(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly	\$11.19 \$895.20	\$11.31 \$904.80	\$11.42 \$913.60	\$11.54 \$923.20	\$11.66 \$932.80	\$11.77 \$941.60	\$11.87 \$949.60	\$12.00 \$960.00	\$12.12 \$969.60	\$12.22 \$977.60	\$12.35 \$988.00	\$12.47 \$997.60
Annually	\$23,275.20	\$23,524.80	\$23,753.60	\$24,003.20	\$24,252.80	\$24,481.60	\$24,689.60	\$24,960.00	\$25,209.60	\$25,417.60	\$25,688.00	\$25,937.60
Steps	13	1.4	45	16	17	10	10	30	21	22	22	24
Hourly	\$12.61	14 \$12.74	15 \$12.87	16 \$12.98	\$13.11	18 \$13.24	19 \$13.37	20 \$13.50	\$13.64	22 \$13.79	23 \$13.93	\$14.06
Biweekly	\$1,008.80	\$1,019.20	\$1,029.60	\$1,038.40	\$1,048.80	\$1,059.20	\$1,069.60	\$1,080.00	\$1,091.20	\$1,103.20	\$1,114.40	\$1,124.80
Annually	\$26,228.80	\$26,499.20	\$26,769.60	\$26,998.40	\$27,268.80	\$27,539.20	\$27,809.60	\$28,080.00	\$28,371.20	\$28,683.20	\$28,974.40	\$29,244.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$14.19	\$14.35	\$14.47	\$14.61	\$14.77	\$14.94	\$15.08	\$15.22	\$15.38	\$15.53	\$15.68	\$15.83
Biweekly	\$1,135.20	\$1,148.00	\$1,157.60	\$1,168.80	\$1,181.60	\$1,195.20	\$1,206.40	\$1,217.60	\$1,230.40	\$1,242.40	\$1,254.40	\$1,266.40
Annually	\$29,515.20	\$29,848.00	\$30,097.60	\$30,388.80	\$30,721.60	\$31,075.20	\$31,366.40	\$31,657.60	\$31,990.40	\$32,302.40	\$32,614.40	\$32,926.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$15.99	\$16.15	\$16.33	\$16.47	\$16.67	\$16.82	\$16.98	\$17.14	\$17.32	\$17.50	\$17.68	\$17.87
Biweekly Annually	\$1,279.20 \$33,259.20	\$1,292.00	\$1,306.40 \$33,966.40	\$1,317.60 \$34,257.60	\$1,333.60	\$1,345.60 \$34,985.60	\$1,358.40 \$35,318.40	\$1,371.20	\$1,385.60	\$1,400.00	\$1,414.40	\$1,429.60 \$37,169.60
•	\$33,259.20	\$33,592.00	\$33,900.40	\$34,257.00	\$34,673.60	\$34,985.00	\$35,318.40	\$35,651.20	\$36,025.60	\$36,400.00	\$36,774.40	\$37,109.00
Steps	49	50	51	52	53	54	55					
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16					
Biweekly Annually	\$1,442.40 \$37,502.40	\$1,456.00 \$37,856.00	\$1,470.40 \$38,230.40	\$1,486.40 \$38,646.40	\$1,500.80 \$39,020.80	\$1,516.00 \$39,416.00	\$1,532.80 \$39,852.80					
Allitually	\$37,502.40	\$37,850.00	\$38,230.40	\$38,040.40	\$39,020.80	\$39,416.00	\$39,852.80					
Grade 72												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$12.61	\$12.74	\$12.87	\$12.98	\$13.11	\$13.24	\$13.37	\$13.50	\$13.64	\$13.79	\$13.93	\$14.06
Steps Hourly Biweekly	\$12.61 \$1,008.80	\$12.74 \$1,019.20	\$12.87 \$1,029.60	\$12.98 \$1,038.40	\$13.11 \$1,048.80	\$13.24 \$1,059.20	\$13.37 \$1,069.60	\$13.50 \$1,080.00	\$13.64 \$1,091.20	\$13.79 \$1,103.20	\$13.93 \$1,114.40	\$14.06 \$1,124.80
Steps Hourly Biweekly Annually	\$12.61	\$12.74	\$12.87	\$12.98	\$13.11	\$13.24	\$13.37	\$13.50	\$13.64	\$13.79	\$13.93	\$14.06 \$1,124.80 \$29,244.80
Steps Hourly Biweekly Annually Steps	\$12.61 \$1.008.80 \$26.228.80	\$12.74 \$1,019.20 \$26,499.20	\$12.87 \$1,029.60 \$26,769.60	\$12.98 \$1,038.40 \$26,998.40	\$13.11 \$1,048.80 \$27,268.80	\$13.24 \$1,059.20 \$27,539.20	\$13.37 \$1.069.60 \$27.809.60	\$13.50 \$1,080.00 \$28,080.00	\$13.64 \$1,091.20 \$28,371.20	\$13.79 \$1,103.20 \$28.683.20	\$13.93 \$1,114.40 \$28.974.40	\$14.06 \$1,124.80 \$29,244.80
Steps Hourly Biweekly Annually Steps Hourly	\$12.61 \$1,008.80 \$26.228.80 13 \$14.19	\$12.74 \$1,019.20 \$26,499.20 14 \$14.35	\$12.87 \$1.029.60 \$26.769.60 15 \$14.47	\$12.98 \$1.038.40 \$26.998.40 16 \$14.61	\$13.11 \$1,048.80 \$27,268.80 17 \$14.77	\$13.24 \$1,059.20 \$27,539.20 18 \$14.94	\$13.37 \$1,069.60 \$27,809.60 19 \$15.08	\$13.50 \$1,080.00 \$28,080.00 20 \$15.22	\$13.64 \$1,091.20 \$28,371.20 21 \$15.38	\$13.79 \$1.103.20 \$28.683.20 22 \$15.53	\$13.93 \$1.114.40 \$28.974.40 23 \$15.68	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$12.61 \$1,008.80 \$26,228.80 13 \$14.19 \$1,135.20	\$12.74 \$1,019.20 \$26,499.20	\$12.87 \$1,029.60 \$26,769.60	\$12.98 \$1,038.40 \$26.998.40 16 \$14.61 \$1,168.80	\$13.11 \$1,048.80 \$27,268.80 17 \$14.77 \$1,181.60	\$13.24 \$1,059.20 \$27,539.20	\$13.37 \$1.069.60 \$27.809.60	\$13.50 \$1,080.00 \$28,080.00	\$13.64 \$1,091.20 \$28,371.20	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40	\$13.93 \$1,114.40 \$28.974.40	\$14.06 \$1.124.80 \$29,244.80 24 \$15.83 \$1.266.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$12.61 \$1,008.80 \$26.228.80 13 \$14.19	\$12.74 \$1,019.20 \$26,499.20 14 \$14.35 \$1,148.00	\$12.87 \$1.029.60 \$26.769.60 15 \$14.47 \$1.157.60	\$12.98 \$1.038.40 \$26.998.40 16 \$14.61	\$13.11 \$1,048.80 \$27,268.80 17 \$14.77	\$13.24 \$1.059.20 \$27.539.20 18 \$14.94 \$1.195.20	\$13.37 \$1,069.60 \$27,809.60 19 \$15.08 \$1,206.40	\$13.50 \$1,080.00 \$28,080.00 20 \$15.22 \$1,217.60	\$13.64 \$1,091.20 \$28,371.20 21 \$15.38 \$1,230.40	\$13.79 \$1.103.20 \$28.683.20 22 \$15.53	\$13.93 \$1,114.40 \$28.974.40 23 \$15.68 \$1,254.40	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$12.61 \$1.008.80 \$26.228.80 13 \$14.19 \$1.135.20 \$29.515.20	\$12.74 \$1.019.20 \$26.499.20 14 \$14.35 \$1.148.00 \$29.848.00	\$12.87 \$1.029.60 \$26.769.60 15 \$14.47 \$1.157.60 \$30.097.60	\$12.98 \$1,038.40 \$26.998.40 16 \$14.61 \$1,168.80 \$30,388.80	\$13.11 \$1.048.80 \$27.268.80 17 \$14.77 \$1.181.60 \$30.721.60	\$13.24 \$1.059.20 \$27.539.20 18 \$14.94 \$1.195.20 \$31.075.20	\$13.37 \$1,069.60 \$27,809.60 19 \$15.08 \$1,206.40 \$31,366.40	\$13.50 \$1,080.00 \$28,080.00 20 \$15.22 \$1,217.60 \$31,657.60	\$13.64 \$1.091.20 \$28.371.20 21 \$15.38 \$1,230.40 \$31,990.40	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40 \$32,302.40	\$13.93 \$1,114.40 \$28.974.40 23 \$15.68 \$1,254.40 \$32,614.40	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83 \$1,266.40 \$32,926.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$12.61 \$1.008.80 \$26.228.80 13 \$14.19 \$1.135.20 \$29.515.20 25 \$15.99	\$12.74 \$1.019.20 \$26.499.20 14 \$14.35 \$1.148.00 \$29.848.00 26 \$16.15	\$12.87 \$1.029.60 \$26.769.60 15 \$14.47 \$1.157.60 \$30.097.60	\$12.98 \$1.038.40 \$26.998.40 16 \$14.61 \$1,168.80 \$30.388.80	\$13.11 \$1.048.80 \$27.268.80 17 \$14.77 \$1.181.60 \$30.721.60 29 \$16.67	\$13.24 \$1.059.20 \$27.539.20 18 \$14.94 \$1.195.20 \$31.075.20 30 \$16.82	\$13.37 \$1.069.60 \$27.809.60 19 \$15.08 \$1.206.40 \$31.366.40 31 \$16.98	\$13.50 \$1.080.00 \$28.080.00 20 \$15.22 \$1.217.60 \$31.657.60 32 \$17.14	\$13.64 \$1.091.20 \$28.371.20 21 \$15.38 \$1,230.40 \$31,990.40 33 \$17.32	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40 \$32,302.40 34 \$17.50	\$13.93 \$1.114.40 \$28.974.40 23 \$15.68 \$1.254.40 \$32.614.40 35 \$17.68	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83 \$1,266.40 \$32,926.40 36 \$17.87
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$12.61 \$1.008.80 \$26.228.80 13 \$14.19 \$1.135.20 \$29.515.20 25 \$15.99 \$1,279.20	\$12.74 \$1,019.20 \$26.499.20 14 \$14.35 \$1,148.00 \$29,848.00 26 \$16.15 \$1,292.00	\$12.87 \$1.029.60 \$26.769.60 15 \$14.47 \$1.157.60 \$30.097.60 27 \$16.33 \$1.306.40	\$12.98 \$1.038.40 \$26.998.40 16 \$14.61 \$1.168.80 \$30,388.80 28 \$16.47 \$1.317.60	\$13.11 \$1.048.80 \$27.268.80 17 \$14.77 \$1.181.60 \$30.721.60 29 \$16.67 \$1.333.60	\$13.24 \$1.059.20 \$27.539.20 18 \$14.94 \$1.195.20 \$31,075.20 30 \$16.82 \$1.345.60	\$13.37 \$1,069.60 \$27,809.60 19 \$15.08 \$1,206.40 \$31,366.40 31 \$16.98 \$1,358.40	\$13.50 \$1.080.00 \$28.080.00 20 \$15.22 \$1,217.60 \$31,657.60 32 \$17.14 \$1,371.20	\$13.64 \$1,091.20 \$28.371.20 21 \$15.38 \$1,230.40 \$31,990.40 33 \$17.32 \$1,385.60	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40 \$32,302.40 34 \$17.50 \$1,400.00	\$13.93 \$1.114.40 \$28.974.40 23 \$15.68 \$1,254.40 \$32.614.40 35 \$17.68 \$1,414.40	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83 \$1,266.40 \$32,926.40 36 \$17.87 \$1,429.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$12.61 \$1.008.80 \$26.228.80 13 \$14.19 \$1.135.20 \$29.515.20 25 \$15.99	\$12.74 \$1.019.20 \$26.499.20 14 \$14.35 \$1.148.00 \$29.848.00 26 \$16.15	\$12.87 \$1.029.60 \$26.769.60 15 \$14.47 \$1.157.60 \$30.097.60	\$12.98 \$1.038.40 \$26.998.40 16 \$14.61 \$1,168.80 \$30.388.80	\$13.11 \$1.048.80 \$27.268.80 17 \$14.77 \$1.181.60 \$30.721.60 29 \$16.67	\$13.24 \$1.059.20 \$27.539.20 18 \$14.94 \$1.195.20 \$31.075.20 30 \$16.82	\$13.37 \$1.069.60 \$27.809.60 19 \$15.08 \$1.206.40 \$31.366.40 31 \$16.98	\$13.50 \$1.080.00 \$28.080.00 20 \$15.22 \$1,217.60 \$31,657.60 32 \$17.14	\$13.64 \$1.091.20 \$28.371.20 21 \$15.38 \$1,230.40 \$31,990.40 33 \$17.32	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40 \$32,302.40 34 \$17.50	\$13.93 \$1.114.40 \$28.974.40 23 \$15.68 \$1.254.40 \$32.614.40 35 \$17.68	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83 \$1,266.40 \$32,926.40 36 \$17.87
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$12.61 \$1.008.80 \$26.228.80 13 \$14.19 \$1.135.20 \$29.515.20 25 \$15.99 \$1,279.20 \$33.259.20	\$12.74 \$1,019.20 \$26.499.20 14 \$14.35 \$1.148.00 \$29.848.00 26 \$16.15 \$1,292.00 \$33.592.00	\$12.87 \$1.029.60 \$26.769.60 15 \$14.47 \$1.157.60 \$30.097.60 27 \$16.33 \$1.306.40 \$33.966.40	\$12.98 \$1,038.40 \$26,998.40 16 \$14.61 \$1,168.80 \$30.388.80 28 \$16.47 \$1,317.60 \$34,257.60	\$13.11 \$1,048.80 \$27,268.80 17 \$14.77 \$1.181.60 \$30.721.60 29 \$16.67 \$1,333.60 \$34.673.60	\$13.24 \$1,059.20 \$27,539.20 18 \$14.94 \$1,195.20 \$31,075.20 30 \$16.82 \$1,345.60 \$34,985.60	\$13.37 \$1,069.60 \$27,809.60 19 \$15.08 \$1,206.40 \$31,366.40 31 \$16.98 \$1,358.40 \$35.318.40	\$13.50 \$1,080.00 \$28,080.00 20 \$15.22 \$1,217.60 \$31,657.60 32 \$17.14 \$1,371.20 \$35,651.20	\$13.64 \$1,091.20 \$28.371.20 21 \$15.38 \$1,230.40 \$31,990.40 33 \$17.32 \$1,385.60 \$36.025.60	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40 \$32,302.40 34 \$17.50 \$1,400.00 \$36,400.00	\$13.93 \$1.114.40 \$28.974.40 23 \$15.68 \$1.254.40 \$32.614.40 35 \$17.68 \$1,414.40 \$36.774.40	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83 \$1,266.40 \$32,926.40 36 \$17.87 \$1,429.60 \$37,169.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$12.61 \$1,008.80 \$26,228.80 13 \$14.19 \$1,135.20 \$29,515.20 25 \$15.99 \$1,279.20 \$33,259.20	\$12.74 \$1,019.20 \$26.499.20 14 \$14.35 \$1.148.00 \$29.848.00 26 \$16.15 \$1,292.00 \$33.592.00	\$12.87 \$1.029.60 \$26.769.60 15 \$14.47 \$1.157.60 \$30.097.60 27 \$16.33 \$1.306.40 \$33.966.40	\$12.98 \$1,038.40 \$26.998.40 16 \$14.61 \$1,168.80 \$30,388.80 28 \$16.47 \$1,317.60 \$34,257.60	\$13.11 \$1,048.80 \$27,268.80 17 \$14.77 \$1,181.60 \$30,721.60 29 \$16.67 \$1,333.60 \$34,673.60	\$13.24 \$1,059.20 \$27,539.20 18 \$14.94 \$1,195.20 \$31,075.20 30 \$16.82 \$1,345.60 \$34,985.60	\$13.37 \$1,069.60 \$27.809.60 19 \$15.08 \$1,206.40 \$31,366.40 31 \$16.98 \$1,358.40 \$35.318.40	\$13.50 \$1,080.00 \$28,080.00 \$28,080.00 \$15.22 \$1,217.60 \$31,657.60 \$2 \$17.14 \$1,371.20 \$35,651.20	\$13.64 \$1,091.20 \$28.371.20 21 \$15.38 \$1,230.40 \$31,990.40 33 \$17.32 \$1,385.60 \$36.025.60	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40 \$32,302.40 34 \$17.50 \$1,400.00 \$36,400.00	\$13.93 \$1,114.40 \$28,974.40 23 \$15.68 \$1,254.40 \$32,614.40 35 \$17.68 \$1,414.40 \$36,774.40	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83 \$1,266.40 \$32,926.40 36 \$17.87 \$1,429.60 \$37,169.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourlv Biweekly Annually Steps Hourlv Biweekly Annually	\$12.61 \$1,008.80 \$26,228.80 13 \$14.19 \$1,135.20 \$29,515.20 25 \$15.99 \$1,279.20 \$33,259.20 37 \$18.03 \$1,442.40	\$12.74 \$1,019.20 \$26.499.20 14 \$14.35 \$1.148.00 \$29.848.00 26 \$16.15 \$1,292.00 \$33.592.00 38 \$18.20 \$1.456.00	\$12.87 \$1.029.60 \$26.769.60 15 \$14.47 \$1.157.60 \$30.097.60 27 \$16.33 \$1.306.40 \$33.966.40 39 \$18.38 \$1.470.40	\$12.98 \$1,038.40 \$26.998.40 16 \$14.61 \$1,168.80 \$30.388.80 28 \$16.47 \$1,317.60 \$34,257.60 40 \$18.58 \$1,486.40	\$13.11 \$1,048.80 \$27,268.80 17 \$14.77 \$1,181.60 \$30,721.60 29 \$16.67 \$1,333.60 \$34,673.60 41 \$18.76 \$1,500.80	\$13.24 \$1,059.20 \$27,539.20 18 \$14.94 \$1,195.20 \$31,075.20 30 \$16.82 \$1,345.60 \$34,985.60 42 \$18.95 \$1,516.00	\$13.37 \$1,069.60 \$27,809.60 19 \$15.08 \$1,206.40 \$31,366.40 31 \$16.98 \$1,358.40 \$35,318.40 43 \$19.16 \$1,532.80	\$13.50 \$1,080.00 \$28,080.00 \$28,080.00 \$15.22 \$1,217.60 \$31,657.60 \$2 \$17.14 \$1,371.20 \$35,651.20 \$44 \$19.33 \$1,546.40	\$13.64 \$1,091.20 \$28.371.20 21 \$15.38 \$1,230.40 \$31,990.40 33 \$17.32 \$1,385.60 \$36.025.60 45 \$19.51 \$1,560.80	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40 \$32,302.40 34 \$17.50 \$1,400.00 \$36,400.00	\$13.93 \$1,114.40 \$28,974.40 23 \$15.68 \$1,254.40 \$32,614.40 35 \$17.68 \$1,414.40 \$36,774.40	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83 \$1,266.40 \$32,926.40 36 \$17.87 \$1,429.60 \$37,169.60 48 \$20.11 \$1,608.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$12.61 \$1,008.80 \$26,228.80 13 \$14.19 \$1,135.20 \$29,515.20 25 \$15.99 \$1,279.20 \$33,259.20 37 \$18.03 \$1,442.40 \$37,502.40	\$12.74 \$1,019.20 \$26.499.20 14 \$14.35 \$1,148.00 \$29.848.00 26 \$16.15 \$1,292.00 \$33,592.00 38 \$18.20 \$1,456.00 \$37,856.00	\$12.87 \$1.029.60 \$26.769.60 15 \$14.47 \$1.157.60 \$30.097.60 27 \$16.33 \$1.306.40 \$33.966.40 39 \$18.38 \$1,470.40 \$38,230.40	\$12.98 \$1,038.40 \$26.998.40 16 \$14.61 \$1,168.80 \$30.388.80 28 \$16.47 \$1,317.60 \$34,257.60 40 \$18.58 \$1,486.40 \$38,646.40	\$13.11 \$1,048.80 \$27,268.80 17 \$14.77 \$1,181.60 \$30.721.60 29 \$16.67 \$1,333.60 \$34,673.60 41 \$18.76 \$1,500.80 \$39,020.80	\$13.24 \$1,059.20 \$27,539.20 18 \$14.94 \$1,195.20 \$31,075.20 30 \$16.82 \$1,345.60 \$34,985.60 42 \$18.95 \$1,516.00 \$39,416.00	\$13.37 \$1,069.60 \$27,809.60 19 \$15.08 \$1,206.40 \$31,366.40 31 \$16.98 \$1,358.40 \$35,318.40 43 \$19.16 \$1,532.80 \$39,852.80	\$13.50 \$1,080.00 \$28,080.00 \$28,080.00 \$15.22 \$1,217.60 \$31,657.60 \$2 \$17.14 \$1,371.20 \$35,651.20	\$13.64 \$1,091.20 \$28.371.20 21 \$15.38 \$1,230.40 \$31,990.40 33 \$17.32 \$1,385.60 \$36.025.60	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40 \$32,302.40 34 \$17.50 \$1,400.00 \$36,400.00	\$13.93 \$1,114.40 \$28,974.40 23 \$15.68 \$1,254.40 \$32,614.40 35 \$17.68 \$1,414.40 \$36,774.40	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83 \$1,266.40 \$32,926.40 36 \$17.87 \$1,429.60 \$37,169.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$12.61 \$1,008.80 \$26,228.80 13 \$14.19 \$1,135.20 \$29,515.20 25 \$15.99 \$1,279.20 \$33,259.20 37 \$18.03 \$1,442.40 \$37,502.40	\$12.74 \$1,019.20 \$26.499.20 14 \$14.35 \$1,148.00 \$29.848.00 26 \$16.15 \$1,292.00 \$33,592.00 38 \$18.20 \$1,456.00 \$37,856.00	\$12.87 \$1.029.60 \$26.769.60 \$15 \$14.47 \$1.157.60 \$30.097.60 \$16.33 \$1.306.40 \$33.966.40 \$33.966.40 \$33.966.40	\$12.98 \$1,038.40 \$26.998.40 16 \$14.61 \$1,168.80 \$30.388.80 28 \$16.47 \$1,317.60 \$34,257.60 40 \$18.58 \$1,486.40 \$38,646.40	\$13.11 \$1,048.80 \$27,268.80 17 \$14.77 \$1,181.60 \$30,721.60 29 \$16.67 \$1,333.60 \$34,673.60 41 \$18.76 \$1,500.80 \$39,020.80	\$13.24 \$1,059.20 \$27,539.20 18 \$14.94 \$1,195.20 \$31,075.20 30 \$16.82 \$1,345.60 \$34,985.60 42 \$18.95 \$1,516.00 \$39,416.00	\$13.37 \$1,069.60 \$27,809.60 19 \$15.08 \$1,206.40 \$31,366.40 31 \$16.98 \$1,358.40 \$35,318.40 43 \$19.16 \$1,532.80 \$39,852.80	\$13.50 \$1,080.00 \$28,080.00 \$28,080.00 \$15.22 \$1,217.60 \$31,657.60 \$2 \$17.14 \$1,371.20 \$35,651.20 \$44 \$19.33 \$1,546.40	\$13.64 \$1,091.20 \$28.371.20 21 \$15.38 \$1,230.40 \$31,990.40 33 \$17.32 \$1,385.60 \$36.025.60 45 \$19.51 \$1,560.80	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40 \$32,302.40 34 \$17.50 \$1,400.00 \$36,400.00	\$13.93 \$1,114.40 \$28,974.40 23 \$15.68 \$1,254.40 \$32,614.40 35 \$17.68 \$1,414.40 \$36,774.40	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83 \$1,266.40 \$32,926.40 36 \$17.87 \$1,429.60 \$37,169.60 48 \$20.11 \$1,608.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$12.61 \$1,008.80 \$26,228.80 13 \$14.19 \$1,135.20 \$29,515.20 25 \$15.99 \$1,279.20 \$33,259.20 37 \$18.03 \$1,442.40 \$37,502.40	\$12.74 \$1,019.20 \$26.499.20 14 \$14.35 \$1,148.00 \$29.848.00 26 \$16.15 \$1,292.00 \$33,592.00 38 \$18.20 \$1,456.00 \$37,856.00 \$0 \$20.51	\$12.87 \$1.029.60 \$26.769.60 15 \$14.47 \$1.157.60 \$30.097.60 27 \$16.33 \$1.306.40 \$33.966.40 39 \$18.38 \$1.470.40 \$38,230.40	\$12.98 \$1,038.40 \$26.998.40 16 \$14.61 \$1,168.80 \$30.388.80 28 \$16.47 \$1,317.60 \$34,257.60 40 \$18.58 \$1,486.40 \$38,646.40	\$13.11 \$1,048.80 \$27,268.80 17 \$14.77 \$1,181.60 \$30,721.60 29 \$16.67 \$1,333.60 \$34,673.60 41 \$18.76 \$1,500.80 \$39,020.80	\$13.24 \$1,059.20 \$27,539.20 18 \$14.94 \$1,195.20 \$31,075.20 30 \$16.82 \$1,345.60 \$34,985.60 42 \$18.95 \$1,516.00 \$39,416.00	\$13.37 \$1,069.60 \$27,809.60 19 \$15.08 \$1,206.40 \$31,366.40 31 \$16.98 \$1,358.40 \$35,318.40 43 \$19.16 \$1,532.80 \$39,852.80	\$13.50 \$1,080.00 \$28,080.00 \$28,080.00 \$15.22 \$1,217.60 \$31,657.60 \$2 \$17.14 \$1,371.20 \$35,651.20 \$44 \$19.33 \$1,546.40	\$13.64 \$1,091.20 \$28.371.20 21 \$15.38 \$1,230.40 \$31,990.40 33 \$17.32 \$1,385.60 \$36.025.60 45 \$19.51 \$1,560.80	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40 \$32,302.40 34 \$17.50 \$1,400.00 \$36,400.00	\$13.93 \$1,114.40 \$28,974.40 23 \$15.68 \$1,254.40 \$32,614.40 35 \$17.68 \$1,414.40 \$36,774.40	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83 \$1,266.40 \$32,926.40 36 \$17.87 \$1,429.60 \$37,169.60 48 \$20.11 \$1,608.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$12.61 \$1,008.80 \$26,228.80 13 \$14.19 \$1,135.20 \$29,515.20 25 \$15.99 \$1,279.20 \$33,259.20 37 \$18.03 \$1,442.40 \$37,502.40	\$12.74 \$1,019.20 \$26.499.20 14 \$14.35 \$1,148.00 \$29.848.00 26 \$16.15 \$1,292.00 \$33,592.00 38 \$18.20 \$1,456.00 \$37,856.00	\$12.87 \$1.029.60 \$26.769.60 \$15 \$14.47 \$1.157.60 \$30.097.60 \$16.33 \$1.306.40 \$33.966.40 \$38.230.40	\$12.98 \$1,038.40 \$26.998.40 16 \$14.61 \$1,168.80 \$30.388.80 28 \$16.47 \$1,317.60 \$34,257.60 40 \$18.58 \$1,486.40 \$38,646.40	\$13.11 \$1,048.80 \$27,268.80 17 \$14.77 \$1,181.60 \$30,721.60 29 \$16.67 \$1,333.60 \$34,673.60 41 \$18.76 \$1,500.80 \$39,020.80	\$13.24 \$1,059.20 \$27,539.20 18 \$14.94 \$1,195.20 \$31,075.20 30 \$16.82 \$1,345.60 \$34,985.60 42 \$18.95 \$1,516.00 \$39,416.00	\$13.37 \$1,069.60 \$27,809.60 19 \$15.08 \$1,206.40 \$31,366.40 31 \$16.98 \$1,358.40 \$35,318.40 43 \$19.16 \$1,532.80 \$39,852.80	\$13.50 \$1,080.00 \$28,080.00 \$28,080.00 \$15.22 \$1,217.60 \$31,657.60 \$2 \$17.14 \$1,371.20 \$35,651.20 \$44 \$19.33 \$1,546.40	\$13.64 \$1,091.20 \$28.371.20 21 \$15.38 \$1,230.40 \$31,990.40 33 \$17.32 \$1,385.60 \$36.025.60 45 \$19.51 \$1,560.80	\$13.79 \$1,103.20 \$28,683.20 22 \$15.53 \$1,242.40 \$32,302.40 34 \$17.50 \$1,400.00 \$36,400.00	\$13.93 \$1,114.40 \$28,974.40 23 \$15.68 \$1,254.40 \$32,614.40 35 \$17.68 \$1,414.40 \$36,774.40	\$14.06 \$1,124.80 \$29,244.80 24 \$15.83 \$1,266.40 \$32,926.40 36 \$17.87 \$1,429.60 \$37,169.60 48 \$20.11 \$1,608.80

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.19	\$14.35	\$14.47	\$14.61	\$14.77	\$14.94	\$15.08	\$15.22	\$15.38	\$15.53	\$15.68	\$15.83
Biweekly Annually	\$1,135.20 \$29,515.20	\$1,148.00 \$29,848.00	\$1,157.60 \$30,097.60	\$1,168.80 \$30,388.80	\$1,181.60 \$30,721.60	\$1,195.20 \$31,075.20	\$1,206.40 \$31,366.40	\$1,217.60 \$31,657.60	\$1,230.40 \$31,990.40	\$1,242.40 \$32,302.40	\$1,254.40 \$32,614.40	\$1,266.40 \$32,926.40
•	\$25,515.20	\$25,040.00	\$30,037.00	730,300.00	\$30,721.00	J31,073.20	\$31,300.40	431,037.00	Ç31,330.40	\$32,302. 4 0	752,014.40	432,320.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly	\$15.99 \$1,279.20	\$16.15 \$1,292.00	\$16.33 \$1,306.40	\$16.47 \$1,317.60	\$16.67 \$1,333.60	\$16.82 \$1,345.60	\$16.98 \$1,358.40	\$17.14 \$1,371.20	\$17.32 \$1,385.60	\$17.50 \$1,400.00	\$17.68 \$1,414.40	\$17.87 \$1,429.60
Annually	\$33,259.20	\$33,592.00	\$33,966.40	\$34,257.60	\$34,673.60	\$34,985.60	\$35,318.40	\$35,651.20	\$36,025.60	\$36,400.00	\$36,774.40	\$37,169.60
,		,	,	,	,	, - ,	, -	, ,	, ,	, ,		,
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16	\$19.33	\$19.51	\$19.72	\$19.92	\$20.11
Biweekly	\$1,442.40 \$37,502.40	\$1,456.00 \$37,856.00	\$1,470.40 \$38,230.40	\$1,486.40 \$38,646.40	\$1,500.80	\$1,516.00 \$39,416.00	\$1,532.80 \$39,852.80	\$1,546.40 \$40,206.40	\$1,560.80 \$40,580.80	\$1,577.60 \$41,017.60	\$1,593.60	\$1,608.80
Annually	\$37,502.40	\$37,850.00	\$38,230.40	\$38,040.40	\$39,020.80	\$39,416.00	\$39,852.80	\$40,206.40	\$40,580.80	\$41,017.60	\$41,433.60	\$41,828.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.20	\$22.44	\$22.67
Biweekly	\$1,625.60	\$1,640.80	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,776.00	\$1,795.20	\$1,813.60
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,176.00	\$46,675.20	\$47,153.60
Steps	49	50	51	52	53	54	55					
Hourly	\$22.89	\$23.14	\$23.35	\$23.56	\$23.82	\$24.06	\$24.30					
Biweekly	\$1,831.20	\$1,851.20	\$1,868.00	\$1,884.80	\$1,905.60	\$1,924.80	\$1,944.00					
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00					
Grade 74												
Steps	1	_			_	_			9			
		2	3	4	5	6	7	8	-	10	11	12
Hourly	\$15.99	\$16.15	\$16.33	\$16.47	\$16.67	\$16.82	\$16.98	\$17.14	\$17.32	\$17.50	\$17.68	\$17.87
Hourly Biweekly	\$15.99 \$1,279.20	\$16.15 \$1,292.00	\$16.33 \$1,306.40	\$16.47 \$1,317.60	\$16.67 \$1,333.60	\$16.82 \$1,345.60	\$16.98 \$1,358.40	\$17.14 \$1,371.20	\$17.32 \$1,385.60	\$17.50 \$1,400.00	\$17.68 \$1,414.40	\$17.87 \$1,429.60
Hourly Biweekly Annually	\$15.99	\$16.15	\$16.33	\$16.47	\$16.67	\$16.82	\$16.98	\$17.14	\$17.32	\$17.50	\$17.68	\$17.87
Hourly Biweekly Annually Steps	\$15.99 \$1,279.20 \$33,259.20	\$16.15 \$1,292.00 \$33,592.00	\$16.33 \$1,306.40 \$33,966.40	\$16.47 \$1.317.60 \$34.257.60	\$16.67 \$1,333.60 \$34.673.60	\$16.82 \$1.345.60 \$34.985.60	\$16.98 \$1.358.40 \$35.318.40	\$17.14 \$1,371.20 \$35.651.20	\$17.32 \$1,385.60 \$36,025.60	\$17.50 \$1.400.00 \$36.400.00	\$17.68 \$1.414.40 \$36.774.40	\$17.87 \$1.429.60 \$37.169.60
Hourly Biweekly Annually Steps Hourly	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20	\$16.33 \$1,306.40 \$33,966.40 15 \$18.38	\$16.47 \$1.317.60 \$34.257.60 16 \$18.58	\$16.67 \$1,333.60 \$34,673.60 17 \$18.76	\$16.82 \$1.345.60 \$34.985.60 18 \$18.95	\$16.98 \$1.358.40 \$35.318.40 19 \$19.16	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33	\$17.32 \$1.385.60 \$36.025.60 21 \$19.51	\$17.50 \$1,400.00 \$36,400.00 22 \$19.72	\$17.68 \$1,414.40 \$36,774.40 23 \$19.92	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11
Hourly Biweekly Annually Steps Hourly Biweekly	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20 \$1,456.00	\$16.33 \$1,306.40 \$33,966.40 15 \$18.38 \$1,470.40	\$16.47 \$1,317.60 \$34,257.60 16 \$18.58 \$1,486.40	\$16.67 \$1,333.60 \$34.673.60 17 \$18.76 \$1,500.80	\$16.82 \$1,345.60 \$34,985.60 18 \$18.95 \$1,516.00	\$16.98 \$1,358.40 \$35,318.40 19 \$19.16 \$1,532.80	\$17.14 \$1,371.20 \$35,651.20 20 \$19.33 \$1,546.40	\$17.32 \$1,385.60 \$36,025.60 21 \$19.51 \$1,560.80	\$17.50 \$1,400.00 \$36,400.00 22 \$19.72 \$1,577.60	\$17.68 \$1,414.40 \$36,774.40 23 \$19.92 \$1,593.60	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80
Hourly Biweekly Annually Steps Hourly	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20	\$16.33 \$1,306.40 \$33,966.40 15 \$18.38	\$16.47 \$1.317.60 \$34.257.60 16 \$18.58	\$16.67 \$1,333.60 \$34,673.60 17 \$18.76	\$16.82 \$1.345.60 \$34.985.60 18 \$18.95	\$16.98 \$1.358.40 \$35.318.40 19 \$19.16	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33	\$17.32 \$1.385.60 \$36.025.60 21 \$19.51	\$17.50 \$1,400.00 \$36,400.00 22 \$19.72	\$17.68 \$1,414.40 \$36,774.40 23 \$19.92	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11
Hourly Biweekly Annually Steps Hourly Biweekly	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20 \$1,456.00	\$16.33 \$1,306.40 \$33,966.40 15 \$18.38 \$1,470.40	\$16.47 \$1,317.60 \$34,257.60 16 \$18.58 \$1,486.40	\$16.67 \$1,333.60 \$34.673.60 17 \$18.76 \$1,500.80	\$16.82 \$1,345.60 \$34,985.60 18 \$18.95 \$1,516.00	\$16.98 \$1,358.40 \$35,318.40 19 \$19.16 \$1,532.80	\$17.14 \$1,371.20 \$35,651.20 20 \$19.33 \$1,546.40	\$17.32 \$1,385.60 \$36,025.60 21 \$19.51 \$1,560.80	\$17.50 \$1,400.00 \$36,400.00 22 \$19.72 \$1,577.60	\$17.68 \$1,414.40 \$36,774.40 23 \$19.92 \$1,593.60	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40 \$37,502.40	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20 \$1,456.00 \$37,856.00	\$16.33 \$1.306.40 \$33.966.40 15 \$18.38 \$1.470.40 \$38.230.40	\$16.47 \$1,317.60 \$34,257.60 16 \$18.58 \$1,486.40 \$38.646.40	\$16.67 \$1,333.60 \$34,673.60 17 \$18.76 \$1,500.80 \$39,020.80	\$16.82 \$1,345.60 \$34,985.60 18 \$18.95 \$1,516.00 \$39,416.00	\$16.98 \$1,358.40 \$35,318.40 19 \$19.16 \$1,532.80 \$39.852.80	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33 \$1.546.40 \$40.206.40	\$17.32 \$1,385.60 \$36.025.60 21 \$19.51 \$1,560.80 \$40,580.80	\$17.50 \$1.400.00 \$36.400.00 22 \$19.72 \$1,577.60 \$41.017.60	\$17.68 \$1.414.40 \$36.774.40 23 \$19.92 \$1.593.60 \$41.433.60	\$17.87 \$1,429.60 \$37,169.60 24 \$20.11 \$1,608.80 \$41,828.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40 \$37,502.40 25 \$20.32 \$1,625.60	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20 \$1,456.00 \$37.856.00 26 \$20.51 \$1,640.80	\$16.33 \$1.306.40 \$33.966.40 15 \$18.38 \$1.470.40 \$38.230.40 27 \$20.72 \$1.657.60	\$16.47 \$1.317.60 \$34.257.60 16 \$18.58 \$1.486.40 \$38,646.40 28 \$20.93 \$1,674.40	\$16.67 \$1.333.60 \$34.673.60 17 \$18.76 \$1.500.80 \$39,020.80 29 \$21.14 \$1.691.20	\$16.82 \$1.345.60 \$34,985.60 18 \$18.95 \$1,516.00 \$39,416.00 30 \$21.36 \$1,708.80	\$16.98 \$1.358.40 \$35.318.40 19 \$19.16 \$1.532.80 \$39.852.80 31 \$21.56 \$1,724.80	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33 \$1.546.40 \$40.206.40 32 \$21.79 \$1,743.20	\$17.32 \$1,385.60 \$36,025.60 21 \$19.51 \$1,560.80 \$40,580.80 33 \$22.00 \$1,760.00	\$17.50 \$1.400.00 \$36.400.00 22 \$19.72 \$1,577.60 \$41,017.60 34 \$22.20 \$1,776.00	\$17.68 \$1.414.40 \$36.774.40 23 \$19.92 \$1,593.60 \$41,433.60 35 \$22.44 \$1,795.20	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80 \$41.828.80 36 \$22.67 \$1.813.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40 \$37,502.40 25 \$20.32	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20 \$1,456.00 \$37,856.00	\$16.33 \$1.306.40 \$33.966.40 15 \$18.38 \$1.470.40 \$38.230.40	\$16.47 \$1.317.60 \$34.257.60 16 \$18.58 \$1.486.40 \$38.646.40 28 \$20.93	\$16.67 \$1.333.60 \$34.673.60 17 \$18.76 \$1.500.80 \$39.020.80 29 \$21.14	\$16.82 \$1.345.60 \$34,985.60 18 \$18.95 \$1,516.00 \$39,416.00 30 \$21.36	\$16.98 \$1.358.40 \$35.318.40 19 \$19.16 \$1.532.80 \$39.852.80 31 \$21.56	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33 \$1.546.40 \$40.206.40 32 \$21.79	\$17.32 \$1.385.60 \$36.025.60 21 \$19.51 \$1.560.80 \$40,580.80 33 \$22.00	\$17.50 \$1.400.00 \$36.400.00 22 \$19.72 \$1.577.60 \$41.017.60	\$17.68 \$1.414.40 \$36.774.40 23 \$19.92 \$1.593.60 \$41.433.60	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80 \$41.828.80 36 \$22.67
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40 \$37,502.40 25 \$20.32 \$1,625.60 \$42,265.60	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20 \$1,456.00 \$37,856.00 26 \$20.51 \$1,640.80 \$42,660.80	\$16.33 \$1.306.40 \$33.966.40 15 \$18.38 \$1.470.40 \$38.230.40 27 \$20.72 \$1.657.60 \$43.097.60	\$16.47 \$1.317.60 \$34.257.60 16 \$18.58 \$1.486.40 \$38,646.40 28 \$20.93 \$1.674.40 \$43.534.40	\$16.67 \$1,333.60 \$34,673.60 17 \$18.76 \$1,500.80 \$39,020.80 29 \$21.14 \$1,691.20 \$43,971.20	\$16.82 \$1.345.60 \$34,985.60 18 \$18.95 \$1,516.00 \$39,416.00 30 \$21.36 \$1,708.80 \$44,428.80	\$16.98 \$1.358.40 \$35.318.40 19 \$19.16 \$1.532.80 \$39.852.80 31 \$21.56 \$1,724.80 \$44.844.80	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33 \$1.546.40 \$40.206.40 32 \$21.79 \$1.743.20 \$45.323.20	\$17.32 \$1,385.60 \$36,025.60 21 \$19.51 \$1,560.80 \$40,580.80 33 \$22.00 \$1,760.00 \$45,760.00	\$17.50 \$1.400.00 \$36.400.00 22 \$19.72 \$1,577.60 \$41,017.60 34 \$22.20 \$1,776.00 \$46,176.00	\$17.68 \$1.414.40 \$36.774.40 23 \$19.92 \$1,593.60 \$41,433.60 35 \$22.44 \$1,795.20 \$46.675.20	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80 \$41.828.80 36 \$22.67 \$1.813.60 \$47.153.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40 \$37,502.40 25 \$20.32 \$1,625.60 \$42,265.60	\$16.15 \$1,292.00 \$33.592.00 14 \$18.20 \$1.456.00 \$37.856.00 26 \$20.51 \$1,640.80 \$42,660.80	\$16.33 \$1.306.40 \$33.966.40 15 \$18.38 \$1.470.40 \$38.230.40 27 \$20.72 \$1.657.60 \$43.097.60	\$16.47 \$1.317.60 \$34.257.60 16 \$18.58 \$1.486.40 \$38.646.40 28 \$20.93 \$1.674.40 \$43.534.40	\$16.67 \$1,333.60 \$34,673.60 17 \$18.76 \$1,500.80 \$39,020.80 29 \$21.14 \$1,691.20 \$43,971.20	\$16.82 \$1.345.60 \$34.985.60 18 \$18.95 \$1.516.00 \$39.416.00 30 \$21.36 \$1,708.80 \$44.428.80	\$16.98 \$1.358.40 \$35.318.40 19 \$19.16 \$1.532.80 \$39.852.80 31 \$21.56 \$1,724.80	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33 \$1.546.40 \$40.206.40 32 \$21.79 \$1.743.20 \$45.323.20	\$17.32 \$1.385.60 \$36.025.60 21 \$19.51 \$1.560.80 \$40.580.80 33 \$22.00 \$1.760.00 \$45.760.00	\$17.50 \$1.400.00 \$36.400.00 22 \$19.72 \$1.577.60 \$41,017.60 34 \$22.20 \$1,776.00 \$46,176.00	\$17.68 \$1.414.40 \$36.774.40 23 \$19.92 \$1.593.60 \$41.433.60 35 \$22.44 \$1,795.20 \$46.675.20	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80 \$41.828.80 36 \$22.67 \$1.813.60 \$47.153.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40 \$37,502.40 25 \$20.32 \$1,625.60 \$42,265.60	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20 \$1,456.00 \$37,856.00 26 \$20.51 \$1,640.80 \$42,660.80	\$16.33 \$1.306.40 \$33.966.40 15 \$18.38 \$1.470.40 \$38.230.40 27 \$20.72 \$1.657.60 \$43.097.60	\$16.47 \$1.317.60 \$34.257.60 16 \$18.58 \$1.486.40 \$38,646.40 28 \$20.93 \$1.674.40 \$43.534.40	\$16.67 \$1,333.60 \$34,673.60 17 \$18.76 \$1,500.80 \$39,020.80 29 \$21.14 \$1,691.20 \$43,971.20	\$16.82 \$1.345.60 \$34,985.60 18 \$18.95 \$1,516.00 \$39,416.00 30 \$21.36 \$1,708.80 \$44,428.80	\$16.98 \$1.358.40 \$35.318.40 19 \$19.16 \$1.532.80 \$39.852.80 31 \$21.56 \$1,724.80 \$44.844.80	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33 \$1.546.40 \$40.206.40 32 \$21.79 \$1.743.20 \$45.323.20	\$17.32 \$1,385.60 \$36,025.60 21 \$19.51 \$1,560.80 \$40,580.80 33 \$22.00 \$1,760.00 \$45,760.00	\$17.50 \$1.400.00 \$36.400.00 22 \$19.72 \$1,577.60 \$41,017.60 34 \$22.20 \$1,776.00 \$46,176.00	\$17.68 \$1.414.40 \$36.774.40 23 \$19.92 \$1,593.60 \$41,433.60 35 \$22.44 \$1,795.20 \$46.675.20	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80 \$41.828.80 36 \$22.67 \$1.813.60 \$47.153.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40 \$37,502.40 25 \$20.32 \$1,625.60 \$42,265.60	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20 \$1,456.00 \$37,856.00 26 \$20.51 \$1,640.80 \$42,660.80	\$16.33 \$1.306.40 \$33.966.40 15 \$18.38 \$1.470.40 \$38.230.40 27 \$20.72 \$1.657.60 \$43.097.60	\$16.47 \$1,317.60 \$34,257.60 16 \$18.58 \$1,486.40 \$38,646.40 28 \$20.93 \$1,674.40 \$43,534.40	\$16.67 \$1,333.60 \$34,673.60 17 \$18.76 \$1,500.80 \$39,020.80 29 \$21.14 \$1,691.20 \$43,971.20	\$16.82 \$1.345.60 \$34.985.60 18 \$18.95 \$1.516.00 \$39.416.00 30 \$21.36 \$1,708.80 \$44.428.80	\$16.98 \$1,358.40 \$35,318.40 19 \$19.16 \$1,532.80 \$39.852.80 31 \$21.56 \$1,724.80 \$44.844.80	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33 \$1.546.40 \$40.206.40 32 \$21.79 \$1.743.20 \$45.323.20	\$17.32 \$1.385.60 \$36.025.60 21 \$19.51 \$1.560.80 \$40.580.80 33 \$22.00 \$1.760.00 \$45.760.00	\$17.50 \$1,400.00 \$36,400.00 22 \$19.72 \$1,577.60 \$41,017.60 34 \$22.20 \$1,776.00 \$46,176.00	\$17.68 \$1.414.40 \$36.774.40 23 \$19.92 \$1.593.60 \$41,433.60 35 \$22.44 \$1,795.20 \$46.675.20	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80 \$41.828.80 36 \$22.67 \$1.813.60 \$47.153.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40 \$37,502.40 25 \$20.32 \$1,625.60 \$42,265.60 37 \$22.89 \$1,831.20	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20 \$1,456.00 \$37,856.00 26 \$20.51 \$1,640.80 \$42,660.80 38 \$23.14 \$1,851.20	\$16.33 \$1.306.40 \$33.966.40 15 \$18.38 \$1.470.40 \$38.230.40 27 \$20.72 \$1.657.60 \$43.097.60 39 \$23.35 \$1.868.00	\$16.47 \$1,317.60 \$34,257.60 16 \$18.58 \$1,486.40 \$38,646.40 28 \$20.93 \$1,674.40 \$43,534.40 40 \$23.56 \$1,884.80	\$16.67 \$1,333.60 \$34,673.60 17 \$18.76 \$1,500.80 \$39,020.80 29 \$21.14 \$1,691.20 \$43,971.20 41 \$23.82 \$1,905.60	\$16.82 \$1,345.60 \$34,985.60 18 \$18.95 \$1,516.00 \$39,416.00 30 \$21.36 \$1,708.80 \$44,428.80 42 \$24.06 \$1,924.80	\$16.98 \$1,358.40 \$35,318.40 19 \$19.16 \$1,532.80 \$39.852.80 31 \$21.56 \$1,724.80 \$44,844.80 43 \$24.30 \$1,944.00	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33 \$1.546.40 \$40.206.40 32 \$21.79 \$1.743.20 \$45.323.20 44 \$24.53 \$1.962.40	\$17.32 \$1.385.60 \$36.025.60 21 \$19.51 \$1.560.80 \$40.580.80 33 \$22.00 \$1.760.00 \$45.760.00 45 \$24.78 \$1.982.40	\$17.50 \$1,400.00 \$36,400.00 \$22 \$19.72 \$1,577.60 \$41,017.60 \$41,017.60 \$46,176.00 \$46,176.00 \$46,176.00	\$17.68 \$1,414.40 \$36,774.40 23 \$19.92 \$1,593.60 \$41,433.60 35 \$22.44 \$1,795.20 \$46,675.20 47 \$25.27 \$2,021.60	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80 \$41.828.80 36 \$22.67 \$1.813.60 \$47.153.60 48 \$25.54 \$2,043.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40 \$37,502.40 25 \$20.32 \$1,625.60 \$42,265.60 37 \$22.89 \$1,831.20 \$47,611.20	\$16.15 \$1,292.00 \$33.592.00 14 \$18.20 \$1,456.00 \$37.856.00 26 \$20.51 \$1,640.80 \$42,660.80 38 \$23.14 \$1,851.20 \$48,131.20	\$16.33 \$1.306.40 \$33,966.40 15 \$18.38 \$1.470.40 \$38,230.40 27 \$20.72 \$1.657.60 \$43,097.60 39 \$23.35 \$1,868.00 \$48,568.00	\$16.47 \$1,317.60 \$34,257.60 16 \$18.58 \$1,486.40 \$38.646.40 28 \$20.93 \$1,674.40 \$43,534.40 40 \$23.56 \$1,884.80 \$49,004.80	\$16.67 \$1,333.60 \$34,673.60 17 \$18.76 \$1,500.80 \$39,020.80 29 \$21.14 \$1,691.20 \$43,971.20 41 \$23.82 \$1,905.60 \$49,545.60	\$16.82 \$1,345.60 \$34,985.60 18 \$18.95 \$1,516.00 \$39,416.00 30 \$21.36 \$1,708.80 \$44,428.80 42 \$24.06 \$1,924.80 \$50,044.80	\$16.98 \$1,358.40 \$35,318.40 19 \$19.16 \$1,532.80 \$39.852.80 31 \$21.56 \$1,724.80 \$44,844.80 43 \$24.30 \$1,944.00 \$50,544.00	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33 \$1.546.40 \$40.206.40 32 \$21.79 \$1.743.20 \$45.323.20 44 \$24.53 \$1.962.40	\$17.32 \$1.385.60 \$36.025.60 21 \$19.51 \$1.560.80 \$40.580.80 33 \$22.00 \$1.760.00 \$45.760.00 45 \$24.78 \$1.982.40	\$17.50 \$1,400.00 \$36,400.00 \$22 \$19.72 \$1,577.60 \$41,017.60 \$41,017.60 \$46,176.00 \$46,176.00 \$46,176.00	\$17.68 \$1,414.40 \$36,774.40 23 \$19.92 \$1,593.60 \$41,433.60 35 \$22.44 \$1,795.20 \$46,675.20 47 \$25.27 \$2,021.60	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80 \$41.828.80 36 \$22.67 \$1.813.60 \$47.153.60 48 \$25.54 \$2,043.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40 \$37,502.40 25 \$20.32 \$1,625.60 \$42,265.60 \$42,265.60 37 \$22.89 \$1,831.20 \$47,611.20 49 \$25.79 \$2,063.20	\$16.15 \$1.292.00 \$33.592.00 14 \$18.20 \$1.456.00 \$37.856.00 26 \$20.51 \$1,640.80 \$42.660.80 38 \$23.14 \$1.851.20 \$48,131.20 50 \$26.06 \$2,084.80	\$16.33 \$1.306.40 \$33.966.40 15 \$18.38 \$1.470.40 \$38.230.40 27 \$20.72 \$1.657.60 \$43.097.60 39 \$23.35 \$1.868.00 \$48,568.00 \$48,568.00	\$16.47 \$1.317.60 \$34.257.60 16 \$18.58 \$1.486.40 \$38.646.40 28 \$20.93 \$1.674.40 \$43.534.40 40 \$23.56 \$1.884.80 \$49,004.80 52 \$26.56 \$2,124.80	\$16.67 \$1.333.60 \$34.673.60 17 \$18.76 \$1.500.80 \$39.020.80 29 \$21.14 \$1.691.20 \$43.971.20 41 \$23.82 \$1.905.60 \$49,545.60 53 \$26.84 \$2,147.20	\$16.82 \$1.345.60 \$34,985.60 18 \$18.95 \$1,516.00 \$39,416.00 30 \$21.36 \$1,708.80 \$44,428.80 42 \$24.06 \$1,924.80 \$50,044.80 54 \$27.12 \$2,169.60	\$16.98 \$1.358.40 \$35.318.40 19 \$19.16 \$1.532.80 \$39.852.80 31 \$21.56 \$1.724.80 \$44.844.80 43 \$24.30 \$1.944.00 \$50,544.00 55,544.00	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33 \$1.546.40 \$40.206.40 32 \$21.79 \$1.743.20 \$45.323.20 44 \$24.53 \$1.962.40	\$17.32 \$1.385.60 \$36.025.60 21 \$19.51 \$1.560.80 \$40.580.80 33 \$22.00 \$1.760.00 \$45.760.00 45 \$24.78 \$1.982.40	\$17.50 \$1,400.00 \$36,400.00 \$22 \$19.72 \$1,577.60 \$41,017.60 \$41,017.60 \$46,176.00 \$46,176.00 \$46,176.00	\$17.68 \$1,414.40 \$36,774.40 23 \$19.92 \$1,593.60 \$41,433.60 35 \$22.44 \$1,795.20 \$46,675.20 47 \$25.27 \$2,021.60	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80 \$41.828.80 36 \$22.67 \$1.813.60 \$47.153.60 48 \$25.54 \$2.043.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.99 \$1,279.20 \$33,259.20 13 \$18.03 \$1,442.40 \$37,502.40 25 \$20.32 \$1,625.60 \$42,265.60 37 \$22.89 \$1,831.20 \$47,611.20	\$16.15 \$1,292.00 \$33,592.00 14 \$18.20 \$1,456.00 \$37,856.00 26 \$20.51 \$1,640.80 \$42,660.80 38 \$23.14 \$1,851.20 \$48,131.20	\$16.33 \$1.306.40 \$33.966.40 15 \$18.38 \$1.470.40 \$38.230.40 27 \$20.72 \$1.657.60 \$43.097.60 39 \$23.35 \$1.868.00 \$48,568.00	\$16.47 \$1,317.60 \$34,257.60 16 \$18.58 \$1,486.40 \$38.646.40 28 \$20.93 \$1,674.40 \$43,534.40 40 \$23.56 \$1,884.80 \$49,004.80	\$16.67 \$1,333.60 \$34,673.60 17 \$18.76 \$1,500.80 \$39,020.80 29 \$21.14 \$1,691.20 \$43,971.20 41 \$23.82 \$1,905.60 \$49,545.60 53 \$26.84	\$16.82 \$1,345.60 \$34,985.60 18 \$18.95 \$1,516.00 \$39,416.00 30 \$21.36 \$1,708.80 \$44,428.80 42 \$24.06 \$1,924.80 \$50,044.80	\$16.98 \$1,358.40 \$35,318.40 19 \$19.16 \$1,532.80 \$39.852.80 31 \$21.56 \$1,724.80 \$44.844.80 43 \$24.30 \$1,944.00 \$50,544.00	\$17.14 \$1.371.20 \$35.651.20 20 \$19.33 \$1.546.40 \$40.206.40 32 \$21.79 \$1.743.20 \$45.323.20 44 \$24.53 \$1.962.40	\$17.32 \$1.385.60 \$36.025.60 21 \$19.51 \$1.560.80 \$40.580.80 33 \$22.00 \$1.760.00 \$45.760.00 45 \$24.78 \$1.982.40	\$17.50 \$1,400.00 \$36,400.00 \$22 \$19.72 \$1,577.60 \$41,017.60 \$41,017.60 \$46,176.00 \$46,176.00 \$46,176.00	\$17.68 \$1,414.40 \$36,774.40 23 \$19.92 \$1,593.60 \$41,433.60 35 \$22.44 \$1,795.20 \$46,675.20 47 \$25.27 \$2,021.60	\$17.87 \$1.429.60 \$37.169.60 24 \$20.11 \$1.608.80 \$41.828.80 36 \$22.67 \$1.813.60 \$47.153.60 48 \$25.54 \$2.043.20

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16	\$19.33	\$19.51	\$19.72	\$19.92	\$20.11
Biweekly Annually	\$1,442.40 \$37,502.40	\$1,456.00 \$37,856.00	\$1,470.40 \$38,230.40	\$1,486.40 \$38,646.40	\$1,500.80 \$39,020.80	\$1,516.00 \$39,416.00	\$1,532.80 \$39,852.80	\$1,546.40 \$40,206.40	\$1,560.80 \$40,580.80	\$1,577.60 \$41,017.60	\$1,593.60 \$41,433.60	\$1,608.80 \$41,828.80
•												
Steps Hourly	13 \$20.32	14 \$20.51	15 \$20.72	16 \$20.93	17 \$21.14	18 \$21.36	19 \$21.56	20 \$21.79	21 \$22.00	22 \$22.20	23 \$22.44	24 \$22.67
Biweekly	\$20.32 \$1,625.60	\$20.51 \$1,640.80	\$20.72 \$1,657.60	\$20.93 \$1,674.40	\$21.14 \$1,691.20	\$21.36 \$1,708.80	\$21.56 \$1,724.80	\$21.79 \$1,743.20	\$22.00 \$1,760.00	\$22.20 \$1,776.00	\$22.44 \$1,795.20	\$22.67 \$1,813.60
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,176.00	\$46,675.20	\$47,153.60
C.												
Steps	25 \$22.89	26 \$23.14	27 \$23.35	28 \$23.56	29 \$23.82	30 \$24.06	31 \$24.30	32	33 \$24.78	34 \$25.03	35 \$25.27	36 \$25.54
Hourly Biweekly	\$22.89 \$1,831.20	\$23.14 \$1,851.20	\$23.35 \$1,868.00	\$23.56 \$1,884.80	\$23.82 \$1,905.60	\$24.06 \$1,924.80	\$24.30 \$1.944.00	\$24.53 \$1,962.40	\$24.78 \$1,982.40	\$25.03 \$2,002.40	\$25.27 \$2,021.60	\$25.54 \$2,043.20
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00	\$51,022.40	\$51,542.40	\$52,062.40	\$52,561.60	\$53,123.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly	\$25.79 \$2,063.20	\$26.06 \$2,084.80	\$26.30 \$2,104.00	\$26.56 \$2,124.80	\$26.84 \$2,147.20	\$27.12 \$2,169.60	\$27.36 \$2,188.80	\$27.63 \$2,210.40	\$27.93 \$2,234.40	\$28.20 \$2,256.00	\$28.49 \$2,279.20	\$28.77 \$2,301.60
Annually	\$53,643.20	\$54,204.80	\$54,704.00	\$55,244.80	\$55,827.20	\$56,409.60	\$56,908.80	\$57,470.40	\$58,094.40	\$58,656.00	\$59,259.20	\$59,841.60
Steps												
	49	50	51	. 52	53	. 54	55					
Hourly Biweekly	\$29.06 \$2,324.80	\$29.35 \$2,348.00	\$29.64 \$2,371.20	\$29.93 \$2,394.40	\$30.23 \$2,418.40	\$30.54 \$2,443.20	\$30.85 \$2,468.00					
Annually	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20	\$64,168.00					
,	400,			7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -		7	77.7.					
Grade 76												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.20	\$22.44	\$22.67
Steps Hourly Biweekly	\$20.32 \$1,625.60	\$20.51 \$1,640.80	\$20.72 \$1,657.60	\$20.93 \$1,674.40	\$21.14 \$1,691.20	\$21.36 \$1,708.80	\$21.56 \$1,724.80	\$21.79 \$1,743.20	\$22.00 \$1,760.00	\$22.20 \$1,776.00	\$22.44 \$1,795.20	\$22.67 \$1,813.60
Steps Hourly Biweekly Annually	\$20.32 \$1,625.60 \$42,265.60	\$20.51 \$1,640.80 \$42,660.80	\$20.72 \$1,657.60 \$43,097.60	\$20.93 \$1,674.40 \$43,534.40	\$21.14 \$1,691.20 \$43,971.20	\$21.36 \$1,708.80 \$44,428.80	\$21.56 \$1,724.80 \$44.844.80	\$21.79 \$1,743.20 \$45,323.20	\$22.00 \$1,760.00 \$45,760.00	\$22.20 \$1,776.00 \$46,176.00	\$22.44 \$1,795.20 \$46,675.20	\$22.67 \$1,813.60 \$47,153.60
Steps Hourly Biweekly Annually Steps	\$20.32 \$1.625.60 \$42,265.60	\$20.51 \$1,640.80 \$42,660.80	\$20.72 \$1,657.60 \$43,097.60	\$20.93 \$1,674.40 \$43,534.40	\$21.14 \$1,691.20 \$43,971.20	\$21.36 \$1.708.80 \$44.428.80	\$21.56 \$1.724.80 \$44.844.80	\$21.79 \$1,743.20 \$45,323.20	\$22.00 \$1,760.00 \$45,760.00	\$22.20 \$1,776.00 \$46.176.00	\$22.44 \$1,795.20 \$46,675.20	\$22.67 \$1,813.60 \$47,153.60
Steps Hourly Biweekly Annually Steps Hourly	\$20.32 \$1.625.60 \$42,265.60 13 \$22.89	\$20.51 \$1,640.80 \$42,660.80 14 \$23.14	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56	\$21.14 \$1,691.20 \$43.971.20 17 \$23.82	\$21.36 \$1,708.80 \$44,428.80 18 \$24.06	\$21.56 \$1,724.80 \$44.844.80 19 \$24.30	\$21.79 \$1,743.20 \$45,323.20 20 \$24.53	\$22.00 \$1,760.00 \$45,760.00 21 \$24.78	\$22.20 \$1.776.00 \$46.176.00 22 \$25.03	\$22.44 \$1,795.20 \$46.675.20 23 \$25.27	\$22.67 \$1,813.60 \$47,153.60 24 \$25.54
Steps Hourly Biweekly Annually Steps	\$20.32 \$1.625.60 \$42,265.60	\$20.51 \$1,640.80 \$42,660.80	\$20.72 \$1,657.60 \$43,097.60	\$20.93 \$1,674.40 \$43,534.40	\$21.14 \$1,691.20 \$43,971.20	\$21.36 \$1.708.80 \$44.428.80	\$21.56 \$1.724.80 \$44.844.80	\$21.79 \$1,743.20 \$45,323.20	\$22.00 \$1,760.00 \$45,760.00	\$22.20 \$1,776.00 \$46.176.00	\$22.44 \$1,795.20 \$46,675.20	\$22.67 \$1,813.60 \$47,153.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.32 \$1.625.60 \$42,265.60 \$42,265.60 13 \$22.89 \$1,831.20 \$47.611.20	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56 \$1.884.80 \$49.004.80	\$21.14 \$1.691.20 \$43.971.20 17 \$23.82 \$1,905.60 \$49.545.60	\$21.36 \$1,708.80 \$44,428.80 18 \$24.06 \$1,924.80 \$50,044.80	\$21.56 \$1,724.80 \$44,844.80 19 \$24.30 \$1,944.00 \$50.544.00	\$21.79 \$1,743.20 \$45.323.20 20 \$24.53 \$1,962.40 \$51,022.40	\$22.00 \$1,760.00 \$45,760.00 \$45,760.00 21 \$24.78 \$1,982.40 \$51,542.40	\$22.20 \$1,776.00 \$46.176.00 22 \$25.03 \$2,002.40	\$22.44 \$1,795.20 \$46.675.20 23 \$25.27 \$2,021.60	\$22.67 \$1.813.60 \$47.153.60 24 \$25.54 \$2.043.20 \$53.123.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.32 \$1.625.60 \$42.265.60 \$42.265.60 13 \$22.89 \$1.831.20 \$47.611.20	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56 \$1.884.80 \$49.004.80	\$21.14 \$1.691.20 \$43.971.20 17 \$23.82 \$1.905.60 \$49.545.60	\$21.36 \$1,708.80 \$44,428.80 18 \$24.06 \$1,924.80 \$50.044.80	\$21.56 \$1,724.80 \$44.844.80 19 \$24.30 \$1,944.00 \$50.544.00	\$21.79 \$1,743.20 \$45.323.20 20 \$24.53 \$1,962.40 \$51,022.40	\$22.00 \$1,760.00 \$45,760.00 \$45,760.00 21 \$24.78 \$1,982.40 \$51,542.40	\$22.20 \$1,776.00 \$46.176.00 \$46.176.00 22 \$25.03 \$2,002.40 \$52,062.40	\$22.44 \$1,795.20 \$46.675.20 23 \$25.27 \$2,021.60 \$52,561.60	\$22.67 \$1.813.60 \$47.153.60 24 \$25.54 \$2.043.20 \$53,123.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.32 \$1.625.60 \$42.265.60 \$42.265.60 13 \$22.89 \$1.831.20 \$47.611.20 25 \$25.79	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56 \$1.884.80 \$49.004.80 28 \$26.56	\$21.14 \$1.691.20 \$43.971.20 17 \$23.82 \$1.905.60 \$49.545.60 29 \$26.84	\$21.36 \$1,708.80 \$44,428.80 18 \$24.06 \$1,924.80 \$50.044.80 30 \$27.12	\$21.56 \$1.724.80 \$44.844.80 19 \$24.30 \$1.944.00 \$50.544.00	\$21.79 \$1,743.20 \$45,323.20 20 \$24.53 \$1,962.40 \$51,022.40 32 \$27.63	\$22.00 \$1,760.00 \$45,760.00 \$45,760.00 21 \$24.78 \$1,982.40 \$51,542.40 33 \$27.93	\$22.20 \$1,776.00 \$46,176.00 \$22 \$25.03 \$2,002.40 \$52.062.40 \$4 \$28.20	\$22.44 \$1,795.20 \$46,675.20 23 \$25.27 \$2,021.60 \$52,561.60 35 \$28.49	\$22.67 \$1.813.60 \$47.153.60 24 \$25.54 \$2.043.20 \$53.123.20 36 \$28.77
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.32 \$1.625.60 \$42.265.60 \$42.265.60 13 \$22.89 \$1.831.20 \$47.611.20	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56 \$1.884.80 \$49.004.80	\$21.14 \$1.691.20 \$43.971.20 17 \$23.82 \$1.905.60 \$49.545.60	\$21.36 \$1,708.80 \$44,428.80 18 \$24.06 \$1,924.80 \$50.044.80	\$21.56 \$1,724.80 \$44.844.80 19 \$24.30 \$1,944.00 \$50.544.00	\$21.79 \$1,743.20 \$45,323.20 20 \$24.53 \$1,962.40 \$51,022.40 32 \$27.63 \$2,210.40	\$22.00 \$1,760.00 \$45,760.00 \$45,760.00 21 \$24.78 \$1,982.40 \$51,542.40	\$22.20 \$1,776.00 \$46.176.00 \$46.176.00 22 \$25.03 \$2,002.40 \$52,062.40	\$22.44 \$1,795.20 \$46.675.20 23 \$25.27 \$2,021.60 \$52,561.60	\$22.67 \$1.813.60 \$47.153.60 24 \$25.54 \$2.043.20 \$53,123.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.32 \$1.625.60 \$42.265.60 \$42.265.60 13 \$22.89 \$1.831.20 \$47.611.20 25 \$25.79 \$2.063.20	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20 26 \$26.06 \$2.084.80	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00 27 \$26.30 \$2.104.00	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56 \$1.884.80 \$49.004.80 28 \$26.56 \$2.124.80	\$21.14 \$1.691.20 \$43.971.20 17 \$23.82 \$1.905.60 \$49.545.60 29 \$26.84 \$2.147.20	\$21.36 \$1,708.80 \$44,428.80 18 \$24.06 \$1,924.80 \$50,044.80 30 \$27.12 \$2,169.60	\$21.56 \$1.724.80 \$44.844.80 19 \$24.30 \$1,944.00 \$50.544.00 31 \$27.36 \$2.188.80	\$21.79 \$1,743.20 \$45,323.20 20 \$24.53 \$1,962.40 \$51,022.40 32 \$27.63	\$22.00 \$1,760.00 \$45.760.00 \$45.760.00 21 \$24.78 \$1,982.40 \$51,542.40 33 \$27.93 \$2,234.40	\$22.20 \$1,776.00 \$46,176.00 \$22 \$25.03 \$2,002.40 \$52,062.40 \$4 \$28.20 \$2,256.00	\$22.44 \$1,795.20 \$46,675.20 \$23 \$25.27 \$2,021.60 \$52,561.60 \$52,561.20 \$28.49 \$2,279.20	\$22.67 \$1,813.60 \$47,153.60 24 \$25.54 \$2.043.20 \$53,123.20 36 \$28.77 \$2,301.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.32 \$1.625.60 \$42.265.60 \$42.265.60 13 \$22.89 \$1.831.20 \$47.611.20 25 \$25.79 \$2.063.20 \$53.643.20	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20 26 \$26.06 \$2.084.80 \$54,204.80	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00 27 \$26.30 \$2.104.00 \$54.704.00	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56 \$1.884.80 \$49.004.80 28 \$26.56 \$2.124.80 \$55.244.80	\$21.14 \$1.691.20 \$43.971.20 17 \$23.82 \$1.905.60 \$49.545.60 29 \$26.84 \$2.147.20 \$55.827.20	\$21.36 \$1,708.80 \$44,428.80 18 \$24.06 \$1,924.80 \$50,044.80 30 \$27.12 \$2,169.60 \$56.409.60	\$21.56 \$1,724.80 \$44,844.80 19 \$24.30 \$1,944.00 \$50.544.00 31 \$27.36 \$2,188.80 \$56.908.80	\$21.79 \$1,743.20 \$45,323.20 20 \$24.53 \$1,962.40 \$51,022.40 32 \$27.63 \$2,210.40 \$57,470.40	\$22.00 \$1,760.00 \$45,760.00 \$45,760.00 21 \$24.78 \$1,982.40 \$51,542.40 33 \$27.93 \$2,234.40 \$58.094.40	\$22.20 \$1,776.00 \$46,176.00 \$22 \$25.03 \$2,002.40 \$52,062.40 \$4 \$28.20 \$2,256.00 \$58,656.00	\$22.44 \$1,795.20 \$46,675.20 23 \$25.27 \$2,021.60 \$52,561.60 35 \$28.49 \$2,279.20 \$59,259.20	\$22.67 \$1,813.60 \$47,153.60 24 \$25.54 \$2,043.20 \$53,123.20 36 \$28.77 \$2,301.60 \$59,841.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.32 \$1.625.60 \$42.265.60 \$42.265.60 13 \$22.89 \$1.831.20 \$47.611.20 25 \$25.79 \$2.063.20 \$53.643.20	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20 26 \$26.06 \$2.084.80 \$54.204.80	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00 27 \$26.30 \$2.104.00 \$54.704.00	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56 \$1.884.80 \$49.004.80 28 \$26.56 \$2.124.80 \$55.244.80	\$21.14 \$1.691.20 \$43.971.20 17 \$23.82 \$1.905.60 \$49.545.60 29 \$26.84 \$2.147.20 \$55.827.20	\$21.36 \$1,708.80 \$44.428.80 18 \$24.06 \$1,924.80 \$50,044.80 30 \$27.12 \$2,169.60 \$56,409.60	\$21.56 \$1,724.80 \$44,844.80 19 \$24.30 \$1,944.00 \$50,544.00 31 \$27.36 \$2,188.80 \$56,908.80	\$21.79 \$1,743.20 \$45,323.20 20 \$24.53 \$1,962.40 \$51,022.40 32 \$27.63 \$2,210.40 \$57,470.40	\$22.00 \$1,760.00 \$45,760.00 \$45,760.00 21 \$24.78 \$1,982.40 \$51,542.40 33 \$27.93 \$2,234.40 \$58.094.40	\$22.20 \$1,776.00 \$46,176.00 \$22 \$25.03 \$2,002.40 \$52,062.40 \$4 \$28.20 \$2,256.00 \$58,656.00	\$22.44 \$1,795.20 \$46,675.20 23 \$25.27 \$2,021.60 \$52,561.60 35 \$28.49 \$2,279.20 \$59,259.20	\$22.67 \$1,813.60 \$47,153.60 24 \$25.54 \$2,043.20 \$53,123.20 36 \$28.77 \$2,301.60 \$59,841.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.32 \$1,625.60 \$42,265.60 \$42,265.60 13 \$22.89 \$1,831.20 \$47,611.20 25 \$25.79 \$2,063.20 \$53,643.20 37 \$29.06 \$2,324.80	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20 26 \$26.06 \$2.084.80 \$54.204.80 38 \$29.35 \$2.348.00	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00 27 \$26.30 \$2.104.00 \$54.704.00 39 \$29.64 \$2.371.20	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56 \$1.884.80 \$49.004.80 28 \$26.56 \$2.124.80 \$55.244.80 \$29.93 \$2.394.40	\$21.14 \$1,691.20 \$43,971.20 17 \$23.82 \$1,905.60 \$49,545.60 29 \$26.84 \$2,147.20 \$55.827.20 41 \$30.23 \$2,418.40	\$21.36 \$1,708.80 \$44.428.80 18 \$24.06 \$1,924.80 \$50,044.80 30 \$27.12 \$2,169.60 \$56,409.60 42 \$30.54 \$2,443.20	\$21.56 \$1,724.80 \$44.844.80 19 \$24.30 \$1,944.00 \$50,544.00 31 \$27.36 \$2,188.80 \$56,908.80 43 \$30.85 \$2,468.00	\$21.79 \$1,743.20 \$45.323.20 20 \$24.53 \$1,962.40 \$51,022.40 32 \$27.63 \$2,210.40 \$57,470.40 44 \$31.14 \$2,491.20	\$22.00 \$1,760.00 \$45,760.00 \$45,760.00 21 \$24.78 \$1,982.40 \$51,542.40 33 \$27.93 \$2,234.40 \$58.094.40 45 \$31.46 \$2,516.80	\$22.20 \$1,776.00 \$46.176.00 \$22 \$25.03 \$2.002.40 \$52,062.40 \$4 \$28.20 \$2.256.00 \$58.656.00 \$31.76 \$2.540.80	\$22.44 \$1,795.20 \$46,675.20 23 \$25.27 \$2,021.60 \$52,561.60 35 \$28.49 \$2,279.20 \$59,259.20 47 \$32.09 \$2,567.20	\$22.67 \$1,813.60 \$47,153.60 24 \$25.54 \$2,043.20 \$53,123.20 36 \$28.77 \$2,301.60 \$59,841.60 48 \$32.39 \$2,591.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$20.32 \$1,625.60 \$42,265.60 \$42,265.60 13 \$22.89 \$1,831.20 \$47,611.20 25 \$25.79 \$2,063.20 \$53,643.20 37 \$29.06 \$2,324.80 \$60,444.80	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20 26 \$26.06 \$2.084.80 \$54.204.80 38 \$29.35 \$2.348.00 \$61,048.00	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00 27 \$26.30 \$2.104.00 \$54.704.00 39 \$29.64 \$2.371.20 \$61,651.20	\$20.93 \$1,674.40 \$43,534.40 16 \$23.56 \$1,884.80 \$49.004.80 28 \$26.56 \$2,124.80 \$55,244.80 40 \$29.93 \$2,394.40 \$62,254.40	\$21.14 \$1,691.20 \$43,971.20 17 \$23.82 \$1,905.60 \$49.545.60 29 \$26.84 \$2,147.20 \$55,827.20 41 \$30.23 \$2,418.40 \$62,878.40	\$21.36 \$1,708.80 \$44.428.80 18 \$24.06 \$1,924.80 \$50.044.80 30 \$27.12 \$2,169.60 \$56,409.60 42 \$30.54 \$2,443.20 \$63,523.20	\$21.56 \$1.724.80 \$44.844.80 19 \$24.30 \$1.944.00 \$50.544.00 31 \$27.36 \$2.188.80 \$56.908.80 43 \$30.85 \$2.468.00 \$64,168.00	\$21.79 \$1,743.20 \$45,323.20 20 \$24.53 \$1,962.40 \$51,022.40 32 \$27.63 \$2,210.40 \$57,470.40	\$22.00 \$1,760.00 \$45,760.00 \$45,760.00 21 \$24.78 \$1,982.40 \$51,542.40 33 \$27.93 \$2,234.40 \$58.094.40	\$22.20 \$1,776.00 \$46,176.00 \$22 \$25.03 \$2,002.40 \$52,062.40 \$4 \$28.20 \$2,256.00 \$58,656.00	\$22.44 \$1,795.20 \$46,675.20 23 \$25.27 \$2,021.60 \$52,561.60 35 \$28.49 \$2,279.20 \$59,259.20	\$22.67 \$1,813.60 \$47,153.60 24 \$25.54 \$2,043.20 \$53,123.20 36 \$28.77 \$2,301.60 \$59,841.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$20.32 \$1,625.60 \$42,265.60 \$42,265.60 13 \$22.89 \$1,831.20 \$47,611.20 25 \$25.79 \$2,063.20 \$53,643.20 37 \$29.06 \$2,324.80 \$60,444.80	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20 26 \$26.06 \$2.084.80 \$54.204.80 38 \$29.35 \$2.348.00 \$61,048.00	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00 27 \$26.30 \$2.104.00 \$54.704.00 39 \$29.64 \$2.371.20 \$61,651.20	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56 \$1.884.80 \$49.004.80 28 \$26.56 \$2.124.80 \$55,244.80 40 \$29.93 \$2.394.40 \$62,254.40	\$21.14 \$1,691.20 \$43,971.20 17 \$23.82 \$1,905.60 \$49,545.60 29 \$26.84 \$2,147.20 \$55,827.20 41 \$30.23 \$2,418.40 \$62,878.40	\$21.36 \$1,708.80 \$44.428.80 18 \$24.06 \$1,924.80 \$50.044.80 30 \$27.12 \$2,169.60 \$56,409.60 42 \$30.54 \$2,443.20 \$63,523.20	\$21.56 \$1,724.80 \$44.844.80 19 \$24.30 \$1,944.00 \$50.544.00 31 \$27.36 \$2.188.80 \$56.908.80 43 \$30.85 \$2.468.00 \$64,168.00	\$21.79 \$1,743.20 \$45.323.20 20 \$24.53 \$1,962.40 \$51,022.40 32 \$27.63 \$2,210.40 \$57,470.40 44 \$31.14 \$2,491.20	\$22.00 \$1,760.00 \$45,760.00 \$45,760.00 21 \$24.78 \$1,982.40 \$51,542.40 33 \$27.93 \$2,234.40 \$58.094.40 45 \$31.46 \$2,516.80	\$22.20 \$1,776.00 \$46.176.00 \$22 \$25.03 \$2.002.40 \$52,062.40 \$4 \$28.20 \$2.256.00 \$58.656.00 \$31.76 \$2.540.80	\$22.44 \$1,795.20 \$46,675.20 23 \$25.27 \$2,021.60 \$52,561.60 35 \$28.49 \$2,279.20 \$59,259.20 47 \$32.09 \$2,567.20	\$22.67 \$1,813.60 \$47,153.60 24 \$25.54 \$2,043.20 \$53,123.20 36 \$28.77 \$2,301.60 \$59,841.60 48 \$32.39 \$2,591.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.32 \$1,625.60 \$42,265.60 \$42,265.60 13 \$22.89 \$1,831.20 \$47,611.20 25 \$25.79 \$2,063.20 \$53,643.20 37 \$29.06 \$2,324.80 \$60,444.80	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20 26 \$26.06 \$2.084.80 \$54.204.80 38 \$29.35 \$2.348.00 \$61,048.00	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00 27 \$26.30 \$2.104.00 \$54.704.00 39 \$29.64 \$2.371.20 \$61,651.20	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56 \$1.884.80 \$49.004.80 28 \$26.56 \$2.124.80 \$55.244.80 40 \$29.93 \$2.394.40 \$62,254.40	\$21.14 \$1,691.20 \$43,971.20 17 \$23.82 \$1,905.60 \$49,545.60 29 \$26.84 \$2,147.20 \$55,827.20 41 \$30.23 \$2,418.40 \$62,878.40	\$21.36 \$1,708.80 \$44.428.80 18 \$24.06 \$1,924.80 \$50.044.80 30 \$27.12 \$2,169.60 \$56,409.60 42 \$30.54 \$2,443.20 \$63,523.20	\$21.56 \$1,724.80 \$44.844.80 19 \$24.30 \$1,944.00 \$50.544.00 31 \$27.36 \$2,188.80 \$56,908.80 43 \$30.85 \$2,468.00 \$64,168.00	\$21.79 \$1,743.20 \$45.323.20 20 \$24.53 \$1,962.40 \$51,022.40 32 \$27.63 \$2,210.40 \$57,470.40 44 \$31.14 \$2,491.20	\$22.00 \$1,760.00 \$45,760.00 \$45,760.00 21 \$24.78 \$1,982.40 \$51,542.40 33 \$27.93 \$2,234.40 \$58.094.40 45 \$31.46 \$2,516.80	\$22.20 \$1,776.00 \$46.176.00 \$22 \$25.03 \$2.002.40 \$52,062.40 \$4 \$28.20 \$2.256.00 \$58.656.00 \$31.76 \$2.540.80	\$22.44 \$1,795.20 \$46,675.20 23 \$25.27 \$2,021.60 \$52,561.60 35 \$28.49 \$2,279.20 \$59,259.20 47 \$32.09 \$2,567.20	\$22.67 \$1,813.60 \$47,153.60 24 \$25.54 \$2,043.20 \$53,123.20 36 \$28.77 \$2,301.60 \$59,841.60 48 \$32.39 \$2,591.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$20.32 \$1,625.60 \$42,265.60 \$42,265.60 13 \$22.89 \$1,831.20 \$47,611.20 25 \$25.79 \$2,063.20 \$53,643.20 37 \$29.06 \$2,324.80 \$60,444.80	\$20.51 \$1.640.80 \$42.660.80 14 \$23.14 \$1.851.20 \$48.131.20 26 \$26.06 \$2.084.80 \$54.204.80 38 \$29.35 \$2.348.00 \$61,048.00	\$20.72 \$1.657.60 \$43.097.60 15 \$23.35 \$1.868.00 \$48.568.00 27 \$26.30 \$2.104.00 \$54.704.00 39 \$29.64 \$2.371.20 \$61,651.20	\$20.93 \$1.674.40 \$43.534.40 16 \$23.56 \$1.884.80 \$49.004.80 28 \$26.56 \$2.124.80 \$55,244.80 40 \$29.93 \$2.394.40 \$62,254.40	\$21.14 \$1,691.20 \$43,971.20 17 \$23.82 \$1,905.60 \$49,545.60 29 \$26.84 \$2,147.20 \$55,827.20 41 \$30.23 \$2,418.40 \$62,878.40	\$21.36 \$1,708.80 \$44.428.80 18 \$24.06 \$1,924.80 \$50.044.80 30 \$27.12 \$2,169.60 \$56,409.60 42 \$30.54 \$2,443.20 \$63,523.20	\$21.56 \$1,724.80 \$44.844.80 19 \$24.30 \$1,944.00 \$50.544.00 31 \$27.36 \$2.188.80 \$56.908.80 43 \$30.85 \$2.468.00 \$64,168.00	\$21.79 \$1,743.20 \$45.323.20 20 \$24.53 \$1,962.40 \$51,022.40 32 \$27.63 \$2,210.40 \$57,470.40 44 \$31.14 \$2,491.20	\$22.00 \$1,760.00 \$45,760.00 \$45,760.00 21 \$24.78 \$1,982.40 \$51,542.40 33 \$27.93 \$2,234.40 \$58.094.40 45 \$31.46 \$2,516.80	\$22.20 \$1,776.00 \$46.176.00 \$22 \$25.03 \$2.002.40 \$52,062.40 \$4 \$28.20 \$2.256.00 \$58.656.00 \$31.76 \$2.540.80	\$22.44 \$1,795.20 \$46,675.20 23 \$25.27 \$2,021.60 \$52,561.60 35 \$28.49 \$2,279.20 \$59,259.20 47 \$32.09 \$2,567.20	\$22.67 \$1,813.60 \$47,153.60 24 \$25.54 \$2,043.20 \$53,123.20 36 \$28.77 \$2,301.60 \$59,841.60 48 \$32.39 \$2,591.20

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps Hourly Biweekly	\$22.89 \$1,831.20	\$23.14 \$1,851.20	\$23.35 \$1,868.00	\$23.56 \$1,884.80	\$23.82 \$1,905.60	6 \$24.06 \$1,924.80	7 \$24.30 \$1,944.00	\$ \$24.53 \$1,962.40	9 \$24.78 \$1,982.40	\$25.03 \$2,002.40	11 \$25.27 \$2,021.60	\$25.54 \$2,043.20
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00	\$51,022.40	\$51,542.40	\$52,062.40	\$52,561.60	\$53,123.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually	\$25.79 \$2,063.20 \$53,643.20	\$26.06 \$2,084.80 \$54,204.80	\$26.30 \$2,104.00 \$54,704.00	\$26.56 \$2,124.80 \$55,244.80	\$26.84 \$2,147.20 \$55,827.20	\$27.12 \$2,169.60 \$56,409.60	\$27.36 \$2,188.80 \$56,908.80	\$27.63 \$2,210.40 \$57,470.40	\$27.93 \$2,234.40 \$58,094.40	\$28.20 \$2,256.00 \$58,656.00	\$28.49 \$2,279.20 \$59,259.20	\$28.77 \$2,301.60 \$59,841.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly Biweekly Annually	\$29.06 \$2,324.80 \$60,444.80	\$29.35 \$2,348.00 \$61,048.00	\$29.64 \$2,371.20 \$61,651.20	\$29.93 \$2,394.40 \$62,254.40	\$30.23 \$2,418.40 \$62,878.40	\$30.54 \$2,443.20 \$63,523.20	\$30.85 \$2,468.00 \$64,168.00	\$31.14 \$2,491.20 \$64,771.20	\$31.46 \$2,516.80 \$65,436.80	\$31.76 \$2,540.80 \$66,060.80	\$32.09 \$2,567.20 \$66,747.20	\$32.39 \$2,591.20 \$67,371.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly Annually	\$32.74 \$2,619.20 \$68,099.20	\$33.07 \$2,645.60 \$68,785.60	\$33.38 \$2,670.40 \$69,430.40	\$33.71 \$2,696.80 \$70,116.80	\$34.07 \$2,725.60 \$70,865.60	\$34.40 \$2,752.00 \$71,552.00	\$34.76 \$2,780.80 \$72,300.80	\$35.11 \$2,808.80 \$73,028.80	\$35.44 \$2,835.20 \$73,715.20	\$35.79 \$2,863.20 \$74,443.20	\$36.15 \$2,892.00 \$75,192.00	\$36.53 \$2,922.40 \$75,982.40
Steps	49	50	51	52	53	54	55					
Hourly Biweekly Annually	\$36.90 \$2,952.00 \$76,752.00	\$37.27 \$2,981.60 \$77,521.60	\$37.63 \$3,010.40 \$78,270.40	\$38.01 \$3,040.80 \$79,060.80	\$38.39 \$3,071.20 \$79,851.20	\$38.75 \$3,100.00 \$80,600.00	\$39.16 \$3,132.80 \$81,452.80					
Grade 78												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.03	\$25.27	\$25.54	\$25.79	\$26.06	\$26.30	\$26.56	\$26.84	\$27.12	\$27.36	\$27.63	\$27.93
Hourly Biweekly	\$25.03 \$2,002.40	\$25.27 \$2,021.60	\$25.54 \$2,043.20 \$53,123.20	\$25.79 \$2,063.20 \$53,643.20	\$26.06 \$2,084.80	\$26.30 \$2,104.00	\$26.56 \$2,124.80	\$26.84 \$2,147.20	\$27.12 \$2,169.60	\$27.36 \$2,188.80	\$27.63 \$2,210.40 \$57,470.40	\$27.93 \$2,234.40
Hourly Biweekly Annually Steps Hourly	\$25.03 \$2.002.40 \$52,062.40 13 \$28.20	\$25.27 \$2,021.60 \$52,561.60 14 \$28.49	\$25.54 \$2,043.20 \$53,123.20 15 \$28.77	\$25.79 \$2.063.20 \$53.643.20 16 \$29.06	\$26.06 \$2,084.80 \$54,204.80 17 \$29.35	\$26.30 \$2,104.00 \$54,704.00 18 \$29.64	\$26.56 \$2,124.80 \$55,244.80 19 \$29.93	\$26.84 \$2,147.20 \$55,827.20 20 \$30.23	\$27.12 \$2,169.60 \$56,409.60 21 \$30.54	\$27.36 \$2.188.80 \$56.908.80 22 \$30.85	\$27.63 \$2,210.40 \$57.470.40 23 \$31.14	\$27.93 \$2,234.40 \$58,094.40 24 \$31.46
Hourly Biweekly Annually Steps	\$25.03 \$2.002.40 \$52.062.40	\$25.27 \$2,021.60 \$52,561.60	\$25.54 \$2,043.20 \$53,123.20	\$25.79 \$2,063.20 \$53,643.20	\$26.06 \$2.084.80 \$54,204.80	\$26.30 \$2.104.00 \$54,704.00	\$26.56 \$2.124.80 \$55.244.80	\$26.84 \$2,147.20 \$55,827.20	\$27.12 \$2,169.60 \$56,409.60	\$27.36 \$2,188.80 \$56,908.80	\$27.63 \$2,210.40 \$57,470.40	\$27.93 \$2,234.40 \$58,094.40
Hourly Biweekly Annually Steps Hourly Biweekly	\$25.03 \$2,002.40 \$52,062.40 13 \$28.20 \$2.256.00	\$25.27 \$2,021.60 \$52,561.60 14 \$28.49 \$2,279.20	\$25.54 \$2.043.20 \$53.123.20 15 \$28.77 \$2.301.60	\$25.79 \$2,063.20 \$53.643.20 16 \$29.06 \$2,324.80	\$26.06 \$2,084.80 \$54,204.80 17 \$29.35 \$2,348.00	\$26.30 \$2,104.00 \$54,704.00 18 \$29.64 \$2,371.20	\$26.56 \$2,124.80 \$55,244.80 \$55,244.80 19 \$29.93 \$2,394.40	\$26.84 \$2.147.20 \$55,827.20 20 \$30.23 \$2,418.40	\$27.12 \$2.169.60 \$56.409.60 21 \$30.54 \$2,443.20	\$27.36 \$2.188.80 \$56,908.80 22 \$30.85 \$2,468.00	\$27.63 \$2,210.40 \$57,470.40 23 \$31.14 \$2,491.20	\$27.93 \$2.234.40 \$58.094.40 24 \$31.46 \$2.516.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.03 \$2,002.40 \$52,062.40 13 \$28.20 \$2,256.00 \$58,656.00	\$25.27 \$2,021.60 \$52,561.60 14 \$28.49 \$2,279.20 \$59,259.20	\$25.54 \$2.043.20 \$53.123.20 15 \$28.77 \$2.301.60 \$59.841.60	\$25.79 \$2.063.20 \$53.643.20 16 \$29.06 \$2.324.80 \$60.444.80	\$26.06 \$2.084.80 \$54,204.80 17 \$29.35 \$2,348.00 \$61.048.00	\$26.30 \$2,104.00 \$54,704.00 18 \$29.64 \$2,371.20 \$61,651.20	\$26.56 \$2,124.80 \$55,244.80 \$55,244.80 19 \$29.93 \$2,394.40 \$62,254.40	\$26.84 \$2.147.20 \$55.827.20 20 \$30.23 \$2.418.40 \$62.878.40	\$27.12 \$2.169.60 \$56.409.60 21 \$30.54 \$2.443.20 \$63.523.20	\$27.36 \$2.188.80 \$56.908.80 22 \$30.85 \$2.468.00 \$64.168.00	\$27.63 \$2.210.40 \$57.470.40 23 \$31.14 \$2.491.20 \$64.771.20 35 \$35.11	\$27.93 \$2,234.40 \$58.094.40 24 \$31.46 \$2.516.80 \$65.436.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.03 \$2.002.40 \$52.062.40 13 \$28.20 \$2.256.00 \$58,656.00 25 \$31.76 \$2.540.80	\$25.27 \$2.021.60 \$52.561.60 14 \$28.49 \$2.279.20 \$59.259.20 26 \$32.09 \$2.567.20	\$25.54 \$2.043.20 \$53.123.20 15 \$28.77 \$2.301.60 \$59.841.60 27 \$32.39 \$2.591.20	\$25.79 \$2.063.20 \$53.643.20 16 \$29.06 \$2.324.80 \$60.444.80 28 \$32.74 \$2.619.20	\$26.06 \$2.084.80 \$54.204.80 17 \$29.35 \$2.348.00 \$61,048.00 29 \$33.07 \$2.645.60	\$26.30 \$2,104.00 \$54,704.00 18 \$29.64 \$2,371.20 \$61,651.20 30 \$33.38 \$2,670.40	\$26.56 \$2.124.80 \$55.244.80 \$19 \$29.93 \$2.394.40 \$62.254.40 \$33.71 \$2.696.80	\$26.84 \$2.147.20 \$55.827.20 20 \$30.23 \$2.418.40 \$62.878.40 32 \$34.07 \$2,725.60	\$27.12 \$2.169.60 \$56.409.60 21 \$30.54 \$2.443.20 \$63,523.20 33 \$34.40 \$2,752.00	\$27.36 \$2.188.80 \$56.908.80 22 \$30.85 \$2.468.00 \$64.168.00 34 \$34.76 \$2.780.80	\$27.63 \$2.210.40 \$57.470.40 23 \$31.14 \$2.491.20 \$64.771.20 35 \$35.11 \$2.808.80	\$27.93 \$2,234.40 \$58.094.40 24 \$31.46 \$2.516.80 \$65.436.80 36 \$35.44 \$2,835.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.03 \$2.002.40 \$52.062.40 13 \$28.20 \$2.256.00 \$58.656.00 25 \$31.76	\$25.27 \$2.021.60 \$52.561.60 14 \$28.49 \$2.279.20 \$59,259.20	\$25.54 \$2.043.20 \$53.123.20 15 \$28.77 \$2.301.60 \$59.841.60 27 \$32.39	\$25.79 \$2.063.20 \$53.643.20 16 \$29.06 \$2.324.80 \$60.444.80	\$26.06 \$2.084.80 \$54.204.80 17 \$29.35 \$2.348.00 \$61.048.00 29 \$33.07	\$26.30 \$2,104.00 \$54,704.00 18 \$29.64 \$2,371.20 \$61,651.20 30 \$33.38	\$26.56 \$2.124.80 \$55.244.80 \$55.244.80 19 \$29.93 \$2.394.40 \$62.254.40 31 \$33.71	\$26.84 \$2.147.20 \$55.827.20 20 \$30.23 \$2.418.40 \$62.878.40 32 \$34.07	\$27.12 \$2.169.60 \$56.409.60 21 \$30.54 \$2.443.20 \$63.523.20 33 \$34.40	\$27.36 \$2.188.80 \$56.908.80 22 \$30.85 \$2.468.00 \$64.168.00	\$27.63 \$2.210.40 \$57.470.40 23 \$31.14 \$2.491.20 \$64.771.20 35 \$35.11	\$27.93 \$2.234.40 \$58.094.40 24 \$31.46 \$2.516.80 \$65.436.80 36 \$35.44
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.03 \$2.002.40 \$52.062.40 13 \$28.20 \$2.256.00 \$58.656.00 25 \$31.76 \$2.540.80 \$66.060.80	\$25.27 \$2,021.60 \$52,561.60 14 \$28.49 \$2,279.20 \$59,259.20 26 \$32.09 \$2,567.20 \$66,747.20	\$25.54 \$2.043.20 \$53.123.20 15 \$28.77 \$2.301.60 \$59.841.60 27 \$32.39 \$2.591.20 \$67.371.20	\$25.79 \$2,063.20 \$53,643.20 16 \$29.06 \$2,324.80 \$60,444.80 28 \$32.74 \$2,619.20 \$68.099.20	\$26.06 \$2,084.80 \$54,204.80 17 \$29.35 \$2,348.00 \$61,048.00 29 \$33.07 \$2,645.60 \$68,785.60	\$26.30 \$2,104.00 \$54,704.00 18 \$29.64 \$2,371.20 \$61,651.20 30 \$33.38 \$2,670.40 \$69,430.40	\$26.56 \$2.124.80 \$55.244.80 \$19 \$29.93 \$2.394.40 \$62.254.40 \$31.71 \$2.696.80 \$70.116.80	\$26.84 \$2.147.20 \$55.827.20 20 \$30.23 \$2.418.40 \$62.878.40 32 \$34.07 \$2,725.60	\$27.12 \$2.169.60 \$56.409.60 21 \$30.54 \$2.443.20 \$63.523.20 33 \$34.40 \$2.752.00 \$71.552.00	\$27.36 \$2.188.80 \$56.908.80 22 \$30.85 \$2.468.00 \$64.168.00 34 \$34.76 \$2.780.80 \$72.300.80	\$27.63 \$2,210.40 \$57,470.40 23 \$31.14 \$2,491.20 \$64,771.20 35 \$35.11 \$2,808.80 \$73.028.80	\$27.93 \$2,234.40 \$58.094.40 24 \$31.46 \$2.516.80 \$65,436.80 36 \$35.44 \$2.835.20 \$73.715.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.03 \$2.002.40 \$52.062.40 13 \$28.20 \$2.256.00 \$58.656.00 25 \$31.76 \$2.540.80 \$66.060.80	\$25.27 \$2,021.60 \$52.561.60 14 \$28.49 \$2,279.20 \$59.259.20 26 \$32.09 \$2,567.20 \$66,747.20	\$25.54 \$2,043.20 \$53,123.20 15 \$28.77 \$2,301.60 \$59,841.60 27 \$32.39 \$2,591.20 \$67,371.20	\$25.79 \$2,063.20 \$53,643.20 16 \$29.06 \$2,324.80 \$60,444.80 28 \$32.74 \$2,619.20 \$68,099.20	\$26.06 \$2,084.80 \$54,204.80 17 \$29.35 \$2,348.00 \$61,048.00 29 \$33.07 \$2,645.60 \$68,785.60	\$26.30 \$2.104.00 \$54.704.00 18 \$29.64 \$2.371.20 \$61.651.20 30 \$33.38 \$2.670.40 \$69.430.40	\$26.56 \$2,124.80 \$55,244.80 19 \$29.93 \$2,394.40 \$62,254.40 31 \$33.71 \$2,696.80 \$70,116.80	\$26.84 \$2.147.20 \$55.827.20 20 \$30.23 \$2.418.40 \$62.878.40 32 \$34.07 \$2.725.60 \$70.865.60	\$27.12 \$2.169.60 \$56.409.60 21 \$30.54 \$2.443.20 \$63.523.20 33 \$34.40 \$2.752.00 \$71.552.00	\$27.36 \$2.188.80 \$56.908.80 22 \$30.85 \$2.468.00 \$64.168.00 34 \$34.76 \$2.780.80 \$72.300.80	\$27.63 \$2,210.40 \$57,470.40 23 \$31.14 \$2,491.20 \$64,771.20 35 \$35.11 \$2,808.80 \$73.028.80	\$27.93 \$2,234.40 \$58.094.40 24 \$31.46 \$2.516.80 \$65,436.80 36 \$35.44 \$2.835.20 \$73.715.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$25.03 \$2.002.40 \$52.062.40 13 \$28.20 \$2.256.00 \$58.656.00 25 \$31.76 \$2.540.80 \$66.060.80	\$25.27 \$2,021.60 \$52,561.60 14 \$28.49 \$2,279.20 \$59,259.20 26 \$32.09 \$2,567.20 \$66,747.20	\$25.54 \$2.043.20 \$53.123.20 15 \$28.77 \$2.301.60 \$59.841.60 27 \$32.39 \$2.591.20 \$67.371.20	\$25.79 \$2,063.20 \$53,643.20 16 \$29.06 \$2,324.80 \$60,444.80 28 \$32.74 \$2,619.20 \$68.099.20	\$26.06 \$2,084.80 \$54,204.80 17 \$29.35 \$2,348.00 \$61,048.00 29 \$33.07 \$2,645.60 \$68,785.60	\$26.30 \$2,104.00 \$54,704.00 18 \$29.64 \$2,371.20 \$61,651.20 30 \$33.38 \$2,670.40 \$69,430.40	\$26.56 \$2.124.80 \$55.244.80 \$19 \$29.93 \$2.394.40 \$62.254.40 \$31.71 \$2.696.80 \$70.116.80	\$26.84 \$2.147.20 \$55.827.20 20 \$30.23 \$2.418.40 \$62.878.40 32 \$34.07 \$2,725.60 \$70.865.60	\$27.12 \$2.169.60 \$56.409.60 21 \$30.54 \$2.443.20 \$63.523.20 33 \$34.40 \$2.752.00 \$71.552.00	\$27.36 \$2.188.80 \$56.908.80 22 \$30.85 \$2.468.00 \$64.168.00 34 \$34.76 \$2.780.80 \$72.300.80	\$27.63 \$2,210.40 \$57,470.40 23 \$31.14 \$2,491.20 \$64,771.20 35 \$35.11 \$2,808.80 \$73.028.80	\$27.93 \$2,234.40 \$58.094.40 24 \$31.46 \$2.516.80 \$65,436.80 36 \$35.44 \$2.835.20 \$73.715.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.03 \$2.002.40 \$52.062.40 13 \$28.20 \$2.256.00 \$58.656.00 25 \$31.76 \$2.540.80 \$66.060.80 37 \$35.79 \$2.863.20	\$25.27 \$2,021.60 \$52,561.60 14 \$28.49 \$2,279.20 \$59,259.20 26 \$32.09 \$2,567.20 \$66,747.20 38 \$36.15 \$2,892.00	\$25.54 \$2,043.20 \$53,123.20 15 \$28.77 \$2,301.60 \$59,841.60 27 \$32.39 \$2,591.20 \$67,371.20 39 \$36.53 \$2,922.40	\$25.79 \$2,063.20 \$53,643.20 16 \$29.06 \$2,324.80 \$60,444.80 28 \$32.74 \$2,619.20 \$68,099.20 40 \$36.90 \$2,952.00	\$26.06 \$2,084.80 \$54,204.80 17 \$29.35 \$2,348.00 \$61,048.00 29 \$33.07 \$2,645.60 \$68,785.60 41 \$37.27 \$2,981.60	\$26.30 \$2,104.00 \$54,704.00 18 \$29.64 \$2,371.20 \$61,651.20 30 \$33.38 \$2,670.40 \$69,430.40 42 \$37.63 \$3,010.40	\$26.56 \$2,124.80 \$55,244.80 \$19 \$29.93 \$2,394.40 \$62,254.40 \$33.71 \$2,696.80 \$70,116.80 \$38.01 \$38.01 \$3,040.80	\$26.84 \$2.147.20 \$55.827.20 20 \$30.23 \$2.418.40 \$62.878.40 32 \$34.07 \$2.725.60 \$70.865.60 44 \$38.39 \$3.071.20	\$27.12 \$2.169.60 \$56.409.60 21 \$30.54 \$2.443.20 \$63.523.20 33 \$34.40 \$2.752.00 \$71,552.00 45 \$38.75 \$3.100.00	\$27.36 \$2.188.80 \$56.908.80 22 \$30.85 \$2.468.00 \$64.168.00 34 \$34.76 \$2.780.80 \$72.300.80	\$27.63 \$2,210.40 \$57.470.40 23 \$31.14 \$2,491.20 \$64,771.20 35 \$35.11 \$2,808.80 \$73.028.80 47 \$39.56 \$3,164.80	\$27.93 \$2,234.40 \$58.094.40 24 \$31.46 \$2.516.80 \$65,436.80 36 \$35.44 \$2.835.20 \$73,715.20

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly	\$27.36 \$2,188.80	\$27.63 \$2,210.40	\$27.93 \$2,234.40	\$28.20 \$2,256.00	\$28.49 \$2,279.20	\$28.77 \$2,301.60	\$29.06 \$2,324.80	\$29.35 \$2,348.00	\$29.64 \$2,371.20	\$29.93 \$2,394.40	\$30.23 \$2,418.40	\$30.54 \$2,443.20
Annually	\$56,908.80	\$57,470.40	\$58,094.40	\$58,656.00	\$59,259.20	\$59,841.60	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.85	\$31.14	\$31.46	\$31.76	\$32.09	\$32.39	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40
Biweekly Annually	\$2,468.00 \$64,168.00	\$2,491.20 \$64,771.20	\$2,516.80 \$65,436.80	\$2,540.80 \$66,060.80	\$2,567.20 \$66,747.20	\$2,591.20 \$67,371.20	\$2,619.20 \$68,099.20	\$2,645.60 \$68,785.60	\$2,670.40 \$69,430.40	\$2,696.80 \$70,116.80	\$2,725.60 \$70,865.60	\$2,752.00 \$71,552.00
Allitually	304,108.00	304,771.20	\$05,450.60	\$66,060.80	\$60,747.20	307,371.20	\$00,099.20	\$00,765.00	\$09,450.40	\$70,110.80	\$70,865.60	\$71,332.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.76	\$35.11	\$35.44	\$35.79	\$36.15	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75
Biweekly	\$2,780.80	\$2,808.80	\$2,835.20	\$2,863.20	\$2,892.00	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00
Annually	\$72,300.80	\$73,028.80	\$73,715.20	\$74,443.20	\$75,192.00	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84	\$43.26	\$43.70
Biweekly	\$3,132.80	\$3,164.80	\$3,195.20	\$3,227.20	\$3,260.80	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00
Annually	\$81,452.80	\$82,284.80	\$83,075.20	\$83,907.20	\$84,780.80	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00
Steps	49	50	51	52	53	54	55					
Hourly	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93	\$46.39	\$46.84					
Biweekly	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.40	\$3,711.20	\$3,747.20					
Annually	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40	\$96,491.20	\$97,427.20					
Grade 80												
0.000												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85	\$31.14	\$31.46	\$31.76	\$32.09	\$32.39	\$32.74	\$33.07
Steps Hourly Biweekly	\$29.64 \$2,371.20	\$29.93 \$2,394.40	\$30.23 \$2,418.40	\$30.54 \$2,443.20	\$30.85 \$2,468.00	\$31.14 \$2,491.20	\$31.46 \$2,516.80	\$31.76 \$2,540.80	\$32.09 \$2,567.20	\$32.39 \$2,591.20	\$32.74 \$2,619.20	\$33.07 \$2,645.60
Steps Hourly	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85	\$31.14	\$31.46	\$31.76	\$32.09	\$32.39	\$32.74	\$33.07
Steps Hourly Biweekly Annually Steps	\$29.64 \$2,371.20 \$61.651.20	\$29.93 \$2,394.40 \$62,254.40	\$30.23 \$2,418.40 \$62.878.40	\$30.54 \$2,443.20 \$63.523.20	\$30.85 \$2,468.00 \$64.168.00	\$31.14 \$2.491.20 \$64.771.20	\$31.46 \$2.516.80 \$65,436.80	\$31.76 \$2,540.80 \$66,060.80	\$32.09 \$2.567.20 \$66,747.20	\$32.39 \$2,591.20 \$67,371.20	\$32.74 \$2,619.20 \$68,099.20	\$33.07 \$2,645.60 \$68,785.60
Steps Hourly Biweekly Annually Steps Hourly	\$29.64 \$2,371.20 \$61,651.20 13 \$33.38	\$29.93 \$2,394.40 \$62,254.40 14 \$33.71	\$30.23 \$2.418.40 \$62.878.40 15 \$34.07	\$30.54 \$2.443.20 \$63.523.20 16 \$34.40	\$30.85 \$2.468.00 \$64.168.00 17 \$34.76	\$31.14 \$2.491.20 \$64,771.20 18 \$35.11	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79	\$32.09 \$2,567.20 \$66,747.20 21 \$36.15	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90	\$33.07 \$2.645.60 \$68.785.60 24 \$37.27
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$29.64 \$2,371.20 \$61,651.20 13 \$33.38 \$2,670.40	\$29.93 \$2.394.40 \$62.254.40 14 \$33.71 \$2.696.80	\$30.23 \$2.418.40 \$62.878.40 15 \$34.07 \$2.725.60	\$30.54 \$2.443.20 \$63,523.20 16 \$34.40 \$2,752.00	\$30.85 \$2.468.00 \$64.168.00 17 \$34.76 \$2,780.80	\$31.14 \$2.491.20 \$64,771.20 18 \$35.11 \$2,808.80	\$31.46 \$2.516.80 \$65,436.80 19 \$35.44 \$2,835.20	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20	\$32.09 \$2.567.20 \$66,747.20 21 \$36.15 \$2,892.00	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2,922.40	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00	\$33.07 \$2.645.60 \$68.785.60 24 \$37.27 \$2.981.60
Steps Hourly Biweekly Annually Steps Hourly	\$29.64 \$2,371.20 \$61,651.20 13 \$33.38	\$29.93 \$2,394.40 \$62,254.40 14 \$33.71	\$30.23 \$2.418.40 \$62.878.40 15 \$34.07	\$30.54 \$2.443.20 \$63.523.20 16 \$34.40	\$30.85 \$2.468.00 \$64.168.00 17 \$34.76	\$31.14 \$2.491.20 \$64,771.20 18 \$35.11	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79	\$32.09 \$2,567.20 \$66,747.20 21 \$36.15	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90	\$33.07 \$2.645.60 \$68.785.60 24 \$37.27
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$29.64 \$2,371.20 \$61,651.20 13 \$33.38 \$2,670.40	\$29.93 \$2.394.40 \$62.254.40 14 \$33.71 \$2.696.80	\$30.23 \$2.418.40 \$62.878.40 15 \$34.07 \$2.725.60	\$30.54 \$2.443.20 \$63,523.20 16 \$34.40 \$2,752.00	\$30.85 \$2.468.00 \$64.168.00 17 \$34.76 \$2,780.80	\$31.14 \$2.491.20 \$64,771.20 18 \$35.11 \$2,808.80	\$31.46 \$2.516.80 \$65,436.80 19 \$35.44 \$2,835.20	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20	\$32.09 \$2.567.20 \$66,747.20 21 \$36.15 \$2,892.00	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2,922.40	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00	\$33.07 \$2.645.60 \$68.785.60 24 \$37.27 \$2.981.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.64 \$2,371.20 \$61,651.20 13 \$33.38 \$2,670.40 \$69,430.40	\$29.93 \$2.394.40 \$62.254.40 14 \$33.71 \$2.696.80 \$70.116.80	\$30.23 \$2.418.40 \$62.878.40 15 \$34.07 \$2.725.60 \$70.865.60	\$30.54 \$2.443.20 \$63,523.20 16 \$34.40 \$2.752.00 \$71,552.00	\$30.85 \$2.468.00 \$64.168.00 17 \$34.76 \$2.780.80 \$72.300.80	\$31.14 \$2,491.20 \$64,771.20 18 \$35.11 \$2,808.80 \$73.028.80	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44 \$2.835.20 \$73.715.20	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20 \$74.443.20	\$32.09 \$2.567.20 \$66.747.20 21 \$36.15 \$2.892.00 \$75.192.00	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2.922.40 \$75.982.40 34 \$41.16	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00 \$76.752.00 35 \$41.58	\$33.07 \$2.645.60 \$68.785.60 24 \$37.27 \$2.981.60 \$77.521.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$29.64 \$2.371.20 \$61.651.20 13 \$33.38 \$2.670.40 \$69.430.40 25 \$37.63 \$3.010.40	\$29.93 \$2.394.40 \$62.254.40 14 \$33.71 \$2.696.80 \$70.116.80 26 \$38.01 \$3.040.80	\$30.23 \$2,418.40 \$62,878.40 15 \$34.07 \$2,725.60 \$70,865.60 27 \$38.39 \$3,071.20	\$30.54 \$2,443.20 \$63.523.20 16 \$34.40 \$2,752.00 \$71.552.00 28 \$38.75 \$3,100.00	\$30.85 \$2.468.00 \$64.168.00 17 \$34.76 \$2.780.80 \$72.300.80 29 \$39.16 \$3.132.80	\$31.14 \$2.491.20 \$64,771.20 18 \$35.11 \$2.808.80 \$73.028.80 30 \$39.56 \$3.164.80	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44 \$2.835.20 \$73.715.20 31 \$39.94 \$3.195.20	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20 \$74.443.20 32 \$40.34 \$3.227.20	\$32.09 \$2.567.20 \$66.747.20 21 \$36.15 \$2.892.00 \$75.192.00 33 \$40.76 \$3.260.80	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2.922.40 \$75.982.40 34 \$41.16 \$3.292.80	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00 \$76.752.00 35 \$41.58 \$3.326.40	\$33.07 \$2.645.60 \$68,785.60 24 \$37.27 \$2.981.60 \$77.521.60 36 \$41.98 \$3.358.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$29.64 \$2.371.20 \$61.651.20 13 \$33.38 \$2.670.40 \$69.430.40 25 \$37.63	\$29.93 \$2.394.40 \$62,254.40 14 \$33.71 \$2.696.80 \$70,116.80 26 \$38.01	\$30.23 \$2,418.40 \$62.878.40 15 \$34.07 \$2,725.60 \$70,865.60 27 \$38.39	\$30.54 \$2,443.20 \$63.523.20 16 \$34.40 \$2.752.00 \$71,552.00	\$30.85 \$2.468.00 \$64.168.00 17 \$34.76 \$2.780.80 \$72.300.80 29 \$39.16	\$31.14 \$2.491.20 \$64,771.20 18 \$35.11 \$2.808.80 \$73.028.80 30 \$39.56	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44 \$2.835.20 \$73.715.20	\$31.76 \$2.540.80 \$66,060.80 20 \$35.79 \$2.863.20 \$74,443.20 32 \$40.34	\$32.09 \$2.567.20 \$66.747.20 21 \$36.15 \$2.892.00 \$75.192.00	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2.922.40 \$75.982.40 34 \$41.16	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00 \$76.752.00 35 \$41.58	\$33.07 \$2.645.60 \$68,785.60 24 \$37.27 \$2.981.60 \$77.521.60 36 \$41.98
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.64 \$2.371.20 \$61,651.20 13 \$33.38 \$2,670.40 \$69,430.40 25 \$37.63 \$3,010.40 \$78.270.40	\$29.93 \$2.394.40 \$62.254.40 14 \$33.71 \$2.696.80 \$70.116.80 26 \$38.01 \$3.040.80 \$79.060.80	\$30.23 \$2,418.40 \$62,878.40 15 \$34.07 \$2,725.60 \$70,865.60 27 \$38.39 \$3,071.20 \$79,851.20	\$30.54 \$2,443.20 \$63.523.20 16 \$34.40 \$2,752.00 \$71.552.00 28 \$38.75 \$3,100.00 \$80,600.00	\$30.85 \$2.468.00 \$64.168.00 17 \$34.76 \$2.780.80 \$72.300.80 29 \$39.16 \$3.132.80 \$81.452.80	\$31.14 \$2.491.20 \$64,771.20 18 \$35.11 \$2.808.80 \$73.028.80 30 \$39.56 \$3.164.80 \$82.284.80	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44 \$2.835.20 \$73.715.20 31 \$39.94 \$3.195.20 \$83.075.20	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20 \$74.443.20 32 \$40.34 \$3.227.20 \$83.907.20	\$32.09 \$2.567.20 \$66.747.20 21 \$36.15 \$2.892.00 \$75.192.00 33 \$40.76 \$3.260.80 \$84.780.80	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2.922.40 \$75.982.40 34 \$41.16 \$3.292.80 \$85.612.80	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00 \$76.752.00 35 \$41.58 \$3.326.40 \$86.486.40	\$33.07 \$2.645.60 \$68,785.60 24 \$37.27 \$2.981.60 \$77.521.60 36 \$41.98 \$3.358.40 \$87.318.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$29.64 \$2.371.20 \$61.651.20 13 \$33.38 \$2.670.40 \$69.430.40 25 \$37.63 \$3.010.40 \$78.270.40	\$29.93 \$2.394.40 \$62.254.40 14 \$33.71 \$2.696.80 \$70.116.80 26 \$38.01 \$3.040.80 \$79.060.80	\$30.23 \$2,418.40 \$62,878.40 15 \$34.07 \$2,725.60 \$70.865.60 27 \$38.39 \$3,071.20 \$79,851.20	\$30.54 \$2,443.20 \$63.523.20 16 \$34.40 \$2,752.00 \$71.552.00 28 \$38.75 \$3,100.00 \$80,600.00	\$30.85 \$2,468.00 \$64,168.00 17 \$34.76 \$2,780.80 \$72,300.80 29 \$39.16 \$3,132.80 \$81,452.80	\$31.14 \$2.491.20 \$64,771.20 18 \$35.11 \$2.808.80 \$73.028.80 30 \$39.56 \$3,164.80 \$82,284.80	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44 \$2.835.20 \$73.715.20 31 \$39.94 \$3.195.20 \$83.075.20	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20 \$74.443.20 32 \$40.34 \$3.227.20 \$83.907.20	\$32.09 \$2.567.20 \$66.747.20 21 \$36.15 \$2.892.00 \$75.192.00 33 \$40.76 \$3.260.80 \$84.780.80	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2.922.40 \$75.982.40 34 \$41.16 \$3.292.80 \$85.612.80	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00 \$76.752.00 35 \$41.58 \$3.326.40 \$86.486.40	\$33.07 \$2,645.60 \$68,785.60 24 \$37.27 \$2,981.60 \$77,521.60 36 \$41.98 \$3,358.40 \$87,318.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps Steps	\$29.64 \$2.371.20 \$61,651.20 13 \$33.38 \$2,670.40 \$69,430.40 25 \$37.63 \$3,010.40 \$78.270.40	\$29.93 \$2.394.40 \$62.254.40 14 \$33.71 \$2.696.80 \$70.116.80 26 \$38.01 \$3.040.80 \$79.060.80	\$30.23 \$2,418.40 \$62,878.40 15 \$34.07 \$2,725.60 \$70,865.60 27 \$38.39 \$3,071.20 \$79,851.20	\$30.54 \$2,443.20 \$63.523.20 16 \$34.40 \$2,752.00 \$71.552.00 28 \$38.75 \$3,100.00 \$80,600.00	\$30.85 \$2.468.00 \$64.168.00 17 \$34.76 \$2.780.80 \$72.300.80 29 \$39.16 \$3.132.80 \$81.452.80	\$31.14 \$2.491.20 \$64,771.20 18 \$35.11 \$2.808.80 \$73.028.80 30 \$39.56 \$3.164.80 \$82.284.80	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44 \$2.835.20 \$73.715.20 31 \$39.94 \$3.195.20 \$83.075.20	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20 \$74.443.20 32 \$40.34 \$3.227.20 \$83.907.20	\$32.09 \$2.567.20 \$66.747.20 21 \$36.15 \$2.892.00 \$75.192.00 33 \$40.76 \$3.260.80 \$84.780.80	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2.922.40 \$75.982.40 34 \$41.16 \$3.292.80 \$85.612.80	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00 \$76.752.00 35 \$41.58 \$3.326.40 \$86.486.40	\$33.07 \$2.645.60 \$68,785.60 24 \$37.27 \$2.981.60 \$77.521.60 36 \$41.98 \$3.358.40 \$87.318.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.64 \$2,371.20 \$61,651.20 13 \$33.38 \$2,670.40 \$69,430.40 25 \$37.63 \$3,010.40 \$78,270.40	\$29.93 \$2.394.40 \$62.254.40 14 \$33.71 \$2.696.80 \$70.116.80 26 \$38.01 \$3.040.80 \$79.060.80	\$30.23 \$2,418.40 \$62,878.40 15 \$34.07 \$2,725.60 \$70,865.60 27 \$38.39 \$3,071.20 \$79,851.20	\$30.54 \$2.443.20 \$63.523.20 16 \$34.40 \$2.752.00 \$71.552.00 28 \$38.75 \$3.100.00 \$80,600.00	\$30.85 \$2,468.00 \$64,168.00 17 \$34.76 \$2,780.80 \$72,300.80 29 \$39.16 \$3,132.80 \$81,452.80	\$31.14 \$2.491.20 \$64,771.20 18 \$35.11 \$2.808.80 \$73,028.80 30 \$39.56 \$3,164.80 \$82,284.80	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44 \$2.835.20 \$73,715.20 31 \$39.94 \$3.195.20 \$83.075.20	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20 \$74,443.20 32 \$40.34 \$3.227.20 \$83.907.20	\$32.09 \$2.567.20 \$66.747.20 21 \$36.15 \$2.892.00 \$75.192.00 33 \$40.76 \$3.260.80 \$84.780.80	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2.922.40 \$75.982.40 34 \$41.16 \$3.292.80 \$85.612.80	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00 \$76.752.00 35 \$41.58 \$3.326.40 \$86.486.40	\$33.07 \$2.645.60 \$68.785.60 24 \$37.27 \$2.981.60 \$77.521.60 36 \$41.98 \$3.358.40 \$87.318.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.64 \$2,371.20 \$61,651.20 13 \$33.38 \$2,670.40 \$69,430.40 25 \$37.63 \$3,010.40 \$78,270.40 37 \$42.42 \$3,393.60	\$29.93 \$2.394.40 \$62.254.40 14 \$33.71 \$2.696.80 \$70.116.80 26 \$38.01 \$3.040.80 \$79.060.80 38 \$42.84 \$3.427.20	\$30.23 \$2,418.40 \$62,878.40 15 \$34.07 \$2,725.60 \$70,865.60 27 \$38.39 \$3,071.20 \$79,851.20 39 \$43.26 \$3,460.80	\$30.54 \$2,443.20 \$63.523.20 16 \$34.40 \$2,752.00 \$71,552.00 28 \$38.75 \$3,100.00 \$80,600.00 40 \$43.70 \$3,496.00	\$30.85 \$2,468.00 \$64,168.00 17 \$34.76 \$2,780.80 \$72,300.80 29 \$39.16 \$3,132.80 \$81,452.80 41 \$44.15 \$3,532.00	\$31.14 \$2.491.20 \$64,771.20 18 \$35.11 \$2.808.80 \$73,028.80 30 \$39.56 \$3.164.80 \$82.284.80 42 \$44.56 \$3.564.80	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44 \$2.835.20 \$73.715.20 31 \$39.94 \$3.195.20 \$83.075.20 43 \$45.02 \$3.601.60	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20 \$74.443.20 32 \$40.34 \$3.227.20 \$83.907.20 44 \$45.48 \$3.638.40	\$32.09 \$2.567.20 \$66.747.20 21 \$36.15 \$2.892.00 \$75.192.00 33 \$40.76 \$3.260.80 \$84.780.80 45 \$45.93 \$3.674.40	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2.922.40 \$75.982.40 34 \$41.16 \$3.292.80 \$85.612.80 46 \$46.39 \$3.711.20	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00 \$76.752.00 35 \$41.58 \$3.326.40 \$86.486.40	\$33.07 \$2,645.60 \$68,785.60 24 \$37.27 \$2,981.60 \$77,521.60 36 \$41.98 \$3.358.40 \$87.318.40 48 \$47.32 \$3,785.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$29.64 \$2,371.20 \$61,651.20 13 \$33.38 \$2,670.40 \$69,430.40 25 \$37.63 \$3,010.40 \$78,270.40 37 \$42.42 \$3,393.60 \$88,233.60	\$29.93 \$2.394.40 \$62.254.40 14 \$33.71 \$2.696.80 \$70.116.80 26 \$38.01 \$3.040.80 \$79.060.80 38 \$42.84 \$3.427.20 \$89,107.20	\$30.23 \$2,418.40 \$62,878.40 15 \$34.07 \$2,725.60 \$70,865.60 27 \$38.39 \$3,071.20 \$79,851.20 39 \$43.26 \$3,460.80 \$89,980.80	\$30.54 \$2,443.20 \$63.523.20 16 \$34.40 \$2,752.00 \$71,552.00 28 \$38.75 \$3,100.00 \$80,600.00 40 \$43.70 \$3,496.00 \$90,896.00	\$30.85 \$2,468.00 \$64,168.00 17 \$34.76 \$2,780.80 \$72,300.80 29 \$39.16 \$3,132.80 \$81,452.80 41 \$44.15 \$3,532.00 \$91,832.00	\$31.14 \$2.491.20 \$64.771.20 18 \$35.11 \$2.808.80 \$73.028.80 30 \$39.56 \$3.164.80 \$82.284.80 42 \$44.56 \$3.564.80 \$92,684.80	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44 \$2.835.20 \$73.715.20 31 \$39.94 \$3.195.20 \$83.075.20 43 \$45.02 \$3.601.60 \$93,641.60	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20 \$74.443.20 32 \$40.34 \$3.227.20 \$83.907.20 44 \$45.48 \$3.638.40	\$32.09 \$2.567.20 \$66.747.20 21 \$36.15 \$2.892.00 \$75.192.00 33 \$40.76 \$3.260.80 \$84.780.80 45 \$45.93 \$3.674.40	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2.922.40 \$75.982.40 34 \$41.16 \$3.292.80 \$85.612.80 46 \$46.39 \$3.711.20	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00 \$76.752.00 35 \$41.58 \$3.326.40 \$86.486.40	\$33.07 \$2,645.60 \$68,785.60 24 \$37.27 \$2,981.60 \$77,521.60 36 \$41.98 \$3.358.40 \$87.318.40 48 \$47.32 \$3,785.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$29.64 \$2,371.20 \$61.651.20 13 \$33.38 \$2,670.40 \$69.430.40 25 \$37.63 \$3,010.40 \$78,270.40 37 \$42.42 \$3,393.60 \$88,233.60	\$29.93 \$2.394.40 \$62,254.40 14 \$33.71 \$2.696.80 \$70.116.80 26 \$38.01 \$3.040.80 \$79.060.80 38 \$42.84 \$3.427.20 \$89,107.20	\$30.23 \$2,418.40 \$62,878.40 15 \$34.07 \$2,725.60 \$70,865.60 27 \$38.39 \$3,071.20 \$79,851.20 39 \$43.26 \$3,460.80 \$89,980.80	\$30.54 \$2,443.20 \$63,523.20 16 \$34.40 \$2,752.00 \$71,552.00 28 \$38.75 \$3,100.00 \$80,600.00 40 \$43.70 \$3,496.00 \$90,896.00	\$30.85 \$2,468.00 \$64,168.00 17 \$34.76 \$2,780.80 \$72,300.80 29 \$39.16 \$3,132.80 \$81,452.80 41 \$44.15 \$3,532.00 \$91,832.00	\$31.14 \$2,491.20 \$64,771.20 18 \$35.11 \$2,808.80 \$73.028.80 \$39.56 \$3,164.80 \$82,284.80 42 \$44.56 \$3,564.80 \$92,684.80	\$31.46 \$2.516.80 \$65,436.80 19 \$35.44 \$2.835.20 \$73.715.20 31 \$39.94 \$3.195.20 \$83.075.20 43 \$45.02 \$3.601.60 \$93,641.60	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20 \$74.443.20 32 \$40.34 \$3.227.20 \$83.907.20 44 \$45.48 \$3.638.40	\$32.09 \$2.567.20 \$66.747.20 21 \$36.15 \$2.892.00 \$75.192.00 33 \$40.76 \$3.260.80 \$84.780.80 45 \$45.93 \$3.674.40	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2.922.40 \$75.982.40 34 \$41.16 \$3.292.80 \$85.612.80 46 \$46.39 \$3.711.20	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00 \$76.752.00 35 \$41.58 \$3.326.40 \$86.486.40	\$33.07 \$2,645.60 \$68,785.60 24 \$37.27 \$2,981.60 \$77,521.60 36 \$41.98 \$3.358.40 \$87.318.40 48 \$47.32 \$3,785.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.64 \$2,371.20 \$61,651.20 13 \$33.38 \$2,670.40 \$69,430.40 25 \$37.63 \$3,010.40 \$78,270.40 37 \$42.42 \$3,393.60 \$88,233.60	\$29.93 \$2.394.40 \$62.254.40 14 \$33.71 \$2.696.80 \$70.116.80 26 \$38.01 \$3.040.80 \$79.060.80 38 \$42.84 \$3,427.20 \$89,107.20	\$30.23 \$2,418.40 \$62,878.40 15 \$34.07 \$2,725.60 \$70.865.60 27 \$38.39 \$3,071.20 \$79,851.20 39 \$43.26 \$3,460.80 \$89,980.80	\$30.54 \$2,443.20 \$63.523.20 16 \$34.40 \$2,752.00 \$71.552.00 28 \$38.75 \$3,100.00 \$80.600.00 40 \$43.70 \$3,496.00 \$90,896.00	\$30.85 \$2,468.00 \$64,168.00 17 \$34.76 \$2,780.80 \$72,300.80 29 \$39.16 \$3,132.80 \$81,452.80 41 \$44.15 \$3,532.00 \$91,832.00	\$31.14 \$2.491.20 \$64.771.20 18 \$35.11 \$2.808.80 \$73.028.80 30 \$39.56 \$3.164.80 \$82.284.80 42 \$44.56 \$3.564.80 \$92,684.80	\$31.46 \$2.516.80 \$65.436.80 19 \$35.44 \$2.835.20 \$73.715.20 31 \$39.94 \$3.195.20 \$83.075.20 43 \$45.02 \$3,601.60 \$93,641.60	\$31.76 \$2.540.80 \$66.060.80 20 \$35.79 \$2.863.20 \$74.443.20 32 \$40.34 \$3.227.20 \$83.907.20 44 \$45.48 \$3.638.40	\$32.09 \$2.567.20 \$66.747.20 21 \$36.15 \$2.892.00 \$75.192.00 33 \$40.76 \$3.260.80 \$84.780.80 45 \$45.93 \$3.674.40	\$32.39 \$2.591.20 \$67.371.20 22 \$36.53 \$2.922.40 \$75.982.40 34 \$41.16 \$3.292.80 \$85.612.80 46 \$46.39 \$3.711.20	\$32.74 \$2.619.20 \$68.099.20 23 \$36.90 \$2.952.00 \$76.752.00 35 \$41.58 \$3.326.40 \$86.486.40	\$33.07 \$2,645.60 \$68,785.60 24 \$37.27 \$2,981.60 \$77,521.60 36 \$41.98 \$3.358.40 \$87.318.40 48 \$47.32 \$3,785.60

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.39	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40	\$34.76	\$35.11	\$35.44	\$35.79	\$36.15
Biweekly	\$2,591.20	\$2,619.20	\$2,645.60	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20	\$2,863.20	\$2,892.00
Annually	\$67,371.20	\$68,099.20	\$68,785.60	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20	\$74,443.20	\$75,192.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76
Biweekly	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00	\$3,132.80	\$3,164.80	\$3,195.20	\$3,227.20	\$3,260.80
Annually	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00	\$81,452.80	\$82,284.80	\$83,075.20	\$83,907.20	\$84,780.80
6.												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84	\$43.26	\$43.70	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93
Biweekly Annually	\$3,292.80 \$85,612.80	\$3,326.40 \$86,486.40	\$3,358.40 \$87,318.40	\$3,393.60 \$88,233.60	\$3,427.20 \$89,107.20	\$3,460.80 \$89,980.80	\$3,496.00 \$90,896.00	\$3,532.00 \$91,832.00	\$3,564.80 \$92,684.80	\$3,601.60 \$93,641.60	\$3,638.40 \$94,598.40	\$3,674.40 \$95,534.40
Allitually	\$65,012.60	\$60,460.40	\$67,516.40	\$66,255.00	\$69,107.20	\$69,960.60	\$30,636.00	391,032.00	\$92,004.00	\$95,041.00	394,396.40	\$95,554.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21	\$50.73	\$51.26	\$51.76
Biweekly	\$3,711.20	\$3,747.20	\$3,785.60	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80	\$4,058.40	\$4,100.80	\$4,140.80
Annually	\$96,491.20	\$97,427.20	\$98,425.60	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80	\$105,518.40	\$106,620.80	\$107,660.80
Steps	49	50	51	52	53	54	55					
Hourly	\$52.26	\$52.79	\$53.33	\$53.84	\$54.40	\$54.93	\$55.49					
Biweekly	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.00	\$4,394.40	\$4,439.20					
Annually	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,152.00	\$114,254.40	\$115,419.20					
Grade 82												
Grade 02												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76
Hourly Biweekly	\$36.53 \$2,922.40	\$36.90 \$2,952.00	\$37.27 \$2,981.60	\$37.63 \$3,010.40	\$38.01 \$3,040.80	\$38.39 \$3,071.20	\$38.75 \$3,100.00	\$39.16 \$3,132.80	\$39.56 \$3,164.80	\$39.94 \$3,195.20	\$40.34 \$3,227.20	\$40.76 \$3,260.80
Hourly Biweekly Annually	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76
Hourly Biweekly Annually Steps	\$36.53 \$2.922.40 \$75.982.40	\$36.90 \$2.952.00 \$76.752.00	\$37.27 \$2,981.60 \$77,521.60	\$37.63 \$3.010.40 \$78.270.40	\$38.01 \$3,040.80 \$79,060.80	\$38.39 \$3.071.20 \$79.851.20	\$38.75 \$3.100.00 \$80,600.00	\$39.16 \$3.132.80 \$81.452.80	\$39.56 \$3,164.80 \$82,284.80	\$39.94 \$3,195.20 \$83,075.20	\$40.34 \$3,227.20 \$83,907.20	\$40.76 \$3,260.80 \$84,780.80
Hourly Biweekly Annually Steps Hourly	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16	\$36.90 \$2,952.00 \$76,752.00 14 \$41.58	\$37.27 \$2,981.60 \$77,521.60 15 \$41.98	\$37.63 \$3,010.40 \$78,270.40 16 \$42.42	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84	\$38.39 \$3,071.20 \$79,851.20 18 \$43.26	\$38.75 \$3,100.00 \$80.600.00 19 \$43.70	\$39.16 \$3,132.80 \$81,452.80 20 \$44.15	\$39.56 \$3,164.80 \$82,284.80 21 \$44.56	\$39.94 \$3.195.20 \$83.075.20 22 \$45.02	\$40.34 \$3,227.20 \$83,907.20 23 \$45.48	\$40.76 \$3.260.80 \$84.780.80 24 \$45.93
Hourly Biweekly Annually Steps Hourly Biweekly	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80	\$36.90 \$2,952.00 \$76,752.00 14 \$41.58 \$3,326.40	\$37.27 \$2,981.60 \$77,521.60 15 \$41.98 \$3,358.40	\$37.63 \$3,010.40 \$78,270.40 16 \$42.42 \$3,393.60	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84 \$3,427.20	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3,460.80	\$38.75 \$3,100.00 \$80,600.00 19 \$43.70 \$3,496.00	\$39.16 \$3,132.80 \$81,452.80 20 \$44.15 \$3,532.00	\$39.56 \$3,164.80 \$82,284.80 21 \$44.56 \$3,564.80	\$39.94 \$3,195.20 \$83,075.20 22 \$45.02 \$3,601.60	\$40.34 \$3,227.20 \$83,907.20 23 \$45.48 \$3,638.40	\$40.76 \$3.260.80 \$84.780.80 24 \$45.93 \$3.674.40
Hourly Biweekly Annually Steps Hourly	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16	\$36.90 \$2,952.00 \$76,752.00 14 \$41.58	\$37.27 \$2,981.60 \$77,521.60 15 \$41.98	\$37.63 \$3,010.40 \$78,270.40 16 \$42.42	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84	\$38.39 \$3,071.20 \$79,851.20 18 \$43.26	\$38.75 \$3,100.00 \$80.600.00 19 \$43.70	\$39.16 \$3,132.80 \$81,452.80 20 \$44.15	\$39.56 \$3,164.80 \$82,284.80 21 \$44.56	\$39.94 \$3.195.20 \$83.075.20 22 \$45.02	\$40.34 \$3,227.20 \$83,907.20 23 \$45.48	\$40.76 \$3.260.80 \$84.780.80 24 \$45.93
Hourly Biweekly Annually Steps Hourly Biweekly	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80	\$36.90 \$2,952.00 \$76,752.00 14 \$41.58 \$3,326.40	\$37.27 \$2,981.60 \$77,521.60 15 \$41.98 \$3,358.40	\$37.63 \$3,010.40 \$78,270.40 16 \$42.42 \$3,393.60	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84 \$3,427.20	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3,460.80	\$38.75 \$3,100.00 \$80,600.00 19 \$43.70 \$3,496.00	\$39.16 \$3,132.80 \$81,452.80 20 \$44.15 \$3,532.00	\$39.56 \$3,164.80 \$82,284.80 21 \$44.56 \$3,564.80	\$39.94 \$3,195.20 \$83,075.20 22 \$45.02 \$3,601.60	\$40.34 \$3,227.20 \$83,907.20 23 \$45.48 \$3,638.40	\$40.76 \$3.260.80 \$84.780.80 24 \$45.93 \$3.674.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80 \$85.612.80	\$36.90 \$2.952.00 \$76.752.00 14 \$41.58 \$3.326.40 \$86.486.40	\$37.27 \$2.981.60 \$77.521.60 15 \$41.98 \$3.358.40 \$87.318.40	\$37.63 \$3,010.40 \$78,270.40 16 \$42.42 \$3,393.60 \$88,233.60	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84 \$3,427.20 \$89,107.20	\$38.39 \$3,071.20 \$79,851.20 18 \$43.26 \$3,460.80 \$89,980.80	\$38.75 \$3.100.00 \$80.600.00 19 \$43.70 \$3.496.00 \$90.896.00	\$39.16 \$3.132.80 \$81.452.80 20 \$44.15 \$3.532.00 \$91.832.00	\$39.56 \$3.164.80 \$82.284.80 21 \$44.56 \$3.564.80 \$92.684.80	\$39.94 \$3.195.20 \$83.075.20 \$45.02 \$3.601.60 \$93.641.60	\$40.34 \$3,227.20 \$83,907.20 23 \$45.48 \$3,638.40 \$94,598.40	\$40.76 \$3.260.80 \$84.780.80 24 \$45.93 \$3.674.40 \$95.534.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80 \$85.612.80 25 \$46.39 \$3,711.20	\$36.90 \$2.952.00 \$76.752.00 14 \$41.58 \$3,326.40 \$86.486.40 26 \$46.84 \$3,747.20	\$37.27 \$2.981.60 \$77,521.60 15 \$41.98 \$3,358.40 \$87,318.40 27 \$47.32 \$3,785.60	\$37.63 \$3.010.40 \$78.270.40 16 \$42.42 \$3.393.60 \$88.233.60 28 \$47.78 \$3.822.40	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84 \$3,427.20 \$89,107.20 29 \$48.27 \$3,861.60	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3.460.80 \$89.980.80 30 \$48.74 \$3.899.20	\$38.75 \$3,100.00 \$80,600.00 19 \$43.70 \$3,496.00 \$90,896.00 31 \$49.24 \$3,939.20	\$39.16 \$3.132.80 \$81.452.80 20 \$44.15 \$3.532.00 \$91.832.00 32 \$49.73 \$3.978.40	\$39.56 \$3.164.80 \$82,284.80 21 \$44.56 \$3.564.80 \$92.684.80 33 \$50.21 \$4,016.80	\$39.94 \$3.195.20 \$83.075.20 22 \$45.02 \$3.601.60 \$93.641.60 34 \$50.73 \$4.058.40	\$40.34 \$3.227.20 \$83.907.20 23 \$45.48 \$3.638.40 \$94.598.40 35 \$51.26 \$4.100.80	\$40.76 \$3.260.80 \$84,780.80 24 \$45.93 \$3.674.40 \$95.534.40 36 \$51.76 \$4.140.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80 \$85.612.80 25 \$46.39	\$36.90 \$2.952.00 \$76.752.00 14 \$41.58 \$3.326.40 \$86.486.40	\$37.27 \$2.981.60 \$77,521.60 15 \$41.98 \$3.358.40 \$87,318.40	\$37.63 \$3,010.40 \$78,270.40 16 \$42.42 \$3,393.60 \$88,233.60	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84 \$3,427.20 \$89,107.20	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3.460.80 \$89.980.80 30 \$48.74	\$38.75 \$3,100.00 \$80,600.00 19 \$43.70 \$3,496.00 \$90,896.00	\$39.16 \$3.132.80 \$81.452.80 20 \$44.15 \$3.532.00 \$91.832.00	\$39.56 \$3,164.80 \$82,284.80 21 \$44.56 \$3.564.80 \$92,684.80	\$39.94 \$3.195.20 \$83.075.20 22 \$45.02 \$3.601.60 \$93,641.60 34 \$50.73	\$40.34 \$3.227.20 \$83.907.20 23 \$45.48 \$3.638.40 \$94.598.40 35 \$51.26	\$40.76 \$3.260.80 \$84.780.80 24 \$45.93 \$3.674.40 \$95,534.40 36 \$51.76
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80 \$85.612.80 25 \$46.39 \$3.711.20 \$96.491.20	\$36.90 \$2.952.00 \$76.752.00 14 \$41.58 \$3.326.40 \$86.486.40 26 \$46.84 \$3.747.20 \$97,427.20	\$37.27 \$2.981.60 \$77,521.60 15 \$41.98 \$3.358.40 \$87,318.40 27 \$47.32 \$3.785.60 \$98,425.60	\$37.63 \$3.010.40 \$78.270.40 16 \$42.42 \$3.393.60 \$88.233.60 28 \$47.78 \$3.822.40 \$99.382.40	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84 \$3,427.20 \$89,107.20 29 \$48.27 \$3,861.60 \$100,401.60	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3.460.80 \$89.980.80 30 \$48.74 \$3.899.20 \$101.379.20	\$38.75 \$3,100.00 \$80,600.00 19 \$43.70 \$3,496.00 \$90,896.00 31 \$49.24 \$3,939.20 \$102,419.20	\$39.16 \$3.132.80 \$81.452.80 20 \$44.15 \$3.532.00 \$91.832.00 32 \$49.73 \$3.978.40 \$103.438.40	\$39.56 \$3.164.80 \$82,284.80 21 \$44.56 \$3.564.80 \$92.684.80 33 \$50.21 \$4,016.80 \$104,436.80	\$39.94 \$3.195.20 \$83.075.20 \$22 \$45.02 \$3.601.60 \$93.641.60 \$93.641.60 \$105.518.40	\$40.34 \$3.227.20 \$83.907.20 23 \$45.48 \$3.638.40 \$94.598.40 35 \$51.26 \$4.100.80 \$106.620.80	\$40.76 \$3.260.80 \$84,780.80 24 \$45.93 \$3,674.40 \$95,534.40 36 \$51.76 \$4.140.80 \$107.660.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Hourly Steps Steps	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80 \$85.612.80 25 \$46.39 \$3,711.20 \$96,491.20	\$36.90 \$2.952.00 \$76.752.00 14 \$41.58 \$3.326.40 \$86.486.40 26 \$46.84 \$3.747.20 \$97.427.20	\$37.27 \$2.981.60 \$77.521.60 15 \$41.98 \$3.358.40 \$87.318.40 27 \$47.32 \$3.785.60 \$98.425.60	\$37.63 \$3.010.40 \$78.270.40 16 \$42.42 \$3.393.60 \$88.233.60 28 \$47.78 \$3.822.40 \$99.382.40	\$38.01 \$3.040.80 \$79.060.80 17 \$42.84 \$3.427.20 \$89.107.20 29 \$48.27 \$3.861.60 \$100.401.60	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3.460.80 \$89,980.80 30 \$48.74 \$3.899.20 \$101.379.20	\$38.75 \$3,100.00 \$80,600.00 19 \$43.70 \$3,496.00 \$90,896.00 31 \$49.24 \$3,939.20 \$102,419.20	\$39.16 \$3.132.80 \$81,452.80 20 \$44.15 \$3,532.00 \$91,832.00 32 \$49.73 \$3,978.40 \$103,438.40	\$39.56 \$3.164.80 \$82.284.80 21 \$44.56 \$3.564.80 \$92.684.80 33 \$50.21 \$4.016.80 \$104.436.80	\$39.94 \$3.195.20 \$83.075.20 22 \$45.02 \$3,601.60 \$93,641.60 34 \$50.73 \$4,058.40 \$105,518.40	\$40.34 \$3.227.20 \$83.907.20 23 \$45.48 \$3.638.40 \$94.598.40 35 \$51.26 \$4.100.80 \$106.620.80	\$40.76 \$3.260.80 \$84,780.80 24 \$45.93 \$3.674.40 \$95,534.40 36 \$51.76 \$4.140.80 \$107.660.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80 \$85.612.80 25 \$46.39 \$3.711.20 \$96.491.20	\$36.90 \$2.952.00 \$76.752.00 14 \$41.58 \$3.326.40 \$86.486.40 26 \$46.84 \$3.747.20 \$97,427.20	\$37.27 \$2.981.60 \$77,521.60 15 \$41.98 \$3.358.40 \$87,318.40 27 \$47.32 \$3.785.60 \$98,425.60	\$37.63 \$3.010.40 \$78.270.40 16 \$42.42 \$3.393.60 \$88.233.60 28 \$47.78 \$3.822.40 \$99.382.40	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84 \$3,427.20 \$89,107.20 29 \$48.27 \$3,861.60 \$100,401.60	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3.460.80 \$89.980.80 30 \$48.74 \$3.899.20 \$101.379.20	\$38.75 \$3,100.00 \$80,600.00 19 \$43.70 \$3,496.00 \$90,896.00 31 \$49.24 \$3,939.20 \$102,419.20	\$39.16 \$3.132.80 \$81.452.80 20 \$44.15 \$3.532.00 \$91.832.00 32 \$49.73 \$3.978.40 \$103.438.40	\$39.56 \$3.164.80 \$82,284.80 21 \$44.56 \$3.564.80 \$92.684.80 33 \$50.21 \$4,016.80 \$104,436.80	\$39.94 \$3.195.20 \$83.075.20 \$22 \$45.02 \$3.601.60 \$93.641.60 \$93.641.60 \$105.518.40	\$40.34 \$3.227.20 \$83.907.20 23 \$45.48 \$3.638.40 \$94.598.40 35 \$51.26 \$4.100.80 \$106.620.80	\$40.76 \$3.260.80 \$84,780.80 24 \$45.93 \$3,674.40 \$95,534.40 36 \$51.76 \$4.140.80 \$107.660.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Bourly Bourly Bourly Bourly Bourly Bourly	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80 \$85.612.80 25 \$46.39 \$3,711.20 \$96.491.20	\$36.90 \$2.952.00 \$76.752.00 14 \$41.58 \$3.326.40 \$86.486.40 26 \$46.84 \$3.747.20 \$97.427.20	\$37.27 \$2.981.60 \$77.521.60 15 \$41.98 \$3.358.40 \$87.318.40 27 \$47.32 \$3.785.60 \$98.425.60	\$37.63 \$3.010.40 \$78.270.40 16 \$42.42 \$3.393.60 \$88.233.60 28 \$47.78 \$3.822.40 \$99.382.40	\$38.01 \$3.040.80 \$79.060.80 17 \$42.84 \$3.427.20 \$89.107.20 29 \$48.27 \$3,861.60 \$100.401.60	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3.460.80 \$89.980.80 30 \$48.74 \$3.899.20 \$101.379.20	\$38.75 \$3,100.00 \$80,600.00 19 \$43.70 \$3,496.00 \$90.896.00 31 \$49.24 \$3,939.20 \$102,419.20	\$39.16 \$3.132.80 \$81.452.80 20 \$44.15 \$3.532.00 \$91.832.00 32 \$49.73 \$3.978.40 \$103.438.40	\$39.56 \$3.164.80 \$82.284.80 21 \$44.56 \$3.564.80 \$92.684.80 33 \$50.21 \$4,016.80 \$104.436.80	\$39.94 \$3.195.20 \$83.075.20 22 \$45.02 \$3,601.60 \$93.641.60 34 \$50.73 \$4,058.40 \$105.518.40	\$40.34 \$3.227.20 \$83.907.20 23 \$45.48 \$3.638.40 \$94.598.40 35 \$51.26 \$4.100.80 \$106.620.80	\$40.76 \$3.260.80 \$84,780.80 24 \$45.93 \$3.674.40 \$95,534.40 36 \$51.76 \$4.140.80 \$107.660.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$36.53 \$2,922.40 \$75.982.40 13 \$41.16 \$3,292.80 \$85.612.80 25 \$46.39 \$3,711.20 \$96.491.20 37 \$52.26 \$4.180.80 \$108,700.80	\$36.90 \$2.952.00 \$76.752.00 \$14 \$41.58 \$3.326.40 \$86.486.40 \$26 \$46.84 \$3.747.20 \$97.427.20 \$97.427.20 \$109,803.20	\$37.27 \$2.981.60 \$77.521.60 15 \$41.98 \$3.358.40 \$87.318.40 27 \$47.32 \$3.785.60 \$98.425.60 39 \$53.33 \$4,266.40 \$110,926.40	\$37.63 \$3,010.40 \$78,270.40 16 \$42.42 \$3,393.60 \$88,233.60 28 \$47.78 \$3,822.40 \$99,382.40 40 \$53.84 \$4,307.20 \$111,987.20	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84 \$3,427.20 \$89,107.20 29 \$48.27 \$3,861.60 \$100,401.60 41 \$54.40 \$4,352.00 \$113,152.00	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3.460.80 \$89.980.80 30 \$48.74 \$3.899.20 \$101.379.20 42 \$54.93 \$4.394.40 \$114,254.40	\$38.75 \$3,100.00 \$80,600.00 19 \$43.70 \$3,496.00 \$90,896.00 31 \$49.24 \$3,939.20 \$102,419.20 43 \$55.49 \$4,439.20 \$115,419.20	\$39.16 \$3,132.80 \$81,452.80 20 \$44.15 \$3,532.00 \$91,832.00 32 \$49.73 \$3,978.40 \$103,438.40 44 \$56.04 \$4,483.20	\$39.56 \$3.164.80 \$82.284.80 21 \$44.56 \$3.564.80 \$92.684.80 33 \$50.21 \$4.016.80 \$104.436.80	\$39.94 \$3.195.20 \$83.075.20 22 \$45.02 \$3.601.60 \$93.641.60 34 \$50.73 \$4.058.40 \$105.518.40	\$40.34 \$3.227.20 \$83.907.20 23 \$45.48 \$3.638.40 \$94.598.40 35 \$51.26 \$4.100.80 \$106.620.80	\$40.76 \$3.260.80 \$84,780.80 24 \$45.93 \$3.674.40 \$95,534.40 36 \$51.76 \$4.140.80 \$107.660.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80 \$85.612.80 25 \$46.39 \$3.711.20 \$96.491.20 37 \$52.26 \$4.180.80 \$108,700.80	\$36.90 \$2.952.00 \$76.752.00 14 \$41.58 \$3.326.40 \$86.486.40 26 \$46.84 \$3.747.20 \$97.427.20 38 \$52.79 \$4.223.20 \$109,803.20	\$37.27 \$2,981.60 \$77.521.60 15 \$41.98 \$3.358.40 \$87.318.40 27 \$47.32 \$3.785.60 \$98.425.60 39 \$53.33 \$4.266.40 \$110,926.40	\$37.63 \$3,010.40 \$78,270.40 16 \$42.42 \$3,393.60 \$88,233.60 28 \$47.78 \$3,822.40 \$99,382.40 40 \$53.84 \$4,307.20 \$111,987.20	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84 \$3,427.20 \$89,107.20 29 \$48.27 \$3,861.60 \$100,401.60 41 \$54.40 \$4,352.00 \$113,152.00	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3.460.80 \$89.980.80 30 \$48.74 \$3.899.20 \$101.379.20 42 \$54.93 \$4.394.40 \$114,254.40	\$38.75 \$3.100.00 \$80,600.00 19 \$43.70 \$3,496.00 \$90.896.00 31 \$49.24 \$3.939.20 \$102,419.20 43 \$55.49 \$4,439.20 \$115,419.20	\$39.16 \$3,132.80 \$81,452.80 20 \$44.15 \$3,532.00 \$91,832.00 32 \$49.73 \$3,978.40 \$103,438.40 44 \$56.04 \$4,483.20	\$39.56 \$3.164.80 \$82.284.80 21 \$44.56 \$3.564.80 \$92.684.80 33 \$50.21 \$4.016.80 \$104.436.80	\$39.94 \$3.195.20 \$83.075.20 22 \$45.02 \$3.601.60 \$93.641.60 34 \$50.73 \$4.058.40 \$105.518.40	\$40.34 \$3.227.20 \$83.907.20 23 \$45.48 \$3.638.40 \$94.598.40 35 \$51.26 \$4.100.80 \$106.620.80	\$40.76 \$3.260.80 \$84,780.80 24 \$45.93 \$3.674.40 \$95,534.40 36 \$51.76 \$4.140.80 \$107.660.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80 \$85.612.80 25 \$46.39 \$3.711.20 \$96.491.20 37 \$52.26 \$4.180.80 \$108,700.80	\$36.90 \$2.952.00 \$76.752.00 14 \$41.58 \$3.326.40 \$86.486.40 26 \$46.84 \$3.747.20 \$97.427.20 38 \$52.79 \$4.223.20 \$109,803.20 50 \$59.49	\$37.27 \$2.981.60 \$77.521.60 15 \$41.98 \$3.358.40 \$87.318.40 27 \$47.32 \$3.785.60 \$98.425.60 39 \$53.33 \$4.266.40 \$110,926.40	\$37.63 \$3,010.40 \$78,270.40 16 \$42.42 \$3,393.60 \$88,233.60 28 \$47.78 \$3,822.40 \$99,382.40 40 \$53.84 \$4,307.20 \$111,987.20	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84 \$3,427.20 \$89,107.20 29 \$48.27 \$3,861.60 \$100,401.60 41 \$54.40 \$4,352.00 \$113,152.00	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3.460.80 \$89.980.80 30 \$48.74 \$3.899.20 \$101.379.20 42 \$54.93 \$4.394.40 \$114,254.40	\$38.75 \$3.100.00 \$80.600.00 19 \$43.70 \$3.496.00 \$90.896.00 31 \$49.24 \$3.939.20 \$102.419.20 43 \$55.49 \$4.439.20 \$115,419.20	\$39.16 \$3,132.80 \$81,452.80 20 \$44.15 \$3,532.00 \$91,832.00 32 \$49.73 \$3,978.40 \$103,438.40 44 \$56.04 \$4,483.20	\$39.56 \$3.164.80 \$82.284.80 21 \$44.56 \$3.564.80 \$92.684.80 33 \$50.21 \$4.016.80 \$104.436.80	\$39.94 \$3.195.20 \$83.075.20 22 \$45.02 \$3.601.60 \$93.641.60 34 \$50.73 \$4.058.40 \$105.518.40	\$40.34 \$3.227.20 \$83.907.20 23 \$45.48 \$3.638.40 \$94.598.40 35 \$51.26 \$4.100.80 \$106.620.80	\$40.76 \$3.260.80 \$84,780.80 24 \$45.93 \$3.674.40 \$95,534.40 36 \$51.76 \$4.140.80 \$107.660.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$36.53 \$2.922.40 \$75.982.40 13 \$41.16 \$3.292.80 \$85.612.80 25 \$46.39 \$3.711.20 \$96.491.20 37 \$52.26 \$4.180.80 \$108,700.80	\$36.90 \$2.952.00 \$76.752.00 14 \$41.58 \$3.326.40 \$86.486.40 26 \$46.84 \$3.747.20 \$97.427.20 38 \$52.79 \$4.223.20 \$109,803.20	\$37.27 \$2,981.60 \$77.521.60 15 \$41.98 \$3.358.40 \$87.318.40 27 \$47.32 \$3.785.60 \$98.425.60 39 \$53.33 \$4.266.40 \$110,926.40	\$37.63 \$3,010.40 \$78,270.40 16 \$42.42 \$3,393.60 \$88,233.60 28 \$47.78 \$3,822.40 \$99,382.40 40 \$53.84 \$4,307.20 \$111,987.20	\$38.01 \$3,040.80 \$79,060.80 17 \$42.84 \$3,427.20 \$89,107.20 29 \$48.27 \$3,861.60 \$100,401.60 41 \$54.40 \$4,352.00 \$113,152.00	\$38.39 \$3.071.20 \$79.851.20 18 \$43.26 \$3.460.80 \$89.980.80 30 \$48.74 \$3.899.20 \$101.379.20 42 \$54.93 \$4.394.40 \$114,254.40	\$38.75 \$3.100.00 \$80,600.00 19 \$43.70 \$3,496.00 \$90.896.00 31 \$49.24 \$3.939.20 \$102,419.20 43 \$55.49 \$4,439.20 \$115,419.20	\$39.16 \$3,132.80 \$81,452.80 20 \$44.15 \$3,532.00 \$91,832.00 32 \$49.73 \$3,978.40 \$103,438.40 44 \$56.04 \$4,483.20	\$39.56 \$3.164.80 \$82.284.80 21 \$44.56 \$3.564.80 \$92.684.80 33 \$50.21 \$4.016.80 \$104.436.80	\$39.94 \$3.195.20 \$83.075.20 22 \$45.02 \$3.601.60 \$93.641.60 34 \$50.73 \$4.058.40 \$105.518.40	\$40.34 \$3.227.20 \$83.907.20 23 \$45.48 \$3.638.40 \$94.598.40 35 \$51.26 \$4.100.80 \$106.620.80	\$40.76 \$3.260.80 \$84,780.80 24 \$45.93 \$3.674.40 \$95,534.40 36 \$51.76 \$4.140.80 \$107.660.80

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84	\$43.26	\$43.70	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93
Biweekly	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.40
Annually	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21	\$50.73	\$51.26	\$51.76
Biweekly	\$3,711.20	\$3,747.20	\$3,785.60	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80	\$4,058.40	\$4,100.80	\$4,140.80
Annually	\$96,491.20	\$97,427.20	\$98,425.60	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80	\$105,518.40	\$106,620.80	\$107,660.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.26	\$52.79	\$53.33	\$53.84	\$54.40	\$54.93	\$55.49	\$56.04	\$56.60	\$57.18	\$57.72	\$58.31
Biweekly	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.00	\$4,394.40	\$4,439.20	\$4,483.20	\$4,528.00	\$4,574.40	\$4,617.60	\$4,664.80
Annually	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,152.00	\$114,254.40	\$115,419.20	\$116,563.20	\$117,728.00	\$118,934.40	\$120,057.60	\$121,284.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.89	\$59.49	\$60.08	\$60.67	\$61.30	\$61.91	\$62.54	\$63.14	\$63.77	\$64.41	\$65.04	\$65.70
Biweekly	\$4,711.20	\$4,759.20	\$4,806.40	\$4,853.60	\$4,904.00	\$4,952.80	\$5,003.20	\$5,051.20	\$5,101.60	\$5,152.80	\$5,203.20	\$5,256.00
Annually	\$122,491.20	\$123,739.20	\$124,966.40	\$126,193.60	\$127,504.00	\$128,772.80	\$130,083.20	\$131,331.20	\$132,641.60	\$133,972.80	\$135,283.20	\$136,656.00
Steps	49	50	51	52	53	54	55					
Hourly	\$66.37	\$67.02	\$67.70	\$68.39	\$69.05	\$69.75	\$70.46					
Biweekly	\$5,309.60	\$5,361.60	\$5,416.00	\$5,471.20	\$5,524.00	\$5,580.00	\$5,636.80					
Annually	\$138,049.60	\$139,401.60	\$140,816.00	\$142,251.20	\$143,624.00	\$145,080.00	\$146,556.80					
Grade 84												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$45.02	\$45.48	\$45.93	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21
Steps Hourly Biweekly	\$45.02 \$3,601.60	\$45.48 \$3,638.40	\$45.93 \$3,674.40	\$46.39 \$3,711.20	\$46.84 \$3,747.20	\$47.32 \$3,785.60	\$47.78 \$3,822.40	\$48.27 \$3,861.60	\$48.74 \$3,899.20	\$49.24 \$3,939.20	\$49.73 \$3,978.40	\$50.21 \$4,016.80
Steps Hourly	\$45.02	\$45.48	\$45.93	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21
Steps Hourly Biweekly	\$45.02 \$3,601.60	\$45.48 \$3,638.40	\$45.93 \$3,674.40 \$95,534.40	\$46.39 \$3.711.20 \$96.491.20	\$46.84 \$3.747.20 \$97.427.20	\$47.32 \$3,785.60	\$47.78 \$3,822.40	\$48.27 \$3,861.60	\$48.74 \$3,899.20	\$49.24 \$3,939.20	\$49.73 \$3.978.40 \$103.438.40	\$50.21 \$4,016.80 \$104,436.80
Steps Hourly Biweekly Annually Steps Hourly	\$45.02 \$3,601.60 \$93,641.60 13 \$50.73	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26	\$45.93 \$3,674.40 \$95,534.40 15 \$51.76	\$46.39 \$3,711.20 \$96,491.20 16 \$52.26	\$46.84 \$3,747.20 \$97.427.20 17 \$52.79	\$47.32 \$3.785.60 \$98.425.60 18 \$53.33	\$47.78 \$3.822.40 \$99.382.40 19 \$53.84	\$48.27 \$3,861.60 \$100,401.60 20 \$54.40	\$48.74 \$3,899.20 \$101,379.20 21 \$54.93	\$49.24 \$3.939.20 \$102.419.20 22 \$55.49	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04	\$50.21 \$4,016.80 \$104,436.80 24 \$56.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$45.02 \$3,601.60 \$93,641.60 13 \$50.73 \$4,058.40	\$45.48 \$3,638.40 \$94,598.40 14 \$51.26 \$4,100.80	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4.140.80	\$46.39 \$3,711.20 \$96,491.20 16 \$52.26 \$4,180.80	\$46.84 \$3,747.20 \$97,427.20 17 \$52.79 \$4,223.20	\$47.32 \$3,785.60 \$98,425.60 18 \$53.33 \$4,266.40	\$47.78 \$3,822.40 \$99,382.40 19 \$53.84 \$4,307.20	\$48.27 \$3,861.60 \$100,401.60 20 \$54.40 \$4,352.00	\$48.74 \$3,899.20 \$101,379.20 21 \$54.93 \$4,394.40	\$49.24 \$3,939.20 \$102,419.20 22 \$55.49 \$4,439.20	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4,483.20	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4,528.00
Steps Hourly Biweekly Annually Steps Hourly	\$45.02 \$3,601.60 \$93,641.60 13 \$50.73	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26	\$45.93 \$3,674.40 \$95,534.40 15 \$51.76	\$46.39 \$3,711.20 \$96,491.20 16 \$52.26	\$46.84 \$3,747.20 \$97.427.20 17 \$52.79	\$47.32 \$3.785.60 \$98.425.60 18 \$53.33	\$47.78 \$3.822.40 \$99.382.40 19 \$53.84	\$48.27 \$3,861.60 \$100,401.60 20 \$54.40	\$48.74 \$3,899.20 \$101,379.20 21 \$54.93	\$49.24 \$3.939.20 \$102.419.20 22 \$55.49	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04	\$50.21 \$4,016.80 \$104,436.80 24 \$56.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$45.02 \$3,601.60 \$93,641.60 13 \$50.73 \$4,058.40 \$105.518.40	\$45.48 \$3,638.40 \$94.598.40 14 \$51.26 \$4,100.80 \$106.620.80	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4,140.80 \$107.660.80	\$46.39 \$3,711.20 \$96,491.20 16 \$52.26 \$4,180.80 \$108,700.80	\$46.84 \$3,747.20 \$97,427.20 17 \$52.79 \$4,223.20 \$109,803.20	\$47.32 \$3.785.60 \$98.425.60 18 \$53.33 \$4.266.40 \$110.926.40	\$47.78 \$3,822.40 \$99,382.40 19 \$53.84 \$4,307.20 \$111,987.20	\$48.27 \$3,861.60 \$100,401.60 20 \$54.40 \$4,352.00 \$113,152.00	\$48.74 \$3,899.20 \$101,379.20 21 \$54.93 \$4,394.40 \$114,254.40	\$49.24 \$3.939.20 \$102.419.20 22 \$55.49 \$4,439.20 \$115,419.20	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4.483.20 \$116.563.20	\$50.21 \$4.016.80 \$104.436.80 \$24 \$56.60 \$4.528.00 \$117.728.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.02 \$3,601.60 \$93,641.60 13 \$50.73 \$4,058.40	\$45.48 \$3,638.40 \$94,598.40 14 \$51.26 \$4,100.80	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4.140.80	\$46.39 \$3,711.20 \$96,491.20 16 \$52.26 \$4,180.80	\$46.84 \$3,747.20 \$97,427.20 17 \$52.79 \$4,223.20	\$47.32 \$3,785.60 \$98,425.60 18 \$53.33 \$4,266.40	\$47.78 \$3,822.40 \$99,382.40 19 \$53.84 \$4,307.20	\$48.27 \$3,861.60 \$100,401.60 20 \$54.40 \$4,352.00	\$48.74 \$3,899.20 \$101,379.20 21 \$54.93 \$4,394.40	\$49.24 \$3,939.20 \$102,419.20 22 \$55.49 \$4,439.20	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4,483.20	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4,528.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$45.02 \$3,601.60 \$93,641.60 13 \$50.73 \$4,058.40 \$105,518.40 25 \$57.18 \$4,574.40	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26 \$4,100.80 \$106.620.80 26 \$57.72 \$4,617.60	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4,140.80 \$107.660.80 27 \$58.31 \$4,664.80	\$46.39 \$3,711.20 \$96,491.20 16 \$52.26 \$4,180.80 \$108,700.80 28 \$58.89 \$4,711.20	\$46.84 \$3.747.20 \$97.427.20 17 \$52.79 \$4,223.20 \$109,803.20 29 \$59.49 \$4,759.20	\$47.32 \$3.785.60 \$98.425.60 18 \$53.33 \$4.266.40 \$110.926.40 30 \$60.08 \$4.806.40	\$47.78 \$3.822.40 \$99.382.40 19 \$53.84 \$4,307.20 \$111.987.20 31 \$60.67 \$4,853.60	\$48.27 \$3.861.60 \$100.401.60 20 \$54.40 \$4.352.00 \$113,152.00 32 \$61.30 \$4.904.00	\$48.74 \$3.899.20 \$101.379.20 21 \$54.93 \$4,394.40 \$114.254.40 33 \$61.91 \$4,952.80	\$49.24 \$3.939.20 \$102.419.20 22 \$55.49 \$4,439.20 \$115.419.20 34 \$62.54 \$5.003.20	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4.483.20 \$116.563.20 35 \$63.14 \$5,051.20	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4.528.00 \$117.728.00 36 \$63.77 \$5.101.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$45.02 \$3.601.60 \$93.641.60 13 \$50.73 \$4.058.40 \$105,518.40	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26 \$4.100.80 \$106.620.80 26 \$57.72	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4.140.80 \$107.660.80 27 \$58.31	\$46.39 \$3,711.20 \$96,491.20 16 \$52.26 \$4,180.80 \$108,700.80 28 \$58.89	\$46.84 \$3.747.20 \$97.427.20 17 \$52.79 \$4.223.20 \$109.803.20 29 \$59.49	\$47.32 \$3,785.60 \$98.425.60 18 \$53.33 \$4.266.40 \$110,926.40 30 \$60.08	\$47.78 \$3.822.40 \$99.382.40 19 \$53.84 \$4.307.20 \$111.987.20 31 \$60.67	\$48.27 \$3.861.60 \$100.401.60 20 \$54.40 \$4.352.00 \$113,152.00 32 \$61.30	\$48.74 \$3.899.20 \$101.379.20 21 \$54.93 \$4.394.40 \$114,254.40 33 \$61.91	\$49.24 \$3.939.20 \$102,419.20 22 \$55.49 \$4,439.20 \$115,419.20 34 \$62.54	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4.483.20 \$116.563.20 35 \$63.14	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4.528.00 \$117,728.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.02 \$3.601.60 \$93.641.60 13 \$50.73 \$4.058.40 \$105.518.40 25 \$57.18 \$4.574.40 \$118.934.40	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26 \$4,100.80 \$106.620.80 26 \$57.72 \$4,617.60 \$120.057.60	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4.140.80 \$107.660.80 27 \$58.31 \$4.664.80 \$121.284.80	\$46.39 \$3.711.20 \$96.491.20 16 \$52.26 \$4,180.80 \$108.700.80 28 \$58.89 \$4,711.20 \$122.491.20	\$46.84 \$3.747.20 \$97.427.20 17 \$52.79 \$4,223.20 \$109.803.20 29 \$59.49 \$4,759.20 \$123,739.20	\$47.32 \$3.785.60 \$98.425.60 18 \$53.33 \$4,266.40 \$110.926.40 30 \$60.08 \$4.806.40 \$124.966.40	\$47.78 \$3.822.40 \$99.382.40 19 \$53.84 \$4,307.20 \$111.987.20 31 \$60.67 \$4.853.60 \$126.193.60	\$48.27 \$3.861.60 \$100.401.60 20 \$54.40 \$4.352.00 \$113,152.00 32 \$61.30 \$4.904.00 \$127.504.00	\$48.74 \$3.899.20 \$101.379.20 \$101.379.20 21 \$54.93 \$4,394.40 \$114.254.40 33 \$61.91 \$4,952.80 \$128.772.80	\$49.24 \$3.939.20 \$102,419.20 22 \$55.49 \$4,439.20 \$115,419.20 34 \$62.54 \$5.003.20 \$130.083.20	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4.483.20 \$116.563.20 35 \$63.14 \$5,051.20 \$131.331.20	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4.528.00 \$117.728.00 36 \$63.77 \$5.101.60 \$132.641.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.02 \$3.601.60 \$93.641.60 13 \$50.73 \$4.058.40 \$105.518.40 25 \$57.18 \$4.574.40 \$118.934.40	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26 \$4.100.80 \$106.620.80 26 \$57.72 \$4.617.60 \$120.057.60	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4.140.80 \$107.660.80 27 \$58.31 \$4.664.80 \$121.284.80	\$46.39 \$3.711.20 \$96.491.20 16 \$52.26 \$4,180.80 \$108.700.80 28 \$58.89 \$4,711.20 \$122,491.20	\$46.84 \$3.747.20 \$97.427.20 17 \$52.79 \$4,223.20 \$109.803.20 29 \$59.49 \$4,759.20 \$123,739.20	\$47.32 \$3.785.60 \$98.425.60 18 \$53.33 \$4,266.40 \$110.926.40 30 \$60.08 \$4.806.40 \$124.966.40	\$47.78 \$3.822.40 \$99.382.40 19 \$53.84 \$4.307.20 \$111.987.20 31 \$60.67 \$4.853.60 \$126.193.60	\$48.27 \$3.861.60 \$100.401.60 20 \$54.40 \$4.352.00 \$113.152.00 32 \$61.30 \$4.904.00 \$127.504.00	\$48.74 \$3.899.20 \$101.379.20 21 \$54.93 \$4.394.40 \$114.254.40 33 \$61.91 \$4.952.80 \$128.772.80	\$49.24 \$3.939.20 \$102,419.20 22 \$55.49 \$4,439.20 \$115,419.20 34 \$62.54 \$5.003.20 \$130.083.20	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4.483.20 \$116.563.20 35 \$63.14 \$5,051.20 \$131.331.20	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4.528.00 \$117.728.00 36 \$63.77 \$5.101.60 \$132.641.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.02 \$3.601.60 \$93.641.60 13 \$50.73 \$4.058.40 \$105.518.40 25 \$57.18 \$4.574.40 \$118.934.40	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26 \$4.100.80 \$106.620.80 26 \$57.72 \$4.617.60 \$120.057.60	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4.140.80 \$107.660.80 27 \$58.31 \$4.664.80 \$121.284.80	\$46.39 \$3.711.20 \$96.491.20 16 \$52.26 \$4.180.80 \$108.700.80 28 \$58.89 \$4.711.20 \$122.491.20	\$46.84 \$3.747.20 \$97.427.20 17 \$52.79 \$4.223.20 \$109.803.20 29 \$59.49 \$4.759.20 \$123,739.20	\$47.32 \$3.785.60 \$98.425.60 18 \$53.33 \$4.266.40 \$110.926.40 30 \$60.08 \$4.806.40 \$124.966.40	\$47.78 \$3.822.40 \$99.382.40 19 \$53.84 \$4.307.20 \$111.987.20 31 \$60.67 \$4.853.60 \$126.193.60 43 \$68.39	\$48.27 \$3.861.60 \$100.401.60 20 \$54.40 \$4.352.00 \$113.152.00 32 \$61.30 \$4.904.00 \$127.504.00	\$48.74 \$3.899.20 \$101.379.20 21 \$54.93 \$4.394.40 \$114.254.40 33 \$61.91 \$4.952.80 \$128.772.80	\$49.24 \$3.939.20 \$102,419.20 22 \$55.49 \$4,439.20 \$115,419.20 34 \$62.54 \$5,003.20 \$130.083.20	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4.483.20 \$116.563.20 35 \$63.14 \$5.051.20 \$131,331.20	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4.528.00 \$117.728.00 36 \$63.77 \$5.101.60 \$132.641.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.02 \$3.601.60 \$93.641.60 13 \$50.73 \$4.058.40 \$105.518.40 25 \$57.18 \$4.574.40 \$118.934.40	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26 \$4.100.80 \$106.620.80 26 \$57.72 \$4.617.60 \$120.057.60	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4.140.80 \$107.660.80 27 \$58.31 \$4.664.80 \$121.284.80	\$46.39 \$3.711.20 \$96.491.20 16 \$52.26 \$4,180.80 \$108.700.80 28 \$58.89 \$4,711.20 \$122,491.20	\$46.84 \$3.747.20 \$97.427.20 17 \$52.79 \$4,223.20 \$109.803.20 29 \$59.49 \$4,759.20 \$123,739.20	\$47.32 \$3.785.60 \$98.425.60 18 \$53.33 \$4,266.40 \$110.926.40 30 \$60.08 \$4.806.40 \$124.966.40	\$47.78 \$3.822.40 \$99.382.40 19 \$53.84 \$4.307.20 \$111.987.20 31 \$60.67 \$4.853.60 \$126.193.60	\$48.27 \$3.861.60 \$100.401.60 20 \$54.40 \$4.352.00 \$113.152.00 32 \$61.30 \$4.904.00 \$127.504.00	\$48.74 \$3.899.20 \$101.379.20 21 \$54.93 \$4.394.40 \$114.254.40 33 \$61.91 \$4.952.80 \$128.772.80	\$49.24 \$3.939.20 \$102,419.20 22 \$55.49 \$4,439.20 \$115,419.20 34 \$62.54 \$5.003.20 \$130.083.20	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4.483.20 \$116.563.20 35 \$63.14 \$5,051.20 \$131.331.20	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4.528.00 \$117.728.00 36 \$63.77 \$5.101.60 \$132.641.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.02 \$3,601.60 \$93,641.60 13 \$50.73 \$4,058.40 \$105.518.40 25 \$57.18 \$4.574.40 \$118,934.40 37 \$64.41 \$5,152.80	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26 \$4.100.80 \$106.620.80 26 \$57.72 \$4.617.60 \$120.057.60 38 \$65.04 \$5,203.20 \$135,283.20	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4.140.80 \$107.660.80 27 \$58.31 \$4.664.80 \$121.284.80 39 \$65.70 \$5,256.00 \$136,656.00	\$46.39 \$3,711.20 \$96,491.20 16 \$52.26 \$4,180.80 \$108,700.80 28 \$58.89 \$4,711.20 \$122,491.20 40 \$66.37 \$5,309.60 \$138,049.60	\$46.84 \$3,747.20 \$97,427.20 17 \$52.79 \$4,223.20 \$109,803.20 29 \$59.49 \$4,759.20 \$123,739.20 41 \$67.02 \$5,361.60 \$139,401.60	\$47.32 \$3,785.60 \$98.425.60 18 \$53.33 \$4,266.40 \$110,926.40 30 \$60.08 \$4,806.40 \$124,966.40 42 \$67.70 \$5,416.00	\$47.78 \$3.822.40 \$99.382.40 19 \$53.84 \$4.307.20 \$111.987.20 31 \$60.67 \$4.853.60 \$126.193.60 43 \$68.39 \$5.471.20 \$142,251.20	\$48.27 \$3.861.60 \$100.401.60 20 \$54.40 \$4.352.00 \$113.152.00 32 \$61.30 \$4.904.00 \$127.504.00 44 \$69.05 \$5.524.00	\$48.74 \$3.899.20 \$101.379.20 21 \$54.93 \$4.394.40 \$114.254.40 33 \$61.91 \$4.952.80 \$128.772.80 45 \$69.75 \$5.580.00	\$49.24 \$3.939.20 \$102,419.20 22 \$55.49 \$4,439.20 \$115,419.20 34 \$62.54 \$5,003.20 \$130.083.20 46 \$70.46 \$5.636.80	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4,483.20 \$116.563.20 35 \$63.14 \$5.051.20 \$131.331.20	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4.528.00 \$117.728.00 36 \$63.77 \$5,101.60 \$132,641.60 48 \$71.86 \$5.748.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$45.02 \$3,601.60 \$93,641.60 13 \$50.73 \$4,058.40 \$105.518.40 25 \$57.18 \$4.574.40 \$118,934.40 37 \$64.41 \$5,152.80 \$133,972.80	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26 \$4.100.80 \$106.620.80 26 \$57.72 \$4.617.60 \$120.057.60 38 \$65.04 \$5,203.20 \$135,283.20	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4.140.80 \$107.660.80 27 \$58.31 \$4.664.80 \$121,284.80 39 \$65.70 \$5,256.00 \$136,656.00	\$46.39 \$3,711.20 \$96,491.20 16 \$52.26 \$4,180.80 \$108,700.80 28 \$58.89 \$4,711.20 \$122,491.20 40 \$66.37 \$5,309.60 \$138,049.60	\$46.84 \$3,747.20 \$97,427.20 17 \$52.79 \$4,223.20 \$109,803.20 29 \$59.49 \$4,759.20 \$123,739.20 41 \$67.02 \$5,361.60 \$139,401.60	\$47.32 \$3,785.60 \$98,425.60 18 \$53.33 \$4,266.40 \$110,926.40 30 \$60.08 \$4,806.40 \$124,966.40 42 \$67.70 \$5,416.00 \$140,816.00	\$47.78 \$3,822.40 \$99,382.40 19 \$53.84 \$4,307.20 \$111,987.20 31 \$60.67 \$4,853.60 \$126,193.60 43 \$68.39 \$5,471.20 \$142,251.20	\$48.27 \$3.861.60 \$100.401.60 20 \$54.40 \$4.352.00 \$113.152.00 32 \$61.30 \$4.904.00 \$127.504.00 44 \$69.05 \$5.524.00	\$48.74 \$3.899.20 \$101.379.20 21 \$54.93 \$4.394.40 \$114.254.40 33 \$61.91 \$4.952.80 \$128.772.80 45 \$69.75 \$5.580.00	\$49.24 \$3.939.20 \$102,419.20 22 \$55.49 \$4,439.20 \$115,419.20 34 \$62.54 \$5,003.20 \$130.083.20 46 \$70.46 \$5.636.80	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4,483.20 \$116.563.20 35 \$63.14 \$5.051.20 \$131.331.20	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4.528.00 \$117.728.00 36 \$63.77 \$5,101.60 \$132,641.60 48 \$71.86 \$5.748.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.02 \$3,601.60 \$93,641.60 13 \$50.73 \$4,058.40 \$105.518.40 25 \$57.18 \$4.574.40 \$118.934.40 37 \$64.41 \$5,152.80 \$133,972.80	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26 \$4.100.80 \$106.620.80 26 \$57.72 \$4.617.60 \$120.057.60 38 \$65.04 \$5,203.20 \$135,283.20 \$73.31	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4.140.80 \$107.660.80 27 \$58.31 \$4.664.80 \$121.284.80 \$121.284.80 \$55.70 \$5.256.00 \$136,656.00	\$46.39 \$3,711.20 \$96,491.20 16 \$52.26 \$4,180.80 \$108,700.80 28 \$58.89 \$4,711.20 \$122,491.20 40 \$66.37 \$5,309.60 \$138,049.60 52 \$74.79	\$46.84 \$3,747.20 \$97,427.20 17 \$52.79 \$4,223.20 \$109,803.20 29 \$59.49 \$4,759.20 \$123,739.20 41 \$67.02 \$5,361.60 \$139,401.60	\$47.32 \$3,785.60 \$98,425.60 18 \$53.33 \$4,266.40 \$110.926.40 30 \$60.08 \$4,806.40 \$124,966.40 42 \$67.70 \$5,416.00 \$140,816.00	\$47.78 \$3,822.40 \$99,382.40 19 \$53.84 \$4,307.20 \$111,987.20 31 \$60.67 \$4,853.60 \$126,193.60 43 \$68.39 \$5,471.20 \$142,251.20	\$48.27 \$3.861.60 \$100.401.60 20 \$54.40 \$4.352.00 \$113.152.00 32 \$61.30 \$4.904.00 \$127.504.00 44 \$69.05 \$5.524.00	\$48.74 \$3.899.20 \$101.379.20 21 \$54.93 \$4.394.40 \$114.254.40 33 \$61.91 \$4.952.80 \$128.772.80 45 \$69.75 \$5.580.00	\$49.24 \$3.939.20 \$102,419.20 22 \$55.49 \$4,439.20 \$115,419.20 34 \$62.54 \$5,003.20 \$130.083.20 46 \$70.46 \$5.636.80	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4,483.20 \$116.563.20 35 \$63.14 \$5.051.20 \$131.331.20	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4.528.00 \$117.728.00 36 \$63.77 \$5,101.60 \$132,641.60 48 \$71.86 \$5.748.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$45.02 \$3,601.60 \$93,641.60 13 \$50.73 \$4,058.40 \$105.518.40 25 \$57.18 \$4.574.40 \$118,934.40 37 \$64.41 \$5,152.80 \$133,972.80	\$45.48 \$3.638.40 \$94.598.40 14 \$51.26 \$4.100.80 \$106.620.80 26 \$57.72 \$4.617.60 \$120.057.60 38 \$65.04 \$5,203.20 \$135,283.20	\$45.93 \$3.674.40 \$95.534.40 15 \$51.76 \$4.140.80 \$107.660.80 27 \$58.31 \$4.664.80 \$121,284.80 39 \$65.70 \$5,256.00 \$136,656.00	\$46.39 \$3,711.20 \$96,491.20 16 \$52.26 \$4,180.80 \$108,700.80 28 \$58.89 \$4,711.20 \$122,491.20 40 \$66.37 \$5,309.60 \$138,049.60	\$46.84 \$3,747.20 \$97,427.20 17 \$52.79 \$4,223.20 \$109,803.20 29 \$59.49 \$4,759.20 \$123,739.20 41 \$67.02 \$5,361.60 \$139,401.60	\$47.32 \$3,785.60 \$98,425.60 18 \$53.33 \$4,266.40 \$110,926.40 30 \$60.08 \$4,806.40 \$124,966.40 42 \$67.70 \$5,416.00 \$140,816.00	\$47.78 \$3,822.40 \$99,382.40 19 \$53.84 \$4,307.20 \$111,987.20 31 \$60.67 \$4,853.60 \$126,193.60 43 \$68.39 \$5,471.20 \$142,251.20	\$48.27 \$3.861.60 \$100.401.60 20 \$54.40 \$4.352.00 \$113.152.00 32 \$61.30 \$4.904.00 \$127.504.00 44 \$69.05 \$5.524.00	\$48.74 \$3.899.20 \$101.379.20 21 \$54.93 \$4.394.40 \$114.254.40 33 \$61.91 \$4.952.80 \$128.772.80 45 \$69.75 \$5.580.00	\$49.24 \$3.939.20 \$102,419.20 22 \$55.49 \$4,439.20 \$115,419.20 34 \$62.54 \$5,003.20 \$130.083.20 46 \$70.46 \$5.636.80	\$49.73 \$3.978.40 \$103.438.40 23 \$56.04 \$4,483.20 \$116.563.20 35 \$63.14 \$5.051.20 \$131.331.20	\$50.21 \$4.016.80 \$104.436.80 24 \$56.60 \$4.528.00 \$117.728.00 36 \$63.77 \$5,101.60 \$132,641.60 48 \$71.86 \$5.748.80