



UNIVERSITY
of ALASKA

October 3, 2023

System Office Employees,

The Drug Free Schools and Communities Act Amendments of 1989 requires that universities receiving federal financial assistance provide annual information on drug and alcohol use to promote healthy lifestyles and prevent the unlawful possession, use or distribution of illicit drugs and alcohol by all students and employees.

The University of Alaska (UA) presents the following information about health risks associated with drug and alcohol use; university policies and sanctions; federal, state, local law and legal sanctions; and counseling and treatment resources.

UA is committed to the health and wellbeing of our community, as well as reducing harm associated with alcohol and drug abuse through awareness efforts.

Employees should be aware of policies on their university campus so we can all play our part in upholding the standards of our UA community. Please follow your university guidelines for Drug Free Schools and Workplace. The University may initiate disciplinary action on employees found responsible for committing, attempting to commit, or intentionally assisting in the commission of prohibited conduct.

System Office employees should follow the guidance of the primary university they perform work at. To view the information, use the hyperlink to be directed to the university's Drug Free Schools Notification Page. If you have questions, please contact UA Human Resources Labor and Employee Relations (ua-ler@alaska.edu, 907-450-8200).

[University of Alaska Fairbanks](#)

[University of Alaska Southeast](#)

[University of Alaska Anchorage](#)

Sincerely,

Tara Ferguson
Labor and Employee Relations Director
University of Alaska