

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.04	\$14.17	\$14.31	\$14.46	\$14.59	\$14.74	\$14.90	\$15.05	\$15.21	\$15.35	\$15.52	\$15.65
Biweekly	\$1,123.20	\$1,133.60	\$1,144.80	\$1,156.80	\$1,167.20	\$1,179.20	\$1,192.00	\$1,204.00	\$1,216.80	\$1,228.00	\$1,241.60	\$1,252.00
Annually	\$29,203.20	\$29,473.60	\$29,764.80	\$30,076.80	\$30,347.20	\$30,659.20	\$30,992.00	\$31,304.00	\$31,636.80	\$31,928.00	\$32,281.60	\$32,552.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.80	\$15.97	\$16.15	\$16.30	\$16.47	\$16.61	\$16.77	\$16.94	\$17.10	\$17.31	\$17.47	\$17.64
Biweekly	\$1,264.00	\$1,277.60	\$1,292.00	\$1,304.00	\$1,317.60	\$1,328.80	\$1,341.60	\$1,355.20	\$1,368.00	\$1,384.80	\$1,397.60	\$1,411.20
Annually	\$32,864.00	\$33,217.60	\$33,592.00	\$33,904.00	\$34,257.60	\$34,548.80	\$34,881.60	\$35,235.20	\$35,568.00	\$36,004.80	\$36,337.60	\$36,691.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$17.81	\$17.98	\$18.19	\$18.36	\$18.57	\$18.73	\$18.92	\$19.10	\$19.30	\$19.48	\$19.68	\$19.89
Biweekly	\$1,424.80	\$1,438.40	\$1,455.20	\$1,468.80	\$1,485.60	\$1,498.40	\$1,513.60	\$1,528.00	\$1,544.00	\$1,558.40	\$1,574.40	\$1,591.20
Annually	\$37,044.80	\$37,398.40	\$37,835.20	\$38,188.80	\$38,625.60	\$38,958.40	\$39,353.60	\$39,728.00	\$40,144.00	\$40,518.40	\$40,934.40	\$41,371.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.07	\$20.27	\$20.49	\$20.68	\$20.88	\$21.10	\$21.31	\$21.54	\$21.75	\$21.95	\$22.17	\$22.40
Biweekly	\$1,605.60	\$1,621.60	\$1,639.20	\$1,654.40	\$1,670.40	\$1,688.00	\$1,704.80	\$1,723.20	\$1,740.00	\$1,756.00	\$1,773.60	\$1,792.00
Annually	\$41,745.60	\$42,161.60	\$42,619.20	\$43,014.40	\$43,430.40	\$43,888.00	\$44,324.80	\$44,803.20	\$45,240.00	\$45,656.00	\$46,113.60	\$46,592.00
Steps	49	50	51	52	53	54	55					
Hourly	\$22.64	\$22.85	\$23.07	\$23.29	\$23.54	\$23.79	\$24.02					
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,863.20	\$1,883.20	\$1,903.20	\$1,921.60					
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,443.20	\$48,963.20	\$49,483.20	\$49,961.60					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.80	\$15.97	\$16.15	\$16.30	\$16.47	\$16.61	\$16.77	\$16.94	\$17.10	\$17.31	\$17.47	\$17.64
Biweekly	\$1,264.00	\$1,277.60	\$1,292.00	\$1,304.00	\$1,317.60	\$1,328.80	\$1,341.60	\$1,355.20	\$1,368.00	\$1,384.80	\$1,397.60	\$1,411.20
Annually	\$32,864.00	\$33,217.60	\$33,592.00	\$33,904.00	\$34,257.60	\$34,548.80	\$34,881.60	\$35,235.20	\$35,568.00	\$36,004.80	\$36,337.60	\$36,691.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.81	\$17.98	\$18.19	\$18.36	\$18.57	\$18.73	\$18.92	\$19.10	\$19.30	\$19.48	\$19.68	\$19.89
Biweekly	\$1,424.80	\$1,438.40	\$1,455.20	\$1,468.80	\$1,485.60	\$1,498.40	\$1,513.60	\$1,528.00	\$1,544.00	\$1,558.40	\$1,574.40	\$1,591.20
Annually	\$37,044.80	\$37,398.40	\$37,835.20	\$38,188.80	\$38,625.60	\$38,958.40	\$39,353.60	\$39,728.00	\$40,144.00	\$40,518.40	\$40,934.40	\$41,371.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.07	\$20.27	\$20.49	\$20.68	\$20.88	\$21.10	\$21.31	\$21.54	\$21.75	\$21.95	\$22.17	\$22.40
Biweekly	\$1,605.60	\$1,621.60	\$1,639.20	\$1,654.40	\$1,670.40	\$1,688.00	\$1,704.80	\$1,723.20	\$1,740.00	\$1,756.00	\$1,773.60	\$1,792.00
Annually	\$41,745.60	\$42,161.60	\$42,619.20	\$43,014.40	\$43,430.40	\$43,888.00	\$44,324.80	\$44,803.20	\$45,240.00	\$45,656.00	\$46,113.60	\$46,592.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.64	\$22.85	\$23.07	\$23.29	\$23.54	\$23.79	\$24.02	\$24.25	\$24.49	\$24.74	\$24.99	\$25.24
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,863.20	\$1,883.20	\$1,903.20	\$1,921.60	\$1,940.00	\$1,959.20	\$1,979.20	\$1,999.20	\$2,019.20
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,443.20	\$48,963.20	\$49,483.20	\$49,961.60	\$50,440.00	\$50,939.20	\$51,459.20	\$51,979.20	\$52,499.20
Steps	49	50	51	52	53	54	55					
Hourly	\$25.48	\$25.74	\$26.02	\$26.24	\$26.53	\$26.79	\$27.06					
Biweekly	\$2,038.40	\$2,059.20	\$2,081.60	\$2,099.20	\$2,122.40	\$2,143.20	\$2,164.80					
Annually	\$52,998.40	\$53,539.20	\$54,121.60	\$54,799.20	\$55,182.40	\$55,723.20	\$56,284.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.81	\$17.98	\$18.19	\$18.36	\$18.57	\$18.73	\$18.92	\$19.10	\$19.30	\$19.48	\$19.68	\$19.89
Biweekly	\$1,424.80	\$1,438.40	\$1,455.20	\$1,468.80	\$1,485.60	\$1,498.40	\$1,513.60	\$1,528.00	\$1,544.00	\$1,558.40	\$1,574.40	\$1,591.20
Annually	\$37,044.80	\$37,398.40	\$37,835.20	\$38,188.80	\$38,625.60	\$38,958.40	\$39,353.60	\$39,728.00	\$40,144.00	\$40,518.40	\$40,934.40	\$41,371.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.07	\$20.27	\$20.49	\$20.68	\$20.88	\$21.10	\$21.31	\$21.54	\$21.75	\$21.95	\$22.17	\$22.40
Biweekly	\$1,605.60	\$1,621.60	\$1,639.20	\$1,654.40	\$1,670.40	\$1,688.00	\$1,704.80	\$1,723.20	\$1,740.00	\$1,756.00	\$1,773.60	\$1,792.00
Annually	\$41,745.60	\$42,161.60	\$42,619.20	\$43,014.40	\$43,430.40	\$43,888.00	\$44,324.80	\$44,803.20	\$45,240.00	\$45,656.00	\$46,113.60	\$46,592.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.64	\$22.85	\$23.07	\$23.29	\$23.54	\$23.79	\$24.02	\$24.25	\$24.49	\$24.74	\$24.99	\$25.24
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,863.20	\$1,883.20	\$1,903.20	\$1,921.60	\$1,940.00	\$1,959.20	\$1,979.20	\$1,999.20	\$2,019.20
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,443.20	\$48,963.20	\$49,483.20	\$49,961.60	\$50,440.00	\$50,939.20	\$51,459.20	\$51,979.20	\$52,499.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.48	\$25.74	\$26.02	\$26.24	\$26.53	\$26.79	\$27.06	\$27.32	\$27.60	\$27.88	\$28.16	\$28.42
Biweekly	\$2,038.40	\$2,059.20	\$2,081.60	\$2,099.20	\$2,122.40	\$2,143.20	\$2,164.80	\$2,185.60	\$2,208.00	\$2,230.40	\$2,252.80	\$2,273.60
Annually	\$52,998.40	\$53,539.20	\$54,121.60	\$54,579.20	\$55,182.40	\$55,723.20	\$56,284.80	\$56,825.60	\$57,408.00	\$57,990.40	\$58,572.80	\$59,113.60
Steps	49	50	51	52	53	54	55					
Hourly	\$28.73	\$29.02	\$29.28	\$29.59	\$29.90	\$30.19	\$30.48					
Biweekly	\$2,298.40	\$2,321.60	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20	\$2,438.40					
Annually	\$59,758.40	\$60,361.60	\$60,902.40	\$61,547.20	\$62,192.00	\$62,795.20	\$63,398.40					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.07	\$20.27	\$20.49	\$20.68	\$20.88	\$21.10	\$21.31	\$21.54	\$21.75	\$21.95	\$22.17	\$22.40
Biweekly	\$1,605.60	\$1,621.60	\$1,639.20	\$1,654.40	\$1,670.40	\$1,688.00	\$1,704.80	\$1,723.20	\$1,740.00	\$1,756.00	\$1,773.60	\$1,792.00
Annually	\$41,745.60	\$42,161.60	\$42,619.20	\$43,014.40	\$43,430.40	\$43,888.00	\$44,324.80	\$44,803.20	\$45,240.00	\$45,656.00	\$46,113.60	\$46,592.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.64	\$22.85	\$23.07	\$23.29	\$23.54	\$23.79	\$24.02	\$24.25	\$24.49	\$24.74	\$24.99	\$25.24
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,863.20	\$1,883.20	\$1,903.20	\$1,921.60	\$1,940.00	\$1,959.20	\$1,979.20	\$1,999.20	\$2,019.20
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,443.20	\$48,963.20	\$49,483.20	\$49,961.60	\$50,440.00	\$50,939.20	\$51,459.20	\$51,979.20	\$52,499.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.48	\$25.74	\$26.02	\$26.24	\$26.53	\$26.79	\$27.06	\$27.32	\$27.60	\$27.88	\$28.16	\$28.42
Biweekly	\$2,038.40	\$2,059.20	\$2,081.60	\$2,099.20	\$2,122.40	\$2,143.20	\$2,164.80	\$2,185.60	\$2,208.00	\$2,230.40	\$2,252.80	\$2,273.60
Annually	\$52,998.40	\$53,539.20	\$54,121.60	\$54,579.20	\$55,182.40	\$55,723.20	\$56,284.80	\$56,825.60	\$57,408.00	\$57,990.40	\$58,572.80	\$59,113.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.73	\$29.02	\$29.28	\$29.59	\$29.90	\$30.19	\$30.48	\$30.78	\$31.10	\$31.39	\$31.72	\$32.04
Biweekly	\$2,298.40	\$2,321.60	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20	\$2,438.40	\$2,462.40	\$2,488.00	\$2,511.20	\$2,537.60	\$2,563.20
Annually	\$59,758.40	\$60,361.60	\$60,902.40	\$61,547.20	\$62,192.00	\$62,795.20	\$63,398.40	\$64,022.40	\$64,688.00	\$65,291.20	\$65,977.60	\$66,643.20
Steps	49	50	51	52	53	54	55					
Hourly	\$32.36	\$32.67	\$32.99	\$33.32	\$33.66	\$34.00	\$34.35					
Biweekly	\$2,588.80	\$2,613.60	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00	\$2,748.00					
Annually	\$67,308.80	\$67,953.60	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00	\$71,448.00					

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.64	\$22.85	\$23.07	\$23.29	\$23.54	\$23.79	\$24.02	\$24.25	\$24.49	\$24.74	\$24.99	\$25.24
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,863.20	\$1,883.20	\$1,903.20	\$1,921.60	\$1,940.00	\$1,959.20	\$1,979.20	\$1,999.20	\$2,019.20
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,443.20	\$48,963.20	\$49,483.20	\$49,961.60	\$50,440.00	\$50,939.20	\$51,459.20	\$51,979.20	\$52,499.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.48	\$25.74	\$26.02	\$26.24	\$26.53	\$26.79	\$27.06	\$27.32	\$27.60	\$27.88	\$28.16	\$28.42
Biweekly	\$2,038.40	\$2,059.20	\$2,081.60	\$2,099.20	\$2,122.40	\$2,143.20	\$2,164.80	\$2,185.60	\$2,208.00	\$2,230.40	\$2,252.80	\$2,273.60
Annually	\$52,998.40	\$53,539.20	\$54,121.60	\$54,579.20	\$55,182.40	\$55,723.20	\$56,284.80	\$56,825.60	\$57,408.00	\$57,990.40	\$58,572.80	\$59,113.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.73	\$29.02	\$29.28	\$29.59	\$29.90	\$30.19	\$30.48	\$30.78	\$31.10	\$31.39	\$31.72	\$32.04
Biweekly	\$2,298.40	\$2,321.60	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20	\$2,438.40	\$2,462.40	\$2,488.00	\$2,511.20	\$2,537.60	\$2,563.20
Annually	\$59,758.40	\$60,361.60	\$60,902.40	\$61,547.20	\$62,192.00	\$62,795.20	\$63,398.40	\$64,022.40	\$64,688.00	\$65,291.20	\$65,977.60	\$66,643.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.36	\$32.67	\$32.99	\$33.32	\$33.66	\$34.00	\$34.35	\$34.68	\$35.03	\$35.39	\$35.73	\$36.11
Biweekly	\$2,588.80	\$2,613.60	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00	\$2,748.00	\$2,774.40	\$2,802.40	\$2,831.20	\$2,858.40	\$2,888.80
Annually	\$67,308.80	\$67,953.60	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00	\$71,448.00	\$72,134.40	\$72,862.40	\$73,611.20	\$74,318.40	\$75,108.80

Steps	49	50	51	52	53	54	55
Hourly	\$36.47	\$36.81	\$37.16	\$37.57	\$37.94	\$38.32	\$38.72
Biweekly	\$2,917.60	\$2,944.80	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60	\$3,097.60
Annually	\$75,857.60	\$76,564.80	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60	\$80,537.60

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.74	\$24.99	\$25.24	\$25.48	\$25.74	\$26.02	\$26.24	\$26.53	\$26.79	\$27.06	\$27.32	\$27.60
Biweekly	\$1,979.20	\$1,999.20	\$2,019.20	\$2,038.40	\$2,059.20	\$2,081.60	\$2,099.20	\$2,122.40	\$2,143.20	\$2,164.80	\$2,185.60	\$2,208.00
Annually	\$51,459.20	\$51,979.20	\$52,499.20	\$52,998.40	\$53,539.20	\$54,121.60	\$54,579.20	\$55,182.40	\$55,723.20	\$56,284.80	\$56,825.60	\$57,408.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.88	\$28.16	\$28.42	\$28.73	\$29.02	\$29.28	\$29.59	\$29.90	\$30.19	\$30.48	\$30.78	\$31.10
Biweekly	\$2,230.40	\$2,252.80	\$2,273.60	\$2,298.40	\$2,321.60	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20	\$2,438.40	\$2,462.40	\$2,488.00
Annually	\$57,990.40	\$58,572.80	\$59,113.60	\$59,758.40	\$60,361.60	\$60,902.40	\$61,547.20	\$62,192.00	\$62,795.20	\$63,398.40	\$64,022.40	\$64,688.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.39	\$31.72	\$32.04	\$32.36	\$32.67	\$32.99	\$33.32	\$33.66	\$34.00	\$34.35	\$34.68	\$35.03
Biweekly	\$2,511.20	\$2,537.60	\$2,563.20	\$2,588.80	\$2,613.60	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00	\$2,748.00	\$2,774.40	\$2,802.40
Annually	\$65,291.20	\$65,977.60	\$66,643.20	\$67,308.80	\$67,953.60	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00	\$71,448.00	\$72,134.40	\$72,862.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.39	\$35.73	\$36.11	\$36.47	\$36.81	\$37.16	\$37.57	\$37.94	\$38.32	\$38.72	\$39.09	\$39.49
Biweekly	\$2,831.20	\$2,858.40	\$2,888.80	\$2,917.60	\$2,944.80	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60	\$3,097.60	\$3,127.20	\$3,159.20
Annually	\$73,611.20	\$74,318.40	\$75,108.80	\$75,857.60	\$76,564.80	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60	\$80,537.60	\$81,307.20	\$82,139.20

Steps	49	50	51	52	53	54	55
Hourly	\$39.87	\$40.27	\$40.67	\$41.09	\$41.50	\$41.90	\$42.34
Biweekly	\$3,189.60	\$3,221.60	\$3,253.60	\$3,287.20	\$3,320.00	\$3,352.00	\$3,387.20
Annually	\$82,929.60	\$83,761.60	\$84,593.60	\$85,467.20	\$86,320.00	\$87,152.00	\$88,067.20

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.06	\$27.32	\$27.60	\$27.88	\$28.16	\$28.42	\$28.73	\$29.02	\$29.28	\$29.59	\$29.90	\$30.19
Biweekly	\$2,164.80	\$2,185.60	\$2,208.00	\$2,230.40	\$2,252.80	\$2,273.60	\$2,298.40	\$2,321.60	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20
Annually	\$56,284.80	\$56,825.60	\$57,408.00	\$57,990.40	\$58,572.80	\$59,113.60	\$59,758.40	\$60,361.60	\$60,902.40	\$61,547.20	\$62,192.00	\$62,795.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.48	\$30.78	\$31.10	\$31.39	\$31.72	\$32.04	\$32.36	\$32.67	\$32.99	\$33.32	\$33.66	\$34.00
Biweekly	\$2,438.40	\$2,462.40	\$2,488.00	\$2,511.20	\$2,537.60	\$2,563.20	\$2,591.76	\$2,613.60	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00
Annually	\$63,398.40	\$64,022.40	\$64,688.00	\$65,291.20	\$65,977.60	\$66,643.20	\$67,308.80	\$67,953.60	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.35	\$34.68	\$35.03	\$35.39	\$35.73	\$36.11	\$36.47	\$36.81	\$37.16	\$37.57	\$37.94	\$38.32
Biweekly	\$2,748.00	\$2,774.40	\$2,802.40	\$2,831.20	\$2,858.40	\$2,888.80	\$2,917.60	\$2,944.80	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60
Annually	\$71,448.00	\$72,134.40	\$72,862.40	\$73,611.20	\$74,318.40	\$75,108.80	\$75,857.60	\$76,564.80	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.72	\$39.09	\$39.49	\$39.87	\$40.27	\$40.67	\$41.09	\$41.50	\$41.90	\$42.34	\$42.76	\$43.19
Biweekly	\$3,097.60	\$3,127.20	\$3,159.20	\$3,189.60	\$3,221.60	\$3,253.60	\$3,287.20	\$3,320.00	\$3,352.00	\$3,387.20	\$3,420.80	\$3,455.20
Annually	\$80,537.60	\$81,307.20	\$82,139.20	\$82,929.60	\$83,761.60	\$84,593.60	\$85,467.20	\$86,320.00	\$87,152.00	\$88,067.20	\$88,940.80	\$89,835.20
Steps	49	50	51	52	53	54	55					
Hourly	\$43.61	\$44.06	\$44.49	\$44.93	\$45.39	\$45.85	\$46.29					
Biweekly	\$3,488.80	\$3,524.80	\$3,559.20	\$3,594.40	\$3,631.20	\$3,668.00	\$3,703.20					
Annually	\$90,708.80	\$91,644.80	\$92,539.20	\$93,454.40	\$94,411.20	\$95,368.00	\$96,283.20					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.28	\$29.59	\$29.90	\$30.19	\$30.48	\$30.78	\$31.10	\$31.39	\$31.72	\$32.04	\$32.36	\$32.67
Biweekly	\$2,342.40	\$2,367.20	\$2,392.00	\$2,415.20	\$2,438.40	\$2,462.40	\$2,488.00	\$2,511.20	\$2,537.60	\$2,563.20	\$2,588.80	\$2,613.60
Annually	\$60,902.40	\$61,547.20	\$62,192.00	\$62,795.20	\$63,398.40	\$64,022.40	\$64,688.00	\$65,291.20	\$65,977.60	\$66,643.20	\$67,308.80	\$67,953.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.99	\$33.32	\$33.66	\$34.00	\$34.35	\$34.68	\$35.03	\$35.39	\$35.73	\$36.11	\$36.47	\$36.81
Biweekly	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00	\$2,748.00	\$2,774.40	\$2,802.40	\$2,831.20	\$2,858.40	\$2,888.80	\$2,917.60	\$2,944.80
Annually	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00	\$71,448.00	\$72,134.40	\$72,862.40	\$73,611.20	\$74,318.40	\$75,108.80	\$75,857.60	\$76,564.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.16	\$37.57	\$37.94	\$38.32	\$38.72	\$39.09	\$39.49	\$39.87	\$40.27	\$40.67	\$41.09	\$41.50
Biweekly	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60	\$3,097.60	\$3,127.20	\$3,159.20	\$3,189.60	\$3,221.60	\$3,253.60	\$3,287.20	\$3,320.00
Annually	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60	\$80,537.60	\$81,307.20	\$82,139.20	\$82,929.60	\$83,761.60	\$84,593.60	\$85,467.20	\$86,320.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.90	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.49	\$44.93	\$45.39	\$45.85	\$46.29	\$46.76
Biweekly	\$3,352.00	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,559.20	\$3,594.40	\$3,631.20	\$3,668.00	\$3,703.20	\$3,740.80
Annually	\$87,152.00	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,539.20	\$93,454.40	\$94,411.20	\$95,368.00	\$96,283.20	\$97,260.80
Steps	49	50	51	52	53	54	55					
Hourly	\$47.23	\$47.71	\$48.17	\$48.67	\$49.15	\$49.63	\$50.14					
Biweekly	\$3,778.40	\$3,816.80	\$3,853.60	\$3,893.60	\$3,932.00	\$3,970.40	\$4,011.20					
Annually	\$98,238.40	\$99,236.80	\$100,193.60	\$101,233.60	\$102,232.00	\$103,230.40	\$104,291.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.04	\$32.36	\$32.67	\$32.99	\$33.32	\$33.66	\$34.00	\$34.35	\$34.68	\$35.03	\$35.39	\$35.73
Biweekly	\$2,563.20	\$2,588.80	\$2,613.60	\$2,639.20	\$2,665.60	\$2,692.80	\$2,720.00	\$2,748.00	\$2,774.40	\$2,802.40	\$2,831.20	\$2,858.40
Annually	\$66,643.20	\$67,308.80	\$67,953.60	\$68,619.20	\$69,305.60	\$70,012.80	\$70,720.00	\$71,448.00	\$72,134.40	\$72,862.40	\$73,611.20	\$74,318.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.11	\$36.47	\$36.81	\$37.16	\$37.57	\$37.94	\$38.32	\$38.72	\$39.09	\$39.49	\$39.87	\$40.27
Biweekly	\$2,888.80	\$2,917.60	\$2,944.80	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60	\$3,097.60	\$3,127.20	\$3,159.20	\$3,189.60	\$3,221.60
Annually	\$75,108.80	\$75,857.60	\$76,564.80	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60	\$80,537.60	\$81,307.20	\$82,139.20	\$82,929.60	\$83,761.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.67	\$41.09	\$41.50	\$41.90	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.49	\$44.93	\$45.39
Biweekly	\$3,253.60	\$3,287.20	\$3,320.00	\$3,352.00	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,559.20	\$3,594.40	\$3,631.20
Annually	\$84,593.60	\$85,467.20	\$86,320.00	\$87,152.00	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,539.20	\$93,454.40	\$94,411.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.85	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.67	\$49.15	\$49.63	\$50.14	\$50.64	\$51.15
Biweekly	\$3,668.00	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,893.60	\$3,932.00	\$3,970.40	\$4,011.20	\$4,051.20	\$4,092.00
Annually	\$95,368.00	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,233.60	\$102,232.00	\$103,230.40	\$104,291.20	\$105,331.20	\$106,392.00
Steps	49	50	51	52	53	54	55					
Hourly	\$51.65	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.83					
Biweekly	\$4,132.00	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,386.40					
Annually	\$107,432.00	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,046.40					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.11	\$36.47	\$36.81	\$37.16	\$37.57	\$37.94	\$38.32	\$38.72	\$39.09	\$39.49	\$39.87	\$40.27
Biweekly	\$2,888.80	\$2,917.60	\$2,944.80	\$2,972.80	\$3,005.60	\$3,035.20	\$3,065.60	\$3,097.60	\$3,127.20	\$3,159.20	\$3,189.60	\$3,221.60
Annually	\$75,108.80	\$75,857.60	\$76,564.80	\$77,292.80	\$78,145.60	\$78,915.20	\$79,705.60	\$80,537.60	\$81,307.20	\$82,139.20	\$82,929.60	\$83,761.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.67	\$41.09	\$41.50	\$41.90	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.49	\$44.93	\$45.39
Biweekly	\$3,253.60	\$3,287.20	\$3,320.00	\$3,352.00	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,559.20	\$3,594.40	\$3,631.20
Annually	\$84,593.60	\$85,467.20	\$86,320.00	\$87,152.00	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,539.20	\$93,454.40	\$94,411.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.85	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.67	\$49.15	\$49.63	\$50.14	\$50.64	\$51.15
Biweekly	\$3,668.00	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,893.60	\$3,932.00	\$3,970.40	\$4,011.20	\$4,051.20	\$4,092.00
Annually	\$95,368.00	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,233.60	\$102,232.00	\$103,230.40	\$104,291.20	\$105,331.20	\$106,392.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.65	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.83	\$55.38	\$55.93	\$56.50	\$57.05	\$57.63
Biweekly	\$4,132.00	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,386.40	\$4,430.40	\$4,474.40	\$4,520.00	\$4,564.00	\$4,610.40
Annually	\$107,432.00	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,046.40	\$115,190.40	\$116,334.40	\$117,520.00	\$118,664.00	\$119,870.40
Steps	49	50	51	52	53	54	55					
Hourly	\$58.21	\$58.79	\$59.39	\$60.00	\$60.57	\$61.18	\$61.80					
Biweekly	\$4,656.80	\$4,703.20	\$4,751.20	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00					
Annually	\$121,076.80	\$122,283.20	\$123,531.20	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00					

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.67	\$41.09	\$41.50	\$41.90	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.49	\$44.93	\$45.39
Biweekly	\$3,253.60	\$3,287.20	\$3,320.00	\$3,352.00	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,559.20	\$3,594.40	\$3,631.20
Annually	\$84,593.60	\$85,467.20	\$86,320.00	\$87,152.00	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,539.20	\$93,454.40	\$94,411.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.85	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.67	\$49.15	\$49.63	\$50.14	\$50.64	\$51.15
Biweekly	\$3,668.00	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,893.60	\$3,932.00	\$3,970.40	\$4,011.20	\$4,051.20	\$4,092.00
Annually	\$95,368.00	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,233.60	\$102,232.00	\$103,230.40	\$104,291.20	\$105,331.20	\$106,392.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.65	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.83	\$55.38	\$55.93	\$56.50	\$57.05	\$57.63
Biweekly	\$4,132.00	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,386.40	\$4,430.40	\$4,474.40	\$4,520.00	\$4,564.00	\$4,610.40
Annually	\$107,432.00	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,046.40	\$115,190.40	\$116,334.40	\$117,520.00	\$118,664.00	\$119,870.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.21	\$58.79	\$59.39	\$60.00	\$60.57	\$61.18	\$61.80	\$62.42	\$63.04	\$63.65	\$64.29	\$64.95
Biweekly	\$4,656.80	\$4,703.20	\$4,751.20	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,993.60	\$5,043.20	\$5,092.00	\$5,143.20	\$5,196.00
Annually	\$121,076.80	\$122,283.20	\$123,531.20	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,833.60	\$131,123.20	\$132,392.00	\$133,723.20	\$135,096.00
Steps	49	50	51	52	53	54	55					
Hourly	\$65.59	\$66.23	\$66.89	\$67.57	\$68.27	\$68.95	\$69.62					
Biweekly	\$5,247.20	\$5,298.40	\$5,351.20	\$5,405.60	\$5,461.60	\$5,516.00	\$5,569.60					
Annually	\$136,427.20	\$137,758.40	\$139,131.20	\$140,545.60	\$142,001.60	\$143,416.00	\$144,809.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.49	\$44.93	\$45.39	\$45.85	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.67	\$49.15	\$49.63
Biweekly	\$3,559.20	\$3,594.40	\$3,631.20	\$3,668.00	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,893.60	\$3,932.00	\$3,970.40
Annually	\$92,539.20	\$93,454.40	\$94,411.20	\$95,368.00	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,233.60	\$102,232.00	\$103,230.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.14	\$50.64	\$51.15	\$51.65	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.83	\$55.38	\$55.93
Biweekly	\$4,011.20	\$4,051.20	\$4,092.00	\$4,132.00	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,386.40	\$4,430.40	\$4,474.40
Annually	\$104,291.20	\$105,331.20	\$106,392.00	\$107,432.00	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,046.40	\$115,190.40	\$116,334.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.50	\$57.05	\$57.63	\$58.21	\$58.79	\$59.39	\$60.00	\$60.57	\$61.18	\$61.80	\$62.42	\$63.04
Biweekly	\$4,520.00	\$4,564.00	\$4,610.40	\$4,656.80	\$4,703.20	\$4,751.20	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,993.60	\$5,043.20
Annually	\$117,520.00	\$118,664.00	\$119,870.40	\$121,076.80	\$122,283.20	\$123,531.20	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,833.60	\$131,123.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.65	\$64.29	\$64.95	\$65.59	\$66.23	\$66.89	\$67.57	\$68.27	\$68.95	\$69.62	\$70.32	\$71.03
Biweekly	\$5,092.00	\$5,143.20	\$5,196.00	\$5,247.20	\$5,298.40	\$5,351.20	\$5,405.60	\$5,461.60	\$5,516.00	\$5,569.60	\$5,625.60	\$5,682.40
Annually	\$132,392.00	\$133,723.20	\$135,096.00	\$136,427.20	\$137,758.40	\$139,131.20	\$140,545.60	\$142,001.60	\$143,416.00	\$144,809.60	\$146,265.60	\$147,742.40
Steps	49	50	51	52	53	54	55					
Hourly	\$71.72	\$72.45	\$73.19	\$73.92	\$74.64	\$75.40	\$76.16					
Biweekly	\$5,737.60	\$5,796.00	\$5,855.20	\$5,913.60	\$5,971.20	\$6,032.00	\$6,092.80					
Annually	\$149,177.60	\$150,696.00	\$152,235.20	\$153,753.60	\$155,251.20	\$156,832.00	\$158,412.80					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.72	\$14.89	\$15.01	\$15.17	\$15.33	\$15.50	\$15.65	\$15.79	\$15.96	\$16.12	\$16.28	\$16.43
Biweekly	\$1,177.60	\$1,191.20	\$1,200.80	\$1,213.60	\$1,226.40	\$1,240.00	\$1,252.00	\$1,263.20	\$1,276.80	\$1,289.60	\$1,302.40	\$1,314.40
Annually	\$30,617.60	\$30,971.20	\$31,220.80	\$31,553.60	\$31,886.40	\$32,240.00	\$32,552.00	\$32,843.20	\$33,196.80	\$33,529.60	\$33,862.40	\$34,174.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.59	\$16.76	\$16.94	\$17.09	\$17.30	\$17.46	\$17.62	\$17.79	\$17.97	\$18.17	\$18.35	\$18.55
Biweekly	\$1,327.20	\$1,340.80	\$1,355.20	\$1,367.20	\$1,384.00	\$1,396.80	\$1,409.60	\$1,423.20	\$1,437.60	\$1,453.60	\$1,468.00	\$1,484.00
Annually	\$34,507.20	\$34,860.80	\$35,235.20	\$35,547.20	\$35,984.00	\$36,316.80	\$36,649.60	\$37,003.20	\$37,377.60	\$37,793.60	\$38,168.00	\$38,584.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.71	\$18.89	\$19.07	\$19.29	\$19.47	\$19.67	\$19.88	\$20.06	\$20.25	\$20.47	\$20.67	\$20.87
Biweekly	\$1,496.80	\$1,511.20	\$1,525.60	\$1,543.20	\$1,557.60	\$1,573.60	\$1,590.40	\$1,604.80	\$1,620.00	\$1,637.60	\$1,653.60	\$1,669.60
Annually	\$38,916.80	\$39,291.20	\$39,665.60	\$40,123.20	\$40,497.60	\$40,913.60	\$41,350.40	\$41,724.80	\$42,120.00	\$42,577.60	\$42,993.60	\$43,409.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.08	\$21.29	\$21.51	\$21.72	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.04	\$23.28	\$23.53
Biweekly	\$1,686.40	\$1,703.20	\$1,720.80	\$1,737.60	\$1,755.20	\$1,772.80	\$1,790.40	\$1,809.60	\$1,826.40	\$1,843.20	\$1,862.40	\$1,882.40
Annually	\$43,846.40	\$44,283.20	\$44,740.80	\$45,177.60	\$45,635.20	\$46,092.80	\$46,550.40	\$47,049.60	\$47,486.40	\$47,923.20	\$48,422.40	\$48,942.40
Steps	49	50	51	52	53	54	55					
Hourly	\$23.76	\$24.01	\$24.23	\$24.45	\$24.72	\$24.97	\$25.21					
Biweekly	\$1,900.80	\$1,920.80	\$1,938.40	\$1,956.00	\$1,977.60	\$1,997.60	\$2,016.80					
Annually	\$49,420.80	\$49,940.80	\$50,398.40	\$50,856.00	\$51,417.60	\$51,937.60	\$52,436.80					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.59	\$16.76	\$16.94	\$17.09	\$17.30	\$17.46	\$17.62	\$17.79	\$17.97	\$18.17	\$18.35	\$18.55
Biweekly	\$1,327.20	\$1,340.80	\$1,355.20	\$1,367.20	\$1,384.00	\$1,396.80	\$1,409.60	\$1,423.20	\$1,437.60	\$1,453.60	\$1,468.00	\$1,484.00
Annually	\$34,507.20	\$34,860.80	\$35,235.20	\$35,547.20	\$35,984.00	\$36,316.80	\$36,649.60	\$37,003.20	\$37,377.60	\$37,793.60	\$38,168.00	\$38,584.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.71	\$18.89	\$19.07	\$19.29	\$19.47	\$19.67	\$19.88	\$20.06	\$20.25	\$20.47	\$20.67	\$20.87
Biweekly	\$1,496.80	\$1,511.20	\$1,525.60	\$1,543.20	\$1,557.60	\$1,573.60	\$1,590.40	\$1,604.80	\$1,620.00	\$1,637.60	\$1,653.60	\$1,669.60
Annually	\$38,916.80	\$39,291.20	\$39,665.60	\$40,123.20	\$40,497.60	\$40,913.60	\$41,350.40	\$41,724.80	\$42,120.00	\$42,577.60	\$42,993.60	\$43,409.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.08	\$21.29	\$21.51	\$21.72	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.04	\$23.28	\$23.53
Biweekly	\$1,686.40	\$1,703.20	\$1,720.80	\$1,737.60	\$1,755.20	\$1,772.80	\$1,790.40	\$1,809.60	\$1,826.40	\$1,843.20	\$1,862.40	\$1,882.40
Annually	\$43,846.40	\$44,283.20	\$44,740.80	\$45,177.60	\$45,635.20	\$46,092.80	\$46,550.40	\$47,049.60	\$47,486.40	\$47,923.20	\$48,422.40	\$48,942.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.76	\$24.01	\$24.23	\$24.45	\$24.72	\$24.97	\$25.21	\$25.46	\$25.72	\$25.98	\$26.22	\$26.51
Biweekly	\$1,900.80	\$1,920.80	\$1,938.40	\$1,956.00	\$1,977.60	\$1,997.60	\$2,016.80	\$2,036.80	\$2,057.60	\$2,078.40	\$2,097.60	\$2,120.80
Annually	\$49,420.80	\$49,940.80	\$50,398.40	\$50,856.00	\$51,417.60	\$51,937.60	\$52,436.80	\$52,956.80	\$53,497.60	\$54,038.40	\$54,537.60	\$55,140.80
Steps	49	50	51	52	53	54	55					
Hourly	\$26.77	\$27.04	\$27.29	\$27.57	\$27.86	\$28.14	\$28.39					
Biweekly	\$2,141.60	\$2,163.20	\$2,183.20	\$2,205.60	\$2,228.80	\$2,251.20	\$2,271.20					
Annually	\$55,681.60	\$56,243.20	\$56,763.20	\$57,345.60	\$57,948.80	\$58,531.20	\$59,051.20					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.71	\$18.89	\$19.07	\$19.29	\$19.47	\$19.67	\$19.88	\$20.06	\$20.25	\$20.47	\$20.67	\$20.87
Biweekly	\$1,496.80	\$1,511.20	\$1,525.60	\$1,543.20	\$1,557.60	\$1,573.60	\$1,590.40	\$1,604.80	\$1,620.00	\$1,637.60	\$1,653.60	\$1,669.60
Annually	\$38,916.80	\$39,291.20	\$39,665.60	\$40,123.20	\$40,497.60	\$40,913.60	\$41,350.40	\$41,724.80	\$42,120.00	\$42,577.60	\$42,993.60	\$43,409.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.08	\$21.29	\$21.51	\$21.72	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.04	\$23.28	\$23.53
Biweekly	\$1,686.40	\$1,703.20	\$1,720.80	\$1,737.60	\$1,755.20	\$1,772.80	\$1,790.40	\$1,809.60	\$1,826.40	\$1,843.20	\$1,862.40	\$1,882.40
Annually	\$43,846.40	\$44,283.20	\$44,740.80	\$45,177.60	\$45,635.20	\$46,092.80	\$46,550.40	\$47,049.60	\$47,486.40	\$47,923.20	\$48,422.40	\$48,942.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.76	\$24.01	\$24.23	\$24.45	\$24.72	\$24.97	\$25.21	\$25.46	\$25.72	\$25.98	\$26.22	\$26.51
Biweekly	\$1,900.80	\$1,920.80	\$1,938.40	\$1,956.00	\$1,977.60	\$1,997.60	\$2,016.80	\$2,036.80	\$2,057.60	\$2,078.40	\$2,097.60	\$2,120.80
Annually	\$49,420.80	\$49,940.80	\$50,398.40	\$50,856.00	\$51,417.60	\$51,937.60	\$52,436.80	\$52,956.80	\$53,497.60	\$54,038.40	\$54,537.60	\$55,140.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.77	\$27.04	\$27.29	\$27.57	\$27.86	\$28.14	\$28.39	\$28.68	\$28.99	\$29.26	\$29.56	\$29.86
Biweekly	\$2,141.60	\$2,163.20	\$2,183.20	\$2,205.60	\$2,228.80	\$2,251.20	\$2,271.20	\$2,294.40	\$2,319.20	\$2,340.80	\$2,364.80	\$2,388.80
Annually	\$55,681.60	\$56,243.20	\$56,763.20	\$57,345.60	\$57,948.80	\$58,531.20	\$59,051.20	\$59,654.40	\$60,299.20	\$60,860.80	\$61,484.80	\$62,108.80
Steps	49	50	51	52	53	54	55					
Hourly	\$30.16	\$30.46	\$30.76	\$31.06	\$31.37	\$31.70	\$32.02					
Biweekly	\$2,412.80	\$2,436.80	\$2,460.80	\$2,484.80	\$2,509.60	\$2,536.00	\$2,561.60					
Annually	\$62,732.80	\$63,356.80	\$63,980.80	\$64,604.80	\$65,249.60	\$65,936.00	\$66,601.60					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.08	\$21.29	\$21.51	\$21.72	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.04	\$23.28	\$23.53
Biweekly	\$1,686.40	\$1,703.20	\$1,720.80	\$1,737.60	\$1,755.20	\$1,772.80	\$1,790.40	\$1,809.60	\$1,826.40	\$1,843.20	\$1,862.40	\$1,882.40
Annually	\$43,846.40	\$44,283.20	\$44,740.80	\$45,177.60	\$45,635.20	\$46,092.80	\$46,550.40	\$47,049.60	\$47,486.40	\$47,923.20	\$48,422.40	\$48,942.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.76	\$24.01	\$24.23	\$24.45	\$24.72	\$24.97	\$25.21	\$25.46	\$25.72	\$25.98	\$26.22	\$26.51
Biweekly	\$1,900.80	\$1,920.80	\$1,938.40	\$1,956.00	\$1,977.60	\$1,997.60	\$2,016.80	\$2,036.80	\$2,057.60	\$2,078.40	\$2,097.60	\$2,120.80
Annually	\$49,420.80	\$49,940.80	\$50,398.40	\$50,856.00	\$51,417.60	\$51,937.60	\$52,436.80	\$52,956.80	\$53,497.60	\$54,038.40	\$54,537.60	\$55,140.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.77	\$27.04	\$27.29	\$27.57	\$27.86	\$28.14	\$28.39	\$28.68	\$28.99	\$29.26	\$29.56	\$29.86
Biweekly	\$2,141.60	\$2,163.20	\$2,183.20	\$2,205.60	\$2,228.80	\$2,251.20	\$2,271.20	\$2,294.40	\$2,319.20	\$2,340.80	\$2,364.80	\$2,388.80
Annually	\$55,681.60	\$56,243.20	\$56,763.20	\$57,345.60	\$57,948.80	\$58,531.20	\$59,051.20	\$59,654.40	\$60,299.20	\$60,860.80	\$61,484.80	\$62,108.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.16	\$30.46	\$30.76	\$31.06	\$31.37	\$31.70	\$32.02	\$32.31	\$32.64	\$32.96	\$33.30	\$33.61
Biweekly	\$2,412.80	\$2,436.80	\$2,460.80	\$2,484.80	\$2,509.60	\$2,536.00	\$2,561.60	\$2,584.80	\$2,611.20	\$2,636.80	\$2,664.00	\$2,688.80
Annually	\$62,732.80	\$63,356.80	\$63,980.80	\$64,604.80	\$65,249.60	\$65,936.00	\$66,601.60	\$67,204.80	\$67,891.20	\$68,556.80	\$69,264.00	\$69,908.80
Steps	49	50	51	52	53	54	55					
Hourly	\$33.98	\$34.32	\$34.64	\$34.99	\$35.36	\$35.70	\$36.08					
Biweekly	\$2,718.40	\$2,745.60	\$2,771.20	\$2,799.20	\$2,828.80	\$2,856.00	\$2,886.40					
Annually	\$70,678.40	\$71,385.60	\$72,051.20	\$72,779.20	\$73,548.80	\$74,256.00	\$75,046.40					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.76	\$24.01	\$24.23	\$24.45	\$24.72	\$24.97	\$25.21	\$25.46	\$25.72	\$25.98	\$26.22	\$26.51
Biweekly	\$1,900.80	\$1,920.80	\$1,938.40	\$1,956.00	\$1,977.60	\$1,997.60	\$2,016.80	\$2,036.80	\$2,057.60	\$2,078.40	\$2,097.60	\$2,120.80
Annually	\$49,420.80	\$49,940.80	\$50,398.40	\$50,856.00	\$51,417.60	\$51,937.60	\$52,436.80	\$52,956.80	\$53,497.60	\$54,038.40	\$54,537.60	\$55,140.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.77	\$27.04	\$27.29	\$27.57	\$27.86	\$28.14	\$28.39	\$28.68	\$28.99	\$29.26	\$29.56	\$29.86
Biweekly	\$2,141.60	\$2,163.20	\$2,183.20	\$2,205.60	\$2,228.80	\$2,251.20	\$2,271.20	\$2,294.40	\$2,319.20	\$2,340.80	\$2,364.80	\$2,388.80
Annually	\$55,681.60	\$56,243.20	\$56,763.20	\$57,345.60	\$57,948.80	\$58,531.20	\$59,051.20	\$59,654.40	\$60,299.20	\$60,860.80	\$61,484.80	\$62,108.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.16	\$30.46	\$30.76	\$31.06	\$31.37	\$31.70	\$32.02	\$32.31	\$32.64	\$32.96	\$33.30	\$33.61
Biweekly	\$2,412.80	\$2,436.80	\$2,460.80	\$2,484.80	\$2,509.60	\$2,536.00	\$2,561.60	\$2,584.80	\$2,611.20	\$2,636.80	\$2,664.00	\$2,688.80
Annually	\$62,732.80	\$63,356.80	\$63,980.80	\$64,604.80	\$65,249.60	\$65,936.00	\$66,601.60	\$67,204.80	\$67,891.20	\$68,556.80	\$69,264.00	\$69,908.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.98	\$34.32	\$34.64	\$34.99	\$35.36	\$35.70	\$36.08	\$36.44	\$36.77	\$37.14	\$37.51	\$37.91
Biweekly	\$2,718.40	\$2,745.60	\$2,771.20	\$2,799.20	\$2,828.80	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60	\$2,971.20	\$3,000.80	\$3,032.80
Annually	\$70,678.40	\$71,385.60	\$72,051.20	\$72,779.20	\$73,548.80	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60	\$77,251.20	\$78,020.80	\$78,852.80
Steps	49	50	51	52	53	54	55					
Hourly	\$38.29	\$38.68	\$39.06	\$39.45	\$39.84	\$40.22	\$40.64					
Biweekly	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.00	\$3,187.20	\$3,217.60	\$3,251.20					
Annually	\$79,643.20	\$80,454.40	\$81,244.80	\$82,056.00	\$82,867.20	\$83,657.60	\$84,531.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.98	\$26.22	\$26.51	\$26.77	\$27.04	\$27.29	\$27.57	\$27.86	\$28.14	\$28.39	\$28.68	\$28.99
Biweekly	\$2,078.40	\$2,097.60	\$2,120.80	\$2,141.60	\$2,163.20	\$2,183.20	\$2,205.60	\$2,228.80	\$2,251.20	\$2,271.20	\$2,294.40	\$2,319.20
Annually	\$54,038.40	\$54,537.60	\$55,140.80	\$55,681.60	\$56,243.20	\$56,763.20	\$57,345.60	\$57,948.80	\$58,531.20	\$59,051.20	\$59,654.40	\$60,299.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.26	\$29.56	\$29.86	\$30.16	\$30.46	\$30.76	\$31.06	\$31.37	\$31.70	\$32.02	\$32.31	\$32.64
Biweekly	\$2,340.80	\$2,364.80	\$2,388.80	\$2,412.80	\$2,436.80	\$2,460.80	\$2,484.80	\$2,509.60	\$2,536.00	\$2,561.60	\$2,584.80	\$2,611.20
Annually	\$60,860.80	\$61,484.80	\$62,108.80	\$62,732.80	\$63,356.80	\$63,980.80	\$64,604.80	\$65,249.60	\$65,936.00	\$66,601.60	\$67,204.80	\$67,891.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.96	\$33.30	\$33.61	\$33.98	\$34.32	\$34.64	\$34.99	\$35.36	\$35.70	\$36.08	\$36.44	\$36.77
Biweekly	\$2,636.80	\$2,664.00	\$2,688.80	\$2,718.40	\$2,745.60	\$2,771.20	\$2,799.20	\$2,828.80	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60
Annually	\$68,556.80	\$69,264.00	\$69,908.80	\$70,678.40	\$71,385.60	\$72,051.20	\$72,779.20	\$73,548.80	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.14	\$37.51	\$37.91	\$38.29	\$38.68	\$39.06	\$39.45	\$39.84	\$40.22	\$40.64	\$41.06	\$41.45
Biweekly	\$2,971.20	\$3,000.80	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.00	\$3,187.20	\$3,217.60	\$3,251.20	\$3,284.80	\$3,316.00
Annually	\$77,251.20	\$78,020.80	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,056.00	\$82,867.20	\$83,657.60	\$84,531.20	\$85,404.80	\$86,216.00
Steps	49	50	51	52	53	54	55					
Hourly	\$41.86	\$42.30	\$42.71	\$43.16	\$43.57	\$44.02	\$44.46					
Biweekly	\$3,348.80	\$3,384.00	\$3,416.80	\$3,452.80	\$3,485.60	\$3,521.60	\$3,556.80					
Annually	\$87,068.80	\$87,984.00	\$88,836.80	\$89,772.80	\$90,625.60	\$91,561.60	\$92,476.80					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.39	\$28.68	\$28.99	\$29.26	\$29.56	\$29.86	\$30.16	\$30.46	\$30.76	\$31.06	\$31.37	\$31.70
Biweekly	\$2,271.20	\$2,294.40	\$2,319.20	\$2,340.80	\$2,364.80	\$2,388.80	\$2,412.80	\$2,436.80	\$2,460.80	\$2,484.80	\$2,509.60	\$2,536.00
Annually	\$59,051.20	\$59,654.40	\$60,299.20	\$60,860.80	\$61,484.80	\$62,108.80	\$62,732.80	\$63,356.80	\$63,980.80	\$64,604.80	\$65,249.60	\$65,936.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.02	\$32.31	\$32.64	\$32.96	\$33.30	\$33.61	\$33.98	\$34.32	\$34.64	\$34.99	\$35.36	\$35.70
Biweekly	\$2,561.60	\$2,584.80	\$2,611.20	\$2,636.80	\$2,664.00	\$2,688.80	\$2,718.40	\$2,745.60	\$2,771.20	\$2,799.20	\$2,828.80	\$2,856.00
Annually	\$66,601.60	\$67,204.80	\$67,891.20	\$68,556.80	\$69,264.00	\$69,908.80	\$70,678.40	\$71,385.60	\$72,051.20	\$72,779.20	\$73,548.80	\$74,256.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.08	\$36.44	\$36.77	\$37.14	\$37.51	\$37.91	\$38.29	\$38.68	\$39.06	\$39.45	\$39.84	\$40.22
Biweekly	\$2,886.40	\$2,915.20	\$2,941.60	\$2,971.20	\$3,000.80	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.00	\$3,187.20	\$3,217.60
Annually	\$75,046.40	\$75,795.20	\$76,481.60	\$77,251.20	\$78,020.80	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,056.00	\$82,867.20	\$83,657.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.64	\$41.06	\$41.45	\$41.86	\$42.30	\$42.71	\$43.16	\$43.57	\$44.02	\$44.46	\$44.89	\$45.35
Biweekly	\$3,251.20	\$3,284.80	\$3,316.00	\$3,348.80	\$3,384.00	\$3,416.80	\$3,452.80	\$3,485.60	\$3,521.60	\$3,556.80	\$3,591.20	\$3,628.00
Annually	\$84,531.20	\$85,404.80	\$86,216.00	\$87,068.80	\$87,984.00	\$88,836.80	\$89,772.80	\$90,625.60	\$91,561.60	\$92,476.80	\$93,371.20	\$94,328.00
Steps	49	50	51	52	53	54	55					
Hourly	\$45.82	\$46.25	\$46.72	\$47.19	\$47.67	\$48.14	\$48.61					
Biweekly	\$3,665.60	\$3,700.00	\$3,737.60	\$3,775.20	\$3,813.60	\$3,851.20	\$3,888.80					
Annually	\$95,305.60	\$96,200.00	\$97,177.60	\$98,155.20	\$99,153.60	\$100,131.20	\$101,108.80					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.76	\$31.06	\$31.37	\$31.70	\$32.02	\$32.31	\$32.64	\$32.96	\$33.30	\$33.61	\$33.98	\$34.32
Biweekly	\$2,460.80	\$2,484.80	\$2,509.60	\$2,536.00	\$2,561.60	\$2,584.80	\$2,611.20	\$2,636.80	\$2,664.00	\$2,688.80	\$2,718.40	\$2,745.60
Annually	\$63,980.80	\$64,604.80	\$65,249.60	\$65,936.00	\$66,601.60	\$67,204.80	\$67,891.20	\$68,556.80	\$69,264.00	\$69,908.80	\$70,678.40	\$71,385.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.64	\$34.99	\$35.36	\$35.70	\$36.08	\$36.44	\$36.77	\$37.14	\$37.51	\$37.91	\$38.29	\$38.68
Biweekly	\$2,771.20	\$2,799.20	\$2,828.80	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60	\$2,971.20	\$3,000.80	\$3,032.80	\$3,063.20	\$3,094.40
Annually	\$72,051.20	\$72,779.20	\$73,548.80	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60	\$77,251.20	\$78,020.80	\$78,852.80	\$79,643.20	\$80,454.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.06	\$39.45	\$39.84	\$40.22	\$40.64	\$41.06	\$41.45	\$41.86	\$42.30	\$42.71	\$43.16	\$43.57
Biweekly	\$3,124.80	\$3,156.00	\$3,187.20	\$3,217.60	\$3,251.20	\$3,284.80	\$3,316.00	\$3,348.80	\$3,384.00	\$3,416.80	\$3,452.80	\$3,485.60
Annually	\$81,244.80	\$82,056.00	\$82,867.20	\$83,657.60	\$84,531.20	\$85,404.80	\$86,216.00	\$87,068.80	\$87,984.00	\$88,836.80	\$89,772.80	\$90,625.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.02	\$44.46	\$44.89	\$45.35	\$45.82	\$46.25	\$46.72	\$47.19	\$47.67	\$48.14	\$48.61	\$49.10
Biweekly	\$3,521.60	\$3,556.80	\$3,591.20	\$3,628.00	\$3,665.60	\$3,700.00	\$3,737.60	\$3,775.20	\$3,813.60	\$3,851.20	\$3,888.80	\$3,928.00
Annually	\$91,561.60	\$92,476.80	\$93,371.20	\$94,328.00	\$95,305.60	\$96,200.00	\$97,177.60	\$98,155.20	\$99,153.60	\$100,131.20	\$101,108.80	\$102,128.00
Steps	49	50	51	52	53	54	55					
Hourly	\$49.59	\$50.09	\$50.58	\$51.10	\$51.61	\$52.10	\$52.65					
Biweekly	\$3,967.20	\$4,007.20	\$4,046.40	\$4,088.00	\$4,128.80	\$4,168.00	\$4,212.00					
Annually	\$103,147.20	\$104,187.20	\$105,206.40	\$106,288.00	\$107,348.80	\$108,368.00	\$109,512.00					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.61	\$33.98	\$34.32	\$34.64	\$34.99	\$35.36	\$35.70	\$36.08	\$36.44	\$36.77	\$37.14	\$37.51
Biweekly	\$2,688.80	\$2,718.40	\$2,745.60	\$2,771.20	\$2,799.20	\$2,828.80	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60	\$2,971.20	\$3,000.80
Annually	\$69,908.80	\$70,678.40	\$71,385.60	\$72,051.20	\$72,779.20	\$73,548.80	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60	\$77,251.20	\$78,020.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.91	\$38.29	\$38.68	\$39.06	\$39.45	\$39.84	\$40.22	\$40.64	\$41.06	\$41.45	\$41.86	\$42.30
Biweekly	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.00	\$3,187.20	\$3,217.60	\$3,251.20	\$3,284.80	\$3,316.00	\$3,348.80	\$3,384.00
Annually	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,056.00	\$82,867.20	\$83,657.60	\$84,531.20	\$85,404.80	\$86,216.00	\$87,068.80	\$87,984.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.71	\$43.16	\$43.57	\$44.02	\$44.46	\$44.89	\$45.35	\$45.82	\$46.25	\$46.72	\$47.19	\$47.67
Biweekly	\$3,416.80	\$3,452.80	\$3,485.60	\$3,521.60	\$3,556.80	\$3,591.20	\$3,628.00	\$3,665.60	\$3,700.00	\$3,737.60	\$3,775.20	\$3,813.60
Annually	\$88,836.80	\$89,772.80	\$90,625.60	\$91,561.60	\$92,476.80	\$93,371.20	\$94,328.00	\$95,305.60	\$96,200.00	\$97,177.60	\$98,155.20	\$99,153.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.14	\$48.61	\$49.10	\$49.59	\$50.09	\$50.58	\$51.10	\$51.61	\$52.10	\$52.65	\$53.19	\$53.72
Biweekly	\$3,851.20	\$3,888.80	\$3,928.00	\$3,967.20	\$4,007.20	\$4,046.40	\$4,088.00	\$4,128.80	\$4,168.00	\$4,212.00	\$4,255.20	\$4,297.60
Annually	\$100,131.20	\$101,108.80	\$102,128.00	\$103,147.20	\$104,187.20	\$105,206.40	\$106,288.00	\$107,348.80	\$108,368.00	\$109,512.00	\$110,635.20	\$111,737.60
Steps	49	50	51	52	53	54	55					
Hourly	\$54.23	\$54.79	\$55.34	\$55.88	\$56.45	\$57.01	\$57.58					
Biweekly	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.00	\$4,560.80	\$4,606.40					
Annually	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,416.00	\$118,580.80	\$119,766.40					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.91	\$38.29	\$38.68	\$39.06	\$39.45	\$39.84	\$40.22	\$40.64	\$41.06	\$41.45	\$41.86	\$42.30
Biweekly	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.00	\$3,187.20	\$3,217.60	\$3,251.20	\$3,284.80	\$3,316.00	\$3,348.80	\$3,384.00
Annually	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,056.00	\$82,867.20	\$83,657.60	\$84,531.20	\$85,404.80	\$86,216.00	\$87,068.80	\$87,984.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.71	\$43.16	\$43.57	\$44.02	\$44.46	\$44.89	\$45.35	\$45.82	\$46.25	\$46.72	\$47.19	\$47.67
Biweekly	\$3,416.80	\$3,452.80	\$3,485.60	\$3,521.60	\$3,556.80	\$3,591.20	\$3,628.00	\$3,665.60	\$3,700.00	\$3,737.60	\$3,775.20	\$3,813.60
Annually	\$88,836.80	\$89,772.80	\$90,625.60	\$91,561.60	\$92,476.80	\$93,371.20	\$94,328.00	\$95,305.60	\$96,200.00	\$97,177.60	\$98,155.20	\$99,153.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.14	\$48.61	\$49.10	\$49.59	\$50.09	\$50.58	\$51.10	\$51.61	\$52.10	\$52.65	\$53.19	\$53.72
Biweekly	\$3,851.20	\$3,888.80	\$3,928.00	\$3,967.20	\$4,007.20	\$4,046.40	\$4,088.00	\$4,128.80	\$4,168.00	\$4,212.00	\$4,255.20	\$4,297.60
Annually	\$100,131.20	\$101,108.80	\$102,128.00	\$103,147.20	\$104,187.20	\$105,206.40	\$106,288.00	\$107,348.80	\$108,368.00	\$109,512.00	\$110,635.20	\$111,737.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.23	\$54.79	\$55.34	\$55.88	\$56.45	\$57.01	\$57.58	\$58.16	\$58.74	\$59.34	\$59.90	\$60.51
Biweekly	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.00	\$4,560.80	\$4,606.40	\$4,652.80	\$4,699.20	\$4,747.20	\$4,792.00	\$4,840.80
Annually	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,416.00	\$118,580.80	\$119,766.40	\$120,972.80	\$122,179.20	\$123,427.20	\$124,592.00	\$125,860.80
Steps	49	50	51	52	53	54	55					
Hourly	\$61.12	\$61.73	\$62.35	\$62.97	\$63.61	\$64.25	\$64.91					
Biweekly	\$4,889.60	\$4,938.40	\$4,988.00	\$5,037.60	\$5,088.80	\$5,140.00	\$5,192.80					
Annually	\$127,129.60	\$128,398.40	\$129,688.00	\$130,977.60	\$132,308.80	\$133,640.00	\$135,012.80					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.71	\$43.16	\$43.57	\$44.02	\$44.46	\$44.89	\$45.35	\$45.82	\$46.25	\$46.72	\$47.19	\$47.67
Biweekly	\$3,416.80	\$3,452.80	\$3,485.60	\$3,521.60	\$3,556.80	\$3,591.20	\$3,628.00	\$3,665.60	\$3,700.00	\$3,737.60	\$3,775.20	\$3,813.60
Annually	\$88,836.80	\$89,772.80	\$90,625.60	\$91,561.60	\$92,476.80	\$93,371.20	\$94,328.00	\$95,305.60	\$96,200.00	\$97,177.60	\$98,155.20	\$99,153.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.14	\$48.61	\$49.10	\$49.59	\$50.09	\$50.58	\$51.10	\$51.61	\$52.10	\$52.65	\$53.19	\$53.72
Biweekly	\$3,851.20	\$3,888.80	\$3,928.00	\$3,967.20	\$4,007.20	\$4,046.40	\$4,088.00	\$4,128.80	\$4,168.00	\$4,212.00	\$4,255.20	\$4,297.60
Annually	\$100,131.20	\$101,108.80	\$102,128.00	\$103,147.20	\$104,187.20	\$105,206.40	\$106,288.00	\$107,348.80	\$108,368.00	\$109,512.00	\$110,635.20	\$111,737.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.23	\$54.79	\$55.34	\$55.88	\$56.45	\$57.01	\$57.58	\$58.16	\$58.74	\$59.34	\$59.90	\$60.51
Biweekly	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.00	\$4,560.80	\$4,606.40	\$4,652.80	\$4,699.20	\$4,747.20	\$4,792.00	\$4,840.80
Annually	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,416.00	\$118,580.80	\$119,766.40	\$120,972.80	\$122,179.20	\$123,427.20	\$124,592.00	\$125,860.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.12	\$61.73	\$62.35	\$62.97	\$63.61	\$64.25	\$64.91	\$65.52	\$66.18	\$66.84	\$67.50	\$68.18
Biweekly	\$4,889.60	\$4,938.40	\$4,988.00	\$5,037.60	\$5,088.80	\$5,140.00	\$5,192.80	\$5,241.60	\$5,294.40	\$5,347.20	\$5,400.00	\$5,454.40
Annually	\$127,129.60	\$128,398.40	\$129,688.00	\$130,977.60	\$132,308.80	\$133,640.00	\$135,012.80	\$136,281.60	\$137,654.40	\$139,027.20	\$140,400.00	\$141,814.40
Steps	49	50	51	52	53	54	55					
Hourly	\$68.87	\$69.55	\$70.26	\$70.97	\$71.66	\$72.39	\$73.12					
Biweekly	\$5,509.60	\$5,564.00	\$5,620.80	\$5,677.60	\$5,732.80	\$5,791.20	\$5,849.60					
Annually	\$143,249.60	\$144,664.00	\$146,140.80	\$147,617.60	\$149,052.80	\$150,571.20	\$152,089.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$46.72	\$47.19	\$47.67	\$48.14	\$48.61	\$49.10	\$49.59	\$50.09	\$50.58	\$51.10	\$51.61	\$52.10
Biweekly	\$3,737.60	\$3,775.20	\$3,813.60	\$3,851.20	\$3,888.80	\$3,928.00	\$3,967.20	\$4,007.20	\$4,046.40	\$4,088.00	\$4,128.80	\$4,168.00
Annually	\$97,177.60	\$98,155.20	\$99,153.60	\$100,131.20	\$101,108.80	\$102,128.00	\$103,147.20	\$104,187.20	\$105,206.40	\$106,288.00	\$107,348.80	\$108,368.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$52.65	\$53.19	\$53.72	\$54.23	\$54.79	\$55.34	\$55.88	\$56.45	\$57.01	\$57.58	\$58.16	\$58.74
Biweekly	\$4,212.00	\$4,255.20	\$4,297.60	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.00	\$4,560.80	\$4,606.40	\$4,652.80	\$4,699.20
Annually	\$109,512.00	\$110,635.20	\$111,737.60	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,416.00	\$118,580.80	\$119,766.40	\$120,972.80	\$122,179.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.34	\$59.90	\$60.51	\$61.12	\$61.73	\$62.35	\$62.97	\$63.61	\$64.25	\$64.91	\$65.52	\$66.18
Biweekly	\$4,747.20	\$4,792.00	\$4,840.80	\$4,889.60	\$4,938.40	\$4,988.00	\$5,037.60	\$5,088.80	\$5,140.00	\$5,192.80	\$5,241.60	\$5,294.40
Annually	\$123,427.20	\$124,592.00	\$125,860.80	\$127,129.60	\$128,398.40	\$129,688.00	\$130,977.60	\$132,308.80	\$133,640.00	\$135,012.80	\$136,281.60	\$137,654.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$66.84	\$67.50	\$68.18	\$68.87	\$69.55	\$70.26	\$70.97	\$71.66	\$72.39	\$73.12	\$73.84	\$74.58
Biweekly	\$5,347.20	\$5,400.00	\$5,454.40	\$5,509.60	\$5,564.00	\$5,620.80	\$5,677.60	\$5,732.80	\$5,791.20	\$5,849.60	\$5,907.20	\$5,966.40
Annually	\$139,027.20	\$140,400.00	\$141,814.40	\$143,249.60	\$144,664.00	\$146,140.80	\$147,617.60	\$149,052.80	\$150,571.20	\$152,089.60	\$153,587.20	\$155,126.40
Steps	49	50	51	52	53	54	55					
Hourly	\$75.33	\$76.08	\$76.83	\$77.62	\$78.40	\$79.18	\$79.95					
Biweekly	\$6,026.40	\$6,086.40	\$6,146.40	\$6,209.60	\$6,272.00	\$6,334.40	\$6,396.00					
Annually	\$156,686.40	\$158,246.40	\$159,806.40	\$161,449.60	\$163,072.00	\$164,694.40	\$166,296.00					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.31	\$15.44	\$15.60	\$15.74	\$15.90	\$16.09	\$16.23	\$16.39	\$16.57	\$16.73	\$16.90	\$17.05
Biweekly	\$1,224.80	\$1,235.20	\$1,248.00	\$1,259.20	\$1,272.00	\$1,287.20	\$1,298.40	\$1,311.20	\$1,325.60	\$1,338.40	\$1,352.00	\$1,364.00
Annually	\$31,844.80	\$32,115.20	\$32,448.00	\$32,739.20	\$33,072.00	\$33,467.20	\$33,758.40	\$34,091.20	\$34,465.60	\$34,798.40	\$35,152.00	\$35,464.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.23	\$17.42	\$17.59	\$17.76	\$17.94	\$18.13	\$18.30	\$18.45	\$18.67	\$18.85	\$19.04	\$19.23
Biweekly	\$1,378.40	\$1,393.60	\$1,407.20	\$1,420.80	\$1,435.20	\$1,450.40	\$1,464.00	\$1,476.00	\$1,493.60	\$1,508.00	\$1,523.20	\$1,538.40
Annually	\$35,838.40	\$36,233.60	\$36,587.20	\$36,940.80	\$37,315.20	\$37,710.40	\$38,064.00	\$38,376.00	\$38,833.60	\$39,208.00	\$39,603.20	\$39,998.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.43	\$19.63	\$19.81	\$20.01	\$20.21	\$20.43	\$20.62	\$20.82	\$21.04	\$21.23	\$21.45	\$21.68
Biweekly	\$1,554.40	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,634.40	\$1,649.60	\$1,665.60	\$1,683.20	\$1,698.40	\$1,716.00	\$1,734.40
Annually	\$40,414.40	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,494.40	\$42,889.60	\$43,305.60	\$43,763.20	\$44,158.40	\$44,616.00	\$45,094.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.89	\$22.10	\$22.33	\$22.55	\$22.78	\$23.00	\$23.23	\$23.46	\$23.70	\$23.92	\$24.16	\$24.41
Biweekly	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.00	\$1,822.40	\$1,840.00	\$1,858.40	\$1,876.80	\$1,896.00	\$1,913.60	\$1,932.80	\$1,952.80
Annually	\$45,531.20	\$45,968.00	\$46,446.40	\$46,904.00	\$47,382.40	\$47,840.00	\$48,318.40	\$48,796.80	\$49,296.00	\$49,753.60	\$50,252.80	\$50,772.80
Steps	49	50	51	52	53	54	55					
Hourly	\$24.68	\$24.91	\$25.13	\$25.40	\$25.67	\$25.91	\$26.17					
Biweekly	\$1,974.40	\$1,992.80	\$2,010.40	\$2,032.00	\$2,053.60	\$2,072.80	\$2,093.60					
Annually	\$51,334.40	\$51,812.80	\$52,270.40	\$52,832.00	\$53,393.60	\$53,892.80	\$54,433.60					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.23	\$17.42	\$17.59	\$17.76	\$17.94	\$18.13	\$18.30	\$18.45	\$18.67	\$18.85	\$19.04	\$19.23
Biweekly	\$1,378.40	\$1,393.60	\$1,407.20	\$1,420.80	\$1,435.20	\$1,450.40	\$1,464.00	\$1,476.00	\$1,493.60	\$1,508.00	\$1,523.20	\$1,538.40
Annually	\$35,838.40	\$36,233.60	\$36,587.20	\$36,940.80	\$37,315.20	\$37,710.40	\$38,064.00	\$38,376.00	\$38,833.60	\$39,208.00	\$39,603.20	\$39,998.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.43	\$19.63	\$19.81	\$20.01	\$20.21	\$20.43	\$20.62	\$20.82	\$21.04	\$21.23	\$21.45	\$21.68
Biweekly	\$1,554.40	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,634.40	\$1,649.60	\$1,665.60	\$1,683.20	\$1,698.40	\$1,716.00	\$1,734.40
Annually	\$40,414.40	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,494.40	\$42,889.60	\$43,305.60	\$43,763.20	\$44,158.40	\$44,616.00	\$45,094.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.89	\$22.10	\$22.33	\$22.55	\$22.78	\$23.00	\$23.23	\$23.46	\$23.70	\$23.92	\$24.16	\$24.41
Biweekly	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.00	\$1,822.40	\$1,840.00	\$1,858.40	\$1,876.80	\$1,896.00	\$1,913.60	\$1,932.80	\$1,952.80
Annually	\$45,531.20	\$45,968.00	\$46,446.40	\$46,904.00	\$47,382.40	\$47,840.00	\$48,318.40	\$48,796.80	\$49,296.00	\$49,753.60	\$50,252.80	\$50,772.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.68	\$24.91	\$25.13	\$25.40	\$25.67	\$25.91	\$26.17	\$26.45	\$26.69	\$26.95	\$27.22	\$27.51
Biweekly	\$1,974.40	\$1,992.80	\$2,010.40	\$2,032.00	\$2,053.60	\$2,072.80	\$2,093.60	\$2,116.00	\$2,135.20	\$2,156.00	\$2,177.60	\$2,200.80
Annually	\$51,334.40	\$51,812.80	\$52,270.40	\$52,832.00	\$53,393.60	\$53,892.80	\$54,433.60	\$55,016.00	\$55,515.20	\$56,056.00	\$56,617.60	\$57,220.80
Steps	49	50	51	52	53	54	55					
Hourly	\$27.80	\$28.04	\$28.33	\$28.62	\$28.91	\$29.20	\$29.49					
Biweekly	\$2,224.00	\$2,243.20	\$2,266.40	\$2,289.60	\$2,312.80	\$2,336.00	\$2,359.20					
Annually	\$57,824.00	\$58,323.20	\$58,926.40	\$59,529.60	\$60,132.80	\$60,736.00	\$61,339.20					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.43	\$19.63	\$19.81	\$20.01	\$20.21	\$20.43	\$20.62	\$20.82	\$21.04	\$21.23	\$21.45	\$21.68
Biweekly	\$1,554.40	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,634.40	\$1,649.60	\$1,665.60	\$1,683.20	\$1,698.40	\$1,716.00	\$1,734.40
Annually	\$40,414.40	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,494.40	\$42,889.60	\$43,305.60	\$43,763.20	\$44,158.40	\$44,616.00	\$45,094.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.89	\$22.10	\$22.33	\$22.55	\$22.78	\$23.00	\$23.23	\$23.46	\$23.70	\$23.92	\$24.16	\$24.41
Biweekly	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.00	\$1,822.40	\$1,840.00	\$1,858.40	\$1,876.80	\$1,896.00	\$1,913.60	\$1,932.80	\$1,952.80
Annually	\$45,531.20	\$45,968.00	\$46,446.40	\$46,904.00	\$47,382.40	\$47,840.00	\$48,318.40	\$48,796.80	\$49,296.00	\$49,753.60	\$50,252.80	\$50,772.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.68	\$24.91	\$25.13	\$25.40	\$25.67	\$25.91	\$26.17	\$26.45	\$26.69	\$26.95	\$27.22	\$27.51
Biweekly	\$1,974.40	\$1,992.80	\$2,010.40	\$2,032.00	\$2,053.60	\$2,072.80	\$2,093.60	\$2,116.00	\$2,135.20	\$2,156.00	\$2,177.60	\$2,200.80
Annually	\$51,334.40	\$51,812.80	\$52,270.40	\$52,832.00	\$53,393.60	\$53,892.80	\$54,433.60	\$55,016.00	\$55,515.20	\$56,056.00	\$56,617.60	\$57,220.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.80	\$28.04	\$28.33	\$28.62	\$28.91	\$29.20	\$29.49	\$29.79	\$30.09	\$30.38	\$30.68	\$31.00
Biweekly	\$2,224.00	\$2,243.20	\$2,266.40	\$2,289.60	\$2,312.80	\$2,336.00	\$2,359.20	\$2,383.20	\$2,407.20	\$2,430.40	\$2,454.40	\$2,480.00
Annually	\$57,824.00	\$58,323.20	\$58,926.40	\$59,529.60	\$60,132.80	\$60,736.00	\$61,339.20	\$61,963.20	\$62,587.20	\$63,190.40	\$63,814.40	\$64,480.00
Steps	49	50	51	52	53	54	55					
Hourly	\$31.31	\$31.61	\$31.92	\$32.23	\$32.57	\$32.89	\$33.24					
Biweekly	\$2,504.80	\$2,528.80	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20	\$2,659.20					
Annually	\$65,124.80	\$65,748.80	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20	\$69,139.20					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.89	\$22.10	\$22.33	\$22.55	\$22.78	\$23.00	\$23.23	\$23.46	\$23.70	\$23.92	\$24.16	\$24.41
Biweekly	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.00	\$1,822.40	\$1,840.00	\$1,858.40	\$1,876.80	\$1,896.00	\$1,913.60	\$1,932.80	\$1,952.80
Annually	\$45,531.20	\$45,968.00	\$46,446.40	\$46,904.00	\$47,382.40	\$47,840.00	\$48,318.40	\$48,796.80	\$49,296.00	\$49,753.60	\$50,252.80	\$50,772.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.68	\$24.91	\$25.13	\$25.40	\$25.67	\$25.91	\$26.17	\$26.45	\$26.69	\$26.95	\$27.22	\$27.51
Biweekly	\$1,974.40	\$1,992.80	\$2,010.40	\$2,032.00	\$2,053.60	\$2,072.80	\$2,093.60	\$2,116.00	\$2,135.20	\$2,156.00	\$2,177.60	\$2,200.80
Annually	\$51,334.40	\$51,812.80	\$52,270.40	\$52,832.00	\$53,393.60	\$53,892.80	\$54,433.60	\$55,016.00	\$55,515.20	\$56,056.00	\$56,617.60	\$57,220.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.80	\$28.04	\$28.33	\$28.62	\$28.91	\$29.20	\$29.49	\$29.79	\$30.09	\$30.38	\$30.68	\$31.00
Biweekly	\$2,224.00	\$2,243.20	\$2,266.40	\$2,289.60	\$2,312.80	\$2,336.00	\$2,359.20	\$2,383.20	\$2,407.20	\$2,430.40	\$2,454.40	\$2,480.00
Annually	\$57,824.00	\$58,323.20	\$58,926.40	\$59,529.60	\$60,132.80	\$60,736.00	\$61,339.20	\$61,963.20	\$62,587.20	\$63,190.40	\$63,814.40	\$64,480.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.31	\$31.61	\$31.92	\$32.23	\$32.57	\$32.89	\$33.24	\$33.55	\$33.90	\$34.23	\$34.58	\$34.92
Biweekly	\$2,504.80	\$2,528.80	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20	\$2,659.20	\$2,684.00	\$2,712.00	\$2,738.40	\$2,766.40	\$2,793.60
Annually	\$65,124.80	\$65,748.80	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20	\$69,139.20	\$69,784.00	\$70,512.00	\$71,198.40	\$71,926.40	\$72,633.60
Steps	49	50	51	52	53	54	55					
Hourly	\$35.27	\$35.63	\$35.97	\$36.32	\$36.70	\$37.06	\$37.44					
Biweekly	\$2,821.60	\$2,850.40	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80	\$2,995.20					
Annually	\$73,361.60	\$74,110.40	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80	\$77,875.20					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.68	\$24.91	\$25.13	\$25.40	\$25.67	\$25.91	\$26.17	\$26.45	\$26.69	\$26.95	\$27.22	\$27.51
Biweekly	\$1,974.40	\$1,992.80	\$2,010.40	\$2,032.00	\$2,053.60	\$2,072.80	\$2,093.60	\$2,116.00	\$2,135.20	\$2,156.00	\$2,177.60	\$2,200.80
Annually	\$51,334.40	\$51,812.80	\$52,270.40	\$52,832.00	\$53,393.60	\$53,892.80	\$54,433.60	\$55,016.00	\$55,515.20	\$56,056.00	\$56,617.60	\$57,220.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.80	\$28.04	\$28.33	\$28.62	\$28.91	\$29.20	\$29.49	\$29.79	\$30.09	\$30.38	\$30.68	\$31.00
Biweekly	\$2,224.00	\$2,243.20	\$2,266.40	\$2,289.60	\$2,312.80	\$2,336.00	\$2,359.20	\$2,383.20	\$2,407.20	\$2,430.40	\$2,454.40	\$2,480.00
Annually	\$57,824.00	\$58,323.20	\$58,926.40	\$59,529.60	\$60,132.80	\$60,736.00	\$61,339.20	\$61,963.20	\$62,587.20	\$63,190.40	\$63,814.40	\$64,480.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.31	\$31.61	\$31.92	\$32.23	\$32.57	\$32.89	\$33.24	\$33.55	\$33.90	\$34.23	\$34.58	\$34.92
Biweekly	\$2,504.80	\$2,528.80	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20	\$2,659.20	\$2,684.00	\$2,712.00	\$2,738.40	\$2,766.40	\$2,793.60
Annually	\$65,124.80	\$65,748.80	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20	\$69,139.20	\$69,784.00	\$70,512.00	\$71,198.40	\$71,926.40	\$72,633.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.27	\$35.63	\$35.97	\$36.32	\$36.70	\$37.06	\$37.44	\$37.80	\$38.20	\$38.57	\$38.96	\$39.35
Biweekly	\$2,821.60	\$2,850.40	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80	\$2,995.20	\$3,024.00	\$3,056.00	\$3,085.60	\$3,116.80	\$3,148.00
Annually	\$73,361.60	\$74,110.40	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80	\$77,875.20	\$78,624.00	\$79,456.00	\$80,225.60	\$81,036.80	\$81,848.00
Steps	49	50	51	52	53	54	55					
Hourly	\$39.73	\$40.13	\$40.53	\$40.96	\$41.34	\$41.76	\$42.18					
Biweekly	\$3,178.40	\$3,210.40	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80	\$3,374.40					
Annually	\$82,638.40	\$83,470.40	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80	\$87,734.40					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.95	\$27.22	\$27.51	\$27.80	\$28.04	\$28.33	\$28.62	\$28.91	\$29.20	\$29.49	\$29.79	\$30.09
Biweekly	\$2,156.00	\$2,177.60	\$2,200.80	\$2,224.00	\$2,243.20	\$2,266.40	\$2,289.60	\$2,312.80	\$2,336.00	\$2,359.20	\$2,383.20	\$2,407.20
Annually	\$56,056.00	\$56,617.60	\$57,220.80	\$57,824.00	\$58,323.20	\$58,926.40	\$59,529.60	\$60,132.80	\$60,736.00	\$61,339.20	\$61,963.20	\$62,587.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.38	\$30.68	\$31.00	\$31.31	\$31.61	\$31.92	\$32.23	\$32.57	\$32.89	\$33.24	\$33.55	\$33.90
Biweekly	\$2,430.40	\$2,454.40	\$2,480.00	\$2,504.80	\$2,528.80	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20	\$2,659.20	\$2,684.00	\$2,712.00
Annually	\$63,190.40	\$63,814.40	\$64,480.00	\$65,124.80	\$65,748.80	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20	\$69,139.20	\$69,784.00	\$70,512.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.23	\$34.58	\$34.92	\$35.27	\$35.63	\$35.97	\$36.32	\$36.70	\$37.06	\$37.44	\$37.80	\$38.20
Biweekly	\$2,738.40	\$2,766.40	\$2,793.60	\$2,821.60	\$2,850.40	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80	\$2,995.20	\$3,024.00	\$3,056.00
Annually	\$71,198.40	\$71,926.40	\$72,633.60	\$73,361.60	\$74,110.40	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80	\$77,875.20	\$78,624.00	\$79,456.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.53	\$40.96	\$41.34	\$41.76	\$42.18	\$42.61	\$43.02
Biweekly	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80	\$3,374.40	\$3,408.80	\$3,441.60
Annually	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80	\$87,734.40	\$88,628.80	\$89,481.60
Steps	49	50	51	52	53	54	55					
Hourly	\$43.45	\$43.88	\$44.35	\$44.80	\$45.24	\$45.68	\$46.15					
Biweekly	\$3,476.00	\$3,510.40	\$3,548.00	\$3,584.00	\$3,619.20	\$3,654.40	\$3,692.00					
Annually	\$90,376.00	\$91,270.40	\$92,248.00	\$93,184.00	\$94,099.20	\$95,014.40	\$95,992.00					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.49	\$29.79	\$30.09	\$30.38	\$30.68	\$31.00	\$31.31	\$31.61	\$31.92	\$32.23	\$32.57	\$32.89
Biweekly	\$2,359.20	\$2,383.20	\$2,407.20	\$2,430.40	\$2,454.40	\$2,480.00	\$2,504.80	\$2,528.80	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20
Annually	\$61,339.20	\$61,963.20	\$62,587.20	\$63,190.40	\$63,814.40	\$64,480.00	\$65,124.80	\$65,748.80	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.24	\$33.55	\$33.90	\$34.23	\$34.58	\$34.92	\$35.27	\$35.63	\$35.97	\$36.32	\$36.70	\$37.06
Biweekly	\$2,659.20	\$2,684.00	\$2,712.00	\$2,738.40	\$2,766.40	\$2,793.60	\$2,821.60	\$2,850.40	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80
Annually	\$69,139.20	\$69,784.00	\$70,512.00	\$71,198.40	\$71,926.40	\$72,633.60	\$73,361.60	\$74,110.40	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.44	\$37.80	\$38.20	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.53	\$40.96	\$41.34	\$41.76
Biweekly	\$2,995.20	\$3,024.00	\$3,056.00	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80
Annually	\$77,875.20	\$78,624.00	\$79,456.00	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.18	\$42.61	\$43.02	\$43.45	\$43.88	\$44.35	\$44.80	\$45.24	\$45.68	\$46.15	\$46.61	\$47.07
Biweekly	\$3,374.40	\$3,408.80	\$3,441.60	\$3,476.00	\$3,510.40	\$3,548.00	\$3,584.00	\$3,619.20	\$3,654.40	\$3,692.00	\$3,728.80	\$3,765.60
Annually	\$87,734.40	\$88,628.80	\$89,481.60	\$90,376.00	\$91,270.40	\$92,248.00	\$93,184.00	\$94,099.20	\$95,014.40	\$95,992.00	\$96,948.80	\$97,905.60
Steps	49	50	51	52	53	54	55					
Hourly	\$47.53	\$48.02	\$48.50	\$48.99	\$49.48	\$49.96	\$50.48					
Biweekly	\$3,802.40	\$3,841.60	\$3,880.00	\$3,919.20	\$3,958.40	\$3,996.80	\$4,038.40					
Annually	\$98,862.40	\$99,881.60	\$100,880.00	\$101,899.20	\$102,918.40	\$103,916.80	\$104,998.40					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.92	\$32.23	\$32.57	\$32.89	\$33.24	\$33.55	\$33.90	\$34.23	\$34.58	\$34.92	\$35.27	\$35.63
Biweekly	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20	\$2,659.20	\$2,684.00	\$2,712.00	\$2,738.40	\$2,766.40	\$2,793.60	\$2,821.60	\$2,850.40
Annually	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20	\$69,139.20	\$69,784.00	\$70,512.00	\$71,198.40	\$71,926.40	\$72,633.60	\$73,361.60	\$74,110.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.97	\$36.32	\$36.70	\$37.06	\$37.44	\$37.80	\$38.20	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13
Biweekly	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80	\$2,995.20	\$3,024.00	\$3,056.00	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40
Annually	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80	\$77,875.20	\$78,624.00	\$79,456.00	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.53	\$40.96	\$41.34	\$41.76	\$42.18	\$42.61	\$43.02	\$43.45	\$43.88	\$44.35	\$44.80	\$45.24
Biweekly	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80	\$3,374.40	\$3,408.80	\$3,441.60	\$3,476.00	\$3,510.40	\$3,548.00	\$3,584.00	\$3,619.20
Annually	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80	\$87,734.40	\$88,628.80	\$89,481.60	\$90,376.00	\$91,270.40	\$92,248.00	\$93,184.00	\$94,099.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.68	\$46.15	\$46.61	\$47.07	\$47.53	\$48.02	\$48.50	\$48.99	\$49.48	\$49.96	\$50.48	\$50.97
Biweekly	\$3,654.40	\$3,692.00	\$3,728.80	\$3,765.60	\$3,802.40	\$3,841.60	\$3,880.00	\$3,919.20	\$3,958.40	\$3,996.80	\$4,038.40	\$4,077.60
Annually	\$95,014.40	\$95,992.00	\$96,948.80	\$97,905.60	\$98,862.40	\$99,881.60	\$100,880.00	\$101,899.20	\$102,918.40	\$103,916.80	\$104,998.40	\$106,017.60
Steps	49	50	51	52	53	54	55					
Hourly	\$51.50	\$52.00	\$52.52	\$53.05	\$53.58	\$54.10	\$54.64					
Biweekly	\$4,120.00	\$4,160.00	\$4,201.60	\$4,244.00	\$4,286.40	\$4,328.00	\$4,371.20					
Annually	\$107,120.00	\$108,160.00	\$109,241.60	\$110,344.00	\$111,446.40	\$112,528.00	\$113,651.20					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.92	\$35.27	\$35.63	\$35.97	\$36.32	\$36.70	\$37.06	\$37.44	\$37.80	\$38.20	\$38.57	\$38.96
Biweekly	\$2,793.60	\$2,821.60	\$2,850.40	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80	\$2,995.20	\$3,024.00	\$3,056.00	\$3,085.60	\$3,116.80
Annually	\$72,633.60	\$73,361.60	\$74,110.40	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80	\$77,875.20	\$78,624.00	\$79,456.00	\$80,225.60	\$81,036.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.35	\$39.73	\$40.13	\$40.53	\$40.96	\$41.34	\$41.76	\$42.18	\$42.61	\$43.02	\$43.45	\$43.88
Biweekly	\$3,148.00	\$3,178.40	\$3,210.40	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80	\$3,374.40	\$3,408.80	\$3,441.60	\$3,476.00	\$3,510.40
Annually	\$81,848.00	\$82,638.40	\$83,470.40	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80	\$87,734.40	\$88,628.80	\$89,481.60	\$90,376.00	\$91,270.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.35	\$44.80	\$45.24	\$45.68	\$46.15	\$46.61	\$47.07	\$47.53	\$48.02	\$48.50	\$48.99	\$49.48
Biweekly	\$3,548.00	\$3,584.00	\$3,619.20	\$3,654.40	\$3,692.00	\$3,728.80	\$3,765.60	\$3,802.40	\$3,841.60	\$3,880.00	\$3,919.20	\$3,958.40
Annually	\$92,248.00	\$93,184.00	\$94,099.20	\$95,014.40	\$95,992.00	\$96,948.80	\$97,905.60	\$98,862.40	\$99,881.60	\$100,880.00	\$101,899.20	\$102,918.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.96	\$50.48	\$50.97	\$51.50	\$52.00	\$52.52	\$53.05	\$53.58	\$54.10	\$54.64	\$55.21	\$55.76
Biweekly	\$3,996.80	\$4,038.40	\$4,077.60	\$4,120.00	\$4,160.00	\$4,201.60	\$4,244.00	\$4,286.40	\$4,328.00	\$4,371.20	\$4,416.80	\$4,460.80
Annually	\$103,916.80	\$104,998.40	\$106,017.60	\$107,120.00	\$108,160.00	\$109,241.60	\$110,344.00	\$111,446.40	\$112,528.00	\$113,651.20	\$114,836.80	\$115,980.80
Steps	49	50	51	52	53	54	55					
Hourly	\$56.30	\$56.86	\$57.45	\$58.01	\$58.60	\$59.16	\$59.77					
Biweekly	\$4,504.00	\$4,548.80	\$4,596.00	\$4,640.80	\$4,688.00	\$4,732.80	\$4,781.60					
Annually	\$117,104.00	\$118,268.80	\$119,496.00	\$120,660.80	\$121,888.00	\$123,052.80	\$124,321.60					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.35	\$39.73	\$40.13	\$40.53	\$40.96	\$41.34	\$41.76	\$42.18	\$42.61	\$43.02	\$43.45	\$43.88
Biweekly	\$3,148.00	\$3,178.40	\$3,210.40	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80	\$3,374.40	\$3,408.80	\$3,441.60	\$3,476.00	\$3,510.40
Annually	\$81,848.00	\$82,638.40	\$83,470.40	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80	\$87,734.40	\$88,628.80	\$89,481.60	\$90,376.00	\$91,270.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.35	\$44.80	\$45.24	\$45.68	\$46.15	\$46.61	\$47.07	\$47.53	\$48.02	\$48.50	\$48.99	\$49.48
Biweekly	\$3,548.00	\$3,584.00	\$3,619.20	\$3,654.40	\$3,692.00	\$3,728.80	\$3,765.60	\$3,802.40	\$3,841.60	\$3,880.00	\$3,919.20	\$3,958.40
Annually	\$92,248.00	\$93,184.00	\$94,099.20	\$95,014.40	\$95,992.00	\$96,948.80	\$97,905.60	\$98,862.40	\$99,881.60	\$100,880.00	\$101,899.20	\$102,918.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.96	\$50.48	\$50.97	\$51.50	\$52.00	\$52.52	\$53.05	\$53.58	\$54.10	\$54.64	\$55.21	\$55.76
Biweekly	\$3,996.80	\$4,038.40	\$4,077.60	\$4,120.00	\$4,160.00	\$4,201.60	\$4,244.00	\$4,286.40	\$4,328.00	\$4,371.20	\$4,416.80	\$4,460.80
Annually	\$103,916.80	\$104,998.40	\$106,017.60	\$107,120.00	\$108,160.00	\$109,241.60	\$110,344.00	\$111,446.40	\$112,528.00	\$113,651.20	\$114,836.80	\$115,980.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.30	\$56.86	\$57.45	\$58.01	\$58.60	\$59.16	\$59.77	\$60.38	\$60.98	\$61.58	\$62.19	\$62.83
Biweekly	\$4,504.00	\$4,548.80	\$4,596.00	\$4,640.80	\$4,688.00	\$4,732.80	\$4,781.60	\$4,830.40	\$4,878.40	\$4,926.40	\$4,975.20	\$5,026.40
Annually	\$117,104.00	\$118,268.80	\$119,496.00	\$120,660.80	\$121,888.00	\$123,052.80	\$124,321.60	\$125,590.40	\$126,838.40	\$128,086.40	\$129,355.20	\$130,686.40
Steps	49	50	51	52	53	54	55					
Hourly	\$63.44	\$64.09	\$64.71	\$65.38	\$66.04	\$66.70	\$67.35					
Biweekly	\$5,075.20	\$5,127.20	\$5,176.80	\$5,230.40	\$5,283.20	\$5,336.00	\$5,388.00					
Annually	\$131,955.20	\$133,307.20	\$134,596.80	\$135,990.40	\$137,363.20	\$138,736.00	\$140,088.00					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.35	\$44.80	\$45.24	\$45.68	\$46.15	\$46.61	\$47.07	\$47.53	\$48.02	\$48.50	\$48.99	\$49.48
Biweekly	\$3,548.00	\$3,584.00	\$3,619.20	\$3,654.40	\$3,692.00	\$3,728.80	\$3,765.60	\$3,802.40	\$3,841.60	\$3,880.00	\$3,919.20	\$3,958.40
Annually	\$92,248.00	\$93,184.00	\$94,099.20	\$95,014.40	\$95,992.00	\$96,948.80	\$97,905.60	\$98,862.40	\$99,881.60	\$100,880.00	\$101,899.20	\$102,918.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.96	\$50.48	\$50.97	\$51.50	\$52.00	\$52.52	\$53.05	\$53.58	\$54.10	\$54.64	\$55.21	\$55.76
Biweekly	\$3,996.80	\$4,038.40	\$4,077.60	\$4,120.00	\$4,160.00	\$4,201.60	\$4,244.00	\$4,286.40	\$4,328.00	\$4,371.20	\$4,416.80	\$4,460.80
Annually	\$103,916.80	\$104,998.40	\$106,017.60	\$107,120.00	\$108,160.00	\$109,241.60	\$110,344.00	\$111,446.40	\$112,528.00	\$113,651.20	\$114,836.80	\$115,980.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.30	\$56.86	\$57.45	\$58.01	\$58.60	\$59.16	\$59.77	\$60.38	\$60.98	\$61.58	\$62.19	\$62.83
Biweekly	\$4,504.00	\$4,548.80	\$4,596.00	\$4,640.80	\$4,688.00	\$4,732.80	\$4,781.60	\$4,830.40	\$4,878.40	\$4,926.40	\$4,975.20	\$5,026.40
Annually	\$117,104.00	\$118,268.80	\$119,496.00	\$120,660.80	\$121,888.00	\$123,052.80	\$124,321.60	\$125,590.40	\$126,838.40	\$128,086.40	\$129,355.20	\$130,686.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.44	\$64.09	\$64.71	\$65.38	\$66.04	\$66.70	\$67.35	\$68.02	\$68.71	\$69.39	\$70.09	\$70.77
Biweekly	\$5,075.20	\$5,127.20	\$5,176.80	\$5,230.40	\$5,283.20	\$5,336.00	\$5,388.00	\$5,441.60	\$5,496.80	\$5,551.20	\$5,607.20	\$5,661.60
Annually	\$131,955.20	\$133,307.20	\$134,596.80	\$135,990.40	\$137,363.20	\$138,736.00	\$140,088.00	\$141,481.60	\$142,916.80	\$144,331.20	\$145,787.20	\$147,201.60
Steps	49	50	51	52	53	54	55					
Hourly	\$71.50	\$72.21	\$72.92	\$73.66	\$74.42	\$75.15	\$75.88					
Biweekly	\$5,720.00	\$5,776.80	\$5,833.60	\$5,892.80	\$5,953.60	\$6,012.00	\$6,070.40					
Annually	\$148,720.00	\$150,196.80	\$151,673.60	\$153,212.80	\$154,793.60	\$156,312.00	\$157,830.40					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.50	\$48.99	\$49.48	\$49.96	\$50.48	\$50.97	\$51.50	\$52.00	\$52.52	\$53.05	\$53.58	\$54.10
Biweekly	\$3,880.00	\$3,919.20	\$3,958.40	\$3,996.80	\$4,038.40	\$4,077.60	\$4,120.00	\$4,160.00	\$4,201.60	\$4,244.00	\$4,286.40	\$4,328.00
Annually	\$100,880.00	\$101,899.20	\$102,918.40	\$103,916.80	\$104,998.40	\$106,017.60	\$107,120.00	\$108,160.00	\$109,241.60	\$110,344.00	\$111,446.40	\$112,528.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$54.64	\$55.21	\$55.76	\$56.30	\$56.86	\$57.45	\$58.01	\$58.60	\$59.16	\$59.77	\$60.38	\$60.98
Biweekly	\$4,371.20	\$4,416.80	\$4,460.80	\$4,504.00	\$4,548.80	\$4,596.00	\$4,640.80	\$4,688.00	\$4,732.80	\$4,781.60	\$4,830.40	\$4,878.40
Annually	\$113,651.20	\$114,836.80	\$115,980.80	\$117,104.00	\$118,268.80	\$119,496.00	\$120,660.80	\$121,888.00	\$123,052.80	\$124,321.60	\$125,590.40	\$126,838.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$61.58	\$62.19	\$62.83	\$63.44	\$64.09	\$64.71	\$65.38	\$66.04	\$66.70	\$67.35	\$68.02	\$68.71
Biweekly	\$4,926.40	\$4,975.20	\$5,026.40	\$5,075.20	\$5,127.20	\$5,176.80	\$5,230.40	\$5,283.20	\$5,336.00	\$5,388.00	\$5,441.60	\$5,496.80
Annually	\$128,086.40	\$129,355.20	\$130,686.40	\$131,955.20	\$133,307.20	\$134,596.80	\$135,990.40	\$137,363.20	\$138,736.00	\$140,088.00	\$141,481.60	\$142,916.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$69.39	\$70.09	\$70.77	\$71.50	\$72.21	\$72.92	\$73.66	\$74.42	\$75.15	\$75.88	\$76.66	\$77.43
Biweekly	\$5,551.20	\$5,607.20	\$5,661.60	\$5,720.00	\$5,776.80	\$5,833.60	\$5,892.80	\$5,953.60	\$6,012.00	\$6,070.40	\$6,132.80	\$6,194.40
Annually	\$144,331.20	\$145,787.20	\$147,201.60	\$148,720.00	\$150,196.80	\$151,673.60	\$153,212.80	\$154,793.60	\$156,312.00	\$157,830.40	\$159,452.80	\$161,054.40
Steps	49	50	51	52	53	54	55					
Hourly	\$78.19	\$78.97	\$79.76	\$80.59	\$81.37	\$82.18	\$82.99					
Biweekly	\$6,255.20	\$6,317.60	\$6,380.80	\$6,447.20	\$6,509.60	\$6,574.40	\$6,639.20					
Annually	\$162,635.20	\$164,257.60	\$165,900.80	\$167,627.20	\$169,249.60	\$170,934.40	\$172,619.20					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.59	\$15.73	\$15.87	\$16.03	\$16.21	\$16.37	\$16.54	\$16.71	\$16.88	\$17.03	\$17.20	\$17.38
Biweekly	\$1,247.20	\$1,258.40	\$1,269.60	\$1,282.40	\$1,296.80	\$1,309.60	\$1,323.20	\$1,336.80	\$1,350.40	\$1,362.40	\$1,376.00	\$1,390.40
Annually	\$32,427.20	\$32,718.40	\$33,009.60	\$33,342.40	\$33,716.80	\$34,049.60	\$34,403.20	\$34,756.80	\$35,110.40	\$35,422.40	\$35,776.00	\$36,150.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.56	\$17.73	\$17.91	\$18.08	\$18.28	\$18.43	\$18.65	\$18.80	\$19.01	\$19.20	\$19.40	\$19.58
Biweekly	\$1,404.80	\$1,418.40	\$1,432.80	\$1,446.40	\$1,462.40	\$1,474.40	\$1,492.00	\$1,504.00	\$1,520.80	\$1,536.00	\$1,552.00	\$1,566.40
Annually	\$36,524.80	\$36,878.40	\$37,252.80	\$37,606.40	\$38,022.40	\$38,334.40	\$38,792.00	\$39,104.00	\$39,540.80	\$39,936.00	\$40,352.00	\$40,726.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.79	\$19.98	\$20.14	\$20.40	\$20.58	\$20.79	\$21.00	\$21.20	\$21.41	\$21.65	\$21.83	\$22.06
Biweekly	\$1,583.20	\$1,598.40	\$1,611.20	\$1,632.00	\$1,646.40	\$1,663.20	\$1,680.00	\$1,696.00	\$1,712.80	\$1,732.00	\$1,746.40	\$1,764.80
Annually	\$41,163.20	\$41,558.40	\$41,891.20	\$42,432.00	\$42,806.40	\$43,243.20	\$43,680.00	\$44,096.00	\$44,532.80	\$45,032.00	\$45,406.40	\$45,884.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.29	\$22.51	\$22.74	\$22.95	\$23.19	\$23.43	\$23.67	\$23.90	\$24.13	\$24.36	\$24.61	\$24.87
Biweekly	\$1,783.20	\$1,800.80	\$1,819.20	\$1,836.00	\$1,855.20	\$1,874.40	\$1,893.60	\$1,912.00	\$1,930.40	\$1,948.80	\$1,968.80	\$1,989.60
Annually	\$46,363.20	\$46,820.80	\$47,299.20	\$47,736.00	\$48,235.20	\$48,734.40	\$49,233.60	\$49,712.00	\$50,190.40	\$50,668.80	\$51,188.80	\$51,729.60
Steps	49	50	51	52	53	54	55					
Hourly	\$25.10	\$25.37	\$25.61	\$25.86	\$26.13	\$26.39	\$26.66					
Biweekly	\$2,008.00	\$2,029.60	\$2,048.80	\$2,068.80	\$2,090.40	\$2,111.20	\$2,132.80					
Annually	\$52,208.00	\$52,769.60	\$53,268.80	\$53,788.80	\$54,350.40	\$54,891.20	\$55,452.80					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.56	\$17.73	\$17.91	\$18.08	\$18.28	\$18.43	\$18.65	\$18.80	\$19.01	\$19.20	\$19.40	\$19.58
Biweekly	\$1,404.80	\$1,418.40	\$1,432.80	\$1,446.40	\$1,462.40	\$1,474.40	\$1,492.00	\$1,504.00	\$1,520.80	\$1,536.00	\$1,552.00	\$1,566.40
Annually	\$36,524.80	\$36,878.40	\$37,252.80	\$37,606.40	\$38,022.40	\$38,334.40	\$38,792.00	\$39,104.00	\$39,540.80	\$39,936.00	\$40,352.00	\$40,726.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.79	\$19.98	\$20.14	\$20.40	\$20.58	\$20.79	\$21.00	\$21.20	\$21.41	\$21.65	\$21.83	\$22.06
Biweekly	\$1,583.20	\$1,598.40	\$1,611.20	\$1,632.00	\$1,646.40	\$1,663.20	\$1,680.00	\$1,696.00	\$1,712.80	\$1,732.00	\$1,746.40	\$1,764.80
Annually	\$41,163.20	\$41,558.40	\$41,891.20	\$42,432.00	\$42,806.40	\$43,243.20	\$43,680.00	\$44,096.00	\$44,532.80	\$45,032.00	\$45,406.40	\$45,884.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.29	\$22.51	\$22.74	\$22.95	\$23.19	\$23.43	\$23.67	\$23.90	\$24.13	\$24.36	\$24.61	\$24.87
Biweekly	\$1,783.20	\$1,800.80	\$1,819.20	\$1,836.00	\$1,855.20	\$1,874.40	\$1,893.60	\$1,912.00	\$1,930.40	\$1,948.80	\$1,968.80	\$1,989.60
Annually	\$46,363.20	\$46,820.80	\$47,299.20	\$47,736.00	\$48,235.20	\$48,734.40	\$49,233.60	\$49,712.00	\$50,190.40	\$50,668.80	\$51,188.80	\$51,729.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.10	\$25.37	\$25.61	\$25.86	\$26.13	\$26.39	\$26.66	\$26.92	\$27.18	\$27.45	\$27.75	\$27.99
Biweekly	\$2,008.00	\$2,029.60	\$2,048.80	\$2,068.80	\$2,090.40	\$2,111.20	\$2,132.80	\$2,153.60	\$2,174.40	\$2,196.00	\$2,220.00	\$2,239.20
Annually	\$52,208.00	\$52,769.60	\$53,268.80	\$53,788.80	\$54,350.40	\$54,891.20	\$55,452.80	\$55,993.60	\$56,534.40	\$57,096.00	\$57,720.00	\$58,219.20
Steps	49	50	51	52	53	54	55					
Hourly	\$28.30	\$28.57	\$28.87	\$29.14	\$29.46	\$29.73	\$30.02					
Biweekly	\$2,264.00	\$2,285.60	\$2,309.60	\$2,331.20	\$2,356.80	\$2,378.40	\$2,401.60					
Annually	\$58,864.00	\$59,425.60	\$60,049.60	\$60,611.20	\$61,276.80	\$61,838.40	\$62,441.60					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.79	\$19.98	\$20.14	\$20.40	\$20.58	\$20.79	\$21.00	\$21.20	\$21.41	\$21.65	\$21.83	\$22.06
Biweekly	\$1,583.20	\$1,598.40	\$1,611.20	\$1,632.00	\$1,646.40	\$1,663.20	\$1,680.00	\$1,696.00	\$1,712.80	\$1,732.00	\$1,746.40	\$1,764.80
Annually	\$41,163.20	\$41,558.40	\$41,891.20	\$42,432.00	\$42,806.40	\$43,243.20	\$43,680.00	\$44,096.00	\$44,532.80	\$45,032.00	\$45,406.40	\$45,884.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.29	\$22.51	\$22.74	\$22.95	\$23.19	\$23.43	\$23.67	\$23.90	\$24.13	\$24.36	\$24.61	\$24.87
Biweekly	\$1,783.20	\$1,800.80	\$1,819.20	\$1,836.00	\$1,855.20	\$1,874.40	\$1,893.60	\$1,912.00	\$1,930.40	\$1,948.80	\$1,968.80	\$1,989.60
Annually	\$46,363.20	\$46,820.80	\$47,299.20	\$47,736.00	\$48,235.20	\$48,734.40	\$49,233.60	\$49,712.00	\$50,190.40	\$50,668.80	\$51,188.80	\$51,729.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.10	\$25.37	\$25.61	\$25.86	\$26.13	\$26.39	\$26.66	\$26.92	\$27.18	\$27.45	\$27.75	\$27.99
Biweekly	\$2,008.00	\$2,029.60	\$2,048.80	\$2,068.80	\$2,090.40	\$2,111.20	\$2,132.80	\$2,153.60	\$2,174.40	\$2,196.00	\$2,220.00	\$2,239.20
Annually	\$52,208.00	\$52,769.60	\$53,268.80	\$53,788.80	\$54,350.40	\$54,891.20	\$55,452.80	\$55,993.60	\$56,534.40	\$57,096.00	\$57,720.00	\$58,219.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.30	\$28.57	\$28.87	\$29.14	\$29.46	\$29.73	\$30.02	\$30.34	\$30.64	\$30.96	\$31.25	\$31.54
Biweekly	\$2,264.00	\$2,285.60	\$2,309.60	\$2,331.20	\$2,356.80	\$2,378.40	\$2,401.60	\$2,427.20	\$2,451.20	\$2,476.80	\$2,500.00	\$2,523.20
Annually	\$58,864.00	\$59,425.60	\$60,049.60	\$60,611.20	\$61,276.80	\$61,838.40	\$62,441.60	\$63,107.20	\$63,731.20	\$64,396.80	\$65,000.00	\$65,603.20
Steps	49	50	51	52	53	54	55					
Hourly	\$31.88	\$32.20	\$32.52	\$32.84	\$33.19	\$33.50	\$33.86					
Biweekly	\$2,550.40	\$2,576.00	\$2,601.60	\$2,627.20	\$2,655.20	\$2,680.00	\$2,708.80					
Annually	\$66,310.40	\$66,976.00	\$67,641.60	\$68,307.20	\$69,035.20	\$69,680.00	\$70,428.80					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.29	\$22.51	\$22.74	\$22.95	\$23.19	\$23.43	\$23.67	\$23.90	\$24.13	\$24.36	\$24.61	\$24.87
Biweekly	\$1,783.20	\$1,800.80	\$1,819.20	\$1,836.00	\$1,855.20	\$1,874.40	\$1,893.60	\$1,912.00	\$1,930.40	\$1,948.80	\$1,968.80	\$1,989.60
Annually	\$46,363.20	\$46,820.80	\$47,299.20	\$47,736.00	\$48,235.20	\$48,734.40	\$49,233.60	\$49,712.00	\$50,190.40	\$50,668.80	\$51,188.80	\$51,729.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.10	\$25.37	\$25.61	\$25.86	\$26.13	\$26.39	\$26.66	\$26.92	\$27.18	\$27.45	\$27.75	\$27.99
Biweekly	\$2,008.00	\$2,029.60	\$2,048.80	\$2,068.80	\$2,090.40	\$2,111.20	\$2,132.80	\$2,153.60	\$2,174.40	\$2,196.00	\$2,220.00	\$2,239.20
Annually	\$52,208.00	\$52,769.60	\$53,268.80	\$53,788.80	\$54,350.40	\$54,891.20	\$55,452.80	\$55,993.60	\$56,534.40	\$57,096.00	\$57,720.00	\$58,219.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.30	\$28.57	\$28.87	\$29.14	\$29.46	\$29.73	\$30.02	\$30.34	\$30.64	\$30.96	\$31.25	\$31.54
Biweekly	\$2,264.00	\$2,285.60	\$2,309.60	\$2,331.20	\$2,356.80	\$2,378.40	\$2,401.60	\$2,427.20	\$2,451.20	\$2,476.80	\$2,500.00	\$2,523.20
Annually	\$58,864.00	\$59,425.60	\$60,049.60	\$60,611.20	\$61,276.80	\$61,838.40	\$62,441.60	\$63,107.20	\$63,731.20	\$64,396.80	\$65,000.00	\$65,603.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.88	\$32.20	\$32.52	\$32.84	\$33.19	\$33.50	\$33.86	\$34.16	\$34.52	\$34.88	\$35.22	\$35.56
Biweekly	\$2,550.40	\$2,576.00	\$2,601.60	\$2,627.20	\$2,655.20	\$2,680.00	\$2,708.80	\$2,732.80	\$2,761.60	\$2,790.40	\$2,817.60	\$2,844.80
Annually	\$66,310.40	\$66,976.00	\$67,641.60	\$68,307.20	\$69,035.20	\$69,680.00	\$70,428.80	\$71,052.80	\$71,801.60	\$72,550.40	\$73,257.60	\$73,964.80
Steps	49	50	51	52	53	54	55					
Hourly	\$35.92	\$36.28	\$36.64	\$37.01	\$37.39	\$37.75	\$38.13					
Biweekly	\$2,873.60	\$2,902.40	\$2,931.20	\$2,960.80	\$2,991.20	\$3,020.00	\$3,050.40					
Annually	\$74,713.60	\$75,462.40	\$76,211.20	\$76,980.80	\$77,771.20	\$78,520.00	\$79,310.40					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.10	\$25.37	\$25.61	\$25.86	\$26.13	\$26.39	\$26.66	\$26.92	\$27.18	\$27.45	\$27.75	\$27.99
Biweekly	\$2,008.00	\$2,029.60	\$2,048.80	\$2,068.80	\$2,090.40	\$2,111.20	\$2,132.80	\$2,153.60	\$2,174.40	\$2,196.00	\$2,220.00	\$2,239.20
Annually	\$52,208.00	\$52,769.60	\$53,268.80	\$53,788.80	\$54,350.40	\$54,891.20	\$55,452.80	\$55,993.60	\$56,534.40	\$57,096.00	\$57,720.00	\$58,219.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.30	\$28.57	\$28.87	\$29.14	\$29.46	\$29.73	\$30.02	\$30.34	\$30.64	\$30.96	\$31.25	\$31.54
Biweekly	\$2,264.00	\$2,285.60	\$2,309.60	\$2,331.20	\$2,356.80	\$2,378.40	\$2,401.60	\$2,427.20	\$2,451.20	\$2,476.80	\$2,500.00	\$2,523.20
Annually	\$58,864.00	\$59,425.60	\$60,049.60	\$60,611.20	\$61,276.80	\$61,838.40	\$62,441.60	\$63,107.20	\$63,731.20	\$64,396.80	\$65,000.00	\$65,603.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.88	\$32.20	\$32.52	\$32.84	\$33.19	\$33.50	\$33.86	\$34.16	\$34.52	\$34.88	\$35.22	\$35.56
Biweekly	\$2,550.40	\$2,576.00	\$2,601.60	\$2,627.20	\$2,655.20	\$2,680.00	\$2,708.80	\$2,732.80	\$2,761.60	\$2,790.40	\$2,817.60	\$2,844.80
Annually	\$66,310.40	\$66,976.00	\$67,641.60	\$68,307.20	\$69,035.20	\$69,680.00	\$70,428.80	\$71,052.80	\$71,801.60	\$72,550.40	\$73,257.60	\$73,964.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.92	\$36.28	\$36.64	\$37.01	\$37.39	\$37.75	\$38.13	\$38.51	\$38.89	\$39.28	\$39.66	\$40.06
Biweekly	\$2,873.60	\$2,902.40	\$2,931.20	\$2,960.80	\$2,991.20	\$3,020.00	\$3,050.40	\$3,080.80	\$3,111.20	\$3,142.40	\$3,172.80	\$3,204.80
Annually	\$74,713.60	\$75,462.40	\$76,211.20	\$76,980.80	\$77,771.20	\$78,520.00	\$79,310.40	\$80,100.80	\$80,891.20	\$81,702.40	\$82,492.80	\$83,324.80
Steps	49	50	51	52	53	54	55					
Hourly	\$40.48	\$40.86	\$41.28	\$41.71	\$42.11	\$42.51	\$42.95					
Biweekly	\$3,238.40	\$3,268.80	\$3,302.40	\$3,336.80	\$3,368.80	\$3,400.80	\$3,436.00					
Annually	\$84,198.40	\$84,988.80	\$85,862.40	\$86,756.80	\$87,588.80	\$88,420.80	\$89,336.00					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.45	\$27.75	\$27.99	\$28.30	\$28.57	\$28.87	\$29.14	\$29.46	\$29.73	\$30.02	\$30.34	\$30.64
Biweekly	\$2,196.00	\$2,220.00	\$2,239.20	\$2,264.00	\$2,285.60	\$2,309.60	\$2,331.20	\$2,356.80	\$2,378.40	\$2,401.60	\$2,427.20	\$2,451.20
Annually	\$57,096.00	\$57,720.00	\$58,219.20	\$58,864.00	\$59,425.60	\$60,049.60	\$60,611.20	\$61,276.80	\$61,838.40	\$62,441.60	\$63,107.20	\$63,731.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.96	\$31.25	\$31.54	\$31.88	\$32.20	\$32.52	\$32.84	\$33.19	\$33.50	\$33.86	\$34.16	\$34.52
Biweekly	\$2,476.80	\$2,500.00	\$2,523.20	\$2,550.40	\$2,576.00	\$2,601.60	\$2,627.20	\$2,655.20	\$2,680.00	\$2,708.80	\$2,732.80	\$2,761.60
Annually	\$64,396.80	\$65,000.00	\$65,603.20	\$66,310.40	\$66,976.00	\$67,641.60	\$68,307.20	\$69,035.20	\$69,680.00	\$70,428.80	\$71,052.80	\$71,801.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.88	\$35.22	\$35.56	\$35.92	\$36.28	\$36.64	\$37.01	\$37.39	\$37.75	\$38.13	\$38.51	\$38.89
Biweekly	\$2,790.40	\$2,817.60	\$2,844.80	\$2,873.60	\$2,902.40	\$2,931.20	\$2,960.80	\$2,991.20	\$3,020.00	\$3,050.40	\$3,080.80	\$3,111.20
Annually	\$72,550.40	\$73,257.60	\$73,964.80	\$74,713.60	\$75,462.40	\$76,211.20	\$76,980.80	\$77,771.20	\$78,520.00	\$79,310.40	\$80,100.80	\$80,891.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.28	\$39.66	\$40.06	\$40.48	\$40.86	\$41.28	\$41.71	\$42.11	\$42.51	\$42.95	\$43.38	\$43.81
Biweekly	\$3,142.40	\$3,172.80	\$3,204.80	\$3,238.40	\$3,268.80	\$3,302.40	\$3,336.80	\$3,368.80	\$3,400.80	\$3,436.00	\$3,470.40	\$3,504.80
Annually	\$81,702.40	\$82,492.80	\$83,324.80	\$84,198.40	\$84,988.80	\$85,862.40	\$86,756.80	\$87,588.80	\$88,420.80	\$89,336.00	\$90,230.40	\$91,124.80
Steps	49	50	51	52	53	54	55					
Hourly	\$44.24	\$44.72	\$45.13	\$45.61	\$46.07	\$46.54	\$47.00					
Biweekly	\$3,539.20	\$3,577.60	\$3,610.40	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00					
Annually	\$92,019.20	\$93,017.60	\$93,870.40	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.02	\$30.34	\$30.64	\$30.96	\$31.25	\$31.54	\$31.88	\$32.20	\$32.52	\$32.84	\$33.19	\$33.50
Biweekly	\$2,401.60	\$2,427.20	\$2,451.20	\$2,476.80	\$2,500.00	\$2,523.20	\$2,550.40	\$2,576.00	\$2,601.60	\$2,627.20	\$2,655.20	\$2,680.00
Annually	\$62,441.60	\$63,107.20	\$63,731.20	\$64,396.80	\$65,000.00	\$65,603.20	\$66,310.40	\$66,976.00	\$67,641.60	\$68,307.20	\$69,035.20	\$69,680.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.86	\$34.16	\$34.52	\$34.88	\$35.22	\$35.56	\$35.92	\$36.28	\$36.64	\$37.01	\$37.39	\$37.75
Biweekly	\$2,708.80	\$2,732.80	\$2,761.60	\$2,790.40	\$2,817.60	\$2,844.80	\$2,873.60	\$2,902.40	\$2,931.20	\$2,960.80	\$2,991.20	\$3,020.00
Annually	\$70,428.80	\$71,052.80	\$71,801.60	\$72,550.40	\$73,257.60	\$73,964.80	\$74,713.60	\$75,462.40	\$76,211.20	\$76,980.80	\$77,771.20	\$78,520.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.13	\$38.51	\$38.89	\$39.28	\$39.66	\$40.06	\$40.48	\$40.86	\$41.28	\$41.71	\$42.11	\$42.51
Biweekly	\$3,050.40	\$3,080.80	\$3,111.20	\$3,142.40	\$3,172.80	\$3,204.80	\$3,238.40	\$3,268.80	\$3,302.40	\$3,336.80	\$3,368.80	\$3,400.80
Annually	\$79,310.40	\$80,100.80	\$80,891.20	\$81,702.40	\$82,492.80	\$83,324.80	\$84,198.40	\$84,988.80	\$85,862.40	\$86,756.80	\$87,588.80	\$88,420.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.95	\$43.38	\$43.81	\$44.24	\$44.72	\$45.13	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.93
Biweekly	\$3,436.00	\$3,470.40	\$3,504.80	\$3,539.20	\$3,577.60	\$3,610.40	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,834.40
Annually	\$89,336.00	\$90,230.40	\$91,124.80	\$92,019.20	\$93,017.60	\$93,870.40	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,694.40
Steps	49	50	51	52	53	54	55					
Hourly	\$48.42	\$48.90	\$49.39	\$49.89	\$50.40	\$50.90	\$51.39					
Biweekly	\$3,873.60	\$3,912.00	\$3,951.20	\$3,991.20	\$4,032.00	\$4,072.00	\$4,111.20					
Annually	\$100,713.60	\$101,712.00	\$102,731.20	\$103,771.20	\$104,832.00	\$105,872.00	\$106,891.20					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.52	\$32.84	\$33.19	\$33.50	\$33.86	\$34.16	\$34.52	\$34.88	\$35.22	\$35.56	\$35.92	\$36.28
Biweekly	\$2,601.60	\$2,627.20	\$2,655.20	\$2,680.00	\$2,708.80	\$2,732.80	\$2,761.60	\$2,790.40	\$2,817.60	\$2,844.80	\$2,873.60	\$2,902.40
Annually	\$67,641.60	\$68,307.20	\$69,035.20	\$69,680.00	\$70,428.80	\$71,052.80	\$71,801.60	\$72,550.40	\$73,257.60	\$73,964.80	\$74,713.60	\$75,462.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.64	\$37.01	\$37.39	\$37.75	\$38.13	\$38.51	\$38.89	\$39.28	\$39.66	\$40.06	\$40.48	\$40.86
Biweekly	\$2,931.20	\$2,960.80	\$2,991.20	\$3,020.00	\$3,050.40	\$3,080.80	\$3,111.20	\$3,142.40	\$3,172.80	\$3,204.80	\$3,238.40	\$3,268.80
Annually	\$76,211.20	\$76,980.80	\$77,771.20	\$78,520.00	\$79,310.40	\$80,100.80	\$80,891.20	\$81,702.40	\$82,492.80	\$83,324.80	\$84,198.40	\$84,988.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.28	\$41.71	\$42.11	\$42.51	\$42.95	\$43.38	\$43.81	\$44.24	\$44.72	\$45.13	\$45.61	\$46.07
Biweekly	\$3,302.40	\$3,336.80	\$3,368.80	\$3,400.80	\$3,436.00	\$3,470.40	\$3,504.80	\$3,539.20	\$3,577.60	\$3,610.40	\$3,648.80	\$3,685.60
Annually	\$85,862.40	\$86,756.80	\$87,588.80	\$88,420.80	\$89,336.00	\$90,230.40	\$91,124.80	\$92,019.20	\$93,017.60	\$93,870.40	\$94,868.80	\$95,825.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.54	\$47.00	\$47.46	\$47.93	\$48.42	\$48.90	\$49.39	\$49.89	\$50.40	\$50.90	\$51.39	\$51.92
Biweekly	\$3,723.20	\$3,760.00	\$3,796.80	\$3,834.40	\$3,873.60	\$3,912.00	\$3,951.20	\$3,991.20	\$4,032.00	\$4,072.00	\$4,111.20	\$4,153.60
Annually	\$96,803.20	\$97,760.00	\$98,716.80	\$99,694.40	\$100,713.60	\$101,712.00	\$102,731.20	\$103,771.20	\$104,832.00	\$105,872.00	\$106,891.20	\$107,993.60
Steps	49	50	51	52	53	54	55					
Hourly	\$52.41	\$52.95	\$53.46	\$54.03	\$54.56	\$55.09	\$55.67					
Biweekly	\$4,192.80	\$4,236.00	\$4,276.80	\$4,322.40	\$4,364.80	\$4,407.20	\$4,453.60					
Annually	\$109,012.80	\$110,136.00	\$111,196.80	\$112,382.40	\$113,484.80	\$114,587.20	\$115,793.60					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.56	\$35.92	\$36.28	\$36.64	\$37.01	\$37.39	\$37.75	\$38.13	\$38.51	\$38.89	\$39.28	\$39.66
Biweekly	\$2,844.80	\$2,873.60	\$2,902.40	\$2,931.20	\$2,960.80	\$2,991.20	\$3,020.00	\$3,050.40	\$3,080.80	\$3,111.20	\$3,142.40	\$3,172.80
Annually	\$73,964.80	\$74,713.60	\$75,462.40	\$76,211.20	\$76,980.80	\$77,771.20	\$78,520.00	\$79,310.40	\$80,100.80	\$80,891.20	\$81,702.40	\$82,492.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.06	\$40.48	\$40.86	\$41.28	\$41.71	\$42.11	\$42.51	\$42.95	\$43.38	\$43.81	\$44.24	\$44.72
Biweekly	\$3,204.80	\$3,238.40	\$3,268.80	\$3,302.40	\$3,336.80	\$3,368.80	\$3,400.80	\$3,436.00	\$3,470.40	\$3,504.80	\$3,539.20	\$3,577.60
Annually	\$83,324.80	\$84,198.40	\$84,988.80	\$85,862.40	\$86,756.80	\$87,588.80	\$88,420.80	\$89,336.00	\$90,230.40	\$91,124.80	\$92,019.20	\$93,017.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.13	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.93	\$48.42	\$48.90	\$49.39	\$49.89	\$50.40
Biweekly	\$3,610.40	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,834.40	\$3,873.60	\$3,912.00	\$3,951.20	\$3,991.20	\$4,032.00
Annually	\$93,870.40	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,694.40	\$100,713.60	\$101,712.00	\$102,731.20	\$103,771.20	\$104,832.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.90	\$51.39	\$51.92	\$52.41	\$52.95	\$53.46	\$54.03	\$54.56	\$55.09	\$55.67	\$56.21	\$56.78
Biweekly	\$4,072.00	\$4,111.20	\$4,153.60	\$4,192.80	\$4,236.00	\$4,276.80	\$4,322.40	\$4,364.80	\$4,407.20	\$4,453.60	\$4,496.80	\$4,542.40
Annually	\$105,872.00	\$106,891.20	\$107,993.60	\$109,012.80	\$110,136.00	\$111,196.80	\$112,382.40	\$113,484.80	\$114,587.20	\$115,793.60	\$116,916.80	\$118,102.40
Steps	49	50	51	52	53	54	55					
Hourly	\$57.34	\$57.93	\$58.50	\$59.06	\$59.68	\$60.25	\$60.86					
Biweekly	\$4,587.20	\$4,634.40	\$4,680.00	\$4,724.80	\$4,774.40	\$4,820.00	\$4,868.80					
Annually	\$119,267.20	\$120,494.40	\$121,680.00	\$122,844.80	\$124,134.40	\$125,320.00	\$126,588.80					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.06	\$40.48	\$40.86	\$41.28	\$41.71	\$42.11	\$42.51	\$42.95	\$43.38	\$43.81	\$44.24	\$44.72
Biweekly	\$3,204.80	\$3,238.40	\$3,268.80	\$3,302.40	\$3,336.80	\$3,368.80	\$3,400.80	\$3,436.00	\$3,470.40	\$3,504.80	\$3,539.20	\$3,577.60
Annually	\$83,324.80	\$84,198.40	\$84,988.80	\$85,862.40	\$86,756.80	\$87,588.80	\$88,420.80	\$89,336.00	\$90,230.40	\$91,124.80	\$92,019.20	\$93,017.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.13	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.93	\$48.42	\$48.90	\$49.39	\$49.89	\$50.40
Biweekly	\$3,610.40	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,834.40	\$3,873.60	\$3,912.00	\$3,951.20	\$3,991.20	\$4,032.00
Annually	\$93,870.40	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,694.40	\$100,713.60	\$101,712.00	\$102,731.20	\$103,771.20	\$104,832.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.90	\$51.39	\$51.92	\$52.41	\$52.95	\$53.46	\$54.03	\$54.56	\$55.09	\$55.67	\$56.21	\$56.78
Biweekly	\$4,072.00	\$4,111.20	\$4,153.60	\$4,192.80	\$4,236.00	\$4,276.80	\$4,322.40	\$4,364.80	\$4,407.20	\$4,453.60	\$4,496.80	\$4,542.40
Annually	\$105,872.00	\$106,891.20	\$107,993.60	\$109,012.80	\$110,136.00	\$111,196.80	\$112,382.40	\$113,484.80	\$114,587.20	\$115,793.60	\$116,916.80	\$118,102.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.34	\$57.93	\$58.50	\$59.06	\$59.68	\$60.25	\$60.86	\$61.49	\$62.09	\$62.71	\$63.31	\$63.98
Biweekly	\$4,587.20	\$4,634.40	\$4,680.00	\$4,724.80	\$4,774.40	\$4,820.00	\$4,868.80	\$4,919.20	\$4,967.20	\$5,016.80	\$5,064.80	\$5,118.40
Annually	\$119,267.20	\$120,494.40	\$121,680.00	\$122,844.80	\$124,134.40	\$125,320.00	\$126,588.80	\$127,899.20	\$129,147.20	\$130,436.80	\$131,684.80	\$133,078.40
Steps	49	50	51	52	53	54	55					
Hourly	\$64.61	\$65.27	\$65.92	\$66.58	\$67.25	\$67.92	\$68.59					
Biweekly	\$5,168.80	\$5,221.60	\$5,273.60	\$5,326.40	\$5,380.00	\$5,433.60	\$5,487.20					
Annually	\$134,388.80	\$135,761.60	\$137,113.60	\$138,486.40	\$139,880.00	\$141,273.60	\$142,667.20					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.13	\$45.61	\$46.07	\$46.54	\$47.00	\$47.46	\$47.93	\$48.42	\$48.90	\$49.39	\$49.89	\$50.40
Biweekly	\$3,610.40	\$3,648.80	\$3,685.60	\$3,723.20	\$3,760.00	\$3,796.80	\$3,834.40	\$3,873.60	\$3,912.00	\$3,951.20	\$3,991.20	\$4,032.00
Annually	\$93,870.40	\$94,868.80	\$95,825.60	\$96,803.20	\$97,760.00	\$98,716.80	\$99,694.40	\$100,713.60	\$101,712.00	\$102,731.20	\$103,771.20	\$104,832.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.90	\$51.39	\$51.92	\$52.41	\$52.95	\$53.46	\$54.03	\$54.56	\$55.09	\$55.67	\$56.21	\$56.78
Biweekly	\$4,072.00	\$4,111.20	\$4,153.60	\$4,192.80	\$4,236.00	\$4,276.80	\$4,322.40	\$4,364.80	\$4,407.20	\$4,453.60	\$4,496.80	\$4,542.40
Annually	\$105,872.00	\$106,891.20	\$107,993.60	\$109,012.80	\$110,136.00	\$111,196.80	\$112,382.40	\$113,484.80	\$114,587.20	\$115,793.60	\$116,916.80	\$118,102.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.34	\$57.93	\$58.50	\$59.06	\$59.68	\$60.25	\$60.86	\$61.49	\$62.09	\$62.71	\$63.31	\$63.98
Biweekly	\$4,587.20	\$4,634.40	\$4,680.00	\$4,724.80	\$4,774.40	\$4,820.00	\$4,868.80	\$4,919.20	\$4,967.20	\$5,016.80	\$5,064.80	\$5,118.40
Annually	\$119,267.20	\$120,494.40	\$121,680.00	\$122,844.80	\$124,134.40	\$125,320.00	\$126,588.80	\$127,899.20	\$129,147.20	\$130,436.80	\$131,684.80	\$133,078.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$64.61	\$65.27	\$65.92	\$66.58	\$67.25	\$67.92	\$68.59	\$69.28	\$69.96	\$70.67	\$71.37	\$72.08
Biweekly	\$5,168.80	\$5,221.60	\$5,273.60	\$5,326.40	\$5,380.00	\$5,433.60	\$5,487.20	\$5,542.40	\$5,596.80	\$5,653.60	\$5,709.60	\$5,766.40
Annually	\$134,388.80	\$135,761.60	\$137,113.60	\$138,486.40	\$139,880.00	\$141,273.60	\$142,667.20	\$144,102.40	\$145,516.80	\$146,993.60	\$148,449.60	\$149,926.40
Steps	49	50	51	52	53	54	55					
Hourly	\$72.80	\$73.55	\$74.28	\$75.02	\$75.76	\$76.53	\$77.30					
Biweekly	\$5,824.00	\$5,884.00	\$5,942.40	\$6,001.60	\$6,060.80	\$6,122.40	\$6,184.00					
Annually	\$151,424.00	\$152,984.00	\$154,502.40	\$156,041.60	\$157,580.80	\$159,182.40	\$160,784.00					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.39	\$49.89	\$50.40	\$50.90	\$51.39	\$51.92	\$52.41	\$52.95	\$53.46	\$54.03	\$54.56	\$55.09
Biweekly	\$3,951.20	\$3,991.20	\$4,032.00	\$4,072.00	\$4,111.20	\$4,153.60	\$4,192.80	\$4,236.00	\$4,276.80	\$4,322.40	\$4,364.80	\$4,407.20
Annually	\$102,731.20	\$103,771.20	\$104,832.00	\$105,872.00	\$106,891.20	\$107,993.60	\$109,012.80	\$110,136.00	\$111,196.80	\$112,382.40	\$113,484.80	\$114,587.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$55.67	\$56.21	\$56.78	\$57.34	\$57.93	\$58.50	\$59.06	\$59.68	\$60.25	\$60.86	\$61.49	\$62.09
Biweekly	\$4,453.60	\$4,496.80	\$4,542.40	\$4,587.20	\$4,634.40	\$4,680.00	\$4,724.80	\$4,774.40	\$4,820.00	\$4,868.80	\$4,919.20	\$4,967.20
Annually	\$115,793.60	\$116,916.80	\$118,102.40	\$119,267.20	\$120,494.40	\$121,680.00	\$122,844.80	\$124,134.40	\$125,320.00	\$126,588.80	\$127,899.20	\$129,147.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$62.71	\$63.31	\$63.98	\$64.61	\$65.27	\$65.92	\$66.58	\$67.25	\$67.92	\$68.59	\$69.28	\$69.96
Biweekly	\$5,016.80	\$5,064.80	\$5,118.40	\$5,168.80	\$5,221.60	\$5,273.60	\$5,326.40	\$5,380.00	\$5,433.60	\$5,487.20	\$5,542.40	\$5,596.80
Annually	\$130,436.80	\$131,684.80	\$133,078.40	\$134,388.80	\$135,761.60	\$137,113.60	\$138,486.40	\$139,880.00	\$141,273.60	\$142,667.20	\$144,102.40	\$145,516.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$70.67	\$71.37	\$72.08	\$72.80	\$73.55	\$74.28	\$75.02	\$75.76	\$76.53	\$77.30	\$78.07	\$78.84
Biweekly	\$5,653.60	\$5,709.60	\$5,766.40	\$5,824.00	\$5,884.00	\$5,942.40	\$6,001.60	\$6,060.80	\$6,122.40	\$6,184.00	\$6,245.60	\$6,307.20
Annually	\$146,993.60	\$148,449.60	\$149,926.40	\$151,424.00	\$152,984.00	\$154,502.40	\$156,041.60	\$157,580.80	\$159,182.40	\$160,784.00	\$162,385.60	\$163,987.20
Steps	49	50	51	52	53	54	55					
Hourly	\$79.62	\$80.43	\$81.23	\$82.05	\$82.88	\$83.69	\$84.52					
Biweekly	\$6,369.60	\$6,434.40	\$6,498.40	\$6,564.00	\$6,630.40	\$6,695.20	\$6,761.60					
Annually	\$165,609.60	\$167,294.40	\$168,958.40	\$170,664.00	\$172,390.40	\$174,075.20	\$175,801.60					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.29	\$16.46	\$16.59	\$16.75	\$16.93	\$17.09	\$17.30	\$17.46	\$17.63	\$17.80	\$17.97	\$18.15
Biweekly	\$1,303.20	\$1,316.80	\$1,327.20	\$1,340.00	\$1,354.40	\$1,367.20	\$1,384.00	\$1,396.80	\$1,410.40	\$1,424.00	\$1,437.60	\$1,452.00
Annually	\$33,883.20	\$34,236.80	\$34,507.20	\$34,840.00	\$35,214.40	\$35,547.20	\$35,984.00	\$36,316.80	\$36,670.40	\$37,024.00	\$37,377.60	\$37,752.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.35	\$18.55	\$18.72	\$18.90	\$19.09	\$19.29	\$19.47	\$19.66	\$19.86	\$20.06	\$20.26	\$20.48
Biweekly	\$1,468.00	\$1,484.00	\$1,497.60	\$1,512.00	\$1,527.20	\$1,543.20	\$1,557.60	\$1,572.80	\$1,588.80	\$1,604.80	\$1,620.80	\$1,638.40
Annually	\$38,168.00	\$38,584.00	\$38,937.60	\$39,312.00	\$39,707.20	\$40,123.20	\$40,497.60	\$40,892.80	\$41,308.80	\$41,724.80	\$42,140.80	\$42,598.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.67	\$20.87	\$21.08	\$21.29	\$21.53	\$21.73	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.06
Biweekly	\$1,653.60	\$1,669.60	\$1,686.40	\$1,703.20	\$1,722.40	\$1,738.40	\$1,755.20	\$1,772.80	\$1,790.40	\$1,809.60	\$1,826.40	\$1,844.80
Annually	\$42,993.60	\$43,409.60	\$43,846.40	\$44,283.20	\$44,782.40	\$45,198.40	\$45,635.20	\$46,092.80	\$46,550.40	\$47,049.60	\$47,486.40	\$47,964.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.28	\$23.53	\$23.75	\$24.00	\$24.24	\$24.48	\$24.73	\$24.98	\$25.23	\$25.46	\$25.73	\$26.01
Biweekly	\$1,862.40	\$1,882.40	\$1,900.00	\$1,920.00	\$1,939.20	\$1,958.40	\$1,978.40	\$1,998.40	\$2,018.40	\$2,036.80	\$2,058.40	\$2,080.80
Annually	\$48,422.40	\$48,942.40	\$49,400.00	\$49,920.00	\$50,419.20	\$50,918.40	\$51,438.40	\$51,958.40	\$52,478.40	\$52,956.80	\$53,518.40	\$54,100.80
Steps	49	50	51	52	53	54	55					
Hourly	\$26.23	\$26.52	\$26.78	\$27.05	\$27.31	\$27.59	\$27.87					
Biweekly	\$2,098.40	\$2,121.60	\$2,142.40	\$2,164.00	\$2,184.80	\$2,207.20	\$2,229.60					
Annually	\$54,558.40	\$55,161.60	\$55,702.40	\$56,264.00	\$56,804.80	\$57,387.20	\$57,969.60					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.35	\$18.55	\$18.72	\$18.90	\$19.09	\$19.29	\$19.47	\$19.66	\$19.86	\$20.06	\$20.26	\$20.48
Biweekly	\$1,468.00	\$1,484.00	\$1,497.60	\$1,512.00	\$1,527.20	\$1,543.20	\$1,557.60	\$1,572.80	\$1,588.80	\$1,604.80	\$1,620.80	\$1,638.40
Annually	\$38,168.00	\$38,584.00	\$38,937.60	\$39,312.00	\$39,707.20	\$40,123.20	\$40,497.60	\$40,892.80	\$41,308.80	\$41,724.80	\$42,140.80	\$42,598.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.67	\$20.87	\$21.08	\$21.29	\$21.53	\$21.73	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.06
Biweekly	\$1,653.60	\$1,669.60	\$1,686.40	\$1,703.20	\$1,722.40	\$1,738.40	\$1,755.20	\$1,772.80	\$1,790.40	\$1,809.60	\$1,826.40	\$1,844.80
Annually	\$42,993.60	\$43,409.60	\$43,846.40	\$44,283.20	\$44,782.40	\$45,198.40	\$45,635.20	\$46,092.80	\$46,550.40	\$47,049.60	\$47,486.40	\$47,964.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.28	\$23.53	\$23.75	\$24.00	\$24.24	\$24.48	\$24.73	\$24.98	\$25.23	\$25.46	\$25.73	\$26.01
Biweekly	\$1,862.40	\$1,882.40	\$1,900.00	\$1,920.00	\$1,939.20	\$1,958.40	\$1,978.40	\$1,998.40	\$2,018.40	\$2,036.80	\$2,058.40	\$2,080.80
Annually	\$48,422.40	\$48,942.40	\$49,400.00	\$49,920.00	\$50,419.20	\$50,918.40	\$51,438.40	\$51,958.40	\$52,478.40	\$52,956.80	\$53,518.40	\$54,100.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.23	\$26.52	\$26.78	\$27.05	\$27.31	\$27.59	\$27.87	\$28.15	\$28.40	\$28.69	\$28.99	\$29.26
Biweekly	\$2,098.40	\$2,121.60	\$2,142.40	\$2,164.00	\$2,184.80	\$2,207.20	\$2,229.60	\$2,252.00	\$2,272.00	\$2,295.20	\$2,319.20	\$2,340.80
Annually	\$54,558.40	\$55,161.60	\$55,702.40	\$56,264.00	\$56,804.80	\$57,387.20	\$57,969.60	\$58,552.00	\$59,072.00	\$59,675.20	\$60,299.20	\$60,860.80
Steps	49	50	51	52	53	54	55					
Hourly	\$29.58	\$29.86	\$30.16	\$30.46	\$30.77	\$31.07	\$31.37					
Biweekly	\$2,366.40	\$2,388.80	\$2,412.80	\$2,436.80	\$2,461.60	\$2,485.60	\$2,509.60					
Annually	\$61,526.40	\$62,108.80	\$62,732.80	\$63,356.80	\$64,001.60	\$64,625.60	\$65,249.60					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.67	\$20.87	\$21.08	\$21.29	\$21.53	\$21.73	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.06
Biweekly	\$1,653.60	\$1,669.60	\$1,686.40	\$1,703.20	\$1,722.40	\$1,738.40	\$1,755.20	\$1,772.80	\$1,790.40	\$1,809.60	\$1,826.40	\$1,844.80
Annually	\$42,993.60	\$43,409.60	\$43,846.40	\$44,283.20	\$44,782.40	\$45,198.40	\$45,635.20	\$46,092.80	\$46,550.40	\$47,049.60	\$47,486.40	\$47,964.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.28	\$23.53	\$23.75	\$24.00	\$24.24	\$24.48	\$24.73	\$24.98	\$25.23	\$25.46	\$25.73	\$26.01
Biweekly	\$1,862.40	\$1,882.40	\$1,900.00	\$1,920.00	\$1,939.20	\$1,958.40	\$1,978.40	\$1,998.40	\$2,018.40	\$2,036.80	\$2,058.40	\$2,080.80
Annually	\$48,422.40	\$48,942.40	\$49,400.00	\$49,920.00	\$50,419.20	\$50,918.40	\$51,438.40	\$51,958.40	\$52,478.40	\$52,956.80	\$53,518.40	\$54,100.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.23	\$26.52	\$26.78	\$27.05	\$27.31	\$27.59	\$27.87	\$28.15	\$28.40	\$28.69	\$28.99	\$29.26
Biweekly	\$2,098.40	\$2,121.60	\$2,142.40	\$2,164.00	\$2,184.80	\$2,207.20	\$2,229.60	\$2,252.00	\$2,272.00	\$2,295.20	\$2,319.20	\$2,340.80
Annually	\$54,558.40	\$55,161.60	\$55,702.40	\$56,264.00	\$56,804.80	\$57,387.20	\$57,969.60	\$58,552.00	\$59,072.00	\$59,675.20	\$60,299.20	\$60,860.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.58	\$29.86	\$30.16	\$30.46	\$30.77	\$31.07	\$31.37	\$31.70	\$32.03	\$32.33	\$32.64	\$32.96
Biweekly	\$2,366.40	\$2,388.80	\$2,412.80	\$2,436.80	\$2,461.60	\$2,485.60	\$2,509.60	\$2,536.00	\$2,562.40	\$2,586.40	\$2,611.20	\$2,636.80
Annually	\$61,526.40	\$62,108.80	\$62,732.80	\$63,356.80	\$64,001.60	\$64,625.60	\$65,249.60	\$65,936.00	\$66,622.40	\$67,246.40	\$67,891.20	\$68,556.80
Steps	49	50	51	52	53	54	55					
Hourly	\$33.31	\$33.65	\$33.98	\$34.32	\$34.65	\$35.01	\$35.37					
Biweekly	\$2,664.80	\$2,692.00	\$2,718.40	\$2,745.60	\$2,772.00	\$2,800.80	\$2,829.60					
Annually	\$69,284.80	\$69,992.00	\$70,678.40	\$71,385.60	\$72,072.00	\$72,820.80	\$73,569.60					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.28	\$23.53	\$23.75	\$24.00	\$24.24	\$24.48	\$24.73	\$24.98	\$25.23	\$25.46	\$25.73	\$26.01
Biweekly	\$1,862.40	\$1,882.40	\$1,900.00	\$1,920.00	\$1,939.20	\$1,958.40	\$1,978.40	\$1,998.40	\$2,018.40	\$2,036.80	\$2,058.40	\$2,080.80
Annually	\$48,422.40	\$48,942.40	\$49,400.00	\$49,920.00	\$50,419.20	\$50,918.40	\$51,438.40	\$51,958.40	\$52,478.40	\$52,956.80	\$53,518.40	\$54,100.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.23	\$26.52	\$26.78	\$27.05	\$27.31	\$27.59	\$27.87	\$28.15	\$28.40	\$28.69	\$28.99	\$29.26
Biweekly	\$2,098.40	\$2,121.60	\$2,142.40	\$2,164.00	\$2,184.80	\$2,207.20	\$2,229.60	\$2,252.00	\$2,272.00	\$2,295.20	\$2,319.20	\$2,340.80
Annually	\$54,558.40	\$55,161.60	\$55,702.40	\$56,264.00	\$56,804.80	\$57,387.20	\$57,969.60	\$58,552.00	\$59,072.00	\$59,675.20	\$60,299.20	\$60,860.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.58	\$29.86	\$30.16	\$30.46	\$30.77	\$31.07	\$31.37	\$31.70	\$32.03	\$32.33	\$32.64	\$32.96
Biweekly	\$2,366.40	\$2,388.80	\$2,412.80	\$2,436.80	\$2,461.60	\$2,485.60	\$2,509.60	\$2,536.00	\$2,562.40	\$2,586.40	\$2,611.20	\$2,636.80
Annually	\$61,526.40	\$62,108.80	\$62,732.80	\$63,356.80	\$64,001.60	\$64,625.60	\$65,249.60	\$65,936.00	\$66,622.40	\$67,246.40	\$67,891.20	\$68,556.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.31	\$33.65	\$33.98	\$34.32	\$34.65	\$35.01	\$35.37	\$35.70	\$36.08	\$36.44	\$36.77	\$37.13
Biweekly	\$2,664.80	\$2,692.00	\$2,718.40	\$2,745.60	\$2,772.00	\$2,800.80	\$2,829.60	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60	\$2,970.40
Annually	\$69,284.80	\$69,992.00	\$70,678.40	\$71,385.60	\$72,072.00	\$72,820.80	\$73,569.60	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60	\$77,230.40
Steps	49	50	51	52	53	54	55					
Hourly	\$37.54	\$37.91	\$38.29	\$38.68	\$39.06	\$39.46	\$39.84					
Biweekly	\$3,003.20	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.80	\$3,187.20					
Annually	\$78,083.20	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,076.80	\$82,867.20					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.23	\$26.52	\$26.78	\$27.05	\$27.31	\$27.59	\$27.87	\$28.15	\$28.40	\$28.69	\$28.99	\$29.26
Biweekly	\$2,098.40	\$2,121.60	\$2,142.40	\$2,164.00	\$2,184.80	\$2,207.20	\$2,229.60	\$2,252.00	\$2,272.00	\$2,295.20	\$2,319.20	\$2,340.80
Annually	\$54,558.40	\$55,161.60	\$55,702.40	\$56,264.00	\$56,804.80	\$57,387.20	\$57,969.60	\$58,552.00	\$59,072.00	\$59,675.20	\$60,299.20	\$60,860.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.58	\$29.86	\$30.16	\$30.46	\$30.77	\$31.07	\$31.37	\$31.70	\$32.03	\$32.33	\$32.64	\$32.96
Biweekly	\$2,366.40	\$2,388.80	\$2,412.80	\$2,436.80	\$2,461.60	\$2,485.60	\$2,509.60	\$2,536.00	\$2,562.40	\$2,586.40	\$2,611.20	\$2,636.80
Annually	\$61,526.40	\$62,108.80	\$62,732.80	\$63,356.80	\$64,001.60	\$64,625.60	\$65,249.60	\$65,936.00	\$66,622.40	\$67,246.40	\$67,891.20	\$68,556.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.31	\$33.65	\$33.98	\$34.32	\$34.65	\$35.01	\$35.37	\$35.70	\$36.08	\$36.44	\$36.77	\$37.13
Biweekly	\$2,664.80	\$2,692.00	\$2,718.40	\$2,745.60	\$2,772.00	\$2,800.80	\$2,829.60	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60	\$2,970.40
Annually	\$69,284.80	\$69,992.00	\$70,678.40	\$71,385.60	\$72,072.00	\$72,820.80	\$73,569.60	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60	\$77,230.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.54	\$37.91	\$38.29	\$38.68	\$39.06	\$39.46	\$39.84	\$40.23	\$40.65	\$41.06	\$41.46	\$41.88
Biweekly	\$3,003.20	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.80	\$3,187.20	\$3,218.40	\$3,252.00	\$3,284.80	\$3,316.80	\$3,350.40
Annually	\$78,083.20	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,076.80	\$82,867.20	\$83,678.40	\$84,552.00	\$85,404.80	\$86,236.80	\$87,110.40
Steps	49	50	51	52	53	54	55					
Hourly	\$42.31	\$42.72	\$43.14	\$43.57	\$44.02	\$44.45	\$44.89					
Biweekly	\$3,384.80	\$3,417.60	\$3,451.20	\$3,485.60	\$3,521.60	\$3,556.00	\$3,591.20					
Annually	\$88,004.80	\$88,857.60	\$89,731.20	\$90,625.60	\$91,561.60	\$92,456.00	\$93,371.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.69	\$28.99	\$29.26	\$29.58	\$29.86	\$30.16	\$30.46	\$30.77	\$31.07	\$31.37	\$31.70	\$32.03
Biweekly	\$2,295.20	\$2,319.20	\$2,340.80	\$2,366.40	\$2,388.80	\$2,412.80	\$2,436.80	\$2,461.60	\$2,485.60	\$2,509.60	\$2,536.00	\$2,562.40
Annually	\$59,675.20	\$60,299.20	\$60,860.80	\$61,526.40	\$62,108.80	\$62,732.80	\$63,356.80	\$64,001.60	\$64,625.60	\$65,249.60	\$65,936.00	\$66,622.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.33	\$32.64	\$32.96	\$33.31	\$33.65	\$33.98	\$34.32	\$34.65	\$35.01	\$35.37	\$35.70	\$36.08
Biweekly	\$2,586.40	\$2,611.20	\$2,636.80	\$2,664.80	\$2,692.00	\$2,718.40	\$2,745.60	\$2,772.00	\$2,800.80	\$2,829.60	\$2,856.00	\$2,886.40
Annually	\$67,246.40	\$67,891.20	\$68,556.80	\$69,284.80	\$69,992.00	\$70,678.40	\$71,385.60	\$72,072.00	\$72,820.80	\$73,569.60	\$74,256.00	\$75,046.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.44	\$36.77	\$37.13	\$37.54	\$37.91	\$38.29	\$38.68	\$39.06	\$39.46	\$39.84	\$40.23	\$40.65
Biweekly	\$2,915.20	\$2,941.60	\$2,970.40	\$3,003.20	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.80	\$3,187.20	\$3,218.40	\$3,252.00
Annually	\$75,795.20	\$76,481.60	\$77,230.40	\$78,083.20	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,076.80	\$82,867.20	\$83,678.40	\$84,552.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.06	\$41.46	\$41.88	\$42.31	\$42.72	\$43.14	\$43.57	\$44.02	\$44.45	\$44.89	\$45.35	\$45.81
Biweekly	\$3,284.80	\$3,316.80	\$3,350.40	\$3,384.80	\$3,417.60	\$3,451.20	\$3,485.60	\$3,521.60	\$3,556.00	\$3,591.20	\$3,628.00	\$3,664.80
Annually	\$85,404.80	\$86,236.80	\$87,110.40	\$88,004.80	\$88,857.60	\$89,731.20	\$90,625.60	\$91,561.60	\$92,456.00	\$93,371.20	\$94,328.00	\$95,284.80
Steps	49	50	51	52	53	54	55					
Hourly	\$46.25	\$46.72	\$47.18	\$47.65	\$48.14	\$48.61	\$49.10					
Biweekly	\$3,700.00	\$3,737.60	\$3,774.40	\$3,812.00	\$3,851.20	\$3,888.80	\$3,928.00					
Annually	\$96,200.00	\$97,177.60	\$98,134.40	\$99,112.00	\$100,131.20	\$101,108.80	\$102,128.00					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.37	\$31.70	\$32.03	\$32.33	\$32.64	\$32.96	\$33.31	\$33.65	\$33.98	\$34.32	\$34.65	\$35.01
Biweekly	\$2,509.60	\$2,536.00	\$2,562.40	\$2,586.40	\$2,611.20	\$2,636.80	\$2,664.80	\$2,692.00	\$2,718.40	\$2,745.60	\$2,772.00	\$2,800.80
Annually	\$65,249.60	\$65,936.00	\$66,622.40	\$67,246.40	\$67,891.20	\$68,556.80	\$69,284.80	\$69,992.00	\$70,678.40	\$71,385.60	\$72,072.00	\$72,820.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.37	\$35.70	\$36.08	\$36.44	\$36.77	\$37.13	\$37.54	\$37.91	\$38.29	\$38.68	\$39.06	\$39.46
Biweekly	\$2,829.60	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60	\$2,970.40	\$3,003.20	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.80
Annually	\$73,569.60	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60	\$77,230.40	\$78,083.20	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,076.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.84	\$40.23	\$40.65	\$41.06	\$41.46	\$41.88	\$42.31	\$42.72	\$43.14	\$43.57	\$44.02	\$44.45
Biweekly	\$3,187.20	\$3,218.40	\$3,252.00	\$3,284.80	\$3,316.80	\$3,350.40	\$3,384.80	\$3,417.60	\$3,451.20	\$3,485.60	\$3,521.60	\$3,556.00
Annually	\$82,867.20	\$83,678.40	\$84,552.00	\$85,404.80	\$86,236.80	\$87,110.40	\$88,004.80	\$88,857.60	\$89,731.20	\$90,625.60	\$91,561.60	\$92,456.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.89	\$45.35	\$45.81	\$46.25	\$46.72	\$47.18	\$47.65	\$48.14	\$48.61	\$49.10	\$49.60	\$50.09
Biweekly	\$3,591.20	\$3,628.00	\$3,664.80	\$3,700.00	\$3,737.60	\$3,774.40	\$3,812.00	\$3,851.20	\$3,888.80	\$3,928.00	\$3,968.00	\$4,007.20
Annually	\$93,371.20	\$94,328.00	\$95,284.80	\$96,200.00	\$97,177.60	\$98,134.40	\$99,112.00	\$100,131.20	\$101,108.80	\$102,128.00	\$103,168.00	\$104,187.20
Steps	49	50	51	52	53	54	55					
Hourly	\$50.59	\$51.10	\$51.61	\$52.16	\$52.67	\$53.19	\$53.72					
Biweekly	\$4,047.20	\$4,088.00	\$4,128.80	\$4,172.80	\$4,213.60	\$4,255.20	\$4,297.60					
Annually	\$105,227.20	\$106,288.00	\$107,348.80	\$108,492.80	\$109,553.60	\$110,635.20	\$111,737.60					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.98	\$34.32	\$34.65	\$35.01	\$35.37	\$35.70	\$36.08	\$36.44	\$36.77	\$37.13	\$37.54	\$37.91
Biweekly	\$2,718.40	\$2,745.60	\$2,772.00	\$2,800.80	\$2,829.60	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60	\$2,970.40	\$3,003.20	\$3,032.80
Annually	\$70,678.40	\$71,385.60	\$72,072.00	\$72,820.80	\$73,569.60	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60	\$77,230.40	\$78,083.20	\$78,852.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.29	\$38.68	\$39.06	\$39.46	\$39.84	\$40.23	\$40.65	\$41.06	\$41.46	\$41.88	\$42.31	\$42.72
Biweekly	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.80	\$3,187.20	\$3,218.40	\$3,252.00	\$3,284.80	\$3,316.80	\$3,350.40	\$3,384.80	\$3,417.60
Annually	\$79,643.20	\$80,454.40	\$81,244.80	\$82,076.80	\$82,867.20	\$83,678.40	\$84,552.00	\$85,404.80	\$86,236.80	\$87,110.40	\$88,004.80	\$88,857.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.14	\$43.57	\$44.02	\$44.45	\$44.89	\$45.35	\$45.81	\$46.25	\$46.72	\$47.18	\$47.65	\$48.14
Biweekly	\$3,451.20	\$3,485.60	\$3,521.60	\$3,556.00	\$3,591.20	\$3,628.00	\$3,664.80	\$3,700.00	\$3,737.60	\$3,774.40	\$3,812.00	\$3,851.20
Annually	\$89,731.20	\$90,625.60	\$91,561.60	\$92,456.00	\$93,371.20	\$94,328.00	\$95,284.80	\$96,200.00	\$97,177.60	\$98,134.40	\$99,112.00	\$100,131.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.61	\$49.10	\$49.60	\$50.09	\$50.59	\$51.10	\$51.61	\$52.16	\$52.67	\$53.19	\$53.72	\$54.23
Biweekly	\$3,888.80	\$3,928.00	\$3,968.00	\$4,007.20	\$4,047.20	\$4,088.00	\$4,128.80	\$4,172.80	\$4,213.60	\$4,255.20	\$4,297.60	\$4,338.40
Annually	\$101,108.80	\$102,128.00	\$103,168.00	\$104,187.20	\$105,227.20	\$106,288.00	\$107,348.80	\$108,492.80	\$109,553.60	\$110,635.20	\$111,737.60	\$112,798.40
Steps	49	50	51	52	53	54	55					
Hourly	\$54.79	\$55.34	\$55.88	\$56.46	\$57.02	\$57.58	\$58.16					
Biweekly	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.80	\$4,561.60	\$4,606.40	\$4,652.80					
Annually	\$113,963.20	\$115,107.20	\$116,230.40	\$117,436.80	\$118,601.60	\$119,766.40	\$120,972.80					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.13	\$37.54	\$37.91	\$38.29	\$38.68	\$39.06	\$39.46	\$39.84	\$40.23	\$40.65	\$41.06	\$41.46
Biweekly	\$2,970.40	\$3,003.20	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.80	\$3,187.20	\$3,218.40	\$3,252.00	\$3,284.80	\$3,316.80
Annually	\$77,230.40	\$78,083.20	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,076.80	\$82,867.20	\$83,678.40	\$84,552.00	\$85,404.80	\$86,236.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.88	\$42.31	\$42.72	\$43.14	\$43.57	\$44.02	\$44.45	\$44.89	\$45.35	\$45.81	\$46.25	\$46.72
Biweekly	\$3,350.40	\$3,384.80	\$3,417.60	\$3,451.20	\$3,485.60	\$3,521.60	\$3,556.00	\$3,591.20	\$3,628.00	\$3,664.80	\$3,700.00	\$3,737.60
Annually	\$87,110.40	\$88,004.80	\$88,857.60	\$89,731.20	\$90,625.60	\$91,561.60	\$92,456.00	\$93,371.20	\$94,328.00	\$95,284.80	\$96,200.00	\$97,177.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.18	\$47.65	\$48.14	\$48.61	\$49.10	\$49.60	\$50.09	\$50.59	\$51.10	\$51.61	\$52.16	\$52.67
Biweekly	\$3,774.40	\$3,812.00	\$3,851.20	\$3,888.80	\$3,928.00	\$3,968.00	\$4,007.20	\$4,047.20	\$4,088.00	\$4,128.80	\$4,172.80	\$4,213.60
Annually	\$98,134.40	\$99,112.00	\$100,131.20	\$101,108.80	\$102,128.00	\$103,168.00	\$104,187.20	\$105,227.20	\$106,288.00	\$107,348.80	\$108,492.80	\$109,553.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.19	\$53.72	\$54.23	\$54.79	\$55.34	\$55.88	\$56.46	\$57.02	\$57.58	\$58.16	\$58.75	\$59.35
Biweekly	\$4,255.20	\$4,297.60	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.80	\$4,561.60	\$4,606.40	\$4,652.80	\$4,700.00	\$4,748.00
Annually	\$110,635.20	\$111,737.60	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,436.80	\$118,601.60	\$119,766.40	\$120,972.80	\$122,200.00	\$123,448.00
Steps	49	50	51	52	53	54	55					
Hourly	\$59.92	\$60.51	\$61.13	\$61.75	\$62.38	\$62.98	\$63.61					
Biweekly	\$4,793.60	\$4,840.80	\$4,890.40	\$4,940.00	\$4,990.40	\$5,038.40	\$5,088.80					
Annually	\$124,633.60	\$125,860.80	\$127,150.40	\$128,440.00	\$129,750.40	\$130,998.40	\$132,308.80					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.88	\$42.31	\$42.72	\$43.14	\$43.57	\$44.02	\$44.45	\$44.89	\$45.35	\$45.81	\$46.25	\$46.72
Biweekly	\$3,350.40	\$3,384.80	\$3,417.60	\$3,451.20	\$3,485.60	\$3,521.60	\$3,556.00	\$3,591.20	\$3,628.00	\$3,664.80	\$3,700.00	\$3,737.60
Annually	\$87,110.40	\$88,004.80	\$88,857.60	\$89,731.20	\$90,625.60	\$91,561.60	\$92,456.00	\$93,371.20	\$94,328.00	\$95,284.80	\$96,200.00	\$97,177.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.18	\$47.65	\$48.14	\$48.61	\$49.10	\$49.60	\$50.09	\$50.59	\$51.10	\$51.61	\$52.16	\$52.67
Biweekly	\$3,774.40	\$3,812.00	\$3,851.20	\$3,888.80	\$3,928.00	\$3,968.00	\$4,007.20	\$4,047.20	\$4,088.00	\$4,128.80	\$4,172.80	\$4,213.60
Annually	\$98,134.40	\$99,112.00	\$100,131.20	\$101,108.80	\$102,128.00	\$103,168.00	\$104,187.20	\$105,227.20	\$106,288.00	\$107,348.80	\$108,492.80	\$109,553.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.19	\$53.72	\$54.23	\$54.79	\$55.34	\$55.88	\$56.46	\$57.02	\$57.58	\$58.16	\$58.75	\$59.35
Biweekly	\$4,255.20	\$4,297.60	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.80	\$4,561.60	\$4,606.40	\$4,652.80	\$4,700.00	\$4,748.00
Annually	\$110,635.20	\$111,737.60	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,436.80	\$118,601.60	\$119,766.40	\$120,972.80	\$122,200.00	\$123,448.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.92	\$60.51	\$61.13	\$61.75	\$62.38	\$62.98	\$63.61	\$64.25	\$64.91	\$65.52	\$66.18	\$66.84
Biweekly	\$4,793.60	\$4,840.80	\$4,890.40	\$4,940.00	\$4,990.40	\$5,038.40	\$5,088.80	\$5,140.00	\$5,192.80	\$5,241.60	\$5,294.40	\$5,347.20
Annually	\$124,633.60	\$125,860.80	\$127,150.40	\$128,440.00	\$129,750.40	\$130,998.40	\$132,308.80	\$133,640.00	\$135,012.80	\$136,281.60	\$137,654.40	\$139,027.20
Steps	49	50	51	52	53	54	55					
Hourly	\$67.51	\$68.21	\$68.88	\$69.57	\$70.27	\$70.99	\$71.68					
Biweekly	\$5,400.80	\$5,456.80	\$5,510.40	\$5,565.60	\$5,621.60	\$5,679.20	\$5,734.40					
Annually	\$140,420.80	\$141,876.80	\$143,270.40	\$144,705.60	\$146,161.60	\$147,659.20	\$149,094.40					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.18	\$47.65	\$48.14	\$48.61	\$49.10	\$49.60	\$50.09	\$50.59	\$51.10	\$51.61	\$52.16	\$52.67
Biweekly	\$3,774.40	\$3,812.00	\$3,851.20	\$3,888.80	\$3,928.00	\$3,968.00	\$4,007.20	\$4,047.20	\$4,088.00	\$4,128.80	\$4,172.80	\$4,213.60
Annually	\$98,134.40	\$99,112.00	\$100,131.20	\$101,108.80	\$102,128.00	\$103,168.00	\$104,187.20	\$105,227.20	\$106,288.00	\$107,348.80	\$108,492.80	\$109,553.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.19	\$53.72	\$54.23	\$54.79	\$55.34	\$55.88	\$56.46	\$57.02	\$57.58	\$58.16	\$58.75	\$59.35
Biweekly	\$4,255.20	\$4,297.60	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.80	\$4,561.60	\$4,606.40	\$4,652.80	\$4,700.00	\$4,748.00
Annually	\$110,635.20	\$111,737.60	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,436.80	\$118,601.60	\$119,766.40	\$120,972.80	\$122,200.00	\$123,448.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.92	\$60.51	\$61.13	\$61.75	\$62.38	\$62.98	\$63.61	\$64.25	\$64.91	\$65.52	\$66.18	\$66.84
Biweekly	\$4,793.60	\$4,840.80	\$4,890.40	\$4,940.00	\$4,990.40	\$5,038.40	\$5,088.80	\$5,140.00	\$5,192.80	\$5,241.60	\$5,294.40	\$5,347.20
Annually	\$124,633.60	\$125,860.80	\$127,150.40	\$128,440.00	\$129,750.40	\$130,998.40	\$132,308.80	\$133,640.00	\$135,012.80	\$136,281.60	\$137,654.40	\$139,027.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.51	\$68.21	\$68.88	\$69.57	\$70.27	\$70.99	\$71.68	\$72.40	\$73.14	\$73.84	\$74.59	\$75.33
Biweekly	\$5,400.80	\$5,456.80	\$5,510.40	\$5,565.60	\$5,621.60	\$5,679.20	\$5,734.40	\$5,792.00	\$5,851.20	\$5,907.20	\$5,967.20	\$6,026.40
Annually	\$140,420.80	\$141,876.80	\$143,270.40	\$144,705.60	\$146,161.60	\$147,659.20	\$149,094.40	\$150,592.00	\$152,131.20	\$153,587.20	\$155,147.20	\$156,686.40
Steps	49	50	51	52	53	54	55					
Hourly	\$76.08	\$76.84	\$77.62	\$78.41	\$79.19	\$79.96	\$80.77					
Biweekly	\$6,086.40	\$6,147.20	\$6,209.60	\$6,272.80	\$6,335.20	\$6,396.80	\$6,461.60					
Annually	\$158,246.40	\$159,827.20	\$161,449.60	\$163,092.80	\$164,715.20	\$166,316.80	\$168,001.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.61	\$52.16	\$52.67	\$53.19	\$53.72	\$54.23	\$54.79	\$55.34	\$55.88	\$56.46	\$57.02	\$57.58
Biweekly	\$4,128.80	\$4,172.80	\$4,213.60	\$4,255.20	\$4,297.60	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.80	\$4,561.60	\$4,606.40
Annually	\$107,348.80	\$108,492.80	\$109,553.60	\$110,635.20	\$111,737.60	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,436.80	\$118,601.60	\$119,766.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$58.16	\$58.75	\$59.35	\$59.92	\$60.51	\$61.13	\$61.75	\$62.38	\$62.98	\$63.61	\$64.25	\$64.91
Biweekly	\$4,652.80	\$4,700.00	\$4,748.00	\$4,793.60	\$4,840.80	\$4,890.40	\$4,940.00	\$4,990.40	\$5,038.40	\$5,088.80	\$5,140.00	\$5,192.80
Annually	\$120,972.80	\$122,200.00	\$123,448.00	\$124,633.60	\$125,860.80	\$127,150.40	\$128,440.00	\$129,750.40	\$130,998.40	\$132,308.80	\$133,640.00	\$135,012.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.52	\$66.18	\$66.84	\$67.51	\$68.21	\$68.88	\$69.57	\$70.27	\$70.99	\$71.68	\$72.40	\$73.14
Biweekly	\$5,241.60	\$5,294.40	\$5,347.20	\$5,400.80	\$5,456.80	\$5,510.40	\$5,565.60	\$5,621.60	\$5,679.20	\$5,734.40	\$5,792.00	\$5,851.20
Annually	\$136,281.60	\$137,654.40	\$139,027.20	\$140,420.80	\$141,876.80	\$143,270.40	\$144,705.60	\$146,161.60	\$147,659.20	\$149,094.40	\$150,592.00	\$152,131.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$73.84	\$74.59	\$75.33	\$76.08	\$76.84	\$77.62	\$78.41	\$79.19	\$79.96	\$80.77	\$81.59	\$82.40
Biweekly	\$5,907.20	\$5,967.20	\$6,026.40	\$6,086.40	\$6,147.20	\$6,209.60	\$6,272.80	\$6,335.20	\$6,396.80	\$6,461.60	\$6,527.20	\$6,592.00
Annually	\$153,587.20	\$155,147.20	\$156,686.40	\$158,246.40	\$159,827.20	\$161,449.60	\$163,092.80	\$164,715.20	\$166,316.80	\$168,001.60	\$169,707.20	\$171,392.00
Steps	49	50	51	52	53	54	55					
Hourly	\$83.21	\$84.05	\$84.90	\$85.74	\$86.60	\$87.46	\$88.34					
Biweekly	\$6,656.80	\$6,724.00	\$6,792.00	\$6,859.20	\$6,928.00	\$6,996.80	\$7,067.20					
Annually	\$173,076.80	\$174,824.00	\$176,592.00	\$178,339.20	\$180,128.00	\$181,916.80	\$183,747.20					

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.85	\$17.01	\$17.17	\$17.34	\$17.54	\$17.70	\$17.89	\$18.03	\$18.25	\$18.41	\$18.61	\$18.77
Biweekly	\$1,348.00	\$1,360.80	\$1,373.60	\$1,387.20	\$1,403.20	\$1,416.00	\$1,431.20	\$1,442.40	\$1,460.00	\$1,472.80	\$1,488.80	\$1,501.60
Annually	\$35,048.00	\$35,380.80	\$35,713.60	\$36,067.20	\$36,483.20	\$36,816.00	\$37,211.20	\$37,502.40	\$37,960.00	\$38,292.80	\$38,708.80	\$39,041.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.98	\$19.15	\$19.36	\$19.56	\$19.76	\$19.94	\$20.12	\$20.35	\$20.54	\$20.76	\$20.97	\$21.18
Biweekly	\$1,518.40	\$1,532.00	\$1,548.80	\$1,564.80	\$1,580.80	\$1,595.20	\$1,609.60	\$1,628.00	\$1,643.20	\$1,660.80	\$1,677.60	\$1,694.40
Annually	\$39,478.40	\$39,832.00	\$40,268.80	\$40,684.80	\$41,100.80	\$41,475.20	\$41,849.60	\$42,328.00	\$42,723.20	\$43,180.80	\$43,617.60	\$44,054.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.36	\$21.61	\$21.80	\$22.03	\$22.25	\$22.48	\$22.71	\$22.93	\$23.16	\$23.39	\$23.62	\$23.85
Biweekly	\$1,708.80	\$1,728.80	\$1,744.00	\$1,762.40	\$1,780.00	\$1,798.40	\$1,816.80	\$1,834.40	\$1,852.80	\$1,871.20	\$1,889.60	\$1,908.00
Annually	\$44,428.80	\$44,948.80	\$45,344.00	\$45,822.40	\$46,280.00	\$46,758.40	\$47,236.80	\$47,694.40	\$48,172.80	\$48,651.20	\$49,129.60	\$49,608.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.09	\$24.33	\$24.58	\$24.82	\$25.06	\$25.34	\$25.56	\$25.83	\$26.10	\$26.33	\$26.61	\$26.89
Biweekly	\$1,927.20	\$1,946.40	\$1,966.40	\$1,985.60	\$2,004.80	\$2,027.20	\$2,044.80	\$2,066.40	\$2,088.00	\$2,106.40	\$2,128.80	\$2,151.20
Annually	\$50,107.20	\$50,606.40	\$51,126.40	\$51,625.60	\$52,124.80	\$52,707.20	\$53,164.80	\$53,726.40	\$54,288.00	\$54,766.40	\$55,348.80	\$55,931.20

Steps	49	50	51	52	53	54	55
Hourly	\$27.15	\$27.42	\$27.71	\$27.95	\$28.26	\$28.52	\$28.84
Biweekly	\$2,172.00	\$2,193.60	\$2,216.80	\$2,236.00	\$2,260.80	\$2,281.60	\$2,307.20
Annually	\$56,472.00	\$57,033.60	\$57,636.80	\$58,136.00	\$58,780.80	\$59,321.60	\$59,987.20

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.98	\$19.15	\$19.36	\$19.56	\$19.76	\$19.94	\$20.12	\$20.35	\$20.54	\$20.76	\$20.97	\$21.18
Biweekly	\$1,518.40	\$1,532.00	\$1,548.80	\$1,564.80	\$1,580.80	\$1,595.20	\$1,609.60	\$1,628.00	\$1,643.20	\$1,660.80	\$1,677.60	\$1,694.40
Annually	\$39,478.40	\$39,832.00	\$40,268.80	\$40,684.80	\$41,100.80	\$41,475.20	\$41,849.60	\$42,328.00	\$42,723.20	\$43,180.80	\$43,617.60	\$44,054.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.36	\$21.61	\$21.80	\$22.03	\$22.25	\$22.48	\$22.71	\$22.93	\$23.16	\$23.39	\$23.62	\$23.85
Biweekly	\$1,708.80	\$1,728.80	\$1,744.00	\$1,762.40	\$1,780.00	\$1,798.40	\$1,816.80	\$1,834.40	\$1,852.80	\$1,871.20	\$1,889.60	\$1,908.00
Annually	\$44,428.80	\$44,948.80	\$45,344.00	\$45,822.40	\$46,280.00	\$46,758.40	\$47,236.80	\$47,694.40	\$48,172.80	\$48,651.20	\$49,129.60	\$49,608.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.09	\$24.33	\$24.58	\$24.82	\$25.06	\$25.34	\$25.56	\$25.83	\$26.10	\$26.33	\$26.61	\$26.89
Biweekly	\$1,927.20	\$1,946.40	\$1,966.40	\$1,985.60	\$2,004.80	\$2,027.20	\$2,044.80	\$2,066.40	\$2,088.00	\$2,106.40	\$2,128.80	\$2,151.20
Annually	\$50,107.20	\$50,606.40	\$51,126.40	\$51,625.60	\$52,124.80	\$52,707.20	\$53,164.80	\$53,726.40	\$54,288.00	\$54,766.40	\$55,348.80	\$55,931.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.15	\$27.42	\$27.71	\$27.95	\$28.26	\$28.52	\$28.84	\$29.10	\$29.38	\$29.67	\$29.98	\$30.28
Biweekly	\$2,172.00	\$2,193.60	\$2,216.80	\$2,236.00	\$2,260.80	\$2,281.60	\$2,307.20	\$2,328.00	\$2,350.40	\$2,373.60	\$2,398.40	\$2,422.40
Annually	\$56,472.00	\$57,033.60	\$57,636.80	\$58,136.00	\$58,780.80	\$59,321.60	\$59,987.20	\$60,528.00	\$61,110.40	\$61,713.60	\$62,358.40	\$62,982.40

Steps	49	50	51	52	53	54	55
Hourly	\$30.57	\$30.89	\$31.19	\$31.51	\$31.83	\$32.15	\$32.46
Biweekly	\$2,445.60	\$2,471.20	\$2,495.20	\$2,520.80	\$2,546.40	\$2,572.00	\$2,596.80
Annually	\$63,585.60	\$64,251.20	\$64,875.20	\$65,540.80	\$66,206.40	\$66,872.00	\$67,516.80

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.36	\$21.61	\$21.80	\$22.03	\$22.25	\$22.48	\$22.71	\$22.93	\$23.16	\$23.39	\$23.62	\$23.85
Biweekly	\$1,708.80	\$1,728.80	\$1,744.00	\$1,762.40	\$1,780.00	\$1,798.40	\$1,816.80	\$1,834.40	\$1,852.80	\$1,871.20	\$1,889.60	\$1,908.00
Annually	\$44,428.80	\$44,948.80	\$45,344.00	\$45,822.40	\$46,280.00	\$46,758.40	\$47,236.80	\$47,694.40	\$48,172.80	\$48,651.20	\$49,129.60	\$49,608.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.09	\$24.33	\$24.58	\$24.82	\$25.06	\$25.34	\$25.56	\$25.83	\$26.10	\$26.33	\$26.61	\$26.89
Biweekly	\$1,927.20	\$1,946.40	\$1,966.40	\$1,985.60	\$2,004.80	\$2,027.20	\$2,044.80	\$2,066.40	\$2,088.00	\$2,106.40	\$2,128.80	\$2,151.20
Annually	\$50,107.20	\$50,606.40	\$51,126.40	\$51,625.60	\$52,124.80	\$52,707.20	\$53,164.80	\$53,726.40	\$54,288.00	\$54,766.40	\$55,348.80	\$55,931.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.15	\$27.42	\$27.71	\$27.95	\$28.26	\$28.52	\$28.84	\$29.10	\$29.38	\$29.67	\$29.98	\$30.28
Biweekly	\$2,172.00	\$2,193.60	\$2,216.80	\$2,236.00	\$2,260.80	\$2,281.60	\$2,307.20	\$2,328.00	\$2,350.40	\$2,373.60	\$2,398.40	\$2,422.40
Annually	\$56,472.00	\$57,033.60	\$57,636.80	\$58,136.00	\$58,780.80	\$59,321.60	\$59,987.20	\$60,528.00	\$61,110.40	\$61,713.60	\$62,358.40	\$62,982.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.57	\$30.89	\$31.19	\$31.51	\$31.83	\$32.15	\$32.46	\$32.80	\$33.15	\$33.43	\$33.78	\$34.11
Biweekly	\$2,445.60	\$2,471.20	\$2,495.20	\$2,520.80	\$2,546.40	\$2,572.00	\$2,596.80	\$2,624.00	\$2,652.00	\$2,674.40	\$2,702.40	\$2,728.80
Annually	\$63,585.60	\$64,251.20	\$64,875.20	\$65,540.80	\$66,206.40	\$66,872.00	\$67,516.80	\$68,224.00	\$68,952.00	\$69,534.40	\$70,262.40	\$70,948.80
Steps	49	50	51	52	53	54	55					
Hourly	\$34.48	\$34.83	\$35.15	\$35.50	\$35.86	\$36.23	\$36.59					
Biweekly	\$2,758.40	\$2,786.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,898.40	\$2,927.20					
Annually	\$71,718.40	\$72,446.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,358.40	\$76,107.20					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.09	\$24.33	\$24.58	\$24.82	\$25.06	\$25.34	\$25.56	\$25.83	\$26.10	\$26.33	\$26.61	\$26.89
Biweekly	\$1,927.20	\$1,946.40	\$1,966.40	\$1,985.60	\$2,004.80	\$2,027.20	\$2,044.80	\$2,066.40	\$2,088.00	\$2,106.40	\$2,128.80	\$2,151.20
Annually	\$50,107.20	\$50,606.40	\$51,126.40	\$51,625.60	\$52,124.80	\$52,707.20	\$53,164.80	\$53,726.40	\$54,288.00	\$54,766.40	\$55,348.80	\$55,931.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.15	\$27.42	\$27.71	\$27.95	\$28.26	\$28.52	\$28.84	\$29.10	\$29.38	\$29.67	\$29.98	\$30.28
Biweekly	\$2,172.00	\$2,193.60	\$2,216.80	\$2,236.00	\$2,260.80	\$2,281.60	\$2,307.20	\$2,328.00	\$2,350.40	\$2,373.60	\$2,398.40	\$2,422.40
Annually	\$56,472.00	\$57,033.60	\$57,636.80	\$58,136.00	\$58,780.80	\$59,321.60	\$59,987.20	\$60,528.00	\$61,110.40	\$61,713.60	\$62,358.40	\$62,982.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.57	\$30.89	\$31.19	\$31.51	\$31.83	\$32.15	\$32.46	\$32.80	\$33.15	\$33.43	\$33.78	\$34.11
Biweekly	\$2,445.60	\$2,471.20	\$2,495.20	\$2,520.80	\$2,546.40	\$2,572.00	\$2,596.80	\$2,624.00	\$2,652.00	\$2,674.40	\$2,702.40	\$2,728.80
Annually	\$63,585.60	\$64,251.20	\$64,875.20	\$65,540.80	\$66,206.40	\$66,872.00	\$67,516.80	\$68,224.00	\$68,952.00	\$69,534.40	\$70,262.40	\$70,948.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.48	\$34.83	\$35.15	\$35.50	\$35.86	\$36.23	\$36.59	\$36.95	\$37.34	\$37.69	\$38.06	\$38.43
Biweekly	\$2,758.40	\$2,786.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,898.40	\$2,927.20	\$2,956.00	\$2,987.20	\$3,015.20	\$3,044.80	\$3,074.40
Annually	\$71,718.40	\$72,446.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,358.40	\$76,107.20	\$76,856.00	\$77,667.20	\$78,395.20	\$79,164.80	\$79,934.40
Steps	49	50	51	52	53	54	55					
Hourly	\$38.82	\$39.21	\$39.61	\$40.00	\$40.41	\$40.80	\$41.20					
Biweekly	\$3,105.60	\$3,136.80	\$3,168.80	\$3,200.00	\$3,232.80	\$3,264.00	\$3,296.00					
Annually	\$80,745.60	\$81,556.80	\$82,388.80	\$83,200.00	\$84,052.80	\$84,864.00	\$85,696.00					

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.15	\$27.42	\$27.71	\$27.95	\$28.26	\$28.52	\$28.84	\$29.10	\$29.38	\$29.67	\$29.98	\$30.28
Biweekly	\$2,172.00	\$2,193.60	\$2,216.80	\$2,236.00	\$2,260.80	\$2,281.60	\$2,307.20	\$2,328.00	\$2,350.40	\$2,373.60	\$2,398.40	\$2,422.40
Annually	\$56,472.00	\$57,033.60	\$57,636.80	\$58,136.00	\$58,780.80	\$59,321.60	\$59,987.20	\$60,528.00	\$61,110.40	\$61,713.60	\$62,358.40	\$62,982.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.57	\$30.89	\$31.19	\$31.51	\$31.83	\$32.15	\$32.46	\$32.80	\$33.15	\$33.43	\$33.78	\$34.11
Biweekly	\$2,445.60	\$2,471.20	\$2,495.20	\$2,520.80	\$2,546.40	\$2,572.00	\$2,596.80	\$2,624.00	\$2,652.00	\$2,674.40	\$2,702.40	\$2,728.80
Annually	\$63,585.60	\$64,251.20	\$64,875.20	\$65,540.80	\$66,206.40	\$66,872.00	\$67,516.80	\$68,224.00	\$68,952.00	\$69,534.40	\$70,262.40	\$70,948.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.48	\$34.83	\$35.15	\$35.50	\$35.86	\$36.23	\$36.59	\$36.95	\$37.34	\$37.69	\$38.06	\$38.43
Biweekly	\$2,758.40	\$2,786.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,898.40	\$2,927.20	\$2,956.00	\$2,987.20	\$3,015.20	\$3,044.80	\$3,074.40
Annually	\$71,718.40	\$72,446.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,358.40	\$76,107.20	\$76,856.00	\$77,667.20	\$78,395.20	\$79,164.80	\$79,934.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.82	\$39.21	\$39.61	\$40.00	\$40.41	\$40.80	\$41.20	\$41.64	\$42.05	\$42.47	\$42.87	\$43.32
Biweekly	\$3,105.60	\$3,136.80	\$3,168.80	\$3,200.00	\$3,232.80	\$3,264.00	\$3,296.00	\$3,331.20	\$3,364.00	\$3,397.60	\$3,429.60	\$3,465.60
Annually	\$80,745.60	\$81,556.80	\$82,388.80	\$83,200.00	\$84,052.80	\$84,864.00	\$85,696.00	\$86,611.20	\$87,464.00	\$88,337.60	\$89,169.60	\$90,105.60
Steps	49	50	51	52	53	54	55					
Hourly	\$43.76	\$44.18	\$44.62	\$45.08	\$45.52	\$45.97	\$46.46					
Biweekly	\$3,500.80	\$3,534.40	\$3,569.60	\$3,606.40	\$3,641.60	\$3,677.60	\$3,716.80					
Annually	\$91,020.80	\$91,894.40	\$92,809.60	\$93,766.40	\$94,681.60	\$95,617.60	\$96,636.80					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.67	\$29.98	\$30.28	\$30.57	\$30.89	\$31.19	\$31.51	\$31.83	\$32.15	\$32.46	\$32.80	\$33.15
Biweekly	\$2,373.60	\$2,398.40	\$2,422.40	\$2,445.60	\$2,471.20	\$2,495.20	\$2,520.80	\$2,546.40	\$2,572.00	\$2,596.80	\$2,624.00	\$2,652.00
Annually	\$61,713.60	\$62,358.40	\$62,982.40	\$63,585.60	\$64,251.20	\$64,875.20	\$65,540.80	\$66,206.40	\$66,872.00	\$67,516.80	\$68,224.00	\$68,952.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.43	\$33.78	\$34.11	\$34.48	\$34.83	\$35.15	\$35.50	\$35.86	\$36.23	\$36.59	\$36.95	\$37.34
Biweekly	\$2,674.40	\$2,702.40	\$2,728.80	\$2,758.40	\$2,786.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,898.40	\$2,927.20	\$2,956.00	\$2,987.20
Annually	\$69,534.40	\$70,262.40	\$70,948.80	\$71,718.40	\$72,446.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,358.40	\$76,107.20	\$76,856.00	\$77,667.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.69	\$38.06	\$38.43	\$38.82	\$39.21	\$39.61	\$40.00	\$40.41	\$40.80	\$41.20	\$41.64	\$42.05
Biweekly	\$3,015.20	\$3,044.80	\$3,074.40	\$3,105.60	\$3,136.80	\$3,168.80	\$3,200.00	\$3,232.80	\$3,264.00	\$3,296.00	\$3,331.20	\$3,364.00
Annually	\$78,395.20	\$79,164.80	\$79,934.40	\$80,745.60	\$81,556.80	\$82,388.80	\$83,200.00	\$84,052.80	\$84,864.00	\$85,696.00	\$86,611.20	\$87,464.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.47	\$42.87	\$43.32	\$43.76	\$44.18	\$44.62	\$45.08	\$45.52	\$45.97	\$46.46	\$46.91	\$47.37
Biweekly	\$3,397.60	\$3,429.60	\$3,465.60	\$3,500.80	\$3,534.40	\$3,569.60	\$3,606.40	\$3,641.60	\$3,677.60	\$3,716.80	\$3,752.80	\$3,789.60
Annually	\$88,337.60	\$89,169.60	\$90,105.60	\$91,020.80	\$91,894.40	\$92,809.60	\$93,766.40	\$94,681.60	\$95,617.60	\$96,636.80	\$97,572.80	\$98,529.60
Steps	49	50	51	52	53	54	55					
Hourly	\$47.85	\$48.33	\$48.82	\$49.28	\$49.81	\$50.28	\$50.80					
Biweekly	\$3,828.00	\$3,866.40	\$3,905.60	\$3,942.40	\$3,984.80	\$4,022.40	\$4,064.00					
Annually	\$99,528.00	\$100,526.40	\$101,545.60	\$102,502.40	\$103,604.80	\$104,582.40	\$105,664.00					

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.46	\$32.80	\$33.15	\$33.43	\$33.78	\$34.11	\$34.48	\$34.83	\$35.15	\$35.50	\$35.86	\$36.23
Biweekly	\$2,596.80	\$2,624.00	\$2,652.00	\$2,674.40	\$2,702.40	\$2,728.80	\$2,758.40	\$2,786.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,898.40
Annually	\$67,516.80	\$68,224.00	\$68,952.00	\$69,534.40	\$70,262.40	\$70,948.80	\$71,718.40	\$72,446.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,358.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.59	\$36.95	\$37.34	\$37.69	\$38.06	\$38.43	\$38.82	\$39.21	\$39.61	\$40.00	\$40.41	\$40.80
Biweekly	\$2,927.20	\$2,956.00	\$2,987.20	\$3,015.20	\$3,044.80	\$3,074.40	\$3,105.60	\$3,136.80	\$3,168.80	\$3,200.00	\$3,232.80	\$3,264.00
Annually	\$76,107.20	\$76,856.00	\$77,667.20	\$78,395.20	\$79,164.80	\$79,934.40	\$80,745.60	\$81,556.80	\$82,388.80	\$83,200.00	\$84,052.80	\$84,864.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.20	\$41.64	\$42.05	\$42.47	\$42.87	\$43.32	\$43.76	\$44.18	\$44.62	\$45.08	\$45.52	\$45.97
Biweekly	\$3,296.00	\$3,331.20	\$3,364.00	\$3,397.60	\$3,429.60	\$3,465.60	\$3,500.80	\$3,534.40	\$3,569.60	\$3,606.40	\$3,641.60	\$3,677.60
Annually	\$85,696.00	\$86,611.20	\$87,464.00	\$88,337.60	\$89,169.60	\$90,105.60	\$91,020.80	\$91,894.40	\$92,809.60	\$93,766.40	\$94,681.60	\$95,617.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.46	\$46.91	\$47.37	\$47.85	\$48.33	\$48.82	\$49.28	\$49.81	\$50.28	\$50.80	\$51.30	\$51.84
Biweekly	\$3,716.80	\$3,752.80	\$3,789.60	\$3,828.00	\$3,866.40	\$3,905.60	\$3,942.40	\$3,984.80	\$4,022.40	\$4,064.00	\$4,104.00	\$4,147.20
Annually	\$96,636.80	\$97,572.80	\$98,529.60	\$99,528.00	\$100,526.40	\$101,545.60	\$102,502.40	\$103,604.80	\$104,582.40	\$105,664.00	\$106,704.00	\$107,827.20
Steps	49	50	51	52	53	54	55					
Hourly	\$52.34	\$52.88	\$53.38	\$53.94	\$54.47	\$55.01	\$55.58					
Biweekly	\$4,187.20	\$4,230.40	\$4,270.40	\$4,315.20	\$4,357.60	\$4,400.80	\$4,446.40					
Annually	\$108,867.20	\$109,990.40	\$111,030.40	\$112,195.20	\$113,297.60	\$114,420.80	\$115,606.40					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.15	\$35.50	\$35.86	\$36.23	\$36.59	\$36.95	\$37.34	\$37.69	\$38.06	\$38.43	\$38.82	\$39.21
Biweekly	\$2,812.00	\$2,840.00	\$2,868.80	\$2,898.40	\$2,927.20	\$2,956.00	\$2,987.20	\$3,015.20	\$3,044.80	\$3,074.40	\$3,105.60	\$3,136.80
Annually	\$73,112.00	\$73,840.00	\$74,588.80	\$75,358.40	\$76,107.20	\$76,856.00	\$77,667.20	\$78,395.20	\$79,164.80	\$79,934.40	\$80,745.60	\$81,556.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.61	\$40.00	\$40.41	\$40.80	\$41.20	\$41.64	\$42.05	\$42.47	\$42.87	\$43.32	\$43.76	\$44.18
Biweekly	\$3,168.80	\$3,200.00	\$3,232.80	\$3,264.00	\$3,296.00	\$3,331.20	\$3,364.00	\$3,397.60	\$3,429.60	\$3,465.60	\$3,500.80	\$3,534.40
Annually	\$82,388.80	\$83,200.00	\$84,052.80	\$84,864.00	\$85,696.00	\$86,611.20	\$87,464.00	\$88,337.60	\$89,169.60	\$90,105.60	\$91,020.80	\$91,894.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.62	\$45.08	\$45.52	\$45.97	\$46.46	\$46.91	\$47.37	\$47.85	\$48.33	\$48.82	\$49.28	\$49.81
Biweekly	\$3,569.60	\$3,606.40	\$3,641.60	\$3,677.60	\$3,716.80	\$3,752.80	\$3,789.60	\$3,828.00	\$3,866.40	\$3,905.60	\$3,942.40	\$3,984.80
Annually	\$92,809.60	\$93,766.40	\$94,681.60	\$95,617.60	\$96,636.80	\$97,572.80	\$98,529.60	\$99,528.00	\$100,526.40	\$101,545.60	\$102,502.40	\$103,604.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.28	\$50.80	\$51.30	\$51.84	\$52.34	\$52.88	\$53.38	\$53.94	\$54.47	\$55.01	\$55.58	\$56.13
Biweekly	\$4,022.40	\$4,064.00	\$4,104.00	\$4,147.20	\$4,187.20	\$4,230.40	\$4,270.40	\$4,315.20	\$4,357.60	\$4,400.80	\$4,446.40	\$4,490.40
Annually	\$104,582.40	\$105,664.00	\$106,704.00	\$107,827.20	\$108,867.20	\$109,990.40	\$111,030.40	\$112,195.20	\$113,297.60	\$114,420.80	\$115,606.40	\$116,750.40
Steps	49	50	51	52	53	54	55					
Hourly	\$56.67	\$57.25	\$57.83	\$58.38	\$58.98	\$59.56	\$60.16					
Biweekly	\$4,533.60	\$4,580.00	\$4,626.40	\$4,670.40	\$4,718.40	\$4,764.80	\$4,812.80					
Annually	\$117,873.60	\$119,080.00	\$120,286.40	\$121,430.40	\$122,678.40	\$123,884.80	\$125,132.80					

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.43	\$38.82	\$39.21	\$39.61	\$40.00	\$40.41	\$40.80	\$41.20	\$41.64	\$42.05	\$42.47	\$42.87
Biweekly	\$3,074.40	\$3,105.60	\$3,136.80	\$3,168.80	\$3,200.00	\$3,232.80	\$3,264.00	\$3,296.00	\$3,331.20	\$3,364.00	\$3,397.60	\$3,429.60
Annually	\$79,934.40	\$80,745.60	\$81,556.80	\$82,388.80	\$83,200.00	\$84,052.80	\$84,864.00	\$85,696.00	\$86,611.20	\$87,464.00	\$88,337.60	\$89,169.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.32	\$43.76	\$44.18	\$44.62	\$45.08	\$45.52	\$45.97	\$46.46	\$46.91	\$47.37	\$47.85	\$48.33
Biweekly	\$3,465.60	\$3,500.80	\$3,534.40	\$3,569.60	\$3,606.40	\$3,641.60	\$3,677.60	\$3,716.80	\$3,752.80	\$3,789.60	\$3,828.00	\$3,866.40
Annually	\$90,105.60	\$91,020.80	\$91,894.40	\$92,809.60	\$93,766.40	\$94,681.60	\$95,617.60	\$96,636.80	\$97,572.80	\$98,529.60	\$99,528.00	\$100,526.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.82	\$49.28	\$49.81	\$50.28	\$50.80	\$51.30	\$51.84	\$52.34	\$52.88	\$53.38	\$53.94	\$54.47
Biweekly	\$3,905.60	\$3,942.40	\$3,984.80	\$4,022.40	\$4,064.00	\$4,104.00	\$4,147.20	\$4,187.20	\$4,230.40	\$4,270.40	\$4,315.20	\$4,357.60
Annually	\$101,545.60	\$102,502.40	\$103,604.80	\$104,582.40	\$105,664.00	\$106,704.00	\$107,827.20	\$108,867.20	\$109,990.40	\$111,030.40	\$112,195.20	\$113,297.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.01	\$55.58	\$56.13	\$56.67	\$57.25	\$57.83	\$58.38	\$58.98	\$59.56	\$60.16	\$60.77	\$61.38
Biweekly	\$4,400.80	\$4,446.40	\$4,490.40	\$4,533.60	\$4,580.00	\$4,626.40	\$4,670.40	\$4,718.40	\$4,764.80	\$4,812.80	\$4,861.60	\$4,910.40
Annually	\$114,420.80	\$115,606.40	\$116,750.40	\$117,873.60	\$119,080.00	\$120,286.40	\$121,430.40	\$122,678.40	\$123,884.80	\$125,132.80	\$126,401.60	\$127,670.40
Steps	49	50	51	52	53	54	55					
Hourly	\$61.98	\$62.61	\$63.23	\$63.86	\$64.52	\$65.16	\$65.80					
Biweekly	\$4,958.40	\$5,008.80	\$5,058.40	\$5,108.80	\$5,161.60	\$5,212.80	\$5,264.00					
Annually	\$128,918.40	\$130,228.80	\$131,518.40	\$132,828.80	\$134,201.60	\$135,532.80	\$136,864.00					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.32	\$43.76	\$44.18	\$44.62	\$45.08	\$45.52	\$45.97	\$46.46	\$46.91	\$47.37	\$47.85	\$48.33
Biweekly	\$3,465.60	\$3,500.80	\$3,534.40	\$3,569.60	\$3,606.40	\$3,641.60	\$3,677.60	\$3,716.80	\$3,752.80	\$3,789.60	\$3,828.00	\$3,866.40
Annually	\$90,105.60	\$91,020.80	\$91,894.40	\$92,809.60	\$93,766.40	\$94,681.60	\$95,617.60	\$96,636.80	\$97,572.80	\$98,529.60	\$99,528.00	\$100,526.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.82	\$49.28	\$49.81	\$50.28	\$50.80	\$51.30	\$51.84	\$52.34	\$52.88	\$53.38	\$53.94	\$54.47
Biweekly	\$3,905.60	\$3,942.40	\$3,984.80	\$4,022.40	\$4,064.00	\$4,104.00	\$4,147.20	\$4,187.20	\$4,230.40	\$4,270.40	\$4,315.20	\$4,357.60
Annually	\$101,545.60	\$102,502.40	\$103,604.80	\$104,582.40	\$105,664.00	\$106,704.00	\$107,827.20	\$108,867.20	\$109,990.40	\$111,030.40	\$112,195.20	\$113,297.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.01	\$55.58	\$56.13	\$56.67	\$57.25	\$57.83	\$58.38	\$58.98	\$59.56	\$60.16	\$60.77	\$61.38
Biweekly	\$4,400.80	\$4,446.40	\$4,490.40	\$4,533.60	\$4,580.00	\$4,626.40	\$4,670.40	\$4,718.40	\$4,764.80	\$4,812.80	\$4,861.60	\$4,910.40
Annually	\$114,420.80	\$115,606.40	\$116,750.40	\$117,873.60	\$119,080.00	\$120,286.40	\$121,430.40	\$122,678.40	\$123,884.80	\$125,132.80	\$126,401.60	\$127,670.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.98	\$62.61	\$63.23	\$63.86	\$64.52	\$65.16	\$65.80	\$66.47	\$67.14	\$67.80	\$68.47	\$69.17
Biweekly	\$4,958.40	\$5,008.80	\$5,058.40	\$5,108.80	\$5,161.60	\$5,212.80	\$5,264.00	\$5,317.60	\$5,371.20	\$5,424.00	\$5,477.60	\$5,533.60
Annually	\$128,918.40	\$130,228.80	\$131,518.40	\$132,828.80	\$134,201.60	\$135,532.80	\$136,864.00	\$138,257.60	\$139,651.20	\$141,024.00	\$142,417.60	\$143,873.60
Steps	49	50	51	52	53	54	55					
Hourly	\$69.85	\$70.56	\$71.26	\$71.98	\$72.71	\$73.43	\$74.15					
Biweekly	\$5,588.00	\$5,644.80	\$5,700.80	\$5,758.40	\$5,816.80	\$5,874.40	\$5,932.00					
Annually	\$145,288.00	\$146,764.80	\$148,220.80	\$149,718.40	\$151,236.80	\$152,734.40	\$154,232.00					

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.82	\$49.28	\$49.81	\$50.28	\$50.80	\$51.30	\$51.84	\$52.34	\$52.88	\$53.38	\$53.94	\$54.47
Biweekly	\$3,905.60	\$3,942.40	\$3,984.80	\$4,022.40	\$4,064.00	\$4,104.00	\$4,147.20	\$4,187.20	\$4,230.40	\$4,270.40	\$4,315.20	\$4,357.60
Annually	\$101,545.60	\$102,502.40	\$103,604.80	\$104,582.40	\$105,664.00	\$106,704.00	\$107,827.20	\$108,867.20	\$109,990.40	\$111,030.40	\$112,195.20	\$113,297.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$55.01	\$55.58	\$56.13	\$56.67	\$57.25	\$57.83	\$58.38	\$58.98	\$59.56	\$60.16	\$60.77	\$61.38
Biweekly	\$4,400.80	\$4,446.40	\$4,490.40	\$4,533.60	\$4,580.00	\$4,626.40	\$4,670.40	\$4,718.40	\$4,764.80	\$4,812.80	\$4,861.60	\$4,910.40
Annually	\$114,420.80	\$115,606.40	\$116,750.40	\$117,873.60	\$119,080.00	\$120,286.40	\$121,430.40	\$122,678.40	\$123,884.80	\$125,132.80	\$126,401.60	\$127,670.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$61.98	\$62.61	\$63.23	\$63.86	\$64.52	\$65.16	\$65.80	\$66.47	\$67.14	\$67.80	\$68.47	\$69.17
Biweekly	\$4,958.40	\$5,008.80	\$5,058.40	\$5,108.80	\$5,161.60	\$5,212.80	\$5,264.00	\$5,317.60	\$5,371.20	\$5,424.00	\$5,477.60	\$5,533.60
Annually	\$128,918.40	\$130,228.80	\$131,518.40	\$132,828.80	\$134,201.60	\$135,532.80	\$136,864.00	\$138,257.60	\$139,651.20	\$141,024.00	\$142,417.60	\$143,873.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$69.85	\$70.56	\$71.26	\$71.98	\$72.71	\$73.43	\$74.15	\$74.92	\$75.65	\$76.40	\$77.15	\$77.93
Biweekly	\$5,588.00	\$5,644.80	\$5,700.80	\$5,758.40	\$5,816.80	\$5,874.40	\$5,932.00	\$5,993.60	\$6,052.00	\$6,112.00	\$6,172.00	\$6,234.40
Annually	\$145,288.00	\$146,764.80	\$148,220.80	\$149,718.40	\$151,236.80	\$152,734.40	\$154,232.00	\$155,833.60	\$157,352.00	\$158,912.00	\$160,472.00	\$162,094.40
Steps	49	50	51	52	53	54	55					
Hourly	\$78.71	\$79.50	\$80.28	\$81.10	\$81.90	\$82.74	\$83.57					
Biweekly	\$6,296.80	\$6,360.00	\$6,422.40	\$6,488.00	\$6,552.00	\$6,619.20	\$6,685.60					
Annually	\$163,716.80	\$165,360.00	\$166,982.40	\$168,688.00	\$170,352.00	\$172,099.20	\$173,825.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$53.38	\$53.94	\$54.47	\$55.01	\$55.58	\$56.13	\$56.67	\$57.25	\$57.83	\$58.38	\$58.98	\$59.56
Biweekly	\$4,270.40	\$4,315.20	\$4,357.60	\$4,400.80	\$4,446.40	\$4,490.40	\$4,533.60	\$4,580.00	\$4,626.40	\$4,670.40	\$4,718.40	\$4,764.80
Annually	\$111,030.40	\$112,195.20	\$113,297.60	\$114,420.80	\$115,606.40	\$116,750.40	\$117,873.60	\$119,080.00	\$120,286.40	\$121,430.40	\$122,678.40	\$123,884.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$60.16	\$60.77	\$61.38	\$61.98	\$62.61	\$63.23	\$63.86	\$64.52	\$65.16	\$65.80	\$66.47	\$67.14
Biweekly	\$4,812.80	\$4,861.60	\$4,910.40	\$4,958.40	\$5,008.80	\$5,058.40	\$5,108.80	\$5,161.60	\$5,212.80	\$5,264.00	\$5,317.60	\$5,371.20
Annually	\$125,132.80	\$126,401.60	\$127,670.40	\$128,918.40	\$130,228.80	\$131,518.40	\$132,828.80	\$134,201.60	\$135,532.80	\$136,864.00	\$138,257.60	\$139,651.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$67.80	\$68.47	\$69.17	\$69.85	\$70.56	\$71.26	\$71.98	\$72.71	\$73.43	\$74.15	\$74.92	\$75.65
Biweekly	\$5,424.00	\$5,477.60	\$5,533.60	\$5,588.00	\$5,644.80	\$5,700.80	\$5,758.40	\$5,816.80	\$5,874.40	\$5,932.00	\$5,993.60	\$6,052.00
Annually	\$141,024.00	\$142,417.60	\$143,873.60	\$145,288.00	\$146,764.80	\$148,220.80	\$149,718.40	\$151,236.80	\$152,734.40	\$154,232.00	\$155,833.60	\$157,352.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$76.40	\$77.15	\$77.93	\$78.71	\$79.50	\$80.28	\$81.10	\$81.90	\$82.74	\$83.57	\$84.41	\$85.23
Biweekly	\$6,112.00	\$6,172.00	\$6,234.40	\$6,296.80	\$6,360.00	\$6,422.40	\$6,488.00	\$6,552.00	\$6,619.20	\$6,685.60	\$6,752.80	\$6,818.40
Annually	\$158,912.00	\$160,472.00	\$162,094.40	\$163,716.80	\$165,360.00	\$166,982.40	\$168,688.00	\$170,352.00	\$172,099.20	\$173,825.60	\$175,572.80	\$177,278.40
Steps	49	50	51	52	53	54	55					
Hourly	\$86.09	\$86.94	\$87.83	\$88.68	\$89.58	\$90.47	\$91.40					
Biweekly	\$6,887.20	\$6,955.20	\$7,026.40	\$7,094.40	\$7,166.40	\$7,237.60	\$7,312.00					
Annually	\$179,067.20	\$180,835.20	\$182,686.40	\$184,454.40	\$186,326.40	\$188,177.60	\$190,112.00					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.81	\$17.98	\$18.19	\$18.35	\$18.57	\$18.73	\$18.92	\$19.10	\$19.31	\$19.49	\$19.68	\$19.88
Biweekly	\$1,424.80	\$1,438.40	\$1,455.20	\$1,468.00	\$1,485.60	\$1,498.40	\$1,513.60	\$1,528.00	\$1,544.80	\$1,559.20	\$1,574.40	\$1,590.40
Annually	\$37,044.80	\$37,398.40	\$37,835.20	\$38,168.00	\$38,625.60	\$38,958.40	\$39,353.60	\$39,728.00	\$40,164.80	\$40,539.20	\$40,934.40	\$41,350.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.07	\$20.27	\$20.50	\$20.69	\$20.90	\$21.10	\$21.31	\$21.53	\$21.75	\$21.97	\$22.18	\$22.41
Biweekly	\$1,605.60	\$1,621.60	\$1,640.00	\$1,655.20	\$1,672.00	\$1,688.00	\$1,704.80	\$1,722.40	\$1,740.00	\$1,757.60	\$1,774.40	\$1,792.80
Annually	\$41,745.60	\$42,161.60	\$42,640.00	\$43,035.20	\$43,472.00	\$43,888.00	\$44,324.80	\$44,782.40	\$45,240.00	\$45,697.60	\$46,134.40	\$46,612.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.64	\$22.85	\$23.07	\$23.30	\$23.55	\$23.80	\$24.03	\$24.26	\$24.50	\$24.74	\$25.00	\$25.25
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,864.00	\$1,884.00	\$1,904.00	\$1,922.40	\$1,940.80	\$1,960.00	\$1,979.20	\$2,000.00	\$2,020.00
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,464.00	\$48,984.00	\$49,504.00	\$49,982.40	\$50,460.80	\$50,960.00	\$51,459.20	\$52,000.00	\$52,520.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.49	\$25.75	\$26.03	\$26.24	\$26.54	\$26.80	\$27.08	\$27.34	\$27.61	\$27.89	\$28.18	\$28.44
Biweekly	\$2,039.20	\$2,060.00	\$2,082.40	\$2,099.20	\$2,123.20	\$2,144.00	\$2,166.40	\$2,187.20	\$2,208.80	\$2,231.20	\$2,254.40	\$2,275.20
Annually	\$53,019.20	\$53,560.00	\$54,142.40	\$54,579.20	\$55,203.20	\$55,744.00	\$56,326.40	\$56,867.20	\$57,428.80	\$58,011.20	\$58,614.40	\$59,155.20
Steps	49	50	51	52	53	54	55					
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49					
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20					
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.07	\$20.27	\$20.50	\$20.69	\$20.90	\$21.10	\$21.31	\$21.53	\$21.75	\$21.97	\$22.18	\$22.41
Biweekly	\$1,605.60	\$1,621.60	\$1,640.00	\$1,655.20	\$1,672.00	\$1,688.00	\$1,704.80	\$1,722.40	\$1,740.00	\$1,757.60	\$1,774.40	\$1,792.80
Annually	\$41,745.60	\$42,161.60	\$42,640.00	\$43,035.20	\$43,472.00	\$43,888.00	\$44,324.80	\$44,782.40	\$45,240.00	\$45,697.60	\$46,134.40	\$46,612.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.64	\$22.85	\$23.07	\$23.30	\$23.55	\$23.80	\$24.03	\$24.26	\$24.50	\$24.74	\$25.00	\$25.25
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,864.00	\$1,884.00	\$1,904.00	\$1,922.40	\$1,940.80	\$1,960.00	\$1,979.20	\$2,000.00	\$2,020.00
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,464.00	\$48,984.00	\$49,504.00	\$49,982.40	\$50,460.80	\$50,960.00	\$51,459.20	\$52,000.00	\$52,520.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.49	\$25.75	\$26.03	\$26.24	\$26.54	\$26.80	\$27.08	\$27.34	\$27.61	\$27.89	\$28.18	\$28.44
Biweekly	\$2,039.20	\$2,060.00	\$2,082.40	\$2,099.20	\$2,123.20	\$2,144.00	\$2,166.40	\$2,187.20	\$2,208.80	\$2,231.20	\$2,254.40	\$2,275.20
Annually	\$53,019.20	\$53,560.00	\$54,142.40	\$54,579.20	\$55,203.20	\$55,744.00	\$56,326.40	\$56,867.20	\$57,428.80	\$58,011.20	\$58,614.40	\$59,155.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49	\$30.79	\$31.10	\$31.42	\$31.73	\$32.07
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20	\$2,463.20	\$2,488.00	\$2,513.60	\$2,538.40	\$2,565.60
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20	\$64,043.20	\$64,688.00	\$65,353.60	\$65,998.40	\$66,705.60
Steps	49	50	51	52	53	54	55					
Hourly	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36					
Biweekly	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80					
Annually	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.64	\$22.85	\$23.07	\$23.30	\$23.55	\$23.80	\$24.03	\$24.26	\$24.50	\$24.74	\$25.00	\$25.25
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,864.00	\$1,884.00	\$1,904.00	\$1,922.40	\$1,940.80	\$1,960.00	\$1,979.20	\$2,000.00	\$2,020.00
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,464.00	\$48,984.00	\$49,504.00	\$49,982.40	\$50,460.80	\$50,960.00	\$51,459.20	\$52,000.00	\$52,520.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.49	\$25.75	\$26.03	\$26.24	\$26.54	\$26.80	\$27.08	\$27.34	\$27.61	\$27.89	\$28.18	\$28.44
Biweekly	\$2,039.20	\$2,060.00	\$2,082.40	\$2,099.20	\$2,123.20	\$2,144.00	\$2,166.40	\$2,187.20	\$2,208.80	\$2,231.20	\$2,254.40	\$2,275.20
Annually	\$53,019.20	\$53,560.00	\$54,142.40	\$54,579.20	\$55,203.20	\$55,744.00	\$56,326.40	\$56,867.20	\$57,428.80	\$58,011.20	\$58,614.40	\$59,155.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49	\$30.79	\$31.10	\$31.42	\$31.73	\$32.07
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20	\$2,463.20	\$2,488.00	\$2,513.60	\$2,538.40	\$2,565.60
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20	\$64,043.20	\$64,688.00	\$65,353.60	\$65,998.40	\$66,705.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12
Biweekly	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80	\$2,775.20	\$2,803.20	\$2,832.00	\$2,859.20	\$2,889.60
Annually	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80	\$72,155.20	\$72,883.20	\$73,632.00	\$74,339.20	\$75,129.60
Steps	49	50	51	52	53	54	55					
Hourly	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73					
Biweekly	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20	\$3,098.40					
Annually	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.49	\$25.75	\$26.03	\$26.24	\$26.54	\$26.80	\$27.08	\$27.34	\$27.61	\$27.89	\$28.18	\$28.44
Biweekly	\$2,039.20	\$2,060.00	\$2,082.40	\$2,099.20	\$2,123.20	\$2,144.00	\$2,166.40	\$2,187.20	\$2,208.80	\$2,231.20	\$2,254.40	\$2,275.20
Annually	\$53,019.20	\$53,560.00	\$54,142.40	\$54,579.20	\$55,203.20	\$55,744.00	\$56,326.40	\$56,867.20	\$57,428.80	\$58,011.20	\$58,614.40	\$59,155.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49	\$30.79	\$31.10	\$31.42	\$31.73	\$32.07
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20	\$2,463.20	\$2,488.00	\$2,513.60	\$2,538.40	\$2,565.60
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20	\$64,043.20	\$64,688.00	\$65,353.60	\$65,998.40	\$66,705.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12
Biweekly	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80	\$2,775.20	\$2,803.20	\$2,832.00	\$2,859.20	\$2,889.60
Annually	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80	\$72,155.20	\$72,883.20	\$73,632.00	\$74,339.20	\$75,129.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73	\$39.11	\$39.50	\$39.88	\$40.28	\$40.68
Biweekly	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20	\$3,098.40	\$3,128.80	\$3,160.00	\$3,190.40	\$3,222.40	\$3,254.40
Annually	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40	\$81,348.80	\$82,160.00	\$82,950.40	\$83,782.40	\$84,614.40
Steps	49	50	51	52	53	54	55					
Hourly	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61					
Biweekly	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80					
Annually	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49	\$30.79	\$31.10	\$31.42	\$31.73	\$32.07
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20	\$2,463.20	\$2,488.00	\$2,513.60	\$2,538.40	\$2,565.60
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20	\$64,043.20	\$64,688.00	\$65,353.60	\$65,998.40	\$66,705.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12
Biweekly	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80	\$2,775.20	\$2,803.20	\$2,832.00	\$2,859.20	\$2,889.60
Annually	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80	\$72,155.20	\$72,883.20	\$73,632.00	\$74,339.20	\$75,129.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73	\$39.11	\$39.50	\$39.88	\$40.28	\$40.68
Biweekly	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20	\$3,098.40	\$3,128.80	\$3,160.00	\$3,190.40	\$3,222.40	\$3,254.40
Annually	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40	\$81,348.80	\$82,160.00	\$82,950.40	\$83,782.40	\$84,614.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.50	\$44.93	\$45.39	\$45.86
Biweekly	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,560.00	\$3,594.40	\$3,631.20	\$3,668.80
Annually	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,560.00	\$93,454.40	\$94,411.20	\$95,388.80
Steps	49	50	51	52	53	54	55					
Hourly	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15					
Biweekly	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00					
Annually	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.42	\$31.73	\$32.07	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36	\$34.69	\$35.04
Biweekly	\$2,513.60	\$2,538.40	\$2,565.60	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80	\$2,775.20	\$2,803.20
Annually	\$65,353.60	\$65,998.40	\$66,705.60	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80	\$72,155.20	\$72,883.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.40	\$35.74	\$36.12	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73	\$39.11	\$39.50
Biweekly	\$2,832.00	\$2,859.20	\$2,889.60	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20	\$3,098.40	\$3,128.80	\$3,160.00
Annually	\$73,632.00	\$74,339.20	\$75,129.60	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40	\$81,348.80	\$82,160.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.88	\$40.28	\$40.68	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.50
Biweekly	\$3,190.40	\$3,222.40	\$3,254.40	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,560.00
Annually	\$82,950.40	\$83,782.40	\$84,614.40	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,560.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.93	\$45.39	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13
Biweekly	\$3,594.40	\$3,631.20	\$3,668.80	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40
Annually	\$93,454.40	\$94,411.20	\$95,388.80	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40
Steps	49	50	51	52	53	54	55					
Hourly	\$50.64	\$51.15	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76					
Biweekly	\$4,051.20	\$4,092.00	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80					
Annually	\$105,331.20	\$106,392.00	\$107,411.20	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34
Biweekly	\$2,748.80	\$2,775.20	\$2,803.20	\$2,832.00	\$2,859.20	\$2,889.60	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20
Annually	\$71,468.80	\$72,155.20	\$72,883.20	\$73,632.00	\$74,339.20	\$75,129.60	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.73	\$39.11	\$39.50	\$39.88	\$40.28	\$40.68	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19
Biweekly	\$3,098.40	\$3,128.80	\$3,160.00	\$3,190.40	\$3,222.40	\$3,254.40	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20
Annually	\$80,558.40	\$81,348.80	\$82,160.00	\$82,950.40	\$83,782.40	\$84,614.40	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.61	\$44.06	\$44.50	\$44.93	\$45.39	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65
Biweekly	\$3,488.80	\$3,524.80	\$3,560.00	\$3,594.40	\$3,631.20	\$3,668.80	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00
Annually	\$90,708.80	\$91,644.80	\$92,560.00	\$93,454.40	\$94,411.20	\$95,388.80	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.84
Biweekly	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.00	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20
Annually	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,392.00	\$107,411.20	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,067.20
Steps	49	50	51	52	53	54	55					
Hourly	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64	\$58.22	\$58.80					
Biweekly	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20	\$4,657.60	\$4,704.00					
Annually	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20	\$121,097.60	\$122,304.00					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73	\$39.11	\$39.50	\$39.88	\$40.28	\$40.68	\$41.10	\$41.51
Biweekly	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20	\$3,098.40	\$3,128.80	\$3,160.00	\$3,190.40	\$3,222.40	\$3,254.40	\$3,288.00	\$3,320.80
Annually	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40	\$81,348.80	\$82,160.00	\$82,950.40	\$83,782.40	\$84,614.40	\$85,488.00	\$86,340.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.50	\$44.93	\$45.39	\$45.86	\$46.29	\$46.76
Biweekly	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,560.00	\$3,594.40	\$3,631.20	\$3,668.80	\$3,703.20	\$3,740.80
Annually	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,560.00	\$93,454.40	\$94,411.20	\$95,388.80	\$96,283.20	\$97,260.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15	\$51.64	\$52.19	\$52.70
Biweekly	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.00	\$4,131.20	\$4,175.20	\$4,216.00
Annually	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,392.00	\$107,411.20	\$108,555.20	\$109,616.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.23	\$53.76	\$54.31	\$54.84	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64	\$58.22	\$58.80	\$59.40
Biweekly	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20	\$4,657.60	\$4,704.00	\$4,752.00
Annually	\$110,718.40	\$111,820.80	\$112,964.80	\$114,067.20	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20	\$121,097.60	\$122,304.00	\$123,552.00
Steps	49	50	51	52	53	54	55					
Hourly	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04	\$63.66					
Biweekly	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,994.40	\$5,043.20	\$5,092.80					
Annually	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20	\$132,412.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.68	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.50	\$44.93	\$45.39
Biweekly	\$3,254.40	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,560.00	\$3,594.40	\$3,631.20
Annually	\$84,614.40	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,560.00	\$93,454.40	\$94,411.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15
Biweekly	\$3,668.80	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.00
Annually	\$95,388.80	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,392.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.84	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64
Biweekly	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20
Annually	\$107,411.20	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,067.20	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.22	\$58.80	\$59.40	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04	\$63.66	\$64.31	\$64.97
Biweekly	\$4,657.60	\$4,704.00	\$4,752.00	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,994.40	\$5,043.20	\$5,092.80	\$5,144.80	\$5,197.60
Annually	\$121,097.60	\$122,304.00	\$123,552.00	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20	\$132,412.80	\$133,764.80	\$135,137.60
Steps	49	50	51	52	53	54	55					
Hourly	\$65.62	\$66.24	\$66.90	\$67.59	\$68.28	\$68.96	\$69.63					
Biweekly	\$5,249.60	\$5,299.20	\$5,352.00	\$5,407.20	\$5,462.40	\$5,516.80	\$5,570.40					
Annually	\$136,489.60	\$137,779.20	\$139,152.00	\$140,587.20	\$142,022.40	\$143,436.80	\$144,830.40					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15
Biweekly	\$3,668.80	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.00
Annually	\$95,388.80	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,392.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.84	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64
Biweekly	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20
Annually	\$107,411.20	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,067.20	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$58.22	\$58.80	\$59.40	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04	\$63.66	\$64.31	\$64.97
Biweekly	\$4,657.60	\$4,704.00	\$4,752.00	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,994.40	\$5,043.20	\$5,092.80	\$5,144.80	\$5,197.60
Annually	\$121,097.60	\$122,304.00	\$123,552.00	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20	\$132,412.80	\$133,764.80	\$135,137.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.62	\$66.24	\$66.90	\$67.59	\$68.28	\$68.96	\$69.63	\$70.32	\$71.03	\$71.72	\$72.46	\$73.21
Biweekly	\$5,249.60	\$5,299.20	\$5,352.00	\$5,407.20	\$5,462.40	\$5,516.80	\$5,570.40	\$5,625.60	\$5,682.40	\$5,737.60	\$5,796.80	\$5,856.80
Annually	\$136,489.60	\$137,779.20	\$139,152.00	\$140,587.20	\$142,022.40	\$143,436.80	\$144,830.40	\$146,265.60	\$147,742.40	\$149,177.60	\$150,716.80	\$152,276.80
Steps	49	50	51	52	53	54	55					
Hourly	\$73.92	\$74.65	\$75.41	\$76.18	\$76.93	\$77.72	\$78.49					
Biweekly	\$5,913.60	\$5,972.00	\$6,032.80	\$6,094.40	\$6,154.40	\$6,217.60	\$6,279.20					
Annually	\$153,753.60	\$155,272.00	\$156,852.80	\$158,454.40	\$160,014.40	\$161,657.60	\$163,259.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.84	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64
Biweekly	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20
Annually	\$107,411.20	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,067.20	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$58.22	\$58.80	\$59.40	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04	\$63.66	\$64.31	\$64.97
Biweekly	\$4,657.60	\$4,704.00	\$4,752.00	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,994.40	\$5,043.20	\$5,092.80	\$5,144.80	\$5,197.60
Annually	\$121,097.60	\$122,304.00	\$123,552.00	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20	\$132,412.80	\$133,764.80	\$135,137.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.62	\$66.24	\$66.90	\$67.59	\$68.28	\$68.96	\$69.63	\$70.32	\$71.03	\$71.72	\$72.46	\$73.21
Biweekly	\$5,249.60	\$5,299.20	\$5,352.00	\$5,407.20	\$5,462.40	\$5,516.80	\$5,570.40	\$5,625.60	\$5,682.40	\$5,737.60	\$5,796.80	\$5,856.80
Annually	\$136,489.60	\$137,779.20	\$139,152.00	\$140,587.20	\$142,022.40	\$143,436.80	\$144,830.40	\$146,265.60	\$147,742.40	\$149,177.60	\$150,716.80	\$152,276.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$73.92	\$74.65	\$75.41	\$76.18	\$76.93	\$77.72	\$78.49	\$79.26	\$80.06	\$80.83	\$81.66	\$82.46
Biweekly	\$5,913.60	\$5,972.00	\$6,032.80	\$6,094.40	\$6,154.40	\$6,217.60	\$6,279.20	\$6,340.80	\$6,404.80	\$6,466.40	\$6,532.80	\$6,596.80
Annually	\$153,753.60	\$155,272.00	\$156,852.80	\$158,454.40	\$160,014.40	\$161,657.60	\$163,259.20	\$164,860.80	\$166,524.80	\$168,126.40	\$169,852.80	\$171,516.80
Steps	49	50	51	52	53	54	55					
Hourly	\$83.28	\$84.13	\$84.97	\$85.84	\$86.69	\$87.55	\$88.43					
Biweekly	\$6,662.40	\$6,730.40	\$6,797.60	\$6,867.20	\$6,935.20	\$7,004.00	\$7,074.40					
Annually	\$173,222.40	\$174,990.40	\$176,737.60	\$178,547.20	\$180,315.20	\$182,104.00	\$183,934.40					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$56.51	\$57.08	\$57.64	\$58.22	\$58.80	\$59.40	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04
Biweekly	\$4,520.80	\$4,566.40	\$4,611.20	\$4,657.60	\$4,704.00	\$4,752.00	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,994.40	\$5,043.20
Annually	\$117,540.80	\$118,726.40	\$119,891.20	\$121,097.60	\$122,304.00	\$123,552.00	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$63.66	\$64.31	\$64.97	\$65.62	\$66.24	\$66.90	\$67.59	\$68.28	\$68.96	\$69.63	\$70.32	\$71.03
Biweekly	\$5,092.80	\$5,144.80	\$5,197.60	\$5,249.60	\$5,299.20	\$5,352.00	\$5,407.20	\$5,462.40	\$5,516.80	\$5,570.40	\$5,625.60	\$5,682.40
Annually	\$132,412.80	\$133,764.80	\$135,137.60	\$136,489.60	\$137,779.20	\$139,152.00	\$140,587.20	\$142,022.40	\$143,436.80	\$144,830.40	\$146,265.60	\$147,742.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$71.72	\$72.46	\$73.21	\$73.92	\$74.65	\$75.41	\$76.18	\$76.93	\$77.72	\$78.49	\$79.26	\$80.06
Biweekly	\$5,737.60	\$5,796.80	\$5,856.80	\$5,913.60	\$5,972.00	\$6,032.80	\$6,094.40	\$6,154.40	\$6,217.60	\$6,279.20	\$6,340.80	\$6,404.80
Annually	\$149,177.60	\$150,716.80	\$152,276.80	\$153,753.60	\$155,272.00	\$156,852.80	\$158,454.40	\$160,014.40	\$161,657.60	\$163,259.20	\$164,860.80	\$166,524.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$80.83	\$81.66	\$82.46	\$83.28	\$84.13	\$84.97	\$85.84	\$86.69	\$87.55	\$88.43	\$89.33	\$90.21
Biweekly	\$6,466.40	\$6,532.80	\$6,596.80	\$6,662.40	\$6,730.40	\$6,797.60	\$6,867.20	\$6,935.20	\$7,004.00	\$7,074.40	\$7,146.40	\$7,216.80
Annually	\$168,126.40	\$169,852.80	\$171,516.80	\$173,222.40	\$174,990.40	\$176,737.60	\$178,547.20	\$180,315.20	\$182,104.00	\$183,934.40	\$185,806.40	\$187,636.80
Steps	49	50	51	52	53	54	55					
Hourly	\$91.11	\$92.02	\$92.94	\$93.87	\$94.79	\$95.75	\$96.71					
Biweekly	\$7,288.80	\$7,361.60	\$7,435.20	\$7,509.60	\$7,583.20	\$7,660.00	\$7,736.80					
Annually	\$189,508.80	\$191,401.60	\$193,315.20	\$195,249.60	\$197,163.20	\$199,160.00	\$201,156.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.26	\$18.42	\$18.62	\$18.77	\$18.99	\$19.15	\$19.37	\$19.57	\$19.76	\$19.95	\$20.12	\$20.37
Biweekly	\$1,460.80	\$1,473.60	\$1,489.60	\$1,501.60	\$1,519.20	\$1,532.00	\$1,549.60	\$1,565.60	\$1,580.80	\$1,596.00	\$1,609.60	\$1,629.60
Annually	\$37,980.80	\$38,313.60	\$38,729.60	\$39,041.60	\$39,499.20	\$39,832.00	\$40,289.60	\$40,705.60	\$41,100.80	\$41,496.00	\$41,849.60	\$42,369.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.56	\$20.77	\$20.98	\$21.19	\$21.38	\$21.62	\$21.81	\$22.03	\$22.25	\$22.49	\$22.72	\$22.94
Biweekly	\$1,644.80	\$1,661.60	\$1,678.40	\$1,695.20	\$1,710.40	\$1,729.60	\$1,744.80	\$1,762.40	\$1,780.00	\$1,799.20	\$1,817.60	\$1,835.20
Annually	\$42,764.80	\$43,201.60	\$43,638.40	\$44,075.20	\$44,470.40	\$44,969.60	\$45,364.80	\$45,822.40	\$46,280.00	\$46,779.20	\$47,257.60	\$47,715.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35	\$24.60	\$24.84	\$25.08	\$25.34	\$25.57	\$25.84
Biweekly	\$1,853.60	\$1,872.00	\$1,891.20	\$1,909.60	\$1,928.80	\$1,948.00	\$1,968.00	\$1,987.20	\$2,006.40	\$2,027.20	\$2,045.60	\$2,067.20
Annually	\$48,193.60	\$48,672.00	\$49,171.20	\$49,649.60	\$50,148.80	\$50,648.00	\$51,168.00	\$51,667.20	\$52,166.40	\$52,707.20	\$53,185.60	\$53,747.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.11	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12
Biweekly	\$2,088.80	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60
Annually	\$54,308.80	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60
Steps	49	50	51	52	53	54	55					
Hourly	\$29.42	\$29.69	\$29.99	\$30.29	\$30.62	\$30.91	\$31.23					
Biweekly	\$2,353.60	\$2,375.20	\$2,399.20	\$2,423.20	\$2,449.60	\$2,472.80	\$2,498.40					
Annually	\$61,193.60	\$61,755.20	\$62,379.20	\$63,003.20	\$63,689.60	\$64,292.80	\$64,958.40					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.56	\$20.77	\$20.98	\$21.19	\$21.38	\$21.62	\$21.81	\$22.03	\$22.25	\$22.49	\$22.72	\$22.94
Biweekly	\$1,644.80	\$1,661.60	\$1,678.40	\$1,695.20	\$1,710.40	\$1,729.60	\$1,744.80	\$1,762.40	\$1,780.00	\$1,799.20	\$1,817.60	\$1,835.20
Annually	\$42,764.80	\$43,201.60	\$43,638.40	\$44,075.20	\$44,470.40	\$44,969.60	\$45,364.80	\$45,822.40	\$46,280.00	\$46,779.20	\$47,257.60	\$47,715.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35	\$24.60	\$24.84	\$25.08	\$25.34	\$25.57	\$25.84
Biweekly	\$1,853.60	\$1,872.00	\$1,891.20	\$1,909.60	\$1,928.80	\$1,948.00	\$1,968.00	\$1,987.20	\$2,006.40	\$2,027.20	\$2,045.60	\$2,067.20
Annually	\$48,193.60	\$48,672.00	\$49,171.20	\$49,649.60	\$50,148.80	\$50,648.00	\$51,168.00	\$51,667.20	\$52,166.40	\$52,707.20	\$53,185.60	\$53,747.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.11	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12
Biweekly	\$2,088.80	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60
Annually	\$54,308.80	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.42	\$29.69	\$29.99	\$30.29	\$30.62	\$30.91	\$31.23	\$31.52	\$31.83	\$32.16	\$32.48	\$32.81
Biweekly	\$2,353.60	\$2,375.20	\$2,399.20	\$2,423.20	\$2,449.60	\$2,472.80	\$2,498.40	\$2,521.60	\$2,546.40	\$2,572.80	\$2,598.40	\$2,624.80
Annually	\$61,193.60	\$61,755.20	\$62,379.20	\$63,003.20	\$63,689.60	\$64,292.80	\$64,958.40	\$65,561.60	\$66,206.40	\$66,892.80	\$67,558.40	\$68,244.80
Steps	49	50	51	52	53	54	55					
Hourly	\$33.16	\$33.45	\$33.83	\$34.14	\$34.49	\$34.84	\$35.18					
Biweekly	\$2,652.80	\$2,676.00	\$2,706.40	\$2,731.20	\$2,759.20	\$2,787.20	\$2,814.40					
Annually	\$68,972.80	\$69,576.00	\$70,366.40	\$71,011.20	\$71,739.20	\$72,467.20	\$73,174.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35	\$24.60	\$24.84	\$25.08	\$25.34	\$25.57	\$25.84
Biweekly	\$1,853.60	\$1,872.00	\$1,891.20	\$1,909.60	\$1,928.80	\$1,948.00	\$1,968.00	\$1,987.20	\$2,006.40	\$2,027.20	\$2,045.60	\$2,067.20
Annually	\$48,193.60	\$48,672.00	\$49,171.20	\$49,649.60	\$50,148.80	\$50,648.00	\$51,168.00	\$51,667.20	\$52,166.40	\$52,707.20	\$53,185.60	\$53,747.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.11	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12
Biweekly	\$2,088.80	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60
Annually	\$54,308.80	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.42	\$29.69	\$29.99	\$30.29	\$30.62	\$30.91	\$31.23	\$31.52	\$31.83	\$32.16	\$32.48	\$32.81
Biweekly	\$2,353.60	\$2,375.20	\$2,399.20	\$2,423.20	\$2,449.60	\$2,472.80	\$2,498.40	\$2,521.60	\$2,546.40	\$2,572.80	\$2,598.40	\$2,624.80
Annually	\$61,193.60	\$61,755.20	\$62,379.20	\$63,003.20	\$63,689.60	\$64,292.80	\$64,958.40	\$65,561.60	\$66,206.40	\$66,892.80	\$67,558.40	\$68,244.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.16	\$33.45	\$33.83	\$34.14	\$34.49	\$34.84	\$35.18	\$35.52	\$35.89	\$36.25	\$36.60	\$36.97
Biweekly	\$2,652.80	\$2,676.00	\$2,706.40	\$2,731.20	\$2,759.20	\$2,787.20	\$2,814.40	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.00	\$2,957.60
Annually	\$68,972.80	\$69,576.00	\$70,366.40	\$71,011.20	\$71,739.20	\$72,467.20	\$73,174.40	\$73,881.60	\$74,651.20	\$75,400.00	\$76,128.00	\$76,897.60
Steps	49	50	51	52	53	54	55					
Hourly	\$37.36	\$37.71	\$38.10	\$38.45	\$38.84	\$39.24	\$39.62					
Biweekly	\$2,988.80	\$3,016.80	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20	\$3,169.60					
Annually	\$77,708.80	\$78,436.80	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20	\$82,409.60					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.11	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12
Biweekly	\$2,088.80	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60
Annually	\$54,308.80	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.42	\$29.69	\$29.99	\$30.29	\$30.62	\$30.91	\$31.23	\$31.52	\$31.83	\$32.16	\$32.48	\$32.81
Biweekly	\$2,353.60	\$2,375.20	\$2,399.20	\$2,423.20	\$2,449.60	\$2,472.80	\$2,498.40	\$2,521.60	\$2,546.40	\$2,572.80	\$2,598.40	\$2,624.80
Annually	\$61,193.60	\$61,755.20	\$62,379.20	\$63,003.20	\$63,689.60	\$64,292.80	\$64,958.40	\$65,561.60	\$66,206.40	\$66,892.80	\$67,558.40	\$68,244.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.16	\$33.45	\$33.83	\$34.14	\$34.49	\$34.84	\$35.18	\$35.52	\$35.89	\$36.25	\$36.60	\$36.97
Biweekly	\$2,652.80	\$2,676.00	\$2,706.40	\$2,731.20	\$2,759.20	\$2,787.20	\$2,814.40	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.00	\$2,957.60
Annually	\$68,972.80	\$69,576.00	\$70,366.40	\$71,011.20	\$71,739.20	\$72,467.20	\$73,174.40	\$73,881.60	\$74,651.20	\$75,400.00	\$76,128.00	\$76,897.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.36	\$37.71	\$38.10	\$38.45	\$38.84	\$39.24	\$39.62	\$40.02	\$40.43	\$40.83	\$41.23	\$41.67
Biweekly	\$2,988.80	\$3,016.80	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20	\$3,169.60	\$3,201.60	\$3,234.40	\$3,266.40	\$3,298.40	\$3,333.60
Annually	\$77,708.80	\$78,436.80	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20	\$82,409.60	\$83,241.60	\$84,094.40	\$84,926.40	\$85,758.40	\$86,673.60
Steps	49	50	51	52	53	54	55					
Hourly	\$42.06	\$42.48	\$42.89	\$43.33	\$43.77	\$44.19	\$44.63					
Biweekly	\$3,364.80	\$3,398.40	\$3,431.20	\$3,466.40	\$3,501.60	\$3,535.20	\$3,570.40					
Annually	\$87,484.80	\$88,358.40	\$89,211.20	\$90,126.40	\$91,041.60	\$91,915.20	\$92,830.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.42	\$29.69	\$29.99	\$30.29	\$30.62	\$30.91	\$31.23	\$31.52	\$31.83	\$32.16	\$32.48	\$32.81
Biweekly	\$2,353.60	\$2,375.20	\$2,399.20	\$2,423.20	\$2,449.60	\$2,472.80	\$2,498.40	\$2,521.60	\$2,546.40	\$2,572.80	\$2,598.40	\$2,624.80
Annually	\$61,193.60	\$61,755.20	\$62,379.20	\$63,003.20	\$63,689.60	\$64,292.80	\$64,958.40	\$65,561.60	\$66,206.40	\$66,892.80	\$67,558.40	\$68,244.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.16	\$33.45	\$33.83	\$34.14	\$34.49	\$34.84	\$35.18	\$35.52	\$35.89	\$36.25	\$36.60	\$36.97
Biweekly	\$2,652.80	\$2,676.00	\$2,706.40	\$2,731.20	\$2,759.20	\$2,787.20	\$2,814.40	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.00	\$2,957.60
Annually	\$68,972.80	\$69,576.00	\$70,366.40	\$71,011.20	\$71,739.20	\$72,467.20	\$73,174.40	\$73,881.60	\$74,651.20	\$75,400.00	\$76,128.00	\$76,897.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.36	\$37.71	\$38.10	\$38.45	\$38.84	\$39.24	\$39.62	\$40.02	\$40.43	\$40.83	\$41.23	\$41.67
Biweekly	\$2,988.80	\$3,016.80	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20	\$3,169.60	\$3,201.60	\$3,234.40	\$3,266.40	\$3,298.40	\$3,333.60
Annually	\$77,708.80	\$78,436.80	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20	\$82,409.60	\$83,241.60	\$84,094.40	\$84,926.40	\$85,758.40	\$86,673.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.06	\$42.48	\$42.89	\$43.33	\$43.77	\$44.19	\$44.63	\$45.09	\$45.54	\$46.00	\$46.49	\$46.93
Biweekly	\$3,364.80	\$3,398.40	\$3,431.20	\$3,466.40	\$3,501.60	\$3,535.20	\$3,570.40	\$3,607.20	\$3,643.20	\$3,680.00	\$3,719.20	\$3,754.40
Annually	\$87,484.80	\$88,358.40	\$89,211.20	\$90,126.40	\$91,041.60	\$91,915.20	\$92,830.40	\$93,787.20	\$94,723.20	\$95,680.00	\$96,699.20	\$97,614.40
Steps	49	50	51	52	53	54	55					
Hourly	\$47.41	\$47.88	\$48.34	\$48.84	\$49.32	\$49.81	\$50.30					
Biweekly	\$3,792.80	\$3,830.40	\$3,867.20	\$3,907.20	\$3,945.60	\$3,984.80	\$4,024.00					
Annually	\$98,612.80	\$99,590.40	\$100,547.20	\$101,587.20	\$102,585.60	\$103,604.80	\$104,624.00					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.16	\$32.48	\$32.81	\$33.16	\$33.45	\$33.83	\$34.14	\$34.49	\$34.84	\$35.18	\$35.52	\$35.89
Biweekly	\$2,572.80	\$2,598.40	\$2,624.80	\$2,652.80	\$2,676.00	\$2,706.40	\$2,731.20	\$2,759.20	\$2,787.20	\$2,814.40	\$2,841.60	\$2,871.20
Annually	\$66,892.80	\$67,558.40	\$68,244.80	\$68,972.80	\$69,576.00	\$70,366.40	\$71,011.20	\$71,739.20	\$72,467.20	\$73,174.40	\$73,881.60	\$74,651.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.25	\$36.60	\$36.97	\$37.36	\$37.71	\$38.10	\$38.45	\$38.84	\$39.24	\$39.62	\$40.02	\$40.43
Biweekly	\$2,900.00	\$2,928.00	\$2,957.60	\$2,988.80	\$3,016.80	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20	\$3,169.60	\$3,201.60	\$3,234.40
Annually	\$75,400.00	\$76,128.00	\$76,897.60	\$77,708.80	\$78,436.80	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20	\$82,409.60	\$83,241.60	\$84,094.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.83	\$41.23	\$41.67	\$42.06	\$42.48	\$42.89	\$43.33	\$43.77	\$44.19	\$44.63	\$45.09	\$45.54
Biweekly	\$3,266.40	\$3,298.40	\$3,333.60	\$3,364.80	\$3,398.40	\$3,431.20	\$3,466.40	\$3,501.60	\$3,535.20	\$3,570.40	\$3,607.20	\$3,643.20
Annually	\$84,926.40	\$85,758.40	\$86,673.60	\$87,484.80	\$88,358.40	\$89,211.20	\$90,126.40	\$91,041.60	\$91,915.20	\$92,830.40	\$93,787.20	\$94,723.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.00	\$46.49	\$46.93	\$47.41	\$47.88	\$48.34	\$48.84	\$49.32	\$49.81	\$50.30	\$50.82	\$51.30
Biweekly	\$3,680.00	\$3,719.20	\$3,754.40	\$3,792.80	\$3,830.40	\$3,867.20	\$3,907.20	\$3,945.60	\$3,984.80	\$4,024.00	\$4,065.60	\$4,104.00
Annually	\$95,680.00	\$96,699.20	\$97,614.40	\$98,612.80	\$99,590.40	\$100,547.20	\$101,587.20	\$102,585.60	\$103,604.80	\$104,624.00	\$105,705.60	\$106,704.00
Steps	49	50	51	52	53	54	55					
Hourly	\$51.85	\$52.35	\$52.88	\$53.39	\$53.95	\$54.49	\$55.04					
Biweekly	\$4,148.00	\$4,188.00	\$4,230.40	\$4,271.20	\$4,316.00	\$4,359.20	\$4,403.20					
Annually	\$107,848.00	\$108,888.00	\$109,990.40	\$111,051.20	\$112,216.00	\$113,339.20	\$114,483.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.18	\$35.52	\$35.89	\$36.25	\$36.60	\$36.97	\$37.36	\$37.71	\$38.10	\$38.45	\$38.84	\$39.24
Biweekly	\$2,814.40	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.00	\$2,957.60	\$2,988.80	\$3,016.80	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20
Annually	\$73,174.40	\$73,881.60	\$74,651.20	\$75,400.00	\$76,128.00	\$76,897.60	\$77,708.80	\$78,436.80	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.62	\$40.02	\$40.43	\$40.83	\$41.23	\$41.67	\$42.06	\$42.48	\$42.89	\$43.33	\$43.77	\$44.19
Biweekly	\$3,169.60	\$3,201.60	\$3,234.40	\$3,266.40	\$3,298.40	\$3,333.60	\$3,364.80	\$3,398.40	\$3,431.20	\$3,466.40	\$3,501.60	\$3,535.20
Annually	\$82,409.60	\$83,241.60	\$84,094.40	\$84,926.40	\$85,758.40	\$86,673.60	\$87,484.80	\$88,358.40	\$89,211.20	\$90,126.40	\$91,041.60	\$91,915.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.63	\$45.09	\$45.54	\$46.00	\$46.49	\$46.93	\$47.41	\$47.88	\$48.34	\$48.84	\$49.32	\$49.81
Biweekly	\$3,570.40	\$3,607.20	\$3,643.20	\$3,680.00	\$3,719.20	\$3,754.40	\$3,792.80	\$3,830.40	\$3,867.20	\$3,907.20	\$3,945.60	\$3,984.80
Annually	\$92,830.40	\$93,787.20	\$94,723.20	\$95,680.00	\$96,699.20	\$97,614.40	\$98,612.80	\$99,590.40	\$100,547.20	\$101,587.20	\$102,585.60	\$103,604.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.30	\$50.82	\$51.30	\$51.85	\$52.35	\$52.88	\$53.39	\$53.95	\$54.49	\$55.04	\$55.59	\$56.14
Biweekly	\$4,024.00	\$4,065.60	\$4,104.00	\$4,148.00	\$4,188.00	\$4,230.40	\$4,271.20	\$4,316.00	\$4,359.20	\$4,403.20	\$4,447.20	\$4,491.20
Annually	\$104,624.00	\$105,705.60	\$106,704.00	\$107,848.00	\$108,888.00	\$109,990.40	\$111,051.20	\$112,216.00	\$113,339.20	\$114,483.20	\$115,627.20	\$116,771.20
Steps	49	50	51	52	53	54	55					
Hourly	\$56.71	\$57.27	\$57.85	\$58.41	\$59.01	\$59.58	\$60.18					
Biweekly	\$4,536.80	\$4,581.60	\$4,628.00	\$4,672.80	\$4,720.80	\$4,766.40	\$4,814.40					
Annually	\$117,956.80	\$119,121.60	\$120,328.00	\$121,492.80	\$122,740.80	\$123,926.40	\$125,174.40					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.10	\$38.45	\$38.84	\$39.24	\$39.62	\$40.02	\$40.43	\$40.83	\$41.23	\$41.67	\$42.06	\$42.48
Biweekly	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20	\$3,169.60	\$3,201.60	\$3,234.40	\$3,266.40	\$3,298.40	\$3,333.60	\$3,364.80	\$3,398.40
Annually	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20	\$82,409.60	\$83,241.60	\$84,094.40	\$84,926.40	\$85,758.40	\$86,673.60	\$87,484.80	\$88,358.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.89	\$43.33	\$43.77	\$44.19	\$44.63	\$45.09	\$45.54	\$46.00	\$46.49	\$46.93	\$47.41	\$47.88
Biweekly	\$3,431.20	\$3,466.40	\$3,501.60	\$3,535.20	\$3,570.40	\$3,607.20	\$3,643.20	\$3,680.00	\$3,719.20	\$3,754.40	\$3,792.80	\$3,830.40
Annually	\$89,211.20	\$90,126.40	\$91,041.60	\$91,915.20	\$92,830.40	\$93,787.20	\$94,723.20	\$95,680.00	\$96,699.20	\$97,614.40	\$98,612.80	\$99,590.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.34	\$48.84	\$49.32	\$49.81	\$50.30	\$50.82	\$51.30	\$51.85	\$52.35	\$52.88	\$53.39	\$53.95
Biweekly	\$3,867.20	\$3,907.20	\$3,945.60	\$3,984.80	\$4,024.00	\$4,065.60	\$4,104.00	\$4,148.00	\$4,188.00	\$4,230.40	\$4,271.20	\$4,316.00
Annually	\$100,547.20	\$101,587.20	\$102,585.60	\$103,604.80	\$104,624.00	\$105,705.60	\$106,704.00	\$107,848.00	\$108,888.00	\$109,990.40	\$111,051.20	\$112,216.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.49	\$55.04	\$55.59	\$56.14	\$56.71	\$57.27	\$57.85	\$58.41	\$59.01	\$59.58	\$60.18	\$60.80
Biweekly	\$4,359.20	\$4,403.20	\$4,447.20	\$4,491.20	\$4,536.80	\$4,581.60	\$4,628.00	\$4,672.80	\$4,720.80	\$4,766.40	\$4,814.40	\$4,864.00
Annually	\$113,339.20	\$114,483.20	\$115,627.20	\$116,771.20	\$117,956.80	\$119,121.60	\$120,328.00	\$121,492.80	\$122,740.80	\$123,926.40	\$125,174.40	\$126,464.00
Steps	49	50	51	52	53	54	55					
Hourly	\$61.41	\$62.02	\$62.62	\$63.25	\$63.91	\$64.54	\$65.19					
Biweekly	\$4,912.80	\$4,961.60	\$5,009.60	\$5,060.00	\$5,112.80	\$5,163.20	\$5,215.20					
Annually	\$127,732.80	\$129,001.60	\$130,249.60	\$131,560.00	\$132,932.80	\$134,243.20	\$135,595.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.67	\$42.06	\$42.48	\$42.89	\$43.33	\$43.77	\$44.19	\$44.63	\$45.09	\$45.54	\$46.00	\$46.49
Biweekly	\$3,333.60	\$3,364.80	\$3,398.40	\$3,431.20	\$3,466.40	\$3,501.60	\$3,535.20	\$3,570.40	\$3,607.20	\$3,643.20	\$3,680.00	\$3,719.20
Annually	\$86,673.60	\$87,484.80	\$88,358.40	\$89,211.20	\$90,126.40	\$91,041.60	\$91,915.20	\$92,830.40	\$93,787.20	\$94,723.20	\$95,680.00	\$96,699.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.93	\$47.41	\$47.88	\$48.34	\$48.84	\$49.32	\$49.81	\$50.30	\$50.82	\$51.30	\$51.85	\$52.35
Biweekly	\$3,754.40	\$3,792.80	\$3,830.40	\$3,867.20	\$3,907.20	\$3,945.60	\$3,984.80	\$4,024.00	\$4,065.60	\$4,104.00	\$4,148.00	\$4,188.00
Annually	\$97,614.40	\$98,612.80	\$99,590.40	\$100,547.20	\$101,587.20	\$102,585.60	\$103,604.80	\$104,624.00	\$105,705.60	\$106,704.00	\$107,848.00	\$108,888.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.88	\$53.39	\$53.95	\$54.49	\$55.04	\$55.59	\$56.14	\$56.71	\$57.27	\$57.85	\$58.41	\$59.01
Biweekly	\$4,230.40	\$4,271.20	\$4,316.00	\$4,359.20	\$4,403.20	\$4,447.20	\$4,491.20	\$4,536.80	\$4,581.60	\$4,628.00	\$4,672.80	\$4,720.80
Annually	\$109,990.40	\$111,051.20	\$112,216.00	\$113,339.20	\$114,483.20	\$115,627.20	\$116,771.20	\$117,956.80	\$119,121.60	\$120,328.00	\$121,492.80	\$122,740.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.58	\$60.18	\$60.80	\$61.41	\$62.02	\$62.62	\$63.25	\$63.91	\$64.54	\$65.19	\$65.83	\$66.50
Biweekly	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,961.60	\$5,009.60	\$5,060.00	\$5,112.80	\$5,163.20	\$5,215.20	\$5,266.40	\$5,320.00
Annually	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,001.60	\$130,249.60	\$131,560.00	\$132,932.80	\$134,243.20	\$135,595.20	\$136,926.40	\$138,320.00
Steps	49	50	51	52	53	54	55					
Hourly	\$67.17	\$67.84	\$68.51	\$69.20	\$69.90	\$70.59	\$71.29					
Biweekly	\$5,373.60	\$5,427.20	\$5,480.80	\$5,536.00	\$5,592.00	\$5,647.20	\$5,703.20					
Annually	\$139,713.60	\$141,107.20	\$142,500.80	\$143,936.00	\$145,392.00	\$146,827.20	\$148,283.20					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$46.93	\$47.41	\$47.88	\$48.34	\$48.84	\$49.32	\$49.81	\$50.30	\$50.82	\$51.30	\$51.85	\$52.35
Biweekly	\$3,754.40	\$3,792.80	\$3,830.40	\$3,867.20	\$3,907.20	\$3,945.60	\$3,984.80	\$4,024.00	\$4,065.60	\$4,104.00	\$4,148.00	\$4,188.00
Annually	\$97,614.40	\$98,612.80	\$99,590.40	\$100,547.20	\$101,587.20	\$102,585.60	\$103,604.80	\$104,624.00	\$105,705.60	\$106,704.00	\$107,848.00	\$108,888.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$52.88	\$53.39	\$53.95	\$54.49	\$55.04	\$55.59	\$56.14	\$56.71	\$57.27	\$57.85	\$58.41	\$59.01
Biweekly	\$4,230.40	\$4,271.20	\$4,316.00	\$4,359.20	\$4,403.20	\$4,447.20	\$4,491.20	\$4,536.80	\$4,581.60	\$4,628.00	\$4,672.80	\$4,720.80
Annually	\$109,990.40	\$111,051.20	\$112,216.00	\$113,339.20	\$114,483.20	\$115,627.20	\$116,771.20	\$117,956.80	\$119,121.60	\$120,328.00	\$121,492.80	\$122,740.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.58	\$60.18	\$60.80	\$61.41	\$62.02	\$62.62	\$63.25	\$63.91	\$64.54	\$65.19	\$65.83	\$66.50
Biweekly	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,961.60	\$5,009.60	\$5,060.00	\$5,112.80	\$5,163.20	\$5,215.20	\$5,266.40	\$5,320.00
Annually	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,001.60	\$130,249.60	\$131,560.00	\$132,932.80	\$134,243.20	\$135,595.20	\$136,926.40	\$138,320.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.17	\$67.84	\$68.51	\$69.20	\$69.90	\$70.59	\$71.29	\$72.01	\$72.73	\$73.44	\$74.16	\$74.95
Biweekly	\$5,373.60	\$5,427.20	\$5,480.80	\$5,536.00	\$5,592.00	\$5,647.20	\$5,703.20	\$5,760.80	\$5,818.40	\$5,875.20	\$5,932.80	\$5,996.00
Annually	\$139,713.60	\$141,107.20	\$142,500.80	\$143,936.00	\$145,392.00	\$146,827.20	\$148,283.20	\$149,780.80	\$151,278.40	\$152,755.20	\$154,252.80	\$155,896.00
Steps	49	50	51	52	53	54	55					
Hourly	\$75.67	\$76.43	\$77.19	\$77.98	\$78.76	\$79.54	\$80.34					
Biweekly	\$6,053.60	\$6,114.40	\$6,175.20	\$6,238.40	\$6,300.80	\$6,363.20	\$6,427.20					
Annually	\$157,393.60	\$158,974.40	\$160,555.20	\$162,198.40	\$163,820.80	\$165,443.20	\$167,107.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$52.88	\$53.39	\$53.95	\$54.49	\$55.04	\$55.59	\$56.14	\$56.71	\$57.27	\$57.85	\$58.41	\$59.01
Biweekly	\$4,230.40	\$4,271.20	\$4,316.00	\$4,359.20	\$4,403.20	\$4,447.20	\$4,491.20	\$4,536.80	\$4,581.60	\$4,628.00	\$4,672.80	\$4,720.80
Annually	\$109,990.40	\$111,051.20	\$112,216.00	\$113,339.20	\$114,483.20	\$115,627.20	\$116,771.20	\$117,956.80	\$119,121.60	\$120,328.00	\$121,492.80	\$122,740.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$59.58	\$60.18	\$60.80	\$61.41	\$62.02	\$62.62	\$63.25	\$63.91	\$64.54	\$65.19	\$65.83	\$66.50
Biweekly	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,961.60	\$5,009.60	\$5,060.00	\$5,112.80	\$5,163.20	\$5,215.20	\$5,266.40	\$5,320.00
Annually	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,001.60	\$130,249.60	\$131,560.00	\$132,932.80	\$134,243.20	\$135,595.20	\$136,926.40	\$138,320.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$67.17	\$67.84	\$68.51	\$69.20	\$69.90	\$70.59	\$71.29	\$72.01	\$72.73	\$73.44	\$74.16	\$74.95
Biweekly	\$5,373.60	\$5,427.20	\$5,480.80	\$5,536.00	\$5,592.00	\$5,647.20	\$5,703.20	\$5,760.80	\$5,818.40	\$5,875.20	\$5,932.80	\$5,996.00
Annually	\$139,713.60	\$141,107.20	\$142,500.80	\$143,936.00	\$145,392.00	\$146,827.20	\$148,283.20	\$149,780.80	\$151,278.40	\$152,755.20	\$154,252.80	\$155,896.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$75.67	\$76.43	\$77.19	\$77.98	\$78.76	\$79.54	\$80.34	\$81.13	\$81.94	\$82.78	\$83.61	\$84.43
Biweekly	\$6,053.60	\$6,114.40	\$6,175.20	\$6,238.40	\$6,300.80	\$6,363.20	\$6,427.20	\$6,490.40	\$6,555.20	\$6,622.40	\$6,688.80	\$6,754.40
Annually	\$157,393.60	\$158,974.40	\$160,555.20	\$162,198.40	\$163,820.80	\$165,443.20	\$167,107.20	\$168,750.40	\$170,435.20	\$172,182.40	\$173,908.80	\$175,614.40
Steps	49	50	51	52	53	54	55					
Hourly	\$85.25	\$86.13	\$86.97	\$87.87	\$88.73	\$89.62	\$90.52					
Biweekly	\$6,820.00	\$6,890.40	\$6,957.60	\$7,029.60	\$7,098.40	\$7,169.60	\$7,241.60					
Annually	\$177,320.00	\$179,150.40	\$180,897.60	\$182,769.60	\$184,558.40	\$186,409.60	\$188,281.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$57.85	\$58.41	\$59.01	\$59.58	\$60.18	\$60.80	\$61.41	\$62.02	\$62.62	\$63.25	\$63.91	\$64.54
Biweekly	\$4,628.00	\$4,672.80	\$4,720.80	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,961.60	\$5,009.60	\$5,060.00	\$5,112.80	\$5,163.20
Annually	\$120,328.00	\$121,492.80	\$122,740.80	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,001.60	\$130,249.60	\$131,560.00	\$132,932.80	\$134,243.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$65.19	\$65.83	\$66.50	\$67.17	\$67.84	\$68.51	\$69.20	\$69.90	\$70.59	\$71.29	\$72.01	\$72.73
Biweekly	\$5,215.20	\$5,266.40	\$5,320.00	\$5,373.60	\$5,427.20	\$5,480.80	\$5,536.00	\$5,592.00	\$5,647.20	\$5,703.20	\$5,760.80	\$5,818.40
Annually	\$135,595.20	\$136,926.40	\$138,320.00	\$139,713.60	\$141,107.20	\$142,500.80	\$143,936.00	\$145,392.00	\$146,827.20	\$148,283.20	\$149,780.80	\$151,278.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$73.44	\$74.16	\$74.95	\$75.67	\$76.43	\$77.19	\$77.98	\$78.76	\$79.54	\$80.34	\$81.13	\$81.94
Biweekly	\$5,875.20	\$5,932.80	\$5,996.00	\$6,053.60	\$6,114.40	\$6,175.20	\$6,238.40	\$6,300.80	\$6,363.20	\$6,427.20	\$6,490.40	\$6,555.20
Annually	\$152,755.20	\$154,252.80	\$155,896.00	\$157,393.60	\$158,974.40	\$160,555.20	\$162,198.40	\$163,820.80	\$165,443.20	\$167,107.20	\$168,750.40	\$170,435.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$82.78	\$83.61	\$84.43	\$85.25	\$86.13	\$86.97	\$87.87	\$88.73	\$89.62	\$90.52	\$91.44	\$92.33
Biweekly	\$6,622.40	\$6,688.80	\$6,754.40	\$6,820.00	\$6,890.40	\$6,957.60	\$7,029.60	\$7,098.40	\$7,169.60	\$7,241.60	\$7,315.20	\$7,386.40
Annually	\$172,182.40	\$173,908.80	\$175,614.40	\$177,320.00	\$179,150.40	\$180,897.60	\$182,769.60	\$184,558.40	\$186,409.60	\$188,281.60	\$190,195.20	\$192,046.40
Steps	49	50	51	52	53	54	55					
Hourly	\$93.29	\$94.19	\$95.14	\$96.10	\$97.07	\$98.01	\$98.98					
Biweekly	\$7,463.20	\$7,535.20	\$7,611.20	\$7,688.00	\$7,765.60	\$7,840.80	\$7,918.40					
Annually	\$194,043.20	\$195,915.20	\$197,891.20	\$199,888.00	\$201,905.60	\$203,860.80	\$205,878.40					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.80	\$19.00	\$19.16	\$19.36	\$19.56	\$19.77	\$19.97	\$20.14	\$20.39	\$20.57	\$20.77	\$20.97
Biweekly	\$1,504.00	\$1,520.00	\$1,532.80	\$1,548.80	\$1,564.80	\$1,581.60	\$1,597.60	\$1,611.20	\$1,631.20	\$1,645.60	\$1,661.60	\$1,677.60
Annually	\$39,104.00	\$39,520.00	\$39,852.80	\$40,268.80	\$40,684.80	\$41,121.60	\$41,537.60	\$41,891.20	\$42,411.20	\$42,785.60	\$43,201.60	\$43,617.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.18	\$21.39	\$21.63	\$21.83	\$22.05	\$22.28	\$22.49	\$22.71	\$22.94	\$23.18	\$23.42	\$23.65
Biweekly	\$1,694.40	\$1,711.20	\$1,730.40	\$1,746.40	\$1,764.00	\$1,782.40	\$1,799.20	\$1,816.80	\$1,835.20	\$1,854.40	\$1,873.60	\$1,892.00
Annually	\$44,054.40	\$44,491.20	\$44,990.40	\$45,406.40	\$45,864.00	\$46,342.40	\$46,779.20	\$47,236.80	\$47,715.20	\$48,214.40	\$48,713.60	\$49,192.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.88	\$24.11	\$24.35	\$24.60	\$24.86	\$25.09	\$25.36	\$25.60	\$25.84	\$26.11	\$26.37	\$26.63
Biweekly	\$1,910.40	\$1,928.80	\$1,948.00	\$1,968.00	\$1,988.80	\$2,007.20	\$2,028.80	\$2,048.00	\$2,067.20	\$2,088.80	\$2,109.60	\$2,130.40
Annually	\$49,670.40	\$50,148.80	\$50,648.00	\$51,168.00	\$51,708.80	\$52,187.20	\$52,748.80	\$53,248.00	\$53,747.20	\$54,308.80	\$54,849.60	\$55,390.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.91	\$27.17	\$27.44	\$27.72	\$27.98	\$28.29	\$28.55	\$28.86	\$29.13	\$29.42	\$29.72	\$30.02
Biweekly	\$2,152.80	\$2,173.60	\$2,195.20	\$2,217.60	\$2,238.40	\$2,263.20	\$2,284.00	\$2,308.80	\$2,330.40	\$2,353.60	\$2,377.60	\$2,401.60
Annually	\$55,972.80	\$56,513.60	\$57,075.20	\$57,657.60	\$58,198.40	\$58,843.20	\$59,384.00	\$60,028.80	\$60,590.40	\$61,193.60	\$61,817.60	\$62,441.60
Steps	49	50	51	52	53	54	55					
Hourly	\$30.33	\$30.63	\$30.93	\$31.23	\$31.53	\$31.86	\$32.18					
Biweekly	\$2,426.40	\$2,450.40	\$2,474.40	\$2,498.40	\$2,522.40	\$2,548.80	\$2,574.40					
Annually	\$63,086.40	\$63,710.40	\$64,334.40	\$64,958.40	\$65,582.40	\$66,268.80	\$66,934.40					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.18	\$21.39	\$21.63	\$21.83	\$22.05	\$22.28	\$22.49	\$22.71	\$22.94	\$23.18	\$23.42	\$23.65
Biweekly	\$1,694.40	\$1,711.20	\$1,730.40	\$1,746.40	\$1,764.00	\$1,782.40	\$1,799.20	\$1,816.80	\$1,835.20	\$1,854.40	\$1,873.60	\$1,892.00
Annually	\$44,054.40	\$44,491.20	\$44,990.40	\$45,406.40	\$45,864.00	\$46,342.40	\$46,779.20	\$47,236.80	\$47,715.20	\$48,214.40	\$48,713.60	\$49,192.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.88	\$24.11	\$24.35	\$24.60	\$24.86	\$25.09	\$25.36	\$25.60	\$25.84	\$26.11	\$26.37	\$26.63
Biweekly	\$1,910.40	\$1,928.80	\$1,948.00	\$1,968.00	\$1,988.80	\$2,007.20	\$2,028.80	\$2,048.00	\$2,067.20	\$2,088.80	\$2,109.60	\$2,130.40
Annually	\$49,670.40	\$50,148.80	\$50,648.00	\$51,168.00	\$51,708.80	\$52,187.20	\$52,748.80	\$53,248.00	\$53,747.20	\$54,308.80	\$54,849.60	\$55,390.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.91	\$27.17	\$27.44	\$27.72	\$27.98	\$28.29	\$28.55	\$28.86	\$29.13	\$29.42	\$29.72	\$30.02
Biweekly	\$2,152.80	\$2,173.60	\$2,195.20	\$2,217.60	\$2,238.40	\$2,263.20	\$2,284.00	\$2,308.80	\$2,330.40	\$2,353.60	\$2,377.60	\$2,401.60
Annually	\$55,972.80	\$56,513.60	\$57,075.20	\$57,657.60	\$58,198.40	\$58,843.20	\$59,384.00	\$60,028.80	\$60,590.40	\$61,193.60	\$61,817.60	\$62,441.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.33	\$30.63	\$30.93	\$31.23	\$31.53	\$31.86	\$32.18	\$32.50	\$32.82	\$33.18	\$33.48	\$33.84
Biweekly	\$2,426.40	\$2,450.40	\$2,474.40	\$2,498.40	\$2,522.40	\$2,548.80	\$2,574.40	\$2,600.00	\$2,625.60	\$2,654.40	\$2,678.40	\$2,707.20
Annually	\$63,086.40	\$63,710.40	\$64,334.40	\$64,958.40	\$65,582.40	\$66,268.80	\$66,934.40	\$67,600.00	\$68,265.60	\$69,014.40	\$69,638.40	\$70,387.20
Steps	49	50	51	52	53	54	55					
Hourly	\$34.15	\$34.50	\$34.85	\$35.21	\$35.55	\$35.90	\$36.25					
Biweekly	\$2,732.00	\$2,760.00	\$2,788.00	\$2,816.80	\$2,844.00	\$2,872.00	\$2,900.00					
Annually	\$71,032.00	\$71,760.00	\$72,488.00	\$73,236.80	\$73,944.00	\$74,672.00	\$75,400.00					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.88	\$24.11	\$24.35	\$24.60	\$24.86	\$25.09	\$25.36	\$25.60	\$25.84	\$26.11	\$26.37	\$26.63
Biweekly	\$1,910.40	\$1,928.80	\$1,948.00	\$1,968.00	\$1,988.80	\$2,007.20	\$2,028.80	\$2,048.00	\$2,067.20	\$2,088.80	\$2,109.60	\$2,130.40
Annually	\$49,670.40	\$50,148.80	\$50,648.00	\$51,168.00	\$51,708.80	\$52,187.20	\$52,748.80	\$53,248.00	\$53,747.20	\$54,308.80	\$54,849.60	\$55,390.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.91	\$27.17	\$27.44	\$27.72	\$27.98	\$28.29	\$28.55	\$28.86	\$29.13	\$29.42	\$29.72	\$30.02
Biweekly	\$2,152.80	\$2,173.60	\$2,195.20	\$2,217.60	\$2,238.40	\$2,263.20	\$2,284.00	\$2,308.80	\$2,330.40	\$2,353.60	\$2,377.60	\$2,401.60
Annually	\$55,972.80	\$56,513.60	\$57,075.20	\$57,657.60	\$58,198.40	\$58,843.20	\$59,384.00	\$60,028.80	\$60,590.40	\$61,193.60	\$61,817.60	\$62,441.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.33	\$30.63	\$30.93	\$31.23	\$31.53	\$31.86	\$32.18	\$32.50	\$32.82	\$33.18	\$33.48	\$33.84
Biweekly	\$2,426.40	\$2,450.40	\$2,474.40	\$2,498.40	\$2,522.40	\$2,548.80	\$2,574.40	\$2,600.00	\$2,625.60	\$2,654.40	\$2,678.40	\$2,707.20
Annually	\$63,086.40	\$63,710.40	\$64,334.40	\$64,958.40	\$65,582.40	\$66,268.80	\$66,934.40	\$67,600.00	\$68,265.60	\$69,014.40	\$69,638.40	\$70,387.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.15	\$34.50	\$34.85	\$35.21	\$35.55	\$35.90	\$36.25	\$36.62	\$36.99	\$37.37	\$37.71	\$38.11
Biweekly	\$2,732.00	\$2,760.00	\$2,788.00	\$2,816.80	\$2,844.00	\$2,872.00	\$2,900.00	\$2,929.60	\$2,959.20	\$2,989.60	\$3,016.80	\$3,048.80
Annually	\$71,032.00	\$71,760.00	\$72,488.00	\$73,236.80	\$73,944.00	\$74,672.00	\$75,400.00	\$76,169.60	\$76,939.20	\$77,729.60	\$78,436.80	\$79,268.80
Steps	49	50	51	52	53	54	55					
Hourly	\$38.47	\$38.86	\$39.26	\$39.63	\$40.04	\$40.45	\$40.84					
Biweekly	\$3,077.60	\$3,108.80	\$3,140.80	\$3,170.40	\$3,203.20	\$3,236.00	\$3,267.20					
Annually	\$80,017.60	\$80,828.80	\$81,660.80	\$82,430.40	\$83,283.20	\$84,136.00	\$84,947.20					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.91	\$27.17	\$27.44	\$27.72	\$27.98	\$28.29	\$28.55	\$28.86	\$29.13	\$29.42	\$29.72	\$30.02
Biweekly	\$2,152.80	\$2,173.60	\$2,195.20	\$2,217.60	\$2,238.40	\$2,263.20	\$2,284.00	\$2,308.80	\$2,330.40	\$2,353.60	\$2,377.60	\$2,401.60
Annually	\$55,972.80	\$56,513.60	\$57,075.20	\$57,657.60	\$58,198.40	\$58,843.20	\$59,384.00	\$60,028.80	\$60,590.40	\$61,193.60	\$61,817.60	\$62,441.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.33	\$30.63	\$30.93	\$31.23	\$31.53	\$31.86	\$32.18	\$32.50	\$32.82	\$33.18	\$33.48	\$33.84
Biweekly	\$2,426.40	\$2,450.40	\$2,474.40	\$2,498.40	\$2,522.40	\$2,548.80	\$2,574.40	\$2,600.00	\$2,625.60	\$2,654.40	\$2,678.40	\$2,707.20
Annually	\$63,086.40	\$63,710.40	\$64,334.40	\$64,958.40	\$65,582.40	\$66,268.80	\$66,934.40	\$67,600.00	\$68,265.60	\$69,014.40	\$69,638.40	\$70,387.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.15	\$34.50	\$34.85	\$35.21	\$35.55	\$35.90	\$36.25	\$36.62	\$36.99	\$37.37	\$37.71	\$38.11
Biweekly	\$2,732.00	\$2,760.00	\$2,788.00	\$2,816.80	\$2,844.00	\$2,872.00	\$2,900.00	\$2,929.60	\$2,959.20	\$2,989.60	\$3,016.80	\$3,048.80
Annually	\$71,032.00	\$71,760.00	\$72,488.00	\$73,236.80	\$73,944.00	\$74,672.00	\$75,400.00	\$76,169.60	\$76,939.20	\$77,729.60	\$78,436.80	\$79,268.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.47	\$38.86	\$39.26	\$39.63	\$40.04	\$40.45	\$40.84	\$41.24	\$41.69	\$42.08	\$42.50	\$42.90
Biweekly	\$3,077.60	\$3,108.80	\$3,140.80	\$3,170.40	\$3,203.20	\$3,236.00	\$3,267.20	\$3,299.20	\$3,335.20	\$3,366.40	\$3,400.00	\$3,432.00
Annually	\$80,017.60	\$80,828.80	\$81,660.80	\$82,430.40	\$83,283.20	\$84,136.00	\$84,947.20	\$85,779.20	\$86,715.20	\$87,526.40	\$88,400.00	\$89,232.00
Steps	49	50	51	52	53	54	55					
Hourly	\$43.36	\$43.79	\$44.22	\$44.64	\$45.11	\$45.55	\$46.03					
Biweekly	\$3,468.80	\$3,503.20	\$3,537.60	\$3,571.20	\$3,608.80	\$3,644.00	\$3,682.40					
Annually	\$90,188.80	\$91,083.20	\$91,977.60	\$92,851.20	\$93,828.80	\$94,744.00	\$95,742.40					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.33	\$30.63	\$30.93	\$31.23	\$31.53	\$31.86	\$32.18	\$32.50	\$32.82	\$33.18	\$33.48	\$33.84
Biweekly	\$2,426.40	\$2,450.40	\$2,474.40	\$2,498.40	\$2,522.40	\$2,548.80	\$2,574.40	\$2,600.00	\$2,625.60	\$2,654.40	\$2,678.40	\$2,707.20
Annually	\$63,086.40	\$63,710.40	\$64,334.40	\$64,958.40	\$65,582.40	\$66,268.80	\$66,934.40	\$67,600.00	\$68,265.60	\$69,014.40	\$69,638.40	\$70,387.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.15	\$34.50	\$34.85	\$35.21	\$35.55	\$35.90	\$36.25	\$36.62	\$36.99	\$37.37	\$37.71	\$38.11
Biweekly	\$2,732.00	\$2,760.00	\$2,788.00	\$2,816.80	\$2,844.00	\$2,872.00	\$2,900.00	\$2,929.60	\$2,959.20	\$2,989.60	\$3,016.80	\$3,048.80
Annually	\$71,032.00	\$71,760.00	\$72,488.00	\$73,236.80	\$73,944.00	\$74,672.00	\$75,400.00	\$76,169.60	\$76,939.20	\$77,729.60	\$78,436.80	\$79,268.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.47	\$38.86	\$39.26	\$39.63	\$40.04	\$40.45	\$40.84	\$41.24	\$41.69	\$42.08	\$42.50	\$42.90
Biweekly	\$3,077.60	\$3,108.80	\$3,140.80	\$3,170.40	\$3,203.20	\$3,236.00	\$3,267.20	\$3,299.20	\$3,335.20	\$3,366.40	\$3,400.00	\$3,432.00
Annually	\$80,017.60	\$80,828.80	\$81,660.80	\$82,430.40	\$83,283.20	\$84,136.00	\$84,947.20	\$85,779.20	\$86,715.20	\$87,526.40	\$88,400.00	\$89,232.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.36	\$43.79	\$44.22	\$44.64	\$45.11	\$45.55	\$46.03	\$46.51	\$46.95	\$47.43	\$47.90	\$48.37
Biweekly	\$3,468.80	\$3,503.20	\$3,537.60	\$3,571.20	\$3,608.80	\$3,644.00	\$3,682.40	\$3,720.80	\$3,756.00	\$3,794.40	\$3,832.00	\$3,869.60
Annually	\$90,188.80	\$91,083.20	\$91,977.60	\$92,851.20	\$93,828.80	\$94,744.00	\$95,742.40	\$96,740.80	\$97,656.00	\$98,654.40	\$99,632.00	\$100,609.60
Steps	49	50	51	52	53	54	55					
Hourly	\$48.87	\$49.36	\$49.84	\$50.34	\$50.85	\$51.32	\$51.87					
Biweekly	\$3,909.60	\$3,948.80	\$3,987.20	\$4,027.20	\$4,068.00	\$4,105.60	\$4,149.60					
Annually	\$101,649.60	\$102,668.80	\$103,667.20	\$104,707.20	\$105,768.00	\$106,745.60	\$107,889.60					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.18	\$33.48	\$33.84	\$34.15	\$34.50	\$34.85	\$35.21	\$35.55	\$35.90	\$36.25	\$36.62	\$36.99
Biweekly	\$2,654.40	\$2,678.40	\$2,707.20	\$2,732.00	\$2,760.00	\$2,788.00	\$2,816.80	\$2,844.00	\$2,872.00	\$2,900.00	\$2,929.60	\$2,959.20
Annually	\$69,014.40	\$69,638.40	\$70,387.20	\$71,032.00	\$71,760.00	\$72,488.00	\$73,236.80	\$73,944.00	\$74,672.00	\$75,400.00	\$76,169.60	\$76,939.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.37	\$37.71	\$38.11	\$38.47	\$38.86	\$39.26	\$39.63	\$40.04	\$40.45	\$40.84	\$41.24	\$41.69
Biweekly	\$2,989.60	\$3,016.80	\$3,048.80	\$3,077.60	\$3,108.80	\$3,140.80	\$3,170.40	\$3,203.20	\$3,236.00	\$3,267.20	\$3,299.20	\$3,335.20
Annually	\$77,729.60	\$78,436.80	\$79,268.80	\$80,017.60	\$80,828.80	\$81,660.80	\$82,430.40	\$83,283.20	\$84,136.00	\$84,947.20	\$85,779.20	\$86,715.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.08	\$42.50	\$42.90	\$43.36	\$43.79	\$44.22	\$44.64	\$45.11	\$45.55	\$46.03	\$46.51	\$46.95
Biweekly	\$3,366.40	\$3,400.00	\$3,432.00	\$3,468.80	\$3,503.20	\$3,537.60	\$3,571.20	\$3,608.80	\$3,644.00	\$3,682.40	\$3,720.80	\$3,756.00
Annually	\$87,526.40	\$88,400.00	\$89,232.00	\$90,188.80	\$91,083.20	\$91,977.60	\$92,851.20	\$93,828.80	\$94,744.00	\$95,742.40	\$96,740.80	\$97,656.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.43	\$47.90	\$48.37	\$48.87	\$49.36	\$49.84	\$50.34	\$50.85	\$51.32	\$51.87	\$52.36	\$52.90
Biweekly	\$3,794.40	\$3,832.00	\$3,869.60	\$3,909.60	\$3,948.80	\$3,987.20	\$4,027.20	\$4,068.00	\$4,105.60	\$4,149.60	\$4,188.80	\$4,232.00
Annually	\$98,654.40	\$99,632.00	\$100,609.60	\$101,649.60	\$102,668.80	\$103,667.20	\$104,707.20	\$105,768.00	\$106,745.60	\$107,889.60	\$108,908.80	\$110,032.00
Steps	49	50	51	52	53	54	55					
Hourly	\$53.41	\$53.98	\$54.50	\$55.06	\$55.62	\$56.16	\$56.74					
Biweekly	\$4,272.80	\$4,318.40	\$4,360.00	\$4,404.80	\$4,449.60	\$4,492.80	\$4,539.20					
Annually	\$111,092.80	\$112,278.40	\$113,360.00	\$114,524.80	\$115,689.60	\$116,812.80	\$118,019.20					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.25	\$36.62	\$36.99	\$37.37	\$37.71	\$38.11	\$38.47	\$38.86	\$39.26	\$39.63	\$40.04	\$40.45
Biweekly	\$2,900.00	\$2,929.60	\$2,959.20	\$2,989.60	\$3,016.80	\$3,048.80	\$3,077.60	\$3,108.80	\$3,140.80	\$3,170.40	\$3,203.20	\$3,236.00
Annually	\$75,400.00	\$76,169.60	\$76,939.20	\$77,729.60	\$78,436.80	\$79,268.80	\$80,017.60	\$80,828.80	\$81,660.80	\$82,430.40	\$83,283.20	\$84,136.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.84	\$41.24	\$41.69	\$42.08	\$42.50	\$42.90	\$43.36	\$43.79	\$44.22	\$44.64	\$45.11	\$45.55
Biweekly	\$3,267.20	\$3,299.20	\$3,335.20	\$3,366.40	\$3,400.00	\$3,432.00	\$3,468.80	\$3,503.20	\$3,537.60	\$3,571.20	\$3,608.80	\$3,644.00
Annually	\$84,947.20	\$85,779.20	\$86,715.20	\$87,526.40	\$88,400.00	\$89,232.00	\$90,188.80	\$91,083.20	\$91,977.60	\$92,851.20	\$93,828.80	\$94,744.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.03	\$46.51	\$46.95	\$47.43	\$47.90	\$48.37	\$48.87	\$49.36	\$49.84	\$50.34	\$50.85	\$51.32
Biweekly	\$3,682.40	\$3,720.80	\$3,756.00	\$3,794.40	\$3,832.00	\$3,869.60	\$3,909.60	\$3,948.80	\$3,987.20	\$4,027.20	\$4,068.00	\$4,105.60
Annually	\$95,742.40	\$96,740.80	\$97,656.00	\$98,654.40	\$99,632.00	\$100,609.60	\$101,649.60	\$102,668.80	\$103,667.20	\$104,707.20	\$105,768.00	\$106,745.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.87	\$52.36	\$52.90	\$53.41	\$53.98	\$54.50	\$55.06	\$55.62	\$56.16	\$56.74	\$57.30	\$57.87
Biweekly	\$4,149.60	\$4,188.80	\$4,232.00	\$4,272.80	\$4,318.40	\$4,360.00	\$4,404.80	\$4,449.60	\$4,492.80	\$4,539.20	\$4,584.00	\$4,629.60
Annually	\$107,889.60	\$108,908.80	\$110,032.00	\$111,092.80	\$112,278.40	\$113,360.00	\$114,524.80	\$115,689.60	\$116,812.80	\$118,019.20	\$119,184.00	\$120,369.60
Steps	49	50	51	52	53	54	55					
Hourly	\$58.43	\$59.03	\$59.62	\$60.21	\$60.82	\$61.43	\$62.05					
Biweekly	\$4,674.40	\$4,722.40	\$4,769.60	\$4,816.80	\$4,865.60	\$4,914.40	\$4,964.00					
Annually	\$121,534.40	\$122,782.40	\$124,009.60	\$125,236.80	\$126,505.60	\$127,774.40	\$129,064.00					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.26	\$39.63	\$40.04	\$40.45	\$40.84	\$41.24	\$41.69	\$42.08	\$42.50	\$42.90	\$43.36	\$43.79
Biweekly	\$3,140.80	\$3,170.40	\$3,203.20	\$3,236.00	\$3,267.20	\$3,299.20	\$3,335.20	\$3,366.40	\$3,400.00	\$3,432.00	\$3,468.80	\$3,503.20
Annually	\$81,660.80	\$82,430.40	\$83,283.20	\$84,136.00	\$84,947.20	\$85,779.20	\$86,715.20	\$87,526.40	\$88,400.00	\$89,232.00	\$90,188.80	\$91,083.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.22	\$44.64	\$45.11	\$45.55	\$46.03	\$46.51	\$46.95	\$47.43	\$47.90	\$48.37	\$48.87	\$49.36
Biweekly	\$3,537.60	\$3,571.20	\$3,608.80	\$3,644.00	\$3,682.40	\$3,720.80	\$3,756.00	\$3,794.40	\$3,832.00	\$3,869.60	\$3,909.60	\$3,948.80
Annually	\$91,977.60	\$92,851.20	\$93,828.80	\$94,744.00	\$95,742.40	\$96,740.80	\$97,656.00	\$98,654.40	\$99,632.00	\$100,609.60	\$101,649.60	\$102,668.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.84	\$50.34	\$50.85	\$51.32	\$51.87	\$52.36	\$52.90	\$53.41	\$53.98	\$54.50	\$55.06	\$55.62
Biweekly	\$3,987.20	\$4,027.20	\$4,068.00	\$4,105.60	\$4,149.60	\$4,188.80	\$4,232.00	\$4,272.80	\$4,318.40	\$4,360.00	\$4,404.80	\$4,449.60
Annually	\$103,667.20	\$104,707.20	\$105,768.00	\$106,745.60	\$107,889.60	\$108,908.80	\$110,032.00	\$111,092.80	\$112,278.40	\$113,360.00	\$114,524.80	\$115,689.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.16	\$56.74	\$57.30	\$57.87	\$58.43	\$59.03	\$59.62	\$60.21	\$60.82	\$61.43	\$62.05	\$62.67
Biweekly	\$4,492.80	\$4,539.20	\$4,584.00	\$4,629.60	\$4,674.40	\$4,722.40	\$4,769.60	\$4,816.80	\$4,865.60	\$4,914.40	\$4,964.00	\$5,013.60
Annually	\$116,812.80	\$118,019.20	\$119,184.00	\$120,369.60	\$121,534.40	\$122,782.40	\$124,009.60	\$125,236.80	\$126,505.60	\$127,774.40	\$129,064.00	\$130,353.60
Steps	49	50	51	52	53	54	55					
Hourly	\$63.27	\$63.93	\$64.57	\$65.23	\$65.85	\$66.53	\$67.19					
Biweekly	\$5,061.60	\$5,114.40	\$5,165.60	\$5,218.40	\$5,268.00	\$5,322.40	\$5,375.20					
Annually	\$131,601.60	\$132,974.40	\$134,305.60	\$135,678.40	\$136,968.00	\$138,382.40	\$139,755.20					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.90	\$43.36	\$43.79	\$44.22	\$44.64	\$45.11	\$45.55	\$46.03	\$46.51	\$46.95	\$47.43	\$47.90
Biweekly	\$3,432.00	\$3,468.80	\$3,503.20	\$3,537.60	\$3,571.20	\$3,608.80	\$3,644.00	\$3,682.40	\$3,720.80	\$3,756.00	\$3,794.40	\$3,832.00
Annually	\$89,232.00	\$90,188.80	\$91,083.20	\$91,977.60	\$92,851.20	\$93,828.80	\$94,744.00	\$95,742.40	\$96,740.80	\$97,656.00	\$98,654.40	\$99,632.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.37	\$48.87	\$49.36	\$49.84	\$50.34	\$50.85	\$51.32	\$51.87	\$52.36	\$52.90	\$53.41	\$53.98
Biweekly	\$3,869.60	\$3,909.60	\$3,948.80	\$3,987.20	\$4,027.20	\$4,068.00	\$4,105.60	\$4,149.60	\$4,188.80	\$4,232.00	\$4,272.80	\$4,318.40
Annually	\$100,609.60	\$101,649.60	\$102,668.80	\$103,667.20	\$104,707.20	\$105,768.00	\$106,745.60	\$107,889.60	\$108,908.80	\$110,032.00	\$111,092.80	\$112,278.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.50	\$55.06	\$55.62	\$56.16	\$56.74	\$57.30	\$57.87	\$58.43	\$59.03	\$59.62	\$60.21	\$60.82
Biweekly	\$4,360.00	\$4,404.80	\$4,449.60	\$4,492.80	\$4,539.20	\$4,584.00	\$4,629.60	\$4,674.40	\$4,722.40	\$4,769.60	\$4,816.80	\$4,865.60
Annually	\$113,360.00	\$114,524.80	\$115,689.60	\$116,812.80	\$118,019.20	\$119,184.00	\$120,369.60	\$121,534.40	\$122,782.40	\$124,009.60	\$125,236.80	\$126,505.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.43	\$62.05	\$62.67	\$63.27	\$63.93	\$64.57	\$65.23	\$65.85	\$66.53	\$67.19	\$67.87	\$68.54
Biweekly	\$4,914.40	\$4,964.00	\$5,013.60	\$5,061.60	\$5,114.40	\$5,165.60	\$5,218.40	\$5,268.00	\$5,322.40	\$5,375.20	\$5,429.60	\$5,483.20
Annually	\$127,774.40	\$129,064.00	\$130,353.60	\$131,601.60	\$132,974.40	\$134,305.60	\$135,678.40	\$136,968.00	\$138,382.40	\$139,755.20	\$141,169.60	\$142,563.20

Steps	49	50	51	52	53	54	55
Hourly	\$69.23	\$69.92	\$70.63	\$71.33	\$72.05	\$72.76	\$73.48
Biweekly	\$5,538.40	\$5,593.60	\$5,650.40	\$5,706.40	\$5,764.00	\$5,820.80	\$5,878.40
Annually	\$143,998.40	\$145,433.60	\$146,910.40	\$148,366.40	\$149,864.00	\$151,340.80	\$152,838.40

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.37	\$48.87	\$49.36	\$49.84	\$50.34	\$50.85	\$51.32	\$51.87	\$52.36	\$52.90	\$53.41	\$53.98
Biweekly	\$3,869.60	\$3,909.60	\$3,948.80	\$3,987.20	\$4,027.20	\$4,068.00	\$4,105.60	\$4,149.60	\$4,188.80	\$4,232.00	\$4,272.80	\$4,318.40
Annually	\$100,609.60	\$101,649.60	\$102,668.80	\$103,667.20	\$104,707.20	\$105,768.00	\$106,745.60	\$107,889.60	\$108,908.80	\$110,032.00	\$111,092.80	\$112,278.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$54.50	\$55.06	\$55.62	\$56.16	\$56.74	\$57.30	\$57.87	\$58.43	\$59.03	\$59.62	\$60.21	\$60.82
Biweekly	\$4,360.00	\$4,404.80	\$4,449.60	\$4,492.80	\$4,539.20	\$4,584.00	\$4,629.60	\$4,674.40	\$4,722.40	\$4,769.60	\$4,816.80	\$4,865.60
Annually	\$113,360.00	\$114,524.80	\$115,689.60	\$116,812.80	\$118,019.20	\$119,184.00	\$120,369.60	\$121,534.40	\$122,782.40	\$124,009.60	\$125,236.80	\$126,505.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$61.43	\$62.05	\$62.67	\$63.27	\$63.93	\$64.57	\$65.23	\$65.85	\$66.53	\$67.19	\$67.87	\$68.54
Biweekly	\$4,914.40	\$4,964.00	\$5,013.60	\$5,061.60	\$5,114.40	\$5,165.60	\$5,218.40	\$5,268.00	\$5,322.40	\$5,375.20	\$5,429.60	\$5,483.20
Annually	\$127,774.40	\$129,064.00	\$130,353.60	\$131,601.60	\$132,974.40	\$134,305.60	\$135,678.40	\$136,968.00	\$138,382.40	\$139,755.20	\$141,169.60	\$142,563.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$69.23	\$69.92	\$70.63	\$71.33	\$72.05	\$72.76	\$73.48	\$74.22	\$74.97	\$75.71	\$76.45	\$77.23
Biweekly	\$5,538.40	\$5,593.60	\$5,650.40	\$5,706.40	\$5,764.00	\$5,820.80	\$5,878.40	\$5,937.60	\$5,997.60	\$6,056.80	\$6,116.00	\$6,178.40
Annually	\$143,998.40	\$145,433.60	\$146,910.40	\$148,366.40	\$149,864.00	\$151,340.80	\$152,838.40	\$154,377.60	\$155,937.60	\$157,476.80	\$159,016.00	\$160,638.40

Steps	49	50	51	52	53	54	55
Hourly	\$78.00	\$78.79	\$79.56	\$80.37	\$81.16	\$81.98	\$82.83
Biweekly	\$6,240.00	\$6,303.20	\$6,364.80	\$6,429.60	\$6,492.80	\$6,558.40	\$6,626.40
Annually	\$162,240.00	\$163,883.20	\$165,484.80	\$167,169.60	\$168,812.80	\$170,518.40	\$172,286.40

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$54.50	\$55.06	\$55.62	\$56.16	\$56.74	\$57.30	\$57.87	\$58.43	\$59.03	\$59.62	\$60.21	\$60.82
Biweekly	\$4,360.00	\$4,404.80	\$4,449.60	\$4,492.80	\$4,539.20	\$4,584.00	\$4,629.60	\$4,674.40	\$4,722.40	\$4,769.60	\$4,816.80	\$4,865.60
Annually	\$113,360.00	\$114,524.80	\$115,689.60	\$116,812.80	\$118,019.20	\$119,184.00	\$120,369.60	\$121,534.40	\$122,782.40	\$124,009.60	\$125,236.80	\$126,505.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$61.43	\$62.05	\$62.67	\$63.27	\$63.93	\$64.57	\$65.23	\$65.85	\$66.53	\$67.19	\$67.87	\$68.54
Biweekly	\$4,914.40	\$4,964.00	\$5,013.60	\$5,061.60	\$5,114.40	\$5,165.60	\$5,218.40	\$5,268.00	\$5,322.40	\$5,375.20	\$5,429.60	\$5,483.20
Annually	\$127,774.40	\$129,064.00	\$130,353.60	\$131,601.60	\$132,974.40	\$134,305.60	\$135,678.40	\$136,968.00	\$138,382.40	\$139,755.20	\$141,169.60	\$142,563.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$69.23	\$69.92	\$70.63	\$71.33	\$72.05	\$72.76	\$73.48	\$74.22	\$74.97	\$75.71	\$76.45	\$77.23
Biweekly	\$5,538.40	\$5,593.60	\$5,650.40	\$5,706.40	\$5,764.00	\$5,820.80	\$5,878.40	\$5,937.60	\$5,997.60	\$6,056.80	\$6,116.00	\$6,178.40
Annually	\$143,998.40	\$145,433.60	\$146,910.40	\$148,366.40	\$149,864.00	\$151,340.80	\$152,838.40	\$154,377.60	\$155,937.60	\$157,476.80	\$159,016.00	\$160,638.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$78.00	\$78.79	\$79.56	\$80.37	\$81.16	\$81.98	\$82.83	\$83.64	\$84.47	\$85.29	\$86.18	\$87.01
Biweekly	\$6,240.00	\$6,303.20	\$6,364.80	\$6,429.60	\$6,492.80	\$6,558.40	\$6,626.40	\$6,691.20	\$6,757.60	\$6,823.20	\$6,894.40	\$6,960.80
Annually	\$162,240.00	\$163,883.20	\$165,484.80	\$167,169.60	\$168,812.80	\$170,518.40	\$172,286.40	\$173,971.20	\$175,697.60	\$177,403.20	\$179,254.40	\$180,980.80
Steps	49	50	51	52	53	54	55					
Hourly	\$87.90	\$88.78	\$89.66	\$90.56	\$91.46	\$92.37	\$93.32					
Biweekly	\$7,032.00	\$7,102.40	\$7,172.80	\$7,244.80	\$7,316.80	\$7,389.60	\$7,465.60					
Annually	\$182,832.00	\$184,662.40	\$186,492.80	\$188,364.80	\$190,236.80	\$192,129.60	\$194,105.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$59.62	\$60.21	\$60.82	\$61.43	\$62.05	\$62.67	\$63.27	\$63.93	\$64.57	\$65.23	\$65.85	\$66.53
Biweekly	\$4,769.60	\$4,816.80	\$4,865.60	\$4,914.40	\$4,964.00	\$5,013.60	\$5,061.60	\$5,114.40	\$5,165.60	\$5,218.40	\$5,268.00	\$5,322.40
Annually	\$124,009.60	\$125,236.80	\$126,505.60	\$127,774.40	\$129,064.00	\$130,353.60	\$131,601.60	\$132,974.40	\$134,305.60	\$135,678.40	\$136,968.00	\$138,382.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$67.19	\$67.87	\$68.54	\$69.23	\$69.92	\$70.63	\$71.33	\$72.05	\$72.76	\$73.48	\$74.22	\$74.97
Biweekly	\$5,375.20	\$5,429.60	\$5,483.20	\$5,538.40	\$5,593.60	\$5,650.40	\$5,706.40	\$5,764.00	\$5,820.80	\$5,878.40	\$5,937.60	\$5,997.60
Annually	\$139,755.20	\$141,169.60	\$142,563.20	\$143,998.40	\$145,433.60	\$146,910.40	\$148,366.40	\$149,864.00	\$151,340.80	\$152,838.40	\$154,377.60	\$155,937.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$75.71	\$76.45	\$77.23	\$78.00	\$78.79	\$79.56	\$80.37	\$81.16	\$81.98	\$82.83	\$83.64	\$84.47
Biweekly	\$6,056.80	\$6,116.00	\$6,178.40	\$6,240.00	\$6,303.20	\$6,364.80	\$6,429.60	\$6,492.80	\$6,558.40	\$6,626.40	\$6,691.20	\$6,757.60
Annually	\$157,476.80	\$159,016.00	\$160,638.40	\$162,240.00	\$163,883.20	\$165,484.80	\$167,169.60	\$168,812.80	\$170,518.40	\$172,286.40	\$173,971.20	\$175,697.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$85.29	\$86.18	\$87.01	\$87.90	\$88.78	\$89.66	\$90.56	\$91.46	\$92.37	\$93.32	\$94.23	\$95.18
Biweekly	\$6,823.20	\$6,894.40	\$6,960.80	\$7,032.00	\$7,102.40	\$7,172.80	\$7,244.80	\$7,316.80	\$7,389.60	\$7,465.60	\$7,538.40	\$7,614.40
Annually	\$177,403.20	\$179,254.40	\$180,980.80	\$182,832.00	\$184,662.40	\$186,492.80	\$188,364.80	\$190,236.80	\$192,129.60	\$194,105.60	\$195,998.40	\$197,974.40
Steps	49	50	51	52	53	54	55					
Hourly	\$96.14	\$97.11	\$98.07	\$99.03	\$100.03	\$101.04	\$102.02					
Biweekly	\$7,691.20	\$7,768.80	\$7,845.60	\$7,922.40	\$8,002.40	\$8,083.20	\$8,161.60					
Annually	\$199,971.20	\$201,988.80	\$203,985.60	\$205,982.40	\$208,062.40	\$210,163.20	\$212,201.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.37	\$19.56	\$19.75	\$19.94	\$20.12	\$20.38	\$20.56	\$20.77	\$20.97	\$21.18	\$21.38	\$21.61
Biweekly	\$1,549.60	\$1,564.80	\$1,580.00	\$1,595.20	\$1,609.60	\$1,630.40	\$1,644.80	\$1,661.60	\$1,677.60	\$1,694.40	\$1,710.40	\$1,728.80
Annually	\$40,289.60	\$40,684.80	\$41,080.00	\$41,475.20	\$41,849.60	\$42,390.40	\$42,764.80	\$43,201.60	\$43,617.60	\$44,054.40	\$44,470.40	\$44,948.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.81	\$22.04	\$22.26	\$22.49	\$22.72	\$22.94	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35
Biweekly	\$1,744.80	\$1,763.20	\$1,780.80	\$1,799.20	\$1,817.60	\$1,835.20	\$1,853.60	\$1,872.00	\$1,891.20	\$1,909.60	\$1,928.80	\$1,948.00
Annually	\$45,364.80	\$45,843.20	\$46,300.80	\$46,779.20	\$47,257.60	\$47,715.20	\$48,193.60	\$48,672.00	\$49,171.20	\$49,649.60	\$50,148.80	\$50,648.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.59	\$24.84	\$25.06	\$25.35	\$25.57	\$25.84	\$26.12	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43
Biweekly	\$1,967.20	\$1,987.20	\$2,004.80	\$2,028.00	\$2,045.60	\$2,067.20	\$2,089.60	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40
Annually	\$51,147.20	\$51,667.20	\$52,124.80	\$52,728.00	\$53,185.60	\$53,747.20	\$54,329.60	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12	\$29.42	\$29.69	\$30.01	\$30.29	\$30.62	\$30.93
Biweekly	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60	\$2,353.60	\$2,375.20	\$2,400.80	\$2,423.20	\$2,449.60	\$2,474.40
Annually	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60	\$61,193.60	\$61,755.20	\$62,420.80	\$63,003.20	\$63,689.60	\$64,334.40
Steps	49	50	51	52	53	54	55					
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17					
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60					
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.81	\$22.04	\$22.26	\$22.49	\$22.72	\$22.94	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35
Biweekly	\$1,744.80	\$1,763.20	\$1,780.80	\$1,799.20	\$1,817.60	\$1,835.20	\$1,853.60	\$1,872.00	\$1,891.20	\$1,909.60	\$1,928.80	\$1,948.00
Annually	\$45,364.80	\$45,843.20	\$46,300.80	\$46,779.20	\$47,257.60	\$47,715.20	\$48,193.60	\$48,672.00	\$49,171.20	\$49,649.60	\$50,148.80	\$50,648.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.59	\$24.84	\$25.06	\$25.35	\$25.57	\$25.84	\$26.12	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43
Biweekly	\$1,967.20	\$1,987.20	\$2,004.80	\$2,028.00	\$2,045.60	\$2,067.20	\$2,089.60	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40
Annually	\$51,147.20	\$51,667.20	\$52,124.80	\$52,728.00	\$53,185.60	\$53,747.20	\$54,329.60	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12	\$29.42	\$29.69	\$30.01	\$30.29	\$30.62	\$30.93
Biweekly	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60	\$2,353.60	\$2,375.20	\$2,400.80	\$2,423.20	\$2,449.60	\$2,474.40
Annually	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60	\$61,193.60	\$61,755.20	\$62,420.80	\$63,003.20	\$63,689.60	\$64,334.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17	\$33.47	\$33.82	\$34.14	\$34.49	\$34.84
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60	\$2,677.60	\$2,705.60	\$2,731.20	\$2,759.20	\$2,787.20
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60	\$69,617.60	\$70,345.60	\$71,011.20	\$71,739.20	\$72,467.20
Steps	49	50	51	52	53	54	55					
Hourly	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35					
Biweekly	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,988.00					
Annually	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.59	\$24.84	\$25.06	\$25.35	\$25.57	\$25.84	\$26.12	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43
Biweekly	\$1,967.20	\$1,987.20	\$2,004.80	\$2,028.00	\$2,045.60	\$2,067.20	\$2,089.60	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40
Annually	\$51,147.20	\$51,667.20	\$52,124.80	\$52,728.00	\$53,185.60	\$53,747.20	\$54,329.60	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12	\$29.42	\$29.69	\$30.01	\$30.29	\$30.62	\$30.93
Biweekly	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60	\$2,353.60	\$2,375.20	\$2,400.80	\$2,423.20	\$2,449.60	\$2,474.40
Annually	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60	\$61,193.60	\$61,755.20	\$62,420.80	\$63,003.20	\$63,689.60	\$64,334.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17	\$33.47	\$33.82	\$34.14	\$34.49	\$34.84
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60	\$2,677.60	\$2,705.60	\$2,731.20	\$2,759.20	\$2,787.20
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60	\$69,617.60	\$70,345.60	\$71,011.20	\$71,739.20	\$72,467.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24
Biweekly	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,988.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20
Annually	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20
Steps	49	50	51	52	53	54	55					
Hourly	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07					
Biweekly	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60					
Annually	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12	\$29.42	\$29.69	\$30.01	\$30.29	\$30.62	\$30.93
Biweekly	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60	\$2,353.60	\$2,375.20	\$2,400.80	\$2,423.20	\$2,449.60	\$2,474.40
Annually	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60	\$61,193.60	\$61,755.20	\$62,420.80	\$63,003.20	\$63,689.60	\$64,334.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17	\$33.47	\$33.82	\$34.14	\$34.49	\$34.84
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60	\$2,677.60	\$2,705.60	\$2,731.20	\$2,759.20	\$2,787.20
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60	\$69,617.60	\$70,345.60	\$71,011.20	\$71,739.20	\$72,467.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24
Biweekly	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,988.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20
Annually	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19
Biweekly	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60	\$3,398.40	\$3,431.20	\$3,468.00	\$3,501.60	\$3,535.20
Annually	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60	\$88,358.40	\$89,211.20	\$90,168.00	\$91,041.60	\$91,915.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40					
Biweekly	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00					
Annually	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17	\$33.47	\$33.82	\$34.14	\$34.49	\$34.84
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60	\$2,677.60	\$2,705.60	\$2,731.20	\$2,759.20	\$2,787.20
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60	\$69,617.60	\$70,345.60	\$71,011.20	\$71,739.20	\$72,467.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24
Biweekly	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,986.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20
Annually	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19
Biweekly	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60	\$3,398.40	\$3,431.20	\$3,468.00	\$3,501.60	\$3,535.20
Annually	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60	\$88,358.40	\$89,211.20	\$90,168.00	\$91,041.60	\$91,915.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40	\$47.88	\$48.35	\$48.85	\$49.34	\$49.83
Biweekly	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00	\$3,830.40	\$3,868.00	\$3,908.00	\$3,947.20	\$3,986.40
Annually	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00	\$99,590.40	\$100,568.00	\$101,608.00	\$102,627.20	\$103,646.40
Steps	49	50	51	52	53	54	55					
Hourly	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39					
Biweekly	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20					
Annually	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.14	\$34.49	\$34.84	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10
Biweekly	\$2,731.20	\$2,759.20	\$2,787.20	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,988.00	\$3,016.00	\$3,048.00
Annually	\$71,011.20	\$71,739.20	\$72,467.20	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00	\$78,416.00	\$79,248.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.45	\$38.84	\$39.24	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89
Biweekly	\$3,076.00	\$3,107.20	\$3,139.20	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60	\$3,398.40	\$3,431.20
Annually	\$79,976.00	\$80,787.20	\$81,619.20	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60	\$88,358.40	\$89,211.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.35	\$43.77	\$44.19	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40	\$47.88	\$48.35
Biweekly	\$3,468.00	\$3,501.60	\$3,535.20	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00	\$3,830.40	\$3,868.00
Annually	\$90,168.00	\$91,041.60	\$91,915.20	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00	\$99,590.40	\$100,568.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.85	\$49.34	\$49.83	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39	\$53.94	\$54.47
Biweekly	\$3,908.00	\$3,947.20	\$3,986.40	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20	\$4,315.20	\$4,357.60
Annually	\$101,608.00	\$102,627.20	\$103,646.40	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20	\$112,195.20	\$113,297.60
Steps	49	50	51	52	53	54	55					
Hourly	\$55.03	\$55.59	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40					
Biweekly	\$4,402.40	\$4,447.20	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00					
Annually	\$114,462.40	\$115,627.20	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67
Biweekly	\$2,988.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60
Annually	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93
Biweekly	\$3,365.60	\$3,398.40	\$3,431.20	\$3,468.00	\$3,501.60	\$3,535.20	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40
Annually	\$87,505.60	\$88,358.40	\$89,211.20	\$90,168.00	\$91,041.60	\$91,915.20	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.40	\$47.88	\$48.35	\$48.85	\$49.34	\$49.83	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88
Biweekly	\$3,792.00	\$3,830.40	\$3,868.00	\$3,908.00	\$3,947.20	\$3,986.40	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40
Annually	\$98,592.00	\$99,590.40	\$100,568.00	\$101,608.00	\$102,627.20	\$103,646.40	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.39	\$53.94	\$54.47	\$55.03	\$55.59	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40	\$59.00	\$59.58
Biweekly	\$4,271.20	\$4,315.20	\$4,357.60	\$4,402.40	\$4,447.20	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40
Annually	\$111,051.20	\$112,195.20	\$113,297.60	\$114,462.40	\$115,627.20	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40
Steps	49	50	51	52	53	54	55					
Hourly	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63	\$63.25	\$63.91					
Biweekly	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40	\$5,060.00	\$5,112.80					
Annually	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40	\$131,560.00	\$132,932.80					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19	\$44.64	\$45.09
Biweekly	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60	\$3,398.40	\$3,431.20	\$3,468.00	\$3,501.60	\$3,535.20	\$3,571.20	\$3,607.20
Annually	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60	\$88,358.40	\$89,211.20	\$90,168.00	\$91,041.60	\$91,915.20	\$92,851.20	\$93,787.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40	\$47.88	\$48.35	\$48.85	\$49.34	\$49.83	\$50.31	\$50.84
Biweekly	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00	\$3,830.40	\$3,868.00	\$3,908.00	\$3,947.20	\$3,986.40	\$4,024.80	\$4,067.20
Annually	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00	\$99,590.40	\$100,568.00	\$101,608.00	\$102,627.20	\$103,646.40	\$104,644.80	\$105,747.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39	\$53.94	\$54.47	\$55.03	\$55.59	\$56.14	\$56.70	\$57.27
Biweekly	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20	\$4,315.20	\$4,357.60	\$4,402.40	\$4,447.20	\$4,491.20	\$4,536.00	\$4,581.60
Annually	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20	\$112,195.20	\$113,297.60	\$114,462.40	\$115,627.20	\$116,771.20	\$117,936.00	\$119,121.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.84	\$58.40	\$59.00	\$59.58	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63	\$63.25	\$63.91	\$64.54
Biweekly	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40	\$5,060.00	\$5,112.80	\$5,163.20
Annually	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40	\$131,560.00	\$132,932.80	\$134,243.20
Steps	49	50	51	52	53	54	55					
Hourly	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51	\$69.20					
Biweekly	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80	\$5,536.00					
Annually	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80	\$143,936.00					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.19	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40	\$47.88	\$48.35	\$48.85	\$49.34
Biweekly	\$3,535.20	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00	\$3,830.40	\$3,868.00	\$3,908.00	\$3,947.20
Annually	\$91,915.20	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00	\$99,590.40	\$100,568.00	\$101,608.00	\$102,627.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.83	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39	\$53.94	\$54.47	\$55.03	\$55.59
Biweekly	\$3,986.40	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20	\$4,315.20	\$4,357.60	\$4,402.40	\$4,447.20
Annually	\$103,646.40	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20	\$112,195.20	\$113,297.60	\$114,462.40	\$115,627.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40	\$59.00	\$59.58	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63
Biweekly	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40
Annually	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.25	\$63.91	\$64.54	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51	\$69.20	\$69.89	\$70.59
Biweekly	\$5,060.00	\$5,112.80	\$5,163.20	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80	\$5,536.00	\$5,591.20	\$5,647.20
Annually	\$131,560.00	\$132,932.80	\$134,243.20	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80	\$143,936.00	\$145,371.20	\$146,827.20
Steps	49	50	51	52	53	54	55					
Hourly	\$71.30	\$72.01	\$72.74	\$73.45	\$74.18	\$74.95	\$75.69					
Biweekly	\$5,704.00	\$5,760.80	\$5,819.20	\$5,876.00	\$5,934.40	\$5,996.00	\$6,055.20					
Annually	\$148,304.00	\$149,780.80	\$151,299.20	\$152,776.00	\$154,294.40	\$155,896.00	\$157,435.20					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.83	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39	\$53.94	\$54.47	\$55.03	\$55.59
Biweekly	\$3,986.40	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20	\$4,315.20	\$4,357.60	\$4,402.40	\$4,447.20
Annually	\$103,646.40	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20	\$112,195.20	\$113,297.60	\$114,462.40	\$115,627.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40	\$59.00	\$59.58	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63
Biweekly	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40
Annually	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.25	\$63.91	\$64.54	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51	\$69.20	\$69.89	\$70.59
Biweekly	\$5,060.00	\$5,112.80	\$5,163.20	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80	\$5,536.00	\$5,591.20	\$5,647.20
Annually	\$131,560.00	\$132,932.80	\$134,243.20	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80	\$143,936.00	\$145,371.20	\$146,827.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.30	\$72.01	\$72.74	\$73.45	\$74.18	\$74.95	\$75.69	\$76.43	\$77.18	\$77.97	\$78.75	\$79.53
Biweekly	\$5,704.00	\$5,760.80	\$5,819.20	\$5,876.00	\$5,934.40	\$5,996.00	\$6,055.20	\$6,114.40	\$6,174.40	\$6,237.60	\$6,300.00	\$6,362.40
Annually	\$148,304.00	\$149,780.80	\$151,299.20	\$152,776.00	\$154,294.40	\$155,896.00	\$157,435.20	\$158,974.40	\$160,534.40	\$162,177.60	\$163,800.00	\$165,422.40
Steps	49	50	51	52	53	54	55					
Hourly	\$80.32	\$81.13	\$81.94	\$82.79	\$83.61	\$84.45	\$85.28					
Biweekly	\$6,425.60	\$6,490.40	\$6,555.20	\$6,623.20	\$6,688.80	\$6,756.00	\$6,822.40					
Annually	\$167,065.60	\$168,750.40	\$170,435.20	\$172,203.20	\$173,908.80	\$175,656.00	\$177,382.40					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40	\$59.00	\$59.58	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63
Biweekly	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40
Annually	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$63.25	\$63.91	\$64.54	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51	\$69.20	\$69.89	\$70.59
Biweekly	\$5,060.00	\$5,112.80	\$5,163.20	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80	\$5,536.00	\$5,591.20	\$5,647.20
Annually	\$131,560.00	\$132,932.80	\$134,243.20	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80	\$143,936.00	\$145,371.20	\$146,827.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$71.30	\$72.01	\$72.74	\$73.45	\$74.18	\$74.95	\$75.69	\$76.43	\$77.18	\$77.97	\$78.75	\$79.53
Biweekly	\$5,704.00	\$5,760.80	\$5,819.20	\$5,876.00	\$5,934.40	\$5,996.00	\$6,055.20	\$6,114.40	\$6,174.40	\$6,237.60	\$6,300.00	\$6,362.40
Annually	\$148,304.00	\$149,780.80	\$151,299.20	\$152,776.00	\$154,294.40	\$155,896.00	\$157,435.20	\$158,974.40	\$160,534.40	\$162,177.60	\$163,800.00	\$165,422.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$80.32	\$81.13	\$81.94	\$82.79	\$83.61	\$84.45	\$85.28	\$86.13	\$86.99	\$87.86	\$88.73	\$89.60
Biweekly	\$6,425.60	\$6,490.40	\$6,555.20	\$6,623.20	\$6,688.80	\$6,756.00	\$6,822.40	\$6,890.40	\$6,959.20	\$7,028.80	\$7,098.40	\$7,168.00
Annually	\$167,065.60	\$168,750.40	\$170,435.20	\$172,203.20	\$173,908.80	\$175,656.00	\$177,382.40	\$179,150.40	\$180,939.20	\$182,748.80	\$184,558.40	\$186,368.00

Steps	49	50	51	52	53	54	55
Hourly	\$90.49	\$91.43	\$92.33	\$93.29	\$94.19	\$95.15	\$96.10
Biweekly	\$7,239.20	\$7,314.40	\$7,386.40	\$7,463.20	\$7,535.20	\$7,612.00	\$7,688.00
Annually	\$188,219.20	\$190,174.40	\$192,046.40	\$194,043.20	\$195,915.20	\$197,912.00	\$199,888.00

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$61.41	\$62.03	\$62.63	\$63.25	\$63.91	\$64.54	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51
Biweekly	\$4,912.80	\$4,962.40	\$5,010.40	\$5,060.00	\$5,112.80	\$5,163.20	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80
Annually	\$127,732.80	\$129,022.40	\$130,270.40	\$131,560.00	\$132,932.80	\$134,243.20	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$69.20	\$69.89	\$70.59	\$71.30	\$72.01	\$72.74	\$73.45	\$74.18	\$74.95	\$75.69	\$76.43	\$77.18
Biweekly	\$5,536.00	\$5,591.20	\$5,647.20	\$5,704.00	\$5,760.80	\$5,819.20	\$5,876.00	\$5,934.40	\$5,996.00	\$6,055.20	\$6,114.40	\$6,174.40
Annually	\$143,936.00	\$145,371.20	\$146,827.20	\$148,304.00	\$149,780.80	\$151,299.20	\$152,776.00	\$154,294.40	\$155,896.00	\$157,435.20	\$158,974.40	\$160,534.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$77.97	\$78.75	\$79.53	\$80.32	\$81.13	\$81.94	\$82.79	\$83.61	\$84.45	\$85.28	\$86.13	\$86.99
Biweekly	\$6,237.60	\$6,300.00	\$6,362.40	\$6,425.60	\$6,490.40	\$6,555.20	\$6,623.20	\$6,688.80	\$6,756.00	\$6,822.40	\$6,890.40	\$6,959.20
Annually	\$162,177.60	\$163,800.00	\$165,422.40	\$167,065.60	\$168,750.40	\$170,435.20	\$172,203.20	\$173,908.80	\$175,656.00	\$177,382.40	\$179,150.40	\$180,939.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$87.86	\$88.73	\$89.60	\$90.49	\$91.43	\$92.33	\$93.29	\$94.19	\$95.15	\$96.10	\$97.08	\$98.01
Biweekly	\$7,028.80	\$7,098.40	\$7,168.00	\$7,239.20	\$7,314.40	\$7,386.40	\$7,463.20	\$7,535.20	\$7,612.00	\$7,688.00	\$7,766.40	\$7,840.80
Annually	\$182,748.80	\$184,558.40	\$186,368.00	\$188,219.20	\$190,174.40	\$192,046.40	\$194,043.20	\$195,915.20	\$197,912.00	\$199,888.00	\$201,926.40	\$203,860.80

Steps	49	50	51	52	53	54	55
Hourly	\$99.00	\$99.98	\$100.99	\$101.99	\$103.02	\$104.04	\$105.06
Biweekly	\$7,920.00	\$7,998.40	\$8,079.20	\$8,159.20	\$8,241.60	\$8,323.20	\$8,404.80
Annually	\$205,920.00	\$207,958.40	\$210,059.20	\$212,139.20	\$214,281.60	\$216,403.20	\$218,524.80

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.93	\$20.11	\$20.34	\$20.52	\$20.73	\$20.95	\$21.16	\$21.35	\$21.60	\$21.79	\$22.00	\$22.20
Biweekly	\$1,594.40	\$1,608.80	\$1,627.20	\$1,641.60	\$1,658.40	\$1,676.00	\$1,692.80	\$1,708.00	\$1,728.00	\$1,743.20	\$1,760.00	\$1,776.00
Annually	\$41,454.40	\$41,828.80	\$42,307.20	\$42,681.60	\$43,118.40	\$43,576.00	\$44,012.80	\$44,408.00	\$44,928.00	\$45,323.20	\$45,760.00	\$46,176.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.45	\$22.68	\$22.91	\$23.14	\$23.39	\$23.61	\$23.83	\$24.06	\$24.31	\$24.57	\$24.82	\$25.04
Biweekly	\$1,796.00	\$1,814.40	\$1,832.80	\$1,851.20	\$1,871.20	\$1,888.80	\$1,906.40	\$1,924.80	\$1,944.80	\$1,965.60	\$1,985.60	\$2,003.20
Annually	\$46,696.00	\$47,174.40	\$47,652.80	\$48,131.20	\$48,651.20	\$49,108.80	\$49,566.40	\$50,044.80	\$50,564.80	\$51,105.60	\$51,625.60	\$52,083.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.32	\$25.54	\$25.80	\$26.08	\$26.32	\$26.60	\$26.87	\$27.14	\$27.40	\$27.65	\$27.94	\$28.25
Biweekly	\$2,025.60	\$2,043.20	\$2,064.00	\$2,086.40	\$2,105.60	\$2,128.00	\$2,149.60	\$2,171.20	\$2,192.00	\$2,212.00	\$2,235.20	\$2,260.00
Annually	\$52,665.60	\$53,123.20	\$53,664.00	\$54,246.40	\$54,745.60	\$55,328.00	\$55,889.60	\$56,451.20	\$56,992.00	\$57,512.00	\$58,115.20	\$58,760.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Biweekly	\$2,279.20	\$2,304.80	\$2,327.20	\$2,348.80	\$2,372.80	\$2,397.60	\$2,421.60	\$2,444.00	\$2,470.40	\$2,492.80	\$2,519.20	\$2,544.00
Annually	\$59,259.20	\$59,924.80	\$60,507.20	\$61,068.80	\$61,692.80	\$62,337.60	\$62,961.60	\$63,544.00	\$64,230.40	\$64,812.80	\$65,499.20	\$66,144.00
Steps	49	50	51	52	53	54	55					
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09					
Biweekly	\$2,571.20	\$2,596.80	\$2,621.60	\$2,649.60	\$2,673.60	\$2,701.60	\$2,727.20					
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.45	\$22.68	\$22.91	\$23.14	\$23.39	\$23.61	\$23.83	\$24.06	\$24.31	\$24.57	\$24.82	\$25.04
Biweekly	\$1,796.00	\$1,814.40	\$1,832.80	\$1,851.20	\$1,871.20	\$1,888.80	\$1,906.40	\$1,924.80	\$1,944.80	\$1,965.60	\$1,985.60	\$2,003.20
Annually	\$46,696.00	\$47,174.40	\$47,652.80	\$48,131.20	\$48,651.20	\$49,108.80	\$49,566.40	\$50,044.80	\$50,564.80	\$51,105.60	\$51,625.60	\$52,083.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.32	\$25.54	\$25.80	\$26.08	\$26.32	\$26.60	\$26.87	\$27.14	\$27.40	\$27.65	\$27.94	\$28.25
Biweekly	\$2,025.60	\$2,043.20	\$2,064.00	\$2,086.40	\$2,105.60	\$2,128.00	\$2,149.60	\$2,171.20	\$2,192.00	\$2,212.00	\$2,235.20	\$2,260.00
Annually	\$52,665.60	\$53,123.20	\$53,664.00	\$54,246.40	\$54,745.60	\$55,328.00	\$55,889.60	\$56,451.20	\$56,992.00	\$57,512.00	\$58,115.20	\$58,760.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Biweekly	\$2,279.20	\$2,304.80	\$2,327.20	\$2,348.80	\$2,372.80	\$2,397.60	\$2,421.60	\$2,444.00	\$2,470.40	\$2,492.80	\$2,519.20	\$2,544.00
Annually	\$59,259.20	\$59,924.80	\$60,507.20	\$61,068.80	\$61,692.80	\$62,337.60	\$62,961.60	\$63,544.00	\$64,230.40	\$64,812.80	\$65,499.20	\$66,144.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09	\$34.44	\$34.78	\$35.13	\$35.47	\$35.84
Biweekly	\$2,571.20	\$2,596.80	\$2,621.60	\$2,649.60	\$2,673.60	\$2,701.60	\$2,727.20	\$2,755.20	\$2,782.40	\$2,810.40	\$2,837.60	\$2,867.20
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20	\$71,635.20	\$72,342.40	\$73,070.40	\$73,777.60	\$74,547.20
Steps	49	50	51	52	53	54	55					
Hourly	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41					
Biweekly	\$2,896.00	\$2,924.80	\$2,953.60	\$2,985.60	\$3,012.80	\$3,043.20	\$3,072.80					
Annually	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.32	\$25.54	\$25.80	\$26.08	\$26.32	\$26.60	\$26.87	\$27.14	\$27.40	\$27.65	\$27.94	\$28.25
Biweekly	\$2,025.60	\$2,043.20	\$2,064.00	\$2,086.40	\$2,105.60	\$2,128.00	\$2,149.60	\$2,171.20	\$2,192.00	\$2,212.00	\$2,235.20	\$2,260.00
Annually	\$52,665.60	\$53,123.20	\$53,664.00	\$54,246.40	\$54,745.60	\$55,328.00	\$55,889.60	\$56,451.20	\$56,992.00	\$57,512.00	\$58,115.20	\$58,760.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Biweekly	\$2,279.20	\$2,304.80	\$2,327.20	\$2,348.80	\$2,372.80	\$2,397.60	\$2,421.60	\$2,444.00	\$2,470.40	\$2,492.80	\$2,519.20	\$2,544.00
Annually	\$59,259.20	\$59,924.80	\$60,507.20	\$61,068.80	\$61,692.80	\$62,337.60	\$62,961.60	\$63,544.00	\$64,230.40	\$64,812.80	\$65,499.20	\$66,144.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09	\$34.44	\$34.78	\$35.13	\$35.47	\$35.84
Biweekly	\$2,571.20	\$2,596.80	\$2,621.60	\$2,649.60	\$2,673.60	\$2,701.60	\$2,727.20	\$2,755.20	\$2,782.40	\$2,810.40	\$2,837.60	\$2,867.20
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20	\$71,635.20	\$72,342.40	\$73,070.40	\$73,777.60	\$74,547.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18	\$39.58	\$39.98	\$40.39
Biweekly	\$2,896.00	\$2,924.80	\$2,953.60	\$2,985.60	\$3,012.80	\$3,043.20	\$3,072.80	\$3,104.00	\$3,134.40	\$3,166.40	\$3,198.40	\$3,231.20
Annually	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80	\$80,704.00	\$81,494.40	\$82,326.40	\$83,158.40	\$84,011.20
Steps	49	50	51	52	53	54	55					
Hourly	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27					
Biweekly	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60					
Annually	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.49	\$28.81	\$29.09	\$29.36	\$29.66	\$29.97	\$30.27	\$30.55	\$30.88	\$31.16	\$31.49	\$31.80
Biweekly	\$2,279.20	\$2,304.80	\$2,327.20	\$2,348.80	\$2,372.80	\$2,397.60	\$2,421.60	\$2,444.00	\$2,470.40	\$2,492.80	\$2,519.20	\$2,544.00
Annually	\$59,259.20	\$59,924.80	\$60,507.20	\$61,068.80	\$61,692.80	\$62,337.60	\$62,961.60	\$63,544.00	\$64,230.40	\$64,812.80	\$65,499.20	\$66,144.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09	\$34.44	\$34.78	\$35.13	\$35.47	\$35.84
Biweekly	\$2,571.20	\$2,596.80	\$2,621.60	\$2,649.60	\$2,673.60	\$2,701.60	\$2,727.20	\$2,755.20	\$2,782.40	\$2,810.40	\$2,837.60	\$2,867.20
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20	\$71,635.20	\$72,342.40	\$73,070.40	\$73,777.60	\$74,547.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18	\$39.58	\$39.98	\$40.39
Biweekly	\$2,896.00	\$2,924.80	\$2,953.60	\$2,985.60	\$3,012.80	\$3,043.20	\$3,072.80	\$3,104.00	\$3,134.40	\$3,166.40	\$3,198.40	\$3,231.20
Annually	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80	\$80,704.00	\$81,494.40	\$82,326.40	\$83,158.40	\$84,011.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48
Biweekly	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60	\$3,497.60	\$3,532.00	\$3,567.20	\$3,602.40	\$3,638.40
Annually	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60	\$90,937.60	\$91,832.00	\$92,747.20	\$93,662.40	\$94,598.40
Steps	49	50	51	52	53	54	55					
Hourly	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30	\$48.78					
Biweekly	\$3,675.20	\$3,711.20	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00	\$3,902.40					
Annually	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00	\$101,462.40					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.14	\$32.46	\$32.77	\$33.12	\$33.42	\$33.77	\$34.09	\$34.44	\$34.78	\$35.13	\$35.47	\$35.84
Biweekly	\$2,571.20	\$2,596.80	\$2,621.60	\$2,649.60	\$2,673.60	\$2,701.60	\$2,727.20	\$2,755.20	\$2,782.40	\$2,810.40	\$2,837.60	\$2,867.20
Annually	\$66,851.20	\$67,516.80	\$68,161.60	\$68,889.60	\$69,513.60	\$70,241.60	\$70,907.20	\$71,635.20	\$72,342.40	\$73,070.40	\$73,777.60	\$74,547.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18	\$39.58	\$39.98	\$40.39
Biweekly	\$2,896.00	\$2,924.80	\$2,953.60	\$2,985.60	\$3,012.80	\$3,043.20	\$3,072.80	\$3,104.00	\$3,134.40	\$3,166.40	\$3,198.40	\$3,231.20
Annually	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80	\$80,704.00	\$81,494.40	\$82,326.40	\$83,158.40	\$84,011.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48
Biweekly	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60	\$3,497.60	\$3,532.00	\$3,567.20	\$3,602.40	\$3,638.40
Annually	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60	\$90,937.60	\$91,832.00	\$92,747.20	\$93,662.40	\$94,598.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30	\$48.78	\$49.25	\$49.77	\$50.24	\$50.75	\$51.26
Biweekly	\$3,675.20	\$3,711.20	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00	\$3,902.40	\$3,940.00	\$3,981.60	\$4,019.20	\$4,060.00	\$4,100.80
Annually	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00	\$101,462.40	\$102,440.00	\$103,521.60	\$104,499.20	\$105,560.00	\$106,620.80
Steps	49	50	51	52	53	54	55					
Hourly	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97					
Biweekly	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60	\$4,397.60					
Annually	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60	\$114,337.60					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.13	\$35.47	\$35.84	\$36.20	\$36.56	\$36.92	\$37.32	\$37.66	\$38.04	\$38.41	\$38.80	\$39.18
Biweekly	\$2,810.40	\$2,837.60	\$2,867.20	\$2,896.00	\$2,924.80	\$2,953.60	\$2,985.60	\$3,012.80	\$3,043.20	\$3,072.80	\$3,104.00	\$3,134.40
Annually	\$73,070.40	\$73,777.60	\$74,547.20	\$75,296.00	\$76,044.80	\$76,793.60	\$77,625.60	\$78,332.80	\$79,123.20	\$79,892.80	\$80,704.00	\$81,494.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.58	\$39.98	\$40.39	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27	\$43.72	\$44.15
Biweekly	\$3,166.40	\$3,198.40	\$3,231.20	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60	\$3,497.60	\$3,532.00
Annually	\$82,326.40	\$83,158.40	\$84,011.20	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60	\$90,937.60	\$91,832.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.59	\$45.03	\$45.48	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30	\$48.78	\$49.25	\$49.77
Biweekly	\$3,567.20	\$3,602.40	\$3,638.40	\$3,675.20	\$3,711.20	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00	\$3,902.40	\$3,940.00	\$3,981.60
Annually	\$92,747.20	\$93,662.40	\$94,598.40	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00	\$101,462.40	\$102,440.00	\$103,521.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.24	\$50.75	\$51.26	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97	\$55.50	\$56.06
Biweekly	\$4,019.20	\$4,060.00	\$4,100.80	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60	\$4,397.60	\$4,440.00	\$4,484.80
Annually	\$104,499.20	\$105,560.00	\$106,620.80	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60	\$114,337.60	\$115,440.00	\$116,604.80
Steps	49	50	51	52	53	54	55					
Hourly	\$56.63	\$57.19	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11					
Biweekly	\$4,530.40	\$4,575.20	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80					
Annually	\$117,790.40	\$118,955.20	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.41	\$38.80	\$39.18	\$39.58	\$39.98	\$40.39	\$40.76	\$41.19	\$41.61	\$42.00	\$42.43	\$42.85
Biweekly	\$3,072.80	\$3,104.00	\$3,134.40	\$3,166.40	\$3,198.40	\$3,231.20	\$3,260.80	\$3,295.20	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00
Annually	\$79,892.80	\$80,704.00	\$81,494.40	\$82,326.40	\$83,158.40	\$84,011.20	\$84,780.80	\$85,675.20	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30
Biweekly	\$3,461.60	\$3,497.60	\$3,532.00	\$3,567.20	\$3,602.40	\$3,638.40	\$3,675.20	\$3,711.20	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00
Annually	\$90,001.60	\$90,937.60	\$91,832.00	\$92,747.20	\$93,662.40	\$94,598.40	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.78	\$49.25	\$49.77	\$50.24	\$50.75	\$51.26	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42
Biweekly	\$3,902.40	\$3,940.00	\$3,981.60	\$4,019.20	\$4,060.00	\$4,100.80	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60
Annually	\$101,462.40	\$102,440.00	\$103,521.60	\$104,499.20	\$105,560.00	\$106,620.80	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.97	\$55.50	\$56.06	\$56.63	\$57.19	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11	\$60.73	\$61.32
Biweekly	\$4,397.60	\$4,440.00	\$4,484.80	\$4,530.40	\$4,575.20	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60
Annually	\$114,337.60	\$115,440.00	\$116,604.80	\$117,790.40	\$118,955.20	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60
Steps	49	50	51	52	53	54	55					
Hourly	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47	\$65.09	\$65.75					
Biweekly	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60	\$5,207.20	\$5,260.00					
Annually	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60	\$135,387.20	\$136,760.00					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.61	\$42.00	\$42.43	\$42.85	\$43.27	\$43.72	\$44.15	\$44.59	\$45.03	\$45.48	\$45.94	\$46.39
Biweekly	\$3,328.80	\$3,360.00	\$3,394.40	\$3,428.00	\$3,461.60	\$3,497.60	\$3,532.00	\$3,567.20	\$3,602.40	\$3,638.40	\$3,675.20	\$3,711.20
Annually	\$86,548.80	\$87,360.00	\$88,254.40	\$89,128.00	\$90,001.60	\$90,937.60	\$91,832.00	\$92,747.20	\$93,662.40	\$94,598.40	\$95,555.20	\$96,491.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.86	\$47.34	\$47.81	\$48.30	\$48.78	\$49.25	\$49.77	\$50.24	\$50.75	\$51.26	\$51.76	\$52.30
Biweekly	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00	\$3,902.40	\$3,940.00	\$3,981.60	\$4,019.20	\$4,060.00	\$4,100.80	\$4,140.80	\$4,184.00
Annually	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00	\$101,462.40	\$102,440.00	\$103,521.60	\$104,499.20	\$105,560.00	\$106,620.80	\$107,660.80	\$108,784.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97	\$55.50	\$56.06	\$56.63	\$57.19	\$57.75	\$58.34	\$58.94
Biweekly	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60	\$4,397.60	\$4,440.00	\$4,484.80	\$4,530.40	\$4,575.20	\$4,620.00	\$4,667.20	\$4,715.20
Annually	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60	\$114,337.60	\$115,440.00	\$116,604.80	\$117,790.40	\$118,955.20	\$120,120.00	\$121,347.20	\$122,595.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.50	\$60.11	\$60.73	\$61.32	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47	\$65.09	\$65.75	\$66.42
Biweekly	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60	\$5,207.20	\$5,260.00	\$5,313.60
Annually	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60	\$135,387.20	\$136,760.00	\$138,153.60
Steps	49	50	51	52	53	54	55					
Hourly	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49	\$71.19					
Biweekly	\$5,366.40	\$5,419.20	\$5,472.00	\$5,528.00	\$5,584.80	\$5,639.20	\$5,695.20					
Annually	\$139,526.40	\$140,899.20	\$142,272.00	\$143,728.00	\$145,204.80	\$146,619.20	\$148,075.20					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.48	\$45.94	\$46.39	\$46.86	\$47.34	\$47.81	\$48.30	\$48.78	\$49.25	\$49.77	\$50.24	\$50.75
Biweekly	\$3,638.40	\$3,675.20	\$3,711.20	\$3,748.80	\$3,787.20	\$3,824.80	\$3,864.00	\$3,902.40	\$3,940.00	\$3,981.60	\$4,019.20	\$4,060.00
Annually	\$94,598.40	\$95,555.20	\$96,491.20	\$97,468.80	\$98,467.20	\$99,444.80	\$100,464.00	\$101,462.40	\$102,440.00	\$103,521.60	\$104,499.20	\$105,560.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.26	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97	\$55.50	\$56.06	\$56.63	\$57.19
Biweekly	\$4,100.80	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60	\$4,397.60	\$4,440.00	\$4,484.80	\$4,530.40	\$4,575.20
Annually	\$106,620.80	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60	\$114,337.60	\$115,440.00	\$116,604.80	\$117,790.40	\$118,955.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11	\$60.73	\$61.32	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47
Biweekly	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60
Annually	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.09	\$65.75	\$66.42	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49	\$71.19	\$71.91	\$72.63
Biweekly	\$5,207.20	\$5,260.00	\$5,313.60	\$5,366.40	\$5,419.20	\$5,472.00	\$5,528.00	\$5,584.80	\$5,639.20	\$5,695.20	\$5,752.80	\$5,810.40
Annually	\$135,387.20	\$136,760.00	\$138,153.60	\$139,526.40	\$140,899.20	\$142,272.00	\$143,728.00	\$145,204.80	\$146,619.20	\$148,075.20	\$149,572.80	\$151,070.40
Steps	49	50	51	52	53	54	55					
Hourly	\$73.36	\$74.08	\$74.83	\$75.59	\$76.34	\$77.10	\$77.84					
Biweekly	\$5,868.80	\$5,926.40	\$5,986.40	\$6,047.20	\$6,107.20	\$6,168.00	\$6,227.20					
Annually	\$152,588.80	\$154,086.40	\$155,646.40	\$157,227.20	\$158,787.20	\$160,368.00	\$161,907.20					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.26	\$51.76	\$52.30	\$52.80	\$53.33	\$53.87	\$54.42	\$54.97	\$55.50	\$56.06	\$56.63	\$57.19
Biweekly	\$4,100.80	\$4,140.80	\$4,184.00	\$4,224.00	\$4,266.40	\$4,309.60	\$4,353.60	\$4,397.60	\$4,440.00	\$4,484.80	\$4,530.40	\$4,575.20
Annually	\$106,620.80	\$107,660.80	\$108,784.00	\$109,824.00	\$110,926.40	\$112,049.60	\$113,193.60	\$114,337.60	\$115,440.00	\$116,604.80	\$117,790.40	\$118,955.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11	\$60.73	\$61.32	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47
Biweekly	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60
Annually	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.09	\$65.75	\$66.42	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49	\$71.19	\$71.91	\$72.63
Biweekly	\$5,207.20	\$5,260.00	\$5,313.60	\$5,366.40	\$5,419.20	\$5,472.00	\$5,528.00	\$5,584.80	\$5,639.20	\$5,695.20	\$5,752.80	\$5,810.40
Annually	\$135,387.20	\$136,760.00	\$138,153.60	\$139,526.40	\$140,899.20	\$142,272.00	\$143,728.00	\$145,204.80	\$146,619.20	\$148,075.20	\$149,572.80	\$151,070.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$73.36	\$74.08	\$74.83	\$75.59	\$76.34	\$77.10	\$77.84	\$78.66	\$79.44	\$80.22	\$81.03	\$81.84
Biweekly	\$5,868.80	\$5,926.40	\$5,986.40	\$6,047.20	\$6,107.20	\$6,168.00	\$6,227.20	\$6,292.80	\$6,355.20	\$6,417.60	\$6,482.40	\$6,547.20
Annually	\$152,588.80	\$154,086.40	\$155,646.40	\$157,227.20	\$158,787.20	\$160,368.00	\$161,907.20	\$163,612.80	\$165,235.20	\$166,857.60	\$168,542.40	\$170,227.20
Steps	49	50	51	52	53	54	55					
Hourly	\$82.67	\$83.48	\$84.32	\$85.17	\$86.01	\$86.90	\$87.77					
Biweekly	\$6,613.60	\$6,678.40	\$6,745.60	\$6,813.60	\$6,880.80	\$6,952.00	\$7,021.60					
Annually	\$171,953.60	\$173,638.40	\$175,385.60	\$177,153.60	\$178,900.80	\$180,752.00	\$182,561.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$57.75	\$58.34	\$58.94	\$59.50	\$60.11	\$60.73	\$61.32	\$61.93	\$62.54	\$63.18	\$63.83	\$64.47
Biweekly	\$4,620.00	\$4,667.20	\$4,715.20	\$4,760.00	\$4,808.80	\$4,858.40	\$4,905.60	\$4,954.40	\$5,003.20	\$5,054.40	\$5,106.40	\$5,157.60
Annually	\$120,120.00	\$121,347.20	\$122,595.20	\$123,760.00	\$125,028.80	\$126,318.40	\$127,545.60	\$128,814.40	\$130,083.20	\$131,414.40	\$132,766.40	\$134,097.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$65.09	\$65.75	\$66.42	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49	\$71.19	\$71.91	\$72.63
Biweekly	\$5,207.20	\$5,260.00	\$5,313.60	\$5,366.40	\$5,419.20	\$5,472.00	\$5,528.00	\$5,584.80	\$5,639.20	\$5,695.20	\$5,752.80	\$5,810.40
Annually	\$135,387.20	\$136,760.00	\$138,153.60	\$139,526.40	\$140,899.20	\$142,272.00	\$143,728.00	\$145,204.80	\$146,619.20	\$148,075.20	\$149,572.80	\$151,070.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$73.36	\$74.08	\$74.83	\$75.59	\$76.34	\$77.10	\$77.84	\$78.66	\$79.44	\$80.22	\$81.03	\$81.84
Biweekly	\$5,868.80	\$5,926.40	\$5,986.40	\$6,047.20	\$6,107.20	\$6,168.00	\$6,227.20	\$6,292.80	\$6,355.20	\$6,417.60	\$6,482.40	\$6,547.20
Annually	\$152,588.80	\$154,086.40	\$155,646.40	\$157,227.20	\$158,787.20	\$160,368.00	\$161,907.20	\$163,612.80	\$165,235.20	\$166,857.60	\$168,542.40	\$170,227.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$82.67	\$83.48	\$84.32	\$85.17	\$86.01	\$86.90	\$87.77	\$88.62	\$89.51	\$90.39	\$91.30	\$92.22
Biweekly	\$6,613.60	\$6,678.40	\$6,745.60	\$6,813.60	\$6,880.80	\$6,952.00	\$7,021.60	\$7,089.60	\$7,160.80	\$7,231.20	\$7,304.00	\$7,377.60
Annually	\$171,953.60	\$173,638.40	\$175,385.60	\$177,153.60	\$178,900.80	\$180,752.00	\$182,561.60	\$184,329.60	\$186,180.80	\$188,011.20	\$189,904.00	\$191,817.60
Steps	49	50	51	52	53	54	55					
Hourly	\$93.14	\$94.08	\$95.02	\$95.98	\$96.91	\$97.89	\$98.88					
Biweekly	\$7,451.20	\$7,526.40	\$7,601.60	\$7,678.40	\$7,752.80	\$7,831.20	\$7,910.40					
Annually	\$193,731.20	\$195,686.40	\$197,641.60	\$199,638.40	\$201,572.80	\$203,611.20	\$205,670.40					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$63.18	\$63.83	\$64.47	\$65.09	\$65.75	\$66.42	\$67.08	\$67.74	\$68.40	\$69.10	\$69.81	\$70.49
Biweekly	\$5,054.40	\$5,106.40	\$5,157.60	\$5,207.20	\$5,260.00	\$5,313.60	\$5,366.40	\$5,419.20	\$5,472.00	\$5,528.00	\$5,584.80	\$5,639.20
Annually	\$131,414.40	\$132,766.40	\$134,097.60	\$135,387.20	\$136,760.00	\$138,153.60	\$139,526.40	\$140,899.20	\$142,272.00	\$143,728.00	\$145,204.80	\$146,619.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$71.19	\$71.91	\$72.63	\$73.36	\$74.08	\$74.83	\$75.59	\$76.34	\$77.10	\$77.84	\$78.66	\$79.44
Biweekly	\$5,695.20	\$5,752.80	\$5,810.40	\$5,868.80	\$5,926.40	\$5,986.40	\$6,047.20	\$6,107.20	\$6,168.00	\$6,227.20	\$6,292.80	\$6,355.20
Annually	\$148,075.20	\$149,572.80	\$151,070.40	\$152,588.80	\$154,086.40	\$155,646.40	\$157,227.20	\$158,787.20	\$160,368.00	\$161,907.20	\$163,612.80	\$165,235.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$80.22	\$81.03	\$81.84	\$82.67	\$83.48	\$84.32	\$85.17	\$86.01	\$86.90	\$87.77	\$88.62	\$89.51
Biweekly	\$6,417.60	\$6,482.40	\$6,547.20	\$6,613.60	\$6,678.40	\$6,745.60	\$6,813.60	\$6,880.80	\$6,952.00	\$7,021.60	\$7,089.60	\$7,160.80
Annually	\$166,857.60	\$168,542.40	\$170,227.20	\$171,953.60	\$173,638.40	\$175,385.60	\$177,153.60	\$178,900.80	\$180,752.00	\$182,561.60	\$184,329.60	\$186,180.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$90.39	\$91.30	\$92.22	\$93.14	\$94.08	\$95.02	\$95.98	\$96.91	\$97.89	\$98.88	\$99.87	\$100.84
Biweekly	\$7,231.20	\$7,304.00	\$7,377.60	\$7,451.20	\$7,526.40	\$7,601.60	\$7,678.40	\$7,752.80	\$7,831.20	\$7,910.40	\$7,989.60	\$8,067.20
Annually	\$188,011.20	\$189,904.00	\$191,817.60	\$193,731.20	\$195,686.40	\$197,641.60	\$199,638.40	\$201,572.80	\$203,611.20	\$205,670.40	\$207,729.60	\$209,747.20
Steps	49	50	51	52	53	54	55					
Hourly	\$101.88	\$102.88	\$103.91	\$104.96	\$106.01	\$107.07	\$108.11					
Biweekly	\$8,150.40	\$8,230.40	\$8,312.80	\$8,396.80	\$8,480.80	\$8,565.60	\$8,648.80					
Annually	\$211,910.40	\$213,990.40	\$216,132.80	\$218,316.80	\$220,500.80	\$222,705.60	\$224,868.80					