

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.29	\$14.42	\$14.57	\$14.72	\$14.86	\$15.02	\$15.16	\$15.30	\$15.45	\$15.61	\$15.77	\$15.94
Biweekly	\$1,143.20	\$1,153.60	\$1,165.60	\$1,177.60	\$1,188.80	\$1,201.60	\$1,212.80	\$1,224.00	\$1,236.00	\$1,248.80	\$1,261.60	\$1,275.20
Annually	\$29,723.20	\$29,993.60	\$30,305.60	\$30,617.60	\$30,908.80	\$31,241.60	\$31,532.80	\$31,824.00	\$32,136.00	\$32,468.80	\$32,801.60	\$33,155.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.09	\$16.27	\$16.41	\$16.57	\$16.74	\$16.91	\$17.07	\$17.24	\$17.39	\$17.60	\$17.76	\$17.96
Biweekly	\$1,287.20	\$1,301.60	\$1,312.80	\$1,325.60	\$1,339.20	\$1,352.80	\$1,365.60	\$1,379.20	\$1,391.20	\$1,408.00	\$1,420.80	\$1,436.80
Annually	\$33,467.20	\$33,841.60	\$34,132.80	\$34,465.60	\$34,819.20	\$35,172.80	\$35,505.60	\$35,859.20	\$36,171.20	\$36,608.00	\$36,940.80	\$37,356.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.12	\$18.31	\$18.47	\$18.65	\$18.85	\$19.05	\$19.25	\$19.41	\$19.64	\$19.82	\$20.01	\$20.21
Biweekly	\$1,449.60	\$1,464.80	\$1,477.60	\$1,492.00	\$1,508.00	\$1,524.00	\$1,540.00	\$1,552.80	\$1,571.20	\$1,585.60	\$1,600.80	\$1,616.80
Annually	\$37,689.60	\$38,084.80	\$38,417.60	\$38,792.00	\$39,208.00	\$39,624.00	\$40,040.00	\$40,372.80	\$40,851.20	\$41,225.60	\$41,620.80	\$42,036.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.41	\$20.61	\$20.84	\$21.04	\$21.25	\$21.47	\$21.67	\$21.88	\$22.11	\$22.34	\$22.56	\$22.79
Biweekly	\$1,632.80	\$1,648.80	\$1,667.20	\$1,683.20	\$1,700.00	\$1,717.60	\$1,733.60	\$1,750.40	\$1,768.80	\$1,787.20	\$1,804.80	\$1,823.20
Annually	\$42,452.80	\$42,868.80	\$43,347.20	\$43,763.20	\$44,200.00	\$44,657.60	\$45,073.60	\$45,510.40	\$45,988.80	\$46,467.20	\$46,924.80	\$47,403.20
Steps	49	50	51	52	53	54	55					
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44					
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20					
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20					

Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.09	\$16.27	\$16.41	\$16.57	\$16.74	\$16.91	\$17.07	\$17.24	\$17.39	\$17.60	\$17.76	\$17.96
Biweekly	\$1,287.20	\$1,301.60	\$1,312.80	\$1,325.60	\$1,339.20	\$1,352.80	\$1,365.60	\$1,379.20	\$1,391.20	\$1,408.00	\$1,420.80	\$1,436.80
Annually	\$33,467.20	\$33,841.60	\$34,132.80	\$34,465.60	\$34,819.20	\$35,172.80	\$35,505.60	\$35,859.20	\$36,171.20	\$36,608.00	\$36,940.80	\$37,356.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.12	\$18.31	\$18.47	\$18.65	\$18.85	\$19.05	\$19.25	\$19.41	\$19.64	\$19.82	\$20.01	\$20.21
Biweekly	\$1,449.60	\$1,464.80	\$1,477.60	\$1,492.00	\$1,508.00	\$1,524.00	\$1,540.00	\$1,552.80	\$1,571.20	\$1,585.60	\$1,600.80	\$1,616.80
Annually	\$37,689.60	\$38,084.80	\$38,417.60	\$38,792.00	\$39,208.00	\$39,624.00	\$40,040.00	\$40,372.80	\$40,851.20	\$41,225.60	\$41,620.80	\$42,036.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.41	\$20.61	\$20.84	\$21.04	\$21.25	\$21.47	\$21.67	\$21.88	\$22.11	\$22.34	\$22.56	\$22.79
Biweekly	\$1,632.80	\$1,648.80	\$1,667.20	\$1,683.20	\$1,700.00	\$1,717.60	\$1,733.60	\$1,750.40	\$1,768.80	\$1,787.20	\$1,804.80	\$1,823.20
Annually	\$42,452.80	\$42,868.80	\$43,347.20	\$43,763.20	\$44,200.00	\$44,657.60	\$45,073.60	\$45,510.40	\$45,988.80	\$46,467.20	\$46,924.80	\$47,403.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44	\$24.66	\$24.90	\$25.16	\$25.41	\$25.66
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20	\$1,972.80	\$1,992.00	\$2,012.80	\$2,032.80	\$2,052.80
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20	\$51,292.80	\$51,792.00	\$52,332.80	\$52,852.80	\$53,372.80
Steps	49	50	51	52	53	54	55					
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51					
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80					
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.12	\$18.31	\$18.47	\$18.65	\$18.85	\$19.05	\$19.25	\$19.41	\$19.64	\$19.82	\$20.01	\$20.21
Biweekly	\$1,449.60	\$1,464.80	\$1,477.60	\$1,492.00	\$1,508.00	\$1,524.00	\$1,540.00	\$1,552.80	\$1,571.20	\$1,585.60	\$1,600.80	\$1,616.80
Annually	\$37,689.60	\$38,084.80	\$38,417.60	\$38,792.00	\$39,208.00	\$39,624.00	\$40,040.00	\$40,372.80	\$40,851.20	\$41,225.60	\$41,620.80	\$42,036.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.41	\$20.61	\$20.84	\$21.04	\$21.25	\$21.47	\$21.67	\$21.88	\$22.11	\$22.34	\$22.56	\$22.79
Biweekly	\$1,632.80	\$1,648.80	\$1,667.20	\$1,683.20	\$1,700.00	\$1,717.60	\$1,733.60	\$1,750.40	\$1,768.80	\$1,787.20	\$1,804.80	\$1,823.20
Annually	\$42,452.80	\$42,868.80	\$43,347.20	\$43,763.20	\$44,200.00	\$44,657.60	\$45,073.60	\$45,510.40	\$45,988.80	\$46,467.20	\$46,924.80	\$47,403.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44	\$24.66	\$24.90	\$25.16	\$25.41	\$25.66
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20	\$1,972.80	\$1,992.00	\$2,012.80	\$2,032.80	\$2,052.80
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20	\$51,292.80	\$51,792.00	\$52,332.80	\$52,852.80	\$53,372.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80	\$2,224.80	\$2,245.60	\$2,268.00	\$2,290.40	\$2,314.40
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80	\$57,844.80	\$58,385.60	\$58,968.00	\$59,550.40	\$60,174.40

Steps	49	50	51	52	53	54	55
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.41	\$20.61	\$20.84	\$21.04	\$21.25	\$21.47	\$21.67	\$21.88	\$22.11	\$22.34	\$22.56	\$22.79
Biweekly	\$1,632.80	\$1,648.80	\$1,667.20	\$1,683.20	\$1,700.00	\$1,717.60	\$1,733.60	\$1,750.40	\$1,768.80	\$1,787.20	\$1,804.80	\$1,823.20
Annually	\$42,452.80	\$42,868.80	\$43,347.20	\$43,763.20	\$44,200.00	\$44,657.60	\$45,073.60	\$45,510.40	\$45,988.80	\$46,467.20	\$46,924.80	\$47,403.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44	\$24.66	\$24.90	\$25.16	\$25.41	\$25.66
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20	\$1,972.80	\$1,992.00	\$2,012.80	\$2,032.80	\$2,052.80
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20	\$51,292.80	\$51,792.00	\$52,332.80	\$52,852.80	\$53,372.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80	\$2,224.80	\$2,245.60	\$2,268.00	\$2,290.40	\$2,314.40
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80	\$57,844.80	\$58,385.60	\$58,968.00	\$59,550.40	\$60,174.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01	\$31.32	\$31.62	\$31.97	\$32.26	\$32.60
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80	\$2,505.60	\$2,529.60	\$2,557.60	\$2,580.80	\$2,608.00
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80	\$65,145.60	\$65,769.60	\$66,497.60	\$67,100.80	\$67,808.00

Steps	49	50	51	52	53	54	55
Hourly	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93
Biweekly	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40
Annually	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44	\$24.66	\$24.90	\$25.16	\$25.41	\$25.66
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20	\$1,972.80	\$1,992.00	\$2,012.80	\$2,032.80	\$2,052.80
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20	\$51,292.80	\$51,792.00	\$52,332.80	\$52,852.80	\$53,372.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80	\$2,224.80	\$2,245.60	\$2,268.00	\$2,290.40	\$2,314.40
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80	\$57,844.80	\$58,385.60	\$58,968.00	\$59,550.40	\$60,174.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01	\$31.32	\$31.62	\$31.97	\$32.26	\$32.60
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80	\$2,505.60	\$2,529.60	\$2,557.60	\$2,580.80	\$2,608.00
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80	\$65,145.60	\$65,769.60	\$66,497.60	\$67,100.80	\$67,808.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93	\$35.29	\$35.64	\$36.01	\$36.34	\$36.72
Biweekly	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40	\$2,823.20	\$2,851.20	\$2,880.80	\$2,907.20	\$2,937.60
Annually	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40	\$73,403.20	\$74,131.20	\$74,900.80	\$75,587.20	\$76,377.60

Steps	49	50	51	52	53	54	55
Hourly	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36
Biweekly	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80
Annually	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80	\$2,224.80	\$2,245.60	\$2,268.00	\$2,290.40	\$2,314.40
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80	\$57,844.80	\$58,385.60	\$58,968.00	\$59,550.40	\$60,174.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01	\$31.32	\$31.62	\$31.97	\$32.26	\$32.60
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80	\$2,505.60	\$2,529.60	\$2,557.60	\$2,580.80	\$2,608.00
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80	\$65,145.60	\$65,769.60	\$66,497.60	\$67,100.80	\$67,808.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93	\$35.29	\$35.64	\$36.01	\$36.34	\$36.72
Biweekly	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40	\$2,823.20	\$2,851.20	\$2,880.80	\$2,907.20	\$2,937.60
Annually	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40	\$73,403.20	\$74,131.20	\$74,900.80	\$75,587.20	\$76,377.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34
Biweekly	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80	\$3,179.20	\$3,213.60	\$3,243.20	\$3,276.00	\$3,307.20
Annually	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80	\$82,659.20	\$83,553.60	\$84,323.20	\$85,176.00	\$85,987.20

Steps	49	50	51	52	53	54	55
Hourly	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89	\$44.36
Biweekly	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80
Annually	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01	\$31.32	\$31.62	\$31.97	\$32.26	\$32.60
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80	\$2,505.60	\$2,529.60	\$2,557.60	\$2,580.80	\$2,608.00
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80	\$65,145.60	\$65,769.60	\$66,497.60	\$67,100.80	\$67,808.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93	\$35.29	\$35.64	\$36.01	\$36.34	\$36.72
Biweekly	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40	\$2,823.20	\$2,851.20	\$2,880.80	\$2,907.20	\$2,937.60
Annually	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40	\$73,403.20	\$74,131.20	\$74,900.80	\$75,587.20	\$76,377.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34
Biweekly	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80	\$3,179.20	\$3,213.60	\$3,243.20	\$3,276.00	\$3,307.20
Annually	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80	\$82,659.20	\$83,553.60	\$84,323.20	\$85,176.00	\$85,987.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89	\$44.36	\$44.82	\$45.24	\$45.70	\$46.16	\$46.61
Biweekly	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80	\$3,585.60	\$3,619.20	\$3,656.00	\$3,692.80	\$3,728.80
Annually	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80	\$93,225.60	\$94,099.20	\$95,056.00	\$96,012.80	\$96,948.80
Steps	49	50	51	52	53	54	55					
Hourly	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98					
Biweekly	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40					
Annually	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.97	\$32.26	\$32.60	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93	\$35.29	\$35.64
Biweekly	\$2,557.60	\$2,580.80	\$2,608.00	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40	\$2,823.20	\$2,851.20
Annually	\$66,497.60	\$67,100.80	\$67,808.00	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40	\$73,403.20	\$74,131.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.01	\$36.34	\$36.72	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36	\$39.74	\$40.17
Biweekly	\$2,880.80	\$2,907.20	\$2,937.60	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80	\$3,179.20	\$3,213.60
Annually	\$74,900.80	\$75,587.20	\$76,377.60	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80	\$82,659.20	\$83,553.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.54	\$40.95	\$41.34	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89	\$44.36	\$44.82	\$45.24
Biweekly	\$3,243.20	\$3,276.00	\$3,307.20	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80	\$3,585.60	\$3,619.20
Annually	\$84,323.20	\$85,176.00	\$85,987.20	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80	\$93,225.60	\$94,099.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.70	\$46.16	\$46.61	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98	\$50.46	\$50.97
Biweekly	\$3,656.00	\$3,692.80	\$3,728.80	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40	\$4,036.80	\$4,077.60
Annually	\$95,056.00	\$96,012.80	\$96,948.80	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40	\$104,956.80	\$106,017.60
Steps	49	50	51	52	53	54	55					
Hourly	\$51.47	\$52.02	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67					
Biweekly	\$4,117.60	\$4,161.60	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60					
Annually	\$107,057.60	\$108,201.60	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.93	\$35.29	\$35.64	\$36.01	\$36.34	\$36.72	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98
Biweekly	\$2,794.40	\$2,823.20	\$2,851.20	\$2,880.80	\$2,907.20	\$2,937.60	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40
Annually	\$72,654.40	\$73,403.20	\$74,131.20	\$74,900.80	\$75,587.20	\$76,377.60	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89
Biweekly	\$3,148.80	\$3,179.20	\$3,213.60	\$3,243.20	\$3,276.00	\$3,307.20	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20
Annually	\$81,868.80	\$82,659.20	\$83,553.60	\$84,323.20	\$85,176.00	\$85,987.20	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.36	\$44.82	\$45.24	\$45.70	\$46.16	\$46.61	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46
Biweekly	\$3,548.80	\$3,585.60	\$3,619.20	\$3,656.00	\$3,692.80	\$3,728.80	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80
Annually	\$92,268.80	\$93,225.60	\$94,099.20	\$95,056.00	\$96,012.80	\$96,948.80	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.98	\$50.46	\$50.97	\$51.47	\$52.02	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22	\$55.76
Biweekly	\$3,998.40	\$4,036.80	\$4,077.60	\$4,117.60	\$4,161.60	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80
Annually	\$103,958.40	\$104,956.80	\$106,017.60	\$107,057.60	\$108,201.60	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80
Steps	49	50	51	52	53	54	55					
Hourly	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60	\$59.20	\$59.79					
Biweekly	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00	\$4,736.00	\$4,783.20					
Annually	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00	\$123,136.00	\$124,363.20					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34	\$41.78	\$42.20
Biweekly	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80	\$3,179.20	\$3,213.60	\$3,243.20	\$3,276.00	\$3,307.20	\$3,342.40	\$3,376.00
Annually	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80	\$82,659.20	\$83,553.60	\$84,323.20	\$85,176.00	\$85,987.20	\$86,902.40	\$87,776.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.61	\$43.02	\$43.47	\$43.89	\$44.36	\$44.82	\$45.24	\$45.70	\$46.16	\$46.61	\$47.09	\$47.56
Biweekly	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80	\$3,585.60	\$3,619.20	\$3,656.00	\$3,692.80	\$3,728.80	\$3,767.20	\$3,804.80
Annually	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80	\$93,225.60	\$94,099.20	\$95,056.00	\$96,012.80	\$96,948.80	\$97,947.20	\$98,924.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98	\$50.46	\$50.97	\$51.47	\$52.02	\$52.51	\$53.06	\$53.59
Biweekly	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40	\$4,036.80	\$4,077.60	\$4,117.60	\$4,161.60	\$4,200.80	\$4,244.80	\$4,287.20
Annually	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40	\$104,956.80	\$106,017.60	\$107,057.60	\$108,201.60	\$109,220.80	\$110,364.80	\$111,467.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.12	\$54.67	\$55.22	\$55.76	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60	\$59.20	\$59.79	\$60.39
Biweekly	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00	\$4,736.00	\$4,783.20	\$4,831.20
Annually	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00	\$123,136.00	\$124,363.20	\$125,611.20
Steps	49	50	51	52	53	54	55					
Hourly	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11	\$64.74					
Biweekly	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80	\$5,179.20					
Annually	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80	\$134,659.20					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.34	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89	\$44.36	\$44.82	\$45.24	\$45.70	\$46.16
Biweekly	\$3,307.20	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80	\$3,585.60	\$3,619.20	\$3,656.00	\$3,692.80
Annually	\$85,987.20	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80	\$93,225.60	\$94,099.20	\$95,056.00	\$96,012.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.61	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98	\$50.46	\$50.97	\$51.47	\$52.02
Biweekly	\$3,728.80	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40	\$4,036.80	\$4,077.60	\$4,117.60	\$4,161.60
Annually	\$96,948.80	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40	\$104,956.80	\$106,017.60	\$107,057.60	\$108,201.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22	\$55.76	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60
Biweekly	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00
Annually	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11	\$64.74	\$65.40	\$66.05
Biweekly	\$4,736.00	\$4,783.20	\$4,831.20	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80	\$5,179.20	\$5,232.00	\$5,284.00
Annually	\$123,136.00	\$124,363.20	\$125,611.20	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80	\$134,659.20	\$136,032.00	\$137,384.00

Steps	49	50	51	52	53	54	55
Hourly	\$66.71	\$67.38	\$68.06	\$68.73	\$69.43	\$70.11	\$70.80
Biweekly	\$5,336.80	\$5,390.40	\$5,444.80	\$5,498.40	\$5,554.40	\$5,608.80	\$5,664.00
Annually	\$138,756.80	\$140,150.40	\$141,564.80	\$142,958.40	\$144,414.40	\$145,828.80	\$147,264.00

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$46.61	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98	\$50.46	\$50.97	\$51.47	\$52.02
Biweekly	\$3,728.80	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40	\$4,036.80	\$4,077.60	\$4,117.60	\$4,161.60
Annually	\$96,948.80	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40	\$104,956.80	\$106,017.60	\$107,057.60	\$108,201.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22	\$55.76	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60
Biweekly	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00
Annually	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11	\$64.74	\$65.40	\$66.05
Biweekly	\$4,736.00	\$4,783.20	\$4,831.20	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80	\$5,179.20	\$5,232.00	\$5,284.00
Annually	\$123,136.00	\$124,363.20	\$125,611.20	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80	\$134,659.20	\$136,032.00	\$137,384.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$66.71	\$67.38	\$68.06	\$68.73	\$69.43	\$70.11	\$70.80	\$71.51	\$72.24	\$72.95	\$73.66	\$74.42
Biweekly	\$5,336.80	\$5,390.40	\$5,444.80	\$5,498.40	\$5,554.40	\$5,608.80	\$5,664.00	\$5,720.80	\$5,779.20	\$5,836.00	\$5,892.80	\$5,953.60
Annually	\$138,756.80	\$140,150.40	\$141,564.80	\$142,958.40	\$144,414.40	\$145,828.80	\$147,264.00	\$148,740.80	\$150,259.20	\$151,736.00	\$153,212.80	\$154,793.60

Steps	49	50	51	52	53	54	55
Hourly	\$75.16	\$75.92	\$76.66	\$77.45	\$78.21	\$79.00	\$79.81
Biweekly	\$6,012.80	\$6,073.60	\$6,132.80	\$6,196.00	\$6,256.80	\$6,320.00	\$6,384.80
Annually	\$156,332.80	\$157,913.60	\$159,452.80	\$161,096.00	\$162,676.80	\$164,320.00	\$166,004.80

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22	\$55.76	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60
Biweekly	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00
Annually	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11	\$64.74	\$65.40	\$66.05
Biweekly	\$4,736.00	\$4,783.20	\$4,831.20	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80	\$5,179.20	\$5,232.00	\$5,284.00
Annually	\$123,136.00	\$124,363.20	\$125,611.20	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80	\$134,659.20	\$136,032.00	\$137,384.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$66.71	\$67.38	\$68.06	\$68.73	\$69.43	\$70.11	\$70.80	\$71.51	\$72.24	\$72.95	\$73.66	\$74.42
Biweekly	\$5,336.80	\$5,390.40	\$5,444.80	\$5,498.40	\$5,554.40	\$5,608.80	\$5,664.00	\$5,720.80	\$5,779.20	\$5,836.00	\$5,892.80	\$5,953.60
Annually	\$138,756.80	\$140,150.40	\$141,564.80	\$142,958.40	\$144,414.40	\$145,828.80	\$147,264.00	\$148,740.80	\$150,259.20	\$151,736.00	\$153,212.80	\$154,793.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$75.16	\$75.92	\$76.66	\$77.45	\$78.21	\$79.00	\$79.81	\$80.59	\$81.40	\$82.19	\$83.04	\$83.84
Biweekly	\$6,012.80	\$6,073.60	\$6,132.80	\$6,196.00	\$6,256.80	\$6,320.00	\$6,384.80	\$6,447.20	\$6,512.00	\$6,575.20	\$6,643.20	\$6,707.20
Annually	\$156,332.80	\$157,913.60	\$159,452.80	\$161,096.00	\$162,676.80	\$164,320.00	\$166,004.80	\$167,627.20	\$169,312.00	\$170,955.20	\$172,723.20	\$174,387.20
Steps	49	50	51	52	53	54	55					
Hourly	\$84.70	\$85.54	\$86.40	\$87.27	\$88.13	\$89.01	\$89.92					
Biweekly	\$6,776.00	\$6,843.20	\$6,912.00	\$6,981.60	\$7,050.40	\$7,120.80	\$7,193.60					
Annually	\$176,176.00	\$177,923.20	\$179,712.00	\$181,521.60	\$183,310.40	\$185,140.80	\$187,033.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$57.45	\$58.02	\$58.60	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11
Biweekly	\$4,596.00	\$4,641.60	\$4,688.00	\$4,736.00	\$4,783.20	\$4,831.20	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80
Annually	\$119,496.00	\$120,681.60	\$121,888.00	\$123,136.00	\$124,363.20	\$125,611.20	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$64.74	\$65.40	\$66.05	\$66.71	\$67.38	\$68.06	\$68.73	\$69.43	\$70.11	\$70.80	\$71.51	\$72.24
Biweekly	\$5,179.20	\$5,232.00	\$5,284.00	\$5,336.80	\$5,390.40	\$5,444.80	\$5,498.40	\$5,554.40	\$5,608.80	\$5,664.00	\$5,720.80	\$5,779.20
Annually	\$134,659.20	\$136,032.00	\$137,384.00	\$138,756.80	\$140,150.40	\$141,564.80	\$142,958.40	\$144,414.40	\$145,828.80	\$147,264.00	\$148,740.80	\$150,259.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$72.95	\$73.66	\$74.42	\$75.16	\$75.92	\$76.66	\$77.45	\$78.21	\$79.00	\$79.81	\$80.59	\$81.40
Biweekly	\$5,836.00	\$5,892.80	\$5,953.60	\$6,012.80	\$6,073.60	\$6,132.80	\$6,196.00	\$6,256.80	\$6,320.00	\$6,384.80	\$6,447.20	\$6,512.00
Annually	\$151,736.00	\$153,212.80	\$154,793.60	\$156,332.80	\$157,913.60	\$159,452.80	\$161,096.00	\$162,676.80	\$164,320.00	\$166,004.80	\$167,627.20	\$169,312.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$82.19	\$83.04	\$83.84	\$84.70	\$85.54	\$86.40	\$87.27	\$88.13	\$89.01	\$89.92	\$90.80	\$91.71
Biweekly	\$6,575.20	\$6,643.20	\$6,707.20	\$6,776.00	\$6,843.20	\$6,912.00	\$6,981.60	\$7,050.40	\$7,120.80	\$7,193.60	\$7,264.00	\$7,336.80
Annually	\$170,955.20	\$172,723.20	\$174,387.20	\$176,176.00	\$177,923.20	\$179,712.00	\$181,521.60	\$183,310.40	\$185,140.80	\$187,033.60	\$188,864.00	\$190,756.80
Steps	49	50	51	52	53	54	55					
Hourly	\$92.64	\$93.57	\$94.50	\$95.43	\$96.39	\$97.37	\$98.31					
Biweekly	\$7,411.20	\$7,485.60	\$7,560.00	\$7,634.40	\$7,711.20	\$7,789.60	\$7,864.80					
Annually	\$192,691.20	\$194,625.60	\$196,560.00	\$198,494.40	\$200,491.20	\$202,529.60	\$204,484.80					