

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.33	\$14.49	\$14.61	\$14.76	\$14.92	\$15.09	\$15.23	\$15.37	\$15.53	\$15.69	\$15.84	\$15.99
Biweekly	\$1,146.40	\$1,159.20	\$1,168.80	\$1,180.80	\$1,193.60	\$1,207.20	\$1,218.40	\$1,229.60	\$1,242.40	\$1,255.20	\$1,267.20	\$1,279.20
Annually	\$29,806.40	\$30,139.20	\$30,388.80	\$30,700.80	\$31,033.60	\$31,387.20	\$31,678.40	\$31,969.60	\$32,302.40	\$32,635.20	\$32,947.20	\$33,259.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.15	\$16.31	\$16.49	\$16.63	\$16.84	\$16.99	\$17.15	\$17.31	\$17.49	\$17.68	\$17.86	\$18.05
Biweekly	\$1,292.00	\$1,304.80	\$1,319.20	\$1,330.40	\$1,347.20	\$1,359.20	\$1,372.00	\$1,384.80	\$1,399.20	\$1,414.40	\$1,428.80	\$1,444.00
Annually	\$33,592.00	\$33,924.80	\$34,299.20	\$34,590.40	\$35,027.20	\$35,339.20	\$35,672.00	\$36,004.80	\$36,379.20	\$36,774.40	\$37,148.80	\$37,544.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.21	\$18.38	\$18.56	\$18.77	\$18.95	\$19.14	\$19.35	\$19.52	\$19.71	\$19.92	\$20.12	\$20.31
Biweekly	\$1,456.80	\$1,470.40	\$1,484.80	\$1,501.60	\$1,516.00	\$1,531.20	\$1,548.00	\$1,561.60	\$1,576.80	\$1,593.60	\$1,609.60	\$1,624.80
Annually	\$37,876.80	\$38,230.40	\$38,604.80	\$39,041.60	\$39,416.00	\$39,811.20	\$40,248.00	\$40,601.60	\$40,996.80	\$41,433.60	\$41,849.60	\$42,244.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.52	\$20.72	\$20.93	\$21.14	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.42	\$22.66	\$22.90
Biweekly	\$1,641.60	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,793.60	\$1,812.80	\$1,832.00
Annually	\$42,681.60	\$43,097.60	\$43,534.40	\$43,971.20	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,633.60	\$47,132.80	\$47,632.00
Steps	49	50	51	52	53	54	55					
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54					
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20					
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.15	\$16.31	\$16.49	\$16.63	\$16.84	\$16.99	\$17.15	\$17.31	\$17.49	\$17.68	\$17.86	\$18.05
Biweekly	\$1,292.00	\$1,304.80	\$1,319.20	\$1,330.40	\$1,347.20	\$1,359.20	\$1,372.00	\$1,384.80	\$1,399.20	\$1,414.40	\$1,428.80	\$1,444.00
Annually	\$33,592.00	\$33,924.80	\$34,299.20	\$34,590.40	\$35,027.20	\$35,339.20	\$35,672.00	\$36,004.80	\$36,379.20	\$36,774.40	\$37,148.80	\$37,544.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.21	\$18.38	\$18.56	\$18.77	\$18.95	\$19.14	\$19.35	\$19.52	\$19.71	\$19.92	\$20.12	\$20.31
Biweekly	\$1,456.80	\$1,470.40	\$1,484.80	\$1,501.60	\$1,516.00	\$1,531.20	\$1,548.00	\$1,561.60	\$1,576.80	\$1,593.60	\$1,609.60	\$1,624.80
Annually	\$37,876.80	\$38,230.40	\$38,604.80	\$39,041.60	\$39,416.00	\$39,811.20	\$40,248.00	\$40,601.60	\$40,996.80	\$41,433.60	\$41,849.60	\$42,244.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.52	\$20.72	\$20.93	\$21.14	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.42	\$22.66	\$22.90
Biweekly	\$1,641.60	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,793.60	\$1,812.80	\$1,832.00
Annually	\$42,681.60	\$43,097.60	\$43,534.40	\$43,971.20	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,633.60	\$47,132.80	\$47,632.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54	\$24.78	\$25.03	\$25.28	\$25.52	\$25.80
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20	\$1,982.40	\$2,002.40	\$2,022.40	\$2,041.60	\$2,064.00
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20	\$51,542.40	\$52,062.40	\$52,582.40	\$53,081.60	\$53,664.00
Steps	49	50	51	52	53	54	55					
Hourly	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63					
Biweekly	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40					
Annually	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.21	\$18.38	\$18.56	\$18.77	\$18.95	\$19.14	\$19.35	\$19.52	\$19.71	\$19.92	\$20.12	\$20.31
Biweekly	\$1,456.80	\$1,470.40	\$1,484.80	\$1,501.60	\$1,516.00	\$1,531.20	\$1,548.00	\$1,561.60	\$1,576.80	\$1,593.60	\$1,609.60	\$1,624.80
Annually	\$37,876.80	\$38,230.40	\$38,604.80	\$39,041.60	\$39,416.00	\$39,811.20	\$40,248.00	\$40,601.60	\$40,996.80	\$41,433.60	\$41,849.60	\$42,244.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.52	\$20.72	\$20.93	\$21.14	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.42	\$22.66	\$22.90
Biweekly	\$1,641.60	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,793.60	\$1,812.80	\$1,832.00
Annually	\$42,681.60	\$43,097.60	\$43,534.40	\$43,971.20	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,633.60	\$47,132.80	\$47,632.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54	\$24.78	\$25.03	\$25.28	\$25.52	\$25.80
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20	\$1,982.40	\$2,002.40	\$2,022.40	\$2,041.60	\$2,064.00
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20	\$51,542.40	\$52,062.40	\$52,582.40	\$53,081.60	\$53,664.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21	\$28.48	\$28.77	\$29.06
Biweekly	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40	\$2,232.80	\$2,256.80	\$2,278.40	\$2,301.60	\$2,324.80
Annually	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40	\$58,052.80	\$58,676.80	\$59,238.40	\$59,841.60	\$60,444.80
Steps	49	50	51	52	53	54	55					
Hourly	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16					
Biweekly	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80					
Annually	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.52	\$20.72	\$20.93	\$21.14	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.42	\$22.66	\$22.90
Biweekly	\$1,641.60	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,793.60	\$1,812.80	\$1,832.00
Annually	\$42,681.60	\$43,097.60	\$43,534.40	\$43,971.20	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,633.60	\$47,132.80	\$47,632.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54	\$24.78	\$25.03	\$25.28	\$25.52	\$25.80
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20	\$1,982.40	\$2,002.40	\$2,022.40	\$2,041.60	\$2,064.00
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20	\$51,542.40	\$52,062.40	\$52,582.40	\$53,081.60	\$53,664.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21	\$28.48	\$28.77	\$29.06
Biweekly	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40	\$2,232.80	\$2,256.80	\$2,278.40	\$2,301.60	\$2,324.80
Annually	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40	\$58,052.80	\$58,676.80	\$59,238.40	\$59,841.60	\$60,444.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71
Biweekly	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80	\$2,516.00	\$2,541.60	\$2,566.40	\$2,592.80	\$2,616.80
Annually	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80	\$65,416.00	\$66,081.60	\$66,726.40	\$67,412.80	\$68,036.80
Steps	49	50	51	52	53	54	55					
Hourly	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11					
Biweekly	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80					
Annually	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54	\$24.78	\$25.03	\$25.28	\$25.52	\$25.80
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20	\$1,982.40	\$2,002.40	\$2,022.40	\$2,041.60	\$2,064.00
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20	\$51,542.40	\$52,062.40	\$52,582.40	\$53,081.60	\$53,664.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21	\$28.48	\$28.77	\$29.06
Biweekly	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40	\$2,232.80	\$2,256.80	\$2,278.40	\$2,301.60	\$2,324.80
Annually	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40	\$58,052.80	\$58,676.80	\$59,238.40	\$59,841.60	\$60,444.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71
Biweekly	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80	\$2,516.00	\$2,541.60	\$2,566.40	\$2,592.80	\$2,616.80
Annually	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80	\$65,416.00	\$66,081.60	\$66,726.40	\$67,412.80	\$68,036.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11	\$35.46	\$35.79	\$36.15	\$36.51	\$36.90
Biweekly	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,892.00	\$2,920.80	\$2,952.00
Annually	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,192.00	\$75,940.80	\$76,752.00
Steps	49	50	51	52	53	54	55					
Hourly	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55					
Biweekly	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00					
Annually	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.28	\$25.52	\$25.80	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21
Biweekly	\$2,022.40	\$2,041.60	\$2,064.00	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40	\$2,232.80	\$2,256.80
Annually	\$52,582.40	\$53,081.60	\$53,664.00	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40	\$58,052.80	\$58,676.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.48	\$28.77	\$29.06	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16	\$31.45	\$31.77
Biweekly	\$2,278.40	\$2,301.60	\$2,324.80	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80	\$2,516.00	\$2,541.60
Annually	\$59,238.40	\$59,841.60	\$60,444.80	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80	\$65,416.00	\$66,081.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.08	\$32.41	\$32.71	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11	\$35.46	\$35.79
Biweekly	\$2,566.40	\$2,592.80	\$2,616.80	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20
Annually	\$66,726.40	\$67,412.80	\$68,036.80	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.15	\$36.51	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55	\$39.96	\$40.34
Biweekly	\$2,892.00	\$2,920.80	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00	\$3,196.80	\$3,227.20
Annually	\$75,192.00	\$75,940.80	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00	\$83,116.80	\$83,907.20
Steps	49	50	51	52	53	54	55					
Hourly	\$40.74	\$41.17	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27					
Biweekly	\$3,259.20	\$3,293.60	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60					
Annually	\$84,739.20	\$85,633.60	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.63	\$27.91	\$28.21	\$28.48	\$28.77	\$29.06	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85
Biweekly	\$2,210.40	\$2,232.80	\$2,256.80	\$2,278.40	\$2,301.60	\$2,324.80	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00
Annually	\$57,470.40	\$58,052.80	\$58,676.80	\$59,238.40	\$59,841.60	\$60,444.80	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74
Biweekly	\$2,492.80	\$2,516.00	\$2,541.60	\$2,566.40	\$2,592.80	\$2,616.80	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20
Annually	\$64,812.80	\$65,416.00	\$66,081.60	\$66,726.40	\$67,412.80	\$68,036.80	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.11	\$35.46	\$35.79	\$36.15	\$36.51	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14
Biweekly	\$2,808.80	\$2,836.80	\$2,863.20	\$2,892.00	\$2,920.80	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20
Annually	\$73,028.80	\$73,756.80	\$74,443.20	\$75,192.00	\$75,940.80	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27	\$43.69	\$44.14
Biweekly	\$3,164.00	\$3,196.80	\$3,227.20	\$3,259.20	\$3,293.60	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20
Annually	\$82,264.00	\$83,116.80	\$83,907.20	\$84,739.20	\$85,633.60	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39	\$46.85	\$47.31					
Biweekly	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20	\$3,748.00	\$3,784.80					
Annually	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20	\$97,448.00	\$98,404.80					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71	\$33.07	\$33.40
Biweekly	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80	\$2,516.00	\$2,541.60	\$2,566.40	\$2,592.80	\$2,616.80	\$2,645.60	\$2,672.00
Annually	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80	\$65,416.00	\$66,081.60	\$66,726.40	\$67,412.80	\$68,036.80	\$68,785.60	\$69,472.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11	\$35.46	\$35.79	\$36.15	\$36.51	\$36.90	\$37.27	\$37.64
Biweekly	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,892.00	\$2,920.80	\$2,952.00	\$2,981.60	\$3,011.20
Annually	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,192.00	\$75,940.80	\$76,752.00	\$77,521.60	\$78,291.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17	\$41.57	\$42.00	\$42.40
Biweekly	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00	\$3,196.80	\$3,227.20	\$3,259.20	\$3,293.60	\$3,325.60	\$3,360.00	\$3,392.00
Annually	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00	\$83,116.80	\$83,907.20	\$84,739.20	\$85,633.60	\$86,465.60	\$87,360.00	\$88,192.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.84	\$43.27	\$43.69	\$44.14	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39	\$46.85	\$47.31	\$47.79
Biweekly	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20	\$3,748.00	\$3,784.80	\$3,823.20
Annually	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20	\$97,448.00	\$98,404.80	\$99,403.20
Steps	49	50	51	52	53	54	55					
Hourly	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71	\$51.24					
Biweekly	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80	\$4,099.20					
Annually	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80	\$106,579.20					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.71	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11	\$35.46	\$35.79	\$36.15	\$36.51
Biweekly	\$2,616.80	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,892.00	\$2,920.80
Annually	\$68,036.80	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,192.00	\$75,940.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17
Biweekly	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00	\$3,196.80	\$3,227.20	\$3,259.20	\$3,293.60
Annually	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00	\$83,116.80	\$83,907.20	\$84,739.20	\$85,633.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27	\$43.69	\$44.14	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39
Biweekly	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20
Annually	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71	\$51.24	\$51.77	\$52.28
Biweekly	\$3,748.00	\$3,784.80	\$3,823.20	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80	\$4,099.20	\$4,141.60	\$4,182.40
Annually	\$97,448.00	\$98,404.80	\$99,403.20	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80	\$106,579.20	\$107,681.60	\$108,742.40
Steps	49	50	51	52	53	54	55					
Hourly	\$52.78	\$53.32	\$53.86	\$54.38	\$54.94	\$55.48	\$56.04					
Biweekly	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,395.20	\$4,438.40	\$4,483.20					
Annually	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,275.20	\$115,398.40	\$116,563.20					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17
Biweekly	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00	\$3,196.80	\$3,227.20	\$3,259.20	\$3,293.60
Annually	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00	\$83,116.80	\$83,907.20	\$84,739.20	\$85,633.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27	\$43.69	\$44.14	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39
Biweekly	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20
Annually	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71	\$51.24	\$51.77	\$52.28
Biweekly	\$3,748.00	\$3,784.80	\$3,823.20	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80	\$4,099.20	\$4,141.60	\$4,182.40
Annually	\$97,448.00	\$98,404.80	\$99,403.20	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80	\$106,579.20	\$107,681.60	\$108,742.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$52.78	\$53.32	\$53.86	\$54.38	\$54.94	\$55.48	\$56.04	\$56.60	\$57.17	\$57.75	\$58.30	\$58.89
Biweekly	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,395.20	\$4,438.40	\$4,483.20	\$4,528.00	\$4,573.60	\$4,620.00	\$4,664.00	\$4,711.20
Annually	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,275.20	\$115,398.40	\$116,563.20	\$117,728.00	\$118,913.60	\$120,120.00	\$121,264.00	\$122,491.20
Steps	49	50	51	52	53	54	55					
Hourly	\$59.48	\$60.08	\$60.68	\$61.28	\$61.91	\$62.53	\$63.17					
Biweekly	\$4,758.40	\$4,806.40	\$4,854.40	\$4,902.40	\$4,952.80	\$5,002.40	\$5,053.60					
Annually	\$123,718.40	\$124,966.40	\$126,214.40	\$127,462.40	\$128,772.80	\$130,062.40	\$131,393.60					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27	\$43.69	\$44.14	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39
Biweekly	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20
Annually	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71	\$51.24	\$51.77	\$52.28
Biweekly	\$3,748.00	\$3,784.80	\$3,823.20	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80	\$4,099.20	\$4,141.60	\$4,182.40
Annually	\$97,448.00	\$98,404.80	\$99,403.20	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80	\$106,579.20	\$107,681.60	\$108,742.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.78	\$53.32	\$53.86	\$54.38	\$54.94	\$55.48	\$56.04	\$56.60	\$57.17	\$57.75	\$58.30	\$58.89
Biweekly	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,395.20	\$4,438.40	\$4,483.20	\$4,528.00	\$4,573.60	\$4,620.00	\$4,664.00	\$4,711.20
Annually	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,275.20	\$115,398.40	\$116,563.20	\$117,728.00	\$118,913.60	\$120,120.00	\$121,264.00	\$122,491.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.48	\$60.08	\$60.68	\$61.28	\$61.91	\$62.53	\$63.17	\$63.77	\$64.41	\$65.05	\$65.69	\$66.36
Biweekly	\$4,758.40	\$4,806.40	\$4,854.40	\$4,902.40	\$4,952.80	\$5,002.40	\$5,053.60	\$5,101.60	\$5,152.80	\$5,204.00	\$5,255.20	\$5,308.80
Annually	\$123,718.40	\$124,966.40	\$126,214.40	\$127,462.40	\$128,772.80	\$130,062.40	\$131,393.60	\$132,641.60	\$133,972.80	\$135,304.00	\$136,635.20	\$138,028.80
Steps	49	50	51	52	53	54	55					
Hourly	\$67.03	\$67.69	\$68.38	\$69.07	\$69.74	\$70.45	\$71.16					
Biweekly	\$5,362.40	\$5,415.20	\$5,470.40	\$5,525.60	\$5,579.20	\$5,636.00	\$5,692.80					
Annually	\$139,422.40	\$140,795.20	\$142,230.40	\$143,665.60	\$145,059.20	\$146,536.00	\$148,012.80					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.47	\$45.93	\$46.39	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71
Biweekly	\$3,637.60	\$3,674.40	\$3,711.20	\$3,748.00	\$3,784.80	\$3,823.20	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80
Annually	\$94,577.60	\$95,534.40	\$96,491.20	\$97,448.00	\$98,404.80	\$99,403.20	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.24	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.94	\$55.48	\$56.04	\$56.60	\$57.17
Biweekly	\$4,099.20	\$4,141.60	\$4,182.40	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,395.20	\$4,438.40	\$4,483.20	\$4,528.00	\$4,573.60
Annually	\$106,579.20	\$107,681.60	\$108,742.40	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,275.20	\$115,398.40	\$116,563.20	\$117,728.00	\$118,913.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.75	\$58.30	\$58.89	\$59.48	\$60.08	\$60.68	\$61.28	\$61.91	\$62.53	\$63.17	\$63.77	\$64.41
Biweekly	\$4,620.00	\$4,664.00	\$4,711.20	\$4,758.40	\$4,806.40	\$4,854.40	\$4,902.40	\$4,952.80	\$5,002.40	\$5,053.60	\$5,101.60	\$5,152.80
Annually	\$120,120.00	\$121,264.00	\$122,491.20	\$123,718.40	\$124,966.40	\$126,214.40	\$127,462.40	\$128,772.80	\$130,062.40	\$131,393.60	\$132,641.60	\$133,972.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.05	\$65.69	\$66.36	\$67.03	\$67.69	\$68.38	\$69.07	\$69.74	\$70.45	\$71.16	\$71.86	\$72.58
Biweekly	\$5,204.00	\$5,255.20	\$5,308.80	\$5,362.40	\$5,415.20	\$5,470.40	\$5,525.60	\$5,579.20	\$5,636.00	\$5,692.80	\$5,748.80	\$5,806.40
Annually	\$135,304.00	\$136,635.20	\$138,028.80	\$139,422.40	\$140,795.20	\$142,230.40	\$143,665.60	\$145,059.20	\$146,536.00	\$148,012.80	\$149,468.80	\$150,966.40
Steps	49	50	51	52	53	54	55					
Hourly	\$73.31	\$74.04	\$74.77	\$75.54	\$76.30	\$77.06	\$77.81					
Biweekly	\$5,864.80	\$5,923.20	\$5,981.60	\$6,043.20	\$6,104.00	\$6,164.80	\$6,224.80					
Annually	\$152,484.80	\$154,003.20	\$155,521.60	\$157,123.20	\$158,704.00	\$160,284.80	\$161,844.80					