(Non-bargaining unit)

Grade	7	1
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.72	\$14.86	\$15.02	\$15.16	\$15.30	\$15.46	\$15.61	\$15.75	\$15.92	\$16.08	\$16.26	\$16.40
Biweekly Annually	\$1,177.60 \$30,617.60	\$1,188.80 \$30,908.80	\$1,201.60 \$31,241.60	\$1,212.80 \$31,532.80	\$1,224.00 \$31,824.00	\$1,236.80 \$32,156.80	\$1,248.80 \$32,468.80	\$1,260.00 \$32,760.00	\$1,273.60 \$33,113.60	\$1,286.40 \$33,446.40	\$1,300.80 \$33,820.80	\$1,312.00 \$34,112.00
•	\$30,017.00	\$30,908.80	331,241.00	\$31,532.80	\$31,824.00	\$32,130.80	\$32,408.80	\$32,700.00	\$33,113.00	333,440.40	\$33,820.80	\$34,112.00
Steps	13	14	15	16	17	18	19	20	21	22	23	. 24
Hourly Biweekly	\$16.56 \$1,324.80	\$16.74 \$1,339.20	\$16.92 \$1,353.60	\$17.08 \$1,366.40	\$17.24 \$1,379.20	\$17.38 \$1,390.40	\$17.58 \$1,406.40	\$17.74 \$1,419.20	\$17.94 \$1,435.20	\$18.12 \$1,449.60	\$18.31 \$1,464.80	\$18.47 \$1,477.60
Annually	\$34,444.80	\$34,819.20	\$35,193.60	\$35,526.40	\$35,859.20	\$36,150.40	\$36,566.40	\$36,899.20	\$37,315.20	\$37,689.60	\$38,084.80	\$38,417.60
, ,	ψο 1, 1 1 1100	45. ,615.20	400,200.00	400,0200	400,000.20	400,100 0	\$50,500.10	400,033.20	Ç07,013.20	407,003.00	Ç00,0000	Ç00, 127 100
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.66	\$18.85	\$19.03	\$19.22	\$19.39	\$19.63	\$19.81	\$20.01	\$20.21	\$20.41	\$20.60	\$20.82
Biweekly Annually	\$1,492.80 \$38,812.80	\$1,508.00 \$39,208.00	\$1,522.40 \$39,582.40	\$1,537.60 \$39,977.60	\$1,551.20 \$40,331.20	\$1,570.40 \$40,830.40	\$1,584.80 \$41,204.80	\$1,600.80 \$41,620.80	\$1,616.80 \$42,036.80	\$1,632.80 \$42,452.80	\$1,648.00 \$42,848.00	\$1,665.60 \$43,305.60
Ailliually	\$30,012.00	\$39,208.00	\$35,382.40	\$39,977.00	340,331.20	\$40,830.40	341,204.80	341,020.80	\$42,030.80	342,432.80	342,848.00	545,505.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Biweekly	\$1,681.60	\$1,699.20	\$1,716.00	\$1,733.60	\$1,751.20	\$1,768.80	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60
Annually	\$43,721.60	\$44,179.20	\$44,616.00	\$45,073.60	\$45,531.20	\$45,988.80	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60
Steps	49	50	51	52	53	54	55					
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17					
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60					
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60					
Grade 72												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.56	\$16.74	\$16.92	\$17.08	\$17.24	\$17.38	\$17.58	\$17.74	\$17.94	\$18.12	\$18.31	\$18.47
Biweekly Annually	\$1,324.80 \$34,444.80	\$1,339.20 \$34,819.20	\$1,353.60 \$35,193.60	\$1,366.40 \$35,526.40	\$1,379.20 \$35,859.20	\$1,390.40 \$36,150.40	\$1,406.40 \$36,566.40	\$1,419.20 \$36,899.20	\$1,435.20 \$37,315.20	\$1,449.60 \$37,689.60	\$1,464.80 \$38,084.80	\$1,477.60 \$38,417.60
	\$34,444.60	354,619.20	\$55,195.00	\$35,520.40	\$55,659.20	\$30,130.40	\$30,500.40	\$50,099.20	\$57,515.20	\$57,069.00	\$56,064.60	\$56,417.00
Steps	13	14	15	16	. 17	18	19	20	21	22	23	24
Hourly	\$18.66	\$18.85	\$19.03	\$19.22	\$19.39	\$19.63	\$19.81	\$20.01	\$20.21	\$20.41	\$20.60	\$20.82
Biweekly Annually	\$1,492.80 \$38,812.80	\$1,508.00 \$39,208.00	\$1,522.40 \$39,582.40	\$1,537.60 \$39,977.60	\$1,551.20 \$40,331.20	\$1,570.40 \$40,830.40	\$1,584.80 \$41,204.80	\$1,600.80 \$41,620.80	\$1,616.80 \$42,036.80	\$1,632.80 \$42,452.80	\$1,648.00 \$42,848.00	\$1,665.60 \$43,305.60
Amuuny	\$30,012.00	333,200.00	\$33,302.40	333,377.00	J+0,331.20	340,030.40	341,204.00	341,020.00	J42,030.00	342,432.00	342,040.00	343,303.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Biweekly	\$1,681.60	\$1,699.20	\$1,716.00	\$1,733.60	\$1,751.20	\$1,768.80	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60
Annually	\$43,721.60	\$44,179.20	\$44,616.00	\$45,073.60	\$45,531.20	\$45,988.80	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60
Steps						42	43	44	45	46	47	48
•	37	38	39	40	41	42	43					
Hourly	37 \$23.69	38 \$23.94	39 \$24.15	40 \$24.43	41 \$24.64	\$24.90	\$25.17	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44
Hourly Biweekly	\$23.69 \$1,895.20	\$23.94 \$1,915.20	\$24.15 \$1,932.00	\$24.43 \$1,954.40	\$24.64 \$1,971.20	\$24.90 \$1,992.00	\$25.17 \$2,013.60	\$25.39 \$2,031.20	\$25.65 \$2,052.00	\$2,072.80	\$2,093.60	\$26.44 \$2,115.20
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17	\$25.39	\$25.65			\$26.44
Hourly Biweekly	\$23.69 \$1,895.20	\$23.94 \$1,915.20	\$24.15 \$1,932.00	\$24.43 \$1,954.40	\$24.64 \$1,971.20	\$24.90 \$1,992.00	\$25.17 \$2,013.60	\$25.39 \$2,031.20	\$25.65 \$2,052.00	\$2,072.80	\$2,093.60	\$26.44 \$2,115.20
Hourly Biweekly Annually	\$23.69 \$1,895.20 \$49,275.20	\$23.94 \$1,915.20 \$49,795.20	\$24.15 \$1,932.00 \$50,232.00	\$24.43 \$1,954.40 \$50,814.40	\$24.64 \$1,971.20 \$51,251.20	\$24.90 \$1,992.00 \$51,792.00	\$25.17 \$2,013.60 \$52,353.60	\$25.39 \$2,031.20	\$25.65 \$2,052.00	\$2,072.80	\$2,093.60	\$26.44 \$2,115.20
Hourly Biweekly Annually Steps Hourly Biweekly	\$23.69 \$1.895.20 \$49,275.20 49 \$26.71 \$2,136.80	\$23.94 \$1.915.20 \$49,795.20 50 \$26.95 \$2,156.00	\$24.15 \$1.932.00 \$50,232.00 51 \$27.24 \$2,179.20	\$24.43 \$1.954.40 \$50,814.40 52 \$27.49 \$2,199.20	\$24.64 \$1,971.20 \$51,251.20 53 \$27.80 \$2,224.00	\$24.90 \$1.992.00 \$51,792.00 54 \$28.06 \$2,244.80	\$25.17 \$2,013.60 \$52,353.60 55 \$28.35 \$2,268.00	\$25.39 \$2,031.20	\$25.65 \$2,052.00	\$2,072.80	\$2,093.60	\$26.44 \$2,115.20
Hourly Biweekly Annually Steps Hourly	\$23.69 \$1.895.20 \$49,275.20 49 \$26.71	\$23.94 \$1,915.20 \$49,795.20 50 \$26.95	\$24.15 \$1,932.00 \$50,232.00 51 \$27.24	\$24.43 \$1,954.40 \$50,814.40 52 \$27.49	\$24.64 \$1,971.20 \$51,251.20 53 \$27.80	\$24.90 \$1,992.00 \$51,792.00 54 \$28.06	\$25.17 \$2,013.60 \$52,353.60 55 \$28.35	\$25.39 \$2,031.20	\$25.65 \$2,052.00	\$2,072.80	\$2,093.60	\$26.44 \$2,115.20

(Non-bargaining unit)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.66	\$18.85	\$19.03	\$19.22	\$19.39	\$19.63	\$19.81	\$20.01	\$20.21	\$20.41	\$20.60	\$20.82
Biweekly	\$1,492.80	\$1,508.00	\$1,522.40	\$1,537.60	\$1,551.20	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,632.80	\$1,648.00	\$1,665.60
Annually	\$38,812.80	\$39,208.00	\$39,582.40	\$39,977.60	\$40,331.20	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,452.80	\$42,848.00	\$43,305.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Biweekly	\$1,681.60	\$1,699.20	\$1,716.00	\$1,733.60	\$1,751.20	\$1,768.80	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60
Annually	\$43,721.60	\$44,179.20	\$44,616.00	\$45,073.60	\$45,531.20	\$45,988.80	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35	\$28.61	\$28.92	\$29.19	\$29.50	\$29.80
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00	\$2,288.80	\$2,313.60	\$2,335.20	\$2,360.00	\$2,384.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00	\$59,508.80	\$60,153.60	\$60,715.20	\$61,360.00	\$61,984.00
Steps	49	50	51	52	53	54	55					
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96					
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80					
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80					
•												
Grade 74												
Grade 74	1	2	2	4	-	6	7	o	0	10	11	12
Steps	1 \$21.02	2 \$21.24	3 \$21.45	4 \$21.67	5 ¢21.80	6 \$22.11	7 \$22.22	8 \$22.54	9 \$22.78	10 \$22.00	11 \$22.22	12 \$22.47
Steps Hourly	\$21.02	\$21.24	\$21.45	\$21.67	\$21.89	\$22.11	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47
Steps Hourly Biweekly	\$21.02 \$1,681.60	\$21.24 \$1,699.20	\$21.45 \$1,716.00	\$21.67 \$1,733.60	\$21.89 \$1,751.20	\$22.11 \$1,768.80	\$22.33 \$1,786.40	\$22.54 \$1,803.20	\$22.78 \$1,822.40	\$23.00 \$1,840.00	\$23.23 \$1,858.40	\$23.47 \$1,877.60
Steps Hourly Biweekly Annually	\$21.02 \$1,681.60 \$43,721.60	\$21.24 \$1,699.20 \$44,179.20	\$21.45 \$1,716.00 \$44,616.00	\$21.67 \$1,733.60 \$45,073.60	\$21.89 \$1,751.20 \$45,531.20	\$22.11 \$1,768.80 \$45,988.80	\$22.33 \$1,786.40 \$46,446.40	\$22.54 \$1,803.20 \$46,883.20	\$22.78 \$1,822.40 \$47,382.40	\$23.00 \$1,840.00 \$47,840.00	\$23.23 \$1,858.40 \$48,318.40	\$23.47 \$1,877.60 \$48,817.60
Steps Hourly Biweekly Annually Steps	\$21.02 \$1.681.60 \$43,721.60	\$21.24 \$1,699.20 \$44,179.20	\$21.45 \$1.716.00 \$44,616.00	\$21.67 \$1,733.60 \$45,073.60	\$21.89 \$1,751.20 \$45,531.20	\$22.11 \$1.768.80 \$45.988.80	\$22.33 \$1.786.40 \$46.446.40	\$22.54 \$1,803.20 \$46,883.20	\$22.78 \$1,822.40 \$47,382.40	\$23.00 \$1.840.00 \$47.840.00	\$23.23 \$1,858.40 \$48,318.40	\$23.47 \$1.877.60 \$48.817.60
Steps Hourly Biweekly Annually Steps Hourly	\$21.02 \$1,681.60 \$43,721.60 13 \$23.69	\$21.24 \$1.699.20 \$44.179.20 14 \$23.94	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15	\$21.67 \$1.733.60 \$45.073.60 16 \$24.43	\$21.89 \$1.751.20 \$45.531.20 17 \$24.64	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90	\$22.33 \$1.786.40 \$46.446.40 19 \$25.17	\$22.54 \$1.803.20 \$46.883.20 20 \$25.39	\$22.78 \$1,822.40 \$47,382.40 21 \$25.65	\$23.00 \$1.840.00 \$47.840.00 22 \$25.91	\$23.23 \$1,858.40 \$48,318.40 23 \$26.17	\$23.47 \$1.877.60 \$48.817.60 24 \$26.44
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.02 \$1,681.60 \$43,721.60 13 \$23.69 \$1,895.20	\$21.24 \$1,699.20 \$44,179.20 14 \$23.94 \$1,915.20	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00	\$21.67 \$1,733.60 \$45.073.60 16 \$24.43 \$1,954.40	\$21.89 \$1,751.20 \$45.531.20 17 \$24.64 \$1,971.20	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60	\$22.54 \$1,803.20 \$46,883.20 20 \$25.39 \$2,031.20	\$22.78 \$1,822.40 \$47,382.40 21 \$25.65 \$2,052.00	\$23.00 \$1,840.00 \$47,840.00 22 \$25.91 \$2,072.80	\$23.23 \$1,858.40 \$48.318.40 23 \$26.17 \$2.093.60	\$23.47 \$1.877.60 \$48.817.60 24 \$26.44 \$2.115.20
Steps Hourly Biweekly Annually Steps Hourly	\$21.02 \$1,681.60 \$43,721.60 13 \$23.69	\$21.24 \$1.699.20 \$44.179.20 14 \$23.94	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15	\$21.67 \$1.733.60 \$45.073.60 16 \$24.43	\$21.89 \$1.751.20 \$45.531.20 17 \$24.64	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90	\$22.33 \$1.786.40 \$46.446.40 19 \$25.17	\$22.54 \$1.803.20 \$46.883.20 20 \$25.39	\$22.78 \$1,822.40 \$47,382.40 21 \$25.65	\$23.00 \$1.840.00 \$47.840.00 22 \$25.91	\$23.23 \$1,858.40 \$48,318.40 23 \$26.17	\$23.47 \$1.877.60 \$48.817.60 24 \$26.44
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.02 \$1,681.60 \$43,721.60 13 \$23.69 \$1,895.20	\$21.24 \$1,699.20 \$44,179.20 14 \$23.94 \$1,915.20	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00	\$21.67 \$1,733.60 \$45.073.60 16 \$24.43 \$1,954.40	\$21.89 \$1,751.20 \$45.531.20 17 \$24.64 \$1,971.20	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60	\$22.54 \$1,803.20 \$46,883.20 20 \$25.39 \$2,031.20	\$22.78 \$1,822.40 \$47,382.40 21 \$25.65 \$2,052.00	\$23.00 \$1,840.00 \$47,840.00 22 \$25.91 \$2,072.80	\$23.23 \$1,858.40 \$48.318.40 23 \$26.17 \$2.093.60	\$23.47 \$1.877.60 \$48.817.60 24 \$26.44 \$2.115.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.02 \$1.681.60 \$43.721.60 13 \$23.69 \$1.895.20 \$49.275.20	\$21.24 \$1.699.20 \$44.179.20 14 \$23.94 \$1,915.20 \$49.795.20	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00 \$50.232.00	\$21.67 \$1,733.60 \$45.073.60 16 \$24.43 \$1,954.40 \$50.814.40	\$21.89 \$1,751.20 \$45.531.20 17 \$24.64 \$1,971.20 \$51,251.20	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00 \$51,792.00	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60 \$52.353.60	\$22.54 \$1,803.20 \$46,883.20 20 \$25.39 \$2,031.20 \$52,811.20	\$22.78 \$1.822.40 \$47.382.40 \$25.65 \$2.052.00 \$53.352.00	\$23.00 \$1.840.00 \$47.840.00 \$22 \$25.91 \$2.072.80 \$53.892.80	\$23.23 \$1.858.40 \$48.318.40 23 \$26.17 \$2.093.60 \$54.433.60	\$23.47 \$1.877.60 \$48.817.60 24 \$26.44 \$2,115.20 \$54.995.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.02 \$1.681.60 \$43.721.60 13 \$23.69 \$1.895.20 \$49.275.20 25 \$26.71 \$2.136.80	\$21.24 \$1.699.20 \$44.179.20 14 \$23.94 \$1.915.20 \$49.795.20 26 \$26.95 \$2.156.00	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00 \$50.232.00 27 \$27.24 \$2.179.20	\$21.67 \$1,733.60 \$45,073.60 16 \$24.43 \$1,954.40 \$50,814.40 28 \$27.49 \$2,199.20	\$21.89 \$1.751.20 \$45.531.20 17 \$24.64 \$1.971.20 \$51.251.20 29 \$27.80 \$2.224.00	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00 \$51,792.00 30 \$28.06 \$2,244.80	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60 \$52,353.60 31 \$28.35 \$2,268.00	\$22.54 \$1.803.20 \$46.883.20 20 \$25.39 \$2.031.20 \$52.811.20 32 \$28.61 \$2.288.80	\$22.78 \$1.822.40 \$47.382.40 \$25.65 \$2.052.00 \$53.352.00 \$33 \$28.92 \$2.313.60	\$23.00 \$1.840.00 \$47.840.00 \$47.840.00 22 \$25.91 \$2.072.80 \$53.892.80 34 \$29.19 \$2.335.20	\$23.23 \$1.858.40 \$48.318.40 23 \$26.17 \$2.093.60 \$54.433.60 35 \$29.50 \$23.60.00	\$23.47 \$1.877.60 \$48.817.60 \$24 \$26.44 \$2.115.20 \$54.995.20 \$6 \$29.80 \$2.384.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.02 \$1.681.60 \$43.721.60 13 \$23.69 \$1.895.20 \$49.275.20 25 \$26.71	\$21.24 \$1.699.20 \$44.179.20 14 \$23.94 \$1.915.20 \$49.795.20	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00 \$50.232.00	\$21.67 \$1,733.60 \$45,073.60 16 \$24.43 \$1,954.40 \$50,814.40	\$21.89 \$1.751.20 \$45.531.20 17 \$24.64 \$1.971.20 \$51,251.20 29 \$27.80	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00 \$51,792.00 30 \$28.06	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60 \$52,353.60 31 \$28.35	\$22.54 \$1.803.20 \$46.883.20 \$25.39 \$2.031.20 \$52.811.20	\$22.78 \$1.822.40 \$47.382.40 \$25.65 \$2.052.00 \$53.352.00 \$33 \$28.92	\$23.00 \$1.840.00 \$47.840.00 \$22 \$25.91 \$2.072.80 \$53.892.80 34 \$29.19	\$23.23 \$1.858.40 \$48.318.40 23 \$26.17 \$2.093.60 \$54.433.60 35 \$29.50	\$23.47 \$1.877.60 \$48.817.60 24 \$26.44 \$2.115.20 \$54.995.20 36 \$29.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.02 \$1.681.60 \$43.721.60 13 \$23.69 \$1.895.20 \$49.275.20 25 \$26.71 \$2.136.80 \$55.556.80	\$21.24 \$1.699.20 \$44.179.20 14 \$23.94 \$1.915.20 \$49.795.20 26 \$26.95 \$2.156.00 \$56.056.00	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00 \$50.232.00 27 \$27.24 \$2.179.20 \$56.659.20	\$21.67 \$1,733.60 \$45,073.60 16 \$24.43 \$1,954.40 \$50,814.40 28 \$27.49 \$2,199.20 \$57,179.20	\$21.89 \$1.751.20 \$45.531.20 17 \$24.64 \$1.971.20 \$51.251.20 29 \$27.80 \$2.224.00 \$57.824.00	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00 \$51,792.00 30 \$28.06 \$2,244.80 \$58.364.80	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60 \$52,353.60 31 \$28.35 \$2,268.00 \$58,968.00	\$22.54 \$1.803.20 \$46.883.20 20 \$25.39 \$2.031.20 \$52.811.20 32 \$28.61 \$2.288.80 \$59.508.80	\$22.78 \$1.822.40 \$47.382.40 \$25.65 \$2.052.00 \$53.352.00 \$33 \$28.92 \$2.313.60 \$60.153.60	\$23.00 \$1.840.00 \$47.840.00 \$47.840.00 22 \$25.91 \$2.072.80 \$53.892.80 34 \$29.19 \$2.335.20 \$60.715.20	\$23.23 \$1.858.40 \$48.318.40 23 \$26.17 \$2.093.60 \$54.433.60 35 \$29.50 \$2.360.00 \$61.360.00	\$23.47 \$1.877.60 \$48.817.60 \$24 \$26.44 \$2.115.20 \$54.995.20 \$6 \$29.80 \$2.384.00 \$61.984.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.02 \$1.681.60 \$43.721.60 13 \$23.69 \$1.895.20 \$49.275.20 25 \$26.71 \$2.136.80 \$55.556.80	\$21.24 \$1.699.20 \$44.179.20 14 \$23.94 \$1.915.20 \$49.795.20 26 \$26.95 \$2.156.00 \$56.056.00	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00 \$50.232.00 27 \$27.24 \$2.179.20 \$56.659.20	\$21.67 \$1,733.60 \$45,073.60 16 \$24.43 \$1,954.40 \$50,814.40 28 \$27.49 \$2,199.20 \$57,179.20	\$21.89 \$1.751.20 \$45.531.20 17 \$24.64 \$1,971.20 \$51,251.20 29 \$27.80 \$2,224.00 \$57.824.00	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00 \$51,792.00 30 \$28.06 \$2,244.80 \$58.364.80	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60 \$52.353.60 31 \$28.35 \$2,268.00 \$58.968.00	\$22.54 \$1.803.20 \$46.883.20 20 \$25.39 \$2.031.20 \$52.811.20 32 \$28.61 \$2.288.80 \$59.508.80	\$22.78 \$1.822.40 \$47.382.40 21 \$25.65 \$2.052.00 \$53.352.00 33 \$28.92 \$2.313.60 \$60.153.60	\$23.00 \$1.840.00 \$47.840.00 \$47.840.00 22 \$25.91 \$2.072.80 \$53.892.80 34 \$29.19 \$2.335.20 \$60,715.20	\$23.23 \$1.858.40 \$48.318.40 23 \$26.17 \$2.093.60 \$54.433.60 35 \$29.50 \$2.360.00 \$61.360.00	\$23.47 \$1.877.60 \$48.817.60 \$24 \$26.44 \$2.115.20 \$54.995.20 \$6 \$29.80 \$2.384.00 \$61.984.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.02 \$1.681.60 \$43.721.60 13 \$23.69 \$1.895.20 \$49.275.20 25 \$26.71 \$2.136.80 \$55.556.80	\$21.24 \$1,699.20 \$44,179.20 14 \$23.94 \$1,915.20 \$49,795.20 26 \$26.95 \$2.156.00 \$56.056.00	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00 \$50.232.00 27 \$27.24 \$2.179.20 \$56.659.20	\$21.67 \$1,733.60 \$45,073.60 16 \$24.43 \$1,954.40 \$50.814.40 28 \$27.49 \$2,199.20 \$57,179.20	\$21.89 \$1.751.20 \$45.531.20 17 \$24.64 \$1.971.20 \$51.251.20 29 \$27.80 \$2,224.00 \$57.824.00	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00 \$51,792.00 30 \$28.06 \$2,244.80 \$58.364.80	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2.013.60 \$52.353.60 31 \$28.35 \$2,268.00 \$58.968.00	\$22.54 \$1.803.20 \$46.883.20 20 \$25.39 \$2.031.20 \$52.811.20 32 \$28.61 \$2.288.80 \$59.508.80	\$22.78 \$1.822.40 \$47.382.40 21 \$25.65 \$2.052.00 \$53.352.00 33 \$28.92 \$2.313.60 \$60.153.60	\$23.00 \$1.840.00 \$47.840.00 \$47.840.00 22 \$25.91 \$2.072.80 \$53.892.80 34 \$29.19 \$2.335.20 \$60.715.20	\$23.23 \$1.858.40 \$48.318.40 23 \$26.17 \$2.093.60 \$54.433.60 35 \$29.50 \$2,360.00 \$61.360.00	\$23.47 \$1.877.60 \$48.817.60 24 \$26.44 \$2.115.20 \$54.995.20 36 \$29.80 \$2.384.00 \$61.984.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.02 \$1.681.60 \$43.721.60 13 \$23.69 \$1.895.20 \$49.275.20 25 \$26.71 \$2.136.80 \$55.556.80	\$21.24 \$1.699.20 \$44.179.20 14 \$23.94 \$1.915.20 \$49.795.20 26 \$26.95 \$2.156.00 \$56.056.00	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00 \$50.232.00 27 \$27.24 \$2.179.20 \$56.659.20	\$21.67 \$1,733.60 \$45,073.60 16 \$24.43 \$1,954.40 \$50,814.40 28 \$27.49 \$2,199.20 \$57,179.20	\$21.89 \$1.751.20 \$45.531.20 17 \$24.64 \$1,971.20 \$51,251.20 29 \$27.80 \$2,224.00 \$57.824.00	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00 \$51,792.00 30 \$28.06 \$2,244.80 \$58.364.80	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60 \$52.353.60 31 \$28.35 \$2,268.00 \$58.968.00	\$22.54 \$1.803.20 \$46.883.20 20 \$25.39 \$2.031.20 \$52.811.20 32 \$28.61 \$2.288.80 \$59.508.80	\$22.78 \$1.822.40 \$47.382.40 21 \$25.65 \$2.052.00 \$53.352.00 33 \$28.92 \$2.313.60 \$60.153.60	\$23.00 \$1.840.00 \$47.840.00 \$47.840.00 22 \$25.91 \$2.072.80 \$53.892.80 34 \$29.19 \$2.335.20 \$60,715.20	\$23.23 \$1.858.40 \$48.318.40 23 \$26.17 \$2.093.60 \$54.433.60 35 \$29.50 \$2.360.00 \$61.360.00	\$23.47 \$1.877.60 \$48.817.60 \$24 \$26.44 \$2.115.20 \$54.995.20 \$6 \$29.80 \$2.384.00 \$61.984.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.02 \$1,681.60 \$43,721.60 13 \$23.69 \$1,895.20 \$49,275.20 25 \$26.71 \$2,136.80 \$55,556.80 37 \$30.10 \$2,408.00 \$62,608.00	\$21.24 \$1,699.20 \$44,179.20 \$44,179.20 \$1,915.20 \$49,795.20 \$26.95 \$21,156.00 \$56,056.00 \$38 \$30.38 \$2,430.40 \$63,190.40	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00 \$50.232.00 27 \$27.24 \$2.179.20 \$56.659.20 39 \$30.69 \$2.455.20 \$63,835.20	\$21.67 \$1,733.60 \$45,073.60 \$45,073.60 \$16 \$24.43 \$1,954.40 \$50.814.40 \$27.49 \$2,199.20 \$57,179.20 \$40 \$30.99 \$2,479.20 \$64,459.20	\$21.89 \$1,751.20 \$45.531.20 17 \$24.64 \$1,971.20 \$51,251.20 29 \$27.80 \$2,224.00 \$57,824.00 41 \$31.30 \$2,504.00 \$65,104.00	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00 \$51,792.00 30 \$28.06 \$2,244.80 \$58,364.80 42 \$31.62 \$2,529.60 \$65,769.60	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60 \$52.353.60 31 \$28.35 \$2,268.00 \$58,968.00 43 \$31.96 \$2,556.80 \$66,476.80	\$22.54 \$1.803.20 \$46.883.20 20 \$25.39 \$2.031.20 \$52.811.20 32 \$28.61 \$2.288.80 \$59.508.80 44 \$32.25 \$2.580.00	\$22.78 \$1.822.40 \$47.382.40 21 \$25.65 \$2.052.00 \$53.352.00 33 \$28.92 \$2.313.60 \$60.153.60 45 \$32.58 \$2.606.40	\$23.00 \$1.840.00 \$47.840.00 \$47.840.00 22 \$25.91 \$2.072.80 \$53.892.80 34 \$29.19 \$2.335.20 \$60.715.20 46 \$32.90 \$2.632.00	\$23.23 \$1,858.40 \$48.318.40 23 \$26.17 \$2.093.60 \$54,433.60 35 \$29.50 \$2,360.00 \$61,360.00 47 \$33.24 \$2,659.20	\$23.47 \$1.877.60 \$48.817.60 24 \$26.44 \$2.115.20 \$54.995.20 36 \$29.80 \$2.384.00 \$61.984.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$21.02 \$1.681.60 \$43.721.60 13 \$23.69 \$1.895.20 \$49.275.20 25 \$26.71 \$2.136.80 \$55.556.80 37 \$30.10 \$2.408.00 \$62,608.00	\$21.24 \$1,699.20 \$44,179.20 14 \$23.94 \$1,915.20 \$49,795.20 26 \$26.95 \$2,156.00 \$56,056.00 38 \$30.38 \$2,430.40 \$63,190.40	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00 \$50.232.00 27 \$27.24 \$2.179.20 \$56.659.20 39 \$30.69 \$2.455.20 \$63,835.20	\$21.67 \$1,733.60 \$45,073.60 \$45,073.60 \$16 \$24.43 \$1,954.40 \$50.814.40 \$27.49 \$2,199.20 \$57,179.20 \$40 \$30.99 \$2,479.20 \$64,459.20	\$21.89 \$1,751.20 \$45.531.20 17 \$24.64 \$1,971.20 \$51,251.20 29 \$27.80 \$2,224.00 \$57,824.00 41 \$31.30 \$2,504.00 \$65,104.00	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00 \$51,792.00 30 \$28.06 \$2,244.80 \$58,364.80 42 \$31.62 \$2,529.60 \$65,769.60	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60 \$52.353.60 31 \$28.35 \$2,268.00 \$58.968.00 43 \$31.96 \$2.556.80 \$66,476.80	\$22.54 \$1.803.20 \$46.883.20 20 \$25.39 \$2.031.20 \$52.811.20 32 \$28.61 \$2.288.80 \$59.508.80 44 \$32.25 \$2.580.00	\$22.78 \$1.822.40 \$47.382.40 21 \$25.65 \$2.052.00 \$53.352.00 33 \$28.92 \$2.313.60 \$60.153.60 45 \$32.58 \$2.606.40	\$23.00 \$1.840.00 \$47.840.00 \$47.840.00 22 \$25.91 \$2.072.80 \$53.892.80 34 \$29.19 \$2.335.20 \$60.715.20 46 \$32.90 \$2.632.00	\$23.23 \$1,858.40 \$48.318.40 23 \$26.17 \$2.093.60 \$54,433.60 35 \$29.50 \$2,360.00 \$61,360.00 47 \$33.24 \$2,659.20	\$23.47 \$1.877.60 \$48.817.60 24 \$26.44 \$2.115.20 \$54.995.20 36 \$29.80 \$2.384.00 \$61.984.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.02 \$1.681.60 \$43.721.60 13 \$23.69 \$1.895.20 \$49.275.20 25 \$26.71 \$2.136.80 \$55.556.80 37 \$30.10 \$2,408.00 \$62,608.00	\$21.24 \$1,699.20 \$44,179.20 \$44,179.20 \$1,915.20 \$49,795.20 \$26.95 \$2,156.00 \$56,056.00 \$38 \$30.38 \$2,430.40 \$63,190.40 \$0 \$34.23	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00 \$50.232.00 27 \$27.24 \$2.179.20 \$56.659.20 39 \$30.69 \$2.455.20 \$63,835.20	\$21.67 \$1,733.60 \$45,073.60 \$45,073.60 \$16 \$24.43 \$1,954.40 \$50.814.40 \$2,199.20 \$57,179.20 \$57,179.20 \$40 \$30.99 \$2,479.20 \$64,459.20 \$2 \$34.93	\$21.89 \$1.751.20 \$45.531.20 17 \$24.64 \$1,971.20 \$51,251.20 29 \$27.80 \$2,224.00 \$57,824.00 41 \$31.30 \$2,504.00 \$65,104.00	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00 \$51,792.00 30 \$28.06 \$2,244.80 \$58,364.80 42 \$31.62 \$2,529.60 \$65,769.60	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60 \$52.353.60 31 \$28.35 \$2,268.00 \$58.968.00 43 \$31.96 \$2,556.80 \$66,476.80	\$22.54 \$1.803.20 \$46.883.20 20 \$25.39 \$2.031.20 \$52.811.20 32 \$28.61 \$2.288.80 \$59.508.80 44 \$32.25 \$2.580.00	\$22.78 \$1.822.40 \$47.382.40 21 \$25.65 \$2.052.00 \$53.352.00 33 \$28.92 \$2.313.60 \$60.153.60 45 \$32.58 \$2.606.40	\$23.00 \$1.840.00 \$47.840.00 \$47.840.00 22 \$25.91 \$2.072.80 \$53.892.80 34 \$29.19 \$2.335.20 \$60.715.20 46 \$32.90 \$2.632.00	\$23.23 \$1,858.40 \$48.318.40 23 \$26.17 \$2.093.60 \$54,433.60 35 \$29.50 \$2,360.00 \$61,360.00 47 \$33.24 \$2,659.20	\$23.47 \$1.877.60 \$48.817.60 24 \$26.44 \$2.115.20 \$54,995.20 36 \$29.80 \$2.384.00 \$61.984.00 48 \$33.57 \$2.685.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$21.02 \$1.681.60 \$43.721.60 13 \$23.69 \$1.895.20 \$49.275.20 25 \$26.71 \$2.136.80 \$55.556.80 37 \$30.10 \$2.408.00 \$62,608.00	\$21.24 \$1,699.20 \$44,179.20 14 \$23.94 \$1,915.20 \$49,795.20 26 \$26.95 \$2,156.00 \$56,056.00 38 \$30.38 \$2,430.40 \$63,190.40	\$21.45 \$1.716.00 \$44.616.00 15 \$24.15 \$1.932.00 \$50.232.00 27 \$27.24 \$2.179.20 \$56.659.20 39 \$30.69 \$2.455.20 \$63,835.20	\$21.67 \$1,733.60 \$45,073.60 \$45,073.60 \$16 \$24.43 \$1,954.40 \$50.814.40 \$27.49 \$2,199.20 \$57,179.20 \$40 \$30.99 \$2,479.20 \$64,459.20	\$21.89 \$1,751.20 \$45.531.20 17 \$24.64 \$1,971.20 \$51,251.20 29 \$27.80 \$2,224.00 \$57,824.00 41 \$31.30 \$2,504.00 \$65,104.00	\$22.11 \$1,768.80 \$45,988.80 18 \$24.90 \$1,992.00 \$51,792.00 30 \$28.06 \$2,244.80 \$58,364.80 42 \$31.62 \$2,529.60 \$65,769.60	\$22.33 \$1,786.40 \$46.446.40 19 \$25.17 \$2,013.60 \$52.353.60 31 \$28.35 \$2,268.00 \$58.968.00 43 \$31.96 \$2.556.80 \$66,476.80	\$22.54 \$1.803.20 \$46.883.20 20 \$25.39 \$2.031.20 \$52.811.20 32 \$28.61 \$2.288.80 \$59.508.80 44 \$32.25 \$2.580.00	\$22.78 \$1.822.40 \$47.382.40 21 \$25.65 \$2.052.00 \$53.352.00 33 \$28.92 \$2.313.60 \$60.153.60 45 \$32.58 \$2.606.40	\$23.00 \$1.840.00 \$47.840.00 \$47.840.00 22 \$25.91 \$2.072.80 \$53.892.80 34 \$29.19 \$2.335.20 \$60.715.20 46 \$32.90 \$2.632.00	\$23.23 \$1,858.40 \$48.318.40 23 \$26.17 \$2.093.60 \$54,433.60 35 \$29.50 \$2,360.00 \$61,360.00 47 \$33.24 \$2,659.20	\$23.47 \$1.877.60 \$48.817.60 24 \$26.44 \$2.115.20 \$54,995.20 36 \$29.80 \$2.384.00 \$61.984.00 48 \$33.57 \$2.685.60

(Non-bargaining unit)

Grade	75
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0.0.0												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.69	\$23.94	\$24.15	\$24.43	\$24.64	\$24.90	\$25.17	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44
Biweekly	\$1,895.20	\$1,915.20	\$1,932.00	\$1,954.40	\$1,971.20	\$1,992.00	\$2,013.60	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20
Annually	\$49,275.20	\$49,795.20	\$50,232.00	\$50,814.40	\$51,251.20	\$51,792.00	\$52,353.60	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35	\$28.61	\$28.92	\$29.19	\$29.50	\$29.80
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00	\$2,288.80	\$2,313.60	\$2,335.20	\$2,360.00	\$2,384.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00	\$59,508.80	\$60,153.60	\$60,715.20	\$61,360.00	\$61,984.00
Steps	25	26	27	20	29	30	24	32	33	24	35	36
Hourly	\$30.10	\$30.38	\$30.69	28 \$30.99	\$31.30	\$31.62	31 \$31.96	\$32.25	\$32.58	34 \$32.90	\$33.24	\$33.57
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80	\$2,580.00	\$2,606.40	\$2,632.00	\$2,659.20	\$2,685.60
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80	\$67,080.00	\$67,766.40	\$68,432.00	\$69,139.20	\$69,825.60
•	\$02,000.00	\$00,100i.io	Ç00,000.20	Ç0 ., .03.20	Ç03,1000	\$00,700.00	<i>\$55,175.55</i>	<i>\$07,000.00</i>	ψον,ν.σσ. ισ	Ç00, 102.00	403,103.20	Ç03,0 <u>2</u> 3.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81
Biweekly	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20	\$2,906.40	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80
Annually	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20	\$75,566.40	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80
Steps	49	50	51	52	53	54	55					
Hourly	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53					
Biweekly	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40					
Annually	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40					
Grade 76												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06	\$28.35	\$28.61	\$28.92	\$29.19	\$29.50	\$29.80
Biweekly	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80	\$2,268.00	\$2,288.80	\$2,313.60	\$2,335.20	\$2,360.00	\$2,384.00
Annually	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80	\$58,968.00	\$59,508.80	\$60,153.60	\$60,715.20	\$61,360.00	\$61,984.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96	\$32.25	\$32.58	\$32.90	\$33.24	\$33.57
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80	\$2,580.00	\$2,606.40	\$2,632.00	\$2,659.20	\$2,685.60
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80	\$67,080.00	\$67,766.40	\$68,432.00	\$69,139.20	\$69,825.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81
Biweekly	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20	\$2,906.40	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80
Annually	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20	\$75,566.40	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53	\$40.93	\$41.33	\$41.77	\$42.18	\$42.58
Biweekly	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40	\$3,274.40	\$3,306.40	\$3,341.60	\$3,374.40	\$3,406.40
Annually	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40	\$85,134.40	\$85,966.40	\$86,881.60	\$87,734.40	\$88,566.40
Steps	49	50	51	52	53	54	55					
Hourly	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67					
Biweekly	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60					
			¢01 340 C0									
Annually	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60					

(Non-bargaining unit)

Grade /

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.10	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.96	\$32.25	\$32.58	\$32.90	\$33.24	\$33.57
Biweekly	\$2,408.00	\$2,430.40	\$2,455.20	\$2,479.20	\$2,504.00	\$2,529.60	\$2,556.80	\$2,580.00	\$2,606.40	\$2,632.00	\$2,659.20	\$2,685.60
	\$62,608.00					\$65,769.60	\$66,476.80	\$67,080.00				
Annually	\$62,608.00	\$63,190.40	\$63,835.20	\$64,459.20	\$65,104.00	\$65,769.60	\$66,476.80	\$67,080.00	\$67,766.40	\$68,432.00	\$69,139.20	\$69,825.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81
Biweekly	\$2,713.60	\$2,738.40	\$2,766.40	\$2,794.40	\$2,822.40	\$2,849.60	\$2,879.20	\$2,906.40	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80
Annually	\$70,553.60	\$71,198.40	\$71,926.40	\$72,654.40	\$73,382.40	\$74,089.60	\$74,859.20	\$75,566.40	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53	\$40.93	\$41.33	\$41.77	\$42.18	\$42.58
Biweekly	\$3,055.20	\$3,085.60	\$3,116.80	\$3,147.20	\$3,178.40	\$3,212.00	\$3,242.40	\$3,274.40	\$3,306.40	\$3,341.60	\$3,374.40	\$3,406.40
Annually	\$79,435.20	\$80,225.60	\$81,036.80	\$81,827.20	\$82,638.40	\$83,512.00	\$84,302.40	\$85,134.40	\$85,966.40	\$86,881.60	\$87,734.40	\$88,566.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67	\$46.14	\$46.59	\$47.07	\$47.54	\$48.02
Biweekly	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60	\$3,691.20	\$3,727.20	\$3,765.60	\$3,803.20	\$3,841.60
Annually	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60	\$95,971.20	\$96,907.20	\$97,905.60	\$98,883.20	\$99,881.60
Ailliually	365,461.00	330,370.00	331,243.00	332,104.00	333,142.40	\$34,037.00	\$34,333.00	333,371.20	\$30,307.20	\$37,303.00	330,003.20	\$33,001.00
Steps	49	50	51	52	53	54	55					
Hourly	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45					
Biweekly	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00					
Annually	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00					
Grade 78												
	1	2	3	Д	5	6	7	8	9	10	11	12
Steps	1	2	3	4	5	6	7	8 ¢25.29	9	10	11	12 \$26.71
Steps Hourly	\$32.90	\$33.24	\$33.57	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71
Steps Hourly Biweekly	\$32.90 \$2,632.00	\$33.24 \$2,659.20	\$33.57 \$2,685.60	\$33.92 \$2,713.60	\$34.23 \$2,738.40	\$34.58 \$2,766.40	\$34.93 \$2,794.40	\$35.28 \$2,822.40	\$35.62 \$2,849.60	\$35.99 \$2,879.20	\$36.33 \$2,906.40	\$36.71 \$2,936.80
Steps Hourly	\$32.90	\$33.24	\$33.57	\$33.92	\$34.23	\$34.58	\$34.93	\$35.28	\$35.62	\$35.99	\$36.33	\$36.71
Steps Hourly Biweekly Annually	\$32.90 \$2,632.00 \$68,432.00	\$33.24 \$2,659.20 \$69,139.20	\$33.57 \$2,685.60 \$69,825.60	\$33.92 \$2,713.60 \$70,553.60	\$34.23 \$2,738.40 \$71,198.40	\$34.58 \$2,766.40 \$71,926.40	\$34.93 \$2,794.40 \$72,654.40	\$35.28 \$2,822.40 \$73,382.40	\$35.62 \$2,849.60 \$74,089.60	\$35.99 \$2,879.20 \$74,859.20	\$36.33 \$2,906.40 \$75,566.40	\$36.71 \$2.936.80 \$76.356.80
Steps Hourly Biweekly Annually Steps	\$32.90 \$2.632.00 \$68.432.00	\$33.24 \$2.659.20 \$69,139.20	\$33.57 \$2,685.60 \$69,825.60	\$33.92 \$2.713.60 \$70.553.60	\$34.23 \$2.738.40 \$71.198.40	\$34.58 \$2.766.40 \$71,926.40	\$34.93 \$2.794.40 \$72.654.40	\$35.28 \$2,822.40 \$73,382.40	\$35.62 \$2,849.60 \$74,089.60	\$35.99 \$2.879.20 \$74.859.20	\$36.33 \$2.906.40 \$75,566.40	\$36.71 \$2.936.80 \$76.356.80
Steps Hourly Biweekly Annually Steps Hourly	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05	\$33.24 \$2,659.20 \$69,139.20 14 \$37.43	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19	\$34.23 \$2.738.40 \$71.198.40 17 \$38.57	\$34.58 \$2,766.40 \$71,926.40 18 \$38.96	\$34.93 \$2,794.40 \$72,654.40 19 \$39.34	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73	\$35.62 \$2,849.60 \$74,089.60 21 \$40.15	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53	\$36.33 \$2,906.40 \$75,566.40 23 \$40.93	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33
Steps Hourly Biweekly Annually Steps	\$32.90 \$2.632.00 \$68.432.00	\$33.24 \$2.659.20 \$69,139.20	\$33.57 \$2,685.60 \$69,825.60	\$33.92 \$2.713.60 \$70.553.60	\$34.23 \$2.738.40 \$71.198.40	\$34.58 \$2.766.40 \$71,926.40	\$34.93 \$2.794.40 \$72.654.40	\$35.28 \$2,822.40 \$73,382.40	\$35.62 \$2,849.60 \$74,089.60	\$35.99 \$2.879.20 \$74.859.20	\$36.33 \$2.906.40 \$75,566.40	\$36.71 \$2.936.80 \$76.356.80
Steps Hourly Biweekly Annually Steps Hourly	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05	\$33.24 \$2,659.20 \$69,139.20 14 \$37.43	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19	\$34.23 \$2.738.40 \$71.198.40 17 \$38.57	\$34.58 \$2,766.40 \$71,926.40 18 \$38.96	\$34.93 \$2,794.40 \$72,654.40 19 \$39.34	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73	\$35.62 \$2,849.60 \$74,089.60 21 \$40.15	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53	\$36.33 \$2,906.40 \$75,566.40 23 \$40.93	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05 \$2.964.00	\$33.24 \$2,659.20 \$69,139.20 14 \$37.43 \$2,994.40	\$33.57 \$2,685.60 \$69,825.60 15 \$37.81 \$3,024.80	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3,055.20	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60	\$34.58 \$2.766.40 \$71,926.40 18 \$38.96 \$3,116.80	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20	\$35.28 \$2,822.40 \$73,382.40 20 \$39.73 \$3.178.40	\$35.62 \$2,849.60 \$74,089.60 21 \$40.15 \$3,212.00	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3,242.40	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3,274.40	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$32.90 \$2,632.00 \$68,432.00 13 \$37.05 \$2,964.00 \$77,064.00	\$33.24 \$2,659.20 \$69,139.20 14 \$37.43 \$2,994.40 \$77,854.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20	\$34.23 \$2,738.40 \$71.198.40 17 \$38.57 \$3,085.60 \$80,225.60	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20	\$35.28 \$2,822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40	\$35.62 \$2,849.60 \$74,089.60 21 \$40.15 \$3,212.00 \$83,512.00	\$35.99 \$2.879.20 \$74,859.20 22 \$40.53 \$3,242.40 \$84,302.40	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40	\$36.71 \$2.936.80 \$76,356.80 24 \$41.33 \$3,306.40 \$85,966.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05 \$2.964.00 \$77.064.00	\$33.24 \$2,659.20 \$69,139.20 14 \$37.43 \$2,994.40 \$77,854.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20	\$35.28 \$2,822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40	\$35.62 \$2,849.60 \$74,089.60 21 \$40.15 \$3,212.00 \$83,512.00	\$35.99 \$2.879.20 \$74,859.20 22 \$40.53 \$3.242.40 \$84,302.40	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40	\$36.71 \$2.936.80 \$76,356.80 24 \$41.33 \$3.306.40 \$85.966.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05 \$2.964.00 \$77.064.00	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3.085.60 \$80,225.60	\$34.58 \$2,766.40 \$71,926.40 18 \$38.96 \$3.116.80 \$81,036.80 30 \$43.87	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78	\$35.62 \$2.849.60 \$74,089.60 21 \$40.15 \$3.212.00 \$83,512.00	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85,966.40 36 \$46.59
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05 \$2.964.00 \$77.064.00 25 \$41.77 \$3.341.60	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3.406.40	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20 28 \$43.02 \$3.441.60	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60 29 \$43.45 \$3,476.00	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3.509.60	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3.582.40	\$35.62 \$2.849.60 \$74,089.60 21 \$40.15 \$3,212.00 \$83,512.00 33 \$45.22 \$3,617.60	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40 34 \$45.67 \$3.653.60	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85.966.40 36 \$46.59 \$3.727.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05 \$2.964.00 \$77.064.00	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3.085.60 \$80,225.60	\$34.58 \$2,766.40 \$71,926.40 18 \$38.96 \$3.116.80 \$81,036.80 30 \$43.87	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78	\$35.62 \$2.849.60 \$74,089.60 21 \$40.15 \$3.212.00 \$83,512.00	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85,966.40 36 \$46.59
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05 \$2.964.00 \$77.064.00 25 \$41.77 \$3.341.60	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3.406.40	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20 28 \$43.02 \$3.441.60	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60 29 \$43.45 \$3,476.00	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3.509.60	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3.582.40	\$35.62 \$2.849.60 \$74,089.60 21 \$40.15 \$3,212.00 \$83,512.00 33 \$45.22 \$3,617.60	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40 34 \$45.67 \$3.653.60	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85.966.40 36 \$46.59 \$3,727.20 \$96.907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05 \$2.964.00 \$77.064.00 25 \$41.77 \$3.341.60 \$86.881.60	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40 \$87.734.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3.406.40 \$88.566.40	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20 28 \$43.02 \$3.441.60 \$89.481.60	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60 29 \$43.45 \$3,476.00 \$90,376.00	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3.509.60 \$91.249.60	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80 \$92.164.80	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3.582.40 \$93.142.40	\$35.62 \$2,849.60 \$74,089.60 21 \$40.15 \$3,212.00 \$83.512.00 33 \$45.22 \$3,617.60 \$94,057.60	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40 34 \$45.67 \$3,653.60 \$94.993.60	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20 \$95.971.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85.966.40 36 \$46.59 \$3,727.20 \$96.907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05 \$2.964.00 \$77.064.00 25 \$41.77 \$3.341.60 \$86.881.60	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40 \$87.734.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3.406.40 \$88.566.40	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20 28 \$43.02 \$3.441.60 \$89.481.60	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60 29 \$43.45 \$3,476.00 \$90,376.00	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3.509.60 \$91,249.60	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80 \$92.164.80	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3.582.40 \$93.142.40	\$35.62 \$2.849.60 \$74,089.60 21 \$40.15 \$3,212.00 \$83,512.00 33 \$45.22 \$3,617.60 \$94,057.60	\$35.99 \$2.879.20 \$74.859.20 \$40.53 \$3.242.40 \$84.302.40 \$45.67 \$3.653.60 \$94.993.60	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20 \$95.971.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85.966.40 36 \$46.59 \$3,727.20 \$96.907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05 \$2.964.00 \$77.064.00 25 \$41.77 \$3.341.60 \$86.881.60	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40 \$87.734.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3.406.40 \$88.566.40	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20 28 \$43.02 \$3.441.60 \$89.481.60	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60 29 \$43.45 \$3,476.00 \$90,376.00	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3,509.60 \$91.249.60	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80 \$92.164.80	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3,582.40 \$93,142.40	\$35.62 \$2,849.60 \$74,089.60 21 \$40.15 \$3,212.00 \$83,512.00 33 \$45.22 \$3,617.60 \$94,057.60	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40 34 \$45.67 \$3.653.60 \$94.993.60	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20 \$95.971.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85,966.40 36 \$46.59 \$3,727.20 \$96,907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.90 \$2.632.00 \$68.432.00 \$13 \$37.05 \$2.964.00 \$77.064.00 \$25 \$41.77 \$3.341.60 \$86.881.60 \$47.07 \$3,765.60	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40 \$87.734.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3.406.40 \$88.566.40 39 \$48.02 \$3.841.60	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20 28 \$43.02 \$3.441.60 \$89.481.60	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60 29 \$43.45 \$3,476.00 \$90,376.00 41 \$48.99 \$3,919.20	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3.509.60 \$91.249.60 42 \$49.45 \$3.956.00	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80 \$92.164.80 43 \$49.96 \$3.996.80	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3.582.40 \$93.142.40 44 \$50.44 \$4.035.20	\$35.62 \$2.849.60 \$74.089.60 21 \$40.15 \$3.212.00 \$83.512.00 33 \$45.22 \$3.617.60 \$94.057.60 45 \$50.95 \$4,076.00	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40 34 \$45.67 \$3.653.60 \$94.993.60 46 \$51.45 \$4.116.00	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20 \$95.971.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85.966.40 36 \$46.59 \$3.727.20 \$96.907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05 \$2.964.00 \$77.064.00 25 \$41.77 \$3.341.60 \$86.881.60	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40 \$87.734.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3.406.40 \$88.566.40	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20 28 \$43.02 \$3.441.60 \$89.481.60	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60 29 \$43.45 \$3,476.00 \$90,376.00	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3,509.60 \$91.249.60	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80 \$92.164.80	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3,582.40 \$93,142.40	\$35.62 \$2,849.60 \$74,089.60 21 \$40.15 \$3,212.00 \$83,512.00 33 \$45.22 \$3,617.60 \$94,057.60	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40 34 \$45.67 \$3.653.60 \$94.993.60	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20 \$95.971.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85,966.40 36 \$46.59 \$3,727.20 \$96,907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.90 \$2.632.00 \$68.432.00 \$13 \$37.05 \$2.964.00 \$77.064.00 \$25 \$41.77 \$3.341.60 \$86.881.60 \$47.07 \$3,765.60	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40 \$87.734.40	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3.406.40 \$88.566.40 39 \$48.02 \$3.841.60	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20 28 \$43.02 \$3.441.60 \$89.481.60	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60 29 \$43.45 \$3,476.00 \$90,376.00 41 \$48.99 \$3,919.20	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3.509.60 \$91.249.60 42 \$49.45 \$3.956.00	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80 \$92.164.80 43 \$49.96 \$3.996.80	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3.582.40 \$93.142.40 44 \$50.44 \$4.035.20	\$35.62 \$2.849.60 \$74.089.60 21 \$40.15 \$3.212.00 \$83.512.00 33 \$45.22 \$3.617.60 \$94.057.60 45 \$50.95 \$4,076.00	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40 34 \$45.67 \$3.653.60 \$94.993.60 46 \$51.45 \$4.116.00	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20 \$95.971.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85.966.40 36 \$46.59 \$3.727.20 \$96.907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$32.90 \$2.632.00 \$68.432.00 \$13 \$37.05 \$2.964.00 \$77.064.00 \$25 \$41.77 \$3.341.60 \$86.881.60 \$47.07 \$3,765.60 \$97,905.60	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40 \$87.734.40 38 \$47.54 \$3.803.20 \$98,883.20	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3.406.40 \$88,566.40 39 \$48.02 \$3.841.60 \$99,881.60	\$33.92 \$2.713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20 28 \$43.02 \$3.441.60 \$89.481.60 40 \$48.48 \$3.878.40 \$100,838.40	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60 29 \$43.45 \$3,476.00 \$90,376.00 41 \$48.99 \$3,919.20 \$101,899.20	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3.509.60 \$91.249.60 42 \$49.45 \$3.956.00 \$102,856.00	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80 \$92.164.80 43 \$49.96 \$3.996.80 \$103,916.80	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3.582.40 \$93.142.40 44 \$50.44 \$4.035.20	\$35.62 \$2.849.60 \$74.089.60 21 \$40.15 \$3.212.00 \$83.512.00 33 \$45.22 \$3.617.60 \$94.057.60 45 \$50.95 \$4,076.00	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40 34 \$45.67 \$3.653.60 \$94.993.60 46 \$51.45 \$4.116.00	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20 \$95.971.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85.966.40 36 \$46.59 \$3.727.20 \$96.907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.90 \$2.632.00 \$68.432.00 \$13 \$37.05 \$2.964.00 \$77.064.00 \$25 \$41.77 \$3.341.60 \$86.881.60 \$47.07 \$3,765.60 \$97,905.60	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40 \$87.734.40 38 \$47.54 \$3.803.20 \$98,883.20	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3,406.40 \$88,566.40 39 \$48.02 \$3.841.60 \$99,881.60	\$33.92 \$2,713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20 28 \$43.02 \$3,441.60 \$89.481.60 \$48.48 \$3,878.40 \$100,838.40	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60 29 \$43.45 \$3,476.00 \$90,376.00 41 \$48.99 \$3,919.20 \$101,899.20 53 \$55.19	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3.509.60 \$91.249.60 42 \$49.45 \$3.956.00 \$102,856.00	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80 \$92.164.80 43 \$49.96 \$3.996.80 \$103,916.80 55 \$56.28	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3.582.40 \$93.142.40 44 \$50.44 \$4.035.20	\$35.62 \$2.849.60 \$74.089.60 21 \$40.15 \$3.212.00 \$83.512.00 33 \$45.22 \$3.617.60 \$94.057.60 45 \$50.95 \$4,076.00	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40 34 \$45.67 \$3.653.60 \$94.993.60 46 \$51.45 \$4.116.00	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20 \$95.971.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85.966.40 36 \$46.59 \$3.727.20 \$96.907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.90 \$2.632.00 \$68.432.00 13 \$37.05 \$2.964.00 \$77.064.00 25 \$41.77 \$3.341.60 \$86.881.60 37 \$47.07 \$3,765.60 \$97,905.60 49 \$53.03 \$4,242.40	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40 \$87.734.40 \$87.734.40 \$98,883.20 \$98,883.20	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3.406.40 \$88.566.40 39 \$48.02 \$3.841.60 \$99,881.60 51 \$54.10 \$4,328.00	\$33.92 \$2,713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79,435.20 28 \$43.02 \$3,441.60 \$89,481.60 40 \$48.48 \$3.878.40 \$100,838.40 52 \$54.63 \$4,370.40	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3.085.60 \$80,225.60 29 \$43.45 \$3,476.00 \$90,376.00 41 \$48.99 \$3,919.20 \$101,899.20 53 \$55.19 \$4,415.20	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3.509.60 \$91.249.60 42 \$49.45 \$3.956.00 \$102,856.00 \$54,458.40	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80 \$92.164.80 43 \$49.96 \$3.996.80 \$103,916.80 55 \$56.28 \$4,502.40	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3.582.40 \$93.142.40 44 \$50.44 \$4.035.20	\$35.62 \$2.849.60 \$74.089.60 21 \$40.15 \$3.212.00 \$83.512.00 33 \$45.22 \$3.617.60 \$94.057.60 45 \$50.95 \$4,076.00	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40 34 \$45.67 \$3.653.60 \$94.993.60 46 \$51.45 \$4.116.00	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20 \$95.971.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85.966.40 36 \$46.59 \$3.727.20 \$96.907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.90 \$2.632.00 \$68.432.00 \$13 \$37.05 \$2.964.00 \$77.064.00 \$25 \$41.77 \$3.341.60 \$86.881.60 \$47.07 \$3,765.60 \$97,905.60	\$33.24 \$2.659.20 \$69.139.20 14 \$37.43 \$2.994.40 \$77.854.40 26 \$42.18 \$3.374.40 \$87.734.40 38 \$47.54 \$3.803.20 \$98,883.20	\$33.57 \$2.685.60 \$69.825.60 15 \$37.81 \$3.024.80 \$78.644.80 27 \$42.58 \$3,406.40 \$88,566.40 39 \$48.02 \$3.841.60 \$99,881.60	\$33.92 \$2,713.60 \$70.553.60 16 \$38.19 \$3.055.20 \$79.435.20 28 \$43.02 \$3,441.60 \$89.481.60 \$48.48 \$3,878.40 \$100,838.40	\$34.23 \$2,738.40 \$71,198.40 17 \$38.57 \$3,085.60 \$80,225.60 29 \$43.45 \$3,476.00 \$90,376.00 41 \$48.99 \$3,919.20 \$101,899.20 53 \$55.19	\$34.58 \$2.766.40 \$71.926.40 18 \$38.96 \$3.116.80 \$81.036.80 30 \$43.87 \$3.509.60 \$91.249.60 42 \$49.45 \$3.956.00 \$102,856.00	\$34.93 \$2.794.40 \$72.654.40 19 \$39.34 \$3.147.20 \$81.827.20 31 \$44.31 \$3.544.80 \$92.164.80 43 \$49.96 \$3.996.80 \$103,916.80 55 \$56.28	\$35.28 \$2.822.40 \$73.382.40 20 \$39.73 \$3.178.40 \$82.638.40 32 \$44.78 \$3.582.40 \$93.142.40 44 \$50.44 \$4.035.20	\$35.62 \$2.849.60 \$74.089.60 21 \$40.15 \$3.212.00 \$83.512.00 33 \$45.22 \$3.617.60 \$94.057.60 45 \$50.95 \$4,076.00	\$35.99 \$2.879.20 \$74.859.20 22 \$40.53 \$3.242.40 \$84.302.40 34 \$45.67 \$3.653.60 \$94.993.60 46 \$51.45 \$4.116.00	\$36.33 \$2.906.40 \$75.566.40 23 \$40.93 \$3.274.40 \$85.134.40 35 \$46.14 \$3.691.20 \$95.971.20	\$36.71 \$2.936.80 \$76.356.80 24 \$41.33 \$3.306.40 \$85.966.40 36 \$46.59 \$3.727.20 \$96.907.20

(Non-bargaining unit)

BETHEL (38%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.99	\$36.33	\$36.71	\$37.05	\$37.43	\$37.81	\$38.19	\$38.57	\$38.96	\$39.34	\$39.73	\$40.15
Biweekly Annually	\$2,879.20 \$74,859.20	\$2,906.40 \$75,566.40	\$2,936.80 \$76,356.80	\$2,964.00 \$77,064.00	\$2,994.40 \$77,854.40	\$3,024.80 \$78,644.80	\$3,055.20 \$79,435.20	\$3,085.60 \$80,225.60	\$3,116.80 \$81,036.80	\$3,147.20 \$81,827.20	\$3,178.40 \$82,638.40	\$3,212.00 \$83,512.00
Steps	13	14 \$40.03	15	16	17	18	19	20 \$42.45	21	22	23	24
Hourly Biweekly	\$40.53 \$3,242.40	\$40.93 \$3,274.40	\$41.33 \$3,306.40	\$41.77 \$3,341.60	\$42.18 \$3,374.40	\$42.58 \$3,406.40	\$43.02 \$3,441.60	\$43.45 \$3,476.00	\$43.87 \$3,509.60	\$44.31 \$3,544.80	\$44.78 \$3,582.40	\$45.22 \$3,617.60
Annually	\$84,302.40	\$85,134.40	\$85,966.40	\$86,881.60	\$87,734.40	\$88,566.40	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60
Steps	25 \$45.67	26 \$46.14	27 \$46.59	28 \$47.07	29 \$47.54	30 \$48.02	31 \$48.48	32	33 \$49.45	34 \$49.96	35 \$50.44	36 \$50.95
Hourly Biweekly	\$45.67 \$3,653.60	\$46.14 \$3,691.20	\$46.59 \$3,727.20	\$47.07 \$3,765.60	\$47.54 \$3,803.20	\$48.02 \$3,841.60	\$48.48 \$3,878.40	\$48.99 \$3,919.20	\$49.45 \$3,956.00	\$49.96 \$3,996.80	\$50.44 \$4,035.20	\$50.95 \$4.076.00
Annually	\$94,993.60	\$95,971.20	\$96,907.20	\$97,905.60	\$98,883.20	\$99,881.60	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly	\$51.45 \$4,116.00	\$51.98 \$4,158.40	\$52.49 \$4,199.20	\$53.03 \$4,242.40	\$53.56 \$4,284.80	\$54.10 \$4,328.00	\$54.63 \$4,370.40	\$55.19 \$4,415.20	\$55.73 \$4,458.40	\$56.28 \$4,502.40	\$56.85 \$4,548.00	\$57.42 \$4,593.60
Annually	\$107,016.00	\$108,118.40	\$109,179.20	\$110,302.40	\$4,284.80	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60
•												
Steps	49	50	51	52	53	54	55					
Hourly Biweekly	\$57.99 \$4,639.20	\$58.58 \$4,686.40	\$59.18 \$4,734.40	\$59.77 \$4,781.60	\$60.35 \$4,828.00	\$60.95 \$4,876.00	\$61.58 \$4,926.40					
Annually	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00	\$4,876.00	\$4,926.40					
, ,	3120,013.20	3121,010.10	J123,03 1. 10	J12 1,521.00	Q123,320.00	3120,770.00	3120,000.10					
Grade 80												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$38.96	\$39.34	\$39.73	\$40.15	\$40.53	\$40.93	\$41.33	\$41.77	\$42.18	\$42.58	\$43.02	\$43.45
Steps Hourly Biweekly	\$38.96 \$3,116.80	\$39.34 \$3,147.20	\$39.73 \$3,178.40	\$40.15 \$3,212.00	\$40.53 \$3,242.40	\$40.93 \$3,274.40	\$41.33 \$3,306.40	\$41.77 \$3,341.60	\$42.18 \$3,374.40	\$42.58 \$3,406.40	\$43.02 \$3,441.60	\$43.45 \$3,476.00
Steps Hourly Biweekly Annually	\$38.96 \$3,116.80 \$81,036.80	\$39.34 \$3,147.20 \$81,827.20	\$39.73 \$3,178.40 \$82,638.40	\$40.15 \$3,212.00 \$83,512.00	\$40.53 \$3,242.40 \$84,302.40	\$40.93 \$3,274.40 \$85,134.40	\$41.33 \$3,306.40 \$85,966.40	\$41.77 \$3,341.60 \$86,881.60	\$42.18 \$3,374.40 \$87,734.40	\$42.58 \$3.406.40 \$88.566.40	\$43.02 \$3,441.60 \$89,481.60	\$43.45 \$3,476.00 \$90,376.00
Steps Hourly Biweekly Annually Steps	\$38.96 \$3,116.80 \$81,036.80	\$39.34 \$3,147.20 \$81,827.20	\$39.73 \$3.178.40 \$82.638.40	\$40.15 \$3,212.00 \$83,512.00	\$40.53 \$3,242.40 \$84,302.40	\$40.93 \$3,274.40 \$85,134.40	\$41.33 \$3.306.40 \$85,966.40	\$41.77 \$3,341.60 \$86,881.60	\$42.18 \$3.374.40 \$87.734.40	\$42.58 \$3.406.40 \$88.566.40	\$43.02 \$3.441.60 \$89.481.60	\$43.45 \$3.476.00 \$90,376.00
Steps Hourly Biweekly Annually Steps Hourly	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87	\$39.34 \$3,147.20 \$81,827.20 14 \$44.31	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78	\$40.15 \$3,212.00 \$83.512.00 16 \$45.22	\$40.53 \$3.242.40 \$84.302.40 17 \$45.67	\$40.93 \$3,274.40 \$85,134.40 18 \$46.14	\$41.33 \$3,306.40 \$85,966.40 19 \$46.59	\$41.77 \$3,341.60 \$86,881.60 20 \$47.07	\$42.18 \$3,374.40 \$87,734.40 21 \$47.54	\$42.58 \$3.406.40 \$88.566.40 22 \$48.02	\$43.02 \$3,441.60 \$89,481.60 23 \$48.48	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.96 \$3,116.80 \$81,036.80	\$39.34 \$3,147.20 \$81,827.20	\$39.73 \$3.178.40 \$82.638.40	\$40.15 \$3,212.00 \$83,512.00	\$40.53 \$3,242.40 \$84,302.40	\$40.93 \$3,274.40 \$85,134.40	\$41.33 \$3.306.40 \$85,966.40	\$41.77 \$3,341.60 \$86,881.60	\$42.18 \$3.374.40 \$87.734.40	\$42.58 \$3.406.40 \$88.566.40	\$43.02 \$3.441.60 \$89.481.60	\$43.45 \$3.476.00 \$90,376.00
Steps Hourly Biweekly Annually Steps Hourly	\$38.96 \$3,116.80 \$81,036.80 13 \$43.87 \$3,509.60	\$39.34 \$3,147.20 \$81,827.20 14 \$44.31 \$3,544.80	\$39.73 \$3,178.40 \$82,638.40 15 \$44.78 \$3,582.40	\$40.15 \$3,212.00 \$83,512.00 16 \$45.22 \$3,617.60	\$40.53 \$3,242.40 \$84,302.40 17 \$45.67 \$3,653.60	\$40.93 \$3,274.40 \$85,134.40 18 \$46.14 \$3,691.20	\$41.33 \$3.306.40 \$85,966.40 19 \$46.59 \$3,727.20	\$41.77 \$3,341.60 \$86,881.60 20 \$47.07 \$3,765.60	\$42.18 \$3,374.40 \$87,734.40 21 \$47.54 \$3,803.20	\$42.58 \$3,406.40 \$88,566.40 22 \$48.02 \$3,841.60	\$43.02 \$3.441.60 \$89.481.60 23 \$48.48 \$3.878.40	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87 \$3,509.60 \$91,249.60	\$39.34 \$3,147.20 \$81,827.20 14 \$44.31 \$3,544.80 \$92,164.80	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78 \$3.582.40 \$93.142.40	\$40.15 \$3,212.00 \$83,512.00 16 \$45.22 \$3,617.60 \$94,057.60	\$40.53 \$3,242.40 \$84,302.40 17 \$45.67 \$3,653.60 \$94,993.60	\$40.93 \$3.274.40 \$85.134.40 18 \$46.14 \$3.691.20 \$95.971.20	\$41.33 \$3.306.40 \$85,966.40 19 \$46.59 \$3,727.20 \$96.907.20	\$41.77 \$3.341.60 \$86.881.60 20 \$47.07 \$3.765.60 \$97.905.60	\$42.18 \$3.374.40 \$87.734.40 21 \$47.54 \$3.803.20 \$98.883.20	\$42.58 \$3,406.40 \$88.566.40 22 \$48.02 \$3,841.60 \$99,881.60	\$43.02 \$3,441.60 \$89,481.60 23 \$48.48 \$3,878.40 \$100,838.40	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20 \$101,899.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87 \$3.509.60 \$91.249.60	\$39.34 \$3.147.20 \$81.827.20 14 \$44.31 \$3.544.80 \$92.164.80	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78 \$3.582.40 \$93,142.40 27 \$50.44	\$40.15 \$3.212.00 \$83.512.00 16 \$45.22 \$3.617.60 \$94.057.60 28 \$50.95	\$40.53 \$3,242.40 \$84,302.40 17 \$45.67 \$3,653.60 \$94,993.60 29 \$51.45	\$40.93 \$3,274.40 \$85,134.40 18 \$46.14 \$3,691.20 \$95,971.20 30 \$51.98	\$41.33 \$3,306.40 \$85,966.40 19 \$46.59 \$3,727.20 \$96,907.20	\$41.77 \$3.341.60 \$86.881.60 20 \$47.07 \$3.765.60 \$97.905.60 32 \$53.03	\$42.18 \$3,374.40 \$87,734.40 21 \$47.54 \$3,803.20 \$98,883.20 33 \$53.56	\$42.58 \$3,406.40 \$88.566.40 22 \$48.02 \$3.841.60 \$99,881.60	\$43.02 \$3,441.60 \$89,481.60 23 \$48.48 \$3.878.40 \$100.838.40 35 \$54.63	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20 \$101,899.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87 \$3,509.60 \$91,249.60 25 \$49.45 \$3,956.00	\$39.34 \$3.147.20 \$81.827.20 14 \$44.31 \$3,544.80 \$92.164.80 26 \$49.96 \$3,996.80	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78 \$3.582.40 \$93.142.40 27 \$50.44 \$4,035.20	\$40.15 \$3.212.00 \$83.512.00 16 \$45.22 \$3.617.60 \$94.057.60 28 \$50.95 \$4.076.00	\$40.53 \$3.242.40 \$84.302.40 17 \$45.67 \$3.653.60 \$94.993.60 29 \$51.45 \$4.116.00	\$40.93 \$3.274.40 \$85.134.40 18 \$46.14 \$3.691.20 \$95.971.20 30 \$51.98 \$4.158.40	\$41.33 \$3.306.40 \$85.966.40 19 \$46.59 \$3.727.20 \$96,907.20 31 \$52.49 \$4,199.20	\$41.77 \$3.341.60 \$86.881.60 20 \$47.07 \$3.765.60 \$97,905.60 32 \$53.03 \$4.242.40	\$42.18 \$3.374.40 \$87,734.40 21 \$47.54 \$3.803.20 \$98.883.20 33 \$53.56 \$4,284.80	\$42.58 \$3,406.40 \$88.566.40 22 \$48.02 \$3,841.60 \$99,881.60 34 \$54.10 \$4,328.00	\$43.02 \$3,441.60 \$89,481.60 23 \$48.48 \$3.878.40 \$100.838.40 35 \$54.63 \$4.370.40	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20 \$101.899.20 36 \$55.19 \$4,415.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87 \$3.509.60 \$91.249.60	\$39.34 \$3.147.20 \$81.827.20 14 \$44.31 \$3.544.80 \$92.164.80	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78 \$3.582.40 \$93,142.40 27 \$50.44	\$40.15 \$3.212.00 \$83.512.00 16 \$45.22 \$3.617.60 \$94.057.60 28 \$50.95	\$40.53 \$3,242.40 \$84,302.40 17 \$45.67 \$3,653.60 \$94,993.60 29 \$51.45	\$40.93 \$3,274.40 \$85,134.40 18 \$46.14 \$3,691.20 \$95,971.20 30 \$51.98	\$41.33 \$3,306.40 \$85,966.40 19 \$46.59 \$3,727.20 \$96,907.20	\$41.77 \$3.341.60 \$86.881.60 20 \$47.07 \$3.765.60 \$97.905.60 32 \$53.03	\$42.18 \$3,374.40 \$87,734.40 21 \$47.54 \$3,803.20 \$98,883.20 33 \$53.56	\$42.58 \$3,406.40 \$88.566.40 22 \$48.02 \$3.841.60 \$99,881.60	\$43.02 \$3,441.60 \$89,481.60 23 \$48.48 \$3.878.40 \$100.838.40 35 \$54.63	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20 \$101,899.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87 \$3.509.60 \$91.249.60 25 \$49.45 \$3.956.00 \$102.856.00	\$39.34 \$3,147.20 \$81,827.20 14 \$44.31 \$3,544.80 \$92,164.80 26 \$49.96 \$3,996.80 \$103,916.80	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78 \$3.582.40 \$93.142.40 27 \$50.44 \$4.035.20 \$104.915.20	\$40.15 \$3.212.00 \$83.512.00 16 \$45.22 \$3.617.60 \$94.057.60 28 \$50.95 \$4.076.00 \$105.976.00	\$40.53 \$3.242.40 \$84.302.40 17 \$45.67 \$3.653.60 \$94.993.60 29 \$51.45 \$4.116.00 \$107.016.00	\$40.93 \$3.274.40 \$85.134.40 18 \$46.14 \$3.691.20 \$95.971.20 30 \$51.98 \$4.158.40 \$108.118.40	\$41.33 \$3.306.40 \$85,966.40 19 \$46.59 \$3.727.20 \$96.907.20 31 \$52.49 \$4.199.20 \$109.179.20	\$41.77 \$3.341.60 \$86.881.60 20 \$47.07 \$3.765.60 \$97.905.60 32 \$53.03 \$4.242.40 \$110.302.40	\$42.18 \$3.374.40 \$87,734.40 21 \$47.54 \$3.803.20 \$98.883.20 33 \$53.56 \$4.284.80 \$111,404.80	\$42.58 \$3,406.40 \$88.566.40 22 \$48.02 \$3,841.60 \$99.881.60 34 \$54.10 \$4,328.00 \$112.528.00	\$43.02 \$3.441.60 \$89.481.60 23 \$48.48 \$3.878.40 \$100.838.40 35 \$54.63 \$4.370.40 \$113.630.40	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20 \$101.899.20 36 \$55.19 \$4.415.20 \$114.795.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87 \$3.509.60 \$91.249.60 25 \$49.45 \$3.956.00 \$102.856.00	\$39.34 \$3.147.20 \$81.827.20 14 \$44.31 \$3.544.80 \$92.164.80 26 \$49.96 \$3.996.80 \$103.916.80	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78 \$3.582.40 \$93.142.40 27 \$50.44 \$4.035.20 \$104.915.20	\$40.15 \$3.212.00 \$83.512.00 16 \$45.22 \$3.617.60 \$94.057.60 28 \$50.95 \$4.076.00 \$105.976.00	\$40.53 \$3.242.40 \$84.302.40 17 \$45.67 \$3.653.60 \$94.993.60 29 \$51.45 \$4.116.00 \$107.016.00	\$40.93 \$3.274.40 \$85.134.40 18 \$46.14 \$3.691.20 \$95.971.20 30 \$51.98 \$4.158.40 \$108.118.40	\$41.33 \$3.306.40 \$85,966.40 19 \$46.59 \$3.727.20 \$96.907.20 31 \$52.49 \$4.199.20 \$109,179.20	\$41.77 \$3.341.60 \$86.881.60 20 \$47.07 \$3.765.60 \$97,905.60 32 \$53.03 \$4,242.40 \$110.302.40	\$42.18 \$3.374.40 \$87.734.40 21 \$47.54 \$3.803.20 \$98.883.20 33 \$53.56 \$4.284.80 \$111.404.80	\$42.58 \$3,406.40 \$88.566.40 22 \$48.02 \$3,841.60 \$99.881.60 34 \$54.10 \$4,328.00 \$112,528.00	\$43.02 \$3.441.60 \$89.481.60 23 \$48.48 \$3.878.40 \$100.838.40 35 \$54.63 \$4.370.40 \$113.630.40	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20 \$101.899.20 36 \$55.19 \$4.415.20 \$114.795.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87 \$3.509.60 \$91.249.60 25 \$49.45 \$3.956.00 \$102.856.00	\$39.34 \$3.147.20 \$81.827.20 14 \$44.31 \$3.544.80 \$92.164.80 26 \$49.96 \$3.996.80 \$103.916.80 38 \$56.28 \$4.502.40	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78 \$3.582.40 \$93.142.40 27 \$50.44 \$4.035.20 \$104.915.20 39 \$56.85 \$4.548.00	\$40.15 \$3,212.00 \$83,512.00 16 \$45.22 \$3,617.60 \$94,057.60 28 \$50.95 \$4,076.00 \$105,976.00	\$40.53 \$3,242.40 \$84,302.40 17 \$45.67 \$3,653.60 \$94,993.60 29 \$51.45 \$4,116.00 \$107.016.00	\$40.93 \$3.274.40 \$85.134.40 18 \$46.14 \$3.691.20 \$95.971.20 30 \$51.98 \$4.158.40 \$108,118.40 42 \$58.58 \$4.686.40	\$41.33 \$3.306.40 \$85.966.40 19 \$46.59 \$3.727.20 \$96.907.20 31 \$52.49 \$4.199.20 \$109.179.20 43 \$59.18 \$4.734.40	\$41.77 \$3,341.60 \$86,881.60 20 \$47.07 \$3,765.60 \$97,905.60 32 \$53.03 \$4,242.40 \$110,302.40 44 \$59.77 \$4,781.60	\$42.18 \$3,374.40 \$87,734.40 21 \$47.54 \$3,803.20 \$98,883.20 33 \$53.56 \$4,284.80 \$111,404.80 45 \$60.35 \$4,828.00	\$42.58 \$3,406.40 \$88.566.40 22 \$48.02 \$3,841.60 \$99,881.60 34 \$54.10 \$4,328.00 \$112,528.00 46 \$60.95 \$4,876.00	\$43.02 \$3.441.60 \$89.481.60 23 \$48.48 \$3.878.40 \$100.838.40 35 \$54.63 \$4.370.40 \$113.630.40 47 \$61.58 \$4.926.40	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20 \$101.899.20 36 \$55.19 \$4.415.20 \$114.795.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87 \$3.509.60 \$91.249.60 25 \$49.45 \$3.956.00 \$102.856.00	\$39.34 \$3.147.20 \$81.827.20 14 \$44.31 \$3.544.80 \$92.164.80 26 \$49.96 \$3.996.80 \$103.916.80	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78 \$3.582.40 \$93.142.40 27 \$50.44 \$4.035.20 \$104.915.20	\$40.15 \$3.212.00 \$83.512.00 16 \$45.22 \$3.617.60 \$94.057.60 28 \$50.95 \$4.076.00 \$105.976.00	\$40.53 \$3.242.40 \$84.302.40 17 \$45.67 \$3.653.60 \$94.993.60 29 \$51.45 \$4.116.00 \$107.016.00	\$40.93 \$3.274.40 \$85.134.40 18 \$46.14 \$3.691.20 \$95.971.20 30 \$51.98 \$4.158.40 \$108.118.40	\$41.33 \$3.306.40 \$85,966.40 19 \$46.59 \$3.727.20 \$96.907.20 31 \$52.49 \$4.199.20 \$109,179.20	\$41.77 \$3.341.60 \$86.881.60 20 \$47.07 \$3.765.60 \$97,905.60 32 \$53.03 \$4,242.40 \$110.302.40	\$42.18 \$3.374.40 \$87.734.40 21 \$47.54 \$3.803.20 \$98.883.20 33 \$53.56 \$4.284.80 \$111.404.80	\$42.58 \$3,406.40 \$88.566.40 22 \$48.02 \$3,841.60 \$99.881.60 34 \$54.10 \$4,328.00 \$112,528.00	\$43.02 \$3.441.60 \$89.481.60 23 \$48.48 \$3.878.40 \$100.838.40 35 \$54.63 \$4.370.40 \$113.630.40	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20 \$101.899.20 36 \$55.19 \$4.415.20 \$114.795.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87 \$3.509.60 \$91.249.60 25 \$49.45 \$3.956.00 \$102.856.00	\$39.34 \$3.147.20 \$81.827.20 14 \$44.31 \$3.544.80 \$92.164.80 26 \$49.96 \$3.996.80 \$103.916.80 38 \$56.28 \$4.502.40	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78 \$3.582.40 \$93.142.40 27 \$50.44 \$4.035.20 \$104.915.20 39 \$56.85 \$4.548.00	\$40.15 \$3,212.00 \$83,512.00 16 \$45.22 \$3,617.60 \$94,057.60 28 \$50.95 \$4,076.00 \$105,976.00 40 \$57.42 \$4,593.60 \$119,433.60	\$40.53 \$3,242.40 \$84,302.40 17 \$45.67 \$3,653.60 \$94,993.60 29 \$51.45 \$4,116.00 \$107.016.00 41 \$57.99 \$4,639.20 \$120,619.20	\$40.93 \$3.274.40 \$85.134.40 18 \$46.14 \$3.691.20 \$95.971.20 30 \$51.98 \$4.158.40 \$108,118.40 42 \$58.58 \$4.686.40	\$41.33 \$3,306.40 \$85,966.40 19 \$46.59 \$3,727.20 \$96,907.20 31 \$52.49 \$4,199.20 \$109,179.20 43 \$59.18 \$4,734.40 \$123,094.40	\$41.77 \$3,341.60 \$86,881.60 20 \$47.07 \$3,765.60 \$97,905.60 32 \$53.03 \$4,242.40 \$110,302.40 44 \$59.77 \$4,781.60	\$42.18 \$3,374.40 \$87,734.40 21 \$47.54 \$3,803.20 \$98,883.20 33 \$53.56 \$4,284.80 \$111,404.80 45 \$60.35 \$4,828.00	\$42.58 \$3,406.40 \$88.566.40 22 \$48.02 \$3,841.60 \$99,881.60 34 \$54.10 \$4,328.00 \$112,528.00 46 \$60.95 \$4,876.00	\$43.02 \$3.441.60 \$89.481.60 23 \$48.48 \$3.878.40 \$100.838.40 35 \$54.63 \$4.370.40 \$113.630.40 47 \$61.58 \$4.926.40	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20 \$101.899.20 36 \$55.19 \$4.415.20 \$114.795.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87 \$3.509.60 \$91.249.60 25 \$49.45 \$3.956.00 \$102.856.00 37 \$55.73 \$4.458.40 \$115,918.40	\$39.34 \$3.147.20 \$81.827.20 14 \$44.31 \$3.544.80 \$92.164.80 26 \$49.96 \$3.996.80 \$103.916.80 38 \$56.28 \$4.502.40 \$117,062.40 50 \$63.44	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78 \$3.582.40 \$93.142.40 27 \$50.44 \$4.035.20 \$104.915.20 39 \$56.85 \$4.548.00 \$118,248.00	\$40.15 \$3,212.00 \$83,512.00 16 \$45.22 \$3,617.60 \$94,057.60 28 \$50.95 \$4,076.00 \$105,976.00 40 \$57.42 \$4,593.60 \$119,433.60	\$40.53 \$3,242.40 \$84,302.40 17 \$45.67 \$3,653.60 \$94,993.60 29 \$51.45 \$4,116.00 \$107.016.00 41 \$57.99 \$4,639.20 \$120,619.20	\$40.93 \$3.274.40 \$85.134.40 18 \$46.14 \$3.691.20 \$95.971.20 30 \$51.98 \$4.158.40 \$108.118.40 42 \$58.58 \$4.686.40 \$121,846.40	\$41.33 \$3,306.40 \$85,966.40 19 \$46.59 \$3,727.20 \$96,907.20 31 \$52.49 \$4,199.20 \$109,179.20 43 \$59.18 \$4,734.40 \$123,094.40	\$41.77 \$3,341.60 \$86,881.60 20 \$47.07 \$3,765.60 \$97,905.60 32 \$53.03 \$4,242.40 \$110,302.40 44 \$59.77 \$4,781.60	\$42.18 \$3,374.40 \$87,734.40 21 \$47.54 \$3,803.20 \$98,883.20 33 \$53.56 \$4,284.80 \$111,404.80 45 \$60.35 \$4,828.00	\$42.58 \$3,406.40 \$88.566.40 22 \$48.02 \$3,841.60 \$99,881.60 34 \$54.10 \$4,328.00 \$112,528.00 46 \$60.95 \$4,876.00	\$43.02 \$3.441.60 \$89.481.60 23 \$48.48 \$3.878.40 \$100.838.40 35 \$54.63 \$4.370.40 \$113.630.40 47 \$61.58 \$4.926.40	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20 \$101.899.20 36 \$55.19 \$4.415.20 \$114.795.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps	\$38.96 \$3.116.80 \$81.036.80 13 \$43.87 \$3.509.60 \$91.249.60 25 \$49.45 \$3.956.00 \$102.856.00 \$102.856.00 \$115,918.40	\$39.34 \$3.147.20 \$81.827.20 14 \$44.31 \$3.544.80 \$92.164.80 26 \$49.96 \$3.996.80 \$103.916.80 38 \$56.28 \$4,502.40 \$117,062.40	\$39.73 \$3.178.40 \$82.638.40 15 \$44.78 \$3.582.40 \$93.142.40 27 \$50.44 \$4.035.20 \$104.915.20 39 \$56.85 \$4.548.00 \$118,248.00	\$40.15 \$3,212.00 \$83,512.00 16 \$45.22 \$3,617.60 \$94,057.60 28 \$50.95 \$4,076.00 \$105,976.00 40 \$57.42 \$4,593.60 \$119,433.60	\$40.53 \$3,242.40 \$84,302.40 17 \$45.67 \$3,653.60 \$94,993.60 29 \$51.45 \$4,116.00 \$107.016.00 41 \$57.99 \$4,639.20 \$120,619.20	\$40.93 \$3.274.40 \$85.134.40 18 \$46.14 \$3.691.20 \$95.971.20 30 \$51.98 \$4.158.40 \$108,118.40 42 \$58.58 \$4.686.40 \$121,846.40	\$41.33 \$3,306.40 \$85,966.40 19 \$46.59 \$3,727.20 \$96,907.20 31 \$52.49 \$4,199.20 \$109,179.20 43 \$59.18 \$4,734.40 \$123,094.40	\$41.77 \$3,341.60 \$86,881.60 20 \$47.07 \$3,765.60 \$97,905.60 32 \$53.03 \$4,242.40 \$110,302.40 44 \$59.77 \$4,781.60	\$42.18 \$3,374.40 \$87,734.40 21 \$47.54 \$3,803.20 \$98,883.20 33 \$53.56 \$4,284.80 \$111,404.80 45 \$60.35 \$4,828.00	\$42.58 \$3,406.40 \$88.566.40 22 \$48.02 \$3,841.60 \$99,881.60 34 \$54.10 \$4,328.00 \$112,528.00 46 \$60.95 \$4,876.00	\$43.02 \$3.441.60 \$89.481.60 23 \$48.48 \$3.878.40 \$100.838.40 35 \$54.63 \$4.370.40 \$113.630.40 47 \$61.58 \$4.926.40	\$43.45 \$3.476.00 \$90.376.00 24 \$48.99 \$3.919.20 \$101.899.20 36 \$55.19 \$4.415.20 \$114.795.20

(Non-bargaining unit)

BETHEL (38%)

Grade 81

St	eps	1	2	3	4	5	6	7	8	9	10	11	12
	ourly	\$42.58	\$43.02	\$43.45	\$43.87	\$44.31	\$44.78	\$45.22	\$45.67	\$46.14	\$46.59	\$47.07	\$47.54
	weekly	\$3,406.40	\$3,441.60	\$3,476.00	\$3,509.60	\$3,544.80	\$3,582.40	\$3,617.60	\$3,653.60	\$3,691.20	\$3,727.20	\$3,765.60	\$3,803.20
	nnually	\$88,566.40	\$89,481.60	\$90,376.00	\$91,249.60	\$92,164.80	\$93,142.40	\$94,057.60	\$94,993.60	\$95,971.20	\$96,907.20	\$97,905.60	\$98,883.20
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St	eps	13	14	15	16	17	18	19	20	21	22	23	24
H	ourly	\$48.02	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45	\$51.98	\$52.49	\$53.03	\$53.56
Bi	weekly	\$3,841.60	\$3,878.40	\$3,919.20	\$3,956.00	\$3,996.80	\$4,035.20	\$4,076.00	\$4,116.00	\$4,158.40	\$4,199.20	\$4,242.40	\$4,284.80
Aı	nnually	\$99,881.60	\$100,838.40	\$101,899.20	\$102,856.00	\$103,916.80	\$104,915.20	\$105,976.00	\$107,016.00	\$108,118.40	\$109,179.20	\$110,302.40	\$111,404.80
St	eps	25	26	27	28	29	30	31	32	33	34	35	36
H	ourly	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28	\$56.85	\$57.42	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35
Bi	weekly	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00
Aı	nnually	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00
	-												
St	eps	37	38	39	40	41	42	43	44	45	46	47	48
H	ourly	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02	\$66.68	\$67.35	\$68.02
Bi	weekly	\$4,876.00	\$4,926.40	\$4,975.20	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60	\$5,334.40	\$5,388.00	\$5,441.60
Aı	nnually	\$126,776.00	\$128,086.40	\$129,355.20	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60	\$138,694.40	\$140,088.00	\$141,481.60
51	eps	49	50	51	52	53	54	55					
H	ourly	\$68.70	\$69.39	\$70.09	\$70.77	\$71.48	\$72.22	\$72.93					
Bi	weekly	\$5,496.00	\$5,551.20	\$5,607.20	\$5,661.60	\$5,718.40	\$5,777.60	\$5,834.40					
Aı	nnually	\$142,896.00	\$144,331.20	\$145,787.20	\$147,201.60	\$148,678.40	\$150,217.60	\$151,694.40					
6 1	. 02												
Grad	e 82												
	e 82	1	2	3	4	5	6	7	8	9	10	11	12
St	eps ourly	\$48.02	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45	\$51.98	\$52.49	\$53.03	\$53.56
St He Bi	eps ourly weekly	\$48.02 \$3,841.60	\$48.48 \$3,878.40	\$48.99 \$3,919.20	\$49.45 \$3,956.00	\$49.96 \$3,996.80	\$50.44 \$4,035.20	\$50.95 \$4,076.00	\$51.45 \$4,116.00	\$51.98 \$4,158.40	\$52.49 \$4,199.20	\$53.03 \$4,242.40	\$53.56 \$4,284.80
St He Bi	eps ourly	\$48.02	\$48.48	\$48.99	\$49.45	\$49.96	\$50.44	\$50.95	\$51.45	\$51.98	\$52.49	\$53.03	\$53.56
St Ho Bi Ai	eps ourly weekly nnually	\$48.02 \$3,841.60 \$99,881.60	\$48.48 \$3.878.40 \$100,838.40	\$48.99 \$3,919.20 \$101,899.20	\$49.45 \$3,956.00 \$102,856.00	\$49.96 \$3,996.80 \$103,916.80	\$50.44 \$4.035.20 \$104,915.20	\$50.95 \$4,076.00 \$105,976.00	\$51.45 \$4,116.00 \$107,016.00	\$51.98 \$4,158.40 \$108,118.40	\$52.49 \$4,199.20 \$109,179.20	\$53.03 \$4,242.40 \$110,302.40	\$53.56 \$4,284.80 \$111,404.80
St Ho Bi Ai St	eps ourly weekly nnually	\$48.02 \$3,841.60 \$99,881.60	\$48.48 \$3.878.40 \$100,838.40	\$48.99 \$3.919.20 \$101.899.20	\$49.45 \$3.956.00 \$102.856.00	\$49.96 \$3.996.80 \$103.916.80	\$50.44 \$4.035.20 \$104,915.20	\$50.95 \$4.076.00 \$105,976.00	\$51.45 \$4.116.00 \$107.016.00	\$51.98 \$4.158.40 \$108.118.40	\$52.49 \$4.199.20 \$109.179.20	\$53.03 \$4,242.40 \$110,302.40	\$53.56 \$4,284.80 \$111,404.80
St Ho Bi Ai St	eps ourly weekly nnually eps ourly	\$48.02 \$3,841.60 \$99,881.60 13 \$54.10	\$48.48 \$3,878.40 \$100,838.40 14 \$54.63	\$48.99 \$3,919.20 \$101,899.20 15 \$55.19	\$49.45 \$3,956.00 \$102,856.00 16 \$55.73	\$49.96 \$3,996.80 \$103,916.80 17 \$56.28	\$50.44 \$4.035.20 \$104.915.20 18 \$56.85	\$50.95 \$4.076.00 \$105.976.00 19 \$57.42	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99	\$51.98 \$4,158.40 \$108,118.40 21 \$58.58	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18	\$53.03 \$4,242.40 \$110,302.40 23 \$59.77	\$53.56 \$4,284.80 \$111.404.80 24 \$60.35
St Hi Bi Ai St Hi Bi	eps burly weekly nnually eps burly weekly	\$48.02 \$3,841.60 \$99,881.60 13 \$54.10 \$4,328.00	\$48.48 \$3.878.40 \$100,838.40 14 \$54.63 \$4.370.40	\$48.99 \$3,919.20 \$101,899.20 15 \$55.19 \$4,415.20	\$49.45 \$3,956.00 \$102,856.00 16 \$55.73 \$4,458.40	\$49.96 \$3,996.80 \$103,916.80 17 \$56.28 \$4,502.40	\$50.44 \$4.035.20 \$104,915.20 18 \$56.85 \$4,548.00	\$50.95 \$4,076.00 \$105,976.00 19 \$57.42 \$4,593.60	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20	\$51.98 \$4,158.40 \$108,118.40 21 \$58.58 \$4,686.40	\$52.49 \$4,199.20 \$109,179.20 22 \$59.18 \$4,734.40	\$53.03 \$4,242.40 \$110,302.40 23 \$59.77 \$4,781.60	\$53.56 \$4,284.80 \$111,404.80 24 \$60.35 \$4,828.00
St Hi Bi Ai St Hi Bi	eps ourly weekly nnually eps ourly	\$48.02 \$3,841.60 \$99,881.60 13 \$54.10	\$48.48 \$3,878.40 \$100,838.40 14 \$54.63	\$48.99 \$3,919.20 \$101,899.20 15 \$55.19	\$49.45 \$3,956.00 \$102,856.00 16 \$55.73	\$49.96 \$3,996.80 \$103,916.80 17 \$56.28	\$50.44 \$4.035.20 \$104.915.20 18 \$56.85	\$50.95 \$4.076.00 \$105.976.00 19 \$57.42	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99	\$51.98 \$4,158.40 \$108,118.40 21 \$58.58	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18	\$53.03 \$4,242.40 \$110,302.40 23 \$59.77	\$53.56 \$4,284.80 \$111.404.80 24 \$60.35
St Hi Bi Ai St Hi Bi	eeps burly weekly nnually eeps burly weekly nnually	\$48.02 \$3,841.60 \$99,881.60 13 \$54.10 \$4,328.00 \$112.528.00	\$48.48 \$3,878.40 \$100,838.40 14 \$54.63 \$4,370.40 \$113,630.40	\$48.99 \$3,919.20 \$101.899.20 15 \$55.19 \$4,415.20 \$114,795.20	\$49.45 \$3,956.00 \$102,856.00 16 \$55.73 \$4,458.40 \$115,918.40	\$49.96 \$3,996.80 \$103,916.80 17 \$56.28 \$4,502.40 \$117.062.40	\$50.44 \$4.035.20 \$104.915.20 18 \$56.85 \$4.548.00 \$118.248.00	\$50.95 \$4.076.00 \$105,976.00 19 \$57.42 \$4.593.60 \$119.433.60	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20	\$51.98 \$4.158.40 \$108.118.40 21 \$58.58 \$4,686.40 \$121.846.40	\$52.49 \$4.199.20 \$109,179.20 \$22 \$59.18 \$4,734.40 \$123.094.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124.321.60	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4,828.00 \$125,528.00
St Hi Bi Ai St Hi Bi Ai	eeps ourly weekly nnually eeps ourly weekly nnually	\$48.02 \$3,841.60 \$99,881.60 13 \$54.10 \$4,328.00 \$112.528.00	\$48.48 \$3,878.40 \$100,838.40 14 \$54.63 \$4,370.40 \$113,630.40	\$48.99 \$3,919.20 \$101.899.20 15 \$55.19 \$4,415.20 \$114.795.20	\$49.45 \$3,956.00 \$102,856.00 16 \$55.73 \$4,458.40 \$115,918.40	\$49.96 \$3,996.80 \$103,916.80 17 \$56.28 \$4,502.40 \$117.062.40	\$50.44 \$4.035.20 \$104.915.20 18 \$56.85 \$4.548.00 \$118.248.00	\$50.95 \$4.076.00 \$105,976.00 19 \$57.42 \$4.593.60 \$119.433.60	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20	\$51.98 \$4.158.40 \$108.118.40 21 \$58.58 \$4,686.40 \$121.846.40	\$52.49 \$4.199.20 \$109,179.20 22 \$59.18 \$4,734.40 \$123.094.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124,321.60	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4.828.00 \$125.528.00
St Hi St Hi Bi Ai	eeps ourly weekly nnually eeps ourly weekly nnually	\$48.02 \$3.841.60 \$99.881.60 13 \$54.10 \$4.328.00 \$112.528.00 25 \$60.95	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113,630.40 26 \$61.58	\$48.99 \$3.919.20 \$101.899.20 15 \$55.19 \$4.415.20 \$114,795.20	\$49.45 \$3.956.00 \$102.856.00 \$155.73 \$4.458.40 \$115,918.40 \$28 \$62.80	\$49.96 \$3.996.80 \$103.916.80 17 \$56.28 \$4.502.40 \$117.062.40	\$50.44 \$4.035.20 \$104.915.20 \$18 \$56.85 \$4.548.00 \$118.248.00 \$0 \$64.07	\$50.95 \$4.076.00 \$105.976.00 19 \$57.42 \$4.593.60 \$119.433.60	\$51.45 \$4.116.00 \$107,016.00 20 \$57.99 \$4.639.20 \$120,619.20 32 \$65.38	\$51.98 \$4,158.40 \$108,118.40 21 \$58.58 \$4,686.40 \$121,846.40 33 \$66.02	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18 \$4.734.40 \$123,094.40 34 \$66.68	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124,321.60 35 \$67.35	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4.828.00 \$125,528.00 36 \$68.02
St Hi Bi Ai St Hi Bi Ai St	eeps ourly weekly nnually eeps ourly weekly nnually	\$48.02 \$3,841.60 \$99.881.60 13 \$54.10 \$4,328.00 \$112,528.00 25 \$60.95 \$4,876.00	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113.630.40 26 \$61.58 \$4.926.40	\$48.99 \$3,919.20 \$101.899.20 15 \$55.19 \$4,415.20 \$114.795.20 27 \$62.19 \$4,975.20	\$49.45 \$3.956.00 \$102.856.00 16 \$55.73 \$4,458.40 \$115.918.40 28 \$62.80 \$5,024.00	\$49.96 \$3.996.80 \$103.916.80 17 \$56.28 \$4.502.40 \$117.062.40 29 \$63.44 \$5.075.20	\$50.44 \$4.035.20 \$104.915.20 18 \$56.85 \$4.548.00 \$118.248.00 30 \$64.07 \$5.125.60	\$50.95 \$4.076.00 \$105.976.00 19 \$57.42 \$4.593.60 \$119.433.60 31 \$64.72 \$5,177.60	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20 32 \$65.38 \$5.230.40	\$51.98 \$4,158.40 \$108,118.40 21 \$58.58 \$4,686.40 \$121,846.40 33 \$66.02 \$5,281.60	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18 \$4.734.40 \$123.094.40 34 \$66.68 \$5.334.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124.321.60 35 \$67.35 \$5.388.00	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4.828.00 \$125,528.00 36 \$68.02 \$5.441.60
St Hi Bi Ai St Hi Bi Ai St	eeps ourly weekly nnually eeps ourly weekly nnually	\$48.02 \$3.841.60 \$99.881.60 13 \$54.10 \$4.328.00 \$112.528.00 25 \$60.95	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113,630.40 26 \$61.58	\$48.99 \$3.919.20 \$101.899.20 15 \$55.19 \$4.415.20 \$114,795.20	\$49.45 \$3.956.00 \$102.856.00 \$155.73 \$4.458.40 \$115,918.40 \$28 \$62.80	\$49.96 \$3.996.80 \$103.916.80 17 \$56.28 \$4.502.40 \$117.062.40	\$50.44 \$4.035.20 \$104.915.20 \$18 \$56.85 \$4.548.00 \$118.248.00 \$0 \$64.07	\$50.95 \$4.076.00 \$105.976.00 19 \$57.42 \$4.593.60 \$119.433.60	\$51.45 \$4.116.00 \$107,016.00 20 \$57.99 \$4.639.20 \$120,619.20 32 \$65.38	\$51.98 \$4,158.40 \$108,118.40 21 \$58.58 \$4,686.40 \$121,846.40 33 \$66.02	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18 \$4.734.40 \$123,094.40 34 \$66.68	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124,321.60 35 \$67.35	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4.828.00 \$125,528.00 36 \$68.02
St His Air St His Air Air Air	eeps burly weekly nnually eeps burly weekly nnually eeps burly weekly nnually	\$48.02 \$3.841.60 \$99.881.60 13 \$54.10 \$4.328.00 \$112.528.00 25 \$60.95 \$4.876.00 \$126.776.00	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113.630.40 26 \$61.58 \$4.926.40 \$128.086.40	\$48.99 \$3,919.20 \$101,899.20 15 \$55.19 \$4,415.20 \$114,795.20 27 \$62.19 \$4,975.20 \$129,355.20	\$49.45 \$3.956.00 \$102.856.00 \$102.856.00 16 \$55.73 \$4,458.40 \$115.918.40 28 \$62.80 \$5.024.00 \$130.624.00	\$49.96 \$3.996.80 \$103.916.80 17 \$56.28 \$4.502.40 \$117.062.40 29 \$63.44 \$5.075.20 \$131.955.20	\$50.44 \$4.035.20 \$104.915.20 18 \$56.85 \$4.548.00 \$118.248.00 \$64.07 \$5.125.60 \$133,265.60	\$50.95 \$4.076.00 \$105.976.00 19 \$57.42 \$4.593.60 \$119.433.60 31 \$64.72 \$5,177.60 \$134.617.60	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20 32 \$65.38 \$5.230.40 \$135.990.40	\$51.98 \$4,158.40 \$108,118.40 21 \$58.58 \$4,686.40 \$121,846.40 33 \$66.02 \$5,281.60 \$137,321.60	\$52.49 \$4.199.20 \$109.179.20 \$22 \$59.18 \$4.734.40 \$123.094.40 \$66.68 \$5.334.40 \$138.694.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124.321.60 35 \$67.35 \$5.388.00 \$140.088.00	\$53.56 \$4.284.80 \$111,404.80 24 \$60.35 \$4.828.00 \$125.528.00 36 \$68.02 \$5,441.60 \$141,481.60
St His Ai St His Ai St St St St	eeps burly weekly nnually eeps burly weekly nnually eeps burly weekly nnually	\$48.02 \$3.841.60 \$99.881.60 13 \$54.10 \$4.328.00 \$112.528.00 25 \$60.95 \$4.876.00 \$126.776.00	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113.630.40 26 \$61.58 \$4.926.40 \$128.086.40	\$48.99 \$3,919.20 \$101.899.20 15 \$55.19 \$4,415.20 \$114.795.20 27 \$62.19 \$4,975.20 \$129,355.20	\$49.45 \$3,956.00 \$102,856.00 \$102,856.00 16 \$55.73 \$4,458.40 \$115,918.40 28 \$62.80 \$5,024.00 \$130,624.00	\$49.96 \$3.996.80 \$103.916.80 17 \$56.28 \$4.502.40 \$117.062.40 29 \$63.44 \$5.075.20 \$131.955.20	\$50.44 \$4.035.20 \$104.915.20 18 \$56.85 \$4.548.00 \$118.248.00 \$64.07 \$5.125.60 \$133.265.60	\$50.95 \$4.076.00 \$105.976.00 19 \$57.42 \$4.593.60 \$119.433.60 31 \$64.72 \$5,177.60 \$134.617.60	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20 32 \$65.38 \$5.230.40 \$135.990.40	\$51.98 \$4,158.40 \$108.118.40 21 \$58.58 \$4,686.40 \$121.846.40 33 \$66.02 \$5,281.60 \$137.321.60	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18 \$4.734.40 \$123.094.40 34 \$66.68 \$5.334.40 \$138.694.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124.321.60 35 \$67.35 \$5.388.00 \$140.088.00	\$53.56 \$4.284.80 \$111,404.80 24 \$60.35 \$4.828.00 \$125.528.00 36 \$68.02 \$5,441.60 \$141,481.60
St His Air St His Air St His His His His His His His His His His	eeps burly weekly nnually eeps burly weekly nnually eeps burly weekly nnually	\$48.02 \$3.841.60 \$99.881.60 13 \$54.10 \$4.328.00 \$112.528.00 25 \$60.95 \$4.876.00 \$126.776.00	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113.630.40 26 \$61.58 \$4.926.40 \$128.086.40	\$48.99 \$3,919.20 \$101,899.20 15 \$55.19 \$4,415.20 \$114,795.20 27 \$62.19 \$4,975.20 \$129,355.20	\$49.45 \$3,956.00 \$102,856.00 \$102,856.00 16 \$55.73 \$4,458.40 \$115,918.40 28 \$62.80 \$5,024.00 \$130,624.00 40 \$70.77	\$49.96 \$3,996.80 \$103.916.80 17 \$56.28 \$4,502.40 \$117.062.40 29 \$63.44 \$5.075.20 \$131,955.20	\$50.44 \$4.035.20 \$104.915.20 18 \$56.85 \$4.548.00 \$118.248.00 30 \$64.07 \$5,125.60 \$133,265.60	\$50.95 \$4.076.00 \$105.976.00 19 \$57.42 \$4.593.60 \$119.433.60 31 \$64.72 \$5,177.60 \$134,617.60	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20 32 \$65.38 \$5.230.40 \$135.990.40	\$51.98 \$4.158.40 \$108.118.40 21 \$58.58 \$4.686.40 \$121.846.40 33 \$66.02 \$5.281.60 \$137.321.60	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18 \$4.734.40 \$123.094.40 34 \$66.68 \$5.334.40 \$138.694.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124,321.60 35 \$67.35 \$5,388.00 \$140.088.00	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4.828.00 \$125.528.00 36 \$68.02 \$5.441.60 \$141.481.60
St His Air St His Air St His Bi Air Bi Air Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi	eeps ourly weekly nnually eeps ourly weekly nnually eeps ourly weekly nnually eeps ourly weekly nnually	\$48.02 \$3.841.60 \$99.881.60 13 \$54.10 \$4.328.00 \$112.528.00 25 \$60.95 \$4.876.00 \$126,776.00 37 \$68.70 \$5.496.00	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113.630.40 26 \$61.58 \$4.926.40 \$128,086.40 38 \$69.39 \$5.551.20	\$48.99 \$3,919.20 \$101,899.20 15 \$55.19 \$4,415.20 \$114,795.20 27 \$62.19 \$4,975.20 \$129,355.20 39 \$70.09 \$5,607.20	\$49.45 \$3,956.00 \$102,856.00 \$102,856.00 16 \$55.73 \$4,458.40 \$115,918.40 28 \$62.80 \$5.024.00 \$130,624.00 40 \$70.77 \$5,661.60	\$49.96 \$3,996.80 \$103.916.80 17 \$56.28 \$4,502.40 \$117.062.40 29 \$63.44 \$5.075.20 \$131,955.20 41 \$71.48 \$5,718.40	\$50.44 \$4,035.20 \$104.915.20 18 \$56.85 \$4.548.00 \$118.248.00 \$64.07 \$5.125.60 \$133.265.60 42 \$72.22 \$5,777.60	\$50.95 \$4.076.00 \$105.976.00 19 \$57.42 \$4.593.60 \$119.433.60 31 \$64.72 \$5.177.60 \$134.617.60 43 \$72.93 \$5.834.40	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20 32 \$65.38 \$5,230.40 \$135.990.40 44 \$73.64 \$5.891.20	\$51.98 \$4.158.40 \$108.118.40 21 \$58.58 \$4.686.40 \$121.846.40 33 \$66.02 \$5,281.60 \$137,321.60 45 \$74.37 \$5,949.60	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18 \$4.734.40 \$123.094.40 34 \$66.68 \$5.334.40 \$138,694.40 46 \$75.13 \$6,010.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124,321.60 35 \$67.35 \$5.388.00 \$140.088.00	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4.828.00 \$125.528.00 36 \$68.02 \$5.441.60 \$141.481.60
St His Air St His Air St His Bi Air Bi Air Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi	eeps burly weekly nnually eeps burly weekly nnually eeps burly weekly nnually	\$48.02 \$3.841.60 \$99.881.60 13 \$54.10 \$4.328.00 \$112.528.00 25 \$60.95 \$4.876.00 \$126.776.00	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113.630.40 26 \$61.58 \$4.926.40 \$128.086.40	\$48.99 \$3,919.20 \$101,899.20 15 \$55.19 \$4,415.20 \$114,795.20 27 \$62.19 \$4,975.20 \$129,355.20	\$49.45 \$3,956.00 \$102,856.00 \$102,856.00 16 \$55.73 \$4,458.40 \$115,918.40 28 \$62.80 \$5,024.00 \$130,624.00 40 \$70.77	\$49.96 \$3,996.80 \$103.916.80 17 \$56.28 \$4,502.40 \$117.062.40 29 \$63.44 \$5.075.20 \$131,955.20	\$50.44 \$4.035.20 \$104.915.20 18 \$56.85 \$4.548.00 \$118.248.00 30 \$64.07 \$5,125.60 \$133,265.60	\$50.95 \$4.076.00 \$105.976.00 19 \$57.42 \$4.593.60 \$119.433.60 31 \$64.72 \$5,177.60 \$134,617.60	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20 32 \$65.38 \$5.230.40 \$135.990.40	\$51.98 \$4.158.40 \$108.118.40 21 \$58.58 \$4.686.40 \$121.846.40 33 \$66.02 \$5.281.60 \$137.321.60	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18 \$4.734.40 \$123.094.40 34 \$66.68 \$5.334.40 \$138.694.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124,321.60 35 \$67.35 \$5,388.00 \$140.088.00	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4.828.00 \$125.528.00 36 \$68.02 \$5.441.60 \$141.481.60
St His Bi Ar St His Bi Ar St His Bi Ar	eeps ourly weekly nnually eeps ourly weekly nnually eeps ourly weekly nnually eeps ourly weekly nnually	\$48.02 \$3.841.60 \$99.881.60 13 \$54.10 \$4.328.00 \$112.528.00 25 \$60.95 \$4.876.00 \$126,776.00 37 \$68.70 \$5.496.00	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113.630.40 26 \$61.58 \$4.926.40 \$128,086.40 38 \$69.39 \$5.551.20	\$48.99 \$3,919.20 \$101,899.20 15 \$55.19 \$4,415.20 \$114,795.20 27 \$62.19 \$4,975.20 \$129,355.20 39 \$70.09 \$5,607.20	\$49.45 \$3,956.00 \$102,856.00 \$102,856.00 16 \$55.73 \$4,458.40 \$115,918.40 28 \$62.80 \$5.024.00 \$130,624.00 40 \$70.77 \$5,661.60	\$49.96 \$3,996.80 \$103.916.80 17 \$56.28 \$4,502.40 \$117.062.40 29 \$63.44 \$5.075.20 \$131,955.20 41 \$71.48 \$5,718.40	\$50.44 \$4,035.20 \$104.915.20 18 \$56.85 \$4.548.00 \$118.248.00 \$64.07 \$5.125.60 \$133.265.60 42 \$72.22 \$5,777.60	\$50.95 \$4.076.00 \$105.976.00 19 \$57.42 \$4.593.60 \$119.433.60 31 \$64.72 \$5.177.60 \$134.617.60 43 \$72.93 \$5.834.40	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20 32 \$65.38 \$5,230.40 \$135.990.40 44 \$73.64 \$5.891.20	\$51.98 \$4.158.40 \$108.118.40 21 \$58.58 \$4.686.40 \$121.846.40 33 \$66.02 \$5,281.60 \$137,321.60 45 \$74.37 \$5,949.60	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18 \$4.734.40 \$123.094.40 34 \$66.68 \$5.334.40 \$138,694.40 46 \$75.13 \$6,010.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124,321.60 35 \$67.35 \$5.388.00 \$140.088.00	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4.828.00 \$125.528.00 36 \$68.02 \$5.441.60 \$141.481.60
St His Bi Ar St His Bi Ar St His Bi Ar St	eeps ourly weekly nnually eeps ourly weekly nnually eeps ourly weekly nnually eeps ourly weekly nnually eeps	\$48.02 \$3.841.60 \$99.881.60 13 \$54.10 \$4.328.00 \$112.528.00 25 \$60.95 \$4.876.00 \$126,776.00 37 \$68.70 \$5.496.00 \$142,896.00	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113.630.40 26 \$61.58 \$4.926.40 \$128.086.40 38 \$69.39 \$5.551.20 \$144,331.20	\$48.99 \$3,919.20 \$101,899.20 15 \$55.19 \$4,415.20 \$114,795.20 27 \$62.19 \$4,975.20 \$129,355.20 39 \$70.09 \$5,607.20 \$145,787.20	\$49.45 \$3,956.00 \$102,856.00 \$102,856.00 \$16 \$55.73 \$4,458.40 \$115,918.40 \$28 \$62.80 \$5,024.00 \$130,624.00 \$70.77 \$5,661.60 \$147,201.60	\$49.96 \$3,996.80 \$103.916.80 17 \$56.28 \$4,502.40 \$117.062.40 29 \$63.44 \$5.075.20 \$131.955.20 41 \$71.48 \$5,718.40 \$148,678.40	\$50.44 \$4,035.20 \$104,915.20 18 \$56.85 \$4,548.00 \$118,248.00 \$64.07 \$5,125.60 \$133,265.60 42 \$72.22 \$5,777.60 \$150,217.60	\$50.95 \$4.076.00 \$105.976.00 \$105.976.00 \$19 \$57.42 \$4.593.60 \$119.433.60 \$119.433.60 \$134.617.60 \$134.617.60 \$134.617.60 \$151,694.40	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20 32 \$65.38 \$5,230.40 \$135.990.40 44 \$73.64 \$5.891.20	\$51.98 \$4.158.40 \$108.118.40 21 \$58.58 \$4.686.40 \$121.846.40 33 \$66.02 \$5,281.60 \$137,321.60 45 \$74.37 \$5,949.60	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18 \$4.734.40 \$123.094.40 34 \$66.68 \$5.334.40 \$138,694.40 46 \$75.13 \$6,010.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124,321.60 35 \$67.35 \$5.388.00 \$140.088.00	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4.828.00 \$125.528.00 36 \$68.02 \$5.441.60 \$141.481.60
St His Air St His Bi Air St His Bi Air St His Bi His Bi His Bi His Bi His Bi His Bi His His His His His His His His His Hi	ceps ourly weekly nnually ceps ourly weekly nnually ceps ourly weekly nnually ceps ourly weekly nnually ceps ourly ceps	\$48.02 \$3.841.60 \$99.881.60 13 \$54.10 \$4.328.00 \$112.528.00 25 \$60.95 \$4.876.00 \$126,776.00 37 \$68.70 \$5.496.00 \$142,896.00	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113.630.40 26 \$61.58 \$4.926.40 \$128.086.40 38 \$69.39 \$5.551.20 \$144,331.20	\$48.99 \$3,919.20 \$101,899.20 15 \$55.19 \$4,415.20 \$114,795.20 27 \$62.19 \$4,975.20 \$129,355.20 39 \$70.09 \$5,607.20 \$145,787.20	\$49.45 \$3.956.00 \$102.856.00 \$102.856.00 \$102.856.00 \$55.73 \$4.458.40 \$115.918.40 \$62.80 \$5.024.00 \$130.624.00 \$70.77 \$5.661.60 \$147,201.60 \$2 \$79.77	\$49.96 \$3,996.80 \$103.916.80 17 \$56.28 \$4,502.40 \$117.062.40 29 \$63.44 \$5.075.20 \$131.955.20 41 \$71.48 \$5,718.40 \$148,678.40	\$50.44 \$4,035.20 \$104,915.20 18 \$56.85 \$4,548.00 \$118,248.00 30 \$64.07 \$5,125.60 \$133,265.60 42 \$72.22 \$5,777.60 \$150,217.60	\$50.95 \$4.076.00 \$105.976.00 \$105.976.00 \$17.42 \$4.593.60 \$119.433.60 \$119.433.60 \$134.617.60 \$134.617.60 \$134.617.60 \$134.617.60 \$134.617.60	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20 32 \$65.38 \$5,230.40 \$135.990.40 44 \$73.64 \$5.891.20	\$51.98 \$4.158.40 \$108.118.40 21 \$58.58 \$4.686.40 \$121.846.40 33 \$66.02 \$5,281.60 \$137,321.60 45 \$74.37 \$5,949.60	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18 \$4.734.40 \$123.094.40 34 \$66.68 \$5.334.40 \$138,694.40 46 \$75.13 \$6,010.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124,321.60 35 \$67.35 \$5.388.00 \$140.088.00	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4.828.00 \$125.528.00 36 \$68.02 \$5.441.60 \$141.481.60
St He Bi Ar St He Bi Ar St He Bi Ar St	eeps ourly weekly nnually eeps ourly weekly nnually eeps ourly weekly nnually eeps ourly weekly nnually eeps	\$48.02 \$3.841.60 \$99.881.60 13 \$54.10 \$4.328.00 \$112.528.00 25 \$60.95 \$4.876.00 \$126,776.00 37 \$68.70 \$5.496.00 \$142,896.00	\$48.48 \$3.878.40 \$100.838.40 14 \$54.63 \$4.370.40 \$113.630.40 26 \$61.58 \$4.926.40 \$128.086.40 38 \$69.39 \$5.551.20 \$144,331.20	\$48.99 \$3,919.20 \$101,899.20 15 \$55.19 \$4,415.20 \$114,795.20 27 \$62.19 \$4,975.20 \$129,355.20 39 \$70.09 \$5,607.20 \$145,787.20	\$49.45 \$3,956.00 \$102,856.00 \$102,856.00 \$16 \$55.73 \$4,458.40 \$115,918.40 \$28 \$62.80 \$5,024.00 \$130,624.00 \$70.77 \$5,661.60 \$147,201.60	\$49.96 \$3,996.80 \$103.916.80 17 \$56.28 \$4,502.40 \$117.062.40 29 \$63.44 \$5.075.20 \$131.955.20 41 \$71.48 \$5,718.40 \$148,678.40	\$50.44 \$4,035.20 \$104,915.20 18 \$56.85 \$4,548.00 \$118,248.00 \$64.07 \$5,125.60 \$133,265.60 42 \$72.22 \$5,777.60 \$150,217.60	\$50.95 \$4.076.00 \$105.976.00 \$105.976.00 \$19 \$57.42 \$4.593.60 \$119.433.60 \$119.433.60 \$134.617.60 \$134.617.60 \$134.617.60 \$151,694.40	\$51.45 \$4.116.00 \$107.016.00 20 \$57.99 \$4.639.20 \$120.619.20 32 \$65.38 \$5,230.40 \$135.990.40 44 \$73.64 \$5.891.20	\$51.98 \$4.158.40 \$108.118.40 21 \$58.58 \$4.686.40 \$121.846.40 33 \$66.02 \$5,281.60 \$137,321.60 45 \$74.37 \$5,949.60	\$52.49 \$4.199.20 \$109.179.20 22 \$59.18 \$4.734.40 \$123.094.40 34 \$66.68 \$5.334.40 \$138,694.40 46 \$75.13 \$6,010.40	\$53.03 \$4,242.40 \$110.302.40 23 \$59.77 \$4,781.60 \$124,321.60 35 \$67.35 \$5.388.00 \$140.088.00	\$53.56 \$4.284.80 \$111.404.80 24 \$60.35 \$4.828.00 \$125.528.00 36 \$68.02 \$5.441.60 \$141.481.60

(Non-bargaining unit)

Grade 8	33
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$54.10	\$54.63	\$55.19	\$55.73	\$56.28	\$56.85	\$57.42	\$57.99	\$58.58	\$59.18	\$59.77	\$60.35
Biweekly	\$4,328.00	\$4,370.40	\$4,415.20	\$4,458.40	\$4,502.40	\$4,548.00	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,781.60	\$4,828.00
Annually	\$112,528.00	\$113,630.40	\$114,795.20	\$115,918.40	\$117,062.40	\$118,248.00	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,321.60	\$125,528.00
Aimadily	J112,J20.00	Ç113,030. 4 0	Ç114,755.20	\$115,510. 4 0	J117,002.40	\$110,2 4 0.00	Ç115, 4 55.00	Ģ120,015.20	\$121,040.40	7123,034.40	7124,321.00	\$125,520.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02	\$66.68	\$67.35	\$68.02
Biweekly	\$4,876.00	\$4,926.40	\$4,975.20	\$5,024.00	\$5,075.20	\$5,125.60	\$5,177.60	\$5,230.40	\$5,281.60	\$5,334.40	\$5,388.00	\$5,441.60
Annually	\$126,776.00	\$128,086.40	\$129,355.20	\$130,624.00	\$131,955.20	\$133,265.60	\$134,617.60	\$135,990.40	\$137,321.60	\$138,694.40	\$140,088.00	\$141,481.60
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Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$68.70	\$69.39	\$70.09	\$70.77	\$71.48	\$72.22	\$72.93	\$73.64	\$74.37	\$75.13	\$75.88	\$76.63
Biweekly	\$5,496.00	\$5,551.20	\$5,607.20	\$5,661.60	\$5,718.40	\$5,777.60	\$5,834.40	\$5,891.20	\$5,949.60	\$6,010.40	\$6,070.40	\$6,130.40
Annually	\$142,896.00	\$144,331.20	\$145,787.20	\$147,201.60	\$148,678.40	\$150,217.60	\$151,694.40	\$153,171.20	\$154,689.60	\$156,270.40	\$157,830.40	\$159,390.40
7 y	Ψ1.2,030.00	Ψ1.1,001.20	Ψ1.0,707.20	ψ1.7,202.00	Ψ1.0,070.10	Ų150,217.00	Ψ101,00 ····0	Ų 100,17 1.20	\$15 1,005100	Ψ100,270.10	ψ207,0001.10	\$100,000.10
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$77.40	\$78.18	\$78.96	\$79.77	\$80.56	\$81.38	\$82.18	\$82.99	\$83.82	\$84.66	\$85.50	\$86.34
Biweekly	\$6,192.00	\$6,254.40	\$6,316.80	\$6,381.60	\$6,444.80	\$6,510.40	\$6,574.40	\$6,639.20	\$6,705.60	\$6,772.80	\$6,840.00	\$6,907.20
Annually	\$160,992.00	\$162,614.40	\$164,236.80	\$165,921.60	\$167,564.80	\$169,270.40	\$170,934.40	\$172,619.20	\$174,345.60	\$176,092.80	\$177,840.00	\$179,587.20
Steps	49	50	51	52	53	54	55					
Hourly	\$87.20	\$88.10	\$88.97	\$89.89	\$90.76	\$91.68	\$92.60					
Biweekly	\$6,976.00	\$7,048.00	\$7,117.60	\$7,191.20	\$7,260.80	\$7,334.40	\$7,408.00					
Annually	\$181,376.00	\$183,248.00	\$185,057.60	\$186,971.20	\$188,780.80	\$190,694.40	\$192,608.00					
~ 1 0/1												
Grade 04												
Grade 84	1	2	2	4	-	6	7	0	0	10	11	12
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$59.18	\$59.77	\$60.35	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02
Steps Hourly Biweekly	\$59.18 \$4,734.40	\$59.77 \$4,781.60	\$60.35 \$4,828.00	\$60.95 \$4,876.00	\$61.58 \$4,926.40	\$62.19 \$4,975.20	\$62.80 \$5,024.00	\$63.44 \$5,075.20	\$64.07 \$5,125.60	\$64.72 \$5,177.60	\$65.38 \$5,230.40	\$66.02 \$5,281.60
Steps Hourly	\$59.18	\$59.77	\$60.35	\$60.95	\$61.58	\$62.19	\$62.80	\$63.44	\$64.07	\$64.72	\$65.38	\$66.02
Steps Hourly Biweekly Annually	\$59.18 \$4,734.40 \$123,094.40	\$59.77 \$4,781.60 \$124,321.60	\$60.35 \$4,828.00 \$125,528.00	\$60.95 \$4.876.00 \$126,776.00	\$61.58 \$4.926.40 \$128.086.40	\$62.19 \$4.975.20 \$129.355.20	\$62.80 \$5,024.00 \$130,624.00	\$63.44 \$5,075.20 \$131,955.20	\$64.07 \$5,125.60 \$133,265.60	\$64.72 \$5,177.60 \$134,617.60	\$65.38 \$5,230.40 \$135,990.40	\$66.02 \$5,281.60 \$137,321.60
Steps Hourly Biweekly Annually Steps	\$59.18 \$4.734.40 \$123,094.40	\$59.77 \$4,781.60 \$124,321.60	\$60.35 \$4,828.00 \$125,528.00	\$60.95 \$4.876.00 \$126.776.00	\$61.58 \$4,926.40 \$128,086.40	\$62.19 \$4.975.20 \$129.355.20	\$62.80 \$5,024.00 \$130,624.00	\$63.44 \$5.075.20 \$131,955.20	\$64.07 \$5.125.60 \$133,265.60	\$64.72 \$5.177.60 \$134,617.60	\$65.38 \$5,230.40 \$135,990.40	\$66.02 \$5,281.60 \$137,321.60
Steps Hourly Biweekly Annually Steps Hourly	\$59.18 \$4,734.40 \$123,094.40 13 \$66.68	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35	\$60.35 \$4,828.00 \$125,528.00 15 \$68.02	\$60.95 \$4.876.00 \$126.776.00 16 \$68.70	\$61.58 \$4,926.40 \$128,086.40 17 \$69.39	\$62.19 \$4,975.20 \$129,355.20 18 \$70.09	\$62.80 \$5,024.00 \$130,624.00 19 \$70.77	\$63.44 \$5.075.20 \$131.955.20 20 \$71.48	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93	\$65.38 \$5.230.40 \$135.990.40 23 \$73.64	\$66.02 \$5.281.60 \$137.321.60 24 \$74.37
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$59.18 \$4,734.40 \$123,094.40 13 \$66.68 \$5,334.40	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00	\$60.35 \$4,828.00 \$125,528.00 15 \$68.02 \$5,441.60	\$60.95 \$4.876.00 \$126,776.00 16 \$68.70 \$5,496.00	\$61.58 \$4,926.40 \$128,086.40 17 \$69.39 \$5,551.20	\$62.19 \$4,975.20 \$129,355.20 18 \$70.09 \$5,607.20	\$62.80 \$5,024.00 \$130,624.00 19 \$70.77 \$5,661.60	\$63.44 \$5,075.20 \$131,955.20 20 \$71.48 \$5,718.40	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60	\$64.72 \$5.177.60 \$134,617.60 22 \$72.93 \$5,834.40	\$65.38 \$5.230.40 \$135.990.40 23 \$73.64 \$5,891.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60
Steps Hourly Biweekly Annually Steps Hourly	\$59.18 \$4,734.40 \$123,094.40 13 \$66.68	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35	\$60.35 \$4,828.00 \$125,528.00 15 \$68.02	\$60.95 \$4.876.00 \$126.776.00 16 \$68.70	\$61.58 \$4,926.40 \$128,086.40 17 \$69.39	\$62.19 \$4,975.20 \$129,355.20 18 \$70.09	\$62.80 \$5,024.00 \$130,624.00 19 \$70.77	\$63.44 \$5.075.20 \$131.955.20 20 \$71.48	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93	\$65.38 \$5.230.40 \$135.990.40 23 \$73.64	\$66.02 \$5.281.60 \$137.321.60 24 \$74.37
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$59.18 \$4,734.40 \$123,094.40 13 \$66.68 \$5,334.40	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00	\$60.35 \$4,828.00 \$125,528.00 15 \$68.02 \$5,441.60	\$60.95 \$4.876.00 \$126,776.00 16 \$68.70 \$5,496.00	\$61.58 \$4,926.40 \$128,086.40 17 \$69.39 \$5,551.20	\$62.19 \$4,975.20 \$129,355.20 18 \$70.09 \$5,607.20	\$62.80 \$5,024.00 \$130,624.00 19 \$70.77 \$5,661.60	\$63.44 \$5,075.20 \$131,955.20 20 \$71.48 \$5,718.40	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60	\$64.72 \$5.177.60 \$134,617.60 22 \$72.93 \$5,834.40	\$65.38 \$5.230.40 \$135.990.40 23 \$73.64 \$5,891.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$59.18 \$4,734.40 \$123,094.40 13 \$66.68 \$5,334.40	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00	\$60.35 \$4,828.00 \$125,528.00 15 \$68.02 \$5,441.60	\$60.95 \$4.876.00 \$126,776.00 16 \$68.70 \$5,496.00	\$61.58 \$4,926.40 \$128,086.40 17 \$69.39 \$5,551.20	\$62.19 \$4,975.20 \$129,355.20 18 \$70.09 \$5,607.20	\$62.80 \$5,024.00 \$130,624.00 19 \$70.77 \$5,661.60	\$63.44 \$5,075.20 \$131,955.20 20 \$71.48 \$5,718.40	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60	\$64.72 \$5.177.60 \$134,617.60 22 \$72.93 \$5,834.40	\$65.38 \$5.230.40 \$135.990.40 23 \$73.64 \$5,891.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$59.18 \$4,734.40 \$123,094.40 13 \$66.68 \$5,334.40 \$138,694.40	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140,088.00	\$60.35 \$4,828.00 \$125,528.00 \$125,528.00 \$15 \$68.02 \$5,441.60 \$141,481.60	\$60.95 \$4.876.00 \$126,776.00 16 \$68.70 \$5,496.00 \$142.896.00	\$61.58 \$4.926.40 \$128,086.40 17 \$69.39 \$5.551.20 \$144.331.20	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145.787.20	\$62.80 \$5,024.00 \$130,624.00 \$170.77 \$5,661.60 \$147,201.60	\$63.44 \$5.075.20 \$131.955.20 20 \$71.48 \$5.718.40 \$148.678.40	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40	\$65.38 \$5.230.40 \$135.990.40 23 \$73.64 \$5.891.20 \$153.171.20	\$66.02 \$5,281.60 \$137.321.60 24 \$74.37 \$5,949.60 \$154,689.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$59.18 \$4,734.40 \$123.094.40 13 \$66.68 \$5.334.40 \$138,694.40 25 \$75.13	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140,088.00	\$60.35 \$4.828.00 \$125.528.00 \$125.528.00 \$141.481.60 \$141.481.60 \$7 \$76.63	\$60.95 \$4.876.00 \$126.776.00 16 \$68.70 \$5.496.00 \$142,896.00	\$61.58 \$4.926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145,787.20	\$62.80 \$5,024.00 \$130.624.00 \$170.77 \$5,661.60 \$147,201.60 \$147,201.60	\$63.44 \$5.075.20 \$131.955.20 20 \$71.48 \$5,718.40 \$148,678.40 32 \$80.56	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18	\$65.38 \$5.230.40 \$135.990.40 23 \$73.64 \$5.891.20 \$153,171.20 35 \$82.99	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154,689.60 36 \$83.82
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps	\$59.18 \$4,734.40 \$123.094.40 13 \$66.68 \$5,334.40 \$138.694.40 25 \$75.13 \$6,010.40	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140.088.00 26 \$75.88 \$6.070.40	\$60.35 \$4.828.00 \$125.528.00 15 \$68.02 \$5,441.60 \$141.481.60 27 \$76.63 \$6.130.40	\$60.95 \$4.876.00 \$126.776.00 16 \$68.70 \$5.496.00 \$142.896.00 28 \$77.40 \$6.192.00	\$61.58 \$4.926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20 29 \$78.18 \$6.254.40	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145.787.20 30 \$78.96 \$6.316.80	\$62.80 \$5,024.00 \$130.624.00 \$170.77 \$5,661.60 \$147,201.60 \$147,201.60	\$63.44 \$5.075.20 \$131.955.20 20 \$71.48 \$5.718.40 \$148.678.40 32 \$80.56 \$6.444.80	\$64.07 \$5.125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60 33 \$81.38 \$6,510.40	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18 \$6.574.40	\$65.38 \$5,230.40 \$135.990.40 23 \$73.64 \$5.891.20 \$153.171.20 35 \$82.99 \$6,639.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154.689.60 36 \$83.82 \$6,705.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$59.18 \$4,734.40 \$123.094.40 13 \$66.68 \$5.334.40 \$138,694.40 25 \$75.13	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140,088.00	\$60.35 \$4.828.00 \$125.528.00 \$125.528.00 \$141.481.60 \$141.481.60 \$7 \$76.63	\$60.95 \$4.876.00 \$126.776.00 16 \$68.70 \$5.496.00 \$142,896.00	\$61.58 \$4.926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145,787.20	\$62.80 \$5,024.00 \$130.624.00 \$170.77 \$5,661.60 \$147,201.60 \$147,201.60	\$63.44 \$5.075.20 \$131.955.20 20 \$71.48 \$5,718.40 \$148,678.40 32 \$80.56	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18	\$65.38 \$5.230.40 \$135.990.40 23 \$73.64 \$5.891.20 \$153,171.20 35 \$82.99	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154,689.60 36 \$83.82
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.18 \$4.734.40 \$123.094.40 13 \$66.68 \$5.334.40 \$138.694.40 25 \$75.13 \$6,010.40 \$156,270.40	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140.088.00 26 \$75.88 \$6.070.40 \$157,830.40	\$60.35 \$4.828.00 \$125.528.00 \$125.528.00 \$15 \$68.02 \$5.441.60 \$141.481.60 \$76.63 \$6.130.40 \$159.390.40	\$60.95 \$4.876.00 \$126.776.00 \$126.776.00 \$68.70 \$5.496.00 \$142.896.00 \$77.40 \$6.192.00 \$160.992.00	\$61.58 \$4.926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20 29 \$78.18 \$6.254.40 \$162.614.40	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145.787.20 30 \$78.96 \$6.316.80 \$164.236.80	\$62.80 \$5,024.00 \$130.624.00 \$170.77 \$5,661.60 \$147,201.60 \$147,201.60 \$165,921.60	\$63.44 \$5.075.20 \$131.955.20 20 \$71.48 \$5.718.40 \$148.678.40 32 \$80.56 \$6.444.80 \$167.564.80	\$64.07 \$5.125.60 \$133,265.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60 33 \$81.38 \$6,510.40 \$169,270.40	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18 \$6.574.40 \$170.934.40	\$65.38 \$5,230.40 \$135,990.40 23 \$73.64 \$5,891.20 \$153,171.20 35 \$82.99 \$6,639.20 \$172,619.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154.689.60 36 \$83.82 \$6,705.60 \$174,345.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps	\$59.18 \$4.734.40 \$123.094.40 13 \$66.68 \$5.334.40 \$138.694.40 25 \$75.13 \$6.010.40 \$156.270.40	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140,088.00 26 \$75.88 \$6,070.40 \$157,830.40	\$60.35 \$4,828.00 \$125,528.00 \$125,528.00 \$15 \$68.02 \$5,441.60 \$141,481.60 \$76.63 \$6,130.40 \$159,390.40	\$60.95 \$4.876.00 \$126.776.00 \$126.776.00 \$68.70 \$5.496.00 \$142.896.00 \$142.896.00 \$6.192.00 \$160.992.00	\$61.58 \$4.926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20 29 \$78.18 \$6.254.40 \$162.614.40	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145.787.20 30 \$78.96 \$6.316.80 \$164.236.80	\$62.80 \$5,024.00 \$130.624.00 \$130.624.00 19 \$70.77 \$5,661.60 \$147.201.60 31 \$79.77 \$6,381.60 \$165,921.60	\$63.44 \$5.075.20 \$131.955.20 20 \$71.48 \$5.718.40 \$148.678.40 32 \$80.56 \$6.444.80 \$167.564.80	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150.217.60 33 \$81.38 \$6,510.40 \$169,270.40	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18 \$6.574.40 \$170.934.40	\$65.38 \$5,230.40 \$135,990.40 23 \$73.64 \$5.891.20 \$153.171.20 35 \$82.99 \$6,639.20 \$172,619.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154.689.60 36 \$83.82 \$6,705.60 \$174,345.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.18 \$4.734.40 \$123.094.40 13 \$66.68 \$5.334.40 \$138.694.40 25 \$75.13 \$6.010.40 \$156.270.40	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140,088.00 26 \$75.88 \$6,070.40 \$157,830.40	\$60.35 \$4.828.00 \$125.528.00 \$125.528.00 \$15 \$68.02 \$5.441.60 \$141.481.60 \$76.63 \$6.130.40 \$159.390.40	\$60.95 \$4.876.00 \$126.776.00 \$126.776.00 \$68.70 \$5.496.00 \$142.896.00 \$28 \$77.40 \$6.192.00 \$160.992.00	\$61.58 \$4.926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20 29 \$78.18 \$6.254.40 \$162.614.40	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145.787.20 30 \$78.96 \$6.316.80 \$164.236.80	\$62.80 \$5.024.00 \$130.624.00 \$130.624.00 19 \$70.77 \$5.661.60 \$147.201.60 31 \$79.77 \$6.381.60 \$165,921.60	\$63.44 \$5.075.20 \$131.955.20 \$71.48 \$5.718.40 \$148.678.40 \$2 \$80.56 \$6.444.80 \$167.564.80	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60 33 \$81.38 \$6,510.40 \$169,270.40	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18 \$6.574.40 \$170.934.40	\$65.38 \$5,230.40 \$135,990.40 23 \$73.64 \$5,891.20 \$153,171.20 35 \$82.99 \$6,639.20 \$172,619.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154.689.60 36 \$83.82 \$6,705.60 \$174,345.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.18 \$4,734.40 \$123.094.40 13 \$66.68 \$5.334.40 \$138.694.40 25 \$75.13 \$6.010.40 \$156,270.40 37 \$84.66 \$6,772.80	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140.088.00 26 \$75.88 \$6,070.40 \$157,830.40 38 \$85.50 \$6,840.00	\$60.35 \$4.828.00 \$125.528.00 \$125.528.00 \$15 \$68.02 \$5.441.60 \$141.481.60 \$76.63 \$6.130.40 \$159.390.40 \$159.390.40	\$60.95 \$4.876.00 \$126.776.00 \$126.776.00 \$68.70 \$5.496.00 \$142.896.00 \$28 \$77.40 \$6.192.00 \$160.992.00 \$87.20 \$6.976.00	\$61.58 \$4,926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20 29 \$78.18 \$6.254.40 \$162,614.40 41 \$88.10 \$7,048.00	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145,787.20 30 \$78.96 \$6.316.80 \$164.236.80 42 \$88.97 \$7.117.60	\$62.80 \$5.024.00 \$130.624.00 \$130.624.00 19 \$70.77 \$5.661.60 \$147,201.60 31 \$79.77 \$6.381.60 \$165,921.60 43 \$89.89 \$7.191.20	\$63.44 \$5.075.20 \$131.955.20 \$71.48 \$5.718.40 \$148.678.40 32 \$80.56 \$6.444.80 \$167.564.80	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60 33 \$81.38 \$6.510.40 \$169,270.40 45 \$91.68 \$7,334.40	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18 \$6.574.40 \$170.934.40 46 \$92.60 \$7.408.00	\$65.38 \$5,230.40 \$135,990.40 23 \$73.64 \$5,891.20 \$153,171.20 35 \$82.99 \$6,639.20 \$172,619.20 47 \$93.54 \$7,483.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154,689.60 36 \$83.82 \$6,705.60 \$174,345.60 48 \$94.45 \$7,556.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.18 \$4.734.40 \$123.094.40 13 \$66.68 \$5.334.40 \$138.694.40 25 \$75.13 \$6.010.40 \$156.270.40	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140,088.00 26 \$75.88 \$6,070.40 \$157,830.40	\$60.35 \$4.828.00 \$125.528.00 \$125.528.00 \$15 \$68.02 \$5.441.60 \$141.481.60 \$76.63 \$6.130.40 \$159.390.40	\$60.95 \$4.876.00 \$126.776.00 \$126.776.00 \$68.70 \$5.496.00 \$142.896.00 \$28 \$77.40 \$6.192.00 \$160.992.00	\$61.58 \$4.926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20 29 \$78.18 \$6.254.40 \$162.614.40	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145.787.20 30 \$78.96 \$6.316.80 \$164.236.80	\$62.80 \$5.024.00 \$130.624.00 \$130.624.00 19 \$70.77 \$5.661.60 \$147.201.60 31 \$79.77 \$6.381.60 \$165,921.60	\$63.44 \$5.075.20 \$131.955.20 \$71.48 \$5.718.40 \$148.678.40 \$2 \$80.56 \$6.444.80 \$167.564.80	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60 33 \$81.38 \$6,510.40 \$169,270.40	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18 \$6.574.40 \$170.934.40	\$65.38 \$5,230.40 \$135,990.40 23 \$73.64 \$5,891.20 \$153,171.20 35 \$82.99 \$6,639.20 \$172,619.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154.689.60 36 \$83.82 \$6,705.60 \$174,345.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$59.18 \$4,734.40 \$123.094.40 13 \$66.68 \$5.334.40 \$138.694.40 25 \$75.13 \$6,010.40 \$156.270.40 37 \$84.66 \$6.772.80 \$176,092.80	\$59.77 \$4,781.60 \$124,321.60 \$124,321.60 \$14,321.60 \$14,321.60 \$140,088.00 \$140,088.00 \$157,88 \$6,070.40 \$157,830.40 \$157,830.40 \$157,830.40 \$157,830.40	\$60.35 \$4.828.00 \$125.528.00 \$125.528.00 \$125.528.00 \$68.02 \$5.441.60 \$141.481.60 \$76.63 \$6.130.40 \$159.390.40 \$159.390.40 \$86.34 \$6.907.20 \$179,587.20	\$60.95 \$4.876.00 \$126.776.00 \$126.776.00 \$18.70 \$5.496.00 \$142.896.00 \$142.896.00 \$160.992.00 \$160.992.00 \$87.20 \$6.976.00 \$181,376.00	\$61.58 \$4,926.40 \$128,086.40 17 \$69.39 \$5.551.20 \$144,331.20 29 \$78.18 \$6,254.40 \$162,614.40 41 \$88.10 \$7,048.00 \$183,248.00	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145.787.20 30 \$78.96 \$6.316.80 \$164.236.80 42 \$88.97 \$7,117.60 \$185,057.60	\$62.80 \$5.024.00 \$130.624.00 \$130.624.00 19 \$70.77 \$5.661.60 \$147,201.60 31 \$79.77 \$6.381.60 \$165,921.60 43 \$89.89 \$7.191.20 \$186,971.20	\$63.44 \$5.075.20 \$131.955.20 \$71.48 \$5.718.40 \$148.678.40 32 \$80.56 \$6.444.80 \$167.564.80	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60 33 \$81.38 \$6.510.40 \$169,270.40 45 \$91.68 \$7,334.40	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18 \$6.574.40 \$170.934.40 46 \$92.60 \$7.408.00	\$65.38 \$5,230.40 \$135,990.40 23 \$73.64 \$5,891.20 \$153,171.20 35 \$82.99 \$6,639.20 \$172,619.20 47 \$93.54 \$7,483.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154,689.60 36 \$83.82 \$6,705.60 \$174,345.60 48 \$94.45 \$7,556.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$59.18 \$4,734.40 \$123,094.40 13 \$66.68 \$5,334.40 \$138,694.40 25 \$75.13 \$6,010.40 \$156,270.40 37 \$84.66 \$6,772.80 \$176,092.80	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140.088.00 26 \$75.88 \$6,070.40 \$157,830.40 38 \$85.50 \$6,840.00 \$177,840.00	\$60.35 \$4.828.00 \$125.528.00 \$125.528.00 \$15.528.00 \$15.528.00 \$5.441.60 \$141.481.60 \$76.63 \$6.130.40 \$159.390.40 \$159.390.40 \$159.390.20 \$179,587.20	\$60.95 \$4.876.00 \$126.776.00 \$126.776.00 \$18.70 \$5.496.00 \$142.896.00 \$142.896.00 \$160.992.00 \$160.992.00 \$87.20 \$6.976.00 \$181,376.00	\$61.58 \$4,926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20 29 \$78.18 \$6.254.40 \$162.614.40 41 \$88.10 \$7.048.00 \$183,248.00	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145.787.20 30 \$78.96 \$6.316.80 \$164.236.80 42 \$88.97 \$7.117.60 \$185,057.60	\$62.80 \$5.024.00 \$130.624.00 \$130.624.00 \$70.77 \$5.661.60 \$147,201.60 \$165.921.60 \$165,921.60 \$43 \$89.89 \$7.191.20 \$186,971.20	\$63.44 \$5.075.20 \$131.955.20 \$71.48 \$5.718.40 \$148.678.40 32 \$80.56 \$6.444.80 \$167.564.80	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60 33 \$81.38 \$6.510.40 \$169,270.40 45 \$91.68 \$7,334.40	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18 \$6.574.40 \$170.934.40 46 \$92.60 \$7.408.00	\$65.38 \$5,230.40 \$135,990.40 23 \$73.64 \$5,891.20 \$153,171.20 35 \$82.99 \$6,639.20 \$172,619.20 47 \$93.54 \$7,483.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154,689.60 36 \$83.82 \$6,705.60 \$174,345.60 48 \$94.45 \$7,556.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.18 \$4,734.40 \$123,094.40 13 \$66.68 \$5,334.40 \$138,694.40 25 \$75.13 \$6,010.40 \$156,270.40 37 \$84.66 \$6,772.80 \$176,092.80	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140.088.00 26 \$75.88 \$6,070.40 \$157,830.40 38 \$85.50 \$6,840.00 \$177,840.00	\$60.35 \$4.828.00 \$125.528.00 \$125.528.00 \$125.528.00 \$68.02 \$5.441.60 \$141.481.60 \$76.63 \$6.130.40 \$159.390.40 \$159.390.40 \$159.390.40 \$159.390.40	\$60.95 \$4.876.00 \$126.776.00 \$126.776.00 \$18.70 \$5.496.00 \$142.896.00 \$142.896.00 \$160.992.00 \$160.992.00 \$181,376.00 \$181,376.00	\$61.58 \$4,926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20 29 \$78.18 \$6.254.40 \$162.614.40 41 \$88.10 \$7.048.00 \$183,248.00	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145.787.20 30 \$78.96 \$6.316.80 \$164.236.80 42 \$88.97 \$7.117.60 \$185,057.60	\$62.80 \$5.024.00 \$130.624.00 \$130.624.00 \$70.77 \$5.661.60 \$147.201.60 \$147.201.60 \$155.921.60 \$165.921.60 \$186.971.20 \$186.971.20	\$63.44 \$5.075.20 \$131.955.20 \$71.48 \$5.718.40 \$148.678.40 32 \$80.56 \$6.444.80 \$167.564.80	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60 33 \$81.38 \$6.510.40 \$169,270.40 45 \$91.68 \$7,334.40	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18 \$6.574.40 \$170.934.40 46 \$92.60 \$7.408.00	\$65.38 \$5,230.40 \$135,990.40 23 \$73.64 \$5,891.20 \$153,171.20 35 \$82.99 \$6,639.20 \$172,619.20 47 \$93.54 \$7,483.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154,689.60 36 \$83.82 \$6,705.60 \$174,345.60 48 \$94.45 \$7,556.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$59.18 \$4,734.40 \$123.094.40 13 \$66.68 \$5.334.40 \$138,694.40 25 \$75.13 \$6.010.40 \$156.270.40 37 \$84.66 \$6.772.80 \$176,092.80 49 \$95.40 \$7,632.00	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140,088.00 26 \$75.88 \$6,070.40 \$157,830.40 38 \$85.50 \$6,840.00 \$177,840.00 \$96.34 \$7,707.20	\$60.35 \$4.828.00 \$125.528.00 \$125.528.00 \$15.528.00 \$15.441.60 \$141.481.60 \$141.481.60 \$7.663 \$6.130.40 \$159.390.40 \$159.390.40 \$159.390.40 \$179,587.20 \$179,587.20 \$179,587.20	\$60.95 \$4.876.00 \$126.776.00 \$126.776.00 \$18.70 \$5.496.00 \$142.896.00 \$142.896.00 \$160.992.00 \$160.992.00 \$40 \$87.20 \$6.976.00 \$181,376.00 \$182.8 \$7,862.40	\$61.58 \$4,926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20 29 \$78.18 \$6.254.40 \$162.614.40 41 \$88.10 \$7.048.00 \$183,248.00	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145.787.20 30 \$78.96 \$6.316.80 \$164.236.80 42 \$88.97 \$7.117.60 \$185,057.60 54 \$100.26 \$8,020.80	\$62.80 \$5.024.00 \$130.624.00 \$130.624.00 \$70.77 \$5.661.60 \$147.201.60 \$147.201.60 \$165.921.60 \$165.921.60 \$43 \$89.89 \$7.191.20 \$186,971.20 \$186,971.20 \$101.24 \$8,099.20	\$63.44 \$5.075.20 \$131.955.20 \$71.48 \$5.718.40 \$148.678.40 32 \$80.56 \$6.444.80 \$167.564.80	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60 33 \$81.38 \$6.510.40 \$169,270.40 45 \$91.68 \$7,334.40	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18 \$6.574.40 \$170.934.40 46 \$92.60 \$7.408.00	\$65.38 \$5,230.40 \$135,990.40 23 \$73.64 \$5,891.20 \$153,171.20 35 \$82.99 \$6,639.20 \$172,619.20 47 \$93.54 \$7,483.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154,689.60 36 \$83.82 \$6,705.60 \$174,345.60 48 \$94.45 \$7,556.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.18 \$4,734.40 \$123,094.40 13 \$66.68 \$5,334.40 \$138,694.40 25 \$75.13 \$6,010.40 \$156,270.40 37 \$84.66 \$6,772.80 \$176,092.80	\$59.77 \$4,781.60 \$124,321.60 14 \$67.35 \$5,388.00 \$140.088.00 26 \$75.88 \$6,070.40 \$157,830.40 38 \$85.50 \$6,840.00 \$177,840.00	\$60.35 \$4.828.00 \$125.528.00 \$125.528.00 \$125.528.00 \$68.02 \$5.441.60 \$141.481.60 \$76.63 \$6.130.40 \$159.390.40 \$159.390.40 \$159.390.40 \$159.390.40	\$60.95 \$4.876.00 \$126.776.00 \$126.776.00 \$18.70 \$5.496.00 \$142.896.00 \$142.896.00 \$160.992.00 \$160.992.00 \$181,376.00 \$181,376.00	\$61.58 \$4,926.40 \$128.086.40 17 \$69.39 \$5.551.20 \$144.331.20 29 \$78.18 \$6.254.40 \$162.614.40 41 \$88.10 \$7.048.00 \$183,248.00	\$62.19 \$4.975.20 \$129.355.20 18 \$70.09 \$5.607.20 \$145.787.20 30 \$78.96 \$6.316.80 \$164.236.80 42 \$88.97 \$7.117.60 \$185,057.60	\$62.80 \$5.024.00 \$130.624.00 \$130.624.00 \$70.77 \$5.661.60 \$147.201.60 \$147.201.60 \$155.921.60 \$165.921.60 \$186.971.20 \$186.971.20	\$63.44 \$5.075.20 \$131.955.20 \$71.48 \$5.718.40 \$148.678.40 32 \$80.56 \$6.444.80 \$167.564.80	\$64.07 \$5,125.60 \$133,265.60 21 \$72.22 \$5,777.60 \$150,217.60 33 \$81.38 \$6.510.40 \$169,270.40 45 \$91.68 \$7,334.40	\$64.72 \$5.177.60 \$134.617.60 22 \$72.93 \$5.834.40 \$151.694.40 34 \$82.18 \$6.574.40 \$170.934.40 46 \$92.60 \$7.408.00	\$65.38 \$5,230.40 \$135,990.40 23 \$73.64 \$5,891.20 \$153,171.20 35 \$82.99 \$6,639.20 \$172,619.20 47 \$93.54 \$7,483.20	\$66.02 \$5,281.60 \$137,321.60 24 \$74.37 \$5,949.60 \$154,689.60 36 \$83.82 \$6,705.60 \$174,345.60 48 \$94.45 \$7,556.00