## UA Staff Salary Schedule

(Non-bargaining unit)
ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$14.04 | \$14.17 | \$14.31 | \$14.46 | \$14.59 | \$14.74 | \$14.90 | \$15.05 | \$15.21 | \$15.35 | \$15.52 | \$15.65 |
| Biweekly | \$1,123.20 | \$1,133.60 | \$1,144.80 | \$1,156.80 | \$1,167.20 | \$1,179.20 | \$1,192.00 | \$1,204.00 | \$1,216.80 | \$1,228.00 | \$1,241.60 | \$1,252.00 |
| Annually | \$29,203.20 | \$29,473.60 | \$29,764.80 | \$30,076.80 | \$30,347.20 | \$30,659.20 | \$30,992.00 | \$31,304.00 | \$31,636.80 | \$31,928.00 | \$32,281.60 | \$32,552.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$15.80 | \$15.97 | \$16.15 | \$16.30 | \$16.47 | \$16.61 | \$16.77 | \$16.94 | \$17.10 | \$17.31 | \$17.47 | \$17.64 |
| Biweekly | \$1,264.00 | \$1,277.60 | \$1,292.00 | \$1,304.00 | \$1,317.60 | \$1,328.80 | \$1,341.60 | \$1,355.20 | \$1,368.00 | \$1,384.80 | \$1,397.60 | \$1,411.20 |
| Annually | \$32,864.00 | \$33,217.60 | \$33,592.00 | \$33,904.00 | \$34,257.60 | \$34,548.80 | \$34,881.60 | \$35,235.20 | \$35,568.00 | \$36,004.80 | \$36,337.60 | \$36,691.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$17.81 | \$17.98 | \$18.19 | \$18.36 | \$18.57 | \$18.73 | \$18.92 | \$19.10 | \$19.30 | \$19.48 | \$19.68 | \$19.89 |
| Biweekly | \$1,424.80 | \$1,438.40 | \$1,455.20 | \$1,468.80 | \$1,485.60 | \$1,498.40 | \$1,513.60 | \$1,528.00 | \$1,544.00 | \$1,558.40 | \$1,574.40 | \$1,591.20 |
| Annually | \$37,044.80 | \$37,398.40 | \$37,835.20 | \$38,188.80 | \$38,625.60 | \$38,958.40 | \$39,353.60 | \$39,728.00 | \$40,144.00 | \$40,518.40 | \$40,934.40 | \$41,371.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$20.07 | \$20.27 | \$20.49 | \$20.68 | \$20.88 | \$21.10 | \$21.31 | \$21.54 | \$21.75 | \$21.95 | \$22.17 | \$22.40 |
| Biweekly | \$1,605.60 | \$1,621.60 | \$1,639.20 | \$1,654.40 | \$1,670.40 | \$1,688.00 | \$1,704.80 | \$1,723.20 | \$1,740.00 | \$1,756.00 | \$1,773.60 | \$1,792.00 |
| Annually | \$41,745.60 | \$42,161.60 | \$42,619.20 | \$43,014.40 | \$43,430.40 | \$43,888.00 | \$44,324.80 | \$44,803.20 | \$45,240.00 | \$45,656.00 | \$46,113.60 | \$46,592.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$22.64 | \$22.85 | \$23.07 | \$23.29 | \$23.54 | \$23.79 | \$24.02 |  |  |  |  |  |
| Biweekly | \$1,811.20 | \$1,828.00 | \$1,845.60 | \$1,863.20 | \$1,883.20 | \$1,903.20 | \$1,921.60 |  |  |  |  |  |
| Annually | \$47.091.20 | \$47.528.00 | \$47.985.60 | \$48.443.20 | \$48.963.20 | \$49.483.20 | \$49.961.60 |  |  |  |  |  |

Grade 74


## UA Staff Salary Schedule

(Non-bargaining unit)

## ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)

Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$17.81 | \$17.98 | \$18.19 | \$18.36 | \$18.57 | \$18.73 | \$18.92 | \$19.10 | \$19.30 | \$19.48 | \$19.68 | \$19.89 |
| Biweekly | \$1,424.80 | \$1,438.40 | \$1,455.20 | \$1,468.80 | \$1,485.60 | \$1,498.40 | \$1,513.60 | \$1,528.00 | \$1,544.00 | \$1,558.40 | \$1,574.40 | \$1,591.20 |
| Annually | \$37,044.80 | \$37,398.40 | \$37,835.20 | \$38,188.80 | \$38,625.60 | \$38,958.40 | \$39,353.60 | \$39,728.00 | \$40,144.00 | \$40,518.40 | \$40,934.40 | \$41,371.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$20.07 | \$20.27 | \$20.49 | \$20.68 | \$20.88 | \$21.10 | \$21.31 | \$21.54 | \$21.75 | \$21.95 | \$22.17 | \$22.40 |
| Biweekly | \$1,605.60 | \$1,621.60 | \$1,639.20 | \$1,654.40 | \$1,670.40 | \$1,688.00 | \$1,704.80 | \$1,723.20 | \$1,740.00 | \$1,756.00 | \$1,773.60 | \$1,792.00 |
| Annually | \$41,745.60 | \$42,161.60 | \$42,619.20 | \$43,014.40 | \$43,430.40 | \$43,888.00 | \$44,324.80 | \$44,803.20 | \$45,240.00 | \$45,656.00 | \$46,113.60 | \$46,592.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$22.64 | \$22.85 | \$23.07 | \$23.29 | \$23.54 | \$23.79 | \$24.02 | \$24.25 | \$24.49 | \$24.74 | \$24.99 | \$25.24 |
| Biweekly | \$1,811.20 | \$1,828.00 | \$1,845.60 | \$1,863.20 | \$1,883.20 | \$1,903.20 | \$1,921.60 | \$1,940.00 | \$1,959.20 | \$1,979.20 | \$1,999.20 | \$2,019.20 |
| Annually | \$47,091.20 | \$47,528.00 | \$47,985.60 | \$48,443.20 | \$48,963.20 | \$49,483.20 | \$49,961.60 | \$50,440.00 | \$50,939.20 | \$51,459.20 | \$51,979.20 | \$52,499.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$25.48 | \$25.74 | \$26.02 | \$26.24 | \$26.53 | \$26.79 | \$27.06 | \$27.32 | \$27.60 | \$27.88 | \$28.16 | \$28.42 |
| Biweekly | \$2,038.40 | \$2,059.20 | \$2,081.60 | \$2,099.20 | \$2,122.40 | \$2,143.20 | \$2,164.80 | \$2,185.60 | \$2,208.00 | \$2,230.40 | \$2,252.80 | \$2,273.60 |
| Annually | \$52,998.40 | \$53,539.20 | \$54,121.60 | \$54,579.20 | \$55,182.40 | \$55,723.20 | \$56,284.80 | \$56,825.60 | \$57,408.00 | \$57,990.40 | \$58,572.80 | \$59,113.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$28.73 | \$29.02 | \$29.28 | \$29.59 | \$29.90 | \$30.19 | \$30.48 |  |  |  |  |  |
| Biweekly | \$2,298.40 | \$2,321.60 | \$2,342.40 | \$2,367.20 | \$2,392.00 | \$2,415.20 | \$2,438.40 |  |  |  |  |  |
| Annually | \$59.758.40 | \$60,361.60 | \$60,902.40 | \$61,547.20 | \$62,192.00 | \$62,795.20 | \$63,398.40 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)

## ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)

Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$22.64 | \$22.85 | \$23.07 | \$23.29 | \$23.54 | \$23.79 | \$24.02 | \$24.25 | \$24.49 | \$24.74 | \$24.99 | \$25.24 |
| Biweekly | \$1,811.20 | \$1,828.00 | \$1,845.60 | \$1,863.20 | \$1,883.20 | \$1,903.20 | \$1,921.60 | \$1,940.00 | \$1,959.20 | \$1,979.20 | \$1,999.20 | \$2,019.20 |
| Annually | \$47,091.20 | \$47,528.00 | \$47,985.60 | \$48,443.20 | \$48,963.20 | \$49,483.20 | \$49,961.60 | \$50,440.00 | \$50,939.20 | \$51,459.20 | \$51,979.20 | \$52,499.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$25.48 | \$25.74 | \$26.02 | \$26.24 | \$26.53 | \$26.79 | \$27.06 | \$27.32 | \$27.60 | \$27.88 | \$28.16 | \$28.42 |
| Biweekly | \$2,038.40 | \$2,059.20 | \$2,081.60 | \$2,099.20 | \$2,122.40 | \$2,143.20 | \$2,164.80 | \$2,185.60 | \$2,208.00 | \$2,230.40 | \$2,252.80 | \$2,273.60 |
| Annually | \$52,998.40 | \$53,539.20 | \$54,121.60 | \$54,579.20 | \$55,182.40 | \$55,723.20 | \$56,284.80 | \$56,825.60 | \$57,408.00 | \$57,990.40 | \$58,572.80 | \$59,113.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$28.73 | \$29.02 | \$29.28 | \$29.59 | \$29.90 | \$30.19 | \$30.48 | \$30.78 | \$31.10 | \$31.39 | \$31.72 | \$32.04 |
| Biweekly | \$2,298.40 | \$2,321.60 | \$2,342.40 | \$2,367.20 | \$2,392.00 | \$2,415.20 | \$2,438.40 | \$2,462.40 | \$2,488.00 | \$2,511.20 | \$2,537.60 | \$2,563.20 |
| Annually | \$59,758.40 | \$60,361.60 | \$60,902.40 | \$61,547.20 | \$62,192.00 | \$62,795.20 | \$63,398.40 | \$64,022.40 | \$64,688.00 | \$65,291.20 | \$65,977.60 | \$66,643.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$32.36 | \$32.67 | \$32.99 | \$33.32 | \$33.66 | \$34.00 | \$34.35 | \$34.68 | \$35.03 | \$35.39 | \$35.73 | \$36.11 |
| Biweekly | \$2,588.80 | \$2,613.60 | \$2,639.20 | \$2,665.60 | \$2,692.80 | \$2,720.00 | \$2,748.00 | \$2,774.40 | \$2,802.40 | \$2,831.20 | \$2,858.40 | \$2,888.80 |
| Annually | \$67,308.80 | \$67,953.60 | \$68,619.20 | \$69,305.60 | \$70,012.80 | \$70,720.00 | \$71,448.00 | \$72,134.40 | \$72,862.40 | \$73,611.20 | \$74,318.40 | \$75,108.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$36.47 | \$36.81 | \$37.16 | \$37.57 | \$37.94 | \$38.32 | \$38.72 |  |  |  |  |  |
| Biweekly | \$2,917.60 | \$2,944.80 | \$2,972.80 | \$3,005.60 | \$3,035.20 | \$3,065.60 | \$3,097.60 |  |  |  |  |  |
| Annually | \$75,857.60 | \$76.564.80 | \$77.292.80 | \$78.145.60 | \$78.915.20 | \$79.705.60 | \$80.537.60 |  |  |  |  |  |

Grade 78


## UA Staff Salary Schedule

(Non-bargaining unit)

## ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)

Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$27.06 | \$27.32 | \$27.60 | \$27.88 | \$28.16 | \$28.42 | \$28.73 | \$29.02 | \$29.28 | \$29.59 | \$29.90 | \$30.19 |
| Biweekly | \$2,164.80 | \$2,185.60 | \$2,208.00 | \$2,230.40 | \$2,252.80 | \$2,273.60 | \$2,298.40 | \$2,321.60 | \$2,342.40 | \$2,367.20 | \$2,392.00 | \$2,415.20 |
| Annually | \$56,284.80 | \$56,825.60 | \$57,408.00 | \$57,990.40 | \$58,572.80 | \$59,113.60 | \$59,758.40 | \$60,361.60 | \$60,902.40 | \$61,547.20 | \$62,192.00 | \$62,795.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$30.48 | \$30.78 | \$31.10 | \$31.39 | \$31.72 | \$32.04 | \$32.36 | \$32.67 | \$32.99 | \$33.32 | \$33.66 | \$34.00 |
| Biweekly | \$2,438.40 | \$2,462.40 | \$2,488.00 | \$2,511.20 | \$2,537.60 | \$2,563.20 | \$2,588.80 | \$2,613.60 | \$2,639.20 | \$2,665.60 | \$2,692.80 | \$2,720.00 |
| Annually | \$63,398.40 | \$64,022.40 | \$64,688.00 | \$65,291.20 | \$65,977.60 | \$66,643.20 | \$67,308.80 | \$67,953.60 | \$68,619.20 | \$69,305.60 | \$70,012.80 | \$70,720.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$34.35 | \$34.68 | \$35.03 | \$35.39 | \$35.73 | \$36.11 | \$36.47 | \$36.81 | \$37.16 | \$37.57 | \$37.94 | \$38.32 |
| Biweekly | \$2,748.00 | \$2,774.40 | \$2,802.40 | \$2,831.20 | \$2,858.40 | \$2,888.80 | \$2,917.60 | \$2,944.80 | \$2,972.80 | \$3,005.60 | \$3,035.20 | \$3,065.60 |
| Annually | \$71,448.00 | \$72,134.40 | \$72,862.40 | \$73,611.20 | \$74,318.40 | \$75,108.80 | \$75,857.60 | \$76,564.80 | \$77,292.80 | \$78,145.60 | \$78,915.20 | \$79,705.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$38.72 | \$39.09 | \$39.49 | \$39.87 | \$40.27 | \$40.67 | \$41.09 | \$41.50 | \$41.90 | \$42.34 | \$42.76 | \$43.19 |
| Biweekly | \$3,097.60 | \$3,127.20 | \$3,159.20 | \$3,189.60 | \$3,221.60 | \$3,253.60 | \$3,287.20 | \$3,320.00 | \$3,352.00 | \$3,387.20 | \$3,420.80 | \$3,455.20 |
| Annually | \$80,537.60 | \$81,307.20 | \$82,139.20 | \$82,929.60 | \$83,761.60 | \$84,593.60 | \$85,467.20 | \$86,320.00 | \$87,152.00 | \$88,067.20 | \$88,940.80 | \$89,835.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$43.61 | \$44.06 | \$44.49 | \$44.93 | \$45.39 | \$45.85 | \$46.29 |  |  |  |  |  |
| Biweekly | \$3,488.80 | \$3,524.80 | \$3,559.20 | \$3,594.40 | \$3,631.20 | \$3,668.00 | \$3,703.20 |  |  |  |  |  |
| Annually | \$90,708.80 | \$91,644.80 | \$92.539.20 | \$93.454.40 | \$94.411.20 | \$95,368.00 | \$96.283.20 |  |  |  |  |  |

## Grade 80



## UA Staff Salary Schedule

(Non-bargaining unit)
ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)
Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$32.04 | \$32.36 | \$32.67 | \$32.99 | \$33.32 | \$33.66 | \$34.00 | \$34.35 | \$34.68 | \$35.03 | \$35.39 | \$35.73 |
| Biweekly | \$2,563.20 | \$2,588.80 | \$2,613.60 | \$2,639.20 | \$2,665.60 | \$2,692.80 | \$2,720.00 | \$2,748.00 | \$2,774.40 | \$2,802.40 | \$2,831.20 | \$2,858.40 |
| Annually | \$66,643.20 | \$67,308.80 | \$67,953.60 | \$68,619.20 | \$69,305.60 | \$70,012.80 | \$70,720.00 | \$71,448.00 | \$72,134.40 | \$72,862.40 | \$73,611.20 | \$74,318.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$36.11 | \$36.47 | \$36.81 | \$37.16 | \$37.57 | \$37.94 | \$38.32 | \$38.72 | \$39.09 | \$39.49 | \$39.87 | \$40.27 |
| Biweekly | \$2,888.80 | \$2,917.60 | \$2,944.80 | \$2,972.80 | \$3,005.60 | \$3,035.20 | \$3,065.60 | \$3,097.60 | \$3,127.20 | \$3,159.20 | \$3,189.60 | \$3,221.60 |
| Annually | \$75,108.80 | \$75,857.60 | \$76,564.80 | \$77,292.80 | \$78,145.60 | \$78,915.20 | \$79,705.60 | \$80,537.60 | \$81,307.20 | \$82,139.20 | \$82,929.60 | \$83,761.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$40.67 | \$41.09 | \$41.50 | \$41.90 | \$42.34 | \$42.76 | \$43.19 | \$43.61 | \$44.06 | \$44.49 | \$44.93 | \$45.39 |
| Biweekly | \$3,253.60 | \$3,287.20 | \$3,320.00 | \$3,352.00 | \$3,387.20 | \$3,420.80 | \$3,455.20 | \$3,488.80 | \$3,524.80 | \$3,559.20 | \$3,594.40 | \$3,631.20 |
| Annually | \$84,593.60 | \$85,467.20 | \$86,320.00 | \$87,152.00 | \$88,067.20 | \$88,940.80 | \$89,835.20 | \$90,708.80 | \$91,644.80 | \$92,539.20 | \$93,454.40 | \$94,411.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$45.85 | \$46.29 | \$46.76 | \$47.23 | \$47.71 | \$48.17 | \$48.67 | \$49.15 | \$49.63 | \$50.14 | \$50.64 | \$51.15 |
| Biweekly | \$3,668.00 | \$3,703.20 | \$3,740.80 | \$3,778.40 | \$3,816.80 | \$3,853.60 | \$3,893.60 | \$3,932.00 | \$3,970.40 | \$4,011.20 | \$4,051.20 | \$4,092.00 |
| Annually | \$95,368.00 | \$96,283.20 | \$97,260.80 | \$98,238.40 | \$99,236.80 | \$100,193.60 | \$101,233.60 | \$102,232.00 | \$103,230.40 | \$104,291.20 | \$105,331.20 | \$106,392.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$51.65 | \$52.19 | \$52.70 | \$53.23 | \$53.76 | \$54.31 | \$54.83 |  |  |  |  |  |
| Biweekly | \$4,132.00 | \$4,175.20 | \$4,216.00 | \$4,258.40 | \$4,300.80 | \$4,344.80 | \$4,386.40 |  |  |  |  |  |
| Annually | \$107.432.00 | \$108.555.20 | \$109.616.00 | \$110.718.40 | \$111,820.80 | \$112.964.80 | \$114.046.40 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$36.11 | \$36.47 | \$36.81 | \$37.16 | \$37.57 | \$37.94 | \$38.32 | \$38.72 | \$39.09 | \$39.49 | \$39.87 | \$40.27 |
| Biweekly | \$2,888.80 | \$2,917.60 | \$2,944.80 | \$2,972.80 | \$3,005.60 | \$3,035.20 | \$3,065.60 | \$3,097.60 | \$3,127.20 | \$3,159.20 | \$3,189.60 | \$3,221.60 |
| Annually | \$75,108.80 | \$75,857.60 | \$76,564.80 | \$77,292.80 | \$78,145.60 | \$78,915.20 | \$79,705.60 | \$80,537.60 | \$81,307.20 | \$82,139.20 | \$82,929.60 | \$83,761.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$40.67 | \$41.09 | \$41.50 | \$41.90 | \$42.34 | \$42.76 | \$43.19 | \$43.61 | \$44.06 | \$44.49 | \$44.93 | \$45.39 |
| Biweekly | \$3,253.60 | \$3,287.20 | \$3,320.00 | \$3,352.00 | \$3,387.20 | \$3,420.80 | \$3,455.20 | \$3,488.80 | \$3,524.80 | \$3,559.20 | \$3,594.40 | \$3,631.20 |
| Annually | \$84,593.60 | \$85,467.20 | \$86,320.00 | \$87,152.00 | \$88,067.20 | \$88,940.80 | \$89,835.20 | \$90,708.80 | \$91,644.80 | \$92,539.20 | \$93,454.40 | \$94,411.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$45.85 | \$46.29 | \$46.76 | \$47.23 | \$47.71 | \$48.17 | \$48.67 | \$49.15 | \$49.63 | \$50.14 | \$50.64 | \$51.15 |
| Biweekly | \$3,668.00 | \$3,703.20 | \$3,740.80 | \$3,778.40 | \$3,816.80 | \$3,853.60 | \$3,893.60 | \$3,932.00 | \$3,970.40 | \$4,011.20 | \$4,051.20 | \$4,092.00 |
| Annually | \$95,368.00 | \$96,283.20 | \$97,260.80 | \$98,238.40 | \$99,236.80 | \$100,193.60 | \$101,233.60 | \$102,232.00 | \$103,230.40 | \$104,291.20 | \$105,331.20 | \$106,392.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$51.65 | \$52.19 | \$52.70 | \$53.23 | \$53.76 | \$54.31 | \$54.83 | \$55.38 | \$55.93 | \$56.50 | \$57.05 | \$57.63 |
| Biweekly | \$4,132.00 | \$4,175.20 | \$4,216.00 | \$4,258.40 | \$4,300.80 | \$4,344.80 | \$4,386.40 | \$4,430.40 | \$4,474.40 | \$4,520.00 | \$4,564.00 | \$4,610.40 |
| Annually | \$107,432.00 | \$108,555.20 | \$109,616.00 | \$110,718.40 | \$111,820.80 | \$112,964.80 | \$114,046.40 | \$115,190.40 | \$116,334.40 | \$117,520.00 | \$118,664.00 | \$119,870.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$58.21 | \$58.79 | \$59.39 | \$60.00 | \$60.57 | \$61.18 | \$61.80 |  |  |  |  |  |
| Biweekly | \$4,656.80 | \$4,703.20 | \$4,751.20 | \$4,800.00 | \$4,845.60 | \$4,894.40 | \$4,944.00 |  |  |  |  |  |
| Annually | \$121,076.80 | \$122,283.20 | \$123,531.20 | \$124,800.00 | \$125,985.60 | \$127,254.40 | \$128,544.00 |  |  |  |  |  |
| eekly and | ual salaries are | alculated using | correspondi | hourly step. |  | Effective |  | 07/02/2023 |  |  |  | Page 5 of 66 |

## UA Staff Salary Schedule

(Non-bargaining unit)
ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$40.67 | \$41.09 | \$41.50 | \$41.90 | \$42.34 | \$42.76 | \$43.19 | \$43.61 | \$44.06 | \$44.49 | \$44.93 | \$45.39 |
| Biweekly | \$3,253.60 | \$3,287.20 | \$3,320.00 | \$3,352.00 | \$3,387.20 | \$3,420.80 | \$3,455.20 | \$3,488.80 | \$3,524.80 | \$3,559.20 | \$3,594.40 | \$3,631.20 |
| Annually | \$84,593.60 | \$85,467.20 | \$86,320.00 | \$87,152.00 | \$88,067.20 | \$88,940.80 | \$89,835.20 | \$90,708.80 | \$91,644.80 | \$92,539.20 | \$93,454.40 | \$94,411.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$45.85 | \$46.29 | \$46.76 | \$47.23 | \$47.71 | \$48.17 | \$48.67 | \$49.15 | \$49.63 | \$50.14 | \$50.64 | \$51.15 |
| Biweekly | \$3,668.00 | \$3,703.20 | \$3,740.80 | \$3,778.40 | \$3,816.80 | \$3,853.60 | \$3,893.60 | \$3,932.00 | \$3,970.40 | \$4,011.20 | \$4,051.20 | \$4,092.00 |
| Annually | \$95,368.00 | \$96,283.20 | \$97,260.80 | \$98,238.40 | \$99,236.80 | \$100,193.60 | \$101,233.60 | \$102,232.00 | \$103,230.40 | \$104,291.20 | \$105,331.20 | \$106,392.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$51.65 | \$52.19 | \$52.70 | \$53.23 | \$53.76 | \$54.31 | \$54.83 | \$55.38 | \$55.93 | \$56.50 | \$57.05 | \$57.63 |
| Biweekly | \$4,132.00 | \$4,175.20 | \$4,216.00 | \$4,258.40 | \$4,300.80 | \$4,344.80 | \$4,386.40 | \$4,430.40 | \$4,474.40 | \$4,520.00 | \$4,564.00 | \$4,610.40 |
| Annually | \$107,432.00 | \$108,555.20 | \$109,616.00 | \$110,718.40 | \$111,820.80 | \$112,964.80 | \$114,046.40 | \$115,190.40 | \$116,334.40 | \$117,520.00 | \$118,664.00 | \$119,870.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$58.21 | \$58.79 | \$59.39 | \$60.00 | \$60.57 | \$61.18 | \$61.80 | \$62.42 | \$63.04 | \$63.65 | \$64.29 | \$64.95 |
| Biweekly | \$4,656.80 | \$4,703.20 | \$4,751.20 | \$4,800.00 | \$4,845.60 | \$4,894.40 | \$4,944.00 | \$4,993.60 | \$5,043.20 | \$5,092.00 | \$5,143.20 | \$5,196.00 |
| Annually | \$121,076.80 | \$122,283.20 | \$123,531.20 | \$124,800.00 | \$125,985.60 | \$127,254.40 | \$128,544.00 | \$129,833.60 | \$131,123.20 | \$132,392.00 | \$133,723.20 | \$135,096.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$65.59 | \$66.23 | \$66.89 | \$67.57 | \$68.27 | \$68.95 | \$69.62 |  |  |  |  |  |
| Biweekly | \$5,247.20 | \$5,298.40 | \$5,351.20 | \$5,405.60 | \$5,461.60 | \$5,516.00 | \$5,569.60 |  |  |  |  |  |
| Annually | \$136.427.20 | \$137.758.40 | \$139.131.20 | \$140.545.60 | \$142,001.60 | \$143.416.00 | \$144.809.60 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$44.49 | \$44.93 | \$45.39 | \$45.85 | \$46.29 | \$46.76 | \$47.23 | \$47.71 | \$48.17 | \$48.67 | \$49.15 | \$49.63 |
| Biweekly | \$3,559.20 | \$3,594.40 | \$3,631.20 | \$3,668.00 | \$3,703.20 | \$3,740.80 | \$3,778.40 | \$3,816.80 | \$3,853.60 | \$3,893.60 | \$3,932.00 | \$3,970.40 |
| Annually | \$92,539.20 | \$93,454.40 | \$94,411.20 | \$95,368.00 | \$96,283.20 | \$97,260.80 | \$98,238.40 | \$99,236.80 | \$100,193.60 | \$101,233.60 | \$102,232.00 | \$103,230.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$50.14 | \$50.64 | \$51.15 | \$51.65 | \$52.19 | \$52.70 | \$53.23 | \$53.76 | \$54.31 | \$54.83 | \$55.38 | \$55.93 |
| Biweekly | \$4,011.20 | \$4,051.20 | \$4,092.00 | \$4,132.00 | \$4,175.20 | \$4,216.00 | \$4,258.40 | \$4,300.80 | \$4,344.80 | \$4,386.40 | \$4,430.40 | \$4,474.40 |
| Annually | \$104,291.20 | \$105,331.20 | \$106,392.00 | \$107,432.00 | \$108,555.20 | \$109,616.00 | \$110,718.40 | \$111,820.80 | \$112,964.80 | \$114,046.40 | \$115,190.40 | \$116,334.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourlv | \$56.50 | \$57.05 | \$57.63 | \$58.21 | \$58.79 | \$59.39 | \$60.00 | \$60.57 | \$61.18 | \$61.80 | \$62.42 | \$63.04 |
| Biweekly | \$4,520.00 | \$4,564.00 | \$4,610.40 | \$4,656.80 | \$4,703.20 | \$4,751.20 | \$4,800.00 | \$4,845.60 | \$4,894.40 | \$4,944.00 | \$4,993.60 | \$5,043.20 |
| Annually | \$117,520.00 | \$118,664.00 | \$119,870.40 | \$121,076.80 | \$122,283.20 | \$123,531.20 | \$124,800.00 | \$125,985.60 | \$127,254.40 | \$128,544.00 | \$129,833.60 | \$131,123.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$63.65 | \$64.29 | \$64.95 | \$65.59 | \$66.23 | \$66.89 | \$67.57 | \$68.27 | \$68.95 | \$69.62 | \$70.32 | \$71.03 |
| Biweekly | \$5,092.00 | \$5,143.20 | \$5,196.00 | \$5,247.20 | \$5,298.40 | \$5,351.20 | \$5,405.60 | \$5,461.60 | \$5,516.00 | \$5,569.60 | \$5,625.60 | \$5,682.40 |
| Annually | \$132,392.00 | \$133,723.20 | \$135,096.00 | \$136,427.20 | \$137,758.40 | \$139,131.20 | \$140,545.60 | \$142,001.60 | \$143,416.00 | \$144,809.60 | \$146,265.60 | \$147,742.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$71.72 | \$72.45 | \$73.19 | \$73.92 | \$74.64 | \$75.40 | \$76.16 |  |  |  |  |  |
| Biweekly | \$5,737.60 | \$5,796.00 | \$5,855.20 | \$5,913.60 | \$5,971.20 | \$6,032.00 | \$6,092.80 |  |  |  |  |  |
| Annually | \$149,177.60 | \$150,696.00 | \$152,235.20 | \$153,753.60 | \$155,251.20 | \$156,832.00 | \$158,412.80 |  |  |  |  |  |

