

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.93	\$20.11	\$20.34	\$20.52	\$20.73	\$20.95	\$21.16	\$21.35	\$21.60	\$21.79	\$22.00	\$22.20
Biweekly	\$1,594.40	\$1,608.80	\$1,627.20	\$1,641.60	\$1,658.40	\$1,676.00	\$1,692.80	\$1,708.00	\$1,728.00	\$1,743.20	\$1,760.00	\$1,776.00
Annually	\$41,454.40	\$41,828.80	\$42,307.20	\$42,681.60	\$43,118.40	\$43,576.00	\$44,012.80	\$44,408.00	\$44,928.00	\$45,323.20	\$45,760.00	\$46,176.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.45	\$22.68	\$22.91	\$23.14	\$23.39	\$23.61	\$23.83	\$24.06	\$24.31	\$24.57	\$24.82	\$25.04
Biweekly	\$1,796.00	\$1,814.40	\$1,832.80	\$1,851.20	\$1,871.20	\$1,888.80	\$1,906.40	\$1,924.80	\$1,944.80	\$1,965.60	\$1,985.60	\$2,003.20
Annually	\$46,696.00	\$47,174.40	\$47,652.80	\$48,131.20	\$48,651.20	\$49,108.80	\$49,566.40	\$50,044.80	\$50,564.80	\$51,105.60	\$51,625.60	\$52,083.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.32	\$25.54	\$25.80	\$26.08	\$26.32	\$26.60	\$26.87	\$27.14	\$27.40	\$27.65	\$27.94	\$28.25
Biweekly	\$2,025.60	\$2,043.20	\$2,064.00	\$2,086.40	\$2,105.60	\$2,128.00	\$2,149.60	\$2,171.20	\$2,192.00	\$2,212.00	\$2,235.20	\$2,260.00
Annually	\$52,665.60	\$53,123.20	\$53,664.00	\$54,246.40	\$54,745.60	\$55,328.00	\$55,889.60	\$56,451.20	\$56,992.00	\$57,512.00	\$58,115.20	\$58,760.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Biweekly	\$2,279.20	\$2,304.80	\$2,327.20	\$2,348.80	\$2,372.80	\$2,397.60	\$2,421.60	\$2,444.00	\$2,470.40	\$2,492.80	\$2,519.20	\$2,544.00
Annually	\$59,259.20	\$59,924.80	\$60,507.20	\$61,068.80	\$61,692.80	\$62,337.60	\$62,961.60	\$63,544.00	\$64,230.40	\$64,812.80	\$65,499.20	\$66,144.00
Steps	49	50	51	52	53	54	55					
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09					
Biweekly	\$2,571.20	\$2,596.80	\$2,621.60	\$2,649.60	\$2,673.60	\$2,701.60	\$2,727.20					
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.45	\$22.68	\$22.91	\$23.14	\$23.39	\$23.61	\$23.83	\$24.06	\$24.31	\$24.57	\$24.82	\$25.04
Biweekly	\$1,796.00	\$1,814.40	\$1,832.80	\$1,851.20	\$1,871.20	\$1,888.80	\$1,906.40	\$1,924.80	\$1,944.80	\$1,965.60	\$1,985.60	\$2,003.20
Annually	\$46,696.00	\$47,174.40	\$47,652.80	\$48,131.20	\$48,651.20	\$49,108.80	\$49,566.40	\$50,044.80	\$50,564.80	\$51,105.60	\$51,625.60	\$52,083.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.32	\$25.54	\$25.80	\$26.08	\$26.32	\$26.60	\$26.87	\$27.14	\$27.40	\$27.65	\$27.94	\$28.25
Biweekly	\$2,025.60	\$2,043.20	\$2,064.00	\$2,086.40	\$2,105.60	\$2,128.00	\$2,149.60	\$2,171.20	\$2,192.00	\$2,212.00	\$2,235.20	\$2,260.00
Annually	\$52,665.60	\$53,123.20	\$53,664.00	\$54,246.40	\$54,745.60	\$55,328.00	\$55,889.60	\$56,451.20	\$56,992.00	\$57,512.00	\$58,115.20	\$58,760.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Biweekly	\$2,279.20	\$2,304.80	\$2,327.20	\$2,348.80	\$2,372.80	\$2,397.60	\$2,421.60	\$2,444.00	\$2,470.40	\$2,492.80	\$2,519.20	\$2,544.00
Annually	\$59,259.20	\$59,924.80	\$60,507.20	\$61,068.80	\$61,692.80	\$62,337.60	\$62,961.60	\$63,544.00	\$64,230.40	\$64,812.80	\$65,499.20	\$66,144.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09	\$34.44	\$34.78	\$35.13	\$35.47	\$35.84
Biweekly	\$2,571.20	\$2,596.80	\$2,621.60	\$2,649.60	\$2,673.60	\$2,701.60	\$2,727.20	\$2,755.20	\$2,782.40	\$2,810.40	\$2,837.60	\$2,867.20
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20	\$71,635.20	\$72,342.40	\$73,070.40	\$73,777.60	\$74,547.20
Steps	49	50	51	52	53	54	55					
Hourly	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41					
Biweekly	\$2,896.00	\$2,924.80	\$2,953.60	\$2,985.60	\$3,012.80	\$3,043.20	\$3,072.80					
Annually	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.32	\$25.54	\$25.80	\$26.08	\$26.32	\$26.60	\$26.87	\$27.14	\$27.40	\$27.65	\$27.94	\$28.25
Biweekly	\$2,025.60	\$2,043.20	\$2,064.00	\$2,086.40	\$2,105.60	\$2,128.00	\$2,149.60	\$2,171.20	\$2,192.00	\$2,212.00	\$2,235.20	\$2,260.00
Annually	\$52,665.60	\$53,123.20	\$53,664.00	\$54,246.40	\$54,745.60	\$55,328.00	\$55,889.60	\$56,451.20	\$56,992.00	\$57,512.00	\$58,115.20	\$58,760.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Biweekly	\$2,279.20	\$2,304.80	\$2,327.20	\$2,348.80	\$2,372.80	\$2,397.60	\$2,421.60	\$2,444.00	\$2,470.40	\$2,492.80	\$2,519.20	\$2,544.00
Annually	\$59,259.20	\$59,924.80	\$60,507.20	\$61,068.80	\$61,692.80	\$62,337.60	\$62,961.60	\$63,544.00	\$64,230.40	\$64,812.80	\$65,499.20	\$66,144.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09	\$34.44	\$34.78	\$35.13	\$35.47	\$35.84
Biweekly	\$2,571.20	\$2,596.80	\$2,621.60	\$2,649.60	\$2,673.60	\$2,701.60	\$2,727.20	\$2,755.20	\$2,782.40	\$2,810.40	\$2,837.60	\$2,867.20
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20	\$71,635.20	\$72,342.40	\$73,070.40	\$73,777.60	\$74,547.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18	\$39.58	\$39.98	\$40.39
Biweekly	\$2,896.00	\$2,924.80	\$2,953.60	\$2,985.60	\$3,012.80	\$3,043.20	\$3,072.80	\$3,104.00	\$3,134.40	\$3,166.40	\$3,198.40	\$3,231.20
Annually	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80	\$80,704.00	\$81,494.40	\$82,326.40	\$83,158.40	\$84,011.20
Steps	49	50	51	52	53	54	55					
Hourly	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27					
Biweekly	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60					
Annually	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Biweekly	\$2,279.20	\$2,304.80	\$2,327.20	\$2,348.80	\$2,372.80	\$2,397.60	\$2,421.60	\$2,444.00	\$2,470.40	\$2,492.80	\$2,519.20	\$2,544.00
Annually	\$59,259.20	\$59,924.80	\$60,507.20	\$61,068.80	\$61,692.80	\$62,337.60	\$62,961.60	\$63,544.00	\$64,230.40	\$64,812.80	\$65,499.20	\$66,144.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09	\$34.44	\$34.78	\$35.13	\$35.47	\$35.84
Biweekly	\$2,571.20	\$2,596.80	\$2,621.60	\$2,649.60	\$2,673.60	\$2,701.60	\$2,727.20	\$2,755.20	\$2,782.40	\$2,810.40	\$2,837.60	\$2,867.20
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20	\$71,635.20	\$72,342.40	\$73,070.40	\$73,777.60	\$74,547.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18	\$39.58	\$39.98	\$40.39
Biweekly	\$2,896.00	\$2,924.80	\$2,953.60	\$2,985.60	\$3,012.80	\$3,043.20	\$3,072.80	\$3,104.00	\$3,134.40	\$3,166.40	\$3,198.40	\$3,231.20
Annually	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80	\$80,704.00	\$81,494.40	\$82,326.40	\$83,158.40	\$84,011.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48
Biweekly	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60	\$3,497.60	\$3,532.00	\$3,567.20	\$3,602.40	\$3,638.40
Annually	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60	\$90,937.60	\$91,832.00	\$92,747.20	\$93,662.40	\$94,598.40
Steps	49	50	51	52	53	54	55					
Hourly	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30	\$48.78					
Biweekly	\$3,675.20	\$3,711.20	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00	\$3,902.40					
Annually	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00	\$101,462.40					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09	\$34.44	\$34.78	\$35.13	\$35.47	\$35.84
Biweekly	\$2,571.20	\$2,596.80	\$2,621.60	\$2,649.60	\$2,673.60	\$2,701.60	\$2,727.20	\$2,755.20	\$2,782.40	\$2,810.40	\$2,837.60	\$2,867.20
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20	\$71,635.20	\$72,342.40	\$73,070.40	\$73,777.60	\$74,547.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18	\$39.58	\$39.98	\$40.39
Biweekly	\$2,896.00	\$2,924.80	\$2,953.60	\$2,985.60	\$3,012.80	\$3,043.20	\$3,072.80	\$3,104.00	\$3,134.40	\$3,166.40	\$3,198.40	\$3,231.20
Annually	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80	\$80,704.00	\$81,494.40	\$82,326.40	\$83,158.40	\$84,011.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48
Biweekly	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60	\$3,497.60	\$3,532.00	\$3,567.20	\$3,602.40	\$3,638.40
Annually	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60	\$90,937.60	\$91,832.00	\$92,747.20	\$93,662.40	\$94,598.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30	\$48.78	\$49.25	\$49.77	\$50.24	\$50.75	\$51.26
Biweekly	\$3,675.20	\$3,711.20	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00	\$3,902.40	\$3,940.00	\$3,981.60	\$4,019.20	\$4,060.00	\$4,100.80
Annually	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00	\$101,462.40	\$102,440.00	\$103,521.60	\$104,499.20	\$105,560.00	\$106,620.80
Steps	49	50	51	52	53	54	55					
Hourly	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97					
Biweekly	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60	\$4,397.60					
Annually	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60	\$114,337.60					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.13	\$35.47	\$35.84	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18
Biweekly	\$2,810.40	\$2,837.60	\$2,867.20	\$2,896.00	\$2,924.80	\$2,953.60	\$2,985.60	\$3,012.80	\$3,043.20	\$3,072.80	\$3,104.00	\$3,134.40
Annually	\$73,070.40	\$73,777.60	\$74,547.20	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80	\$80,704.00	\$81,494.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.58	\$39.98	\$40.39	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27	\$43.72	\$44.15
Biweekly	\$3,166.40	\$3,198.40	\$3,231.20	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60	\$3,497.60	\$3,532.00
Annually	\$82,326.40	\$83,158.40	\$84,011.20	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60	\$90,937.60	\$91,832.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.59	\$45.03	\$45.48	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30	\$48.78	\$49.25	\$49.77
Biweekly	\$3,567.20	\$3,602.40	\$3,638.40	\$3,675.20	\$3,711.20	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00	\$3,902.40	\$3,940.00	\$3,981.60
Annually	\$92,747.20	\$93,662.40	\$94,598.40	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00	\$101,462.40	\$102,440.00	\$103,521.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.24	\$50.75	\$51.26	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97	\$55.50	\$56.06
Biweekly	\$4,019.20	\$4,060.00	\$4,100.80	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60	\$4,397.60	\$4,440.00	\$4,484.80
Annually	\$104,499.20	\$105,560.00	\$106,620.80	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60	\$114,337.60	\$115,440.00	\$116,604.80
Steps	49	50	51	52	53	54	55					
Hourly	\$56.63	\$57.19	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11					
Biweekly	\$4,530.40	\$4,575.20	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80					
Annually	\$117,790.40	\$118,955.20	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.41	\$38.80	\$39.18	\$39.58	\$39.98	\$40.39	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85
Biweekly	\$3,072.80	\$3,104.00	\$3,134.40	\$3,166.40	\$3,198.40	\$3,231.20	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00
Annually	\$79,892.80	\$80,704.00	\$81,494.40	\$82,326.40	\$83,158.40	\$84,011.20	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30
Biweekly	\$3,461.60	\$3,497.60	\$3,532.00	\$3,567.20	\$3,602.40	\$3,638.40	\$3,675.20	\$3,711.20	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00
Annually	\$90,001.60	\$90,937.60	\$91,832.00	\$92,747.20	\$93,662.40	\$94,598.40	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.78	\$49.25	\$49.77	\$50.24	\$50.75	\$51.26	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42
Biweekly	\$3,902.40	\$3,940.00	\$3,981.60	\$4,019.20	\$4,060.00	\$4,100.80	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60
Annually	\$101,462.40	\$102,440.00	\$103,521.60	\$104,499.20	\$105,560.00	\$106,620.80	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.97	\$55.50	\$56.06	\$56.63	\$57.19	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11	\$60.73	\$61.32
Biweekly	\$4,397.60	\$4,440.00	\$4,484.80	\$4,530.40	\$4,575.20	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60
Annually	\$114,337.60	\$115,440.00	\$116,604.80	\$117,790.40	\$118,955.20	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60
Steps	49	50	51	52	53	54	55					
Hourly	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47	\$65.09	\$65.75					
Biweekly	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60	\$5,207.20	\$5,260.00					
Annually	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60	\$135,387.20	\$136,760.00					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48	\$45.94	\$46.39
Biweekly	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60	\$3,497.60	\$3,532.00	\$3,567.20	\$3,602.40	\$3,638.40	\$3,675.20	\$3,711.20
Annually	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60	\$90,937.60	\$91,832.00	\$92,747.20	\$93,662.40	\$94,598.40	\$95,555.20	\$96,491.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.86	\$47.34	\$47.81	\$48.30	\$48.78	\$49.25	\$49.77	\$50.24	\$50.75	\$51.26	\$51.76	\$52.30
Biweekly	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00	\$3,902.40	\$3,940.00	\$3,981.60	\$4,019.20	\$4,060.00	\$4,100.80	\$4,140.80	\$4,184.00
Annually	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00	\$101,462.40	\$102,440.00	\$103,521.60	\$104,499.20	\$105,560.00	\$106,620.80	\$107,660.80	\$108,784.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97	\$55.50	\$56.06	\$56.63	\$57.19	\$57.75	\$58.34	\$58.94
Biweekly	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60	\$4,397.60	\$4,440.00	\$4,484.80	\$4,530.40	\$4,575.20	\$4,620.00	\$4,667.20	\$4,715.20
Annually	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60	\$114,337.60	\$115,440.00	\$116,604.80	\$117,790.40	\$118,955.20	\$120,120.00	\$121,347.20	\$122,595.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.50	\$60.11	\$60.73	\$61.32	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47	\$65.09	\$65.75	\$66.42
Biweekly	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60	\$5,207.20	\$5,260.00	\$5,313.60
Annually	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60	\$135,387.20	\$136,760.00	\$138,153.60
Steps	49	50	51	52	53	54	55					
Hourly	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49	\$71.19					
Biweekly	\$5,366.40	\$5,419.20	\$5,472.00	\$5,528.00	\$5,584.80	\$5,639.20	\$5,695.20					
Annually	\$139,526.40	\$140,899.20	\$142,272.00	\$143,728.00	\$145,204.80	\$146,619.20	\$148,075.20					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.48	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30	\$48.78	\$49.25	\$49.77	\$50.24	\$50.75
Biweekly	\$3,638.40	\$3,675.20	\$3,711.20	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00	\$3,902.40	\$3,940.00	\$3,981.60	\$4,019.20	\$4,060.00
Annually	\$94,598.40	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00	\$101,462.40	\$102,440.00	\$103,521.60	\$104,499.20	\$105,560.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.26	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97	\$55.50	\$56.06	\$56.63	\$57.19
Biweekly	\$4,100.80	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60	\$4,397.60	\$4,440.00	\$4,484.80	\$4,530.40	\$4,575.20
Annually	\$106,620.80	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60	\$114,337.60	\$115,440.00	\$116,604.80	\$117,790.40	\$118,955.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11	\$60.73	\$61.32	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47
Biweekly	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60
Annually	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.09	\$65.75	\$66.42	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49	\$71.19	\$71.91	\$72.63
Biweekly	\$5,207.20	\$5,260.00	\$5,313.60	\$5,366.40	\$5,419.20	\$5,472.00	\$5,528.00	\$5,584.80	\$5,639.20	\$5,695.20	\$5,752.80	\$5,810.40
Annually	\$135,387.20	\$136,760.00	\$138,153.60	\$139,526.40	\$140,899.20	\$142,272.00	\$143,728.00	\$145,204.80	\$146,619.20	\$148,075.20	\$149,572.80	\$151,070.40
Steps	49	50	51	52	53	54	55					
Hourly	\$73.36	\$74.08	\$74.83	\$75.59	\$76.34	\$77.10	\$77.84					
Biweekly	\$5,868.80	\$5,926.40	\$5,986.40	\$6,047.20	\$6,107.20	\$6,168.00	\$6,227.20					
Annually	\$152,588.80	\$154,086.40	\$155,646.40	\$157,227.20	\$158,787.20	\$160,368.00	\$161,907.20					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.26	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97	\$55.50	\$56.06	\$56.63	\$57.19
Biweekly	\$4,100.80	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60	\$4,397.60	\$4,440.00	\$4,484.80	\$4,530.40	\$4,575.20
Annually	\$106,620.80	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60	\$114,337.60	\$115,440.00	\$116,604.80	\$117,790.40	\$118,955.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11	\$60.73	\$61.32	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47
Biweekly	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60
Annually	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.09	\$65.75	\$66.42	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49	\$71.19	\$71.91	\$72.63
Biweekly	\$5,207.20	\$5,260.00	\$5,313.60	\$5,366.40	\$5,419.20	\$5,472.00	\$5,528.00	\$5,584.80	\$5,639.20	\$5,695.20	\$5,752.80	\$5,810.40
Annually	\$135,387.20	\$136,760.00	\$138,153.60	\$139,526.40	\$140,899.20	\$142,272.00	\$143,728.00	\$145,204.80	\$146,619.20	\$148,075.20	\$149,572.80	\$151,070.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$73.36	\$74.08	\$74.83	\$75.59	\$76.34	\$77.10	\$77.84	\$78.66	\$79.44	\$80.22	\$81.03	\$81.84
Biweekly	\$5,868.80	\$5,926.40	\$5,986.40	\$6,047.20	\$6,107.20	\$6,168.00	\$6,227.20	\$6,292.80	\$6,355.20	\$6,417.60	\$6,482.40	\$6,547.20
Annually	\$152,588.80	\$154,086.40	\$155,646.40	\$157,227.20	\$158,787.20	\$160,368.00	\$161,907.20	\$163,612.80	\$165,235.20	\$166,857.60	\$168,542.40	\$170,227.20
Steps	49	50	51	52	53	54	55					
Hourly	\$82.67	\$83.48	\$84.32	\$85.17	\$86.01	\$86.90	\$87.77					
Biweekly	\$6,613.60	\$6,678.40	\$6,745.60	\$6,813.60	\$6,880.80	\$6,952.00	\$7,021.60					
Annually	\$171,953.60	\$173,638.40	\$175,385.60	\$177,153.60	\$178,900.80	\$180,752.00	\$182,561.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11	\$60.73	\$61.32	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47
Biweekly	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60
Annually	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$65.09	\$65.75	\$66.42	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49	\$71.19	\$71.91	\$72.63
Biweekly	\$5,207.20	\$5,260.00	\$5,313.60	\$5,366.40	\$5,419.20	\$5,472.00	\$5,528.00	\$5,584.80	\$5,639.20	\$5,695.20	\$5,752.80	\$5,810.40
Annually	\$135,387.20	\$136,760.00	\$138,153.60	\$139,526.40	\$140,899.20	\$142,272.00	\$143,728.00	\$145,204.80	\$146,619.20	\$148,075.20	\$149,572.80	\$151,070.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$73.36	\$74.08	\$74.83	\$75.59	\$76.34	\$77.10	\$77.84	\$78.66	\$79.44	\$80.22	\$81.03	\$81.84
Biweekly	\$5,868.80	\$5,926.40	\$5,986.40	\$6,047.20	\$6,107.20	\$6,168.00	\$6,227.20	\$6,292.80	\$6,355.20	\$6,417.60	\$6,482.40	\$6,547.20
Annually	\$152,588.80	\$154,086.40	\$155,646.40	\$157,227.20	\$158,787.20	\$160,368.00	\$161,907.20	\$163,612.80	\$165,235.20	\$166,857.60	\$168,542.40	\$170,227.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$82.67	\$83.48	\$84.32	\$85.17	\$86.01	\$86.90	\$87.77	\$88.62	\$89.51	\$90.39	\$91.30	\$92.22
Biweekly	\$6,613.60	\$6,678.40	\$6,745.60	\$6,813.60	\$6,880.80	\$6,952.00	\$7,021.60	\$7,089.60	\$7,160.80	\$7,231.20	\$7,304.00	\$7,377.60
Annually	\$171,953.60	\$173,638.40	\$175,385.60	\$177,153.60	\$178,900.80	\$180,752.00	\$182,561.60	\$184,329.60	\$186,180.80	\$188,011.20	\$189,904.00	\$191,817.60
Steps	49	50	51	52	53	54	55					
Hourly	\$93.14	\$94.08	\$95.02	\$95.98	\$96.91	\$97.89	\$98.88					
Biweekly	\$7,451.20	\$7,526.40	\$7,601.60	\$7,678.40	\$7,752.80	\$7,831.20	\$7,910.40					
Annually	\$193,731.20	\$195,686.40	\$197,641.60	\$199,638.40	\$201,572.80	\$203,611.20	\$205,670.40					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$63.18	\$63.83	\$64.47	\$65.09	\$65.75	\$66.42	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49
Biweekly	\$5,054.40	\$5,106.40	\$5,157.60	\$5,207.20	\$5,260.00	\$5,313.60	\$5,366.40	\$5,419.20	\$5,472.00	\$5,528.00	\$5,584.80	\$5,639.20
Annually	\$131,414.40	\$132,766.40	\$134,097.60	\$135,387.20	\$136,760.00	\$138,153.60	\$139,526.40	\$140,899.20	\$142,272.00	\$143,728.00	\$145,204.80	\$146,619.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$71.19	\$71.91	\$72.63	\$73.36	\$74.08	\$74.83	\$75.59	\$76.34	\$77.10	\$77.84	\$78.66	\$79.44
Biweekly	\$5,695.20	\$5,752.80	\$5,810.40	\$5,868.80	\$5,926.40	\$5,986.40	\$6,047.20	\$6,107.20	\$6,168.00	\$6,227.20	\$6,292.80	\$6,355.20
Annually	\$148,075.20	\$149,572.80	\$151,070.40	\$152,588.80	\$154,086.40	\$155,646.40	\$157,227.20	\$158,787.20	\$160,368.00	\$161,907.20	\$163,612.80	\$165,235.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$80.22	\$81.03	\$81.84	\$82.67	\$83.48	\$84.32	\$85.17	\$86.01	\$86.90	\$87.77	\$88.62	\$89.51
Biweekly	\$6,417.60	\$6,482.40	\$6,547.20	\$6,613.60	\$6,678.40	\$6,745.60	\$6,813.60	\$6,880.80	\$6,952.00	\$7,021.60	\$7,089.60	\$7,160.80
Annually	\$166,857.60	\$168,542.40	\$170,227.20	\$171,953.60	\$173,638.40	\$175,385.60	\$177,153.60	\$178,900.80	\$180,752.00	\$182,561.60	\$184,329.60	\$186,180.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$90.39	\$91.30	\$92.22	\$93.14	\$94.08	\$95.02	\$95.98	\$96.91	\$97.89	\$98.88	\$99.87	\$100.84
Biweekly	\$7,231.20	\$7,304.00	\$7,377.60	\$7,451.20	\$7,526.40	\$7,601.60	\$7,678.40	\$7,752.80	\$7,831.20	\$7,910.40	\$7,989.60	\$8,067.20
Annually	\$188,011.20	\$189,904.00	\$191,817.60	\$193,731.20	\$195,686.40	\$197,641.60	\$199,638.40	\$201,572.80	\$203,611.20	\$205,670.40	\$207,729.60	\$209,747.20
Steps	49	50	51	52	53	54	55					
Hourly	\$101.88	\$102.88	\$103.91	\$104.96	\$106.01	\$107.07	\$108.11					
Biweekly	\$8,150.40	\$8,230.40	\$8,312.80	\$8,396.80	\$8,480.80	\$8,565.60	\$8,648.80					
Annually	\$211,910.40	\$213,990.40	\$216,132.80	\$218,316.80	\$220,500.80	\$222,705.60	\$224,868.80					