(Non-bargaining unit)

NOME (34%)

Grade 71

Steps		1	2	3	4	5	6	7	8	9	10	11
Hourl	v		\$13.91	\$14.31	\$14.75	\$15.19	\$15.64	\$15.94	\$16.27	\$16.60	\$16.92	\$17.26
Biwe	ekly		\$1,112.80	\$1,144.80	\$1,180.00	\$1,215.20	\$1,251.20	\$1,275.20	\$1,301.60	\$1,328.00	\$1,353.60	\$1,380.80
Annu	ally Do	not use	\$28,932.80	\$29,764.80	\$30,680.00	\$31,595.20	\$32,531.20	\$33,155.20	\$33,841.60	\$34,528.00	\$35,193.60	\$35,900.80
Steps		12	13	14	15	16	17	18	19	20		
Biwe		\$17.62	\$17.98	\$18.15	\$18.33	\$18.52						
Hourl		1,409.60	\$1,438.40	\$1,452.00	\$1,466.40	\$1,481.60						
Annu	ally \$36	5,649.60	\$37,398.40	\$37,752.00	\$38,126.40	\$38,521.60						
_												
Grade 7	/2											
Steps	s	1	2	3	4	5	6	7	8	9	10	11
Hourl		\$15.19	\$15.64	\$16.12	\$16.60	\$17.11	\$17.61	\$17.98	\$18.32	\$18.69	\$19.07	\$19.43
Biwe	ekly \$1	,215.20	\$1,251.20	\$1,289.60	\$1,328.00	\$1,368.80	\$1,408.80	\$1,438.40	\$1,465.60	\$1,495.20	\$1,525.60	\$1,554.40
Annu	ally \$31	1,595.20	\$32,531.20	\$33,529.60	\$34,528.00	\$35,588.80	\$36,628.80	\$37,398.40	\$38,105.60	\$38,875.20	\$39,665.60	\$40,414.40
Steps		12	13	14	15	16	17	18	19	20		
Biwe		\$19.83	\$20.24	\$20.44	\$20.63	\$20.84						
Hourl	y \$1	1,586.40	\$1,619.20	\$1,635.20	\$1,650.40	\$1,667.20						
Annu	ally \$41	L,246.40	\$42,099.20	\$42,515.20	\$42,910.40	\$43,347.20						
	70											
Grade 7	/3											
Steps	s	1	2	3	4	5	6	7	8	9	10	11
Hourl	V	\$17.11	\$17.61	\$18.14	\$18.69	\$19.23	\$19.80	\$20.22	\$20.62	\$21.02	\$21.45	\$21.87
Biwe	ekly \$1	,368.80	\$1,408.80	\$1,451.20	\$1,495.20	\$1,538.40	\$1,584.00	\$1,617.60	\$1,649.60	\$1,681.60	\$1,716.00	\$1,749.60
Annu	ally \$35	5,588.80	\$36,628.80	\$37,731.20	\$38,875.20	\$39,998.40	\$41,184.00	\$42,057.60	\$42,889.60	\$43,721.60	\$44,616.00	\$45,489.60
Steps	s	12	13	14	15	16	17	18	19	20		
Biwe		\$22.30	\$22.76	\$22.97	\$23.22	\$23.43						
Hourl		.784.00	\$1,820.80	\$1,837.60	\$1,857.60	\$1,874.40						
Annu	ally \$46	5,384.00	\$47,340.80	\$47,777.60	\$48,297.60	\$48,734.40						
	7.4											
Grade 7	/4											
Steps	s	1	2	3	4	5	6	7	8	9	10	11
Hourl		\$19.23	\$19.80	\$20.43	\$21.01	\$21.65	\$22.29	\$22.75	\$23.19	\$23.68	\$24.15	\$24.63
Biwe	ekly \$1	,538.40	\$1,584.00	\$1,634.40	\$1,680.80	\$1,732.00	\$1,783.20	\$1,820.00	\$1,855.20	\$1,894.40	\$1,932.00	\$1,970.40
Annu	ally \$39	9,998.40	\$41,184.00	\$42,494.40	\$43,700.80	\$45,032.00	\$46,363.20	\$47,320.00	\$48,235.20	\$49,254.40	\$50,232.00	\$51,230.40
Steps		12	13	14	15	16	17	18	19	20		
Biwe		\$25.11	\$25.61	\$25.88	\$26.13	\$26.41						
Hourl	v \$2	2,008.80	\$2,048.80	\$2,070.40	\$2,090.40	\$2,112.80						
Annu	ally \$52	2,228.80	\$53,268.80	\$53,830.40	\$54,350.40	\$54,932.80						

(Non-bargaining unit)

NOME (34%)

Grade 75

	Chama	1	2	3	4	5	6	7	8	9	10	11
	Steps Hourly	\$21.65	\$22.29	\$22.96	\$23.68	\$24.36	\$25.09	\$25.58	\$26.12	\$26.61	\$27.14	\$27.68
	Biweekly	\$1,732.00	\$1,783.20	\$1,836.80	\$1,894.40	\$1,948.80	\$2,007.20	\$2,046.40	\$2,089.60	\$2,128.80	\$2,171.20	\$2,214.40
	Annually	\$45,032.00	\$46,363.20	\$47,756.80	\$49,254.40	\$50,668.80	\$52,187.20	\$53,206.40	\$54,329.60	\$55,348.80	\$56,451.20	\$57,574.40
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$28.24	\$28.80	\$29.13	\$29.38	\$29.72						
	Hourly	\$2,259.20 \$58,739.20	\$2,304.00 \$59,904.00	\$2,330.40 \$60,590.40	\$2,350.40	\$2,377.60						
	Annually	\$58,739.20	\$59,904.00	\$60,590.40	\$61,110.40	\$61,817.60						
Gra	de 76											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$24.36	\$25.09	\$25.85	\$26.61	\$27.46	\$28.22	\$28.79	\$29.37	\$29.97	\$30.56	\$31.18
	Biweekly	\$1,948.80	\$2,007.20	\$2,068.00	\$2,128.80	\$2,196.80	\$2,257.60	\$2,303.20	\$2,349.60	\$2,397.60	\$2,444.80	\$2,494.40
	Annually	\$50,668.80	\$52,187.20	\$53,768.00	\$55,348.80	\$57,116.80	\$58,697.60	\$59,883.20	\$61,089.60	\$62,337.60	\$63,564.80	\$64,854.40
	Chama	12	13	14	15	16	17	18	19	20		
	Steps Biweekly	\$31.79	\$32.44	\$32.78	\$33.09	\$33.43	1/	10	19	20		
	Hourly	\$2,543.20	\$2,595.20	\$2,622.40	\$2,647.20	\$2,674.40						
	Annually	\$66,123.20	\$67,475.20	\$68,182.40	\$68,827.20	\$69,534.40						
	,		,									
Gra	ide 77											
			_	_		_	_		_	-		
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$27.46	\$28.22	\$29.12	\$29.95	\$30.88	\$31.78	\$32.43	\$33.08	\$33.75	\$34.43	\$35.10
	Biweekly Annually	\$2,196.80 \$57,116.80	\$2,257.60 \$58,697.60	\$2,329.60 \$60,569.60	\$2,396.00 \$62,296.00	\$2,470.40	\$2,542.40 \$66,102.40	\$2,594.40 \$67,454.40	\$2,646.40 \$68,806.40	\$2,700.00 \$70,200.00	\$2,754.40	\$2,808.00 \$73,008.00
	Annually	\$57,116.80	\$58,697.60	\$60,569.60	\$62,296.00	\$64,230.40	\$66,102.40	\$67,454.40	\$68,806.40	\$70,200.00	\$71,614.40	\$73,008.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$35.82	\$36.52	\$36.91	\$37.27	\$37.63						
	Hourly	\$2,865.60	\$2,921.60	\$2,952.80	\$2,981.60	\$3,010.40						
	Annually	\$74,505.60	\$75,961.60	\$76,772.80	\$77,521.60	\$78,270.40						
Gra	de 78											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$29.95	\$30.88	\$31.78	\$32.73	\$33.73	\$34.76	\$35.78	\$36.50	\$37.24	\$37.98	\$38.74
	Biweekly	\$2,396.00	\$2,470.40	\$2,542.40	\$2,618.40	\$2,698.40	\$2,780.80	\$2,862.40	\$2,920.00	\$2,979.20	\$3,038.40	\$3,099.20
	Annually	\$62,296.00	\$64,230.40	\$66,102.40	\$68,078.40	\$70,158.40	\$72,300.80	\$74,422.40	\$75,920.00	\$77,459.20	\$78,998.40	\$80,579.20
	Chama	12	13	14	15	16	17	18	19	20		
	Steps Biweekly	\$39.50	\$40.28	\$41.11	\$41.50	\$41.92	\$42.35	18	19	20		
	Hourly	\$3,160.00	\$3,222.40	\$3,288.80	\$3,320.00	\$3,353.60	\$3,388.00					
	Annually	\$82,160.00	\$83,782.40	\$85,508.80	\$86,320.00	\$87,193.60	\$88,088.00					
		\$02,100.00	203,702.40	203,300.00	200,320.00	\$57,133.00	\$00,000.00					

(Non-bargaining unit)

NOME (34%)

Grade 79

	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$32.73	\$33.73	\$34.76	\$35.78	\$36.85	\$37.96	\$39.10	\$40.27	\$41.08	\$41.91	\$42.74
	Biweekly	\$2,618.40	\$2,698.40	\$2,780.80	\$2,862.40	\$2,948.00	\$3,036.80	\$3,128.00	\$3,221.60	\$3,286.40	\$3,352.80	\$3,419.20
	Annually	\$68,078.40	\$70,158.40	\$72,300.80	\$74,422.40	\$76,648.00	\$78,956.80	\$81,328.00	\$83,761.60	\$85,446.40	\$87,172.80	\$88,899.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$43.58	\$44.46	\$45.37	\$46.26	\$46.72	\$47.21	\$47.69				
	Hourly	\$3,486.40	\$3,556.80	\$3,629.60	\$3,700.80	\$3,737.60	\$3,776.80	\$3,815.20				
	Annually	\$90,646.40	\$92,476.80	\$94,369.60	\$96,220.80	\$97,177.60	\$98,196.80	\$99,195.20				
Gra	de 80											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$35.78	\$36.85	\$37.96	\$39.10	\$40.27	\$41.49	\$42.73	\$44.01	\$44.89	\$45.79	\$46.71
	Biweekly	\$2,862.40	\$2,948.00	\$3,036.80	\$3,128.00	\$3,221.60	\$3,319.20	\$3,418.40	\$3,520.80	\$3,591.20	\$3,663.20	\$3,736.80
	Annually	\$74,422.40	\$76,648.00	\$78,956.80	\$81,328.00	\$83,761.60	\$86,299.20	\$88,878.40	\$91,540.80	\$93,371.20	\$95,243.20	\$97,156.80
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$47.63	\$48.58	\$49.56	\$50.56	\$51.06	\$51.56	\$52.09				
	Hourly	\$3,810.40	\$3,886.40	\$3,964.80	\$4,044.80	\$4,084.80	\$4,124.80	\$4,167.20				
	Annually	\$99,070.40	\$101,046.40	\$103,084.80	\$105,164.80	\$106,204.80	\$107,244.80	\$108,347.20				
Gra	de 81											
	Steps	1		3	4	5	6	7	8	9	10	11
			2	3								
	Hourly	\$39.10	2 \$40.27	\$41.49	\$42.73	\$44.01	\$45.34	\$46.70	\$48.08	\$49.55	\$50.53	\$51.54
		_	_		-	\$44.01 \$3,520.80	\$45.34 \$3,627.20	\$46.70 \$3,736.00	\$48.08 \$3,846.40	\$49.55 \$3,964.00	\$50.53 \$4,042.40	\$51.54 \$4,123.20
	Hourly	\$39.10	\$40.27	\$41.49	\$42.73					•		
	Hourly Biweekly Annually	\$39.10 \$3,128.00 \$81,328.00	\$40.27 \$3,221.60 \$83,761.60	\$41.49 \$3,319.20 \$86,299.20	\$42.73 \$3,418.40 \$88,878.40	\$3,520.80 \$91,540.80	\$3,627.20 \$94,307.20	\$3,736.00 \$97,136.00	\$3,846.40 \$100,006.40	\$3,964.00 \$103,064.00	\$4,042.40	\$4,123.20
	Hourly Biweekly Annually Steps	\$39.10 \$3,128.00 \$81,328.00	\$40.27 \$3,221.60 \$83,761.60	\$41.49 \$3,319.20 \$86.299.20	\$42.73 \$3,418.40 \$88,878.40	\$3,520.80 \$91,540.80	\$3,627.20 \$94,307.20	\$3,736.00 \$97.136.00	\$3,846.40 \$100,006.40	\$3,964.00	\$4,042.40	\$4,123.20
	Hourly Biweekly Annually Steps Biweekly	\$39.10 \$3,128.00 \$81,328.00 12 \$52.57	\$40.27 \$3,221.60 \$83,761.60 13 \$53.62	\$41.49 \$3,319.20 \$86,299.20 14 \$54.68	\$42.73 \$3,418.40 \$88,878.40 15 \$55.76	\$3,520.80 \$91,540.80 16 \$56.90	\$3,627.20 \$94,307.20 17 \$57.46	\$3,736.00 \$97.136.00 18 \$58.03	\$3,846.40 \$100.006.40 19 \$58.62	\$3,964.00 \$103,064.00	\$4,042.40	\$4,123.20
	Hourly Biweekly Annually Steps Biweekly Hourly	\$39.10 \$3,128.00 \$81,328.00 12 \$52.57 \$4,205.60	\$40.27 \$3,221.60 \$83,761.60 13 \$53.62 \$4,289.60	\$41.49 \$3,319.20 \$86,299.20 14 \$54.68 \$4,374.40	\$42.73 \$3,418.40 \$88.878.40 15 \$55.76 \$4,460.80	\$3,520.80 \$91,540.80 16 \$56.90 \$4,552.00	\$3,627.20 \$94.307.20 17 \$57.46 \$4,596.80	\$3,736.00 \$97,136.00 18 \$58.03 \$4,642.40	\$3,846.40 \$100.006.40 19 \$58.62 \$4,689.60	\$3,964.00 \$103,064.00	\$4,042.40	\$4,123.20
	Hourly Biweekly Annually Steps Biweekly	\$39.10 \$3,128.00 \$81,328.00 12 \$52.57	\$40.27 \$3,221.60 \$83,761.60 13 \$53.62	\$41.49 \$3,319.20 \$86,299.20 14 \$54.68	\$42.73 \$3,418.40 \$88,878.40 15 \$55.76	\$3,520.80 \$91,540.80 16 \$56.90	\$3,627.20 \$94,307.20 17 \$57.46	\$3,736.00 \$97.136.00 18 \$58.03	\$3,846.40 \$100.006.40 19 \$58.62	\$3,964.00 \$103,064.00	\$4,042.40	\$4,123.20
	Hourly Biweekly Annually Steps Biweekly Hourly	\$39.10 \$3,128.00 \$81,328.00 12 \$52.57 \$4,205.60	\$40.27 \$3,221.60 \$83,761.60 13 \$53.62 \$4,289.60	\$41.49 \$3,319.20 \$86,299.20 14 \$54.68 \$4,374.40	\$42.73 \$3,418.40 \$88.878.40 15 \$55.76 \$4,460.80	\$3,520.80 \$91,540.80 16 \$56.90 \$4,552.00	\$3,627.20 \$94.307.20 17 \$57.46 \$4,596.80	\$3,736.00 \$97,136.00 18 \$58.03 \$4,642.40	\$3,846.40 \$100.006.40 19 \$58.62 \$4,689.60	\$3,964.00 \$103,064.00	\$4,042.40	\$4,123.20
	Hourly Biweekly Annually Steps Biweekly Hourly	\$39.10 \$3,128.00 \$81,328.00 12 \$52.57 \$4,205.60	\$40.27 \$3,221.60 \$83,761.60 13 \$53.62 \$4,289.60	\$41.49 \$3,319.20 \$86,299.20 14 \$54.68 \$4,374.40	\$42.73 \$3,418.40 \$88.878.40 15 \$55.76 \$4,460.80	\$3,520.80 \$91,540.80 16 \$56.90 \$4,552.00	\$3,627.20 \$94.307.20 17 \$57.46 \$4,596.80	\$3,736.00 \$97,136.00 18 \$58.03 \$4,642.40	\$3,846.40 \$100.006.40 19 \$58.62 \$4,689.60	\$3,964.00 \$103,064.00	\$4,042.40	\$4,123.20
Gra	Hourly Biweekly Annually Steps Biweekly Hourly Annually	\$39.10 \$3,128.00 \$81,328.00 12 \$52.57 \$4,205.60	\$40.27 \$3,221.60 \$83,761.60 13 \$53.62 \$4,289.60	\$41.49 \$3,319.20 \$86,299.20 14 \$54.68 \$4,374.40	\$42.73 \$3,418.40 \$88.878.40 15 \$55.76 \$4,460.80	\$3,520.80 \$91,540.80 16 \$56.90 \$4,552.00	\$3,627.20 \$94.307.20 17 \$57.46 \$4,596.80	\$3,736.00 \$97,136.00 18 \$58.03 \$4,642.40	\$3,846.40 \$100.006.40 19 \$58.62 \$4,689.60	\$3,964.00 \$103,064.00	\$4,042.40	\$4,123.20
Gra	Hourly Biweekly Annually Steps Biweekly Hourly Annually	\$39.10 \$3,128.00 \$81.328.00 12 \$52.57 \$4,205.60 \$109.345.60	\$40.27 \$3,221.60 \$83,761.60 13 \$53.62 \$4,289.60 \$111,529.60	\$41.49 \$3,319.20 \$86,299.20 14 \$54.68 \$4,374.40 \$113,734.40	\$42.73 \$3,418.40 \$88.878.40 15 \$55.76 \$4,460.80 \$115.980.80	\$3,520.80 \$91.540.80 16 \$56.90 \$4,552.00 \$118,352.00	\$3,627.20 \$94,307.20 17 \$57.46 \$4,596.80 \$119,516.80	\$3,736.00 \$97,136.00 18 \$58.03 \$4,642.40 \$120,702.40	\$3,846.40 \$100.006.40 19 \$58.62 \$4,689.60 \$121,929.60	\$3,964.00 \$103,064.00 20	\$4,042.40 \$105,102.40	\$4,123.20 \$107,203.20
Gra	Hourly Biweekly Annually Steps Biweekly Hourly Annually de 82 Steps	\$39.10 \$3,128.00 \$81,328.00 12 \$52.57 \$4,205.60 \$109,345.60	\$40.27 \$3,221.60 \$83,761.60 13 \$53.62 \$4,289.60 \$111,529.60	\$41.49 \$3,319.20 \$86,299.20 14 \$54.68 \$4,374.40 \$113,734.40	\$42.73 \$3,418.40 \$88.878.40 15 \$55.76 \$4,460.80 \$115.980.80	\$3,520.80 \$91.540.80 16 \$56.90 \$4,552.00 \$118,352.00	\$3,627.20 \$94,307.20 17 \$57.46 \$4,596.80 \$119,516.80	\$3,736.00 \$97.136.00 18 \$58.03 \$4,642.40 \$120.702.40	\$3,846.40 \$100.006.40 19 \$58.62 \$4,689.60 \$121,929.60	\$3,964.00 \$103,064.00 20	\$4,042.40 \$105,102.40	\$4,123.20 \$107,203.20
Gra	Hourly Biweekly Annually Steps Biweekly Hourly Annually de 82 Steps Hourly	\$39.10 \$3,128.00 \$81.328.00 12 \$52.57 \$4.205.60 \$109.345.60	\$40.27 \$3,221.60 \$83.761.60 13 \$53.62 \$4,289.60 \$111,529.60	\$41.49 \$3,319.20 \$86.299.20 14 \$54.68 \$4.374.40 \$113,734.40	\$42.73 \$3,418.40 \$88.878.40 15 \$55.76 \$4,460.80 \$115,980.80	\$3,520.80 \$91.540.80 16 \$56.90 \$4,552.00 \$118,352.00	\$3,627.20 \$94.307.20 17 \$57.46 \$4.596.80 \$119.516.80 6 \$51.01	\$3,736.00 \$97.136.00 18 \$58.03 \$4.642.40 \$120.702.40 7 \$52.55	\$3,846.40 \$100.006.40 19 \$58.62 \$4.689.60 \$121.929.60	\$3,964.00 \$103,064.00 20 9 \$55.74	\$4,042.40 \$105,102.40 10 \$56.87	\$4,123.20 \$107,203.20 11 \$58.01
Gra	Hourly Biweekly Annually Steps Biweekly Hourly Annually de 82 Steps Hourly Biweekly Annually	\$39.10 \$3,128.00 \$81,328.00 12 \$52.57 \$4,205.60 \$109.345.60 1 \$44.01 \$3,520.80 \$91,540.80	\$40.27 \$3,221.60 \$83,761.60 13 \$53.62 \$4,289.60 \$111.529.60 2 \$45.34 \$3,627.20 \$94,307.20	\$41.49 \$3,319.20 \$86.299.20 14 \$54.68 \$4.374.40 \$113.734.40 3 \$46.70 \$3,736.00 \$97,136.00	\$42.73 \$3,418.40 \$88.878.40 15 \$55.76 \$4.460.80 \$115.980.80 4 \$48.08 \$3,846.40 \$100.006.40	\$3,520.80 \$91,540.80 16 \$56.90 \$4,552.00 \$118,352.00 5 \$49.55 \$3,964.00 \$103,064.00	\$3,627.20 \$94,307.20 17 \$57.46 \$4,596.80 \$119,516.80 6 \$51.01 \$4,080.80 \$106,100.80	\$3,736.00 \$97.136.00 18 \$58.03 \$4.642.40 \$120.702.40 7 \$52.55 \$4,204.00 \$109.304.00	\$3,846.40 \$100.006.40 19 \$58.62 \$4.689.60 \$121.929.60 8 \$54.11 \$4.328.80 \$112.548.80	\$3,964.00 \$103.064.00 20 9 \$55.74 \$4.459.20 \$115,939.20	\$4,042.40 \$105,102.40 10 \$56.87 \$4,549.60	\$4,123.20 \$107,203.20 11 \$58.01 \$4,640.80
Gra	Hourly Biweekly Annually Steps Biweekly Hourly Annually de 82 Steps Hourly Biweekly Annually Steps	\$39.10 \$3,128.00 \$81,328.00 \$1,328.00 \$52.57 \$4,205.60 \$109,345.60 \$109,345.60 \$109,345.60	\$40.27 \$3,221.60 \$83,761.60 13 \$53.62 \$4,289.60 \$111.529.60 2 \$45.34 \$3,627.20 \$94,307.20	\$41.49 \$3,319.20 \$86,299.20 14 \$54.68 \$4,374.40 \$113,734.40 3 \$46.70 \$3,736.00 \$97,136.00	\$42.73 \$3,418.40 \$88.878.40 15 \$55.76 \$4.460.80 \$115.980.80 4 \$48.08 \$3.846.40 \$100.006.40	\$3,520.80 \$91,540.80 16 \$56.90 \$4.552.00 \$118.352.00 \$13,964.00 \$103.064.00	\$3,627.20 \$94,307.20 17 \$57.46 \$4.596.80 \$119.516.80 6 \$51.01 \$4,080.80 \$106,100.80	\$3,736.00 \$97,136.00 18 \$58.03 \$4.642.40 \$120.702.40 7 \$52.55 \$4,204.00 \$109,304.00	\$3,846.40 \$100.006.40 19 \$58.62 \$4.689.60 \$121.929.60 8 \$54.11 \$4.328.80 \$112.548.80	\$3,964.00 \$103,064.00 20 9 \$55.74 \$4,459.20	\$4,042.40 \$105,102.40 10 \$56.87 \$4,549.60	\$4,123.20 \$107,203.20 11 \$58.01 \$4,640.80
Gra	Hourly Biweekly Annually Steps Biweekly Hourly Annually de 82 Steps Hourly Biweekly Annually Steps Biweekly Biweekly Biweekly Biweekly Biweekly	\$39.10 \$3,128.00 \$81,328.00 \$1,328.00 \$52.57 \$4,205.60 \$109,345.60 \$109,345.60 \$1,520.80 \$91,540.80 \$91,540.80	\$40.27 \$3,221.60 \$83.761.60 13 \$53.62 \$4,289.60 \$111.529.60 2 \$45.34 \$3.627.20 \$94.307.20 13 \$60.35	\$41.49 \$3,319.20 \$86,299.20 14 \$54.68 \$4,374.40 \$113,734.40 3 \$46.70 \$3,736.00 \$97,136.00	\$42.73 \$3,418.40 \$88.878.40 15 \$55.76 \$4.460.80 \$115.980.80 4 \$48.08 \$3.846.40 \$100.006.40	\$3,520.80 \$91,540.80 16 \$56.90 \$4,552.00 \$118,352.00 \$13,964.00 \$103,064.00 16 \$64.03	\$3,627.20 \$94,307.20 17 \$57.46 \$4.596.80 \$119.516.80 6 \$51.01 \$4.080.80 \$106.100.80	\$3,736.00 \$97,136.00 18 \$58.03 \$4,642.40 \$120,702.40 7 \$52.55 \$4,204.00 \$109,304.00 18 \$65.33	\$3,846.40 \$100.006.40 19 \$58.62 \$4,689.60 \$121.929.60 8 \$54.11 \$4,328.80 \$112.548.80 19 \$65.99	\$3,964.00 \$103.064.00 20 9 \$55.74 \$4.459.20 \$115,939.20	\$4,042.40 \$105,102.40 10 \$56.87 \$4,549.60	\$4,123.20 \$107,203.20 11 \$58.01 \$4,640.80
Gra	Hourly Biweekly Annually Steps Biweekly Hourly Annually de 82 Steps Hourly Biweekly Annually Steps	\$39.10 \$3,128.00 \$81,328.00 \$1,328.00 \$52.57 \$4,205.60 \$109,345.60 \$109,345.60 \$109,345.60	\$40.27 \$3,221.60 \$83,761.60 13 \$53.62 \$4,289.60 \$111.529.60 2 \$45.34 \$3,627.20 \$94,307.20	\$41.49 \$3,319.20 \$86,299.20 14 \$54.68 \$4,374.40 \$113,734.40 3 \$46.70 \$3,736.00 \$97,136.00	\$42.73 \$3,418.40 \$88.878.40 15 \$55.76 \$4.460.80 \$115.980.80 4 \$48.08 \$3.846.40 \$100.006.40	\$3,520.80 \$91,540.80 16 \$56.90 \$4.552.00 \$118.352.00 \$13,964.00 \$103.064.00	\$3,627.20 \$94,307.20 17 \$57.46 \$4.596.80 \$119.516.80 6 \$51.01 \$4,080.80 \$106,100.80	\$3,736.00 \$97,136.00 18 \$58.03 \$4.642.40 \$120.702.40 7 \$52.55 \$4,204.00 \$109,304.00	\$3,846.40 \$100.006.40 19 \$58.62 \$4.689.60 \$121.929.60 8 \$54.11 \$4.328.80 \$112.548.80	\$3,964.00 \$103.064.00 20 9 \$55.74 \$4.459.20 \$115,939.20	\$4,042.40 \$105,102.40 10 \$56.87 \$4,549.60	\$4,123.20 \$107,203.20 11 \$58.01 \$4,640.80

(Non-bargaining unit)

NOME (34%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$49.55	\$51.01	\$52.55	\$54.11	\$55.74	\$57.42	\$59.13	\$60.91	\$62.75	\$63.99	\$65.29
Biweekly	\$3,964.00	\$4,080.80	\$4,204.00	\$4,328.80	\$4,459.20	\$4,593.60	\$4,730.40	\$4,872.80	\$5,020.00	\$5,119.20	\$5,223.20
Annually	\$103,064.00	\$106,100.80	\$109,304.00	\$112,548.80	\$115,939.20	\$119,433.60	\$122,990.40	\$126,692.80	\$130,520.00	\$133,099.20	\$135,803.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$66.60	\$67.93	\$69.30	\$70.69	\$72.10	\$72.80	\$73.53	\$74.28			
Hourly	\$5,328.00	\$5,434.40	\$5,544.00	\$5,655.20	\$5,768.00	\$5,824.00	\$5,882.40	\$5,942.40			
Annually	\$138,528.00	\$141,294.40	\$144,144.00	\$147,035.20	\$149,968.00	\$151,424.00	\$152,942.40	\$154,502.40			

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$54.11	\$55.74	\$57.42	\$59.13	\$60.91	\$62.75	\$64.64	\$66.56	\$68.57	\$70.61	\$72.05
Biweekly	\$4,328.80	\$4,459.20	\$4,593.60	\$4,730.40	\$4,872.80	\$5,020.00	\$5,171.20	\$5,324.80	\$5,485.60	\$5,648.80	\$5,764.00
Annually	\$112,548.80	\$115,939.20	\$119,433.60	\$122,990.40	\$126,692.80	\$130,520.00	\$134,451.20	\$138,444.80	\$142,625.60	\$146,868.80	\$149,864.00
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$73.46	\$74.93	\$76.46	\$77.96	\$79.53	\$81.11	\$81.94	\$82.74	\$83.58		
Hourly	\$5,876.80	\$5,994.40	\$6,116.80	\$6,236.80	\$6,362.40	\$6,488.80	\$6,555.20	\$6,619.20	\$6,686.40		
Annually	\$152,796.80	\$155,854.40	\$159,036.80	\$162,156.80	\$165,422.40	\$168,708.80	\$170,435.20	\$172,099.20	\$173,846.40		

Effective