## UA Staff Salary Schedule

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$14.72 | \$14.89 | \$15.01 | \$15.17 | \$15.33 | \$15.50 | \$15.65 | \$15.79 | \$15.96 | \$16.12 | \$16.28 | \$16.43 |
| Biweekly | \$1,177.60 | \$1,191.20 | \$1,200.80 | \$1,213.60 | \$1,226.40 | \$1,240.00 | \$1,252.00 | \$1,263.20 | \$1,276.80 | \$1,289.60 | \$1,302.40 | \$1,314.40 |
| Annually | \$30,617.60 | \$30,971.20 | \$31,220.80 | \$31,553.60 | \$31,886.40 | \$32,240.00 | \$32,552.00 | \$32,843.20 | \$33,196.80 | \$33,529.60 | \$33,862.40 | \$34,174.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$16.59 | \$16.76 | \$16.94 | \$17.09 | \$17.30 | \$17.46 | \$17.62 | \$17.79 | \$17.97 | \$18.17 | \$18.35 | \$18.55 |
| Biweekly | \$1,327.20 | \$1,340.80 | \$1,355.20 | \$1,367.20 | \$1,384.00 | \$1,396.80 | \$1,409.60 | \$1,423.20 | \$1,437.60 | \$1,453.60 | \$1,468.00 | \$1,484.00 |
| Annually | \$34,507.20 | \$34,860.80 | \$35,235.20 | \$35,547.20 | \$35,984.00 | \$36,316.80 | \$36,649.60 | \$37,003.20 | \$37,377.60 | \$37,793.60 | \$38,168.00 | \$38,584.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$18.71 | \$18.89 | \$19.07 | \$19.29 | \$19.47 | \$19.67 | \$19.88 | \$20.06 | \$20.25 | \$20.47 | \$20.67 | \$20.87 |
| Biweekly | \$1,496.80 | \$1,511.20 | \$1,525.60 | \$1,543.20 | \$1,557.60 | \$1,573.60 | \$1,590.40 | \$1,604.80 | \$1,620.00 | \$1,637.60 | \$1,653.60 | \$1,669.60 |
| Annually | \$38,916.80 | \$39,291.20 | \$39,665.60 | \$40,123.20 | \$40,497.60 | \$40,913.60 | \$41,350.40 | \$41,724.80 | \$42,120.00 | \$42,577.60 | \$42,993.60 | \$43,409.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$21.08 | \$21.29 | \$21.51 | \$21.72 | \$21.94 | \$22.16 | \$22.38 | \$22.62 | \$22.83 | \$23.04 | \$23.28 | \$23.53 |
| Biweekly | \$1,686.40 | \$1,703.20 | \$1,720.80 | \$1,737.60 | \$1,755.20 | \$1,772.80 | \$1,790.40 | \$1,809.60 | \$1,826.40 | \$1,843.20 | \$1,862.40 | \$1,882.40 |
| Annually | \$43,846.40 | \$44,283.20 | \$44,740.80 | \$45,177.60 | \$45,635.20 | \$46,092.80 | \$46,550.40 | \$47,049.60 | \$47,486.40 | \$47,923.20 | \$48,422.40 | \$48,942.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$23.76 | \$24.01 | \$24.23 | \$24.45 | \$24.72 | \$24.97 | \$25.21 |  |  |  |  |  |
| Biweekly | \$1,900.80 | \$1,920.80 | \$1,938.40 | \$1,956.00 | \$1,977.60 | \$1,997.60 | \$2,016.80 |  |  |  |  |  |
| Annually | \$49.420.80 | \$49,940.80 | \$50,398.40 | \$50.856.00 | \$51.417.60 | \$51,937.60 | \$52.436.80 |  |  |  |  |  |

Grade 74


# UA Staff Salary Schedule 

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$18.71 | \$18.89 | \$19.07 | \$19.29 | \$19.47 | \$19.67 | \$19.88 | \$20.06 | \$20.25 | \$20.47 | \$20.67 | \$20.87 |
| Biweekly | \$1,496.80 | \$1,511.20 | \$1,525.60 | \$1,543.20 | \$1,557.60 | \$1,573.60 | \$1,590.40 | \$1,604.80 | \$1,620.00 | \$1,637.60 | \$1,653.60 | \$1,669.60 |
| Annually | \$38,916.80 | \$39,291.20 | \$39,665.60 | \$40,123.20 | \$40,497.60 | \$40,913.60 | \$41,350.40 | \$41,724.80 | \$42,120.00 | \$42,577.60 | \$42,993.60 | \$43,409.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$21.08 | \$21.29 | \$21.51 | \$21.72 | \$21.94 | \$22.16 | \$22.38 | \$22.62 | \$22.83 | \$23.04 | \$23.28 | \$23.53 |
| Biweekly | \$1,686.40 | \$1,703.20 | \$1,720.80 | \$1,737.60 | \$1,755.20 | \$1,772.80 | \$1,790.40 | \$1,809.60 | \$1,826.40 | \$1,843.20 | \$1,862.40 | \$1,882.40 |
| Annually | \$43,846.40 | \$44,283.20 | \$44,740.80 | \$45,177.60 | \$45,635.20 | \$46,092.80 | \$46,550.40 | \$47,049.60 | \$47,486.40 | \$47,923.20 | \$48,422.40 | \$48,942.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$23.76 | \$24.01 | \$24.23 | \$24.45 | \$24.72 | \$24.97 | \$25.21 | \$25.46 | \$25.72 | \$25.98 | \$26.22 | \$26.51 |
| Biweekly | \$1,900.80 | \$1,920.80 | \$1,938.40 | \$1,956.00 | \$1,977.60 | \$1,997.60 | \$2,016.80 | \$2,036.80 | \$2,057.60 | \$2,078.40 | \$2,097.60 | \$2,120.80 |
| Annually | \$49,420.80 | \$49,940.80 | \$50,398.40 | \$50,856.00 | \$51,417.60 | \$51,937.60 | \$52,436.80 | \$52,956.80 | \$53,497.60 | \$54,038.40 | \$54,537.60 | \$55,140.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$26.77 | \$27.04 | \$27.29 | \$27.57 | \$27.86 | \$28.14 | \$28.39 | \$28.68 | \$28.99 | \$29.26 | \$29.56 | \$29.86 |
| Biweekly | \$2,141.60 | \$2,163.20 | \$2,183.20 | \$2,205.60 | \$2,228.80 | \$2,251.20 | \$2,271.20 | \$2,294.40 | \$2,319.20 | \$2,340.80 | \$2,364.80 | \$2,388.80 |
| Annually | \$55,681.60 | \$56,243.20 | \$56,763.20 | \$57,345.60 | \$57,948.80 | \$58,531.20 | \$59,051.20 | \$59,654.40 | \$60,299.20 | \$60,860.80 | \$61,484.80 | \$62,108.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$30.16 | \$30.46 | \$30.76 | \$31.06 | \$31.37 | \$31.70 | \$32.02 |  |  |  |  |  |
| Biweekly | \$2,412.80 | \$2,436.80 | \$2,460.80 | \$2,484.80 | \$2,509.60 | \$2,536.00 | \$2,561.60 |  |  |  |  |  |
| Annually | \$62,732.80 | \$63,356.80 | \$63.980.80 | \$64.604.80 | \$65.249.60 | \$65.936.00 | \$66.601.60 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$23.76 | \$24.01 | \$24.23 | \$24.45 | \$24.72 | \$24.97 | \$25.21 | \$25.46 | \$25.72 | \$25.98 | \$26.22 | \$26.51 |
| Biweekly | \$1,900.80 | \$1,920.80 | \$1,938.40 | \$1,956.00 | \$1,977.60 | \$1,997.60 | \$2,016.80 | \$2,036.80 | \$2,057.60 | \$2,078.40 | \$2,097.60 | \$2,120.80 |
| Annually | \$49,420.80 | \$49,940.80 | \$50,398.40 | \$50,856.00 | \$51,417.60 | \$51,937.60 | \$52,436.80 | \$52,956.80 | \$53,497.60 | \$54,038.40 | \$54,537.60 | \$55,140.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$26.77 | \$27.04 | \$27.29 | \$27.57 | \$27.86 | \$28.14 | \$28.39 | \$28.68 | \$28.99 | \$29.26 | \$29.56 | \$29.86 |
| Biweekly | \$2,141.60 | \$2,163.20 | \$2,183.20 | \$2,205.60 | \$2,228.80 | \$2,251.20 | \$2,271.20 | \$2,294.40 | \$2,319.20 | \$2,340.80 | \$2,364.80 | \$2,388.80 |
| Annually | \$55,681.60 | \$56,243.20 | \$56,763.20 | \$57,345.60 | \$57,948.80 | \$58,531.20 | \$59,051.20 | \$59,654.40 | \$60,299.20 | \$60,860.80 | \$61,484.80 | \$62,108.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$30.16 | \$30.46 | \$30.76 | \$31.06 | \$31.37 | \$31.70 | \$32.02 | \$32.31 | \$32.64 | \$32.96 | \$33.30 | \$33.61 |
| Biweekly | \$2,412.80 | \$2,436.80 | \$2,460.80 | \$2,484.80 | \$2,509.60 | \$2,536.00 | \$2,561.60 | \$2,584.80 | \$2,611.20 | \$2,636.80 | \$2,664.00 | \$2,688.80 |
| Annually | \$62,732.80 | \$63,356.80 | \$63,980.80 | \$64,604.80 | \$65,249.60 | \$65,936.00 | \$66,601.60 | \$67,204.80 | \$67,891.20 | \$68,556.80 | \$69,264.00 | \$69,908.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$33.98 | \$34.32 | \$34.64 | \$34.99 | \$35.36 | \$35.70 | \$36.08 | \$36.44 | \$36.77 | \$37.14 | \$37.51 | \$37.91 |
| Biweekly | \$2,718.40 | \$2,745.60 | \$2,771.20 | \$2,799.20 | \$2,828.80 | \$2,856.00 | \$2,886.40 | \$2,915.20 | \$2,941.60 | \$2,971.20 | \$3,000.80 | \$3,032.80 |
| Annually | \$70,678.40 | \$71,385.60 | \$72,051.20 | \$72,779.20 | \$73,548.80 | \$74,256.00 | \$75,046.40 | \$75,795.20 | \$76,481.60 | \$77,251.20 | \$78,020.80 | \$78,852.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$38.29 | \$38.68 | \$39.06 | \$39.45 | \$39.84 | \$40.22 | \$40.64 |  |  |  |  |  |
| Biweekly | \$3,063.20 | \$3,094.40 | \$3,124.80 | \$3,156.00 | \$3,187.20 | \$3,217.60 | \$3,251.20 |  |  |  |  |  |
| Annually | \$79,643.20 | \$80,454.40 | \$81,244.80 | \$82.056.00 | \$82,867.20 | \$83.657.60 | \$84.531.20 |  |  |  |  |  |

Grade 78


# UA Staff Salary Schedule 

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$28.39 | \$28.68 | \$28.99 | \$29.26 | \$29.56 | \$29.86 | \$30.16 | \$30.46 | \$30.76 | \$31.06 | \$31.37 | \$31.70 |
| Biweekly | \$2,271.20 | \$2,294.40 | \$2,319.20 | \$2,340.80 | \$2,364.80 | \$2,388.80 | \$2,412.80 | \$2,436.80 | \$2,460.80 | \$2,484.80 | \$2,509.60 | \$2,536.00 |
| Annually | \$59,051.20 | \$59,654.40 | \$60,299.20 | \$60,860.80 | \$61,484.80 | \$62,108.80 | \$62,732.80 | \$63,356.80 | \$63,980.80 | \$64,604.80 | \$65,249.60 | \$65,936.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$32.02 | \$32.31 | \$32.64 | \$32.96 | \$33.30 | \$33.61 | \$33.98 | \$34.32 | \$34.64 | \$34.99 | \$35.36 | \$35.70 |
| Biweekly | \$2,561.60 | \$2,584.80 | \$2,611.20 | \$2,636.80 | \$2,664.00 | \$2,688.80 | \$2,718.40 | \$2,745.60 | \$2,771.20 | \$2,799.20 | \$2,828.80 | \$2,856.00 |
| Annually | \$66,601.60 | \$67,204.80 | \$67,891.20 | \$68,556.80 | \$69,264.00 | \$69,908.80 | \$70,678.40 | \$71,385.60 | \$72,051.20 | \$72,779.20 | \$73,548.80 | \$74,256.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$36.08 | \$36.44 | \$36.77 | \$37.14 | \$37.51 | \$37.91 | \$38.29 | \$38.68 | \$39.06 | \$39.45 | \$39.84 | \$40.22 |
| Biweekly | \$2,886.40 | \$2,915.20 | \$2,941.60 | \$2,971.20 | \$3,000.80 | \$3,032.80 | \$3,063.20 | \$3,094.40 | \$3,124.80 | \$3,156.00 | \$3,187.20 | \$3,217.60 |
| Annually | \$75,046.40 | \$75,795.20 | \$76,481.60 | \$77,251.20 | \$78,020.80 | \$78,852.80 | \$79,643.20 | \$80,454.40 | \$81,244.80 | \$82,056.00 | \$82,867.20 | \$83,657.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$40.64 | \$41.06 | \$41.45 | \$41.86 | \$42.30 | \$42.71 | \$43.16 | \$43.57 | \$44.02 | \$44.46 | \$44.89 | \$45.35 |
| Biweekly | \$3,251.20 | \$3,284.80 | \$3,316.00 | \$3,348.80 | \$3,384.00 | \$3,416.80 | \$3,452.80 | \$3,485.60 | \$3,521.60 | \$3,556.80 | \$3,591.20 | \$3,628.00 |
| Annually | \$84,531.20 | \$85,404.80 | \$86,216.00 | \$87,068.80 | \$87,984.00 | \$88,836.80 | \$89,772.80 | \$90,625.60 | \$91,561.60 | \$92,476.80 | \$93,371.20 | \$94,328.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$45.82 | \$46.25 | \$46.72 | \$47.19 | \$47.67 | \$48.14 | \$48.61 |  |  |  |  |  |
| Biweekly | \$3,665.60 | \$3,700.00 | \$3,737.60 | \$3,775.20 | \$3,813.60 | \$3,851.20 | \$3,888.80 |  |  |  |  |  |
| Annually | \$95,305.60 | \$96,200.00 | \$97.177.60 | \$98.155.20 | \$99.153.60 | \$100.131.20 | \$101.108.80 |  |  |  |  |  |

Grade 80


## UA Staff Salary Schedule

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$33.61 | \$33.98 | \$34.32 | \$34.64 | \$34.99 | \$35.36 | \$35.70 | \$36.08 | \$36.44 | \$36.77 | \$37.14 | \$37.51 |
| Biweekly | \$2,688.80 | \$2,718.40 | \$2,745.60 | \$2,771.20 | \$2,799.20 | \$2,828.80 | \$2,856.00 | \$2,886.40 | \$2,915.20 | \$2,941.60 | \$2,971.20 | \$3,000.80 |
| Annually | \$69,908.80 | \$70,678.40 | \$71,385.60 | \$72,051.20 | \$72,779.20 | \$73,548.80 | \$74,256.00 | \$75,046.40 | \$75,795.20 | \$76,481.60 | \$77,251.20 | \$78,020.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$37.91 | \$38.29 | \$38.68 | \$39.06 | \$39.45 | \$39.84 | \$40.22 | \$40.64 | \$41.06 | \$41.45 | \$41.86 | \$42.30 |
| Biweekly | \$3,032.80 | \$3,063.20 | \$3,094.40 | \$3,124.80 | \$3,156.00 | \$3,187.20 | \$3,217.60 | \$3,251.20 | \$3,284.80 | \$3,316.00 | \$3,348.80 | \$3,384.00 |
| Annually | \$78,852.80 | \$79,643.20 | \$80,454.40 | \$81,244.80 | \$82,056.00 | \$82,867.20 | \$83,657.60 | \$84,531.20 | \$85,404.80 | \$86,216.00 | \$87,068.80 | \$87,984.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$42.71 | \$43.16 | \$43.57 | \$44.02 | \$44.46 | \$44.89 | \$45.35 | \$45.82 | \$46.25 | \$46.72 | \$47.19 | \$47.67 |
| Biweekly | \$3,416.80 | \$3,452.80 | \$3,485.60 | \$3,521.60 | \$3,556.80 | \$3,591.20 | \$3,628.00 | \$3,665.60 | \$3,700.00 | \$3,737.60 | \$3,775.20 | \$3,813.60 |
| Annually | \$88,836.80 | \$89,772.80 | \$90,625.60 | \$91,561.60 | \$92,476.80 | \$93,371.20 | \$94,328.00 | \$95,305.60 | \$96,200.00 | \$97,177.60 | \$98,155.20 | \$99,153.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$48.14 | \$48.61 | \$49.10 | \$49.59 | \$50.09 | \$50.58 | \$51.10 | \$51.61 | \$52.10 | \$52.65 | \$53.19 | \$53.72 |
| Biweekly | \$3,851.20 | \$3,888.80 | \$3,928.00 | \$3,967.20 | \$4,007.20 | \$4,046.40 | \$4,088.00 | \$4,128.80 | \$4,168.00 | \$4,212.00 | \$4,255.20 | \$4,297.60 |
| Annually | \$100,131.20 | \$101,108.80 | \$102,128.00 | \$103,147.20 | \$104,187.20 | \$105,206.40 | \$106,288.00 | \$107,348.80 | \$108,368.00 | \$109,512.00 | \$110,635.20 | \$111,737.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$54.23 | \$54.79 | \$55.34 | \$55.88 | \$56.45 | \$57.01 | \$57.58 |  |  |  |  |  |
| Biweekly | \$4,338.40 | \$4,383.20 | \$4,427.20 | \$4,470.40 | \$4,516.00 | \$4,560.80 | \$4,606.40 |  |  |  |  |  |
| Annually | \$112,798.40 | \$113.963.20 | \$115.107.20 | \$116.230.40 | \$117.416.00 | \$118.580.80 | \$119.766.40 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$37.91 | \$38.29 | \$38.68 | \$39.06 | \$39.45 | \$39.84 | \$40.22 | \$40.64 | \$41.06 | \$41.45 | \$41.86 | \$42.30 |
| Biweekly | \$3,032.80 | \$3,063.20 | \$3,094.40 | \$3,124.80 | \$3,156.00 | \$3,187.20 | \$3,217.60 | \$3,251.20 | \$3,284.80 | \$3,316.00 | \$3,348.80 | \$3,384.00 |
| Annually | \$78,852.80 | \$79,643.20 | \$80,454.40 | \$81,244.80 | \$82,056.00 | \$82,867.20 | \$83,657.60 | \$84,531.20 | \$85,404.80 | \$86,216.00 | \$87,068.80 | \$87,984.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$42.71 | \$43.16 | \$43.57 | \$44.02 | \$44.46 | \$44.89 | \$45.35 | \$45.82 | \$46.25 | \$46.72 | \$47.19 | \$47.67 |
| Biweekly | \$3,416.80 | \$3,452.80 | \$3,485.60 | \$3,521.60 | \$3,556.80 | \$3,591.20 | \$3,628.00 | \$3,665.60 | \$3,700.00 | \$3,737.60 | \$3,775.20 | \$3,813.60 |
| Annually | \$88,836.80 | \$89,772.80 | \$90,625.60 | \$91,561.60 | \$92,476.80 | \$93,371.20 | \$94,328.00 | \$95,305.60 | \$96,200.00 | \$97,177.60 | \$98,155.20 | \$99,153.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$48.14 | \$48.61 | \$49.10 | \$49.59 | \$50.09 | \$50.58 | \$51.10 | \$51.61 | \$52.10 | \$52.65 | \$53.19 | \$53.72 |
| Biweekly | \$3,851.20 | \$3,888.80 | \$3,928.00 | \$3,967.20 | \$4,007.20 | \$4,046.40 | \$4,088.00 | \$4,128.80 | \$4,168.00 | \$4,212.00 | \$4,255.20 | \$4,297.60 |
| Annually | \$100,131.20 | \$101,108.80 | \$102,128.00 | \$103,147.20 | \$104,187.20 | \$105,206.40 | \$106,288.00 | \$107,348.80 | \$108,368.00 | \$109,512.00 | \$110,635.20 | \$111,737.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$54.23 | \$54.79 | \$55.34 | \$55.88 | \$56.45 | \$57.01 | \$57.58 | \$58.16 | \$58.74 | \$59.34 | \$59.90 | \$60.51 |
| Biweekly | \$4,338.40 | \$4,383.20 | \$4,427.20 | \$4,470.40 | \$4,516.00 | \$4,560.80 | \$4,606.40 | \$4,652.80 | \$4,699.20 | \$4,747.20 | \$4,792.00 | \$4,840.80 |
| Annually | \$112,798.40 | \$113,963.20 | \$115,107.20 | \$116,230.40 | \$117,416.00 | \$118,580.80 | \$119,766.40 | \$120,972.80 | \$122,179.20 | \$123,427.20 | \$124,592.00 | \$125,860.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$61.12 | \$61.73 | \$62.35 | \$62.97 | \$63.61 | \$64.25 | \$64.91 |  |  |  |  |  |
| Biweekly | \$4,889.60 | \$4,938.40 | \$4,988.00 | \$5,037.60 | \$5,088.80 | \$5,140.00 | \$5,192.80 |  |  |  |  |  |
| Annually | \$127,129.60 | \$128,398.40 | \$129,688.00 | \$130,977.60 | \$132,308.80 | \$133,640.00 | \$135,012.80 |  |  |  |  |  |
| eekly and | ual salaries are | alculated using | correspondi | hourly step. |  | Effective |  | 07/02/2023 |  |  | Page 11 of 66 |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$42.71 | \$43.16 | \$43.57 | \$44.02 | \$44.46 | \$44.89 | \$45.35 | \$45.82 | \$46.25 | \$46.72 | \$47.19 | \$47.67 |
| Biweekly | \$3,416.80 | \$3,452.80 | \$3,485.60 | \$3,521.60 | \$3,556.80 | \$3,591.20 | \$3,628.00 | \$3,665.60 | \$3,700.00 | \$3,737.60 | \$3,775.20 | \$3,813.60 |
| Annually | \$88,836.80 | \$89,772.80 | \$90,625.60 | \$91,561.60 | \$92,476.80 | \$93,371.20 | \$94,328.00 | \$95,305.60 | \$96,200.00 | \$97,177.60 | \$98,155.20 | \$99,153.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$48.14 | \$48.61 | \$49.10 | \$49.59 | \$50.09 | \$50.58 | \$51.10 | \$51.61 | \$52.10 | \$52.65 | \$53.19 | \$53.72 |
| Biweekly | \$3,851.20 | \$3,888.80 | \$3,928.00 | \$3,967.20 | \$4,007.20 | \$4,046.40 | \$4,088.00 | \$4,128.80 | \$4,168.00 | \$4,212.00 | \$4,255.20 | \$4,297.60 |
| Annually | \$100,131.20 | \$101,108.80 | \$102,128.00 | \$103,147.20 | \$104,187.20 | \$105,206.40 | \$106,288.00 | \$107,348.80 | \$108,368.00 | \$109,512.00 | \$110,635.20 | \$111,737.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$54.23 | \$54.79 | \$55.34 | \$55.88 | \$56.45 | \$57.01 | \$57.58 | \$58.16 | \$58.74 | \$59.34 | \$59.90 | \$60.51 |
| Biweekly | \$4,338.40 | \$4,383.20 | \$4,427.20 | \$4,470.40 | \$4,516.00 | \$4,560.80 | \$4,606.40 | \$4,652.80 | \$4,699.20 | \$4,747.20 | \$4,792.00 | \$4,840.80 |
| Annually | \$112,798.40 | \$113,963.20 | \$115,107.20 | \$116,230.40 | \$117,416.00 | \$118,580.80 | \$119,766.40 | \$120,972.80 | \$122,179.20 | \$123,427.20 | \$124,592.00 | \$125,860.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$61.12 | \$61.73 | \$62.35 | \$62.97 | \$63.61 | \$64.25 | \$64.91 | \$65.52 | \$66.18 | \$66.84 | \$67.50 | \$68.18 |
| Biweekly | \$4,889.60 | \$4,938.40 | \$4,988.00 | \$5,037.60 | \$5,088.80 | \$5,140.00 | \$5,192.80 | \$5,241.60 | \$5,294.40 | \$5,347.20 | \$5,400.00 | \$5,454.40 |
| Annually | \$127,129.60 | \$128,398.40 | \$129,688.00 | \$130,977.60 | \$132,308.80 | \$133,640.00 | \$135,012.80 | \$136,281.60 | \$137,654.40 | \$139,027.20 | \$140,400.00 | \$141,814.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$68.87 | \$69.55 | \$70.26 | \$70.97 | \$71.66 | \$72.39 | \$73.12 |  |  |  |  |  |
| Biweekly | \$5,509.60 | \$5,564.00 | \$5,620.80 | \$5,677.60 | \$5,732.80 | \$5,791.20 | \$5,849.60 |  |  |  |  |  |
| Annually | \$143.249.60 | \$144.664.00 | \$146,140.80 | \$147.617.60 | \$149.052.80 | \$150.571.20 | \$152.089.60 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$46.72 | \$47.19 | \$47.67 | \$48.14 | \$48.61 | \$49.10 | \$49.59 | \$50.09 | \$50.58 | \$51.10 | \$51.61 | \$52.10 |
| Biweekly | \$3,737.60 | \$3,775.20 | \$3,813.60 | \$3,851.20 | \$3,888.80 | \$3,928.00 | \$3,967.20 | \$4,007.20 | \$4,046.40 | \$4,088.00 | \$4,128.80 | \$4,168.00 |
| Annually | \$97,177.60 | \$98,155.20 | \$99,153.60 | \$100,131.20 | \$101,108.80 | \$102,128.00 | \$103,147.20 | \$104,187.20 | \$105,206.40 | \$106,288.00 | \$107,348.80 | \$108,368.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$52.65 | \$53.19 | \$53.72 | \$54.23 | \$54.79 | \$55.34 | \$55.88 | \$56.45 | \$57.01 | \$57.58 | \$58.16 | \$58.74 |
| Biweekly | \$4,212.00 | \$4,255.20 | \$4,297.60 | \$4,338.40 | \$4,383.20 | \$4,427.20 | \$4,470.40 | \$4,516.00 | \$4,560.80 | \$4,606.40 | \$4,652.80 | \$4,699.20 |
| Annually | \$109,512.00 | \$110,635.20 | \$111,737.60 | \$112,798.40 | \$113,963.20 | \$115,107.20 | \$116,230.40 | \$117,416.00 | \$118,580.80 | \$119,766.40 | \$120,972.80 | \$122,179.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$59.34 | \$59.90 | \$60.51 | \$61.12 | \$61.73 | \$62.35 | \$62.97 | \$63.61 | \$64.25 | \$64.91 | \$65.52 | \$66.18 |
| Biweekly | \$4,747.20 | \$4,792.00 | \$4,840.80 | \$4,889.60 | \$4,938.40 | \$4,988.00 | \$5,037.60 | \$5,088.80 | \$5,140.00 | \$5,192.80 | \$5,241.60 | \$5,294.40 |
| Annually | \$123,427.20 | \$124,592.00 | \$125,860.80 | \$127,129.60 | \$128,398.40 | \$129,688.00 | \$130,977.60 | \$132,308.80 | \$133,640.00 | \$135,012.80 | \$136,281.60 | \$137,654.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$66.84 | \$67.50 | \$68.18 | \$68.87 | \$69.55 | \$70.26 | \$70.97 | \$71.66 | \$72.39 | \$73.12 | \$73.84 | \$74.58 |
| Biweekly | \$5,347.20 | \$5,400.00 | \$5,454.40 | \$5,509.60 | \$5,564.00 | \$5,620.80 | \$5,677.60 | \$5,732.80 | \$5,791.20 | \$5,849.60 | \$5,907.20 | \$5,966.40 |
| Annually | \$139,027.20 | \$140,400.00 | \$141,814.40 | \$143,249.60 | \$144,664.00 | \$146,140.80 | \$147,617.60 | \$149,052.80 | \$150,571.20 | \$152,089.60 | \$153,587.20 | \$155,126.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$75.33 | \$76.08 | \$76.83 | \$77.62 | \$78.40 | \$79.18 | \$79.95 |  |  |  |  |  |
| Biweekly | \$6,026.40 | \$6,086.40 | \$6,146.40 | \$6,209.60 | \$6,272.00 | \$6,334.40 | \$6,396.00 |  |  |  |  |  |
| Annually | \$156,686.40 | \$158,246.40 | \$159,806.40 | \$161,449.60 | \$163,072.00 | \$164,694.40 | \$166,296.00 |  |  |  |  |  |
| eekly and | ual salaries ar | alculated using | correspondi | hourly step. |  | Effective |  | 07/02/2023 |  |  | Page 12 of 66 |  |

