## UA Staff Salary Schedule

(Non-bargaining unit)
CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$15.59 | \$15.73 | \$15.87 | \$16.03 | \$16.21 | \$16.37 | \$16.54 | \$16.71 | \$16.88 | \$17.03 | \$17.20 | \$17.38 |
| Biweekly | \$1,247.20 | \$1,258.40 | \$1,269.60 | \$1,282.40 | \$1,296.80 | \$1,309.60 | \$1,323.20 | \$1,336.80 | \$1,350.40 | \$1,362.40 | \$1,376.00 | \$1,390.40 |
| Annually | \$32,427.20 | \$32,718.40 | \$33,009.60 | \$33,342.40 | \$33,716.80 | \$34,049.60 | \$34,403.20 | \$34,756.80 | \$35,110.40 | \$35,422.40 | \$35,776.00 | \$36,150.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$17.56 | \$17.73 | \$17.91 | \$18.08 | \$18.28 | \$18.43 | \$18.65 | \$18.80 | \$19.01 | \$19.20 | \$19.40 | \$19.58 |
| Biweekly | \$1,404.80 | \$1,418.40 | \$1,432.80 | \$1,446.40 | \$1,462.40 | \$1,474.40 | \$1,492.00 | \$1,504.00 | \$1,520.80 | \$1,536.00 | \$1,552.00 | \$1,566.40 |
| Annually | \$36,524.80 | \$36,878.40 | \$37,252.80 | \$37,606.40 | \$38,022.40 | \$38,334.40 | \$38,792.00 | \$39,104.00 | \$39,540.80 | \$39,936.00 | \$40,352.00 | \$40,726.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$19.79 | \$19.98 | \$20.14 | \$20.40 | \$20.58 | \$20.79 | \$21.00 | \$21.20 | \$21.41 | \$21.65 | \$21.83 | \$22.06 |
| Biweekly | \$1,583.20 | \$1,598.40 | \$1,611.20 | \$1,632.00 | \$1,646.40 | \$1,663.20 | \$1,680.00 | \$1,696.00 | \$1,712.80 | \$1,732.00 | \$1,746.40 | \$1,764.80 |
| Annually | \$41,163.20 | \$41,558.40 | \$41,891.20 | \$42,432.00 | \$42,806.40 | \$43,243.20 | \$43,680.00 | \$44,096.00 | \$44,532.80 | \$45,032.00 | \$45,406.40 | \$45,884.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$22.29 | \$22.51 | \$22.74 | \$22.95 | \$23.19 | \$23.43 | \$23.67 | \$23.90 | \$24.13 | \$24.36 | \$24.61 | \$24.87 |
| Biweekly | \$1,783.20 | \$1,800.80 | \$1,819.20 | \$1,836.00 | \$1,855.20 | \$1,874.40 | \$1,893.60 | \$1,912.00 | \$1,930.40 | \$1,948.80 | \$1,968.80 | \$1,989.60 |
| Annually | \$46,363.20 | \$46,820.80 | \$47,299.20 | \$47,736.00 | \$48,235.20 | \$48,734.40 | \$49,233.60 | \$49,712.00 | \$50,190.40 | \$50,668.80 | \$51,188.80 | \$51,729.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$25.10 | \$25.37 | \$25.61 | \$25.86 | \$26.13 | \$26.39 | \$26.66 |  |  |  |  |  |
| Biweekly | \$2,008.00 | \$2,029.60 | \$2,048.80 | \$2,068.80 | \$2,090.40 | \$2,111.20 | \$2,132.80 |  |  |  |  |  |
| Annually | \$52,208.00 | \$52.769.60 | \$53.268.80 | \$53.788.80 | \$54.350.40 | \$54.891.20 | \$55.452.80 |  |  |  |  |  |

Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$17.56 | \$17.73 | \$17.91 | \$18.08 | \$18.28 | \$18.43 | \$18.65 | \$18.80 | \$19.01 | \$19.20 | \$19.40 | \$19.58 |
| Biweekly | \$1,404.80 | \$1,418.40 | \$1,432.80 | \$1,446.40 | \$1,462.40 | \$1,474.40 | \$1,492.00 | \$1,504.00 | \$1,520.80 | \$1,536.00 | \$1,552.00 | \$1,566.40 |
| Annually | \$36,524.80 | \$36,878.40 | \$37,252.80 | \$37,606.40 | \$38,022.40 | \$38,334.40 | \$38,792.00 | \$39,104.00 | \$39,540.80 | \$39,936.00 | \$40,352.00 | \$40,726.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$19.79 | \$19.98 | \$20.14 | \$20.40 | \$20.58 | \$20.79 | \$21.00 | \$21.20 | \$21.41 | \$21.65 | \$21.83 | \$22.06 |
| Biweekly | \$1,583.20 | \$1,598.40 | \$1,611.20 | \$1,632.00 | \$1,646.40 | \$1,663.20 | \$1,680.00 | \$1,696.00 | \$1,712.80 | \$1,732.00 | \$1,746.40 | \$1,764.80 |
| Annually | \$41,163.20 | \$41,558.40 | \$41,891.20 | \$42,432.00 | \$42,806.40 | \$43,243.20 | \$43,680.00 | \$44,096.00 | \$44,532.80 | \$45,032.00 | \$45,406.40 | \$45,884.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$22.29 | \$22.51 | \$22.74 | \$22.95 | \$23.19 | \$23.43 | \$23.67 | \$23.90 | \$24.13 | \$24.36 | \$24.61 | \$24.87 |
| Biweekly | \$1,783.20 | \$1,800.80 | \$1,819.20 | \$1,836.00 | \$1,855.20 | \$1,874.40 | \$1,893.60 | \$1,912.00 | \$1,930.40 | \$1,948.80 | \$1,968.80 | \$1,989.60 |
| Annually | \$46,363.20 | \$46,820.80 | \$47,299.20 | \$47,736.00 | \$48,235.20 | \$48,734.40 | \$49,233.60 | \$49,712.00 | \$50,190.40 | \$50,668.80 | \$51,188.80 | \$51,729.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$25.10 | \$25.37 | \$25.61 | \$25.86 | \$26.13 | \$26.39 | \$26.66 | \$26.92 | \$27.18 | \$27.45 | \$27.75 | \$27.99 |
| Biweekly | \$2,008.00 | \$2,029.60 | \$2,048.80 | \$2,068.80 | \$2,090.40 | \$2,111.20 | \$2,132.80 | \$2,153.60 | \$2,174.40 | \$2,196.00 | \$2,220.00 | \$2,239.20 |
| Annually | \$52,208.00 | \$52,769.60 | \$53,268.80 | \$53,788.80 | \$54,350.40 | \$54,891.20 | \$55,452.80 | \$55,993.60 | \$56,534.40 | \$57,096.00 | \$57,720.00 | \$58,219.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$28.30 | \$28.57 | \$28.87 | \$29.14 | \$29.46 | \$29.73 | \$30.02 |  |  |  |  |  |
| Biweekly | \$2,264.00 | \$2,285.60 | \$2,309.60 | \$2,331.20 | \$2,356.80 | \$2,378.40 | \$2,401.60 |  |  |  |  |  |
| Annually | \$58,864.00 | \$59,425.60 | \$60,049.60 | \$60,611.20 | \$61,276.80 | \$61,838.40 | \$62,441.60 |  |  |  |  |  |
| eekly and | al salaries are | culated using | correspondin | ourly step. |  | Effective |  | 07/02/2023 |  |  |  | e 19 of 66 |

## UA Staff Salary Schedule

(Non-bargaining unit)
CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$19.79 | \$19.98 | \$20.14 | \$20.40 | \$20.58 | \$20.79 | \$21.00 | \$21.20 | \$21.41 | \$21.65 | \$21.83 | \$22.06 |
| Biweekly | \$1,583.20 | \$1,598.40 | \$1,611.20 | \$1,632.00 | \$1,646.40 | \$1,663.20 | \$1,680.00 | \$1,696.00 | \$1,712.80 | \$1,732.00 | \$1,746.40 | \$1,764.80 |
| Annually | \$41,163.20 | \$41,558.40 | \$41,891.20 | \$42,432.00 | \$42,806.40 | \$43,243.20 | \$43,680.00 | \$44,096.00 | \$44,532.80 | \$45,032.00 | \$45,406.40 | \$45,884.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$22.29 | \$22.51 | \$22.74 | \$22.95 | \$23.19 | \$23.43 | \$23.67 | \$23.90 | \$24.13 | \$24.36 | \$24.61 | \$24.87 |
| Biweekly | \$1,783.20 | \$1,800.80 | \$1,819.20 | \$1,836.00 | \$1,855.20 | \$1,874.40 | \$1,893.60 | \$1,912.00 | \$1,930.40 | \$1,948.80 | \$1,968.80 | \$1,989.60 |
| Annually | \$46,363.20 | \$46,820.80 | \$47,299.20 | \$47,736.00 | \$48,235.20 | \$48,734.40 | \$49,233.60 | \$49,712.00 | \$50,190.40 | \$50,668.80 | \$51,188.80 | \$51,729.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$25.10 | \$25.37 | \$25.61 | \$25.86 | \$26.13 | \$26.39 | \$26.66 | \$26.92 | \$27.18 | \$27.45 | \$27.75 | \$27.99 |
| Biweekly | \$2,008.00 | \$2,029.60 | \$2,048.80 | \$2,068.80 | \$2,090.40 | \$2,111.20 | \$2,132.80 | \$2,153.60 | \$2,174.40 | \$2,196.00 | \$2,220.00 | \$2,239.20 |
| Annually | \$52,208.00 | \$52,769.60 | \$53,268.80 | \$53,788.80 | \$54,350.40 | \$54,891.20 | \$55,452.80 | \$55,993.60 | \$56,534.40 | \$57,096.00 | \$57,720.00 | \$58,219.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$28.30 | \$28.57 | \$28.87 | \$29.14 | \$29.46 | \$29.73 | \$30.02 | \$30.34 | \$30.64 | \$30.96 | \$31.25 | \$31.54 |
| Biweekly | \$2,264.00 | \$2,285.60 | \$2,309.60 | \$2,331.20 | \$2,356.80 | \$2,378.40 | \$2,401.60 | \$2,427.20 | \$2,451.20 | \$2,476.80 | \$2,500.00 | \$2,523.20 |
| Annually | \$58,864.00 | \$59,425.60 | \$60,049.60 | \$60,611.20 | \$61,276.80 | \$61,838.40 | \$62,441.60 | \$63,107.20 | \$63,731.20 | \$64,396.80 | \$65,000.00 | \$65,603.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$31.88 | \$32.20 | \$32.52 | \$32.84 | \$33.19 | \$33.50 | \$33.86 |  |  |  |  |  |
| Biweekly | \$2,550.40 | \$2,576.00 | \$2,601.60 | \$2,627.20 | \$2,655.20 | \$2,680.00 | \$2,708.80 |  |  |  |  |  |
| Annually | \$66.310.40 | \$66,976.00 | \$67.641.60 | \$68.307.20 | \$69.035.20 | \$69.680.00 | \$70.428.80 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)
CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)
Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$25.10 | \$25.37 | \$25.61 | \$25.86 | \$26.13 | \$26.39 | \$26.66 | \$26.92 | \$27.18 | \$27.45 | \$27.75 | \$27.99 |
| Biweekly | \$2,008.00 | \$2,029.60 | \$2,048.80 | \$2,068.80 | \$2,090.40 | \$2,111.20 | \$2,132.80 | \$2,153.60 | \$2,174.40 | \$2,196.00 | \$2,220.00 | \$2,239.20 |
| Annually | \$52,208.00 | \$52,769.60 | \$53,268.80 | \$53,788.80 | \$54,350.40 | \$54,891.20 | \$55,452.80 | \$55,993.60 | \$56,534.40 | \$57,096.00 | \$57,720.00 | \$58,219.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$28.30 | \$28.57 | \$28.87 | \$29.14 | \$29.46 | \$29.73 | \$30.02 | \$30.34 | \$30.64 | \$30.96 | \$31.25 | \$31.54 |
| Biweekly | \$2,264.00 | \$2,285.60 | \$2,309.60 | \$2,331.20 | \$2,356.80 | \$2,378.40 | \$2,401.60 | \$2,427.20 | \$2,451.20 | \$2,476.80 | \$2,500.00 | \$2,523.20 |
| Annually | \$58,864.00 | \$59,425.60 | \$60,049.60 | \$60,611.20 | \$61,276.80 | \$61,838.40 | \$62,441.60 | \$63,107.20 | \$63,731.20 | \$64,396.80 | \$65,000.00 | \$65,603.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$31.88 | \$32.20 | \$32.52 | \$32.84 | \$33.19 | \$33.50 | \$33.86 | \$34.16 | \$34.52 | \$34.88 | \$35.22 | \$35.56 |
| Biweekly | \$2,550.40 | \$2,576.00 | \$2,601.60 | \$2,627.20 | \$2,655.20 | \$2,680.00 | \$2,708.80 | \$2,732.80 | \$2,761.60 | \$2,790.40 | \$2,817.60 | \$2,844.80 |
| Annually | \$66,310.40 | \$66,976.00 | \$67,641.60 | \$68,307.20 | \$69,035.20 | \$69,680.00 | \$70,428.80 | \$71,052.80 | \$71,801.60 | \$72,550.40 | \$73,257.60 | \$73,964.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$35.92 | \$36.28 | \$36.64 | \$37.01 | \$37.39 | \$37.75 | \$38.13 | \$38.51 | \$38.89 | \$39.28 | \$39.66 | \$40.06 |
| Biweekly | \$2,873.60 | \$2,902.40 | \$2,931.20 | \$2,960.80 | \$2,991.20 | \$3,020.00 | \$3,050.40 | \$3,080.80 | \$3,111.20 | \$3,142.40 | \$3,172.80 | \$3,204.80 |
| Annually | \$74,713.60 | \$75,462.40 | \$76,211.20 | \$76,980.80 | \$77,771.20 | \$78,520.00 | \$79,310.40 | \$80,100.80 | \$80,891.20 | \$81,702.40 | \$82,492.80 | \$83,324.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$40.48 | \$40.86 | \$41.28 | \$41.71 | \$42.11 | \$42.51 | \$42.95 |  |  |  |  |  |
| Biweekly | \$3,238.40 | \$3,268.80 | \$3,302.40 | \$3,336.80 | \$3,368.80 | \$3,400.80 | \$3,436.00 |  |  |  |  |  |
| Annually | \$84.198.40 | \$84.988.80 | \$85,862.40 | \$86.756.80 | \$87.588.80 | \$88,420.80 | \$89,336.00 |  |  |  |  |  |

Grade 78


## UA Staff Salary Schedule

Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$30.02 | \$30.34 | \$30.64 | \$30.96 | \$31.25 | \$31.54 | \$31.88 | \$32.20 | \$32.52 | \$32.84 | \$33.19 | \$33.50 |
| Biweekly | \$2,401.60 | \$2,427.20 | \$2,451.20 | \$2,476.80 | \$2,500.00 | \$2,523.20 | \$2,550.40 | \$2,576.00 | \$2,601.60 | \$2,627.20 | \$2,655.20 | \$2,680.00 |
| Annually | \$62,441.60 | \$63,107.20 | \$63,731.20 | \$64,396.80 | \$65,000.00 | \$65,603.20 | \$66,310.40 | \$66,976.00 | \$67,641.60 | \$68,307.20 | \$69,035.20 | \$69,680.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$33.86 | \$34.16 | \$34.52 | \$34.88 | \$35.22 | \$35.56 | \$35.92 | \$36.28 | \$36.64 | \$37.01 | \$37.39 | \$37.75 |
| Biweekly | \$2,708.80 | \$2,732.80 | \$2,761.60 | \$2,790.40 | \$2,817.60 | \$2,844.80 | \$2,873.60 | \$2,902.40 | \$2,931.20 | \$2,960.80 | \$2,991.20 | \$3,020.00 |
| Annually | \$70,428.80 | \$71,052.80 | \$71,801.60 | \$72,550.40 | \$73,257.60 | \$73,964.80 | \$74,713.60 | \$75,462.40 | \$76,211.20 | \$76,980.80 | \$77,771.20 | \$78,520.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$38.13 | \$38.51 | \$38.89 | \$39.28 | \$39.66 | \$40.06 | \$40.48 | \$40.86 | \$41.28 | \$41.71 | \$42.11 | \$42.51 |
| Biweekly | \$3,050.40 | \$3,080.80 | \$3,111.20 | \$3,142.40 | \$3,172.80 | \$3,204.80 | \$3,238.40 | \$3,268.80 | \$3,302.40 | \$3,336.80 | \$3,368.80 | \$3,400.80 |
| Annually | \$79,310.40 | \$80,100.80 | \$80,891.20 | \$81,702.40 | \$82,492.80 | \$83,324.80 | \$84,198.40 | \$84,988.80 | \$85,862.40 | \$86,756.80 | \$87,588.80 | \$88,420.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$42.95 | \$43.38 | \$43.81 | \$44.24 | \$44.72 | \$45.13 | \$45.61 | \$46.07 | \$46.54 | \$47.00 | \$47.46 | \$47.93 |
| Biweekly | \$3,436.00 | \$3,470.40 | \$3,504.80 | \$3,539.20 | \$3,577.60 | \$3,610.40 | \$3,648.80 | \$3,685.60 | \$3,723.20 | \$3,760.00 | \$3,796.80 | \$3,834.40 |
| Annually | \$89,336.00 | \$90,230.40 | \$91,124.80 | \$92,019.20 | \$93,017.60 | \$93,870.40 | \$94,868.80 | \$95,825.60 | \$96,803.20 | \$97,760.00 | \$98,716.80 | \$99,694.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$48.42 | \$48.90 | \$49.39 | \$49.89 | \$50.40 | \$50.90 | \$51.39 |  |  |  |  |  |
| Biweekly | \$3,873.60 | \$3,912.00 | \$3,951.20 | \$3,991.20 | \$4,032.00 | \$4,072.00 | \$4,111.20 |  |  |  |  |  |
| Annually | \$100.713.60 | \$101.712.00 | \$102.731.20 | \$103.771.20 | \$104.832.00 | \$105.872.00 | \$106.891.20 |  |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$32.52 | \$32.84 | \$33.19 | \$33.50 | \$33.86 | \$34.16 | \$34.52 | \$34.88 | \$35.22 | \$35.56 | \$35.92 | \$36.28 |
| Biweekly | \$2,601.60 | \$2,627.20 | \$2,655.20 | \$2,680.00 | \$2,708.80 | \$2,732.80 | \$2,761.60 | \$2,790.40 | \$2,817.60 | \$2,844.80 | \$2,873.60 | \$2,902.40 |
| Annually | \$67,641.60 | \$68,307.20 | \$69,035.20 | \$69,680.00 | \$70,428.80 | \$71,052.80 | \$71,801.60 | \$72,550.40 | \$73,257.60 | \$73,964.80 | \$74,713.60 | \$75,462.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$36.64 | \$37.01 | \$37.39 | \$37.75 | \$38.13 | \$38.51 | \$38.89 | \$39.28 | \$39.66 | \$40.06 | \$40.48 | \$40.86 |
| Biweekly | \$2,931.20 | \$2,960.80 | \$2,991.20 | \$3,020.00 | \$3,050.40 | \$3,080.80 | \$3,111.20 | \$3,142.40 | \$3,172.80 | \$3,204.80 | \$3,238.40 | \$3,268.80 |
| Annually | \$76,211.20 | \$76,980.80 | \$77,771.20 | \$78,520.00 | \$79,310.40 | \$80,100.80 | \$80,891.20 | \$81,702.40 | \$82,492.80 | \$83,324.80 | \$84,198.40 | \$84,988.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$41.28 | \$41.71 | \$42.11 | \$42.51 | \$42.95 | \$43.38 | \$43.81 | \$44.24 | \$44.72 | \$45.13 | \$45.61 | \$46.07 |
| Biweekly | \$3,302.40 | \$3,336.80 | \$3,368.80 | \$3,400.80 | \$3,436.00 | \$3,470.40 | \$3,504.80 | \$3,539.20 | \$3,577.60 | \$3,610.40 | \$3,648.80 | \$3,685.60 |
| Annually | \$85,862.40 | \$86,756.80 | \$87,588.80 | \$88,420.80 | \$89,336.00 | \$90,230.40 | \$91,124.80 | \$92,019.20 | \$93,017.60 | \$93,870.40 | \$94,868.80 | \$95,825.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$46.54 | \$47.00 | \$47.46 | \$47.93 | \$48.42 | \$48.90 | \$49.39 | \$49.89 | \$50.40 | \$50.90 | \$51.39 | \$51.92 |
| Biweekly | \$3,723.20 | \$3,760.00 | \$3,796.80 | \$3,834.40 | \$3,873.60 | \$3,912.00 | \$3,951.20 | \$3,991.20 | \$4,032.00 | \$4,072.00 | \$4,111.20 | \$4,153.60 |
| Annually | \$96,803.20 | \$97,760.00 | \$98,716.80 | \$99,694.40 | \$100,713.60 | \$101,712.00 | \$102,731.20 | \$103,771.20 | \$104,832.00 | \$105,872.00 | \$106,891.20 | \$107,993.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$52.41 | \$52.95 | \$53.46 | \$54.03 | \$54.56 | \$55.09 | \$55.67 |  |  |  |  |  |
| Biweekly | \$4,192.80 | \$4,236.00 | \$4,276.80 | \$4,322.40 | \$4,364.80 | \$4,407.20 | \$4,453.60 |  |  |  |  |  |
| Annually | \$109,012.80 | \$110,136.00 | \$111,196.80 | \$112,382.40 | \$113,484.80 | \$114,587.20 | \$115,793.60 |  |  |  |  |  |
| ekly and | ual salaries are | culated using | correspondi | hourly step. |  | Effective |  | 07/02/2023 |  |  | Page 22 of 66 |  |

# UA Staff Salary Schedule 

Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$35.56 | \$35.92 | \$36.28 | \$36.64 | \$37.01 | \$37.39 | \$37.75 | \$38.13 | \$38.51 | \$38.89 | \$39.28 | \$39.66 |
| Biweekly | \$2,844.80 | \$2,873.60 | \$2,902.40 | \$2,931.20 | \$2,960.80 | \$2,991.20 | \$3,020.00 | \$3,050.40 | \$3,080.80 | \$3,111.20 | \$3,142.40 | \$3,172.80 |
| Annually | \$73,964.80 | \$74,713.60 | \$75,462.40 | \$76,211.20 | \$76,980.80 | \$77,771.20 | \$78,520.00 | \$79,310.40 | \$80,100.80 | \$80,891.20 | \$81,702.40 | \$82,492.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$40.06 | \$40.48 | \$40.86 | \$41.28 | \$41.71 | \$42.11 | \$42.51 | \$42.95 | \$43.38 | \$43.81 | \$44.24 | \$44.72 |
| Biweekly | \$3,204.80 | \$3,238.40 | \$3,268.80 | \$3,302.40 | \$3,336.80 | \$3,368.80 | \$3,400.80 | \$3,436.00 | \$3,470.40 | \$3,504.80 | \$3,539.20 | \$3,577.60 |
| Annually | \$83,324.80 | \$84,198.40 | \$84,988.80 | \$85,862.40 | \$86,756.80 | \$87,588.80 | \$88,420.80 | \$89,336.00 | \$90,230.40 | \$91,124.80 | \$92,019.20 | \$93,017.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$45.13 | \$45.61 | \$46.07 | \$46.54 | \$47.00 | \$47.46 | \$47.93 | \$48.42 | \$48.90 | \$49.39 | \$49.89 | \$50.40 |
| Biweekly | \$3,610.40 | \$3,648.80 | \$3,685.60 | \$3,723.20 | \$3,760.00 | \$3,796.80 | \$3,834.40 | \$3,873.60 | \$3,912.00 | \$3,951.20 | \$3,991.20 | \$4,032.00 |
| Annually | \$93,870.40 | \$94,868.80 | \$95,825.60 | \$96,803.20 | \$97,760.00 | \$98,716.80 | \$99,694.40 | \$100,713.60 | \$101,712.00 | \$102,731.20 | \$103,771.20 | \$104,832.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$50.90 | \$51.39 | \$51.92 | \$52.41 | \$52.95 | \$53.46 | \$54.03 | \$54.56 | \$55.09 | \$55.67 | \$56.21 | \$56.78 |
| Biweekly | \$4,072.00 | \$4,111.20 | \$4,153.60 | \$4,192.80 | \$4,236.00 | \$4,276.80 | \$4,322.40 | \$4,364.80 | \$4,407.20 | \$4,453.60 | \$4,496.80 | \$4,542.40 |
| Annually | \$105,872.00 | \$106,891.20 | \$107,993.60 | \$109,012.80 | \$110,136.00 | \$111,196.80 | \$112,382.40 | \$113,484.80 | \$114,587.20 | \$115,793.60 | \$116,916.80 | \$118,102.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$57.34 | \$57.93 | \$58.50 | \$59.06 | \$59.68 | \$60.25 | \$60.86 |  |  |  |  |  |
| Biweekly | \$4,587.20 | \$4,634.40 | \$4,680.00 | \$4,724.80 | \$4,774.40 | \$4,820.00 | \$4,868.80 |  |  |  |  |  |
| Annually | \$119.267.20 | \$120,494.40 | \$121,680.00 | \$122,844.80 | \$124.134.40 | \$125.320.00 | \$126.588.80 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$40.06 | \$40.48 | \$40.86 | \$41.28 | \$41.71 | \$42.11 | \$42.51 | \$42.95 | \$43.38 | \$43.81 | \$44.24 | \$44.72 |
| Biweekly | \$3,204.80 | \$3,238.40 | \$3,268.80 | \$3,302.40 | \$3,336.80 | \$3,368.80 | \$3,400.80 | \$3,436.00 | \$3,470.40 | \$3,504.80 | \$3,539.20 | \$3,577.60 |
| Annually | \$83,324.80 | \$84,198.40 | \$84,988.80 | \$85,862.40 | \$86,756.80 | \$87,588.80 | \$88,420.80 | \$89,336.00 | \$90,230.40 | \$91,124.80 | \$92,019.20 | \$93,017.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$45.13 | \$45.61 | \$46.07 | \$46.54 | \$47.00 | \$47.46 | \$47.93 | \$48.42 | \$48.90 | \$49.39 | \$49.89 | \$50.40 |
| Biweekly | \$3,610.40 | \$3,648.80 | \$3,685.60 | \$3,723.20 | \$3,760.00 | \$3,796.80 | \$3,834.40 | \$3,873.60 | \$3,912.00 | \$3,951.20 | \$3,991.20 | \$4,032.00 |
| Annually | \$93,870.40 | \$94,868.80 | \$95,825.60 | \$96,803.20 | \$97,760.00 | \$98,716.80 | \$99,694.40 | \$100,713.60 | \$101,712.00 | \$102,731.20 | \$103,771.20 | \$104,832.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$50.90 | \$51.39 | \$51.92 | \$52.41 | \$52.95 | \$53.46 | \$54.03 | \$54.56 | \$55.09 | \$55.67 | \$56.21 | \$56.78 |
| Biweekly | \$4,072.00 | \$4,111.20 | \$4,153.60 | \$4,192.80 | \$4,236.00 | \$4,276.80 | \$4,322.40 | \$4,364.80 | \$4,407.20 | \$4,453.60 | \$4,496.80 | \$4,542.40 |
| Annually | \$105,872.00 | \$106,891.20 | \$107,993.60 | \$109,012.80 | \$110,136.00 | \$111,196.80 | \$112,382.40 | \$113,484.80 | \$114,587.20 | \$115,793.60 | \$116,916.80 | \$118,102.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$57.34 | \$57.93 | \$58.50 | \$59.06 | \$59.68 | \$60.25 | \$60.86 | \$61.49 | \$62.09 | \$62.71 | \$63.31 | \$63.98 |
| Biweekly | \$4,587.20 | \$4,634.40 | \$4,680.00 | \$4,724.80 | \$4,774.40 | \$4,820.00 | \$4,868.80 | \$4,919.20 | \$4,967.20 | \$5,016.80 | \$5,064.80 | \$5,118.40 |
| Annually | \$119,267.20 | \$120,494.40 | \$121,680.00 | \$122,844.80 | \$124,134.40 | \$125,320.00 | \$126,588.80 | \$127,899.20 | \$129,147.20 | \$130,436.80 | \$131,684.80 | \$133,078.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$64.61 | \$65.27 | \$65.92 | \$66.58 | \$67.25 | \$67.92 | \$68.59 |  |  |  |  |  |
| Biweekly | \$5,168.80 | \$5,221.60 | \$5,273.60 | \$5,326.40 | \$5,380.00 | \$5,433.60 | \$5,487.20 |  |  |  |  |  |
| Annually | \$134,388.80 | \$135,761.60 | \$137,113.60 | \$138,486.40 | \$139,880.00 | \$141,273.60 | \$142,667.20 |  |  |  |  |  |
| ekly and | ual salaries are | alculated using | correspondi | hourly step. |  | Effective |  | 07/02/2023 |  |  | Page 23 of 66 |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$45.13 | \$45.61 | \$46.07 | \$46.54 | \$47.00 | \$47.46 | \$47.93 | \$48.42 | \$48.90 | \$49.39 | \$49.89 | \$50.40 |
| Biweekly | \$3,610.40 | \$3,648.80 | \$3,685.60 | \$3,723.20 | \$3,760.00 | \$3,796.80 | \$3,834.40 | \$3,873.60 | \$3,912.00 | \$3,951.20 | \$3,991.20 | \$4,032.00 |
| Annually | \$93,870.40 | \$94,868.80 | \$95,825.60 | \$96,803.20 | \$97,760.00 | \$98,716.80 | \$99,694.40 | \$100,713.60 | \$101,712.00 | \$102,731.20 | \$103,771.20 | \$104,832.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$50.90 | \$51.39 | \$51.92 | \$52.41 | \$52.95 | \$53.46 | \$54.03 | \$54.56 | \$55.09 | \$55.67 | \$56.21 | \$56.78 |
| Biweekly | \$4,072.00 | \$4,111.20 | \$4,153.60 | \$4,192.80 | \$4,236.00 | \$4,276.80 | \$4,322.40 | \$4,364.80 | \$4,407.20 | \$4,453.60 | \$4,496.80 | \$4,542.40 |
| Annually | \$105,872.00 | \$106,891.20 | \$107,993.60 | \$109,012.80 | \$110,136.00 | \$111,196.80 | \$112,382.40 | \$113,484.80 | \$114,587.20 | \$115,793.60 | \$116,916.80 | \$118,102.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$57.34 | \$57.93 | \$58.50 | \$59.06 | \$59.68 | \$60.25 | \$60.86 | \$61.49 | \$62.09 | \$62.71 | \$63.31 | \$63.98 |
| Biweekly | \$4,587.20 | \$4,634.40 | \$4,680.00 | \$4,724.80 | \$4,774.40 | \$4,820.00 | \$4,868.80 | \$4,919.20 | \$4,967.20 | \$5,016.80 | \$5,064.80 | \$5,118.40 |
| Annually | \$119,267.20 | \$120,494.40 | \$121,680.00 | \$122,844.80 | \$124,134.40 | \$125,320.00 | \$126,588.80 | \$127,899.20 | \$129,147.20 | \$130,436.80 | \$131,684.80 | \$133,078.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$64.61 | \$65.27 | \$65.92 | \$66.58 | \$67.25 | \$67.92 | \$68.59 | \$69.28 | \$69.96 | \$70.67 | \$71.37 | \$72.08 |
| Biweekly | \$5,168.80 | \$5,221.60 | \$5,273.60 | \$5,326.40 | \$5,380.00 | \$5,433.60 | \$5,487.20 | \$5,542.40 | \$5,596.80 | \$5,653.60 | \$5,709.60 | \$5,766.40 |
| Annually | \$134,388.80 | \$135,761.60 | \$137,113.60 | \$138,486.40 | \$139,880.00 | \$141,273.60 | \$142,667.20 | \$144,102.40 | \$145,516.80 | \$146,993.60 | \$148,449.60 | \$149,926.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$72.80 | \$73.55 | \$74.28 | \$75.02 | \$75.76 | \$76.53 | \$77.30 |  |  |  |  |  |
| Biweekly | \$5,824.00 | \$5,884.00 | \$5,942.40 | \$6,001.60 | \$6,060.80 | \$6,122.40 | \$6,184.00 |  |  |  |  |  |
| Annually | \$151,424.00 | \$152.984.00 | \$154.502.40 | \$156.041.60 | \$157.580.80 | \$159.182.40 | \$160.784.00 |  |  |  |  |  |

## Grade 84



