(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually	\$14.04 \$1,123.20 \$29,203.20	\$14.17 \$1,133.60 \$29,473.60	\$14.31 \$1,144.80 \$29,764.80	\$14.46 \$1,156.80 \$30,076.80	\$14.59 \$1,167.20 \$30,347.20	\$14.74 \$1,179.20 \$30,659.20	\$14.90 \$1,192.00 \$30,992.00	\$15.05 \$1,204.00 \$31,304.00	\$15.21 \$1,216.80 \$31,636.80	\$15.35 \$1,228.00 \$31,928.00	\$15.52 \$1,241.60 \$32,281.60	\$15.65 \$1,252.00 \$32,552.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually	\$15.80 \$1,264.00 \$32,864.00	\$15.97 \$1,277.60 \$33,217.60	\$16.15 \$1,292.00 \$33.592.00	\$16.30 \$1,304.00 \$33,904.00	\$16.47 \$1,317.60 \$34,257.60	\$16.61 \$1,328.80 \$34,548.80	\$16.77 \$1,341.60 \$34,881.60	\$16.94 \$1,355.20 \$35.235.20	\$17.10 \$1,368.00 \$35.568.00	\$17.31 \$1,384.80 \$36.004.80	\$17.47 \$1,397.60 \$36.337.60	\$17.64 \$1,411.20 \$36,691.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly Biweekly Annually	\$17.81 \$1.424.80 \$37.044.80	\$17.98 \$1.438.40 \$37,398.40	\$18.19 \$1.455.20 \$37.835.20	\$18.36 \$1.468.80 \$38.188.80	\$18.57 \$1,485.60 \$38,625.60	\$18.73 \$1.498.40 \$38.958.40	\$18.92 \$1,513.60 \$39,353.60	\$19.10 \$1,528.00 \$39,728.00	\$19.30 \$1.544.00 \$40,144.00	\$19.48 \$1.558.40 \$40,518.40	\$19.68 \$1.574.40 \$40,934.40	\$19.89 \$1,591.20 \$41,371.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly Annually	\$20.07 \$1,605.60 \$41,745.60	\$20.27 \$1,621.60 \$42,161.60	\$20.49 \$1,639.20 \$42,619.20	\$20.68 \$1,654.40 \$43,014.40	\$20.88 \$1,670.40 \$43,430.40	\$21.10 \$1,688.00 \$43,888.00	\$21.31 \$1.704.80 \$44,324.80	\$21.54 \$1,723.20 \$44,803.20	\$21.75 \$1,740.00 \$45,240.00	\$21.95 \$1,756.00 \$45,656.00	\$22.17 \$1,773.60 \$46,113.60	\$22.40 \$1,792.00 \$46,592.00
Steps	49	50	51	52	53	54	55					
Hourly Biweekly Annually	\$22.64 \$1,811.20 \$47,091.20	\$22.85 \$1,828.00 \$47,528.00	\$23.07 \$1,845.60 \$47,985.60	\$23.29 \$1,863.20 \$48,443.20	\$23.54 \$1,883.20 \$48,963.20	\$23.79 \$1,903.20 \$49,483.20	\$24.02 \$1,921.60 \$49,961.60					

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.80	\$15.97	\$16.15	\$16.30	\$16.47	\$16.61	\$16.77	\$16.94	\$17.10	\$17.31	\$17.47	\$17.64
Biweekly	\$1,264.00	\$1,277.60	\$1,292.00	\$1,304.00	\$1,317.60	\$1,328.80	\$1,341.60	\$1,355.20	\$1,368.00	\$1,384.80	\$1,397.60	\$1,411.20
Annually	\$32,864.00	\$33,217.60	\$33,592.00	\$33,904.00	\$34,257.60	\$34,548.80	\$34,881.60	\$35,235.20	\$35,568.00	\$36,004.80	\$36,337.60	\$36,691.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.81	\$17.98	\$18.19	\$18.36	\$18.57	\$18.73	\$18.92	\$19.10	\$19.30	\$19.48	\$19.68	\$19.89
Biweekly	\$1,424.80	\$1,438.40	\$1,455.20	\$1,468.80	\$1,485.60	\$1,498.40	\$1,513.60	\$1,528.00	\$1,544.00	\$1,558.40	\$1,574.40	\$1,591.20
Annually	\$37,044.80	\$37,398.40	\$37,835.20	\$38,188.80	\$38,625.60	\$38,958.40	\$39,353.60	\$39,728.00	\$40,144.00	\$40,518.40	\$40,934.40	\$41,371.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.07	\$20.27	\$20.49	\$20.68	\$20.88	\$21.10	\$21.31	\$21.54	\$21.75	\$21.95	\$22.17	\$22.40
Biweekly	\$1,605.60	\$1,621.60	\$1,639.20	\$1,654.40	\$1,670.40	\$1,688.00	\$1,704.80	\$1,723.20	\$1,740.00	\$1,756.00	\$1,773.60	\$1,792.00
Annually	\$41,745.60	\$42,161.60	\$42,619.20	\$43,014.40	\$43,430.40	\$43,888.00	\$44,324.80	\$44,803.20	\$45,240.00	\$45,656.00	\$46,113.60	\$46,592.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.64	\$22.85	\$23.07	\$23.29	\$23.54	\$23.79	\$24.02	\$24.25	\$24.49	\$24.74	\$24.99	\$25.24
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,863.20	\$1,883.20	\$1,903.20	\$1,921.60	\$1,940.00	\$1,959.20	\$1,979.20	\$1,999.20	\$2,019.20
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,443.20	\$48,963.20	\$49,483.20	\$49,961.60	\$50,440.00	\$50,939.20	\$51,459.20	\$51,979.20	\$52,499.20
Steps	49	50	51	52	53	54	55					
Hourly	\$25.48	\$25.74	\$26.02	\$26.24	\$26.53	\$26.79	\$27.06					
Biweekly	\$2,038.40	\$2,059.20	\$2,081.60	\$2,099.20	\$2,122.40	\$2,143.20	\$2,164.80					
Annually	\$52,998.40	\$53,539.20	\$54,121.60	\$54,579.20	\$55,182.40	\$55,723.20	\$56,284.80					

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

de 75												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.81	\$17.98	\$18.19	\$18.36	\$18.57	\$18.73	\$18.92	\$19.10	\$19.30	\$19.48	\$19.68	\$19.89
Biweekly	\$1,424.80	\$1,438.40	\$1,455.20	\$1,468.80	\$1,485.60	\$1,498.40	\$1,513.60	\$1,528.00	\$1,544.00	\$1,558.40	\$1,574.40	\$1,591.20
Annually	\$37,044.80	\$37,398.40	\$37,835.20	\$38,188.80	\$38,625.60	\$38,958.40	\$39,353.60	\$39,728.00	\$40,144.00	\$40,518.40	\$40,934.40	\$41,371.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.07	\$20.27	\$20.49	\$20.68	\$20.88	\$21.10	\$21.31	\$21.54	\$21.75	\$21.95	\$22.17	\$22.40
Biweekly	\$1,605.60	\$1,621.60	\$1,639.20	\$1,654.40	\$1,670.40	\$1,688.00	\$1,704.80	\$1,723.20	\$1,740.00	\$1,756.00	\$1,773.60	\$1,792.00
Annually	\$41,745.60	\$42,161.60	\$42,619.20	\$43,014.40	\$43,430.40	\$43,888.00	\$44,324.80	\$44,803.20	\$45,240.00	\$45,656.00	\$46,113.60	\$46,592.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.64	\$22.85	\$23.07	\$23.29	\$23.54	\$23.79	\$24.02	\$24.25	\$24.49	\$24.74	\$24.99	\$25.24
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,863.20	\$1,883.20	\$1,903.20	\$1,921.60	\$1,940.00	\$1,959.20	\$1,979.20	\$1,999.20	\$2,019.20
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,443.20	\$48,963.20	\$49,483.20	\$49,961.60	\$50,440.00	\$50,939.20	\$51,459.20	\$51,979.20	\$52,499.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.48	\$25.74	\$26.02	\$26.24	\$26.53	\$26.79	\$27.06	\$27.32	\$27.60	\$27.88	\$28.16	\$28.42
Biweekly	\$2,038.40	\$2,059.20	\$2,081.60	\$2,099.20	\$2,122.40	\$2,143.20	\$2,164.80	\$2,185.60	\$2,208.00	\$2,230.40	\$2,252.80	\$2,273.60
Annually	\$52,998.40	\$53,539.20	\$54,121.60	\$54,579.20	\$55,182.40	\$55,723.20	\$56,284.80	\$56,825.60	\$57,408.00	\$57,990.40	\$58,572.80	\$59,113.60
Steps	49	50	51	52	53	54	55					
Hourly	\$28.73	\$29.02	\$29.28	\$29.59	\$29.90	\$30.19	\$30.48					
D ¹ I I												
Biweekly	\$2,298.40	\$2,321.60	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20	\$2,438.40					

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.07	\$20.27	\$20.49	\$20.68	\$20.88	\$21.10	\$21.31	\$21.54	\$21.75	\$21.95	\$22.17	\$22.40
Biweekly	\$1,605.60	\$1,621.60	\$1,639.20	\$1,654.40	\$1,670.40	\$1,688.00	\$1,704.80	\$1,723.20	\$1,740.00	\$1,756.00	\$1,773.60	\$1,792.00
Annually	\$41,745.60	\$42,161.60	\$42,619.20	\$43,014.40	\$43,430.40	\$43,888.00	\$44,324.80	\$44,803.20	\$45,240.00	\$45,656.00	\$46,113.60	\$46,592.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.64	\$22.85	\$23.07	\$23.29	\$23.54	\$23.79	\$24.02	\$24.25	\$24.49	\$24.74	\$24.99	\$25.24
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,863.20	\$1,883.20	\$1,903.20	\$1,921.60	\$1,940.00	\$1,959.20	\$1,979.20	\$1,999.20	\$2,019.20
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,443.20	\$48,963.20	\$49,483.20	\$49,961.60	\$50,440.00	\$50,939.20	\$51,459.20	\$51,979.20	\$52,499.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.48	\$25.74	\$26.02	\$26.24	\$26.53	\$26.79	\$27.06	\$27.32	\$27.60	\$27.88	\$28.16	\$28.42
Biweekly	\$2,038.40	\$2,059.20	\$2,081.60	\$2,099.20	\$2,122.40	\$2,143.20	\$2,164.80	\$2,185.60	\$2,208.00	\$2,230.40	\$2,252.80	\$2,273.60
Annually	\$52,998.40	\$53,539.20	\$54,121.60	\$54,579.20	\$55,182.40	\$55,723.20	\$56,284.80	\$56,825.60	\$57,408.00	\$57,990.40	\$58,572.80	\$59,113.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.73	\$29.02	\$29.28	\$29.59	\$29.90	\$30.19	\$30.48	\$30.78	\$31.10	\$31.39	\$31.72	\$32.04
Biweekly	\$2,298.40	\$2,321.60	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20	\$2,438.40	\$2,462.40	\$2,488.00	\$2,511.20	\$2,537.60	\$2,563.20
Annually	\$59,758.40	\$60,361.60	\$60,902.40	\$61,547.20	\$62,192.00	\$62,795.20	\$63,398.40	\$64,022.40	\$64,688.00	\$65,291.20	\$65,977.60	\$66,643.20
Steps	49	50	51	52	53	54	55					
Hourly	\$32.36	\$32.67	\$32.99	\$33.32	\$33.66	\$34.00	\$34.35					
Biweekly	\$2,588.80	\$2,613.60	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00	\$2,748.00					
Annually	\$67,308.80	\$67,953.60	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00	\$71,448.00					

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

de 77												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.64	\$22.85	\$23.07	\$23.29	\$23.54	\$23.79	\$24.02	\$24.25	\$24.49	\$24.74	\$24.99	\$25.24
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,863.20	\$1,883.20	\$1,903.20	\$1,921.60	\$1,940.00	\$1,959.20	\$1,979.20	\$1,999.20	\$2,019.20
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,443.20	\$48,963.20	\$49,483.20	\$49,961.60	\$50,440.00	\$50,939.20	\$51,459.20	\$51,979.20	\$52,499.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
lourly	\$25.48	\$25.74	\$26.02	\$26.24	\$26.53	\$26.79	\$27.06	\$27.32	\$27.60	\$27.88	\$28.16	\$28.42
Biweekly	\$2,038.40	\$2,059.20	\$2,081.60	\$2,099.20	\$2,122.40	\$2,143.20	\$2,164.80	\$2,185.60	\$2,208.00	\$2,230.40	\$2,252.80	\$2,273.60
Annually	\$52,998.40	\$53,539.20	\$54,121.60	\$54,579.20	\$55,182.40	\$55,723.20	\$56,284.80	\$56,825.60	\$57,408.00	\$57,990.40	\$58,572.80	\$59,113.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.73	\$29.02	\$29.28	\$29.59	\$29.90	\$30.19	\$30.48	\$30.78	\$31.10	\$31.39	\$31.72	\$32.04
Biweekly	\$2,298.40	\$2,321.60	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20	\$2,438.40	\$2,462.40	\$2,488.00	\$2,511.20	\$2,537.60	\$2,563.20
Annually	\$59,758.40	\$60,361.60	\$60,902.40	\$61,547.20	\$62,192.00	\$62,795.20	\$63,398.40	\$64,022.40	\$64,688.00	\$65,291.20	\$65,977.60	\$66,643.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.36	\$32.67	\$32.99	\$33.32	\$33.66	\$34.00	\$34.35	\$34.68	\$35.03	\$35.39	\$35.73	\$36.11
Biweekly	\$2,588.80	\$2,613.60	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00	\$2,748.00	\$2,774.40	\$2,802.40	\$2,831.20	\$2,858.40	\$2,888.80
Annually	\$67,308.80	\$67,953.60	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00	\$71,448.00	\$72,134.40	\$72,862.40	\$73,611.20	\$74,318.40	\$75,108.80
Steps	49	50	51	52	53	54	55					
Hourly	\$36.47	\$36.81	\$37.16	\$37.57	\$37.94	\$38.32	\$38.72					
Biweekly	\$2,917.60	\$2,944.80	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60	\$3,097.60					
Annually	\$75,857.60	\$76,564.80	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60	\$80,537.60					

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.74	\$24.99	\$25.24	\$25.48	\$25.74	\$26.02	\$26.24	\$26.53	\$26.79	\$27.06	\$27.32	\$27.60
Biweekly	\$1,979.20	\$1,999.20	\$2,019.20	\$2,038.40	\$2,059.20	\$2,081.60	\$2,099.20	\$2,122.40	\$2,143.20	\$2,164.80	\$2,185.60	\$2,208.00
Annually	\$51,459.20	\$51,979.20	\$52,499.20	\$52,998.40	\$53,539.20	\$54,121.60	\$54,579.20	\$55,182.40	\$55,723.20	\$56,284.80	\$56,825.60	\$57,408.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.88	\$28.16	\$28.42	\$28.73	\$29.02	\$29.28	\$29.59	\$29.90	\$30.19	\$30.48	\$30.78	\$31.10
Biweekly	\$2,230.40	\$2,252.80	\$2,273.60	\$2,298.40	\$2,321.60	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20	\$2,438.40	\$2,462.40	\$2,488.00
Annually	\$57,990.40	\$58,572.80	\$59,113.60	\$59,758.40	\$60,361.60	\$60,902.40	\$61,547.20	\$62,192.00	\$62,795.20	\$63,398.40	\$64,022.40	\$64,688.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.39	\$31.72	\$32.04	\$32.36	\$32.67	\$32.99	\$33.32	\$33.66	\$34.00	\$34.35	\$34.68	\$35.03
Biweekly	\$2,511.20	\$2,537.60	\$2,563.20	\$2,588.80	\$2,613.60	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00	\$2,748.00	\$2,774.40	\$2,802.40
Annually	\$65,291.20	\$65,977.60	\$66,643.20	\$67,308.80	\$67,953.60	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00	\$71,448.00	\$72,134.40	\$72,862.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.39	\$35.73	\$36.11	\$36.47	\$36.81	\$37.16	\$37.57	\$37.94	\$38.32	\$38.72	\$39.09	\$39.49
Biweekly	\$2,831.20	\$2,858.40	\$2,888.80	\$2,917.60	\$2,944.80	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60	\$3,097.60	\$3,127.20	\$3,159.20
Annually	\$73,611.20	\$74,318.40	\$75,108.80	\$75,857.60	\$76,564.80	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60	\$80,537.60	\$81,307.20	\$82,139.20
Steps	49	50	51	52	53	54	55					
Hourly	\$39.87	\$40.27	\$40.67	\$41.09	\$41.50	\$41.90	\$42.34					
Biweekly	\$3,189.60	\$3,221.60	\$3,253.60	\$3,287.20	\$3,320.00	\$3,352.00	\$3,387.20					
Annually	\$82,929.60	\$83,761.60	\$84,593.60	\$85,467.20	\$86,320.00	\$87,152.00	\$88,067.20					

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

ade 79												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.06	\$27.32	\$27.60	\$27.88	\$28.16	\$28.42	\$28.73	\$29.02	\$29.28	\$29.59	\$29.90	\$30.19
Biweekly	\$2,164.80	\$2,185.60	\$2,208.00	\$2,230.40	\$2,252.80	\$2,273.60	\$2,298.40	\$2,321.60	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20
Annually	\$56,284.80	\$56,825.60	\$57,408.00	\$57,990.40	\$58,572.80	\$59,113.60	\$59,758.40	\$60,361.60	\$60,902.40	\$61,547.20	\$62,192.00	\$62,795.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.48	\$30.78	\$31.10	\$31.39	\$31.72	\$32.04	\$32.36	\$32.67	\$32.99	\$33.32	\$33.66	\$34.00
Biweekly	\$2,438.40	\$2,462.40	\$2,488.00	\$2,511.20	\$2,537.60	\$2,563.20	\$2,588.80	\$2,613.60	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00
Annually	\$63,398.40	\$64,022.40	\$64,688.00	\$65,291.20	\$65,977.60	\$66,643.20	\$67,308.80	\$67,953.60	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.35	\$34.68	\$35.03	\$35.39	\$35.73	\$36.11	\$36.47	\$36.81	\$37.16	\$37.57	\$37.94	\$38.32
Biweekly	\$2,748.00	\$2,774.40	\$2,802.40	\$2,831.20	\$2,858.40	\$2,888.80	\$2,917.60	\$2,944.80	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60
Annually	\$71,448.00	\$72,134.40	\$72,862.40	\$73,611.20	\$74,318.40	\$75,108.80	\$75,857.60	\$76,564.80	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.72	\$39.09	\$39.49	\$39.87	\$40.27	\$40.67	\$41.09	\$41.50	\$41.90	\$42.34	\$42.76	\$43.19
Biweekly	\$3,097.60	\$3,127.20	\$3,159.20	\$3,189.60	\$3,221.60	\$3,253.60	\$3,287.20	\$3,320.00	\$3,352.00	\$3,387.20	\$3,420.80	\$3,455.20
Annually	\$80,537.60	\$81,307.20	\$82,139.20	\$82,929.60	\$83,761.60	\$84,593.60	\$85,467.20	\$86,320.00	\$87,152.00	\$88,067.20	\$88,940.80	\$89,835.20
, uniquity	000,007.00	\$61,567.20	002,100.20	\$62,525.00	\$65,761.00	001,000.00	\$65,107.20	000,020.00	007,102.00	000,007.20	\$66,5 10.66	000,0000.20
Steps	49	50	51	52	53	54	55					
Hourly	\$43.61	\$44.06	\$44.49	\$44.93	\$45.39	\$45.85	\$46.29					
Biweekly	\$3,488.80	\$3,524.80	\$3,559.20	\$3,594.40	\$3,631.20	\$3,668.00	\$3,703.20					

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.28	\$29.59	\$29.90	\$30.19	\$30.48	\$30.78	\$31.10	\$31.39	\$31.72	\$32.04	\$32.36	\$32.67
Biweekly	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20	\$2,438.40	\$2,462.40	\$2,488.00	\$2,511.20	\$2,537.60	\$2,563.20	\$2,588.80	\$2,613.60
Annually	\$60,902.40	\$61,547.20	\$62,192.00	\$62,795.20	\$63,398.40	\$64,022.40	\$64,688.00	\$65,291.20	\$65,977.60	\$66,643.20	\$67,308.80	\$67,953.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.99	\$33.32	\$33.66	\$34.00	\$34.35	\$34.68	\$35.03	\$35.39	\$35.73	\$36.11	\$36.47	\$36.81
Biweekly	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00	\$2,748.00	\$2,774.40	\$2,802.40	\$2,831.20	\$2,858.40	\$2,888.80	\$2,917.60	\$2,944.80
Annually	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00	\$71,448.00	\$72,134.40	\$72,862.40	\$73,611.20	\$74,318.40	\$75,108.80	\$75,857.60	\$76,564.80
Stone												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.16	\$37.57	\$37.94	\$38.32	\$38.72	\$39.09	\$39.49	\$39.87	\$40.27	\$40.67	\$41.09	\$41.50
Biweekly	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60	\$3,097.60	\$3,127.20	\$3,159.20	\$3,189.60	\$3,221.60	\$3,253.60	\$3,287.20	\$3,320.00
Annually	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60	\$80,537.60	\$81,307.20	\$82,139.20	\$82,929.60	\$83,761.60	\$84,593.60	\$85,467.20	\$86,320.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.90	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.49	\$44.93	\$45.39	\$45.85	\$46.29	\$46.76
Biweekly	\$3,352.00	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,559.20	\$3,594.40	\$3,631.20	\$3,668.00	\$3,703.20	\$3,740.80
Annually	\$87,152.00	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,539.20	\$93,454.40	\$94,411.20	\$95,368.00	\$96,283.20	\$97,260.80
Steps	49	50	51	52	53	54	55					
Hourly	\$47.23	\$47.71	\$48.17	\$48.67	\$49.15	\$49.63	\$50.14					
Biweekly	\$3,778.40	\$3,816.80	\$3,853.60	\$3,893.60	\$3,932.00	\$3,970.40	\$4,011.20					
Annually	\$98,238.40	\$99,236.80	\$100,193.60	\$101,233.60	\$102,232.00	\$103,230.40	\$104,291.20					

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

irade 81												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.04	\$32.36	\$32.67	\$32.99	\$33.32	\$33.66	\$34.00	\$34.35	\$34.68	\$35.03	\$35.39	\$35.73
Biweekly	\$2,563.20	\$2,588.80	\$2,613.60	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00	\$2,748.00	\$2,774.40	\$2,802.40	\$2,831.20	\$2,858.40
Annually	\$66,643.20	\$67,308.80	\$67,953.60	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00	\$71,448.00	\$72,134.40	\$72,862.40	\$73,611.20	\$74,318.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.11	\$36.47	\$36.81	\$37.16	\$37.57	\$37.94	\$38.32	\$38.72	\$39.09	\$39.49	\$39.87	\$40.27
Biweekly	\$2,888.80	\$2,917.60	\$2,944.80	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60	\$3,097.60	\$3,127.20	\$3,159.20	\$3,189.60	\$3,221.60
Annually	\$75,108.80	\$75,857.60	\$76,564.80	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60	\$80,537.60	\$81,307.20	\$82,139.20	\$82,929.60	\$83,761.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.67	\$41.09	\$41.50	\$41.90	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.49	\$44.93	\$45.39
Biweekly	\$3,253.60	\$3,287.20	\$3,320.00	\$3,352.00	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,559.20	\$3,594.40	\$3,631.20
Annually	\$84,593.60	\$85,467.20	\$86,320.00	\$87,152.00	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,539.20	\$93,454.40	\$94,411.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.85	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.67	\$49.15	\$49.63	\$50.14	\$50.64	\$51.15
Biweekly	\$3,668.00	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,893.60	\$3,932.00	\$3,970.40	\$4,011.20	\$4,051.20	\$4,092.00
Annually	\$95,368.00	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,233.60	\$102,232.00	\$103,230.40	\$104,291.20	\$105,331.20	\$106,392.00
C1												
Steps	49	50	51	52	53	54	55					
Hourly	\$51.65	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.83					
Hourly Biweekly	\$51.65 \$4,132.00	\$52.19 \$4,175.20	\$52.70 \$4,216.00	\$53.23 \$4,258.40	\$53.76 \$4,300.80	\$54.31 \$4,344.80	\$54.83 \$4,386.40					

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.11	\$36.47	\$36.81	\$37.16	\$37.57	\$37.94	\$38.32	\$38.72	\$39.09	\$39.49	\$39.87	\$40.27
Biweekly	\$2,888.80	\$2,917.60	\$2,944.80	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60	\$3,097.60	\$3,127.20	\$3,159.20	\$3,189.60	\$3,221.60
Annually	\$75,108.80	\$75,857.60	\$76,564.80	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60	\$80,537.60	\$81,307.20	\$82,139.20	\$82,929.60	\$83,761.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.67	\$41.09	\$41.50	\$41.90	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.49	\$44.93	\$45.39
Biweekly	\$3,253.60	\$3,287.20	\$3,320.00	\$3,352.00	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,559.20	\$3,594.40	\$3,631.20
Annually	\$84,593.60	\$85,467.20	\$86,320.00	\$87,152.00	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,539.20	\$93,454.40	\$94,411.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.85	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.67	\$49.15	\$49.63	\$50.14	\$50.64	\$51.15
Biweekly	\$3,668.00	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,893.60	\$3,932.00	\$3,970.40	\$4,011.20	\$4,051.20	\$4,092.00
Annually	\$95,368.00	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,233.60	\$102,232.00	\$103,230.40	\$104,291.20	\$105,331.20	\$106,392.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.65	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.83	\$55.38	\$55.93	\$56.50	\$57.05	\$57.63
Biweekly	\$4,132.00	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,386.40	\$4,430.40	\$4,474.40	\$4,520.00	\$4,564.00	\$4,610.40
Annually	\$107,432.00	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,046.40	\$115,190.40	\$116,334.40	\$117,520.00	\$118,664.00	\$119,870.40
Steps	49	50	51	52	53	54	55					
Hourly Biweekly	\$58.21 \$4,656.80	\$58.79 \$4,703.20	\$59.39 \$4,751.20	\$60.00 \$4,800.00	\$60.57 \$4,845.60	\$61.18 \$4,894.40	\$61.80 \$4,944.00					
Annually	\$121,076.80	\$122,283.20	\$123,531.20	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00					

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

ade 83												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.67	\$41.09	\$41.50	\$41.90	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.49	\$44.93	\$45.39
Biweekly	\$3,253.60	\$3,287.20	\$3,320.00	\$3,352.00	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,559.20	\$3,594.40	\$3,631.20
Annually	\$84,593.60	\$85,467.20	\$86,320.00	\$87,152.00	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,539.20	\$93,454.40	\$94,411.20
Stops												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.85	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.67	\$49.15	\$49.63	\$50.14	\$50.64	\$51.15
Biweekly	\$3,668.00	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,893.60	\$3,932.00	\$3,970.40	\$4,011.20	\$4,051.20	\$4,092.00
Annually	\$95,368.00	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,233.60	\$102,232.00	\$103,230.40	\$104,291.20	\$105,331.20	\$106,392.00
C :												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.65	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.83	\$55.38	\$55.93	\$56.50	\$57.05	\$57.63
Biweekly	\$4,132.00	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,386.40	\$4,430.40	\$4,474.40	\$4,520.00	\$4,564.00	\$4,610.40
Annually	\$107,432.00	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,046.40	\$115,190.40	\$116,334.40	\$117,520.00	\$118,664.00	\$119,870.40
-												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.21	\$58.79	\$59.39	\$60.00	\$60.57	\$61.18	\$61.80	\$62.42	\$63.04	\$63.65	\$64.29	\$64.95
Biweekly												4
Diweekiy	\$4,656.80	\$4,703.20	\$4,751.20	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,993.60	\$5,043.20	\$5,092.00	\$5,143.20	\$5,196.00
Annually	\$4,656.80 \$121,076.80	\$4,703.20 \$122,283.20	\$4,751.20 \$123,531.20	\$4,800.00 \$124,800.00	\$4,845.60 \$125,985.60	\$4,894.40 \$127,254.40	\$4,944.00 \$128,544.00	\$4,993.60 \$129,833.60	\$5,043.20 \$131,123.20	\$5,092.00 \$132,392.00	\$5,143.20 \$133,723.20	\$5,196.00 \$135,096.00
Annually	\$121,076.80	\$122,283.20	\$123,531.20	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00					
Annually Steps	\$121.076.80 49	\$122,283.20 50	\$123,531.20 51	\$124,800.00 52	\$125,985.60 53	\$127,254.40 54	\$128,544.00 55					
Annually Steps Hourly	\$121.076.80 49 \$65.59	\$122,283.20 50 \$66.23	\$123,531.20 51 \$66.89	\$124,800.00 52 \$67.57	\$125,985.60 53 \$68.27	\$127,254.40 54 \$68.95	\$128,544.00 55 \$69.62					
Annually Steps	\$121.076.80 49	\$122,283.20 50	\$123,531.20 51	\$124,800.00 52	\$125,985.60 53	\$127,254.40 54	\$128,544.00 55					

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.49	\$44.93	\$45.39	\$45.85	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.67	\$49.15	\$49.63
Biweekly	\$3,559.20	\$3,594.40	\$3,631.20	\$3,668.00	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,893.60	\$3,932.00	\$3,970.40
Annually	\$92,539.20	\$93,454.40	\$94,411.20	\$95,368.00	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,233.60	\$102,232.00	\$103,230.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.14	\$50.64	\$51.15	\$51.65	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.83	\$55.38	\$55.93
Biweekly	\$4,011.20	\$4,051.20	\$4,092.00	\$4,132.00	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,386.40	\$4,430.40	\$4,474.40
Annually	\$104,291.20	\$105,331.20	\$106,392.00	\$107,432.00	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,046.40	\$115,190.40	\$116,334.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.50	\$57.05	\$57.63	\$58.21	\$58.79	\$59.39	\$60.00	\$60.57	\$61.18	\$61.80	\$62.42	\$63.04
Biweekly	\$4,520.00	\$4,564.00	\$4,610.40	\$4,656.80	\$4,703.20	\$4,751.20	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,993.60	\$5,043.20
Annually	\$117,520.00	\$118,664.00	\$119,870.40	\$121,076.80	\$122,283.20	\$123,531.20	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,833.60	\$131,123.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.65	\$64.29	\$64.95	\$65.59	\$66.23	\$66.89	\$67.57	\$68.27	\$68.95	\$69.62	\$70.32	\$71.03
Biweekly	\$5,092.00	\$5,143.20	\$5,196.00	\$5,247.20	\$5,298.40	\$5,351.20	\$5,405.60	\$5,461.60	\$5,516.00	\$5,569.60	\$5,625.60	\$5,682.40
Annually	\$132,392.00	\$133,723.20	\$135,096.00	\$136,427.20	\$137,758.40	\$139,131.20	\$140,545.60	\$142,001.60	\$143,416.00	\$144,809.60	\$146,265.60	\$147,742.40
Steps	49	50	51	52	53	54	55					
Hourly	\$71.72	\$72.45	\$73.19	\$73.92	\$74.64	\$75.40	\$76.16					
Biweekly	\$5,737.60	\$5,796.00	\$5,855.20	\$5,913.60	\$5,971.20	\$6,032.00	\$6,092.80					
Annually	\$149,177.60	\$150,696.00	\$152,235.20	\$153,753.60	\$155,251.20	\$156,832.00	\$158,412.80					