

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$11.19	\$11.31	\$11.42	\$11.54	\$11.66	\$11.77	\$11.87	\$12.00	\$12.12	\$12.22	\$12.35	\$12.47
Biweekly	\$895.20	\$904.80	\$913.60	\$923.20	\$932.80	\$941.60	\$949.60	\$960.00	\$969.60	\$977.60	\$988.00	\$997.60
Annually	\$23,275.20	\$23,524.80	\$23,753.60	\$24,003.20	\$24,252.80	\$24,481.60	\$24,689.60	\$24,960.00	\$25,209.60	\$25,417.60	\$25,688.00	\$25,937.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$12.61	\$12.74	\$12.87	\$12.98	\$13.11	\$13.24	\$13.37	\$13.50	\$13.64	\$13.79	\$13.93	\$14.06
Biweekly	\$1,008.80	\$1,019.20	\$1,029.60	\$1,038.40	\$1,048.80	\$1,059.20	\$1,069.60	\$1,080.00	\$1,091.20	\$1,103.20	\$1,114.40	\$1,124.80
Annually	\$26,228.80	\$26,499.20	\$26,769.60	\$26,998.40	\$27,268.80	\$27,539.20	\$27,809.60	\$28,080.00	\$28,371.20	\$28,683.20	\$28,974.40	\$29,244.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$14.19	\$14.35	\$14.47	\$14.61	\$14.77	\$14.94	\$15.08	\$15.22	\$15.38	\$15.53	\$15.68	\$15.83
Biweekly	\$1,135.20	\$1,148.00	\$1,157.60	\$1,168.80	\$1,181.60	\$1,195.20	\$1,206.40	\$1,217.60	\$1,230.40	\$1,242.40	\$1,254.40	\$1,266.40
Annually	\$29,515.20	\$29,848.00	\$30,097.60	\$30,388.80	\$30,721.60	\$31,075.20	\$31,366.40	\$31,657.60	\$31,990.40	\$32,302.40	\$32,614.40	\$32,926.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$15.99	\$16.15	\$16.33	\$16.47	\$16.67	\$16.82	\$16.98	\$17.14	\$17.32	\$17.50	\$17.68	\$17.87
Biweekly	\$1,279.20	\$1,292.00	\$1,306.40	\$1,317.60	\$1,333.60	\$1,345.60	\$1,358.40	\$1,371.20	\$1,385.60	\$1,400.00	\$1,414.40	\$1,429.60
Annually	\$33,259.20	\$33,592.00	\$33,966.40	\$34,257.60	\$34,673.60	\$34,985.60	\$35,318.40	\$35,651.20	\$36,025.60	\$36,400.00	\$36,774.40	\$37,169.60
Steps	49	50	51	52	53	54	55					
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16					
Biweekly	\$1,442.40	\$1,456.00	\$1,470.40	\$1,486.40	\$1,500.80	\$1,516.00	\$1,532.80					
Annually	\$37,502.40	\$37,856.00	\$38,230.40	\$38,646.40	\$39,020.80	\$39,416.00	\$39,852.80					

Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$12.61	\$12.74	\$12.87	\$12.98	\$13.11	\$13.24	\$13.37	\$13.50	\$13.64	\$13.79	\$13.93	\$14.06
Biweekly	\$1,008.80	\$1,019.20	\$1,029.60	\$1,038.40	\$1,048.80	\$1,059.20	\$1,069.60	\$1,080.00	\$1,091.20	\$1,103.20	\$1,114.40	\$1,124.80
Annually	\$26,228.80	\$26,499.20	\$26,769.60	\$26,998.40	\$27,268.80	\$27,539.20	\$27,809.60	\$28,080.00	\$28,371.20	\$28,683.20	\$28,974.40	\$29,244.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$14.19	\$14.35	\$14.47	\$14.61	\$14.77	\$14.94	\$15.08	\$15.22	\$15.38	\$15.53	\$15.68	\$15.83
Biweekly	\$1,135.20	\$1,148.00	\$1,157.60	\$1,168.80	\$1,181.60	\$1,195.20	\$1,206.40	\$1,217.60	\$1,230.40	\$1,242.40	\$1,254.40	\$1,266.40
Annually	\$29,515.20	\$29,848.00	\$30,097.60	\$30,388.80	\$30,721.60	\$31,075.20	\$31,366.40	\$31,657.60	\$31,990.40	\$32,302.40	\$32,614.40	\$32,926.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$15.99	\$16.15	\$16.33	\$16.47	\$16.67	\$16.82	\$16.98	\$17.14	\$17.32	\$17.50	\$17.68	\$17.87
Biweekly	\$1,279.20	\$1,292.00	\$1,306.40	\$1,317.60	\$1,333.60	\$1,345.60	\$1,358.40	\$1,371.20	\$1,385.60	\$1,400.00	\$1,414.40	\$1,429.60
Annually	\$33,259.20	\$33,592.00	\$33,966.40	\$34,257.60	\$34,673.60	\$34,985.60	\$35,318.40	\$35,651.20	\$36,025.60	\$36,400.00	\$36,774.40	\$37,169.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16	\$19.33	\$19.51	\$19.72	\$19.92	\$20.11
Biweekly	\$1,442.40	\$1,456.00	\$1,470.40	\$1,486.40	\$1,500.80	\$1,516.00	\$1,532.80	\$1,546.40	\$1,560.80	\$1,577.60	\$1,593.60	\$1,608.80
Annually	\$37,502.40	\$37,856.00	\$38,230.40	\$38,646.40	\$39,020.80	\$39,416.00	\$39,852.80	\$40,206.40	\$40,580.80	\$41,017.60	\$41,433.60	\$41,828.80
Steps	49	50	51	52	53	54	55					
Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56					
Biweekly	\$1,625.60	\$1,640.80	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.80	\$1,724.80					
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.19	\$14.35	\$14.47	\$14.61	\$14.77	\$14.94	\$15.08	\$15.22	\$15.38	\$15.53	\$15.68	\$15.83
Biweekly	\$1,135.20	\$1,148.00	\$1,157.60	\$1,168.80	\$1,181.60	\$1,195.20	\$1,206.40	\$1,217.60	\$1,230.40	\$1,242.40	\$1,254.40	\$1,266.40
Annually	\$29,515.20	\$29,848.00	\$30,097.60	\$30,388.80	\$30,721.60	\$31,075.20	\$31,366.40	\$31,657.60	\$31,990.40	\$32,302.40	\$32,614.40	\$32,926.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.99	\$16.15	\$16.33	\$16.47	\$16.67	\$16.82	\$16.98	\$17.14	\$17.32	\$17.50	\$17.68	\$17.87
Biweekly	\$1,279.20	\$1,292.00	\$1,306.40	\$1,317.60	\$1,333.60	\$1,345.60	\$1,358.40	\$1,371.20	\$1,385.60	\$1,400.00	\$1,414.40	\$1,429.60
Annually	\$33,259.20	\$33,592.00	\$33,966.40	\$34,257.60	\$34,673.60	\$34,985.60	\$35,318.40	\$35,651.20	\$36,025.60	\$36,400.00	\$36,774.40	\$37,169.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16	\$19.33	\$19.51	\$19.72	\$19.92	\$20.11
Biweekly	\$1,442.40	\$1,456.00	\$1,470.40	\$1,486.40	\$1,500.80	\$1,516.00	\$1,532.80	\$1,546.40	\$1,560.80	\$1,577.60	\$1,593.60	\$1,608.80
Annually	\$37,502.40	\$37,856.00	\$38,230.40	\$38,646.40	\$39,020.80	\$39,416.00	\$39,852.80	\$40,206.40	\$40,580.80	\$41,017.60	\$41,433.60	\$41,828.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.20	\$22.44	\$22.67
Biweekly	\$1,625.60	\$1,640.80	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,776.00	\$1,795.20	\$1,813.60
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,176.00	\$46,675.20	\$47,153.60
Steps	49	50	51	52	53	54	55					
Hourly	\$22.89	\$23.14	\$23.35	\$23.56	\$23.82	\$24.06	\$24.30					
Biweekly	\$1,831.20	\$1,851.20	\$1,868.00	\$1,884.80	\$1,905.60	\$1,924.80	\$1,944.00					
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.99	\$16.15	\$16.33	\$16.47	\$16.67	\$16.82	\$16.98	\$17.14	\$17.32	\$17.50	\$17.68	\$17.87
Biweekly	\$1,279.20	\$1,292.00	\$1,306.40	\$1,317.60	\$1,333.60	\$1,345.60	\$1,358.40	\$1,371.20	\$1,385.60	\$1,400.00	\$1,414.40	\$1,429.60
Annually	\$33,259.20	\$33,592.00	\$33,966.40	\$34,257.60	\$34,673.60	\$34,985.60	\$35,318.40	\$35,651.20	\$36,025.60	\$36,400.00	\$36,774.40	\$37,169.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16	\$19.33	\$19.51	\$19.72	\$19.92	\$20.11
Biweekly	\$1,442.40	\$1,456.00	\$1,470.40	\$1,486.40	\$1,500.80	\$1,516.00	\$1,532.80	\$1,546.40	\$1,560.80	\$1,577.60	\$1,593.60	\$1,608.80
Annually	\$37,502.40	\$37,856.00	\$38,230.40	\$38,646.40	\$39,020.80	\$39,416.00	\$39,852.80	\$40,206.40	\$40,580.80	\$41,017.60	\$41,433.60	\$41,828.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.20	\$22.44	\$22.67
Biweekly	\$1,625.60	\$1,640.80	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,776.00	\$1,795.20	\$1,813.60
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,176.00	\$46,675.20	\$47,153.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.89	\$23.14	\$23.35	\$23.56	\$23.82	\$24.06	\$24.30	\$24.53	\$24.78	\$25.03	\$25.27	\$25.54
Biweekly	\$1,831.20	\$1,851.20	\$1,868.00	\$1,884.80	\$1,905.60	\$1,924.80	\$1,944.00	\$1,962.40	\$1,982.40	\$2,002.40	\$2,021.60	\$2,043.20
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00	\$51,022.40	\$51,542.40	\$52,062.40	\$52,561.60	\$53,123.20
Steps	49	50	51	52	53	54	55					
Hourly	\$25.79	\$26.06	\$26.30	\$26.56	\$26.84	\$27.12	\$27.36					
Biweekly	\$2,063.20	\$2,084.80	\$2,104.00	\$2,124.80	\$2,147.20	\$2,169.60	\$2,188.80					
Annually	\$53,643.20	\$54,204.80	\$54,704.00	\$55,244.80	\$55,827.20	\$56,409.60	\$56,908.80					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16	\$19.33	\$19.51	\$19.72	\$19.92	\$20.11
Biweekly	\$1,442.40	\$1,456.00	\$1,470.40	\$1,486.40	\$1,500.80	\$1,516.00	\$1,532.80	\$1,546.40	\$1,560.80	\$1,577.60	\$1,593.60	\$1,608.80
Annually	\$37,502.40	\$37,856.00	\$38,230.40	\$38,646.40	\$39,020.80	\$39,416.00	\$39,852.80	\$40,206.40	\$40,580.80	\$41,017.60	\$41,433.60	\$41,828.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.20	\$22.44	\$22.67
Biweekly	\$1,625.60	\$1,640.80	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,776.00	\$1,795.20	\$1,813.60
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,176.00	\$46,675.20	\$47,153.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.89	\$23.14	\$23.35	\$23.56	\$23.82	\$24.06	\$24.30	\$24.53	\$24.78	\$25.03	\$25.27	\$25.54
Biweekly	\$1,831.20	\$1,851.20	\$1,868.00	\$1,884.80	\$1,905.60	\$1,924.80	\$1,944.00	\$1,962.40	\$1,982.40	\$2,002.40	\$2,021.60	\$2,043.20
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00	\$51,022.40	\$51,542.40	\$52,062.40	\$52,561.60	\$53,123.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.79	\$26.06	\$26.30	\$26.56	\$26.84	\$27.12	\$27.36	\$27.63	\$27.93	\$28.20	\$28.49	\$28.77
Biweekly	\$2,063.20	\$2,084.80	\$2,104.00	\$2,124.80	\$2,147.20	\$2,169.60	\$2,188.80	\$2,210.40	\$2,234.40	\$2,256.00	\$2,279.20	\$2,301.60
Annually	\$53,643.20	\$54,204.80	\$54,704.00	\$55,244.80	\$55,827.20	\$56,409.60	\$56,908.80	\$57,470.40	\$58,094.40	\$58,656.00	\$59,259.20	\$59,841.60
Steps	49	50	51	52	53	54	55					
Hourly	\$29.06	\$29.35	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85					
Biweekly	\$2,324.80	\$2,348.00	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20	\$2,468.00					
Annually	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20	\$64,168.00					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.20	\$22.44	\$22.67
Biweekly	\$1,625.60	\$1,640.80	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,776.00	\$1,795.20	\$1,813.60
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,176.00	\$46,675.20	\$47,153.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.89	\$23.14	\$23.35	\$23.56	\$23.82	\$24.06	\$24.30	\$24.53	\$24.78	\$25.03	\$25.27	\$25.54
Biweekly	\$1,831.20	\$1,851.20	\$1,868.00	\$1,884.80	\$1,905.60	\$1,924.80	\$1,944.00	\$1,962.40	\$1,982.40	\$2,002.40	\$2,021.60	\$2,043.20
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00	\$51,022.40	\$51,542.40	\$52,062.40	\$52,561.60	\$53,123.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.79	\$26.06	\$26.30	\$26.56	\$26.84	\$27.12	\$27.36	\$27.63	\$27.93	\$28.20	\$28.49	\$28.77
Biweekly	\$2,063.20	\$2,084.80	\$2,104.00	\$2,124.80	\$2,147.20	\$2,169.60	\$2,188.80	\$2,210.40	\$2,234.40	\$2,256.00	\$2,279.20	\$2,301.60
Annually	\$53,643.20	\$54,204.80	\$54,704.00	\$55,244.80	\$55,827.20	\$56,409.60	\$56,908.80	\$57,470.40	\$58,094.40	\$58,656.00	\$59,259.20	\$59,841.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.06	\$29.35	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85	\$31.14	\$31.46	\$31.76	\$32.09	\$32.39
Biweekly	\$2,324.80	\$2,348.00	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20	\$2,468.00	\$2,491.20	\$2,516.80	\$2,540.80	\$2,567.20	\$2,591.20
Annually	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20	\$64,168.00	\$64,771.20	\$65,436.80	\$66,060.80	\$66,747.20	\$67,371.20
Steps	49	50	51	52	53	54	55					
Hourly	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40	\$34.76					
Biweekly	\$2,619.20	\$2,645.60	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00	\$2,780.80					
Annually	\$68,099.20	\$68,785.60	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00	\$72,300.80					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.89	\$23.14	\$23.35	\$23.56	\$23.82	\$24.06	\$24.30	\$24.53	\$24.78	\$25.03	\$25.27	\$25.54
Biweekly	\$1,831.20	\$1,851.20	\$1,868.00	\$1,884.80	\$1,905.60	\$1,924.80	\$1,944.00	\$1,962.40	\$1,982.40	\$2,002.40	\$2,021.60	\$2,043.20
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00	\$51,022.40	\$51,542.40	\$52,062.40	\$52,561.60	\$53,123.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.79	\$26.06	\$26.30	\$26.56	\$26.84	\$27.12	\$27.36	\$27.63	\$27.93	\$28.20	\$28.49	\$28.77
Biweekly	\$2,063.20	\$2,084.80	\$2,104.00	\$2,124.80	\$2,147.20	\$2,169.60	\$2,188.80	\$2,210.40	\$2,234.40	\$2,256.00	\$2,279.20	\$2,301.60
Annually	\$53,643.20	\$54,204.80	\$54,704.00	\$55,244.80	\$55,827.20	\$56,409.60	\$56,908.80	\$57,470.40	\$58,094.40	\$58,656.00	\$59,259.20	\$59,841.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.06	\$29.35	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85	\$31.14	\$31.46	\$31.76	\$32.09	\$32.39
Biweekly	\$2,324.80	\$2,348.00	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20	\$2,468.00	\$2,491.20	\$2,516.80	\$2,540.80	\$2,567.20	\$2,591.20
Annually	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20	\$64,168.00	\$64,771.20	\$65,436.80	\$66,060.80	\$66,747.20	\$67,371.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40	\$34.76	\$35.11	\$35.44	\$35.79	\$36.15	\$36.53
Biweekly	\$2,619.20	\$2,645.60	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20	\$2,863.20	\$2,892.00	\$2,922.40
Annually	\$68,099.20	\$68,785.60	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20	\$74,443.20	\$75,192.00	\$75,982.40

Steps	49	50	51	52	53	54	55
Hourly	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16
Biweekly	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00	\$3,132.80
Annually	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00	\$81,452.80

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.03	\$25.27	\$25.54	\$25.79	\$26.06	\$26.30	\$26.56	\$26.84	\$27.12	\$27.36	\$27.63	\$27.93
Biweekly	\$2,002.40	\$2,021.60	\$2,043.20	\$2,063.20	\$2,084.80	\$2,104.00	\$2,124.80	\$2,147.20	\$2,169.60	\$2,188.80	\$2,210.40	\$2,234.40
Annually	\$52,062.40	\$52,561.60	\$53,123.20	\$53,643.20	\$54,204.80	\$54,704.00	\$55,244.80	\$55,827.20	\$56,409.60	\$56,908.80	\$57,470.40	\$58,094.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.20	\$28.49	\$28.77	\$29.06	\$29.35	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85	\$31.14	\$31.46
Biweekly	\$2,256.00	\$2,279.20	\$2,301.60	\$2,324.80	\$2,348.00	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20	\$2,468.00	\$2,491.20	\$2,516.80
Annually	\$58,656.00	\$59,259.20	\$59,841.60	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20	\$64,168.00	\$64,771.20	\$65,436.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.76	\$32.09	\$32.39	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40	\$34.76	\$35.11	\$35.44
Biweekly	\$2,540.80	\$2,567.20	\$2,591.20	\$2,619.20	\$2,645.60	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20
Annually	\$66,060.80	\$66,747.20	\$67,371.20	\$68,099.20	\$68,785.60	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.79	\$36.15	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16	\$39.56	\$39.94
Biweekly	\$2,863.20	\$2,892.00	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00	\$3,132.80	\$3,164.80	\$3,195.20
Annually	\$74,443.20	\$75,192.00	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00	\$81,452.80	\$82,284.80	\$83,075.20

Steps	49	50	51	52	53	54	55
Hourly	\$40.34	\$40.76	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84
Biweekly	\$3,227.20	\$3,260.80	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20
Annually	\$83,907.20	\$84,780.80	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.36	\$27.63	\$27.93	\$28.20	\$28.49	\$28.77	\$29.06	\$29.35	\$29.64	\$29.93	\$30.23	\$30.54
Biweekly	\$2,188.80	\$2,210.40	\$2,234.40	\$2,256.00	\$2,279.20	\$2,301.60	\$2,324.80	\$2,348.00	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20
Annually	\$56,908.80	\$57,470.40	\$58,094.40	\$58,656.00	\$59,259.20	\$59,841.60	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.85	\$31.14	\$31.46	\$31.76	\$32.09	\$32.39	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40
Biweekly	\$2,468.00	\$2,491.20	\$2,516.80	\$2,540.80	\$2,567.20	\$2,591.20	\$2,619.20	\$2,645.60	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00
Annually	\$64,168.00	\$64,771.20	\$65,436.80	\$66,060.80	\$66,747.20	\$67,371.20	\$68,099.20	\$68,785.60	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.76	\$35.11	\$35.44	\$35.79	\$36.15	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75
Biweekly	\$2,780.80	\$2,808.80	\$2,835.20	\$2,863.20	\$2,892.00	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00
Annually	\$72,300.80	\$73,028.80	\$73,715.20	\$74,443.20	\$75,192.00	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84	\$43.26	\$43.70
Biweekly	\$3,132.80	\$3,164.80	\$3,195.20	\$3,227.20	\$3,260.80	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00
Annually	\$81,452.80	\$82,284.80	\$83,075.20	\$83,907.20	\$84,780.80	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00

Steps	49	50	51	52	53	54	55
Hourly	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93	\$46.39	\$46.84
Biweekly	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.40	\$3,711.20	\$3,747.20
Annually	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40	\$96,491.20	\$97,427.20

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85	\$31.14	\$31.46	\$31.76	\$32.09	\$32.39	\$32.74	\$33.07
Biweekly	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20	\$2,468.00	\$2,491.20	\$2,516.80	\$2,540.80	\$2,567.20	\$2,591.20	\$2,619.20	\$2,645.60
Annually	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20	\$64,168.00	\$64,771.20	\$65,436.80	\$66,060.80	\$66,747.20	\$67,371.20	\$68,099.20	\$68,785.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.38	\$33.71	\$34.07	\$34.40	\$34.76	\$35.11	\$35.44	\$35.79	\$36.15	\$36.53	\$36.90	\$37.27
Biweekly	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20	\$2,863.20	\$2,892.00	\$2,922.40	\$2,952.00	\$2,981.60
Annually	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20	\$74,443.20	\$75,192.00	\$75,982.40	\$76,752.00	\$77,521.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76	\$41.16	\$41.58	\$41.98
Biweekly	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00	\$3,132.80	\$3,164.80	\$3,195.20	\$3,227.20	\$3,260.80	\$3,292.80	\$3,326.40	\$3,358.40
Annually	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00	\$81,452.80	\$82,284.80	\$83,075.20	\$83,907.20	\$84,780.80	\$85,612.80	\$86,486.40	\$87,318.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.42	\$42.84	\$43.26	\$43.70	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93	\$46.39	\$46.84	\$47.32
Biweekly	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.40	\$3,711.20	\$3,747.20	\$3,785.60
Annually	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40	\$96,491.20	\$97,427.20	\$98,425.60

Steps	49	50	51	52	53	54	55
Hourly	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21	\$50.73
Biweekly	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80	\$4,058.40
Annually	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80	\$105,518.40

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.39	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40	\$34.76	\$35.11	\$35.44	\$35.79	\$36.15
Biweekly	\$2,591.20	\$2,619.20	\$2,645.60	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20	\$2,863.20	\$2,892.00
Annually	\$67,371.20	\$68,099.20	\$68,785.60	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20	\$74,443.20	\$75,192.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76
Biweekly	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00	\$3,132.80	\$3,164.80	\$3,195.20	\$3,227.20	\$3,260.80
Annually	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00	\$81,452.80	\$82,284.80	\$83,075.20	\$83,907.20	\$84,780.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84	\$43.26	\$43.70	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93
Biweekly	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.40
Annually	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21	\$50.73	\$51.26	\$51.76
Biweekly	\$3,711.20	\$3,747.20	\$3,785.60	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80	\$4,058.40	\$4,100.80	\$4,140.80
Annually	\$96,491.20	\$97,427.20	\$98,425.60	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80	\$105,518.40	\$106,620.80	\$107,660.80
Steps	49	50	51	52	53	54	55					
Hourly	\$52.26	\$52.79	\$53.33	\$53.84	\$54.40	\$54.93	\$55.49					
Biweekly	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.00	\$4,394.40	\$4,439.20					
Annually	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,152.00	\$114,254.40	\$115,419.20					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76
Biweekly	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00	\$3,132.80	\$3,164.80	\$3,195.20	\$3,227.20	\$3,260.80
Annually	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00	\$81,452.80	\$82,284.80	\$83,075.20	\$83,907.20	\$84,780.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84	\$43.26	\$43.70	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93
Biweekly	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.40
Annually	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21	\$50.73	\$51.26	\$51.76
Biweekly	\$3,711.20	\$3,747.20	\$3,785.60	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80	\$4,058.40	\$4,100.80	\$4,140.80
Annually	\$96,491.20	\$97,427.20	\$98,425.60	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80	\$105,518.40	\$106,620.80	\$107,660.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$52.26	\$52.79	\$53.33	\$53.84	\$54.40	\$54.93	\$55.49	\$56.04	\$56.60	\$57.18	\$57.72	\$58.31
Biweekly	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.00	\$4,394.40	\$4,439.20	\$4,483.20	\$4,528.00	\$4,574.40	\$4,617.60	\$4,664.80
Annually	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,152.00	\$114,254.40	\$115,419.20	\$116,563.20	\$117,728.00	\$118,934.40	\$120,057.60	\$121,284.80
Steps	49	50	51	52	53	54	55					
Hourly	\$58.89	\$59.49	\$60.08	\$60.67	\$61.30	\$61.91	\$62.54					
Biweekly	\$4,711.20	\$4,759.20	\$4,806.40	\$4,853.60	\$4,904.00	\$4,952.80	\$5,003.20					
Annually	\$122,491.20	\$123,739.20	\$124,966.40	\$126,193.60	\$127,504.00	\$128,772.80	\$130,083.20					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84	\$43.26	\$43.70	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93
Biweekly	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.40
Annually	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21	\$50.73	\$51.26	\$51.76
Biweekly	\$3,711.20	\$3,747.20	\$3,785.60	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80	\$4,058.40	\$4,100.80	\$4,140.80
Annually	\$96,491.20	\$97,427.20	\$98,425.60	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80	\$105,518.40	\$106,620.80	\$107,660.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.26	\$52.79	\$53.33	\$53.84	\$54.40	\$54.93	\$55.49	\$56.04	\$56.60	\$57.18	\$57.72	\$58.31
Biweekly	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.00	\$4,394.40	\$4,439.20	\$4,483.20	\$4,528.00	\$4,574.40	\$4,617.60	\$4,664.80
Annually	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,152.00	\$114,254.40	\$115,419.20	\$116,563.20	\$117,728.00	\$118,934.40	\$120,057.60	\$121,284.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.89	\$59.49	\$60.08	\$60.67	\$61.30	\$61.91	\$62.54	\$63.14	\$63.77	\$64.41	\$65.04	\$65.70
Biweekly	\$4,711.20	\$4,759.20	\$4,806.40	\$4,853.60	\$4,904.00	\$4,952.80	\$5,003.20	\$5,051.20	\$5,101.60	\$5,152.80	\$5,203.20	\$5,256.00
Annually	\$122,491.20	\$123,739.20	\$124,966.40	\$126,193.60	\$127,504.00	\$128,772.80	\$130,083.20	\$131,331.20	\$132,641.60	\$133,972.80	\$135,283.20	\$136,656.00
Steps	49	50	51	52	53	54	55					
Hourly	\$66.37	\$67.02	\$67.70	\$68.39	\$69.05	\$69.75	\$70.46					
Biweekly	\$5,309.60	\$5,361.60	\$5,416.00	\$5,471.20	\$5,524.00	\$5,580.00	\$5,636.80					
Annually	\$138,049.60	\$139,401.60	\$140,816.00	\$142,251.20	\$143,624.00	\$145,080.00	\$146,556.80					

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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.02	\$45.48	\$45.93	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21
Biweekly	\$3,601.60	\$3,638.40	\$3,674.40	\$3,711.20	\$3,747.20	\$3,785.60	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80
Annually	\$93,641.60	\$94,598.40	\$95,534.40	\$96,491.20	\$97,427.20	\$98,425.60	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.73	\$51.26	\$51.76	\$52.26	\$52.79	\$53.33	\$53.84	\$54.40	\$54.93	\$55.49	\$56.04	\$56.60
Biweekly	\$4,058.40	\$4,100.80	\$4,140.80	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.00	\$4,394.40	\$4,439.20	\$4,483.20	\$4,528.00
Annually	\$105,518.40	\$106,620.80	\$107,660.80	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,152.00	\$114,254.40	\$115,419.20	\$116,563.20	\$117,728.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.18	\$57.72	\$58.31	\$58.89	\$59.49	\$60.08	\$60.67	\$61.30	\$61.91	\$62.54	\$63.14	\$63.77
Biweekly	\$4,574.40	\$4,617.60	\$4,664.80	\$4,711.20	\$4,759.20	\$4,806.40	\$4,853.60	\$4,904.00	\$4,952.80	\$5,003.20	\$5,051.20	\$5,101.60
Annually	\$118,934.40	\$120,057.60	\$121,284.80	\$122,491.20	\$123,739.20	\$124,966.40	\$126,193.60	\$127,504.00	\$128,772.80	\$130,083.20	\$131,331.20	\$132,641.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$64.41	\$65.04	\$65.70	\$66.37	\$67.02	\$67.70	\$68.39	\$69.05	\$69.75	\$70.46	\$71.15	\$71.86
Biweekly	\$5,152.80	\$5,203.20	\$5,256.00	\$5,309.60	\$5,361.60	\$5,416.00	\$5,471.20	\$5,524.00	\$5,580.00	\$5,636.80	\$5,692.00	\$5,748.80
Annually	\$133,972.80	\$135,283.20	\$136,656.00	\$138,049.60	\$139,401.60	\$140,816.00	\$142,251.20	\$143,624.00	\$145,080.00	\$146,556.80	\$147,992.00	\$149,468.80
Steps	49	50	51	52	53	54	55					
Hourly	\$72.58	\$73.31	\$74.03	\$74.79	\$75.54	\$76.30	\$77.04					
Biweekly	\$5,806.40	\$5,864.80	\$5,922.40	\$5,983.20	\$6,043.20	\$6,104.00	\$6,163.20					
Annually	\$150,966.40	\$152,484.80	\$153,982.40	\$155,563.20	\$157,123.20	\$158,704.00	\$160,243.20					