## UA Staff Salary Schedule

(Non-bargaining unit)

## ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$10.56 | \$10.67 | \$10.77 | \$10.88 | \$10.99 | \$11.09 | \$11.20 | \$11.31 | \$11.42 | \$11.54 | \$11.65 | \$11.76 |
| Biweekly | \$844.80 | \$853.60 | \$861.60 | \$870.40 | \$879.20 | \$887.20 | \$896.00 | \$904.80 | \$913.60 | \$923.20 | \$932.00 | \$940.80 |
| Annually | \$21,964.80 | \$22,193.60 | \$22,401.60 | \$22,630.40 | \$22,859.20 | \$23,067.20 | \$23,296.00 | \$23,524.80 | \$23,753.60 | \$24,003.20 | \$24,232.00 | \$24,460.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$11.90 | \$12.02 | \$12.13 | \$12.24 | \$12.36 | \$12.49 | \$12.61 | \$12.74 | \$12.86 | \$13.00 | \$13.14 | \$13.26 |
| Biweekly | \$952.00 | \$961.60 | \$970.40 | \$979.20 | \$988.80 | \$999.20 | \$1,008.80 | \$1,019.20 | \$1,028.80 | \$1,040.00 | \$1,051.20 | \$1,060.80 |
| Annually | \$24,752.00 | \$25,001.60 | \$25,230.40 | \$25,459.20 | \$25,708.80 | \$25,979.20 | \$26,228.80 | \$26,499.20 | \$26,748.80 | \$27,040.00 | \$27,331.20 | \$27,580.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$13.39 | \$13.51 | \$13.65 | \$13.79 | \$13.92 | \$14.07 | \$14.22 | \$14.36 | \$14.50 | \$14.64 | \$14.80 | \$14.93 |
| Biweekly | \$1,071.20 | \$1,080.80 | \$1,092.00 | \$1,103.20 | \$1,113.60 | \$1,125.60 | \$1,137.60 | \$1,148.80 | \$1,160.00 | \$1,171.20 | \$1,184.00 | \$1,194.40 |
| Annually | \$27,851.20 | \$28,100.80 | \$28,392.00 | \$28,683.20 | \$28,953.60 | \$29,265.60 | \$29,577.60 | \$29,868.80 | \$30,160.00 | \$30,451.20 | \$30,784.00 | \$31,054.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$15.08 | \$15.24 | \$15.41 | \$15.54 | \$15.71 | \$15.85 | \$16.00 | \$16.17 | \$16.32 | \$16.51 | \$16.66 | \$16.83 |
| Biweekly | \$1,206.40 | \$1.219.20 | \$1.232.80 | \$1,243.20 | \$1,256.80 | \$1.268.00 | \$1.280.00 | \$1,293.60 | \$1,305.60 | \$1.320.80 | \$1,332.80 | \$1,346.40 |
| Annually | \$31,366.40 | \$31,699.20 | \$32,052.80 | \$32,323.20 | \$32,676.80 | \$32,968.00 | \$33,280.00 | \$33,633.60 | \$33,945.60 | \$34,340.80 | \$34,652.80 | \$35,006.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$16.99 | \$17.16 | \$17.35 | \$17.51 | \$17.71 | \$17.87 | \$18.05 |  |  |  |  |  |
| Biweekly | \$1,359.20 | \$1,372.80 | \$1,388.00 | \$1,400.80 | \$1,416.80 | \$1,429.60 | \$1,444.00 |  |  |  |  |  |
| Annually | \$35,339.20 | \$35,692.80 | \$36,088.00 | \$36,420.80 | \$36,836.80 | \$37,169.60 | \$37,544.00 |  |  |  |  |  |

Grade 72


## UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$13.39 | \$13.51 | \$13.65 | \$13.79 | \$13.92 | \$14.07 | \$14.22 | \$14.36 | \$14.50 | \$14.64 | \$14.80 | \$14.93 |
| Biweekly | \$1,071.20 | \$1,080.80 | \$1,092.00 | \$1,103.20 | \$1,113.60 | \$1,125.60 | \$1,137.60 | \$1,148.80 | \$1,160.00 | \$1,171.20 | \$1,184.00 | \$1,194.40 |
| Annually | \$27,851.20 | \$28,100.80 | \$28,392.00 | \$28,683.20 | \$28,953.60 | \$29,265.60 | \$29,577.60 | \$29,868.80 | \$30,160.00 | \$30,451.20 | \$30,784.00 | \$31,054.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$15.08 | \$15.24 | \$15.41 | \$15.54 | \$15.71 | \$15.85 | \$16.00 | \$16.17 | \$16.32 | \$16.51 | \$16.66 | \$16.83 |
| Biweekly | \$1,206.40 | \$1,219.20 | \$1,232.80 | \$1,243.20 | \$1,256.80 | \$1,268.00 | \$1,280.00 | \$1,293.60 | \$1,305.60 | \$1,320.80 | \$1,332.80 | \$1,346.40 |
| Annually | \$31,366.40 | \$31,699.20 | \$32,052.80 | \$32,323.20 | \$32,676.80 | \$32,968.00 | \$33,280.00 | \$33,633.60 | \$33,945.60 | \$34,340.80 | \$34,652.80 | \$35,006.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$16.99 | \$17.16 | \$17.35 | \$17.51 | \$17.71 | \$17.87 | \$18.05 | \$18.23 | \$18.41 | \$18.58 | \$18.77 | \$18.98 |
| Biweekly | \$1,359.20 | \$1,372.80 | \$1,388.00 | \$1,400.80 | \$1,416.80 | \$1,429.60 | \$1,444.00 | \$1,458.40 | \$1,472.80 | \$1,486.40 | \$1,501.60 | \$1,518.40 |
| Annually | \$35,339.20 | \$35,692.80 | \$36,088.00 | \$36,420.80 | \$36,836.80 | \$37,169.60 | \$37,544.00 | \$37,918.40 | \$38,292.80 | \$38,646.40 | \$39,041.60 | \$39,478.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$19.15 | \$19.34 | \$19.54 | \$19.73 | \$19.92 | \$20.14 | \$20.33 | \$20.54 | \$20.75 | \$20.94 | \$21.16 | \$21.37 |
| Biweekly | \$1.532.00 | \$1,547.20 | \$1,563.20 | \$1,578.40 | \$1,593.60 | \$1.611.20 | \$1,626.40 | \$1,643.20 | \$1,660.00 | \$1,675.20 | \$1,692.80 | \$1.709.60 |
| Annually | \$39,832.00 | \$40,227.20 | \$40,643.20 | \$41,038.40 | \$41,433.60 | \$41,891.20 | \$42,286.40 | \$42,723.20 | \$43,160.00 | \$43,555.20 | \$44,012.80 | \$44,449.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$21.59 | \$21.80 | \$22.01 | \$22.23 | \$22.46 | \$22.69 | \$22.92 |  |  |  |  |  |
| Biweekly | \$1,727.20 | \$1,744.00 | \$1,760.80 | \$1,778.40 | \$1,796.80 | \$1,815.20 | \$1,833.60 |  |  |  |  |  |
| Annually | \$44,907.20 | \$45,344.00 | \$45,780.80 | \$46,238.40 | \$46,716.80 | \$47,195.20 | \$47,673.60 |  |  |  |  |  |

Grade 74


## UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$16.99 | \$17.16 | \$17.35 | \$17.51 | \$17.71 | \$17.87 | \$18.05 | \$18.23 | \$18.41 | \$18.58 | \$18.77 | \$18.98 |
| Biweekly | \$1,359.20 | \$1,372.80 | \$1,388.00 | \$1,400.80 | \$1,416.80 | \$1,429.60 | \$1,444.00 | \$1,458.40 | \$1,472.80 | \$1,486.40 | \$1,501.60 | \$1,518.40 |
| Annually | \$35,339.20 | \$35,692.80 | \$36,088.00 | \$36,420.80 | \$36,836.80 | \$37,169.60 | \$37,544.00 | \$37,918.40 | \$38,292.80 | \$38,646.40 | \$39,041.60 | \$39,478.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$19.15 | \$19.34 | \$19.54 | \$19.73 | \$19.92 | \$20.14 | \$20.33 | \$20.54 | \$20.75 | \$20.94 | \$21.16 | \$21.37 |
| Biweekly | \$1,532.00 | \$1,547.20 | \$1,563.20 | \$1,578.40 | \$1,593.60 | \$1,611.20 | \$1,626.40 | \$1,643.20 | \$1,660.00 | \$1,675.20 | \$1,692.80 | \$1,709.60 |
| Annually | \$39,832.00 | \$40,227.20 | \$40,643.20 | \$41,038.40 | \$41,433.60 | \$41,891.20 | \$42,286.40 | \$42,723.20 | \$43,160.00 | \$43,555.20 | \$44,012.80 | \$44,449.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$21.59 | \$21.80 | \$22.01 | \$22.23 | \$22.46 | \$22.69 | \$22.92 | \$23.14 | \$23.36 | \$23.60 | \$23.84 | \$24.08 |
| Biweeklv | \$1,727.20 | \$1,744.00 | \$1,760.80 | \$1,778.40 | \$1,796.80 | \$1,815.20 | \$1,833.60 | \$1,851.20 | \$1,868.80 | \$1,888.00 | \$1,907.20 | \$1,926.40 |
| Annually | \$44,907.20 | \$45,344.00 | \$45,780.80 | \$46,238.40 | \$46,716.80 | \$47,195.20 | \$47,673.60 | \$48,131.20 | \$48,588.80 | \$49,088.00 | \$49,587.20 | \$50,086.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$24.31 | \$24.55 | \$24.82 | \$25.04 | \$25.31 | \$25.55 | \$25.82 | \$26.07 | \$26.33 | \$26.59 | \$26.87 | \$27.12 |
| Biweekly | \$1.944.80 | \$1.964.00 | \$1.985.60 | \$2,003.20 | \$2,024.80 | \$2.044.00 | \$2.065.60 | \$2,085.60 | \$2,106.40 | \$2.127.20 | \$2.149.60 | \$2.169.60 |
| Annually | \$50,564.80 | \$51,064.00 | \$51,625.60 | \$52,083.20 | \$52,644.80 | \$53,144.00 | \$53,705.60 | \$54,225.60 | \$54,766.40 | \$55,307.20 | \$55,889.60 | \$56,409.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$27.41 | \$27.68 | \$27.94 | \$28.23 | \$28.52 | \$28.80 | \$29.08 |  |  |  |  |  |
| Biweekly | \$2,192.80 | \$2,214.40 | \$2,235.20 | \$2,258.40 | \$2,281.60 | \$2,304.00 | \$2,326.40 |  |  |  |  |  |
| Annually | \$57,012.80 | \$57,574.40 | \$58,115.20 | \$58,718.40 | \$59,321.60 | \$59,904.00 | \$60,486.40 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)

## ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)

Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$21.59 | \$21.80 | \$22.01 | \$22.23 | \$22.46 | \$22.69 | \$22.92 | \$23.14 | \$23.36 | \$23.60 | \$23.84 | \$24.08 |
| Biweekly | \$1,727.20 | \$1,744.00 | \$1,760.80 | \$1,778.40 | \$1,796.80 | \$1,815.20 | \$1,833.60 | \$1,851.20 | \$1,868.80 | \$1,888.00 | \$1,907.20 | \$1,926.40 |
| Annually | \$44,907.20 | \$45,344.00 | \$45,780.80 | \$46,238.40 | \$46,716.80 | \$47,195.20 | \$47,673.60 | \$48,131.20 | \$48,588.80 | \$49,088.00 | \$49,587.20 | \$50,086.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$24.31 | \$24.55 | \$24.82 | \$25.04 | \$25.31 | \$25.55 | \$25.82 | \$26.07 | \$26.33 | \$26.59 | \$26.87 | \$27.12 |
| Biweekly | \$1,944.80 | \$1,964.00 | \$1,985.60 | \$2,003.20 | \$2,024.80 | \$2,044.00 | \$2,065.60 | \$2,085.60 | \$2,106.40 | \$2,127.20 | \$2,149.60 | \$2,169.60 |
| Annually | \$50,564.80 | \$51,064.00 | \$51,625.60 | \$52,083.20 | \$52,644.80 | \$53,144.00 | \$53,705.60 | \$54,225.60 | \$54,766.40 | \$55,307.20 | \$55,889.60 | \$56,409.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$27.41 | \$27.68 | \$27.94 | \$28.23 | \$28.52 | \$28.80 | \$29.08 | \$29.37 | \$29.67 | \$29.95 | \$30.26 | \$30.56 |
| Biweekly | \$2,192.80 | \$2,214.40 | \$2,235.20 | \$2,258.40 | \$2,281.60 | \$2,304.00 | \$2,326.40 | \$2,349.60 | \$2,373.60 | \$2,396.00 | \$2,420.80 | \$2,444.80 |
| Annually | \$57,012.80 | \$57,574.40 | \$58,115.20 | \$58,718.40 | \$59,321.60 | \$59,904.00 | \$60,486.40 | \$61,089.60 | \$61,713.60 | \$62,296.00 | \$62,940.80 | \$63,564.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$30.87 | \$31.18 | \$31.48 | \$31.79 | \$32.12 | \$32.44 | \$32.77 | \$33.09 | \$33.42 | \$33.76 | \$34.09 | \$34.45 |
| Biweekly | \$2,469.60 | \$2,494.40 | \$2,518.40 | \$2,543.20 | \$2,569.60 | \$2,595.20 | \$2.621.60 | \$2,647.20 | \$2,673.60 | \$2.700.80 | \$2.727.20 | \$2.756.00 |
| Annually | \$64,209.60 | \$64,854.40 | \$65,478.40 | \$66,123.20 | \$66,809.60 | \$67,475.20 | \$68,161.60 | \$68,827.20 | \$69,513.60 | \$70,220.80 | \$70,907.20 | \$71,656.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$34.79 | \$35.12 | \$35.46 | \$35.84 | \$36.19 | \$36.55 | \$36.94 |  |  |  |  |  |
| Biweekly | \$2,783.20 | \$2,809.60 | \$2,836.80 | \$2,867.20 | \$2,895.20 | \$2,924.00 | \$2,955.20 |  |  |  |  |  |
| Annually | \$72,363.20 | \$73,049.60 | \$73,756.80 | \$74,547.20 | \$75,275.20 | \$76,024.00 | \$76,835.20 |  |  |  |  |  |

Grade 78


## UA Staff Salary Schedule

(Non-bargaining unit)

## ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)

Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$25.82 | \$26.07 | \$26.33 | \$26.59 | \$26.87 | \$27.12 | \$27.41 | \$27.68 | \$27.94 | \$28.23 | \$28.52 | \$28.80 |
| Biweekly | \$2,065.60 | \$2,085.60 | \$2,106.40 | \$2,127.20 | \$2,149.60 | \$2,169.60 | \$2,192.80 | \$2,214.40 | \$2,235.20 | \$2,258.40 | \$2,281.60 | \$2,304.00 |
| Annually | \$53,705.60 | \$54,225.60 | \$54,766.40 | \$55,307.20 | \$55,889.60 | \$56,409.60 | \$57,012.80 | \$57,574.40 | \$58,115.20 | \$58,718.40 | \$59,321.60 | \$59,904.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$29.08 | \$29.37 | \$29.67 | \$29.95 | \$30.26 | \$30.56 | \$30.87 | \$31.18 | \$31.48 | \$31.79 | \$32.12 | \$32.44 |
| Biweekly | \$2,326.40 | \$2,349.60 | \$2,373.60 | \$2,396.00 | \$2,420.80 | \$2,444.80 | \$2,469.60 | \$2,494.40 | \$2,518.40 | \$2,543.20 | \$2,569.60 | \$2,595.20 |
| Annually | \$60,486.40 | \$61,089.60 | \$61,713.60 | \$62,296.00 | \$62,940.80 | \$63,564.80 | \$64,209.60 | \$64,854.40 | \$65,478.40 | \$66,123.20 | \$66,809.60 | \$67,475.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$32.77 | \$33.09 | \$33.42 | \$33.76 | \$34.09 | \$34.45 | \$34.79 | \$35.12 | \$35.46 | \$35.84 | \$36.19 | \$36.55 |
| Biweekly | \$2,621.60 | \$2,647.20 | \$2,673.60 | \$2,700.80 | \$2,727.20 | \$2,756.00 | \$2,783.20 | \$2,809.60 | \$2,836.80 | \$2,867.20 | \$2,895.20 | \$2,924.00 |
| Annually | \$68,161.60 | \$68,827.20 | \$69,513.60 | \$70,220.80 | \$70,907.20 | \$71,656.00 | \$72,363.20 | \$73,049.60 | \$73,756.80 | \$74,547.20 | \$75,275.20 | \$76,024.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$36.94 | \$37.29 | \$37.67 | \$38.04 | \$38.42 | \$38.80 | \$39.20 | \$39.59 | \$39.98 | \$40.40 | \$40.80 | \$41.20 |
| Biweekly | \$2,955.20 | \$2.983.20 | \$3.013.60 | \$3.043.20 | \$3.073.60 | \$3.104.00 | \$3.136.00 | \$3.167.20 | \$3.198.40 | \$3.232.00 | \$3.264.00 | \$3.296.00 |
| Annually | \$76,835.20 | \$77,563.20 | \$78,353.60 | \$79,123.20 | \$79,913.60 | \$80,704.00 | \$81,536.00 | \$82,347.20 | \$83,158.40 | \$84,032.00 | \$84,864.00 | \$85,696.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$41.60 | \$42.04 | \$42.45 | \$42.87 | \$43.31 | \$43.74 | \$44.16 |  |  |  |  |  |
| Biweekly | \$3,328.00 | \$3,363.20 | \$3,396.00 | \$3,429.60 | \$3,464.80 | \$3,499.20 | \$3,532.80 |  |  |  |  |  |
| Annually | \$86,528.00 | \$87,443.20 | \$88,296.00 | \$89,169.60 | \$90,084.80 | \$90,979.20 | \$91,852.80 |  |  |  |  |  |

Grade 80


## UA Staff Salary Schedule

(Non-bargaining unit)

## ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)

Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$30.56 | \$30.87 | \$31.18 | \$31.48 | \$31.79 | \$32.12 | \$32.44 | \$32.77 | \$33.09 | \$33.42 | \$33.76 | \$34.09 |
| Biweekly | \$2,444.80 | \$2,469.60 | \$2,494.40 | \$2,518.40 | \$2,543.20 | \$2,569.60 | \$2,595.20 | \$2,621.60 | \$2,647.20 | \$2,673.60 | \$2,700.80 | \$2,727.20 |
| Annually | \$63,564.80 | \$64,209.60 | \$64,854.40 | \$65,478.40 | \$66,123.20 | \$66,809.60 | \$67,475.20 | \$68,161.60 | \$68,827.20 | \$69,513.60 | \$70,220.80 | \$70,907.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$34.45 | \$34.79 | \$35.12 | \$35.46 | \$35.84 | \$36.19 | \$36.55 | \$36.94 | \$37.29 | \$37.67 | \$38.04 | \$38.42 |
| Biweekly | \$2,756.00 | \$2,783.20 | \$2,809.60 | \$2,836.80 | \$2,867.20 | \$2,895.20 | \$2,924.00 | \$2,955.20 | \$2,983.20 | \$3,013.60 | \$3,043.20 | \$3,073.60 |
| Annually | \$71,656.00 | \$72,363.20 | \$73,049.60 | \$73,756.80 | \$74,547.20 | \$75,275.20 | \$76,024.00 | \$76,835.20 | \$77,563.20 | \$78,353.60 | \$79,123.20 | \$79,913.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$38.80 | \$39.20 | \$39.59 | \$39.98 | \$40.40 | \$40.80 | \$41.20 | \$41.60 | \$42.04 | \$42.45 | \$42.87 | \$43.31 |
| Biweekly | \$3,104.00 | \$3,136.00 | \$3,167.20 | \$3,198.40 | \$3,232.00 | \$3,264.00 | \$3,296.00 | \$3,328.00 | \$3,363.20 | \$3,396.00 | \$3,429.60 | \$3,464.80 |
| Annually | \$80,704.00 | \$81,536.00 | \$82,347.20 | \$83,158.40 | \$84,032.00 | \$84,864.00 | \$85,696.00 | \$86,528.00 | \$87,443.20 | \$88,296.00 | \$89,169.60 | \$90,084.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$43.74 | \$44.16 | \$44.61 | \$45.06 | \$45.51 | \$45.96 | \$46.44 | \$46.89 | \$47.35 | \$47.84 | \$48.31 | \$48.80 |
| Biweekly | \$3.499.20 | \$3.532.80 | \$3.568.80 | \$3.604.80 | \$3.640.80 | \$3.676.80 | \$3.715.20 | \$3.751.20 | \$3.788.00 | \$3.827.20 | \$3,864.80 | \$3.904.00 |
| Annually | \$90,979.20 | \$91,852.80 | \$92,788.80 | \$93,724.80 | \$94,660.80 | \$95,596.80 | \$96,595.20 | \$97,531.20 | \$98,488.00 | \$99,507.20 | \$100,484.80 | \$101,504.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$49.28 | \$49.79 | \$50.28 | \$50.79 | \$51.29 | \$51.82 | \$52.31 |  |  |  |  |  |
| Biweekly | \$3,942.40 | \$3,983.20 | \$4,022.40 | \$4,063.20 | \$4,103.20 | \$4,145.60 | \$4,184.80 |  |  |  |  |  |
| Annually | \$102,502.40 | \$103,563.20 | \$104,582.40 | \$105,643.20 | \$106,683.20 | \$107,785.60 | \$108,804.80 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$34.45 | \$34.79 | \$35.12 | \$35.46 | \$35.84 | \$36.19 | \$36.55 | \$36.94 | \$37.29 | \$37.67 | \$38.04 | \$38.42 |
| Biweekly | \$2,756.00 | \$2,783.20 | \$2,809.60 | \$2,836.80 | \$2,867.20 | \$2,895.20 | \$2,924.00 | \$2,955.20 | \$2,983.20 | \$3,013.60 | \$3,043.20 | \$3,073.60 |
| Annually | \$71,656.00 | \$72,363.20 | \$73,049.60 | \$73,756.80 | \$74,547.20 | \$75,275.20 | \$76,024.00 | \$76,835.20 | \$77,563.20 | \$78,353.60 | \$79,123.20 | \$79,913.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$38.80 | \$39.20 | \$39.59 | \$39.98 | \$40.40 | \$40.80 | \$41.20 | \$41.60 | \$42.04 | \$42.45 | \$42.87 | \$43.31 |
| Biweekly | \$3,104.00 | \$3,136.00 | \$3,167.20 | \$3,198.40 | \$3,232.00 | \$3,264.00 | \$3,296.00 | \$3,328.00 | \$3,363.20 | \$3,396.00 | \$3,429.60 | \$3,464.80 |
| Annually | \$80,704.00 | \$81,536.00 | \$82,347.20 | \$83,158.40 | \$84,032.00 | \$84,864.00 | \$85,696.00 | \$86,528.00 | \$87,443.20 | \$88,296.00 | \$89,169.60 | \$90,084.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$43.74 | \$44.16 | \$44.61 | \$45.06 | \$45.51 | \$45.96 | \$46.44 | \$46.89 | \$47.35 | \$47.84 | \$48.31 | \$48.80 |
| Biweekly | \$3,499.20 | \$3,532.80 | \$3,568.80 | \$3,604.80 | \$3,640.80 | \$3,676.80 | \$3,715.20 | \$3,751.20 | \$3,788.00 | \$3,827.20 | \$3,864.80 | \$3,904.00 |
| Annually | \$90,979.20 | \$91,852.80 | \$92,788.80 | \$93,724.80 | \$94,660.80 | \$95,596.80 | \$96,595.20 | \$97,531.20 | \$98,488.00 | \$99,507.20 | \$100,484.80 | \$101,504.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$49.28 | \$49.79 | \$50.28 | \$50.79 | \$51.29 | \$51.82 | \$52.31 | \$52.84 | \$53.36 | \$53.91 | \$54.43 | \$54.98 |
| Biweekly | \$3,942.40 | \$3,983.20 | \$4,022.40 | \$4,063.20 | \$4,103.20 | \$4,145.60 | \$4,184.80 | \$4,227.20 | \$4,268.80 | \$4,312.80 | \$4,354.40 | \$4,398.40 |
| Annually | \$102,502.40 | \$103,563.20 | \$104,582.40 | \$105,643.20 | \$106,683.20 | \$107,785.60 | \$108,804.80 | \$109,907.20 | \$110,988.80 | \$112,132.80 | \$113,214.40 | \$114,358.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$55.53 | \$56.09 | \$56.66 | \$57.24 | \$57.79 | \$58.37 | \$58.96 |  |  |  |  |  |
| Biweekly | \$4,442.40 | \$4,487.20 | \$4,532.80 | \$4,579.20 | \$4,623.20 | \$4,669.60 | \$4,716.80 |  |  |  |  |  |
| Annually | \$115,502.40 | \$116,667.20 | \$117,852.80 | \$119,059.20 | \$120,203.20 | \$121,409.60 | \$122,636.80 |  |  |  |  |  |
| eekly and | ual salaries ar | alculated using | correspondin | hourly step. |  | Effective |  | 07/07/2019 |  |  |  | Page 6 of 77 |

## UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$38.80 | \$39.20 | \$39.59 | \$39.98 | \$40.40 | \$40.80 | \$41.20 | \$41.60 | \$42.04 | \$42.45 | \$42.87 | \$43.31 |
| Biweekly | \$3,104.00 | \$3,136.00 | \$3,167.20 | \$3,198.40 | \$3,232.00 | \$3,264.00 | \$3,296.00 | \$3,328.00 | \$3,363.20 | \$3,396.00 | \$3,429.60 | \$3,464.80 |
| Annually | \$80,704.00 | \$81,536.00 | \$82,347.20 | \$83,158.40 | \$84,032.00 | \$84,864.00 | \$85,696.00 | \$86,528.00 | \$87,443.20 | \$88,296.00 | \$89,169.60 | \$90,084.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$43.74 | \$44.16 | \$44.61 | \$45.06 | \$45.51 | \$45.96 | \$46.44 | \$46.89 | \$47.35 | \$47.84 | \$48.31 | \$48.80 |
| Biweekly | \$3,499.20 | \$3,532.80 | \$3,568.80 | \$3,604.80 | \$3,640.80 | \$3,676.80 | \$3,715.20 | \$3,751.20 | \$3,788.00 | \$3,827.20 | \$3,864.80 | \$3,904.00 |
| Annually | \$90,979.20 | \$91,852.80 | \$92,788.80 | \$93,724.80 | \$94,660.80 | \$95,596.80 | \$96,595.20 | \$97,531.20 | \$98,488.00 | \$99,507.20 | \$100,484.80 | \$101,504.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$49.28 | \$49.79 | \$50.28 | \$50.79 | \$51.29 | \$51.82 | \$52.31 | \$52.84 | \$53.36 | \$53.91 | \$54.43 | \$54.98 |
| Biweekly | \$3,942.40 | \$3,983.20 | \$4,022.40 | \$4,063.20 | \$4,103.20 | \$4,145.60 | \$4,184.80 | \$4,227.20 | \$4,268.80 | \$4,312.80 | \$4,354.40 | \$4,398.40 |
| Annually | \$102,502.40 | \$103,563.20 | \$104,582.40 | \$105,643.20 | \$106,683.20 | \$107,785.60 | \$108,804.80 | \$109,907.20 | \$110,988.80 | \$112,132.80 | \$113,214.40 | \$114,358.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$55.53 | \$56.09 | \$56.66 | \$57.24 | \$57.79 | \$58.37 | \$58.96 | \$59.55 | \$60.14 | \$60.73 | \$61.34 | \$61.96 |
| Biweekly | \$4.442.40 | \$4.487.20 | \$4.532.80 | \$4.579.20 | \$4.623.20 | \$4.669.60 | \$4.716.80 | \$4.764.00 | \$4.811.20 | \$4.858.40 | \$4.907.20 | \$4.956.80 |
| Annually | \$115,502.40 | \$116,667.20 | \$117,852.80 | \$119,059.20 | \$120,203.20 | \$121,409.60 | \$122,636.80 | \$123,864.00 | \$125,091.20 | \$126,318.40 | \$127,587.20 | \$128,876.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$62.57 | \$63.19 | \$63.82 | \$64.47 | \$65.13 | \$65.78 | \$66.43 |  |  |  |  |  |
| Biweekly | \$5,005.60 | \$5,055.20 | \$5,105.60 | \$5,157.60 | \$5,210.40 | \$5,262.40 | \$5,314.40 |  |  |  |  |  |
| Annually | \$130,145.60 | \$131,435.20 | \$132,745.60 | \$134,097.60 | \$135,470.40 | \$136,822.40 | \$138,174.40 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$42.45 | \$42.87 | \$43.31 | \$43.74 | \$44.16 | \$44.61 | \$45.06 | \$45.51 | \$45.96 | \$46.44 | \$46.89 | \$47.35 |
| Biweekly | \$3,396.00 | \$3,429.60 | \$3,464.80 | \$3,499.20 | \$3,532.80 | \$3,568.80 | \$3,604.80 | \$3,640.80 | \$3,676.80 | \$3,715.20 | \$3,751.20 | \$3,788.00 |
| Annually | \$88,296.00 | \$89,169.60 | \$90,084.80 | \$90,979.20 | \$91,852.80 | \$92,788.80 | \$93,724.80 | \$94,660.80 | \$95,596.80 | \$96,595.20 | \$97,531.20 | \$98,488.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$47.84 | \$48.31 | \$48.80 | \$49.28 | \$49.79 | \$50.28 | \$50.79 | \$51.29 | \$51.82 | \$52.31 | \$52.84 | \$53.36 |
| Biweekly | \$3,827.20 | \$3,864.80 | \$3,904.00 | \$3,942.40 | \$3,983.20 | \$4,022.40 | \$4,063.20 | \$4,103.20 | \$4,145.60 | \$4,184.80 | \$4,227.20 | \$4,268.80 |
| Annually | \$99,507.20 | \$100,484.80 | \$101,504.00 | \$102,502.40 | \$103,563.20 | \$104,582.40 | \$105,643.20 | \$106,683.20 | \$107,785.60 | \$108,804.80 | \$109,907.20 | \$110,988.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$53.91 | \$54.43 | \$54.98 | \$55.53 | \$56.09 | \$56.66 | \$57.24 | \$57.79 | \$58.37 | \$58.96 | \$59.55 | \$60.14 |
| Biweekly | \$4,312.80 | \$4,354.40 | \$4,398.40 | \$4,442.40 | \$4,487.20 | \$4,532.80 | \$4,579.20 | \$4,623.20 | \$4,669.60 | \$4,716.80 | \$4,764.00 | \$4,811.20 |
| Annually | \$112,132.80 | \$113,214.40 | \$114,358.40 | \$115,502.40 | \$116,667.20 | \$117,852.80 | \$119,059.20 | \$120,203.20 | \$121,409.60 | \$122,636.80 | \$123,864.00 | \$125,091.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$60.73 | \$61.34 | \$61.96 | \$62.57 | \$63.19 | \$63.82 | \$64.47 | \$65.13 | \$65.78 | \$66.43 | \$67.09 | \$67.77 |
| Biweekly | \$4,858.40 | \$4,907.20 | \$4,956.80 | \$5,005.60 | \$5,055.20 | \$5,105.60 | \$5,157.60 | \$5,210.40 | \$5,262.40 | \$5,314.40 | \$5,367.20 | \$5,421.60 |
| Annually | \$126,318.40 | \$127,587.20 | \$128,876.80 | \$130,145.60 | \$131,435.20 | \$132,745.60 | \$134,097.60 | \$135,470.40 | \$136,822.40 | \$138,174.40 | \$139,547.20 | \$140,961.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$68.43 | \$69.12 | \$69.82 | \$70.52 | \$71.21 | \$71.93 | \$72.66 |  |  |  |  |  |
| Biweekly | \$5,474.40 | \$5,529.60 | \$5,585.60 | \$5,641.60 | \$5,696.80 | \$5,754.40 | \$5,812.80 |  |  |  |  |  |
| Annually | \$142,334.40 | \$143,769.60 | \$145,225.60 | \$146,681.60 | \$148,116.80 | \$149,614.40 | \$151,132.80 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$11.08 | \$11.20 | \$11.31 | \$11.43 | \$11.54 | \$11.65 | \$11.75 | \$11.88 | \$12.00 | \$12.10 | \$12.23 | \$12.35 |
| Biweekly | \$886.40 | \$896.00 | \$904.80 | \$914.40 | \$923.20 | \$932.00 | \$940.00 | \$950.40 | \$960.00 | \$968.00 | \$978.40 | \$988.00 |
| Annually | \$23,046.40 | \$23,296.00 | \$23,524.80 | \$23,774.40 | \$24,003.20 | \$24,232.00 | \$24,440.00 | \$24,710.40 | \$24,960.00 | \$25,168.00 | \$25,438.40 | \$25,688.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$12.49 | \$12.61 | \$12.74 | \$12.85 | \$12.98 | \$13.11 | \$13.24 | \$13.37 | \$13.50 | \$13.65 | \$13.79 | \$13.92 |
| Biweekly | \$999.20 | \$1,008.80 | \$1,019.20 | \$1,028.00 | \$1,038.40 | \$1,048.80 | \$1,059.20 | \$1,069.60 | \$1,080.00 | \$1,092.00 | \$1,103.20 | \$1,113.60 |
| Annually | \$25,979.20 | \$26,228.80 | \$26,499.20 | \$26,728.00 | \$26,998.40 | \$27,268.80 | \$27,539.20 | \$27,809.60 | \$28,080.00 | \$28,392.00 | \$28,683.20 | \$28,953.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$14.05 | \$14.21 | \$14.33 | \$14.47 | \$14.62 | \$14.79 | \$14.93 | \$15.07 | \$15.23 | \$15.38 | \$15.52 | \$15.67 |
| Biweeklv | \$1,124.00 | \$1,136.80 | \$1,146.40 | \$1,157.60 | \$1,169.60 | \$1,183.20 | \$1,194.40 | \$1,205.60 | \$1,218.40 | \$1,230.40 | \$1,241.60 | \$1,253.60 |
| Annually | \$29,224.00 | \$29,556.80 | \$29,806.40 | \$30,097.60 | \$30,409.60 | \$30,763.20 | \$31,054.40 | \$31,345.60 | \$31,678.40 | \$31,990.40 | \$32,281.60 | \$32,593.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$15.83 | \$15.99 | \$16.17 | \$16.31 | \$16.50 | \$16.65 | \$16.81 | \$16.97 | \$17.15 | \$17.33 | \$17.50 | \$17.69 |
| Biweekly | \$1,266.40 | \$1.279.20 | \$1.293.60 | \$1,304.80 | \$1,320.00 | \$1,332.00 | \$1.344.80 | \$1.357.60 | \$1,372.00 | \$1,386.40 | \$1,400.00 | \$1.415.20 |
| Annually | \$32,926.40 | \$33,259.20 | \$33,633.60 | \$33,924.80 | \$34,320.00 | \$34,632.00 | \$34,964.80 | \$35,297.60 | \$35,672.00 | \$36,046.40 | \$36,400.00 | \$36,795.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$17.85 | \$18.02 | \$18.20 | \$18.40 | \$18.57 | \$18.76 | \$18.97 |  |  |  |  |  |
| Biweekly | \$1,428.00 | \$1,441.60 | \$1,456.00 | \$1,472.00 | \$1,485.60 | \$1,500.80 | \$1,517.60 |  |  |  |  |  |
| Annually | \$37,128.00 | \$37,481.60 | \$37,856.00 | \$38,272.00 | \$38,625.60 | \$39,020.80 | \$39,457.60 |  |  |  |  |  |

## Grade 72



# UA Staff Salary Schedule 

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$14.05 | \$14.21 | \$14.33 | \$14.47 | \$14.62 | \$14.79 | \$14.93 | \$15.07 | \$15.23 | \$15.38 | \$15.52 | \$15.67 |
| Biweekly | \$1,124.00 | \$1,136.80 | \$1,146.40 | \$1,157.60 | \$1,169.60 | \$1,183.20 | \$1,194.40 | \$1,205.60 | \$1,218.40 | \$1,230.40 | \$1,241.60 | \$1,253.60 |
| Annually | \$29,224.00 | \$29,556.80 | \$29,806.40 | \$30,097.60 | \$30,409.60 | \$30,763.20 | \$31,054.40 | \$31,345.60 | \$31,678.40 | \$31,990.40 | \$32,281.60 | \$32,593.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$15.83 | \$15.99 | \$16.17 | \$16.31 | \$16.50 | \$16.65 | \$16.81 | \$16.97 | \$17.15 | \$17.33 | \$17.50 | \$17.69 |
| Biweeklv | \$1,266.40 | \$1,279.20 | \$1,293.60 | \$1,304.80 | \$1,320.00 | \$1,332.00 | \$1,344.80 | \$1,357.60 | \$1,372.00 | \$1,386.40 | \$1,400.00 | \$1,415.20 |
| Annually | \$32,926.40 | \$33,259.20 | \$33,633.60 | \$33,924.80 | \$34,320.00 | \$34,632.00 | \$34,964.80 | \$35,297.60 | \$35,672.00 | \$36,046.40 | \$36,400.00 | \$36,795.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$17.85 | \$18.02 | \$18.20 | \$18.40 | \$18.57 | \$18.76 | \$18.97 | \$19.14 | \$19.32 | \$19.52 | \$19.72 | \$19.91 |
| Biweeklv | \$1,428.00 | \$1,441.60 | \$1,456.00 | \$1,472.00 | \$1,485.60 | \$1,500.80 | \$1,517.60 | \$1,531.20 | \$1,545.60 | \$1,561.60 | \$1,577.60 | \$1,592.80 |
| Annually | \$37,128.00 | \$37,481.60 | \$37,856.00 | \$38,272.00 | \$38,625.60 | \$39,020.80 | \$39,457.60 | \$39,811.20 | \$40,185.60 | \$40,601.60 | \$41,017.60 | \$41,412.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$20.12 | \$20.31 | \$20.51 | \$20.72 | \$20.93 | \$21.15 | \$21.35 | \$21.57 | \$21.78 | \$21.98 | \$22.22 | \$22.45 |
| Biweekly | \$1.609.60 | \$1,624.80 | \$1,640.80 | \$1,657.60 | \$1,674.40 | \$1,692.00 | \$1,708.00 | \$1.725.60 | \$1,742.40 | \$1.758.40 | \$1,777.60 | \$1.796.00 |
| Annually | \$41,849.60 | \$42,244.80 | \$42,660.80 | \$43,097.60 | \$43,534.40 | \$43,992.00 | \$44,408.00 | \$44,865.60 | \$45,302.40 | \$45,718.40 | \$46,217.60 | \$46,696.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$22.66 | \$22.91 | \$23.12 | \$23.33 | \$23.58 | \$23.82 | \$24.06 |  |  |  |  |  |
| Biweekly | \$1,812.80 | \$1,832.80 | \$1,849.60 | \$1,866.40 | \$1,886.40 | \$1,905.60 | \$1,924.80 |  |  |  |  |  |
| Annually | \$47,132.80 | \$47,652.80 | \$48,089.60 | \$48,526.40 | \$49,046.40 | \$49,545.60 | \$50,044.80 |  |  |  |  |  |

Grade 74


# UA Staff Salary Schedule 

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$17.85 | \$18.02 | \$18.20 | \$18.40 | \$18.57 | \$18.76 | \$18.97 | \$19.14 | \$19.32 | \$19.52 | \$19.72 | \$19.91 |
| Biweekly | \$1,428.00 | \$1,441.60 | \$1,456.00 | \$1,472.00 | \$1,485.60 | \$1,500.80 | \$1,517.60 | \$1,531.20 | \$1,545.60 | \$1,561.60 | \$1,577.60 | \$1,592.80 |
| Annually | \$37,128.00 | \$37,481.60 | \$37,856.00 | \$38,272.00 | \$38,625.60 | \$39,020.80 | \$39,457.60 | \$39,811.20 | \$40,185.60 | \$40,601.60 | \$41,017.60 | \$41,412.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$20.12 | \$20.31 | \$20.51 | \$20.72 | \$20.93 | \$21.15 | \$21.35 | \$21.57 | \$21.78 | \$21.98 | \$22.22 | \$22.45 |
| Biweeklv | \$1,609.60 | \$1,624.80 | \$1,640.80 | \$1,657.60 | \$1,674.40 | \$1,692.00 | \$1,708.00 | \$1,725.60 | \$1,742.40 | \$1,758.40 | \$1,777.60 | \$1,796.00 |
| Annually | \$41,849.60 | \$42,244.80 | \$42,660.80 | \$43,097.60 | \$43,534.40 | \$43,992.00 | \$44,408.00 | \$44,865.60 | \$45,302.40 | \$45,718.40 | \$46,217.60 | \$46,696.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$22.66 | \$22.91 | \$23.12 | \$23.33 | \$23.58 | \$23.82 | \$24.06 | \$24.29 | \$24.53 | \$24.78 | \$25.02 | \$25.29 |
| Biweekly | \$1,812.80 | \$1,832.80 | \$1,849.60 | \$1,866.40 | \$1,886.40 | \$1,905.60 | \$1,924.80 | \$1,943.20 | \$1,962.40 | \$1,982.40 | \$2,001.60 | \$2,023.20 |
| Annually | \$47,132.80 | \$47,652.80 | \$48,089.60 | \$48,526.40 | \$49,046.40 | \$49,545.60 | \$50,044.80 | \$50,523.20 | \$51,022.40 | \$51,542.40 | \$52,041.60 | \$52,603.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$25.53 | \$25.80 | \$26.04 | \$26.30 | \$26.57 | \$26.85 | \$27.09 | \$27.36 | \$27.65 | \$27.92 | \$28.21 | \$28.49 |
| Biweekly | \$2,042.40 | \$2,064.00 | \$2,083.20 | \$2,104.00 | \$2,125.60 | \$2.148.00 | \$2.167.20 | \$2.188.80 | \$2.212.00 | \$2.233.60 | \$2,256.80 | \$2.279.20 |
| Annually | \$53,102.40 | \$53,664.00 | \$54,163.20 | \$54,704.00 | \$55,265.60 | \$55,848.00 | \$56,347.20 | \$56,908.80 | \$57,512.00 | \$58,073.60 | \$58,676.80 | \$59,259.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$28.77 | \$29.06 | \$29.35 | \$29.63 | \$29.93 | \$30.24 | \$30.54 |  |  |  |  |  |
| Biweekly | \$2,301.60 | \$2,324.80 | \$2,348.00 | \$2,370.40 | \$2,394.40 | \$2,419.20 | \$2,443.20 |  |  |  |  |  |
| Annually | \$59,841.60 | \$60,444.80 | \$61,048.00 | \$61,630.40 | \$62,254.40 | \$62,899.20 | \$63,523.20 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$22.66 | \$22.91 | \$23.12 | \$23.33 | \$23.58 | \$23.82 | \$24.06 | \$24.29 | \$24.53 | \$24.78 | \$25.02 | \$25.29 |
| Biweekly | \$1,812.80 | \$1,832.80 | \$1,849.60 | \$1,866.40 | \$1,886.40 | \$1,905.60 | \$1,924.80 | \$1,943.20 | \$1,962.40 | \$1,982.40 | \$2,001.60 | \$2,023.20 |
| Annually | \$47,132.80 | \$47,652.80 | \$48,089.60 | \$48,526.40 | \$49,046.40 | \$49,545.60 | \$50,044.80 | \$50,523.20 | \$51,022.40 | \$51,542.40 | \$52,041.60 | \$52,603.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$25.53 | \$25.80 | \$26.04 | \$26.30 | \$26.57 | \$26.85 | \$27.09 | \$27.36 | \$27.65 | \$27.92 | \$28.21 | \$28.49 |
| Biweekly | \$2,042.40 | \$2,064.00 | \$2,083.20 | \$2,104.00 | \$2,125.60 | \$2,148.00 | \$2,167.20 | \$2,188.80 | \$2,212.00 | \$2,233.60 | \$2,256.80 | \$2,279.20 |
| Annually | \$53,102.40 | \$53,664.00 | \$54,163.20 | \$54,704.00 | \$55,265.60 | \$55,848.00 | \$56,347.20 | \$56,908.80 | \$57,512.00 | \$58,073.60 | \$58,676.80 | \$59,259.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$28.77 | \$29.06 | \$29.35 | \$29.63 | \$29.93 | \$30.24 | \$30.54 | \$30.83 | \$31.15 | \$31.45 | \$31.77 | \$32.07 |
| Biweekly | \$2,301.60 | \$2,324.80 | \$2,348.00 | \$2,370.40 | \$2,394.40 | \$2,419.20 | \$2,443.20 | \$2,466.40 | \$2,492.00 | \$2,516.00 | \$2,541.60 | \$2,565.60 |
| Annually | \$59,841.60 | \$60,444.80 | \$61,048.00 | \$61,630.40 | \$62,254.40 | \$62,899.20 | \$63,523.20 | \$64,126.40 | \$64,792.00 | \$65,416.00 | \$66,081.60 | \$66,705.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$32.42 | \$32.74 | \$33.05 | \$33.38 | \$33.73 | \$34.06 | \$34.42 | \$34.76 | \$35.09 | \$35.44 | \$35.79 | \$36.17 |
| Biweekly | \$2.593.60 | \$2,619.20 | \$2,644.00 | \$2,670.40 | \$2,698.40 | \$2.724.80 | \$2.753.60 | \$2.780.80 | \$2,807.20 | \$2,835.20 | \$2,863.20 | \$2.893.60 |
| Annually | \$67,433.60 | \$68,099.20 | \$68,744.00 | \$69,430.40 | \$70,158.40 | \$70,844.80 | \$71,593.60 | \$72,300.80 | \$72,987.20 | \$73,715.20 | \$74,443.20 | \$75,233.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$36.53 | \$36.90 | \$37.26 | \$37.63 | \$38.01 | \$38.37 | \$38.77 |  |  |  |  |  |
| Biweekly | \$2,922.40 | \$2,952.00 | \$2,980.80 | \$3,010.40 | \$3,040.80 | \$3,069.60 | \$3,101.60 |  |  |  |  |  |
| Annually | \$75,982.40 | \$76,752.00 | \$77,500.80 | \$78,270.40 | \$79,060.80 | \$79,809.60 | \$80,641.60 |  |  |  |  |  |

Grade 78


# UA Staff Salary Schedule 

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$27.09 | \$27.36 | \$27.65 | \$27.92 | \$28.21 | \$28.49 | \$28.77 | \$29.06 | \$29.35 | \$29.63 | \$29.93 | \$30.24 |
| Biweekly | \$2,167.20 | \$2,188.80 | \$2,212.00 | \$2,233.60 | \$2,256.80 | \$2,279.20 | \$2,301.60 | \$2,324.80 | \$2,348.00 | \$2,370.40 | \$2,394.40 | \$2,419.20 |
| Annually | \$56,347.20 | \$56,908.80 | \$57,512.00 | \$58,073.60 | \$58,676.80 | \$59,259.20 | \$59,841.60 | \$60,444.80 | \$61,048.00 | \$61,630.40 | \$62,254.40 | \$62,899.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$30.54 | \$30.83 | \$31.15 | \$31.45 | \$31.77 | \$32.07 | \$32.42 | \$32.74 | \$33.05 | \$33.38 | \$33.73 | \$34.06 |
| Biweekly | \$2,443.20 | \$2,466.40 | \$2,492.00 | \$2,516.00 | \$2,541.60 | \$2,565.60 | \$2,593.60 | \$2,619.20 | \$2,644.00 | \$2,670.40 | \$2,698.40 | \$2,724.80 |
| Annually | \$63,523.20 | \$64,126.40 | \$64,792.00 | \$65,416.00 | \$66,081.60 | \$66,705.60 | \$67,433.60 | \$68,099.20 | \$68,744.00 | \$69,430.40 | \$70,158.40 | \$70,844.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$34.42 | \$34.76 | \$35.09 | \$35.44 | \$35.79 | \$36.17 | \$36.53 | \$36.90 | \$37.26 | \$37.63 | \$38.01 | \$38.37 |
| Biweeklv | \$2,753.60 | \$2,780.80 | \$2,807.20 | \$2,835.20 | \$2,863.20 | \$2,893.60 | \$2,922.40 | \$2,952.00 | \$2,980.80 | \$3,010.40 | \$3,040.80 | \$3,069.60 |
| Annually | \$71,593.60 | \$72,300.80 | \$72,987.20 | \$73,715.20 | \$74,443.20 | \$75,233.60 | \$75,982.40 | \$76,752.00 | \$77,500.80 | \$78,270.40 | \$79,060.80 | \$79,809.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$38.77 | \$39.17 | \$39.54 | \$39.94 | \$40.36 | \$40.75 | \$41.17 | \$41.56 | \$42.00 | \$42.42 | \$42.83 | \$43.27 |
| Biweekly | \$3.101.60 | \$3.133.60 | \$3.163.20 | \$3.195.20 | \$3.228.80 | \$3.260.00 | \$3.293.60 | \$3.324.80 | \$3.360.00 | \$3.393.60 | \$3.426.40 | \$3.461.60 |
| Annually | \$80,641.60 | \$81,473.60 | \$82,243.20 | \$83,075.20 | \$83,948.80 | \$84,760.00 | \$85,633.60 | \$86,444.80 | \$87,360.00 | \$88,233.60 | \$89,086.40 | \$90,001.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$43.71 | \$44.12 | \$44.57 | \$45.03 | \$45.48 | \$45.93 | \$46.38 |  |  |  |  |  |
| Biweekly | \$3,496.80 | \$3,529.60 | \$3,565.60 | \$3,602.40 | \$3,638.40 | \$3,674.40 | \$3,710.40 |  |  |  |  |  |
| Annually | \$90,916.80 | \$91,769.60 | \$92,705.60 | \$93,662.40 | \$94,598.40 | \$95,534.40 | \$96,470.40 |  |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$29.35 | \$29.63 | \$29.93 | \$30.24 | \$30.54 | \$30.83 | \$31.15 | \$31.45 | \$31.77 | \$32.07 | \$32.42 | \$32.74 |
| Biweekly | \$2,348.00 | \$2,370.40 | \$2,394.40 | \$2,419.20 | \$2,443.20 | \$2,466.40 | \$2,492.00 | \$2,516.00 | \$2,541.60 | \$2,565.60 | \$2,593.60 | \$2,619.20 |
| Annually | \$61,048.00 | \$61,630.40 | \$62,254.40 | \$62,899.20 | \$63,523.20 | \$64,126.40 | \$64,792.00 | \$65,416.00 | \$66,081.60 | \$66,705.60 | \$67,433.60 | \$68,099.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$33.05 | \$33.38 | \$33.73 | \$34.06 | \$34.42 | \$34.76 | \$35.09 | \$35.44 | \$35.79 | \$36.17 | \$36.53 | \$36.90 |
| Biweekly | \$2,644.00 | \$2,670.40 | \$2,698.40 | \$2,724.80 | \$2,753.60 | \$2,780.80 | \$2,807.20 | \$2,835.20 | \$2,863.20 | \$2,893.60 | \$2,922.40 | \$2,952.00 |
| Annually | \$68,744.00 | \$69,430.40 | \$70,158.40 | \$70,844.80 | \$71,593.60 | \$72,300.80 | \$72,987.20 | \$73,715.20 | \$74,443.20 | \$75,233.60 | \$75,982.40 | \$76,752.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$37.26 | \$37.63 | \$38.01 | \$38.37 | \$38.77 | \$39.17 | \$39.54 | \$39.94 | \$40.36 | \$40.75 | \$41.17 | \$41.56 |
| Biweekly | \$2,980.80 | \$3,010.40 | \$3,040.80 | \$3,069.60 | \$3,101.60 | \$3,133.60 | \$3,163.20 | \$3,195.20 | \$3,228.80 | \$3,260.00 | \$3,293.60 | \$3,324.80 |
| Annually | \$77,500.80 | \$78,270.40 | \$79,060.80 | \$79,809.60 | \$80,641.60 | \$81,473.60 | \$82,243.20 | \$83,075.20 | \$83,948.80 | \$84,760.00 | \$85,633.60 | \$86,444.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$42.00 | \$42.42 | \$42.83 | \$43.27 | \$43.71 | \$44.12 | \$44.57 | \$45.03 | \$45.48 | \$45.93 | \$46.38 | \$46.85 |
| Biweekly | \$3,360.00 | \$3,393.60 | \$3,426.40 | \$3,461.60 | \$3,496.80 | \$3,529.60 | \$3,565.60 | \$3,602.40 | \$3,638.40 | \$3,674.40 | \$3,710.40 | \$3,748.00 |
| Annually | \$87,360.00 | \$88,233.60 | \$89,086.40 | \$90,001.60 | \$90,916.80 | \$91,769.60 | \$92,705.60 | \$93,662.40 | \$94,598.40 | \$95,534.40 | \$96,470.40 | \$97,448.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$47.31 | \$47.79 | \$48.26 | \$48.75 | \$49.24 | \$49.71 | \$50.23 |  |  |  |  |  |
| Biweekly | \$3,784.80 | \$3,823.20 | \$3,860.80 | \$3,900.00 | \$3,939.20 | \$3,976.80 | \$4,018.40 |  |  |  |  |  |
| Annually | \$98,404.80 | \$99,403.20 | \$100,380.80 | \$101,400.00 | \$102,419.20 | \$103,396.80 | \$104,478.40 |  |  |  |  |  |
| eekly and | al salaries ar | culated using | correspondi | hourly step. |  | Effective |  | 07/07/2019 |  |  | Page 12 of 77 |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$32.07 | \$32.42 | \$32.74 | \$33.05 | \$33.38 | \$33.73 | \$34.06 | \$34.42 | \$34.76 | \$35.09 | \$35.44 | \$35.79 |
| Biweekly | \$2,565.60 | \$2,593.60 | \$2,619.20 | \$2,644.00 | \$2,670.40 | \$2,698.40 | \$2,724.80 | \$2,753.60 | \$2,780.80 | \$2,807.20 | \$2,835.20 | \$2,863.20 |
| Annually | \$66,705.60 | \$67,433.60 | \$68,099.20 | \$68,744.00 | \$69,430.40 | \$70,158.40 | \$70,844.80 | \$71,593.60 | \$72,300.80 | \$72,987.20 | \$73,715.20 | \$74,443.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$36.17 | \$36.53 | \$36.90 | \$37.26 | \$37.63 | \$38.01 | \$38.37 | \$38.77 | \$39.17 | \$39.54 | \$39.94 | \$40.36 |
| Biweekly | \$2,893.60 | \$2,922.40 | \$2,952.00 | \$2,980.80 | \$3,010.40 | \$3,040.80 | \$3,069.60 | \$3,101.60 | \$3,133.60 | \$3,163.20 | \$3,195.20 | \$3,228.80 |
| Annually | \$75,233.60 | \$75,982.40 | \$76,752.00 | \$77,500.80 | \$78,270.40 | \$79,060.80 | \$79,809.60 | \$80,641.60 | \$81,473.60 | \$82,243.20 | \$83,075.20 | \$83,948.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$40.75 | \$41.17 | \$41.56 | \$42.00 | \$42.42 | \$42.83 | \$43.27 | \$43.71 | \$44.12 | \$44.57 | \$45.03 | \$45.48 |
| Biweeklv | \$3,260.00 | \$3,293.60 | \$3,324.80 | \$3,360.00 | \$3,393.60 | \$3,426.40 | \$3,461.60 | \$3,496.80 | \$3,529.60 | \$3,565.60 | \$3,602.40 | \$3,638.40 |
| Annually | \$84,760.00 | \$85,633.60 | \$86,444.80 | \$87,360.00 | \$88,233.60 | \$89,086.40 | \$90,001.60 | \$90,916.80 | \$91,769.60 | \$92,705.60 | \$93,662.40 | \$94,598.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$45.93 | \$46.38 | \$46.85 | \$47.31 | \$47.79 | \$48.26 | \$48.75 | \$49.24 | \$49.71 | \$50.23 | \$50.75 | \$51.25 |
| Biweekly | \$3.674.40 | \$3.710.40 | \$3.748.00 | \$3.784.80 | \$3,823.20 | \$3.860.80 | \$3,900.00 | \$3.939.20 | \$3.976.80 | \$4.018.40 | \$4.060.00 | \$4.100.00 |
| Annually | \$95,534.40 | \$96,470.40 | \$97,448.00 | \$98,404.80 | \$99,403.20 | \$100,380.80 | \$101,400.00 | \$102,419.20 | \$103,396.80 | \$104,478.40 | \$105,560.00 | \$106,600.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$51.74 | \$52.27 | \$52.80 | \$53.31 | \$53.86 | \$54.39 | \$54.94 |  |  |  |  |  |
| Biweekly | \$4,139.20 | \$4,181.60 | \$4,224.00 | \$4,264.80 | \$4,308.80 | \$4,351.20 | \$4,395.20 |  |  |  |  |  |
| Annually | \$107,619.20 | \$108,721.60 | \$109,824.00 | \$110,884.80 | \$112,028.80 | \$113,131.20 | \$114,275.20 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$36.17 | \$36.53 | \$36.90 | \$37.26 | \$37.63 | \$38.01 | \$38.37 | \$38.77 | \$39.17 | \$39.54 | \$39.94 | \$40.36 |
| Biweekly | \$2,893.60 | \$2,922.40 | \$2,952.00 | \$2,980.80 | \$3,010.40 | \$3,040.80 | \$3,069.60 | \$3,101.60 | \$3,133.60 | \$3,163.20 | \$3,195.20 | \$3,228.80 |
| Annually | \$75,233.60 | \$75,982.40 | \$76,752.00 | \$77,500.80 | \$78,270.40 | \$79,060.80 | \$79,809.60 | \$80,641.60 | \$81,473.60 | \$82,243.20 | \$83,075.20 | \$83,948.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$40.75 | \$41.17 | \$41.56 | \$42.00 | \$42.42 | \$42.83 | \$43.27 | \$43.71 | \$44.12 | \$44.57 | \$45.03 | \$45.48 |
| Biweekly | \$3,260.00 | \$3,293.60 | \$3,324.80 | \$3,360.00 | \$3,393.60 | \$3,426.40 | \$3,461.60 | \$3,496.80 | \$3,529.60 | \$3,565.60 | \$3,602.40 | \$3,638.40 |
| Annually | \$84,760.00 | \$85,633.60 | \$86,444.80 | \$87,360.00 | \$88,233.60 | \$89,086.40 | \$90,001.60 | \$90,916.80 | \$91,769.60 | \$92,705.60 | \$93,662.40 | \$94,598.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$45.93 | \$46.38 | \$46.85 | \$47.31 | \$47.79 | \$48.26 | \$48.75 | \$49.24 | \$49.71 | \$50.23 | \$50.75 | \$51.25 |
| Biweekly | \$3,674.40 | \$3,710.40 | \$3,748.00 | \$3,784.80 | \$3,823.20 | \$3,860.80 | \$3,900.00 | \$3,939.20 | \$3,976.80 | \$4,018.40 | \$4,060.00 | \$4,100.00 |
| Annually | \$95,534.40 | \$96,470.40 | \$97,448.00 | \$98,404.80 | \$99,403.20 | \$100,380.80 | \$101,400.00 | \$102,419.20 | \$103,396.80 | \$104,478.40 | \$105,560.00 | \$106,600.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$51.74 | \$52.27 | \$52.80 | \$53.31 | \$53.86 | \$54.39 | \$54.94 | \$55.49 | \$56.04 | \$56.61 | \$57.15 | \$57.73 |
| Biweekly | \$4,139.20 | \$4,181.60 | \$4,224.00 | \$4,264.80 | \$4,308.80 | \$4,351.20 | \$4,395.20 | \$4,439.20 | \$4,483.20 | \$4,528.80 | \$4,572.00 | \$4,618.40 |
| Annually | \$107,619.20 | \$108,721.60 | \$109,824.00 | \$110,884.80 | \$112,028.80 | \$113,131.20 | \$114,275.20 | \$115,419.20 | \$116,563.20 | \$117,748.80 | \$118,872.00 | \$120,078.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$58.31 | \$58.90 | \$59.49 | \$60.07 | \$60.69 | \$61.30 | \$61.92 |  |  |  |  |  |
| Biweekly | \$4,664.80 | \$4,712.00 | \$4,759.20 | \$4,805.60 | \$4,855.20 | \$4,904.00 | \$4,953.60 |  |  |  |  |  |
| Annually | \$121,284.80 | \$122,512.00 | \$123,739.20 | \$124,945.60 | \$126,235.20 | \$127,504.00 | \$128,793.60 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$40.75 | \$41.17 | \$41.56 | \$42.00 | \$42.42 | \$42.83 | \$43.27 | \$43.71 | \$44.12 | \$44.57 | \$45.03 | \$45.48 |
| Biweekly | \$3,260.00 | \$3,293.60 | \$3,324.80 | \$3,360.00 | \$3,393.60 | \$3,426.40 | \$3,461.60 | \$3,496.80 | \$3,529.60 | \$3,565.60 | \$3,602.40 | \$3,638.40 |
| Annually | \$84,760.00 | \$85,633.60 | \$86,444.80 | \$87,360.00 | \$88,233.60 | \$89,086.40 | \$90,001.60 | \$90,916.80 | \$91,769.60 | \$92,705.60 | \$93,662.40 | \$94,598.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$45.93 | \$46.38 | \$46.85 | \$47.31 | \$47.79 | \$48.26 | \$48.75 | \$49.24 | \$49.71 | \$50.23 | \$50.75 | \$51.25 |
| Biweeklv | \$3,674.40 | \$3,710.40 | \$3,748.00 | \$3,784.80 | \$3,823.20 | \$3,860.80 | \$3,900.00 | \$3,939.20 | \$3,976.80 | \$4,018.40 | \$4,060.00 | \$4,100.00 |
| Annually | \$95,534.40 | \$96,470.40 | \$97,448.00 | \$98,404.80 | \$99,403.20 | \$100,380.80 | \$101,400.00 | \$102,419.20 | \$103,396.80 | \$104,478.40 | \$105,560.00 | \$106,600.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$51.74 | \$52.27 | \$52.80 | \$53.31 | \$53.86 | \$54.39 | \$54.94 | \$55.49 | \$56.04 | \$56.61 | \$57.15 | \$57.73 |
| Biweekly | \$4,139.20 | \$4,181.60 | \$4,224.00 | \$4,264.80 | \$4,308.80 | \$4,351.20 | \$4,395.20 | \$4,439.20 | \$4,483.20 | \$4,528.80 | \$4,572.00 | \$4,618.40 |
| Annually | \$107,619.20 | \$108,721.60 | \$109,824.00 | \$110,884.80 | \$112,028.80 | \$113,131.20 | \$114,275.20 | \$115,419.20 | \$116,563.20 | \$117,748.80 | \$118,872.00 | \$120,078.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$58.31 | \$58.90 | \$59.49 | \$60.07 | \$60.69 | \$61.30 | \$61.92 | \$62.51 | \$63.14 | \$63.77 | \$64.40 | \$65.05 |
| Biweekly | \$4.664.80 | \$4.712.00 | \$4.759.20 | \$4.805.60 | \$4.855.20 | \$4.904.00 | \$4.953.60 | \$5.000.80 | \$5.051.20 | \$5.101.60 | \$5.152.00 | \$5.204.00 |
| Annually | \$121,284.80 | \$122,512.00 | \$123,739.20 | \$124,945.60 | \$126,235.20 | \$127,504.00 | \$128,793.60 | \$130,020.80 | \$131,331.20 | \$132,641.60 | \$133,952.00 | \$135,304.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$65.71 | \$66.36 | \$67.03 | \$67.71 | \$68.37 | \$69.06 | \$69.76 |  |  |  |  |  |
| Biweekly | \$5,256.80 | \$5,308.80 | \$5,362.40 | \$5,416.80 | \$5,469.60 | \$5,524.80 | \$5,580.80 |  |  |  |  |  |
| Annually | \$136,676.80 | \$138,028.80 | \$139,422.40 | \$140,836.80 | \$142,209.60 | \$143,644.80 | \$145,100.80 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$44.57 | \$45.03 | \$45.48 | \$45.93 | \$46.38 | \$46.85 | \$47.31 | \$47.79 | \$48.26 | \$48.75 | \$49.24 | \$49.71 |
| Biweekly | \$3,565.60 | \$3,602.40 | \$3,638.40 | \$3,674.40 | \$3,710.40 | \$3,748.00 | \$3,784.80 | \$3,823.20 | \$3,860.80 | \$3,900.00 | \$3,939.20 | \$3,976.80 |
| Annually | \$92,705.60 | \$93,662.40 | \$94,598.40 | \$95,534.40 | \$96,470.40 | \$97,448.00 | \$98,404.80 | \$99,403.20 | \$100,380.80 | \$101,400.00 | \$102,419.20 | \$103,396.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$50.23 | \$50.75 | \$51.25 | \$51.74 | \$52.27 | \$52.80 | \$53.31 | \$53.86 | \$54.39 | \$54.94 | \$55.49 | \$56.04 |
| Biweekly | \$4,018.40 | \$4,060.00 | \$4,100.00 | \$4,139.20 | \$4,181.60 | \$4,224.00 | \$4,264.80 | \$4,308.80 | \$4,351.20 | \$4,395.20 | \$4,439.20 | \$4,483.20 |
| Annually | \$104,478.40 | \$105,560.00 | \$106,600.00 | \$107,619.20 | \$108,721.60 | \$109,824.00 | \$110,884.80 | \$112,028.80 | \$113,131.20 | \$114,275.20 | \$115,419.20 | \$116,563.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$56.61 | \$57.15 | \$57.73 | \$58.31 | \$58.90 | \$59.49 | \$60.07 | \$60.69 | \$61.30 | \$61.92 | \$62.51 | \$63.14 |
| Biweekly | \$4,528.80 | \$4,572.00 | \$4,618.40 | \$4,664.80 | \$4,712.00 | \$4,759.20 | \$4,805.60 | \$4,855.20 | \$4,904.00 | \$4,953.60 | \$5,000.80 | \$5,051.20 |
| Annually | \$117,748.80 | \$118,872.00 | \$120,078.40 | \$121,284.80 | \$122,512.00 | \$123,739.20 | \$124,945.60 | \$126,235.20 | \$127,504.00 | \$128,793.60 | \$130,020.80 | \$131,331.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$63.77 | \$64.40 | \$65.05 | \$65.71 | \$66.36 | \$67.03 | \$67.71 | \$68.37 | \$69.06 | \$69.76 | \$70.45 | \$71.15 |
| Biweekly | \$5,101.60 | \$5,152.00 | \$5,204.00 | \$5,256.80 | \$5,308.80 | \$5,362.40 | \$5,416.80 | \$5,469.60 | \$5,524.80 | \$5,580.80 | \$5,636.00 | \$5,692.00 |
| Annually | \$132,641.60 | \$133,952.00 | \$135,304.00 | \$136,676.80 | \$138,028.80 | \$139,422.40 | \$140,836.80 | \$142,209.60 | \$143,644.80 | \$145,100.80 | \$146,536.00 | \$147,992.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$71.86 | \$72.58 | \$73.30 | \$74.05 | \$74.79 | \$75.54 | \$76.28 |  |  |  |  |  |
| Biweekly | \$5,748.80 | \$5,806.40 | \$5,864.00 | \$5,924.00 | \$5,983.20 | \$6,043.20 | \$6,102.40 |  |  |  |  |  |
| Annually | \$149,468.80 | \$150,966.40 | \$152,464.00 | \$154,024.00 | \$155,563.20 | \$157,123.20 | \$158,662.40 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
KODIAK (9\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$11.52 | \$11.62 | \$11.73 | \$11.87 | \$11.99 | \$12.09 | \$12.21 | \$12.32 | \$12.43 | \$12.58 | \$12.71 | \$12.83 |
| Biweekly | \$921.60 | \$929.60 | \$938.40 | \$949.60 | \$959.20 | \$967.20 | \$976.80 | \$985.60 | \$994.40 | \$1,006.40 | \$1,016.80 | \$1,026.40 |
| Annually | \$23,961.60 | \$24,169.60 | \$24,398.40 | \$24,689.60 | \$24,939.20 | \$25,147.20 | \$25,396.80 | \$25,625.60 | \$25,854.40 | \$26,166.40 | \$26,436.80 | \$26,686.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$12.95 | \$13.09 | \$13.23 | \$13.36 | \$13.47 | \$13.61 | \$13.74 | \$13.88 | \$14.02 | \$14.18 | \$14.30 | \$14.45 |
| Biweekly | \$1,036.00 | \$1,047.20 | \$1,058.40 | \$1,068.80 | \$1,077.60 | \$1,088.80 | \$1,099.20 | \$1,110.40 | \$1,121.60 | \$1,134.40 | \$1,144.00 | \$1,156.00 |
| Annually | \$26,936.00 | \$27,227.20 | \$27,518.40 | \$27,788.80 | \$28,017.60 | \$28,308.80 | \$28,579.20 | \$28,870.40 | \$29,161.60 | \$29,494.40 | \$29,744.00 | \$30,056.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$14.60 | \$14.73 | \$14.88 | \$15.02 | \$15.17 | \$15.35 | \$15.49 | \$15.63 | \$15.81 | \$15.96 | \$16.13 | \$16.27 |
| Biweekly | \$1,168.00 | \$1,178.40 | \$1,190.40 | \$1,201.60 | \$1,213.60 | \$1,228.00 | \$1,239.20 | \$1,250.40 | \$1,264.80 | \$1,276.80 | \$1,290.40 | \$1,301.60 |
| Annually | \$30,368.00 | \$30,638.40 | \$30,950.40 | \$31,241.60 | \$31,553.60 | \$31,928.00 | \$32,219.20 | \$32,510.40 | \$32,884.80 | \$33,196.80 | \$33,550.40 | \$33,841.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$16.44 | \$16.61 | \$16.78 | \$16.94 | \$17.12 | \$17.30 | \$17.46 | \$17.60 | \$17.81 | \$17.99 | \$18.17 | \$18.35 |
| Biweekly | \$1.315.20 | \$1,328.80 | \$1,342.40 | \$1,355.20 | \$1,369.60 | \$1,384.00 | \$1.396.80 | \$1.408.00 | \$1.424.80 | \$1.439.20 | \$1.453.60 | \$1.468.00 |
| Annually | \$34,195.20 | \$34,548.80 | \$34,902.40 | \$35,235.20 | \$35,609.60 | \$35,984.00 | \$36,316.80 | \$36,608.00 | \$37,044.80 | \$37,419.20 | \$37,793.60 | \$38,168.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$18.53 | \$18.72 | \$18.90 | \$19.09 | \$19.29 | \$19.49 | \$19.67 |  |  |  |  |  |
| Biweekly | \$1,482.40 | \$1,497.60 | \$1,512.00 | \$1,527.20 | \$1,543.20 | \$1,559.20 | \$1,573.60 |  |  |  |  |  |
| Annually | \$38,542.40 | \$38,937.60 | \$39,312.00 | \$39,707.20 | \$40,123.20 | \$40,539.20 | \$40,913.60 |  |  |  |  |  |

## Grade 72



# UA Staff Salary Schedule 

(Non-bargaining unit)

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$14.60 | \$14.73 | \$14.88 | \$15.02 | \$15.17 | \$15.35 | \$15.49 | \$15.63 | \$15.81 | \$15.96 | \$16.13 | \$16.27 |
| Biweekly | \$1,168.00 | \$1,178.40 | \$1,190.40 | \$1,201.60 | \$1,213.60 | \$1,228.00 | \$1,239.20 | \$1,250.40 | \$1,264.80 | \$1,276.80 | \$1,290.40 | \$1,301.60 |
| Annually | \$30,368.00 | \$30,638.40 | \$30,950.40 | \$31,241.60 | \$31,553.60 | \$31,928.00 | \$32,219.20 | \$32,510.40 | \$32,884.80 | \$33,196.80 | \$33,550.40 | \$33,841.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$16.44 | \$16.61 | \$16.78 | \$16.94 | \$17.12 | \$17.30 | \$17.46 | \$17.60 | \$17.81 | \$17.99 | \$18.17 | \$18.35 |
| Biweekly | \$1,315.20 | \$1,328.80 | \$1,342.40 | \$1,355.20 | \$1,369.60 | \$1,384.00 | \$1,396.80 | \$1,408.00 | \$1,424.80 | \$1,439.20 | \$1,453.60 | \$1,468.00 |
| Annually | \$34,195.20 | \$34,548.80 | \$34,902.40 | \$35,235.20 | \$35,609.60 | \$35,984.00 | \$36,316.80 | \$36,608.00 | \$37,044.80 | \$37,419.20 | \$37,793.60 | \$38,168.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$18.53 | \$18.72 | \$18.90 | \$19.09 | \$19.29 | \$19.49 | \$19.67 | \$19.86 | \$20.08 | \$20.26 | \$20.47 | \$20.68 |
| Biweekly | \$1,482.40 | \$1,497.60 | \$1,512.00 | \$1,527.20 | \$1,543.20 | \$1,559.20 | \$1,573.60 | \$1,588.80 | \$1,606.40 | \$1,620.80 | \$1,637.60 | \$1,654.40 |
| Annually | \$38,542.40 | \$38,937.60 | \$39,312.00 | \$39,707.20 | \$40,123.20 | \$40,539.20 | \$40,913.60 | \$41,308.80 | \$41,766.40 | \$42,140.80 | \$42,577.60 | \$43,014.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$20.88 | \$21.09 | \$21.30 | \$21.51 | \$21.73 | \$21.94 | \$22.17 | \$22.38 | \$22.61 | \$22.82 | \$23.05 | \$23.29 |
| Biweekly | \$1,670.40 | \$1.687.20 | \$1,704.00 | \$1.720.80 | \$1,738.40 | \$1.755.20 | \$1.773.60 | \$1,790.40 | \$1,808.80 | \$1,825.60 | \$1,844.00 | \$1,863.20 |
| Annually | \$43,430.40 | \$43,867.20 | \$44,304.00 | \$44,740.80 | \$45,198.40 | \$45,635.20 | \$46,113.60 | \$46,550.40 | \$47,028.80 | \$47,465.60 | \$47,944.00 | \$48,443.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$23.54 | \$23.76 | \$23.98 | \$24.24 | \$24.49 | \$24.72 | \$24.97 |  |  |  |  |  |
| Biweekly | \$1,883.20 | \$1,900.80 | \$1,918.40 | \$1,939.20 | \$1,959.20 | \$1,977.60 | \$1,997.60 |  |  |  |  |  |
| Annually | \$48,963.20 | \$49,420.80 | \$49,878.40 | \$50,419.20 | \$50,939.20 | \$51,417.60 | \$51,937.60 |  |  |  |  |  |

Grade 74


# UA Staff Salary Schedule 

(Non-bargaining unit)
KODIAK (9\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$18.53 | \$18.72 | \$18.90 | \$19.09 | \$19.29 | \$19.49 | \$19.67 | \$19.86 | \$20.08 | \$20.26 | \$20.47 | \$20.68 |
| Biweekly | \$1,482.40 | \$1,497.60 | \$1,512.00 | \$1,527.20 | \$1,543.20 | \$1,559.20 | \$1,573.60 | \$1,588.80 | \$1,606.40 | \$1,620.80 | \$1,637.60 | \$1,654.40 |
| Annually | \$38,542.40 | \$38,937.60 | \$39,312.00 | \$39,707.20 | \$40,123.20 | \$40,539.20 | \$40,913.60 | \$41,308.80 | \$41,766.40 | \$42,140.80 | \$42,577.60 | \$43,014.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$20.88 | \$21.09 | \$21.30 | \$21.51 | \$21.73 | \$21.94 | \$22.17 | \$22.38 | \$22.61 | \$22.82 | \$23.05 | \$23.29 |
| Biweeklv | \$1,670.40 | \$1,687.20 | \$1,704.00 | \$1,720.80 | \$1,738.40 | \$1,755.20 | \$1,773.60 | \$1,790.40 | \$1,808.80 | \$1,825.60 | \$1,844.00 | \$1,863.20 |
| Annually | \$43,430.40 | \$43,867.20 | \$44,304.00 | \$44,740.80 | \$45,198.40 | \$45,635.20 | \$46,113.60 | \$46,550.40 | \$47,028.80 | \$47,465.60 | \$47,944.00 | \$48,443.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$23.54 | \$23.76 | \$23.98 | \$24.24 | \$24.49 | \$24.72 | \$24.97 | \$25.24 | \$25.47 | \$25.71 | \$25.97 | \$26.24 |
| Biweekly | \$1,883.20 | \$1,900.80 | \$1,918.40 | \$1,939.20 | \$1,959.20 | \$1,977.60 | \$1,997.60 | \$2,019.20 | \$2,037.60 | \$2,056.80 | \$2,077.60 | \$2,099.20 |
| Annually | \$48,963.20 | \$49,420.80 | \$49,878.40 | \$50,419.20 | \$50,939.20 | \$51,417.60 | \$51,937.60 | \$52,499.20 | \$52,977.60 | \$53,476.80 | \$54,017.60 | \$54,579.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$26.52 | \$26.75 | \$27.03 | \$27.30 | \$27.58 | \$27.86 | \$28.14 | \$28.42 | \$28.70 | \$28.99 | \$29.27 | \$29.57 |
| Biweekly | \$2.121.60 | \$2,140.00 | \$2,162.40 | \$2,184.00 | \$2,206.40 | \$2.228.80 | \$2.251.20 | \$2,273.60 | \$2,296.00 | \$2.319.20 | \$2,341.60 | \$2.365.60 |
| Annually | \$55,161.60 | \$55,640.00 | \$56,222.40 | \$56,784.00 | \$57,366.40 | \$57,948.80 | \$58,531.20 | \$59,113.60 | \$59,696.00 | \$60,299.20 | \$60,881.60 | \$61,505.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$29.87 | \$30.16 | \$30.46 | \$30.75 | \$31.08 | \$31.38 | \$31.71 |  |  |  |  |  |
| Biweekly | \$2,389.60 | \$2,412.80 | \$2,436.80 | \$2,460.00 | \$2,486.40 | \$2,510.40 | \$2,536.80 |  |  |  |  |  |
| Annually | \$62,129.60 | \$62,732.80 | \$63,356.80 | \$63,960.00 | \$64,646.40 | \$65,270.40 | \$65,956.80 |  |  |  |  |  |

Grade 76


# UA Staff Salary Schedule 

(Non-bargaining unit)
KODIAK (9\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$23.54 | \$23.76 | \$23.98 | \$24.24 | \$24.49 | \$24.72 | \$24.97 | \$25.24 | \$25.47 | \$25.71 | \$25.97 | \$26.24 |
| Biweekly | \$1,883.20 | \$1,900.80 | \$1,918.40 | \$1,939.20 | \$1,959.20 | \$1,977.60 | \$1,997.60 | \$2,019.20 | \$2,037.60 | \$2,056.80 | \$2,077.60 | \$2,099.20 |
| Annually | \$48,963.20 | \$49,420.80 | \$49,878.40 | \$50,419.20 | \$50,939.20 | \$51,417.60 | \$51,937.60 | \$52,499.20 | \$52,977.60 | \$53,476.80 | \$54,017.60 | \$54,579.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$26.52 | \$26.75 | \$27.03 | \$27.30 | \$27.58 | \$27.86 | \$28.14 | \$28.42 | \$28.70 | \$28.99 | \$29.27 | \$29.57 |
| Biweekly | \$2,121.60 | \$2,140.00 | \$2,162.40 | \$2,184.00 | \$2,206.40 | \$2,228.80 | \$2,251.20 | \$2,273.60 | \$2,296.00 | \$2,319.20 | \$2,341.60 | \$2,365.60 |
| Annually | \$55,161.60 | \$55,640.00 | \$56,222.40 | \$56,784.00 | \$57,366.40 | \$57,948.80 | \$58,531.20 | \$59,113.60 | \$59,696.00 | \$60,299.20 | \$60,881.60 | \$61,505.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$29.87 | \$30.16 | \$30.46 | \$30.75 | \$31.08 | \$31.38 | \$31.71 | \$32.01 | \$32.34 | \$32.65 | \$32.99 | \$33.32 |
| Biweekly | \$2,389.60 | \$2,412.80 | \$2,436.80 | \$2,460.00 | \$2,486.40 | \$2,510.40 | \$2,536.80 | \$2,560.80 | \$2,587.20 | \$2,612.00 | \$2,639.20 | \$2,665.60 |
| Annually | \$62,129.60 | \$62,732.80 | \$63,356.80 | \$63,960.00 | \$64,646.40 | \$65,270.40 | \$65,956.80 | \$66,580.80 | \$67,267.20 | \$67,912.00 | \$68,619.20 | \$69,305.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$33.65 | \$34.00 | \$34.32 | \$34.65 | \$35.02 | \$35.36 | \$35.72 | \$36.07 | \$36.45 | \$36.80 | \$37.17 | \$37.54 |
| Biweekly | \$2,692.00 | \$2.720.00 | \$2,745.60 | \$2.772.00 | \$2,801.60 | \$2.828.80 | \$2.857.60 | \$2.885.60 | \$2,916.00 | \$2,944.00 | \$2.973.60 | \$3.003.20 |
| Annually | \$69,992.00 | \$70,720.00 | \$71,385.60 | \$72,072.00 | \$72,841.60 | \$73,548.80 | \$74,297.60 | \$75,025.60 | \$75,816.00 | \$76,544.00 | \$77,313.60 | \$78,083.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$37.91 | \$38.29 | \$38.67 | \$39.08 | \$39.44 | \$39.84 | \$40.24 |  |  |  |  |  |
| Biweekly | \$3,032.80 | \$3,063.20 | \$3,093.60 | \$3,126.40 | \$3,155.20 | \$3,187.20 | \$3,219.20 |  |  |  |  |  |
| Annually | \$78,852.80 | \$79,643.20 | \$80,433.60 | \$81,286.40 | \$82,035.20 | \$82,867.20 | \$83,699.20 |  |  |  |  |  |

Grade 78


## UA Staff Salary Schedule

(Non-bargaining unit)
KODIAK (9\%)

## Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$28.14 | \$28.42 | \$28.70 | \$28.99 | \$29.27 | \$29.57 | \$29.87 | \$30.16 | \$30.46 | \$30.75 | \$31.08 | \$31.38 |
| Biweekly | \$2,251.20 | \$2,273.60 | \$2,296.00 | \$2,319.20 | \$2,341.60 | \$2,365.60 | \$2,389.60 | \$2,412.80 | \$2,436.80 | \$2,460.00 | \$2,486.40 | \$2,510.40 |
| Annually | \$58,531.20 | \$59,113.60 | \$59,696.00 | \$60,299.20 | \$60,881.60 | \$61,505.60 | \$62,129.60 | \$62,732.80 | \$63,356.80 | \$63,960.00 | \$64,646.40 | \$65,270.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$31.71 | \$32.01 | \$32.34 | \$32.65 | \$32.99 | \$33.32 | \$33.65 | \$34.00 | \$34.32 | \$34.65 | \$35.02 | \$35.36 |
| Biweekly | \$2,536.80 | \$2,560.80 | \$2,587.20 | \$2,612.00 | \$2,639.20 | \$2,665.60 | \$2,692.00 | \$2,720.00 | \$2,745.60 | \$2,772.00 | \$2,801.60 | \$2,828.80 |
| Annually | \$65,956.80 | \$66,580.80 | \$67,267.20 | \$67,912.00 | \$68,619.20 | \$69,305.60 | \$69,992.00 | \$70,720.00 | \$71,385.60 | \$72,072.00 | \$72,841.60 | \$73,548.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$35.72 | \$36.07 | \$36.45 | \$36.80 | \$37.17 | \$37.54 | \$37.91 | \$38.29 | \$38.67 | \$39.08 | \$39.44 | \$39.84 |
| Biweekly | \$2,857.60 | \$2,885.60 | \$2,916.00 | \$2,944.00 | \$2,973.60 | \$3,003.20 | \$3,032.80 | \$3,063.20 | \$3,093.60 | \$3,126.40 | \$3,155.20 | \$3,187.20 |
| Annually | \$74,297.60 | \$75,025.60 | \$75,816.00 | \$76,544.00 | \$77,313.60 | \$78,083.20 | \$78,852.80 | \$79,643.20 | \$80,433.60 | \$81,286.40 | \$82,035.20 | \$82,867.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$40.24 | \$40.65 | \$41.05 | \$41.46 | \$41.87 | \$42.31 | \$42.74 | \$43.16 | \$43.58 | \$44.03 | \$44.47 | \$44.91 |
| Biweekly | \$3.219.20 | \$3.252.00 | \$3.284.00 | \$3.316.80 | \$3,349.60 | \$3.384.80 | \$3.419.20 | \$3.452.80 | \$3.486.40 | \$3.522.40 | \$3.557.60 | \$3.592.80 |
| Annually | \$83,699.20 | \$84,552.00 | \$85,384.00 | \$86,236.80 | \$87,089.60 | \$88,004.80 | \$88,899.20 | \$89,772.80 | \$90,646.40 | \$91,582.40 | \$92,497.60 | \$93,412.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$45.35 | \$45.81 | \$46.27 | \$46.74 | \$47.21 | \$47.66 | \$48.16 |  |  |  |  |  |
| Biweekly | \$3,628.00 | \$3,664.80 | \$3,701.60 | \$3,739.20 | \$3,776.80 | \$3,812.80 | \$3,852.80 |  |  |  |  |  |
| Annually | \$94,328.00 | \$95,284.80 | \$96,241.60 | \$97,219.20 | \$98,196.80 | \$99,132.80 | \$100,172.80 |  |  |  |  |  |

## Grade 80



# UA Staff Salary Schedule 

(Non-bargaining unit)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$33.32 | \$33.65 | \$34.00 | \$34.32 | \$34.65 | \$35.02 | \$35.36 | \$35.72 | \$36.07 | \$36.45 | \$36.80 | \$37.17 |
| Biweekly | \$2,665.60 | \$2,692.00 | \$2,720.00 | \$2,745.60 | \$2,772.00 | \$2,801.60 | \$2,828.80 | \$2,857.60 | \$2,885.60 | \$2,916.00 | \$2,944.00 | \$2,973.60 |
| Annually | \$69,305.60 | \$69,992.00 | \$70,720.00 | \$71,385.60 | \$72,072.00 | \$72,841.60 | \$73,548.80 | \$74,297.60 | \$75,025.60 | \$75,816.00 | \$76,544.00 | \$77,313.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$37.54 | \$37.91 | \$38.29 | \$38.67 | \$39.08 | \$39.44 | \$39.84 | \$40.24 | \$40.65 | \$41.05 | \$41.46 | \$41.87 |
| Biweekly | \$3,003.20 | \$3,032.80 | \$3,063.20 | \$3,093.60 | \$3,126.40 | \$3,155.20 | \$3,187.20 | \$3,219.20 | \$3,252.00 | \$3,284.00 | \$3,316.80 | \$3,349.60 |
| Annually | \$78,083.20 | \$78,852.80 | \$79,643.20 | \$80,433.60 | \$81,286.40 | \$82,035.20 | \$82,867.20 | \$83,699.20 | \$84,552.00 | \$85,384.00 | \$86,236.80 | \$87,089.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$42.31 | \$42.74 | \$43.16 | \$43.58 | \$44.03 | \$44.47 | \$44.91 | \$45.35 | \$45.81 | \$46.27 | \$46.74 | \$47.21 |
| Biweekly | \$3,384.80 | \$3,419.20 | \$3,452.80 | \$3,486.40 | \$3,522.40 | \$3,557.60 | \$3,592.80 | \$3,628.00 | \$3,664.80 | \$3,701.60 | \$3,739.20 | \$3,776.80 |
| Annually | \$88,004.80 | \$88,899.20 | \$89,772.80 | \$90,646.40 | \$91,582.40 | \$92,497.60 | \$93,412.80 | \$94,328.00 | \$95,284.80 | \$96,241.60 | \$97,219.20 | \$98,196.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$47.66 | \$48.16 | \$48.63 | \$49.13 | \$49.61 | \$50.10 | \$50.61 | \$51.12 | \$51.61 | \$52.13 | \$52.67 | \$53.20 |
| Biweekly | \$3.812.80 | \$3.852.80 | \$3,890.40 | \$3.930.40 | \$3.968.80 | \$4.008.00 | \$4.048.80 | \$4.089.60 | \$4.128.80 | \$4.170.40 | \$4.213.60 | \$4.256.00 |
| Annually | \$99,132.80 | \$100,172.80 | \$101,150.40 | \$102,190.40 | \$103,188.80 | \$104,208.00 | \$105,268.80 | \$106,329.60 | \$107,348.80 | \$108,430.40 | \$109,553.60 | \$110,656.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$53.71 | \$54.25 | \$54.81 | \$55.35 | \$55.91 | \$56.45 | \$57.02 |  |  |  |  |  |
| Biweekly | \$4,296.80 | \$4,340.00 | \$4,384.80 | \$4,428.00 | \$4,472.80 | \$4,516.00 | \$4,561.60 |  |  |  |  |  |
| Annually | \$111,716.80 | \$112,840.00 | \$114,004.80 | \$115,128.00 | \$116,292.80 | \$117,416.00 | \$118,601.60 |  |  |  |  |  |

## Grade 82



# UA Staff Salary Schedule 

(Non-bargaining unit)
KODIAK (9\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$42.31 | \$42.74 | \$43.16 | \$43.58 | \$44.03 | \$44.47 | \$44.91 | \$45.35 | \$45.81 | \$46.27 | \$46.74 | \$47.21 |
| Biweekly | \$3,384.80 | \$3,419.20 | \$3,452.80 | \$3,486.40 | \$3,522.40 | \$3,557.60 | \$3,592.80 | \$3,628.00 | \$3,664.80 | \$3,701.60 | \$3,739.20 | \$3,776.80 |
| Annually | \$88,004.80 | \$88,899.20 | \$89,772.80 | \$90,646.40 | \$91,582.40 | \$92,497.60 | \$93,412.80 | \$94,328.00 | \$95,284.80 | \$96,241.60 | \$97,219.20 | \$98,196.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$47.66 | \$48.16 | \$48.63 | \$49.13 | \$49.61 | \$50.10 | \$50.61 | \$51.12 | \$51.61 | \$52.13 | \$52.67 | \$53.20 |
| Biweekly | \$3,812.80 | \$3,852.80 | \$3,890.40 | \$3,930.40 | \$3,968.80 | \$4,008.00 | \$4,048.80 | \$4,089.60 | \$4,128.80 | \$4,170.40 | \$4,213.60 | \$4,256.00 |
| Annually | \$99,132.80 | \$100,172.80 | \$101,150.40 | \$102,190.40 | \$103,188.80 | \$104,208.00 | \$105,268.80 | \$106,329.60 | \$107,348.80 | \$108,430.40 | \$109,553.60 | \$110,656.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$53.71 | \$54.25 | \$54.81 | \$55.35 | \$55.91 | \$56.45 | \$57.02 | \$57.60 | \$58.18 | \$58.75 | \$59.34 | \$59.94 |
| Biweekly | \$4,296.80 | \$4,340.00 | \$4,384.80 | \$4,428.00 | \$4,472.80 | \$4,516.00 | \$4,561.60 | \$4,608.00 | \$4,654.40 | \$4,700.00 | \$4,747.20 | \$4,795.20 |
| Annually | \$111,716.80 | \$112,840.00 | \$114,004.80 | \$115,128.00 | \$116,292.80 | \$117,416.00 | \$118,601.60 | \$119,808.00 | \$121,014.40 | \$122,200.00 | \$123,427.20 | \$124,675.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$60.52 | \$61.14 | \$61.74 | \$62.38 | \$63.00 | \$63.63 | \$64.26 | \$64.89 | \$65.55 | \$66.20 | \$66.86 | \$67.52 |
| Biweekly | \$4.841.60 | \$4.891.20 | \$4.939.20 | \$4.990.40 | \$5.040.00 | \$5.090.40 | \$5.140.80 | \$5.191.20 | \$5.244.00 | \$5.296.00 | \$5.348.80 | \$5.401.60 |
| Annually | \$125,881.60 | \$127,171.20 | \$128,419.20 | \$129,750.40 | \$131,040.00 | \$132,350.40 | \$133,660.80 | \$134,971.20 | \$136,344.00 | \$137,696.00 | \$139,068.80 | \$140,441.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$68.22 | \$68.89 | \$69.57 | \$70.28 | \$71.00 | \$71.70 | \$72.40 |  |  |  |  |  |
| Biweekly | \$5,457.60 | \$5,511.20 | \$5,565.60 | \$5,622.40 | \$5,680.00 | \$5,736.00 | \$5,792.00 |  |  |  |  |  |
| Annually | \$141,897.60 | \$143,291.20 | \$144,705.60 | \$146,182.40 | \$147,680.00 | \$149,136.00 | \$150,592.00 |  |  |  |  |  |

## Grade 84



# UA Staff Salary Schedule 

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$11.70 | \$11.82 | \$11.96 | \$12.07 | \$12.19 | \$12.30 | \$12.41 | \$12.56 | \$12.67 | \$12.79 | \$12.93 | \$13.07 |
| Biweekly | \$936.00 | \$945.60 | \$956.80 | \$965.60 | \$975.20 | \$984.00 | \$992.80 | \$1,004.80 | \$1,013.60 | \$1,023.20 | \$1,034.40 | \$1,045.60 |
| Annually | \$24,336.00 | \$24,585.60 | \$24,876.80 | \$25,105.60 | \$25,355.20 | \$25,584.00 | \$25,812.80 | \$26,124.80 | \$26,353.60 | \$26,603.20 | \$26,894.40 | \$27,185.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$13.21 | \$13.34 | \$13.46 | \$13.60 | \$13.73 | \$13.85 | \$13.98 | \$14.15 | \$14.28 | \$14.43 | \$14.57 | \$14.71 |
| Biweekly | \$1,056.80 | \$1,067.20 | \$1,076.80 | \$1,088.00 | \$1,098.40 | \$1,108.00 | \$1,118.40 | \$1,132.00 | \$1,142.40 | \$1,154.40 | \$1,165.60 | \$1,176.80 |
| Annually | \$27,476.80 | \$27,747.20 | \$27,996.80 | \$28,288.00 | \$28,558.40 | \$28,808.00 | \$29,078.40 | \$29,432.00 | \$29,702.40 | \$30,014.40 | \$30,305.60 | \$30,596.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$14.87 | \$15.01 | \$15.15 | \$15.30 | \$15.47 | \$15.61 | \$15.78 | \$15.94 | \$16.11 | \$16.25 | \$16.41 | \$16.57 |
| Biweekly | \$1,189.60 | \$1,200.80 | \$1,212.00 | \$1,224.00 | \$1,237.60 | \$1,248.80 | \$1,262.40 | \$1,275.20 | \$1,288.80 | \$1,300.00 | \$1,312.80 | \$1,325.60 |
| Annually | \$30,929.60 | \$31,220.80 | \$31,512.00 | \$31,824.00 | \$32,177.60 | \$32,468.80 | \$32,822.40 | \$33,155.20 | \$33,508.80 | \$33,800.00 | \$34,132.80 | \$34,465.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$16.75 | \$16.92 | \$17.09 | \$17.26 | \$17.44 | \$17.58 | \$17.79 | \$17.94 | \$18.14 | \$18.32 | \$18.50 | \$18.68 |
| Biweekly | \$1,340.00 | \$1.353.60 | \$1.367.20 | \$1,380.80 | \$1,395.20 | \$1.406.40 | \$1.423.20 | \$1,435.20 | \$1.451.20 | \$1,465.60 | \$1,480.00 | \$1.494.40 |
| Annually | \$34,840.00 | \$35,193.60 | \$35,547.20 | \$35,900.80 | \$36,275.20 | \$36,566.40 | \$37,003.20 | \$37,315.20 | \$37,731.20 | \$38,105.60 | \$38,480.00 | \$38,854.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$18.88 | \$19.07 | \$19.22 | \$19.46 | \$19.63 | \$19.83 | \$20.04 |  |  |  |  |  |
| Biweekly | \$1,510.40 | \$1,525.60 | \$1,537.60 | \$1,556.80 | \$1,570.40 | \$1,586.40 | \$1,603.20 |  |  |  |  |  |
| Annually | \$39,270.40 | \$39,665.60 | \$39,977.60 | \$40,476.80 | \$40,830.40 | \$41,246.40 | \$41,683.20 |  |  |  |  |  |

## Grade 72



## UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$14.87 | \$15.01 | \$15.15 | \$15.30 | \$15.47 | \$15.61 | \$15.78 | \$15.94 | \$16.11 | \$16.25 | \$16.41 | \$16.57 |
| Biweekly | \$1,189.60 | \$1,200.80 | \$1,212.00 | \$1,224.00 | \$1,237.60 | \$1,248.80 | \$1,262.40 | \$1,275.20 | \$1,288.80 | \$1,300.00 | \$1,312.80 | \$1,325.60 |
| Annually | \$30,929.60 | \$31,220.80 | \$31,512.00 | \$31,824.00 | \$32,177.60 | \$32,468.80 | \$32,822.40 | \$33,155.20 | \$33,508.80 | \$33,800.00 | \$34,132.80 | \$34,465.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$16.75 | \$16.92 | \$17.09 | \$17.26 | \$17.44 | \$17.58 | \$17.79 | \$17.94 | \$18.14 | \$18.32 | \$18.50 | \$18.68 |
| Biweekly | \$1,340.00 | \$1,353.60 | \$1,367.20 | \$1,380.80 | \$1,395.20 | \$1,406.40 | \$1,423.20 | \$1,435.20 | \$1,451.20 | \$1,465.60 | \$1,480.00 | \$1,494.40 |
| Annually | \$34,840.00 | \$35,193.60 | \$35,547.20 | \$35,900.80 | \$36,275.20 | \$36,566.40 | \$37,003.20 | \$37,315.20 | \$37,731.20 | \$38,105.60 | \$38,480.00 | \$38,854.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$18.88 | \$19.07 | \$19.22 | \$19.46 | \$19.63 | \$19.83 | \$20.04 | \$20.23 | \$20.43 | \$20.65 | \$20.83 | \$21.05 |
| Biweekly | \$1,510.40 | \$1,525.60 | \$1,537.60 | \$1,556.80 | \$1,570.40 | \$1,586.40 | \$1,603.20 | \$1,618.40 | \$1,634.40 | \$1,652.00 | \$1,666.40 | \$1,684.00 |
| Annually | \$39,270.40 | \$39,665.60 | \$39,977.60 | \$40,476.80 | \$40,830.40 | \$41,246.40 | \$41,683.20 | \$42,078.40 | \$42,494.40 | \$42,952.00 | \$43,326.40 | \$43,784.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$21.27 | \$21.48 | \$21.69 | \$21.90 | \$22.13 | \$22.35 | \$22.58 | \$22.80 | \$23.02 | \$23.25 | \$23.48 | \$23.72 |
| Biweekly | \$1.701.60 | \$1.718.40 | \$1.735.20 | \$1.752.00 | \$1.770.40 | \$1.788.00 | \$1.806.40 | \$1.824.00 | \$1.841.60 | \$1.860.00 | \$1.878.40 | \$1.897.60 |
| Annually | \$44,241.60 | \$44,678.40 | \$45,115.20 | \$45,552.00 | \$46,030.40 | \$46,488.00 | \$46,966.40 | \$47,424.00 | \$47,881.60 | \$48,360.00 | \$48,838.40 | \$49,337.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$23.95 | \$24.21 | \$24.43 | \$24.67 | \$24.93 | \$25.18 | \$25.44 |  |  |  |  |  |
| Biweekly | \$1,916.00 | \$1,936.80 | \$1,954.40 | \$1,973.60 | \$1,994.40 | \$2,014.40 | \$2,035.20 |  |  |  |  |  |
| Annually | \$49,816.00 | \$50,356.80 | \$50,814.40 | \$51,313.60 | \$51,854.40 | \$52,374.40 | \$52,915.20 |  |  |  |  |  |

## Grade 74



# UA Staff Salary Schedule 

Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$18.88 | \$19.07 | \$19.22 | \$19.46 | \$19.63 | \$19.83 | \$20.04 | \$20.23 | \$20.43 | \$20.65 | \$20.83 | \$21.05 |
| Biweekly | \$1,510.40 | \$1,525.60 | \$1,537.60 | \$1,556.80 | \$1,570.40 | \$1,586.40 | \$1,603.20 | \$1,618.40 | \$1,634.40 | \$1,652.00 | \$1,666.40 | \$1,684.00 |
| Annually | \$39,270.40 | \$39,665.60 | \$39,977.60 | \$40,476.80 | \$40,830.40 | \$41,246.40 | \$41,683.20 | \$42,078.40 | \$42,494.40 | \$42,952.00 | \$43,326.40 | \$43,784.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$21.27 | \$21.48 | \$21.69 | \$21.90 | \$22.13 | \$22.35 | \$22.58 | \$22.80 | \$23.02 | \$23.25 | \$23.48 | \$23.72 |
| Biweekly | \$1,701.60 | \$1,718.40 | \$1,735.20 | \$1,752.00 | \$1,770.40 | \$1,788.00 | \$1,806.40 | \$1,824.00 | \$1,841.60 | \$1,860.00 | \$1,878.40 | \$1,897.60 |
| Annually | \$44,241.60 | \$44,678.40 | \$45,115.20 | \$45,552.00 | \$46,030.40 | \$46,488.00 | \$46,966.40 | \$47,424.00 | \$47,881.60 | \$48,360.00 | \$48,838.40 | \$49,337.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$23.95 | \$24.21 | \$24.43 | \$24.67 | \$24.93 | \$25.18 | \$25.44 | \$25.68 | \$25.93 | \$26.20 | \$26.48 | \$26.70 |
| Biweekly | \$1,916.00 | \$1,936.80 | \$1,954.40 | \$1,973.60 | \$1,994.40 | \$2,014.40 | \$2,035.20 | \$2,054.40 | \$2,074.40 | \$2,096.00 | \$2,118.40 | \$2,136.00 |
| Annually | \$49,816.00 | \$50,356.80 | \$50,814.40 | \$51,313.60 | \$51,854.40 | \$52,374.40 | \$52,915.20 | \$53,414.40 | \$53,934.40 | \$54,496.00 | \$55,078.40 | \$55,536.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$27.00 | \$27.26 | \$27.54 | \$27.80 | \$28.11 | \$28.36 | \$28.64 | \$28.95 | \$29.23 | \$29.53 | \$29.81 | \$30.10 |
| Biweekly | \$2.160.00 | \$2.180.80 | \$2.203.20 | \$2.224.00 | \$2.248.80 | \$2.268.80 | \$2.291.20 | \$2.316.00 | \$2.338.40 | \$2.362.40 | \$2,384.80 | \$2.408.00 |
| Annually | \$56,160.00 | \$56,700.80 | \$57,283.20 | \$57,824.00 | \$58,468.80 | \$58,988.80 | \$59,571.20 | \$60,216.00 | \$60,798.40 | \$61,422.40 | \$62,004.80 | \$62,608.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$30.42 | \$30.72 | \$31.03 | \$31.33 | \$31.66 | \$31.96 | \$32.30 |  |  |  |  |  |
| Biweekly | \$2,433.60 | \$2,457.60 | \$2,482.40 | \$2,506.40 | \$2,532.80 | \$2,556.80 | \$2,584.00 |  |  |  |  |  |
| Annually | \$63,273.60 | \$63,897.60 | \$64,542.40 | \$65,166.40 | \$65,852.80 | \$66,476.80 | \$67,184.00 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$23.95 | \$24.21 | \$24.43 | \$24.67 | \$24.93 | \$25.18 | \$25.44 | \$25.68 | \$25.93 | \$26.20 | \$26.48 | \$26.70 |
| Biweekly | \$1,916.00 | \$1,936.80 | \$1,954.40 | \$1,973.60 | \$1,994.40 | \$2,014.40 | \$2,035.20 | \$2,054.40 | \$2,074.40 | \$2,096.00 | \$2,118.40 | \$2,136.00 |
| Annually | \$49,816.00 | \$50,356.80 | \$50,814.40 | \$51,313.60 | \$51,854.40 | \$52,374.40 | \$52,915.20 | \$53,414.40 | \$53,934.40 | \$54,496.00 | \$55,078.40 | \$55,536.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$27.00 | \$27.26 | \$27.54 | \$27.80 | \$28.11 | \$28.36 | \$28.64 | \$28.95 | \$29.23 | \$29.53 | \$29.81 | \$30.10 |
| Biweekly | \$2,160.00 | \$2,180.80 | \$2,203.20 | \$2,224.00 | \$2,248.80 | \$2,268.80 | \$2,291.20 | \$2,316.00 | \$2,338.40 | \$2,362.40 | \$2,384.80 | \$2,408.00 |
| Annually | \$56,160.00 | \$56,700.80 | \$57,283.20 | \$57,824.00 | \$58,468.80 | \$58,988.80 | \$59,571.20 | \$60,216.00 | \$60,798.40 | \$61,422.40 | \$62,004.80 | \$62,608.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$30.42 | \$30.72 | \$31.03 | \$31.33 | \$31.66 | \$31.96 | \$32.30 | \$32.59 | \$32.94 | \$33.28 | \$33.60 | \$33.93 |
| Biweekly | \$2,433.60 | \$2,457.60 | \$2,482.40 | \$2,506.40 | \$2,532.80 | \$2,556.80 | \$2,584.00 | \$2,607.20 | \$2,635.20 | \$2,662.40 | \$2,688.00 | \$2,714.40 |
| Annually | \$63,273.60 | \$63,897.60 | \$64,542.40 | \$65,166.40 | \$65,852.80 | \$66,476.80 | \$67,184.00 | \$67,787.20 | \$68,515.20 | \$69,222.40 | \$69,888.00 | \$70,574.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$34.27 | \$34.61 | \$34.96 | \$35.31 | \$35.67 | \$36.02 | \$36.38 | \$36.74 | \$37.11 | \$37.48 | \$37.84 | \$38.22 |
| Biweekly | \$2,741.60 | \$2.768.80 | \$2,796.80 | \$2,824.80 | \$2,853.60 | \$2,881.60 | \$2.910.40 | \$2,939.20 | \$2.968.80 | \$2.998.40 | \$3.027.20 | \$3.057.60 |
| Annually | \$71,281.60 | \$71,988.80 | \$72,716.80 | \$73,444.80 | \$74,193.60 | \$74,921.60 | \$75,670.40 | \$76,419.20 | \$77,188.80 | \$77,958.40 | \$78,707.20 | \$79,497.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$38.62 | \$38.99 | \$39.39 | \$39.79 | \$40.17 | \$40.55 | \$40.98 |  |  |  |  |  |
| Biweekly | \$3,089.60 | \$3,119.20 | \$3,151.20 | \$3,183.20 | \$3,213.60 | \$3,244.00 | \$3,278.40 |  |  |  |  |  |
| Annually | \$80,329.60 | \$81,099.20 | \$81,931.20 | \$82,763.20 | \$83,553.60 | \$84,344.00 | \$85,238.40 |  |  |  |  |  |

## Grade 78



## UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$28.64 | \$28.95 | \$29.23 | \$29.53 | \$29.81 | \$30.10 | \$30.42 | \$30.72 | \$31.03 | \$31.33 | \$31.66 | \$31.96 |
| Biweekly | \$2,291.20 | \$2,316.00 | \$2,338.40 | \$2,362.40 | \$2,384.80 | \$2,408.00 | \$2,433.60 | \$2,457.60 | \$2,482.40 | \$2,506.40 | \$2,532.80 | \$2,556.80 |
| Annually | \$59,571.20 | \$60,216.00 | \$60,798.40 | \$61,422.40 | \$62,004.80 | \$62,608.00 | \$63,273.60 | \$63,897.60 | \$64,542.40 | \$65,166.40 | \$65,852.80 | \$66,476.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$32.30 | \$32.59 | \$32.94 | \$33.28 | \$33.60 | \$33.93 | \$34.27 | \$34.61 | \$34.96 | \$35.31 | \$35.67 | \$36.02 |
| Biweekly | \$2,584.00 | \$2,607.20 | \$2,635.20 | \$2,662.40 | \$2,688.00 | \$2,714.40 | \$2,741.60 | \$2,768.80 | \$2,796.80 | \$2,824.80 | \$2,853.60 | \$2,881.60 |
| Annually | \$67,184.00 | \$67,787.20 | \$68,515.20 | \$69,222.40 | \$69,888.00 | \$70,574.40 | \$71,281.60 | \$71,988.80 | \$72,716.80 | \$73,444.80 | \$74,193.60 | \$74,921.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$36.38 | \$36.74 | \$37.11 | \$37.48 | \$37.84 | \$38.22 | \$38.62 | \$38.99 | \$39.39 | \$39.79 | \$40.17 | \$40.55 |
| Biweeklv | \$2,910.40 | \$2,939.20 | \$2,968.80 | \$2,998.40 | \$3,027.20 | \$3,057.60 | \$3,089.60 | \$3,119.20 | \$3,151.20 | \$3,183.20 | \$3,213.60 | \$3,244.00 |
| Annually | \$75,670.40 | \$76,419.20 | \$77,188.80 | \$77,958.40 | \$78,707.20 | \$79,497.60 | \$80,329.60 | \$81,099.20 | \$81,931.20 | \$82,763.20 | \$83,553.60 | \$84,344.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$40.98 | \$41.39 | \$41.80 | \$42.21 | \$42.66 | \$43.06 | \$43.51 | \$43.96 | \$44.40 | \$44.84 | \$45.28 | \$45.73 |
| Biweekly | \$3.278.40 | \$3.311.20 | \$3.344.00 | \$3.376.80 | \$3.412.80 | \$3.444.80 | \$3.480.80 | \$3.516.80 | \$3.552.00 | \$3.587.20 | \$3.622.40 | \$3.658.40 |
| Annually | \$85,238.40 | \$86,091.20 | \$86,944.00 | \$87,796.80 | \$88,732.80 | \$89,564.80 | \$90,500.80 | \$91,436.80 | \$92,352.00 | \$93,267.20 | \$94,182.40 | \$95,118.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$46.19 | \$46.65 | \$47.12 | \$47.59 | \$48.08 | \$48.56 | \$49.02 |  |  |  |  |  |
| Biweekly | \$3,695.20 | \$3,732.00 | \$3,769.60 | \$3,807.20 | \$3,846.40 | \$3,884.80 | \$3,921.60 |  |  |  |  |  |
| Annually | \$96,075.20 | \$97,032.00 | \$98,009.60 | \$98,987.20 | \$100,006.40 | \$101,004.80 | \$101,961.60 |  |  |  |  |  |

Grade 80


## UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$33.93 | \$34.27 | \$34.61 | \$34.96 | \$35.31 | \$35.67 | \$36.02 | \$36.38 | \$36.74 | \$37.11 | \$37.48 | \$37.84 |
| Biweekly | \$2,714.40 | \$2,741.60 | \$2,768.80 | \$2,796.80 | \$2,824.80 | \$2,853.60 | \$2,881.60 | \$2,910.40 | \$2,939.20 | \$2,968.80 | \$2,998.40 | \$3,027.20 |
| Annually | \$70,574.40 | \$71,281.60 | \$71,988.80 | \$72,716.80 | \$73,444.80 | \$74,193.60 | \$74,921.60 | \$75,670.40 | \$76,419.20 | \$77,188.80 | \$77,958.40 | \$78,707.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$38.22 | \$38.62 | \$38.99 | \$39.39 | \$39.79 | \$40.17 | \$40.55 | \$40.98 | \$41.39 | \$41.80 | \$42.21 | \$42.66 |
| Biweekly | \$3,057.60 | \$3,089.60 | \$3,119.20 | \$3,151.20 | \$3,183.20 | \$3,213.60 | \$3,244.00 | \$3,278.40 | \$3,311.20 | \$3,344.00 | \$3,376.80 | \$3,412.80 |
| Annually | \$79,497.60 | \$80,329.60 | \$81,099.20 | \$81,931.20 | \$82,763.20 | \$83,553.60 | \$84,344.00 | \$85,238.40 | \$86,091.20 | \$86,944.00 | \$87,796.80 | \$88,732.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$43.06 | \$43.51 | \$43.96 | \$44.40 | \$44.84 | \$45.28 | \$45.73 | \$46.19 | \$46.65 | \$47.12 | \$47.59 | \$48.08 |
| Biweeklv | \$3,444.80 | \$3,480.80 | \$3,516.80 | \$3,552.00 | \$3,587.20 | \$3,622.40 | \$3,658.40 | \$3,695.20 | \$3,732.00 | \$3,769.60 | \$3,807.20 | \$3,846.40 |
| Annually | \$89,564.80 | \$90,500.80 | \$91,436.80 | \$92,352.00 | \$93,267.20 | \$94,182.40 | \$95,118.40 | \$96,075.20 | \$97,032.00 | \$98,009.60 | \$98,987.20 | \$100,006.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$48.56 | \$49.02 | \$49.53 | \$50.00 | \$50.51 | \$51.00 | \$51.54 | \$52.05 | \$52.56 | \$53.11 | \$53.63 | \$54.17 |
| Biweekly | \$3.884.80 | \$3.921.60 | \$3.962.40 | \$4.000.00 | \$4.040.80 | \$4.080.00 | \$4.123.20 | \$4.164.00 | \$4.204.80 | \$4.248.80 | \$4.290.40 | \$4.333.60 |
| Annually | \$101,004.80 | \$101,961.60 | \$103,022.40 | \$104,000.00 | \$105,060.80 | \$106,080.00 | \$107,203.20 | \$108,264.00 | \$109,324.80 | \$110,468.80 | \$111,550.40 | \$112,673.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$54.71 | \$55.27 | \$55.81 | \$56.35 | \$56.93 | \$57.49 | \$58.06 |  |  |  |  |  |
| Biweekly | \$4,376.80 | \$4,421.60 | \$4,464.80 | \$4,508.00 | \$4,554.40 | \$4,599.20 | \$4,644.80 |  |  |  |  |  |
| Annually | \$113,796.80 | \$114,961.60 | \$116,084.80 | \$117,208.00 | \$118,414.40 | \$119,579.20 | \$120,764.80 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$38.22 | \$38.62 | \$38.99 | \$39.39 | \$39.79 | \$40.17 | \$40.55 | \$40.98 | \$41.39 | \$41.80 | \$42.21 | \$42.66 |
| Biweekly | \$3,057.60 | \$3,089.60 | \$3,119.20 | \$3,151.20 | \$3,183.20 | \$3,213.60 | \$3,244.00 | \$3,278.40 | \$3,311.20 | \$3,344.00 | \$3,376.80 | \$3,412.80 |
| Annually | \$79,497.60 | \$80,329.60 | \$81,099.20 | \$81,931.20 | \$82,763.20 | \$83,553.60 | \$84,344.00 | \$85,238.40 | \$86,091.20 | \$86,944.00 | \$87,796.80 | \$88,732.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$43.06 | \$43.51 | \$43.96 | \$44.40 | \$44.84 | \$45.28 | \$45.73 | \$46.19 | \$46.65 | \$47.12 | \$47.59 | \$48.08 |
| Biweekly | \$3,444.80 | \$3,480.80 | \$3,516.80 | \$3,552.00 | \$3,587.20 | \$3,622.40 | \$3,658.40 | \$3,695.20 | \$3,732.00 | \$3,769.60 | \$3,807.20 | \$3,846.40 |
| Annually | \$89,564.80 | \$90,500.80 | \$91,436.80 | \$92,352.00 | \$93,267.20 | \$94,182.40 | \$95,118.40 | \$96,075.20 | \$97,032.00 | \$98,009.60 | \$98,987.20 | \$100,006.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$48.56 | \$49.02 | \$49.53 | \$50.00 | \$50.51 | \$51.00 | \$51.54 | \$52.05 | \$52.56 | \$53.11 | \$53.63 | \$54.17 |
| Biweekly | \$3,884.80 | \$3,921.60 | \$3,962.40 | \$4,000.00 | \$4,040.80 | \$4,080.00 | \$4,123.20 | \$4,164.00 | \$4,204.80 | \$4,248.80 | \$4,290.40 | \$4,333.60 |
| Annually | \$101,004.80 | \$101,961.60 | \$103,022.40 | \$104,000.00 | \$105,060.80 | \$106,080.00 | \$107,203.20 | \$108,264.00 | \$109,324.80 | \$110,468.80 | \$111,550.40 | \$112,673.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$54.71 | \$55.27 | \$55.81 | \$56.35 | \$56.93 | \$57.49 | \$58.06 | \$58.66 | \$59.24 | \$59.83 | \$60.41 | \$61.04 |
| Biweekly | \$4,376.80 | \$4,421.60 | \$4,464.80 | \$4,508.00 | \$4,554.40 | \$4,599.20 | \$4,644.80 | \$4,692.80 | \$4,739.20 | \$4,786.40 | \$4,832.80 | \$4,883.20 |
| Annually | \$113,796.80 | \$114,961.60 | \$116,084.80 | \$117,208.00 | \$118,414.40 | \$119,579.20 | \$120,764.80 | \$122,012.80 | \$123,219.20 | \$124,446.40 | \$125,652.80 | \$126,963.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$61.64 | \$62.27 | \$62.89 | \$63.52 | \$64.16 | \$64.80 | \$65.44 |  |  |  |  |  |
| Biweekly | \$4,931.20 | \$4,981.60 | \$5,031.20 | \$5,081.60 | \$5,132.80 | \$5,184.00 | \$5,235.20 |  |  |  |  |  |
| Annually | \$128,211.20 | \$129,521.60 | \$130,811.20 | \$132,121.60 | \$133,452.80 | \$134,784.00 | \$136,115.20 |  |  |  |  |  |

# UA Staff Salary Schedule 

Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$43.06 | \$43.51 | \$43.96 | \$44.40 | \$44.84 | \$45.28 | \$45.73 |
| Biweekly | \$3,444.80 | \$3,480.80 | \$3,516.80 | \$3,552.00 | \$3,587.20 | \$3,622.40 | \$3,658.40 |
| Annually | \$89,564.80 | \$90,500.80 | \$91,436.80 | \$92,352.00 | \$93,267.20 | \$94,182.40 | \$95,118.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| Hourly | \$48.56 | \$49.02 | \$49.53 | \$50.00 | \$50.51 | \$51.00 | \$51.54 |
| Biweeklv | \$3,884.80 | \$3,921.60 | \$3,962.40 | \$4,000.00 | \$4,040.80 | \$4,080.00 | \$4,123.20 |
| Annually | \$101,004.80 | \$101,961.60 | \$103,022.40 | \$104,000.00 | \$105,060.80 | \$106,080.00 | \$107,203.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| Hourlv | \$54.71 | \$55.27 | \$55.81 | \$56.35 | \$56.93 | \$57.49 | \$58.06 |
| Biweeklv | \$4,376.80 | \$4,421.60 | \$4,464.80 | \$4,508.00 | \$4,554.40 | \$4,599.20 | \$4,644.80 |
| Annually | \$113,796.80 | \$114,961.60 | \$116,084.80 | \$117,208.00 | \$118,414.40 | \$119,579.20 | \$120,764.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 |
| Hourlv | \$61.64 | \$62.27 | \$62.89 | \$63.52 | \$64.16 | \$64.80 | \$65.44 |
| Biweekly | \$4.931.20 | \$4.981.60 | \$5.031.20 | \$5.081.60 | \$5.132.80 | \$5.184.00 | \$5.235.20 |
| Annually | \$128,211.20 | \$129,521.60 | \$130,811.20 | \$132,121.60 | \$133,452.80 | \$134,784.00 | \$136,115.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |
| Hourly | \$69.46 | \$70.17 | \$70.86 | \$71.57 | \$72.28 | \$73.01 | \$73.75 |
| Biweekly | \$5,556.80 | \$5,613.60 | \$5,668.80 | \$5,725.60 | \$5,782.40 | \$5,840.80 | \$5,900.00 |
| Annually | \$144,476.80 | \$145,953.60 | \$147,388.80 | \$148,865.60 | \$150,342.40 | \$151,860.80 | \$153,400.00 |

Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$47.12 | \$47.59 | \$48.08 | \$48.56 | \$49.02 | \$49.53 | \$50.00 | \$50.51 | \$51.00 | \$51.54 | \$52.05 | \$52.56 |
| Biweekly | \$3,769.60 | \$3,807.20 | \$3,846.40 | \$3,884.80 | \$3,921.60 | \$3,962.40 | \$4,000.00 | \$4,040.80 | \$4,080.00 | \$4,123.20 | \$4,164.00 | \$4,204.80 |
| Annually | \$98,009.60 | \$98,987.20 | \$100,006.40 | \$101,004.80 | \$101,961.60 | \$103,022.40 | \$104,000.00 | \$105,060.80 | \$106,080.00 | \$107,203.20 | \$108,264.00 | \$109,324.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$53.11 | \$53.63 | \$54.17 | \$54.71 | \$55.27 | \$55.81 | \$56.35 | \$56.93 | \$57.49 | \$58.06 | \$58.66 | \$59.24 |
| Biweekly | \$4,248.80 | \$4,290.40 | \$4,333.60 | \$4,376.80 | \$4,421.60 | \$4,464.80 | \$4,508.00 | \$4,554.40 | \$4,599.20 | \$4,644.80 | \$4,692.80 | \$4,739.20 |
| Annually | \$110,468.80 | \$111,550.40 | \$112,673.60 | \$113,796.80 | \$114,961.60 | \$116,084.80 | \$117,208.00 | \$118,414.40 | \$119,579.20 | \$120,764.80 | \$122,012.80 | \$123,219.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$59.83 | \$60.41 | \$61.04 | \$61.64 | \$62.27 | \$62.89 | \$63.52 | \$64.16 | \$64.80 | \$65.44 | \$66.10 | \$66.75 |
| Biweekly | \$4,786.40 | \$4,832.80 | \$4,883.20 | \$4,931.20 | \$4,981.60 | \$5,031.20 | \$5,081.60 | \$5,132.80 | \$5,184.00 | \$5,235.20 | \$5,288.00 | \$5,340.00 |
| Annually | \$124,446.40 | \$125,652.80 | \$126,963.20 | \$128,211.20 | \$129,521.60 | \$130,811.20 | \$132,121.60 | \$133,452.80 | \$134,784.00 | \$136,115.20 | \$137,488.00 | \$138,840.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$67.43 | \$68.09 | \$68.77 | \$69.46 | \$70.17 | \$70.86 | \$71.57 | \$72.28 | \$73.01 | \$73.75 | \$74.49 | \$75.22 |
| Biweekly | \$5,394.40 | \$5,447.20 | \$5,501.60 | \$5,556.80 | \$5,613.60 | \$5,668.80 | \$5,725.60 | \$5,782.40 | \$5,840.80 | \$5,900.00 | \$5,959.20 | \$6,017.60 |
| Annually | \$140,254.40 | \$141,627.20 | \$143,041.60 | \$144,476.80 | \$145,953.60 | \$147,388.80 | \$148,865.60 | \$150,342.40 | \$151,860.80 | \$153,400.00 | \$154,939.20 | \$156,457.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$75.96 | \$76.73 | \$77.50 | \$78.28 | \$79.07 | \$79.84 | \$80.64 |  |  |  |  |  |
| Biweekly | \$6,076.80 | \$6,138.40 | \$6,200.00 | \$6,262.40 | \$6,325.60 | \$6,387.20 | \$6,451.20 |  |  |  |  |  |
| Annually | \$157,996.80 | \$159,598.40 | \$161,200.00 | \$162,822.40 | \$164,465.60 | \$166,067.20 | \$167,731.20 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$12.24 | \$12.36 | \$12.50 | \$12.62 | \$12.75 | \$12.86 | \$12.98 | \$13.12 | \$13.24 | \$13.38 | \$13.50 | \$13.65 |
| Biweekly | \$979.20 | \$988.80 | \$1,000.00 | \$1,009.60 | \$1,020.00 | \$1,028.80 | \$1,038.40 | \$1,049.60 | \$1,059.20 | \$1,070.40 | \$1,080.00 | \$1,092.00 |
| Annually | \$25,459.20 | \$25,708.80 | \$26,000.00 | \$26,249.60 | \$26,520.00 | \$26,748.80 | \$26,998.40 | \$27,289.60 | \$27,539.20 | \$27,830.40 | \$28,080.00 | \$28,392.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$13.80 | \$13.92 | \$14.07 | \$14.21 | \$14.34 | \$14.48 | \$14.62 | \$14.79 | \$14.93 | \$15.08 | \$15.23 | \$15.39 |
| Biweekly | \$1,104.00 | \$1,113.60 | \$1,125.60 | \$1,136.80 | \$1,147.20 | \$1,158.40 | \$1,169.60 | \$1,183.20 | \$1,194.40 | \$1,206.40 | \$1,218.40 | \$1,231.20 |
| Annually | \$28,704.00 | \$28,953.60 | \$29,265.60 | \$29,556.80 | \$29,827.20 | \$30,118.40 | \$30,409.60 | \$30,763.20 | \$31,054.40 | \$31,366.40 | \$31,678.40 | \$32,011.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$15.53 | \$15.70 | \$15.83 | \$15.98 | \$16.16 | \$16.31 | \$16.50 | \$16.65 | \$16.82 | \$16.98 | \$17.15 | \$17.32 |
| Biweeklv | \$1,242.40 | \$1,256.00 | \$1,266.40 | \$1,278.40 | \$1,292.80 | \$1,304.80 | \$1,320.00 | \$1,332.00 | \$1,345.60 | \$1,358.40 | \$1,372.00 | \$1,385.60 |
| Annually | \$32,302.40 | \$32,656.00 | \$32,926.40 | \$33,238.40 | \$33,612.80 | \$33,924.80 | \$34,320.00 | \$34,632.00 | \$34,985.60 | \$35,318.40 | \$35,672.00 | \$36,025.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$17.50 | \$17.69 | \$17.86 | \$18.03 | \$18.22 | \$18.40 | \$18.57 | \$18.75 | \$18.95 | \$19.14 | \$19.33 | \$19.53 |
| Biweekly | \$1,400.00 | \$1,415.20 | \$1.428.80 | \$1,442.40 | \$1,457.60 | \$1.472.00 | \$1.485.60 | \$1,500.00 | \$1,516.00 | \$1.531.20 | \$1,546.40 | \$1.562.40 |
| Annually | \$36,400.00 | \$36,795.20 | \$37,148.80 | \$37,502.40 | \$37,897.60 | \$38,272.00 | \$38,625.60 | \$39,000.00 | \$39,416.00 | \$39,811.20 | \$40,206.40 | \$40,622.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$19.72 | \$19.91 | \$20.12 | \$20.31 | \$20.53 | \$20.73 | \$20.93 |  |  |  |  |  |
| Biweekly | \$1,577.60 | \$1,592.80 | \$1,609.60 | \$1,624.80 | \$1,642.40 | \$1,658.40 | \$1,674.40 |  |  |  |  |  |
| Annually | \$41,017.60 | \$41,412.80 | \$41,849.60 | \$42,244.80 | \$42,702.40 | \$43,118.40 | \$43,534.40 |  |  |  |  |  |

Grade 72


# UA Staff Salary Schedule 

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$15.53 | \$15.70 | \$15.83 | \$15.98 | \$16.16 | \$16.31 | \$16.50 | \$16.65 | \$16.82 | \$16.98 | \$17.15 | \$17.32 |
| Biweekly | \$1,242.40 | \$1,256.00 | \$1,266.40 | \$1,278.40 | \$1,292.80 | \$1,304.80 | \$1,320.00 | \$1,332.00 | \$1,345.60 | \$1,358.40 | \$1,372.00 | \$1,385.60 |
| Annually | \$32,302.40 | \$32,656.00 | \$32,926.40 | \$33,238.40 | \$33,612.80 | \$33,924.80 | \$34,320.00 | \$34,632.00 | \$34,985.60 | \$35,318.40 | \$35,672.00 | \$36,025.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$17.50 | \$17.69 | \$17.86 | \$18.03 | \$18.22 | \$18.40 | \$18.57 | \$18.75 | \$18.95 | \$19.14 | \$19.33 | \$19.53 |
| Biweekly | \$1,400.00 | \$1,415.20 | \$1,428.80 | \$1,442.40 | \$1,457.60 | \$1,472.00 | \$1,485.60 | \$1,500.00 | \$1,516.00 | \$1,531.20 | \$1,546.40 | \$1,562.40 |
| Annually | \$36,400.00 | \$36,795.20 | \$37,148.80 | \$37,502.40 | \$37,897.60 | \$38,272.00 | \$38,625.60 | \$39,000.00 | \$39,416.00 | \$39,811.20 | \$40,206.40 | \$40,622.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$19.72 | \$19.91 | \$20.12 | \$20.31 | \$20.53 | \$20.73 | \$20.93 | \$21.15 | \$21.35 | \$21.57 | \$21.78 | \$22.00 |
| Biweeklv | \$1,577.60 | \$1,592.80 | \$1,609.60 | \$1,624.80 | \$1,642.40 | \$1,658.40 | \$1,674.40 | \$1,692.00 | \$1,708.00 | \$1,725.60 | \$1,742.40 | \$1,760.00 |
| Annually | \$41,017.60 | \$41,412.80 | \$41,849.60 | \$42,244.80 | \$42,702.40 | \$43,118.40 | \$43,534.40 | \$43,992.00 | \$44,408.00 | \$44,865.60 | \$45,302.40 | \$45,760.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$22.22 | \$22.45 | \$22.65 | \$22.90 | \$23.13 | \$23.35 | \$23.59 | \$23.83 | \$24.07 | \$24.29 | \$24.54 | \$24.81 |
| Biweekly | \$1.777.60 | \$1.796.00 | \$1,812.00 | \$1,832.00 | \$1,850.40 | \$1.868.00 | \$1,887.20 | \$1,906.40 | \$1,925.60 | \$1.943.20 | \$1,963.20 | \$1.984.80 |
| Annually | \$46,217.60 | \$46,696.00 | \$47,112.00 | \$47,632.00 | \$48,110.40 | \$48,568.00 | \$49,067.20 | \$49,566.40 | \$50,065.60 | \$50,523.20 | \$51,043.20 | \$51,604.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$25.03 | \$25.30 | \$25.54 | \$25.81 | \$26.06 | \$26.32 | \$26.58 |  |  |  |  |  |
| Biweekly | \$2,002.40 | \$2,024.00 | \$2,043.20 | \$2,064.80 | \$2,084.80 | \$2,105.60 | \$2,126.40 |  |  |  |  |  |
| Annually | \$52,062.40 | \$52,624.00 | \$53,123.20 | \$53,684.80 | \$54,204.80 | \$54,745.60 | \$55,286.40 |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$17.50 | \$17.69 | \$17.86 | \$18.03 | \$18.22 | \$18.40 | \$18.57 | \$18.75 | \$18.95 | \$19.14 | \$19.33 | \$19.53 |
| Biweekly | \$1,400.00 | \$1,415.20 | \$1,428.80 | \$1,442.40 | \$1,457.60 | \$1,472.00 | \$1,485.60 | \$1,500.00 | \$1,516.00 | \$1,531.20 | \$1,546.40 | \$1,562.40 |
| Annually | \$36,400.00 | \$36,795.20 | \$37,148.80 | \$37,502.40 | \$37,897.60 | \$38,272.00 | \$38,625.60 | \$39,000.00 | \$39,416.00 | \$39,811.20 | \$40,206.40 | \$40,622.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$19.72 | \$19.91 | \$20.12 | \$20.31 | \$20.53 | \$20.73 | \$20.93 | \$21.15 | \$21.35 | \$21.57 | \$21.78 | \$22.00 |
| Biweekly | \$1,577.60 | \$1,592.80 | \$1,609.60 | \$1,624.80 | \$1,642.40 | \$1,658.40 | \$1,674.40 | \$1,692.00 | \$1,708.00 | \$1,725.60 | \$1,742.40 | \$1,760.00 |
| Annually | \$41,017.60 | \$41,412.80 | \$41,849.60 | \$42,244.80 | \$42,702.40 | \$43,118.40 | \$43,534.40 | \$43,992.00 | \$44,408.00 | \$44,865.60 | \$45,302.40 | \$45,760.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$22.22 | \$22.45 | \$22.65 | \$22.90 | \$23.13 | \$23.35 | \$23.59 | \$23.83 | \$24.07 | \$24.29 | \$24.54 | \$24.81 |
| Biweekly | \$1,777.60 | \$1,796.00 | \$1,812.00 | \$1,832.00 | \$1,850.40 | \$1,868.00 | \$1,887.20 | \$1,906.40 | \$1,925.60 | \$1,943.20 | \$1,963.20 | \$1,984.80 |
| Annually | \$46,217.60 | \$46,696.00 | \$47,112.00 | \$47,632.00 | \$48,110.40 | \$48,568.00 | \$49,067.20 | \$49,566.40 | \$50,065.60 | \$50,523.20 | \$51,043.20 | \$51,604.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$25.03 | \$25.30 | \$25.54 | \$25.81 | \$26.06 | \$26.32 | \$26.58 | \$26.86 | \$27.10 | \$27.37 | \$27.65 | \$27.92 |
| Biweekly | \$2,002.40 | \$2,024.00 | \$2,043.20 | \$2,064.80 | \$2,084.80 | \$2,105.60 | \$2,126.40 | \$2,148.80 | \$2,168.00 | \$2,189.60 | \$2,212.00 | \$2,233.60 |
| Annually | \$52,062.40 | \$52,624.00 | \$53,123.20 | \$53,684.80 | \$54,204.80 | \$54,745.60 | \$55,286.40 | \$55,868.80 | \$56,368.00 | \$56,929.60 | \$57,512.00 | \$58,073.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$28.22 | \$28.49 | \$28.77 | \$29.06 | \$29.36 | \$29.64 | \$29.93 |  |  |  |  |  |
| Biweekly | \$2,257.60 | \$2,279.20 | \$2,301.60 | \$2,324.80 | \$2,348.80 | \$2,371.20 | \$2,394.40 |  |  |  |  |  |
| Annually | \$58,697.60 | \$59,259.20 | \$59,841.60 | \$60,444.80 | \$61,068.80 | \$61,651.20 | \$62,254.40 |  |  |  |  |  |
| ekly and a | al salaries ar | culated using | correspondin | urly step. |  | Effective |  | 07/07/2019 |  |  |  | 30 of 77 |

# UA Staff Salary Schedule 

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$19.72 | \$19.91 | \$20.12 | \$20.31 | \$20.53 | \$20.73 | \$20.93 | \$21.15 | \$21.35 | \$21.57 | \$21.78 | \$22.00 |
| Biweekly | \$1,577.60 | \$1,592.80 | \$1,609.60 | \$1,624.80 | \$1,642.40 | \$1,658.40 | \$1,674.40 | \$1,692.00 | \$1,708.00 | \$1,725.60 | \$1,742.40 | \$1,760.00 |
| Annually | \$41,017.60 | \$41,412.80 | \$41,849.60 | \$42,244.80 | \$42,702.40 | \$43,118.40 | \$43,534.40 | \$43,992.00 | \$44,408.00 | \$44,865.60 | \$45,302.40 | \$45,760.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$22.22 | \$22.45 | \$22.65 | \$22.90 | \$23.13 | \$23.35 | \$23.59 | \$23.83 | \$24.07 | \$24.29 | \$24.54 | \$24.81 |
| Biweekly | \$1,777.60 | \$1,796.00 | \$1,812.00 | \$1,832.00 | \$1,850.40 | \$1,868.00 | \$1,887.20 | \$1,906.40 | \$1,925.60 | \$1,943.20 | \$1,963.20 | \$1,984.80 |
| Annually | \$46,217.60 | \$46,696.00 | \$47,112.00 | \$47,632.00 | \$48,110.40 | \$48,568.00 | \$49,067.20 | \$49,566.40 | \$50,065.60 | \$50,523.20 | \$51,043.20 | \$51,604.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$25.03 | \$25.30 | \$25.54 | \$25.81 | \$26.06 | \$26.32 | \$26.58 | \$26.86 | \$27.10 | \$27.37 | \$27.65 | \$27.92 |
| Biweekly | \$2,002.40 | \$2,024.00 | \$2,043.20 | \$2,064.80 | \$2,084.80 | \$2,105.60 | \$2,126.40 | \$2,148.80 | \$2,168.00 | \$2,189.60 | \$2,212.00 | \$2,233.60 |
| Annually | \$52,062.40 | \$52,624.00 | \$53,123.20 | \$53,684.80 | \$54,204.80 | \$54,745.60 | \$55,286.40 | \$55,868.80 | \$56,368.00 | \$56,929.60 | \$57,512.00 | \$58,073.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$28.22 | \$28.49 | \$28.77 | \$29.06 | \$29.36 | \$29.64 | \$29.93 | \$30.24 | \$30.55 | \$30.84 | \$31.15 | \$31.45 |
| Biweekly | \$2.257.60 | \$2.279.20 | \$2.301.60 | \$2.324.80 | \$2.348.80 | \$2.371.20 | \$2.394.40 | \$2.419.20 | \$2.444.00 | \$2.467.20 | \$2.492.00 | \$2.516.00 |
| Annually | \$58,697.60 | \$59,259.20 | \$59,841.60 | \$60,444.80 | \$61,068.80 | \$61,651.20 | \$62,254.40 | \$62,899.20 | \$63,544.00 | \$64,147.20 | \$64,792.00 | \$65,416.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$31.78 | \$32.11 | \$32.42 | \$32.74 | \$33.06 | \$33.40 | \$33.74 |  |  |  |  |  |
| Biweekly | \$2,542.40 | \$2,568.80 | \$2,593.60 | \$2,619.20 | \$2,644.80 | \$2,672.00 | \$2,699.20 |  |  |  |  |  |
| Annually | \$66,102.40 | \$66,788.80 | \$67,433.60 | \$68,099.20 | \$68,764.80 | \$69,472.00 | \$70,179.20 |  |  |  |  |  |

Grade 76


# UA Staff Salary Schedule 

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$25.03 | \$25.30 | \$25.54 | \$25.81 | \$26.06 | \$26.32 | \$26.58 | \$26.86 | \$27.10 | \$27.37 | \$27.65 | \$27.92 |
| Biweekly | \$2,002.40 | \$2,024.00 | \$2,043.20 | \$2,064.80 | \$2,084.80 | \$2,105.60 | \$2,126.40 | \$2,148.80 | \$2,168.00 | \$2,189.60 | \$2,212.00 | \$2,233.60 |
| Annually | \$52,062.40 | \$52,624.00 | \$53,123.20 | \$53,684.80 | \$54,204.80 | \$54,745.60 | \$55,286.40 | \$55,868.80 | \$56,368.00 | \$56,929.60 | \$57,512.00 | \$58,073.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$28.22 | \$28.49 | \$28.77 | \$29.06 | \$29.36 | \$29.64 | \$29.93 | \$30.24 | \$30.55 | \$30.84 | \$31.15 | \$31.45 |
| Biweekly | \$2,257.60 | \$2,279.20 | \$2,301.60 | \$2,324.80 | \$2,348.80 | \$2,371.20 | \$2,394.40 | \$2,419.20 | \$2,444.00 | \$2,467.20 | \$2,492.00 | \$2,516.00 |
| Annually | \$58,697.60 | \$59,259.20 | \$59,841.60 | \$60,444.80 | \$61,068.80 | \$61,651.20 | \$62,254.40 | \$62,899.20 | \$63,544.00 | \$64,147.20 | \$64,792.00 | \$65,416.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$31.78 | \$32.11 | \$32.42 | \$32.74 | \$33.06 | \$33.40 | \$33.74 | \$34.06 | \$34.42 | \$34.76 | \$35.09 | \$35.43 |
| Biweekly | \$2,542.40 | \$2,568.80 | \$2,593.60 | \$2,619.20 | \$2,644.80 | \$2,672.00 | \$2,699.20 | \$2,724.80 | \$2,753.60 | \$2,780.80 | \$2,807.20 | \$2,834.40 |
| Annually | \$66,102.40 | \$66,788.80 | \$67,433.60 | \$68,099.20 | \$68,764.80 | \$69,472.00 | \$70,179.20 | \$70,844.80 | \$71,593.60 | \$72,300.80 | \$72,987.20 | \$73,694.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$35.82 | \$36.17 | \$36.53 | \$36.90 | \$37.26 | \$37.64 | \$38.01 | \$38.38 | \$38.78 | \$39.17 | \$39.55 | \$39.96 |
| Biweekly | \$2,865.60 | \$2.893.60 | \$2.922.40 | \$2,952.00 | \$2,980.80 | \$3.011.20 | \$3,040.80 | \$3.070.40 | \$3.102.40 | \$3.133.60 | \$3.164.00 | \$3.196.80 |
| Annually | \$74,505.60 | \$75,233.60 | \$75,982.40 | \$76,752.00 | \$77,500.80 | \$78,291.20 | \$79,060.80 | \$79,830.40 | \$80,662.40 | \$81,473.60 | \$82,264.00 | \$83,116.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$40.37 | \$40.76 | \$41.16 | \$41.56 | \$42.00 | \$42.41 | \$42.83 |  |  |  |  |  |
| Biweekly | \$3,229.60 | \$3,260.80 | \$3,292.80 | \$3,324.80 | \$3,360.00 | \$3,392.80 | \$3,426.40 |  |  |  |  |  |
| Annually | \$83,969.60 | \$84,780.80 | \$85,612.80 | \$86,444.80 | \$87,360.00 | \$88,212.80 | \$89,086.40 |  |  |  |  |  |

## Grade 78



## UA Staff Salary Schedule

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$29.93 | \$30.24 | \$30.55 | \$30.84 | \$31.15 | \$31.45 | \$31.78 | \$32.11 | \$32.42 | \$32.74 | \$33.06 | \$33.40 |
| Biweekly | \$2,394.40 | \$2,419.20 | \$2,444.00 | \$2,467.20 | \$2,492.00 | \$2,516.00 | \$2,542.40 | \$2,568.80 | \$2,593.60 | \$2,619.20 | \$2,644.80 | \$2,672.00 |
| Annually | \$62,254.40 | \$62,899.20 | \$63,544.00 | \$64,147.20 | \$64,792.00 | \$65,416.00 | \$66,102.40 | \$66,788.80 | \$67,433.60 | \$68,099.20 | \$68,764.80 | \$69,472.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$33.74 | \$34.06 | \$34.42 | \$34.76 | \$35.09 | \$35.43 | \$35.82 | \$36.17 | \$36.53 | \$36.90 | \$37.26 | \$37.64 |
| Biweekly | \$2,699.20 | \$2,724.80 | \$2,753.60 | \$2,780.80 | \$2,807.20 | \$2,834.40 | \$2,865.60 | \$2,893.60 | \$2,922.40 | \$2,952.00 | \$2,980.80 | \$3,011.20 |
| Annually | \$70,179.20 | \$70,844.80 | \$71,593.60 | \$72,300.80 | \$72,987.20 | \$73,694.40 | \$74,505.60 | \$75,233.60 | \$75,982.40 | \$76,752.00 | \$77,500.80 | \$78,291.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$38.01 | \$38.38 | \$38.78 | \$39.17 | \$39.55 | \$39.96 | \$40.37 | \$40.76 | \$41.16 | \$41.56 | \$42.00 | \$42.41 |
| Biweeklv | \$3,040.80 | \$3,070.40 | \$3,102.40 | \$3,133.60 | \$3,164.00 | \$3,196.80 | \$3,229.60 | \$3,260.80 | \$3,292.80 | \$3,324.80 | \$3,360.00 | \$3,392.80 |
| Annually | \$79,060.80 | \$79,830.40 | \$80,662.40 | \$81,473.60 | \$82,264.00 | \$83,116.80 | \$83,969.60 | \$84,780.80 | \$85,612.80 | \$86,444.80 | \$87,360.00 | \$88,212.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$42.83 | \$43.27 | \$43.70 | \$44.12 | \$44.57 | \$45.02 | \$45.46 | \$45.93 | \$46.38 | \$46.85 | \$47.32 | \$47.79 |
| Biweekly | \$3.426.40 | \$3.461.60 | \$3.496.00 | \$3.529.60 | \$3.565.60 | \$3.601.60 | \$3.636.80 | \$3.674.40 | \$3.710.40 | \$3.748.00 | \$3.785.60 | \$3.823.20 |
| Annually | \$89,086.40 | \$90,001.60 | \$90,896.00 | \$91,769.60 | \$92,705.60 | \$93,641.60 | \$94,556.80 | \$95,534.40 | \$96,470.40 | \$97,448.00 | \$98,425.60 | \$99,403.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$48.27 | \$48.75 | \$49.24 | \$49.76 | \$50.25 | \$50.75 | \$51.25 |  |  |  |  |  |
| Biweekly | \$3,861.60 | \$3,900.00 | \$3,939.20 | \$3,980.80 | \$4,020.00 | \$4,060.00 | \$4,100.00 |  |  |  |  |  |
| Annually | \$100,401.60 | \$101,400.00 | \$102,419.20 | \$103,500.80 | \$104,520.00 | \$105,560.00 | \$106,600.00 |  |  |  |  |  |

## Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$32.42 | \$32.74 | \$33.06 | \$33.40 | \$33.74 | \$34.06 | \$34.42 | \$34.76 | \$35.09 | \$35.43 | \$35.82 | \$36.17 |
| Biweekly | \$2,593.60 | \$2,619.20 | \$2,644.80 | \$2,672.00 | \$2,699.20 | \$2,724.80 | \$2,753.60 | \$2,780.80 | \$2,807.20 | \$2,834.40 | \$2,865.60 | \$2,893.60 |
| Annually | \$67,433.60 | \$68,099.20 | \$68,764.80 | \$69,472.00 | \$70,179.20 | \$70,844.80 | \$71,593.60 | \$72,300.80 | \$72,987.20 | \$73,694.40 | \$74,505.60 | \$75,233.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$36.53 | \$36.90 | \$37.26 | \$37.64 | \$38.01 | \$38.38 | \$38.78 | \$39.17 | \$39.55 | \$39.96 | \$40.37 | \$40.76 |
| Biweekly | \$2,922.40 | \$2,952.00 | \$2,980.80 | \$3,011.20 | \$3,040.80 | \$3,070.40 | \$3,102.40 | \$3,133.60 | \$3,164.00 | \$3,196.80 | \$3,229.60 | \$3,260.80 |
| Annually | \$75,982.40 | \$76,752.00 | \$77,500.80 | \$78,291.20 | \$79,060.80 | \$79,830.40 | \$80,662.40 | \$81,473.60 | \$82,264.00 | \$83,116.80 | \$83,969.60 | \$84,780.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$41.16 | \$41.56 | \$42.00 | \$42.41 | \$42.83 | \$43.27 | \$43.70 | \$44.12 | \$44.57 | \$45.02 | \$45.46 | \$45.93 |
| Biweekly | \$3,292.80 | \$3,324.80 | \$3,360.00 | \$3,392.80 | \$3,426.40 | \$3,461.60 | \$3,496.00 | \$3,529.60 | \$3,565.60 | \$3,601.60 | \$3,636.80 | \$3,674.40 |
| Annually | \$85,612.80 | \$86,444.80 | \$87,360.00 | \$88,212.80 | \$89,086.40 | \$90,001.60 | \$90,896.00 | \$91,769.60 | \$92,705.60 | \$93,641.60 | \$94,556.80 | \$95,534.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$46.38 | \$46.85 | \$47.32 | \$47.79 | \$48.27 | \$48.75 | \$49.24 | \$49.76 | \$50.25 | \$50.75 | \$51.25 | \$51.74 |
| Biweekly | \$3,710.40 | \$3,748.00 | \$3,785.60 | \$3,823.20 | \$3,861.60 | \$3,900.00 | \$3,939.20 | \$3,980.80 | \$4,020.00 | \$4,060.00 | \$4,100.00 | \$4,139.20 |
| Annually | \$96,470.40 | \$97,448.00 | \$98,425.60 | \$99,403.20 | \$100,401.60 | \$101,400.00 | \$102,419.20 | \$103,500.80 | \$104,520.00 | \$105,560.00 | \$106,600.00 | \$107,619.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$52.27 | \$52.80 | \$53.31 | \$53.87 | \$54.40 | \$54.94 | \$55.49 |  |  |  |  |  |
| Biweekly | \$4,181.60 | \$4,224.00 | \$4,264.80 | \$4,309.60 | \$4,352.00 | \$4,395.20 | \$4,439.20 |  |  |  |  |  |
| Annually | \$108,721.60 | \$109,824.00 | \$110,884.80 | \$112,049.60 | \$113,152.00 | \$114,275.20 | \$115,419.20 |  |  |  |  |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$35.43 | \$35.82 | \$36.17 | \$36.53 | \$36.90 | \$37.26 | \$37.64 | \$38.01 | \$38.38 | \$38.78 | \$39.17 | \$39.55 |
| Biweekly | \$2,834.40 | \$2,865.60 | \$2,893.60 | \$2,922.40 | \$2,952.00 | \$2,980.80 | \$3,011.20 | \$3,040.80 | \$3,070.40 | \$3,102.40 | \$3,133.60 | \$3,164.00 |
| Annually | \$73,694.40 | \$74,505.60 | \$75,233.60 | \$75,982.40 | \$76,752.00 | \$77,500.80 | \$78,291.20 | \$79,060.80 | \$79,830.40 | \$80,662.40 | \$81,473.60 | \$82,264.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$39.96 | \$40.37 | \$40.76 | \$41.16 | \$41.56 | \$42.00 | \$42.41 | \$42.83 | \$43.27 | \$43.70 | \$44.12 | \$44.57 |
| Biweekly | \$3,196.80 | \$3,229.60 | \$3,260.80 | \$3,292.80 | \$3,324.80 | \$3,360.00 | \$3,392.80 | \$3,426.40 | \$3,461.60 | \$3,496.00 | \$3,529.60 | \$3,565.60 |
| Annually | \$83,116.80 | \$83,969.60 | \$84,780.80 | \$85,612.80 | \$86,444.80 | \$87,360.00 | \$88,212.80 | \$89,086.40 | \$90,001.60 | \$90,896.00 | \$91,769.60 | \$92,705.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$45.02 | \$45.46 | \$45.93 | \$46.38 | \$46.85 | \$47.32 | \$47.79 | \$48.27 | \$48.75 | \$49.24 | \$49.76 | \$50.25 |
| Biweeklv | \$3,601.60 | \$3,636.80 | \$3,674.40 | \$3,710.40 | \$3,748.00 | \$3,785.60 | \$3,823.20 | \$3,861.60 | \$3,900.00 | \$3,939.20 | \$3,980.80 | \$4,020.00 |
| Annually | \$93,641.60 | \$94,556.80 | \$95,534.40 | \$96,470.40 | \$97,448.00 | \$98,425.60 | \$99,403.20 | \$100,401.60 | \$101,400.00 | \$102,419.20 | \$103,500.80 | \$104,520.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$50.75 | \$51.25 | \$51.74 | \$52.27 | \$52.80 | \$53.31 | \$53.87 | \$54.40 | \$54.94 | \$55.49 | \$56.05 | \$56.62 |
| Biweekly | \$4.060.00 | \$4.100.00 | \$4.139.20 | \$4.181.60 | \$4.224.00 | \$4.264.80 | \$4.309.60 | \$4.352.00 | \$4.395.20 | \$4.439.20 | \$4.484.00 | \$4.529.60 |
| Annually | \$105,560.00 | \$106,600.00 | \$107,619.20 | \$108,721.60 | \$109,824.00 | \$110,884.80 | \$112,049.60 | \$113,152.00 | \$114,275.20 | \$115,419.20 | \$116,584.00 | \$117,769.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$57.17 | \$57.73 | \$58.32 | \$58.91 | \$59.51 | \$60.08 | \$60.69 |  |  |  |  |  |
| Biweekly | \$4,573.60 | \$4,618.40 | \$4,665.60 | \$4,712.80 | \$4,760.80 | \$4,806.40 | \$4,855.20 |  |  |  |  |  |
| Annually | \$118,913.60 | \$120,078.40 | \$121,305.60 | \$122,532.80 | \$123,780.80 | \$124,966.40 | \$126,235.20 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$39.96 | \$40.37 | \$40.76 | \$41.16 | \$41.56 | \$42.00 | \$42.41 | \$42.83 | \$43.27 | \$43.70 | \$44.12 | \$44.57 |
| Biweekly | \$3,196.80 | \$3,229.60 | \$3,260.80 | \$3,292.80 | \$3,324.80 | \$3,360.00 | \$3,392.80 | \$3,426.40 | \$3,461.60 | \$3,496.00 | \$3,529.60 | \$3,565.60 |
| Annually | \$83,116.80 | \$83,969.60 | \$84,780.80 | \$85,612.80 | \$86,444.80 | \$87,360.00 | \$88,212.80 | \$89,086.40 | \$90,001.60 | \$90,896.00 | \$91,769.60 | \$92,705.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$45.02 | \$45.46 | \$45.93 | \$46.38 | \$46.85 | \$47.32 | \$47.79 | \$48.27 | \$48.75 | \$49.24 | \$49.76 | \$50.25 |
| Biweekly | \$3,601.60 | \$3,636.80 | \$3,674.40 | \$3,710.40 | \$3,748.00 | \$3,785.60 | \$3,823.20 | \$3,861.60 | \$3,900.00 | \$3,939.20 | \$3,980.80 | \$4,020.00 |
| Annually | \$93,641.60 | \$94,556.80 | \$95,534.40 | \$96,470.40 | \$97,448.00 | \$98,425.60 | \$99,403.20 | \$100,401.60 | \$101,400.00 | \$102,419.20 | \$103,500.80 | \$104,520.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$50.75 | \$51.25 | \$51.74 | \$52.27 | \$52.80 | \$53.31 | \$53.87 | \$54.40 | \$54.94 | \$55.49 | \$56.05 | \$56.62 |
| Biweekly | \$4,060.00 | \$4,100.00 | \$4,139.20 | \$4,181.60 | \$4,224.00 | \$4,264.80 | \$4,309.60 | \$4,352.00 | \$4,395.20 | \$4,439.20 | \$4,484.00 | \$4,529.60 |
| Annually | \$105,560.00 | \$106,600.00 | \$107,619.20 | \$108,721.60 | \$109,824.00 | \$110,884.80 | \$112,049.60 | \$113,152.00 | \$114,275.20 | \$115,419.20 | \$116,584.00 | \$117,769.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$57.17 | \$57.73 | \$58.32 | \$58.91 | \$59.51 | \$60.08 | \$60.69 | \$61.30 | \$61.92 | \$62.51 | \$63.14 | \$63.77 |
| Biweekly | \$4,573.60 | \$4,618.40 | \$4,665.60 | \$4,712.80 | \$4,760.80 | \$4,806.40 | \$4,855.20 | \$4,904.00 | \$4,953.60 | \$5,000.80 | \$5,051.20 | \$5,101.60 |
| Annually | \$118,913.60 | \$120,078.40 | \$121,305.60 | \$122,532.80 | \$123,780.80 | \$124,966.40 | \$126,235.20 | \$127,504.00 | \$128,793.60 | \$130,020.80 | \$131,331.20 | \$132,641.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$64.41 | \$65.07 | \$65.72 | \$66.38 | \$67.04 | \$67.73 | \$68.39 |  |  |  |  |  |
| Biweekly | \$5,152.80 | \$5,205.60 | \$5,257.60 | \$5,310.40 | \$5,363.20 | \$5,418.40 | \$5,471.20 |  |  |  |  |  |
| Annually | \$133,972.80 | \$135,345.60 | \$136,697.60 | \$138,070.40 | \$139,443.20 | \$140,878.40 | \$142,251.20 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$45.02 | \$45.46 | \$45.93 | \$46.38 | \$46.85 | \$47.32 | \$47.79 | \$48.27 | \$48.75 | \$49.24 | \$49.76 | \$50.25 |
| Biweekly | \$3,601.60 | \$3,636.80 | \$3,674.40 | \$3,710.40 | \$3,748.00 | \$3,785.60 | \$3,823.20 | \$3,861.60 | \$3,900.00 | \$3,939.20 | \$3,980.80 | \$4,020.00 |
| Annually | \$93,641.60 | \$94,556.80 | \$95,534.40 | \$96,470.40 | \$97,448.00 | \$98,425.60 | \$99,403.20 | \$100,401.60 | \$101,400.00 | \$102,419.20 | \$103,500.80 | \$104,520.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$50.75 | \$51.25 | \$51.74 | \$52.27 | \$52.80 | \$53.31 | \$53.87 | \$54.40 | \$54.94 | \$55.49 | \$56.05 | \$56.62 |
| Biweeklv | \$4,060.00 | \$4,100.00 | \$4,139.20 | \$4,181.60 | \$4,224.00 | \$4,264.80 | \$4,309.60 | \$4,352.00 | \$4,395.20 | \$4,439.20 | \$4,484.00 | \$4,529.60 |
| Annually | \$105,560.00 | \$106,600.00 | \$107,619.20 | \$108,721.60 | \$109,824.00 | \$110,884.80 | \$112,049.60 | \$113,152.00 | \$114,275.20 | \$115,419.20 | \$116,584.00 | \$117,769.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$57.17 | \$57.73 | \$58.32 | \$58.91 | \$59.51 | \$60.08 | \$60.69 | \$61.30 | \$61.92 | \$62.51 | \$63.14 | \$63.77 |
| Biweekly | \$4,573.60 | \$4,618.40 | \$4,665.60 | \$4,712.80 | \$4,760.80 | \$4,806.40 | \$4,855.20 | \$4,904.00 | \$4,953.60 | \$5,000.80 | \$5,051.20 | \$5,101.60 |
| Annually | \$118,913.60 | \$120,078.40 | \$121,305.60 | \$122,532.80 | \$123,780.80 | \$124,966.40 | \$126,235.20 | \$127,504.00 | \$128,793.60 | \$130,020.80 | \$131,331.20 | \$132,641.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$64.41 | \$65.07 | \$65.72 | \$66.38 | \$67.04 | \$67.73 | \$68.39 | \$69.07 | \$69.78 | \$70.45 | \$71.16 | \$71.86 |
| Biweekly | \$5.152.80 | \$5.205.60 | \$5.257.60 | \$5.310.40 | \$5.363.20 | \$5.418.40 | \$5.471.20 | \$5.525.60 | \$5.582.40 | \$5.636.00 | \$5.692.80 | \$5.748.80 |
| Annually | \$133,972.80 | \$135,345.60 | \$136,697.60 | \$138,070.40 | \$139,443.20 | \$140,878.40 | \$142,251.20 | \$143,665.60 | \$145,142.40 | \$146,536.00 | \$148,012.80 | \$149,468.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$72.58 | \$73.31 | \$74.05 | \$74.80 | \$75.55 | \$76.29 | \$77.06 |  |  |  |  |  |
| Biweekly | \$5,806.40 | \$5,864.80 | \$5,924.00 | \$5,984.00 | \$6,044.00 | \$6,103.20 | \$6,164.80 |  |  |  |  |  |
| Annually | \$150,966.40 | \$152,484.80 | \$154,024.00 | \$155,584.00 | \$157,144.00 | \$158,683.20 | \$160,284.80 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$49.24 | \$49.76 | \$50.25 | \$50.75 | \$51.25 | \$51.74 | \$52.27 | \$52.80 | \$53.31 | \$53.87 | \$54.40 | \$54.94 |
| Biweekly | \$3,939.20 | \$3,980.80 | \$4,020.00 | \$4,060.00 | \$4,100.00 | \$4,139.20 | \$4,181.60 | \$4,224.00 | \$4,264.80 | \$4,309.60 | \$4,352.00 | \$4,395.20 |
| Annually | \$102,419.20 | \$103,500.80 | \$104,520.00 | \$105,560.00 | \$106,600.00 | \$107,619.20 | \$108,721.60 | \$109,824.00 | \$110,884.80 | \$112,049.60 | \$113,152.00 | \$114,275.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$55.49 | \$56.05 | \$56.62 | \$57.17 | \$57.73 | \$58.32 | \$58.91 | \$59.51 | \$60.08 | \$60.69 | \$61.30 | \$61.92 |
| Biweekly | \$4,439.20 | \$4,484.00 | \$4,529.60 | \$4,573.60 | \$4,618.40 | \$4,665.60 | \$4,712.80 | \$4,760.80 | \$4,806.40 | \$4,855.20 | \$4,904.00 | \$4,953.60 |
| Annually | \$115,419.20 | \$116,584.00 | \$117,769.60 | \$118,913.60 | \$120,078.40 | \$121,305.60 | \$122,532.80 | \$123,780.80 | \$124,966.40 | \$126,235.20 | \$127,504.00 | \$128,793.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$62.51 | \$63.14 | \$63.77 | \$64.41 | \$65.07 | \$65.72 | \$66.38 | \$67.04 | \$67.73 | \$68.39 | \$69.07 | \$69.78 |
| Biweekly | \$5,000.80 | \$5,051.20 | \$5,101.60 | \$5,152.80 | \$5,205.60 | \$5,257.60 | \$5,310.40 | \$5,363.20 | \$5,418.40 | \$5,471.20 | \$5,525.60 | \$5,582.40 |
| Annually | \$130,020.80 | \$131,331.20 | \$132,641.60 | \$133,972.80 | \$135,345.60 | \$136,697.60 | \$138,070.40 | \$139,443.20 | \$140,878.40 | \$142,251.20 | \$143,665.60 | \$145,142.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$70.45 | \$71.16 | \$71.86 | \$72.58 | \$73.31 | \$74.05 | \$74.80 | \$75.55 | \$76.29 | \$77.06 | \$77.84 | \$78.61 |
| Biweekly | \$5,636.00 | \$5,692.80 | \$5,748.80 | \$5,806.40 | \$5,864.80 | \$5,924.00 | \$5,984.00 | \$6,044.00 | \$6,103.20 | \$6,164.80 | \$6,227.20 | \$6,288.80 |
| Annually | \$146,536.00 | \$148,012.80 | \$149,468.80 | \$150,966.40 | \$152,484.80 | \$154,024.00 | \$155,584.00 | \$157,144.00 | \$158,683.20 | \$160,284.80 | \$161,907.20 | \$163,508.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$79.39 | \$80.19 | \$81.00 | \$81.80 | \$82.62 | \$83.45 | \$84.29 |  |  |  |  |  |
| Biweekly | \$6,351.20 | \$6,415.20 | \$6,480.00 | \$6,544.00 | \$6,609.60 | \$6,676.00 | \$6,743.20 |  |  |  |  |  |
| Annually | \$165,131.20 | \$166,795.20 | \$168,480.00 | \$170,144.00 | \$171,849.60 | \$173,576.00 | \$175,323.20 |  |  |  |  |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$12.67 | \$12.79 | \$12.92 | \$13.06 | \$13.18 | \$13.31 | \$13.43 | \$13.57 | \$13.71 | \$13.84 | \$13.98 | \$14.14 |
| Biweekly | \$1,013.60 | \$1,023.20 | \$1,033.60 | \$1,044.80 | \$1,054.40 | \$1,064.80 | \$1,074.40 | \$1,085.60 | \$1,096.80 | \$1,107.20 | \$1,118.40 | \$1,131.20 |
| Annually | \$26,353.60 | \$26,603.20 | \$26,873.60 | \$27,164.80 | \$27,414.40 | \$27,684.80 | \$27,934.40 | \$28,225.60 | \$28,516.80 | \$28,787.20 | \$29,078.40 | \$29,411.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$14.27 | \$14.41 | \$14.56 | \$14.70 | \$14.85 | \$14.98 | \$15.13 | \$15.28 | \$15.45 | \$15.58 | \$15.76 | \$15.92 |
| Biweeklv | \$1,141.60 | \$1,152.80 | \$1,164.80 | \$1,176.00 | \$1,188.00 | \$1,198.40 | \$1,210.40 | \$1,222.40 | \$1,236.00 | \$1,246.40 | \$1,260.80 | \$1,273.60 |
| Annually | \$29,681.60 | \$29,972.80 | \$30,284.80 | \$30,576.00 | \$30,888.00 | \$31,158.40 | \$31,470.40 | \$31,782.40 | \$32,136.00 | \$32,406.40 | \$32,780.80 | \$33,113.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$16.08 | \$16.23 | \$16.38 | \$16.54 | \$16.73 | \$16.89 | \$17.07 | \$17.21 | \$17.41 | \$17.56 | \$17.75 | \$17.91 |
| Biweekly | \$1,286.40 | \$1,298.40 | \$1,310.40 | \$1,323.20 | \$1,338.40 | \$1,351.20 | \$1,365.60 | \$1,376.80 | \$1,392.80 | \$1,404.80 | \$1,420.00 | \$1,432.80 |
| Annually | \$33,446.40 | \$33,758.40 | \$34,070.40 | \$34,403.20 | \$34,798.40 | \$35,131.20 | \$35,505.60 | \$35,796.80 | \$36,212.80 | \$36,524.80 | \$36,920.00 | \$37,252.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$18.11 | \$18.28 | \$18.47 | \$18.66 | \$18.85 | \$19.03 | \$19.20 | \$19.42 | \$19.59 | \$19.80 | \$20.01 | \$20.21 |
| Biweekly | \$1.448.80 | \$1.462.40 | \$1,477.60 | \$1.492.80 | \$1,508.00 | \$1.522.40 | \$1.536.00 | \$1.553.60 | \$1.567.20 | \$1.584.00 | \$1,600.80 | \$1.616.80 |
| Annually | \$37,668.80 | \$38,022.40 | \$38,417.60 | \$38,812.80 | \$39,208.00 | \$39,582.40 | \$39,936.00 | \$40,393.60 | \$40,747.20 | \$41,184.00 | \$41,620.80 | \$42,036.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$20.38 | \$20.61 | \$20.80 | \$21.02 | \$21.23 | \$21.45 | \$21.66 |  |  |  |  |  |
| Biweekly | \$1,630.40 | \$1,648.80 | \$1,664.00 | \$1,681.60 | \$1,698.40 | \$1,716.00 | \$1,732.80 |  |  |  |  |  |
| Annually | \$42,390.40 | \$42,868.80 | \$43,264.00 | \$43,721.60 | \$44,158.40 | \$44,616.00 | \$45,052.80 |  |  |  |  |  |

## Grade 72



## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$16.08 | \$16.23 | \$16.38 | \$16.54 | \$16.73 | \$16.89 | \$17.07 | \$17.21 | \$17.41 | \$17.56 | \$17.75 | \$17.91 |
| Biweekly | \$1,286.40 | \$1,298.40 | \$1,310.40 | \$1,323.20 | \$1,338.40 | \$1,351.20 | \$1,365.60 | \$1,376.80 | \$1,392.80 | \$1,404.80 | \$1,420.00 | \$1,432.80 |
| Annually | \$33,446.40 | \$33,758.40 | \$34,070.40 | \$34,403.20 | \$34,798.40 | \$35,131.20 | \$35,505.60 | \$35,796.80 | \$36,212.80 | \$36,524.80 | \$36,920.00 | \$37,252.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$18.11 | \$18.28 | \$18.47 | \$18.66 | \$18.85 | \$19.03 | \$19.20 | \$19.42 | \$19.59 | \$19.80 | \$20.01 | \$20.21 |
| Biweekly | \$1,448.80 | \$1,462.40 | \$1,477.60 | \$1,492.80 | \$1,508.00 | \$1,522.40 | \$1,536.00 | \$1,553.60 | \$1,567.20 | \$1,584.00 | \$1,600.80 | \$1,616.80 |
| Annually | \$37,668.80 | \$38,022.40 | \$38,417.60 | \$38,812.80 | \$39,208.00 | \$39,582.40 | \$39,936.00 | \$40,393.60 | \$40,747.20 | \$41,184.00 | \$41,620.80 | \$42,036.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$20.38 | \$20.61 | \$20.80 | \$21.02 | \$21.23 | \$21.45 | \$21.66 | \$21.88 | \$22.10 | \$22.31 | \$22.53 | \$22.75 |
| Biweekly | \$1,630.40 | \$1,648.80 | \$1,664.00 | \$1,681.60 | \$1,698.40 | \$1,716.00 | \$1,732.80 | \$1,750.40 | \$1,768.00 | \$1,784.80 | \$1,802.40 | \$1,820.00 |
| Annually | \$42,390.40 | \$42,868.80 | \$43,264.00 | \$43,721.60 | \$44,158.40 | \$44,616.00 | \$45,052.80 | \$45,510.40 | \$45,968.00 | \$46,404.80 | \$46,862.40 | \$47,320.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$22.99 | \$23.22 | \$23.45 | \$23.68 | \$23.91 | \$24.18 | \$24.39 | \$24.64 | \$24.90 | \$25.13 | \$25.39 | \$25.65 |
| Biweekly | \$1.839.20 | \$1,857.60 | \$1,876.00 | \$1,894.40 | \$1,912.80 | \$1,934.40 | \$1.951.20 | \$1.971.20 | \$1,992.00 | \$2,010.40 | \$2.031.20 | \$2.052.00 |
| Annually | \$47,819.20 | \$48,297.60 | \$48,776.00 | \$49,254.40 | \$49,732.80 | \$50,294.40 | \$50,731.20 | \$51,251.20 | \$51,792.00 | \$52,270.40 | \$52,811.20 | \$53,352.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$25.90 | \$26.17 | \$26.44 | \$26.66 | \$26.96 | \$27.22 | \$27.51 |  |  |  |  |  |
| Biweekly | \$2,072.00 | \$2,093.60 | \$2,115.20 | \$2,132.80 | \$2,156.80 | \$2,177.60 | \$2,200.80 |  |  |  |  |  |
| Annually | \$53,872.00 | \$54,433.60 | \$54,995.20 | \$55,452.80 | \$56,076.80 | \$56,617.60 | \$57,220.80 |  |  |  |  |  |

Grade 74


## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$20.38 | \$20.61 | \$20.80 | \$21.02 | \$21.23 | \$21.45 | \$21.66 | \$21.88 | \$22.10 | \$22.31 | \$22.53 | \$22.75 |
| Biweekly | \$1,630.40 | \$1,648.80 | \$1,664.00 | \$1,681.60 | \$1,698.40 | \$1,716.00 | \$1,732.80 | \$1,750.40 | \$1,768.00 | \$1,784.80 | \$1,802.40 | \$1,820.00 |
| Annually | \$42,390.40 | \$42,868.80 | \$43,264.00 | \$43,721.60 | \$44,158.40 | \$44,616.00 | \$45,052.80 | \$45,510.40 | \$45,968.00 | \$46,404.80 | \$46,862.40 | \$47,320.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$22.99 | \$23.22 | \$23.45 | \$23.68 | \$23.91 | \$24.18 | \$24.39 | \$24.64 | \$24.90 | \$25.13 | \$25.39 | \$25.65 |
| Biweekly | \$1,839.20 | \$1,857.60 | \$1,876.00 | \$1,894.40 | \$1,912.80 | \$1,934.40 | \$1,951.20 | \$1,971.20 | \$1,992.00 | \$2,010.40 | \$2,031.20 | \$2,052.00 |
| Annually | \$47,819.20 | \$48,297.60 | \$48,776.00 | \$49,254.40 | \$49,732.80 | \$50,294.40 | \$50,731.20 | \$51,251.20 | \$51,792.00 | \$52,270.40 | \$52,811.20 | \$53,352.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$25.90 | \$26.17 | \$26.44 | \$26.66 | \$26.96 | \$27.22 | \$27.51 | \$27.76 | \$28.03 | \$28.31 | \$28.60 | \$28.89 |
| Biweekly | \$2,072.00 | \$2,093.60 | \$2,115.20 | \$2,132.80 | \$2,156.80 | \$2,177.60 | \$2,200.80 | \$2,220.80 | \$2,242.40 | \$2,264.80 | \$2,288.00 | \$2,311.20 |
| Annually | \$53,872.00 | \$54,433.60 | \$54,995.20 | \$55,452.80 | \$56,076.80 | \$56,617.60 | \$57,220.80 | \$57,740.80 | \$58,302.40 | \$58,884.80 | \$59,488.00 | \$60,091.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$29.17 | \$29.47 | \$29.76 | \$30.07 | \$30.37 | \$30.67 | \$30.97 | \$31.29 | \$31.62 | \$31.90 | \$32.23 | \$32.54 |
| Biweekly | \$2.333.60 | \$2.357.60 | \$2,380.80 | \$2,405.60 | \$2,429.60 | \$2.453.60 | \$2,477.60 | \$2.503.20 | \$2.529.60 | \$2.552.00 | \$2.578.40 | \$2,603.20 |
| Annually | \$60,673.60 | \$61,297.60 | \$61,900.80 | \$62,545.60 | \$63,169.60 | \$63,793.60 | \$64,417.60 | \$65,083.20 | \$65,769.60 | \$66,352.00 | \$67,038.40 | \$67,683.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$32.90 | \$33.23 | \$33.53 | \$33.87 | \$34.21 | \$34.56 | \$34.91 |  |  |  |  |  |
| Biweekly | \$2,632.00 | \$2,658.40 | \$2,682.40 | \$2,709.60 | \$2,736.80 | \$2,764.80 | \$2,792.80 |  |  |  |  |  |
| Annually | \$68,432.00 | \$69,118.40 | \$69,742.40 | \$70,449.60 | \$71,156.80 | \$71,884.80 | \$72,612.80 |  |  |  |  |  |

Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$22.99 | \$23.22 | \$23.45 | \$23.68 | \$23.91 | \$24.18 | \$24.39 | \$24.64 | \$24.90 | \$25.13 | \$25.39 | \$25.65 |
| Biweekly | \$1,839.20 | \$1,857.60 | \$1,876.00 | \$1,894.40 | \$1,912.80 | \$1,934.40 | \$1,951.20 | \$1,971.20 | \$1,992.00 | \$2,010.40 | \$2,031.20 | \$2,052.00 |
| Annually | \$47,819.20 | \$48,297.60 | \$48,776.00 | \$49,254.40 | \$49,732.80 | \$50,294.40 | \$50,731.20 | \$51,251.20 | \$51,792.00 | \$52,270.40 | \$52,811.20 | \$53,352.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$25.90 | \$26.17 | \$26.44 | \$26.66 | \$26.96 | \$27.22 | \$27.51 | \$27.76 | \$28.03 | \$28.31 | \$28.60 | \$28.89 |
| Biweekly | \$2,072.00 | \$2,093.60 | \$2,115.20 | \$2,132.80 | \$2,156.80 | \$2,177.60 | \$2,200.80 | \$2,220.80 | \$2,242.40 | \$2,264.80 | \$2,288.00 | \$2,311.20 |
| Annually | \$53,872.00 | \$54,433.60 | \$54,995.20 | \$55,452.80 | \$56,076.80 | \$56,617.60 | \$57,220.80 | \$57,740.80 | \$58,302.40 | \$58,884.80 | \$59,488.00 | \$60,091.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$29.17 | \$29.47 | \$29.76 | \$30.07 | \$30.37 | \$30.67 | \$30.97 | \$31.29 | \$31.62 | \$31.90 | \$32.23 | \$32.54 |
| Biweekly | \$2,333.60 | \$2,357.60 | \$2,380.80 | \$2,405.60 | \$2,429.60 | \$2,453.60 | \$2,477.60 | \$2,503.20 | \$2,529.60 | \$2,552.00 | \$2,578.40 | \$2,603.20 |
| Annually | \$60,673.60 | \$61,297.60 | \$61,900.80 | \$62,545.60 | \$63,169.60 | \$63,793.60 | \$64,417.60 | \$65,083.20 | \$65,769.60 | \$66,352.00 | \$67,038.40 | \$67,683.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$32.90 | \$33.23 | \$33.53 | \$33.87 | \$34.21 | \$34.56 | \$34.91 | \$35.25 | \$35.62 | \$35.96 | \$36.31 | \$36.66 |
| Biweekly | \$2,632.00 | \$2,658.40 | \$2,682.40 | \$2,709.60 | \$2,736.80 | \$2,764.80 | \$2,792.80 | \$2,820.00 | \$2,849.60 | \$2,876.80 | \$2,904.80 | \$2,932.80 |
| Annually | \$68,432.00 | \$69,118.40 | \$69,742.40 | \$70,449.60 | \$71,156.80 | \$71,884.80 | \$72,612.80 | \$73,320.00 | \$74,089.60 | \$74,796.80 | \$75,524.80 | \$76,252.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$37.04 | \$37.41 | \$37.79 | \$38.16 | \$38.55 | \$38.93 | \$39.31 |  |  |  |  |  |
| Biweekly | \$2,963.20 | \$2,992.80 | \$3,023.20 | \$3,052.80 | \$3,084.00 | \$3,114.40 | \$3,144.80 |  |  |  |  |  |
| Annually | \$77,043.20 | \$77,812.80 | \$78,603.20 | \$79,372.80 | \$80,184.00 | \$80,974.40 | \$81,764.80 |  |  |  |  |  |
| eekly and | al salaries ar | culated using | correspondin | urly step. |  | Effective |  | 07/07/2019 |  |  | Page 38 of 77 |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$25.90 | \$26.17 | \$26.44 | \$26.66 | \$26.96 | \$27.22 | \$27.51 | \$27.76 | \$28.03 | \$28.31 | \$28.60 | \$28.89 |
| Biweekly | \$2,072.00 | \$2,093.60 | \$2,115.20 | \$2,132.80 | \$2,156.80 | \$2,177.60 | \$2,200.80 | \$2,220.80 | \$2,242.40 | \$2,264.80 | \$2,288.00 | \$2,311.20 |
| Annually | \$53,872.00 | \$54,433.60 | \$54,995.20 | \$55,452.80 | \$56,076.80 | \$56,617.60 | \$57,220.80 | \$57,740.80 | \$58,302.40 | \$58,884.80 | \$59,488.00 | \$60,091.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$29.17 | \$29.47 | \$29.76 | \$30.07 | \$30.37 | \$30.67 | \$30.97 | \$31.29 | \$31.62 | \$31.90 | \$32.23 | \$32.54 |
| Biweekly | \$2,333.60 | \$2,357.60 | \$2,380.80 | \$2,405.60 | \$2,429.60 | \$2,453.60 | \$2,477.60 | \$2,503.20 | \$2,529.60 | \$2,552.00 | \$2,578.40 | \$2,603.20 |
| Annually | \$60,673.60 | \$61,297.60 | \$61,900.80 | \$62,545.60 | \$63,169.60 | \$63,793.60 | \$64,417.60 | \$65,083.20 | \$65,769.60 | \$66,352.00 | \$67,038.40 | \$67,683.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$32.90 | \$33.23 | \$33.53 | \$33.87 | \$34.21 | \$34.56 | \$34.91 | \$35.25 | \$35.62 | \$35.96 | \$36.31 | \$36.66 |
| Biweeklv | \$2,632.00 | \$2,658.40 | \$2,682.40 | \$2,709.60 | \$2,736.80 | \$2,764.80 | \$2,792.80 | \$2,820.00 | \$2,849.60 | \$2,876.80 | \$2,904.80 | \$2,932.80 |
| Annually | \$68,432.00 | \$69,118.40 | \$69,742.40 | \$70,449.60 | \$71,156.80 | \$71,884.80 | \$72,612.80 | \$73,320.00 | \$74,089.60 | \$74,796.80 | \$75,524.80 | \$76,252.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$37.04 | \$37.41 | \$37.79 | \$38.16 | \$38.55 | \$38.93 | \$39.31 | \$39.73 | \$40.11 | \$40.51 | \$40.90 | \$41.33 |
| Biweekly | \$2,963.20 | \$2,992.80 | \$3.023.20 | \$3.052.80 | \$3.084.00 | \$3.114.40 | \$3.144.80 | \$3.178.40 | \$3.208.80 | \$3.240.80 | \$3.272.00 | \$3.306.40 |
| Annually | \$77,043.20 | \$77,812.80 | \$78,603.20 | \$79,372.80 | \$80,184.00 | \$80,974.40 | \$81,764.80 | \$82,638.40 | \$83,428.80 | \$84,260.80 | \$85,072.00 | \$85,966.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$41.75 | \$42.15 | \$42.57 | \$43.01 | \$43.43 | \$43.86 | \$44.33 |  |  |  |  |  |
| Biweekly | \$3,340.00 | \$3,372.00 | \$3,405.60 | \$3,440.80 | \$3,474.40 | \$3,508.80 | \$3,546.40 |  |  |  |  |  |
| Annually | \$86,840.00 | \$87,672.00 | \$88,545.60 | \$89,460.80 | \$90,334.40 | \$91,228.80 | \$92,206.40 |  |  |  |  |  |

## Grade 78



## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$30.97 | \$31.29 | \$31.62 | \$31.90 | \$32.23 | \$32.54 | \$32.90 | \$33.23 | \$33.53 | \$33.87 | \$34.21 | \$34.56 |
| Biweekly | \$2,477.60 | \$2,503.20 | \$2,529.60 | \$2,552.00 | \$2,578.40 | \$2,603.20 | \$2,632.00 | \$2,658.40 | \$2,682.40 | \$2,709.60 | \$2,736.80 | \$2,764.80 |
| Annually | \$64,417.60 | \$65,083.20 | \$65,769.60 | \$66,352.00 | \$67,038.40 | \$67,683.20 | \$68,432.00 | \$69,118.40 | \$69,742.40 | \$70,449.60 | \$71,156.80 | \$71,884.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$34.91 | \$35.25 | \$35.62 | \$35.96 | \$36.31 | \$36.66 | \$37.04 | \$37.41 | \$37.79 | \$38.16 | \$38.55 | \$38.93 |
| Biweeklv | \$2,792.80 | \$2,820.00 | \$2,849.60 | \$2,876.80 | \$2,904.80 | \$2,932.80 | \$2,963.20 | \$2,992.80 | \$3,023.20 | \$3,052.80 | \$3,084.00 | \$3,114.40 |
| Annually | \$72,612.80 | \$73,320.00 | \$74,089.60 | \$74,796.80 | \$75,524.80 | \$76,252.80 | \$77,043.20 | \$77,812.80 | \$78,603.20 | \$79,372.80 | \$80,184.00 | \$80,974.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$39.31 | \$39.73 | \$40.11 | \$40.51 | \$40.90 | \$41.33 | \$41.75 | \$42.15 | \$42.57 | \$43.01 | \$43.43 | \$43.86 |
| Biweeklv | \$3,144.80 | \$3,178.40 | \$3,208.80 | \$3,240.80 | \$3,272.00 | \$3,306.40 | \$3,340.00 | \$3,372.00 | \$3,405.60 | \$3,440.80 | \$3,474.40 | \$3,508.80 |
| Annually | \$81,764.80 | \$82,638.40 | \$83,428.80 | \$84,260.80 | \$85,072.00 | \$85,966.40 | \$86,840.00 | \$87,672.00 | \$88,545.60 | \$89,460.80 | \$90,334.40 | \$91,228.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$44.33 | \$44.75 | \$45.19 | \$45.65 | \$46.11 | \$46.57 | \$47.02 | \$47.52 | \$47.97 | \$48.47 | \$48.95 | \$49.46 |
| Biweekly | \$3.546.40 | \$3.580.00 | \$3.615.20 | \$3.652.00 | \$3.688.80 | \$3.725.60 | \$3.761.60 | \$3.801.60 | \$3.837.60 | \$3,877.60 | \$3.916.00 | \$3.956.80 |
| Annually | \$92,206.40 | \$93,080.00 | \$93,995.20 | \$94,952.00 | \$95,908.80 | \$96,865.60 | \$97,801.60 | \$98,841.60 | \$99,777.60 | \$100,817.60 | \$101,816.00 | \$102,876.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$49.94 | \$50.45 | \$50.93 | \$51.47 | \$51.97 | \$52.49 | \$53.02 |  |  |  |  |  |
| Biweekly | \$3,995.20 | \$4,036.00 | \$4,074.40 | \$4,117.60 | \$4,157.60 | \$4,199.20 | \$4,241.60 |  |  |  |  |  |
| Annually | \$103,875.20 | \$104,936.00 | \$105,934.40 | \$107,057.60 | \$108,097.60 | \$109,179.20 | \$110,281.60 |  |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$33.53 | \$33.87 | \$34.21 | \$34.56 | \$34.91 | \$35.25 | \$35.62 | \$35.96 | \$36.31 | \$36.66 | \$37.04 | \$37.41 |
| Biweekly | \$2,682.40 | \$2,709.60 | \$2,736.80 | \$2,764.80 | \$2,792.80 | \$2,820.00 | \$2,849.60 | \$2,876.80 | \$2,904.80 | \$2,932.80 | \$2,963.20 | \$2,992.80 |
| Annually | \$69,742.40 | \$70,449.60 | \$71,156.80 | \$71,884.80 | \$72,612.80 | \$73,320.00 | \$74,089.60 | \$74,796.80 | \$75,524.80 | \$76,252.80 | \$77,043.20 | \$77,812.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$37.79 | \$38.16 | \$38.55 | \$38.93 | \$39.31 | \$39.73 | \$40.11 | \$40.51 | \$40.90 | \$41.33 | \$41.75 | \$42.15 |
| Biweekly | \$3,023.20 | \$3,052.80 | \$3,084.00 | \$3,114.40 | \$3,144.80 | \$3,178.40 | \$3,208.80 | \$3,240.80 | \$3,272.00 | \$3,306.40 | \$3,340.00 | \$3,372.00 |
| Annually | \$78,603.20 | \$79,372.80 | \$80,184.00 | \$80,974.40 | \$81,764.80 | \$82,638.40 | \$83,428.80 | \$84,260.80 | \$85,072.00 | \$85,966.40 | \$86,840.00 | \$87,672.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$42.57 | \$43.01 | \$43.43 | \$43.86 | \$44.33 | \$44.75 | \$45.19 | \$45.65 | \$46.11 | \$46.57 | \$47.02 | \$47.52 |
| Biweekly | \$3,405.60 | \$3,440.80 | \$3,474.40 | \$3,508.80 | \$3,546.40 | \$3,580.00 | \$3,615.20 | \$3,652.00 | \$3,688.80 | \$3,725.60 | \$3,761.60 | \$3,801.60 |
| Annually | \$88,545.60 | \$89,460.80 | \$90,334.40 | \$91,228.80 | \$92,206.40 | \$93,080.00 | \$93,995.20 | \$94,952.00 | \$95,908.80 | \$96,865.60 | \$97,801.60 | \$98,841.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$47.97 | \$48.47 | \$48.95 | \$49.46 | \$49.94 | \$50.45 | \$50.93 | \$51.47 | \$51.97 | \$52.49 | \$53.02 | \$53.55 |
| Biweekly | \$3,837.60 | \$3,877.60 | \$3,916.00 | \$3,956.80 | \$3,995.20 | \$4,036.00 | \$4,074.40 | \$4,117.60 | \$4,157.60 | \$4,199.20 | \$4,241.60 | \$4,284.00 |
| Annually | \$99,777.60 | \$100,817.60 | \$101,816.00 | \$102,876.80 | \$103,875.20 | \$104,936.00 | \$105,934.40 | \$107,057.60 | \$108,097.60 | \$109,179.20 | \$110,281.60 | \$111,384.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$54.06 | \$54.62 | \$55.17 | \$55.70 | \$56.27 | \$56.83 | \$57.40 |  |  |  |  |  |
| Biweekly | \$4,324.80 | \$4,369.60 | \$4,413.60 | \$4,456.00 | \$4,501.60 | \$4,546.40 | \$4,592.00 |  |  |  |  |  |
| Annually | \$112,444.80 | \$113,609.60 | \$114,753.60 | \$115,856.00 | \$117,041.60 | \$118,206.40 | \$119,392.00 |  |  |  |  |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$36.66 | \$37.04 | \$37.41 | \$37.79 | \$38.16 | \$38.55 | \$38.93 | \$39.31 | \$39.73 | \$40.11 | \$40.51 | \$40.90 |
| Biweekly | \$2,932.80 | \$2,963.20 | \$2,992.80 | \$3,023.20 | \$3,052.80 | \$3,084.00 | \$3,114.40 | \$3,144.80 | \$3,178.40 | \$3,208.80 | \$3,240.80 | \$3,272.00 |
| Annually | \$76,252.80 | \$77,043.20 | \$77,812.80 | \$78,603.20 | \$79,372.80 | \$80,184.00 | \$80,974.40 | \$81,764.80 | \$82,638.40 | \$83,428.80 | \$84,260.80 | \$85,072.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$41.33 | \$41.75 | \$42.15 | \$42.57 | \$43.01 | \$43.43 | \$43.86 | \$44.33 | \$44.75 | \$45.19 | \$45.65 | \$46.11 |
| Biweeklv | \$3,306.40 | \$3,340.00 | \$3,372.00 | \$3,405.60 | \$3,440.80 | \$3,474.40 | \$3,508.80 | \$3,546.40 | \$3,580.00 | \$3,615.20 | \$3,652.00 | \$3,688.80 |
| Annually | \$85,966.40 | \$86,840.00 | \$87,672.00 | \$88,545.60 | \$89,460.80 | \$90,334.40 | \$91,228.80 | \$92,206.40 | \$93,080.00 | \$93,995.20 | \$94,952.00 | \$95,908.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$46.57 | \$47.02 | \$47.52 | \$47.97 | \$48.47 | \$48.95 | \$49.46 | \$49.94 | \$50.45 | \$50.93 | \$51.47 | \$51.97 |
| Biweeklv | \$3,725.60 | \$3,761.60 | \$3,801.60 | \$3,837.60 | \$3,877.60 | \$3,916.00 | \$3,956.80 | \$3,995.20 | \$4,036.00 | \$4,074.40 | \$4,117.60 | \$4,157.60 |
| Annually | \$96,865.60 | \$97,801.60 | \$98,841.60 | \$99,777.60 | \$100,817.60 | \$101,816.00 | \$102,876.80 | \$103,875.20 | \$104,936.00 | \$105,934.40 | \$107,057.60 | \$108,097.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$52.49 | \$53.02 | \$53.55 | \$54.06 | \$54.62 | \$55.17 | \$55.70 | \$56.27 | \$56.83 | \$57.40 | \$57.97 | \$58.56 |
| Biweekly | \$4.199.20 | \$4.241.60 | \$4.284.00 | \$4.324.80 | \$4.369.60 | \$4.413.60 | \$4.456.00 | \$4.501.60 | \$4.546.40 | \$4.592.00 | \$4.637.60 | \$4.684.80 |
| Annually | \$109,179.20 | \$110,281.60 | \$111,384.00 | \$112,444.80 | \$113,609.60 | \$114,753.60 | \$115,856.00 | \$117,041.60 | \$118,206.40 | \$119,392.00 | \$120,577.60 | \$121,804.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$59.13 | \$59.73 | \$60.33 | \$60.92 | \$61.55 | \$62.17 | \$62.78 |  |  |  |  |  |
| Biweekly | \$4,730.40 | \$4,778.40 | \$4,826.40 | \$4,873.60 | \$4,924.00 | \$4,973.60 | \$5,022.40 |  |  |  |  |  |
| Annually | \$122,990.40 | \$124,238.40 | \$125,486.40 | \$126,713.60 | \$128,024.00 | \$129,313.60 | \$130,582.40 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$41.33 | \$41.75 | \$42.15 | \$42.57 | \$43.01 | \$43.43 | \$43.86 | \$44.33 | \$44.75 | \$45.19 | \$45.65 | \$46.11 |
| Biweekly | \$3,306.40 | \$3,340.00 | \$3,372.00 | \$3,405.60 | \$3,440.80 | \$3,474.40 | \$3,508.80 | \$3,546.40 | \$3,580.00 | \$3,615.20 | \$3,652.00 | \$3,688.80 |
| Annually | \$85,966.40 | \$86,840.00 | \$87,672.00 | \$88,545.60 | \$89,460.80 | \$90,334.40 | \$91,228.80 | \$92,206.40 | \$93,080.00 | \$93,995.20 | \$94,952.00 | \$95,908.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$46.57 | \$47.02 | \$47.52 | \$47.97 | \$48.47 | \$48.95 | \$49.46 | \$49.94 | \$50.45 | \$50.93 | \$51.47 | \$51.97 |
| Biweekly | \$3,725.60 | \$3,761.60 | \$3,801.60 | \$3,837.60 | \$3,877.60 | \$3,916.00 | \$3,956.80 | \$3,995.20 | \$4,036.00 | \$4,074.40 | \$4,117.60 | \$4,157.60 |
| Annually | \$96,865.60 | \$97,801.60 | \$98,841.60 | \$99,777.60 | \$100,817.60 | \$101,816.00 | \$102,876.80 | \$103,875.20 | \$104,936.00 | \$105,934.40 | \$107,057.60 | \$108,097.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$52.49 | \$53.02 | \$53.55 | \$54.06 | \$54.62 | \$55.17 | \$55.70 | \$56.27 | \$56.83 | \$57.40 | \$57.97 | \$58.56 |
| Biweekly | \$4,199.20 | \$4,241.60 | \$4,284.00 | \$4,324.80 | \$4,369.60 | \$4,413.60 | \$4,456.00 | \$4,501.60 | \$4,546.40 | \$4,592.00 | \$4,637.60 | \$4,684.80 |
| Annually | \$109,179.20 | \$110,281.60 | \$111,384.00 | \$112,444.80 | \$113,609.60 | \$114,753.60 | \$115,856.00 | \$117,041.60 | \$118,206.40 | \$119,392.00 | \$120,577.60 | \$121,804.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$59.13 | \$59.73 | \$60.33 | \$60.92 | \$61.55 | \$62.17 | \$62.78 | \$63.42 | \$64.05 | \$64.69 | \$65.33 | \$65.99 |
| Biweekly | \$4,730.40 | \$4,778.40 | \$4,826.40 | \$4,873.60 | \$4,924.00 | \$4,973.60 | \$5,022.40 | \$5,073.60 | \$5,124.00 | \$5,175.20 | \$5,226.40 | \$5,279.20 |
| Annually | \$122,990.40 | \$124,238.40 | \$125,486.40 | \$126,713.60 | \$128,024.00 | \$129,313.60 | \$130,582.40 | \$131,913.60 | \$133,224.00 | \$134,555.20 | \$135,886.40 | \$137,259.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$66.64 | \$67.32 | \$67.98 | \$68.67 | \$69.37 | \$70.05 | \$70.75 |  |  |  |  |  |
| Biweekly | \$5,331.20 | \$5,385.60 | \$5,438.40 | \$5,493.60 | \$5,549.60 | \$5,604.00 | \$5,660.00 |  |  |  |  |  |
| Annually | \$138,611.20 | \$140,025.60 | \$141,398.40 | \$142,833.60 | \$144,289.60 | \$145,704.00 | \$147,160.00 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
NENANA (20\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$46.57 | \$47.02 | \$47.52 | \$47.97 | \$48.47 | \$48.95 | \$49.46 | \$49.94 | \$50.45 | \$50.93 | \$51.47 | \$51.97 |
| Biweekly | \$3,725.60 | \$3,761.60 | \$3,801.60 | \$3,837.60 | \$3,877.60 | \$3,916.00 | \$3,956.80 | \$3,995.20 | \$4,036.00 | \$4,074.40 | \$4,117.60 | \$4,157.60 |
| Annually | \$96,865.60 | \$97,801.60 | \$98,841.60 | \$99,777.60 | \$100,817.60 | \$101,816.00 | \$102,876.80 | \$103,875.20 | \$104,936.00 | \$105,934.40 | \$107,057.60 | \$108,097.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$52.49 | \$53.02 | \$53.55 | \$54.06 | \$54.62 | \$55.17 | \$55.70 | \$56.27 | \$56.83 | \$57.40 | \$57.97 | \$58.56 |
| Biweekly | \$4,199.20 | \$4,241.60 | \$4,284.00 | \$4,324.80 | \$4,369.60 | \$4,413.60 | \$4,456.00 | \$4,501.60 | \$4,546.40 | \$4,592.00 | \$4,637.60 | \$4,684.80 |
| Annually | \$109,179.20 | \$110,281.60 | \$111,384.00 | \$112,444.80 | \$113,609.60 | \$114,753.60 | \$115,856.00 | \$117,041.60 | \$118,206.40 | \$119,392.00 | \$120,577.60 | \$121,804.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$59.13 | \$59.73 | \$60.33 | \$60.92 | \$61.55 | \$62.17 | \$62.78 | \$63.42 | \$64.05 | \$64.69 | \$65.33 | \$65.99 |
| Biweeklv | \$4,730.40 | \$4,778.40 | \$4,826.40 | \$4,873.60 | \$4,924.00 | \$4,973.60 | \$5,022.40 | \$5,073.60 | \$5,124.00 | \$5,175.20 | \$5,226.40 | \$5,279.20 |
| Annually | \$122,990.40 | \$124,238.40 | \$125,486.40 | \$126,713.60 | \$128,024.00 | \$129,313.60 | \$130,582.40 | \$131,913.60 | \$133,224.00 | \$134,555.20 | \$135,886.40 | \$137,259.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$66.64 | \$67.32 | \$67.98 | \$68.67 | \$69.37 | \$70.05 | \$70.75 | \$71.48 | \$72.18 | \$72.89 | \$73.61 | \$74.35 |
| Biweekly | \$5.331.20 | \$5.385.60 | \$5.438.40 | \$5.493.60 | \$5.549.60 | \$5.604.00 | \$5.660.00 | \$5.718.40 | \$5.774.40 | \$5,831.20 | \$5.888.80 | \$5.948.00 |
| Annually | \$138,611.20 | \$140,025.60 | \$141,398.40 | \$142,833.60 | \$144,289.60 | \$145,704.00 | \$147,160.00 | \$148,678.40 | \$150,134.40 | \$151,611.20 | \$153,108.80 | \$154,648.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$75.09 | \$75.84 | \$76.59 | \$77.38 | \$78.14 | \$78.94 | \$79.72 |  |  |  |  |  |
| Biweekly | \$6,007.20 | \$6,067.20 | \$6,127.20 | \$6,190.40 | \$6,251.20 | \$6,315.20 | \$6,377.60 |  |  |  |  |  |
| Annually | \$156,187.20 | \$157,747.20 | \$159,307.20 | \$160,950.40 | \$162,531.20 | \$164,195.20 | \$165,817.60 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$50.93 | \$51.47 | \$51.97 | \$52.49 | \$53.02 | \$53.55 | \$54.06 | \$54.62 | \$55.17 | \$55.70 | \$56.27 | \$56.83 |
| Biweeklv | \$4,074.40 | \$4,117.60 | \$4,157.60 | \$4,199.20 | \$4,241.60 | \$4,284.00 | \$4,324.80 | \$4,369.60 | \$4,413.60 | \$4,456.00 | \$4,501.60 | \$4,546.40 |
| Annually | \$105,934.40 | \$107,057.60 | \$108,097.60 | \$109,179.20 | \$110,281.60 | \$111,384.00 | \$112,444.80 | \$113,609.60 | \$114,753.60 | \$115,856.00 | \$117,041.60 | \$118,206.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$57.40 | \$57.97 | \$58.56 | \$59.13 | \$59.73 | \$60.33 | \$60.92 | \$61.55 | \$62.17 | \$62.78 | \$63.42 | \$64.05 |
| Biweekly | \$4,592.00 | \$4,637.60 | \$4,684.80 | \$4,730.40 | \$4,778.40 | \$4,826.40 | \$4,873.60 | \$4,924.00 | \$4,973.60 | \$5,022.40 | \$5,073.60 | \$5,124.00 |
| Annually | \$119,392.00 | \$120,577.60 | \$121,804.80 | \$122,990.40 | \$124,238.40 | \$125,486.40 | \$126,713.60 | \$128,024.00 | \$129,313.60 | \$130,582.40 | \$131,913.60 | \$133,224.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$64.69 | \$65.33 | \$65.99 | \$66.64 | \$67.32 | \$67.98 | \$68.67 | \$69.37 | \$70.05 | \$70.75 | \$71.48 | \$72.18 |
| Biweekly | \$5,175.20 | \$5,226.40 | \$5,279.20 | \$5,331.20 | \$5,385.60 | \$5,438.40 | \$5,493.60 | \$5,549.60 | \$5,604.00 | \$5,660.00 | \$5,718.40 | \$5,774.40 |
| Annually | \$134,555.20 | \$135,886.40 | \$137,259.20 | \$138,611.20 | \$140,025.60 | \$141,398.40 | \$142,833.60 | \$144,289.60 | \$145,704.00 | \$147,160.00 | \$148,678.40 | \$150,134.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$72.89 | \$73.61 | \$74.35 | \$75.09 | \$75.84 | \$76.59 | \$77.38 | \$78.14 | \$78.94 | \$79.72 | \$80.53 | \$81.32 |
| Biweekly | \$5,831.20 | \$5,888.80 | \$5,948.00 | \$6,007.20 | \$6,067.20 | \$6,127.20 | \$6,190.40 | \$6,251.20 | \$6,315.20 | \$6,377.60 | \$6,442.40 | \$6,505.60 |
| Annually | \$151,611.20 | \$153,108.80 | \$154,648.00 | \$156,187.20 | \$157,747.20 | \$159,307.20 | \$160,950.40 | \$162,531.20 | \$164,195.20 | \$165,817.60 | \$167,502.40 | \$169,145.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$82.14 | \$82.94 | \$83.79 | \$84.61 | \$85.47 | \$86.32 | \$87.20 |  |  |  |  |  |
| Biweekly | \$6,571.20 | \$6,635.20 | \$6,703.20 | \$6,768.80 | \$6,837.60 | \$6,905.60 | \$6,976.00 |  |  |  |  |  |
| Annually | \$170,851.20 | \$172,515.20 | \$174,283.20 | \$175,988.80 | \$177,777.60 | \$179,545.60 | \$181,376.00 |  |  |  |  |  |

## UA Staff Salary Schedule

(Non-bargaining unit)

## ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$13.40 | \$13.55 | \$13.68 | \$13.82 | \$13.95 | \$14.08 | \$14.23 | \$14.36 | \$14.50 | \$14.64 | \$14.81 | \$14.95 |
| Biweekly | \$1,072.00 | \$1,084.00 | \$1,094.40 | \$1,105.60 | \$1,116.00 | \$1,126.40 | \$1,138.40 | \$1,148.80 | \$1,160.00 | \$1,171.20 | \$1,184.80 | \$1,196.00 |
| Annually | \$27,872.00 | \$28,184.00 | \$28,454.40 | \$28,745.60 | \$29,016.00 | \$29,286.40 | \$29,598.40 | \$29,868.80 | \$30,160.00 | \$30,451.20 | \$30,804.80 | \$31,096.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$15.09 | \$15.25 | \$15.42 | \$15.55 | \$15.71 | \$15.85 | \$16.00 | \$16.19 | \$16.33 | \$16.52 | \$16.67 | \$16.84 |
| Biweekly | \$1,207.20 | \$1,220.00 | \$1,233.60 | \$1,244.00 | \$1,256.80 | \$1,268.00 | \$1,280.00 | \$1,295.20 | \$1,306.40 | \$1,321.60 | \$1,333.60 | \$1,347.20 |
| Annually | \$31,387.20 | \$31,720.00 | \$32,073.60 | \$32,344.00 | \$32,676.80 | \$32,968.00 | \$33,280.00 | \$33,675.20 | \$33,966.40 | \$34,361.60 | \$34,673.60 | \$35,027.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$16.99 | \$17.16 | \$17.35 | \$17.50 | \$17.71 | \$17.87 | \$18.05 | \$18.23 | \$18.42 | \$18.59 | \$18.77 | \$18.97 |
| Biweekly | \$1,359.20 | \$1,372.80 | \$1,388.00 | \$1,400.00 | \$1,416.80 | \$1,429.60 | \$1,444.00 | \$1,458.40 | \$1,473.60 | \$1,487.20 | \$1,501.60 | \$1,517.60 |
| Annually | \$35,339.20 | \$35,692.80 | \$36,088.00 | \$36,400.00 | \$36,836.80 | \$37,169.60 | \$37,544.00 | \$37,918.40 | \$38,313.60 | \$38,667.20 | \$39,041.60 | \$39,457.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$19.15 | \$19.34 | \$19.55 | \$19.74 | \$19.94 | \$20.14 | \$20.33 | \$20.53 | \$20.75 | \$20.96 | \$21.17 | \$21.38 |
| Biweekly | \$1.532.00 | \$1,547.20 | \$1,564.00 | \$1,579.20 | \$1,595.20 | \$1.611.20 | \$1,626.40 | \$1,642.40 | \$1,660.00 | \$1,676.80 | \$1,693.60 | \$1.710.40 |
| Annually | \$39,832.00 | \$40,227.20 | \$40,664.00 | \$41,059.20 | \$41,475.20 | \$41,891.20 | \$42,286.40 | \$42,702.40 | \$43,160.00 | \$43,596.80 | \$44,033.60 | \$44,470.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$21.59 | \$21.80 | \$22.01 | \$22.24 | \$22.47 | \$22.70 | \$22.93 |  |  |  |  |  |
| Biweekly | \$1,727.20 | \$1,744.00 | \$1,760.80 | \$1,779.20 | \$1,797.60 | \$1,816.00 | \$1,834.40 |  |  |  |  |  |
| Annually | \$44,907.20 | \$45,344.00 | \$45,780.80 | \$46,259.20 | \$46,737.60 | \$47,216.00 | \$47,694.40 |  |  |  |  |  |

## Grade 72



## UA Staff Salary Schedule

(Non-bargaining unit)

## ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27\%)

Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$16.99 | \$17.16 | \$17.35 | \$17.50 | \$17.71 | \$17.87 | \$18.05 | \$18.23 | \$18.42 | \$18.59 | \$18.77 | \$18.97 |
| Biweekly | \$1,359.20 | \$1,372.80 | \$1,388.00 | \$1,400.00 | \$1,416.80 | \$1,429.60 | \$1,444.00 | \$1,458.40 | \$1,473.60 | \$1,487.20 | \$1,501.60 | \$1,517.60 |
| Annually | \$35,339.20 | \$35,692.80 | \$36,088.00 | \$36,400.00 | \$36,836.80 | \$37,169.60 | \$37,544.00 | \$37,918.40 | \$38,313.60 | \$38,667.20 | \$39,041.60 | \$39,457.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$19.15 | \$19.34 | \$19.55 | \$19.74 | \$19.94 | \$20.14 | \$20.33 | \$20.53 | \$20.75 | \$20.96 | \$21.17 | \$21.38 |
| Biweekly | \$1,532.00 | \$1,547.20 | \$1,564.00 | \$1,579.20 | \$1,595.20 | \$1,611.20 | \$1,626.40 | \$1,642.40 | \$1,660.00 | \$1,676.80 | \$1,693.60 | \$1,710.40 |
| Annually | \$39,832.00 | \$40,227.20 | \$40,664.00 | \$41,059.20 | \$41,475.20 | \$41,891.20 | \$42,286.40 | \$42,702.40 | \$43,160.00 | \$43,596.80 | \$44,033.60 | \$44,470.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$21.59 | \$21.80 | \$22.01 | \$22.24 | \$22.47 | \$22.70 | \$22.93 | \$23.15 | \$23.37 | \$23.60 | \$23.85 | \$24.09 |
| Biweekly | \$1,727.20 | \$1,744.00 | \$1,760.80 | \$1,779.20 | \$1,797.60 | \$1,816.00 | \$1,834.40 | \$1,852.00 | \$1,869.60 | \$1,888.00 | \$1,908.00 | \$1,927.20 |
| Annually | \$44,907.20 | \$45,344.00 | \$45,780.80 | \$46,259.20 | \$46,737.60 | \$47,216.00 | \$47,694.40 | \$48,152.00 | \$48,609.60 | \$49,088.00 | \$49,608.00 | \$50,107.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$24.32 | \$24.56 | \$24.83 | \$25.04 | \$25.32 | \$25.56 | \$25.84 | \$26.09 | \$26.34 | \$26.60 | \$26.89 | \$27.14 |
| Biweekly | \$1.945.60 | \$1.964.80 | \$1.986.40 | \$2,003.20 | \$2.025.60 | \$2.044.80 | \$2,067.20 | \$2.087.20 | \$2.107.20 | \$2.128.00 | \$2.151.20 | \$2.171.20 |
| Annually | \$50,585.60 | \$51,084.80 | \$51,646.40 | \$52,083.20 | \$52,665.60 | \$53,164.80 | \$53,747.20 | \$54,267.20 | \$54,787.20 | \$55,328.00 | \$55,931.20 | \$56,451.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$27.42 | \$27.69 | \$27.95 | \$28.24 | \$28.53 | \$28.81 | \$29.09 |  |  |  |  |  |
| Biweekly | \$2,193.60 | \$2,215.20 | \$2,236.00 | \$2,259.20 | \$2,282.40 | \$2,304.80 | \$2,327.20 |  |  |  |  |  |
| Annually | \$57,033.60 | \$57,595.20 | \$58,136.00 | \$58,739.20 | \$59,342.40 | \$59,924.80 | \$60,507.20 |  |  |  |  |  |

Grade 74


## UA Staff Salary Schedule

(Non-bargaining unit)

## ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27\%)

Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$21.59 | \$21.80 | \$22.01 | \$22.24 | \$22.47 | \$22.70 | \$22.93 | \$23.15 | \$23.37 | \$23.60 | \$23.85 | \$24.09 |
| Biweekly | \$1,727.20 | \$1,744.00 | \$1,760.80 | \$1,779.20 | \$1,797.60 | \$1,816.00 | \$1,834.40 | \$1,852.00 | \$1,869.60 | \$1,888.00 | \$1,908.00 | \$1,927.20 |
| Annually | \$44,907.20 | \$45,344.00 | \$45,780.80 | \$46,259.20 | \$46,737.60 | \$47,216.00 | \$47,694.40 | \$48,152.00 | \$48,609.60 | \$49,088.00 | \$49,608.00 | \$50,107.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$24.32 | \$24.56 | \$24.83 | \$25.04 | \$25.32 | \$25.56 | \$25.84 | \$26.09 | \$26.34 | \$26.60 | \$26.89 | \$27.14 |
| Biweekly | \$1,945.60 | \$1,964.80 | \$1,986.40 | \$2,003.20 | \$2,025.60 | \$2,044.80 | \$2,067.20 | \$2,087.20 | \$2,107.20 | \$2,128.00 | \$2,151.20 | \$2,171.20 |
| Annually | \$50,585.60 | \$51,084.80 | \$51,646.40 | \$52,083.20 | \$52,665.60 | \$53,164.80 | \$53,747.20 | \$54,267.20 | \$54,787.20 | \$55,328.00 | \$55,931.20 | \$56,451.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$27.42 | \$27.69 | \$27.95 | \$28.24 | \$28.53 | \$28.81 | \$29.09 | \$29.38 | \$29.67 | \$29.98 | \$30.27 | \$30.59 |
| Biweekly | \$2,193.60 | \$2,215.20 | \$2,236.00 | \$2,259.20 | \$2,282.40 | \$2,304.80 | \$2,327.20 | \$2,350.40 | \$2,373.60 | \$2,398.40 | \$2,421.60 | \$2,447.20 |
| Annually | \$57,033.60 | \$57,595.20 | \$58,136.00 | \$58,739.20 | \$59,342.40 | \$59,924.80 | \$60,507.20 | \$61,110.40 | \$61,713.60 | \$62,358.40 | \$62,961.60 | \$63,627.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$30.88 | \$31.18 | \$31.49 | \$31.81 | \$32.13 | \$32.45 | \$32.78 | \$33.10 | \$33.43 | \$33.77 | \$34.10 | \$34.46 |
| Biweekly | \$2.470.40 | \$2.494.40 | \$2,519.20 | \$2,544.80 | \$2,570.40 | \$2.596.00 | \$2.622.40 | \$2,648.00 | \$2,674.40 | \$2.701.60 | \$2.728.00 | \$2.756.80 |
| Annually | \$64,230.40 | \$64,854.40 | \$65,499.20 | \$66,164.80 | \$66,830.40 | \$67,496.00 | \$68,182.40 | \$68,848.00 | \$69,534.40 | \$70,241.60 | \$70,928.00 | \$71,676.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$34.80 | \$35.15 | \$35.48 | \$35.85 | \$36.21 | \$36.57 | \$36.95 |  |  |  |  |  |
| Biweekly | \$2,784.00 | \$2,812.00 | \$2,838.40 | \$2,868.00 | \$2,896.80 | \$2,925.60 | \$2,956.00 |  |  |  |  |  |
| Annually | \$72,384.00 | \$73,112.00 | \$73,798.40 | \$74,568.00 | \$75,316.80 | \$76,065.60 | \$76,856.00 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)
ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$27.42 | \$27.69 | \$27.95 | \$28.24 | \$28.53 | \$28.81 | \$29.09 | \$29.38 | \$29.67 | \$29.98 | \$30.27 | \$30.59 |
| Biweekly | \$2,193.60 | \$2,215.20 | \$2,236.00 | \$2,259.20 | \$2,282.40 | \$2,304.80 | \$2,327.20 | \$2,350.40 | \$2,373.60 | \$2,398.40 | \$2,421.60 | \$2,447.20 |
| Annually | \$57,033.60 | \$57,595.20 | \$58,136.00 | \$58,739.20 | \$59,342.40 | \$59,924.80 | \$60,507.20 | \$61,110.40 | \$61,713.60 | \$62,358.40 | \$62,961.60 | \$63,627.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$30.88 | \$31.18 | \$31.49 | \$31.81 | \$32.13 | \$32.45 | \$32.78 | \$33.10 | \$33.43 | \$33.77 | \$34.10 | \$34.46 |
| Biweekly | \$2,470.40 | \$2,494.40 | \$2,519.20 | \$2,544.80 | \$2,570.40 | \$2,596.00 | \$2,622.40 | \$2,648.00 | \$2,674.40 | \$2,701.60 | \$2,728.00 | \$2,756.80 |
| Annually | \$64,230.40 | \$64,854.40 | \$65,499.20 | \$66,164.80 | \$66,830.40 | \$67,496.00 | \$68,182.40 | \$68,848.00 | \$69,534.40 | \$70,241.60 | \$70,928.00 | \$71,676.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$34.80 | \$35.15 | \$35.48 | \$35.85 | \$36.21 | \$36.57 | \$36.95 | \$37.31 | \$37.68 | \$38.05 | \$38.43 | \$38.81 |
| Biweekly | \$2,784.00 | \$2,812.00 | \$2,838.40 | \$2,868.00 | \$2,896.80 | \$2,925.60 | \$2,956.00 | \$2,984.80 | \$3,014.40 | \$3,044.00 | \$3,074.40 | \$3,104.80 |
| Annually | \$72,384.00 | \$73,112.00 | \$73,798.40 | \$74,568.00 | \$75,316.80 | \$76,065.60 | \$76,856.00 | \$77,604.80 | \$78,374.40 | \$79,144.00 | \$79,934.40 | \$80,724.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$39.21 | \$39.60 | \$39.99 | \$40.40 | \$40.80 | \$41.20 | \$41.60 | \$42.04 | \$42.46 | \$42.87 | \$43.31 | \$43.75 |
| Biweekly | \$3.136.80 | \$3.168.00 | \$3.199.20 | \$3.232.00 | \$3,264.00 | \$3.296.00 | \$3.328.00 | \$3.363.20 | \$3.396.80 | \$3.429.60 | \$3.464.80 | \$3.500.00 |
| Annually | \$81,556.80 | \$82,368.00 | \$83,179.20 | \$84,032.00 | \$84,864.00 | \$85,696.00 | \$86,528.00 | \$87,443.20 | \$88,316.80 | \$89,169.60 | \$90,084.80 | \$91,000.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$44.16 | \$44.61 | \$45.06 | \$45.51 | \$45.96 | \$46.42 | \$46.89 |  |  |  |  |  |
| Biweekly | \$3,532.80 | \$3,568.80 | \$3,604.80 | \$3,640.80 | \$3,676.80 | \$3,713.60 | \$3,751.20 |  |  |  |  |  |
| Annually | \$91,852.80 | \$92,788.80 | \$93,724.80 | \$94,660.80 | \$95,596.80 | \$96,553.60 | \$97,531.20 |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$29.98 | \$30.27 | \$30.59 | \$30.88 | \$31.18 | \$31.49 | \$31.81 | \$32.13 | \$32.45 | \$32.78 | \$33.10 | \$33.43 |
| Biweekly | \$2,398.40 | \$2,421.60 | \$2,447.20 | \$2,470.40 | \$2,494.40 | \$2,519.20 | \$2,544.80 | \$2,570.40 | \$2,596.00 | \$2,622.40 | \$2,648.00 | \$2,674.40 |
| Annually | \$62,358.40 | \$62,961.60 | \$63,627.20 | \$64,230.40 | \$64,854.40 | \$65,499.20 | \$66,164.80 | \$66,830.40 | \$67,496.00 | \$68,182.40 | \$68,848.00 | \$69,534.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$33.77 | \$34.10 | \$34.46 | \$34.80 | \$35.15 | \$35.48 | \$35.85 | \$36.21 | \$36.57 | \$36.95 | \$37.31 | \$37.68 |
| Biweekly | \$2,701.60 | \$2,728.00 | \$2,756.80 | \$2,784.00 | \$2,812.00 | \$2,838.40 | \$2,868.00 | \$2,896.80 | \$2,925.60 | \$2,956.00 | \$2,984.80 | \$3,014.40 |
| Annually | \$70,241.60 | \$70,928.00 | \$71,676.80 | \$72,384.00 | \$73,112.00 | \$73,798.40 | \$74,568.00 | \$75,316.80 | \$76,065.60 | \$76,856.00 | \$77,604.80 | \$78,374.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$38.05 | \$38.43 | \$38.81 | \$39.21 | \$39.60 | \$39.99 | \$40.40 | \$40.80 | \$41.20 | \$41.60 | \$42.04 | \$42.46 |
| Biweekly | \$3,044.00 | \$3,074.40 | \$3,104.80 | \$3,136.80 | \$3,168.00 | \$3,199.20 | \$3,232.00 | \$3,264.00 | \$3,296.00 | \$3,328.00 | \$3,363.20 | \$3,396.80 |
| Annually | \$79,144.00 | \$79,934.40 | \$80,724.80 | \$81,556.80 | \$82,368.00 | \$83,179.20 | \$84,032.00 | \$84,864.00 | \$85,696.00 | \$86,528.00 | \$87,443.20 | \$88,316.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$42.87 | \$43.31 | \$43.75 | \$44.16 | \$44.61 | \$45.06 | \$45.51 | \$45.96 | \$46.42 | \$46.89 | \$47.35 | \$47.83 |
| Biweekly | \$3,429.60 | \$3,464.80 | \$3,500.00 | \$3,532.80 | \$3,568.80 | \$3,604.80 | \$3,640.80 | \$3,676.80 | \$3,713.60 | \$3,751.20 | \$3,788.00 | \$3,826.40 |
| Annually | \$89,169.60 | \$90,084.80 | \$91,000.00 | \$91,852.80 | \$92,788.80 | \$93,724.80 | \$94,660.80 | \$95,596.80 | \$96,553.60 | \$97,531.20 | \$98,488.00 | \$99,486.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$48.31 | \$48.80 | \$49.27 | \$49.79 | \$50.28 | \$50.79 | \$51.29 |  |  |  |  |  |
| Biweekly | \$3,864.80 | \$3,904.00 | \$3,941.60 | \$3,983.20 | \$4,022.40 | \$4,063.20 | \$4,103.20 |  |  |  |  |  |
| Annually | \$100,484.80 | \$101,504.00 | \$102,481.60 | \$103,563.20 | \$104,582.40 | \$105,643.20 | \$106,683.20 |  |  |  |  |  |

## UA Staff Salary Schedule

(Non-bargaining unit)

## ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27\%)

Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$32.78 | \$33.10 | \$33.43 | \$33.77 | \$34.10 | \$34.46 | \$34.80 | \$35.15 | \$35.48 | \$35.85 | \$36.21 | \$36.57 |
| Biweekly | \$2,622.40 | \$2,648.00 | \$2,674.40 | \$2,701.60 | \$2,728.00 | \$2,756.80 | \$2,784.00 | \$2,812.00 | \$2,838.40 | \$2,868.00 | \$2,896.80 | \$2,925.60 |
| Annually | \$68,182.40 | \$68,848.00 | \$69,534.40 | \$70,241.60 | \$70,928.00 | \$71,676.80 | \$72,384.00 | \$73,112.00 | \$73,798.40 | \$74,568.00 | \$75,316.80 | \$76,065.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$36.95 | \$37.31 | \$37.68 | \$38.05 | \$38.43 | \$38.81 | \$39.21 | \$39.60 | \$39.99 | \$40.40 | \$40.80 | \$41.20 |
| Biweekly | \$2,956.00 | \$2,984.80 | \$3,014.40 | \$3,044.00 | \$3,074.40 | \$3,104.80 | \$3,136.80 | \$3,168.00 | \$3,199.20 | \$3,232.00 | \$3,264.00 | \$3,296.00 |
| Annually | \$76,856.00 | \$77,604.80 | \$78,374.40 | \$79,144.00 | \$79,934.40 | \$80,724.80 | \$81,556.80 | \$82,368.00 | \$83,179.20 | \$84,032.00 | \$84,864.00 | \$85,696.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$41.60 | \$42.04 | \$42.46 | \$42.87 | \$43.31 | \$43.75 | \$44.16 | \$44.61 | \$45.06 | \$45.51 | \$45.96 | \$46.42 |
| Biweekly | \$3,328.00 | \$3,363.20 | \$3,396.80 | \$3,429.60 | \$3,464.80 | \$3,500.00 | \$3,532.80 | \$3,568.80 | \$3,604.80 | \$3,640.80 | \$3,676.80 | \$3,713.60 |
| Annually | \$86,528.00 | \$87,443.20 | \$88,316.80 | \$89,169.60 | \$90,084.80 | \$91,000.00 | \$91,852.80 | \$92,788.80 | \$93,724.80 | \$94,660.80 | \$95,596.80 | \$96,553.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$46.89 | \$47.35 | \$47.83 | \$48.31 | \$48.80 | \$49.27 | \$49.79 | \$50.28 | \$50.79 | \$51.29 | \$51.82 | \$52.32 |
| Biweekly | \$3.751.20 | \$3.788.00 | \$3,826.40 | \$3.864.80 | \$3.904.00 | \$3.941.60 | \$3.983.20 | \$4.022.40 | \$4.063.20 | \$4.103.20 | \$4.145.60 | \$4.185.60 |
| Annually | \$97,531.20 | \$98,488.00 | \$99,486.40 | \$100,484.80 | \$101,504.00 | \$102,481.60 | \$103,563.20 | \$104,582.40 | \$105,643.20 | \$106,683.20 | \$107,785.60 | \$108,825.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$52.85 | \$53.38 | \$53.92 | \$54.46 | \$54.99 | \$55.54 | \$56.10 |  |  |  |  |  |
| Biweekly | \$4,228.00 | \$4,270.40 | \$4,313.60 | \$4,356.80 | \$4,399.20 | \$4,443.20 | \$4,488.00 |  |  |  |  |  |
| Annually | \$109,928.00 | \$111,030.40 | \$112,153.60 | \$113,276.80 | \$114,379.20 | \$115,523.20 | \$116,688.00 |  |  |  |  |  |

## Grade 80



## UA Staff Salary Schedule

(Non-bargaining unit)

## ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$38.81 | \$39.21 | \$39.60 | \$39.99 | \$40.40 | \$40.80 | \$41.20 | \$41.60 | \$42.04 | \$42.46 | \$42.87 | \$43.31 |
| Biweekly | \$3,104.80 | \$3,136.80 | \$3,168.00 | \$3,199.20 | \$3,232.00 | \$3,264.00 | \$3,296.00 | \$3,328.00 | \$3,363.20 | \$3,396.80 | \$3,429.60 | \$3,464.80 |
| Annually | \$80,724.80 | \$81,556.80 | \$82,368.00 | \$83,179.20 | \$84,032.00 | \$84,864.00 | \$85,696.00 | \$86,528.00 | \$87,443.20 | \$88,316.80 | \$89,169.60 | \$90,084.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$43.75 | \$44.16 | \$44.61 | \$45.06 | \$45.51 | \$45.96 | \$46.42 | \$46.89 | \$47.35 | \$47.83 | \$48.31 | \$48.80 |
| Biweeklv | \$3,500.00 | \$3,532.80 | \$3,568.80 | \$3,604.80 | \$3,640.80 | \$3,676.80 | \$3,713.60 | \$3,751.20 | \$3,788.00 | \$3,826.40 | \$3,864.80 | \$3,904.00 |
| Annually | \$91,000.00 | \$91,852.80 | \$92,788.80 | \$93,724.80 | \$94,660.80 | \$95,596.80 | \$96,553.60 | \$97,531.20 | \$98,488.00 | \$99,486.40 | \$100,484.80 | \$101,504.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$49.27 | \$49.79 | \$50.28 | \$50.79 | \$51.29 | \$51.82 | \$52.32 | \$52.85 | \$53.38 | \$53.92 | \$54.46 | \$54.99 |
| Biweeklv | \$3,941.60 | \$3,983.20 | \$4,022.40 | \$4,063.20 | \$4,103.20 | \$4,145.60 | \$4,185.60 | \$4,228.00 | \$4,270.40 | \$4,313.60 | \$4,356.80 | \$4,399.20 |
| Annually | \$102,481.60 | \$103,563.20 | \$104,582.40 | \$105,643.20 | \$106,683.20 | \$107,785.60 | \$108,825.60 | \$109,928.00 | \$111,030.40 | \$112,153.60 | \$113,276.80 | \$114,379.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$55.54 | \$56.10 | \$56.67 | \$57.24 | \$57.79 | \$58.37 | \$58.96 | \$59.56 | \$60.14 | \$60.74 | \$61.36 | \$61.98 |
| Biweekly | \$4.443.20 | \$4.488.00 | \$4.533.60 | \$4.579.20 | \$4.623.20 | \$4.669.60 | \$4.716.80 | \$4.764.80 | \$4.811.20 | \$4.859.20 | \$4.908.80 | \$4.958.40 |
| Annually | \$115,523.20 | \$116,688.00 | \$117,873.60 | \$119,059.20 | \$120,203.20 | \$121,409.60 | \$122,636.80 | \$123,884.80 | \$125,091.20 | \$126,339.20 | \$127,628.80 | \$128,918.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$62.60 | \$63.20 | \$63.83 | \$64.49 | \$65.14 | \$65.79 | \$66.44 |  |  |  |  |  |
| Biweekly | \$5,008.00 | \$5,056.00 | \$5,106.40 | \$5,159.20 | \$5,211.20 | \$5,263.20 | \$5,315.20 |  |  |  |  |  |
| Annually | \$130,208.00 | \$131,456.00 | \$132,766.40 | \$134,139.20 | \$135,491.20 | \$136,843.20 | \$138,195.20 |  |  |  |  |  |

## Grade 82



## UA Staff Salary Schedule

(Non-bargaining unit)

## ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$49.27 | \$49.79 | \$50.28 | \$50.79 | \$51.29 | \$51.82 | \$52.32 | \$52.85 | \$53.38 | \$53.92 | \$54.46 | \$54.99 |
| Biweekly | \$3,941.60 | \$3,983.20 | \$4,022.40 | \$4,063.20 | \$4,103.20 | \$4,145.60 | \$4,185.60 | \$4,228.00 | \$4,270.40 | \$4,313.60 | \$4,356.80 | \$4,399.20 |
| Annually | \$102,481.60 | \$103,563.20 | \$104,582.40 | \$105,643.20 | \$106,683.20 | \$107,785.60 | \$108,825.60 | \$109,928.00 | \$111,030.40 | \$112,153.60 | \$113,276.80 | \$114,379.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$55.54 | \$56.10 | \$56.67 | \$57.24 | \$57.79 | \$58.37 | \$58.96 | \$59.56 | \$60.14 | \$60.74 | \$61.36 | \$61.98 |
| Biweekly | \$4,443.20 | \$4,488.00 | \$4,533.60 | \$4,579.20 | \$4,623.20 | \$4,669.60 | \$4,716.80 | \$4,764.80 | \$4,811.20 | \$4,859.20 | \$4,908.80 | \$4,958.40 |
| Annually | \$115,523.20 | \$116,688.00 | \$117,873.60 | \$119,059.20 | \$120,203.20 | \$121,409.60 | \$122,636.80 | \$123,884.80 | \$125,091.20 | \$126,339.20 | \$127,628.80 | \$128,918.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$62.60 | \$63.20 | \$63.83 | \$64.49 | \$65.14 | \$65.79 | \$66.44 | \$67.09 | \$67.77 | \$68.43 | \$69.13 | \$69.84 |
| Biweekly | \$5,008.00 | \$5,056.00 | \$5,106.40 | \$5,159.20 | \$5,211.20 | \$5,263.20 | \$5,315.20 | \$5,367.20 | \$5,421.60 | \$5,474.40 | \$5,530.40 | \$5,587.20 |
| Annually | \$130,208.00 | \$131,456.00 | \$132,766.40 | \$134,139.20 | \$135,491.20 | \$136,843.20 | \$138,195.20 | \$139,547.20 | \$140,961.60 | \$142,334.40 | \$143,790.40 | \$145,267.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$70.52 | \$71.22 | \$71.94 | \$72.68 | \$73.40 | \$74.15 | \$74.88 | \$75.62 | \$76.39 | \$77.12 | \$77.90 | \$78.67 |
| Biweekly | \$5.641.60 | \$5.697.60 | \$5.755.20 | \$5.814.40 | \$5.872.00 | \$5.932.00 | \$5.990.40 | \$6.049.60 | \$6.111.20 | \$6.169.60 | \$6.232.00 | \$6.293.60 |
| Annually | \$146,681.60 | \$148,137.60 | \$149,635.20 | \$151,174.40 | \$152,672.00 | \$154,232.00 | \$155,750.40 | \$157,289.60 | \$158,891.20 | \$160,409.60 | \$162,032.00 | \$163,633.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$79.46 | \$80.27 | \$81.07 | \$81.89 | \$82.70 | \$83.53 | \$84.37 |  |  |  |  |  |
| Biweekly | \$6,356.80 | \$6,421.60 | \$6,485.60 | \$6,551.20 | \$6,616.00 | \$6,682.40 | \$6,749.60 |  |  |  |  |  |
| Annually | \$165,276.80 | \$166,961.60 | \$168,625.60 | \$170,331.20 | \$172,016.00 | \$173,742.40 | \$175,489.60 |  |  |  |  |  |

## Grade 84



# UA Staff Salary Schedule 

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$13.73 | \$13.86 | \$14.00 | \$14.15 | \$14.28 | \$14.41 | \$14.56 | \$14.70 | \$14.84 | \$14.98 | \$15.14 | \$15.30 |
| Biweekly | \$1,098.40 | \$1,108.80 | \$1,120.00 | \$1,132.00 | \$1,142.40 | \$1,152.80 | \$1,164.80 | \$1,176.00 | \$1,187.20 | \$1,198.40 | \$1,211.20 | \$1,224.00 |
| Annually | \$28,558.40 | \$28,828.80 | \$29,120.00 | \$29,432.00 | \$29,702.40 | \$29,972.80 | \$30,284.80 | \$30,576.00 | \$30,867.20 | \$31,158.40 | \$31,491.20 | \$31,824.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$15.46 | \$15.59 | \$15.77 | \$15.92 | \$16.08 | \$16.23 | \$16.38 | \$16.56 | \$16.74 | \$16.90 | \$17.08 | \$17.22 |
| Biweekly | \$1,236.80 | \$1,247.20 | \$1,261.60 | \$1,273.60 | \$1,286.40 | \$1,298.40 | \$1,310.40 | \$1,324.80 | \$1,339.20 | \$1,352.00 | \$1,366.40 | \$1,377.60 |
| Annually | \$32,156.80 | \$32,427.20 | \$32,801.60 | \$33,113.60 | \$33,446.40 | \$33,758.40 | \$34,070.40 | \$34,444.80 | \$34,819.20 | \$35,152.00 | \$35,526.40 | \$35,817.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$17.42 | \$17.57 | \$17.76 | \$17.91 | \$18.12 | \$18.28 | \$18.48 | \$18.67 | \$18.85 | \$19.04 | \$19.20 | \$19.43 |
| Biweekly | \$1,393.60 | \$1,405.60 | \$1,420.80 | \$1,432.80 | \$1,449.60 | \$1,462.40 | \$1,478.40 | \$1,493.60 | \$1,508.00 | \$1,523.20 | \$1,536.00 | \$1,554.40 |
| Annually | \$36,233.60 | \$36,545.60 | \$36,940.80 | \$37,252.80 | \$37,689.60 | \$38,022.40 | \$38,438.40 | \$38,833.60 | \$39,208.00 | \$39,603.20 | \$39,936.00 | \$40,414.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$19.61 | \$19.81 | \$20.02 | \$20.22 | \$20.40 | \$20.62 | \$20.81 | \$21.02 | \$21.23 | \$21.46 | \$21.67 | \$21.89 |
| Biweekly | \$1,568.80 | \$1,584.80 | \$1,601.60 | \$1,617.60 | \$1,632.00 | \$1.649.60 | \$1,664.80 | \$1,681.60 | \$1,698.40 | \$1,716.80 | \$1,733.60 | \$1.751.20 |
| Annually | \$40,788.80 | \$41,204.80 | \$41,641.60 | \$42,057.60 | \$42,432.00 | \$42,889.60 | \$43,284.80 | \$43,721.60 | \$44,158.40 | \$44,636.80 | \$45,073.60 | \$45,531.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$22.11 | \$22.32 | \$22.55 | \$22.77 | \$23.00 | \$23.24 | \$23.47 |  |  |  |  |  |
| Biweekly | \$1,768.80 | \$1,785.60 | \$1,804.00 | \$1,821.60 | \$1,840.00 | \$1,859.20 | \$1,877.60 |  |  |  |  |  |
| Annually | \$45,988.80 | \$46,425.60 | \$46,904.00 | \$47,361.60 | \$47,840.00 | \$48,339.20 | \$48,817.60 |  |  |  |  |  |

Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$15.46 | \$15.59 | \$15.77 | \$15.92 | \$16.08 | \$16.23 | \$16.38 | \$16.56 | \$16.74 | \$16.90 | \$17.08 | \$17.22 |
| Biweekly | \$1,236.80 | \$1,247.20 | \$1,261.60 | \$1,273.60 | \$1,286.40 | \$1,298.40 | \$1,310.40 | \$1,324.80 | \$1,339.20 | \$1,352.00 | \$1,366.40 | \$1,377.60 |
| Annually | \$32,156.80 | \$32,427.20 | \$32,801.60 | \$33,113.60 | \$33,446.40 | \$33,758.40 | \$34,070.40 | \$34,444.80 | \$34,819.20 | \$35,152.00 | \$35,526.40 | \$35,817.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$17.42 | \$17.57 | \$17.76 | \$17.91 | \$18.12 | \$18.28 | \$18.48 | \$18.67 | \$18.85 | \$19.04 | \$19.20 | \$19.43 |
| Biweekly | \$1,393.60 | \$1,405.60 | \$1,420.80 | \$1,432.80 | \$1,449.60 | \$1,462.40 | \$1,478.40 | \$1,493.60 | \$1,508.00 | \$1,523.20 | \$1,536.00 | \$1,554.40 |
| Annually | \$36,233.60 | \$36,545.60 | \$36,940.80 | \$37,252.80 | \$37,689.60 | \$38,022.40 | \$38,438.40 | \$38,833.60 | \$39,208.00 | \$39,603.20 | \$39,936.00 | \$40,414.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$19.61 | \$19.81 | \$20.02 | \$20.22 | \$20.40 | \$20.62 | \$20.81 | \$21.02 | \$21.23 | \$21.46 | \$21.67 | \$21.89 |
| Biweekly | \$1,568.80 | \$1,584.80 | \$1,601.60 | \$1,617.60 | \$1,632.00 | \$1,649.60 | \$1,664.80 | \$1,681.60 | \$1,698.40 | \$1,716.80 | \$1,733.60 | \$1,751.20 |
| Annually | \$40,788.80 | \$41,204.80 | \$41,641.60 | \$42,057.60 | \$42,432.00 | \$42,889.60 | \$43,284.80 | \$43,721.60 | \$44,158.40 | \$44,636.80 | \$45,073.60 | \$45,531.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$22.11 | \$22.32 | \$22.55 | \$22.77 | \$23.00 | \$23.24 | \$23.47 | \$23.70 | \$23.93 | \$24.18 | \$24.40 | \$24.65 |
| Biweekly | \$1,768.80 | \$1,785.60 | \$1,804.00 | \$1,821.60 | \$1,840.00 | \$1,859.20 | \$1,877.60 | \$1,896.00 | \$1,914.40 | \$1,934.40 | \$1,952.00 | \$1,972.00 |
| Annually | \$45,988.80 | \$46,425.60 | \$46,904.00 | \$47,361.60 | \$47,840.00 | \$48,339.20 | \$48,817.60 | \$49,296.00 | \$49,774.40 | \$50,294.40 | \$50,752.00 | \$51,272.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$24.91 | \$25.14 | \$25.40 | \$25.65 | \$25.91 | \$26.18 | \$26.45 |  |  |  |  |  |
| Biweekly | \$1,992.80 | \$2,011.20 | \$2,032.00 | \$2,052.00 | \$2,072.80 | \$2,094.40 | \$2,116.00 |  |  |  |  |  |
| Annually | \$51,812.80 | \$52,291.20 | \$52,832.00 | \$53,352.00 | \$53,892.80 | \$54,454.40 | \$55,016.00 |  |  |  |  |  |
| -weekly and annual salaries are calculated using the corresponding hourly step. |  |  |  |  |  | Effective |  | 07/07/2019 |  | Page 50 of 77 |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$17.42 | \$17.57 | \$17.76 | \$17.91 | \$18.12 | \$18.28 | \$18.48 | \$18.67 | \$18.85 | \$19.04 | \$19.20 | \$19.43 |
| Biweekly | \$1,393.60 | \$1,405.60 | \$1,420.80 | \$1,432.80 | \$1,449.60 | \$1,462.40 | \$1,478.40 | \$1,493.60 | \$1,508.00 | \$1,523.20 | \$1,536.00 | \$1,554.40 |
| Annually | \$36,233.60 | \$36,545.60 | \$36,940.80 | \$37,252.80 | \$37,689.60 | \$38,022.40 | \$38,438.40 | \$38,833.60 | \$39,208.00 | \$39,603.20 | \$39,936.00 | \$40,414.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$19.61 | \$19.81 | \$20.02 | \$20.22 | \$20.40 | \$20.62 | \$20.81 | \$21.02 | \$21.23 | \$21.46 | \$21.67 | \$21.89 |
| Biweeklv | \$1,568.80 | \$1,584.80 | \$1,601.60 | \$1,617.60 | \$1,632.00 | \$1,649.60 | \$1,664.80 | \$1,681.60 | \$1,698.40 | \$1,716.80 | \$1,733.60 | \$1,751.20 |
| Annually | \$40,788.80 | \$41,204.80 | \$41,641.60 | \$42,057.60 | \$42,432.00 | \$42,889.60 | \$43,284.80 | \$43,721.60 | \$44,158.40 | \$44,636.80 | \$45,073.60 | \$45,531.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$22.11 | \$22.32 | \$22.55 | \$22.77 | \$23.00 | \$23.24 | \$23.47 | \$23.70 | \$23.93 | \$24.18 | \$24.40 | \$24.65 |
| Biweeklv | \$1,768.80 | \$1,785.60 | \$1,804.00 | \$1,821.60 | \$1,840.00 | \$1,859.20 | \$1,877.60 | \$1,896.00 | \$1,914.40 | \$1,934.40 | \$1,952.00 | \$1,972.00 |
| Annually | \$45,988.80 | \$46,425.60 | \$46,904.00 | \$47,361.60 | \$47,840.00 | \$48,339.20 | \$48,817.60 | \$49,296.00 | \$49,774.40 | \$50,294.40 | \$50,752.00 | \$51,272.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$24.91 | \$25.14 | \$25.40 | \$25.65 | \$25.91 | \$26.18 | \$26.45 | \$26.68 | \$26.97 | \$27.22 | \$27.52 | \$27.78 |
| Biweekly | \$1.992.80 | \$2.011.20 | \$2.032.00 | \$2,052.00 | \$2.072.80 | \$2.094.40 | \$2.116.00 | \$2.134.40 | \$2,157.60 | \$2.177.60 | \$2.201.60 | \$2.222.40 |
| Annually | \$51,812.80 | \$52,291.20 | \$52,832.00 | \$53,352.00 | \$53,892.80 | \$54,454.40 | \$55,016.00 | \$55,494.40 | \$56,097.60 | \$56,617.60 | \$57,241.60 | \$57,782.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$28.07 | \$28.33 | \$28.61 | \$28.90 | \$29.21 | \$29.49 | \$29.79 |  |  |  |  |  |
| Biweekly | \$2,245.60 | \$2,266.40 | \$2,288.80 | \$2,312.00 | \$2,336.80 | \$2,359.20 | \$2,383.20 |  |  |  |  |  |
| Annually | \$58,385.60 | \$58,926.40 | \$59,508.80 | \$60,112.00 | \$60,756.80 | \$61,339.20 | \$61,963.20 |  |  |  |  |  |

Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$19.61 | \$19.81 | \$20.02 | \$20.22 | \$20.40 | \$20.62 | \$20.81 | \$21.02 | \$21.23 | \$21.46 | \$21.67 | \$21.89 |
| Biweekly | \$1,568.80 | \$1,584.80 | \$1,601.60 | \$1,617.60 | \$1,632.00 | \$1,649.60 | \$1,664.80 | \$1,681.60 | \$1,698.40 | \$1,716.80 | \$1,733.60 | \$1,751.20 |
| Annually | \$40,788.80 | \$41,204.80 | \$41,641.60 | \$42,057.60 | \$42,432.00 | \$42,889.60 | \$43,284.80 | \$43,721.60 | \$44,158.40 | \$44,636.80 | \$45,073.60 | \$45,531.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$22.11 | \$22.32 | \$22.55 | \$22.77 | \$23.00 | \$23.24 | \$23.47 | \$23.70 | \$23.93 | \$24.18 | \$24.40 | \$24.65 |
| Biweekly | \$1,768.80 | \$1,785.60 | \$1,804.00 | \$1,821.60 | \$1,840.00 | \$1,859.20 | \$1,877.60 | \$1,896.00 | \$1,914.40 | \$1,934.40 | \$1,952.00 | \$1,972.00 |
| Annually | \$45,988.80 | \$46,425.60 | \$46,904.00 | \$47,361.60 | \$47,840.00 | \$48,339.20 | \$48,817.60 | \$49,296.00 | \$49,774.40 | \$50,294.40 | \$50,752.00 | \$51,272.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$24.91 | \$25.14 | \$25.40 | \$25.65 | \$25.91 | \$26.18 | \$26.45 | \$26.68 | \$26.97 | \$27.22 | \$27.52 | \$27.78 |
| Biweekly | \$1,992.80 | \$2,011.20 | \$2,032.00 | \$2,052.00 | \$2,072.80 | \$2,094.40 | \$2,116.00 | \$2,134.40 | \$2,157.60 | \$2,177.60 | \$2,201.60 | \$2,222.40 |
| Annually | \$51,812.80 | \$52,291.20 | \$52,832.00 | \$53,352.00 | \$53,892.80 | \$54,454.40 | \$55,016.00 | \$55,494.40 | \$56,097.60 | \$56,617.60 | \$57,241.60 | \$57,782.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$28.07 | \$28.33 | \$28.61 | \$28.90 | \$29.21 | \$29.49 | \$29.79 | \$30.08 | \$30.37 | \$30.68 | \$30.99 | \$31.30 |
| Biweekly | \$2,245.60 | \$2,266.40 | \$2,288.80 | \$2,312.00 | \$2,336.80 | \$2,359.20 | \$2,383.20 | \$2,406.40 | \$2,429.60 | \$2,454.40 | \$2,479.20 | \$2,504.00 |
| Annually | \$58,385.60 | \$58,926.40 | \$59,508.80 | \$60,112.00 | \$60,756.80 | \$61,339.20 | \$61,963.20 | \$62,566.40 | \$63,169.60 | \$63,814.40 | \$64,459.20 | \$65,104.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$31.63 | \$31.91 | \$32.27 | \$32.57 | \$32.91 | \$33.24 | \$33.56 |  |  |  |  |  |
| Biweekly | \$2,530.40 | \$2,552.80 | \$2,581.60 | \$2,605.60 | \$2,632.80 | \$2,659.20 | \$2,684.80 |  |  |  |  |  |
| Annually | \$65,790.40 | \$66,372.80 | \$67,121.60 | \$67,745.60 | \$68,452.80 | \$69,139.20 | \$69,804.80 |  |  |  |  |  |
| ekly and a | al salaries ar | culated using | correspondin | urly step. |  | Effective |  | 07/07/2019 |  |  |  | 51 of 77 |

# UA Staff Salary Schedule 

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$22.11 | \$22.32 | \$22.55 | \$22.77 | \$23.00 | \$23.24 | \$23.47 | \$23.70 | \$23.93 | \$24.18 | \$24.40 | \$24.65 |
| Biweekly | \$1,768.80 | \$1,785.60 | \$1,804.00 | \$1,821.60 | \$1,840.00 | \$1,859.20 | \$1,877.60 | \$1,896.00 | \$1,914.40 | \$1,934.40 | \$1,952.00 | \$1,972.00 |
| Annually | \$45,988.80 | \$46,425.60 | \$46,904.00 | \$47,361.60 | \$47,840.00 | \$48,339.20 | \$48,817.60 | \$49,296.00 | \$49,774.40 | \$50,294.40 | \$50,752.00 | \$51,272.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$24.91 | \$25.14 | \$25.40 | \$25.65 | \$25.91 | \$26.18 | \$26.45 | \$26.68 | \$26.97 | \$27.22 | \$27.52 | \$27.78 |
| Biweekly | \$1,992.80 | \$2,011.20 | \$2,032.00 | \$2,052.00 | \$2,072.80 | \$2,094.40 | \$2,116.00 | \$2,134.40 | \$2,157.60 | \$2,177.60 | \$2,201.60 | \$2,222.40 |
| Annually | \$51,812.80 | \$52,291.20 | \$52,832.00 | \$53,352.00 | \$53,892.80 | \$54,454.40 | \$55,016.00 | \$55,494.40 | \$56,097.60 | \$56,617.60 | \$57,241.60 | \$57,782.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$28.07 | \$28.33 | \$28.61 | \$28.90 | \$29.21 | \$29.49 | \$29.79 | \$30.08 | \$30.37 | \$30.68 | \$30.99 | \$31.30 |
| Biweekly | \$2,245.60 | \$2,266.40 | \$2,288.80 | \$2,312.00 | \$2,336.80 | \$2,359.20 | \$2,383.20 | \$2,406.40 | \$2,429.60 | \$2,454.40 | \$2,479.20 | \$2,504.00 |
| Annually | \$58,385.60 | \$58,926.40 | \$59,508.80 | \$60,112.00 | \$60,756.80 | \$61,339.20 | \$61,963.20 | \$62,566.40 | \$63,169.60 | \$63,814.40 | \$64,459.20 | \$65,104.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$31.63 | \$31.91 | \$32.27 | \$32.57 | \$32.91 | \$33.24 | \$33.56 | \$33.89 | \$34.24 | \$34.58 | \$34.92 | \$35.27 |
| Biweekly | \$2.530.40 | \$2,552.80 | \$2,581.60 | \$2,605.60 | \$2,632.80 | \$2.659.20 | \$2,684.80 | \$2,711.20 | \$2,739.20 | \$2.766.40 | \$2,793.60 | \$2,821.60 |
| Annually | \$65,790.40 | \$66,372.80 | \$67,121.60 | \$67,745.60 | \$68,452.80 | \$69,139.20 | \$69,804.80 | \$70,491.20 | \$71,219.20 | \$71,926.40 | \$72,633.60 | \$73,361.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$35.64 | \$35.98 | \$36.35 | \$36.68 | \$37.06 | \$37.44 | \$37.80 |  |  |  |  |  |
| Biweekly | \$2,851.20 | \$2,878.40 | \$2,908.00 | \$2,934.40 | \$2,964.80 | \$2,995.20 | \$3,024.00 |  |  |  |  |  |
| Annually | \$74,131.20 | \$74,838.40 | \$75,608.00 | \$76,294.40 | \$77,084.80 | \$77,875.20 | \$78,624.00 |  |  |  |  |  |

Grade 76


# UA Staff Salary Schedule 

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$28.07 | \$28.33 | \$28.61 | \$28.90 | \$29.21 | \$29.49 | \$29.79 | \$30.08 | \$30.37 | \$30.68 | \$30.99 | \$31.30 |
| Biweekly | \$2,245.60 | \$2,266.40 | \$2,288.80 | \$2,312.00 | \$2,336.80 | \$2,359.20 | \$2,383.20 | \$2,406.40 | \$2,429.60 | \$2,454.40 | \$2,479.20 | \$2,504.00 |
| Annually | \$58,385.60 | \$58,926.40 | \$59,508.80 | \$60,112.00 | \$60,756.80 | \$61,339.20 | \$61,963.20 | \$62,566.40 | \$63,169.60 | \$63,814.40 | \$64,459.20 | \$65,104.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$31.63 | \$31.91 | \$32.27 | \$32.57 | \$32.91 | \$33.24 | \$33.56 | \$33.89 | \$34.24 | \$34.58 | \$34.92 | \$35.27 |
| Biweekly | \$2,530.40 | \$2,552.80 | \$2,581.60 | \$2,605.60 | \$2,632.80 | \$2,659.20 | \$2,684.80 | \$2,711.20 | \$2,739.20 | \$2,766.40 | \$2,793.60 | \$2,821.60 |
| Annually | \$65,790.40 | \$66,372.80 | \$67,121.60 | \$67,745.60 | \$68,452.80 | \$69,139.20 | \$69,804.80 | \$70,491.20 | \$71,219.20 | \$71,926.40 | \$72,633.60 | \$73,361.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$35.64 | \$35.98 | \$36.35 | \$36.68 | \$37.06 | \$37.44 | \$37.80 | \$38.18 | \$38.57 | \$38.96 | \$39.34 | \$39.75 |
| Biweekly | \$2,851.20 | \$2,878.40 | \$2,908.00 | \$2,934.40 | \$2,964.80 | \$2,995.20 | \$3,024.00 | \$3,054.40 | \$3,085.60 | \$3,116.80 | \$3,147.20 | \$3,180.00 |
| Annually | \$74,131.20 | \$74,838.40 | \$75,608.00 | \$76,294.40 | \$77,084.80 | \$77,875.20 | \$78,624.00 | \$79,414.40 | \$80,225.60 | \$81,036.80 | \$81,827.20 | \$82,680.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$40.12 | \$40.52 | \$40.92 | \$41.34 | \$41.76 | \$42.16 | \$42.58 | \$43.02 | \$43.45 | \$43.89 | \$44.36 | \$44.77 |
| Biweekly | \$3.209.60 | \$3.241.60 | \$3.273.60 | \$3.307.20 | \$3.340.80 | \$3.372.80 | \$3.406.40 | \$3.441.60 | \$3.476.00 | \$3.511.20 | \$3.548.80 | \$3.581.60 |
| Annually | \$83,449.60 | \$84,281.60 | \$85,113.60 | \$85,987.20 | \$86,860.80 | \$87,692.80 | \$88,566.40 | \$89,481.60 | \$90,376.00 | \$91,291.20 | \$92,268.80 | \$93,121.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$45.23 | \$45.68 | \$46.12 | \$46.59 | \$47.05 | \$47.52 | \$47.99 |  |  |  |  |  |
| Biweekly | \$3,618.40 | \$3,654.40 | \$3,689.60 | \$3,727.20 | \$3,764.00 | \$3,801.60 | \$3,839.20 |  |  |  |  |  |
| Annually | \$94,078.40 | \$95,014.40 | \$95,929.60 | \$96,907.20 | \$97,864.00 | \$98,841.60 | \$99,819.20 |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$30.68 | \$30.99 | \$31.30 | \$31.63 | \$31.91 | \$32.27 | \$32.57 | \$32.91 | \$33.24 | \$33.56 | \$33.89 | \$34.24 |
| Biweekly | \$2,454.40 | \$2,479.20 | \$2,504.00 | \$2,530.40 | \$2,552.80 | \$2,581.60 | \$2,605.60 | \$2,632.80 | \$2,659.20 | \$2,684.80 | \$2,711.20 | \$2,739.20 |
| Annually | \$63,814.40 | \$64,459.20 | \$65,104.00 | \$65,790.40 | \$66,372.80 | \$67,121.60 | \$67,745.60 | \$68,452.80 | \$69,139.20 | \$69,804.80 | \$70,491.20 | \$71,219.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$34.58 | \$34.92 | \$35.27 | \$35.64 | \$35.98 | \$36.35 | \$36.68 | \$37.06 | \$37.44 | \$37.80 | \$38.18 | \$38.57 |
| Biweekly | \$2,766.40 | \$2,793.60 | \$2,821.60 | \$2,851.20 | \$2,878.40 | \$2,908.00 | \$2,934.40 | \$2,964.80 | \$2,995.20 | \$3,024.00 | \$3,054.40 | \$3,085.60 |
| Annually | \$71,926.40 | \$72,633.60 | \$73,361.60 | \$74,131.20 | \$74,838.40 | \$75,608.00 | \$76,294.40 | \$77,084.80 | \$77,875.20 | \$78,624.00 | \$79,414.40 | \$80,225.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$38.96 | \$39.34 | \$39.75 | \$40.12 | \$40.52 | \$40.92 | \$41.34 | \$41.76 | \$42.16 | \$42.58 | \$43.02 | \$43.45 |
| Biweekly | \$3,116.80 | \$3,147.20 | \$3,180.00 | \$3,209.60 | \$3,241.60 | \$3,273.60 | \$3,307.20 | \$3,340.80 | \$3,372.80 | \$3,406.40 | \$3,441.60 | \$3,476.00 |
| Annually | \$81,036.80 | \$81,827.20 | \$82,680.00 | \$83,449.60 | \$84,281.60 | \$85,113.60 | \$85,987.20 | \$86,860.80 | \$87,692.80 | \$88,566.40 | \$89,481.60 | \$90,376.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$43.89 | \$44.36 | \$44.77 | \$45.23 | \$45.68 | \$46.12 | \$46.59 | \$47.05 | \$47.52 | \$47.99 | \$48.49 | \$48.95 |
| Biweekly | \$3,511.20 | \$3,548.80 | \$3,581.60 | \$3,618.40 | \$3,654.40 | \$3,689.60 | \$3,727.20 | \$3,764.00 | \$3,801.60 | \$3,839.20 | \$3,879.20 | \$3,916.00 |
| Annually | \$91,291.20 | \$92,268.80 | \$93,121.60 | \$94,078.40 | \$95,014.40 | \$95,929.60 | \$96,907.20 | \$97,864.00 | \$98,841.60 | \$99,819.20 | \$100,859.20 | \$101,816.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$49.47 | \$49.95 | \$50.45 | \$50.94 | \$51.48 | \$51.98 | \$52.51 |  |  |  |  |  |
| Biweekly | \$3,957.60 | \$3,996.00 | \$4,036.00 | \$4,075.20 | \$4,118.40 | \$4,158.40 | \$4,200.80 |  |  |  |  |  |
| Annually | \$102,897.60 | \$103,896.00 | \$104,936.00 | \$105,955.20 | \$107,078.40 | \$108,118.40 | \$109,220.80 |  |  |  |  |  |
| eekly and | ual salaries are | Iculated using | correspondi | ourly step. |  | Effective |  | 07/07/2019 |  |  | Page 53 of 77 |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$33.56 | \$33.89 | \$34.24 | \$34.58 | \$34.92 | \$35.27 | \$35.64 | \$35.98 | \$36.35 | \$36.68 | \$37.06 | \$37.44 |
| Biweekly | \$2,684.80 | \$2,711.20 | \$2,739.20 | \$2,766.40 | \$2,793.60 | \$2,821.60 | \$2,851.20 | \$2,878.40 | \$2,908.00 | \$2,934.40 | \$2,964.80 | \$2,995.20 |
| Annually | \$69,804.80 | \$70,491.20 | \$71,219.20 | \$71,926.40 | \$72,633.60 | \$73,361.60 | \$74,131.20 | \$74,838.40 | \$75,608.00 | \$76,294.40 | \$77,084.80 | \$77,875.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$37.80 | \$38.18 | \$38.57 | \$38.96 | \$39.34 | \$39.75 | \$40.12 | \$40.52 | \$40.92 | \$41.34 | \$41.76 | \$42.16 |
| Biweekly | \$3,024.00 | \$3,054.40 | \$3,085.60 | \$3,116.80 | \$3,147.20 | \$3,180.00 | \$3,209.60 | \$3,241.60 | \$3,273.60 | \$3,307.20 | \$3,340.80 | \$3,372.80 |
| Annually | \$78,624.00 | \$79,414.40 | \$80,225.60 | \$81,036.80 | \$81,827.20 | \$82,680.00 | \$83,449.60 | \$84,281.60 | \$85,113.60 | \$85,987.20 | \$86,860.80 | \$87,692.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$42.58 | \$43.02 | \$43.45 | \$43.89 | \$44.36 | \$44.77 | \$45.23 | \$45.68 | \$46.12 | \$46.59 | \$47.05 | \$47.52 |
| Biweekly | \$3,406.40 | \$3,441.60 | \$3,476.00 | \$3,511.20 | \$3,548.80 | \$3,581.60 | \$3,618.40 | \$3,654.40 | \$3,689.60 | \$3,727.20 | \$3,764.00 | \$3,801.60 |
| Annually | \$88,566.40 | \$89,481.60 | \$90,376.00 | \$91,291.20 | \$92,268.80 | \$93,121.60 | \$94,078.40 | \$95,014.40 | \$95,929.60 | \$96,907.20 | \$97,864.00 | \$98,841.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$47.99 | \$48.49 | \$48.95 | \$49.47 | \$49.95 | \$50.45 | \$50.94 | \$51.48 | \$51.98 | \$52.51 | \$53.03 | \$53.56 |
| Biweekly | \$3.839.20 | \$3.879.20 | \$3.916.00 | \$3.957.60 | \$3.996.00 | \$4.036.00 | \$4.075.20 | \$4.118.40 | \$4.158.40 | \$4.200.80 | \$4.242.40 | \$4.284.80 |
| Annually | \$99,819.20 | \$100,859.20 | \$101,816.00 | \$102,897.60 | \$103,896.00 | \$104,936.00 | \$105,955.20 | \$107,078.40 | \$108,118.40 | \$109,220.80 | \$110,302.40 | \$111,404.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$54.10 | \$54.64 | \$55.19 | \$55.73 | \$56.30 | \$56.85 | \$57.42 |  |  |  |  |  |
| Biweekly | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,458.40 | \$4,504.00 | \$4,548.00 | \$4,593.60 |  |  |  |  |  |
| Annually | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,918.40 | \$117,104.00 | \$118,248.00 | \$119,433.60 |  |  |  |  |  |

## Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$36.35 | \$36.68 | \$37.06 | \$37.44 | \$37.80 | \$38.18 | \$38.57 | \$38.96 | \$39.34 | \$39.75 | \$40.12 | \$40.52 |
| Biweekly | \$2,908.00 | \$2,934.40 | \$2,964.80 | \$2,995.20 | \$3,024.00 | \$3,054.40 | \$3,085.60 | \$3,116.80 | \$3,147.20 | \$3,180.00 | \$3,209.60 | \$3,241.60 |
| Annually | \$75,608.00 | \$76,294.40 | \$77,084.80 | \$77,875.20 | \$78,624.00 | \$79,414.40 | \$80,225.60 | \$81,036.80 | \$81,827.20 | \$82,680.00 | \$83,449.60 | \$84,281.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$40.92 | \$41.34 | \$41.76 | \$42.16 | \$42.58 | \$43.02 | \$43.45 | \$43.89 | \$44.36 | \$44.77 | \$45.23 | \$45.68 |
| Biweekly | \$3,273.60 | \$3,307.20 | \$3,340.80 | \$3,372.80 | \$3,406.40 | \$3,441.60 | \$3,476.00 | \$3,511.20 | \$3,548.80 | \$3,581.60 | \$3,618.40 | \$3,654.40 |
| Annually | \$85,113.60 | \$85,987.20 | \$86,860.80 | \$87,692.80 | \$88,566.40 | \$89,481.60 | \$90,376.00 | \$91,291.20 | \$92,268.80 | \$93,121.60 | \$94,078.40 | \$95,014.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$46.12 | \$46.59 | \$47.05 | \$47.52 | \$47.99 | \$48.49 | \$48.95 | \$49.47 | \$49.95 | \$50.45 | \$50.94 | \$51.48 |
| Biweekly | \$3,689.60 | \$3,727.20 | \$3,764.00 | \$3,801.60 | \$3,839.20 | \$3,879.20 | \$3,916.00 | \$3,957.60 | \$3,996.00 | \$4,036.00 | \$4,075.20 | \$4,118.40 |
| Annually | \$95,929.60 | \$96,907.20 | \$97,864.00 | \$98,841.60 | \$99,819.20 | \$100,859.20 | \$101,816.00 | \$102,897.60 | \$103,896.00 | \$104,936.00 | \$105,955.20 | \$107,078.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$51.98 | \$52.51 | \$53.03 | \$53.56 | \$54.10 | \$54.64 | \$55.19 | \$55.73 | \$56.30 | \$56.85 | \$57.42 | \$58.00 |
| Biweekly | \$4,158.40 | \$4,200.80 | \$4,242.40 | \$4,284.80 | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,458.40 | \$4,504.00 | \$4,548.00 | \$4,593.60 | \$4,640.00 |
| Annually | \$108,118.40 | \$109,220.80 | \$110,302.40 | \$111,404.80 | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,918.40 | \$117,104.00 | \$118,248.00 | \$119,433.60 | \$120,640.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$58.59 | \$59.17 | \$59.74 | \$60.35 | \$60.97 | \$61.57 | \$62.20 |  |  |  |  |  |
| Biweekly | \$4,687.20 | \$4,733.60 | \$4,779.20 | \$4,828.00 | \$4,877.60 | \$4,925.60 | \$4,976.00 |  |  |  |  |  |
| Annually | \$121,867.20 | \$123,073.60 | \$124,259.20 | \$125,528.00 | \$126,817.60 | \$128,065.60 | \$129,376.00 |  |  |  |  |  |
| eekly and | ual salaries are | alculated using | correspondi | hourly step. |  | Effective |  | 07/07/2019 |  |  | Page 54 of 77 |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$39.75 | \$40.12 | \$40.52 | \$40.92 | \$41.34 | \$41.76 | \$42.16 | \$42.58 | \$43.02 | \$43.45 | \$43.89 | \$44.36 |
| Biweekly | \$3,180.00 | \$3,209.60 | \$3,241.60 | \$3,273.60 | \$3,307.20 | \$3,340.80 | \$3,372.80 | \$3,406.40 | \$3,441.60 | \$3,476.00 | \$3,511.20 | \$3,548.80 |
| Annually | \$82,680.00 | \$83,449.60 | \$84,281.60 | \$85,113.60 | \$85,987.20 | \$86,860.80 | \$87,692.80 | \$88,566.40 | \$89,481.60 | \$90,376.00 | \$91,291.20 | \$92,268.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$44.77 | \$45.23 | \$45.68 | \$46.12 | \$46.59 | \$47.05 | \$47.52 | \$47.99 | \$48.49 | \$48.95 | \$49.47 | \$49.95 |
| Biweekly | \$3,581.60 | \$3,618.40 | \$3,654.40 | \$3,689.60 | \$3,727.20 | \$3,764.00 | \$3,801.60 | \$3,839.20 | \$3,879.20 | \$3,916.00 | \$3,957.60 | \$3,996.00 |
| Annually | \$93,121.60 | \$94,078.40 | \$95,014.40 | \$95,929.60 | \$96,907.20 | \$97,864.00 | \$98,841.60 | \$99,819.20 | \$100,859.20 | \$101,816.00 | \$102,897.60 | \$103,896.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$50.45 | \$50.94 | \$51.48 | \$51.98 | \$52.51 | \$53.03 | \$53.56 | \$54.10 | \$54.64 | \$55.19 | \$55.73 | \$56.30 |
| Biweekly | \$4,036.00 | \$4,075.20 | \$4,118.40 | \$4,158.40 | \$4,200.80 | \$4,242.40 | \$4,284.80 | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,458.40 | \$4,504.00 |
| Annually | \$104,936.00 | \$105,955.20 | \$107,078.40 | \$108,118.40 | \$109,220.80 | \$110,302.40 | \$111,404.80 | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,918.40 | \$117,104.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$56.85 | \$57.42 | \$58.00 | \$58.59 | \$59.17 | \$59.74 | \$60.35 | \$60.97 | \$61.57 | \$62.20 | \$62.81 | \$63.45 |
| Biweekly | \$4.548.00 | \$4.593.60 | \$4.640.00 | \$4.687.20 | \$4.733.60 | \$4.779.20 | \$4.828.00 | \$4.877.60 | \$4.925.60 | \$4.976.00 | \$5.024.80 | \$5.076.00 |
| Annually | \$118,248.00 | \$119,433.60 | \$120,640.00 | \$121,867.20 | \$123,073.60 | \$124,259.20 | \$125,528.00 | \$126,817.60 | \$128,065.60 | \$129,376.00 | \$130,644.80 | \$131,976.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$64.08 | \$64.72 | \$65.37 | \$66.02 | \$66.69 | \$67.35 | \$68.01 |  |  |  |  |  |
| Biweekly | \$5,126.40 | \$5,177.60 | \$5,229.60 | \$5,281.60 | \$5,335.20 | \$5,388.00 | \$5,440.80 |  |  |  |  |  |
| Annually | \$133,286.40 | \$134,617.60 | \$135,969.60 | \$137,321.60 | \$138,715.20 | \$140,088.00 | \$141,460.80 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$44.77 | \$45.23 | \$45.68 | \$46.12 | \$46.59 | \$47.05 | \$47.52 | \$47.99 | \$48.49 | \$48.95 | \$49.47 | \$49.95 |
| Biweekly | \$3,581.60 | \$3,618.40 | \$3,654.40 | \$3,689.60 | \$3,727.20 | \$3,764.00 | \$3,801.60 | \$3,839.20 | \$3,879.20 | \$3,916.00 | \$3,957.60 | \$3,996.00 |
| Annually | \$93,121.60 | \$94,078.40 | \$95,014.40 | \$95,929.60 | \$96,907.20 | \$97,864.00 | \$98,841.60 | \$99,819.20 | \$100,859.20 | \$101,816.00 | \$102,897.60 | \$103,896.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$50.45 | \$50.94 | \$51.48 | \$51.98 | \$52.51 | \$53.03 | \$53.56 | \$54.10 | \$54.64 | \$55.19 | \$55.73 | \$56.30 |
| Biweekly | \$4,036.00 | \$4,075.20 | \$4,118.40 | \$4,158.40 | \$4,200.80 | \$4,242.40 | \$4,284.80 | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,458.40 | \$4,504.00 |
| Annually | \$104,936.00 | \$105,955.20 | \$107,078.40 | \$108,118.40 | \$109,220.80 | \$110,302.40 | \$111,404.80 | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,918.40 | \$117,104.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$56.85 | \$57.42 | \$58.00 | \$58.59 | \$59.17 | \$59.74 | \$60.35 | \$60.97 | \$61.57 | \$62.20 | \$62.81 | \$63.45 |
| Biweekly | \$4,548.00 | \$4,593.60 | \$4,640.00 | \$4,687.20 | \$4,733.60 | \$4,779.20 | \$4,828.00 | \$4,877.60 | \$4,925.60 | \$4,976.00 | \$5,024.80 | \$5,076.00 |
| Annually | \$118,248.00 | \$119,433.60 | \$120,640.00 | \$121,867.20 | \$123,073.60 | \$124,259.20 | \$125,528.00 | \$126,817.60 | \$128,065.60 | \$129,376.00 | \$130,644.80 | \$131,976.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$64.08 | \$64.72 | \$65.37 | \$66.02 | \$66.69 | \$67.35 | \$68.01 | \$68.70 | \$69.39 | \$70.06 | \$70.76 | \$71.50 |
| Biweekly | \$5,126.40 | \$5,177.60 | \$5,229.60 | \$5,281.60 | \$5,335.20 | \$5,388.00 | \$5,440.80 | \$5,496.00 | \$5,551.20 | \$5,604.80 | \$5,660.80 | \$5,720.00 |
| Annually | \$133,286.40 | \$134,617.60 | \$135,969.60 | \$137,321.60 | \$138,715.20 | \$140,088.00 | \$141,460.80 | \$142,896.00 | \$144,331.20 | \$145,724.80 | \$147,180.80 | \$148,720.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$72.19 | \$72.91 | \$73.64 | \$74.40 | \$75.14 | \$75.88 | \$76.65 |  |  |  |  |  |
| Biweekly | \$5,775.20 | \$5,832.80 | \$5,891.20 | \$5,952.00 | \$6,011.20 | \$6,070.40 | \$6,132.00 |  |  |  |  |  |
| Annually | \$150,155.20 | \$151,652.80 | \$153,171.20 | \$154,752.00 | \$156,291.20 | \$157,830.40 | \$159,432.00 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$50.45 | \$50.94 | \$51.48 | \$51.98 | \$52.51 | \$53.03 | \$53.56 | \$54.10 | \$54.64 | \$55.19 | \$55.73 | \$56.30 |
| Biweekly | \$4,036.00 | \$4,075.20 | \$4,118.40 | \$4,158.40 | \$4,200.80 | \$4,242.40 | \$4,284.80 | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,458.40 | \$4,504.00 |
| Annually | \$104,936.00 | \$105,955.20 | \$107,078.40 | \$108,118.40 | \$109,220.80 | \$110,302.40 | \$111,404.80 | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,918.40 | \$117,104.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$56.85 | \$57.42 | \$58.00 | \$58.59 | \$59.17 | \$59.74 | \$60.35 | \$60.97 | \$61.57 | \$62.20 | \$62.81 | \$63.45 |
| Biweekly | \$4,548.00 | \$4,593.60 | \$4,640.00 | \$4,687.20 | \$4,733.60 | \$4,779.20 | \$4,828.00 | \$4,877.60 | \$4,925.60 | \$4,976.00 | \$5,024.80 | \$5,076.00 |
| Annually | \$118,248.00 | \$119,433.60 | \$120,640.00 | \$121,867.20 | \$123,073.60 | \$124,259.20 | \$125,528.00 | \$126,817.60 | \$128,065.60 | \$129,376.00 | \$130,644.80 | \$131,976.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$64.08 | \$64.72 | \$65.37 | \$66.02 | \$66.69 | \$67.35 | \$68.01 | \$68.70 | \$69.39 | \$70.06 | \$70.76 | \$71.50 |
| Biweeklv | \$5,126.40 | \$5,177.60 | \$5,229.60 | \$5,281.60 | \$5,335.20 | \$5,388.00 | \$5,440.80 | \$5,496.00 | \$5,551.20 | \$5,604.80 | \$5,660.80 | \$5,720.00 |
| Annually | \$133,286.40 | \$134,617.60 | \$135,969.60 | \$137,321.60 | \$138,715.20 | \$140,088.00 | \$141,460.80 | \$142,896.00 | \$144,331.20 | \$145,724.80 | \$147,180.80 | \$148,720.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$72.19 | \$72.91 | \$73.64 | \$74.40 | \$75.14 | \$75.88 | \$76.65 | \$77.41 | \$78.18 | \$78.97 | \$79.76 | \$80.55 |
| Biweekly | \$5.775.20 | \$5.832.80 | \$5.891.20 | \$5.952.00 | \$6.011.20 | \$6.070.40 | \$6.132.00 | \$6.192.80 | \$6.254.40 | \$6.317.60 | \$6.380.80 | \$6.444.00 |
| Annually | \$150,155.20 | \$151,652.80 | \$153,171.20 | \$154,752.00 | \$156,291.20 | \$157,830.40 | \$159,432.00 | \$161,012.80 | \$162,614.40 | \$164,257.60 | \$165,900.80 | \$167,544.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$81.34 | \$82.17 | \$82.97 | \$83.83 | \$84.65 | \$85.50 | \$86.37 |  |  |  |  |  |
| Biweekly | \$6,507.20 | \$6,573.60 | \$6,637.60 | \$6,706.40 | \$6,772.00 | \$6,840.00 | \$6,909.60 |  |  |  |  |  |
| Annually | \$169,187.20 | \$170,913.60 | \$172,577.60 | \$174,366.40 | \$176,072.00 | \$177,840.00 | \$179,649.60 |  |  |  |  |  |

## Grade 84



# UA Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$14.15 | \$14.28 | \$14.43 | \$14.57 | \$14.71 | \$14.87 | \$15.01 | \$15.15 | \$15.30 | \$15.46 | \$15.61 | \$15.78 |
| Biweekly | \$1,132.00 | \$1,142.40 | \$1,154.40 | \$1,165.60 | \$1,176.80 | \$1,189.60 | \$1,200.80 | \$1,212.00 | \$1,224.00 | \$1,236.80 | \$1,248.80 | \$1,262.40 |
| Annually | \$29,432.00 | \$29,702.40 | \$30,014.40 | \$30,305.60 | \$30,596.80 | \$30,929.60 | \$31,220.80 | \$31,512.00 | \$31,824.00 | \$32,156.80 | \$32,468.80 | \$32,822.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$15.93 | \$16.11 | \$16.25 | \$16.41 | \$16.57 | \$16.74 | \$16.90 | \$17.07 | \$17.22 | \$17.43 | \$17.58 | \$17.78 |
| Biweekly | \$1,274.40 | \$1,288.80 | \$1,300.00 | \$1,312.80 | \$1,325.60 | \$1,339.20 | \$1,352.00 | \$1,365.60 | \$1,377.60 | \$1,394.40 | \$1,406.40 | \$1,422.40 |
| Annually | \$33,134.40 | \$33,508.80 | \$33,800.00 | \$34,132.80 | \$34,465.60 | \$34,819.20 | \$35,152.00 | \$35,505.60 | \$35,817.60 | \$36,254.40 | \$36,566.40 | \$36,982.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$17.94 | \$18.13 | \$18.29 | \$18.47 | \$18.66 | \$18.86 | \$19.06 | \$19.22 | \$19.45 | \$19.62 | \$19.81 | \$20.01 |
| Biweekly | \$1,435.20 | \$1,450.40 | \$1,463.20 | \$1,477.60 | \$1,492.80 | \$1,508.80 | \$1,524.80 | \$1,537.60 | \$1,556.00 | \$1,569.60 | \$1,584.80 | \$1,600.80 |
| Annually | \$37,315.20 | \$37,710.40 | \$38,043.20 | \$38,417.60 | \$38,812.80 | \$39,228.80 | \$39,644.80 | \$39,977.60 | \$40,456.00 | \$40,809.60 | \$41,204.80 | \$41,620.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$20.21 | \$20.41 | \$20.63 | \$20.83 | \$21.04 | \$21.26 | \$21.46 | \$21.66 | \$21.89 | \$22.12 | \$22.34 | \$22.56 |
| Biweekly | \$1,616.80 | \$1,632.80 | \$1,650.40 | \$1,666.40 | \$1,683.20 | \$1.700.80 | \$1.716.80 | \$1.732.80 | \$1,751.20 | \$1.769.60 | \$1.787.20 | \$1.804.80 |
| Annually | \$42,036.80 | \$42,452.80 | \$42,910.40 | \$43,326.40 | \$43,763.20 | \$44,220.80 | \$44,636.80 | \$45,052.80 | \$45,531.20 | \$46,009.60 | \$46,467.20 | \$46,924.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$22.78 | \$23.00 | \$23.24 | \$23.47 | \$23.71 | \$23.94 | \$24.20 |  |  |  |  |  |
| Biweekly | \$1,822.40 | \$1,840.00 | \$1,859.20 | \$1,877.60 | \$1,896.80 | \$1,915.20 | \$1,936.00 |  |  |  |  |  |
| Annually | \$47,382.40 | \$47,840.00 | \$48,339.20 | \$48,817.60 | \$49,316.80 | \$49,795.20 | \$50,336.00 |  |  |  |  |  |

## Grade 72



# UA Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$17.94 | \$18.13 | \$18.29 | \$18.47 | \$18.66 | \$18.86 | \$19.06 | \$19.22 | \$19.45 | \$19.62 | \$19.81 | \$20.01 |
| Biweekly | \$1,435.20 | \$1,450.40 | \$1,463.20 | \$1,477.60 | \$1,492.80 | \$1,508.80 | \$1,524.80 | \$1,537.60 | \$1,556.00 | \$1,569.60 | \$1,584.80 | \$1,600.80 |
| Annually | \$37,315.20 | \$37,710.40 | \$38,043.20 | \$38,417.60 | \$38,812.80 | \$39,228.80 | \$39,644.80 | \$39,977.60 | \$40,456.00 | \$40,809.60 | \$41,204.80 | \$41,620.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$20.21 | \$20.41 | \$20.63 | \$20.83 | \$21.04 | \$21.26 | \$21.46 | \$21.66 | \$21.89 | \$22.12 | \$22.34 | \$22.56 |
| Biweeklv | \$1,616.80 | \$1,632.80 | \$1,650.40 | \$1,666.40 | \$1,683.20 | \$1,700.80 | \$1,716.80 | \$1,732.80 | \$1,751.20 | \$1,769.60 | \$1,787.20 | \$1,804.80 |
| Annually | \$42,036.80 | \$42,452.80 | \$42,910.40 | \$43,326.40 | \$43,763.20 | \$44,220.80 | \$44,636.80 | \$45,052.80 | \$45,531.20 | \$46,009.60 | \$46,467.20 | \$46,924.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$22.78 | \$23.00 | \$23.24 | \$23.47 | \$23.71 | \$23.94 | \$24.20 | \$24.42 | \$24.65 | \$24.91 | \$25.16 | \$25.41 |
| Biweeklv | \$1,822.40 | \$1,840.00 | \$1,859.20 | \$1,877.60 | \$1,896.80 | \$1,915.20 | \$1,936.00 | \$1,953.60 | \$1,972.00 | \$1,992.80 | \$2,012.80 | \$2,032.80 |
| Annually | \$47,382.40 | \$47,840.00 | \$48,339.20 | \$48,817.60 | \$49,316.80 | \$49,795.20 | \$50,336.00 | \$50,793.60 | \$51,272.00 | \$51,812.80 | \$52,332.80 | \$52,852.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$25.67 | \$25.92 | \$26.19 | \$26.45 | \$26.69 | \$26.99 | \$27.24 | \$27.53 | \$27.79 | \$28.07 | \$28.35 | \$28.64 |
| Biweekly | \$2,053.60 | \$2.073.60 | \$2.095.20 | \$2,116.00 | \$2.135.20 | \$2.159.20 | \$2.179.20 | \$2.202.40 | \$2.223.20 | \$2.245.60 | \$2,268.00 | \$2.291.20 |
| Annually | \$53,393.60 | \$53,913.60 | \$54,475.20 | \$55,016.00 | \$55,515.20 | \$56,139.20 | \$56,659.20 | \$57,262.40 | \$57,803.20 | \$58,385.60 | \$58,968.00 | \$59,571.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$28.94 | \$29.22 | \$29.50 | \$29.79 | \$30.09 | \$30.40 | \$30.70 |  |  |  |  |  |
| Biweekly | \$2,315.20 | \$2,337.60 | \$2,360.00 | \$2,383.20 | \$2,407.20 | \$2,432.00 | \$2,456.00 |  |  |  |  |  |
| Annually | \$60,195.20 | \$60,777.60 | \$61,360.00 | \$61,963.20 | \$62,587.20 | \$63,232.00 | \$63,856.00 |  |  |  |  |  |

Grade 74


# UA Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$22.78 | \$23.00 | \$23.24 | \$23.47 | \$23.71 | \$23.94 | \$24.20 | \$24.42 | \$24.65 | \$24.91 | \$25.16 | \$25.41 |
| Biweekly | \$1,822.40 | \$1,840.00 | \$1,859.20 | \$1,877.60 | \$1,896.80 | \$1,915.20 | \$1,936.00 | \$1,953.60 | \$1,972.00 | \$1,992.80 | \$2,012.80 | \$2,032.80 |
| Annually | \$47,382.40 | \$47,840.00 | \$48,339.20 | \$48,817.60 | \$49,316.80 | \$49,795.20 | \$50,336.00 | \$50,793.60 | \$51,272.00 | \$51,812.80 | \$52,332.80 | \$52,852.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$25.67 | \$25.92 | \$26.19 | \$26.45 | \$26.69 | \$26.99 | \$27.24 | \$27.53 | \$27.79 | \$28.07 | \$28.35 | \$28.64 |
| Biweekly | \$2,053.60 | \$2,073.60 | \$2,095.20 | \$2,116.00 | \$2,135.20 | \$2,159.20 | \$2,179.20 | \$2,202.40 | \$2,223.20 | \$2,245.60 | \$2,268.00 | \$2,291.20 |
| Annually | \$53,393.60 | \$53,913.60 | \$54,475.20 | \$55,016.00 | \$55,515.20 | \$56,139.20 | \$56,659.20 | \$57,262.40 | \$57,803.20 | \$58,385.60 | \$58,968.00 | \$59,571.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$28.94 | \$29.22 | \$29.50 | \$29.79 | \$30.09 | \$30.40 | \$30.70 | \$31.01 | \$31.31 | \$31.65 | \$31.94 | \$32.28 |
| Biweekly | \$2,315.20 | \$2,337.60 | \$2,360.00 | \$2,383.20 | \$2,407.20 | \$2,432.00 | \$2,456.00 | \$2,480.80 | \$2,504.80 | \$2,532.00 | \$2,555.20 | \$2,582.40 |
| Annually | \$60,195.20 | \$60,777.60 | \$61,360.00 | \$61,963.20 | \$62,587.20 | \$63,232.00 | \$63,856.00 | \$64,500.80 | \$65,124.80 | \$65,832.00 | \$66,435.20 | \$67,142.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$32.58 | \$32.92 | \$33.25 | \$33.59 | \$33.92 | \$34.25 | \$34.58 | \$34.94 | \$35.29 | \$35.65 | \$35.98 | \$36.36 |
| Biweekly | \$2.606.40 | \$2,633.60 | \$2,660.00 | \$2,687.20 | \$2,713.60 | \$2.740.00 | \$2,766.40 | \$2,795.20 | \$2,823.20 | \$2,852.00 | \$2.878.40 | \$2.908.80 |
| Annually | \$67,766.40 | \$68,473.60 | \$69,160.00 | \$69,867.20 | \$70,553.60 | \$71,240.00 | \$71,926.40 | \$72,675.20 | \$73,403.20 | \$74,152.00 | \$74,838.40 | \$75,628.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$36.70 | \$37.08 | \$37.46 | \$37.81 | \$38.20 | \$38.59 | \$38.97 |  |  |  |  |  |
| Biweekly | \$2,936.00 | \$2,966.40 | \$2,996.80 | \$3,024.80 | \$3,056.00 | \$3,087.20 | \$3,117.60 |  |  |  |  |  |
| Annually | \$76,336.00 | \$77,126.40 | \$77,916.80 | \$78,644.80 | \$79,456.00 | \$80,267.20 | \$81,057.60 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)
NOME (34\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$28.94 | \$29.22 | \$29.50 | \$29.79 | \$30.09 | \$30.40 | \$30.70 | \$31.01 | \$31.31 | \$31.65 | \$31.94 | \$32.28 |
| Biweekly | \$2,315.20 | \$2,337.60 | \$2,360.00 | \$2,383.20 | \$2,407.20 | \$2,432.00 | \$2,456.00 | \$2,480.80 | \$2,504.80 | \$2,532.00 | \$2,555.20 | \$2,582.40 |
| Annually | \$60,195.20 | \$60,777.60 | \$61,360.00 | \$61,963.20 | \$62,587.20 | \$63,232.00 | \$63,856.00 | \$64,500.80 | \$65,124.80 | \$65,832.00 | \$66,435.20 | \$67,142.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$32.58 | \$32.92 | \$33.25 | \$33.59 | \$33.92 | \$34.25 | \$34.58 | \$34.94 | \$35.29 | \$35.65 | \$35.98 | \$36.36 |
| Biweekly | \$2,606.40 | \$2,633.60 | \$2,660.00 | \$2,687.20 | \$2,713.60 | \$2,740.00 | \$2,766.40 | \$2,795.20 | \$2,823.20 | \$2,852.00 | \$2,878.40 | \$2,908.80 |
| Annually | \$67,766.40 | \$68,473.60 | \$69,160.00 | \$69,867.20 | \$70,553.60 | \$71,240.00 | \$71,926.40 | \$72,675.20 | \$73,403.20 | \$74,152.00 | \$74,838.40 | \$75,628.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$36.70 | \$37.08 | \$37.46 | \$37.81 | \$38.20 | \$38.59 | \$38.97 | \$39.35 | \$39.77 | \$40.14 | \$40.54 | \$40.93 |
| Biweekly | \$2,936.00 | \$2,966.40 | \$2,996.80 | \$3,024.80 | \$3,056.00 | \$3,087.20 | \$3,117.60 | \$3,148.00 | \$3,181.60 | \$3,211.20 | \$3,243.20 | \$3,274.40 |
| Annually | \$76,336.00 | \$77,126.40 | \$77,916.80 | \$78,644.80 | \$79,456.00 | \$80,267.20 | \$81,057.60 | \$81,848.00 | \$82,721.60 | \$83,491.20 | \$84,323.20 | \$85,134.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$41.37 | \$41.78 | \$42.19 | \$42.59 | \$43.04 | \$43.46 | \$43.92 | \$44.38 | \$44.79 | \$45.25 | \$45.70 | \$46.15 |
| Biweekly | \$3.309.60 | \$3.342.40 | \$3.375.20 | \$3.407.20 | \$3.443.20 | \$3.476.80 | \$3.513.60 | \$3.550.40 | \$3.583.20 | \$3.620.00 | \$3,656.00 | \$3.692.00 |
| Annually | \$86,049.60 | \$86,902.40 | \$87,755.20 | \$88,587.20 | \$89,523.20 | \$90,396.80 | \$91,353.60 | \$92,310.40 | \$93,163.20 | \$94,120.00 | \$95,056.00 | \$95,992.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$46.62 | \$47.09 | \$47.55 | \$48.02 | \$48.51 | \$48.97 | \$49.49 |  |  |  |  |  |
| Biweekly | \$3,729.60 | \$3,767.20 | \$3,804.00 | \$3,841.60 | \$3,880.80 | \$3,917.60 | \$3,959.20 |  |  |  |  |  |
| Annually | \$96,969.60 | \$97,947.20 | \$98,904.00 | \$99,881.60 | \$100,900.80 | \$101,857.60 | \$102,939.20 |  |  |  |  |  |

Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$31.65 | \$31.94 | \$32.28 | \$32.58 | \$32.92 | \$33.25 | \$33.59 | \$33.92 | \$34.25 | \$34.58 | \$34.94 | \$35.29 |
| Biweekly | \$2,532.00 | \$2,555.20 | \$2,582.40 | \$2,606.40 | \$2,633.60 | \$2,660.00 | \$2,687.20 | \$2,713.60 | \$2,740.00 | \$2,766.40 | \$2,795.20 | \$2,823.20 |
| Annually | \$65,832.00 | \$66,435.20 | \$67,142.40 | \$67,766.40 | \$68,473.60 | \$69,160.00 | \$69,867.20 | \$70,553.60 | \$71,240.00 | \$71,926.40 | \$72,675.20 | \$73,403.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$35.65 | \$35.98 | \$36.36 | \$36.70 | \$37.08 | \$37.46 | \$37.81 | \$38.20 | \$38.59 | \$38.97 | \$39.35 | \$39.77 |
| Biweekly | \$2,852.00 | \$2,878.40 | \$2,908.80 | \$2,936.00 | \$2,966.40 | \$2,996.80 | \$3,024.80 | \$3,056.00 | \$3,087.20 | \$3,117.60 | \$3,148.00 | \$3,181.60 |
| Annually | \$74,152.00 | \$74,838.40 | \$75,628.80 | \$76,336.00 | \$77,126.40 | \$77,916.80 | \$78,644.80 | \$79,456.00 | \$80,267.20 | \$81,057.60 | \$81,848.00 | \$82,721.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$40.14 | \$40.54 | \$40.93 | \$41.37 | \$41.78 | \$42.19 | \$42.59 | \$43.04 | \$43.46 | \$43.92 | \$44.38 | \$44.79 |
| Biweekly | \$3,211.20 | \$3,243.20 | \$3,274.40 | \$3,309.60 | \$3,342.40 | \$3,375.20 | \$3,407.20 | \$3,443.20 | \$3,476.80 | \$3,513.60 | \$3,550.40 | \$3,583.20 |
| Annually | \$83,491.20 | \$84,323.20 | \$85,134.40 | \$86,049.60 | \$86,902.40 | \$87,755.20 | \$88,587.20 | \$89,523.20 | \$90,396.80 | \$91,353.60 | \$92,310.40 | \$93,163.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$45.25 | \$45.70 | \$46.15 | \$46.62 | \$47.09 | \$47.55 | \$48.02 | \$48.51 | \$48.97 | \$49.49 | \$49.96 | \$50.47 |
| Biweekly | \$3,620.00 | \$3,656.00 | \$3,692.00 | \$3,729.60 | \$3,767.20 | \$3,804.00 | \$3,841.60 | \$3,880.80 | \$3,917.60 | \$3,959.20 | \$3,996.80 | \$4,037.60 |
| Annually | \$94,120.00 | \$95,056.00 | \$95,992.00 | \$96,969.60 | \$97,947.20 | \$98,904.00 | \$99,881.60 | \$100,900.80 | \$101,857.60 | \$102,939.20 | \$103,916.80 | \$104,977.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$50.96 | \$51.50 | \$51.99 | \$52.53 | \$53.06 | \$53.58 | \$54.13 |  |  |  |  |  |
| Biweekly | \$4,076.80 | \$4,120.00 | \$4,159.20 | \$4,202.40 | \$4,244.80 | \$4,286.40 | \$4,330.40 |  |  |  |  |  |
| Annually | \$105,996.80 | \$107,120.00 | \$108,139.20 | \$109,262.40 | \$110,364.80 | \$111,446.40 | \$112,590.40 |  |  |  |  |  |
| eekly and | ual salaries are | Iculated using | correspondin | ourly step. |  | Effective |  | 07/07/2019 |  |  | Page 60 of 77 |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
NOME (34\%)

## Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$34.58 | \$34.94 | \$35.29 | \$35.65 | \$35.98 | \$36.36 | \$36.70 | \$37.08 | \$37.46 | \$37.81 | \$38.20 | \$38.59 |
| Biweekly | \$2,766.40 | \$2,795.20 | \$2,823.20 | \$2,852.00 | \$2,878.40 | \$2,908.80 | \$2,936.00 | \$2,966.40 | \$2,996.80 | \$3,024.80 | \$3,056.00 | \$3,087.20 |
| Annually | \$71,926.40 | \$72,675.20 | \$73,403.20 | \$74,152.00 | \$74,838.40 | \$75,628.80 | \$76,336.00 | \$77,126.40 | \$77,916.80 | \$78,644.80 | \$79,456.00 | \$80,267.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$38.97 | \$39.35 | \$39.77 | \$40.14 | \$40.54 | \$40.93 | \$41.37 | \$41.78 | \$42.19 | \$42.59 | \$43.04 | \$43.46 |
| Biweeklv | \$3,117.60 | \$3,148.00 | \$3,181.60 | \$3,211.20 | \$3,243.20 | \$3,274.40 | \$3,309.60 | \$3,342.40 | \$3,375.20 | \$3,407.20 | \$3,443.20 | \$3,476.80 |
| Annually | \$81,057.60 | \$81,848.00 | \$82,721.60 | \$83,491.20 | \$84,323.20 | \$85,134.40 | \$86,049.60 | \$86,902.40 | \$87,755.20 | \$88,587.20 | \$89,523.20 | \$90,396.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$43.92 | \$44.38 | \$44.79 | \$45.25 | \$45.70 | \$46.15 | \$46.62 | \$47.09 | \$47.55 | \$48.02 | \$48.51 | \$48.97 |
| Biweekly | \$3,513.60 | \$3,550.40 | \$3,583.20 | \$3,620.00 | \$3,656.00 | \$3,692.00 | \$3,729.60 | \$3,767.20 | \$3,804.00 | \$3,841.60 | \$3,880.80 | \$3,917.60 |
| Annually | \$91,353.60 | \$92,310.40 | \$93,163.20 | \$94,120.00 | \$95,056.00 | \$95,992.00 | \$96,969.60 | \$97,947.20 | \$98,904.00 | \$99,881.60 | \$100,900.80 | \$101,857.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$49.49 | \$49.96 | \$50.47 | \$50.96 | \$51.50 | \$51.99 | \$52.53 | \$53.06 | \$53.58 | \$54.13 | \$54.67 | \$55.21 |
| Biweekly | \$3.959.20 | \$3.996.80 | \$4.037.60 | \$4.076.80 | \$4.120.00 | \$4.159.20 | \$4.202.40 | \$4.244.80 | \$4.286.40 | \$4.330.40 | \$4.373.60 | \$4.416.80 |
| Annually | \$102,939.20 | \$103,916.80 | \$104,977.60 | \$105,996.80 | \$107,120.00 | \$108,139.20 | \$109,262.40 | \$110,364.80 | \$111,446.40 | \$112,590.40 | \$113,713.60 | \$114,836.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$55.75 | \$56.32 | \$56.88 | \$57.45 | \$58.02 | \$58.61 | \$59.20 |  |  |  |  |  |
| Biweekly | \$4,460.00 | \$4,505.60 | \$4,550.40 | \$4,596.00 | \$4,641.60 | \$4,688.80 | \$4,736.00 |  |  |  |  |  |
| Annually | \$115,960.00 | \$117,145.60 | \$118,310.40 | \$119,496.00 | \$120,681.60 | \$121,908.80 | \$123,136.00 |  |  |  |  |  |

## Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$37.46 | \$37.81 | \$38.20 | \$38.59 | \$38.97 | \$39.35 | \$39.77 | \$40.14 | \$40.54 | \$40.93 | \$41.37 | \$41.78 |
| Biweekly | \$2,996.80 | \$3,024.80 | \$3,056.00 | \$3,087.20 | \$3,117.60 | \$3,148.00 | \$3,181.60 | \$3,211.20 | \$3,243.20 | \$3,274.40 | \$3,309.60 | \$3,342.40 |
| Annually | \$77,916.80 | \$78,644.80 | \$79,456.00 | \$80,267.20 | \$81,057.60 | \$81,848.00 | \$82,721.60 | \$83,491.20 | \$84,323.20 | \$85,134.40 | \$86,049.60 | \$86,902.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$42.19 | \$42.59 | \$43.04 | \$43.46 | \$43.92 | \$44.38 | \$44.79 | \$45.25 | \$45.70 | \$46.15 | \$46.62 | \$47.09 |
| Biweekly | \$3,375.20 | \$3,407.20 | \$3,443.20 | \$3,476.80 | \$3,513.60 | \$3,550.40 | \$3,583.20 | \$3,620.00 | \$3,656.00 | \$3,692.00 | \$3,729.60 | \$3,767.20 |
| Annually | \$87,755.20 | \$88,587.20 | \$89,523.20 | \$90,396.80 | \$91,353.60 | \$92,310.40 | \$93,163.20 | \$94,120.00 | \$95,056.00 | \$95,992.00 | \$96,969.60 | \$97,947.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$47.55 | \$48.02 | \$48.51 | \$48.97 | \$49.49 | \$49.96 | \$50.47 | \$50.96 | \$51.50 | \$51.99 | \$52.53 | \$53.06 |
| Biweekly | \$3,804.00 | \$3,841.60 | \$3,880.80 | \$3,917.60 | \$3,959.20 | \$3,996.80 | \$4,037.60 | \$4,076.80 | \$4,120.00 | \$4,159.20 | \$4,202.40 | \$4,244.80 |
| Annually | \$98,904.00 | \$99,881.60 | \$100,900.80 | \$101,857.60 | \$102,939.20 | \$103,916.80 | \$104,977.60 | \$105,996.80 | \$107,120.00 | \$108,139.20 | \$109,262.40 | \$110,364.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$53.58 | \$54.13 | \$54.67 | \$55.21 | \$55.75 | \$56.32 | \$56.88 | \$57.45 | \$58.02 | \$58.61 | \$59.20 | \$59.79 |
| Biweekly | \$4,286.40 | \$4,330.40 | \$4,373.60 | \$4,416.80 | \$4,460.00 | \$4,505.60 | \$4,550.40 | \$4,596.00 | \$4,641.60 | \$4,688.80 | \$4,736.00 | \$4,783.20 |
| Annually | \$111,446.40 | \$112,590.40 | \$113,713.60 | \$114,836.80 | \$115,960.00 | \$117,145.60 | \$118,310.40 | \$119,496.00 | \$120,681.60 | \$121,908.80 | \$123,136.00 | \$124,363.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$60.37 | \$60.99 | \$61.60 | \$62.23 | \$62.83 | \$63.48 | \$64.10 |  |  |  |  |  |
| Biweekly | \$4,829.60 | \$4,879.20 | \$4,928.00 | \$4,978.40 | \$5,026.40 | \$5,078.40 | \$5,128.00 |  |  |  |  |  |
| Annually | \$125,569.60 | \$126,859.20 | \$128,128.00 | \$129,438.40 | \$130,686.40 | \$132,038.40 | \$133,328.00 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$40.93 | \$41.37 | \$41.78 | \$42.19 | \$42.59 | \$43.04 | \$43.46 |
| Biweekly | \$3,274.40 | \$3,309.60 | \$3,342.40 | \$3,375.20 | \$3,407.20 | \$3,443.20 | \$3,476.80 |
| Annually | \$85,134.40 | \$86,049.60 | \$86,902.40 | \$87,755.20 | \$88,587.20 | \$89,523.20 | \$90,396.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| Hourlv | \$46.15 | \$46.62 | \$47.09 | \$47.55 | \$48.02 | \$48.51 | \$48.97 |
| Biweekly | \$3,692.00 | \$3,729.60 | \$3,767.20 | \$3,804.00 | \$3,841.60 | \$3,880.80 | \$3,917.60 |
| Annually | \$95,992.00 | \$96,969.60 | \$97,947.20 | \$98,904.00 | \$99,881.60 | \$100,900.80 | \$101,857.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| Hourlv | \$51.99 | \$52.53 | \$53.06 | \$53.58 | \$54.13 | \$54.67 | \$55.21 |
| Biweeklv | \$4,159.20 | \$4,202.40 | \$4,244.80 | \$4,286.40 | \$4,330.40 | \$4,373.60 | \$4,416.80 |
| Annually | \$108,139.20 | \$109,262.40 | \$110,364.80 | \$111,446.40 | \$112,590.40 | \$113,713.60 | \$114,836.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 |
| Hourlv | \$58.61 | \$59.20 | \$59.79 | \$60.37 | \$60.99 | \$61.60 | \$62.23 |
| Biweekly | \$4.688.80 | \$4.736.00 | \$4.783.20 | \$4.829.60 | \$4.879.20 | \$4.928.00 | \$4.978.40 |
| Annually | \$121,908.80 | \$123,136.00 | \$124,363.20 | \$125,569.60 | \$126,859.20 | \$128,128.00 | \$129,438.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |
| Hourly | \$66.05 | \$66.71 | \$67.39 | \$68.05 | \$68.74 | \$69.42 | \$70.10 |
| Biweekly | \$5,284.00 | \$5,336.80 | \$5,391.20 | \$5,444.00 | \$5,499.20 | \$5,553.60 | \$5,608.00 |
| Annually | \$137,384.00 | \$138,756.80 | \$140,171.20 | \$141,544.00 | \$142,979.20 | \$144,393.60 | \$145,808.00 |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$46.15 | \$46.62 | \$47.09 | \$47.55 | \$48.02 | \$48.51 | \$48.97 | \$49.49 | \$49.96 | \$50.47 | \$50.96 | \$51.50 |
| Biweekly | \$3,692.00 | \$3,729.60 | \$3,767.20 | \$3,804.00 | \$3,841.60 | \$3,880.80 | \$3,917.60 | \$3,959.20 | \$3,996.80 | \$4,037.60 | \$4,076.80 | \$4,120.00 |
| Annually | \$95,992.00 | \$96,969.60 | \$97,947.20 | \$98,904.00 | \$99,881.60 | \$100,900.80 | \$101,857.60 | \$102,939.20 | \$103,916.80 | \$104,977.60 | \$105,996.80 | \$107,120.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$51.99 | \$52.53 | \$53.06 | \$53.58 | \$54.13 | \$54.67 | \$55.21 | \$55.75 | \$56.32 | \$56.88 | \$57.45 | \$58.02 |
| Biweekly | \$4,159.20 | \$4,202.40 | \$4,244.80 | \$4,286.40 | \$4,330.40 | \$4,373.60 | \$4,416.80 | \$4,460.00 | \$4,505.60 | \$4,550.40 | \$4,596.00 | \$4,641.60 |
| Annually | \$108,139.20 | \$109,262.40 | \$110,364.80 | \$111,446.40 | \$112,590.40 | \$113,713.60 | \$114,836.80 | \$115,960.00 | \$117,145.60 | \$118,310.40 | \$119,496.00 | \$120,681.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$58.61 | \$59.20 | \$59.79 | \$60.37 | \$60.99 | \$61.60 | \$62.23 | \$62.83 | \$63.48 | \$64.10 | \$64.75 | \$65.40 |
| Biweekly | \$4,688.80 | \$4,736.00 | \$4,783.20 | \$4,829.60 | \$4,879.20 | \$4,928.00 | \$4,978.40 | \$5,026.40 | \$5,078.40 | \$5,128.00 | \$5,180.00 | \$5,232.00 |
| Annually | \$121,908.80 | \$123,136.00 | \$124,363.20 | \$125,569.60 | \$126,859.20 | \$128,128.00 | \$129,438.40 | \$130,686.40 | \$132,038.40 | \$133,328.00 | \$134,680.00 | \$136,032.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$66.05 | \$66.71 | \$67.39 | \$68.05 | \$68.74 | \$69.42 | \$70.10 | \$70.80 | \$71.52 | \$72.23 | \$72.93 | \$73.68 |
| Biweekly | \$5,284.00 | \$5,336.80 | \$5,391.20 | \$5,444.00 | \$5,499.20 | \$5,553.60 | \$5,608.00 | \$5,664.00 | \$5,721.60 | \$5,778.40 | \$5,834.40 | \$5,894.40 |
| Annually | \$137,384.00 | \$138,756.80 | \$140,171.20 | \$141,544.00 | \$142,979.20 | \$144,393.60 | \$145,808.00 | \$147,264.00 | \$148,761.60 | \$150,238.40 | \$151,694.40 | \$153,254.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$74.42 | \$75.17 | \$75.90 | \$76.68 | \$77.44 | \$78.22 | \$79.02 |  |  |  |  |  |
| Biweekly | \$5,953.60 | \$6,013.60 | \$6,072.00 | \$6,134.40 | \$6,195.20 | \$6,257.60 | \$6,321.60 |  |  |  |  |  |
| Annually | \$154,793.60 | \$156,353.60 | \$157,872.00 | \$159,494.40 | \$161,075.20 | \$162,697.60 | \$164,361.60 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$51.99 | \$52.53 | \$53.06 | \$53.58 | \$54.13 | \$54.67 | \$55.21 | \$55.75 | \$56.32 | \$56.88 | \$57.45 | \$58.02 |
| Biweekly | \$4,159.20 | \$4,202.40 | \$4,244.80 | \$4,286.40 | \$4,330.40 | \$4,373.60 | \$4,416.80 | \$4,460.00 | \$4,505.60 | \$4,550.40 | \$4,596.00 | \$4,641.60 |
| Annually | \$108,139.20 | \$109,262.40 | \$110,364.80 | \$111,446.40 | \$112,590.40 | \$113,713.60 | \$114,836.80 | \$115,960.00 | \$117,145.60 | \$118,310.40 | \$119,496.00 | \$120,681.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$58.61 | \$59.20 | \$59.79 | \$60.37 | \$60.99 | \$61.60 | \$62.23 | \$62.83 | \$63.48 | \$64.10 | \$64.75 | \$65.40 |
| Biweekly | \$4,688.80 | \$4,736.00 | \$4,783.20 | \$4,829.60 | \$4,879.20 | \$4,928.00 | \$4,978.40 | \$5,026.40 | \$5,078.40 | \$5,128.00 | \$5,180.00 | \$5,232.00 |
| Annually | \$121,908.80 | \$123,136.00 | \$124,363.20 | \$125,569.60 | \$126,859.20 | \$128,128.00 | \$129,438.40 | \$130,686.40 | \$132,038.40 | \$133,328.00 | \$134,680.00 | \$136,032.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$66.05 | \$66.71 | \$67.39 | \$68.05 | \$68.74 | \$69.42 | \$70.10 | \$70.80 | \$71.52 | \$72.23 | \$72.93 | \$73.68 |
| Biweekly | \$5,284.00 | \$5,336.80 | \$5,391.20 | \$5,444.00 | \$5,499.20 | \$5,553.60 | \$5,608.00 | \$5,664.00 | \$5,721.60 | \$5,778.40 | \$5,834.40 | \$5,894.40 |
| Annually | \$137,384.00 | \$138,756.80 | \$140,171.20 | \$141,544.00 | \$142,979.20 | \$144,393.60 | \$145,808.00 | \$147,264.00 | \$148,761.60 | \$150,238.40 | \$151,694.40 | \$153,254.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$74.42 | \$75.17 | \$75.90 | \$76.68 | \$77.44 | \$78.22 | \$79.02 | \$79.79 | \$80.59 | \$81.38 | \$82.22 | \$83.01 |
| Biweekly | \$5.953.60 | \$6.013.60 | \$6.072.00 | \$6.134.40 | \$6.195.20 | \$6.257.60 | \$6.321.60 | \$6.383.20 | \$6.447.20 | \$6.510.40 | \$6.577.60 | \$6.640.80 |
| Annually | \$154,793.60 | \$156,353.60 | \$157,872.00 | \$159,494.40 | \$161,075.20 | \$162,697.60 | \$164,361.60 | \$165,963.20 | \$167,627.20 | \$169,270.40 | \$171,017.60 | \$172,660.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$83.86 | \$84.69 | \$85.54 | \$86.41 | \$87.26 | \$88.13 | \$89.03 |  |  |  |  |  |
| Biweekly | \$6,708.80 | \$6,775.20 | \$6,843.20 | \$6,912.80 | \$6,980.80 | \$7,050.40 | \$7,122.40 |  |  |  |  |  |
| Annually | \$174,428.80 | \$176,155.20 | \$177,923.20 | \$179,732.80 | \$181,500.80 | \$183,310.40 | \$185,182.40 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$56.88 | \$57.45 | \$58.02 | \$58.61 | \$59.20 | \$59.79 | \$60.37 | \$60.99 | \$61.60 | \$62.23 | \$62.83 | \$63.48 |
| Biweekly | \$4,550.40 | \$4,596.00 | \$4,641.60 | \$4,688.80 | \$4,736.00 | \$4,783.20 | \$4,829.60 | \$4,879.20 | \$4,928.00 | \$4,978.40 | \$5,026.40 | \$5,078.40 |
| Annually | \$118,310.40 | \$119,496.00 | \$120,681.60 | \$121,908.80 | \$123,136.00 | \$124,363.20 | \$125,569.60 | \$126,859.20 | \$128,128.00 | \$129,438.40 | \$130,686.40 | \$132,038.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$64.10 | \$64.75 | \$65.40 | \$66.05 | \$66.71 | \$67.39 | \$68.05 | \$68.74 | \$69.42 | \$70.10 | \$70.80 | \$71.52 |
| Biweekly | \$5,128.00 | \$5,180.00 | \$5,232.00 | \$5,284.00 | \$5,336.80 | \$5,391.20 | \$5,444.00 | \$5,499.20 | \$5,553.60 | \$5,608.00 | \$5,664.00 | \$5,721.60 |
| Annually | \$133,328.00 | \$134,680.00 | \$136,032.00 | \$137,384.00 | \$138,756.80 | \$140,171.20 | \$141,544.00 | \$142,979.20 | \$144,393.60 | \$145,808.00 | \$147,264.00 | \$148,761.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$72.23 | \$72.93 | \$73.68 | \$74.42 | \$75.17 | \$75.90 | \$76.68 | \$77.44 | \$78.22 | \$79.02 | \$79.79 | \$80.59 |
| Biweekly | \$5,778.40 | \$5,834.40 | \$5,894.40 | \$5,953.60 | \$6,013.60 | \$6,072.00 | \$6,134.40 | \$6,195.20 | \$6,257.60 | \$6,321.60 | \$6,383.20 | \$6,447.20 |
| Annually | \$150,238.40 | \$151,694.40 | \$153,254.40 | \$154,793.60 | \$156,353.60 | \$157,872.00 | \$159,494.40 | \$161,075.20 | \$162,697.60 | \$164,361.60 | \$165,963.20 | \$167,627.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$81.38 | \$82.22 | \$83.01 | \$83.86 | \$84.69 | \$85.54 | \$86.41 | \$87.26 | \$88.13 | \$89.03 | \$89.90 | \$90.80 |
| Biweekly | \$6,510.40 | \$6,577.60 | \$6,640.80 | \$6,708.80 | \$6,775.20 | \$6,843.20 | \$6,912.80 | \$6,980.80 | \$7,050.40 | \$7,122.40 | \$7,192.00 | \$7,264.00 |
| Annually | \$169,270.40 | \$171,017.60 | \$172,660.80 | \$174,428.80 | \$176,155.20 | \$177,923.20 | \$179,732.80 | \$181,500.80 | \$183,310.40 | \$185,182.40 | \$186,992.00 | \$188,864.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$91.72 | \$92.64 | \$93.56 | \$94.49 | \$95.44 | \$96.41 | \$97.34 |  |  |  |  |  |
| Biweekly | \$7,337.60 | \$7,411.20 | \$7,484.80 | \$7,559.20 | \$7,635.20 | \$7,712.80 | \$7,787.20 |  |  |  |  |  |
| Annually | \$190,777.60 | \$192,691.20 | \$194,604.80 | \$196,539.20 | \$198,515.20 | \$200,532.80 | \$202,467.20 |  |  |  |  |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
BETHEL (38\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$14.57 | \$14.71 | \$14.87 | \$15.01 | \$15.15 | \$15.31 | \$15.46 | \$15.59 | \$15.76 | \$15.92 | \$16.10 | \$16.24 |
| Biweekly | \$1,165.60 | \$1,176.80 | \$1,189.60 | \$1,200.80 | \$1,212.00 | \$1,224.80 | \$1,236.80 | \$1,247.20 | \$1,260.80 | \$1,273.60 | \$1,288.00 | \$1,299.20 |
| Annually | \$30,305.60 | \$30,596.80 | \$30,929.60 | \$31,220.80 | \$31,512.00 | \$31,844.80 | \$32,156.80 | \$32,427.20 | \$32,780.80 | \$33,113.60 | \$33,488.00 | \$33,779.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$16.40 | \$16.57 | \$16.75 | \$16.91 | \$17.07 | \$17.21 | \$17.41 | \$17.56 | \$17.76 | \$17.94 | \$18.13 | \$18.29 |
| Biweeklv | \$1,312.00 | \$1,325.60 | \$1,340.00 | \$1,352.80 | \$1,365.60 | \$1,376.80 | \$1,392.80 | \$1,404.80 | \$1,420.80 | \$1,435.20 | \$1,450.40 | \$1,463.20 |
| Annually | \$34,112.00 | \$34,465.60 | \$34,840.00 | \$35,172.80 | \$35,505.60 | \$35,796.80 | \$36,212.80 | \$36,524.80 | \$36,940.80 | \$37,315.20 | \$37,710.40 | \$38,043.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$18.48 | \$18.66 | \$18.84 | \$19.03 | \$19.20 | \$19.44 | \$19.61 | \$19.81 | \$20.01 | \$20.21 | \$20.40 | \$20.61 |
| Biweekly | \$1,478.40 | \$1,492.80 | \$1,507.20 | \$1,522.40 | \$1,536.00 | \$1,555.20 | \$1,568.80 | \$1,584.80 | \$1,600.80 | \$1,616.80 | \$1,632.00 | \$1,648.80 |
| Annually | \$38,438.40 | \$38,812.80 | \$39,187.20 | \$39,582.40 | \$39,936.00 | \$40,435.20 | \$40,788.80 | \$41,204.80 | \$41,620.80 | \$42,036.80 | \$42,432.00 | \$42,868.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$20.81 | \$21.03 | \$21.24 | \$21.46 | \$21.67 | \$21.89 | \$22.11 | \$22.32 | \$22.55 | \$22.77 | \$23.00 | \$23.24 |
| Biweekly | \$1,664.80 | \$1,682.40 | \$1.699.20 | \$1,716.80 | \$1,733.60 | \$1.751.20 | \$1.768.80 | \$1.785.60 | \$1,804.00 | \$1,821.60 | \$1,840.00 | \$1.859.20 |
| Annually | \$43,284.80 | \$43,742.40 | \$44,179.20 | \$44,636.80 | \$45,073.60 | \$45,531.20 | \$45,988.80 | \$46,425.60 | \$46,904.00 | \$47,361.60 | \$47,840.00 | \$48,339.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$23.46 | \$23.70 | \$23.91 | \$24.19 | \$24.40 | \$24.65 | \$24.92 |  |  |  |  |  |
| Biweekly | \$1,876.80 | \$1,896.00 | \$1,912.80 | \$1,935.20 | \$1,952.00 | \$1,972.00 | \$1,993.60 |  |  |  |  |  |
| Annually | \$48,796.80 | \$49,296.00 | \$49,732.80 | \$50,315.20 | \$50,752.00 | \$51,272.00 | \$51,833.60 |  |  |  |  |  |

## Grade 72



## UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38\%)

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$18.48 | \$18.66 | \$18.84 | \$19.03 | \$19.20 | \$19.44 | \$19.61 | \$19.81 | \$20.01 | \$20.21 | \$20.40 | \$20.61 |
| Biweekly | \$1,478.40 | \$1,492.80 | \$1,507.20 | \$1,522.40 | \$1,536.00 | \$1,555.20 | \$1,568.80 | \$1,584.80 | \$1,600.80 | \$1,616.80 | \$1,632.00 | \$1,648.80 |
| Annually | \$38,438.40 | \$38,812.80 | \$39,187.20 | \$39,582.40 | \$39,936.00 | \$40,435.20 | \$40,788.80 | \$41,204.80 | \$41,620.80 | \$42,036.80 | \$42,432.00 | \$42,868.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$20.81 | \$21.03 | \$21.24 | \$21.46 | \$21.67 | \$21.89 | \$22.11 | \$22.32 | \$22.55 | \$22.77 | \$23.00 | \$23.24 |
| Biweekly | \$1,664.80 | \$1,682.40 | \$1,699.20 | \$1,716.80 | \$1,733.60 | \$1,751.20 | \$1,768.80 | \$1,785.60 | \$1,804.00 | \$1,821.60 | \$1,840.00 | \$1,859.20 |
| Annually | \$43,284.80 | \$43,742.40 | \$44,179.20 | \$44,636.80 | \$45,073.60 | \$45,531.20 | \$45,988.80 | \$46,425.60 | \$46,904.00 | \$47,361.60 | \$47,840.00 | \$48,339.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$23.46 | \$23.70 | \$23.91 | \$24.19 | \$24.40 | \$24.65 | \$24.92 | \$25.14 | \$25.40 | \$25.65 | \$25.91 | \$26.18 |
| Biweekly | \$1,876.80 | \$1,896.00 | \$1,912.80 | \$1,935.20 | \$1,952.00 | \$1,972.00 | \$1,993.60 | \$2,011.20 | \$2,032.00 | \$2,052.00 | \$2,072.80 | \$2,094.40 |
| Annually | \$48,796.80 | \$49,296.00 | \$49,732.80 | \$50,315.20 | \$50,752.00 | \$51,272.00 | \$51,833.60 | \$52,291.20 | \$52,832.00 | \$53,352.00 | \$53,892.80 | \$54,454.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$26.45 | \$26.68 | \$26.97 | \$27.22 | \$27.52 | \$27.78 | \$28.07 | \$28.33 | \$28.63 | \$28.90 | \$29.21 | \$29.50 |
| Biweekly | \$2.116.00 | \$2,134.40 | \$2,157.60 | \$2,177.60 | \$2,201.60 | \$2.222.40 | \$2.245.60 | \$2,266.40 | \$2,290.40 | \$2.312.00 | \$2,336.80 | \$2.360.00 |
| Annually | \$55,016.00 | \$55,494.40 | \$56,097.60 | \$56,617.60 | \$57,241.60 | \$57,782.40 | \$58,385.60 | \$58,926.40 | \$59,550.40 | \$60,112.00 | \$60,756.80 | \$61,360.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$29.80 | \$30.08 | \$30.39 | \$30.68 | \$30.99 | \$31.31 | \$31.64 |  |  |  |  |  |
| Biweekly | \$2,384.00 | \$2,406.40 | \$2,431.20 | \$2,454.40 | \$2,479.20 | \$2,504.80 | \$2,531.20 |  |  |  |  |  |
| Annually | \$61,984.00 | \$62,566.40 | \$63,211.20 | \$63,814.40 | \$64,459.20 | \$65,124.80 | \$65,811.20 |  |  |  |  |  |

## Grade 74



# UA Staff Salary Schedule 

(Non-bargaining unit)
BETHEL (38\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$23.46 | \$23.70 | \$23.91 | \$24.19 | \$24.40 | \$24.65 | \$24.92 | \$25.14 | \$25.40 | \$25.65 | \$25.91 | \$26.18 |
| Biweekly | \$1,876.80 | \$1,896.00 | \$1,912.80 | \$1,935.20 | \$1,952.00 | \$1,972.00 | \$1,993.60 | \$2,011.20 | \$2,032.00 | \$2,052.00 | \$2,072.80 | \$2,094.40 |
| Annually | \$48,796.80 | \$49,296.00 | \$49,732.80 | \$50,315.20 | \$50,752.00 | \$51,272.00 | \$51,833.60 | \$52,291.20 | \$52,832.00 | \$53,352.00 | \$53,892.80 | \$54,454.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$26.45 | \$26.68 | \$26.97 | \$27.22 | \$27.52 | \$27.78 | \$28.07 | \$28.33 | \$28.63 | \$28.90 | \$29.21 | \$29.50 |
| Biweekly | \$2,116.00 | \$2,134.40 | \$2,157.60 | \$2,177.60 | \$2,201.60 | \$2,222.40 | \$2,245.60 | \$2,266.40 | \$2,290.40 | \$2,312.00 | \$2,336.80 | \$2,360.00 |
| Annually | \$55,016.00 | \$55,494.40 | \$56,097.60 | \$56,617.60 | \$57,241.60 | \$57,782.40 | \$58,385.60 | \$58,926.40 | \$59,550.40 | \$60,112.00 | \$60,756.80 | \$61,360.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$29.80 | \$30.08 | \$30.39 | \$30.68 | \$30.99 | \$31.31 | \$31.64 | \$31.93 | \$32.26 | \$32.57 | \$32.91 | \$33.24 |
| Biweeklv | \$2,384.00 | \$2,406.40 | \$2,431.20 | \$2,454.40 | \$2,479.20 | \$2,504.80 | \$2,531.20 | \$2,554.40 | \$2,580.80 | \$2,605.60 | \$2,632.80 | \$2,659.20 |
| Annually | \$61,984.00 | \$62,566.40 | \$63,211.20 | \$63,814.40 | \$64,459.20 | \$65,124.80 | \$65,811.20 | \$66,414.40 | \$67,100.80 | \$67,745.60 | \$68,452.80 | \$69,139.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$33.58 | \$33.89 | \$34.24 | \$34.58 | \$34.93 | \$35.27 | \$35.63 | \$35.97 | \$36.35 | \$36.68 | \$37.06 | \$37.44 |
| Biweekly | \$2.686.40 | \$2.711.20 | \$2.739.20 | \$2.766.40 | \$2.794.40 | \$2.821.60 | \$2.850.40 | \$2.877.60 | \$2,908.00 | \$2.934.40 | \$2.964.80 | \$2.995.20 |
| Annually | \$69,846.40 | \$70,491.20 | \$71,219.20 | \$71,926.40 | \$72,654.40 | \$73,361.60 | \$74,110.40 | \$74,817.60 | \$75,608.00 | \$76,294.40 | \$77,084.80 | \$77,875.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$37.81 | \$38.19 | \$38.57 | \$38.95 | \$39.34 | \$39.75 | \$40.13 |  |  |  |  |  |
| Biweekly | \$3,024.80 | \$3,055.20 | \$3,085.60 | \$3,116.00 | \$3,147.20 | \$3,180.00 | \$3,210.40 |  |  |  |  |  |
| Annually | \$78,644.80 | \$79,435.20 | \$80,225.60 | \$81,016.00 | \$81,827.20 | \$82,680.00 | \$83,470.40 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)
BETHEL (38\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$29.80 | \$30.08 | \$30.39 | \$30.68 | \$30.99 | \$31.31 | \$31.64 | \$31.93 | \$32.26 | \$32.57 | \$32.91 | \$33.24 |
| Biweekly | \$2,384.00 | \$2,406.40 | \$2,431.20 | \$2,454.40 | \$2,479.20 | \$2,504.80 | \$2,531.20 | \$2,554.40 | \$2,580.80 | \$2,605.60 | \$2,632.80 | \$2,659.20 |
| Annually | \$61,984.00 | \$62,566.40 | \$63,211.20 | \$63,814.40 | \$64,459.20 | \$65,124.80 | \$65,811.20 | \$66,414.40 | \$67,100.80 | \$67,745.60 | \$68,452.80 | \$69,139.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$33.58 | \$33.89 | \$34.24 | \$34.58 | \$34.93 | \$35.27 | \$35.63 | \$35.97 | \$36.35 | \$36.68 | \$37.06 | \$37.44 |
| Biweekly | \$2,686.40 | \$2,711.20 | \$2,739.20 | \$2,766.40 | \$2,794.40 | \$2,821.60 | \$2,850.40 | \$2,877.60 | \$2,908.00 | \$2,934.40 | \$2,964.80 | \$2,995.20 |
| Annually | \$69,846.40 | \$70,491.20 | \$71,219.20 | \$71,926.40 | \$72,654.40 | \$73,361.60 | \$74,110.40 | \$74,817.60 | \$75,608.00 | \$76,294.40 | \$77,084.80 | \$77,875.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$37.81 | \$38.19 | \$38.57 | \$38.95 | \$39.34 | \$39.75 | \$40.13 | \$40.52 | \$40.92 | \$41.36 | \$41.76 | \$42.16 |
| Biweeklv | \$3,024.80 | \$3,055.20 | \$3,085.60 | \$3,116.00 | \$3,147.20 | \$3,180.00 | \$3,210.40 | \$3,241.60 | \$3,273.60 | \$3,308.80 | \$3,340.80 | \$3,372.80 |
| Annually | \$78,644.80 | \$79,435.20 | \$80,225.60 | \$81,016.00 | \$81,827.20 | \$82,680.00 | \$83,470.40 | \$84,281.60 | \$85,113.60 | \$86,028.80 | \$86,860.80 | \$87,692.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$42.59 | \$43.02 | \$43.44 | \$43.87 | \$44.34 | \$44.77 | \$45.22 | \$45.68 | \$46.13 | \$46.60 | \$47.07 | \$47.54 |
| Biweekly | \$3.407.20 | \$3.441.60 | \$3.475.20 | \$3.509.60 | \$3.547.20 | \$3.581.60 | \$3.617.60 | \$3.654.40 | \$3.690.40 | \$3.728.00 | \$3.765.60 | \$3.803.20 |
| Annually | \$88,587.20 | \$89,481.60 | \$90,355.20 | \$91,249.60 | \$92,227.20 | \$93,121.60 | \$94,057.60 | \$95,014.40 | \$95,950.40 | \$96,928.00 | \$97,905.60 | \$98,883.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$48.00 | \$48.50 | \$48.96 | \$49.47 | \$49.94 | \$50.45 | \$50.94 |  |  |  |  |  |
| Biweekly | \$3,840.00 | \$3,880.00 | \$3,916.80 | \$3,957.60 | \$3,995.20 | \$4,036.00 | \$4,075.20 |  |  |  |  |  |
| Annually | \$99,840.00 | \$100,880.00 | \$101,836.80 | \$102,897.60 | \$103,875.20 | \$104,936.00 | \$105,955.20 |  |  |  |  |  |

Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$32.57 | \$32.91 | \$33.24 | \$33.58 | \$33.89 | \$34.24 | \$34.58 | \$34.93 | \$35.27 | \$35.63 | \$35.97 | \$36.35 |
| Biweekly | \$2,605.60 | \$2,632.80 | \$2,659.20 | \$2,686.40 | \$2,711.20 | \$2,739.20 | \$2,766.40 | \$2,794.40 | \$2,821.60 | \$2,850.40 | \$2,877.60 | \$2,908.00 |
| Annually | \$67,745.60 | \$68,452.80 | \$69,139.20 | \$69,846.40 | \$70,491.20 | \$71,219.20 | \$71,926.40 | \$72,654.40 | \$73,361.60 | \$74,110.40 | \$74,817.60 | \$75,608.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$36.68 | \$37.06 | \$37.44 | \$37.81 | \$38.19 | \$38.57 | \$38.95 | \$39.34 | \$39.75 | \$40.13 | \$40.52 | \$40.92 |
| Biweekly | \$2,934.40 | \$2,964.80 | \$2,995.20 | \$3,024.80 | \$3,055.20 | \$3,085.60 | \$3,116.00 | \$3,147.20 | \$3,180.00 | \$3,210.40 | \$3,241.60 | \$3,273.60 |
| Annually | \$76,294.40 | \$77,084.80 | \$77,875.20 | \$78,644.80 | \$79,435.20 | \$80,225.60 | \$81,016.00 | \$81,827.20 | \$82,680.00 | \$83,470.40 | \$84,281.60 | \$85,113.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$41.36 | \$41.76 | \$42.16 | \$42.59 | \$43.02 | \$43.44 | \$43.87 | \$44.34 | \$44.77 | \$45.22 | \$45.68 | \$46.13 |
| Biweekly | \$3,308.80 | \$3,340.80 | \$3,372.80 | \$3,407.20 | \$3,441.60 | \$3,475.20 | \$3,509.60 | \$3,547.20 | \$3,581.60 | \$3,617.60 | \$3,654.40 | \$3,690.40 |
| Annually | \$86,028.80 | \$86,860.80 | \$87,692.80 | \$88,587.20 | \$89,481.60 | \$90,355.20 | \$91,249.60 | \$92,227.20 | \$93,121.60 | \$94,057.60 | \$95,014.40 | \$95,950.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$46.60 | \$47.07 | \$47.54 | \$48.00 | \$48.50 | \$48.96 | \$49.47 | \$49.94 | \$50.45 | \$50.94 | \$51.47 | \$51.97 |
| Biweekly | \$3,728.00 | \$3,765.60 | \$3,803.20 | \$3,840.00 | \$3,880.00 | \$3,916.80 | \$3,957.60 | \$3,995.20 | \$4,036.00 | \$4,075.20 | \$4,117.60 | \$4,157.60 |
| Annually | \$96,928.00 | \$97,905.60 | \$98,883.20 | \$99,840.00 | \$100,880.00 | \$101,836.80 | \$102,897.60 | \$103,875.20 | \$104,936.00 | \$105,955.20 | \$107,057.60 | \$108,097.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$52.50 | \$53.03 | \$53.56 | \$54.09 | \$54.64 | \$55.18 | \$55.72 |  |  |  |  |  |
| Biweekly | \$4,200.00 | \$4,242.40 | \$4,284.80 | \$4,327.20 | \$4,371.20 | \$4,414.40 | \$4,457.60 |  |  |  |  |  |
| Annually | \$109,200.00 | \$110,302.40 | \$111,404.80 | \$112,507.20 | \$113,651.20 | \$114,774.40 | \$115,897.60 |  |  |  |  |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
BETHEL (38\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$35.63 | \$35.97 | \$36.35 | \$36.68 | \$37.06 | \$37.44 | \$37.81 | \$38.19 | \$38.57 | \$38.95 | \$39.34 | \$39.75 |
| Biweekly | \$2,850.40 | \$2,877.60 | \$2,908.00 | \$2,934.40 | \$2,964.80 | \$2,995.20 | \$3,024.80 | \$3,055.20 | \$3,085.60 | \$3,116.00 | \$3,147.20 | \$3,180.00 |
| Annually | \$74,110.40 | \$74,817.60 | \$75,608.00 | \$76,294.40 | \$77,084.80 | \$77,875.20 | \$78,644.80 | \$79,435.20 | \$80,225.60 | \$81,016.00 | \$81,827.20 | \$82,680.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$40.13 | \$40.52 | \$40.92 | \$41.36 | \$41.76 | \$42.16 | \$42.59 | \$43.02 | \$43.44 | \$43.87 | \$44.34 | \$44.77 |
| Biweeklv | \$3,210.40 | \$3,241.60 | \$3,273.60 | \$3,308.80 | \$3,340.80 | \$3,372.80 | \$3,407.20 | \$3,441.60 | \$3,475.20 | \$3,509.60 | \$3,547.20 | \$3,581.60 |
| Annually | \$83,470.40 | \$84,281.60 | \$85,113.60 | \$86,028.80 | \$86,860.80 | \$87,692.80 | \$88,587.20 | \$89,481.60 | \$90,355.20 | \$91,249.60 | \$92,227.20 | \$93,121.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$45.22 | \$45.68 | \$46.13 | \$46.60 | \$47.07 | \$47.54 | \$48.00 | \$48.50 | \$48.96 | \$49.47 | \$49.94 | \$50.45 |
| Biweekly | \$3,617.60 | \$3,654.40 | \$3,690.40 | \$3,728.00 | \$3,765.60 | \$3,803.20 | \$3,840.00 | \$3,880.00 | \$3,916.80 | \$3,957.60 | \$3,995.20 | \$4,036.00 |
| Annually | \$94,057.60 | \$95,014.40 | \$95,950.40 | \$96,928.00 | \$97,905.60 | \$98,883.20 | \$99,840.00 | \$100,880.00 | \$101,836.80 | \$102,897.60 | \$103,875.20 | \$104,936.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$50.94 | \$51.47 | \$51.97 | \$52.50 | \$53.03 | \$53.56 | \$54.09 | \$54.64 | \$55.18 | \$55.72 | \$56.29 | \$56.85 |
| Biweekly | \$4.075.20 | \$4.117.60 | \$4.157.60 | \$4.200.00 | \$4.242.40 | \$4.284.80 | \$4.327.20 | \$4.371.20 | \$4.414.40 | \$4.457.60 | \$4.503.20 | \$4.548.00 |
| Annually | \$105,955.20 | \$107,057.60 | \$108,097.60 | \$109,200.00 | \$110,302.40 | \$111,404.80 | \$112,507.20 | \$113,651.20 | \$114,774.40 | \$115,897.60 | \$117,083.20 | \$118,248.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$57.42 | \$58.00 | \$58.59 | \$59.18 | \$59.75 | \$60.35 | \$60.97 |  |  |  |  |  |
| Biweekly | \$4,593.60 | \$4,640.00 | \$4,687.20 | \$4,734.40 | \$4,780.00 | \$4,828.00 | \$4,877.60 |  |  |  |  |  |
| Annually | \$119,433.60 | \$120,640.00 | \$121,867.20 | \$123,094.40 | \$124,280.00 | \$125,528.00 | \$126,817.60 |  |  |  |  |  |

## Grade 80


(Non-bargaining unit)
BETHEL (38\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$42.16 | \$42.59 | \$43.02 | \$43.44 | \$43.87 | \$44.34 | \$44.77 | \$45.22 | \$45.68 | \$46.13 | \$46.60 | \$47.07 |
| Biweekly | \$3,372.80 | \$3,407.20 | \$3,441.60 | \$3,475.20 | \$3,509.60 | \$3,547.20 | \$3,581.60 | \$3,617.60 | \$3,654.40 | \$3,690.40 | \$3,728.00 | \$3,765.60 |
| Annually | \$87,692.80 | \$88,587.20 | \$89,481.60 | \$90,355.20 | \$91,249.60 | \$92,227.20 | \$93,121.60 | \$94,057.60 | \$95,014.40 | \$95,950.40 | \$96,928.00 | \$97,905.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$47.54 | \$48.00 | \$48.50 | \$48.96 | \$49.47 | \$49.94 | \$50.45 | \$50.94 | \$51.47 | \$51.97 | \$52.50 | \$53.03 |
| Biweekly | \$3,803.20 | \$3,840.00 | \$3,880.00 | \$3,916.80 | \$3,957.60 | \$3,995.20 | \$4,036.00 | \$4,075.20 | \$4,117.60 | \$4,157.60 | \$4,200.00 | \$4,242.40 |
| Annually | \$98,883.20 | \$99,840.00 | \$100,880.00 | \$101,836.80 | \$102,897.60 | \$103,875.20 | \$104,936.00 | \$105,955.20 | \$107,057.60 | \$108,097.60 | \$109,200.00 | \$110,302.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$53.56 | \$54.09 | \$54.64 | \$55.18 | \$55.72 | \$56.29 | \$56.85 | \$57.42 | \$58.00 | \$58.59 | \$59.18 | \$59.75 |
| Biweeklv | \$4,284.80 | \$4,327.20 | \$4,371.20 | \$4,414.40 | \$4,457.60 | \$4,503.20 | \$4,548.00 | \$4,593.60 | \$4,640.00 | \$4,687.20 | \$4,734.40 | \$4,780.00 |
| Annually | \$111,404.80 | \$112,507.20 | \$113,651.20 | \$114,774.40 | \$115,897.60 | \$117,083.20 | \$118,248.00 | \$119,433.60 | \$120,640.00 | \$121,867.20 | \$123,094.40 | \$124,280.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$60.35 | \$60.97 | \$61.57 | \$62.18 | \$62.81 | \$63.44 | \$64.08 | \$64.73 | \$65.37 | \$66.02 | \$66.68 | \$67.35 |
| Biweekly | \$4.828.00 | \$4.877.60 | \$4.925.60 | \$4.974.40 | \$5.024.80 | \$5.075.20 | \$5.126.40 | \$5.178.40 | \$5.229.60 | \$5.281.60 | \$5.334.40 | \$5.388.00 |
| Annually | \$125,528.00 | \$126,817.60 | \$128,065.60 | \$129,334.40 | \$130,644.80 | \$131,955.20 | \$133,286.40 | \$134,638.40 | \$135,969.60 | \$137,321.60 | \$138,694.40 | \$140,088.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$68.02 | \$68.70 | \$69.40 | \$70.07 | \$70.77 | \$71.50 | \$72.21 |  |  |  |  |  |
| Biweekly | \$5,441.60 | \$5,496.00 | \$5,552.00 | \$5,605.60 | \$5,661.60 | \$5,720.00 | \$5,776.80 |  |  |  |  |  |
| Annually | \$141,481.60 | \$142,896.00 | \$144,352.00 | \$145,745.60 | \$147,201.60 | \$148,720.00 | \$150,196.80 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$47.54 | \$48.00 | \$48.50 | \$48.96 | \$49.47 | \$49.94 | \$50.45 | \$50.94 | \$51.47 | \$51.97 | \$52.50 | \$53.03 |
| Biweekly | \$3,803.20 | \$3,840.00 | \$3,880.00 | \$3,916.80 | \$3,957.60 | \$3,995.20 | \$4,036.00 | \$4,075.20 | \$4,117.60 | \$4,157.60 | \$4,200.00 | \$4,242.40 |
| Annually | \$98,883.20 | \$99,840.00 | \$100,880.00 | \$101,836.80 | \$102,897.60 | \$103,875.20 | \$104,936.00 | \$105,955.20 | \$107,057.60 | \$108,097.60 | \$109,200.00 | \$110,302.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$53.56 | \$54.09 | \$54.64 | \$55.18 | \$55.72 | \$56.29 | \$56.85 | \$57.42 | \$58.00 | \$58.59 | \$59.18 | \$59.75 |
| Biweekly | \$4,284.80 | \$4,327.20 | \$4,371.20 | \$4,414.40 | \$4,457.60 | \$4,503.20 | \$4,548.00 | \$4,593.60 | \$4,640.00 | \$4,687.20 | \$4,734.40 | \$4,780.00 |
| Annually | \$111,404.80 | \$112,507.20 | \$113,651.20 | \$114,774.40 | \$115,897.60 | \$117,083.20 | \$118,248.00 | \$119,433.60 | \$120,640.00 | \$121,867.20 | \$123,094.40 | \$124,280.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$60.35 | \$60.97 | \$61.57 | \$62.18 | \$62.81 | \$63.44 | \$64.08 | \$64.73 | \$65.37 | \$66.02 | \$66.68 | \$67.35 |
| Biweekly | \$4,828.00 | \$4,877.60 | \$4,925.60 | \$4,974.40 | \$5,024.80 | \$5,075.20 | \$5,126.40 | \$5,178.40 | \$5,229.60 | \$5,281.60 | \$5,334.40 | \$5,388.00 |
| Annually | \$125,528.00 | \$126,817.60 | \$128,065.60 | \$129,334.40 | \$130,644.80 | \$131,955.20 | \$133,286.40 | \$134,638.40 | \$135,969.60 | \$137,321.60 | \$138,694.40 | \$140,088.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$68.02 | \$68.70 | \$69.40 | \$70.07 | \$70.77 | \$71.50 | \$72.21 | \$72.91 | \$73.63 | \$74.39 | \$75.13 | \$75.87 |
| Biweekly | \$5,441.60 | \$5,496.00 | \$5,552.00 | \$5,605.60 | \$5,661.60 | \$5,720.00 | \$5,776.80 | \$5,832.80 | \$5,890.40 | \$5,951.20 | \$6,010.40 | \$6,069.60 |
| Annually | \$141,481.60 | \$142,896.00 | \$144,352.00 | \$145,745.60 | \$147,201.60 | \$148,720.00 | \$150,196.80 | \$151,652.80 | \$153,150.40 | \$154,731.20 | \$156,270.40 | \$157,809.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$76.63 | \$77.41 | \$78.18 | \$78.98 | \$79.76 | \$80.57 | \$81.37 |  |  |  |  |  |
| Biweekly | \$6,130.40 | \$6,192.80 | \$6,254.40 | \$6,318.40 | \$6,380.80 | \$6,445.60 | \$6,509.60 |  |  |  |  |  |
| Annually | \$159,390.40 | \$161,012.80 | \$162,614.40 | \$164,278.40 | \$165,900.80 | \$167,585.60 | \$169,249.60 |  |  |  |  |  |
| weekly and annual salaries are calculated using the corresponding hourly step. |  |  |  |  |  | Effective |  | 07/07/2019 |  |  |  | Page 69 of 77 |

## UA Staff Salary Schedule

(Non-bargaining unit)
BETHEL (38\%)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$53.56 | \$54.09 | \$54.64 | \$55.18 | \$55.72 | \$56.29 | \$56.85 | \$57.42 | \$58.00 | \$58.59 | \$59.18 | \$59.75 |
| Biweekly | \$4,284.80 | \$4,327.20 | \$4,371.20 | \$4,414.40 | \$4,457.60 | \$4,503.20 | \$4,548.00 | \$4,593.60 | \$4,640.00 | \$4,687.20 | \$4,734.40 | \$4,780.00 |
| Annually | \$111,404.80 | \$112,507.20 | \$113,651.20 | \$114,774.40 | \$115,897.60 | \$117,083.20 | \$118,248.00 | \$119,433.60 | \$120,640.00 | \$121,867.20 | \$123,094.40 | \$124,280.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$60.35 | \$60.97 | \$61.57 | \$62.18 | \$62.81 | \$63.44 | \$64.08 | \$64.73 | \$65.37 | \$66.02 | \$66.68 | \$67.35 |
| Biweekly | \$4,828.00 | \$4,877.60 | \$4,925.60 | \$4,974.40 | \$5,024.80 | \$5,075.20 | \$5,126.40 | \$5,178.40 | \$5,229.60 | \$5,281.60 | \$5,334.40 | \$5,388.00 |
| Annually | \$125,528.00 | \$126,817.60 | \$128,065.60 | \$129,334.40 | \$130,644.80 | \$131,955.20 | \$133,286.40 | \$134,638.40 | \$135,969.60 | \$137,321.60 | \$138,694.40 | \$140,088.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$68.02 | \$68.70 | \$69.40 | \$70.07 | \$70.77 | \$71.50 | \$72.21 | \$72.91 | \$73.63 | \$74.39 | \$75.13 | \$75.87 |
| Biweeklv | \$5,441.60 | \$5,496.00 | \$5,552.00 | \$5,605.60 | \$5,661.60 | \$5,720.00 | \$5,776.80 | \$5,832.80 | \$5,890.40 | \$5,951.20 | \$6,010.40 | \$6,069.60 |
| Annually | \$141,481.60 | \$142,896.00 | \$144,352.00 | \$145,745.60 | \$147,201.60 | \$148,720.00 | \$150,196.80 | \$151,652.80 | \$153,150.40 | \$154,731.20 | \$156,270.40 | \$157,809.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$76.63 | \$77.41 | \$78.18 | \$78.98 | \$79.76 | \$80.57 | \$81.37 | \$82.17 | \$82.99 | \$83.82 | \$84.65 | \$85.49 |
| Biweekly | \$6.130.40 | \$6.192.80 | \$6.254.40 | \$6.318.40 | \$6.380.80 | \$6.445.60 | \$6.509.60 | \$6.573.60 | \$6.639.20 | \$6.705.60 | \$6.772.00 | \$6.839.20 |
| Annually | \$159,390.40 | \$161,012.80 | \$162,614.40 | \$164,278.40 | \$165,900.80 | \$167,585.60 | \$169,249.60 | \$170,913.60 | \$172,619.20 | \$174,345.60 | \$176,072.00 | \$177,819.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$86.34 | \$87.23 | \$88.09 | \$89.00 | \$89.86 | \$90.77 | \$91.68 |  |  |  |  |  |
| Biweekly | \$6,907.20 | \$6,978.40 | \$7,047.20 | \$7,120.00 | \$7,188.80 | \$7,261.60 | \$7,334.40 |  |  |  |  |  |
| Annually | \$179,587.20 | \$181,438.40 | \$183,227.20 | \$185,120.00 | \$186,908.80 | \$188,801.60 | \$190,694.40 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$58.59 | \$59.18 | \$59.75 | \$60.35 | \$60.97 | \$61.57 | \$62.18 | \$62.81 | \$63.44 | \$64.08 | \$64.73 | \$65.37 |
| Biweekly | \$4,687.20 | \$4,734.40 | \$4,780.00 | \$4,828.00 | \$4,877.60 | \$4,925.60 | \$4,974.40 | \$5,024.80 | \$5,075.20 | \$5,126.40 | \$5,178.40 | \$5,229.60 |
| Annually | \$121,867.20 | \$123,094.40 | \$124,280.00 | \$125,528.00 | \$126,817.60 | \$128,065.60 | \$129,334.40 | \$130,644.80 | \$131,955.20 | \$133,286.40 | \$134,638.40 | \$135,969.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$66.02 | \$66.68 | \$67.35 | \$68.02 | \$68.70 | \$69.40 | \$70.07 | \$70.77 | \$71.50 | \$72.21 | \$72.91 | \$73.63 |
| Biweekly | \$5,281.60 | \$5,334.40 | \$5,388.00 | \$5,441.60 | \$5,496.00 | \$5,552.00 | \$5,605.60 | \$5,661.60 | \$5,720.00 | \$5,776.80 | \$5,832.80 | \$5,890.40 |
| Annually | \$137,321.60 | \$138,694.40 | \$140,088.00 | \$141,481.60 | \$142,896.00 | \$144,352.00 | \$145,745.60 | \$147,201.60 | \$148,720.00 | \$150,196.80 | \$151,652.80 | \$153,150.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$74.39 | \$75.13 | \$75.87 | \$76.63 | \$77.41 | \$78.18 | \$78.98 | \$79.76 | \$80.57 | \$81.37 | \$82.17 | \$82.99 |
| Biweekly | \$5,951.20 | \$6,010.40 | \$6,069.60 | \$6,130.40 | \$6,192.80 | \$6,254.40 | \$6,318.40 | \$6,380.80 | \$6,445.60 | \$6,509.60 | \$6,573.60 | \$6,639.20 |
| Annually | \$154,731.20 | \$156,270.40 | \$157,809.60 | \$159,390.40 | \$161,012.80 | \$162,614.40 | \$164,278.40 | \$165,900.80 | \$167,585.60 | \$169,249.60 | \$170,913.60 | \$172,619.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$83.82 | \$84.65 | \$85.49 | \$86.34 | \$87.23 | \$88.09 | \$89.00 | \$89.86 | \$90.77 | \$91.68 | \$92.61 | \$93.51 |
| Biweekly | \$6,705.60 | \$6,772.00 | \$6,839.20 | \$6,907.20 | \$6,978.40 | \$7,047.20 | \$7,120.00 | \$7,188.80 | \$7,261.60 | \$7,334.40 | \$7,408.80 | \$7,480.80 |
| Annually | \$174,345.60 | \$176,072.00 | \$177,819.20 | \$179,587.20 | \$181,438.40 | \$183,227.20 | \$185,120.00 | \$186,908.80 | \$188,801.60 | \$190,694.40 | \$192,628.80 | \$194,500.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$94.46 | \$95.39 | \$96.36 | \$97.31 | \$98.29 | \$99.27 | \$100.24 |  |  |  |  |  |
| Biweekly | \$7,556.80 | \$7,631.20 | \$7,708.80 | \$7,784.80 | \$7,863.20 | \$7,941.60 | \$8,019.20 |  |  |  |  |  |
| Annually | \$196,476.80 | \$198,411.20 | \$200,428.80 | \$202,404.80 | \$204,443.20 | \$206,481.60 | \$208,499.20 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$14.98 | \$15.14 | \$15.30 | \$15.45 | \$15.58 | \$15.76 | \$15.91 | \$16.07 | \$16.21 | \$16.38 | \$16.55 | \$16.73 |
| Biweekly | \$1,198.40 | \$1,211.20 | \$1,224.00 | \$1,236.00 | \$1,246.40 | \$1,260.80 | \$1,272.80 | \$1,285.60 | \$1,296.80 | \$1,310.40 | \$1,324.00 | \$1,338.40 |
| Annually | \$31,158.40 | \$31,491.20 | \$31,824.00 | \$32,136.00 | \$32,406.40 | \$32,780.80 | \$33,092.80 | \$33,425.60 | \$33,716.80 | \$34,070.40 | \$34,424.00 | \$34,798.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$16.89 | \$17.05 | \$17.21 | \$17.41 | \$17.55 | \$17.74 | \$17.89 | \$18.09 | \$18.27 | \$18.45 | \$18.65 | \$18.82 |
| Biweekly | \$1,351.20 | \$1,364.00 | \$1,376.80 | \$1,392.80 | \$1,404.00 | \$1,419.20 | \$1,431.20 | \$1,447.20 | \$1,461.60 | \$1,476.00 | \$1,492.00 | \$1,505.60 |
| Annually | \$35,131.20 | \$35,464.00 | \$35,796.80 | \$36,212.80 | \$36,504.00 | \$36,899.20 | \$37,211.20 | \$37,627.20 | \$38,001.60 | \$38,376.00 | \$38,792.00 | \$39,145.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$19.02 | \$19.19 | \$19.41 | \$19.57 | \$19.78 | \$19.99 | \$20.19 | \$20.37 | \$20.60 | \$20.79 | \$20.99 | \$21.19 |
| Biweekly | \$1,521.60 | \$1,535.20 | \$1,552.80 | \$1,565.60 | \$1,582.40 | \$1,599.20 | \$1,615.20 | \$1,629.60 | \$1,648.00 | \$1,663.20 | \$1,679.20 | \$1,695.20 |
| Annually | \$39,561.60 | \$39,915.20 | \$40,372.80 | \$40,705.60 | \$41,142.40 | \$41,579.20 | \$41,995.20 | \$42,369.60 | \$42,848.00 | \$43,243.20 | \$43,659.20 | \$44,075.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$21.42 | \$21.63 | \$21.86 | \$22.08 | \$22.31 | \$22.52 | \$22.73 | \$22.96 | \$23.20 | \$23.44 | \$23.68 | \$23.89 |
| Biweekly | \$1.713.60 | \$1.730.40 | \$1,748.80 | \$1,766.40 | \$1,784.80 | \$1.801.60 | \$1.818.40 | \$1,836.80 | \$1,856.00 | \$1,875.20 | \$1,894.40 | \$1.911.20 |
| Annually | \$44,553.60 | \$44,990.40 | \$45,468.80 | \$45,926.40 | \$46,404.80 | \$46,841.60 | \$47,278.40 | \$47,756.80 | \$48,256.00 | \$48,755.20 | \$49,254.40 | \$49,691.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$24.16 | \$24.37 | \$24.61 | \$24.88 | \$25.12 | \$25.38 | \$25.63 |  |  |  |  |  |
| Biweekly | \$1,932.80 | \$1,949.60 | \$1,968.80 | \$1,990.40 | \$2,009.60 | \$2,030.40 | \$2,050.40 |  |  |  |  |  |
| Annually | \$50,252.80 | \$50,689.60 | \$51,188.80 | \$51,750.40 | \$52,249.60 | \$52,790.40 | \$53,310.40 |  |  |  |  |  |

## Grade 72



# UA Staff Salary Schedule 

(Non-bargaining unit)
BARROW-KOTZEBUE-FORT YUKON (42\%)

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$19.02 | \$19.19 | \$19.41 | \$19.57 | \$19.78 | \$19.99 | \$20.19 | \$20.37 | \$20.60 | \$20.79 | \$20.99 | \$21.19 |
| Biweekly | \$1,521.60 | \$1,535.20 | \$1,552.80 | \$1,565.60 | \$1,582.40 | \$1,599.20 | \$1,615.20 | \$1,629.60 | \$1,648.00 | \$1,663.20 | \$1,679.20 | \$1,695.20 |
| Annually | \$39,561.60 | \$39,915.20 | \$40,372.80 | \$40,705.60 | \$41,142.40 | \$41,579.20 | \$41,995.20 | \$42,369.60 | \$42,848.00 | \$43,243.20 | \$43,659.20 | \$44,075.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$21.42 | \$21.63 | \$21.86 | \$22.08 | \$22.31 | \$22.52 | \$22.73 | \$22.96 | \$23.20 | \$23.44 | \$23.68 | \$23.89 |
| Biweeklv | \$1,713.60 | \$1,730.40 | \$1,748.80 | \$1,766.40 | \$1,784.80 | \$1,801.60 | \$1,818.40 | \$1,836.80 | \$1,856.00 | \$1,875.20 | \$1,894.40 | \$1,911.20 |
| Annually | \$44,553.60 | \$44,990.40 | \$45,468.80 | \$45,926.40 | \$46,404.80 | \$46,841.60 | \$47,278.40 | \$47,756.80 | \$48,256.00 | \$48,755.20 | \$49,254.40 | \$49,691.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$24.16 | \$24.37 | \$24.61 | \$24.88 | \$25.12 | \$25.38 | \$25.63 | \$25.89 | \$26.15 | \$26.38 | \$26.65 | \$26.95 |
| Biweeklv | \$1,932.80 | \$1,949.60 | \$1,968.80 | \$1,990.40 | \$2,009.60 | \$2,030.40 | \$2,050.40 | \$2,071.20 | \$2,092.00 | \$2,110.40 | \$2,132.00 | \$2,156.00 |
| Annually | \$50,252.80 | \$50,689.60 | \$51,188.80 | \$51,750.40 | \$52,249.60 | \$52,790.40 | \$53,310.40 | \$53,851.20 | \$54,392.00 | \$54,870.40 | \$55,432.00 | \$56,056.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$27.19 | \$27.49 | \$27.75 | \$28.01 | \$28.30 | \$28.59 | \$28.88 | \$29.15 | \$29.46 | \$29.73 | \$30.05 | \$30.34 |
| Biweekly | \$2.175.20 | \$2.199.20 | \$2.220.00 | \$2.240.80 | \$2.264.00 | \$2.287.20 | \$2.310.40 | \$2,332.00 | \$2.356.80 | \$2.378.40 | \$2.404.00 | \$2.427.20 |
| Annually | \$56,555.20 | \$57,179.20 | \$57,720.00 | \$58,260.80 | \$58,864.00 | \$59,467.20 | \$60,070.40 | \$60,632.00 | \$61,276.80 | \$61,838.40 | \$62,504.00 | \$63,107.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$30.66 | \$30.97 | \$31.26 | \$31.59 | \$31.89 | \$32.22 | \$32.52 |  |  |  |  |  |
| Biweekly | \$2,452.80 | \$2,477.60 | \$2,500.80 | \$2,527.20 | \$2,551.20 | \$2,577.60 | \$2,601.60 |  |  |  |  |  |
| Annually | \$63,772.80 | \$64,417.60 | \$65,020.80 | \$65,707.20 | \$66,331.20 | \$67,017.60 | \$67,641.60 |  |  |  |  |  |

Grade 74


# UA Staff Salary Schedule 

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$24.16 | \$24.37 | \$24.61 | \$24.88 | \$25.12 | \$25.38 | \$25.63 | \$25.89 | \$26.15 | \$26.38 | \$26.65 | \$26.95 |
| Biweekly | \$1,932.80 | \$1,949.60 | \$1,968.80 | \$1,990.40 | \$2,009.60 | \$2,030.40 | \$2,050.40 | \$2,071.20 | \$2,092.00 | \$2,110.40 | \$2,132.00 | \$2,156.00 |
| Annually | \$50,252.80 | \$50,689.60 | \$51,188.80 | \$51,750.40 | \$52,249.60 | \$52,790.40 | \$53,310.40 | \$53,851.20 | \$54,392.00 | \$54,870.40 | \$55,432.00 | \$56,056.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$27.19 | \$27.49 | \$27.75 | \$28.01 | \$28.30 | \$28.59 | \$28.88 | \$29.15 | \$29.46 | \$29.73 | \$30.05 | \$30.34 |
| Biweekly | \$2,175.20 | \$2,199.20 | \$2,220.00 | \$2,240.80 | \$2,264.00 | \$2,287.20 | \$2,310.40 | \$2,332.00 | \$2,356.80 | \$2,378.40 | \$2,404.00 | \$2,427.20 |
| Annually | \$56,555.20 | \$57,179.20 | \$57,720.00 | \$58,260.80 | \$58,864.00 | \$59,467.20 | \$60,070.40 | \$60,632.00 | \$61,276.80 | \$61,838.40 | \$62,504.00 | \$63,107.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$30.66 | \$30.97 | \$31.26 | \$31.59 | \$31.89 | \$32.22 | \$32.52 | \$32.86 | \$33.18 | \$33.51 | \$33.84 | \$34.19 |
| Biweekly | \$2,452.80 | \$2,477.60 | \$2,500.80 | \$2,527.20 | \$2,551.20 | \$2,577.60 | \$2,601.60 | \$2,628.80 | \$2,654.40 | \$2,680.80 | \$2,707.20 | \$2,735.20 |
| Annually | \$63,772.80 | \$64,417.60 | \$65,020.80 | \$65,707.20 | \$66,331.20 | \$67,017.60 | \$67,641.60 | \$68,348.80 | \$69,014.40 | \$69,700.80 | \$70,387.20 | \$71,115.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$34.53 | \$34.88 | \$35.22 | \$35.60 | \$35.93 | \$36.29 | \$36.64 | \$37.02 | \$37.38 | \$37.76 | \$38.14 | \$38.53 |
| Biweekly | \$2.762.40 | \$2,790.40 | \$2,817.60 | \$2,848.00 | \$2,874.40 | \$2,903.20 | \$2.931.20 | \$2,961.60 | \$2,990.40 | \$3,020.80 | \$3.051.20 | \$3.082.40 |
| Annually | \$71,822.40 | \$72,550.40 | \$73,257.60 | \$74,048.00 | \$74,734.40 | \$75,483.20 | \$76,211.20 | \$77,001.60 | \$77,750.40 | \$78,540.80 | \$79,331.20 | \$80,142.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$38.89 | \$39.30 | \$39.70 | \$40.08 | \$40.48 | \$40.88 | \$41.28 |  |  |  |  |  |
| Biweekly | \$3,111.20 | \$3,144.00 | \$3,176.00 | \$3,206.40 | \$3,238.40 | \$3,270.40 | \$3,302.40 |  |  |  |  |  |
| Annually | \$80,891.20 | \$81,744.00 | \$82,576.00 | \$83,366.40 | \$84,198.40 | \$85,030.40 | \$85,862.40 |  |  |  |  |  |

Grade 76


# UA Staff Salary Schedule 

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$30.66 | \$30.97 | \$31.26 | \$31.59 | \$31.89 | \$32.22 | \$32.52 | \$32.86 | \$33.18 | \$33.51 | \$33.84 | \$34.19 |
| Biweekly | \$2,452.80 | \$2,477.60 | \$2,500.80 | \$2,527.20 | \$2,551.20 | \$2,577.60 | \$2,601.60 | \$2,628.80 | \$2,654.40 | \$2,680.80 | \$2,707.20 | \$2,735.20 |
| Annually | \$63,772.80 | \$64,417.60 | \$65,020.80 | \$65,707.20 | \$66,331.20 | \$67,017.60 | \$67,641.60 | \$68,348.80 | \$69,014.40 | \$69,700.80 | \$70,387.20 | \$71,115.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$34.53 | \$34.88 | \$35.22 | \$35.60 | \$35.93 | \$36.29 | \$36.64 | \$37.02 | \$37.38 | \$37.76 | \$38.14 | \$38.53 |
| Biweekly | \$2,762.40 | \$2,790.40 | \$2,817.60 | \$2,848.00 | \$2,874.40 | \$2,903.20 | \$2,931.20 | \$2,961.60 | \$2,990.40 | \$3,020.80 | \$3,051.20 | \$3,082.40 |
| Annually | \$71,822.40 | \$72,550.40 | \$73,257.60 | \$74,048.00 | \$74,734.40 | \$75,483.20 | \$76,211.20 | \$77,001.60 | \$77,750.40 | \$78,540.80 | \$79,331.20 | \$80,142.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$38.89 | \$39.30 | \$39.70 | \$40.08 | \$40.48 | \$40.88 | \$41.28 | \$41.71 | \$42.12 | \$42.54 | \$42.96 | \$43.39 |
| Biweeklv | \$3,111.20 | \$3,144.00 | \$3,176.00 | \$3,206.40 | \$3,238.40 | \$3,270.40 | \$3,302.40 | \$3,336.80 | \$3,369.60 | \$3,403.20 | \$3,436.80 | \$3,471.20 |
| Annually | \$80,891.20 | \$81,744.00 | \$82,576.00 | \$83,366.40 | \$84,198.40 | \$85,030.40 | \$85,862.40 | \$86,756.80 | \$87,609.60 | \$88,483.20 | \$89,356.80 | \$90,251.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$43.83 | \$44.26 | \$44.71 | \$45.16 | \$45.61 | \$46.08 | \$46.53 | \$46.99 | \$47.49 | \$47.94 | \$48.42 | \$48.91 |
| Biweekly | \$3.506.40 | \$3.540.80 | \$3.576.80 | \$3.612.80 | \$3.648.80 | \$3.686.40 | \$3.722.40 | \$3.759.20 | \$3.799.20 | \$3.835.20 | \$3.873.60 | \$3.912.80 |
| Annually | \$91,166.40 | \$92,060.80 | \$92,996.80 | \$93,932.80 | \$94,868.80 | \$95,846.40 | \$96,782.40 | \$97,739.20 | \$98,779.20 | \$99,715.20 | \$100,713.60 | \$101,732.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$49.38 | \$49.90 | \$50.38 | \$50.88 | \$51.40 | \$51.92 | \$52.45 |  |  |  |  |  |
| Biweekly | \$3,950.40 | \$3,992.00 | \$4,030.40 | \$4,070.40 | \$4,112.00 | \$4,153.60 | \$4,196.00 |  |  |  |  |  |
| Annually | \$102,710.40 | \$103,792.00 | \$104,790.40 | \$105,830.40 | \$106,912.00 | \$107,993.60 | \$109,096.00 |  |  |  |  |  |

## Grade 78



# UA Staff Salary Schedule 

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42\%)

## Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$36.64 | \$37.02 | \$37.38 | \$37.76 | \$38.14 | \$38.53 | \$38.89 | \$39.30 | \$39.70 | \$40.08 | \$40.48 | \$40.88 |
| Biweekly | \$2,931.20 | \$2,961.60 | \$2,990.40 | \$3,020.80 | \$3,051.20 | \$3,082.40 | \$3,111.20 | \$3,144.00 | \$3,176.00 | \$3,206.40 | \$3,238.40 | \$3,270.40 |
| Annually | \$76,211.20 | \$77,001.60 | \$77,750.40 | \$78,540.80 | \$79,331.20 | \$80,142.40 | \$80,891.20 | \$81,744.00 | \$82,576.00 | \$83,366.40 | \$84,198.40 | \$85,030.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$41.28 | \$41.71 | \$42.12 | \$42.54 | \$42.96 | \$43.39 | \$43.83 | \$44.26 | \$44.71 | \$45.16 | \$45.61 | \$46.08 |
| Biweekly | \$3,302.40 | \$3,336.80 | \$3,369.60 | \$3,403.20 | \$3,436.80 | \$3,471.20 | \$3,506.40 | \$3,540.80 | \$3,576.80 | \$3,612.80 | \$3,648.80 | \$3,686.40 |
| Annually | \$85,862.40 | \$86,756.80 | \$87,609.60 | \$88,483.20 | \$89,356.80 | \$90,251.20 | \$91,166.40 | \$92,060.80 | \$92,996.80 | \$93,932.80 | \$94,868.80 | \$95,846.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$46.53 | \$46.99 | \$47.49 | \$47.94 | \$48.42 | \$48.91 | \$49.38 | \$49.90 | \$50.38 | \$50.88 | \$51.40 | \$51.92 |
| Biweeklv | \$3,722.40 | \$3,759.20 | \$3,799.20 | \$3,835.20 | \$3,873.60 | \$3,912.80 | \$3,950.40 | \$3,992.00 | \$4,030.40 | \$4,070.40 | \$4,112.00 | \$4,153.60 |
| Annually | \$96,782.40 | \$97,739.20 | \$98,779.20 | \$99,715.20 | \$100,713.60 | \$101,732.80 | \$102,710.40 | \$103,792.00 | \$104,790.40 | \$105,830.40 | \$106,912.00 | \$107,993.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$52.45 | \$52.95 | \$53.49 | \$54.02 | \$54.56 | \$55.09 | \$55.66 | \$56.23 | \$56.77 | \$57.35 | \$57.93 | \$58.50 |
| Biweekly | \$4.196.00 | \$4.236.00 | \$4.279.20 | \$4.321.60 | \$4.364.80 | \$4.407.20 | \$4.452.80 | \$4.498.40 | \$4.541.60 | \$4.588.00 | \$4.634.40 | \$4.680.00 |
| Annually | \$109,096.00 | \$110,136.00 | \$111,259.20 | \$112,361.60 | \$113,484.80 | \$114,587.20 | \$115,772.80 | \$116,958.40 | \$118,081.60 | \$119,288.00 | \$120,494.40 | \$121,680.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$59.08 | \$59.67 | \$60.28 | \$60.89 | \$61.50 | \$62.10 | \$62.73 |  |  |  |  |  |
| Biweekly | \$4,726.40 | \$4,773.60 | \$4,822.40 | \$4,871.20 | \$4,920.00 | \$4,968.00 | \$5,018.40 |  |  |  |  |  |
| Annually | \$122,886.40 | \$124,113.60 | \$125,382.40 | \$126,651.20 | \$127,920.00 | \$129,168.00 | \$130,478.40 |  |  |  |  |  |

Grade 80


# UA Staff Salary Schedule 

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$43.39 | \$43.83 | \$44.26 | \$44.71 | \$45.16 | \$45.61 | \$46.08 | \$46.53 | \$46.99 | \$47.49 | \$47.94 | \$48.42 |
| Biweekly | \$3,471.20 | \$3,506.40 | \$3,540.80 | \$3,576.80 | \$3,612.80 | \$3,648.80 | \$3,686.40 | \$3,722.40 | \$3,759.20 | \$3,799.20 | \$3,835.20 | \$3,873.60 |
| Annually | \$90,251.20 | \$91,166.40 | \$92,060.80 | \$92,996.80 | \$93,932.80 | \$94,868.80 | \$95,846.40 | \$96,782.40 | \$97,739.20 | \$98,779.20 | \$99,715.20 | \$100,713.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$48.91 | \$49.38 | \$49.90 | \$50.38 | \$50.88 | \$51.40 | \$51.92 | \$52.45 | \$52.95 | \$53.49 | \$54.02 | \$54.56 |
| Biweekly | \$3,912.80 | \$3,950.40 | \$3,992.00 | \$4,030.40 | \$4,070.40 | \$4,112.00 | \$4,153.60 | \$4,196.00 | \$4,236.00 | \$4,279.20 | \$4,321.60 | \$4,364.80 |
| Annually | \$101,732.80 | \$102,710.40 | \$103,792.00 | \$104,790.40 | \$105,830.40 | \$106,912.00 | \$107,993.60 | \$109,096.00 | \$110,136.00 | \$111,259.20 | \$112,361.60 | \$113,484.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$55.09 | \$55.66 | \$56.23 | \$56.77 | \$57.35 | \$57.93 | \$58.50 | \$59.08 | \$59.67 | \$60.28 | \$60.89 | \$61.50 |
| Biweekly | \$4,407.20 | \$4,452.80 | \$4,498.40 | \$4,541.60 | \$4,588.00 | \$4,634.40 | \$4,680.00 | \$4,726.40 | \$4,773.60 | \$4,822.40 | \$4,871.20 | \$4,920.00 |
| Annually | \$114,587.20 | \$115,772.80 | \$116,958.40 | \$118,081.60 | \$119,288.00 | \$120,494.40 | \$121,680.00 | \$122,886.40 | \$124,113.60 | \$125,382.40 | \$126,651.20 | \$127,920.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$62.10 | \$62.73 | \$63.37 | \$63.99 | \$64.63 | \$65.26 | \$65.92 | \$66.60 | \$67.25 | \$67.91 | \$68.61 | \$69.30 |
| Biweekly | \$4.968.00 | \$5.018.40 | \$5.069.60 | \$5.119.20 | \$5.170.40 | \$5.220.80 | \$5.273.60 | \$5.328.00 | \$5.380.00 | \$5.432.80 | \$5.488.80 | \$5.544.00 |
| Annually | \$129,168.00 | \$130,478.40 | \$131,809.60 | \$133,099.20 | \$134,430.40 | \$135,740.80 | \$137,113.60 | \$138,528.00 | \$139,880.00 | \$141,252.80 | \$142,708.80 | \$144,144.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$69.99 | \$70.68 | \$71.40 | \$72.12 | \$72.83 | \$73.56 | \$74.27 |  |  |  |  |  |
| Biweekly | \$5,599.20 | \$5,654.40 | \$5,712.00 | \$5,769.60 | \$5,826.40 | \$5,884.80 | \$5,941.60 |  |  |  |  |  |
| Annually | \$145,579.20 | \$147,014.40 | \$148,512.00 | \$150,009.60 | \$151,486.40 | \$153,004.80 | \$154,481.60 |  |  |  |  |  |

## Grade 82



# UA Staff Salary Schedule 

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$55.09 | \$55.66 | \$56.23 | \$56.77 | \$57.35 | \$57.93 | \$58.50 | \$59.08 | \$59.67 | \$60.28 | \$60.89 | \$61.50 |
| Biweekly | \$4,407.20 | \$4,452.80 | \$4,498.40 | \$4,541.60 | \$4,588.00 | \$4,634.40 | \$4,680.00 | \$4,726.40 | \$4,773.60 | \$4,822.40 | \$4,871.20 | \$4,920.00 |
| Annually | \$114,587.20 | \$115,772.80 | \$116,958.40 | \$118,081.60 | \$119,288.00 | \$120,494.40 | \$121,680.00 | \$122,886.40 | \$124,113.60 | \$125,382.40 | \$126,651.20 | \$127,920.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$62.10 | \$62.73 | \$63.37 | \$63.99 | \$64.63 | \$65.26 | \$65.92 | \$66.60 | \$67.25 | \$67.91 | \$68.61 | \$69.30 |
| Biweekly | \$4,968.00 | \$5,018.40 | \$5,069.60 | \$5,119.20 | \$5,170.40 | \$5,220.80 | \$5,273.60 | \$5,328.00 | \$5,380.00 | \$5,432.80 | \$5,488.80 | \$5,544.00 |
| Annually | \$129,168.00 | \$130,478.40 | \$131,809.60 | \$133,099.20 | \$134,430.40 | \$135,740.80 | \$137,113.60 | \$138,528.00 | \$139,880.00 | \$141,252.80 | \$142,708.80 | \$144,144.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$69.99 | \$70.68 | \$71.40 | \$72.12 | \$72.83 | \$73.56 | \$74.27 | \$75.04 | \$75.78 | \$76.53 | \$77.31 | \$78.08 |
| Biweeklv | \$5,599.20 | \$5,654.40 | \$5,712.00 | \$5,769.60 | \$5,826.40 | \$5,884.80 | \$5,941.60 | \$6,003.20 | \$6,062.40 | \$6,122.40 | \$6,184.80 | \$6,246.40 |
| Annually | \$145,579.20 | \$147,014.40 | \$148,512.00 | \$150,009.60 | \$151,486.40 | \$153,004.80 | \$154,481.60 | \$156,083.20 | \$157,622.40 | \$159,182.40 | \$160,804.80 | \$162,406.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$78.87 | \$79.65 | \$80.45 | \$81.26 | \$82.06 | \$82.90 | \$83.73 | \$84.55 | \$85.40 | \$86.24 | \$87.11 | \$87.98 |
| Biweekly | \$6.309.60 | \$6.372.00 | \$6.436.00 | \$6.500.80 | \$6.564.80 | \$6.632.00 | \$6.698.40 | \$6.764.00 | \$6.832.00 | \$6.899.20 | \$6.968.80 | \$7.038.40 |
| Annually | \$164,049.60 | \$165,672.00 | \$167,336.00 | \$169,020.80 | \$170,684.80 | \$172,432.00 | \$174,158.40 | \$175,864.00 | \$177,632.00 | \$179,379.20 | \$181,188.80 | \$182,998.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$88.86 | \$89.75 | \$90.65 | \$91.57 | \$92.47 | \$93.40 | \$94.34 |  |  |  |  |  |
| Biweekly | \$7,108.80 | \$7,180.00 | \$7,252.00 | \$7,325.60 | \$7,397.60 | \$7,472.00 | \$7,547.20 |  |  |  |  |  |
| Annually | \$184,828.80 | \$186,680.00 | \$188,552.00 | \$190,465.60 | \$192,337.60 | \$194,272.00 | \$196,227.20 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$60.28 | \$60.89 | \$61.50 | \$62.10 | \$62.73 | \$63.37 | \$63.99 | \$64.63 | \$65.26 | \$65.92 | \$66.60 | \$67.25 |
| Biweekly | \$4,822.40 | \$4,871.20 | \$4,920.00 | \$4,968.00 | \$5,018.40 | \$5,069.60 | \$5,119.20 | \$5,170.40 | \$5,220.80 | \$5,273.60 | \$5,328.00 | \$5,380.00 |
| Annually | \$125,382.40 | \$126,651.20 | \$127,920.00 | \$129,168.00 | \$130,478.40 | \$131,809.60 | \$133,099.20 | \$134,430.40 | \$135,740.80 | \$137,113.60 | \$138,528.00 | \$139,880.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$67.91 | \$68.61 | \$69.30 | \$69.99 | \$70.68 | \$71.40 | \$72.12 | \$72.83 | \$73.56 | \$74.27 | \$75.04 | \$75.78 |
| Biweekly | \$5,432.80 | \$5,488.80 | \$5,544.00 | \$5,599.20 | \$5,654.40 | \$5,712.00 | \$5,769.60 | \$5,826.40 | \$5,884.80 | \$5,941.60 | \$6,003.20 | \$6,062.40 |
| Annually | \$141,252.80 | \$142,708.80 | \$144,144.00 | \$145,579.20 | \$147,014.40 | \$148,512.00 | \$150,009.60 | \$151,486.40 | \$153,004.80 | \$154,481.60 | \$156,083.20 | \$157,622.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$76.53 | \$77.31 | \$78.08 | \$78.87 | \$79.65 | \$80.45 | \$81.26 | \$82.06 | \$82.90 | \$83.73 | \$84.55 | \$85.40 |
| Biweekly | \$6,122.40 | \$6,184.80 | \$6,246.40 | \$6,309.60 | \$6,372.00 | \$6,436.00 | \$6,500.80 | \$6,564.80 | \$6,632.00 | \$6,698.40 | \$6,764.00 | \$6,832.00 |
| Annually | \$159,182.40 | \$160,804.80 | \$162,406.40 | \$164,049.60 | \$165,672.00 | \$167,336.00 | \$169,020.80 | \$170,684.80 | \$172,432.00 | \$174,158.40 | \$175,864.00 | \$177,632.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$86.24 | \$87.11 | \$87.98 | \$88.86 | \$89.75 | \$90.65 | \$91.57 | \$92.47 | \$93.40 | \$94.34 | \$95.29 | \$96.21 |
| Biweekly | \$6,899.20 | \$6,968.80 | \$7,038.40 | \$7,108.80 | \$7,180.00 | \$7,252.00 | \$7,325.60 | \$7,397.60 | \$7,472.00 | \$7,547.20 | \$7,623.20 | \$7,696.80 |
| Annually | \$179,379.20 | \$181,188.80 | \$182,998.40 | \$184,828.80 | \$186,680.00 | \$188,552.00 | \$190,465.60 | \$192,337.60 | \$194,272.00 | \$196,227.20 | \$198,203.20 | \$200,116.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$97.20 | \$98.16 | \$99.14 | \$100.14 | \$101.14 | \$102.15 | \$103.15 |  |  |  |  |  |
| Biweekly | \$7,776.00 | \$7,852.80 | \$7,931.20 | \$8,011.20 | \$8,091.20 | \$8,172.00 | \$8,252.00 |  |  |  |  |  |
| Annually | \$202,176.00 | \$204,172.80 | \$206,211.20 | \$208,291.20 | \$210,371.20 | \$212,472.00 | \$214,552.00 |  |  |  |  |  |

