

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 71

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$10.67	\$10.78	\$10.88	\$10.99	\$11.10	\$11.20	\$11.31	\$11.42	\$11.53	\$11.66	\$11.77	\$11.88
Biweekly	\$853.60	\$862.40	\$870.40	\$879.20	\$888.00	\$896.00	\$904.80	\$913.60	\$922.40	\$932.80	\$941.60	\$950.40
Annually	\$22,193.60	\$22,422.40	\$22,630.40	\$22,859.20	\$23,088.00	\$23,296.00	\$23,524.80	\$23,753.60	\$23,982.40	\$24,252.80	\$24,481.60	\$24,710.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$12.02	\$12.14	\$12.25	\$12.36	\$12.48	\$12.61	\$12.74	\$12.87	\$12.99	\$13.13	\$13.27	\$13.39
Biweekly	\$961.60	\$971.20	\$980.00	\$988.80	\$998.40	\$1,008.80	\$1,019.20	\$1,029.60	\$1,039.20	\$1,050.40	\$1,061.60	\$1,071.20
Annually	\$25,001.60	\$25,251.20	\$25,480.00	\$25,708.80	\$25,958.40	\$26,228.80	\$26,499.20	\$26,769.60	\$27,019.20	\$27,310.40	\$27,601.60	\$27,851.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$13.52	\$13.65	\$13.79	\$13.93	\$14.06	\$14.21	\$14.36	\$14.50	\$14.65	\$14.79	\$14.95	\$15.08
Biweekly	\$1,081.60	\$1,092.00	\$1,103.20	\$1,114.40	\$1,124.80	\$1,136.80	\$1,148.80	\$1,160.00	\$1,172.00	\$1,183.20	\$1,196.00	\$1,206.40
Annually	\$28,121.60	\$28,392.00	\$28,683.20	\$28,974.40	\$29,244.80	\$29,556.80	\$29,868.80	\$30,160.00	\$30,472.00	\$30,763.20	\$31,096.00	\$31,366.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$15.23	\$15.39	\$15.56	\$15.70	\$15.87	\$16.01	\$16.16	\$16.33	\$16.48	\$16.68	\$16.83	\$17.00
Biweekly	\$1,218.40	\$1,231.20	\$1,244.80	\$1,256.00	\$1,269.60	\$1,280.80	\$1,292.80	\$1,306.40	\$1,318.40	\$1,334.40	\$1,346.40	\$1,360.00
Annually	\$31,678.40	\$32,011.20	\$32,364.80	\$32,656.00	\$33,009.60	\$33,300.80	\$33,612.80	\$33,966.40	\$34,278.40	\$34,694.40	\$35,006.40	\$35,360.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$17.16	\$17.33	\$17.52	\$17.69	\$17.89	\$18.05	\$18.23					
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,415.20	\$1,431.20	\$1,444.00	\$1,458.40					
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,795.20	\$37,211.20	\$37,544.00	\$37,918.40					

## Grade 72

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$12.02	\$12.14	\$12.25	\$12.36	\$12.48	\$12.61	\$12.74	\$12.87	\$12.99	\$13.13	\$13.27	\$13.39
Biweekly	\$961.60	\$971.20	\$980.00	\$988.80	\$998.40	\$1,008.80	\$1,019.20	\$1,029.60	\$1,039.20	\$1,050.40	\$1,061.60	\$1,071.20
Annually	\$25,001.60	\$25,251.20	\$25,480.00	\$25,708.80	\$25,958.40	\$26,228.80	\$26,499.20	\$26,769.60	\$27,019.20	\$27,310.40	\$27,601.60	\$27,851.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$13.52	\$13.65	\$13.79	\$13.93	\$14.06	\$14.21	\$14.36	\$14.50	\$14.65	\$14.79	\$14.95	\$15.08
Biweekly	\$1,081.60	\$1,092.00	\$1,103.20	\$1,114.40	\$1,124.80	\$1,136.80	\$1,148.80	\$1,160.00	\$1,172.00	\$1,183.20	\$1,196.00	\$1,206.40
Annually	\$28,121.60	\$28,392.00	\$28,683.20	\$28,974.40	\$29,244.80	\$29,556.80	\$29,868.80	\$30,160.00	\$30,472.00	\$30,763.20	\$31,096.00	\$31,366.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$15.23	\$15.39	\$15.56	\$15.70	\$15.87	\$16.01	\$16.16	\$16.33	\$16.48	\$16.68	\$16.83	\$17.00
Biweekly	\$1,218.40	\$1,231.20	\$1,244.80	\$1,256.00	\$1,269.60	\$1,280.80	\$1,292.80	\$1,306.40	\$1,318.40	\$1,334.40	\$1,346.40	\$1,360.00
Annually	\$31,678.40	\$32,011.20	\$32,364.80	\$32,656.00	\$33,009.60	\$33,300.80	\$33,612.80	\$33,966.40	\$34,278.40	\$34,694.40	\$35,006.40	\$35,360.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$17.16	\$17.33	\$17.52	\$17.69	\$17.89	\$18.05	\$18.23	\$18.41	\$18.59	\$18.77	\$18.96	\$19.17
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,415.20	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,487.20	\$1,501.60	\$1,516.80	\$1,533.60
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,795.20	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,667.20	\$39,041.60	\$39,436.80	\$39,873.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$19.34	\$19.53	\$19.74	\$19.93	\$20.12	\$20.34	\$20.53					
Biweekly	\$1,547.20	\$1,562.40	\$1,579.20	\$1,594.40	\$1,609.60	\$1,627.20	\$1,642.40					
Annually	\$40,227.20	\$40,622.40	\$41,059.20	\$41,454.40	\$41,849.60	\$42,307.20	\$42,702.40					

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(Non-bargaining unit)

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## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.52	\$13.65	\$13.79	\$13.93	\$14.06	\$14.21	\$14.36	\$14.50	\$14.65	\$14.79	\$14.95	\$15.08
Biweekly	\$1,081.60	\$1,092.00	\$1,103.20	\$1,114.40	\$1,124.80	\$1,136.80	\$1,148.80	\$1,160.00	\$1,172.00	\$1,183.20	\$1,196.00	\$1,206.40
Annually	\$28,121.60	\$28,392.00	\$28,683.20	\$28,974.40	\$29,244.80	\$29,556.80	\$29,868.80	\$30,160.00	\$30,472.00	\$30,763.20	\$31,096.00	\$31,366.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.23	\$15.39	\$15.56	\$15.70	\$15.87	\$16.01	\$16.16	\$16.33	\$16.48	\$16.68	\$16.83	\$17.00
Biweekly	\$1,218.40	\$1,231.20	\$1,244.80	\$1,256.00	\$1,269.60	\$1,280.80	\$1,292.80	\$1,306.40	\$1,318.40	\$1,334.40	\$1,346.40	\$1,360.00
Annually	\$31,678.40	\$32,011.20	\$32,364.80	\$32,656.00	\$33,009.60	\$33,300.80	\$33,612.80	\$33,966.40	\$34,278.40	\$34,694.40	\$35,006.40	\$35,360.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$17.16	\$17.33	\$17.52	\$17.69	\$17.89	\$18.05	\$18.23	\$18.41	\$18.59	\$18.77	\$18.96	\$19.17
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,415.20	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,487.20	\$1,501.60	\$1,516.80	\$1,533.60
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,795.20	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,667.20	\$39,041.60	\$39,436.80	\$39,873.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$19.34	\$19.53	\$19.74	\$19.93	\$20.12	\$20.34	\$20.53	\$20.75	\$20.96	\$21.15	\$21.37	\$21.58
Biweekly	\$1,547.20	\$1,562.40	\$1,579.20	\$1,594.40	\$1,609.60	\$1,627.20	\$1,642.40	\$1,660.00	\$1,676.80	\$1,692.00	\$1,709.60	\$1,726.40
Annually	\$40,227.20	\$40,622.40	\$41,059.20	\$41,454.40	\$41,849.60	\$42,307.20	\$42,702.40	\$43,160.00	\$43,596.80	\$43,992.00	\$44,449.60	\$44,886.40
Steps	49	50	51	52	53	54	55					
Hourly	\$21.81	\$22.02	\$22.23	\$22.45	\$22.68	\$22.92	\$23.15					
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.00					
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,696.00	\$47,174.40	\$47,673.60	\$48,152.00					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.23	\$15.39	\$15.56	\$15.70	\$15.87	\$16.01	\$16.16	\$16.33	\$16.48	\$16.68	\$16.83	\$17.00
Biweekly	\$1,218.40	\$1,231.20	\$1,244.80	\$1,256.00	\$1,269.60	\$1,280.80	\$1,292.80	\$1,306.40	\$1,318.40	\$1,334.40	\$1,346.40	\$1,360.00
Annually	\$31,678.40	\$32,011.20	\$32,364.80	\$32,656.00	\$33,009.60	\$33,300.80	\$33,612.80	\$33,966.40	\$34,278.40	\$34,694.40	\$35,006.40	\$35,360.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.16	\$17.33	\$17.52	\$17.69	\$17.89	\$18.05	\$18.23	\$18.41	\$18.59	\$18.77	\$18.96	\$19.17
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,415.20	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,487.20	\$1,501.60	\$1,516.80	\$1,533.60
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,795.20	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,667.20	\$39,041.60	\$39,436.80	\$39,873.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.34	\$19.53	\$19.74	\$19.93	\$20.12	\$20.34	\$20.53	\$20.75	\$20.96	\$21.15	\$21.37	\$21.58
Biweekly	\$1,547.20	\$1,562.40	\$1,579.20	\$1,594.40	\$1,609.60	\$1,627.20	\$1,642.40	\$1,660.00	\$1,676.80	\$1,692.00	\$1,709.60	\$1,726.40
Annually	\$40,227.20	\$40,622.40	\$41,059.20	\$41,454.40	\$41,849.60	\$42,307.20	\$42,702.40	\$43,160.00	\$43,596.80	\$43,992.00	\$44,449.60	\$44,886.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.81	\$22.02	\$22.23	\$22.45	\$22.68	\$22.92	\$23.15	\$23.37	\$23.59	\$23.84	\$24.08	\$24.32
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.00	\$1,869.60	\$1,887.20	\$1,907.20	\$1,926.40	\$1,945.60
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,696.00	\$47,174.40	\$47,673.60	\$48,152.00	\$48,609.60	\$49,067.20	\$49,587.20	\$50,086.40	\$50,585.60
Steps	49	50	51	52	53	54	55					
Hourly	\$24.55	\$24.80	\$25.07	\$25.29	\$25.56	\$25.81	\$26.08					
Biweekly	\$1,964.00	\$1,984.00	\$2,005.60	\$2,023.20	\$2,044.80	\$2,064.80	\$2,086.40					
Annually	\$51,064.00	\$51,584.00	\$52,145.60	\$52,603.20	\$53,164.80	\$53,684.80	\$54,246.40					

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(Non-bargaining unit)

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## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.16	\$17.33	\$17.52	\$17.69	\$17.89	\$18.05	\$18.23	\$18.41	\$18.59	\$18.77	\$18.96	\$19.17
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,415.20	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,487.20	\$1,501.60	\$1,516.80	\$1,533.60
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,795.20	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,667.20	\$39,041.60	\$39,436.80	\$39,873.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.34	\$19.53	\$19.74	\$19.93	\$20.12	\$20.34	\$20.53	\$20.75	\$20.96	\$21.15	\$21.37	\$21.58
Biweekly	\$1,547.20	\$1,562.40	\$1,579.20	\$1,594.40	\$1,609.60	\$1,627.20	\$1,642.40	\$1,660.00	\$1,676.80	\$1,692.00	\$1,709.60	\$1,726.40
Annually	\$40,227.20	\$40,622.40	\$41,059.20	\$41,454.40	\$41,849.60	\$42,307.20	\$42,702.40	\$43,160.00	\$43,596.80	\$43,992.00	\$44,449.60	\$44,886.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.81	\$22.02	\$22.23	\$22.45	\$22.68	\$22.92	\$23.15	\$23.37	\$23.59	\$23.84	\$24.08	\$24.32
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.00	\$1,869.60	\$1,887.20	\$1,907.20	\$1,926.40	\$1,945.60
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,696.00	\$47,174.40	\$47,673.60	\$48,152.00	\$48,609.60	\$49,067.20	\$49,587.20	\$50,086.40	\$50,585.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.55	\$24.80	\$25.07	\$25.29	\$25.56	\$25.81	\$26.08	\$26.33	\$26.59	\$26.86	\$27.14	\$27.39
Biweekly	\$1,964.00	\$1,984.00	\$2,005.60	\$2,023.20	\$2,044.80	\$2,064.80	\$2,086.40	\$2,106.40	\$2,127.20	\$2,148.80	\$2,171.20	\$2,191.20
Annually	\$51,064.00	\$51,584.00	\$52,145.60	\$52,603.20	\$53,164.80	\$53,684.80	\$54,246.40	\$54,766.40	\$55,307.20	\$55,868.80	\$56,451.20	\$56,971.20
Steps	49	50	51	52	53	54	55					
Hourly	\$27.68	\$27.96	\$28.22	\$28.51	\$28.81	\$29.09	\$29.37					
Biweekly	\$2,214.40	\$2,236.80	\$2,257.60	\$2,280.80	\$2,304.80	\$2,327.20	\$2,349.60					
Annually	\$57,574.40	\$58,156.80	\$58,697.60	\$59,300.80	\$59,924.80	\$60,507.20	\$61,089.60					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.34	\$19.53	\$19.74	\$19.93	\$20.12	\$20.34	\$20.53	\$20.75	\$20.96	\$21.15	\$21.37	\$21.58
Biweekly	\$1,547.20	\$1,562.40	\$1,579.20	\$1,594.40	\$1,609.60	\$1,627.20	\$1,642.40	\$1,660.00	\$1,676.80	\$1,692.00	\$1,709.60	\$1,726.40
Annually	\$40,227.20	\$40,622.40	\$41,059.20	\$41,454.40	\$41,849.60	\$42,307.20	\$42,702.40	\$43,160.00	\$43,596.80	\$43,992.00	\$44,449.60	\$44,886.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.81	\$22.02	\$22.23	\$22.45	\$22.68	\$22.92	\$23.15	\$23.37	\$23.59	\$23.84	\$24.08	\$24.32
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.00	\$1,869.60	\$1,887.20	\$1,907.20	\$1,926.40	\$1,945.60
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,696.00	\$47,174.40	\$47,673.60	\$48,152.00	\$48,609.60	\$49,067.20	\$49,587.20	\$50,086.40	\$50,585.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.55	\$24.80	\$25.07	\$25.29	\$25.56	\$25.81	\$26.08	\$26.33	\$26.59	\$26.86	\$27.14	\$27.39
Biweekly	\$1,964.00	\$1,984.00	\$2,005.60	\$2,023.20	\$2,044.80	\$2,064.80	\$2,086.40	\$2,106.40	\$2,127.20	\$2,148.80	\$2,171.20	\$2,191.20
Annually	\$51,064.00	\$51,584.00	\$52,145.60	\$52,603.20	\$53,164.80	\$53,684.80	\$54,246.40	\$54,766.40	\$55,307.20	\$55,868.80	\$56,451.20	\$56,971.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.68	\$27.96	\$28.22	\$28.51	\$28.81	\$29.09	\$29.37	\$29.66	\$29.97	\$30.25	\$30.56	\$30.87
Biweekly	\$2,214.40	\$2,236.80	\$2,257.60	\$2,280.80	\$2,304.80	\$2,327.20	\$2,349.60	\$2,372.80	\$2,397.60	\$2,420.00	\$2,444.80	\$2,469.60
Annually	\$57,574.40	\$58,156.80	\$58,697.60	\$59,300.80	\$59,924.80	\$60,507.20	\$61,089.60	\$61,692.80	\$62,337.60	\$62,920.00	\$63,564.80	\$64,209.60
Steps	49	50	51	52	53	54	55					
Hourly	\$31.18	\$31.49	\$31.79	\$32.11	\$32.44	\$32.76	\$33.10					
Biweekly	\$2,494.40	\$2,519.20	\$2,543.20	\$2,568.80	\$2,595.20	\$2,620.80	\$2,648.00					
Annually	\$64,854.40	\$65,499.20	\$66,123.20	\$66,788.80	\$67,475.20	\$68,140.80	\$68,848.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 77

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$21.81	\$22.02	\$22.23	\$22.45	\$22.68	\$22.92	\$23.15	\$23.37	\$23.59	\$23.84	\$24.08	\$24.32
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.00	\$1,869.60	\$1,887.20	\$1,907.20	\$1,926.40	\$1,945.60
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,696.00	\$47,174.40	\$47,673.60	\$48,152.00	\$48,609.60	\$49,067.20	\$49,587.20	\$50,086.40	\$50,585.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$24.55	\$24.80	\$25.07	\$25.29	\$25.56	\$25.81	\$26.08	\$26.33	\$26.59	\$26.86	\$27.14	\$27.39
Biweekly	\$1,964.00	\$1,984.00	\$2,005.60	\$2,023.20	\$2,044.80	\$2,064.80	\$2,086.40	\$2,106.40	\$2,127.20	\$2,148.80	\$2,171.20	\$2,191.20
Annually	\$51,064.00	\$51,584.00	\$52,145.60	\$52,603.20	\$53,164.80	\$53,684.80	\$54,246.40	\$54,766.40	\$55,307.20	\$55,868.80	\$56,451.20	\$56,971.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$27.68	\$27.96	\$28.22	\$28.51	\$28.81	\$29.09	\$29.37	\$29.66	\$29.97	\$30.25	\$30.56	\$30.87
Biweekly	\$2,214.40	\$2,236.80	\$2,257.60	\$2,280.80	\$2,304.80	\$2,327.20	\$2,349.60	\$2,372.80	\$2,397.60	\$2,420.00	\$2,444.80	\$2,469.60
Annually	\$57,574.40	\$58,156.80	\$58,697.60	\$59,300.80	\$59,924.80	\$60,507.20	\$61,089.60	\$61,692.80	\$62,337.60	\$62,920.00	\$63,564.80	\$64,209.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$31.18	\$31.49	\$31.79	\$32.11	\$32.44	\$32.76	\$33.10	\$33.42	\$33.75	\$34.10	\$34.43	\$34.79
Biweekly	\$2,494.40	\$2,519.20	\$2,543.20	\$2,568.80	\$2,595.20	\$2,620.80	\$2,648.00	\$2,673.60	\$2,700.00	\$2,728.00	\$2,754.40	\$2,783.20
Annually	\$64,854.40	\$65,499.20	\$66,123.20	\$66,788.80	\$67,475.20	\$68,140.80	\$68,848.00	\$69,513.60	\$70,200.00	\$70,928.00	\$71,614.40	\$72,363.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$35.14	\$35.47	\$35.81	\$36.20	\$36.55	\$36.92	\$37.31					
Biweekly	\$2,811.20	\$2,837.60	\$2,864.80	\$2,896.00	\$2,924.00	\$2,953.60	\$2,984.80					
Annually	\$73,091.20	\$73,777.60	\$74,484.80	\$75,296.00	\$76,024.00	\$76,793.60	\$77,604.80					

## Grade 78

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$23.84	\$24.08	\$24.32	\$24.55	\$24.80	\$25.07	\$25.29	\$25.56	\$25.81	\$26.08	\$26.33	\$26.59
Biweekly	\$1,907.20	\$1,926.40	\$1,945.60	\$1,964.00	\$1,984.00	\$2,005.60	\$2,023.20	\$2,044.80	\$2,064.80	\$2,086.40	\$2,106.40	\$2,127.20
Annually	\$49,587.20	\$50,086.40	\$50,585.60	\$51,064.00	\$51,584.00	\$52,145.60	\$52,603.20	\$53,164.80	\$53,684.80	\$54,246.40	\$54,766.40	\$55,307.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$26.86	\$27.14	\$27.39	\$27.68	\$27.96	\$28.22	\$28.51	\$28.81	\$29.09	\$29.37	\$29.66	\$29.97
Biweekly	\$2,148.80	\$2,171.20	\$2,191.20	\$2,214.40	\$2,236.80	\$2,257.60	\$2,280.80	\$2,304.80	\$2,327.20	\$2,349.60	\$2,372.80	\$2,397.60
Annually	\$55,868.80	\$56,451.20	\$56,971.20	\$57,574.40	\$58,156.80	\$58,697.60	\$59,300.80	\$59,924.80	\$60,507.20	\$61,089.60	\$61,692.80	\$62,337.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$30.25	\$30.56	\$30.87	\$31.18	\$31.49	\$31.79	\$32.11	\$32.44	\$32.76	\$33.10	\$33.42	\$33.75
Biweekly	\$2,420.00	\$2,444.80	\$2,469.60	\$2,494.40	\$2,519.20	\$2,543.20	\$2,568.80	\$2,595.20	\$2,620.80	\$2,648.00	\$2,673.60	\$2,700.00
Annually	\$62,920.00	\$63,564.80	\$64,209.60	\$64,854.40	\$65,499.20	\$66,123.20	\$66,788.80	\$67,475.20	\$68,140.80	\$68,848.00	\$69,513.60	\$70,200.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$34.10	\$34.43	\$34.79	\$35.14	\$35.47	\$35.81	\$36.20	\$36.55	\$36.92	\$37.31	\$37.66	\$38.05
Biweekly	\$2,728.00	\$2,754.40	\$2,783.20	\$2,811.20	\$2,837.60	\$2,864.80	\$2,896.00	\$2,924.00	\$2,953.60	\$2,984.80	\$3,012.80	\$3,044.00
Annually	\$70,928.00	\$71,614.40	\$72,363.20	\$73,091.20	\$73,777.60	\$74,484.80	\$75,296.00	\$76,024.00	\$76,793.60	\$77,604.80	\$78,332.80	\$79,144.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$38.42	\$38.80	\$39.19	\$39.59	\$39.99	\$40.38	\$40.80					
Biweekly	\$3,073.60	\$3,104.00	\$3,135.20	\$3,167.20	\$3,199.20	\$3,230.40	\$3,264.00					
Annually	\$79,913.60	\$80,704.00	\$81,515.20	\$82,347.20	\$83,179.20	\$83,990.40	\$84,864.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.08	\$26.33	\$26.59	\$26.86	\$27.14	\$27.39	\$27.68	\$27.96	\$28.22	\$28.51	\$28.81	\$29.09
Biweekly	\$2,086.40	\$2,106.40	\$2,127.20	\$2,148.80	\$2,171.20	\$2,191.20	\$2,214.40	\$2,236.80	\$2,257.60	\$2,280.80	\$2,304.80	\$2,327.20
Annually	\$54,246.40	\$54,766.40	\$55,307.20	\$55,868.80	\$56,451.20	\$56,971.20	\$57,574.40	\$58,156.80	\$58,697.60	\$59,300.80	\$59,924.80	\$60,507.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.37	\$29.66	\$29.97	\$30.25	\$30.56	\$30.87	\$31.18	\$31.49	\$31.79	\$32.11	\$32.44	\$32.76
Biweekly	\$2,349.60	\$2,372.80	\$2,397.60	\$2,420.00	\$2,444.80	\$2,469.60	\$2,494.40	\$2,519.20	\$2,543.20	\$2,568.80	\$2,595.20	\$2,620.80
Annually	\$61,089.60	\$61,692.80	\$62,337.60	\$62,920.00	\$63,564.80	\$64,209.60	\$64,854.40	\$65,499.20	\$66,123.20	\$66,788.80	\$67,475.20	\$68,140.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.10	\$33.42	\$33.75	\$34.10	\$34.43	\$34.79	\$35.14	\$35.47	\$35.81	\$36.20	\$36.55	\$36.92
Biweekly	\$2,648.00	\$2,673.60	\$2,700.00	\$2,728.00	\$2,754.40	\$2,783.20	\$2,811.20	\$2,837.60	\$2,864.80	\$2,896.00	\$2,924.00	\$2,953.60
Annually	\$68,848.00	\$69,513.60	\$70,200.00	\$70,928.00	\$71,614.40	\$72,363.20	\$73,091.20	\$73,777.60	\$74,484.80	\$75,296.00	\$76,024.00	\$76,793.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.31	\$37.66	\$38.05	\$38.42	\$38.80	\$39.19	\$39.59	\$39.99	\$40.38	\$40.80	\$41.21	\$41.61
Biweekly	\$2,984.80	\$3,012.80	\$3,044.00	\$3,073.60	\$3,104.00	\$3,135.20	\$3,167.20	\$3,199.20	\$3,230.40	\$3,264.00	\$3,296.80	\$3,328.80
Annually	\$77,604.80	\$78,332.80	\$79,144.00	\$79,913.60	\$80,704.00	\$81,515.20	\$82,347.20	\$83,179.20	\$83,990.40	\$84,864.00	\$85,716.80	\$86,548.80
Steps	49	50	51	52	53	54	55					
Hourly	\$42.02	\$42.46	\$42.87	\$43.30	\$43.74	\$44.18	\$44.60					
Biweekly	\$3,361.60	\$3,396.80	\$3,429.60	\$3,464.00	\$3,499.20	\$3,534.40	\$3,568.00					
Annually	\$87,401.60	\$88,316.80	\$89,169.60	\$90,064.00	\$90,979.20	\$91,894.40	\$92,768.00					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.22	\$28.51	\$28.81	\$29.09	\$29.37	\$29.66	\$29.97	\$30.25	\$30.56	\$30.87	\$31.18	\$31.49
Biweekly	\$2,257.60	\$2,280.80	\$2,304.80	\$2,327.20	\$2,349.60	\$2,372.80	\$2,397.60	\$2,420.00	\$2,444.80	\$2,469.60	\$2,494.40	\$2,519.20
Annually	\$58,697.60	\$59,300.80	\$59,924.80	\$60,507.20	\$61,089.60	\$61,692.80	\$62,337.60	\$62,920.00	\$63,564.80	\$64,209.60	\$64,854.40	\$65,499.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.79	\$32.11	\$32.44	\$32.76	\$33.10	\$33.42	\$33.75	\$34.10	\$34.43	\$34.79	\$35.14	\$35.47
Biweekly	\$2,543.20	\$2,568.80	\$2,595.20	\$2,620.80	\$2,648.00	\$2,673.60	\$2,700.00	\$2,728.00	\$2,754.40	\$2,783.20	\$2,811.20	\$2,837.60
Annually	\$66,123.20	\$66,788.80	\$67,475.20	\$68,140.80	\$68,848.00	\$69,513.60	\$70,200.00	\$70,928.00	\$71,614.40	\$72,363.20	\$73,091.20	\$73,777.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.81	\$36.20	\$36.55	\$36.92	\$37.31	\$37.66	\$38.05	\$38.42	\$38.80	\$39.19	\$39.59	\$39.99
Biweekly	\$2,864.80	\$2,896.00	\$2,924.00	\$2,953.60	\$2,984.80	\$3,012.80	\$3,044.00	\$3,073.60	\$3,104.00	\$3,135.20	\$3,167.20	\$3,199.20
Annually	\$74,484.80	\$75,296.00	\$76,024.00	\$76,793.60	\$77,604.80	\$78,332.80	\$79,144.00	\$79,913.60	\$80,704.00	\$81,515.20	\$82,347.20	\$83,179.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.38	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.87	\$43.30	\$43.74	\$44.18	\$44.60	\$45.06
Biweekly	\$3,230.40	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,429.60	\$3,464.00	\$3,499.20	\$3,534.40	\$3,568.00	\$3,604.80
Annually	\$83,990.40	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,169.60	\$90,064.00	\$90,979.20	\$91,894.40	\$92,768.00	\$93,724.80
Steps	49	50	51	52	53	54	55					
Hourly	\$45.51	\$45.97	\$46.42	\$46.90	\$47.36	\$47.82	\$48.32					
Biweekly	\$3,640.80	\$3,677.60	\$3,713.60	\$3,752.00	\$3,788.80	\$3,825.60	\$3,865.60					
Annually	\$94,660.80	\$95,617.60	\$96,553.60	\$97,552.00	\$98,508.80	\$99,465.60	\$100,505.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.87	\$31.18	\$31.49	\$31.79	\$32.11	\$32.44	\$32.76	\$33.10	\$33.42	\$33.75	\$34.10	\$34.43
Biweekly	\$2,469.60	\$2,494.40	\$2,519.20	\$2,543.20	\$2,568.80	\$2,595.20	\$2,620.80	\$2,648.00	\$2,673.60	\$2,700.00	\$2,728.00	\$2,754.40
Annually	\$64,209.60	\$64,854.40	\$65,499.20	\$66,123.20	\$66,788.80	\$67,475.20	\$68,140.80	\$68,848.00	\$69,513.60	\$70,200.00	\$70,928.00	\$71,614.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.79	\$35.14	\$35.47	\$35.81	\$36.20	\$36.55	\$36.92	\$37.31	\$37.66	\$38.05	\$38.42	\$38.80
Biweekly	\$2,783.20	\$2,811.20	\$2,837.60	\$2,864.80	\$2,896.00	\$2,924.00	\$2,953.60	\$2,984.80	\$3,012.80	\$3,044.00	\$3,073.60	\$3,104.00
Annually	\$72,363.20	\$73,091.20	\$73,777.60	\$74,484.80	\$75,296.00	\$76,024.00	\$76,793.60	\$77,604.80	\$78,332.80	\$79,144.00	\$79,913.60	\$80,704.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.19	\$39.59	\$39.99	\$40.38	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.87	\$43.30	\$43.74
Biweekly	\$3,135.20	\$3,167.20	\$3,199.20	\$3,230.40	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,429.60	\$3,464.00	\$3,499.20
Annually	\$81,515.20	\$82,347.20	\$83,179.20	\$83,990.40	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,169.60	\$90,064.00	\$90,979.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.18	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.90	\$47.36	\$47.82	\$48.32	\$48.79	\$49.29
Biweekly	\$3,534.40	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,752.00	\$3,788.80	\$3,825.60	\$3,865.60	\$3,903.20	\$3,943.20
Annually	\$91,894.40	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,552.00	\$98,508.80	\$99,465.60	\$100,505.60	\$101,483.20	\$102,523.20
Steps	49	50	51	52	53	54	55					
Hourly	\$49.77	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.83					
Biweekly	\$3,981.60	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,226.40					
Annually	\$103,521.60	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,886.40					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.79	\$35.14	\$35.47	\$35.81	\$36.20	\$36.55	\$36.92	\$37.31	\$37.66	\$38.05	\$38.42	\$38.80
Biweekly	\$2,783.20	\$2,811.20	\$2,837.60	\$2,864.80	\$2,896.00	\$2,924.00	\$2,953.60	\$2,984.80	\$3,012.80	\$3,044.00	\$3,073.60	\$3,104.00
Annually	\$72,363.20	\$73,091.20	\$73,777.60	\$74,484.80	\$75,296.00	\$76,024.00	\$76,793.60	\$77,604.80	\$78,332.80	\$79,144.00	\$79,913.60	\$80,704.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.19	\$39.59	\$39.99	\$40.38	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.87	\$43.30	\$43.74
Biweekly	\$3,135.20	\$3,167.20	\$3,199.20	\$3,230.40	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,429.60	\$3,464.00	\$3,499.20
Annually	\$81,515.20	\$82,347.20	\$83,179.20	\$83,990.40	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,169.60	\$90,064.00	\$90,979.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.18	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.90	\$47.36	\$47.82	\$48.32	\$48.79	\$49.29
Biweekly	\$3,534.40	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,752.00	\$3,788.80	\$3,825.60	\$3,865.60	\$3,903.20	\$3,943.20
Annually	\$91,894.40	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,552.00	\$98,508.80	\$99,465.60	\$100,505.60	\$101,483.20	\$102,523.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.77	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.83	\$53.37	\$53.89	\$54.45	\$54.97	\$55.53
Biweekly	\$3,981.60	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,226.40	\$4,269.60	\$4,311.20	\$4,356.00	\$4,397.60	\$4,442.40
Annually	\$103,521.60	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,886.40	\$111,009.60	\$112,091.20	\$113,256.00	\$114,337.60	\$115,502.40
Steps	49	50	51	52	53	54	55					
Hourly	\$56.09	\$56.65	\$57.23	\$57.81	\$58.37	\$58.95	\$59.55					
Biweekly	\$4,487.20	\$4,532.00	\$4,578.40	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00					
Annually	\$116,667.20	\$117,832.00	\$119,038.40	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.19	\$39.59	\$39.99	\$40.38	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.87	\$43.30	\$43.74
Biweekly	\$3,135.20	\$3,167.20	\$3,199.20	\$3,230.40	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,429.60	\$3,464.00	\$3,499.20
Annually	\$81,515.20	\$82,347.20	\$83,179.20	\$83,990.40	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,169.60	\$90,064.00	\$90,979.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.18	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.90	\$47.36	\$47.82	\$48.32	\$48.79	\$49.29
Biweekly	\$3,534.40	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,752.00	\$3,788.80	\$3,825.60	\$3,865.60	\$3,903.20	\$3,943.20
Annually	\$91,894.40	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,552.00	\$98,508.80	\$99,465.60	\$100,505.60	\$101,483.20	\$102,523.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.77	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.83	\$53.37	\$53.89	\$54.45	\$54.97	\$55.53
Biweekly	\$3,981.60	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,226.40	\$4,269.60	\$4,311.20	\$4,356.00	\$4,397.60	\$4,442.40
Annually	\$103,521.60	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,886.40	\$111,009.60	\$112,091.20	\$113,256.00	\$114,337.60	\$115,502.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.09	\$56.65	\$57.23	\$57.81	\$58.37	\$58.95	\$59.55	\$60.15	\$60.74	\$61.34	\$61.95	\$62.58
Biweekly	\$4,487.20	\$4,532.00	\$4,578.40	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.00	\$4,859.20	\$4,907.20	\$4,956.00	\$5,006.40
Annually	\$116,667.20	\$117,832.00	\$119,038.40	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,112.00	\$126,339.20	\$127,587.20	\$128,856.00	\$130,166.40
Steps	49	50	51	52	53	54	55					
Hourly	\$63.20	\$63.82	\$64.46	\$65.11	\$65.78	\$66.44	\$67.09					
Biweekly	\$5,056.00	\$5,105.60	\$5,156.80	\$5,208.80	\$5,262.40	\$5,315.20	\$5,367.20					
Annually	\$131,456.00	\$132,745.60	\$134,076.80	\$135,428.80	\$136,822.40	\$138,195.20	\$139,547.20					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.87	\$43.30	\$43.74	\$44.18	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.90	\$47.36	\$47.82
Biweekly	\$3,429.60	\$3,464.00	\$3,499.20	\$3,534.40	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,752.00	\$3,788.80	\$3,825.60
Annually	\$89,169.60	\$90,064.00	\$90,979.20	\$91,894.40	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,552.00	\$98,508.80	\$99,465.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.32	\$48.79	\$49.29	\$49.77	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.83	\$53.37	\$53.89
Biweekly	\$3,865.60	\$3,903.20	\$3,943.20	\$3,981.60	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,226.40	\$4,269.60	\$4,311.20
Annually	\$100,505.60	\$101,483.20	\$102,523.20	\$103,521.60	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,886.40	\$111,009.60	\$112,091.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.45	\$54.97	\$55.53	\$56.09	\$56.65	\$57.23	\$57.81	\$58.37	\$58.95	\$59.55	\$60.15	\$60.74
Biweekly	\$4,356.00	\$4,397.60	\$4,442.40	\$4,487.20	\$4,532.00	\$4,578.40	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.00	\$4,859.20
Annually	\$113,256.00	\$114,337.60	\$115,502.40	\$116,667.20	\$117,832.00	\$119,038.40	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,112.00	\$126,339.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.34	\$61.95	\$62.58	\$63.20	\$63.82	\$64.46	\$65.11	\$65.78	\$66.44	\$67.09	\$67.76	\$68.45
Biweekly	\$4,907.20	\$4,956.00	\$5,006.40	\$5,056.00	\$5,105.60	\$5,156.80	\$5,208.80	\$5,262.40	\$5,315.20	\$5,367.20	\$5,420.80	\$5,476.00
Annually	\$127,587.20	\$128,856.00	\$130,166.40	\$131,456.00	\$132,745.60	\$134,076.80	\$135,428.80	\$136,822.40	\$138,195.20	\$139,547.20	\$140,940.80	\$142,376.00
Steps	49	50	51	52	53	54	55					
Hourly	\$69.11	\$69.81	\$70.52	\$71.23	\$71.92	\$72.65	\$73.39					
Biweekly	\$5,528.80	\$5,584.80	\$5,641.60	\$5,698.40	\$5,753.60	\$5,812.00	\$5,871.20					
Annually	\$143,748.80	\$145,204.80	\$146,681.60	\$148,158.40	\$149,593.60	\$151,112.00	\$152,651.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$11.19	\$11.31	\$11.42	\$11.54	\$11.66	\$11.77	\$11.87	\$12.00	\$12.12	\$12.22	\$12.35	\$12.47
Biweekly	\$895.20	\$904.80	\$913.60	\$923.20	\$932.80	\$941.60	\$949.60	\$960.00	\$969.60	\$977.60	\$988.00	\$997.60
Annually	\$23,275.20	\$23,524.80	\$23,753.60	\$24,003.20	\$24,252.80	\$24,481.60	\$24,689.60	\$24,960.00	\$25,209.60	\$25,417.60	\$25,688.00	\$25,937.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$12.61	\$12.74	\$12.87	\$12.98	\$13.11	\$13.24	\$13.37	\$13.50	\$13.64	\$13.79	\$13.93	\$14.06
Biweekly	\$1,008.80	\$1,019.20	\$1,029.60	\$1,038.40	\$1,048.80	\$1,059.20	\$1,069.60	\$1,080.00	\$1,091.20	\$1,103.20	\$1,114.40	\$1,124.80
Annually	\$26,228.80	\$26,499.20	\$26,769.60	\$26,998.40	\$27,268.80	\$27,539.20	\$27,809.60	\$28,080.00	\$28,371.20	\$28,683.20	\$28,974.40	\$29,244.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$14.19	\$14.35	\$14.47	\$14.61	\$14.77	\$14.94	\$15.08	\$15.22	\$15.38	\$15.53	\$15.68	\$15.83
Biweekly	\$1,135.20	\$1,148.00	\$1,157.60	\$1,168.80	\$1,181.60	\$1,195.20	\$1,206.40	\$1,217.60	\$1,230.40	\$1,242.40	\$1,254.40	\$1,266.40
Annually	\$29,515.20	\$29,848.00	\$30,097.60	\$30,388.80	\$30,721.60	\$31,075.20	\$31,366.40	\$31,657.60	\$31,990.40	\$32,302.40	\$32,614.40	\$32,926.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$15.99	\$16.15	\$16.33	\$16.47	\$16.67	\$16.82	\$16.98	\$17.14	\$17.32	\$17.50	\$17.68	\$17.87
Biweekly	\$1,279.20	\$1,292.00	\$1,306.40	\$1,317.60	\$1,333.60	\$1,345.60	\$1,358.40	\$1,371.20	\$1,385.60	\$1,400.00	\$1,414.40	\$1,429.60
Annually	\$33,259.20	\$33,592.00	\$33,966.40	\$34,257.60	\$34,673.60	\$34,985.60	\$35,318.40	\$35,651.20	\$36,025.60	\$36,400.00	\$36,774.40	\$37,169.60
Steps	49	50	51	52	53	54	55					
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16					
Biweekly	\$1,442.40	\$1,456.00	\$1,470.40	\$1,486.40	\$1,500.80	\$1,516.00	\$1,532.80					
Annually	\$37,502.40	\$37,856.00	\$38,230.40	\$38,646.40	\$39,020.80	\$39,416.00	\$39,852.80					

## Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$12.61	\$12.74	\$12.87	\$12.98	\$13.11	\$13.24	\$13.37	\$13.50	\$13.64	\$13.79	\$13.93	\$14.06
Biweekly	\$1,008.80	\$1,019.20	\$1,029.60	\$1,038.40	\$1,048.80	\$1,059.20	\$1,069.60	\$1,080.00	\$1,091.20	\$1,103.20	\$1,114.40	\$1,124.80
Annually	\$26,228.80	\$26,499.20	\$26,769.60	\$26,998.40	\$27,268.80	\$27,539.20	\$27,809.60	\$28,080.00	\$28,371.20	\$28,683.20	\$28,974.40	\$29,244.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$14.19	\$14.35	\$14.47	\$14.61	\$14.77	\$14.94	\$15.08	\$15.22	\$15.38	\$15.53	\$15.68	\$15.83
Biweekly	\$1,135.20	\$1,148.00	\$1,157.60	\$1,168.80	\$1,181.60	\$1,195.20	\$1,206.40	\$1,217.60	\$1,230.40	\$1,242.40	\$1,254.40	\$1,266.40
Annually	\$29,515.20	\$29,848.00	\$30,097.60	\$30,388.80	\$30,721.60	\$31,075.20	\$31,366.40	\$31,657.60	\$31,990.40	\$32,302.40	\$32,614.40	\$32,926.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$15.99	\$16.15	\$16.33	\$16.47	\$16.67	\$16.82	\$16.98	\$17.14	\$17.32	\$17.50	\$17.68	\$17.87
Biweekly	\$1,279.20	\$1,292.00	\$1,306.40	\$1,317.60	\$1,333.60	\$1,345.60	\$1,358.40	\$1,371.20	\$1,385.60	\$1,400.00	\$1,414.40	\$1,429.60
Annually	\$33,259.20	\$33,592.00	\$33,966.40	\$34,257.60	\$34,673.60	\$34,985.60	\$35,318.40	\$35,651.20	\$36,025.60	\$36,400.00	\$36,774.40	\$37,169.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16	\$19.33	\$19.51	\$19.72	\$19.92	\$20.11
Biweekly	\$1,442.40	\$1,456.00	\$1,470.40	\$1,486.40	\$1,500.80	\$1,516.00	\$1,532.80	\$1,546.40	\$1,560.80	\$1,577.60	\$1,593.60	\$1,608.80
Annually	\$37,502.40	\$37,856.00	\$38,230.40	\$38,646.40	\$39,020.80	\$39,416.00	\$39,852.80	\$40,206.40	\$40,580.80	\$41,017.60	\$41,433.60	\$41,828.80
Steps	49	50	51	52	53	54	55					
Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56					
Biweekly	\$1,625.60	\$1,640.80	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.80	\$1,724.80					
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80					



# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 73

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$14.19	\$14.35	\$14.47	\$14.61	\$14.77	\$14.94	\$15.08	\$15.22	\$15.38	\$15.53	\$15.68	\$15.83
Biweekly	\$1,135.20	\$1,148.00	\$1,157.60	\$1,168.80	\$1,181.60	\$1,195.20	\$1,206.40	\$1,217.60	\$1,230.40	\$1,242.40	\$1,254.40	\$1,266.40
Annually	\$29,515.20	\$29,848.00	\$30,097.60	\$30,388.80	\$30,721.60	\$31,075.20	\$31,366.40	\$31,657.60	\$31,990.40	\$32,302.40	\$32,614.40	\$32,926.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$15.99	\$16.15	\$16.33	\$16.47	\$16.67	\$16.82	\$16.98	\$17.14	\$17.32	\$17.50	\$17.68	\$17.87
Biweekly	\$1,279.20	\$1,292.00	\$1,306.40	\$1,317.60	\$1,333.60	\$1,345.60	\$1,358.40	\$1,371.20	\$1,385.60	\$1,400.00	\$1,414.40	\$1,429.60
Annually	\$33,259.20	\$33,592.00	\$33,966.40	\$34,257.60	\$34,673.60	\$34,985.60	\$35,318.40	\$35,651.20	\$36,025.60	\$36,400.00	\$36,774.40	\$37,169.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16	\$19.33	\$19.51	\$19.72	\$19.92	\$20.11
Biweekly	\$1,442.40	\$1,456.00	\$1,470.40	\$1,486.40	\$1,500.80	\$1,516.00	\$1,532.80	\$1,546.40	\$1,560.80	\$1,577.60	\$1,593.60	\$1,608.80
Annually	\$37,502.40	\$37,856.00	\$38,230.40	\$38,646.40	\$39,020.80	\$39,416.00	\$39,852.80	\$40,206.40	\$40,580.80	\$41,017.60	\$41,433.60	\$41,828.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.20	\$22.44	\$22.67
Biweekly	\$1,625.60	\$1,640.80	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,776.00	\$1,795.20	\$1,813.60
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,176.00	\$46,675.20	\$47,153.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$22.89	\$23.14	\$23.35	\$23.56	\$23.82	\$24.06	\$24.30					
Biweekly	\$1,831.20	\$1,851.20	\$1,868.00	\$1,884.80	\$1,905.60	\$1,924.80	\$1,944.00					
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00					

## Grade 74

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$15.99	\$16.15	\$16.33	\$16.47	\$16.67	\$16.82	\$16.98	\$17.14	\$17.32	\$17.50	\$17.68	\$17.87
Biweekly	\$1,279.20	\$1,292.00	\$1,306.40	\$1,317.60	\$1,333.60	\$1,345.60	\$1,358.40	\$1,371.20	\$1,385.60	\$1,400.00	\$1,414.40	\$1,429.60
Annually	\$33,259.20	\$33,592.00	\$33,966.40	\$34,257.60	\$34,673.60	\$34,985.60	\$35,318.40	\$35,651.20	\$36,025.60	\$36,400.00	\$36,774.40	\$37,169.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16	\$19.33	\$19.51	\$19.72	\$19.92	\$20.11
Biweekly	\$1,442.40	\$1,456.00	\$1,470.40	\$1,486.40	\$1,500.80	\$1,516.00	\$1,532.80	\$1,546.40	\$1,560.80	\$1,577.60	\$1,593.60	\$1,608.80
Annually	\$37,502.40	\$37,856.00	\$38,230.40	\$38,646.40	\$39,020.80	\$39,416.00	\$39,852.80	\$40,206.40	\$40,580.80	\$41,017.60	\$41,433.60	\$41,828.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.20	\$22.44	\$22.67
Biweekly	\$1,625.60	\$1,640.80	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,776.00	\$1,795.20	\$1,813.60
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,176.00	\$46,675.20	\$47,153.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$22.89	\$23.14	\$23.35	\$23.56	\$23.82	\$24.06	\$24.30	\$24.53	\$24.78	\$25.03	\$25.27	\$25.54
Biweekly	\$1,831.20	\$1,851.20	\$1,868.00	\$1,884.80	\$1,905.60	\$1,924.80	\$1,944.00	\$1,962.40	\$1,982.40	\$2,002.40	\$2,021.60	\$2,043.20
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00	\$51,022.40	\$51,542.40	\$52,062.40	\$52,561.60	\$53,123.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$25.79	\$26.06	\$26.30	\$26.56	\$26.84	\$27.12	\$27.36					
Biweekly	\$2,063.20	\$2,084.80	\$2,104.00	\$2,124.80	\$2,147.20	\$2,169.60	\$2,188.80					
Annually	\$53,643.20	\$54,204.80	\$54,704.00	\$55,244.80	\$55,827.20	\$56,409.60	\$56,908.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.03	\$18.20	\$18.38	\$18.58	\$18.76	\$18.95	\$19.16	\$19.33	\$19.51	\$19.72	\$19.92	\$20.11
Biweekly	\$1,442.40	\$1,456.00	\$1,470.40	\$1,486.40	\$1,500.80	\$1,516.00	\$1,532.80	\$1,546.40	\$1,560.80	\$1,577.60	\$1,593.60	\$1,608.80
Annually	\$37,502.40	\$37,856.00	\$38,230.40	\$38,646.40	\$39,020.80	\$39,416.00	\$39,852.80	\$40,206.40	\$40,580.80	\$41,017.60	\$41,433.60	\$41,828.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.20	\$22.44	\$22.67
Biweekly	\$1,625.60	\$1,640.80	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,776.00	\$1,795.20	\$1,813.60
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,176.00	\$46,675.20	\$47,153.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.89	\$23.14	\$23.35	\$23.56	\$23.82	\$24.06	\$24.30	\$24.53	\$24.78	\$25.03	\$25.27	\$25.54
Biweekly	\$1,831.20	\$1,851.20	\$1,868.00	\$1,884.80	\$1,905.60	\$1,924.80	\$1,944.00	\$1,962.40	\$1,982.40	\$2,002.40	\$2,021.60	\$2,043.20
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00	\$51,022.40	\$51,542.40	\$52,062.40	\$52,561.60	\$53,123.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.79	\$26.06	\$26.30	\$26.56	\$26.84	\$27.12	\$27.36	\$27.63	\$27.93	\$28.20	\$28.49	\$28.77
Biweekly	\$2,063.20	\$2,084.80	\$2,104.00	\$2,124.80	\$2,147.20	\$2,169.60	\$2,188.80	\$2,210.40	\$2,234.40	\$2,256.00	\$2,279.20	\$2,301.60
Annually	\$53,643.20	\$54,204.80	\$54,704.00	\$55,244.80	\$55,827.20	\$56,409.60	\$56,908.80	\$57,470.40	\$58,094.40	\$58,656.00	\$59,259.20	\$59,841.60
Steps	49	50	51	52	53	54	55					
Hourly	\$29.06	\$29.35	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85					
Biweekly	\$2,324.80	\$2,348.00	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20	\$2,468.00					
Annually	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20	\$64,168.00					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.32	\$20.51	\$20.72	\$20.93	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.20	\$22.44	\$22.67
Biweekly	\$1,625.60	\$1,640.80	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,776.00	\$1,795.20	\$1,813.60
Annually	\$42,265.60	\$42,660.80	\$43,097.60	\$43,534.40	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,176.00	\$46,675.20	\$47,153.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.89	\$23.14	\$23.35	\$23.56	\$23.82	\$24.06	\$24.30	\$24.53	\$24.78	\$25.03	\$25.27	\$25.54
Biweekly	\$1,831.20	\$1,851.20	\$1,868.00	\$1,884.80	\$1,905.60	\$1,924.80	\$1,944.00	\$1,962.40	\$1,982.40	\$2,002.40	\$2,021.60	\$2,043.20
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00	\$51,022.40	\$51,542.40	\$52,062.40	\$52,561.60	\$53,123.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.79	\$26.06	\$26.30	\$26.56	\$26.84	\$27.12	\$27.36	\$27.63	\$27.93	\$28.20	\$28.49	\$28.77
Biweekly	\$2,063.20	\$2,084.80	\$2,104.00	\$2,124.80	\$2,147.20	\$2,169.60	\$2,188.80	\$2,210.40	\$2,234.40	\$2,256.00	\$2,279.20	\$2,301.60
Annually	\$53,643.20	\$54,204.80	\$54,704.00	\$55,244.80	\$55,827.20	\$56,409.60	\$56,908.80	\$57,470.40	\$58,094.40	\$58,656.00	\$59,259.20	\$59,841.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.06	\$29.35	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85	\$31.14	\$31.46	\$31.76	\$32.09	\$32.39
Biweekly	\$2,324.80	\$2,348.00	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20	\$2,468.00	\$2,491.20	\$2,516.80	\$2,540.80	\$2,567.20	\$2,591.20
Annually	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20	\$64,168.00	\$64,771.20	\$65,436.80	\$66,060.80	\$66,747.20	\$67,371.20
Steps	49	50	51	52	53	54	55					
Hourly	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40	\$34.76					
Biweekly	\$2,619.20	\$2,645.60	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00	\$2,780.80					
Annually	\$68,099.20	\$68,785.60	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00	\$72,300.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.89	\$23.14	\$23.35	\$23.56	\$23.82	\$24.06	\$24.30	\$24.53	\$24.78	\$25.03	\$25.27	\$25.54
Biweekly	\$1,831.20	\$1,851.20	\$1,868.00	\$1,884.80	\$1,905.60	\$1,924.80	\$1,944.00	\$1,962.40	\$1,982.40	\$2,002.40	\$2,021.60	\$2,043.20
Annually	\$47,611.20	\$48,131.20	\$48,568.00	\$49,004.80	\$49,545.60	\$50,044.80	\$50,544.00	\$51,022.40	\$51,542.40	\$52,062.40	\$52,561.60	\$53,123.20

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.79	\$26.06	\$26.30	\$26.56	\$26.84	\$27.12	\$27.36	\$27.63	\$27.93	\$28.20	\$28.49	\$28.77
Biweekly	\$2,063.20	\$2,084.80	\$2,104.00	\$2,124.80	\$2,147.20	\$2,169.60	\$2,188.80	\$2,210.40	\$2,234.40	\$2,256.00	\$2,279.20	\$2,301.60
Annually	\$53,643.20	\$54,204.80	\$54,704.00	\$55,244.80	\$55,827.20	\$56,409.60	\$56,908.80	\$57,470.40	\$58,094.40	\$58,656.00	\$59,259.20	\$59,841.60

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.06	\$29.35	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85	\$31.14	\$31.46	\$31.76	\$32.09	\$32.39
Biweekly	\$2,324.80	\$2,348.00	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20	\$2,468.00	\$2,491.20	\$2,516.80	\$2,540.80	\$2,567.20	\$2,591.20
Annually	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20	\$64,168.00	\$64,771.20	\$65,436.80	\$66,060.80	\$66,747.20	\$67,371.20

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40	\$34.76	\$35.11	\$35.44	\$35.79	\$36.15	\$36.53
Biweekly	\$2,619.20	\$2,645.60	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20	\$2,863.20	\$2,892.00	\$2,922.40
Annually	\$68,099.20	\$68,785.60	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20	\$74,443.20	\$75,192.00	\$75,982.40

  

Steps	49	50	51	52	53	54	55
Hourly	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16
Biweekly	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00	\$3,132.80
Annually	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00	\$81,452.80

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.03	\$25.27	\$25.54	\$25.79	\$26.06	\$26.30	\$26.56	\$26.84	\$27.12	\$27.36	\$27.63	\$27.93
Biweekly	\$2,002.40	\$2,021.60	\$2,043.20	\$2,063.20	\$2,084.80	\$2,104.00	\$2,124.80	\$2,147.20	\$2,169.60	\$2,188.80	\$2,210.40	\$2,234.40
Annually	\$52,062.40	\$52,561.60	\$53,123.20	\$53,643.20	\$54,204.80	\$54,704.00	\$55,244.80	\$55,827.20	\$56,409.60	\$56,908.80	\$57,470.40	\$58,094.40

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.20	\$28.49	\$28.77	\$29.06	\$29.35	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85	\$31.14	\$31.46
Biweekly	\$2,256.00	\$2,279.20	\$2,301.60	\$2,324.80	\$2,348.00	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20	\$2,468.00	\$2,491.20	\$2,516.80
Annually	\$58,656.00	\$59,259.20	\$59,841.60	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20	\$64,168.00	\$64,771.20	\$65,436.80

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.76	\$32.09	\$32.39	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40	\$34.76	\$35.11	\$35.44
Biweekly	\$2,540.80	\$2,567.20	\$2,591.20	\$2,619.20	\$2,645.60	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20
Annually	\$66,060.80	\$66,747.20	\$67,371.20	\$68,099.20	\$68,785.60	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.79	\$36.15	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16	\$39.56	\$39.94
Biweekly	\$2,863.20	\$2,892.00	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00	\$3,132.80	\$3,164.80	\$3,195.20
Annually	\$74,443.20	\$75,192.00	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00	\$81,452.80	\$82,284.80	\$83,075.20

  

Steps	49	50	51	52	53	54	55
Hourly	\$40.34	\$40.76	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84
Biweekly	\$3,227.20	\$3,260.80	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20
Annually	\$83,907.20	\$84,780.80	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$27.36	\$27.63	\$27.93	\$28.20	\$28.49	\$28.77	\$29.06	\$29.35	\$29.64	\$29.93	\$30.23	\$30.54
Biweekly	\$2,188.80	\$2,210.40	\$2,234.40	\$2,256.00	\$2,279.20	\$2,301.60	\$2,324.80	\$2,348.00	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20
Annually	\$56,908.80	\$57,470.40	\$58,094.40	\$58,656.00	\$59,259.20	\$59,841.60	\$60,444.80	\$61,048.00	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$30.85	\$31.14	\$31.46	\$31.76	\$32.09	\$32.39	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40
Biweekly	\$2,468.00	\$2,491.20	\$2,516.80	\$2,540.80	\$2,567.20	\$2,591.20	\$2,619.20	\$2,645.60	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00
Annually	\$64,168.00	\$64,771.20	\$65,436.80	\$66,060.80	\$66,747.20	\$67,371.20	\$68,099.20	\$68,785.60	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$34.76	\$35.11	\$35.44	\$35.79	\$36.15	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75
Biweekly	\$2,780.80	\$2,808.80	\$2,835.20	\$2,863.20	\$2,892.00	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00
Annually	\$72,300.80	\$73,028.80	\$73,715.20	\$74,443.20	\$75,192.00	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84	\$43.26	\$43.70
Biweekly	\$3,132.80	\$3,164.80	\$3,199.20	\$3,227.20	\$3,260.80	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00
Annually	\$81,452.80	\$82,284.80	\$83,075.20	\$83,907.20	\$84,780.80	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93	\$46.39	\$46.84					
Biweekly	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.40	\$3,711.20	\$3,747.20					
Annually	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40	\$96,491.20	\$97,427.20					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$29.64	\$29.93	\$30.23	\$30.54	\$30.85	\$31.14	\$31.46	\$31.76	\$32.09	\$32.39	\$32.74	\$33.07
Biweekly	\$2,371.20	\$2,394.40	\$2,418.40	\$2,443.20	\$2,468.00	\$2,491.20	\$2,516.80	\$2,540.80	\$2,567.20	\$2,591.20	\$2,619.20	\$2,645.60
Annually	\$61,651.20	\$62,254.40	\$62,878.40	\$63,523.20	\$64,168.00	\$64,771.20	\$65,436.80	\$66,060.80	\$66,747.20	\$67,371.20	\$68,099.20	\$68,785.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$33.38	\$33.71	\$34.07	\$34.40	\$34.76	\$35.11	\$35.44	\$35.79	\$36.15	\$36.53	\$36.90	\$37.27
Biweekly	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20	\$2,863.20	\$2,892.00	\$2,922.40	\$2,952.00	\$2,981.60
Annually	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20	\$74,443.20	\$75,192.00	\$75,982.40	\$76,752.00	\$77,521.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76	\$41.16	\$41.58	\$41.98
Biweekly	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00	\$3,132.80	\$3,164.80	\$3,195.20	\$3,227.20	\$3,260.80	\$3,292.80	\$3,326.40	\$3,358.40
Annually	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00	\$81,452.80	\$82,284.80	\$83,075.20	\$83,907.20	\$84,780.80	\$85,612.80	\$86,486.40	\$87,318.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$42.42	\$42.84	\$43.26	\$43.70	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93	\$46.39	\$46.84	\$47.32
Biweekly	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.40	\$3,711.20	\$3,747.20	\$3,785.60
Annually	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40	\$96,491.20	\$97,427.20	\$98,425.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21	\$50.73					
Biweekly	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80	\$4,058.40					
Annually	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80	\$105,518.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 81

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$32.39	\$32.74	\$33.07	\$33.38	\$33.71	\$34.07	\$34.40	\$34.76	\$35.11	\$35.44	\$35.79	\$36.15
Biweekly	\$2,591.20	\$2,619.20	\$2,645.60	\$2,670.40	\$2,696.80	\$2,725.60	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20	\$2,863.20	\$2,892.00
Annually	\$67,371.20	\$68,099.20	\$68,785.60	\$69,430.40	\$70,116.80	\$70,865.60	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20	\$74,443.20	\$75,192.00
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76
Biweekly	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00	\$3,132.80	\$3,164.80	\$3,195.20	\$3,227.20	\$3,260.80
Annually	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00	\$81,452.80	\$82,284.80	\$83,075.20	\$83,907.20	\$84,780.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84	\$43.26	\$43.70	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93
Biweekly	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.80
Annually	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21	\$50.73	\$51.26	\$51.76
Biweekly	\$3,711.20	\$3,747.20	\$3,785.60	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80	\$4,058.40	\$4,100.80	\$4,140.80
Annually	\$96,491.20	\$97,427.20	\$98,425.60	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80	\$105,518.40	\$106,620.80	\$107,660.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$52.26	\$52.79	\$53.33	\$53.84	\$54.40	\$54.93	\$55.49					
Biweekly	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.00	\$4,394.40	\$4,439.20					
Annually	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,152.00	\$114,254.40	\$115,419.20					

## Grade 82

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$36.53	\$36.90	\$37.27	\$37.63	\$38.01	\$38.39	\$38.75	\$39.16	\$39.56	\$39.94	\$40.34	\$40.76
Biweekly	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,040.80	\$3,071.20	\$3,100.00	\$3,132.80	\$3,164.80	\$3,195.20	\$3,227.20	\$3,260.80
Annually	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,060.80	\$79,851.20	\$80,600.00	\$81,452.80	\$82,284.80	\$83,075.20	\$83,907.20	\$84,780.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84	\$43.26	\$43.70	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93
Biweekly	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.80
Annually	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21	\$50.73	\$51.26	\$51.76
Biweekly	\$3,711.20	\$3,747.20	\$3,785.60	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80	\$4,058.40	\$4,100.80	\$4,140.80
Annually	\$96,491.20	\$97,427.20	\$98,425.60	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80	\$105,518.40	\$106,620.80	\$107,660.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$52.26	\$52.79	\$53.33	\$53.84	\$54.40	\$54.93	\$55.49	\$56.04	\$56.60	\$57.18	\$57.72	\$58.31
Biweekly	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.00	\$4,394.40	\$4,439.20	\$4,483.20	\$4,528.00	\$4,574.40	\$4,617.60	\$4,664.80
Annually	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,152.00	\$114,254.40	\$115,419.20	\$116,563.20	\$117,728.00	\$118,934.40	\$120,057.60	\$121,284.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$58.89	\$59.49	\$60.08	\$60.67	\$61.30	\$61.91	\$62.54					
Biweekly	\$4,711.20	\$4,759.20	\$4,806.40	\$4,853.60	\$4,904.00	\$4,952.80	\$5,003.20					
Annually	\$122,491.20	\$123,739.20	\$124,966.40	\$126,193.60	\$127,504.00	\$128,772.80	\$130,083.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.16	\$41.58	\$41.98	\$42.42	\$42.84	\$43.26	\$43.70	\$44.15	\$44.56	\$45.02	\$45.48	\$45.93
Biweekly	\$3,292.80	\$3,326.40	\$3,358.40	\$3,393.60	\$3,427.20	\$3,460.80	\$3,496.00	\$3,532.00	\$3,564.80	\$3,601.60	\$3,638.40	\$3,674.40
Annually	\$85,612.80	\$86,486.40	\$87,318.40	\$88,233.60	\$89,107.20	\$89,980.80	\$90,896.00	\$91,832.00	\$92,684.80	\$93,641.60	\$94,598.40	\$95,534.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21	\$50.73	\$51.26	\$51.76
Biweekly	\$3,711.20	\$3,747.20	\$3,785.60	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80	\$4,058.40	\$4,100.80	\$4,140.80
Annually	\$96,491.20	\$97,427.20	\$98,425.60	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80	\$105,518.40	\$106,620.80	\$107,660.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.26	\$52.79	\$53.33	\$53.84	\$54.40	\$54.93	\$55.49	\$56.04	\$56.60	\$57.18	\$57.72	\$58.31
Biweekly	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.00	\$4,394.40	\$4,439.20	\$4,483.20	\$4,528.00	\$4,574.40	\$4,617.60	\$4,664.80
Annually	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,152.00	\$114,254.40	\$115,419.20	\$116,563.20	\$117,728.00	\$118,934.40	\$120,057.60	\$121,284.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.89	\$59.49	\$60.08	\$60.67	\$61.30	\$61.91	\$62.54	\$63.14	\$63.77	\$64.41	\$65.04	\$65.70
Biweekly	\$4,711.20	\$4,759.20	\$4,806.40	\$4,853.60	\$4,904.00	\$4,952.80	\$5,003.20	\$5,051.20	\$5,101.60	\$5,152.80	\$5,203.20	\$5,256.00
Annually	\$122,491.20	\$123,739.20	\$124,966.40	\$126,193.60	\$127,504.00	\$128,772.80	\$130,083.20	\$131,331.20	\$132,641.60	\$133,972.80	\$135,283.20	\$136,656.00
Steps	49	50	51	52	53	54	55					
Hourly	\$66.37	\$67.02	\$67.70	\$68.39	\$69.05	\$69.75	\$70.46					
Biweekly	\$5,309.60	\$5,361.60	\$5,416.00	\$5,471.20	\$5,524.00	\$5,580.00	\$5,636.80					
Annually	\$138,049.60	\$139,401.60	\$140,816.00	\$142,251.20	\$143,624.00	\$145,080.00	\$146,556.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.02	\$45.48	\$45.93	\$46.39	\$46.84	\$47.32	\$47.78	\$48.27	\$48.74	\$49.24	\$49.73	\$50.21
Biweekly	\$3,601.60	\$3,638.40	\$3,674.40	\$3,711.20	\$3,747.20	\$3,785.60	\$3,822.40	\$3,861.60	\$3,899.20	\$3,939.20	\$3,978.40	\$4,016.80
Annually	\$93,641.60	\$94,598.40	\$95,534.40	\$96,491.20	\$97,427.20	\$98,425.60	\$99,382.40	\$100,401.60	\$101,379.20	\$102,419.20	\$103,438.40	\$104,436.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.73	\$51.26	\$51.76	\$52.26	\$52.79	\$53.33	\$53.84	\$54.40	\$54.93	\$55.49	\$56.04	\$56.60
Biweekly	\$4,058.40	\$4,100.80	\$4,140.80	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.00	\$4,394.40	\$4,439.20	\$4,483.20	\$4,528.00
Annually	\$105,518.40	\$106,620.80	\$107,660.80	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,152.00	\$114,254.40	\$115,419.20	\$116,563.20	\$117,728.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.18	\$57.72	\$58.31	\$58.89	\$59.49	\$60.08	\$60.67	\$61.30	\$61.91	\$62.54	\$63.14	\$63.77
Biweekly	\$4,574.40	\$4,617.60	\$4,664.80	\$4,711.20	\$4,759.20	\$4,806.40	\$4,853.60	\$4,904.00	\$4,952.80	\$5,003.20	\$5,051.20	\$5,101.60
Annually	\$118,934.40	\$120,057.60	\$121,284.80	\$122,491.20	\$123,739.20	\$124,966.40	\$126,193.60	\$127,504.00	\$128,772.80	\$130,083.20	\$131,331.20	\$132,641.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$64.41	\$65.04	\$65.70	\$66.37	\$67.02	\$67.70	\$68.39	\$69.05	\$69.75	\$70.46	\$71.15	\$71.86
Biweekly	\$5,152.80	\$5,203.20	\$5,256.00	\$5,309.60	\$5,361.60	\$5,416.00	\$5,471.20	\$5,524.00	\$5,580.00	\$5,636.80	\$5,692.00	\$5,748.80
Annually	\$133,972.80	\$135,283.20	\$136,656.00	\$138,049.60	\$139,401.60	\$140,816.00	\$142,251.20	\$143,624.00	\$145,080.00	\$146,556.80	\$147,992.00	\$149,468.80
Steps	49	50	51	52	53	54	55					
Hourly	\$72.58	\$73.31	\$74.03	\$74.79	\$75.54	\$76.30	\$77.04					
Biweekly	\$5,806.40	\$5,864.80	\$5,922.40	\$5,983.20	\$6,043.20	\$6,104.00	\$6,163.20					
Annually	\$150,966.40	\$152,484.80	\$153,982.40	\$155,563.20	\$157,123.20	\$158,704.00	\$160,243.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 71

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$11.64	\$11.74	\$11.85	\$11.99	\$12.11	\$12.21	\$12.33	\$12.44	\$12.55	\$12.71	\$12.84	\$12.96
Biweekly	\$931.20	\$939.20	\$948.00	\$959.20	\$968.80	\$976.80	\$986.40	\$995.20	\$1,004.00	\$1,016.80	\$1,027.20	\$1,036.80
Annually	\$24,211.20	\$24,419.20	\$24,648.00	\$24,939.20	\$25,188.80	\$25,396.80	\$25,646.40	\$25,875.20	\$26,104.00	\$26,436.80	\$26,707.20	\$26,956.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$13.08	\$13.22	\$13.36	\$13.49	\$13.60	\$13.75	\$13.88	\$14.02	\$14.16	\$14.32	\$14.44	\$14.59
Biweekly	\$1,046.40	\$1,057.60	\$1,068.80	\$1,079.20	\$1,088.00	\$1,100.00	\$1,110.40	\$1,121.60	\$1,132.80	\$1,145.60	\$1,155.20	\$1,167.20
Annually	\$27,206.40	\$27,497.60	\$27,788.80	\$28,059.20	\$28,288.00	\$28,600.00	\$28,870.40	\$29,161.60	\$29,452.80	\$29,785.60	\$30,035.20	\$30,347.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$14.75	\$14.88	\$15.03	\$15.17	\$15.32	\$15.50	\$15.64	\$15.79	\$15.97	\$16.12	\$16.29	\$16.43
Biweekly	\$1,180.00	\$1,190.40	\$1,202.40	\$1,213.60	\$1,225.60	\$1,240.00	\$1,251.20	\$1,263.20	\$1,277.60	\$1,289.60	\$1,303.20	\$1,314.40
Annually	\$30,680.00	\$30,950.40	\$31,262.40	\$31,553.60	\$31,865.60	\$32,240.00	\$32,531.20	\$32,843.20	\$33,217.60	\$33,529.60	\$33,883.20	\$34,174.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$16.60	\$16.78	\$16.95	\$17.11	\$17.29	\$17.47	\$17.63	\$17.78	\$17.99	\$18.17	\$18.35	\$18.53
Biweekly	\$1,328.00	\$1,342.40	\$1,356.00	\$1,368.80	\$1,383.20	\$1,397.60	\$1,410.40	\$1,422.40	\$1,439.20	\$1,453.60	\$1,468.00	\$1,482.40
Annually	\$34,528.00	\$34,902.40	\$35,256.00	\$35,588.80	\$35,963.20	\$36,337.60	\$36,670.40	\$36,982.40	\$37,419.20	\$37,793.60	\$38,168.00	\$38,542.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$18.72	\$18.91	\$19.09	\$19.28	\$19.48	\$19.68	\$19.87					
Biweekly	\$1,497.60	\$1,512.80	\$1,527.20	\$1,542.40	\$1,558.40	\$1,574.40	\$1,589.60					
Annually	\$38,937.60	\$39,332.80	\$39,707.20	\$40,102.40	\$40,518.40	\$40,934.40	\$41,329.60					

## Grade 72

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$13.08	\$13.22	\$13.36	\$13.49	\$13.60	\$13.75	\$13.88	\$14.02	\$14.16	\$14.32	\$14.44	\$14.59
Biweekly	\$1,046.40	\$1,057.60	\$1,068.80	\$1,079.20	\$1,088.00	\$1,100.00	\$1,110.40	\$1,121.60	\$1,132.80	\$1,145.60	\$1,155.20	\$1,167.20
Annually	\$27,206.40	\$27,497.60	\$27,788.80	\$28,059.20	\$28,288.00	\$28,600.00	\$28,870.40	\$29,161.60	\$29,452.80	\$29,785.60	\$30,035.20	\$30,347.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$14.75	\$14.88	\$15.03	\$15.17	\$15.32	\$15.50	\$15.64	\$15.79	\$15.97	\$16.12	\$16.29	\$16.43
Biweekly	\$1,180.00	\$1,190.40	\$1,202.40	\$1,213.60	\$1,225.60	\$1,240.00	\$1,251.20	\$1,263.20	\$1,277.60	\$1,289.60	\$1,303.20	\$1,314.40
Annually	\$30,680.00	\$30,950.40	\$31,262.40	\$31,553.60	\$31,865.60	\$32,240.00	\$32,531.20	\$32,843.20	\$33,217.60	\$33,529.60	\$33,883.20	\$34,174.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$16.60	\$16.78	\$16.95	\$17.11	\$17.29	\$17.47	\$17.63	\$17.78	\$17.99	\$18.17	\$18.35	\$18.53
Biweekly	\$1,328.00	\$1,342.40	\$1,356.00	\$1,368.80	\$1,383.20	\$1,397.60	\$1,410.40	\$1,422.40	\$1,439.20	\$1,453.60	\$1,468.00	\$1,482.40
Annually	\$34,528.00	\$34,902.40	\$35,256.00	\$35,588.80	\$35,963.20	\$36,337.60	\$36,670.40	\$36,982.40	\$37,419.20	\$37,793.60	\$38,168.00	\$38,542.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$18.72	\$18.91	\$19.09	\$19.28	\$19.48	\$19.68	\$19.87	\$20.06	\$20.28	\$20.46	\$20.67	\$20.89
Biweekly	\$1,497.60	\$1,512.80	\$1,527.20	\$1,542.40	\$1,558.40	\$1,574.40	\$1,589.60	\$1,604.80	\$1,622.40	\$1,636.80	\$1,653.60	\$1,671.20
Annually	\$38,937.60	\$39,332.80	\$39,707.20	\$40,102.40	\$40,518.40	\$40,934.40	\$41,329.60	\$41,724.80	\$42,182.40	\$42,556.80	\$42,993.60	\$43,451.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$21.09	\$21.30	\$21.51	\$21.73	\$21.95	\$22.16	\$22.39					
Biweekly	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,772.80	\$1,791.20					
Annually	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,092.80	\$46,571.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 73

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$14.75	\$14.88	\$15.03	\$15.17	\$15.32	\$15.50	\$15.64	\$15.79	\$15.97	\$16.12	\$16.29	\$16.43
Biweekly	\$1,180.00	\$1,190.40	\$1,202.40	\$1,213.60	\$1,225.60	\$1,240.00	\$1,251.20	\$1,263.20	\$1,277.60	\$1,289.60	\$1,303.20	\$1,314.40
Annually	\$30,680.00	\$30,950.40	\$31,262.40	\$31,553.60	\$31,865.60	\$32,240.00	\$32,531.20	\$32,843.20	\$33,217.60	\$33,529.60	\$33,883.20	\$34,174.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$16.60	\$16.78	\$16.95	\$17.11	\$17.29	\$17.47	\$17.63	\$17.78	\$17.99	\$18.17	\$18.35	\$18.53
Biweekly	\$1,328.00	\$1,342.40	\$1,356.00	\$1,368.80	\$1,383.20	\$1,397.60	\$1,410.40	\$1,422.40	\$1,439.20	\$1,453.60	\$1,468.00	\$1,482.40
Annually	\$34,528.00	\$34,902.40	\$35,256.00	\$35,588.80	\$35,963.20	\$36,337.60	\$36,670.40	\$36,982.40	\$37,419.20	\$37,793.60	\$38,168.00	\$38,542.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$18.72	\$18.91	\$19.09	\$19.28	\$19.48	\$19.68	\$19.87	\$20.06	\$20.28	\$20.46	\$20.67	\$20.89
Biweekly	\$1,497.60	\$1,512.80	\$1,527.20	\$1,542.40	\$1,558.40	\$1,574.40	\$1,589.60	\$1,604.80	\$1,622.40	\$1,636.80	\$1,653.60	\$1,671.20
Annually	\$38,937.60	\$39,332.80	\$39,707.20	\$40,102.40	\$40,518.40	\$40,934.40	\$41,329.60	\$41,724.80	\$42,182.40	\$42,556.80	\$42,993.60	\$43,451.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$21.09	\$21.30	\$21.51	\$21.73	\$21.95	\$22.16	\$22.39	\$22.60	\$22.84	\$23.05	\$23.28	\$23.52
Biweekly	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,772.80	\$1,791.20	\$1,808.00	\$1,827.20	\$1,844.00	\$1,862.40	\$1,881.60
Annually	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,092.80	\$46,571.20	\$47,008.00	\$47,507.20	\$47,944.00	\$48,422.40	\$48,921.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$23.78	\$24.00	\$24.22	\$24.48	\$24.73	\$24.97	\$25.22					
Biweekly	\$1,902.40	\$1,920.00	\$1,937.60	\$1,958.40	\$1,978.40	\$1,997.60	\$2,017.60					
Annually	\$49,462.40	\$49,920.00	\$50,377.60	\$50,918.40	\$51,438.40	\$51,937.60	\$52,457.60					

## Grade 74

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$16.60	\$16.78	\$16.95	\$17.11	\$17.29	\$17.47	\$17.63	\$17.78	\$17.99	\$18.17	\$18.35	\$18.53
Biweekly	\$1,328.00	\$1,342.40	\$1,356.00	\$1,368.80	\$1,383.20	\$1,397.60	\$1,410.40	\$1,422.40	\$1,439.20	\$1,453.60	\$1,468.00	\$1,482.40
Annually	\$34,528.00	\$34,902.40	\$35,256.00	\$35,588.80	\$35,963.20	\$36,337.60	\$36,670.40	\$36,982.40	\$37,419.20	\$37,793.60	\$38,168.00	\$38,542.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$18.72	\$18.91	\$19.09	\$19.28	\$19.48	\$19.68	\$19.87	\$20.06	\$20.28	\$20.46	\$20.67	\$20.89
Biweekly	\$1,497.60	\$1,512.80	\$1,527.20	\$1,542.40	\$1,558.40	\$1,574.40	\$1,589.60	\$1,604.80	\$1,622.40	\$1,636.80	\$1,653.60	\$1,671.20
Annually	\$38,937.60	\$39,332.80	\$39,707.20	\$40,102.40	\$40,518.40	\$40,934.40	\$41,329.60	\$41,724.80	\$42,182.40	\$42,556.80	\$42,993.60	\$43,451.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$21.09	\$21.30	\$21.51	\$21.73	\$21.95	\$22.16	\$22.39	\$22.60	\$22.84	\$23.05	\$23.28	\$23.52
Biweekly	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,772.80	\$1,791.20	\$1,808.00	\$1,827.20	\$1,844.00	\$1,862.40	\$1,881.60
Annually	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,092.80	\$46,571.20	\$47,008.00	\$47,507.20	\$47,944.00	\$48,422.40	\$48,921.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$23.78	\$24.00	\$24.22	\$24.48	\$24.73	\$24.97	\$25.22	\$25.49	\$25.72	\$25.97	\$26.23	\$26.50
Biweekly	\$1,902.40	\$1,920.00	\$1,937.60	\$1,958.40	\$1,978.40	\$1,997.60	\$2,017.60	\$2,039.20	\$2,057.60	\$2,077.60	\$2,098.40	\$2,120.00
Annually	\$49,462.40	\$49,920.00	\$50,377.60	\$50,918.40	\$51,438.40	\$51,937.60	\$52,457.60	\$53,019.20	\$53,497.60	\$54,017.60	\$54,558.40	\$55,120.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$26.79	\$27.02	\$27.30	\$27.57	\$27.86	\$28.14	\$28.42					
Biweekly	\$2,143.20	\$2,161.60	\$2,184.00	\$2,205.60	\$2,228.80	\$2,251.20	\$2,273.60					
Annually	\$55,723.20	\$56,201.60	\$56,784.00	\$57,345.60	\$57,948.80	\$58,531.20	\$59,113.60					



# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 75

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$18.72	\$18.91	\$19.09	\$19.28	\$19.48	\$19.68	\$19.87	\$20.06	\$20.28	\$20.46	\$20.67	\$20.89
Biweekly	\$1,497.60	\$1,512.80	\$1,527.20	\$1,542.40	\$1,558.40	\$1,574.40	\$1,589.60	\$1,604.80	\$1,622.40	\$1,636.80	\$1,653.60	\$1,671.20
Annually	\$38,937.60	\$39,332.80	\$39,707.20	\$40,102.40	\$40,518.40	\$40,934.40	\$41,329.60	\$41,724.80	\$42,182.40	\$42,556.80	\$42,993.60	\$43,451.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$21.09	\$21.30	\$21.51	\$21.73	\$21.95	\$22.16	\$22.39	\$22.60	\$22.84	\$23.05	\$23.28	\$23.52
Biweekly	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,772.80	\$1,791.20	\$1,808.00	\$1,827.20	\$1,844.00	\$1,862.40	\$1,881.60
Annually	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,092.80	\$46,571.20	\$47,008.00	\$47,507.20	\$47,944.00	\$48,422.40	\$48,921.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$23.78	\$24.00	\$24.22	\$24.48	\$24.73	\$24.97	\$25.22	\$25.49	\$25.72	\$25.97	\$26.23	\$26.50
Biweekly	\$1,902.40	\$1,920.00	\$1,937.60	\$1,958.40	\$1,978.40	\$1,997.60	\$2,017.60	\$2,039.20	\$2,057.60	\$2,077.60	\$2,098.40	\$2,120.00
Annually	\$49,462.40	\$49,920.00	\$50,377.60	\$50,918.40	\$51,438.40	\$51,937.60	\$52,457.60	\$53,019.20	\$53,497.60	\$54,017.60	\$54,558.40	\$55,120.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$26.79	\$27.02	\$27.30	\$27.57	\$27.86	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.56	\$29.87
Biweekly	\$2,143.20	\$2,161.60	\$2,184.00	\$2,205.60	\$2,228.80	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,364.80	\$2,389.60
Annually	\$55,723.20	\$56,201.60	\$56,784.00	\$57,345.60	\$57,948.80	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,484.80	\$62,129.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$30.17	\$30.46	\$30.76	\$31.06	\$31.39	\$31.69	\$32.03					
Biweekly	\$2,413.60	\$2,436.80	\$2,460.80	\$2,484.80	\$2,511.20	\$2,535.20	\$2,562.40					
Annually	\$62,753.60	\$63,356.80	\$63,980.80	\$64,604.80	\$65,291.20	\$65,915.20	\$66,622.40					

## Grade 76

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$21.09	\$21.30	\$21.51	\$21.73	\$21.95	\$22.16	\$22.39	\$22.60	\$22.84	\$23.05	\$23.28	\$23.52
Biweekly	\$1,687.20	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,772.80	\$1,791.20	\$1,808.00	\$1,827.20	\$1,844.00	\$1,862.40	\$1,881.60
Annually	\$43,867.20	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,092.80	\$46,571.20	\$47,008.00	\$47,507.20	\$47,944.00	\$48,422.40	\$48,921.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$23.78	\$24.00	\$24.22	\$24.48	\$24.73	\$24.97	\$25.22	\$25.49	\$25.72	\$25.97	\$26.23	\$26.50
Biweekly	\$1,902.40	\$1,920.00	\$1,937.60	\$1,958.40	\$1,978.40	\$1,997.60	\$2,017.60	\$2,039.20	\$2,057.60	\$2,077.60	\$2,098.40	\$2,120.00
Annually	\$49,462.40	\$49,920.00	\$50,377.60	\$50,918.40	\$51,438.40	\$51,937.60	\$52,457.60	\$53,019.20	\$53,497.60	\$54,017.60	\$54,558.40	\$55,120.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$26.79	\$27.02	\$27.30	\$27.57	\$27.86	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.56	\$29.87
Biweekly	\$2,143.20	\$2,161.60	\$2,184.00	\$2,205.60	\$2,228.80	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,364.80	\$2,389.60
Annually	\$55,723.20	\$56,201.60	\$56,784.00	\$57,345.60	\$57,948.80	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,484.80	\$62,129.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$30.17	\$30.46	\$30.76	\$31.06	\$31.39	\$31.69	\$32.03	\$32.33	\$32.66	\$32.98	\$33.32	\$33.65
Biweekly	\$2,413.60	\$2,436.80	\$2,460.80	\$2,484.80	\$2,511.20	\$2,535.20	\$2,562.40	\$2,586.40	\$2,612.80	\$2,638.40	\$2,665.60	\$2,692.00
Annually	\$62,753.60	\$63,356.80	\$63,980.80	\$64,604.80	\$65,291.20	\$65,915.20	\$66,622.40	\$67,246.40	\$67,932.80	\$68,598.40	\$69,305.60	\$69,992.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$33.99	\$34.34	\$34.66	\$35.00	\$35.37	\$35.71	\$36.08					
Biweekly	\$2,719.20	\$2,747.20	\$2,772.80	\$2,800.00	\$2,829.60	\$2,856.80	\$2,886.40					
Annually	\$70,699.20	\$71,427.20	\$72,092.80	\$72,800.00	\$73,569.60	\$74,276.80	\$75,046.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.78	\$24.00	\$24.22	\$24.48	\$24.73	\$24.97	\$25.22	\$25.49	\$25.72	\$25.97	\$26.23	\$26.50
Biweekly	\$1,902.40	\$1,920.00	\$1,937.60	\$1,958.40	\$1,978.40	\$1,997.60	\$2,017.60	\$2,039.20	\$2,057.60	\$2,077.60	\$2,098.40	\$2,120.00
Annually	\$49,462.40	\$49,920.00	\$50,377.60	\$50,918.40	\$51,438.40	\$51,937.60	\$52,457.60	\$53,019.20	\$53,497.60	\$54,017.60	\$54,558.40	\$55,120.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.79	\$27.02	\$27.30	\$27.57	\$27.86	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.56	\$29.87
Biweekly	\$2,143.20	\$2,161.60	\$2,184.00	\$2,205.60	\$2,228.80	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,364.80	\$2,389.60
Annually	\$55,723.20	\$56,201.60	\$56,784.00	\$57,345.60	\$57,948.80	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,484.80	\$62,129.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.17	\$30.46	\$30.76	\$31.06	\$31.39	\$31.69	\$32.03	\$32.33	\$32.66	\$32.98	\$33.32	\$33.65
Biweekly	\$2,413.60	\$2,436.80	\$2,460.80	\$2,484.80	\$2,511.20	\$2,535.20	\$2,562.40	\$2,586.40	\$2,612.80	\$2,638.40	\$2,665.60	\$2,692.00
Annually	\$62,753.60	\$63,356.80	\$63,980.80	\$64,604.80	\$65,291.20	\$65,915.20	\$66,622.40	\$67,246.40	\$67,932.80	\$68,598.40	\$69,305.60	\$69,992.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.99	\$34.34	\$34.66	\$35.00	\$35.37	\$35.71	\$36.08	\$36.43	\$36.81	\$37.17	\$37.54	\$37.92
Biweekly	\$2,719.20	\$2,747.20	\$2,772.80	\$2,800.00	\$2,829.60	\$2,856.80	\$2,886.40	\$2,914.40	\$2,944.80	\$2,973.60	\$3,003.20	\$3,033.60
Annually	\$70,699.20	\$71,427.20	\$72,092.80	\$72,800.00	\$73,569.60	\$74,276.80	\$75,046.40	\$75,774.40	\$76,564.80	\$77,313.60	\$78,083.20	\$78,873.60
Steps	49	50	51	52	53	54	55					
Hourly	\$38.29	\$38.67	\$39.06	\$39.47	\$39.83	\$40.24	\$40.64					
Biweekly	\$3,063.20	\$3,093.60	\$3,124.80	\$3,157.60	\$3,186.40	\$3,219.20	\$3,251.20					
Annually	\$79,643.20	\$80,433.60	\$81,244.80	\$82,097.60	\$82,846.40	\$83,699.20	\$84,531.20					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.97	\$26.23	\$26.50	\$26.79	\$27.02	\$27.30	\$27.57	\$27.86	\$28.14	\$28.42	\$28.70	\$28.99
Biweekly	\$2,077.60	\$2,098.40	\$2,120.00	\$2,143.20	\$2,161.60	\$2,184.00	\$2,205.60	\$2,228.80	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20
Annually	\$54,017.60	\$54,558.40	\$55,120.00	\$55,723.20	\$56,201.60	\$56,784.00	\$57,345.60	\$57,948.80	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.28	\$29.56	\$29.87	\$30.17	\$30.46	\$30.76	\$31.06	\$31.39	\$31.69	\$32.03	\$32.33	\$32.66
Biweekly	\$2,342.40	\$2,364.80	\$2,389.60	\$2,413.60	\$2,436.80	\$2,460.80	\$2,484.80	\$2,511.20	\$2,535.20	\$2,562.40	\$2,586.40	\$2,612.80
Annually	\$60,902.40	\$61,484.80	\$62,129.60	\$62,753.60	\$63,356.80	\$63,980.80	\$64,604.80	\$65,291.20	\$65,915.20	\$66,622.40	\$67,246.40	\$67,932.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.98	\$33.32	\$33.65	\$33.99	\$34.34	\$34.66	\$35.00	\$35.37	\$35.71	\$36.08	\$36.43	\$36.81
Biweekly	\$2,638.40	\$2,665.60	\$2,692.00	\$2,719.20	\$2,747.20	\$2,772.80	\$2,800.00	\$2,829.60	\$2,856.80	\$2,886.40	\$2,914.40	\$2,944.80
Annually	\$68,598.40	\$69,305.60	\$69,992.00	\$70,699.20	\$71,427.20	\$72,092.80	\$72,800.00	\$73,569.60	\$74,276.80	\$75,046.40	\$75,774.40	\$76,564.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.17	\$37.54	\$37.92	\$38.29	\$38.67	\$39.06	\$39.47	\$39.83	\$40.24	\$40.64	\$41.06	\$41.46
Biweekly	\$2,973.60	\$3,003.20	\$3,033.60	\$3,063.20	\$3,093.60	\$3,124.80	\$3,157.60	\$3,186.40	\$3,219.20	\$3,251.20	\$3,284.80	\$3,316.80
Annually	\$77,313.60	\$78,083.20	\$78,873.60	\$79,643.20	\$80,433.60	\$81,244.80	\$82,097.60	\$82,846.40	\$83,699.20	\$84,531.20	\$85,404.80	\$86,236.80
Steps	49	50	51	52	53	54	55					
Hourly	\$41.87	\$42.29	\$42.73	\$43.17	\$43.59	\$44.02	\$44.47					
Biweekly	\$3,349.60	\$3,383.20	\$3,418.40	\$3,453.60	\$3,487.20	\$3,521.60	\$3,557.60					
Annually	\$87,089.60	\$87,963.20	\$88,878.40	\$89,793.60	\$90,667.20	\$91,561.60	\$92,497.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$28.42	\$28.70	\$28.99	\$29.28	\$29.56	\$29.87	\$30.17	\$30.46	\$30.76	\$31.06	\$31.39	\$31.69
Biweekly	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,364.80	\$2,389.60	\$2,413.60	\$2,436.80	\$2,460.80	\$2,484.80	\$2,511.20	\$2,535.20
Annually	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,484.80	\$62,129.60	\$62,753.60	\$63,356.80	\$63,980.80	\$64,604.80	\$65,291.20	\$65,915.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$32.03	\$32.33	\$32.66	\$32.98	\$33.32	\$33.65	\$33.99	\$34.34	\$34.66	\$35.00	\$35.37	\$35.71
Biweekly	\$2,562.40	\$2,586.40	\$2,612.80	\$2,638.40	\$2,665.60	\$2,692.00	\$2,719.20	\$2,747.20	\$2,772.80	\$2,800.00	\$2,829.60	\$2,856.80
Annually	\$66,622.40	\$67,246.40	\$67,932.80	\$68,598.40	\$69,305.60	\$69,992.00	\$70,699.20	\$71,427.20	\$72,092.80	\$72,800.00	\$73,569.60	\$74,276.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$36.08	\$36.43	\$36.81	\$37.17	\$37.54	\$37.92	\$38.29	\$38.67	\$39.06	\$39.47	\$39.83	\$40.24
Biweekly	\$2,886.40	\$2,914.40	\$2,944.80	\$2,973.60	\$3,003.20	\$3,033.60	\$3,063.20	\$3,093.60	\$3,124.80	\$3,157.60	\$3,186.40	\$3,219.20
Annually	\$75,046.40	\$75,774.40	\$76,564.80	\$77,313.60	\$78,083.20	\$78,873.60	\$79,643.20	\$80,433.60	\$81,244.80	\$82,097.60	\$82,846.40	\$83,699.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$40.64	\$41.06	\$41.46	\$41.87	\$42.29	\$42.73	\$43.17	\$43.59	\$44.02	\$44.47	\$44.91	\$45.36
Biweekly	\$3,251.20	\$3,284.80	\$3,316.80	\$3,349.60	\$3,383.20	\$3,418.40	\$3,453.60	\$3,487.20	\$3,521.60	\$3,557.60	\$3,592.80	\$3,628.80
Annually	\$84,531.20	\$85,404.80	\$86,236.80	\$87,089.60	\$87,963.20	\$88,878.40	\$89,793.60	\$90,667.20	\$91,561.60	\$92,497.60	\$93,412.80	\$94,348.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$45.80	\$46.27	\$46.73	\$47.21	\$47.68	\$48.14	\$48.64					
Biweekly	\$3,664.00	\$3,701.60	\$3,738.40	\$3,776.80	\$3,814.40	\$3,851.20	\$3,891.20					
Annually	\$95,264.00	\$96,241.60	\$97,198.40	\$98,196.80	\$99,174.40	\$100,131.20	\$101,171.20					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$30.76	\$31.06	\$31.39	\$31.69	\$32.03	\$32.33	\$32.66	\$32.98	\$33.32	\$33.65	\$33.99	\$34.34
Biweekly	\$2,460.80	\$2,484.80	\$2,511.20	\$2,535.20	\$2,562.40	\$2,586.40	\$2,612.80	\$2,638.40	\$2,665.60	\$2,692.00	\$2,719.20	\$2,747.20
Annually	\$63,980.80	\$64,604.80	\$65,291.20	\$65,915.20	\$66,622.40	\$67,246.40	\$67,932.80	\$68,598.40	\$69,305.60	\$69,992.00	\$70,699.20	\$71,427.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$34.66	\$35.00	\$35.37	\$35.71	\$36.08	\$36.43	\$36.81	\$37.17	\$37.54	\$37.92	\$38.29	\$38.67
Biweekly	\$2,772.80	\$2,800.00	\$2,829.60	\$2,856.80	\$2,886.40	\$2,914.40	\$2,944.80	\$2,973.60	\$3,003.20	\$3,033.60	\$3,063.20	\$3,093.60
Annually	\$72,092.80	\$72,800.00	\$73,569.60	\$74,276.80	\$75,046.40	\$75,774.40	\$76,564.80	\$77,313.60	\$78,083.20	\$78,873.60	\$79,643.20	\$80,433.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$39.06	\$39.47	\$39.83	\$40.24	\$40.64	\$41.06	\$41.46	\$41.87	\$42.29	\$42.73	\$43.17	\$43.59
Biweekly	\$3,124.80	\$3,157.60	\$3,186.40	\$3,219.20	\$3,251.20	\$3,284.80	\$3,316.80	\$3,349.60	\$3,383.20	\$3,418.40	\$3,453.60	\$3,487.20
Annually	\$81,244.80	\$82,097.60	\$82,846.40	\$83,699.20	\$84,531.20	\$85,404.80	\$86,236.80	\$87,089.60	\$87,963.20	\$88,878.40	\$89,793.60	\$90,667.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$44.02	\$44.47	\$44.91	\$45.36	\$45.80	\$46.27	\$46.73	\$47.21	\$47.68	\$48.14	\$48.64	\$49.12
Biweekly	\$3,521.60	\$3,557.60	\$3,592.80	\$3,628.80	\$3,664.00	\$3,701.60	\$3,738.40	\$3,776.80	\$3,814.40	\$3,851.20	\$3,891.20	\$3,929.60
Annually	\$91,561.60	\$92,497.60	\$93,412.80	\$94,348.80	\$95,264.00	\$96,241.60	\$97,198.40	\$98,196.80	\$99,174.40	\$100,131.20	\$101,171.20	\$102,169.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$49.62	\$50.11	\$50.60	\$51.12	\$51.63	\$52.13	\$52.65					
Biweekly	\$3,969.60	\$4,008.80	\$4,048.00	\$4,089.60	\$4,130.40	\$4,170.40	\$4,212.00					
Annually	\$103,209.60	\$104,228.80	\$105,248.00	\$106,329.60	\$107,390.40	\$108,430.40	\$109,512.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.65	\$33.99	\$34.34	\$34.66	\$35.00	\$35.37	\$35.71	\$36.08	\$36.43	\$36.81	\$37.17	\$37.54
Biweekly	\$2,692.00	\$2,719.20	\$2,747.20	\$2,772.80	\$2,800.00	\$2,829.60	\$2,856.80	\$2,886.40	\$2,914.40	\$2,944.80	\$2,973.60	\$3,003.20
Annually	\$69,992.00	\$70,699.20	\$71,427.20	\$72,092.80	\$72,800.00	\$73,569.60	\$74,276.80	\$75,046.40	\$75,774.40	\$76,564.80	\$77,313.60	\$78,083.20

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.92	\$38.29	\$38.67	\$39.06	\$39.47	\$39.83	\$40.24	\$40.64	\$41.06	\$41.46	\$41.87	\$42.29
Biweekly	\$3,033.60	\$3,063.20	\$3,093.60	\$3,124.80	\$3,157.60	\$3,186.40	\$3,219.20	\$3,251.20	\$3,284.80	\$3,316.80	\$3,349.60	\$3,383.20
Annually	\$78,873.60	\$79,643.20	\$80,433.60	\$81,244.80	\$82,097.60	\$82,846.40	\$83,699.20	\$84,531.20	\$85,404.80	\$86,236.80	\$87,089.60	\$87,963.20

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.73	\$43.17	\$43.59	\$44.02	\$44.47	\$44.91	\$45.36	\$45.80	\$46.27	\$46.73	\$47.21	\$47.68
Biweekly	\$3,418.40	\$3,453.60	\$3,487.20	\$3,521.60	\$3,557.60	\$3,592.80	\$3,628.80	\$3,664.00	\$3,701.60	\$3,738.40	\$3,776.80	\$3,814.40
Annually	\$88,878.40	\$89,793.60	\$90,667.20	\$91,561.60	\$92,497.60	\$93,412.80	\$94,348.80	\$95,264.00	\$96,241.60	\$97,198.40	\$98,196.80	\$99,174.40

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.14	\$48.64	\$49.12	\$49.62	\$50.11	\$50.60	\$51.12	\$51.63	\$52.13	\$52.65	\$53.20	\$53.73
Biweekly	\$3,851.20	\$3,891.20	\$3,929.60	\$3,969.60	\$4,008.80	\$4,048.00	\$4,089.60	\$4,130.40	\$4,170.40	\$4,212.00	\$4,256.00	\$4,298.40
Annually	\$100,131.20	\$101,171.20	\$102,169.60	\$103,209.60	\$104,228.80	\$105,248.00	\$106,329.60	\$107,390.40	\$108,430.40	\$109,512.00	\$110,656.00	\$111,758.40

  

Steps	49	50	51	52	53	54	55
Hourly	\$54.25	\$54.79	\$55.36	\$55.90	\$56.47	\$57.01	\$57.59
Biweekly	\$4,340.00	\$4,383.20	\$4,428.80	\$4,472.00	\$4,517.60	\$4,560.80	\$4,607.20
Annually	\$112,840.00	\$113,963.20	\$115,148.80	\$116,272.00	\$117,457.60	\$118,580.80	\$119,787.20

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.92	\$38.29	\$38.67	\$39.06	\$39.47	\$39.83	\$40.24	\$40.64	\$41.06	\$41.46	\$41.87	\$42.29
Biweekly	\$3,033.60	\$3,063.20	\$3,093.60	\$3,124.80	\$3,157.60	\$3,186.40	\$3,219.20	\$3,251.20	\$3,284.80	\$3,316.80	\$3,349.60	\$3,383.20
Annually	\$78,873.60	\$79,643.20	\$80,433.60	\$81,244.80	\$82,097.60	\$82,846.40	\$83,699.20	\$84,531.20	\$85,404.80	\$86,236.80	\$87,089.60	\$87,963.20

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.73	\$43.17	\$43.59	\$44.02	\$44.47	\$44.91	\$45.36	\$45.80	\$46.27	\$46.73	\$47.21	\$47.68
Biweekly	\$3,418.40	\$3,453.60	\$3,487.20	\$3,521.60	\$3,557.60	\$3,592.80	\$3,628.80	\$3,664.00	\$3,701.60	\$3,738.40	\$3,776.80	\$3,814.40
Annually	\$88,878.40	\$89,793.60	\$90,667.20	\$91,561.60	\$92,497.60	\$93,412.80	\$94,348.80	\$95,264.00	\$96,241.60	\$97,198.40	\$98,196.80	\$99,174.40

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.14	\$48.64	\$49.12	\$49.62	\$50.11	\$50.60	\$51.12	\$51.63	\$52.13	\$52.65	\$53.20	\$53.73
Biweekly	\$3,851.20	\$3,891.20	\$3,929.60	\$3,969.60	\$4,008.80	\$4,048.00	\$4,089.60	\$4,130.40	\$4,170.40	\$4,212.00	\$4,256.00	\$4,298.40
Annually	\$100,131.20	\$101,171.20	\$102,169.60	\$103,209.60	\$104,228.80	\$105,248.00	\$106,329.60	\$107,390.40	\$108,430.40	\$109,512.00	\$110,656.00	\$111,758.40

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.25	\$54.79	\$55.36	\$55.90	\$56.47	\$57.01	\$57.59	\$58.18	\$58.76	\$59.34	\$59.93	\$60.54
Biweekly	\$4,340.00	\$4,383.20	\$4,428.80	\$4,472.00	\$4,517.60	\$4,560.80	\$4,607.20	\$4,654.40	\$4,700.80	\$4,747.20	\$4,794.40	\$4,843.20
Annually	\$112,840.00	\$113,963.20	\$115,148.80	\$116,272.00	\$117,457.60	\$118,580.80	\$119,787.20	\$121,014.40	\$122,220.80	\$123,427.20	\$124,654.40	\$125,923.20

  

Steps	49	50	51	52	53	54	55
Hourly	\$61.13	\$61.75	\$62.36	\$63.00	\$63.63	\$64.27	\$64.90
Biweekly	\$4,890.40	\$4,940.00	\$4,988.80	\$5,040.00	\$5,090.40	\$5,141.60	\$5,192.00
Annually	\$127,150.40	\$128,440.00	\$129,708.80	\$131,040.00	\$132,350.40	\$133,681.60	\$134,992.00

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.73	\$43.17	\$43.59	\$44.02	\$44.47	\$44.91	\$45.36	\$45.80	\$46.27	\$46.73	\$47.21	\$47.68
Biweekly	\$3,418.40	\$3,453.60	\$3,487.20	\$3,521.60	\$3,557.60	\$3,592.80	\$3,628.80	\$3,664.00	\$3,701.60	\$3,738.40	\$3,776.80	\$3,814.40
Annually	\$88,878.40	\$89,793.60	\$90,667.20	\$91,561.60	\$92,497.60	\$93,412.80	\$94,348.80	\$95,264.00	\$96,241.60	\$97,198.40	\$98,196.80	\$99,174.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.14	\$48.64	\$49.12	\$49.62	\$50.11	\$50.60	\$51.12	\$51.63	\$52.13	\$52.65	\$53.20	\$53.73
Biweekly	\$3,851.20	\$3,891.20	\$3,929.60	\$3,969.60	\$4,008.80	\$4,048.00	\$4,089.60	\$4,130.40	\$4,170.40	\$4,212.00	\$4,256.00	\$4,298.40
Annually	\$100,131.20	\$101,171.20	\$102,169.60	\$103,209.60	\$104,228.80	\$105,248.00	\$106,329.60	\$107,390.40	\$108,430.40	\$109,512.00	\$110,656.00	\$111,758.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.25	\$54.79	\$55.36	\$55.90	\$56.47	\$57.01	\$57.59	\$58.18	\$58.76	\$59.34	\$59.93	\$60.54
Biweekly	\$4,340.00	\$4,383.20	\$4,428.80	\$4,472.00	\$4,517.60	\$4,560.80	\$4,607.20	\$4,654.40	\$4,700.80	\$4,747.20	\$4,794.40	\$4,843.20
Annually	\$112,840.00	\$113,963.20	\$115,148.80	\$116,272.00	\$117,457.60	\$118,580.80	\$119,787.20	\$121,014.40	\$122,220.80	\$123,427.20	\$124,654.40	\$125,923.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.13	\$61.75	\$62.36	\$63.00	\$63.63	\$64.27	\$64.90	\$65.54	\$66.21	\$66.86	\$67.53	\$68.20
Biweekly	\$4,890.40	\$4,940.00	\$4,988.80	\$5,040.00	\$5,090.40	\$5,141.60	\$5,192.00	\$5,243.20	\$5,296.80	\$5,348.80	\$5,402.40	\$5,456.00
Annually	\$127,150.40	\$128,440.00	\$129,708.80	\$131,040.00	\$132,350.40	\$133,681.60	\$134,992.00	\$136,323.20	\$137,716.80	\$139,068.80	\$140,462.40	\$141,856.00
Steps	49	50	51	52	53	54	55					
Hourly	\$68.90	\$69.58	\$70.27	\$70.98	\$71.71	\$72.42	\$73.12					
Biweekly	\$5,512.00	\$5,566.40	\$5,621.60	\$5,678.40	\$5,736.80	\$5,793.60	\$5,849.60					
Annually	\$143,312.00	\$144,726.40	\$146,161.60	\$147,638.40	\$149,156.80	\$150,633.60	\$152,089.60					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$46.73	\$47.21	\$47.68	\$48.14	\$48.64	\$49.12	\$49.62	\$50.11	\$50.60	\$51.12	\$51.63	\$52.13
Biweekly	\$3,738.40	\$3,776.80	\$3,814.40	\$3,851.20	\$3,891.20	\$3,929.60	\$3,969.60	\$4,008.80	\$4,048.00	\$4,089.60	\$4,130.40	\$4,170.40
Annually	\$97,198.40	\$98,196.80	\$99,174.40	\$100,131.20	\$101,171.20	\$102,169.60	\$103,209.60	\$104,228.80	\$105,248.00	\$106,329.60	\$107,390.40	\$108,430.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$52.65	\$53.20	\$53.73	\$54.25	\$54.79	\$55.36	\$55.90	\$56.47	\$57.01	\$57.59	\$58.18	\$58.76
Biweekly	\$4,212.00	\$4,256.00	\$4,298.40	\$4,340.00	\$4,383.20	\$4,428.80	\$4,472.00	\$4,517.60	\$4,560.80	\$4,607.20	\$4,654.40	\$4,700.80
Annually	\$109,512.00	\$110,656.00	\$111,758.40	\$112,840.00	\$113,963.20	\$115,148.80	\$116,272.00	\$117,457.60	\$118,580.80	\$119,787.20	\$121,014.40	\$122,220.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.34	\$59.93	\$60.54	\$61.13	\$61.75	\$62.36	\$63.00	\$63.63	\$64.27	\$64.90	\$65.54	\$66.21
Biweekly	\$4,747.20	\$4,794.40	\$4,843.20	\$4,890.40	\$4,940.00	\$4,988.80	\$5,040.00	\$5,090.40	\$5,141.60	\$5,192.00	\$5,243.20	\$5,296.80
Annually	\$123,427.20	\$124,654.40	\$125,923.20	\$127,150.40	\$128,440.00	\$129,708.80	\$131,040.00	\$132,350.40	\$133,681.60	\$134,992.00	\$136,323.20	\$137,716.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$66.86	\$67.53	\$68.20	\$68.90	\$69.58	\$70.27	\$70.98	\$71.71	\$72.42	\$73.12	\$73.87	\$74.61
Biweekly	\$5,348.80	\$5,402.40	\$5,456.00	\$5,512.00	\$5,566.40	\$5,621.60	\$5,678.40	\$5,736.80	\$5,793.60	\$5,849.60	\$5,909.60	\$5,968.80
Annually	\$139,068.80	\$140,462.40	\$141,856.00	\$143,312.00	\$144,726.40	\$146,161.60	\$147,638.40	\$149,156.80	\$150,633.60	\$152,089.60	\$153,649.60	\$155,188.80
Steps	49	50	51	52	53	54	55					
Hourly	\$75.35	\$76.10	\$76.86	\$77.65	\$78.41	\$79.19	\$79.97					
Biweekly	\$6,028.00	\$6,088.00	\$6,148.80	\$6,212.00	\$6,272.80	\$6,335.20	\$6,397.60					
Annually	\$156,728.00	\$158,288.00	\$159,868.80	\$161,512.00	\$163,092.80	\$164,715.20	\$166,337.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$11.82	\$11.94	\$12.08	\$12.19	\$12.31	\$12.42	\$12.53	\$12.69	\$12.80	\$12.92	\$13.06	\$13.20
Biweekly	\$945.60	\$955.20	\$966.40	\$975.20	\$984.80	\$993.60	\$1,002.40	\$1,015.20	\$1,024.00	\$1,033.60	\$1,044.80	\$1,056.00
Annually	\$24,585.60	\$24,835.20	\$25,126.40	\$25,355.20	\$25,604.80	\$25,833.60	\$26,062.40	\$26,395.20	\$26,624.00	\$26,873.60	\$27,164.80	\$27,456.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$13.34	\$13.47	\$13.59	\$13.74	\$13.87	\$13.99	\$14.12	\$14.29	\$14.42	\$14.57	\$14.72	\$14.86
Biweekly	\$1,067.20	\$1,077.60	\$1,087.20	\$1,099.20	\$1,109.60	\$1,119.20	\$1,129.60	\$1,143.20	\$1,153.60	\$1,165.60	\$1,177.60	\$1,188.80
Annually	\$27,747.20	\$28,017.60	\$28,267.20	\$28,579.20	\$28,849.60	\$29,099.20	\$29,369.60	\$29,723.20	\$29,993.60	\$30,305.60	\$30,617.60	\$30,908.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$15.02	\$15.16	\$15.30	\$15.45	\$15.62	\$15.77	\$15.94	\$16.10	\$16.27	\$16.41	\$16.57	\$16.74
Biweekly	\$1,201.60	\$1,212.80	\$1,224.00	\$1,236.00	\$1,249.60	\$1,261.60	\$1,275.20	\$1,288.00	\$1,301.60	\$1,312.80	\$1,325.60	\$1,339.20
Annually	\$31,241.60	\$31,532.80	\$31,824.00	\$32,136.00	\$32,489.60	\$32,801.60	\$33,155.20	\$33,488.00	\$33,841.60	\$34,132.80	\$34,465.60	\$34,819.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$16.92	\$17.09	\$17.26	\$17.43	\$17.61	\$17.76	\$17.97	\$18.12	\$18.32	\$18.50	\$18.69	\$18.87
Biweekly	\$1,353.60	\$1,367.20	\$1,380.80	\$1,394.40	\$1,408.80	\$1,420.80	\$1,437.60	\$1,449.60	\$1,465.60	\$1,480.00	\$1,495.20	\$1,509.60
Annually	\$35,193.60	\$35,547.20	\$35,900.80	\$36,254.40	\$36,628.80	\$36,940.80	\$37,377.60	\$37,689.60	\$38,105.60	\$38,480.00	\$38,875.20	\$39,249.60
Steps	49	50	51	52	53	54	55					
Hourly	\$19.07	\$19.26	\$19.41	\$19.65	\$19.83	\$20.03	\$20.24					
Biweekly	\$1,525.60	\$1,540.80	\$1,552.80	\$1,572.00	\$1,586.40	\$1,602.40	\$1,619.20					
Annually	\$39,665.60	\$40,060.80	\$40,372.80	\$40,872.00	\$41,246.40	\$41,662.40	\$42,099.20					

## Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.34	\$13.47	\$13.59	\$13.74	\$13.87	\$13.99	\$14.12	\$14.29	\$14.42	\$14.57	\$14.72	\$14.86
Biweekly	\$1,067.20	\$1,077.60	\$1,087.20	\$1,099.20	\$1,109.60	\$1,119.20	\$1,129.60	\$1,143.20	\$1,153.60	\$1,165.60	\$1,177.60	\$1,188.80
Annually	\$27,747.20	\$28,017.60	\$28,267.20	\$28,579.20	\$28,849.60	\$29,099.20	\$29,369.60	\$29,723.20	\$29,993.60	\$30,305.60	\$30,617.60	\$30,908.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.02	\$15.16	\$15.30	\$15.45	\$15.62	\$15.77	\$15.94	\$16.10	\$16.27	\$16.41	\$16.57	\$16.74
Biweekly	\$1,201.60	\$1,212.80	\$1,224.00	\$1,236.00	\$1,249.60	\$1,261.60	\$1,275.20	\$1,288.00	\$1,301.60	\$1,312.80	\$1,325.60	\$1,339.20
Annually	\$31,241.60	\$31,532.80	\$31,824.00	\$32,136.00	\$32,489.60	\$32,801.60	\$33,155.20	\$33,488.00	\$33,841.60	\$34,132.80	\$34,465.60	\$34,819.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$16.92	\$17.09	\$17.26	\$17.43	\$17.61	\$17.76	\$17.97	\$18.12	\$18.32	\$18.50	\$18.69	\$18.87
Biweekly	\$1,353.60	\$1,367.20	\$1,380.80	\$1,394.40	\$1,408.80	\$1,420.80	\$1,437.60	\$1,449.60	\$1,465.60	\$1,480.00	\$1,495.20	\$1,509.60
Annually	\$35,193.60	\$35,547.20	\$35,900.80	\$36,254.40	\$36,628.80	\$36,940.80	\$37,377.60	\$37,689.60	\$38,105.60	\$38,480.00	\$38,875.20	\$39,249.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$19.07	\$19.26	\$19.41	\$19.65	\$19.83	\$20.03	\$20.24	\$20.43	\$20.63	\$20.86	\$21.04	\$21.26
Biweekly	\$1,525.60	\$1,540.80	\$1,552.80	\$1,572.00	\$1,586.40	\$1,602.40	\$1,619.20	\$1,634.40	\$1,650.40	\$1,668.80	\$1,683.20	\$1,700.80
Annually	\$39,665.60	\$40,060.80	\$40,372.80	\$40,872.00	\$41,246.40	\$41,662.40	\$42,099.20	\$42,494.40	\$42,910.40	\$43,388.80	\$43,763.20	\$44,220.80
Steps	49	50	51	52	53	54	55					
Hourly	\$21.48	\$21.69	\$21.91	\$22.12	\$22.35	\$22.57	\$22.81					
Biweekly	\$1,718.40	\$1,735.20	\$1,752.80	\$1,769.60	\$1,788.00	\$1,805.60	\$1,824.80					
Annually	\$44,678.40	\$45,115.20	\$45,572.80	\$46,009.60	\$46,488.00	\$46,945.60	\$47,444.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.02	\$15.16	\$15.30	\$15.45	\$15.62	\$15.77	\$15.94	\$16.10	\$16.27	\$16.41	\$16.57	\$16.74
Biweekly	\$1,201.60	\$1,212.80	\$1,224.00	\$1,236.00	\$1,249.60	\$1,261.60	\$1,275.20	\$1,288.00	\$1,301.60	\$1,312.80	\$1,325.60	\$1,339.20
Annually	\$31,241.60	\$31,532.80	\$31,824.00	\$32,136.00	\$32,489.60	\$32,801.60	\$33,155.20	\$33,488.00	\$33,841.60	\$34,132.80	\$34,465.60	\$34,819.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.92	\$17.09	\$17.26	\$17.43	\$17.61	\$17.76	\$17.97	\$18.12	\$18.32	\$18.50	\$18.69	\$18.87
Biweekly	\$1,353.60	\$1,367.20	\$1,380.80	\$1,394.40	\$1,408.80	\$1,420.80	\$1,437.60	\$1,449.60	\$1,465.60	\$1,480.00	\$1,495.20	\$1,509.60
Annually	\$35,193.60	\$35,547.20	\$35,900.80	\$36,254.40	\$36,628.80	\$36,940.80	\$37,377.60	\$37,689.60	\$38,105.60	\$38,480.00	\$38,875.20	\$39,249.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.07	\$19.26	\$19.41	\$19.65	\$19.83	\$20.03	\$20.24	\$20.43	\$20.63	\$20.86	\$21.04	\$21.26
Biweekly	\$1,525.60	\$1,540.80	\$1,552.80	\$1,572.00	\$1,586.40	\$1,602.40	\$1,619.20	\$1,634.40	\$1,650.40	\$1,668.80	\$1,683.20	\$1,700.80
Annually	\$39,665.60	\$40,060.80	\$40,372.80	\$40,872.00	\$41,246.40	\$41,662.40	\$42,099.20	\$42,494.40	\$42,910.40	\$43,388.80	\$43,763.20	\$44,220.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.48	\$21.69	\$21.91	\$22.12	\$22.35	\$22.57	\$22.81	\$23.03	\$23.25	\$23.48	\$23.71	\$23.96
Biweekly	\$1,718.40	\$1,735.20	\$1,752.80	\$1,769.60	\$1,788.00	\$1,805.60	\$1,824.80	\$1,842.40	\$1,860.00	\$1,878.40	\$1,896.80	\$1,916.80
Annually	\$44,678.40	\$45,115.20	\$45,572.80	\$46,009.60	\$46,488.00	\$46,945.60	\$47,444.80	\$47,902.40	\$48,360.00	\$48,838.40	\$49,316.80	\$49,836.80
Steps	49	50	51	52	53	54	55					
Hourly	\$24.19	\$24.45	\$24.67	\$24.92	\$25.18	\$25.43	\$25.69					
Biweekly	\$1,935.20	\$1,956.00	\$1,973.60	\$1,993.60	\$2,014.40	\$2,034.40	\$2,055.20					
Annually	\$50,315.20	\$50,856.00	\$51,313.60	\$51,833.60	\$52,374.40	\$52,894.40	\$53,435.20					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.92	\$17.09	\$17.26	\$17.43	\$17.61	\$17.76	\$17.97	\$18.12	\$18.32	\$18.50	\$18.69	\$18.87
Biweekly	\$1,353.60	\$1,367.20	\$1,380.80	\$1,394.40	\$1,408.80	\$1,420.80	\$1,437.60	\$1,449.60	\$1,465.60	\$1,480.00	\$1,495.20	\$1,509.60
Annually	\$35,193.60	\$35,547.20	\$35,900.80	\$36,254.40	\$36,628.80	\$36,940.80	\$37,377.60	\$37,689.60	\$38,105.60	\$38,480.00	\$38,875.20	\$39,249.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.07	\$19.26	\$19.41	\$19.65	\$19.83	\$20.03	\$20.24	\$20.43	\$20.63	\$20.86	\$21.04	\$21.26
Biweekly	\$1,525.60	\$1,540.80	\$1,552.80	\$1,572.00	\$1,586.40	\$1,602.40	\$1,619.20	\$1,634.40	\$1,650.40	\$1,668.80	\$1,683.20	\$1,700.80
Annually	\$39,665.60	\$40,060.80	\$40,372.80	\$40,872.00	\$41,246.40	\$41,662.40	\$42,099.20	\$42,494.40	\$42,910.40	\$43,388.80	\$43,763.20	\$44,220.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.48	\$21.69	\$21.91	\$22.12	\$22.35	\$22.57	\$22.81	\$23.03	\$23.25	\$23.48	\$23.71	\$23.96
Biweekly	\$1,718.40	\$1,735.20	\$1,752.80	\$1,769.60	\$1,788.00	\$1,805.60	\$1,824.80	\$1,842.40	\$1,860.00	\$1,878.40	\$1,896.80	\$1,916.80
Annually	\$44,678.40	\$45,115.20	\$45,572.80	\$46,009.60	\$46,488.00	\$46,945.60	\$47,444.80	\$47,902.40	\$48,360.00	\$48,838.40	\$49,316.80	\$49,836.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.19	\$24.45	\$24.67	\$24.92	\$25.18	\$25.43	\$25.69	\$25.94	\$26.19	\$26.46	\$26.74	\$26.97
Biweekly	\$1,935.20	\$1,956.00	\$1,973.60	\$1,993.60	\$2,014.40	\$2,034.40	\$2,055.20	\$2,075.20	\$2,095.20	\$2,116.80	\$2,139.20	\$2,157.60
Annually	\$50,315.20	\$50,856.00	\$51,313.60	\$51,833.60	\$52,374.40	\$52,894.40	\$53,435.20	\$53,955.20	\$54,475.20	\$55,036.80	\$55,619.20	\$56,097.60
Steps	49	50	51	52	53	54	55					
Hourly	\$27.27	\$27.53	\$27.82	\$28.08	\$28.39	\$28.64	\$28.93					
Biweekly	\$2,181.60	\$2,202.40	\$2,225.60	\$2,246.40	\$2,271.20	\$2,291.20	\$2,314.40					
Annually	\$56,721.60	\$57,262.40	\$57,865.60	\$58,406.40	\$59,051.20	\$59,571.20	\$60,174.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 75

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$19.07	\$19.26	\$19.41	\$19.65	\$19.83	\$20.03	\$20.24	\$20.43	\$20.63	\$20.86	\$21.04	\$21.26
Biweekly	\$1,525.60	\$1,540.80	\$1,552.80	\$1,572.00	\$1,586.40	\$1,602.40	\$1,619.20	\$1,634.40	\$1,650.40	\$1,668.80	\$1,683.20	\$1,700.80
Annually	\$39,665.60	\$40,060.80	\$40,372.80	\$40,872.00	\$41,246.40	\$41,662.40	\$42,099.20	\$42,494.40	\$42,910.40	\$43,388.80	\$43,763.20	\$44,220.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$21.48	\$21.69	\$21.91	\$22.12	\$22.35	\$22.57	\$22.81	\$23.03	\$23.25	\$23.48	\$23.71	\$23.96
Biweekly	\$1,718.40	\$1,735.20	\$1,752.80	\$1,769.60	\$1,788.00	\$1,805.60	\$1,824.80	\$1,842.40	\$1,860.00	\$1,878.40	\$1,896.80	\$1,916.80
Annually	\$44,678.40	\$45,115.20	\$45,572.80	\$46,009.60	\$46,488.00	\$46,945.60	\$47,444.80	\$47,902.40	\$48,360.00	\$48,838.40	\$49,316.80	\$49,836.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$24.19	\$24.45	\$24.67	\$24.92	\$25.18	\$25.43	\$25.69	\$25.94	\$26.19	\$26.46	\$26.74	\$26.97
Biweekly	\$1,935.20	\$1,956.00	\$1,973.60	\$1,993.60	\$2,014.40	\$2,034.40	\$2,055.20	\$2,075.20	\$2,095.20	\$2,116.80	\$2,139.20	\$2,157.60
Annually	\$50,315.20	\$50,856.00	\$51,313.60	\$51,833.60	\$52,374.40	\$52,894.40	\$53,435.20	\$53,955.20	\$54,475.20	\$55,036.80	\$55,619.20	\$56,097.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$27.27	\$27.53	\$27.82	\$28.08	\$28.39	\$28.64	\$28.93	\$29.24	\$29.52	\$29.83	\$30.11	\$30.40
Biweekly	\$2,181.60	\$2,202.40	\$2,225.60	\$2,246.40	\$2,271.20	\$2,291.20	\$2,314.40	\$2,339.20	\$2,361.60	\$2,386.40	\$2,408.80	\$2,432.00
Annually	\$56,721.60	\$57,262.40	\$57,865.60	\$58,406.40	\$59,051.20	\$59,571.20	\$60,174.40	\$60,819.20	\$61,401.60	\$62,046.40	\$62,628.80	\$63,232.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$30.72	\$31.03	\$31.34	\$31.64	\$31.98	\$32.28	\$32.62					
Biweekly	\$2,457.60	\$2,482.40	\$2,507.20	\$2,531.20	\$2,558.40	\$2,582.40	\$2,609.60					
Annually	\$63,897.60	\$64,542.40	\$65,187.20	\$65,811.20	\$66,518.40	\$67,142.40	\$67,849.60					

## Grade 76

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$21.48	\$21.69	\$21.91	\$22.12	\$22.35	\$22.57	\$22.81	\$23.03	\$23.25	\$23.48	\$23.71	\$23.96
Biweekly	\$1,718.40	\$1,735.20	\$1,752.80	\$1,769.60	\$1,788.00	\$1,805.60	\$1,824.80	\$1,842.40	\$1,860.00	\$1,878.40	\$1,896.80	\$1,916.80
Annually	\$44,678.40	\$45,115.20	\$45,572.80	\$46,009.60	\$46,488.00	\$46,945.60	\$47,444.80	\$47,902.40	\$48,360.00	\$48,838.40	\$49,316.80	\$49,836.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$24.19	\$24.45	\$24.67	\$24.92	\$25.18	\$25.43	\$25.69	\$25.94	\$26.19	\$26.46	\$26.74	\$26.97
Biweekly	\$1,935.20	\$1,956.00	\$1,973.60	\$1,993.60	\$2,014.40	\$2,034.40	\$2,055.20	\$2,075.20	\$2,095.20	\$2,116.80	\$2,139.20	\$2,157.60
Annually	\$50,315.20	\$50,856.00	\$51,313.60	\$51,833.60	\$52,374.40	\$52,894.40	\$53,435.20	\$53,955.20	\$54,475.20	\$55,036.80	\$55,619.20	\$56,097.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$27.27	\$27.53	\$27.82	\$28.08	\$28.39	\$28.64	\$28.93	\$29.24	\$29.52	\$29.83	\$30.11	\$30.40
Biweekly	\$2,181.60	\$2,202.40	\$2,225.60	\$2,246.40	\$2,271.20	\$2,291.20	\$2,314.40	\$2,339.20	\$2,361.60	\$2,386.40	\$2,408.80	\$2,432.00
Annually	\$56,721.60	\$57,262.40	\$57,865.60	\$58,406.40	\$59,051.20	\$59,571.20	\$60,174.40	\$60,819.20	\$61,401.60	\$62,046.40	\$62,628.80	\$63,232.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$30.72	\$31.03	\$31.34	\$31.64	\$31.98	\$32.28	\$32.62	\$32.92	\$33.27	\$33.61	\$33.94	\$34.27
Biweekly	\$2,457.60	\$2,482.40	\$2,507.20	\$2,531.20	\$2,558.40	\$2,582.40	\$2,609.60	\$2,633.60	\$2,661.60	\$2,688.80	\$2,715.20	\$2,741.60
Annually	\$63,897.60	\$64,542.40	\$65,187.20	\$65,811.20	\$66,518.40	\$67,142.40	\$67,849.60	\$68,473.60	\$69,201.60	\$69,908.80	\$70,595.20	\$71,281.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$34.61	\$34.96	\$35.31	\$35.66	\$36.03	\$36.38	\$36.74					
Biweekly	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,882.40	\$2,910.40	\$2,939.20					
Annually	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,942.40	\$75,670.40	\$76,419.20					



# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 77

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$24.19	\$24.45	\$24.67	\$24.92	\$25.18	\$25.43	\$25.69	\$25.94	\$26.19	\$26.46	\$26.74	\$26.97
Biweekly	\$1,935.20	\$1,956.00	\$1,973.60	\$1,993.60	\$2,014.40	\$2,034.40	\$2,055.20	\$2,075.20	\$2,095.20	\$2,116.80	\$2,139.20	\$2,157.60
Annually	\$50,315.20	\$50,856.00	\$51,313.60	\$51,833.60	\$52,374.40	\$52,894.40	\$53,435.20	\$53,955.20	\$54,475.20	\$55,036.80	\$55,619.20	\$56,097.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$27.27	\$27.53	\$27.82	\$28.08	\$28.39	\$28.64	\$28.93	\$29.24	\$29.52	\$29.83	\$30.11	\$30.40
Biweekly	\$2,181.60	\$2,202.40	\$2,225.60	\$2,246.40	\$2,271.20	\$2,291.20	\$2,314.40	\$2,339.20	\$2,361.60	\$2,386.40	\$2,408.80	\$2,432.00
Annually	\$56,721.60	\$57,262.40	\$57,865.60	\$58,406.40	\$59,051.20	\$59,571.20	\$60,174.40	\$60,819.20	\$61,401.60	\$62,046.40	\$62,628.80	\$63,232.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$30.72	\$31.03	\$31.34	\$31.64	\$31.98	\$32.28	\$32.62	\$32.92	\$33.27	\$33.61	\$33.94	\$34.27
Biweekly	\$2,457.60	\$2,482.40	\$2,507.20	\$2,531.20	\$2,558.40	\$2,582.40	\$2,609.60	\$2,633.60	\$2,661.60	\$2,688.80	\$2,715.20	\$2,741.60
Annually	\$63,897.60	\$64,542.40	\$65,187.20	\$65,811.20	\$66,518.40	\$67,142.40	\$67,849.60	\$68,473.60	\$69,201.60	\$69,908.80	\$70,595.20	\$71,281.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$34.61	\$34.96	\$35.31	\$35.66	\$36.03	\$36.38	\$36.74	\$37.11	\$37.48	\$37.85	\$38.22	\$38.60
Biweekly	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,882.40	\$2,910.40	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,057.60	\$3,088.00
Annually	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,942.40	\$75,670.40	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,497.60	\$80,288.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$39.01	\$39.38	\$39.78	\$40.19	\$40.57	\$40.96	\$41.39					
Biweekly	\$3,120.80	\$3,150.40	\$3,182.40	\$3,215.20	\$3,245.60	\$3,276.80	\$3,311.20					
Annually	\$81,140.80	\$81,910.40	\$82,742.40	\$83,595.20	\$84,385.60	\$85,196.80	\$86,091.20					

## Grade 78

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$26.46	\$26.74	\$26.97	\$27.27	\$27.53	\$27.82	\$28.08	\$28.39	\$28.64	\$28.93	\$29.24	\$29.52
Biweekly	\$2,116.80	\$2,139.20	\$2,157.60	\$2,181.60	\$2,202.40	\$2,225.60	\$2,246.40	\$2,271.20	\$2,291.20	\$2,314.40	\$2,339.20	\$2,361.60
Annually	\$55,036.80	\$55,619.20	\$56,097.60	\$56,721.60	\$57,262.40	\$57,865.60	\$58,406.40	\$59,051.20	\$59,571.20	\$60,174.40	\$60,819.20	\$61,401.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$29.83	\$30.11	\$30.40	\$30.72	\$31.03	\$31.34	\$31.64	\$31.98	\$32.28	\$32.62	\$32.92	\$33.27
Biweekly	\$2,386.40	\$2,408.80	\$2,432.00	\$2,457.60	\$2,482.40	\$2,507.20	\$2,531.20	\$2,558.40	\$2,582.40	\$2,609.60	\$2,633.60	\$2,661.60
Annually	\$62,046.40	\$62,628.80	\$63,232.00	\$63,897.60	\$64,542.40	\$65,187.20	\$65,811.20	\$66,518.40	\$67,142.40	\$67,849.60	\$68,473.60	\$69,201.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$33.61	\$33.94	\$34.27	\$34.61	\$34.96	\$35.31	\$35.66	\$36.03	\$36.38	\$36.74	\$37.11	\$37.48
Biweekly	\$2,688.80	\$2,715.20	\$2,741.60	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,882.40	\$2,910.40	\$2,939.20	\$2,968.80	\$2,998.40
Annually	\$69,908.80	\$70,595.20	\$71,281.60	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,942.40	\$75,670.40	\$76,419.20	\$77,188.80	\$77,958.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$37.85	\$38.22	\$38.60	\$39.01	\$39.38	\$39.78	\$40.19	\$40.57	\$40.96	\$41.39	\$41.80	\$42.22
Biweekly	\$3,028.00	\$3,057.60	\$3,088.00	\$3,120.80	\$3,150.40	\$3,182.40	\$3,215.20	\$3,245.60	\$3,276.80	\$3,311.20	\$3,344.00	\$3,377.60
Annually	\$78,728.00	\$79,497.60	\$80,288.00	\$81,140.80	\$81,910.40	\$82,742.40	\$83,595.20	\$84,385.60	\$85,196.80	\$86,091.20	\$86,944.00	\$87,817.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$42.63	\$43.09	\$43.49	\$43.95	\$44.40	\$44.84	\$45.29					
Biweekly	\$3,410.40	\$3,447.20	\$3,479.20	\$3,516.00	\$3,552.00	\$3,587.20	\$3,623.20					
Annually	\$88,670.40	\$89,627.20	\$90,459.20	\$91,416.00	\$92,352.00	\$93,267.20	\$94,203.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.93	\$29.24	\$29.52	\$29.83	\$30.11	\$30.40	\$30.72	\$31.03	\$31.34	\$31.64	\$31.98	\$32.28
Biweekly	\$2,314.40	\$2,339.20	\$2,361.60	\$2,386.40	\$2,408.80	\$2,432.00	\$2,457.60	\$2,482.40	\$2,507.20	\$2,531.20	\$2,558.40	\$2,582.40
Annually	\$60,174.40	\$60,819.20	\$61,401.60	\$62,046.40	\$62,628.80	\$63,232.00	\$63,897.60	\$64,542.40	\$65,187.20	\$65,811.20	\$66,518.40	\$67,142.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.62	\$32.92	\$33.27	\$33.61	\$33.94	\$34.27	\$34.61	\$34.96	\$35.31	\$35.66	\$36.03	\$36.38
Biweekly	\$2,609.60	\$2,633.60	\$2,661.60	\$2,688.80	\$2,715.20	\$2,741.60	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,882.40	\$2,910.40
Annually	\$67,849.60	\$68,473.60	\$69,201.60	\$69,908.80	\$70,595.20	\$71,281.60	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,942.40	\$75,670.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.74	\$37.11	\$37.48	\$37.85	\$38.22	\$38.60	\$39.01	\$39.38	\$39.78	\$40.19	\$40.57	\$40.96
Biweekly	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,057.60	\$3,088.00	\$3,120.80	\$3,150.40	\$3,182.40	\$3,215.20	\$3,245.60	\$3,276.80
Annually	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,497.60	\$80,288.00	\$81,140.80	\$81,910.40	\$82,742.40	\$83,595.20	\$84,385.60	\$85,196.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.39	\$41.80	\$42.22	\$42.63	\$43.09	\$43.49	\$43.95	\$44.40	\$44.84	\$45.29	\$45.73	\$46.19
Biweekly	\$3,311.20	\$3,344.00	\$3,377.60	\$3,410.40	\$3,447.20	\$3,479.20	\$3,516.00	\$3,552.00	\$3,587.20	\$3,623.20	\$3,658.40	\$3,695.20
Annually	\$86,091.20	\$86,944.00	\$87,817.60	\$88,670.40	\$89,627.20	\$90,459.20	\$91,416.00	\$92,352.00	\$93,267.20	\$94,203.20	\$95,118.40	\$96,075.20
Steps	49	50	51	52	53	54	55					
Hourly	\$46.65	\$47.12	\$47.59	\$48.07	\$48.56	\$49.05	\$49.51					
Biweekly	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.80	\$3,924.00	\$3,960.80					
Annually	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$101,004.80	\$102,024.00	\$102,980.80					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.34	\$31.64	\$31.98	\$32.28	\$32.62	\$32.92	\$33.27	\$33.61	\$33.94	\$34.27	\$34.61	\$34.96
Biweekly	\$2,507.20	\$2,531.20	\$2,558.40	\$2,582.40	\$2,609.60	\$2,633.60	\$2,661.60	\$2,688.80	\$2,715.20	\$2,741.60	\$2,768.80	\$2,796.80
Annually	\$65,187.20	\$65,811.20	\$66,518.40	\$67,142.40	\$67,849.60	\$68,473.60	\$69,201.60	\$69,908.80	\$70,595.20	\$71,281.60	\$71,988.80	\$72,716.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.31	\$35.66	\$36.03	\$36.38	\$36.74	\$37.11	\$37.48	\$37.85	\$38.22	\$38.60	\$39.01	\$39.38
Biweekly	\$2,824.80	\$2,852.80	\$2,882.40	\$2,910.40	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,057.60	\$3,088.00	\$3,120.80	\$3,150.40
Annually	\$73,444.80	\$74,172.80	\$74,942.40	\$75,670.40	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,497.60	\$80,288.00	\$81,140.80	\$81,910.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.78	\$40.19	\$40.57	\$40.96	\$41.39	\$41.80	\$42.22	\$42.63	\$43.09	\$43.49	\$43.95	\$44.40
Biweekly	\$3,182.40	\$3,215.20	\$3,245.60	\$3,276.80	\$3,311.20	\$3,344.00	\$3,377.60	\$3,410.40	\$3,447.20	\$3,479.20	\$3,516.00	\$3,552.00
Annually	\$82,742.40	\$83,595.20	\$84,385.60	\$85,196.80	\$86,091.20	\$86,944.00	\$87,817.60	\$88,670.40	\$89,627.20	\$90,459.20	\$91,416.00	\$92,352.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.84	\$45.29	\$45.73	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.56	\$49.05	\$49.51	\$50.03
Biweekly	\$3,587.20	\$3,623.20	\$3,658.40	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.80	\$3,924.00	\$3,960.80	\$4,002.40
Annually	\$93,267.20	\$94,203.20	\$95,118.40	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$101,004.80	\$102,024.00	\$102,980.80	\$104,062.40
Steps	49	50	51	52	53	54	55					
Hourly	\$50.50	\$51.02	\$51.51	\$52.06	\$52.57	\$53.09	\$53.64					
Biweekly	\$4,040.00	\$4,081.60	\$4,120.80	\$4,164.80	\$4,205.60	\$4,247.20	\$4,291.20					
Annually	\$105,040.00	\$106,121.60	\$107,140.80	\$108,284.80	\$109,345.60	\$110,427.20	\$111,571.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.27	\$34.61	\$34.96	\$35.31	\$35.66	\$36.03	\$36.38	\$36.74	\$37.11	\$37.48	\$37.85	\$38.22
Biweekly	\$2,741.60	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,882.40	\$2,910.40	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,057.60
Annually	\$71,281.60	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,942.40	\$75,670.40	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,497.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.60	\$39.01	\$39.38	\$39.78	\$40.19	\$40.57	\$40.96	\$41.39	\$41.80	\$42.22	\$42.63	\$43.09
Biweekly	\$3,088.00	\$3,120.80	\$3,150.40	\$3,182.40	\$3,215.20	\$3,245.60	\$3,276.80	\$3,311.20	\$3,344.00	\$3,377.60	\$3,410.40	\$3,447.20
Annually	\$80,288.00	\$81,140.80	\$81,910.40	\$82,742.40	\$83,595.20	\$84,385.60	\$85,196.80	\$86,091.20	\$86,944.00	\$87,817.60	\$88,670.40	\$89,627.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.49	\$43.95	\$44.40	\$44.84	\$45.29	\$45.73	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.56
Biweekly	\$3,479.20	\$3,516.00	\$3,552.00	\$3,587.20	\$3,623.20	\$3,658.40	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.80
Annually	\$90,459.20	\$91,416.00	\$92,352.00	\$93,267.20	\$94,203.20	\$95,118.40	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$101,004.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.05	\$49.51	\$50.03	\$50.50	\$51.02	\$51.51	\$52.06	\$52.57	\$53.09	\$53.64	\$54.17	\$54.71
Biweekly	\$3,924.00	\$3,960.80	\$4,002.40	\$4,040.00	\$4,081.60	\$4,120.80	\$4,164.80	\$4,205.60	\$4,247.20	\$4,291.20	\$4,333.60	\$4,376.80
Annually	\$102,024.00	\$102,980.80	\$104,062.40	\$105,040.00	\$106,121.60	\$107,140.80	\$108,284.80	\$109,345.60	\$110,427.20	\$111,571.20	\$112,673.60	\$113,796.80
Steps	49	50	51	52	53	54	55					
Hourly	\$55.26	\$55.82	\$56.37	\$56.91	\$57.50	\$58.06	\$58.64					
Biweekly	\$4,420.80	\$4,465.60	\$4,509.60	\$4,552.80	\$4,600.00	\$4,644.80	\$4,691.20					
Annually	\$114,940.80	\$116,105.60	\$117,249.60	\$118,372.80	\$119,600.00	\$120,764.80	\$121,971.20					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.60	\$39.01	\$39.38	\$39.78	\$40.19	\$40.57	\$40.96	\$41.39	\$41.80	\$42.22	\$42.63	\$43.09
Biweekly	\$3,088.00	\$3,120.80	\$3,150.40	\$3,182.40	\$3,215.20	\$3,245.60	\$3,276.80	\$3,311.20	\$3,344.00	\$3,377.60	\$3,410.40	\$3,447.20
Annually	\$80,288.00	\$81,140.80	\$81,910.40	\$82,742.40	\$83,595.20	\$84,385.60	\$85,196.80	\$86,091.20	\$86,944.00	\$87,817.60	\$88,670.40	\$89,627.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.49	\$43.95	\$44.40	\$44.84	\$45.29	\$45.73	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.56
Biweekly	\$3,479.20	\$3,516.00	\$3,552.00	\$3,587.20	\$3,623.20	\$3,658.40	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.80
Annually	\$90,459.20	\$91,416.00	\$92,352.00	\$93,267.20	\$94,203.20	\$95,118.40	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$101,004.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.05	\$49.51	\$50.03	\$50.50	\$51.02	\$51.51	\$52.06	\$52.57	\$53.09	\$53.64	\$54.17	\$54.71
Biweekly	\$3,924.00	\$3,960.80	\$4,002.40	\$4,040.00	\$4,081.60	\$4,120.80	\$4,164.80	\$4,205.60	\$4,247.20	\$4,291.20	\$4,333.60	\$4,376.80
Annually	\$102,024.00	\$102,980.80	\$104,062.40	\$105,040.00	\$106,121.60	\$107,140.80	\$108,284.80	\$109,345.60	\$110,427.20	\$111,571.20	\$112,673.60	\$113,796.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.26	\$55.82	\$56.37	\$56.91	\$57.50	\$58.06	\$58.64	\$59.25	\$59.83	\$60.43	\$61.01	\$61.65
Biweekly	\$4,420.80	\$4,465.60	\$4,509.60	\$4,552.80	\$4,600.00	\$4,644.80	\$4,691.20	\$4,740.00	\$4,786.40	\$4,834.40	\$4,880.80	\$4,932.00
Annually	\$114,940.80	\$116,105.60	\$117,249.60	\$118,372.80	\$119,600.00	\$120,764.80	\$121,971.20	\$123,240.00	\$124,446.40	\$125,694.40	\$126,900.80	\$128,232.00
Steps	49	50	51	52	53	54	55					
Hourly	\$62.26	\$62.89	\$63.52	\$64.16	\$64.80	\$65.45	\$66.09					
Biweekly	\$4,980.80	\$5,031.20	\$5,081.60	\$5,132.80	\$5,184.00	\$5,236.00	\$5,287.20					
Annually	\$129,500.80	\$130,811.20	\$132,121.60	\$133,452.80	\$134,784.00	\$136,136.00	\$137,467.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 83

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$43.49	\$43.95	\$44.40	\$44.84	\$45.29	\$45.73	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.56
Biweekly	\$3,479.20	\$3,516.00	\$3,552.00	\$3,587.20	\$3,623.20	\$3,658.40	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.80
Annually	\$90,459.20	\$91,416.00	\$92,352.00	\$93,267.20	\$94,203.20	\$95,118.40	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$101,004.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$49.05	\$49.51	\$50.03	\$50.50	\$51.02	\$51.51	\$52.06	\$52.57	\$53.09	\$53.64	\$54.17	\$54.71
Biweekly	\$3,924.00	\$3,960.80	\$4,002.40	\$4,040.00	\$4,081.60	\$4,120.80	\$4,164.80	\$4,205.60	\$4,247.20	\$4,291.20	\$4,333.60	\$4,376.80
Annually	\$102,024.00	\$102,980.80	\$104,062.40	\$105,040.00	\$106,121.60	\$107,140.80	\$108,284.80	\$109,345.60	\$110,427.20	\$111,571.20	\$112,673.60	\$113,796.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$55.26	\$55.82	\$56.37	\$56.91	\$57.50	\$58.06	\$58.64	\$59.25	\$59.83	\$60.43	\$61.01	\$61.65
Biweekly	\$4,420.80	\$4,465.60	\$4,509.60	\$4,552.80	\$4,600.00	\$4,644.80	\$4,691.20	\$4,740.00	\$4,786.40	\$4,834.40	\$4,880.80	\$4,932.00
Annually	\$114,940.80	\$116,105.60	\$117,249.60	\$118,372.80	\$119,600.00	\$120,764.80	\$121,971.20	\$123,240.00	\$124,446.40	\$125,694.40	\$126,900.80	\$128,232.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$62.26	\$62.89	\$63.52	\$64.16	\$64.80	\$65.45	\$66.09	\$66.76	\$67.42	\$68.10	\$68.77	\$69.46
Biweekly	\$4,980.80	\$5,031.20	\$5,081.60	\$5,132.80	\$5,184.00	\$5,236.00	\$5,287.20	\$5,340.80	\$5,393.60	\$5,448.00	\$5,501.60	\$5,556.80
Annually	\$129,500.80	\$130,811.20	\$132,121.60	\$133,452.80	\$134,784.00	\$136,136.00	\$137,467.20	\$138,860.80	\$140,233.60	\$141,648.00	\$143,041.60	\$144,476.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$70.15	\$70.87	\$71.57	\$72.29	\$73.00	\$73.74	\$74.49					
Biweekly	\$5,612.00	\$5,669.60	\$5,725.60	\$5,783.20	\$5,840.00	\$5,899.20	\$5,959.20					
Annually	\$145,912.00	\$147,409.60	\$148,865.60	\$150,363.20	\$151,840.00	\$153,379.20	\$154,939.20					

## Grade 84

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$47.59	\$48.07	\$48.56	\$49.05	\$49.51	\$50.03	\$50.50	\$51.02	\$51.51	\$52.06	\$52.57	\$53.09
Biweekly	\$3,807.20	\$3,845.60	\$3,884.80	\$3,924.00	\$3,960.80	\$4,002.40	\$4,040.00	\$4,081.60	\$4,120.80	\$4,164.80	\$4,205.60	\$4,247.20
Annually	\$98,987.20	\$99,985.60	\$101,004.80	\$102,024.00	\$102,980.80	\$104,062.40	\$105,040.00	\$106,121.60	\$107,140.80	\$108,284.80	\$109,345.60	\$110,427.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$53.64	\$54.17	\$54.71	\$55.26	\$55.82	\$56.37	\$56.91	\$57.50	\$58.06	\$58.64	\$59.25	\$59.83
Biweekly	\$4,291.20	\$4,333.60	\$4,376.80	\$4,420.80	\$4,465.60	\$4,509.60	\$4,552.80	\$4,600.00	\$4,644.80	\$4,691.20	\$4,740.00	\$4,786.40
Annually	\$111,571.20	\$112,673.60	\$113,796.80	\$114,940.80	\$116,105.60	\$117,249.60	\$118,372.80	\$119,600.00	\$120,764.80	\$121,971.20	\$123,240.00	\$124,446.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$60.43	\$61.01	\$61.65	\$62.26	\$62.89	\$63.52	\$64.16	\$64.80	\$65.45	\$66.09	\$66.76	\$67.42
Biweekly	\$4,834.40	\$4,880.80	\$4,932.00	\$4,980.80	\$5,031.20	\$5,081.60	\$5,132.80	\$5,184.00	\$5,236.00	\$5,287.20	\$5,340.80	\$5,393.60
Annually	\$125,694.40	\$126,900.80	\$128,232.00	\$129,500.80	\$130,811.20	\$132,121.60	\$133,452.80	\$134,784.00	\$136,136.00	\$137,467.20	\$138,860.80	\$140,233.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$68.10	\$68.77	\$69.46	\$70.15	\$70.87	\$71.57	\$72.29	\$73.00	\$73.74	\$74.49	\$75.23	\$75.97
Biweekly	\$5,448.00	\$5,501.60	\$5,556.80	\$5,612.00	\$5,669.60	\$5,725.60	\$5,783.20	\$5,840.00	\$5,899.20	\$5,959.20	\$6,018.40	\$6,077.60
Annually	\$141,648.00	\$143,041.60	\$144,476.80	\$145,912.00	\$147,409.60	\$148,865.60	\$150,363.20	\$151,840.00	\$153,379.20	\$154,939.20	\$156,478.40	\$158,017.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$76.72	\$77.50	\$78.28	\$79.06	\$79.86	\$80.64	\$81.45					
Biweekly	\$6,137.60	\$6,200.00	\$6,262.40	\$6,324.80	\$6,388.80	\$6,451.20	\$6,516.00					
Annually	\$159,577.60	\$161,200.00	\$162,822.40	\$164,444.80	\$166,108.80	\$167,731.20	\$169,416.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$12.36	\$12.48	\$12.63	\$12.75	\$12.88	\$12.99	\$13.11	\$13.25	\$13.37	\$13.51	\$13.64	\$13.79
Biweekly	\$988.80	\$998.40	\$1,010.40	\$1,020.00	\$1,030.40	\$1,039.20	\$1,048.80	\$1,060.00	\$1,069.60	\$1,080.80	\$1,091.20	\$1,103.20
Annually	\$25,708.80	\$25,958.40	\$26,270.40	\$26,520.00	\$26,790.40	\$27,019.20	\$27,268.80	\$27,560.00	\$27,809.60	\$28,100.80	\$28,371.20	\$28,683.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$13.94	\$14.06	\$14.21	\$14.35	\$14.48	\$14.62	\$14.77	\$14.94	\$15.08	\$15.23	\$15.38	\$15.54
Biweekly	\$1,115.20	\$1,124.80	\$1,136.80	\$1,148.00	\$1,158.40	\$1,169.60	\$1,181.60	\$1,195.20	\$1,206.40	\$1,218.40	\$1,230.40	\$1,243.20
Annually	\$28,995.20	\$29,244.80	\$29,556.80	\$29,848.00	\$30,118.40	\$30,409.60	\$30,721.60	\$31,075.20	\$31,366.40	\$31,678.40	\$31,990.40	\$32,323.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$15.69	\$15.86	\$15.99	\$16.14	\$16.32	\$16.47	\$16.67	\$16.82	\$16.99	\$17.15	\$17.32	\$17.49
Biweekly	\$1,255.20	\$1,268.80	\$1,279.20	\$1,291.20	\$1,305.60	\$1,317.60	\$1,333.60	\$1,345.60	\$1,359.20	\$1,372.00	\$1,385.60	\$1,399.20
Annually	\$32,635.20	\$32,988.80	\$33,259.20	\$33,571.20	\$33,945.60	\$34,257.60	\$34,673.60	\$34,985.60	\$35,339.20	\$35,672.00	\$36,025.60	\$36,379.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$17.68	\$17.87	\$18.04	\$18.21	\$18.40	\$18.58	\$18.76	\$18.94	\$19.14	\$19.33	\$19.52	\$19.73
Biweekly	\$1,414.40	\$1,429.60	\$1,443.20	\$1,456.80	\$1,472.00	\$1,486.40	\$1,500.80	\$1,515.20	\$1,531.20	\$1,546.40	\$1,561.60	\$1,578.40
Annually	\$36,774.40	\$37,169.60	\$37,523.20	\$37,876.80	\$38,272.00	\$38,646.40	\$39,020.80	\$39,395.20	\$39,811.20	\$40,206.40	\$40,601.60	\$41,038.40
Steps	49	50	51	52	53	54	55					
Hourly	\$19.92	\$20.11	\$20.32	\$20.51	\$20.74	\$20.94	\$21.14					
Biweekly	\$1,593.60	\$1,608.80	\$1,625.60	\$1,640.80	\$1,659.20	\$1,675.20	\$1,691.20					
Annually	\$41,433.60	\$41,828.80	\$42,265.60	\$42,660.80	\$43,139.20	\$43,555.20	\$43,971.20					

## Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.94	\$14.06	\$14.21	\$14.35	\$14.48	\$14.62	\$14.77	\$14.94	\$15.08	\$15.23	\$15.38	\$15.54
Biweekly	\$1,115.20	\$1,124.80	\$1,136.80	\$1,148.00	\$1,158.40	\$1,169.60	\$1,181.60	\$1,195.20	\$1,206.40	\$1,218.40	\$1,230.40	\$1,243.20
Annually	\$28,995.20	\$29,244.80	\$29,556.80	\$29,848.00	\$30,118.40	\$30,409.60	\$30,721.60	\$31,075.20	\$31,366.40	\$31,678.40	\$31,990.40	\$32,323.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.69	\$15.86	\$15.99	\$16.14	\$16.32	\$16.47	\$16.67	\$16.82	\$16.99	\$17.15	\$17.32	\$17.49
Biweekly	\$1,255.20	\$1,268.80	\$1,279.20	\$1,291.20	\$1,305.60	\$1,317.60	\$1,333.60	\$1,345.60	\$1,359.20	\$1,372.00	\$1,385.60	\$1,399.20
Annually	\$32,635.20	\$32,988.80	\$33,259.20	\$33,571.20	\$33,945.60	\$34,257.60	\$34,673.60	\$34,985.60	\$35,339.20	\$35,672.00	\$36,025.60	\$36,379.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$17.68	\$17.87	\$18.04	\$18.21	\$18.40	\$18.58	\$18.76	\$18.94	\$19.14	\$19.33	\$19.52	\$19.73
Biweekly	\$1,414.40	\$1,429.60	\$1,443.20	\$1,456.80	\$1,472.00	\$1,486.40	\$1,500.80	\$1,515.20	\$1,531.20	\$1,546.40	\$1,561.60	\$1,578.40
Annually	\$36,774.40	\$37,169.60	\$37,523.20	\$37,876.80	\$38,272.00	\$38,646.40	\$39,020.80	\$39,395.20	\$39,811.20	\$40,206.40	\$40,601.60	\$41,038.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$19.92	\$20.11	\$20.32	\$20.51	\$20.74	\$20.94	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.22
Biweekly	\$1,593.60	\$1,608.80	\$1,625.60	\$1,640.80	\$1,659.20	\$1,675.20	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,777.60
Annually	\$41,433.60	\$41,828.80	\$42,265.60	\$42,660.80	\$43,139.20	\$43,555.20	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,217.60
Steps	49	50	51	52	53	54	55					
Hourly	\$22.44	\$22.67	\$22.88	\$23.13	\$23.36	\$23.58	\$23.83					
Biweekly	\$1,795.20	\$1,813.60	\$1,830.40	\$1,850.40	\$1,868.80	\$1,886.40	\$1,906.40					
Annually	\$46,675.20	\$47,153.60	\$47,590.40	\$48,110.40	\$48,588.80	\$49,046.40	\$49,566.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.69	\$15.86	\$15.99	\$16.14	\$16.32	\$16.47	\$16.67	\$16.82	\$16.99	\$17.15	\$17.32	\$17.49
Biweekly	\$1,255.20	\$1,268.80	\$1,279.20	\$1,291.20	\$1,305.60	\$1,317.60	\$1,333.60	\$1,345.60	\$1,359.20	\$1,372.00	\$1,385.60	\$1,399.20
Annually	\$32,635.20	\$32,988.80	\$33,259.20	\$33,571.20	\$33,945.60	\$34,257.60	\$34,673.60	\$34,985.60	\$35,339.20	\$35,672.00	\$36,025.60	\$36,379.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.68	\$17.87	\$18.04	\$18.21	\$18.40	\$18.58	\$18.76	\$18.94	\$19.14	\$19.33	\$19.52	\$19.73
Biweekly	\$1,414.40	\$1,429.60	\$1,443.20	\$1,456.80	\$1,472.00	\$1,486.40	\$1,500.80	\$1,515.20	\$1,531.20	\$1,546.40	\$1,561.60	\$1,578.40
Annually	\$36,774.40	\$37,169.60	\$37,523.20	\$37,876.80	\$38,272.00	\$38,646.40	\$39,020.80	\$39,395.20	\$39,811.20	\$40,206.40	\$40,601.60	\$41,038.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.92	\$20.11	\$20.32	\$20.51	\$20.74	\$20.94	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.22
Biweekly	\$1,593.60	\$1,608.80	\$1,625.60	\$1,640.80	\$1,659.20	\$1,675.20	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,777.60
Annually	\$41,433.60	\$41,828.80	\$42,265.60	\$42,660.80	\$43,139.20	\$43,555.20	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,217.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.44	\$22.67	\$22.88	\$23.13	\$23.36	\$23.58	\$23.83	\$24.07	\$24.31	\$24.53	\$24.79	\$25.06
Biweekly	\$1,795.20	\$1,813.60	\$1,830.40	\$1,850.40	\$1,868.80	\$1,886.40	\$1,906.40	\$1,925.60	\$1,944.80	\$1,962.40	\$1,983.20	\$2,004.80
Annually	\$46,675.20	\$47,153.60	\$47,590.40	\$48,110.40	\$48,588.80	\$49,046.40	\$49,566.40	\$50,065.60	\$50,564.80	\$51,022.40	\$51,563.20	\$52,124.80
Steps	49	50	51	52	53	54	55					
Hourly	\$25.28	\$25.55	\$25.80	\$26.07	\$26.32	\$26.58	\$26.85					
Biweekly	\$2,022.40	\$2,044.00	\$2,064.00	\$2,085.60	\$2,105.60	\$2,126.40	\$2,148.00					
Annually	\$52,582.40	\$53,144.00	\$53,664.00	\$54,225.60	\$54,745.60	\$55,286.40	\$55,848.00					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.68	\$17.87	\$18.04	\$18.21	\$18.40	\$18.58	\$18.76	\$18.94	\$19.14	\$19.33	\$19.52	\$19.73
Biweekly	\$1,414.40	\$1,429.60	\$1,443.20	\$1,456.80	\$1,472.00	\$1,486.40	\$1,500.80	\$1,515.20	\$1,531.20	\$1,546.40	\$1,561.60	\$1,578.40
Annually	\$36,774.40	\$37,169.60	\$37,523.20	\$37,876.80	\$38,272.00	\$38,646.40	\$39,020.80	\$39,395.20	\$39,811.20	\$40,206.40	\$40,601.60	\$41,038.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.92	\$20.11	\$20.32	\$20.51	\$20.74	\$20.94	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.22
Biweekly	\$1,593.60	\$1,608.80	\$1,625.60	\$1,640.80	\$1,659.20	\$1,675.20	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,777.60
Annually	\$41,433.60	\$41,828.80	\$42,265.60	\$42,660.80	\$43,139.20	\$43,555.20	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,217.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.44	\$22.67	\$22.88	\$23.13	\$23.36	\$23.58	\$23.83	\$24.07	\$24.31	\$24.53	\$24.79	\$25.06
Biweekly	\$1,795.20	\$1,813.60	\$1,830.40	\$1,850.40	\$1,868.80	\$1,886.40	\$1,906.40	\$1,925.60	\$1,944.80	\$1,962.40	\$1,983.20	\$2,004.80
Annually	\$46,675.20	\$47,153.60	\$47,590.40	\$48,110.40	\$48,588.80	\$49,046.40	\$49,566.40	\$50,065.60	\$50,564.80	\$51,022.40	\$51,563.20	\$52,124.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.28	\$25.55	\$25.80	\$26.07	\$26.32	\$26.58	\$26.85	\$27.13	\$27.37	\$27.64	\$27.93	\$28.20
Biweekly	\$2,022.40	\$2,044.00	\$2,064.00	\$2,085.60	\$2,105.60	\$2,126.40	\$2,148.00	\$2,170.40	\$2,189.60	\$2,211.20	\$2,234.40	\$2,256.00
Annually	\$52,582.40	\$53,144.00	\$53,664.00	\$54,225.60	\$54,745.60	\$55,286.40	\$55,848.00	\$56,430.40	\$56,929.60	\$57,491.20	\$58,094.40	\$58,656.00
Steps	49	50	51	52	53	54	55					
Hourly	\$28.50	\$28.77	\$29.06	\$29.35	\$29.65	\$29.94	\$30.23					
Biweekly	\$2,280.00	\$2,301.60	\$2,324.80	\$2,348.00	\$2,372.00	\$2,395.20	\$2,418.40					
Annually	\$59,280.00	\$59,841.60	\$60,444.80	\$61,048.00	\$61,672.00	\$62,275.20	\$62,878.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 75

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$19.92	\$20.11	\$20.32	\$20.51	\$20.74	\$20.94	\$21.14	\$21.36	\$21.56	\$21.79	\$22.00	\$22.22
Biweekly	\$1,593.60	\$1,608.80	\$1,625.60	\$1,640.80	\$1,659.20	\$1,675.20	\$1,691.20	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.00	\$1,777.60
Annually	\$41,433.60	\$41,828.80	\$42,265.60	\$42,660.80	\$43,139.20	\$43,555.20	\$43,971.20	\$44,428.80	\$44,844.80	\$45,323.20	\$45,760.00	\$46,217.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$22.44	\$22.67	\$22.88	\$23.13	\$23.36	\$23.58	\$23.83	\$24.07	\$24.31	\$24.53	\$24.79	\$25.06
Biweekly	\$1,795.20	\$1,813.60	\$1,830.40	\$1,850.40	\$1,868.80	\$1,886.40	\$1,906.40	\$1,925.60	\$1,944.80	\$1,962.40	\$1,983.20	\$2,004.80
Annually	\$46,675.20	\$47,153.60	\$47,590.40	\$48,110.40	\$48,588.80	\$49,046.40	\$49,566.40	\$50,065.60	\$50,564.80	\$51,022.40	\$51,563.20	\$52,124.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$25.28	\$25.55	\$25.80	\$26.07	\$26.32	\$26.58	\$26.85	\$27.13	\$27.37	\$27.64	\$27.93	\$28.20
Biweekly	\$2,022.40	\$2,044.00	\$2,064.00	\$2,085.60	\$2,105.60	\$2,126.40	\$2,148.00	\$2,170.40	\$2,189.60	\$2,211.20	\$2,234.40	\$2,256.00
Annually	\$52,582.40	\$53,144.00	\$53,664.00	\$54,225.60	\$54,745.60	\$55,286.40	\$55,848.00	\$56,430.40	\$56,929.60	\$57,491.20	\$58,094.40	\$58,656.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$28.50	\$28.77	\$29.06	\$29.35	\$29.65	\$29.94	\$30.23	\$30.54	\$30.86	\$31.15	\$31.46	\$31.76
Biweekly	\$2,280.00	\$2,301.60	\$2,324.80	\$2,348.00	\$2,372.00	\$2,395.20	\$2,418.40	\$2,443.20	\$2,468.80	\$2,492.00	\$2,516.80	\$2,540.80
Annually	\$59,280.00	\$59,841.60	\$60,444.80	\$61,048.00	\$61,672.00	\$62,275.20	\$62,878.40	\$63,523.20	\$64,188.80	\$64,792.00	\$65,436.80	\$66,060.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$32.10	\$32.43	\$32.74	\$33.07	\$33.39	\$33.73	\$34.08					
Biweekly	\$2,568.00	\$2,594.40	\$2,619.20	\$2,645.60	\$2,671.20	\$2,698.40	\$2,726.40					
Annually	\$66,768.00	\$67,454.40	\$68,099.20	\$68,785.60	\$69,451.20	\$70,158.40	\$70,886.40					

## Grade 76

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$22.44	\$22.67	\$22.88	\$23.13	\$23.36	\$23.58	\$23.83	\$24.07	\$24.31	\$24.53	\$24.79	\$25.06
Biweekly	\$1,795.20	\$1,813.60	\$1,830.40	\$1,850.40	\$1,868.80	\$1,886.40	\$1,906.40	\$1,925.60	\$1,944.80	\$1,962.40	\$1,983.20	\$2,004.80
Annually	\$46,675.20	\$47,153.60	\$47,590.40	\$48,110.40	\$48,588.80	\$49,046.40	\$49,566.40	\$50,065.60	\$50,564.80	\$51,022.40	\$51,563.20	\$52,124.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$25.28	\$25.55	\$25.80	\$26.07	\$26.32	\$26.58	\$26.85	\$27.13	\$27.37	\$27.64	\$27.93	\$28.20
Biweekly	\$2,022.40	\$2,044.00	\$2,064.00	\$2,085.60	\$2,105.60	\$2,126.40	\$2,148.00	\$2,170.40	\$2,189.60	\$2,211.20	\$2,234.40	\$2,256.00
Annually	\$52,582.40	\$53,144.00	\$53,664.00	\$54,225.60	\$54,745.60	\$55,286.40	\$55,848.00	\$56,430.40	\$56,929.60	\$57,491.20	\$58,094.40	\$58,656.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$28.50	\$28.77	\$29.06	\$29.35	\$29.65	\$29.94	\$30.23	\$30.54	\$30.86	\$31.15	\$31.46	\$31.76
Biweekly	\$2,280.00	\$2,301.60	\$2,324.80	\$2,348.00	\$2,372.00	\$2,395.20	\$2,418.40	\$2,443.20	\$2,468.80	\$2,492.00	\$2,516.80	\$2,540.80
Annually	\$59,280.00	\$59,841.60	\$60,444.80	\$61,048.00	\$61,672.00	\$62,275.20	\$62,878.40	\$63,523.20	\$64,188.80	\$64,792.00	\$65,436.80	\$66,060.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$32.10	\$32.43	\$32.74	\$33.07	\$33.39	\$33.73	\$34.08	\$34.40	\$34.76	\$35.11	\$35.44	\$35.78
Biweekly	\$2,568.00	\$2,594.40	\$2,619.20	\$2,645.60	\$2,671.20	\$2,698.40	\$2,726.40	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20	\$2,862.40
Annually	\$66,768.00	\$67,454.40	\$68,099.20	\$68,785.60	\$69,451.20	\$70,158.40	\$70,886.40	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20	\$74,422.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$36.18	\$36.53	\$36.90	\$37.27	\$37.63	\$38.02	\$38.39					
Biweekly	\$2,894.40	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,041.60	\$3,071.20					
Annually	\$75,254.40	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,081.60	\$79,851.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.28	\$25.55	\$25.80	\$26.07	\$26.32	\$26.58	\$26.85	\$27.13	\$27.37	\$27.64	\$27.93	\$28.20
Biweekly	\$2,022.40	\$2,044.00	\$2,064.00	\$2,085.60	\$2,105.60	\$2,126.40	\$2,148.00	\$2,170.40	\$2,189.60	\$2,211.20	\$2,234.40	\$2,256.00
Annually	\$52,582.40	\$53,144.00	\$53,664.00	\$54,225.60	\$54,745.60	\$55,286.40	\$55,848.00	\$56,430.40	\$56,929.60	\$57,491.20	\$58,094.40	\$58,656.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.50	\$28.77	\$29.06	\$29.35	\$29.65	\$29.94	\$30.23	\$30.54	\$30.86	\$31.15	\$31.46	\$31.76
Biweekly	\$2,280.00	\$2,301.60	\$2,324.80	\$2,348.00	\$2,372.00	\$2,395.20	\$2,418.40	\$2,443.20	\$2,468.80	\$2,492.00	\$2,516.80	\$2,540.80
Annually	\$59,280.00	\$59,841.60	\$60,444.80	\$61,048.00	\$61,672.00	\$62,275.20	\$62,878.40	\$63,523.20	\$64,188.80	\$64,792.00	\$65,436.80	\$66,060.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.10	\$32.43	\$32.74	\$33.07	\$33.39	\$33.73	\$34.08	\$34.40	\$34.76	\$35.11	\$35.44	\$35.78
Biweekly	\$2,568.00	\$2,594.40	\$2,619.20	\$2,645.60	\$2,671.20	\$2,698.40	\$2,726.40	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20	\$2,862.40
Annually	\$66,768.00	\$67,454.40	\$68,099.20	\$68,785.60	\$69,451.20	\$70,158.40	\$70,886.40	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20	\$74,422.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.18	\$36.53	\$36.90	\$37.27	\$37.63	\$38.02	\$38.39	\$38.76	\$39.17	\$39.56	\$39.95	\$40.36
Biweekly	\$2,894.40	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,041.60	\$3,071.20	\$3,100.80	\$3,133.60	\$3,164.80	\$3,196.00	\$3,228.80
Annually	\$75,254.40	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,081.60	\$79,851.20	\$80,620.80	\$81,473.60	\$82,284.80	\$83,096.00	\$83,948.80
Steps	49	50	51	52	53	54	55					
Hourly	\$40.77	\$41.17	\$41.57	\$41.98	\$42.42	\$42.83	\$43.26					
Biweekly	\$3,261.60	\$3,293.60	\$3,325.60	\$3,358.40	\$3,393.60	\$3,426.40	\$3,460.80					
Annually	\$84,801.60	\$85,633.60	\$86,465.60	\$87,318.40	\$88,233.60	\$89,086.40	\$89,980.80					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.64	\$27.93	\$28.20	\$28.50	\$28.77	\$29.06	\$29.35	\$29.65	\$29.94	\$30.23	\$30.54	\$30.86
Biweekly	\$2,211.20	\$2,234.40	\$2,256.00	\$2,280.00	\$2,301.60	\$2,324.80	\$2,348.00	\$2,372.00	\$2,395.20	\$2,418.40	\$2,443.20	\$2,468.80
Annually	\$57,491.20	\$58,094.40	\$58,656.00	\$59,280.00	\$59,841.60	\$60,444.80	\$61,048.00	\$61,672.00	\$62,275.20	\$62,878.40	\$63,523.20	\$64,188.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.15	\$31.46	\$31.76	\$32.10	\$32.43	\$32.74	\$33.07	\$33.39	\$33.73	\$34.08	\$34.40	\$34.76
Biweekly	\$2,492.00	\$2,516.80	\$2,540.80	\$2,568.00	\$2,594.40	\$2,619.20	\$2,645.60	\$2,671.20	\$2,698.40	\$2,726.40	\$2,752.00	\$2,780.80
Annually	\$64,792.00	\$65,436.80	\$66,060.80	\$66,768.00	\$67,454.40	\$68,099.20	\$68,785.60	\$69,451.20	\$70,158.40	\$70,886.40	\$71,552.00	\$72,300.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.11	\$35.44	\$35.78	\$36.18	\$36.53	\$36.90	\$37.27	\$37.63	\$38.02	\$38.39	\$38.76	\$39.17
Biweekly	\$2,808.80	\$2,835.20	\$2,862.40	\$2,894.40	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,041.60	\$3,071.20	\$3,100.80	\$3,133.60
Annually	\$73,028.80	\$73,715.20	\$74,422.40	\$75,254.40	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,081.60	\$79,851.20	\$80,620.80	\$81,473.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.56	\$39.95	\$40.36	\$40.77	\$41.17	\$41.57	\$41.98	\$42.42	\$42.83	\$43.26	\$43.70	\$44.14
Biweekly	\$3,164.80	\$3,196.00	\$3,228.80	\$3,261.60	\$3,293.60	\$3,325.60	\$3,358.40	\$3,393.60	\$3,426.40	\$3,460.80	\$3,496.00	\$3,531.20
Annually	\$82,284.80	\$83,096.00	\$83,948.80	\$84,801.60	\$85,633.60	\$86,465.60	\$87,318.40	\$88,233.60	\$89,086.40	\$89,980.80	\$90,896.00	\$91,811.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.56	\$45.02	\$45.47	\$45.91	\$46.39	\$46.84	\$47.32					
Biweekly	\$3,564.80	\$3,601.60	\$3,637.60	\$3,672.80	\$3,711.20	\$3,747.20	\$3,785.60					
Annually	\$92,684.80	\$93,641.60	\$94,577.60	\$95,492.80	\$96,491.20	\$97,427.20	\$98,425.60					



# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$30.23	\$30.54	\$30.86	\$31.15	\$31.46	\$31.76	\$32.10	\$32.43	\$32.74	\$33.07	\$33.39	\$33.73
Biweekly	\$2,418.40	\$2,443.20	\$2,468.80	\$2,492.00	\$2,516.80	\$2,540.80	\$2,568.00	\$2,594.40	\$2,619.20	\$2,645.60	\$2,671.20	\$2,698.40
Annually	\$62,878.40	\$63,523.20	\$64,188.80	\$64,792.00	\$65,436.80	\$66,060.80	\$66,768.00	\$67,454.40	\$68,099.20	\$68,785.60	\$69,451.20	\$70,158.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$34.08	\$34.40	\$34.76	\$35.11	\$35.44	\$35.78	\$36.18	\$36.53	\$36.90	\$37.27	\$37.63	\$38.02
Biweekly	\$2,726.40	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20	\$2,862.40	\$2,894.40	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,041.60
Annually	\$70,886.40	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20	\$74,422.40	\$75,254.40	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,081.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$38.39	\$38.76	\$39.17	\$39.56	\$39.95	\$40.36	\$40.77	\$41.17	\$41.57	\$41.98	\$42.42	\$42.83
Biweekly	\$3,071.20	\$3,100.80	\$3,133.60	\$3,164.80	\$3,196.00	\$3,228.80	\$3,261.60	\$3,293.60	\$3,325.60	\$3,358.40	\$3,393.60	\$3,426.40
Annually	\$79,851.20	\$80,620.80	\$81,473.60	\$82,284.80	\$83,096.00	\$83,948.80	\$84,801.60	\$85,633.60	\$86,465.60	\$87,318.40	\$88,233.60	\$89,086.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$43.26	\$43.70	\$44.14	\$44.56	\$45.02	\$45.47	\$45.91	\$46.39	\$46.84	\$47.32	\$47.79	\$48.27
Biweekly	\$3,460.80	\$3,496.00	\$3,531.20	\$3,564.80	\$3,601.60	\$3,637.60	\$3,672.80	\$3,711.20	\$3,747.20	\$3,785.60	\$3,823.20	\$3,861.60
Annually	\$89,980.80	\$90,896.00	\$91,811.20	\$92,684.80	\$93,641.60	\$94,577.60	\$95,492.80	\$96,491.20	\$97,427.20	\$98,425.60	\$99,403.20	\$100,401.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$48.75	\$49.24	\$49.73	\$50.26	\$50.75	\$51.26	\$51.76					
Biweekly	\$3,900.00	\$3,939.20	\$3,978.40	\$4,020.80	\$4,060.00	\$4,100.80	\$4,140.80					
Annually	\$101,400.00	\$102,419.20	\$103,438.40	\$104,540.80	\$105,560.00	\$106,620.80	\$107,660.80					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$32.74	\$33.07	\$33.39	\$33.73	\$34.08	\$34.40	\$34.76	\$35.11	\$35.44	\$35.78	\$36.18	\$36.53
Biweekly	\$2,619.20	\$2,645.60	\$2,671.20	\$2,698.40	\$2,726.40	\$2,752.00	\$2,780.80	\$2,808.80	\$2,835.20	\$2,862.40	\$2,894.40	\$2,922.40
Annually	\$68,099.20	\$68,785.60	\$69,451.20	\$70,158.40	\$70,886.40	\$71,552.00	\$72,300.80	\$73,028.80	\$73,715.20	\$74,422.40	\$75,254.40	\$75,982.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$36.90	\$37.27	\$37.63	\$38.02	\$38.39	\$38.76	\$39.17	\$39.56	\$39.95	\$40.36	\$40.77	\$41.17
Biweekly	\$2,952.00	\$2,981.60	\$3,010.40	\$3,041.60	\$3,071.20	\$3,100.80	\$3,133.60	\$3,164.80	\$3,196.00	\$3,228.80	\$3,261.60	\$3,293.60
Annually	\$76,752.00	\$77,521.60	\$78,270.40	\$79,081.60	\$79,851.20	\$80,620.80	\$81,473.60	\$82,284.80	\$83,096.00	\$83,948.80	\$84,801.60	\$85,633.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$41.57	\$41.98	\$42.42	\$42.83	\$43.26	\$43.70	\$44.14	\$44.56	\$45.02	\$45.47	\$45.91	\$46.39
Biweekly	\$3,325.60	\$3,358.40	\$3,393.60	\$3,426.40	\$3,460.80	\$3,496.00	\$3,531.20	\$3,564.80	\$3,601.60	\$3,637.60	\$3,672.80	\$3,711.20
Annually	\$86,465.60	\$87,318.40	\$88,233.60	\$89,086.40	\$89,980.80	\$90,896.00	\$91,811.20	\$92,684.80	\$93,641.60	\$94,577.60	\$95,492.80	\$96,491.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$46.84	\$47.32	\$47.79	\$48.27	\$48.75	\$49.24	\$49.73	\$50.26	\$50.75	\$51.26	\$51.76	\$52.26
Biweekly	\$3,747.20	\$3,785.60	\$3,823.20	\$3,861.60	\$3,900.00	\$3,939.20	\$3,978.40	\$4,020.80	\$4,060.00	\$4,100.80	\$4,140.80	\$4,180.80
Annually	\$97,427.20	\$98,425.60	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,540.80	\$105,560.00	\$106,620.80	\$107,660.80	\$108,700.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$52.79	\$53.33	\$53.84	\$54.41	\$54.94	\$55.49	\$56.04					
Biweekly	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.80	\$4,395.20	\$4,439.20	\$4,483.20					
Annually	\$109,803.20	\$110,926.40	\$111,987.20	\$113,172.80	\$114,275.20	\$115,419.20	\$116,563.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.78	\$36.18	\$36.53	\$36.90	\$37.27	\$37.63	\$38.02	\$38.39	\$38.76	\$39.17	\$39.56	\$39.95
Biweekly	\$2,862.40	\$2,894.40	\$2,922.40	\$2,952.00	\$2,981.60	\$3,010.40	\$3,041.60	\$3,071.20	\$3,100.80	\$3,133.60	\$3,164.80	\$3,196.00
Annually	\$74,422.40	\$75,254.40	\$75,982.40	\$76,752.00	\$77,521.60	\$78,270.40	\$79,081.60	\$79,851.20	\$80,620.80	\$81,473.60	\$82,284.80	\$83,096.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.36	\$40.77	\$41.17	\$41.57	\$41.98	\$42.42	\$42.83	\$43.26	\$43.70	\$44.14	\$44.56	\$45.02
Biweekly	\$3,228.80	\$3,261.60	\$3,293.60	\$3,325.60	\$3,358.40	\$3,393.60	\$3,426.40	\$3,460.80	\$3,496.00	\$3,531.20	\$3,564.80	\$3,601.60
Annually	\$83,948.80	\$84,801.60	\$85,633.60	\$86,465.60	\$87,318.40	\$88,233.60	\$89,086.40	\$89,980.80	\$90,896.00	\$91,811.20	\$92,684.80	\$93,641.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.47	\$45.91	\$46.39	\$46.84	\$47.32	\$47.79	\$48.27	\$48.75	\$49.24	\$49.73	\$50.26	\$50.75
Biweekly	\$3,637.60	\$3,672.80	\$3,711.20	\$3,747.20	\$3,785.60	\$3,823.20	\$3,861.60	\$3,900.00	\$3,939.20	\$3,978.40	\$4,020.80	\$4,060.00
Annually	\$94,577.60	\$95,492.80	\$96,491.20	\$97,427.20	\$98,425.60	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,540.80	\$105,560.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.26	\$51.76	\$52.26	\$52.79	\$53.33	\$53.84	\$54.41	\$54.94	\$55.49	\$56.04	\$56.61	\$57.19
Biweekly	\$4,100.80	\$4,140.80	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.80	\$4,395.20	\$4,439.20	\$4,483.20	\$4,528.80	\$4,575.20
Annually	\$106,620.80	\$107,660.80	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,172.80	\$114,275.20	\$115,419.20	\$116,563.20	\$117,748.80	\$118,955.20
Steps	49	50	51	52	53	54	55					
Hourly	\$57.74	\$58.31	\$58.90	\$59.50	\$60.11	\$60.68	\$61.30					
Biweekly	\$4,619.20	\$4,664.80	\$4,712.00	\$4,760.00	\$4,808.80	\$4,854.40	\$4,904.00					
Annually	\$120,099.20	\$121,284.80	\$122,512.00	\$123,760.00	\$125,028.80	\$126,214.40	\$127,504.00					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.36	\$40.77	\$41.17	\$41.57	\$41.98	\$42.42	\$42.83	\$43.26	\$43.70	\$44.14	\$44.56	\$45.02
Biweekly	\$3,228.80	\$3,261.60	\$3,293.60	\$3,325.60	\$3,358.40	\$3,393.60	\$3,426.40	\$3,460.80	\$3,496.00	\$3,531.20	\$3,564.80	\$3,601.60
Annually	\$83,948.80	\$84,801.60	\$85,633.60	\$86,465.60	\$87,318.40	\$88,233.60	\$89,086.40	\$89,980.80	\$90,896.00	\$91,811.20	\$92,684.80	\$93,641.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.47	\$45.91	\$46.39	\$46.84	\$47.32	\$47.79	\$48.27	\$48.75	\$49.24	\$49.73	\$50.26	\$50.75
Biweekly	\$3,637.60	\$3,672.80	\$3,711.20	\$3,747.20	\$3,785.60	\$3,823.20	\$3,861.60	\$3,900.00	\$3,939.20	\$3,978.40	\$4,020.80	\$4,060.00
Annually	\$94,577.60	\$95,492.80	\$96,491.20	\$97,427.20	\$98,425.60	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,540.80	\$105,560.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.26	\$51.76	\$52.26	\$52.79	\$53.33	\$53.84	\$54.41	\$54.94	\$55.49	\$56.04	\$56.61	\$57.19
Biweekly	\$4,100.80	\$4,140.80	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.80	\$4,395.20	\$4,439.20	\$4,483.20	\$4,528.80	\$4,575.20
Annually	\$106,620.80	\$107,660.80	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,172.80	\$114,275.20	\$115,419.20	\$116,563.20	\$117,748.80	\$118,955.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.74	\$58.31	\$58.90	\$59.50	\$60.11	\$60.68	\$61.30	\$61.91	\$62.54	\$63.14	\$63.77	\$64.41
Biweekly	\$4,619.20	\$4,664.80	\$4,712.00	\$4,760.00	\$4,808.80	\$4,854.40	\$4,904.00	\$4,952.80	\$5,003.20	\$5,051.20	\$5,101.60	\$5,152.80
Annually	\$120,099.20	\$121,284.80	\$122,512.00	\$123,760.00	\$125,028.80	\$126,214.40	\$127,504.00	\$128,772.80	\$130,083.20	\$131,331.20	\$132,641.60	\$133,972.80
Steps	49	50	51	52	53	54	55					
Hourly	\$65.05	\$65.72	\$66.38	\$67.04	\$67.71	\$68.41	\$69.07					
Biweekly	\$5,204.00	\$5,257.60	\$5,310.40	\$5,363.20	\$5,416.80	\$5,472.80	\$5,525.60					
Annually	\$135,304.00	\$136,697.60	\$138,070.40	\$139,443.20	\$140,836.80	\$142,292.80	\$143,665.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.47	\$45.91	\$46.39	\$46.84	\$47.32	\$47.79	\$48.27	\$48.75	\$49.24	\$49.73	\$50.26	\$50.75
Biweekly	\$3,637.60	\$3,672.80	\$3,711.20	\$3,747.20	\$3,785.60	\$3,823.20	\$3,861.60	\$3,900.00	\$3,939.20	\$3,978.40	\$4,020.80	\$4,060.00
Annually	\$94,577.60	\$95,492.80	\$96,491.20	\$97,427.20	\$98,425.60	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,540.80	\$105,560.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.26	\$51.76	\$52.26	\$52.79	\$53.33	\$53.84	\$54.41	\$54.94	\$55.49	\$56.04	\$56.61	\$57.19
Biweekly	\$4,100.80	\$4,140.80	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.80	\$4,395.20	\$4,439.20	\$4,483.20	\$4,528.80	\$4,575.20
Annually	\$106,620.80	\$107,660.80	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,172.80	\$114,275.20	\$115,419.20	\$116,563.20	\$117,748.80	\$118,955.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.74	\$58.31	\$58.90	\$59.50	\$60.11	\$60.68	\$61.30	\$61.91	\$62.54	\$63.14	\$63.77	\$64.41
Biweekly	\$4,619.20	\$4,664.80	\$4,712.00	\$4,760.00	\$4,808.80	\$4,854.40	\$4,904.00	\$4,952.80	\$5,003.20	\$5,051.20	\$5,101.60	\$5,152.80
Annually	\$120,099.20	\$121,284.80	\$122,512.00	\$123,760.00	\$125,028.80	\$126,214.40	\$127,504.00	\$128,772.80	\$130,083.20	\$131,331.20	\$132,641.60	\$133,972.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.05	\$65.72	\$66.38	\$67.04	\$67.71	\$68.41	\$69.07	\$69.76	\$70.48	\$71.15	\$71.87	\$72.58
Biweekly	\$5,204.00	\$5,257.60	\$5,310.40	\$5,363.20	\$5,416.80	\$5,472.80	\$5,525.60	\$5,580.80	\$5,638.40	\$5,692.00	\$5,749.60	\$5,806.40
Annually	\$135,304.00	\$136,697.60	\$138,070.40	\$139,443.20	\$140,836.80	\$142,292.80	\$143,665.60	\$145,100.80	\$146,598.40	\$147,992.00	\$149,489.60	\$150,966.40
Steps	49	50	51	52	53	54	55					
Hourly	\$73.31	\$74.04	\$74.79	\$75.55	\$76.31	\$77.05	\$77.83					
Biweekly	\$5,864.80	\$5,923.20	\$5,983.20	\$6,044.00	\$6,104.80	\$6,164.00	\$6,226.40					
Annually	\$152,484.80	\$154,003.20	\$155,563.20	\$157,144.00	\$158,724.80	\$160,264.00	\$161,886.40					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.73	\$50.26	\$50.75	\$51.26	\$51.76	\$52.26	\$52.79	\$53.33	\$53.84	\$54.41	\$54.94	\$55.49
Biweekly	\$3,978.40	\$4,020.80	\$4,060.00	\$4,100.80	\$4,140.80	\$4,180.80	\$4,223.20	\$4,266.40	\$4,307.20	\$4,352.80	\$4,395.20	\$4,439.20
Annually	\$103,438.40	\$104,540.80	\$105,560.00	\$106,620.80	\$107,660.80	\$108,700.80	\$109,803.20	\$110,926.40	\$111,987.20	\$113,172.80	\$114,275.20	\$115,419.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.04	\$56.61	\$57.19	\$57.74	\$58.31	\$58.90	\$59.50	\$60.11	\$60.68	\$61.30	\$61.91	\$62.54
Biweekly	\$4,483.20	\$4,528.80	\$4,575.20	\$4,619.20	\$4,664.80	\$4,712.00	\$4,760.00	\$4,808.80	\$4,854.40	\$4,904.00	\$4,952.80	\$5,003.20
Annually	\$116,563.20	\$117,748.80	\$118,955.20	\$120,099.20	\$121,284.80	\$122,512.00	\$123,760.00	\$125,028.80	\$126,214.40	\$127,504.00	\$128,772.80	\$130,083.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.14	\$63.77	\$64.41	\$65.05	\$65.72	\$66.38	\$67.04	\$67.71	\$68.41	\$69.07	\$69.76	\$70.48
Biweekly	\$5,051.20	\$5,101.60	\$5,152.80	\$5,204.00	\$5,257.60	\$5,310.40	\$5,363.20	\$5,416.80	\$5,472.80	\$5,525.60	\$5,580.80	\$5,638.40
Annually	\$131,331.20	\$132,641.60	\$133,972.80	\$135,304.00	\$136,697.60	\$138,070.40	\$139,443.20	\$140,836.80	\$142,292.80	\$143,665.60	\$145,100.80	\$146,598.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.15	\$71.87	\$72.58	\$73.31	\$74.04	\$74.79	\$75.55	\$76.31	\$77.05	\$77.83	\$78.62	\$79.40
Biweekly	\$5,692.00	\$5,749.60	\$5,806.40	\$5,864.80	\$5,923.20	\$5,983.20	\$6,044.00	\$6,104.80	\$6,164.00	\$6,226.40	\$6,289.60	\$6,352.00
Annually	\$147,992.00	\$149,489.60	\$150,966.40	\$152,484.80	\$154,003.20	\$155,563.20	\$157,144.00	\$158,724.80	\$160,264.00	\$161,886.40	\$163,529.60	\$165,152.00
Steps	49	50	51	52	53	54	55					
Hourly	\$80.18	\$80.99	\$81.81	\$82.62	\$83.45	\$84.28	\$85.13					
Biweekly	\$6,414.40	\$6,479.20	\$6,544.80	\$6,609.60	\$6,676.00	\$6,742.40	\$6,810.40					
Annually	\$166,774.40	\$168,459.20	\$170,164.80	\$171,849.60	\$173,576.00	\$175,302.40	\$177,070.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 71

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$12.80	\$12.92	\$13.05	\$13.19	\$13.31	\$13.44	\$13.56	\$13.71	\$13.85	\$13.98	\$14.12	\$14.28
Biweekly	\$1,024.00	\$1,033.60	\$1,044.00	\$1,055.20	\$1,064.80	\$1,075.20	\$1,084.80	\$1,096.80	\$1,108.00	\$1,118.40	\$1,129.60	\$1,142.40
Annually	\$26,624.00	\$26,873.60	\$27,144.00	\$27,435.20	\$27,684.80	\$27,955.20	\$28,204.80	\$28,516.80	\$28,808.00	\$29,078.40	\$29,369.60	\$29,702.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$14.41	\$14.55	\$14.71	\$14.85	\$15.00	\$15.13	\$15.28	\$15.43	\$15.60	\$15.74	\$15.92	\$16.08
Biweekly	\$1,152.80	\$1,164.00	\$1,176.80	\$1,188.00	\$1,200.00	\$1,210.40	\$1,222.40	\$1,234.40	\$1,248.00	\$1,259.20	\$1,273.60	\$1,286.40
Annually	\$29,972.80	\$30,264.00	\$30,596.80	\$30,888.00	\$31,200.00	\$31,470.40	\$31,782.40	\$32,094.40	\$32,448.00	\$32,739.20	\$33,113.60	\$33,446.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$16.24	\$16.39	\$16.54	\$16.71	\$16.90	\$17.06	\$17.24	\$17.38	\$17.58	\$17.74	\$17.93	\$18.09
Biweekly	\$1,299.20	\$1,311.20	\$1,323.20	\$1,336.80	\$1,352.00	\$1,364.80	\$1,379.20	\$1,390.40	\$1,406.40	\$1,419.20	\$1,434.40	\$1,447.20
Annually	\$33,779.20	\$34,091.20	\$34,403.20	\$34,756.80	\$35,152.00	\$35,484.80	\$35,859.20	\$36,150.40	\$36,566.40	\$36,899.20	\$37,294.40	\$37,627.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$18.29	\$18.46	\$18.65	\$18.85	\$19.04	\$19.22	\$19.39	\$19.61	\$19.79	\$20.00	\$20.21	\$20.41
Biweekly	\$1,463.20	\$1,476.80	\$1,492.00	\$1,508.00	\$1,523.20	\$1,537.60	\$1,551.20	\$1,568.80	\$1,583.20	\$1,600.00	\$1,616.80	\$1,632.80
Annually	\$38,043.20	\$38,396.80	\$38,792.00	\$39,208.00	\$39,603.20	\$39,977.60	\$40,331.20	\$40,788.80	\$41,163.20	\$41,600.00	\$42,036.80	\$42,452.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$20.58	\$20.82	\$21.01	\$21.23	\$21.44	\$21.66	\$21.88					
Biweekly	\$1,646.40	\$1,665.60	\$1,680.80	\$1,698.40	\$1,715.20	\$1,732.80	\$1,750.40					
Annually	\$42,806.40	\$43,305.60	\$43,700.80	\$44,158.40	\$44,595.20	\$45,052.80	\$45,510.40					

## Grade 72

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$14.41	\$14.55	\$14.71	\$14.85	\$15.00	\$15.13	\$15.28	\$15.43	\$15.60	\$15.74	\$15.92	\$16.08
Biweekly	\$1,152.80	\$1,164.00	\$1,176.80	\$1,188.00	\$1,200.00	\$1,210.40	\$1,222.40	\$1,234.40	\$1,248.00	\$1,259.20	\$1,273.60	\$1,286.40
Annually	\$29,972.80	\$30,264.00	\$30,596.80	\$30,888.00	\$31,200.00	\$31,470.40	\$31,782.40	\$32,094.40	\$32,448.00	\$32,739.20	\$33,113.60	\$33,446.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$16.24	\$16.39	\$16.54	\$16.71	\$16.90	\$17.06	\$17.24	\$17.38	\$17.58	\$17.74	\$17.93	\$18.09
Biweekly	\$1,299.20	\$1,311.20	\$1,323.20	\$1,336.80	\$1,352.00	\$1,364.80	\$1,379.20	\$1,390.40	\$1,406.40	\$1,419.20	\$1,434.40	\$1,447.20
Annually	\$33,779.20	\$34,091.20	\$34,403.20	\$34,756.80	\$35,152.00	\$35,484.80	\$35,859.20	\$36,150.40	\$36,566.40	\$36,899.20	\$37,294.40	\$37,627.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$18.29	\$18.46	\$18.65	\$18.85	\$19.04	\$19.22	\$19.39	\$19.61	\$19.79	\$20.00	\$20.21	\$20.41
Biweekly	\$1,463.20	\$1,476.80	\$1,492.00	\$1,508.00	\$1,523.20	\$1,537.60	\$1,551.20	\$1,568.80	\$1,583.20	\$1,600.00	\$1,616.80	\$1,632.80
Annually	\$38,043.20	\$38,396.80	\$38,792.00	\$39,208.00	\$39,603.20	\$39,977.60	\$40,331.20	\$40,788.80	\$41,163.20	\$41,600.00	\$42,036.80	\$42,452.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$20.58	\$20.82	\$21.01	\$21.23	\$21.44	\$21.66	\$21.88	\$22.10	\$22.32	\$22.53	\$22.76	\$22.98
Biweekly	\$1,646.40	\$1,665.60	\$1,680.80	\$1,698.40	\$1,715.20	\$1,732.80	\$1,750.40	\$1,768.00	\$1,785.60	\$1,802.40	\$1,820.80	\$1,838.40
Annually	\$42,806.40	\$43,305.60	\$43,700.80	\$44,158.40	\$44,595.20	\$45,052.80	\$45,510.40	\$45,968.00	\$46,425.60	\$46,862.40	\$47,340.80	\$47,798.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$23.22	\$23.45	\$23.68	\$23.92	\$24.15	\$24.42	\$24.63					
Biweekly	\$1,857.60	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.00	\$1,953.60	\$1,970.40					
Annually	\$48,297.60	\$48,776.00	\$49,254.40	\$49,753.60	\$50,232.00	\$50,793.60	\$51,230.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 73

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$16.24	\$16.39	\$16.54	\$16.71	\$16.90	\$17.06	\$17.24	\$17.38	\$17.58	\$17.74	\$17.93	\$18.09
Biweekly	\$1,299.20	\$1,311.20	\$1,323.20	\$1,336.80	\$1,352.00	\$1,364.80	\$1,379.20	\$1,390.40	\$1,406.40	\$1,419.20	\$1,434.40	\$1,447.20
Annually	\$33,779.20	\$34,091.20	\$34,403.20	\$34,756.80	\$35,152.00	\$35,484.80	\$35,859.20	\$36,150.40	\$36,566.40	\$36,899.20	\$37,294.40	\$37,627.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$18.29	\$18.46	\$18.65	\$18.85	\$19.04	\$19.22	\$19.39	\$19.61	\$19.79	\$20.00	\$20.21	\$20.41
Biweekly	\$1,463.20	\$1,476.80	\$1,492.00	\$1,508.00	\$1,523.20	\$1,537.60	\$1,551.20	\$1,568.80	\$1,583.20	\$1,600.00	\$1,616.80	\$1,632.80
Annually	\$38,043.20	\$38,396.80	\$38,792.00	\$39,208.00	\$39,603.20	\$39,977.60	\$40,331.20	\$40,788.80	\$41,163.20	\$41,600.00	\$42,036.80	\$42,452.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$20.58	\$20.82	\$21.01	\$21.23	\$21.44	\$21.66	\$21.88	\$22.10	\$22.32	\$22.53	\$22.76	\$22.98
Biweekly	\$1,646.40	\$1,665.60	\$1,680.80	\$1,698.40	\$1,715.20	\$1,732.80	\$1,750.40	\$1,768.00	\$1,785.60	\$1,802.40	\$1,820.80	\$1,838.40
Annually	\$42,806.40	\$43,305.60	\$43,700.80	\$44,158.40	\$44,595.20	\$45,052.80	\$45,510.40	\$45,968.00	\$46,425.60	\$46,862.40	\$47,340.80	\$47,798.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$23.22	\$23.45	\$23.68	\$23.92	\$24.15	\$24.42	\$24.63	\$24.89	\$25.15	\$25.38	\$25.64	\$25.91
Biweekly	\$1,857.60	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.00	\$1,953.60	\$1,970.40	\$1,991.20	\$2,012.00	\$2,030.40	\$2,051.20	\$2,072.80
Annually	\$48,297.60	\$48,776.00	\$49,254.40	\$49,753.60	\$50,232.00	\$50,793.60	\$51,230.40	\$51,771.20	\$52,312.00	\$52,790.40	\$53,331.20	\$53,892.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$26.16	\$26.43	\$26.70	\$26.93	\$27.23	\$27.49	\$27.79					
Biweekly	\$2,092.80	\$2,114.40	\$2,136.00	\$2,154.40	\$2,178.40	\$2,199.20	\$2,223.20					
Annually	\$54,412.80	\$54,974.40	\$55,536.00	\$56,014.40	\$56,638.40	\$57,179.20	\$57,803.20					

## Grade 74

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$18.29	\$18.46	\$18.65	\$18.85	\$19.04	\$19.22	\$19.39	\$19.61	\$19.79	\$20.00	\$20.21	\$20.41
Biweekly	\$1,463.20	\$1,476.80	\$1,492.00	\$1,508.00	\$1,523.20	\$1,537.60	\$1,551.20	\$1,568.80	\$1,583.20	\$1,600.00	\$1,616.80	\$1,632.80
Annually	\$38,043.20	\$38,396.80	\$38,792.00	\$39,208.00	\$39,603.20	\$39,977.60	\$40,331.20	\$40,788.80	\$41,163.20	\$41,600.00	\$42,036.80	\$42,452.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$20.58	\$20.82	\$21.01	\$21.23	\$21.44	\$21.66	\$21.88	\$22.10	\$22.32	\$22.53	\$22.76	\$22.98
Biweekly	\$1,646.40	\$1,665.60	\$1,680.80	\$1,698.40	\$1,715.20	\$1,732.80	\$1,750.40	\$1,768.00	\$1,785.60	\$1,802.40	\$1,820.80	\$1,838.40
Annually	\$42,806.40	\$43,305.60	\$43,700.80	\$44,158.40	\$44,595.20	\$45,052.80	\$45,510.40	\$45,968.00	\$46,425.60	\$46,862.40	\$47,340.80	\$47,798.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$23.22	\$23.45	\$23.68	\$23.92	\$24.15	\$24.42	\$24.63	\$24.89	\$25.15	\$25.38	\$25.64	\$25.91
Biweekly	\$1,857.60	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.00	\$1,953.60	\$1,970.40	\$1,991.20	\$2,012.00	\$2,030.40	\$2,051.20	\$2,072.80
Annually	\$48,297.60	\$48,776.00	\$49,254.40	\$49,753.60	\$50,232.00	\$50,793.60	\$51,230.40	\$51,771.20	\$52,312.00	\$52,790.40	\$53,331.20	\$53,892.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$26.16	\$26.43	\$26.70	\$26.93	\$27.23	\$27.49	\$27.79	\$28.04	\$28.31	\$28.59	\$28.89	\$29.18
Biweekly	\$2,092.80	\$2,114.40	\$2,136.00	\$2,154.40	\$2,178.40	\$2,199.20	\$2,223.20	\$2,243.20	\$2,264.80	\$2,287.20	\$2,311.20	\$2,334.40
Annually	\$54,412.80	\$54,974.40	\$55,536.00	\$56,014.40	\$56,638.40	\$57,179.20	\$57,803.20	\$58,323.20	\$58,884.80	\$59,467.20	\$60,091.20	\$60,694.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$29.46	\$29.76	\$30.06	\$30.37	\$30.67	\$30.98	\$31.28					
Biweekly	\$2,356.80	\$2,380.80	\$2,404.80	\$2,429.60	\$2,453.60	\$2,478.40	\$2,502.40					
Annually	\$61,276.80	\$61,900.80	\$62,524.80	\$63,169.60	\$63,793.60	\$64,438.40	\$65,062.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 75

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$20.58	\$20.82	\$21.01	\$21.23	\$21.44	\$21.66	\$21.88	\$22.10	\$22.32	\$22.53	\$22.76	\$22.98
Biweekly	\$1,646.40	\$1,665.60	\$1,680.80	\$1,698.40	\$1,715.20	\$1,732.80	\$1,750.40	\$1,768.00	\$1,785.60	\$1,802.40	\$1,820.80	\$1,838.40
Annually	\$42,806.40	\$43,305.60	\$43,700.80	\$44,158.40	\$44,595.20	\$45,052.80	\$45,510.40	\$45,968.00	\$46,425.60	\$46,862.40	\$47,340.80	\$47,798.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$23.22	\$23.45	\$23.68	\$23.92	\$24.15	\$24.42	\$24.63	\$24.89	\$25.15	\$25.38	\$25.64	\$25.91
Biweekly	\$1,857.60	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.00	\$1,953.60	\$1,970.40	\$1,991.20	\$2,012.00	\$2,030.40	\$2,051.20	\$2,072.80
Annually	\$48,297.60	\$48,776.00	\$49,254.40	\$49,753.60	\$50,232.00	\$50,793.60	\$51,230.40	\$51,771.20	\$52,312.00	\$52,790.40	\$53,331.20	\$53,892.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$26.16	\$26.43	\$26.70	\$26.93	\$27.23	\$27.49	\$27.79	\$28.04	\$28.31	\$28.59	\$28.89	\$29.18
Biweekly	\$2,092.80	\$2,114.40	\$2,136.00	\$2,154.40	\$2,178.40	\$2,199.20	\$2,223.20	\$2,243.20	\$2,264.80	\$2,287.20	\$2,311.20	\$2,334.40
Annually	\$54,412.80	\$54,974.40	\$55,536.00	\$56,014.40	\$56,638.40	\$57,179.20	\$57,803.20	\$58,323.20	\$58,884.80	\$59,467.20	\$60,091.20	\$60,694.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$29.46	\$29.76	\$30.06	\$30.37	\$30.67	\$30.98	\$31.28	\$31.60	\$31.94	\$32.22	\$32.55	\$32.87
Biweekly	\$2,356.80	\$2,380.80	\$2,404.80	\$2,429.60	\$2,453.60	\$2,478.40	\$2,502.40	\$2,528.00	\$2,555.20	\$2,577.60	\$2,604.00	\$2,629.60
Annually	\$61,276.80	\$61,900.80	\$62,524.80	\$63,169.60	\$63,793.60	\$64,438.40	\$65,062.40	\$65,728.00	\$66,435.20	\$67,017.60	\$67,704.00	\$68,369.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$33.23	\$33.56	\$33.87	\$34.21	\$34.55	\$34.91	\$35.26					
Biweekly	\$2,658.40	\$2,684.80	\$2,709.60	\$2,736.80	\$2,764.00	\$2,792.80	\$2,820.80					
Annually	\$69,118.40	\$69,804.80	\$70,449.60	\$71,156.80	\$71,864.00	\$72,612.80	\$73,340.80					

## Grade 76

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$23.22	\$23.45	\$23.68	\$23.92	\$24.15	\$24.42	\$24.63	\$24.89	\$25.15	\$25.38	\$25.64	\$25.91
Biweekly	\$1,857.60	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.00	\$1,953.60	\$1,970.40	\$1,991.20	\$2,012.00	\$2,030.40	\$2,051.20	\$2,072.80
Annually	\$48,297.60	\$48,776.00	\$49,254.40	\$49,753.60	\$50,232.00	\$50,793.60	\$51,230.40	\$51,771.20	\$52,312.00	\$52,790.40	\$53,331.20	\$53,892.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$26.16	\$26.43	\$26.70	\$26.93	\$27.23	\$27.49	\$27.79	\$28.04	\$28.31	\$28.59	\$28.89	\$29.18
Biweekly	\$2,092.80	\$2,114.40	\$2,136.00	\$2,154.40	\$2,178.40	\$2,199.20	\$2,223.20	\$2,243.20	\$2,264.80	\$2,287.20	\$2,311.20	\$2,334.40
Annually	\$54,412.80	\$54,974.40	\$55,536.00	\$56,014.40	\$56,638.40	\$57,179.20	\$57,803.20	\$58,323.20	\$58,884.80	\$59,467.20	\$60,091.20	\$60,694.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$29.46	\$29.76	\$30.06	\$30.37	\$30.67	\$30.98	\$31.28	\$31.60	\$31.94	\$32.22	\$32.55	\$32.87
Biweekly	\$2,356.80	\$2,380.80	\$2,404.80	\$2,429.60	\$2,453.60	\$2,478.40	\$2,502.40	\$2,528.00	\$2,555.20	\$2,577.60	\$2,604.00	\$2,629.60
Annually	\$61,276.80	\$61,900.80	\$62,524.80	\$63,169.60	\$63,793.60	\$64,438.40	\$65,062.40	\$65,728.00	\$66,435.20	\$67,017.60	\$67,704.00	\$68,369.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$33.23	\$33.56	\$33.87	\$34.21	\$34.55	\$34.91	\$35.26	\$35.60	\$35.98	\$36.32	\$36.67	\$37.03
Biweekly	\$2,658.40	\$2,684.80	\$2,709.60	\$2,736.80	\$2,764.00	\$2,792.80	\$2,820.80	\$2,848.00	\$2,878.40	\$2,905.60	\$2,933.60	\$2,962.40
Annually	\$69,118.40	\$69,804.80	\$70,449.60	\$71,156.80	\$71,864.00	\$72,612.80	\$73,340.80	\$74,048.00	\$74,838.40	\$75,545.60	\$76,273.60	\$77,022.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$37.41	\$37.78	\$38.17	\$38.54	\$38.94	\$39.32	\$39.70					
Biweekly	\$2,992.80	\$3,022.40	\$3,053.60	\$3,083.20	\$3,115.20	\$3,145.60	\$3,176.00					
Annually	\$77,812.80	\$78,582.40	\$79,393.60	\$80,163.20	\$80,995.20	\$81,785.60	\$82,576.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.16	\$26.43	\$26.70	\$26.93	\$27.23	\$27.49	\$27.79	\$28.04	\$28.31	\$28.59	\$28.89	\$29.18
Biweekly	\$2,092.80	\$2,114.40	\$2,136.00	\$2,154.40	\$2,178.40	\$2,199.20	\$2,223.20	\$2,243.20	\$2,264.80	\$2,287.20	\$2,311.20	\$2,334.40
Annually	\$54,412.80	\$54,974.40	\$55,536.00	\$56,014.40	\$56,638.40	\$57,179.20	\$57,803.20	\$58,323.20	\$58,884.80	\$59,467.20	\$60,091.20	\$60,694.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.46	\$29.76	\$30.06	\$30.37	\$30.67	\$30.98	\$31.28	\$31.60	\$31.94	\$32.22	\$32.55	\$32.87
Biweekly	\$2,356.80	\$2,380.80	\$2,404.80	\$2,429.60	\$2,453.60	\$2,478.40	\$2,502.40	\$2,528.00	\$2,555.20	\$2,577.60	\$2,604.00	\$2,629.60
Annually	\$61,276.80	\$61,900.80	\$62,524.80	\$63,169.60	\$63,793.60	\$64,438.40	\$65,062.40	\$65,728.00	\$66,435.20	\$67,017.60	\$67,704.00	\$68,369.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.23	\$33.56	\$33.87	\$34.21	\$34.55	\$34.91	\$35.26	\$35.60	\$35.98	\$36.32	\$36.67	\$37.03
Biweekly	\$2,658.40	\$2,684.80	\$2,709.60	\$2,736.80	\$2,764.00	\$2,792.80	\$2,820.80	\$2,848.00	\$2,878.40	\$2,905.60	\$2,933.60	\$2,962.40
Annually	\$69,118.40	\$69,804.80	\$70,449.60	\$71,156.80	\$71,864.00	\$72,612.80	\$73,340.80	\$74,048.00	\$74,838.40	\$75,545.60	\$76,273.60	\$77,022.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.41	\$37.78	\$38.17	\$38.54	\$38.94	\$39.32	\$39.70	\$40.13	\$40.51	\$40.92	\$41.31	\$41.74
Biweekly	\$2,992.80	\$3,022.40	\$3,053.60	\$3,083.20	\$3,115.20	\$3,145.60	\$3,176.00	\$3,210.40	\$3,240.80	\$3,273.60	\$3,304.80	\$3,339.20
Annually	\$77,812.80	\$78,582.40	\$79,393.60	\$80,163.20	\$80,995.20	\$81,785.60	\$82,576.00	\$83,470.40	\$84,260.80	\$85,113.60	\$85,924.80	\$86,819.20
Steps	49	50	51	52	53	54	55					
Hourly	\$42.17	\$42.57	\$43.00	\$43.44	\$43.86	\$44.30	\$44.77					
Biweekly	\$3,373.60	\$3,405.60	\$3,440.00	\$3,475.20	\$3,508.80	\$3,544.00	\$3,581.60					
Annually	\$87,713.60	\$88,545.60	\$89,440.00	\$90,355.20	\$91,228.80	\$92,144.00	\$93,121.60					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.59	\$28.89	\$29.18	\$29.46	\$29.76	\$30.06	\$30.37	\$30.67	\$30.98	\$31.28	\$31.60	\$31.94
Biweekly	\$2,287.20	\$2,311.20	\$2,334.40	\$2,356.80	\$2,380.80	\$2,404.80	\$2,429.60	\$2,453.60	\$2,478.40	\$2,502.40	\$2,528.00	\$2,555.20
Annually	\$59,467.20	\$60,091.20	\$60,694.40	\$61,276.80	\$61,900.80	\$62,524.80	\$63,169.60	\$63,793.60	\$64,438.40	\$65,062.40	\$65,728.00	\$66,435.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.22	\$32.55	\$32.87	\$33.23	\$33.56	\$33.87	\$34.21	\$34.55	\$34.91	\$35.26	\$35.60	\$35.98
Biweekly	\$2,577.60	\$2,604.00	\$2,629.60	\$2,658.40	\$2,684.80	\$2,709.60	\$2,736.80	\$2,764.00	\$2,792.80	\$2,820.80	\$2,848.00	\$2,878.40
Annually	\$67,017.60	\$67,704.00	\$68,369.60	\$69,118.40	\$69,804.80	\$70,449.60	\$71,156.80	\$71,864.00	\$72,612.80	\$73,340.80	\$74,048.00	\$74,838.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.32	\$36.67	\$37.03	\$37.41	\$37.78	\$38.17	\$38.54	\$38.94	\$39.32	\$39.70	\$40.13	\$40.51
Biweekly	\$2,905.60	\$2,933.60	\$2,962.40	\$2,992.80	\$3,022.40	\$3,053.60	\$3,083.20	\$3,115.20	\$3,145.60	\$3,176.00	\$3,210.40	\$3,240.80
Annually	\$75,545.60	\$76,273.60	\$77,022.40	\$77,812.80	\$78,582.40	\$79,393.60	\$80,163.20	\$80,995.20	\$81,785.60	\$82,576.00	\$83,470.40	\$84,260.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.92	\$41.31	\$41.74	\$42.17	\$42.57	\$43.00	\$43.44	\$43.86	\$44.30	\$44.77	\$45.20	\$45.64
Biweekly	\$3,273.60	\$3,304.80	\$3,339.20	\$3,373.60	\$3,405.60	\$3,440.00	\$3,475.20	\$3,508.80	\$3,544.00	\$3,581.60	\$3,616.00	\$3,651.20
Annually	\$85,113.60	\$85,924.80	\$86,819.20	\$87,713.60	\$88,545.60	\$89,440.00	\$90,355.20	\$91,228.80	\$92,144.00	\$93,121.60	\$94,016.00	\$94,931.20
Steps	49	50	51	52	53	54	55					
Hourly	\$46.11	\$46.57	\$47.04	\$47.49	\$48.00	\$48.45	\$48.95					
Biweekly	\$3,688.80	\$3,725.60	\$3,763.20	\$3,799.20	\$3,840.00	\$3,876.00	\$3,916.00					
Annually	\$95,908.80	\$96,865.60	\$97,843.20	\$98,779.20	\$99,840.00	\$100,776.00	\$101,816.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$31.28	\$31.60	\$31.94	\$32.22	\$32.55	\$32.87	\$33.23	\$33.56	\$33.87	\$34.21	\$34.55	\$34.91
Biweekly	\$2,502.40	\$2,528.00	\$2,555.20	\$2,577.60	\$2,604.00	\$2,629.60	\$2,658.40	\$2,684.80	\$2,709.60	\$2,736.80	\$2,764.00	\$2,792.80
Annually	\$65,062.40	\$65,728.00	\$66,435.20	\$67,017.60	\$67,704.00	\$68,369.60	\$69,118.40	\$69,804.80	\$70,449.60	\$71,156.80	\$71,864.00	\$72,612.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$35.26	\$35.60	\$35.98	\$36.32	\$36.67	\$37.03	\$37.41	\$37.78	\$38.17	\$38.54	\$38.94	\$39.32
Biweekly	\$2,820.80	\$2,848.00	\$2,878.40	\$2,905.60	\$2,933.60	\$2,962.40	\$2,992.80	\$3,022.40	\$3,053.60	\$3,083.20	\$3,115.20	\$3,145.60
Annually	\$73,340.80	\$74,048.00	\$74,838.40	\$75,545.60	\$76,273.60	\$77,022.40	\$77,812.80	\$78,582.40	\$79,393.60	\$80,163.20	\$80,995.20	\$81,785.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$39.70	\$40.13	\$40.51	\$40.92	\$41.31	\$41.74	\$42.17	\$42.57	\$43.00	\$43.44	\$43.86	\$44.30
Biweekly	\$3,176.00	\$3,210.40	\$3,240.80	\$3,273.60	\$3,304.80	\$3,339.20	\$3,373.60	\$3,405.60	\$3,440.00	\$3,475.20	\$3,508.80	\$3,544.00
Annually	\$82,576.00	\$83,470.40	\$84,260.80	\$85,113.60	\$85,924.80	\$86,819.20	\$87,713.60	\$88,545.60	\$89,440.00	\$90,355.20	\$91,228.80	\$92,144.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$44.77	\$45.20	\$45.64	\$46.11	\$46.57	\$47.04	\$47.49	\$48.00	\$48.45	\$48.95	\$49.44	\$49.95
Biweekly	\$3,581.60	\$3,616.00	\$3,651.20	\$3,688.80	\$3,725.60	\$3,763.20	\$3,799.20	\$3,840.00	\$3,876.00	\$3,916.00	\$3,955.20	\$3,996.00
Annually	\$93,121.60	\$94,016.00	\$94,931.20	\$95,908.80	\$96,865.60	\$97,843.20	\$98,779.20	\$99,840.00	\$100,776.00	\$101,816.00	\$102,835.20	\$103,896.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$50.44	\$50.95	\$51.44	\$51.98	\$52.49	\$53.01	\$53.55					
Biweekly	\$4,035.20	\$4,076.00	\$4,115.20	\$4,158.40	\$4,199.20	\$4,240.80	\$4,284.00					
Annually	\$104,915.20	\$105,976.00	\$106,995.20	\$108,118.40	\$109,179.20	\$110,260.80	\$111,384.00					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$33.87	\$34.21	\$34.55	\$34.91	\$35.26	\$35.60	\$35.98	\$36.32	\$36.67	\$37.03	\$37.41	\$37.78
Biweekly	\$2,709.60	\$2,736.80	\$2,764.00	\$2,792.80	\$2,820.80	\$2,848.00	\$2,878.40	\$2,905.60	\$2,933.60	\$2,962.40	\$2,992.80	\$3,022.40
Annually	\$70,449.60	\$71,156.80	\$71,864.00	\$72,612.80	\$73,340.80	\$74,048.00	\$74,838.40	\$75,545.60	\$76,273.60	\$77,022.40	\$77,812.80	\$78,582.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$38.17	\$38.54	\$38.94	\$39.32	\$39.70	\$40.13	\$40.51	\$40.92	\$41.31	\$41.74	\$42.17	\$42.57
Biweekly	\$3,053.60	\$3,083.20	\$3,115.20	\$3,145.60	\$3,176.00	\$3,210.40	\$3,240.80	\$3,273.60	\$3,304.80	\$3,339.20	\$3,373.60	\$3,405.60
Annually	\$79,393.60	\$80,163.20	\$80,995.20	\$81,785.60	\$82,576.00	\$83,470.40	\$84,260.80	\$85,113.60	\$85,924.80	\$86,819.20	\$87,713.60	\$88,545.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$43.00	\$43.44	\$43.86	\$44.30	\$44.77	\$45.20	\$45.64	\$46.11	\$46.57	\$47.04	\$47.49	\$48.00
Biweekly	\$3,440.00	\$3,475.20	\$3,508.80	\$3,544.00	\$3,581.60	\$3,616.00	\$3,651.20	\$3,688.80	\$3,725.60	\$3,763.20	\$3,799.20	\$3,840.00
Annually	\$89,440.00	\$90,355.20	\$91,228.80	\$92,144.00	\$93,121.60	\$94,016.00	\$94,931.20	\$95,908.80	\$96,865.60	\$97,843.20	\$98,779.20	\$99,840.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$48.45	\$48.95	\$49.44	\$49.95	\$50.44	\$50.95	\$51.44	\$51.98	\$52.49	\$53.01	\$53.55	\$54.09
Biweekly	\$3,876.00	\$3,916.00	\$3,955.20	\$3,996.00	\$4,035.20	\$4,076.00	\$4,115.20	\$4,158.40	\$4,199.20	\$4,240.80	\$4,284.00	\$4,327.20
Annually	\$100,776.00	\$101,816.00	\$102,835.20	\$103,896.00	\$104,915.20	\$105,976.00	\$106,995.20	\$108,118.40	\$109,179.20	\$110,260.80	\$111,384.00	\$112,507.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$54.60	\$55.17	\$55.72	\$56.26	\$56.83	\$57.40	\$57.97					
Biweekly	\$4,368.00	\$4,413.60	\$4,457.60	\$4,500.80	\$4,546.40	\$4,592.00	\$4,637.60					
Annually	\$113,568.00	\$114,753.60	\$115,897.60	\$117,020.80	\$118,206.40	\$119,392.00	\$120,577.60					



# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.03	\$37.41	\$37.78	\$38.17	\$38.54	\$38.94	\$39.32	\$39.70	\$40.13	\$40.51	\$40.92	\$41.31
Biweekly	\$2,962.40	\$2,992.80	\$3,022.40	\$3,053.60	\$3,083.20	\$3,115.20	\$3,145.60	\$3,176.00	\$3,210.40	\$3,240.80	\$3,273.60	\$3,304.80
Annually	\$77,022.40	\$77,812.80	\$78,582.40	\$79,393.60	\$80,163.20	\$80,995.20	\$81,785.60	\$82,576.00	\$83,470.40	\$84,260.80	\$85,113.60	\$85,924.80

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.74	\$42.17	\$42.57	\$43.00	\$43.44	\$43.86	\$44.30	\$44.77	\$45.20	\$45.64	\$46.11	\$46.57
Biweekly	\$3,339.20	\$3,373.60	\$3,405.60	\$3,440.00	\$3,475.20	\$3,508.80	\$3,544.00	\$3,581.60	\$3,616.00	\$3,651.20	\$3,688.80	\$3,725.60
Annually	\$86,819.20	\$87,713.60	\$88,545.60	\$89,440.00	\$90,355.20	\$91,228.80	\$92,144.00	\$93,121.60	\$94,016.00	\$94,931.20	\$95,908.80	\$96,865.60

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.04	\$47.49	\$48.00	\$48.45	\$48.95	\$49.44	\$49.95	\$50.44	\$50.95	\$51.44	\$51.98	\$52.49
Biweekly	\$3,763.20	\$3,799.20	\$3,840.00	\$3,876.00	\$3,916.00	\$3,955.20	\$3,996.00	\$4,035.20	\$4,076.00	\$4,115.20	\$4,158.40	\$4,199.20
Annually	\$97,843.20	\$98,779.20	\$99,840.00	\$100,776.00	\$101,816.00	\$102,835.20	\$103,896.00	\$104,915.20	\$105,976.00	\$106,995.20	\$108,118.40	\$109,179.20

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.01	\$53.55	\$54.09	\$54.60	\$55.17	\$55.72	\$56.26	\$56.83	\$57.40	\$57.97	\$58.55	\$59.15
Biweekly	\$4,240.80	\$4,284.00	\$4,327.20	\$4,368.00	\$4,413.60	\$4,457.60	\$4,500.80	\$4,546.40	\$4,592.00	\$4,637.60	\$4,684.00	\$4,732.00
Annually	\$110,260.80	\$111,384.00	\$112,507.20	\$113,568.00	\$114,753.60	\$115,897.60	\$117,020.80	\$118,206.40	\$119,392.00	\$120,577.60	\$121,784.00	\$123,032.00

  

Steps	49	50	51	52	53	54	55
Hourly	\$59.72	\$60.33	\$60.93	\$61.53	\$62.17	\$62.79	\$63.41
Biweekly	\$4,777.60	\$4,826.40	\$4,874.40	\$4,922.40	\$4,973.60	\$5,023.20	\$5,072.80
Annually	\$124,217.60	\$125,486.40	\$126,734.40	\$127,982.40	\$129,313.60	\$130,603.20	\$131,892.80

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.74	\$42.17	\$42.57	\$43.00	\$43.44	\$43.86	\$44.30	\$44.77	\$45.20	\$45.64	\$46.11	\$46.57
Biweekly	\$3,339.20	\$3,373.60	\$3,405.60	\$3,440.00	\$3,475.20	\$3,508.80	\$3,544.00	\$3,581.60	\$3,616.00	\$3,651.20	\$3,688.80	\$3,725.60
Annually	\$86,819.20	\$87,713.60	\$88,545.60	\$89,440.00	\$90,355.20	\$91,228.80	\$92,144.00	\$93,121.60	\$94,016.00	\$94,931.20	\$95,908.80	\$96,865.60

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.04	\$47.49	\$48.00	\$48.45	\$48.95	\$49.44	\$49.95	\$50.44	\$50.95	\$51.44	\$51.98	\$52.49
Biweekly	\$3,763.20	\$3,799.20	\$3,840.00	\$3,876.00	\$3,916.00	\$3,955.20	\$3,996.00	\$4,035.20	\$4,076.00	\$4,115.20	\$4,158.40	\$4,199.20
Annually	\$97,843.20	\$98,779.20	\$99,840.00	\$100,776.00	\$101,816.00	\$102,835.20	\$103,896.00	\$104,915.20	\$105,976.00	\$106,995.20	\$108,118.40	\$109,179.20

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.01	\$53.55	\$54.09	\$54.60	\$55.17	\$55.72	\$56.26	\$56.83	\$57.40	\$57.97	\$58.55	\$59.15
Biweekly	\$4,240.80	\$4,284.00	\$4,327.20	\$4,368.00	\$4,413.60	\$4,457.60	\$4,500.80	\$4,546.40	\$4,592.00	\$4,637.60	\$4,684.00	\$4,732.00
Annually	\$110,260.80	\$111,384.00	\$112,507.20	\$113,568.00	\$114,753.60	\$115,897.60	\$117,020.80	\$118,206.40	\$119,392.00	\$120,577.60	\$121,784.00	\$123,032.00

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.72	\$60.33	\$60.93	\$61.53	\$62.17	\$62.79	\$63.41	\$64.05	\$64.69	\$65.34	\$65.98	\$66.65
Biweekly	\$4,777.60	\$4,826.40	\$4,874.40	\$4,922.40	\$4,973.60	\$5,023.20	\$5,072.80	\$5,124.00	\$5,175.20	\$5,227.20	\$5,278.40	\$5,332.00
Annually	\$124,217.60	\$125,486.40	\$126,734.40	\$127,982.40	\$129,313.60	\$130,603.20	\$131,892.80	\$133,224.00	\$134,555.20	\$135,907.20	\$137,238.40	\$138,632.00

  

Steps	49	50	51	52	53	54	55
Hourly	\$67.31	\$67.99	\$68.66	\$69.36	\$70.06	\$70.75	\$71.46
Biweekly	\$5,384.80	\$5,439.20	\$5,492.80	\$5,548.80	\$5,604.80	\$5,660.00	\$5,716.80
Annually	\$140,004.80	\$141,419.20	\$142,812.80	\$144,268.80	\$145,724.80	\$147,160.00	\$148,636.80

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.04	\$47.49	\$48.00	\$48.45	\$48.95	\$49.44	\$49.95	\$50.44	\$50.95	\$51.44	\$51.98	\$52.49
Biweekly	\$3,763.20	\$3,799.20	\$3,840.00	\$3,876.00	\$3,916.00	\$3,955.20	\$3,996.00	\$4,035.20	\$4,076.00	\$4,115.20	\$4,158.40	\$4,199.20
Annually	\$97,843.20	\$98,779.20	\$99,840.00	\$100,776.00	\$101,816.00	\$102,835.20	\$103,896.00	\$104,915.20	\$105,976.00	\$106,995.20	\$108,118.40	\$109,179.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.01	\$53.55	\$54.09	\$54.60	\$55.17	\$55.72	\$56.26	\$56.83	\$57.40	\$57.97	\$58.55	\$59.15
Biweekly	\$4,240.80	\$4,284.00	\$4,327.20	\$4,368.00	\$4,413.60	\$4,457.60	\$4,500.80	\$4,546.40	\$4,592.00	\$4,637.60	\$4,684.00	\$4,732.00
Annually	\$110,260.80	\$111,384.00	\$112,507.20	\$113,568.00	\$114,753.60	\$115,897.60	\$117,020.80	\$118,206.40	\$119,392.00	\$120,577.60	\$121,784.00	\$123,032.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.72	\$60.33	\$60.93	\$61.53	\$62.17	\$62.79	\$63.41	\$64.05	\$64.69	\$65.34	\$65.98	\$66.65
Biweekly	\$4,777.60	\$4,826.40	\$4,874.40	\$4,922.40	\$4,973.60	\$5,023.20	\$5,072.80	\$5,124.00	\$5,175.20	\$5,227.20	\$5,278.40	\$5,332.00
Annually	\$124,217.60	\$125,486.40	\$126,734.40	\$127,982.40	\$129,313.60	\$130,603.20	\$131,892.80	\$133,224.00	\$134,555.20	\$135,907.20	\$137,238.40	\$138,632.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.31	\$67.99	\$68.66	\$69.36	\$70.06	\$70.75	\$71.46	\$72.19	\$72.90	\$73.62	\$74.35	\$75.09
Biweekly	\$5,384.80	\$5,439.20	\$5,492.80	\$5,548.80	\$5,604.80	\$5,660.00	\$5,716.80	\$5,775.20	\$5,832.00	\$5,889.60	\$5,948.00	\$6,007.20
Annually	\$140,004.80	\$141,419.20	\$142,812.80	\$144,268.80	\$145,724.80	\$147,160.00	\$148,636.80	\$150,155.20	\$151,632.00	\$153,129.60	\$154,648.00	\$156,187.20
Steps	49	50	51	52	53	54	55					
Hourly	\$75.84	\$76.60	\$77.36	\$78.15	\$78.92	\$79.73	\$80.52					
Biweekly	\$6,067.20	\$6,128.00	\$6,188.80	\$6,252.00	\$6,313.60	\$6,378.40	\$6,441.60					
Annually	\$157,747.20	\$159,328.00	\$160,908.80	\$162,552.00	\$164,153.60	\$165,838.40	\$167,481.60					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.44	\$51.98	\$52.49	\$53.01	\$53.55	\$54.09	\$54.60	\$55.17	\$55.72	\$56.26	\$56.83	\$57.40
Biweekly	\$4,115.20	\$4,158.40	\$4,199.20	\$4,240.80	\$4,284.00	\$4,327.20	\$4,368.00	\$4,413.60	\$4,457.60	\$4,500.80	\$4,546.40	\$4,592.00
Annually	\$106,995.20	\$108,118.40	\$109,179.20	\$110,260.80	\$111,384.00	\$112,507.20	\$113,568.00	\$114,753.60	\$115,897.60	\$117,020.80	\$118,206.40	\$119,392.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$57.97	\$58.55	\$59.15	\$59.72	\$60.33	\$60.93	\$61.53	\$62.17	\$62.79	\$63.41	\$64.05	\$64.69
Biweekly	\$4,637.60	\$4,684.00	\$4,732.00	\$4,777.60	\$4,826.40	\$4,874.40	\$4,922.40	\$4,973.60	\$5,023.20	\$5,072.80	\$5,124.00	\$5,175.20
Annually	\$120,577.60	\$121,784.00	\$123,032.00	\$124,217.60	\$125,486.40	\$126,734.40	\$127,982.40	\$129,313.60	\$130,603.20	\$131,892.80	\$133,224.00	\$134,555.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.34	\$65.98	\$66.65	\$67.31	\$67.99	\$68.66	\$69.36	\$70.06	\$70.75	\$71.46	\$72.19	\$72.90
Biweekly	\$5,227.20	\$5,278.40	\$5,332.00	\$5,384.80	\$5,439.20	\$5,492.80	\$5,548.80	\$5,604.80	\$5,660.00	\$5,716.80	\$5,775.20	\$5,832.00
Annually	\$135,907.20	\$137,238.40	\$138,632.00	\$140,004.80	\$141,419.20	\$142,812.80	\$144,268.80	\$145,724.80	\$147,160.00	\$148,636.80	\$150,155.20	\$151,632.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$73.62	\$74.35	\$75.09	\$75.84	\$76.60	\$77.36	\$78.15	\$78.92	\$79.73	\$80.52	\$81.34	\$82.13
Biweekly	\$5,889.60	\$5,948.00	\$6,007.20	\$6,067.20	\$6,128.00	\$6,188.80	\$6,252.00	\$6,313.60	\$6,378.40	\$6,441.60	\$6,507.20	\$6,570.40
Annually	\$153,129.60	\$154,648.00	\$156,187.20	\$157,747.20	\$159,328.00	\$160,908.80	\$162,552.00	\$164,153.60	\$165,838.40	\$167,481.60	\$169,187.20	\$170,830.40
Steps	49	50	51	52	53	54	55					
Hourly	\$82.96	\$83.77	\$84.63	\$85.46	\$86.32	\$87.18	\$88.07					
Biweekly	\$6,636.80	\$6,701.60	\$6,770.40	\$6,836.80	\$6,905.60	\$6,974.40	\$7,045.60					
Annually	\$172,556.80	\$174,241.60	\$176,030.40	\$177,756.80	\$179,545.60	\$181,334.40	\$183,185.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.53	\$13.69	\$13.82	\$13.96	\$14.09	\$14.22	\$14.37	\$14.50	\$14.65	\$14.79	\$14.96	\$15.10
Biweekly	\$1,082.40	\$1,095.20	\$1,105.60	\$1,116.80	\$1,127.20	\$1,137.60	\$1,149.60	\$1,160.00	\$1,172.00	\$1,183.20	\$1,196.80	\$1,208.00
Annually	\$28,142.40	\$28,475.20	\$28,745.60	\$29,036.80	\$29,307.20	\$29,577.60	\$29,889.60	\$30,160.00	\$30,472.00	\$30,763.20	\$31,116.80	\$31,408.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.24	\$15.40	\$15.57	\$15.71	\$15.87	\$16.01	\$16.16	\$16.35	\$16.49	\$16.69	\$16.84	\$17.01
Biweekly	\$1,219.20	\$1,232.00	\$1,245.60	\$1,256.80	\$1,269.60	\$1,280.80	\$1,292.80	\$1,308.00	\$1,319.20	\$1,335.20	\$1,347.20	\$1,360.80
Annually	\$31,699.20	\$32,032.00	\$32,385.60	\$32,676.80	\$33,009.60	\$33,300.80	\$33,612.80	\$34,008.00	\$34,299.20	\$34,715.20	\$35,027.20	\$35,380.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$17.16	\$17.33	\$17.52	\$17.68	\$17.89	\$18.05	\$18.23	\$18.41	\$18.60	\$18.78	\$18.96	\$19.16
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,414.40	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,488.00	\$1,502.40	\$1,516.80	\$1,532.80
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,774.40	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,688.00	\$39,062.40	\$39,436.80	\$39,852.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$19.34	\$19.53	\$19.75	\$19.94	\$20.14	\$20.34	\$20.53	\$20.74	\$20.96	\$21.17	\$21.38	\$21.59
Biweekly	\$1,547.20	\$1,562.40	\$1,580.00	\$1,595.20	\$1,611.20	\$1,627.20	\$1,642.40	\$1,659.20	\$1,676.80	\$1,693.60	\$1,710.40	\$1,727.20
Annually	\$40,227.20	\$40,622.40	\$41,080.00	\$41,475.20	\$41,891.20	\$42,307.20	\$42,702.40	\$43,139.20	\$43,596.80	\$44,033.60	\$44,470.40	\$44,907.20
Steps	49	50	51	52	53	54	55					
Hourly	\$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16					
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80					
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80					

## Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.24	\$15.40	\$15.57	\$15.71	\$15.87	\$16.01	\$16.16	\$16.35	\$16.49	\$16.69	\$16.84	\$17.01
Biweekly	\$1,219.20	\$1,232.00	\$1,245.60	\$1,256.80	\$1,269.60	\$1,280.80	\$1,292.80	\$1,308.00	\$1,319.20	\$1,335.20	\$1,347.20	\$1,360.80
Annually	\$31,699.20	\$32,032.00	\$32,385.60	\$32,676.80	\$33,009.60	\$33,300.80	\$33,612.80	\$34,008.00	\$34,299.20	\$34,715.20	\$35,027.20	\$35,380.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.16	\$17.33	\$17.52	\$17.68	\$17.89	\$18.05	\$18.23	\$18.41	\$18.60	\$18.78	\$18.96	\$19.16
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,414.40	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,488.00	\$1,502.40	\$1,516.80	\$1,532.80
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,774.40	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,688.00	\$39,062.40	\$39,436.80	\$39,852.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.34	\$19.53	\$19.75	\$19.94	\$20.14	\$20.34	\$20.53	\$20.74	\$20.96	\$21.17	\$21.38	\$21.59
Biweekly	\$1,547.20	\$1,562.40	\$1,580.00	\$1,595.20	\$1,611.20	\$1,627.20	\$1,642.40	\$1,659.20	\$1,676.80	\$1,693.60	\$1,710.40	\$1,727.20
Annually	\$40,227.20	\$40,622.40	\$41,080.00	\$41,475.20	\$41,891.20	\$42,307.20	\$42,702.40	\$43,139.20	\$43,596.80	\$44,033.60	\$44,470.40	\$44,907.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16	\$23.38	\$23.60	\$23.84	\$24.09	\$24.33
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80	\$1,870.40	\$1,888.00	\$1,907.20	\$1,927.20	\$1,946.40
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80	\$48,630.40	\$49,088.00	\$49,587.20	\$50,107.20	\$50,606.40
Steps	49	50	51	52	53	54	55					
Hourly	\$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10					
Biweekly	\$1,964.80	\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00					
Annually	\$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 73

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$17.16	\$17.33	\$17.52	\$17.68	\$17.89	\$18.05	\$18.23	\$18.41	\$18.60	\$18.78	\$18.96	\$19.16
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,414.40	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,488.00	\$1,502.40	\$1,516.80	\$1,532.80
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,774.40	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,688.00	\$39,062.40	\$39,436.80	\$39,852.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$19.34	\$19.53	\$19.75	\$19.94	\$20.14	\$20.34	\$20.53	\$20.74	\$20.96	\$21.17	\$21.38	\$21.59
Biweekly	\$1,547.20	\$1,562.40	\$1,580.00	\$1,595.20	\$1,611.20	\$1,627.20	\$1,642.40	\$1,659.20	\$1,676.80	\$1,693.60	\$1,710.40	\$1,727.20
Annually	\$40,227.20	\$40,622.40	\$41,080.00	\$41,475.20	\$41,891.20	\$42,307.20	\$42,702.40	\$43,139.20	\$43,596.80	\$44,033.60	\$44,470.40	\$44,907.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16	\$23.38	\$23.60	\$23.84	\$24.09	\$24.33
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80	\$1,870.40	\$1,888.00	\$1,907.20	\$1,927.20	\$1,946.40
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80	\$48,630.40	\$49,088.00	\$49,587.20	\$50,107.20	\$50,606.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Biweekly	\$1,964.80	\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00	\$2,108.00	\$2,128.00	\$2,149.60	\$2,172.80	\$2,192.80
Annually	\$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00	\$54,808.00	\$55,328.00	\$55,889.60	\$56,492.80	\$57,012.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$27.69	\$27.97	\$28.23	\$28.52	\$28.82	\$29.10	\$29.38					
Biweekly	\$2,215.20	\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40					
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40					

## Grade 74

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$19.34	\$19.53	\$19.75	\$19.94	\$20.14	\$20.34	\$20.53	\$20.74	\$20.96	\$21.17	\$21.38	\$21.59
Biweekly	\$1,547.20	\$1,562.40	\$1,580.00	\$1,595.20	\$1,611.20	\$1,627.20	\$1,642.40	\$1,659.20	\$1,676.80	\$1,693.60	\$1,710.40	\$1,727.20
Annually	\$40,227.20	\$40,622.40	\$41,080.00	\$41,475.20	\$41,891.20	\$42,307.20	\$42,702.40	\$43,139.20	\$43,596.80	\$44,033.60	\$44,470.40	\$44,907.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16	\$23.38	\$23.60	\$23.84	\$24.09	\$24.33
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80	\$1,870.40	\$1,888.00	\$1,907.20	\$1,927.20	\$1,946.40
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80	\$48,630.40	\$49,088.00	\$49,587.20	\$50,107.20	\$50,606.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Biweekly	\$1,964.80	\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00	\$2,108.00	\$2,128.00	\$2,149.60	\$2,172.80	\$2,192.80
Annually	\$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00	\$54,808.00	\$55,328.00	\$55,889.60	\$56,492.80	\$57,012.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$27.69	\$27.97	\$28.23	\$28.52	\$28.82	\$29.10	\$29.38	\$29.67	\$29.97	\$30.28	\$30.57	\$30.90
Biweekly	\$2,215.20	\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40	\$2,373.60	\$2,397.60	\$2,422.40	\$2,445.60	\$2,472.00
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40	\$61,713.60	\$62,337.60	\$62,982.40	\$63,585.60	\$64,272.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11					
Biweekly	\$2,495.20	\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80					
Annually	\$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16	\$23.38	\$23.60	\$23.84	\$24.09	\$24.33
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80	\$1,870.40	\$1,888.00	\$1,907.20	\$1,927.20	\$1,946.40
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80	\$48,630.40	\$49,088.00	\$49,587.20	\$50,107.20	\$50,606.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Biweekly	\$1,964.80	\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00	\$2,108.00	\$2,128.00	\$2,149.60	\$2,172.80	\$2,192.80
Annually	\$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00	\$54,808.00	\$55,328.00	\$55,889.60	\$56,492.80	\$57,012.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.69	\$27.97	\$28.23	\$28.52	\$28.82	\$29.10	\$29.38	\$29.67	\$29.97	\$30.28	\$30.57	\$30.90
Biweekly	\$2,215.20	\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40	\$2,373.60	\$2,397.60	\$2,422.40	\$2,445.60	\$2,472.00
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40	\$61,713.60	\$62,337.60	\$62,982.40	\$63,585.60	\$64,272.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.80
Biweekly	\$2,495.20	\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80	\$2,674.40	\$2,700.80	\$2,728.80	\$2,755.20	\$2,784.00
Annually	\$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80	\$69,534.40	\$70,220.80	\$70,948.80	\$71,635.20	\$72,384.00
Steps	49	50	51	52	53	54	55					
Hourly	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32					
Biweekly	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60					
Annually	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Biweekly	\$1,964.80	\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00	\$2,108.00	\$2,128.00	\$2,149.60	\$2,172.80	\$2,192.80
Annually	\$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00	\$54,808.00	\$55,328.00	\$55,889.60	\$56,492.80	\$57,012.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.69	\$27.97	\$28.23	\$28.52	\$28.82	\$29.10	\$29.38	\$29.67	\$29.97	\$30.28	\$30.57	\$30.90
Biweekly	\$2,215.20	\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40	\$2,373.60	\$2,397.60	\$2,422.40	\$2,445.60	\$2,472.00
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40	\$61,713.60	\$62,337.60	\$62,982.40	\$63,585.60	\$64,272.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.80
Biweekly	\$2,495.20	\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80	\$2,674.40	\$2,700.80	\$2,728.80	\$2,755.20	\$2,784.00
Annually	\$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80	\$69,534.40	\$70,220.80	\$70,948.80	\$71,635.20	\$72,384.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20
Biweekly	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60	\$3,014.40	\$3,044.80	\$3,074.40	\$3,104.80	\$3,136.00
Annually	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60	\$78,374.40	\$79,164.80	\$79,934.40	\$80,724.80	\$81,536.00
Steps	49	50	51	52	53	54	55					
Hourly	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02					
Biweekly	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60					
Annually	\$82,368.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.69	\$27.97	\$28.23	\$28.52	\$28.82	\$29.10	\$29.38	\$29.67	\$29.97	\$30.28	\$30.57	\$30.90
Biweekly	\$2,215.20	\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40	\$2,373.60	\$2,397.60	\$2,422.40	\$2,445.60	\$2,472.00
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40	\$61,713.60	\$62,337.60	\$62,982.40	\$63,585.60	\$64,272.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.80
Biweekly	\$2,495.20	\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80	\$2,674.40	\$2,700.80	\$2,728.80	\$2,755.20	\$2,784.00
Annually	\$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80	\$69,534.40	\$70,220.80	\$70,948.80	\$71,635.20	\$72,384.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20
Biweekly	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60	\$3,014.40	\$3,044.80	\$3,074.40	\$3,104.80	\$3,136.00
Annually	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60	\$78,374.40	\$79,164.80	\$79,934.40	\$80,724.80	\$81,536.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.88	\$43.30	\$43.74	\$44.19
Biweekly	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,430.40	\$3,464.00	\$3,499.20	\$3,535.20
Annually	\$82,368.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,190.40	\$90,064.00	\$90,979.20	\$91,915.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36					
Biweekly	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40	\$3,788.80					
Annually	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40	\$98,508.80					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.28	\$30.57	\$30.90	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11	\$33.43	\$33.76
Biweekly	\$2,422.40	\$2,445.60	\$2,472.00	\$2,495.20	\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80	\$2,674.40	\$2,700.80
Annually	\$62,982.40	\$63,585.60	\$64,272.00	\$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80	\$69,534.40	\$70,220.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.11	\$34.44	\$34.80	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32	\$37.68	\$38.06
Biweekly	\$2,728.80	\$2,755.20	\$2,784.00	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60	\$3,014.40	\$3,044.80
Annually	\$70,948.80	\$71,635.20	\$72,384.00	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60	\$78,374.40	\$79,164.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.43	\$38.81	\$39.20	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.88
Biweekly	\$3,074.40	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,430.40
Annually	\$79,934.40	\$80,724.80	\$81,536.00	\$82,368.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,190.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.30	\$43.74	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36	\$47.82	\$48.31
Biweekly	\$3,464.00	\$3,499.20	\$3,535.20	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40	\$3,788.80	\$3,825.60	\$3,864.80
Annually	\$90,064.00	\$90,979.20	\$91,915.20	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40	\$98,508.80	\$99,465.60	\$100,484.80
Steps	49	50	51	52	53	54	55					
Hourly	\$48.79	\$49.29	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80					
Biweekly	\$3,903.20	\$3,943.20	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00					
Annually	\$101,483.20	\$102,523.20	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.80	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94
Biweekly	\$2,648.80	\$2,674.40	\$2,700.80	\$2,728.80	\$2,755.20	\$2,784.00	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20
Annually	\$68,868.80	\$69,534.40	\$70,220.80	\$70,948.80	\$71,635.20	\$72,384.00	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61
Biweekly	\$2,985.60	\$3,014.40	\$3,044.80	\$3,074.40	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80
Annually	\$77,625.60	\$78,374.40	\$79,164.80	\$79,934.40	\$80,724.80	\$81,536.00	\$82,368.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.02	\$42.46	\$42.88	\$43.30	\$43.74	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88
Biweekly	\$3,361.60	\$3,396.80	\$3,430.40	\$3,464.00	\$3,499.20	\$3,535.20	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40
Annually	\$87,401.60	\$88,316.80	\$89,190.40	\$90,064.00	\$90,979.20	\$91,915.20	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.84
Biweekly	\$3,788.80	\$3,825.60	\$3,864.80	\$3,903.20	\$3,943.20	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20
Annually	\$98,508.80	\$99,465.60	\$100,484.80	\$101,483.20	\$102,523.20	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20
Steps	49	50	51	52	53	54	55					
Hourly	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54	\$56.10	\$56.66					
Biweekly	\$4,270.40	\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20	\$4,488.00	\$4,532.80					
Annually	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20	\$116,688.00	\$117,852.80					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20	\$39.60	\$40.00
Biweekly	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60	\$3,014.40	\$3,044.80	\$3,074.40	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00
Annually	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60	\$78,374.40	\$79,164.80	\$79,934.40	\$80,724.80	\$81,536.00	\$82,368.00	\$83,200.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.88	\$43.30	\$43.74	\$44.19	\$44.60	\$45.06
Biweekly	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,430.40	\$3,464.00	\$3,499.20	\$3,535.20	\$3,568.00	\$3,604.80
Annually	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,190.40	\$90,064.00	\$90,979.20	\$91,915.20	\$92,768.00	\$93,724.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29	\$49.76	\$50.29	\$50.78
Biweekly	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40	\$3,788.80	\$3,825.60	\$3,864.80	\$3,903.20	\$3,943.20	\$3,980.80	\$4,023.20	\$4,062.40
Annually	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40	\$98,508.80	\$99,465.60	\$100,484.80	\$101,483.20	\$102,523.20	\$103,500.80	\$104,603.20	\$105,622.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.30	\$51.80	\$52.34	\$52.84	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54	\$56.10	\$56.66	\$57.24
Biweekly	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20	\$4,270.40	\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20	\$4,488.00	\$4,532.80	\$4,579.20
Annually	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20	\$116,688.00	\$117,852.80	\$119,059.20
Steps	49	50	51	52	53	54	55					
Hourly	\$57.81	\$58.37	\$58.95	\$59.55	\$60.16	\$60.74	\$61.35					
Biweekly	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.80	\$4,859.20	\$4,908.00					
Annually	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,132.80	\$126,339.20	\$127,608.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 81

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$39.20	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.88	\$43.30	\$43.74
Biweekly	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,430.40	\$3,464.00	\$3,499.20
Annually	\$81,536.00	\$82,368.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,190.40	\$90,064.00	\$90,979.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29
Biweekly	\$3,535.20	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40	\$3,788.80	\$3,825.60	\$3,864.80	\$3,903.20	\$3,943.20
Annually	\$91,915.20	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40	\$98,508.80	\$99,465.60	\$100,484.80	\$101,483.20	\$102,523.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.84	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54
Biweekly	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20	\$4,270.40	\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20
Annually	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$56.10	\$56.66	\$57.24	\$57.81	\$58.37	\$58.95	\$59.55	\$60.16	\$60.74	\$61.35	\$61.97	\$62.60
Biweekly	\$4,488.00	\$4,532.80	\$4,579.20	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.80	\$4,859.20	\$4,908.00	\$4,957.60	\$5,008.00
Annually	\$116,688.00	\$117,852.80	\$119,059.20	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,132.80	\$126,339.20	\$127,608.00	\$128,897.60	\$130,208.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$63.23	\$63.83	\$64.47	\$65.13	\$65.79	\$66.45	\$67.10					
Biweekly	\$5,058.40	\$5,106.40	\$5,157.60	\$5,210.40	\$5,263.20	\$5,316.00	\$5,368.00					
Annually	\$131,518.40	\$132,766.40	\$134,097.60	\$135,470.40	\$136,843.20	\$138,216.00	\$139,568.00					

## Grade 82

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29
Biweekly	\$3,535.20	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40	\$3,788.80	\$3,825.60	\$3,864.80	\$3,903.20	\$3,943.20
Annually	\$91,915.20	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40	\$98,508.80	\$99,465.60	\$100,484.80	\$101,483.20	\$102,523.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.84	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54
Biweekly	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20	\$4,270.40	\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20
Annually	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$56.10	\$56.66	\$57.24	\$57.81	\$58.37	\$58.95	\$59.55	\$60.16	\$60.74	\$61.35	\$61.97	\$62.60
Biweekly	\$4,488.00	\$4,532.80	\$4,579.20	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.80	\$4,859.20	\$4,908.00	\$4,957.60	\$5,008.00
Annually	\$116,688.00	\$117,852.80	\$119,059.20	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,132.80	\$126,339.20	\$127,608.00	\$128,897.60	\$130,208.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$63.23	\$63.83	\$64.47	\$65.13	\$65.79	\$66.45	\$67.10	\$67.76	\$68.45	\$69.11	\$69.82	\$70.54
Biweekly	\$5,058.40	\$5,106.40	\$5,157.60	\$5,210.40	\$5,263.20	\$5,316.00	\$5,368.00	\$5,420.80	\$5,476.00	\$5,528.80	\$5,585.60	\$5,643.20
Annually	\$131,518.40	\$132,766.40	\$134,097.60	\$135,470.40	\$136,843.20	\$138,216.00	\$139,568.00	\$140,940.80	\$142,376.00	\$143,748.80	\$145,225.60	\$146,723.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$71.23	\$71.93	\$72.66	\$73.41	\$74.13	\$74.89	\$75.63					
Biweekly	\$5,698.40	\$5,754.40	\$5,812.80	\$5,872.80	\$5,930.40	\$5,991.20	\$6,050.40					
Annually	\$148,158.40	\$149,614.40	\$151,132.80	\$152,692.80	\$154,190.40	\$155,771.20	\$157,310.40					



# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.84	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54
Biweekly	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20	\$4,270.40	\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20
Annually	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.10	\$56.66	\$57.24	\$57.81	\$58.37	\$58.95	\$59.55	\$60.16	\$60.74	\$61.35	\$61.97	\$62.60
Biweekly	\$4,488.00	\$4,532.80	\$4,579.20	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.80	\$4,859.20	\$4,908.00	\$4,957.60	\$5,008.00
Annually	\$116,688.00	\$117,852.80	\$119,059.20	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,132.80	\$126,339.20	\$127,608.00	\$128,897.60	\$130,208.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.23	\$63.83	\$64.47	\$65.13	\$65.79	\$66.45	\$67.10	\$67.76	\$68.45	\$69.11	\$69.82	\$70.54
Biweekly	\$5,058.40	\$5,106.40	\$5,157.60	\$5,210.40	\$5,263.20	\$5,316.00	\$5,368.00	\$5,420.80	\$5,476.00	\$5,528.80	\$5,585.60	\$5,643.20
Annually	\$131,518.40	\$132,766.40	\$134,097.60	\$135,470.40	\$136,843.20	\$138,216.00	\$139,568.00	\$140,940.80	\$142,376.00	\$143,748.80	\$145,225.60	\$146,723.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.23	\$71.93	\$72.66	\$73.41	\$74.13	\$74.89	\$75.63	\$76.38	\$77.15	\$77.89	\$78.68	\$79.46
Biweekly	\$5,698.40	\$5,754.40	\$5,812.80	\$5,872.80	\$5,930.40	\$5,991.20	\$6,050.40	\$6,110.40	\$6,172.00	\$6,231.20	\$6,294.40	\$6,356.80
Annually	\$148,158.40	\$149,614.40	\$151,132.80	\$152,692.80	\$154,190.40	\$155,771.20	\$157,310.40	\$158,870.40	\$160,472.00	\$162,011.20	\$163,654.40	\$165,276.80
Steps	49	50	51	52	53	54	55					
Hourly	\$80.25	\$81.07	\$81.88	\$82.71	\$83.53	\$84.37	\$85.21					
Biweekly	\$6,420.00	\$6,485.60	\$6,550.40	\$6,616.80	\$6,682.40	\$6,749.60	\$6,816.80					
Annually	\$166,920.00	\$168,625.60	\$170,310.40	\$172,036.80	\$173,742.40	\$175,489.60	\$177,236.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$54.46	\$55.00	\$55.54	\$56.10	\$56.66	\$57.24	\$57.81	\$58.37	\$58.95	\$59.55	\$60.16	\$60.74
Biweekly	\$4,356.80	\$4,400.00	\$4,443.20	\$4,488.00	\$4,532.80	\$4,579.20	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.80	\$4,859.20
Annually	\$113,276.80	\$114,400.00	\$115,523.20	\$116,688.00	\$117,852.80	\$119,059.20	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,132.80	\$126,339.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$61.35	\$61.97	\$62.60	\$63.23	\$63.83	\$64.47	\$65.13	\$65.79	\$66.45	\$67.10	\$67.76	\$68.45
Biweekly	\$4,908.00	\$4,957.60	\$5,008.00	\$5,058.40	\$5,106.40	\$5,157.60	\$5,210.40	\$5,263.20	\$5,316.00	\$5,368.00	\$5,420.80	\$5,476.00
Annually	\$127,608.00	\$128,897.60	\$130,208.00	\$131,518.40	\$132,766.40	\$134,097.60	\$135,470.40	\$136,843.20	\$138,216.00	\$139,568.00	\$140,940.80	\$142,376.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$69.11	\$69.82	\$70.54	\$71.23	\$71.93	\$72.66	\$73.41	\$74.13	\$74.89	\$75.63	\$76.38	\$77.15
Biweekly	\$5,528.80	\$5,585.60	\$5,643.20	\$5,698.40	\$5,754.40	\$5,812.80	\$5,872.80	\$5,930.40	\$5,991.20	\$6,050.40	\$6,110.40	\$6,172.00
Annually	\$143,748.80	\$145,225.60	\$146,723.20	\$148,158.40	\$149,614.40	\$151,132.80	\$152,692.80	\$154,190.40	\$155,771.20	\$157,310.40	\$158,870.40	\$160,472.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$77.89	\$78.68	\$79.46	\$80.25	\$81.07	\$81.88	\$82.71	\$83.53	\$84.37	\$85.21	\$86.08	\$86.93
Biweekly	\$6,231.20	\$6,294.40	\$6,356.80	\$6,420.00	\$6,485.60	\$6,550.40	\$6,616.80	\$6,682.40	\$6,749.60	\$6,816.80	\$6,886.40	\$6,954.40
Annually	\$162,011.20	\$163,654.40	\$165,276.80	\$166,920.00	\$168,625.60	\$170,310.40	\$172,036.80	\$173,742.40	\$175,489.60	\$177,236.80	\$179,046.40	\$180,814.40
Steps	49	50	51	52	53	54	55					
Hourly	\$87.79	\$88.67	\$89.55	\$90.46	\$91.34	\$92.27	\$93.19					
Biweekly	\$7,023.20	\$7,093.60	\$7,164.00	\$7,236.80	\$7,307.20	\$7,381.60	\$7,455.20					
Annually	\$182,603.20	\$184,433.60	\$186,264.00	\$188,156.80	\$189,987.20	\$191,921.60	\$193,835.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

## Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.87	\$14.00	\$14.14	\$14.29	\$14.42	\$14.55	\$14.71	\$14.85	\$14.99	\$15.13	\$15.29	\$15.45
Biweekly	\$1,109.60	\$1,120.00	\$1,131.20	\$1,143.20	\$1,153.60	\$1,164.00	\$1,176.80	\$1,188.00	\$1,199.20	\$1,210.40	\$1,223.20	\$1,236.00
Annually	\$28,849.60	\$29,120.00	\$29,411.20	\$29,723.20	\$29,993.60	\$30,264.00	\$30,596.80	\$30,888.00	\$31,179.20	\$31,470.40	\$31,803.20	\$32,136.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.61	\$15.75	\$15.93	\$16.08	\$16.24	\$16.39	\$16.54	\$16.73	\$16.91	\$17.07	\$17.25	\$17.39
Biweekly	\$1,248.80	\$1,260.00	\$1,274.40	\$1,286.40	\$1,299.20	\$1,311.20	\$1,323.20	\$1,338.40	\$1,352.80	\$1,365.60	\$1,380.00	\$1,391.20
Annually	\$32,468.80	\$32,760.00	\$33,134.40	\$33,446.40	\$33,779.20	\$34,091.20	\$34,403.20	\$34,798.40	\$35,172.80	\$35,505.60	\$35,880.00	\$36,171.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$17.59	\$17.75	\$17.94	\$18.09	\$18.30	\$18.46	\$18.66	\$18.86	\$19.04	\$19.23	\$19.39	\$19.62
Biweekly	\$1,407.20	\$1,420.00	\$1,435.20	\$1,447.20	\$1,464.00	\$1,476.80	\$1,492.80	\$1,508.80	\$1,523.20	\$1,538.40	\$1,551.20	\$1,569.60
Annually	\$36,587.20	\$36,920.00	\$37,315.20	\$37,627.20	\$38,064.00	\$38,396.80	\$38,812.80	\$39,228.80	\$39,603.20	\$39,998.40	\$40,331.20	\$40,809.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$19.81	\$20.01	\$20.22	\$20.42	\$20.60	\$20.83	\$21.02	\$21.23	\$21.44	\$21.67	\$21.89	\$22.11
Biweekly	\$1,584.80	\$1,600.80	\$1,617.60	\$1,633.60	\$1,648.00	\$1,666.40	\$1,681.60	\$1,698.40	\$1,715.20	\$1,733.60	\$1,751.20	\$1,768.80
Annually	\$41,204.80	\$41,620.80	\$42,057.60	\$42,473.60	\$42,848.00	\$43,326.40	\$43,721.60	\$44,158.40	\$44,595.20	\$45,073.60	\$45,531.20	\$45,988.80
Steps	49	50	51	52	53	54	55					
Hourly	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47	\$23.70					
Biweekly	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60	\$1,896.00					
Annually	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60	\$49,296.00					

## Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.61	\$15.75	\$15.93	\$16.08	\$16.24	\$16.39	\$16.54	\$16.73	\$16.91	\$17.07	\$17.25	\$17.39
Biweekly	\$1,248.80	\$1,260.00	\$1,274.40	\$1,286.40	\$1,299.20	\$1,311.20	\$1,323.20	\$1,338.40	\$1,352.80	\$1,365.60	\$1,380.00	\$1,391.20
Annually	\$32,468.80	\$32,760.00	\$33,134.40	\$33,446.40	\$33,779.20	\$34,091.20	\$34,403.20	\$34,798.40	\$35,172.80	\$35,505.60	\$35,880.00	\$36,171.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.59	\$17.75	\$17.94	\$18.09	\$18.30	\$18.46	\$18.66	\$18.86	\$19.04	\$19.23	\$19.39	\$19.62
Biweekly	\$1,407.20	\$1,420.00	\$1,435.20	\$1,447.20	\$1,464.00	\$1,476.80	\$1,492.80	\$1,508.80	\$1,523.20	\$1,538.40	\$1,551.20	\$1,569.60
Annually	\$36,587.20	\$36,920.00	\$37,315.20	\$37,627.20	\$38,064.00	\$38,396.80	\$38,812.80	\$39,228.80	\$39,603.20	\$39,998.40	\$40,331.20	\$40,809.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.81	\$20.01	\$20.22	\$20.42	\$20.60	\$20.83	\$21.02	\$21.23	\$21.44	\$21.67	\$21.89	\$22.11
Biweekly	\$1,584.80	\$1,600.80	\$1,617.60	\$1,633.60	\$1,648.00	\$1,666.40	\$1,681.60	\$1,698.40	\$1,715.20	\$1,733.60	\$1,751.20	\$1,768.80
Annually	\$41,204.80	\$41,620.80	\$42,057.60	\$42,473.60	\$42,848.00	\$43,326.40	\$43,721.60	\$44,158.40	\$44,595.20	\$45,073.60	\$45,531.20	\$45,988.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47	\$23.70	\$23.94	\$24.17	\$24.42	\$24.64	\$24.90
Biweekly	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60	\$1,896.00	\$1,915.20	\$1,933.60	\$1,953.60	\$1,971.20	\$1,992.00
Annually	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60	\$49,296.00	\$49,795.20	\$50,273.60	\$50,793.60	\$51,251.20	\$51,792.00
Steps	49	50	51	52	53	54	55					
Hourly	\$25.16	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44	\$26.71					
Biweekly	\$2,012.80	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20	\$2,136.80					
Annually	\$52,332.80	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20	\$55,556.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.59	\$17.75	\$17.94	\$18.09	\$18.30	\$18.46	\$18.66	\$18.86	\$19.04	\$19.23	\$19.39	\$19.62
Biweekly	\$1,407.20	\$1,420.00	\$1,435.20	\$1,447.20	\$1,464.00	\$1,476.80	\$1,492.80	\$1,508.80	\$1,523.20	\$1,538.40	\$1,551.20	\$1,569.60
Annually	\$36,587.20	\$36,920.00	\$37,315.20	\$37,627.20	\$38,064.00	\$38,396.80	\$38,812.80	\$39,228.80	\$39,603.20	\$39,998.40	\$40,331.20	\$40,809.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.81	\$20.01	\$20.22	\$20.42	\$20.60	\$20.83	\$21.02	\$21.23	\$21.44	\$21.67	\$21.89	\$22.11
Biweekly	\$1,584.80	\$1,600.80	\$1,617.60	\$1,633.60	\$1,648.00	\$1,666.40	\$1,681.60	\$1,698.40	\$1,715.20	\$1,733.60	\$1,751.20	\$1,768.80
Annually	\$41,204.80	\$41,620.80	\$42,057.60	\$42,473.60	\$42,848.00	\$43,326.40	\$43,721.60	\$44,158.40	\$44,595.20	\$45,073.60	\$45,531.20	\$45,988.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47	\$23.70	\$23.94	\$24.17	\$24.42	\$24.64	\$24.90
Biweekly	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60	\$1,896.00	\$1,915.20	\$1,933.60	\$1,953.60	\$1,971.20	\$1,992.00
Annually	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60	\$49,296.00	\$49,795.20	\$50,273.60	\$50,793.60	\$51,251.20	\$51,792.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.16	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06
Biweekly	\$2,012.80	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80
Annually	\$52,332.80	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80
Steps	49	50	51	52	53	54	55					
Hourly	\$28.35	\$28.61	\$28.90	\$29.19	\$29.50	\$29.78	\$30.09					
Biweekly	\$2,268.00	\$2,288.80	\$2,312.00	\$2,335.20	\$2,360.00	\$2,382.40	\$2,407.20					
Annually	\$58,968.00	\$59,508.80	\$60,112.00	\$60,715.20	\$61,360.00	\$61,942.40	\$62,587.20					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.81	\$20.01	\$20.22	\$20.42	\$20.60	\$20.83	\$21.02	\$21.23	\$21.44	\$21.67	\$21.89	\$22.11
Biweekly	\$1,584.80	\$1,600.80	\$1,617.60	\$1,633.60	\$1,648.00	\$1,666.40	\$1,681.60	\$1,698.40	\$1,715.20	\$1,733.60	\$1,751.20	\$1,768.80
Annually	\$41,204.80	\$41,620.80	\$42,057.60	\$42,473.60	\$42,848.00	\$43,326.40	\$43,721.60	\$44,158.40	\$44,595.20	\$45,073.60	\$45,531.20	\$45,988.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47	\$23.70	\$23.94	\$24.17	\$24.42	\$24.64	\$24.90
Biweekly	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60	\$1,896.00	\$1,915.20	\$1,933.60	\$1,953.60	\$1,971.20	\$1,992.00
Annually	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60	\$49,296.00	\$49,795.20	\$50,273.60	\$50,793.60	\$51,251.20	\$51,792.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.16	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06
Biweekly	\$2,012.80	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80
Annually	\$52,332.80	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.35	\$28.61	\$28.90	\$29.19	\$29.50	\$29.78	\$30.09	\$30.38	\$30.67	\$30.99	\$31.30	\$31.61
Biweekly	\$2,268.00	\$2,288.80	\$2,312.00	\$2,335.20	\$2,360.00	\$2,382.40	\$2,407.20	\$2,430.40	\$2,453.60	\$2,479.20	\$2,504.00	\$2,528.80
Annually	\$58,968.00	\$59,508.80	\$60,112.00	\$60,715.20	\$61,360.00	\$61,942.40	\$62,587.20	\$63,190.40	\$63,793.60	\$64,459.20	\$65,104.00	\$65,748.80
Steps	49	50	51	52	53	54	55					
Hourly	\$31.95	\$32.23	\$32.59	\$32.90	\$33.24	\$33.57	\$33.90					
Biweekly	\$2,556.00	\$2,578.40	\$2,607.20	\$2,632.00	\$2,659.20	\$2,685.60	\$2,712.00					
Annually	\$66,456.00	\$67,038.40	\$67,787.20	\$68,432.00	\$69,139.20	\$69,825.60	\$70,512.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47	\$23.70	\$23.94	\$24.17	\$24.42	\$24.64	\$24.90
Biweekly	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60	\$1,896.00	\$1,915.20	\$1,933.60	\$1,953.60	\$1,971.20	\$1,992.00
Annually	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60	\$49,296.00	\$49,795.20	\$50,273.60	\$50,793.60	\$51,251.20	\$51,792.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.16	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06
Biweekly	\$2,012.80	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80
Annually	\$52,332.80	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.35	\$28.61	\$28.90	\$29.19	\$29.50	\$29.78	\$30.09	\$30.38	\$30.67	\$30.99	\$31.30	\$31.61
Biweekly	\$2,268.00	\$2,288.80	\$2,312.00	\$2,335.20	\$2,360.00	\$2,382.40	\$2,407.20	\$2,430.40	\$2,453.60	\$2,479.20	\$2,504.00	\$2,528.80
Annually	\$58,968.00	\$59,508.80	\$60,112.00	\$60,715.20	\$61,360.00	\$61,942.40	\$62,587.20	\$63,190.40	\$63,793.60	\$64,459.20	\$65,104.00	\$65,748.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.95	\$32.23	\$32.59	\$32.90	\$33.24	\$33.57	\$33.90	\$34.23	\$34.58	\$34.93	\$35.27	\$35.62
Biweekly	\$2,556.00	\$2,578.40	\$2,607.20	\$2,632.00	\$2,659.20	\$2,685.60	\$2,712.00	\$2,738.40	\$2,766.40	\$2,794.40	\$2,821.60	\$2,849.60
Annually	\$66,456.00	\$67,038.40	\$67,787.20	\$68,432.00	\$69,139.20	\$69,825.60	\$70,512.00	\$71,198.40	\$71,926.40	\$72,654.40	\$73,361.60	\$74,089.60
Steps	49	50	51	52	53	54	55					
Hourly	\$36.00	\$36.34	\$36.71	\$37.05	\$37.43	\$37.81	\$38.18					
Biweekly	\$2,880.00	\$2,907.20	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80	\$3,054.40					
Annually	\$74,880.00	\$75,587.20	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80	\$79,414.40					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.16	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06
Biweekly	\$2,012.80	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80
Annually	\$52,332.80	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.35	\$28.61	\$28.90	\$29.19	\$29.50	\$29.78	\$30.09	\$30.38	\$30.67	\$30.99	\$31.30	\$31.61
Biweekly	\$2,268.00	\$2,288.80	\$2,312.00	\$2,335.20	\$2,360.00	\$2,382.40	\$2,407.20	\$2,430.40	\$2,453.60	\$2,479.20	\$2,504.00	\$2,528.80
Annually	\$58,968.00	\$59,508.80	\$60,112.00	\$60,715.20	\$61,360.00	\$61,942.40	\$62,587.20	\$63,190.40	\$63,793.60	\$64,459.20	\$65,104.00	\$65,748.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.95	\$32.23	\$32.59	\$32.90	\$33.24	\$33.57	\$33.90	\$34.23	\$34.58	\$34.93	\$35.27	\$35.62
Biweekly	\$2,556.00	\$2,578.40	\$2,607.20	\$2,632.00	\$2,659.20	\$2,685.60	\$2,712.00	\$2,738.40	\$2,766.40	\$2,794.40	\$2,821.60	\$2,849.60
Annually	\$66,456.00	\$67,038.40	\$67,787.20	\$68,432.00	\$69,139.20	\$69,825.60	\$70,512.00	\$71,198.40	\$71,926.40	\$72,654.40	\$73,361.60	\$74,089.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.00	\$36.34	\$36.71	\$37.05	\$37.43	\$37.81	\$38.18	\$38.56	\$38.96	\$39.35	\$39.73	\$40.15
Biweekly	\$2,880.00	\$2,907.20	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80	\$3,054.40	\$3,084.80	\$3,116.80	\$3,148.00	\$3,178.40	\$3,212.00
Annually	\$74,880.00	\$75,587.20	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80	\$79,414.40	\$80,204.80	\$81,036.80	\$81,848.00	\$82,638.40	\$83,512.00
Steps	49	50	51	52	53	54	55					
Hourly	\$40.52	\$40.93	\$41.33	\$41.75	\$42.18	\$42.58	\$43.01					
Biweekly	\$3,241.60	\$3,274.40	\$3,306.40	\$3,340.00	\$3,374.40	\$3,406.40	\$3,440.80					
Annually	\$84,281.60	\$85,134.40	\$85,966.40	\$86,840.00	\$87,734.40	\$88,566.40	\$89,460.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.35	\$28.61	\$28.90	\$29.19	\$29.50	\$29.78	\$30.09	\$30.38	\$30.67	\$30.99	\$31.30	\$31.61
Biweekly	\$2,268.00	\$2,288.80	\$2,312.00	\$2,335.20	\$2,360.00	\$2,382.40	\$2,407.20	\$2,430.40	\$2,453.60	\$2,479.20	\$2,504.00	\$2,528.80
Annually	\$58,968.00	\$59,508.80	\$60,112.00	\$60,715.20	\$61,360.00	\$61,942.40	\$62,587.20	\$63,190.40	\$63,793.60	\$64,459.20	\$65,104.00	\$65,748.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.95	\$32.23	\$32.59	\$32.90	\$33.24	\$33.57	\$33.90	\$34.23	\$34.58	\$34.93	\$35.27	\$35.62
Biweekly	\$2,556.00	\$2,578.40	\$2,607.20	\$2,632.00	\$2,659.20	\$2,685.60	\$2,712.00	\$2,738.40	\$2,766.40	\$2,794.40	\$2,821.60	\$2,849.60
Annually	\$66,456.00	\$67,038.40	\$67,787.20	\$68,432.00	\$69,139.20	\$69,825.60	\$70,512.00	\$71,198.40	\$71,926.40	\$72,654.40	\$73,361.60	\$74,089.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.00	\$36.34	\$36.71	\$37.05	\$37.43	\$37.81	\$38.18	\$38.56	\$38.96	\$39.35	\$39.73	\$40.15
Biweekly	\$2,880.00	\$2,907.20	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80	\$3,054.40	\$3,084.80	\$3,116.80	\$3,148.00	\$3,178.40	\$3,212.00
Annually	\$74,880.00	\$75,587.20	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80	\$79,414.40	\$80,204.80	\$81,036.80	\$81,848.00	\$82,638.40	\$83,512.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.52	\$40.93	\$41.33	\$41.75	\$42.18	\$42.58	\$43.01	\$43.45	\$43.88	\$44.33	\$44.80	\$45.22
Biweekly	\$3,241.60	\$3,274.40	\$3,306.40	\$3,340.00	\$3,374.40	\$3,406.40	\$3,440.80	\$3,476.00	\$3,510.40	\$3,546.40	\$3,584.00	\$3,617.60
Annually	\$84,281.60	\$85,134.40	\$85,966.40	\$86,840.00	\$87,734.40	\$88,566.40	\$89,460.80	\$90,376.00	\$91,270.40	\$92,206.40	\$93,184.00	\$94,057.60
Steps	49	50	51	52	53	54	55					
Hourly	\$45.68	\$46.14	\$46.58	\$47.06	\$47.52	\$48.00	\$48.47					
Biweekly	\$3,654.40	\$3,691.20	\$3,726.40	\$3,764.80	\$3,801.60	\$3,840.00	\$3,877.60					
Annually	\$95,014.40	\$95,971.20	\$96,886.40	\$97,884.80	\$98,841.60	\$99,840.00	\$100,817.60					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.99	\$31.30	\$31.61	\$31.95	\$32.23	\$32.59	\$32.90	\$33.24	\$33.57	\$33.90	\$34.23	\$34.58
Biweekly	\$2,479.20	\$2,504.00	\$2,528.80	\$2,556.00	\$2,578.40	\$2,607.20	\$2,632.00	\$2,659.20	\$2,685.60	\$2,712.00	\$2,738.40	\$2,766.40
Annually	\$64,459.20	\$65,104.00	\$65,748.80	\$66,456.00	\$67,038.40	\$67,787.20	\$68,432.00	\$69,139.20	\$69,825.60	\$70,512.00	\$71,198.40	\$71,926.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.93	\$35.27	\$35.62	\$36.00	\$36.34	\$36.71	\$37.05	\$37.43	\$37.81	\$38.18	\$38.56	\$38.96
Biweekly	\$2,794.40	\$2,821.60	\$2,849.60	\$2,880.00	\$2,907.20	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80	\$3,054.40	\$3,084.80	\$3,116.80
Annually	\$72,654.40	\$73,361.60	\$74,089.60	\$74,880.00	\$75,587.20	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80	\$79,414.40	\$80,204.80	\$81,036.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.35	\$39.73	\$40.15	\$40.52	\$40.93	\$41.33	\$41.75	\$42.18	\$42.58	\$43.01	\$43.45	\$43.88
Biweekly	\$3,148.00	\$3,178.40	\$3,212.00	\$3,241.60	\$3,274.40	\$3,306.40	\$3,340.00	\$3,374.40	\$3,406.40	\$3,440.80	\$3,476.00	\$3,510.40
Annually	\$81,848.00	\$82,638.40	\$83,512.00	\$84,281.60	\$85,134.40	\$85,966.40	\$86,840.00	\$87,734.40	\$88,566.40	\$89,460.80	\$90,376.00	\$91,270.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.33	\$44.80	\$45.22	\$45.68	\$46.14	\$46.58	\$47.06	\$47.52	\$48.00	\$48.47	\$48.97	\$49.44
Biweekly	\$3,546.40	\$3,584.00	\$3,617.60	\$3,654.40	\$3,691.20	\$3,726.40	\$3,764.80	\$3,801.60	\$3,840.00	\$3,877.60	\$3,917.60	\$3,955.20
Annually	\$92,206.40	\$93,184.00	\$94,057.60	\$95,014.40	\$95,971.20	\$96,886.40	\$97,884.80	\$98,841.60	\$99,840.00	\$100,817.60	\$101,857.60	\$102,835.20
Steps	49	50	51	52	53	54	55					
Hourly	\$49.96	\$50.45	\$50.95	\$51.45	\$51.99	\$52.50	\$53.04					
Biweekly	\$3,996.80	\$4,036.00	\$4,076.00	\$4,116.00	\$4,159.20	\$4,200.00	\$4,243.20					
Annually	\$103,916.80	\$104,936.00	\$105,976.00	\$107,016.00	\$108,139.20	\$109,200.00	\$110,323.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$33.90	\$34.23	\$34.58	\$34.93	\$35.27	\$35.62	\$36.00	\$36.34	\$36.71	\$37.05	\$37.43	\$37.81
Biweekly	\$2,712.00	\$2,738.40	\$2,766.40	\$2,794.40	\$2,821.60	\$2,849.60	\$2,880.00	\$2,907.20	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80
Annually	\$70,512.00	\$71,198.40	\$71,926.40	\$72,654.40	\$73,361.60	\$74,089.60	\$74,880.00	\$75,587.20	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$38.18	\$38.56	\$38.96	\$39.35	\$39.73	\$40.15	\$40.52	\$40.93	\$41.33	\$41.75	\$42.18	\$42.58
Biweekly	\$3,054.40	\$3,084.80	\$3,116.80	\$3,148.00	\$3,178.40	\$3,212.00	\$3,241.60	\$3,274.40	\$3,306.40	\$3,340.00	\$3,374.40	\$3,406.40
Annually	\$79,414.40	\$80,204.80	\$81,036.80	\$81,848.00	\$82,638.40	\$83,512.00	\$84,281.60	\$85,134.40	\$85,966.40	\$86,840.00	\$87,734.40	\$88,566.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$43.01	\$43.45	\$43.88	\$44.33	\$44.80	\$45.22	\$45.68	\$46.14	\$46.58	\$47.06	\$47.52	\$48.00
Biweekly	\$3,440.80	\$3,476.00	\$3,510.40	\$3,546.40	\$3,584.00	\$3,617.60	\$3,654.40	\$3,691.20	\$3,726.40	\$3,764.80	\$3,801.60	\$3,840.00
Annually	\$89,460.80	\$90,376.00	\$91,270.40	\$92,206.40	\$93,184.00	\$94,057.60	\$95,014.40	\$95,971.20	\$96,886.40	\$97,884.80	\$98,841.60	\$99,840.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$48.47	\$48.97	\$49.44	\$49.96	\$50.45	\$50.95	\$51.45	\$51.99	\$52.50	\$53.04	\$53.56	\$54.10
Biweekly	\$3,877.60	\$3,917.60	\$3,955.20	\$3,996.80	\$4,036.00	\$4,076.00	\$4,116.00	\$4,159.20	\$4,200.00	\$4,243.20	\$4,284.80	\$4,328.00
Annually	\$100,817.60	\$101,857.60	\$102,835.20	\$103,916.80	\$104,936.00	\$105,976.00	\$107,016.00	\$108,139.20	\$109,200.00	\$110,323.20	\$111,404.80	\$112,528.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$54.64	\$55.19	\$55.74	\$56.29	\$56.86	\$57.42	\$57.99					
Biweekly	\$4,371.20	\$4,415.20	\$4,459.20	\$4,503.20	\$4,548.80	\$4,593.60	\$4,639.20					
Annually	\$113,651.20	\$114,795.20	\$115,939.20	\$117,083.20	\$118,268.80	\$119,433.60	\$120,619.20					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$36.71	\$37.05	\$37.43	\$37.81	\$38.18	\$38.56	\$38.96	\$39.35	\$39.73	\$40.15	\$40.52	\$40.93
Biweekly	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80	\$3,054.40	\$3,084.80	\$3,116.80	\$3,148.00	\$3,178.40	\$3,212.00	\$3,241.60	\$3,274.40
Annually	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80	\$79,414.40	\$80,204.80	\$81,036.80	\$81,848.00	\$82,638.40	\$83,512.00	\$84,281.60	\$85,134.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$41.33	\$41.75	\$42.18	\$42.58	\$43.01	\$43.45	\$43.88	\$44.33	\$44.80	\$45.22	\$45.68	\$46.14
Biweekly	\$3,306.40	\$3,340.00	\$3,374.40	\$3,406.40	\$3,440.80	\$3,476.00	\$3,510.40	\$3,546.40	\$3,584.00	\$3,617.60	\$3,654.40	\$3,691.20
Annually	\$85,966.40	\$86,840.00	\$87,734.40	\$88,566.40	\$89,460.80	\$90,376.00	\$91,270.40	\$92,206.40	\$93,184.00	\$94,057.60	\$95,014.40	\$95,971.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$46.58	\$47.06	\$47.52	\$48.00	\$48.47	\$48.97	\$49.44	\$49.96	\$50.45	\$50.95	\$51.45	\$51.99
Biweekly	\$3,726.40	\$3,764.80	\$3,801.60	\$3,840.00	\$3,877.60	\$3,917.60	\$3,955.20	\$3,996.80	\$4,036.00	\$4,076.00	\$4,116.00	\$4,159.20
Annually	\$96,886.40	\$97,884.80	\$98,841.60	\$99,840.00	\$100,817.60	\$101,857.60	\$102,835.20	\$103,916.80	\$104,936.00	\$105,976.00	\$107,016.00	\$108,139.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$52.50	\$53.04	\$53.56	\$54.10	\$54.64	\$55.19	\$55.74	\$56.29	\$56.86	\$57.42	\$57.99	\$58.58
Biweekly	\$4,200.00	\$4,243.20	\$4,284.80	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,503.20	\$4,548.80	\$4,593.60	\$4,639.20	\$4,686.40
Annually	\$109,200.00	\$110,323.20	\$111,404.80	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,083.20	\$118,268.80	\$119,433.60	\$120,619.20	\$121,846.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$59.18	\$59.76	\$60.34	\$60.95	\$61.58	\$62.19	\$62.82					
Biweekly	\$4,734.40	\$4,780.80	\$4,827.20	\$4,876.00	\$4,926.40	\$4,975.20	\$5,025.60					
Annually	\$123,094.40	\$124,300.80	\$125,507.20	\$126,776.00	\$128,086.40	\$129,355.20	\$130,665.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.15	\$40.52	\$40.93	\$41.33	\$41.75	\$42.18	\$42.58	\$43.01	\$43.45	\$43.88	\$44.33	\$44.80
Biweekly	\$3,212.00	\$3,241.60	\$3,274.40	\$3,306.40	\$3,340.00	\$3,374.40	\$3,406.40	\$3,440.80	\$3,476.00	\$3,510.40	\$3,546.40	\$3,584.00
Annually	\$83,512.00	\$84,281.60	\$85,134.40	\$85,966.40	\$86,840.00	\$87,734.40	\$88,566.40	\$89,460.80	\$90,376.00	\$91,270.40	\$92,206.40	\$93,184.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.22	\$45.68	\$46.14	\$46.58	\$47.06	\$47.52	\$48.00	\$48.47	\$48.97	\$49.44	\$49.96	\$50.45
Biweekly	\$3,617.60	\$3,654.40	\$3,691.20	\$3,726.40	\$3,764.80	\$3,801.60	\$3,840.00	\$3,877.60	\$3,917.60	\$3,955.20	\$3,996.80	\$4,036.00
Annually	\$94,057.60	\$95,014.40	\$95,971.20	\$96,886.40	\$97,884.80	\$98,841.60	\$99,840.00	\$100,817.60	\$101,857.60	\$102,835.20	\$103,916.80	\$104,936.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.95	\$51.45	\$51.99	\$52.50	\$53.04	\$53.56	\$54.10	\$54.64	\$55.19	\$55.74	\$56.29	\$56.86
Biweekly	\$4,076.00	\$4,116.00	\$4,159.20	\$4,200.00	\$4,243.20	\$4,284.80	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,503.20	\$4,548.80
Annually	\$105,976.00	\$107,016.00	\$108,139.20	\$109,200.00	\$110,323.20	\$111,404.80	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,083.20	\$118,268.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.42	\$57.99	\$58.58	\$59.18	\$59.76	\$60.34	\$60.95	\$61.58	\$62.19	\$62.82	\$63.44	\$64.08
Biweekly	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,780.80	\$4,827.20	\$4,876.00	\$4,926.40	\$4,975.20	\$5,025.60	\$5,075.20	\$5,126.40
Annually	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,300.80	\$125,507.20	\$126,776.00	\$128,086.40	\$129,355.20	\$130,665.60	\$131,955.20	\$133,286.40
Steps	49	50	51	52	53	54	55					
Hourly	\$64.72	\$65.37	\$66.02	\$66.68	\$67.36	\$68.02	\$68.69					
Biweekly	\$5,177.60	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.80	\$5,441.60	\$5,495.20					
Annually	\$134,617.60	\$135,969.60	\$137,321.60	\$138,694.40	\$140,108.80	\$141,481.60	\$142,875.20					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.22	\$45.68	\$46.14	\$46.58	\$47.06	\$47.52	\$48.00	\$48.47	\$48.97	\$49.44	\$49.96	\$50.45
Biweekly	\$3,617.60	\$3,654.40	\$3,691.20	\$3,726.40	\$3,764.80	\$3,801.60	\$3,840.00	\$3,877.60	\$3,917.60	\$3,955.20	\$3,996.80	\$4,036.00
Annually	\$94,057.60	\$95,014.40	\$95,971.20	\$96,886.40	\$97,884.80	\$98,841.60	\$99,840.00	\$100,817.60	\$101,857.60	\$102,835.20	\$103,916.80	\$104,936.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.95	\$51.45	\$51.99	\$52.50	\$53.04	\$53.56	\$54.10	\$54.64	\$55.19	\$55.74	\$56.29	\$56.86
Biweekly	\$4,076.00	\$4,116.00	\$4,159.20	\$4,200.00	\$4,243.20	\$4,284.80	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,503.20	\$4,548.80
Annually	\$105,976.00	\$107,016.00	\$108,139.20	\$109,200.00	\$110,323.20	\$111,404.80	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,083.20	\$118,268.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.42	\$57.99	\$58.58	\$59.18	\$59.76	\$60.34	\$60.95	\$61.58	\$62.19	\$62.82	\$63.44	\$64.08
Biweekly	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,780.80	\$4,827.20	\$4,876.00	\$4,926.40	\$4,975.20	\$5,025.60	\$5,075.20	\$5,126.40
Annually	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,300.80	\$125,507.20	\$126,776.00	\$128,086.40	\$129,355.20	\$130,665.60	\$131,955.20	\$133,286.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$64.72	\$65.37	\$66.02	\$66.68	\$67.36	\$68.02	\$68.69	\$69.39	\$70.08	\$70.76	\$71.47	\$72.22
Biweekly	\$5,177.60	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.80	\$5,441.60	\$5,495.20	\$5,551.20	\$5,606.40	\$5,660.80	\$5,717.60	\$5,777.60
Annually	\$134,617.60	\$135,969.60	\$137,321.60	\$138,694.40	\$140,108.80	\$141,481.60	\$142,875.20	\$144,331.20	\$145,766.40	\$147,180.80	\$148,657.60	\$150,217.60
Steps	49	50	51	52	53	54	55					
Hourly	\$72.91	\$73.64	\$74.38	\$75.14	\$75.89	\$76.64	\$77.42					
Biweekly	\$5,832.80	\$5,891.20	\$5,950.40	\$6,011.20	\$6,071.20	\$6,131.20	\$6,193.60					
Annually	\$151,652.80	\$153,171.20	\$154,710.40	\$156,291.20	\$157,851.20	\$159,411.20	\$161,033.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$50.95	\$51.45	\$51.99	\$52.50	\$53.04	\$53.56	\$54.10	\$54.64	\$55.19	\$55.74	\$56.29	\$56.86
Biweekly	\$4,076.00	\$4,116.00	\$4,159.20	\$4,200.00	\$4,243.20	\$4,284.80	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,503.20	\$4,548.80
Annually	\$105,976.00	\$107,016.00	\$108,139.20	\$109,200.00	\$110,323.20	\$111,404.80	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,083.20	\$118,268.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$57.42	\$57.99	\$58.58	\$59.18	\$59.76	\$60.34	\$60.95	\$61.58	\$62.19	\$62.82	\$63.44	\$64.08
Biweekly	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,780.80	\$4,827.20	\$4,876.00	\$4,926.40	\$4,975.20	\$5,025.60	\$5,075.20	\$5,126.40
Annually	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,300.80	\$125,507.20	\$126,776.00	\$128,086.40	\$129,355.20	\$130,665.60	\$131,955.20	\$133,286.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$64.72	\$65.37	\$66.02	\$66.68	\$67.36	\$68.02	\$68.69	\$69.39	\$70.08	\$70.76	\$71.47	\$72.22
Biweekly	\$5,177.60	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.80	\$5,441.60	\$5,495.20	\$5,551.20	\$5,606.40	\$5,660.80	\$5,717.60	\$5,777.60
Annually	\$134,617.60	\$135,969.60	\$137,321.60	\$138,694.40	\$140,108.80	\$141,481.60	\$142,875.20	\$144,331.20	\$145,766.40	\$147,180.80	\$148,657.60	\$150,217.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$72.91	\$73.64	\$74.38	\$75.14	\$75.89	\$76.64	\$77.42	\$78.18	\$78.96	\$79.76	\$80.56	\$81.36
Biweekly	\$5,832.80	\$5,891.20	\$5,950.40	\$6,011.20	\$6,071.20	\$6,131.20	\$6,193.60	\$6,254.40	\$6,316.80	\$6,380.80	\$6,444.80	\$6,508.80
Annually	\$151,652.80	\$153,171.20	\$154,710.40	\$156,291.20	\$157,851.20	\$159,411.20	\$161,033.60	\$162,614.40	\$164,236.80	\$165,900.80	\$167,564.80	\$169,228.80
Steps	49	50	51	52	53	54	55					
Hourly	\$82.15	\$82.99	\$83.80	\$84.67	\$85.50	\$86.36	\$87.23					
Biweekly	\$6,572.00	\$6,639.20	\$6,704.00	\$6,773.60	\$6,840.00	\$6,908.80	\$6,978.40					
Annually	\$170,872.00	\$172,619.20	\$174,304.00	\$176,113.60	\$177,840.00	\$179,628.80	\$181,438.40					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$55.74	\$56.29	\$56.86	\$57.42	\$57.99	\$58.58	\$59.18	\$59.76	\$60.34	\$60.95	\$61.58	\$62.19
Biweekly	\$4,459.20	\$4,503.20	\$4,548.80	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,780.80	\$4,827.20	\$4,876.00	\$4,926.40	\$4,975.20
Annually	\$115,939.20	\$117,083.20	\$118,268.80	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,300.80	\$125,507.20	\$126,776.00	\$128,086.40	\$129,355.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$62.82	\$63.44	\$64.08	\$64.72	\$65.37	\$66.02	\$66.68	\$67.36	\$68.02	\$68.69	\$69.39	\$70.08
Biweekly	\$5,025.60	\$5,075.20	\$5,126.40	\$5,177.60	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.80	\$5,441.60	\$5,495.20	\$5,551.20	\$5,606.40
Annually	\$130,665.60	\$131,955.20	\$133,286.40	\$134,617.60	\$135,969.60	\$137,321.60	\$138,694.40	\$140,108.80	\$141,481.60	\$142,875.20	\$144,331.20	\$145,766.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$70.76	\$71.47	\$72.22	\$72.91	\$73.64	\$74.38	\$75.14	\$75.89	\$76.64	\$77.42	\$78.18	\$78.96
Biweekly	\$5,660.80	\$5,717.60	\$5,777.60	\$5,832.80	\$5,891.20	\$5,950.40	\$6,011.20	\$6,071.20	\$6,131.20	\$6,193.60	\$6,254.40	\$6,316.80
Annually	\$147,180.80	\$148,657.60	\$150,217.60	\$151,652.80	\$153,171.20	\$154,710.40	\$156,291.20	\$157,851.20	\$159,411.20	\$161,033.60	\$162,614.40	\$164,236.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$79.76	\$80.56	\$81.36	\$82.15	\$82.99	\$83.80	\$84.67	\$85.50	\$86.36	\$87.23	\$88.11	\$88.97
Biweekly	\$6,380.80	\$6,444.80	\$6,508.80	\$6,572.00	\$6,639.20	\$6,704.00	\$6,773.60	\$6,840.00	\$6,908.80	\$6,978.40	\$7,048.80	\$7,117.60
Annually	\$165,900.80	\$167,564.80	\$169,228.80	\$170,872.00	\$172,619.20	\$174,304.00	\$176,113.60	\$177,840.00	\$179,628.80	\$181,438.40	\$183,268.80	\$185,057.60
Steps	49	50	51	52	53	54	55					
Hourly	\$89.89	\$90.76	\$91.67	\$92.60	\$93.53	\$94.45	\$95.38					
Biweekly	\$7,191.20	\$7,260.80	\$7,333.60	\$7,408.00	\$7,482.40	\$7,556.00	\$7,630.40					
Annually	\$186,971.20	\$188,780.80	\$190,673.60	\$192,608.00	\$194,542.40	\$196,456.00	\$198,390.40					



# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.29	\$14.42	\$14.57	\$14.72	\$14.86	\$15.02	\$15.16	\$15.30	\$15.45	\$15.61	\$15.77	\$15.94
Biweekly	\$1,143.20	\$1,153.60	\$1,165.60	\$1,177.60	\$1,188.80	\$1,201.60	\$1,212.80	\$1,224.00	\$1,236.00	\$1,248.80	\$1,261.60	\$1,275.20
Annually	\$29,723.20	\$29,993.60	\$30,305.60	\$30,617.60	\$30,908.80	\$31,241.60	\$31,532.80	\$31,824.00	\$32,136.00	\$32,468.80	\$32,801.60	\$33,155.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.09	\$16.27	\$16.41	\$16.57	\$16.74	\$16.91	\$17.07	\$17.24	\$17.39	\$17.60	\$17.76	\$17.96
Biweekly	\$1,287.20	\$1,301.60	\$1,312.80	\$1,325.60	\$1,339.20	\$1,352.80	\$1,365.60	\$1,379.20	\$1,391.20	\$1,408.00	\$1,420.80	\$1,436.80
Annually	\$33,467.20	\$33,841.60	\$34,132.80	\$34,465.60	\$34,819.20	\$35,172.80	\$35,505.60	\$35,859.20	\$36,171.20	\$36,608.00	\$36,940.80	\$37,356.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.12	\$18.31	\$18.47	\$18.65	\$18.85	\$19.05	\$19.25	\$19.41	\$19.64	\$19.82	\$20.01	\$20.21
Biweekly	\$1,449.60	\$1,464.80	\$1,477.60	\$1,492.00	\$1,508.00	\$1,524.00	\$1,540.00	\$1,552.80	\$1,571.20	\$1,585.60	\$1,600.80	\$1,616.80
Annually	\$37,689.60	\$38,084.80	\$38,417.60	\$38,792.00	\$39,208.00	\$39,624.00	\$40,040.00	\$40,372.80	\$40,851.20	\$41,225.60	\$41,620.80	\$42,036.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.41	\$20.61	\$20.84	\$21.04	\$21.25	\$21.47	\$21.67	\$21.88	\$22.11	\$22.34	\$22.56	\$22.79
Biweekly	\$1,632.80	\$1,648.80	\$1,667.20	\$1,683.20	\$1,700.00	\$1,717.60	\$1,733.60	\$1,750.40	\$1,768.80	\$1,787.20	\$1,804.80	\$1,823.20
Annually	\$42,452.80	\$42,868.80	\$43,347.20	\$43,763.20	\$44,200.00	\$44,657.60	\$45,073.60	\$45,510.40	\$45,988.80	\$46,467.20	\$46,924.80	\$47,403.20
Steps	49	50	51	52	53	54	55					
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44					
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20					
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20					

## Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.09	\$16.27	\$16.41	\$16.57	\$16.74	\$16.91	\$17.07	\$17.24	\$17.39	\$17.60	\$17.76	\$17.96
Biweekly	\$1,287.20	\$1,301.60	\$1,312.80	\$1,325.60	\$1,339.20	\$1,352.80	\$1,365.60	\$1,379.20	\$1,391.20	\$1,408.00	\$1,420.80	\$1,436.80
Annually	\$33,467.20	\$33,841.60	\$34,132.80	\$34,465.60	\$34,819.20	\$35,172.80	\$35,505.60	\$35,859.20	\$36,171.20	\$36,608.00	\$36,940.80	\$37,356.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.12	\$18.31	\$18.47	\$18.65	\$18.85	\$19.05	\$19.25	\$19.41	\$19.64	\$19.82	\$20.01	\$20.21
Biweekly	\$1,449.60	\$1,464.80	\$1,477.60	\$1,492.00	\$1,508.00	\$1,524.00	\$1,540.00	\$1,552.80	\$1,571.20	\$1,585.60	\$1,600.80	\$1,616.80
Annually	\$37,689.60	\$38,084.80	\$38,417.60	\$38,792.00	\$39,208.00	\$39,624.00	\$40,040.00	\$40,372.80	\$40,851.20	\$41,225.60	\$41,620.80	\$42,036.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.41	\$20.61	\$20.84	\$21.04	\$21.25	\$21.47	\$21.67	\$21.88	\$22.11	\$22.34	\$22.56	\$22.79
Biweekly	\$1,632.80	\$1,648.80	\$1,667.20	\$1,683.20	\$1,700.00	\$1,717.60	\$1,733.60	\$1,750.40	\$1,768.80	\$1,787.20	\$1,804.80	\$1,823.20
Annually	\$42,452.80	\$42,868.80	\$43,347.20	\$43,763.20	\$44,200.00	\$44,657.60	\$45,073.60	\$45,510.40	\$45,988.80	\$46,467.20	\$46,924.80	\$47,403.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44	\$24.66	\$24.90	\$25.16	\$25.41	\$25.66
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20	\$1,972.80	\$1,992.00	\$2,012.80	\$2,032.80	\$2,052.80
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20	\$51,292.80	\$51,792.00	\$52,332.80	\$52,852.80	\$53,372.80
Steps	49	50	51	52	53	54	55					
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51					
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80					
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 73

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$18.12	\$18.31	\$18.47	\$18.65	\$18.85	\$19.05	\$19.25	\$19.41	\$19.64	\$19.82	\$20.01	\$20.21
Biweekly	\$1,449.60	\$1,464.80	\$1,477.60	\$1,492.00	\$1,508.00	\$1,524.00	\$1,540.00	\$1,552.80	\$1,571.20	\$1,585.60	\$1,600.80	\$1,616.80
Annually	\$37,689.60	\$38,084.80	\$38,417.60	\$38,792.00	\$39,208.00	\$39,624.00	\$40,040.00	\$40,372.80	\$40,851.20	\$41,225.60	\$41,620.80	\$42,036.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$20.41	\$20.61	\$20.84	\$21.04	\$21.25	\$21.47	\$21.67	\$21.88	\$22.11	\$22.34	\$22.56	\$22.79
Biweekly	\$1,632.80	\$1,648.80	\$1,667.20	\$1,683.20	\$1,700.00	\$1,717.60	\$1,733.60	\$1,750.40	\$1,768.80	\$1,787.20	\$1,804.80	\$1,823.20
Annually	\$42,452.80	\$42,868.80	\$43,347.20	\$43,763.20	\$44,200.00	\$44,657.60	\$45,073.60	\$45,510.40	\$45,988.80	\$46,467.20	\$46,924.80	\$47,403.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44	\$24.66	\$24.90	\$25.16	\$25.41	\$25.66
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20	\$1,972.80	\$1,992.00	\$2,012.80	\$2,032.80	\$2,052.80
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20	\$51,292.80	\$51,792.00	\$52,332.80	\$52,852.80	\$53,372.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80	\$2,224.80	\$2,245.60	\$2,268.00	\$2,290.40	\$2,314.40
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80	\$57,844.80	\$58,385.60	\$58,968.00	\$59,550.40	\$60,174.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01					
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80					
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80					

## Grade 74

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$20.41	\$20.61	\$20.84	\$21.04	\$21.25	\$21.47	\$21.67	\$21.88	\$22.11	\$22.34	\$22.56	\$22.79
Biweekly	\$1,632.80	\$1,648.80	\$1,667.20	\$1,683.20	\$1,700.00	\$1,717.60	\$1,733.60	\$1,750.40	\$1,768.80	\$1,787.20	\$1,804.80	\$1,823.20
Annually	\$42,452.80	\$42,868.80	\$43,347.20	\$43,763.20	\$44,200.00	\$44,657.60	\$45,073.60	\$45,510.40	\$45,988.80	\$46,467.20	\$46,924.80	\$47,403.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44	\$24.66	\$24.90	\$25.16	\$25.41	\$25.66
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20	\$1,972.80	\$1,992.00	\$2,012.80	\$2,032.80	\$2,052.80
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20	\$51,292.80	\$51,792.00	\$52,332.80	\$52,852.80	\$53,372.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80	\$2,224.80	\$2,245.60	\$2,268.00	\$2,290.40	\$2,314.40
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80	\$57,844.80	\$58,385.60	\$58,968.00	\$59,550.40	\$60,174.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01	\$31.32	\$31.62	\$31.97	\$32.26	\$32.60
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80	\$2,505.60	\$2,529.60	\$2,557.60	\$2,580.80	\$2,608.00
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80	\$65,145.60	\$65,769.60	\$66,497.60	\$67,100.80	\$67,808.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93					
Biweekly	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40					
Annually	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.01	\$23.23	\$23.47	\$23.70	\$23.95	\$24.18	\$24.44	\$24.66	\$24.90	\$25.16	\$25.41	\$25.66
Biweekly	\$1,840.80	\$1,858.40	\$1,877.60	\$1,896.00	\$1,916.00	\$1,934.40	\$1,955.20	\$1,972.80	\$1,992.00	\$2,012.80	\$2,032.80	\$2,052.80
Annually	\$47,860.80	\$48,318.40	\$48,817.60	\$49,296.00	\$49,816.00	\$50,294.40	\$50,835.20	\$51,292.80	\$51,792.00	\$52,332.80	\$52,852.80	\$53,372.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80	\$2,224.80	\$2,245.60	\$2,268.00	\$2,290.40	\$2,314.40
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80	\$57,844.80	\$58,385.60	\$58,968.00	\$59,550.40	\$60,174.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01	\$31.32	\$31.62	\$31.97	\$32.26	\$32.60
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80	\$2,505.60	\$2,529.60	\$2,557.60	\$2,580.80	\$2,608.00
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80	\$65,145.60	\$65,769.60	\$66,497.60	\$67,100.80	\$67,808.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93	\$35.29	\$35.64	\$36.01	\$36.34	\$36.72
Biweekly	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40	\$2,823.20	\$2,851.20	\$2,880.80	\$2,907.20	\$2,937.60
Annually	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40	\$73,403.20	\$74,131.20	\$74,900.80	\$75,587.20	\$76,377.60
Steps	49	50	51	52	53	54	55					
Hourly	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36					
Biweekly	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80					
Annually	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.93	\$26.18	\$26.45	\$26.71	\$26.96	\$27.26	\$27.51	\$27.81	\$28.07	\$28.35	\$28.63	\$28.93
Biweekly	\$2,074.40	\$2,094.40	\$2,116.00	\$2,136.80	\$2,156.80	\$2,180.80	\$2,200.80	\$2,224.80	\$2,245.60	\$2,268.00	\$2,290.40	\$2,314.40
Annually	\$53,934.40	\$54,454.40	\$55,016.00	\$55,556.80	\$56,076.80	\$56,700.80	\$57,220.80	\$57,844.80	\$58,385.60	\$58,968.00	\$59,550.40	\$60,174.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01	\$31.32	\$31.62	\$31.97	\$32.26	\$32.60
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80	\$2,505.60	\$2,529.60	\$2,557.60	\$2,580.80	\$2,608.00
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80	\$65,145.60	\$65,769.60	\$66,497.60	\$67,100.80	\$67,808.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93	\$35.29	\$35.64	\$36.01	\$36.34	\$36.72
Biweekly	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40	\$2,823.20	\$2,851.20	\$2,880.80	\$2,907.20	\$2,937.60
Annually	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40	\$73,403.20	\$74,131.20	\$74,900.80	\$75,587.20	\$76,377.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34
Biweekly	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80	\$3,179.20	\$3,213.60	\$3,243.20	\$3,276.00	\$3,307.20
Annually	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80	\$82,659.20	\$83,553.60	\$84,323.20	\$85,176.00	\$85,987.20
Steps	49	50	51	52	53	54	55					
Hourly	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89	\$44.36					
Biweekly	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80					
Annually	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

**NOME (34%)**

## Grade 77

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$29.23	\$29.51	\$29.80	\$30.09	\$30.39	\$30.70	\$31.01	\$31.32	\$31.62	\$31.97	\$32.26	\$32.60
Biweekly	\$2,338.40	\$2,360.80	\$2,384.00	\$2,407.20	\$2,431.20	\$2,456.00	\$2,480.80	\$2,505.60	\$2,529.60	\$2,557.60	\$2,580.80	\$2,608.00
Annually	\$60,798.40	\$61,380.80	\$61,984.00	\$62,587.20	\$63,211.20	\$63,856.00	\$64,500.80	\$65,145.60	\$65,769.60	\$66,497.60	\$67,100.80	\$67,808.00
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93	\$35.29	\$35.64	\$36.01	\$36.34	\$36.72
Biweekly	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40	\$2,823.20	\$2,851.20	\$2,880.80	\$2,907.20	\$2,937.60
Annually	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40	\$73,403.20	\$74,131.20	\$74,900.80	\$75,587.20	\$76,377.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34
Biweekly	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80	\$3,179.20	\$3,213.60	\$3,243.20	\$3,276.00	\$3,307.20
Annually	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80	\$82,659.20	\$83,553.60	\$84,323.20	\$85,176.00	\$85,987.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89	\$44.36	\$44.82	\$45.24	\$45.70	\$46.16	\$46.61
Biweekly	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80	\$3,585.60	\$3,619.20	\$3,656.00	\$3,692.80	\$3,728.80
Annually	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80	\$93,225.60	\$94,099.20	\$95,056.00	\$96,012.80	\$96,948.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98					
Biweekly	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40					
Annually	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40					

## Grade 78

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$31.97	\$32.26	\$32.60	\$32.91	\$33.25	\$33.58	\$33.93	\$34.26	\$34.59	\$34.93	\$35.29	\$35.64
Biweekly	\$2,557.60	\$2,580.80	\$2,608.00	\$2,632.80	\$2,660.00	\$2,686.40	\$2,714.40	\$2,740.80	\$2,767.20	\$2,794.40	\$2,823.20	\$2,851.20
Annually	\$66,497.60	\$67,100.80	\$67,808.00	\$68,452.80	\$69,160.00	\$69,846.40	\$70,574.40	\$71,260.80	\$71,947.20	\$72,654.40	\$73,403.20	\$74,131.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$36.01	\$36.34	\$36.72	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36	\$39.74	\$40.17
Biweekly	\$2,880.80	\$2,907.20	\$2,937.60	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80	\$3,179.20	\$3,213.60
Annually	\$74,900.80	\$75,587.20	\$76,377.60	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80	\$82,659.20	\$83,553.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$40.54	\$40.95	\$41.34	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89	\$44.36	\$44.82	\$45.24
Biweekly	\$3,243.20	\$3,276.00	\$3,307.20	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80	\$3,585.60	\$3,619.20
Annually	\$84,323.20	\$85,176.00	\$85,987.20	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80	\$93,225.60	\$94,099.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$45.70	\$46.16	\$46.61	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98	\$50.46	\$50.97
Biweekly	\$3,656.00	\$3,692.80	\$3,728.80	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40	\$4,036.80	\$4,077.60
Annually	\$95,056.00	\$96,012.80	\$96,948.80	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40	\$104,956.80	\$106,017.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$51.47	\$52.02	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67					
Biweekly	\$4,117.60	\$4,161.60	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60					
Annually	\$107,057.60	\$108,201.60	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$34.93	\$35.29	\$35.64	\$36.01	\$36.34	\$36.72	\$37.07	\$37.45	\$37.83	\$38.19	\$38.58	\$38.98
Biweekly	\$2,794.40	\$2,823.20	\$2,851.20	\$2,880.80	\$2,907.20	\$2,937.60	\$2,965.60	\$2,996.00	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40
Annually	\$72,654.40	\$73,403.20	\$74,131.20	\$74,900.80	\$75,587.20	\$76,377.60	\$77,105.60	\$77,896.00	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89
Biweekly	\$3,148.80	\$3,179.20	\$3,213.60	\$3,243.20	\$3,276.00	\$3,307.20	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20
Annually	\$81,868.80	\$82,659.20	\$83,553.60	\$84,323.20	\$85,176.00	\$85,987.20	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$44.36	\$44.82	\$45.24	\$45.70	\$46.16	\$46.61	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46
Biweekly	\$3,548.80	\$3,585.60	\$3,619.20	\$3,656.00	\$3,692.80	\$3,728.80	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80
Annually	\$92,268.80	\$93,225.60	\$94,099.20	\$95,056.00	\$96,012.80	\$96,948.80	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$49.98	\$50.46	\$50.97	\$51.47	\$52.02	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22	\$55.76
Biweekly	\$3,998.40	\$4,036.80	\$4,077.60	\$4,117.60	\$4,161.60	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80
Annually	\$103,958.40	\$104,956.80	\$106,017.60	\$107,057.60	\$108,201.60	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60	\$59.20	\$59.79					
Biweekly	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00	\$4,736.00	\$4,783.20					
Annually	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00	\$123,136.00	\$124,363.20					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$37.83	\$38.19	\$38.58	\$38.98	\$39.36	\$39.74	\$40.17	\$40.54	\$40.95	\$41.34	\$41.78	\$42.20
Biweekly	\$3,026.40	\$3,055.20	\$3,086.40	\$3,118.40	\$3,148.80	\$3,179.20	\$3,213.60	\$3,243.20	\$3,276.00	\$3,307.20	\$3,342.40	\$3,376.00
Annually	\$78,686.40	\$79,435.20	\$80,246.40	\$81,078.40	\$81,868.80	\$82,659.20	\$83,553.60	\$84,323.20	\$85,176.00	\$85,987.20	\$86,902.40	\$87,776.00
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$42.61	\$43.02	\$43.47	\$43.89	\$44.36	\$44.82	\$45.24	\$45.70	\$46.16	\$46.61	\$47.09	\$47.56
Biweekly	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80	\$3,585.60	\$3,619.20	\$3,656.00	\$3,692.80	\$3,728.80	\$3,767.20	\$3,804.80
Annually	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80	\$93,225.60	\$94,099.20	\$95,056.00	\$96,012.80	\$96,948.80	\$97,947.20	\$98,924.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98	\$50.46	\$50.97	\$51.47	\$52.02	\$52.51	\$53.06	\$53.59
Biweekly	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40	\$4,036.80	\$4,077.60	\$4,117.60	\$4,161.60	\$4,200.80	\$4,244.80	\$4,287.20
Annually	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40	\$104,956.80	\$106,017.60	\$107,057.60	\$108,201.60	\$109,220.80	\$110,364.80	\$111,467.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$54.12	\$54.67	\$55.22	\$55.76	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60	\$59.20	\$59.79	\$60.39
Biweekly	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00	\$4,736.00	\$4,783.20	\$4,831.20
Annually	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00	\$123,136.00	\$124,363.20	\$125,611.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11	\$64.74					
Biweekly	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80	\$5,179.20					
Annually	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80	\$134,659.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

**NOME (34%)**

## Grade 81

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$41.34	\$41.78	\$42.20	\$42.61	\$43.02	\$43.47	\$43.89	\$44.36	\$44.82	\$45.24	\$45.70	\$46.16
Biweekly	\$3,307.20	\$3,342.40	\$3,376.00	\$3,408.80	\$3,441.60	\$3,477.60	\$3,511.20	\$3,548.80	\$3,585.60	\$3,619.20	\$3,656.00	\$3,692.80
Annually	\$85,987.20	\$86,902.40	\$87,776.00	\$88,628.80	\$89,481.60	\$90,417.60	\$91,291.20	\$92,268.80	\$93,225.60	\$94,099.20	\$95,056.00	\$96,012.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$46.61	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98	\$50.46	\$50.97	\$51.47	\$52.02
Biweekly	\$3,728.80	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40	\$4,036.80	\$4,077.60	\$4,117.60	\$4,161.60
Annually	\$96,948.80	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40	\$104,956.80	\$106,017.60	\$107,057.60	\$108,201.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22	\$55.76	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60
Biweekly	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00
Annually	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11	\$64.74	\$65.40	\$66.05
Biweekly	\$4,736.00	\$4,783.20	\$4,831.20	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80	\$5,179.20	\$5,232.00	\$5,284.00
Annually	\$123,136.00	\$124,363.20	\$125,611.20	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80	\$134,659.20	\$136,032.00	\$137,384.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$66.71	\$67.38	\$68.06	\$68.73	\$69.43	\$70.11	\$70.80					
Biweekly	\$5,336.80	\$5,390.40	\$5,444.80	\$5,498.40	\$5,554.40	\$5,608.80	\$5,664.00					
Annually	\$138,756.80	\$140,150.40	\$141,564.80	\$142,958.40	\$144,414.40	\$145,828.80	\$147,264.00					

## Grade 82

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$46.61	\$47.09	\$47.56	\$48.03	\$48.50	\$49.00	\$49.46	\$49.98	\$50.46	\$50.97	\$51.47	\$52.02
Biweekly	\$3,728.80	\$3,767.20	\$3,804.80	\$3,842.40	\$3,880.00	\$3,920.00	\$3,956.80	\$3,998.40	\$4,036.80	\$4,077.60	\$4,117.60	\$4,161.60
Annually	\$96,948.80	\$97,947.20	\$98,924.80	\$99,902.40	\$100,880.00	\$101,920.00	\$102,876.80	\$103,958.40	\$104,956.80	\$106,017.60	\$107,057.60	\$108,201.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22	\$55.76	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60
Biweekly	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00
Annually	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11	\$64.74	\$65.40	\$66.05
Biweekly	\$4,736.00	\$4,783.20	\$4,831.20	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80	\$5,179.20	\$5,232.00	\$5,284.00
Annually	\$123,136.00	\$124,363.20	\$125,611.20	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80	\$134,659.20	\$136,032.00	\$137,384.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$66.71	\$67.38	\$68.06	\$68.73	\$69.43	\$70.11	\$70.80	\$71.51	\$72.24	\$72.95	\$73.66	\$74.42
Biweekly	\$5,336.80	\$5,390.40	\$5,444.80	\$5,498.40	\$5,554.40	\$5,608.80	\$5,664.00	\$5,720.80	\$5,779.20	\$5,836.00	\$5,892.80	\$5,953.60
Annually	\$138,756.80	\$140,150.40	\$141,564.80	\$142,958.40	\$144,414.40	\$145,828.80	\$147,264.00	\$148,740.80	\$150,259.20	\$151,736.00	\$153,212.80	\$154,793.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$75.16	\$75.92	\$76.66	\$77.45	\$78.21	\$79.00	\$79.81					
Biweekly	\$6,012.80	\$6,073.60	\$6,132.80	\$6,196.00	\$6,256.80	\$6,320.00	\$6,384.80					
Annually	\$156,332.80	\$157,913.60	\$159,452.80	\$161,096.00	\$162,676.80	\$164,320.00	\$166,004.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

**NOME (34%)**

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$52.51	\$53.06	\$53.59	\$54.12	\$54.67	\$55.22	\$55.76	\$56.31	\$56.88	\$57.45	\$58.02	\$58.60
Biweekly	\$4,200.80	\$4,244.80	\$4,287.20	\$4,329.60	\$4,373.60	\$4,417.60	\$4,460.80	\$4,504.80	\$4,550.40	\$4,596.00	\$4,641.60	\$4,688.00
Annually	\$109,220.80	\$110,364.80	\$111,467.20	\$112,569.60	\$113,713.60	\$114,857.60	\$115,980.80	\$117,124.80	\$118,310.40	\$119,496.00	\$120,681.60	\$121,888.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11	\$64.74	\$65.40	\$66.05
Biweekly	\$4,736.00	\$4,783.20	\$4,831.20	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80	\$5,179.20	\$5,232.00	\$5,284.00
Annually	\$123,136.00	\$124,363.20	\$125,611.20	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80	\$134,659.20	\$136,032.00	\$137,384.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$66.71	\$67.38	\$68.06	\$68.73	\$69.43	\$70.11	\$70.80	\$71.51	\$72.24	\$72.95	\$73.66	\$74.42
Biweekly	\$5,336.80	\$5,390.40	\$5,444.80	\$5,498.40	\$5,554.40	\$5,608.80	\$5,664.00	\$5,720.80	\$5,779.20	\$5,836.00	\$5,892.80	\$5,953.60
Annually	\$138,756.80	\$140,150.40	\$141,564.80	\$142,958.40	\$144,414.40	\$145,828.80	\$147,264.00	\$148,740.80	\$150,259.20	\$151,736.00	\$153,212.80	\$154,793.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$75.16	\$75.92	\$76.66	\$77.45	\$78.21	\$79.00	\$79.81	\$80.59	\$81.40	\$82.19	\$83.04	\$83.84
Biweekly	\$6,012.80	\$6,073.60	\$6,132.80	\$6,196.00	\$6,256.80	\$6,320.00	\$6,384.80	\$6,447.20	\$6,512.00	\$6,575.20	\$6,643.20	\$6,707.20
Annually	\$156,332.80	\$157,913.60	\$159,452.80	\$161,096.00	\$162,676.80	\$164,320.00	\$166,004.80	\$167,627.20	\$169,312.00	\$170,955.20	\$172,723.20	\$174,387.20
Steps	49	50	51	52	53	54	55					
Hourly	\$84.70	\$85.54	\$86.40	\$87.27	\$88.13	\$89.01	\$89.92					
Biweekly	\$6,776.00	\$6,843.20	\$6,912.00	\$6,981.60	\$7,050.40	\$7,120.80	\$7,193.60					
Annually	\$176,176.00	\$177,923.20	\$179,712.00	\$181,521.60	\$183,310.40	\$185,140.80	\$187,033.60					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$57.45	\$58.02	\$58.60	\$59.20	\$59.79	\$60.39	\$60.97	\$61.60	\$62.22	\$62.85	\$63.46	\$64.11
Biweekly	\$4,596.00	\$4,641.60	\$4,688.00	\$4,736.00	\$4,783.20	\$4,831.20	\$4,877.60	\$4,928.00	\$4,977.60	\$5,028.00	\$5,076.80	\$5,128.80
Annually	\$119,496.00	\$120,681.60	\$121,888.00	\$123,136.00	\$124,363.20	\$125,611.20	\$126,817.60	\$128,128.00	\$129,417.60	\$130,728.00	\$131,996.80	\$133,348.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$64.74	\$65.40	\$66.05	\$66.71	\$67.38	\$68.06	\$68.73	\$69.43	\$70.11	\$70.80	\$71.51	\$72.24
Biweekly	\$5,179.20	\$5,232.00	\$5,284.00	\$5,336.80	\$5,390.40	\$5,444.80	\$5,498.40	\$5,554.40	\$5,608.80	\$5,664.00	\$5,720.80	\$5,779.20
Annually	\$134,659.20	\$136,032.00	\$137,384.00	\$138,756.80	\$140,150.40	\$141,564.80	\$142,958.40	\$144,414.40	\$145,828.80	\$147,264.00	\$148,740.80	\$150,259.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$72.95	\$73.66	\$74.42	\$75.16	\$75.92	\$76.66	\$77.45	\$78.21	\$79.00	\$79.81	\$80.59	\$81.40
Biweekly	\$5,836.00	\$5,892.80	\$5,953.60	\$6,012.80	\$6,073.60	\$6,132.80	\$6,196.00	\$6,256.80	\$6,320.00	\$6,384.80	\$6,447.20	\$6,512.00
Annually	\$151,736.00	\$153,212.80	\$154,793.60	\$156,332.80	\$157,913.60	\$159,452.80	\$161,096.00	\$162,676.80	\$164,320.00	\$166,004.80	\$167,627.20	\$169,312.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$82.19	\$83.04	\$83.84	\$84.70	\$85.54	\$86.40	\$87.27	\$88.13	\$89.01	\$89.92	\$90.80	\$91.71
Biweekly	\$6,575.20	\$6,643.20	\$6,707.20	\$6,776.00	\$6,843.20	\$6,912.00	\$6,981.60	\$7,050.40	\$7,120.80	\$7,193.60	\$7,264.00	\$7,336.80
Annually	\$170,955.20	\$172,723.20	\$174,387.20	\$176,176.00	\$177,923.20	\$179,712.00	\$181,521.60	\$183,310.40	\$185,140.80	\$187,033.60	\$188,864.00	\$190,756.80
Steps	49	50	51	52	53	54	55					
Hourly	\$92.64	\$93.57	\$94.50	\$95.43	\$96.39	\$97.37	\$98.31					
Biweekly	\$7,411.20	\$7,485.60	\$7,560.00	\$7,634.40	\$7,711.20	\$7,789.60	\$7,864.80					
Annually	\$192,691.20	\$194,625.60	\$196,560.00	\$198,494.40	\$200,491.20	\$202,529.60	\$204,484.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.72	\$14.86	\$15.02	\$15.16	\$15.30	\$15.46	\$15.61	\$15.75	\$15.92	\$16.08	\$16.26	\$16.40
Biweekly	\$1,177.60	\$1,188.80	\$1,201.60	\$1,212.80	\$1,224.00	\$1,236.80	\$1,248.80	\$1,260.00	\$1,273.60	\$1,286.40	\$1,300.80	\$1,312.00
Annually	\$30,617.60	\$30,908.80	\$31,241.60	\$31,532.80	\$31,824.00	\$32,156.80	\$32,468.80	\$32,760.00	\$33,113.60	\$33,446.40	\$33,820.80	\$34,112.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.56	\$16.74	\$16.92	\$17.08	\$17.24	\$17.38	\$17.58	\$17.74	\$17.94	\$18.12	\$18.31	\$18.47
Biweekly	\$1,324.80	\$1,339.20	\$1,353.60	\$1,366.40	\$1,379.20	\$1,390.40	\$1,406.40	\$1,419.20	\$1,435.20	\$1,449.60	\$1,464.80	\$1,477.60
Annually	\$34,444.80	\$34,819.20	\$35,193.60	\$35,526.40	\$35,859.20	\$36,150.40	\$36,566.40	\$36,899.20	\$37,315.20	\$37,689.60	\$38,084.80	\$38,417.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.66	\$18.85	\$19.03	\$19.22	\$19.39	\$19.63	\$19.81	\$20.01	\$20.21	\$20.41	\$20.60	\$20.82
Biweekly	\$1,492.80	\$1,508.00	\$1,522.40	\$1,537.60	\$1,551.20	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,632.80	\$1,648.00	\$1,665.60
Annually	\$38,812.80	\$39,208.00	\$39,582.40	\$39,977.60	\$40,331.20	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,452.80	\$42,848.00	\$43,305.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Biweekly	\$1,681.60	\$1,699.20	\$1,716.00	\$1,733.60	\$1,751.20	\$1,768.80	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60
Annually	\$43,721.60	\$44,179.20	\$44,616.00	\$45,073.60	\$45,531.20	\$45,988.80	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60
Steps	49	50	51	52	53	54	55					
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17					
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60					
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60					

## Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.56	\$16.74	\$16.92	\$17.08	\$17.24	\$17.38	\$17.58	\$17.74	\$17.94	\$18.12	\$18.31	\$18.47
Biweekly	\$1,324.80	\$1,339.20	\$1,353.60	\$1,366.40	\$1,379.20	\$1,390.40	\$1,406.40	\$1,419.20	\$1,435.20	\$1,449.60	\$1,464.80	\$1,477.60
Annually	\$34,444.80	\$34,819.20	\$35,193.60	\$35,526.40	\$35,859.20	\$36,150.40	\$36,566.40	\$36,899.20	\$37,315.20	\$37,689.60	\$38,084.80	\$38,417.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.66	\$18.85	\$19.03	\$19.22	\$19.39	\$19.63	\$19.81	\$20.01	\$20.21	\$20.41	\$20.60	\$20.82
Biweekly	\$1,492.80	\$1,508.00	\$1,522.40	\$1,537.60	\$1,551.20	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,632.80	\$1,648.00	\$1,665.60
Annually	\$38,812.80	\$39,208.00	\$39,582.40	\$39,977.60	\$40,331.20	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,452.80	\$42,848.00	\$43,305.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Biweekly	\$1,681.60	\$1,699.20	\$1,716.00	\$1,733.60	\$1,751.20	\$1,768.80	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60
Annually	\$43,721.60	\$44,179.20	\$44,616.00	\$45,073.60	\$45,531.20	\$45,988.80	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20
Steps	49	50	51	52	53	54	55					
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35					
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00					
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00					



# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.66	\$18.85	\$19.03	\$19.22	\$19.39	\$19.63	\$19.81	\$20.01	\$20.21	\$20.41	\$20.60	\$20.82
Biweekly	\$1,492.80	\$1,508.00	\$1,522.40	\$1,537.60	\$1,551.20	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,632.80	\$1,648.00	\$1,665.60
Annually	\$38,812.80	\$39,208.00	\$39,582.40	\$39,977.60	\$40,331.20	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,452.80	\$42,848.00	\$43,305.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Biweekly	\$1,681.60	\$1,699.20	\$1,716.00	\$1,733.60	\$1,751.20	\$1,768.80	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60
Annually	\$43,721.60	\$44,179.20	\$44,616.00	\$45,073.60	\$45,531.20	\$45,988.80	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35	\$28.61	\$28.92	\$29.19	\$29.50	\$29.80
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00	\$2,288.80	\$2,313.60	\$2,335.20	\$2,360.00	\$2,384.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00	\$59,508.80	\$60,153.60	\$60,715.20	\$61,360.00	\$61,984.00
Steps	49	50	51	52	53	54	55					
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96					
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80					
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Biweekly	\$1,681.60	\$1,699.20	\$1,716.00	\$1,733.60	\$1,751.20	\$1,768.80	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60
Annually	\$43,721.60	\$44,179.20	\$44,616.00	\$45,073.60	\$45,531.20	\$45,988.80	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35	\$28.61	\$28.92	\$29.19	\$29.50	\$29.80
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00	\$2,288.80	\$2,313.60	\$2,335.20	\$2,360.00	\$2,384.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00	\$59,508.80	\$60,153.60	\$60,715.20	\$61,360.00	\$61,984.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96	\$32.25	\$32.58	\$32.90	\$33.24	\$33.57
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80	\$2,580.00	\$2,606.40	\$2,632.00	\$2,659.20	\$2,685.60
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80	\$67,080.00	\$67,766.40	\$68,432.00	\$69,139.20	\$69,825.60
Steps	49	50	51	52	53	54	55					
Hourly	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99					
Biweekly	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20					
Annually	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35	\$28.61	\$28.92	\$29.19	\$29.50	\$29.80
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00	\$2,288.80	\$2,313.60	\$2,335.20	\$2,360.00	\$2,384.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00	\$59,508.80	\$60,153.60	\$60,715.20	\$61,360.00	\$61,984.00

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96	\$32.25	\$32.58	\$32.90	\$33.24	\$33.57
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80	\$2,580.00	\$2,606.40	\$2,632.00	\$2,659.20	\$2,685.60
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80	\$67,080.00	\$67,766.40	\$68,432.00	\$69,139.20	\$69,825.60

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81
Biweekly	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20	\$2,906.40	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80
Annually	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20	\$75,566.40	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80

  

Steps	49	50	51	52	53	54	55
Hourly	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53
Biweekly	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40
Annually	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35	\$28.61	\$28.92	\$29.19	\$29.50	\$29.80
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00	\$2,288.80	\$2,313.60	\$2,335.20	\$2,360.00	\$2,384.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00	\$59,508.80	\$60,153.60	\$60,715.20	\$61,360.00	\$61,984.00

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96	\$32.25	\$32.58	\$32.90	\$33.24	\$33.57
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80	\$2,580.00	\$2,606.40	\$2,632.00	\$2,659.20	\$2,685.60
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80	\$67,080.00	\$67,766.40	\$68,432.00	\$69,139.20	\$69,825.60

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81
Biweekly	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20	\$2,906.40	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80
Annually	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20	\$75,566.40	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53	\$40.93	\$41.33	\$41.77	\$42.18	\$42.58
Biweekly	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40	\$3,274.40	\$3,306.40	\$3,341.60	\$3,374.40	\$3,406.40
Annually	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40	\$85,134.40	\$85,966.40	\$86,881.60	\$87,734.40	\$88,566.40

  

Steps	49	50	51	52	53	54	55
Hourly	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67
Biweekly	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60
Annually	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60

# UA Staff Salary Schedule

(Non-bargaining unit)

**BETHEL (38%)**

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96	\$32.25	\$32.58	\$32.90	\$33.24	\$33.57
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80	\$2,580.00	\$2,606.40	\$2,632.00	\$2,659.20	\$2,685.60
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80	\$67,080.00	\$67,766.40	\$68,432.00	\$69,139.20	\$69,825.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81
Biweekly	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20	\$2,906.40	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80
Annually	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20	\$75,566.40	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53	\$40.93	\$41.33	\$41.77	\$42.18	\$42.58
Biweekly	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40	\$3,274.40	\$3,306.40	\$3,341.60	\$3,374.40	\$3,406.40
Annually	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40	\$85,134.40	\$85,966.40	\$86,881.60	\$87,734.40	\$88,566.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67	\$46.14	\$46.59	\$47.07	\$47.54	\$48.02
Biweekly	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60	\$3,691.20	\$3,727.20	\$3,765.60	\$3,803.20	\$3,841.60
Annually	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60	\$95,971.20	\$96,907.20	\$97,905.60	\$98,883.20	\$99,881.60
Steps	49	50	51	52	53	54	55					
Hourly	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45					
Biweekly	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00					
Annually	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.90	\$33.24	\$33.57	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71
Biweekly	\$2,632.00	\$2,659.20	\$2,685.60	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20	\$2,906.40	\$2,936.80
Annually	\$68,432.00	\$69,139.20	\$69,825.60	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20	\$75,566.40	\$76,356.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.05	\$37.43	\$37.81	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53	\$40.93	\$41.33
Biweekly	\$2,964.00	\$2,994.40	\$3,024.80	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40	\$3,274.40	\$3,306.40
Annually	\$77,064.00	\$77,854.40	\$78,644.80	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40	\$85,134.40	\$85,966.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.77	\$42.18	\$42.58	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67	\$46.14	\$46.59
Biweekly	\$3,341.60	\$3,374.40	\$3,406.40	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60	\$3,691.20	\$3,727.20
Annually	\$86,881.60	\$87,734.40	\$88,566.40	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60	\$95,971.20	\$96,907.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.07	\$47.54	\$48.02	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45	\$51.98	\$52.49
Biweekly	\$3,765.60	\$3,803.20	\$3,841.60	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00	\$4,158.40	\$4,199.20
Annually	\$97,905.60	\$98,883.20	\$99,881.60	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00	\$108,118.40	\$109,179.20
Steps	49	50	51	52	53	54	55					
Hourly	\$53.03	\$53.56	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28					
Biweekly	\$4,242.40	\$4,284.80	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40					
Annually	\$110,302.40	\$111,404.80	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15
Biweekly	\$2,879.20	\$2,906.40	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00
Annually	\$74,859.20	\$75,566.40	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.53	\$40.93	\$41.33	\$41.77	\$42.18	\$42.58	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22
Biweekly	\$3,242.40	\$3,274.40	\$3,306.40	\$3,341.60	\$3,374.40	\$3,406.40	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60
Annually	\$84,302.40	\$85,134.40	\$85,966.40	\$86,881.60	\$87,734.40	\$88,566.40	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.67	\$46.14	\$46.59	\$47.07	\$47.54	\$48.02	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95
Biweekly	\$3,653.60	\$3,691.20	\$3,727.20	\$3,765.60	\$3,803.20	\$3,841.60	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00
Annually	\$94,993.60	\$95,971.20	\$96,907.20	\$97,905.60	\$98,883.20	\$99,881.60	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.45	\$51.98	\$52.49	\$53.03	\$53.56	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28	\$56.85	\$57.42
Biweekly	\$4,116.00	\$4,158.40	\$4,199.20	\$4,242.40	\$4,284.80	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60
Annually	\$107,016.00	\$108,118.40	\$109,179.20	\$110,302.40	\$111,404.80	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60
Steps	49	50	51	52	53	54	55					
Hourly	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35	\$60.95	\$61.58					
Biweekly	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00	\$4,876.00	\$4,926.40					
Annually	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00	\$126,776.00	\$128,086.40					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53	\$40.93	\$41.33	\$41.77	\$42.18	\$42.58	\$43.02	\$43.45
Biweekly	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40	\$3,274.40	\$3,306.40	\$3,341.60	\$3,374.40	\$3,406.40	\$3,441.60	\$3,476.00
Annually	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40	\$85,134.40	\$85,966.40	\$86,881.60	\$87,734.40	\$88,566.40	\$89,481.60	\$90,376.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67	\$46.14	\$46.59	\$47.07	\$47.54	\$48.02	\$48.48	\$48.99
Biweekly	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60	\$3,691.20	\$3,727.20	\$3,765.60	\$3,803.20	\$3,841.60	\$3,878.40	\$3,919.20
Annually	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60	\$95,971.20	\$96,907.20	\$97,905.60	\$98,883.20	\$99,881.60	\$100,838.40	\$101,899.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45	\$51.98	\$52.49	\$53.03	\$53.56	\$54.10	\$54.63	\$55.19
Biweekly	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00	\$4,158.40	\$4,199.20	\$4,242.40	\$4,284.80	\$4,328.00	\$4,370.40	\$4,415.20
Annually	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00	\$108,118.40	\$109,179.20	\$110,302.40	\$111,404.80	\$112,528.00	\$113,630.40	\$114,795.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.73	\$56.28	\$56.85	\$57.42	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35	\$60.95	\$61.58	\$62.19
Biweekly	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00	\$4,876.00	\$4,926.40	\$4,975.20
Annually	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00	\$126,776.00	\$128,086.40	\$129,355.20
Steps	49	50	51	52	53	54	55					
Hourly	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02	\$66.68					
Biweekly	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60	\$5,334.40					
Annually	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60	\$138,694.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.58	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67	\$46.14	\$46.59	\$47.07	\$47.54
Biweekly	\$3,406.40	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60	\$3,691.20	\$3,727.20	\$3,765.60	\$3,803.20
Annually	\$88,566.40	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60	\$95,971.20	\$96,907.20	\$97,905.60	\$98,883.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.02	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45	\$51.98	\$52.49	\$53.03	\$53.56
Biweekly	\$3,841.60	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00	\$4,158.40	\$4,199.20	\$4,242.40	\$4,284.80
Annually	\$99,881.60	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00	\$108,118.40	\$109,179.20	\$110,302.40	\$111,404.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28	\$56.85	\$57.42	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35
Biweekly	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00
Annually	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02	\$66.68	\$67.35	\$68.02
Biweekly	\$4,876.00	\$4,926.40	\$4,975.20	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60	\$5,334.40	\$5,388.00	\$5,441.60
Annually	\$126,776.00	\$128,086.40	\$129,355.20	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60	\$138,694.40	\$140,088.00	\$141,481.60
Steps	49	50	51	52	53	54	55					
Hourly	\$68.70	\$69.39	\$70.09	\$70.77	\$71.48	\$72.22	\$72.93					
Biweekly	\$5,496.00	\$5,551.20	\$5,607.20	\$5,661.60	\$5,718.40	\$5,777.60	\$5,834.40					
Annually	\$142,896.00	\$144,331.20	\$145,787.20	\$147,201.60	\$148,678.40	\$150,217.60	\$151,694.40					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.02	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45	\$51.98	\$52.49	\$53.03	\$53.56
Biweekly	\$3,841.60	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00	\$4,158.40	\$4,199.20	\$4,242.40	\$4,284.80
Annually	\$99,881.60	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00	\$108,118.40	\$109,179.20	\$110,302.40	\$111,404.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28	\$56.85	\$57.42	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35
Biweekly	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00
Annually	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02	\$66.68	\$67.35	\$68.02
Biweekly	\$4,876.00	\$4,926.40	\$4,975.20	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60	\$5,334.40	\$5,388.00	\$5,441.60
Annually	\$126,776.00	\$128,086.40	\$129,355.20	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60	\$138,694.40	\$140,088.00	\$141,481.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$68.70	\$69.39	\$70.09	\$70.77	\$71.48	\$72.22	\$72.93	\$73.64	\$74.37	\$75.13	\$75.88	\$76.63
Biweekly	\$5,496.00	\$5,551.20	\$5,607.20	\$5,661.60	\$5,718.40	\$5,777.60	\$5,834.40	\$5,891.20	\$5,949.60	\$6,010.40	\$6,070.40	\$6,130.40
Annually	\$142,896.00	\$144,331.20	\$145,787.20	\$147,201.60	\$148,678.40	\$150,217.60	\$151,694.40	\$153,171.20	\$154,689.60	\$156,270.40	\$157,830.40	\$159,390.40
Steps	49	50	51	52	53	54	55					
Hourly	\$77.40	\$78.18	\$78.96	\$79.77	\$80.56	\$81.38	\$82.18					
Biweekly	\$6,192.00	\$6,254.40	\$6,316.80	\$6,381.60	\$6,444.80	\$6,510.40	\$6,574.40					
Annually	\$160,992.00	\$162,614.40	\$164,236.80	\$165,921.60	\$167,564.80	\$169,270.40	\$170,934.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BETHEL (38%)**

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28	\$56.85	\$57.42	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35
Biweekly	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00
Annually	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02	\$66.68	\$67.35	\$68.02
Biweekly	\$4,876.00	\$4,926.40	\$4,975.20	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60	\$5,334.40	\$5,388.00	\$5,441.60
Annually	\$126,776.00	\$128,086.40	\$129,355.20	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60	\$138,694.40	\$140,088.00	\$141,481.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$68.70	\$69.39	\$70.09	\$70.77	\$71.48	\$72.22	\$72.93	\$73.64	\$74.37	\$75.13	\$75.88	\$76.63
Biweekly	\$5,496.00	\$5,551.20	\$5,607.20	\$5,661.60	\$5,718.40	\$5,777.60	\$5,834.40	\$5,891.20	\$5,949.60	\$6,010.40	\$6,070.40	\$6,130.40
Annually	\$142,896.00	\$144,331.20	\$145,787.20	\$147,201.60	\$148,678.40	\$150,217.60	\$151,694.40	\$153,171.20	\$154,689.60	\$156,270.40	\$157,830.40	\$159,390.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$77.40	\$78.18	\$78.96	\$79.77	\$80.56	\$81.38	\$82.18	\$82.99	\$83.82	\$84.66	\$85.50	\$86.34
Biweekly	\$6,192.00	\$6,254.40	\$6,316.80	\$6,381.60	\$6,444.80	\$6,510.40	\$6,574.40	\$6,639.20	\$6,705.60	\$6,772.80	\$6,840.00	\$6,907.20
Annually	\$160,992.00	\$162,614.40	\$164,236.80	\$165,921.60	\$167,564.80	\$169,270.40	\$170,934.40	\$172,619.20	\$174,345.60	\$176,092.80	\$177,840.00	\$179,587.20
Steps	49	50	51	52	53	54	55					
Hourly	\$87.20	\$88.10	\$88.97	\$89.89	\$90.76	\$91.68	\$92.60					
Biweekly	\$6,976.00	\$7,048.00	\$7,117.60	\$7,191.20	\$7,260.80	\$7,334.40	\$7,408.00					
Annually	\$181,376.00	\$183,248.00	\$185,057.60	\$186,971.20	\$188,780.80	\$190,694.40	\$192,608.00					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$59.18	\$59.77	\$60.35	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02
Biweekly	\$4,734.40	\$4,781.60	\$4,828.00	\$4,876.00	\$4,926.40	\$4,975.20	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60
Annually	\$123,094.40	\$124,321.60	\$125,528.00	\$126,776.00	\$128,086.40	\$129,355.20	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$66.68	\$67.35	\$68.02	\$68.70	\$69.39	\$70.09	\$70.77	\$71.48	\$72.22	\$72.93	\$73.64	\$74.37
Biweekly	\$5,334.40	\$5,388.00	\$5,441.60	\$5,496.00	\$5,551.20	\$5,607.20	\$5,661.60	\$5,718.40	\$5,777.60	\$5,834.40	\$5,891.20	\$5,949.60
Annually	\$138,694.40	\$140,088.00	\$141,481.60	\$142,896.00	\$144,331.20	\$145,787.20	\$147,201.60	\$148,678.40	\$150,217.60	\$151,694.40	\$153,171.20	\$154,689.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$75.13	\$75.88	\$76.63	\$77.40	\$78.18	\$78.96	\$79.77	\$80.56	\$81.38	\$82.18	\$82.99	\$83.82
Biweekly	\$6,010.40	\$6,070.40	\$6,130.40	\$6,192.00	\$6,254.40	\$6,316.80	\$6,381.60	\$6,444.80	\$6,510.40	\$6,574.40	\$6,639.20	\$6,705.60
Annually	\$156,270.40	\$157,830.40	\$159,390.40	\$160,992.00	\$162,614.40	\$164,236.80	\$165,921.60	\$167,564.80	\$169,270.40	\$170,934.40	\$172,619.20	\$174,345.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$84.66	\$85.50	\$86.34	\$87.20	\$88.10	\$88.97	\$89.89	\$90.76	\$91.68	\$92.60	\$93.54	\$94.45
Biweekly	\$6,772.80	\$6,840.00	\$6,907.20	\$6,976.00	\$7,048.00	\$7,117.60	\$7,191.20	\$7,260.80	\$7,334.40	\$7,408.00	\$7,483.20	\$7,556.00
Annually	\$176,092.80	\$177,840.00	\$179,587.20	\$181,376.00	\$183,248.00	\$185,057.60	\$186,971.20	\$188,780.80	\$190,694.40	\$192,608.00	\$194,563.20	\$196,456.00
Steps	49	50	51	52	53	54	55					
Hourly	\$95.40	\$96.34	\$97.32	\$98.28	\$99.27	\$100.26	\$101.24					
Biweekly	\$7,632.00	\$7,707.20	\$7,785.60	\$7,862.40	\$7,941.60	\$8,020.80	\$8,099.20					
Annually	\$198,432.00	\$200,387.20	\$202,425.60	\$204,422.40	\$206,481.60	\$208,540.80	\$210,579.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.13	\$15.29	\$15.45	\$15.60	\$15.74	\$15.92	\$16.07	\$16.23	\$16.37	\$16.54	\$16.72	\$16.90
Biweekly	\$1,210.40	\$1,223.20	\$1,236.00	\$1,248.00	\$1,259.20	\$1,273.60	\$1,285.60	\$1,298.40	\$1,309.60	\$1,323.20	\$1,337.60	\$1,352.00
Annually	\$31,470.40	\$31,803.20	\$32,136.00	\$32,448.00	\$32,739.20	\$33,113.60	\$33,425.60	\$33,758.40	\$34,049.60	\$34,403.20	\$34,777.60	\$35,152.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.06	\$17.22	\$17.38	\$17.58	\$17.73	\$17.92	\$18.07	\$18.27	\$18.45	\$18.63	\$18.84	\$19.01
Biweekly	\$1,364.80	\$1,377.60	\$1,390.40	\$1,406.40	\$1,418.40	\$1,433.60	\$1,445.60	\$1,461.60	\$1,476.00	\$1,490.40	\$1,507.20	\$1,520.80
Annually	\$35,484.80	\$35,817.60	\$36,150.40	\$36,566.40	\$36,878.40	\$37,273.60	\$37,585.60	\$38,001.60	\$38,376.00	\$38,750.40	\$39,187.20	\$39,540.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.21	\$19.38	\$19.60	\$19.77	\$19.98	\$20.19	\$20.39	\$20.57	\$20.81	\$21.00	\$21.20	\$21.40
Biweekly	\$1,536.80	\$1,550.40	\$1,568.00	\$1,581.60	\$1,598.40	\$1,615.20	\$1,631.20	\$1,645.60	\$1,664.80	\$1,680.00	\$1,696.00	\$1,712.00
Annually	\$39,956.80	\$40,310.40	\$40,768.00	\$41,121.60	\$41,558.40	\$41,995.20	\$42,411.20	\$42,785.60	\$43,284.80	\$43,680.00	\$44,096.00	\$44,512.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.63	\$21.85	\$22.08	\$22.30	\$22.53	\$22.75	\$22.96	\$23.19	\$23.43	\$23.67	\$23.92	\$24.13
Biweekly	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,802.40	\$1,820.00	\$1,836.80	\$1,855.20	\$1,874.40	\$1,893.60	\$1,913.60	\$1,930.40
Annually	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,862.40	\$47,320.00	\$47,756.80	\$48,235.20	\$48,734.40	\$49,233.60	\$49,753.60	\$50,190.40
Steps	49	50	51	52	53	54	55					
Hourly	\$24.40	\$24.61	\$24.86	\$25.13	\$25.37	\$25.63	\$25.89					
Biweekly	\$1,952.00	\$1,968.80	\$1,988.80	\$2,010.40	\$2,029.60	\$2,050.40	\$2,071.20					
Annually	\$50,752.00	\$51,188.80	\$51,708.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20					

## Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.06	\$17.22	\$17.38	\$17.58	\$17.73	\$17.92	\$18.07	\$18.27	\$18.45	\$18.63	\$18.84	\$19.01
Biweekly	\$1,364.80	\$1,377.60	\$1,390.40	\$1,406.40	\$1,418.40	\$1,433.60	\$1,445.60	\$1,461.60	\$1,476.00	\$1,490.40	\$1,507.20	\$1,520.80
Annually	\$35,484.80	\$35,817.60	\$36,150.40	\$36,566.40	\$36,878.40	\$37,273.60	\$37,585.60	\$38,001.60	\$38,376.00	\$38,750.40	\$39,187.20	\$39,540.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.21	\$19.38	\$19.60	\$19.77	\$19.98	\$20.19	\$20.39	\$20.57	\$20.81	\$21.00	\$21.20	\$21.40
Biweekly	\$1,536.80	\$1,550.40	\$1,568.00	\$1,581.60	\$1,598.40	\$1,615.20	\$1,631.20	\$1,645.60	\$1,664.80	\$1,680.00	\$1,696.00	\$1,712.00
Annually	\$39,956.80	\$40,310.40	\$40,768.00	\$41,121.60	\$41,558.40	\$41,995.20	\$42,411.20	\$42,785.60	\$43,284.80	\$43,680.00	\$44,096.00	\$44,512.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.63	\$21.85	\$22.08	\$22.30	\$22.53	\$22.75	\$22.96	\$23.19	\$23.43	\$23.67	\$23.92	\$24.13
Biweekly	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,802.40	\$1,820.00	\$1,836.80	\$1,855.20	\$1,874.40	\$1,893.60	\$1,913.60	\$1,930.40
Annually	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,862.40	\$47,320.00	\$47,756.80	\$48,235.20	\$48,734.40	\$49,233.60	\$49,753.60	\$50,190.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.40	\$24.61	\$24.86	\$25.13	\$25.37	\$25.63	\$25.89	\$26.15	\$26.41	\$26.64	\$26.92	\$27.22
Biweekly	\$1,952.00	\$1,968.80	\$1,988.80	\$2,010.40	\$2,029.60	\$2,050.40	\$2,071.20	\$2,092.00	\$2,112.80	\$2,131.20	\$2,153.60	\$2,177.60
Annually	\$50,752.00	\$51,188.80	\$51,708.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20	\$54,392.00	\$54,932.80	\$55,411.20	\$55,993.60	\$56,617.60
Steps	49	50	51	52	53	54	55					
Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17					
Biweekly	\$2,196.80	\$2,220.80	\$2,242.40	\$2,263.20	\$2,286.40	\$2,310.40	\$2,333.60					
Annually	\$57,116.80	\$57,740.80	\$58,302.40	\$58,843.20	\$59,446.40	\$60,070.40	\$60,673.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 73

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$19.21	\$19.38	\$19.60	\$19.77	\$19.98	\$20.19	\$20.39	\$20.57	\$20.81	\$21.00	\$21.20	\$21.40
Biweekly	\$1,536.80	\$1,550.40	\$1,568.00	\$1,581.60	\$1,598.40	\$1,615.20	\$1,631.20	\$1,645.60	\$1,664.80	\$1,680.00	\$1,696.00	\$1,712.00
Annually	\$39,956.80	\$40,310.40	\$40,768.00	\$41,121.60	\$41,558.40	\$41,995.20	\$42,411.20	\$42,785.60	\$43,284.80	\$43,680.00	\$44,096.00	\$44,512.00
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$21.63	\$21.85	\$22.08	\$22.30	\$22.53	\$22.75	\$22.96	\$23.19	\$23.43	\$23.67	\$23.92	\$24.13
Biweekly	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,802.40	\$1,820.00	\$1,836.80	\$1,855.20	\$1,874.40	\$1,893.60	\$1,913.60	\$1,930.40
Annually	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,862.40	\$47,320.00	\$47,756.80	\$48,235.20	\$48,734.40	\$49,233.60	\$49,753.60	\$50,190.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$24.40	\$24.61	\$24.86	\$25.13	\$25.37	\$25.63	\$25.89	\$26.15	\$26.41	\$26.64	\$26.92	\$27.22
Biweekly	\$1,952.00	\$1,968.80	\$1,988.80	\$2,010.40	\$2,029.60	\$2,050.40	\$2,071.20	\$2,092.00	\$2,112.80	\$2,131.20	\$2,153.60	\$2,177.60
Annually	\$50,752.00	\$51,188.80	\$51,708.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20	\$54,392.00	\$54,932.80	\$55,411.20	\$55,993.60	\$56,617.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17	\$29.44	\$29.75	\$30.03	\$30.35	\$30.64
Biweekly	\$2,196.80	\$2,220.80	\$2,242.40	\$2,263.20	\$2,286.40	\$2,310.40	\$2,333.60	\$2,355.20	\$2,380.00	\$2,402.40	\$2,428.00	\$2,451.20
Annually	\$57,116.80	\$57,740.80	\$58,302.40	\$58,843.20	\$59,446.40	\$60,070.40	\$60,673.60	\$61,235.20	\$61,880.00	\$62,462.40	\$63,128.00	\$63,731.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85					
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00					
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00					

## Grade 74

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$21.63	\$21.85	\$22.08	\$22.30	\$22.53	\$22.75	\$22.96	\$23.19	\$23.43	\$23.67	\$23.92	\$24.13
Biweekly	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,802.40	\$1,820.00	\$1,836.80	\$1,855.20	\$1,874.40	\$1,893.60	\$1,913.60	\$1,930.40
Annually	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,862.40	\$47,320.00	\$47,756.80	\$48,235.20	\$48,734.40	\$49,233.60	\$49,753.60	\$50,190.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$24.40	\$24.61	\$24.86	\$25.13	\$25.37	\$25.63	\$25.89	\$26.15	\$26.41	\$26.64	\$26.92	\$27.22
Biweekly	\$1,952.00	\$1,968.80	\$1,988.80	\$2,010.40	\$2,029.60	\$2,050.40	\$2,071.20	\$2,092.00	\$2,112.80	\$2,131.20	\$2,153.60	\$2,177.60
Annually	\$50,752.00	\$51,188.80	\$51,708.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20	\$54,392.00	\$54,932.80	\$55,411.20	\$55,993.60	\$56,617.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17	\$29.44	\$29.75	\$30.03	\$30.35	\$30.64
Biweekly	\$2,196.80	\$2,220.80	\$2,242.40	\$2,263.20	\$2,286.40	\$2,310.40	\$2,333.60	\$2,355.20	\$2,380.00	\$2,402.40	\$2,428.00	\$2,451.20
Annually	\$57,116.80	\$57,740.80	\$58,302.40	\$58,843.20	\$59,446.40	\$60,070.40	\$60,673.60	\$61,235.20	\$61,880.00	\$62,462.40	\$63,128.00	\$63,731.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85	\$33.19	\$33.51	\$33.85	\$34.18	\$34.53
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00	\$2,655.20	\$2,680.80	\$2,708.00	\$2,734.40	\$2,762.40
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00	\$69,035.20	\$69,700.80	\$70,408.00	\$71,094.40	\$71,822.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01					
Biweekly	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80					
Annually	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80					



# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 75

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$24.00	\$24.61	\$24.86	\$25.13	\$25.37	\$25.63	\$25.89	\$26.15	\$26.41	\$26.64	\$26.92	\$27.22
Biweekly	\$1,952.00	\$1,968.80	\$1,988.80	\$2,010.40	\$2,029.60	\$2,050.40	\$2,071.20	\$2,092.00	\$2,112.80	\$2,131.20	\$2,153.60	\$2,177.60
Annually	\$50,752.00	\$51,188.80	\$51,708.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20	\$54,392.00	\$54,932.80	\$55,411.20	\$55,993.60	\$56,617.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17	\$29.44	\$29.75	\$30.03	\$30.35	\$30.64
Biweekly	\$2,196.80	\$2,220.80	\$2,242.40	\$2,263.20	\$2,286.40	\$2,310.40	\$2,333.60	\$2,355.20	\$2,380.00	\$2,402.40	\$2,428.00	\$2,451.20
Annually	\$57,116.80	\$57,740.80	\$58,302.40	\$58,843.20	\$59,446.40	\$60,070.40	\$60,673.60	\$61,235.20	\$61,880.00	\$62,462.40	\$63,128.00	\$63,731.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85	\$33.19	\$33.51	\$33.85	\$34.18	\$34.53
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00	\$2,655.20	\$2,680.80	\$2,708.00	\$2,734.40	\$2,762.40
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00	\$69,035.20	\$69,700.80	\$70,408.00	\$71,094.40	\$71,822.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01	\$37.39	\$37.75	\$38.14	\$38.52	\$38.92
Biweekly	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80	\$2,991.20	\$3,020.00	\$3,051.20	\$3,081.60	\$3,113.60
Annually	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80	\$77,771.20	\$78,520.00	\$79,331.20	\$80,121.60	\$80,953.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$39.28	\$39.69	\$40.10	\$40.48	\$40.88	\$41.29	\$41.69					
Biweekly	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20					
Annually	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20					

## Grade 76

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17	\$29.44	\$29.75	\$30.03	\$30.35	\$30.64
Biweekly	\$2,196.80	\$2,220.80	\$2,242.40	\$2,263.20	\$2,286.40	\$2,310.40	\$2,333.60	\$2,355.20	\$2,380.00	\$2,402.40	\$2,428.00	\$2,451.20
Annually	\$57,116.80	\$57,740.80	\$58,302.40	\$58,843.20	\$59,446.40	\$60,070.40	\$60,673.60	\$61,235.20	\$61,880.00	\$62,462.40	\$63,128.00	\$63,731.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85	\$33.19	\$33.51	\$33.85	\$34.18	\$34.53
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00	\$2,655.20	\$2,680.80	\$2,708.00	\$2,734.40	\$2,762.40
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00	\$69,035.20	\$69,700.80	\$70,408.00	\$71,094.40	\$71,822.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01	\$37.39	\$37.75	\$38.14	\$38.52	\$38.92
Biweekly	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80	\$2,991.20	\$3,020.00	\$3,051.20	\$3,081.60	\$3,113.60
Annually	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80	\$77,771.20	\$78,520.00	\$79,331.20	\$80,121.60	\$80,953.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$39.28	\$39.69	\$40.10	\$40.48	\$40.88	\$41.29	\$41.69	\$42.13	\$42.54	\$42.97	\$43.39	\$43.82
Biweekly	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20	\$3,370.40	\$3,403.20	\$3,437.60	\$3,471.20	\$3,505.60
Annually	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20	\$87,630.40	\$88,483.20	\$89,377.60	\$90,251.20	\$91,145.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00					
Biweekly	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00					
Annually	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85	\$33.19	\$33.51	\$33.85	\$34.18	\$34.53
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00	\$2,655.20	\$2,680.80	\$2,708.00	\$2,734.40	\$2,762.40
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00	\$69,035.20	\$69,700.80	\$70,408.00	\$71,094.40	\$71,822.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01	\$37.39	\$37.75	\$38.14	\$38.52	\$38.92
Biweekly	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80	\$2,991.20	\$3,020.00	\$3,051.20	\$3,081.60	\$3,113.60
Annually	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80	\$77,771.20	\$78,520.00	\$79,331.20	\$80,121.60	\$80,953.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.28	\$39.69	\$40.10	\$40.48	\$40.88	\$41.29	\$41.69	\$42.13	\$42.54	\$42.97	\$43.39	\$43.82
Biweekly	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20	\$3,370.40	\$3,403.20	\$3,437.60	\$3,471.20	\$3,505.60
Annually	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20	\$87,630.40	\$88,483.20	\$89,377.60	\$90,251.20	\$91,145.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.96	\$48.42	\$48.90	\$49.40
Biweekly	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,836.80	\$3,873.60	\$3,912.00	\$3,952.00
Annually	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,756.80	\$100,713.60	\$101,712.00	\$102,752.00
Steps	49	50	51	52	53	54	55					
Hourly	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97					
Biweekly	\$3,989.60	\$4,032.00	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20	\$4,237.60					
Annually	\$103,729.60	\$104,832.00	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20	\$110,177.60					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.85	\$34.18	\$34.53	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01	\$37.39	\$37.75
Biweekly	\$2,708.00	\$2,734.40	\$2,762.40	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80	\$2,991.20	\$3,020.00
Annually	\$70,408.00	\$71,094.40	\$71,822.40	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80	\$77,771.20	\$78,520.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.14	\$38.52	\$38.92	\$39.28	\$39.69	\$40.10	\$40.48	\$40.88	\$41.29	\$41.69	\$42.13	\$42.54
Biweekly	\$3,051.20	\$3,081.60	\$3,113.60	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20	\$3,370.40	\$3,403.20
Annually	\$79,331.20	\$80,121.60	\$80,953.60	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20	\$87,630.40	\$88,483.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.97	\$43.39	\$43.82	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.96
Biweekly	\$3,437.60	\$3,471.20	\$3,505.60	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,836.80
Annually	\$89,377.60	\$90,251.20	\$91,145.60	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,756.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.42	\$48.90	\$49.40	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97	\$53.48	\$54.02
Biweekly	\$3,873.60	\$3,912.00	\$3,952.00	\$3,989.60	\$4,032.00	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20	\$4,237.60	\$4,278.40	\$4,321.60
Annually	\$100,713.60	\$101,712.00	\$102,752.00	\$103,729.60	\$104,832.00	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20	\$110,177.60	\$111,238.40	\$112,361.60
Steps	49	50	51	52	53	54	55					
Hourly	\$54.56	\$55.11	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92					
Biweekly	\$4,364.80	\$4,408.80	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60					
Annually	\$113,484.80	\$114,628.80	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.01	\$37.39	\$37.75	\$38.14	\$38.52	\$38.92	\$39.28	\$39.69	\$40.10	\$40.48	\$40.88	\$41.29
Biweekly	\$2,960.80	\$2,991.20	\$3,020.00	\$3,051.20	\$3,081.60	\$3,113.60	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20
Annually	\$76,980.80	\$77,771.20	\$78,520.00	\$79,331.20	\$80,121.60	\$80,953.60	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.69	\$42.13	\$42.54	\$42.97	\$43.39	\$43.82	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54
Biweekly	\$3,335.20	\$3,370.40	\$3,403.20	\$3,437.60	\$3,471.20	\$3,505.60	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20
Annually	\$86,715.20	\$87,630.40	\$88,483.20	\$89,377.60	\$90,251.20	\$91,145.60	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.00	\$47.46	\$47.96	\$48.42	\$48.90	\$49.40	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44
Biweekly	\$3,760.00	\$3,796.80	\$3,836.80	\$3,873.60	\$3,912.00	\$3,952.00	\$3,989.60	\$4,032.00	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20
Annually	\$97,760.00	\$98,716.80	\$99,756.80	\$100,713.60	\$101,712.00	\$102,752.00	\$103,729.60	\$104,832.00	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$52.97	\$53.48	\$54.02	\$54.56	\$55.11	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92	\$58.51	\$59.09
Biweekly	\$4,237.60	\$4,278.40	\$4,321.60	\$4,364.80	\$4,408.80	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20
Annually	\$110,177.60	\$111,238.40	\$112,361.60	\$113,484.80	\$114,628.80	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20
Steps	49	50	51	52	53	54	55					
Hourly	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12	\$62.72	\$63.36					
Biweekly	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60	\$5,017.60	\$5,068.80					
Annually	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60	\$130,457.60	\$131,788.80					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.10	\$40.48	\$40.88	\$41.29	\$41.69	\$42.13	\$42.54	\$42.97	\$43.39	\$43.82	\$44.27	\$44.70
Biweekly	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20	\$3,370.40	\$3,403.20	\$3,437.60	\$3,471.20	\$3,505.60	\$3,541.60	\$3,576.00
Annually	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20	\$87,630.40	\$88,483.20	\$89,377.60	\$90,251.20	\$91,145.60	\$92,081.60	\$92,976.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.96	\$48.42	\$48.90	\$49.40	\$49.87	\$50.40
Biweekly	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,836.80	\$3,873.60	\$3,912.00	\$3,952.00	\$3,989.60	\$4,032.00
Annually	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,756.80	\$100,713.60	\$101,712.00	\$102,752.00	\$103,729.60	\$104,832.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97	\$53.48	\$54.02	\$54.56	\$55.11	\$55.64	\$56.22	\$56.79
Biweekly	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20	\$4,237.60	\$4,278.40	\$4,321.60	\$4,364.80	\$4,408.80	\$4,451.20	\$4,497.60	\$4,543.20
Annually	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20	\$110,177.60	\$111,238.40	\$112,361.60	\$113,484.80	\$114,628.80	\$115,731.20	\$116,937.60	\$118,123.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.34	\$57.92	\$58.51	\$59.09	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12	\$62.72	\$63.36	\$64.00
Biweekly	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60	\$5,017.60	\$5,068.80	\$5,120.00
Annually	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60	\$130,457.60	\$131,788.80	\$133,120.00
Steps	49	50	51	52	53	54	55					
Hourly	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92	\$68.59					
Biweekly	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60	\$5,487.20					
Annually	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60	\$142,667.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.82	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.96	\$48.42	\$48.90
Biweekly	\$3,505.60	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,836.80	\$3,873.60	\$3,912.00
Annually	\$91,145.60	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,756.80	\$100,713.60	\$101,712.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.40	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97	\$53.48	\$54.02	\$54.56	\$55.11
Biweekly	\$3,952.00	\$3,989.60	\$4,032.00	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20	\$4,237.60	\$4,278.40	\$4,321.60	\$4,364.80	\$4,408.80
Annually	\$102,752.00	\$103,729.60	\$104,832.00	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20	\$110,177.60	\$111,238.40	\$112,361.60	\$113,484.80	\$114,628.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92	\$58.51	\$59.09	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12
Biweekly	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60
Annually	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92	\$68.59	\$69.30	\$69.99
Biweekly	\$5,017.60	\$5,068.80	\$5,120.00	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60	\$5,487.20	\$5,544.00	\$5,599.20
Annually	\$130,457.60	\$131,788.80	\$133,120.00	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60	\$142,667.20	\$144,144.00	\$145,579.20
Steps	49	50	51	52	53	54	55					
Hourly	\$70.69	\$71.39	\$72.11	\$72.84	\$73.56	\$74.30	\$75.01					
Biweekly	\$5,655.20	\$5,711.20	\$5,768.80	\$5,827.20	\$5,884.80	\$5,944.00	\$6,000.80					
Annually	\$147,035.20	\$148,491.20	\$149,988.80	\$151,507.20	\$153,004.80	\$154,544.00	\$156,020.80					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.40	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97	\$53.48	\$54.02	\$54.56	\$55.11
Biweekly	\$3,952.00	\$3,989.60	\$4,032.00	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20	\$4,237.60	\$4,278.40	\$4,321.60	\$4,364.80	\$4,408.80
Annually	\$102,752.00	\$103,729.60	\$104,832.00	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20	\$110,177.60	\$111,238.40	\$112,361.60	\$113,484.80	\$114,628.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92	\$58.51	\$59.09	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12
Biweekly	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60
Annually	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92	\$68.59	\$69.30	\$69.99
Biweekly	\$5,017.60	\$5,068.80	\$5,120.00	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60	\$5,487.20	\$5,544.00	\$5,599.20
Annually	\$130,457.60	\$131,788.80	\$133,120.00	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60	\$142,667.20	\$144,144.00	\$145,579.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$70.69	\$71.39	\$72.11	\$72.84	\$73.56	\$74.30	\$75.01	\$75.79	\$76.54	\$77.30	\$78.08	\$78.86
Biweekly	\$5,655.20	\$5,711.20	\$5,768.80	\$5,827.20	\$5,884.80	\$5,944.00	\$6,000.80	\$6,063.20	\$6,123.20	\$6,184.00	\$6,246.40	\$6,308.80
Annually	\$147,035.20	\$148,491.20	\$149,988.80	\$151,507.20	\$153,004.80	\$154,544.00	\$156,020.80	\$157,643.20	\$159,203.20	\$160,784.00	\$162,406.40	\$164,028.80
Steps	49	50	51	52	53	54	55					
Hourly	\$79.66	\$80.45	\$81.25	\$82.07	\$82.88	\$83.73	\$84.57					
Biweekly	\$6,372.80	\$6,436.00	\$6,500.00	\$6,565.60	\$6,630.40	\$6,698.40	\$6,765.60					
Annually	\$165,692.80	\$167,336.00	\$169,000.00	\$170,705.60	\$172,390.40	\$174,158.40	\$175,905.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92	\$58.51	\$59.09	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12
Biweekly	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60
Annually	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92	\$68.59	\$69.30	\$69.99
Biweekly	\$5,017.60	\$5,068.80	\$5,120.00	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60	\$5,487.20	\$5,544.00	\$5,599.20
Annually	\$130,457.60	\$131,788.80	\$133,120.00	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60	\$142,667.20	\$144,144.00	\$145,579.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$70.69	\$71.39	\$72.11	\$72.84	\$73.56	\$74.30	\$75.01	\$75.79	\$76.54	\$77.30	\$78.08	\$78.86
Biweekly	\$5,655.20	\$5,711.20	\$5,768.80	\$5,827.20	\$5,884.80	\$5,944.00	\$6,000.80	\$6,063.20	\$6,123.20	\$6,184.00	\$6,246.40	\$6,308.80
Annually	\$147,035.20	\$148,491.20	\$149,988.80	\$151,507.20	\$153,004.80	\$154,544.00	\$156,020.80	\$157,643.20	\$159,203.20	\$160,784.00	\$162,406.40	\$164,028.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$79.66	\$80.45	\$81.25	\$82.07	\$82.88	\$83.73	\$84.57	\$85.40	\$86.25	\$87.10	\$87.98	\$88.86
Biweekly	\$6,372.80	\$6,436.00	\$6,500.00	\$6,565.60	\$6,630.40	\$6,698.40	\$6,765.60	\$6,832.00	\$6,900.00	\$6,968.00	\$7,038.40	\$7,108.80
Annually	\$165,692.80	\$167,336.00	\$169,000.00	\$170,705.60	\$172,390.40	\$174,158.40	\$175,905.60	\$177,632.00	\$179,400.00	\$181,168.00	\$182,998.40	\$184,828.80
Steps	49	50	51	52	53	54	55					
Hourly	\$89.75	\$90.65	\$91.56	\$92.49	\$93.39	\$94.33	\$95.28					
Biweekly	\$7,180.00	\$7,252.00	\$7,324.80	\$7,399.20	\$7,471.20	\$7,546.40	\$7,622.40					
Annually	\$186,680.00	\$188,552.00	\$190,444.80	\$192,379.20	\$194,251.20	\$196,206.40	\$198,182.40					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$60.88	\$61.50	\$62.12	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92
Biweekly	\$4,870.40	\$4,920.00	\$4,969.60	\$5,017.60	\$5,068.80	\$5,120.00	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60
Annually	\$126,630.40	\$127,920.00	\$129,209.60	\$130,457.60	\$131,788.80	\$133,120.00	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$68.59	\$69.30	\$69.99	\$70.69	\$71.39	\$72.11	\$72.84	\$73.56	\$74.30	\$75.01	\$75.79	\$76.54
Biweekly	\$5,487.20	\$5,544.00	\$5,599.20	\$5,655.20	\$5,711.20	\$5,768.80	\$5,827.20	\$5,884.80	\$5,944.00	\$6,000.80	\$6,063.20	\$6,123.20
Annually	\$142,667.20	\$144,144.00	\$145,579.20	\$147,035.20	\$148,491.20	\$149,988.80	\$151,507.20	\$153,004.80	\$154,544.00	\$156,020.80	\$157,643.20	\$159,203.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$77.30	\$78.08	\$78.86	\$79.66	\$80.45	\$81.25	\$82.07	\$82.88	\$83.73	\$84.57	\$85.40	\$86.25
Biweekly	\$6,184.00	\$6,246.40	\$6,308.80	\$6,372.80	\$6,436.00	\$6,500.00	\$6,565.60	\$6,630.40	\$6,698.40	\$6,765.60	\$6,832.00	\$6,900.00
Annually	\$160,784.00	\$162,406.40	\$164,028.80	\$165,692.80	\$167,336.00	\$169,000.00	\$170,705.60	\$172,390.40	\$174,158.40	\$175,905.60	\$177,632.00	\$179,400.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$87.10	\$87.98	\$88.86	\$89.75	\$90.65	\$91.56	\$92.49	\$93.39	\$94.33	\$95.28	\$96.24	\$97.17
Biweekly	\$6,968.00	\$7,038.40	\$7,108.80	\$7,180.00	\$7,252.00	\$7,324.80	\$7,399.20	\$7,471.20	\$7,546.40	\$7,622.40	\$7,699.20	\$7,773.60
Annually	\$181,168.00	\$182,998.40	\$184,828.80	\$186,680.00	\$188,552.00	\$190,444.80	\$192,379.20	\$194,251.20	\$196,206.40	\$198,182.40	\$200,179.20	\$202,113.60
Steps	49	50	51	52	53	54	55					
Hourly	\$98.17	\$99.14	\$100.13	\$101.14	\$102.15	\$103.17	\$104.18					
Biweekly	\$7,853.60	\$7,931.20	\$8,010.40	\$8,091.20	\$8,172.00	\$8,253.60	\$8,334.40					
Annually	\$204,193.60	\$206,211.20	\$208,270.40	\$210,371.20	\$212,472.00	\$214,593.60	\$216,694.40					