(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Chama												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.13	\$15.29	\$15.45	\$15.60	\$15.74	\$15.92	\$16.07	\$16.23	\$16.37	\$16.54	\$16.72	\$16.90
Biweekly	\$1,210.40	\$1,223.20	\$1,236.00	\$1,248.00	\$1,259.20	\$1,273.60	\$1,285.60	\$1,298.40	\$1,309.60	\$1,323.20	\$1,337.60	\$1,352.00
Annually	\$31,470.40	\$31,803.20	\$32,136.00	\$32,448.00	\$32,739.20	\$33,113.60	\$33,425.60	\$33,758.40	\$34,049.60	\$34,403.20	\$34,777.60	\$35,152.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.06	\$17.22	\$17.38	\$17.58	\$17.73	\$17.92	\$18.07	\$18.27	\$18.45	\$18.63	\$18.84	\$19.01
Biweekly	\$1,364.80	\$1,377.60	\$1,390.40	\$1,406.40	\$1,418.40	\$1,433.60	\$1,445.60	\$1,461.60	\$1,476.00	\$1,490.40	\$1,507.20	\$1,520.80
Annually	\$35,484.80	\$35,817.60	\$36,150.40	\$36,566.40	\$36,878.40	\$37,273.60	\$37,585.60	\$38,001.60	\$38,376.00	\$38,750.40	\$39,187.20	\$39,540.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.21	\$19.38	\$19.60	\$19.77	\$19.98	\$20.19	\$20.39	\$20.57	\$20.81	\$21.00	\$21.20	\$21.40
Biweekly	\$1,536.80	\$1,550.40	\$1,568.00	\$1,581.60	\$1,598.40	\$1,615.20	\$1,631.20	\$1,645.60	\$1,664.80	\$1,680.00	\$1,696.00	\$1,712.00
Annually	\$39,956.80	\$40,310.40	\$40,768.00	\$41,121.60	\$41,558.40	\$41,995.20	\$42,411.20	\$42,785.60	\$43,284.80	\$43,680.00	\$44,096.00	\$44,512.00
Stons												
Steps Hourly	37 \$21.63	38 \$21.85	39 \$22.08	40 \$22.30	41 \$22.53	42 \$22.75	43 \$22.96	44 \$23.19	45 \$23.43	46 \$23.67	47 \$23.92	48 \$24.13
Biweekly	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,802.40	\$1,820.00	\$1,836.80	\$1,855.20	\$1,874.40	\$1,893.60	\$1,913.60	\$1,930.40
Annually	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,862.40	\$47,320.00	\$47,756.80	\$48,235.20	\$48,734.40	\$49,233.60	\$49,753.60	\$50,190.40
Steps												
•	49	50	51	52	53	54	55					
Hourly Biweekly	\$24.40 \$1,952.00	\$24.61 \$1,968.80	\$24.86 \$1,988.80	\$25.13 \$2,010.40	\$25.37 \$2,029.60	\$25.63 \$2,050.40	\$25.89 \$2,071.20					
Annually	\$50,752.00	\$51,188.80	\$1,988.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20					
Aillidally	\$30,732.00	\$31,188.80	331,708.80	332,270.40	\$32,709.00	\$33,310.40	\$33,831.20					
72												
Grade 72												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.06	\$17.22	\$17.38	\$17.58	\$17.73	\$17.92	\$18.07	\$18.27	\$18.45	\$18.63	\$18.84	\$19.01
					4					4	4	4
Biweekly	\$1,364.80	\$1,377.60	\$1,390.40	\$1,406.40	\$1,418.40	\$1,433.60	\$1,445.60	\$1,461.60	\$1,476.00	\$1,490.40	\$1,507.20	\$1,520.80
Biweekly Annually					\$1,418.40 \$36,878.40				\$1,476.00 \$38,376.00	\$1,490.40 \$38,750.40	\$1,507.20 \$39,187.20	\$1,520.80 \$39,540.80
Annually Steps	\$1,364.80 \$35,484.80	\$1,377.60 \$35,817.60	\$1,390.40 \$36,150.40 15	\$1,406.40 \$36,566.40	\$36,878.40 17	\$1,433.60 \$37,273.60 18	\$1,445.60 \$37,585.60	\$1,461.60 \$38,001.60	\$38,376.00 21	\$38,750.40 22	\$39,187.20 23	\$39,540.80 24
Annually Steps Hourly	\$1,364.80 \$35,484.80 13 \$19.21	\$1,377.60 \$35,817.60 14 \$19.38	\$1,390.40 \$36,150.40 15 \$19.60	\$1,406.40 \$36,566.40 16 \$19.77	\$36.878.40 17 \$19.98	\$1,433.60 \$37,273.60 18 \$20.19	\$1,445.60 \$37,585.60 19 \$20.39	\$1,461.60 \$38,001.60 20 \$20.57	\$38,376.00 21 \$20.81	\$38,750.40 22 \$21.00	\$39,187.20 23 \$21.20	\$39,540.80 24 \$21.40
Annually Steps Hourly Biweekly	\$1.364.80 \$35.484.80 13 \$19.21 \$1.536.80	\$1,377.60 \$35,817.60 14 \$19.38 \$1,550.40	\$1,390.40 \$36,150.40 15 \$19.60 \$1,568.00	\$1,406.40 \$36.566.40 16 \$19.77 \$1.581.60	\$36.878.40 17 \$19.98 \$1.598.40	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20	\$1,445.60 \$37.585.60 19 \$20.39 \$1,631.20	\$1,461.60 \$38,001.60 20 \$20.57 \$1,645.60	\$38,376.00 21 \$20.81 \$1,664.80	\$38,750.40 22 \$21.00 \$1,680.00	\$39,187.20 23 \$21.20 \$1.696.00	\$39,540.80 24 \$21.40 \$1,712.00
Annually Steps Hourly	\$1,364.80 \$35,484.80 13 \$19.21	\$1,377.60 \$35,817.60 14 \$19.38	\$1,390.40 \$36,150.40 15 \$19.60	\$1,406.40 \$36,566.40 16 \$19.77	\$36.878.40 17 \$19.98	\$1,433.60 \$37,273.60 18 \$20.19	\$1,445.60 \$37,585.60 19 \$20.39	\$1,461.60 \$38,001.60 20 \$20.57	\$38,376.00 21 \$20.81	\$38,750.40 22 \$21.00	\$39,187.20 23 \$21.20	\$39,540.80 24 \$21.40
Annually Steps Hourly Biweekly	\$1.364.80 \$35.484.80 13 \$19.21 \$1.536.80	\$1,377.60 \$35,817.60 14 \$19.38 \$1,550.40	\$1,390.40 \$36,150.40 15 \$19.60 \$1,568.00	\$1,406.40 \$36.566.40 16 \$19.77 \$1.581.60	\$36.878.40 17 \$19.98 \$1.598.40	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20	\$1,445.60 \$37.585.60 19 \$20.39 \$1,631.20	\$1,461.60 \$38,001.60 20 \$20.57 \$1,645.60	\$38,376.00 21 \$20.81 \$1,664.80	\$38,750.40 22 \$21.00 \$1,680.00	\$39,187.20 23 \$21.20 \$1.696.00	\$39,540.80 24 \$21.40 \$1,712.00
Annually Steps Hourly Biweekly Annually	\$1,364.80 \$35,484.80 13 \$19.21 \$1,536.80 \$39,956.80 25 \$21.63	\$1,377.60 \$35,817.60 14 \$19.38 \$1,550.40 \$40,310.40	\$1,390.40 \$36,150.40 15 \$19.60 \$1,568.00 \$40,768.00	\$1,406.40 \$36.566.40 16 \$19.77 \$1,581.60 \$41,121.60 28 \$22.30	\$36.878.40 17 \$19.98 \$1.598.40 \$41.558.40	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20 \$41,995.20	\$1,445.60 \$37,585.60 19 \$20.39 \$1,631.20 \$42,411.20	\$1,461.60 \$38,001.60 20 \$20.57 \$1,645.60 \$42,785.60	\$38,376.00 21 \$20.81 \$1,664.80 \$43,284.80	\$38,750.40 22 \$21.00 \$1,680.00 \$43,680.00	\$39,187.20 23 \$21.20 \$1,696.00 \$44,096.00 35 \$23.92	\$39,540.80 24 \$21.40 \$1,712.00 \$44.512.00 36 \$24.13
Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$1,364.80 \$35.484.80 13 \$19.21 \$1,536.80 \$39,956.80 25 \$21.63 \$1,730.40	\$1,377.60 \$35.817.60 14 \$19.38 \$1,550.40 \$40,310.40 26 \$21.85 \$1,748.00	\$1.390.40 \$36.150.40 15 \$19.60 \$1.568.00 \$40.768.00 27 \$22.08 \$1,766.40	\$1,406.40 \$36.566.40 16 \$19.77 \$1,581.60 \$41,121.60 28 \$22.30 \$1,784.00	\$36.878.40 17 \$19.98 \$1,598.40 \$41,558.40 29 \$22.53 \$1,802.40	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20 \$41,995.20 30 \$22.75 \$1,820.00	\$1,445.60 \$37,585.60 19 \$20.39 \$1,631.20 \$42,411.20 31 \$22.96 \$1,836.80	\$1,461.60 \$38,001.60 20 \$20.57 \$1,645.60 \$42,785.60 32 \$23.19 \$1,855.20	\$38,376.00 21 \$20.81 \$1,664.80 \$43,284.80 33 \$23.43 \$1,874.40	\$38,750.40 22 \$21.00 \$1,680.00 \$43,680.00 34 \$23.67 \$1,893.60	\$39,187.20 23 \$21.20 \$1,696.00 \$44,096.00 35 \$23.92 \$1,913.60	\$39,540.80 24 \$21.40 \$1.712.00 \$44.512.00 36 \$24.13 \$1,930.40
Annually Steps Hourly Biweekly Annually Steps Hourly	\$1,364.80 \$35,484.80 13 \$19.21 \$1,536.80 \$39,956.80 25 \$21.63	\$1,377.60 \$35,817.60 14 \$19.38 \$1,550.40 \$40,310.40 26 \$21.85	\$1,390.40 \$36,150.40 15 \$19.60 \$1,568.00 \$40.768.00	\$1,406.40 \$36.566.40 16 \$19.77 \$1,581.60 \$41,121.60 28 \$22.30	\$36.878.40 17 \$19.98 \$1,598.40 \$41,558.40 29 \$22.53	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20 \$41,995.20 30 \$22.75	\$1,445.60 \$37,585.60 19 \$20.39 \$1,631.20 \$42,411.20 31 \$22.96	\$1,461.60 \$38,001.60 20 \$20.57 \$1,645.60 \$42,785.60 32 \$23.19	\$38,376.00 21 \$20.81 \$1,664.80 \$43,284.80 33 \$23.43	\$38,750.40 22 \$21.00 \$1,680.00 \$43,680.00 34 \$23.67	\$39,187.20 23 \$21.20 \$1,696.00 \$44,096.00 35 \$23.92	\$39,540.80 24 \$21.40 \$1,712.00 \$44,512.00 36 \$24.13
Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$1,364.80 \$35.484.80 13 \$19.21 \$1,536.80 \$39,956.80 25 \$21.63 \$1,730.40 \$44,990.40	\$1,377.60 \$35.817.60 14 \$19.38 \$1,550.40 \$40,310.40 26 \$21.85 \$1,748.00 \$45.448.00	\$1,390.40 \$36,150.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.08 \$1,766.40 \$45,926.40	\$1,406.40 \$36.566.40 16 \$19.77 \$1,581.60 \$41,121.60 28 \$22.30 \$1,784.00 \$46.384.00	\$36.878.40 17 \$19.98 \$1.598.40 \$41.558.40 29 \$22.53 \$1.802.40 \$46.862.40	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20 \$41,995.20 30 \$22.75 \$1,820.00 \$47,320.00	\$1,445.60 \$37,585.60 19 \$20.39 \$1,631.20 \$42,411.20 31 \$22.96 \$1,836.80 \$47,756.80	\$1,461.60 \$38,001.60 20 \$20.57 \$1,645.60 \$42,785.60 32 \$23.19 \$1,855.20 \$48,235.20	\$38,376.00 21 \$20.81 \$1,664.80 \$43,284.80 33 \$23.43 \$1,874.40 \$48,734.40	\$38,750.40 22 \$21.00 \$1,680.00 \$43,680.00 34 \$23.67 \$1,893.60 \$49,233.60	\$39,187.20 23 \$21.20 \$1,696.00 \$44,096.00 35 \$23.92 \$1,913.60 \$49,753.60	\$39.540.80 24 \$21.40 \$1.712.00 \$44.512.00 36 \$24.13 \$1.930.40 \$50.190.40
Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$1,364.80 \$35.484.80 13 \$19.21 \$1,536.80 \$39.956.80 25 \$21.63 \$1,730.40 \$44.990.40	\$1,377.60 \$35.817.60 14 \$19.38 \$1,550.40 \$40,310.40 26 \$21.85 \$1,748.00 \$45,448.00	\$1.390.40 \$36.150.40 15 \$19.60 \$1.568.00 \$40.768.00 27 \$22.08 \$1,766.40 \$45.926.40	\$1,406.40 \$36.566.40 16 \$19.77 \$1,581.60 \$41,121.60 28 \$22.30 \$1,784.00 \$46.384.00	\$36.878.40 17 \$19.98 \$1.598.40 \$41.558.40 29 \$22.53 \$1.802.40 \$46.862.40	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20 \$41,995.20 30 \$22.75 \$1,820.00 \$47,320.00	\$1,445.60 \$37,585.60 19 \$20.39 \$1,631.20 \$42,411.20 31 \$22.96 \$1,836.80 \$47,756.80	\$1,461.60 \$38.001.60 20 \$20.57 \$1,645.60 \$42.785.60 32 \$23.19 \$1,855.20 \$48.235.20	\$38.376.00 21 \$20.81 \$1.664.80 \$43.284.80 33 \$23.43 \$1.874.40 \$48.734.40	\$38,750.40 22 \$21.00 \$1,680.00 \$43,680.00 34 \$23.67 \$1,893.60 \$49,233.60	\$39.187.20 23 \$21.20 \$1.696.00 \$44.096.00 35 \$23.92 \$1,913.60 \$49.753.60	\$39.540.80 24 \$21.40 \$1.712.00 \$44.512.00 36 \$24.13 \$1.930.40 \$50.190.40
Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$1,364.80 \$35.484.80 13 \$19.21 \$1,536.80 \$39,956.80 25 \$21.63 \$1,730.40 \$44,990.40	\$1,377.60 \$35.817.60 14 \$19.38 \$1,550.40 \$40,310.40 26 \$21.85 \$1,748.00 \$45.448.00	\$1,390.40 \$36,150.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.08 \$1,766.40 \$45,926.40	\$1,406.40 \$36.566.40 16 \$19.77 \$1,581.60 \$41,121.60 28 \$22.30 \$1,784.00 \$46.384.00	\$36.878.40 17 \$19.98 \$1.598.40 \$41.558.40 29 \$22.53 \$1.802.40 \$46.862.40	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20 \$41,995.20 30 \$22.75 \$1,820.00 \$47,320.00	\$1,445.60 \$37,585.60 19 \$20.39 \$1,631.20 \$42,411.20 31 \$22.96 \$1,836.80 \$47,756.80	\$1,461.60 \$38,001.60 20 \$20.57 \$1,645.60 \$42,785.60 32 \$23.19 \$1,855.20 \$48,235.20	\$38,376.00 21 \$20.81 \$1,664.80 \$43,284.80 33 \$23.43 \$1,874.40 \$48,734.40	\$38,750.40 22 \$21.00 \$1,680.00 \$43,680.00 34 \$23.67 \$1,893.60 \$49,233.60	\$39,187.20 23 \$21.20 \$1,696.00 \$44,096.00 35 \$23.92 \$1,913.60 \$49,753.60	\$39.540.80 24 \$21.40 \$1.712.00 \$44.512.00 36 \$24.13 \$1.930.40 \$50.190.40
Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$1,364.80 \$35.484.80 13 \$19.21 \$1,536.80 \$39.956.80 25 \$21.63 \$1,730.40 \$44.990.40	\$1,377.60 \$35.817.60 14 \$19.38 \$1,550.40 \$40,310.40 26 \$21.85 \$1,748.00 \$45,448.00	\$1,390.40 \$36,150.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.08 \$1,766.40 \$45,926.40 39 \$24.86	\$1,406.40 \$36.566.40 16 \$19.77 \$1,581.60 \$41,121.60 28 \$22.30 \$1,784.00 \$46.384.00	\$36.878.40 17 \$19.98 \$1.598.40 \$41.558.40 29 \$22.53 \$1.802.40 \$46.862.40 41 \$25.37	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20 \$41,995.20 30 \$22.75 \$1,820.00 \$47,320.00	\$1,445.60 \$37,585.60 19 \$20.39 \$1,631.20 \$42,411.20 31 \$22.96 \$1,836.80 \$47,756.80	\$1,461.60 \$38.001.60 20 \$20.57 \$1.645.60 \$42.785.60 32 \$23.19 \$1,855.20 \$48,235.20	\$38.376.00 21 \$20.81 \$1.664.80 \$43.284.80 33 \$23.43 \$1.874.40 \$48.734.40	\$38,750.40 22 \$21.00 \$1,680.00 \$43,680.00 34 \$23.67 \$1,893.60 \$49,233.60 46 \$26.64	\$39,187.20 23 \$21.20 \$1,696.00 \$44,096.00 35 \$23.92 \$1,913.60 \$49,753.60 47 \$26.92	\$39.540.80 24 \$21.40 \$1.712.00 \$44.512.00 36 \$24.13 \$1.930.40 \$50.190.40
Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$1,364.80 \$35,484.80 13 \$19.21 \$1,536.80 \$39,956.80 25 \$21.63 \$1,730.40 \$44,990.40 37 \$24.40 \$1,952.00 \$50,752.00	\$1,377.60 \$35.817.60 \$19.38 \$1,550.40 \$40.310.40 26 \$21.85 \$1,748.00 \$45,448.00 38 \$24.61 \$1,968.80 \$51,188.80	\$1,390.40 \$36,150.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.08 \$1,766.40 \$45,926.40 39 \$24.86 \$1,988.80 \$51,708.80	\$1,406.40 \$36,566.40 16 \$19.77 \$1,581.60 \$41,121.60 28 \$22.30 \$1,784.00 \$46,384.00 40 \$25.13 \$2,010.40 \$52,270.40	\$36.878.40 17 \$19.98 \$1.598.40 \$41.558.40 29 \$22.53 \$1.802.40 \$46.862.40 41 \$25.37 \$2.029.60 \$52,769.60	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20 \$41,995.20 30 \$22.75 \$1,820.00 \$47,320.00 42 \$25.63 \$2,050.40 \$53,310.40	\$1,445.60 \$37,585.60 19 \$20.39 \$1,631.20 \$42,411.20 31 \$22.96 \$1,836.80 \$47,756.80 43 \$25.89 \$2,071.20 \$53,851.20	\$1,461.60 \$38.001.60 20 \$20.57 \$1,645.60 \$42.785.60 32 \$23.19 \$1,855.20 \$48,235.20 44 \$26.15 \$2.092.00	\$38.376.00 21 \$20.81 \$1.664.80 \$43.284.80 33 \$23.43 \$1.874.40 \$48.734.40 45 \$26.41 \$2.112.80	\$38,750.40 22 \$21.00 \$1,680.00 \$43,680.00 34 \$23.67 \$1,893.60 \$49,233.60 46 \$26.64 \$2,131.20	\$39,187.20 23 \$21.20 \$1,696.00 \$44,096.00 35 \$23.92 \$1,913.60 \$49,753.60 47 \$26.92 \$2,153.60	\$39.540.80 24 \$21.40 \$1.712.00 \$44.512.00 36 \$24.13 \$1.930.40 \$50.190.40 48 \$27.22 \$2.177.60
Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$1,364.80 \$35,484.80 13 \$19.21 \$1,536.80 \$39,956.80 25 \$21.63 \$1,730.40 \$44,990.40 37 \$24.40 \$1,952.00 \$50,752.00	\$1,377.60 \$35.817.60 \$14 \$19.38 \$1,550.40 \$40.310.40 26 \$21.85 \$1,748.00 \$45,448.00 38 \$24.61 \$1,968.80 \$51,188.80	\$1,390.40 \$36,150.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.08 \$1,766.40 \$45,926.40 39 \$24.86 \$1,988.80 \$51,708.80	\$1,406.40 \$36.566.40 16 \$19.77 \$1,581.60 \$41,121.60 28 \$22.30 \$1,784.00 \$46,384.00 40 \$25.13 \$2,010.40 \$52,270.40	\$36.878.40 17 \$19.98 \$1.598.40 \$41.558.40 29 \$22.53 \$1.802.40 \$46.862.40 41 \$25.37 \$2,029.60 \$52,769.60	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20 \$41,995.20 30 \$22.75 \$1,820.00 \$47,320.00 42 \$25.63 \$2,050.40 \$53,310.40	\$1,445.60 \$37,585.60 19 \$20.39 \$1,631.20 \$42,411.20 31 \$22.96 \$1,836.80 \$47,756.80 43 \$25.89 \$2,071.20 \$53,851.20	\$1,461.60 \$38.001.60 20 \$20.57 \$1,645.60 \$42.785.60 32 \$23.19 \$1,855.20 \$48,235.20 44 \$26.15 \$2.092.00	\$38.376.00 21 \$20.81 \$1.664.80 \$43.284.80 33 \$23.43 \$1.874.40 \$48.734.40 45 \$26.41 \$2.112.80	\$38,750.40 22 \$21.00 \$1,680.00 \$43,680.00 34 \$23.67 \$1,893.60 \$49,233.60 46 \$26.64 \$2,131.20	\$39,187.20 23 \$21.20 \$1,696.00 \$44,096.00 35 \$23.92 \$1,913.60 \$49,753.60 47 \$26.92 \$2,153.60	\$39.540.80 24 \$21.40 \$1.712.00 \$44.512.00 36 \$24.13 \$1.930.40 \$50.190.40 48 \$27.22 \$2.177.60
Annually Steps Hourly Biweekly Annually	\$1,364.80 \$35,484.80 13 \$19.21 \$1,536.80 \$39,956.80 25 \$21.63 \$1,730.40 \$44,990.40 37 \$24.40 \$1,952.00 \$50,752.00 49 \$27.46	\$1,377.60 \$35.817.60 \$19.38 \$1,550.40 \$40.310.40 26 \$21.85 \$1,748.00 \$45,448.00 38 \$24.61 \$1,968.80 \$51,188.80 \$0 \$27.76	\$1,390.40 \$36,150.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.08 \$1,766.40 \$45,926.40 39 \$24.86 \$1,988.80 \$51,708.80	\$1,406.40 \$36,566.40 16 \$19.77 \$1,581.60 \$41,121.60 28 \$22.30 \$1,784.00 \$46,384.00 40 \$25.13 \$2,010.40 \$52,270.40 52 \$28	\$36.878.40 17 \$19.98 \$1.598.40 \$41.558.40 29 \$22.53 \$1.802.40 \$46.862.40 41 \$25.37 \$2.029.60 \$52,769.60 53 \$28.58	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20 \$41,995.20 30 \$22.75 \$1,820.00 \$47,320.00 42 \$25.63 \$2,050.40 \$53,310.40	\$1,445.60 \$37,585.60 19 \$20.39 \$1,631.20 \$42,411.20 31 \$22.96 \$1,836.80 \$47,756.80 43 \$25.89 \$2,071.20 \$53,851.20	\$1,461.60 \$38.001.60 20 \$20.57 \$1,645.60 \$42.785.60 32 \$23.19 \$1,855.20 \$48,235.20 44 \$26.15 \$2.092.00	\$38.376.00 21 \$20.81 \$1.664.80 \$43.284.80 33 \$23.43 \$1.874.40 \$48.734.40 45 \$26.41 \$2.112.80	\$38,750.40 22 \$21.00 \$1,680.00 \$43,680.00 34 \$23.67 \$1,893.60 \$49,233.60 46 \$26.64 \$2,131.20	\$39,187.20 23 \$21.20 \$1,696.00 \$44,096.00 35 \$23.92 \$1,913.60 \$49,753.60 47 \$26.92 \$2,153.60	\$39.540.80 24 \$21.40 \$1.712.00 \$44.512.00 36 \$24.13 \$1.930.40 \$50.190.40 48 \$27.22 \$2.177.60
Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$1,364.80 \$35,484.80 13 \$19.21 \$1,536.80 \$39,956.80 25 \$21.63 \$1,730.40 \$44,990.40 37 \$24.40 \$1,952.00 \$50,752.00	\$1,377.60 \$35.817.60 \$14 \$19.38 \$1,550.40 \$40.310.40 26 \$21.85 \$1,748.00 \$45,448.00 38 \$24.61 \$1,968.80 \$51,188.80	\$1,390.40 \$36,150.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.08 \$1,766.40 \$45,926.40 39 \$24.86 \$1,988.80 \$51,708.80	\$1,406.40 \$36.566.40 16 \$19.77 \$1,581.60 \$41,121.60 28 \$22.30 \$1,784.00 \$46,384.00 40 \$25.13 \$2,010.40 \$52,270.40	\$36.878.40 17 \$19.98 \$1.598.40 \$41.558.40 29 \$22.53 \$1.802.40 \$46.862.40 41 \$25.37 \$2,029.60 \$52,769.60	\$1,433.60 \$37,273.60 18 \$20.19 \$1,615.20 \$41,995.20 30 \$22.75 \$1,820.00 \$47,320.00 42 \$25.63 \$2,050.40 \$53,310.40	\$1,445.60 \$37,585.60 19 \$20.39 \$1,631.20 \$42,411.20 31 \$22.96 \$1,836.80 \$47,756.80 43 \$25.89 \$2,071.20 \$53,851.20	\$1,461.60 \$38.001.60 20 \$20.57 \$1,645.60 \$42.785.60 32 \$23.19 \$1,855.20 \$48,235.20 44 \$26.15 \$2.092.00	\$38.376.00 21 \$20.81 \$1.664.80 \$43.284.80 33 \$23.43 \$1.874.40 \$48.734.40 45 \$26.41 \$2.112.80	\$38,750.40 22 \$21.00 \$1,680.00 \$43,680.00 34 \$23.67 \$1,893.60 \$49,233.60 46 \$26.64 \$2,131.20	\$39,187.20 23 \$21.20 \$1,696.00 \$44,096.00 35 \$23.92 \$1,913.60 \$49,753.60 47 \$26.92 \$2,153.60	\$39.540.80 24 \$21.40 \$1.712.00 \$44.512.00 36 \$24.13 \$1.930.40 \$50.190.40 48 \$27.22 \$2.177.60

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.21	\$19.38	\$19.60	\$19.77	\$19.98	\$20.19	\$20.39	\$20.57	\$20.81	\$21.00	\$21.20	\$21.40
Biweekly Annually	\$1,536.80 \$39,956.80	\$1,550.40 \$40,310.40	\$1,568.00 \$40,768.00	\$1,581.60 \$41,121.60	\$1,598.40 \$41,558.40	\$1,615.20 \$41,995.20	\$1,631.20 \$42,411.20	\$1,645.60 \$42,785.60	\$1,664.80 \$43,284.80	\$1,680.00 \$43,680.00	\$1,696.00 \$44,096.00	\$1,712.00 \$44,512.00
•												
Steps Hourly	13 \$21.63	14 \$21.85	15 \$22.08	16 \$22.30	17 \$22.53	18 \$22.75	19 \$22.96	20 \$23.19	21 \$23.43	22 \$23.67	23 \$23.92	24 \$24.13
Biweekly	\$21.63 \$1,730.40	\$21.85 \$1,748.00	\$22.08 \$1,766.40	\$22.30 \$1,784.00	\$22.53 \$1,802.40	\$22.75 \$1,820.00	\$22.96	\$23.19	\$23.43 \$1,874.40	\$23.67 \$1,893.60	\$23.92 \$1,913.60	\$24.13 \$1,930.40
Annually	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,862.40	\$47,320.00	\$47,756.80	\$48,235.20	\$48,734.40	\$49,233.60	\$49,753.60	\$50,190.40
C.												
Steps	25 \$24.40	26 \$24.61	27 \$24.86	28 \$25.13	29 \$25.37	30 \$25.63	31 \$25.89	32 ¢26.45	33 \$26.41	34 \$26.64	35 \$26.92	36 \$27.22
Hourly Biweekly	\$24.40 \$1,952.00	\$24.61 \$1,968.80	\$24.86 \$1,988.80	\$25.13 \$2,010.40	\$25.37 \$2,029.60	\$25.63 \$2,050.40	\$25.89 \$2,071.20	\$26.15 \$2,092.00	\$26.41 \$2,112.80	\$26.64 \$2,131.20	\$26.92 \$2,153.60	\$27.22 \$2,177.60
Annually	\$50,752.00	\$51,188.80	\$51,708.80	\$52,270.40	\$52,769.60	\$53,310.40	\$53,851.20	\$54,392.00	\$54,932.80	\$55,411.20	\$55,993.60	\$56,617.60
Steps	. 37	. 38	39	40	41	42	43	. 44	45	46	47	48
Hourly Biweekly	\$27.46 \$2,196.80	\$27.76 \$2,220.80	\$28.03 \$2,242.40	\$28.29 \$2,263.20	\$28.58 \$2,286.40	\$28.88 \$2,310.40	\$29.17 \$2,333.60	\$29.44 \$2,355.20	\$29.75 \$2,380.00	\$30.03 \$2,402.40	\$30.35 \$2,428.00	\$30.64 \$2,451.20
Annually	\$57,116.80	\$57,740.80	\$58,302.40	\$58,843.20	\$59,446.40	\$60,070.40	\$60,673.60	\$61,235.20	\$61,880.00	\$62,462.40	\$63,128.00	\$63,731.20
•								70-,				
Steps	49	50	51	52	53	54	55					
Hourly Biweekly	\$30.97 \$2,477.60	\$31.28	\$31.57	\$31.91 \$2,552.80	\$32.21	\$32.54	\$32.85 \$2,628.00					
Annually	\$64,417.60	\$2,502.40 \$65,062.40	\$2,525.60 \$65,665.60	\$66,372.80	\$2,576.80 \$66,996.80	\$2,603.20 \$67,683.20	\$68,328.00					
, ,	301,117.00	303,002.10	303,003.00	\$60,37 E.60	300,330.00	307,003.20	300,320.00					
Grade 74												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$21.63	\$21.85	\$22.08	\$22.30	\$22.53	\$22.75	\$22.96	\$23.19	\$23.43	\$23.67	\$23.92	\$24.13
Steps Hourly Biweekly	\$21.63 \$1,730.40	\$21.85 \$1,748.00	\$22.08 \$1,766.40	\$22.30 \$1,784.00	\$22.53 \$1,802.40	\$22.75 \$1,820.00	\$22.96 \$1,836.80	\$23.19 \$1,855.20	\$23.43 \$1,874.40	\$23.67 \$1,893.60	\$23.92 \$1,913.60	\$24.13 \$1,930.40
Steps Hourly Biweekly Annually	\$21.63 \$1.730.40 \$44.990.40	\$21.85 \$1,748.00 \$45,448.00	\$22.08 \$1,766.40 \$45,926.40	\$22.30 \$1,784.00 \$46,384.00	\$22.53 \$1,802.40 \$46,862.40	\$22.75 \$1,820.00 \$47,320.00	\$22.96 \$1,836.80 \$47,756.80	\$23.19 \$1,855.20 \$48,235.20	\$23.43 \$1,874.40 \$48,734.40	\$23.67 \$1,893.60 \$49,233.60	\$23.92 \$1,913.60 \$49,753.60	\$24.13 \$1,930.40 \$50,190.40
Steps Hourly Biweekly Annually Steps	\$21.63 \$1,730.40 \$44,990.40	\$21.85 \$1,748.00 \$45,448.00	\$22.08 \$1,766.40 \$45,926.40	\$22.30 \$1,784.00 \$46,384.00	\$22.53 \$1,802.40 \$46,862.40	\$22.75 \$1,820.00 \$47,320.00	\$22.96 \$1,836.80 \$47,756.80	\$23.19 \$1.855.20 \$48.235.20	\$23.43 \$1,874.40 \$48,734.40	\$23.67 \$1.893.60 \$49.233.60	\$23.92 \$1.913.60 \$49.753.60	\$24.13 \$1.930.40 \$50.190.40
Steps Hourly Biweekly Annually Steps Hourly	\$21.63 \$1,730.40 \$44,990.40 13 \$24.40	\$21.85 \$1,748.00 \$45.448.00 14 \$24.61	\$22.08 \$1.766.40 \$45.926.40 15 \$24.86	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13	\$22.53 \$1.802.40 \$46.862.40 17 \$25.37	\$22.75 \$1,820.00 \$47,320.00 18 \$25.63	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89	\$23.19 \$1.855.20 \$48.235.20 20 \$26.15	\$23.43 \$1.874.40 \$48.734.40 21 \$26.41	\$23.67 \$1,893.60 \$49,233.60 22 \$26.64	\$23.92 \$1.913.60 \$49.753.60 23 \$26.92	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.63 \$1,730.40 \$44,990.40	\$21.85 \$1,748.00 \$45,448.00	\$22.08 \$1,766.40 \$45,926.40	\$22.30 \$1,784.00 \$46,384.00 16 \$25.13 \$2,010.40	\$22.53 \$1,802.40 \$46,862.40	\$22.75 \$1,820.00 \$47,320.00	\$22.96 \$1,836.80 \$47,756.80	\$23.19 \$1.855.20 \$48.235.20	\$23.43 \$1,874.40 \$48,734.40	\$23.67 \$1.893.60 \$49.233.60	\$23.92 \$1,913.60 \$49,753.60 23 \$26.92 \$2,153.60	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22 \$2,177.60
Steps Hourly Biweekly Annually Steps Hourly	\$21.63 \$1,730.40 \$44,990.40 13 \$24.40 \$1,952.00	\$21.85 \$1,748.00 \$45.448.00 \$45.448.80 14 \$24.61 \$1,968.80	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13	\$22.53 \$1.802.40 \$46.862.40 17 \$25.37 \$2.029.60	\$22.75 \$1,820.00 \$47,320.00 18 \$25.63 \$2,050.40	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20	\$23.19 \$1,855.20 \$48,235.20 20 \$26.15 \$2,092.00	\$23.43 \$1,874.40 \$48,734.40 21 \$26.41 \$2,112.80	\$23.67 \$1,893.60 \$49,233.60 22 \$26.64 \$2,131.20	\$23.92 \$1.913.60 \$49.753.60 23 \$26.92	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.63 \$1,730.40 \$44.990.40 13 \$24.40 \$1,952.00 \$50,752.00	\$21.85 \$1,748.00 \$45,448.00 \$45,448.00 14 \$24.61 \$1,968.80 \$51,188.80	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80 \$51,708.80	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13 \$2,010.40 \$52,270.40	\$22.53 \$1.802.40 \$46.862.40 17 \$25.37 \$2,029.60 \$52,769.60	\$22.75 \$1,820.00 \$47,320.00 18 \$25.63 \$2,050.40 \$53,310.40	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20 \$53.851.20	\$23.19 \$1.855.20 \$48.235.20 \$20 \$26.15 \$2.092.00 \$54.392.00	\$23.43 \$1.874.40 \$48.734.40 \$21 \$26.41 \$2.112.80 \$54.932.80	\$23.67 \$1,893.60 \$49,233.60 22 \$26.64 \$2,131.20 \$55,411.20	\$23.92 \$1,913.60 \$49.753.60 23 \$26.92 \$2,153.60 \$55,993.60	\$24.13 \$1.930.40 \$50.190.40 24 \$27.22 \$2.177.60 \$56.617.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.63 \$1.730.40 \$44.990.40 13 \$24.40 \$1,952.00 \$50.752.00	\$21.85 \$1,748.00 \$45,448.00 14 \$24.61 \$1,968.80 \$51,188.80	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80 \$51,708.80 27 \$28.03	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13 \$2,010.40 \$52,270.40 28 \$28.29	\$22.53 \$1.802.40 \$46.862.40 17 \$25.37 \$2,029.60 \$52,769.60 29 \$28.58	\$22.75 \$1.820.00 \$47.320.00 18 \$25.63 \$2.050.40 \$53.310.40 30 \$28.88	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20 \$53.851.20 31 \$29.17	\$23.19 \$1.855.20 \$48.235.20 \$48.235.20 20 \$26.15 \$2.092.00 \$54.392.00	\$23.43 \$1.874.40 \$48.734.40 \$21 \$26.41 \$2.112.80 \$54.932.80 \$3 \$29.75	\$23.67 \$1.893.60 \$49.233.60 22 \$26.64 \$2.131.20 \$55,411.20	\$23.92 \$1,913.60 \$49.753.60 23 \$26.92 \$2,153.60 \$55,993.60 35 \$30.35	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22 \$2,177.60 \$56,617.60 36 \$30.64
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.63 \$1.730.40 \$44.990.40 13 \$24.40 \$1.952.00 \$50.752.00 25 \$27.46 \$2.196.80	\$21.85 \$1,748.00 \$45.448.00 14 \$24.61 \$1,968.80 \$51,188.80 26 \$27.76 \$2,220.80	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80 \$51,708.80 27 \$28.03 \$2,242.40	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13 \$2,010.40 \$52,270.40 28 \$28.29 \$2,263.20	\$22.53 \$1.802.40 \$46.862.40 17 \$25.37 \$2.029.60 \$52,769.60 29 \$28.58 \$2.286.40	\$22.75 \$1.820.00 \$47.320.00 \$47.320.00 18 \$25.63 \$2,050.40 \$53,310.40 30 \$28.88 \$2,310.40	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20 \$53.851.20 31 \$29.17 \$2.333.60	\$23.19 \$1.855.20 \$48.235.20 \$48.235.20 \$20 \$26.15 \$2.092.00 \$54.392.00 \$29.44 \$2.355.20	\$23.43 \$1.874.40 \$48.734.40 \$21 \$26.41 \$2.112.80 \$54.932.80 \$3 \$29.75 \$2.380.00	\$23.67 \$1,893.60 \$49,233.60 \$22 \$26.64 \$2,131.20 \$55,411.20 \$30.03 \$2,402.40	\$23.92 \$1,913.60 \$49.753.60 23 \$26.92 \$2,153.60 \$55,993.60 35 \$30.35 \$2,428.00	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22 \$2,177.60 \$56,617.60 36 \$30.64 \$2,451.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.63 \$1.730.40 \$44.990.40 13 \$24.40 \$1,952.00 \$50.752.00	\$21.85 \$1,748.00 \$45,448.00 14 \$24.61 \$1,968.80 \$51,188.80	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80 \$51,708.80 27 \$28.03	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13 \$2,010.40 \$52,270.40 28 \$28.29	\$22.53 \$1.802.40 \$46.862.40 17 \$25.37 \$2,029.60 \$52,769.60 29 \$28.58	\$22.75 \$1.820.00 \$47.320.00 18 \$25.63 \$2.050.40 \$53.310.40 30 \$28.88	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20 \$53.851.20 31 \$29.17	\$23.19 \$1.855.20 \$48.235.20 \$48.235.20 20 \$26.15 \$2.092.00 \$54.392.00	\$23.43 \$1.874.40 \$48.734.40 \$21 \$26.41 \$2.112.80 \$54.932.80 \$3 \$29.75	\$23.67 \$1.893.60 \$49.233.60 22 \$26.64 \$2.131.20 \$55,411.20	\$23.92 \$1,913.60 \$49.753.60 23 \$26.92 \$2,153.60 \$55,993.60 35 \$30.35	\$24.13 \$1.930.40 \$50.190.40 24 \$27.22 \$2.177.60 \$56.617.60 36 \$30.64
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.63 \$1.730.40 \$44.990.40 13 \$24.40 \$1.952.00 \$50.752.00 25 \$27.46 \$2.196.80	\$21.85 \$1,748.00 \$45.448.00 14 \$24.61 \$1,968.80 \$51,188.80 26 \$27.76 \$2,220.80	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80 \$51,708.80 27 \$28.03 \$2,242.40	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13 \$2,010.40 \$52,270.40 28 \$28.29 \$2,263.20	\$22.53 \$1,802.40 \$46.862.40 17 \$25.37 \$2,029.60 \$52,769.60 29 \$28.58 \$2,286.40 \$59,446.40	\$22.75 \$1.820.00 \$47.320.00 \$47.320.00 18 \$25.63 \$2,050.40 \$53,310.40 30 \$28.88 \$2,310.40	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20 \$53.851.20 31 \$29.17 \$2.333.60	\$23.19 \$1.855.20 \$48.235.20 \$48.235.20 \$20 \$26.15 \$2.092.00 \$54.392.00 \$29.44 \$2.355.20	\$23.43 \$1.874.40 \$48.734.40 \$21 \$26.41 \$2.112.80 \$54.932.80 \$3 \$29.75 \$2.380.00	\$23.67 \$1,893.60 \$49,233.60 \$22 \$26.64 \$2,131.20 \$55,411.20 \$30.03 \$2,402.40 \$62,462.40	\$23.92 \$1,913.60 \$49.753.60 23 \$26.92 \$2,153.60 \$55,993.60 35 \$30.35 \$2,428.00 \$63,128.00	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22 \$2,177.60 \$56,617.60 36 \$30.64 \$2,451.20 \$63,731.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.63 \$1.730.40 \$44.990.40 13 \$24.40 \$1.952.00 \$50.752.00 25 \$27.46 \$2.196.80 \$57.116.80	\$21.85 \$1,748.00 \$45.448.00 14 \$24.61 \$1,968.80 \$51,188.80 26 \$27.76 \$2,220.80 \$57,740.80	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80 \$51,708.80 27 \$28.03 \$2,242.40 \$58.302.40	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13 \$2,010.40 \$52,270.40 28 \$28.29 \$2,263.20 \$58.843.20	\$22.53 \$1,802.40 \$46.862.40 17 \$25.37 \$2,029.60 \$52,769.60 29 \$28.58 \$2,286.40 \$59,446.40	\$22.75 \$1.820.00 \$47.320.00 \$47.320.00 18 \$25.63 \$2.050.40 \$53.310.40 \$0 \$28.88 \$2.310.40 \$60.070.40	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20 \$53.851.20 31 \$29.17 \$2.333.60 \$60.673.60	\$23.19 \$1.855.20 \$48.235.20 \$20 \$26.15 \$2.092.00 \$54.392.00 \$29.44 \$2.355.20 \$61.235.20	\$23.43 \$1.874.40 \$48.734.40 21 \$26.41 \$2.112.80 \$54.932.80 33 \$29.75 \$2.380.00 \$61.880.00	\$23.67 \$1,893.60 \$49,233.60 \$22 \$26.64 \$2,131.20 \$55,411.20 \$30.03 \$2,402.40 \$62,462.40	\$23.92 \$1,913.60 \$49.753.60 23 \$26.92 \$2,153.60 \$55,993.60 35 \$30.35 \$2,428.00 \$63,128.00	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22 \$2,177.60 \$56,617.60 36 \$30.64 \$2,451.20 \$63,731.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.63 \$1.730.40 \$44.990.40 13 \$24.40 \$1.952.00 \$50.752.00 25 \$27.46 \$2.196.80 \$57.116.80 37 \$30.97 \$2.477.60	\$21.85 \$1,748.00 \$45.448.00 \$45.448.00 14 \$24.61 \$1,968.80 \$51.188.80 26 \$27.76 \$2,220.80 \$57.740.80 38 \$31.28 \$2,502.40	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80 \$51,708.80 27 \$28.03 \$2,242.40 \$58,302.40 39 \$31.57 \$2,525.60	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13 \$2,010.40 \$52,270.40 28 \$28.29 \$2,263.20 \$58.843.20 40 \$31.91 \$2,552.80	\$22.53 \$1,802.40 \$46.862.40 17 \$25.37 \$2,029.60 \$52,769.60 29 \$28.58 \$2,286.40 \$59,446.40 41 \$32.21 \$2,576.80	\$22.75 \$1,820.00 \$47,320.00 \$47,320.00 18 \$25.63 \$2,050.40 \$53,310.40 \$0 \$28.88 \$2,310.40 \$60,070.40 42 \$32.54 \$2,603.20	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20 \$53.851.20 31 \$29.17 \$2.333.60 \$60.673.60 43 \$32.85 \$2.628.00	\$23.19 \$1.855.20 \$48.235.20 \$26.15 \$2.092.00 \$54.392.00 \$29.44 \$2.355.20 \$61.235.20 \$31.19 \$2,655.20	\$23.43 \$1.874.40 \$48.734.40 21 \$26.41 \$2.112.80 \$54.932.80 33 \$29.75 \$2.380.00 \$61.880.00 45 \$33.51 \$2.680.80	\$23.67 \$1,893.60 \$49,233.60 \$22 \$26.64 \$2,131.20 \$55,411.20 \$30.03 \$2,402.40 \$62,462.40 \$46 \$33.85 \$2,708.00	\$23.92 \$1,913.60 \$49.753.60 23 \$26.92 \$2,153.60 \$55,993.60 35 \$30.35 \$2,428.00 \$63,128.00	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22 \$2,177.60 \$56,617.60 36 \$30.64 \$2,451.20 \$63,731.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$21.63 \$1.730.40 \$44.990.40 13 \$24.40 \$1.952.00 \$50.752.00 25 \$27.46 \$2.196.80 \$57.116.80	\$21.85 \$1,748.00 \$45.448.00 14 \$24.61 \$1,968.80 \$51,188.80 26 \$27.76 \$2,220.80 \$57,740.80	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80 \$51,708.80 27 \$28.03 \$2,242.40 \$58.302.40	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13 \$2,010.40 \$52,270.40 28 \$28.29 \$2,263.20 \$58.843.20	\$22.53 \$1,802.40 \$46.862.40 17 \$25.37 \$2,029.60 \$52,769.60 29 \$28.58 \$2,286.40 \$59,446.40	\$22.75 \$1.820.00 \$47.320.00 \$47.320.00 18 \$25.63 \$2.050.40 \$53.310.40 \$0 \$28.88 \$2.310.40 \$60.070.40	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20 \$53.851.20 31 \$29.17 \$2.333.60 \$60.673.60	\$23.19 \$1.855.20 \$48.235.20 \$20 \$26.15 \$2.092.00 \$54.392.00 \$29.44 \$2.355.20 \$61.235.20	\$23.43 \$1.874.40 \$48.734.40 21 \$26.41 \$2.112.80 \$54.932.80 33 \$29.75 \$2.380.00 \$61.880.00	\$23.67 \$1,893.60 \$49,233.60 \$22 \$26.64 \$2,131.20 \$55,411.20 \$30.03 \$2,402.40 \$62,462.40	\$23.92 \$1,913.60 \$49.753.60 23 \$26.92 \$2,153.60 \$55,993.60 35 \$30.35 \$2,428.00 \$63,128.00	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22 \$2,177.60 \$56,617.60 36 \$30.64 \$2,451.20 \$63,731.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.63 \$1.730.40 \$44.990.40 13 \$24.40 \$1.952.00 \$50.752.00 25 \$27.46 \$2.196.80 \$57.116.80 37 \$30.97 \$2.477.60	\$21.85 \$1,748.00 \$45.448.00 \$45.448.00 14 \$24.61 \$1,968.80 \$51.188.80 26 \$27.76 \$2,220.80 \$57.740.80 38 \$31.28 \$2,502.40	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80 \$51,708.80 27 \$28.03 \$2,242.40 \$58,302.40 39 \$31.57 \$2,525.60	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13 \$2,010.40 \$52,270.40 28 \$28.29 \$2,263.20 \$58.843.20 40 \$31.91 \$2,552.80	\$22.53 \$1,802.40 \$46.862.40 17 \$25.37 \$2,029.60 \$52,769.60 29 \$28.58 \$2,286.40 \$59,446.40 41 \$32.21 \$2,576.80	\$22.75 \$1,820.00 \$47,320.00 \$47,320.00 18 \$25.63 \$2,050.40 \$53,310.40 \$0 \$28.88 \$2,310.40 \$60,070.40 42 \$32.54 \$2,603.20	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20 \$53.851.20 31 \$29.17 \$2.333.60 \$60.673.60 43 \$32.85 \$2.628.00	\$23.19 \$1.855.20 \$48.235.20 \$26.15 \$2.092.00 \$54.392.00 \$29.44 \$2.355.20 \$61.235.20 \$31.19 \$2,655.20	\$23.43 \$1.874.40 \$48.734.40 21 \$26.41 \$2.112.80 \$54.932.80 33 \$29.75 \$2.380.00 \$61.880.00 45 \$33.51 \$2.680.80	\$23.67 \$1,893.60 \$49,233.60 \$22 \$26.64 \$2,131.20 \$55,411.20 \$30.03 \$2,402.40 \$62,462.40 \$46 \$33.85 \$2,708.00	\$23.92 \$1,913.60 \$49.753.60 23 \$26.92 \$2,153.60 \$55,993.60 35 \$30.35 \$2,428.00 \$63,128.00	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22 \$2,177.60 \$56,617.60 36 \$30.64 \$2,451.20 \$63,731.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.63 \$1.730.40 \$44.990.40 13 \$24.40 \$1.952.00 \$50.752.00 25 \$27.46 \$2.196.80 \$57.116.80 37 \$30.97 \$2.477.60 \$64,417.60	\$21.85 \$1,748.00 \$45.448.00 \$45.448.00 \$14 \$24.61 \$1,968.80 \$51.188.80 \$57.76 \$2,220.80 \$57.740.80 \$31.28 \$2,502.40 \$65,062.40 \$0 \$35.23	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80 \$51,708.80 27 \$28.03 \$2,242.40 \$58,302.40 39 \$31.57 \$2,525.60 \$65,665.60	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13 \$2,010.40 \$52,270.40 28 \$28.29 \$2,263.20 \$58.843.20 40 \$31.91 \$2,552.80 \$66,372.80 \$2 \$35.96	\$22.53 \$1,802.40 \$46.862.40 17 \$25.37 \$2,029.60 \$52,769.60 29 \$28.58 \$2,286.40 \$59,446.40 41 \$32.21 \$2,576.80 \$66,996.80 53 \$36.29	\$22.75 \$1,820.00 \$47,320.00 \$47,320.00 \$25.63 \$2,050.40 \$53,310.40 \$60,070.40 \$60,070.40 \$28.88 \$2,310.40 \$60,070.40 \$42 \$32.54 \$2,603.20 \$67,683.20	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20 \$53.851.20 31 \$29.17 \$2.333.60 \$60.673.60 43 \$32.85 \$2.628.00 \$68,328.00	\$23.19 \$1.855.20 \$48.235.20 \$26.15 \$2.092.00 \$54.392.00 \$29.44 \$2.355.20 \$61.235.20 \$31.19 \$2,655.20	\$23.43 \$1.874.40 \$48.734.40 21 \$26.41 \$2.112.80 \$54.932.80 33 \$29.75 \$2.380.00 \$61.880.00 45 \$33.51 \$2.680.80	\$23.67 \$1,893.60 \$49,233.60 \$22 \$26.64 \$2,131.20 \$55,411.20 \$30.03 \$2,402.40 \$62,462.40 \$46 \$33.85 \$2,708.00	\$23.92 \$1,913.60 \$49.753.60 23 \$26.92 \$2,153.60 \$55,993.60 35 \$30.35 \$2,428.00 \$63,128.00	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22 \$2,177.60 \$56,617.60 36 \$30.64 \$2,451.20 \$63,731.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$21.63 \$1.730.40 \$44.990.40 13 \$24.40 \$1.952.00 \$50.752.00 25 \$27.46 \$2.196.80 \$57.116.80 37 \$30.97 \$2.477.60 \$64,417.60	\$21.85 \$1,748.00 \$45.448.00 \$45.448.00 \$14 \$24.61 \$1,968.80 \$51.188.80 \$27.76 \$2,220.80 \$57.740.80 \$31.28 \$2,502.40 \$65,062.40	\$22.08 \$1,766.40 \$45,926.40 15 \$24.86 \$1,988.80 \$51,708.80 27 \$28.03 \$2,242.40 \$58,302.40 39 \$31.57 \$2,525.60 \$65,665.60	\$22.30 \$1,784.00 \$46.384.00 16 \$25.13 \$2,010.40 \$52,270.40 28 \$28.29 \$2.263.20 \$58.843.20 40 \$31.91 \$2,552.80 \$66,372.80	\$22.53 \$1,802.40 \$46.862.40 17 \$25.37 \$2,029.60 \$52,769.60 29 \$28.58 \$2,286.40 \$59,446.40 41 \$32.21 \$2,576.80 \$66,996.80	\$22.75 \$1,820.00 \$47,320.00 \$47,320.00 18 \$25.63 \$2,050.40 \$53,310.40 \$60,070.40 42 \$32.54 \$2,603.20 \$67,683.20	\$22.96 \$1.836.80 \$47.756.80 19 \$25.89 \$2.071.20 \$53.851.20 31 \$29.17 \$2.333.60 \$60.673.60 43 \$32.85 \$2.628.00 \$68,328.00	\$23.19 \$1.855.20 \$48.235.20 \$26.15 \$2.092.00 \$54.392.00 \$29.44 \$2.355.20 \$61.235.20 \$31.19 \$2,655.20	\$23.43 \$1.874.40 \$48.734.40 21 \$26.41 \$2.112.80 \$54.932.80 33 \$29.75 \$2.380.00 \$61.880.00 45 \$33.51 \$2.680.80	\$23.67 \$1,893.60 \$49,233.60 \$22 \$26.64 \$2,131.20 \$55,411.20 \$30.03 \$2,402.40 \$62,462.40 \$46 \$33.85 \$2,708.00	\$23.92 \$1,913.60 \$49.753.60 23 \$26.92 \$2,153.60 \$55,993.60 35 \$30.35 \$2,428.00 \$63,128.00	\$24.13 \$1,930.40 \$50,190.40 24 \$27.22 \$2,177.60 \$56,617.60 36 \$30.64 \$2,451.20 \$63,731.20

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.40	\$24.61	\$24.86	\$25.13	\$25.37	\$25.63	\$25.89	\$26.15	\$26.41	\$26.64	\$26.92	\$27.22
Biweekly Annually	\$1,952.00 \$50,752.00	\$1,968.80 \$51,188.80	\$1,988.80 \$51,708.80	\$2,010.40 \$52,270.40	\$2,029.60 \$52,769.60	\$2,050.40 \$53,310.40	\$2,071.20 \$53,851.20	\$2,092.00 \$54,392.00	\$2,112.80 \$54,932.80	\$2,131.20 \$55,411.20	\$2,153.60 \$55,993.60	\$2,177.60 \$56,617.60
•	\$30,732.00	\$31,188.80	\$31,708.80	\$32,270.40	\$32,709.00	\$55,510.40	\$33,831.20	\$34,392.00	\$34,932.80	\$55,411.20	\$33,993.00	\$30,017.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17	\$29.44	\$29.75	\$30.03	\$30.35	\$30.64
Biweekly Annually	\$2,196.80 \$57,116.80	\$2,220.80 \$57,740.80	\$2,242.40 \$58,302.40	\$2,263.20 \$58,843.20	\$2,286.40 \$59,446.40	\$2,310.40 \$60,070.40	\$2,333.60 \$60,673.60	\$2,355.20 \$61,235.20	\$2,380.00 \$61,880.00	\$2,402.40 \$62,462.40	\$2,428.00 \$63,128.00	\$2,451.20 \$63,731.20
Aimadily	Ç57,110.00	Ç37,7 4 0.00	\$30,302.40	750,045.20	<i>\$33</i> ,440.40	300,070.40	Ç00,073.00	J01,233.20	Ç01,000.00	Ç02, 1 02.10	Ç03,120.00	J03,731.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85	\$33.19	\$33.51	\$33.85	\$34.18	\$34.53
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00	\$2,655.20	\$2,680.80	\$2,708.00	\$2,734.40	\$2,762.40
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00	\$69,035.20	\$69,700.80	\$70,408.00	\$71,094.40	\$71,822.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01	\$37.39	\$37.75	\$38.14	\$38.52	\$38.92
Biweekly	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80	\$2,991.20	\$3,020.00	\$3,051.20	\$3,081.60	\$3,113.60
Annually	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80	\$77,771.20	\$78,520.00	\$79,331.20	\$80,121.60	\$80,953.60
Steps	49	50	51	52	53	54	55					
Hourly	\$39.28	\$39.69	\$40.10	\$40.48	\$40.88	\$41.29	\$41.69					
Biweekly	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20					
Annually	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20					
. 70												
Grade 76												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17	\$29.44	\$29.75	\$30.03	\$30.35	\$30.64
Steps Hourly Biweekly	\$27.46 \$2,196.80	\$27.76 \$2,220.80	\$28.03 \$2,242.40	\$28.29 \$2,263.20	\$28.58 \$2,286.40	\$28.88 \$2,310.40	\$29.17 \$2,333.60	\$29.44 \$2,355.20	\$29.75 \$2,380.00	\$30.03 \$2,402.40	\$30.35 \$2,428.00	\$30.64 \$2,451.20
Steps Hourly	\$27.46	\$27.76	\$28.03	\$28.29	\$28.58	\$28.88	\$29.17	\$29.44	\$29.75	\$30.03	\$30.35	\$30.64
Steps Hourly Biweekly Annually Steps	\$27.46 \$2.196.80 \$57.116.80	\$27.76 \$2,220.80 \$57,740.80	\$28.03 \$2,242.40 \$58,302.40	\$28.29 \$2,263.20 \$58,843.20	\$28.58 \$2,286.40 \$59,446.40	\$28.88 \$2.310.40 \$60.070.40	\$29.17 \$2,333.60 \$60.673.60	\$29.44 \$2,355.20 \$61,235.20	\$29.75 \$2,380.00 \$61,880.00	\$30.03 \$2,402.40 \$62,462.40	\$30.35 \$2.428.00 \$63,128.00	\$30.64 \$2.451.20 \$63.731.20
Steps Hourly Biweekly Annually Steps Hourly	\$27.46 \$2,196.80 \$57.116.80 13 \$30.97	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28	\$28.03 \$2,242.40 \$58,302.40 15 \$31.57	\$28.29 \$2,263.20 \$58,843.20 16 \$31.91	\$28.58 \$2,286.40 \$59,446.40 17 \$32.21	\$28.88 \$2,310.40 \$60,070.40 18 \$32.54	\$29.17 \$2,333.60 \$60.673.60 19 \$32.85	\$29.44 \$2,355.20 \$61,235.20 20 \$33.19	\$29.75 \$2,380.00 \$61,880.00 21 \$33.51	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85	\$30.35 \$2,428.00 \$63.128.00 23 \$34.18	\$30.64 \$2,451.20 \$63,731.20 24 \$34.53
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$27.46 \$2,196.80 \$57,116.80 13 \$30.97 \$2,477.60	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40	\$28.03 \$2,242.40 \$58,302.40 15 \$31.57 \$2,525.60	\$28.29 \$2,263.20 \$58.843.20 16 \$31.91 \$2,552.80	\$28.58 \$2,286.40 \$59,446.40 17 \$32.21 \$2,576.80	\$28.88 \$2.310.40 \$60.070.40 18 \$32.54 \$2.603.20	\$29.17 \$2,333.60 \$60.673.60 19 \$32.85 \$2,628.00	\$29.44 \$2.355.20 \$61,235.20 20 \$33.19 \$2,655.20	\$29.75 \$2.380.00 \$61,880.00 21 \$33.51 \$2,680.80	\$30.03 \$2.402.40 \$62.462.40 22 \$33.85 \$2,708.00	\$30.35 \$2,428.00 \$63,128.00 23 \$34.18 \$2,734.40	\$30.64 \$2.451.20 \$63.731.20 24 \$34.53 \$2.762.40
Steps Hourly Biweekly Annually Steps Hourly	\$27.46 \$2,196.80 \$57.116.80 13 \$30.97	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28	\$28.03 \$2,242.40 \$58,302.40 15 \$31.57	\$28.29 \$2,263.20 \$58,843.20 16 \$31.91	\$28.58 \$2,286.40 \$59,446.40 17 \$32.21	\$28.88 \$2,310.40 \$60,070.40 18 \$32.54	\$29.17 \$2,333.60 \$60.673.60 19 \$32.85	\$29.44 \$2,355.20 \$61,235.20 20 \$33.19	\$29.75 \$2,380.00 \$61,880.00 21 \$33.51	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85	\$30.35 \$2,428.00 \$63.128.00 23 \$34.18	\$30.64 \$2,451.20 \$63,731.20 24 \$34.53
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$27.46 \$2,196.80 \$57,116.80 13 \$30.97 \$2,477.60	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40	\$28.03 \$2,242.40 \$58,302.40 15 \$31.57 \$2,525.60	\$28.29 \$2,263.20 \$58.843.20 16 \$31.91 \$2,552.80	\$28.58 \$2,286.40 \$59,446.40 17 \$32.21 \$2,576.80	\$28.88 \$2.310.40 \$60.070.40 18 \$32.54 \$2.603.20	\$29.17 \$2,333.60 \$60.673.60 19 \$32.85 \$2,628.00	\$29.44 \$2.355.20 \$61,235.20 20 \$33.19 \$2,655.20	\$29.75 \$2.380.00 \$61,880.00 21 \$33.51 \$2,680.80	\$30.03 \$2.402.40 \$62.462.40 22 \$33.85 \$2,708.00	\$30.35 \$2,428.00 \$63,128.00 23 \$34.18 \$2,734.40	\$30.64 \$2.451.20 \$63.731.20 24 \$34.53 \$2.762.40 \$71.822.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.46 \$2,196.80 \$57,116.80 13 \$30.97 \$2,477.60 \$64,417.60	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40 \$65,062.40	\$28.03 \$2.242.40 \$58.302.40 15 \$31.57 \$2.525.60 \$65.665.60	\$28.29 \$2,263.20 \$58.843.20 16 \$31.91 \$2,552.80 \$66,372.80	\$28.58 \$2,286.40 \$59,446.40 17 \$32.21 \$2,576.80 \$66,996.80	\$28.88 \$2.310.40 \$60.070.40 18 \$32.54 \$2,603.20 \$67,683.20	\$29.17 \$2,333.60 \$60.673.60 19 \$32.85 \$2,628.00 \$68,328.00	\$29.44 \$2.355.20 \$61,235.20 20 \$33.19 \$2,655.20 \$69,035.20	\$29.75 \$2.380.00 \$61.880.00 21 \$33.51 \$2.680.80 \$69.700.80	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85 \$2,708.00 \$70,408.00	\$30.35 \$2,428.00 \$63,128.00 23 \$34.18 \$2,734.40 \$71,094.40	\$30.64 \$2.451.20 \$63.731.20 24 \$34.53 \$2.762.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$27.46 \$2.196.80 \$57.116.80 13 \$30.97 \$2.477.60 \$64.417.60 25 \$34.88 \$2.790.40	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40 \$65,062.40 26 \$35.23 \$2,818.40	\$28.03 \$2,242.40 \$58.302.40 15 \$31.57 \$2.525.60 \$65.665.60 27 \$35.57 \$2,845.60	\$28.29 \$2,263.20 \$58,843.20 16 \$31.91 \$2,552.80 \$66,372.80 28 \$35.96 \$2,876.80	\$28.58 \$2.286.40 \$59.446.40 17 \$32.21 \$2.576.80 \$66.996.80 29 \$36.29 \$2.903.20	\$28.88 \$2.310.40 \$60.070.40 18 \$32.54 \$2,603.20 \$67,683.20 30 \$36.65 \$2,932.00	\$29.17 \$2,333.60 \$60,673.60 19 \$32.85 \$2,628.00 \$68,328.00 31 \$37.01 \$2,960.80	\$29.44 \$2.355.20 \$61.235.20 20 \$33.19 \$2.655.20 \$69.035.20 32 \$37.39 \$2.991.20	\$29.75 \$2.380.00 \$61.880.00 21 \$33.51 \$2.680.80 \$69.700.80 33 \$37.75 \$3.020.00	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85 \$2,708.00 \$70,408.00 34 \$38.14 \$3,051.20	\$30.35 \$2.428.00 \$63.128.00 23 \$34.18 \$2.734.40 \$71.094.40 35 \$38.52 \$3.081.60	\$30.64 \$2.451.20 \$63.731.20 24 \$34.53 \$2.762.40 \$71.822.40 36 \$38.92 \$3.113.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$27.46 \$2.196.80 \$57.116.80 13 \$30.97 \$2.477.60 \$64.417.60 25 \$34.88	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40 \$65.062.40 26 \$35.23	\$28.03 \$2,242.40 \$58.302.40 15 \$31.57 \$2.525.60 \$65.665.60	\$28.29 \$2.263.20 \$58.843.20 16 \$31.91 \$2.552.80 \$66.372.80 28 \$35.96	\$28.58 \$2.286.40 \$59.446.40 17 \$32.21 \$2.576.80 \$66.996.80 29 \$36.29	\$28.88 \$2.310.40 \$60.070.40 18 \$32.54 \$2.603.20 \$67.683.20 30 \$36.65	\$29.17 \$2.333.60 \$60.673.60 19 \$32.85 \$2.628.00 \$68.328.00	\$29.44 \$2.355.20 \$61.235.20 20 \$33.19 \$2.655.20 \$69.035.20 32 \$37.39	\$29.75 \$2.380.00 \$61.880.00 21 \$33.51 \$2.680.80 \$69.700.80 33 \$37.75	\$30.03 \$2.402.40 \$62.462.40 22 \$33.85 \$2.708.00 \$70.408.00	\$30.35 \$2.428.00 \$63.128.00 23 \$34.18 \$2.734.40 \$71.094.40 35 \$38.52	\$30.64 \$2.451.20 \$63.731.20 24 \$34.53 \$2.762.40 \$71.822.40 36 \$38.92
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.46 \$2.196.80 \$57.116.80 13 \$30.97 \$2.477.60 \$64.417.60 25 \$34.88 \$2.790.40 \$72.550.40	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40 \$65,062.40 26 \$35.23 \$2,818.40 \$73,278.40	\$28.03 \$2,242.40 \$58.302.40 15 \$31.57 \$2.525.60 \$65.665.60 27 \$35.57 \$2.845.60 \$73.985.60	\$28.29 \$2,263.20 \$58,843.20 16 \$31.91 \$2,552.80 \$66,372.80 28 \$35.96 \$2,876.80 \$74,796.80	\$28.58 \$2.286.40 \$59.446.40 17 \$32.21 \$2.576.80 \$66.996.80 29 \$36.29 \$2.903.20 \$75.483.20	\$28.88 \$2.310.40 \$60.070.40 18 \$32.54 \$2.603.20 \$67.683.20 30 \$36.65 \$2.932.00 \$76.232.00	\$29.17 \$2,333.60 \$60,673.60 19 \$32.85 \$2,628.00 \$68,328.00 31 \$37.01 \$2,960.80 \$76,980.80	\$29.44 \$2.355.20 \$61.235.20 20 \$33.19 \$2.655.20 \$69.035.20 32 \$37.39 \$2.991.20 \$77,771.20	\$29.75 \$2.380.00 \$61.880.00 21 \$33.51 \$2.680.80 \$69.700.80 33 \$37.75 \$3.020.00 \$78.520.00	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85 \$2,708.00 \$70,408.00 34 \$38.14 \$3,051.20 \$79,331.20	\$30.35 \$2.428.00 \$63.128.00 23 \$34.18 \$2.734.40 \$71.094.40 35 \$38.52 \$3.081.60 \$80.121.60	\$30.64 \$2,451.20 \$63,731.20 24 \$34.53 \$2,762.40 \$71.822.40 36 \$38.92 \$3,113.60 \$80.953.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$27.46 \$2.196.80 \$57.116.80 13 \$30.97 \$2.477.60 \$64.417.60 25 \$34.88 \$2.790.40 \$72.550.40	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40 \$65.062.40 26 \$35.23 \$2,818.40 \$73,278.40	\$28.03 \$2,242.40 \$58.302.40 15 \$31.57 \$2.525.60 \$65.665.60 27 \$35.57 \$2.845.60 \$73.985.60	\$28.29 \$2.263.20 \$58.843.20 16 \$31.91 \$2.552.80 \$66.372.80 28 \$35.96 \$2.876.80 \$74.796.80	\$28.58 \$2.286.40 \$59.446.40 17 \$32.21 \$2.576.80 \$66.996.80 29 \$36.29 \$2,903.20 \$75.483.20	\$28.88 \$2.310.40 \$60.070.40 18 \$32.54 \$2.603.20 \$67.683.20 30 \$36.65 \$2.932.00 \$76,232.00	\$29.17 \$2,333.60 \$60,673.60 19 \$32.85 \$2,628.00 \$68,328.00 31 \$37.01 \$2,960.80 \$76,980.80	\$29.44 \$2.355.20 \$61.235.20 20 \$33.19 \$2.655.20 \$69.035.20 32 \$37.39 \$2.991.20 \$77,771.20	\$29.75 \$2,380.00 \$61,880.00 21 \$33.51 \$2,680.80 \$69,700.80 33 \$37.75 \$3,020.00 \$78,520.00	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85 \$2,708.00 \$70,408.00 34 \$38.14 \$3,051.20 \$79,331.20	\$30.35 \$2.428.00 \$63.128.00 23 \$34.18 \$2.734.40 \$71.094.40 35 \$38.52 \$3.081.60 \$80.121.60	\$30.64 \$2,451.20 \$63,731.20 24 \$34.53 \$2,762.40 \$71.822.40 36 \$38.92 \$3,113.60 \$80,953.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.46 \$2.196.80 \$57.116.80 13 \$30.97 \$2.477.60 \$64.417.60 25 \$34.88 \$2.790.40 \$72.550.40	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40 \$65,062.40 26 \$35.23 \$2,818.40 \$73,278.40	\$28.03 \$2,242.40 \$58.302.40 15 \$31.57 \$2.525.60 \$65.665.60 27 \$35.57 \$2.845.60 \$73.985.60	\$28.29 \$2,263.20 \$58,843.20 16 \$31.91 \$2,552.80 \$66,372.80 28 \$35.96 \$2,876.80 \$74,796.80	\$28.58 \$2.286.40 \$59.446.40 17 \$32.21 \$2.576.80 \$66.996.80 29 \$36.29 \$2.903.20 \$75.483.20	\$28.88 \$2.310.40 \$60.070.40 18 \$32.54 \$2.603.20 \$67.683.20 30 \$36.65 \$2.932.00 \$76.232.00	\$29.17 \$2,333.60 \$60,673.60 19 \$32.85 \$2,628.00 \$68,328.00 31 \$37.01 \$2,960.80 \$76,980.80	\$29.44 \$2.355.20 \$61.235.20 20 \$33.19 \$2.655.20 \$69.035.20 32 \$37.39 \$2.991.20 \$77,771.20	\$29.75 \$2.380.00 \$61.880.00 21 \$33.51 \$2.680.80 \$69.700.80 33 \$37.75 \$3.020.00 \$78.520.00	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85 \$2,708.00 \$70,408.00 34 \$38.14 \$3,051.20 \$79,331.20	\$30.35 \$2.428.00 \$63.128.00 23 \$34.18 \$2.734.40 \$71.094.40 35 \$38.52 \$3.081.60 \$80.121.60	\$30.64 \$2,451.20 \$63,731.20 24 \$34.53 \$2,762.40 \$71.822.40 36 \$38.92 \$3,113.60 \$80.953.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.46 \$2,196.80 \$57,116.80 13 \$30.97 \$2,477.60 \$64,417.60 25 \$34.88 \$2,790.40 \$72,550.40	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40 \$65,062.40 26 \$35.23 \$2,818.40 \$73,278.40	\$28.03 \$2,242.40 \$58.302.40 15 \$31.57 \$2.525.60 \$65.665.60 27 \$35.57 \$2.845.60 \$73.985.60	\$28.29 \$2.263.20 \$58.843.20 16 \$31.91 \$2.552.80 \$66.372.80 28 \$35.96 \$2.876.80 \$74.796.80	\$28.58 \$2.286.40 \$59.446.40 17 \$32.21 \$2.576.80 \$66,996.80 29 \$36.29 \$2,903.20 \$75.483.20	\$28.88 \$2.310.40 \$60.070.40 18 \$32.54 \$2.603.20 \$67.683.20 30 \$36.65 \$2.932.00 \$76.232.00	\$29.17 \$2,333.60 \$60,673.60 19 \$32.85 \$2,628.00 \$68,328.00 31 \$37.01 \$2,960.80 \$76,980.80	\$29.44 \$2.355.20 \$61,235.20 20 \$33.19 \$2.655.20 \$69,035.20 32 \$37.39 \$2.991.20 \$77,771.20	\$29.75 \$2,380.00 \$61,880.00 21 \$33.51 \$2,680.80 \$69,700.80 33 \$37.75 \$3,020.00 \$78,520.00	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85 \$2,708.00 \$70,408.00 34 \$38.14 \$3,051.20 \$79,331.20	\$30.35 \$2.428.00 \$63.128.00 23 \$34.18 \$2.734.40 \$71,094.40 35 \$38.52 \$3.081.60 \$80.121.60	\$30.64 \$2,451.20 \$63,731.20 24 \$34.53 \$2,762.40 \$71.822.40 36 \$38.92 \$3,113.60 \$80,953.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourlv Biweekly Annually Steps Hourlv Biweekly Annually	\$27.46 \$2,196.80 \$57,116.80 13 \$30.97 \$2,477.60 \$64,417.60 25 \$34.88 \$2,790.40 \$72,550.40 37 \$39.28 \$3,142.40	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40 \$65,062.40 26 \$35.23 \$2,818.40 \$73,278.40 38 \$39.69 \$3,175.20	\$28.03 \$2,242.40 \$58.302.40 15 \$31.57 \$2.525.60 \$65.665.60 27 \$35.57 \$2.845.60 \$73.985.60 39 \$40.10 \$3,208.00	\$28.29 \$2.263.20 \$58.843.20 16 \$31.91 \$2.552.80 \$66.372.80 28 \$35.96 \$2.876.80 \$74.796.80 40 \$40.48 \$3.238.40	\$28.58 \$2.286.40 \$59.446.40 17 \$32.21 \$2.576.80 \$66.996.80 29 \$36.29 \$2.903.20 \$75.483.20 41 \$40.88 \$3.270.40	\$28.88 \$2,310.40 \$60,070.40 18 \$32.54 \$2,603.20 \$67,683.20 30 \$36.65 \$2,932.00 \$76,232.00 42 \$41.29 \$3,303.20	\$29.17 \$2,333.60 \$60,673.60 19 \$32.85 \$2,628.00 \$68.328.00 31 \$37.01 \$2,960.80 \$76,980.80 43 \$41.69 \$3,335.20	\$29.44 \$2.355.20 \$61,235.20 \$61,235.20 \$33.19 \$2,655.20 \$69,035.20 \$37.39 \$2,991.20 \$77,771.20 \$44 \$42.13 \$3,370.40	\$29.75 \$2,380.00 \$61,880.00 21 \$33.51 \$2,680.80 \$69,700.80 33 \$37.75 \$3,020.00 \$78,520.00 45 \$42.54 \$3,403.20	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85 \$2,708.00 \$70.408.00 34 \$38.14 \$3,051.20 \$79,331.20 46 \$42.97 \$3,437.60	\$30.35 \$2.428.00 \$63.128.00 23 \$34.18 \$2.734.40 \$71,094.40 35 \$38.52 \$3,081.60 \$80.121.60	\$30.64 \$2,451.20 \$63,731.20 24 \$34.53 \$2,762.40 \$71,822.40 36 \$38.92 \$3,113.60 \$80,953.60 48 \$43.82 \$3,505.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourlv Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$27.46 \$2.196.80 \$57.116.80 13 \$30.97 \$2.477.60 \$64.417.60 25 \$34.88 \$2.790.40 \$72.550.40 37 \$39.28 \$3.142.40 \$81,702.40	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40 \$65,062.40 26 \$35.23 \$2,818.40 \$73,278.40 38 \$39.69 \$3,175.20 \$82,555.20	\$28.03 \$2,242.40 \$58.302.40 15 \$31.57 \$2.525.60 \$65.665.60 27 \$35.57 \$2.845.60 \$73.985.60 39 \$40.10 \$3.208.00 \$83,408.00	\$28.29 \$2.263.20 \$58.843.20 16 \$31.91 \$2.552.80 \$66.372.80 28 \$35.96 \$2.876.80 \$74.796.80 40 \$40.48 \$3.238.40 \$84,198.40	\$28.58 \$2.286.40 \$59.446.40 17 \$32.21 \$2.576.80 \$66.996.80 29 \$36.29 \$2.903.20 \$75,483.20 41 \$40.88 \$3.270.40 \$85,030.40	\$28.88 \$2,310.40 \$60,070.40 18 \$32.54 \$2,603.20 \$67,683.20 30 \$36.65 \$2,932.00 \$76,232.00 42 \$41.29 \$3,303.20 \$85,883.20	\$29.17 \$2,333.60 \$60,673.60 19 \$32.85 \$2,628.00 \$68.328.00 31 \$37.01 \$2,960.80 \$76,980.80 43 \$41.69 \$3,335.20 \$86,715.20	\$29.44 \$2.355.20 \$61,235.20 \$61,235.20 \$33.19 \$2,655.20 \$69,035.20 \$37.39 \$2,991.20 \$77,771.20 \$44 \$42.13 \$3,370.40	\$29.75 \$2,380.00 \$61,880.00 21 \$33.51 \$2,680.80 \$69,700.80 33 \$37.75 \$3,020.00 \$78,520.00 45 \$42.54 \$3,403.20	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85 \$2,708.00 \$70.408.00 34 \$38.14 \$3,051.20 \$79,331.20 46 \$42.97 \$3,437.60	\$30.35 \$2.428.00 \$63.128.00 23 \$34.18 \$2.734.40 \$71,094.40 35 \$38.52 \$3,081.60 \$80.121.60	\$30.64 \$2,451.20 \$63,731.20 24 \$34.53 \$2,762.40 \$71,822.40 36 \$38.92 \$3,113.60 \$80,953.60 48 \$43.82 \$3,505.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.46 \$2.196.80 \$57.116.80 13 \$30.97 \$2.477.60 \$64.417.60 25 \$34.88 \$2.790.40 \$72.550.40 37 \$39.28 \$3.142.40 \$81,702.40	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40 \$65.062.40 26 \$35.23 \$2,818.40 \$73,278.40 38 \$39.69 \$3,175.20 \$82,555.20	\$28.03 \$2.242.40 \$58.302.40 15 \$31.57 \$2.525.60 \$65.665.60 27 \$35.57 \$2.845.60 \$73,985.60 39 \$40.10 \$3.208.00 \$83,408.00	\$28.29 \$2,263.20 \$58.843.20 16 \$31.91 \$2,552.80 \$66.372.80 28 \$35.96 \$2,876.80 \$74,796.80 40 \$40.48 \$3,238.40 \$84,198.40	\$28.58 \$2,286.40 \$59.446.40 17 \$32.21 \$2,576.80 \$66.996.80 29 \$36.29 \$2,903.20 \$75,483.20 41 \$40.88 \$3,270.40 \$85,030.40	\$28.88 \$2,310.40 \$60,070.40 18 \$32.54 \$2,603.20 \$67,683.20 30 \$36.65 \$2,932.00 \$76,232.00 42 \$41.29 \$3,303.20 \$85,883.20	\$29.17 \$2,333.60 \$60.673.60 19 \$32.85 \$2.628.00 \$68.328.00 31 \$37.01 \$2,960.80 \$76,980.80 43 \$41.69 \$3,335.20 \$86,715.20	\$29.44 \$2.355.20 \$61,235.20 \$61,235.20 \$33.19 \$2,655.20 \$69,035.20 \$37.39 \$2,991.20 \$77,771.20 \$44 \$42.13 \$3,370.40	\$29.75 \$2,380.00 \$61,880.00 21 \$33.51 \$2,680.80 \$69,700.80 33 \$37.75 \$3,020.00 \$78,520.00 45 \$42.54 \$3,403.20	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85 \$2,708.00 \$70.408.00 34 \$38.14 \$3,051.20 \$79,331.20 46 \$42.97 \$3,437.60	\$30.35 \$2.428.00 \$63.128.00 23 \$34.18 \$2.734.40 \$71,094.40 35 \$38.52 \$3,081.60 \$80.121.60	\$30.64 \$2,451.20 \$63,731.20 24 \$34.53 \$2,762.40 \$71,822.40 36 \$38.92 \$3,113.60 \$80,953.60 48 \$43.82 \$3,505.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.46 \$2.196.80 \$57.116.80 13 \$30.97 \$2.477.60 \$64.417.60 25 \$34.88 \$2.790.40 \$72.550.40 37 \$39.28 \$3.142.40 \$81,702.40	\$27.76 \$2,220.80 \$57,740.80 14 \$31.28 \$2,502.40 \$65,062.40 26 \$35.23 \$2,818.40 \$73,278.40 38 \$39.69 \$3,175.20 \$82,555.20	\$28.03 \$2.242.40 \$58.302.40 15 \$31.57 \$2.525.60 \$65.665.60 27 \$35.57 \$2.845.60 \$73.985.60 39 \$40.10 \$3.208.00 \$83,408.00	\$28.29 \$2,263.20 \$58.843.20 16 \$31.91 \$2,552.80 \$66.372.80 28 \$35.96 \$2,876.80 \$74,796.80 40 \$40.48 \$3,238.40 \$84,198.40	\$28.58 \$2.286.40 \$59.446.40 17 \$32.21 \$2.576.80 \$66.996.80 29 \$36.29 \$2.903.20 \$75,483.20 41 \$40.88 \$3.270.40 \$85,030.40	\$28.88 \$2,310.40 \$60,070.40 18 \$32.54 \$2,603.20 \$67,683.20 30 \$36.65 \$2,932.00 \$76,232.00 42 \$41.29 \$3,303.20 \$85,883.20	\$29.17 \$2,333.60 \$60,673.60 19 \$32.85 \$2,628.00 \$68.328.00 31 \$37.01 \$2,960.80 \$76,980.80 43 \$41.69 \$3,335.20 \$86,715.20	\$29.44 \$2.355.20 \$61,235.20 \$61,235.20 \$33.19 \$2,655.20 \$69,035.20 \$37.39 \$2,991.20 \$77,771.20 \$44 \$42.13 \$3,370.40	\$29.75 \$2,380.00 \$61,880.00 21 \$33.51 \$2,680.80 \$69,700.80 33 \$37.75 \$3,020.00 \$78,520.00 45 \$42.54 \$3,403.20	\$30.03 \$2,402.40 \$62,462.40 22 \$33.85 \$2,708.00 \$70.408.00 34 \$38.14 \$3,051.20 \$79,331.20 46 \$42.97 \$3,437.60	\$30.35 \$2.428.00 \$63.128.00 23 \$34.18 \$2.734.40 \$71,094.40 35 \$38.52 \$3,081.60 \$80.121.60	\$30.64 \$2,451.20 \$63,731.20 24 \$34.53 \$2,762.40 \$71,822.40 36 \$38.92 \$3,113.60 \$80,953.60 48 \$43.82 \$3,505.60

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.97	\$31.28	\$31.57	\$31.91	\$32.21	\$32.54	\$32.85	\$33.19	\$33.51	\$33.85	\$34.18	\$34.53
Biweekly	\$2,477.60	\$2,502.40	\$2,525.60	\$2,552.80	\$2,576.80	\$2,603.20	\$2,628.00	\$2,655.20	\$2,680.80	\$2,708.00	\$2,734.40	\$2,762.40
Annually	\$64,417.60	\$65,062.40	\$65,665.60	\$66,372.80	\$66,996.80	\$67,683.20	\$68,328.00	\$69,035.20	\$69,700.80	\$70,408.00	\$71,094.40	\$71,822.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01	\$37.39	\$37.75	\$38.14	\$38.52	\$38.92
Biweekly	\$2,790.40	\$2,818.40	\$2,845.60	\$2,876.80	\$2,903.20	\$2,932.00	\$2,960.80	\$2,991.20	\$3,020.00	\$3,051.20	\$3,081.60	\$3,113.60
Annually	\$72,550.40	\$73,278.40	\$73,985.60	\$74,796.80	\$75,483.20	\$76,232.00	\$76,980.80	\$77,771.20	\$78,520.00	\$79,331.20	\$80,121.60	\$80,953.60
Steps	25	26	27	20	29	20	24	22	22	24	25	26
Hourly	25 \$39.28	26 \$39.69	\$40.10	28 \$40.48	\$40.88	30 \$41.29	31 \$41.69	32 \$42.13	33 \$42.54	34 \$42.97	35 \$43.39	36 \$43.82
Biweekly	\$3,142.40	\$3,175.20	\$3,208.00	\$3,238.40	\$3,270.40	\$3,303.20	\$3,335.20	\$3,370.40	\$3,403.20	\$3,437.60	\$3,471.20	\$3,505.60
Annually	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20	\$86,715.20	\$87,630.40	\$88,483.20	\$89,377.60	\$90,251.20	\$91,145.60
, amaan y	\$61,762.16	Q02,333.20	\$65,100.00	\$61,150.10	\$65,656.16	403,003.20	Ç00,7 13.20	\$67,630.10	\$66,165.26	\$65,577.60	Ų30,231.20	Ų31,1 13.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.96	\$48.42	\$48.90	\$49.40
Biweekly	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,836.80	\$3,873.60	\$3,912.00	\$3,952.00
Annually	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,756.80	\$100,713.60	\$101,712.00	\$102,752.00
Steps	49	50	51	52	53	54	55					
Hourly	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97					
Biweekly	\$3,989.60	\$4,032.00	\$4,070.40	\$4,111.20	\$4,152.80	\$4,195.20	\$4,237.60					
Annually	\$103,729.60	\$104,832.00	\$105,830.40	\$106,891.20	\$107,972.80	\$109,075.20	\$110,177.60					
-												
Grade 78												
	1	2	2	1	E	6	7	0	٥	10	11	12
Steps	1 \$33.85	2 \$34.18	3 \$34 53	4 \$34.88	5 \$35.23	6 \$35.57	7 \$35.96	8 \$36.29	9 \$36.65	10 \$37.01	11 \$37.39	12 \$37.75
Steps Hourly	\$33.85	\$34.18	\$34.53	\$34.88	\$35.23	\$35.57	\$35.96	\$36.29	\$36.65	\$37.01	\$37.39	\$37.75
Steps		_							-			
Steps Hourly Biweekly Annually	\$33.85 \$2,708.00 \$70,408.00	\$34.18 \$2,734.40 \$71,094.40	\$34.53 \$2,762.40 \$71,822.40	\$34.88 \$2,790.40 \$72,550.40	\$35.23 \$2,818.40 \$73,278.40	\$35.57 \$2,845.60 \$73,985.60	\$35.96 \$2,876.80 \$74,796.80	\$36.29 \$2,903.20 \$75,483.20	\$36.65 \$2,932.00 \$76,232.00	\$37.01 \$2,960.80 \$76,980.80	\$37.39 \$2,991.20 \$77,771.20	\$37.75 \$3,020.00 \$78,520.00
Steps Hourly Biweekly Annually Steps	\$33.85 \$2.708.00 \$70,408.00	\$34.18 \$2.734.40 \$71,094.40	\$34.53 \$2.762.40 \$71.822.40	\$34.88 \$2,790.40 \$72,550.40	\$35.23 \$2.818.40 \$73.278.40	\$35.57 \$2,845.60 \$73,985.60	\$35.96 \$2.876.80 \$74.796.80	\$36.29 \$2.903.20 \$75,483.20	\$36.65 \$2,932.00 \$76,232.00	\$37.01 \$2,960.80 \$76,980.80	\$37.39 \$2,991.20 \$77,771.20	\$37.75 \$3,020.00 \$78.520.00
Steps Hourly Biweekly Annually Steps Hourly	\$33.85 \$2,708.00 \$70,408.00 13 \$38.14	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69	\$35.57 \$2,845.60 \$73,985.60 18 \$40.10	\$35.96 \$2.876.80 \$74.796.80 19 \$40.48	\$36.29 \$2,903.20 \$75,483.20 20 \$40.88	\$36.65 \$2,932.00 \$76,232.00 21 \$41.29	\$37.01 \$2.960.80 \$76,980.80 22 \$41.69	\$37.39 \$2,991.20 \$77.771.20 23 \$42.13	\$37.75 \$3,020.00 \$78,520.00 24 \$42.54
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.85 \$2,708.00 \$70,408.00 13 \$38.14 \$3,051.20	\$34.18 \$2,734.40 \$71,094.40 14 \$38.52 \$3,081.60	\$34.53 \$2,762.40 \$71.822.40 15 \$38.92 \$3,113.60	\$34.88 \$2,790.40 \$72,550.40 16 \$39.28 \$3,142.40	\$35.23 \$2,818.40 \$73,278.40 17 \$39.69 \$3,175.20	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3.208.00	\$35.96 \$2.876.80 \$74.796.80 19 \$40.48 \$3,238.40	\$36.29 \$2,903.20 \$75,483.20 20 \$40.88 \$3,270.40	\$36.65 \$2,932.00 \$76,232.00 21 \$41.29 \$3,303.20	\$37.01 \$2,960.80 \$76,980.80 22 \$41.69 \$3.335.20	\$37.39 \$2.991.20 \$77.771.20 23 \$42.13 \$3.370.40	\$37.75 \$3,020.00 \$78,520.00 24 \$42.54 \$3,403.20
Steps Hourly Biweekly Annually Steps Hourly	\$33.85 \$2,708.00 \$70,408.00 13 \$38.14	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69	\$35.57 \$2,845.60 \$73,985.60 18 \$40.10	\$35.96 \$2.876.80 \$74.796.80 19 \$40.48	\$36.29 \$2,903.20 \$75,483.20 20 \$40.88	\$36.65 \$2,932.00 \$76,232.00 21 \$41.29	\$37.01 \$2.960.80 \$76,980.80 22 \$41.69	\$37.39 \$2,991.20 \$77.771.20 23 \$42.13	\$37.75 \$3,020.00 \$78,520.00 24 \$42.54
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.85 \$2.708.00 \$70.408.00 13 \$38.14 \$3.051.20 \$79.331.20	\$34.18 \$2,734.40 \$71.094.40 14 \$38.52 \$3,081.60 \$80,121.60	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28 \$3.142.40 \$81.702.40	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3.208.00 \$83.408.00	\$35.96 \$2.876.80 \$74.796.80 19 \$40.48 \$3.238.40 \$84.198.40	\$36.29 \$2,903.20 \$75,483.20 20 \$40.88 \$3,270.40 \$85,030.40	\$36.65 \$2,932.00 \$76,232.00 21 \$41.29 \$3,303.20 \$85,883.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20	\$37.39 \$2.991.20 \$77.771.20 23 \$42.13 \$3.370.40 \$87.630.40	\$37.75 \$3.020.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.85 \$2,708.00 \$70,408.00 13 \$38.14 \$3,051.20	\$34.18 \$2,734.40 \$71,094.40 14 \$38.52 \$3,081.60	\$34.53 \$2,762.40 \$71.822.40 15 \$38.92 \$3,113.60	\$34.88 \$2,790.40 \$72,550.40 16 \$39.28 \$3,142.40	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3.208.00 \$83.408.00	\$35.96 \$2.876.80 \$74.796.80 19 \$40.48 \$3,238.40	\$36.29 \$2,903.20 \$75,483.20 20 \$40.88 \$3,270.40	\$36.65 \$2,932.00 \$76,232.00 21 \$41.29 \$3,303.20	\$37.01 \$2,960.80 \$76,980.80 22 \$41.69 \$3.335.20	\$37.39 \$2.991.20 \$77.771.20 23 \$42.13 \$3.370.40	\$37.75 \$3.020.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.85 \$2.708.00 \$70.408.00 13 \$38.14 \$3.051.20 \$79.331.20	\$34.18 \$2,734.40 \$71.094.40 14 \$38.52 \$3.081.60 \$80.121.60	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28 \$3.142.40 \$81.702.40	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3.208.00 \$83.408.00	\$35.96 \$2.876.80 \$74.796.80 19 \$40.48 \$3,238.40 \$84,198.40	\$36.29 \$2,903.20 \$75,483.20 20 \$40.88 \$3,270.40 \$85,030.40	\$36.65 \$2,932.00 \$76,232.00 21 \$41.29 \$3,303.20 \$85,883.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20	\$37.39 \$2.991.20 \$77.771.20 23 \$42.13 \$3.370.40 \$87.630.40	\$37.75 \$3.020.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.85 \$2.708.00 \$70.408.00 13 \$38.14 \$3.051.20 \$79.331.20	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52 \$3.081.60 \$80.121.60	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28 \$3.142.40 \$81.702.40	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3.208.00 \$83.408.00 30 \$45.16	\$35.96 \$2.876.80 \$74,796.80 19 \$40.48 \$3.238.40 \$84,198.40 31 \$45.61	\$36.29 \$2.903.20 \$75.483.20 20 \$40.88 \$3.270.40 \$85,030.40 32 \$46.07	\$36.65 \$2.932.00 \$76.232.00 \$41.29 \$3.303.20 \$85,883.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20	\$37.39 \$2.991.20 \$77.771.20 23 \$42.13 \$3.370.40 \$87.630.40	\$37.75 \$3.020.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.85 \$2.708.00 \$70.408.00 13 \$38.14 \$3.051.20 \$79,331.20 25 \$42.97 \$3.437.60	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52 \$3.081.60 \$80.121.60 26 \$43.39 \$3.471.20	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60 27 \$43.82 \$3.505.60	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28 \$3.142.40 \$81.702.40 28 \$44.27 \$3.541.60	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20 29 \$44.70 \$3.576.00	\$35.57 \$2,845.60 \$73,985.60 18 \$40.10 \$3,208.00 \$83,408.00 30 \$45.16 \$3,612.80	\$35.96 \$2.876.80 \$74,796.80 19 \$40.48 \$3,238.40 \$84,198.40 31 \$45.61 \$3,648.80	\$36.29 \$2.903.20 \$75.483.20 20 \$40.88 \$3.270.40 \$85,030.40 32 \$46.07 \$3.685.60	\$36.65 \$2.932.00 \$76.232.00 \$41.29 \$3,303.20 \$85,883.20 \$46.54 \$3,723.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20 34 \$47.00 \$3.760.00	\$37.39 \$2.991.20 \$77.771.20 23 \$42.13 \$3.370.40 \$87.630.40 35 \$47.46 \$3.796.80	\$37.75 \$3.020.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20 36 \$47.96 \$3.836.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Hourly Steps Steps Steps	\$33.85 \$2.708.00 \$70.408.00 13 \$38.14 \$3.051.20 \$79.331.20 25 \$42.97 \$3.437.60 \$89.377.60	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52 \$3.081.60 \$80.121.60 26 \$43.39 \$3.471.20 \$90.251.20	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60 27 \$43.82 \$3.505.60 \$91.145.60	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28 \$3.142.40 \$81.702.40 28 \$44.27 \$3.541.60 \$92.081.60	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20 29 \$44.70 \$3.576.00 \$92.976.00	\$35.57 \$2,845.60 \$73.985.60 18 \$40.10 \$3,208.00 \$83,408.00 30 \$45.16 \$3,612.80 \$93,932.80	\$35.96 \$2.876.80 \$74.796.80 19 \$40.48 \$3,238.40 \$84.198.40 31 \$45.61 \$3,648.80 \$94,868.80	\$36.29 \$2.903.20 \$75.483.20 20 \$40.88 \$3.270.40 \$85.030.40 32 \$46.07 \$3.685.60 \$95.825.60	\$36.65 \$2.932.00 \$76.232.00 \$1 \$41.29 \$3.303.20 \$85.883.20 \$3 \$46.54 \$3.723.20 \$96.803.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20 34 \$47.00 \$3.760.00 \$97.760.00	\$37.39 \$2.991.20 \$77,771.20 23 \$42.13 \$3.370.40 \$87.630.40 35 \$47.46 \$3.796.80 \$98.716.80	\$37.75 \$3.020.00 \$78.520.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20 36 \$47.96 \$3.836.80 \$99.756.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.85 \$2,708.00 \$70,408.00 13 \$38.14 \$3,051.20 \$79,331.20 25 \$42.97 \$3,437.60 \$89,377.60	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52 \$3.081.60 \$80.121.60 26 \$43.39 \$3,471.20 \$90.251.20	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60 27 \$43.82 \$3,505.60 \$91.145.60	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28 \$3.142.40 \$81.702.40 28 \$44.27 \$3.541.60 \$92.081.60	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20 29 \$44.70 \$3.576.00 \$92.976.00	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3.208.00 \$83.408.00 30 \$45.16 \$3.612.80 \$93.932.80	\$35.96 \$2.876.80 \$74,796.80 19 \$40.48 \$3,238.40 \$84,198.40 31 \$45.61 \$3,648.80 \$94,868.80	\$36.29 \$2.903.20 \$75.483.20 20 \$40.88 \$3.270.40 \$85.030.40 32 \$46.07 \$3,685.60 \$95,825.60	\$36.65 \$2.932.00 \$76.232.00 21 \$41.29 \$3.303.20 \$85.883.20 33 \$46.54 \$3.723.20 \$96.803.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20 34 \$47.00 \$3.760.00 \$97.760.00	\$37.39 \$2.991.20 \$77,771.20 23 \$42.13 \$3.370.40 \$87,630.40 35 \$47.46 \$3.796.80 \$98,716.80	\$37.75 \$3.020.00 \$78.520.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20 36 \$47.96 \$3.836.80 \$99.756.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.85 \$2,708.00 \$70,408.00 13 \$38.14 \$3,051.20 \$79,331.20 25 \$42.97 \$3,437.60 \$89,377.60	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52 \$3.081.60 \$80.121.60 26 \$43.39 \$3.471.20 \$90.251.20 38 \$48.90 \$3.912.00	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60 27 \$43.82 \$3.505.60 \$91.145.60 39 \$49.40 \$3.952.00	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28 \$3.142.40 \$81.702.40 28 \$44.27 \$3.541.60 \$92.081.60 40 \$49.87 \$3,989.60	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20 29 \$44.70 \$3.576.00 \$92.976.00 41 \$50.40 \$4.032.00	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3.208.00 \$83.408.00 30 \$45.16 \$3.612.80 \$93.932.80 42 \$50.88 \$4.070.40	\$35.96 \$2.876.80 \$74,796.80 19 \$40.48 \$3.238.40 \$84,198.40 31 \$45.61 \$3.648.80 \$94,868.80 43 \$51.39 \$4,111.20	\$36.29 \$2.903.20 \$75.483.20 20 \$40.88 \$3.270.40 \$85.030.40 32 \$46.07 \$3,685.60 \$95,825.60 44 \$51.91 \$4,152.80	\$36.65 \$2.932.00 \$76.232.00 \$16.232.00 \$41.29 \$3.303.20 \$85.883.20 \$33 \$46.54 \$3.723.20 \$96.803.20 \$52.44 \$4.195.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20 34 \$47.00 \$3.760.00 \$97.760.00	\$37.39 \$2.991.20 \$77.771.20 23 \$42.13 \$3.370.40 \$87.630.40 35 \$47.46 \$3.796.80 \$98.716.80	\$37.75 \$3.020.00 \$78.520.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20 36 \$47.96 \$3.836.80 \$99.756.80 48 \$54.02 \$4.321.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.85 \$2,708.00 \$70,408.00 13 \$38.14 \$3,051.20 \$79,331.20 25 \$42.97 \$3,437.60 \$89,377.60	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52 \$3.081.60 \$80.121.60 26 \$43.39 \$3,471.20 \$90.251.20	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60 27 \$43.82 \$3,505.60 \$91.145.60	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28 \$3.142.40 \$81.702.40 28 \$44.27 \$3.541.60 \$92.081.60	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20 29 \$44.70 \$3.576.00 \$92.976.00	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3.208.00 \$83.408.00 30 \$45.16 \$3.612.80 \$93.932.80	\$35.96 \$2.876.80 \$74,796.80 19 \$40.48 \$3,238.40 \$84,198.40 31 \$45.61 \$3,648.80 \$94,868.80	\$36.29 \$2.903.20 \$75.483.20 20 \$40.88 \$3.270.40 \$85.030.40 32 \$46.07 \$3,685.60 \$95,825.60	\$36.65 \$2.932.00 \$76.232.00 21 \$41.29 \$3.303.20 \$85.883.20 33 \$46.54 \$3.723.20 \$96.803.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20 34 \$47.00 \$3.760.00 \$97.760.00	\$37.39 \$2.991.20 \$77,771.20 23 \$42.13 \$3.370.40 \$87,630.40 35 \$47.46 \$3.796.80 \$98,716.80	\$37.75 \$3.020.00 \$78.520.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20 36 \$47.96 \$3.836.80 \$99.756.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.85 \$2,708.00 \$70,408.00 13 \$38.14 \$3,051.20 \$79,331.20 25 \$42.97 \$3,437.60 \$89,377.60	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52 \$3.081.60 \$80.121.60 26 \$43.39 \$3.471.20 \$90.251.20 38 \$48.90 \$3.912.00	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60 27 \$43.82 \$3.505.60 \$91.145.60 39 \$49.40 \$3.952.00	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28 \$3.142.40 \$81.702.40 28 \$44.27 \$3.541.60 \$92.081.60 40 \$49.87 \$3,989.60	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20 29 \$44.70 \$3.576.00 \$92.976.00 41 \$50.40 \$4.032.00	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3.208.00 \$83.408.00 30 \$45.16 \$3.612.80 \$93.932.80 42 \$50.88 \$4.070.40	\$35.96 \$2.876.80 \$74,796.80 19 \$40.48 \$3.238.40 \$84,198.40 31 \$45.61 \$3.648.80 \$94,868.80 43 \$51.39 \$4,111.20	\$36.29 \$2.903.20 \$75.483.20 20 \$40.88 \$3.270.40 \$85.030.40 32 \$46.07 \$3,685.60 \$95,825.60 44 \$51.91 \$4,152.80	\$36.65 \$2.932.00 \$76.232.00 \$16.232.00 \$41.29 \$3.303.20 \$85.883.20 \$33 \$46.54 \$3.723.20 \$96.803.20 \$52.44 \$4.195.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20 34 \$47.00 \$3.760.00 \$97.760.00	\$37.39 \$2.991.20 \$77.771.20 23 \$42.13 \$3.370.40 \$87.630.40 35 \$47.46 \$3.796.80 \$98.716.80	\$37.75 \$3.020.00 \$78.520.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20 36 \$47.96 \$3.836.80 \$99.756.80 48 \$54.02 \$4.321.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.85 \$2,708.00 \$70,408.00 13 \$38.14 \$3,051.20 \$79,331.20 25 \$42.97 \$3,437.60 \$89,377.60 37 \$48.42 \$3,873.60 \$100,713.60	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52 \$3.081.60 \$80.121.60 26 \$43.39 \$3.471.20 \$90.251.20 38 \$48.90 \$3.912.00 \$101,712.00	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60 27 \$43.82 \$3.505.60 \$91,145.60 39 \$49.40 \$3.952.00 \$102,752.00	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28 \$3.142.40 \$81.702.40 28 \$44.27 \$3.541.60 \$92.081.60 40 \$49.87 \$3,989.60 \$103,729.60	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20 29 \$44.70 \$3.576.00 \$92.976.00 41 \$50.40 \$4.032.00 \$104,832.00	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3.208.00 \$83.408.00 30 \$45.16 \$3.612.80 \$93.932.80 42 \$50.88 \$4.070.40 \$105,830.40	\$35.96 \$2.876.80 \$74,796.80 19 \$40.48 \$3.238.40 \$84,198.40 31 \$45.61 \$3.648.80 \$94,868.80 43 \$51.39 \$4.111.20 \$106,891.20	\$36.29 \$2.903.20 \$75.483.20 20 \$40.88 \$3.270.40 \$85.030.40 32 \$46.07 \$3,685.60 \$95,825.60 44 \$51.91 \$4,152.80	\$36.65 \$2.932.00 \$76.232.00 \$16.232.00 \$41.29 \$3.303.20 \$85.883.20 \$33 \$46.54 \$3.723.20 \$96.803.20 \$52.44 \$4.195.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20 34 \$47.00 \$3.760.00 \$97.760.00	\$37.39 \$2.991.20 \$77.771.20 23 \$42.13 \$3.370.40 \$87.630.40 35 \$47.46 \$3.796.80 \$98.716.80	\$37.75 \$3.020.00 \$78.520.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20 36 \$47.96 \$3.836.80 \$99.756.80 48 \$54.02 \$4.321.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$33.85 \$2,708.00 \$70,408.00 \$70,408.00 13 \$38.14 \$3,051.20 \$79,331.20 25 \$42.97 \$3,437.60 \$89,377.60 \$48.42 \$3,873.60 \$100,713.60	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52 \$3.081.60 \$80.121.60 26 \$43.39 \$3.471.20 \$90.251.20 38 \$48.90 \$3.912.00 \$101,712.00	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60 27 \$43.82 \$3.505.60 \$91.145.60 39 \$49.40 \$3.952.00 \$102,752.00	\$34.88 \$2,790.40 \$72,550.40 16 \$39.28 \$3,142.40 \$81,702.40 28 \$44.27 \$3,541.60 \$92,081.60 40 \$49.87 \$3,989.60 \$103,729.60	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20 29 \$44.70 \$3.576.00 \$92.976.00 41 \$50.40 \$4,032.00 \$104,832.00	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3,208.00 \$83.408.00 30 \$45.16 \$3.612.80 \$93.932.80 42 \$50.88 \$4.070.40 \$105,830.40	\$35.96 \$2.876.80 \$74,796.80 19 \$40.48 \$3.238.40 \$84.198.40 31 \$45.61 \$3.648.80 \$94.868.80 43 \$51.39 \$4.111.20 \$106,891.20	\$36.29 \$2.903.20 \$75.483.20 20 \$40.88 \$3.270.40 \$85.030.40 32 \$46.07 \$3,685.60 \$95,825.60 44 \$51.91 \$4,152.80	\$36.65 \$2.932.00 \$76.232.00 \$16.232.00 \$41.29 \$3.303.20 \$85.883.20 \$33 \$46.54 \$3.723.20 \$96.803.20 \$52.44 \$4.195.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20 34 \$47.00 \$3.760.00 \$97.760.00	\$37.39 \$2.991.20 \$77.771.20 23 \$42.13 \$3.370.40 \$87.630.40 35 \$47.46 \$3.796.80 \$98.716.80	\$37.75 \$3.020.00 \$78.520.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20 36 \$47.96 \$3.836.80 \$99.756.80 48 \$54.02 \$4.321.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.85 \$2,708.00 \$70,408.00 13 \$38.14 \$3,051.20 \$79,331.20 25 \$42.97 \$3,437.60 \$89,377.60 37 \$48.42 \$3,873.60 \$100,713.60	\$34.18 \$2.734.40 \$71.094.40 14 \$38.52 \$3.081.60 \$80.121.60 26 \$43.39 \$3.471.20 \$90.251.20 38 \$48.90 \$3.912.00 \$101,712.00	\$34.53 \$2.762.40 \$71.822.40 15 \$38.92 \$3.113.60 \$80.953.60 27 \$43.82 \$3.505.60 \$91.145.60 39 \$49.40 \$3.952.00 \$102,752.00	\$34.88 \$2.790.40 \$72.550.40 16 \$39.28 \$3.142.40 \$81.702.40 28 \$44.27 \$3.541.60 \$92.081.60 40 \$49.87 \$3.989.60 \$103,729.60	\$35.23 \$2.818.40 \$73.278.40 17 \$39.69 \$3.175.20 \$82.555.20 29 \$44.70 \$3.576.00 \$92.976.00 41 \$50.40 \$4.032.00 \$104,832.00 \$104,832.00	\$35.57 \$2.845.60 \$73.985.60 18 \$40.10 \$3.208.00 \$83.408.00 30 \$45.16 \$3.612.80 \$93.932.80 42 \$50.88 \$4.070.40 \$105,830.40	\$35.96 \$2.876.80 \$74.796.80 19 \$40.48 \$3.238.40 \$84.198.40 31 \$45.61 \$3.648.80 \$94.868.80 43 \$51.39 \$4.111.20 \$106,891.20	\$36.29 \$2.903.20 \$75.483.20 20 \$40.88 \$3.270.40 \$85.030.40 32 \$46.07 \$3,685.60 \$95,825.60 44 \$51.91 \$4,152.80	\$36.65 \$2.932.00 \$76.232.00 \$16.232.00 \$41.29 \$3.303.20 \$85.883.20 \$33 \$46.54 \$3.723.20 \$96.803.20 \$52.44 \$4.195.20	\$37.01 \$2.960.80 \$76.980.80 22 \$41.69 \$3.335.20 \$86.715.20 34 \$47.00 \$3.760.00 \$97.760.00	\$37.39 \$2.991.20 \$77.771.20 23 \$42.13 \$3.370.40 \$87.630.40 35 \$47.46 \$3.796.80 \$98.716.80	\$37.75 \$3.020.00 \$78.520.00 \$78.520.00 24 \$42.54 \$3.403.20 \$88.483.20 36 \$47.96 \$3.836.80 \$99.756.80 48 \$54.02 \$4.321.60

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps 37 38 39 40 41 42 43 44 45 46 47													
Bilbereity \$2,968,08 \$2,991.00 \$3,070.00 \$3,073.00 \$3,073.00 \$3,113.60 \$5,142.40 \$5,142.50 \$5,140.00 \$5,					•			-		-			12 \$41.29
Steps													\$3,303.20
Hourk	Annually	\$76,980.80	\$77,771.20	\$78,520.00	\$79,331.20	\$80,121.60	\$80,953.60	\$81,702.40	\$82,555.20	\$83,408.00	\$84,198.40	\$85,030.40	\$85,883.20
Biweekly \$3,35.20 \$3,370.40 \$3,490.20 \$3,497.00 \$3,471.20 \$5,005.60 \$3,541.60 \$592,051.00 \$33,712.80 \$3,612.80 \$3,612.80 \$3,612.80 \$594,868.80 \$3,685.60 \$3,612.80 \$	Steps	13	14	15	16	17	18	19	20	21	22	23	24
Steps	-	•		•	•	•	•	•	•		•	•	\$46.54
Steps 25 26 27 28 29 30 31 32 33 34 35	-												\$3,723.20 \$96,803.20
Hourk S47,00 S47,46 S47,96 S48,42 S48,90 S49,40 S49,87 S50,40 S50,88 S51,39 S51,91	Annually	\$80,715.20	\$87,630.40	\$88,483.20	\$89,377.00	\$90,251.20	\$91,145.60	\$92,081.00	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.00	\$90,803.20
Biweekly \$5,760.00 \$3,796.80 \$3,386.80 \$3,873.60 \$3,873.60 \$5,312.00 \$5,0375.00 \$2,3989.60 \$6,032.00 \$4,070.40 \$4,111.20 \$4,157.80 \$5,0075.80 \$109,735.00 \$101,7372.00 \$102,735.00	•												36
Steps	-				\$48.42								\$52.44
Steps	-												\$4,195.20 \$109,075.20
Hourhy S12,37 60 S42,728 at S43,00 S42,728 at S43,00 S43,48 at S44,00 S4	Ailliually	\$57,700.00	\$38,710.00	\$55,750.80	\$100,713.00	\$101,712.00	\$102,732.00	\$103,723.00	\$104,832.00	\$105,650.40	\$100,831.20	\$107,572.80	\$105,075.20
Biweekly S4,237.60 S4,237.60 S4,237.60 S4,237.60 S4,321.60 S4,321.60 S4,348.80 S4,468.80 S4,451.20 S4,497.60 S4,543.20 S4,587.20 S4,633.60 S4,680.80 S4,73.60 S4,821.60 S4,870.40 S4,870	•	_								_			48
Steps													\$59.09
Steps 49 50 51 52 53 54 55	-												\$4,727.20 \$122,907.20
Houriv S59.67 S60.27 S60.88 S61.50 S4,920.00 S4,990.00 S4,990.60 S5,017.60 S5,068.80 S124,113.60 S125,361.60 S125,361.60 S126,630.40 S127,920.00 S129,209.60 S130,457.60 S131,788.80 Steps 1									3110,123.20	3113,207.20	3120,473.00	3121,700.80	\$122,507.20
Biweekly S4,773.60 S4,821.60 S4,870.40 S4,920.00 S4,969.60 S5,017.60 S5,068.80													
Grade 80 Steps 1 2 3 4 4 5 6 7 8 9 10 11 Hourly \$40.10 \$40.48 \$40.88 \$41.29 \$41.69 \$42.13 \$42.54 \$42.97 \$43.39 \$43.82 \$44.27 \$43.40 \$45.60 \$45.26 \$45.60 \$45.26 \$45.60 \$45.26 \$4													
Steps													
Steps 1 2 3 4 5 6 7 8 9 10 11 Hourly \$40.10 \$40.48 \$40.88 \$41.29 \$41.69 \$42.13 \$42.54 \$42.97 \$43.39 \$43.82 \$44.27 Biweekly \$32.80.0 \$3.238.40 \$32.70.40 \$3.303.20 \$3.337.40 \$3.403.20 \$3.437.60 \$3.471.20 \$35.50.60 \$3.541.60 Annually \$83.408.00 \$84.198.40 \$85.030.40 \$85.883.20 \$86.715.20 \$87.630.40 \$88.483.20 \$89.377.60 \$90.251.20 \$91.145.60 \$92.081.60 Steps 13 14 15 16 17 18 19 20 21 22 23 Hourly \$45.16 \$45.61 \$46.67 \$46.54 \$47.00 \$47.46 \$47.96 \$48.42 \$48.90 \$49.40 \$49.87 Biweekly \$3.612.80 \$3.648.80 \$3.688.60 \$3.723.20 \$37.00 \$3.379.80 \$3.3873.60 \$3.972.60	Aimuuny	3124,113.00	3123,301.00	3120,030.40	3127,320.00	3123,203.00	3130,437.00	3131,766.66					
Hourly S40.10 S40.48 S40.88 S41.29 S41.69 S42.13 S42.54 S42.97 S43.39 S43.82 S44.27	rade 80												
Hourly S40.10 S40.48 S40.88 S41.29 S41.69 S42.13 S42.54 S42.97 S43.39 S43.82 S44.27	Steps	1	2		•				8	9	10	11	12
Annually \$83,408.00 \$84,198.40 \$85,030.40 \$85,83.20 \$86,715.20 \$87,630.40 \$88,483.20 \$89,377.60 \$90,251.20 \$91,145.60 \$92,081.60 Steps 13 14 15 16 17 18 19 20 21 22 23 Hourly \$45.16 \$45.61 \$46.07 \$46.54 \$47.00 \$47.46 \$47.96 \$48.42 \$48.90 \$49.40 \$49.87 Biweekly \$3.612.80 \$3,648.80 \$3,685.60 \$3.732.20 \$3,706.00 \$3,796.80 \$3.836.80 \$3.873.60 \$3,912.00 \$3.992.00 \$3,989.60 Annually \$93,932.80 \$94,868.80 \$95,825.60 \$96,803.20 \$97,760.00 \$98,716.80 \$99,756.80 \$100,713.60 \$101,712.00 \$102,752.00 \$33,989.60 Steps 25 26 27 28 29 30 31 32 33 34 35 Hourly \$50.88 \$51.91 \$52.41 \$52.97 \$3.48 <th< th=""><th>Hourly</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>\$44.70</th></th<>	Hourly												\$44.70
Steps 13 14 15 16 17 18 19 20 21 22 23 Hourly \$45.16 \$45.61 \$46.07 \$46.54 \$47.00 \$47.46 \$47.96 \$48.42 \$48.90 \$49.40 \$49.87 Biweekly \$3.612.80 \$3.648.80 \$3.685.60 \$3.723.20 \$3.760.00 \$3.796.80 \$3.836.80 \$3.873.60 \$3.912.00 \$3.952.00 \$3.989.60 Annually \$93,932.80 \$94,868.80 \$95,825.60 \$96,803.20 \$97,760.00 \$98,716.80 \$99,756.80 \$100,713.60 \$101,712.00 \$102,752.00 \$103,729.60 Steps 25 26 27 28 29 30 31 32 33 34 35 Hourly \$55.88 \$51.39 \$51.91 \$52.44 \$52.97 \$53.48 \$54.02 \$54.56 \$55.11 \$55.64 \$56.22 Biweekly \$4,070.40 \$4.111.20 \$4.152.80 \$4.195.20 \$4.237.60 \$4.278.40 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>\$3,576.00 \$92,976.00</th></t<>													\$3,576.00 \$92,976.00
Hourly \$45.16 \$45.61 \$46.07 \$46.54 \$47.00 \$47.46 \$47.96 \$48.42 \$48.90 \$49.40 \$49.87 \$49.87 \$49.40 \$49.40 \$4		\$83,408.00	584,198.40	\$85,030.40	\$85,883.20	\$80,715.20	\$87,030.40	\$88,483.20	\$89,377.00	\$90,251.20	\$91,145.00	\$92,081.00	\$92,976.00
Biweekly Annually \$3.612.80 \$3.648.80 \$3.685.60 \$3.723.20 \$3.760.00 \$3.796.80 \$3.836.80 \$3.873.60 \$3.912.00 \$3.952.00 \$3.989.60 Annually \$93,932.80 \$94,868.80 \$95,825.60 \$96,803.20 \$97,760.00 \$98,716.80 \$99,756.80 \$100,713.60 \$101,712.00 \$102,752.00 \$103,729.60 Steps 25 26 27 28 29 30 31 32 33 34 35 Hourly \$50.88 \$51.39 \$51.91 \$52.44 \$52.97 \$53.48 \$54.02 \$54.56 \$55.11 \$55.64 \$56.22 Biweekly \$4.07.40 \$4.111.20 \$4.152.80 \$4.195.20 \$4.237.60 \$4.278.40 \$4.321.60 \$4.364.80 \$4.408.80 \$4.451.20 \$4.497.60 Annually \$105,830.40 \$106,891.20 \$109,075.20 \$110,177.60 \$111,238.40 \$112,361.60 \$113,484.80 \$114,628.80 \$115,731.20 \$116,937.60 Steps 37 38 39	•					17	10		20	24	22	22	24
Annually \$93,932.80 \$94,868.80 \$95,825.60 \$96,803.20 \$97,760.00 \$98,716.80 \$99,756.80 \$100,713.60 \$101,712.00 \$102,752.00 \$103,729.60 Steps 25 26 27 28 29 30 31 32 33 34 35 Hourly \$50.88 \$51.39 \$51.91 \$52.44 \$52.97 \$53.48 \$54.02 \$54.56 \$55.11 \$55.64 \$56.22 Biweekly \$4,070.40 \$4,111.20 \$4,152.80 \$4,195.20 \$4,237.60 \$4,278.40 \$4,321.60 \$4,364.80 \$4,408.80 \$4,497.60 \$4,497.60 \$4,364.80 \$4,408.80 \$4,497.60 \$4,497.60 \$4,364.80 \$4,408.80 \$4,497.60 \$4,42 \$4 \$4 \$													
Steps 25 26 27 28 29 30 31 32 33 34 35 Hourly \$50.88 \$51.39 \$51.91 \$52.44 \$52.97 \$53.48 \$54.02 \$54.56 \$55.11 \$55.64 \$56.22 Biweekly \$4,070.40 \$4,111.20 \$4,152.80 \$4,195.20 \$4,237.60 \$4,278.40 \$4,321.60 \$4,364.80 \$4,408.80 \$4,451.20 \$4,497.60 Annually \$105,830.40 \$106,891.20 \$109,075.20 \$110,177.60 \$111,238.40 \$112,361.60 \$113,484.80 \$114,628.80 \$115,731.20 \$116,937.60 Steps 37 38 39 40 41 42 43 44 45 46 47 47 48 44 45 46 47 48 48 \$57.34 \$57.92 \$58.51 \$59.09 \$59.67 \$60.27 \$60.88 \$61.50 \$62.12 \$62.72 \$63.36 \$64.880.80 \$4,727.20 \$4,773.60 \$4,821.60 \$4,870.40 \$4,920.00 <th>-</th> <th>¢2 612 00</th> <th></th> <th></th> <th></th> <th>\$47.00</th> <th>\$47.46</th> <th>\$47.96</th> <th>\$48.42</th> <th>\$48.90</th> <th>\$49.40</th> <th>\$49.87</th> <th>\$50.40</th>	-	¢2 612 00				\$47.00	\$47.46	\$47.96	\$48.42	\$48.90	\$49.40	\$49.87	\$50.40
Hourly \$50.88 \$51.39 \$51.91 \$52.44 \$52.97 \$53.48 \$54.02 \$54.56 \$55.11 \$55.64 \$56.22 \$64.070.40 \$4.111.20 \$4.152.80 \$4.195.20 \$4.237.60 \$4.278.40 \$4.321.60 \$4.364.80 \$4.408.80 \$4.451.20 \$4.497.60 \$4.070.40 \$105.830.40 \$106.891.20 \$107.972.80 \$109.075.20 \$110.177.60 \$111.238.40 \$112.361.60 \$113.484.80 \$114.628.80 \$115.731.20 \$116.937.60 \$110.177.60 \$111.238.40 \$112.361.60 \$113.484.80 \$114.628.80 \$115.731.20 \$116.937.60 \$110.177.60 \$110.177.60 \$111.238.40 \$112.361.60 \$113.484.80 \$114.628.80 \$115.731.20 \$116.937.60 \$110.177.60 \$110.177.60 \$111.238.40 \$112.361.60 \$113.484.80 \$114.628.80 \$115.731.20 \$116.937.60 \$116.937.60 \$110.177.60 \$111.238.40 \$112.361.60 \$113.484.80 \$114.628.80 \$115.731.20 \$116.937.60 \$116.937.60 \$110.177.60 \$111.238.40 \$112.361.60 \$113.484.80 \$114.628.80 \$115.731.20 \$116.937.60 \$116.937.60 \$110.177.60 \$111.238.40 \$112.361.60 \$113.484.80 \$114.628.80 \$115.731.20 \$116.937.60 \$116.937.60 \$116.937.60 \$116.937.60 \$116.937.60 \$116.937.60 \$110.177.60 \$111.238.40 \$112.361.60 \$112.	Annually		\$3,648.80	\$3,685.60	\$3,723.20	\$47.00 \$3,760.00	\$47.46 \$3,796.80	\$47.96 \$3,836.80	\$48.42 \$3,873.60	\$48.90 \$3,912.00	\$49.40 \$3,952.00	\$49.87 \$3,989.60	\$50.40 \$4,032.00
Biweekly \$4,070.40 \$4,111.20 \$4,152.80 \$4,195.20 \$4,237.60 \$4,278.40 \$4,321.60 \$4,364.80 \$4,408.80 \$4,497.60 \$4,497.60 \$4,000 \$4,000 \$4,497.60 \$4,278.40 \$4,278.40 \$4,321.60 \$4,321.60 \$4,408.80 \$4,497.60 \$4,497.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,210.40 \$4,21	Annually		\$3,648.80	\$3,685.60	\$3,723.20	\$47.00 \$3,760.00	\$47.46 \$3,796.80	\$47.96 \$3,836.80	\$48.42 \$3,873.60	\$48.90 \$3,912.00	\$49.40 \$3,952.00	\$49.87 \$3,989.60	\$50.40
Annually \$105,830.40 \$106,891.20 \$107,972.80 \$109,075.20 \$110,177.60 \$111,238.40 \$112,361.60 \$113,484.80 \$114,628.80 \$115,731.20 \$116,937.60 Steps 37 38 39 40 41 42 43 44 45 46 47 Hourly \$57.34 \$57.92 \$58.51 \$59.09 \$59.67 \$60.27 \$60.88 \$61.50 \$62.12 \$62.72 \$63.36 Biweekly \$4,587.20 \$4,633.60 \$4,680.80 \$4,727.20 \$4,773.60 \$4,821.60 \$4,870.40 \$4,920.00 \$4,969.60 \$5,017.60 \$5,068.80 Annually \$119,267.20 \$120,473.60 \$122,907.20 \$124,113.60 \$125,361.60 \$126,630.40 \$127,920.00 \$129,209.60 \$130,457.60 \$131,788.80 Steps 49 50 51 52 53 54 55 Hourly \$64.63 \$65.28 \$65.91 \$66.58 \$67.27 \$67.92 \$68.59 \$68.59 \$68.59	Steps	\$93,932.80 25	\$3,648.80 \$94,868.80 26	\$3,685.60 \$95,825.60 27	\$3.723.20 \$96.803.20	\$47.00 \$3,760.00 \$97,760.00	\$47.46 \$3,796.80 \$98,716.80	\$47.96 \$3.836.80 \$99.756.80	\$48.42 \$3.873.60 \$100.713.60	\$48.90 \$3.912.00 \$101.712.00	\$49.40 \$3,952.00 \$102,752.00	\$49.87 \$3,989.60 \$103,729.60	\$50.40 \$4,032.00 \$104,832.00
Steps 37 38 39 40 41 42 43 44 45 46 47 Hourly \$57.34 \$57.92 \$58.51 \$59.09 \$59.67 \$60.27 \$60.88 \$61.50 \$62.12 \$62.72 \$63.36 Biweekly \$4,587.20 \$4,633.60 \$4,680.80 \$4,777.20 \$4,773.60 \$4,821.60 \$4,870.40 \$4,920.00 \$4,969.60 \$5,017.60 \$5,068.80 Annually \$119,267.20 \$120,473.60 \$122,907.20 \$124,113.60 \$125,361.60 \$126,630.40 \$127,920.00 \$129,209.60 \$130,457.60 \$131,788.80 Steps 49 50 51 52 53 54 55 Hourly \$64.63 \$65.28 \$65.91 \$66.58 \$67.27 \$67.92 \$68.59 Biweekly \$5,170.40 \$5,222.40 \$5,272.80 \$5,326.40 \$5,381.60 \$5,433.60 \$5,487.20	Steps Hourly	\$93,932.80 25 \$50.88	\$3.648.80 \$94,868.80 26 \$51.39	\$3.685.60 \$95.825.60 27 \$51.91	\$3.723.20 \$96.803.20 28 \$52.44	\$47.00 \$3,760.00 \$97,760.00 29 \$52.97	\$47.46 \$3,796.80 \$98,716.80 30 \$53.48	\$47.96 \$3,836.80 \$99,756.80 31 \$54.02	\$48.42 \$3.873.60 \$100.713.60 32 \$54.56	\$48.90 \$3,912.00 \$101.712.00 33 \$55.11	\$49.40 \$3,952.00 \$102,752.00 34 \$55.64	\$49.87 \$3,989.60 \$103,729.60 35 \$56.22	\$50.40 \$4,032.00 \$104.832.00 36 \$56.79
Hourly \$57.34 \$57.92 \$58.51 \$59.09 \$59.67 \$60.27 \$60.88 \$61.50 \$62.12 \$62.72 \$63.36 Biweekly \$4.587.20 \$4.633.60 \$4.680.80 \$4.727.20 \$4.773.60 \$4.821.60 \$4.8270.40 \$4.920.00 \$4.969.60 \$5.017.60 \$5.068.80 Annually \$119,267.20 \$120,473.60 \$121,700.80 \$122,907.20 \$124,113.60 \$125,361.60 \$126,630.40 \$127,920.00 \$129,209.60 \$130,457.60 \$131,788.80 \$\$\$\$ 49	Steps Hourly Biweekly	\$93,932.80 25 \$50.88 \$4,070.40	\$3.648.80 \$94,868.80 26 \$51.39 \$4,111.20	\$3.685.60 \$95,825.60 27 \$51.91 \$4,152.80	\$3,723.20 \$96,803.20 28 \$52.44 \$4,195.20	\$47.00 \$3.760.00 \$97.760.00 29 \$52.97 \$4,237.60	\$47.46 \$3.796.80 \$98.716.80 30 \$53.48 \$4.278.40	\$47.96 \$3,836.80 \$99,756.80 31 \$54.02 \$4,321.60	\$48.42 \$3.873.60 \$100.713.60 32 \$54.56 \$4.364.80	\$48.90 \$3.912.00 \$101.712.00 33 \$55.11 \$4.408.80	\$49.40 \$3.952.00 \$102.752.00 34 \$55.64 \$4,451.20	\$49.87 \$3,989.60 \$103,729.60 35 \$56.22 \$4,497.60	\$50.40 \$4.032.00 \$104.832.00 36 \$56.79 \$4,543.20
Biweekly \$4,587.20 \$4,633.60 \$4,680.80 \$4,727.20 \$4,773.60 \$4,821.60 \$4,870.40 \$4,920.00 \$4,969.60 \$5,017.60 \$5,068.80 Annually \$119,267.20 \$120,473.60 \$121,700.80 \$122,907.20 \$124,113.60 \$125,361.60 \$126,630.40 \$127,920.00 \$129,209.60 \$130,457.60 \$131,788.80 Steps 49 50 51 52 53 54 55 Hourly \$64.63 \$65.28 \$65.91 \$66.58 \$67.27 \$67.92 \$68.59 Biweekly \$5,170.40 \$5,222.40 \$5,272.80 \$5,326.40 \$5,381.60 \$5,483.60 \$5,487.20	Steps Hourly Biweekly	\$93,932.80 25 \$50.88 \$4,070.40	\$3.648.80 \$94,868.80 26 \$51.39 \$4,111.20	\$3.685.60 \$95,825.60 27 \$51.91 \$4,152.80	\$3,723.20 \$96,803.20 28 \$52.44 \$4,195.20	\$47.00 \$3.760.00 \$97.760.00 29 \$52.97 \$4,237.60	\$47.46 \$3.796.80 \$98.716.80 30 \$53.48 \$4.278.40	\$47.96 \$3,836.80 \$99,756.80 31 \$54.02 \$4,321.60	\$48.42 \$3.873.60 \$100.713.60 32 \$54.56 \$4.364.80	\$48.90 \$3.912.00 \$101.712.00 33 \$55.11 \$4.408.80	\$49.40 \$3.952.00 \$102.752.00 34 \$55.64 \$4,451.20	\$49.87 \$3,989.60 \$103,729.60 35 \$56.22 \$4,497.60	\$50.40 \$4,032.00 \$104.832.00 36 \$56.79
Annually \$119,267.20 \$120,473.60 \$121,700.80 \$122,907.20 \$124,113.60 \$125,361.60 \$126,630.40 \$127,920.00 \$129,209.60 \$130,457.60 \$131,788.80 Steps 49 50 51 52 53 54 55 Hourly \$64.63 \$65.28 \$65.91 \$66.58 \$67.27 \$67.92 \$68.59 Biweekly \$5,170.40 \$5,222.40 \$5,272.80 \$5,326.40 \$5,381.60 \$5,483.60 \$5,487.20	Steps Hourly Biweekly Annually	\$93,932.80 25 \$50.88 \$4,070.40 \$105,830.40	\$3,648.80 \$94,868.80 26 \$51.39 \$4,111.20 \$106,891.20	\$3,685.60 \$95,825.60 27 \$51.91 \$4,152.80 \$107,972.80	\$3,723.20 \$96,803.20 28 \$52.44 \$4,195.20 \$109,075.20	\$47.00 \$3,760.00 \$97,760.00 29 \$52.97 \$4,237.60 \$110.177.60	\$47.46 \$3.796.80 \$98.716.80 30 \$53.48 \$4.278.40 \$111.238.40	\$47.96 \$3,836.80 \$99,756.80 31 \$54.02 \$4,321.60 \$112,361.60	\$48.42 \$3,873.60 \$100,713.60 32 \$54.56 \$4,364.80 \$113,484.80	\$48.90 \$3.912.00 \$101.712.00 33 \$55.11 \$4.408.80 \$114.628.80	\$49.40 \$3.952.00 \$102.752.00 34 \$55.64 \$4.451.20 \$115.731.20	\$49.87 \$3,989.60 \$103,729.60 35 \$56.22 \$4,497.60 \$116,937.60	\$50.40 \$4.032.00 \$104.832.00 \$16.79 \$4.543.20 \$118.123.20
Steps 49 50 51 52 53 54 55 Hourly \$64.63 \$65.28 \$65.91 \$66.58 \$67.27 \$67.92 \$68.59 Biweekly \$5,170.40 \$5,222.40 \$5,272.80 \$5,326.40 \$5,381.60 \$5,483.60 \$5,487.20	Steps Hourly Biweekly Annually Steps Hourly	\$93,932.80 25 \$50.88 \$4,070.40 \$105,830.40 37 \$57.34	\$3,648.80 \$94,868.80 26 \$51.39 \$4,111.20 \$106,891.20 38 \$57.92	\$3,685.60 \$95,825.60 27 \$51.91 \$4,152.80 \$107.972.80 39 \$58.51	\$3,723.20 \$96,803.20 28 \$52.44 \$4,195.20 \$109.075.20 40 \$59.09	\$47.00 \$3,760.00 \$97,760.00 29 \$52.97 \$4,237.60 \$110.177.60	\$47.46 \$3.796.80 \$98.716.80 30 \$53.48 \$4.278.40 \$111.238.40 42 \$60.27	\$47.96 \$3.836.80 \$99.756.80 31 \$54.02 \$4.321.60 \$112.361.60	\$48.42 \$3.873.60 \$100.713.60 32 \$54.56 \$4.364.80 \$113.484.80	\$48.90 \$3.912.00 \$101.712.00 33 \$55.11 \$4.408.80 \$114.628.80	\$49.40 \$3.952.00 \$102.752.00 34 \$55.64 \$4.451.20 \$115.731.20	\$49.87 \$3,989.60 \$103,729.60 35 \$56.22 \$4,497.60 \$116.937.60 47 \$63.36	\$50.40 \$4.032.00 \$104.832.00 \$16.79 \$4.543.20 \$118.123.20 \$48 \$64.00
Hourly \$64.63 \$65.28 \$65.91 \$66.58 \$67.27 \$67.92 \$68.59 Biweekly \$5,170.40 \$5,222.40 \$5,272.80 \$5,326.40 \$5,381.60 \$5,433.60 \$5,487.20	Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$93,932.80 25 \$50.88 \$4.070.40 \$105.830.40 37 \$57.34 \$4,587.20	\$3,648.80 \$94,868.80 26 \$51.39 \$4,111.20 \$106,891.20 38 \$57.92 \$4,633.60	\$3,685.60 \$95,825.60 27 \$51.91 \$4,152.80 \$107.972.80 39 \$58.51 \$4,680.80	\$3,723.20 \$96,803.20 28 \$52.44 \$4,195.20 \$109,075.20 40 \$59.09 \$4,727.20	\$47.00 \$3,760.00 \$97,760.00 29 \$52.97 \$4,237.60 \$110.177.60 41 \$59.67 \$4,773.60	\$47.46 \$3.796.80 \$98.716.80 30 \$53.48 \$4.278.40 \$111.238.40 42 \$60.27 \$4,821.60	\$47.96 \$3.836.80 \$99.756.80 31 \$54.02 \$4.321.60 \$112.361.60 43 \$60.88 \$4.870.40	\$48.42 \$3.873.60 \$100.713.60 32 \$54.56 \$4.364.80 \$113,484.80 44 \$61.50 \$4,920.00	\$48.90 \$3.912.00 \$101.712.00 33 \$55.11 \$4.408.80 \$114.628.80 45 \$62.12 \$4,969.60	\$49.40 \$3.952.00 \$102.752.00 \$102.752.00 34 \$55.64 \$4.451.20 \$115.731.20 46 \$62.72 \$5.017.60	\$49.87 \$3,989.60 \$103,729.60 35 \$56.22 \$4,497.60 \$116,937.60 47 \$63.36 \$5,068.80	\$50.40 \$4.032.00 \$104.832.00 \$16.79 \$4.543.20 \$118.123.20 \$48 \$64.00 \$5.120.00
Biweekly \$5,170.40 \$5,222.40 \$5,272.80 \$5,326.40 \$5,381.60 \$5,433.60 \$5,487.20	Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$93,932.80 25 \$50.88 \$4.070.40 \$105.830.40 37 \$57.34 \$4,587.20	\$3,648.80 \$94,868.80 26 \$51.39 \$4,111.20 \$106,891.20 38 \$57.92 \$4,633.60	\$3,685.60 \$95,825.60 27 \$51.91 \$4,152.80 \$107.972.80 39 \$58.51 \$4,680.80	\$3,723.20 \$96,803.20 28 \$52.44 \$4,195.20 \$109,075.20 40 \$59.09 \$4,727.20	\$47.00 \$3,760.00 \$97,760.00 29 \$52.97 \$4,237.60 \$110.177.60 41 \$59.67 \$4,773.60	\$47.46 \$3.796.80 \$98.716.80 30 \$53.48 \$4.278.40 \$111.238.40 42 \$60.27 \$4,821.60	\$47.96 \$3.836.80 \$99.756.80 31 \$54.02 \$4.321.60 \$112.361.60 43 \$60.88 \$4.870.40	\$48.42 \$3.873.60 \$100.713.60 32 \$54.56 \$4.364.80 \$113,484.80 44 \$61.50 \$4,920.00	\$48.90 \$3.912.00 \$101.712.00 33 \$55.11 \$4.408.80 \$114.628.80 45 \$62.12 \$4,969.60	\$49.40 \$3.952.00 \$102.752.00 \$102.752.00 34 \$55.64 \$4.451.20 \$115.731.20 46 \$62.72 \$5.017.60	\$49.87 \$3,989.60 \$103,729.60 35 \$56.22 \$4,497.60 \$116,937.60 47 \$63.36 \$5,068.80	\$50.40 \$4.032.00 \$104.832.00 \$16.79 \$4.543.20 \$118.123.20
	Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$93,932.80 25 \$50.88 \$4,070.40 \$105,830.40 37 \$57.34 \$4,587.20 \$119,267.20	\$3,648.80 \$94,868.80 26 \$51.39 \$4,111.20 \$106,891.20 38 \$57.92 \$4,633.60 \$120,473.60	\$3,685.60 \$95,825.60 27 \$51.91 \$4,152.80 \$107.972.80 39 \$58.51 \$4,680.80 \$121,700.80	\$3,723.20 \$96.803.20 28 \$52.44 \$4.195.20 \$109.075.20 40 \$59.09 \$4,727.20 \$122,907.20	\$47.00 \$3.760.00 \$97.760.00 \$97.760.00 29 \$52.97 \$4.237.60 \$110.177.60 41 \$59.67 \$4.773.60 \$124,113.60	\$47.46 \$3.796.80 \$98.716.80 30 \$53.48 \$4.278.40 \$111.238.40 42 \$60.27 \$4.821.60 \$125,361.60	\$47.96 \$3.836.80 \$99,756.80 31 \$54.02 \$4,321.60 \$112.361.60 43 \$60.88 \$4,870.40 \$126,630.40	\$48.42 \$3.873.60 \$100.713.60 32 \$54.56 \$4.364.80 \$113,484.80 44 \$61.50 \$4,920.00	\$48.90 \$3.912.00 \$101.712.00 33 \$55.11 \$4.408.80 \$114.628.80 45 \$62.12 \$4,969.60	\$49.40 \$3.952.00 \$102.752.00 \$102.752.00 34 \$55.64 \$4.451.20 \$115.731.20 46 \$62.72 \$5.017.60	\$49.87 \$3,989.60 \$103,729.60 35 \$56.22 \$4,497.60 \$116,937.60 47 \$63.36 \$5,068.80	\$50.40 \$4.032.00 \$104.832.00 \$16.79 \$4.543.20 \$118.123.20 \$48 \$64.00 \$5.120.00
ABBURNIE STANIAU STALINU STALINULYO STAVINO STAVINO STAUDITON STAUDITON STAUDITON STAUDITON STAUDITON	Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly	\$93,932.80 25 \$50.88 \$4.070.40 \$105.830.40 37 \$57.34 \$4,587.20 \$119,267.20 49 \$64.63	\$3,648.80 \$94,868.80 26 \$51.39 \$4,111.20 \$106.891.20 38 \$57.92 \$4.633.60 \$120,473.60 50 \$65.28	\$3,685.60 \$95,825.60 27 \$51.91 \$4,152.80 \$107.972.80 39 \$58.51 \$4,680.80 \$121,700.80 51 \$65.91	\$3,723.20 \$96.803.20 28 \$52.44 \$4.195.20 \$109.075.20 40 \$59.09 \$4,727.20 \$122,907.20 52 \$66.58	\$47.00 \$3.760.00 \$97.760.00 \$97.760.00 29 \$52.97 \$4.237.60 \$110.177.60 41 \$59.67 \$4.773.60 \$124,113.60 53 \$67.27	\$47.46 \$3.796.80 \$98.716.80 30 \$53.48 \$4.278.40 \$111.238.40 42 \$60.27 \$4.821.60 \$125,361.60 54 \$67.92	\$47.96 \$3.836.80 \$99,756.80 31 \$54.02 \$4.321.60 \$112.361.60 43 \$60.88 \$4.870.40 \$126,630.40 55 \$68.59	\$48.42 \$3.873.60 \$100.713.60 32 \$54.56 \$4.364.80 \$113,484.80 44 \$61.50 \$4,920.00	\$48.90 \$3.912.00 \$101.712.00 33 \$55.11 \$4.408.80 \$114.628.80 45 \$62.12 \$4,969.60	\$49.40 \$3.952.00 \$102.752.00 \$102.752.00 34 \$55.64 \$4.451.20 \$115.731.20 46 \$62.72 \$5.017.60	\$49.87 \$3,989.60 \$103,729.60 35 \$56.22 \$4,497.60 \$116,937.60 47 \$63.36 \$5,068.80	\$50.40 \$4.032.00 \$104.832.00 \$16.79 \$4.543.20 \$118.123.20 \$48 \$64.00 \$5,120.00
Annually \$134,430.40 \$135,762.40 \$137,032.00 \$130,400.40 \$137,321.00 \$141,273.00 \$142,007.20	Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Biweekly	\$93,932.80 25 \$50.88 \$4,070.40 \$105,830.40 37 \$57.34 \$4,587.20 \$119,267.20 49 \$64.63 \$5,170.40	\$3,648.80 \$94,868.80 26 \$51.39 \$4,111.20 \$106,891.20 38 \$57.92 \$4,633.60 \$120,473.60 50 \$65.28 \$5,222.40	\$3.685.60 \$95.825.60 27 \$51.91 \$4,152.80 \$107.972.80 39 \$58.51 \$4,680.80 \$121,700.80 51 \$65.91 \$5,272.80	\$3,723.20 \$96.803.20 28 \$52.44 \$4,195.20 \$109,075.20 40 \$59.09 \$4,727.20 \$122,907.20 52 \$66.58 \$5,326.40	\$47.00 \$3.760.00 \$97.760.00 \$97.760.00 29 \$52.97 \$4.237.60 \$110.177.60 41 \$59.67 \$4.773.60 \$124,113.60 53 \$67.27 \$5,381.60	\$47.46 \$3.796.80 \$98.716.80 30 \$53.48 \$4.278.40 \$111.238.40 42 \$60.27 \$4.821.60 \$125,361.60 54 \$67.92 \$5,433.60	\$47.96 \$3.836.80 \$99,756.80 31 \$54.02 \$4,321.60 \$112.361.60 43 \$60.88 \$4.870.40 \$126,630.40 55 \$68.59 \$5,487.20	\$48.42 \$3.873.60 \$100.713.60 32 \$54.56 \$4.364.80 \$113,484.80 44 \$61.50 \$4,920.00	\$48.90 \$3.912.00 \$101.712.00 33 \$55.11 \$4.408.80 \$114.628.80 45 \$62.12 \$4,969.60	\$49.40 \$3.952.00 \$102.752.00 \$102.752.00 34 \$55.64 \$4.451.20 \$115.731.20 46 \$62.72 \$5.017.60	\$49.87 \$3,989.60 \$103,729.60 35 \$56.22 \$4,497.60 \$116,937.60 47 \$63.36 \$5,068.80	\$50.40 \$4.032.00 \$104.832.00 \$16.79 \$4.543.20 \$118.123.20 \$48 \$64.00 \$5,120.00

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.82	\$44.27	\$44.70	\$45.16	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.96	\$48.42	\$48.90
Biweekly	\$3,505.60	\$3,541.60	\$3,576.00	\$3,612.80	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,836.80	\$3,873.60	\$3,912.00
Annually	\$91,145.60	\$92,081.60	\$92,976.00	\$93,932.80	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,756.80	\$100,713.60	\$101,712.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.40	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97	\$53.48	\$54.02	\$54.56	\$55.11
Biweekly	\$3,952.00 \$102,752.00	\$3,989.60 \$103,729.60	\$4,032.00 \$104,832.00	\$4,070.40 \$105,830.40	\$4,111.20 \$106,891.20	\$4,152.80 \$107,972.80	\$4,195.20 \$109,075.20	\$4,237.60 \$110,177.60	\$4,278.40 \$111,238.40	\$4,321.60 \$112,361.60	\$4,364.80 \$113,484.80	\$4,408.80 \$114,628.80
Annually	\$102,752.00	\$105,729.00	\$104,632.00	\$105,650.40	\$100,891.20	\$107,972.60	\$109,075.20	\$110,177.00	\$111,236.40	\$112,561.60	\$115,464.60	\$114,020.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92	\$58.51	\$59.09	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12
Biweekly	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60
Annually	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92	\$68.59	\$69.30	\$69.99
Biweekly	\$5,017.60	\$5,068.80	\$5,120.00	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60	\$5,487.20	\$5,544.00	\$5,599.20
Annually	\$130,457.60	\$131,788.80	\$133,120.00	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60	\$142,667.20	\$144,144.00	\$145,579.20
Steps	49	50	51	52	53	54	55					
Hourly	\$70.69	\$71.39	\$72.11	\$72.84	\$73.56	\$74.30	\$75.01					
Biweekly	\$5,655.20	\$5,711.20	\$5,768.80	\$5,827.20	\$5,884.80	\$5,944.00	\$6,000.80					
Annually	\$147,035.20	\$148,491.20	\$149,988.80	\$151,507.20	\$153,004.80	\$154,544.00	\$156,020.80					
Grade 82												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$49.40	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97	\$53.48	\$54.02	\$54.56	\$55.11
Steps Hourly Biweekly	\$49.40 \$3,952.00	\$49.87 \$3,989.60	\$50.40 \$4,032.00	\$50.88 \$4,070.40	\$51.39 \$4,111.20	\$51.91 \$4,152.80	\$52.44 \$4,195.20	\$52.97 \$4,237.60	\$53.48 \$4,278.40	\$54.02 \$4,321.60	\$54.56 \$4,364.80	\$55.11 \$4,408.80
Steps Hourly	\$49.40	\$49.87	\$50.40	\$50.88	\$51.39	\$51.91	\$52.44	\$52.97	\$53.48	\$54.02	\$54.56	\$55.11
Steps Hourly Biweekly	\$49.40 \$3.952.00 \$102.752.00	\$49.87 \$3,989.60 \$103,729.60	\$50.40 \$4.032.00 \$104,832.00	\$50.88 \$4.070.40 \$105.830.40	\$51.39 \$4.111.20 \$106.891.20	\$51.91 \$4.152.80 \$107.972.80	\$52.44 \$4.195.20 \$109.075.20	\$52.97 \$4.237.60 \$110.177.60	\$53.48 \$4.278.40 \$111,238.40	\$54.02 \$4,321.60 \$112,361.60	\$54.56 \$4.364.80 \$113.484.80	\$55.11 \$4,408.80 \$114,628.80
Steps Hourly Biweekly Annually Steps Hourly	\$49.40 \$3,952.00 \$102,752.00 13 \$55.64	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22	\$50.40 \$4.032.00 \$104.832.00 15 \$56.79	\$50.88 \$4.070.40 \$105,830.40 16 \$57.34	\$51.39 \$4.111.20 \$106.891.20 17 \$57.92	\$51.91 \$4,152.80 \$107,972.80 18 \$58.51	\$52.44 \$4.195.20 \$109.075.20 19 \$59.09	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67	\$53.48 \$4,278.40 \$111,238.40 21 \$60.27	\$54.02 \$4.321.60 \$112.361.60 22 \$60.88	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50	\$55.11 \$4,408.80 \$114,628.80 24 \$62.12
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$49.40 \$3,952.00 \$102,752.00 13 \$55.64 \$4,451.20	\$49.87 \$3,989.60 \$103,729.60 14 \$56.22 \$4,497.60	\$50.40 \$4,032.00 \$104,832.00 15 \$56.79 \$4,543.20	\$50.88 \$4,070.40 \$105,830.40 16 \$57.34 \$4,587.20	\$51.39 \$4,111.20 \$106,891.20 17 \$57.92 \$4,633.60	\$51.91 \$4,152.80 \$107,972.80 18 \$58.51 \$4,680.80	\$52.44 \$4.195.20 \$109,075.20 19 \$59.09 \$4,727.20	\$52.97 \$4,237.60 \$110,177.60 20 \$59.67 \$4,773.60	\$53.48 \$4,278.40 \$111,238.40 21 \$60.27 \$4,821.60	\$54.02 \$4.321.60 \$112.361.60 22 \$60.88 \$4.870.40	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00	\$55.11 \$4.408.80 \$114.628.80 24 \$62.12 \$4,969.60
Steps Hourly Biweekly Annually Steps Hourly	\$49.40 \$3,952.00 \$102,752.00 13 \$55.64	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22	\$50.40 \$4.032.00 \$104.832.00 15 \$56.79	\$50.88 \$4.070.40 \$105,830.40 16 \$57.34	\$51.39 \$4.111.20 \$106.891.20 17 \$57.92	\$51.91 \$4,152.80 \$107,972.80 18 \$58.51	\$52.44 \$4.195.20 \$109.075.20 19 \$59.09	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67	\$53.48 \$4,278.40 \$111,238.40 21 \$60.27	\$54.02 \$4.321.60 \$112.361.60 22 \$60.88	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50	\$55.11 \$4,408.80 \$114,628.80 24 \$62.12
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$49.40 \$3,952.00 \$102,752.00 13 \$55.64 \$4,451.20	\$49.87 \$3,989.60 \$103,729.60 14 \$56.22 \$4,497.60	\$50.40 \$4,032.00 \$104,832.00 15 \$56.79 \$4,543.20	\$50.88 \$4,070.40 \$105,830.40 16 \$57.34 \$4,587.20	\$51.39 \$4,111.20 \$106,891.20 17 \$57.92 \$4,633.60	\$51.91 \$4,152.80 \$107,972.80 18 \$58.51 \$4,680.80	\$52.44 \$4.195.20 \$109,075.20 19 \$59.09 \$4,727.20	\$52.97 \$4,237.60 \$110,177.60 20 \$59.67 \$4,773.60	\$53.48 \$4,278.40 \$111,238.40 21 \$60.27 \$4,821.60	\$54.02 \$4.321.60 \$112.361.60 22 \$60.88 \$4.870.40	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00	\$55.11 \$4.408.80 \$114.628.80 24 \$62.12 \$4,969.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.40 \$3,952.00 \$102,752.00 13 \$55.64 \$4,451.20 \$115,731.20	\$49.87 \$3,989.60 \$103,729.60 14 \$56.22 \$4,497.60 \$116.937.60	\$50.40 \$4.032.00 \$104.832.00 \$15 \$56.79 \$4,543.20 \$118.123.20	\$50.88 \$4,070.40 \$105.830.40 16 \$57.34 \$4.587.20 \$119,267.20 28 \$64.63	\$51.39 \$4.111.20 \$106,891.20 17 \$57.92 \$4,633.60 \$120,473.60	\$51.91 \$4.152.80 \$107.972.80 \$18 \$58.51 \$4.680.80 \$121.700.80	\$52.44 \$4.195.20 \$109,075.20 19 \$59.09 \$4,727.20 \$122,907.20	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67 \$4,773.60 \$124,113.60	\$53.48 \$4,278.40 \$111.238.40 21 \$60.27 \$4,821.60 \$125.361.60	\$54.02 \$4.321.60 \$112.361.60 22 \$60.88 \$4.870.40 \$126.630.40	\$54.56 \$4.364.80 \$113.484.80 \$150 \$4.920.00 \$127.920.00	\$55.11 \$4.408.80 \$114.628.80 24 \$62.12 \$4.969.60 \$129,209.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$49.40 \$3.952.00 \$102.752.00 13 \$55.64 \$4,451.20 \$115.731.20 25 \$62.72 \$5,017.60	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22 \$4,497.60 \$116.937.60 26 \$63.36 \$5.068.80	\$50.40 \$4.032.00 \$104.832.00 \$15 \$56.79 \$4.543.20 \$118.123.20 \$64.00 \$5.120.00	\$50.88 \$4,070.40 \$105.830.40 16 \$57.34 \$4,587.20 \$119,267.20 28 \$64.63 \$5,170.40	\$51.39 \$4,111.20 \$106.891.20 17 \$57.92 \$4,633.60 \$120.473.60 29 \$65.28 \$5,222.40	\$51.91 \$4,152.80 \$107,972.80 18 \$58.51 \$4,680.80 \$121,700.80 30 \$65.91 \$5,272.80	\$52.44 \$4.195.20 \$109.075.20 \$19 \$59.09 \$4.727.20 \$122.907.20 \$125.907.20	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67 \$4.773.60 \$124.113.60 32 \$67.27 \$5.381.60	\$53.48 \$4.278.40 \$111.238.40 21 \$60.27 \$4,821.60 \$125,361.60 33 \$67.92 \$5,433.60	\$54.02 \$4.321.60 \$112.361.60 22 \$60.88 \$4.870.40 \$126.630.40 34 \$68.59 \$5.487.20	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00 \$127.920.00 35 \$69.30 \$5.544.00	\$55.11 \$4,408.80 \$114,628.80 24 \$62.12 \$4,969.60 \$129,209.60 36 \$69.99 \$5.599.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$49.40 \$3,952.00 \$102,752.00 13 \$55.64 \$4,451.20 \$115,731.20	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22 \$4.497.60 \$116.937.60	\$50.40 \$4.032.00 \$104.832.00 \$15 \$56.79 \$4.543.20 \$118.123.20 \$27 \$64.00	\$50.88 \$4,070.40 \$105.830.40 16 \$57.34 \$4.587.20 \$119,267.20 28 \$64.63	\$51.39 \$4,111.20 \$106.891.20 17 \$57.92 \$4,633.60 \$120,473.60 29 \$65.28	\$51.91 \$4.152.80 \$107.972.80 18 \$58.51 \$4.680.80 \$121,700.80 30 \$65.91	\$52.44 \$4.195.20 \$109.075.20 \$19.075.20 \$59.09 \$4.727.20 \$122,907.20 \$122,907.20	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67 \$4.773.60 \$124.113.60 32 \$67.27	\$53.48 \$4.278.40 \$111.238.40 21 \$60.27 \$4.821.60 \$125,361.60 33 \$67.92	\$54.02 \$4.321.60 \$112.361.60 22 \$60.88 \$4.870.40 \$126,630.40	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00 \$127,920.00 35 \$69.30	\$55.11 \$4.408.80 \$114.628.80 24 \$62.12 \$4.969.60 \$129,209.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$49.40 \$3.952.00 \$102.752.00 \$15.752.00 \$15.752.00 \$15.731.20 \$15.731.20 \$62.72 \$5.017.60 \$130.457.60	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22 \$4,497.60 \$116.937.60 26 \$63.36 \$5.068.80 \$131.788.80	\$50.40 \$4.032.00 \$104.832.00 \$15 \$56.79 \$4.543.20 \$118.123.20 \$64.00 \$5.120.00 \$133.120.00	\$50.88 \$4,070.40 \$105.830.40 16 \$57.34 \$4,587.20 \$119,267.20 28 \$64.63 \$5,170.40 \$134,430.40	\$51.39 \$4,111.20 \$106,891.20 17 \$57.92 \$4,633.60 \$120,473.60 29 \$65.28 \$5,222.40 \$135,782.40	\$51.91 \$4,152.80 \$107,972.80 18 \$58.51 \$4,680.80 \$121,700.80 30 \$65.91 \$5,272.80 \$137,092.80	\$52.44 \$4.195.20 \$109.075.20 \$109.075.20 \$19 \$59.09 \$4.727.20 \$122.907.20 \$122.907.20 \$131 \$66.58 \$5.326.40 \$138.486.40	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67 \$4.773.60 \$124.113.60 32 \$67.27 \$5.381.60 \$139.921.60	\$53.48 \$4.278.40 \$111.238.40 21 \$60.27 \$4,821.60 \$125.361.60 33 \$67.92 \$5,433.60 \$141.273.60	\$54.02 \$4.321.60 \$112.361.60 22 \$60.88 \$4.870.40 \$126.630.40 34 \$68.59 \$5.487.20 \$142.667.20	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00 \$127.920.00 35 \$69.30 \$5.544.00 \$144,144.00	\$55.11 \$4,408.80 \$114,628.80 24 \$62.12 \$4,969.60 \$129,209.60 36 \$69.99 \$5.599.20 \$145.579.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.40 \$3.952.00 \$102.752.00 13 \$55.64 \$4,451.20 \$115.731.20 25 \$62.72 \$5,017.60	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22 \$4.497.60 \$116.937.60 26 \$63.36 \$5,068.80 \$131.788.80	\$50.40 \$4.032.00 \$104.832.00 \$15 \$56.79 \$4.543.20 \$118.123.20 \$64.00 \$5.120.00	\$50.88 \$4,070.40 \$105.830.40 16 \$57.34 \$4,587.20 \$119,267.20 28 \$64.63 \$5,170.40	\$51.39 \$4,111.20 \$106.891.20 17 \$57.92 \$4,633.60 \$120.473.60 29 \$65.28 \$5,222.40	\$51.91 \$4,152.80 \$107,972.80 18 \$58.51 \$4,680.80 \$121,700.80 30 \$65.91 \$5,272.80	\$52.44 \$4.195.20 \$109.075.20 \$19 \$59.09 \$4.727.20 \$122.907.20 \$125.907.20	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67 \$4.773.60 \$124.113.60 32 \$67.27 \$5.381.60	\$53.48 \$4.278.40 \$111.238.40 21 \$60.27 \$4,821.60 \$125,361.60 33 \$67.92 \$5,433.60	\$54.02 \$4.321.60 \$112.361.60 22 \$60.88 \$4.870.40 \$126.630.40 34 \$68.59 \$5.487.20	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00 \$127.920.00 35 \$69.30 \$5.544.00	\$55.11 \$4,408.80 \$114,628.80 24 \$62.12 \$4,969.60 \$129,209.60 36 \$69.99 \$5.599.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps Steps Steps	\$49.40 \$3.952.00 \$102.752.00 13 \$55.64 \$4,451.20 \$115.731.20 25 \$62.72 \$5,017.60 \$130.457.60	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22 \$4,497.60 \$116.937.60 26 \$63.36 \$5.068.80 \$131.788.80	\$50.40 \$4.032.00 \$104.832.00 \$15 \$56.79 \$4.543.20 \$118.123.20 \$64.00 \$5.120.00 \$133.120.00	\$50.88 \$4,070.40 \$105.830.40 16 \$57.34 \$4,587.20 \$119.267.20 28 \$64.63 \$5,170.40 \$134,430.40	\$51.39 \$4,111.20 \$106,891.20 17 \$57.92 \$4,633.60 \$120,473.60 29 \$65.28 \$5,222.40 \$135,782.40	\$51.91 \$4,152.80 \$107,972.80 18 \$58.51 \$4,680.80 \$121,700.80 30 \$65.91 \$5,272.80 \$137,092.80	\$52.44 \$4.195.20 \$109.075.20 \$19 \$59.09 \$4.727.20 \$122.907.20 \$123.907.20 \$131 \$66.58 \$5.326.40 \$138.486.40	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67 \$4.773.60 \$124.113.60 32 \$67.27 \$5.381.60 \$139.921.60	\$53.48 \$4.278.40 \$111.238.40 21 \$60.27 \$4,821.60 \$125.361.60 33 \$67.92 \$5,433.60 \$141.273.60	\$54.02 \$4.321.60 \$112.361.60 22 \$60.88 \$4.870.40 \$126.630.40 34 \$68.59 \$5.487.20 \$142.667.20	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00 \$127.920.00 35 \$69.30 \$5.544.00 \$144.144.00	\$55.11 \$4,408.80 \$114,628.80 24 \$62.12 \$4,969.60 \$129,209.60 36 \$69.99 \$5,599.20 \$145,579.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$49.40 \$3.952.00 \$102.752.00 \$102.752.00 13 \$55.64 \$4.451.20 \$115.731.20 25 \$62.72 \$5.017.60 \$130.457.60	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22 \$4.497.60 \$116.937.60 26 \$63.36 \$5.068.80 \$131.788.80	\$50.40 \$4.032.00 \$104.832.00 \$15 \$56.79 \$4.543.20 \$118.123.20 \$27 \$64.00 \$5,120.00 \$133.120.00	\$50.88 \$4.070.40 \$105.830.40 16 \$57.34 \$4.587.20 \$119.267.20 28 \$64.63 \$5.170.40 \$134.430.40	\$51.39 \$4,111.20 \$106,891.20 17 \$57.92 \$4,633.60 \$120,473.60 29 \$65.28 \$5,222.40 \$135,782.40	\$51.91 \$4.152.80 \$107,972.80 18 \$58.51 \$4.680.80 \$121.700.80 30 \$65.91 \$5,272.80 \$137.092.80	\$52.44 \$4.195.20 \$109.075.20 \$109.075.20 \$19 \$59.09 \$4.727.20 \$122.907.20 \$123.907.20 \$138.486.40 \$138.486.40	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67 \$4.773.60 \$124.113.60 32 \$67.27 \$5.381.60 \$139.921.60	\$53.48 \$4.278.40 \$111,238.40 21 \$60.27 \$4.821.60 \$125,361.60 33 \$67.92 \$5,433.60 \$141,273.60	\$54.02 \$4,321.60 \$112,361.60 22 \$60.88 \$4,870.40 \$126,630.40 34 \$68.59 \$5,487.20 \$142,667.20	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00 \$127.920.00 35 \$69.30 \$5.544.00 \$144.144.00	\$55.11 \$4,408.80 \$114,628.80 24 \$62.12 \$4,969.60 \$129,209.60 36 \$69.99 \$5,599.20 \$145,579.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.40 \$3,952.00 \$102,752.00 \$102,752.00 13 \$55.64 \$4,451.20 \$115,731.20 25 \$62.72 \$5.017.60 \$130,457.60 37 \$70.69 \$5,655.20	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22 \$4.497.60 \$116.937.60 26 \$63.36 \$5.068.80 \$131.788.80 38 \$71.39 \$5.711.20	\$50.40 \$4.032.00 \$104.832.00 \$15 \$56.79 \$4.543.20 \$118.123.20 \$27 \$64.00 \$5.120.00 \$133.120.00 \$72.11 \$5.768.80	\$50.88 \$4,070.40 \$105,830.40 16 \$57.34 \$4,587.20 \$119,267.20 28 \$64.63 \$5,170.40 \$134,430.40 40 \$72.84 \$5,827.20	\$51.39 \$4,111.20 \$106.891.20 17 \$57.92 \$4,633.60 \$120.473.60 29 \$65.28 \$5,222.40 \$135,782.40 41 \$73.56 \$5,884.80	\$51.91 \$4,152.80 \$107,972.80 18 \$58.51 \$4,680.80 \$121,700.80 30 \$65.91 \$5,272.80 \$137,092.80 42 \$74.30 \$5,944.00	\$52.44 \$4.195.20 \$109.075.20 \$109.075.20 \$19 \$59.09 \$4.727.20 \$122.907.20 \$123.907.20 \$138.486.40 \$138.486.40	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67 \$4.773.60 \$124.113.60 32 \$67.27 \$5.381.60 \$139.921.60 44 \$75.79 \$6.063.20	\$53.48 \$4.278.40 \$111.238.40 21 \$60.27 \$4.821.60 \$125.361.60 33 \$67.92 \$5.433.60 \$141.273.60 45 \$76.54 \$6.123.20	\$54.02 \$4,321.60 \$112,361.60 22 \$60.88 \$4,870.40 \$126,630.40 34 \$68.59 \$5,487.20 \$142,667.20	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00 \$127.920.00 35 \$69.30 \$5.544.00 \$144.144.00	\$55.11 \$4,408.80 \$114,628.80 24 \$62.12 \$4,969.60 \$129,209.60 36 \$69.99 \$5,599.20 \$145,579.20 48 \$78.86 \$6.308.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$49.40 \$3,952.00 \$102,752.00 \$102,752.00 13 \$55.64 \$4,451.20 \$115,731.20 25 \$62.72 \$5.017.60 \$130,457.60 37 \$70.69 \$5,655.20 \$147,035.20	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22 \$4.497.60 \$116.937.60 26 \$63.36 \$5.068.80 \$131.788.80 38 \$71.39 \$5.711.20 \$148,491.20	\$50.40 \$4.032.00 \$104.832.00 \$104.832.00 \$15 \$56.79 \$4.543.20 \$118.123.20 \$27 \$64.00 \$5,120.00 \$133,120.00 \$133,120.00 \$39 \$72.11 \$5,768.80 \$149,988.80	\$50.88 \$4,070.40 \$105,830.40 16 \$57.34 \$4,587.20 \$119,267.20 28 \$64.63 \$5,170.40 \$134,430.40 40 \$72.84 \$5,827.20 \$151,507.20	\$51.39 \$4,111.20 \$106.891.20 17 \$57.92 \$4,633.60 \$120,473.60 29 \$65.28 \$5,222.40 \$135,782.40 41 \$73.56 \$5,884.80 \$153,004.80	\$51.91 \$4,152.80 \$107.972.80 18 \$58.51 \$4,680.80 \$121,700.80 30 \$65.91 \$5,272.80 \$137,092.80 42 \$74.30 \$5,944.00 \$154,544.00	\$52.44 \$4.195.20 \$109.075.20 \$109.075.20 \$19 \$59.09 \$4.727.20 \$122.907.20 \$122.907.20 \$138.486.40 \$138.486.40 \$138.486.40 \$156,000.80 \$156,020.80	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67 \$4.773.60 \$124.113.60 32 \$67.27 \$5.381.60 \$139.921.60 44 \$75.79 \$6.063.20	\$53.48 \$4.278.40 \$111.238.40 21 \$60.27 \$4.821.60 \$125.361.60 33 \$67.92 \$5.433.60 \$141.273.60 45 \$76.54 \$6.123.20	\$54.02 \$4,321.60 \$112,361.60 22 \$60.88 \$4,870.40 \$126,630.40 34 \$68.59 \$5,487.20 \$142,667.20	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00 \$127.920.00 35 \$69.30 \$5.544.00 \$144.144.00	\$55.11 \$4,408.80 \$114,628.80 24 \$62.12 \$4,969.60 \$129,209.60 36 \$69.99 \$5,599.20 \$145,579.20 48 \$78.86 \$6.308.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$49.40 \$3,952.00 \$102,752.00 \$102,752.00 13 \$55.64 \$4,451.20 \$115,731.20 25 \$62.72 \$5,017.60 \$130,457.60 \$70.69 \$5,655.20 \$147,035.20	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22 \$4.497.60 \$116.937.60 26 \$63.36 \$5.068.80 \$131.788.80 38 \$71.39 \$5.711.20 \$148,491.20	\$50.40 \$4.032.00 \$104.832.00 \$104.832.00 \$15 \$56.79 \$4.543.20 \$118.123.20 \$27 \$64.00 \$5.120.00 \$133.120.00 \$39 \$72.11 \$5,768.80 \$149,988.80	\$50.88 \$4,070.40 \$105,830.40 16 \$57.34 \$4,587.20 \$119,267.20 28 \$64.63 \$5,170.40 \$134,430.40 40 \$72.84 \$5,827.20 \$151,507.20	\$51.39 \$4,111.20 \$106,891.20 17 \$57.92 \$4,633.60 \$120,473.60 29 \$65.28 \$5,222.40 \$135,782.40 41 \$73.56 \$5,884.80 \$153,004.80	\$51.91 \$4,152.80 \$107.972.80 \$107.972.80 \$18 \$58.51 \$4,680.80 \$121,700.80 \$65.91 \$5,272.80 \$137.092.80 \$74.30 \$5,944.00 \$154,544.00	\$52.44 \$4.195.20 \$109.075.20 \$19.075.20 \$19.09 \$4.727.20 \$122,907.20 \$122,907.20 \$131.486.40 \$138.486.40 \$138.486.40	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67 \$4.773.60 \$124.113.60 32 \$67.27 \$5.381.60 \$139.921.60 44 \$75.79 \$6.063.20	\$53.48 \$4.278.40 \$111.238.40 21 \$60.27 \$4.821.60 \$125.361.60 33 \$67.92 \$5.433.60 \$141.273.60 45 \$76.54 \$6.123.20	\$54.02 \$4,321.60 \$112,361.60 22 \$60.88 \$4,870.40 \$126,630.40 34 \$68.59 \$5,487.20 \$142,667.20	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00 \$127.920.00 35 \$69.30 \$5.544.00 \$144.144.00	\$55.11 \$4,408.80 \$114,628.80 24 \$62.12 \$4,969.60 \$129,209.60 36 \$69.99 \$5,599.20 \$145,579.20 48 \$78.86 \$6.308.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.40 \$3,952.00 \$102,752.00 \$102,752.00 \$13 \$55.64 \$4,451.20 \$115,731.20 \$25 \$62.72 \$5,017.60 \$130,457.60 \$70.69 \$5,655.20 \$147,035.20	\$49.87 \$3.989.60 \$103.729.60 14 \$56.22 \$4.497.60 \$116.937.60 26 \$63.36 \$5.068.80 \$131.788.80 38 \$71.39 \$5.711.20 \$148,491.20	\$50.40 \$4.032.00 \$104.832.00 \$104.832.00 \$15 \$56.79 \$4.543.20 \$118.123.20 \$27 \$64.00 \$5,120.00 \$133,120.00 \$133,120.00 \$149,988.80	\$50.88 \$4.070.40 \$105.830.40 16 \$57.34 \$4.587.20 \$119.267.20 28 \$64.63 \$5.170.40 \$134.430.40 40 \$72.84 \$5,827.20 \$151,507.20	\$51.39 \$4,111.20 \$106.891.20 17 \$57.92 \$4,633.60 \$120,473.60 29 \$65.28 \$5,222.40 \$135,782.40 41 \$73.56 \$5,884.80 \$153,004.80	\$51.91 \$4.152.80 \$107.972.80 18 \$58.51 \$4.680.80 \$121.700.80 30 \$65.91 \$5.272.80 \$137.092.80 42 \$74.30 \$5,944.00 \$154,544.00	\$52.44 \$4.195.20 \$109.075.20 \$109.075.20 \$19 \$59.09 \$4.727.20 \$122.907.20 \$122.907.20 \$138.486.40 \$138.486.40 \$138.486.40 \$156,020.80 \$156,020.80	\$52.97 \$4.237.60 \$110.177.60 20 \$59.67 \$4.773.60 \$124.113.60 32 \$67.27 \$5.381.60 \$139.921.60 44 \$75.79 \$6.063.20	\$53.48 \$4.278.40 \$111.238.40 21 \$60.27 \$4.821.60 \$125.361.60 33 \$67.92 \$5.433.60 \$141.273.60 45 \$76.54 \$6.123.20	\$54.02 \$4,321.60 \$112,361.60 22 \$60.88 \$4,870.40 \$126,630.40 34 \$68.59 \$5,487.20 \$142,667.20	\$54.56 \$4.364.80 \$113.484.80 23 \$61.50 \$4.920.00 \$127.920.00 35 \$69.30 \$5.544.00 \$144.144.00	\$55.11 \$4,408.80 \$114,628.80 24 \$62.12 \$4,969.60 \$129,209.60 36 \$69.99 \$5,599.20 \$145,579.20 48 \$78.86 \$6.308.80

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$55.64	\$56.22	\$56.79	\$57.34	\$57.92	\$58.51	\$59.09	\$59.67	\$60.27	\$60.88	\$61.50	\$62.12
Biweekly	\$4,451.20	\$4,497.60	\$4,543.20	\$4,587.20	\$4,633.60	\$4,680.80	\$4,727.20	\$4,773.60	\$4,821.60	\$4,870.40	\$4,920.00	\$4,969.60
Annually	\$115,731.20	\$116,937.60	\$118,123.20	\$119,267.20	\$120,473.60	\$121,700.80	\$122,907.20	\$124,113.60	\$125,361.60	\$126,630.40	\$127,920.00	\$129,209.60
Ailliually	\$113,731.20	\$110,937.00	\$116,123.20	\$119,207.20	\$120,473.00	\$121,700.80	\$122,907.20	\$124,113.00	\$125,301.00	\$120,030.40	\$127,920.00	\$129,209.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92	\$68.59	\$69.30	\$69.99
Biweekly	\$5,017.60	\$5,068.80	\$5,120.00	\$5,170.40	\$5,222.40	\$5,272.80	\$5,326.40	\$5,381.60	\$5,433.60	\$5,487.20	\$5,544.00	\$5,599.20
Annually	\$130,457.60	\$131,788.80	\$133,120.00	\$134,430.40	\$135,782.40	\$137,092.80	\$138,486.40	\$139,921.60	\$141,273.60	\$142,667.20	\$144,144.00	\$145,579.20
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Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$70.69	\$71.39	\$72.11	\$72.84	\$73.56	\$74.30	\$75.01	\$75.79	\$76.54	\$77.30	\$78.08	\$78.86
Biweekly	\$5,655.20	\$5,711.20	\$5,768.80	\$5,827.20	\$5,884.80	\$5,944.00	\$6,000.80	\$6,063.20	\$6,123.20	\$6,184.00	\$6,246.40	\$6,308.80
Annually	\$147,035.20	\$148,491.20	\$149,988.80	\$151,507.20	\$153,004.80	\$154,544.00	\$156,020.80	\$157,643.20	\$159,203.20	\$160,784.00	\$162,406.40	\$164,028.80
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$79.66	\$80.45	\$81.25	\$82.07	\$82.88	\$83.73	\$84.57	\$85.40	\$86.25	\$87.10	\$87.98	\$88.86
Biweekly	\$6,372.80	\$6,436.00	\$6,500.00	\$6,565.60	\$6,630.40	\$6,698.40	\$6,765.60	\$6,832.00	\$6,900.00	\$6,968.00	\$7,038.40	\$7,108.80
Annually	\$165,692.80	\$167,336.00	\$169,000.00	\$170,705.60	\$172,390.40	\$174,158.40	\$175,905.60	\$177,632.00	\$179,400.00	\$181,168.00	\$182,998.40	\$184,828.80
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Steps	49	50	51	52	53	54	55					
Hourly	\$89.75	\$90.65	\$91.56	\$92.49	\$93.39	\$94.33	\$95.28					
Biweekly	\$7,180.00	\$7,252.00	\$7,324.80	\$7,399.20	\$7,471.20	\$7,546.40	\$7,622.40					
Annually	\$186,680.00	\$188,552.00	\$190,444.80	\$192,379.20	\$194,251.20	\$196,206.40	\$198,182.40					
•												
Grade 84												
	1	2	3	Д	5	6	7	8	9	10	11	12
Steps	1 \$60.88	2 \$61 50	3 \$62.12	4 \$62.72	5 \$63.36	6 \$64.00	7 \$64.63	8 \$65.28	9 \$65.91	10 \$66 58	11 \$67.27	12 \$67.92
Steps Hourly	\$60.88	\$61.50	\$62.12	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92
Steps Hourly Biweekly	\$60.88 \$4,870.40	\$61.50 \$4,920.00	\$62.12 \$4,969.60	\$62.72 \$5,017.60	\$63.36 \$5,068.80	\$64.00 \$5,120.00	\$64.63 \$5,170.40	\$65.28 \$5,222.40	\$65.91 \$5,272.80	\$66.58 \$5,326.40	\$67.27 \$5,381.60	\$67.92 \$5,433.60
Steps Hourly Biweekly Annually	\$60.88	\$61.50	\$62.12	\$62.72	\$63.36	\$64.00	\$64.63	\$65.28	\$65.91	\$66.58	\$67.27	\$67.92
Steps Hourly Biweekly	\$60.88 \$4,870.40	\$61.50 \$4.920.00 \$127,920.00	\$62.12 \$4,969.60 \$129,209.60	\$62.72 \$5.017.60 \$130.457.60	\$63.36 \$5.068.80 \$131,788.80	\$64.00 \$5,120.00	\$64.63 \$5,170.40	\$65.28 \$5,222.40 \$135,782.40	\$65.91 \$5,272.80 \$137,092.80	\$66.58 \$5,326.40 \$138,486.40	\$67.27 \$5,381.60 \$139,921.60	\$67.92 \$5.433.60 \$141.273.60
Steps Hourly Biweekly Annually	\$60.88 \$4,870.40 \$126,630.40	\$61.50 \$4,920.00 \$127,920.00	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99	\$62.72 \$5.017.60 \$130.457.60 16 \$70.69	\$63.36 \$5,068.80 \$131,788.80	\$64.00 \$5,120.00 \$133,120.00	\$64.63 \$5,170.40 \$134,430.40	\$65.28 \$5,222.40 \$135,782.40	\$65.91 \$5,272.80 \$137,092.80	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79	\$67.92 \$5.433.60 \$141.273.60 24 \$76.54
Steps Hourly Biweekly Annually Steps	\$60.88 \$4.870.40 \$126.630.40	\$61.50 \$4.920.00 \$127,920.00	\$62.12 \$4,969.60 \$129,209.60	\$62.72 \$5.017.60 \$130.457.60	\$63.36 \$5.068.80 \$131,788.80	\$64.00 \$5.120.00 \$133.120.00	\$64.63 \$5.170.40 \$134.430.40	\$65.28 \$5,222.40 \$135,782.40	\$65.91 \$5,272.80 \$137,092.80	\$66.58 \$5,326.40 \$138,486.40	\$67.27 \$5,381.60 \$139,921.60	\$67.92 \$5.433.60 \$141.273.60
Steps Hourly Biweekly Annually Steps Hourly	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59	\$61.50 \$4,920.00 \$127,920.00 14 \$69.30	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99	\$62.72 \$5.017.60 \$130.457.60 16 \$70.69	\$63.36 \$5.068.80 \$131.788.80 17 \$71.39	\$64.00 \$5,120.00 \$133,120.00 18 \$72.11	\$64.63 \$5,170.40 \$134,430.40 19 \$72.84	\$65.28 \$5,222.40 \$135,782.40 20 \$73.56	\$65.91 \$5,272.80 \$137.092.80 21 \$74.30	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79	\$67.92 \$5.433.60 \$141.273.60 24 \$76.54
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$60.88 \$4,870.40 \$126,630.40 13 \$68.59 \$5,487.20	\$61.50 \$4,920.00 \$127,920.00 14 \$69.30 \$5,544.00	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20	\$62.72 \$5,017.60 \$130,457.60 16 \$70.69 \$5,655.20	\$63.36 \$5,068.80 \$131,788.80 17 \$71.39 \$5,711.20	\$64.00 \$5,120.00 \$133,120.00 18 \$72.11 \$5,768.80	\$64.63 \$5,170.40 \$134,430.40 19 \$72.84 \$5,827.20	\$65.28 \$5,222.40 \$135,782.40 20 \$73.56 \$5.884.80	\$65.91 \$5,272.80 \$137,092.80 21 \$74.30 \$5,944.00	\$66.58 \$5,326.40 \$138,486.40 22 \$75.01 \$6,000.80	\$67.27 \$5,381.60 \$139,921.60 23 \$75.79 \$6,063.20	\$67.92 \$5,433.60 \$141,273.60 24 \$76.54 \$6,123.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$60.88 \$4,870.40 \$126,630.40 13 \$68.59 \$5,487.20	\$61.50 \$4,920.00 \$127,920.00 14 \$69.30 \$5,544.00	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20	\$62.72 \$5,017.60 \$130,457.60 16 \$70.69 \$5,655.20	\$63.36 \$5.068.80 \$131.788.80 17 \$71.39 \$5.711.20 \$148.491.20	\$64.00 \$5,120.00 \$133,120.00 18 \$72.11 \$5,768.80	\$64.63 \$5,170.40 \$134,430.40 19 \$72.84 \$5,827.20	\$65.28 \$5,222.40 \$135,782.40 20 \$73.56 \$5.884.80	\$65.91 \$5,272.80 \$137,092.80 21 \$74.30 \$5,944.00	\$66.58 \$5,326.40 \$138,486.40 22 \$75.01 \$6,000.80	\$67.27 \$5,381.60 \$139,921.60 23 \$75.79 \$6,063.20	\$67.92 \$5,433.60 \$141,273.60 24 \$76.54 \$6,123.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$60.88 \$4,870.40 \$126,630.40 13 \$68.59 \$5,487.20 \$142,667.20	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 14 \$69.30 \$5,544.00 \$144,144.00	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20	\$62.72 \$5,017.60 \$130,457.60 16 \$70.69 \$5,655.20 \$147,035.20	\$63.36 \$5.068.80 \$131.788.80 17 \$71.39 \$5,711.20 \$148.491.20	\$64.00 \$5,120.00 \$133,120.00 18 \$72.11 \$5,768.80 \$149,988.80	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20	\$65.28 \$5,222.40 \$135,782.40 20 \$73.56 \$5,884.80 \$153,004.80	\$65.91 \$5,272.80 \$137.092.80 21 \$74.30 \$5,944.00 \$154,544.00	\$66.58 \$5.326.40 \$138,486.40 22 \$75.01 \$6.000.80 \$156.020.80	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20	\$67.92 \$5,433.60 \$141,273.60 24 \$76.54 \$6,123.20 \$159,203.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$60.88 \$4.870.40 \$126,630.40 13 \$68.59 \$5,487.20 \$142.667.20	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 14 \$69.30 \$5,544.00 \$144,144.00	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20	\$62.72 \$5,017.60 \$130,457.60 16 \$70.69 \$5,655.20 \$147,035.20	\$63.36 \$5.068.80 \$131.788.80 17 \$71.39 \$5.711.20 \$148.491.20	\$64.00 \$5.120.00 \$133,120.00 18 \$72.11 \$5.768.80 \$149.988.80	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154.544.00	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6.000.80 \$156.020.80	\$67.27 \$5.381.60 \$139,921.60 23 \$75.79 \$6.063.20 \$157.643.20	\$67.92 \$5,433.60 \$141,273.60 24 \$76.54 \$6,123.20 \$159,203.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59 \$5.487.20 \$142,667.20	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 14 \$69.30 \$5.544.00 \$144,144.00	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20	\$62.72 \$5.017.60 \$130.457.60 16 \$70.69 \$5.655.20 \$147.035.20	\$63.36 \$5.068.80 \$131.788.80 17 \$71.39 \$5.711.20 \$148.491.20	\$64.00 \$5.120.00 \$133.120.00 18 \$72.11 \$5.768.80 \$149.988.80 30 \$81.25	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151,507.20 31 \$82.07	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80 32 \$82.88	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154,544.00	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6.000.80 \$156.020.80	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20	\$67.92 \$5,433.60 \$141,273.60 24 \$76.54 \$6,123.20 \$159,203.20 36 \$86.25
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59 \$5.487.20 \$142.667.20 25 \$77.30 \$6.184.00	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 14 \$69.30 \$5,544.00 \$144,144.00 26 \$78.08 \$6,246.40	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20 27 \$78.86 \$6,308.80	\$62.72 \$5.017.60 \$130.457.60 16 \$70.69 \$5.655.20 \$147.035.20 28 \$79.66 \$6.372.80	\$63.36 \$5.068.80 \$131,788.80 17 \$71.39 \$5,711.20 \$148.491.20 29 \$80.45 \$6,436.00	\$64.00 \$5.120.00 \$133,120.00 18 \$72.11 \$5.768.80 \$149.988.80 30 \$81.25 \$6.500.00	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20 31 \$82.07 \$6.565.60	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80 32 \$82.88 \$6.630.40	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154,544.00 33 \$83.73 \$6.698.40	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6.000.80 \$156.020.80 34 \$84.57 \$6,765.60	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20 35 \$85.40 \$6.832.00	\$67.92 \$5.433.60 \$141.273.60 24 \$76.54 \$6.123.20 \$159.203.20 36 \$86.25 \$6.900.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59 \$5.487.20 \$142.667.20 25 \$77.30 \$6.184.00 \$160.784.00	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 14 \$69.30 \$5,544.00 \$144,144.00 26 \$78.08 \$6,246.40 \$162,406.40	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20 27 \$78.86 \$6,308.80 \$164,028.80	\$62.72 \$5.017.60 \$130.457.60 16 \$70.69 \$5.655.20 \$147.035.20 28 \$79.66 \$6.372.80 \$165.692.80	\$63.36 \$5.068.80 \$131.788.80 17 \$71.39 \$5.711.20 \$148.491.20 29 \$80.45 \$6.436.00 \$167.336.00	\$64.00 \$5.120.00 \$133.120.00 18 \$72.11 \$5.768.80 \$149.988.80 30 \$81.25 \$6.500.00 \$169.000.00	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20 31 \$82.07 \$6.565.60 \$170.705.60	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80 32 \$82.88 \$6.630.40 \$172.390.40	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154.544.00 33 \$83.73 \$6.698.40 \$174.158.40	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6.000.80 \$156.020.80 34 \$84.57 \$6,765.60 \$175.905.60	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20 35 \$85.40 \$6.832.00 \$177.632.00	\$67.92 \$5,433.60 \$141,273.60 24 \$76.54 \$6,123.20 \$159,203.20 36 \$86.25 \$6,900.00 \$179,400.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59 \$5.487.20 \$142.667.20 25 \$77.30 \$6.184.00 \$160.784.00	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 14 \$69.30 \$5,544.00 \$144,144.00 26 \$78.08 \$6,246.40 \$162,406.40	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20 27 \$78.86 \$6,308.80 \$164,028.80	\$62.72 \$5.017.60 \$130.457.60 16 \$70.69 \$5.655.20 \$147.035.20 28 \$79.66 \$6.372.80 \$165,692.80	\$63.36 \$5.068.80 \$131,788.80 17 \$71.39 \$5,711.20 \$148.491.20 29 \$80.45 \$6,436.00 \$167,336.00	\$64.00 \$5.120.00 \$133,120.00 18 \$72.11 \$5.768.80 \$149.988.80 30 \$81.25 \$6.500.00 \$169,000.00	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20 31 \$82.07 \$6.565.60 \$170.705.60	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80 32 \$82.88 \$6.630.40 \$172.390.40	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154.544.00 33 \$83.73 \$6.698.40 \$174,158.40	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6.000.80 \$156.020.80 34 \$84.57 \$6.765.60 \$175,905.60	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20 35 \$85.40 \$6.832.00 \$177.632.00	\$67.92 \$5.433.60 \$141.273.60 24 \$76.54 \$6.123.20 \$159.203.20 36 \$86.25 \$6.900.00 \$179.400.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59 \$5.487.20 \$142.667.20 25 \$77.30 \$6.184.00 \$160.784.00	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 14 \$69.30 \$5,544.00 \$144,144.00 26 \$78.08 \$6,246.40 \$162,406.40	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20 27 \$78.86 \$6,308.80 \$164,028.80	\$62.72 \$5.017.60 \$130.457.60 16 \$70.69 \$5.655.20 \$147.035.20 28 \$79.66 \$6.372.80 \$165.692.80	\$63.36 \$5.068.80 \$131.788.80 17 \$71.39 \$5.711.20 \$148.491.20 29 \$80.45 \$6.436.00 \$167.336.00	\$64.00 \$5.120.00 \$133.120.00 18 \$72.11 \$5.768.80 \$149.988.80 30 \$81.25 \$6.500.00 \$169.000.00	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20 31 \$82.07 \$6.565.60 \$170.705.60	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80 32 \$82.88 \$6.630.40 \$172.390.40	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154.544.00 33 \$83.73 \$6.698.40 \$174.158.40	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6.000.80 \$156.020.80 34 \$84.57 \$6,765.60 \$175.905.60	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20 35 \$85.40 \$6.832.00 \$177.632.00	\$67.92 \$5,433.60 \$141,273.60 24 \$76.54 \$6,123.20 \$159,203.20 36 \$86.25 \$6,900.00 \$179,400.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59 \$5.487.20 \$142.667.20 25 \$77.30 \$6.184.00 \$160.784.00	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 14 \$69.30 \$5,544.00 \$144,144.00 26 \$78.08 \$6,246.40 \$162,406.40	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20 27 \$78.86 \$6,308.80 \$164,028.80	\$62.72 \$5.017.60 \$130.457.60 16 \$70.69 \$5.655.20 \$147.035.20 28 \$79.66 \$6.372.80 \$165,692.80	\$63.36 \$5.068.80 \$131,788.80 17 \$71.39 \$5,711.20 \$148.491.20 29 \$80.45 \$6,436.00 \$167,336.00	\$64.00 \$5.120.00 \$133.120.00 18 \$72.11 \$5.768.80 \$149.988.80 30 \$81.25 \$6.500.00 \$169.000.00	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20 31 \$82.07 \$6.565.60 \$170.705.60	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80 32 \$82.88 \$6.630.40 \$172.390.40	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154.544.00 33 \$83.73 \$6.698.40 \$174.158.40	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6.000.80 \$156.020.80 34 \$84.57 \$6.765.60 \$175,905.60	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20 35 \$85.40 \$6.832.00 \$177.632.00	\$67.92 \$5.433.60 \$141.273.60 24 \$76.54 \$6.123.20 \$159.203.20 36 \$86.25 \$6.900.00 \$179.400.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59 \$5.487.20 \$142.667.20 25 \$77.30 \$6.184.00 \$160.784.00 \$160.784.00 \$181,168.00	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 \$144,900 \$55,544.00 \$144,144.00 \$78.08 \$6,246.40 \$162,406.40 \$87.98 \$7.038.40 \$182,998.40	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20 27 \$78.86 \$6,308.80 \$164.028.80 \$39 \$88.86 \$7,108.80 \$184,828.80	\$62.72 \$5,017.60 \$130,457.60 \$130,457.60 \$70.69 \$5,655.20 \$147,035.20 \$28 \$79.66 \$6,372.80 \$165,692.80 \$40 \$89.75 \$7,180.00 \$186,680.00	\$63.36 \$5,068.80 \$131,788.80 17 \$71.39 \$5,711.20 \$148.491.20 29 \$80.45 \$6,436.00 \$167,336.00 41 \$90.65 \$7,252.00 \$188,552.00	\$64.00 \$5,120.00 \$133,120.00 \$133,120.00 18 \$72.11 \$5,768.80 \$149,988.80 30 \$81.25 \$6,500.00 \$169,000.00 42 \$91.56 \$7,324.80 \$190,444.80	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20 31 \$82.07 \$6.565.60 \$170.705.60 43 \$92.49 \$7.399.20 \$192,379.20	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80 32 \$82.88 \$6.630.40 \$172.390.40 44 \$93.39 \$7.471.20	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154.544.00 33 \$83.73 \$6.698.40 \$174.158.40 45 \$94.33 \$7.546.40	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6,000.80 \$156,020.80 34 \$84.57 \$6,765.60 \$175,905.60 46 \$95.28 \$7,622.40	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20 35 \$85.40 \$6.832.00 \$177.632.00	\$67.92 \$5.433.60 \$141.273.60 24 \$76.54 \$6.123.20 \$159.203.20 36 \$86.25 \$6.900.00 \$179.400.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59 \$5.487.20 \$142.667.20 25 \$77.30 \$6.184.00 \$160.784.00 37 \$87.10 \$6.968.00 \$181,168.00	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 \$14 \$69.30 \$5,544.00 \$144,144.00 \$162,406.40 \$162,406.40 \$182,998.40 \$182,998.40	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20 27 \$78.86 \$6,308.80 \$164,028.80 39 \$88.86 \$7,108.80 \$184,828.80	\$62.72 \$5.017.60 \$130.457.60 \$130.457.60 \$70.69 \$5.655.20 \$147.035.20 \$28 \$79.66 \$6.372.80 \$165,692.80 \$40 \$89.75 \$7.180.00 \$186,680.00	\$63.36 \$5.068.80 \$131,788.80 17 \$71.39 \$5,711.20 \$148.491.20 29 \$80.45 \$6.436.00 \$167,336.00 41 \$90.65 \$7,252.00 \$188,552.00	\$64.00 \$5.120.00 \$133.120.00 18 \$72.11 \$5.768.80 \$149.988.80 30 \$81.25 \$6.500.00 \$169.000.00 42 \$91.56 \$7.324.80 \$190,444.80	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20 31 \$82.07 \$6.565.60 \$170.705.60 43 \$92.49 \$7.399.20 \$192,379.20	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80 32 \$82.88 \$6.630.40 \$172.390.40 44 \$93.39 \$7.471.20	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154.544.00 33 \$83.73 \$6.698.40 \$174.158.40 45 \$94.33 \$7.546.40	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6,000.80 \$156,020.80 34 \$84.57 \$6,765.60 \$175,905.60 46 \$95.28 \$7,622.40	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20 35 \$85.40 \$6.832.00 \$177.632.00	\$67.92 \$5.433.60 \$141.273.60 24 \$76.54 \$6.123.20 \$159.203.20 36 \$86.25 \$6.900.00 \$179.400.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59 \$5.487.20 \$142.667.20 25 \$77.30 \$6.184.00 \$160.784.00 \$160.784.00 \$181,168.00	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 \$144,900 \$55,544.00 \$144,144.00 \$78.08 \$6,246.40 \$162,406.40 \$87.98 \$7.038.40 \$182,998.40	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20 27 \$78.86 \$6.308.80 \$164,028.80 \$184,828.80	\$62.72 \$5,017.60 \$130,457.60 \$130,457.60 \$130,457.69 \$5,655.20 \$147,035.20 \$147,035.20 \$165.692.80 \$165.692.80 \$165.692.80 \$186,680.00 \$186,680.00	\$63.36 \$5.068.80 \$131.788.80 17 \$71.39 \$5.711.20 \$148.491.20 29 \$80.45 \$6.436.00 \$167.336.00 41 \$90.65 \$7.252.00 \$188,552.00	\$64.00 \$5.120.00 \$133.120.00 \$133.120.00 18 \$72.11 \$5.768.80 \$149.988.80 30 \$81.25 \$6.500.00 \$169.000.00 42 \$91.56 \$7.324.80 \$190,444.80	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20 31 \$82.07 \$6.565.60 \$170.705.60 43 \$92.49 \$7.399.20 \$192,379.20	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80 32 \$82.88 \$6.630.40 \$172.390.40 44 \$93.39 \$7.471.20	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154.544.00 33 \$83.73 \$6.698.40 \$174.158.40 45 \$94.33 \$7.546.40	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6,000.80 \$156,020.80 34 \$84.57 \$6,765.60 \$175,905.60 46 \$95.28 \$7,622.40	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20 35 \$85.40 \$6.832.00 \$177.632.00	\$67.92 \$5.433.60 \$141.273.60 24 \$76.54 \$6.123.20 \$159.203.20 36 \$86.25 \$6.900.00 \$179.400.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59 \$5.487.20 \$142.667.20 25 \$77.30 \$6.184.00 \$160.784.00 37 \$87.10 \$6.968.00 \$181,168.00	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 \$14 \$69.30 \$5,544.00 \$144,144.00 \$162,406.40 \$162,406.40 \$182,998.40 \$182,998.40	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20 27 \$78.86 \$6,308.80 \$164,028.80 39 \$88.86 \$7,108.80 \$184,828.80	\$62.72 \$5.017.60 \$130.457.60 \$130.457.60 \$70.69 \$5.655.20 \$147.035.20 \$28 \$79.66 \$6.372.80 \$165,692.80 \$40 \$89.75 \$7.180.00 \$186,680.00	\$63.36 \$5.068.80 \$131,788.80 17 \$71.39 \$5,711.20 \$148.491.20 29 \$80.45 \$6.436.00 \$167,336.00 41 \$90.65 \$7,252.00 \$188,552.00	\$64.00 \$5.120.00 \$133.120.00 18 \$72.11 \$5.768.80 \$149.988.80 30 \$81.25 \$6.500.00 \$169.000.00 42 \$91.56 \$7.324.80 \$190,444.80	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20 31 \$82.07 \$6.565.60 \$170.705.60 43 \$92.49 \$7.399.20 \$192,379.20	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80 32 \$82.88 \$6.630.40 \$172.390.40 44 \$93.39 \$7.471.20	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154.544.00 33 \$83.73 \$6.698.40 \$174.158.40 45 \$94.33 \$7.546.40	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6,000.80 \$156,020.80 34 \$84.57 \$6,765.60 \$175,905.60 46 \$95.28 \$7,622.40	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20 35 \$85.40 \$6.832.00 \$177.632.00	\$67.92 \$5.433.60 \$141.273.60 24 \$76.54 \$6.123.20 \$159.203.20 36 \$86.25 \$6.900.00 \$179.400.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$60.88 \$4.870.40 \$126.630.40 13 \$68.59 \$5.487.20 \$142.667.20 25 \$77.30 \$6.184.00 \$160.784.00 \$181,168.00 \$181,168.00	\$61.50 \$4,920.00 \$127,920.00 \$127,920.00 \$144,920.00 \$5,544.00 \$144,144.00 \$6,246.40 \$162,406.40 \$7,038.40 \$182,998.40 \$99.14	\$62.12 \$4,969.60 \$129,209.60 15 \$69.99 \$5,599.20 \$145,579.20 27 \$78.86 \$6.308.80 \$164,028.80 \$184,828.80	\$62.72 \$5,017.60 \$130,457.60 \$130,457.60 \$130,457.69 \$5,655.20 \$147,035.20 \$147,035.20 \$165.692.80 \$165.692.80 \$165.692.80 \$186,680.00 \$186,680.00	\$63.36 \$5.068.80 \$131.788.80 17 \$71.39 \$5.711.20 \$148.491.20 29 \$80.45 \$6.436.00 \$167.336.00 41 \$90.65 \$7.252.00 \$188,552.00	\$64.00 \$5.120.00 \$133.120.00 \$133.120.00 18 \$72.11 \$5.768.80 \$149.988.80 30 \$81.25 \$6.500.00 \$169.000.00 42 \$91.56 \$7.324.80 \$190,444.80	\$64.63 \$5.170.40 \$134.430.40 19 \$72.84 \$5.827.20 \$151.507.20 31 \$82.07 \$6.565.60 \$170.705.60 43 \$92.49 \$7.399.20 \$192,379.20	\$65.28 \$5.222.40 \$135.782.40 20 \$73.56 \$5.884.80 \$153.004.80 32 \$82.88 \$6.630.40 \$172.390.40 44 \$93.39 \$7.471.20	\$65.91 \$5.272.80 \$137.092.80 21 \$74.30 \$5.944.00 \$154.544.00 33 \$83.73 \$6.698.40 \$174.158.40 45 \$94.33 \$7.546.40	\$66.58 \$5.326.40 \$138.486.40 22 \$75.01 \$6,000.80 \$156,020.80 34 \$84.57 \$6,765.60 \$175,905.60 46 \$95.28 \$7,622.40	\$67.27 \$5.381.60 \$139.921.60 23 \$75.79 \$6.063.20 \$157.643.20 35 \$85.40 \$6.832.00 \$177.632.00	\$67.92 \$5.433.60 \$141.273.60 24 \$76.54 \$6.123.20 \$159.203.20 36 \$86.25 \$6.900.00 \$179.400.00