(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Step	nc	1	2	3	4	5	6	7	8	9	10	11	12
Hou	ps irlv ^c	13.53	\$13.69	\$13.82	\$13.96	\$14.09	\$14.22	\$14.37	\$14.50	\$14.65	\$14.79	\$14.96	\$15.10
			\$1,095.20	\$1,105.60	\$1,116.80	\$1,127.20	\$1,137.60	\$1,149.60	\$1,160.00	\$1,172.00	\$1,183.20	\$1,196.80	\$1,208.00
Ann				\$28,745.60	\$29,036.80	\$29,307.20	\$29,577.60	\$29,889.60	\$30,160.00	\$30,472.00	\$30,763.20	\$31,116.80	\$31,408.00
Step	nc												
-		13	14	15	16	17	18	19	20	21	22	23	24
Hou		15.24	\$15.40	\$15.57	\$15.71	\$15.87	\$16.01	\$16.16	\$16.35	\$16.49	\$16.69	\$16.84	\$17.01
			\$1,232.00 32,032.00	\$1,245.60 \$32,385.60	\$1,256.80 \$32,676.80	\$1,269.60 \$33,009.60	\$1,280.80 \$33,300.80	\$1,292.80 \$33,612.80	\$1,308.00 \$34,008.00	\$1,319.20 \$34,299.20	\$1,335.20 \$34,715.20	\$1,347.20 \$35,027.20	\$1,360.80 \$35,380.80
AIIII	iually 551,0	199.20 33	52,032.00	\$32,363.00	\$52,070.00	\$55,009.00	\$55,500.60	\$55,012.00	\$34,006.00	\$54,299.20	\$54,715.20	\$55,027.20	\$55,560.60
Step	ps	25	26	27	28	29	30	31	32	33	34	35	36
Hou		17.16	\$17.33	\$17.52	\$17.68	\$17.89	\$18.05	\$18.23	\$18.41	\$18.60	\$18.78	\$18.96	\$19.16
			\$1,386.40	\$1,401.60	\$1,414.40	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,488.00	\$1,502.40	\$1,516.80	\$1,532.80
				\$36,441.60	\$36,774.40	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,688.00	\$39,062.40	\$39,436.80	\$39,852.80
	•												
Step	ps	37	38	39	40	41	42	43	44	45	46	47	48
Hou	ırly	19.34	\$19.53	\$19.75	\$19.94	\$20.14	\$20.34	\$20.53	\$20.74	\$20.96	\$21.17	\$21.38	\$21.59
			\$1,562.40	\$1,580.00	\$1,595.20	\$1,611.20	\$1,627.20	\$1,642.40	\$1,659.20	\$1,676.80	\$1,693.60	\$1,710.40	\$1,727.20
Ann	ually \$40,2	27.20 \$4	40,622.40	\$41,080.00	\$41,475.20	\$41,891.20	\$42,307.20	\$42,702.40	\$43,139.20	\$43,596.80	\$44,033.60	\$44,470.40	\$44,907.20
Step	ps	49	50	51	52	53	54	55					
Hou	irly (21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16					
			\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80					
				\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80					
	, J.5,5	01.00	13,001.00	310,230.10	\$ 10,710.00	\$17,133.20	317,031.10	\$10,172.00					
C l .	77												
Grade													
Step	ps	1	2	3	4	5	6	7	8	9	10	11	12
Step Hou	ps irly	15.24	\$15.40	\$15.57	\$15.71	\$15.87	\$16.01	\$16.16	\$16.35	\$16.49	\$16.69	\$16.84	\$17.01
Ster Hou Biwe	ps irly \$ eekly \$1,2	15.24 19.20 \$	\$15.40 \$1,232.00	\$15.57 \$1,245.60	\$15.71 \$1,256.80	\$15.87 \$1,269.60	\$16.01 \$1,280.80	\$16.16 \$1,292.80	\$16.35 \$1,308.00	\$16.49 \$1,319.20	\$16.69 \$1,335.20	\$16.84 \$1,347.20	\$17.01 \$1,360.80
Ster Hou Biwe	ps irly \$ eekly \$1,2	15.24 19.20 \$	\$15.40 \$1,232.00	\$15.57	\$15.71	\$15.87	\$16.01	\$16.16	\$16.35	\$16.49	\$16.69	\$16.84	\$17.01
Ster Hou Biwe	ps irlv \$ eeklv \$1,2 nually \$31.6	15.24 19.20 \$ 99.20 \$3	\$15.40 \$1,232.00 32,032.00	\$15.57 \$1,245.60 \$32,385.60	\$15.71 \$1,256.80 \$32,676.80	\$15.87 \$1,269.60 \$33,009.60	\$16.01 \$1,280.80 \$33,300.80	\$16.16 \$1,292.80 \$33,612.80	\$16.35 \$1,308.00 \$34,008.00	\$16.49 \$1,319.20 \$34,299.20	\$16.69 \$1,335.20 \$34,715.20	\$16.84 \$1,347.20 \$35,027.20	\$17.01 \$1,360.80 \$35,380.80
Ster Hou Biwe Ann	ps irly \$ eekly \$1,2 uually \$31,6	15.24 19.20 \$	\$15.40 \$1,232.00 32,032.00	\$15.57 \$1,245.60 \$32,385.60	\$15.71 \$1.256.80 \$32.676.80	\$15.87 \$1,269.60 \$33,009.60	\$16.01 \$1,280.80	\$16.16 \$1,292.80	\$16.35 \$1,308.00	\$16.49 \$1,319.20 \$34,299.20	\$16.69 \$1,335.20	\$16.84 \$1,347.20 \$35,027.20	\$17.01 \$1,360.80 \$35,380.80
Step Hou Biwe Anni Step Hou	ps irly S eekly \$1.2 nually \$31.6 ps irly S	15.24 19.20 \$ 199.20 \$3 13	\$15.40 \$1,232.00 32,032.00	\$15.57 \$1,245.60 \$32,385.60	\$15.71 \$1,256.80 \$32,676.80	\$15.87 \$1,269.60 \$33,009.60 17 \$17.89 \$1,431.20	\$16.01 \$1,280.80 \$33,300.80	\$16.16 \$1,292.80 \$33,612.80	\$16.35 \$1,308.00 \$34,008.00	\$16.49 \$1,319.20 \$34,299.20	\$16.69 \$1.335.20 \$34.715.20	\$16.84 \$1,347.20 \$35,027.20	\$17.01 \$1.360.80 \$35,380.80 24 \$19.16 \$1.532.80
Step Hou Biwe Anni Step Hou Biwe	ps irly \$ eekly \$1.2 uually \$31.6 ps irly \$ eekly \$1.3	\$15.24 \$19.20 \$ \$99.20 \$3 13 \$17.16 \$72.80 \$	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40	\$15.57 \$1,245.60 \$32,385.60 15 \$17.52	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68	\$15.87 \$1,269.60 \$33,009.60 17 \$17.89	\$16.01 \$1,280.80 \$33,300.80 18 \$18.05	\$16.16 \$1,292.80 \$33,612.80 19 \$18.23	\$16.35 \$1,308.00 \$34,008.00 20 \$18.41	\$16.49 \$1.319.20 \$34,299.20 21 \$18.60	\$16.69 \$1,335.20 \$34,715.20 22 \$18.78	\$16.84 \$1.347.20 \$35.027.20 23 \$18.96	\$17.01 \$1,360.80 \$35,380.80 24 \$19.16
Step Hou Biwe Anno Step Hou Biwe Anno	ps irly \$ eekly \$1,2 ually \$31.6 ps irly \$ eekly \$1,3 ually \$35.6	\$15.24 \$19.20 \$ \$99.20 \$3 13 \$17.16 \$72.80 \$	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40	\$15.57 \$1,245.60 \$32,385.60 15 \$17.52 \$1,401.60	\$15.71 \$1.256.80 \$32,676.80 16 \$17.68 \$1.414.40	\$15.87 \$1,269.60 \$33,009.60 17 \$17.89 \$1,431.20	\$16.01 \$1,280.80 \$33,300.80 18 \$18.05 \$1,444.00	\$16.16 \$1,292.80 \$33,612.80 19 \$18.23 \$1,458.40	\$16.35 \$1,308.00 \$34,008.00 20 \$18.41 \$1,472.80	\$16.49 \$1,319.20 \$34,299.20 21 \$18.60 \$1,488.00	\$16.69 \$1,335.20 \$34,715.20 22 \$18.78 \$1,502.40	\$16.84 \$1,347.20 \$35.027.20 23 \$18.96 \$1,516.80	\$17.01 \$1.360.80 \$35,380.80 24 \$19.16 \$1,532.80 \$39,852.80
Step Hou Biwe Anni Step Hou Biwe Anni Step	ps irly \$ eekly \$1.2 ually \$31.6 ps irly \$ eekly \$1.3 ually \$35.6 ps	15.24 19.20 \$ 199.20 \$3 13 17.16 172.80 \$ 192.80 \$3	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40	\$15.57 \$1.245.60 \$32.385.60 15 \$17.52 \$1,401.60 \$36,441.60	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40	\$15.87 \$1.269.60 \$33.009.60 17 \$17.89 \$1.431.20 \$37.211.20	\$16.01 \$1.280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00	\$16.16 \$1,292.80 \$33,612.80 19 \$18.23 \$1,458.40 \$37,918.40	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1.488.00 \$38.688.00	\$16.69 \$1,335.20 \$34,715.20 22 \$18.78 \$1,502.40 \$39,062.40	\$16.84 \$1,347.20 \$35.027.20 23 \$18.96 \$1,516.80 \$39,436.80	\$17.01 \$1.360.80 \$35.380.80 24 \$19.16 \$1.532.80 \$39,852.80
Step Hou Biwe Anni Step Hou Biwe Anni Step Hou Biwe Anni	ps irly \$ eekly \$1.2 ually \$31.6 ps irly \$ eekly \$1.3 ually \$35.6 ps irly \$ eekly \$1.3 ually \$35.6	15.24 19.20 \$ \$ 99.20 \$ 3 13 17.16 172.80 \$ 992.80 \$ 3 25 19.34	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53	\$15.57 \$1.245.60 \$32.385.60 15 \$17.52 \$1,401.60 \$36,441.60 27 \$19.75	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40	\$15.87 \$1.269.60 \$33.009.60 17 \$17.89 \$1.431.20 \$37.211.20	\$16.01 \$1,280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00 30 \$20.34	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37,918.40 31 \$20.53	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 32 \$20.74	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1,488.00 \$38,688.00	\$16.69 \$1.335.20 \$34.715.20 22 \$18.78 \$1.502.40 \$39.062.40 34 \$21.17	\$16.84 \$1.347.20 \$35.027.20 23 \$18.96 \$1.516.80 \$39.436.80 35 \$21.38	\$17.01 \$1.360.80 \$35.380.80 24 \$19.16 \$1.532.80 \$39,852.80 36 \$21.59
Step Hou Biwe Anni Step Hou Biwe Anni Step Hou Biwe Biwe	ps irly \$ eekly \$1.2 nually \$31.6 ps irly \$ eekly \$1.3 nually \$35.6 ps irly \$ eekly \$1.3 nually \$35.6 ps irly \$ eekly \$1.5	15.24 19.20 \$ \$ 99.20 \$ 3 13 17.16 172.80 \$ 92.80 \$ 3 25 19.34 47.20 \$ \$	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53 \$1,562.40	\$15.57 \$1,245.60 \$32,385.60 15 \$17.52 \$1,401.60 \$36,441.60 27 \$19.75 \$1,580.00	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40 28 \$19.94 \$1.595.20	\$15.87 \$1.269.60 \$33.009.60 17 \$17.89 \$1.431.20 \$37.211.20 29 \$20.14 \$1.611.20	\$16.01 \$1,280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00 30 \$20.34 \$1,627.20	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37,918.40 31 \$20.53 \$1.642.40	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 \$20.74 \$1.659.20	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1.488.00 \$38,688.00 33 \$20.96 \$1.676.80	\$16.69 \$1.335.20 \$34.715.20 22 \$18.78 \$1.502.40 \$39.062.40 34 \$21.17 \$1.693.60	\$16.84 \$1.347.20 \$35.027.20 23 \$18.96 \$1.516.80 \$39.436.80 35 \$21.38 \$1,710.40	\$17.01 \$1,360.80 \$35,380.80 24 \$19.16 \$1,532.80 \$39,852.80 36 \$21.59 \$1,727.20
Step Hou Biwe Anni Step Hou Biwe Anni Step Hou Biwe Biwe	ps irly \$ eekly \$1.2 nually \$31.6 ps irly \$ eekly \$1.3 nually \$35.6 ps irly \$ eekly \$1.3 nually \$35.6 ps irly \$ eekly \$1.5	15.24 19.20 \$ \$ 99.20 \$ 3 13 17.16 172.80 \$ 92.80 \$ 3 25 19.34 47.20 \$ \$	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53 \$1,562.40	\$15.57 \$1.245.60 \$32.385.60 15 \$17.52 \$1.401.60 \$36.441.60	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40	\$15.87 \$1.269.60 \$33.009.60 17 \$17.89 \$1.431.20 \$37.211.20	\$16.01 \$1,280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00 30 \$20.34	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37,918.40 31 \$20.53	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 32 \$20.74	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1,488.00 \$38,688.00	\$16.69 \$1.335.20 \$34.715.20 22 \$18.78 \$1.502.40 \$39.062.40 34 \$21.17	\$16.84 \$1.347.20 \$35.027.20 23 \$18.96 \$1.516.80 \$39.436.80 35 \$21.38	\$17.01 \$1.360.80 \$35.380.80 24 \$19.16 \$1.532.80 \$39,852.80 36 \$21.59
Step Hou Biwe Ann Step Hou Biwe Ann Step Hou Biwe Ann	ps irly \$1.2 eekly \$1.2 eekly \$31.6 ps irly \$2 eekly \$1.3 eekly \$35.6 ps irly \$35.6 ps irly \$35.6 ps irly \$35.6 ps irly \$35.6 eekly \$1.5 eekly \$1.5 eekly \$1.5	15.24 19.20 \$ \$ 99.20 \$ 3 13 17.16 172.80 \$ 92.80 \$ 3 25 19.34 47.20 \$ 4 27.20 \$ 4	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53 \$1,562.40 40,622.40	\$15.57 \$1,245.60 \$32,385.60 15 \$17.52 \$1,401.60 \$36,441.60 27 \$19.75 \$1,580.00 \$41,080.00	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40 28 \$19.94 \$1.595.20 \$41.475.20	\$15.87 \$1.269.60 \$33,009.60 17 \$17.89 \$1.431.20 \$37,211.20 29 \$20.14 \$1.611.20 \$41.891.20	\$16.01 \$1,280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00 30 \$20.34 \$1,627.20 \$42,307.20	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37.918.40 31 \$20.53 \$1.642.40 \$42.702.40	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 \$20.74 \$1.659.20 \$43.139.20	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1.488.00 \$38,688.00 33 \$20.96 \$1.676.80 \$43.596.80	\$16.69 \$1.335.20 \$34.715.20 22 \$18.78 \$1.502.40 \$39.062.40 34 \$21.17 \$1.693.60 \$44.033.60	\$16.84 \$1.347.20 \$35.027.20 23 \$18.96 \$1.516.80 \$39.436.80 35 \$21.38 \$1,710.40 \$44,470.40	\$17.01 \$1.360.80 \$35.380.80 24 \$19.16 \$1.532.80 \$39.852.80 36 \$21.59 \$1,727.20 \$44,907.20
Step Hou Biwe Ann Step Hou Biwe Ann Step Hou Biwe Ann Step Hou Biwe Step	ps irly \$1.2 eekly \$1.3 eekly \$31.6 ps irly \$2 eekly \$1.3 eekly \$35.6 ps irly \$35.6 ps	15.24 19.20 \$ \$ 99.20 \$ 3	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53 \$1,562.40 40,622.40	\$15.57 \$1,245.60 \$32,385.60 15 \$17.52 \$1,401.60 \$36,441.60 27 \$19.75 \$1,580.00 \$41,080.00	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40 28 \$19.94 \$1.595.20 \$41.475.20	\$15.87 \$1.269.60 \$33,009.60 17 \$17.89 \$1.431.20 \$37,211.20 29 \$20.14 \$1,611.20 \$41.891.20	\$16.01 \$1.280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00 30 \$20.34 \$1,627.20 \$42,307.20	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37.918.40 31 \$20.53 \$1.642.40 \$42.702.40	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 32 \$20.74 \$1.659.20 \$43.139.20	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1.488.00 \$38.688.00 33 \$20.96 \$1.676.80 \$43.596.80	\$16.69 \$1,335.20 \$34,715.20 22 \$18.78 \$1,502.40 \$39.062.40 34 \$21.17 \$1,693.60 \$44,033.60	\$16.84 \$1.347.20 \$35.027.20 23 \$18.96 \$1.516.80 \$39.436.80 35 \$21.38 \$1,710.40 \$44.470.40	\$17.01 \$1,360.80 \$35,380.80 24 \$19.16 \$1,532.80 \$39,852.80 36 \$21,59 \$1,727.20 \$44,907.20
Step Hou Biwe Ann Step Hou Biwe Ann Step Hou Biwe Ann Step Hou Biwe Hou Biwe Ann	ps irly \$ eekly \$1.2 eekly \$31.6 ps irly \$ eekly \$1.3 eekly \$1.3 eekly \$1.5	15.24 19.20 \$ \$ 99.20 \$ 3	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53 \$1,562.40 40,622.40 38 \$22.02	\$15.57 \$1,245.60 \$32,385.60 15 \$17.52 \$1,401.60 \$36,441.60 27 \$19.75 \$1,580.00 \$41,080.00	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40 28 \$19.94 \$1.595.20 \$41.475.20	\$15.87 \$1.269.60 \$33.009.60 17 \$17.89 \$1.431.20 \$37.211.20 29 \$20.14 \$1.611.20 \$41.891.20	\$16.01 \$1.280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00 30 \$20.34 \$1,627.20 \$42,307.20	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37.918.40 31 \$20.53 \$1.642.40 \$42.702.40	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 32 \$20.74 \$1.659.20 \$43.139.20	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1.488.00 \$38.688.00 33 \$20.96 \$1.676.80 \$43.596.80	\$16.69 \$1,335.20 \$34,715.20 22 \$18.78 \$1,502.40 \$39,062.40 34 \$21.17 \$1,693.60 \$44,033.60	\$16.84 \$1.347.20 \$35.027.20 23 \$18.96 \$1.516.80 \$39.436.80 35 \$21.38 \$1.710.40 \$44.470.40	\$17.01 \$1,360.80 \$35,380.80 24 \$19.16 \$1,532.80 \$39,852.80 36 \$21,59 \$1,727.20 \$44,907.20
Step Hou Biwe Ann Step Hou Biwe Ann Step Hou Biwe Ann Step Hou Biwe Ann Step	ps irly eekly state stat	15.24 19.20 \$3 19.20 \$3 13 17.16 172.80 \$3 25 193.4 47.20 \$4 27.20 \$4 37 121.81 144.80 \$	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53 \$1,562.40 40,622.40 38 \$22.02 \$1,761.60	\$15.57 \$1,245.60 \$32,385.60 15 \$17.52 \$1,401.60 \$36,441.60 27 \$19.75 \$1,580.00 \$41,080.00 39 \$22.23 \$1,778.40	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40 28 \$19.94 \$1.595.20 \$41.475.20 40 \$22.46 \$1.796.80	\$15.87 \$1,269.60 \$33,009.60 17 \$17.89 \$1,431.20 \$37,211.20 29 \$20.14 \$1,611.20 \$41,891.20 41 \$22.69 \$1,815.20	\$16.01 \$1.280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00 30 \$20.34 \$1,627.20 \$42,307.20 42 \$22.93 \$1,834.40	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37.918.40 31 \$20.53 \$1.642.40 \$42,702.40 43 \$23.16 \$1.852.80	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 32 \$20.74 \$1.659.20 \$43.139.20 44 \$23.38 \$1.870.40	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1.488.00 \$38.688.00 33 \$20.96 \$1.676.80 \$43.596.80 45 \$23.60 \$1.888.00	\$16.69 \$1,335.20 \$34,715.20 22 \$18.78 \$1,502.40 \$39,062.40 34 \$21.17 \$1,693.60 \$44,033.60 46 \$23.84 \$1,907.20	\$16.84 \$1,347.20 \$35,027.20 23 \$18.96 \$1,516.80 \$39.436.80 35 \$21.38 \$1,710.40 \$44,470.40 47 \$24.09 \$1,927.20	\$17.01 \$1,360.80 \$35,380.80 24 \$19.16 \$1,532.80 \$39,852.80 36 \$21,59 \$1,727.20 \$44,907.20 48 \$24.33 \$1,946.40
Step Hou Biwe Anni Step Hou Biwe Anni Step Hou Biwe Anni Step Anni Anni	ps irly eekly s1,2 ps irly s2 eekly s1,3 eekly s1,3 eekly s1,3 eekly s1,2 irly s2 eekly s1,2 irly s40,2 ps irly s40,2 ps irly s40,2 ps irly s440,2 ps irly s440,2	15.24 19.20 \$3 19.20 \$3 13 17.16 172.80 \$3 25 193.4 47.20 \$4 27.20 \$4 37 121.81 144.80 \$	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53 \$1,562.40 40,622.40 38 \$22.02 \$1,761.60	\$15.57 \$1,245.60 \$32,385.60 15 \$17.52 \$1,401.60 \$36,441.60 27 \$19.75 \$1,580.00 \$41,080.00	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40 28 \$19.94 \$1.595.20 \$41.475.20	\$15.87 \$1.269.60 \$33.009.60 17 \$17.89 \$1.431.20 \$37.211.20 29 \$20.14 \$1.611.20 \$41.891.20	\$16.01 \$1.280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00 30 \$20.34 \$1,627.20 \$42,307.20	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37.918.40 31 \$20.53 \$1.642.40 \$42,702.40 43 \$23.16 \$1.852.80 \$48,172.80	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 32 \$20.74 \$1.659.20 \$43.139.20	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1.488.00 \$38.688.00 33 \$20.96 \$1.676.80 \$43.596.80	\$16.69 \$1,335.20 \$34,715.20 22 \$18.78 \$1,502.40 \$39,062.40 34 \$21.17 \$1,693.60 \$44,033.60	\$16.84 \$1.347.20 \$35.027.20 23 \$18.96 \$1.516.80 \$39.436.80 35 \$21.38 \$1.710.40 \$44.470.40	\$17.01 \$1,360.80 \$35,380.80 24 \$19.16 \$1,532.80 \$39,852.80 36 \$21,59 \$1,727.20 \$44,907.20
Step Hou Biwe Ann Step Hou Biwe Ann Step Hou Biwe Ann Step Hou Biwe Ann Step	ps irly eekly s1,2 ps irly s2 eekly s1,3 eekly s1,3 eekly s1,3 eekly s1,2 irly s2 eekly s1,2 irly s40,2 ps irly s40,2 ps irly s40,2 ps irly s440,2 ps irly s440,2	15.24 19.20 \$3 19.20 \$3 13 17.16 172.80 \$3 25 193.4 47.20 \$4 27.20 \$4 37 121.81 144.80 \$	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53 \$1,562.40 40,622.40 38 \$22.02 \$1,761.60	\$15.57 \$1,245.60 \$32,385.60 15 \$17.52 \$1,401.60 \$36,441.60 27 \$19.75 \$1,580.00 \$41,080.00 39 \$22.23 \$1,778.40 \$46,238.40	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40 28 \$19.94 \$1.595.20 \$41.475.20 40 \$22.46 \$1.796.80 \$46,716.80	\$15.87 \$1,269.60 \$33,009.60 17 \$17.89 \$1,431.20 \$37,211.20 29 \$20.14 \$1,611.20 \$41,891.20 41 \$22.69 \$1,815.20 \$47,195.20	\$16.01 \$1.280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00 30 \$20.34 \$1,627.20 \$42,307.20 42 \$22.93 \$1,834.40	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37.918.40 31 \$20.53 \$1.642.40 \$42,702.40 43 \$23.16 \$1.852.80	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 32 \$20.74 \$1.659.20 \$43.139.20 44 \$23.38 \$1.870.40	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1.488.00 \$38.688.00 33 \$20.96 \$1.676.80 \$43.596.80 45 \$23.60 \$1.888.00	\$16.69 \$1,335.20 \$34,715.20 22 \$18.78 \$1,502.40 \$39,062.40 34 \$21.17 \$1,693.60 \$44,033.60 46 \$23.84 \$1,907.20	\$16.84 \$1,347.20 \$35,027.20 23 \$18.96 \$1,516.80 \$39.436.80 35 \$21.38 \$1,710.40 \$44,470.40 47 \$24.09 \$1,927.20	\$17.01 \$1,360.80 \$35,380.80 24 \$19.16 \$1,532.80 \$39,852.80 36 \$21,59 \$1,727.20 \$44,907.20 48 \$24.33 \$1,946.40
Step Hou Biwe Anni Step Hou Biwe Anni Step Hou Biwe Anni Step Anni Anni	ps irly eekly strily sekly strily seekly strily seekly strily seekly strily seekly strily seekly strily seekly strily strily seekly strily str	15.24 19.20 \$3 199.20 \$3 13 17.16 172.80 \$3 192.80 \$3 25 119.34 147.20 \$4 27.20 \$4 37 121.81 144.80 \$4	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53 \$1,562.40 40,622.40 38 \$22.02 \$1,761.60 45,801.60	\$15.57 \$1,245.60 \$32,385.60 15 \$17.52 \$1,401.60 \$36,441.60 27 \$19.75 \$1,580.00 \$41,080.00 39 \$22.23 \$1,778.40 \$46,238.40	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40 28 \$19.94 \$1.595.20 \$41.475.20 40 \$22.46 \$1,796.80 \$46,716.80	\$15.87 \$1,269.60 \$33,009.60 17 \$17.89 \$1,431.20 \$37,211.20 29 \$20.14 \$1,611.20 \$41,891.20 41 \$22.69 \$1,815.20 \$47,195.20	\$16.01 \$1,280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00 30 \$20.34 \$1,627.20 \$42,307.20 42 \$22.93 \$1,834.40 \$47,694.40	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37.918.40 31 \$20.53 \$1.642.40 \$42,702.40 43 \$23.16 \$1.852.80 \$48,172.80	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 32 \$20.74 \$1.659.20 \$43.139.20 44 \$23.38 \$1.870.40	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1.488.00 \$38.688.00 33 \$20.96 \$1.676.80 \$43.596.80 45 \$23.60 \$1.888.00	\$16.69 \$1,335.20 \$34,715.20 22 \$18.78 \$1,502.40 \$39,062.40 34 \$21.17 \$1,693.60 \$44,033.60 46 \$23.84 \$1,907.20	\$16.84 \$1,347.20 \$35,027.20 23 \$18.96 \$1,516.80 \$39.436.80 35 \$21.38 \$1,710.40 \$44,470.40 47 \$24.09 \$1,927.20	\$17.01 \$1,360.80 \$35,380.80 24 \$19.16 \$1,532.80 \$39,852.80 36 \$21,59 \$1,727.20 \$44,907.20 48 \$24.33 \$1,946.40
Step Hou Biwe Anni	ps irly eekly s1.2 ps irly sekly s1.6 ps irly sekly s1.3 ps irly seekly s1.5 ps irly seekly s1.5 ps irly seekly s1.7 seekly s1	15.24 19.20 \$ \$ 99.20 \$ 3	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53 \$1,562.40 40,622.40 38 \$22.02 \$1,761.60 45,801.60 50 \$24.81 \$1,984.80	\$15.57 \$1.245.60 \$32.385.60 15 \$17.52 \$1.401.60 \$36.441.60 27 \$19.75 \$1.580.00 \$41.080.00 39 \$22.23 \$1.778.40 \$46,238.40 51 \$25.08 \$2,006.40	\$15.71 \$1.256.80 \$32.676.80 \$17.68 \$1.414.40 \$36.774.40 \$28 \$19.94 \$1.595.20 \$41.475.20 \$41.475.20 \$40 \$22.46 \$1.796.80 \$46,716.80 \$25.29 \$25.29 \$2,023.20	\$15.87 \$1.269.60 \$33.009.60 17 \$17.89 \$1.431.20 \$37.211.20 29 \$20.14 \$1.611.20 \$41.891.20 41 \$22.69 \$1.815.20 \$47,195.20 53 \$25.57 \$2,045.60	\$16.01 \$1,280.80 \$33,300.80 18 \$18.05 \$1,444.00 \$37,544.00 30 \$20.34 \$1,627.20 \$42,307.20 42 \$22.93 \$1,834.40 \$47,694.40 54 \$25.82 \$2,065.60	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37,918.40 31 \$20.53 \$1.642.40 \$42.702.40 43 \$23.16 \$1.852.80 \$48,172.80 55 \$26.10 \$2,088.00	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 32 \$20.74 \$1.659.20 \$43.139.20 44 \$23.38 \$1.870.40	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1.488.00 \$38.688.00 33 \$20.96 \$1.676.80 \$43.596.80 45 \$23.60 \$1.888.00	\$16.69 \$1,335.20 \$34,715.20 22 \$18.78 \$1,502.40 \$39,062.40 34 \$21.17 \$1,693.60 \$44,033.60 46 \$23.84 \$1,907.20	\$16.84 \$1,347.20 \$35,027.20 23 \$18.96 \$1,516.80 \$39.436.80 35 \$21.38 \$1,710.40 \$44,470.40 47 \$24.09 \$1,927.20	\$17.01 \$1,360.80 \$35,380.80 24 \$19.16 \$1,532.80 \$39,852.80 36 \$21,59 \$1,727.20 \$44,907.20 48 \$24.33 \$1,946.40
Step Hou Biwe Anni	ps irly eekly s1.2 ps irly sekly s1.6 ps irly sekly s1.3 ps irly seekly s1.5 ps irly seekly s1.5 ps irly seekly s1.7 seekly s1	15.24 19.20 \$ \$ 99.20 \$ 3	\$15.40 \$1,232.00 32,032.00 14 \$17.33 \$1,386.40 36,046.40 26 \$19.53 \$1,562.40 40,622.40 38 \$22.02 \$1,761.60 45,801.60 50 \$24.81 \$1,984.80	\$15.57 \$1,245.60 \$32,385.60 15 \$17.52 \$1,401.60 \$36,441.60 27 \$19.75 \$1,580.00 \$41,080.00 39 \$22.23 \$1,778.40 \$46,238.40 51 \$25.08	\$15.71 \$1.256.80 \$32.676.80 16 \$17.68 \$1.414.40 \$36.774.40 28 \$19.94 \$1.595.20 \$41.475.20 40 \$22.46 \$1.796.80 \$46,716.80	\$15.87 \$1,269.60 \$33,009.60 17 \$17.89 \$1,431.20 \$37,211.20 29 \$20.14 \$1,611.20 \$41,891.20 41 \$22.69 \$1,815.20 \$47,195.20	\$16.01 \$1.280.80 \$33,300.80 18 \$18.05 \$1.444.00 \$37,544.00 30 \$20.34 \$1.627.20 \$42,307.20 42 \$22.93 \$1.834.40 \$47,694.40	\$16.16 \$1.292.80 \$33.612.80 19 \$18.23 \$1.458.40 \$37.918.40 31 \$20.53 \$1.642.40 \$42.702.40 43 \$23.16 \$1.852.80 \$48,172.80 55 \$26.10	\$16.35 \$1.308.00 \$34.008.00 \$18.41 \$1.472.80 \$38.292.80 32 \$20.74 \$1.659.20 \$43.139.20 44 \$23.38 \$1.870.40	\$16.49 \$1.319.20 \$34.299.20 21 \$18.60 \$1.488.00 \$38.688.00 33 \$20.96 \$1.676.80 \$43.596.80 45 \$23.60 \$1.888.00	\$16.69 \$1,335.20 \$34,715.20 22 \$18.78 \$1,502.40 \$39,062.40 34 \$21.17 \$1,693.60 \$44,033.60 46 \$23.84 \$1,907.20	\$16.84 \$1,347.20 \$35,027.20 23 \$18.96 \$1,516.80 \$39.436.80 35 \$21.38 \$1,710.40 \$44,470.40 47 \$24.09 \$1,927.20	\$17.01 \$1,360.80 \$35,380.80 24 \$19.16 \$1,532.80 \$39,852.80 36 \$21,59 \$1,727.20 \$44,907.20 48 \$24.33 \$1,946.40

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.16	\$17.33	\$17.52	\$17.68	\$17.89	\$18.05	\$18.23	\$18.41	\$18.60	\$18.78	\$18.96	\$19.16
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,414.40	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,488.00	\$1,502.40	\$1,516.80	\$1,532.80
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,774.40	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,688.00	\$39,062.40	\$39,436.80	\$39,852.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.34	\$19.53	\$19.75	\$19.94	\$20.14	\$20.34	\$20.53	\$20.74	\$20.96	\$21.17	\$21.38	\$21.59
Biweekly	\$1,547.20	\$1,562.40	\$1,580.00	\$1,595.20	\$1,611.20	\$1,627.20	\$1,642.40	\$1,659.20	\$1,676.80	\$1,693.60	\$1,710.40	\$1,727.20
Annually	\$40,227.20	\$40,622.40	\$41,080.00	\$41,475.20	\$41,891.20	\$42,307.20	\$42,702.40	\$43,139.20	\$43,596.80	\$44,033.60	\$44,470.40	\$44,907.20
,	*,===	+,	, ·-,·-···	¥ :=, :: = := =	¥,	¥ :=,00::=0	¥ :=,: ==:::	+,	+ .0,000	+,	<i>+ ,</i>	7 ,
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16	\$23.38	\$23.60	\$23.84	\$24.09	\$24.33
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80	\$1,870.40	\$1,888.00	\$1,907.20	\$1,927.20	\$1,946.40
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80	\$48,630.40	\$49,088.00	\$49,587.20	\$50,107.20	\$50,606.40
C1												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Biweekly	\$1,964.80	\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00	\$2,108.00	\$2,128.00	\$2,149.60	\$2,172.80	\$2,192.80
Annually	\$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00	\$54,808.00	\$55,328.00	\$55,889.60	\$56,492.80	\$57,012.80
Steps	49	50	51	52	53	54	55					
Hourly	\$27.69	\$27.97	\$28.23	\$28.52	\$28.82	\$29.10	\$29.38					
Biweekly	\$2,215.20	\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40					
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40					
-												
Grade 74												
Graue 7 T												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	1 \$19.34	2 \$19.53	3 \$19.75	4 \$19.94	5 \$20.14	6 \$20.34	7 \$20.53	8 \$20.74	9 \$20.96	10 \$21.17	11 \$21.38	12 \$21.59
Steps	\$19.34 \$1,547.20	\$19.53 \$1,562.40	\$19.75 \$1,580.00	\$19.94 \$1,595.20	\$20.14 \$1,611.20	\$20.34 \$1,627.20	\$20.53 \$1,642.40	\$20.74 \$1,659.20	\$20.96 \$1,676.80	\$21.17 \$1,693.60	\$21.38 \$1,710.40	\$21.59 \$1,727.20
Steps Hourly	\$19.34	\$19.53	\$19.75	\$19.94	\$20.14	\$20.34	\$20.53	\$20.74	\$20.96	\$21.17	\$21.38	\$21.59
Steps Hourly Biweekly	\$19.34 \$1.547.20 \$40.227.20	\$19.53 \$1,562.40 \$40,622.40	\$19.75 \$1,580.00 \$41,080.00	\$19.94 \$1,595.20 \$41,475.20	\$20.14 \$1,611.20 \$41,891.20	\$20.34 \$1,627.20 \$42,307.20	\$20.53 \$1,642.40 \$42,702.40	\$20.74 \$1,659.20 \$43,139.20	\$20.96 \$1,676.80 \$43,596.80	\$21.17 \$1,693.60 \$44,033.60	\$21.38 \$1.710.40 \$44.470.40	\$21.59 \$1,727.20 \$44,907.20
Steps Hourly Biweekly Annually Steps	\$19.34 \$1,547.20 \$40.227.20	\$19.53 \$1,562.40 \$40.622.40	\$19.75 \$1,580.00 \$41,080.00	\$19.94 \$1.595.20 \$41.475.20	\$20.14 \$1.611.20 \$41.891.20	\$20.34 \$1,627.20 \$42,307.20	\$20.53 \$1,642.40 \$42,702.40	\$20.74 \$1,659.20 \$43,139.20	\$20.96 \$1,676.80 \$43,596.80	\$21.17 \$1.693.60 \$44.033.60	\$21.38 \$1.710.40 \$44.470.40	\$21.59 \$1.727.20 \$44,907.20
Steps Hourly Biweekly Annually	\$19.34 \$1.547.20 \$40.227.20	\$19.53 \$1,562.40 \$40,622.40	\$19.75 \$1,580.00 \$41,080.00	\$19.94 \$1,595.20 \$41,475.20	\$20.14 \$1,611.20 \$41,891.20	\$20.34 \$1,627.20 \$42,307.20	\$20.53 \$1,642.40 \$42,702.40	\$20.74 \$1,659.20 \$43,139.20	\$20.96 \$1,676.80 \$43,596.80	\$21.17 \$1,693.60 \$44,033.60	\$21.38 \$1.710.40 \$44.470.40	\$21.59 \$1,727.20 \$44,907.20
Steps Hourly Biweekly Annually Steps Hourly	\$19.34 \$1,547.20 \$40,227.20 13 \$21.81	\$19.53 \$1,562.40 \$40.622.40 14 \$22.02	\$19.75 \$1,580.00 \$41,080.00 15 \$22.23	\$19.94 \$1.595.20 \$41,475.20 16 \$22.46	\$20.14 \$1.611.20 \$41.891.20 17 \$22.69	\$20.34 \$1.627.20 \$42,307.20 18 \$22.93	\$20.53 \$1,642.40 \$42,702.40 19 \$23.16	\$20.74 \$1,659.20 \$43.139.20 20 \$23.38	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60	\$21.17 \$1.693.60 \$44.033.60 22 \$23.84	\$21.38 \$1,710.40 \$44,470.40 23 \$24.09	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.34 \$1,547.20 \$40,227.20 13 \$21.81 \$1,744.80	\$19.53 \$1,562.40 \$40.622.40 14 \$22.02 \$1,761.60	\$19.75 \$1.580.00 \$41.080.00 15 \$22.23 \$1,778.40	\$19.94 \$1,595.20 \$41,475.20 16 \$22.46 \$1,796.80	\$20.14 \$1,611.20 \$41.891.20 17 \$22.69 \$1,815.20	\$20.34 \$1.627.20 \$42,307.20 18 \$22.93 \$1,834.40	\$20.53 \$1,642.40 \$42,702.40 19 \$23.16 \$1,852.80	\$20.74 \$1,659.20 \$43,139.20 20 \$23.38 \$1,870.40	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00	\$21.17 \$1.693.60 \$44.033.60 22 \$23.84 \$1,907.20	\$21.38 \$1,710.40 \$44,470.40 23 \$24.09 \$1,927.20	\$21.59 \$1.727.20 \$44,907.20 24 \$24.33 \$1,946.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$19.34 \$1,547.20 \$40,227.20 13 \$21.81 \$1,744.80	\$19.53 \$1,562.40 \$40.622.40 14 \$22.02 \$1,761.60	\$19.75 \$1.580.00 \$41.080.00 15 \$22.23 \$1,778.40	\$19.94 \$1,595.20 \$41,475.20 16 \$22.46 \$1,796.80	\$20.14 \$1,611.20 \$41.891.20 17 \$22.69 \$1,815.20	\$20.34 \$1.627.20 \$42,307.20 18 \$22.93 \$1,834.40	\$20.53 \$1,642.40 \$42,702.40 19 \$23.16 \$1,852.80	\$20.74 \$1,659.20 \$43,139.20 20 \$23.38 \$1,870.40	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00	\$21.17 \$1.693.60 \$44.033.60 22 \$23.84 \$1,907.20	\$21.38 \$1,710.40 \$44,470.40 23 \$24.09 \$1,927.20	\$21.59 \$1.727.20 \$44,907.20 24 \$24.33 \$1,946.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.34 \$1.547.20 \$40.227.20 13 \$21.81 \$1,744.80 \$45.364.80	\$19.53 \$1,562.40 \$40.622.40 14 \$22.02 \$1,761.60 \$45,801.60	\$19.75 \$1.580.00 \$41.080.00 15 \$22.23 \$1.778.40 \$46.238.40	\$19.94 \$1.595.20 \$41.475.20 16 \$22.46 \$1.796.80 \$46.716.80	\$20.14 \$1.611.20 \$41.891.20 17 \$22.69 \$1.815.20 \$47.195.20	\$20.34 \$1.627.20 \$42.307.20 18 \$22.93 \$1,834.40 \$47.694.40	\$20.53 \$1.642.40 \$42,702.40 19 \$23.16 \$1.852.80 \$48.172.80	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00	\$21.17 \$1.693.60 \$44.033.60 22 \$23.84 \$1,907.20 \$49,587.20	\$21.38 \$1,710.40 \$44,470.40 23 \$24.09 \$1,927.20 \$50,107.20	\$21.59 \$1,727.20 \$44,907.20 24 \$24.33 \$1,946.40 \$50,606.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$19.34 \$1,547.20 \$40,227.20 13 \$21.81 \$1,744.80 \$45.364.80	\$19.53 \$1,562.40 \$40.622.40 14 \$22.02 \$1,761.60 \$45.801.60	\$19.75 \$1.580.00 \$41.080.00 15 \$22.23 \$1.778.40 \$46.238.40	\$19.94 \$1.595.20 \$41.475.20 16 \$22.46 \$1.796.80 \$46.716.80	\$20.14 \$1.611.20 \$41.891.20 17 \$22.69 \$1.815.20 \$47.195.20	\$20.34 \$1.627.20 \$42.307.20 18 \$22.93 \$1.834.40 \$47.694.40	\$20.53 \$1.642.40 \$42,702.40 19 \$23.16 \$1.852.80 \$48,172.80	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00	\$21.17 \$1.693.60 \$44.033.60 22 \$23.84 \$1,907.20 \$49,587.20	\$21.38 \$1,710.40 \$44,470.40 23 \$24.09 \$1,927.20 \$50,107.20	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33 \$1.946.40 \$50.606.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$19.34 \$1.547.20 \$40.227.20 13 \$21.81 \$1,744.80 \$45.364.80	\$19.53 \$1.562.40 \$40.622.40 14 \$22.02 \$1.761.60 \$45.801.60 26 \$24.81	\$19.75 \$1.580.00 \$41.080.00 15 \$22.23 \$1.778.40 \$46.238.40 27 \$25.08	\$19.94 \$1,595.20 \$41,475.20 16 \$22.46 \$1,796.80 \$46,716.80 28 \$25.29	\$20.14 \$1.611.20 \$41.891.20 17 \$22.69 \$1.815.20 \$47.195.20 29 \$25.57	\$20.34 \$1.627.20 \$42.307.20 18 \$22.93 \$1.834.40 \$47.694.40 30 \$25.82	\$20.53 \$1.642.40 \$42.702.40 19 \$23.16 \$1.852.80 \$48.172.80 31 \$26.10	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40 32 \$26.35	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00	\$21.17 \$1.693.60 \$44.033.60 \$22 \$23.84 \$1.907.20 \$49.587.20 \$49.587.20	\$21.38 \$1,710.40 \$44,470.40 23 \$24.09 \$1,927.20 \$50,107.20 35 \$27.16	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33 \$1.946.40 \$50.606.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.34 \$1.547.20 \$40.227.20 13 \$21.81 \$1.744.80 \$45.364.80 25 \$24.56 \$1.964.80	\$19.53 \$1.562.40 \$40.622.40 14 \$22.02 \$1.761.60 \$45.801.60 26 \$24.81 \$1.984.80	\$19.75 \$1.580.00 \$41.080.00 15 \$22.23 \$1.778.40 \$46.238.40 27 \$25.08 \$2.006.40	\$19.94 \$1,595.20 \$41,475.20 16 \$22.46 \$1,796.80 \$46,716.80 28 \$25.29 \$2,023.20	\$20.14 \$1.611.20 \$41.891.20 17 \$22.69 \$1.815.20 \$47,195.20 29 \$25.57 \$2,045.60	\$20.34 \$1.627.20 \$42.307.20 18 \$22.93 \$1.834.40 \$47.694.40 30 \$25.82 \$2,065.60 \$53,705.60	\$20.53 \$1.642.40 \$42.702.40 19 \$23.16 \$1.852.80 \$48.172.80 31 \$26.10 \$2.088.00	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40 32 \$26.35 \$2.108.00	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00 33 \$26.60 \$2.128.00	\$21.17 \$1.693.60 \$44.033.60 \$22 \$23.84 \$1,907.20 \$49,587.20 \$49,587.20	\$21.38 \$1,710.40 \$44,470.40 23 \$24.09 \$1,927.20 \$50,107.20 35 \$27.16 \$2,172.80	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33 \$1.946.40 \$50.606.40 36 \$27.41 \$2.192.80 \$57.012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps Steps	\$19.34 \$1.547.20 \$40.227.20 13 \$21.81 \$1.744.80 \$45.364.80 25 \$24.56 \$1.964.80 \$51.084.80	\$19.53 \$1,562.40 \$40,622.40 14 \$22.02 \$1,761.60 \$45.801.60 26 \$24.81 \$1,984.80 \$51,604.80	\$19.75 \$1.580.00 \$41,080.00 15 \$22.23 \$1,778.40 \$46.238.40 27 \$25.08 \$2.006.40 \$52.166.40	\$19.94 \$1.595.20 \$41.475.20 16 \$22.46 \$1.796.80 \$46.716.80 28 \$25.29 \$2.023.20 \$52.603.20	\$20.14 \$1,611.20 \$41,891.20 17 \$22.69 \$1,815.20 \$47,195.20 29 \$25.57 \$2,045.60 \$53,185.60	\$20.34 \$1.627.20 \$42.307.20 18 \$22.93 \$1.834.40 \$47.694.40 30 \$25.82 \$2.065.60 \$53.705.60	\$20.53 \$1.642.40 \$42.702.40 19 \$23.16 \$1.852.80 \$48.172.80 31 \$26.10 \$2.088.00 \$54.288.00	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40 32 \$26.35 \$2.108.00 \$54.808.00	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00 33 \$26.60 \$2.128.00 \$55.328.00	\$21.17 \$1.693.60 \$44.033.60 22 \$23.84 \$1.907.20 \$49.587.20 34 \$26.87 \$2.149.60 \$55.889.60	\$21.38 \$1,710.40 \$44.470.40 23 \$24.09 \$1,927.20 \$50.107.20 35 \$27.16 \$2,172.80 \$56.492.80	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33 \$1.946.40 \$50.606.40 36 \$27.41 \$2.192.80 \$57.012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourlv Biweekly Annually Steps Hourly Biweekly Annually	\$19.34 \$1.547.20 \$40.227.20 13 \$21.81 \$1.744.80 \$45.364.80 25 \$24.56 \$1,964.80 \$51,084.80	\$19.53 \$1,562.40 \$40,622.40 14 \$22.02 \$1,761.60 \$45.801.60 26 \$24.81 \$1,984.80 \$51,604.80	\$19.75 \$1,580.00 \$41,080.00 15 \$22.23 \$1,778.40 \$46,238.40 27 \$25.08 \$2,006.40 \$52,166.40	\$19.94 \$1.595.20 \$41.475.20 16 \$22.46 \$1.796.80 \$46.716.80 28 \$25.29 \$2,023.20 \$52,603.20	\$20.14 \$1,611.20 \$41.891.20 17 \$22.69 \$1.815.20 \$47,195.20 29 \$25.57 \$2,045.60 \$53.185.60	\$20.34 \$1.627.20 \$42.307.20 18 \$22.93 \$1.834.40 \$47.694.40 30 \$25.82 \$2.065.60 \$53.705.60	\$20.53 \$1.642.40 \$42.702.40 19 \$23.16 \$1.852.80 \$48.172.80 31 \$26.10 \$2.088.00 \$54,288.00	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40 32 \$26.35 \$2.108.00 \$54.808.00	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00 33 \$26.60 \$2.128.00 \$55.328.00	\$21.17 \$1.693.60 \$44.033.60 22 \$23.84 \$1.907.20 \$49.587.20 34 \$26.87 \$2.149.60 \$55.889.60	\$21.38 \$1,710.40 \$44.470.40 23 \$24.09 \$1,927.20 \$50,107.20 35 \$27.16 \$2,172.80 \$56.492.80	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33 \$1.946.40 \$50.606.40 36 \$27.41 \$2.192.80 \$57.012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.34 \$1.547.20 \$40.227.20 13 \$21.81 \$1.744.80 \$45.364.80 25 \$24.56 \$1.964.80 \$51.084.80	\$19.53 \$1,562.40 \$40,622.40 14 \$22.02 \$1,761.60 \$45.801.60 26 \$24.81 \$1,984.80 \$51,604.80 38 \$27.97 \$2,237.60	\$19.75 \$1,580.00 \$41,080.00 15 \$22.23 \$1,778.40 \$46.238.40 27 \$25.08 \$2,006.40 \$52,166.40 39 \$28.23 \$2,258.40	\$19.94 \$1.595.20 \$41.475.20 16 \$22.46 \$1.796.80 \$46.716.80 28 \$25.29 \$2,023.20 \$52,603.20 40 \$28.52 \$2.281.60	\$20.14 \$1,611.20 \$41.891.20 17 \$22.69 \$1,815.20 \$47,195.20 29 \$25.57 \$2,045.60 \$53,185.60 41 \$28.82 \$2,305.60	\$20.34 \$1.627.20 \$42.307.20 18 \$22.93 \$1.834.40 \$47.694.40 30 \$25.82 \$2,065.60 \$53,705.60 42 \$29.10 \$2.328.00	\$20.53 \$1.642.40 \$42.702.40 19 \$23.16 \$1.852.80 \$48.172.80 31 \$26.10 \$2.088.00 \$54.288.00 \$54.288.00	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40 32 \$26.35 \$2.108.00 \$54.808.00	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00 33 \$26.60 \$2.128.00 \$55.328.00 45 \$29.97 \$2.397.60	\$21.17 \$1,693.60 \$44,033.60 22 \$23.84 \$1,907.20 \$49,587.20 34 \$26.87 \$2,149.60 \$55,889.60 46 \$30.28 \$2,422.40	\$21.38 \$1,710.40 \$44.470.40 23 \$24.09 \$1,927.20 \$50.107.20 35 \$27.16 \$2,172.80 \$56.492.80 47 \$30.57 \$2,445.60	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33 \$1.946.40 \$50.606.40 36 \$27.41 \$2.192.80 \$57.012.80 48 \$30.90 \$2.472.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourlv Biweekly Annually Steps Hourly Biweekly Annually	\$19.34 \$1.547.20 \$40.227.20 13 \$21.81 \$1.744.80 \$45.364.80 25 \$24.56 \$1,964.80 \$51,084.80	\$19.53 \$1,562.40 \$40,622.40 14 \$22.02 \$1,761.60 \$45.801.60 26 \$24.81 \$1,984.80 \$51,604.80	\$19.75 \$1,580.00 \$41,080.00 15 \$22.23 \$1,778.40 \$46,238.40 27 \$25.08 \$2,006.40 \$52,166.40	\$19.94 \$1.595.20 \$41.475.20 16 \$22.46 \$1.796.80 \$46.716.80 28 \$25.29 \$2,023.20 \$52,603.20	\$20.14 \$1,611.20 \$41.891.20 17 \$22.69 \$1.815.20 \$47,195.20 29 \$25.57 \$2,045.60 \$53.185.60	\$20.34 \$1.627.20 \$42.307.20 18 \$22.93 \$1.834.40 \$47.694.40 30 \$25.82 \$2.065.60 \$53.705.60	\$20.53 \$1.642.40 \$42.702.40 19 \$23.16 \$1.852.80 \$48.172.80 31 \$26.10 \$2.088.00 \$54,288.00	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40 32 \$26.35 \$2.108.00 \$54.808.00	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00 33 \$26.60 \$2.128.00 \$55.328.00	\$21.17 \$1.693.60 \$44.033.60 22 \$23.84 \$1.907.20 \$49.587.20 34 \$26.87 \$2.149.60 \$55.889.60	\$21.38 \$1,710.40 \$44.470.40 23 \$24.09 \$1,927.20 \$50,107.20 35 \$27.16 \$2,172.80 \$56.492.80	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33 \$1.946.40 \$50.606.40 36 \$27.41 \$2.192.80 \$57.012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.34 \$1.547.20 \$40.227.20 13 \$21.81 \$1.744.80 \$45.364.80 25 \$24.56 \$1.964.80 \$51.084.80	\$19.53 \$1,562.40 \$40,622.40 14 \$22.02 \$1,761.60 \$45.801.60 26 \$24.81 \$1,984.80 \$51,604.80 38 \$27.97 \$2,237.60	\$19.75 \$1,580.00 \$41,080.00 15 \$22.23 \$1,778.40 \$46.238.40 27 \$25.08 \$2,006.40 \$52,166.40 39 \$28.23 \$2,258.40	\$19.94 \$1.595.20 \$41.475.20 16 \$22.46 \$1.796.80 \$46.716.80 28 \$25.29 \$2,023.20 \$52,603.20 40 \$28.52 \$2.281.60	\$20.14 \$1,611.20 \$41.891.20 17 \$22.69 \$1,815.20 \$47,195.20 29 \$25.57 \$2,045.60 \$53,185.60 41 \$28.82 \$2,305.60	\$20.34 \$1.627.20 \$42.307.20 18 \$22.93 \$1.834.40 \$47.694.40 30 \$25.82 \$2,065.60 \$53,705.60 42 \$29.10 \$2.328.00	\$20.53 \$1.642.40 \$42.702.40 19 \$23.16 \$1.852.80 \$48.172.80 31 \$26.10 \$2.088.00 \$54.288.00 \$54.288.00	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40 32 \$26.35 \$2.108.00 \$54.808.00	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00 33 \$26.60 \$2.128.00 \$55.328.00 45 \$29.97 \$2.397.60	\$21.17 \$1,693.60 \$44,033.60 22 \$23.84 \$1,907.20 \$49,587.20 34 \$26.87 \$2,149.60 \$55,889.60 46 \$30.28 \$2,422.40	\$21.38 \$1,710.40 \$44.470.40 23 \$24.09 \$1,927.20 \$50.107.20 35 \$27.16 \$2,172.80 \$56.492.80 47 \$30.57 \$2,445.60	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33 \$1.946.40 \$50.606.40 36 \$27.41 \$2.192.80 \$57.012.80 48 \$30.90 \$2.472.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Annually Steps Steps Hourly Steps Steps Steps Steps Steps Steps	\$19.34 \$1.547.20 \$40.227.20 13 \$21.81 \$1.744.80 \$45.364.80 25 \$24.56 \$1.964.80 \$51.084.80 37 \$27.69 \$2.215.20 \$57,595.20	\$19.53 \$1,562.40 \$40,622.40 14 \$22.02 \$1,761.60 \$45.801.60 26 \$24.81 \$1,984.80 \$51,604.80 38 \$27.97 \$2,237.60 \$58,177.60	\$19.75 \$1.580.00 \$41.080.00 15 \$22.23 \$1.778.40 \$46.238.40 27 \$25.08 \$2.006.40 \$52.166.40 39 \$28.23 \$2.258.40 \$58,718.40	\$19.94 \$1.595.20 \$41.475.20 \$41.475.20 16 \$22.46 \$1.796.80 \$46.716.80 28 \$25.29 \$2.023.20 \$52,603.20 40 \$28.52 \$2.281.60 \$59,321.60	\$20.14 \$1,611.20 \$41.891.20 17 \$22.69 \$1,815.20 \$47,195.20 29 \$25.57 \$2,045.60 \$53,185.60 41 \$28.82 \$2,305.60 \$59,945.60	\$20.34 \$1,627.20 \$42,307.20 18 \$22.93 \$1,834.40 \$47,694.40 30 \$25.82 \$2,065.60 \$53,705.60 42 \$29.10 \$2,328.00 \$60,528.00	\$20.53 \$1.642.40 \$42.702.40 19 \$23.16 \$1.852.80 \$48.172.80 31 \$26.10 \$2.088.00 \$54.288.00 43 \$29.38 \$29.38 \$2.350.40 \$61,110.40	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40 32 \$26.35 \$2.108.00 \$54.808.00	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00 33 \$26.60 \$2.128.00 \$55.328.00 45 \$29.97 \$2.397.60	\$21.17 \$1,693.60 \$44,033.60 22 \$23.84 \$1,907.20 \$49,587.20 34 \$26.87 \$2,149.60 \$55,889.60 46 \$30.28 \$2,422.40	\$21.38 \$1,710.40 \$44.470.40 23 \$24.09 \$1,927.20 \$50.107.20 35 \$27.16 \$2,172.80 \$56.492.80 47 \$30.57 \$2,445.60	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33 \$1.946.40 \$50.606.40 36 \$27.41 \$2.192.80 \$57.012.80 48 \$30.90 \$2.472.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.34 \$1.547.20 \$40.227.20 13 \$21.81 \$1.744.80 \$45.364.80 25 \$24.56 \$1.964.80 \$51.084.80 37 \$27.69 \$2.215.20 \$57,595.20 49 \$31.19	\$19.53 \$1,562.40 \$40,622.40 14 \$22.02 \$1,761.60 \$45.801.60 26 \$24.81 \$1,984.80 \$51,604.80 38 \$27.97 \$2,237.60 \$58,177.60 \$0 \$31.49	\$19.75 \$1.580.00 \$41.080.00 15 \$22.23 \$1.778.40 \$46.238.40 27 \$25.08 \$2,006.40 \$52.166.40 39 \$28.23 \$2.258.40 \$58,718.40	\$19.94 \$1.595.20 \$41.475.20 \$41.475.20 \$16 \$22.46 \$1.796.80 \$46.716.80 \$28 \$25.29 \$2.023.20 \$52,603.20 \$28.52 \$2,281.60 \$59,321.60	\$20.14 \$1,611.20 \$41.891.20 17 \$22.69 \$1,815.20 \$47,195.20 29 \$25.57 \$2,045.60 \$53,185.60 41 \$28.82 \$2,305.60 \$59,945.60	\$20.34 \$1,627.20 \$42,307.20 18 \$22.93 \$1,834.40 \$47,694.40 30 \$25.82 \$2,065.60 \$53,705.60 42 \$29.10 \$2,328.00 \$60,528.00	\$20.53 \$1.642.40 \$42.702.40 19 \$23.16 \$1.852.80 \$48.172.80 31 \$26.10 \$2.088.00 \$54.288.00 43 \$29.38 \$2.350.40 \$61,110.40	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40 32 \$26.35 \$2.108.00 \$54.808.00	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00 33 \$26.60 \$2.128.00 \$55.328.00 45 \$29.97 \$2.397.60	\$21.17 \$1,693.60 \$44,033.60 22 \$23.84 \$1,907.20 \$49,587.20 34 \$26.87 \$2,149.60 \$55,889.60 46 \$30.28 \$2,422.40	\$21.38 \$1,710.40 \$44.470.40 23 \$24.09 \$1,927.20 \$50.107.20 35 \$27.16 \$2,172.80 \$56.492.80 47 \$30.57 \$2,445.60	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33 \$1.946.40 \$50.606.40 36 \$27.41 \$2.192.80 \$57.012.80 48 \$30.90 \$2.472.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Annually Steps Steps Hourly Steps Steps Steps Steps Steps Steps	\$19.34 \$1.547.20 \$40.227.20 13 \$21.81 \$1.744.80 \$45.364.80 25 \$24.56 \$1.964.80 \$51.084.80 37 \$27.69 \$2.215.20 \$57,595.20	\$19.53 \$1,562.40 \$40,622.40 14 \$22.02 \$1,761.60 \$45.801.60 26 \$24.81 \$1,984.80 \$51,604.80 38 \$27.97 \$2,237.60 \$58,177.60	\$19.75 \$1.580.00 \$41.080.00 15 \$22.23 \$1.778.40 \$46.238.40 27 \$25.08 \$2.006.40 \$52.166.40 39 \$28.23 \$2.258.40 \$58,718.40	\$19.94 \$1.595.20 \$41.475.20 \$41.475.20 16 \$22.46 \$1.796.80 \$46.716.80 28 \$25.29 \$2.023.20 \$52,603.20 40 \$28.52 \$2.281.60 \$59,321.60	\$20.14 \$1,611.20 \$41.891.20 17 \$22.69 \$1,815.20 \$47,195.20 29 \$25.57 \$2,045.60 \$53,185.60 41 \$28.82 \$2,305.60 \$59,945.60	\$20.34 \$1,627.20 \$42,307.20 18 \$22.93 \$1,834.40 \$47,694.40 30 \$25.82 \$2,065.60 \$53,705.60 42 \$29.10 \$2,328.00 \$60,528.00	\$20.53 \$1.642.40 \$42.702.40 19 \$23.16 \$1.852.80 \$48.172.80 31 \$26.10 \$2.088.00 \$54.288.00 43 \$29.38 \$29.38 \$2.350.40 \$61,110.40	\$20.74 \$1.659.20 \$43.139.20 20 \$23.38 \$1.870.40 \$48.630.40 32 \$26.35 \$2.108.00 \$54.808.00	\$20.96 \$1.676.80 \$43.596.80 21 \$23.60 \$1.888.00 \$49.088.00 33 \$26.60 \$2.128.00 \$55.328.00 45 \$29.97 \$2.397.60	\$21.17 \$1,693.60 \$44,033.60 22 \$23.84 \$1,907.20 \$49,587.20 34 \$26.87 \$2,149.60 \$55,889.60 46 \$30.28 \$2,422.40	\$21.38 \$1,710.40 \$44.470.40 23 \$24.09 \$1,927.20 \$50.107.20 35 \$27.16 \$2,172.80 \$56.492.80 47 \$30.57 \$2,445.60	\$21.59 \$1.727.20 \$44.907.20 24 \$24.33 \$1.946.40 \$50.606.40 36 \$27.41 \$2.192.80 \$57.012.80 48 \$30.90 \$2.472.00

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Ston	s 1	2	3	4	5	6	7	8	9	10	11	12
Step: Hourl	ly \$21.81	\$22.02	\$22.23	\$22.46	\$22.69	\$22.93	\$23.16	\$23.38	\$23.60	\$23.84	\$24.09	\$24.33
Biwe		\$1,761.60	\$1,778.40	\$1,796.80	\$1,815.20	\$1,834.40	\$1,852.80	\$1,870.40	\$1,888.00	\$1,907.20	\$1,927.20	\$1,946.40
Annu	sally \$45,364.80	\$45,801.60	\$46,238.40	\$46,716.80	\$47,195.20	\$47,694.40	\$48,172.80	\$48,630.40	\$49,088.00	\$49,587.20	\$50,107.20	\$50,606.40
Step	s 13	14	15	16	17	18	19	20	21	22	23	24
Hourl	ly \$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Biwe		\$1,984.80	\$2,006.40	\$2,023.20	\$2,045.60	\$2,065.60	\$2,088.00	\$2,108.00	\$2,128.00	\$2,149.60	\$2,172.80	\$2,192.80
Annu	ally \$51,084.80	\$51,604.80	\$52,166.40	\$52,603.20	\$53,185.60	\$53,705.60	\$54,288.00	\$54,808.00	\$55,328.00	\$55,889.60	\$56,492.80	\$57,012.80
Step	· ·	••		••			•		••	•		2.0
Hour		26 \$27.97	27 \$28.23	28 \$28.52	29 \$28.82	30 \$29.10	31 \$29.38	32 \$29.67	33 \$29.97	34 \$30.28	35 \$30.57	36 \$30.90
Biwe		\$2,237.60	\$2,258.40	\$2,281.60	\$2,305.60	\$2,328.00	\$2,350.40	\$2,373.60	\$2,397.60	\$2,422.40	\$2,445.60	\$2,472.00
Annu		\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40	\$61,713.60	\$62,337.60	\$62,982.40	\$63,585.60	\$64,272.00
	•	Ų30,177.00	\$30,710.10	Ų33,321.00	Ç33,3 13.00	\$60,320.00	Q01,110.10	Ç01,713.00	Ç02,337.00	402,302.10	403,303.00	Ç01,272.00
Step		38	39	40	41	42	43	44	45	46	47	48
Hour		\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.80
Biwe		\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80	\$2,674.40	\$2,700.80	\$2,728.80	\$2,755.20	\$2,784.00
Annu	ially \$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80	\$69,534.40	\$70,220.80	\$70,948.80	\$71,635.20	\$72,384.00
Step	s 49	50	51	52	53	54	55					
Hourl	lv \$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32					
Biwe	ekly \$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60					
Annu	ally \$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60					
Grade 7	76											
Step	-											
	s 1	2	3	4	5	6	7	8	9	10	11	12
Hourl	lv \$24.56	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Hourl Biwe	lv \$24.56 eklv \$1,964.80	\$24.81 \$1,984.80	\$25.08 \$2,006.40	\$25.29 \$2,023.20	\$25.57 \$2,045.60	\$25.82 \$2,065.60	\$26.10 \$2,088.00	\$26.35 \$2,108.00	\$26.60 \$2,128.00	\$26.87 \$2,149.60	\$27.16 \$2,172.80	\$27.41 \$2,192.80
Hourl	lv \$24.56 eklv \$1,964.80	\$24.81	\$25.08	\$25.29	\$25.57	\$25.82	\$26.10	\$26.35	\$26.60	\$26.87	\$27.16	\$27.41
Hourl Biwe	ekly \$24.56 ekly \$1,964.80 ually \$51,084.80	\$24.81 \$1,984.80	\$25.08 \$2,006.40	\$25.29 \$2,023.20	\$25.57 \$2,045.60	\$25.82 \$2,065.60	\$26.10 \$2,088.00	\$26.35 \$2,108.00	\$26.60 \$2,128.00	\$26.87 \$2,149.60	\$27.16 \$2,172.80	\$27.41 \$2,192.80
Hourl Biwe Annu	tlv \$24.56 eklv \$1.964.80 allly \$51.084.80	\$24.81 \$1,984.80 \$51,604.80	\$25.08 \$2,006.40 \$52,166.40	\$25.29 \$2,023.20 \$52,603.20	\$25.57 \$2,045.60 \$53,185.60	\$25.82 \$2,065.60 \$53,705.60	\$26.10 \$2,088.00 \$54,288.00	\$26.35 \$2,108.00 \$54,808.00	\$26.60 \$2,128.00 \$55,328.00	\$26.87 \$2,149.60 \$55,889.60	\$27.16 \$2,172.80 \$56,492.80	\$27.41 \$2,192.80 \$57,012.80
Hourl Biwed Annu Steps Hourl Biwed	tlv \$24.56 eklv \$1.964.80 allly \$51.084.80 ss 13 tlv \$27.69 ekly \$2.215.20	\$24.81 \$1,984.80 \$51,604.80 14 \$27.97 \$2,237.60	\$25.08 \$2.006.40 \$52.166.40 15 \$28.23 \$2,258.40	\$25.29 \$2.023.20 \$52.603.20 16 \$28.52 \$2,281.60	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60	\$25.82 \$2.065.60 \$53.705.60 18 \$29.10 \$2.328.00	\$26.10 \$2.088.00 \$54,288.00 \$9.38 \$29.38 \$2,350.40	\$26.35 \$2,108.00 \$54,808.00 20 \$29.67 \$2,373.60	\$26.60 \$2.128.00 \$55.328.00 21 \$29.97 \$2.397.60	\$26.87 \$2.149.60 \$55,889.60 22 \$30.28 \$2,422.40	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2,472.00
Hourl Biwed Annu Step: Hourl	tlv \$24.56 eklv \$1.964.80 allly \$51.084.80 ss 13 tlv \$27.69 ekly \$2.215.20	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97	\$25.08 \$2,006.40 \$52,166.40 15 \$28.23	\$25.29 \$2,023.20 \$52,603.20 16 \$28.52	\$25.57 \$2.045.60 \$53.185.60 17 \$28.82	\$25.82 \$2,065.60 \$53,705.60 18 \$29.10	\$26.10 \$2,088.00 \$54,288.00 19 \$29.38	\$26.35 \$2,108.00 \$54,808.00 20 \$29.67	\$26.60 \$2.128.00 \$55.328.00 21 \$29.97	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90
Hourl Biwee Annu Step: Hourl Biwee Annu	\$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2,237.60 \$58,177.60	\$25.08 \$2.006.40 \$52.166.40 15 \$28.23 \$2.258.40 \$58.718.40	\$25.29 \$2.023.20 \$52.603.20 16 \$28.52 \$2.281.60 \$59.321.60	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60	\$25.82 \$2.065.60 \$53,705.60 18 \$29.10 \$2,328.00 \$60,528.00	\$26.10 \$2.088.00 \$54,288.00 \$54,288.00 19 \$29.38 \$2,350.40 \$61,110.40	\$26.35 \$2.108.00 \$54.808.00 \$29.67 \$2.373.60 \$61.713.60	\$26.60 \$2.128.00 \$55.328.00 \$55.328.00 21 \$29.97 \$2.397.60 \$62.337.60	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2,422.40 \$62,982.40	\$27.16 \$2.172.80 \$56,492.80 23 \$30.57 \$2,445.60 \$63,585.60	\$27.41 \$2,192.80 \$57.012.80 24 \$30.90 \$2,472.00 \$64,272.00
Hourl Biwed Annu Step: Hourl Biwed Annu Step:	\$24.56 ekly \$1,964.80 sally \$51.084.80 s	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2.237.60 \$58.177.60	\$25.08 \$2.006.40 \$52.166.40 15 \$28.23 \$2.258.40 \$58,718.40	\$25.29 \$2.023.20 \$52.603.20 16 \$28.52 \$2.281.60 \$59,321.60	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60	\$25.82 \$2.065.60 \$53.705.60 18 \$29.10 \$2.328.00 \$60.528.00	\$26.10 \$2.088.00 \$54,288.00 \$54,288.00 19 \$29.38 \$2,350.40 \$61,110.40	\$26.35 \$2.108.00 \$54.808.00 \$29.67 \$2.373.60 \$61,713.60	\$26.60 \$2.128.00 \$55.328.00 \$55.328.00 21 \$29.97 \$2.397.60 \$62.337.60	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63,585.60	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64,272.00
Hourl Biwed Annu Step: Hourl Biwed Annu Step: Hourl	\$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2.237.60 \$58.177.60	\$25.08 \$2,006.40 \$52,166.40 15 \$28.23 \$2,258.40 \$58,718.40 27 \$31.80	\$25.29 \$2.023.20 \$52.603.20 16 \$28.52 \$2.281.60 \$59.321.60	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60 29 \$32.45	\$25.82 \$2.065.60 \$53.705.60 18 \$29.10 \$2.328.00 \$60.528.00 30 \$32.77	\$26.10 \$2.088.00 \$54.288.00 \$54.288.00 19 \$29.38 \$2.350.40 \$61,110.40 31 \$33.11	\$26.35 \$2.108.00 \$54.808.00 \$29.67 \$2.373.60 \$61.713.60 \$2 \$33.43	\$26.60 \$2.128.00 \$55.328.00 \$55.328.00 21 \$29.97 \$2.397.60 \$62.337.60 33 \$33.76	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63.585.60 35 \$34.44	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64,272.00
Hourl Biwed Annu Step: Hourl Biwed Annu Step:	\$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2.237.60 \$58.177.60	\$25.08 \$2.006.40 \$52.166.40 15 \$28.23 \$2.258.40 \$58,718.40	\$25.29 \$2.023.20 \$52.603.20 16 \$28.52 \$2.281.60 \$59,321.60	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60	\$25.82 \$2.065.60 \$53.705.60 18 \$29.10 \$2.328.00 \$60.528.00	\$26.10 \$2.088.00 \$54,288.00 \$54,288.00 19 \$29.38 \$2,350.40 \$61,110.40	\$26.35 \$2.108.00 \$54.808.00 \$29.67 \$2.373.60 \$61,713.60	\$26.60 \$2.128.00 \$55.328.00 \$55.328.00 21 \$29.97 \$2.397.60 \$62.337.60	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63,585.60	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64,272.00
Hourl Biwee Annu Steps Hourl Biwee Annu Steps Hourl Biwee Annu	Sekly \$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2,237.60 \$58.177.60 26 \$31.49 \$2.519.20	\$25.08 \$2,006.40 \$52,166.40 15 \$28.23 \$2,258.40 \$58,718.40 27 \$31.80 \$2,544.00	\$25.29 \$2,023.20 \$52,603.20 16 \$28.52 \$2,281.60 \$59,321.60 28 \$32.13 \$2,570.40 \$66,830.40	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60 29 \$32.45 \$2,596.00 \$67,496.00	\$25.82 \$2.065.60 \$53.705.60 18 \$29.10 \$2.328.00 \$60.528.00 30 \$32.77 \$2.621.60	\$26.10 \$2.088.00 \$54.288.00 \$54.288.00 19 \$29.38 \$2.350.40 \$61.110.40 31 \$33.11 \$2.648.80	\$26.35 \$2.108.00 \$54.808.00 \$20 \$29.67 \$2.373.60 \$61.713.60 \$32 \$33.43 \$2.674.40	\$26.60 \$2.128.00 \$55.328.00 21 \$29.97 \$2.397.60 \$62.337.60 33 \$33.76 \$2,700.80	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40 34 \$34.11 \$2.728.80	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63.585.60 35 \$34.44 \$2.755.20	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64.272.00 36 \$34.80 \$2.784.00
Hourl Biwee Annu Step: Hourl Biwee Annu Step: Annu Step:	Sekly \$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2.237.60 \$58.177.60 26 \$31.49 \$2.519.20 \$65.499.20	\$25.08 \$2,006.40 \$52,166.40 15 \$28.23 \$2,258.40 \$58,718.40 27 \$31.80 \$2,544.00 \$66,144.00	\$25.29 \$2,023.20 \$52,603.20 16 \$28.52 \$2,281.60 \$59,321.60 28 \$32.13 \$2,570.40 \$66,830.40	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60 29 \$32.45 \$2,596.00 \$67,496.00	\$25.82 \$2.065.60 \$53.705.60 18 \$29.10 \$2.328.00 \$60.528.00 30 \$32.77 \$2.621.60 \$68.161.60	\$26.10 \$2.088.00 \$54.288.00 \$54.288.00 19 \$29.38 \$2.350.40 \$61.110.40 31 \$33.11 \$2.648.80 \$68.868.80	\$26.35 \$2.108.00 \$54.808.00 \$29.67 \$2.373.60 \$61.713.60 \$32 \$33.43 \$2.674.40 \$69.534.40	\$26.60 \$2.128.00 \$55.328.00 21 \$29.97 \$2.397.60 \$62.337.60 33 \$33.76 \$2.700.80 \$70.220.80	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40 34 \$34.11 \$2.728.80 \$70.948.80	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63.585.60 35 \$34.44 \$2.755.20 \$71.635.20	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64,272.00 36 \$34.80 \$2.784.00 \$72.384.00
Hourl Biwee Annu Step: Hourl Biwee Annu Step: Hourl Biwee Annu Step: Hourl	Sekly \$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2.237.60 \$58.177.60 26 \$31.49 \$2,519.20 \$65,499.20	\$25.08 \$2.006.40 \$52.166.40 15 \$28.23 \$2.258.40 \$58,718.40 27 \$31.80 \$2.544.00 \$66.144.00	\$25.29 \$2,023.20 \$52,603.20 16 \$28.52 \$2,281.60 \$59,321.60 28 \$32.13 \$2,570.40 \$66,830.40	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60 29 \$32.45 \$2,596.00 \$67,496.00	\$25.82 \$2.065.60 \$53.705.60 18 \$29.10 \$2.328.00 \$60.528.00 30 \$32.77 \$2.621.60 \$68.161.60	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 19 \$29.38 \$2,350.40 \$61,110.40 31 \$33.11 \$2,648.80 \$68,868.80	\$26.35 \$2,108.00 \$54,808.00 \$54,808.00 \$29.67 \$2,373.60 \$61,713.60 \$33.43 \$2,674.40 \$69,534.40	\$26.60 \$2.128.00 \$55.328.00 \$55.328.00 \$21 \$29.97 \$2.397.60 \$62.337.60 \$33.76 \$2.700.80 \$70.220.80	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40 34 \$34.11 \$2.728.80 \$70.948.80	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63.585.60 35 \$34.44 \$2.755.20 \$71.635.20	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64,272.00 36 \$34.80 \$2.784.00 \$72.384.00
Hourl Biwee Annu Steps Hourl Biwee Annu Steps Hourl Biwee Hourl Biwee	Sekly \$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2.237.60 \$58.177.60 26 \$31.49 \$2.519.20 \$65,499.20 38 \$35.50 \$2.840.00	\$25.08 \$2.006.40 \$52.166.40 15 \$28.23 \$2.258.40 \$58.718.40 27 \$31.80 \$2.544.00 \$66.144.00	\$25.29 \$2,023.20 \$52,603.20 16 \$28.52 \$2,281.60 \$59,321.60 28 \$32.13 \$2,570.40 \$66,830.40 40 \$36.21 \$2,896.80	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60 29 \$32.45 \$2,596.00 \$67,496.00 41 \$36.57 \$2,925.60	\$25.82 \$2,065.60 \$53,705.60 18 \$29.10 \$2,328.00 \$60,528.00 30 \$32.77 \$2,621.60 \$68,161.60 42 \$36.94 \$2,955.20	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 \$19 \$29.38 \$2,350.40 \$61,110.40 \$31 \$33.11 \$2,648.80 \$68,868.80 \$43 \$37.32 \$2,985.60	\$26.35 \$2,108.00 \$54,808.00 \$54,808.00 \$29.67 \$2,373.60 \$61,713.60 \$33.43 \$2,674.40 \$69,534.40 \$44 \$37.68 \$3,014.40	\$26.60 \$2.128.00 \$55.328.00 \$55.328.00 \$21 \$29.97 \$2.397.60 \$62.337.60 \$33.76 \$2.700.80 \$70.220.80 \$45 \$38.06 \$3.044.80	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40 34 \$34.11 \$2.728.80 \$70.948.80 46 \$38.43 \$3.074.40	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63.585.60 35 \$34.44 \$2.755.20 \$71.635.20	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64,272.00 36 \$34.80 \$2.784.00 \$72.384.00 48 \$39.20 \$3.136.00
Hourl Biwee Annu Step: Hourl Biwee Annu Step: Hourl Biwee Annu	Sekly \$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2.237.60 \$58.177.60 26 \$31.49 \$2,519.20 \$65,499.20	\$25.08 \$2.006.40 \$52.166.40 15 \$28.23 \$2.258.40 \$58,718.40 27 \$31.80 \$2.544.00 \$66.144.00	\$25.29 \$2,023.20 \$52,603.20 16 \$28.52 \$2,281.60 \$59,321.60 28 \$32.13 \$2,570.40 \$66,830.40	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60 29 \$32.45 \$2,596.00 \$67,496.00	\$25.82 \$2.065.60 \$53.705.60 18 \$29.10 \$2.328.00 \$60.528.00 30 \$32.77 \$2.621.60 \$68.161.60	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 19 \$29.38 \$2,350.40 \$61,110.40 31 \$33.11 \$2,648.80 \$68,868.80	\$26.35 \$2,108.00 \$54,808.00 \$54,808.00 \$29.67 \$2,373.60 \$61,713.60 \$33.43 \$2,674.40 \$69,534.40	\$26.60 \$2.128.00 \$55.328.00 \$55.328.00 \$21 \$29.97 \$2.397.60 \$62.337.60 \$33.76 \$2.700.80 \$70.220.80	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40 34 \$34.11 \$2.728.80 \$70.948.80	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63.585.60 35 \$34.44 \$2.755.20 \$71.635.20	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64,272.00 36 \$34.80 \$2.784.00 \$72.384.00
Hourl Biwee Annu Steps Hourl Biwee Annu Steps Hourl Biwee Hourl Biwee	Sekly \$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2.237.60 \$58.177.60 26 \$31.49 \$2.519.20 \$65,499.20 38 \$35.50 \$2.840.00	\$25.08 \$2.006.40 \$52.166.40 15 \$28.23 \$2.258.40 \$58.718.40 27 \$31.80 \$2.544.00 \$66.144.00	\$25.29 \$2,023.20 \$52,603.20 16 \$28.52 \$2,281.60 \$59,321.60 28 \$32.13 \$2,570.40 \$66,830.40 40 \$36.21 \$2,896.80	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60 29 \$32.45 \$2,596.00 \$67,496.00 41 \$36.57 \$2,925.60	\$25.82 \$2,065.60 \$53,705.60 18 \$29.10 \$2,328.00 \$60,528.00 30 \$32.77 \$2,621.60 \$68,161.60 42 \$36.94 \$2,955.20	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 \$19 \$29.38 \$2,350.40 \$61,110.40 \$31 \$33.11 \$2,648.80 \$68,868.80 \$43 \$37.32 \$2,985.60	\$26.35 \$2,108.00 \$54,808.00 \$54,808.00 \$29.67 \$2,373.60 \$61,713.60 \$33.43 \$2,674.40 \$69,534.40 \$44 \$37.68 \$3,014.40	\$26.60 \$2.128.00 \$55.328.00 \$55.328.00 \$21 \$29.97 \$2.397.60 \$62.337.60 \$33.76 \$2.700.80 \$70.220.80 \$45 \$38.06 \$3.044.80	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40 34 \$34.11 \$2.728.80 \$70.948.80 46 \$38.43 \$3.074.40	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63.585.60 35 \$34.44 \$2.755.20 \$71.635.20	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64,272.00 36 \$34.80 \$2.784.00 \$72.384.00 48 \$39.20 \$3.136.00
Hourl Biwee Annu Step: Hourl Biwee Annu Step: Hourl Biwee Annu	Sekly \$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2.237.60 \$58.177.60 26 \$31.49 \$2.519.20 \$65.499.20 38 \$35.50 \$2.840.00 \$73,840.00	\$25.08 \$2.006.40 \$52.166.40 15 \$28.23 \$2.258.40 \$58.718.40 27 \$31.80 \$2.544.00 \$66.144.00 39 \$35.83 \$2.866.40 \$74,526.40	\$25.29 \$2,023.20 \$52,603.20 16 \$28.52 \$2,281.60 \$59.321.60 28 \$32.13 \$2,570.40 \$66.830.40 40 \$36.21 \$2,896.80 \$75,316.80	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60 29 \$32.45 \$2,596.00 \$67,496.00 41 \$36.57 \$2,925.60 \$76,065.60	\$25.82 \$2,065.60 \$53,705.60 18 \$29.10 \$2,328.00 \$60,528.00 30 \$32.77 \$2,621.60 \$68.161.60 42 \$36.94 \$2,955.20 \$76,835.20	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 \$19 \$29.38 \$2,350.40 \$61,110.40 \$31 \$33.11 \$2,648.80 \$68,868.80 \$43 \$37.32 \$2,985.60 \$77,625.60	\$26.35 \$2,108.00 \$54,808.00 \$54,808.00 \$29.67 \$2,373.60 \$61,713.60 \$33.43 \$2,674.40 \$69,534.40 \$44 \$37.68 \$3,014.40	\$26.60 \$2.128.00 \$55.328.00 \$55.328.00 \$21 \$29.97 \$2.397.60 \$62.337.60 \$33.76 \$2.700.80 \$70.220.80 \$45 \$38.06 \$3.044.80	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40 34 \$34.11 \$2.728.80 \$70.948.80 46 \$38.43 \$3.074.40	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63.585.60 35 \$34.44 \$2.755.20 \$71.635.20	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64,272.00 36 \$34.80 \$2.784.00 \$72.384.00 48 \$39.20 \$3.136.00
Hourl Biwee Annu Step: Hourl Biwee Annu Step: Hourl Biwee Annu Step: Hourl Biwee Annu	Sekly \$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2.237.60 \$58.177.60 26 \$31.49 \$2.519.20 \$65.499.20 38 \$35.50 \$2.840.00 \$73,840.00 \$3,200.00	\$25.08 \$2.006.40 \$52.166.40 15 \$28.23 \$2.258.40 \$58.718.40 27 \$31.80 \$2.544.00 \$66.144.00 39 \$35.83 \$2.866.40 \$74,526.40 51 \$40.39 \$3,231.20	\$25.29 \$2.023.20 \$52.603.20 16 \$28.52 \$2.281.60 \$59.321.60 28 \$32.13 \$2.570.40 \$66.830.40 40 \$36.21 \$2.896.80 \$75,316.80 52 \$40.80 \$3,264.00	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60 29 \$32.45 \$2,596.00 \$67,496.00 41 \$36.57 \$2,925.60 \$76,065.60 53 \$41.21 \$3,296.80	\$25.82 \$2.065.60 \$53.705.60 18 \$29.10 \$2.328.00 \$60.528.00 30 \$32.77 \$2.621.60 \$68.161.60 42 \$36.94 \$2.955.20 \$76,835.20 54 \$41.61 \$3,328.80	\$26.10 \$2.088.00 \$54,288.00 \$54,288.00 \$19 \$29.38 \$2.350.40 \$61,110.40 \$31 \$33.11 \$2,648.80 \$68.868.80 \$43 \$37.32 \$2,985.60 \$77,625.60 \$55 \$42.02 \$3,361.60	\$26.35 \$2,108.00 \$54,808.00 \$54,808.00 \$29.67 \$2,373.60 \$61,713.60 \$33.43 \$2,674.40 \$69,534.40 \$44 \$37.68 \$3,014.40	\$26.60 \$2.128.00 \$55.328.00 \$55.328.00 \$21 \$29.97 \$2.397.60 \$62.337.60 \$33.76 \$2.700.80 \$70.220.80 \$45 \$38.06 \$3.044.80	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40 34 \$34.11 \$2.728.80 \$70.948.80 46 \$38.43 \$3.074.40	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63.585.60 35 \$34.44 \$2.755.20 \$71.635.20	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64,272.00 36 \$34.80 \$2.784.00 \$72.384.00 48 \$39.20 \$3.136.00
Hourl Biwee Annu Step: Hourl Biwee Annu Step: Hourl Biwee Annu Step: Hourl	Sekly \$24.56	\$24.81 \$1.984.80 \$51.604.80 14 \$27.97 \$2.237.60 \$58.177.60 26 \$31.49 \$2.519.20 \$65.499.20 38 \$35.50 \$2.840.00 \$73,840.00	\$25.08 \$2.006.40 \$52.166.40 15 \$28.23 \$2.258.40 \$58.718.40 27 \$31.80 \$2.544.00 \$66.144.00 39 \$35.83 \$2.866.40 \$74,526.40	\$25.29 \$2,023.20 \$52,603.20 16 \$28.52 \$2,281.60 \$59.321.60 28 \$32.13 \$2,570.40 \$66,830.40 40 \$36.21 \$2,896.80 \$75,316.80	\$25.57 \$2,045.60 \$53,185.60 17 \$28.82 \$2,305.60 \$59,945.60 29 \$32.45 \$2,596.00 \$67,496.00 41 \$36.57 \$2,925.60 \$76,065.60	\$25.82 \$2,065.60 \$53,705.60 18 \$29.10 \$2,328.00 \$60,528.00 30 \$32.77 \$2,621.60 \$68,161.60 42 \$36.94 \$2,955.20 \$76,835.20	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 \$29.38 \$2,350.40 \$61,110.40 \$31 \$33.11 \$2,648.80 \$68,868.80 \$43 \$77,625.60 \$77,625.60	\$26.35 \$2,108.00 \$54,808.00 \$54,808.00 \$29.67 \$2,373.60 \$61,713.60 \$33.43 \$2,674.40 \$69,534.40 \$44 \$37.68 \$3,014.40	\$26.60 \$2.128.00 \$55.328.00 \$55.328.00 \$21 \$29.97 \$2.397.60 \$62.337.60 \$33.76 \$2.700.80 \$70.220.80 \$45 \$38.06 \$3.044.80	\$26.87 \$2.149.60 \$55.889.60 22 \$30.28 \$2.422.40 \$62.982.40 34 \$34.11 \$2.728.80 \$70.948.80 46 \$38.43 \$3.074.40	\$27.16 \$2.172.80 \$56.492.80 23 \$30.57 \$2.445.60 \$63.585.60 35 \$34.44 \$2.755.20 \$71.635.20	\$27.41 \$2.192.80 \$57.012.80 24 \$30.90 \$2.472.00 \$64,272.00 36 \$34.80 \$2.784.00 \$72.384.00 48 \$39.20 \$3.136.00

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly	\$27.69 \$2,215.20	\$27.97 \$2,237.60	\$28.23 \$2,258.40	\$28.52 \$2,281.60	\$28.82 \$2,305.60	\$29.10 \$2,328.00	\$29.38 \$2,350.40	\$29.67 \$2,373.60	\$29.97 \$2,397.60	\$30.28 \$2,422.40	\$30.57 \$2,445.60	\$30.90 \$2,472.00
Annually	\$57,595.20	\$58,177.60	\$58,718.40	\$59,321.60	\$59,945.60	\$60,528.00	\$61,110.40	\$61,713.60	\$62,337.60	\$62,982.40	\$63,585.60	\$64,272.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.80
Biweekly	\$2,495.20	\$2,519.20	\$2,544.00	\$2,570.40	\$2,596.00	\$2,621.60	\$2,648.80	\$2,674.40	\$2,700.80	\$2,728.80	\$2,755.20	\$2,784.00
Annually	\$64,875.20	\$65,499.20	\$66,144.00	\$66,830.40	\$67,496.00	\$68,161.60	\$68,868.80	\$69,534.40	\$70,220.80	\$70,948.80	\$71,635.20	\$72,384.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20
Biweekly	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20	\$2,985.60	\$3,014.40	\$3,044.80	\$3,074.40	\$3,104.80	\$3,136.00
Annually	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20	\$77,625.60	\$78,374.40	\$79,164.80	\$79,934.40	\$80,724.80	\$81,536.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.88	\$43.30	\$43.74	\$44.19
Biweekly Annually	\$3,168.00 \$82,368.00	\$3,200.00 \$83,200.00	\$3,231.20 \$84,011.20	\$3,264.00 \$84,864.00	\$3,296.80 \$85,716.80	\$3,328.80 \$86,548.80	\$3,361.60 \$87,401.60	\$3,396.80 \$88,316.80	\$3,430.40 \$89,190.40	\$3,464.00 \$90,064.00	\$3,499.20 \$90,979.20	\$3,535.20 \$91,915.20
•								388,310.80	383,130.40	390,004.00	330,373.20	391,913.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36					
Biweekly Annually	\$3,568.00 \$92,768.00	\$3,604.80 \$93,724.80	\$3,640.80 \$94,660.80	\$3,677.60 \$95,617.60	\$3,713.60 \$96,553.60	\$3,750.40 \$97,510.40	\$3,788.80 \$98,508.80					
Aimuuny	332,700.00	333,724.00	334,000.80	333,017.00	330,333.00	337,310.40	330,300.00					
Grade 78												
Steps	1	. 2		4	. 5	6	7	. 8	9	10	11	. 12
Steps Hourly	\$30.28	\$30.57	\$30.90	\$31.19	\$31.49	\$31.80	\$32.13	\$32.45	\$32.77	\$33.11	\$33.43	\$33.76
Steps Hourly Biweekly	\$30.28 \$2,422.40	\$30.57 \$2,445.60	\$30.90 \$2,472.00	\$31.19 \$2,495.20	\$31.49 \$2,519.20	\$31.80 \$2,544.00	\$32.13 \$2,570.40	\$32.45 \$2,596.00	\$32.77 \$2,621.60	\$33.11 \$2,648.80	\$33.43 \$2,674.40	\$33.76 \$2,700.80
Steps Hourly Biweekly Annually	\$30.28 \$2,422.40 \$62,982.40	\$30.57 \$2,445.60 \$63,585.60	\$30.90 \$2,472.00 \$64,272.00	\$31.19 \$2,495.20 \$64,875.20	\$31.49 \$2.519.20 \$65,499.20	\$31.80 \$2.544.00 \$66,144.00	\$32.13 \$2,570.40 \$66,830.40	\$32.45 \$2,596.00 \$67,496.00	\$32.77 \$2,621.60 \$68,161.60	\$33.11 \$2,648.80 \$68,868.80	\$33.43 \$2,674.40 \$69,534.40	\$33.76 \$2,700.80 \$70,220.80
Steps Hourly Biweekly Annually Steps	\$30.28 \$2.422.40 \$62.982.40	\$30.57 \$2,445.60 \$63,585.60	\$30.90 \$2,472.00 \$64,272.00	\$31.19 \$2,495.20 \$64,875.20	\$31.49 \$2.519.20 \$65.499.20	\$31.80 \$2.544.00 \$66.144.00	\$32.13 \$2.570.40 \$66.830.40	\$32.45 \$2.596.00 \$67,496.00	\$32.77 \$2.621.60 \$68.161.60	\$33.11 \$2.648.80 \$68.868.80	\$33.43 \$2.674.40 \$69,534.40	\$33.76 \$2,700.80 \$70,220.80
Steps Hourly Biweekly Annually	\$30.28 \$2,422.40 \$62,982.40	\$30.57 \$2,445.60 \$63,585.60	\$30.90 \$2,472.00 \$64,272.00	\$31.19 \$2,495.20 \$64,875.20	\$31.49 \$2.519.20 \$65,499.20	\$31.80 \$2.544.00 \$66,144.00	\$32.13 \$2,570.40 \$66,830.40	\$32.45 \$2,596.00 \$67,496.00	\$32.77 \$2,621.60 \$68,161.60	\$33.11 \$2,648.80 \$68,868.80	\$33.43 \$2,674.40 \$69,534.40	\$33.76 \$2,700.80 \$70,220.80
Steps Hourly Biweekly Annually Steps Hourly	\$30.28 \$2.422.40 \$62.982.40 13 \$34.11	\$30.57 \$2,445.60 \$63,585.60 14 \$34.44	\$30.90 \$2.472.00 \$64.272.00 15 \$34.80	\$31.19 \$2.495.20 \$64.875.20 16 \$35.15	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57	\$32.77 \$2,621.60 \$68.161.60 21 \$36.94	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68	\$33.76 \$2,700.80 \$70,220.80 24 \$38.06
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.28 \$2.422.40 \$62.982.40 13 \$34.11 \$2.728.80 \$70.948.80	\$30.57 \$2.445.60 \$63.585.60 14 \$34.44 \$2.755.20 \$71.635.20	\$30.90 \$2.472.00 \$64.272.00 15 \$34.80 \$2.784.00 \$72.384.00	\$31.19 \$2.495.20 \$64.875.20 16 \$35.15 \$2.812.00 \$73.112.00	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50 \$2.840.00 \$73.840.00	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83 \$2.866.40 \$74.526.40	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21 \$2.896.80 \$75.316.80	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57 \$2.925.60 \$76.065.60	\$32.77 \$2.621.60 \$68.161.60 21 \$36.94 \$2.955.20 \$76.835.20	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32 \$2,985.60 \$77.625.60	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68 \$3,014.40 \$78.374.40	\$33.76 \$2,700.80 \$70,220.80 24 \$38.06 \$3,044.80 \$79,164.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$30.28 \$2.422.40 \$62.982.40 13 \$34.11 \$2.728.80 \$70.948.80	\$30.57 \$2.445.60 \$63.585.60 14 \$34.44 \$2.755.20 \$71.635.20	\$30.90 \$2.472.00 \$64.272.00 \$15 \$34.80 \$2.784.00 \$72.384.00	\$31.19 \$2.495.20 \$64.875.20 16 \$35.15 \$2.812.00 \$73,112.00	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50 \$2.840.00 \$73.840.00	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83 \$2.866.40 \$74,526.40	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21 \$2.896.80 \$75.316.80	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57 \$2.925.60 \$76.065.60	\$32.77 \$2.621.60 \$68.161.60 21 \$36.94 \$2.955.20 \$76.835.20	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32 \$2.985.60 \$77,625.60	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68 \$3.014.40 \$78.374.40	\$33.76 \$2,700.80 \$70,220.80 24 \$38.06 \$3,044.80 \$79,164.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.28 \$2.422.40 \$62.982.40 13 \$34.11 \$2.728.80 \$70.948.80	\$30.57 \$2.445.60 \$63.585.60 14 \$34.44 \$2.755.20 \$71.635.20	\$30.90 \$2.472.00 \$64.272.00 15 \$34.80 \$2.784.00 \$72.384.00	\$31.19 \$2.495.20 \$64.875.20 16 \$35.15 \$2.812.00 \$73.112.00	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50 \$2.840.00 \$73.840.00	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83 \$2.866.40 \$74.526.40	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21 \$2.896.80 \$75.316.80	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57 \$2.925.60 \$76.065.60	\$32.77 \$2.621.60 \$68.161.60 21 \$36.94 \$2.955.20 \$76.835.20	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32 \$2,985.60 \$77.625.60	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68 \$3,014.40 \$78.374.40	\$33.76 \$2,700.80 \$70,220.80 24 \$38.06 \$3,044.80 \$79,164.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$30.28 \$2.422.40 \$62.982.40 13 \$34.11 \$2.728.80 \$70.948.80 25 \$38.43	\$30.57 \$2.445.60 \$63.585.60 14 \$34.44 \$2.755.20 \$71.635.20	\$30.90 \$2.472.00 \$64.272.00 \$15 \$34.80 \$2.784.00 \$72.384.00	\$31.19 \$2.495.20 \$64.875.20 16 \$35.15 \$2.812.00 \$73,112.00 28 \$39.60	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50 \$2.840.00 \$73.840.00	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83 \$2.866.40 \$74,526.40 30 \$40.39	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21 \$2.896.80 \$75.316.80 31 \$40.80	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57 \$2.925.60 \$76.065.60 32 \$41.21	\$32.77 \$2.621.60 \$68.161.60 21 \$36.94 \$2.955.20 \$76.835.20 33 \$41.61	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32 \$2.985.60 \$77.625.60	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68 \$3.014.40 \$78.374.40	\$33.76 \$2,700.80 \$70.220.80 24 \$38.06 \$3.044.80 \$79,164.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.28 \$2.422.40 \$62.982.40 13 \$34.11 \$2.728.80 \$70.948.80 25 \$38.43 \$3.074.40 \$79.934.40	\$30.57 \$2,445.60 \$63.585.60 14 \$34.44 \$2,755.20 \$71.635.20 26 \$38.81 \$3,104.80 \$80,724.80	\$30.90 \$2.472.00 \$64,272.00 \$15 \$34.80 \$2.784.00 \$72.384.00 \$72.384.00 \$31.36.00 \$81,536.00	\$31.19 \$2.495.20 \$64.875.20 16 \$35.15 \$2.812.00 \$73.112.00 28 \$39.60 \$3.168.00 \$82.368.00	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50 \$2.840.00 \$73.840.00 29 \$40.00 \$3.200.00 \$83.200.00	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83 \$2.866.40 \$74.526.40 30 \$40.39 \$3.231.20 \$84,011.20	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21 \$2.896.80 \$75.316.80 31 \$40.80 \$3.264.00 \$84.864.00	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57 \$2.925.60 \$76.065.60 32 \$41.21 \$3.296.80 \$85,716.80	\$32.77 \$2.621.60 \$68.161.60 21 \$36.94 \$2.955.20 \$76.835.20 33 \$41.61 \$3.328.80 \$86.548.80	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32 \$2.985.60 \$77.625.60 34 \$42.02 \$3.361.60 \$87.401.60	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68 \$3.014.40 \$78.374.40 35 \$42.46 \$3.396.80 \$88.316.80	\$33.76 \$2,700.80 \$70,220.80 24 \$38.06 \$3,044.80 \$79,164.80 36 \$42.88 \$3,430.40 \$89,190.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps Steps Steps	\$30.28 \$2,422.40 \$62.982.40 13 \$34.11 \$2.728.80 \$70.948.80 25 \$38.43 \$3.074.40 \$79.934.40	\$30.57 \$2,445.60 \$63,585.60 14 \$34.44 \$2,755.20 \$71,635.20 26 \$38.81 \$3,104.80 \$80,724.80	\$30.90 \$2,472.00 \$64,272.00 \$15 \$34.80 \$2,784.00 \$72.384.00 \$72.384.00 \$39.20 \$3,136.00 \$81,536.00	\$31.19 \$2,495.20 \$64,875.20 16 \$35.15 \$2,812.00 \$73,112.00 28 \$39.60 \$3,168.00 \$82,368.00	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50 \$2.840.00 \$73.840.00 \$40.00 \$3.200.00 \$83.200.00	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83 \$2.866.40 \$74.526.40 30 \$40.39 \$3.231.20 \$84.011.20	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21 \$2.896.80 \$75.316.80 31 \$40.80 \$3.264.00 \$84.864.00	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57 \$2.925.60 \$76.065.60 32 \$41.21 \$3.296.80 \$85.716.80	\$32.77 \$2.621.60 \$68.161.60 21 \$36.94 \$2.955.20 \$76.835.20 33 \$41.61 \$3.328.80 \$86.548.80	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32 \$2.985.60 \$77,625.60 34 \$42.02 \$3.361.60 \$87,401.60	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68 \$3.014.40 \$78.374.40 35 \$42.46 \$3.396.80 \$88.316.80	\$33.76 \$2,700.80 \$70,220.80 24 \$38.06 \$3,044.80 \$79,164.80 36 \$42.88 \$3,430.40 \$89,190.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.28 \$2.422.40 \$62.982.40 13 \$34.11 \$2.728.80 \$70.948.80 25 \$38.43 \$3.074.40 \$79.934.40	\$30.57 \$2,445.60 \$63.585.60 14 \$34.44 \$2,755.20 \$71.635.20 26 \$38.81 \$3,104.80 \$80,724.80	\$30.90 \$2.472.00 \$64,272.00 \$15 \$34.80 \$2.784.00 \$72.384.00 \$72.384.00 \$31.36.00 \$81,536.00	\$31.19 \$2.495.20 \$64.875.20 16 \$35.15 \$2.812.00 \$73.112.00 28 \$39.60 \$3.168.00 \$82.368.00	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50 \$2.840.00 \$73.840.00 29 \$40.00 \$3.200.00 \$83.200.00	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83 \$2.866.40 \$74.526.40 30 \$40.39 \$3.231.20 \$84,011.20	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21 \$2.896.80 \$75.316.80 31 \$40.80 \$3.264.00 \$84.864.00	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57 \$2.925.60 \$76.065.60 32 \$41.21 \$3.296.80 \$85,716.80	\$32.77 \$2.621.60 \$68.161.60 21 \$36.94 \$2.955.20 \$76.835.20 33 \$41.61 \$3.328.80 \$86.548.80	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32 \$2.985.60 \$77.625.60 34 \$42.02 \$3.361.60 \$87.401.60	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68 \$3.014.40 \$78.374.40 35 \$42.46 \$3.396.80 \$88.316.80	\$33.76 \$2,700.80 \$70,220.80 24 \$38.06 \$3,044.80 \$79,164.80 36 \$42.88 \$3,430.40 \$89,190.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.28 \$2,422.40 \$62.982.40 13 \$34.11 \$2.728.80 \$70.948.80 25 \$38.43 \$3.074.40 \$79.934.40	\$30.57 \$2,445.60 \$63,585.60 14 \$34.44 \$2,755.20 \$71,635.20 26 \$38.81 \$3,104.80 \$80,724.80	\$30.90 \$2,472.00 \$64,272.00 \$15 \$34.80 \$2,784.00 \$72,384.00 \$72,384.00 \$39.20 \$3,136.00 \$81,536.00	\$31.19 \$2.495.20 \$64.875.20 16 \$35.15 \$2.812.00 \$73.112.00 28 \$39.60 \$3,168.00 \$82,368.00	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50 \$2.840.00 \$73.840.00 \$3,200.00 \$83,200.00 \$41 \$45.06	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83 \$2.866.40 \$74.526.40 30 \$40.39 \$3.231.20 \$84.011.20	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21 \$2.896.80 \$75.316.80 31 \$40.80 \$3.264.00 \$84.864.00	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57 \$2.925.60 \$76.065.60 32 \$41.21 \$3.296.80 \$85.716.80	\$32.77 \$2.621.60 \$68.161.60 21 \$36.94 \$2.955.20 \$76.835.20 33 \$41.61 \$3.328.80 \$86.548.80	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32 \$2.985.60 \$77,625.60 34 \$42.02 \$3.361.60 \$87,401.60	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68 \$3.014.40 \$78.374.40 35 \$42.46 \$3.396.80 \$88.316.80	\$33.76 \$2,700.80 \$70,220.80 24 \$38.06 \$3,044.80 \$79,164.80 36 \$42.88 \$3,430.40 \$89,190.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.28 \$2,422.40 \$62.982.40 13 \$34.11 \$2.728.80 \$70.948.80 25 \$38.43 \$3.074.40 \$79.934.40 37 \$43.30 \$3.464.00	\$30.57 \$2,445.60 \$63.585.60 14 \$34.44 \$2,755.20 \$71,635.20 26 \$38.81 \$3,104.80 \$80,724.80 38 \$43.74 \$3,499.20	\$30.90 \$2,472.00 \$64,272.00 \$15 \$34.80 \$2,784.00 \$72,384.00 \$31,136.00 \$81,536.00 \$44.19 \$3,535.20	\$31.19 \$2.495.20 \$64.875.20 16 \$35.15 \$2.812.00 \$73.112.00 28 \$39.60 \$3.168.00 \$82.368.00 40 \$44.60 \$3.568.00	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50 \$2.840.00 \$73.840.00 \$3.200.00 \$3.200.00 \$41 \$45.06 \$3.604.80	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83 \$2.866.40 \$74.526.40 30 \$40.39 \$3.231.20 \$84.011.20 42 \$45.51 \$3.640.80	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21 \$2.896.80 \$75.316.80 31 \$40.80 \$3.264.00 \$84.864.00	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57 \$2.925.60 \$76.065.60 32 \$41.21 \$3.296.80 \$85.716.80	\$32.77 \$2.621.60 \$68.161.60 21 \$36.94 \$2.955.20 \$76.835.20 33 \$41.61 \$3.328.80 \$86.548.80 45 \$46.88 \$3.750.40	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32 \$2.985.60 \$77.625.60 34 \$42.02 \$3.361.60 \$87.401.60 46 \$47.36 \$3.788.80	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68 \$3,014.40 \$78.374.40 35 \$42.46 \$3.396.80 \$88.316.80 47 \$47.82 \$3.825.60	\$33.76 \$2,700.80 \$70,220.80 24 \$38.06 \$3,044.80 \$79,164.80 36 \$42.88 \$3,430.40 \$89,190.40 48 \$48.31 \$3,864.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.28 \$2,422.40 \$62.982.40 13 \$34.11 \$2,728.80 \$70.948.80 25 \$38.43 \$3.074.40 \$79.934.40 37 \$43.30 \$3,464.00 \$90,064.00	\$30.57 \$2.445.60 \$63.585.60 14 \$34.44 \$2.755.20 \$71.635.20 26 \$38.81 \$3.104.80 \$80.724.80 38 \$43.74 \$3.499.20 \$90,979.20	\$30.90 \$2,472.00 \$64,272.00 \$15 \$34.80 \$2,784.00 \$72,384.00 \$31,136.00 \$81,536.00 \$81,536.00 \$9 \$44.19 \$3,535.20 \$91,915.20	\$31.19 \$2,495.20 \$64.875.20 16 \$35.15 \$2.812.00 \$73.112.00 28 \$39.60 \$3.168.00 \$82.368.00 \$44.60 \$3,568.00 \$92,768.00	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50 \$2.840.00 \$73.840.00 \$3.200.00 \$3.200.00 \$83.200.00 \$41 \$45.06 \$3.604.80 \$93,724.80	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83 \$2.866.40 \$74.526.40 30 \$40.39 \$3.231.20 \$84.011.20 42 \$45.51 \$3.640.80 \$94,660.80	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21 \$2.896.80 \$75.316.80 31 \$40.80 \$3.264.00 \$84.864.00 43 \$45.97 \$3.677.60 \$95,617.60	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57 \$2.925.60 \$76.065.60 32 \$41.21 \$3.296.80 \$85.716.80	\$32.77 \$2.621.60 \$68.161.60 21 \$36.94 \$2.955.20 \$76.835.20 33 \$41.61 \$3.328.80 \$86.548.80 45 \$46.88 \$3.750.40	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32 \$2.985.60 \$77.625.60 34 \$42.02 \$3.361.60 \$87.401.60 46 \$47.36 \$3.788.80	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68 \$3,014.40 \$78.374.40 35 \$42.46 \$3.396.80 \$88.316.80 47 \$47.82 \$3.825.60	\$33.76 \$2,700.80 \$70,220.80 24 \$38.06 \$3,044.80 \$79,164.80 36 \$42.88 \$3,430.40 \$89,190.40 48 \$48.31 \$3,864.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$30.28 \$2,422.40 \$62.982.40 13 \$34.11 \$2.728.80 \$70.948.80 25 \$38.43 \$3.074.40 \$79.934.40 37 \$43.30 \$3.464.00 \$90,064.00	\$30.57 \$2,445.60 \$63.585.60 14 \$34.44 \$2,755.20 \$71,635.20 26 \$38.81 \$3,104.80 \$80,724.80 38 \$43,74 \$3,499.20 \$90,979.20	\$30.90 \$2.472.00 \$64.272.00 \$15 \$34.80 \$2.784.00 \$72.384.00 \$72.384.00 \$39.20 \$3,136.00 \$81.536.00 \$44.19 \$3,535.20 \$91,915.20	\$31.19 \$2,495.20 \$64,875.20 16 \$35.15 \$2,812.00 \$73,112.00 28 \$39.60 \$3,168.00 \$82,368.00 40 \$44.60 \$3,568.00 \$92,768.00	\$31.49 \$2.519.20 \$65.499.20 17 \$35.50 \$2.840.00 \$73.840.00 \$3.200.00 \$3.200.00 \$83.200.00 \$41 \$45.06 \$3.604.80 \$93,724.80	\$31.80 \$2.544.00 \$66.144.00 18 \$35.83 \$2.866.40 \$74.526.40 30 \$40.39 \$3.231.20 \$84.011.20 42 \$45.51 \$3.640.80 \$94,660.80	\$32.13 \$2.570.40 \$66.830.40 19 \$36.21 \$2.896.80 \$75.316.80 31 \$40.80 \$3.264.00 \$84.864.00	\$32.45 \$2.596.00 \$67.496.00 20 \$36.57 \$2.925.60 \$76.065.60 32 \$41.21 \$3.296.80 \$85.716.80	\$32.77 \$2.621.60 \$68.161.60 21 \$36.94 \$2.955.20 \$76.835.20 33 \$41.61 \$3.328.80 \$86.548.80 45 \$46.88 \$3.750.40	\$33.11 \$2.648.80 \$68.868.80 22 \$37.32 \$2.985.60 \$77.625.60 34 \$42.02 \$3.361.60 \$87.401.60 46 \$47.36 \$3.788.80	\$33.43 \$2.674.40 \$69.534.40 23 \$37.68 \$3,014.40 \$78.374.40 35 \$42.46 \$3.396.80 \$88.316.80 47 \$47.82 \$3.825.60	\$33.76 \$2,700.80 \$70,220.80 24 \$38.06 \$3,044.80 \$79,164.80 36 \$42.88 \$3,430.40 \$89,190.40 48 \$48.31 \$3,864.80

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.11	\$33.43	\$33.76	\$34.11	\$34.44	\$34.80	\$35.15	\$35.50	\$35.83	\$36.21	\$36.57	\$36.94
Biweekl		\$2,674.40	\$2,700.80	\$2,728.80	\$2,755.20	\$2,784.00	\$2,812.00	\$2,840.00	\$2,866.40	\$2,896.80	\$2,925.60	\$2,955.20
Annuall		\$69,534.40	\$70,220.80	\$70,948.80	\$71,635.20	\$72,384.00	\$73,112.00	\$73,840.00	\$74,526.40	\$75,316.80	\$76,065.60	\$76,835.20
711114411	, , , , , , , , , , , , , , , , , , ,	Ç03,33 1. 10	\$70,ZZ0.00	\$70,510.00	Ç71,033.20	ψ72,30 1.00	ψ/3,11L.00	773,010.00	ψ, 1,320.10	Ç73,310.00	\$70,005.00	Ç70,033.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61
Biweekl		\$3,014.40	\$3,044.80	\$3,074.40	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80
		\$78,374.40	\$79,164.80	\$79,934.40			\$82,368.00		\$84,011.20			
Annuall	\$77,625.60	\$78,374.40	\$79,104.80	\$79,934.40	\$80,724.80	\$81,536.00	\$82,308.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80
Charac												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.02	\$42.46	\$42.88	\$43.30	\$43.74	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88
Biweekl	\$3,361.60	\$3,396.80	\$3,430.40	\$3,464.00	\$3,499.20	\$3,535.20	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40
Annuall	\$87,401.60	\$88,316.80	\$89,190.40	\$90,064.00	\$90,979.20	\$91,915.20	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.84
Biweekl		\$3,825.60	\$3,864.80	\$3,903.20	\$3,943.20	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20
Annuall		\$99,465.60	\$100,484.80	\$101,483.20	\$102,523.20	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20
Allituali	390,300.60	\$99,405.00	\$100,464.60	\$101,465.20	\$102,525.20	3103,300.60	3104,003.20	\$105,022.40	3100,704.00	\$107,744.00	\$100,007.20	\$109,907.20
Steps	49	50	51	52	53	54	55					
Harrier												
Hourly	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54	\$56.10	\$56.66					
Biweekl		\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20	\$4,488.00	\$4,532.80					
Annuall	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20	\$116,688.00	\$117,852.80					
0 1 00	1											
Grade 80	1											
		2	2	4	E	6	7	0	٥	10	11	12
Steps	1	2	3 \$26.57	4	5 \$27.22	6	7	8 \$29.42	9	10 \$20.20	11	12 \$40.00
Steps Hourly	1 \$35.83	\$36.21	\$36.57	\$36.94	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20	\$39.60	\$40.00
Steps Hourly Biweekl	\$35.83 \$2,866.40	\$36.21 \$2,896.80	\$36.57 \$2,925.60	\$36.94 \$2,955.20	\$37.32 \$2,985.60	\$37.68 \$3,014.40	\$38.06 \$3,044.80	\$38.43 \$3,074.40	\$38.81 \$3,104.80	\$39.20 \$3,136.00	\$39.60 \$3,168.00	\$40.00 \$3,200.00
Steps Hourly	\$35.83 \$2,866.40	\$36.21	\$36.57	\$36.94	\$37.32	\$37.68	\$38.06	\$38.43	\$38.81	\$39.20	\$39.60	\$40.00
Steps Hourly Biweekl Annuall	\$35.83 \$2,866.40 \$74,526.40	\$36.21 \$2,896.80 \$75,316.80	\$36.57 \$2.925.60 \$76.065.60	\$36.94 \$2,955.20 \$76,835.20	\$37.32 \$2,985.60 \$77,625.60	\$37.68 \$3.014.40 \$78,374.40	\$38.06 \$3,044.80 \$79,164.80	\$38.43 \$3,074.40 \$79,934.40	\$38.81 \$3,104.80 \$80,724.80	\$39.20 \$3,136.00 \$81,536.00	\$39.60 \$3,168.00 \$82,368.00	\$40.00 \$3,200.00 \$83,200.00
Steps Hourly Biweekl Annuall Steps	\$35.83 \$2.866.40 \$74.526.40	\$36.21 \$2.896.80 \$75.316.80	\$36.57 \$2.925.60 \$76,065.60	\$36.94 \$2.955.20 \$76,835.20	\$37.32 \$2,985.60 \$77,625.60	\$37.68 \$3.014.40 \$78.374.40	\$38.06 \$3.044.80 \$79.164.80	\$38.43 \$3.074.40 \$79.934.40	\$38.81 \$3,104.80 \$80,724.80	\$39.20 \$3,136.00 \$81,536.00	\$39.60 \$3.168.00 \$82,368.00	\$40.00 \$3,200.00 \$83,200.00
Steps Hourly Biweekl Annuall Steps Hourly	1 \$35.83 \$2,866.40 \$74,526.40 13 \$40.39	\$36.21 \$2.896.80 \$75,316.80 14 \$40.80	\$36.57 \$2,925.60 \$76,065.60 15 \$41.21	\$36.94 \$2,955.20 \$76,835.20 16 \$41.61	\$37.32 \$2,985.60 \$77.625.60 17 \$42.02	\$37.68 \$3,014.40 \$78,374.40 18 \$42.46	\$38.06 \$3,044.80 \$79,164.80 19 \$42.88	\$38.43 \$3,074.40 \$79,934.40 20 \$43.30	\$38.81 \$3,104.80 \$80,724.80 21 \$43.74	\$39.20 \$3,136.00 \$81,536.00 22 \$44.19	\$39.60 \$3,168.00 \$82,368.00 23 \$44.60	\$40.00 \$3,200.00 \$83,200.00 24 \$45.06
Steps Hourly Biweekl Annuall Steps Hourly Biweekl	1 \$35.83 \$2.866.40 \$74,526.40 13 \$40.39 \$3,231.20	\$36.21 \$2,896.80 \$75,316.80 14 \$40.80 \$3,264.00	\$36.57 \$2,925.60 \$76,065.60 15 \$41.21 \$3,296.80	\$36.94 \$2,955.20 \$76,835.20 16 \$41.61 \$3.328.80	\$37.32 \$2,985.60 \$77,625.60 17 \$42.02 \$3,361.60	\$37.68 \$3,014.40 \$78,374.40 18 \$42.46 \$3,396.80	\$38.06 \$3,044.80 \$79,164.80 19 \$42.88 \$3,430.40	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3,464.00	\$38.81 \$3,104.80 \$80,724.80 21 \$43.74 \$3,499.20	\$39.20 \$3,136.00 \$81,536.00 22 \$44.19 \$3,535.20	\$39.60 \$3,168.00 \$82,368.00 23 \$44.60 \$3,568.00	\$40.00 \$3,200.00 \$83,200.00 24 \$45.06 \$3,604.80
Steps Hourly Biweekl Annuall Steps Hourly	1 \$35.83 \$2.866.40 \$74,526.40 13 \$40.39 \$3,231.20	\$36.21 \$2.896.80 \$75,316.80 14 \$40.80	\$36.57 \$2,925.60 \$76,065.60 15 \$41.21	\$36.94 \$2,955.20 \$76,835.20 16 \$41.61	\$37.32 \$2,985.60 \$77.625.60 17 \$42.02	\$37.68 \$3,014.40 \$78,374.40 18 \$42.46	\$38.06 \$3,044.80 \$79,164.80 19 \$42.88	\$38.43 \$3,074.40 \$79,934.40 20 \$43.30	\$38.81 \$3,104.80 \$80,724.80 21 \$43.74	\$39.20 \$3,136.00 \$81,536.00 22 \$44.19	\$39.60 \$3,168.00 \$82,368.00 23 \$44.60	\$40.00 \$3,200.00 \$83,200.00 24 \$45.06
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3.231.20 \$84,011.20	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00	\$36.57 \$2,925.60 \$76,065.60 15 \$41.21 \$3.296.80 \$85,716.80	\$36.94 \$2,955.20 \$76.835.20 16 \$41.61 \$3,328.80 \$86.548.80	\$37.32 \$2,985.60 \$77,625.60 17 \$42.02 \$3,361.60 \$87,401.60	\$37.68 \$3,014.40 \$78,374.40 18 \$42.46 \$3,396.80 \$88,316.80	\$38.06 \$3,044.80 \$79,164.80 19 \$42.88 \$3,430.40 \$89,190.40	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90.979.20	\$39.20 \$3.136.00 \$81.536.00 22 \$44.19 \$3.535.20 \$91.915.20	\$39.60 \$3.168.00 \$82.368.00 23 \$44.60 \$3.568.00 \$92.768.00	\$40.00 \$3,200.00 \$83,200.00 24 \$45.06 \$3,604.80 \$93,724.80
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3,231.20 \$84,011.20	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00	\$36.57 \$2,925.60 \$76,065.60 15 \$41.21 \$3.296.80 \$85,716.80	\$36.94 \$2,955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87.401.60	\$37.68 \$3.014.40 \$78.374.40 18 \$42.46 \$3.396.80 \$88.316.80	\$38.06 \$3,044.80 \$79,164.80 19 \$42.88 \$3,430.40 \$89,190.40	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3,499.20 \$90.979.20	\$39.20 \$3.136.00 \$81.536.00 22 \$44.19 \$3.535.20 \$91.915.20	\$39.60 \$3,168.00 \$82,368.00 \$2,368.00 \$44.60 \$3,568.00 \$92,768.00	\$40.00 \$3,200.00 \$83,200.00 \$45.06 \$3,604.80 \$93,724.80
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3.231.20 \$84.011.20	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3,264.00 \$84,864.00	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85,716.80	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86,548.80	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87.401.60	\$37.68 \$3,014.40 \$78.374.40 18 \$42.46 \$3.396.80 \$88,316.80 30 \$47.82	\$38.06 \$3,044.80 \$79,164.80 19 \$42.88 \$3,430.40 \$89,190.40 31 \$48.31	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90,979.20 33 \$49.29	\$39.20 \$3.136.00 \$81.536.00 22 \$44.19 \$3.535.20 \$91,915.20 34 \$49.76	\$39.60 \$3,168.00 \$82,368.00 23 \$44.60 \$3,568.00 \$92,768.00 35 \$50.29	\$40.00 \$3,200.00 \$83,200.00 24 \$45.06 \$3,604.80 \$93,724.80 36 \$50.78
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3.231.20 \$84,011.20	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00	\$36.57 \$2,925.60 \$76,065.60 15 \$41.21 \$3.296.80 \$85,716.80	\$36.94 \$2,955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87.401.60	\$37.68 \$3.014.40 \$78.374.40 18 \$42.46 \$3.396.80 \$88.316.80	\$38.06 \$3,044.80 \$79,164.80 19 \$42.88 \$3,430.40 \$89,190.40	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3,499.20 \$90.979.20	\$39.20 \$3.136.00 \$81.536.00 22 \$44.19 \$3.535.20 \$91.915.20	\$39.60 \$3,168.00 \$82,368.00 \$2,368.00 \$44.60 \$3,568.00 \$92,768.00	\$40.00 \$3,200.00 \$83,200.00 \$45.06 \$3,604.80 \$93,724.80
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3,231.20 \$84,011.20 25 \$45.51 \$3,640.80	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3,264.00 \$84,864.00	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85,716.80	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86,548.80	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87.401.60	\$37.68 \$3,014.40 \$78.374.40 18 \$42.46 \$3.396.80 \$88,316.80 30 \$47.82	\$38.06 \$3,044.80 \$79,164.80 19 \$42.88 \$3,430.40 \$89,190.40 31 \$48.31	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90,979.20 33 \$49.29	\$39.20 \$3.136.00 \$81.536.00 22 \$44.19 \$3.535.20 \$91,915.20 34 \$49.76	\$39.60 \$3,168.00 \$82,368.00 23 \$44.60 \$3,568.00 \$92,768.00 35 \$50.29	\$40.00 \$3,200.00 \$83,200.00 24 \$45.06 \$3,604.80 \$93,724.80 36 \$50.78
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3,231.20 \$84,011.20 25 \$45.51 \$3,640.80	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00 26 \$45.97 \$3.677.60	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85,716.80 27 \$46.42 \$3.713.60	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80 28 \$46.88 \$3.750.40	\$37.32 \$2.985.60 \$77,625.60 17 \$42.02 \$3.361.60 \$87,401.60 29 \$47.36 \$3.788.80	\$37.68 \$3.014.40 \$78.374.40 18 \$42.46 \$3.396.80 \$88.316.80 30 \$47.82 \$3.825.60	\$38.06 \$3,044.80 \$79,164.80 19 \$42.88 \$3,430.40 \$89,190.40 31 \$48.31 \$3,864.80	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79 \$3.903.20	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3,499.20 \$90.979.20 33 \$49.29 \$3,943.20	\$39.20 \$3.136.00 \$81.536.00 22 \$44.19 \$3.535.20 \$91.915.20 34 \$49.76 \$3.980.80	\$39.60 \$3.168.00 \$82.368.00 23 \$44.60 \$3.568.00 \$92.768.00 35 \$50.29 \$4,023.20	\$40.00 \$3.200.00 \$83.200.00 \$45.06 \$3.604.80 \$93,724.80 \$50.78 \$4,062.40
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl	1 \$35.83 4 \$2.866.40 \$74.526.40 13 \$40.39 \$3.231.20 \$84.011.20 25 \$45.51 \$3.640.80 \$94.660.80	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00 26 \$45.97 \$3.677.60 \$95.617.60	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85,716.80 27 \$46.42 \$3.713.60 \$96.553.60	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80 28 \$46.88 \$3.750.40 \$97.510.40	\$37.32 \$2.985.60 \$77,625.60 17 \$42.02 \$3.361.60 \$87,401.60 29 \$47.36 \$3.788.80 \$98,508.80	\$37.68 \$3.014.40 \$78.374.40 18 \$42.46 \$3.396.80 \$88.316.80 30 \$47.82 \$3.825.60 \$99.465.60	\$38.06 \$3,044.80 \$79,164.80 19 \$42.88 \$3,430.40 \$89,190.40 31 \$48.31 \$3,864.80 \$100,484.80	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79 \$3.903.20 \$101.483.20	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90.979.20 33 \$49.29 \$3.943.20 \$102.523.20	\$39.20 \$3.136.00 \$81.536.00 \$22 \$44.19 \$3.535.20 \$91.915.20 \$49.76 \$3.980.80 \$103.500.80	\$39.60 \$3.168.00 \$82,368.00 23 \$44.60 \$3,568.00 \$92,768.00 35 \$50.29 \$4,023.20 \$104,603.20	\$40.00 \$3.200.00 \$83.200.00 \$83.200.00 24 \$45.06 \$3.604.80 \$93.724.80 36 \$50.78 \$4.062.40 \$105.622.40
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall	1 \$35.83 \$2.866.40 \$74,526.40 13 \$40.39 \$3,231.20 \$84,011.20 25 \$45.51 \$3,640.80 \$94,660.80	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84,864.00 26 \$45.97 \$3.677.60 \$95.617.60	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85.716.80 27 \$46.42 \$3.713.60 \$96.553.60	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80 28 \$46.88 \$3.750.40 \$97.510.40	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87.401.60 29 \$47.36 \$3.788.80 \$98.508.80	\$37.68 \$3.014.40 \$78.374.40 18 \$42.46 \$3.396.80 \$88.316.80 30 \$47.82 \$3.825.60 \$99.465.60	\$38.06 \$3.044.80 \$79.164.80 19 \$42.88 \$3.430.40 \$89.190.40 31 \$48.31 \$3.864.80 \$100.484.80	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79 \$3.903.20 \$101.483.20	\$38.81 \$3,104.80 \$80,724.80 21 \$43.74 \$3,499.20 \$90,979.20 33 \$49.29 \$3,943.20 \$102,523.20	\$39.20 \$3.136.00 \$81.536.00 22 \$44.19 \$3.535.20 \$91.915.20 34 \$49.76 \$3.980.80 \$103.500.80	\$39.60 \$3.168.00 \$82.368.00 \$2.368.00 \$3.568.00 \$92.768.00 \$50.29 \$4.023.20 \$104.603.20	\$40.00 \$3.200.00 \$83.200.00 \$83.200.00 24 \$45.06 \$3.604.80 \$93.724.80 36 \$50.78 \$4.062.40 \$105.622.40
Steps Hourly Biweekl Annuali Steps Hourly Biweekl Annuali Steps Hourly Biweekl Annuali	1 \$35.83 \$2.866.40 \$74,526.40 13 \$40.39 \$3.231.20 \$84,011.20 25 \$45.51 \$3,640.80 \$94,660.80	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00 26 \$45.97 \$3.677.60 \$95,617.60	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85.716.80 27 \$46.42 \$3,713.60 \$96,553.60	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80 28 \$46.88 \$3,750.40 \$97.510.40	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87,401.60 29 \$47.36 \$3.788.80 \$98.508.80	\$37.68 \$3.014.40 \$78.374.40 18 \$42.46 \$3.396.80 \$88.316.80 30 \$47.82 \$3.825.60 \$99.465.60	\$38.06 \$3.044.80 \$79.164.80 19 \$42.88 \$3.430.40 \$89.190.40 31 \$48.31 \$3.864.80 \$100.484.80	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79 \$3.903.20 \$101.483.20	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90.979.20 33 \$49.29 \$3.943.20 \$102.523.20	\$39.20 \$3.136.00 \$81.536.00 22 \$44.19 \$3.535.20 \$91.915.20 34 \$49.76 \$3.980.80 \$103.500.80	\$39.60 \$3,168.00 \$82,368.00 23 \$44.60 \$3,568.00 \$92,768.00 35 \$50.29 \$4,023.20 \$104,603.20	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 24 \$45.06 \$3,604.80 \$93,724.80 36 \$50.78 \$4,062.40 \$105,622.40
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3,231.20 \$84.011.20 25 \$45.51 \$3.640.80 \$94.660.80 37 \$51.30 \$4,104.00	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00 26 \$45.97 \$3,677.60 \$95,617.60 38 \$51.80 \$4,144.00	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85.716.80 27 \$46.42 \$3,713.60 \$96.553.60 39 \$52.34 \$4,187.20	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80 28 \$46.88 \$3.750.40 \$97,510.40 40 \$52.84 \$4,227.20	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87,401.60 29 \$47.36 \$3.788.80 \$98.508.80 41 \$53.38 \$4.270.40	\$37.68 \$3,014.40 \$78,374.40 18 \$42.46 \$3,396.80 \$88,316.80 30 \$47.82 \$3,825.60 \$99,465.60 42 \$53,91 \$4,312.80	\$38.06 \$3.044.80 \$79,164.80 19 \$42.88 \$3,430.40 \$89,190.40 31 \$48.31 \$3.864.80 \$100,484.80 43 \$54.46 \$4,356.80	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79 \$3,903.20 \$101.483.20 44 \$55.00 \$4,400.00	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90.979.20 33 \$49.29 \$3.943.20 \$102.523.20	\$39.20 \$3.136.00 \$81.536.00 \$22 \$44.19 \$3.535.20 \$91.915.20 \$49.76 \$3.980.80 \$103.500.80 \$6.10 \$4.488.00	\$39.60 \$3,168.00 \$82,368.00 \$23 \$44.60 \$3,568.00 \$92,768.00 \$35 \$50.29 \$4,023.20 \$104,603.20 \$7	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 24 \$45.06 \$3,604.80 \$93,724.80 36 \$50.78 \$4,062.40 \$105,622.40 48 \$57.24 \$4,579.20
Steps Hourly Biweekl Annuali Steps Hourly Biweekl Annuali Steps Hourly Biweekl Annuali	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3,231.20 \$84.011.20 25 \$45.51 \$3.640.80 \$94.660.80 37 \$51.30 \$4,104.00	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00 26 \$45.97 \$3.677.60 \$95,617.60	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85.716.80 27 \$46.42 \$3,713.60 \$96,553.60	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80 28 \$46.88 \$3,750.40 \$97.510.40	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87,401.60 29 \$47.36 \$3.788.80 \$98.508.80	\$37.68 \$3.014.40 \$78.374.40 18 \$42.46 \$3.396.80 \$88.316.80 30 \$47.82 \$3.825.60 \$99.465.60	\$38.06 \$3.044.80 \$79.164.80 19 \$42.88 \$3.430.40 \$89.190.40 31 \$48.31 \$3.864.80 \$100.484.80	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79 \$3.903.20 \$101.483.20	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90.979.20 33 \$49.29 \$3.943.20 \$102.523.20	\$39.20 \$3.136.00 \$81.536.00 22 \$44.19 \$3.535.20 \$91.915.20 34 \$49.76 \$3.980.80 \$103.500.80	\$39.60 \$3,168.00 \$82,368.00 23 \$44.60 \$3,568.00 \$92,768.00 35 \$50.29 \$4,023.20 \$104,603.20	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 24 \$45.06 \$3,604.80 \$93,724.80 36 \$50.78 \$4,062.40 \$105,622.40
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3,231.20 \$84.011.20 25 \$45.51 \$3.640.80 \$94.660.80 37 \$51.30 \$4,104.00	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00 26 \$45.97 \$3,677.60 \$95,617.60 38 \$51.80 \$4,144.00	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85.716.80 27 \$46.42 \$3,713.60 \$96.553.60 39 \$52.34 \$4,187.20	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80 28 \$46.88 \$3.750.40 \$97,510.40 40 \$52.84 \$4,227.20	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87,401.60 29 \$47.36 \$3.788.80 \$98.508.80 41 \$53.38 \$4.270.40	\$37.68 \$3,014.40 \$78,374.40 18 \$42.46 \$3,396.80 \$88,316.80 30 \$47.82 \$3,825.60 \$99,465.60 42 \$53,91 \$4,312.80	\$38.06 \$3.044.80 \$79,164.80 19 \$42.88 \$3,430.40 \$89,190.40 31 \$48.31 \$3.864.80 \$100,484.80	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79 \$3,903.20 \$101.483.20 44 \$55.00 \$4,400.00	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90.979.20 33 \$49.29 \$3.943.20 \$102.523.20	\$39.20 \$3.136.00 \$81.536.00 \$22 \$44.19 \$3.535.20 \$91.915.20 \$49.76 \$3.980.80 \$103.500.80 \$6.10 \$4.488.00	\$39.60 \$3,168.00 \$82,368.00 \$23 \$44.60 \$3,568.00 \$92,768.00 \$35 \$50.29 \$4,023.20 \$104,603.20 \$7	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 24 \$45.06 \$3,604.80 \$93,724.80 36 \$50.78 \$4,062.40 \$105,622.40 48 \$57.24 \$4,579.20
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Steps Steps Hourly Biweekl Annuall	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3.231.20 \$84.011.20 25 \$45.51 \$3,640.80 \$94.660.80 37 \$51.30 \$4.104.00 \$106,704.00	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00 26 \$45.97 \$3.677.60 \$95,617.60 38 \$51.80 \$4.144.00 \$107,744.00	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85.716.80 27 \$46.42 \$3.713.60 \$96.553.60 39 \$52.34 \$4.187.20 \$108,867.20	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80 28 \$46.88 \$3.750.40 \$97.510.40 40 \$52.84 \$4.227.20 \$109,907.20	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87.401.60 29 \$47.36 \$3.788.80 \$98.508.80 41 \$53.38 \$4.270.40 \$111,030.40	\$37.68 \$3,014.40 \$78,374.40 18 \$42.46 \$3,396.80 \$88,316.80 30 \$47.82 \$3,825.60 \$99,465.60 42 \$53,91 \$4,312.80 \$112,132.80	\$38.06 \$3,044.80 \$79,164.80 \$19 \$42.88 \$3,430.40 \$89,190.40 31 \$48.31 \$3,864.80 \$100,484.80 \$13,276.80	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79 \$3,903.20 \$101.483.20 44 \$55.00 \$4,400.00	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90.979.20 33 \$49.29 \$3.943.20 \$102.523.20	\$39.20 \$3.136.00 \$81.536.00 \$22 \$44.19 \$3.535.20 \$91.915.20 \$49.76 \$3.980.80 \$103.500.80 \$6.10 \$4.488.00	\$39.60 \$3,168.00 \$82,368.00 \$23 \$44.60 \$3,568.00 \$92,768.00 \$35 \$50.29 \$4,023.20 \$104,603.20 \$7	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 24 \$45.06 \$3,604.80 \$93,724.80 36 \$50.78 \$4,062.40 \$105,622.40 48 \$57.24 \$4,579.20
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3.231.20 \$84.011.20 25 \$45.51 \$3.640.80 \$94.660.80 37 \$51.30 \$4.104.00 \$106,704.00 49 \$57.81	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00 26 \$45.97 \$3.677.60 \$95,617.60 38 \$51.80 \$4.144.00 \$107,744.00	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85.716.80 27 \$46.42 \$3.713.60 \$96.553.60 39 \$52.34 \$4.187.20 \$108,867.20	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80 28 \$46.88 \$3.750.40 \$97.510.40 40 \$52.84 \$4.227.20 \$109,907.20	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87.401.60 29 \$47.36 \$3.788.80 \$98.508.80 41 \$53.38 \$4.270.40 \$111,030.40	\$37.68 \$3,014.40 \$78,374.40 18 \$42.46 \$3,396.80 \$88,316.80 30 \$47.82 \$3,825.60 \$99,465.60 42 \$53,91 \$4,312.80 \$112,132.80	\$38.06 \$3,044.80 \$79,164.80 \$19 \$42.88 \$3,430.40 \$89,190.40 31 \$48.31 \$3,864.80 \$100.484.80 \$113,276.80 \$13,276.80	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79 \$3,903.20 \$101.483.20 44 \$55.00 \$4,400.00	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90.979.20 33 \$49.29 \$3.943.20 \$102.523.20	\$39.20 \$3.136.00 \$81.536.00 \$22 \$44.19 \$3.535.20 \$91.915.20 \$49.76 \$3.980.80 \$103.500.80 \$6.10 \$4.488.00	\$39.60 \$3,168.00 \$82,368.00 \$23 \$44.60 \$3,568.00 \$92,768.00 \$35 \$50.29 \$4,023.20 \$104,603.20 \$7	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 24 \$45.06 \$3,604.80 \$93,724.80 36 \$50.78 \$4,062.40 \$105,622.40 48 \$57.24 \$4,579.20
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3.231.20 \$84.011.20 25 \$45.51 \$3.640.80 \$94.660.80 37 \$51.30 \$4.104.00 \$106,704.00 49 \$57.81 \$4,624.80	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00 26 \$45.97 \$3.677.60 \$95,617.60 \$95,617.60 \$107,744.00 \$107,744.00	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85,716.80 27 \$46.42 \$3.713.60 \$96.553.60 39 \$52.34 \$4.187.20 \$108,867.20 51 \$58.95 \$4,716.00	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80 28 \$46.88 \$3.750.40 \$97.510.40 40 \$52.84 \$4.227.20 \$109,907.20 52 \$59.55 \$4,764.00	\$37.32 \$2.985.60 \$77,625.60 17 \$42.02 \$3.361.60 \$87.401.60 29 \$47.36 \$3.788.80 \$98.508.80 41 \$53.38 \$4.270.40 \$111,030.40 53 \$60.16 \$4,812.80	\$37.68 \$3,014.40 \$78,374.40 18 \$42.46 \$3,396.80 \$88,316.80 30 \$47.82 \$3,825.60 \$99,465.60 42 \$53,91 \$4,312.80 \$112,132.80 \$112,132.80	\$38.06 \$3,044.80 \$79,164.80 19 \$42.88 \$3.430.40 \$89,190.40 31 \$48.31 \$3.864.80 \$100,484.80 43 \$54.46 \$4.356.80 \$113,276.80 55 \$61.35 \$4,908.00	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79 \$3,903.20 \$101.483.20 44 \$55.00 \$4,400.00	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90.979.20 33 \$49.29 \$3.943.20 \$102.523.20	\$39.20 \$3.136.00 \$81.536.00 \$22 \$44.19 \$3.535.20 \$91.915.20 \$49.76 \$3.980.80 \$103.500.80 \$6.10 \$4.488.00	\$39.60 \$3,168.00 \$82,368.00 \$23 \$44.60 \$3,568.00 \$92,768.00 \$35 \$50.29 \$4,023.20 \$104,603.20 \$7	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 24 \$45.06 \$3,604.80 \$93,724.80 36 \$50.78 \$4,062.40 \$105,622.40 48 \$57.24 \$4,579.20
Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall Steps Hourly Biweekl Annuall	1 \$35.83 \$2.866.40 \$74.526.40 13 \$40.39 \$3.231.20 \$84.011.20 25 \$45.51 \$3.640.80 \$94.660.80 37 \$51.30 \$4,104.00 \$106,704.00 49 \$57.81 \$4,624.80	\$36.21 \$2.896.80 \$75.316.80 14 \$40.80 \$3.264.00 \$84.864.00 26 \$45.97 \$3.677.60 \$95,617.60 38 \$51.80 \$4.144.00 \$107,744.00	\$36.57 \$2.925.60 \$76.065.60 15 \$41.21 \$3.296.80 \$85.716.80 27 \$46.42 \$3.713.60 \$96.553.60 39 \$52.34 \$4.187.20 \$108,867.20	\$36.94 \$2.955.20 \$76.835.20 16 \$41.61 \$3.328.80 \$86.548.80 28 \$46.88 \$3.750.40 \$97.510.40 40 \$52.84 \$4.227.20 \$109,907.20	\$37.32 \$2.985.60 \$77.625.60 17 \$42.02 \$3.361.60 \$87.401.60 29 \$47.36 \$3.788.80 \$98.508.80 41 \$53.38 \$4.270.40 \$111,030.40	\$37.68 \$3,014.40 \$78,374.40 18 \$42.46 \$3,396.80 \$88,316.80 30 \$47.82 \$3,825.60 \$99,465.60 42 \$53,91 \$4,312.80 \$112,132.80	\$38.06 \$3,044.80 \$79,164.80 \$19 \$42.88 \$3,430.40 \$89,190.40 31 \$48.31 \$3,864.80 \$100.484.80 \$113,276.80 \$13,276.80	\$38.43 \$3.074.40 \$79.934.40 20 \$43.30 \$3.464.00 \$90.064.00 32 \$48.79 \$3,903.20 \$101.483.20 44 \$55.00 \$4,400.00	\$38.81 \$3.104.80 \$80.724.80 21 \$43.74 \$3.499.20 \$90.979.20 33 \$49.29 \$3.943.20 \$102.523.20	\$39.20 \$3.136.00 \$81.536.00 \$22 \$44.19 \$3.535.20 \$91.915.20 \$49.76 \$3.980.80 \$103.500.80 \$6.10 \$4.488.00	\$39.60 \$3,168.00 \$82,368.00 \$23 \$44.60 \$3,568.00 \$92,768.00 \$35 \$50.29 \$4,023.20 \$104,603.20 \$7	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 24 \$45.06 \$3,604.80 \$93,724.80 36 \$50.78 \$4,062.40 \$105,622.40 48 \$57.24 \$4,579.20

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.20	\$39.60	\$40.00	\$40.39	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.88	\$43.30	\$43.74
Biweekly	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,430.40	\$3,464.00	\$3,499.20
Annually	\$81,536.00	\$82,368.00	\$83,200.00	\$84,011.20	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,190.40	\$90,064.00	\$90,979.20
runidany	Ç01,330.00	Ç02,300.00	\$05,200.00	Q0 1,011.20	Q0 1,00 1.00	Ç03,7 10.00	700,510.00	Q07,101.00	Ç00,310.00	Q03,130.10	Ç50,00 1.00	430,373.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29
Biweekly	\$3,535.20	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,750.40	\$3,788.80	\$3,825.60	\$3,864.80	\$3,903.20	\$3,943.20
Annually	\$91,915.20	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,510.40	\$98,508.80	\$99,465.60	\$100,484.80	\$101,483.20	\$102,523.20
Allitually	391,913.20	392,700.00	393,724.60	\$94,000.60	\$95,017.00	\$90,555.00	\$97,510.40	\$30,500.00	\$99,405.00	\$100,464.60	\$101,465.20	\$102,525.20
Chama												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.76	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.84	\$53.38	\$53.91	\$54.46	\$55.00	\$55.54
Biweekly	\$3,980.80	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,227.20	\$4,270.40	\$4,312.80	\$4,356.80	\$4,400.00	\$4,443.20
Annually	\$103,500.80	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,907.20	\$111,030.40	\$112,132.80	\$113,276.80	\$114,400.00	\$115,523.20
-												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.10	\$56.66	\$57.24	\$57.81	\$58.37	\$58.95	\$59.55	\$60.16	\$60.74	\$61.35	\$61.97	\$62.60
Biweekly	\$4,488.00	\$4,532.80	\$4,579.20	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.80	\$4,859.20	\$4,908.00	\$4,957.60	\$5,008.00
Annually	\$116,688.00	\$117,852.80	\$119,059.20	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,132.80	\$126,339.20	\$127,608.00	\$128,897.60	\$130,208.00
Ailliadily	3110,000.00	3117,032.00	\$115,055.20	\$120,244.00	\$121,405.00	\$122,010.00	\$125,004.00	\$125,152.00	\$120,555.20	\$127,008.00	\$120,037.00	\$130,208.00
Steps	49	50	51	52	53	54	55					
Hourly	\$63.23	\$63.83	\$64.47	\$65.13	\$65.79	\$66.45	\$67.10					
Biweekly	\$5,058.40	\$5,106.40	\$5,157.60	\$5,210.40	\$5,263.20	\$5,316.00	\$5,368.00					
Annually	\$131,518.40	\$132,766.40	\$134,097.60	\$135,470.40	\$136,843.20	\$138,216.00	\$139,568.00					
C"ada 83												
Grade 82												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps		_	-						-			
Steps Hourly	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29
Steps Hourly Biweekly	\$44.19 \$3,535.20	\$44.60 \$3,568.00	\$45.06 \$3,604.80	\$45.51 \$3,640.80	\$45.97 \$3,677.60	\$46.42 \$3,713.60	\$46.88 \$3,750.40	\$47.36 \$3,788.80	\$47.82 \$3,825.60	\$48.31 \$3,864.80	\$48.79 \$3,903.20	\$49.29 \$3,943.20
Steps Hourly	\$44.19	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.88	\$47.36	\$47.82	\$48.31	\$48.79	\$49.29
Steps Hourly Biweekly	\$44.19 \$3,535.20 \$91,915.20	\$44.60 \$3,568.00 \$92,768.00	\$45.06 \$3,604.80 \$93,724.80	\$45.51 \$3,640.80 \$94,660.80	\$45.97 \$3,677.60 \$95,617.60	\$46.42 \$3,713.60 \$96,553.60	\$46.88 \$3,750.40 \$97,510.40	\$47.36 \$3,788.80 \$98,508.80	\$47.82 \$3,825.60 \$99,465.60	\$48.31 \$3,864.80 \$100,484.80	\$48.79 \$3,903.20 \$101,483.20	\$49.29 \$3,943.20 \$102,523.20
Steps Hourly Biweekly Annually Steps	\$44.19 \$3.535.20 \$91,915.20	\$44.60 \$3,568.00 \$92,768.00	\$45.06 \$3,604.80 \$93,724.80	\$45.51 \$3,640.80 \$94,660.80	\$45.97 \$3.677.60 \$95.617.60	\$46.42 \$3,713.60 \$96,553.60	\$46.88 \$3.750.40 \$97.510.40	\$47.36 \$3,788.80 \$98,508.80	\$47.82 \$3.825.60 \$99,465.60	\$48.31 \$3.864.80 \$100.484.80	\$48.79 \$3.903.20 \$101.483.20	\$49.29 \$3.943.20 \$102.523.20
Steps Hourly Biweekly Annually Steps Hourly	\$44.19 \$3,535.20 \$91,915.20 13 \$49.76	\$44.60 \$3,568.00 \$92,768.00 14 \$50.29	\$45.06 \$3,604.80 \$93,724.80 15 \$50.78	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80	\$46.42 \$3,713.60 \$96.553.60 18 \$52.34	\$46.88 \$3,750.40 \$97,510.40 19 \$52.84	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38	\$47.82 \$3.825.60 \$99.465.60 21 \$53.91	\$48.31 \$3,864.80 \$100,484.80 22 \$54.46	\$48.79 \$3,903.20 \$101,483.20 23 \$55.00	\$49.29 \$3.943.20 \$102,523.20 24 \$55.54
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$44.19 \$3,535.20 \$91,915.20 13 \$49.76 \$3,980.80	\$44.60 \$3,568.00 \$92,768.00 14 \$50.29 \$4,023.20	\$45.06 \$3,604.80 \$93,724.80 15 \$50.78 \$4,062.40	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30 \$4,104.00	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4,144.00	\$46.42 \$3,713.60 \$96,553.60 18 \$52.34 \$4,187.20	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4,227.20	\$47.36 \$3,788.80 \$98,508.80 20 \$53.38 \$4,270.40	\$47.82 \$3,825.60 \$99,465.60 21 \$53.91 \$4,312.80	\$48.31 \$3,864.80 \$100,484.80 22 \$54.46 \$4,356.80	\$48.79 \$3,903.20 \$101,483.20 23 \$55.00 \$4,400.00	\$49.29 \$3.943.20 \$102,523.20 24 \$55.54 \$4,443.20
Steps Hourly Biweekly Annually Steps Hourly	\$44.19 \$3,535.20 \$91,915.20 13 \$49.76	\$44.60 \$3,568.00 \$92,768.00 14 \$50.29	\$45.06 \$3,604.80 \$93,724.80 15 \$50.78	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80	\$46.42 \$3,713.60 \$96.553.60 18 \$52.34	\$46.88 \$3,750.40 \$97,510.40 19 \$52.84	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38	\$47.82 \$3.825.60 \$99.465.60 21 \$53.91	\$48.31 \$3,864.80 \$100,484.80 22 \$54.46	\$48.79 \$3,903.20 \$101,483.20 23 \$55.00	\$49.29 \$3.943.20 \$102,523.20 24 \$55.54
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.19 \$3,535.20 \$91,915.20 13 \$49.76 \$3,980.80 \$103,500.80	\$44.60 \$3,568.00 \$92,768.00 14 \$50.29 \$4,023.20 \$104,603.20	\$45.06 \$3,604.80 \$93,724.80 15 \$50.78 \$4,062.40 \$105,622.40	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30 \$4,104.00 \$106.704.00	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4,144.00 \$107,744.00	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4,187.20 \$108.867.20	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4,270.40 \$111.030.40	\$47.82 \$3,825.60 \$99,465.60 21 \$53.91 \$4,312.80 \$112,132.80	\$48.31 \$3.864.80 \$100.484.80 \$22 \$54.46 \$4.356.80 \$113.276.80	\$48.79 \$3,903.20 \$101,483.20 23 \$55.00 \$4,400.00 \$114,400.00	\$49.29 \$3,943.20 \$102,523.20 24 \$55.54 \$4,443.20 \$115.523.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$44.19 \$3.535.20 \$91.915.20 13 \$49.76 \$3.980.80 \$103.500.80	\$44.60 \$3.568.00 \$92.768.00 \$14 \$50.29 \$4,023.20 \$104.603.20	\$45.06 \$3,604.80 \$93,724.80 15 \$50.78 \$4,062.40 \$105,622.40	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30 \$4,104.00 \$106.704.00	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108.867.20	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4.270.40 \$111.030.40	\$47.82 \$3,825.60 \$99,465.60 21 \$53.91 \$4,312.80 \$112,132.80	\$48.31 \$3.864.80 \$100.484.80 22 \$54.46 \$4.356.80 \$113.276.80	\$48.79 \$3,903.20 \$101,483.20 23 \$55.00 \$4,400.00 \$114,400.00	\$49.29 \$3.943.20 \$102.523.20 24 \$55.54 \$4.443.20 \$115.523.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$44.19 \$3,535.20 \$91,915.20 13 \$49.76 \$3,980.80 \$103,500.80 25 \$56.10	\$44.60 \$3.568.00 \$92.768.00 14 \$50.29 \$4.023.20 \$104.603.20	\$45.06 \$3.604.80 \$93.724.80 15 \$50.78 \$4.062.40 \$105,622.40	\$45.51 \$3.640.80 \$94,660.80 16 \$51.30 \$4.104.00 \$106,704.00	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00	\$46.42 \$3,713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108,867.20	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4.270.40 \$111.030.40 32 \$60.16	\$47.82 \$3.825.60 \$99.465.60 21 \$53.91 \$4.312.80 \$112,132.80	\$48.31 \$3.864.80 \$100.484.80 \$22 \$54.46 \$4.356.80 \$113,276.80 34 \$61.35	\$48.79 \$3.903.20 \$101.483.20 23 \$55.00 \$4.400.00 \$114.400.00	\$49.29 \$3.943.20 \$102.523.20 24 \$55.54 \$4.443.20 \$115.523.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$44.19 \$3.535.20 \$91.915.20 13 \$49.76 \$3.980.80 \$103.500.80 25 \$56.10 \$4.488.00	\$44.60 \$3.568.00 \$92.768.00 \$14 \$50.29 \$4,023.20 \$104.603.20 \$56.66 \$4,532.80	\$45.06 \$3.604.80 \$93.724.80 15 \$50.78 \$4,062.40 \$105.622.40 27 \$57.24 \$4,579.20	\$45.51 \$3.640.80 \$94.660.80 16 \$51.30 \$4.104.00 \$106.704.00 28 \$57.81 \$4,624.80	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00 29 \$58.37 \$4.669.60	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108.867.20 30 \$58.95 \$4.716.00	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20 31 \$59.55 \$4.764.00	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4,270.40 \$111.030.40 32 \$60.16 \$4,812.80	\$47.82 \$3.825.60 \$99.465.60 21 \$53.91 \$4,312.80 \$112,132.80 33 \$60.74 \$4,859.20	\$48.31 \$3.864.80 \$100.484.80 22 \$54.46 \$4.356.80 \$113.276.80 34 \$61.35 \$4,908.00	\$48.79 \$3.903.20 \$101,483.20 23 \$55.00 \$4,400.00 \$114,400.00 35 \$61.97 \$4,957.60	\$49.29 \$3.943.20 \$102.523.20 24 \$55.54 \$4,443.20 \$115,523.20 36 \$62.60 \$5.008.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$44.19 \$3,535.20 \$91,915.20 13 \$49.76 \$3,980.80 \$103,500.80 25 \$56.10	\$44.60 \$3.568.00 \$92.768.00 14 \$50.29 \$4.023.20 \$104.603.20	\$45.06 \$3.604.80 \$93.724.80 15 \$50.78 \$4.062.40 \$105,622.40	\$45.51 \$3.640.80 \$94,660.80 16 \$51.30 \$4.104.00 \$106,704.00	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00	\$46.42 \$3,713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108,867.20	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4.270.40 \$111.030.40 32 \$60.16	\$47.82 \$3.825.60 \$99.465.60 21 \$53.91 \$4.312.80 \$112,132.80	\$48.31 \$3.864.80 \$100.484.80 \$22 \$54.46 \$4.356.80 \$113,276.80 34 \$61.35	\$48.79 \$3.903.20 \$101.483.20 23 \$55.00 \$4.400.00 \$114.400.00	\$49.29 \$3.943.20 \$102.523.20 24 \$55.54 \$4.443.20 \$115.523.20 36 \$62.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.19 \$3.535.20 \$91.915.20 13 \$49.76 \$3.980.80 \$103.500.80 25 \$56.10 \$4.488.00 \$116.688.00	\$44.60 \$3.568.00 \$92.768.00 \$92.768.00 14 \$50.29 \$4,023.20 \$104.603.20 26 \$56.66 \$4,532.80 \$117,852.80	\$45.06 \$3.604.80 \$93.724.80 15 \$50.78 \$4,062.40 \$105.622.40 27 \$57.24 \$4,579.20 \$119.059.20	\$45.51 \$3.640.80 \$94.660.80 16 \$51.30 \$4.104.00 \$106.704.00 28 \$57.81 \$4,624.80	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00 29 \$58.37 \$4.669.60 \$121.409.60	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108.867.20 30 \$58.95 \$4.716.00 \$122.616.00	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20 31 \$59.55 \$4.764.00 \$123.864.00	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4,270.40 \$111.030.40 32 \$60.16 \$4,812.80	\$47.82 \$3.825.60 \$99.465.60 21 \$53.91 \$4,312.80 \$112,132.80 33 \$60.74 \$4,859.20 \$126,339.20	\$48.31 \$3.864.80 \$100.484.80 22 \$54.46 \$4.356.80 \$113.276.80 34 \$61.35 \$4,908.00	\$48.79 \$3.903.20 \$101,483.20 23 \$55.00 \$4,400.00 \$114,400.00 35 \$61.97 \$4,957.60 \$128.897.60	\$49.29 \$3.943.20 \$102.523.20 24 \$55.54 \$4.443.20 \$115.523.20 36 \$62.60 \$5.008.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$44.19 \$3.535.20 \$91.915.20 13 \$49.76 \$3.980.80 \$103.500.80 25 \$56.10 \$4.488.00 \$116.688.00	\$44.60 \$3.568.00 \$92.768.00 \$14 \$50.29 \$4.023.20 \$104.603.20 \$56.66 \$4.532.80 \$117.852.80	\$45.06 \$3,604.80 \$93,724.80 15 \$50.78 \$4,062.40 \$105,622.40 27 \$57.24 \$4,579.20 \$119,059.20	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30 \$4,104.00 \$106.704.00 28 \$57.81 \$4,624.80 \$120.244.80	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00 29 \$58.37 \$4.669.60 \$121.409.60	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108.867.20 30 \$58.95 \$4.716.00 \$122.616.00	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20 31 \$59.55 \$4.764.00 \$123.864.00	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4,270.40 \$111.030.40 32 \$60.16 \$4.812.80 \$125.132.80	\$47.82 \$3,825.60 \$99,465.60 21 \$53.91 \$4,312.80 \$112,132.80 33 \$60.74 \$4,859.20 \$126,339.20	\$48.31 \$3.864.80 \$100.484.80 22 \$54.46 \$4.356.80 \$113.276.80 34 \$61.35 \$4.908.00 \$127.608.00	\$48.79 \$3.903.20 \$101.483.20 23 \$55.00 \$4.400.00 \$114.400.00 35 \$61.97 \$4.957.60 \$128.897.60	\$49.29 \$3.943.20 \$102.523.20 24 \$55.54 \$4.443.20 \$115.523.20 36 \$62.60 \$5.008.00 \$130.208.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.19 \$3.535.20 \$91.915.20 13 \$49.76 \$3.980.80 \$103.500.80 25 \$56.10 \$4.488.00 \$116.688.00	\$44.60 \$3.568.00 \$92.768.00 \$92.768.00 14 \$50.29 \$4,023.20 \$104.603.20 26 \$56.66 \$4,532.80 \$117,852.80	\$45.06 \$3.604.80 \$93.724.80 15 \$50.78 \$4,062.40 \$105.622.40 27 \$57.24 \$4,579.20 \$119.059.20	\$45.51 \$3.640.80 \$94,660.80 16 \$51.30 \$4.104.00 \$106.704.00 28 \$57.81 \$4,624.80 \$120.244.80	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00 29 \$58.37 \$4.669.60 \$121.409.60	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108.867.20 30 \$58.95 \$4.716.00 \$122.616.00	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20 31 \$59.55 \$4.764.00 \$123.864.00	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4.270.40 \$111.030.40 32 \$60.16 \$4.812.80 \$125.132.80	\$47.82 \$3.825.60 \$99.465.60 21 \$53.91 \$4,312.80 \$112,132.80 33 \$60.74 \$4,859.20 \$126,339.20	\$48.31 \$3.864.80 \$100.484.80 \$22 \$54.46 \$4.356.80 \$113.276.80 \$4.908.00 \$127,608.00	\$48.79 \$3.903.20 \$101,483.20 23 \$55.00 \$4,400.00 \$114,400.00 35 \$61.97 \$4,957.60 \$128.897.60	\$49.29 \$3,943.20 \$102.523.20 24 \$55.54 \$4,443.20 \$115.523.20 36 \$62.60 \$5,008.00 \$130,208.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$44.19 \$3.535.20 \$91.915.20 13 \$49.76 \$3.980.80 \$103.500.80 25 \$56.10 \$4.488.00 \$116.688.00	\$44.60 \$3.568.00 \$92.768.00 \$14 \$50.29 \$4.023.20 \$104.603.20 \$56.66 \$4.532.80 \$117.852.80	\$45.06 \$3,604.80 \$93,724.80 15 \$50.78 \$4,062.40 \$105,622.40 27 \$57.24 \$4,579.20 \$119,059.20	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30 \$4,104.00 \$106.704.00 28 \$57.81 \$4,624.80 \$120.244.80	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00 29 \$58.37 \$4.669.60 \$121.409.60	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108.867.20 30 \$58.95 \$4.716.00 \$122.616.00	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20 31 \$59.55 \$4.764.00 \$123.864.00	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4,270.40 \$111.030.40 32 \$60.16 \$4.812.80 \$125.132.80	\$47.82 \$3,825.60 \$99,465.60 21 \$53.91 \$4,312.80 \$112,132.80 33 \$60.74 \$4,859.20 \$126,339.20	\$48.31 \$3.864.80 \$100.484.80 22 \$54.46 \$4.356.80 \$113.276.80 34 \$61.35 \$4.908.00 \$127.608.00	\$48.79 \$3.903.20 \$101.483.20 23 \$55.00 \$4.400.00 \$114.400.00 35 \$61.97 \$4.957.60 \$128.897.60	\$49.29 \$3.943.20 \$102.523.20 24 \$55.54 \$4.443.20 \$115.523.20 36 \$62.60 \$5.008.00 \$130.208.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.19 \$3.535.20 \$91.915.20 13 \$49.76 \$3.980.80 \$103.500.80 25 \$56.10 \$4.488.00 \$116.688.00	\$44.60 \$3.568.00 \$92.768.00 \$92.768.00 14 \$50.29 \$4.023.20 \$104.603.20 26 \$56.66 \$4,532.80 \$117.852.80	\$45.06 \$3.604.80 \$93.724.80 15 \$50.78 \$4.062.40 \$105.622.40 27 \$57.24 \$4,579.20 \$119.059.20	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30 \$4,104.00 \$106,704.00 28 \$57.81 \$4,624.80 \$120,244.80	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00 29 \$58.37 \$4.669.60 \$121,409.60	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108.867.20 30 \$58.95 \$4.716.00 \$122.616.00	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20 31 \$59.55 \$4.764.00 \$123.864.00	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4.270.40 \$111.030.40 32 \$60.16 \$4.812.80 \$125,132.80	\$47.82 \$3,825.60 \$99,465.60 21 \$53.91 \$4,312.80 \$112,132.80 33 \$60.74 \$4,859.20 \$126,339.20	\$48.31 \$3.864.80 \$100.484.80 22 \$54.46 \$4.356.80 \$113.276.80 34 \$61.35 \$4.908.00 \$127.608.00	\$48.79 \$3.903.20 \$101.483.20 23 \$55.00 \$4.400.00 \$114.400.00 35 \$61.97 \$4.957.60 \$128,897.60	\$49.29 \$3.943.20 \$102.523.20 24 \$55.54 \$4.443.20 \$115.523.20 36 \$62.60 \$5,008.00 \$130.208.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$44.19 \$3,535.20 \$91,915.20 13 \$49.76 \$3,980.80 \$103,500.80 25 \$56.10 \$4,488.00 \$116,688.00 37 \$63.23 \$5,058.40	\$44.60 \$3.568.00 \$92.768.00 \$14 \$50.29 \$4.023.20 \$104.603.20 \$26 \$56.66 \$4,532.80 \$117.852.80 \$38 \$63.83 \$5.106.40	\$45.06 \$3.604.80 \$93.724.80 15 \$50.78 \$4.062.40 \$105.622.40 27 \$57.24 \$4.579.20 \$119.059.20 39 \$64.47 \$5.157.60	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30 \$4,104.00 \$106,704.00 28 \$57.81 \$4,624.80 \$120,244.80 40 \$65.13 \$5,210.40	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00 29 \$58.37 \$4.669.60 \$121.409.60 41 \$65.79 \$5.263.20	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108.867.20 30 \$58.95 \$4.716.00 \$122,616.00	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20 31 \$59.55 \$4.764.00 \$123.864.00 43 \$67.10 \$5.368.00 \$139,568.00	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4.270.40 \$111.030.40 32 \$60.16 \$4,812.80 \$125.132.80 44 \$67.76 \$5,420.80	\$47.82 \$3,825.60 \$99,465.60 21 \$53.91 \$4,312.80 \$112,132.80 33 \$60.74 \$4,859.20 \$126,339.20 45 \$68.45 \$5,476.00	\$48.31 \$3.864.80 \$100.484.80 22 \$54.46 \$4.356.80 \$113.276.80 34 \$61.35 \$4.908.00 \$127.608.00 46 \$69.11 \$5.528.80	\$48.79 \$3.903.20 \$101,483.20 23 \$55.00 \$4,400.00 \$114,400.00 35 \$61.97 \$4,957.60 \$128,897.60 47 \$69.82 \$5.585.60	\$49.29 \$3,943.20 \$102.523.20 24 \$55.54 \$4,443.20 \$115.523.20 36 \$62.60 \$5,008.00 \$130.208.00 48 \$70.54 \$5.643.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.19 \$3,535.20 \$91,915.20 13 \$49.76 \$3,980.80 \$103,500.80 25 \$56.10 \$4,488.00 \$116,688.00 37 \$63.23 \$5,058.40	\$44.60 \$3.568.00 \$92.768.00 \$14 \$50.29 \$4.023.20 \$104.603.20 \$26 \$56.66 \$4,532.80 \$117.852.80 \$38 \$63.83 \$5.106.40	\$45.06 \$3.604.80 \$93.724.80 15 \$50.78 \$4.062.40 \$105.622.40 27 \$57.24 \$4.579.20 \$119.059.20 39 \$64.47 \$5.157.60	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30 \$4,104.00 \$106,704.00 28 \$57.81 \$4,624.80 \$120,244.80 40 \$65.13 \$5,210.40	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00 29 \$58.37 \$4.669.60 \$121.409.60 41 \$65.79 \$5.263.20	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108.867.20 30 \$58.95 \$4.716.00 \$122,616.00	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4.227.20 \$109.907.20 31 \$59.55 \$4.764.00 \$123.864.00 43 \$67.10 \$5.368.00	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4.270.40 \$111.030.40 32 \$60.16 \$4,812.80 \$125.132.80 44 \$67.76 \$5,420.80	\$47.82 \$3,825.60 \$99,465.60 21 \$53.91 \$4,312.80 \$112,132.80 33 \$60.74 \$4,859.20 \$126,339.20 45 \$68.45 \$5,476.00	\$48.31 \$3.864.80 \$100.484.80 22 \$54.46 \$4.356.80 \$113.276.80 34 \$61.35 \$4.908.00 \$127.608.00 46 \$69.11 \$5.528.80	\$48.79 \$3.903.20 \$101,483.20 23 \$55.00 \$4,400.00 \$114,400.00 35 \$61.97 \$4,957.60 \$128,897.60 47 \$69.82 \$5.585.60	\$49.29 \$3,943.20 \$102.523.20 24 \$55.54 \$4,443.20 \$115.523.20 36 \$62.60 \$5,008.00 \$130.208.00 48 \$70.54 \$5.643.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$44.19 \$3,535.20 \$91,915.20 13 \$49.76 \$3,980.80 \$103,500.80 25 \$56.10 \$4,488.00 \$116,688.00 37 \$63.23 \$5,058.40 \$131,518.40	\$44.60 \$3.568.00 \$92.768.00 \$14 \$50.29 \$4.023.20 \$104.603.20 \$26 \$56.66 \$4.532.80 \$117.852.80 \$117.852.80 \$38 \$63.83 \$5.106.40 \$132,766.40	\$45.06 \$3.604.80 \$93.724.80 15 \$50.78 \$4.062.40 \$105.622.40 27 \$57.24 \$4.579.20 \$119.059.20 39 \$64.47 \$5.157.60 \$134,097.60	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30 \$4,104.00 \$106,704.00 28 \$57.81 \$4,624.80 \$120,244.80 \$120,244.80 \$65.13 \$5,210.40 \$135,470.40	\$45.97 \$3.677.60 \$95.617.60 \$17 \$51.80 \$4.144.00 \$107.744.00 \$29 \$58.37 \$4.669.60 \$121.409.60 \$121.409.60 \$136.843.20	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108.867.20 30 \$58.95 \$4.716.00 \$122.616.00 42 \$66.45 \$5.316.00 \$138,216.00	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4,227.20 \$109.907.20 31 \$59.55 \$4.764.00 \$123.864.00 43 \$67.10 \$5.368.00 \$139,568.00	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4.270.40 \$111.030.40 32 \$60.16 \$4,812.80 \$125.132.80 44 \$67.76 \$5,420.80	\$47.82 \$3,825.60 \$99,465.60 21 \$53.91 \$4,312.80 \$112,132.80 33 \$60.74 \$4,859.20 \$126,339.20 45 \$68.45 \$5,476.00	\$48.31 \$3.864.80 \$100.484.80 22 \$54.46 \$4.356.80 \$113.276.80 34 \$61.35 \$4.908.00 \$127.608.00 46 \$69.11 \$5.528.80	\$48.79 \$3.903.20 \$101,483.20 23 \$55.00 \$4,400.00 \$114,400.00 35 \$61.97 \$4,957.60 \$128,897.60 47 \$69.82 \$5.585.60	\$49.29 \$3,943.20 \$102.523.20 24 \$55.54 \$4,443.20 \$115.523.20 36 \$62.60 \$5,008.00 \$130.208.00 48 \$70.54 \$5.643.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.19 \$3,535.20 \$91,915.20 13 \$49.76 \$3,980.80 \$103,500.80 25 \$56.10 \$4,488.00 \$116,688.00 37 \$63.23 \$5,058.40 \$131,518.40 49 \$71.23	\$44.60 \$3.568.00 \$92.768.00 \$14 \$50.29 \$4.023.20 \$104.603.20 \$26 \$56.66 \$4,532.80 \$117.852.80 \$117.852.80 \$38 \$5.106.40 \$132,766.40	\$45.06 \$3.604.80 \$93.724.80 15 \$50.78 \$4.062.40 \$105.622.40 27 \$57.24 \$4.579.20 \$119.059.20 39 \$64.47 \$5.157.60 \$134,097.60	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30 \$4,104.00 \$106,704.00 28 \$57.81 \$4,624.80 \$120,244.80 \$120,244.80 \$65.13 \$5,210.40 \$135,470.40	\$45.97 \$3.677.60 \$95.617.60 17 \$51.80 \$4.144.00 \$107.744.00 29 \$58.37 \$4.669.60 \$121.409.60 41 \$65.79 \$5.263.20 \$136,843.20	\$46.42 \$3,713.60 \$96.553.60 18 \$52.34 \$4,187.20 \$108.867.20 30 \$58.95 \$4,716.00 \$122.616.00 42 \$66.45 \$5,316.00 \$138,216.00	\$46.88 \$3,750.40 \$97,510.40 19 \$52.84 \$4,227.20 \$109.907.20 31 \$59.55 \$4,764.00 \$123.864.00 \$139,568.00 \$139,568.00 \$139,568.00	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4.270.40 \$111.030.40 32 \$60.16 \$4,812.80 \$125.132.80 44 \$67.76 \$5,420.80	\$47.82 \$3,825.60 \$99,465.60 21 \$53.91 \$4,312.80 \$112,132.80 33 \$60.74 \$4,859.20 \$126,339.20 45 \$68.45 \$5,476.00	\$48.31 \$3.864.80 \$100.484.80 22 \$54.46 \$4.356.80 \$113.276.80 34 \$61.35 \$4.908.00 \$127.608.00 46 \$69.11 \$5.528.80	\$48.79 \$3.903.20 \$101,483.20 23 \$55.00 \$4,400.00 \$114,400.00 35 \$61.97 \$4,957.60 \$128,897.60 47 \$69.82 \$5.585.60	\$49.29 \$3,943.20 \$102.523.20 24 \$55.54 \$4,443.20 \$115.523.20 36 \$62.60 \$5,008.00 \$130.208.00 48 \$70.54 \$5.643.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$44.19 \$3,535.20 \$91,915.20 13 \$49.76 \$3,980.80 \$103,500.80 25 \$56.10 \$4,488.00 \$116,688.00 37 \$63.23 \$5,058.40 \$131,518.40	\$44.60 \$3.568.00 \$92.768.00 \$14 \$50.29 \$4.023.20 \$104.603.20 \$26 \$56.66 \$4.532.80 \$117.852.80 \$117.852.80 \$38 \$63.83 \$5.106.40 \$132,766.40	\$45.06 \$3.604.80 \$93.724.80 15 \$50.78 \$4.062.40 \$105.622.40 27 \$57.24 \$4.579.20 \$119.059.20 39 \$64.47 \$5.157.60 \$134,097.60	\$45.51 \$3,640.80 \$94,660.80 16 \$51.30 \$4,104.00 \$106,704.00 28 \$57.81 \$4,624.80 \$120,244.80 \$120,244.80 \$65.13 \$5,210.40 \$135,470.40	\$45.97 \$3.677.60 \$95.617.60 \$17 \$51.80 \$4.144.00 \$107.744.00 \$29 \$58.37 \$4.669.60 \$121.409.60 \$121.409.60 \$136.843.20	\$46.42 \$3.713.60 \$96.553.60 18 \$52.34 \$4.187.20 \$108.867.20 30 \$58.95 \$4.716.00 \$122.616.00 42 \$66.45 \$5.316.00 \$138,216.00	\$46.88 \$3.750.40 \$97.510.40 19 \$52.84 \$4,227.20 \$109.907.20 31 \$59.55 \$4.764.00 \$123.864.00 43 \$67.10 \$5.368.00 \$139,568.00	\$47.36 \$3.788.80 \$98.508.80 20 \$53.38 \$4.270.40 \$111.030.40 32 \$60.16 \$4,812.80 \$125.132.80 44 \$67.76 \$5,420.80	\$47.82 \$3,825.60 \$99,465.60 21 \$53.91 \$4,312.80 \$112,132.80 33 \$60.74 \$4,859.20 \$126,339.20 45 \$68.45 \$5,476.00	\$48.31 \$3.864.80 \$100.484.80 22 \$54.46 \$4.356.80 \$113.276.80 34 \$61.35 \$4.908.00 \$127.608.00 46 \$69.11 \$5.528.80	\$48.79 \$3.903.20 \$101,483.20 23 \$55.00 \$4,400.00 \$114,400.00 35 \$61.97 \$4,957.60 \$128,897.60 47 \$69.82 \$5.585.60	\$49.29 \$3,943.20 \$102.523.20 24 \$55.54 \$4,443.20 \$115.523.20 36 \$62.60 \$5,008.00 \$130.208.00 48 \$70.54 \$5.643.20

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps Hourly Biweekly Annually	\$49.76 \$3,980.80 \$103,500.80	\$50.29 \$4,023.20 \$104,603.20	\$50.78 \$4,062.40 \$105,622.40	\$51.30 \$4.104.00 \$106,704.00	\$5 \$51.80 \$4.144.00 \$107,744.00	\$52.34 \$4,187.20 \$108,867.20	\$52.84 \$4,227.20 \$109,907.20	\$53.38 \$4,270.40 \$111,030.40	\$53.91 \$4,312.80 \$112,132.80	\$54.46 \$4,356.80 \$113,276.80	\$55.00 \$4,400.00 \$114,400.00	\$55.54 \$4,443.20 \$115,523.20
Steps	43	4.4	45	4.5	47	40	40	20	24	22	22	24
Hourly Biweekly Annually	\$56.10 \$4,488.00 \$116,688.00	\$56.66 \$4,532.80 \$117,852.80	\$57.24 \$4,579.20 \$119,059.20	\$57.81 \$4,624.80 \$120,244.80	\$58.37 \$4,669.60 \$121,409.60	\$58.95 \$4,716.00 \$122,616.00	\$59.55 \$4,764.00 \$123,864.00	\$60.16 \$4,812.80 \$125,132.80	\$60.74 \$4,859.20 \$126,339.20	\$61.35 \$4,908.00 \$127,608.00	\$61.97 \$4,957.60 \$128,897.60	\$62.60 \$5,008.00 \$130,208.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly Biweekly Annually	\$63.23 \$5,058.40 \$131,518.40	\$63.83 \$5,106.40 \$132,766.40	\$64.47 \$5,157.60 \$134,097.60	\$65.13 \$5,210.40 \$135,470.40	\$65.79 \$5,263.20 \$136,843.20	\$66.45 \$5,316.00 \$138,216.00	\$67.10 \$5,368.00 \$139,568.00	\$67.76 \$5,420.80 \$140,940.80	\$68.45 \$5,476.00 \$142,376.00	\$69.11 \$5,528.80 \$143,748.80	\$69.82 \$5,585.60 \$145,225.60	\$70.54 \$5,643.20 \$146,723.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly Annually	\$71.23 \$5,698.40 \$148,158.40	\$71.93 \$5,754.40 \$149,614.40	\$72.66 \$5,812.80 \$151,132.80	\$73.41 \$5,872.80 \$152,692.80	\$74.13 \$5,930.40 \$154,190.40	\$74.89 \$5,991.20 \$155,771.20	\$75.63 \$6,050.40 \$157,310.40	\$76.38 \$6.110.40 \$158.870.40	\$77.15 \$6,172.00 \$160,472.00	\$77.89 \$6,231.20 \$162,011.20	\$78.68 \$6,294.40 \$163,654.40	\$79.46 \$6,356.80 \$165,276.80
Steps	49	50	51	52	53	54	55					
Hourly Biweekly Annually	\$80.25 \$6.420.00 \$166,920.00	\$81.07 \$6,485.60 \$168,625.60	\$81.88 \$6.550.40 \$170,310.40	\$82.71 \$6,616.80 \$172,036.80	\$83.53 \$6.682.40 \$173,742.40	\$84.37 \$6.749.60 \$175,489.60	\$85.21 \$6,816.80 \$177,236.80					
Grade 84												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
	\$54.46 \$4.356.80 \$113,276.80	\$55.00 \$4,400.00 \$114,400.00	\$55.54 \$4,443.20 \$115,523.20	\$56.10 \$4,488.00 \$116,688.00	\$56.66 \$4,532.80 \$117,852.80	\$57.24 \$4,579.20 \$119,059.20	\$57.81 \$4,624.80 \$120,244.80	\$58.37 \$4,669.60 \$121,409.60	\$58.95 \$4,716.00 \$122,616.00	\$59.55 \$4,764.00 \$123,864.00	\$60.16 \$4,812.80 \$125,132.80	\$60.74 \$4,859.20 \$126,339.20
Steps Hourly Biweekly	\$54.46 \$4,356.80	\$55.00 \$4,400.00 \$114,400.00	\$55.54 \$4,443.20 \$115,523.20	\$56.10 \$4,488.00 \$116,688.00	\$56.66 \$4,532.80 \$117,852.80	\$57.24 \$4,579.20	\$57.81 \$4,624.80	\$58.37 \$4,669.60	\$58.95 \$4.716.00 \$122.616.00	\$59.55 \$4,764.00	\$60.16 \$4,812.80 \$125,132.80	\$60.74 \$4.859.20 \$126,339.20
Steps Hourly Biweekly Annually	\$54.46 \$4,356.80 \$113,276.80	\$55.00 \$4,400.00 \$114,400.00	\$55.54 \$4.443.20 \$115,523.20	\$56.10 \$4.488.00 \$116,688.00	\$56.66 \$4,532.80 \$117,852.80	\$57.24 \$4.579.20 \$119.059.20	\$57.81 \$4,624.80 \$120,244.80	\$58.37 \$4,669.60 \$121,409.60	\$58.95 \$4,716.00 \$122,616.00	\$59.55 \$4.764.00 \$123,864.00	\$60.16 \$4,812.80 \$125,132.80	\$60.74 \$4,859.20 \$126,339.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$54.46 \$4.356.80 \$113.276.80 13 \$61.35 \$4.908.00	\$55.00 \$4,400.00 \$114,400.00 14 \$61.97 \$4,957.60	\$55.54 \$4,443.20 \$115,523.20 15 \$62.60 \$5,008.00	\$56.10 \$4,488.00 \$116,688.00 16 \$63.23 \$5,058.40	\$56.66 \$4,532.80 \$117,852.80 17 \$63.83 \$5,106.40	\$57.24 \$4.579.20 \$119,059.20 18 \$64.47 \$5,157.60	\$57.81 \$4,624.80 \$120,244.80 \$15.13 \$5,210.40	\$58.37 \$4,669.60 \$121,409.60 20 \$65.79 \$5,263.20	\$58.95 \$4,716.00 \$122,616.00 21 \$66.45 \$5,316.00	\$59.55 \$4,764.00 \$123,864.00 22 \$67.10 \$5,368.00	\$60.16 \$4,812.80 \$125,132.80 23 \$67.76 \$5,420.80	\$60.74 \$4.859.20 \$126.339.20 24 \$68.45 \$5.476.00 \$142.376.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$54.46 \$4.356.80 \$113,276.80 13 \$61.35 \$4,908.00 \$127,608.00	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 14 \$61.97 \$4,957.60 \$128,897.60	\$55.54 \$4.443.20 \$115,523.20 15 \$62.60 \$5,008.00 \$130,208.00	\$56.10 \$4.488.00 \$116.688.00 16 \$63.23 \$5.058.40 \$131.518.40	\$56.66 \$4,532.80 \$117,852.80 17 \$63.83 \$5,106.40 \$132,766.40	\$57.24 \$4.579.20 \$119.059.20 18 \$64.47 \$5.157.60 \$134.097.60	\$57.81 \$4.624.80 \$120,244.80 \$15.13 \$5.210.40 \$135.470.40	\$58.37 \$4.669.60 \$121.409.60 20 \$65.79 \$5,263.20 \$136.843.20	\$58.95 \$4.716.00 \$122.616.00 21 \$66.45 \$5.316.00 \$138.216.00	\$59.55 \$4,764.00 \$123,864.00 22 \$67.10 \$5,368.00 \$139,568.00	\$60.16 \$4.812.80 \$125.132.80 \$23 \$67.76 \$5.420.80 \$140.940.80	\$60.74 \$4,859.20 \$126,339.20 24 \$68.45 \$5,476.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$54.46 \$4.356.80 \$113.276.80 13 \$61.35 \$4.908.00 \$127.608.00 25 \$69.11 \$5.528.80	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 14 \$61.97 \$4,957.60 \$128,897.60 \$128,897.60	\$55.54 \$4,443.20 \$115.523.20 15 \$62.60 \$5,008.00 \$130,208.00 27 \$70.54 \$5,643.20	\$56.10 \$4,488.00 \$116.688.00 \$116.688.00 16 \$63.23 \$5.058.40 \$131.518.40 28 \$71.23 \$5.698.40	\$56.66 \$4,532.80 \$117,852.80 17 \$63.83 \$5,106.40 \$132,766.40 29 \$71.93 \$5,754.40	\$57.24 \$4.579.20 \$119.059.20 18 \$64.47 \$5.157.60 \$134.097.60 30 \$72.66 \$5,812.80	\$57.81 \$4,624.80 \$120.244.80 \$120.244.80 19 \$65.13 \$5,210.40 \$135,470.40 31 \$73.41 \$5,872.80	\$58.37 \$4.669.60 \$121.409.60 20 \$65.79 \$5,263.20 \$136.843.20 32 \$74.13 \$5,930.40	\$58.95 \$4.716.00 \$122.616.00 21 \$66.45 \$5.316.00 \$138.216.00 33 \$74.89 \$5.991.20	\$59.55 \$4,764.00 \$123.864.00 22 \$67.10 \$5.368.00 \$139.568.00 34 \$75.63 \$6,050.40	\$60.16 \$4.812.80 \$125.132.80 23 \$67.76 \$5.420.80 \$140.940.80 35 \$76.38 \$6.110.40	\$60.74 \$4.859.20 \$126.339.20 24 \$68.45 \$5.476.00 \$142.376.00 36 \$77.15 \$6,172.00 \$160,472.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$54.46 \$4.356.80 \$113.276.80 13 \$61.35 \$4.908.00 \$127.608.00 25 \$69.11 \$5.528.80 \$143.748.80	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 14 \$61.97 \$4,957.60 \$128,897.60 \$128,897.60 \$69.82 \$5,585.60 \$145,225.60	\$55.54 \$4,443.20 \$115.523.20 15 \$62.60 \$5,008.00 \$130,208.00 27 \$70.54 \$5,643.20 \$146,723.20	\$56.10 \$4,488.00 \$116.688.00 \$116.688.00 \$131.518.40 \$131.518.40 \$71.23 \$5.698.40 \$148.158.40	\$56.66 \$4,532.80 \$117,852.80 17 \$63.83 \$5,106.40 \$132,766.40 29 \$71.93 \$5,754.40 \$149,614.40	\$57.24 \$4.579.20 \$119.059.20 18 \$64.47 \$5.157.60 \$134.097.60 30 \$72.66 \$5.812.80 \$151,132.80	\$57.81 \$4,624.80 \$120.244.80 \$120.244.80 19 \$65.13 \$5,210.40 \$135,470.40 31 \$73.41 \$5,872.80 \$152,692.80	\$58.37 \$4.669.60 \$121,409.60 20 \$65.79 \$5,263.20 \$136,843.20 32 \$74.13 \$5,930.40 \$154,190.40	\$58.95 \$4.716.00 \$122.616.00 \$122.616.00 \$132.616.00 \$138.216.00 \$138.216.00 \$138.216.00 \$138.216.00	\$59.55 \$4.764.00 \$123.864.00 \$123.864.00 \$22 \$67.10 \$5.368.00 \$139.568.00 \$139.568.00 \$4 \$75.63 \$6.050.40 \$157.310.40	\$60.16 \$4.812.80 \$125.132.80 23 \$67.76 \$5.420.80 \$140.940.80 35 \$76.38 \$6.110.40 \$158.870.40	\$60.74 \$4.859.20 \$126.339.20 24 \$68.45 \$5.476.00 \$142.376.00 36 \$77.15 \$6.172.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$54.46 \$4.356.80 \$113.276.80 13 \$61.35 \$4.908.00 \$127.608.00 25 \$69.11 \$5.528.80 \$143.748.80 37 \$77.89 \$6,231.20	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 14 \$61.97 \$4,957.60 \$128.897.60 26 \$69.82 \$5,585.60 \$145,225.60 38 \$78.68 \$6,294.40	\$55.54 \$4,443.20 \$115.523.20 15 \$62.60 \$5,008.00 \$130,208.00 27 \$70.54 \$5,643.20 \$146,723.20 39 \$79.46 \$6,356.80	\$56.10 \$4,488.00 \$116.688.00 \$116.688.00 \$131.518.40 \$131.518.40 \$71.23 \$5.698.40 \$148.158.40 \$80.25 \$6,420.00	\$56.66 \$4,532.80 \$117,852.80 17 \$63.83 \$5,106.40 \$132,766.40 29 \$71.93 \$5,754.40 \$149,614.40 41 \$81.07 \$6,485.60	\$57.24 \$4,579.20 \$119,059.20 18 \$64.47 \$5,157.60 \$134,097.60 30 \$72.66 \$5,812.80 \$151,132.80 42 \$81.88 \$6,550.40	\$57.81 \$4,624.80 \$120,244.80 \$120,244.80 19 \$65.13 \$5,210.40 \$135,470.40 31 \$73.41 \$5.872.80 \$152,692.80 43 \$82.71 \$6,616.80	\$58.37 \$4.669.60 \$121,409.60 20 \$65.79 \$5.263.20 \$136.843.20 32 \$74.13 \$5.930.40 \$154.190.40 44 \$83.53 \$6.682.40	\$58.95 \$4.716.00 \$122.616.00 \$122.616.00 \$132.616.00 \$138.216.00 \$138.216.00 \$138.216.00 \$155.771.20 \$155.771.20	\$59.55 \$4,764.00 \$123.864.00 \$123.864.00 \$67.10 \$5,368.00 \$139.568.00 \$157.310.40 \$157.310.40	\$60.16 \$4.812.80 \$125.132.80 23 \$67.76 \$5.420.80 \$140.940.80 35 \$76.38 \$6.110.40 \$158.870.40	\$60.74 \$4,859.20 \$126,339.20 24 \$68.45 \$5,476.00 \$142,376.00 36 \$77.15 \$6,172.00 \$160,472.00 48 \$86.93 \$6,954.40