(Non-bargaining unit)

Grade	7	1	
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$11.64	\$11.74	\$11.85	\$11.99	\$12.11	\$12.21	\$12.33	\$12.44	\$12.55	\$12.71	\$12.84	\$12.96
Biweekly	\$931.20	\$939.20	\$948.00	\$959.20	\$968.80	\$976.80	\$986.40	\$995.20	\$1,004.00	\$1,016.80	\$1,027.20	\$1,036.80
Annually	\$24,211.20	\$24,419.20	\$24,648.00	\$24,939.20	\$25,188.80	\$25,396.80	\$25,646.40	\$25,875.20	\$26,104.00	\$26,436.80	\$26,707.20	\$26,956.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$13.08	\$13.22	\$13.36	\$13.49	\$13.60	\$13.75	\$13.88	\$14.02	\$14.16	\$14.32	\$14.44	\$14.59
Biweekly	\$1,046.40	\$1,057.60	\$1,068.80	\$1,079.20	\$1,088.00	\$1,100.00	\$1,110.40	\$1,121.60	\$1,132.80	\$1,145.60	\$1,155.20	\$1,167.20
Annually	\$27,206.40	\$27,497.60	\$27,788.80	\$28,059.20	\$28,288.00	\$28,600.00	\$28,870.40	\$29,161.60	\$29,452.80	\$29,785.60	\$30,035.20	\$30,347.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$14.75	\$14.88	\$15.03	\$15.17	\$15.32	\$15.50	\$15.64	\$15.79	\$15.97	\$16.12	\$16.29	\$16.43
Biweekly	\$1,180.00	\$1,190.40	\$1,202.40	\$1,213.60	\$1,225.60	\$1,240.00	\$1,251.20	\$1,263.20	\$1,277.60	\$1,289.60	\$1,303.20	\$1,314.40
Annually	\$30,680.00	\$30,950.40	\$31,262.40	\$31,553.60	\$31,865.60	\$32,240.00	\$32,531.20	\$32,843.20	\$33,217.60	\$33,529.60	\$33,883.20	\$34,174.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly	\$16.60 \$1,328.00	\$16.78 \$1,342.40	\$16.95 \$1,356.00	\$17.11 \$1,368.80	\$17.29 \$1,383.20	\$17.47 \$1,397.60	\$17.63 \$1,410.40	\$17.78 \$1,422.40	\$17.99 \$1,439.20	\$18.17 \$1,453.60	\$18.35 \$1,468.00	\$18.53 \$1,482.40
Annually	\$34,528.00	\$34,902.40	\$35,256.00	\$35,588.80	\$35,963.20	\$36,337.60	\$36,670.40	\$36,982.40	\$37,419.20	\$37,793.60	\$38,168.00	\$38,542.40
								\$30,302.40	J37,413.20	\$37,733.00	330,100.00	330,342.40
Steps	49	50	51	52	53	54	55					
Hourly	\$18.72	\$18.91	\$19.09	\$19.28	\$19.48	\$19.68	\$19.87					
Biweekly	\$1,497.60	\$1,512.80	\$1,527.20	\$1,542.40	\$1,558.40	\$1,574.40	\$1,589.60					
Annually	\$38,937.60	\$39,332.80	\$39,707.20	\$40,102.40	\$40,518.40	\$40,934.40	\$41,329.60					
Grade 72												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.08	\$13.22	\$13.36	\$13.49	\$13.60	\$13.75	\$13.88	\$14.02	\$14.16	\$14.32	\$14.44	\$14.59
Biweekly	\$1,046.40	\$1,057.60	\$1,068.80	\$1,079.20	\$1,088.00	\$1,100.00	\$1,110.40	\$1,121.60	\$1,132.80	\$1,145.60	\$1,155.20	\$1,167.20
Annually	\$27,206.40	\$27,497.60	\$27,788.80	\$28,059.20	\$28,288.00	\$28,600.00	\$28,870.40	\$29,161.60	\$29,452.80	\$29,785.60	\$30,035.20	\$30,347.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$14.75	\$14.88	\$15.03	\$15.17	\$15.32	\$15.50	\$15.64	\$15.79	\$15.97	\$16.12	\$16.29	\$16.43
Biweekly	\$1,180.00	\$1,190.40	\$1,202.40	\$1,213.60	\$1,225.60	\$1,240.00	\$1,251.20	\$1,263.20	\$1,277.60	\$1,289.60	\$1,303.20	\$1,314.40
Annually	\$30,680.00	\$30,950.40	\$31,262.40	\$31,553.60	\$31,865.60	\$32,240.00	\$32,531.20	\$32,843.20	\$33,217.60	\$33,529.60	\$33,883.20	\$34,174.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$16.60	\$16.78	\$16.95	\$17.11	\$17.29	\$17.47	\$17.63	\$17.78	\$17.99	\$18.17	\$18.35	\$18.53
Biweekly	\$1,328.00	\$1,342.40	\$1,356.00	\$1,368.80	\$1,383.20	\$1,397.60	\$1,410.40	\$1,422.40	\$1,439.20	\$1,453.60	\$1,468.00	\$1,482.40
Annually	\$34,528.00	\$34,902.40	\$35,256.00	\$35,588.80	\$35,963.20	\$36,337.60	\$36,670.40	\$36,982.40	\$37,419.20	\$37,793.60	\$38,168.00	\$38,542.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$18.72	\$18.91	\$19.09	\$19.28	\$19.48	\$19.68	\$19.87	\$20.06	\$20.28	\$20.46	\$20.67	\$20.89
Biweekly	\$1,497.60	\$1,512.80	\$1,527.20	\$1,542.40	\$1,558.40	\$1,574.40	\$1,589.60	\$1,604.80	\$1,622.40	\$1,636.80	\$1,653.60	\$1,671.20
Annually	\$38,937.60	\$39,332.80	\$39,707.20	\$40,102.40	\$40,518.40	\$40,934.40	\$41,329.60	\$41,724.80	\$42,182.40	\$42,556.80	\$42,993.60	\$43,451.20
Steps	49	50	51	52	53	54	55					
Hourly	\$21.09	\$21.30	\$21.51	\$21.73	\$21.95	\$22.16	\$22.39					
Biweekly	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,772.80	\$1,791.20					
Annually	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,092.80	\$46,571.20					

(Non-bargaining unit)

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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.75	\$14.88	\$15.03	\$15.17	\$15.32	\$15.50	\$15.64	\$15.79	\$15.97	\$16.12	\$16.29	\$16.43
Biweekly	\$1,180.00 \$30,680.00	\$1,190.40 \$30,950.40	\$1,202.40	\$1,213.60 \$31,553.60	\$1,225.60	\$1,240.00	\$1,251.20	\$1,263.20 \$32,843.20	\$1,277.60	\$1,289.60	\$1,303.20 \$33,883.20	\$1,314.40 \$34,174.40
Annually	\$30,680.00	\$30,950.40	\$31,262.40	\$31,553.00	\$31,865.60	\$32,240.00	\$32,531.20	\$32,843.20	\$33,217.60	\$33,529.60	\$33,883.20	\$34,174.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.60	\$16.78	\$16.95	\$17.11	\$17.29	\$17.47	\$17.63	\$17.78	\$17.99	\$18.17	\$18.35	\$18.53
Biweekly	\$1,328.00	\$1,342.40	\$1,356.00	\$1,368.80	\$1,383.20	\$1,397.60	\$1,410.40	\$1,422.40	\$1,439.20	\$1,453.60	\$1,468.00	\$1,482.40
Annually	\$34,528.00	\$34,902.40	\$35,256.00	\$35,588.80	\$35,963.20	\$36,337.60	\$36,670.40	\$36,982.40	\$37,419.20	\$37,793.60	\$38,168.00	\$38,542.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.72	\$18.91	\$19.09	\$19.28	\$19.48	\$19.68	\$19.87	\$20.06	\$20.28	\$20.46	\$20.67	\$20.89
Biweekly	\$1,497.60	\$1,512.80	\$1,527.20	\$1,542.40	\$1,558.40	\$1,574.40	\$1,589.60	\$1,604.80	\$1,622.40	\$1,636.80	\$1,653.60	\$1,671.20
Annually	\$38,937.60	\$39,332.80	\$39,707.20	\$40,102.40	\$40,518.40	\$40,934.40	\$41,329.60	\$41,724.80	\$42,182.40	\$42,556.80	\$42,993.60	\$43,451.20
Steps												
Hourly	37 \$21.09	38 \$21.30	39 \$21.51	40 \$21.73	41 \$21.95	42 \$22.16	43 \$22.39	44 \$22.60	45 \$22.84	46 \$23.05	47 \$23.28	48 \$23.52
Biweekly	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,772.80	\$1,791.20	\$1,808.00	\$1,827.20	\$1,844.00	\$1,862.40	\$1,881.60
Annually	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,092.80	\$46,571.20	\$47,008.00	\$47,507.20	\$47,944.00	\$48,422.40	\$48,921.60
Steps												
	49	50	51	52	53	54	55					
Hourly	\$23.78	\$24.00	\$24.22	\$24.48	\$24.73	\$24.97	\$25.22					
Biweekly Annually	\$1,902.40 \$49,462.40	\$1,920.00 \$49,920.00	\$1,937.60 \$50,377.60	\$1,958.40 \$50,918.40	\$1,978.40 \$51,438.40	\$1,997.60 \$51,937.60	\$2,017.60 \$52,457.60					
Allitually	\$49,402.40	\$49,920.00	\$50,577.00	\$50,916.40	\$31,436.40	\$51,957.00	\$52,457.00					
74												
Grade 74												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.60	\$16.78	\$16.95	\$17.11	\$17.29	\$17.47	\$17.63	\$17.78	\$17.99	\$18.17	\$18.35	\$18.53
Biweekly	\$1,328.00	\$1,342.40	\$1,356.00	\$1,368.80	\$1,383.20	\$1,397.60	\$1,410.40	\$1,422.40	\$1,439.20	\$1,453.60	\$1,468.00	\$1,482.40
Annually	\$34,528.00	\$34,902.40	\$35,256.00	\$35,588.80	\$35,963.20	\$36,337.60	\$36,670.40	\$36,982.40	\$37,419.20	\$37,793.60	\$38,168.00	\$38,542.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.72	\$18.91	\$19.09	\$19.28	\$19.48	\$19.68	\$19.87	\$20.06	\$20.28	\$20.46	\$20.67	\$20.89
Biweekly	\$1,497.60	\$1,512.80 \$39,332.80	\$1,527.20	\$1,542.40	\$1,558.40	\$1,574.40	\$1,589.60	\$1,604.80	\$1,622.40	\$1,636.80	\$1,653.60	\$1,671.20
Annually	\$38,937.60	\$39,332.80	\$39,707.20	\$40,102.40	\$40,518.40	\$40,934.40	\$41,329.60	\$41,724.80	\$42,182.40	\$42,556.80	\$42,993.60	\$43,451.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.09	\$21.30	\$21.51	\$21.73	\$21.95	\$22.16	\$22.39	\$22.60	\$22.84	\$23.05	\$23.28	\$23.52
Biweekly	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,772.80	\$1,791.20	\$1,808.00	\$1,827.20	\$1,844.00	\$1,862.40	\$1,881.60
Annually	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,092.80	\$46,571.20	\$47,008.00	\$47,507.20	\$47,944.00	\$48,422.40	\$48,921.60
Steps		••	••	40	••	40	**					40
Hourly	37 \$23.78	38 \$24.00	39 \$24.22	40 \$24.48	41 \$24.73	42 \$24.97	43 \$25.22	44 \$25.49	45 \$25.72	46 \$25.97	47 \$26.23	48 \$26.50
Biweekly	\$1,902.40	\$1,920.00	\$1,937.60	\$1,958.40	\$1,978.40	\$1,997.60	\$2,017.60	\$2,039.20	\$2,057.60	\$2,077.60	\$2,098.40	\$2,120.00
Annually	\$49,462.40	\$49,920.00	\$50,377.60	\$50,918.40	\$51,438.40	\$51,937.60	\$52,457.60	\$53,019.20	\$53,497.60	\$54,017.60	\$54,558.40	\$55,120.00
•												
Steps	49	50	51	52	53	54	55					
Hourly	\$26.79	\$27.02	\$27.30	\$27.57	\$27.86	\$28.14	\$28.42					
Biweekly	\$2,143.20	\$2,161.60	\$2,184.00	\$2,205.60	\$2,228.80	\$2,251.20	\$2,273.60					
Annually	\$55,723.20	\$56,201.60	\$56,784.00	\$57,345.60	\$57,948.80	\$58,531.20	\$59,113.60					

(Non-bargaining unit)

Grade	7	5
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Steps Hourly	1 \$18.72	2 \$18.91	3 \$19.09	4 \$19.28	5 \$19.48	6 \$19.68	7 \$19.87	8 \$20.06	9 \$20.28	10 \$20.46	11 \$20.67	12 \$20.89
Biweekly Annually	\$1,497.60 \$38,937.60	\$1,512.80 \$39,332.80	\$1,527.20 \$39,707.20	\$1,542.40 \$40,102.40	\$1,558.40 \$40,518.40	\$1,574.40 \$40,934.40	\$1,589.60 \$41,329.60	\$1,604.80 \$41,724.80	\$1,622.40 \$42,182.40	\$1,636.80 \$42,556.80	\$1,653.60 \$42,993.60	\$1,671.20 \$43,451.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually	\$21.09 \$1,687.20 \$43,867.20	\$21.30 \$1,704.00 \$44,304.00	\$21.51 \$1,720.80 \$44,740.80	\$21.73 \$1,738.40 \$45,198.40	\$21.95 \$1,756.00 \$45,656.00	\$22.16 \$1,772.80 \$46,092.80	\$22.39 \$1,791.20 \$46,571.20	\$22.60 \$1,808.00 \$47,008.00	\$22.84 \$1,827.20 \$47,507.20	\$23.05 \$1,844.00 \$47,944.00	\$23.28 \$1,862.40 \$48,422.40	\$23.52 \$1,881.60 \$48,921.60
Steps	25	26	27	28	29	30	31	32	. 33	34	35	36
Hourly Biweekly Annually	\$23.78 \$1,902.40 \$49,462.40	\$24.00 \$1,920.00 \$49,920.00	\$24.22 \$1,937.60 \$50,377.60	\$24.48 \$1,958.40 \$50,918.40	\$24.73 \$1,978.40 \$51,438.40	\$24.97 \$1,997.60 \$51,937.60	\$25.22 \$2,017.60 \$52,457.60	\$25.49 \$2,039.20 \$53,019.20	\$25.72 \$2,057.60 \$53,497.60	\$25.97 \$2,077.60 \$54,017.60	\$26.23 \$2,098.40 \$54,558.40	\$26.50 \$2,120.00 \$55,120.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly Annually	\$26.79 \$2,143.20 \$55,723.20	\$27.02 \$2,161.60 \$56,201.60	\$27.30 \$2,184.00 \$56,784.00	\$27.57 \$2,205.60 \$57,345.60	\$27.86 \$2,228.80 \$57,948.80	\$28.14 \$2,251.20 \$58,531.20	\$28.42 \$2,273.60 \$59,113.60	\$28.70 \$2,296.00 \$59,696.00	\$28.99 \$2,319.20 \$60,299.20	\$29.28 \$2,342.40 \$60,902.40	\$29.56 \$2,364.80 \$61,484.80	\$29.87 \$2,389.60 \$62,129.60
Steps	49	50	51	52	53	54	55					
Hourly Biweekly Annually	\$30.17 \$2,413.60 \$62,753.60	\$30.46 \$2,436.80 \$63,356.80	\$30.76 \$2,460.80 \$63,980.80	\$31.06 \$2,484.80 \$64,604.80	\$31.39 \$2,511.20 \$65,291.20	\$31.69 \$2,535.20 \$65,915.20	\$32.03 \$2,562.40 \$66,622.40					
Grade 76												
Grade 70												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
	\$21.09 \$1,687.20 \$43,867.20	\$21.30 \$1,704.00 \$44,304.00	\$21.51 \$1.720.80 \$44,740.80	\$21.73 \$1,738.40 \$45,198.40	\$21.95 \$1,756.00 \$45,656.00	\$22.16 \$1,772.80 \$46,092.80	\$22.39 \$1,791.20 \$46,571.20	\$ \$22.60 \$1,808.00 \$47,008.00	\$22.84 \$1,827.20 \$47,507.20	\$23.05 \$1,844.00 \$47,944.00	\$23.28 \$1,862.40 \$48,422.40	\$23.52 \$1,881.60 \$48.921.60
Steps Hourly Biweekly Annually	\$21.09 \$1,687.20 \$43,867.20	\$21.30 \$1,704.00 \$44,304.00	\$21.51 \$1,720.80 \$44,740.80	\$21.73 \$1,738.40 \$45,198.40	\$21.95 \$1.756.00 \$45,656.00	\$22.16 \$1,772.80 \$46,092.80	\$22.39 \$1,791.20 \$46,571.20	\$22.60 \$1,808.00 \$47,008.00	\$22.84 \$1,827.20 \$47,507.20	\$23.05 \$1,844.00 \$47,944.00	\$23.28 \$1,862.40 \$48,422.40	\$23.52 \$1,881.60 \$48,921.60
Steps Hourly Biweekly	\$21.09 \$1,687.20	\$21.30 \$1,704.00	\$21.51 \$1,720.80 \$44,740.80	\$21.73 \$1,738.40 \$45,198.40	\$21.95 \$1.756.00 \$45.656.00	\$22.16 \$1,772.80	\$22.39 \$1,791.20	\$22.60 \$1,808.00	\$22.84 \$1,827.20 \$47,507.20	\$23.05 \$1,844.00	\$23.28 \$1,862.40 \$48,422.40	\$23.52 \$1,881.60
Steps Hourly Biweekly Annually Steps	\$21.09 \$1.687.20 \$43.867.20	\$21.30 \$1.704.00 \$44.304.00	\$21.51 \$1,720.80 \$44,740.80	\$21.73 \$1,738.40 \$45,198.40	\$21.95 \$1.756.00 \$45,656.00	\$22.16 \$1,772.80 \$46.092.80	\$22.39 \$1,791.20 \$46,571.20	\$22.60 \$1,808.00 \$47,008.00	\$22.84 \$1,827.20 \$47,507.20	\$23.05 \$1.844.00 \$47.944.00	\$23.28 \$1,862.40 \$48,422.40	\$23.52 \$1.881.60 \$48.921.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.09 \$1.687.20 \$43.867.20 13 \$23.78 \$1.902.40	\$21.30 \$1,704.00 \$44,304.00 14 \$24.00 \$1,920.00	\$21.51 \$1.720.80 \$44.740.80 15 \$24.22 \$1,937.60	\$21.73 \$1,738.40 \$45.198.40 16 \$24.48 \$1,958.40	\$21.95 \$1,756.00 \$45.656.00 17 \$24.73 \$1,978.40	\$22.16 \$1.772.80 \$46.092.80 18 \$24.97 \$1,997.60	\$22.39 \$1.791.20 \$46.571.20 19 \$25.22 \$2.017.60	\$22.60 \$1.808.00 \$47.008.00 20 \$25.49 \$2.039.20	\$22.84 \$1,827.20 \$47,507.20 21 \$25.72 \$2,057.60	\$23.05 \$1,844.00 \$47,944.00 22 \$25.97 \$2,077.60	\$23.28 \$1,862.40 \$48,422.40 23 \$26.23 \$2,098.40	\$23.52 \$1.881.60 \$48.921.60 24 \$26.50 \$2.120.00 \$55.120.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.09 \$1.687.20 \$43.867.20 \$43.867.20 13 \$23.78 \$1.902.40 \$49.462.40 25 \$26.79 \$2.143.20	\$21.30 \$1,704.00 \$44.304.00 14 \$24.00 \$1,920.00 \$49,920.00 26 \$27.02 \$2,161.60	\$21.51 \$1.720.80 \$44.740.80 15 \$24.22 \$1.937.60 \$50.377.60 27 \$27.30 \$2.184.00	\$21.73 \$1.738.40 \$45.198.40 16 \$24.48 \$1.958.40 \$50.918.40 28 \$27.57 \$2.205.60	\$21.95 \$1.756.00 \$45.656.00 17 \$24.73 \$1.978.40 \$51.438.40 29 \$27.86 \$2.228.80	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20	\$22.39 \$1.791.20 \$46.571.20 19 \$25.22 \$2.017.60 \$52.457.60 31 \$28.42 \$2.273.60	\$22.60 \$1.808.00 \$47.008.00 \$20 \$25.49 \$2.039.20 \$53.019.20 \$2.296.00	\$22.84 \$1.827.20 \$47.507.20 \$47.507.20 21 \$25.72 \$2.057.60 \$53.497.60 33 \$28.99 \$2.319.20	\$23.05 \$1.844.00 \$47.944.00 \$22 \$25.97 \$2.077.60 \$54.017.60 \$4 \$29.28 \$2.342.40	\$23.28 \$1.862.40 \$48.422.40 23 \$26.23 \$2.098.40 \$54.558.40 35 \$29.56 \$2.364.80	\$23.52 \$1,881.60 \$48.921.60 24 \$26.50 \$2,120.00 \$55,120.00 36 \$29.87 \$2,389.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.09 \$1.687.20 \$43.867.20 \$43.867.20 13 \$23.78 \$1,902.40 \$49.462.40 25 \$26.79	\$21.30 \$1,704.00 \$44,304.00 14 \$24.00 \$1,920.00 \$49,920.00	\$21.51 \$1.720.80 \$44.740.80 15 \$24.22 \$1.937.60 \$50.377.60	\$21.73 \$1.738.40 \$45.198.40 16 \$24.48 \$1.958.40 \$50.918.40 28 \$27.57	\$21.95 \$1.756.00 \$45.656.00 17 \$24.73 \$1.978.40 \$51.438.40 29 \$27.86	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14	\$22.39 \$1.791.20 \$46.571.20 19 \$25.22 \$2.017.60 \$52.457.60 31 \$28.42	\$22.60 \$1.808.00 \$47.008.00 20 \$25.49 \$2.039.20 \$53.019.20 32 \$28.70	\$22.84 \$1.827.20 \$47.507.20 \$47.507.20 21 \$25.72 \$2.057.60 \$53.497.60	\$23.05 \$1.844.00 \$47.944.00 22 \$25.97 \$2.077.60 \$54.017.60	\$23.28 \$1.862.40 \$48.422.40 23 \$26.23 \$2.098.40 \$54.558.40 35 \$29.56	\$23.52 \$1.881.60 \$48.921.60 24 \$26.50 \$2.120.00 \$55,120.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.09 \$1.687.20 \$43.867.20 \$43.867.20 13 \$23.78 \$1.902.40 \$49.462.40 25 \$26.79 \$2.143.20	\$21.30 \$1,704.00 \$44.304.00 14 \$24.00 \$1,920.00 \$49,920.00 26 \$27.02 \$2,161.60	\$21.51 \$1.720.80 \$44.740.80 15 \$24.22 \$1.937.60 \$50.377.60 27 \$27.30 \$2.184.00	\$21.73 \$1.738.40 \$45.198.40 16 \$24.48 \$1.958.40 \$50.918.40 28 \$27.57 \$2.205.60	\$21.95 \$1.756.00 \$45.656.00 17 \$24.73 \$1.978.40 \$51.438.40 29 \$27.86 \$2.228.80	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20	\$22.39 \$1.791.20 \$46.571.20 19 \$25.22 \$2.017.60 \$52.457.60 31 \$28.42 \$2.273.60	\$22.60 \$1.808.00 \$47.008.00 \$20 \$25.49 \$2.039.20 \$53.019.20 \$2.296.00	\$22.84 \$1.827.20 \$47.507.20 \$47.507.20 21 \$25.72 \$2.057.60 \$53.497.60 33 \$28.99 \$2.319.20	\$23.05 \$1.844.00 \$47.944.00 \$22 \$25.97 \$2.077.60 \$54.017.60 \$4 \$29.28 \$2.342.40	\$23.28 \$1.862.40 \$48.422.40 23 \$26.23 \$2.098.40 \$54.558.40 35 \$29.56 \$2.364.80	\$23.52 \$1,881.60 \$48.921.60 24 \$26.50 \$2,120.00 \$55,120.00 36 \$29.87 \$2,389.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.09 \$1.687.20 \$43.867.20 \$43.867.20 13 \$23.78 \$1.902.40 \$49.462.40 25 \$26.79 \$2.143.20 \$55.723.20	\$21.30 \$1,704.00 \$44.304.00 14 \$24.00 \$1,920.00 \$49,920.00 26 \$27.02 \$2,161.60 \$56,201.60	\$21.51 \$1.720.80 \$44.740.80 15 \$24.22 \$1.937.60 \$50.377.60 27 \$27.30 \$2.184.00 \$56.784.00	\$21.73 \$1,738.40 \$45.198.40 16 \$24.48 \$1,958.40 \$50,918.40 28 \$27.57 \$2,205.60 \$57,345.60	\$21.95 \$1.756.00 \$45.656.00 17 \$24.73 \$1.978.40 \$51,438.40 29 \$27.86 \$2,228.80 \$57,948.80	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20	\$22.39 \$1,791.20 \$46,571.20 19 \$25.22 \$2,017.60 \$52,457.60 31 \$28.42 \$2,273.60 \$59,113.60	\$22.60 \$1.808.00 \$47.008.00 \$25.49 \$2.039.20 \$53.019.20 \$28.70 \$2.296.00 \$59.696.00	\$22.84 \$1.827.20 \$47.507.20 21 \$25.72 \$2.057.60 \$53.497.60 33 \$28.99 \$2.319.20 \$60.299.20	\$23.05 \$1.844.00 \$47.944.00 22 \$25.97 \$2.077.60 \$54.017.60 34 \$29.28 \$2.342.40 \$60.902.40	\$23.28 \$1.862.40 \$48.422.40 23 \$26.23 \$2.098.40 \$54.558.40 35 \$29.56 \$2,364.80 \$61.484.80	\$23.52 \$1,881.60 \$48.921.60 24 \$26.50 \$2.120.00 \$55,120.00 36 \$29.87 \$2.389.60 \$62,129.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.09 \$1.687.20 \$43.867.20 \$43.867.20 13 \$23.78 \$1.902.40 \$49.462.40 25 \$26.79 \$2.143.20 \$55.723.20	\$21.30 \$1,704.00 \$44.304.00 14 \$24.00 \$1,920.00 \$49,920.00 26 \$27.02 \$2,161.60 \$56,201.60	\$21.51 \$1.720.80 \$44.740.80 15 \$24.22 \$1.937.60 \$50.377.60 27 \$27.30 \$2.184.00 \$56.784.00	\$21.73 \$1.738.40 \$45.198.40 16 \$24.48 \$1.958.40 \$50.918.40 28 \$27.57 \$2,205.60 \$57.345.60	\$21.95 \$1.756.00 \$45.656.00 17 \$24.73 \$1.978.40 \$51,438.40 29 \$27.86 \$2,228.80 \$57,948.80	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20	\$22.39 \$1.791.20 \$46.571.20 19 \$25.22 \$2.017.60 \$52.457.60 31 \$28.42 \$2.273.60 \$59.113.60	\$22.60 \$1.808.00 \$47.008.00 \$20 \$25.49 \$2.039.20 \$53.019.20 \$28.70 \$2.296.00 \$59.696.00	\$22.84 \$1.827.20 \$47.507.20 21 \$25.72 \$2.057.60 \$53.497.60 33 \$28.99 \$2.319.20 \$60.299.20	\$23.05 \$1.844.00 \$47.944.00 22 \$25.97 \$2.077.60 \$54.017.60 34 \$29.28 \$2.342.40 \$60.902.40	\$23.28 \$1.862.40 \$48.422.40 23 \$26.23 \$2.098.40 \$54.558.40 35 \$29.56 \$2,364.80 \$61.484.80	\$23.52 \$1,881.60 \$48.921.60 24 \$26.50 \$2.120.00 \$55.120.00 36 \$29.87 \$2.389.60 \$62.129.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.09 \$1.687.20 \$43.867.20 \$43.867.20 13 \$23.78 \$1.902.40 \$49.462.40 25 \$26.79 \$2.143.20 \$55.723.20 37 \$30.17 \$2.413.60	\$21.30 \$1,704.00 \$44.304.00 14 \$24.00 \$1,920.00 \$49,920.00 26 \$27.02 \$2,161.60 \$56,201.60 38 \$30.46 \$2,436.80	\$21.51 \$1.720.80 \$44.740.80 15 \$24.22 \$1.937.60 \$50.377.60 27 \$27.30 \$2.184.00 \$56.784.00 39 \$30.76 \$2.460.80	\$21.73 \$1,738.40 \$45.198.40 16 \$24.48 \$1,958.40 \$50,918.40 28 \$27.57 \$2,205.60 \$57,345.60 40 \$31.06 \$2,484.80	\$21.95 \$1.756.00 \$45.656.00 17 \$24.73 \$1,978.40 \$51.438.40 29 \$27.86 \$2.228.80 \$57.948.80 41 \$31.39 \$2.511.20	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20 42 \$31.69 \$2,535.20	\$22.39 \$1,791.20 \$46,571.20 19 \$25.22 \$2,017.60 \$52,457.60 31 \$28.42 \$2,273.60 \$59,113.60 43 \$32.03 \$2,562.40	\$22.60 \$1.808.00 \$47,008.00 \$25.49 \$2.039.20 \$53.019.20 \$2.870 \$2.296.00 \$59.696.00	\$22.84 \$1.827.20 \$47.507.20 21 \$25.72 \$2.057.60 \$53.497.60 33 \$28.99 \$2.319.20 \$60.299.20 45 \$32.66 \$2,612.80	\$23.05 \$1.844.00 \$47.944.00 \$22 \$25.97 \$2.077.60 \$54.017.60 \$4 \$29.28 \$2.342.40 \$60.902.40 \$60.902.40	\$23.28 \$1,862.40 \$48.422.40 23 \$26.23 \$2,098.40 \$54,558.40 35 \$29.56 \$2,364.80 \$61,484.80	\$23.52 \$1,881.60 \$48.921.60 24 \$26.50 \$2,120.00 \$55,120.00 36 \$29.87 \$2,389.60 \$62,129.60 48 \$33.65 \$2,692.00

(Non-bargaining unit)

Grade /

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.78	\$24.00	\$24.22	\$24.48	\$24.73	\$24.97	\$25.22	\$25.49	\$25.72	\$25.97	\$26.23	\$26.50
Biweekly	\$1,902.40	\$1,920.00	\$1,937.60	\$1,958.40	\$1,978.40	\$1,997.60	\$2,017.60	\$2,039.20	\$2,057.60	\$2,077.60	\$2,098.40	\$2,120.00
Annually	\$49,462.40	\$49,920.00	\$50,377.60	\$50,918.40	\$51,438.40	\$51,937.60	\$52,457.60	\$53,019.20	\$53,497.60	\$54,017.60	\$54,558.40	\$55,120.00
Ailliadily	Ş+3,+02.+0	Ş 4 5,520.00	\$30,377.00	\$30,510. 4 0	731,430.40	Ç31,337.00	Ş32, 4 37.00	755,015.20	Ç55, 1 57.00	Ç54,017.00	Ç34,330.40	Ç55,120.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.79	\$27.02	\$27.30	\$27.57	\$27.86	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.56	\$29.87
Biweekly	\$2,143.20	\$2,161.60	\$2,184.00	\$2,205.60	\$2,228.80	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,364.80	\$2,389.60
		\$56,201.60	\$56,784.00	\$57,345.60			\$59,113.60	\$59,696.00				
Annually	\$55,723.20	\$50,201.00	\$50,784.00	\$57,345.00	\$57,948.80	\$58,531.20	\$59,113.00	\$59,696.00	\$60,299.20	\$60,902.40	\$61,484.80	\$62,129.60
C1												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.17	\$30.46	\$30.76	\$31.06	\$31.39	\$31.69	\$32.03	\$32.33	\$32.66	\$32.98	\$33.32	\$33.65
Biweekly	\$2,413.60	\$2,436.80	\$2,460.80	\$2,484.80	\$2,511.20	\$2,535.20	\$2,562.40	\$2,586.40	\$2,612.80	\$2,638.40	\$2,665.60	\$2,692.00
Annually	\$62,753.60	\$63,356.80	\$63,980.80	\$64,604.80	\$65,291.20	\$65,915.20	\$66,622.40	\$67,246.40	\$67,932.80	\$68,598.40	\$69,305.60	\$69,992.00
,												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.99	\$34.34	\$34.66	\$35.00	\$35.37	\$35.71	\$36.08	\$36.43	\$36.81	\$37.17	\$37.54	\$37.92
Biweekly	\$2,719.20	\$2,747.20	\$2,772.80	\$2,800.00	\$2,829.60	\$2,856.80	\$2,886.40	\$2,914.40	\$2,944.80	\$2,973.60	\$3,003.20	\$3,033.60
Annually	\$70,699.20	\$71,427.20	\$72,092.80	\$72,800.00	\$73,569.60	\$74,276.80	\$75,046.40	\$75,774.40	\$76,564.80	\$77,313.60	\$78,083.20	\$78,873.60
Aillidally	\$70,033.20	3/1,42/.20	372,032.80	\$72,800.00	\$73,303.00	374,270.80	373,040.40	373,774.40	370,304.80	\$77,313.00	\$76,063.20	376,673.00
Steps	49	50	51	52	53	54	55					
Harrie	¢20.20	¢20.67		¢20.47			¢40.64					
Hourly	\$38.29	\$38.67	\$39.06	\$39.47	\$39.83	\$40.24	\$40.64					
Biweekly	\$3,063.20	\$3,093.60	\$3,124.80	\$3,157.60	\$3,186.40	\$3,219.20	\$3,251.20					
Annually	\$79,643.20	\$80,433.60	\$81,244.80	\$82,097.60	\$82,846.40	\$83,699.20	\$84,531.20					
Grade 78												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps		_							-			
Steps Hourly	\$25.97	\$26.23	\$26.50	\$26.79	\$27.02	\$27.30	\$27.57	\$27.86	\$28.14	\$28.42	\$28.70	\$28.99
Steps Hourly Biweekly	\$25.97 \$2,077.60	\$26.23 \$2,098.40	\$26.50 \$2,120.00	\$26.79 \$2,143.20	\$27.02 \$2,161.60	\$27.30 \$2,184.00	\$27.57 \$2,205.60	\$27.86 \$2,228.80	\$28.14 \$2,251.20	\$28.42 \$2,273.60	\$28.70 \$2,296.00	\$28.99 \$2,319.20
Steps Hourly	\$25.97	\$26.23	\$26.50	\$26.79	\$27.02	\$27.30	\$27.57	\$27.86	\$28.14	\$28.42	\$28.70	\$28.99
Steps Hourly Biweekly	\$25.97 \$2,077.60	\$26.23 \$2,098.40	\$26.50 \$2,120.00	\$26.79 \$2,143.20	\$27.02 \$2,161.60	\$27.30 \$2,184.00	\$27.57 \$2,205.60	\$27.86 \$2,228.80	\$28.14 \$2,251.20	\$28.42 \$2,273.60	\$28.70 \$2,296.00	\$28.99 \$2,319.20 \$60,299.20
Steps Hourly Biweekly Annually Steps	\$25.97 \$2,077.60 \$54,017.60	\$26.23 \$2,098.40 \$54,558.40	\$26.50 \$2,120.00 \$55,120.00	\$26.79 \$2.143.20 \$55.723.20	\$27.02 \$2,161.60 \$56.201.60	\$27.30 \$2,184.00 \$56,784.00	\$27.57 \$2,205.60 \$57,345.60	\$27.86 \$2,228.80 \$57,948.80	\$28.14 \$2,251.20 \$58,531.20	\$28.42 \$2.273.60 \$59.113.60	\$28.70 \$2.296.00 \$59.696.00	\$28.99 \$2.319.20 \$60,299.20
Steps Hourly Biweekly Annually Steps Hourly	\$25.97 \$2.077.60 \$54.017.60 13 \$29.28	\$26.23 \$2,098.40 \$54,558.40 14 \$29.56	\$26.50 \$2.120.00 \$55.120.00 15 \$29.87	\$26.79 \$2.143.20 \$55.723.20 16 \$30.17	\$27.02 \$2,161.60 \$56,201.60 17 \$30.46	\$27.30 \$2.184.00 \$56.784.00 18 \$30.76	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39	\$28.14 \$2,251.20 \$58,531.20 21 \$31.69	\$28.42 \$2,273.60 \$59.113.60 22 \$32.03	\$28.70 \$2,296.00 \$59,696.00 23 \$32.33	\$28.99 \$2,319.20 \$60,299.20 24 \$32.66
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.97 \$2,077.60 \$54,017.60 13 \$29.28 \$2,342.40	\$26.23 \$2,098.40 \$54,558.40 14 \$29.56 \$2,364.80	\$26.50 \$2.120.00 \$55.120.00 15 \$29.87 \$2.389.60	\$26.79 \$2,143.20 \$55,723.20 16 \$30.17 \$2,413.60	\$27.02 \$2,161.60 \$56,201.60 17 \$30.46 \$2,436.80	\$27.30 \$2,184.00 \$56,784.00 18 \$30.76 \$2,460.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20	\$28.14 \$2,251.20 \$58.531.20 21 \$31.69 \$2,535.20	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40	\$28.70 \$2,296.00 \$59.696.00 23 \$32.33 \$2,586.40	\$28.99 \$2.319.20 \$60,299.20 24 \$32.66 \$2,612.80
Steps Hourly Biweekly Annually Steps Hourly	\$25.97 \$2.077.60 \$54.017.60 13 \$29.28	\$26.23 \$2,098.40 \$54,558.40 14 \$29.56	\$26.50 \$2.120.00 \$55.120.00 15 \$29.87	\$26.79 \$2.143.20 \$55.723.20 16 \$30.17	\$27.02 \$2,161.60 \$56,201.60 17 \$30.46	\$27.30 \$2.184.00 \$56.784.00 18 \$30.76	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39	\$28.14 \$2,251.20 \$58,531.20 21 \$31.69	\$28.42 \$2,273.60 \$59.113.60 22 \$32.03	\$28.70 \$2,296.00 \$59,696.00 23 \$32.33	\$28.99 \$2,319.20 \$60,299.20 24 \$32.66
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.97 \$2,077.60 \$54,017.60 13 \$29.28 \$2,342.40 \$60,902.40	\$26.23 \$2.098.40 \$54,558.40 14 \$29.56 \$2,364.80 \$61,484.80	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60	\$26.79 \$2,143.20 \$55,723.20 16 \$30.17 \$2,413.60 \$62,753.60	\$27.02 \$2,161.60 \$56,201.60 17 \$30.46 \$2,436.80 \$63,356.80	\$27.30 \$2,184.00 \$56,784.00 18 \$30.76 \$2,460.80 \$63,980.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64.604.80	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20	\$28.14 \$2,251.20 \$58,531.20 21 \$31.69 \$2,535.20 \$65,915.20	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66.622.40	\$28.70 \$2,296.00 \$59,696.00 23 \$32.33 \$2,586.40 \$67,246.40	\$28.99 \$2.319.20 \$60,299.20 24 \$32.66 \$2.612.80 \$67,932.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$25.97 \$2,077.60 \$54,017.60 13 \$29.28 \$2,342.40 \$60,902.40	\$26.23 \$2.098.40 \$54,558.40 14 \$29.56 \$2,364.80 \$61,484.80	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60	\$26.79 \$2,143.20 \$55,723.20 16 \$30.17 \$2,413.60 \$62,753.60	\$27.02 \$2,161.60 \$56,201.60 17 \$30.46 \$2,436.80 \$63,356.80	\$27.30 \$2,184.00 \$56,784.00 \$18 \$30.76 \$2,460.80 \$63,980.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64.604.80	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20	\$28.14 \$2,251.20 \$58,531.20 21 \$31.69 \$2,535.20 \$65,915.20	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66,622.40	\$28.70 \$2,296.00 \$59,696.00 23 \$32.33 \$2,586.40 \$67,246.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.97 \$2.077.60 \$54.017.60 13 \$29.28 \$2.342.40 \$60.902.40 25 \$32.98	\$26.23 \$2.098.40 \$54.558.40 14 \$29.56 \$2.364.80 \$61,484.80 26 \$33.32	\$26.50 \$2.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65	\$26.79 \$2.143.20 \$55.723.20 16 \$30.17 \$2.413.60 \$62.753.60 28 \$33.99	\$27.02 \$2.161.60 \$56.201.60 17 \$30.46 \$2.436.80 \$63.356.80 29 \$34.34	\$27.30 \$2.184.00 \$56.784.00 18 \$30.76 \$2.460.80 \$63.980.80 30 \$34.66	\$27.57 \$2.205.60 \$57.345.60 19 \$31.06 \$2.484.80 \$64.604.80 31 \$35.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37	\$28.14 \$2,251.20 \$58,531.20 21 \$31.69 \$2,535.20 \$65,915.20 33 \$35.71	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66.622.40 34 \$36.08	\$28.70 \$2.296.00 \$59,696.00 23 \$32.33 \$2.586.40 \$67.246.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.97 \$2.077.60 \$54.017.60 13 \$29.28 \$2.342.40 \$60.902.40 25 \$32.98 \$2.638.40	\$26.23 \$2.098.40 \$54.558.40 14 \$29.56 \$2.364.80 \$61.484.80 26 \$33.32 \$2.665.60	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65 \$2.692.00	\$26.79 \$2.143.20 \$55.723.20 16 \$30.17 \$2.413.60 \$62.753.60 28 \$33.99 \$2.719.20	\$27.02 \$2.161.60 \$56.201.60 17 \$30.46 \$2.436.80 \$63,356.80 29 \$34.34 \$2.747.20	\$27.30 \$2.184.00 \$56.784.00 18 \$30.76 \$2.460.80 \$63.980.80 30 \$34.66 \$2.772.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$35.00 \$2,800.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37 \$2,829.60	\$28.14 \$2,251.20 \$58.531.20 21 \$31.69 \$2,535.20 \$65,915.20 33 \$35.71 \$2,856.80	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66,622.40 34 \$36.08 \$2,886.40	\$28.70 \$2,296.00 \$59,696.00 23 \$32.33 \$2,586.40 \$67,246.40 35 \$36.43 \$2,914.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81 \$2.944.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.97 \$2.077.60 \$54.017.60 13 \$29.28 \$2.342.40 \$60.902.40 25 \$32.98	\$26.23 \$2.098.40 \$54.558.40 14 \$29.56 \$2.364.80 \$61,484.80 26 \$33.32	\$26.50 \$2.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65	\$26.79 \$2.143.20 \$55.723.20 16 \$30.17 \$2.413.60 \$62.753.60 28 \$33.99	\$27.02 \$2.161.60 \$56.201.60 17 \$30.46 \$2.436.80 \$63.356.80 29 \$34.34	\$27.30 \$2.184.00 \$56.784.00 18 \$30.76 \$2.460.80 \$63.980.80 30 \$34.66	\$27.57 \$2.205.60 \$57.345.60 19 \$31.06 \$2.484.80 \$64.604.80 31 \$35.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37	\$28.14 \$2,251.20 \$58,531.20 21 \$31.69 \$2,535.20 \$65,915.20 33 \$35.71	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66.622.40 34 \$36.08	\$28.70 \$2.296.00 \$59,696.00 23 \$32.33 \$2.586.40 \$67.246.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.97 \$2,077.60 \$54,017.60 13 \$29.28 \$2,342.40 \$60,902.40 25 \$32.98 \$2,638.40 \$68.598.40	\$26.23 \$2.098.40 \$54.558.40 14 \$29.56 \$2.364.80 \$61.484.80 26 \$33.32 \$2.665.60 \$69.305.60	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65 \$2.692.00 \$69.992.00	\$26.79 \$2.143.20 \$55.723.20 16 \$30.17 \$2.413.60 \$62.753.60 28 \$33.99 \$2.719.20 \$70.699.20	\$27.02 \$2.161.60 \$56.201.60 17 \$30.46 \$2.436.80 \$63.356.80 29 \$34.34 \$2.747.20 \$71.427.20	\$27.30 \$2.184.00 \$56.784.00 \$56.784.00 18 \$30.76 \$2.460.80 \$63.980.80 30 \$34.66 \$2.772.80 \$72.092.80	\$27.57 \$2.205.60 \$57.345.60 19 \$31.06 \$2.484.80 \$64.604.80 31 \$35.00 \$2.800.00 \$72.800.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37 \$2,829.60 \$73,569.60	\$28.14 \$2,251.20 \$58.531.20 21 \$31.69 \$2,535.20 \$65,915.20 33 \$35.71 \$2,856.80 \$74,276.80	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66.622.40 34 \$36.08 \$2,886.40 \$75,046.40	\$28.70 \$2,296.00 \$59,696.00 23 \$32.33 \$2,586.40 \$67,246.40 35 \$36.43 \$2,914.40 \$75,774.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81 \$2.944.80 \$76.564.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$25.97 \$2,077.60 \$54,017.60 13 \$29.28 \$2,342.40 \$60.902.40 25 \$32.98 \$2,638.40 \$68.598.40	\$26.23 \$2.098.40 \$54.558.40 14 \$29.56 \$2.364.80 \$61,484.80 26 \$33.32 \$2,665.60 \$69.305.60	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65 \$2.692.00 \$69.992.00	\$26.79 \$2.143.20 \$55.723.20 16 \$30.17 \$2.413.60 \$62.753.60 28 \$33.99 \$2,719.20 \$70.699.20	\$27.02 \$2,161.60 \$56,201.60 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34,34 \$2,747.20 \$71,427.20	\$27.30 \$2,184.00 \$56,784.00 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.66 \$2,772.80 \$72,092.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$35.00 \$2,800.00 \$72,800.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37 \$2,829.60 \$73,569.60	\$28.14 \$2,251.20 \$58.531.20 21 \$31.69 \$2,535.20 \$65,915.20 33 \$35.71 \$2,856.80 \$74,276.80	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66.622.40 34 \$36.08 \$2,886.40 \$75.046.40	\$28.70 \$2,296.00 \$59,696.00 23 \$32.33 \$2,586.40 \$67,246.40 35 \$36.43 \$2,914.40 \$75,774.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81 \$2.944.80 \$76.564.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.97 \$2,077.60 \$54,017.60 13 \$29.28 \$2,342.40 \$60,902.40 25 \$32.98 \$2,638.40 \$68.598.40	\$26.23 \$2.098.40 \$54.558.40 14 \$29.56 \$2.364.80 \$61.484.80 26 \$33.32 \$2.665.60 \$69.305.60	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65 \$2.692.00 \$69.992.00	\$26.79 \$2,143.20 \$55,723.20 16 \$30.17 \$2,413.60 \$62,753.60 28 \$33.99 \$2,719.20 \$70.699.20	\$27.02 \$2,161.60 \$56,201.60 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34,34 \$2,747.20 \$71,427.20	\$27.30 \$2,184.00 \$56,784.00 \$18 \$30.76 \$2,460.80 \$63,980.80 \$34.66 \$2,772.80 \$72,092.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$35.00 \$2,800.00 \$72,800.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37 \$2,829.60 \$73,569.60	\$28.14 \$2,251.20 \$58,531.20 21 \$31.69 \$2,535.20 \$65,915.20 33 \$35.71 \$2,856.80 \$74,276.80	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66,622.40 34 \$36.08 \$2,886.40 \$75.046.40	\$28.70 \$2,296.00 \$59,696.00 23 \$32.33 \$2,586.40 \$67,246.40 35 \$36.43 \$2,914.40 \$75,774.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81 \$2.944.80 \$76.564.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourlv Biweekly Annually Steps Hourlv Biweekly Annually	\$25.97 \$2,077.60 \$54,017.60 13 \$29.28 \$2,342.40 \$60,902.40 25 \$32.98 \$2,638.40 \$68.598.40 37 \$37.17 \$2,973.60	\$26.23 \$2,098.40 \$54,558.40 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.32 \$2,665.60 \$69,305.60 38 \$37.54 \$3,003.20	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65 \$2.692.00 \$69.992.00 39 \$37.92 \$3.033.60	\$26.79 \$2,143.20 \$55,723.20 16 \$30.17 \$2,413.60 \$62,753.60 28 \$33.99 \$2,719.20 \$70.699.20 40 \$38.29 \$3,063.20	\$27.02 \$2,161.60 \$56,201.60 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34,34 \$2,747.20 \$71,427.20	\$27.30 \$2,184.00 \$56,784.00 \$18 \$30.76 \$2,460.80 \$63,980.80 \$34.66 \$2,772.80 \$72,092.80 \$39.06 \$31,124.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$35.00 \$2,800.00 \$72,800.00 \$72,800.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37 \$2,829.60 \$73,569.60 44 \$39.83 \$3,186.40	\$28.14 \$2,251.20 \$58.531.20 21 \$31.69 \$2.535.20 \$65,915.20 33 \$35.71 \$2,856.80 \$74,276.80 45 \$40.24 \$3,219.20	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66,622.40 34 \$36.08 \$2,886.40 \$75,046.40	\$28.70 \$2,296.00 \$59,696.00 \$32.33 \$2,586.40 \$67,246.40 \$35 \$36.43 \$2,914.40 \$75,774.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81 \$2.944.80 \$76.564.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.97 \$2,077.60 \$54,017.60 13 \$29.28 \$2,342.40 \$60,902.40 25 \$32.98 \$2,638.40 \$68.598.40	\$26.23 \$2.098.40 \$54.558.40 14 \$29.56 \$2.364.80 \$61.484.80 26 \$33.32 \$2.665.60 \$69.305.60	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65 \$2.692.00 \$69.992.00	\$26.79 \$2,143.20 \$55,723.20 16 \$30.17 \$2,413.60 \$62,753.60 28 \$33.99 \$2,719.20 \$70.699.20	\$27.02 \$2,161.60 \$56,201.60 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34,34 \$2,747.20 \$71,427.20	\$27.30 \$2,184.00 \$56,784.00 \$18 \$30.76 \$2,460.80 \$63,980.80 \$34.66 \$2,772.80 \$72,092.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$35.00 \$2,800.00 \$72,800.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37 \$2,829.60 \$73,569.60	\$28.14 \$2,251.20 \$58,531.20 21 \$31.69 \$2,535.20 \$65,915.20 33 \$35.71 \$2,856.80 \$74,276.80	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66,622.40 34 \$36.08 \$2,886.40 \$75.046.40	\$28.70 \$2,296.00 \$59,696.00 23 \$32.33 \$2,586.40 \$67,246.40 35 \$36.43 \$2,914.40 \$75,774.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81 \$2.944.80 \$76.564.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.97 \$2,077.60 \$54,017.60 \$54,017.60 13 \$29.28 \$2,342.40 \$60.902.40 25 \$32.98 \$2.638.40 \$68.598.40 37 \$37.17 \$2,973.60 \$77,313.60	\$26.23 \$2,098.40 \$54,558.40 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.32 \$2,665.60 \$69,305.60 38 \$37.54 \$3,003.20 \$78,083.20	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65 \$2.692.00 \$69.992.00 39 \$37.92 \$3,033.60 \$78,873.60	\$26.79 \$2,143.20 \$55,723.20 16 \$30.17 \$2,413.60 \$62,753.60 28 \$33.99 \$2,719.20 \$70,699.20 40 \$38.29 \$3,063.20 \$79,643.20	\$27.02 \$2.161.60 \$56.201.60 17 \$30.46 \$2.436.80 \$63.356.80 29 \$34.34 \$2.747.20 \$71,427.20 41 \$38.67 \$3.093.60 \$80,433.60	\$27.30 \$2,184.00 \$56,784.00 \$56,784.00 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.66 \$2,772.80 \$72,092.80 42 \$39.06 \$3,124.80 \$81,244.80	\$27.57 \$2.205.60 \$57.345.60 19 \$31.06 \$2.484.80 \$64.604.80 31 \$35.00 \$2.800.00 \$72.800.00 43 \$39.47 \$3.157.60 \$82,097.60	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37 \$2,829.60 \$73,569.60 44 \$39.83 \$3,186.40	\$28.14 \$2,251.20 \$58.531.20 21 \$31.69 \$2.535.20 \$65,915.20 33 \$35.71 \$2,856.80 \$74,276.80 45 \$40.24 \$3,219.20	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66,622.40 34 \$36.08 \$2,886.40 \$75,046.40	\$28.70 \$2,296.00 \$59,696.00 \$32.33 \$2,586.40 \$67,246.40 \$35 \$36.43 \$2,914.40 \$75,774.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81 \$2.944.80 \$76.564.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourlv Biweekly Annually Steps Hourlv Biweekly Annually	\$25.97 \$2,077.60 \$54,017.60 13 \$29.28 \$2,342.40 \$60,902.40 25 \$32.98 \$2,638.40 \$68.598.40 37 \$37.17 \$2,973.60	\$26.23 \$2,098.40 \$54,558.40 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.32 \$2,665.60 \$69,305.60 38 \$37.54 \$3,003.20	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65 \$2.692.00 \$69.992.00 39 \$37.92 \$3.033.60	\$26.79 \$2,143.20 \$55,723.20 16 \$30.17 \$2,413.60 \$62,753.60 28 \$33.99 \$2,719.20 \$70.699.20 40 \$38.29 \$3,063.20	\$27.02 \$2,161.60 \$56,201.60 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34,34 \$2,747.20 \$71,427.20	\$27.30 \$2,184.00 \$56,784.00 \$18 \$30.76 \$2,460.80 \$63,980.80 \$34.66 \$2,772.80 \$72,092.80 \$39.06 \$31,124.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$35.00 \$2,800.00 \$72,800.00 43 \$39.47 \$3,157.60 \$82,097.60	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37 \$2,829.60 \$73,569.60 44 \$39.83 \$3,186.40	\$28.14 \$2,251.20 \$58.531.20 21 \$31.69 \$2.535.20 \$65,915.20 33 \$35.71 \$2,856.80 \$74,276.80 45 \$40.24 \$3,219.20	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66,622.40 34 \$36.08 \$2,886.40 \$75,046.40	\$28.70 \$2,296.00 \$59,696.00 \$32.33 \$2,586.40 \$67,246.40 \$35 \$36.43 \$2,914.40 \$75,774.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81 \$2.944.80 \$76.564.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.97 \$2,077.60 \$54,017.60 \$54,017.60 13 \$29.28 \$2,342.40 \$60.902.40 25 \$32.98 \$2.638.40 \$68.598.40 37 \$37.17 \$2,973.60 \$77,313.60	\$26.23 \$2,098.40 \$54,558.40 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.32 \$2,665.60 \$69,305.60 38 \$37.54 \$3,003.20 \$78,083.20	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65 \$2.692.00 \$69.992.00 39 \$37.92 \$3,033.60 \$78,873.60	\$26.79 \$2,143.20 \$55,723.20 16 \$30.17 \$2,413.60 \$62,753.60 28 \$33.99 \$2,719.20 \$70,699.20 40 \$38.29 \$3,063.20 \$79,643.20	\$27.02 \$2.161.60 \$56.201.60 17 \$30.46 \$2.436.80 \$63.356.80 29 \$34.34 \$2.747.20 \$71.427.20 41 \$38.67 \$3.093.60 \$80,433.60	\$27.30 \$2,184.00 \$56,784.00 \$56,784.00 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.66 \$2,772.80 \$72,092.80 42 \$39.06 \$3,124.80 \$81,244.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$35.00 \$2,800.00 \$72,800.00 43 \$39.47 \$3,157.60 \$82,097.60	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37 \$2,829.60 \$73,569.60 44 \$39.83 \$3,186.40	\$28.14 \$2,251.20 \$58.531.20 21 \$31.69 \$2.535.20 \$65,915.20 33 \$35.71 \$2,856.80 \$74,276.80 45 \$40.24 \$3,219.20	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66,622.40 34 \$36.08 \$2,886.40 \$75,046.40	\$28.70 \$2,296.00 \$59,696.00 \$32.33 \$2,586.40 \$67,246.40 \$35 \$36.43 \$2,914.40 \$75,774.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81 \$2.944.80 \$76.564.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourlv Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.97 \$2,077.60 \$54,017.60 \$13 \$29.28 \$2,342.40 \$60,902.40 \$25 \$32.98 \$2,638.40 \$68,598.40 \$77,313.60 \$77,313.60	\$26.23 \$2,098.40 \$54,558.40 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.32 \$2,665.60 \$69,305.60 38 \$37.54 \$3,003.20 \$78,083.20	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65 \$2.692.00 \$69,992.00 39 \$37.92 \$3.033.60 \$78,873.60	\$26.79 \$2,143.20 \$55,723.20 16 \$30.17 \$2,413.60 \$62,753.60 28 \$33.99 \$2,719.20 \$70,699.20 40 \$38.29 \$3,063.20 \$79,643.20	\$27.02 \$2.161.60 \$56.201.60 17 \$30.46 \$2.436.80 \$63.356.80 29 \$34.34 \$2,747.20 \$71,427.20 41 \$38.67 \$3.093.60 \$80,433.60	\$27.30 \$2,184.00 \$56,784.00 \$18 \$30.76 \$2,460.80 \$63,980.80 \$34.66 \$2,772.80 \$72,092.80 \$42 \$39.06 \$3,124.80 \$81,244.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$35.00 \$2,800.00 \$72,800.00 43 \$39.47 \$3,157.60 \$82,097.60	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37 \$2,829.60 \$73,569.60 44 \$39.83 \$3,186.40	\$28.14 \$2,251.20 \$58.531.20 21 \$31.69 \$2.535.20 \$65,915.20 33 \$35.71 \$2,856.80 \$74,276.80 45 \$40.24 \$3,219.20	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66,622.40 34 \$36.08 \$2,886.40 \$75,046.40	\$28.70 \$2,296.00 \$59,696.00 \$32.33 \$2,586.40 \$67,246.40 \$35 \$36.43 \$2,914.40 \$75,774.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81 \$2.944.80 \$76.564.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourlv Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$25.97 \$2,077.60 \$54,017.60 \$13 \$29.28 \$2,342.40 \$60,902.40 \$25 \$32.98 \$2,638.40 \$68.598.40 \$77,313.60	\$26.23 \$2,098.40 \$54,558.40 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.32 \$2,665.60 \$69,305.60 38 \$37.54 \$3,003.20 \$78,083.20	\$26.50 \$2.120.00 \$55.120.00 \$55.120.00 15 \$29.87 \$2.389.60 \$62.129.60 27 \$33.65 \$2.692.00 \$69,992.00 39 \$37.92 \$3.033.60 \$78,873.60	\$26.79 \$2,143.20 \$55,723.20 16 \$30.17 \$2,413.60 \$62,753.60 28 \$33.99 \$2,719.20 \$70,699.20 40 \$38.29 \$3,063.20 \$79,643.20	\$27.02 \$2,161.60 \$56,201.60 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.34 \$2,747.20 \$71,427.20 41 \$38.67 \$3,093.60 \$80,433.60	\$27.30 \$2,184.00 \$56,784.00 \$18 \$30.76 \$2,460.80 \$63,980.80 \$34.66 \$2,772.80 \$72.092.80 \$42 \$39.06 \$3,124.80 \$81,244.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$35.00 \$2,800.00 \$72,800.00 43 \$39.47 \$3,157.60 \$82,097.60	\$27.86 \$2,228.80 \$57,948.80 20 \$31.39 \$2,511.20 \$65,291.20 32 \$35.37 \$2,829.60 \$73,569.60 44 \$39.83 \$3,186.40	\$28.14 \$2,251.20 \$58.531.20 21 \$31.69 \$2.535.20 \$65,915.20 33 \$35.71 \$2,856.80 \$74,276.80 45 \$40.24 \$3,219.20	\$28.42 \$2,273.60 \$59,113.60 22 \$32.03 \$2,562.40 \$66,622.40 34 \$36.08 \$2,886.40 \$75,046.40	\$28.70 \$2,296.00 \$59,696.00 \$32.33 \$2,586.40 \$67,246.40 \$35 \$36.43 \$2,914.40 \$75,774.40	\$28.99 \$2.319.20 \$60.299.20 24 \$32.66 \$2.612.80 \$67.932.80 36 \$36.81 \$2.944.80 \$76.564.80

(Non-bargaining unit)

Grade 7	79
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	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$28.42	\$28.70	\$28.99	\$29.28	\$29.56	\$29.87	\$30.17	\$30.46	\$30.76	\$31.06	\$31.39	\$31.69
Biweekly	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,364.80	\$2,389.60	\$2,413.60	\$2,436.80	\$2,460.80	\$2,484.80	\$2,511.20	\$2,535.20
Annually	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,484.80	\$62,129.60	\$62,753.60	\$63,356.80	\$63,980.80	\$64,604.80	\$65,291.20	\$65,915.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.03	\$32.33	\$32.66	\$32.98	\$33.32	\$33.65	\$33.99	\$34.34	\$34.66	\$35.00	\$35.37	\$35.71
Biweekly	\$2,562.40	\$2,586.40	\$2,612.80	\$2,638.40	\$2,665.60	\$2,692.00	\$2,719.20	\$2,747.20	\$2,772.80	\$2,800.00	\$2,829.60	\$2,856.80
Annually	\$66,622.40	\$67,246.40	\$67,932.80	\$68,598.40	\$69,305.60	\$69,992.00	\$70,699.20	\$71,427.20	\$72,092.80	\$72,800.00	\$73,569.60	\$74,276.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.08	\$36.43	\$36.81	\$37.17	\$37.54	\$37.92	\$38.29	\$38.67	\$39.06	\$39.47	\$39.83	\$40.24
Biweekly	\$2,886.40	\$2,914.40	\$2,944.80	\$2,973.60	\$3,003.20	\$3,033.60	\$3,063.20	\$3,093.60	\$3,124.80	\$3,157.60	\$3,186.40	\$3,219.20
Annually	\$75,046.40	\$75,774.40	\$76,564.80	\$77,313.60	\$78,083.20	\$78,873.60	\$79,643.20	\$80,433.60	\$81,244.80	\$82,097.60	\$82,846.40	\$83,699.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.64	\$41.06	\$41.46	\$41.87	\$42.29	\$42.73	\$43.17	\$43.59	\$44.02	\$44.47	\$44.91	\$45.36
Biweekly	\$3,251.20	\$3,284.80	\$3,316.80	\$3,349.60	\$3,383.20	\$3,418.40	\$3,453.60	\$3,487.20	\$3,521.60	\$3,557.60	\$3,592.80	\$3,628.80
Annually	\$84,531.20	\$85,404.80	\$86,236.80	\$87,089.60	\$87,963.20	\$88,878.40	\$89,793.60	\$90,667.20	\$91,561.60	\$92,497.60	\$93,412.80	\$94,348.80
Steps	49	50	51	52	53	54	55					
Hourly	\$45.80	\$46.27	\$46.73	\$47.21	\$47.68	\$48.14	\$48.64					
Biweekly	\$3,664.00	\$3,701.60	\$3,738.40	\$3,776.80	\$3,814.40	\$3,851.20	\$3,891.20					
Annually	\$95,264.00	\$96,241.60	\$97,198.40	\$98,196.80	\$99,174.40	\$100,131.20	\$101,171.20					
, ,	333,201.00	330,211.00	337,130.10	\$30,130.00	033,17 1.10	J100,131.20	J101,171.20					
Grade 80												
Steps												
	1	2	3	4	5	622.22	7	622.00	9	10	11	12
Hourly	\$30.76	\$31.06	\$31.39	\$31.69	\$32.03	\$32.33	\$32.66	\$32.98	\$33.32	\$33.65	\$33.99	\$34.34
Hourly Biweekly	\$30.76 \$2,460.80	\$31.06 \$2,484.80	\$31.39 \$2,511.20	\$31.69 \$2,535.20	\$32.03 \$2,562.40	\$32.33 \$2,586.40	\$32.66 \$2,612.80	\$32.98 \$2,638.40	\$33.32 \$2,665.60	\$33.65 \$2,692.00	\$33.99 \$2,719.20	\$34.34 \$2,747.20
Hourly Biweekly Annually	\$30.76	\$31.06	\$31.39	\$31.69	\$32.03	\$32.33	\$32.66	\$32.98	\$33.32	\$33.65	\$33.99	\$34.34 \$2,747.20 \$71,427.20
Hourly Biweekly Annually Steps	\$30.76 \$2,460.80 \$63,980.80	\$31.06 \$2,484.80 \$64,604.80	\$31.39 \$2.511.20 \$65,291.20	\$31.69 \$2.535.20 \$65,915.20	\$32.03 \$2,562.40 \$66,622.40	\$32.33 \$2.586.40 \$67,246.40	\$32.66 \$2.612.80 \$67.932.80	\$32.98 \$2.638.40 \$68.598.40	\$33.32 \$2,665.60 \$69,305.60	\$33.65 \$2,692.00 \$69,992.00	\$33.99 \$2.719.20 \$70,699.20	\$34.34 \$2,747.20 \$71,427.20
Hourly Biweekly Annually Steps Hourly	\$30.76 \$2.460.80 \$63.980.80 13 \$34.66	\$31.06 \$2,484.80 \$64,604.80 14 \$35.00	\$31.39 \$2.511.20 \$65.291.20 15 \$35.37	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08	\$32.33 \$2,586.40 \$67,246.40 18 \$36.43	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17	\$33.32 \$2,665.60 \$69,305.60 21 \$37.54	\$33.65 \$2.692.00 \$69.992.00 22 \$37.92	\$33.99 \$2.719.20 \$70.699.20 23 \$38.29	\$34.34 \$2,747.20 \$71.427.20 24 \$38.67
Hourly Biweekly Annually Steps Hourly Biweekly	\$30.76 \$2,460.80 \$63,980.80 13 \$34.66 \$2,772.80	\$31.06 \$2.484.80 \$64,604.80 14 \$35.00 \$2,800.00	\$31.39 \$2,511.20 \$65,291.20 15 \$35.37 \$2,829.60	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2,856.80	\$32.03 \$2,562.40 \$66,622.40 17 \$36.08 \$2,886.40	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60	\$33.32 \$2.665.60 \$69.305.60 21 \$37.54 \$3,003.20	\$33.65 \$2.692.00 \$69,992.00 22 \$37.92 \$3,033.60	\$33.99 \$2.719.20 \$70.699.20 23 \$38.29 \$3,063.20	\$34.34 \$2,747.20 \$71,427.20 24 \$38.67 \$3.093.60
Hourly Biweekly Annually Steps Hourly	\$30.76 \$2.460.80 \$63.980.80 13 \$34.66	\$31.06 \$2,484.80 \$64,604.80 14 \$35.00	\$31.39 \$2.511.20 \$65.291.20 15 \$35.37	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08	\$32.33 \$2,586.40 \$67,246.40 18 \$36.43	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17	\$33.32 \$2,665.60 \$69,305.60 21 \$37.54	\$33.65 \$2.692.00 \$69.992.00 22 \$37.92	\$33.99 \$2.719.20 \$70.699.20 23 \$38.29	\$34.34 \$2,747.20 \$71.427.20 24 \$38.67
Hourly Biweekly Annually Steps Hourly Biweekly	\$30.76 \$2.460.80 \$63,980.80 13 \$34.66 \$2,772.80 \$72,092.80	\$31.06 \$2.484.80 \$64,604.80 14 \$35.00 \$2.800.00 \$72.800.00	\$31.39 \$2.511.20 \$65,291.20 15 \$35.37 \$2.829.60 \$73,569.60	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74.276.80	\$32.03 \$2.562.40 \$66,622.40 17 \$36.08 \$2.886.40 \$75.046.40	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75.774.40	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60	\$33.32 \$2.665.60 \$69.305.60 21 \$37.54 \$3.003.20 \$78.083.20	\$33.65 \$2.692.00 \$69,992.00 22 \$37.92 \$3,033.60 \$78.873.60	\$33.99 \$2.719.20 \$70.699.20 23 \$38.29 \$3.063.20 \$79.643.20	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3.093.60 \$80.433.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.66 \$2,772.80	\$31.06 \$2.484.80 \$64,604.80 14 \$35.00 \$2,800.00	\$31.39 \$2,511.20 \$65,291.20 15 \$35.37 \$2,829.60	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2,856.80	\$32.03 \$2,562.40 \$66,622.40 17 \$36.08 \$2,886.40	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60	\$33.32 \$2.665.60 \$69.305.60 21 \$37.54 \$3,003.20	\$33.65 \$2.692.00 \$69,992.00 22 \$37.92 \$3,033.60	\$33.99 \$2.719.20 \$70.699.20 23 \$38.29 \$3,063.20	\$34.34 \$2,747.20 \$71,427.20 24 \$38.67 \$3.093.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$30.76 \$2.460.80 \$63.980.80 13 \$34.66 \$2.772.80 \$72.092.80	\$31.06 \$2.484.80 \$64,604.80 14 \$35.00 \$2.800.00 \$72.800.00	\$31.39 \$2.511.20 \$65,291.20 15 \$35.37 \$2,829.60 \$73,569.60	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74,276.80	\$32.03 \$2.562.40 \$66,622.40 17 \$36.08 \$2.886.40 \$75,046.40	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75,774.40	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60	\$33.32 \$2.665.60 \$69.305.60 21 \$37.54 \$3.003.20 \$78.083.20	\$33.65 \$2,692.00 \$69,992.00 22 \$37.92 \$3,033.60 \$78,873.60	\$33.99 \$2.719.20 \$70.699.20 23 \$38.29 \$3.063.20 \$79.643.20	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3,093.60 \$80.433.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$30.76 \$2.460.80 \$63.980.80 13 \$34.66 \$2.772.80 \$72.092.80 25 \$39.06	\$31.06 \$2,484.80 \$64,604.80 14 \$35.00 \$2,800.00 \$72,800.00	\$31.39 \$2.511.20 \$65.291.20 15 \$35.37 \$2.829.60 \$73,569.60	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74,276.80	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08 \$2.886.40 \$75,046.40	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75.774.40	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60 32 \$41.87	\$33.32 \$2,665.60 \$69,305.60 21 \$37.54 \$3,003.20 \$78,083.20	\$33.65 \$2,692.00 \$69,992.00 22 \$37.92 \$3.033.60 \$78,873.60	\$33.99 \$2.719.20 \$70.699.20 23 \$38.29 \$3.063.20 \$79.643.20	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3.093.60 \$80.433.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2.460.80 \$63.980.80 13 \$34.66 \$2.772.80 \$72.092.80 25 \$39.06 \$3.124.80 \$81.244.80	\$31.06 \$2,484.80 \$64,604.80 14 \$35.00 \$2,800.00 \$72,800.00 26 \$39.47 \$3,157.60 \$82,097.60	\$31.39 \$2.511.20 \$65.291.20 15 \$35.37 \$2.829.60 \$73,569.60 27 \$39.83 \$3.186.40 \$82,846.40	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74.276.80 28 \$40.24 \$3.219.20 \$83.699.20	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08 \$2.886.40 \$75.046.40 29 \$40.64 \$3.251.20 \$84,531.20	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75.774.40 30 \$41.06 \$3.284.80 \$85.404.80	\$32.66 \$2,612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80 31 \$41.46 \$3.316.80 \$86.236.80	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60 32 \$41.87 \$3.349.60 \$87,089.60	\$33.32 \$2.665.60 \$69.305.60 21 \$37.54 \$3.003.20 \$78.083.20 \$33 \$42.29 \$3.383.20 \$87.963.20	\$33.65 \$2.692.00 \$69.992.00 22 \$37.92 \$3.033.60 \$78.873.60 34 \$42.73 \$3.418.40 \$88.878.40	\$33.99 \$2,719.20 \$70.699.20 23 \$38.29 \$3.063.20 \$79.643.20 35 \$43.17 \$3.453.60 \$89,793.60	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3.093.60 \$80.433.60 36 \$43.59 \$3.487.20 \$90.667.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps	\$30.76 \$2,460.80 \$63,980.80 13 \$34.66 \$2,772.80 \$72,092.80 25 \$39.06 \$3,124.80 \$81,244.80	\$31.06 \$2,484.80 \$64,604.80 14 \$35.00 \$2,800.00 \$72,800.00 26 \$39.47 \$3,157.60 \$82,097.60	\$31.39 \$2.511.20 \$65,291.20 15 \$35.37 \$2.829.60 \$73.569.60 27 \$39.83 \$3.186.40 \$82.846.40	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74.276.80 28 \$40.24 \$3.219.20 \$83.699.20	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08 \$2.886.40 \$75.046.40 29 \$40.64 \$3.251.20 \$84.531.20	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75.774.40 30 \$41.06 \$3.284.80 \$85.404.80	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80 31 \$41.46 \$3.316.80 \$86.236.80	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60 32 \$41.87 \$3.349.60 \$87.089.60	\$33.32 \$2.665.60 \$69.305.60 21 \$37.54 \$3.003.20 \$78.083.20 \$33 \$42.29 \$3.383.20 \$87.963.20	\$33.65 \$2.692.00 \$69.992.00 22 \$37.92 \$3,033.60 \$78.873.60 34 \$42.73 \$3.418.40 \$88.878.40	\$33.99 \$2,719.20 \$70.699.20 23 \$38.29 \$3.063.20 \$79.643.20 35 \$43.17 \$3,453.60 \$89,793.60	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3.093.60 \$80.433.60 36 \$43.59 \$3.487.20 \$90.667.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2.460.80 \$63.980.80 13 \$34.66 \$2.772.80 \$72.092.80 25 \$39.06 \$3.124.80 \$81.244.80	\$31.06 \$2,484.80 \$64,604.80 14 \$35.00 \$2,800.00 \$72,800.00 26 \$39.47 \$3,157.60 \$82,097.60	\$31.39 \$2.511.20 \$65,291.20 15 \$35.37 \$2.829.60 \$73.569.60 27 \$39.83 \$3.186.40 \$82.846.40	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74.276.80 28 \$40.24 \$3.219.20 \$83,699.20	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08 \$2.886.40 \$75.046.40 29 \$40.64 \$3.251.20 \$84.531.20	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75.774.40 30 \$41.06 \$3.284.80 \$85.404.80	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80 31 \$41.46 \$3.316.80 \$86.236.80	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60 32 \$41.87 \$3.349.60 \$87.089.60	\$33.32 \$2.665.60 \$69.305.60 21 \$37.54 \$3.003.20 \$78.083.20 \$33 \$42.29 \$3.383.20 \$87.963.20	\$33.65 \$2.692.00 \$69,992.00 22 \$37.92 \$3,033.60 \$78.873.60 34 \$42.73 \$3,418.40 \$88.878.40	\$33.99 \$2,719.20 \$70.699.20 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.17 \$3,453.60 \$89,793.60	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3.093.60 \$80.433.60 36 \$43.59 \$3,487.20 \$90.667.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.66 \$2,772.80 \$72,092.80 25 \$39.06 \$3,124.80 \$81,244.80 37 \$44.02 \$3,521.60	\$31.06 \$2,484.80 \$64,604.80 14 \$35.00 \$2,800.00 \$72,800.00 26 \$39.47 \$3,157.60 \$82,097.60 38 \$44.47 \$3,557.60	\$31.39 \$2.511.20 \$65.291.20 15 \$35.37 \$2.829.60 \$73.569.60 27 \$39.83 \$3.186.40 \$82.846.40 39 \$44.91 \$3.592.80	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74.276.80 28 \$40.24 \$3.219.20 \$83.699.20 40 \$45.36 \$3.628.80	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08 \$2.886.40 \$75.046.40 29 \$40.64 \$3.251.20 \$84.531.20 41 \$45.80 \$3.664.00	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75.774.40 30 \$41.06 \$3.284.80 \$85.404.80 42 \$46.27 \$3.701.60	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80 31 \$41.46 \$3.316.80 \$86.236.80 43 \$46.73 \$3.738.40	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60 32 \$41.87 \$3.349.60 \$87.089.60 44 \$47.21 \$3.776.80	\$33.32 \$2,665.60 \$69.305.60 21 \$37.54 \$3,003.20 \$78,083.20 \$33 \$42.29 \$3,383.20 \$87,963.20 45 \$47.68 \$3,814.40	\$33.65 \$2.692.00 \$69,992.00 22 \$37.92 \$3,033.60 \$78.873.60 34 \$42.73 \$3.418.40 \$88.878.40	\$33.99 \$2,719.20 \$70.699.20 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.17 \$3,453.60 \$89,793.60 47 \$48.64 \$3,891.20	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3.093.60 \$80.433.60 36 \$43.59 \$3.487.20 \$90.667.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$30.76 \$2.460.80 \$63.980.80 13 \$34.66 \$2.772.80 \$72.092.80 25 \$39.06 \$3.124.80 \$81.244.80	\$31.06 \$2,484.80 \$64,604.80 14 \$35.00 \$2,800.00 \$72,800.00 26 \$39.47 \$3,157.60 \$82,097.60	\$31.39 \$2.511.20 \$65,291.20 15 \$35.37 \$2.829.60 \$73.569.60 27 \$39.83 \$3.186.40 \$82.846.40	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74.276.80 28 \$40.24 \$3.219.20 \$83,699.20	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08 \$2.886.40 \$75.046.40 29 \$40.64 \$3.251.20 \$84.531.20	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75.774.40 30 \$41.06 \$3.284.80 \$85.404.80	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80 31 \$41.46 \$3.316.80 \$86.236.80	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60 32 \$41.87 \$3.349.60 \$87.089.60	\$33.32 \$2.665.60 \$69.305.60 21 \$37.54 \$3.003.20 \$78.083.20 \$33 \$42.29 \$3.383.20 \$87.963.20	\$33.65 \$2.692.00 \$69,992.00 22 \$37.92 \$3,033.60 \$78.873.60 34 \$42.73 \$3,418.40 \$88.878.40	\$33.99 \$2,719.20 \$70.699.20 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.17 \$3,453.60 \$89,793.60	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3.093.60 \$80.433.60 36 \$43.59 \$3,487.20 \$90.667.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.66 \$2,772.80 \$72,092.80 25 \$39.06 \$3,124.80 \$81,244.80 37 \$44.02 \$3,521.60	\$31.06 \$2,484.80 \$64,604.80 14 \$35.00 \$2,800.00 \$72,800.00 26 \$39.47 \$3,157.60 \$82,097.60 38 \$44.47 \$3,557.60	\$31.39 \$2.511.20 \$65.291.20 15 \$35.37 \$2.829.60 \$73.569.60 27 \$39.83 \$3.186.40 \$82.846.40 39 \$44.91 \$3.592.80	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74.276.80 28 \$40.24 \$3.219.20 \$83.699.20 40 \$45.36 \$3.628.80	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08 \$2.886.40 \$75.046.40 29 \$40.64 \$3.251.20 \$84.531.20 41 \$45.80 \$3.664.00	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75.774.40 30 \$41.06 \$3.284.80 \$85.404.80 42 \$46.27 \$3.701.60	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80 31 \$41.46 \$3.316.80 \$86.236.80 43 \$46.73 \$3,738.40 \$97,198.40	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60 32 \$41.87 \$3.349.60 \$87.089.60 44 \$47.21 \$3.776.80	\$33.32 \$2,665.60 \$69.305.60 21 \$37.54 \$3,003.20 \$78,083.20 \$33 \$42.29 \$3,383.20 \$87,963.20 45 \$47.68 \$3,814.40	\$33.65 \$2.692.00 \$69,992.00 22 \$37.92 \$3,033.60 \$78.873.60 34 \$42.73 \$3.418.40 \$88.878.40	\$33.99 \$2,719.20 \$70.699.20 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.17 \$3,453.60 \$89,793.60 47 \$48.64 \$3,891.20	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3.093.60 \$80.433.60 36 \$43.59 \$3.487.20 \$90.667.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$30.76 \$2.460.80 \$63.980.80 13 \$34.66 \$2.772.80 \$72.092.80 25 \$39.06 \$3.124.80 \$81.244.80 37 \$44.02 \$3.521.60 \$91,561.60	\$31.06 \$2.484.80 \$64.604.80 14 \$35.00 \$2.800.00 \$72.800.00 26 \$39.47 \$3.157.60 \$82.097.60 38 \$44.47 \$3.557.60 \$92,497.60	\$31.39 \$2.511.20 \$65.291.20 15 \$35.37 \$2.829.60 \$73.569.60 27 \$39.83 \$3.186.40 \$82.846.40 39 \$44.91 \$3.592.80 \$93,412.80	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74.276.80 28 \$40.24 \$3.219.20 \$83.699.20 40 \$45.36 \$3,628.80 \$94,348.80 \$2 \$51.12	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08 \$2.886.40 \$75.046.40 29 \$40.64 \$3.251.20 \$84.531.20 41 \$45.80 \$3.664.00 \$95,264.00	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75.774.40 30 \$41.06 \$3.284.80 \$85.404.80 42 \$46.27 \$3,701.60 \$96,241.60	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80 31 \$41.46 \$3.316.80 \$86.236.80 43 \$46.73 \$3,738.40 \$97,198.40	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60 32 \$41.87 \$3.349.60 \$87.089.60 44 \$47.21 \$3.776.80	\$33.32 \$2,665.60 \$69.305.60 21 \$37.54 \$3,003.20 \$78,083.20 \$33 \$42.29 \$3,383.20 \$87,963.20 45 \$47.68 \$3,814.40	\$33.65 \$2.692.00 \$69,992.00 22 \$37.92 \$3,033.60 \$78.873.60 34 \$42.73 \$3.418.40 \$88.878.40	\$33.99 \$2,719.20 \$70.699.20 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.17 \$3,453.60 \$89,793.60 47 \$48.64 \$3,891.20	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3.093.60 \$80.433.60 36 \$43.59 \$3.487.20 \$90.667.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$30.76 \$2.460.80 \$63.980.80 13 \$34.66 \$2.772.80 \$72.092.80 25 \$39.06 \$3.124.80 \$81.244.80 37 \$44.02 \$3.521.60 \$91,561.60 49 \$49.62 \$3,969.60	\$31.06 \$2.484.80 \$64.604.80 \$14 \$35.00 \$2.800.00 \$72.800.00 \$72.800.00 \$39.47 \$3.157.60 \$82.097.60 \$44.47 \$3.557.60 \$92,497.60 \$50 \$50.11 \$4,008.80	\$31.39 \$2.511.20 \$65.291.20 15 \$35.37 \$2.829.60 \$73.569.60 27 \$39.83 \$3.186.40 \$82.846.40 39 \$44.91 \$3.592.80 \$93,412.80 51 \$50.60 \$4,048.00	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74,276.80 28 \$40.24 \$3.219.20 \$83.699.20 40 \$45.36 \$3.628.80 \$94,348.80 52 \$51.12 \$4,089.60	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08 \$2.886.40 \$75,046.40 29 \$40.64 \$3.251.20 \$84.531.20 41 \$45.80 \$3.664.00 \$95,264.00 \$95,264.00	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75,774.40 30 \$41.06 \$3.284.80 \$85.404.80 42 \$46.27 \$3,701.60 \$96,241.60 54 \$52.13 \$4,170.40	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80 31 \$41.46 \$3.316.80 \$86.236.80 43 \$46.73 \$3.738.40 \$97,198.40 55 \$52.65 \$4,212.00	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60 32 \$41.87 \$3.349.60 \$87.089.60 44 \$47.21 \$3.776.80	\$33.32 \$2,665.60 \$69.305.60 21 \$37.54 \$3,003.20 \$78,083.20 \$33 \$42.29 \$3,383.20 \$87,963.20 45 \$47.68 \$3,814.40	\$33.65 \$2.692.00 \$69,992.00 22 \$37.92 \$3,033.60 \$78.873.60 34 \$42.73 \$3.418.40 \$88.878.40	\$33.99 \$2,719.20 \$70.699.20 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.17 \$3,453.60 \$89,793.60 47 \$48.64 \$3,891.20	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3.093.60 \$80.433.60 36 \$43.59 \$3.487.20 \$90.667.20
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$30.76 \$2.460.80 \$63.980.80 13 \$34.66 \$2.772.80 \$72.092.80 25 \$39.06 \$3.124.80 \$81.244.80 37 \$44.02 \$3.521.60 \$91,561.60	\$31.06 \$2.484.80 \$64.604.80 14 \$35.00 \$2.800.00 \$72.800.00 26 \$39.47 \$3.157.60 \$82.097.60 38 \$44.47 \$3.557.60 \$92,497.60	\$31.39 \$2.511.20 \$65.291.20 15 \$35.37 \$2.829.60 \$73.569.60 27 \$39.83 \$3.186.40 \$82.846.40 39 \$44.91 \$3.592.80 \$93,412.80	\$31.69 \$2.535.20 \$65.915.20 16 \$35.71 \$2.856.80 \$74.276.80 28 \$40.24 \$3.219.20 \$83.699.20 40 \$45.36 \$3,628.80 \$94,348.80 \$2 \$51.12	\$32.03 \$2.562.40 \$66.622.40 17 \$36.08 \$2.886.40 \$75.046.40 29 \$40.64 \$3.251.20 \$84.531.20 41 \$45.80 \$3.664.00 \$95,264.00	\$32.33 \$2.586.40 \$67.246.40 18 \$36.43 \$2.914.40 \$75.774.40 30 \$41.06 \$3.284.80 \$85.404.80 42 \$46.27 \$3,701.60 \$96,241.60	\$32.66 \$2.612.80 \$67.932.80 19 \$36.81 \$2.944.80 \$76.564.80 31 \$41.46 \$3.316.80 \$86.236.80 43 \$46.73 \$3,738.40 \$97,198.40	\$32.98 \$2.638.40 \$68.598.40 20 \$37.17 \$2.973.60 \$77.313.60 32 \$41.87 \$3.349.60 \$87.089.60 44 \$47.21 \$3.776.80	\$33.32 \$2,665.60 \$69.305.60 21 \$37.54 \$3,003.20 \$78,083.20 \$33 \$42.29 \$3,383.20 \$87,963.20 45 \$47.68 \$3,814.40	\$33.65 \$2.692.00 \$69,992.00 22 \$37.92 \$3,033.60 \$78.873.60 34 \$42.73 \$3.418.40 \$88.878.40	\$33.99 \$2,719.20 \$70.699.20 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.17 \$3,453.60 \$89,793.60 47 \$48.64 \$3,891.20	\$34.34 \$2.747.20 \$71.427.20 24 \$38.67 \$3.093.60 \$80.433.60 36 \$43.59 \$3.487.20 \$90.667.20 48 \$49.12 \$3.929.60

(Non-bargaining unit)

Grade G	Gra	de	81
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Steps	1	2	3	4	5	6	7	. 8	9	10	11	12
Hourly	\$33.65	\$33.99	\$34.34	\$34.66	\$35.00	\$35.37	\$35.71	\$36.08	\$36.43	\$36.81	\$37.17	\$37.54
Biweekly	\$2,692.00	\$2,719.20	\$2,747.20	\$2,772.80	\$2,800.00	\$2,829.60	\$2,856.80	\$2,886.40	\$2,914.40	\$2,944.80	\$2,973.60	\$3,003.20
Annually	\$69,992.00	\$70,699.20	\$71,427.20	\$72,092.80	\$72,800.00	\$73,569.60	\$74,276.80	\$75,046.40	\$75,774.40	\$76,564.80	\$77,313.60	\$78,083.20
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.92	\$38.29	\$38.67	\$39.06	\$39.47	\$39.83	\$40.24	\$40.64	\$41.06	\$41.46	\$41.87	\$42.29
Biweekly	\$3,033.60	\$3,063.20	\$3,093.60	\$3,124.80	\$3,157.60	\$3,186.40	\$3,219.20	\$3,251.20	\$3,284.80	\$3,316.80	\$3,349.60	\$3,383.20
Annually	\$78,873.60	\$79,643.20	\$80,433.60	\$81,244.80	\$82,097.60	\$82,846.40	\$83,699.20	\$84,531.20	\$85,404.80	\$86,236.80	\$87,089.60	\$87,963.20
Ailliually	\$76,673.00	\$75,043.20	\$60,433.00	301,244.00	362,037.00	302,040.40	\$63,033.20	304,331.20	303,404.00	\$60,230.60	367,063.00	367,303.20
Chama												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.73	\$43.17	\$43.59	\$44.02	\$44.47	\$44.91	\$45.36	\$45.80	\$46.27	\$46.73	\$47.21	\$47.68
Biweekly	\$3,418.40	\$3,453.60	\$3,487.20	\$3,521.60	\$3,557.60	\$3,592.80	\$3,628.80	\$3,664.00	\$3,701.60	\$3,738.40	\$3,776.80	\$3,814.40
Annually	\$88,878.40	\$89,793.60	\$90,667.20	\$91,561.60	\$92,497.60	\$93,412.80	\$94,348.80	\$95,264.00	\$96,241.60	\$97,198.40	\$98,196.80	\$99,174.40
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.14	\$48.64	\$49.12	\$49.62	\$50.11	\$50.60	\$51.12	\$51.63	\$52.13	\$52.65	\$53.20	\$53.73
Biweekly	\$3,851.20	\$3,891.20	\$3,929.60	\$3,969.60	\$4,008.80	\$4,048.00	\$4,089.60	\$4,130.40	\$4,170.40	\$4,212.00	\$4,256.00	\$4,298.40
Annually	\$100,131.20	\$101,171.20	\$102,169.60	\$103,209.60	\$104,228.80	\$105,248.00	\$106,329.60	\$107,390.40	\$108,430.40	\$109,512.00	\$110,656.00	\$111,758.40
Steps	49	50	51	52	53	54	55					
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Hourly	\$54.25	\$54.79	\$55.36	\$55.90	\$56.47	\$57.01	\$57.59					
Biweekly	\$4,340.00	\$4,383.20	\$4,428.80	\$4,472.00	\$4,517.60	\$4,560.80	\$4,607.20					
Annually	\$112,840.00	\$113,963.20	\$115,148.80	\$116,272.00	\$117,457.60	\$118,580.80	\$119,787.20					
Grade 82												
	1	2	2	4	-	6	7	o	0	10	11	12
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$37.92	\$38.29	\$38.67	\$39.06	\$39.47	\$39.83	\$40.24	\$40.64	\$41.06	\$41.46	\$41.87	\$42.29
Steps Hourly Biweekly	\$37.92 \$3,033.60	\$38.29 \$3,063.20	\$38.67 \$3,093.60	\$39.06 \$3,124.80	\$39.47 \$3,157.60	\$39.83 \$3,186.40	\$40.24 \$3,219.20	\$40.64 \$3,251.20	\$41.06 \$3,284.80	\$41.46 \$3,316.80	\$41.87 \$3,349.60	\$42.29 \$3,383.20
Steps Hourly	\$37.92	\$38.29	\$38.67	\$39.06	\$39.47	\$39.83	\$40.24	\$40.64	\$41.06	\$41.46	\$41.87	\$42.29
Steps Hourly Biweekly Annually	\$37.92 \$3,033.60 \$78,873.60	\$38.29 \$3,063.20 \$79,643.20	\$38.67 \$3,093.60 \$80,433.60	\$39.06 \$3,124.80 \$81,244.80	\$39.47 \$3,157.60 \$82,097.60	\$39.83 \$3,186.40 \$82,846.40	\$40.24 \$3,219.20 \$83,699.20	\$40.64 \$3,251.20 \$84,531.20	\$41.06 \$3,284.80 \$85,404.80	\$41.46 \$3,316.80 \$86,236.80	\$41.87 \$3,349.60 \$87,089.60	\$42.29 \$3,383.20 \$87,963.20
Steps Hourly Biweekly Annually Steps	\$37.92 \$3.033.60 \$78.873.60	\$38.29 \$3.063.20 \$79,643.20	\$38.67 \$3.093.60 \$80.433.60	\$39.06 \$3.124.80 \$81,244.80	\$39.47 \$3.157.60 \$82.097.60	\$39.83 \$3.186.40 \$82.846.40	\$40.24 \$3,219.20 \$83,699.20	\$40.64 \$3,251.20 \$84,531.20	\$41.06 \$3.284.80 \$85,404.80	\$41.46 \$3,316.80 \$86,236.80	\$41.87 \$3.349.60 \$87,089.60	\$42.29 \$3,383.20 \$87,963.20
Steps Hourly Biweekly Annually Steps Hourly	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73	\$38.29 \$3,063.20 \$79,643.20 14 \$43.17	\$38.67 \$3,093.60 \$80,433.60 15 \$43.59	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47	\$39.83 \$3,186.40 \$82,846.40 18 \$44.91	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36	\$40.64 \$3,251.20 \$84,531.20 20 \$45.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73	\$41.87 \$3,349.60 \$87.089.60 23 \$47.21	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40	\$38.29 \$3,063.20 \$79,643.20 14 \$43.17 \$3,453.60	\$38.67 \$3,093.60 \$80,433.60 15 \$43.59 \$3,487.20	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60	\$39.83 \$3,186.40 \$82,846.40 18 \$44.91 \$3,592.80	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80	\$40.64 \$3,251.20 \$84,531.20 20 \$45.80 \$3,664.00	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60	\$41.46 \$3,316.80 \$86,236.80 22 \$46.73 \$3,738.40	\$41.87 \$3,349.60 \$87.089.60 23 \$47.21 \$3,776.80	\$42.29 \$3,383.20 \$87,963.20 24 \$47.68 \$3,814.40
Steps Hourly Biweekly Annually Steps Hourly	\$37.92 \$3.033.60 \$78,873.60 13 \$42.73	\$38.29 \$3,063.20 \$79,643.20 14 \$43.17	\$38.67 \$3,093.60 \$80,433.60 15 \$43.59	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47	\$39.83 \$3,186.40 \$82,846.40 18 \$44.91	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36	\$40.64 \$3,251.20 \$84,531.20 20 \$45.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73	\$41.87 \$3,349.60 \$87.089.60 23 \$47.21	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40	\$38.29 \$3,063.20 \$79,643.20 14 \$43.17 \$3,453.60	\$38.67 \$3,093.60 \$80,433.60 15 \$43.59 \$3,487.20	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60	\$39.83 \$3,186.40 \$82,846.40 18 \$44.91 \$3,592.80	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80	\$40.64 \$3,251.20 \$84,531.20 20 \$45.80 \$3,664.00	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60	\$41.46 \$3,316.80 \$86,236.80 22 \$46.73 \$3,738.40	\$41.87 \$3,349.60 \$87.089.60 23 \$47.21 \$3,776.80	\$42.29 \$3,383.20 \$87,963.20 24 \$47.68 \$3,814.40 \$99,174.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40	\$38.29 \$3,063.20 \$79,643.20 14 \$43.17 \$3,453.60	\$38.67 \$3,093.60 \$80,433.60 15 \$43.59 \$3,487.20	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60	\$39.83 \$3,186.40 \$82,846.40 18 \$44.91 \$3,592.80	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80	\$40.64 \$3,251.20 \$84,531.20 20 \$45.80 \$3,664.00	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60	\$41.46 \$3,316.80 \$86,236.80 22 \$46.73 \$3,738.40	\$41.87 \$3,349.60 \$87.089.60 23 \$47.21 \$3,776.80	\$42.29 \$3,383.20 \$87,963.20 24 \$47.68 \$3,814.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40	\$38.29 \$3,063.20 \$79,643.20 \$43.17 \$3,453.60 \$89,793.60	\$38.67 \$3,093.60 \$80,433.60 15 \$43.59 \$3,487.20 \$90,667.20	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60	\$39.47 \$3.157.60 \$82,097.60 17 \$44.47 \$3.557.60 \$92,497.60	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80	\$40.24 \$3.219.20 \$83,699.20 19 \$45.36 \$3.628.80 \$94.348.80	\$40.64 \$3,251.20 \$84,531.20 20 \$45.80 \$3,664.00 \$95,264.00	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60 \$96,241.60	\$41.46 \$3.316.80 \$86,236.80 22 \$46.73 \$3.738.40 \$97.198.40	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80	\$42.29 \$3,383.20 \$87,963.20 24 \$47.68 \$3,814.40 \$99,174.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40	\$38.29 \$3.063.20 \$79.643.20 \$79.643.20 14 \$43.17 \$3.453.60 \$89,793.60	\$38.67 \$3.093.60 \$80.433.60 15 \$43.59 \$3.487.20 \$90,667.20	\$39.06 \$3.124.80 \$81,244.80 16 \$44.02 \$3.521.60 \$91.561.60	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80 30 \$50.60	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94,348.80 31 \$51.12	\$40.64 \$3.251.20 \$84,531.20 20 \$45.80 \$3.664.00 \$95,264.00 32 \$51.63	\$41.06 \$3.284.80 \$85.404.80 21 \$46.27 \$3.701.60 \$96,241.60	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73 \$3.738.40 \$97.198.40	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99,174.40 36 \$53.73
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40 25 \$48.14 \$3.851.20	\$38.29 \$3.063.20 \$79.643.20 14 \$43.17 \$3,453.60 \$89,793.60 26 \$48.64 \$3,891.20	\$38.67 \$3.093.60 \$80.433.60 15 \$43.59 \$3.487.20 \$90.667.20 27 \$49.12 \$3.929.60	\$39.06 \$3.124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91.561.60 28 \$49.62 \$3,969.60	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11 \$4.008.80	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80 30 \$50.60 \$4.048.00	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94,348.80 31 \$51.12 \$4,089.60	\$40.64 \$3.251.20 \$84,531.20 20 \$45.80 \$3,664.00 \$95,264.00 32 \$51.63 \$4,130.40	\$41.06 \$3.284.80 \$85.404.80 21 \$46.27 \$3,701.60 \$96,241.60 33 \$52.13 \$4,170.40	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73 \$3.738.40 \$97.198.40 34 \$52.65 \$4,212.00	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20 \$4,256.00	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99.174.40 36 \$53.73 \$4.298.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40	\$38.29 \$3.063.20 \$79.643.20 \$79.643.20 14 \$43.17 \$3.453.60 \$89,793.60	\$38.67 \$3.093.60 \$80.433.60 15 \$43.59 \$3.487.20 \$90,667.20	\$39.06 \$3.124.80 \$81,244.80 16 \$44.02 \$3.521.60 \$91.561.60	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80 30 \$50.60	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94,348.80 31 \$51.12	\$40.64 \$3.251.20 \$84,531.20 20 \$45.80 \$3.664.00 \$95,264.00 32 \$51.63	\$41.06 \$3.284.80 \$85.404.80 21 \$46.27 \$3.701.60 \$96,241.60	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73 \$3.738.40 \$97.198.40	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99,174.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40 25 \$48.14 \$3.851.20 \$100.131.20	\$38.29 \$3.063.20 \$79.643.20 \$79.643.20 14 \$43.17 \$3.453.60 \$89.793.60 26 \$48.64 \$3.891.20 \$101,171.20	\$38.67 \$3.093.60 \$80.433.60 15 \$43.59 \$3.487.20 \$90.667.20 27 \$49.12 \$3.929.60 \$102,169.60	\$39.06 \$3.124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91.561.60 28 \$49.62 \$3,969.60 \$103,209.60	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11 \$4.008.80 \$104.228.80	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80 30 \$50.60 \$4.048.00 \$105.248.00	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94,348.80 31 \$51.12 \$4,089.60 \$106,329.60	\$40.64 \$3.251.20 \$84,531.20 \$45.80 \$3,664.00 \$95,264.00 \$2 \$51.63 \$4,130.40 \$107,390.40	\$41.06 \$3.284.80 \$85.404.80 21 \$46.27 \$3,701.60 \$96,241.60 33 \$52.13 \$4,170.40 \$108,430.40	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73 \$3.738.40 \$97.198.40 34 \$52.65 \$4.212.00 \$109.512.00	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20 \$4.256.00 \$110.656.00	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99.174.40 36 \$53.73 \$4.298.40 \$111.758.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40 25 \$48.14 \$3.851.20 \$100.131.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.17 \$3,453.60 \$89,793.60 26 \$48.64 \$3,891.20 \$101,171.20	\$38.67 \$3.093.60 \$80.433.60 15 \$43.59 \$3.487.20 \$90.667.20 27 \$49.12 \$3,929.60 \$102.169.60	\$39.06 \$3.124.80 \$81,244.80 16 \$44.02 \$3.521.60 \$91.561.60 28 \$49.62 \$3,969.60 \$103,209.60	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11 \$4.008.80 \$104.228.80	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80 30 \$50.60 \$4.048.00 \$105.248.00	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94.348.80 31 \$51.12 \$4,089.60 \$106,329.60	\$40.64 \$3,251.20 \$84,531.20 \$45.80 \$3,664.00 \$95,264.00 \$51.63 \$4,130.40 \$107,390.40	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60 \$96,241.60 33 \$52.13 \$4,170.40 \$108,430.40	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73 \$3.738.40 \$97.198.40 34 \$52.65 \$4.212.00 \$109.512.00	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20 \$4.256.00 \$110.656.00	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99.174.40 36 \$53.73 \$4.298.40 \$111.758.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40 25 \$48.14 \$3.851.20 \$100.131.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.17 \$3,453.60 \$89,793.60 26 \$48.64 \$3,891.20 \$101,171.20	\$38.67 \$3.093.60 \$80.433.60 15 \$43.59 \$3.487.20 \$90.667.20 27 \$49.12 \$3,929.60 \$102,169.60	\$39.06 \$3.124.80 \$81,244.80 16 \$44.02 \$3.521.60 \$91,561.60 28 \$49.62 \$3,969.60 \$103,209.60	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11 \$4.008.80 \$104.228.80	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80 30 \$50.60 \$4.048.00 \$105.248.00	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94,348.80 31 \$51.12 \$4,089.60 \$106,329.60	\$40.64 \$3,251.20 \$84,531.20 \$45.80 \$3,664.00 \$95,264.00 \$107,390.40	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60 \$96,241.60 33 \$52.13 \$4,170.40 \$108,430.40	\$41.46 \$3.316.80 \$86,236.80 22 \$46.73 \$3,738.40 \$97,198.40 34 \$52.65 \$4,212.00 \$109,512.00	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20 \$4.256.00 \$110.656.00	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99.174.40 36 \$53.73 \$4.298.40 \$111.758.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40 25 \$48.14 \$3.851.20 \$100.131.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.17 \$3,453.60 \$89,793.60 26 \$48.64 \$3,891.20 \$101,171.20 38 \$54.79 \$4,383.20	\$38.67 \$3.093.60 \$80.433.60 15 \$43.59 \$3.487.20 \$90.667.20 27 \$49.12 \$3.929.60 \$102.169.60 39 \$55.36 \$4.428.80	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.62 \$3,969.60 \$103,209.60 40 \$55.90 \$4,472.00	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11 \$4.008.80 \$104.228.80 41 \$56.47 \$4.517.60	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80 30 \$50.60 \$4.048.00 \$105.248.00 \$17.248.00	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94,348.80 31 \$51.12 \$4,089.60 \$106,329.60 43 \$57.59 \$4,607.20	\$40.64 \$3,251.20 \$84,531.20 \$45.80 \$3,664.00 \$95,264.00 \$107,390.40 \$107,390.40	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60 \$96,241.60 33 \$52.13 \$4,170.40 \$108,430.40 45 \$58.76 \$4,700.80	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73 \$3.738.40 \$97,198.40 34 \$52.65 \$4.212.00 \$109,512.00 46 \$59.34 \$4,747.20	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20 \$4.256.00 \$110.656.00	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99.174.40 36 \$53.73 \$4.298.40 \$111.758.40 48 \$60.54 \$4,843.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40 25 \$48.14 \$3.851.20 \$100.131.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.17 \$3,453.60 \$89,793.60 26 \$48.64 \$3,891.20 \$101,171.20	\$38.67 \$3.093.60 \$80.433.60 15 \$43.59 \$3.487.20 \$90.667.20 27 \$49.12 \$3,929.60 \$102,169.60	\$39.06 \$3.124.80 \$81,244.80 16 \$44.02 \$3.521.60 \$91,561.60 28 \$49.62 \$3,969.60 \$103,209.60	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11 \$4.008.80 \$104.228.80	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80 30 \$50.60 \$4.048.00 \$105.248.00	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94,348.80 31 \$51.12 \$4,089.60 \$106,329.60	\$40.64 \$3,251.20 \$84,531.20 \$45.80 \$3,664.00 \$95,264.00 \$107,390.40	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60 \$96,241.60 33 \$52.13 \$4,170.40 \$108,430.40	\$41.46 \$3.316.80 \$86,236.80 22 \$46.73 \$3,738.40 \$97,198.40 34 \$52.65 \$4,212.00 \$109,512.00	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20 \$4.256.00 \$110.656.00	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99.174.40 36 \$53.73 \$4.298.40 \$111.758.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$37.92 \$3,033.60 \$78.873.60 13 \$42.73 \$3,418.40 \$88.878.40 25 \$48.14 \$3,851.20 \$100.131.20 37 \$54.25 \$4,340.00 \$112,840.00	\$38.29 \$3,063.20 \$79,643.20 \$79,643.20 14 \$43.17 \$3,453.60 \$89,793.60 26 \$48.64 \$3,891.20 \$101,171.20 38 \$54.79 \$4,383.20 \$113,963.20	\$38.67 \$3,093.60 \$80,433.60 15 \$43.59 \$3,487.20 \$90,667.20 27 \$49.12 \$3,929.60 \$102,169.60 39 \$55.36 \$4,428.80 \$115,148.80	\$39.06 \$3,124.80 \$81,244.80 \$1,244.80 \$44.02 \$3,521.60 \$91,561.60 \$49.62 \$3,969.60 \$103,209.60 \$55.90 \$4,472.00 \$116,272.00	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11 \$4.008.80 \$104.228.80 41 \$56.47 \$4.517.60 \$117,457.60	\$39.83 \$3,186.40 \$82,846.40 18 \$44.91 \$3,592.80 \$93,412.80 30 \$50.60 \$4,048.00 \$105,248.00 42 \$57.01 \$4,560.80 \$118,580.80	\$40.24 \$3.219.20 \$83.699.20 19 \$45.36 \$3.628.80 \$94.348.80 31 \$51.12 \$4.089.60 \$106.329.60 43 \$57.59 \$4.607.20 \$119,787.20	\$40.64 \$3,251.20 \$84,531.20 \$45.80 \$3,664.00 \$95,264.00 \$107,390.40 \$107,390.40	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60 \$96,241.60 33 \$52.13 \$4,170.40 \$108,430.40 45 \$58.76 \$4,700.80	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73 \$3.738.40 \$97,198.40 34 \$52.65 \$4.212.00 \$109,512.00 46 \$59.34 \$4,747.20	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20 \$4.256.00 \$110.656.00	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99.174.40 36 \$53.73 \$4.298.40 \$111.758.40 48 \$60.54 \$4,843.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40 25 \$48.14 \$3.851.20 \$100.131.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.17 \$3,453.60 \$89,793.60 26 \$48.64 \$3,891.20 \$101,171.20 38 \$54.79 \$4,383.20	\$38.67 \$3.093.60 \$80.433.60 15 \$43.59 \$3.487.20 \$90.667.20 27 \$49.12 \$3.929.60 \$102.169.60 39 \$55.36 \$4.428.80	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.62 \$3,969.60 \$103,209.60 40 \$55.90 \$4,472.00	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11 \$4.008.80 \$104.228.80 41 \$56.47 \$4.517.60	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80 30 \$50.60 \$4.048.00 \$105.248.00 \$17.248.00	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94,348.80 31 \$51.12 \$4,089.60 \$106,329.60 43 \$57.59 \$4,607.20 \$119,787.20	\$40.64 \$3,251.20 \$84,531.20 \$45.80 \$3,664.00 \$95,264.00 \$107,390.40 \$107,390.40	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60 \$96,241.60 33 \$52.13 \$4,170.40 \$108,430.40 45 \$58.76 \$4,700.80	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73 \$3.738.40 \$97.198.40 34 \$52.65 \$4.212.00 \$109.512.00	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20 \$4.256.00 \$110.656.00	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99.174.40 36 \$53.73 \$4.298.40 \$111.758.40 48 \$60.54 \$4,843.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$37.92 \$3,033.60 \$78.873.60 13 \$42.73 \$3,418.40 \$88.878.40 25 \$48.14 \$3,851.20 \$100.131.20 37 \$54.25 \$4,340.00 \$112,840.00	\$38.29 \$3,063.20 \$79,643.20 \$79,643.20 14 \$43.17 \$3,453.60 \$89,793.60 26 \$48.64 \$3,891.20 \$101,171.20 38 \$54.79 \$4,383.20 \$113,963.20	\$38.67 \$3,093.60 \$80,433.60 15 \$43.59 \$3,487.20 \$90,667.20 27 \$49.12 \$3,929.60 \$102,169.60 39 \$55.36 \$4,428.80 \$115,148.80	\$39.06 \$3,124.80 \$81,244.80 \$1,244.80 \$44.02 \$3,521.60 \$91,561.60 \$49.62 \$3,969.60 \$103,209.60 \$55.90 \$4,472.00 \$116,272.00	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11 \$4.008.80 \$104.228.80 41 \$56.47 \$4.517.60 \$117,457.60	\$39.83 \$3,186.40 \$82,846.40 18 \$44.91 \$3,592.80 \$93,412.80 30 \$50.60 \$4,048.00 \$105,248.00 42 \$57.01 \$4,560.80 \$118,580.80	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94,348.80 31 \$51.12 \$4,089.60 \$106,329.60 43 \$57.59 \$4,607.20 \$119,787.20	\$40.64 \$3,251.20 \$84,531.20 \$45.80 \$3,664.00 \$95,264.00 \$107,390.40 \$107,390.40	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60 \$96,241.60 33 \$52.13 \$4,170.40 \$108,430.40 45 \$58.76 \$4,700.80	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73 \$3.738.40 \$97.198.40 34 \$52.65 \$4.212.00 \$109.512.00	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20 \$4.256.00 \$110.656.00	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99.174.40 36 \$53.73 \$4.298.40 \$111.758.40 48 \$60.54 \$4,843.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40 25 \$48.14 \$3.851.20 \$100.131.20 37 \$54.25 \$4.340.00 \$112,840.00	\$38.29 \$3,063.20 \$79,643.20 \$14 \$43.17 \$3,453.60 \$89,793.60 \$48.64 \$3,891.20 \$101,171.20 \$4,383.20 \$113,963.20 \$61,75	\$38.67 \$3.093.60 \$80.433.60 15 \$43.59 \$3.487.20 \$90.667.20 27 \$49.12 \$3.929.60 \$102.169.60 39 \$55.36 \$4.428.80 \$115,148.80	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.62 \$3,969.60 \$103,209.60 40 \$55.90 \$4,472.00 \$116,272.00	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11 \$4.008.80 \$104.228.80 41 \$56.47 \$4.517.60 \$117,457.60	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80 30 \$50.60 \$4.048.00 \$105.248.00 42 \$57.01 \$4.560.80 \$118,580.80	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94.348.80 31 \$51.12 \$4,089.60 \$106.329.60 43 \$57.59 \$4,607.20 \$119,787.20	\$40.64 \$3,251.20 \$84,531.20 \$45.80 \$3,664.00 \$95,264.00 \$107,390.40 \$107,390.40	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60 \$96,241.60 33 \$52.13 \$4,170.40 \$108,430.40 45 \$58.76 \$4,700.80	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73 \$3.738.40 \$97.198.40 34 \$52.65 \$4.212.00 \$109.512.00	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20 \$4.256.00 \$110.656.00	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99.174.40 36 \$53.73 \$4.298.40 \$111.758.40 48 \$60.54 \$4.843.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$37.92 \$3.033.60 \$78.873.60 13 \$42.73 \$3.418.40 \$88.878.40 25 \$48.14 \$3.851.20 \$100.131.20 37 \$54.25 \$4.340.00 \$112,840.00	\$38.29 \$3,063.20 \$79,643.20 \$14 \$43.17 \$3,453.60 \$89,793.60 26 \$48.64 \$3,891.20 \$101,171.20 38 \$54.79 \$4,383.20 \$113,963.20	\$38.67 \$3.093.60 \$80,433.60 15 \$43.59 \$3,487.20 \$90,667.20 27 \$49.12 \$3,929.60 \$102,169.60 39 \$55.36 \$4,428.80 \$115,148.80	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.62 \$3,969.60 \$103,209.60 40 \$55.90 \$4,472.00 \$116,272.00	\$39.47 \$3.157.60 \$82.097.60 17 \$44.47 \$3.557.60 \$92.497.60 29 \$50.11 \$4.008.80 \$104.228.80 41 \$56.47 \$4.517.60 \$117,457.60	\$39.83 \$3.186.40 \$82.846.40 18 \$44.91 \$3.592.80 \$93.412.80 30 \$50.60 \$4.048.00 \$105.248.00 42 \$57.01 \$4.560.80 \$118,580.80	\$40.24 \$3,219.20 \$83,699.20 19 \$45.36 \$3,628.80 \$94,348.80 31 \$51.12 \$4,089.60 \$106,329.60 43 \$57.59 \$4,607.20 \$119,787.20	\$40.64 \$3,251.20 \$84,531.20 \$45.80 \$3,664.00 \$95,264.00 \$107,390.40 \$107,390.40	\$41.06 \$3,284.80 \$85,404.80 21 \$46.27 \$3,701.60 \$96,241.60 33 \$52.13 \$4,170.40 \$108,430.40 45 \$58.76 \$4,700.80	\$41.46 \$3.316.80 \$86.236.80 22 \$46.73 \$3.738.40 \$97.198.40 34 \$52.65 \$4.212.00 \$109.512.00	\$41.87 \$3.349.60 \$87.089.60 23 \$47.21 \$3.776.80 \$98.196.80 35 \$53.20 \$4.256.00 \$110.656.00	\$42.29 \$3.383.20 \$87.963.20 24 \$47.68 \$3.814.40 \$99.174.40 36 \$53.73 \$4.298.40 \$111.758.40 48 \$60.54 \$4,843.20

(Non-bargaining unit)

KODIAK (9%)

Grade 83

			_		_		_	_				
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.73	\$43.17	\$43.59	\$44.02	\$44.47	\$44.91	\$45.36	\$45.80	\$46.27	\$46.73	\$47.21	\$47.68
Biweekly	\$3,418.40	\$3,453.60	\$3,487.20	\$3,521.60	\$3,557.60	\$3,592.80	\$3,628.80	\$3,664.00	\$3,701.60	\$3,738.40	\$3,776.80	\$3,814.40
Annually	\$88,878.40	\$89,793.60	\$90,667.20	\$91,561.60	\$92,497.60	\$93,412.80	\$94,348.80	\$95,264.00	\$96,241.60	\$97,198.40	\$98,196.80	\$99,174.40
Stone												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.14	\$48.64	\$49.12	\$49.62	\$50.11	\$50.60	\$51.12	\$51.63	\$52.13	\$52.65	\$53.20	\$53.73
Biweekly	\$3,851.20	\$3,891.20	\$3,929.60	\$3,969.60	\$4,008.80	\$4,048.00	\$4,089.60	\$4,130.40	\$4,170.40	\$4,212.00	\$4,256.00	\$4,298.40
Annually	\$100,131.20	\$101,171.20	\$102,169.60	\$103,209.60	\$104,228.80	\$105,248.00	\$106,329.60	\$107,390.40	\$108,430.40	\$109,512.00	\$110,656.00	\$111,758.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.25	\$54.79	\$55.36	\$55.90	\$56.47	\$57.01	\$57.59	\$58.18	\$58.76	\$59.34	\$59.93	\$60.54
Biweekly	\$4,340.00	\$4,383.20	\$4,428.80	\$4,472.00	\$4,517.60	\$4,560.80	\$4,607.20	\$4,654.40	\$4,700.80	\$4,747.20	\$4,794.40	\$4,843.20
Annually	\$112,840.00	\$113,963.20	\$115,148.80	\$116,272.00	\$117,457.60	\$118,580.80	\$119,787.20	\$121,014.40	\$122,220.80	\$123,427.20	\$124,654.40	\$125,923.20
Aillidally	\$112,840.00	\$113,903.20	\$113,146.60	\$110,272.00	\$117,437.00	\$118,580.80	\$119,767.20	\$121,014.40	\$122,220.80	\$123,427.20	\$124,034.40	\$125,925.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.13	\$61.75	\$62.36	\$63.00	\$63.63	\$64.27	\$64.90	\$65.54	\$66.21	\$66.86	\$67.53	\$68.20
Biweekly			\$4,988.80									
-	\$4,890.40	\$4,940.00		\$5,040.00	\$5,090.40	\$5,141.60	\$5,192.00	\$5,243.20	\$5,296.80	\$5,348.80	\$5,402.40	\$5,456.00
Annually	\$127,150.40	\$128,440.00	\$129,708.80	\$131,040.00	\$132,350.40	\$133,681.60	\$134,992.00	\$136,323.20	\$137,716.80	\$139,068.80	\$140,462.40	\$141,856.00
Steps	49	50	51	52	53	54	55					
Handr												
Hourly	\$68.90	\$69.58	\$70.27	\$70.98	\$71.71	\$72.42	\$73.12					
Biweekly	\$5,512.00	\$5,566.40	\$5,621.60	\$5,678.40	\$5,736.80	\$5,793.60	\$5,849.60					
Annually	\$143,312.00	\$144,726.40	\$146,161.60	\$147,638.40	\$149,156.80	\$150,633.60	\$152,089.60					
Grade 84												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps		_							-			
Steps Hourly	\$46.73	\$47.21	\$47.68	\$48.14	\$48.64	\$49.12	\$49.62	\$50.11	\$50.60	\$51.12	\$51.63	\$52.13
Steps Hourly Biweekly	\$46.73 \$3,738.40	\$47.21 \$3,776.80	\$47.68 \$3,814.40	\$48.14 \$3,851.20	\$48.64 \$3,891.20	\$49.12 \$3,929.60	\$49.62 \$3,969.60	\$50.11 \$4,008.80	\$50.60 \$4,048.00	\$51.12 \$4,089.60	\$51.63 \$4,130.40	\$52.13 \$4,170.40
Steps Hourly	\$46.73	\$47.21	\$47.68	\$48.14	\$48.64	\$49.12	\$49.62	\$50.11	\$50.60	\$51.12	\$51.63	\$52.13
Steps Hourly Biweekly	\$46.73 \$3.738.40 \$97.198.40	\$47.21 \$3.776.80 \$98,196.80	\$47.68 \$3.814.40 \$99.174.40	\$48.14 \$3.851.20 \$100.131.20	\$48.64 \$3,891.20 \$101,171.20	\$49.12 \$3,929.60 \$102,169.60	\$49.62 \$3,969.60	\$50.11 \$4,008.80	\$50.60 \$4,048.00 \$105,248.00	\$51.12 \$4,089.60 \$106,329.60	\$51.63 \$4.130.40 \$107,390.40	\$52.13 \$4.170.40 \$108.430.40
Steps Hourly Biweekly Annually	\$46.73 \$3.738.40 \$97,198.40	\$47.21 \$3,776.80 \$98,196.80	\$47.68 \$3,814.40 \$99,174.40 15 \$53.73	\$48.14 \$3,851.20 \$100,131.20 16 \$54.25	\$48.64 \$3,891.20 \$101,171.20	\$49.12 \$3,929.60 \$102,169.60	\$49.62 \$3,969.60 \$103,209.60	\$50.11 \$4,008.80 \$104,228.80	\$50.60 \$4,048.00 \$105,248.00	\$51.12 \$4,089.60 \$106,329.60 22 \$57.59	\$51.63 \$4,130.40 \$107,390.40	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76
Steps Hourly Biweekly Annually Steps	\$46.73 \$3.738.40 \$97.198.40	\$47.21 \$3.776.80 \$98,196.80	\$47.68 \$3.814.40 \$99.174.40	\$48.14 \$3.851.20 \$100.131.20	\$48.64 \$3,891.20 \$101,171.20	\$49.12 \$3,929.60 \$102,169.60	\$49.62 \$3.969.60 \$103.209.60	\$50.11 \$4,008.80 \$104,228.80	\$50.60 \$4,048.00 \$105,248.00	\$51.12 \$4,089.60 \$106,329.60	\$51.63 \$4.130.40 \$107,390.40	\$52.13 \$4.170.40 \$108.430.40
Steps Hourly Biweekly Annually Steps Hourly	\$46.73 \$3.738.40 \$97.198.40 13 \$52.65	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20	\$47.68 \$3,814.40 \$99,174.40 15 \$53.73	\$48.14 \$3,851.20 \$100,131.20 16 \$54.25	\$48.64 \$3.891.20 \$101.171.20 17 \$54.79	\$49.12 \$3,929.60 \$102,169.60 18 \$55.36	\$49.62 \$3,969.60 \$103,209.60 19 \$55.90	\$50.11 \$4.008.80 \$104.228.80 20 \$56.47	\$50.60 \$4,048.00 \$105,248.00 21 \$57.01	\$51.12 \$4,089.60 \$106,329.60 22 \$57.59	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$46.73 \$3,738.40 \$97,198.40 13 \$52.65 \$4,212.00	\$47.21 \$3,776.80 \$98,196.80 14 \$53.20 \$4,256.00	\$47.68 \$3,814.40 \$99,174.40 15 \$53.73 \$4,298.40	\$48.14 \$3,851.20 \$100,131.20 16 \$54.25 \$4,340.00	\$48.64 \$3,891.20 \$101,171.20 17 \$54.79 \$4,383.20	\$49.12 \$3,929.60 \$102,169.60 18 \$55.36 \$4,428.80	\$49.62 \$3,969.60 \$103,209.60 19 \$55.90 \$4,472.00	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60	\$50.60 \$4.048.00 \$105,248.00 \$15,248.00 \$105,248.00 \$105,248.00 \$4,560.80	\$51.12 \$4,089.60 \$106,329.60 22 \$57.59 \$4,607.20	\$51.63 \$4,130.40 \$107,390.40 23 \$58.18 \$4,654.40	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4,700.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$46.73 \$3,738.40 \$97.198.40 13 \$52.65 \$4,212.00 \$109.512.00	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4,256.00 \$110.656.00	\$47.68 \$3,814.40 \$99,174.40 15 \$53.73 \$4,298.40 \$111.758.40	\$48.14 \$3,851.20 \$100,131.20 16 \$54.25 \$4,340.00 \$112,840.00	\$48.64 \$3,891.20 \$101,171.20 17 \$54.79 \$4,383.20 \$113,963.20	\$49.12 \$3.929.60 \$102.169.60 18 \$55.36 \$4,428.80 \$115.148.80	\$49.62 \$3,969.60 \$103,209.60 19 \$55.90 \$4,472.00 \$116,272.00	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60	\$50.60 \$4,048.00 \$105,248.00 \$105,248.00 21 \$57.01 \$4,560.80 \$118,580.80	\$51.12 \$4,089.60 \$106,329.60 22 \$57.59 \$4,607.20 \$119,787.20	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4,700.80 \$122,220.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$46.73 \$3.738.40 \$97.198.40 13 \$52.65 \$4,212.00 \$109.512.00	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4,256.00 \$110.656.00	\$47.68 \$3,814.40 \$99,174.40 15 \$53.73 \$4,298.40 \$111.758.40	\$48.14 \$3,851.20 \$100,131.20 16 \$54.25 \$4,340.00 \$112,840.00	\$48.64 \$3.891.20 \$101.171.20 17 \$54.79 \$4.383.20 \$113,963.20	\$49.12 \$3.929.60 \$102.169.60 18 \$55.36 \$4,428.80 \$115.148.80	\$49.62 \$3,969.60 \$103,209.60 19 \$55.90 \$4,472.00 \$116,272.00	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60	\$50.60 \$4,048.00 \$105,248.00 \$105,248.00 21 \$57.01 \$4,560.80 \$118.580.80	\$51.12 \$4,089.60 \$106,329.60 22 \$57.59 \$4,607.20 \$119,787.20	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4,700.80 \$122,220.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.73 \$3,738.40 \$97,198.40 13 \$52.65 \$4.212.00 \$109,512.00 25 \$59.34	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4.256.00 \$110,656.00	\$47.68 \$3.814.40 \$99.174.40 15 \$53.73 \$4.298.40 \$111.758.40 27 \$60.54	\$48.14 \$3.851.20 \$100.131.20 16 \$54.25 \$4.340.00 \$112,840.00	\$48.64 \$3.891.20 \$101,171.20 17 \$54.79 \$4.383.20 \$113,963.20 29 \$61.75	\$49.12 \$3.929.60 \$102.169.60 18 \$55.36 \$4.428.80 \$115,148.80 30 \$62.36	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116,272.00	\$50.11 \$4.008.80 \$104.228.80 20 \$56.47 \$4.517.60 \$117.457.60 32 \$63.63	\$50.60 \$4,048.00 \$105,248.00 \$105,248.00 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.27	\$51.12 \$4,089.60 \$106.329.60 22 \$57.59 \$4,607.20 \$119,787.20	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4.700.80 \$122.220.80 36 \$66.21
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$46.73 \$3,738.40 \$97,198.40 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4,256.00 \$110.656.00 26 \$59.93 \$4,794.40	\$47.68 \$3.814.40 \$99.174.40 15 \$53.73 \$4.298.40 \$111.758.40 27 \$60.54 \$4,843.20	\$48.14 \$3.851.20 \$100.131.20 16 \$54.25 \$4.340.00 \$112.840.00 28 \$61.13 \$4,890.40	\$48.64 \$3.891.20 \$101,171.20 17 \$54.79 \$4.383.20 \$113,963.20 29 \$61.75 \$4,940.00	\$49.12 \$3.929.60 \$102.169.60 18 \$55.36 \$4,428.80 \$115,148.80 30 \$62.36 \$4,988.80	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116.272.00 31 \$63.00 \$5,040.00	\$50.11 \$4.008.80 \$104.228.80 20 \$56.47 \$4,517.60 \$117,457.60 32 \$63.63 \$5.090.40	\$50.60 \$4.048.00 \$105.248.00 \$105.248.00 21 \$57.01 \$4.560.80 \$118.580.80 33 \$64.27 \$5.141.60	\$51.12 \$4,089.60 \$106.329.60 22 \$57.59 \$4,607.20 \$119,787.20 34 \$64.90 \$5,192.00	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40 35 \$65.54 \$5.243.20	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4,700.80 \$122.220.80 36 \$66.21 \$5.296.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.73 \$3,738.40 \$97,198.40 13 \$52.65 \$4.212.00 \$109,512.00 25 \$59.34	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4.256.00 \$110,656.00	\$47.68 \$3.814.40 \$99.174.40 15 \$53.73 \$4.298.40 \$111.758.40 27 \$60.54	\$48.14 \$3.851.20 \$100.131.20 16 \$54.25 \$4.340.00 \$112,840.00	\$48.64 \$3.891.20 \$101,171.20 17 \$54.79 \$4.383.20 \$113,963.20 29 \$61.75	\$49.12 \$3.929.60 \$102.169.60 18 \$55.36 \$4.428.80 \$115,148.80 30 \$62.36	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116,272.00	\$50.11 \$4.008.80 \$104.228.80 20 \$56.47 \$4.517.60 \$117.457.60 32 \$63.63	\$50.60 \$4,048.00 \$105,248.00 \$105,248.00 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.27	\$51.12 \$4,089.60 \$106.329.60 22 \$57.59 \$4,607.20 \$119,787.20	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4.700.80 \$122.220.80 36 \$66.21
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.73 \$3,738.40 \$97,198.40 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20 \$123,427.20	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4,256.00 \$110.656.00 26 \$59.93 \$4,794.40 \$124,654.40	\$47.68 \$3.814.40 \$99.174.40 15 \$53.73 \$4.298.40 \$111.758.40 27 \$60.54 \$4.843.20 \$125.923.20	\$48.14 \$3.851.20 \$100.131.20 16 \$54.25 \$4.340.00 \$112.840.00 28 \$61.13 \$4.890.40 \$127,150.40	\$48.64 \$3.891.20 \$101,171.20 17 \$54.79 \$4.383.20 \$113.963.20 29 \$61.75 \$4.940.00 \$128.440.00	\$49.12 \$3.929.60 \$102.169.60 18 \$55.36 \$4,428.80 \$115.148.80 30 \$62.36 \$4,988.80 \$129.708.80	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116.272.00 31 \$63.00 \$5.040.00 \$131.040.00	\$50.11 \$4.008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60 32 \$63.63 \$5.090.40 \$132,350.40	\$50.60 \$4.048.00 \$105.248.00 \$105.248.00 \$115.57.01 \$4.560.80 \$118.580.80 \$33 \$64.27 \$5.141.60 \$133.681.60	\$51.12 \$4,089.60 \$106.329.60 22 \$57.59 \$4,607.20 \$119,787.20 34 \$64.90 \$5,192.00 \$134,992.00	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40 35 \$65.54 \$5.243.20 \$136.323.20	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4.700.80 \$122.220.80 36 \$66.21 \$5.296.80 \$137.716.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$46.73 \$3.738.40 \$97.198.40 13 \$52.65 \$4,212.00 \$109.512.00 25 \$59.34 \$4,747.20 \$123,427.20	\$47.21 \$3,776.80 \$98.196.80 14 \$53.20 \$4,256.00 \$110.656.00 26 \$59.93 \$4,794.40 \$124,654.40	\$47.68 \$3.814.40 \$99.174.40 15 \$53.73 \$4.298.40 \$111.758.40 27 \$60.54 \$4.843.20 \$125.923.20	\$48.14 \$3.851.20 \$100.131.20 16 \$54.25 \$4.340.00 \$112.840.00 28 \$61.13 \$4.890.40 \$127.150.40	\$48.64 \$3.891.20 \$101,171.20 17 \$54.79 \$4,383.20 \$113.963.20 29 \$61.75 \$4,940.00 \$128,440.00	\$49.12 \$3.929.60 \$102.169.60 18 \$55.36 \$4.428.80 \$115.148.80 30 \$62.36 \$4.988.80 \$129.708.80	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116.272.00 31 \$63.00 \$5,040.00 \$131,040.00	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60 32 \$63.63 \$5.090.40 \$132,350.40	\$50.60 \$4.048.00 \$105.248.00 \$105.248.00 \$115.57.01 \$4.560.80 \$118.580.80 \$133.681.60 \$133.681.60	\$51.12 \$4,089.60 \$106.329.60 22 \$57.59 \$4,607.20 \$119,787.20 34 \$64.90 \$5,192.00 \$134,992.00	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40 35 \$65.54 \$5.243.20 \$136.323.20	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4.700.80 \$122.220.80 36 \$66.21 \$5.296.80 \$137.716.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.73 \$3.738.40 \$97.198.40 13 \$52.65 \$4.212.00 \$109.512.00 25 \$59.34 \$4.747.20 \$123.427.20	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4.256.00 \$110.656.00 26 \$59.93 \$4.794.40 \$124.654.40	\$47.68 \$3.814.40 \$99.174.40 15 \$53.73 \$4.298.40 \$111.758.40 27 \$60.54 \$4.843.20 \$125,923.20	\$48.14 \$3.851.20 \$100.131.20 16 \$54.25 \$4.340.00 \$112.840.00 28 \$61.13 \$4.890.40 \$127.150.40	\$48.64 \$3.891.20 \$101,171.20 17 \$54.79 \$4.383.20 \$113.963.20 29 \$61.75 \$4,940.00 \$128,440.00	\$49.12 \$3,929.60 \$102,169.60 18 \$55.36 \$4,428.80 \$115,148.80 30 \$62.36 \$4,988.80 \$129,708.80	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116.272.00 31 \$63.00 \$5.040.00 \$131.040.00	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60 32 \$63.63 \$5,090.40 \$132,350.40	\$50.60 \$4,048.00 \$105,248.00 \$105,248.00 \$115,520.1 \$4,560.80 \$118,580.80 \$133,681.60 \$133,681.60	\$51.12 \$4,089.60 \$106,329.60 22 \$57.59 \$4,607.20 \$119,787.20 34 \$64.90 \$5,192.00 \$134,992.00	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40 35 \$65.54 \$5.243.20 \$136.323.20	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4.700.80 \$122.220.80 36 \$66.21 \$5.296.80 \$137.716.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.73 \$3.738.40 \$97.198.40 13 \$52.65 \$4.212.00 \$109.512.00 25 \$59.34 \$4.747.20 \$123,427.20 37 \$66.86 \$5.348.80	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4.256.00 \$110.656.00 26 \$59.93 \$4.794.40 \$124,654.40 38 \$67.53 \$5,402.40	\$47.68 \$3,814.40 \$99,174.40 15 \$53.73 \$4,298.40 \$111.758.40 27 \$60.54 \$4,843.20 \$125,923.20 39 \$68.20 \$5,456.00	\$48.14 \$3.851.20 \$100,131.20 16 \$54.25 \$4,340.00 \$112.840.00 28 \$61.13 \$4.890.40 \$127,150.40 40 \$68.90 \$5,512.00	\$48.64 \$3.891.20 \$101,171.20 17 \$54.79 \$4.383.20 \$113.963.20 29 \$61.75 \$4.940.00 \$128,440.00 41 \$69.58 \$5.566.40	\$49.12 \$3,929.60 \$102.169.60 18 \$55.36 \$4,428.80 \$115.148.80 30 \$62.36 \$4,988.80 \$129,708.80 42 \$70.27 \$5,621.60	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116.272.00 31 \$63.00 \$5.040.00 \$131,040.00	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60 32 \$63.63 \$5,090.40 \$132,350.40 44 \$71.71 \$5,736.80	\$50.60 \$4,048.00 \$105.248.00 \$105.248.00 \$1105.248.00 \$118.580.80 \$118.580.80 \$118.580.80 \$133.681.60 \$133.681.60	\$51.12 \$4,089.60 \$106.329.60 22 \$57.59 \$4,607.20 \$119,787.20 34 \$64.90 \$5,192.00 \$134,992.00 46 \$73.12 \$5,849.60	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40 35 \$65.54 \$5,243.20 \$136.323.20	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4.700.80 \$122.220.80 36 \$66.21 \$5.296.80 \$137.716.80 48 \$74.61 \$5.968.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.73 \$3.738.40 \$97.198.40 13 \$52.65 \$4.212.00 \$109.512.00 25 \$59.34 \$4.747.20 \$123.427.20	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4.256.00 \$110.656.00 26 \$59.93 \$4.794.40 \$124.654.40	\$47.68 \$3.814.40 \$99.174.40 15 \$53.73 \$4.298.40 \$111.758.40 27 \$60.54 \$4.843.20 \$125,923.20	\$48.14 \$3.851.20 \$100.131.20 16 \$54.25 \$4.340.00 \$112.840.00 28 \$61.13 \$4.890.40 \$127.150.40	\$48.64 \$3.891.20 \$101,171.20 17 \$54.79 \$4.383.20 \$113.963.20 29 \$61.75 \$4,940.00 \$128,440.00	\$49.12 \$3,929.60 \$102,169.60 18 \$55.36 \$4,428.80 \$115,148.80 30 \$62.36 \$4,988.80 \$129,708.80	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116.272.00 31 \$63.00 \$5.040.00 \$131.040.00	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60 32 \$63.63 \$5,090.40 \$132,350.40	\$50.60 \$4.048.00 \$105.248.00 \$105.248.00 \$1105.248.00 \$118.580.80 \$118.580.80 \$33 \$64.27 \$5,141.60 \$133,681.60	\$51.12 \$4,089.60 \$106,329.60 22 \$57.59 \$4,607.20 \$119,787.20 34 \$64.90 \$5,192.00 \$134,992.00	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40 35 \$65.54 \$5.243.20 \$136.323.20	\$52.13 \$4,170.40 \$108,430.40 24 \$58.76 \$4,700.80 \$122,220.80 36 \$66.21 \$5,296.80 \$137,716.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.73 \$3,738.40 \$97,198.40 13 \$52.65 \$4,212.00 \$109.512.00 25 \$59.34 \$4,747.20 \$123,427.20 37 \$66.86 \$5,348.80 \$139,068.80	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4.256.00 \$110.656.00 26 \$59.93 \$4.794.40 \$124.654.40 38 \$67.53 \$5,402.40 \$140,462.40	\$47.68 \$3,814.40 \$99,174.40 15 \$53.73 \$4,298.40 \$111,758.40 27 \$60.54 \$4,843.20 \$125,923.20 39 \$68.20 \$5,456.00 \$141,856.00	\$48.14 \$3,851.20 \$100,131.20 16 \$54.25 \$4,340.00 \$112,840.00 28 \$61.13 \$4,890.40 \$127,150.40 40 \$68.90 \$5,512.00 \$143,312.00	\$48.64 \$3,891.20 \$101,171.20 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.75 \$4,940.00 \$128,440.00 \$128,440.00 \$144,726.40	\$49.12 \$3.929.60 \$102.169.60 18 \$55.36 \$4.428.80 \$115.148.80 30 \$62.36 \$4.988.80 \$129.708.80 42 \$70.27 \$5,621.60 \$146,161.60	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116.272.00 31 \$63.00 \$5.040.00 \$131.040.00 43 \$70.98 \$5.678.40 \$147,638.40	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60 32 \$63.63 \$5,090.40 \$132,350.40 44 \$71.71 \$5,736.80	\$50.60 \$4,048.00 \$105.248.00 \$105.248.00 \$1105.248.00 \$118.580.80 \$118.580.80 \$118.580.80 \$133.681.60 \$133.681.60	\$51.12 \$4,089.60 \$106.329.60 22 \$57.59 \$4,607.20 \$119,787.20 34 \$64.90 \$5,192.00 \$134,992.00 46 \$73.12 \$5,849.60	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40 35 \$65.54 \$5,243.20 \$136.323.20	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4.700.80 \$122.220.80 36 \$66.21 \$5.296.80 \$137.716.80 48 \$74.61 \$5.968.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$46.73 \$3,738.40 \$97,198.40 13 \$52.65 \$4,212.00 \$109.512.00 25 \$59.34 \$4,747.20 \$123,427.20 37 \$66.86 \$5,348.80 \$139,068.80	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4.256.00 \$110.656.00 26 \$59.93 \$4.794.40 \$124.654.40 38 \$67.53 \$5,402.40 \$140,462.40	\$47.68 \$3,814.40 \$99,174.40 15 \$53.73 \$4,298.40 \$111,758.40 27 \$60.54 \$4,843.20 \$125,923.20 39 \$68.20 \$5,456.00 \$141,856.00	\$48.14 \$3,851.20 \$100,131.20 16 \$54.25 \$4,340.00 \$112.840.00 28 \$61.13 \$4.890.40 \$127,150.40 40 \$68.90 \$5,512.00 \$143,312.00	\$48.64 \$3.891.20 \$101,171.20 17 \$54.79 \$4.383.20 \$113,963.20 29 \$61.75 \$4.940.00 \$128,440.00 41 \$69.58 \$5.566.40 \$144,726.40	\$49.12 \$3,929.60 \$102.169.60 18 \$55.36 \$4,428.80 \$115.148.80 30 \$62.36 \$4,988.80 \$129,708.80 42 \$70.27 \$5,621.60 \$146,161.60	\$49.62 \$3,969.60 \$103,209.60 19 \$55.90 \$4,472.00 \$116,272.00 31 \$63.00 \$5,040.00 \$131,040.00 43 \$70.98 \$5,678.40 \$147,638.40	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60 32 \$63.63 \$5,090.40 \$132,350.40 44 \$71.71 \$5,736.80	\$50.60 \$4,048.00 \$105.248.00 \$105.248.00 \$1105.248.00 \$118.580.80 \$118.580.80 \$118.580.80 \$133.681.60 \$133.681.60	\$51.12 \$4,089.60 \$106.329.60 22 \$57.59 \$4,607.20 \$119,787.20 34 \$64.90 \$5,192.00 \$134,992.00 46 \$73.12 \$5,849.60	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40 35 \$65.54 \$5,243.20 \$136.323.20	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4.700.80 \$122.220.80 36 \$66.21 \$5.296.80 \$137.716.80 48 \$74.61 \$5.968.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.73 \$3,738.40 \$97,198.40 13 \$52.65 \$4,212.00 \$109.512.00 25 \$59.34 \$4,747.20 \$123.427.20 37 \$66.86 \$5,348.80 \$139,068.80	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4.256.00 \$110.656.00 26 \$59.93 \$4.794.40 \$124.654.40 38 \$67.53 \$5,402.40 \$140,462.40	\$47.68 \$3,814.40 \$99,174.40 15 \$53.73 \$4,298.40 \$111,758.40 27 \$60.54 \$4,843.20 \$125,923.20 39 \$68.20 \$5,456.00 \$141,856.00	\$48.14 \$3,851.20 \$100,131.20 16 \$54.25 \$4,340.00 \$112,840.00 28 \$61.13 \$4,890.40 \$127,150.40 40 \$68.90 \$5,512.00 \$143,312.00	\$48.64 \$3.891.20 \$101,171.20 17 \$54.79 \$4.383.20 \$113.963.20 29 \$61.75 \$4.940.00 \$128.440.00 41 \$69.58 \$5.566.40 \$144,726.40	\$49.12 \$3,929.60 \$102.169.60 18 \$55.36 \$4,428.80 \$115.148.80 30 \$62.36 \$4,988.80 \$129,708.80 42 \$70.27 \$5.621.60 \$146,161.60	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116.272.00 31 \$63.00 \$5.040.00 \$131.040.00 43 \$70.98 \$5.678.40 \$147,638.40	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60 32 \$63.63 \$5,090.40 \$132,350.40 44 \$71.71 \$5,736.80	\$50.60 \$4,048.00 \$105.248.00 \$105.248.00 \$1105.248.00 \$118.580.80 \$118.580.80 \$118.580.80 \$133.681.60 \$133.681.60	\$51.12 \$4,089.60 \$106.329.60 22 \$57.59 \$4,607.20 \$119,787.20 34 \$64.90 \$5,192.00 \$134,992.00 46 \$73.12 \$5,849.60	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40 35 \$65.54 \$5,243.20 \$136.323.20	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4.700.80 \$122.220.80 36 \$66.21 \$5.296.80 \$137.716.80 48 \$74.61 \$5.968.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.73 \$3,738.40 \$97,198.40 13 \$52.65 \$4.212.00 \$109,512.00 25 \$59.34 \$4,747.20 \$123,427.20 37 \$66.86 \$5,348.80 \$139,068.80 49 \$75.35 \$6,028.00	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4.256.00 \$110,656.00 26 \$59.93 \$4,794.40 \$124.654.40 38 \$67.53 \$5,402.40 \$140,462.40 50 \$76.10 \$6,088.00	\$47.68 \$3.814.40 \$99.174.40 15 \$53.73 \$4.298.40 \$111.758.40 27 \$60.54 \$4.843.20 \$125.923.20 39 \$68.20 \$5,456.00 \$141,856.00 51 \$76.86 \$6,148.80	\$48.14 \$3.851.20 \$100.131.20 16 \$54.25 \$4.340.00 \$112,840.00 28 \$61.13 \$4.890.40 \$127.150.40 40 \$68.90 \$5.512.00 \$143,312.00 52 \$77.65 \$6,212.00	\$48.64 \$3.891.20 \$101.171.20 17 \$54.79 \$4.383.20 \$113.963.20 29 \$61.75 \$4.940.00 \$128.440.00 41 \$69.58 \$5.566.40 \$144,726.40 53 \$78.41 \$6,272.80	\$49.12 \$3.929.60 \$102.169.60 18 \$55.36 \$4.428.80 \$115.148.80 30 \$62.36 \$4.988.80 \$129.708.80 42 \$70.27 \$5.621.60 \$146,161.60 54 \$79.19 \$6,335.20	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116.272.00 31 \$63.00 \$5.040.00 \$131.040.00 43 \$70.98 \$5.678.40 \$147,638.40 55 \$79.97 \$6,397.60	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60 32 \$63.63 \$5,090.40 \$132,350.40 44 \$71.71 \$5,736.80	\$50.60 \$4,048.00 \$105.248.00 \$105.248.00 \$1105.248.00 \$118.580.80 \$118.580.80 \$118.580.80 \$133.681.60 \$133.681.60	\$51.12 \$4,089.60 \$106.329.60 22 \$57.59 \$4,607.20 \$119,787.20 34 \$64.90 \$5,192.00 \$134,992.00 46 \$73.12 \$5,849.60	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40 35 \$65.54 \$5,243.20 \$136.323.20	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4.700.80 \$122.220.80 36 \$66.21 \$5.296.80 \$137.716.80 48 \$74.61 \$5.968.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.73 \$3,738.40 \$97,198.40 13 \$52.65 \$4,212.00 \$109.512.00 25 \$59.34 \$4,747.20 \$123.427.20 37 \$66.86 \$5,348.80 \$139,068.80	\$47.21 \$3.776.80 \$98.196.80 14 \$53.20 \$4.256.00 \$110.656.00 26 \$59.93 \$4.794.40 \$124.654.40 38 \$67.53 \$5,402.40 \$140,462.40	\$47.68 \$3,814.40 \$99,174.40 15 \$53.73 \$4,298.40 \$111,758.40 27 \$60.54 \$4,843.20 \$125,923.20 39 \$68.20 \$5,456.00 \$141,856.00	\$48.14 \$3,851.20 \$100,131.20 16 \$54.25 \$4,340.00 \$112,840.00 28 \$61.13 \$4,890.40 \$127,150.40 40 \$68.90 \$5,512.00 \$143,312.00	\$48.64 \$3.891.20 \$101,171.20 17 \$54.79 \$4.383.20 \$113.963.20 29 \$61.75 \$4.940.00 \$128.440.00 41 \$69.58 \$5.566.40 \$144,726.40	\$49.12 \$3,929.60 \$102.169.60 18 \$55.36 \$4,428.80 \$115.148.80 30 \$62.36 \$4,988.80 \$129,708.80 42 \$70.27 \$5.621.60 \$146,161.60	\$49.62 \$3.969.60 \$103.209.60 19 \$55.90 \$4.472.00 \$116.272.00 31 \$63.00 \$5.040.00 \$131.040.00 43 \$70.98 \$5.678.40 \$147,638.40	\$50.11 \$4,008.80 \$104,228.80 20 \$56.47 \$4,517.60 \$117,457.60 32 \$63.63 \$5,090.40 \$132,350.40 44 \$71.71 \$5,736.80	\$50.60 \$4,048.00 \$105.248.00 \$105.248.00 \$1105.248.00 \$118.580.80 \$118.580.80 \$118.580.80 \$133.681.60 \$133.681.60	\$51.12 \$4,089.60 \$106.329.60 22 \$57.59 \$4,607.20 \$119,787.20 34 \$64.90 \$5,192.00 \$134,992.00 46 \$73.12 \$5,849.60	\$51.63 \$4.130.40 \$107.390.40 23 \$58.18 \$4.654.40 \$121.014.40 35 \$65.54 \$5,243.20 \$136.323.20	\$52.13 \$4.170.40 \$108.430.40 24 \$58.76 \$4.700.80 \$122.220.80 36 \$66.21 \$5.296.80 \$137.716.80 48 \$74.61 \$5.968.80