(Non-bargaining unit)

#### SKAGWAY-HAINES-YAKUTAT (5%)

| Steps                                                                                                                                                                                     | 1                                                                                                                                                                                                                  | 2                                                                                                                                                                                                             | 3                                                                                                                                                                                                                | 4                                                                                                                                                                                                                                         | 5                                                                                                                                                                                                             | 6                                                                                                                                                                                                             | 7                                                                                                                                                                                                                                              | 8                                                                                                                                                               | 9                                                                                                                                                               | 10                                                                                                                                                              | 11                                                                                                                                                              | 12                                                                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hourly                                                                                                                                                                                    | \$14.33                                                                                                                                                                                                            | \$14.49                                                                                                                                                                                                       | \$14.61                                                                                                                                                                                                          | \$14.76                                                                                                                                                                                                                                   | \$14.92                                                                                                                                                                                                       | \$15.09                                                                                                                                                                                                       | \$15.23                                                                                                                                                                                                                                        | \$15.37                                                                                                                                                         | \$15.53                                                                                                                                                         | \$15.69                                                                                                                                                         | \$15.84                                                                                                                                                         | \$15.99                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                  |                                                                                                                                                                                                                    | \$1,159.20                                                                                                                                                                                                    | \$1,168.80                                                                                                                                                                                                       | \$1,180.80                                                                                                                                                                                                                                | \$1,193.60                                                                                                                                                                                                    | \$1,207.20                                                                                                                                                                                                    | \$1,218.40                                                                                                                                                                                                                                     | \$1,229.60                                                                                                                                                      | \$1,242.40                                                                                                                                                      | \$1,255.20                                                                                                                                                      | \$1,267.20                                                                                                                                                      | \$1,279.20                                                                                                                                                                           |
| Annually                                                                                                                                                                                  |                                                                                                                                                                                                                    | \$30,139.20                                                                                                                                                                                                   | \$30,388.80                                                                                                                                                                                                      | \$30,700.80                                                                                                                                                                                                                               | \$31,033.60                                                                                                                                                                                                   | \$31,387.20                                                                                                                                                                                                   | \$31,678.40                                                                                                                                                                                                                                    | \$31,969.60                                                                                                                                                     | \$32,302.40                                                                                                                                                     | \$32,635.20                                                                                                                                                     | \$32,947.20                                                                                                                                                     | \$33,259.20                                                                                                                                                                          |
| Amidany                                                                                                                                                                                   | \$25,000.40                                                                                                                                                                                                        | <b>750,135.20</b>                                                                                                                                                                                             | \$30,300.00                                                                                                                                                                                                      | 750,700.00                                                                                                                                                                                                                                | <b>331,033.00</b>                                                                                                                                                                                             | 751,507.20                                                                                                                                                                                                    | \$31,070.40                                                                                                                                                                                                                                    | Ç31,303.00                                                                                                                                                      | <b>752,502.40</b>                                                                                                                                               | <b>732,033.20</b>                                                                                                                                               | <b>732,3</b> ₹7.20                                                                                                                                              | <b>JJJ,2JJ.20</b>                                                                                                                                                                    |
| Steps                                                                                                                                                                                     | 13                                                                                                                                                                                                                 | 14                                                                                                                                                                                                            | 15                                                                                                                                                                                                               | 16                                                                                                                                                                                                                                        | 17                                                                                                                                                                                                            | 18                                                                                                                                                                                                            | 19                                                                                                                                                                                                                                             | 20                                                                                                                                                              | 21                                                                                                                                                              | 22                                                                                                                                                              | 23                                                                                                                                                              | 24                                                                                                                                                                                   |
| Hourly                                                                                                                                                                                    | \$16.15                                                                                                                                                                                                            | \$16.31                                                                                                                                                                                                       | \$16.49                                                                                                                                                                                                          | \$16.63                                                                                                                                                                                                                                   | \$16.84                                                                                                                                                                                                       | \$16.99                                                                                                                                                                                                       | \$17.15                                                                                                                                                                                                                                        | \$17.31                                                                                                                                                         | \$17.49                                                                                                                                                         | \$17.68                                                                                                                                                         | \$17.86                                                                                                                                                         | \$18.05                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                  |                                                                                                                                                                                                                    | \$1,304.80                                                                                                                                                                                                    | \$1,319.20                                                                                                                                                                                                       | \$1,330.40                                                                                                                                                                                                                                | \$1,347.20                                                                                                                                                                                                    | \$1,359.20                                                                                                                                                                                                    | \$1,372.00                                                                                                                                                                                                                                     | \$1,384.80                                                                                                                                                      | \$1,399.20                                                                                                                                                      | \$1,414.40                                                                                                                                                      | \$1,428.80                                                                                                                                                      | \$1,444.00                                                                                                                                                                           |
| Annually                                                                                                                                                                                  |                                                                                                                                                                                                                    | \$33,924.80                                                                                                                                                                                                   | \$34,299.20                                                                                                                                                                                                      | \$34,590.40                                                                                                                                                                                                                               | \$35,027.20                                                                                                                                                                                                   | \$35,339.20                                                                                                                                                                                                   | \$35,672.00                                                                                                                                                                                                                                    | \$36,004.80                                                                                                                                                     | \$36,379.20                                                                                                                                                     | \$36,774.40                                                                                                                                                     | \$37,148.80                                                                                                                                                     | \$37,544.00                                                                                                                                                                          |
| Allitually                                                                                                                                                                                | \$55,592.00                                                                                                                                                                                                        | \$55,924.60                                                                                                                                                                                                   | 334,299.20                                                                                                                                                                                                       | \$54,590.40                                                                                                                                                                                                                               | \$55,027.20                                                                                                                                                                                                   | \$55,559.20                                                                                                                                                                                                   | \$55,072.00                                                                                                                                                                                                                                    | 330,004.60                                                                                                                                                      | 330,379.20                                                                                                                                                      | 330,774.40                                                                                                                                                      | 337,140.00                                                                                                                                                      | 337,344.00                                                                                                                                                                           |
| Stone                                                                                                                                                                                     |                                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                           |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                                |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Steps                                                                                                                                                                                     | . 25                                                                                                                                                                                                               | 26                                                                                                                                                                                                            | 27                                                                                                                                                                                                               | 28                                                                                                                                                                                                                                        | . 29                                                                                                                                                                                                          | . 30                                                                                                                                                                                                          | . 31                                                                                                                                                                                                                                           | . 32                                                                                                                                                            | . 33                                                                                                                                                            | . 34                                                                                                                                                            | . 35                                                                                                                                                            | . 36                                                                                                                                                                                 |
| Hourly                                                                                                                                                                                    | \$18.21                                                                                                                                                                                                            | \$18.38                                                                                                                                                                                                       | \$18.56                                                                                                                                                                                                          | \$18.77                                                                                                                                                                                                                                   | \$18.95                                                                                                                                                                                                       | \$19.14                                                                                                                                                                                                       | \$19.35                                                                                                                                                                                                                                        | \$19.52                                                                                                                                                         | \$19.71                                                                                                                                                         | \$19.92                                                                                                                                                         | \$20.12                                                                                                                                                         | \$20.31                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                  | \$1,456.80                                                                                                                                                                                                         | \$1,470.40                                                                                                                                                                                                    | \$1,484.80                                                                                                                                                                                                       | \$1,501.60                                                                                                                                                                                                                                | \$1,516.00                                                                                                                                                                                                    | \$1,531.20                                                                                                                                                                                                    | \$1,548.00                                                                                                                                                                                                                                     | \$1,561.60                                                                                                                                                      | \$1,576.80                                                                                                                                                      | \$1,593.60                                                                                                                                                      | \$1,609.60                                                                                                                                                      | \$1,624.80                                                                                                                                                                           |
| Annually                                                                                                                                                                                  | \$37,876.80                                                                                                                                                                                                        | \$38,230.40                                                                                                                                                                                                   | \$38,604.80                                                                                                                                                                                                      | \$39,041.60                                                                                                                                                                                                                               | \$39,416.00                                                                                                                                                                                                   | \$39,811.20                                                                                                                                                                                                   | \$40,248.00                                                                                                                                                                                                                                    | \$40,601.60                                                                                                                                                     | \$40,996.80                                                                                                                                                     | \$41,433.60                                                                                                                                                     | \$41,849.60                                                                                                                                                     | \$42,244.80                                                                                                                                                                          |
|                                                                                                                                                                                           |                                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                           |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                                |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Steps                                                                                                                                                                                     | 37                                                                                                                                                                                                                 | 38                                                                                                                                                                                                            | 39                                                                                                                                                                                                               | 40                                                                                                                                                                                                                                        | 41                                                                                                                                                                                                            | 42                                                                                                                                                                                                            | 43                                                                                                                                                                                                                                             | 44                                                                                                                                                              | 45                                                                                                                                                              | 46                                                                                                                                                              | 47                                                                                                                                                              | 48                                                                                                                                                                                   |
| Hourly                                                                                                                                                                                    | \$20.52                                                                                                                                                                                                            | \$20.72                                                                                                                                                                                                       | \$20.93                                                                                                                                                                                                          | \$21.14                                                                                                                                                                                                                                   | \$21.35                                                                                                                                                                                                       | \$21.57                                                                                                                                                                                                       | \$21.78                                                                                                                                                                                                                                        | \$22.01                                                                                                                                                         | \$22.22                                                                                                                                                         | \$22.42                                                                                                                                                         | \$22.66                                                                                                                                                         | \$22.90                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                  | \$1,641.60                                                                                                                                                                                                         | \$1,657.60                                                                                                                                                                                                    | \$1,674.40                                                                                                                                                                                                       | \$1,691.20                                                                                                                                                                                                                                | \$1,708.00                                                                                                                                                                                                    | \$1,725.60                                                                                                                                                                                                    | \$1,742.40                                                                                                                                                                                                                                     | \$1,760.80                                                                                                                                                      | \$1,777.60                                                                                                                                                      | \$1,793.60                                                                                                                                                      | \$1,812.80                                                                                                                                                      | \$1,832.00                                                                                                                                                                           |
| Annually                                                                                                                                                                                  |                                                                                                                                                                                                                    | \$43,097.60                                                                                                                                                                                                   | \$43,534.40                                                                                                                                                                                                      | \$43,971.20                                                                                                                                                                                                                               | \$44,408.00                                                                                                                                                                                                   | \$44,865.60                                                                                                                                                                                                   | \$45,302.40                                                                                                                                                                                                                                    | \$45,780.80                                                                                                                                                     | \$46,217.60                                                                                                                                                     | \$46,633.60                                                                                                                                                     | \$47,132.80                                                                                                                                                     | \$47,632.00                                                                                                                                                                          |
| , amadany                                                                                                                                                                                 | 312,001.00                                                                                                                                                                                                         | \$ 15,057.00                                                                                                                                                                                                  | \$ 13,33 1. 10                                                                                                                                                                                                   | 3 13,37 1.20                                                                                                                                                                                                                              | \$11,100.00                                                                                                                                                                                                   | \$11,005.00                                                                                                                                                                                                   | \$ 13,302.10                                                                                                                                                                                                                                   | \$ 13,700.00                                                                                                                                                    | 310,217.00                                                                                                                                                      | 310,033.00                                                                                                                                                      | \$17,132.00                                                                                                                                                     | \$17,032.00                                                                                                                                                                          |
| Steps                                                                                                                                                                                     | 49                                                                                                                                                                                                                 | 50                                                                                                                                                                                                            | 51                                                                                                                                                                                                               | 52                                                                                                                                                                                                                                        | 53                                                                                                                                                                                                            | 54                                                                                                                                                                                                            | 55                                                                                                                                                                                                                                             |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Hourly                                                                                                                                                                                    | \$23.12                                                                                                                                                                                                            | \$23.37                                                                                                                                                                                                       | \$23.58                                                                                                                                                                                                          | \$23.80                                                                                                                                                                                                                                   | \$24.06                                                                                                                                                                                                       | \$24.30                                                                                                                                                                                                       | \$24.54                                                                                                                                                                                                                                        |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Biweekly                                                                                                                                                                                  |                                                                                                                                                                                                                    | \$1,869.60                                                                                                                                                                                                    | \$1,886.40                                                                                                                                                                                                       | \$1,904.00                                                                                                                                                                                                                                | \$1,924.80                                                                                                                                                                                                    | \$1,944.00                                                                                                                                                                                                    | \$1,963.20                                                                                                                                                                                                                                     |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| -                                                                                                                                                                                         |                                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                           |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                                |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Annually                                                                                                                                                                                  | \$48,089.60                                                                                                                                                                                                        | \$48,609.60                                                                                                                                                                                                   | \$49,046.40                                                                                                                                                                                                      | \$49,504.00                                                                                                                                                                                                                               | \$50,044.80                                                                                                                                                                                                   | \$50,544.00                                                                                                                                                                                                   | \$51,043.20                                                                                                                                                                                                                                    |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
|                                                                                                                                                                                           |                                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                           |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                                |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Grade 74                                                                                                                                                                                  |                                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                           |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                                |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
|                                                                                                                                                                                           |                                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                           |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                                |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Grade 7 4                                                                                                                                                                                 |                                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                           |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                                |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
|                                                                                                                                                                                           | 1                                                                                                                                                                                                                  | 2                                                                                                                                                                                                             | 3                                                                                                                                                                                                                | 4                                                                                                                                                                                                                                         | 5                                                                                                                                                                                                             | 6                                                                                                                                                                                                             | 7                                                                                                                                                                                                                                              | 8                                                                                                                                                               | 9                                                                                                                                                               | 10                                                                                                                                                              | 11                                                                                                                                                              | 12                                                                                                                                                                                   |
| Steps                                                                                                                                                                                     | 1                                                                                                                                                                                                                  | _                                                                                                                                                                                                             | -                                                                                                                                                                                                                |                                                                                                                                                                                                                                           | _                                                                                                                                                                                                             | -                                                                                                                                                                                                             |                                                                                                                                                                                                                                                |                                                                                                                                                                 | -                                                                                                                                                               |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Steps<br>Hourly                                                                                                                                                                           | <b>1</b><br>\$16.15                                                                                                                                                                                                | \$16.31                                                                                                                                                                                                       | \$16.49                                                                                                                                                                                                          | \$16.63                                                                                                                                                                                                                                   | \$16.84                                                                                                                                                                                                       | \$16.99                                                                                                                                                                                                       | \$17.15                                                                                                                                                                                                                                        | \$17.31                                                                                                                                                         | \$17.49                                                                                                                                                         | \$17.68                                                                                                                                                         | \$17.86                                                                                                                                                         | \$18.05                                                                                                                                                                              |
| Steps<br>Hourly<br>Biweekly                                                                                                                                                               | \$16.15<br>\$1,292.00                                                                                                                                                                                              | \$16.31<br>\$1,304.80                                                                                                                                                                                         | \$16.49<br>\$1,319.20                                                                                                                                                                                            | \$16.63<br>\$1,330.40                                                                                                                                                                                                                     | \$16.84<br>\$1,347.20                                                                                                                                                                                         | \$16.99<br>\$1,359.20                                                                                                                                                                                         | \$17.15<br>\$1,372.00                                                                                                                                                                                                                          | \$17.31<br>\$1,384.80                                                                                                                                           | \$17.49<br>\$1,399.20                                                                                                                                           | \$17.68<br>\$1,414.40                                                                                                                                           | \$17.86<br>\$1,428.80                                                                                                                                           | \$18.05<br>\$1,444.00                                                                                                                                                                |
| Steps<br>Hourly                                                                                                                                                                           | \$16.15<br>\$1,292.00                                                                                                                                                                                              | \$16.31                                                                                                                                                                                                       | \$16.49                                                                                                                                                                                                          | \$16.63                                                                                                                                                                                                                                   | \$16.84                                                                                                                                                                                                       | \$16.99                                                                                                                                                                                                       | \$17.15                                                                                                                                                                                                                                        | \$17.31                                                                                                                                                         | \$17.49                                                                                                                                                         | \$17.68                                                                                                                                                         | \$17.86                                                                                                                                                         | \$18.05                                                                                                                                                                              |
| Steps<br>Hourly<br>Biweekly                                                                                                                                                               | \$16.15<br>\$1,292.00                                                                                                                                                                                              | \$16.31<br>\$1,304.80                                                                                                                                                                                         | \$16.49<br>\$1,319.20                                                                                                                                                                                            | \$16.63<br>\$1,330.40                                                                                                                                                                                                                     | \$16.84<br>\$1,347.20                                                                                                                                                                                         | \$16.99<br>\$1,359.20                                                                                                                                                                                         | \$17.15<br>\$1,372.00                                                                                                                                                                                                                          | \$17.31<br>\$1,384.80                                                                                                                                           | \$17.49<br>\$1,399.20                                                                                                                                           | \$17.68<br>\$1,414.40                                                                                                                                           | \$17.86<br>\$1,428.80                                                                                                                                           | \$18.05<br>\$1,444.00                                                                                                                                                                |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps                                                                                                                                          | \$16.15<br>\$1,292.00<br>\$33,592.00                                                                                                                                                                               | \$16.31<br>\$1,304.80<br>\$33,924.80                                                                                                                                                                          | \$16.49<br>\$1,319.20<br>\$34,299.20                                                                                                                                                                             | \$16.63<br>\$1,330.40<br>\$34,590.40                                                                                                                                                                                                      | \$16.84<br>\$1,347.20<br>\$35,027.20                                                                                                                                                                          | \$16.99<br>\$1,359.20<br>\$35,339.20                                                                                                                                                                          | \$17.15<br>\$1,372.00<br>\$35,672.00                                                                                                                                                                                                           | \$17.31<br>\$1,384.80<br>\$36,004.80                                                                                                                            | \$17.49<br>\$1,399.20<br>\$36,379.20                                                                                                                            | \$17.68<br>\$1,414.40<br>\$36,774.40                                                                                                                            | \$17.86<br>\$1,428.80<br>\$37,148.80                                                                                                                            | \$18.05<br>\$1,444.00<br>\$37,544.00                                                                                                                                                 |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly                                                                                                                                | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21                                                                                                                                                         | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38                                                                                                                                                         | \$16.49<br>\$1,319.20<br>\$34,299.20<br><b>15</b><br>\$18.56                                                                                                                                                     | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77                                                                                                                                                                              | \$16.84<br>\$1,347.20<br>\$35,027.20<br><b>17</b><br>\$18.95                                                                                                                                                  | \$16.99<br>\$1,359.20<br>\$35,339.20<br><b>18</b><br>\$19.14                                                                                                                                                  | \$17.15<br>\$1,372.00<br>\$35,672.00<br>19<br>\$19.35                                                                                                                                                                                          | \$17.31<br>\$1,384.80<br>\$36,004.80<br><b>20</b><br>\$19.52                                                                                                    | \$17.49<br>\$1,399.20<br>\$36,379.20<br><b>21</b><br>\$19.71                                                                                                    | \$17.68<br>\$1,414.40<br>\$36,774.40<br><b>22</b><br>\$19.92                                                                                                    | \$17.86<br>\$1,428.80<br>\$37,148.80<br><b>23</b><br>\$20.12                                                                                                    | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31                                                                                                                         |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly<br>Biweekly                                                                                                                    | \$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80                                                                                                                                                | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40                                                                                                                                           | \$16.49<br>\$1,319.20<br>\$34,299.20<br><b>15</b><br>\$18.56<br>\$1,484.80                                                                                                                                       | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77<br>\$1,501.60                                                                                                                                                                | \$16.84<br>\$1,347.20<br>\$35,027.20<br><b>17</b><br>\$18.95<br>\$1,516.00                                                                                                                                    | \$16.99<br>\$1,359.20<br>\$35,339.20<br><b>18</b><br>\$19.14<br>\$1,531.20                                                                                                                                    | \$17.15<br>\$1,372.00<br>\$35,672.00<br><b>19</b><br>\$19.35<br>\$1,548.00                                                                                                                                                                     | \$17.31<br>\$1,384.80<br>\$36,004.80<br><b>20</b><br>\$19.52<br>\$1,561.60                                                                                      | \$17.49<br>\$1,399.20<br>\$36,379.20<br><b>21</b><br>\$19.71<br>\$1,576.80                                                                                      | \$17.68<br>\$1,414.40<br>\$36,774.40<br><b>22</b><br>\$19.92<br>\$1,593.60                                                                                      | \$17.86<br>\$1,428.80<br>\$37,148.80<br><b>23</b><br>\$20.12<br>\$1,609.60                                                                                      | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80                                                                                                           |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly                                                                                                                                | \$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80                                                                                                                                                | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38                                                                                                                                                         | \$16.49<br>\$1,319.20<br>\$34,299.20<br><b>15</b><br>\$18.56                                                                                                                                                     | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77                                                                                                                                                                              | \$16.84<br>\$1,347.20<br>\$35,027.20<br><b>17</b><br>\$18.95                                                                                                                                                  | \$16.99<br>\$1,359.20<br>\$35,339.20<br><b>18</b><br>\$19.14                                                                                                                                                  | \$17.15<br>\$1,372.00<br>\$35,672.00<br>19<br>\$19.35                                                                                                                                                                                          | \$17.31<br>\$1,384.80<br>\$36,004.80<br><b>20</b><br>\$19.52                                                                                                    | \$17.49<br>\$1,399.20<br>\$36,379.20<br><b>21</b><br>\$19.71                                                                                                    | \$17.68<br>\$1,414.40<br>\$36,774.40<br><b>22</b><br>\$19.92                                                                                                    | \$17.86<br>\$1,428.80<br>\$37,148.80<br><b>23</b><br>\$20.12                                                                                                    | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31                                                                                                                         |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                                                             | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80                                                                                                                            | \$16.31<br>\$1,304.80<br>\$33,924.80<br><b>14</b><br>\$18.38<br>\$1,470.40<br>\$38,230.40                                                                                                                     | \$16.49<br>\$1,319.20<br>\$34,299.20<br><b>15</b><br>\$18.56<br>\$1,484.80<br>\$38,604.80                                                                                                                        | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77<br>\$1,501.60<br>\$39,041.60                                                                                                                                                 | \$16.84<br>\$1,347.20<br>\$35,027.20<br><b>17</b><br>\$18.95<br>\$1,516.00<br>\$39,416.00                                                                                                                     | \$16.99<br>\$1,359.20<br>\$35,339.20<br><b>18</b><br>\$19.14<br>\$1,531.20<br>\$39,811.20                                                                                                                     | \$17.15<br>\$1,372.00<br>\$35,672.00<br><b>19</b><br>\$19.35<br>\$1,548.00<br>\$40,248.00                                                                                                                                                      | \$17.31<br>\$1,384.80<br>\$36,004.80<br><b>20</b><br>\$19.52<br>\$1,561.60<br>\$40,601.60                                                                       | \$17.49<br>\$1,399.20<br>\$36,379.20<br><b>21</b><br>\$19.71<br>\$1,576.80<br>\$40,996.80                                                                       | \$17.68<br>\$1,414.40<br>\$36,774.40<br><b>22</b><br>\$19.92<br>\$1,593.60<br>\$41,433.60                                                                       | \$17.86<br>\$1,428.80<br>\$37,148.80<br><b>23</b><br>\$20.12<br>\$1,609.60<br>\$41,849.60                                                                       | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                       | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80                                                                                                                            | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40                                                                                                                            | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80                                                                                                                               | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77<br>\$1,501.60<br>\$39,041.60                                                                                                                                                 | \$16.84<br>\$1,347.20<br>\$35,027.20<br><b>17</b><br>\$18.95<br>\$1,516.00<br>\$39,416.00                                                                                                                     | \$16.99<br>\$1,359.20<br>\$35,339.20<br><b>18</b><br>\$19.14<br>\$1,531.20<br>\$39,811.20                                                                                                                     | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$19.35<br>\$1,548.00<br>\$40,248.00                                                                                                                                                                   | \$17.31<br>\$1,384.80<br>\$36,004.80<br><b>20</b><br>\$19.52<br>\$1,561.60<br>\$40,601.60                                                                       | \$17.49<br>\$1,399.20<br>\$36,379.20<br>21<br>\$19.71<br>\$1,576.80<br>\$40,996.80                                                                              | \$17.68<br>\$1,414.40<br>\$36,774.40<br><b>22</b><br>\$19.92<br>\$1,593.60<br>\$41,433.60                                                                       | \$17.86<br>\$1,428.80<br>\$37,148.80<br>23<br>\$20.12<br>\$1,609.60<br>\$41,849.60                                                                              | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly                                                                                                                | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52                                                                                                           | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72                                                                                                           | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93                                                                                                              | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77<br>\$1,501.60<br>\$39,041.60<br><b>28</b><br>\$21.14                                                                                                                         | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35                                                                                                           | \$16.99<br>\$1,359.20<br>\$35,339.20<br><b>18</b><br>\$19.14<br>\$1,531.20<br>\$39,811.20<br><b>30</b><br>\$21.57                                                                                             | \$17.15<br>\$1,372.00<br>\$35,672.00<br>19<br>\$19.35<br>\$1,548.00<br>\$40,248.00                                                                                                                                                             | \$17.31<br>\$1,384.80<br>\$36,004.80<br><b>20</b><br>\$19.52<br>\$1,561.60<br>\$40,601.60<br><b>32</b><br>\$22.01                                               | \$17.49<br>\$1,399.20<br>\$36,379.20<br><b>21</b><br>\$19.71<br>\$1,576.80<br>\$40,996.80                                                                       | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60                                                                              | \$17.86<br>\$1,428.80<br>\$37,148.80<br><b>23</b><br>\$20.12<br>\$1,609.60<br>\$41,849.60<br><b>35</b><br>\$22.66                                               | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly                                                                                                                | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60                                                                                             | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60                                                                                             | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93<br>\$1,674.40                                                                                                | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77<br>\$1,501.60<br>\$39,041.60<br><b>28</b><br>\$21.14<br>\$1,691.20                                                                                                           | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00                                                                                             | \$16.99<br>\$1,359.20<br>\$35,339.20<br><b>18</b><br>\$19.14<br>\$1,531.20<br>\$39,811.20<br><b>30</b><br>\$21.57<br>\$1,725.60                                                                               | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>19<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>31<br>\$21.78<br>\$1,742.40                                                                                                               | \$17.31<br>\$1,384.80<br>\$36,004.80<br>20<br>\$19.52<br>\$1,561.60<br>\$40,601.60<br>32<br>\$22.01<br>\$1,760.80                                               | \$17.49<br>\$1,399.20<br>\$36,379.20<br><b>21</b><br>\$19.71<br>\$1,576.80<br>\$40,996.80<br><b>33</b><br>\$22.22<br>\$1,777.60                                 | \$17.68<br>\$1,414.40<br>\$36,774.40<br><b>22</b><br>\$19.92<br>\$1,593.60<br>\$41,433.60<br><b>34</b><br>\$22.42<br>\$1,793.60                                 | \$17.86<br>\$1,428.80<br>\$37,148.80<br><b>23</b><br>\$20.12<br>\$1,609.60<br>\$41,849.60<br><b>35</b><br>\$22.66<br>\$1,812.80                                 | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80<br><b>36</b><br>\$22.90<br>\$1,832.00                                                      |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly                                                                                                                | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60                                                                                             | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72                                                                                                           | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93                                                                                                              | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77<br>\$1,501.60<br>\$39,041.60<br><b>28</b><br>\$21.14                                                                                                                         | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35                                                                                                           | \$16.99<br>\$1,359.20<br>\$35,339.20<br><b>18</b><br>\$19.14<br>\$1,531.20<br>\$39,811.20<br><b>30</b><br>\$21.57                                                                                             | \$17.15<br>\$1,372.00<br>\$35,672.00<br>19<br>\$19.35<br>\$1,548.00<br>\$40,248.00                                                                                                                                                             | \$17.31<br>\$1,384.80<br>\$36,004.80<br><b>20</b><br>\$19.52<br>\$1,561.60<br>\$40,601.60<br><b>32</b><br>\$22.01                                               | \$17.49<br>\$1,399.20<br>\$36,379.20<br><b>21</b><br>\$19.71<br>\$1,576.80<br>\$40,996.80                                                                       | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60                                                                              | \$17.86<br>\$1,428.80<br>\$37,148.80<br><b>23</b><br>\$20.12<br>\$1,609.60<br>\$41,849.60<br><b>35</b><br>\$22.66                                               | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                              | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60<br>\$42,681.60                                                                              | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60<br>\$43,097.60                                                                              | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93<br>\$1,674.40<br>\$43,534.40                                                                                 | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77<br>\$1,501.60<br>\$39,041.60<br><b>28</b><br>\$21.14<br>\$1,691.20<br>\$43,971.20                                                                                            | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00<br>\$44,408.00                                                                              | \$16.99<br>\$1,359.20<br>\$35,339.20<br><b>18</b><br>\$19.14<br>\$1,531.20<br>\$39,811.20<br><b>30</b><br>\$21.57<br>\$1,725.60<br>\$44,865.60                                                                | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>19<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>31<br>\$21.78<br>\$1,742.40<br>\$45,302.40                                                                                                | \$17.31<br>\$1,384.80<br>\$36,004.80<br>20<br>\$19.52<br>\$1,561.60<br>\$40,601.60<br>32<br>\$22.01<br>\$1,760.80<br>\$45,780.80                                | \$17.49<br>\$1,399.20<br>\$36,379.20<br><b>21</b><br>\$19.71<br>\$1,576.80<br>\$40,996.80<br><b>33</b><br>\$22.22<br>\$1,777.60<br>\$46,217.60                  | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60<br>34<br>\$22.42<br>\$1,793.60<br>\$46,633.60                                | \$17.86<br>\$1,428.80<br>\$37,148.80<br>23<br>\$20.12<br>\$1,609.60<br>\$41,849.60<br>35<br>\$22.66<br>\$1,812.80<br>\$47,132.80                                | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80<br><b>36</b><br>\$22.90<br>\$1,832.00<br>\$47,632.00                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                              | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60<br>\$42,681.60                                                                              | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60<br>\$43,097.60                                                                              | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93<br>\$1,674.40<br>\$43,534.40                                                                                 | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77<br>\$1,501.60<br>\$39,041.60<br><b>28</b><br>\$21.14<br>\$1,691.20<br>\$43,971.20                                                                                            | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00<br>\$44,408.00                                                                              | \$16.99<br>\$1,359.20<br>\$35,339.20<br>18<br>\$19.14<br>\$1,531.20<br>\$39,811.20<br>30<br>\$21.57<br>\$1,725.60<br>\$44,865.60                                                                              | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>19<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>31<br>\$21.78<br>\$1,742.40<br>\$45,302.40                                                                                                | \$17.31<br>\$1,384.80<br>\$36,004.80<br><b>20</b><br>\$19.52<br>\$1,561.60<br>\$40,601.60<br><b>32</b><br>\$22.01<br>\$1,760.80<br>\$45,780.80                  | \$17.49<br>\$1,399.20<br>\$36,379.20<br><b>21</b><br>\$19.71<br>\$1,576.80<br>\$40,996.80<br><b>33</b><br>\$22.22<br>\$1,777.60<br>\$46,217.60                  | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60<br>34<br>\$22.42<br>\$1,793.60<br>\$46,633.60                                | \$17.86<br>\$1,428.80<br>\$37,148.80<br><b>23</b><br>\$20.12<br>\$1,609.60<br>\$41,849.60<br><b>35</b><br>\$22.66<br>\$1,812.80<br>\$47,132.80                  | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80<br><b>36</b><br>\$22.90<br>\$1,832.00<br>\$47,632.00                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                               | 1 \$16.15<br>\$1,292.00<br>\$33,592.00<br>13 \$18.21<br>\$1,456.80<br>\$37,876.80<br>25 \$20.52<br>\$1,641.60<br>\$42,681.60                                                                                       | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60<br>\$43,097.60                                                                              | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93<br>\$1,674.40<br>\$43,534.40                                                                                 | \$16.63<br>\$1,330.40<br>\$34,590.40<br>16<br>\$18.77<br>\$1,501.60<br>\$39,041.60<br>28<br>\$21.14<br>\$1,691.20<br>\$43,971.20                                                                                                          | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00<br>\$44,408.00                                                                              | \$16.99<br>\$1,359.20<br>\$35,339.20<br>18<br>\$19.14<br>\$1,531.20<br>\$39,811.20<br>30<br>\$21.57<br>\$1,725.60<br>\$44,865.60                                                                              | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>19<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>31<br>\$21.78<br>\$1,742.40<br>\$45,302.40                                                                                                | \$17.31<br>\$1,384.80<br>\$36,004.80<br>20<br>\$19.52<br>\$1,561.60<br>\$40,601.60<br>32<br>\$22.01<br>\$1,760.80<br>\$45,780.80                                | \$17.49<br>\$1,399.20<br>\$36,379.20<br><b>21</b><br>\$19.71<br>\$1,576.80<br>\$40,996.80<br><b>33</b><br>\$22.22<br>\$1,777.60<br>\$46,217.60                  | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60<br>34<br>\$22.42<br>\$1,793.60<br>\$46,633.60                                | \$17.86<br>\$1,428.80<br>\$37,148.80<br><b>23</b><br>\$20.12<br>\$1,609.60<br>\$41,849.60<br><b>35</b><br>\$22.66<br>\$1,812.80<br>\$47,132.80                  | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80<br><b>36</b><br>\$22.90<br>\$1,832.00<br>\$47,632.00                                       |
| Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                  | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60<br>\$42,681.60<br>37<br>\$23.12<br>\$1,849.60                                               | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60<br>\$43,097.60<br>38<br>\$23.37<br>\$1,869.60                                               | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93<br>\$1,674.40<br>\$43,534.40<br>39<br>\$23.58<br>\$1,886.40                                                  | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77<br>\$1,501.60<br>\$39,041.60<br><b>28</b><br>\$21.14<br>\$1,691.20<br>\$43,971.20<br><b>40</b><br>\$23.80<br>\$1,904.00                                                      | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00<br>\$44,408.00<br>41<br>\$24.06<br>\$1,924.80                                               | \$16.99<br>\$1,359.20<br>\$35,339.20<br>18<br>\$19.14<br>\$1,531.20<br>\$39,811.20<br>30<br>\$21.57<br>\$1,725.60<br>\$44,865.60<br>42<br>\$24.30<br>\$1,944.00                                               | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>19<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>31<br>\$21.78<br>\$1,742.40<br>\$45,302.40<br>43<br>\$24.54<br>\$1,963.20                                                                 | \$17.31<br>\$1,384.80<br>\$36,004.80<br>20<br>\$19.52<br>\$1,561.60<br>\$40,601.60<br>32<br>\$22.01<br>\$1,760.80<br>\$45,780.80<br>44<br>\$24.78<br>\$1,982.40 | \$17.49<br>\$1,399.20<br>\$36,379.20<br>21<br>\$19.71<br>\$1,576.80<br>\$40,996.80<br>33<br>\$22.22<br>\$1,777.60<br>\$46,217.60<br>45<br>\$25.03<br>\$2,002.40 | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60<br>34<br>\$22.42<br>\$1,793.60<br>\$46,633.60<br>46<br>\$25.28<br>\$2,022.40 | \$17.86<br>\$1,428.80<br>\$37,148.80<br>23<br>\$20.12<br>\$1,609.60<br>\$41,849.60<br>35<br>\$22.66<br>\$1,812.80<br>\$47,132.80<br>47<br>\$25.52<br>\$2,041.60 | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80<br><b>36</b><br>\$22.90<br>\$1,832.00<br>\$47,632.00<br><b>48</b><br>\$25.80<br>\$2,064.00 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                               | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60<br>\$42,681.60<br>37<br>\$23.12<br>\$1,849.60                                               | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60<br>\$43,097.60                                                                              | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93<br>\$1,674.40<br>\$43,534.40                                                                                 | \$16.63<br>\$1,330.40<br>\$34,590.40<br>16<br>\$18.77<br>\$1,501.60<br>\$39,041.60<br>28<br>\$21.14<br>\$1,691.20<br>\$43,971.20                                                                                                          | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00<br>\$44,408.00                                                                              | \$16.99<br>\$1,359.20<br>\$35,339.20<br>18<br>\$19.14<br>\$1,531.20<br>\$39,811.20<br>30<br>\$21.57<br>\$1,725.60<br>\$44,865.60                                                                              | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>19<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>31<br>\$21.78<br>\$1,742.40<br>\$45,302.40                                                                                                | \$17.31<br>\$1,384.80<br>\$36,004.80<br>20<br>\$19.52<br>\$1,561.60<br>\$40,601.60<br>32<br>\$22.01<br>\$1,760.80<br>\$45,780.80                                | \$17.49<br>\$1,399.20<br>\$36,379.20<br><b>21</b><br>\$19.71<br>\$1,576.80<br>\$40,996.80<br><b>33</b><br>\$22.22<br>\$1,777.60<br>\$46,217.60                  | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60<br>34<br>\$22.42<br>\$1,793.60<br>\$46,633.60                                | \$17.86<br>\$1,428.80<br>\$37,148.80<br><b>23</b><br>\$20.12<br>\$1,609.60<br>\$41,849.60<br><b>35</b><br>\$22.66<br>\$1,812.80<br>\$47,132.80                  | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80<br><b>36</b><br>\$22.90<br>\$1,832.00<br>\$47,632.00                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually                                                                        | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60<br>\$42,681.60<br>37<br>\$23.12<br>\$1,849.60<br>\$48,089.60                                | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60<br>\$43,097.60<br>38<br>\$23.37<br>\$1,869.60<br>\$48,609.60                                | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93<br>\$1,674.40<br>\$43,534.40<br>39<br>\$23.58<br>\$1,886.40<br>\$49,046.40                                   | \$16.63<br>\$1,330.40<br>\$34,590.40<br>16<br>\$18.77<br>\$1,501.60<br>\$39,041.60<br>28<br>\$21.14<br>\$1,691.20<br>\$43,971.20<br>40<br>\$23.80<br>\$1,904.00<br>\$49,504.00                                                            | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00<br>\$44,408.00<br>41<br>\$24.06<br>\$1,924.80<br>\$50,044.80                                | \$16.99<br>\$1,359.20<br>\$35,339.20<br>18<br>\$19.14<br>\$1,531.20<br>\$39,811.20<br>30<br>\$21.57<br>\$1,725.60<br>\$44,865.60<br>42<br>\$24.30<br>\$1,944.00<br>\$50,544.00                                | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>19<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>31<br>\$21.78<br>\$1,742.40<br>\$45,302.40<br>43<br>\$24.54<br>\$1,963.20<br>\$51,043.20                                                  | \$17.31<br>\$1,384.80<br>\$36,004.80<br>20<br>\$19.52<br>\$1,561.60<br>\$40,601.60<br>32<br>\$22.01<br>\$1,760.80<br>\$45,780.80<br>44<br>\$24.78<br>\$1,982.40 | \$17.49<br>\$1,399.20<br>\$36,379.20<br>21<br>\$19.71<br>\$1,576.80<br>\$40,996.80<br>33<br>\$22.22<br>\$1,777.60<br>\$46,217.60<br>45<br>\$25.03<br>\$2,002.40 | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60<br>34<br>\$22.42<br>\$1,793.60<br>\$46,633.60<br>46<br>\$25.28<br>\$2,022.40 | \$17.86<br>\$1,428.80<br>\$37,148.80<br>23<br>\$20.12<br>\$1,609.60<br>\$41,849.60<br>35<br>\$22.66<br>\$1,812.80<br>\$47,132.80<br>47<br>\$25.52<br>\$2,041.60 | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80<br><b>36</b><br>\$22.90<br>\$1,832.00<br>\$47,632.00<br><b>48</b><br>\$25.80<br>\$2,064.00 |
| Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps                                                              | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60<br>\$42,681.60<br>37<br>\$23.12<br>\$1,849.60<br>\$48,089.60                                | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60<br>\$43,097.60<br>38<br>\$23.37<br>\$1,869.60<br>\$48,609.60                                | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93<br>\$1,674.40<br>\$43,534.40<br>39<br>\$23.58<br>\$1,886.40<br>\$49,046.40                                   | \$16.63<br>\$1,330.40<br>\$34,590.40<br>16<br>\$18.77<br>\$1,501.60<br>\$39,041.60<br>28<br>\$21.14<br>\$1,691.20<br>\$43,971.20<br>40<br>\$23.80<br>\$1,904.00<br>\$49,504.00                                                            | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00<br>\$44,408.00<br>41<br>\$24.06<br>\$1,924.80<br>\$50,044.80                                | \$16.99<br>\$1,359.20<br>\$35,339.20<br>18<br>\$19.14<br>\$1,531.20<br>\$39,811.20<br>30<br>\$21.57<br>\$1,725.60<br>\$44,865.60<br>42<br>\$24.30<br>\$1,944.00<br>\$50,544.00                                | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>19<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>31<br>\$21.78<br>\$1,742.40<br>\$45,302.40<br>43<br>\$24.54<br>\$1,963.20<br>\$51,043.20                                                  | \$17.31<br>\$1,384.80<br>\$36,004.80<br>20<br>\$19.52<br>\$1,561.60<br>\$40,601.60<br>32<br>\$22.01<br>\$1,760.80<br>\$45,780.80<br>44<br>\$24.78<br>\$1,982.40 | \$17.49<br>\$1,399.20<br>\$36,379.20<br>21<br>\$19.71<br>\$1,576.80<br>\$40,996.80<br>33<br>\$22.22<br>\$1,777.60<br>\$46,217.60<br>45<br>\$25.03<br>\$2,002.40 | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60<br>34<br>\$22.42<br>\$1,793.60<br>\$46,633.60<br>46<br>\$25.28<br>\$2,022.40 | \$17.86<br>\$1,428.80<br>\$37,148.80<br>23<br>\$20.12<br>\$1,609.60<br>\$41,849.60<br>35<br>\$22.66<br>\$1,812.80<br>\$47,132.80<br>47<br>\$25.52<br>\$2,041.60 | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80<br><b>36</b><br>\$22.90<br>\$1,832.00<br>\$47,632.00<br><b>48</b><br>\$25.80<br>\$2,064.00 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually      | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60<br>\$42,681.60<br>37<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>49<br>\$26.05               | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60<br>\$43,097.60<br>38<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>\$26.32                     | \$16.49<br>\$1,319.20<br>\$34,299.20<br><b>15</b><br>\$18.56<br>\$1,484.80<br>\$38,604.80<br><b>27</b><br>\$20.93<br>\$1,674.40<br>\$43,534.40<br><b>39</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40<br><b>51</b> | \$16.63<br>\$1,330.40<br>\$34,590.40<br>16<br>\$18.77<br>\$1,501.60<br>\$39,041.60<br>28<br>\$21.14<br>\$1,691.20<br>\$43,971.20<br>40<br>\$23.80<br>\$1,904.00<br>\$49,504.00                                                            | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00<br>\$44,408.00<br>41<br>\$24.06<br>\$1,924.80<br>\$50,044.80                                | \$16.99<br>\$1,359.20<br>\$35,339.20<br>18<br>\$19.14<br>\$1,531.20<br>\$39,811.20<br>30<br>\$21.57<br>\$1,725.60<br>\$44,865.60<br>42<br>\$24.30<br>\$1,944.00<br>\$50,544.00                                | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>\$41,742.40<br>\$45,302.40<br>\$45,302.40<br>\$45,302.40<br>\$51,043.20<br>\$51,043.20                                                          | \$17.31<br>\$1,384.80<br>\$36,004.80<br>20<br>\$19.52<br>\$1,561.60<br>\$40,601.60<br>32<br>\$22.01<br>\$1,760.80<br>\$45,780.80<br>44<br>\$24.78<br>\$1,982.40 | \$17.49<br>\$1,399.20<br>\$36,379.20<br>21<br>\$19.71<br>\$1,576.80<br>\$40,996.80<br>33<br>\$22.22<br>\$1,777.60<br>\$46,217.60<br>45<br>\$25.03<br>\$2,002.40 | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60<br>34<br>\$22.42<br>\$1,793.60<br>\$46,633.60<br>46<br>\$25.28<br>\$2,022.40 | \$17.86<br>\$1,428.80<br>\$37,148.80<br>23<br>\$20.12<br>\$1,609.60<br>\$41,849.60<br>35<br>\$22.66<br>\$1,812.80<br>\$47,132.80<br>47<br>\$25.52<br>\$2,041.60 | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80<br><b>36</b><br>\$22.90<br>\$1,832.00<br>\$47,632.00<br><b>48</b><br>\$25.80<br>\$2,064.00 |
| Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps                                                              | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60<br>\$42,681.60<br>37<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>49<br>\$26.05               | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60<br>\$43,097.60<br>38<br>\$23.37<br>\$1,869.60<br>\$48,609.60                                | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93<br>\$1,674.40<br>\$43,534.40<br>39<br>\$23.58<br>\$1,886.40<br>\$49,046.40                                   | \$16.63<br>\$1,330.40<br>\$34,590.40<br>16<br>\$18.77<br>\$1,501.60<br>\$39,041.60<br>28<br>\$21.14<br>\$1,691.20<br>\$43,971.20<br>40<br>\$23.80<br>\$1,904.00<br>\$49,504.00                                                            | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00<br>\$44,408.00<br>41<br>\$24.06<br>\$1,924.80<br>\$50,044.80                                | \$16.99<br>\$1,359.20<br>\$35,339.20<br>18<br>\$19.14<br>\$1,531.20<br>\$39,811.20<br>30<br>\$21.57<br>\$1,725.60<br>\$44,865.60<br>42<br>\$24.30<br>\$1,944.00<br>\$50,544.00                                | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>19<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>31<br>\$21.78<br>\$1,742.40<br>\$45,302.40<br>43<br>\$24.54<br>\$1,963.20<br>\$51,043.20                                                  | \$17.31<br>\$1,384.80<br>\$36,004.80<br>20<br>\$19.52<br>\$1,561.60<br>\$40,601.60<br>32<br>\$22.01<br>\$1,760.80<br>\$45,780.80<br>44<br>\$24.78<br>\$1,982.40 | \$17.49<br>\$1,399.20<br>\$36,379.20<br>21<br>\$19.71<br>\$1,576.80<br>\$40,996.80<br>33<br>\$22.22<br>\$1,777.60<br>\$46,217.60<br>45<br>\$25.03<br>\$2,002.40 | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60<br>34<br>\$22.42<br>\$1,793.60<br>\$46,633.60<br>46<br>\$25.28<br>\$2,022.40 | \$17.86<br>\$1,428.80<br>\$37,148.80<br>23<br>\$20.12<br>\$1,609.60<br>\$41,849.60<br>35<br>\$22.66<br>\$1,812.80<br>\$47,132.80<br>47<br>\$25.52<br>\$2,041.60 | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80<br><b>36</b><br>\$22.90<br>\$1,832.00<br>\$47,632.00<br><b>48</b><br>\$25.80<br>\$2,064.00 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually      | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60<br>\$42,681.60<br>37<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>49<br>\$26.05<br>\$2,084.00 | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60<br>\$43,097.60<br>38<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>\$26.32                     | \$16.49<br>\$1,319.20<br>\$34,299.20<br><b>15</b><br>\$18.56<br>\$1,484.80<br>\$38,604.80<br><b>27</b><br>\$20.93<br>\$1,674.40<br>\$43,534.40<br><b>39</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40<br><b>51</b> | \$16.63<br>\$1,330.40<br>\$34,590.40<br>16<br>\$18.77<br>\$1,501.60<br>\$39,041.60<br>28<br>\$21.14<br>\$1,691.20<br>\$43,971.20<br>40<br>\$23.80<br>\$1,904.00<br>\$49,504.00                                                            | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00<br>\$44,408.00<br>41<br>\$24.06<br>\$1,924.80<br>\$50,044.80                                | \$16.99<br>\$1,359.20<br>\$35,339.20<br>18<br>\$19.14<br>\$1,531.20<br>\$39,811.20<br>30<br>\$21.57<br>\$1,725.60<br>\$44,865.60<br>42<br>\$24.30<br>\$1,944.00<br>\$50,544.00                                | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>\$41,742.40<br>\$45,302.40<br>\$45,302.40<br>\$45,302.40<br>\$51,043.20<br>\$51,043.20                                                          | \$17.31<br>\$1,384.80<br>\$36,004.80<br>20<br>\$19.52<br>\$1,561.60<br>\$40,601.60<br>32<br>\$22.01<br>\$1,760.80<br>\$45,780.80<br>44<br>\$24.78<br>\$1,982.40 | \$17.49<br>\$1,399.20<br>\$36,379.20<br>21<br>\$19.71<br>\$1,576.80<br>\$40,996.80<br>33<br>\$22.22<br>\$1,777.60<br>\$46,217.60<br>45<br>\$25.03<br>\$2,002.40 | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60<br>34<br>\$22.42<br>\$1,793.60<br>\$46,633.60<br>46<br>\$25.28<br>\$2,022.40 | \$17.86<br>\$1,428.80<br>\$37,148.80<br>23<br>\$20.12<br>\$1,609.60<br>\$41,849.60<br>35<br>\$22.66<br>\$1,812.80<br>\$47,132.80<br>47<br>\$25.52<br>\$2,041.60 | \$18.05<br>\$1,444.00<br>\$37,544.00<br><b>24</b><br>\$20.31<br>\$1,624.80<br>\$42,244.80<br><b>36</b><br>\$22.90<br>\$1,832.00<br>\$47,632.00<br><b>48</b><br>\$25.80<br>\$2,064.00 |
| Steps Hourly Biweekly Annually | 1<br>\$16.15<br>\$1,292.00<br>\$33,592.00<br>13<br>\$18.21<br>\$1,456.80<br>\$37,876.80<br>25<br>\$20.52<br>\$1,641.60<br>\$42,681.60<br>37<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>49<br>\$26.05<br>\$2,084.00 | \$16.31<br>\$1,304.80<br>\$33,924.80<br>14<br>\$18.38<br>\$1,470.40<br>\$38,230.40<br>26<br>\$20.72<br>\$1,657.60<br>\$43,097.60<br>38<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>50<br>\$26.32<br>\$2,105.60 | \$16.49<br>\$1,319.20<br>\$34,299.20<br>15<br>\$18.56<br>\$1,484.80<br>\$38,604.80<br>27<br>\$20.93<br>\$1,674.40<br>\$43,534.40<br>39<br>\$23.58<br>\$1,886.40<br>\$49,046.40<br>51<br>\$26.56<br>\$2,124.80    | \$16.63<br>\$1,330.40<br>\$34,590.40<br><b>16</b><br>\$18.77<br>\$1,501.60<br>\$39,041.60<br><b>28</b><br>\$21.14<br>\$1,691.20<br>\$43,971.20<br><b>40</b><br>\$23.80<br>\$1,904.00<br>\$49,504.00<br><b>52</b><br>\$26.83<br>\$2,146.40 | \$16.84<br>\$1,347.20<br>\$35,027.20<br>17<br>\$18.95<br>\$1,516.00<br>\$39,416.00<br>29<br>\$21.35<br>\$1,708.00<br>\$44,408.00<br>41<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>53<br>\$27.11<br>\$2,168.80 | \$16.99<br>\$1,359.20<br>\$35,339.20<br>18<br>\$19.14<br>\$1,531.20<br>\$39,811.20<br>30<br>\$21.57<br>\$1,725.60<br>\$44,865.60<br>42<br>\$24.30<br>\$1,944.00<br>\$50,544.00<br>54<br>\$27.39<br>\$2,191.20 | \$17.15<br>\$1,372.00<br>\$35,672.00<br>\$35,672.00<br>\$19.35<br>\$1,548.00<br>\$40,248.00<br>\$40,248.00<br>\$1<br>\$21.78<br>\$1,742.40<br>\$45,302.40<br>\$45,302.40<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>\$51,043.20<br>\$51,043.20 | \$17.31<br>\$1,384.80<br>\$36,004.80<br>20<br>\$19.52<br>\$1,561.60<br>\$40,601.60<br>32<br>\$22.01<br>\$1,760.80<br>\$45,780.80<br>44<br>\$24.78<br>\$1,982.40 | \$17.49<br>\$1,399.20<br>\$36,379.20<br>21<br>\$19.71<br>\$1,576.80<br>\$40,996.80<br>33<br>\$22.22<br>\$1,777.60<br>\$46,217.60<br>45<br>\$25.03<br>\$2,002.40 | \$17.68<br>\$1,414.40<br>\$36,774.40<br>22<br>\$19.92<br>\$1,593.60<br>\$41,433.60<br>34<br>\$22.42<br>\$1,793.60<br>\$46,633.60<br>46<br>\$25.28<br>\$2,022.40 | \$17.86<br>\$1,428.80<br>\$37,148.80<br>23<br>\$20.12<br>\$1,609.60<br>\$41,849.60<br>35<br>\$22.66<br>\$1,812.80<br>\$47,132.80<br>47<br>\$25.52<br>\$2,041.60 | \$18.05<br>\$1,444.00<br>\$37,544.00<br>\$20.31<br>\$1,624.80<br>\$42,244.80<br>\$42,244.80<br>\$44,632.00<br>\$47,632.00                                                            |

(Non-bargaining unit)

#### SKAGWAY-HAINES-YAKUTAT (5%)

| Steps                                                                                                                                                                                                               | 1                                                                                                                                                                                                  | 2                                                                                                                                                                                                             | 3                                                                                                                                                                                                             | 4                                                                                                                                                                                                             | 5                                                                                                                                                                                                             | 6                                                                                                                                                                                                             | 7                                                                                                                                                                                                                              | 8                                                                                                                                                                                    | 9                                                                                                                                                                 | 10                                                                                                                                                              | 11                                                                                                                                                  | 12                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hourly                                                                                                                                                                                                              | \$18.21                                                                                                                                                                                            | \$18.38                                                                                                                                                                                                       | \$18.56                                                                                                                                                                                                       | \$18.77                                                                                                                                                                                                       | \$18.95                                                                                                                                                                                                       | \$19.14                                                                                                                                                                                                       | \$19.35                                                                                                                                                                                                                        | \$19.52                                                                                                                                                                              | \$19.71                                                                                                                                                           | \$19.92                                                                                                                                                         | \$20.12                                                                                                                                             | \$20.31                                                                                                                                                   |
| Biweekly                                                                                                                                                                                                            | \$1,456.80                                                                                                                                                                                         | \$1,470.40                                                                                                                                                                                                    | \$1,484.80                                                                                                                                                                                                    | \$1,501.60                                                                                                                                                                                                    | \$1,516.00                                                                                                                                                                                                    | \$1,531.20                                                                                                                                                                                                    | \$1,548.00                                                                                                                                                                                                                     | \$1,561.60                                                                                                                                                                           | \$1,576.80                                                                                                                                                        | \$1,593.60                                                                                                                                                      | \$1,609.60                                                                                                                                          | \$1,624.80                                                                                                                                                |
| Annually                                                                                                                                                                                                            | \$37,876.80                                                                                                                                                                                        | \$38,230.40                                                                                                                                                                                                   | \$38,604.80                                                                                                                                                                                                   | \$39,041.60                                                                                                                                                                                                   | \$39,416.00                                                                                                                                                                                                   | \$39,811.20                                                                                                                                                                                                   | \$40,248.00                                                                                                                                                                                                                    | \$40,601.60                                                                                                                                                                          | \$40,996.80                                                                                                                                                       | \$41,433.60                                                                                                                                                     | \$41,849.60                                                                                                                                         | \$42,244.80                                                                                                                                               |
| Ailliually                                                                                                                                                                                                          | Ç37,870.00                                                                                                                                                                                         | \$38,230. <del>4</del> 0                                                                                                                                                                                      | \$30,00 <del>4</del> .80                                                                                                                                                                                      | \$55,041.00                                                                                                                                                                                                   | JJJ,410.00                                                                                                                                                                                                    | JJJ,011.20                                                                                                                                                                                                    | J40,246.00                                                                                                                                                                                                                     | 340,001.00                                                                                                                                                                           | \$40,550.80                                                                                                                                                       | J41,433.00                                                                                                                                                      | J41,04J.00                                                                                                                                          | J42,244.00                                                                                                                                                |
| Steps                                                                                                                                                                                                               | 13                                                                                                                                                                                                 | 14                                                                                                                                                                                                            | 15                                                                                                                                                                                                            | 16                                                                                                                                                                                                            | 17                                                                                                                                                                                                            | 18                                                                                                                                                                                                            | 19                                                                                                                                                                                                                             | 20                                                                                                                                                                                   | 21                                                                                                                                                                | 22                                                                                                                                                              | 23                                                                                                                                                  | 24                                                                                                                                                        |
| Hourly                                                                                                                                                                                                              | \$20.52                                                                                                                                                                                            | \$20.72                                                                                                                                                                                                       | \$20.93                                                                                                                                                                                                       | \$21.14                                                                                                                                                                                                       | \$21.35                                                                                                                                                                                                       | \$21.57                                                                                                                                                                                                       | \$21.78                                                                                                                                                                                                                        | \$22.01                                                                                                                                                                              | \$22.22                                                                                                                                                           | \$22.42                                                                                                                                                         | \$22.66                                                                                                                                             | \$22.90                                                                                                                                                   |
| Biweekly                                                                                                                                                                                                            | \$1,641.60                                                                                                                                                                                         | \$1,657.60                                                                                                                                                                                                    | \$1,674.40                                                                                                                                                                                                    | \$1,691.20                                                                                                                                                                                                    | \$1,708.00                                                                                                                                                                                                    | \$1,725.60                                                                                                                                                                                                    | \$1,742.40                                                                                                                                                                                                                     | \$1,760.80                                                                                                                                                                           | \$1,777.60                                                                                                                                                        | \$1,793.60                                                                                                                                                      | \$1,812.80                                                                                                                                          | \$1,832.00                                                                                                                                                |
| Annually                                                                                                                                                                                                            | \$42,681.60                                                                                                                                                                                        | \$43,097.60                                                                                                                                                                                                   | \$43,534.40                                                                                                                                                                                                   | \$43,971.20                                                                                                                                                                                                   | \$44,408.00                                                                                                                                                                                                   | \$44,865.60                                                                                                                                                                                                   | \$45,302.40                                                                                                                                                                                                                    | \$45,780.80                                                                                                                                                                          | \$46,217.60                                                                                                                                                       | \$46,633.60                                                                                                                                                     | \$47,132.80                                                                                                                                         | \$47,632.00                                                                                                                                               |
| Allitually                                                                                                                                                                                                          | 342,061.00                                                                                                                                                                                         | 343,097.00                                                                                                                                                                                                    | 343,334.40                                                                                                                                                                                                    | 343,371.20                                                                                                                                                                                                    | 344,406.00                                                                                                                                                                                                    | 344,003.00                                                                                                                                                                                                    | 343,302.40                                                                                                                                                                                                                     | 343,760.60                                                                                                                                                                           | 340,217.00                                                                                                                                                        | 340,033.00                                                                                                                                                      | 347,132.60                                                                                                                                          | 347,032.00                                                                                                                                                |
| Steps                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     | 2.0                                                                                                                                                       |
| •                                                                                                                                                                                                                   | 25                                                                                                                                                                                                 | 26                                                                                                                                                                                                            | 27                                                                                                                                                                                                            | 28                                                                                                                                                                                                            | 29                                                                                                                                                                                                            | 30                                                                                                                                                                                                            | 31                                                                                                                                                                                                                             | 32                                                                                                                                                                                   | 33                                                                                                                                                                | 34                                                                                                                                                              | 35                                                                                                                                                  | 36                                                                                                                                                        |
| Hourly                                                                                                                                                                                                              | \$23.12                                                                                                                                                                                            | \$23.37                                                                                                                                                                                                       | \$23.58                                                                                                                                                                                                       | \$23.80                                                                                                                                                                                                       | \$24.06                                                                                                                                                                                                       | \$24.30                                                                                                                                                                                                       | \$24.54                                                                                                                                                                                                                        | \$24.78                                                                                                                                                                              | \$25.03                                                                                                                                                           | \$25.28                                                                                                                                                         | \$25.52                                                                                                                                             | \$25.80                                                                                                                                                   |
| Biweekly                                                                                                                                                                                                            | \$1,849.60                                                                                                                                                                                         | \$1,869.60                                                                                                                                                                                                    | \$1,886.40                                                                                                                                                                                                    | \$1,904.00                                                                                                                                                                                                    | \$1,924.80                                                                                                                                                                                                    | \$1,944.00                                                                                                                                                                                                    | \$1,963.20                                                                                                                                                                                                                     | \$1,982.40                                                                                                                                                                           | \$2,002.40                                                                                                                                                        | \$2,022.40                                                                                                                                                      | \$2,041.60                                                                                                                                          | \$2,064.00                                                                                                                                                |
| Annually                                                                                                                                                                                                            | \$48,089.60                                                                                                                                                                                        | \$48,609.60                                                                                                                                                                                                   | \$49,046.40                                                                                                                                                                                                   | \$49,504.00                                                                                                                                                                                                   | \$50,044.80                                                                                                                                                                                                   | \$50,544.00                                                                                                                                                                                                   | \$51,043.20                                                                                                                                                                                                                    | \$51,542.40                                                                                                                                                                          | \$52,062.40                                                                                                                                                       | \$52,582.40                                                                                                                                                     | \$53,081.60                                                                                                                                         | \$53,664.00                                                                                                                                               |
| •                                                                                                                                                                                                                   |                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     |                                                                                                                                                           |
| Steps                                                                                                                                                                                                               | 37                                                                                                                                                                                                 | 38                                                                                                                                                                                                            | 39                                                                                                                                                                                                            | 40                                                                                                                                                                                                            | 41                                                                                                                                                                                                            | 42                                                                                                                                                                                                            | 43                                                                                                                                                                                                                             | 44                                                                                                                                                                                   | 45                                                                                                                                                                | 46                                                                                                                                                              | 47                                                                                                                                                  | 48                                                                                                                                                        |
| Hourly                                                                                                                                                                                                              | \$26.05                                                                                                                                                                                            | \$26.32                                                                                                                                                                                                       | \$26.56                                                                                                                                                                                                       | \$26.83                                                                                                                                                                                                       | \$27.11                                                                                                                                                                                                       | \$27.39                                                                                                                                                                                                       | \$27.63                                                                                                                                                                                                                        | \$27.91                                                                                                                                                                              | \$28.21                                                                                                                                                           | \$28.48                                                                                                                                                         | \$28.77                                                                                                                                             | \$29.06                                                                                                                                                   |
| Biweekly                                                                                                                                                                                                            | \$2,084.00                                                                                                                                                                                         | \$2,105.60                                                                                                                                                                                                    | \$2,124.80                                                                                                                                                                                                    | \$2,146.40                                                                                                                                                                                                    | \$2,168.80                                                                                                                                                                                                    | \$2,191.20                                                                                                                                                                                                    | \$2,210.40                                                                                                                                                                                                                     | \$2,232.80                                                                                                                                                                           | \$2,256.80                                                                                                                                                        | \$2,278.40                                                                                                                                                      | \$2,301.60                                                                                                                                          | \$2,324.80                                                                                                                                                |
| Annually                                                                                                                                                                                                            | \$54,184.00                                                                                                                                                                                        | \$54,745.60                                                                                                                                                                                                   | \$55,244.80                                                                                                                                                                                                   | \$55,806.40                                                                                                                                                                                                   | \$56,388.80                                                                                                                                                                                                   | \$56,971.20                                                                                                                                                                                                   | \$57,470.40                                                                                                                                                                                                                    | \$58,052.80                                                                                                                                                                          | \$58,676.80                                                                                                                                                       | \$59,238.40                                                                                                                                                     | \$59,841.60                                                                                                                                         | \$60,444.80                                                                                                                                               |
| Aillidally                                                                                                                                                                                                          | 334,104.00                                                                                                                                                                                         | 334,743.00                                                                                                                                                                                                    | \$55,244.00                                                                                                                                                                                                   | \$55,000.40                                                                                                                                                                                                   | \$50,500.00                                                                                                                                                                                                   | 550,571.20                                                                                                                                                                                                    | 337,470.40                                                                                                                                                                                                                     | \$30,032.00                                                                                                                                                                          | \$30,070.00                                                                                                                                                       | \$33,230.40                                                                                                                                                     | 333,041.00                                                                                                                                          | 300,444.00                                                                                                                                                |
| Steps                                                                                                                                                                                                               | 49                                                                                                                                                                                                 | 50                                                                                                                                                                                                            | 51                                                                                                                                                                                                            | 52                                                                                                                                                                                                            | 53                                                                                                                                                                                                            | 54                                                                                                                                                                                                            | 55                                                                                                                                                                                                                             |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     |                                                                                                                                                           |
| Hourly                                                                                                                                                                                                              | \$29.35                                                                                                                                                                                            | \$29.64                                                                                                                                                                                                       | \$29.94                                                                                                                                                                                                       | \$30.23                                                                                                                                                                                                       | \$30.53                                                                                                                                                                                                       | \$30.85                                                                                                                                                                                                       | \$31.16                                                                                                                                                                                                                        |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     |                                                                                                                                                           |
|                                                                                                                                                                                                                     | \$2,348.00                                                                                                                                                                                         |                                                                                                                                                                                                               | \$2,395.20                                                                                                                                                                                                    | \$2,418.40                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                               | \$2,492.80                                                                                                                                                                                                                     |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     |                                                                                                                                                           |
| Biweekly                                                                                                                                                                                                            |                                                                                                                                                                                                    | \$2,371.20                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                               | \$2,442.40                                                                                                                                                                                                    | \$2,468.00                                                                                                                                                                                                    |                                                                                                                                                                                                                                |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     |                                                                                                                                                           |
| Annually                                                                                                                                                                                                            | \$61,048.00                                                                                                                                                                                        | \$61,651.20                                                                                                                                                                                                   | \$62,275.20                                                                                                                                                                                                   | \$62,878.40                                                                                                                                                                                                   | \$63,502.40                                                                                                                                                                                                   | \$64,168.00                                                                                                                                                                                                   | \$64,812.80                                                                                                                                                                                                                    |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     |                                                                                                                                                           |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     |                                                                                                                                                           |
| 0 1 76                                                                                                                                                                                                              |                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     |                                                                                                                                                           |
| Grade 76                                                                                                                                                                                                            |                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     |                                                                                                                                                           |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     |                                                                                                                                                           |
|                                                                                                                                                                                                                     | 1                                                                                                                                                                                                  | 2                                                                                                                                                                                                             | 3                                                                                                                                                                                                             | 4                                                                                                                                                                                                             | 5                                                                                                                                                                                                             | 6                                                                                                                                                                                                             | 7                                                                                                                                                                                                                              | 8                                                                                                                                                                                    | 9                                                                                                                                                                 | 10                                                                                                                                                              | 11                                                                                                                                                  | 12                                                                                                                                                        |
| Steps                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                                |                                                                                                                                                                                      |                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                     |                                                                                                                                                           |
| Steps<br>Hourly                                                                                                                                                                                                     | \$20.52                                                                                                                                                                                            | \$20.72                                                                                                                                                                                                       | \$20.93                                                                                                                                                                                                       | \$21.14                                                                                                                                                                                                       | \$21.35                                                                                                                                                                                                       | \$21.57                                                                                                                                                                                                       | \$21.78                                                                                                                                                                                                                        | \$22.01                                                                                                                                                                              | \$22.22                                                                                                                                                           | \$22.42                                                                                                                                                         | \$22.66                                                                                                                                             | \$22.90                                                                                                                                                   |
| Steps<br>Hourly<br>Biweekly                                                                                                                                                                                         | \$20.52<br>\$1,641.60                                                                                                                                                                              | \$20.72<br>\$1,657.60                                                                                                                                                                                         | \$20.93<br>\$1,674.40                                                                                                                                                                                         | \$21.14<br>\$1,691.20                                                                                                                                                                                         | \$21.35<br>\$1,708.00                                                                                                                                                                                         | \$21.57<br>\$1,725.60                                                                                                                                                                                         | \$21.78<br>\$1,742.40                                                                                                                                                                                                          | \$22.01<br>\$1,760.80                                                                                                                                                                | \$22.22<br>\$1,777.60                                                                                                                                             | \$22.42<br>\$1,793.60                                                                                                                                           | \$22.66<br>\$1,812.80                                                                                                                               | \$22.90<br>\$1,832.00                                                                                                                                     |
| Steps<br>Hourly                                                                                                                                                                                                     | \$20.52                                                                                                                                                                                            | \$20.72                                                                                                                                                                                                       | \$20.93                                                                                                                                                                                                       | \$21.14                                                                                                                                                                                                       | \$21.35                                                                                                                                                                                                       | \$21.57                                                                                                                                                                                                       | \$21.78                                                                                                                                                                                                                        | \$22.01                                                                                                                                                                              | \$22.22                                                                                                                                                           | \$22.42                                                                                                                                                         | \$22.66                                                                                                                                             | \$22.90                                                                                                                                                   |
| Steps<br>Hourly<br>Biweekly<br>Annually                                                                                                                                                                             | \$20.52<br>\$1,641.60<br>\$42,681.60                                                                                                                                                               | \$20.72<br>\$1,657.60<br>\$43,097.60                                                                                                                                                                          | \$20.93<br>\$1,674.40<br>\$43,534.40                                                                                                                                                                          | \$21.14<br>\$1,691.20<br>\$43,971.20                                                                                                                                                                          | \$21.35<br>\$1,708.00<br>\$44,408.00                                                                                                                                                                          | \$21.57<br>\$1,725.60<br>\$44,865.60                                                                                                                                                                          | \$21.78<br>\$1,742.40<br>\$45,302.40                                                                                                                                                                                           | \$22.01<br>\$1,760.80<br>\$45,780.80                                                                                                                                                 | \$22.22<br>\$1,777.60<br>\$46,217.60                                                                                                                              | \$22.42<br>\$1,793.60<br>\$46,633.60                                                                                                                            | \$22.66<br>\$1,812.80<br>\$47,132.80                                                                                                                | \$22.90<br>\$1,832.00<br>\$47,632.00                                                                                                                      |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps                                                                                                                                                                    | \$20.52<br>\$1,641.60<br>\$42,681.60                                                                                                                                                               | \$20.72<br>\$1,657.60<br>\$43,097.60                                                                                                                                                                          | \$20.93<br>\$1,674.40<br>\$43,534.40                                                                                                                                                                          | \$21.14<br>\$1,691.20<br>\$43,971.20                                                                                                                                                                          | \$21.35<br>\$1,708.00<br>\$44,408.00                                                                                                                                                                          | \$21.57<br>\$1,725.60<br>\$44,865.60                                                                                                                                                                          | \$21.78<br>\$1,742.40<br>\$45,302.40                                                                                                                                                                                           | \$22.01<br>\$1,760.80<br>\$45,780.80                                                                                                                                                 | \$22.22<br>\$1,777.60<br>\$46,217.60                                                                                                                              | \$22.42<br>\$1,793.60<br>\$46,633.60                                                                                                                            | \$22.66<br>\$1,812.80<br>\$47,132.80                                                                                                                | \$22.90<br>\$1,832.00<br>\$47,632.00                                                                                                                      |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly                                                                                                                                                          | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12                                                                                                                                              | \$20.72<br>\$1,657.60<br>\$43,097.60<br><b>14</b><br>\$23.37                                                                                                                                                  | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58                                                                                                                                                  | \$21.14<br>\$1,691.20<br>\$43,971.20<br><b>16</b><br>\$23.80                                                                                                                                                  | \$21.35<br>\$1,708.00<br>\$44,408.00<br><b>17</b><br>\$24.06                                                                                                                                                  | \$21.57<br>\$1,725.60<br>\$44,865.60<br><b>18</b><br>\$24.30                                                                                                                                                  | \$21.78<br>\$1,742.40<br>\$45,302.40<br><b>19</b><br>\$24.54                                                                                                                                                                   | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78                                                                                                                         | \$22.22<br>\$1,777.60<br>\$46,217.60<br><b>21</b><br>\$25.03                                                                                                      | \$22.42<br>\$1,793.60<br>\$46,633.60<br><b>22</b><br>\$25.28                                                                                                    | \$22.66<br>\$1,812.80<br>\$47,132.80<br><b>23</b><br>\$25.52                                                                                        | \$22.90<br>\$1,832.00<br>\$47,632.00<br><b>24</b><br>\$25.80                                                                                              |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                                                                | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60                                                                                                                                | \$20.72<br>\$1,657.60<br>\$43,097.60<br><b>14</b><br>\$23.37<br>\$1,869.60                                                                                                                                    | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40                                                                                                                                    | \$21.14<br>\$1,691.20<br>\$43,971.20<br><b>16</b><br>\$23.80<br>\$1,904.00                                                                                                                                    | \$21.35<br>\$1,708.00<br>\$44,408.00<br><b>17</b><br>\$24.06<br>\$1,924.80                                                                                                                                    | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00                                                                                                                                           | \$21.78<br>\$1,742.40<br>\$45,302.40<br><b>19</b><br>\$24.54<br>\$1,963.20                                                                                                                                                     | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40                                                                                                           | \$22.22<br>\$1,777.60<br>\$46,217.60<br><b>21</b><br>\$25.03<br>\$2,002.40                                                                                        | \$22.42<br>\$1,793.60<br>\$46,633.60<br><b>22</b><br>\$25.28<br>\$2,022.40                                                                                      | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$25.52<br>\$2,041.60                                                                                       | \$22.90<br>\$1,832.00<br>\$47,632.00<br><b>24</b><br>\$25.80<br>\$2,064.00                                                                                |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly                                                                                                                                                          | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12                                                                                                                                              | \$20.72<br>\$1,657.60<br>\$43,097.60<br><b>14</b><br>\$23.37                                                                                                                                                  | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58                                                                                                                                                  | \$21.14<br>\$1,691.20<br>\$43,971.20<br><b>16</b><br>\$23.80                                                                                                                                                  | \$21.35<br>\$1,708.00<br>\$44,408.00<br><b>17</b><br>\$24.06                                                                                                                                                  | \$21.57<br>\$1,725.60<br>\$44,865.60<br><b>18</b><br>\$24.30                                                                                                                                                  | \$21.78<br>\$1,742.40<br>\$45,302.40<br><b>19</b><br>\$24.54                                                                                                                                                                   | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78                                                                                                                         | \$22.22<br>\$1,777.60<br>\$46,217.60<br><b>21</b><br>\$25.03                                                                                                      | \$22.42<br>\$1,793.60<br>\$46,633.60<br><b>22</b><br>\$25.28                                                                                                    | \$22.66<br>\$1,812.80<br>\$47,132.80<br><b>23</b><br>\$25.52                                                                                        | \$22.90<br>\$1,832.00<br>\$47,632.00<br><b>24</b><br>\$25.80                                                                                              |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                                                                                       | \$20.52<br>\$1,641.60<br>\$42,681.60<br><b>13</b><br>\$23.12<br>\$1,849.60<br>\$48,089.60                                                                                                          | \$20.72<br>\$1,657.60<br>\$43,097.60<br><b>14</b><br>\$23.37<br>\$1,869.60<br>\$48,609.60                                                                                                                     | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40                                                                                                                     | \$21.14<br>\$1,691.20<br>\$43,971.20<br><b>16</b><br>\$23.80<br>\$1,904.00<br>\$49,504.00                                                                                                                     | \$21.35<br>\$1,708.00<br>\$44,408.00<br><b>17</b><br>\$24.06<br>\$1,924.80<br>\$50,044.80                                                                                                                     | \$21.57<br>\$1,725.60<br>\$44,865.60<br><b>18</b><br>\$24.30<br>\$1,944.00<br>\$50,544.00                                                                                                                     | \$21.78<br>\$1,742.40<br>\$45,302.40<br><b>19</b><br>\$24.54<br>\$1,963.20<br>\$51,043.20                                                                                                                                      | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40                                                                                            | \$22.22<br>\$1,777.60<br>\$46,217.60<br><b>21</b><br>\$25.03<br>\$2,002.40<br>\$52,062.40                                                                         | \$22.42<br>\$1,793.60<br>\$46,633.60<br><b>22</b><br>\$25.28<br>\$2,022.40<br>\$52,582.40                                                                       | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$25.52<br>\$2,041.60<br>\$53,081.60                                                                        | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$25.80<br>\$2,064.00<br>\$53,664.00                                                                              |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                                                 | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60                                                                                                                 | \$20.72<br>\$1,657.60<br>\$43,097.60<br><b>14</b><br>\$23.37<br>\$1,869.60<br>\$48,609.60                                                                                                                     | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40                                                                                                                     | \$21.14<br>\$1,691.20<br>\$43,971.20<br><b>16</b><br>\$23.80<br>\$1,904.00<br>\$49,504.00                                                                                                                     | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80                                                                                                                            | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00                                                                                                                            | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20                                                                                                                                             | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40                                                                                            | \$22.22<br>\$1,777.60<br>\$46,217.60<br><b>21</b><br>\$25.03<br>\$2,002.40<br>\$52,062.40                                                                         | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40                                                                              | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$25.52<br>\$2,041.60<br>\$53,081.60                                                                        | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br><b>24</b><br>\$25.80<br>\$2,064.00<br>\$53,664.00                                                  |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                                                                                       | \$20.52<br>\$1,641.60<br>\$42,681.60<br><b>13</b><br>\$23.12<br>\$1,849.60<br>\$48,089.60                                                                                                          | \$20.72<br>\$1,657.60<br>\$43,097.60<br><b>14</b><br>\$23.37<br>\$1,869.60<br>\$48,609.60                                                                                                                     | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40                                                                                                                     | \$21.14<br>\$1,691.20<br>\$43,971.20<br><b>16</b><br>\$23.80<br>\$1,904.00<br>\$49,504.00                                                                                                                     | \$21.35<br>\$1,708.00<br>\$44,408.00<br><b>17</b><br>\$24.06<br>\$1,924.80<br>\$50,044.80                                                                                                                     | \$21.57<br>\$1,725.60<br>\$44,865.60<br><b>18</b><br>\$24.30<br>\$1,944.00<br>\$50,544.00                                                                                                                     | \$21.78<br>\$1,742.40<br>\$45,302.40<br><b>19</b><br>\$24.54<br>\$1,963.20<br>\$51,043.20                                                                                                                                      | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40                                                                                            | \$22.22<br>\$1,777.60<br>\$46,217.60<br><b>21</b><br>\$25.03<br>\$2,002.40<br>\$52,062.40                                                                         | \$22.42<br>\$1,793.60<br>\$46,633.60<br><b>22</b><br>\$25.28<br>\$2,022.40<br>\$52,582.40                                                                       | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$25.52<br>\$2,041.60<br>\$53,081.60                                                                        | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$25.80<br>\$2,064.00<br>\$53,664.00                                                                              |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                                                 | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60                                                                                                                 | \$20.72<br>\$1,657.60<br>\$43,097.60<br><b>14</b><br>\$23.37<br>\$1,869.60<br>\$48,609.60                                                                                                                     | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40                                                                                                                     | \$21.14<br>\$1,691.20<br>\$43,971.20<br><b>16</b><br>\$23.80<br>\$1,904.00<br>\$49,504.00                                                                                                                     | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80                                                                                                                            | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00                                                                                                                            | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20                                                                                                                                             | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40                                                                                            | \$22.22<br>\$1,777.60<br>\$46,217.60<br><b>21</b><br>\$25.03<br>\$2,002.40<br>\$52,062.40                                                                         | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40                                                                              | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$25.52<br>\$2,041.60<br>\$53,081.60                                                                        | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br><b>24</b><br>\$25.80<br>\$2,064.00<br>\$53,664.00                                                  |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly                                                                                                                                          | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$26.05<br>\$2,084.00                                                                                  | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>26<br>\$26.32<br>\$2,105.60                                                                                             | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40<br><b>27</b><br>\$26.56<br>\$2,124.80                                                                               | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83<br>\$2,146.40                                                                                             | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11<br>\$2,168.80                                                                                             | \$21.57<br>\$1,725.60<br>\$44,865.60<br><b>18</b><br>\$24.30<br>\$1,944.00<br>\$50,544.00<br><b>30</b><br>\$27.39<br>\$2,191.20                                                                               | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>31<br>\$27.63<br>\$2,210.40                                                                                                              | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40<br><b>32</b><br>\$27.91<br>\$2,232.80                                                      | \$22.22<br>\$1,777.60<br>\$46,217.60<br><b>21</b><br>\$25.03<br>\$2,002.40<br>\$52,062.40<br><b>33</b><br>\$28.21<br>\$2,256.80                                   | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48<br>\$2,278.40                                               | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br>\$528.77<br>\$2,301.60                                              | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>24<br>\$25.80<br>\$2,064.00<br>\$53,664.00<br>\$36<br>\$29.06<br>\$2,324.80                        |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly                                                                                                                                          | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$26.05                                                                                                | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60                                                                                                                            | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40<br><b>27</b><br>\$26.56                                                                                             | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83                                                                                                           | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11                                                                                                           | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00<br>30<br>\$27.39                                                                                                           | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>31<br>\$27.63                                                                                                                            | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40<br><b>32</b><br>\$27.91                                                                    | \$22.22<br>\$1,777.60<br>\$46,217.60<br><b>21</b><br>\$25.03<br>\$2,002.40<br>\$52,062.40<br><b>33</b><br>\$28.21                                                 | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48                                                             | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br><b>35</b><br>\$28.77                                                | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>24<br>\$25.80<br>\$2,064.00<br>\$53,664.00                                                         |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                                                        | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$26.05<br>\$2,084.00<br>\$54,184.00                                                                   | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>26<br>\$26.32<br>\$2,105.60<br>\$54,745.60                                                                              | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40<br><b>27</b><br>\$26.56<br>\$2,124.80<br>\$55,244.80                                                                | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83<br>\$2,146.40<br>\$55,806.40                                                                              | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11<br>\$2,168.80<br>\$56,388.80                                                                              | \$21.57<br>\$1,725.60<br>\$44,865.60<br><b>18</b><br>\$24.30<br>\$1,944.00<br>\$50,544.00<br><b>30</b><br>\$27.39<br>\$2,191.20<br>\$56,971.20                                                                | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>31<br>\$27.63<br>\$2,210.40<br>\$57,470.40                                                                                               | \$22.01<br>\$1,760.80<br>\$45,780.80<br>\$24.78<br>\$1,982.40<br>\$51,542.40<br>\$27.91<br>\$2,232.80<br>\$58,052.80                                                                 | \$22.22<br>\$1,777.60<br>\$46,217.60<br><b>21</b><br>\$25.03<br>\$2,002.40<br>\$52,062.40<br><b>33</b><br>\$28.21<br>\$2,256.80<br>\$58,676.80                    | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48<br>\$2,278.40<br>\$59,238.40                                | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br>\$528.77<br>\$2,301.60<br>\$59,841.60                               | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>\$2,064.00<br>\$53,664.00<br>\$36<br>\$29.06<br>\$2,324.80<br>\$60,444.80                          |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                  | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$26.05<br>\$2,084.00<br>\$54,184.00                                                                   | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>26<br>\$26.32<br>\$2,105.60<br>\$54,745.60                                                                              | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40<br><b>27</b><br>\$26.56<br>\$2,124.80<br>\$55,244.80                                                                | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83<br>\$2,146.40<br>\$55,806.40                                                                              | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11<br>\$2,168.80<br>\$56,388.80                                                                              | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00<br>30<br>\$27.39<br>\$2,191.20<br>\$56,971.20                                                                              | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>31<br>\$27.63<br>\$2,210.40<br>\$57,470.40                                                                                               | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40<br><b>32</b><br>\$27.91<br>\$2,232.80<br>\$58,052.80                                       | \$22.22<br>\$1,777.60<br>\$46,217.60<br><b>21</b><br>\$25.03<br>\$2,002.40<br>\$52,062.40<br><b>33</b><br>\$28.21<br>\$2,256.80<br>\$58,676.80                    | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48<br>\$2,278.40<br>\$59,238.40                                | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br>\$59,841.60                                                         | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>\$2,064.00<br>\$53,664.00<br>\$53,664.00<br>\$2,9.06<br>\$2,324.80<br>\$60,444.80                  |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                         | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$26.05<br>\$2,084.00<br>\$54,184.00                                                                   | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>26<br>\$26.32<br>\$2,105.60<br>\$54,745.60                                                                              | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40<br><b>27</b><br>\$26.56<br>\$2,124.80<br>\$55,244.80                                                                | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83<br>\$2,146.40<br>\$55,806.40                                                                              | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11<br>\$2,168.80<br>\$56,388.80                                                                              | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00<br>30<br>\$27.39<br>\$2,191.20<br>\$56,971.20                                                                              | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>31<br>\$27.63<br>\$2,210.40<br>\$57,470.40                                                                                               | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40<br><b>32</b><br>\$27.91<br>\$2,232.80<br>\$58,052.80                                       | \$22.22<br>\$1,777.60<br>\$46,217.60<br>\$21<br>\$25.03<br>\$2,002.40<br>\$52,062.40<br>33<br>\$28.21<br>\$2,256.80<br>\$58,676.80                                | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48<br>\$2,278.40<br>\$59,238.40                                | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$23<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br>\$54,000<br>\$59,841.60                                     | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>\$2,064.00<br>\$53,664.00<br>\$36<br>\$29.06<br>\$2,324.80<br>\$60,444.80                          |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                         | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$26.05<br>\$2,084.00<br>\$54,184.00<br>37<br>\$29.35<br>\$2,348.00                                    | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>26<br>\$26.32<br>\$2,105.60<br>\$54,745.60<br>38<br>\$29.64<br>\$2,371.20                                               | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40<br><b>27</b><br>\$26.56<br>\$2,124.80<br>\$55,244.80<br><b>39</b><br>\$29.94<br>\$2,395.20                          | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83<br>\$2,146.40<br>\$55,806.40<br>40<br>\$30.23<br>\$2,418.40                                               | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11<br>\$2,168.80<br>\$56,388.80<br>41<br>\$30.53<br>\$2,442.40                                               | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00<br>30<br>\$27.39<br>\$2,191.20<br>\$56,971.20<br>42<br>\$30.85<br>\$2,468.00                                               | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>31<br>\$27.63<br>\$2,210.40<br>\$57,470.40<br>43<br>\$31.16<br>\$2,492.80                                                                | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40<br><b>32</b><br>\$27.91<br>\$2,232.80<br>\$58,052.80<br><b>44</b><br>\$31.45<br>\$2,516.00 | \$22.22<br>\$1,777.60<br>\$46,217.60<br>\$21<br>\$25.03<br>\$2,002.40<br>\$52,062.40<br>33<br>\$28.21<br>\$2,256.80<br>\$58,676.80<br>45<br>\$31.77<br>\$2,541.60 | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>46<br>\$32.08<br>\$2,566.40 | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$23<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br>\$54,081.60<br>\$59,841.60<br>\$47<br>\$32.41<br>\$2,592.80 | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>\$2,064.00<br>\$53,664.00<br>\$36<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>\$32.71<br>\$2,616.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                         | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$26.05<br>\$2,084.00<br>\$54,184.00                                                                   | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>26<br>\$26.32<br>\$2,105.60<br>\$54,745.60                                                                              | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40<br><b>27</b><br>\$26.56<br>\$2,124.80<br>\$55,244.80                                                                | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83<br>\$2,146.40<br>\$55,806.40                                                                              | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11<br>\$2,168.80<br>\$56,388.80                                                                              | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00<br>30<br>\$27.39<br>\$2,191.20<br>\$56,971.20                                                                              | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>31<br>\$27.63<br>\$2,210.40<br>\$57,470.40                                                                                               | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40<br><b>32</b><br>\$27.91<br>\$2,232.80<br>\$58,052.80                                       | \$22.22<br>\$1,777.60<br>\$46,217.60<br>\$21<br>\$25.03<br>\$2,002.40<br>\$52,062.40<br>33<br>\$28.21<br>\$2,256.80<br>\$58,676.80                                | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48<br>\$2,278.40<br>\$59,238.40                                | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$23<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br>\$54,000<br>\$59,841.60                                     | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>\$2,064.00<br>\$53,664.00<br>\$36<br>\$29.06<br>\$2,324.80<br>\$60,444.80                          |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                         | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$26.05<br>\$2,084.00<br>\$54,184.00<br>37<br>\$29.35<br>\$2,348.00                                    | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>26<br>\$26.32<br>\$2,105.60<br>\$54,745.60<br>38<br>\$29.64<br>\$2,371.20                                               | \$20.93<br>\$1,674.40<br>\$43,534.40<br><b>15</b><br>\$23.58<br>\$1,886.40<br>\$49,046.40<br><b>27</b><br>\$26.56<br>\$2,124.80<br>\$55,244.80<br><b>39</b><br>\$29.94<br>\$2,395.20                          | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83<br>\$2,146.40<br>\$55,806.40<br>40<br>\$30.23<br>\$2,418.40                                               | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11<br>\$2,168.80<br>\$56,388.80<br>41<br>\$30.53<br>\$2,442.40                                               | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00<br>30<br>\$27.39<br>\$2,191.20<br>\$56,971.20<br>42<br>\$30.85<br>\$2,468.00                                               | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>31<br>\$27.63<br>\$2,210.40<br>\$57,470.40<br>43<br>\$31.16<br>\$2,492.80                                                                | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40<br><b>32</b><br>\$27.91<br>\$2,232.80<br>\$58,052.80<br><b>44</b><br>\$31.45<br>\$2,516.00 | \$22.22<br>\$1,777.60<br>\$46,217.60<br>\$21<br>\$25.03<br>\$2,002.40<br>\$52,062.40<br>33<br>\$28.21<br>\$2,256.80<br>\$58,676.80<br>45<br>\$31.77<br>\$2,541.60 | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>46<br>\$32.08<br>\$2,566.40 | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$23<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br>\$54,081.60<br>\$59,841.60<br>\$47<br>\$32.41<br>\$2,592.80 | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>\$2,064.00<br>\$53,664.00<br>\$36<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>\$32.71<br>\$2,616.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps                                            | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$26.05<br>\$2,084.00<br>\$54,184.00<br>37<br>\$29.35<br>\$2,348.00<br>\$61,048.00                     | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>26<br>\$26.32<br>\$2,105.60<br>\$54,745.60<br>38<br>\$29.64<br>\$2,371.20<br>\$61,651.20                                | \$20.93<br>\$1,674.40<br>\$43,534.40<br>15<br>\$23.58<br>\$1,886.40<br>\$49,046.40<br>27<br>\$26.56<br>\$2,124.80<br>\$55,244.80<br>39<br>\$29.94<br>\$2,395.20<br>\$62,275.20                                | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83<br>\$2,146.40<br>\$55,806.40<br>40<br>\$30.23<br>\$2,418.40<br>\$62,878.40                                | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11<br>\$2,168.80<br>\$56,388.80<br>41<br>\$30.53<br>\$2,442.40<br>\$63,502.40                                | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00<br>30<br>\$27.39<br>\$2,191.20<br>\$56,971.20<br>42<br>\$30.85<br>\$2,468.00<br>\$64,168.00                                | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>31<br>\$27.63<br>\$2,210.40<br>\$57,470.40<br>43<br>\$31.16<br>\$2,492.80<br>\$64,812.80                                                 | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40<br><b>32</b><br>\$27.91<br>\$2,232.80<br>\$58,052.80<br><b>44</b><br>\$31.45<br>\$2,516.00 | \$22.22<br>\$1,777.60<br>\$46,217.60<br>\$21<br>\$25.03<br>\$2,002.40<br>\$52,062.40<br>33<br>\$28.21<br>\$2,256.80<br>\$58,676.80<br>45<br>\$31.77<br>\$2,541.60 | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>46<br>\$32.08<br>\$2,566.40 | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$23<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br>\$54,081.60<br>\$59,841.60<br>\$47<br>\$32.41<br>\$2,592.80 | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>\$2,064.00<br>\$53,664.00<br>\$53,664.00<br>\$60,444.80<br>\$60,444.80                             |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$2,084.00<br>\$54,184.00<br>37<br>\$29.35<br>\$2,348.00<br>\$61,048.00                                | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>26<br>\$26.32<br>\$2,105.60<br>\$54,745.60<br>38<br>\$29.64<br>\$2,371.20<br>\$61,651.20                                | \$20.93<br>\$1,674.40<br>\$43,534.40<br>15<br>\$23.58<br>\$1,886.40<br>\$49,046.40<br>27<br>\$26.56<br>\$2,124.80<br>\$55,244.80<br>39<br>\$29.94<br>\$2,395.20<br>\$62,275.20                                | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83<br>\$2,146.40<br>\$55,806.40<br>40<br>\$30.23<br>\$2,418.40<br>\$62,878.40                                | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11<br>\$2,168.80<br>\$56,388.80<br>41<br>\$30.53<br>\$2,442.40<br>\$63,502.40                                | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00<br>30<br>\$27.39<br>\$2,191.20<br>\$56,971.20<br>42<br>\$30.85<br>\$2,468.00<br>\$64,168.00                                | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>31<br>\$27.63<br>\$2,210.40<br>\$57,470.40<br>43<br>\$31.16<br>\$2,492.80<br>\$64,812.80                                                 | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40<br><b>32</b><br>\$27.91<br>\$2,232.80<br>\$58,052.80<br><b>44</b><br>\$31.45<br>\$2,516.00 | \$22.22<br>\$1,777.60<br>\$46,217.60<br>\$21<br>\$25.03<br>\$2,002.40<br>\$52,062.40<br>33<br>\$28.21<br>\$2,256.80<br>\$58,676.80<br>45<br>\$31.77<br>\$2,541.60 | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>46<br>\$32.08<br>\$2,566.40 | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$23<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br>\$54,081.60<br>\$59,841.60<br>\$47<br>\$32.41<br>\$2,592.80 | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>\$2,064.00<br>\$53,664.00<br>\$36<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>\$32.71<br>\$2,616.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                          | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$2,084.00<br>\$54,184.00<br>37<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>49<br>\$33.07<br>\$2,645.60 | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>26<br>\$26.32<br>\$2,105.60<br>\$54,745.60<br>38<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>50<br>\$33.40<br>\$2,672.00 | \$20.93<br>\$1,674.40<br>\$43,534.40<br>15<br>\$23.58<br>\$1,886.40<br>\$49,046.40<br>27<br>\$26.56<br>\$2,124.80<br>\$55,244.80<br>39<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>51<br>\$33.71<br>\$2,696.80 | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83<br>\$2,146.40<br>\$55,806.40<br>40<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>52<br>\$34.05<br>\$2,724.00 | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11<br>\$2,168.80<br>\$56,388.80<br>41<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>53<br>\$34.41<br>\$2,752.80 | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00<br>30<br>\$27.39<br>\$2,191.20<br>\$56,971.20<br>42<br>\$30.85<br>\$2,468.00<br>\$64,168.00<br>54<br>\$34.74<br>\$2,779.20 | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>\$51,043.20<br>31<br>\$27.63<br>\$2,210.40<br>\$57,470.40<br>43<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>\$55<br>\$35.11<br>\$2,808.80 | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40<br><b>32</b><br>\$27.91<br>\$2,232.80<br>\$58,052.80<br><b>44</b><br>\$31.45<br>\$2,516.00 | \$22.22<br>\$1,777.60<br>\$46,217.60<br>\$21<br>\$25.03<br>\$2,002.40<br>\$52,062.40<br>33<br>\$28.21<br>\$2,256.80<br>\$58,676.80<br>45<br>\$31.77<br>\$2,541.60 | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>46<br>\$32.08<br>\$2,566.40 | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$23<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br>\$54,081.60<br>\$59,841.60<br>\$47<br>\$32.41<br>\$2,592.80 | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>\$2,064.00<br>\$53,664.00<br>\$36<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>\$32.71<br>\$2,616.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$20.52<br>\$1,641.60<br>\$42,681.60<br>13<br>\$23.12<br>\$1,849.60<br>\$48,089.60<br>25<br>\$2,084.00<br>\$54,184.00<br>37<br>\$29.35<br>\$2,348.00<br>\$61,048.00                                | \$20.72<br>\$1,657.60<br>\$43,097.60<br>14<br>\$23.37<br>\$1,869.60<br>\$48,609.60<br>26<br>\$26.32<br>\$2,105.60<br>\$54,745.60<br>38<br>\$29.64<br>\$2,371.20<br>\$61,651.20                                | \$20.93<br>\$1,674.40<br>\$43,534.40<br>15<br>\$23.58<br>\$1,886.40<br>\$49,046.40<br>27<br>\$26.56<br>\$2,124.80<br>\$55,244.80<br>39<br>\$29.94<br>\$2,395.20<br>\$62,275.20                                | \$21.14<br>\$1,691.20<br>\$43,971.20<br>16<br>\$23.80<br>\$1,904.00<br>\$49,504.00<br>28<br>\$26.83<br>\$2,146.40<br>\$55,806.40<br>40<br>\$30.23<br>\$2,418.40<br>\$62,878.40                                | \$21.35<br>\$1,708.00<br>\$44,408.00<br>17<br>\$24.06<br>\$1,924.80<br>\$50,044.80<br>29<br>\$27.11<br>\$2,168.80<br>\$56,388.80<br>41<br>\$30.53<br>\$2,442.40<br>\$63,502.40                                | \$21.57<br>\$1,725.60<br>\$44,865.60<br>18<br>\$24.30<br>\$1,944.00<br>\$50,544.00<br>30<br>\$27.39<br>\$2,191.20<br>\$56,971.20<br>42<br>\$30.85<br>\$2,468.00<br>\$64,168.00                                | \$21.78<br>\$1,742.40<br>\$45,302.40<br>19<br>\$24.54<br>\$1,963.20<br>\$51,043.20<br>31<br>\$27.63<br>\$2,210.40<br>\$57,470.40<br>43<br>\$31.16<br>\$2,492.80<br>\$64,812.80                                                 | \$22.01<br>\$1,760.80<br>\$45,780.80<br><b>20</b><br>\$24.78<br>\$1,982.40<br>\$51,542.40<br><b>32</b><br>\$27.91<br>\$2,232.80<br>\$58,052.80<br><b>44</b><br>\$31.45<br>\$2,516.00 | \$22.22<br>\$1,777.60<br>\$46,217.60<br>\$21<br>\$25.03<br>\$2,002.40<br>\$52,062.40<br>33<br>\$28.21<br>\$2,256.80<br>\$58,676.80<br>45<br>\$31.77<br>\$2,541.60 | \$22.42<br>\$1,793.60<br>\$46,633.60<br>22<br>\$25.28<br>\$2,022.40<br>\$52,582.40<br>34<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>46<br>\$32.08<br>\$2,566.40 | \$22.66<br>\$1,812.80<br>\$47,132.80<br>\$23<br>\$25.52<br>\$2,041.60<br>\$53,081.60<br>\$54,081.60<br>\$59,841.60<br>\$47<br>\$32.41<br>\$2,592.80 | \$22.90<br>\$1,832.00<br>\$47,632.00<br>\$47,632.00<br>\$2,064.00<br>\$53,664.00<br>\$36<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>\$32.71<br>\$2,616.80 |

(Non-bargaining unit)

#### SKAGWAY-HAINES-YAKUTAT (5%)

| Steps                                                                                                                                                                                                       | 1                                                                                                                                                                                                             | 2                                                                                                                                                                                                             | 3                                                                                                                                                                                                                            | 4                                                                                                                                                                                                             | 5                                                                                                                                                                                                             | 6                                                                                                                                                                                                                            | 7                                                                                                                                                                                                             | 8                                                                                                                                                               | 9                                                                                                                                                               | 10                                                                                                                                                              | 11                                                                                                                                                              | 12                                                                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hourly                                                                                                                                                                                                      | \$23.12                                                                                                                                                                                                       | \$23.37                                                                                                                                                                                                       | \$23.58                                                                                                                                                                                                                      | \$23.80                                                                                                                                                                                                       | \$24.06                                                                                                                                                                                                       | \$24.30                                                                                                                                                                                                                      | \$24.54                                                                                                                                                                                                       | \$24.78                                                                                                                                                         | \$25.03                                                                                                                                                         | \$25.28                                                                                                                                                         | \$25.52                                                                                                                                                         | \$25.80                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                                    | \$1,849.60                                                                                                                                                                                                    | \$1,869.60                                                                                                                                                                                                    | \$1,886.40                                                                                                                                                                                                                   | \$1,904.00                                                                                                                                                                                                    | \$1,924.80                                                                                                                                                                                                    | \$1,944.00                                                                                                                                                                                                                   | \$1,963.20                                                                                                                                                                                                    | \$1,982.40                                                                                                                                                      | \$2,002.40                                                                                                                                                      | \$2,022.40                                                                                                                                                      | \$2,041.60                                                                                                                                                      | \$2,064.00                                                                                                                                                                           |
| Annually                                                                                                                                                                                                    | \$48,089.60                                                                                                                                                                                                   | \$48,609.60                                                                                                                                                                                                   | \$49,046.40                                                                                                                                                                                                                  | \$49,504.00                                                                                                                                                                                                   | \$50,044.80                                                                                                                                                                                                   | \$50,544.00                                                                                                                                                                                                                  | \$51,043.20                                                                                                                                                                                                   | \$51,542.40                                                                                                                                                     | \$52,062.40                                                                                                                                                     | \$52,582.40                                                                                                                                                     | \$53,081.60                                                                                                                                                     | \$53,664.00                                                                                                                                                                          |
|                                                                                                                                                                                                             | \$ 10,005.00                                                                                                                                                                                                  | \$ 10,005.00                                                                                                                                                                                                  | ψ 15,0 10.10                                                                                                                                                                                                                 | \$ 15,50 1.00                                                                                                                                                                                                 | <b>430,011.00</b>                                                                                                                                                                                             | Ç30,3 i i.00                                                                                                                                                                                                                 | Ų31,0 I3.20                                                                                                                                                                                                   | <b>431,312.10</b>                                                                                                                                               | \$52,002.10                                                                                                                                                     | <b>432,302.10</b>                                                                                                                                               | <b>433,001.00</b>                                                                                                                                               |                                                                                                                                                                                      |
| Steps                                                                                                                                                                                                       | 13                                                                                                                                                                                                            | 14                                                                                                                                                                                                            | 15                                                                                                                                                                                                                           | 16                                                                                                                                                                                                            | 17                                                                                                                                                                                                            | 18                                                                                                                                                                                                                           | 19                                                                                                                                                                                                            | 20                                                                                                                                                              | 21                                                                                                                                                              | 22                                                                                                                                                              | 23                                                                                                                                                              | 24                                                                                                                                                                                   |
| Hourly                                                                                                                                                                                                      | \$26.05                                                                                                                                                                                                       | \$26.32                                                                                                                                                                                                       | \$26.56                                                                                                                                                                                                                      | \$26.83                                                                                                                                                                                                       | \$27.11                                                                                                                                                                                                       | \$27.39                                                                                                                                                                                                                      | \$27.63                                                                                                                                                                                                       | \$27.91                                                                                                                                                         | \$28.21                                                                                                                                                         | \$28.48                                                                                                                                                         | \$28.77                                                                                                                                                         | \$29.06                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                                    | \$2,084.00                                                                                                                                                                                                    | \$2,105.60                                                                                                                                                                                                    | \$2,124.80                                                                                                                                                                                                                   | \$2,146.40                                                                                                                                                                                                    | \$2,168.80                                                                                                                                                                                                    | \$2,191.20                                                                                                                                                                                                                   | \$2,210.40                                                                                                                                                                                                    | \$2,232.80                                                                                                                                                      | \$2,256.80                                                                                                                                                      | \$2,278.40                                                                                                                                                      | \$2,301.60                                                                                                                                                      | \$2,324.80                                                                                                                                                                           |
| Annually                                                                                                                                                                                                    | \$54,184.00                                                                                                                                                                                                   | \$54,745.60                                                                                                                                                                                                   | \$55,244.80                                                                                                                                                                                                                  | \$55,806.40                                                                                                                                                                                                   | \$56,388.80                                                                                                                                                                                                   | \$56,971.20                                                                                                                                                                                                                  | \$57,470.40                                                                                                                                                                                                   | \$58,052.80                                                                                                                                                     | \$58,676.80                                                                                                                                                     | \$59,238.40                                                                                                                                                     | \$59,841.60                                                                                                                                                     | \$60,444.80                                                                                                                                                                          |
| •                                                                                                                                                                                                           |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                                                                                                                                               |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Steps                                                                                                                                                                                                       | 25                                                                                                                                                                                                            | 26                                                                                                                                                                                                            | 27                                                                                                                                                                                                                           | 28                                                                                                                                                                                                            | 29                                                                                                                                                                                                            | 30                                                                                                                                                                                                                           | 31                                                                                                                                                                                                            | 32                                                                                                                                                              | 33                                                                                                                                                              | 34                                                                                                                                                              | 35                                                                                                                                                              | 36                                                                                                                                                                                   |
| Hourly                                                                                                                                                                                                      | \$29.35                                                                                                                                                                                                       | \$29.64                                                                                                                                                                                                       | \$29.94                                                                                                                                                                                                                      | \$30.23                                                                                                                                                                                                       | \$30.53                                                                                                                                                                                                       | \$30.85                                                                                                                                                                                                                      | \$31.16                                                                                                                                                                                                       | \$31.45                                                                                                                                                         | \$31.77                                                                                                                                                         | \$32.08                                                                                                                                                         | \$32.41                                                                                                                                                         | \$32.71                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                                    | \$2,348.00                                                                                                                                                                                                    | \$2,371.20                                                                                                                                                                                                    | \$2,395.20                                                                                                                                                                                                                   | \$2,418.40                                                                                                                                                                                                    | \$2,442.40                                                                                                                                                                                                    | \$2,468.00                                                                                                                                                                                                                   | \$2,492.80                                                                                                                                                                                                    | \$2,516.00                                                                                                                                                      | \$2,541.60                                                                                                                                                      | \$2,566.40                                                                                                                                                      | \$2,592.80                                                                                                                                                      | \$2,616.80                                                                                                                                                                           |
| Annually                                                                                                                                                                                                    | \$61,048.00                                                                                                                                                                                                   | \$61,651.20                                                                                                                                                                                                   | \$62,275.20                                                                                                                                                                                                                  | \$62,878.40                                                                                                                                                                                                   | \$63,502.40                                                                                                                                                                                                   | \$64,168.00                                                                                                                                                                                                                  | \$64,812.80                                                                                                                                                                                                   | \$65,416.00                                                                                                                                                     | \$66,081.60                                                                                                                                                     | \$66,726.40                                                                                                                                                     | \$67,412.80                                                                                                                                                     | \$68,036.80                                                                                                                                                                          |
| , amading                                                                                                                                                                                                   | \$01,0 TO.00                                                                                                                                                                                                  | 301,031.20                                                                                                                                                                                                    | 302,273.20                                                                                                                                                                                                                   | 302,070.10                                                                                                                                                                                                    | 303,302.10                                                                                                                                                                                                    | 301,100.00                                                                                                                                                                                                                   | J0 1,012.00                                                                                                                                                                                                   | 003, 110.00                                                                                                                                                     | 300,001.00                                                                                                                                                      | 300,720.10                                                                                                                                                      | 307,112.00                                                                                                                                                      | \$00,030.00                                                                                                                                                                          |
| Steps                                                                                                                                                                                                       | 37                                                                                                                                                                                                            | 38                                                                                                                                                                                                            | 39                                                                                                                                                                                                                           | 40                                                                                                                                                                                                            | 41                                                                                                                                                                                                            | 42                                                                                                                                                                                                                           | 43                                                                                                                                                                                                            | 44                                                                                                                                                              | 45                                                                                                                                                              | 46                                                                                                                                                              | 47                                                                                                                                                              | 48                                                                                                                                                                                   |
| Hourly                                                                                                                                                                                                      | \$33.07                                                                                                                                                                                                       | \$33.40                                                                                                                                                                                                       | \$33.71                                                                                                                                                                                                                      | \$34.05                                                                                                                                                                                                       | \$34.41                                                                                                                                                                                                       | \$34.74                                                                                                                                                                                                                      | \$35.11                                                                                                                                                                                                       | \$35.46                                                                                                                                                         | \$35.79                                                                                                                                                         | \$36.15                                                                                                                                                         | \$36.51                                                                                                                                                         | \$36.90                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                                    | \$2,645.60                                                                                                                                                                                                    | \$2,672.00                                                                                                                                                                                                    | \$2,696.80                                                                                                                                                                                                                   | \$2,724.00                                                                                                                                                                                                    | \$2,752.80                                                                                                                                                                                                    | \$2,779.20                                                                                                                                                                                                                   | \$2,808.80                                                                                                                                                                                                    | \$2,836.80                                                                                                                                                      | \$2,863.20                                                                                                                                                      | \$2,892.00                                                                                                                                                      | \$2,920.80                                                                                                                                                      | \$2,952.00                                                                                                                                                                           |
| Annually                                                                                                                                                                                                    | \$68,785.60                                                                                                                                                                                                   | \$69,472.00                                                                                                                                                                                                   | \$70,116.80                                                                                                                                                                                                                  | \$70,824.00                                                                                                                                                                                                   | \$71,572.80                                                                                                                                                                                                   | \$72,259.20                                                                                                                                                                                                                  | \$73,028.80                                                                                                                                                                                                   | \$73,756.80                                                                                                                                                     | \$74,443.20                                                                                                                                                     | \$75,192.00                                                                                                                                                     | \$75,940.80                                                                                                                                                     | \$76,752.00                                                                                                                                                                          |
| Aimaany                                                                                                                                                                                                     | 300,703.00                                                                                                                                                                                                    | 303,472.00                                                                                                                                                                                                    | 370,110.00                                                                                                                                                                                                                   | 370,024.00                                                                                                                                                                                                    | 371,372.00                                                                                                                                                                                                    | 372,233.20                                                                                                                                                                                                                   | \$75,020.00                                                                                                                                                                                                   | 373,730.00                                                                                                                                                      | 374,443.20                                                                                                                                                      | 373,132.00                                                                                                                                                      | 373,340.00                                                                                                                                                      | 370,732.00                                                                                                                                                                           |
| Steps                                                                                                                                                                                                       | 49                                                                                                                                                                                                            | 50                                                                                                                                                                                                            | 51                                                                                                                                                                                                                           | 52                                                                                                                                                                                                            | 53                                                                                                                                                                                                            | 54                                                                                                                                                                                                                           | 55                                                                                                                                                                                                            |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Hourly                                                                                                                                                                                                      | \$37.27                                                                                                                                                                                                       | \$37.64                                                                                                                                                                                                       | \$38.01                                                                                                                                                                                                                      | \$38.39                                                                                                                                                                                                       | \$38.77                                                                                                                                                                                                       | \$39.14                                                                                                                                                                                                                      | \$39.55                                                                                                                                                                                                       |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Biweekly                                                                                                                                                                                                    | \$2,981.60                                                                                                                                                                                                    | \$3,011.20                                                                                                                                                                                                    | \$3,040.80                                                                                                                                                                                                                   | \$3,071.20                                                                                                                                                                                                    | \$3,101.60                                                                                                                                                                                                    | \$3,131.20                                                                                                                                                                                                                   | \$3,164.00                                                                                                                                                                                                    |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Annually                                                                                                                                                                                                    | \$77,521.60                                                                                                                                                                                                   | \$78,291.20                                                                                                                                                                                                   | \$79,060.80                                                                                                                                                                                                                  | \$79,851.20                                                                                                                                                                                                   | \$80,641.60                                                                                                                                                                                                   | \$81,411.20                                                                                                                                                                                                                  | \$82,264.00                                                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Amidany                                                                                                                                                                                                     | 377,321.00                                                                                                                                                                                                    | 370,231.20                                                                                                                                                                                                    | \$75,000.00                                                                                                                                                                                                                  | \$75,051.20                                                                                                                                                                                                   | 300,041.00                                                                                                                                                                                                    | 301,411.20                                                                                                                                                                                                                   | 302,204.00                                                                                                                                                                                                    |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
|                                                                                                                                                                                                             |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                                                                                                                                               |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
|                                                                                                                                                                                                             |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                                                                                                                                               |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
| Grade 78                                                                                                                                                                                                    |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                                                                                                                                               |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                                      |
|                                                                                                                                                                                                             | 1                                                                                                                                                                                                             | 2                                                                                                                                                                                                             | 3                                                                                                                                                                                                                            | 4                                                                                                                                                                                                             | 5                                                                                                                                                                                                             | 6                                                                                                                                                                                                                            | 7                                                                                                                                                                                                             | 8                                                                                                                                                               | 9                                                                                                                                                               | 10                                                                                                                                                              | 11                                                                                                                                                              | 12                                                                                                                                                                                   |
| Steps                                                                                                                                                                                                       | 1<br>\$25.28                                                                                                                                                                                                  | <b>2</b><br>\$25.52                                                                                                                                                                                           | <b>3</b><br>\$25.80                                                                                                                                                                                                          | <b>4</b><br>\$26.05                                                                                                                                                                                           | <b>5</b><br>\$26.32                                                                                                                                                                                           | <b>6</b><br>\$26.56                                                                                                                                                                                                          | <b>7</b><br>\$26.83                                                                                                                                                                                           | <b>8</b><br>\$27.11                                                                                                                                             | <b>9</b><br>\$27.39                                                                                                                                             | <b>10</b><br>\$27.63                                                                                                                                            | <b>11</b><br>\$27.91                                                                                                                                            | <b>12</b><br>\$28.21                                                                                                                                                                 |
| Steps<br>Hourly                                                                                                                                                                                             | \$25.28                                                                                                                                                                                                       | \$25.52                                                                                                                                                                                                       | \$25.80                                                                                                                                                                                                                      | \$26.05                                                                                                                                                                                                       | \$26.32                                                                                                                                                                                                       | \$26.56                                                                                                                                                                                                                      | \$26.83                                                                                                                                                                                                       | \$27.11                                                                                                                                                         | \$27.39                                                                                                                                                         | \$27.63                                                                                                                                                         | \$27.91                                                                                                                                                         | \$28.21                                                                                                                                                                              |
| Steps<br>Hourly<br>Biweekly                                                                                                                                                                                 | \$25.28<br>\$2,022.40                                                                                                                                                                                         | \$25.52<br>\$2,041.60                                                                                                                                                                                         | \$25.80<br>\$2,064.00                                                                                                                                                                                                        | \$26.05<br>\$2,084.00                                                                                                                                                                                         | \$26.32<br>\$2,105.60                                                                                                                                                                                         | \$26.56<br>\$2,124.80                                                                                                                                                                                                        | \$26.83<br>\$2,146.40                                                                                                                                                                                         | \$27.11<br>\$2,168.80                                                                                                                                           | \$27.39<br>\$2,191.20                                                                                                                                           | \$27.63<br>\$2,210.40                                                                                                                                           | \$27.91<br>\$2,232.80                                                                                                                                           | \$28.21<br>\$2,256.80                                                                                                                                                                |
| Steps<br>Hourly                                                                                                                                                                                             | \$25.28                                                                                                                                                                                                       | \$25.52                                                                                                                                                                                                       | \$25.80                                                                                                                                                                                                                      | \$26.05                                                                                                                                                                                                       | \$26.32                                                                                                                                                                                                       | \$26.56                                                                                                                                                                                                                      | \$26.83                                                                                                                                                                                                       | \$27.11                                                                                                                                                         | \$27.39                                                                                                                                                         | \$27.63                                                                                                                                                         | \$27.91                                                                                                                                                         | \$28.21                                                                                                                                                                              |
| Steps<br>Hourly<br>Biweekly                                                                                                                                                                                 | \$25.28<br>\$2,022.40                                                                                                                                                                                         | \$25.52<br>\$2,041.60                                                                                                                                                                                         | \$25.80<br>\$2,064.00                                                                                                                                                                                                        | \$26.05<br>\$2,084.00                                                                                                                                                                                         | \$26.32<br>\$2,105.60<br>\$54,745.60                                                                                                                                                                          | \$26.56<br>\$2,124.80                                                                                                                                                                                                        | \$26.83<br>\$2,146.40                                                                                                                                                                                         | \$27.11<br>\$2,168.80                                                                                                                                           | \$27.39<br>\$2,191.20                                                                                                                                           | \$27.63<br>\$2,210.40                                                                                                                                           | \$27.91<br>\$2,232.80                                                                                                                                           | \$28.21<br>\$2,256.80                                                                                                                                                                |
| Steps<br>Hourly<br>Biweekly<br>Annually                                                                                                                                                                     | \$25.28<br>\$2,022.40<br>\$52,582.40                                                                                                                                                                          | \$25.52<br>\$2,041.60<br>\$53,081.60                                                                                                                                                                          | \$25.80<br>\$2,064.00<br>\$53,664.00                                                                                                                                                                                         | \$26.05<br>\$2,084.00<br>\$54,184.00                                                                                                                                                                          | \$26.32<br>\$2,105.60<br>\$54,745.60                                                                                                                                                                          | \$26.56<br>\$2,124.80<br>\$55,244.80                                                                                                                                                                                         | \$26.83<br>\$2,146.40<br>\$55,806.40                                                                                                                                                                          | \$27.11<br>\$2,168.80<br>\$56,388.80                                                                                                                            | \$27.39<br>\$2,191.20<br>\$56,971.20                                                                                                                            | \$27.63<br>\$2,210.40<br>\$57,470.40                                                                                                                            | \$27.91<br>\$2,232.80<br>\$58,052.80                                                                                                                            | \$28.21<br>\$2,256.80<br>\$58,676.80                                                                                                                                                 |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps                                                                                                                                                            | \$25.28<br>\$2,022.40<br>\$52,582.40                                                                                                                                                                          | \$25.52<br>\$2,041.60<br>\$53,081.60                                                                                                                                                                          | \$25.80<br>\$2,064.00<br>\$53,664.00                                                                                                                                                                                         | \$26.05<br>\$2,084.00<br>\$54,184.00                                                                                                                                                                          | \$26.32<br>\$2,105.60<br>\$54,745.60                                                                                                                                                                          | \$26.56<br>\$2,124.80<br>\$55,244.80                                                                                                                                                                                         | \$26.83<br>\$2,146.40<br>\$55,806.40                                                                                                                                                                          | \$27.11<br>\$2,168.80<br>\$56,388.80                                                                                                                            | \$27.39<br>\$2,191.20<br>\$56,971.20                                                                                                                            | \$27.63<br>\$2,210.40<br>\$57,470.40                                                                                                                            | \$27.91<br>\$2,232.80<br>\$58,052.80                                                                                                                            | \$28.21<br>\$2,256.80<br>\$58,676.80                                                                                                                                                 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                                                        | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48                                                                                                                                                         | \$25.52<br>\$2,041.60<br>\$53,081.60<br><b>14</b><br>\$28.77                                                                                                                                                  | \$25.80<br>\$2,064.00<br>\$53,664.00<br><b>15</b><br>\$29.06                                                                                                                                                                 | \$26.05<br>\$2,084.00<br>\$54,184.00<br><b>16</b><br>\$29.35                                                                                                                                                  | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20                                                                                                                                           | \$26.56<br>\$2,124.80<br>\$55,244.80<br><b>18</b><br>\$29.94                                                                                                                                                                 | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23                                                                                                                                                         | \$27.11<br>\$2,168.80<br>\$56,388.80<br><b>20</b><br>\$30.53                                                                                                    | \$27.39<br>\$2,191.20<br>\$56,971.20<br><b>21</b><br>\$30.85                                                                                                    | \$27.63<br>\$2,210.40<br>\$57,470.40<br><b>22</b><br>\$31.16                                                                                                    | \$27.91<br>\$2,232.80<br>\$58,052.80<br><b>23</b><br>\$31.45                                                                                                    | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60                                                                                                           |
| Steps Hourly Biweekly Annually Steps Hourly                                                                                                                                                                 | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40                                                                                                                                           | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60                                                                                                                                           | \$25.80<br>\$2,064.00<br>\$53,664.00<br><b>15</b><br>\$29.06<br>\$2,324.80                                                                                                                                                   | \$26.05<br>\$2,084.00<br>\$54,184.00<br><b>16</b><br>\$29.35<br>\$2,348.00                                                                                                                                    | \$26.32<br>\$2,105.60<br>\$54,745.60<br><b>17</b><br>\$29.64                                                                                                                                                  | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$59.94<br>\$29.94<br>\$2,395.20                                                                                                                                                     | \$26.83<br>\$2,146.40<br>\$55,806.40<br><b>19</b><br>\$30.23<br>\$2,418.40                                                                                                                                    | \$27.11<br>\$2,168.80<br>\$56,388.80<br><b>20</b><br>\$30.53<br>\$2,442.40                                                                                      | \$27.39<br>\$2,191.20<br>\$56,971.20<br><b>21</b><br>\$30.85<br>\$2,468.00                                                                                      | \$27.63<br>\$2,210.40<br>\$57,470.40<br><b>22</b><br>\$31.16<br>\$2,492.80                                                                                      | \$27.91<br>\$2,232.80<br>\$58,052.80<br><b>23</b><br>\$31.45<br>\$2,516.00                                                                                      | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77                                                                                                                         |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                                                        | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40                                                                                                                                           | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60                                                                                                                                           | \$25.80<br>\$2,064.00<br>\$53,664.00<br><b>15</b><br>\$29.06<br>\$2,324.80                                                                                                                                                   | \$26.05<br>\$2,084.00<br>\$54,184.00<br><b>16</b><br>\$29.35<br>\$2,348.00                                                                                                                                    | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20                                                                                                                                           | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$59.94<br>\$29.94<br>\$2,395.20                                                                                                                                                     | \$26.83<br>\$2,146.40<br>\$55,806.40<br><b>19</b><br>\$30.23<br>\$2,418.40                                                                                                                                    | \$27.11<br>\$2,168.80<br>\$56,388.80<br><b>20</b><br>\$30.53<br>\$2,442.40                                                                                      | \$27.39<br>\$2,191.20<br>\$56,971.20<br><b>21</b><br>\$30.85<br>\$2,468.00                                                                                      | \$27.63<br>\$2,210.40<br>\$57,470.40<br><b>22</b><br>\$31.16<br>\$2,492.80                                                                                      | \$27.91<br>\$2,232.80<br>\$58,052.80<br><b>23</b><br>\$31.45<br>\$2,516.00                                                                                      | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60                                                                                                           |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                                         | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40                                                                                                                            | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60                                                                                                                            | \$25.80<br>\$2,064.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80                                                                                                                                           | \$26.05<br>\$2,084.00<br>\$54,184.00<br><b>16</b><br>\$29.35<br>\$2,348.00<br>\$61,048.00                                                                                                                     | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20                                                                                                                            | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$55,244.80<br><b>18</b><br>\$29.94<br>\$2,395.20<br>\$62,275.20                                                                                                                     | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40                                                                                                                            | \$27.11<br>\$2,168.80<br>\$56,388.80<br><b>20</b><br>\$30.53<br>\$2,442.40<br>\$63,502.40                                                                       | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00                                                                              | \$27.63<br>\$2,210.40<br>\$57,470.40<br><b>22</b><br>\$31.16<br>\$2,492.80<br>\$64,812.80                                                                       | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00                                                                              | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly                                                                                                                                  | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08                                                                                                           | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41                                                                                                           | \$25.80<br>\$2,064.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80                                                                                                                                           | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07                                                                                                           | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40                                                                                                           | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$55,244.80<br>18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>30<br>\$33.71                                                                                                           | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05                                                                                                           | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41                                                             | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00                                                                              | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11                                                             | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00                                                                              | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79                                                                    |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                         | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08<br>\$2,566.40                                                                                             | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41<br>\$2,592.80                                                                                             | \$25.80<br>\$2,064.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>27<br>\$32.71<br>\$2,616.80                                                                                                            | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07<br>\$2,645.60                                                                                             | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40<br>\$2,672.00                                                                                             | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>\$33.71<br>\$2,696.80                                                                                                                | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05<br>\$2,724.00                                                                                             | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41<br>\$2,752.80                                               | \$27.39<br>\$2,191.20<br>\$56,971.20<br><b>21</b><br>\$30.85<br>\$2,468.00<br>\$64,168.00<br><b>33</b><br>\$34.74<br>\$2,779.20                                 | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11<br>\$2,808.80                                               | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00<br>35<br>\$35.46<br>\$2,836.80                                               | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79<br>\$2,863.20                                                      |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly                                                                                                                                  | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08                                                                                                           | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41                                                                                                           | \$25.80<br>\$2,064.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80                                                                                                                                           | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07                                                                                                           | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40                                                                                                           | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$55,244.80<br>18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>30<br>\$33.71                                                                                                           | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05                                                                                                           | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41                                                             | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00                                                                              | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11                                                             | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00                                                                              | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79                                                                    |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                         | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08<br>\$2,566.40<br>\$66,726.40                                                                              | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41<br>\$2,592.80<br>\$67,412.80                                                                              | \$25.80<br>\$2,064.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>27<br>\$32.71<br>\$2,616.80<br>\$68,036.80                                                                                             | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07<br>\$2,645.60<br>\$68,785.60                                                                              | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40<br>\$2,672.00<br>\$69,472.00                                                                              | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$55,244.80<br><b>18</b><br>\$29.94<br>\$2,395.20<br>\$62,275.20<br><b>30</b><br>\$33.71<br>\$2,696.80<br>\$70,116.80                                                                | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05<br>\$2,724.00<br>\$70,824.00                                                                              | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41<br>\$2,752.80<br>\$71,572.80                                | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00<br>33<br>\$34.74<br>\$2,779.20<br>\$72,259.20                                | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11<br>\$2,808.80<br>\$73,028.80                                | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00<br>35<br>\$35.46<br>\$2,836.80<br>\$73,756.80                                | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79<br>\$2,863.20<br>\$74,443.20                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                                                | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08<br>\$2,566.40<br>\$66,726.40                                                                              | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41<br>\$2,592.80<br>\$67,412.80                                                                              | \$25.80<br>\$2,064.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>27<br>\$32.71<br>\$2,616.80<br>\$68,036.80                                                                                             | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07<br>\$2,645.60<br>\$68,785.60                                                                              | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40<br>\$2,672.00<br>\$69,472.00                                                                              | \$26.56<br>\$2,124.80<br>\$55,244.80<br>18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>30<br>\$33.71<br>\$2,696.80<br>\$70,116.80                                                                                             | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05<br>\$2,724.00<br>\$70,824.00                                                                              | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41<br>\$2,752.80<br>\$71,572.80                                | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00<br>33<br>\$34.74<br>\$2,779.20<br>\$72,259.20                                | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11<br>\$2,808.80<br>\$73,028.80                                | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00<br>35<br>\$35.46<br>\$2,836.80<br>\$73,756.80                                | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79<br>\$2,863.20<br>\$74,443.20                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                 | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08<br>\$2,566.40<br>\$66,726.40                                                                              | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41<br>\$2,592.80<br>\$67,412.80<br>38<br>\$36.51                                                             | \$25.80<br>\$2,064.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>27<br>\$32.71<br>\$2,616.80<br>\$68,036.80                                                                                             | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07<br>\$2,645.60<br>\$68,785.60                                                                              | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40<br>\$2,672.00<br>\$69,472.00                                                                              | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>\$38.01                                                                                      | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05<br>\$2,724.00<br>\$70,824.00                                                                              | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41<br>\$2,752.80<br>\$71,572.80                                | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00<br>33<br>\$34.74<br>\$2,779.20<br>\$72,259.20                                | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11<br>\$2,808.80<br>\$73,028.80                                | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00<br>35<br>\$35.46<br>\$2,836.80<br>\$73,756.80                                | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79<br>\$2,863.20<br>\$74,443.20                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                 | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08<br>\$2,566.40<br>\$66,726.40<br>37<br>\$36.15<br>\$2,892.00                                               | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41<br>\$2,592.80<br>\$67,412.80<br>38<br>\$36.51<br>\$2,920.80                                               | \$25.80<br>\$2,064.00<br>\$53,664.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>27<br>\$32.71<br>\$2,616.80<br>\$68,036.80<br>39<br>\$36.90<br>\$2,952.00                                               | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07<br>\$2,645.60<br>\$68,785.60<br>40<br>\$37.27<br>\$2,981.60                                               | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40<br>\$2,672.00<br>\$69,472.00<br>41<br>\$37.64<br>\$3,011.20                                               | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>\$38.01<br>\$38.01<br>\$3,040.80                                                             | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>43<br>\$38.39<br>\$3,071.20                                               | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>44<br>\$38.77<br>\$3,101.60 | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00<br>33<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>45<br>\$39.14<br>\$3,131.20 | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>46<br>\$39.55<br>\$3,164.00 | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00<br>35<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>47<br>\$39.96<br>\$3,196.80 | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79<br>\$2,863.20<br>\$74,443.20<br><b>48</b><br>\$40.34<br>\$3,227.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                 | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08<br>\$2,566.40<br>\$66,726.40                                                                              | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41<br>\$2,592.80<br>\$67,412.80<br>38<br>\$36.51                                                             | \$25.80<br>\$2,064.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>27<br>\$32.71<br>\$2,616.80<br>\$68,036.80                                                                                             | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07<br>\$2,645.60<br>\$68,785.60                                                                              | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40<br>\$2,672.00<br>\$69,472.00                                                                              | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>\$38.01                                                                                      | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05<br>\$2,724.00<br>\$70,824.00                                                                              | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41<br>\$2,752.80<br>\$71,572.80                                | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00<br>33<br>\$34.74<br>\$2,779.20<br>\$72,259.20                                | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11<br>\$2,808.80<br>\$73,028.80                                | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00<br>35<br>\$35.46<br>\$2,836.80<br>\$73,756.80                                | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79<br>\$2,863.20<br>\$74,443.20                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                 | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08<br>\$2,566.40<br>\$66,726.40<br>37<br>\$36.15<br>\$2,892.00                                               | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41<br>\$2,592.80<br>\$67,412.80<br>38<br>\$36.51<br>\$2,920.80                                               | \$25.80<br>\$2,064.00<br>\$53,664.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>27<br>\$32.71<br>\$2,616.80<br>\$68,036.80<br>39<br>\$36.90<br>\$2,952.00                                               | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07<br>\$2,645.60<br>\$68,785.60<br>40<br>\$37.27<br>\$2,981.60                                               | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40<br>\$2,672.00<br>\$69,472.00<br>41<br>\$37.64<br>\$3,011.20                                               | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>\$38.01<br>\$38.01<br>\$3,040.80                                                             | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>43<br>\$38.39<br>\$3,071.20                                               | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>44<br>\$38.77<br>\$3,101.60 | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00<br>33<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>45<br>\$39.14<br>\$3,131.20 | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>46<br>\$39.55<br>\$3,164.00 | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00<br>35<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>47<br>\$39.96<br>\$3,196.80 | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79<br>\$2,863.20<br>\$74,443.20                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps                                                      | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08<br>\$2,566.40<br>\$66,726.40<br>37<br>\$36.15<br>\$2,892.00<br>\$75,192.00                                | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41<br>\$2,592.80<br>\$67,412.80<br>38<br>\$36.51<br>\$2,920.80<br>\$75,940.80                                | \$25.80<br>\$2,064.00<br>\$53,664.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>27<br>\$32.71<br>\$2,616.80<br>\$68,036.80<br>39<br>\$36.90<br>\$2,952.00<br>\$76,752.00                                | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07<br>\$2,645.60<br>\$68,785.60<br>40<br>\$37.27<br>\$2,981.60<br>\$77,521.60                                | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40<br>\$2,672.00<br>\$69,472.00<br>41<br>\$37.64<br>\$3,011.20<br>\$78,291.20                                | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>\$42<br>\$38.01<br>\$3,040.80<br>\$79,060.80                                                 | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>43<br>\$38.39<br>\$3,071.20<br>\$79,851.20                                | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>44<br>\$38.77<br>\$3,101.60 | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00<br>33<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>45<br>\$39.14<br>\$3,131.20 | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>46<br>\$39.55<br>\$3,164.00 | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00<br>35<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>47<br>\$39.96<br>\$3,196.80 | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79<br>\$2,863.20<br>\$74,443.20                                       |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08<br>\$2,566.40<br>\$66,726.40<br>37<br>\$36.15<br>\$2,892.00<br>\$75,192.00                                | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41<br>\$2,592.80<br>\$67,412.80<br>38<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>50<br>\$41.17               | \$25.80<br>\$2,064.00<br>\$53,664.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>27<br>\$32.71<br>\$2,616.80<br>\$68,036.80<br>39<br>\$36.90<br>\$2,952.00<br>\$76,752.00                                | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07<br>\$2,645.60<br>\$68,785.60<br>40<br>\$37.27<br>\$2,981.60<br>\$77,521.60                                | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40<br>\$2,672.00<br>\$69,472.00<br>41<br>\$37.64<br>\$3,011.20<br>\$78,291.20                                | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>\$42<br>\$38.01<br>\$3,040.80<br>\$79,060.80                                                 | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>43<br>\$38.39<br>\$3,071.20<br>\$79,851.20                                | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>44<br>\$38.77<br>\$3,101.60 | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00<br>33<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>45<br>\$39.14<br>\$3,131.20 | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>46<br>\$39.55<br>\$3,164.00 | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00<br>35<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>47<br>\$39.96<br>\$3,196.80 | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79<br>\$2,863.20<br>\$74,443.20<br><b>48</b><br>\$40.34<br>\$3,227.20 |
| Steps Hourly Biweekly Annually              | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08<br>\$2,566.40<br>\$66,726.40<br>37<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>49<br>\$40.74<br>\$3,259.20 | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41<br>\$2,592.80<br>\$67,412.80<br>38<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>50<br>\$41.17<br>\$3,293.60 | \$25.80<br>\$2,064.00<br>\$53,664.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>27<br>\$32.71<br>\$2,616.80<br>\$68,036.80<br>39<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>51<br>\$41.57<br>\$3,325.60 | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07<br>\$2,645.60<br>\$68,785.60<br>40<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>52<br>\$42.00<br>\$3,360.00 | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40<br>\$2,672.00<br>\$69,472.00<br>41<br>\$37.64<br>\$3,011.20<br>\$78,291.20<br>53<br>\$42.40<br>\$3,392.00 | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$55,244.80<br>18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>30<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>42<br>\$38.01<br>\$3,040.80<br>\$79,060.80<br>54<br>\$42.84<br>\$3,427.20 | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>43<br>\$38.39<br>\$3,071.20<br>\$79,851.20<br>55<br>\$43.27<br>\$3,461.60 | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>44<br>\$38.77<br>\$3,101.60 | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00<br>33<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>45<br>\$39.14<br>\$3,131.20 | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>46<br>\$39.55<br>\$3,164.00 | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00<br>35<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>47<br>\$39.96<br>\$3,196.80 | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79<br>\$2,863.20<br>\$74,443.20<br><b>48</b><br>\$40.34<br>\$3,227.20 |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually | \$25.28<br>\$2,022.40<br>\$52,582.40<br>13<br>\$28.48<br>\$2,278.40<br>\$59,238.40<br>25<br>\$32.08<br>\$2,566.40<br>\$66,726.40<br>37<br>\$36.15<br>\$2,892.00<br>\$75,192.00                                | \$25.52<br>\$2,041.60<br>\$53,081.60<br>14<br>\$28.77<br>\$2,301.60<br>\$59,841.60<br>26<br>\$32.41<br>\$2,592.80<br>\$67,412.80<br>38<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>50<br>\$41.17               | \$25.80<br>\$2,064.00<br>\$53,664.00<br>\$53,664.00<br>15<br>\$29.06<br>\$2,324.80<br>\$60,444.80<br>27<br>\$32.71<br>\$2,616.80<br>\$68,036.80<br>39<br>\$36.90<br>\$2,952.00<br>\$76,752.00                                | \$26.05<br>\$2,084.00<br>\$54,184.00<br>16<br>\$29.35<br>\$2,348.00<br>\$61,048.00<br>28<br>\$33.07<br>\$2,645.60<br>\$68,785.60<br>40<br>\$37.27<br>\$2,981.60<br>\$77,521.60                                | \$26.32<br>\$2,105.60<br>\$54,745.60<br>17<br>\$29.64<br>\$2,371.20<br>\$61,651.20<br>29<br>\$33.40<br>\$2,672.00<br>\$69,472.00<br>41<br>\$37.64<br>\$3,011.20<br>\$78,291.20                                | \$26.56<br>\$2,124.80<br>\$55,244.80<br>\$18<br>\$29.94<br>\$2,395.20<br>\$62,275.20<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>\$42<br>\$38.01<br>\$3,040.80<br>\$79,060.80                                                 | \$26.83<br>\$2,146.40<br>\$55,806.40<br>19<br>\$30.23<br>\$2,418.40<br>\$62,878.40<br>31<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>43<br>\$38.39<br>\$3,071.20<br>\$79,851.20                                | \$27.11<br>\$2,168.80<br>\$56,388.80<br>20<br>\$30.53<br>\$2,442.40<br>\$63,502.40<br>32<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>44<br>\$38.77<br>\$3,101.60 | \$27.39<br>\$2,191.20<br>\$56,971.20<br>21<br>\$30.85<br>\$2,468.00<br>\$64,168.00<br>33<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>45<br>\$39.14<br>\$3,131.20 | \$27.63<br>\$2,210.40<br>\$57,470.40<br>22<br>\$31.16<br>\$2,492.80<br>\$64,812.80<br>34<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>46<br>\$39.55<br>\$3,164.00 | \$27.91<br>\$2,232.80<br>\$58,052.80<br>23<br>\$31.45<br>\$2,516.00<br>\$65,416.00<br>35<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>47<br>\$39.96<br>\$3,196.80 | \$28.21<br>\$2,256.80<br>\$58,676.80<br><b>24</b><br>\$31.77<br>\$2,541.60<br>\$66,081.60<br><b>36</b><br>\$35.79<br>\$2,863.20<br>\$74,443.20<br><b>48</b><br>\$40.34<br>\$3,227.20 |

(Non-bargaining unit)

#### SKAGWAY-HAINES-YAKUTAT (5%)

| Steps                                                                                                                                                                                                                    | 1                                                                                                                                                                                                             | 2                                                                                                                                                                                                             | 3                                                                                                                                                                                                             | 4                                                                                                                                                                                                             | 5                                                                                                                                                                                                             | 6                                                                                                                                                                                                             | 7                                                                                                                                                                                                             | 8                                                                                                                                                               | 9                                                                                                                                                               | 10                                                                                                                                                              | 11                                                                                                                                                     | 12                                                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hourly                                                                                                                                                                                                                   | \$27.63                                                                                                                                                                                                       | \$27.91                                                                                                                                                                                                       | \$28.21                                                                                                                                                                                                       | \$28.48                                                                                                                                                                                                       | \$28.77                                                                                                                                                                                                       | \$29.06                                                                                                                                                                                                       | \$29.35                                                                                                                                                                                                       | \$29.64                                                                                                                                                         | \$29.94                                                                                                                                                         | \$30.23                                                                                                                                                         | \$30.53                                                                                                                                                | \$30.85                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                                                 | \$2,210.40                                                                                                                                                                                                    | \$2,232.80                                                                                                                                                                                                    | \$2,256.80                                                                                                                                                                                                    | \$2,278.40                                                                                                                                                                                                    | \$2,301.60                                                                                                                                                                                                    | \$2,324.80                                                                                                                                                                                                    | \$2,348.00                                                                                                                                                                                                    | \$2,371.20                                                                                                                                                      | \$2,395.20                                                                                                                                                      | \$2,418.40                                                                                                                                                      | \$2,442.40                                                                                                                                             | \$2,468.00                                                                                                                                                                           |
| Annually                                                                                                                                                                                                                 | \$57,470.40                                                                                                                                                                                                   | \$58,052.80                                                                                                                                                                                                   | \$58,676.80                                                                                                                                                                                                   | \$59,238.40                                                                                                                                                                                                   | \$59,841.60                                                                                                                                                                                                   | \$60,444.80                                                                                                                                                                                                   | \$61,048.00                                                                                                                                                                                                   | \$61,651.20                                                                                                                                                     | \$62,275.20                                                                                                                                                     | \$62,878.40                                                                                                                                                     | \$63,502.40                                                                                                                                            | \$64,168.00                                                                                                                                                                          |
| Aimuuny                                                                                                                                                                                                                  | \$57,470.40                                                                                                                                                                                                   | \$30,032.00                                                                                                                                                                                                   | \$30,070.00                                                                                                                                                                                                   | \$55,250. <del>4</del> 0                                                                                                                                                                                      | Ç55,041.00                                                                                                                                                                                                    | 300,444.00                                                                                                                                                                                                    | Ç01,040.00                                                                                                                                                                                                    | 301,031.20                                                                                                                                                      | J02,273.20                                                                                                                                                      | \$02,070. <del>1</del> 0                                                                                                                                        | \$05,502. <del>4</del> 0                                                                                                                               | 70-1,100.00                                                                                                                                                                          |
| Steps                                                                                                                                                                                                                    | 13                                                                                                                                                                                                            | 14                                                                                                                                                                                                            | 15                                                                                                                                                                                                            | 16                                                                                                                                                                                                            | 17                                                                                                                                                                                                            | 18                                                                                                                                                                                                            | 19                                                                                                                                                                                                            | 20                                                                                                                                                              | 21                                                                                                                                                              | 22                                                                                                                                                              | 23                                                                                                                                                     | 24                                                                                                                                                                                   |
| Hourly                                                                                                                                                                                                                   | \$31.16                                                                                                                                                                                                       | \$31.45                                                                                                                                                                                                       | \$31.77                                                                                                                                                                                                       | \$32.08                                                                                                                                                                                                       | \$32.41                                                                                                                                                                                                       | \$32.71                                                                                                                                                                                                       | \$33.07                                                                                                                                                                                                       | \$33.40                                                                                                                                                         | \$33.71                                                                                                                                                         | \$34.05                                                                                                                                                         | \$34.41                                                                                                                                                | \$34.74                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                                                 | \$2,492.80                                                                                                                                                                                                    | \$2,516.00                                                                                                                                                                                                    | \$2,541.60                                                                                                                                                                                                    | \$2,566.40                                                                                                                                                                                                    | \$2,592.80                                                                                                                                                                                                    | \$2,616.80                                                                                                                                                                                                    | \$2,645.60                                                                                                                                                                                                    | \$2,672.00                                                                                                                                                      | \$2,696.80                                                                                                                                                      | \$2,724.00                                                                                                                                                      | \$2,752.80                                                                                                                                             | \$2,779.20                                                                                                                                                                           |
| Annually                                                                                                                                                                                                                 | \$64,812.80                                                                                                                                                                                                   | \$65,416.00                                                                                                                                                                                                   | \$66,081.60                                                                                                                                                                                                   | \$66,726.40                                                                                                                                                                                                   | \$67,412.80                                                                                                                                                                                                   | \$68,036.80                                                                                                                                                                                                   | \$68,785.60                                                                                                                                                                                                   | \$69,472.00                                                                                                                                                     | \$70,116.80                                                                                                                                                     | \$70,824.00                                                                                                                                                     | \$71,572.80                                                                                                                                            | \$72,259.20                                                                                                                                                                          |
| Amidany                                                                                                                                                                                                                  | J04,012.00                                                                                                                                                                                                    | 303, <del>1</del> 10.00                                                                                                                                                                                       | 500,001.00                                                                                                                                                                                                    | 300,720.40                                                                                                                                                                                                    | 307,412.00                                                                                                                                                                                                    | \$00,030.00                                                                                                                                                                                                   | \$00,705.00                                                                                                                                                                                                   | \$05,472.00                                                                                                                                                     | 370,110.00                                                                                                                                                      | J70,024.00                                                                                                                                                      | \$71,572.00                                                                                                                                            | 372,233.20                                                                                                                                                                           |
| Steps                                                                                                                                                                                                                    | 25                                                                                                                                                                                                            | 26                                                                                                                                                                                                            | 27                                                                                                                                                                                                            | 28                                                                                                                                                                                                            | 29                                                                                                                                                                                                            | 30                                                                                                                                                                                                            | 31                                                                                                                                                                                                            | 32                                                                                                                                                              | 33                                                                                                                                                              | 34                                                                                                                                                              | 35                                                                                                                                                     | 36                                                                                                                                                                                   |
| Hourly                                                                                                                                                                                                                   | \$35.11                                                                                                                                                                                                       | \$35.46                                                                                                                                                                                                       | \$35.79                                                                                                                                                                                                       | \$36.15                                                                                                                                                                                                       | \$36.51                                                                                                                                                                                                       | \$36.90                                                                                                                                                                                                       | \$37.27                                                                                                                                                                                                       | \$37.64                                                                                                                                                         | \$38.01                                                                                                                                                         | \$38.39                                                                                                                                                         | \$38.77                                                                                                                                                | \$39.14                                                                                                                                                                              |
|                                                                                                                                                                                                                          |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               | \$30.51                                                                                                                                                                                                       |                                                                                                                                                                                                               | \$37.27                                                                                                                                                                                                       |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                        | \$39.14                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                                                 | \$2,808.80                                                                                                                                                                                                    | \$2,836.80                                                                                                                                                                                                    | \$2,863.20                                                                                                                                                                                                    | \$2,892.00                                                                                                                                                                                                    | \$2,920.80                                                                                                                                                                                                    | \$2,952.00                                                                                                                                                                                                    | \$2,981.60                                                                                                                                                                                                    | \$3,011.20                                                                                                                                                      | \$3,040.80                                                                                                                                                      | \$3,071.20                                                                                                                                                      | \$3,101.60                                                                                                                                             | \$3,131.20                                                                                                                                                                           |
| Annually                                                                                                                                                                                                                 | \$73,028.80                                                                                                                                                                                                   | \$73,756.80                                                                                                                                                                                                   | \$74,443.20                                                                                                                                                                                                   | \$75,192.00                                                                                                                                                                                                   | \$75,940.80                                                                                                                                                                                                   | \$76,752.00                                                                                                                                                                                                   | \$77,521.60                                                                                                                                                                                                   | \$78,291.20                                                                                                                                                     | \$79,060.80                                                                                                                                                     | \$79,851.20                                                                                                                                                     | \$80,641.60                                                                                                                                            | \$81,411.20                                                                                                                                                                          |
|                                                                                                                                                                                                                          |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                        |                                                                                                                                                                                      |
| Steps                                                                                                                                                                                                                    | 37                                                                                                                                                                                                            | 38                                                                                                                                                                                                            | 39                                                                                                                                                                                                            | 40                                                                                                                                                                                                            | 41                                                                                                                                                                                                            | 42                                                                                                                                                                                                            | 43                                                                                                                                                                                                            | 44                                                                                                                                                              | 45                                                                                                                                                              | 46                                                                                                                                                              | 47                                                                                                                                                     | 48                                                                                                                                                                                   |
| Hourly                                                                                                                                                                                                                   | \$39.55                                                                                                                                                                                                       | \$39.96                                                                                                                                                                                                       | \$40.34                                                                                                                                                                                                       | \$40.74                                                                                                                                                                                                       | \$41.17                                                                                                                                                                                                       | \$41.57                                                                                                                                                                                                       | \$42.00                                                                                                                                                                                                       | \$42.40                                                                                                                                                         | \$42.84                                                                                                                                                         | \$43.27                                                                                                                                                         | \$43.69                                                                                                                                                | \$44.14                                                                                                                                                                              |
| Biweekly                                                                                                                                                                                                                 | \$3,164.00                                                                                                                                                                                                    | \$3,196.80                                                                                                                                                                                                    | \$3,227.20                                                                                                                                                                                                    | \$3,259.20                                                                                                                                                                                                    | \$3,293.60                                                                                                                                                                                                    | \$3,325.60                                                                                                                                                                                                    | \$3,360.00                                                                                                                                                                                                    | \$3,392.00                                                                                                                                                      | \$3,427.20                                                                                                                                                      | \$3,461.60                                                                                                                                                      | \$3,495.20                                                                                                                                             | \$3,531.20                                                                                                                                                                           |
| Annually                                                                                                                                                                                                                 | \$82,264.00                                                                                                                                                                                                   | \$83,116.80                                                                                                                                                                                                   | \$83,907.20                                                                                                                                                                                                   | \$84,739.20                                                                                                                                                                                                   | \$85,633.60                                                                                                                                                                                                   | \$86,465.60                                                                                                                                                                                                   | \$87,360.00                                                                                                                                                                                                   | \$88,192.00                                                                                                                                                     | \$89,107.20                                                                                                                                                     | \$90,001.60                                                                                                                                                     | \$90,875.20                                                                                                                                            | \$91,811.20                                                                                                                                                                          |
|                                                                                                                                                                                                                          |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                        |                                                                                                                                                                                      |
| Steps                                                                                                                                                                                                                    | 49                                                                                                                                                                                                            | 50                                                                                                                                                                                                            | 51                                                                                                                                                                                                            | 52                                                                                                                                                                                                            | 53                                                                                                                                                                                                            | 54                                                                                                                                                                                                            | 55                                                                                                                                                                                                            |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                        |                                                                                                                                                                                      |
| Hourly                                                                                                                                                                                                                   | \$44.59                                                                                                                                                                                                       | \$45.01                                                                                                                                                                                                       | \$45.47                                                                                                                                                                                                       | \$45.93                                                                                                                                                                                                       | \$46.39                                                                                                                                                                                                       | \$46.85                                                                                                                                                                                                       | \$47.31                                                                                                                                                                                                       |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                        |                                                                                                                                                                                      |
| Biweekly                                                                                                                                                                                                                 | \$3,567.20                                                                                                                                                                                                    | \$3,600.80                                                                                                                                                                                                    | \$3,637.60                                                                                                                                                                                                    | \$3,674.40                                                                                                                                                                                                    | \$3,711.20                                                                                                                                                                                                    | \$3,748.00                                                                                                                                                                                                    | \$3,784.80                                                                                                                                                                                                    |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                        |                                                                                                                                                                                      |
| Annually                                                                                                                                                                                                                 | \$92,747.20                                                                                                                                                                                                   | \$93,620.80                                                                                                                                                                                                   | \$94,577.60                                                                                                                                                                                                   | \$95,534.40                                                                                                                                                                                                   | \$96,491.20                                                                                                                                                                                                   | \$97,448.00                                                                                                                                                                                                   | \$98,404.80                                                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                        |                                                                                                                                                                                      |
| ,,                                                                                                                                                                                                                       | <b>432</b> ,7 17120                                                                                                                                                                                           | \$30,020.00                                                                                                                                                                                                   | <b>43</b> 1,377100                                                                                                                                                                                            | \$33,300                                                                                                                                                                                                      | 050,151.20                                                                                                                                                                                                    | \$3771.0.00                                                                                                                                                                                                   | \$30,101.00                                                                                                                                                                                                   |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                        |                                                                                                                                                                                      |
|                                                                                                                                                                                                                          |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                        |                                                                                                                                                                                      |
|                                                                                                                                                                                                                          |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                        |                                                                                                                                                                                      |
| Grade 80                                                                                                                                                                                                                 |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                                                               |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                                 |                                                                                                                                                        |                                                                                                                                                                                      |
| Grade 80                                                                                                                                                                                                                 |                                                                                                                                                                                                               | 2                                                                                                                                                                                                             | 2                                                                                                                                                                                                             |                                                                                                                                                                                                               | -                                                                                                                                                                                                             |                                                                                                                                                                                                               | -                                                                                                                                                                                                             | 0                                                                                                                                                               | 0                                                                                                                                                               | 10                                                                                                                                                              | 44                                                                                                                                                     | 12                                                                                                                                                                                   |
| Steps                                                                                                                                                                                                                    | 1                                                                                                                                                                                                             | 2                                                                                                                                                                                                             | 3                                                                                                                                                                                                             | 4                                                                                                                                                                                                             | 5                                                                                                                                                                                                             | 6                                                                                                                                                                                                             | 7                                                                                                                                                                                                             | 8                                                                                                                                                               | 9                                                                                                                                                               | 10                                                                                                                                                              | 11                                                                                                                                                     | 12                                                                                                                                                                                   |
| Steps<br>Hourly                                                                                                                                                                                                          | \$29.94                                                                                                                                                                                                       | \$30.23                                                                                                                                                                                                       | \$30.53                                                                                                                                                                                                       | \$30.85                                                                                                                                                                                                       | \$31.16                                                                                                                                                                                                       | \$31.45                                                                                                                                                                                                       | \$31.77                                                                                                                                                                                                       | \$32.08                                                                                                                                                         | \$32.41                                                                                                                                                         | \$32.71                                                                                                                                                         | \$33.07                                                                                                                                                | \$33.40                                                                                                                                                                              |
| Steps<br>Hourly<br>Biweekly                                                                                                                                                                                              | \$29.94<br>\$2,395.20                                                                                                                                                                                         | \$30.23<br>\$2,418.40                                                                                                                                                                                         | \$30.53<br>\$2,442.40                                                                                                                                                                                         | \$30.85<br>\$2,468.00                                                                                                                                                                                         | \$31.16<br>\$2,492.80                                                                                                                                                                                         | \$31.45<br>\$2,516.00                                                                                                                                                                                         | \$31.77<br>\$2,541.60                                                                                                                                                                                         | \$32.08<br>\$2,566.40                                                                                                                                           | \$32.41<br>\$2,592.80                                                                                                                                           | \$32.71<br>\$2,616.80                                                                                                                                           | \$33.07<br>\$2,645.60                                                                                                                                  | \$33.40<br>\$2,672.00                                                                                                                                                                |
| Steps<br>Hourly                                                                                                                                                                                                          | \$29.94                                                                                                                                                                                                       | \$30.23                                                                                                                                                                                                       | \$30.53                                                                                                                                                                                                       | \$30.85                                                                                                                                                                                                       | \$31.16                                                                                                                                                                                                       | \$31.45                                                                                                                                                                                                       | \$31.77                                                                                                                                                                                                       | \$32.08                                                                                                                                                         | \$32.41                                                                                                                                                         | \$32.71                                                                                                                                                         | \$33.07                                                                                                                                                | \$33.40                                                                                                                                                                              |
| Steps<br>Hourly<br>Biweekly<br>Annually                                                                                                                                                                                  | \$29.94<br>\$2,395.20<br>\$62,275.20                                                                                                                                                                          | \$30.23<br>\$2,418.40<br>\$62,878.40                                                                                                                                                                          | \$30.53<br>\$2,442.40<br>\$63,502.40                                                                                                                                                                          | \$30.85<br>\$2,468.00<br>\$64,168.00                                                                                                                                                                          | \$31.16<br>\$2,492.80<br>\$64,812.80                                                                                                                                                                          | \$31.45<br>\$2,516.00<br>\$65,416.00                                                                                                                                                                          | \$31.77<br>\$2,541.60<br>\$66,081.60                                                                                                                                                                          | \$32.08<br>\$2,566.40<br>\$66,726.40                                                                                                                            | \$32.41<br>\$2,592.80<br>\$67,412.80                                                                                                                            | \$32.71<br>\$2,616.80<br>\$68,036.80                                                                                                                            | \$33.07<br>\$2,645.60<br>\$68,785.60                                                                                                                   | \$33.40<br>\$2,672.00<br>\$69,472.00                                                                                                                                                 |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps                                                                                                                                                                         | \$29.94<br>\$2,395.20<br>\$62,275.20                                                                                                                                                                          | \$30.23<br>\$2,418.40<br>\$62,878.40                                                                                                                                                                          | \$30.53<br>\$2,442.40<br>\$63,502.40                                                                                                                                                                          | \$30.85<br>\$2,468.00<br>\$64,168.00                                                                                                                                                                          | \$31.16<br>\$2,492.80<br>\$64,812.80                                                                                                                                                                          | \$31.45<br>\$2,516.00<br>\$65,416.00                                                                                                                                                                          | \$31.77<br>\$2,541.60<br>\$66,081.60                                                                                                                                                                          | \$32.08<br>\$2,566.40<br>\$66,726.40                                                                                                                            | \$32.41<br>\$2,592.80<br>\$67,412.80                                                                                                                            | \$32.71<br>\$2,616.80<br>\$68,036.80                                                                                                                            | \$33.07<br>\$2,645.60<br>\$68,785.60                                                                                                                   | \$33.40<br>\$2,672.00<br>\$69,472.00                                                                                                                                                 |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly                                                                                                                                                               | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71                                                                                                                                                         | \$30.23<br>\$2,418.40<br>\$62,878.40<br><b>14</b><br>\$34.05                                                                                                                                                  | \$30.53<br>\$2,442.40<br>\$63,502.40<br><b>15</b><br>\$34.41                                                                                                                                                  | \$30.85<br>\$2,468.00<br>\$64,168.00<br><b>16</b><br>\$34.74                                                                                                                                                  | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11                                                                                                                                                         | \$31.45<br>\$2,516.00<br>\$65,416.00<br><b>18</b><br>\$35.46                                                                                                                                                  | \$31.77<br>\$2,541.60<br>\$66,081.60<br><b>19</b><br>\$35.79                                                                                                                                                  | \$32.08<br>\$2,566.40<br>\$66,726.40<br><b>20</b><br>\$36.15                                                                                                    | \$32.41<br>\$2,592.80<br>\$67,412.80<br><b>21</b><br>\$36.51                                                                                                    | \$32.71<br>\$2,616.80<br>\$68,036.80<br><b>22</b><br>\$36.90                                                                                                    | \$33.07<br>\$2,645.60<br>\$68,785.60<br><b>23</b><br>\$37.27                                                                                           | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64                                                                                                                         |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly<br>Biweekly                                                                                                                                                   | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80                                                                                                                                           | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00                                                                                                                                           | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80                                                                                                                                           | \$30.85<br>\$2,468.00<br>\$64,168.00<br><b>16</b><br>\$34.74<br>\$2,779.20                                                                                                                                    | \$31.16<br>\$2,492.80<br>\$64,812.80<br><b>17</b><br>\$35.11<br>\$2,808.80                                                                                                                                    | \$31.45<br>\$2,516.00<br>\$65,416.00<br><b>18</b><br>\$35.46<br>\$2,836.80                                                                                                                                    | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20                                                                                                                                           | \$32.08<br>\$2,566.40<br>\$66,726.40<br><b>20</b><br>\$36.15<br>\$2,892.00                                                                                      | \$32.41<br>\$2,592.80<br>\$67,412.80<br><b>21</b><br>\$36.51<br>\$2,920.80                                                                                      | \$32.71<br>\$2,616.80<br>\$68,036.80<br><b>22</b><br>\$36.90<br>\$2,952.00                                                                                      | \$33.07<br>\$2,645.60<br>\$68,785.60<br><b>23</b><br>\$37.27<br>\$2,981.60                                                                             | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20                                                                                                           |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly                                                                                                                                                               | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71                                                                                                                                                         | \$30.23<br>\$2,418.40<br>\$62,878.40<br><b>14</b><br>\$34.05                                                                                                                                                  | \$30.53<br>\$2,442.40<br>\$63,502.40<br><b>15</b><br>\$34.41                                                                                                                                                  | \$30.85<br>\$2,468.00<br>\$64,168.00<br><b>16</b><br>\$34.74                                                                                                                                                  | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11                                                                                                                                                         | \$31.45<br>\$2,516.00<br>\$65,416.00<br><b>18</b><br>\$35.46                                                                                                                                                  | \$31.77<br>\$2,541.60<br>\$66,081.60<br><b>19</b><br>\$35.79                                                                                                                                                  | \$32.08<br>\$2,566.40<br>\$66,726.40<br><b>20</b><br>\$36.15                                                                                                    | \$32.41<br>\$2,592.80<br>\$67,412.80<br><b>21</b><br>\$36.51                                                                                                    | \$32.71<br>\$2,616.80<br>\$68,036.80<br><b>22</b><br>\$36.90                                                                                                    | \$33.07<br>\$2,645.60<br>\$68,785.60<br><b>23</b><br>\$37.27                                                                                           | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64                                                                                                                         |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                                                                                            | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80                                                                                                                            | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00                                                                                                                                           | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80                                                                                                                                           | \$30.85<br>\$2,468.00<br>\$64,168.00<br><b>16</b><br>\$34.74<br>\$2,779.20                                                                                                                                    | \$31.16<br>\$2,492.80<br>\$64,812.80<br><b>17</b><br>\$35.11<br>\$2,808.80                                                                                                                                    | \$31.45<br>\$2,516.00<br>\$65,416.00<br><b>18</b><br>\$35.46<br>\$2,836.80                                                                                                                                    | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20                                                                                                                                           | \$32.08<br>\$2,566.40<br>\$66,726.40<br><b>20</b><br>\$36.15<br>\$2,892.00                                                                                      | \$32.41<br>\$2,592.80<br>\$67,412.80<br><b>21</b><br>\$36.51<br>\$2,920.80                                                                                      | \$32.71<br>\$2,616.80<br>\$68,036.80<br><b>22</b><br>\$36.90<br>\$2,952.00                                                                                      | \$33.07<br>\$2,645.60<br>\$68,785.60<br><b>23</b><br>\$37.27<br>\$2,981.60                                                                             | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                                                      | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80                                                                                                                            | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00                                                                                                                            | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80                                                                                                                            | \$30.85<br>\$2,468.00<br>\$64,168.00<br><b>16</b><br>\$34.74<br>\$2,779.20<br>\$72,259.20                                                                                                                     | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80                                                                                                                            | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80                                                                                                                            | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20                                                                                                                            | \$32.08<br>\$2,566.40<br>\$66,726.40<br><b>20</b><br>\$36.15<br>\$2,892.00<br>\$75,192.00                                                                       | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80                                                                              | \$32.71<br>\$2,616.80<br>\$68,036.80<br><b>22</b><br>\$36.90<br>\$2,952.00<br>\$76,752.00                                                                       | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60                                                                     | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                                                                                            | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01                                                                                                           | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00                                                                                                                            | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77                                                                                                           | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14                                                                                                           | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>29<br>\$39.55                                                                                                           | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96                                                                                                           | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34                                                                                                           | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74                                                             | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17                                                             | \$32.71<br>\$2,616.80<br>\$68,036.80<br><b>22</b><br>\$36.90<br>\$2,952.00<br>\$76,752.00                                                                       | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00                                                    | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                                                      | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01                                                                                                           | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00                                                                                                                            | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80                                                                                                                            | \$30.85<br>\$2,468.00<br>\$64,168.00<br><b>16</b><br>\$34.74<br>\$2,779.20<br>\$72,259.20                                                                                                                     | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80                                                                                                                            | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80                                                                                                                            | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20                                                                                                                            | \$32.08<br>\$2,566.40<br>\$66,726.40<br><b>20</b><br>\$36.15<br>\$2,892.00<br>\$75,192.00                                                                       | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80                                                                              | \$32.71<br>\$2,616.80<br>\$68,036.80<br><b>22</b><br>\$36.90<br>\$2,952.00<br>\$76,752.00                                                                       | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60                                                                     | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly                                                                                                                                               | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80                                                                                                                            | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00                                                                                                                            | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77                                                                                                           | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14                                                                                                           | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>29<br>\$39.55                                                                                                           | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96                                                                                                           | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34                                                                                                           | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74                                                             | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17                                                             | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00                                                                              | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00                                                    | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                                      | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01<br>\$3,040.80                                                                                             | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>26<br>\$38.39<br>\$3,071.20                                                                                             | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77<br>\$3,101.60                                                                                             | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14<br>\$3,131.20                                                                                             | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>29<br>\$39.55<br>\$3,164.00                                                                                             | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96<br>\$3,196.80                                                                                             | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34<br>\$3,227.20                                                                                             | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74<br>\$3,259.20                                               | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17<br>\$3,293.60                                               | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>34<br>\$41.57<br>\$3,325.60                                               | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00<br>\$3,360.00                                      | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20<br><b>36</b><br>\$42.40<br>\$3,392.00                                                      |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                                      | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01<br>\$3,040.80<br>\$79,060.80                                                                              | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>26<br>\$38.39<br>\$3,071.20                                                                                             | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77<br>\$3,101.60                                                                                             | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14<br>\$3,131.20                                                                                             | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>29<br>\$39.55<br>\$3,164.00                                                                                             | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96<br>\$3,196.80<br>\$83,116.80                                                                              | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34<br>\$3,227.20                                                                                             | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74<br>\$3,259.20                                               | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17<br>\$3,293.60                                               | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>34<br>\$41.57<br>\$3,325.60                                               | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00<br>\$3,360.00<br>\$87,360.00                       | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20<br><b>36</b><br>\$42.40<br>\$3,392.00<br>\$88,192.00                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                       | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01<br>\$3,040.80<br>\$79,060.80                                                                              | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>26<br>\$38.39<br>\$3,071.20<br>\$79,851.20                                                                              | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77<br>\$3,101.60<br>\$80,641.60                                                                              | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14<br>\$3,131.20<br>\$81,411.20                                                                              | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>29<br>\$39.55<br>\$3,164.00<br>\$82,264.00                                                                              | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96<br>\$3,196.80<br>\$83,116.80                                                                              | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34<br>\$3,227.20<br>\$83,907.20                                                                              | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74<br>\$3,259.20<br>\$84,739.20                                | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17<br>\$3,293.60<br>\$85,633.60                                | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>34<br>\$41.57<br>\$3,325.60<br>\$86,465.60                                | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00<br>\$3,360.00<br>\$87,360.00                       | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20<br><b>36</b><br>\$42.40<br>\$3,392.00<br>\$88,192.00                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                              | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01<br>\$3,040.80<br>\$79,060.80                                                                              | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>26<br>\$38.39<br>\$3,071.20<br>\$79,851.20                                                                              | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77<br>\$3,101.60<br>\$80,641.60                                                                              | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14<br>\$3,131.20<br>\$81,411.20                                                                              | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>29<br>\$39.55<br>\$3,164.00<br>\$82,264.00                                                                              | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96<br>\$3,196.80<br>\$83,116.80                                                                              | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34<br>\$3,227.20<br>\$83,907.20                                                                              | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74<br>\$3,259.20<br>\$84,739.20                                | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17<br>\$3,293.60<br>\$85,633.60                                | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>34<br>\$41.57<br>\$3,325.60<br>\$86,465.60                                | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00<br>\$3,360.00<br>\$87,360.00                       | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20<br><b>36</b><br>\$42.40<br>\$3,392.00<br>\$88,192.00                                       |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually                                                                                           | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01<br>\$3,040.80<br>\$79,060.80<br>37<br>\$42.84<br>\$3,427.20                                               | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>26<br>\$38.39<br>\$3,071.20<br>\$79,851.20<br>38<br>\$43.27<br>\$3,461.60                                               | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77<br>\$3,101.60<br>\$80,641.60<br>39<br>\$43.69<br>\$3,495.20                                               | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14<br>\$3,131.20<br>\$81,411.20<br>40<br>\$44.14<br>\$3,531.20                                               | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>29<br>\$39.55<br>\$3,164.00<br>\$82,264.00<br>41<br>\$44.59<br>\$3,567.20                                               | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96<br>\$3,196.80<br>\$83,116.80<br>42<br>\$45.01<br>\$3,600.80                                               | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34<br>\$3,227.20<br>\$83,907.20<br>43<br>\$45.47<br>\$3,637.60                                               | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74<br>\$3,259.20<br>\$84,739.20<br>44<br>\$45.93<br>\$3,674.40 | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17<br>\$3,293.60<br>\$85,633.60<br>45<br>\$46.39<br>\$3,711.20 | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>34<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>46<br>\$46.85<br>\$3,748.00 | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>\$47.31<br>\$47.31 | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20<br><b>36</b><br>\$42.40<br>\$3,392.00<br>\$88,192.00<br><b>48</b><br>\$47.79<br>\$3,823.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                              | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01<br>\$3,040.80<br>\$79,060.80                                                                              | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>26<br>\$38.39<br>\$3,071.20<br>\$79,851.20                                                                              | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77<br>\$3,101.60<br>\$80,641.60                                                                              | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14<br>\$3,131.20<br>\$81,411.20                                                                              | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>29<br>\$39.55<br>\$3,164.00<br>\$82,264.00                                                                              | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96<br>\$3,196.80<br>\$83,116.80                                                                              | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34<br>\$3,227.20<br>\$83,907.20                                                                              | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74<br>\$3,259.20<br>\$84,739.20                                | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17<br>\$3,293.60<br>\$85,633.60                                | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>34<br>\$41.57<br>\$3,325.60<br>\$86,465.60                                | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00<br>\$3,360.00<br>\$87,360.00                       | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20<br><b>36</b><br>\$42.40<br>\$3,392.00<br>\$88,192.00                                       |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually                                                                                           | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01<br>\$3,040.80<br>\$79,060.80<br>37<br>\$42.84<br>\$3,427.20                                               | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>26<br>\$38.39<br>\$3,071.20<br>\$79,851.20<br>38<br>\$43.27<br>\$3,461.60                                               | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77<br>\$3,101.60<br>\$80,641.60<br>39<br>\$43.69<br>\$3,495.20                                               | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14<br>\$3,131.20<br>\$81,411.20<br>40<br>\$44.14<br>\$3,531.20                                               | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>29<br>\$39.55<br>\$3,164.00<br>\$82,264.00<br>41<br>\$44.59<br>\$3,567.20                                               | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96<br>\$3,196.80<br>\$83,116.80<br>42<br>\$45.01<br>\$3,600.80                                               | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34<br>\$3,227.20<br>\$83,907.20<br>43<br>\$45.47<br>\$3,637.60                                               | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74<br>\$3,259.20<br>\$84,739.20<br>44<br>\$45.93<br>\$3,674.40 | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17<br>\$3,293.60<br>\$85,633.60<br>45<br>\$46.39<br>\$3,711.20 | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>34<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>46<br>\$46.85<br>\$3,748.00 | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>\$47.31<br>\$47.31 | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20<br><b>36</b><br>\$42.40<br>\$3,392.00<br>\$88,192.00<br><b>48</b><br>\$47.79<br>\$3,823.20 |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps                                                   | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01<br>\$3,040.80<br>\$79,060.80<br>37<br>\$42.84<br>\$3,427.20<br>\$89,107.20                                | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>26<br>\$38.39<br>\$3,071.20<br>\$79,851.20<br>38<br>\$43.27<br>\$3,461.60<br>\$90,001.60                                | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77<br>\$3,101.60<br>\$80,641.60<br>39<br>\$43.69<br>\$3,495.20<br>\$90,875.20                                | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14<br>\$3,131.20<br>\$81,411.20<br>40<br>\$44.14<br>\$3,531.20<br>\$91,811.20                                | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>\$39.55<br>\$3,164.00<br>\$82,264.00<br>41<br>\$44.59<br>\$3,567.20<br>\$92,747.20                                      | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96<br>\$3,196.80<br>\$83,116.80<br>42<br>\$45.01<br>\$3,600.80<br>\$93,620.80                                | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34<br>\$3,227.20<br>\$83,907.20<br>43<br>\$45.47<br>\$3,637.60<br>\$94,577.60                                | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74<br>\$3,259.20<br>\$84,739.20<br>44<br>\$45.93<br>\$3,674.40 | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17<br>\$3,293.60<br>\$85,633.60<br>45<br>\$46.39<br>\$3,711.20 | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>34<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>46<br>\$46.85<br>\$3,748.00 | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>\$47.31<br>\$47.31 | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20<br><b>36</b><br>\$42.40<br>\$3,392.00<br>\$88,192.00<br><b>48</b><br>\$47.79<br>\$3,823.20 |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01<br>\$3,040.80<br>\$79,060.80<br>37<br>\$42.84<br>\$3,427.20<br>\$89,107.20                                | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>26<br>\$38.39<br>\$3,071.20<br>\$79,851.20<br>38<br>\$43.27<br>\$3,461.60<br>\$90,001.60                                | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77<br>\$3,101.60<br>\$80,641.60<br>39<br>\$43.69<br>\$3,495.20<br>\$90,875.20                                | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14<br>\$3,131.20<br>\$81,411.20<br>40<br>\$44.14<br>\$3,531.20<br>\$91,811.20                                | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>\$39.55<br>\$3,164.00<br>\$82,264.00<br>41<br>\$44.59<br>\$3,567.20<br>\$92,747.20                                      | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96<br>\$3,196.80<br>\$83,116.80<br>42<br>\$45.01<br>\$3,600.80<br>\$93,620.80                                | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34<br>\$3,227.20<br>\$83,907.20<br>43<br>\$45.47<br>\$3,637.60<br>\$94,577.60                                | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74<br>\$3,259.20<br>\$84,739.20<br>44<br>\$45.93<br>\$3,674.40 | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17<br>\$3,293.60<br>\$85,633.60<br>45<br>\$46.39<br>\$3,711.20 | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>34<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>46<br>\$46.85<br>\$3,748.00 | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>\$47.31<br>\$47.31 | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20<br><b>36</b><br>\$42.40<br>\$3,392.00<br>\$88,192.00<br><b>48</b><br>\$47.79<br>\$3,823.20 |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually              | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01<br>\$3,040.80<br>\$79,060.80<br>37<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>49<br>\$48.26<br>\$3,860.80 | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>26<br>\$38.39<br>\$3,071.20<br>\$79,851.20<br>38<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>50<br>\$48.75<br>\$3,900.00 | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77<br>\$3,101.60<br>\$80,641.60<br>39<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>51<br>\$49.23<br>\$3,938.40 | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14<br>\$3,131.20<br>\$81,411.20<br>40<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>52<br>\$49.73<br>\$3,978.40 | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>29<br>\$39.55<br>\$3,164.00<br>\$82,264.00<br>41<br>\$44.59<br>\$3,567.20<br>\$92,747.20<br>53<br>\$50.23<br>\$4,018.40 | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96<br>\$3,196.80<br>\$83,116.80<br>42<br>\$45.01<br>\$3,600.80<br>\$93,620.80<br>54<br>\$50.71<br>\$4,056.80 | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34<br>\$3,227.20<br>\$83,907.20<br>43<br>\$45.47<br>\$3,637.60<br>\$94,577.60<br>55<br>\$51.24<br>\$4,099.20 | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74<br>\$3,259.20<br>\$84,739.20<br>44<br>\$45.93<br>\$3,674.40 | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17<br>\$3,293.60<br>\$85,633.60<br>45<br>\$46.39<br>\$3,711.20 | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>34<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>46<br>\$46.85<br>\$3,748.00 | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>\$47.31<br>\$47.31 | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20<br><b>36</b><br>\$42.40<br>\$3,392.00<br>\$88,192.00<br><b>48</b><br>\$47.79<br>\$3,823.20 |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually | \$29.94<br>\$2,395.20<br>\$62,275.20<br>13<br>\$33.71<br>\$2,696.80<br>\$70,116.80<br>25<br>\$38.01<br>\$3,040.80<br>\$79,060.80<br>37<br>\$42.84<br>\$3,427.20<br>\$89,107.20                                | \$30.23<br>\$2,418.40<br>\$62,878.40<br>14<br>\$34.05<br>\$2,724.00<br>\$70,824.00<br>26<br>\$38.39<br>\$3,071.20<br>\$79,851.20<br>38<br>\$43.27<br>\$3,461.60<br>\$90,001.60                                | \$30.53<br>\$2,442.40<br>\$63,502.40<br>15<br>\$34.41<br>\$2,752.80<br>\$71,572.80<br>27<br>\$38.77<br>\$3,101.60<br>\$80,641.60<br>39<br>\$43.69<br>\$3,495.20<br>\$90,875.20                                | \$30.85<br>\$2,468.00<br>\$64,168.00<br>16<br>\$34.74<br>\$2,779.20<br>\$72,259.20<br>28<br>\$39.14<br>\$3,131.20<br>\$81,411.20<br>40<br>\$44.14<br>\$3,531.20<br>\$91,811.20                                | \$31.16<br>\$2,492.80<br>\$64,812.80<br>17<br>\$35.11<br>\$2,808.80<br>\$73,028.80<br>\$39.55<br>\$3,164.00<br>\$82,264.00<br>41<br>\$44.59<br>\$3,567.20<br>\$92,747.20                                      | \$31.45<br>\$2,516.00<br>\$65,416.00<br>18<br>\$35.46<br>\$2,836.80<br>\$73,756.80<br>30<br>\$39.96<br>\$3,196.80<br>\$83,116.80<br>42<br>\$45.01<br>\$3,600.80<br>\$93,620.80                                | \$31.77<br>\$2,541.60<br>\$66,081.60<br>19<br>\$35.79<br>\$2,863.20<br>\$74,443.20<br>31<br>\$40.34<br>\$3,227.20<br>\$83,907.20<br>43<br>\$45.47<br>\$3,637.60<br>\$94,577.60                                | \$32.08<br>\$2,566.40<br>\$66,726.40<br>20<br>\$36.15<br>\$2,892.00<br>\$75,192.00<br>32<br>\$40.74<br>\$3,259.20<br>\$84,739.20<br>44<br>\$45.93<br>\$3,674.40 | \$32.41<br>\$2,592.80<br>\$67,412.80<br>21<br>\$36.51<br>\$2,920.80<br>\$75,940.80<br>33<br>\$41.17<br>\$3,293.60<br>\$85,633.60<br>45<br>\$46.39<br>\$3,711.20 | \$32.71<br>\$2,616.80<br>\$68,036.80<br>22<br>\$36.90<br>\$2,952.00<br>\$76,752.00<br>34<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>46<br>\$46.85<br>\$3,748.00 | \$33.07<br>\$2,645.60<br>\$68,785.60<br>23<br>\$37.27<br>\$2,981.60<br>\$77,521.60<br>35<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>\$47.31<br>\$47.31 | \$33.40<br>\$2,672.00<br>\$69,472.00<br><b>24</b><br>\$37.64<br>\$3,011.20<br>\$78,291.20<br><b>36</b><br>\$42.40<br>\$3,392.00<br>\$88,192.00<br><b>48</b><br>\$47.79<br>\$3,823.20 |

(Non-bargaining unit)

#### SKAGWAY-HAINES-YAKUTAT (5%)

| Steps                                                                                                                                                                                                               | 1                                                                                                                                                                                   | 2                                                                                                                                                                                                              | 3                                                                                                                                                                                                              | 4                                                                                                                                                                                                               | 5                                                                                                                                                                                | 6                                                                                                                                                                                                               | 7                                                                                                                                                                                                               | 8                                                                                                                                                                | 9                                                                                                                                                                                     | 10                                                                                                                                                                                    | 11                                                                                                                                                                                    | 12                                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hourly                                                                                                                                                                                                              | \$32.71                                                                                                                                                                             | \$33.07                                                                                                                                                                                                        | \$33.40                                                                                                                                                                                                        | \$33.71                                                                                                                                                                                                         | \$34.05                                                                                                                                                                          | \$34.41                                                                                                                                                                                                         | \$34.74                                                                                                                                                                                                         | \$35.11                                                                                                                                                          | \$35.46                                                                                                                                                                               | \$35.79                                                                                                                                                                               | \$36.15                                                                                                                                                                               | \$36.51                                                                                                                                                                               |
| Biweekly                                                                                                                                                                                                            | \$2,616.80                                                                                                                                                                          | \$2,645.60                                                                                                                                                                                                     | \$2,672.00                                                                                                                                                                                                     | \$2,696.80                                                                                                                                                                                                      | \$2,724.00                                                                                                                                                                       | \$2,752.80                                                                                                                                                                                                      | \$2,779.20                                                                                                                                                                                                      | \$2,808.80                                                                                                                                                       | \$2,836.80                                                                                                                                                                            | \$2,863.20                                                                                                                                                                            | \$2,892.00                                                                                                                                                                            | \$2,920.80                                                                                                                                                                            |
| Annually                                                                                                                                                                                                            | \$68,036.80                                                                                                                                                                         | \$68,785.60                                                                                                                                                                                                    | \$69,472.00                                                                                                                                                                                                    | \$70,116.80                                                                                                                                                                                                     | \$70,824.00                                                                                                                                                                      | \$71,572.80                                                                                                                                                                                                     | \$72,259.20                                                                                                                                                                                                     | \$73,028.80                                                                                                                                                      | \$73,756.80                                                                                                                                                                           | \$74,443.20                                                                                                                                                                           | \$75,192.00                                                                                                                                                                           | \$75,940.80                                                                                                                                                                           |
| 71111144117                                                                                                                                                                                                         | Ç00,030.00                                                                                                                                                                          | \$00,703.00                                                                                                                                                                                                    | Ç03, 17 <u>2.</u> 00                                                                                                                                                                                           | Ç70,110.00                                                                                                                                                                                                      | φ70,02 1.00                                                                                                                                                                      | ψ71,372.00                                                                                                                                                                                                      | ψ, L,L33.L0                                                                                                                                                                                                     | \$75,020.00                                                                                                                                                      | <i>\$73,730.</i> 00                                                                                                                                                                   | ψ7 1,113.20                                                                                                                                                                           | \$75,152.00                                                                                                                                                                           | 773,310.00                                                                                                                                                                            |
| Steps                                                                                                                                                                                                               | 13                                                                                                                                                                                  | 14                                                                                                                                                                                                             | 15                                                                                                                                                                                                             | 16                                                                                                                                                                                                              | 17                                                                                                                                                                               | 18                                                                                                                                                                                                              | 19                                                                                                                                                                                                              | 20                                                                                                                                                               | 21                                                                                                                                                                                    | 22                                                                                                                                                                                    | 23                                                                                                                                                                                    | 24                                                                                                                                                                                    |
| Hourly                                                                                                                                                                                                              | \$36.90                                                                                                                                                                             | \$37.27                                                                                                                                                                                                        | \$37.64                                                                                                                                                                                                        | \$38.01                                                                                                                                                                                                         | \$38.39                                                                                                                                                                          | \$38.77                                                                                                                                                                                                         | \$39.14                                                                                                                                                                                                         | \$39.55                                                                                                                                                          | \$39.96                                                                                                                                                                               | \$40.34                                                                                                                                                                               | \$40.74                                                                                                                                                                               | \$41.17                                                                                                                                                                               |
| -                                                                                                                                                                                                                   | •                                                                                                                                                                                   | •                                                                                                                                                                                                              | •                                                                                                                                                                                                              |                                                                                                                                                                                                                 |                                                                                                                                                                                  | •                                                                                                                                                                                                               |                                                                                                                                                                                                                 | •                                                                                                                                                                |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
| Biweekly                                                                                                                                                                                                            | \$2,952.00                                                                                                                                                                          | \$2,981.60                                                                                                                                                                                                     | \$3,011.20                                                                                                                                                                                                     | \$3,040.80                                                                                                                                                                                                      | \$3,071.20                                                                                                                                                                       | \$3,101.60                                                                                                                                                                                                      | \$3,131.20                                                                                                                                                                                                      | \$3,164.00                                                                                                                                                       | \$3,196.80                                                                                                                                                                            | \$3,227.20                                                                                                                                                                            | \$3,259.20                                                                                                                                                                            | \$3,293.60                                                                                                                                                                            |
| Annually                                                                                                                                                                                                            | \$76,752.00                                                                                                                                                                         | \$77,521.60                                                                                                                                                                                                    | \$78,291.20                                                                                                                                                                                                    | \$79,060.80                                                                                                                                                                                                     | \$79,851.20                                                                                                                                                                      | \$80,641.60                                                                                                                                                                                                     | \$81,411.20                                                                                                                                                                                                     | \$82,264.00                                                                                                                                                      | \$83,116.80                                                                                                                                                                           | \$83,907.20                                                                                                                                                                           | \$84,739.20                                                                                                                                                                           | \$85,633.60                                                                                                                                                                           |
|                                                                                                                                                                                                                     |                                                                                                                                                                                     |                                                                                                                                                                                                                |                                                                                                                                                                                                                |                                                                                                                                                                                                                 |                                                                                                                                                                                  |                                                                                                                                                                                                                 |                                                                                                                                                                                                                 |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
| Steps                                                                                                                                                                                                               | 25                                                                                                                                                                                  | 26                                                                                                                                                                                                             | 27                                                                                                                                                                                                             | 28                                                                                                                                                                                                              | 29                                                                                                                                                                               | 30                                                                                                                                                                                                              | 31                                                                                                                                                                                                              | 32                                                                                                                                                               | 33                                                                                                                                                                                    | 34                                                                                                                                                                                    | 35                                                                                                                                                                                    | 36                                                                                                                                                                                    |
| Hourly                                                                                                                                                                                                              | \$41.57                                                                                                                                                                             | \$42.00                                                                                                                                                                                                        | \$42.40                                                                                                                                                                                                        | \$42.84                                                                                                                                                                                                         | \$43.27                                                                                                                                                                          | \$43.69                                                                                                                                                                                                         | \$44.14                                                                                                                                                                                                         | \$44.59                                                                                                                                                          | \$45.01                                                                                                                                                                               | \$45.47                                                                                                                                                                               | \$45.93                                                                                                                                                                               | \$46.39                                                                                                                                                                               |
| Biweekly                                                                                                                                                                                                            | \$3,325.60                                                                                                                                                                          | \$3,360.00                                                                                                                                                                                                     | \$3,392.00                                                                                                                                                                                                     | \$3,427.20                                                                                                                                                                                                      | \$3,461.60                                                                                                                                                                       | \$3,495.20                                                                                                                                                                                                      | \$3,531.20                                                                                                                                                                                                      | \$3,567.20                                                                                                                                                       | \$3,600.80                                                                                                                                                                            | \$3,637.60                                                                                                                                                                            | \$3,674.40                                                                                                                                                                            | \$3,711.20                                                                                                                                                                            |
| Annually                                                                                                                                                                                                            | \$86,465.60                                                                                                                                                                         | \$87,360.00                                                                                                                                                                                                    | \$88,192.00                                                                                                                                                                                                    | \$89,107.20                                                                                                                                                                                                     | \$90,001.60                                                                                                                                                                      | \$90,875.20                                                                                                                                                                                                     | \$91,811.20                                                                                                                                                                                                     | \$92,747.20                                                                                                                                                      | \$93,620.80                                                                                                                                                                           | \$94,577.60                                                                                                                                                                           | \$95,534.40                                                                                                                                                                           | \$96,491.20                                                                                                                                                                           |
| , <b></b>                                                                                                                                                                                                           | 400,100.00                                                                                                                                                                          | 407,000.00                                                                                                                                                                                                     | 000,132.00                                                                                                                                                                                                     | \$65,107.L0                                                                                                                                                                                                     | \$30,002.00                                                                                                                                                                      | \$30,073.20                                                                                                                                                                                                     | <b>451,011.10</b>                                                                                                                                                                                               | V32,7 .7 .2 U                                                                                                                                                    | \$30,020.00                                                                                                                                                                           | <b>45</b> 1,577100                                                                                                                                                                    | 455,55                                                                                                                                                                                | <b>430, 132,20</b>                                                                                                                                                                    |
| Steps                                                                                                                                                                                                               | 37                                                                                                                                                                                  | 38                                                                                                                                                                                                             | 39                                                                                                                                                                                                             | 40                                                                                                                                                                                                              | 41                                                                                                                                                                               | 42                                                                                                                                                                                                              | 43                                                                                                                                                                                                              | 44                                                                                                                                                               | 45                                                                                                                                                                                    | 46                                                                                                                                                                                    | 47                                                                                                                                                                                    | 48                                                                                                                                                                                    |
| Hourly                                                                                                                                                                                                              | \$46.85                                                                                                                                                                             | \$47.31                                                                                                                                                                                                        | \$47.79                                                                                                                                                                                                        | \$48.26                                                                                                                                                                                                         | \$48.75                                                                                                                                                                          | \$49.23                                                                                                                                                                                                         | \$49.73                                                                                                                                                                                                         | \$50.23                                                                                                                                                          | \$50.71                                                                                                                                                                               | \$51.24                                                                                                                                                                               | \$51.77                                                                                                                                                                               | \$52.28                                                                                                                                                                               |
|                                                                                                                                                                                                                     |                                                                                                                                                                                     |                                                                                                                                                                                                                |                                                                                                                                                                                                                |                                                                                                                                                                                                                 |                                                                                                                                                                                  |                                                                                                                                                                                                                 |                                                                                                                                                                                                                 |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
| Biweekly                                                                                                                                                                                                            | \$3,748.00                                                                                                                                                                          | \$3,784.80                                                                                                                                                                                                     | \$3,823.20                                                                                                                                                                                                     | \$3,860.80                                                                                                                                                                                                      | \$3,900.00                                                                                                                                                                       | \$3,938.40                                                                                                                                                                                                      | \$3,978.40                                                                                                                                                                                                      | \$4,018.40                                                                                                                                                       | \$4,056.80                                                                                                                                                                            | \$4,099.20                                                                                                                                                                            | \$4,141.60                                                                                                                                                                            | \$4,182.40                                                                                                                                                                            |
| Annually                                                                                                                                                                                                            | \$97,448.00                                                                                                                                                                         | \$98,404.80                                                                                                                                                                                                    | \$99,403.20                                                                                                                                                                                                    | \$100,380.80                                                                                                                                                                                                    | \$101,400.00                                                                                                                                                                     | \$102,398.40                                                                                                                                                                                                    | \$103,438.40                                                                                                                                                                                                    | \$104,478.40                                                                                                                                                     | \$105,476.80                                                                                                                                                                          | \$106,579.20                                                                                                                                                                          | \$107,681.60                                                                                                                                                                          | \$108,742.40                                                                                                                                                                          |
| Steps                                                                                                                                                                                                               | 49                                                                                                                                                                                  | 50                                                                                                                                                                                                             | 51                                                                                                                                                                                                             | 52                                                                                                                                                                                                              | 53                                                                                                                                                                               | 54                                                                                                                                                                                                              | 55                                                                                                                                                                                                              |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
|                                                                                                                                                                                                                     |                                                                                                                                                                                     |                                                                                                                                                                                                                |                                                                                                                                                                                                                |                                                                                                                                                                                                                 |                                                                                                                                                                                  |                                                                                                                                                                                                                 |                                                                                                                                                                                                                 |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
| Hourly                                                                                                                                                                                                              | \$52.78                                                                                                                                                                             | \$53.32                                                                                                                                                                                                        | \$53.86                                                                                                                                                                                                        | \$54.38                                                                                                                                                                                                         | \$54.94                                                                                                                                                                          | \$55.48                                                                                                                                                                                                         | \$56.04                                                                                                                                                                                                         |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
| Biweekly                                                                                                                                                                                                            | \$4,222.40                                                                                                                                                                          | \$4,265.60                                                                                                                                                                                                     | \$4,308.80                                                                                                                                                                                                     | \$4,350.40                                                                                                                                                                                                      | \$4,395.20                                                                                                                                                                       | \$4,438.40                                                                                                                                                                                                      | \$4,483.20                                                                                                                                                                                                      |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
| Annually                                                                                                                                                                                                            | \$109,782.40                                                                                                                                                                        | \$110,905.60                                                                                                                                                                                                   | \$112,028.80                                                                                                                                                                                                   | \$113,110.40                                                                                                                                                                                                    | \$114,275.20                                                                                                                                                                     | \$115,398.40                                                                                                                                                                                                    | \$116,563.20                                                                                                                                                                                                    |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
|                                                                                                                                                                                                                     |                                                                                                                                                                                     |                                                                                                                                                                                                                |                                                                                                                                                                                                                |                                                                                                                                                                                                                 |                                                                                                                                                                                  |                                                                                                                                                                                                                 |                                                                                                                                                                                                                 |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
|                                                                                                                                                                                                                     |                                                                                                                                                                                     |                                                                                                                                                                                                                |                                                                                                                                                                                                                |                                                                                                                                                                                                                 |                                                                                                                                                                                  |                                                                                                                                                                                                                 |                                                                                                                                                                                                                 |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
| ~ 1 07                                                                                                                                                                                                              |                                                                                                                                                                                     |                                                                                                                                                                                                                |                                                                                                                                                                                                                |                                                                                                                                                                                                                 |                                                                                                                                                                                  |                                                                                                                                                                                                                 |                                                                                                                                                                                                                 |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
| Grade 82                                                                                                                                                                                                            |                                                                                                                                                                                     |                                                                                                                                                                                                                |                                                                                                                                                                                                                |                                                                                                                                                                                                                 |                                                                                                                                                                                  |                                                                                                                                                                                                                 |                                                                                                                                                                                                                 |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |                                                                                                                                                                                       |
|                                                                                                                                                                                                                     |                                                                                                                                                                                     | 2                                                                                                                                                                                                              | 2                                                                                                                                                                                                              |                                                                                                                                                                                                                 | -                                                                                                                                                                                |                                                                                                                                                                                                                 | 7                                                                                                                                                                                                               | 0                                                                                                                                                                | 0                                                                                                                                                                                     | 10                                                                                                                                                                                    | 11                                                                                                                                                                                    | 12                                                                                                                                                                                    |
| Steps                                                                                                                                                                                                               | 1                                                                                                                                                                                   | 2                                                                                                                                                                                                              | 3                                                                                                                                                                                                              | 4                                                                                                                                                                                                               | 5                                                                                                                                                                                | 6                                                                                                                                                                                                               | 7                                                                                                                                                                                                               | 8                                                                                                                                                                | 9                                                                                                                                                                                     | 10                                                                                                                                                                                    | 11                                                                                                                                                                                    | 12                                                                                                                                                                                    |
| Steps<br>Hourly                                                                                                                                                                                                     | \$36.90                                                                                                                                                                             | \$37.27                                                                                                                                                                                                        | \$37.64                                                                                                                                                                                                        | \$38.01                                                                                                                                                                                                         | \$38.39                                                                                                                                                                          | \$38.77                                                                                                                                                                                                         | \$39.14                                                                                                                                                                                                         | \$39.55                                                                                                                                                          | \$39.96                                                                                                                                                                               | \$40.34                                                                                                                                                                               | \$40.74                                                                                                                                                                               | \$41.17                                                                                                                                                                               |
| Steps<br>Hourly<br>Biweekly                                                                                                                                                                                         | \$36.90<br>\$2,952.00                                                                                                                                                               | \$37.27<br>\$2,981.60                                                                                                                                                                                          | \$37.64<br>\$3,011.20                                                                                                                                                                                          | \$38.01<br>\$3,040.80                                                                                                                                                                                           | \$38.39<br>\$3,071.20                                                                                                                                                            | \$38.77<br>\$3,101.60                                                                                                                                                                                           | \$39.14<br>\$3,131.20                                                                                                                                                                                           | \$39.55<br>\$3,164.00                                                                                                                                            | \$39.96<br>\$3,196.80                                                                                                                                                                 | \$40.34<br>\$3,227.20                                                                                                                                                                 | \$40.74<br>\$3,259.20                                                                                                                                                                 | \$41.17<br>\$3,293.60                                                                                                                                                                 |
| Steps<br>Hourly                                                                                                                                                                                                     | \$36.90                                                                                                                                                                             | \$37.27                                                                                                                                                                                                        | \$37.64                                                                                                                                                                                                        | \$38.01                                                                                                                                                                                                         | \$38.39                                                                                                                                                                          | \$38.77                                                                                                                                                                                                         | \$39.14                                                                                                                                                                                                         | \$39.55                                                                                                                                                          | \$39.96                                                                                                                                                                               | \$40.34                                                                                                                                                                               | \$40.74                                                                                                                                                                               | \$41.17                                                                                                                                                                               |
| Steps<br>Hourly<br>Biweekly<br>Annually                                                                                                                                                                             | \$36.90<br>\$2,952.00<br>\$76,752.00                                                                                                                                                | \$37.27<br>\$2,981.60<br>\$77,521.60                                                                                                                                                                           | \$37.64<br>\$3,011.20<br>\$78,291.20                                                                                                                                                                           | \$38.01<br>\$3,040.80<br>\$79,060.80                                                                                                                                                                            | \$38.39<br>\$3,071.20<br>\$79,851.20                                                                                                                                             | \$38.77<br>\$3,101.60<br>\$80,641.60                                                                                                                                                                            | \$39.14<br>\$3,131.20<br>\$81,411.20                                                                                                                                                                            | \$39.55<br>\$3,164.00<br>\$82,264.00                                                                                                                             | \$39.96<br>\$3,196.80<br>\$83,116.80                                                                                                                                                  | \$40.34<br>\$3,227.20<br>\$83,907.20                                                                                                                                                  | \$40.74<br>\$3,259.20<br>\$84,739.20                                                                                                                                                  | \$41.17<br>\$3,293.60<br>\$85,633.60                                                                                                                                                  |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps                                                                                                                                                                    | \$36.90<br>\$2,952.00<br>\$76,752.00                                                                                                                                                | \$37.27<br>\$2,981.60<br>\$77,521.60                                                                                                                                                                           | \$37.64<br>\$3,011.20<br>\$78,291.20                                                                                                                                                                           | \$38.01<br>\$3,040.80<br>\$79,060.80                                                                                                                                                                            | \$38.39<br>\$3,071.20<br>\$79,851.20                                                                                                                                             | \$38.77<br>\$3,101.60<br>\$80,641.60                                                                                                                                                                            | \$39.14<br>\$3,131.20<br>\$81,411.20                                                                                                                                                                            | \$39.55<br>\$3,164.00<br>\$82,264.00                                                                                                                             | \$39.96<br>\$3,196.80<br>\$83,116.80                                                                                                                                                  | \$40.34<br>\$3,227.20<br>\$83,907.20                                                                                                                                                  | \$40.74<br>\$3,259.20<br>\$84,739.20                                                                                                                                                  | \$41.17<br>\$3,293.60<br>\$85,633.60                                                                                                                                                  |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly                                                                                                                                                          | \$36.90<br>\$2,952.00<br>\$76,752.00<br><b>13</b><br>\$41.57                                                                                                                        | \$37.27<br>\$2,981.60<br>\$77,521.60<br><b>14</b><br>\$42.00                                                                                                                                                   | \$37.64<br>\$3,011.20<br>\$78,291.20<br><b>15</b><br>\$42.40                                                                                                                                                   | \$38.01<br>\$3,040.80<br>\$79,060.80<br><b>16</b><br>\$42.84                                                                                                                                                    | \$38.39<br>\$3,071.20<br>\$79,851.20<br><b>17</b><br>\$43.27                                                                                                                     | \$38.77<br>\$3,101.60<br>\$80,641.60<br><b>18</b><br>\$43.69                                                                                                                                                    | \$39.14<br>\$3,131.20<br>\$81,411.20<br><b>19</b><br>\$44.14                                                                                                                                                    | \$39.55<br>\$3,164.00<br>\$82,264.00<br><b>20</b><br>\$44.59                                                                                                     | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01                                                                                                                          | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47                                                                                                                          | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93                                                                                                                          | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39                                                                                                                          |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps                                                                                                                                                                    | \$36.90<br>\$2,952.00<br>\$76,752.00                                                                                                                                                | \$37.27<br>\$2,981.60<br>\$77,521.60                                                                                                                                                                           | \$37.64<br>\$3,011.20<br>\$78,291.20                                                                                                                                                                           | \$38.01<br>\$3,040.80<br>\$79,060.80                                                                                                                                                                            | \$38.39<br>\$3,071.20<br>\$79,851.20                                                                                                                                             | \$38.77<br>\$3,101.60<br>\$80,641.60                                                                                                                                                                            | \$39.14<br>\$3,131.20<br>\$81,411.20                                                                                                                                                                            | \$39.55<br>\$3,164.00<br>\$82,264.00                                                                                                                             | \$39.96<br>\$3,196.80<br>\$83,116.80                                                                                                                                                  | \$40.34<br>\$3,227.20<br>\$83,907.20                                                                                                                                                  | \$40.74<br>\$3,259.20<br>\$84,739.20                                                                                                                                                  | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20                                                                                                            |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly                                                                                                                                                          | \$36.90<br>\$2,952.00<br>\$76,752.00<br><b>13</b><br>\$41.57                                                                                                                        | \$37.27<br>\$2,981.60<br>\$77,521.60<br><b>14</b><br>\$42.00                                                                                                                                                   | \$37.64<br>\$3,011.20<br>\$78,291.20<br><b>15</b><br>\$42.40                                                                                                                                                   | \$38.01<br>\$3,040.80<br>\$79,060.80<br><b>16</b><br>\$42.84                                                                                                                                                    | \$38.39<br>\$3,071.20<br>\$79,851.20<br><b>17</b><br>\$43.27                                                                                                                     | \$38.77<br>\$3,101.60<br>\$80,641.60<br><b>18</b><br>\$43.69                                                                                                                                                    | \$39.14<br>\$3,131.20<br>\$81,411.20<br><b>19</b><br>\$44.14                                                                                                                                                    | \$39.55<br>\$3,164.00<br>\$82,264.00<br><b>20</b><br>\$44.59                                                                                                     | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01                                                                                                                          | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47                                                                                                                          | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93                                                                                                                          | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39                                                                                                                          |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                                                                | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60                                                                                                                 | \$37.27<br>\$2,981.60<br>\$77,521.60<br><b>14</b><br>\$42.00<br>\$3,360.00                                                                                                                                     | \$37.64<br>\$3,011.20<br>\$78,291.20<br><b>15</b><br>\$42.40<br>\$3,392.00                                                                                                                                     | \$38.01<br>\$3,040.80<br>\$79,060.80<br><b>16</b><br>\$42.84<br>\$3,427.20                                                                                                                                      | \$38.39<br>\$3,071.20<br>\$79,851.20<br><b>17</b><br>\$43.27<br>\$3,461.60                                                                                                       | \$38.77<br>\$3,101.60<br>\$80,641.60<br><b>18</b><br>\$43.69<br>\$3,495.20                                                                                                                                      | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20                                                                                                                                             | \$39.55<br>\$3,164.00<br>\$82,264.00<br><b>20</b><br>\$44.59<br>\$3,567.20                                                                                       | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80                                                                                                            | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60                                                                                                            | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40                                                                                                            | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20                                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                                                                | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60                                                                                                                 | \$37.27<br>\$2,981.60<br>\$77,521.60<br><b>14</b><br>\$42.00<br>\$3,360.00                                                                                                                                     | \$37.64<br>\$3,011.20<br>\$78,291.20<br><b>15</b><br>\$42.40<br>\$3,392.00                                                                                                                                     | \$38.01<br>\$3,040.80<br>\$79,060.80<br><b>16</b><br>\$42.84<br>\$3,427.20                                                                                                                                      | \$38.39<br>\$3,071.20<br>\$79,851.20<br><b>17</b><br>\$43.27<br>\$3,461.60                                                                                                       | \$38.77<br>\$3,101.60<br>\$80,641.60<br><b>18</b><br>\$43.69<br>\$3,495.20                                                                                                                                      | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20                                                                                                                                             | \$39.55<br>\$3,164.00<br>\$82,264.00<br><b>20</b><br>\$44.59<br>\$3,567.20                                                                                       | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80                                                                                                            | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60                                                                                                            | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40                                                                                                            | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20                                                                                                            |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                                                 | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60<br>\$86,465.60                                                                                                  | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00                                                                                                                             | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00                                                                                                                             | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20                                                                                                                              | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60                                                                                               | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20                                                                                                                              | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20                                                                                                                              | \$39.55<br>\$3,164.00<br>\$82,264.00<br><b>20</b><br>\$44.59<br>\$3,567.20<br>\$92,747.20                                                                        | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80                                                                                             | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60                                                                                             | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40                                                                                             | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20                                                                                             |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly                                                                                                                                          | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>25<br>\$46.85                                                                                 | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00                                                                                                                             | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00                                                                                                                             | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20                                                                                                                              | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75                                                                              | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23                                                                                                             | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20                                                                                                                              | \$39.55<br>\$3,164.00<br>\$82,264.00<br><b>20</b><br>\$44.59<br>\$3,567.20<br>\$92,747.20<br><b>32</b><br>\$50.23                                                | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71                                                                     | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24                                                                     | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77                                                                     | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20                                                                                             |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                                 | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>25<br>\$46.85<br>\$3,748.00                                                                   | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>26<br>\$47.31<br>\$3,784.80                                                                                              | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00<br>27<br>\$47.79<br>\$3,823.20                                                                                              | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>28<br>\$48.26<br>\$3,860.80                                                                                               | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75<br>\$3,900.00                                                                | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23<br>\$3,938.40                                                                                               | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>31<br>\$49.73<br>\$3,978.40                                                                                               | \$39.55<br>\$3,164.00<br>\$82,264.00<br><b>20</b><br>\$44.59<br>\$3,567.20<br>\$92,747.20<br><b>32</b><br>\$50.23<br>\$4,018.40                                  | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71<br>\$4,056.80                                                       | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24<br>\$4,099.20                                                       | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77<br>\$4,141.60                                                       | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20<br><b>36</b><br>\$52.28<br>\$4,182.40                                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly                                                                                                                                          | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>25<br>\$46.85                                                                                 | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00                                                                                                                             | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00                                                                                                                             | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20                                                                                                                              | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75                                                                              | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23                                                                                                             | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20                                                                                                                              | \$39.55<br>\$3,164.00<br>\$82,264.00<br><b>20</b><br>\$44.59<br>\$3,567.20<br>\$92,747.20<br><b>32</b><br>\$50.23                                                | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71                                                                     | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24                                                                     | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77                                                                     | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20<br><b>36</b><br>\$52.28                                                                     |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                                                        | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>25<br>\$46.85<br>\$3,748.00<br>\$97,448.00                                                    | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>26<br>\$47.31<br>\$3,784.80<br>\$98,404.80                                                                               | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00<br>27<br>\$47.79<br>\$3,823.20<br>\$99,403.20                                                                               | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>28<br>\$48.26<br>\$3,860.80<br>\$100,380.80                                                                               | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75<br>\$3,900.00<br>\$101,400.00                                                | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23<br>\$3,938.40<br>\$102,398.40                                                                               | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>31<br>\$49.73<br>\$3,978.40<br>\$103,438.40                                                                               | \$39.55<br>\$3,164.00<br>\$82,264.00<br>20<br>\$44.59<br>\$3,567.20<br>\$92,747.20<br>32<br>\$50.23<br>\$4,018.40<br>\$104,478.40                                | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71<br>\$4,056.80<br>\$105,476.80                                       | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24<br>\$4,099.20<br>\$106,579.20                                       | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77<br>\$4,141.60<br>\$107,681.60                                       | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20<br><b>36</b><br>\$52.28<br>\$4,182.40<br>\$108,742.40                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                  | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>25<br>\$46.85<br>\$3,748.00<br>\$97,448.00                                                    | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>26<br>\$47.31<br>\$3,784.80<br>\$98,404.80                                                                               | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00<br>27<br>\$47.79<br>\$3,823.20<br>\$99,403.20                                                                               | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>28<br>\$48.26<br>\$3,860.80<br>\$100,380.80                                                                               | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75<br>\$3,900.00<br>\$101,400.00                                                | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23<br>\$3,938.40<br>\$102,398.40                                                                               | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>31<br>\$49.73<br>\$3,978.40<br>\$103,438.40                                                                               | \$39.55<br>\$3,164.00<br>\$82,264.00<br>20<br>\$44.59<br>\$3,567.20<br>\$92,747.20<br>32<br>\$50.23<br>\$4,018.40<br>\$104,478.40                                | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71<br>\$4,056.80<br>\$105,476.80                                       | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24<br>\$4,099.20<br>\$106,579.20                                       | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77<br>\$4,141.60<br>\$107,681.60                                       | \$41.17<br>\$3,293.60<br>\$85,633.60<br>24<br>\$46.39<br>\$3,711.20<br>\$96,491.20<br>36<br>\$52.28<br>\$4,182.40<br>\$108,742.40                                                     |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                         | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>25<br>\$46.85<br>\$3,748.00<br>\$97,448.00                                                    | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>26<br>\$47.31<br>\$3,784.80<br>\$98,404.80                                                                               | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00<br>27<br>\$47.79<br>\$3,823.20<br>\$99,403.20                                                                               | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>28<br>\$48.26<br>\$3,860.80<br>\$100,380.80                                                                               | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75<br>\$3,900.00<br>\$101,400.00                                                | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23<br>\$3,938.40<br>\$102,398.40                                                                               | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>31<br>\$49.73<br>\$3,978.40<br>\$103,438.40                                                                               | \$39.55<br>\$3,164.00<br>\$82,264.00<br>20<br>\$44.59<br>\$3,567.20<br>\$92,747.20<br>32<br>\$50.23<br>\$4,018.40<br>\$104,478.40                                | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71<br>\$4,056.80<br>\$105,476.80                                       | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24<br>\$4,099.20<br>\$106,579.20                                       | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77<br>\$4,141.60<br>\$107,681.60                                       | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20<br><b>36</b><br>\$52.28<br>\$4,182.40<br>\$108,742.40                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                         | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>25<br>\$46.85<br>\$3,748.00<br>\$97,448.00                                                    | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>26<br>\$47.31<br>\$3,784.80<br>\$98,404.80<br>38<br>\$53.32<br>\$4,265.60                                                | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00<br>27<br>\$47.79<br>\$3,823.20<br>\$99,403.20<br>39<br>\$53.86<br>\$4,308.80                                                | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>28<br>\$48.26<br>\$3,860.80<br>\$100,380.80<br>40<br>\$54.38<br>\$4,350.40                                                | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75<br>\$3,900.00<br>\$101,400.00                                                | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23<br>\$3,938.40<br>\$102,398.40<br>42<br>\$55.48<br>\$4,438.40                                                | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>31<br>\$49.73<br>\$3,978.40<br>\$103,438.40<br>43<br>\$56.04<br>\$4,483.20                                                | \$39.55<br>\$3,164.00<br>\$82,264.00<br>20<br>\$44.59<br>\$3,567.20<br>\$92,747.20<br>32<br>\$50.23<br>\$4,018.40<br>\$104,478.40<br>44<br>\$56.60<br>\$4,528.00 | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71<br>\$4,056.80<br>\$105,476.80<br><b>45</b><br>\$57.17<br>\$4,573.60 | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24<br>\$4,099.20<br>\$106,579.20<br><b>46</b><br>\$57.75<br>\$4,620.00 | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77<br>\$4,141.60<br>\$107,681.60<br><b>47</b><br>\$58.30<br>\$4,664.00 | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20<br><b>36</b><br>\$52.28<br>\$4,182.40<br>\$108,742.40<br><b>48</b><br>\$58.89<br>\$4,711.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                         | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>25<br>\$46.85<br>\$3,748.00<br>\$97,448.00                                                    | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>26<br>\$47.31<br>\$3,784.80<br>\$98,404.80                                                                               | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00<br>27<br>\$47.79<br>\$3,823.20<br>\$99,403.20                                                                               | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>28<br>\$48.26<br>\$3,860.80<br>\$100,380.80                                                                               | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75<br>\$3,900.00<br>\$101,400.00                                                | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23<br>\$3,938.40<br>\$102,398.40                                                                               | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>31<br>\$49.73<br>\$3,978.40<br>\$103,438.40                                                                               | \$39.55<br>\$3,164.00<br>\$82,264.00<br>20<br>\$44.59<br>\$3,567.20<br>\$92,747.20<br>32<br>\$50.23<br>\$4,018.40<br>\$104,478.40                                | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71<br>\$4,056.80<br>\$105,476.80                                       | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24<br>\$4,099.20<br>\$106,579.20                                       | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77<br>\$4,141.60<br>\$107,681.60                                       | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20<br><b>36</b><br>\$52.28<br>\$4,182.40<br>\$108,742.40                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually                                                                                                  | \$36.90<br>\$2,952.00<br>\$76,752.00<br>\$13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>\$25<br>\$46.85<br>\$3,748.00<br>\$97,448.00<br>\$97,448.00                                 | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>26<br>\$47.31<br>\$3,784.80<br>\$98,404.80<br>38<br>\$53.32<br>\$4,265.60<br>\$110,905.60                                | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00<br>27<br>\$47.79<br>\$3,823.20<br>\$99,403.20<br>39<br>\$53.86<br>\$4,308.80<br>\$112,028.80                                | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>28<br>\$48.26<br>\$3,860.80<br>\$100,380.80<br>40<br>\$54.38<br>\$4,350.40<br>\$113,110.40                                | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75<br>\$3,900.00<br>\$101,400.00<br>41<br>\$54.94<br>\$4,395.20<br>\$114,275.20 | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23<br>\$3,938.40<br>\$102,398.40<br>42<br>\$55.48<br>\$4,438.40<br>\$115,398.40                                | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>31<br>\$49.73<br>\$3,978.40<br>\$103,438.40<br>43<br>\$56.04<br>\$4,483.20<br>\$116,563.20                                | \$39.55<br>\$3,164.00<br>\$82,264.00<br>20<br>\$44.59<br>\$3,567.20<br>\$92,747.20<br>32<br>\$50.23<br>\$4,018.40<br>\$104,478.40<br>44<br>\$56.60<br>\$4,528.00 | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71<br>\$4,056.80<br>\$105,476.80<br><b>45</b><br>\$57.17<br>\$4,573.60 | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24<br>\$4,099.20<br>\$106,579.20<br><b>46</b><br>\$57.75<br>\$4,620.00 | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77<br>\$4,141.60<br>\$107,681.60<br><b>47</b><br>\$58.30<br>\$4,664.00 | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20<br><b>36</b><br>\$52.28<br>\$4,182.40<br>\$108,742.40<br><b>48</b><br>\$58.89<br>\$4,711.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Annually Steps                                                                                      | \$36.90<br>\$2,952.00<br>\$76,752.00<br>13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>25<br>\$46.85<br>\$3,748.00<br>\$97,448.00<br>37<br>\$52.78<br>\$4,222.40<br>\$109,782.40     | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>26<br>\$47.31<br>\$3,784.80<br>\$98,404.80<br>38<br>\$53.32<br>\$4,265.60<br>\$110,905.60                                | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00<br>27<br>\$47.79<br>\$3,823.20<br>\$99,403.20<br>39<br>\$53.86<br>\$4,308.80<br>\$112,028.80                                | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>28<br>\$48.26<br>\$3,860.80<br>\$100,380.80<br>40<br>\$54.38<br>\$4,350.40<br>\$113,110.40                                | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75<br>\$3,900.00<br>\$101,400.00<br>41<br>\$54.94<br>\$4,395.20<br>\$114,275.20 | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23<br>\$3,938.40<br>\$102,398.40<br>42<br>\$55.48<br>\$4,438.40<br>\$115,398.40                                | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>31<br>\$49.73<br>\$3,978.40<br>\$103,438.40<br>43<br>\$56.04<br>\$4,483.20<br>\$116,563.20                                | \$39.55<br>\$3,164.00<br>\$82,264.00<br>20<br>\$44.59<br>\$3,567.20<br>\$92,747.20<br>32<br>\$50.23<br>\$4,018.40<br>\$104,478.40<br>44<br>\$56.60<br>\$4,528.00 | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71<br>\$4,056.80<br>\$105,476.80<br><b>45</b><br>\$57.17<br>\$4,573.60 | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24<br>\$4,099.20<br>\$106,579.20<br><b>46</b><br>\$57.75<br>\$4,620.00 | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77<br>\$4,141.60<br>\$107,681.60<br><b>47</b><br>\$58.30<br>\$4,664.00 | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20<br><b>36</b><br>\$52.28<br>\$4,182.40<br>\$108,742.40<br><b>48</b><br>\$58.89<br>\$4,711.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$36.90<br>\$2,952.00<br>\$76,752.00<br>\$13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>\$25<br>\$46.85<br>\$3,748.00<br>\$97,448.00<br>\$97,448.00<br>\$109,782.40<br>\$109,782.40 | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>26<br>\$47.31<br>\$3,784.80<br>\$98,404.80<br>38<br>\$53.32<br>\$4,265.60<br>\$110,905.60                                | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00<br>27<br>\$47.79<br>\$3,823.20<br>\$99,403.20<br>39<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>51<br>\$60.68               | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>28<br>\$48.26<br>\$3,860.80<br>\$100,380.80<br>40<br>\$54.38<br>\$4,350.40<br>\$113,110.40                                | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75<br>\$3,900.00<br>\$101,400.00<br>41<br>\$54.94<br>\$4,395.20<br>\$114,275.20 | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23<br>\$3,938.40<br>\$102,398.40<br>42<br>\$55.48<br>\$4,438.40<br>\$115,398.40                                | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>31<br>\$49.73<br>\$3,978.40<br>\$103,438.40<br>43<br>\$56.04<br>\$4,483.20<br>\$116,563.20                                | \$39.55<br>\$3,164.00<br>\$82,264.00<br>20<br>\$44.59<br>\$3,567.20<br>\$92,747.20<br>32<br>\$50.23<br>\$4,018.40<br>\$104,478.40<br>44<br>\$56.60<br>\$4,528.00 | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71<br>\$4,056.80<br>\$105,476.80<br><b>45</b><br>\$57.17<br>\$4,573.60 | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24<br>\$4,099.20<br>\$106,579.20<br><b>46</b><br>\$57.75<br>\$4,620.00 | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77<br>\$4,141.60<br>\$107,681.60<br><b>47</b><br>\$58.30<br>\$4,664.00 | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20<br><b>36</b><br>\$52.28<br>\$4,182.40<br>\$108,742.40<br><b>48</b><br>\$58.89<br>\$4,711.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                          | \$36.90<br>\$2,952.00<br>\$76,752.00<br>\$13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>\$25<br>\$46.85<br>\$3,748.00<br>\$97,448.00<br>\$97,448.00<br>\$4,222.40<br>\$109,782.40   | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>26<br>\$47.31<br>\$3,784.80<br>\$98,404.80<br>38<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>50<br>\$60.08<br>\$4,806.40 | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00<br>27<br>\$47.79<br>\$3,823.20<br>\$99,403.20<br>39<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>51<br>\$60.68<br>\$4,854.40 | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>28<br>\$48.26<br>\$3,860.80<br>\$100,380.80<br>40<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>52<br>\$61.28<br>\$4,902.40 | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75<br>\$3,900.00<br>\$101,400.00<br>41<br>\$54.94<br>\$4,395.20<br>\$114,275.20 | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23<br>\$3,938.40<br>\$102,398.40<br>42<br>\$55.48<br>\$4,438.40<br>\$115,398.40<br>54<br>\$62.53<br>\$5,002.40 | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>31<br>\$49.73<br>\$3,978.40<br>\$103,438.40<br>43<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>55<br>\$63.17<br>\$5,053.60 | \$39.55<br>\$3,164.00<br>\$82,264.00<br>20<br>\$44.59<br>\$3,567.20<br>\$92,747.20<br>32<br>\$50.23<br>\$4,018.40<br>\$104,478.40<br>44<br>\$56.60<br>\$4,528.00 | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71<br>\$4,056.80<br>\$105,476.80<br><b>45</b><br>\$57.17<br>\$4,573.60 | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24<br>\$4,099.20<br>\$106,579.20<br><b>46</b><br>\$57.75<br>\$4,620.00 | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77<br>\$4,141.60<br>\$107,681.60<br><b>47</b><br>\$58.30<br>\$4,664.00 | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20<br><b>36</b><br>\$52.28<br>\$4,182.40<br>\$108,742.40<br><b>48</b><br>\$58.89<br>\$4,711.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$36.90<br>\$2,952.00<br>\$76,752.00<br>\$13<br>\$41.57<br>\$3,325.60<br>\$86,465.60<br>\$25<br>\$46.85<br>\$3,748.00<br>\$97,448.00<br>\$97,448.00<br>\$109,782.40<br>\$109,782.40 | \$37.27<br>\$2,981.60<br>\$77,521.60<br>14<br>\$42.00<br>\$3,360.00<br>\$87,360.00<br>26<br>\$47.31<br>\$3,784.80<br>\$98,404.80<br>38<br>\$53.32<br>\$4,265.60<br>\$110,905.60                                | \$37.64<br>\$3,011.20<br>\$78,291.20<br>15<br>\$42.40<br>\$3,392.00<br>\$88,192.00<br>27<br>\$47.79<br>\$3,823.20<br>\$99,403.20<br>39<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>51<br>\$60.68               | \$38.01<br>\$3,040.80<br>\$79,060.80<br>16<br>\$42.84<br>\$3,427.20<br>\$89,107.20<br>28<br>\$48.26<br>\$3,860.80<br>\$100,380.80<br>40<br>\$54.38<br>\$4,350.40<br>\$113,110.40                                | \$38.39<br>\$3,071.20<br>\$79,851.20<br>17<br>\$43.27<br>\$3,461.60<br>\$90,001.60<br>29<br>\$48.75<br>\$3,900.00<br>\$101,400.00<br>41<br>\$54.94<br>\$4,395.20<br>\$114,275.20 | \$38.77<br>\$3,101.60<br>\$80,641.60<br>18<br>\$43.69<br>\$3,495.20<br>\$90,875.20<br>30<br>\$49.23<br>\$3,938.40<br>\$102,398.40<br>42<br>\$55.48<br>\$4,438.40<br>\$115,398.40                                | \$39.14<br>\$3,131.20<br>\$81,411.20<br>19<br>\$44.14<br>\$3,531.20<br>\$91,811.20<br>31<br>\$49.73<br>\$3,978.40<br>\$103,438.40<br>43<br>\$56.04<br>\$4,483.20<br>\$116,563.20                                | \$39.55<br>\$3,164.00<br>\$82,264.00<br>20<br>\$44.59<br>\$3,567.20<br>\$92,747.20<br>32<br>\$50.23<br>\$4,018.40<br>\$104,478.40<br>44<br>\$56.60<br>\$4,528.00 | \$39.96<br>\$3,196.80<br>\$83,116.80<br><b>21</b><br>\$45.01<br>\$3,600.80<br>\$93,620.80<br><b>33</b><br>\$50.71<br>\$4,056.80<br>\$105,476.80<br><b>45</b><br>\$57.17<br>\$4,573.60 | \$40.34<br>\$3,227.20<br>\$83,907.20<br><b>22</b><br>\$45.47<br>\$3,637.60<br>\$94,577.60<br><b>34</b><br>\$51.24<br>\$4,099.20<br>\$106,579.20<br><b>46</b><br>\$57.75<br>\$4,620.00 | \$40.74<br>\$3,259.20<br>\$84,739.20<br><b>23</b><br>\$45.93<br>\$3,674.40<br>\$95,534.40<br><b>35</b><br>\$51.77<br>\$4,141.60<br>\$107,681.60<br><b>47</b><br>\$58.30<br>\$4,664.00 | \$41.17<br>\$3,293.60<br>\$85,633.60<br><b>24</b><br>\$46.39<br>\$3,711.20<br>\$96,491.20<br><b>36</b><br>\$52.28<br>\$4,182.40<br>\$108,742.40<br><b>48</b><br>\$58.89<br>\$4,711.20 |

(Non-bargaining unit)

#### SKAGWAY-HAINES-YAKUTAT (5%)

| Steps                                                                                                                                                                                                                    | 1                                                                                                                                                                                 | 2                                                                                                                                                                                                                | 3                                                                                                                                                                                                                | 4                                                                                                                                                                                                                               | 5                                                                                                                                                                                                                | 6                                                                                                                                                                                                                | 7                                                                                                                                                                                                                 | 8                                                                                                                                                                  | 9                                                                                                                                                                  | 10                                                                                                                                                                 | 11                                                                                                                                                                 | 12                                                                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hourly                                                                                                                                                                                                                   | \$41.57                                                                                                                                                                           | \$42.00                                                                                                                                                                                                          | \$42.40                                                                                                                                                                                                          | \$42.84                                                                                                                                                                                                                         | \$43.27                                                                                                                                                                                                          | \$43.69                                                                                                                                                                                                          | \$44.14                                                                                                                                                                                                           | \$44.59                                                                                                                                                            | \$45.01                                                                                                                                                            | \$45.47                                                                                                                                                            | \$45.93                                                                                                                                                            | \$46.39                                                                                                                                                                                 |
| Biweekly                                                                                                                                                                                                                 | \$3,325.60                                                                                                                                                                        | \$3,360.00                                                                                                                                                                                                       | \$3,392.00                                                                                                                                                                                                       | \$3,427.20                                                                                                                                                                                                                      | \$3,461.60                                                                                                                                                                                                       | \$3,495.20                                                                                                                                                                                                       | \$3,531.20                                                                                                                                                                                                        | \$3,567.20                                                                                                                                                         | \$3,600.80                                                                                                                                                         | \$3,637.60                                                                                                                                                         | \$3,674.40                                                                                                                                                         | \$3,711.20                                                                                                                                                                              |
| Annually                                                                                                                                                                                                                 | \$86,465.60                                                                                                                                                                       | \$87,360.00                                                                                                                                                                                                      | \$88,192.00                                                                                                                                                                                                      | \$89,107.20                                                                                                                                                                                                                     | \$90,001.60                                                                                                                                                                                                      | \$90,875.20                                                                                                                                                                                                      | \$91,811.20                                                                                                                                                                                                       | \$92,747.20                                                                                                                                                        | \$93,620.80                                                                                                                                                        | \$94,577.60                                                                                                                                                        | \$95,534.40                                                                                                                                                        | \$96,491.20                                                                                                                                                                             |
| Aillidally                                                                                                                                                                                                               | 300, <del>4</del> 03.00                                                                                                                                                           | \$67,500.00                                                                                                                                                                                                      | \$66,132.00                                                                                                                                                                                                      | \$65,107.20                                                                                                                                                                                                                     | \$50,001.00                                                                                                                                                                                                      | \$30,673.20                                                                                                                                                                                                      | \$31,011.20                                                                                                                                                                                                       | JJ2,747.20                                                                                                                                                         | \$55,020.00                                                                                                                                                        | \$54,577.00                                                                                                                                                        | \$55,554.40                                                                                                                                                        | \$30, <del>4</del> 31.20                                                                                                                                                                |
| Steps                                                                                                                                                                                                                    | 13                                                                                                                                                                                | 14                                                                                                                                                                                                               | 15                                                                                                                                                                                                               | 16                                                                                                                                                                                                                              | 17                                                                                                                                                                                                               | 18                                                                                                                                                                                                               | 19                                                                                                                                                                                                                | 20                                                                                                                                                                 | 21                                                                                                                                                                 | 22                                                                                                                                                                 | 23                                                                                                                                                                 | 24                                                                                                                                                                                      |
| Hourly                                                                                                                                                                                                                   | \$46.85                                                                                                                                                                           | \$47.31                                                                                                                                                                                                          | \$47.79                                                                                                                                                                                                          | \$48.26                                                                                                                                                                                                                         | \$48.75                                                                                                                                                                                                          | \$49.23                                                                                                                                                                                                          | \$49.73                                                                                                                                                                                                           | \$50.23                                                                                                                                                            | \$50.71                                                                                                                                                            | \$51.24                                                                                                                                                            | \$51.77                                                                                                                                                            | \$52.28                                                                                                                                                                                 |
| Biweekly                                                                                                                                                                                                                 | \$3,748.00                                                                                                                                                                        | \$3,784.80                                                                                                                                                                                                       | \$3,823.20                                                                                                                                                                                                       | \$3,860.80                                                                                                                                                                                                                      | \$3,900.00                                                                                                                                                                                                       | \$3,938.40                                                                                                                                                                                                       | \$3,978.40                                                                                                                                                                                                        | \$4,018.40                                                                                                                                                         | \$4,056.80                                                                                                                                                         | \$4,099.20                                                                                                                                                         | \$4,141.60                                                                                                                                                         | \$4,182.40                                                                                                                                                                              |
|                                                                                                                                                                                                                          |                                                                                                                                                                                   |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                   |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| Annually                                                                                                                                                                                                                 | \$97,448.00                                                                                                                                                                       | \$98,404.80                                                                                                                                                                                                      | \$99,403.20                                                                                                                                                                                                      | \$100,380.80                                                                                                                                                                                                                    | \$101,400.00                                                                                                                                                                                                     | \$102,398.40                                                                                                                                                                                                     | \$103,438.40                                                                                                                                                                                                      | \$104,478.40                                                                                                                                                       | \$105,476.80                                                                                                                                                       | \$106,579.20                                                                                                                                                       | \$107,681.60                                                                                                                                                       | \$108,742.40                                                                                                                                                                            |
| <b>C1</b>                                                                                                                                                                                                                |                                                                                                                                                                                   |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                   |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| Steps                                                                                                                                                                                                                    | 25                                                                                                                                                                                | 26                                                                                                                                                                                                               | 27                                                                                                                                                                                                               | 28                                                                                                                                                                                                                              | 29                                                                                                                                                                                                               | 30                                                                                                                                                                                                               | 31                                                                                                                                                                                                                | 32                                                                                                                                                                 | 33                                                                                                                                                                 | 34                                                                                                                                                                 | 35                                                                                                                                                                 | 36                                                                                                                                                                                      |
| Hourly                                                                                                                                                                                                                   | \$52.78                                                                                                                                                                           | \$53.32                                                                                                                                                                                                          | \$53.86                                                                                                                                                                                                          | \$54.38                                                                                                                                                                                                                         | \$54.94                                                                                                                                                                                                          | \$55.48                                                                                                                                                                                                          | \$56.04                                                                                                                                                                                                           | \$56.60                                                                                                                                                            | \$57.17                                                                                                                                                            | \$57.75                                                                                                                                                            | \$58.30                                                                                                                                                            | \$58.89                                                                                                                                                                                 |
| Biweekly                                                                                                                                                                                                                 | \$4,222.40                                                                                                                                                                        | \$4,265.60                                                                                                                                                                                                       | \$4,308.80                                                                                                                                                                                                       | \$4,350.40                                                                                                                                                                                                                      | \$4,395.20                                                                                                                                                                                                       | \$4,438.40                                                                                                                                                                                                       | \$4,483.20                                                                                                                                                                                                        | \$4,528.00                                                                                                                                                         | \$4,573.60                                                                                                                                                         | \$4,620.00                                                                                                                                                         | \$4,664.00                                                                                                                                                         | \$4,711.20                                                                                                                                                                              |
| Annually                                                                                                                                                                                                                 | \$109,782.40                                                                                                                                                                      | \$110,905.60                                                                                                                                                                                                     | \$112,028.80                                                                                                                                                                                                     | \$113,110.40                                                                                                                                                                                                                    | \$114,275.20                                                                                                                                                                                                     | \$115,398.40                                                                                                                                                                                                     | \$116,563.20                                                                                                                                                                                                      | \$117,728.00                                                                                                                                                       | \$118,913.60                                                                                                                                                       | \$120,120.00                                                                                                                                                       | \$121,264.00                                                                                                                                                       | \$122,491.20                                                                                                                                                                            |
| 7 <b></b>                                                                                                                                                                                                                | Q203,702.10                                                                                                                                                                       | V110,505.00                                                                                                                                                                                                      | V112,020.00                                                                                                                                                                                                      | V110,110.10                                                                                                                                                                                                                     | V11 1,275120                                                                                                                                                                                                     | V115,050.10                                                                                                                                                                                                      | V110,000.20                                                                                                                                                                                                       | V11/,/20.00                                                                                                                                                        | V110,515.00                                                                                                                                                        | V120,120.00                                                                                                                                                        | V121,2000                                                                                                                                                          | V122, 151125                                                                                                                                                                            |
| Steps                                                                                                                                                                                                                    | 37                                                                                                                                                                                | 38                                                                                                                                                                                                               | 39                                                                                                                                                                                                               | 40                                                                                                                                                                                                                              | 41                                                                                                                                                                                                               | 42                                                                                                                                                                                                               | 43                                                                                                                                                                                                                | 44                                                                                                                                                                 | 45                                                                                                                                                                 | 46                                                                                                                                                                 | 47                                                                                                                                                                 | 48                                                                                                                                                                                      |
| Hourly                                                                                                                                                                                                                   | \$59.48                                                                                                                                                                           | \$60.08                                                                                                                                                                                                          | \$60.68                                                                                                                                                                                                          | \$61.28                                                                                                                                                                                                                         | \$61.91                                                                                                                                                                                                          | \$62.53                                                                                                                                                                                                          | \$63.17                                                                                                                                                                                                           | \$63.77                                                                                                                                                            | \$64.41                                                                                                                                                            | \$65.05                                                                                                                                                            | \$65.69                                                                                                                                                            | \$66.36                                                                                                                                                                                 |
|                                                                                                                                                                                                                          |                                                                                                                                                                                   |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                   |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| Biweekly                                                                                                                                                                                                                 | \$4,758.40                                                                                                                                                                        | \$4,806.40                                                                                                                                                                                                       | \$4,854.40                                                                                                                                                                                                       | \$4,902.40                                                                                                                                                                                                                      | \$4,952.80                                                                                                                                                                                                       | \$5,002.40                                                                                                                                                                                                       | \$5,053.60                                                                                                                                                                                                        | \$5,101.60                                                                                                                                                         | \$5,152.80                                                                                                                                                         | \$5,204.00                                                                                                                                                         | \$5,255.20                                                                                                                                                         | \$5,308.80                                                                                                                                                                              |
| Annually                                                                                                                                                                                                                 | \$123,718.40                                                                                                                                                                      | \$124,966.40                                                                                                                                                                                                     | \$126,214.40                                                                                                                                                                                                     | \$127,462.40                                                                                                                                                                                                                    | \$128,772.80                                                                                                                                                                                                     | \$130,062.40                                                                                                                                                                                                     | \$131,393.60                                                                                                                                                                                                      | \$132,641.60                                                                                                                                                       | \$133,972.80                                                                                                                                                       | \$135,304.00                                                                                                                                                       | \$136,635.20                                                                                                                                                       | \$138,028.80                                                                                                                                                                            |
| Stone                                                                                                                                                                                                                    |                                                                                                                                                                                   |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                   |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| Steps                                                                                                                                                                                                                    | 49                                                                                                                                                                                | 50                                                                                                                                                                                                               | 51                                                                                                                                                                                                               | 52                                                                                                                                                                                                                              | 53                                                                                                                                                                                                               | 54                                                                                                                                                                                                               | 55                                                                                                                                                                                                                |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| Hourly                                                                                                                                                                                                                   | \$67.03                                                                                                                                                                           | \$67.69                                                                                                                                                                                                          | \$68.38                                                                                                                                                                                                          | \$69.07                                                                                                                                                                                                                         | \$69.74                                                                                                                                                                                                          | \$70.45                                                                                                                                                                                                          | \$71.16                                                                                                                                                                                                           |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| Biweekly                                                                                                                                                                                                                 | \$5,362.40                                                                                                                                                                        | \$5,415.20                                                                                                                                                                                                       | \$5,470.40                                                                                                                                                                                                       | \$5,525.60                                                                                                                                                                                                                      | \$5,579.20                                                                                                                                                                                                       | \$5,636.00                                                                                                                                                                                                       | \$5,692.80                                                                                                                                                                                                        |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| Annually                                                                                                                                                                                                                 | \$139,422.40                                                                                                                                                                      | \$140,795.20                                                                                                                                                                                                     | \$142,230.40                                                                                                                                                                                                     | \$143,665.60                                                                                                                                                                                                                    | \$145,059.20                                                                                                                                                                                                     | \$146,536.00                                                                                                                                                                                                     | \$148,012.80                                                                                                                                                                                                      |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| ·                                                                                                                                                                                                                        | V105, 122.10                                                                                                                                                                      | 01.0,750.20                                                                                                                                                                                                      | 01 12,2001 10                                                                                                                                                                                                    | VI 10,000100                                                                                                                                                                                                                    | VI 10,000120                                                                                                                                                                                                     | VI 10,000.00                                                                                                                                                                                                     | VI.0,012.00                                                                                                                                                                                                       |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
|                                                                                                                                                                                                                          |                                                                                                                                                                                   |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                   |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| 04                                                                                                                                                                                                                       |                                                                                                                                                                                   |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                   |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| Grade X4                                                                                                                                                                                                                 |                                                                                                                                                                                   |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                   |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| Grade 84                                                                                                                                                                                                                 |                                                                                                                                                                                   |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                   |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
|                                                                                                                                                                                                                          | 1                                                                                                                                                                                 | 2                                                                                                                                                                                                                | 3                                                                                                                                                                                                                | 4                                                                                                                                                                                                                               | 5                                                                                                                                                                                                                | 6                                                                                                                                                                                                                | 7                                                                                                                                                                                                                 | 8                                                                                                                                                                  | 9                                                                                                                                                                  | 10                                                                                                                                                                 | 11                                                                                                                                                                 | 12                                                                                                                                                                                      |
| Steps                                                                                                                                                                                                                    | _                                                                                                                                                                                 | _                                                                                                                                                                                                                | -                                                                                                                                                                                                                | -                                                                                                                                                                                                                               | _                                                                                                                                                                                                                |                                                                                                                                                                                                                  |                                                                                                                                                                                                                   |                                                                                                                                                                    | -                                                                                                                                                                  |                                                                                                                                                                    |                                                                                                                                                                    |                                                                                                                                                                                         |
| Steps<br>Hourly                                                                                                                                                                                                          | \$45.47                                                                                                                                                                           | \$45.93                                                                                                                                                                                                          | \$46.39                                                                                                                                                                                                          | \$46.85                                                                                                                                                                                                                         | \$47.31                                                                                                                                                                                                          | \$47.79                                                                                                                                                                                                          | \$48.26                                                                                                                                                                                                           | \$48.75                                                                                                                                                            | \$49.23                                                                                                                                                            | \$49.73                                                                                                                                                            | \$50.23                                                                                                                                                            | \$50.71                                                                                                                                                                                 |
| Steps<br>Hourly<br>Biweekly                                                                                                                                                                                              | \$45.47<br>\$3,637.60                                                                                                                                                             | \$45.93<br>\$3,674.40                                                                                                                                                                                            | \$46.39<br>\$3,711.20                                                                                                                                                                                            | \$46.85<br>\$3,748.00                                                                                                                                                                                                           | \$47.31<br>\$3,784.80                                                                                                                                                                                            | \$47.79<br>\$3,823.20                                                                                                                                                                                            | \$48.26<br>\$3,860.80                                                                                                                                                                                             | \$48.75<br>\$3,900.00                                                                                                                                              | \$49.23<br>\$3,938.40                                                                                                                                              | \$49.73<br>\$3,978.40                                                                                                                                              | \$50.23<br>\$4,018.40                                                                                                                                              | \$50.71<br>\$4,056.80                                                                                                                                                                   |
| Steps<br>Hourly                                                                                                                                                                                                          | \$45.47                                                                                                                                                                           | \$45.93                                                                                                                                                                                                          | \$46.39                                                                                                                                                                                                          | \$46.85                                                                                                                                                                                                                         | \$47.31                                                                                                                                                                                                          | \$47.79                                                                                                                                                                                                          | \$48.26                                                                                                                                                                                                           | \$48.75                                                                                                                                                            | \$49.23                                                                                                                                                            | \$49.73                                                                                                                                                            | \$50.23                                                                                                                                                            | \$50.71                                                                                                                                                                                 |
| Steps<br>Hourly<br>Biweekly<br>Annually                                                                                                                                                                                  | \$45.47<br>\$3,637.60<br>\$94,577.60                                                                                                                                              | \$45.93<br>\$3,674.40<br>\$95,534.40                                                                                                                                                                             | \$46.39<br>\$3,711.20<br>\$96,491.20                                                                                                                                                                             | \$46.85<br>\$3,748.00<br>\$97,448.00                                                                                                                                                                                            | \$47.31<br>\$3,784.80<br>\$98,404.80                                                                                                                                                                             | \$47.79<br>\$3,823.20<br>\$99,403.20                                                                                                                                                                             | \$48.26<br>\$3,860.80<br>\$100,380.80                                                                                                                                                                             | \$48.75<br>\$3,900.00<br>\$101,400.00                                                                                                                              | \$49.23<br>\$3,938.40<br>\$102,398.40                                                                                                                              | \$49.73<br>\$3,978.40<br>\$103,438.40                                                                                                                              | \$50.23<br>\$4,018.40<br>\$104,478.40                                                                                                                              | \$50.71<br>\$4,056.80<br>\$105,476.80                                                                                                                                                   |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps                                                                                                                                                                         | \$45.47<br>\$3,637.60<br>\$94,577.60                                                                                                                                              | \$45.93<br>\$3,674.40<br>\$95,534.40                                                                                                                                                                             | \$46.39<br>\$3,711.20<br>\$96,491.20                                                                                                                                                                             | \$46.85<br>\$3,748.00<br>\$97,448.00                                                                                                                                                                                            | \$47.31<br>\$3,784.80<br>\$98,404.80                                                                                                                                                                             | \$47.79<br>\$3,823.20<br>\$99,403.20                                                                                                                                                                             | \$48.26<br>\$3,860.80<br>\$100,380.80                                                                                                                                                                             | \$48.75<br>\$3,900.00<br>\$101,400.00                                                                                                                              | \$49.23<br>\$3,938.40<br>\$102,398.40                                                                                                                              | \$49.73<br>\$3,978.40<br>\$103,438.40                                                                                                                              | \$50.23<br>\$4,018.40<br>\$104,478.40                                                                                                                              | \$50.71<br>\$4,056.80<br>\$105,476.80                                                                                                                                                   |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly                                                                                                                                                               | \$45.47<br>\$3,637.60<br>\$94,577.60<br><b>13</b><br>\$51.24                                                                                                                      | \$45.93<br>\$3,674.40<br>\$95,534.40<br><b>14</b><br>\$51.77                                                                                                                                                     | \$46.39<br>\$3,711.20<br>\$96,491.20<br><b>15</b><br>\$52.28                                                                                                                                                     | \$46.85<br>\$3,748.00<br>\$97,448.00<br><b>16</b><br>\$52.78                                                                                                                                                                    | \$47.31<br>\$3,784.80<br>\$98,404.80<br><b>17</b><br>\$53.32                                                                                                                                                     | \$47.79<br>\$3,823.20<br>\$99,403.20<br><b>18</b><br>\$53.86                                                                                                                                                     | \$48.26<br>\$3,860.80<br>\$100,380.80<br><b>19</b><br>\$54.38                                                                                                                                                     | \$48.75<br>\$3,900.00<br>\$101,400.00<br><b>20</b><br>\$54.94                                                                                                      | \$49.23<br>\$3,938.40<br>\$102,398.40<br><b>21</b><br>\$55.48                                                                                                      | \$49.73<br>\$3,978.40<br>\$103,438.40<br><b>22</b><br>\$56.04                                                                                                      | \$50.23<br>\$4,018.40<br>\$104,478.40<br><b>23</b><br>\$56.60                                                                                                      | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17                                                                                                                           |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                                                                     | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20                                                                                                               | \$45.93<br>\$3,674.40<br>\$95,534.40<br><b>14</b><br>\$51.77<br>\$4,141.60                                                                                                                                       | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40                                                                                                                                              | \$46.85<br>\$3,748.00<br>\$97,448.00<br><b>16</b><br>\$52.78<br>\$4,222.40                                                                                                                                                      | \$47.31<br>\$3,784.80<br>\$98,404.80<br><b>17</b><br>\$53.32<br>\$4,265.60                                                                                                                                       | \$47.79<br>\$3,823.20<br>\$99,403.20<br><b>18</b><br>\$53.86<br>\$4,308.80                                                                                                                                       | \$48.26<br>\$3,860.80<br>\$100,380.80<br><b>19</b><br>\$54.38<br>\$4,350.40                                                                                                                                       | \$48.75<br>\$3,900.00<br>\$101,400.00<br><b>20</b><br>\$54.94<br>\$4,395.20                                                                                        | \$49.23<br>\$3,938.40<br>\$102,398.40<br><b>21</b><br>\$55.48<br>\$4,438.40                                                                                        | \$49.73<br>\$3,978.40<br>\$103,438.40<br><b>22</b><br>\$56.04<br>\$4,483.20                                                                                        | \$50.23<br>\$4,018.40<br>\$104,478.40<br><b>23</b><br>\$56.60<br>\$4,528.00                                                                                        | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60                                                                                                             |
| Steps<br>Hourly<br>Biweekly<br>Annually<br>Steps<br>Hourly                                                                                                                                                               | \$45.47<br>\$3,637.60<br>\$94,577.60<br><b>13</b><br>\$51.24                                                                                                                      | \$45.93<br>\$3,674.40<br>\$95,534.40<br><b>14</b><br>\$51.77                                                                                                                                                     | \$46.39<br>\$3,711.20<br>\$96,491.20<br><b>15</b><br>\$52.28                                                                                                                                                     | \$46.85<br>\$3,748.00<br>\$97,448.00<br><b>16</b><br>\$52.78                                                                                                                                                                    | \$47.31<br>\$3,784.80<br>\$98,404.80<br><b>17</b><br>\$53.32                                                                                                                                                     | \$47.79<br>\$3,823.20<br>\$99,403.20<br><b>18</b><br>\$53.86                                                                                                                                                     | \$48.26<br>\$3,860.80<br>\$100,380.80<br><b>19</b><br>\$54.38                                                                                                                                                     | \$48.75<br>\$3,900.00<br>\$101,400.00<br><b>20</b><br>\$54.94                                                                                                      | \$49.23<br>\$3,938.40<br>\$102,398.40<br><b>21</b><br>\$55.48                                                                                                      | \$49.73<br>\$3,978.40<br>\$103,438.40<br><b>22</b><br>\$56.04                                                                                                      | \$50.23<br>\$4,018.40<br>\$104,478.40<br><b>23</b><br>\$56.60                                                                                                      | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17                                                                                                                           |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                                                                                            | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20                                                                                                               | \$45.93<br>\$3,674.40<br>\$95,534.40<br><b>14</b><br>\$51.77<br>\$4,141.60                                                                                                                                       | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40                                                                                                                                              | \$46.85<br>\$3,748.00<br>\$97,448.00<br><b>16</b><br>\$52.78<br>\$4,222.40                                                                                                                                                      | \$47.31<br>\$3,784.80<br>\$98,404.80<br><b>17</b><br>\$53.32<br>\$4,265.60                                                                                                                                       | \$47.79<br>\$3,823.20<br>\$99,403.20<br><b>18</b><br>\$53.86<br>\$4,308.80                                                                                                                                       | \$48.26<br>\$3,860.80<br>\$100,380.80<br><b>19</b><br>\$54.38<br>\$4,350.40                                                                                                                                       | \$48.75<br>\$3,900.00<br>\$101,400.00<br><b>20</b><br>\$54.94<br>\$4,395.20                                                                                        | \$49.23<br>\$3,938.40<br>\$102,398.40<br><b>21</b><br>\$55.48<br>\$4,438.40                                                                                        | \$49.73<br>\$3,978.40<br>\$103,438.40<br><b>22</b><br>\$56.04<br>\$4,483.20                                                                                        | \$50.23<br>\$4,018.40<br>\$104,478.40<br><b>23</b><br>\$56.60<br>\$4,528.00                                                                                        | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60                                                                                             |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                                                      | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20                                                                                               | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60                                                                                                                              | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40                                                                                                                              | \$46.85<br>\$3,748.00<br>\$97,448.00<br>\$16<br>\$52.78<br>\$4,222.40<br>\$109,782.40                                                                                                                                           | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60                                                                                                                              | \$47.79<br>\$3,823.20<br>\$99,403.20<br><b>18</b><br>\$53.86<br>\$4,308.80<br>\$112,028.80                                                                                                                       | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40                                                                                                                              | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20                                                                               | \$49.23<br>\$3,938.40<br>\$102,398.40<br>21<br>\$55.48<br>\$4,438.40<br>\$115,398.40                                                                               | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20                                                                               | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00                                                                               | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60                                                                                             |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                                                                                            | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20                                                                                               | \$45.93<br>\$3,674.40<br>\$95,534.40<br><b>14</b><br>\$51.77<br>\$4,141.60<br>\$107,681.60                                                                                                                       | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40                                                                                                                              | \$46.85<br>\$3,748.00<br>\$97,448.00<br><b>16</b><br>\$52.78<br>\$4,222.40<br>\$109,782.40                                                                                                                                      | \$47.31<br>\$3,784.80<br>\$98,404.80<br><b>17</b><br>\$53.32<br>\$4,265.60<br>\$110,905.60                                                                                                                       | \$47.79<br>\$3,823.20<br>\$99,403.20<br><b>18</b><br>\$53.86<br>\$4,308.80<br>\$112,028.80                                                                                                                       | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40                                                                                                                              | \$48.75<br>\$3,900.00<br>\$101,400.00<br><b>20</b><br>\$54.94<br>\$4,395.20<br>\$114,275.20                                                                        | \$49.23<br>\$3,938.40<br>\$102,398.40<br><b>21</b><br>\$55.48<br>\$4,438.40<br>\$115,398.40                                                                        | \$49.73<br>\$3,978.40<br>\$103,438.40<br><b>22</b><br>\$56.04<br>\$4,483.20<br>\$116,563.20                                                                        | \$50.23<br>\$4,018.40<br>\$104,478.40<br><b>23</b><br>\$56.60<br>\$4,528.00<br>\$117,728.00                                                                        | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60                                                                                             |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                                                      | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20                                                                                               | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30                                                                                                             | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40                                                                                                                              | \$46.85<br>\$3,748.00<br>\$97,448.00<br>16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>28<br>\$59.48                                                                                                                            | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08                                                                                                             | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68                                                                                                             | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28                                                                                                             | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91                                                              | \$49.23<br>\$3,938.40<br>\$102,398.40<br><b>21</b><br>\$55.48<br>\$4,438.40<br>\$115,398.40<br><b>33</b><br>\$62.53                                                | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17                                                              | \$50.23<br>\$4,018.40<br>\$104,478.40<br><b>23</b><br>\$56.60<br>\$4,528.00<br>\$117,728.00<br><b>35</b><br>\$63.77                                                | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41                                                                     |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly                                                                                                                                      | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00                                                                | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00                                                                                               | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20                                                                                               | \$46.85<br>\$3,748.00<br>\$97,448.00<br>16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>28<br>\$59.48<br>\$4,758.40                                                                                                              | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40                                                                                               | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40                                                                                               | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40                                                                                               | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80                                                | \$49.23<br>\$3,938.40<br>\$102,398.40<br><b>21</b><br>\$55.48<br>\$4,438.40<br>\$115,398.40<br><b>33</b><br>\$62.53<br>\$5,002.40                                  | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17<br>\$5,053.60                                                | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00<br>35<br>\$63.77<br>\$5,101.60                                                | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80                                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly                                                                                                                                               | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20                                                                                               | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30                                                                                                             | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40                                                                                                                              | \$46.85<br>\$3,748.00<br>\$97,448.00<br>16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>28<br>\$59.48                                                                                                                            | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08                                                                                                             | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68                                                                                                             | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28                                                                                                             | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91                                                              | \$49.23<br>\$3,938.40<br>\$102,398.40<br><b>21</b><br>\$55.48<br>\$4,438.40<br>\$115,398.40<br><b>33</b><br>\$62.53                                                | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17                                                              | \$50.23<br>\$4,018.40<br>\$104,478.40<br><b>23</b><br>\$56.60<br>\$4,528.00<br>\$117,728.00<br><b>35</b><br>\$63.77                                                | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41                                                                     |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                                                             | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00<br>\$120,120.00                                                | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00<br>\$121,264.00                                                                               | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20<br>\$122,491.20                                                                               | \$46.85<br>\$3,748.00<br>\$97,448.00<br>\$16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>\$28<br>\$59.48<br>\$4,758.40<br>\$123,718.40                                                                                          | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40<br>\$124,966.40                                                                               | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40<br>\$126,214.40                                                                               | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40<br>\$127,462.40                                                                               | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80<br>\$128,772.80                                | \$49.23<br>\$3,938.40<br>\$102,398.40<br><b>21</b><br>\$55.48<br>\$4,438.40<br>\$115,398.40<br><b>33</b><br>\$62.53<br>\$5,002.40<br>\$130,062.40                  | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17<br>\$5,053.60<br>\$131,393.60                                | \$50.23<br>\$4,018.40<br>\$104,478.40<br><b>23</b><br>\$56.60<br>\$4,528.00<br>\$117,728.00<br><b>35</b><br>\$63.77<br>\$5,101.60<br>\$132,641.60                  | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80<br>\$133,972.80                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps                                                                                                                       | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00<br>\$120,120.00                                                | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00<br>\$121,264.00                                                                               | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20<br>\$122,491.20                                                                               | \$46.85<br>\$3,748.00<br>\$97,448.00<br>16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>28<br>\$59.48<br>\$4,758.40<br>\$123,718.40                                                                                              | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40<br>\$124,966.40                                                                               | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40<br>\$126,214.40                                                                               | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40<br>\$127,462.40                                                                               | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80<br>\$128,772.80                                | \$49.23<br>\$3,938.40<br>\$102,398.40<br>21<br>\$55.48<br>\$4,438.40<br>\$115,398.40<br>33<br>\$62.53<br>\$5,002.40<br>\$130,062.40                                | \$49.73<br>\$3,978.40<br>\$103,438.40<br><b>22</b><br>\$56.04<br>\$4,483.20<br>\$116,563.20<br><b>34</b><br>\$63.17<br>\$5,053.60<br>\$131,393.60                  | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00<br>35<br>\$63.77<br>\$5,101.60<br>\$132,641.60                                | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80<br>\$133,972.80                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                              | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00<br>\$120,120.00                                                | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00<br>\$121,264.00                                                                               | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20<br>\$122,491.20                                                                               | \$46.85<br>\$3,748.00<br>\$97,448.00<br>16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>28<br>\$59.48<br>\$4,758.40<br>\$123,718.40<br>40<br>\$67.03                                                                             | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40<br>\$124,966.40                                                                               | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40<br>\$126,214.40                                                                               | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40<br>\$127,462.40<br>43<br>\$69.07                                                              | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80<br>\$128,772.80                                | \$49.23<br>\$3,938.40<br>\$102,398.40<br>21<br>\$55.48<br>\$4,438.40<br>\$115,398.40<br>33<br>\$62.53<br>\$5,002.40<br>\$130,062.40                                | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17<br>\$5,053.60<br>\$131,393.60<br>46<br>\$71.16               | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00<br>35<br>\$63.77<br>\$5,101.60<br>\$132,641.60                                | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80<br>\$133,972.80                                       |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                              | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00<br>\$120,120.00<br>37<br>\$65.05<br>\$5,204.00                 | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00<br>\$121,264.00<br>38<br>\$65.69<br>\$5,255.20                                                | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20<br>\$122,491.20<br>39<br>\$66.36<br>\$5,308.80                                                | \$46.85<br>\$3,748.00<br>\$97,448.00<br>\$16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>\$28<br>\$59.48<br>\$4,758.40<br>\$123,718.40<br>\$67.03<br>\$5,362.40                                                                 | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40<br>\$124,966.40<br>41<br>\$67.69<br>\$5,415.20                                                | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40<br>\$126,214.40<br>42<br>\$68.38<br>\$5,470.40                                                | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40<br>\$127,462.40<br>43<br>\$69.07<br>\$5,525.60                                                | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80<br>\$128,772.80<br>44<br>\$69.74<br>\$5,579.20 | \$49.23<br>\$3,938.40<br>\$102,398.40<br>21<br>\$55.48<br>\$4,438.40<br>\$115,398.40<br>33<br>\$62.53<br>\$5,002.40<br>\$130,062.40<br>45<br>\$70.45<br>\$5,636.00 | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17<br>\$5,053.60<br>\$131,393.60<br>46<br>\$71.16<br>\$5,692.80 | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00<br>35<br>\$63.77<br>\$5,101.60<br>\$132,641.60<br>47<br>\$71.86<br>\$5,748.80 | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80<br>\$133,972.80<br><b>48</b><br>\$72.58<br>\$5,806.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually                                                                                              | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00<br>\$120,120.00                                                | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00<br>\$121,264.00                                                                               | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20<br>\$122,491.20                                                                               | \$46.85<br>\$3,748.00<br>\$97,448.00<br>16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>28<br>\$59.48<br>\$4,758.40<br>\$123,718.40<br>40<br>\$67.03                                                                             | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40<br>\$124,966.40                                                                               | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40<br>\$126,214.40                                                                               | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40<br>\$127,462.40<br>43<br>\$69.07                                                              | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80<br>\$128,772.80                                | \$49.23<br>\$3,938.40<br>\$102,398.40<br>21<br>\$55.48<br>\$4,438.40<br>\$115,398.40<br>33<br>\$62.53<br>\$5,002.40<br>\$130,062.40                                | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17<br>\$5,053.60<br>\$131,393.60<br>46<br>\$71.16               | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00<br>35<br>\$63.77<br>\$5,101.60<br>\$132,641.60                                | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80<br>\$133,972.80                                       |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Annually                                                                                                    | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00<br>\$120,120.00<br>37<br>\$65.05<br>\$5,204.00<br>\$135,304.00 | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00<br>\$121,264.00<br>38<br>\$65.69<br>\$5,255.20<br>\$136,635.20                                | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20<br>\$122,491.20<br>39<br>\$66.36<br>\$5,308.80<br>\$138,028.80                                | \$46.85<br>\$3,748.00<br>\$97,448.00<br>\$16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>\$28<br>\$59.48<br>\$4,758.40<br>\$123,718.40<br>\$67.03<br>\$5,362.40<br>\$139,422.40                                                 | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40<br>\$124,966.40<br>41<br>\$67.69<br>\$5,415.20<br>\$140,795.20                                | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40<br>\$126,214.40<br>42<br>\$68.38<br>\$5,470.40<br>\$142,230.40                                | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40<br>\$127,462.40<br>43<br>\$69.07<br>\$5,525.60<br>\$143,665.60                                | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80<br>\$128,772.80<br>44<br>\$69.74<br>\$5,579.20 | \$49.23<br>\$3,938.40<br>\$102,398.40<br>21<br>\$55.48<br>\$4,438.40<br>\$115,398.40<br>33<br>\$62.53<br>\$5,002.40<br>\$130,062.40<br>45<br>\$70.45<br>\$5,636.00 | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17<br>\$5,053.60<br>\$131,393.60<br>46<br>\$71.16<br>\$5,692.80 | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00<br>35<br>\$63.77<br>\$5,101.60<br>\$132,641.60<br>47<br>\$71.86<br>\$5,748.80 | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80<br>\$133,972.80<br><b>48</b><br>\$72.58<br>\$5,806.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps                                                                   | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00<br>\$120,120.00<br>37<br>\$65.05<br>\$5,204.00<br>\$135,304.00 | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00<br>\$121,264.00<br>38<br>\$65.69<br>\$5,255.20<br>\$136,635.20                                | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20<br>\$122,491.20<br>39<br>\$66.36<br>\$5,308.80<br>\$138,028.80                                | \$46.85<br>\$3,748.00<br>\$97,448.00<br>\$16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>\$28<br>\$59.48<br>\$4,758.40<br>\$123,718.40<br>\$67.03<br>\$5,362.40<br>\$139,422.40                                                 | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40<br>\$124,966.40<br>41<br>\$67.69<br>\$5,415.20<br>\$140,795.20                                | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40<br>\$126,214.40<br>42<br>\$68.38<br>\$5,470.40<br>\$142,230.40                                | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40<br>\$127,462.40<br>43<br>\$69.07<br>\$5,525.60<br>\$143,665.60                                | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80<br>\$128,772.80<br>44<br>\$69.74<br>\$5,579.20 | \$49.23<br>\$3,938.40<br>\$102,398.40<br>21<br>\$55.48<br>\$4,438.40<br>\$115,398.40<br>33<br>\$62.53<br>\$5,002.40<br>\$130,062.40<br>45<br>\$70.45<br>\$5,636.00 | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17<br>\$5,053.60<br>\$131,393.60<br>46<br>\$71.16<br>\$5,692.80 | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00<br>35<br>\$63.77<br>\$5,101.60<br>\$132,641.60<br>47<br>\$71.86<br>\$5,748.80 | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80<br>\$133,972.80<br><b>48</b><br>\$72.58<br>\$5,806.40 |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Annually                                                                                                    | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00<br>\$120,120.00<br>37<br>\$65.05<br>\$5,204.00<br>\$135,304.00 | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00<br>\$121,264.00<br>38<br>\$65.69<br>\$5,255.20<br>\$136,635.20                                | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20<br>\$122,491.20<br>39<br>\$66.36<br>\$5,308.80<br>\$138,028.80<br>51                          | \$46.85<br>\$3,748.00<br>\$97,448.00<br>\$16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>\$28<br>\$59.48<br>\$4,758.40<br>\$123,718.40<br>\$67.03<br>\$5,362.40<br>\$139,422.40<br>\$2<br>\$75.54                               | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40<br>\$124,966.40<br>41<br>\$67.69<br>\$5,415.20<br>\$140,795.20                                | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40<br>\$126,214.40<br>42<br>\$68.38<br>\$5,470.40<br>\$142,230.40                                | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40<br>\$127,462.40<br>43<br>\$69.07<br>\$5,525.60<br>\$143,665.60                                | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80<br>\$128,772.80<br>44<br>\$69.74<br>\$5,579.20 | \$49.23<br>\$3,938.40<br>\$102,398.40<br>21<br>\$55.48<br>\$4,438.40<br>\$115,398.40<br>33<br>\$62.53<br>\$5,002.40<br>\$130,062.40<br>45<br>\$70.45<br>\$5,636.00 | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17<br>\$5,053.60<br>\$131,393.60<br>46<br>\$71.16<br>\$5,692.80 | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00<br>35<br>\$63.77<br>\$5,101.60<br>\$132,641.60<br>47<br>\$71.86<br>\$5,748.80 | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80<br>\$133,972.80<br><b>48</b><br>\$72.58<br>\$5,806.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps                                                                   | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00<br>\$120,120.00<br>37<br>\$65.05<br>\$5,204.00<br>\$135,304.00 | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00<br>\$121,264.00<br>38<br>\$65.69<br>\$5,255.20<br>\$136,635.20                                | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20<br>\$122,491.20<br>39<br>\$66.36<br>\$5,308.80<br>\$138,028.80                                | \$46.85<br>\$3,748.00<br>\$97,448.00<br>\$16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>\$28<br>\$59.48<br>\$4,758.40<br>\$123,718.40<br>\$67.03<br>\$5,362.40<br>\$139,422.40                                                 | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40<br>\$124,966.40<br>41<br>\$67.69<br>\$5,415.20<br>\$140,795.20                                | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40<br>\$126,214.40<br>42<br>\$68.38<br>\$5,470.40<br>\$142,230.40                                | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40<br>\$127,462.40<br>43<br>\$69.07<br>\$5,525.60<br>\$143,665.60                                | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80<br>\$128,772.80<br>44<br>\$69.74<br>\$5,579.20 | \$49.23<br>\$3,938.40<br>\$102,398.40<br>21<br>\$55.48<br>\$4,438.40<br>\$115,398.40<br>33<br>\$62.53<br>\$5,002.40<br>\$130,062.40<br>45<br>\$70.45<br>\$5,636.00 | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17<br>\$5,053.60<br>\$131,393.60<br>46<br>\$71.16<br>\$5,692.80 | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00<br>35<br>\$63.77<br>\$5,101.60<br>\$132,641.60<br>47<br>\$71.86<br>\$5,748.80 | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80<br>\$133,972.80<br><b>48</b><br>\$72.58<br>\$5,806.40 |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00<br>\$120,120.00<br>37<br>\$65.05<br>\$5,204.00<br>\$135,304.00 | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00<br>\$121,264.00<br>38<br>\$65.69<br>\$5,255.20<br>\$136,635.20<br>50<br>\$74.04<br>\$5,923.20 | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20<br>\$122,491.20<br>39<br>\$66.36<br>\$5,308.80<br>\$138,028.80<br>51<br>\$74.77<br>\$5,981.60 | \$46.85<br>\$3,748.00<br>\$97,448.00<br>\$97,448.00<br>16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>28<br>\$59.48<br>\$4,758.40<br>\$123,718.40<br>40<br>\$67.03<br>\$5,362.40<br>\$139,422.40<br>52<br>\$75.54<br>\$6,043.20 | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40<br>\$124,966.40<br>41<br>\$67.69<br>\$5,415.20<br>\$140,795.20<br>53<br>\$76.30<br>\$6,104.00 | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40<br>\$126,214.40<br>42<br>\$68.38<br>\$5,470.40<br>\$142,230.40<br>54<br>\$77.06<br>\$6,164.80 | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40<br>\$127,462.40<br>43<br>\$69.07<br>\$5,525.60<br>\$143,665.60<br>55<br>\$77.81<br>\$6,224.80 | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80<br>\$128,772.80<br>44<br>\$69.74<br>\$5,579.20 | \$49.23<br>\$3,938.40<br>\$102,398.40<br>21<br>\$55.48<br>\$4,438.40<br>\$115,398.40<br>33<br>\$62.53<br>\$5,002.40<br>\$130,062.40<br>45<br>\$70.45<br>\$5,636.00 | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17<br>\$5,053.60<br>\$131,393.60<br>46<br>\$71.16<br>\$5,692.80 | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00<br>35<br>\$63.77<br>\$5,101.60<br>\$132,641.60<br>47<br>\$71.86<br>\$5,748.80 | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80<br>\$133,972.80<br><b>48</b><br>\$72.58<br>\$5,806.40 |
| Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually | \$45.47<br>\$3,637.60<br>\$94,577.60<br>13<br>\$51.24<br>\$4,099.20<br>\$106,579.20<br>25<br>\$57.75<br>\$4,620.00<br>\$120,120.00<br>37<br>\$65.05<br>\$5,204.00<br>\$135,304.00 | \$45.93<br>\$3,674.40<br>\$95,534.40<br>14<br>\$51.77<br>\$4,141.60<br>\$107,681.60<br>26<br>\$58.30<br>\$4,664.00<br>\$121,264.00<br>38<br>\$65.69<br>\$5,255.20<br>\$136,635.20                                | \$46.39<br>\$3,711.20<br>\$96,491.20<br>15<br>\$52.28<br>\$4,182.40<br>\$108,742.40<br>27<br>\$58.89<br>\$4,711.20<br>\$122,491.20<br>39<br>\$66.36<br>\$5,308.80<br>\$138,028.80<br>51                          | \$46.85<br>\$3,748.00<br>\$97,448.00<br>\$16<br>\$52.78<br>\$4,222.40<br>\$109,782.40<br>\$28<br>\$59.48<br>\$4,758.40<br>\$123,718.40<br>\$67.03<br>\$5,362.40<br>\$139,422.40<br>\$2<br>\$75.54                               | \$47.31<br>\$3,784.80<br>\$98,404.80<br>17<br>\$53.32<br>\$4,265.60<br>\$110,905.60<br>29<br>\$60.08<br>\$4,806.40<br>\$124,966.40<br>41<br>\$67.69<br>\$5,415.20<br>\$140,795.20                                | \$47.79<br>\$3,823.20<br>\$99,403.20<br>18<br>\$53.86<br>\$4,308.80<br>\$112,028.80<br>30<br>\$60.68<br>\$4,854.40<br>\$126,214.40<br>42<br>\$68.38<br>\$5,470.40<br>\$142,230.40                                | \$48.26<br>\$3,860.80<br>\$100,380.80<br>19<br>\$54.38<br>\$4,350.40<br>\$113,110.40<br>31<br>\$61.28<br>\$4,902.40<br>\$127,462.40<br>43<br>\$69.07<br>\$5,525.60<br>\$143,665.60                                | \$48.75<br>\$3,900.00<br>\$101,400.00<br>20<br>\$54.94<br>\$4,395.20<br>\$114,275.20<br>32<br>\$61.91<br>\$4,952.80<br>\$128,772.80<br>44<br>\$69.74<br>\$5,579.20 | \$49.23<br>\$3,938.40<br>\$102,398.40<br>21<br>\$55.48<br>\$4,438.40<br>\$115,398.40<br>33<br>\$62.53<br>\$5,002.40<br>\$130,062.40<br>45<br>\$70.45<br>\$5,636.00 | \$49.73<br>\$3,978.40<br>\$103,438.40<br>22<br>\$56.04<br>\$4,483.20<br>\$116,563.20<br>34<br>\$63.17<br>\$5,053.60<br>\$131,393.60<br>46<br>\$71.16<br>\$5,692.80 | \$50.23<br>\$4,018.40<br>\$104,478.40<br>23<br>\$56.60<br>\$4,528.00<br>\$117,728.00<br>35<br>\$63.77<br>\$5,101.60<br>\$132,641.60<br>47<br>\$71.86<br>\$5,748.80 | \$50.71<br>\$4,056.80<br>\$105,476.80<br><b>24</b><br>\$57.17<br>\$4,573.60<br>\$118,913.60<br><b>36</b><br>\$64.41<br>\$5,152.80<br>\$133,972.80<br><b>48</b><br>\$72.58<br>\$5,806.40 |