1. **Call to Order and Roll Call**

Called to order at 10:04AM

Members Present:
Tom Langdon, President (2014-2016)
Monique Musick, Vice President (2013-2016)
Sam Phillips, Secretary (2015-2017)
Britton Anderson (2014-2016)
Linda Hall (2014-2016)
Buffy Kuiper (2014-2016)
Dana Platta, First Alternate (2015-2016)

Staff:
Morgan Dufseth, Executive Officer, System Governance

Guests:
Heather Arana, UA HR Compensation Analyst
Daniel M. White, Vice President, Academic Affairs and Research

2. **Safety Minute**

2.1 Anchorage location has an earthquake drill at 10:15AM today.

3. **Adopt Agenda**

3.1 October agenda adopted.

4. **Approve Minutes**

Tom asked if there were any amendments to the agenda. None offered. Britton moved to adopt, Linda seconded. None opposed. Motion passed.

5. **Update on Page Up – Heather Arana**

5.1 UA has purchased three of the modules offered
5.2 Has rural capabilities
5.3 Has mobile device capabilities
5.4 Training capabilities
5.5 Forms can be deployed
5.6 24/7 tech support using this software
5.7 Extensive reporting capabilities
5.8 Will replace Skillsoft for current employee training
5.9 Managers can view their employees reviews, trainings and other activities

6. President’s Report
6.1 Progress is being made on management training.
6.2 Discussed GER, Differential Tuition, Fitness development.
6.3 Discussed what programs would have to be cut due to the budget.
6.4 Health care costs will increase next year.
6.5 Which is preferred: layoffs or get paid less? What does the staff think? We can provide President Johnsen with info from the existing survey we did regarding this.

7. Staff Alliance Update – Monique Musick, Tom Langdon
7.1 Compensation committee discussed 2.5% increase for FY17 and a model for FY18 that will be best for retention.
7.2 Reasonable time expectations for governance when reviewing changes.
7.3 Discussed quitting versus being laid off in regards to qualification to retain certain benefits.
7.4 Discussed creating a publication to explain benefits for someone who has been laid off.
7.5 Differential tuition discussion tonight between the President Johnsen and students.
7.6 Discussed aligning elections with other governance groups.
7.7 Title 9 intervention training available through UA Online for students.
7.8 Sick leave added back for temp employees.

8. Public and Guest Comments Daniel M. White, Vice President, Academic Affairs and Research
8.1 Discussed the findings of the Transformation Team.
8.2 There will be Academic Affairs K-12 changes.
8.3 Governance is in the right place so there most likely won’t be changes.
8.4 Morgan Dufseth evaluating how best to fill the open coordinator position.
8.5 The budget was cut for Governance last year, removing $15,000 in salary support each for the chairs of the Faculty and Staff Alliances.

9. Human Resources Issues
9.1 Staff Health Care Committee: Meeting later this month.
9.2 Joint Health Care Committee: Survey on wellness program has been sent out.
9.3 Annual Leave Cash-Out Program: Nothing new, can be closed as a topic.
9.4 Annual Leave Accrual: This is something that we can negotiate. What’s fair if there is a break in employment and/or change in department?
9.5 Tuition waiver: Seems to require constant defense and explanation that it is not an expense to the University as well as one of its biggest draws for people to work here.
10. New Business
   10.1 New SAA Member Lisa Sporleder (replacing Tanya Coty in Fairbanks)
   10.2 New SAA Member Chrystal Warmoth (replacing Kathleen Miner in Anchorage)
   10.3 Dana Platta First Alternate
   10.4 Tina Holland Second Alternate
   10.5 First reading of possible proxy wording changes to the bylaws.
   10.6 We need the fire code capacity for the president’s residence.
   10.7 President wants SAA response to the Transformation Teams recommendations.
       Holding a forum per department was discussed. President Johnsen wants employees to have every opportunity to voice their concerns.

11. Continuing Business
   11.1 Thanksgiving Potluck: President wants to be involved, maybe providing the turkeys. Discussed having the potluck after work from 4 to 6.
   11.2 Hosting a family at Christmas: Alesia Kruckenberg this is being worked on, there is some paperwork to complete.
   11.3 Fringe Benefits (Perks) Central Site: There has been some trouble getting HR to put perks up on a webpage for statewide. If this hurdle is overcome the webpage would have a universal perks and regional perks section.

12. Anchorage Issues
    None

13. Fairbanks Issues
    13.1 Emergency Preparedness Planning – some hesitancy with some drills like the active shooter exercise.

14. Agenda items for next meeting
    14.1 Christmas logistics need to be worked out.

15. Closing Comments
    None

16. Adjourned at 12:21PM