

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.37	\$19.56	\$19.75	\$19.94	\$20.12	\$20.38	\$20.56	\$20.77	\$20.97	\$21.18	\$21.38	\$21.61
Biweekly	\$1,549.60	\$1,564.80	\$1,580.00	\$1,595.20	\$1,609.60	\$1,630.40	\$1,644.80	\$1,661.60	\$1,677.60	\$1,694.40	\$1,710.40	\$1,728.80
Annually	\$40,289.60	\$40,684.80	\$41,080.00	\$41,475.20	\$41,849.60	\$42,390.40	\$42,764.80	\$43,201.60	\$43,617.60	\$44,054.40	\$44,470.40	\$44,948.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.81	\$22.04	\$22.26	\$22.49	\$22.72	\$22.94	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35
Biweekly	\$1,744.80	\$1,763.20	\$1,780.80	\$1,799.20	\$1,817.60	\$1,835.20	\$1,853.60	\$1,872.00	\$1,891.20	\$1,909.60	\$1,928.80	\$1,948.00
Annually	\$45,364.80	\$45,843.20	\$46,300.80	\$46,779.20	\$47,257.60	\$47,715.20	\$48,193.60	\$48,672.00	\$49,171.20	\$49,649.60	\$50,148.80	\$50,648.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.59	\$24.84	\$25.06	\$25.35	\$25.57	\$25.84	\$26.12	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43
Biweekly	\$1,967.20	\$1,987.20	\$2,004.80	\$2,028.00	\$2,045.60	\$2,067.20	\$2,089.60	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40
Annually	\$51,147.20	\$51,667.20	\$52,124.80	\$52,728.00	\$53,185.60	\$53,747.20	\$54,329.60	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12	\$29.42	\$29.69	\$30.01	\$30.29	\$30.62	\$30.93
Biweekly	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60	\$2,353.60	\$2,375.20	\$2,400.80	\$2,423.20	\$2,449.60	\$2,474.40
Annually	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60	\$61,193.60	\$61,755.20	\$62,420.80	\$63,003.20	\$63,689.60	\$64,334.40
Steps	49	50	51	52	53	54	55					
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17					
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60					
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.81	\$22.04	\$22.26	\$22.49	\$22.72	\$22.94	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35
Biweekly	\$1,744.80	\$1,763.20	\$1,780.80	\$1,799.20	\$1,817.60	\$1,835.20	\$1,853.60	\$1,872.00	\$1,891.20	\$1,909.60	\$1,928.80	\$1,948.00
Annually	\$45,364.80	\$45,843.20	\$46,300.80	\$46,779.20	\$47,257.60	\$47,715.20	\$48,193.60	\$48,672.00	\$49,171.20	\$49,649.60	\$50,148.80	\$50,648.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.59	\$24.84	\$25.06	\$25.35	\$25.57	\$25.84	\$26.12	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43
Biweekly	\$1,967.20	\$1,987.20	\$2,004.80	\$2,028.00	\$2,045.60	\$2,067.20	\$2,089.60	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40
Annually	\$51,147.20	\$51,667.20	\$52,124.80	\$52,728.00	\$53,185.60	\$53,747.20	\$54,329.60	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12	\$29.42	\$29.69	\$30.01	\$30.29	\$30.62	\$30.93
Biweekly	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60	\$2,353.60	\$2,375.20	\$2,400.80	\$2,423.20	\$2,449.60	\$2,474.40
Annually	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60	\$61,193.60	\$61,755.20	\$62,420.80	\$63,003.20	\$63,689.60	\$64,334.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17	\$33.47	\$33.82	\$34.14	\$34.49	\$34.84
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60	\$2,677.60	\$2,705.60	\$2,731.20	\$2,759.20	\$2,787.20
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60	\$69,617.60	\$70,345.60	\$71,011.20	\$71,739.20	\$72,467.20
Steps	49	50	51	52	53	54	55					
Hourly	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35					
Biweekly	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,988.00					
Annually	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.59	\$24.84	\$25.06	\$25.35	\$25.57	\$25.84	\$26.12	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43
Biweekly	\$1,967.20	\$1,987.20	\$2,004.80	\$2,028.00	\$2,045.60	\$2,067.20	\$2,089.60	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40
Annually	\$51,147.20	\$51,667.20	\$52,124.80	\$52,728.00	\$53,185.60	\$53,747.20	\$54,329.60	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12	\$29.42	\$29.69	\$30.01	\$30.29	\$30.62	\$30.93
Biweekly	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60	\$2,353.60	\$2,375.20	\$2,400.80	\$2,423.20	\$2,449.60	\$2,474.40
Annually	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60	\$61,193.60	\$61,755.20	\$62,420.80	\$63,003.20	\$63,689.60	\$64,334.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17	\$33.47	\$33.82	\$34.14	\$34.49	\$34.84
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60	\$2,677.60	\$2,705.60	\$2,731.20	\$2,759.20	\$2,787.20
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60	\$69,617.60	\$70,345.60	\$71,011.20	\$71,739.20	\$72,467.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24
Biweekly	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,988.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20
Annually	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20
Steps	49	50	51	52	53	54	55					
Hourly	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07					
Biweekly	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60					
Annually	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12	\$29.42	\$29.69	\$30.01	\$30.29	\$30.62	\$30.93
Biweekly	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60	\$2,353.60	\$2,375.20	\$2,400.80	\$2,423.20	\$2,449.60	\$2,474.40
Annually	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60	\$61,193.60	\$61,755.20	\$62,420.80	\$63,003.20	\$63,689.60	\$64,334.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17	\$33.47	\$33.82	\$34.14	\$34.49	\$34.84
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60	\$2,677.60	\$2,705.60	\$2,731.20	\$2,759.20	\$2,787.20
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60	\$69,617.60	\$70,345.60	\$71,011.20	\$71,739.20	\$72,467.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24
Biweekly	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,988.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20
Annually	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19
Biweekly	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60	\$3,398.40	\$3,431.20	\$3,468.00	\$3,501.60	\$3,535.20
Annually	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60	\$88,358.40	\$89,211.20	\$90,168.00	\$91,041.60	\$91,915.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40					
Biweekly	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00					
Annually	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17	\$33.47	\$33.82	\$34.14	\$34.49	\$34.84
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60	\$2,677.60	\$2,705.60	\$2,731.20	\$2,759.20	\$2,787.20
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60	\$69,617.60	\$70,345.60	\$71,011.20	\$71,739.20	\$72,467.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24
Biweekly	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,986.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20
Annually	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19
Biweekly	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60	\$3,398.40	\$3,431.20	\$3,468.00	\$3,501.60	\$3,535.20
Annually	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60	\$88,358.40	\$89,211.20	\$90,168.00	\$91,041.60	\$91,915.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40	\$47.88	\$48.35	\$48.85	\$49.34	\$49.83
Biweekly	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00	\$3,830.40	\$3,868.00	\$3,908.00	\$3,947.20	\$3,986.40
Annually	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00	\$99,590.40	\$100,568.00	\$101,608.00	\$102,627.20	\$103,646.40
Steps	49	50	51	52	53	54	55					
Hourly	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39					
Biweekly	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20					
Annually	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.14	\$34.49	\$34.84	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10
Biweekly	\$2,731.20	\$2,759.20	\$2,787.20	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,988.00	\$3,016.00	\$3,048.00
Annually	\$71,011.20	\$71,739.20	\$72,467.20	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00	\$78,416.00	\$79,248.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.45	\$38.84	\$39.24	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89
Biweekly	\$3,076.00	\$3,107.20	\$3,139.20	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60	\$3,398.40	\$3,431.20
Annually	\$79,976.00	\$80,787.20	\$81,619.20	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60	\$88,358.40	\$89,211.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.35	\$43.77	\$44.19	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40	\$47.88	\$48.35
Biweekly	\$3,468.00	\$3,501.60	\$3,535.20	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00	\$3,830.40	\$3,868.00
Annually	\$90,168.00	\$91,041.60	\$91,915.20	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00	\$99,590.40	\$100,568.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.85	\$49.34	\$49.83	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39	\$53.94	\$54.47
Biweekly	\$3,908.00	\$3,947.20	\$3,986.40	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20	\$4,315.20	\$4,357.60
Annually	\$101,608.00	\$102,627.20	\$103,646.40	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20	\$112,195.20	\$113,297.60
Steps	49	50	51	52	53	54	55					
Hourly	\$55.03	\$55.59	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40					
Biweekly	\$4,402.40	\$4,447.20	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00					
Annually	\$114,462.40	\$115,627.20	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67
Biweekly	\$2,988.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60
Annually	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93
Biweekly	\$3,365.60	\$3,398.40	\$3,431.20	\$3,468.00	\$3,501.60	\$3,535.20	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40
Annually	\$87,505.60	\$88,358.40	\$89,211.20	\$90,168.00	\$91,041.60	\$91,915.20	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.40	\$47.88	\$48.35	\$48.85	\$49.34	\$49.83	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88
Biweekly	\$3,792.00	\$3,830.40	\$3,868.00	\$3,908.00	\$3,947.20	\$3,986.40	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40
Annually	\$98,592.00	\$99,590.40	\$100,568.00	\$101,608.00	\$102,627.20	\$103,646.40	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.39	\$53.94	\$54.47	\$55.03	\$55.59	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40	\$59.00	\$59.58
Biweekly	\$4,271.20	\$4,315.20	\$4,357.60	\$4,402.40	\$4,447.20	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40
Annually	\$111,051.20	\$112,195.20	\$113,297.60	\$114,462.40	\$115,627.20	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40
Steps	49	50	51	52	53	54	55					
Hourly	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63	\$63.25	\$63.91					
Biweekly	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40	\$5,060.00	\$5,112.80					
Annually	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40	\$131,560.00	\$132,932.80					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19	\$44.64	\$45.09
Biweekly	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60	\$3,398.40	\$3,431.20	\$3,468.00	\$3,501.60	\$3,535.20	\$3,571.20	\$3,607.20
Annually	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60	\$88,358.40	\$89,211.20	\$90,168.00	\$91,041.60	\$91,915.20	\$92,851.20	\$93,787.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40	\$47.88	\$48.35	\$48.85	\$49.34	\$49.83	\$50.31	\$50.84
Biweekly	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00	\$3,830.40	\$3,868.00	\$3,908.00	\$3,947.20	\$3,986.40	\$4,024.80	\$4,067.20
Annually	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00	\$99,590.40	\$100,568.00	\$101,608.00	\$102,627.20	\$103,646.40	\$104,644.80	\$105,747.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39	\$53.94	\$54.47	\$55.03	\$55.59	\$56.14	\$56.70	\$57.27
Biweekly	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20	\$4,315.20	\$4,357.60	\$4,402.40	\$4,447.20	\$4,491.20	\$4,536.00	\$4,581.60
Annually	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20	\$112,195.20	\$113,297.60	\$114,462.40	\$115,627.20	\$116,771.20	\$117,936.00	\$119,121.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.84	\$58.40	\$59.00	\$59.58	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63	\$63.25	\$63.91	\$64.54
Biweekly	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40	\$5,060.00	\$5,112.80	\$5,163.20
Annually	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40	\$131,560.00	\$132,932.80	\$134,243.20
Steps	49	50	51	52	53	54	55					
Hourly	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51	\$69.20					
Biweekly	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80	\$5,536.00					
Annually	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80	\$143,936.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.19	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40	\$47.88	\$48.35	\$48.85	\$49.34
Biweekly	\$3,535.20	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00	\$3,830.40	\$3,868.00	\$3,908.00	\$3,947.20
Annually	\$91,915.20	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00	\$99,590.40	\$100,568.00	\$101,608.00	\$102,627.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.83	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39	\$53.94	\$54.47	\$55.03	\$55.59
Biweekly	\$3,986.40	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20	\$4,315.20	\$4,357.60	\$4,402.40	\$4,447.20
Annually	\$103,646.40	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20	\$112,195.20	\$113,297.60	\$114,462.40	\$115,627.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40	\$59.00	\$59.58	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63
Biweekly	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40
Annually	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.25	\$63.91	\$64.54	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51	\$69.20	\$69.89	\$70.59
Biweekly	\$5,060.00	\$5,112.80	\$5,163.20	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80	\$5,536.00	\$5,591.20	\$5,647.20
Annually	\$131,560.00	\$132,932.80	\$134,243.20	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80	\$143,936.00	\$145,371.20	\$146,827.20
Steps	49	50	51	52	53	54	55					
Hourly	\$71.30	\$72.01	\$72.74	\$73.45	\$74.18	\$74.95	\$75.69					
Biweekly	\$5,704.00	\$5,760.80	\$5,819.20	\$5,876.00	\$5,934.40	\$5,996.00	\$6,055.20					
Annually	\$148,304.00	\$149,780.80	\$151,299.20	\$152,776.00	\$154,294.40	\$155,896.00	\$157,435.20					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.83	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39	\$53.94	\$54.47	\$55.03	\$55.59
Biweekly	\$3,986.40	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20	\$4,315.20	\$4,357.60	\$4,402.40	\$4,447.20
Annually	\$103,646.40	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20	\$112,195.20	\$113,297.60	\$114,462.40	\$115,627.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40	\$59.00	\$59.58	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63
Biweekly	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40
Annually	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.25	\$63.91	\$64.54	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51	\$69.20	\$69.89	\$70.59
Biweekly	\$5,060.00	\$5,112.80	\$5,163.20	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80	\$5,536.00	\$5,591.20	\$5,647.20
Annually	\$131,560.00	\$132,932.80	\$134,243.20	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80	\$143,936.00	\$145,371.20	\$146,827.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.30	\$72.01	\$72.74	\$73.45	\$74.18	\$74.95	\$75.69	\$76.43	\$77.18	\$77.97	\$78.75	\$79.53
Biweekly	\$5,704.00	\$5,760.80	\$5,819.20	\$5,876.00	\$5,934.40	\$5,996.00	\$6,055.20	\$6,114.40	\$6,174.40	\$6,237.60	\$6,300.00	\$6,362.40
Annually	\$148,304.00	\$149,780.80	\$151,299.20	\$152,776.00	\$154,294.40	\$155,896.00	\$157,435.20	\$158,974.40	\$160,534.40	\$162,177.60	\$163,800.00	\$165,422.40
Steps	49	50	51	52	53	54	55					
Hourly	\$80.32	\$81.13	\$81.94	\$82.79	\$83.61	\$84.45	\$85.28					
Biweekly	\$6,425.60	\$6,490.40	\$6,555.20	\$6,623.20	\$6,688.80	\$6,756.00	\$6,822.40					
Annually	\$167,065.60	\$168,750.40	\$170,435.20	\$172,203.20	\$173,908.80	\$175,656.00	\$177,382.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40	\$59.00	\$59.58	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63
Biweekly	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40
Annually	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$63.25	\$63.91	\$64.54	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51	\$69.20	\$69.89	\$70.59
Biweekly	\$5,060.00	\$5,112.80	\$5,163.20	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80	\$5,536.00	\$5,591.20	\$5,647.20
Annually	\$131,560.00	\$132,932.80	\$134,243.20	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80	\$143,936.00	\$145,371.20	\$146,827.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$71.30	\$72.01	\$72.74	\$73.45	\$74.18	\$74.95	\$75.69	\$76.43	\$77.18	\$77.97	\$78.75	\$79.53
Biweekly	\$5,704.00	\$5,760.80	\$5,819.20	\$5,876.00	\$5,934.40	\$5,996.00	\$6,055.20	\$6,114.40	\$6,174.40	\$6,237.60	\$6,300.00	\$6,362.40
Annually	\$148,304.00	\$149,780.80	\$151,299.20	\$152,776.00	\$154,294.40	\$155,896.00	\$157,435.20	\$158,974.40	\$160,534.40	\$162,177.60	\$163,800.00	\$165,422.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$80.32	\$81.13	\$81.94	\$82.79	\$83.61	\$84.45	\$85.28	\$86.13	\$86.99	\$87.86	\$88.73	\$89.60
Biweekly	\$6,425.60	\$6,490.40	\$6,555.20	\$6,623.20	\$6,688.80	\$6,756.00	\$6,822.40	\$6,890.40	\$6,959.20	\$7,028.80	\$7,098.40	\$7,168.00
Annually	\$167,065.60	\$168,750.40	\$170,435.20	\$172,203.20	\$173,908.80	\$175,656.00	\$177,382.40	\$179,150.40	\$180,939.20	\$182,748.80	\$184,558.40	\$186,368.00
Steps	49	50	51	52	53	54	55					
Hourly	\$90.49	\$91.43	\$92.33	\$93.29	\$94.19	\$95.15	\$96.10					
Biweekly	\$7,239.20	\$7,314.40	\$7,386.40	\$7,463.20	\$7,535.20	\$7,612.00	\$7,688.00					
Annually	\$188,219.20	\$190,174.40	\$192,046.40	\$194,043.20	\$195,915.20	\$197,912.00	\$199,888.00					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$61.41	\$62.03	\$62.63	\$63.25	\$63.91	\$64.54	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51
Biweekly	\$4,912.80	\$4,962.40	\$5,010.40	\$5,060.00	\$5,112.80	\$5,163.20	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80
Annually	\$127,732.80	\$129,022.40	\$130,270.40	\$131,560.00	\$132,932.80	\$134,243.20	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$69.20	\$69.89	\$70.59	\$71.30	\$72.01	\$72.74	\$73.45	\$74.18	\$74.95	\$75.69	\$76.43	\$77.18
Biweekly	\$5,536.00	\$5,591.20	\$5,647.20	\$5,704.00	\$5,760.80	\$5,819.20	\$5,876.00	\$5,934.40	\$5,996.00	\$6,055.20	\$6,114.40	\$6,174.40
Annually	\$143,936.00	\$145,371.20	\$146,827.20	\$148,304.00	\$149,780.80	\$151,299.20	\$152,776.00	\$154,294.40	\$155,896.00	\$157,435.20	\$158,974.40	\$160,534.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$77.97	\$78.75	\$79.53	\$80.32	\$81.13	\$81.94	\$82.79	\$83.61	\$84.45	\$85.28	\$86.13	\$86.99
Biweekly	\$6,237.60	\$6,300.00	\$6,362.40	\$6,425.60	\$6,490.40	\$6,555.20	\$6,623.20	\$6,688.80	\$6,756.00	\$6,822.40	\$6,890.40	\$6,959.20
Annually	\$162,177.60	\$163,800.00	\$165,422.40	\$167,065.60	\$168,750.40	\$170,435.20	\$172,203.20	\$173,908.80	\$175,656.00	\$177,382.40	\$179,150.40	\$180,939.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$87.86	\$88.73	\$89.60	\$90.49	\$91.43	\$92.33	\$93.29	\$94.19	\$95.15	\$96.10	\$97.08	\$98.01
Biweekly	\$7,028.80	\$7,098.40	\$7,168.00	\$7,239.20	\$7,314.40	\$7,386.40	\$7,463.20	\$7,535.20	\$7,612.00	\$7,688.00	\$7,766.40	\$7,840.80
Annually	\$182,748.80	\$184,558.40	\$186,368.00	\$188,219.20	\$190,174.40	\$192,046.40	\$194,043.20	\$195,915.20	\$197,912.00	\$199,888.00	\$201,926.40	\$203,860.80
Steps	49	50	51	52	53	54	55					
Hourly	\$99.00	\$99.98	\$100.99	\$101.99	\$103.02	\$104.04	\$105.06					
Biweekly	\$7,920.00	\$7,998.40	\$8,079.20	\$8,159.20	\$8,241.60	\$8,323.20	\$8,404.80					
Annually	\$205,920.00	\$207,958.40	\$210,059.20	\$212,139.20	\$214,281.60	\$216,403.20	\$218,524.80					