

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 71

| | | | | | | | | | | | | |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Hourly | \$13.87 | \$14.00 | \$14.14 | \$14.29 | \$14.42 | \$14.55 | \$14.71 | \$14.85 | \$14.99 | \$15.13 | \$15.29 | \$15.45 |
| Biweekly | \$1,109.60 | \$1,120.00 | \$1,131.20 | \$1,143.20 | \$1,153.60 | \$1,164.00 | \$1,176.80 | \$1,188.00 | \$1,199.20 | \$1,210.40 | \$1,223.20 | \$1,236.00 |
| Annually | \$28,849.60 | \$29,120.00 | \$29,411.20 | \$29,723.20 | \$29,993.60 | \$30,264.00 | \$30,596.80 | \$30,888.00 | \$31,179.20 | \$31,470.40 | \$31,803.20 | \$32,136.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$15.61 | \$15.75 | \$15.93 | \$16.08 | \$16.24 | \$16.39 | \$16.54 | \$16.73 | \$16.91 | \$17.07 | \$17.25 | \$17.39 |
| Biweekly | \$1,248.80 | \$1,260.00 | \$1,274.40 | \$1,286.40 | \$1,299.20 | \$1,311.20 | \$1,323.20 | \$1,338.40 | \$1,352.80 | \$1,365.60 | \$1,380.00 | \$1,391.20 |
| Annually | \$32,468.80 | \$32,760.00 | \$33,134.40 | \$33,446.40 | \$33,779.20 | \$34,091.20 | \$34,403.20 | \$34,798.40 | \$35,172.80 | \$35,505.60 | \$35,880.00 | \$36,171.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$17.59 | \$17.75 | \$17.94 | \$18.09 | \$18.30 | \$18.46 | \$18.66 | \$18.86 | \$19.04 | \$19.23 | \$19.39 | \$19.62 |
| Biweekly | \$1,407.20 | \$1,420.00 | \$1,435.20 | \$1,447.20 | \$1,464.00 | \$1,476.80 | \$1,492.80 | \$1,508.80 | \$1,523.20 | \$1,538.40 | \$1,551.20 | \$1,569.60 |
| Annually | \$36,587.20 | \$36,920.00 | \$37,315.20 | \$37,627.20 | \$38,064.00 | \$38,396.80 | \$38,812.80 | \$39,228.80 | \$39,603.20 | \$39,998.40 | \$40,331.20 | \$40,809.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$19.81 | \$20.01 | \$20.22 | \$20.42 | \$20.60 | \$20.83 | \$21.02 | \$21.23 | \$21.44 | \$21.67 | \$21.89 | \$22.11 |
| Biweekly | \$1,584.80 | \$1,600.80 | \$1,617.60 | \$1,633.60 | \$1,648.00 | \$1,666.40 | \$1,681.60 | \$1,698.40 | \$1,715.20 | \$1,733.60 | \$1,751.20 | \$1,768.80 |
| Annually | \$41,204.80 | \$41,620.80 | \$42,057.60 | \$42,473.60 | \$42,848.00 | \$43,326.40 | \$43,721.60 | \$44,158.40 | \$44,595.20 | \$45,073.60 | \$45,531.20 | \$45,988.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$22.33 | \$22.54 | \$22.78 | \$23.00 | \$23.23 | \$23.47 | \$23.70 | | | | | |
| Biweekly | \$1,786.40 | \$1,803.20 | \$1,822.40 | \$1,840.00 | \$1,858.40 | \$1,877.60 | \$1,896.00 | | | | | |
| Annually | \$46,446.40 | \$46,883.20 | \$47,382.40 | \$47,840.00 | \$48,318.40 | \$48,817.60 | \$49,296.00 | | | | | |

Grade 72

| | | | | | | | | | | | | |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Hourly | \$15.61 | \$15.75 | \$15.93 | \$16.08 | \$16.24 | \$16.39 | \$16.54 | \$16.73 | \$16.91 | \$17.07 | \$17.25 | \$17.39 |
| Biweekly | \$1,248.80 | \$1,260.00 | \$1,274.40 | \$1,286.40 | \$1,299.20 | \$1,311.20 | \$1,323.20 | \$1,338.40 | \$1,352.80 | \$1,365.60 | \$1,380.00 | \$1,391.20 |
| Annually | \$32,468.80 | \$32,760.00 | \$33,134.40 | \$33,446.40 | \$33,779.20 | \$34,091.20 | \$34,403.20 | \$34,798.40 | \$35,172.80 | \$35,505.60 | \$35,880.00 | \$36,171.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$17.59 | \$17.75 | \$17.94 | \$18.09 | \$18.30 | \$18.46 | \$18.66 | \$18.86 | \$19.04 | \$19.23 | \$19.39 | \$19.62 |
| Biweekly | \$1,407.20 | \$1,420.00 | \$1,435.20 | \$1,447.20 | \$1,464.00 | \$1,476.80 | \$1,492.80 | \$1,508.80 | \$1,523.20 | \$1,538.40 | \$1,551.20 | \$1,569.60 |
| Annually | \$36,587.20 | \$36,920.00 | \$37,315.20 | \$37,627.20 | \$38,064.00 | \$38,396.80 | \$38,812.80 | \$39,228.80 | \$39,603.20 | \$39,998.40 | \$40,331.20 | \$40,809.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$19.81 | \$20.01 | \$20.22 | \$20.42 | \$20.60 | \$20.83 | \$21.02 | \$21.23 | \$21.44 | \$21.67 | \$21.89 | \$22.11 |
| Biweekly | \$1,584.80 | \$1,600.80 | \$1,617.60 | \$1,633.60 | \$1,648.00 | \$1,666.40 | \$1,681.60 | \$1,698.40 | \$1,715.20 | \$1,733.60 | \$1,751.20 | \$1,768.80 |
| Annually | \$41,204.80 | \$41,620.80 | \$42,057.60 | \$42,473.60 | \$42,848.00 | \$43,326.40 | \$43,721.60 | \$44,158.40 | \$44,595.20 | \$45,073.60 | \$45,531.20 | \$45,988.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$22.33 | \$22.54 | \$22.78 | \$23.00 | \$23.23 | \$23.47 | \$23.70 | \$23.94 | \$24.17 | \$24.42 | \$24.64 | \$24.90 |
| Biweekly | \$1,786.40 | \$1,803.20 | \$1,822.40 | \$1,840.00 | \$1,858.40 | \$1,877.60 | \$1,896.00 | \$1,915.20 | \$1,933.60 | \$1,953.60 | \$1,971.20 | \$1,992.00 |
| Annually | \$46,446.40 | \$46,883.20 | \$47,382.40 | \$47,840.00 | \$48,318.40 | \$48,817.60 | \$49,296.00 | \$49,795.20 | \$50,273.60 | \$50,793.60 | \$51,251.20 | \$51,792.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$25.16 | \$25.39 | \$25.65 | \$25.91 | \$26.17 | \$26.44 | \$26.71 | | | | | |
| Biweekly | \$2,012.80 | \$2,031.20 | \$2,052.00 | \$2,072.80 | \$2,093.60 | \$2,115.20 | \$2,136.80 | | | | | |
| Annually | \$52,332.80 | \$52,811.20 | \$53,352.00 | \$53,892.80 | \$54,433.60 | \$54,995.20 | \$55,556.80 | | | | | |

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 73

| | | | | | | | | | | | | |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Hourly | \$17.59 | \$17.75 | \$17.94 | \$18.09 | \$18.30 | \$18.46 | \$18.66 | \$18.86 | \$19.04 | \$19.23 | \$19.39 | \$19.62 |
| Biweekly | \$1,407.20 | \$1,420.00 | \$1,435.20 | \$1,447.20 | \$1,464.00 | \$1,476.80 | \$1,492.80 | \$1,508.80 | \$1,523.20 | \$1,538.40 | \$1,551.20 | \$1,569.60 |
| Annually | \$36,587.20 | \$36,920.00 | \$37,315.20 | \$37,627.20 | \$38,064.00 | \$38,396.80 | \$38,812.80 | \$39,228.80 | \$39,603.20 | \$39,998.40 | \$40,331.20 | \$40,809.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$19.81 | \$20.01 | \$20.22 | \$20.42 | \$20.60 | \$20.83 | \$21.02 | \$21.23 | \$21.44 | \$21.67 | \$21.89 | \$22.11 |
| Biweekly | \$1,584.80 | \$1,600.80 | \$1,617.60 | \$1,633.60 | \$1,648.00 | \$1,666.40 | \$1,681.60 | \$1,698.40 | \$1,715.20 | \$1,733.60 | \$1,751.20 | \$1,768.80 |
| Annually | \$41,204.80 | \$41,620.80 | \$42,057.60 | \$42,473.60 | \$42,848.00 | \$43,326.40 | \$43,721.60 | \$44,158.40 | \$44,595.20 | \$45,073.60 | \$45,531.20 | \$45,988.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$22.33 | \$22.54 | \$22.78 | \$23.00 | \$23.23 | \$23.47 | \$23.70 | \$23.94 | \$24.17 | \$24.42 | \$24.64 | \$24.90 |
| Biweekly | \$1,786.40 | \$1,803.20 | \$1,822.40 | \$1,840.00 | \$1,858.40 | \$1,877.60 | \$1,896.00 | \$1,915.20 | \$1,933.60 | \$1,953.60 | \$1,971.20 | \$1,992.00 |
| Annually | \$46,446.40 | \$46,883.20 | \$47,382.40 | \$47,840.00 | \$48,318.40 | \$48,817.60 | \$49,296.00 | \$49,795.20 | \$50,273.60 | \$50,793.60 | \$51,251.20 | \$51,792.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$25.16 | \$25.39 | \$25.65 | \$25.91 | \$26.17 | \$26.44 | \$26.71 | \$26.95 | \$27.24 | \$27.49 | \$27.80 | \$28.06 |
| Biweekly | \$2,012.80 | \$2,031.20 | \$2,052.00 | \$2,072.80 | \$2,093.60 | \$2,115.20 | \$2,136.80 | \$2,156.00 | \$2,179.20 | \$2,199.20 | \$2,224.00 | \$2,244.80 |
| Annually | \$52,332.80 | \$52,811.20 | \$53,352.00 | \$53,892.80 | \$54,433.60 | \$54,995.20 | \$55,556.80 | \$56,056.00 | \$56,659.20 | \$57,179.20 | \$57,824.00 | \$58,364.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$28.35 | \$28.61 | \$28.90 | \$29.19 | \$29.50 | \$29.78 | \$30.09 | | | | | |
| Biweekly | \$2,268.00 | \$2,288.80 | \$2,312.00 | \$2,335.20 | \$2,360.00 | \$2,382.40 | \$2,407.20 | | | | | |
| Annually | \$58,968.00 | \$59,508.80 | \$60,112.00 | \$60,715.20 | \$61,360.00 | \$61,942.40 | \$62,587.20 | | | | | |

Grade 74

| | | | | | | | | | | | | |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Hourly | \$19.81 | \$20.01 | \$20.22 | \$20.42 | \$20.60 | \$20.83 | \$21.02 | \$21.23 | \$21.44 | \$21.67 | \$21.89 | \$22.11 |
| Biweekly | \$1,584.80 | \$1,600.80 | \$1,617.60 | \$1,633.60 | \$1,648.00 | \$1,666.40 | \$1,681.60 | \$1,698.40 | \$1,715.20 | \$1,733.60 | \$1,751.20 | \$1,768.80 |
| Annually | \$41,204.80 | \$41,620.80 | \$42,057.60 | \$42,473.60 | \$42,848.00 | \$43,326.40 | \$43,721.60 | \$44,158.40 | \$44,595.20 | \$45,073.60 | \$45,531.20 | \$45,988.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$22.33 | \$22.54 | \$22.78 | \$23.00 | \$23.23 | \$23.47 | \$23.70 | \$23.94 | \$24.17 | \$24.42 | \$24.64 | \$24.90 |
| Biweekly | \$1,786.40 | \$1,803.20 | \$1,822.40 | \$1,840.00 | \$1,858.40 | \$1,877.60 | \$1,896.00 | \$1,915.20 | \$1,933.60 | \$1,953.60 | \$1,971.20 | \$1,992.00 |
| Annually | \$46,446.40 | \$46,883.20 | \$47,382.40 | \$47,840.00 | \$48,318.40 | \$48,817.60 | \$49,296.00 | \$49,795.20 | \$50,273.60 | \$50,793.60 | \$51,251.20 | \$51,792.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$25.16 | \$25.39 | \$25.65 | \$25.91 | \$26.17 | \$26.44 | \$26.71 | \$26.95 | \$27.24 | \$27.49 | \$27.80 | \$28.06 |
| Biweekly | \$2,012.80 | \$2,031.20 | \$2,052.00 | \$2,072.80 | \$2,093.60 | \$2,115.20 | \$2,136.80 | \$2,156.00 | \$2,179.20 | \$2,199.20 | \$2,224.00 | \$2,244.80 |
| Annually | \$52,332.80 | \$52,811.20 | \$53,352.00 | \$53,892.80 | \$54,433.60 | \$54,995.20 | \$55,556.80 | \$56,056.00 | \$56,659.20 | \$57,179.20 | \$57,824.00 | \$58,364.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$28.35 | \$28.61 | \$28.90 | \$29.19 | \$29.50 | \$29.78 | \$30.09 | \$30.38 | \$30.67 | \$30.99 | \$31.30 | \$31.61 |
| Biweekly | \$2,268.00 | \$2,288.80 | \$2,312.00 | \$2,335.20 | \$2,360.00 | \$2,382.40 | \$2,407.20 | \$2,430.40 | \$2,453.60 | \$2,479.20 | \$2,504.00 | \$2,528.80 |
| Annually | \$58,968.00 | \$59,508.80 | \$60,112.00 | \$60,715.20 | \$61,360.00 | \$61,942.40 | \$62,587.20 | \$63,190.40 | \$63,793.60 | \$64,459.20 | \$65,104.00 | \$65,748.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$31.95 | \$32.23 | \$32.59 | \$32.90 | \$33.24 | \$33.57 | \$33.90 | | | | | |
| Biweekly | \$2,556.00 | \$2,578.40 | \$2,607.20 | \$2,632.00 | \$2,659.20 | \$2,685.60 | \$2,712.00 | | | | | |
| Annually | \$66,456.00 | \$67,038.40 | \$67,787.20 | \$68,432.00 | \$69,139.20 | \$69,825.60 | \$70,512.00 | | | | | |

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly | \$22.33 | \$22.54 | \$22.78 | \$23.00 | \$23.23 | \$23.47 | \$23.70 | \$23.94 | \$24.17 | \$24.42 | \$24.64 | \$24.90 |
| Biweekly | \$1,786.40 | \$1,803.20 | \$1,822.40 | \$1,840.00 | \$1,858.40 | \$1,877.60 | \$1,896.00 | \$1,915.20 | \$1,933.60 | \$1,953.60 | \$1,971.20 | \$1,992.00 |
| Annually | \$46,446.40 | \$46,883.20 | \$47,382.40 | \$47,840.00 | \$48,318.40 | \$48,817.60 | \$49,296.00 | \$49,795.20 | \$50,273.60 | \$50,793.60 | \$51,251.20 | \$51,792.00 |

| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly | \$25.16 | \$25.39 | \$25.65 | \$25.91 | \$26.17 | \$26.44 | \$26.71 | \$26.95 | \$27.24 | \$27.49 | \$27.80 | \$28.06 |
| Biweekly | \$2,012.80 | \$2,031.20 | \$2,052.00 | \$2,072.80 | \$2,093.60 | \$2,115.20 | \$2,136.80 | \$2,156.00 | \$2,179.20 | \$2,199.20 | \$2,224.00 | \$2,244.80 |
| Annually | \$52,332.80 | \$52,811.20 | \$53,352.00 | \$53,892.80 | \$54,433.60 | \$54,995.20 | \$55,556.80 | \$56,056.00 | \$56,659.20 | \$57,179.20 | \$57,824.00 | \$58,364.80 |

| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly | \$28.35 | \$28.61 | \$28.90 | \$29.19 | \$29.50 | \$29.78 | \$30.09 | \$30.38 | \$30.67 | \$30.99 | \$31.30 | \$31.61 |
| Biweekly | \$2,268.00 | \$2,288.80 | \$2,312.00 | \$2,335.20 | \$2,360.00 | \$2,382.40 | \$2,407.20 | \$2,430.40 | \$2,453.60 | \$2,479.20 | \$2,504.00 | \$2,528.80 |
| Annually | \$58,968.00 | \$59,508.80 | \$60,112.00 | \$60,715.20 | \$61,360.00 | \$61,942.40 | \$62,587.20 | \$63,190.40 | \$63,793.60 | \$64,459.20 | \$65,104.00 | \$65,748.80 |

| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly | \$31.95 | \$32.23 | \$32.59 | \$32.90 | \$33.24 | \$33.57 | \$33.90 | \$34.23 | \$34.58 | \$34.93 | \$35.27 | \$35.62 |
| Biweekly | \$2,556.00 | \$2,578.40 | \$2,607.20 | \$2,632.00 | \$2,659.20 | \$2,685.60 | \$2,712.00 | \$2,738.40 | \$2,766.40 | \$2,794.40 | \$2,821.60 | \$2,849.60 |
| Annually | \$66,456.00 | \$67,038.40 | \$67,787.20 | \$68,432.00 | \$69,139.20 | \$69,825.60 | \$70,512.00 | \$71,198.40 | \$71,926.40 | \$72,654.40 | \$73,361.60 | \$74,089.60 |

| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly | \$36.00 | \$36.34 | \$36.71 | \$37.05 | \$37.43 | \$37.81 | \$38.18 |
| Biweekly | \$2,880.00 | \$2,907.20 | \$2,936.80 | \$2,964.00 | \$2,994.40 | \$3,024.80 | \$3,054.40 |
| Annually | \$74,880.00 | \$75,587.20 | \$76,356.80 | \$77,064.00 | \$77,854.40 | \$78,644.80 | \$79,414.40 |

Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly | \$25.16 | \$25.39 | \$25.65 | \$25.91 | \$26.17 | \$26.44 | \$26.71 | \$26.95 | \$27.24 | \$27.49 | \$27.80 | \$28.06 |
| Biweekly | \$2,012.80 | \$2,031.20 | \$2,052.00 | \$2,072.80 | \$2,093.60 | \$2,115.20 | \$2,136.80 | \$2,156.00 | \$2,179.20 | \$2,199.20 | \$2,224.00 | \$2,244.80 |
| Annually | \$52,332.80 | \$52,811.20 | \$53,352.00 | \$53,892.80 | \$54,433.60 | \$54,995.20 | \$55,556.80 | \$56,056.00 | \$56,659.20 | \$57,179.20 | \$57,824.00 | \$58,364.80 |

| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly | \$28.35 | \$28.61 | \$28.90 | \$29.19 | \$29.50 | \$29.78 | \$30.09 | \$30.38 | \$30.67 | \$30.99 | \$31.30 | \$31.61 |
| Biweekly | \$2,268.00 | \$2,288.80 | \$2,312.00 | \$2,335.20 | \$2,360.00 | \$2,382.40 | \$2,407.20 | \$2,430.40 | \$2,453.60 | \$2,479.20 | \$2,504.00 | \$2,528.80 |
| Annually | \$58,968.00 | \$59,508.80 | \$60,112.00 | \$60,715.20 | \$61,360.00 | \$61,942.40 | \$62,587.20 | \$63,190.40 | \$63,793.60 | \$64,459.20 | \$65,104.00 | \$65,748.80 |

| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly | \$31.95 | \$32.23 | \$32.59 | \$32.90 | \$33.24 | \$33.57 | \$33.90 | \$34.23 | \$34.58 | \$34.93 | \$35.27 | \$35.62 |
| Biweekly | \$2,556.00 | \$2,578.40 | \$2,607.20 | \$2,632.00 | \$2,659.20 | \$2,685.60 | \$2,712.00 | \$2,738.40 | \$2,766.40 | \$2,794.40 | \$2,821.60 | \$2,849.60 |
| Annually | \$66,456.00 | \$67,038.40 | \$67,787.20 | \$68,432.00 | \$69,139.20 | \$69,825.60 | \$70,512.00 | \$71,198.40 | \$71,926.40 | \$72,654.40 | \$73,361.60 | \$74,089.60 |

| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly | \$36.00 | \$36.34 | \$36.71 | \$37.05 | \$37.43 | \$37.81 | \$38.18 | \$38.56 | \$38.96 | \$39.35 | \$39.73 | \$40.15 |
| Biweekly | \$2,880.00 | \$2,907.20 | \$2,936.80 | \$2,964.00 | \$2,994.40 | \$3,024.80 | \$3,054.40 | \$3,084.80 | \$3,116.80 | \$3,148.00 | \$3,178.40 | \$3,212.00 |
| Annually | \$74,880.00 | \$75,587.20 | \$76,356.80 | \$77,064.00 | \$77,854.40 | \$78,644.80 | \$79,414.40 | \$80,204.80 | \$81,036.80 | \$81,848.00 | \$82,638.40 | \$83,512.00 |

| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly | \$40.52 | \$40.93 | \$41.33 | \$41.75 | \$42.18 | \$42.58 | \$43.01 |
| Biweekly | \$3,241.60 | \$3,274.40 | \$3,306.40 | \$3,340.00 | \$3,374.40 | \$3,406.40 | \$3,440.80 |
| Annually | \$84,281.60 | \$85,134.40 | \$85,966.40 | \$86,840.00 | \$87,734.40 | \$88,566.40 | \$89,460.80 |

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|-------------|-------------|-------------|-------------|
| Hourly | \$28.35 | \$28.61 | \$28.90 | \$29.19 | \$29.50 | \$29.78 | \$30.09 | \$30.38 | \$30.67 | \$30.99 | \$31.30 | \$31.61 |
| Biweekly | \$2,268.00 | \$2,288.80 | \$2,312.00 | \$2,335.20 | \$2,360.00 | \$2,382.40 | \$2,407.20 | \$2,430.40 | \$2,453.60 | \$2,479.20 | \$2,504.00 | \$2,528.80 |
| Annually | \$58,968.00 | \$59,508.80 | \$60,112.00 | \$60,715.20 | \$61,360.00 | \$61,942.40 | \$62,587.20 | \$63,190.40 | \$63,793.60 | \$64,459.20 | \$65,104.00 | \$65,748.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$31.95 | \$32.23 | \$32.59 | \$32.90 | \$33.24 | \$33.57 | \$33.90 | \$34.23 | \$34.58 | \$34.93 | \$35.27 | \$35.62 |
| Biweekly | \$2,556.00 | \$2,578.40 | \$2,607.20 | \$2,632.00 | \$2,659.20 | \$2,685.60 | \$2,712.00 | \$2,738.40 | \$2,766.40 | \$2,794.40 | \$2,821.60 | \$2,849.60 |
| Annually | \$66,456.00 | \$67,038.40 | \$67,787.20 | \$68,432.00 | \$69,139.20 | \$69,825.60 | \$70,512.00 | \$71,198.40 | \$71,926.40 | \$72,654.40 | \$73,361.60 | \$74,089.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$36.00 | \$36.34 | \$36.71 | \$37.05 | \$37.43 | \$37.81 | \$38.18 | \$38.56 | \$38.96 | \$39.35 | \$39.73 | \$40.15 |
| Biweekly | \$2,880.00 | \$2,907.20 | \$2,936.80 | \$2,964.00 | \$2,994.40 | \$3,024.80 | \$3,054.40 | \$3,084.80 | \$3,116.80 | \$3,148.00 | \$3,178.40 | \$3,212.00 |
| Annually | \$74,880.00 | \$75,587.20 | \$76,356.80 | \$77,064.00 | \$77,854.40 | \$78,644.80 | \$79,414.40 | \$80,204.80 | \$81,036.80 | \$81,848.00 | \$82,638.40 | \$83,512.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$40.52 | \$40.93 | \$41.33 | \$41.75 | \$42.18 | \$42.58 | \$43.01 | \$43.45 | \$43.88 | \$44.33 | \$44.80 | \$45.22 |
| Biweekly | \$3,241.60 | \$3,274.40 | \$3,306.40 | \$3,340.00 | \$3,374.40 | \$3,406.40 | \$3,440.80 | \$3,476.00 | \$3,510.40 | \$3,546.40 | \$3,584.00 | \$3,617.60 |
| Annually | \$84,281.60 | \$85,134.40 | \$85,966.40 | \$86,840.00 | \$87,734.40 | \$88,566.40 | \$89,460.80 | \$90,376.00 | \$91,270.40 | \$92,206.40 | \$93,184.00 | \$94,057.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$45.68 | \$46.14 | \$46.58 | \$47.06 | \$47.52 | \$48.00 | \$48.47 | | | | | |
| Biweekly | \$3,654.40 | \$3,691.20 | \$3,726.40 | \$3,764.80 | \$3,801.60 | \$3,840.00 | \$3,877.60 | | | | | |
| Annually | \$95,014.40 | \$95,971.20 | \$96,886.40 | \$97,884.80 | \$98,841.60 | \$99,840.00 | \$100,817.60 | | | | | |

Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|
| Hourly | \$30.99 | \$31.30 | \$31.61 | \$31.95 | \$32.23 | \$32.59 | \$32.90 | \$33.24 | \$33.57 | \$33.90 | \$34.23 | \$34.58 |
| Biweekly | \$2,479.20 | \$2,504.00 | \$2,528.80 | \$2,556.00 | \$2,578.40 | \$2,607.20 | \$2,632.00 | \$2,659.20 | \$2,685.60 | \$2,712.00 | \$2,738.40 | \$2,766.40 |
| Annually | \$64,459.20 | \$65,104.00 | \$65,748.80 | \$66,456.00 | \$67,038.40 | \$67,787.20 | \$68,432.00 | \$69,139.20 | \$69,825.60 | \$70,512.00 | \$71,198.40 | \$71,926.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$34.93 | \$35.27 | \$35.62 | \$36.00 | \$36.34 | \$36.71 | \$37.05 | \$37.43 | \$37.81 | \$38.18 | \$38.56 | \$38.96 |
| Biweekly | \$2,794.40 | \$2,821.60 | \$2,849.60 | \$2,880.00 | \$2,907.20 | \$2,936.80 | \$2,964.00 | \$2,994.40 | \$3,024.80 | \$3,054.40 | \$3,084.80 | \$3,116.80 |
| Annually | \$72,654.40 | \$73,361.60 | \$74,089.60 | \$74,880.00 | \$75,587.20 | \$76,356.80 | \$77,064.00 | \$77,854.40 | \$78,644.80 | \$79,414.40 | \$80,204.80 | \$81,036.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$39.35 | \$39.73 | \$40.15 | \$40.52 | \$40.93 | \$41.33 | \$41.75 | \$42.18 | \$42.58 | \$43.01 | \$43.45 | \$43.88 |
| Biweekly | \$3,148.00 | \$3,178.40 | \$3,212.00 | \$3,241.60 | \$3,274.40 | \$3,306.40 | \$3,340.00 | \$3,374.40 | \$3,406.40 | \$3,440.80 | \$3,476.00 | \$3,510.40 |
| Annually | \$81,848.00 | \$82,638.40 | \$83,512.00 | \$84,281.60 | \$85,134.40 | \$85,966.40 | \$86,840.00 | \$87,734.40 | \$88,566.40 | \$89,460.80 | \$90,376.00 | \$91,270.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$44.33 | \$44.80 | \$45.22 | \$45.68 | \$46.14 | \$46.58 | \$47.06 | \$47.52 | \$48.00 | \$48.47 | \$48.97 | \$49.44 |
| Biweekly | \$3,546.40 | \$3,584.00 | \$3,617.60 | \$3,654.40 | \$3,691.20 | \$3,726.40 | \$3,764.80 | \$3,801.60 | \$3,840.00 | \$3,877.60 | \$3,917.60 | \$3,955.20 |
| Annually | \$92,206.40 | \$93,184.00 | \$94,057.60 | \$95,014.40 | \$95,971.20 | \$96,886.40 | \$97,884.80 | \$98,841.60 | \$99,840.00 | \$100,817.60 | \$101,857.60 | \$102,835.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$49.96 | \$50.45 | \$50.95 | \$51.45 | \$51.99 | \$52.50 | \$53.04 | | | | | |
| Biweekly | \$3,996.80 | \$4,036.00 | \$4,076.00 | \$4,116.00 | \$4,159.20 | \$4,200.00 | \$4,243.20 | | | | | |
| Annually | \$103,916.80 | \$104,936.00 | \$105,976.00 | \$107,016.00 | \$108,139.20 | \$109,200.00 | \$110,323.20 | | | | | |

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 79

| | | | | | | | | | | | | |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Hourly | \$33.90 | \$34.23 | \$34.58 | \$34.93 | \$35.27 | \$35.62 | \$36.00 | \$36.34 | \$36.71 | \$37.05 | \$37.43 | \$37.81 |
| Biweekly | \$2,712.00 | \$2,738.40 | \$2,766.40 | \$2,794.40 | \$2,821.60 | \$2,849.60 | \$2,880.00 | \$2,907.20 | \$2,936.80 | \$2,964.00 | \$2,994.40 | \$3,024.80 |
| Annually | \$70,512.00 | \$71,198.40 | \$71,926.40 | \$72,654.40 | \$73,361.60 | \$74,089.60 | \$74,880.00 | \$75,587.20 | \$76,356.80 | \$77,064.00 | \$77,854.40 | \$78,644.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$38.18 | \$38.56 | \$38.96 | \$39.35 | \$39.73 | \$40.15 | \$40.52 | \$40.93 | \$41.33 | \$41.75 | \$42.18 | \$42.58 |
| Biweekly | \$3,054.40 | \$3,084.80 | \$3,116.80 | \$3,148.00 | \$3,178.40 | \$3,212.00 | \$3,241.60 | \$3,274.40 | \$3,306.40 | \$3,340.00 | \$3,374.40 | \$3,406.40 |
| Annually | \$79,414.40 | \$80,204.80 | \$81,036.80 | \$81,848.00 | \$82,638.40 | \$83,512.00 | \$84,281.60 | \$85,134.40 | \$85,966.40 | \$86,840.00 | \$87,734.40 | \$88,566.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$43.01 | \$43.45 | \$43.88 | \$44.33 | \$44.80 | \$45.22 | \$45.68 | \$46.14 | \$46.58 | \$47.06 | \$47.52 | \$48.00 |
| Biweekly | \$3,440.80 | \$3,476.00 | \$3,510.40 | \$3,546.40 | \$3,584.00 | \$3,617.60 | \$3,654.40 | \$3,691.20 | \$3,726.40 | \$3,764.80 | \$3,801.60 | \$3,840.00 |
| Annually | \$89,460.80 | \$90,376.00 | \$91,270.40 | \$92,206.40 | \$93,184.00 | \$94,057.60 | \$95,014.40 | \$95,971.20 | \$96,886.40 | \$97,884.80 | \$98,841.60 | \$99,840.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$48.47 | \$48.97 | \$49.44 | \$49.96 | \$50.45 | \$50.95 | \$51.45 | \$51.99 | \$52.50 | \$53.04 | \$53.56 | \$54.10 |
| Biweekly | \$3,877.60 | \$3,917.60 | \$3,955.20 | \$3,996.80 | \$4,036.00 | \$4,076.00 | \$4,116.00 | \$4,159.20 | \$4,200.00 | \$4,243.20 | \$4,284.80 | \$4,328.00 |
| Annually | \$100,817.60 | \$101,857.60 | \$102,835.20 | \$103,916.80 | \$104,936.00 | \$105,976.00 | \$107,016.00 | \$108,139.20 | \$109,200.00 | \$110,323.20 | \$111,404.80 | \$112,528.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$54.64 | \$55.19 | \$55.74 | \$56.29 | \$56.86 | \$57.42 | \$57.99 | | | | | |
| Biweekly | \$4,371.20 | \$4,415.20 | \$4,459.20 | \$4,503.20 | \$4,548.80 | \$4,593.60 | \$4,639.20 | | | | | |
| Annually | \$113,651.20 | \$114,795.20 | \$115,939.20 | \$117,083.20 | \$118,268.80 | \$119,433.60 | \$120,619.20 | | | | | |

Grade 80

| | | | | | | | | | | | | |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Hourly | \$36.71 | \$37.05 | \$37.43 | \$37.81 | \$38.18 | \$38.56 | \$38.96 | \$39.35 | \$39.73 | \$40.15 | \$40.52 | \$40.93 |
| Biweekly | \$2,936.80 | \$2,964.00 | \$2,994.40 | \$3,024.80 | \$3,054.40 | \$3,084.80 | \$3,116.80 | \$3,148.00 | \$3,178.40 | \$3,212.00 | \$3,241.60 | \$3,274.40 |
| Annually | \$76,356.80 | \$77,064.00 | \$77,854.40 | \$78,644.80 | \$79,414.40 | \$80,204.80 | \$81,036.80 | \$81,848.00 | \$82,638.40 | \$83,512.00 | \$84,281.60 | \$85,134.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$41.33 | \$41.75 | \$42.18 | \$42.58 | \$43.01 | \$43.45 | \$43.88 | \$44.33 | \$44.80 | \$45.22 | \$45.68 | \$46.14 |
| Biweekly | \$3,306.40 | \$3,340.00 | \$3,374.40 | \$3,406.40 | \$3,440.80 | \$3,476.00 | \$3,510.40 | \$3,546.40 | \$3,584.00 | \$3,617.60 | \$3,654.40 | \$3,691.20 |
| Annually | \$85,966.40 | \$86,840.00 | \$87,734.40 | \$88,566.40 | \$89,460.80 | \$90,376.00 | \$91,270.40 | \$92,206.40 | \$93,184.00 | \$94,057.60 | \$95,014.40 | \$95,971.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$46.58 | \$47.06 | \$47.52 | \$48.00 | \$48.47 | \$48.97 | \$49.44 | \$49.96 | \$50.45 | \$50.95 | \$51.45 | \$51.99 |
| Biweekly | \$3,726.40 | \$3,764.80 | \$3,801.60 | \$3,840.00 | \$3,877.60 | \$3,917.60 | \$3,955.20 | \$3,996.80 | \$4,036.00 | \$4,076.00 | \$4,116.00 | \$4,159.20 |
| Annually | \$96,886.40 | \$97,884.80 | \$98,841.60 | \$99,840.00 | \$100,817.60 | \$101,857.60 | \$102,835.20 | \$103,916.80 | \$104,936.00 | \$105,976.00 | \$107,016.00 | \$108,139.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$52.50 | \$53.04 | \$53.56 | \$54.10 | \$54.64 | \$55.19 | \$55.74 | \$56.29 | \$56.86 | \$57.42 | \$57.99 | \$58.58 |
| Biweekly | \$4,200.00 | \$4,243.20 | \$4,284.80 | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,459.20 | \$4,503.20 | \$4,548.80 | \$4,593.60 | \$4,639.20 | \$4,686.40 |
| Annually | \$109,200.00 | \$110,323.20 | \$111,404.80 | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,939.20 | \$117,083.20 | \$118,268.80 | \$119,433.60 | \$120,619.20 | \$121,846.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$59.18 | \$59.76 | \$60.34 | \$60.95 | \$61.58 | \$62.19 | \$62.82 | | | | | |
| Biweekly | \$4,734.40 | \$4,780.80 | \$4,827.20 | \$4,876.00 | \$4,926.40 | \$4,975.20 | \$5,025.60 | | | | | |
| Annually | \$123,094.40 | \$124,300.80 | \$125,507.20 | \$126,776.00 | \$128,086.40 | \$129,355.20 | \$130,665.60 | | | | | |

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Hourly | \$40.15 | \$40.52 | \$40.93 | \$41.33 | \$41.75 | \$42.18 | \$42.58 | \$43.01 | \$43.45 | \$43.88 | \$44.33 | \$44.80 |
| Biweekly | \$3,212.00 | \$3,241.60 | \$3,274.40 | \$3,306.40 | \$3,340.00 | \$3,374.40 | \$3,406.40 | \$3,440.80 | \$3,476.00 | \$3,510.40 | \$3,546.40 | \$3,584.00 |
| Annually | \$83,512.00 | \$84,281.60 | \$85,134.40 | \$85,966.40 | \$86,840.00 | \$87,734.40 | \$88,566.40 | \$89,460.80 | \$90,376.00 | \$91,270.40 | \$92,206.40 | \$93,184.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$45.22 | \$45.68 | \$46.14 | \$46.58 | \$47.06 | \$47.52 | \$48.00 | \$48.47 | \$48.97 | \$49.44 | \$49.96 | \$50.45 |
| Biweekly | \$3,617.60 | \$3,654.40 | \$3,691.20 | \$3,726.40 | \$3,764.80 | \$3,801.60 | \$3,840.00 | \$3,877.60 | \$3,917.60 | \$3,955.20 | \$3,996.80 | \$4,036.00 |
| Annually | \$94,057.60 | \$95,014.40 | \$95,971.20 | \$96,886.40 | \$97,884.80 | \$98,841.60 | \$99,840.00 | \$100,817.60 | \$101,857.60 | \$102,835.20 | \$103,916.80 | \$104,936.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$50.95 | \$51.45 | \$51.99 | \$52.50 | \$53.04 | \$53.56 | \$54.10 | \$54.64 | \$55.19 | \$55.74 | \$56.29 | \$56.86 |
| Biweekly | \$4,076.00 | \$4,116.00 | \$4,159.20 | \$4,200.00 | \$4,243.20 | \$4,284.80 | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,459.20 | \$4,503.20 | \$4,548.80 |
| Annually | \$105,976.00 | \$107,016.00 | \$108,139.20 | \$109,200.00 | \$110,323.20 | \$111,404.80 | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,939.20 | \$117,083.20 | \$118,268.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$57.42 | \$57.99 | \$58.58 | \$59.18 | \$59.76 | \$60.34 | \$60.95 | \$61.58 | \$62.19 | \$62.82 | \$63.44 | \$64.08 |
| Biweekly | \$4,593.60 | \$4,639.20 | \$4,686.40 | \$4,734.40 | \$4,780.80 | \$4,827.20 | \$4,876.00 | \$4,926.40 | \$4,975.20 | \$5,025.60 | \$5,075.20 | \$5,126.40 |
| Annually | \$119,433.60 | \$120,619.20 | \$121,846.40 | \$123,094.40 | \$124,300.80 | \$125,507.20 | \$126,776.00 | \$128,086.40 | \$129,355.20 | \$130,665.60 | \$131,955.20 | \$133,286.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$64.72 | \$65.37 | \$66.02 | \$66.68 | \$67.36 | \$68.02 | \$68.69 | | | | | |
| Biweekly | \$5,177.60 | \$5,229.60 | \$5,281.60 | \$5,334.40 | \$5,388.80 | \$5,441.60 | \$5,495.20 | | | | | |
| Annually | \$134,617.60 | \$135,969.60 | \$137,321.60 | \$138,694.40 | \$140,108.80 | \$141,481.60 | \$142,875.20 | | | | | |

Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Hourly | \$45.22 | \$45.68 | \$46.14 | \$46.58 | \$47.06 | \$47.52 | \$48.00 | \$48.47 | \$48.97 | \$49.44 | \$49.96 | \$50.45 |
| Biweekly | \$3,617.60 | \$3,654.40 | \$3,691.20 | \$3,726.40 | \$3,764.80 | \$3,801.60 | \$3,840.00 | \$3,877.60 | \$3,917.60 | \$3,955.20 | \$3,996.80 | \$4,036.00 |
| Annually | \$94,057.60 | \$95,014.40 | \$95,971.20 | \$96,886.40 | \$97,884.80 | \$98,841.60 | \$99,840.00 | \$100,817.60 | \$101,857.60 | \$102,835.20 | \$103,916.80 | \$104,936.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$50.95 | \$51.45 | \$51.99 | \$52.50 | \$53.04 | \$53.56 | \$54.10 | \$54.64 | \$55.19 | \$55.74 | \$56.29 | \$56.86 |
| Biweekly | \$4,076.00 | \$4,116.00 | \$4,159.20 | \$4,200.00 | \$4,243.20 | \$4,284.80 | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,459.20 | \$4,503.20 | \$4,548.80 |
| Annually | \$105,976.00 | \$107,016.00 | \$108,139.20 | \$109,200.00 | \$110,323.20 | \$111,404.80 | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,939.20 | \$117,083.20 | \$118,268.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$57.42 | \$57.99 | \$58.58 | \$59.18 | \$59.76 | \$60.34 | \$60.95 | \$61.58 | \$62.19 | \$62.82 | \$63.44 | \$64.08 |
| Biweekly | \$4,593.60 | \$4,639.20 | \$4,686.40 | \$4,734.40 | \$4,780.80 | \$4,827.20 | \$4,876.00 | \$4,926.40 | \$4,975.20 | \$5,025.60 | \$5,075.20 | \$5,126.40 |
| Annually | \$119,433.60 | \$120,619.20 | \$121,846.40 | \$123,094.40 | \$124,300.80 | \$125,507.20 | \$126,776.00 | \$128,086.40 | \$129,355.20 | \$130,665.60 | \$131,955.20 | \$133,286.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$64.72 | \$65.37 | \$66.02 | \$66.68 | \$67.36 | \$68.02 | \$68.69 | \$69.39 | \$70.08 | \$70.76 | \$71.47 | \$72.22 |
| Biweekly | \$5,177.60 | \$5,229.60 | \$5,281.60 | \$5,334.40 | \$5,388.80 | \$5,441.60 | \$5,495.20 | \$5,551.20 | \$5,606.40 | \$5,660.80 | \$5,717.60 | \$5,777.60 |
| Annually | \$134,617.60 | \$135,969.60 | \$137,321.60 | \$138,694.40 | \$140,108.80 | \$141,481.60 | \$142,875.20 | \$144,331.20 | \$145,766.40 | \$147,180.80 | \$148,657.60 | \$150,217.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$72.91 | \$73.64 | \$74.38 | \$75.14 | \$75.89 | \$76.64 | \$77.42 | | | | | |
| Biweekly | \$5,832.80 | \$5,891.20 | \$5,950.40 | \$6,011.20 | \$6,071.20 | \$6,131.20 | \$6,193.60 | | | | | |
| Annually | \$151,652.80 | \$153,171.20 | \$154,710.40 | \$156,291.20 | \$157,851.20 | \$159,411.20 | \$161,033.60 | | | | | |

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Hourly | \$50.95 | \$51.45 | \$51.99 | \$52.50 | \$53.04 | \$53.56 | \$54.10 | \$54.64 | \$55.19 | \$55.74 | \$56.29 | \$56.86 |
| Biweekly | \$4,076.00 | \$4,116.00 | \$4,159.20 | \$4,200.00 | \$4,243.20 | \$4,284.80 | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,459.20 | \$4,503.20 | \$4,548.80 |
| Annually | \$105,976.00 | \$107,016.00 | \$108,139.20 | \$109,200.00 | \$110,323.20 | \$111,404.80 | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,939.20 | \$117,083.20 | \$118,268.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$57.42 | \$57.99 | \$58.58 | \$59.18 | \$59.76 | \$60.34 | \$60.95 | \$61.58 | \$62.19 | \$62.82 | \$63.44 | \$64.08 |
| Biweekly | \$4,593.60 | \$4,639.20 | \$4,686.40 | \$4,734.40 | \$4,780.80 | \$4,827.20 | \$4,876.00 | \$4,926.40 | \$4,975.20 | \$5,025.60 | \$5,075.20 | \$5,126.40 |
| Annually | \$119,433.60 | \$120,619.20 | \$121,846.40 | \$123,094.40 | \$124,300.80 | \$125,507.20 | \$126,776.00 | \$128,086.40 | \$129,355.20 | \$130,665.60 | \$131,955.20 | \$133,286.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$64.72 | \$65.37 | \$66.02 | \$66.68 | \$67.36 | \$68.02 | \$68.69 | \$69.39 | \$70.08 | \$70.76 | \$71.47 | \$72.22 |
| Biweekly | \$5,177.60 | \$5,229.60 | \$5,281.60 | \$5,334.40 | \$5,388.80 | \$5,441.60 | \$5,495.20 | \$5,551.20 | \$5,606.40 | \$5,660.80 | \$5,717.60 | \$5,777.60 |
| Annually | \$134,617.60 | \$135,969.60 | \$137,321.60 | \$138,694.40 | \$140,108.80 | \$141,481.60 | \$142,875.20 | \$144,331.20 | \$145,766.40 | \$147,180.80 | \$148,657.60 | \$150,217.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$72.91 | \$73.64 | \$74.38 | \$75.14 | \$75.89 | \$76.64 | \$77.42 | \$78.18 | \$78.96 | \$79.76 | \$80.56 | \$81.36 |
| Biweekly | \$5,832.80 | \$5,891.20 | \$5,950.40 | \$6,011.20 | \$6,071.20 | \$6,131.20 | \$6,193.60 | \$6,254.40 | \$6,316.80 | \$6,380.80 | \$6,444.80 | \$6,508.80 |
| Annually | \$151,652.80 | \$153,171.20 | \$154,710.40 | \$156,291.20 | \$157,851.20 | \$159,411.20 | \$161,033.60 | \$162,614.40 | \$164,236.80 | \$165,900.80 | \$167,564.80 | \$169,228.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$82.15 | \$82.99 | \$83.80 | \$84.67 | \$85.50 | \$86.36 | \$87.23 | | | | | |
| Biweekly | \$6,572.00 | \$6,639.20 | \$6,704.00 | \$6,773.60 | \$6,840.00 | \$6,908.80 | \$6,978.40 | | | | | |
| Annually | \$170,872.00 | \$172,619.20 | \$174,304.00 | \$176,113.60 | \$177,840.00 | \$179,628.80 | \$181,438.40 | | | | | |

Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Hourly | \$55.74 | \$56.29 | \$56.86 | \$57.42 | \$57.99 | \$58.58 | \$59.18 | \$59.76 | \$60.34 | \$60.95 | \$61.58 | \$62.19 |
| Biweekly | \$4,459.20 | \$4,503.20 | \$4,548.80 | \$4,593.60 | \$4,639.20 | \$4,686.40 | \$4,734.40 | \$4,780.80 | \$4,827.20 | \$4,876.00 | \$4,926.40 | \$4,975.20 |
| Annually | \$115,939.20 | \$117,083.20 | \$118,268.80 | \$119,433.60 | \$120,619.20 | \$121,846.40 | \$123,094.40 | \$124,300.80 | \$125,507.20 | \$126,776.00 | \$128,086.40 | \$129,355.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$62.82 | \$63.44 | \$64.08 | \$64.72 | \$65.37 | \$66.02 | \$66.68 | \$67.36 | \$68.02 | \$68.69 | \$69.39 | \$70.08 |
| Biweekly | \$5,025.60 | \$5,075.20 | \$5,126.40 | \$5,177.60 | \$5,229.60 | \$5,281.60 | \$5,334.40 | \$5,388.80 | \$5,441.60 | \$5,495.20 | \$5,551.20 | \$5,606.40 |
| Annually | \$130,665.60 | \$131,955.20 | \$133,286.40 | \$134,617.60 | \$135,969.60 | \$137,321.60 | \$138,694.40 | \$140,108.80 | \$141,481.60 | \$142,875.20 | \$144,331.20 | \$145,766.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$70.76 | \$71.47 | \$72.22 | \$72.91 | \$73.64 | \$74.38 | \$75.14 | \$75.89 | \$76.64 | \$77.42 | \$78.18 | \$78.96 |
| Biweekly | \$5,660.80 | \$5,717.60 | \$5,777.60 | \$5,832.80 | \$5,891.20 | \$5,950.40 | \$6,011.20 | \$6,071.20 | \$6,131.20 | \$6,193.60 | \$6,254.40 | \$6,316.80 |
| Annually | \$147,180.80 | \$148,657.60 | \$150,217.60 | \$151,652.80 | \$153,171.20 | \$154,710.40 | \$156,291.20 | \$157,851.20 | \$159,411.20 | \$161,033.60 | \$162,614.40 | \$164,236.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$79.76 | \$80.56 | \$81.36 | \$82.15 | \$82.99 | \$83.80 | \$84.67 | \$85.50 | \$86.36 | \$87.23 | \$88.11 | \$88.97 |
| Biweekly | \$6,380.80 | \$6,444.80 | \$6,508.80 | \$6,572.00 | \$6,639.20 | \$6,704.00 | \$6,773.60 | \$6,840.00 | \$6,908.80 | \$6,978.40 | \$7,048.80 | \$7,117.60 |
| Annually | \$165,900.80 | \$167,564.80 | \$169,228.80 | \$170,872.00 | \$172,619.20 | \$174,304.00 | \$176,113.60 | \$177,840.00 | \$179,628.80 | \$181,438.40 | \$183,268.80 | \$185,057.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$89.89 | \$90.76 | \$91.67 | \$92.60 | \$93.53 | \$94.45 | \$95.38 | | | | | |
| Biweekly | \$7,191.20 | \$7,260.80 | \$7,333.60 | \$7,408.00 | \$7,482.40 | \$7,556.00 | \$7,630.40 | | | | | |
| Annually | \$186,971.20 | \$188,780.80 | \$190,673.60 | \$192,608.00 | \$194,542.40 | \$196,456.00 | \$198,390.40 | | | | | |