## UA Staff Salary Schedule

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$12.36 | \$12.48 | \$12.63 | \$12.75 | \$12.88 | \$12.99 | \$13.11 | \$13.25 | \$13.37 | \$13.51 | \$13.64 | \$13.79 |
| Biweeklv | \$988.80 | \$998.40 | \$1,010.40 | \$1,020.00 | \$1,030.40 | \$1,039.20 | \$1,048.80 | \$1,060.00 | \$1,069.60 | \$1,080.80 | \$1,091.20 | \$1,103.20 |
| Annually | \$25,708.80 | \$25,958.40 | \$26,270.40 | \$26,520.00 | \$26,790.40 | \$27,019.20 | \$27,268.80 | \$27,560.00 | \$27,809.60 | \$28,100.80 | \$28,371.20 | \$28,683.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$13.94 | \$14.06 | \$14.21 | \$14.35 | \$14.48 | \$14.62 | \$14.77 | \$14.94 | \$15.08 | \$15.23 | \$15.38 | \$15.54 |
| Biweekly | \$1,115.20 | \$1,124.80 | \$1,136.80 | \$1,148.00 | \$1,158.40 | \$1,169.60 | \$1,181.60 | \$1,195.20 | \$1,206.40 | \$1,218.40 | \$1,230.40 | \$1,243.20 |
| Annually | \$28,995.20 | \$29,244.80 | \$29,556.80 | \$29,848.00 | \$30,118.40 | \$30,409.60 | \$30,721.60 | \$31,075.20 | \$31,366.40 | \$31,678.40 | \$31,990.40 | \$32,323.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$15.69 | \$15.86 | \$15.99 | \$16.14 | \$16.32 | \$16.47 | \$16.67 | \$16.82 | \$16.99 | \$17.15 | \$17.32 | \$17.49 |
| Biweekly | \$1,255.20 | \$1,268.80 | \$1,279.20 | \$1,291.20 | \$1,305.60 | \$1,317.60 | \$1,333.60 | \$1,345.60 | \$1,359.20 | \$1,372.00 | \$1,385.60 | \$1,399.20 |
| Annually | \$32,635.20 | \$32,988.80 | \$33,259.20 | \$33,571.20 | \$33,945.60 | \$34,257.60 | \$34,673.60 | \$34,985.60 | \$35,339.20 | \$35,672.00 | \$36,025.60 | \$36,379.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$17.68 | \$17.87 | \$18.04 | \$18.21 | \$18.40 | \$18.58 | \$18.76 | \$18.94 | \$19.14 | \$19.33 | \$19.52 | \$19.73 |
| Biweekly | \$1,414.40 | \$1,429.60 | \$1,443.20 | \$1,456.80 | \$1,472.00 | \$1,486.40 | \$1,500.80 | \$1,515.20 | \$1,531.20 | \$1,546.40 | \$1,561.60 | \$1,578.40 |
| Annually | \$36,774.40 | \$37,169.60 | \$37,523.20 | \$37,876.80 | \$38,272.00 | \$38,646.40 | \$39,020.80 | \$39,395.20 | \$39,811.20 | \$40,206.40 | \$40,601.60 | \$41,038.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$19.92 | \$20.11 | \$20.32 | \$20.51 | \$20.74 | \$20.94 | \$21.14 |  |  |  |  |  |
| Biweekly | \$1,593.60 | \$1,608.80 | \$1,625.60 | \$1,640.80 | \$1,659.20 | \$1,675.20 | \$1,691.20 |  |  |  |  |  |
| Annually | \$41,433.60 | \$41,828.80 | \$42,265.60 | \$42,660.80 | \$43,139.20 | \$43,555.20 | \$43,971.20 |  |  |  |  |  |

## Grade 72



## UA Staff Salary Schedule

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$15.69 | \$15.86 | \$15.99 | \$16.14 | \$16.32 | \$16.47 | \$16.67 | \$16.82 | \$16.99 | \$17.15 | \$17.32 | \$17.49 |
| Biweeklv | \$1,255.20 | \$1,268.80 | \$1,279.20 | \$1,291.20 | \$1,305.60 | \$1,317.60 | \$1,333.60 | \$1,345.60 | \$1,359.20 | \$1,372.00 | \$1,385.60 | \$1,399.20 |
| Annually | \$32,635.20 | \$32,988.80 | \$33,259.20 | \$33,571.20 | \$33,945.60 | \$34,257.60 | \$34,673.60 | \$34,985.60 | \$35,339.20 | \$35,672.00 | \$36,025.60 | \$36,379.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$17.68 | \$17.87 | \$18.04 | \$18.21 | \$18.40 | \$18.58 | \$18.76 | \$18.94 | \$19.14 | \$19.33 | \$19.52 | \$19.73 |
| Biweekly | \$1,414.40 | \$1,429.60 | \$1,443.20 | \$1,456.80 | \$1,472.00 | \$1,486.40 | \$1,500.80 | \$1,515.20 | \$1,531.20 | \$1,546.40 | \$1,561.60 | \$1,578.40 |
| Annually | \$36,774.40 | \$37,169.60 | \$37,523.20 | \$37,876.80 | \$38,272.00 | \$38,646.40 | \$39,020.80 | \$39,395.20 | \$39,811.20 | \$40,206.40 | \$40,601.60 | \$41,038.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$19.92 | \$20.11 | \$20.32 | \$20.51 | \$20.74 | \$20.94 | \$21.14 | \$21.36 | \$21.56 | \$21.79 | \$22.00 | \$22.22 |
| Biweekly | \$1,593.60 | \$1,608.80 | \$1,625.60 | \$1,640.80 | \$1,659.20 | \$1,675.20 | \$1,691.20 | \$1,708.80 | \$1,724.80 | \$1,743.20 | \$1,760.00 | \$1,777.60 |
| Annually | \$41,433.60 | \$41,828.80 | \$42,265.60 | \$42,660.80 | \$43,139.20 | \$43,555.20 | \$43,971.20 | \$44,428.80 | \$44,844.80 | \$45,323.20 | \$45,760.00 | \$46,217.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$22.44 | \$22.67 | \$22.88 | \$23.13 | \$23.36 | \$23.58 | \$23.83 | \$24.07 | \$24.31 | \$24.53 | \$24.79 | \$25.06 |
| Biweekly | \$1,795.20 | \$1,813.60 | \$1,830.40 | \$1,850.40 | \$1,868.80 | \$1,886.40 | \$1,906.40 | \$1,925.60 | \$1,944.80 | \$1,962.40 | \$1,983.20 | \$2,004.80 |
| Annually | \$46,675.20 | \$47,153.60 | \$47,590.40 | \$48,110.40 | \$48,588.80 | \$49,046.40 | \$49,566.40 | \$50,065.60 | \$50,564.80 | \$51,022.40 | \$51,563.20 | \$52,124.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$25.28 | \$25.55 | \$25.80 | \$26.07 | \$26.32 | \$26.58 | \$26.85 |  |  |  |  |  |
| Biweekly | \$2,022.40 | \$2,044.00 | \$2,064.00 | \$2,085.60 | \$2,105.60 | \$2,126.40 | \$2,148.00 |  |  |  |  |  |
| Annually | \$52,582.40 | \$53,144.00 | \$53,664.00 | \$54,225.60 | \$54,745.60 | \$55,286.40 | \$55,848.00 |  |  |  |  |  |

Grade 74


## UA Staff Salary Schedule

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$19.92 | \$20.11 | \$20.32 | \$20.51 | \$20.74 | \$20.94 | \$21.14 | \$21.36 | \$21.56 | \$21.79 | \$22.00 | \$22.22 |
| Biweekly | \$1,593.60 | \$1,608.80 | \$1,625.60 | \$1,640.80 | \$1,659.20 | \$1,675.20 | \$1,691.20 | \$1,708.80 | \$1,724.80 | \$1,743.20 | \$1,760.00 | \$1,777.60 |
| Annually | \$41,433.60 | \$41,828.80 | \$42,265.60 | \$42,660.80 | \$43,139.20 | \$43,555.20 | \$43,971.20 | \$44,428.80 | \$44,844.80 | \$45,323.20 | \$45,760.00 | \$46,217.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$22.44 | \$22.67 | \$22.88 | \$23.13 | \$23.36 | \$23.58 | \$23.83 | \$24.07 | \$24.31 | \$24.53 | \$24.79 | \$25.06 |
| Biweekly | \$1,795.20 | \$1,813.60 | \$1,830.40 | \$1,850.40 | \$1,868.80 | \$1,886.40 | \$1,906.40 | \$1,925.60 | \$1,944.80 | \$1,962.40 | \$1,983.20 | \$2,004.80 |
| Annually | \$46,675.20 | \$47,153.60 | \$47,590.40 | \$48,110.40 | \$48,588.80 | \$49,046.40 | \$49,566.40 | \$50,065.60 | \$50,564.80 | \$51,022.40 | \$51,563.20 | \$52,124.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$25.28 | \$25.55 | \$25.80 | \$26.07 | \$26.32 | \$26.58 | \$26.85 | \$27.13 | \$27.37 | \$27.64 | \$27.93 | \$28.20 |
| Biweekly | \$2,022.40 | \$2,044.00 | \$2,064.00 | \$2,085.60 | \$2,105.60 | \$2,126.40 | \$2,148.00 | \$2,170.40 | \$2,189.60 | \$2,211.20 | \$2,234.40 | \$2,256.00 |
| Annually | \$52,582.40 | \$53,144.00 | \$53,664.00 | \$54,225.60 | \$54,745.60 | \$55,286.40 | \$55,848.00 | \$56,430.40 | \$56,929.60 | \$57,491.20 | \$58,094.40 | \$58,656.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$28.50 | \$28.77 | \$29.06 | \$29.35 | \$29.65 | \$29.94 | \$30.23 | \$30.54 | \$30.86 | \$31.15 | \$31.46 | \$31.76 |
| Biweekly | \$2,280.00 | \$2,301.60 | \$2,324.80 | \$2,348.00 | \$2,372.00 | \$2,395.20 | \$2,418.40 | \$2,443.20 | \$2,468.80 | \$2,492.00 | \$2,516.80 | \$2,540.80 |
| Annually | \$59,280.00 | \$59,841.60 | \$60,444.80 | \$61,048.00 | \$61,672.00 | \$62,275.20 | \$62,878.40 | \$63,523.20 | \$64,188.80 | \$64,792.00 | \$65,436.80 | \$66,060.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$32.10 | \$32.43 | \$32.74 | \$33.07 | \$33.39 | \$33.73 | \$34.08 |  |  |  |  |  |
| Biweekly | \$2,568.00 | \$2,594.40 | \$2,619.20 | \$2,645.60 | \$2,671.20 | \$2,698.40 | \$2,726.40 |  |  |  |  |  |
| Annually | \$66,768.00 | \$67,454.40 | \$68,099.20 | \$68,785.60 | \$69,451.20 | \$70,158.40 | \$70,886.40 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$25.28 | \$25.55 | \$25.80 | \$26.07 | \$26.32 | \$26.58 | \$26.85 | \$27.13 | \$27.37 | \$27.64 | \$27.93 | \$28.20 |
| Biweekly | \$2,022.40 | \$2,044.00 | \$2,064.00 | \$2,085.60 | \$2,105.60 | \$2,126.40 | \$2,148.00 | \$2,170.40 | \$2,189.60 | \$2,211.20 | \$2,234.40 | \$2,256.00 |
| Annually | \$52,582.40 | \$53,144.00 | \$53,664.00 | \$54,225.60 | \$54,745.60 | \$55,286.40 | \$55,848.00 | \$56,430.40 | \$56,929.60 | \$57,491.20 | \$58,094.40 | \$58,656.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$28.50 | \$28.77 | \$29.06 | \$29.35 | \$29.65 | \$29.94 | \$30.23 | \$30.54 | \$30.86 | \$31.15 | \$31.46 | \$31.76 |
| Biweekly | \$2,280.00 | \$2,301.60 | \$2,324.80 | \$2,348.00 | \$2,372.00 | \$2,395.20 | \$2,418.40 | \$2,443.20 | \$2,468.80 | \$2,492.00 | \$2,516.80 | \$2,540.80 |
| Annually | \$59,280.00 | \$59,841.60 | \$60,444.80 | \$61,048.00 | \$61,672.00 | \$62,275.20 | \$62,878.40 | \$63,523.20 | \$64,188.80 | \$64,792.00 | \$65,436.80 | \$66,060.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$32.10 | \$32.43 | \$32.74 | \$33.07 | \$33.39 | \$33.73 | \$34.08 | \$34.40 | \$34.76 | \$35.11 | \$35.44 | \$35.78 |
| Biweekly | \$2,568.00 | \$2,594.40 | \$2,619.20 | \$2,645.60 | \$2,671.20 | \$2,698.40 | \$2,726.40 | \$2,752.00 | \$2,780.80 | \$2,808.80 | \$2,835.20 | \$2,862.40 |
| Annually | \$66,768.00 | \$67,454.40 | \$68,099.20 | \$68,785.60 | \$69,451.20 | \$70,158.40 | \$70,886.40 | \$71,552.00 | \$72,300.80 | \$73,028.80 | \$73,715.20 | \$74,422.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$36.18 | \$36.53 | \$36.90 | \$37.27 | \$37.63 | \$38.02 | \$38.39 | \$38.76 | \$39.17 | \$39.56 | \$39.95 | \$40.36 |
| Biweekly | \$2,894.40 | \$2,922.40 | \$2,952.00 | \$2,981.60 | \$3,010.40 | \$3,041.60 | \$3,071.20 | \$3,100.80 | \$3,133.60 | \$3,164.80 | \$3,196.00 | \$3,228.80 |
| Annually | \$75,254.40 | \$75,982.40 | \$76,752.00 | \$77,521.60 | \$78,270.40 | \$79,081.60 | \$79,851.20 | \$80,620.80 | \$81,473.60 | \$82,284.80 | \$83,096.00 | \$83,948.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$40.77 | \$41.17 | \$41.57 | \$41.98 | \$42.42 | \$42.83 | \$43.26 |  |  |  |  |  |
| Biweekly | \$3,261.60 | \$3,293.60 | \$3,325.60 | \$3,358.40 | \$3,393.60 | \$3,426.40 | \$3,460.80 |  |  |  |  |  |
| Annually | \$84,801.60 | \$85,633.60 | \$86,465.60 | \$87,318.40 | \$88,233.60 | \$89,086.40 | \$89,980.80 |  |  |  |  |  |

## Grade 78



## UA Staff Salary Schedule

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$30.23 | \$30.54 | \$30.86 | \$31.15 | \$31.46 | \$31.76 | \$32.10 | \$32.43 | \$32.74 | \$33.07 | \$33.39 | \$33.73 |
| Biweeklv | \$2,418.40 | \$2,443.20 | \$2,468.80 | \$2,492.00 | \$2,516.80 | \$2,540.80 | \$2,568.00 | \$2,594.40 | \$2,619.20 | \$2,645.60 | \$2,671.20 | \$2,698.40 |
| Annually | \$62,878.40 | \$63,523.20 | \$64,188.80 | \$64,792.00 | \$65,436.80 | \$66,060.80 | \$66,768.00 | \$67,454.40 | \$68,099.20 | \$68,785.60 | \$69,451.20 | \$70,158.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$34.08 | \$34.40 | \$34.76 | \$35.11 | \$35.44 | \$35.78 | \$36.18 | \$36.53 | \$36.90 | \$37.27 | \$37.63 | \$38.02 |
| Biweekly | \$2,726.40 | \$2,752.00 | \$2,780.80 | \$2,808.80 | \$2,835.20 | \$2,862.40 | \$2,894.40 | \$2,922.40 | \$2,952.00 | \$2,981.60 | \$3,010.40 | \$3,041.60 |
| Annually | \$70,886.40 | \$71,552.00 | \$72,300.80 | \$73,028.80 | \$73,715.20 | \$74,422.40 | \$75,254.40 | \$75,982.40 | \$76,752.00 | \$77,521.60 | \$78,270.40 | \$79,081.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$38.39 | \$38.76 | \$39.17 | \$39.56 | \$39.95 | \$40.36 | \$40.77 | \$41.17 | \$41.57 | \$41.98 | \$42.42 | \$42.83 |
| Biweeklv | \$3,071.20 | \$3,100.80 | \$3,133.60 | \$3,164.80 | \$3,196.00 | \$3,228.80 | \$3,261.60 | \$3,293.60 | \$3,325.60 | \$3,358.40 | \$3,393.60 | \$3,426.40 |
| Annually | \$79,851.20 | \$80,620.80 | \$81,473.60 | \$82,284.80 | \$83,096.00 | \$83,948.80 | \$84,801.60 | \$85,633.60 | \$86,465.60 | \$87,318.40 | \$88,233.60 | \$89,086.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$43.26 | \$43.70 | \$44.14 | \$44.56 | \$45.02 | \$45.47 | \$45.91 | \$46.39 | \$46.84 | \$47.32 | \$47.79 | \$48.27 |
| Biweeklv | \$3,460.80 | \$3,496.00 | \$3,531.20 | \$3,564.80 | \$3,601.60 | \$3,637.60 | \$3,672.80 | \$3,711.20 | \$3,747.20 | \$3,785.60 | \$3,823.20 | \$3,861.60 |
| Annually | \$89,980.80 | \$90,896.00 | \$91,811.20 | \$92,684.80 | \$93,641.60 | \$94,577.60 | \$95,492.80 | \$96,491.20 | \$97,427.20 | \$98,425.60 | \$99,403.20 | \$100,401.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$48.75 | \$49.24 | \$49.73 | \$50.26 | \$50.75 | \$51.26 | \$51.76 |  |  |  |  |  |
| Biweekly | \$3,900.00 | \$3,939.20 | \$3,978.40 | \$4,020.80 | \$4,060.00 | \$4,100.80 | \$4,140.80 |  |  |  |  |  |
| Annually | \$101,400.00 | \$102,419.20 | \$103,438.40 | \$104,540.80 | \$105,560.00 | \$106,620.80 | \$107,660.80 |  |  |  |  |  |

## Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$32.74 | \$33.07 | \$33.39 | \$33.73 | \$34.08 | \$34.40 | \$34.76 | \$35.11 | \$35.44 | \$35.78 | \$36.18 | \$36.53 |
| Biweekly | \$2,619.20 | \$2,645.60 | \$2,671.20 | \$2,698.40 | \$2,726.40 | \$2,752.00 | \$2,780.80 | \$2,808.80 | \$2,835.20 | \$2,862.40 | \$2,894.40 | \$2,922.40 |
| Annually | \$68,099.20 | \$68,785.60 | \$69,451.20 | \$70,158.40 | \$70,886.40 | \$71,552.00 | \$72,300.80 | \$73,028.80 | \$73,715.20 | \$74,422.40 | \$75,254.40 | \$75,982.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$36.90 | \$37.27 | \$37.63 | \$38.02 | \$38.39 | \$38.76 | \$39.17 | \$39.56 | \$39.95 | \$40.36 | \$40.77 | \$41.17 |
| Biweekly | \$2,952.00 | \$2,981.60 | \$3,010.40 | \$3,041.60 | \$3,071.20 | \$3,100.80 | \$3,133.60 | \$3,164.80 | \$3,196.00 | \$3,228.80 | \$3,261.60 | \$3,293.60 |
| Annually | \$76,752.00 | \$77,521.60 | \$78,270.40 | \$79,081.60 | \$79,851.20 | \$80,620.80 | \$81,473.60 | \$82,284.80 | \$83,096.00 | \$83,948.80 | \$84,801.60 | \$85,633.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$41.57 | \$41.98 | \$42.42 | \$42.83 | \$43.26 | \$43.70 | \$44.14 | \$44.56 | \$45.02 | \$45.47 | \$45.91 | \$46.39 |
| Biweekly | \$3,325.60 | \$3,358.40 | \$3,393.60 | \$3,426.40 | \$3,460.80 | \$3,496.00 | \$3,531.20 | \$3,564.80 | \$3,601.60 | \$3,637.60 | \$3,672.80 | \$3,711.20 |
| Annually | \$86,465.60 | \$87,318.40 | \$88,233.60 | \$89,086.40 | \$89,980.80 | \$90,896.00 | \$91,811.20 | \$92,684.80 | \$93,641.60 | \$94,577.60 | \$95,492.80 | \$96,491.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$46.84 | \$47.32 | \$47.79 | \$48.27 | \$48.75 | \$49.24 | \$49.73 | \$50.26 | \$50.75 | \$51.26 | \$51.76 | \$52.26 |
| Biweekly | \$3,747.20 | \$3,785.60 | \$3,823.20 | \$3,861.60 | \$3,900.00 | \$3,939.20 | \$3,978.40 | \$4,020.80 | \$4,060.00 | \$4,100.80 | \$4,140.80 | \$4,180.80 |
| Annually | \$97,427.20 | \$98,425.60 | \$99,403.20 | \$100,401.60 | \$101,400.00 | \$102,419.20 | \$103,438.40 | \$104,540.80 | \$105,560.00 | \$106,620.80 | \$107,660.80 | \$108,700.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$52.79 | \$53.33 | \$53.84 | \$54.41 | \$54.94 | \$55.49 | \$56.04 |  |  |  |  |  |
| Biweekly | \$4,223.20 | \$4,266.40 | \$4,307.20 | \$4,352.80 | \$4,395.20 | \$4,439.20 | \$4,483.20 |  |  |  |  |  |
| Annually | \$109,803.20 | \$110,926.40 | \$111,987.20 | \$113,172.80 | \$114,275.20 | \$115,419.20 | \$116,563.20 |  |  |  |  |  |
| eekly and | ual salaries are | alculated using | e correspondi | hourly step. |  | Effective |  | 07/05/2020 |  |  | Page 33 of 77 |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$35.78 | \$36.18 | \$36.53 | \$36.90 | \$37.27 | \$37.63 | \$38.02 | \$38.39 | \$38.76 | \$39.17 | \$39.56 | \$39.95 |
| Biweeklv | \$2,862.40 | \$2,894.40 | \$2,922.40 | \$2,952.00 | \$2,981.60 | \$3,010.40 | \$3,041.60 | \$3,071.20 | \$3,100.80 | \$3,133.60 | \$3,164.80 | \$3,196.00 |
| Annually | \$74,422.40 | \$75,254.40 | \$75,982.40 | \$76,752.00 | \$77,521.60 | \$78,270.40 | \$79,081.60 | \$79,851.20 | \$80,620.80 | \$81,473.60 | \$82,284.80 | \$83,096.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$40.36 | \$40.77 | \$41.17 | \$41.57 | \$41.98 | \$42.42 | \$42.83 | \$43.26 | \$43.70 | \$44.14 | \$44.56 | \$45.02 |
| Biweekly | \$3,228.80 | \$3,261.60 | \$3,293.60 | \$3,325.60 | \$3,358.40 | \$3,393.60 | \$3,426.40 | \$3,460.80 | \$3,496.00 | \$3,531.20 | \$3,564.80 | \$3,601.60 |
| Annually | \$83,948.80 | \$84,801.60 | \$85,633.60 | \$86,465.60 | \$87,318.40 | \$88,233.60 | \$89,086.40 | \$89,980.80 | \$90,896.00 | \$91,811.20 | \$92,684.80 | \$93,641.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$45.47 | \$45.91 | \$46.39 | \$46.84 | \$47.32 | \$47.79 | \$48.27 | \$48.75 | \$49.24 | \$49.73 | \$50.26 | \$50.75 |
| Biweekly | \$3,637.60 | \$3,672.80 | \$3,711.20 | \$3,747.20 | \$3,785.60 | \$3,823.20 | \$3,861.60 | \$3,900.00 | \$3,939.20 | \$3,978.40 | \$4,020.80 | \$4,060.00 |
| Annually | \$94,577.60 | \$95,492.80 | \$96,491.20 | \$97,427.20 | \$98,425.60 | \$99,403.20 | \$100,401.60 | \$101,400.00 | \$102,419.20 | \$103,438.40 | \$104,540.80 | \$105,560.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$51.26 | \$51.76 | \$52.26 | \$52.79 | \$53.33 | \$53.84 | \$54.41 | \$54.94 | \$55.49 | \$56.04 | \$56.61 | \$57.19 |
| Biweeklv | \$4,100.80 | \$4,140.80 | \$4,180.80 | \$4,223.20 | \$4,266.40 | \$4,307.20 | \$4,352.80 | \$4,395.20 | \$4,439.20 | \$4,483.20 | \$4,528.80 | \$4,575.20 |
| Annually | \$106,620.80 | \$107,660.80 | \$108,700.80 | \$109,803.20 | \$110,926.40 | \$111,987.20 | \$113,172.80 | \$114,275.20 | \$115,419.20 | \$116,563.20 | \$117,748.80 | \$118,955.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$57.74 | \$58.31 | \$58.90 | \$59.50 | \$60.11 | \$60.68 | \$61.30 |  |  |  |  |  |
| Biweekly | \$4,619.20 | \$4,664.80 | \$4,712.00 | \$4,760.00 | \$4,808.80 | \$4,854.40 | \$4,904.00 |  |  |  |  |  |
| Annually | \$120,099.20 | \$121,284.80 | \$122,512.00 | \$123,760.00 | \$125,028.80 | \$126,214.40 | \$127,504.00 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$40.36 | \$40.77 | \$41.17 | \$41.57 | \$41.98 | \$42.42 | \$42.83 | \$43.26 | \$43.70 | \$44.14 | \$44.56 | \$45.02 |
| Biweekly | \$3,228.80 | \$3,261.60 | \$3,293.60 | \$3,325.60 | \$3,358.40 | \$3,393.60 | \$3,426.40 | \$3,460.80 | \$3,496.00 | \$3,531.20 | \$3,564.80 | \$3,601.60 |
| Annually | \$83,948.80 | \$84,801.60 | \$85,633.60 | \$86,465.60 | \$87,318.40 | \$88,233.60 | \$89,086.40 | \$89,980.80 | \$90,896.00 | \$91,811.20 | \$92,684.80 | \$93,641.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$45.47 | \$45.91 | \$46.39 | \$46.84 | \$47.32 | \$47.79 | \$48.27 | \$48.75 | \$49.24 | \$49.73 | \$50.26 | \$50.75 |
| Biweekly | \$3,637.60 | \$3,672.80 | \$3,711.20 | \$3,747.20 | \$3,785.60 | \$3,823.20 | \$3,861.60 | \$3,900.00 | \$3,939.20 | \$3,978.40 | \$4,020.80 | \$4,060.00 |
| Annually | \$94,577.60 | \$95,492.80 | \$96,491.20 | \$97,427.20 | \$98,425.60 | \$99,403.20 | \$100,401.60 | \$101,400.00 | \$102,419.20 | \$103,438.40 | \$104,540.80 | \$105,560.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$51.26 | \$51.76 | \$52.26 | \$52.79 | \$53.33 | \$53.84 | \$54.41 | \$54.94 | \$55.49 | \$56.04 | \$56.61 | \$57.19 |
| Biweekly | \$4,100.80 | \$4,140.80 | \$4,180.80 | \$4,223.20 | \$4,266.40 | \$4,307.20 | \$4,352.80 | \$4,395.20 | \$4,439.20 | \$4,483.20 | \$4,528.80 | \$4,575.20 |
| Annually | \$106,620.80 | \$107,660.80 | \$108,700.80 | \$109,803.20 | \$110,926.40 | \$111,987.20 | \$113,172.80 | \$114,275.20 | \$115,419.20 | \$116,563.20 | \$117,748.80 | \$118,955.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$57.74 | \$58.31 | \$58.90 | \$59.50 | \$60.11 | \$60.68 | \$61.30 | \$61.91 | \$62.54 | \$63.14 | \$63.77 | \$64.41 |
| Biweekly | \$4,619.20 | \$4,664.80 | \$4,712.00 | \$4,760.00 | \$4,808.80 | \$4,854.40 | \$4,904.00 | \$4,952.80 | \$5,003.20 | \$5,051.20 | \$5,101.60 | \$5,152.80 |
| Annually | \$120,099.20 | \$121,284.80 | \$122,512.00 | \$123,760.00 | \$125,028.80 | \$126,214.40 | \$127,504.00 | \$128,772.80 | \$130,083.20 | \$131,331.20 | \$132,641.60 | \$133,972.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$65.05 | \$65.72 | \$66.38 | \$67.04 | \$67.71 | \$68.41 | \$69.07 |  |  |  |  |  |
| Biweekly | \$5,204.00 | \$5,257.60 | \$5,310.40 | \$5,363.20 | \$5,416.80 | \$5,472.80 | \$5,525.60 |  |  |  |  |  |
| Annually | \$135,304.00 | \$136,697.60 | \$138,070.40 | \$139,443.20 | \$140,836.80 | \$142,292.80 | \$143,665.60 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$45.47 | \$45.91 | \$46.39 | \$46.84 | \$47.32 | \$47.79 | \$48.27 | \$48.75 | \$49.24 | \$49.73 | \$50.26 | \$50.75 |
| Biweekly | \$3,637.60 | \$3,672.80 | \$3,711.20 | \$3,747.20 | \$3,785.60 | \$3,823.20 | \$3,861.60 | \$3,900.00 | \$3,939.20 | \$3,978.40 | \$4,020.80 | \$4,060.00 |
| Annually | \$94,577.60 | \$95,492.80 | \$96,491.20 | \$97,427.20 | \$98,425.60 | \$99,403.20 | \$100,401.60 | \$101,400.00 | \$102,419.20 | \$103,438.40 | \$104,540.80 | \$105,560.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$51.26 | \$51.76 | \$52.26 | \$52.79 | \$53.33 | \$53.84 | \$54.41 | \$54.94 | \$55.49 | \$56.04 | \$56.61 | \$57.19 |
| Biweekly | \$4,100.80 | \$4,140.80 | \$4,180.80 | \$4,223.20 | \$4,266.40 | \$4,307.20 | \$4,352.80 | \$4,395.20 | \$4,439.20 | \$4,483.20 | \$4,528.80 | \$4,575.20 |
| Annually | \$106,620.80 | \$107,660.80 | \$108,700.80 | \$109,803.20 | \$110,926.40 | \$111,987.20 | \$113,172.80 | \$114,275.20 | \$115,419.20 | \$116,563.20 | \$117,748.80 | \$118,955.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$57.74 | \$58.31 | \$58.90 | \$59.50 | \$60.11 | \$60.68 | \$61.30 | \$61.91 | \$62.54 | \$63.14 | \$63.77 | \$64.41 |
| Biweekly | \$4,619.20 | \$4,664.80 | \$4,712.00 | \$4,760.00 | \$4,808.80 | \$4,854.40 | \$4,904.00 | \$4,952.80 | \$5,003.20 | \$5,051.20 | \$5,101.60 | \$5,152.80 |
| Annually | \$120,099.20 | \$121,284.80 | \$122,512.00 | \$123,760.00 | \$125,028.80 | \$126,214.40 | \$127,504.00 | \$128,772.80 | \$130,083.20 | \$131,331.20 | \$132,641.60 | \$133,972.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$65.05 | \$65.72 | \$66.38 | \$67.04 | \$67.71 | \$68.41 | \$69.07 | \$69.76 | \$70.48 | \$71.15 | \$71.87 | \$72.58 |
| Biweekly | \$5,204.00 | \$5,257.60 | \$5,310.40 | \$5,363.20 | \$5,416.80 | \$5,472.80 | \$5,525.60 | \$5,580.80 | \$5,638.40 | \$5,692.00 | \$5,749.60 | \$5,806.40 |
| Annually | \$135,304.00 | \$136,697.60 | \$138,070.40 | \$139,443.20 | \$140,836.80 | \$142,292.80 | \$143,665.60 | \$145,100.80 | \$146,598.40 | \$147,992.00 | \$149,489.60 | \$150,966.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$73.31 | \$74.04 | \$74.79 | \$75.55 | \$76.31 | \$77.05 | \$77.83 |  |  |  |  |  |
| Biweekly | \$5,864.80 | \$5,923.20 | \$5,983.20 | \$6,044.00 | \$6,104.80 | \$6,164.00 | \$6,226.40 |  |  |  |  |  |
| Annually | \$152,484.80 | \$154,003.20 | \$155,563.20 | \$157,144.00 | \$158,724.80 | \$160,264.00 | \$161,886.40 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$49.73 | \$50.26 | \$50.75 | \$51.26 | \$51.76 | \$52.26 | \$52.79 | \$53.33 | \$53.84 | \$54.41 | \$54.94 | \$55.49 |
| Biweekly | \$3,978.40 | \$4,020.80 | \$4,060.00 | \$4,100.80 | \$4,140.80 | \$4,180.80 | \$4,223.20 | \$4,266.40 | \$4,307.20 | \$4,352.80 | \$4,395.20 | \$4,439.20 |
| Annually | \$103,438.40 | \$104,540.80 | \$105,560.00 | \$106,620.80 | \$107,660.80 | \$108,700.80 | \$109,803.20 | \$110,926.40 | \$111,987.20 | \$113,172.80 | \$114,275.20 | \$115,419.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$56.04 | \$56.61 | \$57.19 | \$57.74 | \$58.31 | \$58.90 | \$59.50 | \$60.11 | \$60.68 | \$61.30 | \$61.91 | \$62.54 |
| Biweeklv | \$4,483.20 | \$4,528.80 | \$4,575.20 | \$4,619.20 | \$4,664.80 | \$4,712.00 | \$4,760.00 | \$4,808.80 | \$4,854.40 | \$4,904.00 | \$4,952.80 | \$5,003.20 |
| Annually | \$116,563.20 | \$117,748.80 | \$118,955.20 | \$120,099.20 | \$121,284.80 | \$122,512.00 | \$123,760.00 | \$125,028.80 | \$126,214.40 | \$127,504.00 | \$128,772.80 | \$130,083.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$63.14 | \$63.77 | \$64.41 | \$65.05 | \$65.72 | \$66.38 | \$67.04 | \$67.71 | \$68.41 | \$69.07 | \$69.76 | \$70.48 |
| Biweekly | \$5,051.20 | \$5,101.60 | \$5,152.80 | \$5,204.00 | \$5,257.60 | \$5,310.40 | \$5,363.20 | \$5,416.80 | \$5,472.80 | \$5,525.60 | \$5,580.80 | \$5,638.40 |
| Annually | \$131,331.20 | \$132,641.60 | \$133,972.80 | \$135,304.00 | \$136,697.60 | \$138,070.40 | \$139,443.20 | \$140,836.80 | \$142,292.80 | \$143,665.60 | \$145,100.80 | \$146,598.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$71.15 | \$71.87 | \$72.58 | \$73.31 | \$74.04 | \$74.79 | \$75.55 | \$76.31 | \$77.05 | \$77.83 | \$78.62 | \$79.40 |
| Biweekly | \$5,692.00 | \$5,749.60 | \$5,806.40 | \$5,864.80 | \$5,923.20 | \$5,983.20 | \$6,044.00 | \$6,104.80 | \$6,164.00 | \$6,226.40 | \$6,289.60 | \$6,352.00 |
| Annually | \$147,992.00 | \$149,489.60 | \$150,966.40 | \$152,484.80 | \$154,003.20 | \$155,563.20 | \$157,144.00 | \$158,724.80 | \$160,264.00 | \$161,886.40 | \$163,529.60 | \$165,152.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$80.18 | \$80.99 | \$81.81 | \$82.62 | \$83.45 | \$84.28 | \$85.13 |  |  |  |  |  |
| Biweekly | \$6,414.40 | \$6,479.20 | \$6,544.80 | \$6,609.60 | \$6,676.00 | \$6,742.40 | \$6,810.40 |  |  |  |  |  |
| Annually | \$166,774.40 | \$168,459.20 | \$170,164.80 | \$171,849.60 | \$173,576.00 | \$175,302.40 | \$177,070.40 |  |  |  |  |  |
| eekly and | ual salaries ar | alculated using | e correspondi | hourly step. |  | Effective |  | 07/05/2020 |  |  |  | e 35 of 77 |

