

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.66	\$13.79	\$13.93	\$14.07	\$14.20	\$14.35	\$14.50	\$14.65	\$14.80	\$14.94	\$15.10	\$15.23
Biweekly	\$1,092.80	\$1,103.20	\$1,114.40	\$1,125.60	\$1,136.00	\$1,148.00	\$1,160.00	\$1,172.00	\$1,184.00	\$1,195.20	\$1,208.00	\$1,218.40
Annually	\$28,412.80	\$28,683.20	\$28,974.40	\$29,265.60	\$29,536.00	\$29,848.00	\$30,160.00	\$30,472.00	\$30,784.00	\$31,075.20	\$31,408.00	\$31,678.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.38	\$15.54	\$15.72	\$15.86	\$16.03	\$16.17	\$16.32	\$16.49	\$16.64	\$16.85	\$17.00	\$17.17
Biweekly	\$1,230.40	\$1,243.20	\$1,257.60	\$1,268.80	\$1,282.40	\$1,293.60	\$1,305.60	\$1,319.20	\$1,331.20	\$1,348.00	\$1,360.00	\$1,373.60
Annually	\$31,990.40	\$32,323.20	\$32,697.60	\$32,988.80	\$33,342.40	\$33,633.60	\$33,945.60	\$34,299.20	\$34,611.20	\$35,048.00	\$35,360.00	\$35,713.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$17.33	\$17.50	\$17.70	\$17.87	\$18.07	\$18.23	\$18.41	\$18.59	\$18.78	\$18.96	\$19.15	\$19.36
Biweekly	\$1,386.40	\$1,400.00	\$1,416.00	\$1,429.60	\$1,445.60	\$1,458.40	\$1,472.80	\$1,487.20	\$1,502.40	\$1,516.80	\$1,532.00	\$1,548.80
Annually	\$36,046.40	\$36,400.00	\$36,816.00	\$37,169.60	\$37,585.60	\$37,918.40	\$38,292.80	\$38,667.20	\$39,062.40	\$39,436.80	\$39,832.00	\$40,268.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$19.53	\$19.73	\$19.94	\$20.13	\$20.32	\$20.54	\$20.74	\$20.96	\$21.17	\$21.36	\$21.58	\$21.80
Biweekly	\$1,562.40	\$1,578.40	\$1,595.20	\$1,610.40	\$1,625.60	\$1,643.20	\$1,659.20	\$1,676.80	\$1,693.60	\$1,708.80	\$1,726.40	\$1,744.00
Annually	\$40,622.40	\$41,038.40	\$41,475.20	\$41,870.40	\$42,265.60	\$42,723.20	\$43,139.20	\$43,596.80	\$44,033.60	\$44,428.80	\$44,886.40	\$45,344.00
Steps	49	50	51	52	53	54	55					
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38					
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40					
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.38	\$15.54	\$15.72	\$15.86	\$16.03	\$16.17	\$16.32	\$16.49	\$16.64	\$16.85	\$17.00	\$17.17
Biweekly	\$1,230.40	\$1,243.20	\$1,257.60	\$1,268.80	\$1,282.40	\$1,293.60	\$1,305.60	\$1,319.20	\$1,331.20	\$1,348.00	\$1,360.00	\$1,373.60
Annually	\$31,990.40	\$32,323.20	\$32,697.60	\$32,988.80	\$33,342.40	\$33,633.60	\$33,945.60	\$34,299.20	\$34,611.20	\$35,048.00	\$35,360.00	\$35,713.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.33	\$17.50	\$17.70	\$17.87	\$18.07	\$18.23	\$18.41	\$18.59	\$18.78	\$18.96	\$19.15	\$19.36
Biweekly	\$1,386.40	\$1,400.00	\$1,416.00	\$1,429.60	\$1,445.60	\$1,458.40	\$1,472.80	\$1,487.20	\$1,502.40	\$1,516.80	\$1,532.00	\$1,548.80
Annually	\$36,046.40	\$36,400.00	\$36,816.00	\$37,169.60	\$37,585.60	\$37,918.40	\$38,292.80	\$38,667.20	\$39,062.40	\$39,436.80	\$39,832.00	\$40,268.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.53	\$19.73	\$19.94	\$20.13	\$20.32	\$20.54	\$20.74	\$20.96	\$21.17	\$21.36	\$21.58	\$21.80
Biweekly	\$1,562.40	\$1,578.40	\$1,595.20	\$1,610.40	\$1,625.60	\$1,643.20	\$1,659.20	\$1,676.80	\$1,693.60	\$1,708.80	\$1,726.40	\$1,744.00
Annually	\$40,622.40	\$41,038.40	\$41,475.20	\$41,870.40	\$42,265.60	\$42,723.20	\$43,139.20	\$43,596.80	\$44,033.60	\$44,428.80	\$44,886.40	\$45,344.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38	\$23.60	\$23.83	\$24.08	\$24.32	\$24.56
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40	\$1,888.00	\$1,906.40	\$1,926.40	\$1,945.60	\$1,964.80
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40	\$49,088.00	\$49,566.40	\$50,086.40	\$50,585.60	\$51,084.80
Steps	49	50	51	52	53	54	55					
Hourly	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34					
Biweekly	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20					
Annually	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.33	\$17.50	\$17.70	\$17.87	\$18.07	\$18.23	\$18.41	\$18.59	\$18.78	\$18.96	\$19.15	\$19.36
Biweekly	\$1,386.40	\$1,400.00	\$1,416.00	\$1,429.60	\$1,445.60	\$1,458.40	\$1,472.80	\$1,487.20	\$1,502.40	\$1,516.80	\$1,532.00	\$1,548.80
Annually	\$36,046.40	\$36,400.00	\$36,816.00	\$37,169.60	\$37,585.60	\$37,918.40	\$38,292.80	\$38,667.20	\$39,062.40	\$39,436.80	\$39,832.00	\$40,268.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.53	\$19.73	\$19.94	\$20.13	\$20.32	\$20.54	\$20.74	\$20.96	\$21.17	\$21.36	\$21.58	\$21.80
Biweekly	\$1,562.40	\$1,578.40	\$1,595.20	\$1,610.40	\$1,625.60	\$1,643.20	\$1,659.20	\$1,676.80	\$1,693.60	\$1,708.80	\$1,726.40	\$1,744.00
Annually	\$40,622.40	\$41,038.40	\$41,475.20	\$41,870.40	\$42,265.60	\$42,723.20	\$43,139.20	\$43,596.80	\$44,033.60	\$44,428.80	\$44,886.40	\$45,344.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38	\$23.60	\$23.83	\$24.08	\$24.32	\$24.56
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40	\$1,888.00	\$1,906.40	\$1,926.40	\$1,945.60	\$1,964.80
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40	\$49,088.00	\$49,566.40	\$50,086.40	\$50,585.60	\$51,084.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66
Biweekly	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80
Annually	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80
Steps	49	50	51	52	53	54	55					
Hourly	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66					
Biweekly	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80					
Annually	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.53	\$19.73	\$19.94	\$20.13	\$20.32	\$20.54	\$20.74	\$20.96	\$21.17	\$21.36	\$21.58	\$21.80
Biweekly	\$1,562.40	\$1,578.40	\$1,595.20	\$1,610.40	\$1,625.60	\$1,643.20	\$1,659.20	\$1,676.80	\$1,693.60	\$1,708.80	\$1,726.40	\$1,744.00
Annually	\$40,622.40	\$41,038.40	\$41,475.20	\$41,870.40	\$42,265.60	\$42,723.20	\$43,139.20	\$43,596.80	\$44,033.60	\$44,428.80	\$44,886.40	\$45,344.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38	\$23.60	\$23.83	\$24.08	\$24.32	\$24.56
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40	\$1,888.00	\$1,906.40	\$1,926.40	\$1,945.60	\$1,964.80
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40	\$49,088.00	\$49,566.40	\$50,086.40	\$50,585.60	\$51,084.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66
Biweekly	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80
Annually	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18
Biweekly	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80	\$2,396.80	\$2,421.60	\$2,444.00	\$2,469.60	\$2,494.40
Annually	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80	\$62,316.80	\$62,961.60	\$63,544.00	\$64,209.60	\$64,854.40
Steps	49	50	51	52	53	54	55					
Hourly	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43					
Biweekly	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40					
Annually	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38	\$23.60	\$23.83	\$24.08	\$24.32	\$24.56
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40	\$1,888.00	\$1,906.40	\$1,926.40	\$1,945.60	\$1,964.80
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40	\$49,088.00	\$49,566.40	\$50,086.40	\$50,585.60	\$51,084.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66
Biweekly	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80
Annually	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18
Biweekly	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80	\$2,396.80	\$2,421.60	\$2,444.00	\$2,469.60	\$2,494.40
Annually	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80	\$62,316.80	\$62,961.60	\$63,544.00	\$64,209.60	\$64,854.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43	\$33.75	\$34.09	\$34.44	\$34.77	\$35.14
Biweekly	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40	\$2,700.00	\$2,727.20	\$2,755.20	\$2,781.60	\$2,811.20
Annually	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40	\$70,200.00	\$70,907.20	\$71,635.20	\$72,321.60	\$73,091.20
Steps	49	50	51	52	53	54	55					
Hourly	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68					
Biweekly	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40					
Annually	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.08	\$24.32	\$24.56	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86
Biweekly	\$1,926.40	\$1,945.60	\$1,964.80	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20	\$2,127.20	\$2,148.80
Annually	\$50,086.40	\$50,585.60	\$51,084.80	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20	\$55,307.20	\$55,868.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.13	\$27.41	\$27.66	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27
Biweekly	\$2,170.40	\$2,192.80	\$2,212.80	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80	\$2,396.80	\$2,421.60
Annually	\$56,430.40	\$57,012.80	\$57,532.80	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80	\$62,316.80	\$62,961.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.55	\$30.87	\$31.18	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43	\$33.75	\$34.09
Biweekly	\$2,444.00	\$2,469.60	\$2,494.40	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40	\$2,700.00	\$2,727.20
Annually	\$63,544.00	\$64,209.60	\$64,854.40	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40	\$70,200.00	\$70,907.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.44	\$34.77	\$35.14	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68	\$38.04	\$38.43
Biweekly	\$2,755.20	\$2,781.60	\$2,811.20	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40	\$3,043.20	\$3,074.40
Annually	\$71,635.20	\$72,321.60	\$73,091.20	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40	\$79,123.20	\$79,934.40
Steps	49	50	51	52	53	54	55					
Hourly	\$38.80	\$39.19	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21					
Biweekly	\$3,104.00	\$3,135.20	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80					
Annually	\$80,704.00	\$81,515.20	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38
Biweekly	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40
Annually	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09
Biweekly	\$2,372.80	\$2,396.80	\$2,421.60	\$2,444.00	\$2,469.60	\$2,494.40	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20
Annually	\$61,692.80	\$62,316.80	\$62,961.60	\$63,544.00	\$64,209.60	\$64,854.40	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.43	\$33.75	\$34.09	\$34.44	\$34.77	\$35.14	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29
Biweekly	\$2,674.40	\$2,700.00	\$2,727.20	\$2,755.20	\$2,781.60	\$2,811.20	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20
Annually	\$69,534.40	\$70,200.00	\$70,907.20	\$71,635.20	\$72,321.60	\$73,091.20	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.68	\$38.04	\$38.43	\$38.80	\$39.19	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03
Biweekly	\$3,014.40	\$3,043.20	\$3,074.40	\$3,104.00	\$3,135.20	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40
Annually	\$78,374.40	\$79,123.20	\$79,934.40	\$80,704.00	\$81,515.20	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40
Steps	49	50	51	52	53	54	55					
Hourly	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18	\$44.62	\$45.05					
Biweekly	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40	\$3,569.60	\$3,604.00					
Annually	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40	\$92,809.60	\$93,704.00					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18	\$31.49	\$31.80
Biweekly	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80	\$2,396.80	\$2,421.60	\$2,444.00	\$2,469.60	\$2,494.40	\$2,519.20	\$2,544.00
Annually	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80	\$62,316.80	\$62,961.60	\$63,544.00	\$64,209.60	\$64,854.40	\$65,499.20	\$66,144.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43	\$33.75	\$34.09	\$34.44	\$34.77	\$35.14	\$35.49	\$35.82
Biweekly	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40	\$2,700.00	\$2,727.20	\$2,755.20	\$2,781.60	\$2,811.20	\$2,839.20	\$2,865.60
Annually	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40	\$70,200.00	\$70,907.20	\$71,635.20	\$72,321.60	\$73,091.20	\$73,819.20	\$74,505.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68	\$38.04	\$38.43	\$38.80	\$39.19	\$39.58	\$39.99	\$40.39
Biweekly	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40	\$3,043.20	\$3,074.40	\$3,104.00	\$3,135.20	\$3,166.40	\$3,199.20	\$3,231.20
Annually	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40	\$79,123.20	\$79,934.40	\$80,704.00	\$81,515.20	\$82,326.40	\$83,179.20	\$84,011.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.78	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18	\$44.62	\$45.05	\$45.51
Biweekly	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40	\$3,569.60	\$3,604.00	\$3,640.80
Annually	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40	\$92,809.60	\$93,704.00	\$94,660.80
Steps	49	50	51	52	53	54	55					
Hourly	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30	\$48.80					
Biweekly	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00	\$3,904.00					
Annually	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00	\$101,504.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.18	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43	\$33.75	\$34.09	\$34.44	\$34.77
Biweekly	\$2,494.40	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40	\$2,700.00	\$2,727.20	\$2,755.20	\$2,781.60
Annually	\$64,854.40	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40	\$70,200.00	\$70,907.20	\$71,635.20	\$72,321.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.14	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68	\$38.04	\$38.43	\$38.80	\$39.19
Biweekly	\$2,811.20	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40	\$3,043.20	\$3,074.40	\$3,104.00	\$3,135.20
Annually	\$73,091.20	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40	\$79,123.20	\$79,934.40	\$80,704.00	\$81,515.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18
Biweekly	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40
Annually	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30	\$48.80	\$49.28	\$49.78
Biweekly	\$3,569.60	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00	\$3,904.00	\$3,942.40	\$3,982.40
Annually	\$92,809.60	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00	\$101,504.00	\$102,502.40	\$103,542.40
Steps	49	50	51	52	53	54	55					
Hourly	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36					
Biweekly	\$4,021.60	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,268.80					
Annually	\$104,561.60	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$110,988.80					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.14	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68	\$38.04	\$38.43	\$38.80	\$39.19
Biweekly	\$2,811.20	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40	\$3,043.20	\$3,074.40	\$3,104.00	\$3,135.20
Annually	\$73,091.20	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40	\$79,123.20	\$79,934.40	\$80,704.00	\$81,515.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18
Biweekly	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40
Annually	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30	\$48.80	\$49.28	\$49.78
Biweekly	\$3,569.60	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00	\$3,904.00	\$3,942.40	\$3,982.40
Annually	\$92,809.60	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00	\$101,504.00	\$102,502.40	\$103,542.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36	\$53.90	\$54.43	\$54.99	\$55.52	\$56.09
Biweekly	\$4,021.60	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,268.80	\$4,312.00	\$4,354.40	\$4,399.20	\$4,441.60	\$4,487.20
Annually	\$104,561.60	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$110,988.80	\$112,112.00	\$113,214.40	\$114,379.20	\$115,481.60	\$116,667.20
Steps	49	50	51	52	53	54	55					
Hourly	\$56.65	\$57.22	\$57.80	\$58.39	\$58.95	\$59.54	\$60.15					
Biweekly	\$4,532.00	\$4,577.60	\$4,624.00	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00					
Annually	\$117,832.00	\$119,017.60	\$120,224.00	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18
Biweekly	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40
Annually	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30	\$48.80	\$49.28	\$49.78
Biweekly	\$3,569.60	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00	\$3,904.00	\$3,942.40	\$3,982.40
Annually	\$92,809.60	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00	\$101,504.00	\$102,502.40	\$103,542.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36	\$53.90	\$54.43	\$54.99	\$55.52	\$56.09
Biweekly	\$4,021.60	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,268.80	\$4,312.00	\$4,354.40	\$4,399.20	\$4,441.60	\$4,487.20
Annually	\$104,561.60	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$110,988.80	\$112,112.00	\$113,214.40	\$114,379.20	\$115,481.60	\$116,667.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.65	\$57.22	\$57.80	\$58.39	\$58.95	\$59.54	\$60.15	\$60.75	\$61.35	\$61.95	\$62.57	\$63.21
Biweekly	\$4,532.00	\$4,577.60	\$4,624.00	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.00	\$4,908.00	\$4,956.00	\$5,005.60	\$5,056.80
Annually	\$117,832.00	\$119,017.60	\$120,224.00	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,360.00	\$127,608.00	\$128,856.00	\$130,145.60	\$131,476.80
Steps	49	50	51	52	53	54	55					
Hourly	\$63.83	\$64.46	\$65.10	\$65.76	\$66.44	\$67.10	\$67.76					
Biweekly	\$5,106.40	\$5,156.80	\$5,208.00	\$5,260.80	\$5,315.20	\$5,368.00	\$5,420.80					
Annually	\$132,766.40	\$134,076.80	\$135,408.00	\$136,780.80	\$138,195.20	\$139,568.00	\$140,940.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.30	\$43.73	\$44.18	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30
Biweekly	\$3,464.00	\$3,498.40	\$3,534.40	\$3,569.60	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00
Annually	\$90,064.00	\$90,958.40	\$91,894.40	\$92,809.60	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.80	\$49.28	\$49.78	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36	\$53.90	\$54.43
Biweekly	\$3,904.00	\$3,942.40	\$3,982.40	\$4,021.60	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,268.80	\$4,312.00	\$4,354.40
Annually	\$101,504.00	\$102,502.40	\$103,542.40	\$104,561.60	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$110,988.80	\$112,112.00	\$113,214.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.99	\$55.52	\$56.09	\$56.65	\$57.22	\$57.80	\$58.39	\$58.95	\$59.54	\$60.15	\$60.75	\$61.35
Biweekly	\$4,399.20	\$4,441.60	\$4,487.20	\$4,532.00	\$4,577.60	\$4,624.00	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.00	\$4,908.00
Annually	\$114,379.20	\$115,481.60	\$116,667.20	\$117,832.00	\$119,017.60	\$120,224.00	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,360.00	\$127,608.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.95	\$62.57	\$63.21	\$63.83	\$64.46	\$65.10	\$65.76	\$66.44	\$67.10	\$67.76	\$68.44	\$69.13
Biweekly	\$4,956.00	\$5,005.60	\$5,056.80	\$5,106.40	\$5,156.80	\$5,208.00	\$5,260.80	\$5,315.20	\$5,368.00	\$5,420.80	\$5,475.20	\$5,530.40
Annually	\$128,856.00	\$130,145.60	\$131,476.80	\$132,766.40	\$134,076.80	\$135,408.00	\$136,780.80	\$138,195.20	\$139,568.00	\$140,940.80	\$142,355.20	\$143,790.40
Steps	49	50	51	52	53	54	55					
Hourly	\$69.80	\$70.51	\$71.23	\$71.94	\$72.64	\$73.38	\$74.12					
Biweekly	\$5,584.00	\$5,640.80	\$5,698.40	\$5,755.20	\$5,811.20	\$5,870.40	\$5,929.60					
Annually	\$145,184.00	\$146,660.80	\$148,158.40	\$149,635.20	\$151,091.20	\$152,630.40	\$154,169.60					