(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Hourk	Chana	1	2	3	4	5	6	7	8	9	10	11
Biweekly \$1,024,00 \$1,052,80 \$1,086,40 \$1,117,60 \$1,152,00 \$2,935,00 \$1,235,20 \$1,235,20 \$1,257,60 \$51,282,40 \$5,282,464, 60 \$2,935,00 \$2,935,00 \$3,834,640 \$31,208,00 \$32,115,20 \$32,897,60 \$33,342,40 \$3,285,00 \$32,897,60 \$33,342,40 \$3,285,00 \$33,846,40 \$31,362,40 \$33,342,40 \$3,285,00 \$33,846,40 \$31,362,40 \$31,362,40 \$33,342,40 \$33,4694,40 \$33,4694,40 \$33,4694,40 \$33,4694,40 \$33,4694,40 \$33,4694,40 \$33,4694,40 \$33,4694,40 \$34,4694,40 \$		_						•	_			\$16.37
Steps 12 13 14 15 16 17 18 19 20												\$1.309.60
Biweekt	Annually											\$34,049.60
Biweekt		42	40	4.4	45	46	47	40	40	20		
Hourly 51,334.40 \$1,362.40 \$1,376.00 \$1,388.80 \$1,403.20 \$35,776.00 \$35,4094.00 \$35,776.00 \$36,108.80 \$36,483.20 \$31,483.60 \$31,483.60 \$31,483.60 \$31,483.60 \$31,484.80 \$31,484.	Steps						1/	18	19	20		
Grade 72 Steps 1 2 13 14 15 16 17 18 19 20 Steps 1 2 13 14 15 16 17 18 19 20 Steps 1 2 13 14 15 16 17 18 19 20 Grade 73 Steps 1 2 3 4 5 6 7 8 9 10 Steps 1 2 13 14 15 16 17 18 19 20 Grade 73 Steps 1 2 3 4 5 6 7 8 9 10 Steps 1 2 13 14 15 16 17 18 19 20 Steps 1 2 13 14 15 16 17 18 19 20 Grade 73 Steps 1 2 13 14 15 16 17 18 19 20 Steps 1 2 13 14 15 16 17 18 19 20 Steps 1 2 13 14 15 16 17 18 19 20 Grade 73 Steps 1 2 13 14 15 16 17 18 19 20 Steps 1 2 13 14 15 16 17 18 19 20 Grade 73 Steps 1 2 13 14 15 16 17 18 19 20 Steps 1 2 13 14 15 16 17 18 19 20 Grade 73 Steps 1 2 15 16 17 18 19 20 Grade 73 Steps 1 2 18 18 19 20 Grade 73 Steps 1 2 18 18 19 20 Grade 74 Steps 1 2 18 18 19 20 Grade 74 5 6 7 8 9 10 Steps 1 2 18 18 19 20 Steps 1 2 18 18 19 20 Grade 74 5 6 7 8 9 10 Steps 1 2 18 15 16 17 18 19 19 3 10 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3												
Steps												
Steps	Ailliually	,554,054. 4 0	733,422.40	\$33,770.00	730,108.80	J30,403.20						
Steps	rade 72											
Hourly S14.40 \$14.83 \$15.28 \$15.72 \$16.21 \$16.67 \$17.03 \$17.35 \$17.71 \$18.06 \$18.84 \$15.20 \$1.186.40 \$1.222.40 \$31.287.60 \$1.296.80 \$1.333.60 \$1.362.40 \$1.388.00 \$1.468.80 \$1.448.80 \$2.40 \$1.200.00 \$30.846.40 \$31.782.40 \$32.697.60 \$33.716.80 \$34.673.60 \$35.422.40 \$36.088.00 \$36.836.80 \$37.564.80 \$37.564.80 \$37.564.80 \$37.564.80 \$37.564.80 \$37.564.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.564.80 \$38.600.00 \$36.836.80 \$37.500.00 \$36.836.80 \$38.600.00 \$36.836.80 \$36.836.80 \$38.600.00 \$36.836.80												
Biweekly S1,152 00 S1,186.40 S1,222.40 S1,257.60 S1,296.80 S1,333.60 S1,362.40 S1,388.00 S1,416.80 S1,444.80 S2,9952.00 S30,846.40 S31,782.40 S32,697.60 S33,716.80 S34,673.60 S35,422.40 S36,088.00 S36,836.80 S37,564.80 S37,564.80 S37,564.80 S38,79 S19,17 S19,35 S19,55 S19,74 Hourly S1,503.20 S1,533.60 S1,548.00 S1,564.00 S1,579.20 Annually S39,083.20 S39,873.60 S40,248.00 S40,664.00 S41,059.20 S41,059		_	_				-	-	_			11
Annually \$29.952.00 \$30.846.40 \$31.782.40 \$32.697.60 \$33.716.80 \$34.673.60 \$35.422.40 \$36.088.00 \$36.836.80 \$37.564.80 \$37.564.80 \$38.79 \$1.70 \$19.35 \$19.55 \$19.57 \$19.35 \$19.55 \$19.74 \$18 \$19 \$20 \$19.47 \$18.79 \$19.57 \$19.35 \$19.55 \$19.74 \$18.79 \$19.70 \$10.70 \$1.503.20 \$1.533.60 \$1.548.00 \$1.564.00 \$1.579.20 \$1.70 \$10.70 \$1.503.20 \$39.873.60 \$40.248.00 \$40.664.00 \$41.059.20 \$1.533.60 \$1.548.00 \$1.579.20 \$1.548.00 \$1.579.20 \$1.548.00 \$1.579.20 \$1.548.00 \$1.594.00 \$1.794.60 \$1.594.00 \$1.594.00 \$1.794.60 \$1.594.00 \$1.794.60 \$1.594.00 \$1.794.60 \$1.594.00 \$1.794.60 \$1.594.00 \$1.794.60 \$1.594.00 \$1.594.00 \$1.794.60 \$1.594.00 \$1.794.60 \$1.594.00 \$1.794.60 \$1.594.00 \$1.594.00 \$1.594.00 \$1.794.60 \$1.594.00 \$1.794.60 \$1.594.00 \$1.794.60 \$1.594.00 \$1.594.00 \$1.794.80 \$1.794.80 \$1.794.80 \$1.794.80 \$1.794.80 \$1.794.80 \$1.794.80 \$1.794.80 \$1.794.80 \$1.794.80 \$1.794.80 \$1.794.80 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.794.80 \$1.794.80 \$1.794.80 \$1.794.80 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00 \$1.594.00										•		\$18.41
Steps 12 13 14 15 16 17 18 19 20	-											\$1,472.80
Biweekly \$18.79 \$19.17 \$19.35 \$19.55 \$19.74 Hourly \$1.503.20 \$1.533.60 \$1.548.00 \$1.564.00 \$1.579.20 Annually \$39.083.20 \$39.873.60 \$40.248.00 \$40.664.00 \$41.059.20 Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$13.20 \$16.67 \$17.19 \$17.71 \$18.23 \$18.78 \$19.16 \$19.54 \$19.93 \$20.33 \$1.264.00 \$40.664.0	Annually	\$29,952.00	\$30,846.40	\$31,782.40	\$32,697.60	\$33,716.80	\$34,673.60	\$35,422.40	\$36,088.00	\$36,836.80	\$37,564.80	\$38,292.80
Biweekly \$18.79 \$19.17 \$19.35 \$19.55 \$19.74 Hourly \$15.03.20 \$1.533.60 \$1.548.00 \$1.564.00 \$1.579.20 Annually \$39.083.20 \$39.873.60 \$40.248.00 \$40.664.00 \$41.059.20 Steps 1	Steps	12	13	14	15	16	17	18	19	20		
Grade 73 Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$16.21 \$16.67 \$17.19 \$17.71 \$18.23 \$18.78 \$19.16 \$19.54 \$19.93 \$20.33 Biweekly \$1,296.80 \$1,333.60 \$1,375.20 \$1,416.80 \$1,458.40 \$1,502.40 \$1,532.80 \$1,563.20 \$1,594.40 \$1,626.40 \$40	Biweekly	\$18.79	\$19.17	\$19.35	\$19.55							
Steps 1 2 13 14 15 16 17 18 19 20 Steps 12 13 14 15 16 17 18 19 20 Sieweekly \$21.17 \$21.57 \$22.00 \$22.22 Hourly \$1,693.60 \$1,725.60 \$1,741.60 \$1,760.00 \$1,777.60 Annually \$44,033.60 \$44,865.60 \$45,281.60 \$45,760.00 \$46,217.60 Steps 1 2 3 4 5 6 7 8 9 10 Steps 1 5 6 7 8 9 10 Steps 1 7 8 9 9 10 Steps 1 8 9 10 Steps 1 9 10 \$1,594.40 \$1,692.60 \$20.22 Hourly \$1,693.60 \$1,725.60 \$1,741.60 \$1,760.00 \$1,777.60 Annually \$44,033.60 \$44,865.60 \$45,281.60 \$45,760.00 \$1,777.60 Steps 1 9 1 9 10 Steps 1 1	Hourly	\$1,503.20	\$1,533.60		\$1,564.00	\$1,579.20						
Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$16.21 \$16.67 \$17.19 \$17.71 \$18.23 \$18.78 \$19.16 \$19.54 \$19.93 \$20.33 Biweekly \$1.296.80 \$1,333.60 \$1,375.20 \$1,416.80 \$1,458.40 \$1,502.40 \$1,532.80 \$1,563.20 \$1,594.40 \$1,626.40 \$4 Annually \$33,716.80 \$34,673.60 \$35,755.20 \$36,836.80 \$37,918.40 \$39,062.40 \$39,852.80 \$40,643.20 \$41,454.40 \$42,286.40 \$4 Steps 12 13 14 15 16 17 18 19 20 Biweekly \$21.17 \$21.57 \$21.77 \$22.00 \$22.22 \$44.865.60 \$44,865.60 \$45,780.00 \$46,217.60 Grade 74 Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$	Annually	\$39,083.20	\$39,873.60	\$40,248.00	\$40,664.00	\$41,059.20						
Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$16.21 \$16.67 \$17.19 \$17.71 \$18.23 \$18.78 \$19.16 \$19.54 \$19.93 \$20.33 Biweekly \$1,296.80 \$1,333.60 \$1,375.20 \$1,416.80 \$1,458.40 \$1,502.40 \$1,532.80 \$1,563.20 \$1,594.40 \$1,626.40 \$4 Annually \$33,716.80 \$34,673.60 \$35,755.20 \$36,836.80 \$37,918.40 \$39,062.40 \$39,852.80 \$40,643.20 \$41,454.40 \$42,286.40 \$4 Steps 1 1 1 1 1 1 1 1 2 3 4 \$4,2286.40 \$4 \$4 \$4,693.20 \$44,454.40 \$42,286.40 \$4 \$4 \$4,493.60 \$1,725.60 \$1,741.60 \$1,760.00 \$1,777.60 \$46,217.60 \$46,217.60 \$46,217.60 \$46,217.60 \$46,217.60 \$46,217.60 \$46,217.60 \$46,217.60 \$46,217.60 \$46,2												
Hourly \$16.21 \$16.67 \$17.19 \$17.71 \$18.23 \$18.78 \$19.16 \$19.54 \$19.93 \$20.33 Biweekly \$1,296.80 \$1,333.60 \$1,375.20 \$1,416.80 \$1,458.40 \$1,502.40 \$1,532.80 \$1,563.20 \$1,594.40 \$1,626.40 \$4.40	rade 73											
Hourly \$16.21 \$16.67 \$17.19 \$17.71 \$18.23 \$18.78 \$19.16 \$19.54 \$19.93 \$20.33 Biweekly \$1,296.80 \$1,333.60 \$1,375.20 \$1,416.80 \$1,458.40 \$1,502.40 \$1,532.80 \$1,563.20 \$1,594.40 \$1,626.40 \$40.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,626.40 \$1,400.40 \$1,	Stans	1	2	3	4	5	6	7	8	9	10	11
Biweekly		_						-				\$20.74
Annually \$33,716.80 \$34,673.60 \$35,755.20 \$36,836.80 \$37,918.40 \$39,062.40 \$39,852.80 \$40,643.20 \$41,454.40 \$42,286.40 \$48,000 \$40,000	-	•	•		•				•	•	•	\$1,659.20
Biweekly \$21.17 \$21.57 \$21.77 \$22.00 \$22.22 Hourly \$1,693.60 \$1,725.60 \$1,741.60 \$1,760.00 \$1,777.60 Annually \$44,033.60 \$44,865.60 \$45,281.60 \$45,760.00 \$46,217.60 Grade 74 Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$18.23 \$18.78 \$19.34 \$19.90 \$20.51 \$21.13 \$21.56 \$21.99 \$22.42 \$22.88 Biweekly \$1,458.40 \$1,502.40 \$1,547.20 \$1,592.00 \$1,640.80 \$1,690.40 \$1,724.80 \$1,759.20 \$1,793.60 \$1,830.40 \$	Annually	\$33,716.80	\$34,673.60		\$36,836.80	\$37,918.40			\$40,643.20	\$41,454.40	\$42,286.40	\$43,139.20
Biweekly \$21.17 \$21.57 \$21.77 \$22.00 \$22.22 Hourly \$1,693.60 \$1,725.60 \$1,741.60 \$1,760.00 \$1,777.60 Annually \$44,033.60 \$44,865.60 \$45,281.60 \$45,760.00 \$46,217.60 Grade 74 Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$18.23 \$18.78 \$19.34 \$19.90 \$20.51 \$21.13 \$21.56 \$21.99 \$22.42 \$22.88 Biweekly \$1,458.40 \$1,502.40 \$1,547.20 \$1,592.00 \$1,640.80 \$1,690.40 \$1,724.80 \$1,759.20 \$1,793.60 \$1,830.40 \$	Stone	12	12	1/	15	16	17	10	10	20		
Hourly \$1,693.60 \$1,725.60 \$1,741.60 \$1,760.00 \$1,777.60 Annually \$44,033.60 \$44,865.60 \$45,281.60 \$45,760.00 \$46,217.60 Grade 74 Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$18.23 \$18.78 \$19.34 \$19.90 \$20.51 \$21.13 \$21.56 \$21.99 \$22.42 \$22.88 Biweekly \$1,458.40 \$1,502.40 \$1,547.20 \$1,592.00 \$1,640.80 \$1,690.40 \$1,724.80 \$1,759.20 \$1,793.60 \$1,830.40 \$							1/	10	19	20		
Annually \$44,033.60 \$44,865.60 \$45,281.60 \$45,760.00 \$46,217.60 Grade 74 Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$18.23 \$18.78 \$19.34 \$19.90 \$20.51 \$21.13 \$21.56 \$21.99 \$22.42 \$22.88 Biweekly \$1,458.40 \$1,502.40 \$1,547.20 \$1,592.00 \$1,640.80 \$1,690.40 \$1,724.80 \$1,759.20 \$1,793.60 \$1,830.40 \$	-											
Grade 74 Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$18.23 \$18.78 \$19.34 \$19.90 \$20.51 \$21.13 \$21.56 \$21.99 \$22.42 \$22.88 Biweekly \$1,458.40 \$1,502.40 \$1,547.20 \$1,592.00 \$1,640.80 \$1,690.40 \$1,724.80 \$1,759.20 \$1,793.60 \$1,830.40 \$	-											
Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$18.23 \$18.78 \$19.34 \$19.90 \$20.51 \$21.13 \$21.56 \$21.99 \$22.42 \$22.88 Biweekly \$1,458.40 \$1,502.40 \$1,547.20 \$1,592.00 \$1,640.80 \$1,690.40 \$1,724.80 \$1,759.20 \$1,793.60 \$1,830.40 \$1,830.40	•											
Steps 1 2 3 4 5 6 7 8 9 10 Hourly \$18.23 \$18.78 \$19.34 \$19.90 \$20.51 \$21.13 \$21.56 \$21.99 \$22.42 \$22.88 Biweekly \$1,458.40 \$1,502.40 \$1,547.20 \$1,592.00 \$1,640.80 \$1,690.40 \$1,724.80 \$1,759.20 \$1,793.60 \$1,830.40 \$1,830.40	rade 74											
Hourly \$18.23 \$18.78 \$19.34 \$19.90 \$20.51 \$21.13 \$21.56 \$21.99 \$22.42 \$22.88 Biweekly \$1,458.40 \$1,502.40 \$1,547.20 \$1,592.00 \$1,640.80 \$1,690.40 \$1,724.80 \$1,759.20 \$1,793.60 \$1,830.40 \$												
Biweekly \$1,458.40 \$1,502.40 \$1,547.20 \$1,592.00 \$1,640.80 \$1,690.40 \$1,724.80 \$1,759.20 \$1,793.60 \$1,830.40 \$					•							11
	-		•	•	•	•	•			•		\$23.34
Annually \$37,918.40 \$39,062.40 \$40,227.20 \$41,392.00 \$42,660.80 \$43,950.40 \$44,844.80 \$45,739.20 \$46,633.60 \$47,590.40 \$4	-											\$1,867.20
	Annually	\$37,918.40	\$39,062.40	\$40,227.20	\$41,392.00	\$42,660.80	\$43,950.40	\$44,844.80	\$45,739.20	\$46,633.60	\$47,590.40	\$48,547.20
Steps 12 13 14 15 16 17 18 19 20	Steps	12	13	14	15	16	17	18	19	20		
Biweekly \$23.81 \$24.28 \$24.52 \$24.77 \$25.02		\$23.81	\$24.28	\$24.52	\$24.77	\$25.02						
Hourly \$1,904.80 \$1,942.40 \$1,961.60 \$1,981.60 \$2,001.60	I I accorded	\$1,904.80	\$1,942.40	\$1,961.60	\$1,981.60	\$2,001.60						
Annually \$49,524.80 \$50,502.40 \$51,001.60 \$51,521.60 \$52,041.60	Hourly											

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Ste		1	2	3	4	5	6	7	8	9	10	11
Hou		\$20.51	\$21.13	\$21.76	\$22.42	\$23.09	\$23.80	\$24.27	\$24.76	\$25.25	\$25.77	\$26.30
	eekly	\$1,640.80	\$1,690.40	\$1,740.80	\$1,793.60	\$1,847.20	\$1,904.00	\$1,941.60	\$1,980.80	\$2,020.00	\$2,061.60	\$2,104.00
Ann	ually	\$42,660.80	\$43,950.40	\$45,260.80	\$46,633.60	\$48,027.20	\$49,504.00	\$50,481.60	\$51,500.80	\$52,520.00	\$53,601.60	\$54,704.00
Ste	ps	12	13	14	15	16	17	18	19	20		
	eekly	\$26.82	\$27.36	\$27.59	\$27.92	\$28.14						
Hou	-	\$2,145.60	\$2,188.80	\$2,207.20	\$2,233.60	\$2,251.20						
Ann	ually	\$55,785.60	\$56,908.80	\$57,387.20	\$58,073.60	\$58,531.20						
Grade	76											
Ste	ps	1	2	3	4	5	6	7	8	9	10	11
Hou		\$23.09	\$23.80	\$24.50	\$25.25	\$25.99	\$26.81	\$27.35	\$27.90	\$28.46	\$28.95	\$29.55
Biw	eekly	\$1,847.20	\$1,904.00	\$1,960.00	\$2,020.00	\$2,079.20	\$2,144.80	\$2,188.00	\$2,232.00	\$2,276.80	\$2,316.00	\$2,364.00
Ann	ually	\$48,027.20	\$49,504.00	\$50,960.00	\$52,520.00	\$54,059.20	\$55,764.80	\$56,888.00	\$58,032.00	\$59,196.80	\$60,216.00	\$61,464.00
Ste	nc	12	13	14	15	16	17	18	19	20		
	eekly	\$30.14	\$30.75	\$31.06	\$31.37	\$31.68				20		
Hou	-	\$2,411.20	\$2,460.00	\$2,484.80	\$2,509.60	\$2,534.40						
	ually	\$62,691.20	\$63,960.00	\$64,604.80	\$65,249.60	\$65,894.40						
	•											
Grade	77											
Ste	ps	1	2	3	4	5	6	7	8	9	10	11
Hou	-	\$25.99	\$26.81	\$27.57	\$28.38	\$29.24	\$30.12	\$30.72	\$31.35	\$32.01	\$32.62	\$33.29
	eekly	\$2,079.20	\$2,144.80	\$2,205.60	\$2,270.40	\$2,339.20	\$2,409.60	\$2,457.60	\$2,508.00	\$2,560.80	\$2,609.60	\$2,663.20
Ann	ually	\$54,059.20	\$55,764.80	\$57,345.60	\$59,030.40	\$60,819.20	\$62,649.60	\$63,897.60	\$65,208.00	\$66,580.80	\$67,849.60	\$69,243.20
Ste	ns	12	13	14	15	16	17	18	19	20		
	eekly	\$33.94	\$34.62	\$34.98	\$35.31	\$35.68						
Hou	ırly	\$2,715.20	\$2,769.60	\$2,798.40	\$2,824.80	\$2,854.40						
Ann	ually	\$70,595.20	\$72,009.60	\$72,758.40	\$73,444.80	\$74,214.40						
Grade	70											
Grade	76											
Ste	ps	1	2	3	4	5	6	7	8	9	10	11
Hou		\$28.38	\$29.24	\$30.12	\$31.03	\$31.96	\$32.92	\$33.92	\$34.58	\$35.27	\$35.98	\$36.72
Biw	eekly	\$2,270.40	\$2,339.20	\$2,409.60	\$2,482.40	\$2,556.80	\$2,633.60	\$2,713.60	\$2,766.40	\$2,821.60	\$2,878.40	\$2,937.60
Ann	ually	\$59,030.40	\$60,819.20	\$62,649.60	\$64,542.40	\$66,476.80	\$68,473.60	\$70,553.60	\$71,926.40	\$73,361.60	\$74,838.40	\$76,377.60
Ste	nc	12	13	14	15	16	17	18	19	20		
	eekly	\$37.45	\$38.20	\$38.96	\$39.35	\$39.74	\$40.14					
Hou	_	\$2,996.00	\$3,056.00	\$3,116.80	\$3,148.00	\$3,179.20	\$3,211.20					
	ually	\$77,896.00	\$79,456.00	\$81,036.80	\$81,848.00	\$82,659.20	\$83,491.20					
	•		,	,								

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

		_			_	_	_	_			
Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$31.03	\$31.96	\$32.92	\$33.92 \$2,713.60	\$34.94	\$35.97	\$37.08	\$38.18	\$38.93	\$39.72	\$40.52
Biweekly		\$2,556.80	\$2,633.60		\$2,795.20	\$2,877.60	\$2,966.40	\$3,054.40	\$3,114.40 \$80.974.40	\$3,177.60	\$3,241.60
Annually	\$64,542.40	\$66,476.80	\$68,473.60	\$70,553.60	\$72,675.20	\$74,817.60	\$77,126.40	\$79,414.40	\$80,974.40	\$82,617.60	\$84,281.60
Steps	12	13	14	15	16	17	18	19	20		
Biweekh	v \$41.31	\$42.16	\$42.99	\$43.84	\$44.28	\$44.73	\$45.17				
Hourly	\$3,304.80	\$3,372.80	\$3,439.20	\$3,507.20	\$3,542.40	\$3,578.40	\$3,613.60				
Annually	\$85,924.80	\$87,692.80	\$89,419.20	\$91,187.20	\$92,102.40	\$93,038.40	\$93,953.60				
00											
Grade 80)										
-		-			_	-	_	-			
Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$33.92	\$34.94 \$2,795.20	\$35.97 \$2,877.60	\$37.08 \$2,966.40	\$38.18	\$39.32 \$3,145.60	\$40.50 \$3,240.00	\$41.72 \$3,337.60	\$42.54 \$3,403.20	\$43.40 \$3,472.00	\$44.27 \$3,541.60
Biweekly					\$3,054.40			\$86,777.60			
Annually	\$70,553.60	\$72,675.20	\$74,817.60	\$77,126.40	\$79,414.40	\$81,785.60	\$84,240.00	\$86,777.60	\$88,483.20	\$90,272.00	\$92,081.60
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	y \$45.15	\$46.05	\$46.98	\$47.92	\$48.38	\$48.89	\$49.37				
Hourly	\$3,612.00	\$3,684.00	\$3,758.40	\$3,833.60	\$3,870.40	\$3,911.20	\$3,949.60				
Annually	\$93,912.00	\$95,784.00	\$97,718.40	\$99,673.60	\$100,630.40	\$101,691.20	\$102,689.60				
•											
Grade 81	•										
Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$37.08	\$38.18	\$39.32	\$40.50	\$41.72	\$42.96	\$44.26	\$45.58	\$46.96	\$47.90	\$48.84
Biweekl		\$3,054.40	\$3,145.60	\$3,240.00	\$3,337.60	\$3,436.80	\$3,540.80	\$3,646.40	\$3,756.80	\$3,832.00	\$3,907.20
Annually	\$77,126.40	\$79,414.40	\$81,785.60	\$84,240.00	\$86,777.60	\$89,356.80	\$92,060.80	\$94,806.40	\$97,676.80	\$99,632.00	\$101,587.20
Stone	12	13	14	15	16	17	18	19	20		
Steps Biweekly		\$50.82	\$51.84	\$52.90	\$53.95	\$54.49	\$55.02	\$55.58	20		
Hourly	\$3,985.60	\$4,065.60	\$4,147.20	\$4,232.00	\$4,316.00	\$4,359.20	\$4,401.60	\$4,446.40			
Annually		\$105,705.60	\$107,827.20	\$110,032.00	\$112,216.00	\$113,339.20	\$114,441.60	\$115,606.40			
7	7103,023.00	Ų103,703.00	Q107,027.20	7110,032.00	7112,210.00	Q113,333.20	Q11 1, 1 11.00	Ţ113,000.10			
Grade 82											
Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$41.72	\$42.96	\$44.26	\$45.58	\$46.96	\$48.36	\$49.81	\$51.32	\$52.86	\$53.93	\$55.00
Biweekly	y \$3,337.60	\$3,436.80	\$3,540.80	\$3,646.40	\$3,756.80	\$3,868.80	\$3,984.80	\$4,105.60	\$4,228.80	\$4,314.40	\$4,400.00
Annually	\$86,777.60	\$89,356.80	\$92,060.80	\$94,806.40	\$97,676.80	\$100,588.80	\$103,604.80	\$106,745.60	\$109,948.80	\$112,174.40	\$114,400.00
	12	13	14	15	4.0	47	40	10	20		
Stone		13	14	15	16	17	18	19	20		
Steps											
Biweekly	y \$56.11	\$57.22	\$58.34	\$59.52	\$60.70	\$61.32	\$61.91	\$62.55			
	\$56.11 \$4,488.80										

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$46.96	\$48.36	\$49.81	\$51.32	\$52.86	\$54.45	\$56.08	\$57.77	\$59.50	\$60.67	\$61.89
Biweekly	\$3,756.80	\$3,868.80	\$3,984.80	\$4,105.60	\$4,228.80	\$4,356.00	\$4,486.40	\$4,621.60	\$4,760.00	\$4,853.60	\$4,951.20
Annually	\$97,676.80	\$100,588.80	\$103,604.80	\$106,745.60	\$109,948.80	\$113,256.00	\$116,646.40	\$120,161.60	\$123,760.00	\$126,193.60	\$128,731.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$63.11	\$64.38	\$65.66	\$66.97	\$68.32	\$68.99	\$69.68	\$70.39			
Hourly	\$5,048.80	\$5,150.40	\$5,252.80	\$5,357.60	\$5,465.60	\$5,519.20	\$5,574.40	\$5,631.20			
Annually	\$131,268.80	\$133,910.40	\$136,572.80	\$139,297.60	\$142,105.60	\$143,499.20	\$144,934.40	\$146,411.20			

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$51.32	\$52.86	\$54.45	\$56.08	\$57.77	\$59.50	\$61.27	\$63.10	\$64.98	\$66.93	\$68.28
Biweekly	\$4,105.60	\$4,228.80	\$4,356.00	\$4,486.40	\$4,621.60	\$4,760.00	\$4,901.60	\$5,048.00	\$5,198.40	\$5,354.40	\$5,462.40
Annually	\$106,745.60	\$109,948.80	\$113,256.00	\$116,646.40	\$120,161.60	\$123,760.00	\$127,441.60	\$131,248.00	\$135,158.40	\$139,214.40	\$142,022.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$69.64	\$71.04	\$72.46	\$73.89	\$75.38	\$76.89	\$77.66	\$78.44	\$79.22		
Hourly	\$5,571.20	\$5,683.20	\$5,796.80	\$5,911.20	\$6,030.40	\$6,151.20	\$6,212.80	\$6,275.20	\$6,337.60		
Annually	\$144,851.20	\$147,763.20	\$150,716.80	\$153,691.20	\$156,790.40	\$159,931.20	\$161,532.80	\$163,155.20	\$164,777.60		