(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$11.17	\$11.52	\$11.85	\$12.21	\$12.56	\$12.97	\$13.20	\$13.47	\$13.74	\$14.01	\$14.29
Biweekly	\$893.60	\$921.60	\$948.00	\$976.80	\$1,004.80	\$1,037.60	\$1,056.00	\$1,077.60	\$1,099.20	\$1,120.80	\$1,143.20
Annually	\$23,233.60	\$23,961.60	\$24,648.00	\$25,396.80	\$26,124.80	\$26,977.60	\$27,456.00	\$28,017.60	\$28,579.20	\$29,140.80	\$29,723.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$14.58	\$14.87	\$15.02	\$15.19	\$15.33						
Hourly	\$1,166.40	\$1,189.60	\$1,201.60	\$1,215.20	\$1,226.40						
Annually	\$30,326.40	\$30,929.60	\$31,241.60	\$31,595.20	\$31,886.40						

Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$12.56	\$12.97	\$13.34	\$13.74	\$14.17	\$14.57	\$14.87	\$15.17	\$15.47	\$15.78	\$16.09
Biweekly	\$1,004.80	\$1,037.60	\$1,067.20	\$1,099.20	\$1,133.60	\$1,165.60	\$1,189.60	\$1,213.60	\$1,237.60	\$1,262.40	\$1,287.20
Annually	\$26,124.80	\$26,977.60	\$27,747.20	\$28,579.20	\$29,473.60	\$30,305.60	\$30,929.60	\$31,553.60	\$32,177.60	\$32,822.40	\$33,467.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$16.44	\$16.77	\$16.92	\$17.10	\$17.26						
Hourly	\$1,315.20	\$1,341.60	\$1,353.60	\$1,368.00	\$1,380.80						
Annually	\$34,195.20	\$34,881.60	\$35,193.60	\$35,568.00	\$35,900.80						

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$14.17	\$14.57	\$15.01	\$15.47	\$15.93	\$16.42	\$16.74	\$17.09	\$17.41	\$17.78	\$18.12
Biweekly	\$1,133.60	\$1,165.60	\$1,200.80	\$1,237.60	\$1,274.40	\$1,313.60	\$1,339.20	\$1,367.20	\$1,392.80	\$1,422.40	\$1,449.60
Annually	\$29,473.60	\$30,305.60	\$31,220.80	\$32,177.60	\$33,134.40	\$34,153.60	\$34,819.20	\$35,547.20	\$36,212.80	\$36,982.40	\$37,689.60
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$18.48	\$18.87	\$19.05	\$19.23	\$19.43						
Hourly	\$1,478.40	\$1,509.60	\$1,524.00	\$1,538.40	\$1,554.40						

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$15.93	\$16.42	\$16.91	\$17.40	\$17.95	\$18.47	\$18.85	\$19.22	\$19.60	\$19.99	\$20.41
Biweekly	\$1,274.40	\$1,313.60	\$1,352.80	\$1,392.00	\$1,436.00	\$1,477.60	\$1,508.00	\$1,537.60	\$1,568.00	\$1,599.20	\$1,632.80
Annually	\$33,134.40	\$34,153.60	\$35,172.80	\$36,192.00	\$37,336.00	\$38,417.60	\$39,208.00	\$39,977.60	\$40,768.00	\$41,579.20	\$42,452.80
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$20.80	\$21.23	\$21.44	\$21.63	\$21.86						
Hourly	\$1,664.00	\$1,698.40	\$1,715.20	\$1,730.40	\$1,748.80						
Annually	\$43,264.00	\$44,158.40	\$44,595.20	\$44,990.40	\$45,468.80						

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$17.95	\$18.47	\$19.02	\$19.60	\$20.19	\$20.78	\$21.22	\$21.62	\$22.06	\$22.50	\$22.95
Biweekly	\$1,436.00	\$1,477.60	\$1,521.60	\$1,568.00	\$1,615.20	\$1,662.40	\$1,697.60	\$1,729.60	\$1,764.80	\$1,800.00	\$1,836.00
Annually	\$37,336.00	\$38,417.60	\$39,561.60	\$40,768.00	\$41,995.20	\$43,222.40	\$44,137.60	\$44,969.60	\$45,884.80	\$46,800.00	\$47,736.00
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$23.41	\$23.88	\$24.11	\$24.36	\$24.60						
Hourly	\$1,872.80	\$1,910.40	\$1,928.80	\$1,948.80	\$1,968.00						
Annually	\$48,692.80	\$49,670.40	\$50,148.80	\$50,668.80	\$51,168.00						

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$20.19	\$20.78	\$21.42	\$22.06	\$22.73	\$23.39	\$23.87	\$24.35	\$24.84	\$25.34	\$25.85
Biweekly	\$1,615.20	\$1,662.40	\$1,713.60	\$1,764.80	\$1,818.40	\$1,871.20	\$1,909.60	\$1,948.00	\$1,987.20	\$2,027.20	\$2,068.00
Annually	\$41,995.20	\$43,222.40	\$44,553.60	\$45,884.80	\$47,278.40	\$48,651.20	\$49,649.60	\$50,648.00	\$51,667.20	\$52,707.20	\$53,768.00
Stone	12	13	14	15	16	17	18	19	20		
Steps Biweekly	\$26.37	\$26.89	\$27.12	\$27.44	\$27.67	17	10	15	20		
Hourly Annually	\$2,109.60 \$54,849.60	\$2,151.20 \$55.931.20	\$2,169.60 \$56.409.60	\$2,195.20 \$57.075.20	\$2,213.60 \$57,553.60						

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$22.73	\$23.39	\$24.10	\$24.83	\$25.56	\$26.36	\$26.88	\$27.43	\$27.98	\$28.53	\$29.11
Biweekly	\$1,818.40	\$1,871.20	\$1,928.00	\$1,986.40	\$2,044.80	\$2,108.80	\$2,150.40	\$2,194.40	\$2,238.40	\$2,282.40	\$2,328.80
Annually	\$47,278.40	\$48,651.20	\$50,128.00	\$51,646.40	\$53,164.80	\$54,828.80	\$55,910.40	\$57,054.40	\$58,198.40	\$59,342.40	\$60,548.80
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$29.68	\$30.26	\$30.55	\$30.88	\$31.16						
Hourly	\$2,374.40	\$2,420.80	\$2,444.00	\$2,470.40	\$2,492.80						
			\$63,544.00	\$64,230.40	\$64,812.80						

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$24.83	\$25.56	\$26.36	\$27.10	\$27.97	\$28.76	\$29.66	\$30.24	\$30.86	\$31.48	\$32.11
Biweekly	\$1,986.40	\$2,044.80	\$2,108.80	\$2,168.00	\$2,237.60	\$2,300.80	\$2,372.80	\$2,419.20	\$2,468.80	\$2,518.40	\$2,568.80
Annually	\$51,646.40	\$53,164.80	\$54,828.80	\$56,368.00	\$58,177.60	\$59,820.80	\$61,692.80	\$62,899.20	\$64,188.80	\$65,478.40	\$66,788.80
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$32.72	\$33.37	\$34.04	\$34.38	\$34.73	\$35.09					
Hourly	\$2,617.60	\$2,669.60	\$2,723.20	\$2,750.40	\$2,778.40	\$2,807.20					
Annually	\$68,057.60	\$69,409.60	\$70,803.20	\$71,510.40	\$72,238.40	\$72,987.20					

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$27.10	\$27.97	\$28.76	\$29.66	\$30.52	\$31.46	\$32.40	\$33.36	\$34.02	\$34.72	\$35.39
Biweekly	\$2,168.00	\$2,237.60	\$2,300.80	\$2,372.80	\$2,441.60	\$2,516.80	\$2,592.00	\$2,668.80	\$2,721.60	\$2,777.60	\$2,831.20
Annually	\$56,368.00	\$58,177.60	\$59,820.80	\$61,692.80	\$63,481.60	\$65,436.80	\$67,392.00	\$69,388.80	\$70,761.60	\$72,217.60	\$73,611.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$36.11	\$36.84	\$37.56	\$38.31	\$38.70	\$39.09	\$39.49				
Hourly	\$2,888.80	\$2,947.20	\$3,004.80	\$3,064.80	\$3,096.00	\$3,127.20	\$3,159.20				
Annually	\$75,108.80	\$76,627.20	\$78,124.80	\$79,684.80	\$80,496.00	\$81,307.20	\$82,139.20				

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$29.66	\$30.52	\$31.46	\$32.40	\$33.36	\$34.37	\$35.38	\$36.45	\$37.18	\$37.91	\$38.68
Biweekly	\$2,372.80	\$2,441.60	\$2,516.80	\$2,592.00	\$2,668.80	\$2,749.60	\$2,830.40	\$2,916.00	\$2,974.40	\$3,032.80	\$3,094.40
Annually	\$61,692.80	\$63,481.60	\$65,436.80	\$67,392.00	\$69,388.80	\$71,489.60	\$73,590.40	\$75,816.00	\$77,334.40	\$78,852.80	\$80,454.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$39.45	\$40.24	\$41.04	\$41.89	\$42.30	\$42.70	\$43.16				
Hourly	\$3,156.00	\$3,219.20	\$3,283.20	\$3,351.20	\$3,384.00	\$3,416.00	\$3,452.80				
Annually	\$82,056.00	\$83,699.20	\$85,363.20	\$87,131.20	\$87,984.00	\$88,816.00	\$89,772.80				

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$32.40	\$33.36	\$34.37	\$35.38	\$36.45	\$37.54	\$38.67	\$39.84	\$41.03	\$41.84	\$42.67
Biweekly	\$2,592.00	\$2,668.80	\$2,749.60	\$2,830.40	\$2,916.00	\$3,003.20	\$3,093.60	\$3,187.20	\$3,282.40	\$3,347.20	\$3,413.60
Annually	\$67,392.00	\$69,388.80	\$71,489.60	\$73,590.40	\$75,816.00	\$78,083.20	\$80,433.60	\$82,867.20	\$85,342.40	\$87,027.20	\$88,753.60
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$43.54	\$44.41	\$45.30	\$46.21	\$47.14	\$47.60	\$48.07	\$48.56			
	40.000.00	40 00	40.00.00	40.000.00	40 774 00	¢2,000,00	62 045 60	62 004 00			
Hourly	\$3,483.20	\$3,552.80	\$3,624.00	\$3,696.80	\$3,771.20	\$3,808.00	\$3,845.60	\$3,884.80			

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$36.45	\$37.54	\$38.67	\$39.84	\$41.03	\$42.28	\$43.53	\$44.84	\$46.19	\$47.11	\$48.05
Biweekly	\$2,916.00	\$3,003.20	\$3,093.60	\$3,187.20	\$3,282.40	\$3,382.40	\$3,482.40	\$3,587.20	\$3,695.20	\$3,768.80	\$3,844.00
Annually	\$75,816.00	\$78,083.20	\$80,433.60	\$82,867.20	\$85,342.40	\$87,942.40	\$90,542.40	\$93,267.20	\$96,075.20	\$97,988.80	\$99,944.00
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$49.02	\$49.98	\$50.98	\$52.01	\$53.05	\$53.58	\$54.10	\$54.65			
Hourly	\$3,921.60	\$3,998.40	\$4,078.40	\$4,160.80	\$4,244.00	\$4,286.40	\$4,328.00	\$4,372.00			
Annually	\$101,961.60	\$103,958.40	\$106,038.40	\$108,180.80	\$110,344.00	\$111,446.40	\$112,528.00	\$113,672.00			

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$41.03	\$42.28	\$43.53	\$44.84	\$46.19	\$47.55	\$48.99	\$50.46	\$51.99	\$53.03	\$54.08
Biweekly	\$3,282.40	\$3,382.40	\$3,482.40	\$3,587.20	\$3,695.20	\$3,804.00	\$3,919.20	\$4,036.80	\$4,159.20	\$4,242.40	\$4,326.40
Annually	\$85,342.40	\$87,942.40	\$90,542.40	\$93,267.20	\$96,075.20	\$98,904.00	\$101,899.20	\$104,956.80	\$108,139.20	\$110,302.40	\$112,486.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$55.17	\$56.26	\$57.39	\$58.56	\$59.71	\$60.31	\$60.89	\$61.51			
Hourly	\$4,413.60	\$4,500.80	\$4,591.20	\$4,684.80	\$4,776.80	\$4,824.80	\$4,871.20	\$4,920.80			
Annually	\$114,753.60	\$117,020.80	\$119,371.20	\$121,804.80	\$124,196.80	\$125.444.80	\$126,651.20	\$127,940.80			

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$44.84	\$46.19	\$47.55	\$48.99	\$50.46	\$51.99	\$53.55	\$55.15	\$56.81	\$58.50	\$59.67
Biweekly	\$3,587.20	\$3,695.20	\$3,804.00	\$3,919.20	\$4,036.80	\$4,159.20	\$4,284.00	\$4,412.00	\$4,544.80	\$4,680.00	\$4,773.60
Annually	\$93,267.20	\$96,075.20	\$98,904.00	\$101,899.20	\$104,956.80	\$108,139.20	\$111,384.00	\$114,712.00	\$118,164.80	\$121,680.00	\$124,113.60
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$60.85	\$62.08	\$63.32	\$64.59	\$65.88	\$67.19	\$67.87	\$68.55	\$69.25		
Hourly	\$4,868.00	\$4,966.40	\$5,065.60	\$5,167.20	\$5,270.40	\$5,375.20	\$5,429.60	\$5,484.00	\$5,540.00		
Annually	\$126,568.00	\$129,126.40	\$131,705.60	\$134,347.20	\$137,030.40	\$139,755.20	\$141,169.60	\$142,584.00	\$144,040.00		