

**ALASKA LABOR RELATIONS AGENCY**  
**3301 EAGLE STREET, SUITE 206**  
**ANCHORAGE, ALASKA 99503**  
**(907) 269-4895 FAX (907) 269-4898**

OFFICE USE ONLY	<b>LABOR ORGANIZATION REPRESENTATION PETITION</b>
DATE FILED:	
ALRA Case No.	

INSTRUCTIONS: Submit an original and one copy of this petition, and two copies of a current roster of labor or employee organization's officers and representatives, constitution, and bylaws to the Alaska Labor Relations Agency. For assistance, contact our hearing officer at (907) 269-4895, Fax (907) 269-4898.

The petitioner alleges that the following circumstances exist and requests that the Alaska Labor Relations Agency proceed under AS 23.40.100 of the Public Employment Relations Act or AS 42.40.750 for the Alaska Railroad Corporation Act.

(If more space is required, attach additional sheets.)

1. PURPOSE OF THIS PETITION (Check all applicable):

- RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as a representative of the employees. This petition must be accompanied by a current roster of Petitioner's officers and representatives and Petitioner's constitution and bylaws.
- RD-DECERTIFICATION - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative.

2. LABOR ORGANIZATION (Petitioner):

Name and affiliation(s), if any, of petitioner:  
Alaska Graduate Workers Association / United Automobile,  
Aerospace and Agricultural Implement Workers of America (AGWA/UAW)  
 Address: 2633 Eastlake Ave E, Ste 200 / Seattle, WA 98102  
 Telephone No.: 206.604.1522  
 FAX No.: 888.457.7424  
 E-mail: dparsons@uaw.net

3. EMPLOYER (Respondent):

Name of employer: University of Alaska  
 Address: PO Box 755140 / Fairbanks, AK 99775  
 Approximate number of employees: 6225  
 Person to contact and title, if known:  
Tara Ferguson, Director, Labor and Employee Relations  
 Telephone No.: 907-450-8217  
 FAX No.: \_\_\_\_\_  
 E-mail: tferguson@alaska.edu

4. Describe proposed unit by providing position classifications and work locations for employees to be included and excluded. For RD, also describe existing unit.

Included:

See attached

Excluded:

See attached

5a. Number of employees in proposed unit: 425      5b. Is this petition supported by 30 percent of the employees in the proposed unit?  YES  NO (Serve showing of interest support on Agency only.)

6. RD: Name of Recognized or Certified Bargaining Agent & Affiliation: \_\_\_\_\_  
 Address & Telephone No. \_\_\_\_\_  
 Date of Recognition or Certification: \_\_\_\_\_

7. If the petitioner proposes to sever a bargaining unit from an existing unit, the petitioner must state:

- a. Why the employees are not receiving adequate representation with the existing unit.
- b. Whether the employees in the proposed unit are employed in jobs which have traditionally been represented by their own representative:
- c. Why the employees in the proposed unit have a community of interest that is not identical to that of employees in the existing unit:
- d. How long the employees in the proposed bargaining unit have been represented as a part of the existing unit:
- e. Why the grant of the petition will not promote excessive fragmentation of the existing bargaining unit:

8. RD: Expiration date of current collective bargaining agreement, if any (month, day, year)

9. RD: Execution date of collective bargaining agreement, if any (month, day, year)

10. Organizations or individuals other than Petitioner (other than those named in item 6 above), that have claimed recognition as bargaining representatives and any other organizations or individuals known to have an interest in representing any employees in unit described in item 4 above.

Name	Affiliation	Address	Date of Claim
None			

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

BY: David Parsons  
 (Signature of Representative or Person filing petition)

Title: International Representative      Date: 12/9/2022

This is to certify that on this 9th day of December a true and correct copy of the foregoing was mailed or hand delivered (circle one) to respondent and all other parties involved.

List the name and address of each party served. Pat Pitney, University of Alaska Office of the President, Butrovich Bldg, Ste 202  
2025 Yukon Drive / P.O. Box 755000 / Fairbanks, AK 99775-5000

*See also attached certificates of service of Janeschek and Arnold.*

\_\_\_\_\_  
 Signature

**\*\*NOTE: (You must serve this petition on all other parties involved; including the Union in a decertification petition).**

4. Describe proposed unit by providing position classifications and work locations for employees to be included and excluded:

**Included:**

All employees of the University of Alaska who, while being enrolled in academic programs, work for the University as Academic Student Employees, meaning they perform work related to instruction, research, or service and engagement, whether or not they are Fellows. This includes, but is not limited to, student employees classified as "Graduate Assistants." This also includes, but is not limited to, Teaching Assistants, Research Assistants, Service Assistants, Engagement Assistants and any Student Assistants (including Student Assistant: WS) who perform work related to teaching, researching, or service work.

**Not Included:**

Any individuals in the faculty bargaining unit (United Academics) or in the adjunct faculty bargaining unit (United Academic Adjuncts); any student employees in the following titles, if their work duties are not substantially similar to those in named titles above: Resident Advisor/Assist Fws; Resident Advisor/Assist Wk Stu; Resident Advisor/Hall Assist; Student Assistant 1; Student Assistant 1: WS; Student Assistant 2; Student Assistant 2: FWS; Student Assistant 2: W; Student Assistant 2: WS; Student Assistant 2: WSP; Student Assistant C; Student Firefighter; supervisors; confidential employees; all other employees of the University.

**Work locations:**

All University of Alaska work locations.