## UA Staff Salary Schedule

(Non-bargaining unit)
CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$15.17 | \$15.31 | \$15.45 | \$15.60 | \$15.78 | \$15.93 | \$16.10 | \$16.26 | \$16.43 | \$16.57 | \$16.74 | \$16.91 |
| Biweekly | \$1,213.60 | \$1,224.80 | \$1,236.00 | \$1,248.00 | \$1,262.40 | \$1,274.40 | \$1,288.00 | \$1,300.80 | \$1,314.40 | \$1,325.60 | \$1,339.20 | \$1,352.80 |
| Annually | \$31,553.60 | \$31,844.80 | \$32,136.00 | \$32,448.00 | \$32,822.40 | \$33,134.40 | \$33,488.00 | \$33,820.80 | \$34,174.40 | \$34,465.60 | \$34,819.20 | \$35,172.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$17.09 | \$17.26 | \$17.43 | \$17.60 | \$17.79 | \$17.94 | \$18.15 | \$18.30 | \$18.50 | \$18.69 | \$18.88 | \$19.06 |
| Biweekly | \$1,367.20 | \$1,380.80 | \$1,394.40 | \$1,408.00 | \$1,423.20 | \$1,435.20 | \$1,452.00 | \$1,464.00 | \$1,480.00 | \$1,495.20 | \$1,510.40 | \$1,524.80 |
| Annually | \$35,547.20 | \$35,900.80 | \$36,254.40 | \$36,608.00 | \$37,003.20 | \$37,315.20 | \$37,752.00 | \$38,064.00 | \$38,480.00 | \$38,875.20 | \$39,270.40 | \$39,644.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$19.26 | \$19.45 | \$19.60 | \$19.85 | \$20.03 | \$20.23 | \$20.44 | \$20.63 | \$20.84 | \$21.07 | \$21.25 | \$21.47 |
| Biweekly | \$1,540.80 | \$1,556.00 | \$1,568.00 | \$1,588.00 | \$1,602.40 | \$1,618.40 | \$1,635.20 | \$1,650.40 | \$1,667.20 | \$1,685.60 | \$1,700.00 | \$1,717.60 |
| Annually | \$40,060.80 | \$40,456.00 | \$40,768.00 | \$41,288.00 | \$41,662.40 | \$42,078.40 | \$42,515.20 | \$42,910.40 | \$43,347.20 | \$43,825.60 | \$44,200.00 | \$44,657.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$21.69 | \$21.91 | \$22.13 | \$22.34 | \$22.57 | \$22.80 | \$23.04 | \$23.26 | \$23.48 | \$23.71 | \$23.95 | \$24.20 |
| Biweekly | \$1,735.20 | \$1,752.80 | \$1,770.40 | \$1,787.20 | \$1,805.60 | \$1,824.00 | \$1,843.20 | \$1,860.80 | \$1,878.40 | \$1,896.80 | \$1,916.00 | \$1,936.00 |
| Annually | \$45,115.20 | \$45,572.80 | \$46,030.40 | \$46,467.20 | \$46,945.60 | \$47,424.00 | \$47,923.20 | \$48,380.80 | \$48,838.40 | \$49,316.80 | \$49,816.00 | \$50,336.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$24.43 | \$24.69 | \$24.92 | \$25.17 | \$25.43 | \$25.68 | \$25.95 |  |  |  |  |  |
| Biweekly | \$1,954.40 | \$1,975.20 | \$1,993.60 | \$2,013.60 | \$2,034.40 | \$2,054.40 | \$2,076.00 |  |  |  |  |  |
| Annually | \$50.814.40 | \$51,355.20 | \$51,833.60 | \$52.353.60 | \$52,894.40 | \$53.414.40 | \$53.976.00 |  |  |  |  |  |

Grade 74


## UA Staff Salary Schedule

(Non-bargaining unit)
CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$19.26 | \$19.45 | \$19.60 | \$19.85 | \$20.03 | \$20.23 | \$20.44 | \$20.63 | \$20.84 | \$21.07 | \$21.25 | \$21.47 |
| Biweekly | \$1,540.80 | \$1,556.00 | \$1,568.00 | \$1,588.00 | \$1,602.40 | \$1,618.40 | \$1,635.20 | \$1,650.40 | \$1,667.20 | \$1,685.60 | \$1,700.00 | \$1,717.60 |
| Annually | \$40,060.80 | \$40,456.00 | \$40,768.00 | \$41,288.00 | \$41,662.40 | \$42,078.40 | \$42,515.20 | \$42,910.40 | \$43,347.20 | \$43,825.60 | \$44,200.00 | \$44,657.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$21.69 | \$21.91 | \$22.13 | \$22.34 | \$22.57 | \$22.80 | \$23.04 | \$23.26 | \$23.48 | \$23.71 | \$23.95 | \$24.20 |
| Biweekly | \$1,735.20 | \$1,752.80 | \$1,770.40 | \$1,787.20 | \$1,805.60 | \$1,824.00 | \$1,843.20 | \$1,860.80 | \$1,878.40 | \$1,896.80 | \$1,916.00 | \$1,936.00 |
| Annually | \$45,115.20 | \$45,572.80 | \$46,030.40 | \$46,467.20 | \$46,945.60 | \$47,424.00 | \$47,923.20 | \$48,380.80 | \$48,838.40 | \$49,316.80 | \$49,816.00 | \$50,336.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$24.43 | \$24.69 | \$24.92 | \$25.17 | \$25.43 | \$25.68 | \$25.95 | \$26.20 | \$26.45 | \$26.72 | \$27.01 | \$27.24 |
| Biweekly | \$1,954.40 | \$1,975.20 | \$1,993.60 | \$2,013.60 | \$2,034.40 | \$2,054.40 | \$2,076.00 | \$2,096.00 | \$2,116.00 | \$2,137.60 | \$2,160.80 | \$2,179.20 |
| Annually | \$50,814.40 | \$51,355.20 | \$51,833.60 | \$52,353.60 | \$52,894.40 | \$53,414.40 | \$53,976.00 | \$54,496.00 | \$55,016.00 | \$55,577.60 | \$56,180.80 | \$56,659.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$27.54 | \$27.81 | \$28.10 | \$28.36 | \$28.67 | \$28.93 | \$29.22 | \$29.53 | \$29.82 | \$30.13 | \$30.41 | \$30.70 |
| Biweekly | \$2,203.20 | \$2,224.80 | \$2,248.00 | \$2,268.80 | \$2,293.60 | \$2,314.40 | \$2,337.60 | \$2,362.40 | \$2,385.60 | \$2,410.40 | \$2,432.80 | \$2,456.00 |
| Annually | \$57,283.20 | \$57,844.80 | \$58,448.00 | \$58,988.80 | \$59,633.60 | \$60,174.40 | \$60,777.60 | \$61,422.40 | \$62,025.60 | \$62,670.40 | \$63,252.80 | \$63,856.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$31.03 | \$31.34 | \$31.65 | \$31.96 | \$32.30 | \$32.60 | \$32.95 |  |  |  |  |  |
| Biweekly | \$2,482.40 | \$2,507.20 | \$2,532.00 | \$2,556.80 | \$2,584.00 | \$2,608.00 | \$2,636.00 |  |  |  |  |  |
| Annually | \$64.542.40 | \$65.187.20 | \$65.832.00 | \$66.476.80 | \$67.184.00 | \$67,808.00 | \$68.536.00 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)
CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$24.43 | \$24.69 | \$24.92 | \$25.17 | \$25.43 | \$25.68 | \$25.95 | \$26.20 | \$26.45 | \$26.72 | \$27.01 | \$27.24 |
| Biweekly | \$1,954.40 | \$1,975.20 | \$1,993.60 | \$2,013.60 | \$2,034.40 | \$2,054.40 | \$2,076.00 | \$2,096.00 | \$2,116.00 | \$2,137.60 | \$2,160.80 | \$2,179.20 |
| Annually | \$50,814.40 | \$51,355.20 | \$51,833.60 | \$52,353.60 | \$52,894.40 | \$53,414.40 | \$53,976.00 | \$54,496.00 | \$55,016.00 | \$55,577.60 | \$56,180.80 | \$56,659.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$27.54 | \$27.81 | \$28.10 | \$28.36 | \$28.67 | \$28.93 | \$29.22 | \$29.53 | \$29.82 | \$30.13 | \$30.41 | \$30.70 |
| Biweekly | \$2,203.20 | \$2,224.80 | \$2,248.00 | \$2,268.80 | \$2,293.60 | \$2,314.40 | \$2,337.60 | \$2,362.40 | \$2,385.60 | \$2,410.40 | \$2,432.80 | \$2,456.00 |
| Annually | \$57,283.20 | \$57,844.80 | \$58,448.00 | \$58,988.80 | \$59,633.60 | \$60,174.40 | \$60,777.60 | \$61,422.40 | \$62,025.60 | \$62,670.40 | \$63,252.80 | \$63,856.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$31.03 | \$31.34 | \$31.65 | \$31.96 | \$32.30 | \$32.60 | \$32.95 | \$33.25 | \$33.60 | \$33.95 | \$34.28 | \$34.61 |
| Biweekly | \$2,482.40 | \$2,507.20 | \$2,532.00 | \$2,556.80 | \$2,584.00 | \$2,608.00 | \$2,636.00 | \$2,660.00 | \$2,688.00 | \$2,716.00 | \$2,742.40 | \$2,768.80 |
| Annually | \$64,542.40 | \$65,187.20 | \$65,832.00 | \$66,476.80 | \$67,184.00 | \$67,808.00 | \$68,536.00 | \$69,160.00 | \$69,888.00 | \$70,616.00 | \$71,302.40 | \$71,988.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$34.96 | \$35.31 | \$35.66 | \$36.02 | \$36.39 | \$36.74 | \$37.11 | \$37.48 | \$37.85 | \$38.23 | \$38.60 | \$38.99 |
| Biweekly | \$2,796.80 | \$2,824.80 | \$2,852.80 | \$2,881.60 | \$2,911.20 | \$2,939.20 | \$2,968.80 | \$2,998.40 | \$3,028.00 | \$3,058.40 | \$3,088.00 | \$3,119.20 |
| Annually | \$72,716.80 | \$73,444.80 | \$74,172.80 | \$74,921.60 | \$75,691.20 | \$76,419.20 | \$77,188.80 | \$77,958.40 | \$78,728.00 | \$79,518.40 | \$80,288.00 | \$81,099.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$39.40 | \$39.77 | \$40.18 | \$40.59 | \$40.98 | \$41.37 | \$41.80 |  |  |  |  |  |
| Biweekly | \$3,152.00 | \$3,181.60 | \$3,214.40 | \$3,247.20 | \$3,278.40 | \$3,309.60 | \$3,344.00 |  |  |  |  |  |
| Annually | \$81,952.00 | \$82,721.60 | \$83,574.40 | \$84.427.20 | \$85.238.40 | \$86,049.60 | \$86,944.00 |  |  |  |  |  |

Grade 78


## UA Staff Salary Schedule

Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$29.22 | \$29.53 | \$29.82 | \$30.13 | \$30.41 | \$30.70 | \$31.03 | \$31.34 | \$31.65 | \$31.96 | \$32.30 | \$32.60 |
| Biweekly | \$2,337.60 | \$2,362.40 | \$2,385.60 | \$2,410.40 | \$2,432.80 | \$2,456.00 | \$2,482.40 | \$2,507.20 | \$2,532.00 | \$2,556.80 | \$2,584.00 | \$2,608.00 |
| Annually | \$60,777.60 | \$61,422.40 | \$62,025.60 | \$62,670.40 | \$63,252.80 | \$63,856.00 | \$64,542.40 | \$65,187.20 | \$65,832.00 | \$66,476.80 | \$67,184.00 | \$67,808.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$32.95 | \$33.25 | \$33.60 | \$33.95 | \$34.28 | \$34.61 | \$34.96 | \$35.31 | \$35.66 | \$36.02 | \$36.39 | \$36.74 |
| Biweekly | \$2,636.00 | \$2,660.00 | \$2,688.00 | \$2,716.00 | \$2,742.40 | \$2,768.80 | \$2,796.80 | \$2,824.80 | \$2,852.80 | \$2,881.60 | \$2,911.20 | \$2,939.20 |
| Annually | \$68,536.00 | \$69,160.00 | \$69,888.00 | \$70,616.00 | \$71,302.40 | \$71,988.80 | \$72,716.80 | \$73,444.80 | \$74,172.80 | \$74,921.60 | \$75,691.20 | \$76,419.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$37.11 | \$37.48 | \$37.85 | \$38.23 | \$38.60 | \$38.99 | \$39.40 | \$39.77 | \$40.18 | \$40.59 | \$40.98 | \$41.37 |
| Biweekly | \$2,968.80 | \$2,998.40 | \$3,028.00 | \$3,058.40 | \$3,088.00 | \$3,119.20 | \$3,152.00 | \$3,181.60 | \$3,214.40 | \$3,247.20 | \$3,278.40 | \$3,309.60 |
| Annually | \$77,188.80 | \$77,958.40 | \$78,728.00 | \$79,518.40 | \$80,288.00 | \$81,099.20 | \$81,952.00 | \$82,721.60 | \$83,574.40 | \$84,427.20 | \$85,238.40 | \$86,049.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$41.80 | \$42.22 | \$42.64 | \$43.06 | \$43.52 | \$43.92 | \$44.39 | \$44.84 | \$45.29 | \$45.74 | \$46.19 | \$46.65 |
| Biweekly | \$3,344.00 | \$3,377.60 | \$3,411.20 | \$3,444.80 | \$3,481.60 | \$3,513.60 | \$3,551.20 | \$3,587.20 | \$3,623.20 | \$3,659.20 | \$3,695.20 | \$3,732.00 |
| Annually | \$86,944.00 | \$87,817.60 | \$88,691.20 | \$89,564.80 | \$90,521.60 | \$91,353.60 | \$92,331.20 | \$93,267.20 | \$94,203.20 | \$95,139.20 | \$96,075.20 | \$97,032.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$47.12 | \$47.59 | \$48.07 | \$48.55 | \$49.05 | \$49.54 | \$50.01 |  |  |  |  |  |
| Biweekly | \$3,769.60 | \$3,807.20 | \$3,845.60 | \$3,884.00 | \$3,924.00 | \$3,963.20 | \$4,000.80 |  |  |  |  |  |
| Annually | \$98.009.60 | \$98.987.20 | \$99,985.60 | \$100.984.00 | \$102.024.00 | \$103.043.20 | \$104.020.80 |  |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$31.65 | \$31.96 | \$32.30 | \$32.60 | \$32.95 | \$33.25 | \$33.60 | \$33.95 | \$34.28 | \$34.61 | \$34.96 | \$35.31 |
| Biweekly | \$2,532.00 | \$2,556.80 | \$2,584.00 | \$2,608.00 | \$2,636.00 | \$2,660.00 | \$2,688.00 | \$2,716.00 | \$2,742.40 | \$2,768.80 | \$2,796.80 | \$2,824.80 |
| Annually | \$65,832.00 | \$66,476.80 | \$67,184.00 | \$67,808.00 | \$68,536.00 | \$69,160.00 | \$69,888.00 | \$70,616.00 | \$71,302.40 | \$71,988.80 | \$72,716.80 | \$73,444.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$35.66 | \$36.02 | \$36.39 | \$36.74 | \$37.11 | \$37.48 | \$37.85 | \$38.23 | \$38.60 | \$38.99 | \$39.40 | \$39.77 |
| Biweekly | \$2,852.80 | \$2,881.60 | \$2,911.20 | \$2,939.20 | \$2,968.80 | \$2,998.40 | \$3,028.00 | \$3,058.40 | \$3,088.00 | \$3,119.20 | \$3,152.00 | \$3,181.60 |
| Annually | \$74,172.80 | \$74,921.60 | \$75,691.20 | \$76,419.20 | \$77,188.80 | \$77,958.40 | \$78,728.00 | \$79,518.40 | \$80,288.00 | \$81,099.20 | \$81,952.00 | \$82,721.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$40.18 | \$40.59 | \$40.98 | \$41.37 | \$41.80 | \$42.22 | \$42.64 | \$43.06 | \$43.52 | \$43.92 | \$44.39 | \$44.84 |
| Biweekly | \$3,214.40 | \$3,247.20 | \$3,278.40 | \$3,309.60 | \$3,344.00 | \$3,377.60 | \$3,411.20 | \$3,444.80 | \$3,481.60 | \$3,513.60 | \$3,551.20 | \$3,587.20 |
| Annually | \$83,574.40 | \$84,427.20 | \$85,238.40 | \$86,049.60 | \$86,944.00 | \$87,817.60 | \$88,691.20 | \$89,564.80 | \$90,521.60 | \$91,353.60 | \$92,331.20 | \$93,267.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$45.29 | \$45.74 | \$46.19 | \$46.65 | \$47.12 | \$47.59 | \$48.07 | \$48.55 | \$49.05 | \$49.54 | \$50.01 | \$50.53 |
| Biweekly | \$3,623.20 | \$3,659.20 | \$3,695.20 | \$3,732.00 | \$3,769.60 | \$3,807.20 | \$3,845.60 | \$3,884.00 | \$3,924.00 | \$3,963.20 | \$4,000.80 | \$4,042.40 |
| Annually | \$94,203.20 | \$95,139.20 | \$96,075.20 | \$97,032.00 | \$98,009.60 | \$98,987.20 | \$99,985.60 | \$100,984.00 | \$102,024.00 | \$103,043.20 | \$104,020.80 | \$105,102.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$51.01 | \$51.53 | \$52.03 | \$52.58 | \$53.10 | \$53.62 | \$54.18 |  |  |  |  |  |
| Biweekly | \$4,080.80 | \$4,122.40 | \$4,162.40 | \$4,206.40 | \$4,248.00 | \$4,289.60 | \$4,334.40 |  |  |  |  |  |
| Annually | \$106,100.80 | \$107,182.40 | \$108,222.40 | \$109,366.40 | \$110,448.00 | \$111,529.60 | \$112,694.40 |  |  |  |  |  |
| ekly and | ual salaries are | culated using | correspondi | hourly step. |  | Effective |  | 07/01/2022 |  |  | Page 22 of 66 |  |

## UA Staff Salary Schedule

Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$34.61 | \$34.96 | \$35.31 | \$35.66 | \$36.02 | \$36.39 | \$36.74 | \$37.11 | \$37.48 | \$37.85 | \$38.23 | \$38.60 |
| Biweekly | \$2,768.80 | \$2,796.80 | \$2,824.80 | \$2,852.80 | \$2,881.60 | \$2,911.20 | \$2,939.20 | \$2,968.80 | \$2,998.40 | \$3,028.00 | \$3,058.40 | \$3,088.00 |
| Annually | \$71,988.80 | \$72,716.80 | \$73,444.80 | \$74,172.80 | \$74,921.60 | \$75,691.20 | \$76,419.20 | \$77,188.80 | \$77,958.40 | \$78,728.00 | \$79,518.40 | \$80,288.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$38.99 | \$39.40 | \$39.77 | \$40.18 | \$40.59 | \$40.98 | \$41.37 | \$41.80 | \$42.22 | \$42.64 | \$43.06 | \$43.52 |
| Biweekly | \$3,119.20 | \$3,152.00 | \$3,181.60 | \$3,214.40 | \$3,247.20 | \$3,278.40 | \$3,309.60 | \$3,344.00 | \$3,377.60 | \$3,411.20 | \$3,444.80 | \$3,481.60 |
| Annually | \$81,099.20 | \$81,952.00 | \$82,721.60 | \$83,574.40 | \$84,427.20 | \$85,238.40 | \$86,049.60 | \$86,944.00 | \$87,817.60 | \$88,691.20 | \$89,564.80 | \$90,521.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$43.92 | \$44.39 | \$44.84 | \$45.29 | \$45.74 | \$46.19 | \$46.65 | \$47.12 | \$47.59 | \$48.07 | \$48.55 | \$49.05 |
| Biweekly | \$3,513.60 | \$3,551.20 | \$3,587.20 | \$3,623.20 | \$3,659.20 | \$3,695.20 | \$3,732.00 | \$3,769.60 | \$3,807.20 | \$3,845.60 | \$3,884.00 | \$3,924.00 |
| Annually | \$91,353.60 | \$92,331.20 | \$93,267.20 | \$94,203.20 | \$95,139.20 | \$96,075.20 | \$97,032.00 | \$98,009.60 | \$98,987.20 | \$99,985.60 | \$100,984.00 | \$102,024.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$49.54 | \$50.01 | \$50.53 | \$51.01 | \$51.53 | \$52.03 | \$52.58 | \$53.10 | \$53.62 | \$54.18 | \$54.71 | \$55.26 |
| Biweekly | \$3,963.20 | \$4,000.80 | \$4,042.40 | \$4,080.80 | \$4,122.40 | \$4,162.40 | \$4,206.40 | \$4,248.00 | \$4,289.60 | \$4,334.40 | \$4,376.80 | \$4,420.80 |
| Annually | \$103,043.20 | \$104,020.80 | \$105,102.40 | \$106,100.80 | \$107,182.40 | \$108,222.40 | \$109,366.40 | \$110,448.00 | \$111,529.60 | \$112,694.40 | \$113,796.80 | \$114,940.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$55.81 | \$56.38 | \$56.93 | \$57.48 | \$58.08 | \$58.64 | \$59.23 |  |  |  |  |  |
| Biweekly | \$4,464.80 | \$4,510.40 | \$4,554.40 | \$4,598.40 | \$4,646.40 | \$4,691.20 | \$4,738.40 |  |  |  |  |  |
| Annually | \$116.084.80 | \$117.270.40 | \$118.414.40 | \$119,558.40 | \$120,806.40 | \$121,971.20 | \$123.198.40 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$38.99 | \$39.40 | \$39.77 | \$40.18 | \$40.59 | \$40.98 | \$41.37 | \$41.80 | \$42.22 | \$42.64 | \$43.06 | \$43.52 |
| Biweekly | \$3,119.20 | \$3,152.00 | \$3,181.60 | \$3,214.40 | \$3,247.20 | \$3,278.40 | \$3,309.60 | \$3,344.00 | \$3,377.60 | \$3,411.20 | \$3,444.80 | \$3,481.60 |
| Annually | \$81,099.20 | \$81,952.00 | \$82,721.60 | \$83,574.40 | \$84,427.20 | \$85,238.40 | \$86,049.60 | \$86,944.00 | \$87,817.60 | \$88,691.20 | \$89,564.80 | \$90,521.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$43.92 | \$44.39 | \$44.84 | \$45.29 | \$45.74 | \$46.19 | \$46.65 | \$47.12 | \$47.59 | \$48.07 | \$48.55 | \$49.05 |
| Biweekly | \$3,513.60 | \$3,551.20 | \$3,587.20 | \$3,623.20 | \$3,659.20 | \$3,695.20 | \$3,732.00 | \$3,769.60 | \$3,807.20 | \$3,845.60 | \$3,884.00 | \$3,924.00 |
| Annually | \$91,353.60 | \$92,331.20 | \$93,267.20 | \$94,203.20 | \$95,139.20 | \$96,075.20 | \$97,032.00 | \$98,009.60 | \$98,987.20 | \$99,985.60 | \$100,984.00 | \$102,024.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$49.54 | \$50.01 | \$50.53 | \$51.01 | \$51.53 | \$52.03 | \$52.58 | \$53.10 | \$53.62 | \$54.18 | \$54.71 | \$55.26 |
| Biweekly | \$3,963.20 | \$4,000.80 | \$4,042.40 | \$4,080.80 | \$4,122.40 | \$4,162.40 | \$4,206.40 | \$4,248.00 | \$4,289.60 | \$4,334.40 | \$4,376.80 | \$4,420.80 |
| Annually | \$103,043.20 | \$104,020.80 | \$105,102.40 | \$106,100.80 | \$107,182.40 | \$108,222.40 | \$109,366.40 | \$110,448.00 | \$111,529.60 | \$112,694.40 | \$113,796.80 | \$114,940.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$55.81 | \$56.38 | \$56.93 | \$57.48 | \$58.08 | \$58.64 | \$59.23 | \$59.84 | \$60.43 | \$61.03 | \$61.62 | \$62.27 |
| Biweekly | \$4,464.80 | \$4,510.40 | \$4,554.40 | \$4,598.40 | \$4,646.40 | \$4,691.20 | \$4,738.40 | \$4,787.20 | \$4,834.40 | \$4,882.40 | \$4,929.60 | \$4,981.60 |
| Annually | \$116,084.80 | \$117,270.40 | \$118,414.40 | \$119,558.40 | \$120,806.40 | \$121,971.20 | \$123,198.40 | \$124,467.20 | \$125,694.40 | \$126,942.40 | \$128,169.60 | \$129,521.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$62.88 | \$63.52 | \$64.16 | \$64.80 | \$65.45 | \$66.10 | \$66.75 |  |  |  |  |  |
| Biweekly | \$5,030.40 | \$5,081.60 | \$5,132.80 | \$5,184.00 | \$5,236.00 | \$5,288.00 | \$5,340.00 |  |  |  |  |  |
| Annually | \$130,790.40 | \$132,121.60 | \$133,452.80 | \$134,784.00 | \$136,136.00 | \$137,488.00 | \$138,840.00 |  |  |  |  |  |
| eekly and | ual salaries ar | alculated using | correspondin | hourly step. |  | Effective |  | 07/01/2022 |  |  | Page 23 of 66 |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$43.92 | \$44.39 | \$44.84 | \$45.29 | \$45.74 | \$46.19 | \$46.65 | \$47.12 | \$47.59 | \$48.07 | \$48.55 | \$49.05 |
| Biweekly | \$3,513.60 | \$3,551.20 | \$3,587.20 | \$3,623.20 | \$3,659.20 | \$3,695.20 | \$3,732.00 | \$3,769.60 | \$3,807.20 | \$3,845.60 | \$3,884.00 | \$3,924.00 |
| Annually | \$91,353.60 | \$92,331.20 | \$93,267.20 | \$94,203.20 | \$95,139.20 | \$96,075.20 | \$97,032.00 | \$98,009.60 | \$98,987.20 | \$99,985.60 | \$100,984.00 | \$102,024.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$49.54 | \$50.01 | \$50.53 | \$51.01 | \$51.53 | \$52.03 | \$52.58 | \$53.10 | \$53.62 | \$54.18 | \$54.71 | \$55.26 |
| Biweekly | \$3,963.20 | \$4,000.80 | \$4,042.40 | \$4,080.80 | \$4,122.40 | \$4,162.40 | \$4,206.40 | \$4,248.00 | \$4,289.60 | \$4,334.40 | \$4,376.80 | \$4,420.80 |
| Annually | \$103,043.20 | \$104,020.80 | \$105,102.40 | \$106,100.80 | \$107,182.40 | \$108,222.40 | \$109,366.40 | \$110,448.00 | \$111,529.60 | \$112,694.40 | \$113,796.80 | \$114,940.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$55.81 | \$56.38 | \$56.93 | \$57.48 | \$58.08 | \$58.64 | \$59.23 | \$59.84 | \$60.43 | \$61.03 | \$61.62 | \$62.27 |
| Biweekly | \$4,464.80 | \$4,510.40 | \$4,554.40 | \$4,598.40 | \$4,646.40 | \$4,691.20 | \$4,738.40 | \$4,787.20 | \$4,834.40 | \$4,882.40 | \$4,929.60 | \$4,981.60 |
| Annually | \$116,084.80 | \$117,270.40 | \$118,414.40 | \$119,558.40 | \$120,806.40 | \$121,971.20 | \$123,198.40 | \$124,467.20 | \$125,694.40 | \$126,942.40 | \$128,169.60 | \$129,521.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$62.88 | \$63.52 | \$64.16 | \$64.80 | \$65.45 | \$66.10 | \$66.75 | \$67.43 | \$68.09 | \$68.78 | \$69.46 | \$70.15 |
| Biweekly | \$5,030.40 | \$5,081.60 | \$5,132.80 | \$5,184.00 | \$5,236.00 | \$5,288.00 | \$5,340.00 | \$5,394.40 | \$5,447.20 | \$5,502.40 | \$5,556.80 | \$5,612.00 |
| Annually | \$130,790.40 | \$132,121.60 | \$133,452.80 | \$134,784.00 | \$136,136.00 | \$137,488.00 | \$138,840.00 | \$140,254.40 | \$141,627.20 | \$143,062.40 | \$144,476.80 | \$145,912.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$70.85 | \$71.58 | \$72.29 | \$73.01 | \$73.73 | \$74.48 | \$75.23 |  |  |  |  |  |
| Biweekly | \$5,668.00 | \$5,726.40 | \$5,783.20 | \$5,840.80 | \$5,898.40 | \$5,958.40 | \$6,018.40 |  |  |  |  |  |
| Annually | \$147,368.00 | \$148.886.40 | \$150,363.20 | \$151,860.80 | \$153.358.40 | \$154.918.40 | \$156.478.40 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$48.07 | \$48.55 | \$49.05 | \$49.54 | \$50.01 | \$50.53 | \$51.01 | \$51.53 | \$52.03 | \$52.58 | \$53.10 | \$53.62 |
| Biweekly | \$3,845.60 | \$3,884.00 | \$3,924.00 | \$3,963.20 | \$4,000.80 | \$4,042.40 | \$4,080.80 | \$4,122.40 | \$4,162.40 | \$4,206.40 | \$4,248.00 | \$4,289.60 |
| Annually | \$99,985.60 | \$100,984.00 | \$102,024.00 | \$103,043.20 | \$104,020.80 | \$105,102.40 | \$106,100.80 | \$107,182.40 | \$108,222.40 | \$109,366.40 | \$110,448.00 | \$111,529.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$54.18 | \$54.71 | \$55.26 | \$55.81 | \$56.38 | \$56.93 | \$57.48 | \$58.08 | \$58.64 | \$59.23 | \$59.84 | \$60.43 |
| Biweekly | \$4,334.40 | \$4,376.80 | \$4,420.80 | \$4,464.80 | \$4,510.40 | \$4,554.40 | \$4,598.40 | \$4,646.40 | \$4,691.20 | \$4,738.40 | \$4,787.20 | \$4,834.40 |
| Annually | \$112,694.40 | \$113,796.80 | \$114,940.80 | \$116,084.80 | \$117,270.40 | \$118,414.40 | \$119,558.40 | \$120,806.40 | \$121,971.20 | \$123,198.40 | \$124,467.20 | \$125,694.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$61.03 | \$61.62 | \$62.27 | \$62.88 | \$63.52 | \$64.16 | \$64.80 | \$65.45 | \$66.10 | \$66.75 | \$67.43 | \$68.09 |
| Biweekly | \$4,882.40 | \$4,929.60 | \$4,981.60 | \$5,030.40 | \$5,081.60 | \$5,132.80 | \$5,184.00 | \$5,236.00 | \$5,288.00 | \$5,340.00 | \$5,394.40 | \$5,447.20 |
| Annually | \$126,942.40 | \$128,169.60 | \$129,521.60 | \$130,790.40 | \$132,121.60 | \$133,452.80 | \$134,784.00 | \$136,136.00 | \$137,488.00 | \$138,840.00 | \$140,254.40 | \$141,627.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$68.78 | \$69.46 | \$70.15 | \$70.85 | \$71.58 | \$72.29 | \$73.01 | \$73.73 | \$74.48 | \$75.23 | \$75.98 | \$76.73 |
| Biweekly | \$5,502.40 | \$5,556.80 | \$5,612.00 | \$5,668.00 | \$5,726.40 | \$5,783.20 | \$5,840.80 | \$5,898.40 | \$5,958.40 | \$6,018.40 | \$6,078.40 | \$6,138.40 |
| Annually | \$143,062.40 | \$144,476.80 | \$145,912.00 | \$147,368.00 | \$148,886.40 | \$150,363.20 | \$151,860.80 | \$153,358.40 | \$154,918.40 | \$156,478.40 | \$158,038.40 | \$159,598.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$77.49 | \$78.28 | \$79.06 | \$79.85 | \$80.66 | \$81.45 | \$82.26 |  |  |  |  |  |
| Biweekly | \$6,199.20 | \$6,262.40 | \$6,324.80 | \$6,388.00 | \$6,452.80 | \$6,516.00 | \$6,580.80 |  |  |  |  |  |
| Annually | \$161,179.20 | \$162,822.40 | \$164,444.80 | \$166,088.00 | \$167,772.80 | \$169,416.00 | \$171,100.80 |  |  |  |  |  |
| eekly and | ual salaries ar | alculated using | correspondin | hourly step. |  | Effective |  | 07/01/2022 |  |  | Page 24 of 66 |  |

