(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.93	\$20.11	\$20.34	\$20.52	\$20.73	\$20.95	\$21.16	\$21.35	\$21.60	\$21.79	\$22.00	\$22.20
Biweekly	\$1,594.40	\$1,608.80	\$1,627.20	\$1,641.60	\$1,658.40	\$1,676.00	\$1,692.80	\$1,708.00	\$1,728.00	\$1,743.20	\$1,760.00	\$1,776.00
Annually	\$41,454.40	\$41,828.80	\$42,307.20	\$42,681.60	\$43,118.40	\$43,576.00	\$44,012.80	\$44,408.00	\$44,928.00	\$45,323.20	\$45,760.00	\$46,176.00
, amadiny	Ç 11, 15 1. 10	Ţ11,020.00	Ų 12,307.20	Ţ12,001.00	\$ 15,116.16	\$ 13,37 0.00	Q 1 1,012.00	\$ 1 1, 100.00	\$11,520.00	Ų 13,323.20	\$ 13,700.00	\$ 10,170.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.45	\$22.68	\$22.91	\$23.14	\$23.39	\$23.61	\$23.83	\$24.06	\$24.31	\$24.57	\$24.82	\$25.04
Biweekly	\$1,796.00	\$1,814.40	\$1,832.80	\$1,851.20	\$1,871.20	\$1,888.80	\$1,906.40	\$1,924.80	\$1,944.80	\$1,965.60	\$1,985.60	\$2,003.20
Annually	\$46,696.00	\$47,174.40	\$47,652.80	\$48,131.20	\$48,651.20	\$49,108.80	\$49,566.40	\$50,044.80	\$50,564.80	\$51,105.60	\$51,625.60	\$52,083.20
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Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.32	\$25.54	\$25.80	\$26.08	\$26.32	\$26.60	\$26.87	\$27.14	\$27.40	\$27.65	\$27.94	\$28.25
Biweekly	\$2,025.60	\$2,043.20	\$2,064.00	\$2,086.40	\$2,105.60	\$2,128.00	\$2,149.60	\$2,171.20	\$2,192.00	\$2,212.00	\$2,235.20	\$2,260.00
Annually	\$52,665.60	\$53,123.20	\$53,664.00	\$54,246.40	\$54,745.60	\$55,328.00	\$55,889.60	\$56,451.20	\$56,992.00	\$57,512.00	\$58,115.20	\$58,760.00
Allitually	\$52,005.00	\$55,125.20	\$55,004.00	\$34,240.40	334,743.00	333,326.00	\$55,009.00	330,431.20	\$50,992.00	\$37,312.00	\$30,113.20	\$36,760.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Biweekly	\$2,279.20	\$2,304.80	\$2,327.20	\$2,348.80	\$2,372.80	\$2,397.60	\$2,421.60	\$2,444.00	\$2,470.40	\$2,492.80	\$2,519.20	\$2,544.00
=												
Annually	\$59,259.20	\$59,924.80	\$60,507.20	\$61,068.80	\$61,692.80	\$62,337.60	\$62,961.60	\$63,544.00	\$64,230.40	\$64,812.80	\$65,499.20	\$66,144.00
Steps	49	50	51	52	53	54	55					
Handy	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09					
Hourly	\$2,571.20			\$2,649.60			\$2,727.20					
Biweekly		\$2,596.80	\$2,621.60		\$2,673.60	\$2,701.60						
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20					
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Grade 74 Steps Hourly	1 \$22.45	2 \$22.68		4 \$23.14		6 \$23.61	7 \$23.83	8 \$24.06	9 \$24.31	10 \$24.57	11 \$24.82	12 \$25.04
Steps Hourly	\$22.45	\$22.68	\$22.91	\$23.14	\$23.39	\$23.61	\$23.83	\$24.06	\$24.31	\$24.57	\$24.82	\$25.04
Steps Hourly Biweekly	\$22.45 \$1,796.00		\$22.91 \$1,832.80	\$23.14 \$1,851.20	\$23.39 \$1,871.20	\$23.61 \$1,888.80	\$23.83 \$1,906.40	\$24.06 \$1,924.80	\$24.31 \$1,944.80	\$24.57 \$1,965.60	\$24.82 \$1,985.60	\$25.04 \$2,003.20
Steps Hourly Biweekly Annually	\$22.45	\$22.68 \$1,814.40	\$22.91	\$23.14	\$23.39	\$23.61	\$23.83	\$24.06	\$24.31	\$24.57	\$24.82	\$25.04
Steps Hourly Biweekly Annually Steps	\$22.45 \$1,796.00 \$46,696.00	\$22.68 \$1,814.40 \$47,174.40	\$22.91 \$1,832.80 \$47,652.80	\$23.14 \$1,851.20 \$48,131.20	\$23.39 \$1,871.20 \$48,651.20	\$23.61 \$1,888.80 \$49,108.80	\$23.83 \$1,906.40 \$49,566.40	\$24.06 \$1,924.80	\$24.31 \$1,944.80	\$24.57 \$1,965.60 \$51,105.60	\$24.82 \$1,985.60 \$51,625.60	\$25.04 \$2,003.20 \$52,083.20
Steps Hourly Biweekly Annually	\$22.45 \$1,796.00 \$46,696.00	\$22.68 \$1,814.40 \$47,174.40	\$22.91 \$1,832.80 \$47,652.80	\$23.14 \$1,851.20 \$48,131.20	\$23.39 \$1,871.20 \$48,651.20	\$23.61 \$1,888.80 \$49,108.80	\$23.83 \$1,906.40 \$49,566.40	\$24.06 \$1,924.80 \$50,044.80	\$24.31 \$1,944.80 \$50,564.80	\$24.57 \$1,965.60 \$51,105.60	\$24.82 \$1,985.60 \$51,625.60	\$25.04 \$2,003.20 \$52,083.20
Steps Hourly Biweekly Annually Steps	\$22.45 \$1,796.00 \$46,696.00	\$22.68 \$1,814.40 \$47,174.40	\$22.91 \$1,832.80 \$47,652.80	\$23.14 \$1,851.20 \$48,131.20	\$23.39 \$1,871.20 \$48,651.20	\$23.61 \$1,888.80 \$49,108.80	\$23.83 \$1,906.40 \$49,566.40	\$24.06 \$1,924.80 \$50,044.80	\$24.31 \$1,944.80 \$50,564.80	\$24.57 \$1,965.60 \$51,105.60	\$24.82 \$1,985.60 \$51,625.60	\$25.04 \$2,003.20 \$52,083.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25
Steps Hourly Biweekly Annually Steps Hourly	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00 \$53,664.00	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00 \$53,664.00 27 \$29.09	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49 \$2,279.20	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81 \$2,304.80	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00 \$53,664.00 27 \$29.09 \$2,327.20	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36 \$2,348.80	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66 \$2,372.80	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97 \$2,397.60	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27 \$2,421.60	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55 \$2,444.00	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88 \$2,470.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16 \$2,492.80	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49 \$2,519.20	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00 36 \$31.80 \$2,544.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00 \$53,664.00 27 \$29.09	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49 \$2,279.20 \$59,259.20	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81 \$2,304.80 \$59,924.80	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00 \$53,664.00 27 \$29.09 \$2,327.20 \$60,507.20	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36 \$2,348.80 \$61,068.80	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66 \$2,372.80 \$61,692.80	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97 \$2,397.60 \$62,337.60	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27 \$2,421.60 \$62,961.60	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55 \$2,444.00 \$63,544.00	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88 \$2,470.40 \$64,230.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16 \$2,492.80 \$64,812.80	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49 \$2,519.20 \$65,499.20	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00 36 \$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49 \$2,279.20 \$59,259.20	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81 \$2,304.80 \$59,924.80	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00 \$53,664.00 27 \$29.09 \$2,327.20 \$60,507.20	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36 \$2,348.80 \$61,068.80	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66 \$2,372.80 \$61,692.80	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97 \$2,397.60 \$62,337.60	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27 \$2,421.60 \$62,961.60	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55 \$2,444.00 \$63,544.00	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88 \$2,470.40 \$64,230.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16 \$2,492.80 \$64,812.80	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49 \$2,519.20 \$65,499.20	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00 36 \$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49 \$2,279.20 \$59,259.20	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81 \$2,304.80 \$59,924.80 38 \$32.46	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00 \$53,664.00 27 \$29.09 \$2,327.20 \$60,507.20	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36 \$2,348.80 \$61,068.80	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66 \$2,372.80 \$61,692.80	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97 \$2,397.60 \$62,337.60	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27 \$2,421.60 \$62,961.60	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55 \$2,444.00 \$63,544.00	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88 \$2,470.40 \$64,230.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16 \$2,492.80 \$64,812.80	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49 \$2,519.20 \$65,499.20	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00 36 \$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49 \$2,279.20 \$59,259.20 37 \$32.14 \$2,571.20	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81 \$2,304.80 \$59,924.80 38 \$32.46 \$2,596.80	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00 \$53,664.00 27 \$29.09 \$2,327.20 \$60,507.20 39 \$32.77 \$2,621.60	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36 \$2,348.80 \$61,068.80 40 \$33.12 \$2,649.60	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66 \$2,372.80 \$61,692.80 41 \$33.42 \$2,673.60	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97 \$2,397.60 \$62,337.60 42 \$33.77 \$2,701.60	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27 \$2,421.60 \$62,961.60 43 \$34.09 \$2,727.20	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55 \$2,444.00 \$63,544.00 44 \$34.44 \$2,755.20	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88 \$2,470.40 \$64,230.40 45 \$34.78 \$2,782.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16 \$2,492.80 \$64,812.80 46 \$35.13 \$2,810.40	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49 \$2,519.20 \$65,499.20 47 \$35.47 \$2,837.60	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00 36 \$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49 \$2,279.20 \$59,259.20	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81 \$2,304.80 \$59,924.80 38 \$32.46	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00 \$53,664.00 27 \$29.09 \$2,327.20 \$60,507.20	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36 \$2,348.80 \$61,068.80	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66 \$2,372.80 \$61,692.80	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97 \$2,397.60 \$62,337.60	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27 \$2,421.60 \$62,961.60	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55 \$2,444.00 \$63,544.00	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88 \$2,470.40 \$64,230.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16 \$2,492.80 \$64,812.80	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49 \$2,519.20 \$65,499.20	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00 36 \$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49 \$2,279.20 \$59,259.20 37 \$32.14 \$2,571.20	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81 \$2,304.80 \$59,924.80 38 \$32.46 \$2,596.80	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00 \$53,664.00 27 \$29.09 \$2,327.20 \$60,507.20 39 \$32.77 \$2,621.60	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36 \$2,348.80 \$61,068.80 40 \$33.12 \$2,649.60	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66 \$2,372.80 \$61,692.80 41 \$33.42 \$2,673.60	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97 \$2,397.60 \$62,337.60 42 \$33.77 \$2,701.60	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27 \$2,421.60 \$62,961.60 43 \$34.09 \$2,727.20	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55 \$2,444.00 \$63,544.00 44 \$34.44 \$2,755.20	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88 \$2,470.40 \$64,230.40 45 \$34.78 \$2,782.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16 \$2,492.80 \$64,812.80 46 \$35.13 \$2,810.40	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49 \$2,519.20 \$65,499.20 47 \$35.47 \$2,837.60	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00 36 \$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49 \$2,279.20 \$59,259.20 37 \$32.14 \$2,571.20 \$66,851.20	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81 \$2,304.80 \$59,924.80 38 \$32.46 \$2,596.80 \$67,516.80	\$22.91 \$1,832.80 \$47,652.80 \$15 \$25.80 \$2,064.00 \$53,664.00 \$2,09 \$2,327.20 \$60,507.20 \$32.77 \$2,621.60 \$68,161.60	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36 \$2,348.80 \$61,068.80 40 \$33.12 \$2,649.60 \$68,889.60	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66 \$2,372.80 \$61,692.80 41 \$33.42 \$2,673.60 \$69,513.60	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97 \$2,397.60 \$62,337.60 42 \$33.77 \$2,701.60 \$70,241.60	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27 \$2,421.60 \$62,961.60 43 \$34.09 \$2,727.20 \$70,907.20	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55 \$2,444.00 \$63,544.00 44 \$34.44 \$2,755.20	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88 \$2,470.40 \$64,230.40 45 \$34.78 \$2,782.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16 \$2,492.80 \$64,812.80 46 \$35.13 \$2,810.40	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49 \$2,519.20 \$65,499.20 47 \$35.47 \$2,837.60	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00 36 \$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49 \$2,279.20 \$59,259.20 37 \$32.14 \$2,571.20 \$66,851.20	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81 \$2,304.80 \$59,924.80 38 \$32.46 \$2,596.80 \$67,516.80 50 \$36.56	\$22.91 \$1,832.80 \$47,652.80 \$15 \$25.80 \$2,064.00 \$53,664.00 \$2,09 \$2,327.20 \$60,507.20 \$32.77 \$2,621.60 \$68,161.60 \$1 \$36.92	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36 \$2,348.80 \$61,068.80 40 \$33.12 \$2,649.60 \$68,889.60	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66 \$2,372.80 \$61,692.80 41 \$33.42 \$2,673.60 \$69,513.60	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97 \$2,397.60 \$62,337.60 42 \$33.77 \$2,701.60 \$70,241.60	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27 \$2,421.60 \$62,961.60 43 \$34.09 \$2,727.20 \$70,907.20	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55 \$2,444.00 \$63,544.00 44 \$34.44 \$2,755.20	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88 \$2,470.40 \$64,230.40 45 \$34.78 \$2,782.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16 \$2,492.80 \$64,812.80 46 \$35.13 \$2,810.40	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49 \$2,519.20 \$65,499.20 47 \$35.47 \$2,837.60	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00 36 \$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49 \$2,279.20 \$59,259.20 37 \$32.14 \$2,571.20 \$66,851.20 49 \$36.20 \$2,896.00	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81 \$2,304.80 \$59,924.80 38 \$32.46 \$2,596.80 \$67,516.80 50 \$36.56 \$2,924.80	\$22.91 \$1,832.80 \$47,652.80 15 \$25.80 \$2,064.00 \$53,664.00 27 \$29.09 \$2,327.20 \$60,507.20 39 \$32.77 \$2,621.60 \$68,161.60 51 \$36.92 \$2,953.60	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36 \$2,348.80 \$61,068.80 40 \$33.12 \$2,649.60 \$68,889.60 52 \$37.32 \$2,985.60	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66 \$2,372.80 \$61,692.80 41 \$33.42 \$2,673.60 \$69,513.60 53 \$37.66 \$3,012.80	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97 \$2,397.60 \$62,337.60 42 \$33.77 \$2,701.60 \$70,241.60 54 \$38.04 \$3,043.20	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27 \$2,421.60 \$62,961.60 43 \$34.09 \$2,727.20 \$70,907.20 55 \$38.41 \$3,072.80	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55 \$2,444.00 \$63,544.00 44 \$34.44 \$2,755.20	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88 \$2,470.40 \$64,230.40 45 \$34.78 \$2,782.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16 \$2,492.80 \$64,812.80 46 \$35.13 \$2,810.40	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49 \$2,519.20 \$65,499.20 47 \$35.47 \$2,837.60	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00 36 \$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.45 \$1,796.00 \$46,696.00 13 \$25.32 \$2,025.60 \$52,665.60 25 \$28.49 \$2,279.20 \$59,259.20 37 \$32.14 \$2,571.20 \$66,851.20	\$22.68 \$1,814.40 \$47,174.40 14 \$25.54 \$2,043.20 \$53,123.20 26 \$28.81 \$2,304.80 \$59,924.80 38 \$32.46 \$2,596.80 \$67,516.80 50 \$36.56	\$22.91 \$1,832.80 \$47,652.80 \$15 \$25.80 \$2,064.00 \$53,664.00 \$2,09 \$2,327.20 \$60,507.20 \$32.77 \$2,621.60 \$68,161.60 \$1 \$36.92	\$23.14 \$1,851.20 \$48,131.20 16 \$26.08 \$2,086.40 \$54,246.40 28 \$29.36 \$2,348.80 \$61,068.80 40 \$33.12 \$2,649.60 \$68,889.60	\$23.39 \$1,871.20 \$48,651.20 17 \$26.32 \$2,105.60 \$54,745.60 29 \$29.66 \$2,372.80 \$61,692.80 41 \$33.42 \$2,673.60 \$69,513.60	\$23.61 \$1,888.80 \$49,108.80 18 \$26.60 \$2,128.00 \$55,328.00 30 \$29.97 \$2,397.60 \$62,337.60 42 \$33.77 \$2,701.60 \$70,241.60	\$23.83 \$1,906.40 \$49,566.40 19 \$26.87 \$2,149.60 \$55,889.60 31 \$30.27 \$2,421.60 \$62,961.60 43 \$34.09 \$2,727.20 \$70,907.20	\$24.06 \$1,924.80 \$50,044.80 20 \$27.14 \$2,171.20 \$56,451.20 32 \$30.55 \$2,444.00 \$63,544.00 44 \$34.44 \$2,755.20	\$24.31 \$1,944.80 \$50,564.80 21 \$27.40 \$2,192.00 \$56,992.00 33 \$30.88 \$2,470.40 \$64,230.40 45 \$34.78 \$2,782.40	\$24.57 \$1,965.60 \$51,105.60 22 \$27.65 \$2,212.00 \$57,512.00 34 \$31.16 \$2,492.80 \$64,812.80 46 \$35.13 \$2,810.40	\$24.82 \$1,985.60 \$51,625.60 23 \$27.94 \$2,235.20 \$58,115.20 35 \$31.49 \$2,519.20 \$65,499.20 47 \$35.47 \$2,837.60	\$25.04 \$2,003.20 \$52,083.20 24 \$28.25 \$2,260.00 \$58,760.00 36 \$31.80 \$2,544.00 \$66,144.00

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.32	\$25.54	\$25.80	\$26.08	\$26.32	\$26.60	\$26.87	\$27.14	\$27.40	\$27.65	\$27.94	\$28.25
Biweekly	\$2,025.60	\$2,043.20	\$2,064.00	\$2,086.40	\$2,105.60	\$2,128.00	\$2,149.60	\$2,171.20	\$2,192.00	\$2,212.00	\$2,235.20	\$2,260.00
Annually	\$52,665.60	\$53,123.20	\$53,664.00	\$54,246.40	\$54,745.60	\$55,328.00	\$55,889.60	\$56,451.20	\$56,992.00	\$57,512.00	\$58,115.20	\$58,760.00
, ,	70-,000	700,==0.=0	400,000	70 7,- 10110	70.7.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,	700,000	700,000	70.70==:00	700,	
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Biweekly	\$2,279.20	\$2,304.80	\$2,327.20	\$2,348.80	\$2,372.80	\$2,397.60	\$2,421.60	\$2,444.00	\$2,470.40	\$2,492.80	\$2,519.20	\$2,544.00
Annually	\$59,259.20	\$59,924.80	\$60,507.20	\$61,068.80	\$61,692.80	\$62,337.60	\$62,961.60	\$63,544.00	\$64,230.40	\$64,812.80	\$65,499.20	\$66,144.00
	455,255.25	\$55,5 <u>2</u> 55	\$ 00,507.120	402,000.00	V01,032.00	V02,007.00	V02,502.00	\$00,5 · · · · 00	001,200110	001,022.00	000,.55120	000,100
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09	\$34.44	\$34.78	\$35.13	\$35.47	\$35.84
	\$2,571.20	\$2,596.80	\$2,621.60			\$2,701.60	\$2,727.20				\$2,837.60	\$2,867.20
Biweekly				\$2,649.60	\$2,673.60			\$2,755.20	\$2,782.40	\$2,810.40		
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20	\$71,635.20	\$72,342.40	\$73,070.40	\$73,777.60	\$74,547.20
Ctono												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18	\$39.58	\$39.98	\$40.39
Biweekly	\$2,896.00	\$2,924.80	\$2,953.60	\$2,985.60	\$3,012.80	\$3,043.20	\$3,072.80	\$3,104.00	\$3,134.40	\$3,166.40	\$3,198.40	\$3,231.20
Annually	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80	\$80,704.00	\$81,494.40	\$82,326.40	\$83,158.40	\$84,011.20
Steps												
•	49	50	51	52	53	54	55					
Hourly	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27					
Biweekly	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60					
Annually	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60					
Grade 76												
	1	2	2	4	5	6	7	Q	a	10	11	12
Steps	1	2 \$28.81	3	4 \$20.26	5	6 \$29.97	7 \$20.27	\$ \$20.55	9	10 \$21.16	11 \$21.40	12 \$21.90
Steps Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Steps Hourly Biweekly	\$28.49 \$2,279.20	\$28.81 \$2,304.80	\$29.09 \$2,327.20	\$29.36 \$2,348.80	\$29.66 \$2,372.80	\$29.97 \$2,397.60	\$30.27 \$2,421.60	\$30.55 \$2,444.00	\$30.88 \$2,470.40	\$31.16 \$2,492.80	\$31.49 \$2,519.20	\$31.80 \$2,544.00
Steps Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Steps Hourly Biweekly Annually	\$28.49 \$2,279.20 \$59,259.20	\$28.81 \$2,304.80 \$59,924.80	\$29.09 \$2,327.20 \$60,507.20	\$29.36 \$2,348.80 \$61,068.80	\$29.66 \$2,372.80 \$61,692.80	\$29.97 \$2,397.60 \$62,337.60	\$30.27 \$2,421.60 \$62,961.60	\$30.55 \$2,444.00 \$63,544.00	\$30.88 \$2,470.40 \$64,230.40	\$31.16 \$2,492.80 \$64,812.80	\$31.49 \$2,519.20 \$65,499.20	\$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps	\$28.49 \$2,279.20 \$59,259.20	\$28.81 \$2,304.80 \$59,924.80	\$29.09 \$2,327.20 \$60,507.20	\$29.36 \$2,348.80 \$61,068.80	\$29.66 \$2,372.80 \$61,692.80	\$29.97 \$2,397.60 \$62,337.60	\$30.27 \$2,421.60 \$62,961.60	\$30.55 \$2,444.00 \$63,544.00	\$30.88 \$2,470.40 \$64,230.40	\$31.16 \$2,492.80 \$64,812.80	\$31.49 \$2,519.20 \$65,499.20	\$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps Hourly	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20
Steps Hourly Biweekly Annually Steps Hourly	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20 \$2,896.00	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56 \$2,924.80	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92 \$2,953.60	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32 \$2,985.60	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66 \$3,012.80	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04 \$3,043.20	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41 \$3,072.80	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18 \$3,134.40	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58 \$3,166.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98 \$3,198.40	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20 36 \$40.39 \$3,231.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20 \$2,896.00	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56 \$2,924.80	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92 \$2,953.60	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32 \$2,985.60	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66 \$3,012.80	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04 \$3,043.20	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41 \$3,072.80	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18 \$3,134.40	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58 \$3,166.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98 \$3,198.40	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20 36 \$40.39 \$3,231.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20 \$2,896.00 \$75,296.00	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56 \$2,924.80 \$76,044.80	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92 \$2,953.60 \$76,793.60	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32 \$2,985.60 \$77,625.60	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66 \$3,012.80 \$78,332.80	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04 \$3,043.20 \$79,123.20	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41 \$3,072.80 \$79,892.80	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18 \$3,134.40 \$81,494.40	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58 \$3,166.40 \$82,326.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98 \$3,198.40 \$83,158.40	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20 36 \$40.39 \$3,231.20 \$84,011.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20 \$2,896.00 \$75,296.00	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56 \$2,924.80 \$76,044.80	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92 \$2,953.60 \$76,793.60	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32 \$2,985.60 \$77,625.60	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66 \$3,012.80 \$78,332.80	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04 \$3,043.20 \$79,123.20	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41 \$3,072.80 \$79,892.80	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18 \$3,134.40 \$81,494.40	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58 \$3,166.40 \$82,326.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98 \$3,198.40 \$83,158.40	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20 36 \$40.39 \$3,231.20 \$84,011.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20 \$2,896.00 \$75,296.00 37 \$40.76 \$3,260.80	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56 \$2,924.80 \$76,044.80 38 \$41.19 \$3,295.20	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92 \$2,953.60 \$76,793.60 39 \$41.61 \$3,328.80	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32 \$2,985.60 \$77,625.60 40 \$42.00 \$3,360.00	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66 \$3,012.80 \$78,332.80 41 \$42.43 \$3,394.40	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04 \$3,043.20 \$79,123.20 42 \$42.85 \$3,428.00	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41 \$3,072.80 \$79,892.80 43 \$43.27 \$3,461.60	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00 44 \$43.72 \$3,497.60	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18 \$3,134.40 \$81,494.40 45 \$44.15 \$3,532.00	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58 \$3,166.40 \$82,326.40 46 \$44.59 \$3,567.20	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98 \$3,198.40 \$83,158.40 47 \$45.03 \$3,602.40	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20 36 \$40.39 \$3,231.20 \$84,011.20 48 \$45.48 \$3,638.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20 \$2,896.00 \$75,296.00 37 \$40.76 \$3,260.80 \$84,780.80	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56 \$2,924.80 \$76,044.80 38 \$41.19 \$3,295.20 \$85,675.20	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92 \$2,953.60 \$76,793.60 39 \$41.61 \$3,328.80 \$86,548.80	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32 \$2,985.60 \$77,625.60 40 \$42.00 \$3,360.00 \$87,360.00	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66 \$3,012.80 \$78,332.80 41 \$42.43 \$3,394.40 \$88,254.40	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04 \$3,043.20 \$79,123.20 42 \$42.85 \$3,428.00 \$89,128.00	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41 \$3,072.80 \$79,892.80 43 \$43.27 \$3,461.60 \$90,001.60	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18 \$3,134.40 \$81,494.40	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58 \$3,166.40 \$82,326.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98 \$3,198.40 \$83,158.40	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20 36 \$40.39 \$3,231.20 \$84,011.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20 \$2,896.00 \$75,296.00 37 \$40.76 \$3,260.80	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56 \$2,924.80 \$76,044.80 38 \$41.19 \$3,295.20	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92 \$2,953.60 \$76,793.60 39 \$41.61 \$3,328.80	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32 \$2,985.60 \$77,625.60 40 \$42.00 \$3,360.00	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66 \$3,012.80 \$78,332.80 41 \$42.43 \$3,394.40	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04 \$3,043.20 \$79,123.20 42 \$42.85 \$3,428.00	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41 \$3,072.80 \$79,892.80 43 \$43.27 \$3,461.60	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00 44 \$43.72 \$3,497.60	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18 \$3,134.40 \$81,494.40 45 \$44.15 \$3,532.00	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58 \$3,166.40 \$82,326.40 46 \$44.59 \$3,567.20	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98 \$3,198.40 \$83,158.40 47 \$45.03 \$3,602.40	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20 36 \$40.39 \$3,231.20 \$84,011.20 48 \$45.48 \$3,638.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20 \$2,896.00 \$75,296.00 37 \$40.76 \$3,260.80 \$84,780.80	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56 \$2,924.80 \$76,044.80 38 \$41.19 \$3,295.20 \$85,675.20	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92 \$2,953.60 \$76,793.60 39 \$41.61 \$3,328.80 \$86,548.80	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32 \$2,985.60 \$77,625.60 40 \$42.00 \$3,360.00 \$87,360.00	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66 \$3,012.80 \$78,332.80 41 \$42.43 \$3,394.40 \$88,254.40	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04 \$3,043.20 \$79,123.20 42 \$42.85 \$3,428.00 \$89,128.00	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41 \$3,072.80 \$79,892.80 43 \$43.27 \$3,461.60 \$90,001.60	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00 44 \$43.72 \$3,497.60	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18 \$3,134.40 \$81,494.40 45 \$44.15 \$3,532.00	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58 \$3,166.40 \$82,326.40 46 \$44.59 \$3,567.20	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98 \$3,198.40 \$83,158.40 47 \$45.03 \$3,602.40	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20 36 \$40.39 \$3,231.20 \$84,011.20 48 \$45.48 \$3,638.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20 \$2,896.00 \$75,296.00 37 \$40.76 \$3,260.80 \$84,780.80	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56 \$2,924.80 \$76,044.80 38 \$41.19 \$3,295.20 \$85,675.20	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92 \$2,953.60 \$76,793.60 39 \$41.61 \$3,328.80 \$86,548.80 \$6,548.80	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32 \$2,985.60 \$77,625.60 40 \$42.00 \$3,360.00 \$87,360.00	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66 \$3,012.80 \$78,332.80 41 \$42.43 \$3,394.40 \$88,254.40	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04 \$3,043.20 \$79,123.20 42 \$42.85 \$3,428.00 \$89,128.00 \$48.30	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41 \$3,072.80 \$79,892.80 43 \$43.27 \$3,461.60 \$90,001.60	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00 44 \$43.72 \$3,497.60	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18 \$3,134.40 \$81,494.40 45 \$44.15 \$3,532.00	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58 \$3,166.40 \$82,326.40 46 \$44.59 \$3,567.20	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98 \$3,198.40 \$83,158.40 47 \$45.03 \$3,602.40	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20 36 \$40.39 \$3,231.20 \$84,011.20 48 \$45.48 \$3,638.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20 \$2,896.00 \$75,296.00 37 \$40.76 \$3,260.80 \$84,780.80 49 \$45.94 \$3,675.20	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56 \$2,924.80 \$76,044.80 38 \$41.19 \$3,295.20 \$85,675.20 50 \$46.39 \$3,711.20	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92 \$2,953.60 \$76,793.60 39 \$41.61 \$3,328.80 \$86,548.80 51 \$46.86 \$3,748.80	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32 \$2,985.60 \$77,625.60 40 \$42.00 \$3,360.00 \$87,360.00	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66 \$3,012.80 \$78,332.80 41 \$42.43 \$3,394.40 \$88,254.40 53 \$47.81 \$3,824.80	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04 \$3,043.20 \$79,123.20 42 \$42.85 \$3,428.00 \$89,128.00 \$48.30 \$3,864.00	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41 \$3,072.80 \$79,892.80 43 \$43.27 \$3,461.60 \$90,001.60 55 \$48.78 \$3,902.40	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00 44 \$43.72 \$3,497.60	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18 \$3,134.40 \$81,494.40 45 \$44.15 \$3,532.00	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58 \$3,166.40 \$82,326.40 46 \$44.59 \$3,567.20	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98 \$3,198.40 \$83,158.40 47 \$45.03 \$3,602.40	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20 36 \$40.39 \$3,231.20 \$84,011.20 48 \$45.48 \$3,638.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.49 \$2,279.20 \$59,259.20 13 \$32.14 \$2,571.20 \$66,851.20 25 \$36.20 \$2,896.00 \$75,296.00 37 \$40.76 \$3,260.80 \$84,780.80	\$28.81 \$2,304.80 \$59,924.80 14 \$32.46 \$2,596.80 \$67,516.80 26 \$36.56 \$2,924.80 \$76,044.80 38 \$41.19 \$3,295.20 \$85,675.20	\$29.09 \$2,327.20 \$60,507.20 15 \$32.77 \$2,621.60 \$68,161.60 27 \$36.92 \$2,953.60 \$76,793.60 39 \$41.61 \$3,328.80 \$86,548.80 \$6,548.80	\$29.36 \$2,348.80 \$61,068.80 16 \$33.12 \$2,649.60 \$68,889.60 28 \$37.32 \$2,985.60 \$77,625.60 40 \$42.00 \$3,360.00 \$87,360.00	\$29.66 \$2,372.80 \$61,692.80 17 \$33.42 \$2,673.60 \$69,513.60 29 \$37.66 \$3,012.80 \$78,332.80 41 \$42.43 \$3,394.40 \$88,254.40	\$29.97 \$2,397.60 \$62,337.60 18 \$33.77 \$2,701.60 \$70,241.60 30 \$38.04 \$3,043.20 \$79,123.20 42 \$42.85 \$3,428.00 \$89,128.00 \$48.30	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.41 \$3,072.80 \$79,892.80 43 \$43.27 \$3,461.60 \$90,001.60	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00 44 \$43.72 \$3,497.60	\$30.88 \$2,470.40 \$64,230.40 21 \$34.78 \$2,782.40 \$72,342.40 33 \$39.18 \$3,134.40 \$81,494.40 45 \$44.15 \$3,532.00	\$31.16 \$2,492.80 \$64,812.80 22 \$35.13 \$2,810.40 \$73,070.40 34 \$39.58 \$3,166.40 \$82,326.40 46 \$44.59 \$3,567.20	\$31.49 \$2,519.20 \$65,499.20 23 \$35.47 \$2,837.60 \$73,777.60 35 \$39.98 \$3,198.40 \$83,158.40 47 \$45.03 \$3,602.40	\$31.80 \$2,544.00 \$66,144.00 24 \$35.84 \$2,867.20 \$74,547.20 36 \$40.39 \$3,231.20 \$84,011.20 48 \$45.48 \$3,638.40

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09	\$34.44	\$34.78	\$35.13	\$35.47	\$35.84
Biweekly	\$2,571.20	\$2,596.80	\$2,621.60	\$2,649.60	\$2,673.60	\$2,701.60	\$2,727.20	\$2,755.20	\$2,782.40	\$2,810.40	\$2,837.60	\$2,867.20
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20	\$71,635.20	\$72,342.40	\$73,070.40	\$73,777.60	\$74,547.20
7 timudiny	Ç00,051.20	\$07,510.00	Ç00,101.00	\$00,005.00	Ç05,515.00	φ70,211.00	ψ7 0,307 .20	Ç71,033.20	ψ, 2,3 12. 10	<i>\$75,676.16</i>	<i>\$75,777.</i> 00	ψ7 1,3 17.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18	\$39.58	\$39.98	\$40.39
-	•	•	•	\$2,985.60		•	•	•				\$3,231.20
Biweekly	\$2,896.00	\$2,924.80	\$2,953.60		\$3,012.80	\$3,043.20	\$3,072.80	\$3,104.00	\$3,134.40	\$3,166.40	\$3,198.40	
Annually	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80	\$80,704.00	\$81,494.40	\$82,326.40	\$83,158.40	\$84,011.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48
Biweekly	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60	\$3,497.60	\$3,532.00	\$3,567.20	\$3,602.40	\$3,638.40
Annually	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60	\$90,937.60	\$91,832.00	\$92,747.20	\$93,662.40	\$94,598.40
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30	\$48.78	\$49.25	\$49.77	\$50.24	\$50.75	\$51.26
	\$3,675.20	\$3,711.20	\$3,748.80		\$3,824.80	\$3,864.00	\$3,902.40	\$3,940.00	\$3,981.60	\$4,019.20	\$4,060.00	\$4,100.80
Biweekly				\$3,787.20								
Annually	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00	\$101,462.40	\$102,440.00	\$103,521.60	\$104,499.20	\$105,560.00	\$106,620.80
Steps	49	50	51	52	53	54	55					
Hourly	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97					
Biweekly	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60	\$4,397.60					
Annually	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60	\$114,337.60					
C												
Grade 70												
Grade 78			_									
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$35.13	\$35.47	\$35.84	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18
Steps	_	_	-	-	_			_	-			
Steps Hourly	\$35.13	\$35.47	\$35.84	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18
Steps Hourly Biweekly Annually	\$35.13 \$2,810.40 \$73,070.40	\$35.47 \$2,837.60 \$73,777.60	\$35.84 \$2,867.20 \$74,547.20	\$36.20 \$2,896.00 \$75,296.00	\$36.56 \$2,924.80 \$76,044.80	\$36.92 \$2,953.60 \$76,793.60	\$37.32 \$2,985.60 \$77,625.60	\$37.66 \$3,012.80 \$78,332.80	\$38.04 \$3,043.20 \$79,123.20	\$38.41 \$3,072.80 \$79,892.80	\$38.80 \$3,104.00 \$80,704.00	\$39.18 \$3,134.40 \$81,494.40
Steps Hourly Biweekly Annually Steps	\$35.13 \$2,810.40 \$73,070.40	\$35.47 \$2,837.60 \$73,777.60	\$35.84 \$2,867.20 \$74,547.20	\$36.20 \$2,896.00 \$75,296.00	\$36.56 \$2,924.80 \$76,044.80	\$36.92 \$2,953.60 \$76,793.60	\$37.32 \$2,985.60 \$77,625.60	\$37.66 \$3,012.80 \$78,332.80	\$38.04 \$3,043.20 \$79,123.20	\$38.41 \$3,072.80 \$79,892.80	\$38.80 \$3,104.00 \$80,704.00	\$39.18 \$3,134.40 \$81,494.40
Steps Hourly Biweekly Annually	\$35.13 \$2,810.40 \$73,070.40	\$35.47 \$2,837.60 \$73,777.60	\$35.84 \$2,867.20 \$74,547.20	\$36.20 \$2,896.00 \$75,296.00	\$36.56 \$2,924.80 \$76,044.80	\$36.92 \$2,953.60 \$76,793.60	\$37.32 \$2,985.60 \$77,625.60	\$37.66 \$3,012.80 \$78,332.80	\$38.04 \$3,043.20 \$79,123.20	\$38.41 \$3,072.80 \$79,892.80	\$38.80 \$3,104.00 \$80,704.00	\$39.18 \$3,134.40 \$81,494.40
Steps Hourly Biweekly Annually Steps	\$35.13 \$2,810.40 \$73,070.40	\$35.47 \$2,837.60 \$73,777.60	\$35.84 \$2,867.20 \$74,547.20	\$36.20 \$2,896.00 \$75,296.00	\$36.56 \$2,924.80 \$76,044.80	\$36.92 \$2,953.60 \$76,793.60	\$37.32 \$2,985.60 \$77,625.60	\$37.66 \$3,012.80 \$78,332.80	\$38.04 \$3,043.20 \$79,123.20	\$38.41 \$3,072.80 \$79,892.80	\$38.80 \$3,104.00 \$80,704.00	\$39.18 \$3,134.40 \$81,494.40
Steps Hourly Biweekly Annually Steps Hourly	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80 \$84,780.80	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80 \$84,780.80	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59 \$3,567.20	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03 \$3,602.40	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20 27 \$45.48 \$3,638.40	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80 \$84,780.80 28 \$45.94 \$3,675.20	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39 \$3,711.20	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86 \$3,748.80	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00 31 \$47.34 \$3,787.20	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40 32 \$47.81 \$3,824.80	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30 \$3,864.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78 \$3,902.40	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25 \$3,940.00	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00 36 \$49.77 \$3,981.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80 \$84,780.80	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59 \$3,567.20 \$92,747.20	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03 \$3,602.40 \$93,662.40	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20 27 \$45.48 \$3,638.40 \$94,598.40	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80 \$84,780.80 28 \$45.94 \$3,675.20 \$95,555.20	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39 \$3,711.20 \$96,491.20	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86 \$3,748.80 \$97,468.80	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00 31 \$47.34 \$3,787.20 \$98,467.20	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40 32 \$47.81 \$3,824.80 \$99,444.80	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30 \$3,864.00 \$100,464.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78 \$3,902.40 \$101,462.40	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25 \$3,940.00 \$102,440.00	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00 36 \$49.77 \$3,981.60 \$103,521.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59 \$3,567.20 \$92,747.20	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03 \$3,602.40 \$93,662.40	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20 27 \$45.48 \$3,638.40 \$94,598.40	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80 \$84,780.80 28 \$45.94 \$3,675.20 \$95,555.20	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39 \$3,711.20 \$96,491.20	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86 \$3,748.80 \$97,468.80	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00 31 \$47.34 \$3,787.20 \$98,467.20	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40 32 \$47.81 \$3,824.80 \$99,444.80	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30 \$3,864.00 \$100,464.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78 \$3,902.40 \$101,462.40	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25 \$3,940.00 \$102,440.00	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00 36 \$49.77 \$3,981.60 \$103,521.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59 \$3,567.20 \$92,747.20	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03 \$3,602.40 \$93,662.40	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20 27 \$45.48 \$3,638.40 \$94,598.40	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80 \$84,780.80 28 \$45.94 \$3,675.20 \$95,555.20	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39 \$3,711.20 \$96,491.20	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86 \$3,748.80 \$97,468.80	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00 31 \$47.34 \$3,787.20 \$98,467.20	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40 32 \$47.81 \$3,824.80 \$99,444.80	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30 \$3,864.00 \$100,464.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78 \$3,902.40 \$101,462.40	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25 \$3,940.00 \$102,440.00	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00 36 \$49.77 \$3,981.60 \$103,521.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59 \$3,567.20 \$92,747.20 37 \$50.24 \$4,019.20	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03 \$3,602.40 \$93,662.40 38 \$50.75 \$4,060.00	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20 27 \$45.48 \$3,638.40 \$94,598.40 39 \$51.26 \$4,100.80	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80 \$84,780.80 28 \$45.94 \$3,675.20 \$95,555.20 40 \$51.76 \$4,140.80	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39 \$3,711.20 \$96,491.20 41 \$52.30 \$4,184.00	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86 \$3,748.80 \$97,468.80 42 \$52.80 \$4,224.00	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00 31 \$47.34 \$3,787.20 \$98,467.20 43 \$53.33 \$4,266.40	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40 32 \$47.81 \$3,824.80 \$99,444.80 44 \$53.87 \$4,309.60	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30 \$3,864.00 \$100,464.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78 \$3,902.40 \$101,462.40 46 \$54.97 \$4,397.60	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25 \$3,940.00 \$102,440.00	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00 36 \$49.77 \$3,981.60 \$103,521.60 48 \$56.06 \$4,484.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59 \$3,567.20 \$92,747.20	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03 \$3,602.40 \$93,662.40	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20 27 \$45.48 \$3,638.40 \$94,598.40	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80 \$84,780.80 28 \$45.94 \$3,675.20 \$95,555.20	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39 \$3,711.20 \$96,491.20	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86 \$3,748.80 \$97,468.80	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00 31 \$47.34 \$3,787.20 \$98,467.20	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40 32 \$47.81 \$3,824.80 \$99,444.80	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30 \$3,864.00 \$100,464.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78 \$3,902.40 \$101,462.40	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25 \$3,940.00 \$102,440.00	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00 36 \$49.77 \$3,981.60 \$103,521.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59 \$3,567.20 \$92,747.20 37 \$50.24 \$4,019.20 \$104,499.20	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03 \$3,602.40 \$93,662.40 38 \$50.75 \$4,060.00 \$105,560.00	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20 27 \$45.48 \$3,638.40 \$94,598.40 39 \$51.26 \$4,100.80 \$106,620.80	\$36.20 \$2,896.00 \$75,296.00 \$16 \$40.76 \$3,260.80 \$84,780.80 28 \$45.94 \$3,675.20 \$95,555.20 40 \$51.76 \$4,140.80 \$107,660.80	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39 \$3,711.20 \$96,491.20 41 \$52.30 \$4,184.00 \$108,784.00	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86 \$3,748.80 \$97,468.80 42 \$52.80 \$4,224.00 \$109,824.00	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00 31 \$47.34 \$3,787.20 \$98,467.20 43 \$53.33 \$4,266.40 \$110,926.40	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40 32 \$47.81 \$3,824.80 \$99,444.80 44 \$53.87 \$4,309.60	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30 \$3,864.00 \$100,464.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78 \$3,902.40 \$101,462.40 46 \$54.97 \$4,397.60	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25 \$3,940.00 \$102,440.00	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00 36 \$49.77 \$3,981.60 \$103,521.60 48 \$56.06 \$4,484.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59 \$3,567.20 \$92,747.20 37 \$50.24 \$4,019.20 \$104,499.20	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03 \$3,602.40 \$93,662.40 38 \$50.75 \$4,060.00 \$105,560.00	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20 27 \$45.48 \$3,638.40 \$94,598.40 39 \$51.26 \$4,100.80 \$106,620.80	\$36.20 \$2,896.00 \$75,296.00 16 \$40.76 \$3,260.80 \$84,780.80 28 \$45.94 \$3,675.20 \$95,555.20 40 \$51.76 \$4,140.80 \$107,660.80	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39 \$3,711.20 \$96,491.20 41 \$52.30 \$4,184.00 \$108,784.00	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86 \$3,748.80 \$97,468.80 42 \$52.80 \$4,224.00 \$109,824.00	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00 31 \$47.34 \$3,787.20 \$98,467.20 43 \$53.33 \$4,266.40 \$110,926.40	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40 32 \$47.81 \$3,824.80 \$99,444.80 44 \$53.87 \$4,309.60	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30 \$3,864.00 \$100,464.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78 \$3,902.40 \$101,462.40 46 \$54.97 \$4,397.60	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25 \$3,940.00 \$102,440.00	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00 36 \$49.77 \$3,981.60 \$103,521.60 48 \$56.06 \$4,484.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59 \$3,567.20 \$92,747.20 37 \$50.24 \$4,019.20 \$104,499.20	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03 \$3,602.40 \$93,662.40 38 \$50.75 \$4,060.00 \$105,560.00	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20 27 \$45.48 \$3,638.40 \$94,598.40 39 \$51.26 \$4,100.80 \$106,620.80	\$36.20 \$2,896.00 \$75,296.00 \$16 \$40.76 \$3,260.80 \$84,780.80 \$45.94 \$3,675.20 \$95,555.20 40 \$51.76 \$4,140.80 \$107,660.80	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39 \$3,711.20 \$96,491.20 41 \$52.30 \$4,184.00 \$108,784.00	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86 \$3,748.80 \$97,468.80 42 \$52.80 \$4,224.00 \$109,824.00	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00 31 \$47.34 \$3,787.20 \$98,467.20 43 \$53.33 \$4,266.40 \$110,926.40	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40 32 \$47.81 \$3,824.80 \$99,444.80 44 \$53.87 \$4,309.60	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30 \$3,864.00 \$100,464.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78 \$3,902.40 \$101,462.40 46 \$54.97 \$4,397.60	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25 \$3,940.00 \$102,440.00	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00 36 \$49.77 \$3,981.60 \$103,521.60 48 \$56.06 \$4,484.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59 \$3,567.20 \$92,747.20 37 \$50.24 \$4,019.20 \$104,499.20 49 \$56.63 \$4,530.40	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03 \$3,602.40 \$93,662.40 38 \$50.75 \$4,060.00 \$105,560.00 \$50 \$57.19 \$4,575.20	\$35.84 \$2,867.20 \$74,547.20 \$15 \$40.39 \$3,231.20 \$84,011.20 27 \$45.48 \$3,638.40 \$94,598.40 39 \$51.26 \$4,100.80 \$106,620.80 51	\$36.20 \$2,896.00 \$75,296.00 \$16 \$40.76 \$3,260.80 \$84,780.80 \$45.94 \$3,675.20 \$95,555.20 40 \$51.76 \$4,140.80 \$107,660.80 \$2 \$52 \$58.34 \$4,667.20	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39 \$3,711.20 \$96,491.20 41 \$52.30 \$4,184.00 \$108,784.00 \$3 \$58.94 \$4,715.20	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86 \$3,748.80 \$97,468.80 42 \$52.80 \$4,224.00 \$109,824.00 \$109,824.00	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00 31 \$47.34 \$3,787.20 \$98,467.20 43 \$53.33 \$4,266.40 \$110,926.40 55 \$60.11 \$4,808.80	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40 32 \$47.81 \$3,824.80 \$99,444.80 44 \$53.87 \$4,309.60	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30 \$3,864.00 \$100,464.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78 \$3,902.40 \$101,462.40 46 \$54.97 \$4,397.60	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25 \$3,940.00 \$102,440.00	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00 36 \$49.77 \$3,981.60 \$103,521.60 48 \$56.06 \$4,484.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.13 \$2,810.40 \$73,070.40 13 \$39.58 \$3,166.40 \$82,326.40 25 \$44.59 \$3,567.20 \$92,747.20 37 \$50.24 \$4,019.20 \$104,499.20	\$35.47 \$2,837.60 \$73,777.60 14 \$39.98 \$3,198.40 \$83,158.40 26 \$45.03 \$3,602.40 \$93,662.40 38 \$50.75 \$4,060.00 \$105,560.00	\$35.84 \$2,867.20 \$74,547.20 15 \$40.39 \$3,231.20 \$84,011.20 27 \$45.48 \$3,638.40 \$94,598.40 39 \$51.26 \$4,100.80 \$106,620.80	\$36.20 \$2,896.00 \$75,296.00 \$16 \$40.76 \$3,260.80 \$84,780.80 \$45.94 \$3,675.20 \$95,555.20 40 \$51.76 \$4,140.80 \$107,660.80	\$36.56 \$2,924.80 \$76,044.80 17 \$41.19 \$3,295.20 \$85,675.20 29 \$46.39 \$3,711.20 \$96,491.20 41 \$52.30 \$4,184.00 \$108,784.00	\$36.92 \$2,953.60 \$76,793.60 18 \$41.61 \$3,328.80 \$86,548.80 30 \$46.86 \$3,748.80 \$97,468.80 42 \$52.80 \$4,224.00 \$109,824.00	\$37.32 \$2,985.60 \$77,625.60 19 \$42.00 \$3,360.00 \$87,360.00 31 \$47.34 \$3,787.20 \$98,467.20 43 \$53.33 \$4,266.40 \$110,926.40	\$37.66 \$3,012.80 \$78,332.80 20 \$42.43 \$3,394.40 \$88,254.40 32 \$47.81 \$3,824.80 \$99,444.80 44 \$53.87 \$4,309.60	\$38.04 \$3,043.20 \$79,123.20 21 \$42.85 \$3,428.00 \$89,128.00 33 \$48.30 \$3,864.00 \$100,464.00	\$38.41 \$3,072.80 \$79,892.80 22 \$43.27 \$3,461.60 \$90,001.60 34 \$48.78 \$3,902.40 \$101,462.40 46 \$54.97 \$4,397.60	\$38.80 \$3,104.00 \$80,704.00 23 \$43.72 \$3,497.60 \$90,937.60 35 \$49.25 \$3,940.00 \$102,440.00	\$39.18 \$3,134.40 \$81,494.40 24 \$44.15 \$3,532.00 \$91,832.00 36 \$49.77 \$3,981.60 \$103,521.60 48 \$56.06 \$4,484.80

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.41	\$38.80	\$39.18	\$39.58	\$39.98	\$40.39	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85
Biweekly	\$3,072.80	\$3,104.00	\$3,134.40	\$3,166.40	\$3,198.40	\$3,231.20	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00
Annually	\$79,892.80	\$80,704.00	\$81,494.40	\$82,326.40	\$83,158.40	\$84,011.20	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00
Ailliually	\$75,652.60	\$80,704.00	301,434.40	362,320.40	303,130.40	304,011.20	304,780.80	\$65,075.20	360,346.60	367,300.00	300,234.40	369,126.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30
Biweekly	\$3,461.60	\$3,497.60	\$3,532.00	\$3,567.20	\$3,602.40	\$3,638.40	\$3,675.20	\$3,711.20	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00
Annually	\$90,001.60	\$90,937.60	\$91,832.00	\$92,747.20	\$93,662.40	\$94,598.40	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00
C1												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.78	\$49.25	\$49.77	\$50.24	\$50.75	\$51.26	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42
Biweekly	\$3,902.40	\$3,940.00	\$3,981.60	\$4,019.20	\$4,060.00	\$4,100.80	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60
Annually	\$101,462.40	\$102,440.00	\$103,521.60	\$104,499.20	\$105,560.00	\$106,620.80	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.97	\$55.50	\$56.06	\$56.63	\$57.19	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11	\$60.73	\$61.32
Biweekly	\$4,397.60	\$4,440.00	\$4,484.80	\$4,530.40	\$4,575.20	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60
-												
Annually	\$114,337.60	\$115,440.00	\$116,604.80	\$117,790.40	\$118,955.20	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60
Steps	49	50	51	52	53	54	55					
Hourly	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47	\$65.09	\$65.75					
Biweekly	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60	\$5,207.20	\$5,260.00					
Annually	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60	\$135,387.20	\$136,760.00					
00												
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$41.61	2 \$42.00	3 \$42.43	4 \$42.85	5 \$43.27	6 \$43.72	7 \$44 15	8 \$44.59	9 \$45.03	10 \$45.48	11 \$45.94	12 \$46.39
Steps Hourly	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48	\$45.94	\$46.39
Steps Hourly Biweekly	\$41.61 \$3,328.80	\$42.00 \$3,360.00	\$42.43 \$3,394.40	\$42.85 \$3,428.00	\$43.27 \$3,461.60	\$43.72 \$3,497.60	\$44.15 \$3,532.00	\$44.59 \$3,567.20	\$45.03 \$3,602.40	\$45.48 \$3,638.40	\$45.94 \$3,675.20	\$46.39 \$3,711.20
Steps Hourly	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48	\$45.94	\$46.39
Steps Hourly Biweekly Annually	\$41.61 \$3,328.80 \$86,548.80	\$42.00 \$3,360.00 \$87,360.00	\$42.43 \$3,394.40 \$88,254.40	\$42.85 \$3,428.00 \$89,128.00	\$43.27 \$3,461.60 \$90,001.60	\$43.72 \$3,497.60 \$90,937.60	\$44.15 \$3,532.00 \$91,832.00	\$44.59 \$3,567.20 \$92,747.20	\$45.03 \$3,602.40 \$93,662.40	\$45.48 \$3,638.40 \$94,598.40	\$45.94 \$3,675.20 \$95,555.20	\$46.39 \$3,711.20 \$96,491.20
Steps Hourly Biweekly Annually Steps	\$41.61 \$3,328.80 \$86,548.80	\$42.00 \$3,360.00 \$87,360.00	\$42.43 \$3,394.40 \$88,254.40	\$42.85 \$3,428.00 \$89,128.00	\$43.27 \$3,461.60 \$90,001.60	\$43.72 \$3,497.60 \$90,937.60	\$44.15 \$3,532.00 \$91,832.00	\$44.59 \$3,567.20 \$92,747.20	\$45.03 \$3,602.40 \$93,662.40	\$45.48 \$3,638.40 \$94,598.40	\$45.94 \$3,675.20 \$95,555.20	\$46.39 \$3,711.20 \$96,491.20
Steps Hourly Biweekly Annually Steps Hourly	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86	\$42.00 \$3,360.00 \$87,360.00 14 \$47.34	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25	\$44.15 \$3,532.00 \$91,832.00 19 \$49.77	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80	\$42.00 \$3,360.00 \$87,360.00 14 \$47.34 \$3,787.20	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00	\$44.15 \$3,532.00 \$91,832.00 19 \$49.77 \$3,981.60	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00
Steps Hourly Biweekly Annually Steps Hourly	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86	\$42.00 \$3,360.00 \$87,360.00 14 \$47.34	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25	\$44.15 \$3,532.00 \$91,832.00 19 \$49.77	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80	\$42.00 \$3,360.00 \$87,360.00 14 \$47.34 \$3,787.20	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00	\$44.15 \$3,532.00 \$91,832.00 19 \$49.77 \$3,981.60	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80 \$97,468.80	\$42.00 \$3,360.00 \$87,360.00 14 \$47.34 \$3,787.20 \$98,467.20	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00	\$44.15 \$3,532.00 \$91,832.00 \$1,832.00 \$49.77 \$3,981.60 \$103,521.60	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80 \$97,468.80	\$42.00 \$3,360.00 \$87,360.00 14 \$47.34 \$3,787.20 \$98,467.20	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00	\$44.15 \$3,532.00 \$91,832.00 19 \$49.77 \$3,981.60 \$103,521.60	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80 \$97,468.80 25 \$52.80	\$42.00 \$3,360.00 \$87,360.00 \$47.34 \$3,787.20 \$98,467.20 26 \$53.33	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00	\$44.15 \$3,532.00 \$91,832.00 \$1,832.00 \$49.77 \$3,981.60 \$103,521.60	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80 \$97,468.80 25 \$52.80 \$4,224.00	\$42.00 \$3,360.00 \$87,360.00 \$47.34 \$3,787.20 \$98,467.20 26 \$53.33 \$4,266.40	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87 \$4,309.60	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00 28 \$54.42 \$4,353.60	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97 \$4,397.60	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00 30 \$55.50 \$4,440.00	\$44.15 \$3,532.00 \$91,832.00 19 \$49.77 \$3,981.60 \$103,521.60 31 \$56.06 \$4,484.80	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20 32 \$56.63 \$4,530.40	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19 \$4,575.20	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75 \$4,620.00	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34 \$4,667.20	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00 36 \$58.94 \$4,715.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80 \$97,468.80 25 \$52.80	\$42.00 \$3,360.00 \$87,360.00 \$47.34 \$3,787.20 \$98,467.20 26 \$53.33	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00	\$44.15 \$3,532.00 \$91,832.00 19 \$49.77 \$3,981.60 \$103,521.60 31 \$56.06	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80 \$97,468.80 25 \$52.80 \$4,224.00 \$109,824.00	\$42.00 \$3,360.00 \$87,360.00 \$47,34 \$3,787.20 \$98,467.20 26 \$53.33 \$4,266.40 \$110,926.40	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87 \$4,309.60 \$112,049.60	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00 28 \$54.42 \$4,353.60 \$113,193.60	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97 \$4,397.60 \$114,337.60	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00 30 \$55.50 \$4,440.00 \$115,440.00	\$44.15 \$3,532.00 \$91,832.00 \$91,832.00 19 \$49.77 \$3,981.60 \$103,521.60 31 \$56.06 \$4,484.80 \$116,604.80	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20 32 \$56.63 \$4,530.40 \$117,790.40	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19 \$4,575.20 \$118,955.20	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75 \$4,620.00 \$120,120.00	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34 \$4,667.20 \$121,347.20	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00 36 \$58.94 \$4,715.20 \$122,595.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80 \$97,468.80 25 \$52.80 \$4,224.00 \$109,824.00	\$42.00 \$3,360.00 \$87,360.00 14 \$47.34 \$3,787.20 \$98,467.20 26 \$53.33 \$4,266.40 \$110,926.40	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87 \$4,309.60 \$112,049.60	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00 28 \$54.42 \$4,353.60 \$113,193.60	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97 \$4,397.60 \$114,337.60	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00 30 \$55.50 \$4,440.00 \$115,440.00	\$44.15 \$3,532.00 \$91,832.00 \$1,832.00 \$49.77 \$3,981.60 \$103,521.60 \$11,560.06 \$4,484.80 \$116,604.80	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20 32 \$56.63 \$4,530.40 \$117,790.40	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19 \$4,575.20 \$118,955.20	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75 \$4,620.00 \$120,120.00	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34 \$4,667.20 \$121,347.20	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00 36 \$58.94 \$4,715.20 \$122,595.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80 \$97,468.80 25 \$52.80 \$4,224.00 \$109,824.00	\$42.00 \$3,360.00 \$87,360.00 \$47.34 \$3,787.20 \$98,467.20 26 \$53.33 \$4,266.40 \$110,926.40 38 \$60.11	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87 \$4,309.60 \$112,049.60 39 \$60.73	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00 28 \$54.42 \$4,353.60 \$113,193.60 40 \$61.32	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97 \$4,397.60 \$114,337.60	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00 30 \$55.50 \$4,440.00 \$115,440.00	\$44.15 \$3,532.00 \$91,832.00 \$91,832.00 19 \$49.77 \$3,981.60 \$103,521.60 31 \$56.06 \$4,484.80 \$116,604.80	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20 32 \$56.63 \$4,530.40 \$117,790.40	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19 \$4,575.20 \$118,955.20	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75 \$4,620.00 \$120,120.00	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34 \$4,667.20 \$121,347.20	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00 36 \$58.94 \$4,715.20 \$122,595.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80 \$97,468.80 25 \$52.80 \$4,224.00 \$109,824.00 \$109,824.00	\$42.00 \$3,360.00 \$87,360.00 \$47.34 \$3,787.20 \$98,467.20 \$53.33 \$4,266.40 \$110,926.40 \$60.11 \$4,808.80	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87 \$4,309.60 \$112,049.60 39 \$60.73 \$4,858.40	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00 28 \$54.42 \$4,353.60 \$113,193.60 40 \$61.32 \$4,905.60	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97 \$4,397.60 \$114,337.60 41 \$61.93 \$4,954.40	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00 30 \$55.50 \$4,440.00 \$115,440.00 \$12,440.00	\$44.15 \$3,532.00 \$91,832.00 \$91,832.00 19 \$49.77 \$3,981.60 \$103,521.60 31 \$56.06 \$4,484.80 \$116,604.80 43 \$63.18 \$5,054.40	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20 32 \$56.63 \$4,530.40 \$117,790.40 44 \$63.83 \$5,106.40	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19 \$4,575.20 \$118,955.20 45 \$64.47 \$5,157.60	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75 \$4,620.00 \$120,120.00 46 \$65.09 \$5,207.20	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34 \$4,667.20 \$121,347.20 47 \$65.75 \$5,260.00	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00 36 \$58.94 \$4,715.20 \$122,595.20 48 \$66.42 \$5,313.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80 \$97,468.80 25 \$52.80 \$4,224.00 \$109,824.00	\$42.00 \$3,360.00 \$87,360.00 \$47.34 \$3,787.20 \$98,467.20 26 \$53.33 \$4,266.40 \$110,926.40 38 \$60.11	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87 \$4,309.60 \$112,049.60 39 \$60.73	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00 28 \$54.42 \$4,353.60 \$113,193.60 40 \$61.32	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97 \$4,397.60 \$114,337.60	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00 30 \$55.50 \$4,440.00 \$115,440.00	\$44.15 \$3,532.00 \$91,832.00 \$91,832.00 19 \$49.77 \$3,981.60 \$103,521.60 31 \$56.06 \$4,484.80 \$116,604.80	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20 32 \$56.63 \$4,530.40 \$117,790.40	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19 \$4,575.20 \$118,955.20	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75 \$4,620.00 \$120,120.00	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34 \$4,667.20 \$121,347.20	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00 36 \$58.94 \$4,715.20 \$122,595.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.61 \$3,328.80 \$86,548.80 13 \$46.86 \$3,748.80 \$97,468.80 25 \$52.80 \$4,224.00 \$109,824.00 \$109,824.00	\$42.00 \$3,360.00 \$87,360.00 \$47.34 \$3,787.20 \$98,467.20 \$53.33 \$4,266.40 \$110,926.40 \$60.11 \$4,808.80	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87 \$4,309.60 \$112,049.60 39 \$60.73 \$4,858.40	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00 28 \$54.42 \$4,353.60 \$113,193.60 40 \$61.32 \$4,905.60	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97 \$4,397.60 \$114,337.60 41 \$61.93 \$4,954.40	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00 30 \$55.50 \$4,440.00 \$115,440.00 \$12,440.00	\$44.15 \$3,532.00 \$91,832.00 \$91,832.00 19 \$49.77 \$3,981.60 \$103,521.60 31 \$56.06 \$4,484.80 \$116,604.80 43 \$63.18 \$5,054.40	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20 32 \$56.63 \$4,530.40 \$117,790.40 44 \$63.83 \$5,106.40	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19 \$4,575.20 \$118,955.20 45 \$64.47 \$5,157.60	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75 \$4,620.00 \$120,120.00 46 \$65.09 \$5,207.20	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34 \$4,667.20 \$121,347.20 47 \$65.75 \$5,260.00	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00 36 \$58.94 \$4,715.20 \$122,595.20 48 \$66.42 \$5,313.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$41.61 \$3,328.80 \$86,548.80 \$13 \$46.86 \$3,748.80 \$97,468.80 \$25 \$52.80 \$4,224.00 \$109,824.00 \$109,824.00 \$123,760.00	\$42.00 \$3,360.00 \$87,360.00 \$47.34 \$3,787.20 \$98,467.20 \$53.33 \$4,266.40 \$110,926.40 \$110,926.40 \$125,028.80	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87 \$4,309.60 \$112,049.60 39 \$60.73 \$4,858.40 \$126,318.40	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00 28 \$54.42 \$4,353.60 \$113,193.60 40 \$61.32 \$4,905.60 \$127,545.60	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97 \$4,397.60 \$114,337.60 41 \$61.93 \$4,954.40 \$128,814.40	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00 30 \$55.50 \$4,440.00 \$115,440.00 \$115,440.00 \$130,083.20	\$44.15 \$3,532.00 \$91,832.00 \$91,832.00 19 \$49.77 \$3,981.60 \$103,521.60 31 \$56.06 \$4,484.80 \$116,604.80 43 \$63.18 \$5,054.40 \$131,414.40	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20 32 \$56.63 \$4,530.40 \$117,790.40 44 \$63.83 \$5,106.40	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19 \$4,575.20 \$118,955.20 45 \$64.47 \$5,157.60	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75 \$4,620.00 \$120,120.00 46 \$65.09 \$5,207.20	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34 \$4,667.20 \$121,347.20 47 \$65.75 \$5,260.00	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00 36 \$58.94 \$4,715.20 \$122,595.20 48 \$66.42 \$5,313.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.61 \$3,328.80 \$86,548.80 \$13 \$46.86 \$3,748.80 \$97,468.80 \$25 \$52.80 \$4,224.00 \$109,824.00 \$109,824.00 \$123,760.00 \$123,760.00	\$42.00 \$3,360.00 \$87,360.00 \$87,360.00 14 \$47.34 \$3,787.20 \$98,467.20 26 \$53.33 \$4,266.40 \$110,926.40 38 \$60.11 \$4,808.80 \$125,028.80 50 \$67.74	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87 \$4,309.60 \$112,049.60 39 \$60.73 \$4,858.40 \$126,318.40	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00 28 \$54.42 \$4,353.60 \$113,193.60 40 \$61.32 \$4,905.60 \$127,545.60 52 \$69.10	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97 \$4,397.60 \$114,337.60 41 \$61.93 \$4,954.40 \$128,814.40 53 \$69.81	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00 30 \$55.50 \$4,440.00 \$115,440.00 42 \$62.54 \$5,003.20 \$130,083.20	\$44.15 \$3,532.00 \$91,832.00 \$91,832.00 19 \$49.77 \$3,981.60 \$103,521.60 31 \$56.06 \$4,484.80 \$116,604.80 43 \$63.18 \$5,054.40 \$131,414.40	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20 32 \$56.63 \$4,530.40 \$117,790.40 44 \$63.83 \$5,106.40	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19 \$4,575.20 \$118,955.20 45 \$64.47 \$5,157.60	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75 \$4,620.00 \$120,120.00 46 \$65.09 \$5,207.20	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34 \$4,667.20 \$121,347.20 47 \$65.75 \$5,260.00	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00 36 \$58.94 \$4,715.20 \$122,595.20 48 \$66.42 \$5,313.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.61 \$3,328.80 \$86,548.80 \$13 \$46.86 \$3,748.80 \$97,468.80 \$25 \$52.80 \$4,224.00 \$109,824.00 \$109,824.00 \$123,760.00 \$123,760.00	\$42.00 \$3,360.00 \$87,360.00 \$87,360.00 14 \$47.34 \$3,787.20 \$98,467.20 26 \$53.33 \$4,266.40 \$110,926.40 38 \$60.11 \$4,808.80 \$125,028.80 50 \$67.74 \$5,419.20	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87 \$4,309.60 \$112,049.60 \$112,049.60 \$126,318.40 \$60.73 \$4,858.40 \$126,318.40	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00 28 \$54.42 \$4,353.60 \$113,193.60 40 \$61.32 \$4,905.60 \$127,545.60 52 \$69.10 \$5,528.00	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97 \$4,397.60 \$114,337.60 41 \$61.93 \$4,954.40 \$128,814.40 53 \$69.81 \$5,584.80	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00 30 \$55.50 \$4,440.00 \$115,440.00 42 \$62.54 \$5,003.20 \$130,083.20 54 \$70.49 \$5,639.20	\$44.15 \$3,532.00 \$91,832.00 \$1,832.00 \$1,832.00 \$49.77 \$3,981.60 \$103,521.60 \$1,484.80 \$116,604.80 \$1,414.40 \$1,50,54.40 \$1,31,414.40 \$5,054.40 \$1,414.40	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20 32 \$56.63 \$4,530.40 \$117,790.40 44 \$63.83 \$5,106.40	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19 \$4,575.20 \$118,955.20 45 \$64.47 \$5,157.60	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75 \$4,620.00 \$120,120.00 46 \$65.09 \$5,207.20	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34 \$4,667.20 \$121,347.20 47 \$65.75 \$5,260.00	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00 36 \$58.94 \$4,715.20 \$122,595.20 48 \$66.42 \$5,313.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.61 \$3,328.80 \$86,548.80 \$13 \$46.86 \$3,748.80 \$97,468.80 \$25 \$52.80 \$4,224.00 \$109,824.00 \$109,824.00 \$123,760.00 \$123,760.00	\$42.00 \$3,360.00 \$87,360.00 \$87,360.00 14 \$47.34 \$3,787.20 \$98,467.20 26 \$53.33 \$4,266.40 \$110,926.40 38 \$60.11 \$4,808.80 \$125,028.80 50 \$67.74	\$42.43 \$3,394.40 \$88,254.40 15 \$47.81 \$3,824.80 \$99,444.80 27 \$53.87 \$4,309.60 \$112,049.60 39 \$60.73 \$4,858.40 \$126,318.40	\$42.85 \$3,428.00 \$89,128.00 16 \$48.30 \$3,864.00 \$100,464.00 28 \$54.42 \$4,353.60 \$113,193.60 40 \$61.32 \$4,905.60 \$127,545.60 52 \$69.10	\$43.27 \$3,461.60 \$90,001.60 17 \$48.78 \$3,902.40 \$101,462.40 29 \$54.97 \$4,397.60 \$114,337.60 41 \$61.93 \$4,954.40 \$128,814.40 53 \$69.81	\$43.72 \$3,497.60 \$90,937.60 18 \$49.25 \$3,940.00 \$102,440.00 30 \$55.50 \$4,440.00 \$115,440.00 42 \$62.54 \$5,003.20 \$130,083.20	\$44.15 \$3,532.00 \$91,832.00 \$91,832.00 19 \$49.77 \$3,981.60 \$103,521.60 31 \$56.06 \$4,484.80 \$116,604.80 43 \$63.18 \$5,054.40 \$131,414.40	\$44.59 \$3,567.20 \$92,747.20 20 \$50.24 \$4,019.20 \$104,499.20 32 \$56.63 \$4,530.40 \$117,790.40 44 \$63.83 \$5,106.40	\$45.03 \$3,602.40 \$93,662.40 21 \$50.75 \$4,060.00 \$105,560.00 33 \$57.19 \$4,575.20 \$118,955.20 45 \$64.47 \$5,157.60	\$45.48 \$3,638.40 \$94,598.40 22 \$51.26 \$4,100.80 \$106,620.80 34 \$57.75 \$4,620.00 \$120,120.00 46 \$65.09 \$5,207.20	\$45.94 \$3,675.20 \$95,555.20 23 \$51.76 \$4,140.80 \$107,660.80 35 \$58.34 \$4,667.20 \$121,347.20 47 \$65.75 \$5,260.00	\$46.39 \$3,711.20 \$96,491.20 24 \$52.30 \$4,184.00 \$108,784.00 36 \$58.94 \$4,715.20 \$122,595.20 48 \$66.42 \$5,313.60

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps Hourly	1 \$45.48	2 \$45.94	3 \$46.39	4 \$46.86	5 \$47.34	6 \$47.81	7 \$48.30	8 \$48.78	9 \$49.25	10 \$49.77	11 \$50.24	12 \$50.75
Biweekly Annually	\$3,638.40 \$94,598.40	\$3,675.20 \$95,555.20	\$3,711.20 \$96,491.20	\$3,748.80 \$97,468.80	\$3,787.20 \$98,467.20	\$3,824.80 \$99,444.80	\$3,864.00 \$100,464.00	\$3,902.40 \$101,462.40	\$3,940.00 \$102,440.00	\$3,981.60 \$103,521.60	\$4,019.20 \$104,499.20	\$4,060.00 \$105,560.00
Steps												24
Hourly	13 \$51.26	14 \$51.76	15 \$52.30	16 \$52.80	17 \$53.33	18 \$53.87	19 \$54.42	20 \$54.97	21 \$55.50	22 \$56.06	23 \$56.63	\$57.19
Biweekly Annually	\$4,100.80 \$106,620.80	\$4,140.80 \$107,660.80	\$4,184.00 \$108,784.00	\$4,224.00 \$109,824.00	\$4,266.40 \$110,926.40	\$4,309.60 \$112,049.60	\$4,353.60 \$113,193.60	\$4,397.60 \$114,337.60	\$4,440.00 \$115,440.00	\$4,484.80 \$116,604.80	\$4,530.40 \$117,790.40	\$4,575.20 \$118,955.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11	\$60.73	\$61.32	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47
Biweekly	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60
Annually	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.09	\$65.75	\$66.42	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49	\$71.19	\$71.91	\$72.63
Biweekly Annually	\$5,207.20 \$135,387.20	\$5,260.00 \$136,760.00	\$5,313.60 \$138,153.60	\$5,366.40 \$139,526.40	\$5,419.20 \$140,899.20	\$5,472.00 \$142,272.00	\$5,528.00 \$143,728.00	\$5,584.80 \$145,204.80	\$5,639.20 \$146,619.20	\$5,695.20 \$148,075.20	\$5,752.80 \$149,572.80	\$5,810.40 \$151,070.40
Steps	49	50	51	52	53	54	55					
Hourly	\$73.36	\$74.08	\$74.83	\$75.59	\$76.34	\$77.10	\$77.84					
Biweekly	\$5,868.80	\$5,926.40	\$5,986.40	\$6,047.20	\$6,107.20	\$6,168.00	\$6,227.20					
Annually	\$152,588.80	\$154,086.40	\$155,646.40	\$157,227.20	\$158,787.20	\$160,368.00	\$161,907.20					
Grade 82												
Giuuc -												
Steps	1	2	3	4	. 5	6	. 7	. 8	. 9	10	11	12
Steps Hourly	\$51.26	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97	\$55.50	\$56.06	\$56.63	\$57.19
Steps Hourly Biweekly	\$51.26 \$4,100.80	\$51.76 \$4,140.80	\$52.30 \$4,184.00	\$52.80 \$4,224.00	\$53.33 \$4,266.40	\$53.87 \$4,309.60	\$54.42 \$4,353.60	\$54.97 \$4,397.60	\$55.50 \$4,440.00	\$56.06 \$4,484.80	\$56.63 \$4,530.40	\$57.19 \$4,575.20
Steps Hourly Biweekly Annually	\$51.26 \$4,100.80 \$106,620.80	\$51.76 \$4,140.80 \$107,660.80	\$52.30 \$4,184.00 \$108,784.00	\$52.80 \$4,224.00 \$109,824.00	\$53.33 \$4,266.40 \$110,926.40	\$53.87 \$4,309.60 \$112,049.60	\$54.42 \$4,353.60 \$113,193.60	\$54.97 \$4,397.60 \$114,337.60	\$55.50 \$4,440.00 \$115,440.00	\$56.06 \$4,484.80 \$116,604.80	\$56.63 \$4,530.40 \$117,790.40	\$57.19 \$4,575.20 \$118,955.20
Steps Hourly Biweekly Annually Steps	\$51.26 \$4,100.80 \$106,620.80	\$51.76 \$4,140.80 \$107,660.80	\$52.30 \$4,184.00 \$108,784.00	\$52.80 \$4,224.00 \$109,824.00	\$53.33 \$4,266.40 \$110,926.40	\$53.87 \$4,309.60 \$112,049.60	\$54.42 \$4,353.60 \$113,193.60	\$54.97 \$4,397.60 \$114,337.60	\$55.50 \$4,440.00 \$115,440.00	\$56.06 \$4,484.80 \$116,604.80	\$56.63 \$4,530.40 \$117,790.40	\$57.19 \$4,575.20 \$118,955.20
Steps Hourly Biweekly Annually Steps Hourly	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34	\$52.30 \$4,184.00 \$108,784.00 15 \$58.94	\$52.80 \$4,224.00 \$109,824.00 16 \$59.50	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93	\$55.50 \$4,440.00 \$115,440.00 21 \$62.54	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20	\$52.30 \$4,184.00 \$108,784.00 15 \$58.94 \$4,715.20	\$52.80 \$4,224.00 \$109,824.00 16 \$59.50 \$4,760.00	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40	\$55.50 \$4,440.00 \$115,440.00 21 \$62.54 \$5,003.20	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34	\$52.30 \$4,184.00 \$108,784.00 15 \$58.94	\$52.80 \$4,224.00 \$109,824.00 16 \$59.50	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93	\$55.50 \$4,440.00 \$115,440.00 21 \$62.54	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00 \$120,120.00	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20 \$121,347.20	\$52.30 \$4,184.00 \$108,784.00 \$15 \$58.94 \$4,715.20 \$122,595.20	\$52.80 \$4,224.00 \$109,824.00 16 \$59.50 \$4,760.00 \$123,760.00	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80 \$125,028.80	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40 \$126,318.40	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60 \$127,545.60	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40 \$128,814.40	\$55.50 \$4,440.00 \$115,440.00 \$121 \$62.54 \$5,003.20 \$130,083.20	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40 \$131,414.40	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40 \$132,766.40	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00 \$120,120.00 25 \$65.09	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20 \$121,347.20 26 \$65.75	\$52.30 \$4,184.00 \$108,784.00 15 \$58.94 \$4,715.20 \$122,595.20 27 \$66.42	\$52.80 \$4,224.00 \$109,824.00 16 \$59.50 \$4,760.00 \$123,760.00	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80 \$125,028.80 29 \$67.74	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40 \$126,318.40 30 \$68.40	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60 \$127,545.60 31 \$69.10	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40 \$128,814.40 32 \$69.81	\$55.50 \$4,440.00 \$115,440.00 \$121 \$62.54 \$5,003.20 \$130,083.20 \$33 \$70.49	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40 \$131,414.40	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40 \$132,766.40	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60 36 \$72.63
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00 \$120,120.00 25 \$65.09 \$5,207.20	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20 \$121,347.20 26 \$65.75 \$5,260.00	\$52.30 \$4,184.00 \$108,784.00 15 \$58.94 \$4,715.20 \$122,595.20 27 \$66.42 \$5,313.60	\$52.80 \$4,224.00 \$109,824.00 16 \$59.50 \$4,760.00 \$123,760.00 28 \$67.08 \$5,366.40	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80 \$125,028.80 29 \$67.74 \$5,419.20	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40 \$126,318.40 30 \$68.40 \$5,472.00	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60 \$127,545.60 31 \$69.10 \$5,528.00	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40 \$128,814.40 32 \$69.81 \$5,584.80	\$55.50 \$4,440.00 \$115,440.00 \$115,440.00 21 \$62.54 \$5,003.20 \$130,083.20 33 \$70.49 \$5,639.20	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40 \$131,414.40 34 \$71.19 \$5,695.20	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40 \$132,766.40 35 \$71.91 \$5,752.80	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60 36 \$72.63 \$5,810.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00 \$120,120.00 25 \$65.09	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20 \$121,347.20 26 \$65.75	\$52.30 \$4,184.00 \$108,784.00 15 \$58.94 \$4,715.20 \$122,595.20 27 \$66.42	\$52.80 \$4,224.00 \$109,824.00 16 \$59.50 \$4,760.00 \$123,760.00	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80 \$125,028.80 29 \$67.74	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40 \$126,318.40 30 \$68.40	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60 \$127,545.60 31 \$69.10	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40 \$128,814.40 32 \$69.81	\$55.50 \$4,440.00 \$115,440.00 \$121 \$62.54 \$5,003.20 \$130,083.20 \$33 \$70.49	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40 \$131,414.40	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40 \$132,766.40	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60 36 \$72.63
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00 \$120,120.00 25 \$65.09 \$5,207.20 \$135,387.20	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20 \$121,347.20 26 \$65.75 \$5,260.00 \$136,760.00	\$52.30 \$4,184.00 \$108,784.00 \$15 \$58.94 \$4,715.20 \$122,595.20 27 \$66.42 \$5,313.60 \$138,153.60	\$52.80 \$4,224.00 \$109,824.00 \$109,824.00 \$16 \$59.50 \$4,760.00 \$123,760.00 \$123,760.00 \$28 \$67.08 \$5,366.40 \$139,526.40	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80 \$125,028.80 29 \$67.74 \$5,419.20 \$140,899.20	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40 \$126,318.40 30 \$68.40 \$5,472.00 \$142,272.00	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60 \$127,545.60 31 \$69.10 \$5,528.00 \$143,728.00	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40 \$128,814.40 32 \$69.81 \$5,584.80 \$145,204.80	\$55.50 \$4,440.00 \$115,440.00 \$115,440.00 21 \$62.54 \$5,003.20 \$130,083.20 \$130,083.20 \$33 \$70.49 \$5,639.20 \$146,619.20	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40 \$131,414.40 34 \$71.19 \$5,695.20 \$148,075.20	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40 \$132,766.40 35 \$71.91 \$5,752.80 \$149,572.80	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60 36 \$72.63 \$5,810.40 \$151,070.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00 \$120,120.00 25 \$65.09 \$5,207.20 \$135,387.20	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20 \$121,347.20 26 \$65.75 \$5,260.00 \$136,760.00	\$52.30 \$4,184.00 \$108,784.00 \$15 \$58.94 \$4,715.20 \$122,595.20 27 \$66.42 \$5,313.60 \$138,153.60	\$52.80 \$4,224.00 \$109,824.00 16 \$59.50 \$4,760.00 \$123,760.00 28 \$67.08 \$5,366.40 \$139,526.40	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80 \$125,028.80 29 \$67.74 \$5,419.20 \$140,899.20	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40 \$126,318.40 30 \$68.40 \$5,472.00 \$142,272.00	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60 \$127,545.60 31 \$69.10 \$5,528.00 \$143,728.00	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40 \$128,814.40 32 \$69.81 \$5,584.80 \$145,204.80	\$55.50 \$4,440.00 \$115,440.00 \$115,440.00 21 \$62.54 \$5,003.20 \$130,083.20 33 \$70.49 \$5,639.20 \$146,619.20	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40 \$131,414.40 34 \$71.19 \$5,695.20 \$148,075.20	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40 \$132,766.40 35 \$71.91 \$5,752.80 \$149,572.80	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60 36 \$72.63 \$5,810.40 \$151,070.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00 \$120,120.00 25 \$65.09 \$5,207.20 \$135,387.20 37 \$73.36 \$5,868.80	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20 \$121,347.20 26 \$65.75 \$5,260.00 \$136,760.00 38 \$74.08 \$5,926.40	\$52.30 \$4,184.00 \$108,784.00 \$15 \$58.94 \$4,715.20 \$122,595.20 27 \$66.42 \$5,313.60 \$138,153.60 \$74.83 \$5,986.40	\$52.80 \$4,224.00 \$109,824.00 \$109,824.00 \$59.50 \$4,760.00 \$123,760.00 \$28 \$67.08 \$5,366.40 \$139,526.40 \$75.59 \$6,047.20	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80 \$125,028.80 29 \$67.74 \$5,419.20 \$140,899.20 41 \$76.34 \$6,107.20	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40 \$126,318.40 30 \$68.40 \$5,472.00 \$142,272.00 42 \$77.10 \$6,168.00	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60 \$127,545.60 31 \$69.10 \$5,528.00 \$143,728.00 43 \$77.84 \$6,227.20	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40 \$128,814.40 32 \$69.81 \$5,584.80 \$145,204.80 44 \$78.66 \$6,292.80	\$55.50 \$4,440.00 \$115,440.00 \$115,440.00 21 \$62.54 \$5,003.20 \$130,083.20 33 \$70.49 \$5,639.20 \$146,619.20 45 \$79.44 \$6,355.20	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40 \$131,414.40 34 \$71.19 \$5,695.20 \$148,075.20 46 \$80.22 \$6,417.60	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40 \$132,766.40 35 \$71.91 \$5,752.80 \$149,572.80 47 \$81.03 \$6,482.40	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60 36 \$72.63 \$5,810.40 \$151,070.40 48 \$81.84 \$6,547.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00 \$120,120.00 25 \$65.09 \$5,207.20 \$135,387.20	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20 \$121,347.20 26 \$65.75 \$5,260.00 \$136,760.00	\$52.30 \$4,184.00 \$108,784.00 \$15 \$58.94 \$4,715.20 \$122,595.20 27 \$66.42 \$5,313.60 \$138,153.60	\$52.80 \$4,224.00 \$109,824.00 16 \$59.50 \$4,760.00 \$123,760.00 28 \$67.08 \$5,366.40 \$139,526.40	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80 \$125,028.80 29 \$67.74 \$5,419.20 \$140,899.20	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40 \$126,318.40 30 \$68.40 \$5,472.00 \$142,272.00	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60 \$127,545.60 31 \$69.10 \$5,528.00 \$143,728.00	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40 \$128,814.40 32 \$69.81 \$5,584.80 \$145,204.80	\$55.50 \$4,440.00 \$115,440.00 \$115,440.00 21 \$62.54 \$5,003.20 \$130,083.20 33 \$70.49 \$5,639.20 \$146,619.20	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40 \$131,414.40 34 \$71.19 \$5,695.20 \$148,075.20	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40 \$132,766.40 35 \$71.91 \$5,752.80 \$149,572.80	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60 36 \$72.63 \$5,810.40 \$151,070.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00 \$120,120.00 25 \$65.09 \$5,207.20 \$135,387.20 37 \$73.36 \$5,868.80	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20 \$121,347.20 26 \$65.75 \$5,260.00 \$136,760.00 38 \$74.08 \$5,926.40	\$52.30 \$4,184.00 \$108,784.00 \$15 \$58.94 \$4,715.20 \$122,595.20 27 \$66.42 \$5,313.60 \$138,153.60 \$74.83 \$5,986.40	\$52.80 \$4,224.00 \$109,824.00 \$109,824.00 \$59.50 \$4,760.00 \$123,760.00 \$28 \$67.08 \$5,366.40 \$139,526.40 \$75.59 \$6,047.20	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80 \$125,028.80 29 \$67.74 \$5,419.20 \$140,899.20 41 \$76.34 \$6,107.20 \$158,787.20	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40 \$126,318.40 30 \$68.40 \$5,472.00 \$142,272.00 42 \$77.10 \$6,168.00	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60 \$127,545.60 31 \$69.10 \$5,528.00 \$143,728.00 43 \$77.84 \$6,227.20	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40 \$128,814.40 32 \$69.81 \$5,584.80 \$145,204.80 44 \$78.66 \$6,292.80	\$55.50 \$4,440.00 \$115,440.00 \$115,440.00 21 \$62.54 \$5,003.20 \$130,083.20 33 \$70.49 \$5,639.20 \$146,619.20 45 \$79.44 \$6,355.20	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40 \$131,414.40 34 \$71.19 \$5,695.20 \$148,075.20 46 \$80.22 \$6,417.60	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40 \$132,766.40 35 \$71.91 \$5,752.80 \$149,572.80 47 \$81.03 \$6,482.40	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60 36 \$72.63 \$5,810.40 \$151,070.40 48 \$81.84 \$6,547.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00 \$120,120.00 25 \$65.09 \$5,207.20 \$135,387.20 37 \$73.36 \$5,868.80 \$152,588.80	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20 \$121,347.20 26 \$65.75 \$5,260.00 \$136,760.00 38 \$74.08 \$5,926.40 \$154,086.40	\$52.30 \$4,184.00 \$108,784.00 \$15,58.94 \$4,715.20 \$122,595.20 \$66.42 \$5,313.60 \$138,153.60 \$138,153.60 \$155,646.40	\$52.80 \$4,224.00 \$109,824.00 \$109,824.00 \$16 \$59.50 \$4,760.00 \$123,760.00 \$28 \$67.08 \$5,366.40 \$139,526.40 \$75.59 \$6,047.20 \$157,227.20	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80 \$125,028.80 29 \$67.74 \$5,419.20 \$140,899.20 41 \$76.34 \$6,107.20 \$158,787.20	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40 \$126,318.40 30 \$68.40 \$5,472.00 \$142,272.00 42 \$77.10 \$6,168.00 \$160,368.00	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60 \$127,545.60 31 \$69.10 \$5,528.00 \$143,728.00 43 \$77.84 \$6,227.20 \$161,907.20	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40 \$128,814.40 32 \$69.81 \$5,584.80 \$145,204.80 44 \$78.66 \$6,292.80	\$55.50 \$4,440.00 \$115,440.00 \$115,440.00 21 \$62.54 \$5,003.20 \$130,083.20 33 \$70.49 \$5,639.20 \$146,619.20 45 \$79.44 \$6,355.20	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40 \$131,414.40 34 \$71.19 \$5,695.20 \$148,075.20 46 \$80.22 \$6,417.60	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40 \$132,766.40 35 \$71.91 \$5,752.80 \$149,572.80 47 \$81.03 \$6,482.40	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60 36 \$72.63 \$5,810.40 \$151,070.40 48 \$81.84 \$6,547.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$51.26 \$4,100.80 \$106,620.80 13 \$57.75 \$4,620.00 \$120,120.00 25 \$65.09 \$5,207.20 \$135,387.20 37 \$73.36 \$5,868.80 \$152,588.80	\$51.76 \$4,140.80 \$107,660.80 14 \$58.34 \$4,667.20 \$121,347.20 26 \$65.75 \$5,260.00 \$136,760.00 38 \$74.08 \$5,926.40 \$154,086.40	\$52.30 \$4,184.00 \$108,784.00 \$15,58.94 \$4,715.20 \$122,595.20 27 \$66.42 \$5,313.60 \$138,153.60 \$138,153.60 \$155,646.40	\$52.80 \$4,224.00 \$109,824.00 \$109,824.00 \$16 \$59.50 \$4,760.00 \$123,760.00 \$123,760.00 \$28 \$67.08 \$5,366.40 \$139,526.40 \$75.59 \$6,047.20 \$157,227.20	\$53.33 \$4,266.40 \$110,926.40 17 \$60.11 \$4,808.80 \$125,028.80 29 \$67.74 \$5,419.20 \$140,899.20 41 \$76.34 \$6,107.20 \$158,787.20	\$53.87 \$4,309.60 \$112,049.60 18 \$60.73 \$4,858.40 \$126,318.40 30 \$68.40 \$5,472.00 \$142,272.00 42 \$77.10 \$6,168.00 \$160,368.00	\$54.42 \$4,353.60 \$113,193.60 19 \$61.32 \$4,905.60 \$127,545.60 31 \$69.10 \$5,528.00 \$143,728.00 43 \$77.84 \$6,227.20 \$161,907.20	\$54.97 \$4,397.60 \$114,337.60 20 \$61.93 \$4,954.40 \$128,814.40 32 \$69.81 \$5,584.80 \$145,204.80 44 \$78.66 \$6,292.80	\$55.50 \$4,440.00 \$115,440.00 \$115,440.00 21 \$62.54 \$5,003.20 \$130,083.20 33 \$70.49 \$5,639.20 \$146,619.20 45 \$79.44 \$6,355.20	\$56.06 \$4,484.80 \$116,604.80 22 \$63.18 \$5,054.40 \$131,414.40 34 \$71.19 \$5,695.20 \$148,075.20 46 \$80.22 \$6,417.60	\$56.63 \$4,530.40 \$117,790.40 23 \$63.83 \$5,106.40 \$132,766.40 35 \$71.91 \$5,752.80 \$149,572.80 47 \$81.03 \$6,482.40	\$57.19 \$4,575.20 \$118,955.20 24 \$64.47 \$5,157.60 \$134,097.60 36 \$72.63 \$5,810.40 \$151,070.40 48 \$81.84 \$6,547.20

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11	\$60.73	\$61.32	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47
Biweekly	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60
Annually	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$65.09	\$65.75	\$66.42	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49	\$71.19	\$71.91	\$72.63
Biweekly	\$5,207.20	\$5,260.00	\$5,313.60	\$5,366.40	\$5,419.20	\$5,472.00	\$5,528.00	\$5,584.80	\$5,639.20	\$5,695.20	\$5,752.80	\$5,810.40
Annually	\$135,387.20	\$136,760.00	\$138,153.60	\$139,526.40	\$140,899.20	\$142,272.00	\$143,728.00	\$145,204.80	\$146,619.20	\$148,075.20	\$149,572.80	\$151,070.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$73.36	\$74.08	\$74.83	\$75.59	\$76.34	\$77.10	\$77.84	\$78.66	\$79.44	\$80.22	\$81.03	\$81.84
Biweekly	\$5,868.80	\$5,926.40	\$5,986.40	\$6,047.20	\$6,107.20	\$6,168.00	\$6,227.20	\$6,292.80	\$6,355.20	\$6,417.60	\$6,482.40	\$6,547.20
Annually	\$152,588.80	\$154,086.40	\$155,646.40	\$157,227.20	\$158,787.20	\$160,368.00	\$161,907.20	\$163,612.80	\$165,235.20	\$166,857.60	\$168,542.40	\$170,227.20
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$82.67	\$83.48	\$84.32	\$85.17	\$86.01	\$86.90	\$87.77	\$88.62	\$89.51	\$90.39	\$91.30	\$92.22
Biweekly	\$6,613.60	\$6,678.40	\$6,745.60	\$6,813.60	\$6,880.80	\$6,952.00	\$7,021.60	\$7,089.60	\$7,160.80	\$7,231.20	\$7,304.00	\$7,377.60
Annually	\$171,953.60	\$173.638.40	\$175,385.60	\$177,153.60	\$178,900.80	\$180,752.00	\$182,561.60	\$184,329.60	\$186,180.80	\$188,011.20	\$189,904.00	\$191,817.60
Steps	49	50	51	52	53	54	55					
Hourly	\$93.14	\$94.08	\$95.02	\$95.98	\$96.91	\$97.89	\$98.88					
Biweekly	\$7,451.20	\$7,526.40	\$7,601.60	\$7,678.40	\$7,752.80	\$7,831.20	\$7,910.40					
Annually	\$193,731.20	\$195,686.40	\$197,641.60	\$199,638.40	\$201,572.80	\$203,611.20	\$205,670.40					
Grade 84												
Grade 04												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	1 \$63.18	2 \$63.83	3 \$64.47	4 \$65.09	5 \$65.75	6 \$66.42	7 \$67.08	8 \$67.74	9 \$68.40	10 \$69.10	11 \$69.81	12 \$70.49
Steps												
Steps Hourly	\$63.18	\$63.83	\$64.47	\$65.09	\$65.75	\$66.42	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49
Steps Hourly Biweekly Annually	\$63.18 \$5,054.40 \$131,414.40	\$63.83 \$5,106.40 \$132,766.40	\$64.47 \$5,157.60 \$134,097.60	\$65.09 \$5,207.20 \$135,387.20	\$65.75 \$5,260.00 \$136,760.00	\$66.42 \$5,313.60 \$138,153.60	\$67.08 \$5,366.40 \$139,526.40	\$67.74 \$5,419.20 \$140,899.20	\$68.40 \$5,472.00 \$142,272.00	\$69.10 \$5,528.00 \$143,728.00	\$69.81 \$5,584.80 \$145,204.80	\$70.49 \$5,639.20 \$146,619.20
Steps Hourly Biweekly	\$63.18 \$5,054.40 \$131,414.40	\$63.83 \$5,106.40 \$132,766.40	\$64.47 \$5,157.60 \$134,097.60	\$65.09 \$5,207.20 \$135,387.20	\$65.75 \$5,260.00 \$136,760.00	\$66.42 \$5,313.60 \$138,153.60	\$67.08 \$5,366.40 \$139,526.40	\$67.74 \$5,419.20 \$140,899.20	\$68.40 \$5,472.00 \$142,272.00	\$69.10 \$5,528.00 \$143,728.00	\$69.81 \$5,584.80 \$145,204.80	\$70.49 \$5,639.20 \$146,619.20
Steps Hourly Biweekly Annually Steps	\$63.18 \$5,054.40 \$131,414.40	\$63.83 \$5,106.40 \$132,766.40	\$64.47 \$5,157.60 \$134,097.60	\$65.09 \$5,207.20 \$135,387.20	\$65.75 \$5,260.00 \$136,760.00	\$66.42 \$5,313.60 \$138,153.60	\$67.08 \$5,366.40 \$139,526.40	\$67.74 \$5,419.20 \$140,899.20	\$68.40 \$5,472.00 \$142,272.00	\$69.10 \$5,528.00 \$143,728.00	\$69.81 \$5,584.80 \$145,204.80	\$70.49 \$5,639.20 \$146,619.20
Steps Hourly Biweekly Annually Steps Hourly	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36	\$65.75 \$5,260.00 \$136,760.00 17 \$74.08	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34	\$68.40 \$5,472.00 \$142,272.00 21 \$77.10	\$69.10 \$5,528.00 \$143,728.00 22 \$77.84	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80	\$65.75 \$5,260.00 \$136,760.00 17 \$74.08 \$5,926.40 \$154,086.40	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20	\$68.40 \$5,472.00 \$142,272.00 21 \$77.10 \$6,168.00 \$160,368.00	\$69.10 \$5,528.00 \$143,728.00 \$22 \$77.84 \$6,227.20 \$161,907.20	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80	\$65.75 \$5,260.00 \$136,760.00 17 \$74.08 \$5,926.40 \$154,086.40	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20	\$68.40 \$5,472.00 \$142,272.00 \$177.10 \$6,168.00 \$160,368.00	\$69.10 \$5,528.00 \$143,728.00 \$22 \$77.84 \$6,227.20 \$161,907.20	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20 25 \$80.22	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80 26 \$81.03	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40 27 \$81.84	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80 28 \$82.67	\$65.75 \$5,260.00 \$136,760.00 17 \$74.08 \$5,926.40 \$154,086.40 29 \$83.48	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40 30 \$84.32	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20 32 \$86.01	\$68.40 \$5,472.00 \$142,272.00 21 \$77.10 \$6,168.00 \$160,368.00 33 \$86.90	\$69.10 \$5,528.00 \$143,728.00 \$22 \$77.84 \$6,227.20 \$161,907.20 34 \$87.77	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80 35 \$88.62	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20 25 \$80.22 \$6,417.60	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80 26 \$81.03 \$6,482.40	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40 27 \$81.84 \$6,547.20	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80 28 \$82.67 \$6,613.60	\$65.75 \$5,260.00 \$136,760.00 17 \$74.08 \$5,926.40 \$154,086.40 29 \$83.48 \$6,678.40	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40 30 \$84.32 \$6,745.60	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20 31 \$85.17 \$6,813.60	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20 32 \$86.01 \$6,880.80	\$68.40 \$5,472.00 \$142,272.00 \$177.10 \$6,168.00 \$160,368.00 \$33 \$86.90 \$6,952.00	\$69.10 \$5,528.00 \$143,728.00 \$22 \$77.84 \$6,227.20 \$161,907.20 34 \$87.77 \$7,021.60	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80 35 \$88.62 \$7,089.60	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20 36 \$89.51 \$7,160.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20 25 \$80.22	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80 26 \$81.03	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40 27 \$81.84	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80 28 \$82.67	\$65.75 \$5,260.00 \$136,760.00 17 \$74.08 \$5,926.40 \$154,086.40 29 \$83.48	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40 30 \$84.32	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20 32 \$86.01	\$68.40 \$5,472.00 \$142,272.00 21 \$77.10 \$6,168.00 \$160,368.00 33 \$86.90	\$69.10 \$5,528.00 \$143,728.00 \$22 \$77.84 \$6,227.20 \$161,907.20 34 \$87.77	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80 35 \$88.62	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20 25 \$80.22 \$6,417.60	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80 26 \$81.03 \$6,482.40	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40 27 \$81.84 \$6,547.20 \$170,227.20	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80 28 \$82.67 \$6,613.60 \$171,953.60	\$65.75 \$5,260.00 \$136,760.00 17 \$74.08 \$5,926.40 \$154,086.40 29 \$83.48 \$6,678.40 \$173,638.40	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40 30 \$84.32 \$6,745.60 \$175,385.60	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20 31 \$85.17 \$6,813.60	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20 32 \$86.01 \$6,880.80	\$68.40 \$5,472.00 \$142,272.00 \$177.10 \$6,168.00 \$160,368.00 \$33 \$86.90 \$6,952.00	\$69.10 \$5,528.00 \$143,728.00 \$22 \$77.84 \$6,227.20 \$161,907.20 34 \$87.77 \$7,021.60	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80 35 \$88.62 \$7,089.60 \$184,329.60	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20 36 \$89.51 \$7,160.80 \$186,180.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20 25 \$80.22 \$6,417.60 \$166,857.60	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80 26 \$81.03 \$6,482.40 \$168,542.40	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40 27 \$81.84 \$6,547.20 \$170,227.20	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80 28 \$82.67 \$6,613.60 \$171,953.60	\$65.75 \$5,260.00 \$136,760.00 17 \$74.08 \$5,926.40 \$154,086.40 29 \$83.48 \$6,678.40 \$173,638.40	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40 30 \$84.32 \$6,745.60 \$175,385.60	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20 31 \$85.17 \$6,813.60 \$177,153.60	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20 32 \$86.01 \$6,880.80 \$178,900.80	\$68.40 \$5,472.00 \$142,272.00 \$177.10 \$6,168.00 \$160,368.00 \$33 \$86.90 \$6,952.00 \$180,752.00	\$69.10 \$5,528.00 \$143,728.00 \$17.84 \$6,227.20 \$161,907.20 \$4 \$87.77 \$7,021.60 \$182,561.60	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80 35 \$88.62 \$7,089.60 \$184,329.60	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20 36 \$89.51 \$7,160.80 \$186,180.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20 25 \$80.22 \$6,417.60 \$166,857.60 37 \$90.39 \$7,231.20	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80 26 \$81.03 \$6,482.40 \$168,542.40 38 \$91.30 \$7,304.00	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40 27 \$81.84 \$6,547.20 \$170,227.20 39 \$92.22 \$7,377.60	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80 28 \$82.67 \$6,613.60 \$171,953.60 40 \$93.14 \$7,451.20	\$65.75 \$5,260.00 \$136,760.00 17 \$74.08 \$5,926.40 \$154,086.40 29 \$83.48 \$6,678.40 \$173,638.40 41 \$94.08 \$7,526.40	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40 30 \$84.32 \$6,745.60 \$175,385.60 42 \$95.02 \$7,601.60	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20 31 \$85.17 \$6,813.60 \$177,153.60 43 \$95.98 \$7,678.40	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20 32 \$86.01 \$6,880.80 \$178,900.80 44 \$96.91 \$7,752.80	\$68.40 \$5,472.00 \$142,272.00 \$142,272.00 \$17.10 \$6,168.00 \$160,368.00 \$33 \$86.90 \$6,952.00 \$180,752.00 \$45 \$97.89 \$7,831.20	\$69.10 \$5,528.00 \$143,728.00 \$143,728.00 \$77.84 \$6,227.20 \$161,907.20 \$44 \$87.77 \$7,021.60 \$182,561.60 \$98.88 \$7,910.40	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80 35 \$88.62 \$7,089.60 \$184,329.60 47 \$99.87 \$7,989.60	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20 36 \$89.51 \$7,160.80 \$186,180.80 48 \$100.84 \$8,067.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20 25 \$80.22 \$6,417.60 \$166,857.60	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80 26 \$81.03 \$6,482.40 \$168,542.40	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40 27 \$81.84 \$6,547.20 \$170,227.20	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80 28 \$82.67 \$6,613.60 \$171,953.60	\$65.75 \$5,260.00 \$136,760.00 17 \$74.08 \$5,926.40 \$154,086.40 29 \$83.48 \$6,678.40 \$173,638.40	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40 30 \$84.32 \$6,745.60 \$175,385.60	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20 31 \$85.17 \$6,813.60 \$177,153.60	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20 32 \$86.01 \$6,880.80 \$178,900.80	\$68.40 \$5,472.00 \$142,272.00 \$142,272.00 \$177.10 \$6,168.00 \$160,368.00 \$33 \$86.90 \$6,952.00 \$180,752.00	\$69.10 \$5,528.00 \$143,728.00 \$22 \$77.84 \$6,227.20 \$161,907.20 34 \$87.77 \$7,021.60 \$182,561.60	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80 35 \$88.62 \$7,089.60 \$184,329.60	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20 36 \$89.51 \$7,160.80 \$186,180.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20 25 \$80.22 \$6,417.60 \$166,857.60 37 \$90.39 \$7,231.20	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80 26 \$81.03 \$6,482.40 \$168,542.40 38 \$91.30 \$7,304.00	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40 27 \$81.84 \$6,547.20 \$170,227.20 39 \$92.22 \$7,377.60	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80 28 \$82.67 \$6,613.60 \$171,953.60 40 \$93.14 \$7,451.20	\$65.75 \$5,260.00 \$136,760.00 17 \$74.08 \$5,926.40 \$154,086.40 29 \$83.48 \$6,678.40 \$173,638.40 41 \$94.08 \$7,526.40	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40 30 \$84.32 \$6,745.60 \$175,385.60 42 \$95.02 \$7,601.60	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20 31 \$85.17 \$6,813.60 \$177,153.60 43 \$95.98 \$7,678.40	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20 32 \$86.01 \$6,880.80 \$178,900.80 44 \$96.91 \$7,752.80	\$68.40 \$5,472.00 \$142,272.00 \$142,272.00 \$17.10 \$6,168.00 \$160,368.00 \$33 \$86.90 \$6,952.00 \$180,752.00 \$45 \$97.89 \$7,831.20	\$69.10 \$5,528.00 \$143,728.00 \$143,728.00 \$77.84 \$6,227.20 \$161,907.20 \$44 \$87.77 \$7,021.60 \$182,561.60 \$98.88 \$7,910.40	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80 35 \$88.62 \$7,089.60 \$184,329.60 47 \$99.87 \$7,989.60	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20 36 \$89.51 \$7,160.80 \$186,180.80 48 \$100.84 \$8,067.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20 25 \$80.22 \$6,417.60 \$166,857.60 37 \$90.39 \$7,231.20 \$188,011.20	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80 26 \$81.03 \$6,482.40 \$168,542.40 38 \$91.30 \$7,304.00 \$189,904.00	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40 27 \$81.84 \$6,547.20 \$170,227.20 39 \$92.22 \$7,377.60 \$191,817.60	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80 28 \$82.67 \$6,613.60 \$171,953.60 40 \$93.14 \$7,451.20 \$193,731.20	\$65.75 \$5,260.00 \$136,760.00 \$136,760.00 \$17 \$74.08 \$5,926.40 \$154,086.40 \$29 \$83.48 \$6,678.40 \$173,638.40 \$173,638.40 \$195,686.40	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40 30 \$84.32 \$6,745.60 \$175,385.60 42 \$95.02 \$7,601.60 \$197,641.60	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20 31 \$85.17 \$6,813.60 \$177,153.60 43 \$95.98 \$7,678.40 \$199,638.40	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20 32 \$86.01 \$6,880.80 \$178,900.80 44 \$96.91 \$7,752.80	\$68.40 \$5,472.00 \$142,272.00 \$142,272.00 \$17.10 \$6,168.00 \$160,368.00 \$33 \$86.90 \$6,952.00 \$180,752.00 \$45 \$97.89 \$7,831.20	\$69.10 \$5,528.00 \$143,728.00 \$143,728.00 \$77.84 \$6,227.20 \$161,907.20 \$44 \$87.77 \$7,021.60 \$182,561.60 \$98.88 \$7,910.40	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80 35 \$88.62 \$7,089.60 \$184,329.60 47 \$99.87 \$7,989.60	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20 36 \$89.51 \$7,160.80 \$186,180.80 48 \$100.84 \$8,067.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20 25 \$80.22 \$6,417.60 \$166,857.60 37 \$90.39 \$7,231.20 \$188,011.20	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80 26 \$81.03 \$6,482.40 \$168,542.40 38 \$91.30 \$7,304.00 \$189,904.00 \$102.88	\$64.47 \$5,157.60 \$134,097.60 \$134,097.60 \$15 \$72.63 \$5,810.40 \$151,070.40 \$45,547.20 \$170,227.20 \$92.22 \$7,377.60 \$191,817.60 \$191,817.60	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80 28 \$82.67 \$6,613.60 \$171,953.60 40 \$93.14 \$7,451.20 \$193,731.20	\$65.75 \$5,260.00 \$136,760.00 \$140.00 \$154.08 \$5,926.40 \$154,086.40 \$154,086.40 \$173,638.40 \$173,638.40 \$173,638.40 \$173,638.40 \$195,686.40	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40 30 \$84.32 \$6,745.60 \$175,385.60 42 \$95.02 \$7,601.60 \$197,641.60	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20 31 \$85.17 \$6,813.60 \$177,153.60 43 \$95.98 \$7,678.40 \$199,638.40	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20 32 \$86.01 \$6,880.80 \$178,900.80 44 \$96.91 \$7,752.80	\$68.40 \$5,472.00 \$142,272.00 \$142,272.00 \$17.10 \$6,168.00 \$160,368.00 \$33 \$86.90 \$6,952.00 \$180,752.00 \$45 \$97.89 \$7,831.20	\$69.10 \$5,528.00 \$143,728.00 \$143,728.00 \$77.84 \$6,227.20 \$161,907.20 \$44 \$87.77 \$7,021.60 \$182,561.60 \$98.88 \$7,910.40	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80 35 \$88.62 \$7,089.60 \$184,329.60 47 \$99.87 \$7,989.60	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20 36 \$89.51 \$7,160.80 \$186,180.80 48 \$100.84 \$8,067.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$63.18 \$5,054.40 \$131,414.40 13 \$71.19 \$5,695.20 \$148,075.20 25 \$80.22 \$6,417.60 \$166,857.60 37 \$90.39 \$7,231.20 \$188,011.20	\$63.83 \$5,106.40 \$132,766.40 14 \$71.91 \$5,752.80 \$149,572.80 26 \$81.03 \$6,482.40 \$168,542.40 38 \$91.30 \$7,304.00 \$189,904.00	\$64.47 \$5,157.60 \$134,097.60 15 \$72.63 \$5,810.40 \$151,070.40 27 \$81.84 \$6,547.20 \$170,227.20 39 \$92.22 \$7,377.60 \$191,817.60	\$65.09 \$5,207.20 \$135,387.20 16 \$73.36 \$5,868.80 \$152,588.80 28 \$82.67 \$6,613.60 \$171,953.60 40 \$93.14 \$7,451.20 \$193,731.20	\$65.75 \$5,260.00 \$136,760.00 \$136,760.00 \$17 \$74.08 \$5,926.40 \$154,086.40 \$29 \$83.48 \$6,678.40 \$173,638.40 \$173,638.40 \$195,686.40	\$66.42 \$5,313.60 \$138,153.60 18 \$74.83 \$5,986.40 \$155,646.40 30 \$84.32 \$6,745.60 \$175,385.60 42 \$95.02 \$7,601.60 \$197,641.60	\$67.08 \$5,366.40 \$139,526.40 19 \$75.59 \$6,047.20 \$157,227.20 31 \$85.17 \$6,813.60 \$177,153.60 43 \$95.98 \$7,678.40 \$199,638.40	\$67.74 \$5,419.20 \$140,899.20 20 \$76.34 \$6,107.20 \$158,787.20 32 \$86.01 \$6,880.80 \$178,900.80 44 \$96.91 \$7,752.80	\$68.40 \$5,472.00 \$142,272.00 \$142,272.00 \$177.10 \$6,168.00 \$160,368.00 \$33 \$86.90 \$6,952.00 \$180,752.00 \$45 \$97.89 \$7,831.20	\$69.10 \$5,528.00 \$143,728.00 \$143,728.00 \$77.84 \$6,227.20 \$161,907.20 \$44 \$87.77 \$7,021.60 \$182,561.60 \$98.88 \$7,910.40	\$69.81 \$5,584.80 \$145,204.80 23 \$78.66 \$6,292.80 \$163,612.80 35 \$88.62 \$7,089.60 \$184,329.60 47 \$99.87 \$7,989.60	\$70.49 \$5,639.20 \$146,619.20 24 \$79.44 \$6,355.20 \$165,235.20 36 \$89.51 \$7,160.80 \$186,180.80 48 \$100.84 \$8,067.20