(Non-bargaining unit)

Grade 7	/3
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.40	\$16.55	\$16.71	\$16.88	\$17.07	\$17.23	\$17.41	\$17.55	\$17.76	\$17.92	\$18.11	\$18.27
Biweekly	\$1,312.00	\$1,324.00	\$1,336.80	\$1,350.40	\$1,365.60	\$1,378.40	\$1,392.80	\$1,404.00	\$1,420.80	\$1,433.60	\$1,448.80	\$1,461.60
Annually	\$34,112.00	\$34,424.00	\$34,756.80	\$35,110.40	\$35,505.60	\$35,838.40	\$36,212.80	\$36,504.00	\$36,940.80	\$37,273.60	\$37,668.80	\$38,001.60
Allitually	\$54,112.00	\$34,424.00	\$34,730.60	\$55,110.40	\$55,505.00	\$55,656.40	\$50,212.60	\$50,504.00	\$50,940.60	\$57,275.00	\$57,000.00	\$56,001.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.47	\$18.64	\$18.84	\$19.04	\$19.23	\$19.41	\$19.58	\$19.81	\$19.99	\$20.20	\$20.41	\$20.61
Biweekly	\$1,477.60	\$1,491.20	\$1,507.20	\$1,523.20	\$1,538.40	\$1,552.80	\$1,566.40	\$1,584.80	\$1,599.20	\$1,616.00	\$1,632.80	\$1,648.80
Annually	\$38,417.60	\$38,771.20	\$39,187.20	\$39,603.20	\$39,998.40	\$40,372.80	\$40,726.40	\$41,204.80	\$41,579.20	\$42,016.00	\$42,452.80	\$42,868.80
Allitually	330,417.00	330,//1.20	\$59,167.20	\$39,003.20	339,990.40	340,372.60	340,720.40	341,204.60	341,379.20	342,010.00	342,432.60	342,000.00
Steps												2.0
•	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.79	\$21.03	\$21.22	\$21.44	\$21.65	\$21.88	\$22.10	\$22.32	\$22.54	\$22.76	\$22.99	\$23.21
Biweekly	\$1,663.20	\$1,682.40	\$1,697.60	\$1,715.20	\$1,732.00	\$1,750.40	\$1,768.00	\$1,785.60	\$1,803.20	\$1,820.80	\$1,839.20	\$1,856.80
Annually	\$43,243.20	\$43,742.40	\$44,137.60	\$44,595.20	\$45,032.00	\$45,510.40	\$45,968.00	\$46,425.60	\$46,883.20	\$47,340.80	\$47,819.20	\$48,276.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Biweekly	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.80	\$1,951.20	\$1,972.80	\$1,990.40	\$2,011.20	\$2,032.00	\$2,050.40	\$2,072.00	\$2,093.60
Annually	\$48,776.00	\$49,254.40	\$49,753.60	\$50,252.80	\$50,731.20	\$51,292.80	\$51,750.40	\$52,291.20	\$52,832.00	\$53,310.40	\$53,872.00	\$54,433.60
	\$ 10,77 G.GG	0.5,250	V 15/1 00100	450,252.00	030,701.20	451,252.00	452 ,750.10	4 02,232.20	\$52,652.66	450,510.10	\$55,572.00	45 1, 150100
Steps	49	50	51	52	53	54	55					
Hourly	\$26.42	\$26.69	\$26.97	\$27.20	\$27.50	\$27.76	\$28.07					
Biweekly	\$2,113.60	\$2,135.20	\$2,157.60	\$2,176.00	\$2,200.00	\$2,220.80	\$2,245.60					
Annually	\$54,953.60	\$55,515.20	\$56,097.60	\$56,576.00	\$57,200.00	\$57,740.80	\$58,385.60					
74												
Grade /4												
Grade 74												
Grade /4 Steps	1	2	3	4	5	6	7	8	9	10	11	12
	1 \$18.47	2 \$18.64	3 \$18.84	4 \$19.04	5 \$19.23	6 \$19.41	7 \$19.58	8 \$19.81	9 \$19.99	10 \$20.20	11 \$20.41	12 \$20.61
Steps Hourly	\$18.47	\$18.64	\$18.84	\$19.04	\$19.23	\$19.41	\$19.58	\$19.81	\$19.99	\$20.20	\$20.41	\$20.61
Steps Hourly Biweekly	\$18.47 \$1,477.60	\$18.64 \$1,491.20	\$18.84 \$1,507.20	\$19.04 \$1,523.20	\$19.23 \$1,538.40	\$19.41 \$1,552.80	\$19.58 \$1,566.40	\$19.81 \$1,584.80	\$19.99 \$1,599.20	\$20.20 \$1,616.00	\$20.41 \$1,632.80	\$20.61 \$1,648.80
Steps Hourly	\$18.47	\$18.64	\$18.84	\$19.04	\$19.23	\$19.41	\$19.58	\$19.81	\$19.99	\$20.20	\$20.41	\$20.61
Steps Hourly Biweekly	\$18.47 \$1,477.60	\$18.64 \$1,491.20	\$18.84 \$1,507.20	\$19.04 \$1,523.20	\$19.23 \$1,538.40	\$19.41 \$1,552.80	\$19.58 \$1,566.40	\$19.81 \$1,584.80	\$19.99 \$1,599.20	\$20.20 \$1,616.00	\$20.41 \$1,632.80	\$20.61 \$1,648.80
Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60	\$18.64 \$1,491.20 \$38,771.20	\$18.84 \$1,507.20 \$39,187.20	\$19.04 \$1,523.20 \$39,603.20	\$19.23 \$1,538.40 \$39,998.40	\$19.41 \$1,552.80 \$40,372.80	\$19.58 \$1,566.40 \$40,726.40	\$19.81 \$1,584.80 \$41,204.80	\$19.99 \$1,599.20 \$41,579.20	\$20.20 \$1,616.00 \$42,016.00	\$20.41 \$1,632.80 \$42,452.80	\$20.61 \$1,648.80 \$42,868.80
Steps Hourly Biweekly Annually Steps Hourly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80
Steps Hourly Biweekly Annually Steps Hourly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40	\$20.41 \$1,632.80 \$42,452.80 \$22.99 \$1,839.20 \$47,819.20 \$5 \$25.90 \$2,072.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40	\$20.41 \$1,632.80 \$42,452.80 \$22.99 \$1,839.20 \$47,819.20 \$55.90 \$2,072.00 \$53,872.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$18.47 \$1,477.60 \$38,417.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60 39 \$26.97 \$2,157.60 \$56,097.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00	\$19.41 \$1,552.80 \$40,372.80 \$21.88 \$21.88 \$1,750.40 \$45,510.40 \$45,510.40 \$24.66 \$1,972.80 \$51,292.80 \$57,740.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00 45 \$28.59 \$2,287.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$18.47 \$1,477.60 \$38,417.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60 39 \$26.97 \$2,157.60 \$56,097.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80 42 \$27.76 \$2,220.80 \$57,740.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00 45 \$28.59 \$2,287.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$18.47 \$1,477.60 \$38,417.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60 39 \$26.97 \$2,157.60 \$56,097.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00	\$19.41 \$1,552.80 \$40,372.80 \$21.88 \$21.88 \$1,750.40 \$45,510.40 \$45,510.40 \$24.66 \$1,972.80 \$51,292.80 \$57,740.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00 45 \$28.59 \$2,287.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60 49 \$29.75	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20 \$30.06	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60 39 \$26.97 \$2,157.60 \$56,097.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00 52 \$30.67	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80 42 \$27.76 \$2,220.80 \$57,740.80 54 \$31.29	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60 55 \$31.59	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00 45 \$28.59 \$2,287.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60 49 \$29.75 \$2,380.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20 50 \$30.06 \$2,404.80	\$18.84 \$1,507.20 \$39,187.20 \$39,187.20 \$1,697.60 \$44,137.60 \$44,137.60 \$2,1913.60 \$49,753.60 \$49,753.60 \$2,157.60 \$56,097.60 \$30.36 \$2,428.80	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00 52 \$30.67 \$2,453.60	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00 53 \$30.98 \$2,478.40	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80 42 \$27.76 \$2,220.80 \$57,740.80 54 \$31.29 \$2,503.20	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60 55 \$31.59 \$2,527.20	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00 45 \$28.59 \$2,287.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60 49 \$29.75	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20 \$30.06	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60 39 \$26.97 \$2,157.60 \$56,097.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00 52 \$30.67	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80 42 \$27.76 \$2,220.80 \$57,740.80 54 \$31.29	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60 55 \$31.59	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00 45 \$28.59 \$2,287.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60

(Non-bargaining unit)

Grade	7	5
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.79	\$21.03	\$21.22	\$21.44	\$21.65	\$21.88	\$22.10	\$22.32	\$22.54	\$22.76	\$22.99	\$23.21
Biweekly	\$1,663.20	\$1,682.40	\$1,697.60	\$1,715.20	\$1,732.00	\$1,750.40	\$1,768.00	\$1,785.60	\$1,803.20	\$1,820.80	\$1,839.20	\$1,856.80
Annually	\$43,243.20	\$43,742.40	\$44,137.60	\$44,595.20	\$45,032.00	\$45,510.40	\$45,968.00	\$46,425.60	\$46,883.20	\$47,340.80	\$47,819.20	\$48,276.80
	ψ 13,2 13.20	\$ 15,7 12.10	Ç 1 1,137.00	Ų 1 1,333.20	Ų 13,032.00	\$ 13,310.10	Ç 13,300.00	Ţ 10, 123.00	\$ 10,003.20	\$ 17,5 TO.00	\$ 17,013.20	
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Biweekly	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.80	\$1,951.20	\$1,972.80	\$1,990.40	\$2,011.20	\$2,032.00	\$2,050.40	\$2,072.00	\$2,093.60
Annually	\$48,776.00	\$49,254.40	\$49,753.60	\$50,252.80	\$50,731.20	\$51,292.80	\$51,750.40	\$52,291.20	\$52,832.00	\$53,310.40	\$53,872.00	\$54,433.60
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Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.42	\$26.69	\$26.97	\$27.20	\$27.50	\$27.76	\$28.07	\$28.32	\$28.59	\$28.88	\$29.18	\$29.47
Biweekly	\$2,113.60	\$2,135.20	\$2,157.60	\$2,176.00	\$2,200.00	\$2,220.80	\$2,245.60	\$2,265.60	\$2,287.20	\$2,310.40	\$2,334.40	\$2,357.60
Annually	\$54,953.60	\$55,515.20	\$56,097.60	\$56,576.00	\$57,200.00	\$57,740.80	\$58,385.60	\$58,905.60	\$59,467.20	\$60,070.40	\$60,694.40	\$61,297.60
Aimauny	334,333.00	333,313.20	330,037.00	330,370.00	337,200.00	337,740.00	330,303.00	330,303.00	333,407.20	300,070.40	300,034.40	301,237.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59	\$31.92	\$32.26	\$32.54	\$32.88	\$33.20
Biweekly	\$2,380.00	\$2,404.80	\$2,428.80	\$2,453.60	\$2,478.40	\$2,503.20	\$2,527.20	\$2,553.60	\$2,580.80	\$2,603.20	\$2,630.40	\$2,656.00
Annually	\$61,880.00	\$62,524.80	\$63,148.80	\$63,793.60	\$64,438.40	\$65,083.20	\$65,707.20	\$66,393.60	\$67,100.80	\$67,683.20	\$68,390.40	\$69,056.00
Ailliually	301,880.00	302,324.80	303,146.60	303,793.00	304,436.40	303,063.20	303,707.20	300,393.00	307,100.80	307,083.20	308,330.40	309,030.00
Steps	49	50	51	52	53	54	55					
Hourly	\$33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61					
Biweekly	\$2,684.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80	\$2,848.80					
Annually	\$69,804.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80	\$74,068.80					
Allitually	309,004.00	\$70,512.00	\$71,150.60	3/1,004.00	\$72,592.00	373,340.60	374,000.00					
70												
Grade / 6												
Grade 76	1	2	3	4	-	6	7	0	0	10	11	13
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Steps Hourly Biweekly	\$23.45 \$1,876.00	\$23.68 \$1,894.40	\$23.92 \$1,913.60	\$24.16 \$1,932.80	\$24.39 \$1,951.20	\$24.66 \$1,972.80	\$24.88 \$1,990.40	\$25.14 \$2,011.20	\$25.40 \$2,032.00	\$25.63 \$2,050.40	\$25.90 \$2,072.00	\$26.17 \$2,093.60
Steps Hourly	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Steps Hourly Biweekly Annually	\$23.45 \$1,876.00 \$48,776.00	\$23.68 \$1,894.40 \$49,254.40	\$23.92 \$1,913.60 \$49,753.60	\$24.16 \$1,932.80 \$50,252.80	\$24.39 \$1,951.20 \$50,731.20	\$24.66 \$1,972.80 \$51,292.80	\$24.88 \$1,990.40 \$51,750.40	\$25.14 \$2,011.20 \$52,291.20	\$25.40 \$2,032.00 \$52,832.00	\$25.63 \$2,050.40 \$53,310.40	\$25.90 \$2,072.00 \$53,872.00	\$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps	\$23.45 \$1,876.00 \$48,776.00	\$23.68 \$1,894.40 \$49,254.40	\$23.92 \$1,913.60 \$49,753.60	\$24.16 \$1,932.80 \$50,252.80	\$24.39 \$1,951.20 \$50,731.20	\$24.66 \$1,972.80 \$51,292.80	\$24.88 \$1,990.40 \$51,750.40	\$25.14 \$2,011.20 \$52,291.20	\$25.40 \$2,032.00 \$52,832.00	\$25.63 \$2,050.40 \$53,310.40	\$25.90 \$2,072.00 \$53,872.00	\$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps Hourly	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32	\$25.40 \$2,032.00 \$52,832.00 21 \$28.59	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60	\$25.40 \$2,032.00 \$52,832.00 21 \$28.59 \$2,287.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60
Steps Hourly Biweekly Annually Steps Hourly	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32	\$25.40 \$2,032.00 \$52,832.00 21 \$28.59	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60	\$25.40 \$2,032.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60	\$25.40 \$2,032.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60 25 \$29.75	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92	\$25.40 \$2,032.00 \$52,832.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60 25 \$29.75 \$2,380.00	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60	\$25.40 \$2,032.00 \$52,832.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20 33 \$32.26 \$2,580.80	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60 25 \$29.75	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92	\$25.40 \$2,032.00 \$52,832.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60 25 \$29.75 \$2,380.00 \$61,880.00	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60	\$25.40 \$2,032.00 \$52,832.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20 33 \$32.26 \$2,580.80 \$67,100.80	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60 25 \$29.75 \$2,380.00 \$61,880.00	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60	\$25.40 \$2,032.00 \$52,832.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20 33 \$32.26 \$2,580.80 \$67,100.80	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60 25 \$29.75 \$2,380.00 \$61,880.00	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60	\$25.40 \$2,032.00 \$52,832.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20 33 \$32.26 \$2,580.80 \$67,100.80	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60 25 \$29.75 \$2,380.00 \$61,880.00 37 \$33.56 \$2,684.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$1 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40 47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60 25 \$29.75 \$2,380.00 \$61,880.00	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60	\$25.40 \$2,032.00 \$52,832.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20 33 \$32.26 \$2,580.80 \$67,100.80	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60 25 \$29.75 \$2,380.00 \$61,880.00 37 \$33.56 \$2,684.80 \$69,804.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00 \$70,512.00	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80 \$71,156.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00 \$71,864.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00 \$72,592.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80 \$73,340.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80 \$74,068.80	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$1 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40 47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 \$13 \$26.42 \$2,113.60 \$54,953.60 \$54,953.60 \$2,380.00 \$61,880.00 \$37 \$33.56 \$2,684.80 \$69,804.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00 \$70,512.00	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80 \$71,156.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00 \$71,864.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00 \$72,592.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80 \$73,340.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80 \$74,068.80	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$1 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40 47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 \$13 \$26.42 \$2,113.60 \$54,953.60 \$54,953.60 \$2,380.00 \$61,880.00 \$61,880.00 \$69,804.80 \$69,804.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00 \$70,512.00	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80 \$71,156.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00 \$71,864.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00 \$72,592.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80 \$73,340.80 54 \$39.71	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80 \$74,068.80	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$1 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40 47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.45 \$1,876.00 \$48,776.00 13 \$26.42 \$2,113.60 \$54,953.60 25 \$29.75 \$2,380.00 \$61,880.00 37 \$33.56 \$2,684.80 \$69,804.80 49 \$37.78 \$3,022.40	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00 \$70,512.00 50 \$38.16 \$3,052.80	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80 \$71,156.80 51 \$38.55 \$3,084.00	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00 \$71,864.00 52 \$38.93 \$3,114.40	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00 \$72,592.00 53 \$39.33 \$3,146.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80 \$73,340.80 54 \$39.71 \$3,176.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80 \$74,068.80 55 \$40.10 \$3,208.00	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$1 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40 47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 \$13 \$26.42 \$2,113.60 \$54,953.60 \$54,953.60 \$2,380.00 \$61,880.00 \$61,880.00 \$69,804.80 \$69,804.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00 \$70,512.00	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80 \$71,156.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00 \$71,864.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00 \$72,592.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80 \$73,340.80 54 \$39.71	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80 \$74,068.80	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$1 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40 47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00

(Non-bargaining unit)

Grade	7	7
Grade	7	1

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.42	\$26.69	\$26.97	\$27.20	\$27.50	\$27.76	\$28.07	\$28.32	\$28.59	\$28.88	\$29.18	\$29.47
Biweekly	\$2,113.60	\$2,135.20	\$2,157.60	\$2,176.00	\$2,200.00	\$2,220.80	\$2,245.60	\$2,265.60	\$2,287.20	\$2,310.40	\$2,334.40	\$2,357.60
Annually	\$54,953.60	\$55,515.20	\$56,097.60	\$56,576.00	\$57,200.00	\$57,740.80	\$58,385.60	\$58,905.60	\$59,467.20	\$60,070.40	\$60,694.40	\$61,297.60
Aimaany	754,555.00	755,515.20	\$30,037.00	\$30,370.00	Ç37,200.00	\$57,7 4 0.00	750,505.00	\$30,303.00	Ç55,407.20	300,070. 1 0	Ç00,054.40	J01,237.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59	\$31.92	\$32.26	\$32.54	\$32.88	\$33.20
Biweekly	\$2,380.00	\$2,404.80	\$2,428.80	\$2,453.60	\$2,478.40	\$2,503.20	\$2,527.20	\$2,553.60	\$2,580.80	\$2,603.20	\$2,630.40	\$2,656.00
Annually	\$61,880.00	\$62,524.80	\$63,148.80	\$63,793.60	\$64,438.40	\$65,083.20	\$65,707.20	\$66,393.60	\$67,100.80	\$67,683.20	\$68,390.40	\$69,056.00
, amadiny	401,000.00	J02,32 1.00	303,110.00	303,733.00	30 1, 130. 10	303,003.20	303,707.20	300,333.00	307,100.00	307,003.20	300,330.10	\$65,656.66
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40
							\$2,848.80	\$2,876.80				\$2,992.00
Biweekly	\$2,684.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80			\$2,907.20	\$2,934.40	\$2,963.20	
Annually	\$69,804.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80	\$74,068.80	\$74,796.80	\$75,587.20	\$76,294.40	\$77,043.20	\$77,792.00
Steps												
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.78	\$38.16	\$38.55	\$38.93	\$39.33	\$39.71	\$40.10	\$40.53	\$40.92	\$41.33	\$41.72	\$42.16
Biweekly	\$3,022.40	\$3,052.80	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80	\$3,208.00	\$3,242.40	\$3,273.60	\$3,306.40	\$3,337.60	\$3,372.80
Annually	\$78,582.40	\$79,372.80	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80	\$83,408.00	\$84,302.40	\$85,113.60	\$85,966.40	\$86,777.60	\$87,692.80
Steps												
•	49	50	51	52	53	54	55					
Hourly	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22					
Biweekly	\$3,407.20	\$3,440.00	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20	\$3,617.60					
Annually	\$88,587.20	\$89,440.00	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20	\$94,057.60					
Grade 78												
	1	2	2	4	5	6	7	8	9	10	11	12
Steps	1 \$28.88	2 \$29.18	3 \$29.47	4 \$29.75	5	6 \$30.36	7 \$30.67	8 \$30.98	9 \$31.20	10 \$31.50	11 \$31.92	12 \$32.26
Steps Hourly	\$28.88	\$29.18	\$29.47	\$29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59	\$31.92	\$32.26
Steps Hourly Biweekly	\$28.88 \$2,310.40	\$29.18 \$2,334.40	\$29.47 \$2,357.60	\$29.75 \$2,380.00	\$30.06 \$2,404.80	\$30.36 \$2,428.80	\$30.67 \$2,453.60	\$30.98 \$2,478.40	\$31.29 \$2,503.20	\$31.59 \$2,527.20	\$31.92 \$2,553.60	\$32.26 \$2,580.80
Steps Hourly	\$28.88	\$29.18	\$29.47	\$29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59	\$31.92	\$32.26
Steps Hourly Biweekly Annually	\$28.88 \$2,310.40 \$60,070.40	\$29.18 \$2,334.40 \$60,694.40	\$29.47 \$2,357.60 \$61,297.60	\$29.75 \$2,380.00 \$61,880.00	\$30.06 \$2,404.80 \$62,524.80	\$30.36 \$2,428.80 \$63,148.80	\$30.67 \$2,453.60 \$63,793.60	\$30.98 \$2,478.40 \$64,438.40	\$31.29 \$2,503.20 \$65,083.20	\$31.59 \$2,527.20 \$65,707.20	\$31.92 \$2,553.60 \$66,393.60	\$32.26 \$2,580.80 \$67,100.80
Steps Hourly Biweekly Annually Steps	\$28.88 \$2,310.40 \$60,070.40	\$29.18 \$2,334.40 \$60,694.40	\$29.47 \$2,357.60 \$61,297.60	\$29.75 \$2,380.00 \$61,880.00	\$30.06 \$2,404.80 \$62,524.80	\$30.36 \$2,428.80 \$63,148.80	\$30.67 \$2,453.60 \$63,793.60	\$30.98 \$2,478.40 \$64,438.40	\$31.29 \$2,503.20 \$65,083.20	\$31.59 \$2,527.20 \$65,707.20	\$31.92 \$2,553.60 \$66,393.60	\$32.26 \$2,580.80 \$67,100.80
Steps Hourly Biweekly Annually Steps Hourly	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90	\$31.29 \$2,503.20 \$65,083.20 21 \$35.26	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20 \$2,656.00	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00	\$31.29 \$2,503.20 \$65,083.20 21 \$35.26 \$2,820.80	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20
Steps Hourly Biweekly Annually Steps Hourly	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90	\$31.29 \$2,503.20 \$65,083.20 21 \$35.26	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20 \$2,656.00 \$69,056.00	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00	\$31.29 \$2,503.20 \$65,083.20 21 \$35.26 \$2,820.80 \$73,340.80	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20 \$2,656.00 \$69,056.00	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00	\$31.29 \$2,503.20 \$65,083.20 \$1 \$35.26 \$2,820.80 \$73,340.80	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20 \$2,656.00 \$69,056.00	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80 28 \$37.78	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33	\$31.29 \$2,503.20 \$65,083.20 \$1 \$35.26 \$2,820.80 \$73,340.80 \$33 \$39.71	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68 \$2,934.40	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04 \$2,963.20	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20 \$2,656.00 \$69,056.00 27 \$37.40 \$2,992.00	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80 28 \$37.78 \$3,022.40	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16 \$3,052.80	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55 \$3,084.00	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93 \$3,114.40	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33 \$3,146.40	\$31.29 \$2,503.20 \$65,083.20 \$1 \$35.26 \$2,820.80 \$73,340.80 \$33 \$39.71 \$3,176.80	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80 34 \$40.10 \$3,208.00	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53 \$3,242.40	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20 36 \$40.92 \$3,273.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20 \$2,656.00 \$69,056.00	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80 28 \$37.78	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33	\$31.29 \$2,503.20 \$65,083.20 \$1 \$35.26 \$2,820.80 \$73,340.80 \$33 \$39.71	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68 \$2,934.40 \$76,294.40	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04 \$2,963.20 \$77,043.20	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20 \$2,656.00 \$69,056.00 27 \$37.40 \$2,992.00 \$77,792.00	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80 28 \$37.78 \$3,022.40 \$78,582.40	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16 \$3,052.80 \$79,372.80	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55 \$3,084.00 \$80,184.00	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93 \$3,114.40 \$80,974.40	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33 \$3,146.40 \$81,806.40	\$31.29 \$2,503.20 \$65,083.20 \$65,083.20 21 \$35.26 \$2,820.80 \$73,340.80 \$33 \$39.71 \$3,176.80 \$82,596.80	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80 34 \$40.10 \$3,208.00 \$83,408.00	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53 \$3,242.40 \$84,302.40	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20 36 \$40.92 \$3,273.60 \$85,113.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68 \$2,934.40 \$76,294.40	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04 \$2,963.20 \$77,043.20	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20 \$2,656.00 \$69,056.00 27 \$37.40 \$2,992.00 \$77,792.00	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80 28 \$37.78 \$3,022.40 \$78,582.40	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16 \$3,052.80 \$79,372.80	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55 \$3,084.00 \$80,184.00	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93 \$3,114.40 \$80,974.40	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33 \$3,146.40 \$81,806.40	\$31.29 \$2,503.20 \$65,083.20 \$1 \$35.26 \$2,820.80 \$73,340.80 \$33 \$39.71 \$3,176.80 \$82,596.80	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80 34 \$40.10 \$3,208.00 \$83,408.00	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53 \$3,242.40 \$84,302.40	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20 36 \$40.92 \$3,273.60 \$85,113.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68 \$2,934.40 \$76,294.40	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04 \$2,963.20 \$77,043.20	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20 \$2,656.00 \$69,056.00 27 \$37.40 \$2,992.00 \$77,792.00	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80 28 \$37.78 \$3,022.40 \$78,582.40	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16 \$3,052.80 \$79,372.80	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55 \$3,084.00 \$80,184.00	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93 \$3,114.40 \$80,974.40	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33 \$3,146.40 \$81,806.40	\$31.29 \$2,503.20 \$65,083.20 \$65,083.20 21 \$35.26 \$2,820.80 \$73,340.80 33 \$39.71 \$3,176.80 \$82,596.80	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80 34 \$40.10 \$3,208.00 \$83,408.00	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53 \$3,242.40 \$84,302.40	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20 36 \$40.92 \$3,273.60 \$85,113.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68 \$2,934.40 \$76,294.40 37 \$41.33 \$3,306.40	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04 \$2,963.20 \$77,043.20 38 \$41.72 \$3,337.60	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20 \$2,656.00 \$69,056.00 27 \$37.40 \$2,992.00 \$77,792.00 39 \$42.16 \$3,372.80	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80 28 \$37.78 \$3,022.40 \$78,582.40 40 \$42.59 \$3,407.20	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16 \$3,052.80 \$79,372.80 41 \$43.00 \$3,440.00	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55 \$3,084.00 \$80,184.00 42 \$43.43 \$3,474.40	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93 \$3,114.40 \$80,974.40 43 \$43.87 \$3,509.60	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33 \$3,146.40 \$81,806.40	\$31.29 \$2,503.20 \$65,083.20 \$1 \$35.26 \$2,820.80 \$73,340.80 \$39.71 \$3,176.80 \$82,596.80 \$44.74 \$3,579.20	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80 34 \$40.10 \$3,208.00 \$83,408.00 46 \$45.22 \$3,617.60	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53 \$3,242.40 \$84,302.40 47 \$45.65 \$3,652.00	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20 36 \$40.92 \$3,273.60 \$85,113.60 48 \$46.10 \$3,688.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68 \$2,934.40 \$76,294.40	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04 \$2,963.20 \$77,043.20	\$29.47 \$2,357.60 \$61,297.60 15 \$33.20 \$2,656.00 \$69,056.00 27 \$37.40 \$2,992.00 \$77,792.00	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80 28 \$37.78 \$3,022.40 \$78,582.40	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16 \$3,052.80 \$79,372.80	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55 \$3,084.00 \$80,184.00	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93 \$3,114.40 \$80,974.40	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33 \$3,146.40 \$81,806.40	\$31.29 \$2,503.20 \$65,083.20 \$65,083.20 21 \$35.26 \$2,820.80 \$73,340.80 33 \$39.71 \$3,176.80 \$82,596.80	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80 34 \$40.10 \$3,208.00 \$83,408.00	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53 \$3,242.40 \$84,302.40	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20 36 \$40.92 \$3,273.60 \$85,113.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68 \$2,934.40 \$76,294.40 37 \$41.33 \$3,306.40 \$85,966.40	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04 \$2,963.20 \$77,043.20 38 \$41.72 \$3,337.60 \$86,777.60	\$29.47 \$2,357.60 \$61,297.60 \$15 \$33.20 \$2,656.00 \$69,056.00 \$27 \$37.40 \$2,992.00 \$77,792.00 \$42.16 \$3,372.80 \$87,692.80	\$29.75 \$2,380.00 \$61,880.00 \$16 \$33.56 \$2,684.80 \$69,804.80 \$37.78 \$3,022.40 \$78,582.40 \$42.59 \$3,407.20 \$88,587.20	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16 \$3,052.80 \$79,372.80 41 \$43.00 \$3,440.00 \$89,440.00	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55 \$3,084.00 \$80,184.00 42 \$43.43 \$3,474.40 \$90,334.40	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93 \$3,114.40 \$80,974.40 43 \$43.87 \$3,509.60 \$91,249.60	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33 \$3,146.40 \$81,806.40	\$31.29 \$2,503.20 \$65,083.20 \$1 \$35.26 \$2,820.80 \$73,340.80 \$39.71 \$3,176.80 \$82,596.80 \$44.74 \$3,579.20	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80 34 \$40.10 \$3,208.00 \$83,408.00 46 \$45.22 \$3,617.60	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53 \$3,242.40 \$84,302.40 47 \$45.65 \$3,652.00	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20 36 \$40.92 \$3,273.60 \$85,113.60 48 \$46.10 \$3,688.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68 \$2,934.40 \$76,294.40 37 \$41.33 \$3,306.40 \$85,966.40	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04 \$2,963.20 \$77,043.20 38 \$41.72 \$3,337.60 \$86,777.60	\$29.47 \$2,357.60 \$61,297.60 \$15 \$33.20 \$2,656.00 \$69,056.00 \$77,792.00 \$77,792.00 \$39 \$42.16 \$3,372.80 \$87,692.80	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80 28 \$37.78 \$3,022.40 \$78,582.40 40 \$42.59 \$3,407.20 \$88,587.20	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16 \$3,052.80 \$79,372.80 41 \$43.00 \$3,440.00 \$89,440.00	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55 \$3,084.00 \$80,184.00 42 \$43.43 \$3,474.40 \$90,334.40	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93 \$3,114.40 \$80,974.40 43 \$43.87 \$3,509.60 \$91,249.60	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33 \$3,146.40 \$81,806.40	\$31.29 \$2,503.20 \$65,083.20 \$1 \$35.26 \$2,820.80 \$73,340.80 \$39.71 \$3,176.80 \$82,596.80 \$44.74 \$3,579.20	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80 34 \$40.10 \$3,208.00 \$83,408.00 46 \$45.22 \$3,617.60	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53 \$3,242.40 \$84,302.40 47 \$45.65 \$3,652.00	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20 36 \$40.92 \$3,273.60 \$85,113.60 48 \$46.10 \$3,688.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68 \$2,934.40 \$76,294.40 37 \$41.33 \$3,306.40 \$85,966.40	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04 \$2,963.20 \$77,043.20 38 \$41.72 \$3,337.60 \$86,777.60	\$29.47 \$2,357.60 \$61,297.60 \$15 \$33.20 \$2,656.00 \$69,056.00 \$77,792.00 \$77,792.00 \$77,792.00 \$39 \$42.16 \$3,372.80 \$87,692.80 \$47.51	\$29.75 \$2,380.00 \$61,880.00 \$16 \$33.56 \$2,684.80 \$69,804.80 \$37.78 \$3,022.40 \$78,582.40 \$42.59 \$3,407.20 \$88,587.20	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16 \$3,052.80 \$79,372.80 41 \$43.00 \$3,440.00 \$89,440.00	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55 \$3,084.00 \$80,184.00 42 \$43.43 \$3,474.40 \$90,334.40	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93 \$3,114.40 \$80,974.40 43 \$43.87 \$3,509.60 \$91,249.60	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33 \$3,146.40 \$81,806.40	\$31.29 \$2,503.20 \$65,083.20 \$1 \$35.26 \$2,820.80 \$73,340.80 \$39.71 \$3,176.80 \$82,596.80 \$44.74 \$3,579.20	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80 34 \$40.10 \$3,208.00 \$83,408.00 46 \$45.22 \$3,617.60	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53 \$3,242.40 \$84,302.40 47 \$45.65 \$3,652.00	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20 36 \$40.92 \$3,273.60 \$85,113.60 48 \$46.10 \$3,688.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68 \$2,934.40 \$76,294.40 37 \$41.33 \$3,306.40 \$85,966.40	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04 \$2,963.20 \$77,043.20 38 \$41.72 \$3,337.60 \$86,777.60	\$29.47 \$2,357.60 \$61,297.60 \$15 \$33.20 \$2,656.00 \$69,056.00 \$77,792.00 \$77,792.00 \$39 \$42.16 \$3,372.80 \$87,692.80	\$29.75 \$2,380.00 \$61,880.00 16 \$33.56 \$2,684.80 \$69,804.80 28 \$37.78 \$3,022.40 \$78,582.40 40 \$42.59 \$3,407.20 \$88,587.20	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16 \$3,052.80 \$79,372.80 41 \$43.00 \$3,440.00 \$89,440.00	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55 \$3,084.00 \$80,184.00 42 \$43.43 \$3,474.40 \$90,334.40	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93 \$3,114.40 \$80,974.40 43 \$43.87 \$3,509.60 \$91,249.60	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33 \$3,146.40 \$81,806.40	\$31.29 \$2,503.20 \$65,083.20 \$1 \$35.26 \$2,820.80 \$73,340.80 \$39.71 \$3,176.80 \$82,596.80 \$44.74 \$3,579.20	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80 34 \$40.10 \$3,208.00 \$83,408.00 46 \$45.22 \$3,617.60	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53 \$3,242.40 \$84,302.40 47 \$45.65 \$3,652.00	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20 36 \$40.92 \$3,273.60 \$85,113.60 48 \$46.10 \$3,688.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.88 \$2,310.40 \$60,070.40 13 \$32.54 \$2,603.20 \$67,683.20 25 \$36.68 \$2,934.40 \$76,294.40 37 \$41.33 \$3,306.40 \$85,966.40	\$29.18 \$2,334.40 \$60,694.40 14 \$32.88 \$2,630.40 \$68,390.40 26 \$37.04 \$2,963.20 \$77,043.20 38 \$41.72 \$3,337.60 \$86,777.60	\$29.47 \$2,357.60 \$61,297.60 \$15 \$33.20 \$2,656.00 \$69,056.00 \$77,792.00 \$77,792.00 \$77,792.00 \$39 \$42.16 \$3,372.80 \$87,692.80 \$47.51	\$29.75 \$2,380.00 \$61,880.00 \$16 \$33.56 \$2,684.80 \$69,804.80 \$37.78 \$3,022.40 \$78,582.40 \$42.59 \$3,407.20 \$88,587.20	\$30.06 \$2,404.80 \$62,524.80 17 \$33.90 \$2,712.00 \$70,512.00 29 \$38.16 \$3,052.80 \$79,372.80 41 \$43.00 \$3,440.00 \$89,440.00	\$30.36 \$2,428.80 \$63,148.80 18 \$34.21 \$2,736.80 \$71,156.80 30 \$38.55 \$3,084.00 \$80,184.00 42 \$43.43 \$3,474.40 \$90,334.40	\$30.67 \$2,453.60 \$63,793.60 19 \$34.55 \$2,764.00 \$71,864.00 31 \$38.93 \$3,114.40 \$80,974.40 43 \$43.87 \$3,509.60 \$91,249.60	\$30.98 \$2,478.40 \$64,438.40 20 \$34.90 \$2,792.00 \$72,592.00 32 \$39.33 \$3,146.40 \$81,806.40	\$31.29 \$2,503.20 \$65,083.20 \$1 \$35.26 \$2,820.80 \$73,340.80 \$39.71 \$3,176.80 \$82,596.80 \$44.74 \$3,579.20	\$31.59 \$2,527.20 \$65,707.20 22 \$35.61 \$2,848.80 \$74,068.80 34 \$40.10 \$3,208.00 \$83,408.00 46 \$45.22 \$3,617.60	\$31.92 \$2,553.60 \$66,393.60 23 \$35.96 \$2,876.80 \$74,796.80 35 \$40.53 \$3,242.40 \$84,302.40 47 \$45.65 \$3,652.00	\$32.26 \$2,580.80 \$67,100.80 24 \$36.34 \$2,907.20 \$75,587.20 36 \$40.92 \$3,273.60 \$85,113.60 48 \$46.10 \$3,688.00

(Non-bargaining unit)

NENANA (20%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.59	\$31.92	\$32.26	\$32.54	\$32.88	\$33.20	\$33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26
Biweekly	\$2,527.20	\$2,553.60	\$2,580.80	\$2,603.20	\$2,630.40	\$2,656.00	\$2,684.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80
-											¢72,732.00	
Annually	\$65,707.20	\$66,393.60	\$67,100.80	\$67,683.20	\$68,390.40	\$69,056.00	\$69,804.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40	\$37.78	\$38.16	\$38.55	\$38.93	\$39.33	\$39.71
	•	•	•			•	•	•	•			
Biweekly	\$2,848.80	\$2,876.80	\$2,907.20	\$2,934.40	\$2,963.20	\$2,992.00	\$3,022.40	\$3,052.80	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80
Annually	\$74,068.80	\$74,796.80	\$75,587.20	\$76,294.40	\$77,043.20	\$77,792.00	\$78,582.40	\$79,372.80	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.10	\$40.53	\$40.92	\$41.33	\$41.72	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74
Biweekly	\$3,208.00	\$3,242.40	\$3,273.60	\$3,306.40	\$3,337.60	\$3,372.80	\$3,407.20	\$3,440.00	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20
Annually	\$83,408.00	\$84,302.40	\$85,113.60	\$85,966.40	\$86,777.60	\$87,692.80	\$88,587.20	\$89,440.00	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20
Ailliually	363,406.00	304,302.40	303,113.00	363,300.40	360,777.00	367,032.60	300,307.20	363,440.00	330,334.40	331,243.00	332,144.00	333,033.20
Steps												
	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.22	\$45.65	\$46.10	\$46.57	\$47.04	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44	\$49.93	\$50.45
Biweekly	\$3,617.60	\$3,652.00	\$3,688.00	\$3,725.60	\$3,763.20	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20	\$3,994.40	\$4,036.00
Annually	\$94,057.60	\$94,952.00	\$95,888.00	\$96,865.60	\$97,843.20	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20	\$103,854.40	\$104,936.00
•												
Steps	49	50	51	52	53	54	55					
Hourly	\$50.94	\$51.46	\$51.95	\$52.50	\$53.01	\$53.54	\$54.09					
	\$4,075.20	\$4,116.80	\$4,156.00	\$4,200.00	\$4,240.80	\$4,283.20	\$4,327.20					
Biweekly												
Annually	\$105,955.20	\$107,036.80	\$108,056.00	\$109,200.00	\$110,260.80	\$111,363.20	\$112,507.20					
00												
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$34.21	2 \$24.55	3 \$34.90	4 \$35.26	5 \$35.61	6 \$35.96	7 \$36.34	8	9 \$37.04	10 \$37.40	11 \$27.78	12 \$38.16
Steps Hourly	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40	\$37.78	\$38.16
Steps Hourly Biweekly	\$34.21 \$2,736.80	\$34.55 \$2,764.00	\$34.90 \$2,792.00	\$35.26 \$2,820.80	\$35.61 \$2,848.80	\$35.96 \$2,876.80	\$36.34 \$2,907.20	\$36.68 \$2,934.40	\$37.04 \$2,963.20	\$37.40 \$2,992.00	\$37.78 \$3,022.40	\$38.16 \$3,052.80
Steps Hourly	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40	\$37.78	\$38.16
Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80	\$34.55 \$2,764.00 \$71,864.00	\$34.90 \$2,792.00 \$72,592.00	\$35.26 \$2,820.80 \$73,340.80	\$35.61 \$2,848.80 \$74,068.80	\$35.96 \$2,876.80 \$74,796.80	\$36.34 \$2,907.20 \$75,587.20	\$36.68 \$2,934.40 \$76,294.40	\$37.04 \$2,963.20 \$77,043.20	\$37.40 \$2,992.00 \$77,792.00	\$37.78 \$3,022.40 \$78,582.40	\$38.16 \$3,052.80 \$79,372.80
Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80	\$34.55 \$2,764.00 \$71,864.00	\$34.90 \$2,792.00 \$72,592.00	\$35.26 \$2,820.80 \$73,340.80	\$35.61 \$2,848.80 \$74,068.80	\$35.96 \$2,876.80 \$74,796.80	\$36.34 \$2,907.20 \$75,587.20	\$36.68 \$2,934.40 \$76,294.40	\$37.04 \$2,963.20 \$77,043.20	\$37.40 \$2,992.00 \$77,792.00	\$37.78 \$3,022.40 \$78,582.40	\$38.16 \$3,052.80 \$79,372.80
Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55	\$34.55 \$2,764.00 \$71,864.00	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00
Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80	\$34.55 \$2,764.00 \$71,864.00	\$34.90 \$2,792.00 \$72,592.00	\$35.26 \$2,820.80 \$73,340.80	\$35.61 \$2,848.80 \$74,068.80	\$35.96 \$2,876.80 \$74,796.80	\$36.34 \$2,907.20 \$75,587.20	\$36.68 \$2,934.40 \$76,294.40	\$37.04 \$2,963.20 \$77,043.20	\$37.40 \$2,992.00 \$77,792.00	\$37.78 \$3,022.40 \$78,582.40	\$38.16 \$3,052.80 \$79,372.80
Steps Hourly Biweekly Annually Steps Hourly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00	\$34.55 \$2,764.00 \$71,864.00 \$14 \$38.93 \$3,114.40 \$80,974.40	\$34.90 \$2,792.00 \$72,592.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20	\$37.40 \$2,992.00 \$77,792.00 \$22 \$42.16 \$3,372.80 \$87,692.80 \$47.51 \$3,800.80 \$98,820.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40 37 \$48.93 \$3,914.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40 48 \$54.63 \$4,370.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40 37 \$48.93 \$3,914.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40 48 \$54.63 \$4,370.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$34.21 \$2,736.80 \$71,156.80 \$13 \$38.55 \$3,084.00 \$80,184.00 \$90,334.40 \$90,334.40 \$101,774.40	\$34.55 \$2,764.00 \$71,864.00 \$14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20 \$102,835.20	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00 \$92,144.00 \$103,854.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00 \$104,936.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20 \$105,955.20	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80 \$107,036.80	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00 \$95,888.00 \$1.95 \$4,156.00 \$108,056.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 \$13 \$38.55 \$3,084.00 \$80,184.00 \$90,334.40 \$90,334.40 \$101,774.40	\$34.55 \$2,764.00 \$71,864.00 \$14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20 \$102,835.20	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00 \$92,144.00 \$103,854.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00 \$104,936.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20 \$105,955.20	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80 \$107,036.80	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00 43 \$51.95 \$4,156.00 \$108,056.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40 48 \$54.63 \$4,370.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80 \$13 \$38.55 \$3,084.00 \$80,184.00 \$25 \$43.43 \$3,474.40 \$90,334.40 \$101,774.40 \$101,774.40	\$34.55 \$2,764.00 \$71,864.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20 \$102,835.20 50 \$55.72 \$4,457.60	\$34.90 \$2,792.00 \$72,592.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00 39 \$49.93 \$3,994.40 \$103,854.40 51 \$56.28 \$4,502.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00 \$104,936.00 \$50.45 \$4,036.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20 \$105,955.20 53 \$57.40 \$4,592.00	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80 \$107,036.80 54 \$57.97 \$4,637.60	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00 \$95,888.00 43 \$51.95 \$4,156.00 \$108,056.00 55 \$58.55 \$4,684.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 \$13 \$38.55 \$3,084.00 \$80,184.00 \$90,334.40 \$90,334.40 \$101,774.40	\$34.55 \$2,764.00 \$71,864.00 \$14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20 \$102,835.20	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00 \$92,144.00 \$103,854.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00 \$104,936.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20 \$105,955.20	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80 \$107,036.80	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00 43 \$51.95 \$4,156.00 \$108,056.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40

(Non-bargaining unit)

NENANA (20%)

Grade 81

Steps Hourly	1 \$37.40	2 \$37.78	3 \$38.16	4 \$38.55	5 \$38.93	6 \$39.33	7 \$39.71	8 \$40.10	9 \$40.53	10 \$40.92	11 \$41.33	12 \$41.72
Biweekly Annually	\$2,992.00 \$77,792.00	\$3,022.40 \$78,582.40	\$3,052.80 \$79,372.80	\$3,084.00 \$80,184.00	\$3,114.40 \$80,974.40	\$3,146.40 \$81,806.40	\$3,176.80 \$82,596.80	\$3,208.00 \$83,408.00	\$3,242.40 \$84,302.40	\$3,273.60 \$85,113.60	\$3,306.40 \$85,966.40	\$3,337.60 \$86,777.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80	\$42.59 \$3,407.20 \$88,587.20	\$43.00 \$3,440.00 \$89,440.00	\$43.43 \$3,474.40 \$90,334.40	\$43.87 \$3,509.60 \$91,249.60	\$44.30 \$3,544.00 \$92,144.00	\$44.74 \$3,579.20 \$93,059.20	\$45.22 \$3,617.60 \$94,057.60	\$45.65 \$3,652.00 \$94,952.00	\$46.10 \$3,688.00 \$95,888.00	\$46.57 \$3,725.60 \$96,865.60	\$47.04 \$3,763.20 \$97,843.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44	\$49.93	\$50.45	\$50.94	\$51.46	\$51.95	\$52.50	\$53.01
Biweekly	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20	\$3,994.40	\$4,036.00	\$4,075.20	\$4,116.80	\$4,156.00	\$4,200.00	\$4,240.80
Annually	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20	\$103,854.40	\$104,936.00	\$105,955.20	\$107,036.80	\$108,056.00	\$109,200.00	\$110,260.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97	\$58.55	\$59.14	\$59.74
Biweekly Annually	\$4,283.20 \$111,363.20	\$4,327.20 \$112,507.20	\$4,370.40 \$113,630.40	\$4,412.00 \$114,712.00	\$4,457.60 \$115,897.60	\$4,502.40 \$117,062.40	\$4,545.60 \$118,185.60	\$4,592.00 \$119,392.00	\$4,637.60 \$120,577.60	\$4,684.00 \$121,784.00	\$4,731.20 \$123,011.20	\$4,779.20 \$124,259.20
Steps	49	50	51	52	53	54	55					
Hourly	\$60.32	\$60.93	\$61.54	\$62.15	\$62.79	\$63.42	\$64.04					
Biweekly	\$4,825.60	\$4,874.40	\$4,923.20	\$4,972.00	\$5,023.20	\$5,073.60	\$5,123.20					
Annually	\$125,465.60	\$126,734.40	\$128,003.20	\$129,272.00	\$130,603.20	\$131,913.60	\$133,203.20					
Grade 82												
Grade 9=												
Steps	1	2	3	4	5	6	7	. 8	9	10	11	12
Steps Hourly	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22	\$45.65	\$46.10	\$46.57	\$47.04
Steps Hourly Biweekly	\$42.16 \$3,372.80	\$42.59 \$3,407.20	\$43.00 \$3,440.00	\$43.43 \$3,474.40	\$43.87 \$3,509.60	\$44.30 \$3,544.00	\$44.74 \$3,579.20	\$45.22 \$3,617.60	\$45.65 \$3,652.00	\$46.10 \$3,688.00	\$46.57 \$3,725.60	\$47.04 \$3,763.20
Steps Hourly Biweekly Annually	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22	\$45.65	\$46.10	\$46.57	\$47.04
Steps Hourly Biweekly Annually Steps	\$42.16 \$3,372.80 \$87,692.80	\$42.59 \$3,407.20 \$88,587.20	\$43.00 \$3,440.00 \$89,440.00	\$43.43 \$3,474.40 \$90,334.40	\$43.87 \$3,509.60 \$91,249.60	\$44.30 \$3,544.00 \$92,144.00	\$44.74 \$3,579.20 \$93,059.20	\$45.22 \$3,617.60 \$94,057.60	\$45.65 \$3,652.00 \$94,952.00	\$46.10 \$3,688.00 \$95,888.00	\$46.57 \$3,725.60 \$96,865.60	\$47.04 \$3,763.20 \$97,843.20
Steps Hourly Biweekly Annually Steps Hourly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46	\$46.10 \$3,688.00 \$95,888.00 22 \$51.95	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80	\$46.10 \$3,688.00 \$95,888.00 22 \$51.95 \$4,156.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80
Steps Hourly Biweekly Annually Steps Hourly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46	\$46.10 \$3,688.00 \$95,888.00 22 \$51.95	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80	\$46.10 \$3,688.00 \$95,888.00 22 \$51.95 \$4,156.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97	\$46.10 \$3,688.00 \$95,888.00 \$22 \$51.95 \$4,156.00 \$108,056.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63 \$4,370.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60	\$46.10 \$3,688.00 \$95,888.00 \$22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97	\$46.10 \$3,688.00 \$95,888.00 \$22 \$51.95 \$4,156.00 \$108,056.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63 \$4,370.40 \$113,630.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60	\$46.10 \$3,688.00 \$95,888.00 \$22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63 \$4,370.40 \$113,630.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20 37 \$60.32 \$4,825.60	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20 38 \$60.93 \$4,874.40	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63 \$4,370.40 \$113,630.40 39 \$61.54 \$4,923.20	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00 40 \$62.15 \$4,972.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60 41 \$62.79 \$5,023.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40 42 \$63.42 \$5,073.60	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60 43 \$64.04 \$5,123.20	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00 44 \$64.69 \$5,175.20	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60 45 \$65.34 \$5,227.20	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00 46 \$65.99 \$5,279.20	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20 47 \$66.64 \$5,331.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20 48 \$67.32 \$5,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63 \$4,370.40 \$113,630.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20 37 \$60.32 \$4,825.60	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20 38 \$60.93 \$4,874.40	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63 \$4,370.40 \$113,630.40 39 \$61.54 \$4,923.20	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00 40 \$62.15 \$4,972.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60 41 \$62.79 \$5,023.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40 42 \$63.42 \$5,073.60	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60 43 \$64.04 \$5,123.20	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00 44 \$64.69 \$5,175.20	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60 45 \$65.34 \$5,227.20	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00 46 \$65.99 \$5,279.20	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20 47 \$66.64 \$5,331.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20 48 \$67.32 \$5,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20 37 \$60.32 \$4,825.60 \$125,465.60	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20 38 \$60.93 \$4,874.40 \$126,734.40	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63 \$4,370.40 \$113,630.40 \$128,003.20	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00 40 \$62.15 \$4,972.00 \$129,272.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60 41 \$62.79 \$5,023.20 \$130,603.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40 42 \$63.42 \$5,073.60 \$131,913.60	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60 43 \$64.04 \$5,123.20 \$133,203.20	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00 44 \$64.69 \$5,175.20	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60 45 \$65.34 \$5,227.20	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00 46 \$65.99 \$5,279.20	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20 47 \$66.64 \$5,331.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20 48 \$67.32 \$5,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20 37 \$60.32 \$4,825.60 \$125,465.60	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20 38 \$60.93 \$4,874.40 \$126,734.40	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63 \$4,370.40 \$113,630.40 \$128,003.20	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00 40 \$62.15 \$4,972.00 \$129,272.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60 41 \$62.79 \$5,023.20 \$130,603.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40 42 \$63.42 \$5,073.60 \$131,913.60	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60 43 \$64.04 \$5,123.20 \$133,203.20	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00 44 \$64.69 \$5,175.20	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60 45 \$65.34 \$5,227.20	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00 46 \$65.99 \$5,279.20	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20 47 \$66.64 \$5,331.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20 48 \$67.32 \$5,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20 37 \$60.32 \$4,825.60 \$125,465.60	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20 38 \$60.93 \$4,874.40 \$126,734.40	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63 \$4,370.40 \$113,630.40 \$113,630.20 \$61.54 \$4,923.20 \$128,003.20	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00 40 \$62.15 \$4,972.00 \$129,272.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60 41 \$62.79 \$5,023.20 \$130,603.20 53 \$70.76	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40 42 \$63.42 \$5,073.60 \$131,913.60	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60 43 \$64.04 \$5,123.20 \$133,203.20	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00 44 \$64.69 \$5,175.20	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60 45 \$65.34 \$5,227.20	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00 46 \$65.99 \$5,279.20	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20 47 \$66.64 \$5,331.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20 48 \$67.32 \$5,385.60

(Non-bargaining unit)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44	\$49.93	\$50.45	\$50.94	\$51.46	\$51.95	\$52.50	\$53.01
Biweekly	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20	\$3,994.40	\$4,036.00	\$4,075.20	\$4,116.80	\$4,156.00	\$4,200.00	\$4,240.80
Annually	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20	\$103,854.40	\$104,936.00	\$105,955.20	\$107,036.80	\$108,056.00	\$109,200.00	\$110,260.80
Ailliually	\$30,020.00	\$55,750.00	J100,636.40	J101,774.40	J102,033.20	\$105,654.40	\$104,550.00	J105,555.20	\$107,030.80	\$100,050.00	\$105,200.00	J110,200.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97	\$58.55	\$59.14	\$59.74
-			•				•	•	•			
Biweekly	\$4,283.20	\$4,327.20	\$4,370.40	\$4,412.00	\$4,457.60	\$4,502.40	\$4,545.60	\$4,592.00	\$4,637.60	\$4,684.00	\$4,731.20	\$4,779.20
Annually	\$111,363.20	\$112,507.20	\$113,630.40	\$114,712.00	\$115,897.60	\$117,062.40	\$118,185.60	\$119,392.00	\$120,577.60	\$121,784.00	\$123,011.20	\$124,259.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$60.32	\$60.93	\$61.54	\$62.15	\$62.79	\$63.42	\$64.04	\$64.69	\$65.34	\$65.99	\$66.64	\$67.32
Biweekly	\$4,825.60	\$4,874.40	\$4,923.20	\$4,972.00	\$5,023.20	\$5,073.60	\$5,123.20	\$5,175.20	\$5,227.20	\$5,279.20	\$5,331.20	\$5,385.60
Annually	\$125,465.60	\$126,734.40	\$128,003.20	\$129,272.00	\$130,603.20	\$131,913.60	\$133,203.20	\$134,555.20	\$135,907.20	\$137,259.20	\$138,611.20	\$140,025.60
Ailliually	\$125,405.00	3120,/34.40	\$120,005.20	\$129,272.00	\$150,005.20	\$151,915.00	\$155,205.20	\$134,333.20	\$155,907.20	\$157,259.20	3130,011.20	3140,023.00
Steps												
-	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.98	\$68.67	\$69.35	\$70.05	\$70.76	\$71.46	\$72.17	\$72.91	\$73.63	\$74.36	\$75.09	\$75.84
Biweekly	\$5,438.40	\$5,493.60	\$5,548.00	\$5,604.00	\$5,660.80	\$5,716.80	\$5,773.60	\$5,832.80	\$5,890.40	\$5,948.80	\$6,007.20	\$6,067.20
Annually	\$141,398.40	\$142,833.60	\$144,248.00	\$145,704.00	\$147,180.80	\$148,636.80	\$150,113.60	\$151,652.80	\$153,150.40	\$154,668.80	\$156,187.20	\$157,747.20
Steps	49	50	51	52	53	54	55					
Hourly	\$76.60	\$77.37	\$78.13	\$78.93	\$79.71	\$80.53	\$81.33					
	\$6,128.00	\$6,189.60	\$6,250.40	\$6,314.40	\$6,376.80	\$6,442.40	\$6,506.40					
Biweekly												
Annually	\$159,328.00	\$160,929.60	\$162,510.40	\$164,174.40	\$165,796.80	\$167,502.40	\$169,166.40					
04												
Grade 84												
	1	2	2	4	-	6	7	0	۵	10	11	12
Steps	1	2	3	4	5	6 ¢54.63	7	8 ć== 72	9	10 \$56.83	11 657.40	12
Steps Hourly	\$51.95	\$52.50	\$53.01	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97
Steps Hourly Biweekly	\$51.95 \$4,156.00	\$52.50 \$4,200.00	\$53.01 \$4,240.80	\$53.54 \$4,283.20	\$54.09 \$4,327.20	\$54.63 \$4,370.40	\$55.15 \$4,412.00	\$55.72 \$4,457.60	\$56.28 \$4,502.40	\$56.82 \$4,545.60	\$57.40 \$4,592.00	\$57.97 \$4,637.60
Steps Hourly	\$51.95	\$52.50	\$53.01	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97
Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00	\$52.50 \$4,200.00 \$109,200.00	\$53.01 \$4,240.80 \$110,260.80	\$53.54 \$4,283.20 \$111,363.20	\$54.09 \$4,327.20 \$112,507.20	\$54.63 \$4,370.40 \$113,630.40	\$55.15 \$4,412.00 \$114,712.00	\$55.72 \$4,457.60 \$115,897.60	\$56.28 \$4,502.40 \$117,062.40	\$56.82 \$4,545.60 \$118,185.60	\$57.40 \$4,592.00 \$119,392.00	\$57.97 \$4,637.60 \$120,577.60
Steps Hourly Biweekly Annually Steps	\$51.95 \$4,156.00 \$108,056.00	\$52.50 \$4,200.00 \$109,200.00	\$53.01 \$4,240.80 \$110,260.80	\$53.54 \$4,283.20 \$111,363.20	\$54.09 \$4,327.20 \$112,507.20	\$54.63 \$4,370.40 \$113,630.40	\$55.15 \$4,412.00 \$114,712.00	\$55.72 \$4,457.60 \$115,897.60	\$56.28 \$4,502.40 \$117,062.40	\$56.82 \$4,545.60 \$118,185.60	\$57.40 \$4,592.00 \$119,392.00	\$57.97 \$4,637.60 \$120,577.60
Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34
Steps Hourly Biweekly Annually Steps	\$51.95 \$4,156.00 \$108,056.00	\$52.50 \$4,200.00 \$109,200.00	\$53.01 \$4,240.80 \$110,260.80	\$53.54 \$4,283.20 \$111,363.20	\$54.09 \$4,327.20 \$112,507.20	\$54.63 \$4,370.40 \$113,630.40	\$55.15 \$4,412.00 \$114,712.00	\$55.72 \$4,457.60 \$115,897.60	\$56.28 \$4,502.40 \$117,062.40	\$56.82 \$4,545.60 \$118,185.60	\$57.40 \$4,592.00 \$119,392.00	\$57.97 \$4,637.60 \$120,577.60
Steps Hourly Biweekly Annually Steps Hourly	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20 32 \$70.76	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20 34 \$72.17	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00 31 \$70.05 \$5,604.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20 32 \$70.76 \$5,660.80	\$56.28 \$4,502.40 \$117,062.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20 34 \$72.17 \$5,773.60	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20 32 \$70.76	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20 34 \$72.17	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00	\$55.15 \$4,412.00 \$114,712.00 \$12.00 \$129,272.00 \$129,272.00 \$129,272.00 \$145,704.00	\$55.72 \$4,457.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80	\$56.28 \$4,502.40 \$117,062.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00	\$55.15 \$4,412.00 \$114,712.00 \$12.00 \$12.00 \$129,272.00 \$129,272.00 \$145,704.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20 32 \$70.76 \$5,660.80 \$147,180.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20 34 \$72.17 \$5,773.60 \$150,113.60	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40 40 \$76.60	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00	\$55.15 \$4,412.00 \$114,712.00 \$114,712.00 \$62.15 \$4,972.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00	\$55.72 \$4,457.60 \$115,897.60 \$120 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80	\$56.28 \$4,502.40 \$117,062.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00	\$55.15 \$4,412.00 \$114,712.00 \$12.00 \$12.00 \$129,272.00 \$129,272.00 \$145,704.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20 32 \$70.76 \$5,660.80 \$147,180.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20 34 \$72.17 \$5,773.60 \$150,113.60	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20 38 \$75.09 \$6,007.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60 39 \$75.84 \$6,067.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40 40 \$76.60 \$6,128.00	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60 41 \$77.37 \$6,189.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00 42 \$78.13 \$6,250.40	\$55.15 \$4,412.00 \$114,712.00 \$114,712.00 \$62.15 \$4,972.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00	\$55.72 \$4,457.60 \$115,897.60 \$120 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80 47 \$82.15 \$6,572.00	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40 48 \$82.95 \$6,636.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20 37 \$74.36 \$5,948.80	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40 40 \$76.60	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00	\$55.15 \$4,412.00 \$114,712.00 \$114,712.00 \$129,272.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00 \$43 \$78.93 \$6,314.40 \$164,174.40	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80 \$44 \$79.71 \$6,376.80	\$56.28 \$4,502.40 \$117,062.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80 45 \$80.53 \$6,442.40	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60 \$81.33 \$6,506.40	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20 37 \$74.36 \$5,948.80	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20 38 \$75.09 \$6,007.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60 39 \$75.84 \$6,067.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40 40 \$76.60 \$6,128.00	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60 41 \$77.37 \$6,189.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00 42 \$78.13 \$6,250.40	\$55.15 \$4,412.00 \$114,712.00 \$12.00 \$12.00 \$62.15 \$4,972.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80 \$44 \$79.71 \$6,376.80	\$56.28 \$4,502.40 \$117,062.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80 45 \$80.53 \$6,442.40	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60 \$81.33 \$6,506.40	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80 47 \$82.15 \$6,572.00	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40 48 \$82.95 \$6,636.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20 37 \$74.36 \$5,948.80 \$154,668.80	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20 38 \$75.09 \$6,007.20 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60 39 \$75.84 \$6,067.20 \$157,747.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40 40 \$76.60 \$6,128.00 \$159,328.00	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60 41 \$77.37 \$6,189.60 \$160,929.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00 42 \$78.13 \$6,250.40 \$162,510.40	\$55.15 \$4,412.00 \$114,712.00 \$114,712.00 \$62.15 \$4,972.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00 \$43 \$78.93 \$6,314.40 \$164,174.40	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80 \$44 \$79.71 \$6,376.80	\$56.28 \$4,502.40 \$117,062.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80 45 \$80.53 \$6,442.40	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60 \$81.33 \$6,506.40	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80 47 \$82.15 \$6,572.00	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40 48 \$82.95 \$6,636.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20 37 \$74.36 \$5,948.80 \$154,668.80	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 \$14 \$59.14 \$4,731.20 \$123,011.20 \$66.64 \$5,331.20 \$138,611.20 \$38 \$75.09 \$6,007.20 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60 39 \$75.84 \$6,067.20 \$157,747.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40 40 \$76.60 \$6,128.00 \$159,328.00	\$54.09 \$4,327.20 \$112,507.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60 41 \$77.37 \$6,189.60 \$160,929.60 53 \$87.18	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00 42 \$78.13 \$6,250.40 \$162,510.40	\$55.15 \$4,412.00 \$114,712.00 \$114,712.00 \$12.00 \$62.15 \$4,972.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00 \$43 \$78.93 \$6,314.40 \$164,174.40 \$55 \$88.95	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80 \$44 \$79.71 \$6,376.80	\$56.28 \$4,502.40 \$117,062.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80 45 \$80.53 \$6,442.40	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60 \$81.33 \$6,506.40	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80 47 \$82.15 \$6,572.00	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40 48 \$82.95 \$6,636.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 \$108,056.00 \$13 \$58.55 \$4,684.00 \$121,784.00 \$25 \$65.99 \$5,279.20 \$137,259.20 \$137,259.20 \$154,668.80 \$154,668.80	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 \$14 \$59.14 \$4,731.20 \$123,011.20 \$26 \$66.64 \$5,331.20 \$138,611.20 \$38 \$75.09 \$6,007.20 \$156,187.20 \$4,61 \$6,768.80	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60 39 \$75.84 \$6,067.20 \$157,747.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 \$125,465.60 \$141,398.40 40 \$76.60 \$6,128.00 \$159,328.00 52 \$86.31 \$6,904.80	\$54.09 \$4,327.20 \$112,507.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60 41 \$77.37 \$6,189.60 \$160,929.60 53 \$87.18 \$6,974.40	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00 42 \$78.13 \$6,250.40 \$162,510.40 54 \$88.05 \$7,044.00	\$55.15 \$4,412.00 \$114,712.00 \$114,712.00 \$129,272.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00 \$43 \$78.93 \$6,314.40 \$164,174.40 \$55 \$88.95 \$7,116.00	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80 \$44 \$79.71 \$6,376.80	\$56.28 \$4,502.40 \$117,062.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80 45 \$80.53 \$6,442.40	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60 \$81.33 \$6,506.40	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80 47 \$82.15 \$6,572.00	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40 48 \$82.95 \$6,636.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20 37 \$74.36 \$5,948.80 \$154,668.80	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 \$14 \$59.14 \$4,731.20 \$123,011.20 \$66.64 \$5,331.20 \$138,611.20 \$38 \$75.09 \$6,007.20 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60 39 \$75.84 \$6,067.20 \$157,747.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40 40 \$76.60 \$6,128.00 \$159,328.00	\$54.09 \$4,327.20 \$112,507.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60 41 \$77.37 \$6,189.60 \$160,929.60 53 \$87.18	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00 42 \$78.13 \$6,250.40 \$162,510.40	\$55.15 \$4,412.00 \$114,712.00 \$114,712.00 \$12.00 \$62.15 \$4,972.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00 \$43 \$78.93 \$6,314.40 \$164,174.40 \$55 \$88.95	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80 \$44 \$79.71 \$6,376.80	\$56.28 \$4,502.40 \$117,062.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80 45 \$80.53 \$6,442.40	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60 \$81.33 \$6,506.40	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80 47 \$82.15 \$6,572.00	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40 48 \$82.95 \$6,636.00