## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$12.80 | \$12.92 | \$13.05 | \$13.19 | \$13.31 | \$13.44 | \$13.56 | \$13.71 | \$13.85 | \$13.98 | \$14.12 | \$14.28 |
| Biweeklv | \$1,024.00 | \$1,033.60 | \$1,044.00 | \$1,055.20 | \$1,064.80 | \$1,075.20 | \$1,084.80 | \$1,096.80 | \$1,108.00 | \$1,118.40 | \$1,129.60 | \$1,142.40 |
| Annually | \$26,624.00 | \$26,873.60 | \$27,144.00 | \$27,435.20 | \$27,684.80 | \$27,955.20 | \$28,204.80 | \$28,516.80 | \$28,808.00 | \$29,078.40 | \$29,369.60 | \$29,702.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$14.41 | \$14.55 | \$14.71 | \$14.85 | \$15.00 | \$15.13 | \$15.28 | \$15.43 | \$15.60 | \$15.74 | \$15.92 | \$16.08 |
| Biweekly | \$1,152.80 | \$1,164.00 | \$1,176.80 | \$1,188.00 | \$1,200.00 | \$1,210.40 | \$1,222.40 | \$1,234.40 | \$1,248.00 | \$1,259.20 | \$1,273.60 | \$1,286.40 |
| Annually | \$29,972.80 | \$30,264.00 | \$30,596.80 | \$30,888.00 | \$31,200.00 | \$31,470.40 | \$31,782.40 | \$32,094.40 | \$32,448.00 | \$32,739.20 | \$33,113.60 | \$33,446.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$16.24 | \$16.39 | \$16.54 | \$16.71 | \$16.90 | \$17.06 | \$17.24 | \$17.38 | \$17.58 | \$17.74 | \$17.93 | \$18.09 |
| Biweekly | \$1,299.20 | \$1,311.20 | \$1,323.20 | \$1,336.80 | \$1,352.00 | \$1,364.80 | \$1,379.20 | \$1,390.40 | \$1,406.40 | \$1,419.20 | \$1,434.40 | \$1,447.20 |
| Annually | \$33,779.20 | \$34,091.20 | \$34,403.20 | \$34,756.80 | \$35,152.00 | \$35,484.80 | \$35,859.20 | \$36,150.40 | \$36,566.40 | \$36,899.20 | \$37,294.40 | \$37,627.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$18.29 | \$18.46 | \$18.65 | \$18.85 | \$19.04 | \$19.22 | \$19.39 | \$19.61 | \$19.79 | \$20.00 | \$20.21 | \$20.41 |
| Biweekly | \$1,463.20 | \$1,476.80 | \$1,492.00 | \$1,508.00 | \$1,523.20 | \$1,537.60 | \$1,551.20 | \$1,568.80 | \$1,583.20 | \$1,600.00 | \$1,616.80 | \$1,632.80 |
| Annually | \$38,043.20 | \$38,396.80 | \$38,792.00 | \$39,208.00 | \$39,603.20 | \$39,977.60 | \$40,331.20 | \$40,788.80 | \$41,163.20 | \$41,600.00 | \$42,036.80 | \$42,452.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$20.58 | \$20.82 | \$21.01 | \$21.23 | \$21.44 | \$21.66 | \$21.88 |  |  |  |  |  |
| Biweekly | \$1,646.40 | \$1,665.60 | \$1,680.80 | \$1,698.40 | \$1,715.20 | \$1,732.80 | \$1,750.40 |  |  |  |  |  |
| Annually | \$42,806.40 | \$43,305.60 | \$43,700.80 | \$44,158.40 | \$44,595.20 | \$45,052.80 | \$45,510.40 |  |  |  |  |  |

## Grade 72



## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$16.24 | \$16.39 | \$16.54 | \$16.71 | \$16.90 | \$17.06 | \$17.24 | \$17.38 | \$17.58 | \$17.74 | \$17.93 | \$18.09 |
| Biweekly | \$1,299.20 | \$1,311.20 | \$1,323.20 | \$1,336.80 | \$1,352.00 | \$1,364.80 | \$1,379.20 | \$1,390.40 | \$1,406.40 | \$1,419.20 | \$1,434.40 | \$1,447.20 |
| Annually | \$33,779.20 | \$34,091.20 | \$34,403.20 | \$34,756.80 | \$35,152.00 | \$35,484.80 | \$35,859.20 | \$36,150.40 | \$36,566.40 | \$36,899.20 | \$37,294.40 | \$37,627.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$18.29 | \$18.46 | \$18.65 | \$18.85 | \$19.04 | \$19.22 | \$19.39 | \$19.61 | \$19.79 | \$20.00 | \$20.21 | \$20.41 |
| Biweekly | \$1,463.20 | \$1,476.80 | \$1,492.00 | \$1,508.00 | \$1,523.20 | \$1,537.60 | \$1,551.20 | \$1,568.80 | \$1,583.20 | \$1,600.00 | \$1,616.80 | \$1,632.80 |
| Annually | \$38,043.20 | \$38,396.80 | \$38,792.00 | \$39,208.00 | \$39,603.20 | \$39,977.60 | \$40,331.20 | \$40,788.80 | \$41,163.20 | \$41,600.00 | \$42,036.80 | \$42,452.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$20.58 | \$20.82 | \$21.01 | \$21.23 | \$21.44 | \$21.66 | \$21.88 | \$22.10 | \$22.32 | \$22.53 | \$22.76 | \$22.98 |
| Biweekly | \$1,646.40 | \$1,665.60 | \$1,680.80 | \$1,698.40 | \$1,715.20 | \$1,732.80 | \$1,750.40 | \$1,768.00 | \$1,785.60 | \$1,802.40 | \$1,820.80 | \$1,838.40 |
| Annually | \$42,806.40 | \$43,305.60 | \$43,700.80 | \$44,158.40 | \$44,595.20 | \$45,052.80 | \$45,510.40 | \$45,968.00 | \$46,425.60 | \$46,862.40 | \$47,340.80 | \$47,798.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$23.22 | \$23.45 | \$23.68 | \$23.92 | \$24.15 | \$24.42 | \$24.63 | \$24.89 | \$25.15 | \$25.38 | \$25.64 | \$25.91 |
| Biweeklv | \$1,857.60 | \$1,876.00 | \$1,894.40 | \$1,913.60 | \$1,932.00 | \$1,953.60 | \$1,970.40 | \$1,991.20 | \$2,012.00 | \$2,030.40 | \$2,051.20 | \$2,072.80 |
| Annually | \$48,297.60 | \$48,776.00 | \$49,254.40 | \$49,753.60 | \$50,232.00 | \$50,793.60 | \$51,230.40 | \$51,771.20 | \$52,312.00 | \$52,790.40 | \$53,331.20 | \$53,892.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$26.16 | \$26.43 | \$26.70 | \$26.93 | \$27.23 | \$27.49 | \$27.79 |  |  |  |  |  |
| Biweekly | \$2,092.80 | \$2,114.40 | \$2,136.00 | \$2,154.40 | \$2,178.40 | \$2,199.20 | \$2,223.20 |  |  |  |  |  |
| Annually | \$54,412.80 | \$54,974.40 | \$55,536.00 | \$56,014.40 | \$56,638.40 | \$57,179.20 | \$57,803.20 |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$18.29 | \$18.46 | \$18.65 | \$18.85 | \$19.04 | \$19.22 | \$19.39 | \$19.61 | \$19.79 | \$20.00 | \$20.21 | \$20.41 |
| Biweekly | \$1,463.20 | \$1,476.80 | \$1,492.00 | \$1,508.00 | \$1,523.20 | \$1,537.60 | \$1,551.20 | \$1,568.80 | \$1,583.20 | \$1,600.00 | \$1,616.80 | \$1,632.80 |
| Annually | \$38,043.20 | \$38,396.80 | \$38,792.00 | \$39,208.00 | \$39,603.20 | \$39,977.60 | \$40,331.20 | \$40,788.80 | \$41,163.20 | \$41,600.00 | \$42,036.80 | \$42,452.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$20.58 | \$20.82 | \$21.01 | \$21.23 | \$21.44 | \$21.66 | \$21.88 | \$22.10 | \$22.32 | \$22.53 | \$22.76 | \$22.98 |
| Biweekly | \$1,646.40 | \$1,665.60 | \$1,680.80 | \$1,698.40 | \$1,715.20 | \$1,732.80 | \$1,750.40 | \$1,768.00 | \$1,785.60 | \$1,802.40 | \$1,820.80 | \$1,838.40 |
| Annually | \$42,806.40 | \$43,305.60 | \$43,700.80 | \$44,158.40 | \$44,595.20 | \$45,052.80 | \$45,510.40 | \$45,968.00 | \$46,425.60 | \$46,862.40 | \$47,340.80 | \$47,798.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$23.22 | \$23.45 | \$23.68 | \$23.92 | \$24.15 | \$24.42 | \$24.63 | \$24.89 | \$25.15 | \$25.38 | \$25.64 | \$25.91 |
| Biweekly | \$1,857.60 | \$1,876.00 | \$1,894.40 | \$1,913.60 | \$1,932.00 | \$1,953.60 | \$1,970.40 | \$1,991.20 | \$2,012.00 | \$2,030.40 | \$2,051.20 | \$2,072.80 |
| Annually | \$48,297.60 | \$48,776.00 | \$49,254.40 | \$49,753.60 | \$50,232.00 | \$50,793.60 | \$51,230.40 | \$51,771.20 | \$52,312.00 | \$52,790.40 | \$53,331.20 | \$53,892.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$26.16 | \$26.43 | \$26.70 | \$26.93 | \$27.23 | \$27.49 | \$27.79 | \$28.04 | \$28.31 | \$28.59 | \$28.89 | \$29.18 |
| Biweekly | \$2,092.80 | \$2,114.40 | \$2,136.00 | \$2,154.40 | \$2,178.40 | \$2,199.20 | \$2,223.20 | \$2,243.20 | \$2,264.80 | \$2,287.20 | \$2,311.20 | \$2,334.40 |
| Annually | \$54,412.80 | \$54,974.40 | \$55,536.00 | \$56,014.40 | \$56,638.40 | \$57,179.20 | \$57,803.20 | \$58,323.20 | \$58,884.80 | \$59,467.20 | \$60,091.20 | \$60,694.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$29.46 | \$29.76 | \$30.06 | \$30.37 | \$30.67 | \$30.98 | \$31.28 |  |  |  |  |  |
| Biweekly | \$2,356.80 | \$2,380.80 | \$2,404.80 | \$2,429.60 | \$2,453.60 | \$2,478.40 | \$2,502.40 |  |  |  |  |  |
| Annually | \$61,276.80 | \$61,900.80 | \$62,524.80 | \$63,169.60 | \$63,793.60 | \$64,438.40 | \$65,062.40 |  |  |  |  |  |
| eekly and | al salaries ar | culated using | correspondi | ourly step. |  | Effective |  | 07/05/2020 |  |  |  | e 37 of 77 |

## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$20.58 | \$20.82 | \$21.01 | \$21.23 | \$21.44 | \$21.66 | \$21.88 | \$22.10 | \$22.32 | \$22.53 | \$22.76 | \$22.98 |
| Biweekly | \$1,646.40 | \$1,665.60 | \$1,680.80 | \$1,698.40 | \$1,715.20 | \$1,732.80 | \$1,750.40 | \$1,768.00 | \$1,785.60 | \$1,802.40 | \$1,820.80 | \$1,838.40 |
| Annually | \$42,806.40 | \$43,305.60 | \$43,700.80 | \$44,158.40 | \$44,595.20 | \$45,052.80 | \$45,510.40 | \$45,968.00 | \$46,425.60 | \$46,862.40 | \$47,340.80 | \$47,798.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$23.22 | \$23.45 | \$23.68 | \$23.92 | \$24.15 | \$24.42 | \$24.63 | \$24.89 | \$25.15 | \$25.38 | \$25.64 | \$25.91 |
| Biweekly | \$1,857.60 | \$1,876.00 | \$1,894.40 | \$1,913.60 | \$1,932.00 | \$1,953.60 | \$1,970.40 | \$1,991.20 | \$2,012.00 | \$2,030.40 | \$2,051.20 | \$2,072.80 |
| Annually | \$48,297.60 | \$48,776.00 | \$49,254.40 | \$49,753.60 | \$50,232.00 | \$50,793.60 | \$51,230.40 | \$51,771.20 | \$52,312.00 | \$52,790.40 | \$53,331.20 | \$53,892.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$26.16 | \$26.43 | \$26.70 | \$26.93 | \$27.23 | \$27.49 | \$27.79 | \$28.04 | \$28.31 | \$28.59 | \$28.89 | \$29.18 |
| Biweeklv | \$2,092.80 | \$2,114.40 | \$2,136.00 | \$2,154.40 | \$2,178.40 | \$2,199.20 | \$2,223.20 | \$2,243.20 | \$2,264.80 | \$2,287.20 | \$2,311.20 | \$2,334.40 |
| Annually | \$54,412.80 | \$54,974.40 | \$55,536.00 | \$56,014.40 | \$56,638.40 | \$57,179.20 | \$57,803.20 | \$58,323.20 | \$58,884.80 | \$59,467.20 | \$60,091.20 | \$60,694.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$29.46 | \$29.76 | \$30.06 | \$30.37 | \$30.67 | \$30.98 | \$31.28 | \$31.60 | \$31.94 | \$32.22 | \$32.55 | \$32.87 |
| Biweeklv | \$2,356.80 | \$2,380.80 | \$2,404.80 | \$2,429.60 | \$2,453.60 | \$2,478.40 | \$2,502.40 | \$2,528.00 | \$2,555.20 | \$2,577.60 | \$2,604.00 | \$2,629.60 |
| Annually | \$61,276.80 | \$61,900.80 | \$62,524.80 | \$63,169.60 | \$63,793.60 | \$64,438.40 | \$65,062.40 | \$65,728.00 | \$66,435.20 | \$67,017.60 | \$67,704.00 | \$68,369.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$33.23 | \$33.56 | \$33.87 | \$34.21 | \$34.55 | \$34.91 | \$35.26 |  |  |  |  |  |
| Biweekly | \$2,658.40 | \$2,684.80 | \$2,709.60 | \$2,736.80 | \$2,764.00 | \$2,792.80 | \$2,820.80 |  |  |  |  |  |
| Annually | \$69,118.40 | \$69,804.80 | \$70,449.60 | \$71,156.80 | \$71,864.00 | \$72,612.80 | \$73,340.80 |  |  |  |  |  |

## Grade 76



## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$26.16 | \$26.43 | \$26.70 | \$26.93 | \$27.23 | \$27.49 | \$27.79 | \$28.04 | \$28.31 | \$28.59 | \$28.89 | \$29.18 |
| Biweekly | \$2,092.80 | \$2,114.40 | \$2,136.00 | \$2,154.40 | \$2,178.40 | \$2,199.20 | \$2,223.20 | \$2,243.20 | \$2,264.80 | \$2,287.20 | \$2,311.20 | \$2,334.40 |
| Annually | \$54,412.80 | \$54,974.40 | \$55,536.00 | \$56,014.40 | \$56,638.40 | \$57,179.20 | \$57,803.20 | \$58,323.20 | \$58,884.80 | \$59,467.20 | \$60,091.20 | \$60,694.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$29.46 | \$29.76 | \$30.06 | \$30.37 | \$30.67 | \$30.98 | \$31.28 | \$31.60 | \$31.94 | \$32.22 | \$32.55 | \$32.87 |
| Biweekly | \$2,356.80 | \$2,380.80 | \$2,404.80 | \$2,429.60 | \$2,453.60 | \$2,478.40 | \$2,502.40 | \$2,528.00 | \$2,555.20 | \$2,577.60 | \$2,604.00 | \$2,629.60 |
| Annually | \$61,276.80 | \$61,900.80 | \$62,524.80 | \$63,169.60 | \$63,793.60 | \$64,438.40 | \$65,062.40 | \$65,728.00 | \$66,435.20 | \$67,017.60 | \$67,704.00 | \$68,369.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$33.23 | \$33.56 | \$33.87 | \$34.21 | \$34.55 | \$34.91 | \$35.26 | \$35.60 | \$35.98 | \$36.32 | \$36.67 | \$37.03 |
| Biweekly | \$2,658.40 | \$2,684.80 | \$2,709.60 | \$2,736.80 | \$2,764.00 | \$2,792.80 | \$2,820.80 | \$2,848.00 | \$2,878.40 | \$2,905.60 | \$2,933.60 | \$2,962.40 |
| Annually | \$69,118.40 | \$69,804.80 | \$70,449.60 | \$71,156.80 | \$71,864.00 | \$72,612.80 | \$73,340.80 | \$74,048.00 | \$74,838.40 | \$75,545.60 | \$76,273.60 | \$77,022.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$37.41 | \$37.78 | \$38.17 | \$38.54 | \$38.94 | \$39.32 | \$39.70 | \$40.13 | \$40.51 | \$40.92 | \$41.31 | \$41.74 |
| Biweekly | \$2,992.80 | \$3,022.40 | \$3,053.60 | \$3,083.20 | \$3,115.20 | \$3,145.60 | \$3,176.00 | \$3,210.40 | \$3,240.80 | \$3,273.60 | \$3,304.80 | \$3,339.20 |
| Annually | \$77,812.80 | \$78,582.40 | \$79,393.60 | \$80,163.20 | \$80,995.20 | \$81,785.60 | \$82,576.00 | \$83,470.40 | \$84,260.80 | \$85,113.60 | \$85,924.80 | \$86,819.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$42.17 | \$42.57 | \$43.00 | \$43.44 | \$43.86 | \$44.30 | \$44.77 |  |  |  |  |  |
| Biweekly | \$3,373.60 | \$3,405.60 | \$3,440.00 | \$3,475.20 | \$3,508.80 | \$3,544.00 | \$3,581.60 |  |  |  |  |  |
| Annually | \$87,713.60 | \$88,545.60 | \$89,440.00 | \$90,355.20 | \$91,228.80 | \$92,144.00 | \$93,121.60 |  |  |  |  |  |

## Grade 78



## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)

## Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$31.28 | \$31.60 | \$31.94 | \$32.22 | \$32.55 | \$32.87 | \$33.23 | \$33.56 | \$33.87 | \$34.21 | \$34.55 | \$34.91 |
| Biweekly | \$2,502.40 | \$2,528.00 | \$2,555.20 | \$2,577.60 | \$2,604.00 | \$2,629.60 | \$2,658.40 | \$2,684.80 | \$2,709.60 | \$2,736.80 | \$2,764.00 | \$2,792.80 |
| Annually | \$65,062.40 | \$65,728.00 | \$66,435.20 | \$67,017.60 | \$67,704.00 | \$68,369.60 | \$69,118.40 | \$69,804.80 | \$70,449.60 | \$71,156.80 | \$71,864.00 | \$72,612.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$35.26 | \$35.60 | \$35.98 | \$36.32 | \$36.67 | \$37.03 | \$37.41 | \$37.78 | \$38.17 | \$38.54 | \$38.94 | \$39.32 |
| Biweekly | \$2,820.80 | \$2,848.00 | \$2,878.40 | \$2,905.60 | \$2,933.60 | \$2,962.40 | \$2,992.80 | \$3,022.40 | \$3,053.60 | \$3,083.20 | \$3,115.20 | \$3,145.60 |
| Annually | \$73,340.80 | \$74,048.00 | \$74,838.40 | \$75,545.60 | \$76,273.60 | \$77,022.40 | \$77,812.80 | \$78,582.40 | \$79,393.60 | \$80,163.20 | \$80,995.20 | \$81,785.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$39.70 | \$40.13 | \$40.51 | \$40.92 | \$41.31 | \$41.74 | \$42.17 | \$42.57 | \$43.00 | \$43.44 | \$43.86 | \$44.30 |
| Biweeklv | \$3,176.00 | \$3,210.40 | \$3,240.80 | \$3,273.60 | \$3,304.80 | \$3,339.20 | \$3,373.60 | \$3,405.60 | \$3,440.00 | \$3,475.20 | \$3,508.80 | \$3,544.00 |
| Annually | \$82,576.00 | \$83,470.40 | \$84,260.80 | \$85,113.60 | \$85,924.80 | \$86,819.20 | \$87,713.60 | \$88,545.60 | \$89,440.00 | \$90,355.20 | \$91,228.80 | \$92,144.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$44.77 | \$45.20 | \$45.64 | \$46.11 | \$46.57 | \$47.04 | \$47.49 | \$48.00 | \$48.45 | \$48.95 | \$49.44 | \$49.95 |
| Biweeklv | \$3,581.60 | \$3,616.00 | \$3,651.20 | \$3,688.80 | \$3,725.60 | \$3,763.20 | \$3,799.20 | \$3,840.00 | \$3,876.00 | \$3,916.00 | \$3,955.20 | \$3,996.00 |
| Annually | \$93,121.60 | \$94,016.00 | \$94,931.20 | \$95,908.80 | \$96,865.60 | \$97,843.20 | \$98,779.20 | \$99,840.00 | \$100,776.00 | \$101,816.00 | \$102,835.20 | \$103,896.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$50.44 | \$50.95 | \$51.44 | \$51.98 | \$52.49 | \$53.01 | \$53.55 |  |  |  |  |  |
| Biweekly | \$4,035.20 | \$4,076.00 | \$4,115.20 | \$4,158.40 | \$4,199.20 | \$4,240.80 | \$4,284.00 |  |  |  |  |  |
| Annually | \$104,915.20 | \$105,976.00 | \$106,995.20 | \$108,118.40 | \$109,179.20 | \$110,260.80 | \$111,384.00 |  |  |  |  |  |

## Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$33.87 | \$34.21 | \$34.55 | \$34.91 | \$35.26 | \$35.60 | \$35.98 | \$36.32 | \$36.67 | \$37.03 | \$37.41 | \$37.78 |
| Biweekly | \$2,709.60 | \$2,736.80 | \$2,764.00 | \$2,792.80 | \$2,820.80 | \$2,848.00 | \$2,878.40 | \$2,905.60 | \$2,933.60 | \$2,962.40 | \$2,992.80 | \$3,022.40 |
| Annually | \$70,449.60 | \$71,156.80 | \$71,864.00 | \$72,612.80 | \$73,340.80 | \$74,048.00 | \$74,838.40 | \$75,545.60 | \$76,273.60 | \$77,022.40 | \$77,812.80 | \$78,582.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$38.17 | \$38.54 | \$38.94 | \$39.32 | \$39.70 | \$40.13 | \$40.51 | \$40.92 | \$41.31 | \$41.74 | \$42.17 | \$42.57 |
| Biweekly | \$3,053.60 | \$3,083.20 | \$3,115.20 | \$3,145.60 | \$3,176.00 | \$3,210.40 | \$3,240.80 | \$3,273.60 | \$3,304.80 | \$3,339.20 | \$3,373.60 | \$3,405.60 |
| Annually | \$79,393.60 | \$80,163.20 | \$80,995.20 | \$81,785.60 | \$82,576.00 | \$83,470.40 | \$84,260.80 | \$85,113.60 | \$85,924.80 | \$86,819.20 | \$87,713.60 | \$88,545.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$43.00 | \$43.44 | \$43.86 | \$44.30 | \$44.77 | \$45.20 | \$45.64 | \$46.11 | \$46.57 | \$47.04 | \$47.49 | \$48.00 |
| Biweekly | \$3,440.00 | \$3,475.20 | \$3,508.80 | \$3,544.00 | \$3,581.60 | \$3,616.00 | \$3,651.20 | \$3,688.80 | \$3,725.60 | \$3,763.20 | \$3,799.20 | \$3,840.00 |
| Annually | \$89,440.00 | \$90,355.20 | \$91,228.80 | \$92,144.00 | \$93,121.60 | \$94,016.00 | \$94,931.20 | \$95,908.80 | \$96,865.60 | \$97,843.20 | \$98,779.20 | \$99,840.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$48.45 | \$48.95 | \$49.44 | \$49.95 | \$50.44 | \$50.95 | \$51.44 | \$51.98 | \$52.49 | \$53.01 | \$53.55 | \$54.09 |
| Biweekly | \$3,876.00 | \$3,916.00 | \$3,955.20 | \$3,996.00 | \$4,035.20 | \$4,076.00 | \$4,115.20 | \$4,158.40 | \$4,199.20 | \$4,240.80 | \$4,284.00 | \$4,327.20 |
| Annually | \$100,776.00 | \$101,816.00 | \$102,835.20 | \$103,896.00 | \$104,915.20 | \$105,976.00 | \$106,995.20 | \$108,118.40 | \$109,179.20 | \$110,260.80 | \$111,384.00 | \$112,507.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$54.60 | \$55.17 | \$55.72 | \$56.26 | \$56.83 | \$57.40 | \$57.97 |  |  |  |  |  |
| Biweekly | \$4,368.00 | \$4,413.60 | \$4,457.60 | \$4,500.80 | \$4,546.40 | \$4,592.00 | \$4,637.60 |  |  |  |  |  |
| Annually | \$113,568.00 | \$114,753.60 | \$115,897.60 | \$117,020.80 | \$118,206.40 | \$119,392.00 | \$120,577.60 |  |  |  |  |  |
| eekly and | ual salaries are | alculated using | e correspondi | hourly step. |  | Effective |  | 07/05/2020 |  |  | Page 40 of 77 |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$37.03 | \$37.41 | \$37.78 | \$38.17 | \$38.54 | \$38.94 | \$39.32 | \$39.70 | \$40.13 | \$40.51 | \$40.92 | \$41.31 |
| Biweekly | \$2,962.40 | \$2,992.80 | \$3,022.40 | \$3,053.60 | \$3,083.20 | \$3,115.20 | \$3,145.60 | \$3,176.00 | \$3,210.40 | \$3,240.80 | \$3,273.60 | \$3,304.80 |
| Annually | \$77,022.40 | \$77,812.80 | \$78,582.40 | \$79,393.60 | \$80,163.20 | \$80,995.20 | \$81,785.60 | \$82,576.00 | \$83,470.40 | \$84,260.80 | \$85,113.60 | \$85,924.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$41.74 | \$42.17 | \$42.57 | \$43.00 | \$43.44 | \$43.86 | \$44.30 | \$44.77 | \$45.20 | \$45.64 | \$46.11 | \$46.57 |
| Biweekly | \$3,339.20 | \$3,373.60 | \$3,405.60 | \$3,440.00 | \$3,475.20 | \$3,508.80 | \$3,544.00 | \$3,581.60 | \$3,616.00 | \$3,651.20 | \$3,688.80 | \$3,725.60 |
| Annually | \$86,819.20 | \$87,713.60 | \$88,545.60 | \$89,440.00 | \$90,355.20 | \$91,228.80 | \$92,144.00 | \$93,121.60 | \$94,016.00 | \$94,931.20 | \$95,908.80 | \$96,865.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$47.04 | \$47.49 | \$48.00 | \$48.45 | \$48.95 | \$49.44 | \$49.95 | \$50.44 | \$50.95 | \$51.44 | \$51.98 | \$52.49 |
| Biweekly | \$3,763.20 | \$3,799.20 | \$3,840.00 | \$3,876.00 | \$3,916.00 | \$3,955.20 | \$3,996.00 | \$4,035.20 | \$4,076.00 | \$4,115.20 | \$4,158.40 | \$4,199.20 |
| Annually | \$97,843.20 | \$98,779.20 | \$99,840.00 | \$100,776.00 | \$101,816.00 | \$102,835.20 | \$103,896.00 | \$104,915.20 | \$105,976.00 | \$106,995.20 | \$108,118.40 | \$109,179.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$53.01 | \$53.55 | \$54.09 | \$54.60 | \$55.17 | \$55.72 | \$56.26 | \$56.83 | \$57.40 | \$57.97 | \$58.55 | \$59.15 |
| Biweekly | \$4,240.80 | \$4,284.00 | \$4,327.20 | \$4,368.00 | \$4,413.60 | \$4,457.60 | \$4,500.80 | \$4,546.40 | \$4,592.00 | \$4,637.60 | \$4,684.00 | \$4,732.00 |
| Annually | \$110,260.80 | \$111,384.00 | \$112,507.20 | \$113,568.00 | \$114,753.60 | \$115,897.60 | \$117,020.80 | \$118,206.40 | \$119,392.00 | \$120,577.60 | \$121,784.00 | \$123,032.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$59.72 | \$60.33 | \$60.93 | \$61.53 | \$62.17 | \$62.79 | \$63.41 |  |  |  |  |  |
| Biweekly | \$4,777.60 | \$4,826.40 | \$4,874.40 | \$4,922.40 | \$4,973.60 | \$5,023.20 | \$5,072.80 |  |  |  |  |  |
| Annually | \$124,217.60 | \$125,486.40 | \$126,734.40 | \$127,982.40 | \$129,313.60 | \$130,603.20 | \$131,892.80 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$41.74 | \$42.17 | \$42.57 | \$43.00 | \$43.44 | \$43.86 | \$44.30 | \$44.77 | \$45.20 | \$45.64 | \$46.11 | \$46.57 |
| Biweekly | \$3,339.20 | \$3,373.60 | \$3,405.60 | \$3,440.00 | \$3,475.20 | \$3,508.80 | \$3,544.00 | \$3,581.60 | \$3,616.00 | \$3,651.20 | \$3,688.80 | \$3,725.60 |
| Annually | \$86,819.20 | \$87,713.60 | \$88,545.60 | \$89,440.00 | \$90,355.20 | \$91,228.80 | \$92,144.00 | \$93,121.60 | \$94,016.00 | \$94,931.20 | \$95,908.80 | \$96,865.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$47.04 | \$47.49 | \$48.00 | \$48.45 | \$48.95 | \$49.44 | \$49.95 | \$50.44 | \$50.95 | \$51.44 | \$51.98 | \$52.49 |
| Biweekly | \$3,763.20 | \$3,799.20 | \$3,840.00 | \$3,876.00 | \$3,916.00 | \$3,955.20 | \$3,996.00 | \$4,035.20 | \$4,076.00 | \$4,115.20 | \$4,158.40 | \$4,199.20 |
| Annually | \$97,843.20 | \$98,779.20 | \$99,840.00 | \$100,776.00 | \$101,816.00 | \$102,835.20 | \$103,896.00 | \$104,915.20 | \$105,976.00 | \$106,995.20 | \$108,118.40 | \$109,179.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$53.01 | \$53.55 | \$54.09 | \$54.60 | \$55.17 | \$55.72 | \$56.26 | \$56.83 | \$57.40 | \$57.97 | \$58.55 | \$59.15 |
| Biweekly | \$4,240.80 | \$4,284.00 | \$4,327.20 | \$4,368.00 | \$4,413.60 | \$4,457.60 | \$4,500.80 | \$4,546.40 | \$4,592.00 | \$4,637.60 | \$4,684.00 | \$4,732.00 |
| Annually | \$110,260.80 | \$111,384.00 | \$112,507.20 | \$113,568.00 | \$114,753.60 | \$115,897.60 | \$117,020.80 | \$118,206.40 | \$119,392.00 | \$120,577.60 | \$121,784.00 | \$123,032.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$59.72 | \$60.33 | \$60.93 | \$61.53 | \$62.17 | \$62.79 | \$63.41 | \$64.05 | \$64.69 | \$65.34 | \$65.98 | \$66.65 |
| Biweekly | \$4,777.60 | \$4,826.40 | \$4,874.40 | \$4,922.40 | \$4,973.60 | \$5,023.20 | \$5,072.80 | \$5,124.00 | \$5,175.20 | \$5,227.20 | \$5,278.40 | \$5,332.00 |
| Annually | \$124,217.60 | \$125,486.40 | \$126,734.40 | \$127,982.40 | \$129,313.60 | \$130,603.20 | \$131,892.80 | \$133,224.00 | \$134,555.20 | \$135,907.20 | \$137,238.40 | \$138,632.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$67.31 | \$67.99 | \$68.66 | \$69.36 | \$70.06 | \$70.75 | \$71.46 |  |  |  |  |  |
| Biweekly | \$5,384.80 | \$5,439.20 | \$5,492.80 | \$5,548.80 | \$5,604.80 | \$5,660.00 | \$5,716.80 |  |  |  |  |  |
| Annually | \$140,004.80 | \$141,419.20 | \$142,812.80 | \$144,268.80 | \$145,724.80 | \$147,160.00 | \$148,636.80 |  |  |  |  |  |
| eekly and a | ual salaries ar | culated using | e correspondi | hourly step. |  | Effective |  | 07/05/2020 |  |  |  | ge 41 of 77 |

## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$47.04 | \$47.49 | \$48.00 | \$48.45 | \$48.95 | \$49.44 | \$49.95 | \$50.44 | \$50.95 | \$51.44 | \$51.98 | \$52.49 |
| Biweekly | \$3,763.20 | \$3,799.20 | \$3,840.00 | \$3,876.00 | \$3,916.00 | \$3,955.20 | \$3,996.00 | \$4,035.20 | \$4,076.00 | \$4,115.20 | \$4,158.40 | \$4,199.20 |
| Annually | \$97,843.20 | \$98,779.20 | \$99,840.00 | \$100,776.00 | \$101,816.00 | \$102,835.20 | \$103,896.00 | \$104,915.20 | \$105,976.00 | \$106,995.20 | \$108,118.40 | \$109,179.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$53.01 | \$53.55 | \$54.09 | \$54.60 | \$55.17 | \$55.72 | \$56.26 | \$56.83 | \$57.40 | \$57.97 | \$58.55 | \$59.15 |
| Biweekly | \$4,240.80 | \$4,284.00 | \$4,327.20 | \$4,368.00 | \$4,413.60 | \$4,457.60 | \$4,500.80 | \$4,546.40 | \$4,592.00 | \$4,637.60 | \$4,684.00 | \$4,732.00 |
| Annually | \$110,260.80 | \$111,384.00 | \$112,507.20 | \$113,568.00 | \$114,753.60 | \$115,897.60 | \$117,020.80 | \$118,206.40 | \$119,392.00 | \$120,577.60 | \$121,784.00 | \$123,032.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$59.72 | \$60.33 | \$60.93 | \$61.53 | \$62.17 | \$62.79 | \$63.41 | \$64.05 | \$64.69 | \$65.34 | \$65.98 | \$66.65 |
| Biweekly | \$4,777.60 | \$4,826.40 | \$4,874.40 | \$4,922.40 | \$4,973.60 | \$5,023.20 | \$5,072.80 | \$5,124.00 | \$5,175.20 | \$5,227.20 | \$5,278.40 | \$5,332.00 |
| Annually | \$124,217.60 | \$125,486.40 | \$126,734.40 | \$127,982.40 | \$129,313.60 | \$130,603.20 | \$131,892.80 | \$133,224.00 | \$134,555.20 | \$135,907.20 | \$137,238.40 | \$138,632.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$67.31 | \$67.99 | \$68.66 | \$69.36 | \$70.06 | \$70.75 | \$71.46 | \$72.19 | \$72.90 | \$73.62 | \$74.35 | \$75.09 |
| Biweekly | \$5,384.80 | \$5,439.20 | \$5,492.80 | \$5,548.80 | \$5,604.80 | \$5,660.00 | \$5,716.80 | \$5,775.20 | \$5,832.00 | \$5,889.60 | \$5,948.00 | \$6,007.20 |
| Annually | \$140,004.80 | \$141,419.20 | \$142,812.80 | \$144,268.80 | \$145,724.80 | \$147,160.00 | \$148,636.80 | \$150,155.20 | \$151,632.00 | \$153,129.60 | \$154,648.00 | \$156,187.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$75.84 | \$76.60 | \$77.36 | \$78.15 | \$78.92 | \$79.73 | \$80.52 |  |  |  |  |  |
| Biweekly | \$6,067.20 | \$6,128.00 | \$6,188.80 | \$6,252.00 | \$6,313.60 | \$6,378.40 | \$6,441.60 |  |  |  |  |  |
| Annually | \$157,747.20 | \$159,328.00 | \$160,908.80 | \$162,552.00 | \$164,153.60 | \$165,838.40 | \$167,481.60 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$51.44 | \$51.98 | \$52.49 | \$53.01 | \$53.55 | \$54.09 | \$54.60 |
| Biweekly | \$4,115.20 | \$4,158.40 | \$4,199.20 | \$4,240.80 | \$4,284.00 | \$4,327.20 | \$4,368.00 |
| Annually | \$106,995.20 | \$108,118.40 | \$109,179.20 | \$110,260.80 | \$111,384.00 | \$112,507.20 | \$113,568.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| Hourly | \$57.97 | \$58.55 | \$59.15 | \$59.72 | \$60.33 | \$60.93 | \$61.53 |
| Biweekly | \$4,637.60 | \$4,684.00 | \$4,732.00 | \$4,777.60 | \$4,826.40 | \$4,874.40 | \$4,922.40 |
| Annually | \$120,577.60 | \$121,784.00 | \$123,032.00 | \$124,217.60 | \$125,486.40 | \$126,734.40 | \$127,982.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| Hourly | \$65.34 | \$65.98 | \$66.65 | \$67.31 | \$67.99 | \$68.66 | \$69.36 |
| Biweekly | \$5,227.20 | \$5,278.40 | \$5,332.00 | \$5,384.80 | \$5,439.20 | \$5,492.80 | \$5,548.80 |
| Annually | \$135,907.20 | \$137,238.40 | \$138,632.00 | \$140,004.80 | \$141,419.20 | \$142,812.80 | \$144,268.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 |
| Hourly | \$73.62 | \$74.35 | \$75.09 | \$75.84 | \$76.60 | \$77.36 | \$78.15 |
| Biweekly | \$5,889.60 | \$5,948.00 | \$6,007.20 | \$6,067.20 | \$6,128.00 | \$6,188.80 | \$6,252.00 |
| Annually | \$153,129.60 | \$154,648.00 | \$156,187.20 | \$157,747.20 | \$159,328.00 | \$160,908.80 | \$162,552.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |
| Hourly | \$82.96 | \$83.77 | \$84.63 | \$85.46 | \$86.32 | \$87.18 | \$88.07 |
| Biweekly | \$6,636.80 | \$6,701.60 | \$6,770.40 | \$6,836.80 | \$6,905.60 | \$6,974.40 | \$7,045.60 |
| Annually | \$172,556.80 | \$174,241.60 | \$176,030.40 | \$177,756.80 | \$179,545.60 | \$181,334.40 | \$183,185.60 |

