

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.85	\$19.04	\$19.22	\$19.41	\$19.58	\$19.83	\$20.01	\$20.21	\$20.41	\$20.61	\$20.81	\$21.03
Biweekly	\$1,508.00	\$1,523.20	\$1,537.60	\$1,552.80	\$1,566.40	\$1,586.40	\$1,600.80	\$1,616.80	\$1,632.80	\$1,648.80	\$1,664.80	\$1,682.40
Annually	\$39,208.00	\$39,603.20	\$39,977.60	\$40,372.80	\$40,726.40	\$41,246.40	\$41,620.80	\$42,036.80	\$42,452.80	\$42,868.80	\$43,284.80	\$43,742.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.23	\$21.45	\$21.66	\$21.89	\$22.11	\$22.33	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70
Biweekly	\$1,698.40	\$1,716.00	\$1,732.80	\$1,751.20	\$1,768.80	\$1,786.40	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00
Annually	\$44,158.40	\$44,616.00	\$45,052.80	\$45,531.20	\$45,988.80	\$46,446.40	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.93	\$24.18	\$24.39	\$24.67	\$24.89	\$25.15	\$25.42	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70
Biweekly	\$1,914.40	\$1,934.40	\$1,951.20	\$1,973.60	\$1,991.20	\$2,012.00	\$2,033.60	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00
Annually	\$49,774.40	\$50,294.40	\$50,731.20	\$51,313.60	\$51,771.20	\$52,312.00	\$52,873.60	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Biweekly	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,358.40	\$2,384.00	\$2,408.00
Annually	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,318.40	\$61,984.00	\$62,608.00
Steps	49	50	51	52	53	54	55					
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28					
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40					
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.23	\$21.45	\$21.66	\$21.89	\$22.11	\$22.33	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70
Biweekly	\$1,698.40	\$1,716.00	\$1,732.80	\$1,751.20	\$1,768.80	\$1,786.40	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00
Annually	\$44,158.40	\$44,616.00	\$45,052.80	\$45,531.20	\$45,988.80	\$46,446.40	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.93	\$24.18	\$24.39	\$24.67	\$24.89	\$25.15	\$25.42	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70
Biweekly	\$1,914.40	\$1,934.40	\$1,951.20	\$1,973.60	\$1,991.20	\$2,012.00	\$2,033.60	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00
Annually	\$49,774.40	\$50,294.40	\$50,731.20	\$51,313.60	\$51,771.20	\$52,312.00	\$52,873.60	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Biweekly	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,358.40	\$2,384.00	\$2,408.00
Annually	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,318.40	\$61,984.00	\$62,608.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28	\$32.57	\$32.91	\$33.23	\$33.57	\$33.91
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40	\$2,605.60	\$2,632.80	\$2,658.40	\$2,685.60	\$2,712.80
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40	\$67,745.60	\$68,452.80	\$69,118.40	\$69,825.60	\$70,532.80
Steps	49	50	51	52	53	54	55					
Hourly	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35					
Biweekly	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00					
Annually	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.93	\$24.18	\$24.39	\$24.67	\$24.89	\$25.15	\$25.42	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70
Biweekly	\$1,914.40	\$1,934.40	\$1,951.20	\$1,973.60	\$1,991.20	\$2,012.00	\$2,033.60	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00
Annually	\$49,774.40	\$50,294.40	\$50,731.20	\$51,313.60	\$51,771.20	\$52,312.00	\$52,873.60	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Biweekly	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,358.40	\$2,384.00	\$2,408.00
Annually	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,318.40	\$61,984.00	\$62,608.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28	\$32.57	\$32.91	\$33.23	\$33.57	\$33.91
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40	\$2,605.60	\$2,632.80	\$2,658.40	\$2,685.60	\$2,712.80
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40	\$67,745.60	\$68,452.80	\$69,118.40	\$69,825.60	\$70,532.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08	\$37.42	\$37.80	\$38.19
Biweekly	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00	\$2,935.20	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20
Annually	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00	\$76,315.20	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20
Steps	49	50	51	52	53	54	55					
Hourly	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94					
Biweekly	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20					
Annually	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Biweekly	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,358.40	\$2,384.00	\$2,408.00
Annually	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,318.40	\$61,984.00	\$62,608.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28	\$32.57	\$32.91	\$33.23	\$33.57	\$33.91
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40	\$2,605.60	\$2,632.80	\$2,658.40	\$2,685.60	\$2,712.80
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40	\$67,745.60	\$68,452.80	\$69,118.40	\$69,825.60	\$70,532.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08	\$37.42	\$37.80	\$38.19
Biweekly	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00	\$2,935.20	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20
Annually	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00	\$76,315.20	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01
Biweekly	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20	\$3,307.20	\$3,339.20	\$3,375.20	\$3,408.00	\$3,440.80
Annually	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20	\$85,987.20	\$86,819.20	\$87,755.20	\$88,608.00	\$89,460.80
Steps	49	50	51	52	53	54	55					
Hourly	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13					
Biweekly	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40					
Annually	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28	\$32.57	\$32.91	\$33.23	\$33.57	\$33.91
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40	\$2,605.60	\$2,632.80	\$2,658.40	\$2,685.60	\$2,712.80
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40	\$67,745.60	\$68,452.80	\$69,118.40	\$69,825.60	\$70,532.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08	\$37.42	\$37.80	\$38.19
Biweekly	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00	\$2,935.20	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20
Annually	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00	\$76,315.20	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01
Biweekly	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20	\$3,307.20	\$3,339.20	\$3,375.20	\$3,408.00	\$3,440.80
Annually	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20	\$85,987.20	\$86,819.20	\$87,755.20	\$88,608.00	\$89,460.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13	\$46.60	\$47.06	\$47.54	\$48.02	\$48.50
Biweekly	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40	\$3,728.00	\$3,764.80	\$3,803.20	\$3,841.60	\$3,880.00
Annually	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40	\$96,928.00	\$97,884.80	\$98,883.20	\$99,881.60	\$100,880.00
Steps	49	50	51	52	53	54	55					
Hourly	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96					
Biweekly	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80					
Annually	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.23	\$33.57	\$33.91	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08
Biweekly	\$2,658.40	\$2,685.60	\$2,712.80	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00	\$2,935.20	\$2,966.40
Annually	\$69,118.40	\$69,825.60	\$70,532.80	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00	\$76,315.20	\$77,126.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.42	\$37.80	\$38.19	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94	\$41.34	\$41.74
Biweekly	\$2,993.60	\$3,024.00	\$3,055.20	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20	\$3,307.20	\$3,339.20
Annually	\$77,833.60	\$78,624.00	\$79,435.20	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20	\$85,987.20	\$86,819.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.19	\$42.60	\$43.01	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13	\$46.60	\$47.06
Biweekly	\$3,375.20	\$3,408.00	\$3,440.80	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40	\$3,728.00	\$3,764.80
Annually	\$87,755.20	\$88,608.00	\$89,460.80	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40	\$96,928.00	\$97,884.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.54	\$48.02	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96	\$52.50	\$53.01
Biweekly	\$3,803.20	\$3,841.60	\$3,880.00	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80	\$4,200.00	\$4,240.80
Annually	\$98,883.20	\$99,881.60	\$100,880.00	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80	\$109,200.00	\$110,260.80
Steps	49	50	51	52	53	54	55					
Hourly	\$53.56	\$54.10	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84					
Biweekly	\$4,284.80	\$4,328.00	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20					
Annually	\$111,404.80	\$112,528.00	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.35	\$36.69	\$37.08	\$37.42	\$37.80	\$38.19	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55
Biweekly	\$2,908.00	\$2,935.20	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00
Annually	\$75,608.00	\$76,315.20	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67
Biweekly	\$3,275.20	\$3,307.20	\$3,339.20	\$3,375.20	\$3,408.00	\$3,440.80	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60
Annually	\$85,155.20	\$85,987.20	\$86,819.20	\$87,755.20	\$88,608.00	\$89,460.80	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.13	\$46.60	\$47.06	\$47.54	\$48.02	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46
Biweekly	\$3,690.40	\$3,728.00	\$3,764.80	\$3,803.20	\$3,841.60	\$3,880.00	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80
Annually	\$95,950.40	\$96,928.00	\$97,884.80	\$98,883.20	\$99,881.60	\$100,880.00	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84	\$57.42	\$57.99
Biweekly	\$4,156.80	\$4,200.00	\$4,240.80	\$4,284.80	\$4,328.00	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20
Annually	\$108,076.80	\$109,200.00	\$110,260.80	\$111,404.80	\$112,528.00	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20
Steps	49	50	51	52	53	54	55					
Hourly	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95	\$61.56	\$62.20					
Biweekly	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00	\$4,924.80	\$4,976.00					
Annually	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00	\$128,044.80	\$129,376.00					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01	\$43.45	\$43.88
Biweekly	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20	\$3,307.20	\$3,339.20	\$3,375.20	\$3,408.00	\$3,440.80	\$3,476.00	\$3,510.40
Annually	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20	\$85,987.20	\$86,819.20	\$87,755.20	\$88,608.00	\$89,460.80	\$90,376.00	\$91,270.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13	\$46.60	\$47.06	\$47.54	\$48.02	\$48.50	\$48.96	\$49.48
Biweekly	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40	\$3,728.00	\$3,764.80	\$3,803.20	\$3,841.60	\$3,880.00	\$3,916.80	\$3,958.40
Annually	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40	\$96,928.00	\$97,884.80	\$98,883.20	\$99,881.60	\$100,880.00	\$101,836.80	\$102,918.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10	\$54.64	\$55.18	\$55.74
Biweekly	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80	\$4,200.00	\$4,240.80	\$4,284.80	\$4,328.00	\$4,371.20	\$4,414.40	\$4,459.20
Annually	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80	\$109,200.00	\$110,260.80	\$111,404.80	\$112,528.00	\$113,651.20	\$114,774.40	\$115,939.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.29	\$56.84	\$57.42	\$57.99	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95	\$61.56	\$62.20	\$62.81
Biweekly	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00	\$4,924.80	\$4,976.00	\$5,024.80
Annually	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00	\$128,044.80	\$129,376.00	\$130,644.80
Steps	49	50	51	52	53	54	55					
Hourly	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68	\$67.35					
Biweekly	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40	\$5,388.00					
Annually	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40	\$140,088.00					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.01	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13	\$46.60	\$47.06	\$47.54	\$48.02
Biweekly	\$3,440.80	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40	\$3,728.00	\$3,764.80	\$3,803.20	\$3,841.60
Annually	\$89,460.80	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40	\$96,928.00	\$97,884.80	\$98,883.20	\$99,881.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10
Biweekly	\$3,880.00	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80	\$4,200.00	\$4,240.80	\$4,284.80	\$4,328.00
Annually	\$100,880.00	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80	\$109,200.00	\$110,260.80	\$111,404.80	\$112,528.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84	\$57.42	\$57.99	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95
Biweekly	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00
Annually	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.56	\$62.20	\$62.81	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68	\$67.35	\$68.02	\$68.70
Biweekly	\$4,924.80	\$4,976.00	\$5,024.80	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40	\$5,388.00	\$5,441.60	\$5,496.00
Annually	\$128,044.80	\$129,376.00	\$130,644.80	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40	\$140,088.00	\$141,481.60	\$142,896.00
Steps	49	50	51	52	53	54	55					
Hourly	\$69.39	\$70.08	\$70.79	\$71.48	\$72.19	\$72.94	\$73.66					
Biweekly	\$5,551.20	\$5,606.40	\$5,663.20	\$5,718.40	\$5,775.20	\$5,835.20	\$5,892.80					
Annually	\$144,331.20	\$145,766.40	\$147,243.20	\$148,678.40	\$150,155.20	\$151,715.20	\$153,212.80					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10
Biweekly	\$3,880.00	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80	\$4,200.00	\$4,240.80	\$4,284.80	\$4,328.00
Annually	\$100,880.00	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80	\$109,200.00	\$110,260.80	\$111,404.80	\$112,528.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84	\$57.42	\$57.99	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95
Biweekly	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00
Annually	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$61.56	\$62.20	\$62.81	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68	\$67.35	\$68.02	\$68.70
Biweekly	\$4,924.80	\$4,976.00	\$5,024.80	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40	\$5,388.00	\$5,441.60	\$5,496.00
Annually	\$128,044.80	\$129,376.00	\$130,644.80	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40	\$140,088.00	\$141,481.60	\$142,896.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$69.39	\$70.08	\$70.79	\$71.48	\$72.19	\$72.94	\$73.66	\$74.38	\$75.11	\$75.88	\$76.64	\$77.40
Biweekly	\$5,551.20	\$5,606.40	\$5,663.20	\$5,718.40	\$5,775.20	\$5,835.20	\$5,892.80	\$5,950.40	\$6,008.80	\$6,070.40	\$6,131.20	\$6,192.00
Annually	\$144,331.20	\$145,766.40	\$147,243.20	\$148,678.40	\$150,155.20	\$151,715.20	\$153,212.80	\$154,710.40	\$156,228.80	\$157,830.40	\$159,411.20	\$160,992.00
Steps	49	50	51	52	53	54	55					
Hourly	\$78.17	\$78.96	\$79.75	\$80.57	\$81.37	\$82.19	\$83.00					
Biweekly	\$6,253.60	\$6,316.80	\$6,380.00	\$6,445.60	\$6,509.60	\$6,575.20	\$6,640.00					
Annually	\$162,593.60	\$164,236.80	\$165,880.00	\$167,585.60	\$169,249.60	\$170,955.20	\$172,640.00					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84	\$57.42	\$57.99	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95
Biweekly	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00
Annually	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$61.56	\$62.20	\$62.81	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68	\$67.35	\$68.02	\$68.70
Biweekly	\$4,924.80	\$4,976.00	\$5,024.80	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40	\$5,388.00	\$5,441.60	\$5,496.00
Annually	\$128,044.80	\$129,376.00	\$130,644.80	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40	\$140,088.00	\$141,481.60	\$142,896.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$69.39	\$70.08	\$70.79	\$71.48	\$72.19	\$72.94	\$73.66	\$74.38	\$75.11	\$75.88	\$76.64	\$77.40
Biweekly	\$5,551.20	\$5,606.40	\$5,663.20	\$5,718.40	\$5,775.20	\$5,835.20	\$5,892.80	\$5,950.40	\$6,008.80	\$6,070.40	\$6,131.20	\$6,192.00
Annually	\$144,331.20	\$145,766.40	\$147,243.20	\$148,678.40	\$150,155.20	\$151,715.20	\$153,212.80	\$154,710.40	\$156,228.80	\$157,830.40	\$159,411.20	\$160,992.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$78.17	\$78.96	\$79.75	\$80.57	\$81.37	\$82.19	\$83.00	\$83.82	\$84.66	\$85.51	\$86.36	\$87.20
Biweekly	\$6,253.60	\$6,316.80	\$6,380.00	\$6,445.60	\$6,509.60	\$6,575.20	\$6,640.00	\$6,705.60	\$6,772.80	\$6,840.80	\$6,908.80	\$6,976.00
Annually	\$162,593.60	\$164,236.80	\$165,880.00	\$167,585.60	\$169,249.60	\$170,955.20	\$172,640.00	\$174,345.60	\$176,092.80	\$177,860.80	\$179,628.80	\$181,376.00
Steps	49	50	51	52	53	54	55					
Hourly	\$88.07	\$88.98	\$89.86	\$90.79	\$91.67	\$92.60	\$93.53					
Biweekly	\$7,045.60	\$7,118.40	\$7,188.80	\$7,263.20	\$7,333.60	\$7,408.00	\$7,482.40					
Annually	\$183,185.60	\$185,078.40	\$186,908.80	\$188,843.20	\$190,673.60	\$192,608.00	\$194,542.40					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$59.77	\$60.37	\$60.95	\$61.56	\$62.20	\$62.81	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68
Biweekly	\$4,781.60	\$4,829.60	\$4,876.00	\$4,924.80	\$4,976.00	\$5,024.80	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40
Annually	\$124,321.60	\$125,569.60	\$126,776.00	\$128,044.80	\$129,376.00	\$130,644.80	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$67.35	\$68.02	\$68.70	\$69.39	\$70.08	\$70.79	\$71.48	\$72.19	\$72.94	\$73.66	\$74.38	\$75.11
Biweekly	\$5,388.00	\$5,441.60	\$5,496.00	\$5,551.20	\$5,606.40	\$5,663.20	\$5,718.40	\$5,775.20	\$5,835.20	\$5,892.80	\$5,950.40	\$6,008.80
Annually	\$140,088.00	\$141,481.60	\$142,896.00	\$144,331.20	\$145,766.40	\$147,243.20	\$148,678.40	\$150,155.20	\$151,715.20	\$153,212.80	\$154,710.40	\$156,228.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$75.88	\$76.64	\$77.40	\$78.17	\$78.96	\$79.75	\$80.57	\$81.37	\$82.19	\$83.00	\$83.82	\$84.66
Biweekly	\$6,070.40	\$6,131.20	\$6,192.00	\$6,253.60	\$6,316.80	\$6,380.00	\$6,445.60	\$6,509.60	\$6,575.20	\$6,640.00	\$6,705.60	\$6,772.80
Annually	\$157,830.40	\$159,411.20	\$160,992.00	\$162,593.60	\$164,236.80	\$165,880.00	\$167,585.60	\$169,249.60	\$170,955.20	\$172,640.00	\$174,345.60	\$176,092.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$85.51	\$86.36	\$87.20	\$88.07	\$88.98	\$89.86	\$90.79	\$91.67	\$92.60	\$93.53	\$94.48	\$95.39
Biweekly	\$6,840.80	\$6,908.80	\$6,976.00	\$7,045.60	\$7,118.40	\$7,188.80	\$7,263.20	\$7,333.60	\$7,408.00	\$7,482.40	\$7,558.40	\$7,631.20
Annually	\$177,860.80	\$179,628.80	\$181,376.00	\$183,185.60	\$185,078.40	\$186,908.80	\$188,843.20	\$190,673.60	\$192,608.00	\$194,542.40	\$196,518.40	\$198,411.20
Steps	49	50	51	52	53	54	55					
Hourly	\$96.35	\$97.30	\$98.29	\$99.26	\$100.26	\$101.26	\$102.25					
Biweekly	\$7,708.00	\$7,784.00	\$7,863.20	\$7,940.80	\$8,020.80	\$8,100.80	\$8,180.00					
Annually	\$200,408.00	\$202,384.00	\$204,443.20	\$206,460.80	\$208,540.80	\$210,620.80	\$212,680.00					