(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.87	\$14.00	\$14.14	\$14.29	\$14.42	\$14.55	\$14.71	\$14.85	\$14.99	\$15.13	\$15.29	\$15.45
Biweekly	\$1,109.60	\$1,120.00	\$1,131.20	\$1,143.20	\$1,153.60	\$1,164.00	\$1,176.80	\$1,188.00	\$1,199.20	\$1,210.40	\$1,223.20	\$1,236.00
Annually	\$28,849.60	\$29,120.00	\$29,411.20	\$29,723.20	\$29,993.60	\$30,264.00	\$30,596.80	\$30,888.00	\$31,179.20	\$31,470.40	\$31,803.20	\$32,136.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.61	\$15.75	\$15.93	\$16.08	\$16.24	\$16.39	\$16.54	\$16.73	\$16.91	\$17.07	\$17.25	\$17.39
Biweekly	\$1,248.80	\$1,260.00	\$1,274.40	\$1,286.40	\$1,299.20	\$1,311.20	\$1,323.20	\$1,338.40	\$1,352.80	\$1,365.60	\$1,380.00	\$1,391.20
Annually	\$32,468.80	\$32,760.00	\$33,134.40	\$33,446.40	\$33,779.20	\$34,091.20	\$34,403.20	\$34,798.40	\$35,172.80	\$35,505.60	\$35,880.00	\$36,171.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$17.59	\$17.75	\$17.94	\$18.09	\$18.30	\$18.46	\$18.66	\$18.86	\$19.04	\$19.23	\$19.39	\$19.62
Biweekly	\$1,407.20	\$1,420.00	\$1,435.20	\$1,447.20	\$1,464.00	\$1,476.80	\$1,492.80	\$1,508.80	\$1,523.20	\$1,538.40	\$1,551.20	\$1,569.60
Annually	\$36,587.20	\$36,920.00	\$37,315.20	\$37,627.20	\$38,064.00	\$38,396.80	\$38,812.80	\$39,228.80	\$39,603.20	\$39,998.40	\$40,331.20	\$40,809.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$19.81	\$20.01	\$20.22	\$20.42	\$20.60	\$20.83	\$21.02	\$21.23	\$21.44	\$21.67	\$21.89	\$22.11
Biweekly	\$1,584.80	\$1,600.80	\$1,617.60	\$1,633.60	\$1,648.00	\$1,666.40	\$1,681.60	\$1,698.40	\$1,715.20	\$1,733.60	\$1,751.20	\$1,768.80
Annually	\$41,204.80	\$41,620.80	\$42,057.60	\$42,473.60	\$42,848.00	\$43,326.40	\$43,721.60	\$44,158.40	\$44,595.20	\$45,073.60	\$45,531.20	\$45,988.80
Steps	49	50	51	52	53	54	55					
Hourly	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47	\$23.70					
Biweekly	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60	\$1,896.00					
Annually	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60	\$49,296.00					

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.61	\$15.75	\$15.93	\$16.08	\$16.24	\$16.39	\$16.54	\$16.73	\$16.91	\$17.07	\$17.25	\$17.39
Biweekly	\$1,248.80	\$1,260.00	\$1,274.40	\$1,286.40	\$1,299.20	\$1,311.20	\$1,323.20	\$1,338.40	\$1,352.80	\$1,365.60	\$1,380.00	\$1,391.20
Annually	\$32,468.80	\$32,760.00	\$33,134.40	\$33,446.40	\$33,779.20	\$34,091.20	\$34,403.20	\$34,798.40	\$35,172.80	\$35,505.60	\$35,880.00	\$36,171.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.59	\$17.75	\$17.94	\$18.09	\$18.30	\$18.46	\$18.66	\$18.86	\$19.04	\$19.23	\$19.39	\$19.62
Biweekly	\$1,407.20	\$1,420.00	\$1,435.20	\$1,447.20	\$1,464.00	\$1,476.80	\$1,492.80	\$1,508.80	\$1,523.20	\$1,538.40	\$1,551.20	\$1,569.60
Annually	\$36,587.20	\$36,920.00	\$37,315.20	\$37,627.20	\$38,064.00	\$38,396.80	\$38,812.80	\$39,228.80	\$39,603.20	\$39,998.40	\$40,331.20	\$40,809.60
Steps	25	26	27	28	29	30	24	22	33	24	35	36
-	-			-			31	32		34 621.67		
Hourly	\$19.81 \$1,584.80	\$20.01 \$1,600.80	\$20.22 \$1,617.60	\$20.42 \$1,633.60	\$20.60 \$1,648.00	\$20.83 \$1,666.40	\$21.02 \$1,681.60	\$21.23 \$1,698.40	\$21.44 \$1,715.20	\$21.67 \$1,733.60	\$21.89 \$1,751.20	\$22.11 \$1,768.80
Biweekly Annually	\$1,584.80 \$41,204.80	\$41,620.80	\$42,057.60	\$42,473.60	\$42,848.00	\$43,326.40	\$43,721.60	\$44,158.40	\$44,595.20	\$45,073.60	\$45,531.20	\$45,988.80
Annually	\$41,204.80	\$41,020.80	\$42,057.00	\$42,475.00	\$42,848.00	\$45,520.40	\$45,721.00	\$44,156.40	\$44,595.20	\$45,075.00	\$45,551.20	\$45,966.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47	\$23.70	\$23.94	\$24.17	\$24.42	\$24.64	\$24.90
Biweekly	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60	\$1,896.00	\$1,915.20	\$1,933.60	\$1,953.60	\$1,971.20	\$1,992.00
Annually	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60	\$49,296.00	\$49,795.20	\$50,273.60	\$50,793.60	\$51,251.20	\$51,792.00
Steps	49	50	51	52	53	54	55					
Hourly	\$25.16	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44	\$26.71					
Biweekly	\$2,012.80	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20	\$2,136.80					
Annually	\$52,332.80	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20	\$55,556.80					

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.59	\$17.75	\$17.94	\$18.09	\$18.30	\$18.46	\$18.66	\$18.86	\$19.04	\$19.23	\$19.39	\$19.62
Biweekly	\$1,407.20	\$1,420.00	\$1,435.20	\$1,447.20	\$1,464.00	\$1,476.80	\$1,492.80	\$1,508.80	\$1,523.20	\$1,538.40	\$1,551.20	\$1,569.60
Annually	\$36,587.20	\$36,920.00	\$37,315.20	\$37,627.20	\$38,064.00	\$38,396.80	\$38,812.80	\$39,228.80	\$39,603.20	\$39,998.40	\$40,331.20	\$40,809.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.81	\$20.01	\$20.22	\$20.42	\$20.60	\$20.83	\$21.02	\$21.23	\$21.44	\$21.67	\$21.89	\$22.11
Biweekly	\$1,584.80	\$1,600.80	\$1,617.60	\$1,633.60	\$1,648.00	\$1,666.40	\$1,681.60	\$1,698.40	\$1,715.20	\$1,733.60	\$1,751.20	\$1,768.80
Annually	\$41,204.80	\$41,620.80	\$42,057.60	\$42,473.60	\$42,848.00	\$43,326.40	\$43,721.60	\$44,158.40	\$44,595.20	\$45,073.60	\$45,531.20	\$45,988.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47	\$23.70	\$23.94	\$24.17	\$24.42	\$24.64	\$24.90
Biweekly	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60	\$1,896.00	\$1,915.20	\$1,933.60	\$1,953.60	\$1,971.20	\$1,992.00
Annually	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60	\$49,296.00	\$49,795.20	\$50,273.60	\$50,793.60	\$51,251.20	\$51,792.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.16	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06
Biweekly	\$2,012.80	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80
Annually	\$52,332.80	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80
Steps	49	50	51	52	53	54	55					
Hourly	\$28.35	\$28.61	\$28.90	\$29.19	\$29.50	\$29.78	\$30.09					
Biweekly	\$2,268.00	\$2,288.80	\$2,312.00	\$2,335.20	\$2,360.00	\$2,382.40	\$2,407.20					
Annually	\$58,968.00	\$59,508.80	\$60,112.00	\$60,715.20	\$61,360.00	\$61,942.40	\$62,587.20					

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.81	\$20.01	\$20.22	\$20.42	\$20.60	\$20.83	\$21.02	\$21.23	\$21.44	\$21.67	\$21.89	\$22.11
Biweekly	\$1,584.80	\$1,600.80	\$1,617.60	\$1,633.60	\$1,648.00	\$1,666.40	\$1,681.60	\$1,698.40	\$1,715.20	\$1,733.60	\$1,751.20	\$1,768.80
Annually	\$41,204.80	\$41,620.80	\$42,057.60	\$42,473.60	\$42,848.00	\$43,326.40	\$43,721.60	\$44,158.40	\$44,595.20	\$45,073.60	\$45,531.20	\$45,988.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.33	\$22.54	\$22.78	\$23.00	\$23.23	\$23.47	\$23.70	\$23.94	\$24.17	\$24.42	\$24.64	\$24.90
Biweekly	\$1,786.40	\$1,803.20	\$1,822.40	\$1,840.00	\$1,858.40	\$1,877.60	\$1,896.00	\$1,915.20	\$1,933.60	\$1,953.60	\$1,971.20	\$1,992.00
Annually	\$46,446.40	\$46,883.20	\$47,382.40	\$47,840.00	\$48,318.40	\$48,817.60	\$49,296.00	\$49,795.20	\$50,273.60	\$50,793.60	\$51,251.20	\$51,792.00
Steps	25	26	27	20	29	20	24	22	22	24	25	20
-	25	26		28		30	31	32	33	34	35	36
Hourly Biweekly	\$25.16 \$2,012.80	\$25.39 \$2,031.20	\$25.65 \$2,052.00	\$25.91 \$2,072.80	\$26.17 \$2,093.60	\$26.44 \$2,115.20	\$26.71 \$2,136.80	\$26.95 \$2,156.00	\$27.24 \$2,179.20	\$27.49 \$2,199.20	\$27.80 \$2,224.00	\$28.06 \$2,244.80
Annually	\$52,332.80	\$52,811.20	\$53,352.00	\$53,892.80	\$2,093.60 \$54,433.60	\$54,995.20	\$55,556.80	\$56,056.00	\$56,659.20	\$2,199.20 \$57,179.20	\$2,224.00 \$57,824.00	\$2,244.80 \$58,364.80
Annually	\$52,552.60	\$52,811.20	\$55,552.00	\$55,692.60	\$54,455.00	\$54,995.20	\$55,550.60	\$50,050.00	\$50,059.20	\$57,179.20	\$57,824.00	\$56,504.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.35	\$28.61	\$28.90	\$29.19	\$29.50	\$29.78	\$30.09	\$30.38	\$30.67	\$30.99	\$31.30	\$31.61
Biweekly	\$2,268.00	\$2,288.80	\$2,312.00	\$2,335.20	\$2,360.00	\$2,382.40	\$2,407.20	\$2,430.40	\$2,453.60	\$2,479.20	\$2,504.00	\$2,528.80
Annually	\$58,968.00	\$59,508.80	\$60,112.00	\$60,715.20	\$61,360.00	\$61,942.40	\$62,587.20	\$63,190.40	\$63,793.60	\$64,459.20	\$65,104.00	\$65,748.80
Steps	49	50	51	52	53	54	55					
Hourly	\$31.95	\$32.23	\$32.59	\$32.90	\$33.24	\$33.57	\$33.90					
Biweekly	\$2,556.00	\$2,578.40	\$2,607.20	\$2,632.00	\$2,659.20	\$2,685.60	\$2,712.00					
Annually	\$66,456.00	\$67,038.40	\$67,787.20	\$68,432.00	\$69,139.20	\$69,825.60	\$70,512.00					

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually	\$22.33 \$1,786.40 \$46,446.40	\$22.54 \$1,803.20 \$46,883.20	\$22.78 \$1,822.40 \$47,382.40	\$23.00 \$1,840.00 \$47,840.00	\$23.23 \$1,858.40 \$48,318.40	\$23.47 \$1,877.60 \$48,817.60	\$23.70 \$1,896.00 \$49,296.00	\$23.94 \$1,915.20 \$49,795.20	\$24.17 \$1,933.60 \$50,273.60	\$24.42 \$1,953.60 \$50,793.60	\$24.64 \$1,971.20 \$51,251.20	\$24.90 \$1,992.00 \$51,792.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually	\$25.16 \$2,012.80 \$52,332.80	\$25.39 \$2,031.20 \$52,811.20	\$25.65 \$2,052.00 \$53,352.00	\$25.91 \$2,072.80 \$53,892.80	\$26.17 \$2,093.60 \$54,433.60	\$26.44 \$2,115.20 \$54,995.20	\$26.71 \$2,136.80 \$55,556.80	\$26.95 \$2,156.00 \$56,056.00	\$27.24 \$2,179.20 \$56,659.20	\$27.49 \$2,199.20 \$57,179.20	\$27.80 \$2,224.00 \$57,824.00	\$28.06 \$2,244.80 \$58,364.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly Biweekly Annually	\$28.35 \$2,268.00 \$58,968.00	\$28.61 \$2,288.80 \$59,508.80	\$28.90 \$2,312.00 \$60,112.00	\$29.19 \$2,335.20 \$60,715.20	\$29.50 \$2,360.00 \$61,360.00	\$29.78 \$2,382.40 \$61,942.40	\$30.09 \$2,407.20 \$62,587.20	\$30.38 \$2,430.40 \$63,190.40	\$30.67 \$2,453.60 \$63,793.60	\$30.99 \$2,479.20 \$64,459.20	\$31.30 \$2,504.00 \$65,104.00	\$31.61 \$2,528.80 \$65,748.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly Annually	\$31.95 \$2,556.00 \$66,456.00	\$32.23 \$2,578.40 \$67,038.40	\$32.59 \$2,607.20 \$67,787.20	\$32.90 \$2,632.00 \$68,432.00	\$33.24 \$2,659.20 \$69,139.20	\$33.57 \$2,685.60 \$69,825.60	\$33.90 \$2,712.00 \$70.512.00	\$34.23 \$2,738.40 \$71,198.40	\$34.58 \$2,766.40 \$71,926.40	\$34.93 \$2,794.40 \$72,654.40	\$35.27 \$2,821.60 \$73,361.60	\$35.62 \$2.849.60 \$74,089.60
Steps	49	50	51	52	53	54	55					
Hourly Biweekly Annually	\$36.00 \$2,880.00 \$74,880.00	\$36.34 \$2.907.20 \$75.587.20	\$36.71 \$2.936.80 \$76.356.80	\$37.05 \$2.964.00 \$77,064.00	\$37.43 \$2,994.40 \$77,854.40	\$37.81 \$3.024.80 \$78.644.80	\$38.18 \$3.054.40 \$79.414.40					

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.16	\$25.39	\$25.65	\$25.91	\$26.17	\$26.44	\$26.71	\$26.95	\$27.24	\$27.49	\$27.80	\$28.06
Biweekly	\$2,012.80	\$2,031.20	\$2,052.00	\$2,072.80	\$2,093.60	\$2,115.20	\$2,136.80	\$2,156.00	\$2,179.20	\$2,199.20	\$2,224.00	\$2,244.80
Annually	\$52,332.80	\$52,811.20	\$53,352.00	\$53,892.80	\$54,433.60	\$54,995.20	\$55,556.80	\$56,056.00	\$56,659.20	\$57,179.20	\$57,824.00	\$58,364.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.35	\$28.61	\$28.90	\$29.19	\$29.50	\$29.78	\$30.09	\$30.38	\$30.67	\$30.99	\$31.30	\$31.61
Biweekly	\$2,268.00	\$2,288.80	\$2,312.00	\$2,335.20	\$2,360.00	\$2,382.40	\$2,407.20	\$2,430.40	\$2,453.60	\$2,479.20	\$2,504.00	\$2,528.80
Annually	\$58,968.00	\$59,508.80	\$60,112.00	\$60,715.20	\$61,360.00	\$61,942.40	\$62,587.20	\$63,190.40	\$63,793.60	\$64,459.20	\$65,104.00	\$65,748.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.95	\$32.23	\$32.59	\$32.90	\$33.24	\$33.57	\$33.90	\$34.23	\$34.58	\$34.93	\$35.27	\$35.62
Biweekly	\$2,556.00	\$2,578.40	\$2,607.20	\$2,632.00	\$2,659.20	\$2,685.60	\$2,712.00	\$2,738.40	\$2,766.40	\$2,794.40	\$2,821.60	\$2,849.60
Annually	\$66,456.00	\$67,038.40	\$67,787.20	\$68,432.00	\$69,139.20	\$69,825.60	\$70,512.00	\$71,198.40	\$71,926.40	\$72,654.40	\$73,361.60	\$74,089.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.00	\$36.34	\$36.71	\$37.05	\$37.43	\$37.81	\$38.18	\$38.56	\$38.96	\$39.35	\$39.73	\$40.15
Biweekly	\$2,880.00	\$2,907.20	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80	\$3,054.40	\$3,084.80	\$3,116.80	\$3,148.00	\$3,178.40	\$3,212.00
Annually	\$74,880.00	\$75,587.20	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80	\$79,414.40	\$80,204.80	\$81,036.80	\$81,848.00	\$82,638.40	\$83,512.00
Steps	49	50	51	52	53	54	55					
Hourly	\$40.52	\$40.93	\$41.33	\$41.75	\$42.18	\$42.58	\$43.01					
Biweekly	\$3,241.60	\$3,274.40	\$3,306.40	\$3,340.00	\$3,374.40	\$3,406.40	\$3,440.80					
Annually	\$84,281.60	\$85,134.40	\$85,966.40	\$86,840.00	\$87,734.40	\$88,566.40	\$89,460.80					

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly	\$28.35 \$2,268.00	\$28.61 \$2,288.80	\$28.90 \$2,312.00	\$29.19 \$2,335.20	\$29.50 \$2,360.00	\$29.78 \$2,382.40	\$30.09 \$2,407.20	\$30.38 \$2,430.40	\$30.67 \$2,453.60	\$30.99 \$2,479.20	\$31.30 \$2.504.00	\$31.61 \$2,528.80
Annually	\$58,968.00	\$59,508.80	\$60,112.00	\$60,715.20	\$61,360.00	\$61,942.40	\$62,587.20	\$63,190.40	\$63,793.60	\$64,459.20	\$65,104.00	\$65,748.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually	\$31.95 \$2,556.00 \$66,456.00	\$32.23 \$2,578.40 \$67,038.40	\$32.59 \$2,607.20 \$67,787.20	\$32.90 \$2,632.00 \$68,432.00	\$33.24 \$2,659.20 \$69,139.20	\$33.57 \$2,685.60 \$69,825.60	\$33.90 \$2,712.00 \$70,512.00	\$34.23 \$2,738.40 \$71,198.40	\$34.58 \$2,766.40 \$71,926.40	\$34.93 \$2,794.40 \$72,654.40	\$35.27 \$2,821.60 \$73,361.60	\$35.62 \$2,849.60 \$74,089.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly Biweekly Annually	\$36.00 \$2,880.00 \$74,880.00	\$36.34 \$2,907.20 \$75,587.20	\$36.71 \$2,936.80 \$76,356.80	\$37.05 \$2,964.00 \$77,064.00	\$37.43 \$2,994.40 \$77,854.40	\$37.81 \$3,024.80 \$78,644.80	\$38.18 \$3,054.40 \$79,414.40	\$38.56 \$3,084.80 \$80,204.80	\$38.96 \$3,116.80 \$81,036.80	\$39.35 \$3,148.00 \$81,848.00	\$39.73 \$3,178.40 \$82,638.40	\$40.15 \$3,212.00 \$83,512.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly Annually	\$40.52 \$3,241.60 \$84,281.60	\$40.93 \$3,274.40 \$85,134.40	\$41.33 \$3,306.40 \$85,966.40	\$41.75 \$3.340.00 \$86,840.00	\$42.18 \$3,374.40 \$87,734.40	\$42.58 \$3.406.40 \$88,566.40	\$43.01 \$3,440.80 \$89,460.80	\$43.45 \$3.476.00 \$90,376.00	\$43.88 \$3,510.40 \$91,270.40	\$44.33 \$3,546.40 \$92,206.40	\$44.80 \$3,584.00 \$93,184.00	\$45.22 \$3,617.60 \$94,057.60
Steps	49	50	51	52	53	54	55					
Hourly Biweekly Annually	\$45.68 \$3,654.40 \$95,014.40	\$46.14 \$3,691.20 \$95,971.20	\$46.58 \$3,726.40 \$96,886.40	\$47.06 \$3,764.80 \$97,884.80	\$47.52 \$3,801.60 \$98,841.60	\$48.00 \$3,840.00 \$99,840.00	\$48.47 \$3.877.60 \$100,817.60					

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.99	\$31.30	\$31.61	\$31.95	\$32.23	\$32.59	\$32.90	\$33.24	\$33.57	\$33.90	\$34.23	\$34.58
Biweekly	\$2,479.20	\$2,504.00	\$2,528.80	\$2,556.00	\$2,578.40	\$2,607.20	\$2,632.00	\$2,659.20	\$2,685.60	\$2,712.00	\$2,738.40	\$2,766.40
Annually	\$64,459.20	\$65,104.00	\$65,748.80	\$66,456.00	\$67,038.40	\$67,787.20	\$68,432.00	\$69,139.20	\$69,825.60	\$70,512.00	\$71,198.40	\$71,926.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.93	\$35.27	\$35.62	\$36.00	\$36.34	\$36.71	\$37.05	\$37.43	\$37.81	\$38.18	\$38.56	\$38.96
Biweekly	\$2,794.40	\$2,821.60	\$2,849.60	\$2,880.00	\$2,907.20	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80	\$3,054.40	\$3,084.80	\$3,116.80
Annually	\$72,654.40	\$73,361.60	\$74,089.60	\$74,880.00	\$75,587.20	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80	\$79,414.40	\$80,204.80	\$81,036.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.35	\$39.73	\$40.15	\$40.52	\$40.93	\$41.33	\$41.75	\$42.18	\$42.58	\$43.01	\$43.45	\$43.88
Biweekly	\$3,148.00	\$3,178.40	\$3,212.00	\$3,241.60	\$3,274.40	\$3,306.40	\$3,340.00	\$3,374.40	\$3,406.40	\$3,440.80	\$3,476.00	\$3,510.40
Annually	\$81,848.00	\$82,638.40	\$83,512.00	\$84,281.60	\$85,134.40	\$85,966.40	\$86,840.00	\$87,734.40	\$88,566.40	\$89,460.80	\$90,376.00	\$91,270.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.33	\$44.80	\$45.22	\$45.68	\$46.14	\$46.58	\$47.06	\$47.52	\$48.00	\$48.47	\$48.97	\$49.44
Biweekly	\$3,546.40	\$3,584.00	\$3,617.60	\$3,654.40	\$3,691.20	\$3,726.40	\$3,764.80	\$3,801.60	\$3,840.00	\$3,877.60	\$3,917.60	\$3,955.20
Annually	\$92,206.40	\$93,184.00	\$94,057.60	\$95,014.40	\$95,971.20	\$96,886.40	\$97,884.80	\$98,841.60	\$99,840.00	\$100,817.60	\$101,857.60	\$102,835.20
Steps	49	50	51	52	53	54	55					
Hourly	\$49.96	\$50.45	\$50.95	\$51.45	\$51.99	\$52.50	\$53.04					
Biweekly	\$3,996.80	\$4,036.00	\$4,076.00	\$4,116.00	\$4,159.20	\$4,200.00	\$4,243.20					
Annually	\$103,916.80	\$104,936.00	\$105,976.00	\$107,016.00	\$108,139.20	\$109,200.00	\$110,323.20					

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.90	\$34.23	\$34.58	\$34.93	\$35.27	\$35.62	\$36.00	\$36.34	\$36.71	\$37.05	\$37.43	\$37.81
Biweekly	\$2,712.00	\$2,738.40	\$2,766.40	\$2,794.40	\$2,821.60	\$2,849.60	\$2,880.00	\$2,907.20	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80
Annually	\$70,512.00	\$71,198.40	\$71,926.40	\$72,654.40	\$73,361.60	\$74,089.60	\$74,880.00	\$75,587.20	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.18	\$38.56	\$38.96	\$39.35	\$39.73	\$40.15	\$40.52	\$40.93	\$41.33	\$41.75	\$42.18	\$42.58
Biweekly	\$3,054.40	\$3,084.80	\$3,116.80	\$3,148.00	\$3,178.40	\$3,212.00	\$3,241.60	\$3,274.40	\$3,306.40	\$3,340.00	\$3,374.40	\$3,406.40
Annually	\$79,414.40	\$80,204.80	\$81,036.80	\$81,848.00	\$82,638.40	\$83,512.00	\$84,281.60	\$85,134.40	\$85,966.40	\$86,840.00	\$87,734.40	\$88,566.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.01	\$43.45	\$43.88	\$44.33	\$44.80	\$45.22	\$45.68	\$46.14	\$46.58	\$47.06	\$47.52	\$48.00
Biweekly	\$3,440.80	\$3,476.00	\$3,510.40	\$3,546.40	\$3,584.00	\$3,617.60	\$3,654.40	\$3,691.20	\$3,726.40	\$3,764.80	\$3,801.60	\$3,840.00
Annually	\$89,460.80	\$90,376.00	\$91,270.40	\$92,206.40	\$93,184.00	\$94,057.60	\$95,014.40	\$95,971.20	\$96,886.40	\$97,884.80	\$98,841.60	\$99,840.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.47	\$48.97	\$49.44	\$49.96	\$50.45	\$50.95	\$51.45	\$51.99	\$52.50	\$53.04	\$53.56	\$54.10
Biweekly	\$3,877.60	\$3,917.60	\$3,955.20	\$3,996.80	\$4,036.00	\$4,076.00	\$4,116.00	\$4,159.20	\$4,200.00	\$4,243.20	\$4,284.80	\$4,328.00
Annually	\$100,817.60	\$101,857.60	\$102,835.20	\$103,916.80	\$104,936.00	\$105,976.00	\$107,016.00	\$108,139.20	\$109,200.00	\$110,323.20	\$111,404.80	\$112,528.00
Steps	49	50	51	52	53	54	55					
Hourly	\$54.64	\$55.19	\$55.74	\$56.29	\$56.86	\$57.42	\$57.99					
Biweekly	\$4,371.20	\$4,415.20	\$4,459.20	\$4,503.20	\$4,548.80	\$4,593.60	\$4,639.20					
Annually	\$113,651.20	\$114,795.20	\$115,939.20	\$117,083.20	\$118,268.80	\$119,433.60	\$120,619.20					

Ch	4	2	3	4	5	6	7	8	9	10	4.4	12
Steps	L ¢26 74	_	•		•	0	/				11	
Hourly	\$36.71	\$37.05	\$37.43	\$37.81	\$38.18	\$38.56	\$38.96	\$39.35	\$39.73	\$40.15	\$40.52	\$40.93
Biweekly	\$2,936.80	\$2,964.00	\$2,994.40	\$3,024.80	\$3,054.40	\$3,084.80	\$3,116.80	\$3,148.00	\$3,178.40	\$3,212.00	\$3,241.60	\$3,274.40
Annually	\$76,356.80	\$77,064.00	\$77,854.40	\$78,644.80	\$79,414.40	\$80,204.80	\$81,036.80	\$81,848.00	\$82,638.40	\$83,512.00	\$84,281.60	\$85,134.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.33	\$41.75	\$42.18	\$42.58	\$43.01	\$43.45	\$43.88	\$44.33	\$44.80	\$45.22	\$45.68	\$46.14
Biweekly	\$3,306.40	\$3,340.00	\$3,374.40	\$3,406.40	\$3,440.80	\$3,476.00	\$3,510.40	\$3,546.40	\$3,584.00	\$3,617.60	\$3,654.40	\$3,691.20
Annually	\$85,966.40	\$86,840.00	\$87,734.40	\$88,566.40	\$89,460.80	\$90,376.00	\$91,270.40	\$92,206.40	\$93,184.00	\$94,057.60	\$95,014.40	\$95,971.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.58	\$47.06	\$47.52	\$48.00	\$48.47	\$48.97	\$49.44	\$49.96	\$50.45	\$50.95	\$51.45	\$51.99
Biweekly	\$3,726.40	\$3,764.80	\$3,801.60	\$3,840.00	\$3,877.60	\$3,917.60	\$3,955.20	\$3,996.80	\$4,036.00	\$4,076.00	\$4,116.00	\$4,159.20
Annually	\$96,886.40	\$97,884.80	\$98,841.60	\$99,840.00	\$100,817.60	\$101,857.60	\$102,835.20	\$103,916.80	\$104,936.00	\$105,976.00	\$107,016.00	\$108,139.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$52.50	\$53.04	\$53.56	\$54.10	\$54.64	\$55.19	\$55.74	\$56.29	\$56.86	\$57.42	\$57.99	\$58.58
Biweekly	\$4,200.00	\$4,243.20	\$4,284.80	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,503.20	\$4,548.80	\$4,593.60	\$4,639.20	\$4,686.40
Annually	\$109,200.00	\$110,323.20	\$111,404.80	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,083.20	\$118,268.80	\$119,433.60	\$120,619.20	\$121,846.40
<u>.</u>												
Steps	49	50	51	52	53	54	55					
Hourly	\$59.18	\$59.76	\$60.34	\$60.95	\$61.58	\$62.19	\$62.82					
Biweekly	\$4,734.40	\$4,780.80	\$4,827.20	\$4,876.00	\$4,926.40	\$4,975.20	\$5,025.60					
Annually	\$123,094.40	\$124,300.80	\$125,507.20	\$126,776.00	\$128,086.40	\$129,355.20	\$130,665.60					

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.15	\$40.52	\$40.93	\$41.33	\$41.75	\$42.18	\$42.58	\$43.01	\$43.45	\$43.88	\$44.33	\$44.80
Biweekly	\$3,212.00	\$3,241.60	\$3,274.40	\$3,306.40	\$3,340.00	\$3,374.40	\$3,406.40	\$3,440.80	\$3,476.00	\$3,510.40	\$3,546.40	\$3,584.00
Annually	\$83,512.00	\$84,281.60	\$85,134.40	\$85,966.40	\$86,840.00	\$87,734.40	\$88,566.40	\$89,460.80	\$90,376.00	\$91,270.40	\$92,206.40	\$93,184.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.22	\$45.68	\$46.14	\$46.58	\$47.06	\$47.52	\$48.00	\$48.47	\$48.97	\$49.44	\$49.96	\$50.45
Biweekly	\$3,617.60	\$3,654.40	\$3,691.20	\$3,726.40	\$3,764.80	\$3,801.60	\$3,840.00	\$3,877.60	\$3,917.60	\$3,955.20	\$3,996.80	\$4,036.00
Annually	\$94,057.60	\$95,014.40	\$95,971.20	\$96,886.40	\$97,884.80	\$98,841.60	\$99,840.00	\$100,817.60	\$101,857.60	\$102,835.20	\$103,916.80	\$104,936.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.95	\$51.45	\$51.99	\$52.50	\$53.04	\$53.56	\$54.10	\$54.64	\$55.19	\$55.74	\$56.29	\$56.86
Biweekly	\$4,076.00	\$4,116.00	\$4,159.20	\$4,200.00	\$4,243.20	\$4,284.80	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,503.20	\$4,548.80
Annually	\$105,976.00	\$107,016.00	\$108,139.20	\$109,200.00	\$110,323.20	\$111,404.80	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,083.20	\$118,268.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.42	\$57.99	\$58.58	\$59.18	\$59.76	\$60.34	\$60.95	\$61.58	\$62.19	\$62.82	\$63.44	\$64.08
Biweekly	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,780.80	\$4,827.20	\$4,876.00	\$4,926.40	\$4,975.20	\$5,025.60	\$5,075.20	\$5,126.40
Annually	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,300.80	\$125,507.20	\$126,776.00	\$128,086.40	\$129,355.20	\$130,665.60	\$131,955.20	\$133,286.40
Steps	49	50	51	52	53	54	55					
Hourly	\$64.72	\$65.37	\$66.02	\$66.68	\$67.36	\$68.02	\$68.69					
Biweekly	\$5,177.60	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.80	\$5,441.60	\$5,495.20					
Annually	\$134,617.60	\$135,969.60	\$137,321.60	\$138,694.40	\$140,108.80	\$141,481.60	\$142,875.20					

Chama	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$45.22	∠ \$45.68	\$46.14	\$46.58	\$47.06	\$47.52	\$48.00	8 \$48.47	\$48.97	\$49.44	\$49.96	\$50.45
	\$3,617.60	\$3,654.40	\$3,691.20	\$3,726.40	\$3,764.80	\$3,801.60	\$3,840.00	\$3,877.60	\$3,917.60	\$3,955.20	\$3,996.80	\$4,036.00
Biweekly												
Annually	\$94,057.60	\$95,014.40	\$95,971.20	\$96,886.40	\$97,884.80	\$98,841.60	\$99,840.00	\$100,817.60	\$101,857.60	\$102,835.20	\$103,916.80	\$104,936.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.95	\$51.45	\$51.99	\$52.50	\$53.04	\$53.56	\$54.10	\$54.64	\$55.19	\$55.74	\$56.29	\$56.86
Biweekly	\$4,076.00	\$4,116.00	\$4,159.20	\$4,200.00	\$4,243.20	\$4,284.80	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,503.20	\$4,548.80
Annually	\$105,976.00	\$107,016.00	\$108,139.20	\$109,200.00	\$110,323.20	\$111,404.80	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,083.20	\$118,268.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.42	\$57.99	\$58.58	\$59.18	\$59.76	\$60.34	\$60.95	\$61.58	\$62.19	\$62.82	\$63.44	\$64.08
Biweekly	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,780.80	\$4,827.20	\$4,876.00	\$4,926.40	\$4,975.20	\$5,025.60	\$5,075.20	\$5,126.40
Annually	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,300.80	\$125,507.20	\$126,776.00	\$128,086.40	\$129,355.20	\$130,665.60	\$131,955.20	\$133,286.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$64.72	\$65.37	\$66.02	\$66.68	\$67.36	\$68.02	\$68.69	\$69.39	\$70.08	\$70.76	\$71.47	\$72.22
Biweekly	\$5,177.60	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.80	\$5,441.60	\$5,495.20	\$5,551.20	\$5,606.40	\$5,660.80	\$5,717.60	\$5,777.60
Annually	\$134,617.60	\$135,969.60	\$137,321.60	\$138,694.40	\$140,108.80	\$141,481.60	\$142,875.20	\$144,331.20	\$145,766.40	\$147,180.80	\$148,657.60	\$150,217.60
Stone												
Steps	49	50	51	52	53	54	55					
Hourly	\$72.91	\$73.64	\$74.38	\$75.14	\$75.89	\$76.64	\$77.42					
Biweekly	\$5,832.80	\$5,891.20	\$5,950.40	\$6,011.20	\$6,071.20	\$6,131.20	\$6,193.60					
Annually	\$151,652.80	\$153,171.20	\$154,710.40	\$156,291.20	\$157,851.20	\$159,411.20	\$161,033.60					

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$50.95	\$51.45	\$51.99	\$52.50	\$53.04	\$53.56	\$54.10	\$54.64	\$55.19	\$55.74	\$56.29	\$56.86
Biweekly	\$4,076.00	\$4,116.00	\$4,159.20	\$4,200.00	\$4,243.20	\$4,284.80	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,503.20	\$4,548.80
Annually	\$105,976.00	\$107,016.00	\$108,139.20	\$109,200.00	\$110,323.20	\$111,404.80	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,083.20	\$118,268.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$57.42	\$57.99	\$58.58	\$59.18	\$59.76	\$60.34	\$60.95	\$61.58	\$62.19	\$62.82	\$63.44	\$64.08
Biweekly	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,780.80	\$4,827.20	\$4,876.00	\$4,926.40	\$4,975.20	\$5,025.60	\$5,075.20	\$5,126.40
Annually	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,300.80	\$125,507.20	\$126,776.00	\$128,086.40	\$129,355.20	\$130,665.60	\$131,955.20	\$133,286.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$64.72	\$65.37	\$66.02	\$66.68	\$67.36	\$68.02	\$68.69	\$69.39	\$70.08	\$70.76	\$71.47	\$72.22
Biweekly	\$5,177.60	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.80	\$5,441.60	\$5,495.20	\$5,551.20	\$5,606.40	\$5,660.80	\$5,717.60	\$5,777.60
Annually	\$134,617.60	\$135,969.60	\$137,321.60	\$138,694.40	\$140,108.80	\$141,481.60	\$142,875.20	\$144,331.20	\$145,766.40	\$147,180.80	\$148,657.60	\$150,217.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$72.91	\$73.64	\$74.38	\$75.14	\$75.89	\$76.64	\$77.42	\$78.18	\$78.96	\$79.76	\$80.56	\$81.36
Biweekly	\$5,832.80	\$5,891.20	\$5,950.40	\$6,011.20	\$6,071.20	\$6,131.20	\$6,193.60	\$6,254.40	\$6,316.80	\$6,380.80	\$6,444.80	\$6,508.80
Annually	\$151,652.80	\$153,171.20	\$154,710.40	\$156,291.20	\$157,851.20	\$159,411.20	\$161,033.60	\$162,614.40	\$164,236.80	\$165,900.80	\$167,564.80	\$169,228.80
Steps	49	50	51	52	53	54	55					
Hourly	\$82.15	\$82.99	\$83.80	\$84.67	\$85.50	\$86.36	\$87.23					
Biweekly	\$6,572.00	\$6,639.20	\$6,704.00	\$6,773.60	\$6,840.00	\$6,908.80	\$6,978.40					
Annually	\$170,872.00	\$172,619.20	\$174,304.00	\$176,113.60	\$177,840.00	\$179,628.80	\$181,438.40					

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly		\$56.29	\$56.86	\$57.42	\$57.99	\$58.58	\$59.18	\$59.76	\$60.34	\$60.95	\$61.58	\$62.19
Biweekly	\$4,459.20	\$4,503.20	\$4,548.80	\$4,593.60	\$4,639.20	\$4,686.40	\$4,734.40	\$4,780.80	\$4,827.20	\$4,876.00	\$4,926.40	\$4,975.20
Annually	\$115,939.20	\$117,083.20	\$118,268.80	\$119,433.60	\$120,619.20	\$121,846.40	\$123,094.40	\$124,300.80	\$125,507.20	\$126,776.00	\$128,086.40	\$129,355.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$62.82	\$63.44	\$64.08	\$64.72	\$65.37	\$66.02	\$66.68	\$67.36	\$68.02	\$68.69	\$69.39	\$70.08
Biweekly	\$5,025.60	\$5,075.20	\$5,126.40	\$5,177.60	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.80	\$5,441.60	\$5,495.20	\$5,551.20	\$5,606.40
Annually	\$130,665.60	\$131,955.20	\$133,286.40	\$134,617.60	\$135,969.60	\$137,321.60	\$138,694.40	\$140,108.80	\$141,481.60	\$142,875.20	\$144,331.20	\$145,766.40
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Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$70.76	\$71.47	\$72.22	\$72.91	\$73.64	\$74.38	\$75.14	\$75.89	\$76.64	\$77.42	\$78.18	\$78.96
Biweekly	\$5,660.80	\$5,717.60	\$5,777.60	\$5,832.80	\$5,891.20	\$5,950.40	\$6,011.20	\$6,071.20	\$6,131.20	\$6,193.60	\$6,254.40	\$6,316.80
Annually	\$147,180.80	\$148,657.60	\$150,217.60	\$151,652.80	\$153,171.20	\$154,710.40	\$156,291.20	\$157,851.20	\$159,411.20	\$161,033.60	\$162,614.40	\$164,236.80
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$79.76	\$80.56	\$81.36	\$82.15	\$82.99	\$83.80	\$84.67	\$85.50	\$86.36	\$87.23	\$88.11	\$88.97
Biweekly	\$6,380.80	\$6,444.80	\$6,508.80	\$6,572.00	\$6,639.20	\$6,704.00	\$6,773.60	\$6,840.00	\$6,908.80	\$6,978.40	\$7,048.80	\$7,117.60
Annually	\$165,900.80	\$167,564.80	\$169,228.80	\$170,872.00	\$172,619.20	\$174,304.00	\$176,113.60	\$177,840.00	\$179,628.80	\$181,438.40	\$183,268.80	\$185,057.60
Steps	49	50	51	52	53	54	55					
Hourly	\$89.89	\$90.76	\$91.67	\$92.60	\$93.53	\$94.45	\$95.38					
Biweekly	\$7,191.20	\$7,260.80	\$7,333.60	\$7,408.00	\$7,482.40	\$7,556.00	\$7,630.40					
Annually	\$186,971.20	\$188,780.80	\$190,673.60	\$192,608.00	\$194,542.40	\$196,456.00	\$198,390.40					