(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.72	\$14.89	\$15.01	\$15.17	\$15.33	\$15.50	\$15.65	\$15.79	\$15.96	\$16.12	\$16.28	\$16.43
Biweekly	\$1,177.60	\$1,191.20	\$1,200.80	\$1,213.60	\$1,226.40	\$1,240.00	\$1,252.00	\$1,263.20	\$1,276.80	\$1,289.60	\$1,302.40	\$1,314.40
Annually	\$30,617.60	\$30,971.20	\$31,220.80	\$31,553.60	\$31,886.40	\$32,240.00	\$32,552.00	\$32,843.20	\$33,196.80	\$33,529.60	\$33,862.40	\$34,174.40
Aimadily	\$30,017.00	750,571.20	751,220.00	Ç31,333.00	\$31,000.40	JJ2,240.00	JJZ,JJZ.00	732,043.20	755,150.00	\$33,323.00	\$33,002. 4 0	754,174.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.59	\$16.76	\$16.94	\$17.09	\$17.30	\$17.46	\$17.62	\$17.79	\$17.97	\$18.17	\$18.35	\$18.55
Biweekly	\$1,327.20	\$1,340.80	\$1,355.20	\$1,367.20	\$1,384.00	\$1,396.80	\$1,409.60	\$1,423.20	\$1,437.60	\$1,453.60	\$1,468.00	\$1,484.00
Annually	\$34,507.20	\$34,860.80	\$35,235.20	\$35,547.20	\$35,984.00	\$36,316.80	\$36,649.60	\$37,003.20	\$37,377.60	\$37,793.60	\$38,168.00	\$38,584.00
Ailliaully	\$5 4 ,507.20	JJ-1,000.00	JJJ,2JJ.20	333,347.20	\$55,504.00	\$30,310.00	\$30,043.00	337,003.20	337,377.00	\$37,733.00	550,100.00	JJ0,J04.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.71	\$18.89	\$19.07	\$19.29	\$19.47	\$19.67	\$19.88	\$20.06	\$20.25	\$20.47	\$20.67	\$20.87
Biweekly	\$1,496.80	\$1,511.20	\$1,525.60	\$1,543.20	\$1,557.60	\$1,573.60	\$1,590.40	\$1,604.80	\$1,620.00	\$1,637.60	\$1,653.60	\$1,669.60
Annually	\$38,916.80	\$39,291.20	\$39,665.60	\$40,123.20	\$40,497.60	\$40,913.60	\$41,350.40	\$41,724.80	\$42,120.00	\$42,577.60	\$42,993.60	\$43,409.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.08	\$21.29	\$21.51	\$21.72	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.04	\$23.28	\$23.53
Biweekly	\$1,686.40	\$1,703.20	\$1,720.80	\$1,737.60	\$1,755.20	\$1,772.80	\$1,790.40	\$1,809.60	\$1,826.40	\$1,843.20	\$1,862.40	\$1,882.40
Annually	\$43,846.40	\$44,283.20	\$44,740.80	\$45,177.60	\$45,635.20	\$46,092.80	\$46,550.40	\$47,049.60	\$47,486.40	\$47,923.20	\$48,422.40	\$48,942.40
-												
Steps	49	50	51	52	53	54	55					
Hourly	\$23.76	\$24.01	\$24.23	\$24.45	\$24.72	\$24.97	\$25.21					
Biweekly	\$1,900.80	\$1,920.80	\$1,938.40	\$1,956.00	\$1,977.60	\$1,997.60	\$2,016.80					
Annually	\$49,420.80	\$49,940.80	\$50,398.40	\$50,856.00	\$51,417.60	\$51,937.60	\$52,436.80					
7 tilliaan y	\$ 15, 120.00	\$ 15,5 10.00	\$30,330.10	\$50,050.00	331,117.00	JJ1,JJ7.00	332,130.00					
Cuada 7/1												
Grade / 4												
Grade 74	4				-		7	0		10	44	42
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$16.59	\$16.76	\$16.94	\$17.09	\$17.30	\$17.46	\$17.62	\$17.79	\$17.97	\$18.17	\$18.35	\$18.55
Steps Hourly Biweekly	\$16.59 \$1,327.20	\$16.76 \$1,340.80	\$16.94 \$1,355.20	\$17.09 \$1,367.20	\$17.30 \$1,384.00	\$17.46 \$1,396.80	\$17.62 \$1,409.60	\$17.79 \$1,423.20	\$17.97 \$1,437.60	\$18.17 \$1,453.60	\$18.35 \$1,468.00	\$18.55 \$1,484.00
Steps Hourly	\$16.59	\$16.76	\$16.94	\$17.09	\$17.30	\$17.46	\$17.62	\$17.79	\$17.97	\$18.17	\$18.35	\$18.55
Steps Hourly Biweekly Annually	\$16.59 \$1,327.20 \$34,507.20	\$16.76 \$1,340.80 \$34,860.80	\$16.94 \$1,355.20 \$35,235.20	\$17.09 \$1,367.20 \$35,547.20	\$17.30 \$1,384.00 \$35,984.00	\$17.46 \$1,396.80 \$36,316.80	\$17.62 \$1,409.60 \$36,649.60	\$17.79 \$1,423.20 \$37,003.20	\$17.97 \$1,437.60 \$37,377.60	\$18.17 \$1,453.60 \$37,793.60	\$18.35 \$1,468.00 \$38,168.00	\$18.55 \$1,484.00 \$38,584.00
Steps Hourly Biweekly Annually Steps	\$16.59 \$1,327.20 \$34,507.20	\$16.76 \$1,340.80 \$34,860.80	\$16.94 \$1,355.20 \$35,235.20	\$17.09 \$1,367.20 \$35,547.20	\$17.30 \$1,384.00 \$35,984.00	\$17.46 \$1,396.80 \$36,316.80	\$17.62 \$1,409.60 \$36,649.60	\$17.79 \$1,423.20 \$37,003.20	\$17.97 \$1,437.60 \$37,377.60	\$18.17 \$1,453.60 \$37,793.60	\$18.35 \$1,468.00 \$38,168.00	\$18.55 \$1,484.00 \$38,584.00
Steps Hourly Biweekly Annually Steps Hourly	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89	\$16.94 \$1,355.20 \$35,235.20 15 \$19.07	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20	\$16.94 \$1,355.20 \$35,235.20 15 \$19.07 \$1,525.60	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60
Steps Hourly Biweekly Annually Steps Hourly	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89	\$16.94 \$1,355.20 \$35,235.20 15 \$19.07	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20	\$16.94 \$1,355.20 \$35,235.20 15 \$19.07 \$1,525.60	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20	\$16.94 \$1,355.20 \$35,235.20 15 \$19.07 \$1,525.60	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20	\$16.94 \$1,355.20 \$35,235.20 \$19.07 \$1,525.60 \$39,665.60	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80 25 \$21.08	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20	\$16.94 \$1,355.20 \$35,235.20 \$15.25.60 \$1,525.60 \$39,665.60 27 \$21.51	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80 25 \$21.08 \$1,686.40	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20 26 \$21.29 \$1,703.20	\$16.94 \$1,355.20 \$35,235.20 \$35,235.20 15 \$19.07 \$1,525.60 \$39,665.60 27 \$21.51 \$1,720.80	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20 28 \$21.72 \$1,737.60	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94 \$1,755.20	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16 \$1,772.80	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38 \$1,790.40	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62 \$1,809.60	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00 33 \$22.83 \$1,826.40	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60 34 \$23.04 \$1,843.20	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28 \$1,862.40	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53 \$1,882.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80 25 \$21.08	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20	\$16.94 \$1,355.20 \$35,235.20 \$15.25.60 \$1,525.60 \$39,665.60 27 \$21.51	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80 25 \$21.08 \$1,686.40 \$43,846.40	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20 26 \$21.29 \$1,703.20 \$44,283.20	\$16.94 \$1,355.20 \$35,235.20 \$15 \$19.07 \$1,525.60 \$39,665.60 27 \$21.51 \$1,720.80 \$44,740.80	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20 28 \$21.72 \$1,737.60 \$45,177.60	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94 \$1,755.20 \$45,635.20	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16 \$1,772.80 \$46,092.80	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38 \$1,790.40 \$46,550.40	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62 \$1,809.60 \$47,049.60	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00 33 \$22.83 \$1,826.40 \$47,486.40	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60 34 \$23.04 \$1,843.20 \$47,923.20	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28 \$1,862.40 \$48,422.40	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53 \$1,882.40 \$48,942.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80 25 \$21.08 \$1,686.40 \$43,846.40	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20 26 \$21.29 \$1,703.20 \$44,283.20	\$16.94 \$1,355.20 \$35,235.20 \$35,235.20 15 \$19.07 \$1,525.60 \$39,665.60 27 \$21.51 \$1,720.80 \$44,740.80	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20 28 \$21.72 \$1,737.60 \$45,177.60	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94 \$1,755.20 \$45,635.20	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16 \$1,772.80 \$46,092.80	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38 \$1,790.40 \$46,550.40	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62 \$1,809.60 \$47,049.60	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00 33 \$22.83 \$1,826.40 \$47,486.40	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60 34 \$23.04 \$1,843.20 \$47,923.20	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28 \$1,862.40 \$48,422.40	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53 \$1,882.40 \$48,942.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80 25 \$21.08 \$1,686.40 \$43,846.40	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20 26 \$21.29 \$1,703.20 \$44,283.20	\$16.94 \$1,355.20 \$35,235.20 \$35,235.20 15 \$19.07 \$1,525.60 \$39,665.60 27 \$21.51 \$1,720.80 \$44,740.80	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20 28 \$21.72 \$1,737.60 \$45,177.60	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94 \$1,755.20 \$45,635.20	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16 \$1,772.80 \$46,092.80	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38 \$1,790.40 \$46,550.40	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62 \$1,809.60 \$47,049.60	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00 33 \$22.83 \$1,826.40 \$47,486.40	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60 34 \$23.04 \$1,843.20 \$47,923.20	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28 \$1,862.40 \$48,422.40	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53 \$1,882.40 \$48,942.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80 25 \$21.08 \$1,686.40 \$43,846.40 37 \$23.76 \$1,900.80	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20 26 \$21.29 \$1,703.20 \$44,283.20 38 \$24.01 \$1,920.80	\$16.94 \$1,355.20 \$35,235.20 \$35,235.20 15 \$19.07 \$1,525.60 \$39,665.60 27 \$21.51 \$1,720.80 \$44,740.80 39 \$24.23 \$1,938.40	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20 28 \$21.72 \$1,737.60 \$45,177.60 40 \$24.45 \$1,956.00	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94 \$1,755.20 \$45,635.20 41 \$24.72 \$1,977.60	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16 \$1,772.80 \$46,092.80 42 \$24.97 \$1,997.60	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38 \$1,790.40 \$46,550.40 43 \$25.21 \$2,016.80	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62 \$1,809.60 \$47,049.60 44 \$25.46 \$2,036.80	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00 33 \$22.83 \$1,826.40 \$47,486.40 45 \$25.72 \$2,057.60	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60 34 \$23.04 \$1,843.20 \$47,923.20 46 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28 \$1,862.40 \$48,422.40 47 \$26.22 \$2,097.60	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53 \$1,882.40 \$48,942.40 48 \$26.51 \$2,120.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80 25 \$21.08 \$1,686.40 \$43,846.40	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20 26 \$21.29 \$1,703.20 \$44,283.20	\$16.94 \$1,355.20 \$35,235.20 \$35,235.20 15 \$19.07 \$1,525.60 \$39,665.60 27 \$21.51 \$1,720.80 \$44,740.80	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20 28 \$21.72 \$1,737.60 \$45,177.60	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94 \$1,755.20 \$45,635.20	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16 \$1,772.80 \$46,092.80	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38 \$1,790.40 \$46,550.40	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62 \$1,809.60 \$47,049.60	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00 33 \$22.83 \$1,826.40 \$47,486.40	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60 34 \$23.04 \$1,843.20 \$47,923.20	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28 \$1,862.40 \$48,422.40	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53 \$1,882.40 \$48,942.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80 25 \$21.08 \$1,686.40 \$43,846.40 37 \$23.76 \$1,900.80	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20 26 \$21.29 \$1,703.20 \$44,283.20 38 \$24.01 \$1,920.80	\$16.94 \$1,355.20 \$35,235.20 \$35,235.20 15 \$19.07 \$1,525.60 \$39,665.60 27 \$21.51 \$1,720.80 \$44,740.80 39 \$24.23 \$1,938.40	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20 28 \$21.72 \$1,737.60 \$45,177.60 40 \$24.45 \$1,956.00	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94 \$1,755.20 \$45,635.20 41 \$24.72 \$1,977.60	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16 \$1,772.80 \$46,092.80 42 \$24.97 \$1,997.60	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38 \$1,790.40 \$46,550.40 43 \$25.21 \$2,016.80 \$52,436.80	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62 \$1,809.60 \$47,049.60 44 \$25.46 \$2,036.80	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00 33 \$22.83 \$1,826.40 \$47,486.40 45 \$25.72 \$2,057.60	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60 34 \$23.04 \$1,843.20 \$47,923.20 46 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28 \$1,862.40 \$48,422.40 47 \$26.22 \$2,097.60	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53 \$1,882.40 \$48,942.40 48 \$26.51 \$2,120.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80 25 \$21.08 \$1,686.40 \$43,846.40 37 \$23.76 \$1,900.80 \$49,420.80	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20 26 \$21.29 \$1,703.20 \$44,283.20 38 \$24.01 \$1,920.80 \$49,940.80	\$16.94 \$1,355.20 \$35,235.20 \$35,235.20 \$15.07 \$1,525.60 \$39,665.60 \$27 \$21.51 \$1,720.80 \$44,740.80 \$44,740.80 \$9 \$24.23 \$1,938.40 \$50,398.40	\$17.09 \$1,367.20 \$35,547.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20 28 \$21.72 \$1,737.60 \$45,177.60 40 \$24.45 \$1,956.00 \$50,856.00	\$17.30 \$1,384.00 \$35,984.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94 \$1,755.20 \$45,635.20 41 \$24.72 \$1,977.60 \$51,417.60	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16 \$1,772.80 \$46,092.80 42 \$24.97 \$1,997.60 \$51,937.60	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38 \$1,790.40 \$46,550.40 43 \$25.21 \$2,016.80 \$52,436.80	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62 \$1,809.60 \$47,049.60 44 \$25.46 \$2,036.80	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00 33 \$22.83 \$1,826.40 \$47,486.40 45 \$25.72 \$2,057.60	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60 34 \$23.04 \$1,843.20 \$47,923.20 46 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28 \$1,862.40 \$48,422.40 47 \$26.22 \$2,097.60	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53 \$1,882.40 \$48,942.40 48 \$26.51 \$2,120.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.59 \$1,327.20 \$34,507.20 \$34,507.20 \$18.71 \$1,496.80 \$38,916.80 \$25 \$21.08 \$1,686.40 \$43,846.40 \$43,846.40 \$43,846.40 \$43,846.40	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20 26 \$21.29 \$1,703.20 \$44,283.20 38 \$24.01 \$1,920.80 \$49,940.80 50 \$27.04	\$16.94 \$1,355.20 \$35,235.20 \$35,235.20 \$19.07 \$1,525.60 \$39,665.60 \$27 \$21.51 \$1,720.80 \$44,740.80 \$44,740.80 \$50,398.40 \$50,398.40	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20 28 \$21.72 \$1,737.60 \$45,177.60 40 \$24.45 \$1,956.00 \$50,856.00	\$17.30 \$1,384.00 \$35,984.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94 \$1,755.20 \$45,635.20 41 \$24.72 \$1,977.60 \$51,417.60	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16 \$1,772.80 \$46,092.80 42 \$24.97 \$1,997.60 \$51,937.60	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38 \$1,790.40 \$46,550.40 43 \$25.21 \$2,016.80 \$52,436.80 55 \$28.39	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62 \$1,809.60 \$47,049.60 44 \$25.46 \$2,036.80	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00 33 \$22.83 \$1,826.40 \$47,486.40 45 \$25.72 \$2,057.60	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60 34 \$23.04 \$1,843.20 \$47,923.20 46 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28 \$1,862.40 \$48,422.40 47 \$26.22 \$2,097.60	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53 \$1,882.40 \$48,942.40 48 \$26.51 \$2,120.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.59 \$1,327.20 \$34,507.20 13 \$18.71 \$1,496.80 \$38,916.80 25 \$21.08 \$1,686.40 \$43,846.40 37 \$23.76 \$1,900.80 \$49,420.80 49 \$26.77 \$2,141.60	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20 26 \$21.29 \$1,703.20 \$44,283.20 38 \$24.01 \$1,920.80 \$49,940.80 50 \$27.04 \$2,163.20	\$16.94 \$1,355.20 \$35,235.20 \$35,235.20 \$19.07 \$1,525.60 \$39,665.60 \$27 \$21.51 \$1,720.80 \$44,740.80 \$44,740.80 \$50,398.40 \$50,398.40 \$50,398.40	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20 28 \$21.72 \$1,737.60 \$45,177.60 40 \$24.45 \$1,956.00 \$50,856.00 52 \$27.57 \$2,205.60	\$17.30 \$1,384.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94 \$1,755.20 \$45,635.20 41 \$24.72 \$1,977.60 \$51,417.60 53 \$27.86 \$2,228.80	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16 \$1,772.80 \$46,092.80 42 \$24.97 \$1,997.60 \$51,937.60 54 \$28.14 \$2,251.20	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38 \$1,790.40 \$46,550.40 43 \$25.21 \$2,016.80 \$52,436.80 55 \$28.39 \$2,271.20	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62 \$1,809.60 \$47,049.60 44 \$25.46 \$2,036.80	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00 33 \$22.83 \$1,826.40 \$47,486.40 45 \$25.72 \$2,057.60	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60 34 \$23.04 \$1,843.20 \$47,923.20 46 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28 \$1,862.40 \$48,422.40 47 \$26.22 \$2,097.60	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53 \$1,882.40 \$48,942.40 48 \$26.51 \$2,120.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.59 \$1,327.20 \$34,507.20 \$34,507.20 \$18.71 \$1,496.80 \$38,916.80 \$25 \$21.08 \$1,686.40 \$43,846.40 \$43,846.40 \$43,846.40 \$43,846.40	\$16.76 \$1,340.80 \$34,860.80 14 \$18.89 \$1,511.20 \$39,291.20 26 \$21.29 \$1,703.20 \$44,283.20 38 \$24.01 \$1,920.80 \$49,940.80 50 \$27.04	\$16.94 \$1,355.20 \$35,235.20 \$35,235.20 \$19.07 \$1,525.60 \$39,665.60 \$27 \$21.51 \$1,720.80 \$44,740.80 \$44,740.80 \$50,398.40 \$50,398.40	\$17.09 \$1,367.20 \$35,547.20 16 \$19.29 \$1,543.20 \$40,123.20 28 \$21.72 \$1,737.60 \$45,177.60 40 \$24.45 \$1,956.00 \$50,856.00	\$17.30 \$1,384.00 \$35,984.00 \$35,984.00 17 \$19.47 \$1,557.60 \$40,497.60 29 \$21.94 \$1,755.20 \$45,635.20 41 \$24.72 \$1,977.60 \$51,417.60	\$17.46 \$1,396.80 \$36,316.80 18 \$19.67 \$1,573.60 \$40,913.60 30 \$22.16 \$1,772.80 \$46,092.80 42 \$24.97 \$1,997.60 \$51,937.60	\$17.62 \$1,409.60 \$36,649.60 19 \$19.88 \$1,590.40 \$41,350.40 31 \$22.38 \$1,790.40 \$46,550.40 43 \$25.21 \$2,016.80 \$52,436.80 55 \$28.39	\$17.79 \$1,423.20 \$37,003.20 20 \$20.06 \$1,604.80 \$41,724.80 32 \$22.62 \$1,809.60 \$47,049.60 44 \$25.46 \$2,036.80	\$17.97 \$1,437.60 \$37,377.60 21 \$20.25 \$1,620.00 \$42,120.00 33 \$22.83 \$1,826.40 \$47,486.40 45 \$25.72 \$2,057.60	\$18.17 \$1,453.60 \$37,793.60 22 \$20.47 \$1,637.60 \$42,577.60 34 \$23.04 \$1,843.20 \$47,923.20 46 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 23 \$20.67 \$1,653.60 \$42,993.60 35 \$23.28 \$1,862.40 \$48,422.40 47 \$26.22 \$2,097.60	\$18.55 \$1,484.00 \$38,584.00 24 \$20.87 \$1,669.60 \$43,409.60 36 \$23.53 \$1,882.40 \$48,942.40 48 \$26.51 \$2,120.80

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.71	\$18.89	\$19.07	\$19.29	\$19.47	\$19.67	\$19.88	\$20.06	\$20.25	\$20.47	\$20.67	\$20.87
Biweekly	\$1,496.80	\$1,511.20	\$1,525.60	\$1,543.20	\$1,557.60	\$1,573.60	\$1,590.40	\$1,604.80	\$1,620.00	\$1,637.60	\$1,653.60	\$1,669.60
Annually	\$38,916.80	\$39,291.20	\$39,665.60	\$40,123.20	\$40,497.60	\$40,913.60	\$41,350.40	\$41,724.80	\$42,120.00	\$42,577.60	\$42,993.60	\$43,409.60
Aimaany	730,310.00	JJJ,2J1.20	755,005.00	J-10,123.20	Ş - 10,+37.00	Ş 4 0,515.00	Ş - 1,330.40	Ç41,724.00	γ +2,120.00	Ş+2,577.00	Ç42,333.00	Ç+3,403.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.08	\$21.29	\$21.51	\$21.72	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.04	\$23.28	\$23.53
Biweekly	\$1,686.40	\$1,703.20	\$1,720.80	\$1,737.60	\$1,755.20	\$1,772.80	\$1,790.40	\$1,809.60	\$1,826.40	\$1,843.20	\$1,862.40	\$1,882.40
Annually	\$43,846.40	\$44,283.20	\$44,740.80	\$45,177.60	\$45,635.20	\$46,092.80	\$46,550.40	\$47,049.60	\$47,486.40	\$47,923.20	\$48,422.40	\$48,942.40
, amauny	\$ 15,6 16.16	J 1 1,203.20	311,710.00	\$ 13,177.00	\$ 15,055.20	\$ 10,032.00	\$ 10,550.10	\$17,015.00	\$17,100.10	317,523.20	\$ 10, 122.10	\$ 10,5 12.10
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.76	\$24.01	\$24.23	\$24.45	\$24.72	\$24.97	\$25.21	\$25.46	\$25.72	\$25.98	\$26.22	\$26.51
Biweekly	\$1,900.80	\$1,920.80	\$1,938.40	\$1,956.00	\$1,977.60	\$1,997.60	\$2,016.80	\$2,036.80	\$2,057.60	\$2,078.40	\$2,097.60	\$2,120.80
Annually	\$49,420.80	\$49,940.80	\$50,398.40	\$50,856.00	\$51,417.60	\$51,937.60	\$52,436.80	\$52,956.80	\$53,497.60	\$54,038.40	\$54,537.60	\$55,140.80
Steps										••		
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.77	\$27.04	\$27.29	\$27.57	\$27.86	\$28.14	\$28.39	\$28.68	\$28.99	\$29.26	\$29.56	\$29.86
Biweekly	\$2,141.60	\$2,163.20	\$2,183.20	\$2,205.60	\$2,228.80	\$2,251.20	\$2,271.20	\$2,294.40	\$2,319.20	\$2,340.80	\$2,364.80	\$2,388.80
Annually	\$55,681.60	\$56,243.20	\$56,763.20	\$57,345.60	\$57,948.80	\$58,531.20	\$59,051.20	\$59,654.40	\$60,299.20	\$60,860.80	\$61,484.80	\$62,108.80
Steps												
•	49	50	51	52	53	. 54	55					
Hourly	\$30.16	\$30.46	\$30.76	\$31.06	\$31.37	\$31.70	\$32.02					
Biweekly	\$2,412.80	\$2,436.80	\$2,460.80	\$2,484.80	\$2,509.60	\$2,536.00	\$2,561.60					
Annually	\$62,732.80	\$63,356.80	\$63,980.80	\$64,604.80	\$65,249.60	\$65,936.00	\$66,601.60					
76												
Grade 76												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps		_							-			
Steps Hourly	\$21.08	\$21.29	\$21.51	\$21.72	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.04	\$23.28	\$23.53
Steps Hourly Biweekly	\$21.08 \$1,686.40	\$21.29 \$1,703.20	\$21.51 \$1,720.80	\$21.72 \$1,737.60	\$21.94 \$1,755.20	\$22.16 \$1,772.80	\$22.38 \$1,790.40	\$22.62 \$1,809.60	\$22.83 \$1,826.40	\$23.04 \$1,843.20	\$23.28 \$1,862.40	\$23.53 \$1,882.40
Steps Hourly	\$21.08	\$21.29	\$21.51	\$21.72	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.04	\$23.28	\$23.53
Steps Hourly Biweekly	\$21.08 \$1,686.40	\$21.29 \$1,703.20	\$21.51 \$1,720.80	\$21.72 \$1,737.60	\$21.94 \$1,755.20	\$22.16 \$1,772.80	\$22.38 \$1,790.40	\$22.62 \$1,809.60	\$22.83 \$1,826.40	\$23.04 \$1,843.20	\$23.28 \$1,862.40	\$23.53 \$1,882.40
Steps Hourly Biweekly Annually	\$21.08 \$1,686.40 \$43,846.40	\$21.29 \$1,703.20 \$44,283.20	\$21.51 \$1,720.80 \$44,740.80	\$21.72 \$1,737.60 \$45,177.60	\$21.94 \$1,755.20 \$45,635.20	\$22.16 \$1,772.80 \$46,092.80	\$22.38 \$1,790.40 \$46,550.40	\$22.62 \$1,809.60 \$47,049.60	\$22.83 \$1,826.40 \$47,486.40	\$23.04 \$1,843.20 \$47,923.20	\$23.28 \$1,862.40 \$48,422.40	\$23.53 \$1,882.40 \$48,942.40
Steps Hourly Biweekly Annually Steps Hourly	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80
Steps Hourly Biweekly Annually Steps Hourly	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00 28 \$27.57	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77 \$2,141.60	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04 \$2,163.20	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40 27 \$27.29 \$2,183.20	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00 28 \$27.57 \$2,205.60	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86 \$2,228.80	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39 \$2,271.20	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68 \$2,294.40	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99 \$2,319.20	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26 \$2,340.80	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56 \$2,364.80	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80 36 \$29.86 \$2,388.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00 28 \$27.57	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77 \$2,141.60 \$55,681.60	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04 \$2,163.20 \$56,243.20	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40 27 \$27.29 \$2,183.20 \$56,763.20	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00 28 \$27.57 \$2,205.60 \$57,345.60	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86 \$2,228.80 \$57,948.80	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39 \$2,271.20 \$59,051.20	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68 \$2,294.40 \$59,654.40	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99 \$2,319.20 \$60,299.20	\$23.04 \$1,843.20 \$47,923.20 \$22 \$25.98 \$2,078.40 \$54,038.40 \$4 \$29.26 \$2,340.80 \$60,860.80	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56 \$2,364.80 \$61,484.80	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80 36 \$29.86 \$2,388.80 \$62,108.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77 \$2,141.60 \$55,681.60	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04 \$2,163.20 \$56,243.20	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40 27 \$27.29 \$2,183.20 \$56,763.20	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00 28 \$27.57 \$2,205.60 \$57,345.60	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86 \$2,228.80 \$57,948.80	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39 \$2,271.20 \$59,051.20	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68 \$2,294.40 \$59,654.40	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99 \$2,319.20 \$60,299.20	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26 \$2,340.80 \$60,860.80	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56 \$2,364.80 \$61,484.80	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80 36 \$29.86 \$2,388.80 \$62,108.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77 \$2,141.60 \$55,681.60	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04 \$2,163.20 \$56,243.20	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40 27 \$27.29 \$2,183.20 \$56,763.20	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00 28 \$27.57 \$2,205.60 \$57,345.60	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86 \$2,228.80 \$57,948.80	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39 \$2,271.20 \$59,051.20	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68 \$2,294.40 \$59,654.40	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99 \$2,319.20 \$60,299.20	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26 \$2,340.80 \$60,860.80	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56 \$2,364.80 \$61,484.80	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80 36 \$29.86 \$2,388.80 \$62,108.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77 \$2,141.60 \$55,681.60 37 \$30.16 \$2,412.80	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04 \$2,163.20 \$56,243.20 38 \$30.46 \$2,436.80	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40 27 \$27.29 \$2,183.20 \$56,763.20 39 \$30.76 \$2,460.80	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00 28 \$27.57 \$2,205.60 \$57,345.60 40 \$31.06 \$2,484.80	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86 \$2,228.80 \$57,948.80 41 \$31.37 \$2,509.60	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20 42 \$31.70 \$2,536.00	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39 \$2,271.20 \$59,051.20 43 \$32.02 \$2,561.60	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68 \$2,294.40 \$59,654.40 44 \$32.31 \$2,584.80	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99 \$2,319.20 \$60,299.20 45 \$32.64 \$2,611.20	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26 \$2,340.80 \$60,860.80	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56 \$2,364.80 \$61,484.80 47 \$33.30 \$2,664.00	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80 36 \$29.86 \$2,388.80 \$62,108.80 48 \$33.61 \$2,688.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77 \$2,141.60 \$55,681.60	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04 \$2,163.20 \$56,243.20	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40 27 \$27.29 \$2,183.20 \$56,763.20	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00 28 \$27.57 \$2,205.60 \$57,345.60	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86 \$2,228.80 \$57,948.80	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39 \$2,271.20 \$59,051.20	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68 \$2,294.40 \$59,654.40	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99 \$2,319.20 \$60,299.20	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26 \$2,340.80 \$60,860.80	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56 \$2,364.80 \$61,484.80	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80 36 \$29.86 \$2,388.80 \$62,108.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77 \$2,141.60 \$55,681.60 37 \$30.16 \$2,412.80	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04 \$2,163.20 \$56,243.20 38 \$30.46 \$2,436.80	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40 27 \$27.29 \$2,183.20 \$56,763.20 39 \$30.76 \$2,460.80	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00 28 \$27.57 \$2,205.60 \$57,345.60 40 \$31.06 \$2,484.80	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86 \$2,228.80 \$57,948.80 41 \$31.37 \$2,509.60	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20 42 \$31.70 \$2,536.00	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39 \$2,271.20 \$59,051.20 43 \$32.02 \$2,561.60 \$66,601.60	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68 \$2,294.40 \$59,654.40 44 \$32.31 \$2,584.80	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99 \$2,319.20 \$60,299.20 45 \$32.64 \$2,611.20	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26 \$2,340.80 \$60,860.80	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56 \$2,364.80 \$61,484.80 47 \$33.30 \$2,664.00	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80 36 \$29.86 \$2,388.80 \$62,108.80 48 \$33.61 \$2,688.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77 \$2,141.60 \$55,681.60 37 \$30.16 \$2,412.80 \$62,732.80	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04 \$2,163.20 \$56,243.20 38 \$30.46 \$2,436.80 \$63,356.80	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40 27 \$27.29 \$2,183.20 \$56,763.20 39 \$30.76 \$2,460.80 \$63,980.80	\$21.72 \$1,737.60 \$45,177.60 \$45,177.60 \$16 \$24.45 \$1,956.00 \$50,856.00 \$27.57 \$2,205.60 \$57,345.60 \$31.06 \$2,484.80 \$64,604.80	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86 \$2,228.80 \$57,948.80 41 \$31.37 \$2,509.60 \$65,249.60	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20 42 \$31.70 \$2,536.00 \$65,936.00	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39 \$2,271.20 \$59,051.20 43 \$32.02 \$2,561.60 \$66,601.60	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68 \$2,294.40 \$59,654.40 44 \$32.31 \$2,584.80	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99 \$2,319.20 \$60,299.20 45 \$32.64 \$2,611.20	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26 \$2,340.80 \$60,860.80	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56 \$2,364.80 \$61,484.80 47 \$33.30 \$2,664.00	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80 36 \$29.86 \$2,388.80 \$62,108.80 48 \$33.61 \$2,688.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77 \$2,141.60 \$55,681.60 37 \$30.16 \$2,412.80 \$62,732.80 49 \$33.98	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04 \$2,163.20 \$56,243.20 38 \$30.46 \$2,436.80 \$63,356.80 50 \$34.32	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40 27 \$27.29 \$2,183.20 \$56,763.20 39 \$30.76 \$2,460.80 \$63,980.80 51 \$34.64	\$21.72 \$1,737.60 \$45,177.60 \$45,177.60 \$16 \$24.45 \$1,956.00 \$50,856.00 \$27.57 \$2,205.60 \$57,345.60 \$31.06 \$2,484.80 \$64,604.80 \$2,834.99	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86 \$2,228.80 \$57,948.80 41 \$31.37 \$2,509.60 \$65,249.60 53 \$35.36	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20 42 \$31.70 \$2,536.00 \$65,936.00	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39 \$2,271.20 \$59,051.20 43 \$32.02 \$2,561.60 \$66,601.60	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68 \$2,294.40 \$59,654.40 44 \$32.31 \$2,584.80	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99 \$2,319.20 \$60,299.20 45 \$32.64 \$2,611.20	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26 \$2,340.80 \$60,860.80	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56 \$2,364.80 \$61,484.80 47 \$33.30 \$2,664.00	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80 36 \$29.86 \$2,388.80 \$62,108.80 48 \$33.61 \$2,688.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77 \$2,141.60 \$55,681.60 37 \$30.16 \$2,412.80 \$62,732.80 49 \$33.98 \$2,718.40	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04 \$2,163.20 \$56,243.20 38 \$30.46 \$2,436.80 \$63,356.80 50 \$34.32 \$2,745.60	\$21.51 \$1,720.80 \$44,740.80 \$44,740.80 \$15 \$24.23 \$1,938.40 \$50,398.40 \$27 \$27.29 \$2,183.20 \$56,763.20 \$30.76 \$2,460.80 \$63,980.80 \$1 \$34.64 \$2,771.20	\$21.72 \$1,737.60 \$45,177.60 16 \$24.45 \$1,956.00 \$50,856.00 28 \$27.57 \$2,205.60 \$57,345.60 40 \$31.06 \$2,484.80 \$64,604.80 52 \$34.99 \$2,799.20	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86 \$2,228.80 \$57,948.80 41 \$31.37 \$2,509.60 \$65,249.60 53 \$35.36 \$2,828.80	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20 42 \$31.70 \$2,536.00 \$65,936.00 54 \$35.70 \$2,856.00	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39 \$2,271.20 \$59,051.20 43 \$32.02 \$2,561.60 \$66,601.60 55 \$36.08 \$2,886.40	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68 \$2,294.40 \$59,654.40 44 \$32.31 \$2,584.80	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99 \$2,319.20 \$60,299.20 45 \$32.64 \$2,611.20	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26 \$2,340.80 \$60,860.80	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56 \$2,364.80 \$61,484.80 47 \$33.30 \$2,664.00	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80 36 \$29.86 \$2,388.80 \$62,108.80 48 \$33.61 \$2,688.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.08 \$1,686.40 \$43,846.40 13 \$23.76 \$1,900.80 \$49,420.80 25 \$26.77 \$2,141.60 \$55,681.60 37 \$30.16 \$2,412.80 \$62,732.80 49 \$33.98	\$21.29 \$1,703.20 \$44,283.20 14 \$24.01 \$1,920.80 \$49,940.80 26 \$27.04 \$2,163.20 \$56,243.20 38 \$30.46 \$2,436.80 \$63,356.80 50 \$34.32	\$21.51 \$1,720.80 \$44,740.80 15 \$24.23 \$1,938.40 \$50,398.40 27 \$27.29 \$2,183.20 \$56,763.20 39 \$30.76 \$2,460.80 \$63,980.80 51 \$34.64	\$21.72 \$1,737.60 \$45,177.60 \$45,177.60 \$16 \$24.45 \$1,956.00 \$50,856.00 \$27.57 \$2,205.60 \$57,345.60 \$31.06 \$2,484.80 \$64,604.80 \$2,834.99	\$21.94 \$1,755.20 \$45,635.20 17 \$24.72 \$1,977.60 \$51,417.60 29 \$27.86 \$2,228.80 \$57,948.80 41 \$31.37 \$2,509.60 \$65,249.60 53 \$35.36	\$22.16 \$1,772.80 \$46,092.80 18 \$24.97 \$1,997.60 \$51,937.60 30 \$28.14 \$2,251.20 \$58,531.20 42 \$31.70 \$2,536.00 \$65,936.00	\$22.38 \$1,790.40 \$46,550.40 19 \$25.21 \$2,016.80 \$52,436.80 31 \$28.39 \$2,271.20 \$59,051.20 43 \$32.02 \$2,561.60 \$66,601.60	\$22.62 \$1,809.60 \$47,049.60 20 \$25.46 \$2,036.80 \$52,956.80 32 \$28.68 \$2,294.40 \$59,654.40 44 \$32.31 \$2,584.80	\$22.83 \$1,826.40 \$47,486.40 21 \$25.72 \$2,057.60 \$53,497.60 33 \$28.99 \$2,319.20 \$60,299.20 45 \$32.64 \$2,611.20	\$23.04 \$1,843.20 \$47,923.20 22 \$25.98 \$2,078.40 \$54,038.40 34 \$29.26 \$2,340.80 \$60,860.80	\$23.28 \$1,862.40 \$48,422.40 23 \$26.22 \$2,097.60 \$54,537.60 35 \$29.56 \$2,364.80 \$61,484.80 47 \$33.30 \$2,664.00	\$23.53 \$1,882.40 \$48,942.40 24 \$26.51 \$2,120.80 \$55,140.80 36 \$29.86 \$2,388.80 \$62,108.80 48 \$33.61 \$2,688.80

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.76	\$24.01	\$24.23	\$24.45	\$24.72	\$24.97	\$25.21	\$25.46	\$25.72	\$25.98	\$26.22	\$26.51
Biweekl		\$1,920.80	\$1,938.40	\$1,956.00	\$1,977.60	\$1,997.60	\$2,016.80	\$2,036.80	\$2,057.60	\$2,078.40	\$2,097.60	\$2,120.80
Annually		\$49,940.80	\$50,398.40	\$50,856.00	\$51,417.60	\$51,937.60	\$52,436.80	\$52,956.80	\$53,497.60	\$54,038.40	\$54,537.60	\$55,140.80
, amadan	, \$15,120.00	Ų 13,3 10.00	430,330. 10	430,030.00	Ų31, 117.00	Ų31,337.00	Ų32, 130.00	432,330.00	\$33, 137.00	45 1,050.10	Ç3 1,337.00	433,110.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.77	\$27.04	\$27.29	\$27.57	\$27.86	\$28.14	\$28.39	\$28.68	\$28.99	\$29.26	\$29.56	\$29.86
Biweekl	y \$2,141.60	\$2,163.20	\$2,183.20	\$2,205.60	\$2,228.80	\$2,251.20	\$2,271.20	\$2,294.40	\$2,319.20	\$2,340.80	\$2,364.80	\$2,388.80
Annually	y \$55,681.60	\$56,243.20	\$56,763.20	\$57,345.60	\$57,948.80	\$58,531.20	\$59,051.20	\$59,654.40	\$60,299.20	\$60,860.80	\$61,484.80	\$62,108.80
	•											
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.16	\$30.46	\$30.76	\$31.06	\$31.37	\$31.70	\$32.02	\$32.31	\$32.64	\$32.96	\$33.30	\$33.61
Biweekl		\$2,436.80	\$2,460.80	\$2,484.80	\$2,509.60	\$2,536.00	\$2,561.60	\$2,584.80	\$2,611.20	\$2,636.80	\$2,664.00	\$2,688.80
Annually		\$63,356.80	\$63,980.80	\$64,604.80	\$65,249.60	\$65,936.00	\$66,601.60	\$67,204.80	\$67,891.20	\$68,556.80	\$69,264.00	\$69,908.80
Aimaan	y 302,732.00	303,330.00	\$05,500.00	304,004.00	303,243.00	303,330.00	300,001.00	307,204.00	307,031.20	300,330.00	303,204.00	\$05,500.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.98	\$34.32	\$34.64	\$34.99	\$35.36	\$35.70	\$36.08	\$36.44	\$36.77	\$37.14	\$37.51	\$37.91
Biweekl		\$2,745.60	\$2,771.20	\$2,799.20	\$2,828.80	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60	\$2,971.20	\$3,000.80	\$3,032.80
Annually	-	\$71,385.60	\$72,051.20	\$72,779.20	\$73,548.80	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60	\$77,251.20	\$78,020.80	\$78,852.80
Ailliually	y 370,076.40	\$71,365.00	\$72,031.20	372,773.20	373,340.00	374,230.00	373,040.40	\$75,795.20	370,481.00	377,231.20	\$78,020.80	\$76,632.60
Steps	49	50	51	52	53	54	55					
Hourly	\$38.29	\$38.68	\$39.06	\$39.45	\$39.84	\$40.22	\$40.64					
Biweekl		\$3,094.40	\$3,124.80	\$3,156.00	\$3,187.20	\$3,217.60	\$3,251.20					
Annually		\$80,454.40	\$81,244.80	\$82,056.00	\$82,867.20	\$83,657.60	\$84,531.20					
Annually	y 3/9,043.20	380,434.40	\$81,244.80	\$82,050.00	\$82,807.20	\$85,057.00	\$84,531.20					
Grade 78	3											
Grade 78		2	2				-	0	0	10	44	42
Steps	1	2	3	4	5	6	7	8	9	10	11	12 \$38.00
Steps Hourly	1 \$25.98	\$26.22	\$26.51	\$26.77	\$27.04	\$27.29	\$27.57	\$27.86	\$28.14	\$28.39	\$28.68	\$28.99
Steps Hourly Biweekl	1 \$25.98 y \$2,078.40	\$26.22 \$2,097.60	\$26.51 \$2,120.80	\$26.77 \$2,141.60	\$27.04 \$2,163.20	\$27.29 \$2,183.20	\$27.57 \$2,205.60	\$27.86 \$2,228.80	\$28.14 \$2,251.20	\$28.39 \$2,271.20	\$28.68 \$2,294.40	\$28.99 \$2,319.20
Steps Hourly	1 \$25.98 y \$2,078.40	\$26.22	\$26.51	\$26.77	\$27.04	\$27.29	\$27.57	\$27.86	\$28.14	\$28.39	\$28.68	\$28.99
Steps Hourly Biweekl Annually	\$25.98 y \$2,078.40 y \$54,038.40	\$26.22 \$2,097.60 \$54,537.60	\$26.51 \$2,120.80 \$55,140.80	\$26.77 \$2,141.60 \$55,681.60	\$27.04 \$2,163.20 \$56,243.20	\$27.29 \$2,183.20 \$56,763.20	\$27.57 \$2,205.60 \$57,345.60	\$27.86 \$2,228.80 \$57,948.80	\$28.14 \$2,251.20 \$58,531.20	\$28.39 \$2,271.20 \$59,051.20	\$28.68 \$2,294.40 \$59,654.40	\$28.99 \$2,319.20 \$60,299.20
Steps Hourly Biweek! Annually Steps	1 \$25.98 y \$2,078.40 y \$54,038.40	\$26.22 \$2,097.60 \$54,537.60	\$26.51 \$2,120.80 \$55,140.80	\$26.77 \$2,141.60 \$55,681.60	\$27.04 \$2,163.20 \$56,243.20	\$27.29 \$2,183.20 \$56,763.20	\$27.57 \$2,205.60 \$57,345.60	\$27.86 \$2,228.80 \$57,948.80	\$28.14 \$2,251.20 \$58,531.20	\$28.39 \$2,271.20 \$59,051.20	\$28.68 \$2,294.40 \$59,654.40	\$28.99 \$2,319.20 \$60,299.20
Steps Hourly Biweek! Annually Steps Hourly	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64
Steps Hourly Biweek! Annually Steps Hourly Biweek!	\$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20
Steps Hourly Biweek! Annually Steps Hourly	\$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64
Steps Hourly Biweek! Annually Steps Hourly Biweek!	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96 y \$2,636.80	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30 \$2,664.00	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61 \$2,688.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98 \$2,718.40	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32 \$2,745.60	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64 \$2,771.20	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99 \$2,799.20	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36 \$2,828.80	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70 \$2,856.00	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08 \$2,886.40	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44 \$2,915.20	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20 36 \$36.77 \$2,941.60
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly	1 \$25.98 v \$2,078.40 y \$54,038.40 13 \$29.26 v \$2,340.80 y \$60,860.80 25 \$32.96 v \$2,636.80	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96 y \$2,636.80 y \$68,556.80	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30 \$2,664.00 \$69,264.00	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61 \$2,688.80 \$69,908.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98 \$2,718.40 \$70,678.40	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32 \$2,745.60 \$71,385.60	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64 \$2,771.20 \$72,051.20	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99 \$2,799.20 \$72,779.20	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36 \$2,828.80 \$73,548.80	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70 \$2,856.00 \$74,256.00	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08 \$2,886.40 \$75,046.40	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44 \$2,915.20 \$75,795.20	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20 36 \$36.77 \$2,941.60 \$76,481.60
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96 y \$2,636.80 y \$68,556.80	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30 \$2,664.00 \$69,264.00	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61 \$2,688.80 \$69,908.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98 \$2,718.40 \$70,678.40	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32 \$2,745.60 \$71,385.60	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64 \$2,771.20 \$72,051.20	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99 \$2,799.20 \$72,779.20	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36 \$2,828.80 \$73,548.80	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70 \$2,856.00 \$74,256.00	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08 \$2,886.40 \$75,046.40	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44 \$2,915.20 \$75,795.20	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20 36 \$36.77 \$2,941.60 \$76,481.60
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96 y \$2,636.80 y \$68,556.80	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30 \$2,664.00 \$69,264.00	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61 \$2,688.80 \$69,908.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98 \$2,718.40 \$70,678.40	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32 \$2,745.60 \$71,385.60	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64 \$2,771.20 \$72,051.20	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99 \$2,799.20 \$72,779.20	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36 \$2,828.80 \$73,548.80	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70 \$2,856.00 \$74,256.00	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08 \$2,886.40 \$75,046.40	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44 \$2,915.20 \$75,795.20	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20 36 \$36.77 \$2,941.60 \$76,481.60
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96 y \$2,636.80 y \$68,556.80 37 \$37.14 y \$2,971.20	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30 \$2,664.00 \$69,264.00 \$38 \$37.51 \$3,000.80	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61 \$2,688.80 \$69,908.80 39 \$37.91 \$3,032.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98 \$2,718.40 \$70,678.40 40 \$38.29 \$3,063.20	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32 \$2,745.60 \$71,385.60 41 \$38.68 \$3,094.40	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64 \$2,771.20 \$72,051.20 42 \$39.06 \$3,124.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99 \$2,799.20 \$72,779.20 43 \$39.45 \$3,156.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36 \$2,828.80 \$73,548.80 44 \$39.84 \$3,187.20	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70 \$2,856.00 \$74,256.00 45 \$40.22 \$3,217.60	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08 \$2,886.40 \$75,046.40	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44 \$2,915.20 \$75,795.20 47 \$41.06 \$3,284.80	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20 36 \$36.77 \$2,941.60 \$76,481.60 48 \$41.45 \$3,316.00
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96 y \$2,636.80 y \$68,556.80 37 \$37.14 y \$2,971.20	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30 \$2,664.00 \$69,264.00	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61 \$2,688.80 \$69,908.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98 \$2,718.40 \$70,678.40	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32 \$2,745.60 \$71,385.60	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64 \$2,771.20 \$72,051.20	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99 \$2,799.20 \$72,779.20	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36 \$2,828.80 \$73,548.80	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70 \$2,856.00 \$74,256.00	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08 \$2,886.40 \$75,046.40	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44 \$2,915.20 \$75,795.20	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20 36 \$36.77 \$2,941.60 \$76,481.60
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96 y \$2,636.80 y \$68,556.80 37 \$37.14 y \$2,971.20	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30 \$2,664.00 \$69,264.00 \$38 \$37.51 \$3,000.80	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61 \$2,688.80 \$69,908.80 39 \$37.91 \$3,032.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98 \$2,718.40 \$70,678.40 40 \$38.29 \$3,063.20	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32 \$2,745.60 \$71,385.60 41 \$38.68 \$3,094.40	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64 \$2,771.20 \$72,051.20 42 \$39.06 \$3,124.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99 \$2,799.20 \$72,779.20 43 \$39.45 \$3,156.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36 \$2,828.80 \$73,548.80 44 \$39.84 \$3,187.20	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70 \$2,856.00 \$74,256.00 45 \$40.22 \$3,217.60	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08 \$2,886.40 \$75,046.40	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44 \$2,915.20 \$75,795.20 47 \$41.06 \$3,284.80	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20 36 \$36.77 \$2,941.60 \$76,481.60 48 \$41.45 \$3,316.00
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Steps Steps Hourly Steps Hourly Steps	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96 y \$2,636.80 y \$68,556.80 37 \$37.14 y \$2,971.20 y \$77,251.20	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30 \$2,664.00 \$69,264.00 38 \$37.51 \$3,000.80 \$78,020.80	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61 \$2,688.80 \$69,908.80 39 \$37.91 \$3,032.80 \$78,852.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98 \$2,718.40 \$70,678.40 40 \$38.29 \$3,063.20 \$79,643.20	\$27.04 \$2,163.20 \$56,243.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32 \$2,745.60 \$71,385.60 41 \$38.68 \$3,094.40 \$80,454.40	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64 \$2,771.20 \$72,051.20 42 \$39.06 \$3,124.80 \$81,244.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99 \$2,799.20 \$72,779.20 43 \$39.45 \$3,156.00 \$82,056.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36 \$2,828.80 \$73,548.80 44 \$39.84 \$3,187.20	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70 \$2,856.00 \$74,256.00 45 \$40.22 \$3,217.60	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08 \$2,886.40 \$75,046.40	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44 \$2,915.20 \$75,795.20 47 \$41.06 \$3,284.80	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20 36 \$36.77 \$2,941.60 \$76,481.60 48 \$41.45 \$3,316.00
Steps Hourly Biweekl Annually Biweekl Annually Biweekl Annually Biweekl	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96 y \$2,636.80 y \$68,556.80 37 \$37.14 y \$2,971.20 y \$77,251.20 49 \$41.86	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30 \$2,664.00 \$69,264.00 38 \$37.51 \$3,000.80 \$78,020.80 \$42.30	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61 \$2,688.80 \$69,908.80 39 \$37.91 \$3,032.80 \$78,852.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98 \$2,718.40 \$70,678.40 40 \$38.29 \$3,063.20 \$79,643.20	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32 \$2,745.60 \$71,385.60 41 \$38.68 \$3,094.40 \$80,454.40	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64 \$2,771.20 \$72,051.20 42 \$39.06 \$3,124.80 \$81,244.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99 \$2,799.20 \$72,779.20 43 \$39.45 \$3,156.00 \$82,056.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36 \$2,828.80 \$73,548.80 44 \$39.84 \$3,187.20	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70 \$2,856.00 \$74,256.00 45 \$40.22 \$3,217.60	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08 \$2,886.40 \$75,046.40	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44 \$2,915.20 \$75,795.20 47 \$41.06 \$3,284.80	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20 36 \$36.77 \$2,941.60 \$76,481.60 48 \$41.45 \$3,316.00
Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96 y \$2,636.80 y \$68,556.80 37 \$37.14 y \$2,971.20 y \$77,251.20 49 \$41.86 y \$3,348.80	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30 \$2,664.00 \$69,264.00 \$38 \$37.51 \$3,000.80 \$78,020.80 \$42.30 \$3,384.00	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61 \$2,688.80 \$69,908.80 39 \$37,91 \$3,032.80 \$78,852.80 51 \$42.71 \$3,416.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98 \$2,718.40 \$70,678.40 40 \$38.29 \$3,063.20 \$79,643.20 52 \$43.16 \$3,452.80	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32 \$2,745.60 \$71,385.60 41 \$38.68 \$3,094.40 \$80,454.40 53 \$43.57 \$3,485.60	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64 \$2,771.20 \$72,051.20 42 \$39.06 \$3,124.80 \$81,244.80 54 \$44.02 \$3,521.60	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99 \$2,799.20 \$72,779.20 43 \$39.45 \$3,156.00 \$82,056.00 55 \$44.46 \$3,556.80	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36 \$2,828.80 \$73,548.80 44 \$39.84 \$3,187.20	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70 \$2,856.00 \$74,256.00 45 \$40.22 \$3,217.60	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08 \$2,886.40 \$75,046.40	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44 \$2,915.20 \$75,795.20 47 \$41.06 \$3,284.80	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20 36 \$36.77 \$2,941.60 \$76,481.60 48 \$41.45 \$3,316.00
Steps Hourly Biweekl Annually Biweekl Annually Biweekl Annually Biweekl	1 \$25.98 y \$2,078.40 y \$54,038.40 13 \$29.26 y \$2,340.80 y \$60,860.80 25 \$32.96 y \$2,636.80 y \$68,556.80 37 \$37.14 y \$2,971.20 y \$77,251.20 49 \$41.86 y \$3,348.80	\$26.22 \$2,097.60 \$54,537.60 14 \$29.56 \$2,364.80 \$61,484.80 26 \$33.30 \$2,664.00 \$69,264.00 38 \$37.51 \$3,000.80 \$78,020.80 \$42.30	\$26.51 \$2,120.80 \$55,140.80 15 \$29.86 \$2,388.80 \$62,108.80 27 \$33.61 \$2,688.80 \$69,908.80 39 \$37.91 \$3,032.80 \$78,852.80	\$26.77 \$2,141.60 \$55,681.60 16 \$30.16 \$2,412.80 \$62,732.80 28 \$33.98 \$2,718.40 \$70,678.40 40 \$38.29 \$3,063.20 \$79,643.20	\$27.04 \$2,163.20 \$56,243.20 17 \$30.46 \$2,436.80 \$63,356.80 29 \$34.32 \$2,745.60 \$71,385.60 41 \$38.68 \$3,094.40 \$80,454.40	\$27.29 \$2,183.20 \$56,763.20 18 \$30.76 \$2,460.80 \$63,980.80 30 \$34.64 \$2,771.20 \$72,051.20 42 \$39.06 \$3,124.80 \$81,244.80	\$27.57 \$2,205.60 \$57,345.60 19 \$31.06 \$2,484.80 \$64,604.80 31 \$34.99 \$2,799.20 \$72,779.20 43 \$39.45 \$3,156.00 \$82,056.00	\$27.86 \$2,228.80 \$57,948.80 20 \$31.37 \$2,509.60 \$65,249.60 32 \$35.36 \$2,828.80 \$73,548.80 44 \$39.84 \$3,187.20	\$28.14 \$2,251.20 \$58,531.20 21 \$31.70 \$2,536.00 \$65,936.00 33 \$35.70 \$2,856.00 \$74,256.00 45 \$40.22 \$3,217.60	\$28.39 \$2,271.20 \$59,051.20 22 \$32.02 \$2,561.60 \$66,601.60 34 \$36.08 \$2,886.40 \$75,046.40	\$28.68 \$2,294.40 \$59,654.40 23 \$32.31 \$2,584.80 \$67,204.80 35 \$36.44 \$2,915.20 \$75,795.20 47 \$41.06 \$3,284.80	\$28.99 \$2,319.20 \$60,299.20 24 \$32.64 \$2,611.20 \$67,891.20 36 \$36.77 \$2,941.60 \$76,481.60 48 \$41.45 \$3,316.00

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.39	\$28.68	\$28.99	\$29.26	\$29.56	\$29.86	\$30.16	\$30.46	\$30.76	\$31.06	\$31.37	\$31.70
Biweekly	\$2,271.20	\$2,294.40	\$2,319.20	\$2,340.80	\$2,364.80	\$2,388.80	\$2,412.80	\$2,436.80	\$2,460.80	\$2,484.80	\$2,509.60	\$2,536.00
Annually	\$59,051.20	\$59,654.40	\$60,299.20	\$60,860.80	\$61,484.80	\$62,108.80	\$62,732.80	\$63,356.80	\$63,980.80	\$64,604.80	\$65,249.60	\$65,936.00
	,,			, ,	,	, , , , , , , , , , , , , , , , , , , ,	, . ,	,,	, ,	,	,,	,,
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.02	\$32.31	\$32.64	\$32.96	\$33.30	\$33.61	\$33.98	\$34.32	\$34.64	\$34.99	\$35.36	\$35.70
Biweekly	\$2,561.60	\$2,584.80	\$2,611.20	\$2,636.80	\$2,664.00	\$2,688.80	\$2,718.40	\$2,745.60	\$2,771.20	\$2,799.20	\$2,828.80	\$2,856.00
Annually	\$66,601.60	\$67,204.80	\$67,891.20	\$68,556.80	\$69,264.00	\$69,908.80	\$70,678.40	\$71,385.60	\$72,051.20	\$72,779.20	\$73,548.80	\$74,256.00
, amadany	300,001.00	307,201.00	307,031.20	\$00,550.00	303,201.00	\$05,500.00	370,070.10	371,303.00	3,2,031.20	372,773.20	\$75,510.00	37 1,230.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.08	\$36.44	\$36.77	\$37.14	\$37.51	\$37.91	\$38.29	\$38.68	\$39.06	\$39.45	\$39.84	\$40.22
Biweekly	\$2,886.40	\$2,915.20	\$2,941.60	\$2,971.20	\$3,000.80	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.00	\$3,187.20	\$3,217.60
Annually	\$75,046.40	\$75,795.20	\$76,481.60	\$77,251.20	\$78,020.80	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,056.00	\$82,867.20	\$83,657.60
Chama												
Steps	37	. 38	. 39	. 40	41	42	. 43	. 44	. 45	. 46	. 47	48
Hourly	\$40.64	\$41.06	\$41.45	\$41.86	\$42.30	\$42.71	\$43.16	\$43.57	\$44.02	\$44.46	\$44.89	\$45.35
Biweekly	\$3,251.20	\$3,284.80	\$3,316.00	\$3,348.80	\$3,384.00	\$3,416.80	\$3,452.80	\$3,485.60	\$3,521.60	\$3,556.80	\$3,591.20	\$3,628.00
Annually	\$84,531.20	\$85,404.80	\$86,216.00	\$87,068.80	\$87,984.00	\$88,836.80	\$89,772.80	\$90,625.60	\$91,561.60	\$92,476.80	\$93,371.20	\$94,328.00
Stone												
Steps	49	50	51	52	53	54	55					
Hourly	\$45.82	\$46.25	\$46.72	\$47.19	\$47.67	\$48.14	\$48.61					
Biweekly	\$3,665.60	\$3,700.00	\$3,737.60	\$3,775.20	\$3,813.60	\$3,851.20	\$3,888.80					
Annually	\$95,305.60	\$96,200.00	\$97,177.60	\$98,155.20	\$99,153.60	\$100,131.20	\$101,108.80					
00												
Grade 80												
	1	2	3	4	5	6	7	R	9	10	11	12
Steps	1 \$30.76	2 \$31.06	3 \$31.37	4 \$31.70	5 \$32.02	6 \$32.31	7 \$32.64	8 \$32.96	9 \$33.30	10 \$33.61	11 \$33.98	12 \$34 32
Steps Hourly	\$30.76	\$31.06	\$31.37	\$31.70	\$32.02	\$32.31	\$32.64	\$32.96	\$33.30	\$33.61	\$33.98	\$34.32
Steps Hourly Biweekly	\$30.76 \$2,460.80	\$31.06 \$2,484.80	\$31.37 \$2,509.60	\$31.70 \$2,536.00	\$32.02 \$2,561.60	\$32.31 \$2,584.80	\$32.64 \$2,611.20	\$32.96 \$2,636.80	\$33.30 \$2,664.00	\$33.61 \$2,688.80	\$33.98 \$2,718.40	\$34.32 \$2,745.60
Steps Hourly	\$30.76	\$31.06	\$31.37	\$31.70	\$32.02	\$32.31	\$32.64	\$32.96	\$33.30	\$33.61	\$33.98	\$34.32
Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80	\$31.06 \$2,484.80 \$64,604.80	\$31.37 \$2,509.60 \$65,249.60	\$31.70 \$2,536.00 \$65,936.00	\$32.02 \$2,561.60 \$66,601.60	\$32.31 \$2,584.80 \$67,204.80	\$32.64 \$2,611.20 \$67,891.20	\$32.96 \$2,636.80 \$68,556.80	\$33.30 \$2,664.00 \$69,264.00	\$33.61 \$2,688.80 \$69,908.80	\$33.98 \$2,718.40 \$70,678.40	\$34.32 \$2,745.60 \$71,385.60
Steps Hourly Biweekly Annually Steps	\$30.76 \$2,460.80 \$63,980.80	\$31.06 \$2,484.80 \$64,604.80	\$31.37 \$2,509.60 \$65,249.60	\$31.70 \$2,536.00 \$65,936.00	\$32.02 \$2,561.60 \$66,601.60	\$32.31 \$2,584.80 \$67,204.80	\$32.64 \$2,611.20 \$67,891.20	\$32.96 \$2,636.80 \$68,556.80	\$33.30 \$2,664.00 \$69,264.00	\$33.61 \$2,688.80 \$69,908.80	\$33.98 \$2,718.40 \$70,678.40	\$34.32 \$2,745.60 \$71,385.60
Steps Hourly Biweekly Annually Steps Hourly	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14	\$33.30 \$2,664.00 \$69,264.00 21 \$37.51	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70 \$2,856.00	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20	\$33.30 \$2,664.00 \$69,264.00 21 \$37.51 \$3,000.80	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40
Steps Hourly Biweekly Annually Steps Hourly	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14	\$33.30 \$2,664.00 \$69,264.00 21 \$37.51	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70 \$2,856.00 \$74,256.00	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20	\$33.30 \$2,664.00 \$69,264.00 21 \$37.51 \$3,000.80 \$78,020.80	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70 \$2,856.00 \$74,256.00	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20	\$33.30 \$2,664.00 \$69,264.00 21 \$37.51 \$3,000.80 \$78,020.80	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70 \$2,856.00 \$74,256.00	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86	\$33.30 \$2,664.00 \$69,264.00 21 \$37.51 \$3,000.80 \$78,020.80 33 \$42.30	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06 \$3,124.80	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20 26 \$39.45 \$3,156.00	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84 \$3,187.20	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70 \$2,856.00 \$74,256.00 28 \$40.22 \$3,217.60	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40 29 \$40.64 \$3,251.20	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06 \$3,284.80	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60 31 \$41.45 \$3,316.00	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86 \$3,348.80	\$33.30 \$2,664.00 \$69,264.00 21 \$37.51 \$3,000.80 \$78,020.80 33 \$42.30 \$3,384.00	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71 \$3,416.80	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16 \$3,452.80	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40 36 \$43.57 \$3,485.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70 \$2,856.00 \$74,256.00	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86	\$33.30 \$2,664.00 \$69,264.00 21 \$37.51 \$3,000.80 \$78,020.80 33 \$42.30	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06 \$3,124.80 \$81,244.80	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20 26 \$39.45 \$3,156.00 \$82,056.00	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70 \$2,856.00 \$74,256.00 28 \$40.22 \$3,217.60 \$83,657.60	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40 29 \$40.64 \$3,251.20 \$84,531.20	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06 \$3,284.80 \$85,404.80	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60 31 \$41.45 \$3,316.00 \$86,216.00	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86 \$3,348.80 \$87,068.80	\$33.30 \$2,664.00 \$69,264.00 \$1 \$37.51 \$3,000.80 \$78,020.80 \$33 \$42.30 \$3,384.00 \$87,984.00	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71 \$3,416.80 \$88,836.80	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16 \$3,452.80 \$89,772.80	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40 36 \$43.57 \$3,485.60 \$90,625.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06 \$3,124.80 \$81,244.80	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20 26 \$39.45 \$3,156.00 \$82,056.00	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70 \$2,856.00 \$74,256.00 28 \$40.22 \$3,217.60 \$83,657.60	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40 29 \$40.64 \$3,251.20 \$84,531.20	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06 \$3,284.80 \$85,404.80	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60 31 \$41.45 \$3,316.00 \$86,216.00	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86 \$3,348.80 \$87,068.80	\$33.30 \$2,664.00 \$69,264.00 21 \$37.51 \$3,000.80 \$78,020.80 33 \$42.30 \$3,384.00 \$87,984.00	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71 \$3,416.80 \$88,836.80	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16 \$3,452.80 \$89,772.80	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40 36 \$43.57 \$3,485.60 \$90,625.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06 \$3,124.80 \$81,244.80	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20 26 \$39.45 \$3,156.00 \$82,056.00	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70 \$2,856.00 \$74,256.00 28 \$40.22 \$3,217.60 \$83,657.60	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40 29 \$40.64 \$3,251.20 \$84,531.20	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06 \$3,284.80 \$85,404.80	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60 31 \$41.45 \$3,316.00 \$86,216.00	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86 \$3,348.80 \$87,068.80	\$33.30 \$2,664.00 \$69,264.00 21 \$37.51 \$3,000.80 \$78,020.80 33 \$42.30 \$3,384.00 \$87,984.00	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71 \$3,416.80 \$88,836.80	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16 \$3,452.80 \$89,772.80	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40 36 \$43.57 \$3,485.60 \$90,625.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06 \$3,124.80 \$81,244.80 37 \$44.02 \$3,521.60	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20 26 \$39.45 \$3,156.00 \$82,056.00 38 \$44.46 \$3,556.80	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 \$16 \$35.70 \$2,856.00 \$74,256.00 \$40.22 \$3,217.60 \$83,657.60 \$45.35 \$3,628.00	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40 29 \$40.64 \$3,251.20 \$84,531.20 41 \$45.82 \$3,665.60	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06 \$3,284.80 \$85,404.80 42 \$46.25 \$3,700.00	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60 31 \$41.45 \$3,316.00 \$86,216.00 43 \$46.72 \$3,737.60	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86 \$3,348.80 \$87,068.80 44 \$47.19 \$3,775.20	\$33.30 \$2,664.00 \$69,264.00 \$1 \$37.51 \$3,000.80 \$78,020.80 \$3,384.00 \$87,984.00 \$45 \$47.67 \$3,813.60	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71 \$3,416.80 \$88,836.80 46 \$48.14 \$3,851.20	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16 \$3,452.80 \$89,772.80 47 \$48.61 \$3,888.80	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40 36 \$43.57 \$3,485.60 \$90,625.60 48 \$49.10 \$3,928.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06 \$3,124.80 \$81,244.80	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20 26 \$39.45 \$3,156.00 \$82,056.00	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 16 \$35.70 \$2,856.00 \$74,256.00 28 \$40.22 \$3,217.60 \$83,657.60	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40 29 \$40.64 \$3,251.20 \$84,531.20	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06 \$3,284.80 \$85,404.80	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60 31 \$41.45 \$3,316.00 \$86,216.00	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86 \$3,348.80 \$87,068.80	\$33.30 \$2,664.00 \$69,264.00 21 \$37.51 \$3,000.80 \$78,020.80 33 \$42.30 \$3,384.00 \$87,984.00	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71 \$3,416.80 \$88,836.80	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16 \$3,452.80 \$89,772.80	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40 36 \$43.57 \$3,485.60 \$90,625.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06 \$3,124.80 \$81,244.80 37 \$44.02 \$3,521.60 \$91,561.60	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20 26 \$39.45 \$3,156.00 \$82,056.00 38 \$44.46 \$3,556.80 \$92,476.80	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84 \$3,187.20 \$82,867.20 39 \$44.89 \$3,591.20 \$93,371.20	\$31.70 \$2,536.00 \$65,936.00 \$65,936.00 \$16 \$35.70 \$2,856.00 \$74,256.00 \$40.22 \$3,217.60 \$83,657.60 \$45.35 \$3,628.00 \$94,328.00	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40 29 \$40.64 \$3,251.20 \$84,531.20 41 \$45.82 \$3,665.60 \$95,305.60	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06 \$3,284.80 \$85,404.80 42 \$46.25 \$3,700.00 \$96,200.00	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60 31 \$41.45 \$3,316.00 \$86,216.00 43 \$46.72 \$3,737.60 \$97,177.60	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86 \$3,348.80 \$87,068.80 44 \$47.19 \$3,775.20	\$33.30 \$2,664.00 \$69,264.00 \$1 \$37.51 \$3,000.80 \$78,020.80 \$3,384.00 \$87,984.00 \$45 \$47.67 \$3,813.60	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71 \$3,416.80 \$88,836.80 46 \$48.14 \$3,851.20	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16 \$3,452.80 \$89,772.80 47 \$48.61 \$3,888.80	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40 36 \$43.57 \$3,485.60 \$90,625.60 48 \$49.10 \$3,928.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06 \$3,124.80 \$81,244.80 37 \$44.02 \$3,521.60 \$91,561.60	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20 26 \$39.45 \$3,156.00 \$82,056.00 38 \$44.46 \$3,556.80 \$92,476.80	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84 \$3,187.20 \$82,867.20 39 \$44.89 \$3,591.20 \$93,371.20	\$31.70 \$2,536.00 \$65,936.00 \$65,936.00 \$16 \$35.70 \$2,856.00 \$74,256.00 \$40.22 \$3,217.60 \$83,657.60 \$45.35 \$3,628.00 \$94,328.00	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40 29 \$40.64 \$3,251.20 \$84,531.20 41 \$45.82 \$3,665.60 \$95,305.60	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06 \$3,284.80 \$85,404.80 42 \$46.25 \$3,700.00 \$96,200.00	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60 31 \$41.45 \$3,316.00 \$86,216.00 43 \$46.72 \$3,737.60 \$97,177.60	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86 \$3,348.80 \$87,068.80 44 \$47.19 \$3,775.20	\$33.30 \$2,664.00 \$69,264.00 \$1 \$37.51 \$3,000.80 \$78,020.80 \$3,384.00 \$87,984.00 \$45 \$47.67 \$3,813.60	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71 \$3,416.80 \$88,836.80 46 \$48.14 \$3,851.20	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16 \$3,452.80 \$89,772.80 47 \$48.61 \$3,888.80	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40 36 \$43.57 \$3,485.60 \$90,625.60 48 \$49.10 \$3,928.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06 \$3,124.80 \$81,244.80 37 \$44.02 \$3,521.60 \$91,561.60	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20 26 \$39.45 \$3,156.00 \$82,056.00 38 \$44.46 \$3,556.80 \$92,476.80 \$50 \$50.09	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84 \$3,187.20 \$82,867.20 39 \$44.89 \$3,591.20 \$93,371.20	\$31.70 \$2,536.00 \$65,936.00 \$65,936.00 \$16 \$35.70 \$2,856.00 \$74,256.00 \$40.22 \$3,217.60 \$83,657.60 \$45.35 \$3,628.00 \$94,328.00 \$94,328.00	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40 29 \$40.64 \$3,251.20 \$84,531.20 41 \$45.82 \$3,665.60 \$95,305.60	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06 \$3,284.80 \$85,404.80 42 \$46.25 \$3,700.00 \$96,200.00	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60 31 \$41.45 \$3,316.00 \$86,216.00 43 \$46.72 \$3,737.60 \$97,177.60	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86 \$3,348.80 \$87,068.80 44 \$47.19 \$3,775.20	\$33.30 \$2,664.00 \$69,264.00 \$1 \$37.51 \$3,000.80 \$78,020.80 \$3,384.00 \$87,984.00 \$45 \$47.67 \$3,813.60	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71 \$3,416.80 \$88,836.80 46 \$48.14 \$3,851.20	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16 \$3,452.80 \$89,772.80 47 \$48.61 \$3,888.80	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40 36 \$43.57 \$3,485.60 \$90,625.60 48 \$49.10 \$3,928.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06 \$3,124.80 \$81,244.80 37 \$44.02 \$3,521.60 \$91,561.60 49 \$49.59 \$3,967.20	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20 26 \$39.45 \$3,156.00 \$82,056.00 38 \$44.46 \$3,556.80 \$92,476.80 \$50.09 \$4,007.20	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84 \$3,187.20 \$82,867.20 39 \$44.89 \$3,591.20 \$93,371.20 51 \$50.58 \$4,046.40	\$31.70 \$2,536.00 \$65,936.00 \$65,936.00 \$16 \$35.70 \$2,856.00 \$74,256.00 \$40.22 \$3,217.60 \$83,657.60 \$45.35 \$3,628.00 \$94,328.00 \$94,328.00	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40 29 \$40.64 \$3,251.20 \$84,531.20 41 \$45.82 \$3,665.60 \$95,305.60 53 \$51.61 \$4,128.80	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06 \$3,284.80 \$85,404.80 42 \$46.25 \$3,700.00 \$96,200.00 54 \$52.10 \$4,168.00	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60 31 \$41.45 \$3,316.00 \$86,216.00 43 \$46.72 \$3,737.60 \$97,177.60 55 \$52.65 \$4,212.00	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86 \$3,348.80 \$87,068.80 44 \$47.19 \$3,775.20	\$33.30 \$2,664.00 \$69,264.00 \$1 \$37.51 \$3,000.80 \$78,020.80 \$3,384.00 \$87,984.00 \$45 \$47.67 \$3,813.60	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71 \$3,416.80 \$88,836.80 46 \$48.14 \$3,851.20	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16 \$3,452.80 \$89,772.80 47 \$48.61 \$3,888.80	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40 36 \$43.57 \$3,485.60 \$90,625.60 48 \$49.10 \$3,928.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.76 \$2,460.80 \$63,980.80 13 \$34.64 \$2,771.20 \$72,051.20 25 \$39.06 \$3,124.80 \$81,244.80 37 \$44.02 \$3,521.60 \$91,561.60	\$31.06 \$2,484.80 \$64,604.80 14 \$34.99 \$2,799.20 \$72,779.20 26 \$39.45 \$3,156.00 \$82,056.00 38 \$44.46 \$3,556.80 \$92,476.80 \$50 \$50.09	\$31.37 \$2,509.60 \$65,249.60 15 \$35.36 \$2,828.80 \$73,548.80 27 \$39.84 \$3,187.20 \$82,867.20 39 \$44.89 \$3,591.20 \$93,371.20	\$31.70 \$2,536.00 \$65,936.00 \$65,936.00 \$16 \$35.70 \$2,856.00 \$74,256.00 \$40.22 \$3,217.60 \$83,657.60 \$45.35 \$3,628.00 \$94,328.00 \$94,328.00	\$32.02 \$2,561.60 \$66,601.60 17 \$36.08 \$2,886.40 \$75,046.40 29 \$40.64 \$3,251.20 \$84,531.20 41 \$45.82 \$3,665.60 \$95,305.60	\$32.31 \$2,584.80 \$67,204.80 18 \$36.44 \$2,915.20 \$75,795.20 30 \$41.06 \$3,284.80 \$85,404.80 42 \$46.25 \$3,700.00 \$96,200.00	\$32.64 \$2,611.20 \$67,891.20 19 \$36.77 \$2,941.60 \$76,481.60 31 \$41.45 \$3,316.00 \$86,216.00 43 \$46.72 \$3,737.60 \$97,177.60	\$32.96 \$2,636.80 \$68,556.80 20 \$37.14 \$2,971.20 \$77,251.20 32 \$41.86 \$3,348.80 \$87,068.80 44 \$47.19 \$3,775.20	\$33.30 \$2,664.00 \$69,264.00 \$1 \$37.51 \$3,000.80 \$78,020.80 \$3,384.00 \$87,984.00 \$45 \$47.67 \$3,813.60	\$33.61 \$2,688.80 \$69,908.80 22 \$37.91 \$3,032.80 \$78,852.80 34 \$42.71 \$3,416.80 \$88,836.80 46 \$48.14 \$3,851.20	\$33.98 \$2,718.40 \$70,678.40 23 \$38.29 \$3,063.20 \$79,643.20 35 \$43.16 \$3,452.80 \$89,772.80 47 \$48.61 \$3,888.80	\$34.32 \$2,745.60 \$71,385.60 24 \$38.68 \$3,094.40 \$80,454.40 36 \$43.57 \$3,485.60 \$90,625.60 48 \$49.10 \$3,928.00

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.61	\$33.98	\$34.32	\$34.64	\$34.99	\$35.36	\$35.70	\$36.08	\$36.44	\$36.77	\$37.14	\$37.51
Biweekly	\$2,688.80	\$2,718.40	\$2,745.60	\$2,771.20	\$2,799.20	\$2,828.80	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60	\$2,971.20	\$3,000.80
Annually	\$69,908.80	\$70,678.40	\$71,385.60	\$72,051.20	\$72,779.20	\$73,548.80	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60	\$77,251.20	\$78,020.80
Ailliually	\$05,500.80	\$70,076.40	\$71,363.00	\$72,031.20	\$72,775.20	\$75,540.00	\$74,230.00	\$75,040.40	\$75,755.20	\$70,481.00	\$77,231.20	\$70,020.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.91	\$38.29	\$38.68	\$39.06	\$39.45	\$39.84	\$40.22	\$40.64	\$41.06	\$41.45	\$41.86	\$42.30
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Biweekly	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.00	\$3,187.20	\$3,217.60	\$3,251.20	\$3,284.80	\$3,316.00	\$3,348.80	\$3,384.00
Annually	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,056.00	\$82,867.20	\$83,657.60	\$84,531.20	\$85,404.80	\$86,216.00	\$87,068.80	\$87,984.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.71	\$43.16	\$43.57	\$44.02	\$44.46	\$44.89	\$45.35	\$45.82	\$46.25	\$46.72	\$47.19	\$47.67
Biweekly	\$3,416.80	\$3,452.80	\$3,485.60	\$3,521.60	\$3,556.80	\$3,591.20	\$3,628.00	\$3,665.60	\$3,700.00	\$3,737.60	\$3,775.20	\$3,813.60
Annually	\$88,836.80	\$89,772.80	\$90,625.60	\$91,561.60	\$92,476.80	\$93,371.20	\$94,328.00	\$95,305.60	\$96,200.00	\$97,177.60	\$98,155.20	\$99,153.60
7111144114	\$00,030.00	303,772.00	\$50,025.00	JJ1,JU1.00	JJ2, 17 0.00	\$33,37 I.EU	33 1,320.00	\$55,505.00	\$30,200.00	\$37,177.00	\$30,133.20	\$33,133.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.14	\$48.61	\$49.10	\$49.59	\$50.09	\$50.58	\$51.10	\$51.61	\$52.10	\$52.65	\$53.19	\$53.72
Biweekly	\$3,851.20	\$3,888.80	\$3,928.00	\$3,967.20	\$4,007.20	\$4,046.40	\$4,088.00	\$4,128.80	\$4,168.00	\$4,212.00	\$4,255.20	\$4,297.60
Annually	\$100,131.20	\$101,108.80	\$102,128.00	\$103,147.20	\$104,187.20	\$105,206.40	\$106,288.00	\$107,348.80	\$108,368.00	\$109,512.00	\$110,635.20	\$111,737.60
Steps												
	49	50	51	52	53	54	55					
Hourly	\$54.23	\$54.79	\$55.34	\$55.88	\$56.45	\$57.01	\$57.58					
Biweekly	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.00	\$4,560.80	\$4,606.40					
Annually	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,416.00	\$118,580.80	\$119,766.40					
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~ · - · I - O ?												
Grade oz												
Grade 82												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$37.91	\$38.29	\$38.68	\$39.06	\$39.45	\$39.84	\$40.22	\$40.64	\$41.06	\$41.45	\$41.86	\$42.30
Steps		_	-	-	-			_	-			
Steps Hourly	\$37.91	\$38.29	\$38.68	\$39.06	\$39.45	\$39.84	\$40.22	\$40.64	\$41.06	\$41.45	\$41.86	\$42.30
Steps Hourly Biweekly Annually	\$37.91 \$3,032.80	\$38.29 \$3,063.20	\$38.68 \$3,094.40	\$39.06 \$3,124.80	\$39.45 \$3,156.00	\$39.84 \$3,187.20	\$40.22 \$3,217.60	\$40.64 \$3,251.20	\$41.06 \$3,284.80	\$41.45 \$3,316.00	\$41.86 \$3,348.80	\$42.30 \$3,384.00 \$87,984.00
Steps Hourly Biweekly	\$37.91 \$3,032.80	\$38.29 \$3,063.20	\$38.68 \$3,094.40	\$39.06 \$3,124.80	\$39.45 \$3,156.00	\$39.84 \$3,187.20	\$40.22 \$3,217.60	\$40.64 \$3,251.20	\$41.06 \$3,284.80	\$41.45 \$3,316.00	\$41.86 \$3,348.80	\$42.30 \$3,384.00
Steps Hourly Biweekly Annually	\$37.91 \$3,032.80 \$78,852.80	\$38.29 \$3,063.20 \$79,643.20	\$38.68 \$3,094.40 \$80,454.40	\$39.06 \$3,124.80 \$81,244.80	\$39.45 \$3,156.00 \$82,056.00	\$39.84 \$3,187.20 \$82,867.20	\$40.22 \$3,217.60 \$83,657.60	\$40.64 \$3,251.20 \$84,531.20	\$41.06 \$3,284.80 \$85,404.80	\$41.45 \$3,316.00 \$86,216.00	\$41.86 \$3,348.80 \$87,068.80	\$42.30 \$3,384.00 \$87,984.00
Steps Hourly Biweekly Annually Steps Hourly	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35	\$40.64 \$3,251.20 \$84,531.20 20 \$45.82	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00	\$40.64 \$3,251.20 \$84,531.20 20 \$45.82 \$3,665.60	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60
Steps Hourly Biweekly Annually Steps Hourly	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35	\$40.64 \$3,251.20 \$84,531.20 20 \$45.82	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80 \$89,772.80	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00	\$40.64 \$3,251.20 \$84,531.20 20 \$45.82 \$3,665.60 \$95,305.60	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80 \$89,772.80	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00	\$40.64 \$3,251.20 \$84,531.20 20 \$45.82 \$3,665.60 \$95,305.60	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80 \$89,772.80 26 \$48.61	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.59	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10	\$40.64 \$3,251.20 \$84,531.20 20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80 \$89,772.80 26 \$48.61 \$3,888.80	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.59 \$3,967.20	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00	\$40.64 \$3,251.20 \$84,531.20 20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80 \$89,772.80 26 \$48.61	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.59	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10	\$40.64 \$3,251.20 \$84,531.20 20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20 \$100,131.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80 \$89,772.80 26 \$48.61 \$3,888.80 \$101,108.80	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00 \$102,128.00	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.59 \$3,967.20 \$103,147.20	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20 \$104,187.20	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40 \$105,206.40	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00 \$106,288.00	\$40.64 \$3,251.20 \$84,531.20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80 \$107,348.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00 \$108,368.00	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00 \$109,512.00	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20 \$110,635.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60 \$111,737.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20 \$100,131.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80 \$89,772.80 26 \$48.61 \$3,888.80 \$101,108.80	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00 \$102,128.00	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.59 \$3,967.20 \$103,147.20	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20 \$104,187.20	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40 \$105,206.40	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00 \$106,288.00	\$40.64 \$3,251.20 \$84,531.20 20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80 \$107,348.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00 \$108,368.00	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00 \$109,512.00	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20 \$110,635.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60 \$111,737.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20 \$100,131.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80 \$89,772.80 26 \$48.61 \$3,888.80 \$101,108.80	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00 \$102,128.00	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.59 \$3,967.20 \$103,147.20	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20 \$104,187.20	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40 \$105,206.40	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00 \$106,288.00	\$40.64 \$3,251.20 \$84,531.20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80 \$107,348.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00 \$108,368.00	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00 \$109,512.00	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20 \$110,635.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60 \$111,737.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20 \$100,131.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80 \$89,772.80 26 \$48.61 \$3,888.80 \$101,108.80	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00 \$102,128.00	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.59 \$3,967.20 \$103,147.20	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20 \$104,187.20	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40 \$105,206.40	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00 \$106,288.00	\$40.64 \$3,251.20 \$84,531.20 20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80 \$107,348.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00 \$108,368.00	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00 \$109,512.00	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20 \$110,635.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60 \$111,737.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20 \$100,131.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80 \$89,772.80 26 \$48.61 \$3,888.80 \$101,108.80	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00 \$102,128.00	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.59 \$3,967.20 \$103,147.20	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20 \$104,187.20	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40 \$105,206.40	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00 \$106,288.00	\$40.64 \$3,251.20 \$84,531.20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80 \$107,348.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00 \$108,368.00	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00 \$109,512.00 46 \$59.34 \$4,747.20	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20 \$110,635.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60 \$111,737.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20 \$100,131.20 37 \$54.23 \$4,338.40 \$112,798.40	\$38.29 \$3,063.20 \$79,643.20 \$14 \$43.16 \$3,452.80 \$89,772.80 \$48.61 \$3,888.80 \$101,108.80 \$54.79 \$4,383.20 \$113,963.20	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00 \$102,128.00 39 \$55.34 \$4,427.20 \$115,107.20	\$39.06 \$3,124.80 \$81,244.80 \$1,244.80 \$44.02 \$3,521.60 \$91,561.60 \$91,561.60 \$103,147.20 \$103,147.20 \$103,147.20	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20 \$104,187.20 41 \$56.45 \$4,516.00 \$117,416.00	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40 \$105,206.40 42 \$57.01 \$4,560.80 \$118,580.80	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00 \$106,288.00 43 \$57.58 \$4,606.40 \$119,766.40	\$40.64 \$3,251.20 \$84,531.20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80 \$107,348.80 44 \$58.16 \$4,652.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00 \$108,368.00 45 \$58.74 \$4,699.20	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00 \$109,512.00	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20 \$110,635.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60 \$111,737.60 48 \$60.51 \$4,840.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20 \$100,131.20	\$38.29 \$3,063.20 \$79,643.20 14 \$43.16 \$3,452.80 \$89,772.80 26 \$48.61 \$3,888.80 \$101,108.80 38 \$54.79 \$4,383.20	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00 \$102,128.00 39 \$55.34 \$4,427.20	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.59 \$3,967.20 \$103,147.20 40 \$55.88 \$4,470.40	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20 \$104,187.20 41 \$56.45 \$4,516.00	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40 \$105,206.40 42 \$57.01 \$4,560.80	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00 \$106,288.00 43 \$57.58 \$4,606.40	\$40.64 \$3,251.20 \$84,531.20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80 \$107,348.80 44 \$58.16 \$4,652.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00 \$108,368.00 45 \$58.74 \$4,699.20	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00 \$109,512.00 46 \$59.34 \$4,747.20	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20 \$110,635.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60 \$111,737.60 48 \$60.51 \$4,840.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20 \$100,131.20 37 \$54.23 \$4,338.40 \$112,798.40	\$38.29 \$3,063.20 \$79,643.20 \$14 \$43.16 \$3,452.80 \$89,772.80 \$48.61 \$3,888.80 \$101,108.80 \$54.79 \$4,383.20 \$113,963.20	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00 \$102,128.00 39 \$55.34 \$4,427.20 \$115,107.20	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.59 \$3,967.20 \$103,147.20 40 \$55.88 \$4,470.40 \$116,230.40	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20 \$104,187.20 41 \$56.45 \$4,516.00 \$117,416.00	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40 \$105,206.40 42 \$57.01 \$4,560.80 \$118,580.80	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00 \$106,288.00 43 \$57.58 \$4,606.40 \$119,766.40	\$40.64 \$3,251.20 \$84,531.20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80 \$107,348.80 44 \$58.16 \$4,652.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00 \$108,368.00 45 \$58.74 \$4,699.20	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00 \$109,512.00 46 \$59.34 \$4,747.20	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20 \$110,635.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60 \$111,737.60 48 \$60.51 \$4,840.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20 \$100,131.20 37 \$54.23 \$4,338.40 \$112,798.40	\$38.29 \$3,063.20 \$79,643.20 \$14 \$43.16 \$3,452.80 \$89,772.80 \$48.61 \$3,888.80 \$101,108.80 \$54.79 \$4,383.20 \$113,963.20	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00 \$102,128.00 39 \$55.34 \$4,427.20 \$115,107.20	\$39.06 \$3,124.80 \$81,244.80 16 \$44.02 \$3,521.60 \$91,561.60 28 \$49.59 \$3,967.20 \$103,147.20 40 \$55.88 \$4,470.40 \$116,230.40	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20 \$104,187.20 41 \$56.45 \$4,516.00 \$117,416.00	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40 \$105,206.40 42 \$57.01 \$4,560.80 \$118,580.80	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00 \$106,288.00 43 \$57.58 \$4,606.40 \$119,766.40	\$40.64 \$3,251.20 \$84,531.20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80 \$107,348.80 44 \$58.16 \$4,652.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00 \$108,368.00 45 \$58.74 \$4,699.20	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00 \$109,512.00 46 \$59.34 \$4,747.20	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20 \$110,635.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60 \$111,737.60 48 \$60.51 \$4,840.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20 \$100,131.20 37 \$54.23 \$4,338.40 \$112,798.40 49 \$61.12 \$4,889.60	\$38.29 \$3,063.20 \$79,643.20 \$14 \$43.16 \$3,452.80 \$89,772.80 \$48.61 \$3,888.80 \$101,108.80 \$54.79 \$4,383.20 \$113,963.20 \$61.73 \$4,938.40	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00 \$102,128.00 39 \$55.34 \$4,427.20 \$115,107.20 51 \$62.35 \$4,988.00	\$39.06 \$3,124.80 \$81,244.80 \$1,244.80 \$1,244.80 \$44.02 \$3,521.60 \$91,561.60 \$1,561.60 \$1,561.60 \$1,3,147.20 \$1,3,147.20 \$1,470.40 \$1,230.40 \$1,230.40	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20 \$104,187.20 41 \$56.45 \$4,516.00 \$117,416.00 53 \$63.61 \$5,088.80	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40 \$105,206.40 42 \$57.01 \$4,560.80 \$118,580.80 54 \$64.25 \$5,140.00	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00 \$106,288.00 43 \$57.58 \$4,606.40 \$119,766.40 55 \$64.91 \$5,192.80	\$40.64 \$3,251.20 \$84,531.20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80 \$107,348.80 44 \$58.16 \$4,652.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00 \$108,368.00 45 \$58.74 \$4,699.20	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00 \$109,512.00 46 \$59.34 \$4,747.20	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20 \$110,635.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60 \$111,737.60 48 \$60.51 \$4,840.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.91 \$3,032.80 \$78,852.80 13 \$42.71 \$3,416.80 \$88,836.80 25 \$48.14 \$3,851.20 \$100,131.20 37 \$54.23 \$4,338.40 \$112,798.40	\$38.29 \$3,063.20 \$79,643.20 \$14 \$43.16 \$3,452.80 \$89,772.80 \$48.61 \$3,888.80 \$101,108.80 \$54.79 \$4,383.20 \$113,963.20	\$38.68 \$3,094.40 \$80,454.40 15 \$43.57 \$3,485.60 \$90,625.60 27 \$49.10 \$3,928.00 \$102,128.00 39 \$55.34 \$4,427.20 \$115,107.20	\$39.06 \$3,124.80 \$81,244.80 \$1,244.80 \$44.02 \$3,521.60 \$91,561.60 \$1,561.60 \$1,561.60 \$1,561.60 \$1,561.60 \$1,561.60 \$1,761.60	\$39.45 \$3,156.00 \$82,056.00 17 \$44.46 \$3,556.80 \$92,476.80 29 \$50.09 \$4,007.20 \$104,187.20 41 \$56.45 \$4,516.00 \$117,416.00	\$39.84 \$3,187.20 \$82,867.20 18 \$44.89 \$3,591.20 \$93,371.20 30 \$50.58 \$4,046.40 \$105,206.40 42 \$57.01 \$4,560.80 \$118,580.80	\$40.22 \$3,217.60 \$83,657.60 19 \$45.35 \$3,628.00 \$94,328.00 31 \$51.10 \$4,088.00 \$106,288.00 43 \$57.58 \$4,606.40 \$119,766.40	\$40.64 \$3,251.20 \$84,531.20 \$45.82 \$3,665.60 \$95,305.60 32 \$51.61 \$4,128.80 \$107,348.80 44 \$58.16 \$4,652.80	\$41.06 \$3,284.80 \$85,404.80 21 \$46.25 \$3,700.00 \$96,200.00 33 \$52.10 \$4,168.00 \$108,368.00 45 \$58.74 \$4,699.20	\$41.45 \$3,316.00 \$86,216.00 22 \$46.72 \$3,737.60 \$97,177.60 34 \$52.65 \$4,212.00 \$109,512.00 46 \$59.34 \$4,747.20	\$41.86 \$3,348.80 \$87,068.80 23 \$47.19 \$3,775.20 \$98,155.20 35 \$53.19 \$4,255.20 \$110,635.20	\$42.30 \$3,384.00 \$87,984.00 24 \$47.67 \$3,813.60 \$99,153.60 36 \$53.72 \$4,297.60 \$111,737.60 48 \$60.51 \$4,840.80

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.71	\$43.16	\$43.57	\$44.02	\$44.46	\$44.89	\$45.35	\$45.82	\$46.25	\$46.72	\$47.19	\$47.67
Biweekly	\$3,416.80	\$3,452.80	\$3,485.60	\$3,521.60	\$3,556.80	\$3,591.20	\$3,628.00	\$3,665.60	\$3,700.00	\$3,737.60	\$3,775.20	\$3,813.60
Annually	\$88,836.80	\$89,772.80	\$90,625.60	\$91,561.60	\$92,476.80	\$93,371.20	\$94,328.00	\$95,305.60	\$96,200.00	\$97,177.60	\$98,155.20	\$99,153.60
Aillidally	\$66,650.60	J0J,772.00	\$30,023.00	\$31,301.00	\$32,470.00	\$55,571.20	\$34,328.00	\$55,505.00	\$30,200.00	\$57,177.00	\$30,133.20	\$55,155.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.14	\$48.61	\$49.10	\$49.59	\$50.09	\$50.58	\$51.10	\$51.61	\$52.10	\$52.65	\$53.19	\$53.72
Biweekly	\$3,851.20	\$3,888.80	\$3,928.00	\$3,967.20	\$4,007.20	\$4,046.40	\$4,088.00	\$4,128.80	\$4,168.00	\$4,212.00	\$4,255.20	\$4,297.60
Annually	\$100,131.20	\$101,108.80	\$102,128.00	\$103,147.20	\$104,187.20	\$105,206.40	\$106,288.00	\$107,348.80	\$108,368.00	\$109,512.00	\$110,635.20	\$111,737.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.23	\$54.79	\$55.34	\$55.88	\$56.45	\$57.01	\$57.58	\$58.16	\$58.74	\$59.34	\$59.90	\$60.51
Biweekly	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.00	\$4,560.80	\$4,606.40	\$4,652.80	\$4,699.20	\$4,747.20	\$4,792.00	\$4,840.80
Annually	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,416.00	\$118,580.80	\$119,766.40	\$120,972.80	\$122,179.20	\$123,427.20	\$124,592.00	\$125,860.80
7 	V112,750110	V110,500.20	V110,107.120	V110,200110	V11/,110.00	V110,000.00	011377 00110	V120,572.00	V122,173120	V120,127120	V12 1,002100	\$125,000.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.12	\$61.73	\$62.35	\$62.97	\$63.61	\$64.25	\$64.91	\$65.52	\$66.18	\$66.84	\$67.50	\$68.18
Biweekly	\$4,889.60	\$4,938.40	\$4,988.00	\$5,037.60	\$5,088.80	\$5,140.00	\$5,192.80	\$5,241.60	\$5,294.40	\$5,347.20	\$5,400.00	\$5,454.40
Annually	\$127,129.60	\$128,398.40	\$129,688.00	\$130,977.60	\$132,308.80	\$133,640.00	\$135,012.80	\$136,281.60	\$137,654.40	\$139,027.20	\$140,400.00	\$141,814.40
Steps												
	49	50	51	52	53	54	55					
Hourly	\$68.87	\$69.55	\$70.26	\$70.97	\$71.66	\$72.39	\$73.12					
Biweekly	\$5,509.60	\$5,564.00	\$5,620.80	\$5,677.60	\$5,732.80	\$5,791.20	\$5,849.60					
Annually	\$143,249.60	\$144,664.00	\$146,140.80	\$147,617.60	\$149,052.80	\$150,571.20	\$152,089.60					
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- 1 0/												
Grade 84												
Grade 84												
Grade 84 Steps	1	2	3	4	5	6	7	8	9	10	11	12
	1 \$46.72	2 \$47.19	3 \$47.67	4 \$48.14	5 \$48.61	6 \$49.10	7 \$49.59	8 \$50.09	9 \$50.58	10 \$51.10	11 \$51.61	12 \$52.10
Steps Hourly	\$46.72	\$47.19	\$47.67	\$48.14	\$48.61	\$49.10	\$49.59	\$50.09	\$50.58	\$51.10	\$51.61	\$52.10
Steps Hourly Biweekly	\$46.72 \$3,737.60	\$47.19 \$3,775.20	\$47.67 \$3,813.60	\$48.14 \$3,851.20	\$48.61 \$3,888.80	\$49.10 \$3,928.00	\$49.59 \$3,967.20	\$50.09 \$4,007.20	\$50.58 \$4,046.40	\$51.10 \$4,088.00	\$51.61 \$4,128.80	\$52.10 \$4,168.00
Steps Hourly	\$46.72	\$47.19	\$47.67	\$48.14	\$48.61	\$49.10	\$49.59	\$50.09	\$50.58	\$51.10	\$51.61	\$52.10
Steps Hourly Biweekly	\$46.72 \$3,737.60	\$47.19 \$3,775.20	\$47.67 \$3,813.60	\$48.14 \$3,851.20	\$48.61 \$3,888.80	\$49.10 \$3,928.00	\$49.59 \$3,967.20	\$50.09 \$4,007.20	\$50.58 \$4,046.40	\$51.10 \$4,088.00	\$51.61 \$4,128.80	\$52.10 \$4,168.00
Steps Hourly Biweekly Annually Steps	\$46.72 \$3,737.60 \$97,177.60	\$47.19 \$3,775.20 \$98,155.20	\$47.67 \$3,813.60 \$99,153.60	\$48.14 \$3,851.20 \$100,131.20	\$48.61 \$3,888.80 \$101,108.80	\$49.10 \$3,928.00 \$102,128.00	\$49.59 \$3,967.20 \$103,147.20	\$50.09 \$4,007.20 \$104,187.20	\$50.58 \$4,046.40 \$105,206.40	\$51.10 \$4,088.00 \$106,288.00	\$51.61 \$4,128.80 \$107,348.80	\$52.10 \$4,168.00 \$108,368.00
Steps Hourly Biweekly Annually Steps Hourly	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65	\$47.19 \$3,775.20 \$98,155.20 14 \$53.19	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01	\$51.10 \$4,088.00 \$106,288.00 22 \$57.58	\$51.61 \$4,128.80 \$107,348.80 23 \$58.16	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00	\$47.19 \$3,775.20 \$98,155.20 14 \$53.19 \$4,255.20	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80	\$51.10 \$4,088.00 \$106,288.00 22 \$57.58 \$4,606.40	\$51.61 \$4,128.80 \$107,348.80 23 \$58.16 \$4,652.80	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20
Steps Hourly Biweekly Annually Steps Hourly	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65	\$47.19 \$3,775.20 \$98,155.20 14 \$53.19	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01	\$51.10 \$4,088.00 \$106,288.00 22 \$57.58	\$51.61 \$4,128.80 \$107,348.80 23 \$58.16	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00	\$47.19 \$3,775.20 \$98,155.20 14 \$53.19 \$4,255.20 \$110,635.20	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80	\$51.10 \$4,088.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40	\$51.61 \$4,128.80 \$107,348.80 \$23 \$58.16 \$4,652.80 \$120,972.80	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00	\$47.19 \$3,775.20 \$98,155.20 14 \$53.19 \$4,255.20 \$110,635.20	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80	\$51.10 \$4,088.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40	\$51.61 \$4,128.80 \$107,348.80 \$23 \$58.16 \$4,652.80 \$120,972.80	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34	\$47.19 \$3,775.20 \$98,155.20 14 \$53.19 \$4,255.20 \$110,635.20	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25	\$51.10 \$4,088.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40	\$51.61 \$4,128.80 \$107,348.80 23 \$58.16 \$4,652.80 \$120,972.80 35 \$65.52	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20	\$47.19 \$3,775.20 \$98,155.20 14 \$53.19 \$4,255.20 \$110,635.20 26 \$59.90 \$4,792.00	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20 30 \$62.35 \$4,988.00	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97 \$5,037.60	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00	\$51.10 \$4,088.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$4 \$64.91 \$5,192.80	\$51.61 \$4,128.80 \$107,348.80 23 \$58.16 \$4,652.80 \$120,972.80 35 \$65.52 \$5,241.60	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34	\$47.19 \$3,775.20 \$98,155.20 14 \$53.19 \$4,255.20 \$110,635.20	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25	\$51.10 \$4,088.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40	\$51.61 \$4,128.80 \$107,348.80 23 \$58.16 \$4,652.80 \$120,972.80 35 \$65.52	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20	\$47.19 \$3,775.20 \$98,155.20 14 \$53.19 \$4,255.20 \$110,635.20 26 \$59.90 \$4,792.00	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20 30 \$62.35 \$4,988.00	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97 \$5,037.60	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00	\$51.10 \$4,088.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$4 \$64.91 \$5,192.80	\$51.61 \$4,128.80 \$107,348.80 23 \$58.16 \$4,652.80 \$120,972.80 35 \$65.52 \$5,241.60	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20	\$47.19 \$3,775.20 \$98,155.20 14 \$53.19 \$4,255.20 \$110,635.20 26 \$59.90 \$4,792.00	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80 \$125,860.80	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60 \$127,129.60	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40 \$128,398.40	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20 30 \$62.35 \$4,988.00 \$129,688.00	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97 \$5,037.60	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80 \$132,308.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00 \$133,640.00	\$51.10 \$4,088.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$4 \$64.91 \$5,192.80 \$135,012.80	\$51.61 \$4,128.80 \$107,348.80 23 \$58.16 \$4,652.80 \$120,972.80 35 \$65.52 \$5,241.60 \$136,281.60	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40 \$137,654.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20 \$123,427.20	\$47.19 \$3,775.20 \$98,155.20 14 \$53.19 \$4,255.20 \$110,635.20 26 \$59.90 \$4,792.00 \$124,592.00	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80 \$125,860.80	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60 \$127,129.60	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40 \$128,398.40	\$49.10 \$3,928.00 \$102,128.00 \$155.34 \$4,427.20 \$115,107.20 \$62.35 \$4,988.00 \$129,688.00	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97 \$5,037.60 \$130,977.60	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80 \$132,308.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00 \$133,640.00	\$51.10 \$4,088.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$4 \$64.91 \$5,192.80 \$135,012.80	\$51.61 \$4,128.80 \$107,348.80 \$23 \$58.16 \$4,652.80 \$120,972.80 \$565.52 \$5,241.60 \$136,281.60	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40 \$137,654.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20 \$123,427.20	\$47.19 \$3,775.20 \$98,155.20 \$14 \$53.19 \$4,255.20 \$110,635.20 \$59.90 \$4,792.00 \$124,592.00	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80 \$125,860.80	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60 \$127,129.60 40 \$68.87	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40 \$128,398.40	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20 30 \$62.35 \$4,988.00 \$129,688.00	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97 \$5,037.60 \$130,977.60	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80 \$132,308.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00 \$133,640.00	\$51.10 \$4,088.00 \$106,288.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$4.91 \$5,192.80 \$135,012.80	\$51.61 \$4,128.80 \$107,348.80 23 \$58.16 \$4,652.80 \$120,972.80 35 \$65.52 \$5,241.60 \$136,281.60	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40 \$137,654.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20 \$123,427.20 37 \$66.84 \$5,347.20	\$47.19 \$3,775.20 \$98,155.20 \$14 \$53.19 \$4,255.20 \$110,635.20 \$59.90 \$4,792.00 \$124,592.00 \$55,50 \$55,400.00	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80 \$125,860.80 39 \$68.18 \$5,454.40	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60 \$127,129.60 40 \$68.87 \$5,509.60	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40 \$128,398.40 41 \$69.55 \$5,564.00	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20 30 \$62.35 \$4,988.00 \$129,688.00 42 \$70.26 \$5,620.80	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97 \$5,037.60 \$130,977.60 43 \$70.97 \$5,677.60	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80 \$132,308.80 44 \$71.66 \$5,732.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00 \$133,640.00 45 \$72.39 \$5,791.20	\$51.10 \$4,088.00 \$106,288.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$44.91 \$5,192.80 \$135,012.80 \$46 \$73.12 \$5,849.60	\$51.61 \$4,128.80 \$107,348.80 \$23 \$58.16 \$4,652.80 \$120,972.80 \$5,241.60 \$136,281.60 \$73.84 \$5,907.20	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40 \$137,654.40 48 \$74.58 \$5,966.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20 \$123,427.20	\$47.19 \$3,775.20 \$98,155.20 \$14 \$53.19 \$4,255.20 \$110,635.20 \$59.90 \$4,792.00 \$124,592.00	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80 \$125,860.80	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60 \$127,129.60 40 \$68.87	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40 \$128,398.40	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20 30 \$62.35 \$4,988.00 \$129,688.00	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97 \$5,037.60 \$130,977.60	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80 \$132,308.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00 \$133,640.00	\$51.10 \$4,088.00 \$106,288.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$4.91 \$5,192.80 \$135,012.80	\$51.61 \$4,128.80 \$107,348.80 23 \$58.16 \$4,652.80 \$120,972.80 35 \$65.52 \$5,241.60 \$136,281.60	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40 \$137,654.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20 \$123,427.20 37 \$66.84 \$5,347.20	\$47.19 \$3,775.20 \$98,155.20 \$14 \$53.19 \$4,255.20 \$110,635.20 \$59.90 \$4,792.00 \$124,592.00 \$55,50 \$55,400.00	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80 \$125,860.80 39 \$68.18 \$5,454.40	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60 \$127,129.60 40 \$68.87 \$5,509.60	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40 \$128,398.40 41 \$69.55 \$5,564.00	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20 30 \$62.35 \$4,988.00 \$129,688.00 42 \$70.26 \$5,620.80	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97 \$5,037.60 \$130,977.60 43 \$70.97 \$5,677.60	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80 \$132,308.80 44 \$71.66 \$5,732.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00 \$133,640.00 45 \$72.39 \$5,791.20	\$51.10 \$4,088.00 \$106,288.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$44.91 \$5,192.80 \$135,012.80 \$46 \$73.12 \$5,849.60	\$51.61 \$4,128.80 \$107,348.80 \$23 \$58.16 \$4,652.80 \$120,972.80 \$5,241.60 \$136,281.60 \$73.84 \$5,907.20	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40 \$137,654.40 48 \$74.58 \$5,966.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20 \$123,427.20 37 \$66.84 \$5,347.20 \$139,027.20	\$47.19 \$3,775.20 \$98,155.20 \$14 \$53.19 \$4,255.20 \$110,635.20 \$26 \$59.90 \$4,792.00 \$124,592.00 \$124,592.00 \$140,400.00 \$140,400.00	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80 \$125,860.80 39 \$68.18 \$5,454.40 \$141,814.40	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60 \$127,129.60 40 \$68.87 \$5,509.60 \$143,249.60	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40 \$128,398.40 41 \$69.55 \$5,564.00 \$144,664.00	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20 30 \$62.35 \$4,988.00 \$129,688.00 42 \$70.26 \$5,620.80 \$146,140.80	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97 \$5,037.60 \$130,977.60 43 \$70.97 \$5,677.60 \$147,617.60	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80 \$132,308.80 44 \$71.66 \$5,732.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00 \$133,640.00 45 \$72.39 \$5,791.20	\$51.10 \$4,088.00 \$106,288.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$44.91 \$5,192.80 \$135,012.80 \$46 \$73.12 \$5,849.60	\$51.61 \$4,128.80 \$107,348.80 \$23 \$58.16 \$4,652.80 \$120,972.80 \$5,241.60 \$136,281.60 \$73.84 \$5,907.20	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40 \$137,654.40 48 \$74.58 \$5,966.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20 \$123,427.20 37 \$66.84 \$5,347.20 \$139,027.20	\$47.19 \$3,775.20 \$98,155.20 \$14 \$53.19 \$4,255.20 \$110,635.20 \$26 \$59.90 \$4,792.00 \$124,592.00 \$124,592.00 \$5,400.00 \$140,400.00	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80 \$125,860.80 39 \$68.18 \$5,454.40 \$141,814.40	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60 \$127,129.60 40 \$68.87 \$5,509.60 \$143,249.60 52 \$77.62	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40 \$128,398.40 41 \$69.55 \$5,564.00 \$144,664.00	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20 30 \$62.35 \$4,988.00 \$129,688.00 42 \$70.26 \$5,620.80 \$146,140.80 54 \$79.18	\$49.59 \$3,967.20 \$103,147.20 \$103,147.20 \$19 \$55.88 \$4,470.40 \$116,230.40 \$130,977.60 \$130,977.60 \$147,617.60 \$5,677.60 \$147,617.60	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80 \$132,308.80 44 \$71.66 \$5,732.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00 \$133,640.00 45 \$72.39 \$5,791.20	\$51.10 \$4,088.00 \$106,288.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$44.91 \$5,192.80 \$135,012.80 \$46 \$73.12 \$5,849.60	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 \$23 \$58.16 \$4,652.80 \$120,972.80 \$5,241.60 \$136,281.60 \$73.84 \$5,907.20	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40 \$137,654.40 48 \$74.58 \$5,966.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20 \$123,427.20 37 \$66.84 \$5,347.20 \$139,027.20 49 \$75.33 \$6,026.40	\$47.19 \$3,775.20 \$98,155.20 \$14 \$53.19 \$4,255.20 \$110,635.20 \$26 \$59.90 \$4,792.00 \$124,592.00 \$124,592.00 \$5,400.00 \$140,400.00 \$76.08 \$6,086.40	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80 \$125,860.80 39 \$68.18 \$5,454.40 \$141,814.40 51 \$76.83 \$6,146.40	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60 \$127,129.60 40 \$68.87 \$5,509.60 \$143,249.60 52 \$77.62 \$6,209.60	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40 \$128,398.40 \$128,398.40 \$144,664.00 53 \$78.40 \$6,272.00	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20 30 \$62.35 \$4,988.00 \$129,688.00 42 \$70.26 \$5,620.80 \$146,140.80 54 \$79.18 \$6,334.40	\$49.59 \$3,967.20 \$103,147.20 19 \$55.88 \$4,470.40 \$116,230.40 31 \$62.97 \$5,037.60 \$130,977.60 43 \$70.97 \$5,677.60 \$147,617.60 55 \$79.95 \$6,396.00	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80 \$132,308.80 44 \$71.66 \$5,732.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00 \$133,640.00 45 \$72.39 \$5,791.20	\$51.10 \$4,088.00 \$106,288.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$44.91 \$5,192.80 \$135,012.80 \$73.12 \$5,849.60	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 \$23 \$58.16 \$4,652.80 \$120,972.80 \$5,241.60 \$136,281.60 \$73.84 \$5,907.20	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40 \$137,654.40 48 \$74.58 \$5,966.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.72 \$3,737.60 \$97,177.60 13 \$52.65 \$4,212.00 \$109,512.00 25 \$59.34 \$4,747.20 \$123,427.20 37 \$66.84 \$5,347.20 \$139,027.20	\$47.19 \$3,775.20 \$98,155.20 \$14 \$53.19 \$4,255.20 \$110,635.20 \$26 \$59.90 \$4,792.00 \$124,592.00 \$124,592.00 \$5,400.00 \$140,400.00	\$47.67 \$3,813.60 \$99,153.60 15 \$53.72 \$4,297.60 \$111,737.60 27 \$60.51 \$4,840.80 \$125,860.80 39 \$68.18 \$5,454.40 \$141,814.40	\$48.14 \$3,851.20 \$100,131.20 16 \$54.23 \$4,338.40 \$112,798.40 28 \$61.12 \$4,889.60 \$127,129.60 40 \$68.87 \$5,509.60 \$143,249.60 52 \$77.62	\$48.61 \$3,888.80 \$101,108.80 17 \$54.79 \$4,383.20 \$113,963.20 29 \$61.73 \$4,938.40 \$128,398.40 41 \$69.55 \$5,564.00 \$144,664.00	\$49.10 \$3,928.00 \$102,128.00 18 \$55.34 \$4,427.20 \$115,107.20 30 \$62.35 \$4,988.00 \$129,688.00 42 \$70.26 \$5,620.80 \$146,140.80 54 \$79.18	\$49.59 \$3,967.20 \$103,147.20 \$103,147.20 \$19 \$55.88 \$4,470.40 \$116,230.40 \$130,977.60 \$130,977.60 \$147,617.60 \$5,677.60 \$147,617.60	\$50.09 \$4,007.20 \$104,187.20 20 \$56.45 \$4,516.00 \$117,416.00 32 \$63.61 \$5,088.80 \$132,308.80 44 \$71.66 \$5,732.80	\$50.58 \$4,046.40 \$105,206.40 21 \$57.01 \$4,560.80 \$118,580.80 33 \$64.25 \$5,140.00 \$133,640.00 45 \$72.39 \$5,791.20	\$51.10 \$4,088.00 \$106,288.00 \$106,288.00 \$22 \$57.58 \$4,606.40 \$119,766.40 \$44.91 \$5,192.80 \$135,012.80 \$73.12 \$5,849.60	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 \$23 \$58.16 \$4,652.80 \$120,972.80 \$5,241.60 \$136,281.60 \$73.84 \$5,907.20	\$52.10 \$4,168.00 \$108,368.00 24 \$58.74 \$4,699.20 \$122,179.20 36 \$66.18 \$5,294.40 \$137,654.40 48 \$74.58 \$5,966.40