(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 73 - Do Not Use

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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.23	\$15.39	\$15.56	\$15.70	\$15.87	\$16.01	\$16.16	\$16.33	\$16.48	\$16.68	\$16.83	\$17.00
Biweekly	\$1,218.40	\$1,231.20	\$1,244.80	\$1,256.00	\$1,269.60	\$1,280.80	\$1,292.80	\$1,306.40	\$1,318.40	\$1,334.40	\$1,346.40	\$1,360.00
Annually	\$31,678.40	\$32,011.20	\$32,364.80	\$32,656.00	\$33,009.60	\$33,300.80	\$33,612.80	\$33,966.40	\$34,278.40	\$34,694.40	\$35,006.40	\$35,360.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.16	\$17.33	\$17.52	\$17.69	\$17.89	\$18.05	\$18.23	\$18.41	\$18.59	\$18.77	\$18.96	\$19.17
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,415.20	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,487.20	\$1,501.60	\$1,516.80	\$1,533.60
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,795.20	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,667.20	\$39,041.60	\$39,436.80	\$39,873.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.34	\$19.53	\$19.74	\$19.93	\$20.12	\$20.34	\$20.53	\$20.75	\$20.96	\$21.15	\$21.37	\$21.58
Biweekly	\$1,547.20	\$1,562.40	\$1,579.20	\$1,594.40	\$1,609.60	\$1,627.20	\$1,642.40	\$1,660.00	\$1,676.80	\$1,692.00	\$1,709.60	\$1,726.40
Annually	\$40,227.20	\$40,622.40	\$41,059.20	\$41,454.40	\$41,849.60	\$42,307.20	\$42,702.40	\$43,160.00	\$43,596.80	\$43,992.00	\$44,449.60	\$44,886.40
_												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.81	\$22.02	\$22.23	\$22.45	\$22.68	\$22.92	\$23.15	\$23.37	\$23.59	\$23.84	\$24.08	\$24.32
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.00	\$1,869.60	\$1,887.20	\$1,907.20	\$1,926.40	\$1,945.60
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,696.00	\$47,174.40	\$47,673.60	\$48,152.00	\$48,609.60	\$49,067.20	\$49,587.20	\$50,086.40	\$50,585.60
Steps	49	50	51	52	53	54	55					
Hourly	\$24.55	\$24.80	\$25.07	\$25.29	\$25.56	\$25.81	\$26.08					
Biweekly	\$1,964.00	\$1,984.00	\$2,005.60	\$2,023.20	\$2,044.80	\$2,064.80	\$2,086.40					
Annually	\$51,064.00	\$51,584.00	\$52,145.60	\$52,603.20	\$53,164.80	\$53,684.80	\$54,246.40					
	331,004.00	\$31,304.00	\$32,143.00	\$32,003.20	\$33,104.00	\$33,304.00	\$51,240.40					

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

0.0.0												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.16	\$17.33	\$17.52	\$17.69	\$17.89	\$18.05	\$18.23	\$18.41	\$18.59	\$18.77	\$18.96	\$19.17
Biweekly	\$1,372.80	\$1,386.40	\$1,401.60	\$1,415.20	\$1,431.20	\$1,444.00	\$1,458.40	\$1,472.80	\$1,487.20	\$1,501.60	\$1,516.80	\$1,533.60
Annually	\$35,692.80	\$36,046.40	\$36,441.60	\$36,795.20	\$37,211.20	\$37,544.00	\$37,918.40	\$38,292.80	\$38,667.20	\$39,041.60	\$39,436.80	\$39,873.60
Aimuuny	\$33,032.00	330,040.40	330,441.00	330,733.20	337,211.20	337,344.00	337,310.40	J30,232.00	330,007.20	333,041.00	333,430.00	\$35,075.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.34	\$19.53	\$19.74	\$19.93	\$20.12	\$20.34	\$20.53	\$20.75	\$20.96	\$21.15	\$21.37	\$21.58
Biweekly	\$1,547.20	\$1,562.40	\$1,579.20	\$1,594.40	\$1,609.60	\$1,627.20	\$1,642.40	\$1,660.00	\$1,676.80	\$1,692.00	\$1,709.60	\$1,726.40
Annually	\$40,227.20	\$40,622.40	\$41,059.20	\$41,454.40	\$41,849.60	\$42,307.20	\$42,702.40	\$43,160.00	\$43,596.80	\$43,992.00	\$44,449.60	\$44,886.40
	0.0,227.20	0.0,0220	V 12,000120	V . 2, . 3	Q 12,0 13100	0.2,007.20	0.12,7.020	V 10,200.00	V 10,050.00	0.0,002.00	V,	V 1 1,0001 10
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.81	\$22.02	\$22.23	\$22.45	\$22.68	\$22.92	\$23.15	\$23.37	\$23.59	\$23.84	\$24.08	\$24.32
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.00	\$1,869.60	\$1,887.20	\$1,907.20	\$1,926.40	\$1,945.60
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,696.00	\$47,174.40	\$47,673.60	\$48,152.00	\$48,609.60	\$49,067.20	\$49,587.20	\$50,086.40	\$50,585.60
Ctons												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.55	\$24.80	\$25.07	\$25.29	\$25.56	\$25.81	\$26.08	\$26.33	\$26.59	\$26.86	\$27.14	\$27.39
Biweekly	\$1,964.00	\$1,984.00	\$2,005.60	\$2,023.20	\$2,044.80	\$2,064.80	\$2,086.40	\$2,106.40	\$2,127.20	\$2,148.80	\$2,171.20	\$2,191.20
Annually	\$51,064.00	\$51,584.00	\$52,145.60	\$52,603.20	\$53,164.80	\$53,684.80	\$54,246.40	\$54,766.40	\$55,307.20	\$55,868.80	\$56,451.20	\$56,971.20
Ctons												
Steps	49	50	51	52	53	54	55					
Hourly	\$27.68	\$27.96	\$28.22	\$28.51	\$28.81	\$29.09	\$29.37					
Biweekly	\$2,214.40	\$2,236.80	\$2,257.60	\$2,280.80	\$2,304.80	\$2,327.20	\$2,349.60					
Annually	\$57,574.40	\$58,156.80	\$58,697.60	\$59,300.80	\$59,924.80	\$60,507.20	\$61,089.60					
Grade 76												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.34	\$19.53	\$19.74	\$19.93	\$20.12	\$20.34	\$20.53	\$20.75	\$20.96	\$21.15	\$21.37	\$21.58
Biweekly	\$1,547.20	\$1,562.40	\$1,579.20	\$1,594.40	\$1,609.60	\$1,627.20	\$1,642.40	\$1,660.00	\$1,676.80	\$1,692.00	\$1,709.60	\$1,726.40
Annually	\$40,227.20	\$40,622.40	\$41,059.20	\$41,454.40	\$41,849.60	\$42,307.20	\$42,702.40	\$43,160.00	\$43,596.80	\$43,992.00	\$44,449.60	\$44,886.40
,y	ψ .0,227.20	ψ.0,0220	ψ .1,000.20	ψ 12, 13 11 10	ψ 12,0 13.00	ψ .2,007.20	ψ .2,7 σ2σ	ψ 13,200100	ψ 10,000 io 0	ψ .0,552.00	ψ,	ψ,σσσσ
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.81	\$22.02	\$22.23	\$22.45	\$22.68	\$22.92	\$23.15	\$23.37	\$23.59	\$23.84	\$24.08	\$24.32
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.00	\$1,869.60	\$1,887.20	\$1,907.20	\$1,926.40	\$1,945.60
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,696.00	\$47,174.40	\$47,673.60	\$48,152.00	\$48,609.60	\$49,067.20	\$49,587.20	\$50,086.40	\$50,585.60
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.55	\$24.80	\$25.07	\$25.29	\$25.56	\$25.81	\$26.08	\$26.33	\$26.59	\$26.86	\$27.14	\$27.39
Biweekly	\$1,964.00	\$1,984.00	\$2,005.60	\$2,023.20	\$2,044.80	\$2,064.80	\$2,086.40	\$2,106.40	\$2,127.20	\$2,148.80	\$2,171.20	\$2,191.20
Annually	\$51,064.00	\$51,584.00	\$52,145.60	\$52,603.20	\$53,164.80	\$53,684.80	\$54,246.40	\$54,766.40	\$55,307.20	\$55,868.80	\$56,451.20	\$56,971.20
, amount	Ç51,00 1.00	\$31,30 1.00	Ų32,1 13.00	432,003.20	\$55,10 1.00	\$55,001.00	ψ3 1,2 10.10	φ3 1,7 00. 10	<i>433,307.20</i>	433,000.00	\$50, IS1.20	\$30,57 I.EU
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.68	\$27.96	\$28.22	\$28.51	\$28.81	\$29.09	\$29.37	\$29.66	\$29.97	\$30.25	\$30.56	\$30.87
Biweekly	\$2,214.40	\$2,236.80	\$2,257.60	\$2,280.80	\$2,304.80	\$2,327.20	\$2,349.60	\$2,372.80	\$2,397.60	\$2,420.00	\$2,444.80	\$2,469.60
Annually	\$57,574.40	\$58,156.80	\$58,697.60	\$59,300.80	\$59,924.80	\$60,507.20	\$61,089.60	\$61,692.80	\$62,337.60	\$62,920.00	\$63,564.80	\$64,209.60
Aillidally	JJ7,J74.40	JJ0,1J0.60	730,037.00	,500.00	\$33,324.80	Ç00,307.20	\$01,085.00	301,032.80	Ç02,337.00	302,320.00	,505,50 4 .80	304,203.00
Steps	49	50	51	52	53	54	55					
Hourly	\$31.18	\$31.49	\$31.79	\$32.11	\$32.44	\$32.76	\$33.10					
Biweekly	\$2,494.40	\$2,519.20	\$2,543.20	\$2,568.80	\$2,595.20	\$2,620.80	\$2,648.00					
Annually	\$64,854.40	\$65,499.20	\$66,123.20	\$66,788.80	\$67,475.20	\$68,140.80	\$68,848.00					
Ailliually	304,034.40	303,499.20	300,123.20	300,788.8U	307,473.20	300,140.80	200,848.00					

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.81	\$22.02	\$22.23	\$22.45	\$22.68	\$22.92	\$23.15	\$23.37	\$23.59	\$23.84	\$24.08	\$24.32
Biweekly	\$1,744.80	\$1,761.60	\$1,778.40	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.00	\$1,869.60	\$1,887.20	\$1,907.20	\$1,926.40	\$1,945.60
Annually	\$45,364.80	\$45,801.60	\$46,238.40	\$46,696.00	\$47,174.40	\$47,673.60	\$48,152.00	\$48,609.60	\$49,067.20	\$49,587.20	\$50,086.40	\$50,585.60
Chama												
Steps	13	. 14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.55	\$24.80	\$25.07	\$25.29	\$25.56	\$25.81	\$26.08	\$26.33	\$26.59	\$26.86	\$27.14	\$27.39
Biweekly	\$1,964.00	\$1,984.00	\$2,005.60	\$2,023.20	\$2,044.80	\$2,064.80	\$2,086.40	\$2,106.40	\$2,127.20	\$2,148.80	\$2,171.20	\$2,191.20
Annually	\$51,064.00	\$51,584.00	\$52,145.60	\$52,603.20	\$53,164.80	\$53,684.80	\$54,246.40	\$54,766.40	\$55,307.20	\$55,868.80	\$56,451.20	\$56,971.20
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.68	\$27.96	\$28.22	\$28.51	\$28.81	\$29.09	\$29.37	\$29.66	\$29.97	\$30.25	\$30.56	\$30.87
Biweekly	\$2,214.40	\$2,236.80	\$2,257.60	\$2,280.80	\$2,304.80	\$2,327.20	\$2,349.60	\$2,372.80	\$2,397.60	\$2,420.00	\$2,444.80	\$2,469.60
Annually	\$57,574.40	\$58,156.80	\$58,697.60	\$59,300.80	\$59,924.80	\$60,507.20	\$61,089.60	\$61,692.80	\$62,337.60	\$62,920.00	\$63,564.80	\$64,209.60
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.18	\$31.49	\$31.79	\$32.11	\$32.44	\$32.76	\$33.10	\$33.42	\$33.75	\$34.10	\$34.43	\$34.79
Biweekly	\$2,494.40	\$2,519.20	\$2,543.20	\$2,568.80	\$2,595.20	\$2,620.80	\$2,648.00	\$2,673.60	\$2,700.00	\$2,728.00	\$2,754.40	\$2,783.20
Annually	\$64,854.40	\$65,499.20	\$66,123.20	\$66,788.80	\$67,475.20	\$68,140.80	\$68,848.00	\$69,513.60	\$70,200.00	\$70,928.00	\$71,614.40	\$72,363.20
Steps	40											
•	49	50	51	52	53	54	55					
Hourly	\$35.14	\$35.47	\$35.81	\$36.20	\$36.55	\$36.92	\$37.31					
Biweekly	\$2,811.20	\$2,837.60	\$2,864.80	\$2,896.00	\$2,924.00	\$2,953.60	\$2,984.80					
Annually	\$73,091.20	\$73,777.60	\$74,484.80	\$75,296.00	\$76,024.00	\$76,793.60	\$77,604.80					
70												
Grade / 8												
Grade 78												
Steps	. 1	2	. 3	4	5	6	7	. 8	. 9	10	. 11	. 12
Steps Hourly	\$23.84	\$24.08	\$24.32	\$24.55	\$24.80	\$25.07	\$25.29	\$25.56	\$25.81	\$26.08	\$26.33	\$26.59
Steps Hourly Biweekly	\$23.84 \$1,907.20	\$24.08 \$1,926.40	\$24.32 \$1,945.60	\$24.55 \$1,964.00	\$24.80 \$1,984.00	\$25.07 \$2,005.60	\$25.29 \$2,023.20	\$25.56 \$2,044.80	\$25.81 \$2,064.80	\$26.08 \$2,086.40	\$26.33 \$2,106.40	\$26.59 \$2,127.20
Steps Hourly	\$23.84	\$24.08	\$24.32	\$24.55	\$24.80	\$25.07	\$25.29	\$25.56	\$25.81	\$26.08	\$26.33	\$26.59
Steps Hourly Biweekly Annually	\$23.84 \$1,907.20 \$49,587.20	\$24.08 \$1,926.40 \$50,086.40	\$24.32 \$1,945.60 \$50,585.60	\$24.55 \$1,964.00 \$51,064.00	\$24.80 \$1,984.00 \$51,584.00	\$25.07 \$2,005.60 \$52,145.60	\$25.29 \$2,023.20 \$52,603.20	\$25.56 \$2,044.80 \$53,164.80	\$25.81 \$2,064.80 \$53,684.80	\$26.08 \$2,086.40 \$54,246.40	\$26.33 \$2,106.40 \$54,766.40	\$26.59 \$2,127.20 \$55,307.20
Steps Hourly Biweekly Annually Steps	\$23.84 \$1,907.20 \$49,587.20	\$24.08 \$1,926.40 \$50,086.40	\$24.32 \$1,945.60 \$50,585.60	\$24.55 \$1,964.00 \$51,064.00	\$24.80 \$1,984.00 \$51,584.00	\$25.07 \$2,005.60 \$52,145.60	\$25.29 \$2,023.20 \$52,603.20	\$25.56 \$2,044.80 \$53,164.80	\$25.81 \$2,064.80 \$53,684.80	\$26.08 \$2,086.40 \$54,246.40	\$26.33 \$2,106.40 \$54,766.40	\$26.59 \$2,127.20 \$55,307.20
Steps Hourly Biweekly Annually Steps Hourly	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39	\$24.55 \$1,964.00 \$51,064.00 16 \$27.68	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20	\$24.55 \$1,964.00 \$51,064.00 16 \$27.68 \$2,214.40	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60
Steps Hourly Biweekly Annually Steps Hourly	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39	\$24.55 \$1,964.00 \$51,064.00 16 \$27.68	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20	\$24.55 \$1,964.00 \$51,064.00 16 \$27.68 \$2,214.40 \$57,574.40	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20	\$24.55 \$1,964.00 \$51,064.00 16 \$27.68 \$2,214.40 \$57,574.40	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20	\$24.55 \$1,964.00 \$51,064.00 16 \$27.68 \$2,214.40 \$57,574.40	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25 \$2,420.00	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56 \$2,444.80	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20 27 \$30.87 \$2,469.60	\$24.55 \$1,964.00 \$51,064.00 16 \$27.68 \$2,214.40 \$57,574.40 28 \$31.18 \$2,494.40	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49 \$2,519.20	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79 \$2,543.20	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80 31 \$32.11 \$2,568.80	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44 \$2,595.20	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20 33 \$32.76 \$2,620.80	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10 \$2,648.00	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42 \$2,673.60	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60 36 \$33.75 \$2,700.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20	\$24.55 \$1,964.00 \$51,064.00 16 \$27.68 \$2,214.40 \$57,574.40	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20 33 \$32.76	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60 36 \$33.75
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25 \$2,420.00	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56 \$2,444.80	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20 27 \$30.87 \$2,469.60	\$24.55 \$1,964.00 \$51,064.00 16 \$27.68 \$2,214.40 \$57,574.40 28 \$31.18 \$2,494.40	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49 \$2,519.20	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79 \$2,543.20	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80 31 \$32.11 \$2,568.80	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44 \$2,595.20	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20 33 \$32.76 \$2,620.80	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10 \$2,648.00	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42 \$2,673.60	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60 36 \$33.75 \$2,700.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps Steps	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25 \$2,420.00 \$62,920.00	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56 \$2,444.80 \$63,564.80	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20 27 \$30.87 \$2,469.60 \$64,209.60	\$24.55 \$1,964.00 \$51,064.00 16 \$27.68 \$2,214.40 \$57,574.40 28 \$31.18 \$2,494.40 \$64,854.40	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49 \$2,519.20 \$65,499.20	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79 \$2,543.20 \$66,123.20	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80 31 \$32.11 \$2,568.80 \$66,788.80	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44 \$2,595.20 \$67,475.20	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20 33 \$32.76 \$2,620.80 \$68,140.80	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10 \$2,648.00 \$68,848.00	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42 \$2,673.60 \$69,513.60	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60 36 \$33.75 \$2,700.00 \$70,200.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25 \$2,420.00 \$62,920.00	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56 \$2,444.80 \$63,564.80	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20 27 \$30.87 \$2,469.60 \$64,209.60	\$24.55 \$1,964.00 \$51,064.00 \$16 \$27.68 \$2,214.40 \$57,574.40 \$31.18 \$2,494.40 \$64,854.40	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49 \$2,519.20 \$65,499.20	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79 \$2,543.20 \$66,123.20	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80 31 \$32.11 \$2,568.80 \$66,788.80	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44 \$2,595.20 \$67,475.20	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20 33 \$32.76 \$2,620.80 \$68,140.80	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10 \$2,648.00 \$68,848.00	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42 \$2,673.60 \$69,513.60	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60 36 \$33.75 \$2,700.00 \$70,200.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25 \$2,420.00 \$62,920.00	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56 \$2,444.80 \$63,564.80	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20 27 \$30.87 \$2,469.60 \$64,209.60	\$24.55 \$1,964.00 \$51,064.00 16 \$27.68 \$2,214.40 \$57,574.40 28 \$31.18 \$2,494.40 \$64,854.40	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49 \$2,519.20 \$65,499.20	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79 \$2,543.20 \$66,123.20	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80 31 \$32.11 \$2,568.80 \$66,788.80	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44 \$2,595.20 \$67,475.20	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20 33 \$32.76 \$2,620.80 \$68,140.80	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10 \$2,648.00 \$68,848.00	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42 \$2,673.60 \$69,513.60	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60 36 \$33.75 \$2,700.00 \$70,200.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25 \$2,420.00 \$62,920.00 37 \$34.10 \$2,728.00 \$70,928.00	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56 \$2,444.80 \$63,564.80 38 \$34.43 \$2,754.40 \$71,614.40	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20 27 \$30.87 \$2,469.60 \$64,209.60 39 \$34.79 \$2,783.20 \$72,363.20	\$24.55 \$1,964.00 \$51,064.00 \$51,064.00 16 \$27.68 \$2,214.40 \$57,574.40 28 \$31.18 \$2,494.40 \$64,854.40 40 \$35.14 \$2,811.20 \$73,091.20	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49 \$2,519.20 \$65,499.20 41 \$35.47 \$2,837.60 \$73,777.60	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79 \$2,543.20 \$66,123.20 42 \$35.81 \$2,864.80 \$74,484.80	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80 31 \$32.11 \$2,568.80 \$66,788.80 43 \$36.20 \$2,896.00 \$75,296.00	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44 \$2,595.20 \$67,475.20 44 \$36.55 \$2,924.00	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20 33 \$32.76 \$2,620.80 \$68,140.80 45 \$36.92 \$2,953.60	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10 \$2,648.00 \$68,848.00 46 \$37.31 \$2,984.80	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42 \$2,673.60 \$69,513.60 47 \$37.66 \$3,012.80	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60 36 \$33.75 \$2,700.00 \$70,200.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25 \$2,420.00 \$62,920.00 37 \$34.10 \$2,728.00	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56 \$2,444.80 \$63,564.80 38 \$34.43 \$2,754.40	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20 27 \$30.87 \$2,469.60 \$64,209.60 39 \$34.79 \$2,783.20	\$24.55 \$1,964.00 \$51,064.00 \$16 \$27.68 \$2,214.40 \$57,574.40 \$31.18 \$2,494.40 \$64,854.40 \$40 \$35.14 \$2,811.20	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49 \$2,519.20 \$65,499.20 41 \$35.47 \$2,837.60	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79 \$2,543.20 \$66,123.20 42 \$35.81 \$2,864.80	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80 31 \$32.11 \$2,568.80 \$66,788.80 43 \$36.20 \$2,896.00 \$75,296.00	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44 \$2,595.20 \$67,475.20 44 \$36.55 \$2,924.00	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20 33 \$32.76 \$2,620.80 \$68,140.80 45 \$36.92 \$2,953.60	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10 \$2,648.00 \$68,848.00 46 \$37.31 \$2,984.80	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42 \$2,673.60 \$69,513.60 47 \$37.66 \$3,012.80	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60 36 \$33.75 \$2,700.00 \$70,200.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25 \$2,420.00 \$62,920.00 37 \$34.10 \$2,728.00 \$70,928.00	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56 \$2,444.80 \$63,564.80 38 \$34.43 \$2,754.40 \$71,614.40	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20 27 \$30.87 \$2,469.60 \$64,209.60 39 \$34.79 \$2,783.20 \$72,363.20	\$24.55 \$1,964.00 \$51,064.00 \$51,064.00 16 \$27.68 \$2,214.40 \$57,574.40 28 \$31.18 \$2,494.40 \$64,854.40 40 \$35.14 \$2,811.20 \$73,091.20	\$24.80 \$1,984.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49 \$2,519.20 \$65,499.20 41 \$35.47 \$2,837.60 \$73,777.60	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79 \$2,543.20 \$66,123.20 42 \$35.81 \$2,864.80 \$74,484.80	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80 31 \$32.11 \$2,568.80 \$66,788.80 43 \$36.20 \$2,896.00 \$75,296.00	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44 \$2,595.20 \$67,475.20 44 \$36.55 \$2,924.00	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20 33 \$32.76 \$2,620.80 \$68,140.80 45 \$36.92 \$2,953.60	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10 \$2,648.00 \$68,848.00 46 \$37.31 \$2,984.80	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42 \$2,673.60 \$69,513.60 47 \$37.66 \$3,012.80	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60 36 \$33.75 \$2,700.00 \$70,200.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25 \$2,420.00 \$62,920.00 37 \$34.10 \$2,728.00 \$70,928.00	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56 \$2,444.80 \$63,564.80 38 \$34.43 \$2,754.40 \$71,614.40	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20 27 \$30.87 \$2,469.60 \$64,209.60 39 \$34.79 \$2,783.20 \$72,363.20	\$24.55 \$1,964.00 \$51,064.00 \$16 \$27.68 \$2,214.40 \$57,574.40 \$31.18 \$2,494.40 \$64,854.40 \$40 \$35.14 \$2,811.20 \$73,091.20	\$24.80 \$1,984.00 \$51,584.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49 \$2,519.20 \$65,499.20 41 \$35.47 \$2,837.60 \$73,777.60	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79 \$2,543.20 \$66,123.20 42 \$35.81 \$2,864.80 \$74,484.80	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80 31 \$32.11 \$2,568.80 \$66,788.80 43 \$36.20 \$2,896.00 \$75,296.00	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44 \$2,595.20 \$67,475.20 44 \$36.55 \$2,924.00	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20 33 \$32.76 \$2,620.80 \$68,140.80 45 \$36.92 \$2,953.60	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10 \$2,648.00 \$68,848.00 46 \$37.31 \$2,984.80	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42 \$2,673.60 \$69,513.60 47 \$37.66 \$3,012.80	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60 36 \$33.75 \$2,700.00 \$70,200.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.84 \$1,907.20 \$49,587.20 13 \$26.86 \$2,148.80 \$55,868.80 25 \$30.25 \$2,420.00 \$62,920.00 37 \$34.10 \$2,728.00 \$70,928.00	\$24.08 \$1,926.40 \$50,086.40 14 \$27.14 \$2,171.20 \$56,451.20 26 \$30.56 \$2,444.80 \$63,564.80 38 \$34.43 \$2,754.40 \$71,614.40 50 \$38.80	\$24.32 \$1,945.60 \$50,585.60 15 \$27.39 \$2,191.20 \$56,971.20 27 \$30.87 \$2,469.60 \$64,209.60 39 \$34.79 \$2,783.20 \$72,363.20	\$24.55 \$1,964.00 \$51,064.00 \$51,064.00 16 \$27.68 \$2,214.40 \$57,574.40 28 \$31.18 \$2,494.40 \$64,854.40 40 \$35.14 \$2,811.20 \$73,091.20	\$24.80 \$1,984.00 \$51,584.00 \$51,584.00 17 \$27.96 \$2,236.80 \$58,156.80 29 \$31.49 \$2,519.20 \$65,499.20 41 \$35.47 \$2,837.60 \$73,777.60	\$25.07 \$2,005.60 \$52,145.60 18 \$28.22 \$2,257.60 \$58,697.60 30 \$31.79 \$2,543.20 \$66,123.20 42 \$35.81 \$2,864.80 \$74,484.80	\$25.29 \$2,023.20 \$52,603.20 19 \$28.51 \$2,280.80 \$59,300.80 31 \$32.11 \$2,568.80 \$66,788.80 43 \$36.20 \$2,896.00 \$75,296.00	\$25.56 \$2,044.80 \$53,164.80 20 \$28.81 \$2,304.80 \$59,924.80 32 \$32.44 \$2,595.20 \$67,475.20 44 \$36.55 \$2,924.00	\$25.81 \$2,064.80 \$53,684.80 21 \$29.09 \$2,327.20 \$60,507.20 33 \$32.76 \$2,620.80 \$68,140.80 45 \$36.92 \$2,953.60	\$26.08 \$2,086.40 \$54,246.40 22 \$29.37 \$2,349.60 \$61,089.60 34 \$33.10 \$2,648.00 \$68,848.00 46 \$37.31 \$2,984.80	\$26.33 \$2,106.40 \$54,766.40 23 \$29.66 \$2,372.80 \$61,692.80 35 \$33.42 \$2,673.60 \$69,513.60 47 \$37.66 \$3,012.80	\$26.59 \$2,127.20 \$55,307.20 24 \$29.97 \$2,397.60 \$62,337.60 36 \$33.75 \$2,700.00 \$70,200.00

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.08	\$26.33	\$26.59	\$26.86	\$27.14	\$27.39	\$27.68	\$27.96	\$28.22	\$28.51	\$28.81	\$29.09
Biweekly	\$2,086.40	\$2,106.40	\$2,127.20	\$2,148.80	\$2,171.20	\$2,191.20	\$2,214.40	\$2,236.80	\$2,257.60	\$2,280.80	\$2,304.80	\$2,327.20
Annually	\$54,246.40	\$54,766.40	\$55,307.20	\$55,868.80	\$56,451.20	\$56,971.20	\$57,574.40	\$58,156.80	\$58,697.60	\$59,300.80	\$59,924.80	\$60,507.20
Stone												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.37	\$29.66	\$29.97	\$30.25	\$30.56	\$30.87	\$31.18	\$31.49	\$31.79	\$32.11	\$32.44	\$32.76
Biweekly	\$2,349.60	\$2,372.80	\$2,397.60	\$2,420.00	\$2,444.80	\$2,469.60	\$2,494.40	\$2,519.20	\$2,543.20	\$2,568.80	\$2,595.20	\$2,620.80
Annually	\$61,089.60	\$61,692.80	\$62,337.60	\$62,920.00	\$63,564.80	\$64,209.60	\$64,854.40	\$65,499.20	\$66,123.20	\$66,788.80	\$67,475.20	\$68,140.80
Chama												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.10	\$33.42	\$33.75	\$34.10	\$34.43	\$34.79	\$35.14	\$35.47	\$35.81	\$36.20	\$36.55	\$36.92
Biweekly	\$2,648.00	\$2,673.60	\$2,700.00	\$2,728.00	\$2,754.40	\$2,783.20	\$2,811.20	\$2,837.60	\$2,864.80	\$2,896.00	\$2,924.00	\$2,953.60
Annually	\$68,848.00	\$69,513.60	\$70,200.00	\$70,928.00	\$71,614.40	\$72,363.20	\$73,091.20	\$73,777.60	\$74,484.80	\$75,296.00	\$76,024.00	\$76,793.60
Charac												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.31	\$37.66	\$38.05	\$38.42	\$38.80	\$39.19	\$39.59	\$39.99	\$40.38	\$40.80	\$41.21	\$41.61
Biweekly	\$2,984.80	\$3,012.80	\$3,044.00	\$3,073.60	\$3,104.00	\$3,135.20	\$3,167.20	\$3,199.20	\$3,230.40	\$3,264.00	\$3,296.80	\$3,328.80
Annually	\$77,604.80	\$78,332.80	\$79,144.00	\$79,913.60	\$80,704.00	\$81,515.20	\$82,347.20	\$83,179.20	\$83,990.40	\$84,864.00	\$85,716.80	\$86,548.80
Steps	49	50	51	52	53	54	55					
Hourly	\$42.02	\$42.46	\$42.87	\$43.30	\$43.74	\$44.18	\$44.60					
Biweekly	\$3,361.60	\$3,396.80	\$3,429.60	\$3,464.00	\$3,499.20	\$3,534.40	\$3,568.00					
Annually	\$87,401.60	\$88,316.80	\$89,169.60	\$90,064.00	\$90,979.20	\$91,894.40	\$92,768.00					
Grade 80												
Grade 80	1	2	2	4	r	6	7	0	0	10	11	12
Steps	1	2	3	4	5 \$20.27	6	7	8	9	10 \$20.87	11 \$21.19	12 \$21.40
Steps Hourly	\$28.22	\$28.51	\$28.81	\$29.09	\$29.37	\$29.66	\$29.97	\$30.25	\$30.56	\$30.87	\$31.18	\$31.49
Steps Hourly Biweekly	\$28.22 \$2,257.60	\$28.51 \$2,280.80	\$28.81 \$2,304.80	\$29.09 \$2,327.20	\$29.37 \$2,349.60	\$29.66 \$2,372.80	\$29.97 \$2,397.60	\$30.25 \$2,420.00	\$30.56 \$2,444.80	\$30.87 \$2,469.60	\$31.18 \$2,494.40	\$31.49 \$2,519.20
Steps Hourly	\$28.22	\$28.51	\$28.81	\$29.09	\$29.37	\$29.66	\$29.97	\$30.25	\$30.56	\$30.87	\$31.18	\$31.49
Steps Hourly Biweekly	\$28.22 \$2,257.60	\$28.51 \$2,280.80	\$28.81 \$2,304.80	\$29.09 \$2,327.20	\$29.37 \$2,349.60	\$29.66 \$2,372.80	\$29.97 \$2,397.60	\$30.25 \$2,420.00	\$30.56 \$2,444.80	\$30.87 \$2,469.60	\$31.18 \$2,494.40	\$31.49 \$2,519.20
Steps Hourly Biweekly Annually	\$28.22 \$2,257.60 \$58,697.60	\$28.51 \$2,280.80 \$59,300.80	\$28.81 \$2,304.80 \$59,924.80	\$29.09 \$2,327.20 \$60,507.20	\$29.37 \$2,349.60 \$61,089.60	\$29.66 \$2,372.80 \$61,692.80	\$29.97 \$2,397.60 \$62,337.60	\$30.25 \$2,420.00 \$62,920.00	\$30.56 \$2,444.80 \$63,564.80	\$30.87 \$2,469.60 \$64,209.60	\$31.18 \$2,494.40 \$64,854.40	\$31.49 \$2,519.20 \$65,499.20
Steps Hourly Biweekly Annually Steps	\$28.22 \$2,257.60 \$58,697.60	\$28.51 \$2,280.80 \$59,300.80	\$28.81 \$2,304.80 \$59,924.80	\$29.09 \$2,327.20 \$60,507.20	\$29.37 \$2,349.60 \$61,089.60	\$29.66 \$2,372.80 \$61,692.80	\$29.97 \$2,397.60 \$62,337.60	\$30.25 \$2,420.00 \$62,920.00	\$30.56 \$2,444.80 \$63,564.80	\$30.87 \$2,469.60 \$64,209.60	\$31.18 \$2,494.40 \$64,854.40	\$31.49 \$2,519.20 \$65,499.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75	\$30.25 \$2,420.00 \$62,920.00 20 \$34.10	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47
Steps Hourly Biweekly Annually Steps Hourly	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00	\$30.25 \$2,420.00 \$62,920.00 20 \$34.10 \$2,728.00	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00	\$30.25 \$2,420.00 \$62,920.00 20 \$34.10 \$2,728.00	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00	\$30.25 \$2,420.00 \$62,920.00 20 \$34.10 \$2,728.00 \$70,928.00	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00	\$30.25 \$2,420.00 \$62,920.00 20 \$34.10 \$2,728.00 \$70,928.00	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20 25 \$35.81	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80 26 \$36.20	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80 28 \$36.92	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60 30 \$37.66	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00	\$30.25 \$2,420.00 \$62,920.00 20 \$34.10 \$2,728.00 \$70,928.00 32 \$38.42	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40 33 \$38.80	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20 34 \$39.19	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20 35 \$39.59	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20 25 \$35.81 \$2,864.80	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80 26 \$36.20 \$2,896.00	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20 27 \$36.55 \$2,924.00	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80 28 \$36.92 \$2,953.60	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00 29 \$37.31 \$2,984.80	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60 30 \$37.66 \$3,012.80	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00 31 \$38.05 \$3,044.00	\$30.25 \$2,420.00 \$62,920.00 20 \$34.10 \$2,728.00 \$70,928.00 32 \$38.42 \$3,073.60	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40 33 \$38.80 \$3,104.00	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20 34 \$39.19 \$3,135.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20 35 \$39.59 \$3,167.20	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60 36 \$39.99 \$3,199.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20 25 \$35.81 \$2,864.80 \$74,484.80	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80 26 \$36.20 \$2,896.00 \$75,296.00	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20 27 \$36.55 \$2,924.00 \$76,024.00	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80 28 \$36.92 \$2,953.60 \$76,793.60	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00 29 \$37.31 \$2,984.80 \$77,604.80	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60 30 \$37.66 \$3,012.80 \$78,332.80	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00 31 \$38.05 \$3,044.00 \$79,144.00	\$30.25 \$2,420.00 \$62,920.00 20 \$34.10 \$2,728.00 \$70,928.00 32 \$38.42 \$3,073.60	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40 33 \$38.80 \$3,104.00 \$80,704.00	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20 34 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20 35 \$39.59 \$3,167.20 \$82,347.20	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60 36 \$39.99 \$3,199.20 \$83,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20 25 \$35.81 \$2,864.80 \$74,484.80	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80 26 \$36.20 \$2,896.00 \$75,296.00	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20 27 \$36.55 \$2,924.00 \$76,024.00	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80 28 \$36.92 \$2,953.60 \$76,793.60	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00 29 \$37.31 \$2,984.80 \$77,604.80	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60 30 \$37.66 \$3,012.80 \$78,332.80	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00 31 \$38.05 \$3,044.00 \$79,144.00	\$30.25 \$2,420.00 \$62,920.00 \$40.00 \$34.10 \$2,728.00 \$70,928.00 \$38.42 \$3,073.60 \$79,913.60	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40 33 \$38.80 \$3,104.00 \$80,704.00	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20 34 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20 35 \$39.59 \$3,167.20 \$82,347.20	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60 36 \$39.99 \$3,199.20 \$83,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20 25 \$35.81 \$2,864.80 \$74,484.80	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80 26 \$36.20 \$2,896.00 \$75,296.00	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20 27 \$36.55 \$2,924.00 \$76,024.00	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80 28 \$36.92 \$2,953.60 \$76,793.60	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00 29 \$37.31 \$2,984.80 \$77,604.80	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60 30 \$37.66 \$3,012.80 \$78,332.80	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00 31 \$38.05 \$3,044.00 \$79,144.00	\$30.25 \$2,420.00 \$62,920.00 20 \$34.10 \$2,728.00 \$70,928.00 32 \$38.42 \$3,073.60 \$79,913.60	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40 33 \$38.80 \$3,104.00 \$80,704.00	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20 34 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20 35 \$39.59 \$3,167.20 \$82,347.20	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60 36 \$39.99 \$3,199.20 \$83,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20 25 \$35.81 \$2,864.80 \$74,484.80	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80 26 \$36.20 \$2,896.00 \$75,296.00	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20 27 \$36.55 \$2,924.00 \$76,024.00	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80 28 \$36.92 \$2,953.60 \$76,793.60	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00 29 \$37.31 \$2,984.80 \$77,604.80	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60 30 \$37.66 \$3,012.80 \$78,332.80	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00 31 \$38.05 \$3,044.00 \$79,144.00	\$30.25 \$2,420.00 \$62,920.00 \$40.00 \$34.10 \$2,728.00 \$70,928.00 \$38.42 \$3,073.60 \$79,913.60	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40 33 \$38.80 \$3,104.00 \$80,704.00	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20 34 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20 35 \$39.59 \$3,167.20 \$82,347.20	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60 36 \$39.99 \$3,199.20 \$83,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20 25 \$35.81 \$2,864.80 \$74,484.80 37 \$40.38 \$3,230.40 \$83,990.40	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80 26 \$36.20 \$2,896.00 \$75,296.00 38 \$40.80 \$3,264.00 \$84,864.00	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20 27 \$36.55 \$2,924.00 \$76,024.00 39 \$41.21 \$3,296.80 \$85,716.80	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80 28 \$36.92 \$2,953.60 \$76,793.60 40 \$41.61 \$3,328.80 \$86,548.80	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00 29 \$37.31 \$2,984.80 \$77,604.80 41 \$42.02 \$3,361.60 \$87,401.60	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60 30 \$37.66 \$3,012.80 \$78,332.80 42 \$42.46 \$3,396.80 \$88,316.80	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00 31 \$38.05 \$3,044.00 \$79,144.00 43 \$42.87 \$3,429.60 \$89,169.60	\$30.25 \$2,420.00 \$62,920.00 \$34.10 \$2,728.00 \$70,928.00 \$38.42 \$3,073.60 \$79,913.60 \$44 \$43.30 \$3,464.00	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40 33 \$38.80 \$3,104.00 \$80,704.00 45 \$43.74 \$3,499.20	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20 34 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20 35 \$39.59 \$3,167.20 \$82,347.20 47 \$44.60 \$3,568.00	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60 36 \$39.99 \$3,199.20 \$83,179.20 48 \$45.06 \$3,604.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20 25 \$35.81 \$2,864.80 \$74,484.80 37 \$40.38 \$3,230.40 \$83,990.40	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80 26 \$36.20 \$2,896.00 \$75,296.00 38 \$40.80 \$3,264.00 \$84,864.00	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20 27 \$36.55 \$2,924.00 \$76,024.00 39 \$41.21 \$3,296.80 \$85,716.80	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80 28 \$36.92 \$2,953.60 \$76,793.60 40 \$41.61 \$3,328.80 \$86,548.80	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00 29 \$37.31 \$2,984.80 \$77,604.80 41 \$42.02 \$3,361.60 \$87,401.60	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60 30 \$37.66 \$3,012.80 \$78,332.80 42 \$42.46 \$3,396.80 \$88,316.80	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00 31 \$38.05 \$3,044.00 \$79,144.00 43 \$42.87 \$3,429.60 \$89,169.60	\$30.25 \$2,420.00 \$62,920.00 \$34.10 \$2,728.00 \$70,928.00 \$38.42 \$3,073.60 \$79,913.60 \$44 \$43.30 \$3,464.00	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40 33 \$38.80 \$3,104.00 \$80,704.00 45 \$43.74 \$3,499.20	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20 34 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20 35 \$39.59 \$3,167.20 \$82,347.20 47 \$44.60 \$3,568.00	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60 36 \$39.99 \$3,199.20 \$83,179.20 48 \$45.06 \$3,604.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20 25 \$35.81 \$2,864.80 \$74,484.80 37 \$40.38 \$3,230.40 \$83,990.40	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80 26 \$36.20 \$2,896.00 \$75,296.00 38 \$40.80 \$3,264.00 \$84,864.00	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20 27 \$36.55 \$2,924.00 \$76,024.00 39 \$41.21 \$3,296.80 \$85,716.80	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80 28 \$36.92 \$2,953.60 \$76,793.60 40 \$41.61 \$3,328.80 \$86,548.80 \$2 \$44.61	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00 29 \$37.31 \$2,984.80 \$77,604.80 41 \$42.02 \$3,361.60 \$87,401.60	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60 30 \$37.66 \$3,012.80 \$78,332.80 42 \$42.46 \$3,396.80 \$88,316.80	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00 31 \$38.05 \$3,044.00 \$79,144.00 43 \$42.87 \$3,429.60 \$89,169.60	\$30.25 \$2,420.00 \$62,920.00 \$34.10 \$2,728.00 \$70,928.00 \$38.42 \$3,073.60 \$79,913.60 \$44 \$43.30 \$3,464.00	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40 33 \$38.80 \$3,104.00 \$80,704.00 45 \$43.74 \$3,499.20	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20 34 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20 35 \$39.59 \$3,167.20 \$82,347.20 47 \$44.60 \$3,568.00	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60 36 \$39.99 \$3,199.20 \$83,179.20 48 \$45.06 \$3,604.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20 25 \$35.81 \$2,864.80 \$74,484.80 37 \$40.38 \$3,230.40 \$83,990.40 49 \$45.51 \$3,640.80	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80 26 \$36.20 \$2,896.00 \$75,296.00 38 \$40.80 \$3,264.00 \$84,864.00 \$45.97 \$3,677.60	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20 27 \$36.55 \$2,924.00 \$76,024.00 39 \$41.21 \$3,296.80 \$85,716.80 51 \$46.42 \$3,713.60	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80 28 \$36.92 \$2,953.60 \$76,793.60 40 \$41.61 \$3,328.80 \$86,548.80 52 \$46.90 \$3,752.00	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00 29 \$37.31 \$2,984.80 \$77,604.80 41 \$42.02 \$3,361.60 \$87,401.60 53 \$47.36 \$3,788.80	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60 30 \$37.66 \$3,012.80 \$78,332.80 42 \$42.46 \$3,396.80 \$88,316.80 54 \$47.82 \$3,825.60	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00 31 \$38.05 \$3,044.00 \$79,144.00 43 \$42.87 \$3,429.60 \$89,169.60 55 \$48.32 \$3,865.60	\$30.25 \$2,420.00 \$62,920.00 \$34.10 \$2,728.00 \$70,928.00 \$38.42 \$3,073.60 \$79,913.60 \$44 \$43.30 \$3,464.00	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40 33 \$38.80 \$3,104.00 \$80,704.00 45 \$43.74 \$3,499.20	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20 34 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20 35 \$39.59 \$3,167.20 \$82,347.20 47 \$44.60 \$3,568.00	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60 36 \$39.99 \$3,199.20 \$83,179.20 48 \$45.06 \$3,604.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.22 \$2,257.60 \$58,697.60 13 \$31.79 \$2,543.20 \$66,123.20 25 \$35.81 \$2,864.80 \$74,484.80 37 \$40.38 \$3,230.40 \$83,990.40	\$28.51 \$2,280.80 \$59,300.80 14 \$32.11 \$2,568.80 \$66,788.80 26 \$36.20 \$2,896.00 \$75,296.00 38 \$40.80 \$3,264.00 \$84,864.00	\$28.81 \$2,304.80 \$59,924.80 15 \$32.44 \$2,595.20 \$67,475.20 27 \$36.55 \$2,924.00 \$76,024.00 39 \$41.21 \$3,296.80 \$85,716.80	\$29.09 \$2,327.20 \$60,507.20 16 \$32.76 \$2,620.80 \$68,140.80 28 \$36.92 \$2,953.60 \$76,793.60 40 \$41.61 \$3,328.80 \$86,548.80 \$2 \$44.61	\$29.37 \$2,349.60 \$61,089.60 17 \$33.10 \$2,648.00 \$68,848.00 29 \$37.31 \$2,984.80 \$77,604.80 41 \$42.02 \$3,361.60 \$87,401.60	\$29.66 \$2,372.80 \$61,692.80 18 \$33.42 \$2,673.60 \$69,513.60 30 \$37.66 \$3,012.80 \$78,332.80 42 \$42.46 \$3,396.80 \$88,316.80	\$29.97 \$2,397.60 \$62,337.60 19 \$33.75 \$2,700.00 \$70,200.00 31 \$38.05 \$3,044.00 \$79,144.00 43 \$42.87 \$3,429.60 \$89,169.60	\$30.25 \$2,420.00 \$62,920.00 \$34.10 \$2,728.00 \$70,928.00 \$38.42 \$3,073.60 \$79,913.60 \$44 \$43.30 \$3,464.00	\$30.56 \$2,444.80 \$63,564.80 21 \$34.43 \$2,754.40 \$71,614.40 33 \$38.80 \$3,104.00 \$80,704.00 45 \$43.74 \$3,499.20	\$30.87 \$2,469.60 \$64,209.60 22 \$34.79 \$2,783.20 \$72,363.20 34 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 23 \$35.14 \$2,811.20 \$73,091.20 35 \$39.59 \$3,167.20 \$82,347.20 47 \$44.60 \$3,568.00	\$31.49 \$2,519.20 \$65,499.20 24 \$35.47 \$2,837.60 \$73,777.60 36 \$39.99 \$3,199.20 \$83,179.20 48 \$45.06 \$3,604.80

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.87	\$31.18	\$31.49	\$31.79	\$32.11	\$32.44	\$32.76	\$33.10	\$33.42	\$33.75	\$34.10	\$34.43
Biweekly	\$2,469.60	\$2,494.40	\$2,519.20	\$2,543.20	\$2,568.80	\$2,595.20	\$2,620.80	\$2,648.00	\$2,673.60	\$2,700.00	\$2,728.00	\$2,754.40
Annually	\$64,209.60	\$64,854.40	\$65,499.20	\$66,123.20	\$66,788.80	\$67,475.20	\$68,140.80	\$68,848.00	\$69,513.60	\$70,200.00	\$70,928.00	\$71,614.40
C1												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.79	\$35.14	\$35.47	\$35.81	\$36.20	\$36.55	\$36.92	\$37.31	\$37.66	\$38.05	\$38.42	\$38.80
Biweekly	\$2,783.20	\$2,811.20	\$2,837.60	\$2,864.80	\$2,896.00	\$2,924.00	\$2,953.60	\$2,984.80	\$3,012.80	\$3,044.00	\$3,073.60	\$3,104.00
Annually	\$72,363.20	\$73,091.20	\$73,777.60	\$74,484.80	\$75,296.00	\$76,024.00	\$76,793.60	\$77,604.80	\$78,332.80	\$79,144.00	\$79,913.60	\$80,704.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.19	\$39.59	\$39.99	\$40.38	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.87	\$43.30	\$43.74
Biweekly	\$3,135.20	\$3,167.20	\$3,199.20	\$3,230.40	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,429.60	\$3,464.00	\$3,499.20
Annually	\$81,515.20	\$82,347.20	\$83,179.20	\$83,990.40	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,169.60	\$90,064.00	\$90,979.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.18	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.90	\$47.36	\$47.82	\$48.32	\$48.79	\$49.29
Biweekly	\$3,534.40	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,752.00	\$3,788.80	\$3,825.60	\$3,865.60	\$3,903.20	\$3,943.20
Annually	\$91,894.40	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,552.00	\$98,508.80	\$99,465.60	\$100,505.60	\$101,483.20	\$102,523.20
Stone												
Steps	49	50	51	52	53	54	55					
Hourly	\$49.77	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.83					
Biweekly	\$3,981.60	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,226.40					
Annually	\$103,521.60	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,886.40					
Grade 82												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.79	\$35.14	\$35.47	\$35.81	\$36.20	\$36.55	\$36.92	\$37.31	\$37.66	\$38.05	\$38.42	\$38.80
Biweekly	\$2,783.20	\$2,811.20	\$2,837.60	\$2,864.80	\$2,896.00	\$2,924.00	\$2,953.60	\$2,984.80	\$3,012.80	\$3,044.00	\$3,073.60	\$3,104.00
Annually	\$72,363.20	\$73,091.20	\$73,777.60	\$74,484.80	\$75,296.00	\$76,024.00	\$76,793.60	\$77,604.80	\$78,332.80	\$79,144.00	\$79,913.60	\$80,704.00
C 1												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.19 \$3,135.20	\$39.59	\$39.99	\$40.38	\$40.80							
Biweekly	53 135 20		4	4		\$41.21	\$41.61	\$42.02	\$42.46	\$42.87	\$43.30	\$43.74
		\$3,167.20	\$3,199.20	\$3,230.40	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,429.60	\$3,464.00	\$3,499.20
Annually	\$81,515.20	\$3,167.20 \$82,347.20	\$3,199.20 \$83,179.20	\$3,230.40 \$83,990.40								
•	\$81,515.20	\$82,347.20	\$83,179.20	\$83,990.40	\$3,264.00 \$84,864.00	\$3,296.80 \$85,716.80	\$3,328.80 \$86,548.80	\$3,361.60 \$87,401.60	\$3,396.80 \$88,316.80	\$3,429.60 \$89,169.60	\$3,464.00 \$90,064.00	\$3,499.20 \$90,979.20
Steps	\$81,515.20 25	\$82,347.20 26	\$83,179.20 27	\$83,990.40 28	\$3,264.00 \$84,864.00 29	\$3,296.80 \$85,716.80	\$3,328.80 \$86,548.80	\$3,361.60 \$87,401.60	\$3,396.80 \$88,316.80	\$3,429.60 \$89,169.60	\$3,464.00 \$90,064.00	\$3,499.20 \$90,979.20
Steps Hourly	\$81,515.20 25 \$44.18	\$82,347.20 26 \$44.60	\$83,179.20 27 \$45.06	\$83,990.40 28 \$45.51	\$3,264.00 \$84,864.00 29 \$45.97	\$3,296.80 \$85,716.80 30 \$46.42	\$3,328.80 \$86,548.80 31 \$46.90	\$3,361.60 \$87,401.60 32 \$47.36	\$3,396.80 \$88,316.80 33 \$47.82	\$3,429.60 \$89,169.60 34 \$48.32	\$3,464.00 \$90,064.00 35 \$48.79	\$3,499.20 \$90,979.20 36 \$49.29
Steps Hourly Biweekly	\$81,515.20 25 \$44.18 \$3,534.40	\$82,347.20 26 \$44.60 \$3,568.00	\$83,179.20 27 \$45.06 \$3,604.80	\$83,990.40 28 \$45.51 \$3,640.80	\$3,264.00 \$84,864.00 29 \$45.97 \$3,677.60	\$3,296.80 \$85,716.80 30 \$46.42 \$3,713.60	\$3,328.80 \$86,548.80 31 \$46.90 \$3,752.00	\$3,361.60 \$87,401.60 32 \$47.36 \$3,788.80	\$3,396.80 \$88,316.80 33 \$47.82 \$3,825.60	\$3,429.60 \$89,169.60 34 \$48.32 \$3,865.60	\$3,464.00 \$90,064.00 35 \$48.79 \$3,903.20	\$3,499.20 \$90,979.20 36 \$49.29 \$3,943.20
Steps Hourly	\$81,515.20 25 \$44.18	\$82,347.20 26 \$44.60	\$83,179.20 27 \$45.06	\$83,990.40 28 \$45.51	\$3,264.00 \$84,864.00 29 \$45.97	\$3,296.80 \$85,716.80 30 \$46.42	\$3,328.80 \$86,548.80 31 \$46.90	\$3,361.60 \$87,401.60 32 \$47.36	\$3,396.80 \$88,316.80 33 \$47.82	\$3,429.60 \$89,169.60 34 \$48.32	\$3,464.00 \$90,064.00 35 \$48.79	\$3,499.20 \$90,979.20 36 \$49.29
Steps Hourly Biweekly Annually	\$81,515.20 25 \$44.18 \$3,534.40 \$91,894.40	\$82,347.20 26 \$44.60 \$3,568.00 \$92,768.00	\$83,179.20 27 \$45.06 \$3,604.80 \$93,724.80	\$83,990.40 28 \$45.51 \$3,640.80 \$94,660.80	\$3,264.00 \$84,864.00 29 \$45.97 \$3,677.60 \$95,617.60	\$3,296.80 \$85,716.80 30 \$46.42 \$3,713.60 \$96,553.60	\$3,328.80 \$86,548.80 31 \$46.90 \$3,752.00 \$97,552.00	\$3,361.60 \$87,401.60 32 \$47.36 \$3,788.80 \$98,508.80	\$3,396.80 \$88,316.80 33 \$47.82 \$3,825.60 \$99,465.60	\$3,429.60 \$89,169.60 34 \$48.32 \$3,865.60 \$100,505.60	\$3,464.00 \$90,064.00 35 \$48.79 \$3,903.20 \$101,483.20	\$3,499.20 \$90,979.20 36 \$49.29 \$3,943.20 \$102,523.20
Steps Hourly Biweekly Annually Steps	\$81,515.20 25 \$44.18 \$3,534.40 \$91,894.40	\$82,347.20 26 \$44.60 \$3,568.00 \$92,768.00	\$83,179.20 27 \$45.06 \$3,604.80 \$93,724.80	\$83,990.40 28 \$45.51 \$3,640.80 \$94,660.80	\$3,264.00 \$84,864.00 29 \$45.97 \$3,677.60 \$95,617.60	\$3,296.80 \$85,716.80 30 \$46.42 \$3,713.60 \$96,553.60	\$3,328.80 \$86,548.80 31 \$46.90 \$3,752.00 \$97,552.00	\$3,361.60 \$87,401.60 32 \$47.36 \$3,788.80 \$98,508.80	\$3,396.80 \$88,316.80 33 \$47.82 \$3,825.60 \$99,465.60	\$3,429.60 \$89,169.60 34 \$48.32 \$3,865.60 \$100,505.60	\$3,464.00 \$90,064.00 35 \$48.79 \$3,903.20 \$101,483.20	\$3,499.20 \$90,979.20 36 \$49.29 \$3,943.20 \$102,523.20
Steps Hourly Biweekly Annually Steps Hourly	\$81,515.20 25 \$44.18 \$3,534.40 \$91,894.40 37 \$49.77	\$82,347.20 26 \$44.60 \$3,568.00 \$92,768.00 38 \$50.29	\$83,179.20 27 \$45.06 \$3,604.80 \$93,724.80 39 \$50.78	\$83,990.40 28 \$45.51 \$3,640.80 \$94,660.80 40 \$51.30	\$3,264.00 \$84,864.00 29 \$45.97 \$3,677.60 \$95,617.60 41 \$51.80	\$3,296.80 \$85,716.80 30 \$46.42 \$3,713.60 \$96,553.60 42 \$52.34	\$3,328.80 \$86,548.80 31 \$46.90 \$3,752.00 \$97,552.00	\$3,361.60 \$87,401.60 32 \$47.36 \$3,788.80 \$98,508.80 44 \$53.37	\$3,396.80 \$88,316.80 33 \$47.82 \$3,825.60 \$99,465.60 45 \$53.89	\$3,429.60 \$89,169.60 34 \$48.32 \$3,865.60 \$100,505.60 46 \$54.45	\$3,464.00 \$90,064.00 35 \$48.79 \$3,903.20 \$101,483.20 47 \$54.97	\$3,499.20 \$90,979.20 36 \$49.29 \$3,943.20 \$102,523.20 48 \$55.53
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$81,515.20 25 \$44.18 \$3,534.40 \$91,894.40 37 \$49.77 \$3,981.60	\$82,347.20 26 \$44.60 \$3,568.00 \$92,768.00 38 \$50.29 \$4,023.20	\$83,179.20 27 \$45.06 \$3,604.80 \$93,724.80 39 \$50.78 \$4,062.40	\$83,990.40 28 \$45.51 \$3,640.80 \$94,660.80 40 \$51.30 \$4,104.00	\$3,264.00 \$84,864.00 29 \$45.97 \$3,677.60 \$95,617.60 41 \$51.80 \$4,144.00	\$3,296.80 \$85,716.80 30 \$46.42 \$3,713.60 \$96,553.60 42 \$52.34 \$4,187.20	\$3,328.80 \$86,548.80 31 \$46.90 \$3,752.00 \$97,552.00 43 \$52.83 \$4,226.40	\$3,361.60 \$87,401.60 32 \$47.36 \$3,788.80 \$98,508.80 44 \$53.37 \$4,269.60	\$3,396.80 \$88,316.80 33 \$47.82 \$3,825.60 \$99,465.60 45 \$53.89 \$4,311.20	\$3,429.60 \$89,169.60 34 \$48.32 \$3,865.60 \$100,505.60 46 \$54.45 \$4,356.00	\$3,464.00 \$90,064.00 35 \$48.79 \$3,903.20 \$101,483.20 47 \$54.97 \$4,397.60	\$3,499.20 \$90,979.20 36 \$49.29 \$3,943.20 \$102,523.20 48 \$55.53 \$4,442.40
Steps Hourly Biweekly Annually Steps Hourly	\$81,515.20 25 \$44.18 \$3,534.40 \$91,894.40 37 \$49.77	\$82,347.20 26 \$44.60 \$3,568.00 \$92,768.00 38 \$50.29	\$83,179.20 27 \$45.06 \$3,604.80 \$93,724.80 39 \$50.78	\$83,990.40 28 \$45.51 \$3,640.80 \$94,660.80 40 \$51.30	\$3,264.00 \$84,864.00 29 \$45.97 \$3,677.60 \$95,617.60 41 \$51.80	\$3,296.80 \$85,716.80 30 \$46.42 \$3,713.60 \$96,553.60 42 \$52.34	\$3,328.80 \$86,548.80 31 \$46.90 \$3,752.00 \$97,552.00	\$3,361.60 \$87,401.60 32 \$47.36 \$3,788.80 \$98,508.80 44 \$53.37	\$3,396.80 \$88,316.80 33 \$47.82 \$3,825.60 \$99,465.60 45 \$53.89	\$3,429.60 \$89,169.60 34 \$48.32 \$3,865.60 \$100,505.60 46 \$54.45	\$3,464.00 \$90,064.00 35 \$48.79 \$3,903.20 \$101,483.20 47 \$54.97	\$3,499.20 \$90,979.20 36 \$49.29 \$3,943.20 \$102,523.20 48 \$55.53
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$81,515.20 25 \$44.18 \$3,534.40 \$91,894.40 37 \$49.77 \$3,981.60	\$82,347.20 26 \$44.60 \$3,568.00 \$92,768.00 38 \$50.29 \$4,023.20	\$83,179.20 27 \$45.06 \$3,604.80 \$93,724.80 39 \$50.78 \$4,062.40	\$83,990.40 28 \$45.51 \$3,640.80 \$94,660.80 40 \$51.30 \$4,104.00	\$3,264.00 \$84,864.00 29 \$45.97 \$3,677.60 \$95,617.60 41 \$51.80 \$4,144.00	\$3,296.80 \$85,716.80 30 \$46.42 \$3,713.60 \$96,553.60 42 \$52.34 \$4,187.20	\$3,328.80 \$86,548.80 31 \$46.90 \$3,752.00 \$97,552.00 43 \$52.83 \$4,226.40	\$3,361.60 \$87,401.60 32 \$47.36 \$3,788.80 \$98,508.80 44 \$53.37 \$4,269.60	\$3,396.80 \$88,316.80 33 \$47.82 \$3,825.60 \$99,465.60 45 \$53.89 \$4,311.20	\$3,429.60 \$89,169.60 34 \$48.32 \$3,865.60 \$100,505.60 46 \$54.45 \$4,356.00	\$3,464.00 \$90,064.00 35 \$48.79 \$3,903.20 \$101,483.20 47 \$54.97 \$4,397.60	\$3,499.20 \$90,979.20 36 \$49.29 \$3,943.20 \$102,523.20 48 \$55.53 \$4,442.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$81,515.20 25 \$44.18 \$3,534.40 \$91,894.40 37 \$49.77 \$3,981.60 \$103,521.60	\$82,347.20 26 \$44.60 \$3,568.00 \$92,768.00 38 \$50.29 \$4,023.20 \$104,603.20	\$83,179.20 27 \$45.06 \$3,604.80 \$93,724.80 39 \$50.78 \$4,062.40 \$105,622.40	\$83,990.40 28 \$45.51 \$3,640.80 \$94,660.80 40 \$51.30 \$4,104.00 \$106,704.00	\$3,264.00 \$84,864.00 29 \$45.97 \$3,677.60 \$95,617.60 41 \$51.80 \$4,144.00 \$107,744.00	\$3,296.80 \$85,716.80 30 \$46.42 \$3,713.60 \$96,553.60 42 \$52.34 \$4,187.20 \$108,867.20	\$3,328.80 \$86,548.80 31 \$46.90 \$3,752.00 \$97,552.00 43 \$52.83 \$4,226.40 \$109,886.40	\$3,361.60 \$87,401.60 32 \$47.36 \$3,788.80 \$98,508.80 44 \$53.37 \$4,269.60	\$3,396.80 \$88,316.80 33 \$47.82 \$3,825.60 \$99,465.60 45 \$53.89 \$4,311.20	\$3,429.60 \$89,169.60 34 \$48.32 \$3,865.60 \$100,505.60 46 \$54.45 \$4,356.00	\$3,464.00 \$90,064.00 35 \$48.79 \$3,903.20 \$101,483.20 47 \$54.97 \$4,397.60	\$3,499.20 \$90,979.20 36 \$49.29 \$3,943.20 \$102,523.20 48 \$55.53 \$4,442.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$81,515.20 25 \$44.18 \$3,534.40 \$91,894.40 37 \$49.77 \$3,981.60 \$103,521.60 49 \$56.09	\$82,347.20 26 \$44.60 \$3,568.00 \$92,768.00 38 \$50.29 \$4,023.20 \$104,603.20 50 \$56.65	\$83,179.20 27 \$45.06 \$3,604.80 \$93,724.80 39 \$50.78 \$4,062.40 \$105,622.40 51 \$57.23	\$83,990.40 28 \$45.51 \$3,640.80 \$94,660.80 40 \$51.30 \$4,104.00 \$106,704.00 52 \$57.81	\$3,264.00 \$84,864.00 29 \$45.97 \$3,677.60 \$95,617.60 41 \$51.80 \$4,144.00 \$107,744.00	\$3,296.80 \$85,716.80 30 \$46.42 \$3,713.60 \$96,553.60 42 \$52.34 \$4,187.20 \$108,867.20	\$3,328.80 \$86,548.80 31 \$46.90 \$3,752.00 \$97,552.00 43 \$52.83 \$4,226.40 \$109,886.40	\$3,361.60 \$87,401.60 32 \$47.36 \$3,788.80 \$98,508.80 44 \$53.37 \$4,269.60	\$3,396.80 \$88,316.80 33 \$47.82 \$3,825.60 \$99,465.60 45 \$53.89 \$4,311.20	\$3,429.60 \$89,169.60 34 \$48.32 \$3,865.60 \$100,505.60 46 \$54.45 \$4,356.00	\$3,464.00 \$90,064.00 35 \$48.79 \$3,903.20 \$101,483.20 47 \$54.97 \$4,397.60	\$3,499.20 \$90,979.20 36 \$49.29 \$3,943.20 \$102,523.20 48 \$55.53 \$4,442.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$81,515.20 25 \$44.18 \$3,534.40 \$91,894.40 37 \$49.77 \$3,981.60 \$103,521.60 49 \$56.09 \$4,487.20	\$82,347.20 26 \$44.60 \$3,568.00 \$92,768.00 38 \$50.29 \$4,023.20 \$104,603.20 \$50 \$56.65 \$4,532.00	\$83,179.20 27 \$45.06 \$3,604.80 \$93,724.80 39 \$50.78 \$4,062.40 \$105,622.40 51 \$57.23 \$4,578.40	\$83,990.40 28 \$45.51 \$3,640.80 \$94,660.80 40 \$51.30 \$4,104.00 \$106,704.00 52 \$57.81 \$4,624.80	\$3,264.00 \$84,864.00 29 \$45.97 \$3,677.60 \$95,617.60 41 \$51.80 \$4,144.00 \$107,744.00 53 \$58.37 \$4,669.60	\$3,296.80 \$85,716.80 30 \$46.42 \$3,713.60 \$96,553.60 42 \$52.34 \$4,187.20 \$108,867.20 54 \$58.95 \$4,716.00	\$3,328.80 \$86,548.80 31 \$46.90 \$3,752.00 \$97,552.00 43 \$52.83 \$4,226.40 \$109,886.40 55 \$59.55 \$4,764.00	\$3,361.60 \$87,401.60 32 \$47.36 \$3,788.80 \$98,508.80 44 \$53.37 \$4,269.60	\$3,396.80 \$88,316.80 33 \$47.82 \$3,825.60 \$99,465.60 45 \$53.89 \$4,311.20	\$3,429.60 \$89,169.60 34 \$48.32 \$3,865.60 \$100,505.60 46 \$54.45 \$4,356.00	\$3,464.00 \$90,064.00 35 \$48.79 \$3,903.20 \$101,483.20 47 \$54.97 \$4,397.60	\$3,499.20 \$90,979.20 36 \$49.29 \$3,943.20 \$102,523.20 48 \$55.53 \$4,442.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$81,515.20 25 \$44.18 \$3,534.40 \$91,894.40 37 \$49.77 \$3,981.60 \$103,521.60 49 \$56.09	\$82,347.20 26 \$44.60 \$3,568.00 \$92,768.00 38 \$50.29 \$4,023.20 \$104,603.20 50 \$56.65	\$83,179.20 27 \$45.06 \$3,604.80 \$93,724.80 39 \$50.78 \$4,062.40 \$105,622.40 51 \$57.23	\$83,990.40 28 \$45.51 \$3,640.80 \$94,660.80 40 \$51.30 \$4,104.00 \$106,704.00 52 \$57.81	\$3,264.00 \$84,864.00 29 \$45.97 \$3,677.60 \$95,617.60 41 \$51.80 \$4,144.00 \$107,744.00	\$3,296.80 \$85,716.80 30 \$46.42 \$3,713.60 \$96,553.60 42 \$52.34 \$4,187.20 \$108,867.20	\$3,328.80 \$86,548.80 31 \$46.90 \$3,752.00 \$97,552.00 43 \$52.83 \$4,226.40 \$109,886.40	\$3,361.60 \$87,401.60 32 \$47.36 \$3,788.80 \$98,508.80 44 \$53.37 \$4,269.60	\$3,396.80 \$88,316.80 33 \$47.82 \$3,825.60 \$99,465.60 45 \$53.89 \$4,311.20	\$3,429.60 \$89,169.60 34 \$48.32 \$3,865.60 \$100,505.60 46 \$54.45 \$4,356.00	\$3,464.00 \$90,064.00 35 \$48.79 \$3,903.20 \$101,483.20 47 \$54.97 \$4,397.60	\$3,499.20 \$90,979.20 36 \$49.29 \$3,943.20 \$102,523.20 48 \$55.53 \$4,442.40

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.19	\$39.59	\$39.99	\$40.38	\$40.80	\$41.21	\$41.61	\$42.02	\$42.46	\$42.87	\$43.30	\$43.74
Biweekly	\$3,135.20	\$3,167.20	\$3,199.20	\$3,230.40	\$3,264.00	\$3,296.80	\$3,328.80	\$3,361.60	\$3,396.80	\$3,429.60	\$3,464.00	\$3,499.20
Annually	\$81,515.20	\$82,347.20	\$83,179.20	\$83,990.40	\$84,864.00	\$85,716.80	\$86,548.80	\$87,401.60	\$88,316.80	\$89,169.60	\$90,064.00	\$90,979.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.18	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.90	\$47.36	\$47.82	\$48.32	\$48.79	\$49.29
Biweekly	\$3,534.40	\$3,568.00	\$3,604.80	\$3,640.80	\$3,677.60	\$3,713.60	\$3,752.00	\$3,788.80	\$3,825.60	\$3,865.60	\$3,903.20	\$3,943.20
Annually	\$91,894.40	\$92,768.00	\$93,724.80	\$94,660.80	\$95,617.60	\$96,553.60	\$97,552.00	\$98,508.80	\$99,465.60	\$100,505.60	\$101,483.20	\$102,523.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.77	\$50.29	\$50.78	\$51.30	\$51.80	\$52.34	\$52.83	\$53.37	\$53.89	\$54.45	\$54.97	\$55.53
Biweekly	\$3,981.60	\$4,023.20	\$4,062.40	\$4,104.00	\$4,144.00	\$4,187.20	\$4,226.40	\$4,269.60	\$4,311.20	\$4,356.00	\$4,397.60	\$4,442.40
Annually	\$103,521.60	\$104,603.20	\$105,622.40	\$106,704.00	\$107,744.00	\$108,867.20	\$109,886.40	\$111,009.60	\$112,091.20	\$113,256.00	\$114,337.60	\$115,502.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.09	\$56.65	\$57.23	\$57.81	\$58.37	\$58.95	\$59.55	\$60.15	\$60.74	\$61.34	\$61.95	\$62.58
Biweekly	\$4,487.20	\$4,532.00	\$4,578.40	\$4,624.80	\$4,669.60	\$4,716.00	\$4,764.00	\$4,812.00	\$4,859.20	\$4,907.20	\$4,956.00	\$5,006.40
Annually	\$116,667.20	\$117,832.00	\$119,038.40	\$120,244.80	\$121,409.60	\$122,616.00	\$123,864.00	\$125,112.00	\$126,339.20	\$127,587.20	\$128,856.00	\$130,166.40
Steps	49	50	51	52	53	54	55					
Hourly	\$63.20	\$63.82	\$64.46	\$65.11	\$65.78	\$66.44	\$67.09					
Biweekly	\$5,056.00	\$5,105.60	\$5,156.80	\$5,208.80	\$5,262.40	\$5,315.20	\$5,367.20					
Annually	\$131,456.00	\$132,745.60	\$134,076.80	\$135,428.80	\$136,822.40	\$138,195.20	\$139,547.20					
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Grade 84												
	1	2	3	4	5	6	7	8	9	10	11	12
Grade 84 Steps Hourly	1 \$42.87	2 \$43.30	\$43.74	\$44.18	\$44.60	6 \$45.06	7 \$45.51	8 \$45.97	9 \$46.42	10 \$46.90	\$47.36	\$47.82
Steps Hourly Biweekly	\$42.87 \$3,429.60	\$43.30 \$3,464.00	\$43.74 \$3,499.20	\$44.18 \$3,534.40	\$44.60 \$3,568.00	\$45.06 \$3,604.80	\$45.51 \$3,640.80	\$45.97 \$3,677.60	\$46.42 \$3,713.60	\$46.90 \$3,752.00	\$47.36 \$3,788.80	\$47.82 \$3,825.60
Steps Hourly	\$42.87	\$43.30	\$43.74	\$44.18	\$44.60	\$45.06	\$45.51	\$45.97	\$46.42	\$46.90	\$47.36	\$47.82
Steps Hourly Biweekly	\$42.87 \$3,429.60	\$43.30 \$3,464.00	\$43.74 \$3,499.20 \$90,979.20	\$44.18 \$3,534.40	\$44.60 \$3,568.00	\$45.06 \$3,604.80	\$45.51 \$3,640.80	\$45.97 \$3,677.60	\$46.42 \$3,713.60	\$46.90 \$3,752.00	\$47.36 \$3,788.80	\$47.82 \$3,825.60
Steps Hourly Biweekly Annually Steps Hourly	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30	\$45.97 \$3,677.60 \$95,617.60 20 \$51.80	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34	\$46.90 \$3,752.00 \$97,552.00 22 \$52.83	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89
Steps Hourly Biweekly Annually Steps	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00	\$45.97 \$3,677.60 \$95,617.60 20 \$51.80 \$4,144.00	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20	\$46.90 \$3,752.00 \$97,552.00 22 \$52.83 \$4,226.40	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20
Steps Hourly Biweekly Annually Steps Hourly	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30	\$45.97 \$3,677.60 \$95,617.60 20 \$51.80	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34	\$46.90 \$3,752.00 \$97,552.00 22 \$52.83	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60 \$100,505.60	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20 \$101,483.20	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20 \$102,523.20	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60 \$103,521.60	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20 \$104,603.20	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40 \$105,622.40	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00 \$106,704.00	\$45.97 \$3,677.60 \$95,617.60 20 \$51.80 \$4,144.00 \$107,744.00	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20 \$108,867.20	\$46.90 \$3,752.00 \$97,552.00 \$22 \$52.83 \$4,226.40 \$109,886.40	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60 \$111,009.60	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20 \$112,091.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00	\$45.97 \$3,677.60 \$95,617.60 20 \$51.80 \$4,144.00	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20	\$46.90 \$3,752.00 \$97,552.00 22 \$52.83 \$4,226.40	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60 \$100,505.60	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20 \$101,483.20	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20 \$102,523.20	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60 \$103,521.60	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20 \$104,603.20	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40 \$105,622.40	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00 \$106,704.00	\$45.97 \$3,677.60 \$95,617.60 20 \$51.80 \$4,144.00 \$107,744.00	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20 \$108,867.20	\$46.90 \$3,752.00 \$97,552.00 \$22 \$52.83 \$4,226.40 \$109,886.40	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60 \$111,009.60	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20 \$112,091.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60 \$100,505.60 25 \$54.45	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20 \$101,483.20	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20 \$102,523.20 27 \$55.53	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60 \$103,521.60 28 \$56.09	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20 \$104,603.20 29 \$56.65	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40 \$105,622.40 30 \$57.23	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00 \$106,704.00 31 \$57.81	\$45.97 \$3,677.60 \$95,617.60 20 \$51.80 \$4,144.00 \$107,744.00 32 \$58.37	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20 \$108,867.20 33 \$58.95	\$46.90 \$3,752.00 \$97,552.00 22 \$52.83 \$4,226.40 \$109,886.40 34 \$59.55	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60 \$111,009.60 35 \$60.15	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20 \$112,091.20 36 \$60.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60 \$100,505.60 25 \$54.45 \$4,356.00 \$113,256.00	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20 \$101,483.20 26 \$54.97 \$4,397.60 \$114,337.60	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20 \$102,523.20 27 \$55.53 \$4,442.40 \$115,502.40	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60 \$103,521.60 28 \$56.09 \$4,487.20 \$116,667.20	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20 \$104,603.20 29 \$56.65 \$4,532.00 \$117,832.00	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40 \$105,622.40 30 \$57.23 \$4,578.40 \$119,038.40	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00 \$106,704.00 31 \$57.81 \$4,624.80 \$120,244.80	\$45.97 \$3,677.60 \$95,617.60 \$51.80 \$4,144.00 \$107,744.00 \$2 \$58.37 \$4,669.60 \$121,409.60	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20 \$108,867.20 33 \$58.95 \$4,716.00 \$122,616.00	\$46.90 \$3,752.00 \$97,552.00 \$97,552.00 22 \$52.83 \$4,226.40 \$109,886.40 34 \$59.55 \$4,764.00 \$123,864.00	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60 \$111,009.60 35 \$60.15 \$4,812.00 \$125,112.00	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20 \$112,091.20 36 \$60.74 \$4,859.20 \$126,339.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60 \$100,505.60 25 \$54.45 \$4,356.00 \$113,256.00	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20 \$101,483.20 26 \$54.97 \$4,397.60 \$114,337.60	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20 \$102,523.20 27 \$55.53 \$4,442.40 \$115,502.40	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60 \$103,521.60 28 \$56.09 \$4,487.20 \$116,667.20	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20 \$104,603.20 29 \$56.65 \$4,532.00 \$117,832.00	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40 \$105,622.40 30 \$57.23 \$4,578.40 \$119,038.40	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00 \$106,704.00 31 \$57.81 \$4,624.80 \$120,244.80	\$45.97 \$3,677.60 \$95,617.60 \$51.80 \$4,144.00 \$107,744.00 \$2 \$58.37 \$4,669.60 \$121,409.60	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20 \$108,867.20 33 \$58.95 \$4,716.00 \$122,616.00	\$46.90 \$3,752.00 \$97,552.00 \$22 \$52.83 \$4,226.40 \$109,886.40 34 \$59.55 \$4,764.00 \$123,864.00	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60 \$111,009.60 35 \$60.15 \$4,812.00 \$125,112.00	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20 \$112,091.20 36 \$60.74 \$4,859.20 \$126,339.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60 \$100,505.60 25 \$54.45 \$4,356.00 \$113,256.00	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20 \$101,483.20 26 \$54.97 \$4,397.60 \$114,337.60	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20 \$102,523.20 27 \$55.53 \$4,442.40 \$115,502.40	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60 \$103,521.60 28 \$56.09 \$4,487.20 \$116,667.20	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20 \$104,603.20 29 \$56.65 \$4,532.00 \$117,832.00	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40 \$105,622.40 30 \$57.23 \$4,578.40 \$119,038.40	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00 \$106,704.00 31 \$57.81 \$4,624.80 \$120,244.80	\$45.97 \$3,677.60 \$95,617.60 20 \$51.80 \$4,144.00 \$107,744.00 32 \$58.37 \$4,669.60 \$121,409.60	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20 \$108,867.20 33 \$58.95 \$4,716.00 \$122,616.00	\$46.90 \$3,752.00 \$97,552.00 \$97,552.00 22 \$52.83 \$4,226.40 \$109,886.40 34 \$59.55 \$4,764.00 \$123,864.00	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60 \$111,009.60 35 \$60.15 \$4,812.00 \$125,112.00	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20 \$112,091.20 36 \$60.74 \$4,859.20 \$126,339.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60 \$100,505.60 25 \$54.45 \$4,356.00 \$113,256.00	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20 \$101,483.20 26 \$54.97 \$4,397.60 \$114,337.60	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20 \$102,523.20 27 \$55.53 \$4,442.40 \$115,502.40	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60 \$103,521.60 28 \$56.09 \$4,487.20 \$116,667.20	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20 \$104,603.20 29 \$56.65 \$4,532.00 \$117,832.00	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40 \$105,622.40 30 \$57.23 \$4,578.40 \$119,038.40	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00 \$106,704.00 31 \$57.81 \$4,624.80 \$120,244.80	\$45.97 \$3,677.60 \$95,617.60 \$51.80 \$4,144.00 \$107,744.00 \$2 \$58.37 \$4,669.60 \$121,409.60	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20 \$108,867.20 33 \$58.95 \$4,716.00 \$122,616.00	\$46.90 \$3,752.00 \$97,552.00 \$22 \$52.83 \$4,226.40 \$109,886.40 34 \$59.55 \$4,764.00 \$123,864.00	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60 \$111,009.60 35 \$60.15 \$4,812.00 \$125,112.00	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20 \$112,091.20 36 \$60.74 \$4,859.20 \$126,339.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60 \$100,505.60 25 \$54.45 \$4,356.00 \$113,256.00 \$113,256.00 \$127,587.20	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20 \$101,483.20 26 \$54.97 \$4,397.60 \$114,337.60 38 \$61.95 \$4,956.00 \$128,856.00	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20 \$102,523.20 27 \$55.53 \$4,442.40 \$115,502.40 39 \$62.58 \$5,006.40 \$130,166.40	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60 \$103,521.60 28 \$56.09 \$4,487.20 \$116,667.20 40 \$63.20 \$5,056.00 \$131,456.00	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20 \$104,603.20 29 \$56.65 \$4,532.00 \$117,832.00 41 \$63.82 \$5,105.60 \$132,745.60	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40 \$105,622.40 30 \$57.23 \$4,578.40 \$119,038.40 42 \$64.46 \$5,156.80 \$134,076.80	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00 \$106,704.00 31 \$57.81 \$4,624.80 \$120,244.80 43 \$65.11 \$5,208.80 \$135,428.80	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 \$51.80 \$4,144.00 \$107,744.00 \$121,409.60 \$121,409.60 \$44 \$65.78 \$5,262.40	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20 \$108,867.20 33 \$58.95 \$4,716.00 \$122,616.00 45 \$66.44 \$5,315.20	\$46.90 \$3,752.00 \$97,552.00 \$97,552.00 22 \$52.83 \$4,226.40 \$109,886.40 34 \$59.55 \$4,764.00 \$123,864.00 \$67.09 \$5,367.20	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60 \$111,009.60 35 \$60.15 \$4,812.00 \$125,112.00 47 \$67.76 \$5,420.80	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20 \$112,091.20 36 \$60.74 \$4,859.20 \$126,339.20 48 \$68.45 \$5,476.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60 \$100,505.60 25 \$54.45 \$4,356.00 \$113,256.00 37 \$61.34 \$4,907.20 \$127,587.20	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20 \$101,483.20 26 \$54.97 \$4,397.60 \$114,337.60 38 \$61.95 \$4,956.00 \$128,856.00	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20 \$102,523.20 27 \$55.53 \$4,442.40 \$115,502.40 39 \$62.58 \$5,006.40 \$130,166.40	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60 \$103,521.60 28 \$56.09 \$4,487.20 \$116,667.20 40 \$63.20 \$5,056.00 \$131,456.00	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20 \$104,603.20 29 \$56.65 \$4,532.00 \$117,832.00 41 \$63.82 \$5,105.60 \$132,745.60	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40 \$105,622.40 30 \$57.23 \$4,578.40 \$119,038.40 42 \$64.46 \$5,156.80 \$134,076.80	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00 \$106,704.00 31 \$57.81 \$4,624.80 \$120,244.80 43 \$65.11 \$5,208.80 \$135,428.80	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 \$51.80 \$4,144.00 \$107,744.00 \$121,409.60 \$121,409.60 \$44 \$65.78 \$5,262.40	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20 \$108,867.20 33 \$58.95 \$4,716.00 \$122,616.00 45 \$66.44 \$5,315.20	\$46.90 \$3,752.00 \$97,552.00 \$97,552.00 22 \$52.83 \$4,226.40 \$109,886.40 34 \$59.55 \$4,764.00 \$123,864.00 \$67.09 \$5,367.20	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60 \$111,009.60 35 \$60.15 \$4,812.00 \$125,112.00 47 \$67.76 \$5,420.80	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20 \$112,091.20 36 \$60.74 \$4,859.20 \$126,339.20 48 \$68.45 \$5,476.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60 \$100,505.60 25 \$54.45 \$4,356.00 \$113,256.00 37 \$61.34 \$4,907.20 \$127,587.20	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20 \$101,483.20 26 \$54.97 \$4,397.60 \$114,337.60 38 \$61.95 \$4,956.00 \$128,856.00 \$69.81	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20 \$102,523.20 27 \$55.53 \$4,442.40 \$115,502.40 39 \$62.58 \$5,006.40 \$130,166.40	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60 \$103,521.60 28 \$56.09 \$4,487.20 \$116,667.20 40 \$63.20 \$5,056.00 \$131,456.00	\$44.60 \$3,568.00 \$92,768.00 \$17 \$50.29 \$4,023.20 \$104,603.20 \$29 \$56.65 \$4,532.00 \$117,832.00 \$117,832.00 \$132,745.60 \$132,745.60	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40 \$105,622.40 30 \$57.23 \$4,578.40 \$119,038.40 42 \$64.46 \$5,156.80 \$134,076.80	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00 \$106,704.00 31 \$57.81 \$4,624.80 \$120,244.80 43 \$65.11 \$5,208.80 \$135,428.80	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 \$51.80 \$4,144.00 \$107,744.00 \$121,409.60 \$121,409.60 \$44 \$65.78 \$5,262.40	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20 \$108,867.20 33 \$58.95 \$4,716.00 \$122,616.00 45 \$66.44 \$5,315.20	\$46.90 \$3,752.00 \$97,552.00 \$97,552.00 22 \$52.83 \$4,226.40 \$109,886.40 34 \$59.55 \$4,764.00 \$123,864.00 \$67.09 \$5,367.20	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60 \$111,009.60 35 \$60.15 \$4,812.00 \$125,112.00 47 \$67.76 \$5,420.80	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20 \$112,091.20 36 \$60.74 \$4,859.20 \$126,339.20 48 \$68.45 \$5,476.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$42.87 \$3,429.60 \$89,169.60 13 \$48.32 \$3,865.60 \$100,505.60 25 \$54.45 \$4,356.00 \$113,256.00 37 \$61.34 \$4,907.20 \$127,587.20	\$43.30 \$3,464.00 \$90,064.00 14 \$48.79 \$3,903.20 \$101,483.20 26 \$54.97 \$4,397.60 \$114,337.60 38 \$61.95 \$4,956.00 \$128,856.00	\$43.74 \$3,499.20 \$90,979.20 15 \$49.29 \$3,943.20 \$102,523.20 27 \$55.53 \$4,442.40 \$115,502.40 39 \$62.58 \$5,006.40 \$130,166.40	\$44.18 \$3,534.40 \$91,894.40 16 \$49.77 \$3,981.60 \$103,521.60 28 \$56.09 \$4,487.20 \$116,667.20 40 \$63.20 \$5,056.00 \$131,456.00	\$44.60 \$3,568.00 \$92,768.00 17 \$50.29 \$4,023.20 \$104,603.20 29 \$56.65 \$4,532.00 \$117,832.00 41 \$63.82 \$5,105.60 \$132,745.60	\$45.06 \$3,604.80 \$93,724.80 18 \$50.78 \$4,062.40 \$105,622.40 30 \$57.23 \$4,578.40 \$119,038.40 42 \$64.46 \$5,156.80 \$134,076.80	\$45.51 \$3,640.80 \$94,660.80 19 \$51.30 \$4,104.00 \$106,704.00 31 \$57.81 \$4,624.80 \$120,244.80 43 \$65.11 \$5,208.80 \$135,428.80	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 \$51.80 \$4,144.00 \$107,744.00 \$121,409.60 \$121,409.60 \$44 \$65.78 \$5,262.40	\$46.42 \$3,713.60 \$96,553.60 21 \$52.34 \$4,187.20 \$108,867.20 33 \$58.95 \$4,716.00 \$122,616.00 45 \$66.44 \$5,315.20	\$46.90 \$3,752.00 \$97,552.00 \$97,552.00 22 \$52.83 \$4,226.40 \$109,886.40 34 \$59.55 \$4,764.00 \$123,864.00 \$67.09 \$5,367.20	\$47.36 \$3,788.80 \$98,508.80 23 \$53.37 \$4,269.60 \$111,009.60 35 \$60.15 \$4,812.00 \$125,112.00 47 \$67.76 \$5,420.80	\$47.82 \$3,825.60 \$99,465.60 24 \$53.89 \$4,311.20 \$112,091.20 36 \$60.74 \$4,859.20 \$126,339.20 48 \$68.45 \$5,476.00