## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$16.40 | \$16.55 | \$16.71 | \$16.88 | \$17.07 | \$17.23 | \$17.41 | \$17.55 | \$17.76 | \$17.92 | \$18.11 | \$18.27 |
| Biweekly | \$1,312.00 | \$1,324.00 | \$1,336.80 | \$1,350.40 | \$1,365.60 | \$1,378.40 | \$1,392.80 | \$1,404.00 | \$1,420.80 | \$1,433.60 | \$1,448.80 | \$1,461.60 |
| Annually | \$34,112.00 | \$34,424.00 | \$34,756.80 | \$35,110.40 | \$35,505.60 | \$35,838.40 | \$36,212.80 | \$36,504.00 | \$36,940.80 | \$37,273.60 | \$37,668.80 | \$38,001.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$18.47 | \$18.64 | \$18.84 | \$19.04 | \$19.23 | \$19.41 | \$19.58 | \$19.81 | \$19.99 | \$20.20 | \$20.41 | \$20.61 |
| Biweekly | \$1,477.60 | \$1,491.20 | \$1,507.20 | \$1,523.20 | \$1,538.40 | \$1,552.80 | \$1,566.40 | \$1,584.80 | \$1,599.20 | \$1,616.00 | \$1,632.80 | \$1,648.80 |
| Annually | \$38,417.60 | \$38,771.20 | \$39,187.20 | \$39,603.20 | \$39,998.40 | \$40,372.80 | \$40,726.40 | \$41,204.80 | \$41,579.20 | \$42,016.00 | \$42,452.80 | \$42,868.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$20.79 | \$21.03 | \$21.22 | \$21.44 | \$21.65 | \$21.88 | \$22.10 | \$22.32 | \$22.54 | \$22.76 | \$22.99 | \$23.21 |
| Biweekly | \$1,663.20 | \$1,682.40 | \$1,697.60 | \$1,715.20 | \$1,732.00 | \$1,750.40 | \$1,768.00 | \$1,785.60 | \$1,803.20 | \$1,820.80 | \$1,839.20 | \$1,856.80 |
| Annually | \$43,243.20 | \$43,742.40 | \$44,137.60 | \$44,595.20 | \$45,032.00 | \$45,510.40 | \$45,968.00 | \$46,425.60 | \$46,883.20 | \$47,340.80 | \$47,819.20 | \$48,276.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$23.45 | \$23.68 | \$23.92 | \$24.16 | \$24.39 | \$24.66 | \$24.88 | \$25.14 | \$25.40 | \$25.63 | \$25.90 | \$26.17 |
| Biweekly | \$1,876.00 | \$1,894.40 | \$1,913.60 | \$1,932.80 | \$1,951.20 | \$1,972.80 | \$1,990.40 | \$2,011.20 | \$2,032.00 | \$2,050.40 | \$2,072.00 | \$2,093.60 |
| Annually | \$48,776.00 | \$49,254.40 | \$49,753.60 | \$50,252.80 | \$50,731.20 | \$51,292.80 | \$51,750.40 | \$52,291.20 | \$52,832.00 | \$53,310.40 | \$53,872.00 | \$54,433.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$26.42 | \$26.69 | \$26.97 | \$27.20 | \$27.50 | \$27.76 | \$28.07 |  |  |  |  |  |
| Biweekly | \$2,113.60 | \$2,135.20 | \$2,157.60 | \$2,176.00 | \$2,200.00 | \$2,220.80 | \$2,245.60 |  |  |  |  |  |
| Annually | \$54.953.60 | \$55.515.20 | \$56.097.60 | \$56.576.00 | \$57.200.00 | \$57.740.80 | \$58.385.60 |  |  |  |  |  |

Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$18.47 | \$18.64 | \$18.84 | \$19.04 | \$19.23 | \$19.41 | \$19.58 | \$19.81 | \$19.99 | \$20.20 | \$20.41 | \$20.61 |
| Biweekly | \$1,477.60 | \$1,491.20 | \$1,507.20 | \$1,523.20 | \$1,538.40 | \$1,552.80 | \$1,566.40 | \$1,584.80 | \$1,599.20 | \$1,616.00 | \$1,632.80 | \$1,648.80 |
| Annually | \$38,417.60 | \$38,771.20 | \$39,187.20 | \$39,603.20 | \$39,998.40 | \$40,372.80 | \$40,726.40 | \$41,204.80 | \$41,579.20 | \$42,016.00 | \$42,452.80 | \$42,868.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$20.79 | \$21.03 | \$21.22 | \$21.44 | \$21.65 | \$21.88 | \$22.10 | \$22.32 | \$22.54 | \$22.76 | \$22.99 | \$23.21 |
| Biweekly | \$1,663.20 | \$1,682.40 | \$1,697.60 | \$1,715.20 | \$1,732.00 | \$1,750.40 | \$1,768.00 | \$1,785.60 | \$1,803.20 | \$1,820.80 | \$1,839.20 | \$1,856.80 |
| Annually | \$43,243.20 | \$43,742.40 | \$44,137.60 | \$44,595.20 | \$45,032.00 | \$45,510.40 | \$45,968.00 | \$46,425.60 | \$46,883.20 | \$47,340.80 | \$47,819.20 | \$48,276.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$23.45 | \$23.68 | \$23.92 | \$24.16 | \$24.39 | \$24.66 | \$24.88 | \$25.14 | \$25.40 | \$25.63 | \$25.90 | \$26.17 |
| Biweekly | \$1,876.00 | \$1,894.40 | \$1,913.60 | \$1,932.80 | \$1,951.20 | \$1,972.80 | \$1,990.40 | \$2,011.20 | \$2,032.00 | \$2,050.40 | \$2,072.00 | \$2,093.60 |
| Annually | \$48,776.00 | \$49,254.40 | \$49,753.60 | \$50,252.80 | \$50,731.20 | \$51,292.80 | \$51,750.40 | \$52,291.20 | \$52,832.00 | \$53,310.40 | \$53,872.00 | \$54,433.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$26.42 | \$26.69 | \$26.97 | \$27.20 | \$27.50 | \$27.76 | \$28.07 | \$28.32 | \$28.59 | \$28.88 | \$29.18 | \$29.47 |
| Biweekly | \$2,113.60 | \$2,135.20 | \$2,157.60 | \$2,176.00 | \$2,200.00 | \$2,220.80 | \$2,245.60 | \$2,265.60 | \$2,287.20 | \$2,310.40 | \$2,334.40 | \$2,357.60 |
| Annually | \$54,953.60 | \$55,515.20 | \$56,097.60 | \$56,576.00 | \$57,200.00 | \$57,740.80 | \$58,385.60 | \$58,905.60 | \$59,467.20 | \$60,070.40 | \$60,694.40 | \$61,297.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$29.75 | \$30.06 | \$30.36 | \$30.67 | \$30.98 | \$31.29 | \$31.59 |  |  |  |  |  |
| Biweekly | \$2,380.00 | \$2,404.80 | \$2,428.80 | \$2,453.60 | \$2,478.40 | \$2,503.20 | \$2,527.20 |  |  |  |  |  |
| Annually | \$61,880.00 | \$62,524.80 | \$63,148.80 | \$63,793.60 | \$64,438.40 | \$65,083.20 | \$65,707.20 |  |  |  |  |  |
| eekly and | al salaries ar | culated using | correspondin | urly step. |  | Effective |  | 07/01/2022 |  |  | Page 31 of 66 |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$20.79 | \$21.03 | \$21.22 | \$21.44 | \$21.65 | \$21.88 | \$22.10 | \$22.32 | \$22.54 | \$22.76 | \$22.99 | \$23.21 |
| Biweekly | \$1,663.20 | \$1,682.40 | \$1,697.60 | \$1,715.20 | \$1,732.00 | \$1,750.40 | \$1,768.00 | \$1,785.60 | \$1,803.20 | \$1,820.80 | \$1,839.20 | \$1,856.80 |
| Annually | \$43,243.20 | \$43,742.40 | \$44,137.60 | \$44,595.20 | \$45,032.00 | \$45,510.40 | \$45,968.00 | \$46,425.60 | \$46,883.20 | \$47,340.80 | \$47,819.20 | \$48,276.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$23.45 | \$23.68 | \$23.92 | \$24.16 | \$24.39 | \$24.66 | \$24.88 | \$25.14 | \$25.40 | \$25.63 | \$25.90 | \$26.17 |
| Biweekly | \$1,876.00 | \$1,894.40 | \$1,913.60 | \$1,932.80 | \$1,951.20 | \$1,972.80 | \$1,990.40 | \$2,011.20 | \$2,032.00 | \$2,050.40 | \$2,072.00 | \$2,093.60 |
| Annually | \$48,776.00 | \$49,254.40 | \$49,753.60 | \$50,252.80 | \$50,731.20 | \$51,292.80 | \$51,750.40 | \$52,291.20 | \$52,832.00 | \$53,310.40 | \$53,872.00 | \$54,433.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$26.42 | \$26.69 | \$26.97 | \$27.20 | \$27.50 | \$27.76 | \$28.07 | \$28.32 | \$28.59 | \$28.88 | \$29.18 | \$29.47 |
| Biweekly | \$2,113.60 | \$2,135.20 | \$2,157.60 | \$2,176.00 | \$2,200.00 | \$2,220.80 | \$2,245.60 | \$2,265.60 | \$2,287.20 | \$2,310.40 | \$2,334.40 | \$2,357.60 |
| Annually | \$54,953.60 | \$55,515.20 | \$56,097.60 | \$56,576.00 | \$57,200.00 | \$57,740.80 | \$58,385.60 | \$58,905.60 | \$59,467.20 | \$60,070.40 | \$60,694.40 | \$61,297.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$29.75 | \$30.06 | \$30.36 | \$30.67 | \$30.98 | \$31.29 | \$31.59 | \$31.92 | \$32.26 | \$32.54 | \$32.88 | \$33.20 |
| Biweekly | \$2,380.00 | \$2,404.80 | \$2,428.80 | \$2,453.60 | \$2,478.40 | \$2,503.20 | \$2,527.20 | \$2,553.60 | \$2,580.80 | \$2,603.20 | \$2,630.40 | \$2,656.00 |
| Annually | \$61,880.00 | \$62,524.80 | \$63,148.80 | \$63,793.60 | \$64,438.40 | \$65,083.20 | \$65,707.20 | \$66,393.60 | \$67,100.80 | \$67,683.20 | \$68,390.40 | \$69,056.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$33.56 | \$33.90 | \$34.21 | \$34.55 | \$34.90 | \$35.26 | \$35.61 |  |  |  |  |  |
| Biweekly | \$2,684.80 | \$2,712.00 | \$2,736.80 | \$2,764.00 | \$2,792.00 | \$2,820.80 | \$2,848.80 |  |  |  |  |  |
| Annually | \$69.804.80 | \$70.512.00 | \$71.156.80 | \$71,864.00 | \$72.592.00 | \$73.340.80 | \$74.068.80 |  |  |  |  |  |

Grade 76


# UA Staff Salary Schedule 

(Non-bargaining unit)
NENANA (20\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$26.42 | \$26.69 | \$26.97 | \$27.20 | \$27.50 | \$27.76 | \$28.07 | \$28.32 | \$28.59 | \$28.88 | \$29.18 | \$29.47 |
| Biweekly | \$2,113.60 | \$2,135.20 | \$2,157.60 | \$2,176.00 | \$2,200.00 | \$2,220.80 | \$2,245.60 | \$2,265.60 | \$2,287.20 | \$2,310.40 | \$2,334.40 | \$2,357.60 |
| Annually | \$54,953.60 | \$55,515.20 | \$56,097.60 | \$56,576.00 | \$57,200.00 | \$57,740.80 | \$58,385.60 | \$58,905.60 | \$59,467.20 | \$60,070.40 | \$60,694.40 | \$61,297.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$29.75 | \$30.06 | \$30.36 | \$30.67 | \$30.98 | \$31.29 | \$31.59 | \$31.92 | \$32.26 | \$32.54 | \$32.88 | \$33.20 |
| Biweekly | \$2,380.00 | \$2,404.80 | \$2,428.80 | \$2,453.60 | \$2,478.40 | \$2,503.20 | \$2,527.20 | \$2,553.60 | \$2,580.80 | \$2,603.20 | \$2,630.40 | \$2,656.00 |
| Annually | \$61,880.00 | \$62,524.80 | \$63,148.80 | \$63,793.60 | \$64,438.40 | \$65,083.20 | \$65,707.20 | \$66,393.60 | \$67,100.80 | \$67,683.20 | \$68,390.40 | \$69,056.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$33.56 | \$33.90 | \$34.21 | \$34.55 | \$34.90 | \$35.26 | \$35.61 | \$35.96 | \$36.34 | \$36.68 | \$37.04 | \$37.40 |
| Biweekly | \$2,684.80 | \$2,712.00 | \$2,736.80 | \$2,764.00 | \$2,792.00 | \$2,820.80 | \$2,848.80 | \$2,876.80 | \$2,907.20 | \$2,934.40 | \$2,963.20 | \$2,992.00 |
| Annually | \$69,804.80 | \$70,512.00 | \$71,156.80 | \$71,864.00 | \$72,592.00 | \$73,340.80 | \$74,068.80 | \$74,796.80 | \$75,587.20 | \$76,294.40 | \$77,043.20 | \$77,792.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$37.78 | \$38.16 | \$38.55 | \$38.93 | \$39.33 | \$39.71 | \$40.10 | \$40.53 | \$40.92 | \$41.33 | \$41.72 | \$42.16 |
| Biweekly | \$3,022.40 | \$3,052.80 | \$3,084.00 | \$3,114.40 | \$3,146.40 | \$3,176.80 | \$3,208.00 | \$3,242.40 | \$3,273.60 | \$3,306.40 | \$3,337.60 | \$3,372.80 |
| Annually | \$78,582.40 | \$79,372.80 | \$80,184.00 | \$80,974.40 | \$81,806.40 | \$82,596.80 | \$83,408.00 | \$84,302.40 | \$85,113.60 | \$85,966.40 | \$86,777.60 | \$87,692.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$42.59 | \$43.00 | \$43.43 | \$43.87 | \$44.30 | \$44.74 | \$45.22 |  |  |  |  |  |
| Biweekly | \$3,407.20 | \$3,440.00 | \$3,474.40 | \$3,509.60 | \$3,544.00 | \$3,579.20 | \$3,617.60 |  |  |  |  |  |
| Annually | \$88.587.20 | \$89.440.00 | \$90.334.40 | \$91,249.60 | \$92.144.00 | \$93.059.20 | \$94,057.60 |  |  |  |  |  |

Grade 78


## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$31.59 | \$31.92 | \$32.26 | \$32.54 | \$32.88 | \$33.20 | \$33.56 | \$33.90 | \$34.21 | \$34.55 | \$34.90 | \$35.26 |
| Biweekly | \$2,527.20 | \$2,553.60 | \$2,580.80 | \$2,603.20 | \$2,630.40 | \$2,656.00 | \$2,684.80 | \$2,712.00 | \$2,736.80 | \$2,764.00 | \$2,792.00 | \$2,820.80 |
| Annually | \$65,707.20 | \$66,393.60 | \$67,100.80 | \$67,683.20 | \$68,390.40 | \$69,056.00 | \$69,804.80 | \$70,512.00 | \$71,156.80 | \$71,864.00 | \$72,592.00 | \$73,340.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$35.61 | \$35.96 | \$36.34 | \$36.68 | \$37.04 | \$37.40 | \$37.78 | \$38.16 | \$38.55 | \$38.93 | \$39.33 | \$39.71 |
| Biweekly | \$2,848.80 | \$2,876.80 | \$2,907.20 | \$2,934.40 | \$2,963.20 | \$2,992.00 | \$3,022.40 | \$3,052.80 | \$3,084.00 | \$3,114.40 | \$3,146.40 | \$3,176.80 |
| Annually | \$74,068.80 | \$74,796.80 | \$75,587.20 | \$76,294.40 | \$77,043.20 | \$77,792.00 | \$78,582.40 | \$79,372.80 | \$80,184.00 | \$80,974.40 | \$81,806.40 | \$82,596.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$40.10 | \$40.53 | \$40.92 | \$41.33 | \$41.72 | \$42.16 | \$42.59 | \$43.00 | \$43.43 | \$43.87 | \$44.30 | \$44.74 |
| Biweekly | \$3,208.00 | \$3,242.40 | \$3,273.60 | \$3,306.40 | \$3,337.60 | \$3,372.80 | \$3,407.20 | \$3,440.00 | \$3,474.40 | \$3,509.60 | \$3,544.00 | \$3,579.20 |
| Annually | \$83,408.00 | \$84,302.40 | \$85,113.60 | \$85,966.40 | \$86,777.60 | \$87,692.80 | \$88,587.20 | \$89,440.00 | \$90,334.40 | \$91,249.60 | \$92,144.00 | \$93,059.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$45.22 | \$45.65 | \$46.10 | \$46.57 | \$47.04 | \$47.51 | \$47.96 | \$48.48 | \$48.93 | \$49.44 | \$49.93 | \$50.45 |
| Biweekly | \$3,617.60 | \$3,652.00 | \$3,688.00 | \$3,725.60 | \$3,763.20 | \$3,800.80 | \$3,836.80 | \$3,878.40 | \$3,914.40 | \$3,955.20 | \$3,994.40 | \$4,036.00 |
| Annually | \$94,057.60 | \$94,952.00 | \$95,888.00 | \$96,865.60 | \$97,843.20 | \$98,820.80 | \$99,756.80 | \$100,838.40 | \$101,774.40 | \$102,835.20 | \$103,854.40 | \$104,936.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$50.94 | \$51.46 | \$51.95 | \$52.50 | \$53.01 | \$53.54 | \$54.09 |  |  |  |  |  |
| Biweekly | \$4,075.20 | \$4,116.80 | \$4,156.00 | \$4,200.00 | \$4,240.80 | \$4,283.20 | \$4,327.20 |  |  |  |  |  |
| Annually | \$105.955.20 | \$107.036.80 | \$108.056.00 | \$109,200.00 | \$110.260.80 | \$111,363.20 | \$112,507.20 |  |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$34.21 | \$34.55 | \$34.90 | \$35.26 | \$35.61 | \$35.96 | \$36.34 | \$36.68 | \$37.04 | \$37.40 | \$37.78 | \$38.16 |
| Biweekly | \$2,736.80 | \$2,764.00 | \$2,792.00 | \$2,820.80 | \$2,848.80 | \$2,876.80 | \$2,907.20 | \$2,934.40 | \$2,963.20 | \$2,992.00 | \$3,022.40 | \$3,052.80 |
| Annually | \$71,156.80 | \$71,864.00 | \$72,592.00 | \$73,340.80 | \$74,068.80 | \$74,796.80 | \$75,587.20 | \$76,294.40 | \$77,043.20 | \$77,792.00 | \$78,582.40 | \$79,372.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$38.55 | \$38.93 | \$39.33 | \$39.71 | \$40.10 | \$40.53 | \$40.92 | \$41.33 | \$41.72 | \$42.16 | \$42.59 | \$43.00 |
| Biweekly | \$3,084.00 | \$3,114.40 | \$3,146.40 | \$3,176.80 | \$3,208.00 | \$3,242.40 | \$3,273.60 | \$3,306.40 | \$3,337.60 | \$3,372.80 | \$3,407.20 | \$3,440.00 |
| Annually | \$80,184.00 | \$80,974.40 | \$81,806.40 | \$82,596.80 | \$83,408.00 | \$84,302.40 | \$85,113.60 | \$85,966.40 | \$86,777.60 | \$87,692.80 | \$88,587.20 | \$89,440.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$43.43 | \$43.87 | \$44.30 | \$44.74 | \$45.22 | \$45.65 | \$46.10 | \$46.57 | \$47.04 | \$47.51 | \$47.96 | \$48.48 |
| Biweekly | \$3,474.40 | \$3,509.60 | \$3,544.00 | \$3,579.20 | \$3,617.60 | \$3,652.00 | \$3,688.00 | \$3,725.60 | \$3,763.20 | \$3,800.80 | \$3,836.80 | \$3,878.40 |
| Annually | \$90,334.40 | \$91,249.60 | \$92,144.00 | \$93,059.20 | \$94,057.60 | \$94,952.00 | \$95,888.00 | \$96,865.60 | \$97,843.20 | \$98,820.80 | \$99,756.80 | \$100,838.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$48.93 | \$49.44 | \$49.93 | \$50.45 | \$50.94 | \$51.46 | \$51.95 | \$52.50 | \$53.01 | \$53.54 | \$54.09 | \$54.63 |
| Biweekly | \$3,914.40 | \$3,955.20 | \$3,994.40 | \$4,036.00 | \$4,075.20 | \$4,116.80 | \$4,156.00 | \$4,200.00 | \$4,240.80 | \$4,283.20 | \$4,327.20 | \$4,370.40 |
| Annually | \$101,774.40 | \$102,835.20 | \$103,854.40 | \$104,936.00 | \$105,955.20 | \$107,036.80 | \$108,056.00 | \$109,200.00 | \$110,260.80 | \$111,363.20 | \$112,507.20 | \$113,630.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$55.15 | \$55.72 | \$56.28 | \$56.82 | \$57.40 | \$57.97 | \$58.55 |  |  |  |  |  |
| Biweekly | \$4,412.00 | \$4,457.60 | \$4,502.40 | \$4,545.60 | \$4,592.00 | \$4,637.60 | \$4,684.00 |  |  |  |  |  |
| Annually | \$114,712.00 | \$115,897.60 | \$117,062.40 | \$118,185.60 | \$119,392.00 | \$120,577.60 | \$121,784.00 |  |  |  |  |  |
| eekly and | ual salaries ar | alculated using | correspondin | hourly step. |  | Effective |  | 07/01/2022 |  |  | Page 34 of 66 |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$37.40 | \$37.78 | \$38.16 | \$38.55 | \$38.93 | \$39.33 | \$39.71 | \$40.10 | \$40.53 | \$40.92 | \$41.33 | \$41.72 |
| Biweekly | \$2,992.00 | \$3,022.40 | \$3,052.80 | \$3,084.00 | \$3,114.40 | \$3,146.40 | \$3,176.80 | \$3,208.00 | \$3,242.40 | \$3,273.60 | \$3,306.40 | \$3,337.60 |
| Annually | \$77,792.00 | \$78,582.40 | \$79,372.80 | \$80,184.00 | \$80,974.40 | \$81,806.40 | \$82,596.80 | \$83,408.00 | \$84,302.40 | \$85,113.60 | \$85,966.40 | \$86,777.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$42.16 | \$42.59 | \$43.00 | \$43.43 | \$43.87 | \$44.30 | \$44.74 | \$45.22 | \$45.65 | \$46.10 | \$46.57 | \$47.04 |
| Biweekly | \$3,372.80 | \$3,407.20 | \$3,440.00 | \$3,474.40 | \$3,509.60 | \$3,544.00 | \$3,579.20 | \$3,617.60 | \$3,652.00 | \$3,688.00 | \$3,725.60 | \$3,763.20 |
| Annually | \$87,692.80 | \$88,587.20 | \$89,440.00 | \$90,334.40 | \$91,249.60 | \$92,144.00 | \$93,059.20 | \$94,057.60 | \$94,952.00 | \$95,888.00 | \$96,865.60 | \$97,843.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$47.51 | \$47.96 | \$48.48 | \$48.93 | \$49.44 | \$49.93 | \$50.45 | \$50.94 | \$51.46 | \$51.95 | \$52.50 | \$53.01 |
| Biweekly | \$3,800.80 | \$3,836.80 | \$3,878.40 | \$3,914.40 | \$3,955.20 | \$3,994.40 | \$4,036.00 | \$4,075.20 | \$4,116.80 | \$4,156.00 | \$4,200.00 | \$4,240.80 |
| Annually | \$98,820.80 | \$99,756.80 | \$100,838.40 | \$101,774.40 | \$102,835.20 | \$103,854.40 | \$104,936.00 | \$105,955.20 | \$107,036.80 | \$108,056.00 | \$109,200.00 | \$110,260.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$53.54 | \$54.09 | \$54.63 | \$55.15 | \$55.72 | \$56.28 | \$56.82 | \$57.40 | \$57.97 | \$58.55 | \$59.14 | \$59.74 |
| Biweekly | \$4,283.20 | \$4,327.20 | \$4,370.40 | \$4,412.00 | \$4,457.60 | \$4,502.40 | \$4,545.60 | \$4,592.00 | \$4,637.60 | \$4,684.00 | \$4,731.20 | \$4,779.20 |
| Annually | \$111,363.20 | \$112,507.20 | \$113,630.40 | \$114,712.00 | \$115,897.60 | \$117,062.40 | \$118,185.60 | \$119,392.00 | \$120,577.60 | \$121,784.00 | \$123,011.20 | \$124,259.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$60.32 | \$60.93 | \$61.54 | \$62.15 | \$62.79 | \$63.42 | \$64.04 |  |  |  |  |  |
| Biweekly | \$4,825.60 | \$4,874.40 | \$4,923.20 | \$4,972.00 | \$5,023.20 | \$5,073.60 | \$5,123.20 |  |  |  |  |  |
| Annually | \$125.465.60 | \$126.734.40 | \$128.003.20 | \$129.272.00 | \$130.603.20 | \$131.913.60 | \$133.203.20 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$42.16 | \$42.59 | \$43.00 | \$43.43 | \$43.87 | \$44.30 | \$44.74 | \$45.22 | \$45.65 | \$46.10 | \$46.57 | \$47.04 |
| Biweekly | \$3,372.80 | \$3,407.20 | \$3,440.00 | \$3,474.40 | \$3,509.60 | \$3,544.00 | \$3,579.20 | \$3,617.60 | \$3,652.00 | \$3,688.00 | \$3,725.60 | \$3,763.20 |
| Annually | \$87,692.80 | \$88,587.20 | \$89,440.00 | \$90,334.40 | \$91,249.60 | \$92,144.00 | \$93,059.20 | \$94,057.60 | \$94,952.00 | \$95,888.00 | \$96,865.60 | \$97,843.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$47.51 | \$47.96 | \$48.48 | \$48.93 | \$49.44 | \$49.93 | \$50.45 | \$50.94 | \$51.46 | \$51.95 | \$52.50 | \$53.01 |
| Biweekly | \$3,800.80 | \$3,836.80 | \$3,878.40 | \$3,914.40 | \$3,955.20 | \$3,994.40 | \$4,036.00 | \$4,075.20 | \$4,116.80 | \$4,156.00 | \$4,200.00 | \$4,240.80 |
| Annually | \$98,820.80 | \$99,756.80 | \$100,838.40 | \$101,774.40 | \$102,835.20 | \$103,854.40 | \$104,936.00 | \$105,955.20 | \$107,036.80 | \$108,056.00 | \$109,200.00 | \$110,260.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$53.54 | \$54.09 | \$54.63 | \$55.15 | \$55.72 | \$56.28 | \$56.82 | \$57.40 | \$57.97 | \$58.55 | \$59.14 | \$59.74 |
| Biweekly | \$4,283.20 | \$4,327.20 | \$4,370.40 | \$4,412.00 | \$4,457.60 | \$4,502.40 | \$4,545.60 | \$4,592.00 | \$4,637.60 | \$4,684.00 | \$4,731.20 | \$4,779.20 |
| Annually | \$111,363.20 | \$112,507.20 | \$113,630.40 | \$114,712.00 | \$115,897.60 | \$117,062.40 | \$118,185.60 | \$119,392.00 | \$120,577.60 | \$121,784.00 | \$123,011.20 | \$124,259.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$60.32 | \$60.93 | \$61.54 | \$62.15 | \$62.79 | \$63.42 | \$64.04 | \$64.69 | \$65.34 | \$65.99 | \$66.64 | \$67.32 |
| Biweekly | \$4,825.60 | \$4,874.40 | \$4,923.20 | \$4,972.00 | \$5,023.20 | \$5,073.60 | \$5,123.20 | \$5,175.20 | \$5,227.20 | \$5,279.20 | \$5,331.20 | \$5,385.60 |
| Annually | \$125,465.60 | \$126,734.40 | \$128,003.20 | \$129,272.00 | \$130,603.20 | \$131,913.60 | \$133,203.20 | \$134,555.20 | \$135,907.20 | \$137,259.20 | \$138,611.20 | \$140,025.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$67.98 | \$68.67 | \$69.35 | \$70.05 | \$70.76 | \$71.46 | \$72.17 |  |  |  |  |  |
| Biweekly | \$5,438.40 | \$5,493.60 | \$5,548.00 | \$5,604.00 | \$5,660.80 | \$5,716.80 | \$5,773.60 |  |  |  |  |  |
| Annually | \$141,398.40 | \$142,833.60 | \$144,248.00 | \$145,704.00 | \$147,180.80 | \$148,636.80 | \$150,113.60 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$47.51 | \$47.96 | \$48.48 | \$48.93 | \$49.44 | \$49.93 | \$50.45 | \$50.94 | \$51.46 | \$51.95 | \$52.50 | \$53.01 |
| Biweekly | \$3,800.80 | \$3,836.80 | \$3,878.40 | \$3,914.40 | \$3,955.20 | \$3,994.40 | \$4,036.00 | \$4,075.20 | \$4,116.80 | \$4,156.00 | \$4,200.00 | \$4,240.80 |
| Annually | \$98,820.80 | \$99,756.80 | \$100,838.40 | \$101,774.40 | \$102,835.20 | \$103,854.40 | \$104,936.00 | \$105,955.20 | \$107,036.80 | \$108,056.00 | \$109,200.00 | \$110,260.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$53.54 | \$54.09 | \$54.63 | \$55.15 | \$55.72 | \$56.28 | \$56.82 | \$57.40 | \$57.97 | \$58.55 | \$59.14 | \$59.74 |
| Biweekly | \$4,283.20 | \$4,327.20 | \$4,370.40 | \$4,412.00 | \$4,457.60 | \$4,502.40 | \$4,545.60 | \$4,592.00 | \$4,637.60 | \$4,684.00 | \$4,731.20 | \$4,779.20 |
| Annually | \$111,363.20 | \$112,507.20 | \$113,630.40 | \$114,712.00 | \$115,897.60 | \$117,062.40 | \$118,185.60 | \$119,392.00 | \$120,577.60 | \$121,784.00 | \$123,011.20 | \$124,259.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$60.32 | \$60.93 | \$61.54 | \$62.15 | \$62.79 | \$63.42 | \$64.04 | \$64.69 | \$65.34 | \$65.99 | \$66.64 | \$67.32 |
| Biweekly | \$4,825.60 | \$4,874.40 | \$4,923.20 | \$4,972.00 | \$5,023.20 | \$5,073.60 | \$5,123.20 | \$5,175.20 | \$5,227.20 | \$5,279.20 | \$5,331.20 | \$5,385.60 |
| Annually | \$125,465.60 | \$126,734.40 | \$128,003.20 | \$129,272.00 | \$130,603.20 | \$131,913.60 | \$133,203.20 | \$134,555.20 | \$135,907.20 | \$137,259.20 | \$138,611.20 | \$140,025.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$67.98 | \$68.67 | \$69.35 | \$70.05 | \$70.76 | \$71.46 | \$72.17 | \$72.91 | \$73.63 | \$74.36 | \$75.09 | \$75.84 |
| Biweekly | \$5,438.40 | \$5,493.60 | \$5,548.00 | \$5,604.00 | \$5,660.80 | \$5,716.80 | \$5,773.60 | \$5,832.80 | \$5,890.40 | \$5,948.80 | \$6,007.20 | \$6,067.20 |
| Annually | \$141,398.40 | \$142,833.60 | \$144,248.00 | \$145,704.00 | \$147,180.80 | \$148,636.80 | \$150,113.60 | \$151,652.80 | \$153,150.40 | \$154,668.80 | \$156,187.20 | \$157,747.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$76.60 | \$77.37 | \$78.13 | \$78.93 | \$79.71 | \$80.53 | \$81.33 |  |  |  |  |  |
| Biweekly | \$6,128.00 | \$6,189.60 | \$6,250.40 | \$6,314.40 | \$6,376.80 | \$6,442.40 | \$6,506.40 |  |  |  |  |  |
| Annually | \$159.328.00 | \$160.929.60 | \$162.510.40 | \$164.174.40 | \$165.796.80 | \$167.502.40 | \$169.166.40 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$51.95 | \$52.50 | \$53.01 | \$53.54 | \$54.09 | \$54.63 | \$55.15 | \$55.72 | \$56.28 | \$56.82 | \$57.40 | \$57.97 |
| Biweekly | \$4,156.00 | \$4,200.00 | \$4,240.80 | \$4,283.20 | \$4,327.20 | \$4,370.40 | \$4,412.00 | \$4,457.60 | \$4,502.40 | \$4,545.60 | \$4,592.00 | \$4,637.60 |
| Annually | \$108,056.00 | \$109,200.00 | \$110,260.80 | \$111,363.20 | \$112,507.20 | \$113,630.40 | \$114,712.00 | \$115,897.60 | \$117,062.40 | \$118,185.60 | \$119,392.00 | \$120,577.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$58.55 | \$59.14 | \$59.74 | \$60.32 | \$60.93 | \$61.54 | \$62.15 | \$62.79 | \$63.42 | \$64.04 | \$64.69 | \$65.34 |
| Biweekly | \$4,684.00 | \$4,731.20 | \$4,779.20 | \$4,825.60 | \$4,874.40 | \$4,923.20 | \$4,972.00 | \$5,023.20 | \$5,073.60 | \$5,123.20 | \$5,175.20 | \$5,227.20 |
| Annually | \$121,784.00 | \$123,011.20 | \$124,259.20 | \$125,465.60 | \$126,734.40 | \$128,003.20 | \$129,272.00 | \$130,603.20 | \$131,913.60 | \$133,203.20 | \$134,555.20 | \$135,907.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$65.99 | \$66.64 | \$67.32 | \$67.98 | \$68.67 | \$69.35 | \$70.05 | \$70.76 | \$71.46 | \$72.17 | \$72.91 | \$73.63 |
| Biweekly | \$5,279.20 | \$5,331.20 | \$5,385.60 | \$5,438.40 | \$5,493.60 | \$5,548.00 | \$5,604.00 | \$5,660.80 | \$5,716.80 | \$5,773.60 | \$5,832.80 | \$5,890.40 |
| Annually | \$137,259.20 | \$138,611.20 | \$140,025.60 | \$141,398.40 | \$142,833.60 | \$144,248.00 | \$145,704.00 | \$147,180.80 | \$148,636.80 | \$150,113.60 | \$151,652.80 | \$153,150.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$74.36 | \$75.09 | \$75.84 | \$76.60 | \$77.37 | \$78.13 | \$78.93 | \$79.71 | \$80.53 | \$81.33 | \$82.15 | \$82.95 |
| Biweekly | \$5,948.80 | \$6,007.20 | \$6,067.20 | \$6,128.00 | \$6,189.60 | \$6,250.40 | \$6,314.40 | \$6,376.80 | \$6,442.40 | \$6,506.40 | \$6,572.00 | \$6,636.00 |
| Annually | \$154,668.80 | \$156,187.20 | \$157,747.20 | \$159,328.00 | \$160,929.60 | \$162,510.40 | \$164,174.40 | \$165,796.80 | \$167,502.40 | \$169,166.40 | \$170,872.00 | \$172,536.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$83.79 | \$84.61 | \$85.48 | \$86.31 | \$87.18 | \$88.05 | \$88.95 |  |  |  |  |  |
| Biweekly | \$6,703.20 | \$6,768.80 | \$6,838.40 | \$6,904.80 | \$6,974.40 | \$7,044.00 | \$7,116.00 |  |  |  |  |  |
| Annually | \$174,283.20 | \$175,988.80 | \$177,798.40 | \$179,524.80 | \$181,334.40 | \$183,144.00 | \$185,016.00 |  |  |  |  |  |
| eekly and | ual salaries ar | alculated using | e correspondi | hourly step. |  | Effective |  | 07/01/2022 |  |  | Page 36 of 66 |  |

