(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 71

	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$12.80	\$13.16	\$13.58	\$13.97	\$14.40	\$14.83	\$15.10	\$15.44	\$15.72	\$16.03	\$16.37
	Biweekly	\$1,024.00	\$1,052.80	\$1,086.40	\$1,117.60	\$1,152.00	\$1,186.40	\$1,208.00	\$1,235.20	\$1,257.60	\$1,282.40	\$1,309.60
	Annually	\$26,624.00	\$27,372.80	\$28,246.40	\$29,057.60	\$29,952.00	\$30,846.40	\$31,408.00	\$32,115.20	\$32,697.60	\$33,342.40	\$34,049.60
	Ct	12	13	14	15	16	17	18	19	20		
	Steps Biweekly	\$16.68	\$17.03	\$17.20	\$17.36	\$17.54	1/	19	19	20		
	Hourly	\$1,334.40	\$1,362.40	\$1,376.00	\$1,388.80	\$1,403.20						
	Annually	\$34,694.40	\$35,422.40	\$35,776.00	\$36,108.80	\$36,483.20						
	Allitually	\$34,094.40	\$55,422.40	\$55,776.00	\$50,100.00	\$30,465.20						
Gra	de 72											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$14.40	\$14.83	\$15.28	\$15.72	\$16.21	\$16.67	\$17.03	\$17.35	\$17.71	\$18.06	\$18.41
	Biweekly	\$1,152.00	\$1,186.40	\$1,222.40	\$1,257.60	\$1,296.80	\$1,333.60	\$1,362.40	\$1,388.00	\$1,416.80	\$1,444.80	\$1,472.80
	Annually	\$29,952.00	\$30,846.40	\$31,782.40	\$32,697.60	\$33,716.80	\$34,673.60	\$35,422.40	\$36,088.00	\$36,836.80	\$37,564.80	\$38,292.80
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$18.79	\$19.17	\$19.35	\$19.55	\$19.74						
	Hourly	\$1,503.20	\$1,533.60	\$1,548.00	\$1,564.00	\$1,579.20						
	Annually	\$39,083.20	\$39,873.60	\$40,248.00	\$40,664.00	\$41,059.20						
Gra	de 73											
	Chana	1	2	3	4	5	6	7	8	9	10	11
	Steps Hourly	\$16.21	\$16.67	\$17.19	\$17.71	\$18.23	\$18.78	\$19.16	\$19.54	\$19.93	\$20.33	\$20.74
	Biweekly	\$1,296.80	\$1,333.60	\$1,375.20	\$1,416.80	\$1,458.40	\$1,502.40	\$1,532.80	\$1,563.20	\$1,594.40	\$1,626.40	\$1,659.20
	Annually	\$33,716.80	\$34,673.60	\$35,755.20	\$36,836.80	\$37,918.40	\$39,062.40	\$39,852.80	\$40,643.20	\$41,454.40	\$42,286.40	\$43,139.20
	Aimadily	333,710.00	334,073.00	555,755.20	550,050.00	337,310.40	333,002.40	\$35,052.00	340,043.20	341,434.40	342,200.40	3-3,133.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$21.17	\$21.57	\$21.77	\$22.00	\$22.22						
	Hourly	\$1,693.60	\$1,725.60	\$1,741.60	\$1,760.00	\$1,777.60						
	Annually	\$44,033.60	\$44,865.60	\$45,281.60	\$45,760.00	\$46,217.60						
_	. 74											
Gra	de 74											
	Steps	. 1	2	3	4	. 5	6	. 7	. 8	. 9	10	. 11
	Hourly	\$18.23	\$18.78	\$19.34	\$19.90	\$20.51	\$21.13	\$21.56	\$21.99	\$22.42	\$22.88	\$23.34
	Biweekly	\$1,458.40	\$1,502.40	\$1,547.20	\$1,592.00	\$1,640.80	\$1,690.40	\$1,724.80	\$1,759.20	\$1,793.60	\$1,830.40	\$1,867.20
	Annually	\$37,918.40	\$39,062.40	\$40,227.20	\$41,392.00	\$42,660.80	\$43,950.40	\$44,844.80	\$45,739.20	\$46,633.60	\$47,590.40	\$48,547.20
	6 :	13	42	4.4	4-	10	47	10	40	20		
	Steps	12 633.81	13 624.29	14 \$24.52	15 \$24.77	16 \$25.02	17	18	19	20		
	Biweekly Hourly	\$23.81 \$1,904.80	\$24.28 \$1,942.40	\$24.52 \$1,961.60	\$24.77 \$1,981.60	\$25.02 \$2,001.60						
	Annually	\$1,904.80 \$49,524.80	\$1,942.40 \$50,502.40	\$1,961.60	\$1,981.60 \$51,521.60	\$2,001.60						
	Ailliually	743,324.00	330,302. 4 0	331,001.00	331,321.0U	332,U41.0U						

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 75

	-					_		_				
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$20.51	\$21.13	\$21.76	\$22.42	\$23.09	\$23.80	\$24.27	\$24.76	\$25.25	\$25.77	\$26.30
	Biweekly	\$1,640.80	\$1,690.40	\$1,740.80	\$1,793.60	\$1,847.20	\$1,904.00	\$1,941.60	\$1,980.80	\$2,020.00	\$2,061.60	\$2,104.00
	Annually	\$42,660.80	\$43,950.40	\$45,260.80	\$46,633.60	\$48,027.20	\$49,504.00	\$50,481.60	\$51,500.80	\$52,520.00	\$53,601.60	\$54,704.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$26.82	\$27.36	\$27.59	\$27.92	\$28.14		10	13			
	Hourly	\$2,145.60	\$2,188.80	\$2,207.20	\$2,233.60	\$2,251.20						
	Annually	\$55,785.60	\$56,908.80	\$57,387.20	\$58,073.60	\$58,531.20						
	, amadany	\$33,763.66	430,300.00	\$37,307.20	430,073.00	430,331.20						
Gra	de 76											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$23.09	\$23.80	\$24.50	\$25.25	\$25.99	\$26.81	\$27.35	\$27.90	\$28.46	\$28.95	\$29.55
	Biweekly	\$1,847.20	\$1,904.00	\$1,960.00	\$2,020.00	\$2,079.20	\$2,144.80	\$2,188.00	\$2,232.00	\$2,276.80	\$2,316.00	\$2.364.00
	Annually	\$48,027.20	\$49,504.00	\$50,960.00	\$52,520.00	\$54,059.20	\$55,764.80	\$56,888.00	\$58,032.00	\$59,196.80	\$60,216.00	\$61,464.00
	,,	\$ 10,027.20	\$ 15,50 1.00	\$30,300.00	J32,320.00	J3 1,033.20	\$33,701.00	\$50,000.00	\$30,032.00	333,130.00	300,210.00	301, 10 1.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$30.14	\$30.75	\$31.06	\$31.37	\$31.68						
	Hourly	\$2,411.20	\$2,460.00	\$2,484.80	\$2,509.60	\$2,534.40						
	Annually	\$62,691.20	\$63,960.00	\$64,604.80	\$65,249.60	\$65,894.40						
Gra	de 77											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$25.99	\$26.81	\$27.57	\$28.38	\$29.24	\$30.12	\$30.72	\$31.35	\$32.01	\$32.62	\$33.29
	Biweekly	\$2,079.20	\$2,144.80	\$2,205.60	\$2,270.40	\$2,339.20	\$2,409.60	\$2,457.60	\$2,508.00	\$2,560.80	\$2,609.60	\$2,663.20
	Annually	\$54,059.20	\$55,764.80	\$57,345.60	\$59,030.40	\$60,819.20	\$62,649.60	\$63,897.60	\$65,208.00	\$66,580.80	\$67,849.60	\$69,243.20
	•											
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$33.94	\$34.62	\$34.98	\$35.31	\$35.68						
	Hourly	\$2,715.20	\$2,769.60	\$2,798.40	\$2,824.80	\$2,854.40						
	Annually	\$70,595.20	\$72,009.60	\$72,758.40	\$73,444.80	\$74,214.40						
	. 70											
Gra	de 78											
	Chama	1	2	3	4	5	6	7	8	9	10	11
	Steps Hourly	\$28.38	\$29.24	\$30.12	\$31.03	\$31.96	\$32.92	\$33.92	\$34.58	\$35.27	\$35.98	\$36.72
	Biweekly	\$2,270.40	\$2,339.20	\$2,409.60	\$2,482.40	\$2,556.80	\$2,633.60	\$2,713.60	\$2,766.40	\$2,821.60	\$2,878.40	\$2,937.60
	Annually	\$59,030.40	\$60,819.20	\$62,649.60	\$64,542.40	\$66,476.80	\$68,473.60	\$70,553.60	\$71,926.40	\$73,361.60	\$74,838.40	\$76,377.60
	Ailliually	\$39,030.40	300,813.20	302,043.00	304,342.40	300,470.80	300,473.00	\$70,555.00	\$71,520.40	\$73,301.00	\$74,030.40	\$70,377.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$37.45	\$38.20	\$38.96	\$39.35	\$39.74	\$40.14					
	Hourly	\$2,996.00	\$3,056.00	\$3,116.80	\$3,148.00	\$3,179.20	\$3,211.20					
	Annually	\$77,896.00	\$79,456.00	\$81,036.80	\$81,848.00	\$82,659.20	\$83,491.20					
	•											

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 79

				_		_			_			
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$31.03	\$31.96	\$32.92	\$33.92	\$34.94	\$35.97	\$37.08	\$38.18	\$38.93	\$39.72	\$40.52
	Biweekly	\$2,482.40	\$2,556.80	\$2,633.60	\$2,713.60	\$2,795.20	\$2,877.60	\$2,966.40	\$3,054.40	\$3,114.40	\$3,177.60	\$3,241.60
	Annually	\$64,542.40	\$66,476.80	\$68,473.60	\$70,553.60	\$72,675.20	\$74,817.60	\$77,126.40	\$79,414.40	\$80,974.40	\$82,617.60	\$84,281.60
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$41.31	\$42.16	\$42.99	\$43.84	\$44.28	\$44.73	\$45.17	19	20		
	Hourly	\$3,304.80	\$3,372.80	\$3,439.20	\$3.507.20	\$3,542.40	\$3,578.40	\$3,613.60				
	Annually	\$85,924.80	\$87,692.80	\$89,419.20	\$91,187.20	\$92,102.40	\$93,038.40	\$93,953.60				
	Ailliually	\$65,924.60	\$87,092.80	303,413.20	391,187.20	\$92,102.40	\$33,038.40	\$35,355.00				
Gra	de 80											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$33.92	\$34.94	\$35.97	\$37.08	\$38.18	\$39.32	\$40.50	\$41.72	\$42.54	\$43.40	\$44.27
	Biweekly	\$2,713.60	\$2,795.20	\$2,877.60	\$2.966.40	\$3.054.40	\$3,145.60	\$3.240.00	\$3.337.60	\$3.403.20	\$3,472.00	\$3,541.60
	Annually	\$70,553.60	\$72,675.20	\$74,817.60	\$77,126.40	\$79,414.40	\$81,785.60	\$84,240.00	\$86,777.60	\$88,483.20	\$90,272.00	\$92,081.60
	Aimadily	\$70,555.00	\$72,075.20	374,017.00	377,120.40	\$75,414.40	381,783.00	304,240.00	380,777.00	300,403.20	\$30,272.00	\$52,081.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$45.15	\$46.05	\$46.98	\$47.92	\$48.38	\$48.89	\$49.37				
	Hourly	\$3,612.00	\$3,684.00	\$3,758.40	\$3,833.60	\$3,870.40	\$3,911.20	\$3,949.60				
	Annually	\$93,912.00	\$95,784.00	\$97,718.40	\$99,673.60	\$100,630.40	\$101,691.20	\$102,689.60				
	-											
Gra	de 81											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$37.08	\$38.18	\$39.32	\$40.50	\$41.72	\$42.96	\$44.26	\$45.58	\$46.96	\$47.90	\$48.84
	Biweekly	\$2,966.40	\$3,054.40	\$3,145.60	\$3,240.00	\$3,337.60	\$3,436.80	\$3,540.80	\$3,646.40	\$3,756.80	\$3,832.00	\$3,907.20
	Annually	\$77,126.40	\$79,414.40	\$81,785.60	\$84,240.00	\$86,777.60	\$89,356.80	\$92,060.80	\$94,806.40	\$97,676.80	\$99,632.00	\$101,587.20
	-											
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$49.82	\$50.82	\$51.84	\$52.90	\$53.95	\$54.49	\$55.02	\$55.58			
	Hourly	\$3,985.60	\$4,065.60	\$4,147.20	\$4,232.00	\$4,316.00	\$4,359.20	\$4,401.60	\$4,446.40			
	Annually	\$103,625.60	\$105,705.60	\$107,827.20	\$110,032.00	\$112,216.00	\$113,339.20	\$114,441.60	\$115,606.40			
•	02											
Gra	de 82											
Gra												
Gra	Steps	1	2	3	4	5	6	7	8	9	10	11
Gra	Steps Hourly	\$41.72	\$42.96	\$44.26	\$45.58	\$46.96	\$48.36	\$49.81	\$51.32	\$52.86	\$53.93	\$55.00
Gra	Steps Hourly Biweekly	\$41.72 \$3,337.60	\$42.96 \$3,436.80	\$44.26 \$3,540.80	\$45.58 \$3,646.40	\$46.96 \$3,756.80	\$48.36 \$3,868.80	\$49.81 \$3,984.80	\$51.32 \$4,105.60	\$52.86 \$4,228.80	\$53.93 \$4,314.40	\$55.00 \$4,400.00
Gra	Steps Hourly	\$41.72	\$42.96	\$44.26	\$45.58	\$46.96	\$48.36	\$49.81	\$51.32	\$52.86	\$53.93	\$55.00
Gra	Steps Hourly Biweekly Annually	\$41.72 \$3,337.60 \$86,777.60	\$42.96 \$3,436.80 \$89,356.80	\$44.26 \$3,540.80 \$92,060.80	\$45.58 \$3,646.40 \$94,806.40	\$46.96 \$3,756.80 \$97,676.80	\$48.36 \$3,868.80 \$100,588.80	\$49.81 \$3,984.80 \$103,604.80	\$51.32 \$4,105.60 \$106,745.60	\$52.86 \$4,228.80 \$109,948.80	\$53.93 \$4,314.40	\$55.00 \$4,400.00
Gra	Steps Hourly Biweekly Annually Steps	\$41.72 \$3,337.60 \$86,777.60	\$42.96 \$3,436.80 \$89,356.80	\$44.26 \$3,540.80 \$92,060.80	\$45.58 \$3,646.40 \$94,806.40	\$46.96 \$3,756.80 \$97,676.80	\$48.36 \$3,868.80 \$100,588.80	\$49.81 \$3,984.80 \$103,604.80	\$51.32 \$4,105.60 \$106,745.60	\$52.86 \$4,228.80	\$53.93 \$4,314.40	\$55.00 \$4,400.00
Gra	Steps Hourly Biweekly Annually Steps Biweekly	\$41.72 \$3,337.60 \$86,777.60 12 \$56.11	\$42.96 \$3,436.80 \$89,356.80 13 \$57.22	\$44.26 \$3,540.80 \$92,060.80 14 \$58.34	\$45.58 \$3,646.40 \$94,806.40 15 \$59.52	\$46.96 \$3,756.80 \$97,676.80 16 \$60.70	\$48.36 \$3,868.80 \$100,588.80 17 \$61.32	\$49.81 \$3,984.80 \$103,604.80 18 \$61.91	\$51.32 \$4,105.60 \$106,745.60 19 \$62.55	\$52.86 \$4,228.80 \$109,948.80	\$53.93 \$4,314.40	\$55.00 \$4,400.00
Gra	Steps Hourly Biweekly Annually Steps	\$41.72 \$3,337.60 \$86,777.60	\$42.96 \$3,436.80 \$89,356.80	\$44.26 \$3,540.80 \$92,060.80	\$45.58 \$3,646.40 \$94,806.40	\$46.96 \$3,756.80 \$97,676.80	\$48.36 \$3,868.80 \$100,588.80	\$49.81 \$3,984.80 \$103,604.80	\$51.32 \$4,105.60 \$106,745.60	\$52.86 \$4,228.80 \$109,948.80	\$53.93 \$4,314.40	\$55.00 \$4,400.00

Effective

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$46.96	\$48.36	\$49.81	\$51.32	\$52.86	\$54.45	\$56.08	\$57.77	\$59.50	\$60.67	\$61.89
Biweekly	\$3,756.80	\$3,868.80	\$3,984.80	\$4,105.60	\$4,228.80	\$4,356.00	\$4,486.40	\$4,621.60	\$4,760.00	\$4,853.60	\$4,951.20
Annually	\$97,676.80	\$100,588.80	\$103,604.80	\$106,745.60	\$109,948.80	\$113,256.00	\$116,646.40	\$120,161.60	\$123,760.00	\$126,193.60	\$128,731.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$63.11	\$64.38	\$65.66	\$66.97	\$68.32	\$68.99	\$69.68	\$70.39			
Hourly	\$5,048.80	\$5,150.40	\$5,252.80	\$5,357.60	\$5,465.60	\$5,519.20	\$5,574.40	\$5,631.20			
Annually	\$131,268.80	\$133,910.40	\$136,572.80	\$139,297.60	\$142,105.60	\$143,499.20	\$144,934.40	\$146,411.20			

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$51.32	\$52.86	\$54.45	\$56.08	\$57.77	\$59.50	\$61.27	\$63.10	\$64.98	\$66.93	\$68.28
Biweekly	\$4,105.60	\$4,228.80	\$4,356.00	\$4,486.40	\$4,621.60	\$4,760.00	\$4,901.60	\$5,048.00	\$5,198.40	\$5,354.40	\$5,462.40
Annually	\$106,745.60	\$109,948.80	\$113,256.00	\$116,646.40	\$120,161.60	\$123,760.00	\$127,441.60	\$131,248.00	\$135,158.40	\$139,214.40	\$142,022.40
Steps	12	13	14	15	16	17	18	19	20		
District a labor	400.04	4	4	4			4	4	4		
Biweekly	\$69.64	\$71.04	\$72.46	\$73.89	\$75.38	\$76.89	\$77.66	\$78.44	\$79.22		
Hourly	\$69.64 \$5,571.20	\$71.04 \$5,683.20	\$72.46 \$5,796.80	\$73.89 \$5,911.20	\$75.38 \$6,030.40	\$76.89 \$6,151.20	\$77.66 \$6,212.80	\$78.44 \$6,275.20	\$79.22 \$6,337.60		