(Non-bargaining unit)

Grade	7	1	
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.29	\$14.42	\$14.57	\$14.72	\$14.86	\$15.02	\$15.16	\$15.30	\$15.45	\$15.61	\$15.77	\$15.94
Biweekly	\$1,143.20	\$1,153.60	\$1,165.60	\$1,177.60	\$1,188.80	\$1,201.60	\$1,212.80	\$1,224.00	\$1,236.00	\$1,248.80	\$1,261.60	\$1,275.20
Annually	\$29,723.20	\$29,993.60	\$30,305.60	\$30,617.60	\$30,908.80	\$31,241.60	\$31,532.80	\$31,824.00	\$32,136.00	\$32,468.80	\$32,801.60	\$33,155.20
Steps												
•	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.09	\$16.27	\$16.41	\$16.57	\$16.74	\$16.91	\$17.07	\$17.24	\$17.39	\$17.60	\$17.76	\$17.96
Biweekly	\$1,287.20	\$1,301.60	\$1,312.80	\$1,325.60	\$1,339.20	\$1,352.80	\$1,365.60	\$1,379.20	\$1,391.20	\$1,408.00	\$1,420.80	\$1,436.80
Annually	\$33,467.20	\$33,841.60	\$34,132.80	\$34,465.60	\$34,819.20	\$35,172.80	\$35,505.60	\$35,859.20	\$36,171.20	\$36,608.00	\$36,940.80	\$37,356.80
Steps	25	26	27	20	29	30	24	32	33	24	35	36
Hourly	\$18.12	\$18.31	\$18.47	<b>28</b> \$18.65	\$18.85	\$19.05	<b>31</b> \$19.25	\$19.41	\$19.64	<b>34</b> \$19.82	\$20.01	\$20.21
Biweekly	\$18.12 \$1,449.60	\$1,464.80	\$1,477.60	\$1,492.00	\$1,508.00	\$1,524.00	\$1,540.00	\$1,552.80	\$1,571.20	\$1,585.60	\$1,600.80	\$1,616.80
-	\$37,689.60	\$38,084.80	\$38,417.60	\$38,792.00	\$39,208.00	\$39,624.00	\$1,540.00	\$1,352.80	\$1,571.20		\$1,600.80	\$42,036.80
Annually	\$37,089.00	\$38,084.80	\$38,417.00	\$38,792.00	\$39,208.00	\$39,024.00	\$40,040.00	\$40,372.80	\$40,851.20	\$41,225.60	\$41,020.80	\$42,030.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.41	\$20.61	\$20.84	\$21.04	\$21.25	\$21.47	\$21.67	\$21.88	\$22.11	\$22.34	\$22.56	\$22.79
Biweekly	\$1,632.80	\$1,648.80	\$1,667.20	\$1,683.20	\$1,700.00	\$1,717.60	\$1,733.60	\$1,750.40	\$1,768.80	\$1,787.20	\$1,804.80	\$1,823.20
Annually	\$42,452.80	\$42,868.80	\$43,347.20	\$43,763.20	\$44,200.00	\$44,657.60	\$45,073.60	\$45,510.40	\$45,988.80	\$46,467.20	\$46,924.80	\$47,403.20
Steps	40		F4			54						
	49	50	51	52	53	54	55					
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44					
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20					
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20					
Grade 72												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.09	\$16.27	\$16.41	\$16.57	\$16.74	\$16.91	\$17.07	\$17.24	\$17.39	\$17.60	\$17.76	\$17.96
Biweekly	\$1,287.20	\$1,301.60	\$1,312.80	\$1,325.60	\$1,339.20	\$1,352.80	\$1,365.60	\$1,379.20	\$1,391.20	\$1,408.00	\$1,420.80	\$1,436.80
Annually	\$33,467.20	\$33,841.60	\$34,132.80	\$34,465.60	\$34,819.20	\$35,172.80	\$35,505.60	\$35,859.20	\$36,171.20	\$36,608.00	\$36,940.80	\$37,356.80
Stone												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.12	\$18.31	\$18.47	\$18.65	\$18.85	\$19.05	\$19.25	\$19.41	\$19.64	\$19.82	\$20.01	\$20.21
Biweekly	\$1,449.60	\$1,464.80	\$1,477.60	\$1,492.00	\$1,508.00	\$1,524.00	\$1,540.00	\$1,552.80	\$1,571.20	\$1,585.60	\$1,600.80	\$1,616.80
Annually	\$37,689.60	\$38,084.80	\$38,417.60	\$38,792.00	\$39,208.00	\$39,624.00	\$40,040.00	\$40,372.80	\$40,851.20	\$41,225.60	\$41,620.80	\$42,036.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.41	\$20.61	\$20.84	\$21.04	\$21.25	\$21.47	\$21.67	\$21.88	\$22.11	\$22.34	\$22.56	\$22.79
Biweekly	\$1,632.80	\$1,648.80	\$1,667.20	\$1,683.20	\$1,700.00	\$1,717.60	\$1,733.60	\$1,750.40	\$1,768.80	\$1,787.20	\$1,804.80	\$1,823.20
Annually	\$42,452.80	\$42,868.80	\$43,347.20	\$43,763.20	\$44,200.00	\$44,657.60	\$45,073.60	\$45,510.40	\$45,988.80	\$46,467.20	\$46,924.80	\$47,403.20
	\$ 12, 102.00	\$ 12,000.00	V 10,0 17120	\$ 10,7 00.20	\$ 1.1,200.00	\$ 1.1,007.100	\$ 15,675.00	V 10,020110	\$ 15,500.00	V .0, .07.20	\$ 10,52 HO	\$ 17,100.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44	\$24.66	\$24.90	\$25.16	\$25.41	\$25.66
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20	\$1,972.80	\$1,992.00	\$2,012.80	\$2,032.80	\$2,052.80
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20	\$51,292.80	\$51,792.00	\$52,332.80	\$52,852.80	\$53,372.80
Steps	49	50	51	52	53	54	55					
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51					
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80					
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80					

(Non-bargaining unit)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly	\$18.12 \$1,449.60	\$18.31 \$1,464.80	\$18.47 \$1,477.60	\$18.65 \$1,492.00	\$18.85 \$1,508.00	\$19.05 \$1,524.00	\$19.25 \$1,540.00	\$19.41 \$1,552.80	\$19.64 \$1,571.20	\$19.82 \$1,585.60	\$20.01 \$1,600.80	\$20.21 \$1,616.80
Annually	\$37,689.60	\$38,084.80	\$38,417.60	\$38,792.00	\$39,208.00	\$39,624.00	\$40,040.00	\$40,372.80	\$40,851.20	\$41,225.60	\$41,620.80	\$42,036.80
Steps												
Hourly	<b>13</b> \$20.41	<b>14</b> \$20.61	<b>15</b> \$20.84	<b>16</b> \$21.04	<b>17</b> \$21.25	<b>18</b> \$21.47	<b>19</b> \$21.67	<b>20</b> \$21.88	<b>21</b> \$22.11	<b>22</b> \$22.34	<b>23</b> \$22.56	<b>24</b> \$22.79
Biweekly	\$1,632.80	\$1,648.80	\$1,667.20	\$1,683.20	\$1,700.00	\$1,717.60	\$1,733.60	\$1,750.40	\$1,768.80	\$1,787.20	\$1,804.80	\$1,823.20
Annually	\$42,452.80	\$42,868.80	\$43,347.20	\$43,763.20	\$44,200.00	\$44,657.60	\$45,073.60	\$45,510.40	\$45,988.80	\$46,467.20	\$46,924.80	\$47,403.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44	\$24.66	\$24.90	\$25.16	\$25.41	\$25.66
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20	\$1,972.80	\$1,992.00	\$2,012.80	\$2,032.80	\$2,052.80
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20	\$51,292.80	\$51,792.00	\$52,332.80	\$52,852.80	\$53,372.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80	\$2,224.80	\$2,245.60	\$2,268.00	\$2,290.40	\$2,314.40
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80	\$57,844.80	\$58,385.60	\$58,968.00	\$59,550.40	\$60,174.40
Steps	49	50	51	52	53	54	55					
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01					
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80					
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80					
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Grade 74												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$20.41	\$20.61	\$20.84	\$21.04	\$21.25	\$21.47	\$21.67	\$21.88	\$22.11	\$22.34	\$22.56	\$22.79
Steps		_							-			
Steps Hourly Biweekly Annually	\$20.41 \$1,632.80 \$42,452.80	\$20.61 \$1,648.80 \$42,868.80	\$20.84 \$1,667.20 \$43,347.20	\$21.04 \$1,683.20 \$43,763.20	\$21.25 \$1,700.00 \$44,200.00	\$21.47 \$1,717.60 \$44.657.60	\$21.67 \$1,733.60 \$45,073.60	\$21.88 \$1,750.40 \$45,510.40	\$22.11 \$1,768.80 \$45,988.80	\$22.34 \$1,787.20 \$46,467.20	\$22.56 \$1,804.80 \$46,924.80	\$22.79 \$1,823.20 \$47,403.20
Steps Hourly Biweekly Annually Steps	\$20.41 \$1.632.80 \$42,452.80	\$20.61 \$1,648.80 \$42,868.80	\$20.84 \$1,667.20 \$43,347.20	\$21.04 \$1,683.20 \$43,763.20	\$21.25 \$1,700.00 \$44,200.00	\$21.47 \$1.717.60 \$44.657.60	\$21.67 \$1.733.60 \$45.073.60	\$21.88 \$1,750.40 \$45,510.40	\$22.11 \$1,768.80 \$45.988.80	\$22.34 \$1.787.20 \$46.467.20	\$22.56 \$1,804.80 \$46,924.80	\$22.79 \$1.823.20 \$47.403.20
Steps Hourly Biweekly Annually	\$20.41 \$1,632.80 \$42,452.80	\$20.61 \$1,648.80 \$42,868.80	\$20.84 \$1,667.20 \$43,347.20	\$21.04 \$1,683.20 \$43,763.20	\$21.25 \$1,700.00 \$44,200.00	\$21.47 \$1,717.60 \$44.657.60	\$21.67 \$1,733.60 \$45,073.60	\$21.88 \$1,750.40 \$45,510.40	\$22.11 \$1,768.80 \$45,988.80	\$22.34 \$1,787.20 \$46,467.20	\$22.56 \$1,804.80 \$46,924.80	\$22.79 \$1,823.20 \$47,403.20 <b>24</b> \$25.66 \$2,052.80
Steps Hourly Biweekly Annually Steps Hourly	\$20.41 \$1,632.80 \$42,452.80 <b>13</b> \$23.01	\$20.61 \$1,648.80 \$42,868.80 <b>14</b> \$23.23	\$20.84 \$1.667.20 \$43.347.20 15 \$23.47	\$21.04 \$1.683.20 \$43.763.20 <b>16</b> \$23.70	\$21.25 \$1,700.00 \$44,200.00 <b>17</b> \$23.95	\$21.47 \$1,717.60 \$44,657.60 <b>18</b> \$24.18	\$21.67 \$1,733.60 \$45,073.60 <b>19</b> \$24.44	\$21.88 \$1,750.40 \$45,510.40 <b>20</b> \$24.66	\$22.11 \$1,768.80 \$45,988.80 <b>21</b> \$24.90	\$22.34 \$1,787.20 \$46.467.20 <b>22</b> \$25.16	\$22.56 \$1,804.80 \$46,924.80 <b>23</b> \$25.41	\$22.79 \$1.823.20 \$47.403.20 <b>24</b> \$25.66
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.41 \$1.632.80 \$42.452.80 <b>13</b> \$23.01 \$1,840.80 \$47.860.80	\$20.61 \$1.648.80 \$42.868.80 <b>14</b> \$23.23 \$1.858.40 \$48.318.40	\$20.84 \$1.667.20 \$43.347.20 <b>15</b> \$23.47 \$1.877.60 \$48.817.60	\$21.04 \$1.683.20 \$43.763.20 <b>16</b> \$23.70 \$1.896.00 \$49.296.00	\$21.25 \$1,700.00 \$44,200.00 <b>17</b> \$23.95 \$1,916.00 \$49.816.00	\$21.47 \$1,717.60 \$44.657.60 <b>18</b> \$24.18 \$1,934.40 \$50,294.40	\$21.67 \$1,733.60 \$45,073.60 \$45,073.60 19 \$24.44 \$1,955.20 \$50.835.20	\$21.88 \$1,750.40 \$45,510.40 <b>20</b> \$24.66 \$1,972.80 \$51,292.80	\$22.11 \$1,768.80 \$45,988.80 <b>21</b> \$24.90 \$1,992.00 \$51,792.00	\$22.34 \$1,787.20 \$46.467.20 <b>22</b> \$25.16 \$2,012.80 \$52,332.80	\$22.56 \$1,804.80 \$46,924.80 \$25.41 \$2,032.80 \$52,852.80	\$22.79 \$1.823.20 \$47.403.20 \$25.66 \$2.052.80 \$53.372.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.41 \$1.632.80 \$42.452.80 13 \$23.01 \$1.840.80 \$47.860.80	\$20.61 \$1.648.80 \$42.868.80 14 \$23.23 \$1.858.40 \$48.318.40	\$20.84 \$1.667.20 \$43.347.20 <b>15</b> \$23.47 \$1.877.60 \$48.817.60	\$21.04 \$1.683.20 \$43.763.20 <b>16</b> \$23.70 \$1.896.00 \$49,296.00	\$21.25 \$1.700.00 \$44.200.00 17 \$23.95 \$1,916.00 \$49.816.00	\$21.47 \$1,717.60 \$44.657.60 <b>18</b> \$24.18 \$1,934.40 \$50,294.40	\$21.67 \$1,733.60 \$45,073.60 \$45,073.60 19 \$24.44 \$1,955.20 \$50,835.20	\$21.88 \$1,750.40 \$45.510.40 <b>20</b> \$24.66 \$1,972.80 \$51,292.80	\$22.11 \$1,768.80 \$45,988.80 21 \$24.90 \$1,992.00 \$51,792.00	\$22.34 \$1,787.20 \$46.467.20 <b>22</b> \$25.16 \$2,012.80 \$52,332.80	\$22.56 \$1,804.80 \$46,924.80 \$25.41 \$2,032.80 \$52,852.80	\$22.79 \$1.823.20 \$47.403.20 <b>24</b> \$25.66 \$2.052.80 \$53.372.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.41 \$1.632.80 \$42.452.80 13 \$23.01 \$1.840.80 \$47.860.80 25 \$25.93 \$2.074.40	\$20.61 \$1.648.80 \$42.868.80 14 \$23.23 \$1.858.40 \$48.318.40 26 \$26.18 \$2.094.40	\$20.84 \$1.667.20 \$43.347.20 <b>15</b> \$23.47 \$1.877.60 \$48.817.60 <b>27</b> \$26.45 \$2.116.00	\$21.04 \$1.683.20 \$43.763.20 <b>16</b> \$23.70 \$1.896.00 \$49.296.00	\$21.25 \$1.700.00 \$44.200.00 17 \$23.95 \$1.916.00 \$49.816.00 29 \$26.96 \$2.156.80	\$21.47 \$1,717.60 \$44.657.60 <b>18</b> \$24.18 \$1,934.40 \$50,294.40	\$21.67 \$1.733.60 \$45.073.60 19 \$24.44 \$1.955.20 \$50.835.20 31 \$27.51 \$2.200.80	\$21.88 \$1.750.40 \$45.510.40 20 \$24.66 \$1.972.80 \$51.292.80 32 \$27.81 \$2,224.80	\$22.11 \$1,768.80 \$45.988.80 21 \$24.90 \$1,992.00 \$51,792.00 33 \$28.07 \$2,245.60	\$22.34 \$1,787.20 \$46.467.20 \$22 \$25.16 \$2,012.80 \$52,332.80 \$4 \$28.35 \$2,268.00	\$22.56 \$1.804.80 \$46.924.80 23 \$25.41 \$2.032.80 \$52.852.80 35 \$28.63 \$2.290.40	\$22.79 \$1.823.20 \$47.403.20 \$47.403.20 <b>24</b> \$25.66 \$2.052.80 \$53.372.80 <b>36</b> \$28.93 \$2.314.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.41 \$1.632.80 \$42.452.80 13 \$23.01 \$1.840.80 \$47.860.80 25 \$25.93	\$20.61 \$1.648.80 \$42.868.80 14 \$23.23 \$1.858.40 \$48.318.40	\$20.84 \$1.667.20 \$43.347.20 <b>15</b> \$23.47 \$1.877.60 \$48.817.60 <b>27</b> \$26.45	\$21.04 \$1.683.20 \$43.763.20 <b>16</b> \$23.70 \$1.896.00 \$49.296.00	\$21.25 \$1.700.00 \$44.200.00 17 \$23.95 \$1.916.00 \$49.816.00	\$21.47 \$1,717.60 \$44.657.60 18 \$24.18 \$1,934.40 \$50.294.40 30 \$27.26	\$21.67 \$1,733.60 \$45,073.60 19 \$24.44 \$1,955.20 \$50.835.20	\$21.88 \$1.750.40 \$45.510.40 20 \$24.66 \$1.972.80 \$51.292.80 32 \$27.81	\$22.11 \$1,768.80 \$45,988.80 \$45,988.80 <b>21</b> \$24.90 \$1,992.00 \$51,792.00 <b>33</b> \$28.07	\$22.34 \$1,787.20 \$46,467.20 \$22 \$25.16 \$2,012.80 \$52,332.80 \$4 \$28.35	\$22.56 \$1.804.80 \$46.924.80 23 \$25.41 \$2.032.80 \$52.852.80 35 \$28.63	\$22.79 \$1.823.20 \$47.403.20 <b>24</b> \$25.66 \$2.052.80 \$53.372.80 <b>36</b> \$28.93
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.41 \$1.632.80 \$42.452.80 13 \$23.01 \$1.840.80 \$47.860.80 25 \$25.93 \$2.074.40 \$53.934.40	\$20.61 \$1.648.80 \$42.868.80 14 \$23.23 \$1.858.40 \$48.318.40 26 \$26.18 \$2.094.40 \$54.454.40	\$20.84 \$1.667.20 \$43.347.20 <b>15</b> \$23.47 \$1.877.60 \$48.817.60 <b>27</b> \$26.45 \$2.116.00 \$55.016.00	\$21.04 \$1.683.20 \$43.763.20 16 \$23.70 \$1.896.00 \$49,296.00 28 \$26.71 \$2.136.80 \$55.556.80	\$21.25 \$1.700.00 \$44.200.00 17 \$23.95 \$1.916.00 \$49.816.00 29 \$26.96 \$2.156.80 \$56.076.80	\$21.47 \$1,717.60 \$44,657.60 <b>18</b> \$24.18 \$1,934.40 \$50,294.40 <b>30</b> \$27.26 \$2,180.80 \$56,700.80	\$21.67 \$1.733.60 \$45.073.60 19 \$24.44 \$1.955.20 \$50.835.20 31 \$27.51 \$2.200.80 \$57.220.80	\$21.88 \$1.750.40 \$45.510.40 20 \$24.66 \$1.972.80 \$51.292.80 32 \$27.81 \$2.224.80 \$57.844.80	\$22.11 \$1,768.80 \$45.988.80 21 \$24.90 \$1,992.00 \$51,792.00 33 \$28.07 \$2,245.60 \$58.385.60	\$22.34 \$1,787.20 \$46.467.20 \$22 \$25.16 \$2,012.80 \$52,332.80 \$4 \$28.35 \$2,268.00 \$58,968.00	\$22.56 \$1.804.80 \$46.924.80 23 \$25.41 \$2.032.80 \$52.852.80 35 \$28.63 \$2.290.40 \$59,550.40	\$22.79 \$1,823.20 \$47,403.20 \$47,403.20 <b>24</b> \$25.66 \$2,052.80 \$53,372.80 <b>36</b> \$28.93 \$2,314.40 \$60,174.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.41 \$1.632.80 \$42.452.80 13 \$23.01 \$1.840.80 \$47.860.80 25 \$25.93 \$2.074.40	\$20.61 \$1.648.80 \$42.868.80 14 \$23.23 \$1.858.40 \$48.318.40 26 \$26.18 \$2.094.40	\$20.84 \$1.667.20 \$43.347.20 <b>15</b> \$23.47 \$1.877.60 \$48.817.60 <b>27</b> \$26.45 \$2.116.00	\$21.04 \$1.683.20 \$43.763.20 16 \$23.70 \$1.896.00 \$49.296.00 28 \$26.71 \$2.136.80	\$21.25 \$1.700.00 \$44.200.00 17 \$23.95 \$1.916.00 \$49.816.00 29 \$26.96 \$2.156.80	\$21.47 \$1,717.60 \$44.657.60 <b>18</b> \$24.18 \$1,934.40 \$50,294.40 <b>30</b> \$27.26 \$2,180.80	\$21.67 \$1.733.60 \$45.073.60 19 \$24.44 \$1.955.20 \$50.835.20 31 \$27.51 \$2.200.80	\$21.88 \$1.750.40 \$45.510.40 20 \$24.66 \$1.972.80 \$51.292.80 32 \$27.81 \$2,224.80	\$22.11 \$1,768.80 \$45.988.80 21 \$24.90 \$1,992.00 \$51,792.00 33 \$28.07 \$2,245.60	\$22.34 \$1,787.20 \$46.467.20 \$22 \$25.16 \$2,012.80 \$52,332.80 \$4 \$28.35 \$2,268.00	\$22.56 \$1.804.80 \$46.924.80 23 \$25.41 \$2.032.80 \$52.852.80 35 \$28.63 \$2.290.40 \$59.550.40	\$22.79 \$1,823.20 \$47,403.20 \$47,403.20 <b>24</b> \$25.66 \$2,052.80 \$53,372.80 <b>36</b> \$28.93 \$2,314.40 \$60,174.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourlv Biweekly Annually Steps Hourlv Biweekly Annually	\$20.41 \$1.632.80 \$42.452.80 13 \$23.01 \$1.840.80 \$47.860.80 25 \$25.93 \$2.074.40 \$53.934.40 37 \$29.23 \$2.338.40	\$20.61 \$1.648.80 \$42.868.80 14 \$23.23 \$1.858.40 \$48.318.40 26 \$26.18 \$2.094.40 \$54,454.40 38 \$29.51 \$2.360.80	\$20.84 \$1.667.20 \$43.347.20 15 \$23.47 \$1.877.60 \$48.817.60 27 \$26.45 \$2.116.00 \$55.016.00 39 \$29.80 \$2.384.00	\$21.04 \$1.683.20 \$43.763.20 16 \$23.70 \$1.896.00 \$49.296.00 28 \$26.71 \$2.136.80 \$55.556.80 40 \$30.09 \$2.407.20	\$21.25 \$1.700.00 \$44.200.00 17 \$23.95 \$1.916.00 \$49.816.00 29 \$26.96 \$2.156.80 \$56.076.80 41 \$30.39 \$2.431.20	\$21.47 \$1,717.60 \$44,657.60 18 \$24.18 \$1,934.40 \$50,294.40 30 \$27.26 \$2,180.80 \$56,700.80 42 \$30.70 \$2,456.00	\$21.67 \$1,733.60 \$45,073.60 \$45,073.60 \$24.44 \$1,955.20 \$50,835.20 \$1 \$27.51 \$2,200.80 \$57,220.80 \$31.01 \$2,480.80	\$21.88 \$1,750.40 \$45,510.40 20 \$24.66 \$1,972.80 \$51,292.80 32 \$27.81 \$2,224.80 \$57,844.80 44 \$31.32 \$2,505.60	\$22.11 \$1,768.80 \$45,988.80 21 \$24.90 \$1,992.00 \$51,792.00 33 \$28.07 \$2,245.60 \$58,385.60 45 \$31.62 \$2,529.60	\$22.34 \$1,787.20 \$46.467.20 \$22 \$25.16 \$2,012.80 \$52.332.80 \$4 \$28.35 \$2,268.00 \$58.968.00 \$46 \$31.97 \$2,557.60	\$22.56 \$1,804.80 \$46,924.80 23 \$25.41 \$2,032.80 \$52,852.80 35 \$28.63 \$2,290.40 \$59,550.40 47 \$32.26 \$2,580.80	\$22.79 \$1,823.20 \$47,403.20 <b>24</b> \$25.66 \$2,052.80 \$53,372.80 <b>36</b> \$28.93 \$2,314.40 \$60,174.40 <b>48</b> \$32.60 \$2,608.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.41 \$1.632.80 \$42.452.80 13 \$23.01 \$1.840.80 \$47.860.80 25 \$25.93 \$2.074.40 \$53.934.40	\$20.61 \$1.648.80 \$42.868.80 14 \$23.23 \$1.858.40 \$48.318.40 26 \$26.18 \$2.094.40 \$54.454.40	\$20.84 \$1.667.20 \$43.347.20 15 \$23.47 \$1.877.60 \$48.817.60 27 \$26.45 \$2.116.00 \$55.016.00	\$21.04 \$1.683.20 \$43.763.20 16 \$23.70 \$1.896.00 \$49.296.00 28 \$26.71 \$2.136.80 \$55.556.80	\$21.25 \$1.700.00 \$44.200.00 17 \$23.95 \$1.916.00 \$49.816.00 29 \$26.96 \$2.156.80 \$56.076.80	\$21.47 \$1,717.60 \$44,657.60 18 \$24.18 \$1,934.40 \$50,294.40 30 \$27.26 \$2,180.80 \$56,700.80	\$21.67 \$1,733.60 \$45,073.60 19 \$24.44 \$1,955.20 \$50,835.20 31 \$27.51 \$2,200.80 \$57,220.80	\$21.88 \$1,750.40 \$45,510.40 20 \$24.66 \$1,972.80 \$51,292.80 32 \$27.81 \$2,224.80 \$57,844.80	\$22.11 \$1,768.80 \$45,988.80 21 \$24.90 \$1,992.00 \$51,792.00 33 \$28.07 \$2,245.60 \$58,385.60	\$22.34 \$1,787.20 \$46.467.20 \$22 \$25.16 \$2,012.80 \$52,332.80 \$4 \$28.35 \$2,268.00 \$58,968.00	\$22.56 \$1.804.80 \$46.924.80 23 \$25.41 \$2.032.80 \$52.852.80 35 \$28.63 \$2.290.40 \$59.550.40	\$22.79 \$1,823.20 \$47,403.20 \$47,403.20 <b>24</b> \$25.66 \$2,052.80 \$53,372.80 <b>36</b> \$28.93 \$2,314.40 \$60,174.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourlv Biweekly Annually Steps Hourlv Biweekly Annually	\$20.41 \$1.632.80 \$42.452.80 13 \$23.01 \$1.840.80 \$47.860.80 25 \$25.93 \$2.074.40 \$53.934.40 37 \$29.23 \$2.338.40	\$20.61 \$1.648.80 \$42.868.80 14 \$23.23 \$1.858.40 \$48.318.40 26 \$26.18 \$2.094.40 \$54,454.40 38 \$29.51 \$2.360.80	\$20.84 \$1.667.20 \$43.347.20 15 \$23.47 \$1.877.60 \$48.817.60 27 \$26.45 \$2.116.00 \$55.016.00 39 \$29.80 \$2.384.00	\$21.04 \$1.683.20 \$43.763.20 16 \$23.70 \$1.896.00 \$49.296.00 28 \$26.71 \$2.136.80 \$55.556.80 40 \$30.09 \$2.407.20	\$21.25 \$1.700.00 \$44.200.00 17 \$23.95 \$1.916.00 \$49.816.00 29 \$26.96 \$2.156.80 \$56.076.80 41 \$30.39 \$2.431.20	\$21.47 \$1,717.60 \$44,657.60 18 \$24.18 \$1,934.40 \$50,294.40 30 \$27.26 \$2,180.80 \$56,700.80 42 \$30.70 \$2,456.00	\$21.67 \$1,733.60 \$45,073.60 \$45,073.60 \$24.44 \$1,955.20 \$50,835.20 \$1 \$27.51 \$2,200.80 \$57,220.80 \$31.01 \$2,480.80	\$21.88 \$1,750.40 \$45,510.40 20 \$24.66 \$1,972.80 \$51,292.80 32 \$27.81 \$2,224.80 \$57,844.80 44 \$31.32 \$2,505.60	\$22.11 \$1,768.80 \$45,988.80 21 \$24.90 \$1,992.00 \$51,792.00 33 \$28.07 \$2,245.60 \$58,385.60 45 \$31.62 \$2,529.60	\$22.34 \$1,787.20 \$46.467.20 \$22 \$25.16 \$2,012.80 \$52.332.80 \$4 \$28.35 \$2,268.00 \$58.968.00 \$46 \$31.97 \$2,557.60	\$22.56 \$1,804.80 \$46,924.80 23 \$25.41 \$2,032.80 \$52,852.80 35 \$28.63 \$2,290.40 \$59,550.40 47 \$32.26 \$2,580.80	\$22.79 \$1,823.20 \$47,403.20 <b>24</b> \$25.66 \$2,052.80 \$53,372.80 <b>36</b> \$28.93 \$2,314.40 \$60,174.40 <b>48</b> \$32.60 \$2,608.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.41 \$1.632.80 \$42.452.80 13 \$23.01 \$1.840.80 \$47.860.80 25 \$25.93 \$2.074.40 \$53.934.40 37 \$29.23 \$2.338.40 \$60,798.40	\$20.61 \$1.648.80 \$42.868.80 14 \$23.23 \$1.858.40 \$48.318.40 26 \$26.18 \$2.094.40 \$54,454.40 38 \$29.51 \$2.360.80 \$61,380.80	\$20.84 \$1.667.20 \$43.347.20 15 \$23.47 \$1.877.60 \$48.817.60 27 \$26.45 \$2.116.00 \$55.016.00 39 \$29.80 \$2.384.00 \$61,984.00	\$21.04 \$1,683.20 \$43,763.20 \$43,763.20 \$1,896.00 \$49,296.00 \$2,136.80 \$55,556.80 \$0,09 \$2,407.20 \$62,587.20	\$21.25 \$1,700.00 \$44,200.00 17 \$23.95 \$1,916.00 \$49.816.00 29 \$26.96 \$2.156.80 \$56.076.80 41 \$30.39 \$2,431.20 \$63,211.20	\$21.47 \$1,717.60 \$44.657.60 18 \$24.18 \$1,934.40 \$50.294.40 30 \$27.26 \$2,180.80 \$56,700.80 42 \$30.70 \$2,456.00 \$63,856.00	\$21.67 \$1,733.60 \$45,073.60 \$45,073.60 \$24.44 \$1,955.20 \$50,835.20 \$1 \$27.51 \$2,200.80 \$57,220.80 \$57,220.80 \$55,220.80 \$55,220.80 \$55,220.80	\$21.88 \$1,750.40 \$45,510.40 20 \$24.66 \$1,972.80 \$51,292.80 32 \$27.81 \$2,224.80 \$57,844.80 44 \$31.32 \$2,505.60	\$22.11 \$1,768.80 \$45,988.80 21 \$24.90 \$1,992.00 \$51,792.00 33 \$28.07 \$2,245.60 \$58,385.60 45 \$31.62 \$2,529.60	\$22.34 \$1,787.20 \$46.467.20 \$22 \$25.16 \$2,012.80 \$52.332.80 \$4 \$28.35 \$2,268.00 \$58.968.00 \$46 \$31.97 \$2,557.60	\$22.56 \$1,804.80 \$46,924.80 23 \$25.41 \$2,032.80 \$52,852.80 35 \$28.63 \$2,290.40 \$59,550.40 47 \$32.26 \$2,580.80	\$22.79 \$1,823.20 \$47,403.20 <b>24</b> \$25.66 \$2,052.80 \$53,372.80 <b>36</b> \$28.93 \$2,314.40 \$60,174.40 <b>48</b> \$32.60 \$2,608.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$20.41 \$1.632.80 \$42.452.80 13 \$23.01 \$1.840.80 \$47.860.80 25 \$25.93 \$2.074.40 \$53.934.40 37 \$29.23 \$2.338.40 \$60,798.40	\$20.61 \$1.648.80 \$42.868.80 14 \$23.23 \$1.858.40 \$48.318.40 26 \$26.18 \$2.094.40 \$54.454.40 38 \$29.51 \$2.360.80 \$61,380.80	\$20.84 \$1.667.20 \$43.347.20 15 \$23.47 \$1.877.60 \$48.817.60 27 \$26.45 \$2.116.00 \$55.016.00 39 \$29.80 \$2.384.00 \$61,984.00	\$21.04 \$1.683.20 \$43.763.20 \$43.763.20 \$1.896.00 \$49.296.00 \$2.136.80 \$55.556.80 \$0.09 \$2.407.20 \$62,587.20	\$21.25 \$1.700.00 \$44.200.00 17 \$23.95 \$1.916.00 \$49.816.00 29 \$26.96 \$2.156.80 \$56.076.80 41 \$30.39 \$2.431.20 \$63,211.20	\$21.47 \$1,717.60 \$44.657.60 18 \$24.18 \$1,934.40 \$50.294.40 30 \$27.26 \$2,180.80 \$56,700.80 42 \$30.70 \$2,456.00 \$63,856.00	\$21.67 \$1,733.60 \$45,073.60 \$45,073.60 \$24.44 \$1,955.20 \$50.835.20 \$1 \$27.51 \$2,200.80 \$57,220.80 \$31.01 \$2,480.80 \$64,500.80	\$21.88 \$1,750.40 \$45,510.40 20 \$24.66 \$1,972.80 \$51,292.80 32 \$27.81 \$2,224.80 \$57,844.80 44 \$31.32 \$2,505.60	\$22.11 \$1,768.80 \$45,988.80 21 \$24.90 \$1,992.00 \$51,792.00 33 \$28.07 \$2,245.60 \$58,385.60 45 \$31.62 \$2,529.60	\$22.34 \$1,787.20 \$46.467.20 \$22 \$25.16 \$2,012.80 \$52.332.80 \$4 \$28.35 \$2,268.00 \$58.968.00 \$46 \$31.97 \$2,557.60	\$22.56 \$1,804.80 \$46,924.80 23 \$25.41 \$2,032.80 \$52,852.80 35 \$28.63 \$2,290.40 \$59,550.40 47 \$32.26 \$2,580.80	\$22.79 \$1,823.20 \$47,403.20 <b>24</b> \$25.66 \$2,052.80 \$53,372.80 <b>36</b> \$28.93 \$2,314.40 \$60,174.40 <b>48</b> \$32.60 \$2,608.00

(Non-bargaining unit)

Grade	<b>75</b>
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44	\$24.66	\$24.90	\$25.16	\$25.41	\$25.66
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20	\$1,972.80	\$1,992.00	\$2,012.80	\$2,032.80	\$2,052.80
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20	\$51,292.80	\$51,792.00	\$52,332.80	\$52,852.80	\$53,372.80
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80	\$2,224.80	\$2,245.60	\$2,268.00	\$2,290.40	\$2,314.40
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80	\$57,844.80	\$58,385.60	\$58,968.00	\$59,550.40	\$60,174.40
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Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01	\$31.32	\$31.62	\$31.97	\$32.26	\$32.60
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80	\$2,505.60	\$2,529.60	\$2,557.60	\$2,580.80	\$2,608.00
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80	\$65,145.60	\$65,769.60	\$66,497.60	\$67,100.80	\$67,808.00
Stone												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93	\$35.29	\$35.64	\$36.01	\$36.34	\$36.72
Biweekly	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40	\$2,823.20	\$2,851.20	\$2,880.80	\$2,907.20	\$2,937.60
Annually	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40	\$73,403.20	\$74,131.20	\$74,900.80	\$75,587.20	\$76,377.60
Steps	40	50	-4									
•	49	50	51	52	53	54	55					
Hourly	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36					
Biweekly	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80					
Annually	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80					
Grade 76												
(-rade /D												
Grade 7 0												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-	-	-	-			-			<b>12</b> \$28.93
Steps Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Steps Hourly Biweekly	\$25.93 \$2,074.40	\$26.18 \$2,094.40	\$26.45 \$2,116.00	\$26.71 \$2,136.80	\$26.96 \$2,156.80	\$27.26 \$2,180.80	\$27.51 \$2,200.80	\$27.81 \$2,224.80	\$28.07 \$2,245.60	\$28.35 \$2,268.00	\$28.63 \$2,290.40	\$28.93 \$2,314.40
Steps Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Steps Hourly Biweekly	\$25.93 \$2,074.40	\$26.18 \$2,094.40	\$26.45 \$2,116.00	\$26.71 \$2,136.80	\$26.96 \$2,156.80	\$27.26 \$2,180.80	\$27.51 \$2,200.80	\$27.81 \$2,224.80	\$28.07 \$2,245.60	\$28.35 \$2,268.00	\$28.63 \$2,290.40	\$28.93 \$2,314.40
Steps Hourly Biweekly Annually	\$25.93 \$2,074.40 \$53,934.40	\$26.18 \$2,094.40 \$54,454.40	\$26.45 \$2,116.00 \$55.016.00	\$26.71 \$2.136.80 \$55,556.80	\$26.96 \$2,156.80 \$56,076.80	\$27.26 \$2,180.80 \$56,700.80	\$27.51 \$2,200.80 \$57,220.80	\$27.81 \$2,224.80 \$57,844.80	\$28.07 \$2,245.60 \$58,385.60	\$28.35 \$2,268.00 \$58,968.00	\$28.63 \$2,290.40 \$59,550.40	\$28.93 \$2,314.40 \$60,174.40
Steps Hourly Biweekly Annually Steps Hourly	\$25.93 \$2,074.40 \$53,934.40 <b>13</b> \$29.23	\$26.18 \$2,094.40 \$54,454.40 14 \$29.51	\$26.45 \$2.116.00 \$55.016.00 <b>15</b> \$29.80	\$26.71 \$2.136.80 \$55.556.80 <b>16</b> \$30.09	\$26.96 \$2.156.80 \$56.076.80 <b>17</b> \$30.39	\$27.26 \$2,180.80 \$56,700.80 <b>18</b> \$30.70	\$27.51 \$2,200.80 \$57,220.80 <b>19</b> \$31.01	\$27.81 \$2,224.80 \$57,844.80 <b>20</b> \$31.32	\$28.07 \$2,245.60 \$58,385.60 <b>21</b> \$31.62	\$28.35 \$2.268.00 \$58.968.00 <b>22</b> \$31.97	\$28.63 \$2,290.40 \$59,550.40 <b>23</b> \$32.26	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.93 \$2.074.40 \$53.934.40	\$26.18 \$2.094.40 \$54.454.40	\$26.45 \$2.116.00 \$55,016.00	\$26.71 \$2.136.80 \$55,556.80 <b>16</b> \$30.09 \$2,407.20	\$26.96 \$2.156.80 \$56.076.80 <b>17</b> \$30.39 \$2.431.20	\$27.26 \$2.180.80 \$56,700.80	\$27.51 \$2,200.80 \$57,220.80	\$27.81 \$2,224.80 \$57.844.80	\$28.07 \$2,245.60 \$58.385.60	\$28.35 \$2,268.00 \$58,968.00	\$28.63 \$2,290.40 \$59,550.40 <b>23</b> \$32.26 \$2,580.80	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2,608.00
Steps Hourly Biweekly Annually Steps Hourly	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2,360.80	\$26.45 \$2,116.00 \$55,016.00 <b>15</b> \$29.80 \$2,384.00	\$26.71 \$2.136.80 \$55.556.80 <b>16</b> \$30.09	\$26.96 \$2.156.80 \$56.076.80 <b>17</b> \$30.39	\$27.26 \$2,180.80 \$56,700.80 <b>18</b> \$30.70 \$2,456.00	\$27.51 \$2,200.80 \$57,220.80 <b>19</b> \$31.01 \$2,480.80	\$27.81 \$2,224.80 \$57.844.80 <b>20</b> \$31.32 \$2,505.60	\$28.07 \$2,245.60 \$58,385.60 <b>21</b> \$31.62 \$2,529.60	\$28.35 \$2.268.00 \$58.968.00 <b>22</b> \$31.97 \$2.557.60	\$28.63 \$2,290.40 \$59,550.40 <b>23</b> \$32.26	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80	\$26.45 \$2.116.00 \$55,016.00 <b>15</b> \$29.80 \$2.384.00 \$61,984.00	\$26.71 \$2.136.80 \$55.556.80 <b>16</b> \$30.09 \$2.407.20 \$62.587.20	\$26.96 \$2,156.80 \$56.076.80 <b>17</b> \$30.39 \$2,431.20 \$63,211.20	\$27.26 \$2,180.80 \$56,700.80 <b>18</b> \$30.70 \$2,456.00 \$63,856.00	\$27.51 \$2,200.80 \$57,220.80 \$1.01 \$2,480.80 \$64,500.80	\$27.81 \$2,224.80 \$57.844.80 <b>20</b> \$31.32 \$2.505.60 \$65.145.60	\$28.07 \$2,245.60 \$58,385.60 <b>21</b> \$31.62 \$2,529.60 \$65,769.60	\$28.35 \$2.268.00 \$58.968.00 <b>22</b> \$31.97 \$2.557.60 \$66.497.60	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80	\$26.45 \$2.116.00 \$55,016.00 15 \$29.80 \$2,384.00 \$61,984.00	\$26.71 \$2.136.80 \$55.556.80 <b>16</b> \$30.09 \$2.407.20 \$62.587.20	\$26.96 \$2,156.80 \$56.076.80 17 \$30.39 \$2,431.20 \$63,211.20	\$27.26 \$2,180.80 \$56,700.80 <b>18</b> \$30.70 \$2,456.00 \$63,856.00	\$27.51 \$2,200.80 \$57,220.80 \$1.01 \$2,480.80 \$64,500.80	\$27.81 \$2,224.80 \$57.844.80 20 \$31.32 \$2.505.60 \$65.145.60	\$28.07 \$2,245.60 \$58,385.60 21 \$31.62 \$2,529.60 \$65,769.60	\$28.35 \$2.268.00 \$58.968.00 22 \$31.97 \$2.557.60 \$66.497.60	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25	\$26.45 \$2.116.00 \$55.016.00 \$55.016.00 \$15 \$29.80 \$2.384.00 \$61.984.00	\$26.71 \$2.136.80 \$55.556.80 <b>16</b> \$30.09 \$2,407.20 \$62.587.20 <b>28</b> \$33.93	\$26.96 \$2.156.80 \$56.076.80 17 \$30.39 \$2.431.20 \$63.211.20	\$27.26 \$2.180.80 \$56.700.80 <b>18</b> \$30.70 \$2.456.00 \$63.856.00	\$27.51 \$2,200.80 \$57,220.80 \$1.01 \$2,480.80 \$64,500.80 \$1 \$34.93	\$27.81 \$2.224.80 \$57.844.80 20 \$31.32 \$2.505.60 \$65.145.60 32 \$35.29	\$28.07 \$2,245.60 \$58.385.60 21 \$31.62 \$2,529.60 \$65,769.60 33 \$35.64	\$28.35 \$2.268.00 \$58.968.00 22 \$31.97 \$2.557.60 \$66.497.60 34 \$36.01	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91 \$2.632.80	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25 \$2.660.00	\$26.45 \$2.116.00 \$55.016.00 15 \$29.80 \$2.384.00 \$61.984.00 27 \$33.58 \$2.686.40	\$26.71 \$2.136.80 \$55.556.80 <b>16</b> \$30.09 \$2.407.20 \$62.587.20 <b>28</b> \$33.93 \$2,714.40	\$26.96 \$2,156.80 \$56.076.80 17 \$30.39 \$2,431.20 \$63,211.20 29 \$34.26 \$2,740.80	\$27.26 \$2.180.80 \$56.700.80 <b>18</b> \$30.70 \$2.456.00 \$63.856.00 <b>30</b> \$34.59 \$2.767.20	\$27.51 \$2,200.80 \$57,220.80 \$1.01 \$2,480.80 \$64,500.80 \$31 \$34.93 \$2,794.40	\$27.81 \$2.224.80 \$57.844.80 20 \$31.32 \$2.505.60 \$65.145.60 32 \$35.29 \$2,823.20	\$28.07 \$2,245.60 \$58,385.60 <b>21</b> \$31.62 \$2,529.60 \$65,769.60 <b>33</b> \$35.64 \$2,851.20	\$28.35 \$2.268.00 \$58.968.00 22 \$31.97 \$2.557.60 \$66.497.60 34 \$36.01 \$2.880.80	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34 \$2,907.20	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00 <b>36</b> \$36.72 \$2.937.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25	\$26.45 \$2.116.00 \$55.016.00 \$55.016.00 \$15 \$29.80 \$2.384.00 \$61.984.00	\$26.71 \$2.136.80 \$55.556.80 <b>16</b> \$30.09 \$2,407.20 \$62.587.20 <b>28</b> \$33.93	\$26.96 \$2.156.80 \$56.076.80 17 \$30.39 \$2.431.20 \$63.211.20	\$27.26 \$2.180.80 \$56.700.80 <b>18</b> \$30.70 \$2.456.00 \$63.856.00 <b>30</b> \$34.59	\$27.51 \$2,200.80 \$57,220.80 \$1.01 \$2,480.80 \$64,500.80 \$1 \$34.93	\$27.81 \$2.224.80 \$57.844.80 20 \$31.32 \$2.505.60 \$65.145.60 32 \$35.29	\$28.07 \$2,245.60 \$58.385.60 21 \$31.62 \$2,529.60 \$65,769.60 33 \$35.64	\$28.35 \$2.268.00 \$58.968.00 22 \$31.97 \$2.557.60 \$66.497.60 34 \$36.01	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00
Steps Hourly Biweekly Annually Steps Hourly Annually Steps Hourly Biweekly Annually	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91 \$2.632.80 \$68.452.80	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25 \$2.660.00 \$69,160.00	\$26.45 \$2.116.00 \$55.016.00 15 \$29.80 \$2.384.00 \$61.984.00 27 \$33.58 \$2.686.40 \$69.846.40	\$26.71 \$2.136.80 \$55.556.80 <b>16</b> \$30.09 \$2.407.20 \$62.587.20 <b>28</b> \$33.93 \$2.714.40 \$70.574.40	\$26.96 \$2,156.80 \$56,076.80 17 \$30.39 \$2,431.20 \$63,211.20 29 \$34.26 \$2,740.80 \$71,260.80	\$27.26 \$2.180.80 \$56.700.80 <b>18</b> \$30.70 \$2.456.00 \$63.856.00 <b>30</b> \$34.59 \$2.767.20 \$71.947.20	\$27.51 \$2,200.80 \$57,220.80 \$1.01 \$2,480.80 \$64,500.80 \$31 \$34.93 \$2,794.40 \$72,654.40	\$27.81 \$2.224.80 \$57.844.80 20 \$31.32 \$2.505.60 \$65.145.60 32 \$35.29 \$2.823.20 \$73.403.20	\$28.07 \$2,245.60 \$58,385.60 21 \$31.62 \$2,529.60 \$65,769.60 33 \$35.64 \$2,851.20 \$74,131.20	\$28.35 \$2.268.00 \$58.968.00 22 \$31.97 \$2.557.60 \$66.497.60 34 \$36.01 \$2.880.80 \$74.900.80	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34 \$2,907.20 \$75,587.20	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00 <b>36</b> \$36.72 \$2.937.60 \$76.377.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91 \$2.632.80 \$68.452.80	\$26.18 \$2.094.40 \$54,454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25 \$2.660.00 \$69.160.00	\$26.45 \$2.116.00 \$55.016.00 15 \$29.80 \$2.384.00 \$61.984.00 27 \$33.58 \$2.686.40 \$69.846.40	\$26.71 \$2.136.80 \$55.556.80 16 \$30.09 \$2.407.20 \$62.587.20 28 \$33.93 \$2.714.40 \$70.574.40	\$26.96 \$2,156.80 \$56.076.80 17 \$30.39 \$2,431.20 \$63,211.20 29 \$34.26 \$2,740.80 \$71,260.80	\$27.26 \$2.180.80 \$56.700.80 18 \$30.70 \$2.456.00 \$63.856.00 30 \$34.59 \$2,767.20 \$71.947.20	\$27.51 \$2,200.80 \$57,220.80 \$19 \$31.01 \$2,480.80 \$64,500.80 \$1 \$34.93 \$2,794.40 \$72,654.40	\$27.81 \$2,224.80 \$57,844.80 20 \$31.32 \$2.505.60 \$65.145.60 32 \$35.29 \$2,823.20 \$73,403.20	\$28.07 \$2,245.60 \$58,385.60 21 \$31.62 \$2,529.60 \$65,769.60 33 \$35.64 \$2,851.20 \$74,131.20	\$28.35 \$2.268.00 \$58.968.00 22 \$31.97 \$2.557.60 \$66.497.60 34 \$36.01 \$2.880.80 \$74.900.80	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34 \$2,907.20 \$75,587.20	\$28.93 \$2.314.40 \$60.174.40 24 \$32.60 \$2.608.00 \$67.808.00 36 \$36.72 \$2.937.60 \$76.377.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Hourly Hourly	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91 \$2.632.80 \$68.452.80	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25 \$2.660.00 \$69.160.00	\$26.45 \$2.116.00 \$55.016.00 15 \$29.80 \$2.384.00 \$61.984.00 27 \$33.58 \$2.686.40 \$69.846.40	\$26.71 \$2.136.80 \$55.556.80 16 \$30.09 \$2.407.20 \$62.587.20 28 \$33.93 \$2.714.40 \$70.574.40	\$26.96 \$2,156.80 \$56,076.80 17 \$30.39 \$2,431.20 \$63,211.20 29 \$34.26 \$2,740.80 \$71,260.80	\$27.26 \$2.180.80 \$56.700.80 18 \$30.70 \$2.456.00 \$63.856.00 30 \$34.59 \$2,767.20 \$71,947.20	\$27.51 \$2,200.80 \$57,220.80 19 \$31.01 \$2,480.80 \$64,500.80 31 \$34.93 \$2,794.40 \$72,654.40	\$27.81 \$2,224.80 \$57,844.80 20 \$31.32 \$2.505.60 \$65,145.60 32 \$35.29 \$2,823.20 \$73,403.20	\$28.07 \$2,245.60 \$58,385.60 21 \$31.62 \$2,529.60 \$65,769.60 33 \$35.64 \$2,851.20 \$74,131.20	\$28.35 \$2.268.00 \$58.968.00 22 \$31.97 \$2.557.60 \$66.497.60 34 \$36.01 \$2.880.80 \$74.900.80	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34 \$2,907.20 \$75,587.20	\$28.93 \$2.314.40 \$60.174.40 24 \$32.60 \$2.608.00 \$67.808.00 36 \$36.72 \$2.937.60 \$76.377.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91 \$2.632.80 \$68.452.80 37 \$37.07 \$2.965.60	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25 \$2.660.00 \$69.160.00 38 \$37.45 \$2.996.00	\$26.45 \$2.116.00 \$55.016.00 15 \$29.80 \$2.384.00 \$61.984.00 27 \$33.58 \$2.686.40 \$69.846.40 39 \$37.83 \$3.026.40	\$26.71 \$2.136.80 \$55.556.80 16 \$30.09 \$2.407.20 \$62.587.20 28 \$33.93 \$2.714.40 \$70.574.40 40 \$38.19 \$3.055.20	\$26.96 \$2,156.80 \$56.076.80 17 \$30.39 \$2,431.20 \$63,211.20 29 \$34.26 \$2,740.80 \$71,260.80 41 \$38.58 \$3.086.40	\$27.26 \$2.180.80 \$56.700.80 18 \$30.70 \$2.456.00 \$63.856.00 30 \$34.59 \$2.767.20 \$71.947.20 42 \$38.98 \$3.118.40	\$27.51 \$2,200.80 \$57,220.80 19 \$31.01 \$2,480.80 \$64,500.80 31 \$34.93 \$2,794.40 \$72,654.40 43 \$39.36 \$3,148.80	\$27.81 \$2,224.80 \$57,844.80 20 \$31.32 \$2.505.60 \$65,145.60 32 \$35.29 \$2,823.20 \$73,403.20 44 \$39.74 \$3,179.20	\$28.07 \$2.245.60 \$58.385.60 21 \$31.62 \$2.529.60 \$65.769.60 33 \$35.64 \$2.851.20 \$74.131.20 45 \$40.17 \$3.213.60	\$28.35 \$2,268.00 \$58,968.00 22 \$31.97 \$2,557.60 \$66,497.60 34 \$36.01 \$2,880.80 \$74,900.80 46 \$40.54 \$3,243.20	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34 \$2,907.20 \$75,587.20	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00 <b>36</b> \$36.72 \$2.937.60 \$76.377.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Hourly Hourly	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91 \$2.632.80 \$68.452.80	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25 \$2.660.00 \$69.160.00	\$26.45 \$2.116.00 \$55.016.00 15 \$29.80 \$2.384.00 \$61.984.00 27 \$33.58 \$2.686.40 \$69.846.40	\$26.71 \$2.136.80 \$55.556.80 16 \$30.09 \$2.407.20 \$62.587.20 28 \$33.93 \$2.714.40 \$70.574.40	\$26.96 \$2,156.80 \$56,076.80 17 \$30.39 \$2,431.20 \$63,211.20 29 \$34.26 \$2,740.80 \$71,260.80	\$27.26 \$2.180.80 \$56.700.80 18 \$30.70 \$2.456.00 \$63.856.00 30 \$34.59 \$2,767.20 \$71,947.20	\$27.51 \$2,200.80 \$57,220.80 19 \$31.01 \$2,480.80 \$64,500.80 31 \$34.93 \$2,794.40 \$72,654.40	\$27.81 \$2,224.80 \$57,844.80 20 \$31.32 \$2.505.60 \$65,145.60 32 \$35.29 \$2,823.20 \$73,403.20	\$28.07 \$2,245.60 \$58,385.60 21 \$31.62 \$2,529.60 \$65,769.60 33 \$35.64 \$2,851.20 \$74,131.20	\$28.35 \$2.268.00 \$58.968.00 22 \$31.97 \$2.557.60 \$66.497.60 34 \$36.01 \$2.880.80 \$74.900.80	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34 \$2,907.20 \$75,587.20	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00 <b>36</b> \$36.72 \$2.937.60 \$76.377.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91 \$2.632.80 \$68.452.80 37 \$37.07 \$2.965.60	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25 \$2.660.00 \$69.160.00 38 \$37.45 \$2.996.00	\$26.45 \$2.116.00 \$55.016.00 15 \$29.80 \$2.384.00 \$61.984.00 27 \$33.58 \$2.686.40 \$69.846.40 39 \$37.83 \$3.026.40	\$26.71 \$2.136.80 \$55.556.80 16 \$30.09 \$2.407.20 \$62.587.20 28 \$33.93 \$2.714.40 \$70.574.40 40 \$38.19 \$3.055.20	\$26.96 \$2,156.80 \$56.076.80 17 \$30.39 \$2,431.20 \$63,211.20 29 \$34.26 \$2,740.80 \$71,260.80 41 \$38.58 \$3.086.40	\$27.26 \$2.180.80 \$56.700.80 18 \$30.70 \$2.456.00 \$63.856.00 30 \$34.59 \$2.767.20 \$71.947.20 42 \$38.98 \$3.118.40	\$27.51 \$2,200.80 \$57,220.80 19 \$31.01 \$2,480.80 \$64,500.80 31 \$34.93 \$2,794.40 \$72,654.40 43 \$39.36 \$3,148.80	\$27.81 \$2,224.80 \$57,844.80 20 \$31.32 \$2.505.60 \$65,145.60 32 \$35.29 \$2,823.20 \$73,403.20 44 \$39.74 \$3,179.20	\$28.07 \$2.245.60 \$58.385.60 21 \$31.62 \$2.529.60 \$65.769.60 33 \$35.64 \$2.851.20 \$74.131.20 45 \$40.17 \$3.213.60	\$28.35 \$2,268.00 \$58,968.00 22 \$31.97 \$2,557.60 \$66,497.60 34 \$36.01 \$2,880.80 \$74,900.80 46 \$40.54 \$3,243.20	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34 \$2,907.20 \$75,587.20	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00 <b>36</b> \$36.72 \$2.937.60 \$76.377.60 <b>48</b> \$41.34 \$3.307.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91 \$2.632.80 \$68.452.80 37 \$37.07 \$2.965.60 \$77,105.60	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25 \$2.660.00 \$69.160.00 38 \$37.45 \$2.996.00 \$77,896.00	\$26.45 \$2.116.00 \$55.016.00 \$55.016.00 \$15 \$29.80 \$2.384.00 \$61.984.00 \$61.984.00 \$33.58 \$2.686.40 \$69.846.40 \$39 \$37.83 \$3,026.40 \$78,686.40	\$26.71 \$2.136.80 \$55.556.80 16 \$30.09 \$2.407.20 \$62.587.20 28 \$33.93 \$2.714.40 \$70.574.40 40 \$38.19 \$3.055.20 \$79,435.20	\$26.96 \$2,156.80 \$56.076.80 17 \$30.39 \$2,431.20 \$63,211.20 29 \$34.26 \$2,740.80 \$71,260.80 41 \$38.58 \$3,086.40 \$80,246.40	\$27.26 \$2.180.80 \$56.700.80 18 \$30.70 \$2.456.00 \$63.856.00 30 \$34.59 \$2.767.20 \$71.947.20 42 \$38.98 \$3.118.40 \$81,078.40	\$27.51 \$2,200.80 \$57,220.80 \$19 \$31.01 \$2,480.80 \$64,500.80 \$31 \$34.93 \$2,794.40 \$72,654.40 \$39.36 \$3,148.80 \$81,868.80	\$27.81 \$2,224.80 \$57,844.80 20 \$31.32 \$2.505.60 \$65,145.60 32 \$35.29 \$2,823.20 \$73,403.20 44 \$39.74 \$3,179.20	\$28.07 \$2.245.60 \$58.385.60 21 \$31.62 \$2.529.60 \$65.769.60 33 \$35.64 \$2.851.20 \$74.131.20 45 \$40.17 \$3.213.60	\$28.35 \$2,268.00 \$58,968.00 22 \$31.97 \$2,557.60 \$66,497.60 34 \$36.01 \$2,880.80 \$74,900.80 46 \$40.54 \$3,243.20	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34 \$2,907.20 \$75,587.20	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00 <b>36</b> \$36.72 \$2.937.60 \$76.377.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91 \$2.632.80 \$68.452.80 37 \$37.07 \$2.965.60 \$77,105.60	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25 \$2.660.00 \$69.160.00 38 \$37.45 \$2.996.00 \$77,896.00	\$26.45 \$2.116.00 \$55.016.00 \$55.016.00 \$15 \$2.384.00 \$61.984.00 \$61.984.00 \$27 \$33.58 \$2.686.40 \$69.846.40 \$39 \$37.83 \$3.026.40 \$78,686.40	\$26.71 \$2.136.80 \$55.556.80 16 \$30.09 \$2.407.20 \$62.587.20 28 \$33.93 \$2.714.40 \$70.574.40 40 \$38.19 \$3.055.20 \$79,435.20	\$26.96 \$2,156.80 \$56.076.80 17 \$30.39 \$2,431.20 \$63,211.20 29 \$34.26 \$2,740.80 \$71,260.80 41 \$38.58 \$3,086.40 \$80,246.40	\$27.26 \$2.180.80 \$56.700.80 18 \$30.70 \$2.456.00 \$63.856.00 30 \$34.59 \$2.767.20 \$71.947.20 42 \$38.98 \$3.118.40 \$81,078.40	\$27.51 \$2,200.80 \$57,220.80 \$19 \$31.01 \$2,480.80 \$64,500.80 31 \$34.93 \$2,794.40 \$72,654.40 43 \$39.36 \$3,148.80 \$81,868.80	\$27.81 \$2,224.80 \$57,844.80 20 \$31.32 \$2.505.60 \$65,145.60 32 \$35.29 \$2,823.20 \$73,403.20 44 \$39.74 \$3,179.20	\$28.07 \$2.245.60 \$58.385.60 21 \$31.62 \$2.529.60 \$65.769.60 33 \$35.64 \$2.851.20 \$74.131.20 45 \$40.17 \$3.213.60	\$28.35 \$2,268.00 \$58,968.00 22 \$31.97 \$2,557.60 \$66,497.60 34 \$36.01 \$2,880.80 \$74,900.80 46 \$40.54 \$3,243.20	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34 \$2,907.20 \$75,587.20	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00 <b>36</b> \$36.72 \$2.937.60 \$76.377.60
Steps Hourly Biweekly Annually Steps	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91 \$2.632.80 \$68.452.80 37 \$37.07 \$2.965.60 \$77,105.60 49 \$41.78 \$3,342.40	\$26.18 \$2.094.40 \$54,454.40 14 \$29.51 \$2.360.80 \$61,380.80 26 \$33.25 \$2.660.00 \$69,160.00 38 \$37.45 \$2.996.00 \$77,896.00 \$42.20 \$3,376.00	\$26.45 \$2.116.00 \$55.016.00 \$55.016.00 \$15 \$29.80 \$2.384.00 \$61.984.00 \$61.984.00 \$33.58 \$2.686.40 \$69.846.40 \$39 \$37.83 \$3.026.40 \$78,686.40 \$78,686.40	\$26.71 \$2.136.80 \$55.556.80 16 \$30.09 \$2.407.20 \$62.587.20 28 \$33.93 \$2.714.40 \$70.574.40 40 \$38.19 \$3.055.20 \$79,435.20 \$2 \$43.02 \$3,441.60	\$26.96 \$2.156.80 \$56.076.80 17 \$30.39 \$2.431.20 \$63.211.20 29 \$34.26 \$2.740.80 \$71.260.80 41 \$38.58 \$3.086.40 \$80,246.40 53 \$43.47 \$3,477.60	\$27.26 \$2.180.80 \$56.700.80 18 \$30.70 \$2.456.00 \$63.856.00 30 \$34.59 \$2.767.20 \$71.947.20 42 \$38.98 \$3.118.40 \$81,078.40 54 \$43.89 \$3,511.20	\$27.51 \$2.200.80 \$57.220.80 \$1.01 \$2.480.80 \$64.500.80 \$1 \$34.93 \$2.794.40 \$72.654.40 \$39.36 \$31.48.80 \$81,868.80 \$5 \$44.36 \$3,548.80	\$27.81 \$2,224.80 \$57,844.80 20 \$31.32 \$2.505.60 \$65,145.60 32 \$35.29 \$2,823.20 \$73,403.20 44 \$39.74 \$3,179.20	\$28.07 \$2.245.60 \$58.385.60 21 \$31.62 \$2.529.60 \$65.769.60 33 \$35.64 \$2.851.20 \$74.131.20 45 \$40.17 \$3.213.60	\$28.35 \$2,268.00 \$58,968.00 22 \$31.97 \$2,557.60 \$66,497.60 34 \$36.01 \$2,880.80 \$74,900.80 46 \$40.54 \$3,243.20	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34 \$2,907.20 \$75,587.20	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00 <b>36</b> \$36.72 \$2.937.60 \$76.377.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.93 \$2.074.40 \$53.934.40 13 \$29.23 \$2.338.40 \$60.798.40 25 \$32.91 \$2.632.80 \$68.452.80 37 \$37.07 \$2.965.60 \$77,105.60	\$26.18 \$2.094.40 \$54.454.40 14 \$29.51 \$2.360.80 \$61.380.80 26 \$33.25 \$2.660.00 \$69.160.00 38 \$37.45 \$2.996.00 \$77,896.00	\$26.45 \$2.116.00 \$55.016.00 \$55.016.00 \$15 \$2.384.00 \$61.984.00 \$61.984.00 \$27 \$33.58 \$2.686.40 \$69.846.40 \$39 \$37.83 \$3.026.40 \$78,686.40	\$26.71 \$2.136.80 \$55.556.80 16 \$30.09 \$2.407.20 \$62.587.20 28 \$33.93 \$2.714.40 \$70.574.40 40 \$38.19 \$3.055.20 \$79,435.20	\$26.96 \$2,156.80 \$56.076.80 17 \$30.39 \$2,431.20 \$63,211.20 29 \$34.26 \$2,740.80 \$71,260.80 41 \$38.58 \$3,086.40 \$80,246.40	\$27.26 \$2.180.80 \$56.700.80 18 \$30.70 \$2.456.00 \$63.856.00 30 \$34.59 \$2.767.20 \$71.947.20 42 \$38.98 \$3.118.40 \$81,078.40	\$27.51 \$2,200.80 \$57,220.80 \$19 \$31.01 \$2,480.80 \$64,500.80 31 \$34.93 \$2,794.40 \$72,654.40 43 \$39.36 \$3,148.80 \$81,868.80	\$27.81 \$2,224.80 \$57,844.80 20 \$31.32 \$2.505.60 \$65,145.60 32 \$35.29 \$2,823.20 \$73,403.20 44 \$39.74 \$3,179.20	\$28.07 \$2.245.60 \$58.385.60 21 \$31.62 \$2.529.60 \$65.769.60 33 \$35.64 \$2.851.20 \$74.131.20 45 \$40.17 \$3.213.60	\$28.35 \$2,268.00 \$58,968.00 22 \$31.97 \$2,557.60 \$66,497.60 34 \$36.01 \$2,880.80 \$74,900.80 46 \$40.54 \$3,243.20	\$28.63 \$2,290.40 \$59,550.40 23 \$32.26 \$2,580.80 \$67,100.80 35 \$36.34 \$2,907.20 \$75,587.20	\$28.93 \$2.314.40 \$60.174.40 <b>24</b> \$32.60 \$2.608.00 \$67.808.00 <b>36</b> \$36.72 \$2.937.60 \$76.377.60

(Non-bargaining unit)

Grade /
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	Steps	1	2	3	4	5	6	7	8	9	10	11	12
	Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01	\$31.32	\$31.62	\$31.97	\$32.26	\$32.60
	Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80	\$2,505.60	\$2,529.60	\$2,557.60	\$2,580.80	\$2,608.00
	Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80	\$65,145.60	\$65,769.60	\$66,497.60	\$67,100.80	\$67,808.00
	, umaan y	Ç00,730.10	701,300.00	Ç01,50 1.00	Q02,307.20	Q03,211.20	Ç03,030.00	701,500.00	Ç03,1 13.00	Ç03,7 03.00	Ç00, 137.00	Q07,100.00	707,000.00
	Steps	13	14	15	16	17	18	19	20	21	22	23	24
	Hourly	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93	\$35.29	\$35.64	\$36.01	\$36.34	\$36.72
	Biweekly	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40	\$2,823.20	\$2,851.20	\$2,880.80	\$2,907.20	\$2,937.60
4	Annually	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40	\$73,403.20	\$74,131.20	\$74,900.80	\$75,587.20	\$76,377.60
	_												
	Steps	25	26	27	28	29	30	31	32	33	34	35	36
	Hourly	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34
	Biweekly	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80	\$3,179.20	\$3,213.60	\$3,243.20	\$3,276.00	\$3,307.20
	Annually	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80	\$82,659.20	\$83,553.60	\$84,323.20	\$85,176.00	\$85,987.20
		ψ,1203.00	ψ,oσσ.σσ	<i>\$10,000.10</i>	ψ.σ, .σσ. <u>z</u> σ	ψοσ, <u>2</u> .σσ	ψο2,070	<b>402,000.00</b>	<b>402,033.20</b>	ψου,σου.σο	ψο 1,020.20	<b>403,170.00</b>	<b>400,507.120</b>
	Steps	37	38	39	40	41	42	43	44	45	46	47	48
	Hourly	\$41.78				\$43.47	\$43.89						
			\$42.20	\$42.61	\$43.02			\$44.36	\$44.82	\$45.24	\$45.70	\$46.16	\$46.61
	Biweekly	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80	\$3,585.60	\$3,619.20	\$3,656.00	\$3,692.80	\$3,728.80
4	Annually	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80	\$93,225.60	\$94,099.20	\$95,056.00	\$96,012.80	\$96,948.80
	Steps	49	50	51	52	53	54	55					
	•												
	Hourly	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98					
	Biweekly	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40					
	Annually	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40					
Gra	de <b>78</b>												
	Ctono	1	2	3	4	5	6	7	8	9	10	11	12
	Steps Hourly	\$31.97	\$32.26	\$32.60	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93	\$35.29	\$35.64
	Biweekly			\$52.00	227.21	\$35.25			334.20	\$34.33	\$34.93		\$2,851.20
		¢2 FF7 60		¢2 c00 00		¢2 cc0 00				62 767 20	¢2.704.40	ຕາ ດາາ າດ	
		\$2,557.60	\$2,580.80	\$2,608.00	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40	\$2,823.20	
	Annually	\$2,557.60 \$66,497.60		\$2,608.00 \$67,808.00		\$2,660.00 \$69,160.00				\$2,767.20 \$71,947.20	\$2,794.40 \$72,654.40	\$2,823.20 \$73,403.20	\$74,131.20
	Annually	\$66,497.60	\$2,580.80 \$67,100.80	\$67,808.00	\$2,632.80 \$68,452.80	\$69,160.00	\$2,686.40 \$69,846.40	\$2,714.40 \$70,574.40	\$2,740.80 \$71,260.80	\$71,947.20	\$72,654.40	\$73,403.20	\$74,131.20
:	Annually Steps	\$66,497.60 <b>13</b>	\$2,580.80 \$67,100.80	\$67,808.00 <b>15</b>	\$2,632.80 \$68,452.80	\$69,160.00 <b>17</b>	\$2,686.40 \$69,846.40	\$2,714.40 \$70,574.40 <b>19</b>	\$2,740.80 \$71,260.80	\$71,947.20 <b>21</b>	\$72,654.40 <b>22</b>	\$73,403.20 <b>23</b>	\$74,131.20 <b>24</b>
	Annually Steps Hourly	\$66.497.60 <b>13</b> \$36.01	\$2,580.80 \$67,100.80 <b>14</b> \$36.34	\$67,808.00 <b>15</b> \$36.72	\$2.632.80 \$68.452.80 <b>16</b> \$37.07	\$69,160.00 <b>17</b> \$37.45	\$2,686.40 \$69,846.40 <b>18</b> \$37.83	\$2.714.40 \$70.574.40 <b>19</b> \$38.19	\$2,740.80 \$71,260.80 <b>20</b> \$38.58	\$71,947.20 <b>21</b> \$38.98	\$72,654.40 <b>22</b> \$39.36	\$73,403.20 <b>23</b> \$39.74	\$74,131.20 <b>24</b> \$40.17
1	Annually Steps Hourly Biweekly	\$66,497.60  13  \$36.01 \$2,880.80	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20	\$67,808.00 <b>15</b> \$36.72 \$2,937.60	\$2.632.80 \$68.452.80 <b>16</b> \$37.07 \$2.965.60	\$69,160.00 <b>17</b> \$37.45 \$2,996.00	\$2,686.40 \$69,846.40 <b>18</b> \$37.83 \$3,026.40	\$2.714.40 \$70.574.40 <b>19</b> \$38.19 \$3.055.20	\$2.740.80 \$71.260.80 <b>20</b> \$38.58 \$3.086.40	\$71,947.20 <b>21</b> \$38.98 \$3,118.40	\$72,654.40 <b>22</b> \$39.36 \$3,148.80	\$73,403.20 <b>23</b> \$39.74 \$3,179.20	\$74,131.20 <b>24</b> \$40.17 \$3,213.60
1	Annually Steps Hourly	\$66.497.60 <b>13</b> \$36.01	\$2,580.80 \$67,100.80 <b>14</b> \$36.34	\$67,808.00 <b>15</b> \$36.72	\$2.632.80 \$68.452.80 <b>16</b> \$37.07	\$69,160.00 <b>17</b> \$37.45	\$2,686.40 \$69,846.40 <b>18</b> \$37.83	\$2.714.40 \$70.574.40 <b>19</b> \$38.19	\$2,740.80 \$71,260.80 <b>20</b> \$38.58	\$71,947.20 <b>21</b> \$38.98	\$72,654.40 <b>22</b> \$39.36	\$73,403.20 <b>23</b> \$39.74	\$74,131.20 <b>24</b> \$40.17
	Annually Steps Hourly Biweekly Annually	\$66,497.60  13  \$36.01 \$2,880.80 \$74,900.80	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20	\$67,808.00 15 \$36.72 \$2,937.60 \$76,377.60	\$2,632.80 \$68,452.80 <b>16</b> \$37.07 \$2,965.60 \$77,105.60	\$69,160.00 17 \$37.45 \$2,996.00 \$77,896.00	\$2,686.40 \$69,846.40 <b>18</b> \$37.83 \$3,026.40 \$78,686.40	\$2,714.40 \$70,574.40 19 \$38.19 \$3,055.20 \$79,435.20	\$2,740.80 \$71,260.80 <b>20</b> \$38.58 \$3,086.40 \$80,246.40	\$71,947.20  21   \$38.98   \$3,118.40   \$81.078.40	\$72,654.40 22 \$39.36 \$3,148.80 \$81,868.80	\$73,403.20  23  \$39.74 \$3,179.20 \$82,659.20	\$74,131.20 <b>24</b> \$40.17 \$3,213.60 \$83,553.60
1	Annually Steps Hourly Biweekly Annually Steps	\$66,497.60  13  \$36.01 \$2,880.80 \$74,900.80	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20	\$67,808.00  15 \$36.72 \$2,937.60 \$76,377.60	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00	\$2,686.40 \$69,846.40 18 \$37.83 \$3.026.40 \$78,686.40	\$2,714.40 \$70,574.40 19 \$38.19 \$3,055.20 \$79,435.20	\$2,740.80 \$71,260.80 <b>20</b> \$38.58 \$3,086.40 \$80,246.40	\$71,947.20  21   \$38.98   \$3,118.40   \$81.078.40	\$72,654.40  22  \$39.36 \$3,148.80 \$81.868.80	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20	\$74,131.20  24  \$40.17 \$3,213.60 \$83,553.60
	Annually Steps Hourly Biweekly Annually Steps Hourly	\$66,497.60  13  \$36.01 \$2,880.80 \$74,900.80  25 \$40.54	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95	\$67,808.00  15 \$36.72 \$2,937.60 \$76,377.60  27 \$41.34	\$2.632.80 \$68.452.80 16 \$37.07 \$2.965.60 \$77.105.60 28 \$41.78	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00	\$2,686.40 \$69,846.40 18 \$37.83 \$3,026.40 \$78,686.40 30 \$42.61	\$2,714.40 \$70,574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89	\$72,654.40  22 \$39.36 \$3,148.80 \$81,868.80  34 \$44.36	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82	\$74,131.20  24  \$40.17 \$3,213.60 \$83,553.60  36  \$45.24
	Annually Steps Hourly Biweekly Annually Steps	\$66.497.60  13 \$36.01 \$2.880.80 \$74,900.80  25 \$40.54 \$3,243.20	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20	\$67,808.00  15 \$36.72 \$2,937.60 \$76,377.60  27 \$41.34 \$3,307.20	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60 28 \$41.78 \$3,342.40	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00  29 \$42.20 \$3,376.00	\$2,686.40 \$69,846.40 <b>18</b> \$37.83 \$3,026.40 \$78,686.40 <b>30</b> \$42.61 \$3,408.80	\$2,714.40 \$70.574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89 \$3,511.20	\$72,654.40  22 \$39.36 \$3,148.80 \$81,868.80  34 \$44.36 \$3,548.80	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60	\$74,131.20  24 \$40.17 \$3,213.60 \$83,553.60  36 \$45.24 \$3,619.20
	Annually Steps Hourly Biweekly Annually Steps Hourly	\$66,497.60  13  \$36.01 \$2,880.80 \$74,900.80  25 \$40.54	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95	\$67,808.00  15 \$36.72 \$2,937.60 \$76,377.60  27 \$41.34	\$2.632.80 \$68.452.80 16 \$37.07 \$2.965.60 \$77.105.60 28 \$41.78	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00	\$2,686.40 \$69,846.40 18 \$37.83 \$3,026.40 \$78,686.40 30 \$42.61	\$2,714.40 \$70,574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89	\$72,654.40  22 \$39.36 \$3,148.80 \$81,868.80  34 \$44.36	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82	\$74,131.20  24  \$40.17 \$3,213.60 \$83,553.60  36  \$45.24
	Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$66.497.60  13 \$36.01 \$2.880.80 \$74,900.80  25 \$40.54 \$3,243.20	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95 \$3,276.00	\$67,808.00  15 \$36.72 \$2,937.60 \$76,377.60  27 \$41.34 \$3,307.20	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60 28 \$41.78 \$3,342.40	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00  29 \$42.20 \$3,376.00	\$2,686.40 \$69,846.40 <b>18</b> \$37.83 \$3,026.40 \$78,686.40 <b>30</b> \$42.61 \$3,408.80	\$2,714.40 \$70.574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89 \$3,511.20	\$72,654.40  22 \$39.36 \$3,148.80 \$81,868.80  34 \$44.36 \$3,548.80	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60	\$74,131.20  24 \$40.17 \$3,213.60 \$83,553.60  36 \$45.24 \$3,619.20
	Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$66.497.60  13 \$36.01 \$2.880.80 \$74,900.80  25 \$40.54 \$3,243.20 \$84,323.20	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75.587.20 26 \$40.95 \$3,276.00 \$85,176.00	\$67.808.00  15 \$36.72 \$2.937.60 \$76.377.60  27 \$41.34 \$3.307.20 \$85.987.20	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60 28 \$41.78 \$3,342.40 \$86,902.40	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00  29 \$42.20 \$3,376.00 \$87,776.00	\$2,686.40 \$69,846.40 18 \$37.83 \$3,026.40 \$78,686.40 30 \$42.61 \$3,408.80 \$88,628.80	\$2,714.40 \$70.574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60 \$89,481.60	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60 \$90,417.60	\$71,947.20  21 \$38.98 \$3,118.40 \$81.078.40  33 \$43.89 \$3,511.20 \$91,291.20	\$72,654.40  22 \$39.36 \$3,148.80 \$81.868.80  34 \$44.36 \$3,548.80 \$92,268.80	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60 \$93,225.60	\$74.131.20  24 \$40.17 \$3.213.60 \$83.553.60  36 \$45.24 \$3.619.20 \$94.099.20
	Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$66.497.60  13 \$36.01 \$2.880.80 \$74.900.80  25 \$40.54 \$3.243.20 \$84.323.20	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95 \$3,276.00 \$85,176.00	\$67.808.00  15 \$36.72 \$2.937.60 \$76.377.60  27 \$41.34 \$3.307.20 \$85.987.20	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60 28 \$41.78 \$3,342.40 \$86,902.40	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00  29 \$42.20 \$3,376.00 \$87,776.00	\$2,686.40 \$69,846.40 18 \$37.83 \$3,026.40 \$78,686.40 30 \$42.61 \$3,408.80 \$88,628.80	\$2,714.40 \$70.574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60 \$89,481.60	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60 \$90,417.60	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89 \$3,511.20 \$91,291.20	\$72.654.40  22 \$39.36 \$3.148.80 \$81.868.80  34 \$44.36 \$3.548.80 \$92.268.80	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60 \$93,225.60	\$74.131.20  24  \$40.17 \$3.213.60 \$83.553.60  36  \$45.24 \$3.619.20 \$94.099.20
	Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Steps Hourly	\$66.497.60  13 \$36.01 \$2.880.80 \$74.900.80  25 \$40.54 \$3.243.20 \$84.323.20	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95 \$3,276.00 \$85,176.00	\$67.808.00  15 \$36.72 \$2.937.60 \$76.377.60  27 \$41.34 \$3.307.20 \$85.987.20  39 \$46.61	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60 28 \$41.78 \$3,342.40 \$86,902.40	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00  29 \$42.20 \$3,376.00 \$87,776.00	\$2,686.40 \$69,846.40 18 \$37.83 \$3,026.40 \$78,686.40 30 \$42.61 \$3,408.80 \$88,628.80	\$2,714.40 \$70.574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60 \$89,481.60	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60 \$90,417.60	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89 \$3,511.20 \$91,291.20	\$72.654.40  22 \$39.36 \$3.148.80 \$81.868.80  34 \$44.36 \$3.548.80 \$92.268.80	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60 \$93,225.60	\$74,131.20  24 \$40.17 \$3,213.60 \$83,553.60  36 \$45.24 \$3,619.20 \$94,099.20  48 \$50.97
	Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually Steps Hourly Biweekly	\$66.497.60  13 \$36.01 \$2.880.80 \$74,900.80  25 \$40.54 \$3.243.20 \$84,323.20  37 \$45.70 \$3,656.00	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95 \$3,276.00 \$85,176.00 38 \$46.16 \$3,692.80	\$67.808.00  15 \$36.72 \$2.937.60 \$76.377.60  27 \$41.34 \$3.307.20 \$85.987.20  39 \$46.61 \$3.728.80	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60 28 \$41.78 \$3,342.40 \$86,902.40 40 \$47.09 \$3,767.20	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00  29 \$42.20 \$3,376.00 \$87,776.00  41 \$47.56 \$3,804.80	\$2,686.40 \$69,846.40 18 \$37.83 \$3,026.40 \$78,686.40 30 \$42.61 \$3,408.80 \$88,628.80 42 \$48.03 \$3,842.40	\$2,714.40 \$70.574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60 \$89,481.60 43 \$48.50 \$3,880.00	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60 \$90,417.60 44 \$49.00 \$3,920.00	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89 \$3,511.20 \$91,291.20  45 \$49.46 \$3,956.80	\$72.654.40  22 \$39.36 \$3,148.80 \$81.868.80  34 \$44.36 \$3.548.80 \$92,268.80  46 \$49.98 \$3.998.40	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60 \$93,225.60  47 \$50.46 \$4,036.80	\$74,131.20  24  \$40.17 \$3,213.60 \$83,553.60  36  \$45.24 \$3,619.20 \$94,099.20  48  \$50.97 \$4,077.60
	Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Steps Hourly	\$66.497.60  13 \$36.01 \$2.880.80 \$74.900.80  25 \$40.54 \$3.243.20 \$84.323.20	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95 \$3,276.00 \$85,176.00	\$67.808.00  15 \$36.72 \$2.937.60 \$76.377.60  27 \$41.34 \$3.307.20 \$85.987.20  39 \$46.61	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60 28 \$41.78 \$3,342.40 \$86,902.40	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00  29 \$42.20 \$3,376.00 \$87,776.00	\$2,686.40 \$69,846.40 18 \$37.83 \$3,026.40 \$78,686.40 30 \$42.61 \$3,408.80 \$88,628.80	\$2,714.40 \$70.574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60 \$89,481.60	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60 \$90,417.60	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89 \$3,511.20 \$91,291.20	\$72.654.40  22 \$39.36 \$3.148.80 \$81.868.80  34 \$44.36 \$3.548.80 \$92.268.80	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60 \$93,225.60	\$74,131.20  24 \$40.17 \$3,213.60 \$83,553.60  36 \$45.24 \$3,619.20 \$94,099.20  48 \$50.97
	Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually Steps Hourly Biweekly	\$66.497.60  13 \$36.01 \$2.880.80 \$74,900.80  25 \$40.54 \$3.243.20 \$84,323.20  37 \$45.70 \$3,656.00	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95 \$3,276.00 \$85,176.00 38 \$46.16 \$3,692.80	\$67.808.00  15 \$36.72 \$2.937.60 \$76.377.60  27 \$41.34 \$3.307.20 \$85.987.20  39 \$46.61 \$3.728.80	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60 28 \$41.78 \$3,342.40 \$86,902.40 40 \$47.09 \$3,767.20	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00  29 \$42.20 \$3,376.00 \$87,776.00  41 \$47.56 \$3,804.80	\$2,686.40 \$69,846.40 18 \$37.83 \$3,026.40 \$78,686.40 30 \$42.61 \$3,408.80 \$88,628.80 42 \$48.03 \$3,842.40	\$2,714.40 \$70.574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60 \$89,481.60 43 \$48.50 \$3,880.00	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60 \$90,417.60 44 \$49.00 \$3,920.00	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89 \$3,511.20 \$91,291.20  45 \$49.46 \$3,956.80	\$72.654.40  22 \$39.36 \$3,148.80 \$81.868.80  34 \$44.36 \$3.548.80 \$92,268.80  46 \$49.98 \$3.998.40	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60 \$93,225.60  47 \$50.46 \$4,036.80	\$74,131.20  24 \$40.17 \$3,213.60 \$83,553.60  36 \$45.24 \$3,619.20 \$94,099.20  48 \$50.97 \$4,077.60
	Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Hourly Biweekly Annually	\$66.497.60  13 \$36.01 \$2.880.80 \$74.900.80  25 \$40.54 \$3.243.20 \$84,323.20  37 \$45.70 \$3.656.00 \$95,056.00	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95 \$3,276.00 \$85,176.00 38 \$46.16 \$3,692.80 \$96,012.80	\$67.808.00  15 \$36.72 \$2.937.60 \$76.377.60  27 \$41.34 \$3.307.20 \$85.987.20  39 \$46.61 \$3.728.80 \$96,948.80	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60 28 \$41.78 \$3,342.40 \$86,902.40 40 \$47.09 \$3,767.20 \$97,947.20	\$69,160.00  17 \$37.45 \$2,996.00 \$77.896.00  29 \$42.20 \$3,376.00 \$87,776.00  41 \$47.56 \$3,804.80 \$98,924.80	\$2,686.40 \$69,846.40 18 \$37.83 \$3,026.40 \$78,686.40 30 \$42.61 \$3,408.80 \$88,628.80 42 \$48.03 \$3,842.40 \$99,902.40	\$2,714.40 \$70,574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60 \$89,481.60 \$48.50 \$3,880.00 \$100,880.00	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60 \$90,417.60 44 \$49.00 \$3,920.00	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89 \$3,511.20 \$91,291.20  45 \$49.46 \$3,956.80	\$72.654.40  22 \$39.36 \$3,148.80 \$81.868.80  34 \$44.36 \$3.548.80 \$92,268.80  46 \$49.98 \$3.998.40	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60 \$93,225.60  47 \$50.46 \$4,036.80	\$74,131.20  24 \$40.17 \$3,213.60 \$83,553.60  36 \$45.24 \$3,619.20 \$94,099.20  48 \$50.97 \$4,077.60
	Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Hourly Hourly Hourly	\$66.497.60  13 \$36.01 \$2,880.80 \$74,900.80  25 \$40.54 \$3,243.20 \$84,323.20  37 \$45.70 \$3,656.00 \$95,056.00  49 \$51.47	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95 \$3,276.00 \$85,176.00 38 \$46.16 \$3,692.80 \$96,012.80 50 \$52.02	\$67.808.00  15 \$36.72 \$2.937.60 \$76.377.60  27 \$41.34 \$3.307.20 \$85.987.20  39 \$46.61 \$3.728.80 \$96,948.80  51 \$52.51	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60 28 \$41.78 \$3,342.40 \$86,902.40 40 \$47.09 \$3,767.20 \$97,947.20	\$69,160.00  17 \$37.45 \$2,996.00 \$77.896.00  29 \$42.20 \$3,376.00 \$87,776.00  41 \$47.56 \$3,804.80 \$98,924.80  53 \$53.59	\$2,686.40 \$69,846.40 18 \$37.83 \$3,026.40 \$78,686.40 30 \$42.61 \$3,408.80 \$88,628.80 42 \$48.03 \$3,842.40 \$99,902.40	\$2,714.40 \$70,574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60 \$89,481.60 43 \$48.50 \$3,880.00 \$100,880.00	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60 \$90,417.60 44 \$49.00 \$3,920.00	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89 \$3,511.20 \$91,291.20  45 \$49.46 \$3,956.80	\$72.654.40  22 \$39.36 \$3,148.80 \$81.868.80  34 \$44.36 \$3.548.80 \$92,268.80  46 \$49.98 \$3.998.40	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60 \$93,225.60  47 \$50.46 \$4,036.80	\$74,131.20  24 \$40.17 \$3,213.60 \$83,553.60  36 \$45.24 \$3,619.20 \$94,099.20  48 \$50.97 \$4,077.60
	Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$66.497.60  13 \$36.01 \$2.880.80 \$74.900.80  25 \$40.54 \$3.243.20 \$84,323.20  37 \$45.70 \$3.656.00 \$95,056.00  49 \$51.47 \$4,117.60	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95 \$3,276.00 \$85,176.00 38 \$46.16 \$3,692.80 \$96,012.80 50 \$52.02 \$4,161.60	\$67.808.00  15 \$36.72 \$2.937.60 \$76.377.60  27 \$41.34 \$3.307.20 \$85.987.20  39 \$46.61 \$3.728.80 \$96,948.80  51 \$52.51 \$4,200.80	\$2.632.80 \$68.452.80 16 \$37.07 \$2.965.60 \$77.105.60 28 \$41.78 \$3.342.40 \$86.902.40 40 \$47.09 \$3.767.20 \$97,947.20 52 \$53.06 \$4,244.80	\$69,160.00  17 \$37.45 \$2,996.00 \$77,896.00  29 \$42.20 \$3,376.00 \$87,776.00  41 \$47.56 \$3,804.80 \$98,924.80  53 \$53.59 \$4,287.20	\$2,686.40 \$69,846.40 18 \$37.83 \$3.026.40 \$78,686.40 30 \$42.61 \$3,408.80 \$88.628.80 42 \$48.03 \$3,842.40 \$99,902.40 54 \$54.12 \$4,329.60	\$2,714.40 \$70,574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60 \$89,481.60 43 \$48.50 \$3,880.00 \$100,880.00 \$55 \$54.67 \$4,373.60	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60 \$90,417.60 44 \$49.00 \$3,920.00	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89 \$3,511.20 \$91,291.20  45 \$49.46 \$3,956.80	\$72.654.40  22 \$39.36 \$3,148.80 \$81.868.80  34 \$44.36 \$3.548.80 \$92,268.80  46 \$49.98 \$3.998.40	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60 \$93,225.60  47 \$50.46 \$4,036.80	\$74,131.20  24 \$40.17 \$3,213.60 \$83,553.60  36 \$45.24 \$3,619.20 \$94,099.20  48 \$50.97 \$4,077.60
	Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Hourly Hourly Hourly	\$66.497.60  13 \$36.01 \$2,880.80 \$74,900.80  25 \$40.54 \$3,243.20 \$84,323.20  37 \$45.70 \$3,656.00 \$95,056.00  49 \$51.47	\$2,580.80 \$67,100.80 14 \$36.34 \$2,907.20 \$75,587.20 26 \$40.95 \$3,276.00 \$85,176.00 38 \$46.16 \$3,692.80 \$96,012.80 50 \$52.02	\$67.808.00  15 \$36.72 \$2.937.60 \$76.377.60  27 \$41.34 \$3.307.20 \$85.987.20  39 \$46.61 \$3.728.80 \$96,948.80  51 \$52.51	\$2,632.80 \$68,452.80 16 \$37.07 \$2,965.60 \$77,105.60 28 \$41.78 \$3,342.40 \$86,902.40 40 \$47.09 \$3,767.20 \$97,947.20	\$69,160.00  17 \$37.45 \$2,996.00 \$77.896.00  29 \$42.20 \$3,376.00 \$87,776.00  41 \$47.56 \$3,804.80 \$98,924.80  53 \$53.59	\$2,686.40 \$69,846.40 18 \$37.83 \$3,026.40 \$78,686.40 30 \$42.61 \$3,408.80 \$88,628.80 42 \$48.03 \$3,842.40 \$99,902.40	\$2,714.40 \$70,574.40 19 \$38.19 \$3,055.20 \$79,435.20 31 \$43.02 \$3,441.60 \$89,481.60 43 \$48.50 \$3,880.00 \$100,880.00	\$2,740.80 \$71,260.80 20 \$38.58 \$3,086.40 \$80,246.40 32 \$43.47 \$3,477.60 \$90,417.60 44 \$49.00 \$3,920.00	\$71,947.20  21 \$38.98 \$3,118.40 \$81,078.40  33 \$43.89 \$3,511.20 \$91,291.20  45 \$49.46 \$3,956.80	\$72.654.40  22 \$39.36 \$3,148.80 \$81.868.80  34 \$44.36 \$3.548.80 \$92,268.80  46 \$49.98 \$3.998.40	\$73,403.20  23 \$39.74 \$3,179.20 \$82,659.20  35 \$44.82 \$3,585.60 \$93,225.60  47 \$50.46 \$4,036.80	\$74,131.20  24 \$40.17 \$3,213.60 \$83,553.60  36 \$45.24 \$3,619.20 \$94,099.20  48 \$50.97 \$4,077.60

(Non-bargaining unit)

NOME (34%)

#### Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.93	\$35.29	\$35.64	\$36.01	\$36.34	\$36.72	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98
Biweekly	\$2,794.40	\$2,823.20	\$2,851.20	\$2,880.80	\$2,907.20	\$2,937.60	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40
Annually	\$72,654.40	\$73,403.20	\$74,131.20	\$74,900.80	\$75,587.20	\$76,377.60	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89
Biweekly Annually	\$3,148.80 \$81,868.80	\$3,179.20 \$82,659.20	\$3,213.60 \$83,553.60	\$3,243.20 \$84,323.20	\$3,276.00 \$85,176.00	\$3,307.20 \$85,987.20	\$3,342.40 \$86,902.40	\$3,376.00 \$87,776.00	\$3,408.80 \$88,628.80	\$3,441.60 \$89,481.60	\$3,477.60 \$90,417.60	\$3,511.20 \$91,291.20
Ailliually	\$81,808.80	\$82,039.20	\$63,333.00	304,323.20	\$65,170.00	363,367.20	380,302.40	\$87,770.00	\$68,026.60	\$69,461.00	\$30,417.00	391,291.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.36	\$44.82	\$45.24	\$45.70	\$46.16	\$46.61	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46
Biweekly	\$3,548.80	\$3,585.60	\$3,619.20	\$3,656.00	\$3,692.80	\$3,728.80	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80
Annually	\$92,268.80	\$93,225.60	\$94,099.20	\$95,056.00	\$96,012.80	\$96,948.80	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.98	\$50.46	\$50.97	\$51.47	\$52.02	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22	\$55.76
Biweekly	\$3,998.40	\$4,036.80	\$4,077.60	\$4,117.60	\$4,161.60	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80
Annually	\$103,958.40	\$104,956.80	\$106,017.60	\$107,057.60	\$108,201.60	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80
Steps	49	50	51	52	53	54	55					
Hourly	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60	\$59.20	\$59.79					
Biweekly	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00	\$4,736.00	\$4,783.20					
Annually	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00	\$123,136.00	\$124,363.20					
Grade 80												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34	\$41.78	\$42.20
Steps Hourly Biweekly	\$37.83 \$3,026.40	\$38.19 \$3,055.20	\$38.58 \$3,086.40	\$38.98 \$3,118.40	\$39.36 \$3,148.80	\$39.74 \$3,179.20	\$40.17 \$3,213.60	\$40.54 \$3,243.20	\$40.95 \$3,276.00	\$41.34 \$3,307.20	\$41.78 \$3,342.40	\$42.20 \$3,376.00
Steps Hourly Biweekly Annually	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34	\$41.78	\$42.20 \$3.376.00 \$87,776.00
Steps Hourly Biweekly Annually Steps	\$37.83 \$3.026.40 \$78,686.40	\$38.19 \$3,055.20 \$79,435.20	\$38.58 \$3,086.40 \$80,246.40	\$38.98 \$3.118.40 \$81,078.40	\$39.36 \$3.148.80 \$81.868.80	\$39.74 \$3.179.20 \$82,659.20	\$40.17 \$3,213.60 \$83,553.60	\$40.54 \$3,243.20 \$84,323.20	\$40.95 \$3.276.00 \$85.176.00	\$41.34 \$3.307.20 \$85,987.20	\$41.78 \$3.342.40 \$86,902.40	\$42.20 \$3,376.00 \$87,776.00
Steps Hourly Biweekly Annually Steps Hourly	\$37.83 \$3,026.40 \$78,686.40 13 \$42.61	\$38.19 \$3,055.20 \$79,435.20 <b>14</b> \$43.02	\$38.58 \$3,086.40 \$80,246.40 15 \$43.47	\$38.98 \$3.118.40 \$81.078.40 <b>16</b> \$43.89	\$39.36 \$3.148.80 \$81.868.80 <b>17</b> \$44.36	\$39.74 \$3,179.20 \$82,659.20 <b>18</b> \$44.82	\$40.17 \$3,213.60 \$83,553.60 <b>19</b> \$45.24	\$40.54 \$3,243.20 \$84,323.20 <b>20</b> \$45.70	\$40.95 \$3,276.00 \$85,176.00 <b>21</b> \$46.16	\$41.34 \$3.307.20 \$85.987.20 <b>22</b> \$46.61	\$41.78 \$3.342.40 \$86.902.40 <b>23</b> \$47.09	\$42.20 \$3.376.00 \$87.776.00 <b>24</b> \$47.56
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.83 \$3,026.40 \$78,686.40 13 \$42.61 \$3,408.80	\$38.19 \$3,055.20 \$79,435.20 <b>14</b> \$43.02 \$3,441.60	\$38.58 \$3,086.40 \$80,246.40 <b>15</b> \$43.47 \$3,477.60	\$38.98 \$3.118.40 \$81.078.40 <b>16</b> \$43.89 \$3.511.20	\$39.36 \$3,148.80 \$81,868.80 <b>17</b> \$44.36 \$3,548.80	\$39.74 \$3,179.20 \$82,659.20 <b>18</b> \$44.82 \$3,585.60	\$40.17 \$3,213.60 \$83,553.60 19 \$45.24 \$3,619.20	\$40.54 \$3,243.20 \$84,323.20 <b>20</b> \$45.70 \$3,656.00	\$40.95 \$3,276.00 \$85,176.00 <b>21</b> \$46.16 \$3,692.80	\$41.34 \$3,307.20 \$85,987.20 <b>22</b> \$46.61 \$3,728.80	\$41.78 \$3,342.40 \$86,902.40 <b>23</b> \$47.09 \$3,767.20	\$42.20 \$3.376.00 \$87.776.00 <b>24</b> \$47.56 \$3.804.80
Steps Hourly Biweekly Annually Steps Hourly	\$37.83 \$3,026.40 \$78,686.40 13 \$42.61	\$38.19 \$3,055.20 \$79,435.20 <b>14</b> \$43.02	\$38.58 \$3,086.40 \$80,246.40 15 \$43.47	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89	\$39.36 \$3.148.80 \$81.868.80 <b>17</b> \$44.36	\$39.74 \$3,179.20 \$82,659.20 <b>18</b> \$44.82	\$40.17 \$3,213.60 \$83,553.60 <b>19</b> \$45.24	\$40.54 \$3,243.20 \$84,323.20 <b>20</b> \$45.70	\$40.95 \$3,276.00 \$85,176.00 <b>21</b> \$46.16	\$41.34 \$3.307.20 \$85.987.20 <b>22</b> \$46.61	\$41.78 \$3.342.40 \$86.902.40 <b>23</b> \$47.09	\$42.20 \$3.376.00 \$87.776.00 <b>24</b> \$47.56
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.83 \$3,026.40 \$78,686.40 13 \$42.61 \$3,408.80	\$38.19 \$3,055.20 \$79,435.20 <b>14</b> \$43.02 \$3,441.60	\$38.58 \$3,086.40 \$80,246.40 <b>15</b> \$43.47 \$3,477.60	\$38.98 \$3.118.40 \$81.078.40 <b>16</b> \$43.89 \$3.511.20	\$39.36 \$3,148.80 \$81,868.80 <b>17</b> \$44.36 \$3,548.80	\$39.74 \$3,179.20 \$82,659.20 <b>18</b> \$44.82 \$3,585.60	\$40.17 \$3,213.60 \$83,553.60 19 \$45.24 \$3,619.20	\$40.54 \$3,243.20 \$84,323.20 <b>20</b> \$45.70 \$3,656.00	\$40.95 \$3,276.00 \$85,176.00 <b>21</b> \$46.16 \$3,692.80	\$41.34 \$3,307.20 \$85,987.20 <b>22</b> \$46.61 \$3,728.80	\$41.78 \$3,342.40 \$86,902.40 <b>23</b> \$47.09 \$3,767.20	\$42.20 \$3.376.00 \$87.776.00 <b>24</b> \$47.56 \$3.804.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.83 \$3,026.40 \$78,686.40 13 \$42.61 \$3,408.80 \$88,628.80	\$38.19 \$3,055.20 \$79,435.20 <b>14</b> \$43.02 \$3,441.60 \$89,481.60	\$38.58 \$3,086.40 \$80,246.40 <b>15</b> \$43.47 \$3,477.60 \$90,417.60	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89 \$3.511.20 \$91.291.20	\$39.36 \$3.148.80 \$81.868.80 17 \$44.36 \$3.548.80 \$92.268.80	\$39.74 \$3.179.20 \$82.659.20 18 \$44.82 \$3.585.60 \$93.225.60	\$40.17 \$3.213.60 \$83,553.60 19 \$45.24 \$3,619.20 \$94,099.20	\$40.54 \$3.243.20 \$84.323.20 <b>20</b> \$45.70 \$3.656.00 \$95.056.00	\$40.95 \$3.276.00 \$85,176.00 <b>21</b> \$46.16 \$3.692.80 \$96.012.80	\$41.34 \$3.307.20 \$85.987.20 <b>22</b> \$46.61 \$3.728.80 \$96.948.80 <b>34</b> \$52.51	\$41.78 \$3.342.40 \$86.902.40 <b>23</b> \$47.09 \$3.767.20 \$97.947.20	\$42.20 \$3.376.00 \$87.776.00 <b>24</b> \$47.56 \$3.804.80 \$98.924.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.83 \$3,026.40 \$78,686.40 13 \$42.61 \$3,408.80 \$88,628.80 25 \$48.03 \$3,842.40	\$38.19 \$3.055.20 \$79.435.20 14 \$43.02 \$3,441.60 \$89,481.60 26 \$48.50 \$3,880.00	\$38.58 \$3.086.40 \$80.246.40 <b>15</b> \$43.47 \$3.477.60 \$90.417.60 <b>27</b> \$49.00 \$3.920.00	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89 \$3.511.20 \$91.291.20 28 \$49.46 \$3.956.80	\$39.36 \$3.148.80 \$81.868.80 17 \$44.36 \$3.548.80 \$92.268.80 29 \$49.98 \$3.998.40	\$39.74 \$3.179.20 \$82.659.20 18 \$44.82 \$3.585.60 \$93,225.60 30 \$50.46 \$4,036.80	\$40.17 \$3.213.60 \$83.553.60 19 \$45.24 \$3.619.20 \$94.099.20 31 \$50.97 \$4.077.60	\$40.54 \$3.243.20 \$84,323.20 <b>20</b> \$45.70 \$3.656.00 \$95,056.00 <b>32</b> \$51.47 \$4,117.60	\$40.95 \$3.276.00 \$85.176.00 \$21 \$46.16 \$3.692.80 \$96.012.80 33 \$52.02 \$4,161.60	\$41.34 \$3.307.20 \$85,987.20 <b>22</b> \$46.61 \$3.728.80 \$96,948.80 <b>34</b> \$52.51 \$4,200.80	\$41.78 \$3.342.40 \$86.902.40 23 \$47.09 \$3.767.20 \$97.947.20 35 \$53.06 \$4.244.80	\$42.20 \$3.376.00 \$87,776.00 <b>24</b> \$47.56 \$3.804.80 \$98.924.80 <b>36</b> \$53.59 \$4,287.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.83 \$3,026.40 \$78,686.40 13 \$42.61 \$3,408.80 \$88,628.80 25 \$48.03	\$38.19 \$3.055.20 \$79.435.20 \$14 \$43.02 \$3.441.60 \$89.481.60	\$38.58 \$3.086.40 \$80.246.40 <b>15</b> \$43.47 \$3.477.60 \$90.417.60	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89 \$3.511.20 \$91.291.20	\$39.36 \$3.148.80 \$81.868.80 17 \$44.36 \$3.548.80 \$92.268.80 29 \$49.98	\$39.74 \$3,179.20 \$82,659.20 18 \$44.82 \$3,585.60 \$93,225.60 30 \$50.46	\$40.17 \$3,213.60 \$83.553.60 19 \$45.24 \$3,619.20 \$94,099.20 31 \$50.97	\$40.54 \$3.243.20 \$84,323.20 <b>20</b> \$45.70 \$3,656.00 \$95,056.00 <b>32</b> \$51.47	\$40.95 \$3,276.00 \$85,176.00 <b>21</b> \$46.16 \$3,692.80 \$96,012.80 <b>33</b> \$52.02	\$41.34 \$3.307.20 \$85.987.20 <b>22</b> \$46.61 \$3.728.80 \$96.948.80 <b>34</b> \$52.51	\$41.78 \$3.342.40 \$86.902.40 23 \$47.09 \$3.767.20 \$97.947.20 35 \$53.06	\$42.20 \$3.376.00 \$87,776.00 <b>24</b> \$47.56 \$3.804.80 \$98,924.80 <b>36</b> \$53.59
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.83 \$3.026.40 \$78.686.40 13 \$42.61 \$3.408.80 \$88.628.80 25 \$48.03 \$3.842.40 \$99,902.40	\$38.19 \$3.055.20 \$79.435.20 14 \$43.02 \$3,441.60 \$89.481.60 26 \$48.50 \$3.880.00 \$100.880.00	\$38.58 \$3.086.40 \$80.246.40 <b>15</b> \$43.47 \$3.477.60 \$90.417.60 <b>27</b> \$49.00 \$3.920.00 \$101.920.00	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89 \$3.511.20 \$91.291.20 28 \$49.46 \$3.956.80 \$102.876.80	\$39.36 \$3.148.80 \$81.868.80 17 \$44.36 \$3.548.80 \$92.268.80 29 \$49.98 \$3.998.40 \$103.958.40	\$39.74 \$3.179.20 \$82.659.20 18 \$44.82 \$3.585.60 \$93.225.60 30 \$50.46 \$4.036.80 \$104,956.80	\$40.17 \$3.213.60 \$83.553.60 19 \$45.24 \$3.619.20 \$94.099.20 31 \$50.97 \$4.077.60 \$106.017.60	\$40.54 \$3.243.20 \$84,323.20 20 \$45.70 \$3.656.00 \$95,056.00 32 \$51.47 \$4,117.60 \$107,057.60	\$40.95 \$3.276.00 \$85.176.00 \$21 \$46.16 \$3.692.80 \$96.012.80 33 \$52.02 \$4,161.60 \$108,201.60	\$41.34 \$3.307.20 \$85,987.20 <b>22</b> \$46.61 \$3.728.80 \$96,948.80 <b>34</b> \$52.51 \$4,200.80 \$109,220.80	\$41.78 \$3.342.40 \$86.902.40 23 \$47.09 \$3.767.20 \$97.947.20 35 \$53.06 \$4.244.80 \$110.364.80	\$42.20 \$3.376.00 \$87,776.00 <b>24</b> \$47.56 \$3.804.80 \$98.924.80 <b>36</b> \$53.59 \$4.287.20 \$111,467.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.83 \$3.026.40 \$78.686.40 13 \$42.61 \$3.408.80 \$88.628.80 25 \$48.03 \$3.842.40 \$99.902.40	\$38.19 \$3,055.20 \$79,435.20 14 \$43.02 \$3,441.60 \$89,481.60 26 \$48.50 \$3,880.00 \$100,880.00	\$38.58 \$3.086.40 \$80.246.40 15 \$43.47 \$3.477.60 \$90.417.60 27 \$49.00 \$3.920.00 \$101.920.00	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89 \$3.511.20 \$91.291.20 28 \$49.46 \$3.956.80 \$102.876.80	\$39.36 \$3.148.80 \$81.868.80 17 \$44.36 \$3.548.80 \$92.268.80 29 \$49.98 \$3.998.40 \$103.958.40	\$39.74 \$3.179.20 \$82.659.20 18 \$44.82 \$3.585.60 \$93.225.60 30 \$50.46 \$4.036.80 \$104.956.80	\$40.17 \$3.213.60 \$83.553.60 19 \$45.24 \$3.619.20 \$94.099.20 31 \$50.97 \$4.077.60 \$106.017.60	\$40.54 \$3.243.20 \$84,323.20 20 \$45.70 \$3.656.00 \$95.056.00 32 \$51.47 \$4.117.60 \$107.057.60	\$40.95 \$3.276.00 \$85.176.00 \$21 \$46.16 \$3.692.80 \$96.012.80 33 \$52.02 \$4.161.60 \$108.201.60	\$41.34 \$3.307.20 \$85,987.20 <b>22</b> \$46.61 \$3,728.80 \$96,948.80 <b>34</b> \$52.51 \$4,200.80 \$109,220.80	\$41.78 \$3.342.40 \$86.902.40 23 \$47.09 \$3.767.20 \$97.947.20 35 \$53.06 \$4.244.80 \$110.364.80	\$42.20 \$3.376.00 \$87,776.00 <b>24</b> \$47.56 \$3.804.80 \$98.924.80 <b>36</b> \$53.59 \$4.287.20 \$111,467.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps Steps Steps	\$37.83 \$3.026.40 \$78.686.40 13 \$42.61 \$3.408.80 \$88.628.80 25 \$48.03 \$3.842.40 \$99,902.40	\$38.19 \$3.055.20 \$79.435.20 14 \$43.02 \$3,441.60 \$89.481.60 26 \$48.50 \$3.880.00 \$100.880.00	\$38.58 \$3.086.40 \$80.246.40 <b>15</b> \$43.47 \$3.477.60 \$90.417.60 <b>27</b> \$49.00 \$3.920.00 \$101.920.00	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89 \$3.511.20 \$91.291.20 28 \$49.46 \$3.956.80 \$102.876.80	\$39.36 \$3.148.80 \$81.868.80 17 \$44.36 \$3.548.80 \$92.268.80 29 \$49.98 \$3.998.40 \$103.958.40	\$39.74 \$3.179.20 \$82.659.20 18 \$44.82 \$3.585.60 \$93.225.60 30 \$50.46 \$4.036.80 \$104,956.80	\$40.17 \$3.213.60 \$83.553.60 19 \$45.24 \$3.619.20 \$94.099.20 31 \$50.97 \$4.077.60 \$106.017.60	\$40.54 \$3.243.20 \$84,323.20 20 \$45.70 \$3.656.00 \$95,056.00 32 \$51.47 \$4,117.60 \$107,057.60	\$40.95 \$3.276.00 \$85.176.00 \$21 \$46.16 \$3.692.80 \$96.012.80 33 \$52.02 \$4,161.60 \$108,201.60	\$41.34 \$3.307.20 \$85,987.20 <b>22</b> \$46.61 \$3.728.80 \$96,948.80 <b>34</b> \$52.51 \$4,200.80 \$109,220.80	\$41.78 \$3.342.40 \$86.902.40 23 \$47.09 \$3.767.20 \$97.947.20 35 \$53.06 \$4.244.80 \$110.364.80	\$42.20 \$3.376.00 \$87,776.00 <b>24</b> \$47.56 \$3.804.80 \$98.924.80 <b>36</b> \$53.59 \$4.287.20 \$111.467.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.83 \$3.026.40 \$78.686.40 13 \$42.61 \$3,408.80 \$88.628.80 25 \$48.03 \$3,842.40 \$99,902.40	\$38.19 \$3.055.20 \$79,435.20 14 \$43.02 \$3,441.60 \$89,481.60 26 \$48.50 \$3,880.00 \$100,880.00	\$38.58 \$3.086.40 \$80.246.40 15 \$43.47 \$3,477.60 \$90.417.60 27 \$49.00 \$3,920.00 \$101,920.00	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89 \$3.511.20 \$91.291.20 28 \$49.46 \$3.956.80 \$102.876.80	\$39.36 \$3.148.80 \$81.868.80 17 \$44.36 \$3.548.80 \$92.268.80 29 \$49.98 \$3.998.40 \$103.958.40	\$39.74 \$3.179.20 \$82.659.20 18 \$44.82 \$3.585.60 \$93.225.60 30 \$50.46 \$4.036.80 \$104.956.80	\$40.17 \$3.213.60 \$83.553.60 19 \$45.24 \$3.619.20 \$94.099.20 31 \$50.97 \$4.077.60 \$106,017.60	\$40.54 \$3.243.20 \$84,323.20 \$45.70 \$3.656.00 \$95.056.00 \$2 \$51.47 \$4,117.60 \$107.057.60	\$40.95 \$3.276.00 \$85.176.00 21 \$46.16 \$3.692.80 \$96.012.80 33 \$52.02 \$4,161.60 \$108.201.60	\$41.34 \$3.307.20 \$85,987.20 <b>22</b> \$46.61 \$3,728.80 \$96,948.80 <b>34</b> \$52.51 \$4,200.80 \$109,220.80	\$41.78 \$3.342.40 \$86.902.40 23 \$47.09 \$3.767.20 \$97.947.20 35 \$53.06 \$4.244.80 \$110.364.80	\$42.20 \$3.376.00 \$87,776.00 <b>24</b> \$47.56 \$3.804.80 \$98.924.80 <b>36</b> \$53.59 \$4.287.20 \$111,467.20
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$37.83 \$3,026.40 \$78,686.40 13 \$42.61 \$3,408.80 \$88,628.80 25 \$48.03 \$3,842.40 \$99,902.40 37 \$54.12 \$4,329.60 \$112,569.60	\$38.19 \$3.055.20 \$79,435.20 \$14 \$43.02 \$3,441.60 \$89,481.60 \$48.50 \$3,880.00 \$100,880.00 \$14,373.60 \$113,713.60	\$38.58 \$3,086.40 \$80,246.40 15 \$43.47 \$3,477.60 \$90,417.60 27 \$49.00 \$3,920.00 \$101,920.00 39 \$55.22 \$4,417.60 \$114,857.60	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89 \$3.511.20 \$91.291.20 28 \$49.46 \$3.956.80 \$102.876.80 40 \$55.76 \$4.460.80 \$115,980.80	\$39.36 \$3,148.80 \$81,868.80 17 \$44.36 \$3,548.80 \$92,268.80 29 \$49.98 \$3,998.40 \$103,958.40 41 \$56.31 \$4,504.80 \$117,124.80	\$39.74 \$3,179.20 \$82,659.20 18 \$44.82 \$3,585.60 \$93,225.60 30 \$50.46 \$4,036.80 \$104,956.80 42 \$56.88 \$4,550.40 \$118,310.40	\$40.17 \$3,213.60 \$83,553.60 19 \$45.24 \$3,619.20 \$94,099.20 31 \$50.97 \$4,077.60 \$106.017.60 43 \$57.45 \$4,596.00 \$119,496.00	\$40.54 \$3.243.20 \$84.323.20 \$45.70 \$3.656.00 \$95.056.00 \$95.056.00 \$107.057.60 \$44 \$58.02 \$4.641.60	\$40.95 \$3.276.00 \$85.176.00 21 \$46.16 \$3.692.80 \$96.012.80 33 \$52.02 \$4.161.60 \$108.201.60 45 \$58.60 \$4,688.00	\$41.34 \$3.307.20 \$85,987.20 <b>22</b> \$46.61 \$3,728.80 \$96,948.80 <b>34</b> \$52.51 \$4,200.80 \$109,220.80 <b>46</b> \$59.20 \$4,736.00	\$41.78 \$3.342.40 \$86.902.40 23 \$47.09 \$3.767.20 \$97.947.20 35 \$53.06 \$4.244.80 \$110.364.80	\$42.20 \$3.376.00 \$87,776.00 <b>24</b> \$47.56 \$3.804.80 \$98.924.80 <b>36</b> \$53.59 \$4.287.20 \$111,467.20 <b>48</b> \$60.39 \$4,831.20
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps	\$37.83 \$3,026.40 \$78,686.40 13 \$42.61 \$3,408.80 \$88,628.80 25 \$48.03 \$3,842.40 \$99,902.40 37 \$54.12 \$4,329.60 \$112,569.60	\$38.19 \$3.055.20 \$79,435.20 \$14 \$43.02 \$3,441.60 \$89,481.60 \$26 \$48.50 \$3,880.00 \$100,880.00 \$100,880.00 \$113,713.60	\$38.58 \$3.086.40 \$80.246.40 15 \$43.47 \$3.477.60 \$90.417.60 27 \$49.00 \$3.920.00 \$101.920.00 39 \$55.22 \$4.417.60 \$114,857.60	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89 \$3.511.20 \$91.291.20 28 \$49.46 \$3.956.80 \$102.876.80 40 \$55.76 \$4,460.80 \$115,980.80	\$39.36 \$3.148.80 \$81.868.80 17 \$44.36 \$3.548.80 \$92.268.80 29 \$49.98 \$3.998.40 \$103.958.40 41 \$56.31 \$4,504.80 \$117,124.80	\$39.74 \$3,179.20 \$82,659.20 18 \$44.82 \$3,585.60 \$93,225.60 30 \$50.46 \$4,036.80 \$104,956.80 42 \$56.88 \$4,550.40 \$118,310.40	\$40.17 \$3,213.60 \$83,553.60 19 \$45.24 \$3,619.20 \$94,099.20 31 \$50.97 \$4,077.60 \$106,017.60 43 \$57.45 \$4,596.00 \$119,496.00	\$40.54 \$3.243.20 \$84.323.20 \$45.70 \$3.656.00 \$95.056.00 \$95.056.00 \$107.057.60 \$44 \$58.02 \$4.641.60	\$40.95 \$3.276.00 \$85.176.00 21 \$46.16 \$3.692.80 \$96.012.80 33 \$52.02 \$4.161.60 \$108.201.60 45 \$58.60 \$4,688.00	\$41.34 \$3.307.20 \$85,987.20 <b>22</b> \$46.61 \$3,728.80 \$96,948.80 <b>34</b> \$52.51 \$4,200.80 \$109,220.80 <b>46</b> \$59.20 \$4,736.00	\$41.78 \$3.342.40 \$86.902.40 23 \$47.09 \$3.767.20 \$97.947.20 35 \$53.06 \$4.244.80 \$110.364.80	\$42.20 \$3.376.00 \$87,776.00 <b>24</b> \$47.56 \$3.804.80 \$98.924.80 <b>36</b> \$53.59 \$4.287.20 \$111,467.20 <b>48</b> \$60.39 \$4,831.20
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$37.83 \$3,026.40 \$78,686.40 13 \$42.61 \$3,408.80 \$88,628.80 25 \$48.03 \$3,842.40 \$99,902.40 37 \$54.12 \$4,329.60 \$112,569.60	\$38.19 \$3.055.20 \$79,435.20 \$14 \$43.02 \$3,441.60 \$89,481.60 \$26 \$48.50 \$3,880.00 \$100,880.00 \$100,880.00 \$54.67 \$4,373.60 \$113,713.60 \$61.60	\$38.58 \$3.086.40 \$80.246.40 15 \$43.47 \$3.477.60 \$90.417.60 27 \$49.00 \$3.920.00 \$101.920.00 39 \$55.22 \$4.417.60 \$114,857.60	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89 \$3.511.20 \$91.291.20 28 \$49.46 \$3.956.80 \$102.876.80 40 \$55.76 \$4,460.80 \$115,980.80 52 \$62.85	\$39.36 \$3.148.80 \$81.868.80 17 \$44.36 \$3.548.80 \$92.268.80 29 \$49.98 \$3.998.40 \$103.958.40 41 \$56.31 \$4.504.80 \$117,124.80	\$39.74 \$3,179.20 \$82,659.20 18 \$44.82 \$3,585.60 \$93,225.60 30 \$50.46 \$4,036.80 \$104,956.80 42 \$56.88 \$4,550.40 \$118,310.40	\$40.17 \$3,213.60 \$83,553.60 19 \$45.24 \$3,619.20 \$94,099.20 31 \$50.97 \$4,077.60 \$106,017.60 43 \$57.45 \$4,596.00 \$119,496.00	\$40.54 \$3.243.20 \$84.323.20 \$45.70 \$3.656.00 \$95.056.00 \$95.056.00 \$107.057.60 \$44 \$58.02 \$4.641.60	\$40.95 \$3.276.00 \$85.176.00 21 \$46.16 \$3.692.80 \$96.012.80 33 \$52.02 \$4.161.60 \$108.201.60 45 \$58.60 \$4,688.00	\$41.34 \$3.307.20 \$85,987.20 <b>22</b> \$46.61 \$3,728.80 \$96,948.80 <b>34</b> \$52.51 \$4,200.80 \$109,220.80 <b>46</b> \$59.20 \$4,736.00	\$41.78 \$3.342.40 \$86.902.40 23 \$47.09 \$3.767.20 \$97.947.20 35 \$53.06 \$4.244.80 \$110.364.80	\$42.20 \$3.376.00 \$87,776.00 <b>24</b> \$47.56 \$3.804.80 \$98.924.80 <b>36</b> \$53.59 \$4.287.20 \$111,467.20 <b>48</b> \$60.39 \$4,831.20
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps	\$37.83 \$3,026.40 \$78,686.40 13 \$42.61 \$3,408.80 \$88,628.80 25 \$48.03 \$3,842.40 \$99,902.40 37 \$54.12 \$4,329.60 \$112,569.60	\$38.19 \$3.055.20 \$79,435.20 \$14 \$43.02 \$3,441.60 \$89,481.60 \$26 \$48.50 \$3,880.00 \$100,880.00 \$100,880.00 \$113,713.60	\$38.58 \$3.086.40 \$80.246.40 15 \$43.47 \$3.477.60 \$90.417.60 27 \$49.00 \$3.920.00 \$101.920.00 39 \$55.22 \$4.417.60 \$114,857.60	\$38.98 \$3.118.40 \$81.078.40 16 \$43.89 \$3.511.20 \$91.291.20 28 \$49.46 \$3.956.80 \$102.876.80 40 \$55.76 \$4,460.80 \$115,980.80	\$39.36 \$3.148.80 \$81.868.80 17 \$44.36 \$3.548.80 \$92.268.80 29 \$49.98 \$3.998.40 \$103.958.40 41 \$56.31 \$4,504.80 \$117,124.80	\$39.74 \$3,179.20 \$82,659.20 18 \$44.82 \$3,585.60 \$93,225.60 30 \$50.46 \$4,036.80 \$104,956.80 42 \$56.88 \$4,550.40 \$118,310.40	\$40.17 \$3,213.60 \$83,553.60 19 \$45.24 \$3,619.20 \$94,099.20 31 \$50.97 \$4,077.60 \$106,017.60 43 \$57.45 \$4,596.00 \$119,496.00	\$40.54 \$3.243.20 \$84.323.20 \$45.70 \$3.656.00 \$95.056.00 \$95.056.00 \$107.057.60 \$44 \$58.02 \$4.641.60	\$40.95 \$3.276.00 \$85.176.00 21 \$46.16 \$3.692.80 \$96.012.80 33 \$52.02 \$4.161.60 \$108.201.60 45 \$58.60 \$4,688.00	\$41.34 \$3.307.20 \$85,987.20 <b>22</b> \$46.61 \$3,728.80 \$96,948.80 <b>34</b> \$52.51 \$4,200.80 \$109,220.80 <b>46</b> \$59.20 \$4,736.00	\$41.78 \$3.342.40 \$86.902.40 23 \$47.09 \$3.767.20 \$97.947.20 35 \$53.06 \$4.244.80 \$110.364.80	\$42.20 \$3.376.00 \$87,776.00 <b>24</b> \$47.56 \$3.804.80 \$98.924.80 <b>36</b> \$53.59 \$4.287.20 \$111,467.20 <b>48</b> \$60.39 \$4,831.20

(Non-bargaining unit)

NOME (34%)

#### Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.34	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89	\$44.36	\$44.82	\$45.24	\$45.70	\$46.16
Biweekly	\$3,307.20	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80	\$3,585.60	\$3,619.20	\$3,656.00	\$3,692.80
Annually	\$85,987.20	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80	\$93,225.60	\$94,099.20	\$95,056.00	\$96,012.80
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.61	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98	\$50.46	\$50.97	\$51.47	\$52.02
Biweekly	\$3,728.80	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40	\$4,036.80	\$4,077.60	\$4,117.60	\$4,161.60
Annually	\$96,948.80	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40	\$104,956.80	\$106,017.60	\$107,057.60	\$108,201.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22	\$55.76	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60
Biweekly	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00
Annually	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00
		, -,	. , .	, ,	, -,	, ,	,	. ,		, -,	,	, ,
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11	\$64.74	\$65.40	\$66.05
Biweekly	\$4,736.00	\$4,783.20	\$4,831.20	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80	\$5,179.20	\$5,232.00	\$5,284.00
Annually	\$123,136.00	\$124,363.20	\$125,611.20	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80	\$134,659.20	\$136,032.00	\$137,384.00
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Steps	49	50	51	52	53	54	55					
Hourly	\$66.71	\$67.38	\$68.06	\$68.73	\$69.43	\$70.11	\$70.80					
Biweekly	\$5,336.80	\$5,390.40	\$5,444.80	\$5,498.40	\$5,554.40	\$5,608.80	\$5,664.00					
Annually	\$138,756.80	\$140,150.40	\$141,564.80	\$142,958.40	\$144,414.40	\$145,828.80	\$147,264.00					
•												
Grade 82												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$46.61	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98	\$50.46	\$50.97	\$51.47	\$52.02
Biweekly	\$3,728.80	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40	\$4,036.80	\$4,077.60	\$4,117.60	\$4,161.60
Annually	\$96,948.80	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40	\$104,956.80	\$106,017.60	\$107,057.60	\$108,201.60
Chana												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22						\$58.60
Biweekly	\$4,200.80		44 207 20	44.000.00			\$55.76	\$56.31	\$56.88	\$57.45	\$58.02	
Annually	4	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00
	\$109,220.80	\$4,244.80 \$110,364.80	\$4,287.20 \$111,467.20	\$4,329.60 \$112,569.60								
Stone		\$110,364.80	\$111,467.20	\$112,569.60	\$4.373.60 \$113.713.60	\$4,417.60 \$114,857.60	\$4,460.80 \$115,980.80	\$4,504.80 \$117,124.80	\$4,550.40 \$118,310.40	\$4,596.00 \$119,496.00	\$4,641.60 \$120,681.60	\$4,688.00 \$121,888.00
Steps	25	\$110,364.80 <b>26</b>	\$111,467.20 <b>27</b>	\$112,569.60 <b>28</b>	\$4,373.60 \$113,713.60 <b>29</b>	\$4,417.60 \$114,857.60	\$4,460.80 \$115,980.80	\$4,504.80 \$117,124.80	\$4,550.40 \$118,310.40	\$4,596.00 \$119,496.00	\$4,641.60 \$120,681.60	\$4,688.00 \$121,888.00
Hourly	<b>25</b> \$59.20	\$110,364.80 <b>26</b> \$59.79	\$111,467.20 <b>27</b> \$60.39	\$112,569.60 <b>28</b> \$60.97	\$4,373.60 \$113,713.60 <b>29</b> \$61.60	\$4,417.60 \$114,857.60 <b>30</b> \$62.22	\$4,460.80 \$115,980.80 <b>31</b> \$62.85	\$4.504.80 \$117,124.80 <b>32</b> \$63.46	\$4.550.40 \$118.310.40 <b>33</b> \$64.11	\$4.596.00 \$119,496.00 <b>34</b> \$64.74	\$4,641.60 \$120,681.60 <b>35</b> \$65.40	\$4,688.00 \$121,888.00 <b>36</b> \$66.05
Hourly Biweekly	<b>25</b> \$59.20 \$4,736.00	\$110.364.80 <b>26</b> \$59.79 \$4,783.20	\$111,467.20 <b>27</b> \$60.39 \$4,831.20	\$112,569.60 <b>28</b> \$60.97 \$4.877.60	\$4,373.60 \$113,713.60 <b>29</b> \$61.60 \$4,928.00	\$4,417.60 \$114,857.60 <b>30</b> \$62.22 \$4,977.60	\$4,460.80 \$115,980.80 <b>31</b> \$62.85 \$5,028.00	\$4,504.80 \$117,124.80 <b>32</b> \$63.46 \$5,076.80	\$4,550.40 \$118,310.40 <b>33</b> \$64.11 \$5,128.80	\$4,596.00 \$119,496.00 <b>34</b> \$64.74 \$5,179.20	\$4,641.60 \$120,681.60 <b>35</b> \$65.40 \$5,232.00	\$4,688.00 \$121,888.00 <b>36</b> \$66.05 \$5,284.00
Hourly	<b>25</b> \$59.20	\$110,364.80 <b>26</b> \$59.79	\$111,467.20 <b>27</b> \$60.39	\$112,569.60 <b>28</b> \$60.97	\$4,373.60 \$113,713.60 <b>29</b> \$61.60	\$4,417.60 \$114,857.60 <b>30</b> \$62.22	\$4,460.80 \$115,980.80 <b>31</b> \$62.85	\$4.504.80 \$117,124.80 <b>32</b> \$63.46	\$4.550.40 \$118.310.40 <b>33</b> \$64.11	\$4.596.00 \$119,496.00 <b>34</b> \$64.74	\$4,641.60 \$120,681.60 <b>35</b> \$65.40	\$4,688.00 \$121,888.00 <b>36</b> \$66.05
Hourly Biweekly Annually	\$59.20 \$4,736.00 \$123,136.00	\$110,364.80 <b>26</b> \$59.79 \$4,783.20 \$124,363.20	\$111.467.20 <b>27</b> \$60.39 \$4.831.20 \$125.611.20	\$112.569.60 <b>28</b> \$60.97 \$4.877.60 \$126.817.60	\$4.373.60 \$113.713.60 <b>29</b> \$61.60 \$4.928.00 \$128.128.00	\$4,417.60 \$114,857.60 <b>30</b> \$62.22 \$4,977.60 \$129,417.60	\$4,460.80 \$115,980.80 31 \$62.85 \$5,028.00 \$130,728.00	\$4,504.80 \$117,124.80 <b>32</b> \$63.46 \$5.076.80 \$131,996.80	\$4.550.40 \$118.310.40 33 \$64.11 \$5.128.80 \$133.348.80	\$4,596.00 \$119,496.00 <b>34</b> \$64.74 \$5,179.20 \$134,659.20	\$4,641.60 \$120.681.60 <b>35</b> \$65.40 \$5,232.00 \$136,032.00	\$4,688.00 \$121,888.00 <b>36</b> \$66.05 \$5,284.00 \$137,384.00
Hourly Biweekly Annually Steps	25 \$59.20 \$4,736.00 \$123,136.00	\$110,364.80 <b>26</b> \$59.79 \$4,783.20 \$124,363.20	\$111.467.20 27 \$60.39 \$4.831.20 \$125.611.20	\$112.569.60 <b>28</b> \$60.97 \$4.877.60 \$126.817.60	\$4.373.60 \$113.713.60 <b>29</b> \$61.60 \$4.928.00 \$128.128.00	\$4,417.60 \$114,857.60 <b>30</b> \$62.22 \$4,977.60 \$129,417.60	\$4,460.80 \$115,980.80 31 \$62.85 \$5,028.00 \$130,728.00	\$4,504.80 \$117,124.80 <b>32</b> \$63.46 \$5.076.80 \$131,996.80	\$4.550.40 \$118.310.40 33 \$64.11 \$5.128.80 \$133.348.80	\$4,596.00 \$119,496.00 <b>34</b> \$64.74 \$5,179.20 \$134,659.20	\$4,641.60 \$120.681.60 <b>35</b> \$65.40 \$5,232.00 \$136.032.00	\$4,688.00 \$121,888.00 <b>36</b> \$66.05 \$5,284.00 \$137,384.00
Hourly Biweekly Annually Steps Hourly	25 \$59.20 \$4,736.00 \$123,136.00 37 \$66.71	\$110,364.80  26 \$59.79 \$4,783.20 \$124,363.20  38 \$67.38	\$111.467.20  27 \$60.39 \$4.831.20 \$125.611.20  39 \$68.06	\$112.569.60  28 \$60.97 \$4.877.60 \$126.817.60  40 \$68.73	\$4.373.60 \$113.713.60 <b>29</b> \$61.60 \$4.928.00 \$128.128.00 <b>41</b> \$69.43	\$4,417.60 \$114,857.60 <b>30</b> \$62.22 \$4,977.60 \$129,417.60 <b>42</b> \$70.11	\$4,460.80 \$115,980.80 31 \$62.85 \$5,028.00 \$130,728.00 43 \$70.80	\$4,504.80 \$117,124.80 <b>32</b> \$63.46 \$5,076.80 \$131,996.80 <b>44</b> \$71.51	\$4.550.40 \$118.310.40 33 \$64.11 \$5.128.80 \$133.348.80 45 \$72.24	\$4,596.00 \$119,496.00 <b>34</b> \$64.74 \$5,179.20 \$134,659.20 <b>46</b> \$72.95	\$4,641.60 \$120.681.60 <b>35</b> \$65.40 \$5,232.00 \$136,032.00 <b>47</b> \$73.66	\$4,688.00 \$121,888.00 <b>36</b> \$66.05 \$5,284.00 \$137,384.00
Hourly Biweekly Annually Steps Hourly Biweekly	\$59.20 \$4,736.00 \$123,136.00 \$7 \$66.71 \$5,336.80	\$110,364.80  26 \$59.79 \$4,783.20 \$124,363.20  38 \$67.38 \$5.390.40	\$111.467.20  27 \$60.39 \$4.831.20 \$125.611.20  39 \$68.06 \$5.444.80	\$112.569.60  28 \$60.97 \$4.877.60 \$126.817.60  40 \$68.73 \$5.498.40	\$4.373.60 \$113.713.60 <b>29</b> \$61.60 \$4.928.00 \$128.128.00 <b>41</b> \$69.43 \$5.554.40	\$4,417.60 \$114.857.60 30 \$62.22 \$4,977.60 \$129,417.60 42 \$70.11 \$5,608.80	\$4,460.80 \$115,980.80 31 \$62.85 \$5,028.00 \$130,728.00 43 \$70.80 \$5,664.00	\$4,504.80 \$117,124.80 <b>32</b> \$63.46 \$5,076.80 \$131,996.80 <b>44</b> \$71.51 \$5,720.80	\$4,550.40 \$118,310.40 33 \$64.11 \$5,128.80 \$133,348.80 45 \$72.24 \$5,779.20	\$4,596.00 \$119,496.00 <b>34</b> \$64.74 \$5,179.20 \$134,659.20 <b>46</b> \$72.95 \$5,836.00	\$4,641.60 \$120.681.60 <b>35</b> \$65.40 \$5,232.00 \$136.032.00 <b>47</b> \$73.66 \$5,892.80	\$4,688.00 \$121,888.00 <b>36</b> \$66.05 \$5,284.00 \$137,384.00 <b>48</b> \$74.42 \$5,953.60
Hourly Biweekly Annually Steps Hourly	25 \$59.20 \$4,736.00 \$123,136.00 37 \$66.71	\$110,364.80  26 \$59.79 \$4,783.20 \$124,363.20  38 \$67.38	\$111.467.20  27 \$60.39 \$4.831.20 \$125.611.20  39 \$68.06	\$112.569.60  28 \$60.97 \$4.877.60 \$126.817.60  40 \$68.73	\$4.373.60 \$113.713.60 <b>29</b> \$61.60 \$4.928.00 \$128.128.00 <b>41</b> \$69.43	\$4,417.60 \$114,857.60 <b>30</b> \$62.22 \$4,977.60 \$129,417.60 <b>42</b> \$70.11	\$4,460.80 \$115,980.80 31 \$62.85 \$5,028.00 \$130,728.00 43 \$70.80	\$4,504.80 \$117,124.80 <b>32</b> \$63.46 \$5,076.80 \$131,996.80 <b>44</b> \$71.51	\$4.550.40 \$118.310.40 33 \$64.11 \$5.128.80 \$133.348.80 45 \$72.24	\$4,596.00 \$119,496.00 <b>34</b> \$64.74 \$5,179.20 \$134,659.20 <b>46</b> \$72.95	\$4,641.60 \$120.681.60 <b>35</b> \$65.40 \$5,232.00 \$136,032.00 <b>47</b> \$73.66	\$4,688.00 \$121,888.00 <b>36</b> \$66.05 \$5,284.00 \$137,384.00
Hourly Biweekly Annually Steps Hourly Biweekly	\$59.20 \$4,736.00 \$123,136.00 \$7 \$66.71 \$5,336.80	\$110,364.80  26 \$59.79 \$4,783.20 \$124,363.20  38 \$67.38 \$5.390.40	\$111.467.20  27 \$60.39 \$4.831.20 \$125.611.20  39 \$68.06 \$5.444.80	\$112.569.60  28 \$60.97 \$4.877.60 \$126.817.60  40 \$68.73 \$5.498.40	\$4.373.60 \$113.713.60 <b>29</b> \$61.60 \$4.928.00 \$128.128.00 <b>41</b> \$69.43 \$5.554.40	\$4,417.60 \$114.857.60 30 \$62.22 \$4,977.60 \$129,417.60 42 \$70.11 \$5,608.80	\$4,460.80 \$115,980.80 31 \$62.85 \$5,028.00 \$130,728.00 43 \$70.80 \$5,664.00	\$4,504.80 \$117,124.80 <b>32</b> \$63.46 \$5,076.80 \$131,996.80 <b>44</b> \$71.51 \$5,720.80	\$4,550.40 \$118,310.40 33 \$64.11 \$5,128.80 \$133,348.80 45 \$72.24 \$5,779.20	\$4,596.00 \$119,496.00 <b>34</b> \$64.74 \$5,179.20 \$134,659.20 <b>46</b> \$72.95 \$5,836.00	\$4,641.60 \$120.681.60 <b>35</b> \$65.40 \$5,232.00 \$136.032.00 <b>47</b> \$73.66 \$5,892.80	\$4,688.00 \$121,888.00 <b>36</b> \$66.05 \$5,284.00 \$137,384.00 <b>48</b> \$74.42 \$5,953.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$59.20 \$4,736.00 \$123,136.00 \$123,136.00 <b>37</b> \$66.71 \$5,336.80 \$138,756.80	\$110,364.80  26 \$59.79 \$4,783.20 \$124,363.20  38 \$67.38 \$5.390.40 \$140,150.40	\$111.467.20  27 \$60.39 \$4.831.20 \$125.611.20  39 \$68.06 \$5.444.80 \$141,564.80	\$112.569.60  28 \$60.97 \$4.877.60 \$126.817.60  40 \$68.73 \$5.498.40 \$142,958.40	\$4.373.60 \$113.713.60 \$113.713.60 \$4.928.00 \$128.128.00 \$128.128.00 \$141,414.40 \$5.554.40 \$144,414.40	\$4.417.60 \$114.857.60 \$114.857.60 \$62.22 \$4.977.60 \$129.417.60 \$70.11 \$5.608.80 \$145,828.80	\$4,460.80 \$115,980.80 31 \$62.85 \$5,028.00 \$130,728.00 43 \$70.80 \$5,664.00 \$147,264.00	\$4,504.80 \$117,124.80 <b>32</b> \$63.46 \$5,076.80 \$131,996.80 <b>44</b> \$71.51 \$5,720.80	\$4,550.40 \$118,310.40 33 \$64.11 \$5,128.80 \$133,348.80 45 \$72.24 \$5,779.20	\$4,596.00 \$119,496.00 <b>34</b> \$64.74 \$5,179.20 \$134,659.20 <b>46</b> \$72.95 \$5,836.00	\$4,641.60 \$120.681.60 <b>35</b> \$65.40 \$5,232.00 \$136.032.00 <b>47</b> \$73.66 \$5,892.80	\$4,688.00 \$121,888.00 <b>36</b> \$66.05 \$5,284.00 \$137,384.00 <b>48</b> \$74.42 \$5,953.60
Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly	\$59.20 \$4,736.00 \$123,136.00 \$123,136.00 \$7 \$66.71 \$5.336.80 \$138,756.80 \$9 \$75.16	\$110,364.80  26 \$59.79 \$4,783.20 \$124,363.20  38 \$67.38 \$5,390.40 \$140,150.40  50 \$75.92	\$111.467.20  27 \$60.39 \$4.831.20 \$125.611.20  39 \$68.06 \$5.444.80 \$141,564.80  51 \$76.66	\$112.569.60  28 \$60.97 \$4.877.60 \$126.817.60  40 \$68.73 \$5.498.40 \$142,958.40  52 \$77.45	\$4.373.60 \$113.713.60 \$113.713.60 \$4.928.00 \$128.128.00 \$128.128.00 \$144.414.40 \$144,414.40	\$4.417.60 \$114.857.60 \$114.857.60 \$62.22 \$4.977.60 \$129.417.60 \$70.11 \$5.608.80 \$145,828.80 \$4 \$79.00	\$4,460.80 \$115,980.80 31 \$62.85 \$5,028.00 \$130,728.00 43 \$70.80 \$5,664.00 \$147,264.00	\$4,504.80 \$117,124.80 <b>32</b> \$63.46 \$5,076.80 \$131,996.80 <b>44</b> \$71.51 \$5,720.80	\$4,550.40 \$118,310.40 33 \$64.11 \$5,128.80 \$133,348.80 45 \$72.24 \$5,779.20	\$4,596.00 \$119,496.00 <b>34</b> \$64.74 \$5,179.20 \$134,659.20 <b>46</b> \$72.95 \$5,836.00	\$4,641.60 \$120.681.60 <b>35</b> \$65.40 \$5,232.00 \$136.032.00 <b>47</b> \$73.66 \$5,892.80	\$4.688.00 \$121.888.00 <b>36</b> \$66.05 \$5.284.00 \$137.384.00 <b>48</b> \$74.42 \$5,953.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$59.20 \$4,736.00 \$123,136.00 \$123,136.00 <b>37</b> \$66.71 \$5,336.80 \$138,756.80	\$110,364.80  26 \$59.79 \$4,783.20 \$124,363.20  38 \$67.38 \$5.390.40 \$140,150.40	\$111.467.20  27 \$60.39 \$4.831.20 \$125.611.20  39 \$68.06 \$5.444.80 \$141,564.80	\$112.569.60  28 \$60.97 \$4.877.60 \$126.817.60  40 \$68.73 \$5.498.40 \$142,958.40	\$4.373.60 \$113.713.60 \$113.713.60 \$4.928.00 \$128.128.00 \$128.128.00 \$141,414.40 \$5.554.40 \$144,414.40	\$4.417.60 \$114.857.60 \$114.857.60 \$62.22 \$4.977.60 \$129.417.60 \$70.11 \$5.608.80 \$145,828.80	\$4,460.80 \$115,980.80 31 \$62.85 \$5,028.00 \$130,728.00 43 \$70.80 \$5,664.00 \$147,264.00	\$4,504.80 \$117,124.80 <b>32</b> \$63.46 \$5,076.80 \$131,996.80 <b>44</b> \$71.51 \$5,720.80	\$4,550.40 \$118,310.40 33 \$64.11 \$5,128.80 \$133,348.80 45 \$72.24 \$5,779.20	\$4,596.00 \$119,496.00 <b>34</b> \$64.74 \$5,179.20 \$134,659.20 <b>46</b> \$72.95 \$5,836.00	\$4,641.60 \$120.681.60 <b>35</b> \$65.40 \$5,232.00 \$136.032.00 <b>47</b> \$73.66 \$5,892.80	\$4,688.00 \$121,888.00 <b>36</b> \$66.05 \$5,284.00 \$137,384.00 <b>48</b> \$74.42 \$5,953.60

(Non-bargaining unit)

Grade 8	3
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22	\$55.76	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60
Biweekly	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00
Annually	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00
Ailliually	\$109,220.80	\$110,304.80	\$111,407.20	\$112,309.00	\$113,713.00	\$114,657.00	\$115,560.60	3117,124.80	\$110,510.40	\$119,490.00	\$120,081.00	\$121,000.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11	\$64.74	\$65.40	\$66.05
Biweekly	\$4,736.00	\$4,783.20	\$4,831.20	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80	\$5,179.20	\$5,232.00	\$5,284.00
Annually	\$123,136.00	\$124,363.20	\$125,611.20	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80	\$134,659.20	\$136,032.00	\$137,384.00
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$66.71	\$67.38	\$68.06	\$68.73	\$69.43	\$70.11	\$70.80	\$71.51	\$72.24	\$72.95	\$73.66	\$74.42
Biweekly	\$5,336.80	\$5,390.40	\$5,444.80	\$5,498.40	\$5,554.40	\$5,608.80	\$5,664.00	\$5,720.80	\$5,779.20	\$5,836.00	\$5,892.80	\$5,953.60
Annually	\$138,756.80	\$140,150.40	\$141,564.80	\$142,958.40	\$144,414.40	\$145,828.80	\$147,264.00	\$148,740.80	\$150,259.20	\$151,736.00	\$153,212.80	\$154,793.60
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$75.16	\$75.92	\$76.66	\$77.45	\$78.21	\$79.00	\$79.81	\$80.59	\$81.40	\$82.19	\$83.04	\$83.84
Biweekly	\$6,012.80	\$6,073.60	\$6,132.80	\$6,196.00	\$6,256.80	\$6,320.00	\$6,384.80	\$6,447.20	\$6,512.00	\$6,575.20	\$6,643.20	\$6,707.20
Annually	\$156,332.80	\$157,913.60	\$159,452.80	\$161,096.00	\$162,676.80	\$164,320.00	\$166,004.80	\$167,627.20	\$169,312.00	\$170,955.20	\$172,723.20	\$174,387.20
Steps	**											
-	49	50	51	52	53	54	55					
Hourly	\$84.70	\$85.54	\$86.40	\$87.27	\$88.13	\$89.01	\$89.92					
Biweekly	\$6,776.00	\$6,843.20	\$6,912.00	\$6,981.60	\$7,050.40	\$7,120.80	\$7,193.60					
Annually	\$176,176.00	\$177,923.20	\$179,712.00	\$181,521.60	\$183,310.40	\$185,140.80	\$187,033.60					
Grade 84												
	1	2	3	4	5	6	7	8	9	10	11	12
Grade 84 Steps Hourly	\$57.45	<b>2</b> \$58.02	\$58.60	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11
Steps		_						-				
Steps Hourly	\$57.45	\$58.02	\$58.60	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11
Steps Hourly Biweekly Annually	\$57.45 \$4.596.00 \$119,496.00	\$58.02 \$4,641.60 \$120,681.60	\$58.60 \$4,688.00 \$121,888.00	\$59.20 \$4,736.00 \$123,136.00	\$59.79 \$4.783.20 \$124,363.20	\$60.39 \$4,831.20 \$125,611.20	\$60.97 \$4.877.60 \$126.817.60	\$61.60 \$4,928.00 \$128,128.00	\$62.22 \$4,977.60 \$129,417.60	\$62.85 \$5,028.00 \$130,728.00	\$63.46 \$5.076.80 \$131,996.80	\$64.11 \$5,128.80 \$133,348.80
Steps Hourly Biweekly Annually Steps	\$57.45 \$4.596.00 \$119.496.00	\$58.02 \$4.641.60 \$120,681.60	\$58.60 \$4.688.00 \$121,888.00	\$59.20 \$4,736.00 \$123,136.00	\$59.79 \$4.783.20 \$124.363.20	\$60.39 \$4.831.20 \$125,611.20	\$60.97 \$4.877.60 \$126.817.60	\$61.60 \$4.928.00 \$128.128.00	\$62.22 \$4,977.60 \$129,417.60	\$62.85 \$5.028.00 \$130,728.00	\$63.46 \$5.076.80 \$131,996.80	\$64.11 \$5.128.80 \$133,348.80
Steps Hourly Biweekly Annually Steps Hourly	\$57.45 \$4,596.00 \$119,496.00 <b>13</b> \$64.74	\$58.02 \$4,641.60 \$120,681.60 <b>14</b> \$65.40	\$58.60 \$4.688.00 \$121,888.00 <b>15</b> \$66.05	\$59.20 \$4.736.00 \$123.136.00 <b>16</b> \$66.71	\$59.79 \$4.783.20 \$124.363.20 <b>17</b> \$67.38	\$60.39 \$4,831.20 \$125,611.20 <b>18</b> \$68.06	\$60.97 \$4,877.60 \$126,817.60 <b>19</b> \$68.73	\$61.60 \$4.928.00 \$128.128.00 <b>20</b> \$69.43	\$62.22 \$4.977.60 \$129.417.60 <b>21</b> \$70.11	\$62.85 \$5.028.00 \$130,728.00 <b>22</b> \$70.80	\$63.46 \$5.076.80 \$131.996.80 <b>23</b> \$71.51	\$64.11 \$5.128.80 \$133.348.80 <b>24</b> \$72.24
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$57.45 \$4,596.00 \$119,496.00 <b>13</b> \$64.74 \$5,179.20	\$58.02 \$4,641.60 \$120,681.60 14 \$65.40 \$5,232.00	\$58.60 \$4,688.00 \$121,888.00 \$15 \$66.05 \$5,284.00	\$59.20 \$4,736.00 \$123,136.00 <b>16</b> \$66.71 \$5,336.80	\$59.79 \$4,783.20 \$124,363.20 <b>17</b> \$67.38 \$5,390.40	\$60.39 \$4,831.20 \$125,611.20 <b>18</b> \$68.06 \$5,444.80	\$60.97 \$4,877.60 \$126,817.60 <b>19</b> \$68.73 \$5,498.40	\$61.60 \$4,928.00 \$128,128.00 <b>20</b> \$69.43 \$5,554.40	\$62.22 \$4,977.60 \$129,417.60 <b>21</b> \$70.11 \$5,608.80	\$62.85 \$5,028.00 \$130,728.00 <b>22</b> \$70.80 \$5,664.00	\$63.46 \$5.076.80 \$131,996.80 <b>23</b> \$71.51 \$5,720.80	\$64.11 \$5,128.80 \$133,348.80 <b>24</b> \$72.24 \$5,779.20
Steps Hourly Biweekly Annually Steps Hourly	\$57.45 \$4,596.00 \$119,496.00 <b>13</b> \$64.74	\$58.02 \$4,641.60 \$120,681.60 <b>14</b> \$65.40	\$58.60 \$4.688.00 \$121,888.00 <b>15</b> \$66.05	\$59.20 \$4.736.00 \$123.136.00 <b>16</b> \$66.71	\$59.79 \$4.783.20 \$124.363.20 <b>17</b> \$67.38	\$60.39 \$4,831.20 \$125,611.20 <b>18</b> \$68.06	\$60.97 \$4,877.60 \$126,817.60 <b>19</b> \$68.73	\$61.60 \$4.928.00 \$128.128.00 <b>20</b> \$69.43	\$62.22 \$4.977.60 \$129.417.60 <b>21</b> \$70.11	\$62.85 \$5.028.00 \$130,728.00 <b>22</b> \$70.80	\$63.46 \$5.076.80 \$131.996.80 <b>23</b> \$71.51	\$64.11 \$5.128.80 \$133.348.80 <b>24</b> \$72.24
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$57.45 \$4,596.00 \$119,496.00 <b>13</b> \$64.74 \$5,179.20 \$134,659.20	\$58.02 \$4,641.60 \$120,681.60 14 \$65.40 \$5,232.00 \$136,032.00	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$5,284.00 \$137,384.00	\$59.20 \$4,736.00 \$123,136.00 <b>16</b> \$66.71 \$5.336.80 \$138,756.80	\$59.79 \$4,783.20 \$124,363.20 <b>17</b> \$67.38 \$5,390.40 \$140,150.40	\$60.39 \$4,831.20 \$125,611.20 <b>18</b> \$68.06 \$5,444.80 \$141.564.80	\$60.97 \$4,877.60 \$126,817.60 <b>19</b> \$68.73 \$5,498.40 \$142,958.40	\$61.60 \$4,928.00 \$128,128.00 \$128,128.00 \$69.43 \$5,554.40 \$144,414.40	\$62.22 \$4,977.60 \$129,417.60 <b>21</b> \$70.11 \$5,608.80 \$145,828.80	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$70.80 \$5.664.00 \$147.264.00	\$63.46 \$5.076.80 \$131.996.80 <b>23</b> \$71.51 \$5,720.80 \$148,740.80	\$64.11 \$5,128.80 \$133,348.80 <b>24</b> \$72.24 \$5,779.20 \$150,259.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$57.45 \$4.596.00 \$119.496.00 13 \$64.74 \$5.179.20 \$134.659.20	\$58.02 \$4,641.60 \$120,681.60 14 \$65.40 \$5,232.00 \$136.032.00	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$5,284.00 \$137,384.00	\$59.20 \$4,736.00 \$123,136.00 <b>16</b> \$66.71 \$5.336.80 \$138,756.80	\$59.79 \$4.783.20 \$124.363.20 <b>17</b> \$67.38 \$5.390.40 \$140.150.40	\$60.39 \$4,831.20 \$125,611.20 18 \$68.06 \$5,444.80 \$141.564.80	\$60.97 \$4,877.60 \$126,817.60 19 \$68.73 \$5,498.40 \$142.958.40	\$61.60 \$4,928.00 \$128,128.00 \$128,128.00 \$69.43 \$5,554.40 \$144,414.40	\$62.22 \$4,977.60 \$129,417.60 <b>21</b> \$70.11 \$5,608.80 \$145,828.80	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$70.80 \$5.664.00 \$147.264.00	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80	\$64.11 \$5.128.80 \$133,348.80 <b>24</b> \$72.24 \$5,779.20 \$150,259.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$57.45 \$4.596.00 \$119.496.00 13 \$64.74 \$5.179.20 \$134.659.20 25 \$72.95	\$58.02 \$4,641.60 \$120.681.60 14 \$65.40 \$5,232.00 \$136,032.00	\$58.60 \$4.688.00 \$121.888.00 \$121.888.00 <b>15</b> \$66.05 \$5.284.00 \$137.384.00 <b>27</b> \$74.42	\$59.20 \$4,736.00 \$123,136.00 \$123,136.00 16 \$66.71 \$5,336.80 \$138.756.80 28 \$75.16	\$59.79 \$4.783.20 \$124.363.20 17 \$67.38 \$5.390.40 \$140.150.40 29 \$75.92	\$60.39 \$4.831.20 \$125.611.20 18 \$68.06 \$5.444.80 \$141,564.80	\$60.97 \$4.877.60 \$126.817.60 19 \$68.73 \$5.498.40 \$142.958.40	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5.554.40 \$144,414.40	\$62.22 \$4.977.60 \$129.417.60 <b>21</b> \$70.11 \$5.608.80 \$145,828.80 <b>33</b> \$79.00	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$70.80 \$5.664.00 \$147.264.00	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59	\$64.11 \$5.128.80 \$133.348.80 <b>24</b> \$72.24 \$5.779.20 \$150.259.20 <b>36</b> \$81.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$57.45 \$4.596.00 \$119.496.00 13 \$64.74 \$5.179.20 \$134.659.20 25 \$72.95 \$5.836.00	\$58.02 \$4,641.60 \$120,681.60 14 \$65.40 \$5,232.00 \$136,032.00 26 \$73.66 \$5,892.80	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$15 \$66.05 \$5,284.00 \$137,384.00 \$74.42 \$5,953.60	\$59.20 \$4.736.00 \$123.136.00 \$123.136.00 16 \$66.71 \$5.336.80 \$138.756.80 28 \$75.16 \$6.012.80	\$59.79 \$4.783.20 \$124.363.20 <b>17</b> \$67.38 \$5.390.40 \$140.150.40 <b>29</b> \$75.92 \$6.073.60	\$60.39 \$4.831.20 \$125.611.20 <b>18</b> \$68.06 \$5.444.80 \$141.564.80 <b>30</b> \$76.66 \$6.132.80	\$60.97 \$4.877.60 \$126.817.60 19 \$68.73 \$5.498.40 \$142.958.40 31 \$77.45 \$6.196.00	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5,554.40 \$144.414.40 \$78.21 \$6.256.80	\$62.22 \$4,977.60 \$129,417.60 <b>21</b> \$70.11 \$5,608.80 \$145,828.80 <b>33</b> \$79.00 \$6,320.00	\$62.85 \$5.028.00 \$130.728.00 \$22 \$70.80 \$5.664.00 \$147.264.00 \$4 \$79.81 \$6.384.80	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59 \$6.447.20	\$64.11 \$5.128.80 \$133.348.80 <b>24</b> \$72.24 \$5.779.20 \$150.259.20 <b>36</b> \$81.40 \$6.512.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$57.45 \$4.596.00 \$119.496.00 13 \$64.74 \$5.179.20 \$134.659.20 25 \$72.95	\$58.02 \$4,641.60 \$120.681.60 14 \$65.40 \$5,232.00 \$136,032.00	\$58.60 \$4.688.00 \$121.888.00 \$121.888.00 <b>15</b> \$66.05 \$5.284.00 \$137.384.00 <b>27</b> \$74.42	\$59.20 \$4,736.00 \$123,136.00 \$123,136.00 16 \$66.71 \$5,336.80 \$138.756.80 28 \$75.16	\$59.79 \$4.783.20 \$124.363.20 17 \$67.38 \$5.390.40 \$140.150.40 29 \$75.92	\$60.39 \$4.831.20 \$125.611.20 18 \$68.06 \$5.444.80 \$141,564.80	\$60.97 \$4.877.60 \$126.817.60 19 \$68.73 \$5.498.40 \$142.958.40	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5.554.40 \$144,414.40	\$62.22 \$4.977.60 \$129.417.60 <b>21</b> \$70.11 \$5.608.80 \$145,828.80 <b>33</b> \$79.00	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$70.80 \$5.664.00 \$147.264.00	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59	\$64.11 \$5.128.80 \$133.348.80 <b>24</b> \$72.24 \$5.779.20 \$150,259.20 <b>36</b> \$81.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$57.45 \$4.596.00 \$119.496.00 \$119.496.00 13 \$64.74 \$5.179.20 \$134.659.20 25 \$72.95 \$5.836.00 \$151.736.00	\$58.02 \$4,641.60 \$120,681.60 14 \$65.40 \$5,232.00 \$136,032.00 26 \$73.66 \$5,892.80 \$153,212.80	\$58.60 \$4.688.00 \$121.888.00 \$121.888.00 \$150.5 \$5.284.00 \$137.384.00 \$74.42 \$5.953.60 \$154,793.60	\$59.20 \$4.736.00 \$123.136.00 \$123.136.00 16 \$66.71 \$5.336.80 \$138.756.80 28 \$75.16 \$6.012.80 \$156.332.80	\$59.79 \$4.783.20 \$124.363.20 17 \$67.38 \$5.390.40 \$140.150.40 29 \$75.92 \$6.073.60 \$157.913.60	\$60.39 \$4.831.20 \$125.611.20 18 \$68.06 \$5.444.80 \$141.564.80 30 \$76.66 \$6.132.80 \$159.452.80	\$60.97 \$4.877.60 \$126.817.60 19 \$68.73 \$5.498.40 \$142.958.40 31 \$77.45 \$6.196.00 \$161.096.00	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5,554.40 \$144.414.40 32 \$78.21 \$6.256.80 \$162.676.80	\$62.22 \$4,977.60 \$129,417.60 \$70.11 \$5,608.80 \$145,828.80 \$79.00 \$6,320.00 \$164,320.00	\$62.85 \$5.028.00 \$130,728.00 \$130,728.00 \$70.80 \$5.664.00 \$147.264.00 \$4 \$79.81 \$6.384.80 \$166.004.80	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59 \$6.447.20 \$167.627.20	\$64.11 \$5.128.80 \$133.348.80 <b>24</b> \$72.24 \$5.779.20 \$150.259.20 <b>36</b> \$81.40 \$6.512.00 \$169.312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.45 \$4.596.00 \$119.496.00 \$119.496.00 \$134.659.20 \$134.659.20 \$72.95 \$5.836.00 \$151.736.00	\$58.02 \$4,641.60 \$120,681.60 14 \$65.40 \$5,232.00 \$136,032.00 26 \$73.66 \$5,892.80	\$58.60 \$4.688.00 \$121.888.00 \$121.888.00 \$15 \$66.05 \$5,284.00 \$137.384.00 \$74.42 \$5,953.60 \$154.793.60	\$59.20 \$4.736.00 \$123.136.00 \$123.136.00 16 \$66.71 \$5.336.80 \$138.756.80 28 \$75.16 \$6.012.80 \$156.332.80	\$59.79 \$4.783.20 \$124.363.20 17 \$67.38 \$5.390.40 \$140.150.40 29 \$75.92 \$6.073.60 \$157.913.60	\$60.39 \$4.831.20 \$125.611.20 <b>18</b> \$68.06 \$5.444.80 \$141.564.80 <b>30</b> \$76.66 \$6.132.80	\$60.97 \$4.877.60 \$126.817.60 19 \$68.73 \$5.498.40 \$142.958.40 31 \$77.45 \$6.196.00	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5,554.40 \$144.414.40 \$78.21 \$6.256.80	\$62.22 \$4,977.60 \$129,417.60 <b>21</b> \$70.11 \$5,608.80 \$145,828.80 <b>33</b> \$79.00 \$6,320.00 \$164,320.00	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$70.80 \$5.664.00 \$147.264.00 \$4 \$79.81 \$6.384.80 \$166.004.80	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59 \$6.447.20 \$167.627.20	\$64.11 \$5.128.80 \$133.348.80 24 \$72.24 \$5.779.20 \$150.259.20 36 \$81.40 \$6.512.00 \$169.312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.45 \$4.596.00 \$119.496.00 13 \$64.74 \$5.179.20 \$134.659.20 25 \$72.95 \$5.836.00 \$151.736.00	\$58.02 \$4,641.60 \$120,681.60 14 \$65.40 \$5,232.00 \$136,032.00 26 \$73.66 \$5,892.80 \$153,212.80 38 \$83.04	\$58.60 \$4.688.00 \$121.888.00 \$121.888.00 \$150.05 \$5.284.00 \$137.384.00 \$74.42 \$5.953.60 \$154.793.60	\$59.20 \$4.736.00 \$123.136.00 \$123.136.00 16 \$66.71 \$5.336.80 \$138.756.80 28 \$75.16 \$6.012.80 \$156.332.80	\$59.79 \$4.783.20 \$124.363.20 17 \$67.38 \$5.390.40 \$140.150.40 29 \$75.92 \$6.073.60 \$157.913.60	\$60.39 \$4.831.20 \$125.611.20 18 \$68.06 \$5,444.80 \$141.564.80 30 \$76.66 \$6,132.80 \$159,452.80	\$60.97 \$4.877.60 \$126.817.60 19 \$68.73 \$5.498.40 \$142.958.40 31 \$77.45 \$6.196.00 \$161.096.00	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5.554.40 \$144.414.40 32 \$78.21 \$6.256.80 \$162.676.80	\$62.22 \$4,977.60 \$129,417.60 <b>21</b> \$70.11 \$5,608.80 \$145,828.80 <b>33</b> \$79.00 \$6,320.00 \$164,320.00	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$70.80 \$5.664.00 \$147.264.00 \$44 \$79.81 \$6.384.80 \$166.004.80	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59 \$6.447.20 \$167.627.20	\$64.11 \$5.128.80 \$133.348.80 24 \$72.24 \$5.779.20 \$150.259.20 36 \$81.40 \$6.512.00 \$169.312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.45 \$4.596.00 \$119.496.00 \$119.496.00 \$13 \$64.74 \$5.179.20 \$134.659.20 \$72.95 \$5.836.00 \$151.736.00 \$151.736.00	\$58.02 \$4,641.60 \$120,681.60 14 \$65.40 \$5,232.00 \$136,032.00 26 \$73.66 \$5,892.80 \$153,212.80 38 \$83.04 \$6,643.20	\$58.60 \$4.688.00 \$121.888.00 \$121.888.00 \$152.284.00 \$137.384.00 \$137.384.00 \$154.793.60 \$154.793.60	\$59.20 \$4.736.00 \$123.136.00 \$123.136.00 \$16 \$66.71 \$5.336.80 \$138.756.80 \$75.16 \$6.012.80 \$156.332.80 \$40 \$84.70 \$6.776.00	\$59.79 \$4.783.20 \$124.363.20 17 \$67.38 \$5.390.40 \$140.150.40 29 \$75.92 \$6.073.60 \$157.913.60 41 \$85.54 \$6.843.20	\$60.39 \$4.831.20 \$125.611.20 18 \$68.06 \$5.444.80 \$141.564.80 30 \$76.66 \$6.132.80 \$159.452.80 42 \$86.40 \$6.912.00	\$60.97 \$4.877.60 \$126.817.60 19 \$68.73 \$5.498.40 \$142.958.40 31 \$77.45 \$6.196.00 \$161.096.00	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5.554.40 \$144.414.40 32 \$78.21 \$6.256.80 \$162.676.80	\$62.22 \$4.977.60 \$129.417.60 <b>21</b> \$70.11 \$5.608.80 \$145.828.80 <b>33</b> \$79.00 \$6.320.00 \$164.320.00 \$164.320.00	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$22 \$70.80 \$5.664.00 \$147.264.00 \$44 \$79.81 \$6.384.80 \$166.004.80 \$46 \$89.92 \$7.193.60	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59 \$6.447.20 \$167.627.20	\$64.11 \$5.128.80 \$133.348.80 <b>24</b> \$72.24 \$5.779.20 \$150.259.20 <b>36</b> \$81.40 \$6.512.00 \$169.312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.45 \$4.596.00 \$119.496.00 \$119.496.00 \$13 \$64.74 \$5.179.20 \$134.659.20 \$72.95 \$5.836.00 \$151.736.00 \$151.736.00 \$151.736.00	\$58.02 \$4,641.60 \$120,681.60 \$120,681.60 \$14 \$65.40 \$5,232.00 \$136,032.00 \$26 \$73.66 \$5,892.80 \$153,212.80 \$83.04 \$6,643.20 \$172,723.20	\$58.60 \$4.688.00 \$121.888.00 \$121.888.00 \$150.05 \$5.284.00 \$137.384.00 \$74.42 \$5.953.60 \$154.793.60	\$59.20 \$4,736.00 \$123,136.00 \$123,136.00 \$16 \$66.71 \$5,336.80 \$138,756.80 \$28 \$75.16 \$6,012.80 \$156,332.80 \$4.70 \$6,776.00 \$176,176.00	\$59.79 \$4,783.20 \$124,363.20 17 \$67.38 \$5,390.40 \$140,150.40 29 \$75.92 \$6,073.60 \$157,913.60 41 \$85.54 \$6,843.20 \$177,923.20	\$60.39 \$4,831.20 \$125,611.20 18 \$68.06 \$5,444.80 \$141,564.80 30 \$76.66 \$6,132.80 \$159,452.80 42 \$86.40 \$6,912.00 \$179,712.00	\$60.97 \$4.877.60 \$126.817.60 \$126.817.60 \$19 \$68.73 \$5.498.40 \$142.958.40 \$142.958.40 \$161.096.00 \$161.096.00 \$43 \$87.27 \$6.981.60 \$181,521.60	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5.554.40 \$144,414.40 32 \$78.21 \$6.256.80 \$162.676.80	\$62.22 \$4,977.60 \$129,417.60 <b>21</b> \$70.11 \$5,608.80 \$145,828.80 <b>33</b> \$79.00 \$6,320.00 \$164,320.00	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$70.80 \$5.664.00 \$147.264.00 \$44 \$79.81 \$6.384.80 \$166.004.80	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59 \$6.447.20 \$167.627.20	\$64.11 \$5.128.80 \$133.348.80 24 \$72.24 \$5.779.20 \$150.259.20 36 \$81.40 \$6.512.00 \$169.312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.45 \$4.596.00 \$119.496.00 \$119.496.00 \$13 \$64.74 \$5.179.20 \$134.659.20 \$72.95 \$5.836.00 \$151.736.00 \$151.736.00	\$58.02 \$4,641.60 \$120,681.60 14 \$65.40 \$5,232.00 \$136,032.00 26 \$73.66 \$5,892.80 \$153,212.80 38 \$83.04 \$6,643.20	\$58.60 \$4.688.00 \$121.888.00 \$121.888.00 \$152.284.00 \$137.384.00 \$137.384.00 \$154.793.60 \$154.793.60	\$59.20 \$4.736.00 \$123.136.00 \$123.136.00 \$16 \$66.71 \$5.336.80 \$138.756.80 \$75.16 \$6.012.80 \$156.332.80 \$40 \$84.70 \$6.776.00	\$59.79 \$4.783.20 \$124.363.20 17 \$67.38 \$5.390.40 \$140.150.40 29 \$75.92 \$6.073.60 \$157.913.60 41 \$85.54 \$6.843.20	\$60.39 \$4.831.20 \$125.611.20 18 \$68.06 \$5.444.80 \$141.564.80 30 \$76.66 \$6.132.80 \$159.452.80 42 \$86.40 \$6.912.00	\$60.97 \$4.877.60 \$126.817.60 19 \$68.73 \$5.498.40 \$142.958.40 31 \$77.45 \$6.196.00 \$161.096.00	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5.554.40 \$144,414.40 32 \$78.21 \$6.256.80 \$162.676.80	\$62.22 \$4.977.60 \$129.417.60 <b>21</b> \$70.11 \$5.608.80 \$145.828.80 <b>33</b> \$79.00 \$6.320.00 \$164.320.00 \$164.320.00	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$22 \$70.80 \$5.664.00 \$147.264.00 \$44 \$79.81 \$6.384.80 \$166.004.80 \$46 \$89.92 \$7.193.60	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59 \$6.447.20 \$167.627.20	\$64.11 \$5.128.80 \$133.348.80 <b>24</b> \$72.24 \$5.779.20 \$150.259.20 <b>36</b> \$81.40 \$6.512.00 \$169.312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.45 \$4.596.00 \$119.496.00 \$119.496.00 \$13 \$64.74 \$5.179.20 \$134.659.20 \$72.95 \$5.836.00 \$151.736.00 \$151.736.00 \$151.736.00	\$58.02 \$4,641.60 \$120,681.60 \$120,681.60 \$14 \$65.40 \$5,232.00 \$136,032.00 \$26 \$73.66 \$5,892.80 \$153,212.80 \$83.04 \$6,643.20 \$172,723.20	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$15,284.00 \$137,384.00 \$137,384.00 \$154,793.60 \$154,793.60 \$154,793.60 \$174,387.20	\$59.20 \$4,736.00 \$123,136.00 \$123,136.00 \$16 \$66.71 \$5,336.80 \$138,756.80 \$28 \$75.16 \$6,012.80 \$156,332.80 \$4.70 \$6,776.00 \$176,176.00	\$59.79 \$4,783.20 \$124,363.20 17 \$67.38 \$5,390.40 \$140,150.40 29 \$75.92 \$6,073.60 \$157,913.60 41 \$85.54 \$6,843.20 \$177,923.20	\$60.39 \$4,831.20 \$125,611.20 18 \$68.06 \$5,444.80 \$141,564.80 30 \$76.66 \$6,132.80 \$159,452.80 42 \$86.40 \$6,912.00 \$179,712.00	\$60.97 \$4.877.60 \$126.817.60 \$126.817.60 \$19 \$68.73 \$5.498.40 \$142.958.40 \$142.958.40 \$161.096.00 \$161.096.00 \$43 \$87.27 \$6.981.60 \$181,521.60	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5.554.40 \$144,414.40 32 \$78.21 \$6.256.80 \$162.676.80	\$62.22 \$4.977.60 \$129.417.60 <b>21</b> \$70.11 \$5.608.80 \$145.828.80 <b>33</b> \$79.00 \$6.320.00 \$164.320.00 \$164.320.00	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$22 \$70.80 \$5.664.00 \$147.264.00 \$44 \$79.81 \$6.384.80 \$166.004.80 \$46 \$89.92 \$7.193.60	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59 \$6.447.20 \$167.627.20	\$64.11 \$5.128.80 \$133.348.80 <b>24</b> \$72.24 \$5.779.20 \$150.259.20 <b>36</b> \$81.40 \$6.512.00 \$169.312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$57.45 \$4.596.00 \$119.496.00 \$119.496.00 \$13 \$64.74 \$5.179.20 \$134.659.20 \$72.95 \$5.836.00 \$151.736.00 \$151.736.00 \$49	\$58.02 \$4,641.60 \$120,681.60 14 \$65.40 \$5,232.00 \$136,032.00 26 \$73.66 \$5,892.80 \$153,212.80 38 \$83.04 \$6,643.20 \$172,723.20	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$152,284.00 \$137,384.00 \$137,384.00 \$154,793.60 \$154,793.60 \$154,793.60 \$174,387.20	\$59.20 \$4.736.00 \$123.136.00 \$123.136.00 \$16 \$66.71 \$5.336.80 \$138.756.80 \$75.16 \$6.012.80 \$156.332.80 \$40 \$84.70 \$6.776.00 \$176,176.00	\$59.79 \$4,783.20 \$124,363.20 17 \$67.38 \$5,390.40 \$140,150.40 29 \$75.92 \$6,073.60 \$157,913.60 41 \$85.54 \$6,843.20 \$177,923.20	\$60.39 \$4,831.20 \$125,611.20 18 \$68.06 \$5,444.80 \$141,564.80 30 \$76.66 \$6.132.80 \$159,452.80 42 \$86.40 \$6,912.00 \$179,712.00	\$60.97 \$4.877.60 \$126.817.60 \$126.817.60 \$18.73 \$5.498.40 \$142.958.40 \$142.958.40 \$161.096.00 \$161.096.00 \$181,521.60	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5.554.40 \$144,414.40 32 \$78.21 \$6.256.80 \$162.676.80	\$62.22 \$4.977.60 \$129.417.60 <b>21</b> \$70.11 \$5.608.80 \$145.828.80 <b>33</b> \$79.00 \$6.320.00 \$164.320.00 \$164.320.00	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$22 \$70.80 \$5.664.00 \$147.264.00 \$44 \$79.81 \$6.384.80 \$166.004.80 \$46 \$89.92 \$7.193.60	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59 \$6.447.20 \$167.627.20	\$64.11 \$5.128.80 \$133.348.80 <b>24</b> \$72.24 \$5.779.20 \$150.259.20 <b>36</b> \$81.40 \$6.512.00 \$169.312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.45 \$4.596.00 \$119.496.00 \$119.496.00 \$13 \$64.74 \$5.179.20 \$134.659.20 \$72.95 \$5.836.00 \$151.736.00 \$151.736.00 \$49 \$92.64	\$58.02 \$4,641.60 \$120,681.60 14 \$65.40 \$5,232.00 \$136,032.00 26 \$73.66 \$5,892.80 \$153,212.80 38 \$83.04 \$6,643.20 \$172,723.20	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$152,284.00 \$137,384.00 \$137,384.00 \$154,793.60 \$154,793.60 \$154,793.60 \$154,793.60 \$174,387.20	\$59.20 \$4.736.00 \$123.136.00 \$123.136.00 \$16 \$66.71 \$5.336.80 \$138.756.80 \$28 \$75.16 \$6.012.80 \$156.332.80 \$40 \$84.70 \$6.776.00 \$176,176.00	\$59.79 \$4,783.20 \$124,363.20 17 \$67.38 \$5.390.40 \$140,150.40 29 \$75.92 \$6.073.60 \$157.913.60 41 \$85.54 \$6.843.20 \$177,923.20	\$60.39 \$4.831.20 \$125.611.20 18 \$68.06 \$5.444.80 \$141.564.80 30 \$76.66 \$6.132.80 \$159.452.80 42 \$86.40 \$6.912.00 \$179,712.00	\$60.97 \$4.877.60 \$126.817.60 \$126.817.60 \$19 \$68.73 \$5.498.40 \$142.958.40 \$142.958.40 \$161.096.00 \$161.096.00 \$181,521.60 \$181,521.60	\$61.60 \$4.928.00 \$128.128.00 \$69.43 \$5.554.40 \$144,414.40 32 \$78.21 \$6.256.80 \$162.676.80	\$62.22 \$4.977.60 \$129.417.60 <b>21</b> \$70.11 \$5.608.80 \$145.828.80 <b>33</b> \$79.00 \$6.320.00 \$164.320.00 \$164.320.00	\$62.85 \$5.028.00 \$130.728.00 \$130.728.00 \$22 \$70.80 \$5.664.00 \$147.264.00 \$44 \$79.81 \$6.384.80 \$166.004.80 \$46 \$89.92 \$7.193.60	\$63.46 \$5.076.80 \$131.996.80 23 \$71.51 \$5.720.80 \$148.740.80 35 \$80.59 \$6.447.20 \$167.627.20	\$64.11 \$5.128.80 \$133.348.80 <b>24</b> \$72.24 \$5.779.20 \$150.259.20 <b>36</b> \$81.40 \$6.512.00 \$169.312.00