(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

C4												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.66	\$13.79	\$13.93	\$14.07	\$14.20	\$14.35	\$14.50	\$14.65	\$14.80	\$14.94	\$15.10	\$15.23
Biweekly	\$1,092.80	\$1,103.20	\$1,114.40	\$1,125.60	\$1,136.00	\$1,148.00	\$1,160.00	\$1,172.00	\$1,184.00	\$1,195.20	\$1,208.00	\$1,218.40
Annually	\$28,412.80	\$28,683.20	\$28,974.40	\$29,265.60	\$29,536.00	\$29,848.00	\$30,160.00	\$30,472.00	\$30,784.00	\$31,075.20	\$31,408.00	\$31,678.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.38	\$15.54	\$15.72	\$15.86	\$16.03	\$16.17	\$16.32	\$16.49	\$16.64	\$16.85	\$17.00	\$17.17
Biweekly	\$1,230.40	\$1,243.20	\$1,257.60	\$1,268.80	\$1,282.40	\$1,293.60	\$1,305.60	\$1,319.20	\$1,331.20	\$1,348.00	\$1,360.00	\$1,373.60
Annually	\$31,990.40	\$32,323.20	\$32,697.60	\$32,988.80	\$33,342.40	\$33,633.60	\$33,945.60	\$34,299.20	\$34,611.20	\$35,048.00	\$35,360.00	\$35,713.60
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Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$17.33	\$17.50	\$17.70	\$17.87	\$18.07	\$18.23	\$18.41	\$18.59	\$18.78	\$18.96	\$19.15	\$19.36
Biweekly	\$1,386.40	\$1,400.00	\$1,416.00	\$1,429.60	\$1,445.60	\$1,458.40	\$1,472.80	\$1,487.20	\$1,502.40	\$1,516.80	\$1,532.00	\$1,548.80
Annually	\$36,046.40	\$36,400.00	\$36,816.00	\$37,169.60	\$37,585.60	\$37,918.40	\$38,292.80	\$38,667.20	\$39,062.40	\$39,436.80	\$39,832.00	\$40,268.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$19.53	\$19.73	\$19.94	\$20.13	\$20.32	\$20.54	\$20.74	\$20.96	\$21.17	\$21.36	\$21.58	\$21.80
Biweekly	\$1,562.40	\$1,578.40	\$1,595.20	\$1,610.40	\$1,625.60	\$1,643.20	\$1,659.20	\$1,676.80	\$1,693.60	\$1,708.80	\$1,726.40	\$1,744.00
Annually	\$40,622.40	\$41,038.40	\$41,475.20	\$41,870.40	\$42,265.60	\$42,723.20	\$43,139.20	\$43,596.80	\$44,033.60	\$44,428.80	\$44,886.40	\$45,344.00
Steps	49	50	51	52	53	54	55					
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38					
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40					
Annually	\$45,822.40	\$46.259.20	\$46,696.00	\$47.153.60	\$47,652.80	\$48,152.00	\$48,630.40					
Grade 74												
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$15.38	\$15.54	\$15.72	\$15.86	\$16.03	\$16.17	7 \$16.32	\$16.49	\$16.64	\$16.85	\$17.00	\$17.17
Hourly Biweekly	\$15.38 \$1,230.40	\$15.54 \$1,243.20	\$15.72 \$1,257.60	\$15.86 \$1,268.80	\$16.03 \$1,282.40	\$16.17 \$1,293.60	\$16.32 \$1,305.60	\$16.49 \$1,319.20	\$16.64 \$1,331.20	\$16.85 \$1,348.00	\$17.00 \$1,360.00	\$17.17 \$1,373.60
Hourly	\$15.38	\$15.54	\$15.72	\$15.86	\$16.03	\$16.17	\$16.32	\$16.49	\$16.64	\$16.85	\$17.00	\$17.17
Hourly Biweekly	\$15.38 \$1,230.40	\$15.54 \$1,243.20	\$15.72 \$1,257.60	\$15.86 \$1,268.80	\$16.03 \$1,282.40	\$16.17 \$1,293.60	\$16.32 \$1,305.60	\$16.49 \$1,319.20	\$16.64 \$1,331.20	\$16.85 \$1,348.00	\$17.00 \$1,360.00	\$17.17 \$1,373.60 \$35,713.60
Hourly Biweekly Annually	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33	\$15.54 \$1,243.20 \$32,323.20	\$15.72 \$1,257.60 \$32,697.60	\$15.86 \$1,268.80 \$32,988.80	\$16.03 \$1,282.40 \$33,342.40	\$16.17 \$1,293.60 \$33,633.60	\$16.32 \$1,305.60 \$33,945.60	\$16.49 \$1,319.20 \$34,299.20	\$16.64 \$1,331.20 \$34,611.20	\$16.85 \$1,348.00 \$35,048.00	\$17.00 \$1,360.00 \$35,360.00 23 \$19.15	\$17.17 \$1,373.60 \$35,713.60 24 \$19.36
Hourly Biweekly Annually Steps	\$15.38 \$1,230.40 \$31,990.40	\$15.54 \$1,243.20 \$32,323.20	\$15.72 \$1,257.60 \$32,697.60	\$15.86 \$1,268.80 \$32,988.80	\$16.03 \$1,282.40 \$33,342.40	\$16.17 \$1,293.60 \$33,633.60	\$16.32 \$1,305.60 \$33,945.60	\$16.49 \$1,319.20 \$34,299.20	\$16.64 \$1,331.20 \$34,611.20	\$16.85 \$1,348.00 \$35,048.00	\$17.00 \$1,360.00 \$35,360.00	\$17.17 \$1,373.60 \$35,713.60
Hourly Biweekly Annually Steps Hourly	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50	\$15.72 \$1,257.60 \$32,697.60 15 \$17.70	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78	\$16.85 \$1,348.00 \$35,048.00 22 \$18.96	\$17.00 \$1,360.00 \$35,360.00 23 \$19.15	\$17.17 \$1,373.60 \$35,713.60 24 \$19.36
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00	\$15.72 \$1,257.60 \$32,697.60 15 \$17.70 \$1,416.00 \$36,816.00	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40	\$16.85 \$1,348.00 \$35,048.00 22 \$18.96 \$1,516.80 \$39,436.80	\$17.00 \$1,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00	\$17.17 \$1,373.60 \$35,713.60 24 \$19.36 \$1,548.80 \$40,268.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00	\$15.72 \$1,257.60 \$32,697.60 15 \$17.70 \$1,416.00 \$36,816.00	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40	\$16.85 \$1,348.00 \$35,048.00 22 \$18.96 \$1,516.80 \$39,436.80	\$17.00 \$1,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00	\$17.17 \$1,373.60 \$35,713.60 24 \$19.36 \$1,548.80 \$40,268.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40 25 \$19.53	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00	\$15.72 \$1,257.60 \$32,697.60 15 \$17.70 \$1,416.00 \$36,816.00 27 \$19.94	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60 29 \$20.32	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40 30 \$20.54	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80 31 \$20.74	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20 32 \$20.96	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40	\$16.85 \$1,348.00 \$35,048.00 22 \$18.96 \$1,516.80 \$39,436.80 34 \$21.36	\$17.00 \$1,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00 35 \$21.58	\$17.17 \$1,373.60 \$35,713.60 \$4 \$19.36 \$1,548.80 \$40,268.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40 25 \$19.53 \$1,562.40	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00 26 \$19.73 \$1,578.40	\$15.72 \$1,257.60 \$32,697.60 15 \$17.70 \$1,416.00 \$36,816.00 27 \$19.94 \$1,595.20	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60 28 \$20.13 \$1,610.40	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60 29 \$20.32 \$1,625.60	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40 30 \$20.54 \$1,643.20	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80 31 \$20.74 \$1,659.20	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20 32 \$20.96 \$1,676.80	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40 33 \$21.17 \$1,693.60	\$16.85 \$1,348.00 \$35,048.00 22 \$18.96 \$1,516.80 \$39,436.80 34 \$21.36 \$1,708.80	\$17.00 \$1,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00 35 \$21.58 \$1,726.40	\$17.17 \$1,373.60 \$35,713.60 \$40,268.80 \$40,268.80 \$40,268.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40 25 \$19.53	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00	\$15.72 \$1,257.60 \$32,697.60 15 \$17.70 \$1,416.00 \$36,816.00 27 \$19.94	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60 29 \$20.32	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40 30 \$20.54	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80 31 \$20.74	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20 32 \$20.96	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40 33 \$21.17	\$16.85 \$1,348.00 \$35,048.00 22 \$18.96 \$1,516.80 \$39,436.80 34 \$21.36	\$17.00 \$1,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00 35 \$21.58	\$17.17 \$1,373.60 \$35,713.60 \$40,268.80 \$40,268.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40 25 \$19.53 \$1,562.40	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00 26 \$19.73 \$1,578.40	\$15.72 \$1,257.60 \$32,697.60 15 \$17.70 \$1,416.00 \$36,816.00 27 \$19.94 \$1,595.20	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60 28 \$20.13 \$1,610.40	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60 29 \$20.32 \$1,625.60	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40 30 \$20.54 \$1,643.20 \$42,723.20	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80 31 \$20.74 \$1,659.20 \$43,139.20	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20 32 \$20.96 \$1,676.80	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40 33 \$21.17 \$1,693.60	\$16.85 \$1,348.00 \$35,048.00 22 \$18.96 \$1,516.80 \$39,436.80 34 \$21.36 \$1,708.80	\$17.00 \$1,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00 35 \$21.58 \$1,726.40	\$17.17 \$1,373.60 \$35,713.60 \$40,268.80 \$40,268.80 \$40,268.80
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40 25 \$19.53 \$1,562.40 \$40,622.40	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00 26 \$19.73 \$1,578.40 \$41,038.40	\$15.72 \$1,257.60 \$32,697.60 15 \$17.70 \$1,416.00 \$36,816.00 27 \$19.94 \$1,595.20 \$41,475.20	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60 28 \$20.13 \$1,610.40 \$41,870.40	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60 29 \$20.32 \$1,625.60 \$42,265.60	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40 30 \$20.54 \$1,643.20	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80 31 \$20.74 \$1,659.20	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20 32 \$20.96 \$1,676.80 \$43,596.80	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40 33 \$21.17 \$1,693.60 \$44,033.60	\$16.85 \$1,348.00 \$35,048.00 \$22 \$18.96 \$1,516.80 \$39,436.80 \$44,428.80	\$17.00 \$1,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00 35 \$21.58 \$1,726.40 \$44,886.40	\$17.17 \$1,373.60 \$35,713.60 \$4 \$19.36 \$1,548.80 \$40,268.80 \$40,268.80 \$1,744.00 \$45,344.00
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Hourly Steps Hourly Steps	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40 25 \$19.53 \$1,562.40 \$40,622.40	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00 26 \$19.73 \$1,578.40 \$41,038.40	\$15.72 \$1,257.60 \$32,697.60 15 \$17.70 \$1,416.00 \$36,816.00 27 \$19.94 \$1,595.20 \$41,475.20	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60 28 \$20.13 \$1,610.40 \$41,870.40	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60 29 \$20.32 \$1,625.60 \$42,265.60	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40 30 \$20.54 \$1,643.20 \$42,723.20	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80 31 \$20.74 \$1,659.20 \$43,139.20	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20 32 \$20.96 \$1,676.80 \$43,596.80	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40 33 \$21.17 \$1,693.60 \$44,033.60	\$16.85 \$1,348.00 \$35,048.00 22 \$18.96 \$1,516.80 \$39,436.80 34 \$21.36 \$1,708.80 \$44,428.80	\$17.00 \$1,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00 35 \$21.58 \$1,726.40 \$44,886.40	\$17.17 \$1,373.60 \$35,713.60 \$40,268.80 \$40,268.80 \$40,268.80 \$1,744.00 \$45,344.00
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40 25 \$19.53 \$1,562.40 \$40,622.40	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00 26 \$19.73 \$1,578.40 \$41,038.40 38 \$22.24	\$15.72 \$1,257.60 \$32,697.60 15 \$17.70 \$1,416.00 \$36,816.00 27 \$19.94 \$1,595.20 \$41,475.20	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60 28 \$20.13 \$1,610.40 \$41,870.40	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60 29 \$20.32 \$1,625.60 \$42,265.60	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40 30 \$20.54 \$1,643.20 \$42,723.20	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80 31 \$20.74 \$1,659.20 \$43,139.20	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20 32 \$20.96 \$1,676.80 \$43,596.80	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40 33 \$21.17 \$1,693.60 \$44,033.60	\$16.85 \$1,348.00 \$35,048.00 22 \$18.96 \$1,516.80 \$39,436.80 34 \$21.36 \$1,708.80 \$44,428.80	\$17.00 \$1,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00 35 \$21.58 \$1,726.40 \$44,886.40	\$17.17 \$1,373.60 \$35,713.60 \$35,713.60 24 \$19.36 \$1,548.80 \$40,268.80 36 \$21.80 \$1,744.00 \$45,344.00
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40 25 \$19.53 \$1,562.40 \$40,622.40 37 \$22.03 \$1,762.40 \$45,822.40	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00 26 \$19.73 \$1,578.40 \$41,038.40 38 \$22.24 \$1,779.20 \$46,259.20	\$15.72 \$1,257.60 \$32,697.60 \$17.70 \$1,416.00 \$36,816.00 \$1,595.20 \$41,475.20 \$22.45 \$1,796.00 \$46,696.00	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60 28 \$20.13 \$1,610.40 \$41,870.40 40 \$22.67 \$1,813.60 \$47,153.60	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60 29 \$20.32 \$1,625.60 \$42,265.60 41 \$22.91 \$1,832.80 \$47,652.80	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40 30 \$20.54 \$1,643.20 \$42,723.20 42 \$23.15 \$1,852.00 \$48,152.00	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80 31 \$20.74 \$1,659.20 \$43,139.20 43 \$23.38 \$1,870.40 \$48,630.40	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20 32 \$20.96 \$1,676.80 \$43,596.80 44 \$23.60 \$1,888.00	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40 33 \$21.17 \$1,693.60 \$44,033.60 45 \$23.83 \$1,906.40	\$16.85 \$1,348.00 \$35,048.00 \$22 \$18.96 \$1,516.80 \$39,436.80 34 \$21.36 \$1,708.80 \$44,428.80 46 \$24.08 \$1,926.40	\$17.00 \$1,360.00 \$35,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00 35 \$21.58 \$1,726.40 \$44,886.40 47 \$24.32 \$1,945.60	\$17.17 \$1,373.60 \$35,713.60 \$40,268.80 \$40,268.80 \$40,268.80 \$40,268.80 \$1,744.00 \$45,344.00
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40 25 \$19.53 \$1,562.40 \$40,622.40 37 \$22.03 \$1,762.40 \$45,822.40	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00 26 \$19.73 \$1,578.40 \$41,038.40 38 \$22.24 \$1,779.20 \$46,259.20	\$15.72 \$1,257.60 \$32,697.60 \$32,697.60 15 \$17.70 \$1,416.00 \$36,816.00 27 \$19.94 \$1,595.20 \$41,475.20 39 \$22.45 \$1,796.00 \$46,696.00	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60 28 \$20.13 \$1,610.40 \$41,870.40 40 \$22.67 \$1,813.60 \$47,153.60	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60 29 \$20.32 \$1,625.60 \$42,265.60 41 \$22.91 \$1,832.80 \$47,652.80	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40 30 \$20.54 \$1,643.20 \$42,723.20 42 \$23.15 \$1,852.00 \$48,152.00	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80 31 \$20.74 \$1,659.20 \$43,139.20 43 \$23.38 \$1,870.40 \$48,630.40	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20 32 \$20.96 \$1,676.80 \$43,596.80 44 \$23.60 \$1,888.00	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40 33 \$21.17 \$1,693.60 \$44,033.60 45 \$23.83 \$1,906.40	\$16.85 \$1,348.00 \$35,048.00 \$22 \$18.96 \$1,516.80 \$39,436.80 34 \$21.36 \$1,708.80 \$44,428.80 46 \$24.08 \$1,926.40	\$17.00 \$1,360.00 \$35,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00 35 \$21.58 \$1,726.40 \$44,886.40 47 \$24.32 \$1,945.60	\$17.17 \$1,373.60 \$35,713.60 \$40,268.80 \$40,268.80 \$40,268.80 \$40,268.80 \$1,744.00 \$45,344.00
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40 25 \$19.53 \$1,562.40 \$40,622.40 37 \$22.03 \$1,762.40 \$45,822.40	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00 26 \$19.73 \$1,578.40 \$41,038.40 38 \$22.24 \$1,779.20 \$46,259.20 50	\$15.72 \$1,257.60 \$32,697.60 \$32,697.60 \$1,70 \$1,416.00 \$36,816.00 \$41,415.20 \$41,475.20 \$41,475.20 \$41,475.20 \$41,475.20	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60 28 \$20.13 \$1,610.40 \$41,870.40 40 \$22.67 \$1,813.60 \$47,153.60	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60 29 \$20.32 \$1,625.60 \$42,265.60 41 \$22.91 \$1,832.80 \$47,652.80	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40 30 \$20.54 \$1,643.20 \$42,723.20 42 \$23.15 \$1,852.00 \$48,152.00	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80 31 \$20.74 \$1,659.20 \$43,139.20 43 \$23.38 \$1,870.40 \$48,630.40	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20 32 \$20.96 \$1,676.80 \$43,596.80 44 \$23.60 \$1,888.00	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40 33 \$21.17 \$1,693.60 \$44,033.60 45 \$23.83 \$1,906.40	\$16.85 \$1,348.00 \$35,048.00 \$22 \$18.96 \$1,516.80 \$39,436.80 34 \$21.36 \$1,708.80 \$44,428.80 46 \$24.08 \$1,926.40	\$17.00 \$1,360.00 \$35,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00 35 \$21.58 \$1,726.40 \$44,886.40 47 \$24.32 \$1,945.60	\$17.17 \$1,373.60 \$35,713.60 \$24 \$19.36 \$1,548.80 \$40,268.80 \$40,268.80 \$1,744.00 \$45,344.00 \$45,344.00
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$15.38 \$1,230.40 \$31,990.40 13 \$17.33 \$1,386.40 \$36,046.40 25 \$19.53 \$1,562.40 \$40,622.40 37 \$22.03 \$1,762.40 \$45,822.40	\$15.54 \$1,243.20 \$32,323.20 14 \$17.50 \$1,400.00 \$36,400.00 26 \$19.73 \$1,578.40 \$41,038.40 38 \$22.24 \$1,779.20 \$46,259.20	\$15.72 \$1,257.60 \$32,697.60 \$32,697.60 15 \$17.70 \$1,416.00 \$36,816.00 27 \$19.94 \$1,595.20 \$41,475.20 39 \$22.45 \$1,796.00 \$46,696.00	\$15.86 \$1,268.80 \$32,988.80 16 \$17.87 \$1,429.60 \$37,169.60 28 \$20.13 \$1,610.40 \$41,870.40 40 \$22.67 \$1,813.60 \$47,153.60	\$16.03 \$1,282.40 \$33,342.40 17 \$18.07 \$1,445.60 \$37,585.60 29 \$20.32 \$1,625.60 \$42,265.60 41 \$22.91 \$1,832.80 \$47,652.80	\$16.17 \$1,293.60 \$33,633.60 18 \$18.23 \$1,458.40 \$37,918.40 30 \$20.54 \$1,643.20 \$42,723.20 42 \$23.15 \$1,852.00 \$48,152.00	\$16.32 \$1,305.60 \$33,945.60 19 \$18.41 \$1,472.80 \$38,292.80 31 \$20.74 \$1,659.20 \$43,139.20 43 \$23.38 \$1,870.40 \$48,630.40	\$16.49 \$1,319.20 \$34,299.20 20 \$18.59 \$1,487.20 \$38,667.20 32 \$20.96 \$1,676.80 \$43,596.80 44 \$23.60 \$1,888.00	\$16.64 \$1,331.20 \$34,611.20 21 \$18.78 \$1,502.40 \$39,062.40 33 \$21.17 \$1,693.60 \$44,033.60 45 \$23.83 \$1,906.40	\$16.85 \$1,348.00 \$35,048.00 \$22 \$18.96 \$1,516.80 \$39,436.80 34 \$21.36 \$1,708.80 \$44,428.80 46 \$24.08 \$1,926.40	\$17.00 \$1,360.00 \$35,360.00 \$35,360.00 23 \$19.15 \$1,532.00 \$39,832.00 35 \$21.58 \$1,726.40 \$44,886.40 47 \$24.32 \$1,945.60	\$17.17 \$1,373.60 \$35,713.60 \$24 \$19.36 \$1,548.80 \$40,268.80 \$40,268.80 \$1,744.00 \$45,344.00 \$45,344.00

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

0.00												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.33	\$17.50	\$17.70	\$17.87	\$18.07	\$18.23	\$18.41	\$18.59	\$18.78	\$18.96	\$19.15	\$19.36
Biweekly	\$1,386.40	\$1,400.00	\$1,416.00	\$1,429.60	\$1,445.60	\$1,458.40	\$1,472.80	\$1,487.20	\$1,502.40	\$1,516.80	\$1,532.00	\$1,548.80
Annually	\$36,046.40	\$36,400.00	\$36,816.00	\$37,169.60	\$37,585.60	\$37,918.40	\$38,292.80	\$38,667.20	\$39,062.40	\$39,436.80	\$39,832.00	\$40,268.80
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.53	\$19.73	\$19.94	\$20.13	\$20.32	\$20.54	\$20.74	\$20.96	\$21.17	\$21.36	\$21.58	\$21.80
Biweekly	\$1,562.40	\$1,578.40	\$1,595.20	\$1,610.40	\$1,625.60	\$1,643.20	\$1,659.20	\$1,676.80	\$1,693.60	\$1,708.80	\$1,726.40	\$1,744.00
Annually	\$40,622.40	\$41,038.40	\$41,475.20	\$41,870.40	\$42,265.60	\$42,723.20	\$43,139.20	\$43,596.80	\$44,033.60	\$44,428.80	\$44,886.40	\$45,344.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38	\$23.60	\$23.83	\$24.08	\$24.32	\$24.56
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40	\$1,888.00	\$1,906.40	\$1,926.40	\$1,945.60	\$1,964.80
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40	\$49,088.00	\$49,566.40	\$50,086.40	\$50,585.60	\$51,084.80
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66
Biweekly	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80
Annually	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80
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Steps	49	50	51	52	53	54	55					
Hourly	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66					
Biweekly	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80					
Annually	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80					
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o 1 76												
Grade 76												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.53	\$19.73	\$19.94	\$20.13	\$20.32	\$20.54	\$20.74	\$20.96	\$21.17	\$21.36	\$21.58	\$21.80
Biweekly	\$1,562.40	\$1,578.40	\$1,595.20	\$1,610.40	\$1,625.60	\$1,643.20	\$1,659.20	\$1,676.80	\$1,693.60	\$1,708.80	\$1,726.40	\$1,744.00
Annually	\$40,622.40	\$41,038.40	\$41,475.20	\$41,870.40	\$42,265.60	\$42,723.20	\$43,139.20	\$43,596.80	\$44,033.60	\$44,428.80	\$44,886.40	\$45,344.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38	\$23.60	\$23.83	\$24.08	\$24.32	\$24.56
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40	\$1,888.00	\$1,906.40	\$1,926.40	\$1,945.60	\$1,964.80
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40	\$49,088.00	\$49,566.40	\$50,086.40	\$50,585.60	\$51,084.80
C1												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66
Biweekly	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80
Annually	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18
Biweekly	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80	\$2,396.80	\$2,421.60	\$2,444.00	\$2,469.60	\$2,494.40
Annually	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80	\$62,316.80	\$62,961.60	\$63,544.00	\$64,209.60	\$64,854.40
Steps	49	50	51	52	53	54	55					
Hourly	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43					
Biweekly	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40					
Annually	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40					

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38	\$23.60	\$23.83	\$24.08	\$24.32	\$24.56
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40	\$1,888.00	\$1,906.40	\$1,926.40	\$1,945.60	\$1,964.80
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40	\$49,088.00	\$49,566.40	\$50,086.40	\$50,585.60	\$51,084.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66
Biweekly	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80
Annually	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80
Chama												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18
Biweekly	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80	\$2,396.80	\$2,421.60	\$2,444.00	\$2,469.60	\$2,494.40
Annually	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80	\$62,316.80	\$62,961.60	\$63,544.00	\$64,209.60	\$64,854.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43	\$33.75	\$34.09	\$34.44	\$34.77	\$35.14
Biweekly	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40	\$2,700.00	\$2,727.20	\$2,755.20	\$2,781.60	\$2,811.20
Annually	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40	\$70,200.00	\$70,907.20	\$71,635.20	\$72,321.60	\$73,091.20
Steps	49	50	51	52	53	54	55					
•	\$35.49	\$35.82	\$36.17		\$36.92	\$37.29	\$37.68					
Hourly Biweekly	\$2,839.20	\$2,865.60	\$2,893.60	\$36.56 \$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40					
Annually	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40					
Ailliually	373,013.20	\$74,505.00	\$75,235.00	370,044.00	\$70,755.00	\$77,505.20	370,374.40					
C d. 70												
Grade 78												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$24.08	\$24.32	\$24.56	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86
Steps Hourly Biweekly	\$24.08 \$1,926.40	\$24.32 \$1,945.60	\$24.56 \$1,964.80	\$24.80 \$1,984.00	\$25.05 \$2,004.00	\$25.32 \$2,025.60	\$25.54 \$2,043.20	\$25.82 \$2,065.60	\$26.07 \$2,085.60	\$26.34 \$2,107.20	\$26.59 \$2,127.20	\$26.86 \$2,148.80
Steps Hourly	\$24.08	\$24.32	\$24.56	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86
Steps Hourly Biweekly	\$24.08 \$1,926.40	\$24.32 \$1,945.60	\$24.56 \$1,964.80	\$24.80 \$1,984.00	\$25.05 \$2,004.00	\$25.32 \$2,025.60	\$25.54 \$2,043.20	\$25.82 \$2,065.60	\$26.07 \$2,085.60	\$26.34 \$2,107.20	\$26.59 \$2,127.20	\$26.86 \$2,148.80
Steps Hourly Biweekly Annually	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38	\$26.34 \$2,107.20 \$54,787.20 22 \$29.66	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66 \$2,212.80	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40	\$26.34 \$2,107.20 \$54,787.20 22 \$29.66 \$2,372.80	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60
Steps Hourly Biweekly Annually Steps Hourly	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38	\$26.34 \$2,107.20 \$54,787.20 22 \$29.66	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40	\$26.34 \$2,107.20 \$54,787.20 22 \$29.66 \$2,372.80 \$61,692.80	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40	\$26.34 \$2,107.20 \$54,787.20 22 \$29.66 \$2,372.80 \$61,692.80	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40 25 \$30.55	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80 26 \$30.87	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80 27 \$31.18	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80 28 \$31.49	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20 29 \$31.80	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.76	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.09	\$26.34 \$2,107.20 \$54,787.20 22 \$29.66 \$2,372.80 \$61,692.80 34 \$33.43	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80 35 \$33.75	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40 25 \$30.55 \$2,444.00	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80 26 \$30.87 \$2,469.60	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80 27 \$31.18 \$2,494.40	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80 28 \$31.49 \$2,519.20	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20 29 \$31.80 \$2,544.00	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00 30 \$32.11 \$2,568.80	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00 31 \$32.43 \$2,594.40	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.76 \$2,620.80	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.09 \$2,647.20	\$26.34 \$2,107.20 \$54,787.20 22 \$29.66 \$2,372.80 \$61,692.80 34 \$33.43 \$2,674.40	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80 35 \$33.75 \$2,700.00	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60 36 \$34.09 \$2,727.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40 25 \$30.55	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80 26 \$30.87	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80 27 \$31.18	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80 28 \$31.49	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20 29 \$31.80	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.76	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.09	\$26.34 \$2,107.20 \$54,787.20 22 \$29.66 \$2,372.80 \$61,692.80 34 \$33.43	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80 35 \$33.75	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40 25 \$30.55 \$2,444.00	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80 26 \$30.87 \$2,469.60	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80 27 \$31.18 \$2,494.40	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80 28 \$31.49 \$2,519.20	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20 29 \$31.80 \$2,544.00	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00 30 \$32.11 \$2,568.80	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00 31 \$32.43 \$2,594.40	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.76 \$2,620.80	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.09 \$2,647.20	\$26.34 \$2,107.20 \$54,787.20 22 \$29.66 \$2,372.80 \$61,692.80 34 \$33.43 \$2,674.40	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80 35 \$33.75 \$2,700.00	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60 36 \$34.09 \$2,727.20 \$70,907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40 25 \$30.55 \$2,444.00 \$63,544.00	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80 26 \$30.87 \$2,469.60 \$64,209.60	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80 27 \$31.18 \$2,494.40 \$64,854.40	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80 28 \$31.49 \$2,519.20 \$65,499.20	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20 29 \$31.80 \$2,544.00 \$66,144.00	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00 30 \$32.11 \$2,568.80 \$66,788.80	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00 31 \$32.43 \$2,594.40 \$67,454.40	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.76 \$2,620.80 \$68,140.80	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.09 \$2,647.20 \$68,827.20	\$26.34 \$2,107.20 \$54,787.20 \$22 \$29.66 \$2,372.80 \$61,692.80 \$33.43 \$2,674.40 \$69,534.40	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80 35 \$33.75 \$2,700.00 \$70,200.00	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60 36 \$34.09 \$2,727.20 \$70,907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40 25 \$30.55 \$2,444.00 \$63,544.00 37 \$34.44 \$2,755.20	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80 26 \$30.87 \$2,469.60 \$64,209.60 38 \$34.77 \$2,781.60	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80 27 \$31.18 \$2,494.40 \$64,854.40 39 \$35.14 \$2,811.20	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80 28 \$31.49 \$2,519.20 \$65,499.20 40 \$35.49 \$2,839.20	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20 29 \$31.80 \$2,544.00 \$66,144.00 41 \$35.82 \$2,865.60	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00 30 \$32.11 \$2,568.80 \$66,788.80	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00 31 \$32.43 \$2,594.40 \$67,454.40 43 \$36.56 \$2,924.80	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.76 \$2,620.80 \$68,140.80 44 \$36.92 \$2,953.60	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.09 \$2,647.20 \$68,827.20 45 \$37.29 \$2,983.20	\$26.34 \$2,107.20 \$54,787.20 \$22 \$29.66 \$2,372.80 \$61,692.80 34 \$33.43 \$2,674.40 \$69,534.40 46 \$37.68 \$3,014.40	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80 35 \$33.75 \$2,700.00 \$70,200.00	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60 36 \$34.09 \$2,727.20 \$70,907.20 48 \$38.43 \$3,074.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40 25 \$30.55 \$2,444.00 \$63,544.00	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80 26 \$30.87 \$2,469.60 \$64,209.60	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80 27 \$31.18 \$2,494.40 \$64,854.40	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80 28 \$31.49 \$2,519.20 \$65,499.20	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20 29 \$31.80 \$2,544.00 \$66,144.00	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00 30 \$32.11 \$2,568.80 \$66,788.80	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00 31 \$32.43 \$2,594.40 \$67,454.40	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.76 \$2,620.80 \$68,140.80	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.09 \$2,647.20 \$68,827.20	\$26.34 \$2,107.20 \$54,787.20 \$22 \$29.66 \$2,372.80 \$61,692.80 34 \$33.43 \$2,674.40 \$69,534.40	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80 35 \$33.75 \$2,700.00 \$70,200.00	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60 36 \$34.09 \$2,727.20 \$70,907.20
Steps Hourly Biweekly Annually Steps Hourly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40 25 \$30.55 \$2,444.00 \$63,544.00 37 \$34.44 \$2,755.20	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80 26 \$30.87 \$2,469.60 \$64,209.60 38 \$34.77 \$2,781.60	\$24.56 \$1,964.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80 27 \$31.18 \$2,494.40 \$64,854.40 39 \$35.14 \$2,811.20	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80 28 \$31.49 \$2,519.20 \$65,499.20 40 \$35.49 \$2,839.20	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20 29 \$31.80 \$2,544.00 \$66,144.00 41 \$35.82 \$2,865.60	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00 30 \$32.11 \$2,568.80 \$66,788.80	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00 31 \$32.43 \$2,594.40 \$67,454.40 43 \$36.56 \$2,924.80	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.76 \$2,620.80 \$68,140.80 44 \$36.92 \$2,953.60	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.09 \$2,647.20 \$68,827.20 45 \$37.29 \$2,983.20	\$26.34 \$2,107.20 \$54,787.20 \$22 \$29.66 \$2,372.80 \$61,692.80 34 \$33.43 \$2,674.40 \$69,534.40 46 \$37.68 \$3,014.40	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80 35 \$33.75 \$2,700.00 \$70,200.00	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60 36 \$34.09 \$2,727.20 \$70,907.20 48 \$38.43 \$3,074.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40 25 \$30.55 \$2,444.00 \$63,544.00 37 \$34.44 \$2,755.20 \$71,635.20	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80 26 \$30.87 \$2,469.60 \$64,209.60 38 \$34.77 \$2,781.60 \$72,321.60	\$24.56 \$1,964.80 \$51,084.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80 27 \$31.18 \$2,494.40 \$64,854.40 39 \$35.14 \$2,811.20 \$73,091.20	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80 28 \$31.49 \$2,519.20 \$65,499.20 40 \$35.49 \$2,839.20 \$73,819.20	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20 29 \$31.80 \$2,544.00 \$66,144.00 41 \$35.82 \$2,865.60 \$74,505.60	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00 30 \$32.11 \$2,568.80 \$66,788.80 42 \$36.17 \$2,893.60 \$75,233.60	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00 31 \$32.43 \$2,594.40 \$67,454.40 43 \$36.56 \$2,924.80 \$76,044.80	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.76 \$2,620.80 \$68,140.80 44 \$36.92 \$2,953.60	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.09 \$2,647.20 \$68,827.20 45 \$37.29 \$2,983.20	\$26.34 \$2,107.20 \$54,787.20 \$22 \$29.66 \$2,372.80 \$61,692.80 34 \$33.43 \$2,674.40 \$69,534.40 46 \$37.68 \$3,014.40	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80 35 \$33.75 \$2,700.00 \$70,200.00	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60 36 \$34.09 \$2,727.20 \$70,907.20 48 \$38.43 \$3,074.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40 25 \$30.55 \$2,444.00 \$63,544.00 37 \$34.44 \$2,755.20 \$71,635.20	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80 26 \$30.87 \$2,469.60 \$64,209.60 38 \$34.77 \$2,781.60 \$72,321.60 \$39.19	\$24.56 \$1,964.80 \$51,084.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80 27 \$31.18 \$2,494.40 \$64,854.40 39 \$35.14 \$2,811.20 \$73,091.20	\$24.80 \$1,984.00 \$51,584.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80 28 \$31.49 \$2,519.20 \$65,499.20 40 \$35.49 \$2,839.20 \$73,819.20	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20 29 \$31.80 \$2,544.00 \$66,144.00 41 \$35.82 \$2,865.60 \$74,505.60	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00 30 \$32.11 \$2,568.80 \$66,788.80 42 \$36.17 \$2,893.60 \$75,233.60	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00 31 \$32.43 \$2,594.40 \$67,454.40 43 \$36.56 \$2,924.80 \$76,044.80	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.76 \$2,620.80 \$68,140.80 44 \$36.92 \$2,953.60	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.09 \$2,647.20 \$68,827.20 45 \$37.29 \$2,983.20	\$26.34 \$2,107.20 \$54,787.20 \$22 \$29.66 \$2,372.80 \$61,692.80 34 \$33.43 \$2,674.40 \$69,534.40 46 \$37.68 \$3,014.40	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80 35 \$33.75 \$2,700.00 \$70,200.00	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60 36 \$34.09 \$2,727.20 \$70,907.20 48 \$38.43 \$3,074.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$24.08 \$1,926.40 \$50,086.40 13 \$27.13 \$2,170.40 \$56,430.40 25 \$30.55 \$2,444.00 \$63,544.00 37 \$34.44 \$2,755.20 \$71,635.20	\$24.32 \$1,945.60 \$50,585.60 14 \$27.41 \$2,192.80 \$57,012.80 26 \$30.87 \$2,469.60 \$64,209.60 38 \$34.77 \$2,781.60 \$72,321.60	\$24.56 \$1,964.80 \$51,084.80 \$51,084.80 15 \$27.66 \$2,212.80 \$57,532.80 27 \$31.18 \$2,494.40 \$64,854.40 39 \$35.14 \$2,811.20 \$73,091.20	\$24.80 \$1,984.00 \$51,584.00 16 \$27.96 \$2,236.80 \$58,156.80 28 \$31.49 \$2,519.20 \$65,499.20 40 \$35.49 \$2,839.20 \$73,819.20	\$25.05 \$2,004.00 \$52,104.00 17 \$28.24 \$2,259.20 \$58,739.20 29 \$31.80 \$2,544.00 \$66,144.00 41 \$35.82 \$2,865.60 \$74,505.60	\$25.32 \$2,025.60 \$52,665.60 18 \$28.50 \$2,280.00 \$59,280.00 30 \$32.11 \$2,568.80 \$66,788.80 42 \$36.17 \$2,893.60 \$75,233.60	\$25.54 \$2,043.20 \$53,123.20 19 \$28.80 \$2,304.00 \$59,904.00 31 \$32.43 \$2,594.40 \$67,454.40 43 \$36.56 \$2,924.80 \$76,044.80	\$25.82 \$2,065.60 \$53,705.60 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.76 \$2,620.80 \$68,140.80 44 \$36.92 \$2,953.60	\$26.07 \$2,085.60 \$54,225.60 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.09 \$2,647.20 \$68,827.20 45 \$37.29 \$2,983.20	\$26.34 \$2,107.20 \$54,787.20 \$22 \$29.66 \$2,372.80 \$61,692.80 34 \$33.43 \$2,674.40 \$69,534.40 46 \$37.68 \$3,014.40	\$26.59 \$2,127.20 \$55,307.20 23 \$29.96 \$2,396.80 \$62,316.80 35 \$33.75 \$2,700.00 \$70,200.00	\$26.86 \$2,148.80 \$55,868.80 24 \$30.27 \$2,421.60 \$62,961.60 36 \$34.09 \$2,727.20 \$70,907.20 48 \$38.43 \$3,074.40

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38
Biweekly	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40
Annually	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09
Biweekly	\$2,372.80	\$2,396.80	\$2,421.60	\$2,444.00	\$2,469.60	\$2,494.40	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20
Annually	\$61,692.80	\$62,316.80	\$62,961.60	\$63,544.00	\$64,209.60	\$64,854.40	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.43	\$33.75	\$34.09	\$34.44	\$34.77	\$35.14	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29
Biweekly	\$2,674.40	\$2,700.00	\$2,727.20	\$2,755.20	\$2,781.60	\$2,811.20	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20
Annually	\$69,534.40	\$70,200.00	\$70,907.20	\$71,635.20	\$72,321.60	\$73,091.20	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.68	\$38.04	\$38.43	\$38.80	\$39.19	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03
Biweekly	\$3,014.40	\$3,043.20	\$3,074.40	\$3,104.00	\$3,135.20	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40
Annually	\$78,374.40	\$79,123.20	\$79,934.40	\$80,704.00	\$81,515.20	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40
Steps	49	50	51	52	53	54	55					
Hourly	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18	\$44.62	\$45.05					
Biweekly	\$3,395.20	\$3,430.40	\$3,464.00	\$43.73 \$3,498.40	\$3,534.40	\$3,569.60	\$3,604.00					
Annually	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40	\$92,809.60	\$93,704.00					
rumaany	300,273.20	303,130.10	330,001.00	330,330.10	\$31,03 I. IO	\$32,003.00	\$33,701.00					
Grada 80												
Grade 80												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18	\$31.49	\$31.80
Steps Hourly Biweekly	\$28.50 \$2,280.00	\$28.80 \$2,304.00	\$29.10 \$2,328.00	\$29.38 \$2,350.40	\$29.66 \$2,372.80	\$29.96 \$2,396.80	\$30.27 \$2,421.60	\$30.55 \$2,444.00	\$30.87 \$2,469.60	\$31.18 \$2,494.40	\$31.49 \$2,519.20	\$31.80 \$2,544.00
Steps Hourly Biweekly Annually	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18	\$31.49	\$31.80
Steps Hourly Biweekly Annually Steps	\$28.50 \$2,280.00 \$59,280.00	\$28.80 \$2,304.00 \$59,904.00	\$29.10 \$2,328.00 \$60,528.00	\$29.38 \$2,350.40 \$61,110.40	\$29.66 \$2,372.80 \$61,692.80	\$29.96 \$2,396.80 \$62,316.80	\$30.27 \$2,421.60 \$62,961.60	\$30.55 \$2,444.00 \$63,544.00	\$30.87 \$2,469.60 \$64,209.60	\$31.18 \$2,494.40 \$64,854.40	\$31.49 \$2,519.20 \$65,499.20	\$31.80 \$2,544.00 \$66,144.00
Steps Hourly Biweekly Annually Steps Hourly	\$28.50 \$2,280.00 \$59,280.00 13 \$32.11	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$28.50 \$2,280.00 \$59,280.00 13 \$32.11 \$2,568.80	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43 \$2,594.40	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76 \$2,620.80	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60
Steps Hourly Biweekly Annually Steps Hourly	\$28.50 \$2,280.00 \$59,280.00 13 \$32.11	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$28.50 \$2,280.00 \$59,280.00 13 \$32.11 \$2,568.80	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43 \$2,594.40	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76 \$2,620.80	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60 \$74,505.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.50 \$2,280.00 \$59,280.00 13 \$32.11 \$2,568.80 \$66,788.80	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43 \$2,594.40 \$67,454.40	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76 \$2,620.80 \$68,140.80	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20 \$68,827.20	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40 \$69,534.40	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00 \$70,200.00	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60 \$72,321.60	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20 \$73,091.20	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20 \$73,819.20	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$28.50 \$2,280.00 \$59,280.00 13 \$32.11 \$2,568.80 \$66,788.80 25 \$36.17 \$2,893.60	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43 \$2,594.40 \$67,454.40 26 \$36.56 \$2,924.80	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76 \$2,620.80 \$68,140.80 27 \$36.92 \$2,953.60	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20 \$68,827.20 28 \$37.29 \$2,983.20	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40 \$69,534.40 29 \$37.68 \$3,014.40	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00 \$70,200.00 30 \$38.04 \$3,043.20	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.43 \$3,074.40	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60 \$72,321.60 33 \$39.19 \$3,135.20	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20 \$73,091.20 34 \$39.58 \$3,166.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20 \$73,819.20 35 \$39.99 \$3,199.20	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60 \$74,505.60 36 \$40.39 \$3,231.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.50 \$2,280.00 \$59,280.00 13 \$32.11 \$2,568.80 \$66,788.80 25 \$36.17	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43 \$2,594.40 \$67,454.40 26 \$36.56	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76 \$2,620.80 \$68,140.80 27 \$36.92	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20 \$68,827.20 28 \$37.29	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40 \$69,534.40 29 \$37.68	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00 \$70,200.00	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.43	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60 \$72,321.60 33 \$39.19	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20 \$73,091.20 34 \$39.58	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20 \$73,819.20 35 \$39.99	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60 \$74,505.60 36 \$40.39
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.50 \$2,280.00 \$59,280.00 13 \$32.11 \$2,568.80 \$66,788.80 25 \$36.17 \$2,893.60 \$75,233.60	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43 \$2,594.40 \$67,454.40 26 \$36.56 \$2,924.80 \$76,044.80	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76 \$2,620.80 \$68,140.80 27 \$36.92 \$2,953.60 \$76,793.60	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20 \$68,827.20 28 \$37.29 \$2,983.20 \$77,563.20	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40 \$69,534.40 29 \$37.68 \$3,014.40 \$78,374.40	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00 \$70,200.00 30 \$38.04 \$3,043.20 \$79,123.20	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.43 \$3,074.40 \$79,934.40	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60 \$72,321.60 33 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20 \$73,091.20 34 \$39.58 \$3,166.40 \$82,326.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20 \$73,819.20 35 \$39.99 \$3,199.20 \$83,179.20	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60 \$74,505.60 36 \$40.39 \$3,231.20 \$84,011.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$28.50 \$2,280.00 \$59,280.00 13 \$32.11 \$2,568.80 \$66,788.80 25 \$36.17 \$2,893.60 \$75,233.60	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43 \$2,594.40 \$67,454.40 26 \$36.56 \$2,924.80 \$76,044.80	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76 \$2,620.80 \$68,140.80 27 \$36.92 \$2,953.60 \$76,793.60	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20 \$68,827.20 28 \$37.29 \$2,983.20 \$77,563.20	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40 \$69,534.40 29 \$37.68 \$3,014.40 \$78,374.40	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00 \$70,200.00 30 \$38.04 \$3,043.20 \$79,123.20	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.43 \$3,074.40 \$79,934.40	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60 \$72,321.60 33 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20 \$73,091.20 34 \$39.58 \$3,166.40 \$82,326.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20 \$73,819.20 35 \$39.99 \$3,199.20 \$83,179.20	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60 \$74,505.60 36 \$40.39 \$3,231.20 \$84,011.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.50 \$2,280.00 \$59,280.00 13 \$32.11 \$2,568.80 \$66,788.80 25 \$36.17 \$2,893.60 \$75,233.60	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43 \$2,594.40 \$67,454.40 26 \$36.56 \$2,924.80 \$76,044.80	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76 \$2,620.80 \$68,140.80 27 \$36.92 \$2,953.60 \$76,793.60	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20 \$68,827.20 28 \$37.29 \$2,983.20 \$77,563.20	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40 \$69,534.40 29 \$37.68 \$3,014.40 \$78,374.40	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00 \$70,200.00 30 \$38.04 \$3,043.20 \$79,123.20	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.43 \$3,074.40 \$79,934.40	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60 \$72,321.60 33 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20 \$73,091.20 34 \$39.58 \$3,166.40 \$82,326.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20 \$73,819.20 35 \$39.99 \$3,199.20 \$83,179.20	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60 \$74,505.60 36 \$40.39 \$3,231.20 \$84,011.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$28.50 \$2,280.00 \$59,280.00 13 \$32.11 \$2,568.80 \$66,788.80 25 \$36.17 \$2,893.60 \$75,233.60	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43 \$2,594.40 \$67,454.40 26 \$36.56 \$2,924.80 \$76,044.80	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76 \$2,620.80 \$68,140.80 27 \$36.92 \$2,953.60 \$76,793.60	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20 \$68,827.20 28 \$37.29 \$2,983.20 \$77,563.20	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40 \$69,534.40 29 \$37.68 \$3,014.40 \$78,374.40	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00 \$70,200.00 30 \$38.04 \$3,043.20 \$79,123.20	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.43 \$3,074.40 \$79,934.40	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60 \$72,321.60 33 \$39.19 \$3,135.20 \$81,515.20	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20 \$73,091.20 34 \$39.58 \$3,166.40 \$82,326.40	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20 \$73,819.20 35 \$39.99 \$3,199.20 \$83,179.20	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60 \$74,505.60 36 \$40.39 \$3,231.20 \$84,011.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.50 \$2,280.00 \$59,280.00 \$59,280.00 13 \$32.11 \$2,568.80 \$66,788.80 25 \$36.17 \$2,893.60 \$75,233.60 37 \$40.78 \$3,262.40 \$84,822.40	\$28.80 \$2,304.00 \$59,904.00 \$14 \$32.43 \$2,594.40 \$67,454.40 \$36.56 \$2,924.80 \$76,044.80 \$85,716.80	\$29.10 \$2,328.00 \$60,528.00 \$15 \$32.76 \$2,620.80 \$68,140.80 \$27 \$36.92 \$2,953.60 \$76,793.60 \$41.62 \$3,329.60 \$86,569.60	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20 \$68,827.20 28 \$37.29 \$2,983.20 \$77,563.20 40 \$42.03 \$3,362.40 \$87,422.40	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40 \$69,534.40 29 \$37.68 \$3,014.40 \$78,374.40 41 \$42.44 \$3,395.20 \$88,275.20	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00 \$70,200.00 30 \$38.04 \$3,043.20 \$79,123.20 42 \$42.88 \$3,430.40 \$89,190.40	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.43 \$3,074.40 \$79,934.40 43 \$43.30 \$3,464.00 \$90,064.00	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00 44 \$43.73 \$3,498.40	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60 \$72,321.60 33 \$39.19 \$3,135.20 \$81,515.20 45 \$44.18 \$3,534.40	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20 \$73,091.20 34 \$39.58 \$3,166.40 \$82,326.40 46 \$44.62 \$3,569.60	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20 \$73,819.20 35 \$39.99 \$3,199.20 \$83,179.20 47 \$45.05 \$3,604.00	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60 \$74,505.60 36 \$40.39 \$3,231.20 \$84,011.20 48 \$45.51 \$3,640.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$28.50 \$2,280.00 \$59,280.00 \$59,280.00 13 \$32.11 \$2,568.80 \$66,788.80 25 \$36.17 \$2,893.60 \$75,233.60 37 \$40.78 \$3,262.40 \$84,822.40	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43 \$2,594.40 \$67,454.40 26 \$36.56 \$2,924.80 \$76,044.80 38 \$41.21 \$3,296.80 \$85,716.80	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76 \$2,620.80 \$68,140.80 27 \$36.92 \$2,953.60 \$76,793.60 39 \$41.62 \$3,329.60 \$86,569.60	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20 \$68,827.20 28 \$37.29 \$2,983.20 \$77,563.20 40 \$42.03 \$3,362.40 \$87,422.40	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40 \$69,534.40 29 \$37.68 \$3,014.40 \$78,374.40 41 \$42.44 \$3,395.20 \$88,275.20	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00 \$70,200.00 30 \$38.04 \$3,043.20 \$79,123.20 42 \$42.88 \$3,430.40 \$89,190.40	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.43 \$3,074.40 \$79,934.40 43 \$43.30 \$3,464.00 \$90,064.00	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00 44 \$43.73 \$3,498.40	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60 \$72,321.60 33 \$39.19 \$3,135.20 \$81,515.20 45 \$44.18 \$3,534.40	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20 \$73,091.20 34 \$39.58 \$3,166.40 \$82,326.40 46 \$44.62 \$3,569.60	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20 \$73,819.20 35 \$39.99 \$3,199.20 \$83,179.20 47 \$45.05 \$3,604.00	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60 \$74,505.60 36 \$40.39 \$3,231.20 \$84,011.20 48 \$45.51 \$3,640.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.50 \$2,280.00 \$59,280.00 \$59,280.00 13 \$32.11 \$2,568.80 \$66,788.80 25 \$36.17 \$2,893.60 \$75,233.60 37 \$40.78 \$3,262.40 \$84,822.40 49 \$45.97	\$28.80 \$2,304.00 \$59,904.00 \$14 \$32.43 \$2,594.40 \$67,454.40 \$36.56 \$2,924.80 \$76,044.80 \$41.21 \$3,296.80 \$85,716.80 \$46.43	\$29.10 \$2,328.00 \$60,528.00 \$60,528.00 15 \$32.76 \$2,620.80 \$68,140.80 27 \$36.92 \$2,953.60 \$76,793.60 39 \$41.62 \$3,329.60 \$86,569.60	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20 \$68,827.20 28 \$37.29 \$2,983.20 \$77,563.20 40 \$42.03 \$3,362.40 \$87,422.40	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40 \$69,534.40 29 \$37.68 \$3,014.40 \$78,374.40 41 \$42.44 \$3,395.20 \$88,275.20	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00 \$70,200.00 30 \$38.04 \$3,043.20 \$79,123.20 42 \$42.88 \$3,430.40 \$89,190.40 54 \$48.30	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.43 \$3,074.40 \$79,934.40 43 \$43.30 \$3,464.00 \$90,064.00	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00 44 \$43.73 \$3,498.40	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60 \$72,321.60 33 \$39.19 \$3,135.20 \$81,515.20 45 \$44.18 \$3,534.40	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20 \$73,091.20 34 \$39.58 \$3,166.40 \$82,326.40 46 \$44.62 \$3,569.60	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20 \$73,819.20 35 \$39.99 \$3,199.20 \$83,179.20 47 \$45.05 \$3,604.00	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60 \$74,505.60 36 \$40.39 \$3,231.20 \$84,011.20 48 \$45.51 \$3,640.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$28.50 \$2,280.00 \$59,280.00 \$59,280.00 13 \$32.11 \$2,568.80 \$66,788.80 25 \$36.17 \$2,893.60 \$75,233.60 37 \$40.78 \$3,262.40 \$84,822.40	\$28.80 \$2,304.00 \$59,904.00 14 \$32.43 \$2,594.40 \$67,454.40 26 \$36.56 \$2,924.80 \$76,044.80 38 \$41.21 \$3,296.80 \$85,716.80	\$29.10 \$2,328.00 \$60,528.00 15 \$32.76 \$2,620.80 \$68,140.80 27 \$36.92 \$2,953.60 \$76,793.60 39 \$41.62 \$3,329.60 \$86,569.60	\$29.38 \$2,350.40 \$61,110.40 16 \$33.09 \$2,647.20 \$68,827.20 28 \$37.29 \$2,983.20 \$77,563.20 40 \$42.03 \$3,362.40 \$87,422.40	\$29.66 \$2,372.80 \$61,692.80 17 \$33.43 \$2,674.40 \$69,534.40 29 \$37.68 \$3,014.40 \$78,374.40 41 \$42.44 \$3,395.20 \$88,275.20	\$29.96 \$2,396.80 \$62,316.80 18 \$33.75 \$2,700.00 \$70,200.00 30 \$38.04 \$3,043.20 \$79,123.20 42 \$42.88 \$3,430.40 \$89,190.40	\$30.27 \$2,421.60 \$62,961.60 19 \$34.09 \$2,727.20 \$70,907.20 31 \$38.43 \$3,074.40 \$79,934.40 43 \$43.30 \$3,464.00 \$90,064.00	\$30.55 \$2,444.00 \$63,544.00 20 \$34.44 \$2,755.20 \$71,635.20 32 \$38.80 \$3,104.00 \$80,704.00 44 \$43.73 \$3,498.40	\$30.87 \$2,469.60 \$64,209.60 21 \$34.77 \$2,781.60 \$72,321.60 33 \$39.19 \$3,135.20 \$81,515.20 45 \$44.18 \$3,534.40	\$31.18 \$2,494.40 \$64,854.40 22 \$35.14 \$2,811.20 \$73,091.20 34 \$39.58 \$3,166.40 \$82,326.40 46 \$44.62 \$3,569.60	\$31.49 \$2,519.20 \$65,499.20 23 \$35.49 \$2,839.20 \$73,819.20 35 \$39.99 \$3,199.20 \$83,179.20 47 \$45.05 \$3,604.00	\$31.80 \$2,544.00 \$66,144.00 24 \$35.82 \$2,865.60 \$74,505.60 36 \$40.39 \$3,231.20 \$84,011.20 48 \$45.51 \$3,640.80

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

0.0.0												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.18	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43	\$33.75	\$34.09	\$34.44	\$34.77
Biweekly	\$2,494.40	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40	\$2,700.00	\$2,727.20	\$2,755.20	\$2,781.60
Annually	\$64,854.40	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40	\$70,200.00	\$70,907.20	\$71,635.20	\$72,321.60
Ctons												
Steps	13	14	15	. 16	. 17	18	19	20	21	. 22	. 23	24
Hourly	\$35.14	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68	\$38.04	\$38.43	\$38.80	\$39.19
Biweekly	\$2,811.20	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40	\$3,043.20	\$3,074.40	\$3,104.00	\$3,135.20
Annually	\$73,091.20	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40	\$79,123.20	\$79,934.40	\$80,704.00	\$81,515.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18
Biweekly	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40
Annually	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40
·												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30	\$48.80	\$49.28	\$49.78
Biweekly	\$3,569.60	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00	\$3,904.00	\$3,942.40	\$3,982.40
Annually	\$92,809.60	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00	\$101,504.00	\$102,502.40	\$103,542.40
•												
Steps	49	50	51	52	53	54	55					
Hourly	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36					
Biweekly	\$4,021.60	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,268.80					
Annually	\$104,561.60	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$110,988.80					
0												
Grade 82												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.14	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68	\$38.04	\$38.43	\$38.80	\$39.19
Biweekly	\$2,811.20	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40	\$3,043.20	\$3,074.40	\$3,104.00	\$3,135.20
Annually	\$73,091.20	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40	\$79,123.20	\$79,934.40	\$80,704.00	\$81,515.20
Ctons												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18
Biweekly	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40
Annually	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40
Ctons												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30	\$48.80	\$49.28	\$49.78
Biweekly	\$3,569.60	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00	\$3,904.00	\$3,942.40	\$3,982.40
Annually	\$92,809.60	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00	\$101,504.00	\$102,502.40	\$103,542.40
Stone												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36	\$53.90	\$54.43	\$54.99	\$55.52	\$56.09
Hourly Biweekly	\$50.27 \$4,021.60	\$50.79 \$4,063.20	\$51.29 \$4,103.20	\$51.81 \$4,144.80	\$52.32 \$4,185.60	\$52.86 \$4,228.80	\$53.36 \$4,268.80	\$53.90 \$4,312.00	\$54.43 \$4,354.40	\$54.99 \$4,399.20	\$55.52 \$4,441.60	\$56.09 \$4,487.20
Hourly	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36	\$53.90	\$54.43	\$54.99	\$55.52	\$56.09
Hourly Biweekly	\$50.27 \$4,021.60	\$50.79 \$4,063.20	\$51.29 \$4,103.20	\$51.81 \$4,144.80	\$52.32 \$4,185.60	\$52.86 \$4,228.80	\$53.36 \$4,268.80	\$53.90 \$4,312.00	\$54.43 \$4,354.40	\$54.99 \$4,399.20	\$55.52 \$4,441.60	\$56.09 \$4,487.20
Hourly Biweekly Annually Steps	\$50.27 \$4,021.60 \$104,561.60	\$50.79 \$4,063.20 \$105,643.20	\$51.29 \$4,103.20 \$106,683.20	\$51.81 \$4,144.80 \$107,764.80	\$52.32 \$4,185.60 \$108,825.60	\$52.86 \$4,228.80 \$109,948.80	\$53.36 \$4,268.80 \$110,988.80	\$53.90 \$4,312.00	\$54.43 \$4,354.40	\$54.99 \$4,399.20	\$55.52 \$4,441.60	\$56.09 \$4,487.20
Hourly Biweekly Annually Steps Hourly	\$50.27 \$4,021.60 \$104,561.60 49 \$56.65	\$50.79 \$4,063.20 \$105,643.20 50 \$57.22	\$51.29 \$4,103.20 \$106,683.20 51 \$57.80	\$51.81 \$4,144.80 \$107,764.80 52 \$58.39	\$52.32 \$4,185.60 \$108,825.60 53 \$58.95	\$52.86 \$4,228.80 \$109,948.80 54 \$59.54	\$53.36 \$4,268.80 \$110,988.80 55 \$60.15	\$53.90 \$4,312.00	\$54.43 \$4,354.40	\$54.99 \$4,399.20	\$55.52 \$4,441.60	\$56.09 \$4,487.20
Hourly Biweekly Annually Steps Hourly Biweekly	\$50.27 \$4,021.60 \$104,561.60 49 \$56.65 \$4,532.00	\$50.79 \$4,063.20 \$105,643.20 50 \$57.22 \$4,577.60	\$51.29 \$4,103.20 \$106,683.20 51 \$57.80 \$4,624.00	\$51.81 \$4,144.80 \$107,764.80 52 \$58.39 \$4,671.20	\$52.32 \$4,185.60 \$108,825.60 53 \$58.95 \$4,716.00	\$52.86 \$4,228.80 \$109,948.80 54 \$59.54 \$4,763.20	\$53.36 \$4,268.80 \$110,988.80 55 \$60.15 \$4,812.00	\$53.90 \$4,312.00	\$54.43 \$4,354.40	\$54.99 \$4,399.20	\$55.52 \$4,441.60	\$56.09 \$4,487.20
Hourly Biweekly Annually Steps Hourly	\$50.27 \$4,021.60 \$104,561.60 49 \$56.65	\$50.79 \$4,063.20 \$105,643.20 50 \$57.22	\$51.29 \$4,103.20 \$106,683.20 51 \$57.80	\$51.81 \$4,144.80 \$107,764.80 52 \$58.39	\$52.32 \$4,185.60 \$108,825.60 53 \$58.95	\$52.86 \$4,228.80 \$109,948.80 54 \$59.54	\$53.36 \$4,268.80 \$110,988.80 55 \$60.15	\$53.90 \$4,312.00	\$54.43 \$4,354.40	\$54.99 \$4,399.20	\$55.52 \$4,441.60	\$56.09 \$4,487.20

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18
Biweekly	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40
Annually	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40
Aimadily	₹02,320. 4 0	303,173.20	Ç04,011.20	Ç04,022.40	\$05,710.00	200,303.00	307,422.40	Ç00,273.20	Ç03,130.40	750,004.00	\$30,330.40	731,034.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30	\$48.80	\$49.28	\$49.78
Biweekly	\$3,569.60	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00	\$3,904.00	\$3,942.40	\$3,982.40
Annually	\$92,809.60	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00	\$101,504.00	\$102,502.40	\$103,542.40
7 tilliaan y	\$32,003.00	\$55,701.00	\$51,000.00	\$33,017.00	330,37 1.10	\$37,310.10	330,323.00	\$33,100.10	3100, 10 1.00	0101,501.00	J102,302.10	J105,5 12. 10
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36	\$53.90	\$54.43	\$54.99	\$55.52	\$56.09
	\$4,021.60		\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,268.80		\$4,354.40	\$4,399.20	\$4,441.60	\$4,487.20
Biweekly		\$4,063.20						\$4,312.00				
Annually	\$104,561.60	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$110,988.80	\$112,112.00	\$113,214.40	\$114,379.20	\$115,481.60	\$116,667.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.65	\$57.22	\$57.80	\$58.39	\$58.95	\$59.54	\$60.15	\$60.75	\$61.35	\$61.95	\$62.57	\$63.21
		\$4,577.60	\$4,624.00	\$4,671.20	\$4,716.00	\$4,763.20					\$5,005.60	\$5,056.80
Biweekly	\$4,532.00						\$4,812.00	\$4,860.00	\$4,908.00	\$4,956.00		
Annually	\$117,832.00	\$119,017.60	\$120,224.00	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,360.00	\$127,608.00	\$128,856.00	\$130,145.60	\$131,476.80
Steps	49	50	51	52	53	54	55					
Harrier.	_				\$66.44		\$67.76					
Hourly	\$63.83	\$64.46	\$65.10	\$65.76		\$67.10						
Biweekly	\$5,106.40	\$5,156.80	\$5,208.00	\$5,260.80	\$5,315.20	\$5,368.00	\$5,420.80					
Annually	\$132,766.40	\$134,076.80	\$135,408.00	\$136,780.80	\$138,195.20	\$139,568.00	\$140,940.80					
Grade 84												
Steps	_											
	1	2	3	4	5	6	7	8	9	10	11	12
Hourly		_		•		-	-	_		10 \$47.37		12 \$48.30
Hourly	\$43.30	\$43.73	\$44.18	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30
Hourly Biweekly	\$43.30 \$3,464.00	\$43.73 \$3,498.40	\$44.18 \$3,534.40	\$44.62 \$3,569.60	\$45.05 \$3,604.00	\$45.51 \$3,640.80	\$45.97 \$3,677.60	\$46.43 \$3,714.40	\$46.88 \$3,750.40	\$47.37 \$3,789.60	\$47.83 \$3,826.40	\$48.30 \$3,864.00
Hourly	\$43.30	\$43.73	\$44.18	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30
Hourly Biweekly	\$43.30 \$3,464.00	\$43.73 \$3,498.40	\$44.18 \$3,534.40	\$44.62 \$3,569.60	\$45.05 \$3,604.00	\$45.51 \$3,640.80	\$45.97 \$3,677.60	\$46.43 \$3,714.40	\$46.88 \$3,750.40	\$47.37 \$3,789.60	\$47.83 \$3,826.40	\$48.30 \$3,864.00
Hourly Biweekly Annually	\$43.30 \$3,464.00 \$90,064.00	\$43.73 \$3,498.40 \$90,958.40	\$44.18 \$3,534.40 \$91,894.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27	\$45.05 \$3,604.00 \$93,704.00	\$45.51 \$3,640.80 \$94,660.80	\$45.97 \$3,677.60 \$95,617.60	\$46.43 \$3,714.40 \$96,574.40	\$46.88 \$3,750.40 \$97,510.40	\$47.37 \$3,789.60 \$98,529.60	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90	\$48.30 \$3,864.00 \$100,464.00
Hourly Biweekly Annually Steps	\$43.30 \$3,464.00 \$90,064.00	\$43.73 \$3,498.40 \$90,958.40	\$44.18 \$3,534.40 \$91,894.40	\$44.62 \$3,569.60 \$92,809.60	\$45.05 \$3,604.00 \$93,704.00	\$45.51 \$3,640.80 \$94,660.80	\$45.97 \$3,677.60 \$95,617.60	\$46.43 \$3,714.40 \$96,574.40	\$46.88 \$3,750.40 \$97,510.40	\$47.37 \$3,789.60 \$98,529.60	\$47.83 \$3,826.40 \$99,486.40	\$48.30 \$3,864.00 \$100,464.00
Hourly Biweekly Annually Steps Hourly	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29	\$45.97 \$3,677.60 \$95,617.60 19 \$51.81	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43
Hourly Biweekly Annually Steps Hourly Biweekly	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20	\$45.97 \$3,677.60 \$95,617.60 19 \$51.81 \$4,144.80	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20	\$45.97 \$3,677.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20	\$45.97 \$3,677.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80	\$45.97 \$3,677.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00 25 \$54.99 \$4,399.20	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52 \$4,441.60	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09 \$4,487.20	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60 28 \$56.65 \$4,532.00	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20 29 \$57.22 \$4,577.60	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80 \$4,624.00	\$45.97 \$3,677.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39 \$4,671.20	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95 \$4,716.00	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54 \$4,763.20	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15 \$4,812.00	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75 \$4,860.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40 36 \$61.35 \$4,908.00
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80	\$45.97 \$3,677.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00 25 \$54.99 \$4,399.20 \$114,379.20	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52 \$4,441.60 \$115,481.60	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09 \$4,487.20 \$116,667.20	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60 28 \$56.65 \$4,532.00 \$117,832.00	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20 29 \$57.22 \$4,577.60 \$119,017.60	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80 \$4,624.00 \$120,224.00	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39 \$4,671.20 \$121,451.20	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95 \$4,716.00 \$122,616.00	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54 \$4,763.20 \$123,843.20	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15 \$4,812.00 \$125,112.00	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75 \$4,860.00 \$126,360.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40 36 \$61.35 \$4,908.00 \$127,608.00
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00 25 \$54.99 \$4,399.20 \$114,379.20	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52 \$4,441.60 \$115,481.60	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09 \$4,487.20 \$116,667.20	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60 28 \$56.65 \$4,532.00 \$117,832.00	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20 29 \$57.22 \$4,577.60 \$119,017.60	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80 \$4,624.00 \$120,224.00	\$45.97 \$3,677.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39 \$4,671.20 \$121,451.20	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95 \$4,716.00 \$122,616.00	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54 \$4,763.20 \$123,843.20	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15 \$4,812.00 \$125,112.00	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75 \$4,860.00 \$126,360.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40 36 \$61.35 \$4,908.00 \$127,608.00
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Hourly Hourly	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00 25 \$54.99 \$4,399.20 \$114,379.20	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52 \$4,441.60 \$115,481.60	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09 \$4,487.20 \$116,667.20	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60 28 \$56.65 \$4,532.00 \$117,832.00	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20 29 \$57.22 \$4,577.60 \$119,017.60	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80 \$4,624.00 \$120,224.00	\$45.97 \$3,677.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39 \$4,671.20 \$121,451.20	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95 \$4,716.00 \$122,616.00	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54 \$4,763.20 \$123,843.20	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15 \$4,812.00 \$125,112.00	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75 \$4,860.00 \$126,360.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40 36 \$61.35 \$4,908.00 \$127,608.00
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00 25 \$54.99 \$4,399.20 \$114,379.20 37 \$61.95 \$4,956.00	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52 \$4,441.60 \$115,481.60 38 \$62.57 \$5,005.60	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09 \$4,487.20 \$116,667.20 39 \$63.21 \$5,056.80	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60 28 \$56.65 \$4,532.00 \$117,832.00 40 \$63.83 \$5,106.40	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20 29 \$57.22 \$4,577.60 \$119,017.60 41 \$64.46 \$5,156.80	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80 \$4,624.00 \$120,224.00 42 \$65.10 \$5,208.00	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39 \$4,671.20 \$121,451.20 43 \$65.76 \$5,260.80	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95 \$4,716.00 \$122,616.00 44 \$66.44 \$5,315.20	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54 \$4,763.20 \$123,843.20 45 \$67.10 \$5,368.00	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15 \$4,812.00 \$125,112.00 46 \$67.76 \$5,420.80	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75 \$4,860.00 \$126,360.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40 36 \$61.35 \$4,908.00 \$127,608.00 48 \$69.13 \$5,530.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Hourly Hourly	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00 25 \$54.99 \$4,399.20 \$114,379.20	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52 \$4,441.60 \$115,481.60	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09 \$4,487.20 \$116,667.20	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60 28 \$56.65 \$4,532.00 \$117,832.00	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20 29 \$57.22 \$4,577.60 \$119,017.60	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80 \$4,624.00 \$120,224.00	\$45.97 \$3,677.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39 \$4,671.20 \$121,451.20	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95 \$4,716.00 \$122,616.00	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54 \$4,763.20 \$123,843.20	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15 \$4,812.00 \$125,112.00	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75 \$4,860.00 \$126,360.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40 36 \$61.35 \$4,908.00 \$127,608.00
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00 25 \$54.99 \$4,399.20 \$114,379.20 37 \$61.95 \$4,956.00	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52 \$4,441.60 \$115,481.60 38 \$62.57 \$5,005.60	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09 \$4,487.20 \$116,667.20 39 \$63.21 \$5,056.80	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60 28 \$56.65 \$4,532.00 \$117,832.00 40 \$63.83 \$5,106.40	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20 29 \$57.22 \$4,577.60 \$119,017.60 41 \$64.46 \$5,156.80	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80 \$4,624.00 \$120,224.00 42 \$65.10 \$5,208.00	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39 \$4,671.20 \$121,451.20 43 \$65.76 \$5,260.80	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95 \$4,716.00 \$122,616.00 44 \$66.44 \$5,315.20	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54 \$4,763.20 \$123,843.20 45 \$67.10 \$5,368.00	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15 \$4,812.00 \$125,112.00 46 \$67.76 \$5,420.80	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75 \$4,860.00 \$126,360.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40 36 \$61.35 \$4,908.00 \$127,608.00 48 \$69.13 \$5,530.40
Hourly Biweekly Annually Steps	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00 25 \$54.99 \$4,399.20 \$114,379.20 37 \$61.95 \$4,956.00 \$128,856.00	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52 \$4,441.60 \$115,481.60 38 \$62.57 \$5,005.60 \$130,145.60	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09 \$4,487.20 \$116,667.20 39 \$63.21 \$5,056.80 \$131,476.80	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60 28 \$56.65 \$4,532.00 \$117,832.00 40 \$63.83 \$5,106.40 \$132,766.40	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20 29 \$57.22 \$4,577.60 \$119,017.60 41 \$64.46 \$5,156.80 \$134,076.80	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80 \$4,624.00 \$120,224.00 42 \$65.10 \$5,208.00 \$135,408.00	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39 \$4,671.20 \$121,451.20 43 \$65.76 \$5,260.80 \$136,780.80	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95 \$4,716.00 \$122,616.00 44 \$66.44 \$5,315.20	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54 \$4,763.20 \$123,843.20 45 \$67.10 \$5,368.00	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15 \$4,812.00 \$125,112.00 46 \$67.76 \$5,420.80	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75 \$4,860.00 \$126,360.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40 36 \$61.35 \$4,908.00 \$127,608.00 48 \$69.13 \$5,530.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00 25 \$54.99 \$4,399.20 \$114,379.20 37 \$61.95 \$4,956.00 \$128,856.00	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52 \$4,441.60 \$115,481.60 38 \$62.57 \$5,005.60 \$130,145.60	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09 \$4,487.20 \$116,667.20 39 \$63.21 \$5,056.80 \$131,476.80 51 \$71.23	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60 28 \$56.65 \$4,532.00 \$117,832.00 40 \$63.83 \$5,106.40 \$132,766.40	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20 29 \$57.22 \$4,577.60 \$119,017.60 41 \$64.46 \$5,156.80 \$134,076.80 53 \$72.64	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80 \$4,624.00 \$120,224.00 42 \$65.10 \$5,208.00 \$135,408.00	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39 \$4,671.20 \$121,451.20 43 \$65.76 \$5,260.80 \$136,780.80 55 \$74.12	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95 \$4,716.00 \$122,616.00 44 \$66.44 \$5,315.20	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54 \$4,763.20 \$123,843.20 45 \$67.10 \$5,368.00	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15 \$4,812.00 \$125,112.00 46 \$67.76 \$5,420.80	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75 \$4,860.00 \$126,360.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40 36 \$61.35 \$4,908.00 \$127,608.00 48 \$69.13 \$5,530.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00 25 \$54.99 \$4,399.20 \$114,379.20 37 \$61.95 \$4,956.00 \$128,856.00 49 \$69.80 \$5,584.00	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52 \$4,441.60 \$115,481.60 38 \$62.57 \$5,005.60 \$130,145.60 50 \$70.51 \$5,640.80	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09 \$4,487.20 \$116,667.20 39 \$63.21 \$5,056.80 \$131,476.80 51 \$71.23 \$5,698.40	\$44.62 \$3,569.60 \$92,809.60 \$10,501.60 \$104,561.60 \$104,561.60 \$117,832.00 \$117,832.00 \$132,766.40 \$132,766.40	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20 29 \$57.22 \$4,577.60 \$119,017.60 41 \$64.46 \$5,156.80 \$134,076.80 53 \$72.64 \$5,811.20	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80 \$4,624.00 \$120,224.00 42 \$65.10 \$5,208.00 \$135,408.00 54 \$73.38 \$5,870.40	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39 \$4,671.20 \$121,451.20 43 \$65.76 \$5,260.80 \$136,780.80 55 \$74.12 \$5,929.60	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95 \$4,716.00 \$122,616.00 44 \$66.44 \$5,315.20	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54 \$4,763.20 \$123,843.20 45 \$67.10 \$5,368.00	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15 \$4,812.00 \$125,112.00 46 \$67.76 \$5,420.80	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75 \$4,860.00 \$126,360.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40 36 \$61.35 \$4,908.00 \$127,608.00 48 \$69.13 \$5,530.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.30 \$3,464.00 \$90,064.00 13 \$48.80 \$3,904.00 \$101,504.00 25 \$54.99 \$4,399.20 \$114,379.20 37 \$61.95 \$4,956.00 \$128,856.00	\$43.73 \$3,498.40 \$90,958.40 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.52 \$4,441.60 \$115,481.60 38 \$62.57 \$5,005.60 \$130,145.60	\$44.18 \$3,534.40 \$91,894.40 15 \$49.78 \$3,982.40 \$103,542.40 27 \$56.09 \$4,487.20 \$116,667.20 39 \$63.21 \$5,056.80 \$131,476.80 51 \$71.23	\$44.62 \$3,569.60 \$92,809.60 16 \$50.27 \$4,021.60 \$104,561.60 28 \$56.65 \$4,532.00 \$117,832.00 40 \$63.83 \$5,106.40 \$132,766.40	\$45.05 \$3,604.00 \$93,704.00 17 \$50.79 \$4,063.20 \$105,643.20 29 \$57.22 \$4,577.60 \$119,017.60 41 \$64.46 \$5,156.80 \$134,076.80 53 \$72.64	\$45.51 \$3,640.80 \$94,660.80 18 \$51.29 \$4,103.20 \$106,683.20 30 \$57.80 \$4,624.00 \$120,224.00 42 \$65.10 \$5,208.00 \$135,408.00	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 19 \$51.81 \$4,144.80 \$107,764.80 31 \$58.39 \$4,671.20 \$121,451.20 43 \$65.76 \$5,260.80 \$136,780.80 55 \$74.12	\$46.43 \$3,714.40 \$96,574.40 20 \$52.32 \$4,185.60 \$108,825.60 32 \$58.95 \$4,716.00 \$122,616.00 44 \$66.44 \$5,315.20	\$46.88 \$3,750.40 \$97,510.40 21 \$52.86 \$4,228.80 \$109,948.80 33 \$59.54 \$4,763.20 \$123,843.20 45 \$67.10 \$5,368.00	\$47.37 \$3,789.60 \$98,529.60 22 \$53.36 \$4,268.80 \$110,988.80 34 \$60.15 \$4,812.00 \$125,112.00 46 \$67.76 \$5,420.80	\$47.83 \$3,826.40 \$99,486.40 23 \$53.90 \$4,312.00 \$112,112.00 35 \$60.75 \$4,860.00 \$126,360.00	\$48.30 \$3,864.00 \$100,464.00 24 \$54.43 \$4,354.40 \$113,214.40 36 \$61.35 \$4,908.00 \$127,608.00 48 \$69.13 \$5,530.40

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.33	\$14.49	\$14.61	\$14.76	\$14.92	\$15.09	\$15.23	\$15.37	\$15.53	\$15.69	\$15.84	\$15.99
Biweekly	\$1,146.40	\$1,159.20	\$1,168.80	\$1,180.80	\$1,193.60	\$1,207.20	\$1,218.40	\$1,229.60	\$1,242.40	\$1,255.20	\$1,267.20	\$1,279.20
Annually	\$29,806.40	\$30,139.20	\$30,388.80	\$30,700.80	\$31,033.60	\$31,387.20	\$31,678.40	\$31,969.60	\$32,302.40	\$32,635.20	\$32,947.20	\$33,259.20
, amadany	Q23,000.10	430,133.20	430,300.00	430,700.00	431,033.00	\$31,307.20	\$51,070.10	431,303.00	432,302.10	Ų32,033.20	432,317.20	433,233.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.15	\$16.31	\$16.49	\$16.63	\$16.84	\$16.99	\$17.15	\$17.31	\$17.49	\$17.68	\$17.86	\$18.05
Biweekly	\$1,292.00	\$1,304.80	\$1,319.20	\$1,330.40	\$1,347.20	\$1,359.20	\$1,372.00	\$1,384.80	\$1,399.20	\$1,414.40	\$1,428.80	\$1,444.00
Annually	\$33,592.00	\$33,924.80	\$34,299.20	\$34,590.40	\$35,027.20	\$35,339.20	\$35,672.00	\$36,004.80	\$36,379.20	\$36,774.40	\$37,148.80	\$37,544.00
7	\$55,55 <u>2.</u> 65	\$55,5 <u>2</u> 55	00.,200.20	40 1,0001.10	000,027.20	\$55,555.25	455,672.00	400,00 1100	\$50,575.20	400,77 0	\$57,12.0.00	\$57,5 · · · · · · ·
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.21	\$18.38	\$18.56	\$18.77	\$18.95	\$19.14	\$19.35	\$19.52	\$19.71	\$19.92	\$20.12	\$20.31
Biweekly	\$1,456.80	\$1,470.40	\$1,484.80	\$1,501.60	\$1,516.00	\$1,531.20	\$1,548.00	\$1,561.60	\$1,576.80	\$1,593.60	\$1,609.60	\$1,624.80
Annually	\$37,876.80	\$38,230.40	\$38,604.80	\$39,041.60	\$39,416.00	\$39,811.20	\$40,248.00	\$40,601.60	\$40,996.80	\$41,433.60	\$41,849.60	\$42,244.80
Steps												••
•	37	38	39 630.03	40	41	42	43 \$34.70	44	45	46	47	48
Hourly	\$20.52	\$20.72	\$20.93	\$21.14	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.42	\$22.66	\$22.90
Biweekly	\$1,641.60	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,793.60	\$1,812.80	\$1,832.00
Annually	\$42,681.60	\$43,097.60	\$43,534.40	\$43,971.20	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,633.60	\$47,132.80	\$47,632.00
Steps	49	50	51	52	53	54	55					
•			_	_								
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54					
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20					
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20					
71												
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$16.15	2 \$16.31	3 \$16.49	4 \$16.63	5 \$16.84	6 \$16.99	7 \$17 15	8 \$17.31	9 \$17.49	10 \$17 68	11 \$17.86	12 \$18.05
Steps Hourly	\$16.15	\$16.31	\$16.49	\$16.63	\$16.84	\$16.99	\$17.15	\$17.31	\$17.49	\$17.68	\$17.86	\$18.05
Steps Hourly Biweekly	\$16.15 \$1,292.00	\$16.31 \$1,304.80	\$16.49 \$1,319.20	\$16.63 \$1,330.40	\$16.84 \$1,347.20	\$16.99 \$1,359.20	\$17.15 \$1,372.00	\$17.31 \$1,384.80	\$17.49 \$1,399.20	\$17.68 \$1,414.40	\$17.86 \$1,428.80	\$18.05 \$1,444.00
Steps Hourly	\$16.15	\$16.31	\$16.49	\$16.63	\$16.84	\$16.99	\$17.15	\$17.31	\$17.49	\$17.68	\$17.86	\$18.05
Steps Hourly Biweekly	\$16.15 \$1,292.00	\$16.31 \$1,304.80	\$16.49 \$1,319.20	\$16.63 \$1,330.40	\$16.84 \$1,347.20	\$16.99 \$1,359.20	\$17.15 \$1,372.00	\$17.31 \$1,384.80	\$17.49 \$1,399.20	\$17.68 \$1,414.40	\$17.86 \$1,428.80	\$18.05 \$1,444.00
Steps Hourly Biweekly Annually Steps	\$16.15 \$1,292.00 \$33,592.00	\$16.31 \$1,304.80 \$33,924.80	\$16.49 \$1,319.20 \$34,299.20	\$16.63 \$1,330.40 \$34,590.40	\$16.84 \$1,347.20 \$35,027.20	\$16.99 \$1,359.20 \$35,339.20	\$17.15 \$1,372.00 \$35,672.00	\$17.31 \$1,384.80 \$36,004.80	\$17.49 \$1,399.20 \$36,379.20	\$17.68 \$1,414.40 \$36,774.40	\$17.86 \$1,428.80 \$37,148.80	\$18.05 \$1,444.00 \$37,544.00
Steps Hourly Biweekly Annually Steps Hourly	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14	\$17.15 \$1,372.00 \$35,672.00 19 \$19.35	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20	\$17.15 \$1,372.00 \$35,672.00 19 \$19.35 \$1,548.00	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12 \$1,609.60	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80
Steps Hourly Biweekly Annually Steps Hourly	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14	\$17.15 \$1,372.00 \$35,672.00 19 \$19.35	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20	\$17.15 \$1,372.00 \$35,672.00 19 \$19.35 \$1,548.00 \$40,248.00	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60	\$17.86 \$1,428.80 \$37,148.80 \$20.12 \$1,609.60 \$41,849.60	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20	\$17.15 \$1,372.00 \$35,672.00 \$19.35 \$1,548.00 \$40,248.00	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60	\$17.86 \$1,428.80 \$37,148.80 \$20.12 \$1,609.60 \$41,849.60	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 19 \$19.35 \$1,548.00 \$40,248.00 31 \$21.78	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42	\$17.86 \$1,428.80 \$37,148.80 \$20.12 \$1,609.60 \$41,849.60 \$5 \$22.66	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52 \$1,641.60	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72 \$1,657.60	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93 \$1,674.40	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14 \$1,691.20	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35 \$1,708.00	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57 \$1,725.60	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 19 \$19.35 \$1,548.00 \$40,248.00 31 \$21.78 \$1,742.40	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01 \$1,760.80	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22 \$1,777.60	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42 \$1,793.60	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12 \$1,609.60 \$41,849.60 35 \$22.66 \$1,812.80	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80 36 \$22.90 \$1,832.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 19 \$19.35 \$1,548.00 \$40,248.00 31 \$21.78	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42	\$17.86 \$1,428.80 \$37,148.80 \$20.12 \$1,609.60 \$41,849.60 \$5 \$22.66	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52 \$1,641.60 \$42,681.60	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72 \$1,657.60 \$43,097.60	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93 \$1,674.40 \$43,534.40	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14 \$1,691.20 \$43,971.20	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35 \$1,708.00 \$44,408.00	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57 \$1,725.60 \$44,865.60	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 19 \$19.35 \$1,548.00 \$40,248.00 31 \$21.78 \$1,742.40 \$45,302.40	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01 \$1,760.80 \$45,780.80	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22 \$1,777.60 \$46,217.60	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42 \$1,793.60 \$46,633.60	\$17.86 \$1,428.80 \$37,148.80 \$23 \$20.12 \$1,609.60 \$41,849.60 \$5 \$22.66 \$1,812.80 \$47,132.80	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80 36 \$22.90 \$1,832.00 \$47,632.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52 \$1,641.60 \$42,681.60	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72 \$1,657.60 \$43,097.60	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93 \$1,674.40 \$43,534.40	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14 \$1,691.20 \$43,971.20	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35 \$1,708.00 \$44,408.00	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57 \$1,725.60 \$44,865.60	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 19 \$19.35 \$1,548.00 \$40,248.00 31 \$21.78 \$1,742.40 \$45,302.40	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01 \$1,760.80 \$45,780.80	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22 \$1,777.60 \$46,217.60	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42 \$1,793.60 \$46,633.60	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12 \$1,609.60 \$41,849.60 35 \$22.66 \$1,812.80 \$47,132.80	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80 36 \$22.90 \$1,832.00 \$47,632.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52 \$1,641.60 \$42,681.60	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72 \$1,657.60 \$43,097.60	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93 \$1,674.40 \$43,534.40	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14 \$1,691.20 \$43,971.20	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35 \$1,708.00 \$44,408.00	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57 \$1,725.60 \$44,865.60	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 19 \$19.35 \$1,548.00 \$40,248.00 31 \$21.78 \$1,742.40 \$45,302.40	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01 \$1,760.80 \$45,780.80	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22 \$1,777.60 \$46,217.60	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42 \$1,793.60 \$46,633.60	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12 \$1,609.60 \$41,849.60 35 \$22.66 \$1,812.80 \$47,132.80	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80 36 \$22.90 \$1,832.00 \$47,632.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52 \$1,641.60 \$42,681.60 37 \$23.12 \$1,849.60	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72 \$1,657.60 \$43,097.60 38 \$23.37 \$1,869.60	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93 \$1,674.40 \$43,534.40 39 \$23.58 \$1,886.40	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14 \$1,691.20 \$43,971.20 40 \$23.80 \$1,904.00	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35 \$1,708.00 \$44,408.00 41 \$24.06 \$1,924.80	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57 \$1,725.60 \$44,865.60 42 \$24.30 \$1,944.00	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 19 \$19.35 \$1,548.00 \$40,248.00 31 \$21.78 \$1,742.40 \$45,302.40 43 \$24.54 \$1,963.20	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01 \$1,760.80 \$45,780.80 44 \$24.78 \$1,982.40	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22 \$1,777.60 \$46,217.60 45 \$25.03 \$2,002.40	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42 \$1,793.60 \$46,633.60 46 \$25.28 \$2,022.40	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12 \$1,609.60 \$41,849.60 35 \$22.66 \$1,812.80 \$47,132.80 47 \$25.52 \$2,041.60	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80 36 \$22.90 \$1,832.00 \$47,632.00 48 \$25.80 \$2,064.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52 \$1,641.60 \$42,681.60	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72 \$1,657.60 \$43,097.60	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93 \$1,674.40 \$43,534.40	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14 \$1,691.20 \$43,971.20	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35 \$1,708.00 \$44,408.00	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57 \$1,725.60 \$44,865.60	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 19 \$19.35 \$1,548.00 \$40,248.00 31 \$21.78 \$1,742.40 \$45,302.40	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01 \$1,760.80 \$45,780.80	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22 \$1,777.60 \$46,217.60	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42 \$1,793.60 \$46,633.60	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12 \$1,609.60 \$41,849.60 35 \$22.66 \$1,812.80 \$47,132.80	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80 36 \$22.90 \$1,832.00 \$47,632.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52 \$1,641.60 \$42,681.60 37 \$23.12 \$1,849.60 \$48,089.60	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72 \$1,657.60 \$43,097.60 38 \$23.37 \$1,869.60 \$48,609.60	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93 \$1,674.40 \$43,534.40 39 \$23.58 \$1,886.40 \$49,046.40	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14 \$1,691.20 \$43,971.20 40 \$23.80 \$1,904.00 \$49,504.00	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35 \$1,708.00 \$44,408.00 41 \$24.06 \$1,924.80 \$50,044.80	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57 \$1,725.60 \$44,865.60 42 \$24.30 \$1,944.00 \$50,544.00	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 19 \$19.35 \$1,548.00 \$40,248.00 31 \$21.78 \$1,742.40 \$45,302.40 43 \$24.54 \$1,963.20 \$51,043.20	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01 \$1,760.80 \$45,780.80 44 \$24.78 \$1,982.40	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22 \$1,777.60 \$46,217.60 45 \$25.03 \$2,002.40	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42 \$1,793.60 \$46,633.60 46 \$25.28 \$2,022.40	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12 \$1,609.60 \$41,849.60 35 \$22.66 \$1,812.80 \$47,132.80 47 \$25.52 \$2,041.60	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80 36 \$22.90 \$1,832.00 \$47,632.00 48 \$25.80 \$2,064.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52 \$1,641.60 \$42,681.60 37 \$23.12 \$1,849.60 \$48,089.60	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72 \$1,657.60 \$43,097.60 38 \$23.37 \$1,869.60 \$48,609.60	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93 \$1,674.40 \$43,534.40 39 \$23.58 \$1,886.40 \$49,046.40	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14 \$1,691.20 \$43,971.20 40 \$23.80 \$1,904.00 \$49,504.00	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35 \$1,708.00 \$44,408.00 41 \$24.06 \$1,924.80 \$50,044.80	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57 \$1,725.60 \$44,865.60 42 \$24.30 \$1,944.00 \$50,544.00	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 \$19.35 \$1,548.00 \$40,248.00 \$41,742.40 \$45,302.40 \$45,302.40 \$45,302.40 \$51,043.20 \$51,043.20	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01 \$1,760.80 \$45,780.80 44 \$24.78 \$1,982.40	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22 \$1,777.60 \$46,217.60 45 \$25.03 \$2,002.40	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42 \$1,793.60 \$46,633.60 46 \$25.28 \$2,022.40	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12 \$1,609.60 \$41,849.60 35 \$22.66 \$1,812.80 \$47,132.80 47 \$25.52 \$2,041.60	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80 36 \$22.90 \$1,832.00 \$47,632.00 48 \$25.80 \$2,064.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52 \$1,641.60 \$42,681.60 37 \$23.12 \$1,849.60 \$48,089.60	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72 \$1,657.60 \$43,097.60 38 \$23.37 \$1,869.60 \$48,609.60 \$0.50 \$	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93 \$1,674.40 \$43,534.40 39 \$23.58 \$1,886.40 \$49,046.40	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14 \$1,691.20 \$43,971.20 40 \$23.80 \$1,904.00 \$49,504.00 52 \$26.83	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35 \$1,708.00 \$44,408.00 41 \$24.06 \$1,924.80 \$50,044.80 53 \$27.11	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57 \$1,725.60 \$44,865.60 42 \$24.30 \$1,944.00 \$50,544.00	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 \$19.35 \$1,548.00 \$40,248.00 \$41,742.40 \$45,302.40 \$45,302.40 \$45,302.40 \$51,043.20 \$51,043.20	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01 \$1,760.80 \$45,780.80 44 \$24.78 \$1,982.40	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22 \$1,777.60 \$46,217.60 45 \$25.03 \$2,002.40	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42 \$1,793.60 \$46,633.60 46 \$25.28 \$2,022.40	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12 \$1,609.60 \$41,849.60 35 \$22.66 \$1,812.80 \$47,132.80 47 \$25.52 \$2,041.60	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80 36 \$22.90 \$1,832.00 \$47,632.00 48 \$25.80 \$2,064.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52 \$1,641.60 \$42,681.60 37 \$23.12 \$1,849.60 \$48,089.60 49 \$26.05 \$2,084.00	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72 \$1,657.60 \$43,097.60 38 \$23.37 \$1,869.60 \$48,609.60 50 \$26.32 \$2,105.60	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93 \$1,674.40 \$43,534.40 39 \$23.58 \$1,886.40 \$49,046.40 51 \$26.56 \$2,124.80	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14 \$1,691.20 \$43,971.20 40 \$23.80 \$1,904.00 \$49,504.00 52 \$26.83 \$2,146.40	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35 \$1,708.00 \$44,408.00 41 \$24.06 \$1,924.80 \$50,044.80 53 \$27.11 \$2,168.80	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57 \$1,725.60 \$44,865.60 42 \$24.30 \$1,944.00 \$50,544.00 54 \$27.39 \$2,191.20	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 \$19.35 \$1,548.00 \$40,248.00 \$41,742.40 \$45,302.40 \$45,302.40 \$24.54 \$1,963.20 \$51,043.20 \$51,043.20	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01 \$1,760.80 \$45,780.80 44 \$24.78 \$1,982.40	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22 \$1,777.60 \$46,217.60 45 \$25.03 \$2,002.40	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42 \$1,793.60 \$46,633.60 46 \$25.28 \$2,022.40	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12 \$1,609.60 \$41,849.60 35 \$22.66 \$1,812.80 \$47,132.80 47 \$25.52 \$2,041.60	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80 36 \$22.90 \$1,832.00 \$47,632.00 48 \$25.80 \$2,064.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.15 \$1,292.00 \$33,592.00 13 \$18.21 \$1,456.80 \$37,876.80 25 \$20.52 \$1,641.60 \$42,681.60 37 \$23.12 \$1,849.60 \$48,089.60	\$16.31 \$1,304.80 \$33,924.80 14 \$18.38 \$1,470.40 \$38,230.40 26 \$20.72 \$1,657.60 \$43,097.60 38 \$23.37 \$1,869.60 \$48,609.60 \$0.50 \$	\$16.49 \$1,319.20 \$34,299.20 15 \$18.56 \$1,484.80 \$38,604.80 27 \$20.93 \$1,674.40 \$43,534.40 39 \$23.58 \$1,886.40 \$49,046.40	\$16.63 \$1,330.40 \$34,590.40 16 \$18.77 \$1,501.60 \$39,041.60 28 \$21.14 \$1,691.20 \$43,971.20 40 \$23.80 \$1,904.00 \$49,504.00 52 \$26.83	\$16.84 \$1,347.20 \$35,027.20 17 \$18.95 \$1,516.00 \$39,416.00 29 \$21.35 \$1,708.00 \$44,408.00 41 \$24.06 \$1,924.80 \$50,044.80 53 \$27.11	\$16.99 \$1,359.20 \$35,339.20 18 \$19.14 \$1,531.20 \$39,811.20 30 \$21.57 \$1,725.60 \$44,865.60 42 \$24.30 \$1,944.00 \$50,544.00	\$17.15 \$1,372.00 \$35,672.00 \$35,672.00 \$19.35 \$1,548.00 \$40,248.00 \$41,742.40 \$45,302.40 \$45,302.40 \$45,302.40 \$51,043.20 \$51,043.20	\$17.31 \$1,384.80 \$36,004.80 20 \$19.52 \$1,561.60 \$40,601.60 32 \$22.01 \$1,760.80 \$45,780.80 44 \$24.78 \$1,982.40	\$17.49 \$1,399.20 \$36,379.20 21 \$19.71 \$1,576.80 \$40,996.80 33 \$22.22 \$1,777.60 \$46,217.60 45 \$25.03 \$2,002.40	\$17.68 \$1,414.40 \$36,774.40 22 \$19.92 \$1,593.60 \$41,433.60 34 \$22.42 \$1,793.60 \$46,633.60 46 \$25.28 \$2,022.40	\$17.86 \$1,428.80 \$37,148.80 23 \$20.12 \$1,609.60 \$41,849.60 35 \$22.66 \$1,812.80 \$47,132.80 47 \$25.52 \$2,041.60	\$18.05 \$1,444.00 \$37,544.00 24 \$20.31 \$1,624.80 \$42,244.80 36 \$22.90 \$1,832.00 \$47,632.00 48 \$25.80 \$2,064.00

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.21	\$18.38	\$18.56	\$18.77	\$18.95	\$19.14	\$19.35	\$19.52	\$19.71	\$19.92	\$20.12	\$20.31
Biweekly	\$1,456.80	\$1,470.40	\$1,484.80	\$1,501.60	\$1,516.00	\$1,531.20	\$1,548.00	\$1,561.60	\$1,576.80	\$1,593.60	\$1,609.60	\$1,624.80
Annually	\$37,876.80	\$38,230.40	\$38,604.80	\$39,041.60	\$39,416.00	\$39,811.20	\$40,248.00	\$40,601.60	\$40,996.80	\$41,433.60	\$41,849.60	\$42,244.80
Aimuany	Ç37,870.00	J30,230.40	\$30,00 4 .80	\$55,041.00	\$35,410.00	\$55,611.20	340,240.00	Ç40,001.00	Ç40,550.80	J41,433.00	341,043.00	J42,244.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.52	\$20.72	\$20.93	\$21.14	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.42	\$22.66	\$22.90
Biweekly	\$1,641.60	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,793.60	\$1,812.80	\$1,832.00
Annually	\$42,681.60	\$43,097.60	\$43,534.40	\$43,971.20	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,633.60	\$47,132.80	\$47,632.00
Ailliually	342,001.00	\$45,057.00	343,334.40	343,371.20	344,408.00	344,803.00	343,302.40	343,760.60	340,217.00	340,033.00	347,132.00	347,032.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
•												
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54	\$24.78	\$25.03	\$25.28	\$25.52	\$25.80
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20	\$1,982.40	\$2,002.40	\$2,022.40	\$2,041.60	\$2,064.00
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20	\$51,542.40	\$52,062.40	\$52,582.40	\$53,081.60	\$53,664.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21	\$28.48	\$28.77	\$29.06
Biweekly	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40	\$2,232.80	\$2,256.80	\$2,278.40	\$2,301.60	\$2,324.80
Annually	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40	\$58,052.80	\$58,676.80	\$59,238.40	\$59,841.60	\$60,444.80
Steps	49	50	51	52	53	54	55					
Hourly	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16					
Biweekly	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80					
Annually	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80					
Ailliually	301,048.00	301,031.20	302,273.20	302,878.40	303,302.40	304,100.00	304,812.80					
. = -												
Grade /b												
Grade 76												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
	1 \$20.52	2 \$20.72	3 \$20.93	4 \$21.14	5 \$21.35	6 \$21.57	7 \$21.78	8 \$22.01	9 \$22.22	10 \$22.42	11 \$22.66	12 \$22.90
Steps Hourly												
Steps Hourly Biweekly	\$20.52 \$1,641.60	\$20.72 \$1,657.60	\$20.93 \$1,674.40	\$21.14 \$1,691.20	\$21.35 \$1,708.00	\$21.57 \$1,725.60	\$21.78 \$1,742.40	\$22.01 \$1,760.80	\$22.22 \$1,777.60	\$22.42 \$1,793.60	\$22.66 \$1,812.80	\$22.90 \$1,832.00
Steps Hourly Biweekly Annually	\$20.52	\$20.72	\$20.93	\$21.14	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.42	\$22.66	\$22.90
Steps Hourly Biweekly	\$20.52 \$1,641.60	\$20.72 \$1,657.60	\$20.93 \$1,674.40	\$21.14 \$1,691.20	\$21.35 \$1,708.00	\$21.57 \$1,725.60	\$21.78 \$1,742.40	\$22.01 \$1,760.80	\$22.22 \$1,777.60	\$22.42 \$1,793.60	\$22.66 \$1,812.80	\$22.90 \$1,832.00
Steps Hourly Biweekly Annually	\$20.52 \$1,641.60 \$42,681.60	\$20.72 \$1,657.60 \$43,097.60	\$20.93 \$1,674.40 \$43,534.40	\$21.14 \$1,691.20 \$43,971.20	\$21.35 \$1,708.00 \$44,408.00	\$21.57 \$1,725.60 \$44,865.60	\$21.78 \$1,742.40 \$45,302.40	\$22.01 \$1,760.80 \$45,780.80	\$22.22 \$1,777.60 \$46,217.60	\$22.42 \$1,793.60 \$46,633.60	\$22.66 \$1,812.80 \$47,132.80	\$22.90 \$1,832.00 \$47,632.00
Steps Hourly Biweekly Annually Steps Hourly	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28	\$22.66 \$1,812.80 \$47,132.80 23 \$25.52	\$22.90 \$1,832.00 \$47,632.00 24 \$25.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40	\$22.66 \$1,812.80 \$47,132.80 \$25.52 \$2,041.60	\$22.90 \$1,832.00 \$47,632.00 24 \$25.80 \$2,064.00
Steps Hourly Biweekly Annually Steps Hourly	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28	\$22.66 \$1,812.80 \$47,132.80 23 \$25.52	\$22.90 \$1,832.00 \$47,632.00 24 \$25.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40 \$52,062.40	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40	\$22.66 \$1,812.80 \$47,132.80 \$25.52 \$2,041.60 \$53,081.60	\$22.90 \$1,832.00 \$47,632.00 \$25.80 \$2,064.00 \$53,664.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40 \$52,062.40	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40	\$22.66 \$1,812.80 \$47,132.80 \$25.52 \$2,041.60 \$53,081.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$26.05	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48	\$22.66 \$1,812.80 \$47,132.80 \$25.52 \$2,041.60 \$53,081.60 35 \$28.77	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$26.05 \$2,084.00	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91 \$2,232.80	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40	\$22.66 \$1,812.80 \$47,132.80 \$25.52 \$2,041.60 \$53,081.60 \$528.77 \$2,301.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00 \$53,664.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$26.05	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48	\$22.66 \$1,812.80 \$47,132.80 \$25.52 \$2,041.60 \$53,081.60 35 \$28.77	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$26.05 \$2,084.00 \$54,184.00	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60 \$54,745.60	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80 \$55,244.80	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40 \$55,806.40	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80 \$56,388.80	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20 \$56,971.20	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40 \$57,470.40	\$22.01 \$1,760.80 \$45,780.80 \$24.78 \$1,982.40 \$51,542.40 \$27.91 \$2,232.80 \$58,052.80	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80 \$58,676.80	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40 \$59,238.40	\$22.66 \$1,812.80 \$47,132.80 \$25.52 \$2,041.60 \$53,081.60 \$528.77 \$2,301.60 \$59,841.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 \$2,064.00 \$53,664.00 \$53,664.00 \$29.06 \$2,324.80 \$60,444.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$26.05 \$2,084.00 \$54,184.00	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60 \$54,745.60	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80 \$55,244.80	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40 \$55,806.40	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80 \$56,388.80	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20 \$56,971.20	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40 \$57,470.40	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91 \$2,232.80 \$58,052.80	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80 \$58,676.80	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40 \$59,238.40	\$22.66 \$1,812.80 \$47,132.80 \$25.52 \$2,041.60 \$53,081.60 \$59,841.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 \$2,064.00 \$53,664.00 \$53,664.00 \$2,064,06 \$2,324.80 \$60,444.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$26.05 \$2,084.00 \$54,184.00	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60 \$54,745.60	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80 \$55,244.80	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40 \$55,806.40	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80 \$56,388.80	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20 \$56,971.20	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40 \$57,470.40	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91 \$2,232.80 \$58,052.80	\$22.22 \$1,777.60 \$46,217.60 \$21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80 \$58,676.80	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40 \$59,238.40	\$22.66 \$1,812.80 \$47,132.80 \$23 \$25.52 \$2,041.60 \$53,081.60 \$59,841.60 \$47 \$32.41	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00 36 \$29.06 \$2,324.80 \$60,444.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$26.05 \$2,084.00 \$54,184.00 37 \$29.35 \$2,348.00	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60 \$54,745.60 38 \$29.64 \$2,371.20	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80 \$55,244.80 39 \$29.94 \$2,395.20	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40 \$55,806.40 40 \$30.23 \$2,418.40	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80 \$56,388.80 41 \$30.53 \$2,442.40	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20 \$56,971.20 42 \$30.85 \$2,468.00	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40 \$57,470.40 43 \$31.16 \$2,492.80	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91 \$2,232.80 \$58,052.80	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80 \$58,676.80 45 \$31.77 \$2,541.60	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40 \$59,238.40 46 \$32.08 \$2,566.40	\$22.66 \$1,812.80 \$47,132.80 23 \$25.52 \$2,041.60 \$53,081.60 35 \$28.77 \$2,301.60 \$59,841.60 47 \$32.41 \$2,592.80	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00 36 \$29.06 \$2,324.80 \$60,444.80 48 \$32.71 \$2,616.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$26.05 \$2,084.00 \$54,184.00	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60 \$54,745.60	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80 \$55,244.80	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40 \$55,806.40	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80 \$56,388.80	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20 \$56,971.20	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40 \$57,470.40	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91 \$2,232.80 \$58,052.80	\$22.22 \$1,777.60 \$46,217.60 \$21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80 \$58,676.80	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40 \$59,238.40	\$22.66 \$1,812.80 \$47,132.80 \$23 \$25.52 \$2,041.60 \$53,081.60 \$59,841.60 \$47 \$32.41	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00 36 \$29.06 \$2,324.80 \$60,444.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$2,084.00 \$54,184.00 37 \$29.35 \$2,348.00 \$61,048.00	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60 \$54,745.60 38 \$29.64 \$2,371.20 \$61,651.20	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80 \$55,244.80 39 \$29.94 \$2,395.20 \$62,275.20	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40 \$55,806.40 40 \$30.23 \$2,418.40 \$62,878.40	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80 \$56,388.80 41 \$30.53 \$2,442.40 \$63,502.40	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20 \$56,971.20 42 \$30.85 \$2,468.00 \$64,168.00	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40 \$57,470.40 43 \$31.16 \$2,492.80 \$64,812.80	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91 \$2,232.80 \$58,052.80 44 \$31.45 \$2,516.00	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80 \$58,676.80 45 \$31.77 \$2,541.60	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40 \$59,238.40 46 \$32.08 \$2,566.40	\$22.66 \$1,812.80 \$47,132.80 23 \$25.52 \$2,041.60 \$53,081.60 35 \$28.77 \$2,301.60 \$59,841.60 47 \$32.41 \$2,592.80	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00 36 \$29.06 \$2,324.80 \$60,444.80 48 \$32.71 \$2,616.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$26.05 \$2,084.00 \$54,184.00 37 \$29.35 \$2,348.00 \$61,048.00	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60 \$54,745.60 38 \$29.64 \$2,371.20 \$61,651.20	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80 \$55,244.80 39 \$29.94 \$2,395.20 \$62,275.20	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40 \$55,806.40 40 \$30.23 \$2,418.40 \$62,878.40	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80 \$56,388.80 41 \$30.53 \$2,442.40 \$63,502.40	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20 \$56,971.20 42 \$30.85 \$2,468.00 \$64,168.00	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40 \$57,470.40 43 \$31.16 \$2,492.80 \$64,812.80	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91 \$2,232.80 \$58,052.80 44 \$31.45 \$2,516.00	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80 \$58,676.80 45 \$31.77 \$2,541.60	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40 \$59,238.40 46 \$32.08 \$2,566.40	\$22.66 \$1,812.80 \$47,132.80 23 \$25.52 \$2,041.60 \$53,081.60 35 \$28.77 \$2,301.60 \$59,841.60 47 \$32.41 \$2,592.80	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00 36 \$29.06 \$2,324.80 \$60,444.80 48 \$32.71 \$2,616.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$2,084.00 \$54,184.00 37 \$29.35 \$2,348.00 \$61,048.00	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60 \$54,745.60 38 \$29.64 \$2,371.20 \$61,651.20	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80 \$55,244.80 39 \$29.94 \$2,395.20 \$62,275.20	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40 \$55,806.40 40 \$30.23 \$2,418.40 \$62,878.40	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80 \$56,388.80 41 \$30.53 \$2,442.40 \$63,502.40	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20 \$56,971.20 42 \$30.85 \$2,468.00 \$64,168.00	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40 \$57,470.40 43 \$31.16 \$2,492.80 \$64,812.80	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91 \$2,232.80 \$58,052.80 44 \$31.45 \$2,516.00	\$22.22 \$1,777.60 \$46,217.60 21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80 \$58,676.80 45 \$31.77 \$2,541.60	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40 \$59,238.40 46 \$32.08 \$2,566.40	\$22.66 \$1,812.80 \$47,132.80 23 \$25.52 \$2,041.60 \$53,081.60 35 \$28.77 \$2,301.60 \$59,841.60 47 \$32.41 \$2,592.80	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00 36 \$29.06 \$2,324.80 \$60,444.80 48 \$32.71 \$2,616.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$26.05 \$2,084.00 \$54,184.00 37 \$29.35 \$2,348.00 \$61,048.00	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60 \$54,745.60 38 \$29.64 \$2,371.20 \$61,651.20	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80 \$55,244.80 39 \$29.94 \$2,395.20 \$62,275.20	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40 \$55,806.40 40 \$30.23 \$2,418.40 \$62,878.40	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80 \$56,388.80 41 \$30.53 \$2,442.40 \$63,502.40	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20 \$56,971.20 42 \$30.85 \$2,468.00 \$64,168.00	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40 \$57,470.40 43 \$31.16 \$2,492.80 \$64,812.80	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91 \$2,232.80 \$58,052.80 44 \$31.45 \$2,516.00	\$22.22 \$1,777.60 \$46,217.60 \$21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80 \$58,676.80 45 \$31.77 \$2,541.60	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40 \$59,238.40 46 \$32.08 \$2,566.40	\$22.66 \$1,812.80 \$47,132.80 23 \$25.52 \$2,041.60 \$53,081.60 35 \$28.77 \$2,301.60 \$59,841.60 47 \$32.41 \$2,592.80	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00 36 \$29.06 \$2,324.80 \$60,444.80 48 \$32.71 \$2,616.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$2,084.00 \$54,184.00 37 \$29.35 \$2,348.00 \$61,048.00 49 \$33.07 \$2,645.60	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60 \$54,745.60 38 \$29.64 \$2,371.20 \$61,651.20 50 \$33.40 \$2,672.00	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80 \$55,244.80 39 \$29.94 \$2,395.20 \$62,275.20 51 \$33.71 \$2,696.80	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40 \$55,806.40 40 \$30.23 \$2,418.40 \$62,878.40 52 \$34.05 \$2,724.00	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80 \$56,388.80 41 \$30.53 \$2,442.40 \$63,502.40 53 \$34.41 \$2,752.80	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20 \$56,971.20 42 \$30.85 \$2,468.00 \$64,168.00 54 \$34.74 \$2,779.20	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40 \$57,470.40 43 \$31.16 \$2,492.80 \$64,812.80 55 \$35.11 \$2,808.80	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91 \$2,232.80 \$58,052.80 44 \$31.45 \$2,516.00	\$22.22 \$1,777.60 \$46,217.60 \$21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80 \$58,676.80 45 \$31.77 \$2,541.60	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40 \$59,238.40 46 \$32.08 \$2,566.40	\$22.66 \$1,812.80 \$47,132.80 23 \$25.52 \$2,041.60 \$53,081.60 35 \$28.77 \$2,301.60 \$59,841.60 47 \$32.41 \$2,592.80	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00 36 \$29.06 \$2,324.80 \$60,444.80 48 \$32.71 \$2,616.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.52 \$1,641.60 \$42,681.60 13 \$23.12 \$1,849.60 \$48,089.60 25 \$2,084.00 \$54,184.00 37 \$29.35 \$2,348.00 \$61,048.00	\$20.72 \$1,657.60 \$43,097.60 14 \$23.37 \$1,869.60 \$48,609.60 26 \$26.32 \$2,105.60 \$54,745.60 38 \$29.64 \$2,371.20 \$61,651.20	\$20.93 \$1,674.40 \$43,534.40 15 \$23.58 \$1,886.40 \$49,046.40 27 \$26.56 \$2,124.80 \$55,244.80 39 \$29.94 \$2,395.20 \$62,275.20	\$21.14 \$1,691.20 \$43,971.20 16 \$23.80 \$1,904.00 \$49,504.00 28 \$26.83 \$2,146.40 \$55,806.40 40 \$30.23 \$2,418.40 \$62,878.40	\$21.35 \$1,708.00 \$44,408.00 17 \$24.06 \$1,924.80 \$50,044.80 29 \$27.11 \$2,168.80 \$56,388.80 41 \$30.53 \$2,442.40 \$63,502.40	\$21.57 \$1,725.60 \$44,865.60 18 \$24.30 \$1,944.00 \$50,544.00 30 \$27.39 \$2,191.20 \$56,971.20 42 \$30.85 \$2,468.00 \$64,168.00	\$21.78 \$1,742.40 \$45,302.40 19 \$24.54 \$1,963.20 \$51,043.20 31 \$27.63 \$2,210.40 \$57,470.40 43 \$31.16 \$2,492.80 \$64,812.80	\$22.01 \$1,760.80 \$45,780.80 20 \$24.78 \$1,982.40 \$51,542.40 32 \$27.91 \$2,232.80 \$58,052.80 44 \$31.45 \$2,516.00	\$22.22 \$1,777.60 \$46,217.60 \$21 \$25.03 \$2,002.40 \$52,062.40 33 \$28.21 \$2,256.80 \$58,676.80 45 \$31.77 \$2,541.60	\$22.42 \$1,793.60 \$46,633.60 22 \$25.28 \$2,022.40 \$52,582.40 34 \$28.48 \$2,278.40 \$59,238.40 46 \$32.08 \$2,566.40	\$22.66 \$1,812.80 \$47,132.80 23 \$25.52 \$2,041.60 \$53,081.60 35 \$28.77 \$2,301.60 \$59,841.60 47 \$32.41 \$2,592.80	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 24 \$25.80 \$2,064.00 \$53,664.00 36 \$29.06 \$2,324.80 \$60,444.80 48 \$32.71 \$2,616.80

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54	\$24.78	\$25.03	\$25.28	\$25.52	\$25.80
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20	\$1,982.40	\$2,002.40	\$2,022.40	\$2,041.60	\$2,064.00
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20	\$51,542.40	\$52,062.40	\$52,582.40	\$53,081.60	\$53,664.00
,	+ 10,000100	+,	4 .0,0 .0	+,	700/011100	700,0	70-70 101-0	70-70	70-700-110	70-,00-110	700,000	7-0,00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21	\$28.48	\$28.77	\$29.06
Biweekly	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40	\$2,232.80	\$2,256.80	\$2,278.40	\$2,301.60	\$2,324.80
Annually	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40	\$58,052.80	\$58,676.80	\$59,238.40	\$59,841.60	\$60,444.80
7 	V3 1,10 1100	40 1,7 10100	\$55,2 155	455,000.10	\$50,000.00	050,572.20	037,1701.10	\$30,032.00	450,070.00	455,2566	455,6 .2.66	000,11.1100
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71
Biweekly	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80	\$2,516.00	\$2,541.60	\$2,566.40	\$2,592.80	\$2,616.80
Annually	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80	\$65,416.00	\$66,081.60	\$66,726.40	\$67,412.80	\$68,036.80
Steps												
	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11	\$35.46	\$35.79	\$36.15	\$36.51	\$36.90
Biweekly	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,892.00	\$2,920.80	\$2,952.00
Annually	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,192.00	\$75,940.80	\$76,752.00
Steps	49	50	51	52	53	54	55					
•												
Hourly	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55					
Biweekly	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00					
Annually	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00					
70												
Grade 78												
	1	2	3	4	5	6	7	8	9	10	11	12
Grade /8 Steps Hourly												
Steps Hourly	\$25.28	\$25.52	\$25.80	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21
Steps Hourly Biweekly	\$25.28 \$2,022.40	\$25.52 \$2,041.60	\$25.80 \$2,064.00	\$26.05 \$2,084.00	\$26.32 \$2,105.60	\$26.56 \$2,124.80	\$26.83 \$2,146.40	\$27.11 \$2,168.80	\$27.39 \$2,191.20	\$27.63 \$2,210.40	\$27.91 \$2,232.80	\$28.21 \$2,256.80
Steps Hourly	\$25.28	\$25.52	\$25.80	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21
Steps Hourly Biweekly	\$25.28 \$2,022.40	\$25.52 \$2,041.60	\$25.80 \$2,064.00	\$26.05 \$2,084.00	\$26.32 \$2,105.60	\$26.56 \$2,124.80	\$26.83 \$2,146.40	\$27.11 \$2,168.80	\$27.39 \$2,191.20	\$27.63 \$2,210.40	\$27.91 \$2,232.80	\$28.21 \$2,256.80
Steps Hourly Biweekly Annually	\$25.28 \$2,022.40 \$52,582.40	\$25.52 \$2,041.60 \$53,081.60	\$25.80 \$2,064.00 \$53,664.00	\$26.05 \$2,084.00 \$54,184.00	\$26.32 \$2,105.60 \$54,745.60	\$26.56 \$2,124.80 \$55,244.80	\$26.83 \$2,146.40 \$55,806.40	\$27.11 \$2,168.80 \$56,388.80	\$27.39 \$2,191.20 \$56,971.20	\$27.63 \$2,210.40 \$57,470.40	\$27.91 \$2,232.80 \$58,052.80	\$28.21 \$2,256.80 \$58,676.80
Steps Hourly Biweekly Annually Steps Hourly	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64	\$26.56 \$2,124.80 \$55,244.80 18 \$29.94	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20	\$26.56 \$2,124.80 \$55,244.80 \$59.94 \$29.94 \$2,395.20	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60
Steps Hourly Biweekly Annually Steps Hourly	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64	\$26.56 \$2,124.80 \$55,244.80 18 \$29.94	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20	\$26.56 \$2,124.80 \$55,244.80 \$55,244.80 18 \$29.94 \$2,395.20 \$62,275.20	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20	\$26.56 \$2,124.80 \$55,244.80 \$55,244.80 18 \$29.94 \$2,395.20 \$62,275.20	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00 28 \$33.07	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40	\$26.56 \$2,124.80 \$55,244.80 \$55,244.80 18 \$29.94 \$2,395.20 \$62,275.20 30 \$33.71	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08 \$2,566.40	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41 \$2,592.80	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80 27 \$32.71 \$2,616.80	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00 28 \$33.07 \$2,645.60	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40 \$2,672.00	\$26.56 \$2,124.80 \$55,244.80 \$55,244.80 18 \$29.94 \$2,395.20 \$62,275.20 30 \$33.71 \$2,696.80	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05 \$2,724.00	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41 \$2,752.80	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00 33 \$34.74 \$2,779.20	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11 \$2,808.80	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46 \$2,836.80	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79 \$2,863.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00 28 \$33.07	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40	\$26.56 \$2,124.80 \$55,244.80 \$55,244.80 18 \$29.94 \$2,395.20 \$62,275.20 30 \$33.71	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08 \$2,566.40 \$66,726.40	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41 \$2,592.80 \$67,412.80	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80 27 \$32.71 \$2,616.80 \$68,036.80	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00 28 \$33.07 \$2,645.60 \$68,785.60	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40 \$2,672.00 \$69,472.00	\$26.56 \$2,124.80 \$55,244.80 \$55,244.80 18 \$29.94 \$2,395.20 \$62,275.20 30 \$33.71 \$2,696.80 \$70,116.80	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05 \$2,724.00 \$70,824.00	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41 \$2,752.80 \$71,572.80	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00 33 \$34.74 \$2,779.20 \$72,259.20	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11 \$2,808.80 \$73,028.80	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79 \$2,863.20 \$74,443.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08 \$2,566.40 \$66,726.40	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41 \$2,592.80 \$67,412.80	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80 27 \$32.71 \$2,616.80 \$68,036.80	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00 28 \$33.07 \$2,645.60 \$68,785.60	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40 \$2,672.00 \$69,472.00	\$26.56 \$2,124.80 \$55,244.80 18 \$29.94 \$2,395.20 \$62,275.20 30 \$33.71 \$2,696.80 \$70,116.80	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05 \$2,724.00 \$70,824.00	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41 \$2,752.80 \$71,572.80	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00 33 \$34.74 \$2,779.20 \$72,259.20	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11 \$2,808.80 \$73,028.80	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79 \$2,863.20 \$74,443.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08 \$2,566.40 \$66,726.40	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41 \$2,592.80 \$67,412.80	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80 27 \$32.71 \$2,616.80 \$68,036.80	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00 28 \$33.07 \$2,645.60 \$68,785.60	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40 \$2,672.00 \$69,472.00	\$26.56 \$2,124.80 \$55,244.80 18 \$29.94 \$2,395.20 \$62,275.20 30 \$33.71 \$2,696.80 \$70,116.80	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05 \$2,724.00 \$70,824.00	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41 \$2,752.80 \$71,572.80	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00 33 \$34.74 \$2,779.20 \$72,259.20	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11 \$2,808.80 \$73,028.80	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79 \$2,863.20 \$74,443.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08 \$2,566.40 \$66,726.40 37 \$36.15 \$2,892.00	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41 \$2,592.80 \$67,412.80 38 \$36.51 \$2,920.80	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80 27 \$32.71 \$2,616.80 \$68,036.80 39 \$36.90 \$2,952.00	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00 28 \$33.07 \$2,645.60 \$68,785.60 40 \$37.27 \$2,981.60	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40 \$2,672.00 \$69,472.00 41 \$37.64 \$3,011.20	\$26.56 \$2,124.80 \$55,244.80 \$18 \$29.94 \$2,395.20 \$62,275.20 30 \$33.71 \$2,696.80 \$70,116.80 42 \$38.01 \$3,040.80	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05 \$2,724.00 \$70,824.00 43 \$38.39 \$3,071.20	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41 \$2,752.80 \$71,572.80 44 \$38.77 \$3,101.60	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00 33 \$34.74 \$2,779.20 \$72,259.20 45 \$39.14 \$3,131.20	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11 \$2,808.80 \$73,028.80 46 \$39.55 \$3,164.00	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46 \$2,836.80 \$73,756.80 47 \$39.96 \$3,196.80	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79 \$2,863.20 \$74,443.20 48 \$40.34 \$3,227.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08 \$2,566.40 \$66,726.40	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41 \$2,592.80 \$67,412.80	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80 27 \$32.71 \$2,616.80 \$68,036.80	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00 28 \$33.07 \$2,645.60 \$68,785.60	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40 \$2,672.00 \$69,472.00	\$26.56 \$2,124.80 \$55,244.80 18 \$29.94 \$2,395.20 \$62,275.20 30 \$33.71 \$2,696.80 \$70,116.80	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05 \$2,724.00 \$70,824.00	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41 \$2,752.80 \$71,572.80	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00 33 \$34.74 \$2,779.20 \$72,259.20	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11 \$2,808.80 \$73,028.80	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79 \$2,863.20 \$74,443.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08 \$2,566.40 \$66,726.40 37 \$36.15 \$2,892.00 \$75,192.00	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41 \$2,592.80 \$67,412.80 38 \$36.51 \$2,920.80 \$75,940.80	\$25.80 \$2,064.00 \$53,664.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80 27 \$32.71 \$2,616.80 \$68,036.80 39 \$36.90 \$2,952.00 \$76,752.00	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00 28 \$33.07 \$2,645.60 \$68,785.60 40 \$37.27 \$2,981.60 \$77,521.60	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40 \$2,672.00 \$69,472.00 41 \$37.64 \$3,011.20 \$78,291.20	\$26.56 \$2,124.80 \$55,244.80 \$18 \$29.94 \$2,395.20 \$62,275.20 \$33.71 \$2,696.80 \$70,116.80 \$42 \$38.01 \$3,040.80 \$79,060.80	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05 \$2,724.00 \$70,824.00 43 \$38.39 \$3,071.20 \$79,851.20	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41 \$2,752.80 \$71,572.80 44 \$38.77 \$3,101.60	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00 33 \$34.74 \$2,779.20 \$72,259.20 45 \$39.14 \$3,131.20	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11 \$2,808.80 \$73,028.80 46 \$39.55 \$3,164.00	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46 \$2,836.80 \$73,756.80 47 \$39.96 \$3,196.80	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79 \$2,863.20 \$74,443.20 48 \$40.34 \$3,227.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08 \$2,566.40 \$66,726.40 37 \$36.15 \$2,892.00 \$75,192.00	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41 \$2,592.80 \$67,412.80 38 \$36.51 \$2,920.80 \$75,940.80	\$25.80 \$2,064.00 \$53,664.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80 27 \$32.71 \$2,616.80 \$68,036.80 39 \$36.90 \$2,952.00 \$76,752.00	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00 28 \$33.07 \$2,645.60 \$68,785.60 40 \$37.27 \$2,981.60 \$77,521.60	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40 \$2,672.00 \$69,472.00 41 \$37.64 \$3,011.20 \$78,291.20	\$26.56 \$2,124.80 \$55,244.80 \$18 \$29.94 \$2,395.20 \$62,275.20 30 \$33.71 \$2,696.80 \$70,116.80 42 \$38.01 \$3,040.80 \$79,060.80	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05 \$2,724.00 \$70,824.00 43 \$38.39 \$3,071.20 \$79,851.20	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41 \$2,752.80 \$71,572.80 44 \$38.77 \$3,101.60	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00 33 \$34.74 \$2,779.20 \$72,259.20 45 \$39.14 \$3,131.20	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11 \$2,808.80 \$73,028.80 46 \$39.55 \$3,164.00	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46 \$2,836.80 \$73,756.80 47 \$39.96 \$3,196.80	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79 \$2,863.20 \$74,443.20 48 \$40.34 \$3,227.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08 \$2,566.40 \$66,726.40 37 \$36.15 \$2,892.00 \$75,192.00	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41 \$2,592.80 \$67,412.80 38 \$36.51 \$2,920.80 \$75,940.80 50 \$41.17	\$25.80 \$2,064.00 \$53,664.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80 27 \$32.71 \$2,616.80 \$68,036.80 39 \$36.90 \$2,952.00 \$76,752.00	\$26.05 \$2,084.00 \$54,184.00 \$16 \$29.35 \$2,348.00 \$61,048.00 \$33.07 \$2,645.60 \$68,785.60 \$40 \$37.27 \$2,981.60 \$77,521.60	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40 \$2,672.00 \$69,472.00 41 \$37.64 \$3,011.20 \$78,291.20	\$26.56 \$2,124.80 \$55,244.80 \$18 \$29.94 \$2,395.20 \$62,275.20 \$33.71 \$2,696.80 \$70,116.80 \$42 \$38.01 \$3,040.80 \$79,060.80	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05 \$2,724.00 \$70,824.00 43 \$38.39 \$3,071.20 \$79,851.20	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41 \$2,752.80 \$71,572.80 44 \$38.77 \$3,101.60	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00 33 \$34.74 \$2,779.20 \$72,259.20 45 \$39.14 \$3,131.20	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11 \$2,808.80 \$73,028.80 46 \$39.55 \$3,164.00	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46 \$2,836.80 \$73,756.80 47 \$39.96 \$3,196.80	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79 \$2,863.20 \$74,443.20 48 \$40.34 \$3,227.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08 \$2,566.40 \$66,726.40 37 \$36.15 \$2,892.00 \$75,192.00 49 \$40.74 \$3,259.20	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41 \$2,592.80 \$67,412.80 38 \$36.51 \$2,920.80 \$75,940.80 50 \$41.17 \$3,293.60	\$25.80 \$2,064.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80 27 \$32.71 \$2,616.80 \$68,036.80 39 \$36.90 \$2,952.00 \$76,752.00 51 \$41.57 \$3,325.60	\$26.05 \$2,084.00 \$54,184.00 16 \$29.35 \$2,348.00 \$61,048.00 28 \$33.07 \$2,645.60 \$68,785.60 40 \$37.27 \$2,981.60 \$77,521.60 52 \$42.00 \$3,360.00	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40 \$2,672.00 \$69,472.00 41 \$37.64 \$3,011.20 \$78,291.20 53 \$42.40 \$3,392.00	\$26.56 \$2,124.80 \$55,244.80 \$55,244.80 18 \$29.94 \$2,395.20 \$62,275.20 30 \$33.71 \$2,696.80 \$70,116.80 42 \$38.01 \$3,040.80 \$79,060.80 54 \$42.84 \$3,427.20	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05 \$2,724.00 \$70,824.00 43 \$38.39 \$3,071.20 \$79,851.20 55 \$43.27 \$3,461.60	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41 \$2,752.80 \$71,572.80 44 \$38.77 \$3,101.60	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00 33 \$34.74 \$2,779.20 \$72,259.20 45 \$39.14 \$3,131.20	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11 \$2,808.80 \$73,028.80 46 \$39.55 \$3,164.00	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46 \$2,836.80 \$73,756.80 47 \$39.96 \$3,196.80	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79 \$2,863.20 \$74,443.20 48 \$40.34 \$3,227.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.28 \$2,022.40 \$52,582.40 13 \$28.48 \$2,278.40 \$59,238.40 25 \$32.08 \$2,566.40 \$66,726.40 37 \$36.15 \$2,892.00 \$75,192.00	\$25.52 \$2,041.60 \$53,081.60 14 \$28.77 \$2,301.60 \$59,841.60 26 \$32.41 \$2,592.80 \$67,412.80 38 \$36.51 \$2,920.80 \$75,940.80 50 \$41.17	\$25.80 \$2,064.00 \$53,664.00 \$53,664.00 15 \$29.06 \$2,324.80 \$60,444.80 27 \$32.71 \$2,616.80 \$68,036.80 39 \$36.90 \$2,952.00 \$76,752.00	\$26.05 \$2,084.00 \$54,184.00 \$16 \$29.35 \$2,348.00 \$61,048.00 \$33.07 \$2,645.60 \$68,785.60 \$40 \$37.27 \$2,981.60 \$77,521.60	\$26.32 \$2,105.60 \$54,745.60 17 \$29.64 \$2,371.20 \$61,651.20 29 \$33.40 \$2,672.00 \$69,472.00 41 \$37.64 \$3,011.20 \$78,291.20	\$26.56 \$2,124.80 \$55,244.80 \$18 \$29.94 \$2,395.20 \$62,275.20 \$33.71 \$2,696.80 \$70,116.80 \$42 \$38.01 \$3,040.80 \$79,060.80	\$26.83 \$2,146.40 \$55,806.40 19 \$30.23 \$2,418.40 \$62,878.40 31 \$34.05 \$2,724.00 \$70,824.00 43 \$38.39 \$3,071.20 \$79,851.20	\$27.11 \$2,168.80 \$56,388.80 20 \$30.53 \$2,442.40 \$63,502.40 32 \$34.41 \$2,752.80 \$71,572.80 44 \$38.77 \$3,101.60	\$27.39 \$2,191.20 \$56,971.20 21 \$30.85 \$2,468.00 \$64,168.00 33 \$34.74 \$2,779.20 \$72,259.20 45 \$39.14 \$3,131.20	\$27.63 \$2,210.40 \$57,470.40 22 \$31.16 \$2,492.80 \$64,812.80 34 \$35.11 \$2,808.80 \$73,028.80 46 \$39.55 \$3,164.00	\$27.91 \$2,232.80 \$58,052.80 23 \$31.45 \$2,516.00 \$65,416.00 35 \$35.46 \$2,836.80 \$73,756.80 47 \$39.96 \$3,196.80	\$28.21 \$2,256.80 \$58,676.80 24 \$31.77 \$2,541.60 \$66,081.60 36 \$35.79 \$2,863.20 \$74,443.20 48 \$40.34 \$3,227.20

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.63	\$27.91	\$28.21	\$28.48	\$28.77	\$29.06	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85
Biweekly	\$2,210.40	\$2,232.80	\$2,256.80	\$2,278.40	\$2,301.60	\$2,324.80	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00
Annually	\$57,470.40	\$58,052.80	\$58,676.80	\$59,238.40	\$59,841.60	\$60,444.80	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00
Aimuuny	\$37,470.40	\$30,032.00	\$30,070.00	\$55,250. 1 0	Ç55,0 -1 .00	300,444.00	Ç01,040.00	301,031.20	J02,273.20	\$02,070. 1 0	\$05,502. 4 0	70-1,100.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74
Biweekly	\$2,492.80	\$2,516.00	\$2,541.60	\$2,566.40	\$2,592.80	\$2,616.80	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20
Annually	\$64,812.80	\$65,416.00	\$66,081.60	\$66,726.40	\$67,412.80	\$68,036.80	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20
Amidany	304,012.00	303,410.00	500,001.00	300,720.40	307,412.00	\$00,030.00	\$00,705.00	303,472.00	370,110.00	J70,024.00	\$71,572.00	372,233.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.11	\$35.46	\$35.79	\$36.15	\$36.51	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14
					220.21		\$37.27					239.14
Biweekly	\$2,808.80	\$2,836.80	\$2,863.20	\$2,892.00	\$2,920.80	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20
Annually	\$73,028.80	\$73,756.80	\$74,443.20	\$75,192.00	\$75,940.80	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20
Chama												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27	\$43.69	\$44.14
Biweekly	\$3,164.00	\$3,196.80	\$3,227.20	\$3,259.20	\$3,293.60	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20
Annually	\$82,264.00	\$83,116.80	\$83,907.20	\$84,739.20	\$85,633.60	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39	\$46.85	\$47.31					
Biweekly	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20	\$3,748.00	\$3,784.80					
Annually	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20	\$97,448.00	\$98,404.80					
,,	V32,7 .7.120	\$50,020.00	43 1,377100	\$33,300	000,101.20	\$3771.0.00	\$30,101.00					
Grade 80												
Grade 80		2	2		-		-	0	0	10	44	12
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71	\$33.07	\$33.40
Steps Hourly Biweekly	\$29.94 \$2,395.20	\$30.23 \$2,418.40	\$30.53 \$2,442.40	\$30.85 \$2,468.00	\$31.16 \$2,492.80	\$31.45 \$2,516.00	\$31.77 \$2,541.60	\$32.08 \$2,566.40	\$32.41 \$2,592.80	\$32.71 \$2,616.80	\$33.07 \$2,645.60	\$33.40 \$2,672.00
Steps Hourly	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71	\$33.07	\$33.40
Steps Hourly Biweekly Annually	\$29.94 \$2,395.20 \$62,275.20	\$30.23 \$2,418.40 \$62,878.40	\$30.53 \$2,442.40 \$63,502.40	\$30.85 \$2,468.00 \$64,168.00	\$31.16 \$2,492.80 \$64,812.80	\$31.45 \$2,516.00 \$65,416.00	\$31.77 \$2,541.60 \$66,081.60	\$32.08 \$2,566.40 \$66,726.40	\$32.41 \$2,592.80 \$67,412.80	\$32.71 \$2,616.80 \$68,036.80	\$33.07 \$2,645.60 \$68,785.60	\$33.40 \$2,672.00 \$69,472.00
Steps Hourly Biweekly Annually Steps	\$29.94 \$2,395.20 \$62,275.20	\$30.23 \$2,418.40 \$62,878.40	\$30.53 \$2,442.40 \$63,502.40	\$30.85 \$2,468.00 \$64,168.00	\$31.16 \$2,492.80 \$64,812.80	\$31.45 \$2,516.00 \$65,416.00	\$31.77 \$2,541.60 \$66,081.60	\$32.08 \$2,566.40 \$66,726.40	\$32.41 \$2,592.80 \$67,412.80	\$32.71 \$2,616.80 \$68,036.80	\$33.07 \$2,645.60 \$68,785.60	\$33.40 \$2,672.00 \$69,472.00
Steps Hourly Biweekly Annually Steps Hourly	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20
Steps Hourly Biweekly Annually Steps Hourly	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01 \$3,040.80	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00 26 \$38.39 \$3,071.20	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77 \$3,101.60	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14 \$3,131.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55 \$3,164.00	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96 \$3,196.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34 \$3,227.20	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74 \$3,259.20	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17 \$3,293.60	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00 34 \$41.57 \$3,325.60	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00 \$3,360.00	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20 36 \$42.40 \$3,392.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01 \$3,040.80	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00 26 \$38.39 \$3,071.20	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77 \$3,101.60	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14 \$3,131.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55 \$3,164.00	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96 \$3,196.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34 \$3,227.20	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74 \$3,259.20	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17 \$3,293.60	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00 34 \$41.57 \$3,325.60	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00 \$3,360.00	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20 36 \$42.40 \$3,392.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01 \$3,040.80 \$79,060.80	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00 26 \$38.39 \$3,071.20 \$79,851.20	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77 \$3,101.60 \$80,641.60	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14 \$3,131.20 \$81,411.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55 \$3,164.00 \$82,264.00	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96 \$3,196.80 \$83,116.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34 \$3,227.20 \$83,907.20	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74 \$3,259.20 \$84,739.20	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17 \$3,293.60 \$85,633.60	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00 34 \$41.57 \$3,325.60 \$86,465.60	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00 \$3,360.00 \$87,360.00	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20 36 \$42.40 \$3,392.00 \$88,192.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01 \$3,040.80 \$79,060.80	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00 26 \$38.39 \$3,071.20 \$79,851.20	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77 \$3,101.60 \$80,641.60	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14 \$3,131.20 \$81,411.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55 \$3,164.00 \$82,264.00	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96 \$3,196.80 \$83,116.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34 \$3,227.20 \$83,907.20	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74 \$3,259.20 \$84,739.20	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17 \$3,293.60 \$85,633.60	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00 34 \$41.57 \$3,325.60 \$86,465.60	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00 \$3,360.00 \$87,360.00	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20 36 \$42.40 \$3,392.00 \$88,192.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01 \$3,040.80 \$79,060.80 37 \$42.84 \$3,427.20	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00 26 \$38.39 \$3,071.20 \$79,851.20 38 \$43.27 \$3,461.60	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77 \$3,101.60 \$80,641.60 39 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14 \$3,131.20 \$81,411.20 40 \$44.14 \$3,531.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55 \$3,164.00 \$82,264.00 41 \$44.59 \$3,567.20	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96 \$3,196.80 \$83,116.80 42 \$45.01 \$3,600.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34 \$3,227.20 \$83,907.20 43 \$45.47 \$3,637.60	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74 \$3,259.20 \$84,739.20 44 \$45.93 \$3,674.40	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17 \$3,293.60 \$85,633.60 45 \$46.39 \$3,711.20	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00 34 \$41.57 \$3,325.60 \$86,465.60 46 \$46.85 \$3,748.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00 \$3,360.00 \$87,360.00 \$47.31 \$47.31	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20 36 \$42.40 \$3,392.00 \$88,192.00 48 \$47.79 \$3,823.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01 \$3,040.80 \$79,060.80	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00 26 \$38.39 \$3,071.20 \$79,851.20	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77 \$3,101.60 \$80,641.60	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14 \$3,131.20 \$81,411.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55 \$3,164.00 \$82,264.00	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96 \$3,196.80 \$83,116.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34 \$3,227.20 \$83,907.20	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74 \$3,259.20 \$84,739.20	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17 \$3,293.60 \$85,633.60	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00 34 \$41.57 \$3,325.60 \$86,465.60	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00 \$3,360.00 \$87,360.00	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20 36 \$42.40 \$3,392.00 \$88,192.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01 \$3,040.80 \$79,060.80 37 \$42.84 \$3,427.20	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00 26 \$38.39 \$3,071.20 \$79,851.20 38 \$43.27 \$3,461.60	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77 \$3,101.60 \$80,641.60 39 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14 \$3,131.20 \$81,411.20 40 \$44.14 \$3,531.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55 \$3,164.00 \$82,264.00 41 \$44.59 \$3,567.20	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96 \$3,196.80 \$83,116.80 42 \$45.01 \$3,600.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34 \$3,227.20 \$83,907.20 43 \$45.47 \$3,637.60	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74 \$3,259.20 \$84,739.20 44 \$45.93 \$3,674.40	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17 \$3,293.60 \$85,633.60 45 \$46.39 \$3,711.20	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00 34 \$41.57 \$3,325.60 \$86,465.60 46 \$46.85 \$3,748.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00 \$3,360.00 \$87,360.00 \$47.31 \$47.31	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20 36 \$42.40 \$3,392.00 \$88,192.00 48 \$47.79 \$3,823.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01 \$3,040.80 \$79,060.80 37 \$42.84 \$3,427.20 \$89,107.20	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00 26 \$38.39 \$3,071.20 \$79,851.20 38 \$43.27 \$3,461.60 \$90,001.60	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77 \$3,101.60 \$80,641.60 39 \$43.69 \$3,495.20 \$90,875.20	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14 \$3,131.20 \$81,411.20 40 \$44.14 \$3,531.20 \$91,811.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55 \$3,164.00 \$82,264.00 41 \$44.59 \$3,567.20 \$92,747.20	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96 \$3,196.80 \$83,116.80 42 \$45.01 \$3,600.80 \$93,620.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34 \$3,227.20 \$83,907.20 43 \$45.47 \$3,637.60 \$94,577.60	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74 \$3,259.20 \$84,739.20 44 \$45.93 \$3,674.40	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17 \$3,293.60 \$85,633.60 45 \$46.39 \$3,711.20	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00 34 \$41.57 \$3,325.60 \$86,465.60 46 \$46.85 \$3,748.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00 \$3,360.00 \$87,360.00 \$47.31 \$47.31	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20 36 \$42.40 \$3,392.00 \$88,192.00 48 \$47.79 \$3,823.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01 \$3,040.80 \$79,060.80 37 \$42.84 \$3,427.20 \$89,107.20	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00 26 \$38.39 \$3,071.20 \$79,851.20 38 \$43.27 \$3,461.60 \$90,001.60	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77 \$3,101.60 \$80,641.60 39 \$43.69 \$3,495.20 \$90,875.20	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14 \$3,131.20 \$81,411.20 40 \$44.14 \$3,531.20 \$91,811.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55 \$3,164.00 \$82,264.00 41 \$44.59 \$3,567.20 \$92,747.20	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96 \$3,196.80 \$83,116.80 42 \$45.01 \$3,600.80 \$93,620.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34 \$3,227.20 \$83,907.20 43 \$45.47 \$3,637.60 \$94,577.60	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74 \$3,259.20 \$84,739.20 44 \$45.93 \$3,674.40	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17 \$3,293.60 \$85,633.60 45 \$46.39 \$3,711.20	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00 34 \$41.57 \$3,325.60 \$86,465.60 46 \$46.85 \$3,748.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00 \$3,360.00 \$87,360.00 \$47.31 \$47.31	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20 36 \$42.40 \$3,392.00 \$88,192.00 48 \$47.79 \$3,823.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01 \$3,040.80 \$79,060.80 37 \$42.84 \$3,427.20 \$89,107.20 49 \$48.26 \$3,860.80	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00 26 \$38.39 \$3,071.20 \$79,851.20 38 \$43.27 \$3,461.60 \$90,001.60 50 \$48.75 \$3,900.00	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77 \$3,101.60 \$80,641.60 39 \$43.69 \$3,495.20 \$90,875.20 51 \$49.23 \$3,938.40	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14 \$3,131.20 \$81,411.20 40 \$44.14 \$3,531.20 \$91,811.20 52 \$49.73 \$3,978.40	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55 \$3,164.00 \$82,264.00 41 \$44.59 \$3,567.20 \$92,747.20 53 \$50.23 \$4,018.40	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96 \$3,196.80 \$83,116.80 42 \$45.01 \$3,600.80 \$93,620.80 54 \$50.71 \$4,056.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34 \$3,227.20 \$83,907.20 43 \$45.47 \$3,637.60 \$94,577.60 55 \$51.24 \$4,099.20	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74 \$3,259.20 \$84,739.20 44 \$45.93 \$3,674.40	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17 \$3,293.60 \$85,633.60 45 \$46.39 \$3,711.20	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00 34 \$41.57 \$3,325.60 \$86,465.60 46 \$46.85 \$3,748.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00 \$3,360.00 \$87,360.00 \$47.31 \$47.31	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20 36 \$42.40 \$3,392.00 \$88,192.00 48 \$47.79 \$3,823.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.94 \$2,395.20 \$62,275.20 13 \$33.71 \$2,696.80 \$70,116.80 25 \$38.01 \$3,040.80 \$79,060.80 37 \$42.84 \$3,427.20 \$89,107.20	\$30.23 \$2,418.40 \$62,878.40 14 \$34.05 \$2,724.00 \$70,824.00 26 \$38.39 \$3,071.20 \$79,851.20 38 \$43.27 \$3,461.60 \$90,001.60	\$30.53 \$2,442.40 \$63,502.40 15 \$34.41 \$2,752.80 \$71,572.80 27 \$38.77 \$3,101.60 \$80,641.60 39 \$43.69 \$3,495.20 \$90,875.20	\$30.85 \$2,468.00 \$64,168.00 16 \$34.74 \$2,779.20 \$72,259.20 28 \$39.14 \$3,131.20 \$81,411.20 40 \$44.14 \$3,531.20 \$91,811.20	\$31.16 \$2,492.80 \$64,812.80 17 \$35.11 \$2,808.80 \$73,028.80 29 \$39.55 \$3,164.00 \$82,264.00 41 \$44.59 \$3,567.20 \$92,747.20	\$31.45 \$2,516.00 \$65,416.00 18 \$35.46 \$2,836.80 \$73,756.80 30 \$39.96 \$3,196.80 \$83,116.80 42 \$45.01 \$3,600.80 \$93,620.80	\$31.77 \$2,541.60 \$66,081.60 19 \$35.79 \$2,863.20 \$74,443.20 31 \$40.34 \$3,227.20 \$83,907.20 43 \$45.47 \$3,637.60 \$94,577.60	\$32.08 \$2,566.40 \$66,726.40 20 \$36.15 \$2,892.00 \$75,192.00 32 \$40.74 \$3,259.20 \$84,739.20 44 \$45.93 \$3,674.40	\$32.41 \$2,592.80 \$67,412.80 21 \$36.51 \$2,920.80 \$75,940.80 33 \$41.17 \$3,293.60 \$85,633.60 45 \$46.39 \$3,711.20	\$32.71 \$2,616.80 \$68,036.80 22 \$36.90 \$2,952.00 \$76,752.00 34 \$41.57 \$3,325.60 \$86,465.60 46 \$46.85 \$3,748.00	\$33.07 \$2,645.60 \$68,785.60 23 \$37.27 \$2,981.60 \$77,521.60 35 \$42.00 \$3,360.00 \$87,360.00 \$47.31 \$47.31	\$33.40 \$2,672.00 \$69,472.00 24 \$37.64 \$3,011.20 \$78,291.20 36 \$42.40 \$3,392.00 \$88,192.00 48 \$47.79 \$3,823.20

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.71	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11	\$35.46	\$35.79	\$36.15	\$36.51
Biweekly	\$2,616.80	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,892.00	\$2,920.80
Annually	\$68,036.80	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,192.00	\$75,940.80
71111144117	Ç00,030.00	\$00,703.00	Ç03, 17 <u>2.</u> 00	Ç70,110.00	φ70,02 1.00	ψ71,372.00	ψ, L,L33.L0	Ç75,020.00	<i>\$73,730.</i> 00	ψ7 1,113.20	\$13,132.00	773,310.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17
-	•	•	•			•		•				
Biweekly	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00	\$3,196.80	\$3,227.20	\$3,259.20	\$3,293.60
Annually	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00	\$83,116.80	\$83,907.20	\$84,739.20	\$85,633.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27	\$43.69	\$44.14	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39
Biweekly	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20
Annually	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20
, 	400,100.00	007,000.00	000,132.00	\$65,107.L0	\$30,002.00	\$30,073.20	451,011.10	V32// // L0	\$30,020.00	45 1,577100	455,55	430, 132,20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71	\$51.24	\$51.77	\$52.28
Biweekly	\$3,748.00	\$3,784.80	\$3,823.20	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80	\$4,099.20	\$4,141.60	\$4,182.40
Annually	\$97,448.00	\$98,404.80	\$99,403.20	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80	\$106,579.20	\$107,681.60	\$108,742.40
Steps	49	50	51	52	53	54	55					
Hourly	\$52.78	\$53.32	\$53.86	\$54.38	\$54.94	\$55.48	\$56.04					
Biweekly	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,395.20	\$4,438.40	\$4,483.20					
Annually	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,275.20	\$115,398.40	\$116,563.20					
~ 1 07												
Grade 82												
		2	2		-		7	0	0	10	11	12
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17
Steps Hourly Biweekly	\$36.90 \$2,952.00	\$37.27 \$2,981.60	\$37.64 \$3,011.20	\$38.01 \$3,040.80	\$38.39 \$3,071.20	\$38.77 \$3,101.60	\$39.14 \$3,131.20	\$39.55 \$3,164.00	\$39.96 \$3,196.80	\$40.34 \$3,227.20	\$40.74 \$3,259.20	\$41.17 \$3,293.60
Steps Hourly	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17
Steps Hourly Biweekly Annually	\$36.90 \$2,952.00 \$76,752.00	\$37.27 \$2,981.60 \$77,521.60	\$37.64 \$3,011.20 \$78,291.20	\$38.01 \$3,040.80 \$79,060.80	\$38.39 \$3,071.20 \$79,851.20	\$38.77 \$3,101.60 \$80,641.60	\$39.14 \$3,131.20 \$81,411.20	\$39.55 \$3,164.00 \$82,264.00	\$39.96 \$3,196.80 \$83,116.80	\$40.34 \$3,227.20 \$83,907.20	\$40.74 \$3,259.20 \$84,739.20	\$41.17 \$3,293.60 \$85,633.60
Steps Hourly Biweekly Annually Steps	\$36.90 \$2,952.00 \$76,752.00	\$37.27 \$2,981.60 \$77,521.60	\$37.64 \$3,011.20 \$78,291.20	\$38.01 \$3,040.80 \$79,060.80	\$38.39 \$3,071.20 \$79,851.20	\$38.77 \$3,101.60 \$80,641.60	\$39.14 \$3,131.20 \$81,411.20	\$39.55 \$3,164.00 \$82,264.00	\$39.96 \$3,196.80 \$83,116.80	\$40.34 \$3,227.20 \$83,907.20	\$40.74 \$3,259.20 \$84,739.20	\$41.17 \$3,293.60 \$85,633.60
Steps Hourly Biweekly Annually Steps Hourly	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39
Steps Hourly Biweekly Annually Steps	\$36.90 \$2,952.00 \$76,752.00	\$37.27 \$2,981.60 \$77,521.60	\$37.64 \$3,011.20 \$78,291.20	\$38.01 \$3,040.80 \$79,060.80	\$38.39 \$3,071.20 \$79,851.20	\$38.77 \$3,101.60 \$80,641.60	\$39.14 \$3,131.20 \$81,411.20	\$39.55 \$3,164.00 \$82,264.00	\$39.96 \$3,196.80 \$83,116.80	\$40.34 \$3,227.20 \$83,907.20	\$40.74 \$3,259.20 \$84,739.20	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20
Steps Hourly Biweekly Annually Steps Hourly	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60 \$86,465.60	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20 \$92,747.20	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60 \$86,465.60 25 \$46.85	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20 \$92,747.20 32 \$50.23	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60 \$86,465.60 25 \$46.85 \$3,748.00	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00 26 \$47.31 \$3,784.80	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00 27 \$47.79 \$3,823.20	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20 28 \$48.26 \$3,860.80	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75 \$3,900.00	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23 \$3,938.40	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20 31 \$49.73 \$3,978.40	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20 \$92,747.20 32 \$50.23 \$4,018.40	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71 \$4,056.80	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24 \$4,099.20	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77 \$4,141.60	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28 \$4,182.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60 \$86,465.60 25 \$46.85	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20 \$92,747.20 32 \$50.23	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60 \$86,465.60 25 \$46.85 \$3,748.00 \$97,448.00	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00 26 \$47.31 \$3,784.80 \$98,404.80	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00 27 \$47.79 \$3,823.20 \$99,403.20	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20 28 \$48.26 \$3,860.80 \$100,380.80	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75 \$3,900.00 \$101,400.00	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23 \$3,938.40 \$102,398.40	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20 31 \$49.73 \$3,978.40 \$103,438.40	\$39.55 \$3,164.00 \$82,264.00 \$44.59 \$3,567.20 \$92,747.20 32 \$50.23 \$4,018.40 \$104,478.40	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71 \$4,056.80 \$105,476.80	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24 \$4,099.20 \$106,579.20	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77 \$4,141.60 \$107,681.60	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28 \$4,182.40 \$108,742.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60 \$86,465.60 25 \$46.85 \$3,748.00 \$97,448.00	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00 26 \$47.31 \$3,784.80 \$98,404.80	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00 27 \$47.79 \$3,823.20 \$99,403.20	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20 28 \$48.26 \$3,860.80 \$100,380.80	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75 \$3,900.00 \$101,400.00	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23 \$3,938.40 \$102,398.40	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20 31 \$49.73 \$3,978.40 \$103,438.40	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20 \$92,747.20 32 \$50.23 \$4,018.40 \$104,478.40	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71 \$4,056.80 \$105,476.80	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24 \$4,099.20 \$106,579.20	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77 \$4,141.60 \$107,681.60	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28 \$4,182.40 \$108,742.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60 \$86,465.60 25 \$46.85 \$3,748.00 \$97,448.00	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00 26 \$47.31 \$3,784.80 \$98,404.80	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00 27 \$47.79 \$3,823.20 \$99,403.20	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20 28 \$48.26 \$3,860.80 \$100,380.80	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75 \$3,900.00 \$101,400.00	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23 \$3,938.40 \$102,398.40	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20 31 \$49.73 \$3,978.40 \$103,438.40	\$39.55 \$3,164.00 \$82,264.00 \$44.59 \$3,567.20 \$92,747.20 \$50.23 \$4,018.40 \$104,478.40	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71 \$4,056.80 \$105,476.80	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24 \$4,099.20 \$106,579.20	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77 \$4,141.60 \$107,681.60	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28 \$4,182.40 \$108,742.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60 \$86,465.60 25 \$46.85 \$3,748.00 \$97,448.00	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00 26 \$47.31 \$3,784.80 \$98,404.80 38 \$53.32 \$4,265.60	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00 27 \$47.79 \$3,823.20 \$99,403.20 39 \$53.86 \$4,308.80	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20 28 \$48.26 \$3,860.80 \$100,380.80 40 \$54.38 \$4,350.40	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75 \$3,900.00 \$101,400.00	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23 \$3,938.40 \$102,398.40 42 \$55.48 \$4,438.40	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20 31 \$49.73 \$3,978.40 \$103,438.40 43 \$56.04 \$4,483.20	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20 \$92,747.20 32 \$50.23 \$4,018.40 \$104,478.40 44 \$56.60 \$4,528.00	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71 \$4,056.80 \$105,476.80 45 \$57.17 \$4,573.60	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24 \$4,099.20 \$106,579.20 46 \$57.75 \$4,620.00	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77 \$4,141.60 \$107,681.60 47 \$58.30 \$4,664.00	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28 \$4,182.40 \$108,742.40 48 \$58.89 \$4,711.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60 \$86,465.60 25 \$46.85 \$3,748.00 \$97,448.00	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00 26 \$47.31 \$3,784.80 \$98,404.80	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00 27 \$47.79 \$3,823.20 \$99,403.20	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20 28 \$48.26 \$3,860.80 \$100,380.80	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75 \$3,900.00 \$101,400.00	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23 \$3,938.40 \$102,398.40	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20 31 \$49.73 \$3,978.40 \$103,438.40	\$39.55 \$3,164.00 \$82,264.00 \$44.59 \$3,567.20 \$92,747.20 \$50.23 \$4,018.40 \$104,478.40	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71 \$4,056.80 \$105,476.80	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24 \$4,099.20 \$106,579.20	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77 \$4,141.60 \$107,681.60	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28 \$4,182.40 \$108,742.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$36.90 \$2,952.00 \$76,752.00 \$13 \$41.57 \$3,325.60 \$86,465.60 \$25 \$46.85 \$3,748.00 \$97,448.00 \$97,448.00	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00 26 \$47.31 \$3,784.80 \$98,404.80 38 \$53.32 \$4,265.60 \$110,905.60	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00 27 \$47.79 \$3,823.20 \$99,403.20 39 \$53.86 \$4,308.80 \$112,028.80	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20 28 \$48.26 \$3,860.80 \$100,380.80 40 \$54.38 \$4,350.40 \$113,110.40	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75 \$3,900.00 \$101,400.00 41 \$54.94 \$4,395.20 \$114,275.20	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23 \$3,938.40 \$102,398.40 42 \$55.48 \$4,438.40 \$115,398.40	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20 31 \$49.73 \$3,978.40 \$103,438.40 43 \$56.04 \$4,483.20 \$116,563.20	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20 \$92,747.20 32 \$50.23 \$4,018.40 \$104,478.40 44 \$56.60 \$4,528.00	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71 \$4,056.80 \$105,476.80 45 \$57.17 \$4,573.60	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24 \$4,099.20 \$106,579.20 46 \$57.75 \$4,620.00	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77 \$4,141.60 \$107,681.60 47 \$58.30 \$4,664.00	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28 \$4,182.40 \$108,742.40 48 \$58.89 \$4,711.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$36.90 \$2,952.00 \$76,752.00 13 \$41.57 \$3,325.60 \$86,465.60 25 \$46.85 \$3,748.00 \$97,448.00 37 \$52.78 \$4,222.40 \$109,782.40	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00 26 \$47.31 \$3,784.80 \$98,404.80 38 \$53.32 \$4,265.60 \$110,905.60	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00 27 \$47.79 \$3,823.20 \$99,403.20 39 \$53.86 \$4,308.80 \$112,028.80	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20 28 \$48.26 \$3,860.80 \$100,380.80 40 \$54.38 \$4,350.40 \$113,110.40	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75 \$3,900.00 \$101,400.00 41 \$54.94 \$4,395.20 \$114,275.20	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23 \$3,938.40 \$102,398.40 42 \$55.48 \$4,438.40 \$115,398.40	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20 31 \$49.73 \$3,978.40 \$103,438.40 43 \$56.04 \$4,483.20 \$116,563.20	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20 \$92,747.20 32 \$50.23 \$4,018.40 \$104,478.40 44 \$56.60 \$4,528.00	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71 \$4,056.80 \$105,476.80 45 \$57.17 \$4,573.60	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24 \$4,099.20 \$106,579.20 46 \$57.75 \$4,620.00	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77 \$4,141.60 \$107,681.60 47 \$58.30 \$4,664.00	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28 \$4,182.40 \$108,742.40 48 \$58.89 \$4,711.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.90 \$2,952.00 \$76,752.00 \$13 \$41.57 \$3,325.60 \$86,465.60 \$25 \$46.85 \$3,748.00 \$97,448.00 \$97,448.00 \$109,782.40 \$109,782.40	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00 26 \$47.31 \$3,784.80 \$98,404.80 38 \$53.32 \$4,265.60 \$110,905.60	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00 27 \$47.79 \$3,823.20 \$99,403.20 39 \$53.86 \$4,308.80 \$112,028.80 51 \$60.68	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20 28 \$48.26 \$3,860.80 \$100,380.80 40 \$54.38 \$4,350.40 \$113,110.40	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75 \$3,900.00 \$101,400.00 41 \$54.94 \$4,395.20 \$114,275.20	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23 \$3,938.40 \$102,398.40 42 \$55.48 \$4,438.40 \$115,398.40	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20 31 \$49.73 \$3,978.40 \$103,438.40 43 \$56.04 \$4,483.20 \$116,563.20	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20 \$92,747.20 32 \$50.23 \$4,018.40 \$104,478.40 44 \$56.60 \$4,528.00	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71 \$4,056.80 \$105,476.80 45 \$57.17 \$4,573.60	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24 \$4,099.20 \$106,579.20 46 \$57.75 \$4,620.00	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77 \$4,141.60 \$107,681.60 47 \$58.30 \$4,664.00	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28 \$4,182.40 \$108,742.40 48 \$58.89 \$4,711.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$36.90 \$2,952.00 \$76,752.00 \$13 \$41.57 \$3,325.60 \$86,465.60 \$25 \$46.85 \$3,748.00 \$97,448.00 \$97,448.00 \$4,222.40 \$109,782.40	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00 26 \$47.31 \$3,784.80 \$98,404.80 38 \$53.32 \$4,265.60 \$110,905.60 50 \$60.08 \$4,806.40	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00 27 \$47.79 \$3,823.20 \$99,403.20 39 \$53.86 \$4,308.80 \$112,028.80 51 \$60.68 \$4,854.40	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20 28 \$48.26 \$3,860.80 \$100,380.80 40 \$54.38 \$4,350.40 \$113,110.40 52 \$61.28 \$4,902.40	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75 \$3,900.00 \$101,400.00 41 \$54.94 \$4,395.20 \$114,275.20	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23 \$3,938.40 \$102,398.40 42 \$55.48 \$4,438.40 \$115,398.40 54 \$62.53 \$5,002.40	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20 31 \$49.73 \$3,978.40 \$103,438.40 43 \$56.04 \$4,483.20 \$116,563.20 55 \$63.17 \$5,053.60	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20 \$92,747.20 32 \$50.23 \$4,018.40 \$104,478.40 44 \$56.60 \$4,528.00	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71 \$4,056.80 \$105,476.80 45 \$57.17 \$4,573.60	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24 \$4,099.20 \$106,579.20 46 \$57.75 \$4,620.00	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77 \$4,141.60 \$107,681.60 47 \$58.30 \$4,664.00	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28 \$4,182.40 \$108,742.40 48 \$58.89 \$4,711.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.90 \$2,952.00 \$76,752.00 \$13 \$41.57 \$3,325.60 \$86,465.60 \$25 \$46.85 \$3,748.00 \$97,448.00 \$97,448.00 \$109,782.40 \$109,782.40	\$37.27 \$2,981.60 \$77,521.60 14 \$42.00 \$3,360.00 \$87,360.00 26 \$47.31 \$3,784.80 \$98,404.80 38 \$53.32 \$4,265.60 \$110,905.60	\$37.64 \$3,011.20 \$78,291.20 15 \$42.40 \$3,392.00 \$88,192.00 27 \$47.79 \$3,823.20 \$99,403.20 39 \$53.86 \$4,308.80 \$112,028.80 51 \$60.68	\$38.01 \$3,040.80 \$79,060.80 16 \$42.84 \$3,427.20 \$89,107.20 28 \$48.26 \$3,860.80 \$100,380.80 40 \$54.38 \$4,350.40 \$113,110.40	\$38.39 \$3,071.20 \$79,851.20 17 \$43.27 \$3,461.60 \$90,001.60 29 \$48.75 \$3,900.00 \$101,400.00 41 \$54.94 \$4,395.20 \$114,275.20	\$38.77 \$3,101.60 \$80,641.60 18 \$43.69 \$3,495.20 \$90,875.20 30 \$49.23 \$3,938.40 \$102,398.40 42 \$55.48 \$4,438.40 \$115,398.40	\$39.14 \$3,131.20 \$81,411.20 19 \$44.14 \$3,531.20 \$91,811.20 31 \$49.73 \$3,978.40 \$103,438.40 43 \$56.04 \$4,483.20 \$116,563.20	\$39.55 \$3,164.00 \$82,264.00 20 \$44.59 \$3,567.20 \$92,747.20 32 \$50.23 \$4,018.40 \$104,478.40 44 \$56.60 \$4,528.00	\$39.96 \$3,196.80 \$83,116.80 21 \$45.01 \$3,600.80 \$93,620.80 33 \$50.71 \$4,056.80 \$105,476.80 45 \$57.17 \$4,573.60	\$40.34 \$3,227.20 \$83,907.20 22 \$45.47 \$3,637.60 \$94,577.60 34 \$51.24 \$4,099.20 \$106,579.20 46 \$57.75 \$4,620.00	\$40.74 \$3,259.20 \$84,739.20 23 \$45.93 \$3,674.40 \$95,534.40 35 \$51.77 \$4,141.60 \$107,681.60 47 \$58.30 \$4,664.00	\$41.17 \$3,293.60 \$85,633.60 24 \$46.39 \$3,711.20 \$96,491.20 36 \$52.28 \$4,182.40 \$108,742.40 48 \$58.89 \$4,711.20

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27	\$43.69	\$44.14	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39
Biweekly	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20
Annually	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20
Aimuany	\$60, 4 03.00	\$87,500.00	\$66,132.00	\$65,107.20	\$30,001.00	\$30,073.20	\$31,011.20	JJ2,747.20	\$33,020.00	\$54,577.00	\$33,334.40	\$30,431.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71	\$51.24	\$51.77	\$52.28
Biweekly	\$3,748.00	\$3,784.80	\$3,823.20	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80	\$4,099.20	\$4,141.60	\$4,182.40
Annually	\$97,448.00	\$98,404.80	\$99,403.20	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80	\$106,579.20	\$107,681.60	\$108,742.40
C 1												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.78	\$53.32	\$53.86	\$54.38	\$54.94	\$55.48	\$56.04	\$56.60	\$57.17	\$57.75	\$58.30	\$58.89
Biweekly	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,395.20	\$4,438.40	\$4,483.20	\$4,528.00	\$4,573.60	\$4,620.00	\$4,664.00	\$4,711.20
Annually	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,275.20	\$115,398.40	\$116,563.20	\$117,728.00	\$118,913.60	\$120,120.00	\$121,264.00	\$122,491.20
	0100,702110	0110,500.00	V112,020.00	V110,110.10	V11 1,275125	Q113,030.10	V110,000.20	V11/,/20.00	V110,515.00	V120,120.00	V121,2000	V122, 132120
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.48	\$60.08	\$60.68	\$61.28	\$61.91	\$62.53	\$63.17	\$63.77	\$64.41	\$65.05	\$65.69	\$66.36
Biweekly	\$4,758.40	\$4,806.40	\$4,854.40	\$4,902.40	\$4,952.80	\$5,002.40	\$5,053.60	\$5,101.60	\$5,152.80	\$5,204.00	\$5,255.20	\$5,308.80
Annually	\$123,718.40	\$124,966.40	\$126,214.40	\$127,462.40	\$128,772.80	\$130,062.40	\$131,393.60	\$132,641.60	\$133,972.80	\$135,304.00	\$136,635.20	\$138,028.80
Stone												
Steps	49	50	51	52	53	54	55					
Hourly	\$67.03	\$67.69	\$68.38	\$69.07	\$69.74	\$70.45	\$71.16					
Biweekly	\$5,362.40	\$5,415.20	\$5,470.40	\$5,525.60	\$5,579.20	\$5,636.00	\$5,692.80					
Annually	\$139,422.40	\$140,795.20	\$142,230.40	\$143,665.60	\$145,059.20	\$146,536.00	\$148,012.80					
	0100, 121.10	01.0,755.20	01 12,2001 10	VI 10,000100	VI 10,000120	V2 10,000.00	VI.0,012.00					
0 1 04												
(-rada X4												
Grade 84												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-	-	_				_			
Steps Hourly	\$45.47	\$45.93	\$46.39	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71
Steps Hourly Biweekly	\$45.47 \$3,637.60	\$45.93 \$3,674.40	\$46.39 \$3,711.20	\$46.85 \$3,748.00	\$47.31 \$3,784.80	\$47.79 \$3,823.20	\$48.26 \$3,860.80	\$48.75 \$3,900.00	\$49.23 \$3,938.40	\$49.73 \$3,978.40	\$50.23 \$4,018.40	\$50.71 \$4,056.80
Steps Hourly	\$45.47	\$45.93	\$46.39	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71
Steps Hourly Biweekly Annually	\$45.47 \$3,637.60 \$94,577.60	\$45.93 \$3,674.40 \$95,534.40	\$46.39 \$3,711.20 \$96,491.20	\$46.85 \$3,748.00 \$97,448.00	\$47.31 \$3,784.80 \$98,404.80	\$47.79 \$3,823.20 \$99,403.20	\$48.26 \$3,860.80 \$100,380.80	\$48.75 \$3,900.00 \$101,400.00	\$49.23 \$3,938.40 \$102,398.40	\$49.73 \$3,978.40 \$103,438.40	\$50.23 \$4,018.40 \$104,478.40	\$50.71 \$4,056.80 \$105,476.80
Steps Hourly Biweekly Annually Steps	\$45.47 \$3,637.60 \$94,577.60	\$45.93 \$3,674.40 \$95,534.40	\$46.39 \$3,711.20 \$96,491.20	\$46.85 \$3,748.00 \$97,448.00	\$47.31 \$3,784.80 \$98,404.80	\$47.79 \$3,823.20 \$99,403.20	\$48.26 \$3,860.80 \$100,380.80	\$48.75 \$3,900.00 \$101,400.00	\$49.23 \$3,938.40 \$102,398.40	\$49.73 \$3,978.40 \$103,438.40	\$50.23 \$4,018.40 \$104,478.40	\$50.71 \$4,056.80 \$105,476.80
Steps Hourly Biweekly Annually Steps Hourly	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28	\$46.85 \$3,748.00 \$97,448.00 16 \$52.78	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40	\$46.85 \$3,748.00 \$97,448.00 16 \$52.78 \$4,222.40	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94 \$4,395.20	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60
Steps Hourly Biweekly Annually Steps Hourly	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28	\$46.85 \$3,748.00 \$97,448.00 16 \$52.78	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40	\$46.85 \$3,748.00 \$97,448.00 16 \$52.78 \$4,222.40	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94 \$4,395.20	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40	\$46.85 \$3,748.00 \$97,448.00 \$16 \$52.78 \$4,222.40 \$109,782.40	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94 \$4,395.20 \$114,275.20	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40	\$46.85 \$3,748.00 \$97,448.00 16 \$52.78 \$4,222.40 \$109,782.40	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94 \$4,395.20 \$114,275.20	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40	\$46.85 \$3,748.00 \$97,448.00 16 \$52.78 \$4,222.40 \$109,782.40 28 \$59.48	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94 \$4,395.20 \$114,275.20 32 \$61.91	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20	\$46.85 \$3,748.00 \$97,448.00 16 \$52.78 \$4,222.40 \$109,782.40 28 \$59.48 \$4,758.40	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68 \$4,854.40	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94 \$4,395.20 \$114,275.20 32 \$61.91 \$4,952.80	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53 \$5,002.40	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40	\$46.85 \$3,748.00 \$97,448.00 16 \$52.78 \$4,222.40 \$109,782.40 28 \$59.48	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94 \$4,395.20 \$114,275.20 32 \$61.91	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00 \$120,120.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00 \$121,264.00	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20 \$122,491.20	\$46.85 \$3,748.00 \$97,448.00 \$16 \$52.78 \$4,222.40 \$109,782.40 \$28 \$59.48 \$4,758.40 \$123,718.40	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40 \$124,966.40	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68 \$4,854.40 \$126,214.40	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40 \$127,462.40	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94 \$4,395.20 \$114,275.20 32 \$61.91 \$4,952.80 \$128,772.80	\$49.23 \$3,938.40 \$102,398.40 \$155.48 \$4,438.40 \$115,398.40 \$15,398.40 \$130,062.40	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60 \$131,393.60	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60 \$132,641.60	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80 \$133,972.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00 \$120,120.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00 \$121,264.00	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20 \$122,491.20	\$46.85 \$3,748.00 \$97,448.00 16 \$52.78 \$4,222.40 \$109,782.40 28 \$59.48 \$4,758.40 \$123,718.40	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40 \$124,966.40	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68 \$4,854.40 \$126,214.40	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40 \$127,462.40	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94 \$4,395.20 \$114,275.20 32 \$61.91 \$4,952.80 \$128,772.80	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53 \$5,002.40 \$130,062.40	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60 \$131,393.60	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60 \$132,641.60	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80 \$133,972.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00 \$120,120.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00 \$121,264.00	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20 \$122,491.20	\$46.85 \$3,748.00 \$97,448.00 16 \$52.78 \$4,222.40 \$109,782.40 28 \$59.48 \$4,758.40 \$123,718.40 40 \$67.03	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40 \$124,966.40	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68 \$4,854.40 \$126,214.40	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40 \$127,462.40 43 \$69.07	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94 \$4,395.20 \$114,275.20 32 \$61.91 \$4,952.80 \$128,772.80	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53 \$5,002.40 \$130,062.40	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60 \$131,393.60 46 \$71.16	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60 \$132,641.60	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80 \$133,972.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00 \$120,120.00 37 \$65.05 \$5,204.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00 \$121,264.00 38 \$65.69 \$5,255.20	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20 \$122,491.20 39 \$66.36 \$5,308.80	\$46.85 \$3,748.00 \$97,448.00 \$16 \$52.78 \$4,222.40 \$109,782.40 \$28 \$59.48 \$4,758.40 \$123,718.40 \$67.03 \$5,362.40	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40 \$124,966.40 41 \$67.69 \$5,415.20	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68 \$4,854.40 \$126,214.40 42 \$68.38 \$5,470.40	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40 \$127,462.40 43 \$69.07 \$5,525.60	\$48.75 \$3,900.00 \$101,400.00 \$101,400.00 \$54.94 \$4,395.20 \$114,275.20 \$128,772.80 \$128,772.80	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53 \$5,002.40 \$130,062.40 45 \$70.45 \$5,636.00	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60 \$131,393.60 46 \$71.16 \$5,692.80	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60 \$132,641.60 47 \$71.86 \$5,748.80	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80 \$133,972.80 48 \$72.58 \$5,806.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00 \$120,120.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00 \$121,264.00	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20 \$122,491.20	\$46.85 \$3,748.00 \$97,448.00 16 \$52.78 \$4,222.40 \$109,782.40 28 \$59.48 \$4,758.40 \$123,718.40 40 \$67.03	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40 \$124,966.40	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68 \$4,854.40 \$126,214.40	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40 \$127,462.40 43 \$69.07	\$48.75 \$3,900.00 \$101,400.00 20 \$54.94 \$4,395.20 \$114,275.20 32 \$61.91 \$4,952.80 \$128,772.80	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53 \$5,002.40 \$130,062.40	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60 \$131,393.60 46 \$71.16	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60 \$132,641.60	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80 \$133,972.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00 \$120,120.00 37 \$65.05 \$5,204.00 \$135,304.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00 \$121,264.00 38 \$65.69 \$5,255.20 \$136,635.20	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20 \$122,491.20 39 \$66.36 \$5,308.80 \$138,028.80	\$46.85 \$3,748.00 \$97,448.00 \$16 \$52.78 \$4,222.40 \$109,782.40 \$28 \$59.48 \$4,758.40 \$123,718.40 \$67.03 \$5,362.40 \$139,422.40	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40 \$124,966.40 41 \$67.69 \$5,415.20 \$140,795.20	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68 \$4,854.40 \$126,214.40 42 \$68.38 \$5,470.40 \$142,230.40	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40 \$127,462.40 43 \$69.07 \$5,525.60 \$143,665.60	\$48.75 \$3,900.00 \$101,400.00 \$101,400.00 \$54.94 \$4,395.20 \$114,275.20 \$128,772.80 \$128,772.80	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53 \$5,002.40 \$130,062.40 45 \$70.45 \$5,636.00	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60 \$131,393.60 46 \$71.16 \$5,692.80	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60 \$132,641.60 47 \$71.86 \$5,748.80	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80 \$133,972.80 48 \$72.58 \$5,806.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00 \$120,120.00 37 \$65.05 \$5,204.00 \$135,304.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00 \$121,264.00 38 \$65.69 \$5,255.20 \$136,635.20	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20 \$122,491.20 39 \$66.36 \$5,308.80 \$138,028.80	\$46.85 \$3,748.00 \$97,448.00 \$16 \$52.78 \$4,222.40 \$109,782.40 \$28 \$59.48 \$4,758.40 \$123,718.40 \$67.03 \$5,362.40 \$139,422.40	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40 \$124,966.40 41 \$67.69 \$5,415.20 \$140,795.20	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68 \$4,854.40 \$126,214.40 42 \$68.38 \$5,470.40 \$142,230.40	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40 \$127,462.40 43 \$69.07 \$5,525.60 \$143,665.60	\$48.75 \$3,900.00 \$101,400.00 \$101,400.00 \$54.94 \$4,395.20 \$114,275.20 \$128,772.80 \$128,772.80	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53 \$5,002.40 \$130,062.40 45 \$70.45 \$5,636.00	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60 \$131,393.60 46 \$71.16 \$5,692.80	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60 \$132,641.60 47 \$71.86 \$5,748.80	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80 \$133,972.80 48 \$72.58 \$5,806.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00 \$120,120.00 37 \$65.05 \$5,204.00 \$135,304.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00 \$121,264.00 38 \$65.69 \$5,255.20 \$136,635.20	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20 \$122,491.20 39 \$66.36 \$5,308.80 \$138,028.80 51	\$46.85 \$3,748.00 \$97,448.00 \$16 \$52.78 \$4,222.40 \$109,782.40 \$28 \$59.48 \$4,758.40 \$123,718.40 \$67.03 \$5,362.40 \$139,422.40 \$2 \$75.54	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40 \$124,966.40 41 \$67.69 \$5,415.20 \$140,795.20	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68 \$4,854.40 \$126,214.40 42 \$68.38 \$5,470.40 \$142,230.40	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40 \$127,462.40 43 \$69.07 \$5,525.60 \$143,665.60	\$48.75 \$3,900.00 \$101,400.00 \$101,400.00 \$54.94 \$4,395.20 \$114,275.20 \$128,772.80 \$128,772.80	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53 \$5,002.40 \$130,062.40 45 \$70.45 \$5,636.00	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60 \$131,393.60 46 \$71.16 \$5,692.80	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60 \$132,641.60 47 \$71.86 \$5,748.80	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80 \$133,972.80 48 \$72.58 \$5,806.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00 \$120,120.00 37 \$65.05 \$5,204.00 \$135,304.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00 \$121,264.00 38 \$65.69 \$5,255.20 \$136,635.20	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20 \$122,491.20 39 \$66.36 \$5,308.80 \$138,028.80	\$46.85 \$3,748.00 \$97,448.00 \$16 \$52.78 \$4,222.40 \$109,782.40 \$28 \$59.48 \$4,758.40 \$123,718.40 \$67.03 \$5,362.40 \$139,422.40	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40 \$124,966.40 41 \$67.69 \$5,415.20 \$140,795.20	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68 \$4,854.40 \$126,214.40 42 \$68.38 \$5,470.40 \$142,230.40	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40 \$127,462.40 43 \$69.07 \$5,525.60 \$143,665.60	\$48.75 \$3,900.00 \$101,400.00 \$101,400.00 \$54.94 \$4,395.20 \$114,275.20 \$128,772.80 \$128,772.80	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53 \$5,002.40 \$130,062.40 45 \$70.45 \$5,636.00	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60 \$131,393.60 46 \$71.16 \$5,692.80	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60 \$132,641.60 47 \$71.86 \$5,748.80	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80 \$133,972.80 48 \$72.58 \$5,806.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00 \$120,120.00 37 \$65.05 \$5,204.00 \$135,304.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00 \$121,264.00 38 \$65.69 \$5,255.20 \$136,635.20 50 \$74.04 \$5,923.20	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20 \$122,491.20 39 \$66.36 \$5,308.80 \$138,028.80 51 \$74.77 \$5,981.60	\$46.85 \$3,748.00 \$97,448.00 \$97,448.00 16 \$52.78 \$4,222.40 \$109,782.40 28 \$59.48 \$4,758.40 \$123,718.40 40 \$67.03 \$5,362.40 \$139,422.40 52 \$75.54 \$6,043.20	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40 \$124,966.40 41 \$67.69 \$5,415.20 \$140,795.20 53 \$76.30 \$6,104.00	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 \$60.68 \$4,854.40 \$126,214.40 42 \$68.38 \$5,470.40 \$142,230.40 54 \$77.06 \$6,164.80	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40 \$127,462.40 43 \$69.07 \$5,525.60 \$143,665.60 55 \$77.81 \$6,224.80	\$48.75 \$3,900.00 \$101,400.00 \$101,400.00 \$54.94 \$4,395.20 \$114,275.20 \$128,772.80 \$128,772.80	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53 \$5,002.40 \$130,062.40 45 \$70.45 \$5,636.00	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60 \$131,393.60 46 \$71.16 \$5,692.80	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60 \$132,641.60 47 \$71.86 \$5,748.80	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80 \$133,972.80 48 \$72.58 \$5,806.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.47 \$3,637.60 \$94,577.60 13 \$51.24 \$4,099.20 \$106,579.20 25 \$57.75 \$4,620.00 \$120,120.00 37 \$65.05 \$5,204.00 \$135,304.00	\$45.93 \$3,674.40 \$95,534.40 14 \$51.77 \$4,141.60 \$107,681.60 26 \$58.30 \$4,664.00 \$121,264.00 38 \$65.69 \$5,255.20 \$136,635.20	\$46.39 \$3,711.20 \$96,491.20 15 \$52.28 \$4,182.40 \$108,742.40 27 \$58.89 \$4,711.20 \$122,491.20 39 \$66.36 \$5,308.80 \$138,028.80 51	\$46.85 \$3,748.00 \$97,448.00 \$16 \$52.78 \$4,222.40 \$109,782.40 \$28 \$59.48 \$4,758.40 \$123,718.40 \$67.03 \$5,362.40 \$139,422.40 \$2 \$75.54	\$47.31 \$3,784.80 \$98,404.80 17 \$53.32 \$4,265.60 \$110,905.60 29 \$60.08 \$4,806.40 \$124,966.40 41 \$67.69 \$5,415.20 \$140,795.20	\$47.79 \$3,823.20 \$99,403.20 18 \$53.86 \$4,308.80 \$112,028.80 30 \$60.68 \$4,854.40 \$126,214.40 42 \$68.38 \$5,470.40 \$142,230.40	\$48.26 \$3,860.80 \$100,380.80 19 \$54.38 \$4,350.40 \$113,110.40 31 \$61.28 \$4,902.40 \$127,462.40 43 \$69.07 \$5,525.60 \$143,665.60	\$48.75 \$3,900.00 \$101,400.00 \$101,400.00 \$54.94 \$4,395.20 \$114,275.20 \$128,772.80 \$128,772.80	\$49.23 \$3,938.40 \$102,398.40 21 \$55.48 \$4,438.40 \$115,398.40 33 \$62.53 \$5,002.40 \$130,062.40 45 \$70.45 \$5,636.00	\$49.73 \$3,978.40 \$103,438.40 22 \$56.04 \$4,483.20 \$116,563.20 34 \$63.17 \$5,053.60 \$131,393.60 46 \$71.16 \$5,692.80	\$50.23 \$4,018.40 \$104,478.40 23 \$56.60 \$4,528.00 \$117,728.00 35 \$63.77 \$5,101.60 \$132,641.60 47 \$71.86 \$5,748.80	\$50.71 \$4,056.80 \$105,476.80 24 \$57.17 \$4,573.60 \$118,913.60 36 \$64.41 \$5,152.80 \$133,972.80 48 \$72.58 \$5,806.40

(Non-bargaining unit)

KODIAK (9%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.90	\$15.03	\$15.18	\$15.32	\$15.47	\$15.66	\$15.80	\$15.95	\$16.13	\$16.28	\$16.45	\$16.59
Biweekly	\$1,192.00	\$1,202.40	\$1,214.40	\$1,225.60	\$1,237.60	\$1,252.80	\$1,264.00	\$1,276.00	\$1,290.40	\$1,302.40	\$1,316.00	\$1,327.20
Annually	\$30,992.00	\$31,262.40	\$31,574.40	\$31,865.60	\$32,177.60	\$32,572.80	\$32,864.00	\$33,176.00	\$33,550.40	\$33,862.40	\$34,216.00	\$34,507.20
Aillidully	730,332.00	731,202.40	751,57 4.40	731,003.00	\$32,177.00	732,372.00	\$32,00 4 .00	755,170.00	Ç33,330. 4 0	Ç33,002. 4 0	\$5 4 ,210.00	Ç54,507.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.77	\$16.95	\$17.12	\$17.28	\$17.46	\$17.64	\$17.81	\$17.96	\$18.17	\$18.35	\$18.53	\$18.72
Biweekly	\$1,341.60	\$1,356.00	\$1,369.60	\$1,382.40	\$1,396.80	\$1,411.20	\$1,424.80	\$1,436.80	\$1,453.60	\$1,468.00	\$1,482.40	\$1,497.60
Annually	\$34,881.60	\$35,256.00	\$35,609.60	\$35,942.40	\$36,316.80	\$36,691.20	\$37,044.80	\$37,356.80	\$37,793.60	\$38,168.00	\$38,542.40	\$38,937.60
Ailliually	334,881.00	333,230.00	\$33,003.00	333,342.40	230,310.60	330,031.20	337,044.80	337,330.60	337,733.00	\$36,106.00	330,342.40	\$30,537.00
Steps												2.0
	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.91	\$19.10	\$19.28	\$19.47	\$19.67	\$19.88	\$20.07	\$20.26	\$20.48	\$20.66	\$20.88	\$21.10
Biweekly	\$1,512.80	\$1,528.00	\$1,542.40	\$1,557.60	\$1,573.60	\$1,590.40	\$1,605.60	\$1,620.80	\$1,638.40	\$1,652.80	\$1,670.40	\$1,688.00
Annually	\$39,332.80	\$39,728.00	\$40,102.40	\$40,497.60	\$40,913.60	\$41,350.40	\$41,745.60	\$42,140.80	\$42,598.40	\$42,972.80	\$43,430.40	\$43,888.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.30	\$21.51	\$21.73	\$21.95	\$22.17	\$22.38	\$22.61	\$22.83	\$23.07	\$23.28	\$23.51	\$23.76
Biweekly	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,773.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Annually	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,113.60	\$46,550.40	\$47,028.80	\$47,486.40	\$47,985.60	\$48,422.40	\$48,900.80	\$49,420.80
Steps	49	50	51	52	53	54	55					
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47					
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60					
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60					
Ailliually	349,301.00	330,413.20	\$30,870.80	331,417.00	\$31,536.40	\$32,437.00	\$32,377.00					
Grade 74												
Grade /4												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	1 \$16.77	2 \$16.95	3 \$17.12	4 \$17.28	5 \$17.46	6 \$17.64	7 \$17.81	8 \$17.96	9 \$18.17	10 \$18.35	11 \$18.53	12 \$18.72
Steps		_		\$17.28		\$17.64			\$18.17	\$18.35	\$18.53	
Steps Hourly Biweekly	\$16.77 \$1,341.60	\$16.95 \$1,356.00	\$17.12 \$1,369.60	\$17.28 \$1,382.40	\$17.46 \$1,396.80	\$17.64 \$1,411.20	\$17.81 \$1,424.80	\$17.96 \$1,436.80	\$18.17 \$1,453.60	\$18.35 \$1,468.00	\$18.53 \$1,482.40	\$18.72 \$1,497.60
Steps Hourly	\$16.77	\$16.95	\$17.12	\$17.28	\$17.46	\$17.64	\$17.81	\$17.96	\$18.17	\$18.35	\$18.53	\$18.72
Steps Hourly Biweekly	\$16.77 \$1,341.60	\$16.95 \$1,356.00	\$17.12 \$1,369.60	\$17.28 \$1,382.40	\$17.46 \$1,396.80	\$17.64 \$1,411.20	\$17.81 \$1,424.80	\$17.96 \$1,436.80	\$18.17 \$1,453.60	\$18.35 \$1,468.00	\$18.53 \$1,482.40	\$18.72 \$1,497.60
Steps Hourly Biweekly Annually	\$16.77 \$1,341.60 \$34,881.60	\$16.95 \$1,356.00 \$35,256.00	\$17.12 \$1,369.60 \$35,609.60	\$17.28 \$1,382.40 \$35,942.40	\$17.46 \$1,396.80 \$36,316.80	\$17.64 \$1,411.20 \$36,691.20	\$17.81 \$1,424.80 \$37,044.80	\$17.96 \$1,436.80 \$37,356.80	\$18.17 \$1,453.60 \$37,793.60	\$18.35 \$1,468.00 \$38,168.00	\$18.53 \$1,482.40 \$38,542.40	\$18.72 \$1,497.60 \$38,937.60
Steps Hourly Biweekly Annually Steps Hourly	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07 \$1,605.60	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00
Steps Hourly Biweekly Annually Steps Hourly	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30 \$1,704.00	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51 \$1,720.80	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40 27 \$21.73 \$1,738.40	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95 \$1,756.00	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17 \$1,773.60	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38 \$1,790.40	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61 \$1,808.80	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83 \$1,826.40	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07 \$1,845.60	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28 \$1,862.40	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51 \$1,880.80	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00 36 \$23.76 \$1,900.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30 \$1,704.00 \$44,304.00	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51 \$1,720.80 \$44,740.80	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40 27 \$21.73 \$1,738.40 \$45,198.40	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95 \$1,756.00 \$45,656.00	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17 \$1,773.60 \$46,113.60	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38 \$1,790.40 \$46,550.40	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61 \$1,808.80 \$47,028.80	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83 \$1,826.40 \$47,486.40	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07 \$1,845.60 \$47,985.60	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28 \$1,862.40 \$48,422.40	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51 \$1,880.80 \$48,900.80	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00 36 \$23.76 \$1,900.80 \$49,420.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30 \$1,704.00 \$44,304.00	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51 \$1,720.80 \$44,740.80	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40 27 \$21.73 \$1,738.40 \$45,198.40	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95 \$1,756.00 \$45,656.00	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17 \$1,773.60 \$46,113.60	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38 \$1,790.40 \$46,550.40	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61 \$1,808.80 \$47,028.80	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83 \$1,826.40 \$47,486.40	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07 \$1,845.60 \$47,985.60	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28 \$1,862.40 \$48,422.40	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51 \$1,880.80 \$48,900.80	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00 36 \$23.76 \$1,900.80 \$49,420.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30 \$1,704.00 \$44,304.00	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51 \$1,720.80 \$44,740.80	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40 27 \$21.73 \$1,738.40 \$45,198.40	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95 \$1,756.00 \$45,656.00	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17 \$1,773.60 \$46,113.60 41 \$24.98	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38 \$1,790.40 \$46,550.40	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61 \$1,808.80 \$47,028.80	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83 \$1,826.40 \$47,486.40	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07 \$1,845.60 \$47,985.60	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28 \$1,862.40 \$48,422.40	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51 \$1,880.80 \$48,900.80	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00 36 \$23.76 \$1,900.80 \$49,420.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30 \$1,704.00 \$44,304.00 37 \$24.02 \$1,921.60	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51 \$1,720.80 \$44,740.80 38 \$24.24 \$1,939.20	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40 27 \$21.73 \$1,738.40 \$45,198.40 39 \$24.46 \$1,956.80	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95 \$1,756.00 \$45,656.00 40 \$24.72 \$1,977.60	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17 \$1,773.60 \$46,113.60 41 \$24.98 \$1,998.40	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38 \$1,790.40 \$46,550.40 42 \$25.22 \$2,017.60	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61 \$1,808.80 \$47,028.80 43 \$25.47 \$2,037.60	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83 \$1,826.40 \$47,486.40 44 \$25.74 \$2,059.20	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07 \$1,845.60 \$47,985.60 45 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28 \$1,862.40 \$48,422.40 46 \$26.23 \$2,098.40	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51 \$1,880.80 \$48,900.80 47 \$26.49 \$2,119.20	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00 36 \$23.76 \$1,900.80 \$49,420.80 48 \$26.77 \$2,141.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30 \$1,704.00 \$44,304.00	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51 \$1,720.80 \$44,740.80	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40 27 \$21.73 \$1,738.40 \$45,198.40	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95 \$1,756.00 \$45,656.00	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17 \$1,773.60 \$46,113.60 41 \$24.98	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38 \$1,790.40 \$46,550.40	\$17.81 \$1,424.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61 \$1,808.80 \$47,028.80	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83 \$1,826.40 \$47,486.40	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07 \$1,845.60 \$47,985.60	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28 \$1,862.40 \$48,422.40	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51 \$1,880.80 \$48,900.80	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00 36 \$23.76 \$1,900.80 \$49,420.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30 \$1,704.00 \$44,304.00 37 \$24.02 \$1,921.60 \$49,961.60	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51 \$1,720.80 \$44,740.80 38 \$24.24 \$1,939.20 \$50,419.20	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40 27 \$21.73 \$1,738.40 \$45,198.40 39 \$24.46 \$1,956.80 \$50,876.80	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95 \$1,756.00 \$45,656.00 40 \$24.72 \$1,977.60 \$51,417.60	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17 \$1,773.60 \$46,113.60 41 \$24.98 \$1,998.40 \$51,958.40	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38 \$1,790.40 \$46,550.40 42 \$25.22 \$2,017.60 \$52,457.60	\$17.81 \$1,424.80 \$37,044.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61 \$1,808.80 \$47,028.80 43 \$25.47 \$2,037.60 \$52,977.60	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83 \$1,826.40 \$47,486.40 44 \$25.74 \$2,059.20	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07 \$1,845.60 \$47,985.60 45 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28 \$1,862.40 \$48,422.40 46 \$26.23 \$2,098.40	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51 \$1,880.80 \$48,900.80 47 \$26.49 \$2,119.20	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00 36 \$23.76 \$1,900.80 \$49,420.80 48 \$26.77 \$2,141.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30 \$1,704.00 \$44,304.00 37 \$24.02 \$1,921.60 \$49,961.60	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51 \$1,720.80 \$44,740.80 38 \$24.24 \$1,939.20 \$50,419.20	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40 27 \$21.73 \$1,738.40 \$45,198.40 39 \$24.46 \$1,956.80 \$50,876.80	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95 \$1,756.00 \$45,656.00 40 \$24.72 \$1,977.60 \$51,417.60	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17 \$1,773.60 \$46,113.60 41 \$24.98 \$1,998.40 \$51,958.40	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38 \$1,790.40 \$46,550.40 42 \$25.22 \$2,017.60 \$52,457.60	\$17.81 \$1,424.80 \$37,044.80 \$19 \$20.07 \$1,605.60 \$41,745.60 \$1,808.80 \$47,028.80 \$47,028.80 \$25.47 \$2,037.60 \$52,977.60	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83 \$1,826.40 \$47,486.40 44 \$25.74 \$2,059.20	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07 \$1,845.60 \$47,985.60 45 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28 \$1,862.40 \$48,422.40 46 \$26.23 \$2,098.40	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51 \$1,880.80 \$48,900.80 47 \$26.49 \$2,119.20	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00 36 \$23.76 \$1,900.80 \$49,420.80 48 \$26.77 \$2,141.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30 \$1,704.00 \$44,304.00 37 \$24.02 \$1,921.60 \$49,961.60	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51 \$1,720.80 \$44,740.80 38 \$24.24 \$1,939.20 \$50,419.20 50 \$27.29	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40 27 \$21.73 \$1,738.40 \$45,198.40 39 \$24.46 \$1,956.80 \$50,876.80	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95 \$1,756.00 \$45,656.00 40 \$24.72 \$1,977.60 \$51,417.60	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17 \$1,773.60 \$46,113.60 41 \$24.98 \$1,998.40 \$51,958.40 53 \$28.14	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38 \$1,790.40 \$46,550.40 42 \$25.22 \$2,017.60 \$52,457.60 54 \$28.42	\$17.81 \$1,424.80 \$37,044.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61 \$1,808.80 \$47,028.80 43 \$25.47 \$2,037.60 \$52,977.60	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83 \$1,826.40 \$47,486.40 44 \$25.74 \$2,059.20	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07 \$1,845.60 \$47,985.60 45 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28 \$1,862.40 \$48,422.40 46 \$26.23 \$2,098.40	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51 \$1,880.80 \$48,900.80 47 \$26.49 \$2,119.20	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00 36 \$23.76 \$1,900.80 \$49,420.80 48 \$26.77 \$2,141.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30 \$1,704.00 \$44,304.00 37 \$24.02 \$1,921.60 \$49,961.60 49 \$27.06 \$2,164.80	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51 \$1,720.80 \$44,740.80 38 \$24.24 \$1,939.20 \$50,419.20 50 \$27.29 \$2,183.20	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40 27 \$21.73 \$1,738.40 \$45,198.40 39 \$24.46 \$1,956.80 \$50,876.80 51 \$27.57 \$2,205.60	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95 \$1,756.00 \$45,656.00 40 \$24.72 \$1,977.60 \$51,417.60 52 \$27.85 \$2,228.00	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17 \$1,773.60 \$46,113.60 41 \$24.98 \$1,998.40 \$51,958.40 53 \$28.14 \$2,251.20	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38 \$1,790.40 \$46,550.40 42 \$25.22 \$2,017.60 \$52,457.60 54 \$28.42 \$2,273.60	\$17.81 \$1,424.80 \$37,044.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61 \$1,808.80 \$47,028.80 43 \$25.47 \$2,037.60 \$52,977.60 55 \$28.70 \$2,296.00	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83 \$1,826.40 \$47,486.40 44 \$25.74 \$2,059.20	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07 \$1,845.60 \$47,985.60 45 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28 \$1,862.40 \$48,422.40 46 \$26.23 \$2,098.40	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51 \$1,880.80 \$48,900.80 47 \$26.49 \$2,119.20	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00 36 \$23.76 \$1,900.80 \$49,420.80 48 \$26.77 \$2,141.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$16.77 \$1,341.60 \$34,881.60 13 \$18.91 \$1,512.80 \$39,332.80 25 \$21.30 \$1,704.00 \$44,304.00 37 \$24.02 \$1,921.60 \$49,961.60	\$16.95 \$1,356.00 \$35,256.00 14 \$19.10 \$1,528.00 \$39,728.00 26 \$21.51 \$1,720.80 \$44,740.80 38 \$24.24 \$1,939.20 \$50,419.20 50 \$27.29	\$17.12 \$1,369.60 \$35,609.60 15 \$19.28 \$1,542.40 \$40,102.40 27 \$21.73 \$1,738.40 \$45,198.40 39 \$24.46 \$1,956.80 \$50,876.80	\$17.28 \$1,382.40 \$35,942.40 16 \$19.47 \$1,557.60 \$40,497.60 28 \$21.95 \$1,756.00 \$45,656.00 40 \$24.72 \$1,977.60 \$51,417.60	\$17.46 \$1,396.80 \$36,316.80 17 \$19.67 \$1,573.60 \$40,913.60 29 \$22.17 \$1,773.60 \$46,113.60 41 \$24.98 \$1,998.40 \$51,958.40 53 \$28.14	\$17.64 \$1,411.20 \$36,691.20 18 \$19.88 \$1,590.40 \$41,350.40 30 \$22.38 \$1,790.40 \$46,550.40 42 \$25.22 \$2,017.60 \$52,457.60 54 \$28.42	\$17.81 \$1,424.80 \$37,044.80 \$37,044.80 19 \$20.07 \$1,605.60 \$41,745.60 31 \$22.61 \$1,808.80 \$47,028.80 43 \$25.47 \$2,037.60 \$52,977.60	\$17.96 \$1,436.80 \$37,356.80 20 \$20.26 \$1,620.80 \$42,140.80 32 \$22.83 \$1,826.40 \$47,486.40 44 \$25.74 \$2,059.20	\$18.17 \$1,453.60 \$37,793.60 21 \$20.48 \$1,638.40 \$42,598.40 33 \$23.07 \$1,845.60 \$47,985.60 45 \$25.98 \$2,078.40	\$18.35 \$1,468.00 \$38,168.00 22 \$20.66 \$1,652.80 \$42,972.80 34 \$23.28 \$1,862.40 \$48,422.40 46 \$26.23 \$2,098.40	\$18.53 \$1,482.40 \$38,542.40 23 \$20.88 \$1,670.40 \$43,430.40 35 \$23.51 \$1,880.80 \$48,900.80 47 \$26.49 \$2,119.20	\$18.72 \$1,497.60 \$38,937.60 24 \$21.10 \$1,688.00 \$43,888.00 36 \$23.76 \$1,900.80 \$49,420.80 48 \$26.77 \$2,141.60

(Non-bargaining unit)

Grade	7	5
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C+-												
ote	eps 1	. 2	3	4	5	6	7	8	9	10	11	12
	urly \$18.9	\$19.10	\$19.28	\$19.47	\$19.67	\$19.88	\$20.07	\$20.26	\$20.48	\$20.66	\$20.88	\$21.10
	veekly \$1,512.80		\$1,542.40	\$1,557.60	\$1,573.60	\$1,590.40	\$1,605.60	\$1,620.80	\$1,638.40	\$1,652.80	\$1,670.40	\$1,688.00
	nually \$39,332.80		\$40,102.40	\$40,497.60	\$40,913.60	\$41,350.40	\$41,745.60	\$42,140.80	\$42,598.40	\$42,972.80	\$43,430.40	\$43,888.00
	•	,	\$ 10,102. TO	ŷ 10, 137.00	Ţ 10,513.00	Ţ 11,550. 10	Ţ11,7 13.00	Ų 12,1 10.00	Ų 12,330. TO	Ų 12,37 2.00	\$ 13, 130. 10	
Ste	eps 13	14	15	16	17	18	19	20	21	22	23	24
Hou	urly \$21.30	\$21.51	\$21.73	\$21.95	\$22.17	\$22.38	\$22.61	\$22.83	\$23.07	\$23.28	\$23.51	\$23.76
Biw	veekly \$1,704.0	\$1,720.80	\$1,738.40	\$1,756.00	\$1,773.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Anr	nually \$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,113.60	\$46,550.40	\$47,028.80	\$47,486.40	\$47,985.60	\$48,422.40	\$48,900.80	\$49,420.80
	•											
Ste	eps 25	26	27	28	29	30	31	32	33	34	35	36
Hou	urly \$24.03	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47	\$25.74	\$25.98	\$26.23	\$26.49	\$26.77
	veekly \$1,921.60		\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,119.20	\$2,141.60
	nually \$49,961.60		\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,099.20	\$55,681.60
		, , , , , , , , , , , , , , , , , , , ,	\$30,070.00	401,117.00	401 ,000.10	432 , 137.100	4 02,577.00	\$50,555.25	45 1,0501 15	45 1,000.10	\$33,033.20	\$55,002.00
Ste	eps 37	38	39	40	41	42	43	44	45	46	47	48
Hou	urly \$27.0		\$27.57	\$27.85	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.57	\$29.86	\$30.17
	veekly \$2,164.80		\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,365.60	\$2,388.80	\$2,413.60
	nually \$56,284.80		\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,505.60	\$62,108.80	\$62,753.60
AIII	11 ddily 550,204.00	330,703.20	337,343.00	337,320.00	330,331.20	333,113.00	333,030.00	300,233.20	300,302.40	301,303.00	302,100.00	302,733.00
Ste	eps 49	50	51	52	53	54	55					
Hou	urly \$30.4	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35					
	veekly \$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00					
	nually \$63,377.60		\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00					
Aiii	11ddily 505,577.00	, 303,300.00	304,023.00	303,243.00	303,330.00	300,300.00	307,200.00					
Grade	e 76											
Ste	eps 1	2	3	4	5	6	7	8	9	10	11	12
Hou									4			
	UTIV 521.31		\$21.73	\$21.95	\$22.17	\$22.38	\$22.61	\$22.83	S23.07	\$23.28	\$23.51	\$23.76
Biw		\$21.51	\$21.73 \$1.738.40	\$21.95 \$1.756.00	\$22.17 \$1.773.60	\$22.38 \$1.790.40	\$22.61 \$1.808.80	\$22.83 \$1.826.40	\$23.07 \$1.845.60	\$23.28 \$1.862.40	\$23.51 \$1.880.80	\$23.76 \$1.900.80
	veekly \$1,704.0	\$21.51 \$1,720.80	\$1,738.40	\$1,756.00	\$1,773.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Anr	veekly \$1,704.00 nually \$44,304.00	\$21.51 \$1,720.80										
	veekly \$1,704.00 nually \$44,304.00	\$21.51 \$1,720.80 \$44,740.80	\$1,738.40	\$1,756.00	\$1,773.60 \$46,113.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Anr Ste	veekly \$1,704.00 nually \$44,304.00	\$21.51 \$1,720.80 \$44,740.80	\$1,738.40 \$45,198.40	\$1,756.00 \$45,656.00	\$1,773.60 \$46,113.60	\$1,790.40 \$46,550.40	\$1,808.80 \$47,028.80	\$1,826.40 \$47,486.40	\$1,845.60 \$47,985.60	\$1,862.40 \$48,422.40	\$1,880.80 \$48,900.80	\$1,900.80 \$49,420.80
Anr Ste Hou	veekly \$1,704.00 nually \$44,304.00 eps 13	\$21.51 \$1,720.80 \$44,740.80 \$42 \$24.24	\$1,738.40 \$45,198.40 15	\$1,756.00 \$45,656.00 16	\$1,773.60 \$46,113.60	\$1,790.40 \$46,550.40 18	\$1,808.80 \$47,028.80 19	\$1,826.40 \$47,486.40 20	\$1,845.60 \$47,985.60 21	\$1,862.40 \$48,422.40 22	\$1,880.80 \$48,900.80	\$1,900.80 \$49,420.80 24
Anr Ste Hou Biw	veekly \$1,704.00 nually \$44,304.00 eps 13 urly \$24.00	\$21.51 \$1,720.80 \$44,740.80 14 \$2 \$24.24 \$1,939.20	\$1,738.40 \$45,198.40 15 \$24.46	\$1,756.00 \$45,656.00 16 \$24.72	\$1,773.60 \$46,113.60 17 \$24.98	\$1,790.40 \$46,550.40 18 \$25.22	\$1,808.80 \$47,028.80 19 \$25.47	\$1,826.40 \$47,486.40 20 \$25.74	\$1,845.60 \$47,985.60 21 \$25.98	\$1,862.40 \$48,422.40 22 \$26.23	\$1,880.80 \$48,900.80 23 \$26.49	\$1,900.80 \$49,420.80 24 \$26.77
Anr Ste Hou Biw	veekly \$1,704.00 nually \$44,304.00 eps 13 urly \$24.00 veekly \$1,921.60	\$21.51 \$1,720.80 \$44,740.80 14 \$2 \$24.24 \$1,939.20	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60
Anr Ste Hou Biw Anr	veekly \$1,704.00 nually \$44,304.00 eps 13 urly \$24.00 veekly \$1,921.60	\$21.51 \$1,720.80 \$44,740.80 \$2 \$24.24 \$1,939.20 \$50,419.20	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60
Anr Ste Hou Biw Anr Ste	veekly \$1,704.00 nually \$44,304.00 eps 13 urly \$24.00 veekly \$1,921.60 nually \$49,961.60	\$21.51 \$1,720.80 \$44,740.80 14 \$2 \$24.24 \$1,939.20 \$50,419.20	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60
Anr Ste Hou Biw Anr Ste Hou	veekly \$1,704.00 nually \$44,304.00 eps 13 urly \$24.00 veekly \$1,921.60 nually \$49,961.60 eps 25	\$21.51 \$1,720.80 \$44,740.80 \$2 \$24.24 \$1,939.20 \$50,419.20 \$6 \$27.29	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60
Anr Ste Hou Biw Anr Ste Hou Biw	veekly \$1,704.00 nually \$44,304.00 eps 13 urly \$24.00 veekly \$1,921.60 nually \$49,961.60 eps 25 urly \$27.00 veekly \$2,164.80	\$21.51 \$1,720.80 \$44,740.80 14 \$2 \$2,\$24.24 \$1,939.20 \$50,419.20 26 \$27.29 \$2,183.20	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57 \$2,205.60	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85 \$2,228.00	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14 \$2,251.20	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42 \$2,273.60	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70 \$2,296.00	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99 \$2,319.20	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28 \$2,342.40	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57 \$2,365.60	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86 \$2,388.80	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17 \$2,413.60
Anr Ste Hou Biw Anr Ste Hou Biw	veekly nually \$1,704.00 nually \$44,304.00 eps 13 urly \$24.00 veekly \$1,921.60 nually \$49,961.60 eps 25 urly \$27.00	\$21.51 \$1,720.80 \$44,740.80 14 \$2 \$2,\$24.24 \$1,939.20 \$50,419.20 26 \$27.29 \$2,183.20	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17
Anr Ste Hou Biw Anr Ste Hou Biw Anr	veekly \$1,704.00 nually \$44,304.00 eps 13 urly \$24.00 veekly \$1,921.60 nually \$49,961.60 eps 25 urly \$27.00 veekly \$2,164.80	\$21.51 \$1,720.80 \$44,740.80 14 \$2 \$2,\$24.24 \$1,939.20 \$50,419.20 26 \$27.29 \$2,183.20 \$56,763.20	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57 \$2,205.60	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85 \$2,228.00	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14 \$2,251.20	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42 \$2,273.60	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70 \$2,296.00	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99 \$2,319.20	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28 \$2,342.40	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57 \$2,365.60	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86 \$2,388.80	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17 \$2,413.60
Anr Ste Hot Biw Anr Ste Hot Biw Anr	veekly \$1,704.00 nually \$44,304.00 eps 13 urly \$24.00 veekly \$1,921.60 nually \$49,961.60 eps 25 urly \$27.00 veekly \$2,164.80 nually \$56,284.80 eps 37	\$21.51 \$1,720.80 \$44,740.80 14 \$2 \$2,\$24.24 \$1,939.20 \$50,419.20 26 \$27.29 \$2,183.20 \$56,763.20	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57 \$2,205.60 \$57,345.60	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85 \$2,228.00 \$57,928.00	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14 \$2,251.20 \$58,531.20	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42 \$2,273.60 \$59,113.60	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70 \$2,296.00 \$59,696.00	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99 \$2,319.20 \$60,299.20	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28 \$2,342.40 \$60,902.40	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57 \$2,365.60 \$61,505.60	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86 \$2,388.80 \$62,108.80	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17 \$2,413.60 \$62,753.60
Anr Ste Hou Anr Ste Hou Anr Ste Hou	veekly \$1,704.00 nually \$44,304.00 eps 13 urly \$24.00 veekly \$1,921.60 nually \$49,961.60 eps 25 urly \$27.00 veekly \$2,164.80 nually \$56,284.80 eps 37 urly \$30.4	\$21.51 \$1,720.80 \$44,740.80 14 \$2 \$2,\$24.24 \$1,939.20 \$50,419.20 26 \$27.29 \$2,183.20 \$56,763.20 38 \$30.76	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57 \$2,205.60 \$57,345.60	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85 \$2,228.00 \$57,928.00	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14 \$2,251.20 \$58,531.20	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42 \$2,273.60 \$59,113.60	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70 \$2,296.00 \$59,696.00	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99 \$2,319.20 \$60,299.20	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28 \$2,342.40 \$60,902.40	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57 \$2,365.60 \$61,505.60	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86 \$2,388.80 \$62,108.80	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17 \$2,413.60 \$62,753.60
Anr Ste Hou Anr Ste Hou Anr Ste Hou Biw	veekly nually \$1,704.00 eps 13 urly veekly st.,921.60 \$1,921.60 nually st.,961.60 \$25 urly st.,961.60 \$2,164.80 eps 25 urly st.,164.80 \$2,164.80 eps 37 urly st.,164.80 \$2,284.80 eps 37 urly st.,164.80 \$2,284.80 eps 37 urly st.,2437.60 \$2,437.60	\$21.51 \$1,720.80 \$44,740.80 14 \$2 \$2,\$24.24 \$1,939.20 \$50,419.20 26 \$2,183.20 \$56,763.20 38 \$30.76 \$2,460.80	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57 \$2,205.60 \$57,345.60 39 \$31.07 \$2,485.60	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85 \$2,228.00 \$57,928.00 40 \$31.37 \$2,509.60	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14 \$2,251.20 \$58,531.20 41 \$31.70 \$2,536.00	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42 \$2,273.60 \$59,113.60 42 \$32.01 \$2,560.80	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70 \$2,296.00 \$59,696.00 43 \$32.35 \$2,588.00	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99 \$2,319.20 \$60,299.20 44 \$32.65 \$2,612.00	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28 \$2,342.40 \$60,902.40 45 \$32.99 \$2,639.20	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57 \$2,365.60 \$61,505.60 46 \$33.31 \$2,664.80	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86 \$2,388.80 \$62,108.80 47 \$33.65 \$2,692.00	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17 \$2,413.60 \$62,753.60 48 \$33.99 \$2,719.20
Anr Ste Hou Anr Ste Hou Anr Ste Hou Biw Anr	veekly \$1,704.00 nually \$44,304.00 eps 13 urly \$24.00 veekly \$1,921.60 nually \$49,961.60 eps 25 urly \$27.00 veekly \$2,164.80 nually \$56,284.80 eps 37 urly \$30.4 veekly \$2,437.60 nually \$63,377.60	\$21.51 \$1,720.80 \$44,740.80 \$24.24 \$1,939.20 \$50,419.20 \$26 \$27.29 \$2,183.20 \$56,763.20 \$38.6 \$2,460.80 \$63,980.80	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57 \$2,205.60 \$57,345.60	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85 \$2,228.00 \$57,928.00	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14 \$2,251.20 \$58,531.20	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42 \$2,273.60 \$59,113.60	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70 \$2,296.00 \$59,696.00 43 \$32.35 \$2,588.00 \$67,288.00	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99 \$2,319.20 \$60,299.20	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28 \$2,342.40 \$60,902.40	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57 \$2,365.60 \$61,505.60	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86 \$2,388.80 \$62,108.80	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17 \$2,413.60 \$62,753.60 48 \$33.99
Anr Ste Hou Anr Ste Hou Anr Ste Hou Biw Anr	veekly nually \$1,704.00 eps 13 urly veekly st.,921.60 \$1,921.60 nually st.,961.60 \$25 urly st.,961.60 \$2,164.80 eps 25 urly st.,164.80 \$2,164.80 eps 37 urly st.,164.80 \$2,284.80 eps 37 urly st.,164.80 \$2,284.80 eps 37 urly st.,2437.60 \$2,437.60	\$21.51 \$1,720.80 \$44,740.80 \$24.24 \$1,939.20 \$50,419.20 \$26 \$27.29 \$2,183.20 \$56,763.20 \$38.6 \$2,460.80 \$63,980.80	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57 \$2,205.60 \$57,345.60 39 \$31.07 \$2,485.60	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85 \$2,228.00 \$57,928.00 40 \$31.37 \$2,509.60	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14 \$2,251.20 \$58,531.20 41 \$31.70 \$2,536.00	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42 \$2,273.60 \$59,113.60 42 \$32.01 \$2,560.80	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70 \$2,296.00 \$59,696.00 43 \$32.35 \$2,588.00	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99 \$2,319.20 \$60,299.20 44 \$32.65 \$2,612.00	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28 \$2,342.40 \$60,902.40 45 \$32.99 \$2,639.20	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57 \$2,365.60 \$61,505.60 46 \$33.31 \$2,664.80	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86 \$2,388.80 \$62,108.80 47 \$33.65 \$2,692.00	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17 \$2,413.60 \$62,753.60 48 \$33.99 \$2,719.20
Anr Ste Hou Anr Ste Hou Anr Ste Hou Biw Anr	veekly nually \$1,704.00 nually \$44,304.00 eps 13 urly \$24.0. \$1,921.60 veekly \$1,921.60 \$49,961.60 eps 25 urly \$27.00 \$2,164.80 nually \$56,284.80 \$56,284.80 eps 37 urly \$30.4 \$2,437.60 nually \$63,377.60 \$63,377.60	\$21.51 \$1,720.80 \$44,740.80 14 \$2 \$2,\$24.24 \$1,939.20 \$50,419.20 26 \$2,183.20 \$56,763.20 38 \$30.76 \$2,460.80 \$63,980.80	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57 \$2,205.60 \$57,345.60 39 \$31.07 \$2,485.60 \$64,625.60	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85 \$2,228.00 \$57,928.00 40 \$31.37 \$2,509.60 \$65,249.60	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14 \$2,251.20 \$58,531.20 41 \$31.70 \$2,536.00 \$65,936.00	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42 \$2,273.60 \$59,113.60 42 \$32.01 \$2,560.80 \$66,580.80	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70 \$2,296.00 \$59,696.00 43 \$32.35 \$2,588.00 \$67,288.00	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99 \$2,319.20 \$60,299.20 44 \$32.65 \$2,612.00	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28 \$2,342.40 \$60,902.40 45 \$32.99 \$2,639.20	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57 \$2,365.60 \$61,505.60 46 \$33.31 \$2,664.80	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86 \$2,388.80 \$62,108.80 47 \$33.65 \$2,692.00	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17 \$2,413.60 \$62,753.60 48 \$33.99 \$2,719.20
Anr Ste Hot Biw Anr Ste Hot Biw Anr Ste Hot Biw Anr Anr	veekly nually \$1,704.00 eps 13 urly seekly \$1,921.60 \$1,921.60 nually \$49,961.60 \$25 urly \$27.00 \$2,164.80 veekly \$2,164.80 \$1,921.60 urly \$27.00 \$2,164.80 urly \$30.4 \$2,437.60 veekly \$2,437.60 \$2,437.60 nually \$63,377.60 \$34.30 urly \$34.30 \$34.30 urly \$34.30 \$34.30	\$21.51 \$1,720.80 \$44,740.80 14 \$2 \$2,\$24.24 \$1,939.20 \$50,419.20 26 \$2,7.29 \$2,183.20 \$56,763.20 38 \$30.76 \$2,460.80 \$63,980.80 50 \$34.68	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57 \$2,205.60 \$57,345.60 39 \$31.07 \$2,485.60 \$64,625.60	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85 \$2,228.00 \$57,928.00 40 \$31.37 \$2,509.60 \$65,249.60 52 \$35.35	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14 \$2,251.20 \$58,531.20 41 \$31.70 \$2,536.00 \$65,936.00	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42 \$2,273.60 \$59,113.60 42 \$32.01 \$2,560.80 \$66,580.80	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70 \$2,296.00 \$59,696.00 43 \$32.35 \$2,588.00 \$67,288.00	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99 \$2,319.20 \$60,299.20 44 \$32.65 \$2,612.00	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28 \$2,342.40 \$60,902.40 45 \$32.99 \$2,639.20	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57 \$2,365.60 \$61,505.60 46 \$33.31 \$2,664.80	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86 \$2,388.80 \$62,108.80 47 \$33.65 \$2,692.00	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17 \$2,413.60 \$62,753.60 48 \$33.99 \$2,719.20
Anr Ste Hou Biw Anr Ste Hou Biw Anr Ste Hou Biw Anr	veekly nually \$1,704.00 eps 13 urly seekly \$1,921.60 \$1,921.60 nually \$49,961.60 \$25 urly seekly \$2,164.80 \$1,921.60 eps 25 urly seekly \$2,164.80 \$1,921.60 eps 37 urly seekly \$2,164.80 \$2,164.80 eps 37 urly seekly \$2,437.60 \$2,437.60 eps 45 urly sand \$34.33 veekly \$2,746.40 \$2,746.40	\$21.51 \$1,720.80 \$44,740.80 \$24,24 \$1,939.20 \$50,419.20 \$55,419.20 \$56,763.20 \$38 \$2,183.20 \$56,763.20 \$38 \$30.76	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57 \$2,205.60 \$57,345.60 39 \$31.07 \$2,485.60 \$64,625.60 51 \$35.01 \$2,800.80	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85 \$2,228.00 \$57,928.00 40 \$31.37 \$2,509.60 \$65,249.60 52 \$35.35 \$2,828.00	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14 \$2,251.20 \$58,531.20 41 \$31.70 \$2,536.00 \$65,936.00 \$65,936.00	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42 \$2,273.60 \$59,113.60 42 \$32.01 \$2,560.80 \$66,580.80 54 \$36.07 \$2,885.60	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70 \$2,296.00 \$59,696.00 43 \$32.35 \$2,588.00 \$67,288.00 \$55,696.44 \$2,915.20	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99 \$2,319.20 \$60,299.20 44 \$32.65 \$2,612.00	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28 \$2,342.40 \$60,902.40 45 \$32.99 \$2,639.20	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57 \$2,365.60 \$61,505.60 46 \$33.31 \$2,664.80	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86 \$2,388.80 \$62,108.80 47 \$33.65 \$2,692.00	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17 \$2,413.60 \$62,753.60 48 \$33.99 \$2,719.20
Anr Ste Hou Biw Anr Ste Hou Biw Anr Ste Hou Biw Anr	veekly nually \$1,704.00 eps 13 urly seekly \$1,921.60 \$1,921.60 nually \$49,961.60 \$25 urly \$27.00 \$2,164.80 veekly \$2,164.80 \$1,921.60 urly \$27.00 \$2,164.80 urly \$30.4 \$2,437.60 veekly \$2,437.60 \$2,437.60 nually \$63,377.60 \$34.30 urly \$34.30 \$34.30 urly \$34.30 \$34.30	\$21.51 \$1,720.80 \$44,740.80 \$24,24 \$1,939.20 \$50,419.20 \$55,419.20 \$56,763.20 \$38 \$2,183.20 \$56,763.20 \$38 \$30.76	\$1,738.40 \$45,198.40 15 \$24.46 \$1,956.80 \$50,876.80 27 \$27.57 \$2,205.60 \$57,345.60 39 \$31.07 \$2,485.60 \$64,625.60	\$1,756.00 \$45,656.00 16 \$24.72 \$1,977.60 \$51,417.60 28 \$27.85 \$2,228.00 \$57,928.00 40 \$31.37 \$2,509.60 \$65,249.60 52 \$35.35	\$1,773.60 \$46,113.60 17 \$24.98 \$1,998.40 \$51,958.40 29 \$28.14 \$2,251.20 \$58,531.20 41 \$31.70 \$2,536.00 \$65,936.00	\$1,790.40 \$46,550.40 18 \$25.22 \$2,017.60 \$52,457.60 30 \$28.42 \$2,273.60 \$59,113.60 42 \$32.01 \$2,560.80 \$66,580.80	\$1,808.80 \$47,028.80 19 \$25.47 \$2,037.60 \$52,977.60 31 \$28.70 \$2,296.00 \$59,696.00 43 \$32.35 \$2,588.00 \$67,288.00	\$1,826.40 \$47,486.40 20 \$25.74 \$2,059.20 \$53,539.20 32 \$28.99 \$2,319.20 \$60,299.20 44 \$32.65 \$2,612.00	\$1,845.60 \$47,985.60 21 \$25.98 \$2,078.40 \$54,038.40 33 \$29.28 \$2,342.40 \$60,902.40 45 \$32.99 \$2,639.20	\$1,862.40 \$48,422.40 22 \$26.23 \$2,098.40 \$54,558.40 34 \$29.57 \$2,365.60 \$61,505.60 46 \$33.31 \$2,664.80	\$1,880.80 \$48,900.80 23 \$26.49 \$2,119.20 \$55,099.20 35 \$29.86 \$2,388.80 \$62,108.80 47 \$33.65 \$2,692.00	\$1,900.80 \$49,420.80 24 \$26.77 \$2,141.60 \$55,681.60 36 \$30.17 \$2,413.60 \$62,753.60 48 \$33.99 \$2,719.20

(Non-bargaining unit)

Grade /	′ /
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47	\$25.74	\$25.98	\$26.23	\$26.49	\$26.77
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,119.20	\$2,141.60
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,099.20	\$55,681.60
•	Ţ .0,00±.00	700,100	700,010.00	7,	+,···	,	70-,01110	700,000.=0	70.7000	70.,000	,,,,,,,,,	700,000
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.57	\$29.86	\$30.17
Biweekly	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,365.60	\$2,388.80	\$2,413.60
Annually	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,505.60	\$62,108.80	\$62,753.60
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99
Biweekly	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00	\$2,612.00	\$2,639.20	\$2,664.80	\$2,692.00	\$2,719.20
Annually	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00	\$67,912.00	\$68,619.20	\$69,284.80	\$69,992.00	\$70,699.20
Ailliually	\$05,577.00	\$05,560.60	304,023.00	303,243.00	\$05,550.00	\$00,560.60	307,200.00	307,312.00	308,013.20	303,204.80	\$05,552.00	\$70,033.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44	\$36.79	\$37.18	\$37.54	\$37.92	\$38.30
Biweekly	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20	\$2,943.20	\$2,974.40	\$3,003.20	\$3,033.60	\$3,064.00
Annually	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20	\$76,523.20	\$77,334.40	\$78,083.20	\$78,873.60	\$79,664.00
Ailliually	371,400.40	372,134.40	372,820.80	373,328.00	374,237.00	\$75,025.00	\$75,795.20	370,323.20	377,334.40	376,063.20	376,673.00	373,004.00
Steps	49	50	51	52	53	54	55					
Hourly	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05					
Biweekly	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00					
Annually	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00					
Grade 78												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.23	\$26.49	\$26.77	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28
Biweekly	\$2,098.40	\$2,119.20	\$2,141.60	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40
Annually	\$54,558.40	\$55,099.20	\$55,681.60	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40
Ailliually	\$34,336.40	\$33,033.20	\$33,081.00	\$30,264.60	\$30,703.20	\$37,343.00	\$37,928.00	\$30,331.20	\$39,113.00	\$39,090.00	\$00,299.20	300,302.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.57	\$29.86	\$30.17	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99
Biweekly	\$2,365.60	\$2,388.80	\$2,413.60	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00	\$2,612.00	\$2,639.20
Annually	\$61,505.60	\$62,108.80	\$62,753.60	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00	\$67,912.00	\$68,619.20
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.31	\$33.65	\$33.99	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44	\$36.79	\$37.18
Biweekly	\$2,664.80	\$2,692.00	\$2,719.20	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20	\$2,943.20	\$2,974.40
Annually	\$69,284.80	\$69,992.00	\$70,699.20	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20	\$76,523.20	\$77,334.40
Ailliually	303,284.80	309,992.00	\$70,033.20	371,400.40	\$72,134.40	\$72,820.80	\$73,328.00	\$74,237.00	\$75,025.00	\$75,795.20	\$70,323.20	\$77,334.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.54	\$37.92	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87
Biweekly	\$3,003.20	\$3,033.60	\$3,064.00	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00	\$3,317.60	\$3,349.60
Annually	\$78,083.20	\$78,873.60	\$79,664.00	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00	\$86,257.60	\$87,089.60
Ailliually	\$76,065.20	\$70,075.00	\$79,004.00	\$60,455.00	301,244.00	\$62,050.00	\$62,906.60	303,070.40	304,331.20	\$65,564.00	\$60,237.00	\$67,069.00
Steps	49	50	51	52	53	54	55					
Hourly	\$42.29	\$42.71	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91					
	244.29	<i>></i> 4∠./1	343.10	<i>3</i> 43.0∪	Ş44.US	344.40						
	¢2 202 20	¢2 /16 00	¢2 /E2 00	¢2 /100 NA	¢2 E22 40	¢2 EEC 00	¢2 EU2 00					
Biweekly	\$3,383.20	\$3,416.80	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80					
	\$3,383.20 \$87,963.20	\$3,416.80 \$88,836.80	\$3,452.80 \$89,772.80	\$3,488.00 \$90,688.00	\$3,522.40 \$91,582.40	\$3,556.80 \$92,476.80	\$3,592.80 \$93,412.80					

(Non-bargaining unit)

Grade	79
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.70	\$28.99	\$29.28	\$29.57	\$29.86	\$30.17	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01
Biweekly	\$2,296.00	\$2,319.20	\$2,342.40	\$2,365.60	\$2,388.80	\$2,413.60	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80
Annually	\$59,696.00	\$60,299.20	\$60,902.40	\$61,505.60	\$62,108.80	\$62,753.60	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80
71111144117	433,030.00	Q00,233.20	\$00,50 <u>2</u> .10	Q01,303.00	402,100.00	Q02,733.00	Ç03,377.00	\$03,500.00	Ç0 1,025.00	Q03,2 13.00	403,330.00	400,300.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07
Biweekly	\$2,588.00	\$2,612.00	\$2,639.20	\$2,664.80	\$2,692.00	\$2,719.20	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60
	\$67,288.00	\$67,912.00			\$69,992.00	\$70,699.20	\$71,406.40	\$72,134.40				
Annually	\$67,288.00	\$67,912.00	\$68,619.20	\$69,284.80	\$69,992.00	\$70,699.20	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.44	\$36.79	\$37.18	\$37.54	\$37.92	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64
Biweekly	\$2,915.20	\$2,943.20	\$2,974.40	\$3,003.20	\$3,033.60	\$3,064.00	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20
Annually	\$75,795.20	\$76,523.20	\$77,334.40	\$78,083.20	\$78,873.60	\$79,664.00	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91	\$45.36	\$45.81
Biweekly	\$3,284.00	\$3,317.60	\$3,349.60	\$3,383.20	\$3,416.80	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80
-												
Annually	\$85,384.00	\$86,257.60	\$87,089.60	\$87,963.20	\$88,836.80	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80
Steps	49	50	51	52	53	54	55					
Hourly	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16	\$48.62	\$49.13					
Biweekly	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80	\$3,889.60	\$3,930.40					
Annually	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80	\$101,129.60	\$102,190.40					
Grade 80												
	1	2	3	Δ	5	6	7	R	q	10	11	12
Steps	1 \$31.07	2 \$21.27	3 \$31.70	4 \$32.01	5 \$22.25	6 \$32.65	7 \$32.99	8 \$33.31	9 \$33.65	10 \$33.00	11 \$34.33	12 \$34.68
Steps Hourly	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99	\$34.33	\$34.68
Steps Hourly Biweekly	\$31.07 \$2,485.60	\$31.37 \$2,509.60	\$31.70 \$2,536.00	\$32.01 \$2,560.80	\$32.35 \$2,588.00	\$32.65 \$2,612.00	\$32.99 \$2,639.20	\$33.31 \$2,664.80	\$33.65 \$2,692.00	\$33.99 \$2,719.20	\$34.33 \$2,746.40	\$34.68 \$2,774.40
Steps Hourly	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99	\$34.33	\$34.68
Steps Hourly Biweekly Annually	\$31.07 \$2,485.60 \$64,625.60	\$31.37 \$2,509.60 \$65,249.60	\$31.70 \$2,536.00 \$65,936.00	\$32.01 \$2,560.80 \$66,580.80	\$32.35 \$2,588.00 \$67,288.00	\$32.65 \$2,612.00 \$67,912.00	\$32.99 \$2,639.20 \$68,619.20	\$33.31 \$2,664.80 \$69,284.80	\$33.65 \$2,692.00 \$69,992.00	\$33.99 \$2,719.20 \$70,699.20	\$34.33 \$2,746.40 \$71,406.40	\$34.68 \$2,774.40 \$72,134.40
Steps Hourly Biweekly Annually Steps	\$31.07 \$2,485.60 \$64,625.60	\$31.37 \$2,509.60 \$65,249.60	\$31.70 \$2,536.00 \$65,936.00	\$32.01 \$2,560.80 \$66,580.80	\$32.35 \$2,588.00 \$67,288.00	\$32.65 \$2,612.00 \$67,912.00	\$32.99 \$2,639.20 \$68,619.20	\$33.31 \$2,664.80 \$69,284.80	\$33.65 \$2,692.00 \$69,992.00	\$33.99 \$2,719.20 \$70,699.20	\$34.33 \$2,746.40 \$71,406.40	\$34.68 \$2,774.40 \$72,134.40
Steps Hourly Biweekly Annually Steps Hourly	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35	\$31.70 \$2,536.00 \$65,936.00 15 \$35.72	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00	\$31.70 \$2,536.00 \$65,936.00 15 \$35.72 \$2,857.60	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44 \$2,915.20	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80
Steps Hourly Biweekly Annually Steps Hourly	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35	\$31.70 \$2,536.00 \$65,936.00 15 \$35.72	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00	\$31.70 \$2,536.00 \$65,936.00 15 \$35.72 \$2,857.60 \$74,297.60	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44 \$2,915.20 \$75,795.20	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44 \$2,915.20 \$75,795.20	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44 \$2,915.20 \$75,795.20 29 \$41.05	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 32 \$42.29	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44 \$2,915.20 \$75,795.20	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44 \$2,915.20 \$75,795.20 29 \$41.05	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 32 \$42.29	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45 \$3,156.00	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00 26 \$39.86 \$3,188.80	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23 \$3,218.40	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64 \$3,251.20	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44 \$2,915.20 \$75,795.20 29 \$41.05 \$3,284.00	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47 \$3,317.60	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87 \$3,349.60	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 32 \$42.29 \$3,383.20	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71 \$3,416.80	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00 34 \$43.16 \$3,452.80	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60 35 \$43.60 \$3,488.00	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45 \$3,156.00	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00 26 \$39.86 \$3,188.80	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23 \$3,218.40	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64 \$3,251.20	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44 \$2,915.20 \$75,795.20 29 \$41.05 \$3,284.00	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47 \$3,317.60	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87 \$3,349.60	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 32 \$42.29 \$3,383.20	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71 \$3,416.80	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00 34 \$43.16 \$3,452.80	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60 35 \$43.60 \$3,488.00	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45 \$3,156.00 \$82,056.00	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00 26 \$39.86 \$3,188.80 \$82,908.80	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23 \$3,218.40 \$83,678.40	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64 \$3,251.20 \$84,531.20	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44 \$2,915.20 \$75,795.20 29 \$41.05 \$3,284.00 \$85,384.00	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47 \$3,317.60 \$86,257.60	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87 \$3,349.60 \$87,089.60	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 32 \$42.29 \$3,383.20 \$87,963.20	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71 \$3,416.80 \$88,836.80	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00 34 \$43.16 \$3,452.80 \$89,772.80	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60 35 \$43.60 \$3,488.00 \$90,688.00	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40 \$91,582.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45 \$3,156.00 \$82,056.00	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00 26 \$39.86 \$3,188.80 \$82,908.80	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23 \$3,218.40 \$83,678.40	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64 \$3,251.20 \$84,531.20	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44 \$2,915.20 \$75,795.20 29 \$41.05 \$3,284.00 \$85,384.00	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47 \$3,317.60 \$86,257.60	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87 \$3,349.60 \$87,089.60	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 \$42.29 \$3,383.20 \$87,963.20	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71 \$3,416.80 \$88,836.80	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00 34 \$43.16 \$3,452.80 \$89,772.80	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60 35 \$43.60 \$3,488.00 \$90,688.00	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40 \$91,582.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45 \$3,156.00 \$82,056.00 37 \$44.46 \$3,556.80	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00 26 \$39.86 \$3,188.80 \$82,908.80 38 \$44.91 \$3,592.80	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23 \$3,218.40 \$83,678.40 39 \$45.36 \$3,628.80	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64 \$3,251.20 \$84,531.20 40 \$45.81 \$3,664.80	\$32.35 \$2,588.00 \$67,288.00 \$17 \$36.44 \$2,915.20 \$75,795.20 \$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47 \$3,317.60 \$86,257.60 42 \$46.73 \$3,738.40	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87 \$3,349.60 \$87,089.60 43 \$47.20 \$3,776.00	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 \$42.29 \$3,383.20 \$87,963.20 44 \$47.68 \$3,814.40	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71 \$3,416.80 \$88,836.80 45 \$48.16 \$3,852.80	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00 34 \$43.16 \$3,452.80 \$89,772.80 46 \$48.62 \$3,889.60	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60 35 \$43.60 \$3,488.00 \$90,688.00 47 \$49.13 \$3,930.40	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40 \$91,582.40 48 \$49.61 \$3,968.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45 \$3,156.00 \$82,056.00	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00 26 \$39.86 \$3,188.80 \$82,908.80	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23 \$3,218.40 \$83,678.40	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64 \$3,251.20 \$84,531.20	\$32.35 \$2,588.00 \$67,288.00 17 \$36.44 \$2,915.20 \$75,795.20 29 \$41.05 \$3,284.00 \$85,384.00	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47 \$3,317.60 \$86,257.60	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87 \$3,349.60 \$87,089.60	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 \$42.29 \$3,383.20 \$87,963.20	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71 \$3,416.80 \$88,836.80	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00 34 \$43.16 \$3,452.80 \$89,772.80	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60 35 \$43.60 \$3,488.00 \$90,688.00	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40 \$91,582.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45 \$3,156.00 \$82,056.00 37 \$44.46 \$3,556.80	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00 26 \$39.86 \$3,188.80 \$82,908.80 38 \$44.91 \$3,592.80	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23 \$3,218.40 \$83,678.40 39 \$45.36 \$3,628.80	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64 \$3,251.20 \$84,531.20 40 \$45.81 \$3,664.80	\$32.35 \$2,588.00 \$67,288.00 \$17 \$36.44 \$2,915.20 \$75,795.20 \$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47 \$3,317.60 \$86,257.60 42 \$46.73 \$3,738.40	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87 \$3,349.60 \$87,089.60 43 \$47.20 \$3,776.00	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 \$42.29 \$3,383.20 \$87,963.20 44 \$47.68 \$3,814.40	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71 \$3,416.80 \$88,836.80 45 \$48.16 \$3,852.80	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00 34 \$43.16 \$3,452.80 \$89,772.80 46 \$48.62 \$3,889.60	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60 35 \$43.60 \$3,488.00 \$90,688.00 47 \$49.13 \$3,930.40	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40 \$91,582.40 48 \$49.61 \$3,968.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45 \$3,156.00 \$82,056.00 37 \$44.46 \$3,556.80 \$92,476.80	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00 26 \$39.86 \$3,188.80 \$82,908.80 38 \$44.91 \$3,592.80 \$93,412.80	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23 \$3,218.40 \$83,678.40 39 \$45.36 \$3,628.80 \$94,348.80	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64 \$3,251.20 \$84,531.20 40 \$45.81 \$3,664.80 \$95,284.80	\$32.35 \$2,588.00 \$67,288.00 \$17 \$36.44 \$2,915.20 \$75,795.20 \$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47 \$3,317.60 \$86,257.60 42 \$46.73 \$3,738.40 \$97,198.40	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87 \$3,349.60 \$87,089.60 43 \$47.20 \$3,776.00 \$98,176.00	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 \$42.29 \$3,383.20 \$87,963.20 44 \$47.68 \$3,814.40	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71 \$3,416.80 \$88,836.80 45 \$48.16 \$3,852.80	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00 34 \$43.16 \$3,452.80 \$89,772.80 46 \$48.62 \$3,889.60	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60 35 \$43.60 \$3,488.00 \$90,688.00 47 \$49.13 \$3,930.40	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40 \$91,582.40 48 \$49.61 \$3,968.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45 \$3,156.00 \$82,056.00 37 \$44.46 \$3,556.80 \$92,476.80	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00 26 \$39.86 \$3,188.80 \$82,908.80 38 \$44.91 \$3,592.80 \$93,412.80	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23 \$3,218.40 \$83,678.40 39 \$45.36 \$3,628.80 \$94,348.80	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64 \$3,251.20 \$84,531.20 40 \$45.81 \$3,664.80 \$95,284.80	\$32.35 \$2,588.00 \$67,288.00 \$17 \$36.44 \$2,915.20 \$75,795.20 \$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 \$53.85	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47 \$3,317.60 \$86,257.60 42 \$46.73 \$3,738.40 \$97,198.40	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87 \$3,349.60 \$87,089.60 43 \$47.20 \$3,776.00 \$98,176.00	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 \$42.29 \$3,383.20 \$87,963.20 44 \$47.68 \$3,814.40	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71 \$3,416.80 \$88,836.80 45 \$48.16 \$3,852.80	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00 34 \$43.16 \$3,452.80 \$89,772.80 46 \$48.62 \$3,889.60	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60 35 \$43.60 \$3,488.00 \$90,688.00 47 \$49.13 \$3,930.40	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40 \$91,582.40 48 \$49.61 \$3,968.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45 \$3,156.00 \$82,056.00 37 \$44.46 \$3,556.80 \$92,476.80 49 \$50.12 \$4,009.60	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00 26 \$39.86 \$3,188.80 \$82,908.80 38 \$44.91 \$3,592.80 \$93,412.80 50 \$50.61 \$4,048.80	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23 \$3,218.40 \$83,678.40 39 \$45.36 \$3,628.80 \$94,348.80 51 \$51.11 \$4,088.80	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64 \$3,251.20 \$84,531.20 40 \$45.81 \$3,664.80 \$95,284.80 52 \$51.63 \$4,130.40	\$32.35 \$2,588.00 \$67,288.00 \$17 \$36.44 \$2,915.20 \$75,795.20 \$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 \$53.25 \$4,172.00	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47 \$3,317.60 \$86,257.60 42 \$46.73 \$3,738.40 \$97,198.40 54 \$52.65 \$4,212.00	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87 \$3,349.60 \$87,089.60 43 \$47.20 \$3,776.00 \$98,176.00 55 \$53.18 \$4,254.40	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 \$42.29 \$3,383.20 \$87,963.20 44 \$47.68 \$3,814.40	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71 \$3,416.80 \$88,836.80 45 \$48.16 \$3,852.80	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00 34 \$43.16 \$3,452.80 \$89,772.80 46 \$48.62 \$3,889.60	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60 35 \$43.60 \$3,488.00 \$90,688.00 47 \$49.13 \$3,930.40	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40 \$91,582.40 48 \$49.61 \$3,968.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.07 \$2,485.60 \$64,625.60 13 \$35.01 \$2,800.80 \$72,820.80 25 \$39.45 \$3,156.00 \$82,056.00 37 \$44.46 \$3,556.80 \$92,476.80	\$31.37 \$2,509.60 \$65,249.60 14 \$35.35 \$2,828.00 \$73,528.00 26 \$39.86 \$3,188.80 \$82,908.80 38 \$44.91 \$3,592.80 \$93,412.80	\$31.70 \$2,536.00 \$65,936.00 \$15 \$35.72 \$2,857.60 \$74,297.60 27 \$40.23 \$3,218.40 \$83,678.40 39 \$45.36 \$3,628.80 \$94,348.80	\$32.01 \$2,560.80 \$66,580.80 16 \$36.07 \$2,885.60 \$75,025.60 28 \$40.64 \$3,251.20 \$84,531.20 40 \$45.81 \$3,664.80 \$95,284.80	\$32.35 \$2,588.00 \$67,288.00 \$17 \$36.44 \$2,915.20 \$75,795.20 \$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 \$53.85	\$32.65 \$2,612.00 \$67,912.00 18 \$36.79 \$2,943.20 \$76,523.20 30 \$41.47 \$3,317.60 \$86,257.60 42 \$46.73 \$3,738.40 \$97,198.40	\$32.99 \$2,639.20 \$68,619.20 19 \$37.18 \$2,974.40 \$77,334.40 31 \$41.87 \$3,349.60 \$87,089.60 43 \$47.20 \$3,776.00 \$98,176.00	\$33.31 \$2,664.80 \$69,284.80 20 \$37.54 \$3,003.20 \$78,083.20 \$42.29 \$3,383.20 \$87,963.20 44 \$47.68 \$3,814.40	\$33.65 \$2,692.00 \$69,992.00 21 \$37.92 \$3,033.60 \$78,873.60 33 \$42.71 \$3,416.80 \$88,836.80 45 \$48.16 \$3,852.80	\$33.99 \$2,719.20 \$70,699.20 22 \$38.30 \$3,064.00 \$79,664.00 34 \$43.16 \$3,452.80 \$89,772.80 46 \$48.62 \$3,889.60	\$34.33 \$2,746.40 \$71,406.40 23 \$38.67 \$3,093.60 \$80,433.60 35 \$43.60 \$3,488.00 \$90,688.00 47 \$49.13 \$3,930.40	\$34.68 \$2,774.40 \$72,134.40 24 \$39.06 \$3,124.80 \$81,244.80 36 \$44.03 \$3,522.40 \$91,582.40 48 \$49.61 \$3,968.80

(Non-bargaining unit)

Grade	81
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.99	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44	\$36.79	\$37.18	\$37.54	\$37.92
Biweekly	\$2,719.20	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20	\$2,943.20	\$2,974.40	\$3,003.20	\$3,033.60
Annually	\$70,699.20	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20	\$76,523.20	\$77,334.40	\$78,083.20	\$78,873.60
Ailliually	\$70,055.20	J71,400.40	\$72,134.40	\$72,020.00	\$73,320.00	\$74,237.00	\$75,025.00	\$75,755.20	\$70,323.20	\$77,334. 4 0	\$70,005.20	\$70,075.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71
		•	•					·	•			
Biweekly	\$3,064.00	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00	\$3,317.60	\$3,349.60	\$3,383.20	\$3,416.80
Annually	\$79,664.00	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00	\$86,257.60	\$87,089.60	\$87,963.20	\$88,836.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91	\$45.36	\$45.81	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16
Biweekly	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80
	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80
Annually	\$89,772.80	\$90,088.00	391,382.40	\$92,470.80	\$93,412.80	\$94,348.80	\$95,284.80	\$90,220.80	397,198.40	\$98,176.00	399,174.40	\$100,172.80
Ctono												
Steps	. 37	. 38	. 39	40	41	42	43	. 44	. 45	. 46	. 47	48
Hourly	\$48.62	\$49.13	\$49.61	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65	\$53.18	\$53.73	\$54.27
Biweekly	\$3,889.60	\$3,930.40	\$3,968.80	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00	\$4,254.40	\$4,298.40	\$4,341.60
Annually	\$101,129.60	\$102,190.40	\$103,188.80	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00	\$110,614.40	\$111,758.40	\$112,881.60
Steps	49	50	51	52	53	54	55					
Hourly	\$54.79	\$55.34	\$55.91	\$56.46	\$57.03	\$57.58	\$58.17					
Biweekly	\$4,383.20	\$4,427.20	\$4,472.80	\$4,516.80	\$4,562.40	\$4,606.40	\$4,653.60					
Annually	\$113,963.20	\$115,107.20	\$116,292.80	\$117,436.80	\$118,622.40	\$119,766.40	\$120,993.60					
0												
Grade 82												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$38.30	2 \$38.67	3 \$39.06	4 \$39.45	5 \$39.86	6 \$40.23	7 \$40.64	8 \$41.05	9 \$41.47	10 \$41.87	11 \$42.29	12 \$42.71
Steps Hourly	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71
Steps Hourly Biweekly	\$38.30 \$3,064.00	\$38.67 \$3,093.60	\$39.06 \$3,124.80	\$39.45 \$3,156.00	\$39.86 \$3,188.80	\$40.23 \$3,218.40	\$40.64 \$3,251.20	\$41.05 \$3,284.00	\$41.47 \$3,317.60	\$41.87 \$3,349.60	\$42.29 \$3,383.20	\$42.71 \$3,416.80
Steps Hourly	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71
Steps Hourly Biweekly Annually	\$38.30 \$3,064.00 \$79,664.00	\$38.67 \$3,093.60 \$80,433.60	\$39.06 \$3,124.80 \$81,244.80	\$39.45 \$3,156.00 \$82,056.00	\$39.86 \$3,188.80 \$82,908.80	\$40.23 \$3,218.40 \$83,678.40	\$40.64 \$3,251.20 \$84,531.20	\$41.05 \$3,284.00 \$85,384.00	\$41.47 \$3,317.60 \$86,257.60	\$41.87 \$3,349.60 \$87,089.60	\$42.29 \$3,383.20 \$87,963.20	\$42.71 \$3,416.80 \$88,836.80
Steps Hourly Biweekly Annually Steps	\$38.30 \$3,064.00 \$79,664.00	\$38.67 \$3,093.60 \$80,433.60	\$39.06 \$3,124.80 \$81,244.80	\$39.45 \$3,156.00 \$82,056.00	\$39.86 \$3,188.80 \$82,908.80	\$40.23 \$3,218.40 \$83,678.40	\$40.64 \$3,251.20 \$84,531.20	\$41.05 \$3,284.00 \$85,384.00	\$41.47 \$3,317.60 \$86,257.60	\$41.87 \$3,349.60 \$87,089.60	\$42.29 \$3,383.20 \$87,963.20	\$42.71 \$3,416.80 \$88,836.80
Steps Hourly Biweekly Annually Steps Hourly	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81	\$41.05 \$3,284.00 \$85,384.00 20 \$46.26	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16 \$3,452.80	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80	\$41.05 \$3,284.00 \$85,384.00 20 \$46.26 \$3,700.80	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80
Steps Hourly Biweekly Annually Steps Hourly	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81	\$41.05 \$3,284.00 \$85,384.00 20 \$46.26	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16 \$3,452.80	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80	\$41.05 \$3,284.00 \$85,384.00 20 \$46.26 \$3,700.80	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16 \$3,452.80	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80	\$41.05 \$3,284.00 \$85,384.00 20 \$46.26 \$3,700.80	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40 \$91,582.40	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40 \$91,582.40 27 \$49.61	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 30 \$51.11	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63	\$41.05 \$3,284.00 \$85,384.00 20 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62 \$3,889.60	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40 \$91,582.40 27 \$49.61 \$3,968.80	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12 \$4,009.60	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 30 \$51.11 \$4,088.80	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63 \$4,130.40	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40 \$91,582.40 27 \$49.61	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 30 \$51.11	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63	\$41.05 \$3,284.00 \$85,384.00 20 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62 \$3,889.60 \$101,129.60	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40 \$102,190.40	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40 \$91,582.40 27 \$49.61 \$3,968.80 \$103,188.80	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12 \$4,009.60 \$104,249.60	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80 \$105,268.80	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 \$51.11 \$4,088.80 \$106,308.80	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63 \$4,130.40 \$107,390.40	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00 \$108,472.00	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00 \$109,512.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40 \$110,614.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40 \$111,758.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60 \$112,881.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62 \$3,889.60 \$101,129.60	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40 \$102,190.40	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40 \$91,582.40 27 \$49.61 \$3,968.80 \$103,188.80	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12 \$4,009.60 \$104,249.60	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80 \$105,268.80	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 \$51.11 \$4,088.80 \$106,308.80	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63 \$4,130.40 \$107,390.40	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00 \$108,472.00	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00 \$109,512.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40 \$110,614.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40 \$111,758.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60 \$112,881.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62 \$3,889.60 \$101,129.60	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40 \$102,190.40	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40 \$91,582.40 27 \$49.61 \$3,968.80 \$103,188.80	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12 \$4,009.60 \$104,249.60	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80 \$105,268.80	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 \$51.11 \$4,088.80 \$106,308.80	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63 \$4,130.40 \$107,390.40	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00 \$108,472.00	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00 \$109,512.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40 \$110,614.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40 \$111,758.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60 \$112,881.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.30 \$3,064.00 \$79,664.00 \$13 \$43.16 \$3,452.80 \$89,772.80 \$25 \$48.62 \$3,889.60 \$101,129.60 \$7 \$54.79 \$4,383.20	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40 \$102,190.40 38 \$55.34 \$4,427.20	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40 \$91,582.40 27 \$49.61 \$3,968.80 \$103,188.80 39 \$55.91 \$4,472.80	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12 \$4,009.60 \$104,249.60 40 \$56.46 \$4,516.80	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80 \$105,268.80 41 \$57.03 \$4,562.40	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 \$51.11 \$4,088.80 \$106,308.80 42 \$57.58 \$4,606.40	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63 \$4,130.40 \$107,390.40 43 \$58.17 \$4,653.60	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00 \$108,472.00 44 \$58.76 \$4,700.80	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00 \$109,512.00 45 \$59.35 \$4,748.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40 \$110,614.40 46 \$59.93 \$4,794.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40 \$111,758.40 47 \$60.53 \$4,842.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60 \$112,881.60 48 \$61.15 \$4,892.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.30 \$3,064.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62 \$3,889.60 \$101,129.60	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40 \$102,190.40	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40 \$91,582.40 27 \$49.61 \$3,968.80 \$103,188.80	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12 \$4,009.60 \$104,249.60	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80 \$105,268.80	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 \$51.11 \$4,088.80 \$106,308.80	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63 \$4,130.40 \$107,390.40	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00 \$108,472.00	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00 \$109,512.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40 \$110,614.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40 \$111,758.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60 \$112,881.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.30 \$3,064.00 \$79,664.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62 \$3,889.60 \$101,129.60 37 \$54.79 \$4,383.20 \$113,963.20	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40 \$102,190.40 38 \$55.34 \$4,427.20 \$115,107.20	\$39.06 \$3,124.80 \$81,244.80 \$1,244.80 \$44.03 \$3,522.40 \$91,582.40 \$91,582.40 \$103,188.80 \$103,188.80 \$103,188.80 \$113,188.80	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12 \$4,009.60 \$104,249.60 40 \$56.46 \$4,516.80 \$117,436.80	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80 \$105,268.80 41 \$57.03 \$4,562.40 \$118,622.40	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 \$51.11 \$4,088.80 \$106,308.80 42 \$57.58 \$4,606.40 \$119,766.40	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63 \$4,130.40 \$107,390.40 43 \$58.17 \$4,653.60 \$120,993.60	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00 \$108,472.00 44 \$58.76 \$4,700.80	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00 \$109,512.00 45 \$59.35 \$4,748.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40 \$110,614.40 46 \$59.93 \$4,794.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40 \$111,758.40 47 \$60.53 \$4,842.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60 \$112,881.60 48 \$61.15 \$4,892.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$38.30 \$3,064.00 \$79,664.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62 \$3,889.60 \$101,129.60 37 \$54.79 \$4,383.20 \$113,963.20	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40 \$102,190.40 38 \$55.34 \$4,427.20 \$115,107.20	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40 \$91,582.40 27 \$49.61 \$3,968.80 \$103,188.80 39 \$55.91 \$4,472.80 \$116,292.80	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12 \$4,009.60 \$104,249.60 40 \$56.46 \$4,516.80 \$117,436.80	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80 \$105,268.80 41 \$57.03 \$4,562.40 \$118,622.40	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 \$51.11 \$4,088.80 \$106,308.80 42 \$57.58 \$4,606.40 \$119,766.40	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63 \$4,130.40 \$107,390.40 43 \$58.17 \$4,653.60 \$120,993.60	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00 \$108,472.00 44 \$58.76 \$4,700.80	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00 \$109,512.00 45 \$59.35 \$4,748.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40 \$110,614.40 46 \$59.93 \$4,794.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40 \$111,758.40 47 \$60.53 \$4,842.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60 \$112,881.60 48 \$61.15 \$4,892.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.30 \$3,064.00 \$79,664.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62 \$3,889.60 \$101,129.60 37 \$54.79 \$4,383.20 \$113,963.20	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40 \$102,190.40 38 \$55.34 \$4,427.20 \$115,107.20	\$39.06 \$3,124.80 \$81,244.80 \$1,244.80 \$1,244.80 \$1,582.40 \$1,582.40 \$1,582.40 \$1,582.40 \$1,582.40 \$1,3,968.80 \$1,3,188.80 \$1,3,188.80 \$1,4,472.80 \$1,4,472.80 \$1,6,292.80	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12 \$4,009.60 \$104,249.60 40 \$56.46 \$4,516.80 \$117,436.80	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80 \$105,268.80 41 \$57.03 \$4,562.40 \$118,622.40	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 30 \$51.11 \$4,088.80 \$106,308.80 42 \$57.58 \$4,606.40 \$119,766.40	\$40.64 \$3,251.20 \$84,531.20 \$45.81 \$3,664.80 \$95,284.80 \$107,390.40 \$107,390.40 \$107,390.40 \$58.17 \$4,653.60 \$120,993.60	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00 \$108,472.00 44 \$58.76 \$4,700.80	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00 \$109,512.00 45 \$59.35 \$4,748.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40 \$110,614.40 46 \$59.93 \$4,794.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40 \$111,758.40 47 \$60.53 \$4,842.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60 \$112,881.60 48 \$61.15 \$4,892.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$38.30 \$3,064.00 \$79,664.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62 \$3,889.60 \$101,129.60 37 \$54.79 \$4,383.20 \$113,963.20	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40 \$102,190.40 38 \$55.34 \$4,427.20 \$115,107.20	\$39.06 \$3,124.80 \$81,244.80 15 \$44.03 \$3,522.40 \$91,582.40 27 \$49.61 \$3,968.80 \$103,188.80 39 \$55.91 \$4,472.80 \$116,292.80	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12 \$4,009.60 \$104,249.60 40 \$56.46 \$4,516.80 \$117,436.80	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80 \$105,268.80 41 \$57.03 \$4,562.40 \$118,622.40	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 \$51.11 \$4,088.80 \$106,308.80 42 \$57.58 \$4,606.40 \$119,766.40	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63 \$4,130.40 \$107,390.40 43 \$58.17 \$4,653.60 \$120,993.60	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00 \$108,472.00 44 \$58.76 \$4,700.80	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00 \$109,512.00 45 \$59.35 \$4,748.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40 \$110,614.40 46 \$59.93 \$4,794.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40 \$111,758.40 47 \$60.53 \$4,842.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60 \$112,881.60 48 \$61.15 \$4,892.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.30 \$3,064.00 \$79,664.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62 \$3,889.60 \$101,129.60 37 \$54.79 \$4,383.20 \$113,963.20	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40 \$102,190.40 38 \$55.34 \$4,427.20 \$115,107.20	\$39.06 \$3,124.80 \$81,244.80 \$1,244.80 \$1,244.80 \$1,582.40 \$1,582.40 \$1,582.40 \$1,582.40 \$1,582.40 \$1,3,968.80 \$1,3,188.80 \$1,3,188.80 \$1,4,472.80 \$1,4,472.80 \$1,6,292.80	\$39.45 \$3,156.00 \$82,056.00 16 \$44.46 \$3,556.80 \$92,476.80 28 \$50.12 \$4,009.60 \$104,249.60 40 \$56.46 \$4,516.80 \$117,436.80	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80 \$105,268.80 41 \$57.03 \$4,562.40 \$118,622.40	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 30 \$51.11 \$4,088.80 \$106,308.80 42 \$57.58 \$4,606.40 \$119,766.40	\$40.64 \$3,251.20 \$84,531.20 \$45.81 \$3,664.80 \$95,284.80 \$107,390.40 \$107,390.40 \$107,390.40 \$58.17 \$4,653.60 \$120,993.60	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00 \$108,472.00 44 \$58.76 \$4,700.80	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00 \$109,512.00 45 \$59.35 \$4,748.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40 \$110,614.40 46 \$59.93 \$4,794.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40 \$111,758.40 47 \$60.53 \$4,842.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60 \$112,881.60 48 \$61.15 \$4,892.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.30 \$3,064.00 \$79,664.00 \$79,664.00 13 \$43.16 \$3,452.80 \$89,772.80 25 \$48.62 \$3,889.60 \$101,129.60 37 \$54.79 \$4,383.20 \$113,963.20	\$38.67 \$3,093.60 \$80,433.60 14 \$43.60 \$3,488.00 \$90,688.00 26 \$49.13 \$3,930.40 \$102,190.40 38 \$55.34 \$4,427.20 \$115,107.20 50 \$62.37 \$4,989.60	\$39.06 \$3,124.80 \$81,244.80 \$1,244.80 \$1,244.80 \$1,582.40 \$1,582.40 \$1,582.40 \$1,582.40 \$1,3,968.80 \$103,188.80 \$103,188.80 \$1,4,472.80 \$1,4,472.80 \$1,6292.80 \$1,6292.80	\$39.45 \$3,156.00 \$82,056.00 \$44.46 \$3,556.80 \$92,476.80 \$28 \$50.12 \$4,009.60 \$104,249.60 \$104,249.60 \$117,436.80 \$117,436.80	\$39.86 \$3,188.80 \$82,908.80 17 \$44.91 \$3,592.80 \$93,412.80 29 \$50.61 \$4,048.80 \$105,268.80 41 \$57.03 \$4,562.40 \$118,622.40 53 \$64.27 \$5,141.60	\$40.23 \$3,218.40 \$83,678.40 18 \$45.36 \$3,628.80 \$94,348.80 \$51.11 \$4,088.80 \$106,308.80 42 \$57.58 \$4,606.40 \$119,766.40 \$4 \$64.91 \$5,192.80	\$40.64 \$3,251.20 \$84,531.20 19 \$45.81 \$3,664.80 \$95,284.80 31 \$51.63 \$4,130.40 \$107,390.40 43 \$58.17 \$4,653.60 \$120,993.60 55 \$65.55 \$5,244.00	\$41.05 \$3,284.00 \$85,384.00 \$46.26 \$3,700.80 \$96,220.80 32 \$52.15 \$4,172.00 \$108,472.00 44 \$58.76 \$4,700.80	\$41.47 \$3,317.60 \$86,257.60 21 \$46.73 \$3,738.40 \$97,198.40 33 \$52.65 \$4,212.00 \$109,512.00 45 \$59.35 \$4,748.00	\$41.87 \$3,349.60 \$87,089.60 22 \$47.20 \$3,776.00 \$98,176.00 34 \$53.18 \$4,254.40 \$110,614.40 46 \$59.93 \$4,794.40	\$42.29 \$3,383.20 \$87,963.20 23 \$47.68 \$3,814.40 \$99,174.40 35 \$53.73 \$4,298.40 \$111,758.40 47 \$60.53 \$4,842.40	\$42.71 \$3,416.80 \$88,836.80 24 \$48.16 \$3,852.80 \$100,172.80 36 \$54.27 \$4,341.60 \$112,881.60 48 \$61.15 \$4,892.00

(Non-bargaining unit)

Grade 83

Steps	. 1	. 2	. 3	. 4	. 5	. 6	. 7	. 8	. 9	10	. 11	12
Hourly Biweekly	\$43.16 \$3,452.80	\$43.60 \$3,488.00	\$44.03 \$3,522.40	\$44.46 \$3,556.80	\$44.91 \$3,592.80	\$45.36 \$3,628.80	\$45.81 \$3,664.80	\$46.26 \$3,700.80	\$46.73 \$3,738.40	\$47.20 \$3,776.00	\$47.68 \$3,814.40	\$48.16 \$3,852.80
Annually	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.62	\$49.13	\$49.61	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65	\$53.18	\$53.73	\$54.27
Biweekly	\$3,889.60	\$3,930.40	\$3,968.80	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00	\$4,254.40	\$4,298.40	\$4,341.60
Annually	\$101,129.60	\$102,190.40	\$103,188.80	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00	\$110,614.40	\$111,758.40	\$112,881.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.79	\$55.34	\$55.91	\$56.46	\$57.03	\$57.58	\$58.17	\$58.76	\$59.35	\$59.93	\$60.53	\$61.15
Biweekly	\$4,383.20	\$4,427.20	\$4,472.80	\$4,516.80	\$4,562.40	\$4,606.40	\$4,653.60	\$4,700.80	\$4,748.00	\$4,794.40	\$4,842.40	\$4,892.00
Annually	\$113,963.20	\$115,107.20	\$116,292.80	\$117,436.80	\$118,622.40	\$119,766.40	\$120,993.60	\$122,220.80	\$123,448.00	\$124,654.40	\$125,902.40	\$127,192.00
Steps												
Hourly	37 \$61.74	38 \$62.37	39 \$62.98	40 \$63.63	41 \$64.27	42 \$64.91	43 \$65.55	44 \$66.20	45 \$66.87	46 \$67.53	47 \$68.21	48 \$68.88
Biweekly	\$4,939.20	\$4,989.60	\$5,038.40	\$5,090.40	\$5,141.60	\$5,192.80	\$5,244.00	\$5,296.00	\$5,349.60	\$5,402.40	\$5,456.80	\$5,510.40
Annually	\$128,419.20	\$129,729.60	\$130,998.40	\$132,350.40	\$133,681.60	\$135,012.80	\$136,344.00	\$137,696.00	\$139,089.60	\$140,462.40	\$141,876.80	\$143,270.40
Steps												
	49	50	51	52	53	54	55					
Hourly	\$69.59 \$5,567.20	\$70.28 \$5,622.40	\$70.97 \$5,677.60	\$71.69 \$5,735.20	\$72.43 \$5,794.40	\$73.14 \$5,851.20	\$73.85 \$5,908.00					
Biweekly Annually	\$5,567.20	\$146,182.40	\$147,617.60	\$149,115.20	\$150,654.40	\$152,131.20	\$153,608.00					
Aimany	3144,747.20	3140,102.40	3147,017.00	3143,113.20	3130,034.40	3132,131.20	\$155,000.00					
Grade 84												
Grade OT												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$47.20	\$47.68	\$48.16	\$48.62	\$49.13	\$49.61	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65
Steps Hourly Biweekly	\$47.20 \$3,776.00	\$47.68 \$3,814.40	\$48.16 \$3,852.80	\$48.62 \$3,889.60	\$49.13 \$3,930.40	\$49.61 \$3,968.80		\$50.61 \$4,048.80	\$51.11 \$4,088.80	\$51.63 \$4,130.40	\$52.15 \$4,172.00	\$52.65 \$4,212.00
Steps Hourly Biweekly Annually	\$47.20 \$3,776.00 \$98,176.00	\$47.68 \$3,814.40 \$99,174.40	\$48.16 \$3,852.80 \$100,172.80	\$48.62 \$3,889.60 \$101,129.60	\$49.13 \$3,930.40 \$102,190.40	\$49.61 \$3,968.80 \$103,188.80	\$50.12 \$4,009.60 \$104,249.60	\$50.61 \$4,048.80 \$105,268.80	\$51.11 \$4,088.80 \$106,308.80	\$51.63 \$4,130.40 \$107,390.40	\$52.15 \$4,172.00 \$108,472.00	\$52.65 \$4,212.00 \$109,512.00
Steps Hourly Biweekly Annually Steps	\$47.20 \$3,776.00 \$98,176.00	\$47.68 \$3,814.40 \$99,174.40	\$48.16 \$3,852.80 \$100,172.80	\$48.62 \$3,889.60 \$101,129.60	\$49.13 \$3,930.40 \$102,190.40	\$49.61 \$3,968.80 \$103,188.80	\$50.12 \$4,009.60 \$104,249.60	\$50.61 \$4,048.80 \$105,268.80	\$51.11 \$4,088.80 \$106,308.80	\$51.63 \$4,130.40 \$107,390.40	\$52.15 \$4,172.00 \$108,472.00	\$52.65 \$4,212.00 \$109,512.00
Steps Hourly Biweekly Annually Steps Hourly	\$47.20 \$3,776.00 \$98,176.00 13 \$53.18	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17	\$52.15 \$4,172.00 \$108,472.00 23 \$58.76	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35
Steps Hourly Biweekly Annually Steps	\$47.20 \$3,776.00 \$98,176.00	\$47.68 \$3,814.40 \$99,174.40	\$48.16 \$3,852.80 \$100,172.80	\$48.62 \$3,889.60 \$101,129.60	\$49.13 \$3,930.40 \$102,190.40	\$49.61 \$3,968.80 \$103,188.80	\$50.12 \$4,009.60 \$104,249.60	\$50.61 \$4,048.80 \$105,268.80	\$51.11 \$4,088.80 \$106,308.80	\$51.63 \$4,130.40 \$107,390.40	\$52.15 \$4,172.00 \$108,472.00	\$52.65 \$4,212.00 \$109,512.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.20 \$3,776.00 \$98,176.00 13 \$53.18 \$4,254.40	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60	\$52.15 \$4,172.00 \$108,472.00 23 \$58.76 \$4,700.80	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$47.20 \$3,776.00 \$98,176.00 \$13 \$53.18 \$4,254.40 \$110,614.40	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60	\$52.15 \$4,172.00 \$108,472.00 \$18,472.00 23 \$58.76 \$4,700.80 \$122,220.80	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$47.20 \$3,776.00 \$98,176.00 13 \$53.18 \$4,254.40 \$110,614.40 25 \$59.93	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40 26 \$60.53	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20 28 \$61.74	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80 30 \$62.98	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40 33 \$64.91	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60 34 \$65.55	\$52.15 \$4,172.00 \$108,472.00 \$23 \$58.76 \$4,700.80 \$122,220.80 \$58.76	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00 36 \$66.87
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps	\$47.20 \$3,776.00 \$98,176.00 13 \$53.18 \$4,254.40 \$110,614.40 25 \$59.93 \$4,794.40	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40 26 \$60.53 \$4,842.40	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60 27 \$61.15 \$4,892.00	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20 28 \$61.74 \$4,939.20	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20 29 \$62.37 \$4,989.60	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80 30 \$62.98 \$5,038.40	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80 31 \$63.63 \$5,090.40	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40 32 \$64.27 \$5,141.60	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40 33 \$64.91 \$5,192.80	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60 34 \$65.55 \$5,244.00	\$52.15 \$4,172.00 \$108,472.00 \$108,472.00 23 \$58.76 \$4,700.80 \$122,220.80 35 \$66.20 \$5,296.00	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00 36 \$66.87 \$5,349.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$47.20 \$3,776.00 \$98,176.00 13 \$53.18 \$4,254.40 \$110,614.40 25 \$59.93	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40 26 \$60.53	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20 28 \$61.74	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80 30 \$62.98	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40 33 \$64.91	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60 34 \$65.55	\$52.15 \$4,172.00 \$108,472.00 \$23 \$58.76 \$4,700.80 \$122,220.80 \$58.76	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00 36 \$66.87
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$47.20 \$3,776.00 \$98,176.00 13 \$53.18 \$4,254.40 \$110,614.40 25 \$59.93 \$4,794.40 \$124,654.40	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40 26 \$60.53 \$4,842.40 \$125,902.40	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60 27 \$61.15 \$4,892.00 \$127,192.00	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20 28 \$61.74 \$4,939.20 \$128,419.20	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20 29 \$62.37 \$4,989.60 \$129,729.60	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80 30 \$62.98 \$5,038.40 \$130,998.40	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80 31 \$63.63 \$5,090.40 \$132,350.40	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40 32 \$64.27 \$5,141.60 \$133,681.60	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40 33 \$64.91 \$5,192.80 \$135,012.80	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60 34 \$65.55 \$5,244.00 \$136,344.00	\$52.15 \$4,172.00 \$108,472.00 \$108,472.00 23 \$58.76 \$4,700.80 \$122,220.80 35 \$66.20 \$5,296.00 \$137,696.00	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00 36 \$66.87 \$5,349.60 \$139,089.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.20 \$3,776.00 \$98,176.00 \$13 \$53.18 \$4,254.40 \$110,614.40 25 \$59.93 \$4,794.40 \$124,654.40	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40 26 \$60.53 \$4,842.40 \$125,902.40 38 \$68.21	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60 27 \$61.15 \$4,892.00 \$127,192.00	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20 28 \$61.74 \$4,939.20 \$128,419.20	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20 29 \$62.37 \$4,989.60 \$129,729.60	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80 30 \$62.98 \$5,038.40 \$130,998.40 42 \$70.97	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80 31 \$63.63 \$5,090.40 \$132,350.40	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40 32 \$64.27 \$5,141.60 \$133,681.60	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40 33 \$64.91 \$5,192.80 \$135,012.80	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60 34 \$65.55 \$5,244.00 \$136,344.00	\$52.15 \$4,172.00 \$108,472.00 \$108,472.00 23 \$58.76 \$4,700.80 \$122,220.80 35 \$66.20 \$5,296.00 \$137,696.00	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00 36 \$66.87 \$5,349.60 \$139,089.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.20 \$3,776.00 \$98,176.00 \$98,176.00 13 \$53.18 \$4,254.40 \$110,614.40 25 \$59.93 \$4,794.40 \$124,654.40 37 \$67.53 \$5,402.40	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40 26 \$60.53 \$4,842.40 \$125,902.40 38 \$68.21 \$5,456.80	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60 27 \$61.15 \$4,892.00 \$127,192.00 39 \$68.88 \$5,510.40	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20 28 \$61.74 \$4,939.20 \$128,419.20 40 \$69.59 \$5,567.20	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20 29 \$62.37 \$4,989.60 \$129,729.60 41 \$70.28 \$5,622.40	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80 30 \$62.98 \$5,038.40 \$130,998.40 42 \$70.97 \$5,677.60	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80 31 \$63.63 \$5,090.40 \$132,350.40 43 \$71.69 \$5,735.20	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40 32 \$64.27 \$5,141.60 \$133,681.60 44 \$72.43 \$5,794.40	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40 33 \$64.91 \$5,192.80 \$135,012.80 45 \$73.14 \$5,851.20	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60 34 \$65.55 \$5,244.00 \$136,344.00 46 \$73.85 \$5,908.00	\$52.15 \$4,172.00 \$108,472.00 \$108,472.00 23 \$58.76 \$4,700.80 \$122,220.80 35 \$66.20 \$5,296.00 \$137,696.00 47 \$74.61 \$5,968.80	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00 36 \$66.87 \$5,349.60 \$139,089.60 48 \$75.36 \$6,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.20 \$3,776.00 \$98,176.00 \$13 \$53.18 \$4,254.40 \$110,614.40 \$55 \$59.93 \$4,794.40 \$124,654.40 \$7 \$67.53	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40 26 \$60.53 \$4,842.40 \$125,902.40 38 \$68.21	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60 27 \$61.15 \$4,892.00 \$127,192.00	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20 28 \$61.74 \$4,939.20 \$128,419.20	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20 29 \$62.37 \$4,989.60 \$129,729.60	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80 30 \$62.98 \$5,038.40 \$130,998.40	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80 31 \$63.63 \$5,090.40 \$132,350.40	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40 32 \$64.27 \$5,141.60 \$133,681.60	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40 33 \$64.91 \$5,192.80 \$135,012.80	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60 34 \$65.55 \$5,244.00 \$136,344.00	\$52.15 \$4,172.00 \$108,472.00 \$108,472.00 23 \$58.76 \$4,700.80 \$122,220.80 35 \$66.20 \$5,296.00 \$137,696.00	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00 36 \$66.87 \$5,349.60 \$139,089.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.20 \$3,776.00 \$98,176.00 \$98,176.00 13 \$53.18 \$4,254.40 \$110,614.40 25 \$59.93 \$4,794.40 \$124,654.40 37 \$67.53 \$5,402.40	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40 26 \$60.53 \$4,842.40 \$125,902.40 38 \$68.21 \$5,456.80	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60 27 \$61.15 \$4,892.00 \$127,192.00 39 \$68.88 \$5,510.40	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20 28 \$61.74 \$4,939.20 \$128,419.20 40 \$69.59 \$5,567.20	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20 29 \$62.37 \$4,989.60 \$129,729.60 41 \$70.28 \$5,622.40	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80 30 \$62.98 \$5,038.40 \$130,998.40 42 \$70.97 \$5,677.60	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80 31 \$63.63 \$5,090.40 \$132,350.40 43 \$71.69 \$5,735.20	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40 32 \$64.27 \$5,141.60 \$133,681.60 44 \$72.43 \$5,794.40	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40 33 \$64.91 \$5,192.80 \$135,012.80 45 \$73.14 \$5,851.20	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60 34 \$65.55 \$5,244.00 \$136,344.00 46 \$73.85 \$5,908.00	\$52.15 \$4,172.00 \$108,472.00 \$108,472.00 23 \$58.76 \$4,700.80 \$122,220.80 35 \$66.20 \$5,296.00 \$137,696.00 47 \$74.61 \$5,968.80	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00 36 \$66.87 \$5,349.60 \$139,089.60 48 \$75.36 \$6,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.20 \$3,776.00 \$98,176.00 \$98,176.00 13 \$53.18 \$4,254.40 \$110,614.40 25 \$59.93 \$4,794.40 \$124,654.40 37 \$67.53 \$5,402.40 \$140,462.40	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40 26 \$60.53 \$4,842.40 \$125,902.40 38 \$68.21 \$5,456.80 \$141,876.80	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60 27 \$61.15 \$4,892.00 \$127,192.00 39 \$68.88 \$5,510.40 \$143,270.40	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20 28 \$61.74 \$4,939.20 \$128,419.20 40 \$69.59 \$5,567.20 \$144,747.20	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20 29 \$62.37 \$4,989.60 \$129,729.60 41 \$70.28 \$5,622.40 \$146,182.40	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80 30 \$62.98 \$5,038.40 \$130,998.40 42 \$70.97 \$5,677.60 \$147,617.60	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80 31 \$63.63 \$5,090.40 \$132,350.40 43 \$71.69 \$5,735.20 \$149,115.20	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40 32 \$64.27 \$5,141.60 \$133,681.60 44 \$72.43 \$5,794.40	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40 33 \$64.91 \$5,192.80 \$135,012.80 45 \$73.14 \$5,851.20	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60 34 \$65.55 \$5,244.00 \$136,344.00 46 \$73.85 \$5,908.00	\$52.15 \$4,172.00 \$108,472.00 \$108,472.00 23 \$58.76 \$4,700.80 \$122,220.80 35 \$66.20 \$5,296.00 \$137,696.00 47 \$74.61 \$5,968.80	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00 36 \$66.87 \$5,349.60 \$139,089.60 48 \$75.36 \$6,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.20 \$3,776.00 \$98,176.00 \$13 \$53.18 \$4,254.40 \$110,614.40 \$25 \$59.93 \$4,794.40 \$124,654.40 \$7 \$67.53 \$5,402.40 \$140,462.40 \$76.10 \$6,088.00	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40 26 \$60.53 \$4,842.40 \$125,902.40 38 \$68.21 \$5,456.80 \$141,876.80 \$76.86 \$6,148.80	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60 27 \$61.15 \$4,892.00 \$127,192.00 39 \$68.88 \$5,510.40 \$143,270.40 51 \$77.63 \$6,210.40	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20 28 \$61.74 \$4,939.20 \$128,419.20 40 \$69.59 \$5,567.20 \$144,747.20 52 \$78.43 \$6,274.40	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20 29 \$62.37 \$4,989.60 \$129,729.60 41 \$70.28 \$5,622.40 \$146,182.40 53 \$79.19 \$6,335.20	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80 30 \$62.98 \$5,038.40 \$130,998.40 42 \$70.97 \$5,677.60 \$147,617.60 54 \$79.98 \$6,398.40	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80 31 \$63.63 \$5,090.40 \$132,350.40 43 \$71.69 \$5,735.20 \$149,115.20 55 \$80.77 \$6,461.60	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40 32 \$64.27 \$5,141.60 \$133,681.60 44 \$72.43 \$5,794.40	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40 33 \$64.91 \$5,192.80 \$135,012.80 45 \$73.14 \$5,851.20	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60 34 \$65.55 \$5,244.00 \$136,344.00 46 \$73.85 \$5,908.00	\$52.15 \$4,172.00 \$108,472.00 \$108,472.00 23 \$58.76 \$4,700.80 \$122,220.80 35 \$66.20 \$5,296.00 \$137,696.00 47 \$74.61 \$5,968.80	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00 36 \$66.87 \$5,349.60 \$139,089.60 48 \$75.36 \$6,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.20 \$3,776.00 \$98,176.00 \$98,176.00 13 \$53.18 \$4,254.40 \$110,614.40 25 \$59.93 \$4,794.40 \$124,654.40 37 \$67.53 \$5,402.40 \$140,462.40 49 \$76.10	\$47.68 \$3,814.40 \$99,174.40 14 \$53.73 \$4,298.40 \$111,758.40 26 \$60.53 \$4,842.40 \$125,902.40 38 \$68.21 \$5,456.80 \$141,876.80	\$48.16 \$3,852.80 \$100,172.80 15 \$54.27 \$4,341.60 \$112,881.60 27 \$61.15 \$4,892.00 \$127,192.00 39 \$68.88 \$5,510.40 \$143,270.40	\$48.62 \$3,889.60 \$101,129.60 16 \$54.79 \$4,383.20 \$113,963.20 28 \$61.74 \$4,939.20 \$128,419.20 40 \$69.59 \$5,567.20 \$144,747.20	\$49.13 \$3,930.40 \$102,190.40 17 \$55.34 \$4,427.20 \$115,107.20 29 \$62.37 \$4,989.60 \$129,729.60 41 \$70.28 \$5,622.40 \$146,182.40 53 \$79.19	\$49.61 \$3,968.80 \$103,188.80 18 \$55.91 \$4,472.80 \$116,292.80 30 \$62.98 \$5,038.40 \$130,998.40 42 \$70.97 \$5,677.60 \$147,617.60	\$50.12 \$4,009.60 \$104,249.60 19 \$56.46 \$4,516.80 \$117,436.80 31 \$63.63 \$5,090.40 \$132,350.40 43 \$71.69 \$5,735.20 \$149,115.20	\$50.61 \$4,048.80 \$105,268.80 20 \$57.03 \$4,562.40 \$118,622.40 32 \$64.27 \$5,141.60 \$133,681.60 44 \$72.43 \$5,794.40	\$51.11 \$4,088.80 \$106,308.80 21 \$57.58 \$4,606.40 \$119,766.40 33 \$64.91 \$5,192.80 \$135,012.80 45 \$73.14 \$5,851.20	\$51.63 \$4,130.40 \$107,390.40 22 \$58.17 \$4,653.60 \$120,993.60 34 \$65.55 \$5,244.00 \$136,344.00 46 \$73.85 \$5,908.00	\$52.15 \$4,172.00 \$108,472.00 \$108,472.00 23 \$58.76 \$4,700.80 \$122,220.80 35 \$66.20 \$5,296.00 \$137,696.00 47 \$74.61 \$5,968.80	\$52.65 \$4,212.00 \$109,512.00 24 \$59.35 \$4,748.00 \$123,448.00 36 \$66.87 \$5,349.60 \$139,089.60 48 \$75.36 \$6,028.80

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.17	\$15.31	\$15.45	\$15.60	\$15.78	\$15.93	\$16.10	\$16.26	\$16.43	\$16.57	\$16.74	\$16.91
Biweekly	\$1,213.60	\$1,224.80	\$1,236.00	\$1,248.00	\$1,262.40	\$1,274.40	\$1,288.00	\$1,300.80	\$1,314.40	\$1,325.60	\$1,339.20	\$1,352.80
Annually	\$31,553.60	\$31,844.80	\$32,136.00	\$32,448.00	\$32,822.40	\$33,134.40	\$33,488.00	\$33,820.80	\$34,174.40	\$34,465.60	\$34,819.20	\$35,172.80
Ailliadily	751,555.00	751,044.00	732,130.00	732,440.00	JJZ,022.40	Ç33,134.40	333,400.00	755,020.00	754,174.40	Ş5 4 ,405.00	Ç54,015.20	Ç55,172.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.09	\$17.26	\$17.43	\$17.60	\$17.79	\$17.94	\$18.15	\$18.30	\$18.50	\$18.69	\$18.88	\$19.06
Biweekly	\$1,367.20	\$1,380.80	\$1,394.40	\$1,408.00	\$1,423.20	\$1,435.20	\$1,452.00	\$1,464.00	\$1,480.00	\$1,495.20	\$1,510.40	\$1,524.80
-	\$35,547.20	\$35,900.80	\$36,254.40		\$37,003.20		\$37,752.00		\$38,480.00	\$38,875.20	\$39,270.40	\$39,644.80
Annually	\$35,547.20	\$35,900.80	\$30,254.40	\$36,608.00	\$37,003.20	\$37,315.20	\$37,752.00	\$38,064.00	\$38,480.00	\$38,875.20	\$39,270.40	\$39,044.80
C1												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.26	\$19.45	\$19.60	\$19.85	\$20.03	\$20.23	\$20.44	\$20.63	\$20.84	\$21.07	\$21.25	\$21.47
Biweekly	\$1,540.80	\$1,556.00	\$1,568.00	\$1,588.00	\$1,602.40	\$1,618.40	\$1,635.20	\$1,650.40	\$1,667.20	\$1,685.60	\$1,700.00	\$1,717.60
Annually	\$40,060.80	\$40,456.00	\$40,768.00	\$41,288.00	\$41,662.40	\$42,078.40	\$42,515.20	\$42,910.40	\$43,347.20	\$43,825.60	\$44,200.00	\$44,657.60
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.69	\$21.91	\$22.13	\$22.34	\$22.57	\$22.80	\$23.04	\$23.26	\$23.48	\$23.71	\$23.95	\$24.20
Biweekly	\$1,735.20	\$1,752.80	\$1,770.40	\$1,787.20	\$1,805.60	\$1,824.00	\$1,843.20	\$1,860.80	\$1,878.40	\$1,896.80	\$1,916.00	\$1,936.00
Annually	\$45,115.20	\$45,572.80	\$46,030.40	\$46,467.20	\$46,945.60	\$47,424.00	\$47,923.20	\$48,380.80	\$48,838.40	\$49,316.80	\$49,816.00	\$50,336.00
Allilually	343,113.20	343,372.60	340,030.40	340,407.20	340,943.00	347,424.00	347,323.20	340,300.00	340,030.40	\$49,510.60	349,610.00	\$50,550.00
Steps	49	50	51	52	53	54	55					
Hambi	\$24.43	\$24.69	\$24.92	\$25.17	\$25.43	\$25.68	\$25.95					
Hourly	\$24.43	\$24.09	\$24.92	\$25.17			\$25.95					
Biweekly	\$1,954.40	\$1,975.20	\$1,993.60	\$2,013.60	\$2,034.40	\$2,054.40	\$2,076.00					
Annually	\$50,814.40	\$51,355.20	\$51,833.60	\$52,353.60	\$52,894.40	\$53,414.40	\$53,976.00					
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Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps												
Steps Hourly	\$17.09	\$17.26	\$17.43	\$17.60	\$17.79	\$17.94	\$18.15	\$18.30	\$18.50	\$18.69	\$18.88	\$19.06
Steps Hourly Biweekly	\$17.09 \$1,367.20	\$17.26 \$1,380.80	\$17.43 \$1,394.40	\$17.60 \$1,408.00	\$17.79 \$1,423.20	\$17.94 \$1,435.20	\$18.15 \$1,452.00	\$18.30 \$1,464.00	\$18.50 \$1,480.00	\$18.69 \$1,495.20	\$18.88 \$1,510.40	\$19.06 \$1,524.80
Steps Hourly	\$17.09	\$17.26	\$17.43	\$17.60	\$17.79	\$17.94	\$18.15	\$18.30	\$18.50	\$18.69	\$18.88	\$19.06
Steps Hourly Biweekly	\$17.09 \$1,367.20	\$17.26 \$1,380.80 \$35,900.80	\$17.43 \$1,394.40 \$36,254.40	\$17.60 \$1,408.00 \$36,608.00	\$17.79 \$1,423.20 \$37,003.20	\$17.94 \$1,435.20 \$37,315.20	\$18.15 \$1,452.00	\$18.30 \$1,464.00 \$38,064.00	\$18.50 \$1,480.00	\$18.69 \$1,495.20	\$18.88 \$1,510.40 \$39,270.40	\$19.06 \$1,524.80 \$39,644.80
Steps Hourly Biweekly Annually Steps	\$17.09 \$1,367.20 \$35,547.20	\$17.26 \$1,380.80 \$35,900.80	\$17.43 \$1,394.40 \$36,254.40	\$17.60 \$1,408.00 \$36,608.00	\$17.79 \$1,423.20 \$37,003.20	\$17.94 \$1,435.20 \$37,315.20	\$18.15 \$1,452.00 \$37,752.00	\$18.30 \$1,464.00 \$38,064.00	\$18.50 \$1,480.00 \$38,480.00	\$18.69 \$1,495.20 \$38,875.20	\$18.88 \$1,510.40 \$39,270.40	\$19.06 \$1,524.80 \$39,644.80
Steps Hourly Biweekly Annually Steps Hourly	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63	\$18.50 \$1,480.00 \$38,480.00 21 \$20.84	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40	\$18.50 \$1,480.00 \$38,480.00 21 \$20.84 \$1,667.20	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60
Steps Hourly Biweekly Annually Steps Hourly	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63	\$18.50 \$1,480.00 \$38,480.00 21 \$20.84	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40	\$18.50 \$1,480.00 \$38,480.00 21 \$20.84 \$1,667.20 \$43,347.20	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40	\$18.50 \$1,480.00 \$38,480.00 \$21 \$20.84 \$1,667.20 \$43,347.20	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26	\$18.50 \$1,480.00 \$38,480.00 21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04 \$1,843.20	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80	\$18.50 \$1,480.00 \$38,480.00 21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26	\$18.50 \$1,480.00 \$38,480.00 21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04 \$1,843.20	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80	\$18.50 \$1,480.00 \$38,480.00 21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20 \$45,115.20	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80 \$45,572.80	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40 \$46,030.40	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20 \$46,467.20	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60 \$46,945.60	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00 \$47,424.00	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04 \$1,843.20 \$47,923.20	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80	\$18.50 \$1,480.00 \$38,480.00 21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40 \$48,838.40	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80 \$49,316.80	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00 \$49,816.00	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00 \$50,336.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.09 \$1,367.20 \$35,547.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20 \$45,115.20	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80 \$45,572.80	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40 \$46,030.40	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20 \$46,467.20	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60 \$46,945.60	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00 \$47,424.00	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04 \$1,843.20 \$47,923.20	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80 \$48,380.80	\$18.50 \$1,480.00 \$38,480.00 21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40 \$48,838.40	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80 \$49,316.80	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00 \$49,816.00	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00 \$50,336.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20 \$45,115.20	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80 \$45,572.80	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40 \$46,030.40	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20 \$46,467.20	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60 \$46,945.60	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00 \$47,424.00	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04 \$1,843.20 \$47,923.20	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80 \$48,380.80	\$18.50 \$1,480.00 \$38,480.00 \$21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40 \$48,838.40	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80 \$49,316.80	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00 \$49,816.00	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00 \$50,336.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20 \$45,115.20 37 \$24.43 \$1,954.40	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80 \$45,572.80 38 \$24.69 \$1,975.20	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40 \$46,030.40 39 \$24.92 \$1,993.60	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20 \$46,467.20 40 \$25.17 \$2,013.60	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60 \$46,945.60 41 \$25.43 \$2,034.40	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00 \$47,424.00 42 \$25.68 \$2,054.40	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04 \$1,843.20 \$47,923.20 43 \$25.95 \$2,076.00	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80 \$48,380.80 44 \$26.20 \$2,096.00	\$18.50 \$1,480.00 \$38,480.00 \$21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40 \$48,838.40 45 \$26.45 \$2,116.00	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80 \$49,316.80 46 \$26.72 \$2,137.60	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00 \$49,816.00 47 \$27.01 \$2,160.80	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00 \$50,336.00 48 \$27.24 \$2,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20 \$45,115.20 37 \$24.43 \$1,954.40 \$50,814.40	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80 \$45,572.80 38 \$24.69 \$1,975.20 \$51,355.20	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40 \$46,030.40 39 \$24.92 \$1,993.60 \$51,833.60	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20 \$46,467.20 40 \$25.17 \$2,013.60 \$52,353.60	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60 \$46,945.60 41 \$25.43 \$2,034.40 \$52,894.40	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00 \$47,424.00 42 \$25.68 \$2,054.40 \$53,414.40	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04 \$1,843.20 \$47,923.20 43 \$25.95 \$2,076.00 \$53,976.00	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80 \$48,380.80	\$18.50 \$1,480.00 \$38,480.00 \$21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40 \$48,838.40	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80 \$49,316.80	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00 \$49,816.00	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00 \$50,336.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20 \$45,115.20 37 \$24.43 \$1,954.40	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80 \$45,572.80 38 \$24.69 \$1,975.20	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40 \$46,030.40 39 \$24.92 \$1,993.60	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20 \$46,467.20 40 \$25.17 \$2,013.60	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60 \$46,945.60 41 \$25.43 \$2,034.40	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00 \$47,424.00 42 \$25.68 \$2,054.40	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04 \$1,843.20 \$47,923.20 43 \$25.95 \$2,076.00	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80 \$48,380.80 44 \$26.20 \$2,096.00	\$18.50 \$1,480.00 \$38,480.00 \$21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40 \$48,838.40 45 \$26.45 \$2,116.00	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80 \$49,316.80 46 \$26.72 \$2,137.60	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00 \$49,816.00 47 \$27.01 \$2,160.80	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00 \$50,336.00 48 \$27.24 \$2,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$17.09 \$1,367.20 \$35,547.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20 \$45,115.20 37 \$24.43 \$1,954.40 \$50,814.40	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80 \$45,572.80 38 \$24.69 \$1,975.20 \$51,355.20	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40 \$46,030.40 39 \$24.92 \$1,993.60 \$51,833.60	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20 \$46,467.20 40 \$25.17 \$2,013.60 \$52,353.60	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60 \$46,945.60 41 \$25.43 \$2,034.40 \$52,894.40	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00 \$47,424.00 42 \$25.68 \$2,054.40 \$53,414.40	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04 \$1,843.20 \$47,923.20 43 \$25.95 \$2,076.00 \$53,976.00	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80 \$48,380.80 44 \$26.20 \$2,096.00	\$18.50 \$1,480.00 \$38,480.00 \$21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40 \$48,838.40 45 \$26.45 \$2,116.00	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80 \$49,316.80 46 \$26.72 \$2,137.60	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00 \$49,816.00 47 \$27.01 \$2,160.80	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00 \$50,336.00 48 \$27.24 \$2,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$17.09 \$1,367.20 \$35,547.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20 \$45,115.20 37 \$24.43 \$1,954.40 \$50,814.40	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80 \$45,572.80 38 \$24.69 \$1,975.20 \$51,355.20	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40 \$46,030.40 39 \$24.92 \$1,993.60 \$51,833.60	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20 \$46,467.20 40 \$25.17 \$2,013.60 \$52,353.60	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60 \$46,945.60 41 \$25.43 \$2,034.40 \$52,894.40	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00 \$47,424.00 42 \$25.68 \$2,054.40 \$53,414.40	\$18.15 \$1,452.00 \$37,752.00 \$19 \$20.44 \$1,635.20 \$42,515.20 \$41,843.20 \$47,923.20 \$47,923.20 \$25.95 \$2,076.00 \$53,976.00 \$55	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80 \$48,380.80 44 \$26.20 \$2,096.00	\$18.50 \$1,480.00 \$38,480.00 \$21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40 \$48,838.40 45 \$26.45 \$2,116.00	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80 \$49,316.80 46 \$26.72 \$2,137.60	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00 \$49,816.00 47 \$27.01 \$2,160.80	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00 \$50,336.00 48 \$27.24 \$2,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.09 \$1,367.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20 \$45,115.20 37 \$24.43 \$1,954.40 \$50,814.40 49 \$27.54 \$2,203.20	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80 \$45,572.80 38 \$24.69 \$1,975.20 \$51,355.20 50 \$27.81 \$2,224.80	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40 \$46,030.40 39 \$24.92 \$1,993.60 \$51,833.60 51 \$28.10 \$2,248.00	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20 \$46,467.20 40 \$25.17 \$2,013.60 \$52,353.60 52 \$28.36 \$2,268.80	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60 \$46,945.60 41 \$25.43 \$2,034.40 \$52,894.40 53 \$28.67 \$2,293.60	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00 \$47,424.00 42 \$25.68 \$2,054.40 \$53,414.40 54 \$28.93 \$2,314.40	\$18.15 \$1,452.00 \$37,752.00 19 \$20.44 \$1,635.20 \$42,515.20 31 \$23.04 \$1,843.20 \$47,923.20 43 \$25.95 \$2,076.00 \$53,976.00 55 \$29.22 \$2,337.60	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80 \$48,380.80 44 \$26.20 \$2,096.00	\$18.50 \$1,480.00 \$38,480.00 \$21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40 \$48,838.40 45 \$26.45 \$2,116.00	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80 \$49,316.80 46 \$26.72 \$2,137.60	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00 \$49,816.00 47 \$27.01 \$2,160.80	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00 \$50,336.00 48 \$27.24 \$2,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$17.09 \$1,367.20 \$35,547.20 \$35,547.20 13 \$19.26 \$1,540.80 \$40,060.80 25 \$21.69 \$1,735.20 \$45,115.20 37 \$24.43 \$1,954.40 \$50,814.40	\$17.26 \$1,380.80 \$35,900.80 14 \$19.45 \$1,556.00 \$40,456.00 26 \$21.91 \$1,752.80 \$45,572.80 38 \$24.69 \$1,975.20 \$51,355.20	\$17.43 \$1,394.40 \$36,254.40 15 \$19.60 \$1,568.00 \$40,768.00 27 \$22.13 \$1,770.40 \$46,030.40 39 \$24.92 \$1,993.60 \$51,833.60	\$17.60 \$1,408.00 \$36,608.00 16 \$19.85 \$1,588.00 \$41,288.00 28 \$22.34 \$1,787.20 \$46,467.20 40 \$25.17 \$2,013.60 \$52,353.60	\$17.79 \$1,423.20 \$37,003.20 17 \$20.03 \$1,602.40 \$41,662.40 29 \$22.57 \$1,805.60 \$46,945.60 41 \$25.43 \$2,034.40 \$52,894.40	\$17.94 \$1,435.20 \$37,315.20 18 \$20.23 \$1,618.40 \$42,078.40 30 \$22.80 \$1,824.00 \$47,424.00 42 \$25.68 \$2,054.40 \$53,414.40	\$18.15 \$1,452.00 \$37,752.00 \$19 \$20.44 \$1,635.20 \$42,515.20 \$41,843.20 \$47,923.20 \$47,923.20 \$25.95 \$2,076.00 \$53,976.00 \$55	\$18.30 \$1,464.00 \$38,064.00 20 \$20.63 \$1,650.40 \$42,910.40 32 \$23.26 \$1,860.80 \$48,380.80 44 \$26.20 \$2,096.00	\$18.50 \$1,480.00 \$38,480.00 \$21 \$20.84 \$1,667.20 \$43,347.20 33 \$23.48 \$1,878.40 \$48,838.40 45 \$26.45 \$2,116.00	\$18.69 \$1,495.20 \$38,875.20 22 \$21.07 \$1,685.60 \$43,825.60 34 \$23.71 \$1,896.80 \$49,316.80 46 \$26.72 \$2,137.60	\$18.88 \$1,510.40 \$39,270.40 23 \$21.25 \$1,700.00 \$44,200.00 35 \$23.95 \$1,916.00 \$49,816.00 47 \$27.01 \$2,160.80	\$19.06 \$1,524.80 \$39,644.80 24 \$21.47 \$1,717.60 \$44,657.60 36 \$24.20 \$1,936.00 \$50,336.00 48 \$27.24 \$2,179.20

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.26	\$19.45	\$19.60	\$19.85	\$20.03	\$20.23	\$20.44	\$20.63	\$20.84	\$21.07	\$21.25	\$21.47
Biweekly	\$1,540.80	\$1,556.00	\$1,568.00	\$1,588.00	\$1,602.40	\$1,618.40	\$1,635.20	\$1,650.40	\$1,667.20	\$1,685.60	\$1,700.00	\$1,717.60
Annually	\$40,060.80	\$40,456.00	\$40,768.00	\$41,288.00	\$41,662.40	\$42,078.40	\$42,515.20	\$42,910.40	\$43,347.20	\$43,825.60	\$44,200.00	\$44,657.60
•	ψ .0,000.00	ψ .0, .50.00	ψ .σ,, σσ.σσ	ψ · 1,200.00	ψ .12,0020	ψ 12,070110	Ų 12,525125	ψ .2,5200	ψ .0,0 .7.20	ψ 13/0 <u>2</u> 3100	ψ · · · /200100	ψ · .,σσ / .σσ
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.69	\$21.91	\$22.13	\$22.34	\$22.57	\$22.80	\$23.04	\$23.26	\$23.48	\$23.71	\$23.95	\$24.20
Biweekly	\$1,735.20	\$1,752.80	\$1,770.40	\$1,787.20	\$1,805.60	\$1,824.00	\$1,843.20	\$1,860.80	\$1,878.40	\$1,896.80	\$1,916.00	\$1,936.00
Annually	\$45,115.20	\$45,572.80	\$46,030.40	\$46,467.20	\$46,945.60	\$47,424.00	\$47,923.20	\$48,380.80	\$48,838.40	\$49,316.80	\$49,816.00	\$50,336.00
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.43	\$24.69	\$24.92	\$25.17	\$25.43	\$25.68	\$25.95	\$26.20	\$26.45	\$26.72	\$27.01	\$27.24
Biweekly	\$1,954.40	\$1,975.20	\$1,993.60	\$2,013.60	\$2,034.40	\$2,054.40	\$2,076.00	\$2,096.00	\$2,116.00	\$2,137.60	\$2,160.80	\$2,179.20
Annually	\$50,814.40	\$51,355.20	\$51,833.60	\$52,353.60	\$52,894.40	\$53,414.40	\$53,976.00	\$54,496.00	\$55,016.00	\$55,577.60	\$56,180.80	\$56,659.20
Ailliually	330,814.40	331,333.20	331,633.00	\$32,333.00	332,834.40	333,414.40	\$33,970.00	334,430.00	\$55,010.00	\$55,577.00	330,100.00	\$30,039.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.54	\$27.81	\$28.10	\$28.36	\$28.67	\$28.93	\$29.22	\$29.53	\$29.82	\$30.13	\$30.41	\$30.70
Biweekly	\$2,203.20	\$2,224.80	\$2,248.00	\$2,268.80	\$2,293.60	\$2,314.40	\$2,337.60	\$2,362.40	\$2,385.60	\$2,410.40	\$2,432.80	\$2,456.00
Annually	\$57,283.20	\$57,844.80	\$58,448.00	\$58,988.80	\$59,633.60	\$60,174.40	\$60,777.60	\$61,422.40	\$62,025.60	\$62,670.40	\$63,252.80	\$63,856.00
Allitually	337,263.20	337,644.60	\$30,440.00	\$30,900.00	\$59,055.00	300,174.40	300,777.00	301,422.40	302,023.00	302,070.40	\$05,252.60	303,630.00
Steps	49	50	51	52	53	54	55					
Hourly	\$31.03	\$31.34	\$31.65	\$31.96	\$32.30	\$32.60	\$32.95					
Biweekly	\$2,482.40	\$2,507.20	\$2,532.00	\$2,556.80	\$2,584.00	\$2,608.00	\$2,636.00					
Annually	\$64,542.40	\$65,187.20	\$65,832.00	\$66,476.80	\$67,184.00	\$67,808.00	\$68,536.00					
Grade 76												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.69	\$21.91	\$22.13	\$22.34	\$22.57	\$22.80	\$23.04	\$23.26	\$23.48	\$23.71	\$23.95	\$24.20
Biweekly	\$1,735.20	\$1,752.80	\$1,770.40	\$1,787.20	\$1,805.60	\$1,824.00	\$1,843.20	\$1,860.80	\$1,878.40	\$1,896.80	\$1,916.00	\$1,936.00
Annually	\$45,115.20	\$45,572.80	\$46,030.40	\$46,467.20	\$46,945.60	\$47,424.00	\$47,923.20	\$48,380.80	\$48,838.40	\$49,316.80	\$49,816.00	\$50,336.00
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.43	\$24.69	\$24.92	\$25.17	\$25.43	\$25.68	\$25.95	\$26.20	\$26.45	\$26.72	\$27.01	\$27.24
Biweekly	\$1,954.40	\$1,975.20	\$1,993.60	\$2,013.60	\$2,034.40	\$2,054.40	\$2,076.00	\$2,096.00	\$2,116.00	\$2,137.60	\$2,160.80	\$2,179.20
Annually	\$50,814.40	\$51,355.20	\$51,833.60	\$52,353.60	\$52,894.40	\$53,414.40	\$53,976.00	\$54,496.00	\$55,016.00	\$55,577.60	\$56,180.80	\$56,659.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.54	\$27.81	\$28.10	\$28.36	\$28.67	\$28.93	\$29.22	\$29.53	\$29.82	\$30.13	\$30.41	\$30.70
Biweekly	\$2,203.20	\$2,224.80	\$2,248.00	\$2,268.80	\$2,293.60	\$2,314.40	\$2,337.60	\$2,362.40	\$2,385.60	\$2,410.40	\$2,432.80	\$2,456.00
Annually	\$57,283.20	\$57,844.80	\$58,448.00	\$58,988.80	\$59,633.60	\$60,174.40	\$60,777.60	\$61,422.40	\$62,025.60	\$62,670.40	\$63,252.80	\$63,856.00
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.03	\$31.34	\$31.65	\$31.96	\$32.30	\$32.60	\$32.95	\$33.25	\$33.60	\$33.95	\$34.28	\$34.61
Biweekly	\$2,482.40	\$2,507.20	\$2,532.00	\$2,556.80	\$2,584.00	\$2,608.00	\$2,636.00	\$2,660.00	\$2,688.00	\$2,716.00	\$2,742.40	\$2,768.80
Annually	\$64,542.40	\$65,187.20	\$65,832.00	\$66,476.80	\$67,184.00	\$67,808.00	\$68,536.00	\$69,160.00	\$69,888.00	\$70,616.00	\$71,302.40	\$71,988.80
•	ψο 1,0 121.10	400,107.120	Ç03,032.00	φου, σ.σσ	<i>\$07,</i> 1000	<i>\$0.</i> 7,000.00	400,500.00	403,200.00	403,000.00	ψ, 0,020.00	ψ, 1,002.10	ψ, 1,500.00
Steps	49	50	51	52	53	54	55					
Hourly	\$34.96	\$35.31	\$35.66	\$36.02	\$36.39	\$36.74	\$37.11					
Biweekly	\$2,796.80	\$2,824.80	\$2,852.80	\$2,881.60	\$2,911.20	\$2,939.20	\$2,968.80					
Annually	\$72,716.80	\$73,444.80	\$74,172.80	\$74,921.60	\$75,691.20		\$77,188.80					
Ailliually	\$72,710.80	\$73,444.80	\$74,172.80	\$74,921.00	\$75,091.20	\$76,419.20	\$//,188.80					

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.43	\$24.69	\$24.92	\$25.17	\$25.43	\$25.68	\$25.95	\$26.20	\$26.45	\$26.72	\$27.01	\$27.24
Biweekly	\$1,954.40	\$1,975.20	\$1,993.60	\$2,013.60	\$2,034.40	\$2,054.40	\$2,076.00	\$2,096.00	\$2,116.00	\$2,137.60	\$2,160.80	\$2,179.20
Annually	\$50,814.40	\$51,355.20	\$51,833.60	\$52,353.60	\$52,894.40	\$53,414.40	\$53,976.00	\$54,496.00	\$55,016.00	\$55,577.60	\$56,180.80	\$56,659.20
7	ψ30,01 I. IO	431,333.20	431,033.00	432,333.00	ψ32,03 1. 10	Ç55, 11 1. 10	433,370.00	Ç3 1, 130.00	755,010.00	Ç33,377.00	430,100.00	430,033.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.54	\$27.81	\$28.10	\$28.36	\$28.67	\$28.93	\$29.22	\$29.53	\$29.82	\$30.13	\$30.41	\$30.70
Biweekly	\$2,203.20	\$2,224.80	\$2,248.00	\$2,268.80	\$2,293.60	\$2,314.40	\$2,337.60	\$2,362.40	\$2,385.60	\$2,410.40	\$2,432.80	\$2,456.00
Annually	\$57,283.20	\$57,844.80	\$58,448.00	\$58,988.80	\$59,633.60	\$60,174.40	\$60,777.60	\$61,422.40	\$62,025.60	\$62,670.40	\$63,252.80	\$63,856.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.03	\$31.34	\$31.65	\$31.96	\$32.30	\$32.60	\$32.95	\$33.25	\$33.60	\$33.95	\$34.28	\$34.61
Biweekly	\$2,482.40	\$2,507.20	\$2,532.00	\$2,556.80	\$2,584.00	\$2,608.00	\$2,636.00	\$2,660.00	\$2,688.00	\$2,716.00	\$2,742.40	\$2,768.80
Annually	\$64,542.40	\$65,187.20	\$65,832.00	\$66,476.80	\$67,184.00	\$67,808.00	\$68,536.00	\$69,160.00	\$69,888.00	\$70,616.00	\$71,302.40	\$71,988.80
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.96	\$35.31	\$35.66	\$36.02	\$36.39	\$36.74	\$37.11	\$37.48	\$37.85	\$38.23	\$38.60	\$38.99
Biweekly	\$2,796.80	\$2,824.80	\$2,852.80	\$2,881.60	\$2,911.20	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,058.40	\$3,088.00	\$3,119.20
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Annually	\$72,716.80	\$73,444.80	\$74,172.80	\$74,921.60	\$75,691.20	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,518.40	\$80,288.00	\$81,099.20
Steps	49	50	51	52	53	54	55					
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Hourly	\$39.40	\$39.77	\$40.18	\$40.59	\$40.98	\$41.37	\$41.80					
Biweekly	\$3,152.00	\$3,181.60	\$3,214.40	\$3,247.20	\$3,278.40	\$3,309.60	\$3,344.00					
Annually	\$81,952.00	\$82,721.60	\$83,574.40	\$84,427.20	\$85,238.40	\$86,049.60	\$86,944.00					
70												
Grade 78												
	1	2	2	1	5	6	7	8	9	10	11	12
Steps	1	2 \$27.01	3 \$27.24	4	5 \$27.91	6	7	8 \$29.67	9	10 \$20.22	11 \$20.52	12
Steps Hourly	\$26.72	\$27.01	\$27.24	\$27.54	\$27.81	\$28.10	\$28.36	\$28.67	\$28.93	\$29.22	\$29.53	\$29.82
Steps Hourly Biweekly	\$26.72 \$2,137.60	\$27.01 \$2,160.80	\$27.24 \$2,179.20	\$27.54 \$2,203.20	\$27.81 \$2,224.80	\$28.10 \$2,248.00	\$28.36 \$2,268.80	\$28.67 \$2,293.60	\$28.93 \$2,314.40	\$29.22 \$2,337.60	\$29.53 \$2,362.40	\$29.82 \$2,385.60
Steps Hourly	\$26.72	\$27.01	\$27.24	\$27.54	\$27.81	\$28.10	\$28.36	\$28.67	\$28.93	\$29.22	\$29.53	\$29.82
Steps Hourly Biweekly Annually	\$26.72 \$2,137.60 \$55,577.60	\$27.01 \$2,160.80 \$56,180.80	\$27.24 \$2,179.20 \$56,659.20	\$27.54 \$2,203.20 \$57,283.20	\$27.81 \$2,224.80 \$57,844.80	\$28.10 \$2,248.00 \$58,448.00	\$28.36 \$2,268.80 \$58,988.80	\$28.67 \$2,293.60 \$59,633.60	\$28.93 \$2,314.40 \$60,174.40	\$29.22 \$2,337.60 \$60,777.60	\$29.53 \$2,362.40 \$61,422.40	\$29.82 \$2,385.60 \$62,025.60
Steps Hourly Biweekly Annually Steps	\$26.72 \$2,137.60 \$55,577.60	\$27.01 \$2,160.80 \$56,180.80	\$27.24 \$2,179.20 \$56,659.20	\$27.54 \$2,203.20 \$57,283.20	\$27.81 \$2,224.80 \$57,844.80	\$28.10 \$2,248.00 \$58,448.00	\$28.36 \$2,268.80 \$58,988.80	\$28.67 \$2,293.60 \$59,633.60	\$28.93 \$2,314.40 \$60,174.40	\$29.22 \$2,337.60 \$60,777.60	\$29.53 \$2,362.40 \$61,422.40	\$29.82 \$2,385.60 \$62,025.60
Steps Hourly Biweekly Annually Steps Hourly	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00
Steps Hourly Biweekly Annually Steps Hourly	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40	\$27.01 \$2,160.80 \$56,180.80 \$14 \$30.41 \$2,432.80 \$63,252.80	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80 \$63,252.80 26 \$34.28	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95 \$2,716.00	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80 \$63,252.80 26 \$34.28 \$2,742.40	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61 \$2,768.80	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96 \$2,796.80	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31 \$2,824.80	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66 \$2,852.80	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80 31 \$36.02 \$2,881.60	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39 \$2,911.20	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74 \$2,939.20	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00 34 \$37.11 \$2,968.80	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00 35 \$37.48 \$2,998.40	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85 \$3,028.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80 \$63,252.80 26 \$34.28	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95 \$2,716.00 \$70,616.00	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80 \$63,252.80 26 \$34.28 \$2,742.40 \$71,302.40	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61 \$2,768.80 \$71,988.80	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96 \$2,796.80 \$72,716.80	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31 \$2,824.80 \$73,444.80	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66 \$2,852.80 \$74,172.80	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80 31 \$36.02 \$2,881.60 \$74,921.60	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39 \$2,911.20 \$75,691.20	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74 \$2,939.20 \$76,419.20	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00 34 \$37.11 \$2,968.80 \$77,188.80	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00 35 \$37.48 \$2,998.40 \$77,958.40	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85 \$3,028.00 \$78,728.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95 \$2,716.00 \$70,616.00	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80 \$63,252.80 26 \$34.28 \$2,742.40 \$71,302.40	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61 \$2,768.80 \$71,988.80	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96 \$2,796.80 \$72,716.80	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31 \$2,824.80 \$73,444.80	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66 \$2,852.80 \$74,172.80	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80 31 \$36.02 \$2,881.60 \$74,921.60	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39 \$2,911.20 \$75,691.20	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74 \$2,939.20 \$76,419.20	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00 34 \$37.11 \$2,968.80 \$77,188.80	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00 35 \$37.48 \$2,998.40 \$77,958.40	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85 \$3,028.00 \$78,728.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95 \$2,716.00 \$70,616.00	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80 \$63,252.80 26 \$34.28 \$2,742.40 \$71,302.40	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61 \$2,768.80 \$71,988.80 39 \$38.99	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96 \$2,796.80 \$72,716.80	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31 \$2,824.80 \$73,444.80	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66 \$2,852.80 \$74,172.80	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80 31 \$36.02 \$2,881.60 \$74,921.60	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39 \$2,911.20 \$75,691.20	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74 \$2,939.20 \$76,419.20	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00 34 \$37.11 \$2,968.80 \$77,188.80	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00 35 \$37.48 \$2,998.40 \$77,958.40	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85 \$3,028.00 \$78,728.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95 \$2,716.00 \$70,616.00 37 \$38.23 \$3,058.40	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80 \$63,252.80 26 \$34.28 \$2,742.40 \$71,302.40 38 \$38.60 \$3,088.00	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61 \$2,768.80 \$71,988.80 39 \$38.99 \$3,119.20	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96 \$2,796.80 \$72,716.80 40 \$39.40 \$3,152.00	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31 \$2,824.80 \$73,444.80 41 \$39.77 \$3,181.60	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66 \$2,852.80 \$74,172.80 42 \$40.18 \$3,214.40	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80 31 \$36.02 \$2,881.60 \$74,921.60 43 \$40.59 \$3,247.20	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39 \$2,911.20 \$75,691.20 44 \$40.98 \$3,278.40	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74 \$2,939.20 \$76,419.20 45 \$41.37 \$3,309.60	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00 34 \$37.11 \$2,968.80 \$77,188.80 46 \$41.80 \$3,344.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00 35 \$37.48 \$2,998.40 \$77,958.40 47 \$42.22 \$3,377.60	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85 \$3,028.00 \$78,728.00 48 \$42.64 \$3,411.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95 \$2,716.00 \$70,616.00	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80 \$63,252.80 26 \$34.28 \$2,742.40 \$71,302.40	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61 \$2,768.80 \$71,988.80 39 \$38.99	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96 \$2,796.80 \$72,716.80	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31 \$2,824.80 \$73,444.80	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66 \$2,852.80 \$74,172.80	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80 31 \$36.02 \$2,881.60 \$74,921.60	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39 \$2,911.20 \$75,691.20	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74 \$2,939.20 \$76,419.20	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00 34 \$37.11 \$2,968.80 \$77,188.80	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00 35 \$37.48 \$2,998.40 \$77,958.40	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85 \$3,028.00 \$78,728.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95 \$2,716.00 \$70,616.00 37 \$38.23 \$3,058.40 \$79,518.40	\$27.01 \$2,160.80 \$56,180.80 14 \$30.41 \$2,432.80 \$63,252.80 26 \$34.28 \$2,742.40 \$71,302.40 38 \$38.60 \$3,088.00 \$80,288.00	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61 \$2,768.80 \$71,988.80 39 \$38.99 \$3,119.20 \$81,099.20	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96 \$2,796.80 \$72,716.80 40 \$39.40 \$3,152.00 \$81,952.00	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31 \$2,824.80 \$73,444.80 41 \$39.77 \$3,181.60 \$82,721.60	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66 \$2,852.80 \$74,172.80 42 \$40.18 \$3,214.40 \$83,574.40	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80 31 \$36.02 \$2,881.60 \$74,921.60 43 \$40.59 \$3,247.20 \$84,427.20	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39 \$2,911.20 \$75,691.20 44 \$40.98 \$3,278.40	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74 \$2,939.20 \$76,419.20 45 \$41.37 \$3,309.60	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00 34 \$37.11 \$2,968.80 \$77,188.80 46 \$41.80 \$3,344.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00 35 \$37.48 \$2,998.40 \$77,958.40 47 \$42.22 \$3,377.60	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85 \$3,028.00 \$78,728.00 48 \$42.64 \$3,411.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95 \$2,716.00 \$70,616.00 37 \$38.23 \$3,058.40 \$79,518.40	\$27.01 \$2,160.80 \$56,180.80 \$14 \$30.41 \$2,432.80 \$63,252.80 \$2,742.40 \$71,302.40 \$38.60 \$3,088.00 \$80,288.00	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61 \$2,768.80 \$71,988.80 39 \$38.99 \$3,119.20 \$81,099.20	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96 \$2,796.80 \$72,716.80 40 \$39.40 \$3,152.00 \$81,952.00	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31 \$2,824.80 \$73,444.80 41 \$39.77 \$3,181.60 \$82,721.60	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66 \$2,852.80 \$74,172.80 42 \$40.18 \$3,214.40 \$83,574.40	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80 31 \$36.02 \$2,881.60 \$74,921.60 43 \$40.59 \$3,247.20 \$84,427.20	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39 \$2,911.20 \$75,691.20 44 \$40.98 \$3,278.40	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74 \$2,939.20 \$76,419.20 45 \$41.37 \$3,309.60	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00 34 \$37.11 \$2,968.80 \$77,188.80 46 \$41.80 \$3,344.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00 35 \$37.48 \$2,998.40 \$77,958.40 47 \$42.22 \$3,377.60	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85 \$3,028.00 \$78,728.00 48 \$42.64 \$3,411.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95 \$2,716.00 \$70,616.00 37 \$38.23 \$3,058.40 \$79,518.40	\$27.01 \$2,160.80 \$56,180.80 \$14 \$30.41 \$2,432.80 \$63,252.80 \$2,742.40 \$71,302.40 \$38.60 \$3,088.00 \$80,288.00 \$43.52	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61 \$2,768.80 \$71,988.80 39 \$38.99 \$3,119.20 \$81,099.20	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96 \$2,796.80 \$72,716.80 40 \$39.40 \$3,152.00 \$81,952.00	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31 \$2,824.80 \$73,444.80 41 \$39.77 \$3,181.60 \$82,721.60	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66 \$2,852.80 \$74,172.80 42 \$40.18 \$3,214.40 \$83,574.40	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80 31 \$36.02 \$2,881.60 \$74,921.60 43 \$40.59 \$3,247.20 \$84,427.20	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39 \$2,911.20 \$75,691.20 44 \$40.98 \$3,278.40	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74 \$2,939.20 \$76,419.20 45 \$41.37 \$3,309.60	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00 34 \$37.11 \$2,968.80 \$77,188.80 46 \$41.80 \$3,344.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00 35 \$37.48 \$2,998.40 \$77,958.40 47 \$42.22 \$3,377.60	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85 \$3,028.00 \$78,728.00 48 \$42.64 \$3,411.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95 \$2,716.00 \$70,616.00 37 \$38.23 \$3,058.40 \$79,518.40 49 \$43.06 \$3,444.80	\$27.01 \$2,160.80 \$56,180.80 \$14 \$30.41 \$2,432.80 \$63,252.80 \$2,742.40 \$71,302.40 \$38.60 \$3,088.00 \$80,288.00 \$43.52 \$3,481.60	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61 \$2,768.80 \$71,988.80 39 \$38.99 \$3,119.20 \$81,099.20 51 \$43.92 \$3,513.60	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96 \$2,796.80 \$72,716.80 40 \$39.40 \$3,152.00 \$81,952.00 52 \$44.39 \$3,551.20	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31 \$2,824.80 \$73,444.80 41 \$39.77 \$3,181.60 \$82,721.60 53 \$44.84 \$3,587.20	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66 \$2,852.80 \$74,172.80 42 \$40.18 \$3,214.40 \$83,574.40 54 \$45.29 \$3,623.20	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80 31 \$36.02 \$2,881.60 \$74,921.60 43 \$40.59 \$3,247.20 \$84,427.20 55 \$45.74 \$3,659.20	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39 \$2,911.20 \$75,691.20 44 \$40.98 \$3,278.40	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74 \$2,939.20 \$76,419.20 45 \$41.37 \$3,309.60	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00 34 \$37.11 \$2,968.80 \$77,188.80 46 \$41.80 \$3,344.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00 35 \$37.48 \$2,998.40 \$77,958.40 47 \$42.22 \$3,377.60	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85 \$3,028.00 \$78,728.00 48 \$42.64 \$3,411.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.72 \$2,137.60 \$55,577.60 13 \$30.13 \$2,410.40 \$62,670.40 25 \$33.95 \$2,716.00 \$70,616.00 37 \$38.23 \$3,058.40 \$79,518.40	\$27.01 \$2,160.80 \$56,180.80 \$14 \$30.41 \$2,432.80 \$63,252.80 \$2,742.40 \$71,302.40 \$38.60 \$3,088.00 \$80,288.00 \$43.52	\$27.24 \$2,179.20 \$56,659.20 15 \$30.70 \$2,456.00 \$63,856.00 27 \$34.61 \$2,768.80 \$71,988.80 39 \$38.99 \$3,119.20 \$81,099.20	\$27.54 \$2,203.20 \$57,283.20 16 \$31.03 \$2,482.40 \$64,542.40 28 \$34.96 \$2,796.80 \$72,716.80 40 \$39.40 \$3,152.00 \$81,952.00	\$27.81 \$2,224.80 \$57,844.80 17 \$31.34 \$2,507.20 \$65,187.20 29 \$35.31 \$2,824.80 \$73,444.80 41 \$39.77 \$3,181.60 \$82,721.60	\$28.10 \$2,248.00 \$58,448.00 18 \$31.65 \$2,532.00 \$65,832.00 30 \$35.66 \$2,852.80 \$74,172.80 42 \$40.18 \$3,214.40 \$83,574.40	\$28.36 \$2,268.80 \$58,988.80 19 \$31.96 \$2,556.80 \$66,476.80 31 \$36.02 \$2,881.60 \$74,921.60 43 \$40.59 \$3,247.20 \$84,427.20	\$28.67 \$2,293.60 \$59,633.60 20 \$32.30 \$2,584.00 \$67,184.00 32 \$36.39 \$2,911.20 \$75,691.20 44 \$40.98 \$3,278.40	\$28.93 \$2,314.40 \$60,174.40 21 \$32.60 \$2,608.00 \$67,808.00 33 \$36.74 \$2,939.20 \$76,419.20 45 \$41.37 \$3,309.60	\$29.22 \$2,337.60 \$60,777.60 22 \$32.95 \$2,636.00 \$68,536.00 34 \$37.11 \$2,968.80 \$77,188.80 46 \$41.80 \$3,344.00	\$29.53 \$2,362.40 \$61,422.40 23 \$33.25 \$2,660.00 \$69,160.00 35 \$37.48 \$2,998.40 \$77,958.40 47 \$42.22 \$3,377.60	\$29.82 \$2,385.60 \$62,025.60 24 \$33.60 \$2,688.00 \$69,888.00 36 \$37.85 \$3,028.00 \$78,728.00 48 \$42.64 \$3,411.20

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.22	\$29.53	\$29.82	\$30.13	\$30.41	\$30.70	\$31.03	\$31.34	\$31.65	\$31.96	\$32.30	\$32.60
Biweekly	\$2,337.60	\$2,362.40	\$2,385.60	\$2,410.40	\$2,432.80	\$2,456.00	\$2,482.40	\$2,507.20	\$2,532.00	\$2,556.80	\$2,584.00	\$2,608.00
Annually	\$60,777.60	\$61,422.40	\$62,025.60	\$62,670.40	\$63,252.80	\$63,856.00	\$64,542.40	\$65,187.20	\$65,832.00	\$66,476.80	\$67,184.00	\$67,808.00
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.95	\$33.25	\$33.60	\$33.95	\$34.28	\$34.61	\$34.96	\$35.31	\$35.66	\$36.02	\$36.39	\$36.74
Biweekly	\$2,636.00	\$2,660.00	\$2,688.00	\$2,716.00	\$2,742.40	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,881.60	\$2,911.20	\$2,939.20
Annually	\$68,536.00	\$69,160.00	\$69,888.00	\$70,616.00	\$71,302.40	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,921.60	\$75,691.20	\$76,419.20
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Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.11	\$37.48	\$37.85	\$38.23	\$38.60	\$38.99	\$39.40	\$39.77	\$40.18	\$40.59	\$40.98	\$41.37
Biweekly	\$2,968.80	\$2,998.40	\$3,028.00	\$3,058.40	\$3,088.00	\$3,119.20	\$3,152.00	\$3,181.60		\$3,247.20	\$3,278.40	\$3,309.60
									\$3,214.40			
Annually	\$77,188.80	\$77,958.40	\$78,728.00	\$79,518.40	\$80,288.00	\$81,099.20	\$81,952.00	\$82,721.60	\$83,574.40	\$84,427.20	\$85,238.40	\$86,049.60
Steps												
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.80	\$42.22	\$42.64	\$43.06	\$43.52	\$43.92	\$44.39	\$44.84	\$45.29	\$45.74	\$46.19	\$46.65
Biweekly	\$3,344.00	\$3,377.60	\$3,411.20	\$3,444.80	\$3,481.60	\$3,513.60	\$3,551.20	\$3,587.20	\$3,623.20	\$3,659.20	\$3,695.20	\$3,732.00
Annually	\$86,944.00	\$87,817.60	\$88,691.20	\$89,564.80	\$90,521.60	\$91,353.60	\$92,331.20	\$93,267.20	\$94,203.20	\$95,139.20	\$96,075.20	\$97,032.00
Steps												
	49	50	51	52	53	. 54	55					
Hourly	\$47.12	\$47.59	\$48.07	\$48.55	\$49.05	\$49.54	\$50.01					
Biweekly	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.00	\$3,924.00	\$3,963.20	\$4,000.80					
Annually	\$98,009.60	\$98,987.20	\$99,985.60	\$100,984.00	\$102,024.00	\$103,043.20	\$104,020.80					
0												
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps		_	-	-	_		-	_				12 \$35.31
Steps Hourly	\$31.65	\$31.96	\$32.30	\$32.60	\$32.95	\$33.25	\$33.60	\$33.95	\$34.28	\$34.61	\$34.96	\$35.31
Steps Hourly Biweekly	\$31.65 \$2,532.00	\$31.96 \$2,556.80	\$32.30 \$2,584.00	\$32.60 \$2,608.00	\$32.95 \$2,636.00	\$33.25 \$2,660.00	\$33.60 \$2,688.00	\$33.95 \$2,716.00	\$34.28 \$2,742.40	\$34.61 \$2,768.80	\$34.96 \$2,796.80	\$35.31 \$2,824.80
Steps Hourly	\$31.65	\$31.96	\$32.30	\$32.60	\$32.95	\$33.25	\$33.60	\$33.95	\$34.28	\$34.61	\$34.96	\$35.31
Steps Hourly Biweekly	\$31.65 \$2,532.00	\$31.96 \$2,556.80 \$66,476.80	\$32.30 \$2,584.00 \$67,184.00	\$32.60 \$2,608.00 \$67,808.00	\$32.95 \$2,636.00 \$68,536.00	\$33.25 \$2,660.00 \$69,160.00	\$33.60 \$2,688.00	\$33.95 \$2,716.00	\$34.28 \$2,742.40	\$34.61 \$2,768.80	\$34.96 \$2,796.80	\$35.31 \$2,824.80 \$73,444.80
Steps Hourly Biweekly Annually Steps	\$31.65 \$2,532.00 \$65,832.00	\$31.96 \$2,556.80 \$66,476.80	\$32.30 \$2,584.00 \$67,184.00	\$32.60 \$2,608.00 \$67,808.00	\$32.95 \$2,636.00 \$68,536.00	\$33.25 \$2,660.00 \$69,160.00	\$33.60 \$2,688.00 \$69,888.00	\$33.95 \$2,716.00 \$70,616.00	\$34.28 \$2,742.40 \$71,302.40	\$34.61 \$2,768.80 \$71,988.80	\$34.96 \$2,796.80 \$72,716.80	\$35.31 \$2,824.80 \$73,444.80
Steps Hourly Biweekly Annually Steps Hourly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39	\$32.60 \$2,608.00 \$67,808.00 16 \$36.74	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11	\$33.25 \$2,660.00 \$69,160.00	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66 \$2,852.80	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39 \$2,911.20	\$32.60 \$2,608.00 \$67,808.00 16 \$36.74 \$2,939.20	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60
Steps Hourly Biweekly Annually Steps Hourly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39	\$32.60 \$2,608.00 \$67,808.00 16 \$36.74	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66 \$2,852.80 \$74,172.80	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39 \$2,911.20 \$75,691.20	\$32.60 \$2,608.00 \$67,808.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80 \$77,188.80	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66 \$2,852.80 \$74,172.80	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39 \$2,911.20 \$75,691.20	\$32.60 \$2,608.00 \$67,808.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80 \$77,188.80	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66 \$2,852.80 \$74,172.80 25 \$40.18	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59	\$32.30 \$2,584.00 \$67,184.00 \$15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98	\$32.60 \$2,608.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80 \$77,188.80 29 \$41.80	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66 \$2,852.80 \$74,172.80 25 \$40.18 \$3,214.40	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59 \$3,247.20	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98 \$3,278.40	\$32.60 \$2,608.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20 28 \$41.37 \$3,309.60	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80 \$77,188.80 29 \$41.80 \$3,344.00	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22 \$3,377.60	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00 31 \$42.64 \$3,411.20	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40 32 \$43.06 \$3,444.80	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00 33 \$43.52 \$3,481.60	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20 34 \$43.92 \$3,513.60	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39 \$3,551.20	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.84 \$3,587.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66 \$2,852.80 \$74,172.80 25 \$40.18	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59	\$32.30 \$2,584.00 \$67,184.00 \$15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98	\$32.60 \$2,608.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80 \$77,188.80 29 \$41.80	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66 \$2,852.80 \$74,172.80 25 \$40.18 \$3,214.40 \$83,574.40	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59 \$3,247.20 \$84,427.20	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98 \$3,278.40 \$85,238.40	\$32.60 \$2,608.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20 28 \$41.37 \$3,309.60 \$86,049.60	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80 \$77,188.80 29 \$41.80 \$3,344.00 \$86,944.00	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22 \$3,377.60 \$87,817.60	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00 31 \$42.64 \$3,411.20 \$88,691.20	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40 32 \$43.06 \$3,444.80 \$89,564.80	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00 33 \$43.52 \$3,481.60 \$90,521.60	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20 34 \$43.92 \$3,513.60 \$91,353.60	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39 \$3,551.20 \$92,331.20	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.84 \$3,587.20 \$93,267.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66 \$2,852.80 \$74,172.80 25 \$40.18 \$3,214.40 \$83,574.40	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59 \$3,247.20 \$84,427.20	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98 \$3,278.40 \$85,238.40	\$32.60 \$2,608.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20 28 \$41.37 \$3,309.60 \$86,049.60	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80 \$77,188.80 29 \$41.80 \$3,344.00 \$86,944.00	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22 \$3,377.60 \$87,817.60	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00 31 \$42.64 \$3,411.20 \$88,691.20	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40 32 \$43.06 \$3,444.80 \$89,564.80	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00 33 \$43.52 \$3,481.60 \$90,521.60	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20 34 \$43.92 \$3,513.60 \$91,353.60	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39 \$3,551.20 \$92,331.20	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.84 \$3,587.20 \$93,267.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66 \$2,852.80 \$74,172.80 25 \$40.18 \$3,214.40 \$83,574.40	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59 \$3,247.20 \$84,427.20	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98 \$3,278.40 \$85,238.40	\$32.60 \$2,608.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20 28 \$41.37 \$3,309.60 \$86,049.60	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80 \$77,188.80 29 \$41.80 \$3,344.00 \$86,944.00	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22 \$3,377.60 \$87,817.60	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00 31 \$42.64 \$3,411.20 \$88,691.20	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40 32 \$43.06 \$3,444.80 \$89,564.80	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00 33 \$43.52 \$3,481.60 \$90,521.60	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20 34 \$43.92 \$3,513.60 \$91,353.60	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39 \$3,551.20 \$92,331.20	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.84 \$3,587.20 \$93,267.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.66 \$2,852.80 \$74,172.80 \$40.18 \$3,214.40 \$83,574.40 \$45.29 \$3,623.20	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59 \$3,247.20 \$84,427.20 38 \$45.74 \$3,659.20	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98 \$3,278.40 \$85,238.40 39 \$46.19 \$3,695.20	\$32.60 \$2,608.00 \$67,808.00 \$16 \$36.74 \$2,939.20 \$76,419.20 \$41.37 \$3,309.60 \$86,049.60 \$46.65 \$3,732.00	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80 \$77,188.80 29 \$41.80 \$3,344.00 \$86,944.00 41 \$47.12 \$3,769.60	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22 \$3,377.60 \$87,817.60 42 \$47.59 \$3,807.20	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00 31 \$42.64 \$3,411.20 \$88,691.20 43 \$48.07 \$3,845.60	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40 32 \$43.06 \$3,444.80 \$89,564.80 44 \$48.55 \$3,884.00	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00 33 \$43.52 \$3,481.60 \$90,521.60 45 \$49.05 \$3,924.00	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20 34 \$43.92 \$3,513.60 \$91,353.60 46 \$49.54 \$3,963.20	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39 \$3,551.20 \$92,331.20 47 \$50.01 \$4,000.80	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.84 \$3,587.20 \$93,267.20 48 \$50.53 \$4,042.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66 \$2,852.80 \$74,172.80 25 \$40.18 \$3,214.40 \$83,574.40	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59 \$3,247.20 \$84,427.20	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98 \$3,278.40 \$85,238.40	\$32.60 \$2,608.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20 28 \$41.37 \$3,309.60 \$86,049.60	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80 \$77,188.80 29 \$41.80 \$3,344.00 \$86,944.00	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22 \$3,377.60 \$87,817.60	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00 31 \$42.64 \$3,411.20 \$88,691.20	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40 32 \$43.06 \$3,444.80 \$89,564.80	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00 33 \$43.52 \$3,481.60 \$90,521.60	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20 34 \$43.92 \$3,513.60 \$91,353.60	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39 \$3,551.20 \$92,331.20	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.84 \$3,587.20 \$93,267.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.66 \$2,852.80 \$74,172.80 \$40.18 \$3,214.40 \$83,574.40 \$45.29 \$3,623.20	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59 \$3,247.20 \$84,427.20 38 \$45.74 \$3,659.20	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98 \$3,278.40 \$85,238.40 39 \$46.19 \$3,695.20	\$32.60 \$2,608.00 \$67,808.00 \$16 \$36.74 \$2,939.20 \$76,419.20 \$41.37 \$3,309.60 \$86,049.60 \$46.65 \$3,732.00	\$32.95 \$2,636.00 \$68,536.00 17 \$37.11 \$2,968.80 \$77,188.80 29 \$41.80 \$3,344.00 \$86,944.00 41 \$47.12 \$3,769.60	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22 \$3,377.60 \$87,817.60 42 \$47.59 \$3,807.20	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00 31 \$42.64 \$3,411.20 \$88,691.20 43 \$48.07 \$3,845.60	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40 32 \$43.06 \$3,444.80 \$89,564.80 44 \$48.55 \$3,884.00	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00 33 \$43.52 \$3,481.60 \$90,521.60 45 \$49.05 \$3,924.00	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20 34 \$43.92 \$3,513.60 \$91,353.60 46 \$49.54 \$3,963.20	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39 \$3,551.20 \$92,331.20 47 \$50.01 \$4,000.80	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.84 \$3,587.20 \$93,267.20 48 \$50.53 \$4,042.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.66 \$2,852.80 \$74,172.80 \$40.18 \$3,214.40 \$83,574.40 \$45.29 \$3,623.20 \$94,203.20	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59 \$3,247.20 \$84,427.20 38 \$45.74 \$3,659.20 \$95,139.20	\$32.30 \$2,584.00 \$67,184.00 15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98 \$3,278.40 \$85,238.40 39 \$46.19 \$3,695.20 \$96,075.20	\$32.60 \$2,608.00 \$67,808.00 \$16 \$36.74 \$2,939.20 \$76,419.20 \$41.37 \$3,309.60 \$86,049.60 \$46.65 \$3,732.00 \$97,032.00	\$32.95 \$2,636.00 \$68,536.00 \$17 \$37.11 \$2,968.80 \$77,188.80 \$29 \$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22 \$3,377.60 \$87,817.60 42 \$47.59 \$3,807.20 \$98,987.20	\$33.60 \$2,688.00 \$69,888.00 19 \$37.85 \$3,028.00 \$78,728.00 31 \$42.64 \$3,411.20 \$88,691.20 43 \$48.07 \$3,845.60 \$99,985.60	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40 32 \$43.06 \$3,444.80 \$89,564.80 44 \$48.55 \$3,884.00	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00 33 \$43.52 \$3,481.60 \$90,521.60 45 \$49.05 \$3,924.00	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20 34 \$43.92 \$3,513.60 \$91,353.60 46 \$49.54 \$3,963.20	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39 \$3,551.20 \$92,331.20 47 \$50.01 \$4,000.80	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.84 \$3,587.20 \$93,267.20 48 \$50.53 \$4,042.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.66 \$2,852.80 \$74,172.80 25 \$40.18 \$3,214.40 \$83,574.40 37 \$45.29 \$3,623.20 \$94,203.20	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59 \$3,247.20 \$84,427.20 \$84,427.20 \$95,139.20 \$50 \$51.53	\$32.30 \$2,584.00 \$67,184.00 \$15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98 \$3,278.40 \$85,238.40 39 \$46.19 \$3,695.20 \$96,075.20	\$32.60 \$2,608.00 \$67,808.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20 28 \$41.37 \$3,309.60 \$86,049.60 40 \$46.65 \$3,732.00 \$97,032.00	\$32.95 \$2,636.00 \$68,536.00 \$17 \$37.11 \$2,968.80 \$77,188.80 \$29 \$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60 \$33 \$53.10	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22 \$3,377.60 \$87,817.60 42 \$47.59 \$3,807.20 \$98,987.20	\$33.60 \$2,688.00 \$69,888.00 \$19 \$37.85 \$3,028.00 \$78,728.00 \$42.64 \$3,411.20 \$88,691.20 \$48.07 \$3,845.60 \$99,985.60	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40 32 \$43.06 \$3,444.80 \$89,564.80 44 \$48.55 \$3,884.00	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00 33 \$43.52 \$3,481.60 \$90,521.60 45 \$49.05 \$3,924.00	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20 34 \$43.92 \$3,513.60 \$91,353.60 46 \$49.54 \$3,963.20	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39 \$3,551.20 \$92,331.20 47 \$50.01 \$4,000.80	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.84 \$3,587.20 \$93,267.20 48 \$50.53 \$4,042.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 13 \$35.66 \$2,852.80 \$74,172.80 25 \$40.18 \$3,214.40 \$83,574.40 37 \$45.29 \$3,623.20 \$94,203.20 49 \$51.01 \$4,080.80	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59 \$3,247.20 \$84,427.20 \$84,427.20 \$95,139.20 50 \$51.53 \$4,122.40	\$32.30 \$2,584.00 \$67,184.00 \$15 \$36.39 \$2,911.20 \$75,691.20 \$75,691.20 \$40.98 \$3,278.40 \$85,238.40 \$95,20 \$96,075.20 \$1 \$52.03 \$4,162.40	\$32.60 \$2,608.00 \$67,808.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20 28 \$41.37 \$3,309.60 \$86,049.60 40 \$46.65 \$3,732.00 \$97,032.00 52 \$52.58 \$4,206.40	\$32.95 \$2,636.00 \$68,536.00 \$17 \$37.11 \$2,968.80 \$77,188.80 \$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60 \$53 \$53.10 \$4,248.00	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22 \$3,377.60 \$87,817.60 42 \$47.59 \$3,807.20 \$98,987.20 \$98,987.20	\$33.60 \$2,688.00 \$69,888.00 \$19 \$37.85 \$3,028.00 \$78,728.00 \$42.64 \$3,411.20 \$88,691.20 \$48.07 \$3,845.60 \$99,985.60 \$55 \$54.18 \$4,334.40	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40 32 \$43.06 \$3,444.80 \$89,564.80 44 \$48.55 \$3,884.00	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00 33 \$43.52 \$3,481.60 \$90,521.60 45 \$49.05 \$3,924.00	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20 34 \$43.92 \$3,513.60 \$91,353.60 46 \$49.54 \$3,963.20	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39 \$3,551.20 \$92,331.20 47 \$50.01 \$4,000.80	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.84 \$3,587.20 \$93,267.20 48 \$50.53 \$4,042.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.65 \$2,532.00 \$65,832.00 \$13 \$35.66 \$2,852.80 \$74,172.80 25 \$40.18 \$3,214.40 \$83,574.40 37 \$45.29 \$3,623.20 \$94,203.20	\$31.96 \$2,556.80 \$66,476.80 14 \$36.02 \$2,881.60 \$74,921.60 26 \$40.59 \$3,247.20 \$84,427.20 \$84,427.20 \$95,139.20 \$50 \$51.53	\$32.30 \$2,584.00 \$67,184.00 \$15 \$36.39 \$2,911.20 \$75,691.20 27 \$40.98 \$3,278.40 \$85,238.40 39 \$46.19 \$3,695.20 \$96,075.20	\$32.60 \$2,608.00 \$67,808.00 \$67,808.00 16 \$36.74 \$2,939.20 \$76,419.20 28 \$41.37 \$3,309.60 \$86,049.60 40 \$46.65 \$3,732.00 \$97,032.00	\$32.95 \$2,636.00 \$68,536.00 \$17 \$37.11 \$2,968.80 \$77,188.80 \$29 \$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60 \$33 \$53.10	\$33.25 \$2,660.00 \$69,160.00 18 \$37.48 \$2,998.40 \$77,958.40 30 \$42.22 \$3,377.60 \$87,817.60 42 \$47.59 \$3,807.20 \$98,987.20	\$33.60 \$2,688.00 \$69,888.00 \$19 \$37.85 \$3,028.00 \$78,728.00 \$42.64 \$3,411.20 \$88,691.20 \$48.07 \$3,845.60 \$99,985.60	\$33.95 \$2,716.00 \$70,616.00 20 \$38.23 \$3,058.40 \$79,518.40 32 \$43.06 \$3,444.80 \$89,564.80 44 \$48.55 \$3,884.00	\$34.28 \$2,742.40 \$71,302.40 21 \$38.60 \$3,088.00 \$80,288.00 33 \$43.52 \$3,481.60 \$90,521.60 45 \$49.05 \$3,924.00	\$34.61 \$2,768.80 \$71,988.80 22 \$38.99 \$3,119.20 \$81,099.20 34 \$43.92 \$3,513.60 \$91,353.60 46 \$49.54 \$3,963.20	\$34.96 \$2,796.80 \$72,716.80 23 \$39.40 \$3,152.00 \$81,952.00 35 \$44.39 \$3,551.20 \$92,331.20 47 \$50.01 \$4,000.80	\$35.31 \$2,824.80 \$73,444.80 24 \$39.77 \$3,181.60 \$82,721.60 36 \$44.84 \$3,587.20 \$93,267.20 48 \$50.53 \$4,042.40

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.61	\$34.96	\$35.31	\$35.66	\$36.02	\$36.39	\$36.74	\$37.11	\$37.48	\$37.85	\$38.23	\$38.60
Biweekly	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,881.60	\$2,911.20	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,058.40	\$3,088.00
Annually	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,921.60	\$75,691.20	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,518.40	\$80,288.00
Ailliually	\$71,566.60	\$72,710.00	\$75,444.00	\$74,172.00	\$74,321.00	\$75,051.20	\$70,413.20	\$77,100.00	\$77,550.40	\$70,720.00	\$75,516.40	\$60,266.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.99	\$39.40	\$39.77	\$40.18	\$40.59	\$40.98	\$41.37	\$41.80	\$42.22	\$42.64	\$43.06	\$43.52
-		•	•	·	·	•	•	•				
Biweekly	\$3,119.20	\$3,152.00	\$3,181.60	\$3,214.40	\$3,247.20	\$3,278.40	\$3,309.60	\$3,344.00	\$3,377.60	\$3,411.20	\$3,444.80	\$3,481.60
Annually	\$81,099.20	\$81,952.00	\$82,721.60	\$83,574.40	\$84,427.20	\$85,238.40	\$86,049.60	\$86,944.00	\$87,817.60	\$88,691.20	\$89,564.80	\$90,521.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.92	\$44.39	\$44.84	\$45.29	\$45.74	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.55	\$49.05
Biweekly	\$3,513.60	\$3,551.20	\$3,587.20	\$3,623.20	\$3,659.20	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.00	\$3,924.00
Annually	\$91,353.60	\$92,331.20	\$93,267.20	\$94,203.20	\$95,139.20	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$100,984.00	\$102,024.00
Ailliually	\$51,555.00	332,331.20	\$33,207.20	334,203.20	\$33,133.20	\$30,073.20	\$37,032.00	\$30,003.00	\$30,307.20	\$33,363.00	\$100,564.00	3102,024.00
Steps	27	20	20	40		42	42	**	45	46	47	40
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.54	\$50.01	\$50.53	\$51.01	\$51.53	\$52.03	\$52.58	\$53.10	\$53.62	\$54.18	\$54.71	\$55.26
Biweekly	\$3,963.20	\$4,000.80	\$4,042.40	\$4,080.80	\$4,122.40	\$4,162.40	\$4,206.40	\$4,248.00	\$4,289.60	\$4,334.40	\$4,376.80	\$4,420.80
Annually	\$103,043.20	\$104,020.80	\$105,102.40	\$106,100.80	\$107,182.40	\$108,222.40	\$109,366.40	\$110,448.00	\$111,529.60	\$112,694.40	\$113,796.80	\$114,940.80
Chana												
Steps	49	50	51	52	53	54	55					
Hourly	\$55.81	\$56.38	\$56.93	\$57.48	\$58.08	\$58.64	\$59.23					
Biweekly	\$4,464.80	\$4,510.40	\$4,554.40	\$4,598.40	\$4,646.40	\$4,691.20	\$4,738.40					
Annually	\$116,084.80	\$117,270.40	\$118,414.40	\$119,558.40	\$120,806.40	\$121,971.20	\$123,198.40					
, 	V110,00	011/,2/01/0	V110, 11 11 10	V113,030.10	V120,0001.10	V121,071.20	V123,130110					
~ . 02												
Grade &Z												
Grade 82												
Grade &Z Steps	1	2	3	4	5	6	7	8	9	10	11	12
	1 \$38.99	2 \$39.40	3 \$39.77	4 \$40.18	5 \$40.59	6 \$40.98	7 \$41.37	8 \$41.80	9 \$42.22	10 \$42.64	11 \$43.06	12 \$43.52
Steps	_	_	-	-	-			_	-			
Steps Hourly Biweekly	\$38.99 \$3,119.20	\$39.40 \$3,152.00	\$39.77 \$3,181.60	\$40.18 \$3,214.40	\$40.59 \$3,247.20	\$40.98 \$3,278.40	\$41.37 \$3,309.60	\$41.80 \$3,344.00	\$42.22 \$3,377.60	\$42.64 \$3,411.20	\$43.06 \$3,444.80	\$43.52 \$3,481.60
Steps Hourly Biweekly Annually	\$38.99	\$39.40	\$39.77	\$40.18	\$40.59	\$40.98	\$41.37	\$41.80	\$42.22	\$42.64	\$43.06	\$43.52
Steps Hourly Biweekly	\$38.99 \$3,119.20	\$39.40 \$3,152.00	\$39.77 \$3,181.60	\$40.18 \$3,214.40	\$40.59 \$3,247.20	\$40.98 \$3,278.40	\$41.37 \$3,309.60	\$41.80 \$3,344.00	\$42.22 \$3,377.60	\$42.64 \$3,411.20	\$43.06 \$3,444.80	\$43.52 \$3,481.60
Steps Hourly Biweekly Annually Steps	\$38.99 \$3,119.20 \$81,099.20	\$39.40 \$3,152.00 \$81,952.00	\$39.77 \$3,181.60 \$82,721.60	\$40.18 \$3,214.40 \$83,574.40	\$40.59 \$3,247.20 \$84,427.20	\$40.98 \$3,278.40 \$85,238.40	\$41.37 \$3,309.60 \$86,049.60	\$41.80 \$3,344.00 \$86,944.00	\$42.22 \$3,377.60 \$87,817.60	\$42.64 \$3,411.20 \$88,691.20	\$43.06 \$3,444.80 \$89,564.80	\$43.52 \$3,481.60 \$90,521.60
Steps Hourly Biweekly Annually Steps Hourly	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65	\$41.80 \$3,344.00 \$86,944.00 20 \$47.12	\$42.22 \$3,377.60 \$87,817.60 21 \$47.59	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00	\$41.80 \$3,344.00 \$86,944.00 20 \$47.12 \$3,769.60	\$42.22 \$3,377.60 \$87,817.60 21 \$47.59 \$3,807.20	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00
Steps Hourly Biweekly Annually Steps Hourly	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65	\$41.80 \$3,344.00 \$86,944.00 20 \$47.12	\$42.22 \$3,377.60 \$87,817.60 21 \$47.59	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00	\$41.80 \$3,344.00 \$86,944.00 20 \$47.12 \$3,769.60 \$98,009.60	\$42.22 \$3,377.60 \$87,817.60 21 \$47.59 \$3,807.20 \$98,987.20	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00	\$41.80 \$3,344.00 \$86,944.00 20 \$47.12 \$3,769.60 \$98,009.60	\$42.22 \$3,377.60 \$87,817.60 21 \$47.59 \$3,807.20 \$98,987.20	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20 29 \$51.53	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00	\$41.80 \$3,344.00 \$86,944.00 20 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10	\$42.22 \$3,377.60 \$87,817.60 \$47.59 \$3,807.20 \$98,987.20	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20 26 \$50.01 \$4,000.80	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20 29 \$51.53 \$4,122.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40	\$41.80 \$3,344.00 \$86,944.00 20 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00	\$42.22 \$3,377.60 \$87,817.60 21 \$47.59 \$3,807.20 \$98,987.20 33 \$53.62 \$4,289.60	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20 29 \$51.53	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00	\$41.80 \$3,344.00 \$86,944.00 20 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10	\$42.22 \$3,377.60 \$87,817.60 \$47.59 \$3,807.20 \$98,987.20	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20 \$103,043.20	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20 26 \$50.01 \$4,000.80	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20 29 \$51.53 \$4,122.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40 \$108,222.40	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40	\$41.80 \$3,344.00 \$86,944.00 20 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00	\$42.22 \$3,377.60 \$87,817.60 \$47.59 \$3,807.20 \$98,987.20 \$33 \$53.62 \$4,289.60 \$111,529.60	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80 \$114,940.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20 \$103,043.20	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20 26 \$50.01 \$4,000.80 \$104,020.80	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40 \$105,102.40	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80 \$106,100.80	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20 29 \$51.53 \$4,122.40 \$107,182.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40 \$108,222.40	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40 \$109,366.40	\$41.80 \$3,344.00 \$86,944.00 20 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00 \$110,448.00	\$42.22 \$3,377.60 \$87,817.60 21 \$47.59 \$3,807.20 \$98,987.20 33 \$53.62 \$4,289.60 \$111,529.60	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40 \$112,694.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80 \$113,796.80	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80 \$114,940.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20 \$103,043.20	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20 26 \$50.01 \$4,000.80 \$104,020.80	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40 \$105,102.40	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80 \$106,100.80	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20 29 \$51.53 \$4,122.40 \$107,182.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40 \$108,222.40	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40 \$109,366.40	\$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00 \$110,448.00	\$42.22 \$3,377.60 \$87,817.60 \$47.59 \$3,807.20 \$98,987.20 \$33 \$53.62 \$4,289.60 \$111,529.60	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40 \$112,694.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80 \$113,796.80	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80 \$114,940.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20 \$103,043.20	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20 26 \$50.01 \$4,000.80 \$104,020.80	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40 \$105,102.40	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80 \$106,100.80	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20 29 \$51.53 \$4,122.40 \$107,182.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40 \$108,222.40	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40 \$109,366.40	\$41.80 \$3,344.00 \$86,944.00 20 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00 \$110,448.00	\$42.22 \$3,377.60 \$87,817.60 21 \$47.59 \$3,807.20 \$98,987.20 33 \$53.62 \$4,289.60 \$111,529.60	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40 \$112,694.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80 \$113,796.80	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80 \$114,940.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20 \$103,043.20 37 \$55.81 \$4,464.80	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20 26 \$50.01 \$4,000.80 \$104,020.80 38 \$56.38 \$4,510.40	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40 \$105,102.40 39 \$56.93 \$4,554.40	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80 \$106,100.80 40 \$57.48 \$4,598.40	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20 29 \$51.53 \$4,122.40 \$107,182.40 41 \$58.08 \$4,646.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40 \$108,222.40 42 \$58.64 \$4,691.20	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40 \$109,366.40 43 \$59.23 \$4,738.40	\$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00 \$110,448.00	\$42.22 \$3,377.60 \$87,817.60 \$1.59 \$3,807.20 \$98,987.20 \$33 \$53.62 \$4,289.60 \$111,529.60 \$60.43 \$4,834.40	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40 \$112,694.40 46 \$61.03 \$4,882.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80 \$113,796.80 47 \$61.62 \$4,929.60	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80 \$114,940.80 48 \$62.27 \$4,981.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20 \$103,043.20	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20 26 \$50.01 \$4,000.80 \$104,020.80	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40 \$105,102.40 39 \$56.93	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80 \$106,100.80	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20 29 \$51.53 \$4,122.40 \$107,182.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40 \$108,222.40	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40 \$109,366.40 43 \$59.23 \$4,738.40 \$123,198.40	\$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00 \$110,448.00	\$42.22 \$3,377.60 \$87,817.60 21 \$47.59 \$3,807.20 \$98,987.20 33 \$53.62 \$4,289.60 \$111,529.60	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40 \$112,694.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80 \$113,796.80	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80 \$114,940.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20 \$103,043.20 37 \$55.81 \$4,464.80	\$39.40 \$3,152.00 \$81,952.00 14 \$44.39 \$3,551.20 \$92,331.20 26 \$50.01 \$4,000.80 \$104,020.80 38 \$56.38 \$4,510.40	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40 \$105,102.40 39 \$56.93 \$4,554.40	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80 \$106,100.80 40 \$57.48 \$4,598.40	\$40.59 \$3,247.20 \$84,427.20 17 \$45.74 \$3,659.20 \$95,139.20 29 \$51.53 \$4,122.40 \$107,182.40 41 \$58.08 \$4,646.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40 \$108,222.40 42 \$58.64 \$4,691.20	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40 \$109,366.40 43 \$59.23 \$4,738.40	\$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00 \$110,448.00	\$42.22 \$3,377.60 \$87,817.60 \$1.59 \$3,807.20 \$98,987.20 \$33 \$53.62 \$4,289.60 \$111,529.60 \$60.43 \$4,834.40	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40 \$112,694.40 46 \$61.03 \$4,882.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80 \$113,796.80 47 \$61.62 \$4,929.60	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80 \$114,940.80 48 \$62.27 \$4,981.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20 \$103,043.20 37 \$55.81 \$4,464.80 \$116,084.80	\$39.40 \$3,152.00 \$81,952.00 \$1,952.00 \$44.39 \$3,551.20 \$92,331.20 \$26 \$50.01 \$4,000.80 \$104,020.80 \$104,020.80 \$104,020.80	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40 \$105,102.40 39 \$56.93 \$4,554.40 \$118,414.40	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80 \$106,100.80 40 \$57.48 \$4,598.40 \$119,558.40	\$40.59 \$3,247.20 \$84,427.20 \$17 \$45.74 \$3,659.20 \$95,139.20 \$51.53 \$4,122.40 \$107,182.40 \$120,806.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40 \$108,222.40 42 \$58.64 \$4,691.20 \$121,971.20	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40 \$109,366.40 43 \$59.23 \$4,738.40 \$123,198.40	\$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00 \$110,448.00	\$42.22 \$3,377.60 \$87,817.60 \$1.59 \$3,807.20 \$98,987.20 \$33 \$53.62 \$4,289.60 \$111,529.60 \$60.43 \$4,834.40	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40 \$112,694.40 46 \$61.03 \$4,882.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80 \$113,796.80 47 \$61.62 \$4,929.60	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80 \$114,940.80 48 \$62.27 \$4,981.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20 \$103,043.20 37 \$55.81 \$4,464.80 \$116,084.80	\$39.40 \$3,152.00 \$81,952.00 \$1,952.00 \$44.39 \$3,551.20 \$92,331.20 \$50.01 \$4,000.80 \$104,020.80 \$104,020.80 \$56.38 \$4,510.40 \$117,270.40	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40 \$105,102.40 39 \$56.93 \$4,554.40 \$118,414.40	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80 \$106,100.80 40 \$57.48 \$4,598.40 \$119,558.40 52 \$64.80	\$40.59 \$3,247.20 \$84,427.20 \$17 \$45.74 \$3,659.20 \$95,139.20 \$29 \$51.53 \$4,122.40 \$107,182.40 \$120,806.40 \$120,806.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40 \$108,222.40 42 \$58.64 \$4,691.20 \$121,971.20	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40 \$109,366.40 43 \$59.23 \$4,738.40 \$123,198.40	\$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00 \$110,448.00	\$42.22 \$3,377.60 \$87,817.60 \$1.59 \$3,807.20 \$98,987.20 \$33 \$53.62 \$4,289.60 \$111,529.60 \$60.43 \$4,834.40	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40 \$112,694.40 46 \$61.03 \$4,882.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80 \$113,796.80 47 \$61.62 \$4,929.60	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80 \$114,940.80 48 \$62.27 \$4,981.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20 \$103,043.20 37 \$55.81 \$4,464.80 \$116,084.80	\$39.40 \$3,152.00 \$81,952.00 \$1,952.00 \$44.39 \$3,551.20 \$92,331.20 \$26 \$50.01 \$4,000.80 \$104,020.80 \$104,020.80 \$56.38 \$4,510.40 \$117,270.40	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40 \$105,102.40 39 \$56.93 \$4,554.40 \$118,414.40 51 \$64.16 \$5,132.80	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80 \$106,100.80 40 \$57.48 \$4,598.40 \$119,558.40 52 \$64.80 \$5,184.00	\$40.59 \$3,247.20 \$84,427.20 \$17 \$45.74 \$3,659.20 \$95,139.20 \$29 \$51.53 \$4,122.40 \$107,182.40 \$107,182.40 \$120,806.40 \$120,806.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40 \$108,222.40 42 \$58.64 \$4,691.20 \$121,971.20 54 \$66.10 \$5,288.00	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40 \$109,366.40 43 \$59.23 \$4,738.40 \$123,198.40 55 \$66.75 \$5,340.00	\$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00 \$110,448.00	\$42.22 \$3,377.60 \$87,817.60 \$47.59 \$3,807.20 \$98,987.20 \$33 \$53.62 \$4,289.60 \$111,529.60 \$60.43 \$4,834.40	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40 \$112,694.40 46 \$61.03 \$4,882.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80 \$113,796.80 47 \$61.62 \$4,929.60	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80 \$114,940.80 48 \$62.27 \$4,981.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.99 \$3,119.20 \$81,099.20 13 \$43.92 \$3,513.60 \$91,353.60 25 \$49.54 \$3,963.20 \$103,043.20 37 \$55.81 \$4,464.80 \$116,084.80	\$39.40 \$3,152.00 \$81,952.00 \$1,952.00 \$44.39 \$3,551.20 \$92,331.20 \$50.01 \$4,000.80 \$104,020.80 \$104,020.80 \$56.38 \$4,510.40 \$117,270.40	\$39.77 \$3,181.60 \$82,721.60 15 \$44.84 \$3,587.20 \$93,267.20 27 \$50.53 \$4,042.40 \$105,102.40 39 \$56.93 \$4,554.40 \$118,414.40	\$40.18 \$3,214.40 \$83,574.40 16 \$45.29 \$3,623.20 \$94,203.20 28 \$51.01 \$4,080.80 \$106,100.80 40 \$57.48 \$4,598.40 \$119,558.40 52 \$64.80	\$40.59 \$3,247.20 \$84,427.20 \$17 \$45.74 \$3,659.20 \$95,139.20 \$29 \$51.53 \$4,122.40 \$107,182.40 \$120,806.40 \$120,806.40	\$40.98 \$3,278.40 \$85,238.40 18 \$46.19 \$3,695.20 \$96,075.20 30 \$52.03 \$4,162.40 \$108,222.40 42 \$58.64 \$4,691.20 \$121,971.20	\$41.37 \$3,309.60 \$86,049.60 19 \$46.65 \$3,732.00 \$97,032.00 31 \$52.58 \$4,206.40 \$109,366.40 43 \$59.23 \$4,738.40 \$123,198.40	\$41.80 \$3,344.00 \$86,944.00 \$47.12 \$3,769.60 \$98,009.60 32 \$53.10 \$4,248.00 \$110,448.00	\$42.22 \$3,377.60 \$87,817.60 \$47.59 \$3,807.20 \$98,987.20 \$33 \$53.62 \$4,289.60 \$111,529.60 \$60.43 \$4,834.40	\$42.64 \$3,411.20 \$88,691.20 22 \$48.07 \$3,845.60 \$99,985.60 34 \$54.18 \$4,334.40 \$112,694.40 46 \$61.03 \$4,882.40	\$43.06 \$3,444.80 \$89,564.80 23 \$48.55 \$3,884.00 \$100,984.00 35 \$54.71 \$4,376.80 \$113,796.80 47 \$61.62 \$4,929.60	\$43.52 \$3,481.60 \$90,521.60 24 \$49.05 \$3,924.00 \$102,024.00 36 \$55.26 \$4,420.80 \$114,940.80 48 \$62.27 \$4,981.60

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.92	\$44.39	\$44.84	\$45.29	\$45.74	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.55	\$49.05
Biweekly	\$3,513.60	\$3,551.20	\$3,587.20	\$3,623.20	\$3,659.20	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.00	\$3,924.00
Annually	\$91,353.60	\$92,331.20	\$93,267.20	\$94,203.20	\$95,139.20	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$100,984.00	\$102,024.00
•	451,555.00	432,331.20	Ų33,207.20	45 1,203.20	\$55,135.20	\$30,073.20	437,032.00	\$50,005.00	430,307.20	455,565.66	\$100,50 1.00	Q102,02 1.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.54	\$50.01	\$50.53	\$51.01	\$51.53	\$52.03	\$52.58	\$53.10	\$53.62	\$54.18	\$54.71	\$55.26
Biweekly	\$3,963.20	\$4,000.80	\$4,042.40	\$4,080.80	\$4,122.40	\$4,162.40	\$4,206.40	\$4,248.00	\$4,289.60	\$4,334.40	\$4,376.80	\$4,420.80
Annually	\$103,043.20	\$104,020.80	\$105,102.40	\$106,100.80	\$107,182.40	\$108,222.40	\$109,366.40	\$110,448.00	\$111,529.60	\$112,694.40	\$113,796.80	\$114,940.80
Ailliually	\$105,045.20	\$104,020.00	\$105,102.40	\$100,100.80	\$107,102.40	\$100,222.40	\$105,500.40	3110,440.00	3111,323.00	\$112,054.40	\$115,750.00	3114,540.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.81	\$56.38	\$56.93	\$57.48	\$58.08	\$58.64	\$59.23	\$59.84	\$60.43	\$61.03	\$61.62	\$62.27
Biweekly	\$4,464.80	\$4,510.40	\$4,554.40	\$4,598.40	\$4,646.40	\$4,691.20	\$4,738.40	\$4,787.20	\$4,834.40	\$4,882.40	\$4,929.60	\$4,981.60
Annually	\$116,084.80	\$117,270.40	\$118,414.40	\$119,558.40	\$120,806.40	\$121,971.20	\$123,198.40	\$124,467.20	\$125,694.40	\$126,942.40	\$128,169.60	\$129,521.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$62.88	\$63.52	\$64.16	\$64.80	\$65.45	\$66.10	\$66.75	\$67.43	\$68.09	\$68.78	\$69.46	\$70.15
Biweekly	\$5,030.40	\$5,081.60	\$5,132.80	\$5,184.00	\$5,236.00	\$5,288.00	\$5,340.00	\$5,394.40	\$5,447.20	\$5,502.40	\$5,556.80	\$5,612.00
Annually	\$130,790.40	\$132,121.60	\$133,452.80	\$134,784.00	\$136,136.00	\$137,488.00	\$138,840.00	\$140,254.40	\$141,627.20	\$143,062.40	\$144,476.80	\$145,912.00
Steps	49	50	51	52	53	54	55					
Hourly	\$70.85	\$71.58	\$72.29	\$73.01	\$73.73	\$74.48	\$75.23					
Biweekly	\$5,668.00	\$5,726.40	\$5,783.20	\$5,840.80	\$5,898.40	\$5,958.40	\$6,018.40					
Annually	\$147,368.00	\$148,886.40	\$150,363.20	\$151,860.80	\$153,358.40	\$154,918.40	\$156,478.40					
Ailliually	\$147,500.00	3140,000.40	\$150,505.20	\$151,800.80	\$155,556.40	\$154,510.40	\$150,476.40					
0												
Grade 04												
Grade 84												
Steps	. 1	2	. 3	4	. 5	. 6	. 7	. 8	9	10	11	12
Steps Hourly	\$48.07	\$48.55	\$49.05	\$49.54	\$50.01	\$50.53	\$51.01	\$51.53	\$52.03	\$52.58	\$53.10	\$53.62
Steps		_	-	-					-			
Steps Hourly	\$48.07	\$48.55	\$49.05	\$49.54	\$50.01	\$50.53	\$51.01	\$51.53	\$52.03	\$52.58	\$53.10	\$53.62
Steps Hourly Biweekly Annually	\$48.07 \$3,845.60 \$99,985.60	\$48.55 \$3,884.00 \$100,984.00	\$49.05 \$3,924.00 \$102,024.00	\$49.54 \$3,963.20	\$50.01 \$4,000.80 \$104,020.80	\$50.53 \$4,042.40 \$105,102.40	\$51.01 \$4,080.80 \$106,100.80	\$51.53 \$4,122.40 \$107,182.40	\$52.03 \$4,162.40 \$108,222.40	\$52.58 \$4,206.40 \$109,366.40	\$53.10 \$4,248.00	\$53.62 \$4,289.60 \$111,529.60
Steps Hourly Biweekly	\$48.07 \$3,845.60	\$48.55 \$3,884.00	\$49.05 \$3,924.00	\$49.54 \$3,963.20	\$50.01 \$4,000.80	\$50.53 \$4,042.40	\$51.01 \$4,080.80	\$51.53 \$4,122.40	\$52.03 \$4,162.40	\$52.58 \$4,206.40	\$53.10 \$4,248.00	\$53.62 \$4,289.60 \$111,529.60
Steps Hourly Biweekly Annually	\$48.07 \$3,845.60 \$99,985.60	\$48.55 \$3,884.00 \$100,984.00	\$49.05 \$3,924.00 \$102,024.00	\$49.54 \$3,963.20 \$103,043.20	\$50.01 \$4,000.80 \$104,020.80	\$50.53 \$4,042.40 \$105,102.40	\$51.01 \$4,080.80 \$106,100.80	\$51.53 \$4,122.40 \$107,182.40	\$52.03 \$4,162.40 \$108,222.40	\$52.58 \$4,206.40 \$109,366.40	\$53.10 \$4,248.00 \$110,448.00	\$53.62 \$4,289.60 \$111,529.60
Steps Hourly Biweekly Annually Steps	\$48.07 \$3,845.60 \$99,985.60	\$48.55 \$3,884.00 \$100,984.00	\$49.05 \$3,924.00 \$102,024.00	\$49.54 \$3,963.20 \$103,043.20	\$50.01 \$4,000.80 \$104,020.80	\$50.53 \$4,042.40 \$105,102.40	\$51.01 \$4,080.80 \$106,100.80	\$51.53 \$4,122.40 \$107,182.40	\$52.03 \$4,162.40 \$108,222.40	\$52.58 \$4,206.40 \$109,366.40	\$53.10 \$4,248.00 \$110,448.00	\$53.62 \$4,289.60 \$111,529.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80	\$49.05 \$3,924.00 \$102,024.00 15 \$55.26 \$4,420.80	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81 \$4,464.80	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40	\$53.10 \$4,248.00 \$110,448.00 23 \$59.84 \$4,787.20	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40
Steps Hourly Biweekly Annually Steps Hourly	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71	\$49.05 \$3,924.00 \$102,024.00 15 \$55.26	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23	\$53.10 \$4,248.00 \$110,448.00 23 \$59.84	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80 \$113,796.80	\$49.05 \$3,924.00 \$102,024.00 15 \$55.26 \$4,420.80 \$114,940.80	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40	\$53.10 \$4,248.00 \$110,448.00 \$23 \$59.84 \$4,787.20 \$124,467.20	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80 \$113,796.80	\$49.05 \$3,924.00 \$102,024.00 15 \$55.26 \$4,420.80 \$114,940.80	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40	\$53.10 \$4,248.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80 \$113,796.80 26 \$61.62	\$49.05 \$3,924.00 \$102,024.00 15 \$55.26 \$4,420.80 \$114,940.80 27 \$62.27	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75	\$53.10 \$4,248.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03 \$4,882.40	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80 \$113,796.80 26 \$61.62 \$4,929.60	\$49.05 \$3,924.00 \$102,024.00 15 \$55.26 \$4,420.80 \$114,940.80 27 \$62.27 \$4,981.60	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80 28 \$62.88 \$5,030.40	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52 \$5,081.60	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40 30 \$64.16 \$5,132.80	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40 31 \$64.80 \$5,184.00	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45 \$5,236.00	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10 \$5,288.00	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75 \$5,340.00	\$53.10 \$4,248.00 \$110,448.00 \$23 \$59.84 \$4,787.20 \$124,467.20 \$5,467.43 \$5,394.40	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40 36 \$68.09 \$5,447.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80 \$113,796.80 26 \$61.62	\$49.05 \$3,924.00 \$102,024.00 15 \$55.26 \$4,420.80 \$114,940.80 27 \$62.27	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75	\$53.10 \$4,248.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03 \$4,882.40 \$126,942.40	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80 \$113,796.80 26 \$61.62 \$4,929.60 \$128,169.60	\$49.05 \$3,924.00 \$102,024.00 15 \$55.26 \$4,420.80 \$114,940.80 27 \$62.27 \$4,981.60 \$129,521.60	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80 28 \$62.88 \$5,030.40 \$130,790.40	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52 \$5,081.60 \$132,121.60	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40 30 \$64.16 \$5,132.80 \$133,452.80	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40 31 \$64.80 \$5,184.00 \$134,784.00	\$51.53 \$4,122.40 \$107,182.40 \$20 \$58.08 \$4,646.40 \$120,806.40 \$2 \$65.45 \$5,236.00 \$136,136.00	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10 \$5,288.00 \$137,488.00	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75 \$5,340.00 \$138,840.00	\$53.10 \$4,248.00 \$110,448.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43 \$5,394.40 \$140,254.40	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40 36 \$68.09 \$5,447.20 \$141,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03 \$4,882.40 \$126,942.40	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80 \$113,796.80 26 \$61.62 \$4,929.60 \$128,169.60	\$49.05 \$3,924.00 \$102,024.00 15 \$55.26 \$4,420.80 \$114,940.80 27 \$62.27 \$4,981.60 \$129,521.60	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80 28 \$62.88 \$5,030.40 \$130,790.40	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52 \$5,081.60 \$132,121.60	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40 30 \$64.16 \$5,132.80 \$133,452.80	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40 31 \$64.80 \$5,184.00 \$134,784.00	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45 \$5,236.00 \$136,136.00	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10 \$5,288.00 \$137,488.00	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75 \$5,340.00 \$138,840.00	\$53.10 \$4,248.00 \$110,448.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43 \$5,394.40 \$140,254.40	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40 36 \$68.09 \$5,447.20 \$141,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03 \$4,882.40 \$126,942.40 37 \$68.78	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80 \$113,796.80 26 \$61.62 \$4,929.60 \$128,169.60	\$49.05 \$3,924.00 \$102,024.00 15 \$55.26 \$4,420.80 \$114,940.80 27 \$62.27 \$4,981.60 \$129,521.60	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80 28 \$62.88 \$5,030.40 \$130,790.40	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52 \$5,081.60 \$132,121.60	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40 30 \$64.16 \$5,132.80 \$133,452.80	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40 31 \$64.80 \$5,184.00 \$134,784.00	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45 \$5,236.00 \$136,136.00	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10 \$5,288.00 \$137,488.00	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75 \$5,340.00 \$138,840.00	\$53.10 \$4,248.00 \$110,448.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43 \$5,394.40 \$140,254.40	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40 36 \$68.09 \$5,447.20 \$141,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03 \$4,882.40 \$126,942.40 37 \$68.78 \$5,502.40	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80 \$113,796.80 26 \$61.62 \$4,929.60 \$128,169.60 38 \$69.46 \$5,556.80	\$49.05 \$3,924.00 \$102,024.00 \$15 \$55.26 \$4,420.80 \$114,940.80 \$27 \$62.27 \$4,981.60 \$129,521.60 \$70.15 \$5,612.00	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80 28 \$62.88 \$5,030.40 \$130,790.40 40 \$70.85 \$5,668.00	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52 \$5,081.60 \$132,121.60 41 \$71.58 \$5,726.40	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40 30 \$64.16 \$5,132.80 \$133,452.80 42 \$72.29 \$5,783.20	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40 31 \$64.80 \$5,184.00 \$134,784.00 43 \$73.01 \$5,840.80	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45 \$5,236.00 \$136,136.00 44 \$73.73 \$5,898.40	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10 \$5,288.00 \$137,488.00 45 \$74.48 \$5,958.40	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75 \$5,340.00 \$138,840.00 46 \$75.23 \$6,018.40	\$53.10 \$4,248.00 \$110,448.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43 \$5,394.40 \$140,254.40 47 \$75.98 \$6,078.40	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40 36 \$68.09 \$5,447.20 \$141,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03 \$4,882.40 \$126,942.40 37 \$68.78	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80 \$113,796.80 26 \$61.62 \$4,929.60 \$128,169.60	\$49.05 \$3,924.00 \$102,024.00 15 \$55.26 \$4,420.80 \$114,940.80 27 \$62.27 \$4,981.60 \$129,521.60	\$49.54 \$3,963.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80 28 \$62.88 \$5,030.40 \$130,790.40	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52 \$5,081.60 \$132,121.60	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40 30 \$64.16 \$5,132.80 \$133,452.80	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40 31 \$64.80 \$5,184.00 \$134,784.00	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45 \$5,236.00 \$136,136.00	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10 \$5,288.00 \$137,488.00	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75 \$5,340.00 \$138,840.00	\$53.10 \$4,248.00 \$110,448.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43 \$5,394.40 \$140,254.40	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40 36 \$68.09 \$5,447.20 \$141,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03 \$4,882.40 \$126,942.40 37 \$68.78 \$5,502.40 \$143,062.40	\$48.55 \$3,884.00 \$100,984.00 14 \$54.71 \$4,376.80 \$113,796.80 26 \$61.62 \$4,929.60 \$128,169.60 38 \$69.46 \$5,556.80 \$144,476.80	\$49.05 \$3,924.00 \$102,024.00 \$15,\$55.26 \$4,420.80 \$114,940.80 \$129,521.60 \$129,521.60 \$129,521.60 \$145,912.00	\$49.54 \$3,963.20 \$103,043.20 \$155.81 \$4,464.80 \$116,084.80 \$28 \$62.88 \$5,030.40 \$130,790.40 \$70.85 \$5,668.00 \$147,368.00	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52 \$5,081.60 \$132,121.60 41 \$71.58 \$5,726.40 \$148,886.40	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40 30 \$64.16 \$5,132.80 \$133,452.80 42 \$72.29 \$5,783.20 \$150,363.20	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40 31 \$64.80 \$5,184.00 \$134,784.00 43 \$73.01 \$5,840.80 \$151,860.80	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45 \$5,236.00 \$136,136.00 44 \$73.73 \$5,898.40	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10 \$5,288.00 \$137,488.00 45 \$74.48 \$5,958.40	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75 \$5,340.00 \$138,840.00 46 \$75.23 \$6,018.40	\$53.10 \$4,248.00 \$110,448.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43 \$5,394.40 \$140,254.40 47 \$75.98 \$6,078.40	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40 36 \$68.09 \$5,447.20 \$141,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03 \$4,882.40 \$126,942.40 37 \$68.78 \$5,502.40 \$143,062.40	\$48.55 \$3,884.00 \$100,984.00 \$100,984.00 \$14 \$54.71 \$4,376.80 \$113,796.80 \$61.62 \$4,929.60 \$128,169.60 \$128,169.60 \$144,476.80	\$49.05 \$3,924.00 \$102,024.00 \$15,55.26 \$4,420.80 \$114,940.80 \$129,521.60 \$129,521.60 \$129,521.60 \$145,912.00 \$145,912.00	\$49.54 \$3,963.20 \$103,043.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80 28 \$62.88 \$5,030.40 \$130,790.40 40 \$70.85 \$5,668.00 \$147,368.00	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52 \$5,081.60 \$132,121.60 41 \$71.58 \$5,726.40 \$148,886.40	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40 30 \$64.16 \$5,132.80 \$133,452.80 42 \$72.29 \$5,783.20 \$150,363.20	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40 31 \$64.80 \$5,184.00 \$134,784.00 43 \$73.01 \$5,840.80 \$151,860.80	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45 \$5,236.00 \$136,136.00 44 \$73.73 \$5,898.40	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10 \$5,288.00 \$137,488.00 45 \$74.48 \$5,958.40	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75 \$5,340.00 \$138,840.00 46 \$75.23 \$6,018.40	\$53.10 \$4,248.00 \$110,448.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43 \$5,394.40 \$140,254.40 47 \$75.98 \$6,078.40	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40 36 \$68.09 \$5,447.20 \$141,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03 \$4,882.40 \$126,942.40 37 \$68.78 \$5,502.40 \$143,062.40	\$48.55 \$3,884.00 \$100,984.00 \$100,984.00 \$14 \$54.71 \$4,376.80 \$113,796.80 \$61.62 \$4,929.60 \$128,169.60 \$128,169.60 \$5,556.80 \$144,476.80 \$78.28	\$49.05 \$3,924.00 \$102,024.00 \$15.26 \$4,420.80 \$114,940.80 \$12,521.60 \$129,521.60 \$129,521.60 \$145,912.00 \$145,912.00	\$49.54 \$3,963.20 \$103,043.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80 28 \$62.88 \$5,030.40 \$130,790.40 40 \$70.85 \$5,668.00 \$147,368.00	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52 \$5,081.60 \$132,121.60 41 \$71.58 \$5,726.40 \$148,886.40	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40 30 \$64.16 \$5,132.80 \$133,452.80 42 \$72.29 \$5,783.20 \$150,363.20	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40 31 \$64.80 \$5,184.00 \$134,784.00 43 \$73.01 \$5,840.80 \$151,860.80	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45 \$5,236.00 \$136,136.00 44 \$73.73 \$5,898.40	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10 \$5,288.00 \$137,488.00 45 \$74.48 \$5,958.40	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75 \$5,340.00 \$138,840.00 46 \$75.23 \$6,018.40	\$53.10 \$4,248.00 \$110,448.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43 \$5,394.40 \$140,254.40 47 \$75.98 \$6,078.40	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40 36 \$68.09 \$5,447.20 \$141,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03 \$4,882.40 \$126,942.40 37 \$68.78 \$5,502.40 \$143,062.40 49 \$77.49 \$6,199.20	\$48.55 \$3,884.00 \$100,984.00 \$100,984.00 \$14 \$54.71 \$4,376.80 \$113,796.80 \$61.62 \$4,929.60 \$128,169.60 \$128,169.60 \$144,476.80 \$78.28 \$6,262.40	\$49.05 \$3,924.00 \$102,024.00 \$102,024.00 \$15 \$55.26 \$4,420.80 \$114,940.80 \$129,521.60 \$129,521.60 \$129,521.60 \$129,521.60 \$145,912.00 \$145,912.00 \$145,912.00	\$49.54 \$3,963.20 \$103,043.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80 28 \$62.88 \$5,030.40 \$130,790.40 40 \$70.85 \$5,668.00 \$147,368.00 \$2 \$79.85 \$6,388.00	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52 \$5,081.60 \$132,121.60 41 \$71.58 \$5,726.40 \$148,886.40 53 \$80.66 \$6,452.80	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40 30 \$64.16 \$5,132.80 \$133,452.80 42 \$72.29 \$5,783.20 \$150,363.20 54 \$81.45 \$6,516.00	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40 \$134,784.00 \$134,784.00 43 \$73.01 \$5,840.80 \$151,860.80 55 \$82.26 \$6,580.80	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45 \$5,236.00 \$136,136.00 44 \$73.73 \$5,898.40	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10 \$5,288.00 \$137,488.00 45 \$74.48 \$5,958.40	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75 \$5,340.00 \$138,840.00 46 \$75.23 \$6,018.40	\$53.10 \$4,248.00 \$110,448.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43 \$5,394.40 \$140,254.40 47 \$75.98 \$6,078.40	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40 36 \$68.09 \$5,447.20 \$141,627.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.07 \$3,845.60 \$99,985.60 13 \$54.18 \$4,334.40 \$112,694.40 25 \$61.03 \$4,882.40 \$126,942.40 37 \$68.78 \$5,502.40 \$143,062.40	\$48.55 \$3,884.00 \$100,984.00 \$100,984.00 \$14 \$54.71 \$4,376.80 \$113,796.80 \$61.62 \$4,929.60 \$128,169.60 \$128,169.60 \$5,556.80 \$144,476.80 \$78.28	\$49.05 \$3,924.00 \$102,024.00 \$15.26 \$4,420.80 \$114,940.80 \$12,521.60 \$129,521.60 \$129,521.60 \$145,912.00 \$145,912.00	\$49.54 \$3,963.20 \$103,043.20 \$103,043.20 16 \$55.81 \$4,464.80 \$116,084.80 28 \$62.88 \$5,030.40 \$130,790.40 40 \$70.85 \$5,668.00 \$147,368.00	\$50.01 \$4,000.80 \$104,020.80 17 \$56.38 \$4,510.40 \$117,270.40 29 \$63.52 \$5,081.60 \$132,121.60 41 \$71.58 \$5,726.40 \$148,886.40	\$50.53 \$4,042.40 \$105,102.40 18 \$56.93 \$4,554.40 \$118,414.40 30 \$64.16 \$5,132.80 \$133,452.80 42 \$72.29 \$5,783.20 \$150,363.20	\$51.01 \$4,080.80 \$106,100.80 19 \$57.48 \$4,598.40 \$119,558.40 31 \$64.80 \$5,184.00 \$134,784.00 43 \$73.01 \$5,840.80 \$151,860.80	\$51.53 \$4,122.40 \$107,182.40 20 \$58.08 \$4,646.40 \$120,806.40 32 \$65.45 \$5,236.00 \$136,136.00 44 \$73.73 \$5,898.40	\$52.03 \$4,162.40 \$108,222.40 21 \$58.64 \$4,691.20 \$121,971.20 33 \$66.10 \$5,288.00 \$137,488.00 45 \$74.48 \$5,958.40	\$52.58 \$4,206.40 \$109,366.40 22 \$59.23 \$4,738.40 \$123,198.40 34 \$66.75 \$5,340.00 \$138,840.00 46 \$75.23 \$6,018.40	\$53.10 \$4,248.00 \$110,448.00 \$110,448.00 23 \$59.84 \$4,787.20 \$124,467.20 35 \$67.43 \$5,394.40 \$140,254.40 47 \$75.98 \$6,078.40	\$53.62 \$4,289.60 \$111,529.60 24 \$60.43 \$4,834.40 \$125,694.40 36 \$68.09 \$5,447.20 \$141,627.20

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.85	\$16.02	\$16.15	\$16.30	\$16.48	\$16.63	\$16.84	\$16.99	\$17.16	\$17.32	\$17.49	\$17.66
Biweekly	\$1,268.00	\$1,281.60	\$1,292.00	\$1,304.00	\$1,318.40	\$1,330.40	\$1,347.20	\$1,359.20	\$1,372.80	\$1,385.60	\$1,399.20	\$1,412.80
Annually	\$32,968.00	\$33,321.60	\$33,592.00	\$33,904.00	\$34,278.40	\$34,590.40	\$35,027.20	\$35,339.20	\$35,692.80	\$36,025.60	\$36,379.20	\$36,732.80
Aimaany	\$32,300.00	755,521.00	733,332.00	₹33,30 4 .00	Ş34,270.40	754,550.40	755,027.20	733,333.20	733,032.00	\$30,023.00	730,373.20	730,732.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.86	\$18.05	\$18.22	\$18.39	\$18.58	\$18.77	\$18.95	\$19.13	\$19.33	\$19.52	\$19.72	\$19.93
Biweekly	\$1,428.80	\$1,444.00	\$1,457.60	\$1,471.20	\$1,486.40	\$1,501.60	\$1,516.00	\$1,530.40	\$1,546.40	\$1,561.60	\$1,577.60	\$1,594.40
Annually	\$37,148.80	\$37,544.00	\$37,897.60	\$38,251.20	\$38,646.40	\$39,041.60	\$39,416.00	\$39,790.40	\$40,206.40	\$40,601.60	\$41,017.60	\$41,454.40
7 tilliaany	337,110.00	\$37,311.00	337,037.00	430,231.20	330,010.10	333,011.00	\$33,110.00	JJJ,750.10	310,200.10	310,001.00	311,017.00	311,131.10
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.12	\$20.31	\$20.52	\$20.72	\$20.95	\$21.15	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.44
Biweekly	\$1,609.60	\$1,624.80	\$1,641.60	\$1,657.60	\$1,676.00	\$1,692.00	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,795.20
Annually	\$41,849.60	\$42,244.80	\$42,681.60	\$43,097.60	\$43,576.00	\$43,992.00	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,675.20
Steps												
	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.66	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Biweekly	\$1,812.80	\$1,832.00	\$1,848.80	\$1,868.80	\$1,887.20	\$1,905.60	\$1,925.60	\$1,944.80	\$1,964.00	\$1,982.40	\$2,003.20	\$2,024.80
Annually	\$47,132.80	\$47,632.00	\$48,068.80	\$48,588.80	\$49,067.20	\$49,545.60	\$50,065.60	\$50,564.80	\$51,064.00	\$51,542.40	\$52,083.20	\$52,644.80
Steps	49	50	F1	F2	F2	F.4	55					
			51	. 52	. 53	. 54						
Hourly	\$25.53	\$25.81	\$26.06	\$26.33	\$26.58	\$26.85	\$27.12					
Biweekly	\$2,042.40	\$2,064.80	\$2,084.80	\$2,106.40	\$2,126.40	\$2,148.00	\$2,169.60					
Annually	\$53,102.40	\$53,684.80	\$54,204.80	\$54,766.40	\$55,286.40	\$55,848.00	\$56,409.60					
7/												
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Grade 74 Steps Hourly	1 \$17.86	2 \$18.05	3 \$18.22	4 \$18.39	5 \$18.58	6 \$18.77	7 \$18.95	8 \$19.13	9 \$19.33	10 \$19.52	11 \$19.72	12 \$19.93
Steps Hourly	\$17.86	\$18.05	\$18.22	\$18.39	\$18.58	\$18.77	\$18.95	\$19.13	\$19.33	\$19.52	\$19.72	\$19.93
Steps Hourly Biweekly	\$17.86 \$1,428.80	\$18.05 \$1,444.00	\$18.22 \$1,457.60	\$18.39 \$1,471.20	\$18.58 \$1,486.40	\$18.77 \$1,501.60	\$18.95 \$1,516.00	\$19.13 \$1,530.40	\$19.33 \$1,546.40	\$19.52 \$1,561.60	\$19.72 \$1,577.60	\$19.93 \$1,594.40
Steps Hourly	\$17.86	\$18.05	\$18.22	\$18.39	\$18.58	\$18.77	\$18.95	\$19.13	\$19.33	\$19.52	\$19.72	\$19.93
Steps Hourly Biweekly	\$17.86 \$1,428.80	\$18.05 \$1,444.00	\$18.22 \$1,457.60	\$18.39 \$1,471.20	\$18.58 \$1,486.40	\$18.77 \$1,501.60	\$18.95 \$1,516.00	\$19.13 \$1,530.40	\$19.33 \$1,546.40	\$19.52 \$1,561.60	\$19.72 \$1,577.60	\$19.93 \$1,594.40
Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80	\$18.05 \$1,444.00 \$37,544.00	\$18.22 \$1,457.60 \$37,897.60	\$18.39 \$1,471.20 \$38,251.20	\$18.58 \$1,486.40 \$38,646.40	\$18.77 \$1,501.60 \$39,041.60	\$18.95 \$1,516.00 \$39,416.00	\$19.13 \$1,530.40 \$39,790.40	\$19.33 \$1,546.40 \$40,206.40	\$19.52 \$1,561.60 \$40,601.60	\$19.72 \$1,577.60 \$41,017.60	\$19.93 \$1,594.40 \$41,454.40
Steps Hourly Biweekly Annually Steps Hourly	\$17.86 \$1,428.80 \$37,148.80	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15	\$18.95 \$1,516.00 \$39,416.00	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20
Steps Hourly Biweekly Annually Steps Hourly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 \$48,583.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25.53 \$2,042.40	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00 38 \$25.81 \$2,064.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80 39 \$26.06 \$2,084.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 40 \$26.33 \$2,106.40	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$2,278.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 \$48,583.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25.53 \$2,042.40	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00 38 \$25.81 \$2,064.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80 39 \$26.06 \$2,084.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 40 \$26.33 \$2,106.40	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$2,278.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$17.86 \$1,428.80 \$37,148.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25.53 \$2,042.40 \$53,102.40	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00 38 \$25.81 \$2,064.80 \$53,684.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80 39 \$26.06 \$2,084.80 \$54,204.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 40 \$26.33 \$2,106.40 \$54,766.40	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40 \$55,286.40	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00 \$55,848.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60 \$56,409.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$2,278.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25.53 \$2,042.40 \$53,102.40	\$18.05 \$1,444.00 \$37,544.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00 38 \$25.81 \$2,064.80 \$53,684.80 50 \$29.06	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80 39 \$26.06 \$2,084.80 \$54,204.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 40 \$26.33 \$2,106.40 \$54,766.40	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40 \$55,286.40	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00 \$55,848.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60 \$56,409.60 55 \$30.53	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$2,278.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25.53 \$2,042.40 \$53,102.40 49 \$28.79 \$2,303.20	\$18.05 \$1,444.00 \$37,544.00 \$37,544.00 \$14 \$20.31 \$1,624.80 \$42,244.80 \$42,244.80 \$47,632.00 \$47,632.00 \$47,632.00 \$53,684.80 \$53,684.80 \$25.81 \$2,064.80 \$53,684.80	\$18.22 \$1,457.60 \$37,897.60 \$15 \$20.52 \$1,641.60 \$42,681.60 \$23.11 \$1,848.80 \$48,068.80 \$2,084.80 \$54,204.80 \$54,204.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 40 \$26.33 \$2,106.40 \$54,766.40 52 \$29.64 \$2,371.20	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40 \$55,286.40 53 \$29.95 \$2,396.00	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00 \$55,848.00 54 \$30.24 \$2,419.20	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60 \$56,409.60 55 \$30.53 \$2,442.40	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$2,278.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25.53 \$2,042.40 \$53,102.40	\$18.05 \$1,444.00 \$37,544.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00 38 \$25.81 \$2,064.80 \$53,684.80 50 \$29.06	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80 39 \$26.06 \$2,084.80 \$54,204.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 40 \$26.33 \$2,106.40 \$54,766.40	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40 \$55,286.40	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00 \$55,848.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60 \$56,409.60 55 \$30.53	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$2,278.40

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.12	\$20.31	\$20.52	\$20.72	\$20.95	\$21.15	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.44
Biweekly		\$1,624.80	\$1,641.60	\$1,657.60	\$1,676.00	\$1,692.00	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,795.20
Annually		\$42,244.80	\$42,681.60	\$43,097.60	\$43,576.00	\$43,992.00	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,675.20
	\$ 11,0 15.00	Ţ 12,2 T 1.00	Ţ12,001.00	\$ 15,057.00	ψ 13,37 0.00	Ų 13,332.00	Ç 1 1, 100.00	\$11,005.00	\$ 15,502. 10	\$ 15,700.00	\$ 10,217.00	
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.66	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Biweekly	\$1,812.80	\$1,832.00	\$1,848.80	\$1,868.80	\$1,887.20	\$1,905.60	\$1,925.60	\$1,944.80	\$1,964.00	\$1,982.40	\$2,003.20	\$2,024.80
Annually	\$47,132.80	\$47,632.00	\$48,068.80	\$48,588.80	\$49,067.20	\$49,545.60	\$50,065.60	\$50,564.80	\$51,064.00	\$51,542.40	\$52,083.20	\$52,644.80
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.53	\$25.81	\$26.06	\$26.33	\$26.58	\$26.85	\$27.12	\$27.40	\$27.64	\$27.92	\$28.21	\$28.48
Biweekly		\$2,064.80	\$2,084.80	\$2,106.40	\$2,126.40	\$2,148.00	\$2,169.60	\$2,192.00	\$2,211.20	\$2,233.60	\$2,256.80	\$2,278.40
Annually		\$53,684.80	\$54,204.80	\$54,766.40	\$55,286.40	\$55,848.00	\$56,409.60	\$56,992.00	\$57,491.20	\$58,073.60	\$58,676.80	\$59,238.40
, ,	030,102.10	\$55,5555	\$5 1,25 1.00	03 1,7 001 10	\$55,255.15	\$55,515.55	450,105.00	\$30,332.00	437713212 0	\$30,070.00	\$50,070.00	\$55,250.10
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17	\$31.46	\$31.77	\$32.08
Biweekly		\$2,324.80	\$2,348.00	\$2,371.20	\$2,396.00	\$2,419.20	\$2,442.40	\$2,468.00	\$2,493.60	\$2,516.80	\$2,541.60	\$2,566.40
Annually		\$60,444.80	\$61,048.00	\$61,651.20	\$62,296.00	\$62,899.20	\$63,502.40	\$64,168.00	\$64,833.60	\$65,436.80	\$66,081.60	\$66,726.40
, ,	\$33,000.20	000,111.00	V01,0 .0.00	001,001.20	V02,230.00	402,033.20	\$00,00 <u>2</u> 0	\$5., <u>2</u> 55.55	40 1,000.00	\$65,156.66	400,002.00	000,720110
Steps	49	50	51	52	53	54	55					
Hourly	\$32.42	\$32.75	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42					
Biweekly		\$2,620.00	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60	\$2,753.60					
Annually		\$68,120.00	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60	\$71,593.60					
Ailliaully	307, 1 33.00	300,120.00	\$00,705.00	303,472.00	370,137.00	\$70,005.00	\$71,555.00					
Grade 76												
		2	3	4	5	6	7	8	9	10	11	12
Steps	1				5 \$23.59		7 \$24.07	8 \$24.31		10 \$24.78	11 \$25.04	12 \$25.31
Steps Hourly	1 \$22.66	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Steps Hourly Biweekly	\$22.66 \$1,812.80	\$22.90 \$1,832.00	\$23.11 \$1,848.80	\$23.36 \$1,868.80	\$23.59 \$1,887.20	\$23.82 \$1,905.60	\$24.07 \$1,925.60	\$24.31 \$1,944.80	\$24.55 \$1,964.00	\$24.78 \$1,982.40	\$25.04 \$2,003.20	\$25.31 \$2,024.80
Steps Hourly	\$22.66 \$1,812.80	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Steps Hourly Biweekly	\$22.66 \$1,812.80	\$22.90 \$1,832.00	\$23.11 \$1,848.80	\$23.36 \$1,868.80	\$23.59 \$1,887.20 \$49,067.20	\$23.82 \$1,905.60	\$24.07 \$1,925.60	\$24.31 \$1,944.80	\$24.55 \$1,964.00	\$24.78 \$1,982.40	\$25.04 \$2,003.20	\$25.31 \$2,024.80
Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80	\$22.90 \$1,832.00 \$47,632.00	\$23.11 \$1,848.80 \$48,068.80	\$23.36 \$1,868.80 \$48,588.80	\$23.59 \$1,887.20 \$49,067.20	\$23.82 \$1,905.60 \$49,545.60	\$24.07 \$1,925.60 \$50,065.60	\$24.31 \$1,944.80 \$50,564.80	\$24.55 \$1,964.00 \$51,064.00	\$24.78 \$1,982.40 \$51,542.40	\$25.04 \$2,003.20 \$52,083.20	\$25.31 \$2,024.80 \$52,644.80
Steps Hourly Biweekly Annually Steps	\$22.66 \$1,812.80 \$47,132.80 \$25.53	\$22.90 \$1,832.00 \$47,632.00	\$23.11 \$1,848.80 \$48,068.80	\$23.36 \$1,868.80 \$48,588.80	\$23.59 \$1,887.20 \$49,067.20	\$23.82 \$1,905.60 \$49,545.60	\$24.07 \$1,925.60 \$50,065.60	\$24.31 \$1,944.80 \$50,564.80	\$24.55 \$1,964.00 \$51,064.00	\$24.78 \$1,982.40 \$51,542.40	\$25.04 \$2,003.20 \$52,083.20	\$25.31 \$2,024.80 \$52,644.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$22.66 \$1,812.80 \$47,132.80 \$25.53 \$2,042.40	\$22.90 \$1,832.00 \$47,632.00 14 \$25.81	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40
Steps Hourly Biweekly Annually Steps Hourly	\$22.66 \$1,812.80 \$47,132.80 \$25.53 \$2,042.40	\$22.90 \$1,832.00 \$47,632.00 14 \$25.81 \$2,064.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$22.66 \$1,812.80 \$47,132.80 \$25.53 \$2,042.40	\$22.90 \$1,832.00 \$47,632.00 14 \$25.81 \$2,064.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	1 \$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60	\$25.04 \$2,003.20 \$52,083.20 \$28.21 \$2,256.80 \$58,676.80	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	1 \$22.66 4 \$1,812.80 547,132.80 13 \$25.53 4 \$2,042.40 553,102.40 25 \$28.79	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	1 \$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	1 \$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	1 \$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	1 \$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40
Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	1 \$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20 37 \$32.42	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40
Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 \$47,132.80 \$25.53 \$2,042.40 \$53,102.40 \$25 \$28.79 \$2,303.20 \$59,883.20 \$32.42 \$2,593.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80 38 \$32.75 \$2,620.00	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20 40 \$33.40 \$2,672.00	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,725.60	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80 46 \$35.46 \$2,836.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$22.66 \$1,812.80 \$47,132.80 \$47,132.80 \$25.53 \$2,042.40 \$53,102.40 \$25 \$28.79 \$2,303.20 \$59,883.20 \$32.42 \$2,593.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60 \$71,593.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40
Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 \$47,132.80 \$25.53 \$2,042.40 \$53,102.40 \$25 \$28.79 \$2,303.20 \$59,883.20 \$32.42 \$2,593.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80 38 \$32.75 \$2,620.00	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20 40 \$33.40 \$2,672.00	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,725.60	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80 46 \$35.46 \$2,836.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20
Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	1 \$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$2,879 \$2,303.20 \$59,883.20 37 \$32.42 \$2,593.60 \$67,433.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80 38 \$32.75 \$2,620.00 \$68,120.00	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60 \$68,785.60	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20 40 \$33.40 \$2,672.00 \$69,472.00	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60 \$70,137.60	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,725.60 \$70,865.60	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60 \$71,593.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80 46 \$35.46 \$2,836.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 \$47,132.80 \$25.53 \$2,042.40 \$53,102.40 \$53,102.40 \$59,883.20 \$59,883.20 \$32.42 \$2,593.60 \$67,433.60 \$9 \$36.54	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 \$25.81 \$2,064.80 \$53,684.80 \$60,444.80 \$60,444.80 \$32.75 \$2,620.00 \$68,120.00 \$36.90	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60 \$68,785.60	\$23.36 \$1,868.80 \$48,588.80 \$48,588.80 \$16 \$26.33 \$2,106.40 \$54,766.40 \$2,964 \$2,371.20 \$61,651.20 \$40 \$33.40 \$2,672.00 \$69,472.00 \$52,672.00 \$69,472.00	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60 \$70,137.60	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,725.60 \$70,865.60	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60 \$71,593.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80 46 \$35.46 \$2,836.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 \$47,132.80 \$25.53 \$2,042.40 \$53,102.40 \$53,102.40 \$59,883.20 \$59,883.20 \$32.42 \$2,593.60 \$67,433.60 \$49 \$36.54 \$2,923.20	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 \$47,632.00 \$25.81 \$2,064.80 \$53,684.80 \$62,324.80 \$60,444.80 \$38 \$32.75 \$2,620.00 \$68,120.00 \$36.90 \$2,952.00	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60 \$68,785.60 51 \$37.27 \$2,981.60	\$23.36 \$1,868.80 \$48,588.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20 40 \$33.40 \$2,672.00 \$69,472.00 \$52 \$37.64 \$3,011.20	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60 \$70,137.60 53 \$38.01 \$3,040.80	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,7725.60 \$70,865.60 54 \$38.40 \$3,072.00	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60 \$71,593.60 55 \$38.77 \$3,101.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80 46 \$35.46 \$2,836.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 \$47,132.80 \$25.53 \$2,042.40 \$53,102.40 \$53,102.40 \$59,883.20 \$59,883.20 \$32.42 \$2,593.60 \$67,433.60 \$49 \$36.54 \$2,923.20	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 \$25.81 \$2,064.80 \$53,684.80 \$60,444.80 \$60,444.80 \$32.75 \$2,620.00 \$68,120.00 \$36.90	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60 \$68,785.60	\$23.36 \$1,868.80 \$48,588.80 \$48,588.80 \$16 \$26.33 \$2,106.40 \$54,766.40 \$2,964 \$2,371.20 \$61,651.20 \$40 \$33.40 \$2,672.00 \$69,472.00 \$52,672.00 \$69,472.00	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60 \$70,137.60	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,725.60 \$70,865.60	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60 \$71,593.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80 46 \$35.46 \$2,836.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.53	\$25.81	\$26.06	\$26.33	\$26.58	\$26.85	\$27.12	\$27.40	\$27.64	\$27.92	\$28.21	\$28.48
Biweekly	\$2,042.40	\$2,064.80	\$2,084.80	\$2,106.40	\$2,126.40	\$2,148.00	\$2,169.60	\$2,192.00	\$2,211.20	\$2,233.60	\$2,256.80	\$2,278.40
Annually	\$53,102.40	\$53,684.80	\$54,204.80	\$54,766.40	\$55,286.40	\$55,848.00	\$56,409.60	\$56,992.00	\$57,491.20	\$58,073.60	\$58,676.80	\$59,238.40
	\$33,102.10	Ç33,00 1.00	ψ3 1,20 1.00	ψ3 1,7 00. 10	\$33,200.10	Ç33,0 10.00	430, 103.00	430,332.00	<i>\$37,131.20</i>	430,073.00	430,070.00	
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17	\$31.46	\$31.77	\$32.08
Biweekly	\$2,303.20	\$2,324.80	\$2,348.00	\$2,371.20	\$2,396.00	\$2,419.20	\$2,442.40	\$2,468.00	\$2,493.60	\$2,516.80	\$2,541.60	\$2,566.40
Annually	\$59,883.20	\$60,444.80	\$61,048.00	\$61,651.20	\$62,296.00	\$62,899.20	\$63,502.40	\$64,168.00	\$64,833.60	\$65,436.80	\$66,081.60	\$66,726.40
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.42	\$32.75	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14
Biweekly	\$2,593.60	\$2,620.00	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60	\$2,753.60	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,891.20
Annually	\$67,433.60	\$68,120.00	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60	\$71,593.60	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,171.20
rumaany	307,133.00	\$00,120.00	\$00,703.00	303, 17 2.00	370,137.00	370,003.00	371,333.00	372,233.20	\$75,020.00	373,730.00	37 1,113.20	0,3,1,1.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.54	\$36.90	\$37.27	\$37.64	\$38.01	\$38.40	\$38.77	\$39.15	\$39.56	\$39.96	\$40.35	\$40.76
Biweekly	\$2,923.20	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00	\$3,101.60	\$3,132.00	\$3,164.80	\$3,196.80	\$3,228.00	\$3,260.80
Annually	\$76,003.20	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00	\$80,641.60	\$81,432.00	\$82,284.80	\$83,116.80	\$83,928.00	\$84,780.80
rumaany	\$70,005.20	370,732.00	377,321.00	J70,231.20	\$75,000.00	\$75,072.00	200,011.00	JO1, 152.00	302,201.00	303,110.00	303,320.00	301,700.00
Steps	49	50	51	52	53	54	55					
Hourly	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69					
Biweekly	\$3,294.40	\$3,326.40	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80	\$3,495.20					
Annually	\$85,654.40	\$86,486.40	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80	\$90,875.20					
Aillidally	\$65,054.40	300,400.40	367,333.20	\$66,152.00	303,107.20	\$65,560.60	\$30,673.20					
Grade 78												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$27.92	2 \$28.21	3 \$28.48	4 \$28.79	5 \$29.06	6 \$29.35	7 \$29.64	8 \$29.95	9 \$30.24	10 \$30.53	11 \$30.85	12 \$31.17
Steps Hourly	\$27.92	\$28.21	\$28.48	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17
Steps Hourly Biweekly	\$27.92 \$2,233.60	\$28.21 \$2,256.80	\$28.48 \$2,278.40	\$28.79 \$2,303.20	\$29.06 \$2,324.80	\$29.35 \$2,348.00	\$29.64 \$2,371.20	\$29.95 \$2,396.00	\$30.24 \$2,419.20	\$30.53 \$2,442.40	\$30.85 \$2,468.00	\$31.17 \$2,493.60
Steps Hourly	\$27.92	\$28.21	\$28.48	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17
Steps Hourly Biweekly	\$27.92 \$2,233.60	\$28.21 \$2,256.80	\$28.48 \$2,278.40	\$28.79 \$2,303.20	\$29.06 \$2,324.80 \$60,444.80	\$29.35 \$2,348.00	\$29.64 \$2,371.20	\$29.95 \$2,396.00	\$30.24 \$2,419.20	\$30.53 \$2,442.40	\$30.85 \$2,468.00	\$31.17 \$2,493.60
Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60	\$28.21 \$2,256.80 \$58,676.80	\$28.48 \$2,278.40 \$59,238.40	\$28.79 \$2,303.20 \$59,883.20	\$29.06 \$2,324.80 \$60,444.80	\$29.35 \$2,348.00 \$61,048.00	\$29.64 \$2,371.20 \$61,651.20	\$29.95 \$2,396.00 \$62,296.00	\$30.24 \$2,419.20 \$62,899.20	\$30.53 \$2,442.40 \$63,502.40	\$30.85 \$2,468.00 \$64,168.00	\$31.17 \$2,493.60 \$64,833.60
Steps Hourly Biweekly Annually Steps	\$27.92 \$2,233.60 \$58,073.60	\$28.21 \$2,256.80 \$58,676.80	\$28.48 \$2,278.40 \$59,238.40	\$28.79 \$2,303.20 \$59,883.20	\$29.06 \$2,324.80 \$60,444.80	\$29.35 \$2,348.00 \$61,048.00	\$29.64 \$2,371.20 \$61,651.20	\$29.95 \$2,396.00 \$62,296.00	\$30.24 \$2,419.20 \$62,899.20	\$30.53 \$2,442.40 \$63,502.40	\$30.85 \$2,468.00 \$64,168.00	\$31.17 \$2,493.60 \$64,833.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80
Steps Hourly Biweekly Annually Steps Hourly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48 \$44.58 \$3,566.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80 \$83,116.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00 \$83,928.00	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80 \$84,780.80	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40 \$85,654.40	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40 \$86,486.40	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20 \$87,339.20	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00 \$88,192.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48 \$44.58 \$3,566.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80 \$83,116.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00 \$83,928.00 \$45.47	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80 \$84,780.80 51 \$45.92	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40 \$85,654.40	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40 \$86,486.40	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20 \$87,339.20	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00 \$88,192.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48 \$44.58 \$3,566.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80 \$83,116.80 49 \$45.01 \$3,600.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00 \$83,928.00 \$83,928.00	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80 \$84,780.80 51 \$45.92 \$3,673.60	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40 \$85,654.40 52 \$46.37 \$3,709.60	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40 \$86,486.40 53 \$46.85 \$3,748.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20 \$87,339.20 \$47.31 \$3,784.80	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00 \$88,192.00 55 \$47.79 \$3,823.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48 \$44.58 \$3,566.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80 \$83,116.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00 \$83,928.00 \$45.47	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80 \$84,780.80 51 \$45.92	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40 \$85,654.40	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40 \$86,486.40	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20 \$87,339.20	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00 \$88,192.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48 \$44.58 \$3,566.40

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.53	\$30.85	\$31.17	\$31.46	\$31.77	\$32.08	\$32.42	\$32.75	\$33.07	\$33.40	\$33.72	\$34.07
Biweekly	\$2,442.40	\$2,468.00	\$2,493.60	\$2,516.80	\$2,541.60	\$2,566.40	\$2,593.60	\$2,620.00	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60
Annually	\$63,502.40	\$64,168.00	\$64,833.60	\$65,436.80	\$66,081.60	\$66,726.40	\$67,433.60	\$68,120.00	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60
71111144117	Ç03,302.10	Ç0 1,100.00	Ç0 1,033.00	Ç03, 130.00	Ç00,001.00	\$60,720.10	Ç07,133.00	\$00,120.00	\$00,703.00	Ç03, 17 <u>2.00</u>	\$70,137.00	<i>\$70,003.00</i>
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14	\$36.54	\$36.90	\$37.27	\$37.64	\$38.01	\$38.40
-	•	•	•		•		•	•		•		
Biweekly	\$2,753.60	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,891.20	\$2,923.20	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00
Annually	\$71,593.60	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,171.20	\$76,003.20	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.77	\$39.15	\$39.56	\$39.96	\$40.35	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26
Biweekly	\$3,101.60	\$3,132.00	\$3,164.80	\$3,196.80	\$3,228.00	\$3,260.80	\$3,294.40	\$3,326.40	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80
Annually	\$80,641.60	\$81,432.00	\$82,284.80	\$83,116.80	\$83,928.00	\$84,780.80	\$85,654.40	\$86,486.40	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80
, 	000,012.00	001, 102.00	V02,20	\$00,110.00	\$65,526.66	\$5.17.55.55	000,0000	400,100110	\$57,5551.20	\$50,132.00	000,207.20	\$00,000.00
Steps	37	38	39	40	A1	42	43	44	45	AC	47	48
					41	42				46	47	
Hourly	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47	\$45.92	\$46.37	\$46.85	\$47.31	\$47.79	\$48.27	\$48.75
Biweekly	\$3,495.20	\$3,531.20	\$3,566.40	\$3,600.80	\$3,637.60	\$3,673.60	\$3,709.60	\$3,748.00	\$3,784.80	\$3,823.20	\$3,861.60	\$3,900.00
Annually	\$90,875.20	\$91,811.20	\$92,726.40	\$93,620.80	\$94,577.60	\$95,513.60	\$96,449.60	\$97,448.00	\$98,404.80	\$99,403.20	\$100,401.60	\$101,400.00
Chama												
Steps	49	50	51	52	53	54	55					
Hourly	\$49.24	\$49.73	\$50.23	\$50.76	\$51.26	\$51.77	\$52.28					
Biweekly	\$3,939.20	\$3,978.40	\$4,018.40	\$4,060.80	\$4,100.80	\$4,141.60	\$4,182.40					
Annually	\$102,419.20	\$103,438.40	\$104,478.40	\$105,580.80	\$106,620.80	\$107,681.60	\$108,742.40					
, 	V102, 113120	V100, 1001 10	010 1,	\$105,500.00	\$100,020.00	V107,001.00	V100,7 121.10					
Grade 80												
Grane ou												
Grade 80												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
	1 \$33.07	2 \$33.40	3 \$33.72	4 \$34.07	5 \$34.42	6 \$34.74	7 \$35.11	8 \$35.46	9 \$35.79	10 \$36.14	11 \$36.54	12 \$36.90
Steps Hourly	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14	\$36.54	\$36.90
Steps Hourly Biweekly	\$33.07 \$2,645.60	\$33.40 \$2,672.00	\$33.72 \$2,697.60	\$34.07 \$2,725.60	\$34.42 \$2,753.60	\$34.74 \$2,779.20	\$35.11 \$2,808.80	\$35.46 \$2,836.80	\$35.79 \$2,863.20	\$36.14 \$2,891.20	\$36.54 \$2,923.20	\$36.90 \$2,952.00
Steps Hourly	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14	\$36.54	\$36.90
Steps Hourly Biweekly	\$33.07 \$2,645.60	\$33.40 \$2,672.00	\$33.72 \$2,697.60	\$34.07 \$2,725.60	\$34.42 \$2,753.60	\$34.74 \$2,779.20	\$35.11 \$2,808.80	\$35.46 \$2,836.80	\$35.79 \$2,863.20	\$36.14 \$2,891.20	\$36.54 \$2,923.20	\$36.90 \$2,952.00
Steps Hourly Biweekly Annually Steps	\$33.07 \$2,645.60 \$68,785.60	\$33.40 \$2,672.00 \$69,472.00	\$33.72 \$2,697.60 \$70,137.60	\$34.07 \$2,725.60 \$70,865.60	\$34.42 \$2,753.60 \$71,593.60	\$34.74 \$2,779.20 \$72,259.20	\$35.11 \$2,808.80 \$73,028.80	\$35.46 \$2,836.80 \$73,756.80	\$35.79 \$2,863.20 \$74,443.20	\$36.14 \$2,891.20 \$75,171.20	\$36.54 \$2,923.20 \$76,003.20	\$36.90 \$2,952.00 \$76,752.00
Steps Hourly Biweekly Annually Steps Hourly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40
Steps Hourly Biweekly Annually Steps Hourly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00 \$88,192.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00 \$88,192.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20 37 \$47.31 \$3,784.80	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00 \$88,192.00 38 \$47.79 \$3,823.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00 \$88,192.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20 37 \$47.31 \$3,784.80	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00 \$88,192.00 38 \$47.79 \$3,823.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20 37 \$47.31 \$3,784.80 \$98,404.80	\$33.40 \$2,672.00 \$69,472.00 \$14 \$37.64 \$3,011.20 \$78,291.20 \$26 \$42.40 \$3,392.00 \$88,192.00 \$88,192.00 \$3,823.20 \$99,403.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60 \$100,401.60	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00 \$101,400.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20 \$102,419.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40 \$103,438.40	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40 \$104,478.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20 \$47.31 \$3,784.80 \$98,404.80	\$33.40 \$2,672.00 \$69,472.00 \$14 \$37.64 \$3,011.20 \$78,291.20 \$26 \$42.40 \$3,392.00 \$88,192.00 \$88,192.00 \$3,823.20 \$99,403.20 \$53.86	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60 \$100,401.60	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00 \$101,400.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20 \$102,419.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40 \$103,438.40	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40 \$104,478.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.07 \$2,645.60 \$68,785.60 \$13 \$37.27 \$2,981.60 \$77,521.60 \$25 \$41.99 \$3,359.20 \$87,339.20 \$47.31 \$3,784.80 \$98,404.80 \$98,404.80	\$33.40 \$2,672.00 \$69,472.00 \$14 \$37.64 \$3,011.20 \$78,291.20 \$42.40 \$3,392.00 \$88,192.00 \$88,192.00 \$99,403.20 \$50 \$53.86 \$4,308.80	\$33.72 \$2,697.60 \$70,137.60 \$15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60 \$100,401.60 51 \$54.38 \$4,350.40	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00 \$101,400.00	\$34.42 \$2,753.60 \$71,593.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20 \$102,419.20 53 \$55.49 \$4,439.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40 \$103,438.40 54 \$56.04 \$4,483.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40 \$104,478.40 55 \$56.60 \$4,528.00	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20 \$47.31 \$3,784.80 \$98,404.80 49 \$53.32	\$33.40 \$2,672.00 \$69,472.00 \$14 \$37.64 \$3,011.20 \$78,291.20 \$26 \$42.40 \$3,392.00 \$88,192.00 \$88,192.00 \$3,823.20 \$99,403.20 \$53.86	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60 \$100,401.60	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00 \$101,400.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20 \$102,419.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40 \$103,438.40	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40 \$104,478.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.14	\$36.54	\$36.90	\$37.27	\$37.64	\$38.01	\$38.40	\$38.77	\$39.15	\$39.56	\$39.96	\$40.35
Biweekly	\$2,891.20	\$2,923.20	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00	\$3,101.60	\$3,132.00	\$3,164.80	\$3,196.80	\$3,228.00
Annually	\$75,171.20	\$76,003.20	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00	\$80,641.60	\$81,432.00	\$82,284.80	\$83,116.80	\$83,928.00
Ailliually	\$73,171.20	\$70,003.20	\$70,732.00	\$77,321.00	\$70,231.20	\$75,000.00	\$75,672.00	300,041.00	J01,4J2.00	J02,204.00	\$65,110.60	\$65,526.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47
	•	•	•				•	•				
Biweekly	\$3,260.80	\$3,294.40	\$3,326.40	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80	\$3,495.20	\$3,531.20	\$3,566.40	\$3,600.80	\$3,637.60
Annually	\$84,780.80	\$85,654.40	\$86,486.40	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80	\$90,875.20	\$91,811.20	\$92,726.40	\$93,620.80	\$94,577.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.92	\$46.37	\$46.85	\$47.31	\$47.79	\$48.27	\$48.75	\$49.24	\$49.73	\$50.23	\$50.76	\$51.26
Biweekly	\$3,673.60	\$3,709.60	\$3,748.00	\$3,784.80	\$3,823.20	\$3,861.60	\$3,900.00	\$3,939.20	\$3,978.40	\$4,018.40	\$4,060.80	\$4,100.80
Annually	\$95,513.60	\$96,449.60	\$97,448.00	\$98,404.80	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,478.40	\$105,580.80	\$106,620.80
Allitually	393,313.00	390,449.00	397,446.00	390,404.60	399,403.20	3100,401.00	3101,400.00	3102,419.20	\$105,456.40	3104,476.40	\$105,560.60	\$100,020.00
Steps												
•	. 37	. 38	. 39	40	41	42	43	44	. 45	. 46	. 47	48
Hourly	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04	\$56.60	\$57.18	\$57.76
Biweekly	\$4,141.60	\$4,182.40	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,396.00	\$4,439.20	\$4,483.20	\$4,528.00	\$4,574.40	\$4,620.80
Annually	\$107,681.60	\$108,742.40	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,296.00	\$115,419.20	\$116,563.20	\$117,728.00	\$118,934.40	\$120,140.80
Steps	49	50	51	52	53	54	55					
Hourly	\$58.32	\$58.89	\$59.49	\$60.10	\$60.71	\$61.29	\$61.91					
Biweekly	\$4,665.60	\$4,711.20	\$4,759.20	\$4,808.00	\$4,856.80	\$4,903.20	\$4,952.80					
-												
Annually	\$121,305.60	\$122,491.20	\$123,739.20	\$125,008.00	\$126,276.80	\$127,483.20	\$128,772.80					
02												
Grade 82												
	1	2	2	4	5	6	7	8	٩	10	11	12
Steps	1 \$40.76	2	3	4	5 \$42.40	6	7	\$ 642.60	9	10	11 \$45.01	12 \$45.47
Steps Hourly	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47
Steps Hourly Biweekly	\$40.76 \$3,260.80	\$41.18 \$3,294.40	\$41.58 \$3,326.40	\$41.99 \$3,359.20	\$42.40 \$3,392.00	\$42.84 \$3,427.20	\$43.26 \$3,460.80	\$43.69 \$3,495.20	\$44.14 \$3,531.20	\$44.58 \$3,566.40	\$45.01 \$3,600.80	\$45.47 \$3,637.60
Steps Hourly	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47
Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80	\$41.18 \$3,294.40 \$85,654.40	\$41.58 \$3,326.40 \$86,486.40	\$41.99 \$3,359.20 \$87,339.20	\$42.40 \$3,392.00 \$88,192.00	\$42.84 \$3,427.20 \$89,107.20	\$43.26 \$3,460.80 \$89,980.80	\$43.69 \$3,495.20 \$90,875.20	\$44.14 \$3,531.20 \$91,811.20	\$44.58 \$3,566.40 \$92,726.40	\$45.01 \$3,600.80 \$93,620.80	\$45.47 \$3,637.60 \$94,577.60
Steps Hourly Biweekly Annually Steps	\$40.76 \$3,260.80 \$84,780.80	\$41.18 \$3,294.40 \$85,654.40	\$41.58 \$3,326.40 \$86,486.40	\$41.99 \$3,359.20 \$87,339.20	\$42.40 \$3,392.00 \$88,192.00	\$42.84 \$3,427.20 \$89,107.20	\$43.26 \$3,460.80 \$89,980.80	\$43.69 \$3,495.20 \$90,875.20	\$44.14 \$3,531.20 \$91,811.20	\$44.58 \$3,566.40 \$92,726.40	\$45.01 \$3,600.80 \$93,620.80	\$45.47 \$3,637.60 \$94,577.60
Steps Hourly Biweekly Annually Steps Hourly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26
Steps Hourly Biweekly Annually Steps	\$40.76 \$3,260.80 \$84,780.80	\$41.18 \$3,294.40 \$85,654.40	\$41.58 \$3,326.40 \$86,486.40	\$41.99 \$3,359.20 \$87,339.20	\$42.40 \$3,392.00 \$88,192.00	\$42.84 \$3,427.20 \$89,107.20	\$43.26 \$3,460.80 \$89,980.80	\$43.69 \$3,495.20 \$90,875.20	\$44.14 \$3,531.20 \$91,811.20	\$44.58 \$3,566.40 \$92,726.40	\$45.01 \$3,600.80 \$93,620.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80
Steps Hourly Biweekly Annually Steps Hourly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60	\$42.40 \$3,392.00 \$88,192.00 \$17 \$47.79 \$3,823.20 \$99,403.20 \$99,403.20 \$53.86 \$4,308.80 \$112,028.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60 \$121,305.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20 \$122,491.20	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20 \$123,739.20	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00 \$125,008.00	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80 \$126,276.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20 \$127,483.20	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80 \$128,772.80	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60 \$121,305.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20 \$122,491.20	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20 \$123,739.20	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00 \$125,008.00	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80 \$126,276.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20 \$127,483.20	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80 \$128,772.80	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60 \$121,305.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20 \$122,491.20	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20 \$123,739.20 51 \$67.04	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00 \$125,008.00 52 \$67.71	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80 \$126,276.80 53 \$68.39	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20 \$127,483.20 54 \$69.09	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80 \$128,772.80 55 \$69.76	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60 \$121,305.60 49 \$65.70 \$5,256.00	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20 \$122,491.20 50 \$66.38 \$5,310.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20 \$123,739.20 51 \$67.04 \$5,363.20	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00 \$125,008.00 52 \$67.71 \$5,416.80	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80 \$126,276.80 53 \$68.39 \$5,471.20	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20 \$127,483.20 54 \$69.09 \$5,527.20	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80 \$128,772.80 55 \$69.76 \$5,580.80	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60 \$121,305.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20 \$122,491.20	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20 \$123,739.20 51 \$67.04	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00 \$125,008.00 52 \$67.71	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80 \$126,276.80 53 \$68.39	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20 \$127,483.20 54 \$69.09	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80 \$128,772.80 55 \$69.76	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps Hourly	1 \$45.92	2 \$46.37	3 \$46.85	4 \$47.31	5 \$47.79	6 \$48.27	7 \$48.75	8 \$49.24	9 \$49.73	10 \$50.23	11 \$50.76	12 \$51.26
Biweekly	\$3,673.60	\$3,709.60	\$3,748.00	\$3,784.80	\$3,823.20	\$3,861.60	\$48.75	\$3,939.20	\$3,978.40	\$4,018.40	\$4,060.80	\$4,100.80
Annually	\$95,513.60	\$96,449.60	\$97,448.00	\$98,404.80	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,478.40	\$105,580.80	\$106,620.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04	\$56.60	\$57.18	\$57.76
Biweekly Annually	\$4,141.60 \$107,681.60	\$4,182.40 \$108,742.40	\$4,222.40 \$109,782.40	\$4,265.60 \$110,905.60	\$4,308.80 \$112,028.80	\$4,350.40 \$113,110.40	\$4,396.00 \$114,296.00	\$4,439.20 \$115,419.20	\$4,483.20 \$116,563.20	\$4,528.00 \$117,728.00	\$4,574.40 \$118,934.40	\$4,620.80 \$120,140.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly Biweekly	\$58.32 \$4,665.60	\$58.89 \$4,711.20	\$59.49 \$4,759.20	\$60.10 \$4,808.00	\$60.71 \$4,856.80	\$61.29 \$4,903.20	\$61.91 \$4,952.80	\$62.53 \$5,002.40	\$63.17 \$5,053.60	\$63.77 \$5,101.60	\$64.41 \$5,152.80	\$65.05 \$5,204.00
Annually	\$121,305.60	\$122,491.20	\$123,739.20	\$125,008.00	\$126,276.80	\$127,483.20	\$128,772.80	\$130,062.40	\$131,393.60	\$132,641.60	\$133,972.80	\$135,304.00
St												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly	\$65.70 \$5,256.00	\$66.38 \$5,310.40	\$67.04 \$5,363.20	\$67.71 \$5,416.80	\$68.39 \$5,471.20	\$69.09 \$5,527.20	\$69.76 \$5,580.80	\$70.46 \$5,636.80	\$71.18 \$5,694.40	\$71.86 \$5,748.80	\$72.59 \$5,807.20	\$73.31 \$5,864.80
Annually	\$136,656.00	\$138,070.40	\$139,443.20	\$140,836.80	\$142,251.20	\$143,707.20	\$145,100.80	\$146,556.80	\$148,054.40	\$149,468.80	\$150,987.20	\$152,484.80
Steps	49	50	51	52	53	54	55					
Hourly	\$74.04	\$74.78	\$75.54	\$76.31	\$77.07	\$77.82	\$78.61					
Biweekly	\$5,923.20	\$5,982.40	\$6,043.20	\$6,104.80	\$6,165.60	\$6,225.60	\$6,288.80					
Annually	\$154,003.20	\$155,542.40	\$157,123.20	\$158,724.80	\$160,305.60	\$161,865.60	\$163,508.80					
Grade 84												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$50.23	\$50.76	\$51.26	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04
Steps Hourly Biweekly	\$50.23 \$4,018.40	\$50.76 \$4,060.80	\$51.26 \$4,100.80	\$51.77 \$4,141.60	\$52.28 \$4,182.40	\$52.78 \$4,222.40	\$53.32 \$4,265.60	\$53.86 \$4,308.80	\$54.38 \$4,350.40	\$54.95 \$4,396.00	\$55.49 \$4,439.20	\$56.04 \$4,483.20
Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40	\$50.76 \$4,060.80 \$105,580.80	\$51.26 \$4,100.80 \$106,620.80	\$51.77 \$4,141.60 \$107,681.60	\$52.28 \$4,182.40 \$108,742.40	\$52.78 \$4,222.40 \$109,782.40	\$53.32 \$4,265.60 \$110,905.60	\$53.86 \$4,308.80 \$112,028.80	\$54.38 \$4,350.40 \$113,110.40	\$54.95 \$4,396.00 \$114,296.00	\$55.49 \$4,439.20 \$115,419.20	\$56.04 \$4,483.20 \$116,563.20
Steps Hourly Biweekly Annually Steps	\$50.23 \$4,018.40 \$104,478.40	\$50.76 \$4,060.80 \$105,580.80	\$51.26 \$4,100.80 \$106,620.80	\$51.77 \$4,141.60 \$107,681.60	\$52.28 \$4,182.40 \$108,742.40	\$52.78 \$4,222.40 \$109,782.40	\$53.32 \$4,265.60 \$110,905.60	\$53.86 \$4,308.80 \$112,028.80	\$54.38 \$4,350.40 \$113,110.40	\$54.95 \$4,396.00 \$114,296.00	\$55.49 \$4,439.20 \$115,419.20	\$56.04 \$4,483.20 \$116,563.20
Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40	\$50.76 \$4,060.80 \$105,580.80	\$51.26 \$4,100.80 \$106,620.80	\$51.77 \$4,141.60 \$107,681.60	\$52.28 \$4,182.40 \$108,742.40	\$52.78 \$4,222.40 \$109,782.40	\$53.32 \$4,265.60 \$110,905.60	\$53.86 \$4,308.80 \$112,028.80	\$54.38 \$4,350.40 \$113,110.40	\$54.95 \$4,396.00 \$114,296.00	\$55.49 \$4,439.20 \$115,419.20	\$56.04 \$4,483.20 \$116,563.20
Steps Hourly Biweekly Annually Steps Hourly	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80 34 \$69.76	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80 34 \$69.76 \$5,580.80 \$145,100.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20	\$54.95 \$4,396.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$4 \$69.76 \$5,580.80 \$145,100.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80 34 \$69.76 \$5,580.80 \$145,100.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80 38 \$72.59	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20	\$54.95 \$4,396.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$4 \$69.76 \$5,580.80 \$145,100.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60 37 \$71.86 \$5,748.80	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80 38 \$72.59 \$5,807.20	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00 39 \$73.31 \$5,864.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40 41 \$74.78 \$5,982.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20 42 \$75.54 \$6,043.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80 43 \$76.31 \$6,104.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20 44 \$77.07 \$6,165.60	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20 45 \$77.82 \$6,225.60	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$4 \$69.76 \$5,580.80 \$145,100.80 \$46 \$78.61 \$6,288.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80 47 \$79.41 \$6,352.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40 48 \$80.19 \$6,415.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60 37 \$71.86 \$5,748.80 \$149,468.80	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80 38 \$72.59 \$5,807.20 \$150,987.20	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00 39 \$73.31 \$5,864.80 \$152,484.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00 40 \$74.04 \$5,923.20 \$154,003.20	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40 41 \$74.78 \$5,982.40 \$155,542.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20 42 \$75.54 \$6,043.20 \$157,123.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80 43 \$76.31 \$6,104.80 \$158,724.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20 44 \$77.07 \$6,165.60	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20 45 \$77.82 \$6,225.60	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$4 \$69.76 \$5,580.80 \$145,100.80 \$46 \$78.61 \$6,288.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80 47 \$79.41 \$6,352.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40 48 \$80.19 \$6,415.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60 37 \$71.86 \$5,748.80 \$149,468.80	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80 38 \$72.59 \$5,807.20 \$150,987.20	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00 39 \$73.31 \$5,864.80 \$152,484.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00 40 \$74.04 \$5,923.20 \$154,003.20	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40 41 \$74.78 \$5,982.40 \$155,542.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20 42 \$75.54 \$6,043.20 \$157,123.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80 43 \$76.31 \$6,104.80 \$158,724.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20 44 \$77.07 \$6,165.60	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20 45 \$77.82 \$6,225.60	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$4 \$69.76 \$5,580.80 \$145,100.80 \$46 \$78.61 \$6,288.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80 47 \$79.41 \$6,352.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40 48 \$80.19 \$6,415.20

(Non-bargaining unit)

Grade 7	73
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.40	\$16.55	\$16.71	\$16.88	\$17.07	\$17.23	\$17.41	\$17.55	\$17.76	\$17.92	\$18.11	\$18.27
Biweekly	\$1,312.00	\$1,324.00	\$1,336.80	\$1,350.40	\$1,365.60	\$1,378.40	\$1,392.80	\$1,404.00	\$1,420.80	\$1,433.60	\$1,448.80	\$1,461.60
Annually	\$34,112.00	\$34,424.00	\$34,756.80	\$35,110.40	\$35,505.60	\$35,838.40	\$36,212.80	\$36,504.00	\$36,940.80	\$37,273.60	\$37,668.80	\$38,001.60
Allitually	\$54,112.00	\$34,424.00	\$34,730.60	\$55,110.40	\$55,505.00	\$55,656.40	\$50,212.60	\$50,504.00	\$50,940.60	\$57,275.00	\$57,000.00	\$56,001.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.47	\$18.64	\$18.84	\$19.04	\$19.23	\$19.41	\$19.58	\$19.81	\$19.99	\$20.20	\$20.41	\$20.61
Biweekly	\$1,477.60	\$1,491.20	\$1,507.20	\$1,523.20	\$1,538.40	\$1,552.80	\$1,566.40	\$1,584.80	\$1,599.20	\$1,616.00	\$1,632.80	\$1,648.80
Annually	\$38,417.60	\$38,771.20	\$39,187.20	\$39,603.20	\$39,998.40	\$40,372.80	\$40,726.40	\$41,204.80	\$41,579.20	\$42,016.00	\$42,452.80	\$42,868.80
Allitually	330,417.00	330,//1.20	\$39,107.20	\$39,003.20	339,990.40	340,372.60	340,720.40	341,204.60	341,379.20	342,010.00	342,432.60	342,000.00
Steps												2.0
•	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.79	\$21.03	\$21.22	\$21.44	\$21.65	\$21.88	\$22.10	\$22.32	\$22.54	\$22.76	\$22.99	\$23.21
Biweekly	\$1,663.20	\$1,682.40	\$1,697.60	\$1,715.20	\$1,732.00	\$1,750.40	\$1,768.00	\$1,785.60	\$1,803.20	\$1,820.80	\$1,839.20	\$1,856.80
Annually	\$43,243.20	\$43,742.40	\$44,137.60	\$44,595.20	\$45,032.00	\$45,510.40	\$45,968.00	\$46,425.60	\$46,883.20	\$47,340.80	\$47,819.20	\$48,276.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Biweekly	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.80	\$1,951.20	\$1,972.80	\$1,990.40	\$2,011.20	\$2,032.00	\$2,050.40	\$2,072.00	\$2,093.60
Annually	\$48,776.00	\$49,254.40	\$49,753.60	\$50,252.80	\$50,731.20	\$51,292.80	\$51,750.40	\$52,291.20	\$52,832.00	\$53,310.40	\$53,872.00	\$54,433.60
	\$ 10,77 G.GG	0.5,250	V 15/1 00100	450,252.00	030,701.20	451,252.00	452 ,750.10	4 02,232.20	\$52,652.66	450,510.10	\$55,572.00	45 1, 150100
Steps	49	50	51	52	53	54	55					
Hourly	\$26.42	\$26.69	\$26.97	\$27.20	\$27.50	\$27.76	\$28.07					
Biweekly	\$2,113.60	\$2,135.20	\$2,157.60	\$2,176.00	\$2,200.00	\$2,220.80	\$2,245.60					
Annually	\$54,953.60	\$55,515.20	\$56,097.60	\$56,576.00	\$57,200.00	\$57,740.80	\$58,385.60					
74												
Grade /4												
Grade 74												
Grade /4 Steps	1	2	3	4	5	6	7	8	9	10	11	12
	1 \$18.47	2 \$18.64	3 \$18.84	4 \$19.04	5 \$19.23	6 \$19.41	7 \$19.58	8 \$19.81	9 \$19.99	10 \$20.20	11 \$20.41	12 \$20.61
Steps Hourly	\$18.47	\$18.64	\$18.84	\$19.04	\$19.23	\$19.41	\$19.58	\$19.81	\$19.99	\$20.20	\$20.41	\$20.61
Steps Hourly Biweekly	\$18.47 \$1,477.60	\$18.64 \$1,491.20	\$18.84 \$1,507.20	\$19.04 \$1,523.20	\$19.23 \$1,538.40	\$19.41 \$1,552.80	\$19.58 \$1,566.40	\$19.81 \$1,584.80	\$19.99 \$1,599.20	\$20.20 \$1,616.00	\$20.41 \$1,632.80	\$20.61 \$1,648.80
Steps Hourly	\$18.47	\$18.64	\$18.84	\$19.04	\$19.23	\$19.41	\$19.58	\$19.81	\$19.99	\$20.20	\$20.41	\$20.61
Steps Hourly Biweekly	\$18.47 \$1,477.60	\$18.64 \$1,491.20	\$18.84 \$1,507.20	\$19.04 \$1,523.20	\$19.23 \$1,538.40	\$19.41 \$1,552.80	\$19.58 \$1,566.40	\$19.81 \$1,584.80	\$19.99 \$1,599.20	\$20.20 \$1,616.00	\$20.41 \$1,632.80	\$20.61 \$1,648.80
Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60	\$18.64 \$1,491.20 \$38,771.20	\$18.84 \$1,507.20 \$39,187.20	\$19.04 \$1,523.20 \$39,603.20	\$19.23 \$1,538.40 \$39,998.40	\$19.41 \$1,552.80 \$40,372.80	\$19.58 \$1,566.40 \$40,726.40	\$19.81 \$1,584.80 \$41,204.80	\$19.99 \$1,599.20 \$41,579.20	\$20.20 \$1,616.00 \$42,016.00	\$20.41 \$1,632.80 \$42,452.80	\$20.61 \$1,648.80 \$42,868.80
Steps Hourly Biweekly Annually Steps Hourly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80
Steps Hourly Biweekly Annually Steps Hourly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20	\$19.99 \$1,599.20 \$41,579.20 21 \$22.54 \$1,803.20 \$46,883.20 33 \$25.40 \$2,032.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$18.47 \$1,477.60 \$38,417.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60 39 \$26.97 \$2,157.60 \$56,097.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00	\$19.41 \$1,552.80 \$40,372.80 \$21.88 \$21.88 \$1,750.40 \$45,510.40 \$45,510.40 \$24.66 \$1,972.80 \$51,292.80 \$57,740.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 \$21 \$22.54 \$1,803.20 \$46,883.20 \$45,40 \$2,032.00 \$52,832.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$18.47 \$1,477.60 \$38,417.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60 39 \$26.97 \$2,157.60 \$56,097.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80 42 \$27.76 \$2,220.80 \$57,740.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 \$21 \$22.54 \$1,803.20 \$46,883.20 \$45,40 \$2,032.00 \$52,832.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$18.47 \$1,477.60 \$38,417.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60 39 \$26.97 \$2,157.60 \$56,097.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00	\$19.41 \$1,552.80 \$40,372.80 \$21.88 \$21.88 \$1,750.40 \$45,510.40 \$45,510.40 \$24.66 \$1,972.80 \$51,292.80 \$57,740.80	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 \$21 \$22.54 \$1,803.20 \$46,883.20 \$45,40 \$2,032.00 \$52,832.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60 49 \$29.75	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20 \$30.06	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60 39 \$26.97 \$2,157.60 \$56,097.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00 52 \$30.67	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80 42 \$27.76 \$2,220.80 \$57,740.80 54 \$31.29	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60 55 \$31.59	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 \$21 \$22.54 \$1,803.20 \$46,883.20 \$45,40 \$2,032.00 \$52,832.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60 49 \$29.75 \$2,380.00	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20 50 \$30.06 \$2,404.80	\$18.84 \$1,507.20 \$39,187.20 \$39,187.20 \$1,697.60 \$44,137.60 \$44,137.60 \$2,1913.60 \$49,753.60 \$49,753.60 \$2,157.60 \$56,097.60 \$30.36 \$2,428.80	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00 52 \$30.67 \$2,453.60	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00 53 \$30.98 \$2,478.40	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80 42 \$27.76 \$2,220.80 \$57,740.80 54 \$31.29 \$2,503.20	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60 55 \$31.59 \$2,527.20	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 \$21 \$22.54 \$1,803.20 \$46,883.20 \$45,40 \$2,032.00 \$52,832.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.47 \$1,477.60 \$38,417.60 \$38,417.60 13 \$20.79 \$1,663.20 \$43,243.20 25 \$23.45 \$1,876.00 \$48,776.00 37 \$26.42 \$2,113.60 \$54,953.60 49 \$29.75	\$18.64 \$1,491.20 \$38,771.20 14 \$21.03 \$1,682.40 \$43,742.40 26 \$23.68 \$1,894.40 \$49,254.40 38 \$26.69 \$2,135.20 \$55,515.20 \$30.06	\$18.84 \$1,507.20 \$39,187.20 15 \$21.22 \$1,697.60 \$44,137.60 27 \$23.92 \$1,913.60 \$49,753.60 39 \$26.97 \$2,157.60 \$56,097.60	\$19.04 \$1,523.20 \$39,603.20 16 \$21.44 \$1,715.20 \$44,595.20 28 \$24.16 \$1,932.80 \$50,252.80 40 \$27.20 \$2,176.00 \$56,576.00 52 \$30.67	\$19.23 \$1,538.40 \$39,998.40 17 \$21.65 \$1,732.00 \$45,032.00 29 \$24.39 \$1,951.20 \$50,731.20 41 \$27.50 \$2,200.00 \$57,200.00	\$19.41 \$1,552.80 \$40,372.80 18 \$21.88 \$1,750.40 \$45,510.40 30 \$24.66 \$1,972.80 \$51,292.80 42 \$27.76 \$2,220.80 \$57,740.80 54 \$31.29	\$19.58 \$1,566.40 \$40,726.40 19 \$22.10 \$1,768.00 \$45,968.00 31 \$24.88 \$1,990.40 \$51,750.40 43 \$28.07 \$2,245.60 \$58,385.60 55 \$31.59	\$19.81 \$1,584.80 \$41,204.80 20 \$22.32 \$1,785.60 \$46,425.60 32 \$25.14 \$2,011.20 \$52,291.20 44 \$28.32 \$2,265.60	\$19.99 \$1,599.20 \$41,579.20 \$21 \$22.54 \$1,803.20 \$46,883.20 \$45,40 \$2,032.00 \$52,832.00 \$52,832.00	\$20.20 \$1,616.00 \$42,016.00 22 \$22.76 \$1,820.80 \$47,340.80 34 \$25.63 \$2,050.40 \$53,310.40 46 \$28.88 \$2,310.40	\$20.41 \$1,632.80 \$42,452.80 23 \$22.99 \$1,839.20 \$47,819.20 35 \$25.90 \$2,072.00 \$53,872.00 47 \$29.18 \$2,334.40	\$20.61 \$1,648.80 \$42,868.80 24 \$23.21 \$1,856.80 \$48,276.80 36 \$26.17 \$2,093.60 \$54,433.60 48 \$29.47 \$2,357.60

(Non-bargaining unit)

Grade	7	5
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Ste	eps	1	2	3	4	5	6	7	8	9	10	11	12
Но	ourly	20.79	\$21.03	\$21.22	\$21.44	\$21.65	\$21.88	\$22.10	\$22.32	\$22.54	\$22.76	\$22.99	\$23.21
Biv	weekly \$1,6	63.20	\$1,682.40	\$1,697.60	\$1,715.20	\$1,732.00	\$1,750.40	\$1,768.00	\$1,785.60	\$1,803.20	\$1,820.80	\$1,839.20	\$1,856.80
			\$43,742.40	\$44,137.60	\$44,595.20	\$45,032.00	\$45,510.40	\$45,968.00	\$46,425.60	\$46,883.20	\$47,340.80	\$47,819.20	\$48,276.80
			+ ·-,· ·-··	7,==	*,	+ 10,000	+ .0,0=0	+/	+ ···, ··=····	+,	* ,	* ,	
Ste	eps	13	14	15	16	17	18	19	20	21	22	23	24
Ho	ourly	23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Biw	weekly \$1,8	376.00	\$1,894.40	\$1,913.60	\$1,932.80	\$1,951.20	\$1,972.80	\$1,990.40	\$2,011.20	\$2,032.00	\$2,050.40	\$2,072.00	\$2,093.60
Anı			\$49,254.40	\$49,753.60	\$50,252.80	\$50,731.20	\$51,292.80	\$51,750.40	\$52,291.20	\$52,832.00	\$53,310.40	\$53,872.00	\$54,433.60
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Ste	eps	25	26	27	28	29	30	31	32	33	34	35	36
Цо	ourly S	26.42	\$26.69	\$26.97	\$27.20	\$27.50	\$27.76	\$28.07	\$28.32	\$28.59	\$28.88	\$29.18	\$29.47
		13.60	\$2,135.20	\$2,157.60	\$2,176.00	\$2,200.00	\$2,220.80	\$2,245.60	\$2,265.60	\$2,287.20	\$2,310.40	\$2,334.40	\$2,357.60
Ani	nually \$54,9	953.60	\$55,515.20	\$56,097.60	\$56,576.00	\$57,200.00	\$57,740.80	\$58,385.60	\$58,905.60	\$59,467.20	\$60,070.40	\$60,694.40	\$61,297.60
C+c	eps												
	•	37	38	39	40	41	42	43	44	45	46	47	48
		29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59	\$31.92	\$32.26	\$32.54	\$32.88	\$33.20
	-	380.00	\$2,404.80	\$2,428.80	\$2,453.60	\$2,478.40	\$2,503.20	\$2,527.20	\$2,553.60	\$2,580.80	\$2,603.20	\$2,630.40	\$2,656.00
Anı	nually \$61,8	380.00	\$62,524.80	\$63,148.80	\$63,793.60	\$64,438.40	\$65,083.20	\$65,707.20	\$66,393.60	\$67,100.80	\$67,683.20	\$68,390.40	\$69,056.00
Sta	eps												
	•	49	50	51	52	53	54	55					
	ourly	33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61					
Biw	weekly \$2,6	84.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80	\$2,848.80					
Anı	nually \$69,8	304.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80	\$74,068.80					
_													
C	- //_												
Grade	9 / 0												
		1	2	3	4	5	6	7	8	9	10	11	12
Ste	eps	1	2 \$23.68	3 \$23.92	4 \$24.16	5 \$24.39	6 \$24.66	7 \$24.88	8 \$25 14	9 \$25.40	10 \$25.63	11 \$25.90	12 \$26.17
Ste	eps ourly	23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Ste Ho Biw	eps ourly \$ weekly \$1,8	\$23.45 376.00	\$23.68 \$1,894.40	\$23.92 \$1,913.60	\$24.16 \$1,932.80	\$24.39 \$1,951.20	\$24.66 \$1,972.80	\$24.88 \$1,990.40	\$25.14 \$2,011.20	\$25.40 \$2,032.00	\$25.63 \$2,050.40	\$25.90 \$2,072.00	\$26.17 \$2,093.60
Ste Ho Biw	eps ourly \$ weekly \$1,8	\$23.45 376.00	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Ste Ho Biw An	eps ourly \$ weekly \$1,8	\$23.45 876.00 776.00	\$23.68 \$1,894.40 \$49,254.40	\$23.92 \$1,913.60 \$49,753.60	\$24.16 \$1,932.80 \$50,252.80	\$24.39 \$1,951.20 \$50,731.20	\$24.66 \$1,972.80 \$51,292.80	\$24.88 \$1,990.40 \$51,750.40	\$25.14 \$2,011.20 \$52,291.20	\$25.40 \$2,032.00 \$52,832.00	\$25.63 \$2,050.40 \$53,310.40	\$25.90 \$2,072.00 \$53,872.00	\$26.17 \$2,093.60 \$54,433.60
Ste Hor Biw And Ste	eps uurly \$ weekly \$1,8 nually \$48,7	\$23.45 876.00 976.00	\$23.68 \$1,894.40 \$49,254.40	\$23.92 \$1,913.60 \$49,753.60	\$24.16 \$1,932.80 \$50,252.80	\$24.39 \$1,951.20 \$50,731.20	\$24.66 \$1,972.80 \$51,292.80	\$24.88 \$1,990.40 \$51,750.40	\$25.14 \$2,011.20 \$52,291.20	\$25.40 \$2,032.00 \$52,832.00	\$25.63 \$2,050.40 \$53,310.40	\$25.90 \$2,072.00 \$53,872.00	\$26.17 \$2,093.60 \$54,433.60
Ste Ho Biw And Ste Ho	eps ourly \$ weekly \$1,8 nually \$48,7 eps ourly \$	\$23.45 876.00 776.00 13 \$26.42	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32	\$25.40 \$2,032.00 \$52,832.00 21 \$28.59	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47
Ste Ho Biw And Ste Ho Biw	eps ourly \$ weekly \$1,8 nually \$48,7 eps ourly \$ weekly \$2,1	\$23.45 \$76.00 13 \$26.42 \$13.60	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60	\$25.40 \$2,032.00 \$52,832.00 21 \$28.59 \$2,287.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60
Ste Ho Biw And Ste Ho Biw	eps ourly \$ weekly \$1,8 nually \$48,7 eps ourly \$ weekly \$2,1	\$23.45 \$76.00 13 \$26.42 \$13.60	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32	\$25.40 \$2,032.00 \$52,832.00 21 \$28.59	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47
Ste Hoo Biw And Ste Hoo Biw And	eps ourly \$ weekly \$1,8 nually \$48,7 eps ourly \$ weekly \$2,1 nually \$54,6	323.45 376.00 776.00 13 526.42 113.60 953.60	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60	\$25.40 \$2,032.00 \$52,832.00 \$21 \$28.59 \$2,287.20 \$59,467.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60
Ste Hoo Biw Ann Ste Hoo Biw Ann	eps ourly \$ weekly \$1,8 nually \$48,7 eps ourly \$ weekly \$2,1 nually \$54,9	323.45 876.00 776.00 13 526.42 113.60 953.60	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60	\$25.40 \$2,032.00 \$52,832.00 \$2,832.00 \$2,287.20 \$59,467.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60
Ste Hoo Biw Ann Ste Hoo Ste Hoo	eps ourly \$1,8 weekly \$1,8 nually \$48,7 eps ourly \$ weekly \$2,1 nually \$54,9 eps ourly \$5	23.45 876.00 776.00 13 526.42 113.60 953.60 25 529.75	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92	\$25.40 \$2,032.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20 33 \$32.26	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20
Ste Ho Biw Ann Ste Ho Ste Ho Biw	eps purly \$1,8 purly \$48,7 purly \$48,7 purly \$2,1 purly \$2,1 purly \$54,5 purly \$54,5 purly \$54,5 purly \$54,5 purly \$54,5 purly \$2,5	23.45 876.00 776.00 13 826.42 113.60 953.60 25 829.75 880.00	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60	\$25.40 \$2,032.00 \$52,832.00 \$21 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00
Ste Ho Biw Ann Ste Ho Ste Ho Biw	eps purly \$1,8 purly \$48,7 purly \$48,7 purly \$2,1 purly \$2,1 purly \$54,5 purly \$54,5 purly \$54,5 purly \$54,5 purly \$54,5 purly \$2,5	23.45 876.00 776.00 13 526.42 113.60 953.60 25 529.75	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92	\$25.40 \$2,032.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20 33 \$32.26	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54	\$25.90 \$2,072.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20
Ste Ho Biw Ann Ste Ho Ste Ho Biw Ann	eps purly \$1,8 purly \$48,7 purly \$2,7 purly \$2,7 purly \$54,5 purly \$54,5 purly \$54,5 purly \$54,5 purly \$54,5 purly \$54,5 purly \$2,7	23.45 876.00 776.00 13 826.42 1.13.60 953.60 25 829.75 880.00	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60	\$25.40 \$2,032.00 \$52,832.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20 33 \$32.26 \$2,580.80 \$67,100.80	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00
Ste Ho Biw Ann Ste Ho Ste Ho Biw Ann	eps purly \$1,8 purly \$48,7 purly \$2,7 purly \$2,7 purly \$54,5 purly	23.45 876.00 776.00 13 826.42 113.60 953.60 25 829.75 880.00 880.00	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60	\$25.40 \$2,032.00 \$52,832.00 21 \$28.59 \$2,287.20 \$59,467.20 33 \$32.26 \$2,580.80 \$67,100.80	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00
Ste Ho Biw Ann Ste Ho Ste Ho Biw Ann Ste Ho	eps burly \$1,8 mually \$48,7 eps burly \$2,2 mually \$54,5 eps burly \$54,5 eps burly \$2,2 mually \$61,8 eps burly \$2,5 mually \$61,8	\$23.45 876.00 776.00 13 \$26.42 113.60 953.60 25 \$29.75 880.00 37 \$33.56	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60	\$25.40 \$2,032.00 \$52,832.00 \$21 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00
Ste Ho Biw Ann Ste Ho Ste Ho Biw Ann Ste Ho	eps burly \$1,8 inually \$48,7 eps burly \$2,0 inually \$54,5 eps burly \$2,3 inually \$61,8 eps burly \$2,3 inually \$61,8 eps burly \$2,6 inually \$61,8 eps burly \$2,6 inually \$61,8 eps burly \$2,6 inually \$61,8 eps	\$23.45 \$76.00 13 \$26.42 \$13.60 \$53.60 25 \$29.75 \$80.00 37 \$33.56 \$84.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$21 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40 \$47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00
Ste Hoo Biw Ann Ste Hoo Biw Ann Ste Hoo Biw Biw	eps burly \$1,8 inually \$48,7 eps burly \$2,0 inually \$54,5 eps burly \$2,3 inually \$61,8 eps burly \$2,3 inually \$61,8 eps burly \$2,6 inually \$61,8 eps burly \$2,6 inually \$61,8 eps burly \$2,6 inually \$61,8 eps	\$23.45 \$76.00 13 \$26.42 \$13.60 \$53.60 25 \$29.75 \$80.00 37 \$33.56 \$84.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60	\$25.40 \$2,032.00 \$52,832.00 \$21 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 23 \$29.18 \$2,334.40 \$60,694.40 35 \$32.88 \$2,630.40 \$68,390.40	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00
Ste Hoo Biw Ann Ste Hoo Biw Ann Ste Hoo Biw Ann	eps burly \$1,8 mually \$48,7 eps burly \$2,7 mually \$54,9 eps burly \$2,6 mually \$61,8 eps burly \$2,6 mually \$69,8	\$23.45 \$76.00 13 \$26.42 \$13.60 \$529.75 \$80.00 37 \$33.56 \$84.80 \$04.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00 \$70,512.00	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80 \$71,156.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00 \$71,864.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00 \$72,592.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80 \$73,340.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80 \$74,068.80	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$21 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 \$23 \$29.18 \$2,334.40 \$60,694.40 \$50,694.40 \$47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00
Ste Hoo Biw Ann Ste	eps burly \$1,8 inually \$48,7 eps burly \$2,0 inually \$54,5 eps burly \$2,6 inually \$61,8 eps burly \$2,6 inually \$61,8 eps burly \$2,6 inually \$69,8 eps	\$23.45 \$76.00 13 \$26.42 \$13.60 \$529.75 \$80.00 37 \$33.56 \$84.80 \$04.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00 \$70,512.00	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80 \$71,156.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00 \$71,864.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00 \$72,592.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80 \$73,340.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80 \$74,068.80	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$21 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 \$23 \$29.18 \$2,334.40 \$60,694.40 \$50,694.40 \$47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00
Ste Hoo Biw Ani Ste Hoo Biw An	eps burly \$1,8 nually \$48,7 eps burly \$2,0 nually \$54,5 eps burly \$2,0 nually \$61,8 eps burly \$2,0 nually \$69,8 eps burly \$2,0 nually \$69,8 eps burly \$2,0 nually \$69,8	\$23.45 \$76.00 13 \$26.42 \$13.60 \$529.75 \$880.00 37 \$33.56 \$84.80 \$04.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00 \$70,512.00 \$38.16	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80 \$71,156.80 51 \$38.55	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00 \$71,864.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00 \$72,592.00 53 \$39.33	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80 \$73,340.80 54 \$39.71	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80 \$74,068.80	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$21 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 \$23 \$29.18 \$2,334.40 \$60,694.40 \$50,694.40 \$47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00
Ste Hoo Biw Ani Ste Hoo Biw An	eps burly \$1,8 nually \$48,7 eps burly \$2,0 nually \$54,5 eps burly \$2,0 nually \$61,8 eps burly \$2,0 nually \$69,8 eps burly \$2,0 nually \$69,8 eps burly \$2,0 nually \$69,8	\$23.45 \$76.00 13 \$26.42 \$13.60 \$529.75 \$80.00 37 \$33.56 \$84.80 \$04.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00 \$70,512.00	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80 \$71,156.80	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00 \$71,864.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00 \$72,592.00	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80 \$73,340.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80 \$74,068.80	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$21 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 \$23 \$29.18 \$2,334.40 \$60,694.40 \$50,694.40 \$47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00
Ste Hoo Biw Ann Ste Hoo Biw	eps burly \$1,8 inually \$48,7 eps burly \$2,0 weekly \$2,7 inually \$54,5 eps burly \$2,8 inually \$61,8 eps burly \$2,8 inually \$61,8 eps burly \$2,8 inually \$69,8 eps burly \$3,0	\$23.45 \$76.00 13 \$26.42 \$13.60 \$529.75 \$880.00 37 \$33.56 \$84.80 \$04.80	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$2,712.00 \$70,512.00 \$38.16	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80 \$71,156.80 51 \$38.55	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00 \$71,864.00	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00 \$72,592.00 53 \$39.33	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80 \$73,340.80 54 \$39.71	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80 \$74,068.80	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$21 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 \$23 \$29.18 \$2,334.40 \$60,694.40 \$50,694.40 \$47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00
Ste Hoo Biw Ann Ste Hoo Biw	eps burly \$1,8 inually \$48,7 eps burly \$2,0 weekly \$2,7 inually \$54,5 eps burly \$2,8 inually \$61,8 eps burly \$2,8 inually \$61,8 eps burly \$2,8 inually \$69,8 eps burly \$3,0	23.45 876.00 776.00 13 626.42 1.13.60 953.60 25 629.75 880.00 880.00 37 633.56 684.80 804.80 49	\$23.68 \$1,894.40 \$49,254.40 14 \$26.69 \$2,135.20 \$55,515.20 26 \$30.06 \$2,404.80 \$62,524.80 38 \$33.90 \$70,512.00 \$70,512.00 \$38.16 \$3,052.80	\$23.92 \$1,913.60 \$49,753.60 15 \$26.97 \$2,157.60 \$56,097.60 27 \$30.36 \$2,428.80 \$63,148.80 39 \$34.21 \$2,736.80 \$71,156.80 51 \$38.55 \$3,084.00	\$24.16 \$1,932.80 \$50,252.80 16 \$27.20 \$2,176.00 \$56,576.00 28 \$30.67 \$2,453.60 \$63,793.60 40 \$34.55 \$2,764.00 \$71,864.00 52 \$38.93 \$3,114.40	\$24.39 \$1,951.20 \$50,731.20 17 \$27.50 \$2,200.00 \$57,200.00 29 \$30.98 \$2,478.40 \$64,438.40 41 \$34.90 \$2,792.00 \$72,592.00 53 \$39.33 \$3,146.40	\$24.66 \$1,972.80 \$51,292.80 18 \$27.76 \$2,220.80 \$57,740.80 30 \$31.29 \$2,503.20 \$65,083.20 42 \$35.26 \$2,820.80 \$73,340.80 54 \$39.71 \$3,176.80	\$24.88 \$1,990.40 \$51,750.40 19 \$28.07 \$2,245.60 \$58,385.60 31 \$31.59 \$2,527.20 \$65,707.20 43 \$35.61 \$2,848.80 \$74,068.80 55 \$40.10 \$3,208.00	\$25.14 \$2,011.20 \$52,291.20 20 \$28.32 \$2,265.60 \$58,905.60 32 \$31.92 \$2,553.60 \$66,393.60 44 \$35.96 \$2,876.80	\$25.40 \$2,032.00 \$52,832.00 \$21 \$28.59 \$2,287.20 \$59,467.20 \$33 \$32.26 \$2,580.80 \$67,100.80 \$45 \$36.34 \$2,907.20	\$25.63 \$2,050.40 \$53,310.40 22 \$28.88 \$2,310.40 \$60,070.40 34 \$32.54 \$2,603.20 \$67,683.20 46 \$36.68 \$2,934.40	\$25.90 \$2,072.00 \$53,872.00 \$53,872.00 \$23 \$29.18 \$2,334.40 \$60,694.40 \$50,694.40 \$47 \$37.04 \$2,963.20	\$26.17 \$2,093.60 \$54,433.60 24 \$29.47 \$2,357.60 \$61,297.60 36 \$33.20 \$2,656.00 \$69,056.00 48 \$37.40 \$2,992.00

(Non-bargaining unit)

Grade /	′ /
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0.00												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.42	\$26.69	\$26.97	\$27.20	\$27.50	\$27.76	\$28.07	\$28.32	\$28.59	\$28.88	\$29.18	\$29.47
Biweekly	\$2,113.60	\$2,135.20	\$2,157.60	\$2,176.00	\$2,200.00	\$2,220.80	\$2,245.60	\$2,265.60	\$2,287.20	\$2,310.40	\$2,334.40	\$2,357.60
Annually	\$54,953.60	\$55,515.20	\$56,097.60	\$56,576.00	\$57,200.00	\$57,740.80	\$58,385.60	\$58,905.60	\$59,467.20	\$60,070.40	\$60,694.40	\$61,297.60
•	ψ5 1,555.55	400,010.10	ψ50,057.00	φ50,570.00	<i>\$37,</i> 200.00	ψον,ν.ιοισσ	400,000.00	455,555.05	455, 107,120	400,070.10	φου,συσ	401,237.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59	\$31.92	\$32.26	\$32.54	\$32.88	\$33.20
Biweekly	\$2,380.00	\$2,404.80	\$2,428.80	\$2,453.60	\$2,478.40	\$2,503.20	\$2,527.20	\$2,553.60	\$2,580.80	\$2,603.20	\$2,630.40	\$2,656.00
Annually	\$61,880.00	\$62,524.80	\$63,148.80	\$63,793.60	\$64,438.40	\$65,083.20	\$65,707.20	\$66,393.60	\$67,100.80	\$67,683.20	\$68,390.40	\$69,056.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40
Biweekly	\$2,684.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80	\$2,848.80	\$2,876.80	\$2,907.20	\$2,934.40	\$2,963.20	\$2,992.00
Annually	\$69,804.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80	\$74,068.80	\$74,796.80	\$75,587.20	\$76,294.40	\$77,043.20	\$77,792.00
7 u	303,001.00	\$70,512.00	371,130.00	37 1,00 1.00	372,332.00	\$75,510.00	\$7 1,000.00	\$7 1,750.00	\$75,567.20	370,231.10	377,013.20	\$77,732.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.78	\$38.16	\$38.55	\$38.93	\$39.33	\$39.71	\$40.10	\$40.53	\$40.92	\$41.33	\$41.72	\$42.16
Biweekly	\$3,022.40	\$3,052.80	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80	\$3,208.00	\$3,242.40	\$3,273.60	\$3,306.40	\$3,337.60	\$3,372.80
Annually	\$78,582.40	\$79,372.80	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80	\$83,408.00	\$84,302.40	\$85,113.60	\$85,966.40	\$86,777.60	\$87,692.80
7 u	370,302.10	\$75,57£.00	300,101.00	300,37 1.10	301,000.10	402,330.00	\$65,166.66	JO 1,302. 10	303,113.00	303,300.10	300,777.00	\$67,032.00
Steps	49	50	51	52	53	54	55					
Hourly	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22					
Biweekly	\$3,407.20	\$3,440.00	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20	\$3,617.60					
Annually	\$88,587.20	\$89,440.00	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20	\$94,057.60					
7 u	300,307.20	\$65,110.00	330,331.10	331,213.00	332,111.00	\$33,033.20	\$31,037.00					
. =0												
Grade 78												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.88	\$29.18	\$29.47	\$29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59	\$31.92	\$32.26
Biweekly	\$2,310.40	\$2,334.40	\$2,357.60	\$2,380.00	\$2,404.80	\$2,428.80	\$2,453.60	\$2,478.40	\$2,503.20	\$2,527.20	\$2,553.60	\$2,580.80
Annually	\$60,070.40	\$60,694.40	\$61,297.60	\$61,880.00	\$62,524.80	\$63,148.80	\$63,793.60	\$64,438.40	\$65,083.20	\$65,707.20	\$66,393.60	\$67,100.80
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.54	\$32.88	\$33.20	\$33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61	\$35.96	\$36.34
Biweekly	\$2,603.20	\$2,630.40	\$2,656.00	\$2,684.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80	\$2,848.80	\$2,876.80	\$2,907.20
Annually	\$67,683.20	\$68,390.40	\$69,056.00	\$69,804.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80	\$74,068.80	\$74,796.80	\$75,587.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.68	\$37.04	\$37.40	\$37.78	\$38.16	\$38.55	\$38.93	\$39.33	\$39.71	\$40.10	\$40.53	\$40.92
Biweekly	\$2,934.40	\$2,963.20	\$2,992.00	\$3,022.40	\$3,052.80	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80	\$3,208.00	\$3,242.40	\$3,273.60
Annually	\$76,294.40	\$77,043.20	\$77,792.00	\$78,582.40	\$79,372.80	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80	\$83,408.00	\$84,302.40	\$85,113.60
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.33	\$41.72	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22	\$45.65	\$46.10
Biweekly	\$3,306.40	\$3,337.60	\$3,372.80	\$3,407.20	\$3,440.00	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20	\$3,617.60	\$3,652.00	\$3,688.00
Annually	\$85,966.40	\$86,777.60	\$87,692.80	\$88,587.20	\$89,440.00	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20	\$94,057.60	\$94,952.00	\$95,888.00
•												
Steps	49	50	51	52	53	54	55					
Hourly	\$46.57	\$47.04	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44					
Biweekly	\$3,725.60	\$3,763.20	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20					
Annually	\$96,865.60	\$97,843.20	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20					
	\$50,005.00	\$37,073.20	\$30,020.00	\$55,750.00	J100,030.40	J101,// T.TO	J102,033.20					

(Non-bargaining unit)

NENANA (20%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.59	\$31.92	\$32.26	\$32.54	\$32.88	\$33.20	\$33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26
Biweekly	\$2,527.20	\$2,553.60	\$2,580.80	\$2,603.20	\$2,630.40	\$2,656.00	\$2,684.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80
-											¢72,732.00	
Annually	\$65,707.20	\$66,393.60	\$67,100.80	\$67,683.20	\$68,390.40	\$69,056.00	\$69,804.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40	\$37.78	\$38.16	\$38.55	\$38.93	\$39.33	\$39.71
	•	•	•			•	•	•	•			
Biweekly	\$2,848.80	\$2,876.80	\$2,907.20	\$2,934.40	\$2,963.20	\$2,992.00	\$3,022.40	\$3,052.80	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80
Annually	\$74,068.80	\$74,796.80	\$75,587.20	\$76,294.40	\$77,043.20	\$77,792.00	\$78,582.40	\$79,372.80	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.10	\$40.53	\$40.92	\$41.33	\$41.72	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74
Biweekly	\$3,208.00	\$3,242.40	\$3,273.60	\$3,306.40	\$3,337.60	\$3,372.80	\$3,407.20	\$3,440.00	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20
Annually	\$83,408.00	\$84,302.40	\$85,113.60	\$85,966.40	\$86,777.60	\$87,692.80	\$88,587.20	\$89,440.00	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20
Ailliually	363,406.00	304,302.40	303,113.00	363,300.40	360,777.00	367,032.60	300,307.20	363,440.00	330,334.40	331,243.00	332,144.00	333,033.20
Steps												
	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.22	\$45.65	\$46.10	\$46.57	\$47.04	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44	\$49.93	\$50.45
Biweekly	\$3,617.60	\$3,652.00	\$3,688.00	\$3,725.60	\$3,763.20	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20	\$3,994.40	\$4,036.00
Annually	\$94,057.60	\$94,952.00	\$95,888.00	\$96,865.60	\$97,843.20	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20	\$103,854.40	\$104,936.00
•												
Steps	49	50	51	52	53	54	55					
Hourly	\$50.94	\$51.46	\$51.95	\$52.50	\$53.01	\$53.54	\$54.09					
	\$4,075.20	\$4,116.80	\$4,156.00	\$4,200.00	\$4,240.80	\$4,283.20	\$4,327.20					
Biweekly												
Annually	\$105,955.20	\$107,036.80	\$108,056.00	\$109,200.00	\$110,260.80	\$111,363.20	\$112,507.20					
00												
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$34.21	2 \$24.55	3 \$34.90	4 \$35.26	5 \$35.61	6 \$35.96	7 \$36.34	8	9 \$37.04	10 \$37.40	11 \$27.78	12 \$38.16
Steps Hourly	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40	\$37.78	\$38.16
Steps Hourly Biweekly	\$34.21 \$2,736.80	\$34.55 \$2,764.00	\$34.90 \$2,792.00	\$35.26 \$2,820.80	\$35.61 \$2,848.80	\$35.96 \$2,876.80	\$36.34 \$2,907.20	\$36.68 \$2,934.40	\$37.04 \$2,963.20	\$37.40 \$2,992.00	\$37.78 \$3,022.40	\$38.16 \$3,052.80
Steps Hourly	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40	\$37.78	\$38.16
Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80	\$34.55 \$2,764.00 \$71,864.00	\$34.90 \$2,792.00 \$72,592.00	\$35.26 \$2,820.80 \$73,340.80	\$35.61 \$2,848.80 \$74,068.80	\$35.96 \$2,876.80 \$74,796.80	\$36.34 \$2,907.20 \$75,587.20	\$36.68 \$2,934.40 \$76,294.40	\$37.04 \$2,963.20 \$77,043.20	\$37.40 \$2,992.00 \$77,792.00	\$37.78 \$3,022.40 \$78,582.40	\$38.16 \$3,052.80 \$79,372.80
Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80	\$34.55 \$2,764.00 \$71,864.00	\$34.90 \$2,792.00 \$72,592.00	\$35.26 \$2,820.80 \$73,340.80	\$35.61 \$2,848.80 \$74,068.80	\$35.96 \$2,876.80 \$74,796.80	\$36.34 \$2,907.20 \$75,587.20	\$36.68 \$2,934.40 \$76,294.40	\$37.04 \$2,963.20 \$77,043.20	\$37.40 \$2,992.00 \$77,792.00	\$37.78 \$3,022.40 \$78,582.40	\$38.16 \$3,052.80 \$79,372.80
Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55	\$34.55 \$2,764.00 \$71,864.00	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00
Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80	\$34.55 \$2,764.00 \$71,864.00	\$34.90 \$2,792.00 \$72,592.00	\$35.26 \$2,820.80 \$73,340.80	\$35.61 \$2,848.80 \$74,068.80	\$35.96 \$2,876.80 \$74,796.80	\$36.34 \$2,907.20 \$75,587.20	\$36.68 \$2,934.40 \$76,294.40	\$37.04 \$2,963.20 \$77,043.20	\$37.40 \$2,992.00 \$77,792.00	\$37.78 \$3,022.40 \$78,582.40	\$38.16 \$3,052.80 \$79,372.80
Steps Hourly Biweekly Annually Steps Hourly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00	\$34.55 \$2,764.00 \$71,864.00 \$14 \$38.93 \$3,114.40 \$80,974.40	\$34.90 \$2,792.00 \$72,592.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20	\$37.40 \$2,992.00 \$77,792.00 \$22 \$42.16 \$3,372.80 \$87,692.80 \$47.51 \$3,800.80 \$98,820.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40 37 \$48.93 \$3,914.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40 48 \$54.63 \$4,370.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60	\$34.90 \$2,792.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40 37 \$48.93 \$3,914.40	\$34.55 \$2,764.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40 48 \$54.63 \$4,370.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80 13 \$38.55 \$3,084.00 \$80,184.00 25 \$43.43 \$3,474.40 \$90,334.40 37 \$48.93 \$3,914.40 \$101,774.40	\$34.55 \$2,764.00 \$71,864.00 \$14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20 \$102,835.20	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00 39 \$49.93 \$3,994.40 \$103,854.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00 \$104,936.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20 \$105,955.20	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80 \$107,036.80	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00 \$95,888.00 \$1.95 \$4,156.00 \$108,056.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 \$13 \$38.55 \$3,084.00 \$80,184.00 \$90,334.40 \$90,334.40 \$101,774.40	\$34.55 \$2,764.00 \$71,864.00 \$14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20 \$102,835.20	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00 \$92,144.00 \$103,854.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00 \$104,936.00 \$104,936.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20 \$105,955.20	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80 \$107,036.80	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00 43 \$51.95 \$4,156.00 \$108,056.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40 48 \$54.63 \$4,370.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.21 \$2,736.80 \$71,156.80 \$13 \$38.55 \$3,084.00 \$80,184.00 \$25 \$43.43 \$3,474.40 \$90,334.40 \$101,774.40 \$101,774.40	\$34.55 \$2,764.00 \$71,864.00 \$71,864.00 14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20 \$102,835.20 50 \$55.72 \$4,457.60	\$34.90 \$2,792.00 \$72,592.00 \$72,592.00 15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00 39 \$49.93 \$3,994.40 \$103,854.40 51 \$56.28 \$4,502.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00 \$104,936.00 \$50.45 \$4,036.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20 \$105,955.20 53 \$57.40 \$4,592.00	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80 \$107,036.80 54 \$57.97 \$4,637.60	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00 \$95,888.00 43 \$51.95 \$4,156.00 \$108,056.00 55 \$58.55 \$4,684.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.21 \$2,736.80 \$71,156.80 \$13 \$38.55 \$3,084.00 \$80,184.00 \$90,334.40 \$90,334.40 \$101,774.40	\$34.55 \$2,764.00 \$71,864.00 \$14 \$38.93 \$3,114.40 \$80,974.40 26 \$43.87 \$3,509.60 \$91,249.60 38 \$49.44 \$3,955.20 \$102,835.20	\$34.90 \$2,792.00 \$72,592.00 \$15 \$39.33 \$3,146.40 \$81,806.40 27 \$44.30 \$3,544.00 \$92,144.00 \$92,144.00 \$103,854.40	\$35.26 \$2,820.80 \$73,340.80 16 \$39.71 \$3,176.80 \$82,596.80 28 \$44.74 \$3,579.20 \$93,059.20 40 \$50.45 \$4,036.00 \$104,936.00 \$104,936.00	\$35.61 \$2,848.80 \$74,068.80 17 \$40.10 \$3,208.00 \$83,408.00 29 \$45.22 \$3,617.60 \$94,057.60 41 \$50.94 \$4,075.20 \$105,955.20	\$35.96 \$2,876.80 \$74,796.80 18 \$40.53 \$3,242.40 \$84,302.40 30 \$45.65 \$3,652.00 \$94,952.00 42 \$51.46 \$4,116.80 \$107,036.80	\$36.34 \$2,907.20 \$75,587.20 19 \$40.92 \$3,273.60 \$85,113.60 31 \$46.10 \$3,688.00 \$95,888.00 43 \$51.95 \$4,156.00 \$108,056.00	\$36.68 \$2,934.40 \$76,294.40 20 \$41.33 \$3,306.40 \$85,966.40 32 \$46.57 \$3,725.60 \$96,865.60 44 \$52.50 \$4,200.00	\$37.04 \$2,963.20 \$77,043.20 21 \$41.72 \$3,337.60 \$86,777.60 33 \$47.04 \$3,763.20 \$97,843.20 45 \$53.01 \$4,240.80	\$37.40 \$2,992.00 \$77,792.00 \$77,792.00 22 \$42.16 \$3,372.80 \$87,692.80 34 \$47.51 \$3,800.80 \$98,820.80 46 \$53.54 \$4,283.20	\$37.78 \$3,022.40 \$78,582.40 23 \$42.59 \$3,407.20 \$88,587.20 35 \$47.96 \$3,836.80 \$99,756.80 47 \$54.09 \$4,327.20	\$38.16 \$3,052.80 \$79,372.80 24 \$43.00 \$3,440.00 \$89,440.00 36 \$48.48 \$3,878.40 \$100,838.40

(Non-bargaining unit)

NENANA (20%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.40	\$37.78	\$38.16	\$38.55	\$38.93	\$39.33	\$39.71	\$40.10	\$40.53	\$40.92	\$41.33	\$41.72
Biweekly	\$2,992.00	\$3,022.40	\$3,052.80	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80	\$3,208.00	\$3,242.40	\$3,273.60	\$3,306.40	\$3,337.60
Annually	\$77,792.00	\$78,582.40	\$79,372.80	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80	\$83,408.00	\$84,302.40	\$85,113.60	\$85,966.40	\$86,777.60
Ailliually	\$77,792.00	\$76,362.40	\$75,372.60	380,184.00	300,374.40	301,000.40	302,330.00	363,406.00	304,302.40	\$65,115.00	\$65,500.40	380,777.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22	\$45.65	\$46.10	\$46.57	\$47.04
		•	•	·			•	•	•			
Biweekly	\$3,372.80	\$3,407.20	\$3,440.00	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20	\$3,617.60	\$3,652.00	\$3,688.00	\$3,725.60	\$3,763.20
Annually	\$87,692.80	\$88,587.20	\$89,440.00	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20	\$94,057.60	\$94,952.00	\$95,888.00	\$96,865.60	\$97,843.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44	\$49.93	\$50.45	\$50.94	\$51.46	\$51.95	\$52.50	\$53.01
Biweekly	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20	\$3,994.40	\$4,036.00	\$4,075.20	\$4,116.80	\$4,156.00	\$4,200.00	\$4,240.80
Annually	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20	\$103,854.40	\$104,936.00	\$105,955.20	\$107,036.80	\$108,056.00	\$109,200.00	\$110,260.80
7 till dally	330,020.00	\$55,750.00	J100,030.10	0101,771.10	J102,033.20	J105,05 1. 10	310 1,330.00	J103,333.20	\$107,030.00	\$100,030.00	\$105,200.00	J110,200.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97	\$58.55	\$59.14	\$59.74
Biweekly	\$4,283.20	\$4,327.20	\$4,370.40	\$4,412.00	\$4,457.60	\$4,502.40	\$4,545.60	\$4,592.00	\$4,637.60	\$4,684.00	\$4,731.20	\$4,779.20
Annually	\$111,363.20	\$112,507.20	\$113,630.40	\$114,712.00	\$115,897.60	\$117,062.40	\$118,185.60	\$119,392.00	\$120,577.60	\$121,784.00	\$123,011.20	\$124,259.20
Stone												
Steps	49	50	51	52	53	54	55					
Hourly	\$60.32	\$60.93	\$61.54	\$62.15	\$62.79	\$63.42	\$64.04					
Biweekly	\$4,825.60	\$4,874.40	\$4,923.20	\$4,972.00	\$5,023.20	\$5,073.60	\$5,123.20					
Annually	\$125,465.60	\$126,734.40	\$128,003.20	\$129,272.00	\$130,603.20	\$131,913.60	\$133,203.20					
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~ . 03												
(Frade AZ												
Grade 82												
Grade 62 Steps	1	2	3	4	5	6	7	8	9	10	11	12
	1 \$42.16	2 \$42.59	3 \$43.00	4 \$43.43	5 \$43.87	6 \$44.30	7 \$44.74	8 \$45.22	9 \$45.65	10 \$46.10	11 \$46.57	12 \$47.04
Steps Hourly	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22	\$45.65	\$46.10	\$46.57	\$47.04
Steps Hourly Biweekly	\$42.16 \$3,372.80	\$42.59 \$3,407.20	\$43.00 \$3,440.00	\$43.43 \$3,474.40	\$43.87 \$3,509.60	\$44.30 \$3,544.00	\$44.74 \$3,579.20	\$45.22 \$3,617.60	\$45.65 \$3,652.00	\$46.10 \$3,688.00	\$46.57 \$3,725.60	\$47.04 \$3,763.20
Steps Hourly	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22	\$45.65	\$46.10	\$46.57	\$47.04
Steps Hourly Biweekly	\$42.16 \$3,372.80	\$42.59 \$3,407.20	\$43.00 \$3,440.00	\$43.43 \$3,474.40	\$43.87 \$3,509.60	\$44.30 \$3,544.00	\$44.74 \$3,579.20	\$45.22 \$3,617.60	\$45.65 \$3,652.00	\$46.10 \$3,688.00	\$46.57 \$3,725.60	\$47.04 \$3,763.20 \$97,843.20
Steps Hourly Biweekly Annually Steps	\$42.16 \$3,372.80 \$87,692.80	\$42.59 \$3,407.20 \$88,587.20	\$43.00 \$3,440.00 \$89,440.00	\$43.43 \$3,474.40 \$90,334.40	\$43.87 \$3,509.60 \$91,249.60	\$44.30 \$3,544.00 \$92,144.00	\$44.74 \$3,579.20 \$93,059.20	\$45.22 \$3,617.60 \$94,057.60	\$45.65 \$3,652.00 \$94,952.00	\$46.10 \$3,688.00 \$95,888.00	\$46.57 \$3,725.60 \$96,865.60	\$47.04 \$3,763.20 \$97,843.20
Steps Hourly Biweekly Annually Steps Hourly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46	\$46.10 \$3,688.00 \$95,888.00 22 \$51.95	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80	\$46.10 \$3,688.00 \$95,888.00 22 \$51.95 \$4,156.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80
Steps Hourly Biweekly Annually Steps Hourly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46	\$46.10 \$3,688.00 \$95,888.00 22 \$51.95	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80	\$43.00 \$3,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20	\$45.65 \$3,652.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80	\$46.10 \$3,688.00 \$95,888.00 \$22 \$51.95 \$4,156.00 \$108,056.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20	\$45.65 \$3,652.00 \$94,952.00 \$1.46 \$4,116.80 \$107,036.80	\$46.10 \$3,688.00 \$95,888.00 \$22 \$51.95 \$4,156.00 \$108,056.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40	\$45.65 \$3,652.00 \$94,952.00 \$11 \$51.46 \$4,116.80 \$107,036.80 \$33 \$57.97	\$46.10 \$3,688.00 \$95,888.00 \$22 \$51.95 \$4,156.00 \$108,056.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20	\$43.00 \$3,440.00 \$89,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63 \$4,370.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00	\$45.65 \$3,652.00 \$94,952.00 \$11 \$51.46 \$4,116.80 \$107,036.80 \$33 \$57.97 \$4,637.60	\$46.10 \$3,688.00 \$95,888.00 \$22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40	\$45.65 \$3,652.00 \$94,952.00 \$11 \$51.46 \$4,116.80 \$107,036.80 \$33 \$57.97	\$46.10 \$3,688.00 \$95,888.00 \$22 \$51.95 \$4,156.00 \$108,056.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20	\$43.00 \$3,440.00 \$89,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63 \$4,370.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00	\$45.65 \$3,652.00 \$94,952.00 \$11 \$51.46 \$4,116.80 \$107,036.80 \$33 \$57.97 \$4,637.60	\$46.10 \$3,688.00 \$95,888.00 \$22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63 \$4,370.40 \$113,630.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00	\$45.65 \$3,652.00 \$94,952.00 \$11 \$51.46 \$4,116.80 \$107,036.80 \$33 \$57.97 \$4,637.60	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63 \$4,370.40 \$113,630.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00	\$45.65 \$3,652.00 \$94,952.00 \$1 \$51.46 \$4,116.80 \$107,036.80 \$3 \$57.97 \$4,637.60 \$120,577.60	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63 \$4,370.40 \$113,630.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00	\$45.65 \$3,652.00 \$94,952.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20 37 \$60.32 \$4,825.60	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20 38 \$60.93 \$4,874.40	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63 \$4,370.40 \$113,630.40 \$9 \$61.54 \$4,923.20	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00 40 \$62.15 \$4,972.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60 41 \$62.79 \$5,023.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40 42 \$63.42 \$5,073.60	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60 43 \$64.04 \$5,123.20	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00 44 \$64.69 \$5,175.20	\$45.65 \$3,652.00 \$94,952.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60 45 \$65.34 \$5,227.20	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00 46 \$65.99 \$5,279.20	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20 47 \$66.64 \$5,331.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20 48 \$67.32 \$5,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63 \$4,370.40 \$113,630.40	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00	\$45.65 \$3,652.00 \$94,952.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20 37 \$60.32 \$4,825.60	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20 38 \$60.93 \$4,874.40	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63 \$4,370.40 \$113,630.40 \$9 \$61.54 \$4,923.20	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00 40 \$62.15 \$4,972.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60 41 \$62.79 \$5,023.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40 42 \$63.42 \$5,073.60	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60 43 \$64.04 \$5,123.20	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00 44 \$64.69 \$5,175.20	\$45.65 \$3,652.00 \$94,952.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00 46 \$65.99 \$5,279.20	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20 47 \$66.64 \$5,331.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20 48 \$67.32 \$5,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20 37 \$60.32 \$4,825.60 \$125,465.60	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20 38 \$60.93 \$4,874.40 \$126,734.40	\$43.00 \$3,440.00 \$89,440.00 \$15 \$48.48 \$3,878.40 \$100,838.40 \$27 \$54.63 \$4,370.40 \$113,630.40 \$128,003.20	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00 40 \$62.15 \$4,972.00 \$129,272.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60 41 \$62.79 \$5,023.20 \$130,603.20	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40 42 \$63.42 \$5,073.60 \$131,913.60	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60 43 \$64.04 \$5,123.20 \$133,203.20	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00 44 \$64.69 \$5,175.20	\$45.65 \$3,652.00 \$94,952.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00 46 \$65.99 \$5,279.20	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20 47 \$66.64 \$5,331.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20 48 \$67.32 \$5,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20 37 \$60.32 \$4,825.60 \$125,465.60	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20 38 \$60.93 \$4,874.40 \$126,734.40	\$43.00 \$3,440.00 \$89,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63 \$4,370.40 \$113,630.40 39 \$61.54 \$4,923.20 \$128,003.20 51 \$69.35	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00 40 \$62.15 \$4,972.00 \$129,272.00 52 \$70.05	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60 41 \$62.79 \$5,023.20 \$130,603.20 53 \$70.76	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40 42 \$63.42 \$5,073.60 \$131,913.60	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60 43 \$64.04 \$5,123.20 \$133,203.20	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00 44 \$64.69 \$5,175.20	\$45.65 \$3,652.00 \$94,952.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00 46 \$65.99 \$5,279.20	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20 47 \$66.64 \$5,331.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20 48 \$67.32 \$5,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20 37 \$60.32 \$4,825.60 \$125,465.60	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20 38 \$60.93 \$4,874.40 \$126,734.40	\$43.00 \$3,440.00 \$89,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63 \$4,370.40 \$113,630.40 39 \$61.54 \$4,923.20 \$128,003.20 51 \$69.35 \$5,548.00	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00 40 \$62.15 \$4,972.00 \$129,272.00 52 \$70.05 \$5,604.00	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60 41 \$62.79 \$5,023.20 \$130,603.20 53 \$70.76 \$5,660.80	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40 42 \$63.42 \$5,073.60 \$131,913.60 54 \$71.46 \$5,716.80	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60 43 \$64.04 \$5,123.20 \$133,203.20 55 \$72.17 \$5,773.60	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00 44 \$64.69 \$5,175.20	\$45.65 \$3,652.00 \$94,952.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00 46 \$65.99 \$5,279.20	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20 47 \$66.64 \$5,331.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20 48 \$67.32 \$5,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$42.16 \$3,372.80 \$87,692.80 13 \$47.51 \$3,800.80 \$98,820.80 25 \$53.54 \$4,283.20 \$111,363.20 37 \$60.32 \$4,825.60 \$125,465.60	\$42.59 \$3,407.20 \$88,587.20 14 \$47.96 \$3,836.80 \$99,756.80 26 \$54.09 \$4,327.20 \$112,507.20 38 \$60.93 \$4,874.40 \$126,734.40	\$43.00 \$3,440.00 \$89,440.00 \$89,440.00 15 \$48.48 \$3,878.40 \$100,838.40 27 \$54.63 \$4,370.40 \$113,630.40 39 \$61.54 \$4,923.20 \$128,003.20 51 \$69.35	\$43.43 \$3,474.40 \$90,334.40 16 \$48.93 \$3,914.40 \$101,774.40 28 \$55.15 \$4,412.00 \$114,712.00 40 \$62.15 \$4,972.00 \$129,272.00 52 \$70.05	\$43.87 \$3,509.60 \$91,249.60 17 \$49.44 \$3,955.20 \$102,835.20 29 \$55.72 \$4,457.60 \$115,897.60 41 \$62.79 \$5,023.20 \$130,603.20 53 \$70.76	\$44.30 \$3,544.00 \$92,144.00 18 \$49.93 \$3,994.40 \$103,854.40 30 \$56.28 \$4,502.40 \$117,062.40 42 \$63.42 \$5,073.60 \$131,913.60	\$44.74 \$3,579.20 \$93,059.20 19 \$50.45 \$4,036.00 \$104,936.00 31 \$56.82 \$4,545.60 \$118,185.60 43 \$64.04 \$5,123.20 \$133,203.20	\$45.22 \$3,617.60 \$94,057.60 20 \$50.94 \$4,075.20 \$105,955.20 32 \$57.40 \$4,592.00 \$119,392.00 44 \$64.69 \$5,175.20	\$45.65 \$3,652.00 \$94,952.00 \$94,952.00 21 \$51.46 \$4,116.80 \$107,036.80 33 \$57.97 \$4,637.60 \$120,577.60	\$46.10 \$3,688.00 \$95,888.00 \$95,888.00 22 \$51.95 \$4,156.00 \$108,056.00 34 \$58.55 \$4,684.00 \$121,784.00 46 \$65.99 \$5,279.20	\$46.57 \$3,725.60 \$96,865.60 23 \$52.50 \$4,200.00 \$109,200.00 35 \$59.14 \$4,731.20 \$123,011.20 47 \$66.64 \$5,331.20	\$47.04 \$3,763.20 \$97,843.20 24 \$53.01 \$4,240.80 \$110,260.80 36 \$59.74 \$4,779.20 \$124,259.20 48 \$67.32 \$5,385.60

(Non-bargaining unit)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44	\$49.93	\$50.45	\$50.94	\$51.46	\$51.95	\$52.50	\$53.01
Biweekly	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20	\$3,994.40	\$4,036.00	\$4,075.20	\$4,116.80	\$4,156.00	\$4,200.00	\$4,240.80
Annually	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20	\$103,854.40	\$104,936.00	\$105,955.20	\$107,036.80	\$108,056.00	\$109,200.00	\$110,260.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97	\$58.55	\$59.14	\$59.74
Biweekly	\$4,283.20	\$4,327.20	\$4,370.40	\$4,412.00	\$4,457.60	\$4,502.40	\$4,545.60	\$4,592.00	\$4,637.60	\$4,684.00	\$4,731.20	\$4,779.20
Annually	\$111,363.20	\$112,507.20	\$113,630.40	\$114,712.00	\$115,897.60	\$117,062.40	\$118,185.60	\$119,392.00	\$120,577.60	\$121,784.00	\$123,011.20	\$124,259.20
Steps	25	26	27	28	29	30	31	32	. 33	. 34	. 35	36
Hourly	\$60.32	\$60.93	\$61.54	\$62.15	\$62.79	\$63.42	\$64.04	\$64.69	\$65.34	\$65.99	\$66.64	\$67.32
Biweekly	\$4,825.60	\$4,874.40	\$4,923.20	\$4,972.00	\$5,023.20	\$5,073.60	\$5,123.20	\$5,175.20	\$5,227.20	\$5,279.20	\$5,331.20	\$5,385.60
Annually	\$125,465.60	\$126,734.40	\$128,003.20	\$129,272.00	\$130,603.20	\$131,913.60	\$133,203.20	\$134,555.20	\$135,907.20	\$137,259.20	\$138,611.20	\$140,025.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.98	\$68.67	\$69.35	\$70.05	\$70.76	\$71.46	\$72.17	\$72.91	\$73.63	\$74.36	\$75.09	\$75.84
Biweekly	\$5,438.40	\$5,493.60	\$5,548.00	\$5,604.00	\$5,660.80	\$5,716.80	\$5,773.60	\$5,832.80	\$5,890.40	\$5,948.80	\$6,007.20	\$6,067.20
Annually	\$141,398.40	\$142,833.60	\$144,248.00	\$145,704.00	\$147,180.80	\$148,636.80	\$150,113.60	\$151,652.80	\$153,150.40	\$154,668.80	\$156,187.20	\$157,747.20
Steps	49	50	51	52	53	54	55					
Hourly	\$76.60	\$77.37	\$78.13	\$78.93	\$79.71	\$80.53	\$81.33					
Biweekly	\$6,128.00	\$6,189.60	\$6,250.40	\$6,314.40	\$6,376.80	\$6,442.40	\$6,506.40					
Annually	\$159,328.00	\$160,929.60	\$162,510.40	\$164,174.40	\$165,796.80	\$167,502.40	\$169,166.40					
C"-4- Q1												
Grade 84												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$51.95	\$52.50	\$53.01	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97
Steps Hourly Biweekly	\$51.95 \$4,156.00	\$52.50 \$4,200.00	\$53.01 \$4,240.80	\$53.54 \$4,283.20	\$54.09 \$4,327.20	\$54.63 \$4,370.40	\$55.15 \$4,412.00	\$55.72 \$4,457.60	\$56.28 \$4,502.40	\$56.82 \$4,545.60	\$57.40 \$4,592.00	\$57.97 \$4,637.60
Steps Hourly	\$51.95	\$52.50	\$53.01	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97
Steps Hourly Biweekly	\$51.95 \$4,156.00	\$52.50 \$4,200.00	\$53.01 \$4,240.80	\$53.54 \$4,283.20	\$54.09 \$4,327.20	\$54.63 \$4,370.40	\$55.15 \$4,412.00	\$55.72 \$4,457.60	\$56.28 \$4,502.40	\$56.82 \$4,545.60	\$57.40 \$4,592.00	\$57.97 \$4,637.60
Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20
Steps Hourly Biweekly Annually Steps Hourly	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20	\$55.15 \$4,412.00 \$114,712.00 \$12,00 \$129,272.00 \$129,272.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00 31 \$70.05	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20 32 \$70.76	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20 34 \$72.17	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00 31 \$70.05 \$5,604.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20 32 \$70.76 \$5,660.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20 34 \$72.17 \$5,773.60	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00 31 \$70.05	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20 32 \$70.76	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20 34 \$72.17	\$57.40 \$4,592.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00 31 \$70.05 \$5,604.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20 32 \$70.76 \$5,660.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40 40 \$76.60	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00 31 \$70.05 \$5,604.00 \$145,704.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20 32 \$70.76 \$5,660.80 \$147,180.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20 34 \$72.17 \$5,773.60 \$150,113.60	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20 37 \$74.36 \$5,948.80	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20 38 \$75.09 \$6,007.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60 39 \$75.84 \$6,067.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 \$125,465.60 \$141,398.40 \$141,398.40	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60 41 \$77.37 \$6,189.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00 42 \$78.13 \$6,250.40	\$55.15 \$4,412.00 \$114,712.00 \$12.00 \$12.00 \$62.15 \$4,972.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00	\$55.72 \$4,457.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80 \$44 \$79.71 \$6,376.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80 45 \$80.53 \$6,442.40	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60 \$81.33 \$6,506.40	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80 47 \$82.15 \$6,572.00	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40 48 \$82.95 \$6,636.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40 40 \$76.60	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00	\$55.15 \$4,412.00 \$114,712.00 19 \$62.15 \$4,972.00 \$129,272.00 31 \$70.05 \$5,604.00 \$145,704.00	\$55.72 \$4,457.60 \$115,897.60 20 \$62.79 \$5,023.20 \$130,603.20 32 \$70.76 \$5,660.80 \$147,180.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80	\$56.82 \$4,545.60 \$118,185.60 22 \$64.04 \$5,123.20 \$133,203.20 34 \$72.17 \$5,773.60 \$150,113.60	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20 37 \$74.36 \$5,948.80	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20 38 \$75.09 \$6,007.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60 39 \$75.84 \$6,067.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 \$125,465.60 \$141,398.40 \$141,398.40	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60 41 \$77.37 \$6,189.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00 42 \$78.13 \$6,250.40 \$162,510.40	\$55.15 \$4,412.00 \$114,712.00 \$12.00 \$12.00 \$62.15 \$4,972.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00	\$55.72 \$4,457.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80 \$44 \$79.71 \$6,376.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80 45 \$80.53 \$6,442.40	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60 \$81.33 \$6,506.40	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80 47 \$82.15 \$6,572.00	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40 48 \$82.95 \$6,636.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20 37 \$74.36 \$5,948.80 \$154,668.80	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20 38 \$75.09 \$6,007.20 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60 39 \$75.84 \$6,067.20 \$157,747.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 \$125,465.60 \$141,398.40 \$141,398.40 40 \$76.60 \$6,128.00 \$159,328.00	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60 41 \$77.37 \$6,189.60 \$160,929.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00 42 \$78.13 \$6,250.40 \$162,510.40	\$55.15 \$4,412.00 \$114,712.00 \$114,712.00 \$62.15 \$4,972.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00 \$43 \$78.93 \$6,314.40 \$164,174.40	\$55.72 \$4,457.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80 \$44 \$79.71 \$6,376.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80 45 \$80.53 \$6,442.40	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60 \$81.33 \$6,506.40	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80 47 \$82.15 \$6,572.00	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40 48 \$82.95 \$6,636.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20 37 \$74.36 \$5,948.80 \$154,668.80	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20 38 \$75.09 \$6,007.20 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60 39 \$75.84 \$6,067.20 \$157,747.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 28 \$67.98 \$5,438.40 \$141,398.40 40 \$76.60 \$6,128.00 \$159,328.00	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60 41 \$77.37 \$6,189.60 \$160,929.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00 42 \$78.13 \$6,250.40 \$162,510.40	\$55.15 \$4,412.00 \$114,712.00 \$114,712.00 \$12.00 \$62.15 \$4,972.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00 \$43 \$78.93 \$6,314.40 \$164,174.40 \$55 \$88.95	\$55.72 \$4,457.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80 \$44 \$79.71 \$6,376.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80 45 \$80.53 \$6,442.40	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60 \$81.33 \$6,506.40	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80 47 \$82.15 \$6,572.00	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40 48 \$82.95 \$6,636.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$51.95 \$4,156.00 \$108,056.00 13 \$58.55 \$4,684.00 \$121,784.00 25 \$65.99 \$5,279.20 \$137,259.20 37 \$74.36 \$5,948.80 \$154,668.80	\$52.50 \$4,200.00 \$109,200.00 14 \$59.14 \$4,731.20 \$123,011.20 26 \$66.64 \$5,331.20 \$138,611.20 38 \$75.09 \$6,007.20 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 15 \$59.74 \$4,779.20 \$124,259.20 27 \$67.32 \$5,385.60 \$140,025.60 39 \$75.84 \$6,067.20 \$157,747.20	\$53.54 \$4,283.20 \$111,363.20 16 \$60.32 \$4,825.60 \$125,465.60 \$125,465.60 \$141,398.40 \$141,398.40 40 \$76.60 \$6,128.00 \$159,328.00	\$54.09 \$4,327.20 \$112,507.20 17 \$60.93 \$4,874.40 \$126,734.40 29 \$68.67 \$5,493.60 \$142,833.60 41 \$77.37 \$6,189.60 \$160,929.60	\$54.63 \$4,370.40 \$113,630.40 18 \$61.54 \$4,923.20 \$128,003.20 30 \$69.35 \$5,548.00 \$144,248.00 42 \$78.13 \$6,250.40 \$162,510.40	\$55.15 \$4,412.00 \$114,712.00 \$114,712.00 \$62.15 \$4,972.00 \$129,272.00 \$129,272.00 \$145,704.00 \$145,704.00 \$43 \$78.93 \$6,314.40 \$164,174.40	\$55.72 \$4,457.60 \$115,897.60 \$62.79 \$5,023.20 \$130,603.20 \$70.76 \$5,660.80 \$147,180.80 \$44 \$79.71 \$6,376.80	\$56.28 \$4,502.40 \$117,062.40 21 \$63.42 \$5,073.60 \$131,913.60 33 \$71.46 \$5,716.80 \$148,636.80 45 \$80.53 \$6,442.40	\$56.82 \$4,545.60 \$118,185.60 \$22 \$64.04 \$5,123.20 \$133,203.20 \$4 \$72.17 \$5,773.60 \$150,113.60 \$81.33 \$6,506.40	\$57.40 \$4,592.00 \$119,392.00 \$119,392.00 23 \$64.69 \$5,175.20 \$134,555.20 35 \$72.91 \$5,832.80 \$151,652.80 47 \$82.15 \$6,572.00	\$57.97 \$4,637.60 \$120,577.60 24 \$65.34 \$5,227.20 \$135,907.20 36 \$73.63 \$5,890.40 \$153,150.40 48 \$82.95 \$6,636.00

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.33	\$17.50	\$17.70	\$17.86	\$18.07	\$18.23	\$18.41	\$18.59	\$18.79	\$18.97	\$19.15	\$19.35
Biweekly	\$1,386.40	\$1,400.00	\$1,416.00	\$1,428.80	\$1,445.60	\$1,458.40	\$1,472.80	\$1,487.20	\$1,503.20	\$1,517.60	\$1,532.00	\$1,548.00
Annually	\$36,046.40	\$36,400.00	\$36,816.00	\$37,148.80	\$37,585.60	\$37,918.40	\$38,292.80	\$38,667.20	\$39,083.20	\$39,457.60	\$39,832.00	\$40,248.00
Aimauny	\$30,0 1 0.10	730,400.00	750,010.00	\$37,1 4 0.00	\$37,303.00	\$37,310.40	330,232.00	750,007.20	433,003.20	\$35, 1 57.00	333,032.00	Ş+0,2+0.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.53	\$19.73	\$19.95	\$20.14	\$20.34	\$20.54	\$20.74	\$20.95	\$21.17	\$21.38	\$21.59	\$21.81
Biweekly	\$1,562.40	\$1,578.40	\$1,596.00	\$1,611.20	\$1,627.20	\$1,643.20	\$1,659.20	\$1,676.00	\$1,693.60	\$1,710.40	\$1,727.20	\$1,744.80
Annually	\$40,622.40	\$41,038.40	\$41,496.00	\$41,891.20	\$42,307.20	\$42,723.20	\$43,139.20	\$43,576.00	\$44,033.60	\$44,470.40	\$44,907.20	\$45,364.80
Ailliually	340,022.40	341,036.40	341,430.00	341,091.20	342,307.20	342,723.20	343,133.20	343,370.00	344,033.00	344,470.40	344,307.20	343,304.60
Steps	25	26	27	28	29	30	24	32	33	34	35	36
					\$22.92		31					\$24.57
Hourly	\$22.03	\$22.24	\$22.45	\$22.68		\$23.16	\$23.39	\$23.61	\$23.84	\$24.08	\$24.33	
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.80	\$1,871.20	\$1,888.80	\$1,907.20	\$1,926.40	\$1,946.40	\$1,965.60
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,174.40	\$47,673.60	\$48,172.80	\$48,651.20	\$49,108.80	\$49,587.20	\$50,086.40	\$50,606.40	\$51,105.60
Chama												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Biweekly	\$1,984.80	\$2,004.80	\$2,026.40	\$2,043.20	\$2,066.40	\$2,086.40	\$2,108.80	\$2,128.80	\$2,149.60	\$2,171.20	\$2,194.40	\$2,214.40
Annually	\$51,604.80	\$52,124.80	\$52,686.40	\$53,123.20	\$53,726.40	\$54,246.40	\$54,828.80	\$55,348.80	\$55,889.60	\$56,451.20	\$57,054.40	\$57,574.40
C1												
Steps	49	50	51	52	53	54	55					
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67					
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60					
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60					
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Crada 7/1												
Grade / 4												
Grade 74	1	2	2	1	5	6	7	Q	9	10	11	12
Steps	1 \$10.52	2 \$10.72	3	4 \$20.14	5	6	7	\$20.05	9 \$21.17	10 \$21.29	11 \$21 50	12
Steps Hourly	\$19.53	\$19.73	\$19.95	\$20.14	\$20.34	\$20.54	\$20.74	\$20.95	\$21.17	\$21.38	\$21.59	\$21.81
Steps Hourly Biweekly	\$19.53 \$1,562.40	\$19.73 \$1,578.40	\$19.95 \$1,596.00	\$20.14 \$1,611.20	\$20.34 \$1,627.20	\$20.54 \$1,643.20	\$20.74 \$1,659.20	\$20.95 \$1,676.00	\$21.17 \$1,693.60	\$21.38 \$1,710.40	\$21.59 \$1,727.20	\$21.81 \$1,744.80
Steps Hourly	\$19.53	\$19.73	\$19.95	\$20.14	\$20.34	\$20.54	\$20.74	\$20.95	\$21.17	\$21.38	\$21.59	\$21.81
Steps Hourly Biweekly Annually	\$19.53 \$1,562.40 \$40,622.40	\$19.73 \$1,578.40 \$41,038.40	\$19.95 \$1,596.00 \$41,496.00	\$20.14 \$1,611.20 \$41,891.20	\$20.34 \$1,627.20 \$42,307.20	\$20.54 \$1,643.20 \$42,723.20	\$20.74 \$1,659.20 \$43,139.20	\$20.95 \$1,676.00 \$43,576.00	\$21.17 \$1,693.60 \$44,033.60	\$21.38 \$1,710.40 \$44,470.40	\$21.59 \$1,727.20 \$44,907.20	\$21.81 \$1,744.80 \$45,364.80
Steps Hourly Biweekly Annually Steps	\$19.53 \$1,562.40 \$40,622.40	\$19.73 \$1,578.40 \$41,038.40	\$19.95 \$1,596.00 \$41,496.00	\$20.14 \$1,611.20 \$41,891.20	\$20.34 \$1,627.20 \$42,307.20	\$20.54 \$1,643.20 \$42,723.20	\$20.74 \$1,659.20 \$43,139.20	\$20.95 \$1,676.00 \$43,576.00	\$21.17 \$1,693.60 \$44,033.60	\$21.38 \$1,710.40 \$44,470.40	\$21.59 \$1,727.20 \$44,907.20	\$21.81 \$1,744.80 \$45,364.80
Steps Hourly Biweekly Annually Steps Hourly	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39	\$20.95 \$1,676.00 \$43,576.00 20 \$23.61	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20	\$20.95 \$1,676.00 \$43,576.00 20 \$23.61 \$1,888.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60
Steps Hourly Biweekly Annually Steps Hourly	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39	\$20.95 \$1,676.00 \$43,576.00 20 \$23.61	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00 \$46,696.00	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20	\$20.95 \$1,676.00 \$43,576.00 20 \$23.61 \$1,888.80 \$49,108.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00 \$46,696.00	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20	\$20.95 \$1,676.00 \$43,576.00 \$23.61 \$1,888.80 \$49,108.80	\$21.17 \$1,693.60 \$44,033.60 \$21 \$23.84 \$1,907.20 \$49,587.20	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00 \$46,696.00 27 \$25.33	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36	\$20.95 \$1,676.00 \$43,576.00 20 \$23.61 \$1,888.80 \$49,108.80 32 \$26.61	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00 \$46,696.00 27 \$25.33 \$2,026.40	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80	\$20.95 \$1,676.00 \$43,576.00 20 \$23.61 \$1,888.80 \$49,108.80 32 \$26.61 \$2,128.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00 \$46,696.00 27 \$25.33	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36	\$20.95 \$1,676.00 \$43,576.00 20 \$23.61 \$1,888.80 \$49,108.80 32 \$26.61	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00 \$46,696.00 27 \$25.33 \$2,026.40	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80	\$20.95 \$1,676.00 \$43,576.00 20 \$23.61 \$1,888.80 \$49,108.80 32 \$26.61 \$2,128.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80 \$51,604.80	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80 \$52,124.80	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00 \$46,696.00 27 \$25.33 \$2,026.40 \$52,686.40	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20 \$53,123.20	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40 \$53,726.40	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40 \$54,246.40	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80 \$54,828.80	\$20.95 \$1,676.00 \$43,576.00 20 \$23.61 \$1,888.80 \$49,108.80 32 \$26.61 \$2,128.80 \$55,348.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60 \$55,889.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20 \$56,451.20	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40 \$57,054.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40 \$57,574.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80 \$51,604.80	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80 \$52,124.80	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00 \$46,696.00 27 \$25.33 \$2,026.40 \$52,686.40	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20 \$53,123.20	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40 \$53,726.40	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40 \$54,246.40	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80 \$54,828.80	\$20.95 \$1,676.00 \$43,576.00 \$20 \$23.61 \$1,888.80 \$49,108.80 \$2,128.80 \$55,348.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60 \$55,889.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20 \$56,451.20	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40 \$57,054.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40 \$57,574.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80 \$51,604.80	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80 \$52,124.80	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00 \$46,696.00 27 \$25.33 \$2,026.40 \$52,686.40	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20 \$53,123.20	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40 \$53,726.40	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40 \$54,246.40	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80 \$54,828.80	\$20.95 \$1,676.00 \$43,576.00 20 \$23.61 \$1,888.80 \$49,108.80 32 \$26.61 \$2,128.80 \$55,348.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60 \$55,889.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20 \$56,451.20	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40 \$57,054.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40 \$57,574.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80 \$51,604.80	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80 \$52,124.80 38 \$28.25	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00 \$46,696.00 27 \$25.33 \$2,026.40 \$52,686.40	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20 \$53,123.20	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40 \$53,726.40	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40 \$54,246.40	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80 \$54,828.80	\$20.95 \$1,676.00 \$43,576.00 \$23.61 \$1,888.80 \$49,108.80 \$26.61 \$2,128.80 \$55,348.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60 \$55,889.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20 \$56,451.20	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40 \$57,054.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40 \$57,574.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80 \$51,604.80 37 \$27.97 \$2,237.60 \$58,177.60	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80 \$52,124.80 38 \$28.25 \$2,260.00 \$58,760.00	\$19.95 \$1,596.00 \$41,496.00 \$41,496.00 \$22.45 \$1,796.00 \$46,696.00 \$27 \$25.33 \$2,026.40 \$52,686.40 \$9 \$28.51 \$2,280.80 \$59,300.80	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20 \$53,123.20 40 \$28.81 \$2,304.80 \$59,924.80	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40 \$53,726.40 41 \$29.11 \$2,328.80 \$60,548.80	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40 \$54,246.40 42 \$29.39 \$2,351.20 \$61,131.20	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80 \$54,828.80 43 \$29.67 \$2,373.60 \$61,713.60	\$20.95 \$1,676.00 \$43,576.00 \$23.61 \$1,888.80 \$49,108.80 \$26.61 \$2,128.80 \$55,348.80 \$49,108.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60 \$55,889.60 45 \$30.27 \$2,421.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20 \$56,451.20 46 \$30.58 \$2,446.40	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40 \$57,054.40 47 \$30.88 \$2,470.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40 \$57,574.40 48 \$31.21 \$2,496.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80 \$51,604.80 37 \$27.97 \$2,237.60	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80 \$52,124.80 38 \$28.25 \$2,260.00	\$19.95 \$1,596.00 \$41,496.00 15 \$22.45 \$1,796.00 \$46,696.00 27 \$25.33 \$2,026.40 \$52,686.40 39 \$28.51 \$2,280.80	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20 \$53,123.20 40 \$28.81 \$2,304.80	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40 \$53,726.40 41 \$29.11 \$2,328.80	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40 \$54,246.40 42 \$29.39 \$2,351.20	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80 \$54,828.80 43 \$29.67 \$2,373.60	\$20.95 \$1,676.00 \$43,576.00 \$23.61 \$1,888.80 \$49,108.80 \$26.61 \$2,128.80 \$55,348.80 \$49,108.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60 \$55,889.60 45 \$30.27 \$2,421.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20 \$56,451.20 46 \$30.58 \$2,446.40	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40 \$57,054.40 47 \$30.88 \$2,470.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40 \$57,574.40 48 \$31.21 \$2,496.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80 \$51,604.80 37 \$27.97 \$2,237.60 \$58,177.60	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80 \$52,124.80 38 \$28.25 \$2,260.00 \$58,760.00	\$19.95 \$1,596.00 \$41,496.00 \$41,496.00 \$22.45 \$1,796.00 \$46,696.00 \$27 \$25.33 \$2,026.40 \$52,686.40 \$9 \$28.51 \$2,280.80 \$59,300.80	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20 \$53,123.20 40 \$28.81 \$2,304.80 \$59,924.80	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40 \$53,726.40 41 \$29.11 \$2,328.80 \$60,548.80	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40 \$54,246.40 42 \$29.39 \$2,351.20 \$61,131.20	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80 \$54,828.80 43 \$29.67 \$2,373.60 \$61,713.60	\$20.95 \$1,676.00 \$43,576.00 \$23.61 \$1,888.80 \$49,108.80 \$26.61 \$2,128.80 \$55,348.80 \$49,108.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60 \$55,889.60 45 \$30.27 \$2,421.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20 \$56,451.20 46 \$30.58 \$2,446.40	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40 \$57,054.40 47 \$30.88 \$2,470.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40 \$57,574.40 48 \$31.21 \$2,496.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80 \$51,604.80 37 \$27.97 \$2,237.60 \$58,177.60	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80 \$52,124.80 38 \$28.25 \$2,260.00 \$58,760.00	\$19.95 \$1,596.00 \$41,496.00 \$41,496.00 \$15 \$22.45 \$1,796.00 \$46,696.00 \$27 \$25.33 \$2,026.40 \$52,686.40 \$9 \$28.51 \$2,280.80 \$59,300.80	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20 \$53,123.20 40 \$28.81 \$2,304.80 \$59,924.80	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40 \$53,726.40 41 \$29.11 \$2,328.80 \$60,548.80	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40 \$54,246.40 42 \$29.39 \$2,351.20 \$61,131.20	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80 \$54,828.80 43 \$29.67 \$2,373.60 \$61,713.60	\$20.95 \$1,676.00 \$43,576.00 \$23.61 \$1,888.80 \$49,108.80 \$26.61 \$2,128.80 \$55,348.80 \$49,108.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60 \$55,889.60 45 \$30.27 \$2,421.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20 \$56,451.20 46 \$30.58 \$2,446.40	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40 \$57,054.40 47 \$30.88 \$2,470.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40 \$57,574.40 48 \$31.21 \$2,496.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80 \$51,604.80 37 \$27.97 \$2,237.60 \$58,177.60 49 \$31.50 \$2,520.00	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80 \$52,124.80 38 \$28.25 \$2,260.00 \$58,760.00 \$31.80 \$2,544.00	\$19.95 \$1,596.00 \$41,496.00 \$41,496.00 \$22.45 \$1,796.00 \$46,696.00 \$27 \$25.33 \$2,026.40 \$52,686.40 \$9 \$28.51 \$2,280.80 \$59,300.80 \$1 \$32.12 \$2,569.60	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20 \$53,123.20 40 \$28.81 \$2,304.80 \$59,924.80 52 \$32.45 \$2,596.00	\$20.34 \$1,627.20 \$42,307.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40 \$53,726.40 41 \$29.11 \$2,328.80 \$60,548.80 53 \$32.77 \$2,621.60	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40 \$54,246.40 42 \$29.39 \$2,351.20 \$61,131.20 54 \$33.10 \$2,648.00	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80 \$54,828.80 43 \$29.67 \$2,373.60 \$61,713.60 55 \$33.44 \$2,675.20	\$20.95 \$1,676.00 \$43,576.00 \$23.61 \$1,888.80 \$49,108.80 \$26.61 \$2,128.80 \$55,348.80 \$49,108.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60 \$55,889.60 45 \$30.27 \$2,421.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20 \$56,451.20 46 \$30.58 \$2,446.40	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40 \$57,054.40 47 \$30.88 \$2,470.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40 \$57,574.40 48 \$31.21 \$2,496.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$19.53 \$1,562.40 \$40,622.40 13 \$22.03 \$1,762.40 \$45,822.40 25 \$24.81 \$1,984.80 \$51,604.80 37 \$27.97 \$2,237.60 \$58,177.60	\$19.73 \$1,578.40 \$41,038.40 14 \$22.24 \$1,779.20 \$46,259.20 26 \$25.06 \$2,004.80 \$52,124.80 38 \$28.25 \$2,260.00 \$58,760.00	\$19.95 \$1,596.00 \$41,496.00 \$41,496.00 \$22.45 \$1,796.00 \$46,696.00 \$27 \$25.33 \$2,026.40 \$52,686.40 \$9 \$28.51 \$2,280.80 \$59,300.80	\$20.14 \$1,611.20 \$41,891.20 16 \$22.68 \$1,814.40 \$47,174.40 28 \$25.54 \$2,043.20 \$53,123.20 40 \$28.81 \$2,304.80 \$59,924.80 \$32.45	\$20.34 \$1,627.20 \$42,307.20 17 \$22.92 \$1,833.60 \$47,673.60 29 \$25.83 \$2,066.40 \$53,726.40 41 \$29.11 \$2,328.80 \$60,548.80	\$20.54 \$1,643.20 \$42,723.20 18 \$23.16 \$1,852.80 \$48,172.80 30 \$26.08 \$2,086.40 \$54,246.40 42 \$29.39 \$2,351.20 \$61,131.20	\$20.74 \$1,659.20 \$43,139.20 19 \$23.39 \$1,871.20 \$48,651.20 31 \$26.36 \$2,108.80 \$54,828.80 43 \$29.67 \$2,373.60 \$61,713.60	\$20.95 \$1,676.00 \$43,576.00 \$23.61 \$1,888.80 \$49,108.80 \$26.61 \$2,128.80 \$55,348.80 \$49,108.80	\$21.17 \$1,693.60 \$44,033.60 21 \$23.84 \$1,907.20 \$49,587.20 33 \$26.87 \$2,149.60 \$55,889.60 45 \$30.27 \$2,421.60	\$21.38 \$1,710.40 \$44,470.40 22 \$24.08 \$1,926.40 \$50,086.40 34 \$27.14 \$2,171.20 \$56,451.20 46 \$30.58 \$2,446.40	\$21.59 \$1,727.20 \$44,907.20 23 \$24.33 \$1,946.40 \$50,606.40 35 \$27.43 \$2,194.40 \$57,054.40 47 \$30.88 \$2,470.40	\$21.81 \$1,744.80 \$45,364.80 24 \$24.57 \$1,965.60 \$51,105.60 36 \$27.68 \$2,214.40 \$57,574.40 48 \$31.21 \$2,496.80

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.03	\$22.24	\$22.45	\$22.68	\$22.92	\$23.16	\$23.39	\$23.61	\$23.84	\$24.08	\$24.33	\$24.57
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.80	\$1,871.20	\$1,888.80	\$1,907.20	\$1,926.40	\$1,946.40	\$1,965.60
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,174.40	\$47,673.60	\$48,172.80	\$48,651.20	\$49,108.80	\$49,587.20	\$50,086.40	\$50,606.40	\$51,105.60
Ailliaully	Ş+3,022. + 0	Ç + 0,233.20	Ş -1 0,030.00	Ş47,174.40	Ç47,073.00	Ç+0,17 2.00	J-10,031.20	Ç + 3,100.00	у ч 5,507.20	\$50,000. 1 0	\$30,000.40	Ç31,103.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Biweekly	\$1,984.80	\$2,004.80	\$2,026.40	\$2,043.20	\$2,066.40	\$2,086.40	\$2,108.80	\$2,128.80	\$2,149.60	\$2,171.20	\$2,194.40	\$2,214.40
-	\$51,604.80		\$52,686.40	\$53,123.20				\$55,348.80	\$55,889.60	\$56,451.20		\$57,574.40
Annually	\$51,004.80	\$52,124.80	\$52,080.40	\$55,125.20	\$53,726.40	\$54,246.40	\$54,828.80	\$55,348.80	333,889.00	\$50,451.20	\$57,054.40	\$57,574.40
Chama												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67	\$29.97	\$30.27	\$30.58	\$30.88	\$31.21
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60	\$2,397.60	\$2,421.60	\$2,446.40	\$2,470.40	\$2,496.80
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60	\$62,337.60	\$62,961.60	\$63,606.40	\$64,230.40	\$64,916.80
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10	\$34.45	\$34.78	\$35.15
Biweekly	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20	\$2,700.80	\$2,728.00	\$2,756.00	\$2,782.40	\$2,812.00
Annually	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,555.20	\$70,220.80	\$70,928.00	\$71,656.00	\$72,342.40	\$73,112.00
Allitually	\$65,520.00	300,144.00	300,009.00	367,496.00	300,101.00	300,040.00	309,333.20	370,220.60	\$70,926.00	\$71,050.00	372,342.40	\$75,112.00
Steps	49	50	51	52	53	54	55					
Hourly	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69					
	\$2,840.00		\$2,895.20	\$2,925.60			\$3,015.20					
Biweekly		\$2,868.80			\$2,955.20	\$2,984.80						
Annually	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20					
76												
Grade 76												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps												
Steps Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Steps Hourly Biweekly	\$24.81 \$1,984.80	\$25.06 \$2,004.80	\$25.33 \$2,026.40	\$25.54 \$2,043.20	\$25.83 \$2,066.40	\$26.08 \$2,086.40	\$26.36 \$2,108.80	\$26.61 \$2,128.80	\$26.87 \$2,149.60	\$27.14 \$2,171.20	\$27.43 \$2,194.40	\$27.68 \$2,214.40
Steps Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Steps Hourly Biweekly	\$24.81 \$1,984.80 \$51,604.80	\$25.06 \$2,004.80 \$52,124.80	\$25.33 \$2,026.40 \$52,686.40	\$25.54 \$2,043.20 \$53,123.20	\$25.83 \$2,066.40 \$53,726.40	\$26.08 \$2,086.40 \$54,246.40	\$26.36 \$2,108.80 \$54,828.80	\$26.61 \$2,128.80	\$26.87 \$2,149.60 \$55,889.60	\$27.14 \$2,171.20 \$56,451.20	\$27.43 \$2,194.40 \$57,054.40	\$27.68 \$2,214.40 \$57,574.40
Steps Hourly Biweekly Annually Steps	\$24.81 \$1,984.80 \$51,604.80	\$25.06 \$2,004.80 \$52,124.80	\$25.33 \$2,026.40 \$52,686.40	\$25.54 \$2,043.20 \$53,123.20	\$25.83 \$2,066.40 \$53,726.40	\$26.08 \$2,086.40 \$54,246.40	\$26.36 \$2,108.80 \$54,828.80	\$26.61 \$2,128.80 \$55,348.80	\$26.87 \$2,149.60 \$55,889.60	\$27.14 \$2,171.20 \$56,451.20	\$27.43 \$2,194.40 \$57,054.40	\$27.68 \$2,214.40 \$57,574.40
Steps Hourly Biweekly Annually Steps Hourly	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80
Steps Hourly Biweekly Annually Steps Hourly	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00 \$65,520.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00 \$66,144.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60 \$66,809.60	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00 \$67,496.00	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60 \$68,161.60	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00 \$68,848.00	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20 \$69,555.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00 \$70,928.00	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00 \$71,656.00	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40 \$72,342.40	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00 \$73,112.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00 \$65,520.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00 \$66,144.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60 \$66,809.60	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00 \$67,496.00	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60 \$68,161.60	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00 \$68,848.00	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20 \$69,555.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80 \$70,220.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00 \$70,928.00	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00 \$71,656.00	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40 \$72,342.40	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00 \$73,112.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00 \$65,520.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00 \$66,144.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60 \$66,809.60	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00 \$67,496.00	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60 \$68,161.60	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00 \$68,848.00	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20 \$69,555.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80 \$70,220.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00 \$70,928.00	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00 \$71,656.00	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40 \$72,342.40	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00 \$73,112.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00 \$65,520.00 37 \$35.50 \$2,840.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00 \$66,144.00 38 \$35.86 \$2,868.80	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60 \$66,809.60 39 \$36.19 \$2,895.20	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00 \$67,496.00 40 \$36.57 \$2,925.60	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60 \$68,161.60 41 \$36.94 \$2,955.20	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00 \$68,848.00 42 \$37.31 \$2,984.80	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20 \$69,555.20 43 \$37.69 \$3,015.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80 \$70,220.80 44 \$38.06 \$3,044.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00 \$70,928.00 45 \$38.44 \$3,075.20	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00 \$71,656.00 46 \$38.81 \$3,104.80	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40 \$72,342.40 47 \$39.20 \$3,136.00	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00 \$73,112.00 48 \$39.59 \$3,167.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00 \$65,520.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00 \$66,144.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60 \$66,809.60	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00 \$67,496.00	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60 \$68,161.60	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00 \$68,848.00	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20 \$69,555.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80 \$70,220.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00 \$70,928.00	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00 \$71,656.00	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40 \$72,342.40	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00 \$73,112.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00 \$65,520.00 37 \$35.50 \$2,840.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00 \$66,144.00 38 \$35.86 \$2,868.80	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60 \$66,809.60 39 \$36.19 \$2,895.20	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00 \$67,496.00 40 \$36.57 \$2,925.60	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60 \$68,161.60 41 \$36.94 \$2,955.20	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00 \$68,848.00 42 \$37.31 \$2,984.80	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20 \$69,555.20 43 \$37.69 \$3,015.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80 \$70,220.80 44 \$38.06 \$3,044.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00 \$70,928.00 45 \$38.44 \$3,075.20	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00 \$71,656.00 46 \$38.81 \$3,104.80	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40 \$72,342.40 47 \$39.20 \$3,136.00	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00 \$73,112.00 48 \$39.59 \$3,167.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00 \$65,520.00 37 \$35.50 \$2,840.00 \$73,840.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00 \$66,144.00 38 \$35.86 \$2,868.80 \$74,588.80	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60 \$66,809.60 39 \$36.19 \$2,895.20 \$75,275.20	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00 \$67,496.00 40 \$36.57 \$2,925.60 \$76,065.60	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60 \$68,161.60 41 \$36.94 \$2,955.20 \$76,835.20	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00 \$68,848.00 42 \$37.31 \$2,984.80 \$77,604.80	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20 \$69,555.20 43 \$37.69 \$3,015.20 \$78,395.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80 \$70,220.80 44 \$38.06 \$3,044.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00 \$70,928.00 45 \$38.44 \$3,075.20	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00 \$71,656.00 46 \$38.81 \$3,104.80	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40 \$72,342.40 47 \$39.20 \$3,136.00	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00 \$73,112.00 48 \$39.59 \$3,167.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00 \$65,520.00 37 \$35.50 \$2,840.00 \$73,840.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00 \$66,144.00 38 \$35.86 \$2,868.80 \$74,588.80	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60 \$66,809.60 39 \$36.19 \$2,895.20 \$75,275.20	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00 \$67,496.00 40 \$36.57 \$2,925.60 \$76,065.60	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60 \$68,161.60 41 \$36.94 \$2,955.20 \$76,835.20	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00 \$68,848.00 42 \$37.31 \$2,984.80 \$77,604.80	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20 \$69,555.20 43 \$37.69 \$3,015.20 \$78,395.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80 \$70,220.80 44 \$38.06 \$3,044.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00 \$70,928.00 45 \$38.44 \$3,075.20	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00 \$71,656.00 46 \$38.81 \$3,104.80	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40 \$72,342.40 47 \$39.20 \$3,136.00	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00 \$73,112.00 48 \$39.59 \$3,167.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00 \$65,520.00 37 \$35.50 \$2,840.00 \$73,840.00 \$40.00 \$3,200.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00 \$66,144.00 38 \$35.86 \$2,868.80 \$74,588.80 50 \$40.40 \$3,232.00	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60 \$66,809.60 39 \$36.19 \$2,895.20 \$75,275.20 51 \$40.79 \$3,263.20	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00 \$67,496.00 40 \$36.57 \$2,925.60 \$76,065.60 52 \$41.21 \$3,296.80	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60 \$68,161.60 41 \$36.94 \$2,955.20 \$76,835.20 53 \$41.62 \$3,329.60	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00 \$68,848.00 42 \$37.31 \$2,984.80 \$77,604.80 54 \$42.03 \$3,362.40	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20 \$69,555.20 43 \$37.69 \$3,015.20 \$78,395.20 55 \$42.44 \$3,395.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80 \$70,220.80 44 \$38.06 \$3,044.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00 \$70,928.00 45 \$38.44 \$3,075.20	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00 \$71,656.00 46 \$38.81 \$3,104.80	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40 \$72,342.40 47 \$39.20 \$3,136.00	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00 \$73,112.00 48 \$39.59 \$3,167.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.81 \$1,984.80 \$51,604.80 13 \$27.97 \$2,237.60 \$58,177.60 25 \$31.50 \$2,520.00 \$65,520.00 37 \$35.50 \$2,840.00 \$73,840.00	\$25.06 \$2,004.80 \$52,124.80 14 \$28.25 \$2,260.00 \$58,760.00 26 \$31.80 \$2,544.00 \$66,144.00 38 \$35.86 \$2,868.80 \$74,588.80	\$25.33 \$2,026.40 \$52,686.40 15 \$28.51 \$2,280.80 \$59,300.80 27 \$32.12 \$2,569.60 \$66,809.60 39 \$36.19 \$2,895.20 \$75,275.20	\$25.54 \$2,043.20 \$53,123.20 16 \$28.81 \$2,304.80 \$59,924.80 28 \$32.45 \$2,596.00 \$67,496.00 40 \$36.57 \$2,925.60 \$76,065.60	\$25.83 \$2,066.40 \$53,726.40 17 \$29.11 \$2,328.80 \$60,548.80 29 \$32.77 \$2,621.60 \$68,161.60 41 \$36.94 \$2,955.20 \$76,835.20	\$26.08 \$2,086.40 \$54,246.40 18 \$29.39 \$2,351.20 \$61,131.20 30 \$33.10 \$2,648.00 \$68,848.00 42 \$37.31 \$2,984.80 \$77,604.80	\$26.36 \$2,108.80 \$54,828.80 19 \$29.67 \$2,373.60 \$61,713.60 31 \$33.44 \$2,675.20 \$69,555.20 43 \$37.69 \$3,015.20 \$78,395.20	\$26.61 \$2,128.80 \$55,348.80 20 \$29.97 \$2,397.60 \$62,337.60 32 \$33.76 \$2,700.80 \$70,220.80 44 \$38.06 \$3,044.80	\$26.87 \$2,149.60 \$55,889.60 21 \$30.27 \$2,421.60 \$62,961.60 33 \$34.10 \$2,728.00 \$70,928.00 45 \$38.44 \$3,075.20	\$27.14 \$2,171.20 \$56,451.20 22 \$30.58 \$2,446.40 \$63,606.40 34 \$34.45 \$2,756.00 \$71,656.00 46 \$38.81 \$3,104.80	\$27.43 \$2,194.40 \$57,054.40 23 \$30.88 \$2,470.40 \$64,230.40 35 \$34.78 \$2,782.40 \$72,342.40 47 \$39.20 \$3,136.00	\$27.68 \$2,214.40 \$57,574.40 24 \$31.21 \$2,496.80 \$64,916.80 36 \$35.15 \$2,812.00 \$73,112.00 48 \$39.59 \$3,167.20

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67	\$29.97	\$30.27	\$30.58	\$30.88	\$31.21
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60	\$2,397.60	\$2,421.60	\$2,446.40	\$2,470.40	\$2,496.80
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60	\$62,337.60	\$62,961.60	\$63,606.40	\$64,230.40	\$64,916.80
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10	\$34.45	\$34.78	\$35.15
Biweekly	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20	\$2,700.80	\$2,728.00	\$2,756.00	\$2,782.40	\$2,812.00
Annually	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,555.20	\$70,220.80	\$70,928.00	\$71,656.00	\$72,342.40	\$73,112.00
	V00,020.00	000,1	\$00,005.00	4077130100	000,202.00	\$55,6 TOTO	4 05,555.25	V, 0,220.00	0.0,520.00	Q, 1,000.00	0,2,0,12,10	0.0,222.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59
	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80	\$3,015.20	\$3,044.80	\$3,075.20	\$3,104.80	\$3,136.00	\$3,167.20
Biweekly												
Annually	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20	\$79,164.80	\$79,955.20	\$80,724.80	\$81,536.00	\$82,347.20
Ctono												
Steps	37	. 38	. 39	40	41	42	43	. 44	. 45	46	. 47	48
Hourly	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.31	\$43.73	\$44.18	\$44.63
Biweekly	\$3,200.00	\$3,232.00	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.80	\$3,498.40	\$3,534.40	\$3,570.40
Annually	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,084.80	\$90,958.40	\$91,894.40	\$92,830.40
Steps												
	49	50	51	52	53	54	55					
Hourly	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83					
Biweekly	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00	\$3,826.40					
Annually	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40					
70												
Grade 78												
	1	2	2	4	5	6	7	Q	Q	10	11	12
Steps	1 \$20.58	2 \$20.88	3 \$31.21	4 \$31.50	5 \$31.80	6	7 \$32.45	8 \$32.77	9 \$33.10	10	11 \$33.76	12 \$34.10
Steps Hourly	\$30.58	\$30.88	\$31.21	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10
Steps Hourly Biweekly	\$30.58 \$2,446.40	\$30.88 \$2,470.40	\$31.21 \$2,496.80	\$31.50 \$2,520.00	\$31.80 \$2,544.00	\$32.12 \$2,569.60	\$32.45 \$2,596.00	\$32.77 \$2,621.60	\$33.10 \$2,648.00	\$33.44 \$2,675.20	\$33.76 \$2,700.80	\$34.10 \$2,728.00
Steps Hourly	\$30.58	\$30.88	\$31.21	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10
Steps Hourly Biweekly Annually	\$30.58 \$2,446.40 \$63,606.40	\$30.88 \$2,470.40 \$64,230.40	\$31.21 \$2,496.80 \$64,916.80	\$31.50 \$2,520.00 \$65,520.00	\$31.80 \$2,544.00 \$66,144.00	\$32.12 \$2,569.60 \$66,809.60	\$32.45 \$2,596.00 \$67,496.00	\$32.77 \$2,621.60 \$68,161.60	\$33.10 \$2,648.00 \$68,848.00	\$33.44 \$2,675.20 \$69,555.20	\$33.76 \$2,700.80 \$70,220.80	\$34.10 \$2,728.00 \$70,928.00
Steps Hourly Biweekly Annually Steps	\$30.58 \$2,446.40 \$63,606.40	\$30.88 \$2,470.40 \$64,230.40	\$31.21 \$2,496.80 \$64,916.80	\$31.50 \$2,520.00 \$65,520.00	\$31.80 \$2,544.00 \$66,144.00	\$32.12 \$2,569.60 \$66,809.60	\$32.45 \$2,596.00 \$67,496.00	\$32.77 \$2,621.60 \$68,161.60	\$33.10 \$2,648.00 \$68,848.00	\$33.44 \$2,675.20 \$69,555.20	\$33.76 \$2,700.80 \$70,220.80	\$34.10 \$2,728.00 \$70,928.00
Steps Hourly Biweekly Annually Steps Hourly	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50 \$2,840.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20
Steps Hourly Biweekly Annually Steps Hourly	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50 \$2,840.00 \$73,840.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50 \$2,840.00 \$73,840.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50 \$2,840.00 \$73,840.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00 25 \$38.81 \$3,104.80	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20 \$3,136.00	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59 \$3,167.20	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50 \$2,840.00 \$73,840.00 28 \$40.00 \$3,200.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40 \$3,232.00	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79 \$3,263.20	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21 \$3,296.80	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62 \$3,329.60	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03 \$3,362.40	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44 \$3,395.20	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80 35 \$42.88 \$3,430.40	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20 36 \$43.31 \$3,464.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50 \$2,840.00 \$73,840.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00 25 \$38.81 \$3,104.80 \$80,724.80	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20 \$3,136.00 \$81,536.00	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59 \$3,167.20 \$82,347.20	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50 \$2,840.00 \$73,840.00 28 \$40.00 \$3,200.00 \$83,200.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40 \$3,232.00 \$84,032.00	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79 \$3,263.20 \$84,843.20	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21 \$3,296.80 \$85,716.80	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62 \$3,329.60 \$86,569.60	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03 \$3,362.40 \$87,422.40	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44 \$3,395.20 \$88,275.20	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80 35 \$42.88 \$3,430.40 \$89,190.40	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20 36 \$43.31 \$3,464.80 \$90,084.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00 25 \$38.81 \$3,104.80 \$80,724.80	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20 \$3,136.00 \$81,536.00	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59 \$3,167.20 \$82,347.20	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$3,200.00 \$83,200.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40 \$3,232.00 \$84,032.00	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79 \$3,263.20 \$84,843.20	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21 \$3,296.80 \$85,716.80	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62 \$3,329.60 \$86,569.60	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03 \$3,362.40 \$87,422.40	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44 \$3,395.20 \$88,275.20	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80 35 \$42.88 \$3,430.40 \$89,190.40	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20 36 \$43.31 \$3,464.80 \$90,084.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00 25 \$38.81 \$3,104.80 \$80,724.80	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20 \$3,136.00 \$81,536.00	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59 \$3,167.20 \$82,347.20	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50 \$2,840.00 \$73,840.00 28 \$40.00 \$3,200.00 \$83,200.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40 \$3,232.00 \$84,032.00	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79 \$3,263.20 \$84,843.20	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21 \$3,296.80 \$85,716.80	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62 \$3,329.60 \$86,569.60	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03 \$3,362.40 \$87,422.40	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44 \$3,395.20 \$88,275.20	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80 35 \$42.88 \$3,430.40 \$89,190.40	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20 36 \$43.31 \$3,464.80 \$90,084.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00 25 \$38.81 \$3,104.80 \$80,724.80 37 \$43.73 \$3,498.40	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20 \$3,136.00 \$81,536.00 38 \$44.18 \$3,534.40	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59 \$3,167.20 \$82,347.20 39 \$44.63 \$3,570.40	\$31.50 \$2,520.00 \$65,520.00 \$16 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$3,200.00 \$83,200.00 \$45.05 \$3,604.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40 \$3,232.00 \$84,032.00 41 \$45.51 \$3,640.80	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79 \$3,263.20 \$84,843.20 42 \$45.97 \$3,677.60	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21 \$3,296.80 \$85,716.80 43 \$46.43 \$3,714.40	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62 \$3,329.60 \$86,569.60 44 \$46.88 \$3,750.40	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03 \$3,362.40 \$87,422.40 45 \$47.35 \$3,788.00	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44 \$3,395.20 \$88,275.20 46 \$47.83 \$3,826.40	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80 35 \$42.88 \$3,430.40 \$89,190.40 47 \$48.30 \$3,864.00	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20 36 \$43.31 \$3,464.80 \$90,084.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00 25 \$38.81 \$3,104.80 \$80,724.80	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20 \$3,136.00 \$81,536.00	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59 \$3,167.20 \$82,347.20	\$31.50 \$2,520.00 \$65,520.00 16 \$35.50 \$2,840.00 \$73,840.00 28 \$40.00 \$3,200.00 \$83,200.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40 \$3,232.00 \$84,032.00	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79 \$3,263.20 \$84,843.20	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21 \$3,296.80 \$85,716.80	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62 \$3,329.60 \$86,569.60	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03 \$3,362.40 \$87,422.40	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44 \$3,395.20 \$88,275.20	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80 35 \$42.88 \$3,430.40 \$89,190.40	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20 36 \$43.31 \$3,464.80 \$90,084.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00 25 \$38.81 \$3,104.80 \$80,724.80 37 \$43.73 \$3,498.40 \$90,958.40	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20 \$3,136.00 \$81,536.00 38 \$44.18 \$3,534.40 \$91,894.40	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59 \$3,167.20 \$82,347.20 \$92,830.40	\$31.50 \$2,520.00 \$65,520.00 \$16 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$83,200.00 \$45.05 \$3,604.00 \$93,704.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40 \$3,232.00 \$84,032.00 41 \$45.51 \$3,640.80 \$94,660.80	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79 \$3,263.20 \$84,843.20 42 \$45.97 \$3,677.60 \$95,617.60	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21 \$3,296.80 \$85,716.80 43 \$46.43 \$3,714.40 \$96,574.40	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62 \$3,329.60 \$86,569.60 44 \$46.88 \$3,750.40	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03 \$3,362.40 \$87,422.40 45 \$47.35 \$3,788.00	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44 \$3,395.20 \$88,275.20 46 \$47.83 \$3,826.40	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80 35 \$42.88 \$3,430.40 \$89,190.40 47 \$48.30 \$3,864.00	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20 36 \$43.31 \$3,464.80 \$90,084.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00 25 \$38.81 \$3,104.80 \$80,724.80 37 \$43.73 \$3,498.40 \$90,958.40	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20 \$3,136.00 \$81,536.00 38 \$44.18 \$3,534.40 \$91,894.40	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59 \$3,167.20 \$82,347.20 39 \$44.63 \$3,570.40 \$92,830.40	\$31.50 \$2,520.00 \$65,520.00 \$16 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$3,200.00 \$45.05 \$3,604.00 \$93,704.00	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40 \$3,232.00 \$84,032.00 41 \$45.51 \$3,640.80 \$94,660.80	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79 \$3,263.20 \$84,843.20 42 \$45.97 \$3,677.60 \$95,617.60	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21 \$3,296.80 \$85,716.80 43 \$46.43 \$3,714.40 \$96,574.40	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62 \$3,329.60 \$86,569.60 44 \$46.88 \$3,750.40	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03 \$3,362.40 \$87,422.40 45 \$47.35 \$3,788.00	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44 \$3,395.20 \$88,275.20 46 \$47.83 \$3,826.40	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80 35 \$42.88 \$3,430.40 \$89,190.40 47 \$48.30 \$3,864.00	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20 36 \$43.31 \$3,464.80 \$90,084.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00 25 \$38.81 \$3,104.80 \$80,724.80 37 \$43.73 \$3,498.40 \$90,958.40 49 \$49.28	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20 \$3,136.00 \$81,536.00 38 \$44.18 \$3,534.40 \$91,894.40	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59 \$3,167.20 \$82,347.20 39 \$44.63 \$3,570.40 \$92,830.40	\$31.50 \$2,520.00 \$65,520.00 \$16 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$3,200.00 \$45.05 \$3,604.00 \$93,704.00 \$52 \$50.79	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40 \$3,232.00 \$84,032.00 41 \$45.51 \$3,640.80 \$94,660.80	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79 \$3,263.20 \$84,843.20 42 \$45.97 \$3,677.60 \$95,617.60	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21 \$3,296.80 \$85,716.80 43 \$46.43 \$3,714.40 \$96,574.40	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62 \$3,329.60 \$86,569.60 44 \$46.88 \$3,750.40	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03 \$3,362.40 \$87,422.40 45 \$47.35 \$3,788.00	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44 \$3,395.20 \$88,275.20 46 \$47.83 \$3,826.40	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80 35 \$42.88 \$3,430.40 \$89,190.40 47 \$48.30 \$3,864.00	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20 36 \$43.31 \$3,464.80 \$90,084.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00 25 \$38.81 \$3,104.80 \$80,724.80 37 \$43.73 \$3,498.40 \$90,958.40 49 \$49.28 \$3,942.40	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20 \$3,136.00 \$81,536.00 38 \$44.18 \$3,534.40 \$91,894.40 50 \$49.78 \$3,982.40	\$31.21 \$2,496.80 \$64,916.80 \$15 \$35.15 \$2,812.00 \$73,112.00 \$73,112.00 \$27 \$39.59 \$3,167.20 \$82,347.20 \$92,830.40 \$92,830.40	\$31.50 \$2,520.00 \$65,520.00 \$65,520.00 16 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$83,200.00 \$45.05 \$3,604.00 \$93,704.00 52 \$50.79 \$4,063.20	\$31.80 \$2,544.00 \$66,144.00 \$17 \$35.86 \$2,868.80 \$74,588.80 \$2,868.80 \$74,588.80 \$40.40 \$3,232.00 \$84,032.00 \$41 \$45.51 \$3,640.80 \$94,660.80 \$3,232.00 \$4,103.20	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79 \$3,263.20 \$84,843.20 42 \$45.97 \$3,677.60 \$95,617.60	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21 \$3,296.80 \$85,716.80 43 \$46.43 \$3,714.40 \$96,574.40 55 \$52.32 \$4,185.60	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62 \$3,329.60 \$86,569.60 44 \$46.88 \$3,750.40	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03 \$3,362.40 \$87,422.40 45 \$47.35 \$3,788.00	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44 \$3,395.20 \$88,275.20 46 \$47.83 \$3,826.40	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80 35 \$42.88 \$3,430.40 \$89,190.40 47 \$48.30 \$3,864.00	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20 36 \$43.31 \$3,464.80 \$90,084.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$30.58 \$2,446.40 \$63,606.40 13 \$34.45 \$2,756.00 \$71,656.00 25 \$38.81 \$3,104.80 \$80,724.80 37 \$43.73 \$3,498.40 \$90,958.40 49 \$49.28	\$30.88 \$2,470.40 \$64,230.40 14 \$34.78 \$2,782.40 \$72,342.40 26 \$39.20 \$3,136.00 \$81,536.00 38 \$44.18 \$3,534.40 \$91,894.40	\$31.21 \$2,496.80 \$64,916.80 15 \$35.15 \$2,812.00 \$73,112.00 27 \$39.59 \$3,167.20 \$82,347.20 39 \$44.63 \$3,570.40 \$92,830.40	\$31.50 \$2,520.00 \$65,520.00 \$16 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$3,200.00 \$45.05 \$3,604.00 \$93,704.00 \$52 \$50.79	\$31.80 \$2,544.00 \$66,144.00 17 \$35.86 \$2,868.80 \$74,588.80 29 \$40.40 \$3,232.00 \$84,032.00 41 \$45.51 \$3,640.80 \$94,660.80	\$32.12 \$2,569.60 \$66,809.60 18 \$36.19 \$2,895.20 \$75,275.20 30 \$40.79 \$3,263.20 \$84,843.20 42 \$45.97 \$3,677.60 \$95,617.60	\$32.45 \$2,596.00 \$67,496.00 19 \$36.57 \$2,925.60 \$76,065.60 31 \$41.21 \$3,296.80 \$85,716.80 43 \$46.43 \$3,714.40 \$96,574.40	\$32.77 \$2,621.60 \$68,161.60 20 \$36.94 \$2,955.20 \$76,835.20 32 \$41.62 \$3,329.60 \$86,569.60 44 \$46.88 \$3,750.40	\$33.10 \$2,648.00 \$68,848.00 21 \$37.31 \$2,984.80 \$77,604.80 33 \$42.03 \$3,362.40 \$87,422.40 45 \$47.35 \$3,788.00	\$33.44 \$2,675.20 \$69,555.20 22 \$37.69 \$3,015.20 \$78,395.20 34 \$42.44 \$3,395.20 \$88,275.20 46 \$47.83 \$3,826.40	\$33.76 \$2,700.80 \$70,220.80 23 \$38.06 \$3,044.80 \$79,164.80 35 \$42.88 \$3,430.40 \$89,190.40 47 \$48.30 \$3,864.00	\$34.10 \$2,728.00 \$70,928.00 24 \$38.44 \$3,075.20 \$79,955.20 36 \$43.31 \$3,464.80 \$90,084.80

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.44	\$33.76	\$34.10	\$34.45	\$34.78	\$35.15	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31
Biweekly	\$2,675.20	\$2,700.80	\$2,728.00	\$2,756.00	\$2,782.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80
Annually	\$69,555.20	\$70,220.80	\$70,928.00	\$71,656.00	\$72,342.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03
Biweekly	\$3,015.20 \$78,395.20	\$3,044.80 \$79,164.80	\$3,075.20 \$79,955.20	\$3,104.80 \$80,724.80	\$3,136.00 \$81,536.00	\$3,167.20 \$82,347.20	\$3,200.00 \$83,200.00	\$3,232.00 \$84,032.00	\$3,263.20 \$84,843.20	\$3,296.80 \$85,716.80	\$3,329.60 \$86,569.60	\$3,362.40 \$87,422.40
Annually	\$76,595.20	379,104.60	\$79,955.20	\$60,724.60	\$61,550.00	\$62,547.20	\$65,200.00	364,032.00	\$64,645.20	\$65,710.60	\$60,509.00	367,422.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.44	\$42.88	\$43.31	\$43.73	\$44.18	\$44.63	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35
Biweekly	\$3,395.20	\$3,430.40	\$3,464.80	\$3,498.40	\$3,534.40	\$3,570.40	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00
Annually	\$88,275.20	\$89,190.40	\$90,084.80	\$90,958.40	\$91,894.40	\$92,830.40	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.83	\$48.30	\$48.79	\$49.28	\$49.78	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.37
Biweekly	\$3,826.40	\$3,864.00	\$3,903.20	\$3,942.40	\$3,982.40	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60
Annually	\$99,486.40	\$100,464.00	\$101,483.20	\$102,502.40	\$103,542.40	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60
Steps	49	50	51	52	53	54	55					
Hourly	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10	\$56.66	\$57.23					
Biweekly	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00	\$4,532.80	\$4,578.40					
Annually	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00	\$117,852.80	\$119,038.40					
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59	\$40.00	\$40.40
Steps Hourly Biweekly	\$36.19 \$2,895.20	\$36.57 \$2,925.60	\$36.94 \$2,955.20	\$37.31 \$2,984.80	\$37.69 \$3,015.20	\$38.06 \$3,044.80	\$38.44 \$3,075.20	\$38.81 \$3,104.80	\$39.20 \$3,136.00	\$39.59 \$3,167.20	\$40.00 \$3,200.00	\$40.40 \$3,232.00
Steps Hourly	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59	\$40.00	\$40.40
Steps Hourly Biweekly Annually Steps	\$36.19 \$2,895.20 \$75,275.20	\$36.57 \$2,925.60 \$76,065.60	\$36.94 \$2,955.20 \$76,835.20	\$37.31 \$2,984.80 \$77,604.80	\$37.69 \$3,015.20 \$78,395.20	\$38.06 \$3,044.80 \$79,164.80	\$38.44 \$3,075.20 \$79,955.20	\$38.81 \$3,104.80 \$80,724.80	\$39.20 \$3,136.00 \$81,536.00	\$39.59 \$3,167.20 \$82,347.20	\$40.00 \$3,200.00 \$83,200.00	\$40.40 \$3,232.00 \$84,032.00
Steps Hourly Biweekly Annually Steps Hourly	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73	\$39.20 \$3,136.00 \$81,536.00 21 \$44.18	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63	\$40.00 \$3,200.00 \$83,200.00 23 \$45.05	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44 \$3,395.20	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40	\$39.20 \$3,136.00 \$81,536.00 21 \$44.18 \$3,534.40	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40	\$40.00 \$3,200.00 \$83,200.00 23 \$45.05 \$3,604.00	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51 \$3,640.80
Steps Hourly Biweekly Annually Steps Hourly	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73	\$39.20 \$3,136.00 \$81,536.00 21 \$44.18	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63	\$40.00 \$3,200.00 \$83,200.00 23 \$45.05	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44 \$3,395.20	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40	\$39.20 \$3,136.00 \$81,536.00 21 \$44.18 \$3,534.40	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40	\$40.00 \$3,200.00 \$83,200.00 23 \$45.05 \$3,604.00	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51 \$3,640.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20 \$84,843.20	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80 \$85,716.80	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60 \$86,569.60	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40 \$87,422.40 28 \$47.35	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44 \$3,395.20 \$88,275.20	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40 \$89,190.40	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80 \$90,084.80	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40 \$90,958.40	\$39.20 \$3,136.00 \$81,536.00 21 \$44.18 \$3,534.40 \$91,894.40	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40 \$92,830.40	\$40.00 \$3,200.00 \$83,200.00 23 \$45.05 \$3,604.00 \$93,704.00	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51 \$3,640.80 \$94,660.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20 \$84,843.20 25 \$45.97 \$3,677.60	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80 \$85,716.80 26 \$46.43 \$3,714.40	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60 \$86,569.60 27 \$46.88 \$3,750.40	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40 \$87,422.40 28 \$47.35 \$3,788.00	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44 \$3,395.20 \$88,275.20 29 \$47.83 \$3,826.40	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40 \$89,190.40 30 \$48.30 \$3,864.00	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80 \$90,084.80 31 \$48.79 \$3,903.20	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40 \$90,958.40 32 \$49.28 \$3,942.40	\$39.20 \$3,136.00 \$81,536.00 21 \$44.18 \$3,534.40 \$91,894.40 33 \$49.78 \$3,982.40	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40 \$92,830.40 34 \$50.26 \$4,020.80	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 23 \$45.05 \$3,604.00 \$93,704.00 35 \$50.79 \$4,063.20	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51 \$3,640.80 \$94,660.80 36 \$51.29 \$4,103.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20 \$84,843.20 25 \$45.97	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80 \$85,716.80	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60 \$86,569.60	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40 \$87,422.40 28 \$47.35	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44 \$3,395.20 \$88,275.20 29 \$47.83	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40 \$89,190.40 30 \$48.30	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80 \$90,084.80 31 \$48.79	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40 \$90,958.40 32 \$49.28	\$39.20 \$3,136.00 \$81,536.00 21 \$44.18 \$3,534.40 \$91,894.40 33 \$49.78	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40 \$92,830.40 34 \$50.26	\$40.00 \$3,200.00 \$83,200.00 23 \$45.05 \$3,604.00 \$93,704.00 35 \$50.79	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51 \$3,640.80 \$94,660.80 36 \$51.29
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20 \$84,843.20 25 \$45.97 \$3,677.60 \$95,617.60	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80 \$85,716.80 26 \$46.43 \$3,714.40 \$96,574.40	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60 \$86,569.60 27 \$46.88 \$3,750.40 \$97,510.40	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40 \$87,422.40 28 \$47.35 \$3,788.00 \$98,488.00	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44 \$3,395.20 \$88,275.20 29 \$47.83 \$3,826.40 \$99,486.40	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40 \$89,190.40 30 \$48.30 \$3,864.00 \$100,464.00	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80 \$90,084.80 31 \$48.79 \$3,903.20 \$101,483.20	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40 \$90,958.40 32 \$49.28 \$3,942.40 \$102,502.40	\$39.20 \$3,136.00 \$81,536.00 \$1,536.00 21 \$44.18 \$3,534.40 \$91,894.40 33 \$49.78 \$3,982.40 \$103,542.40	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40 \$92,830.40 34 \$50.26 \$4,020.80 \$104,540.80	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 23 \$45.05 \$3,604.00 \$93,704.00 35 \$50.79 \$4,063.20 \$105,643.20	\$40.40 \$3,232.00 \$84,032.00 \$4,551 \$3,640.80 \$94,660.80 \$51.29 \$4,103.20 \$106,683.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20 \$84,843.20 25 \$45.97 \$3,677.60	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80 \$85,716.80 26 \$46.43 \$3,714.40	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60 \$86,569.60 27 \$46.88 \$3,750.40	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40 \$87,422.40 28 \$47.35 \$3,788.00	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44 \$3,395.20 \$88,275.20 29 \$47.83 \$3,826.40	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40 \$89,190.40 30 \$48.30 \$3,864.00	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80 \$90,084.80 31 \$48.79 \$3,903.20	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40 \$90,958.40 32 \$49.28 \$3,942.40	\$39.20 \$3,136.00 \$81,536.00 21 \$44.18 \$3,534.40 \$91,894.40 33 \$49.78 \$3,982.40	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40 \$92,830.40 34 \$50.26 \$4,020.80	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 23 \$45.05 \$3,604.00 \$93,704.00 35 \$50.79 \$4,063.20	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51 \$3,640.80 \$94,660.80 36 \$51.29 \$4,103.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20 \$84,843.20 25 \$45.97 \$3,677.60 \$95,617.60	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80 \$85,716.80 26 \$46.43 \$3,714.40 \$96,574.40	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60 \$86,569.60 27 \$46.88 \$3,750.40 \$97,510.40	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40 \$87,422.40 28 \$47.35 \$3,788.00 \$98,488.00	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44 \$3,395.20 \$88,275.20 29 \$47.83 \$3,826.40 \$99,486.40 41 \$53.91 \$4,312.80	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40 \$89,190.40 30 \$48.30 \$3,864.00 \$100,464.00	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80 \$90,084.80 31 \$48.79 \$3,903.20 \$101,483.20	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40 \$90,958.40 32 \$49.28 \$3,942.40 \$102,502.40	\$39.20 \$3,136.00 \$81,536.00 21 \$44.18 \$3,534.40 \$91,894.40 33 \$49.78 \$3,982.40 \$103,542.40	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40 \$92,830.40 34 \$50.26 \$4,020.80 \$104,540.80	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 23 \$45.05 \$3,604.00 \$93,704.00 35 \$50.79 \$4,063.20 \$105,643.20	\$40.40 \$3,232.00 \$84,032.00 \$4,032.00 24 \$45.51 \$3,640.80 \$94,660.80 36 \$51.29 \$4,103.20 \$106,683.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20 \$84,843.20 25 \$45.97 \$3,677.60 \$95,617.60	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80 \$85,716.80 26 \$46.43 \$3,714.40 \$96,574.40	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60 \$86,569.60 27 \$46.88 \$3,750.40 \$97,510.40	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40 \$87,422.40 28 \$47.35 \$3,788.00 \$98,488.00	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44 \$3,395.20 \$88,275.20 29 \$47.83 \$3,826.40 \$99,486.40	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40 \$89,190.40 30 \$48.30 \$3,864.00 \$100,464.00	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80 \$90,084.80 31 \$48.79 \$3,903.20 \$101,483.20	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40 \$90,958.40 32 \$49.28 \$3,942.40 \$102,502.40	\$39.20 \$3,136.00 \$81,536.00 21 \$44.18 \$3,534.40 \$91,894.40 33 \$49.78 \$3,982.40 \$103,542.40	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40 \$92,830.40 34 \$50.26 \$4,020.80 \$104,540.80	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 23 \$45.05 \$3,604.00 \$93,704.00 35 \$50.79 \$4,063.20 \$105,643.20	\$40.40 \$3,232.00 \$84,032.00 \$4,032.00 24 \$45.51 \$3,640.80 \$94,660.80 36 \$51.29 \$4,103.20 \$106,683.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20 \$84,843.20 25 \$45.97 \$3,677.60 \$95,617.60 37 \$51.81 \$4,144.80	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80 \$85,716.80 26 \$46.43 \$3,714.40 \$96,574.40 38 \$52.32 \$4,185.60	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60 \$86,569.60 27 \$46.88 \$3,750.40 \$97,510.40 39 \$52.86 \$4,228.80	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40 \$87,422.40 28 \$47.35 \$3,788.00 \$98,488.00 40 \$53.37 \$4,269.60	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44 \$3,395.20 \$88,275.20 29 \$47.83 \$3,826.40 \$99,486.40 41 \$53.91 \$4,312.80	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40 \$89,190.40 30 \$48.30 \$3,864.00 \$100,464.00	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80 \$90,084.80 31 \$48.79 \$3,903.20 \$101,483.20 43 \$55.00 \$4,400.00	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40 \$90,958.40 32 \$49.28 \$3,942.40 \$102,502.40 44 \$55.55 \$4,444.00	\$39.20 \$3,136.00 \$81,536.00 \$81,536.00 21 \$44.18 \$3,534.40 \$91,894.40 33 \$49.78 \$3,982.40 \$103,542.40 45 \$56.10 \$4,488.00	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40 \$92,830.40 34 \$50.26 \$4,020.80 \$104,540.80 46 \$56.66 \$4,532.80	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 23 \$45.05 \$3,604.00 \$93,704.00 35 \$50.79 \$4,063.20 \$105,643.20 47 \$57.23 \$4,578.40	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51 \$3,640.80 \$94,660.80 36 \$51.29 \$4,103.20 \$106,683.20 48 \$57.81 \$4,624.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20 \$84,843.20 25 \$45.97 \$3,677.60 \$95,617.60 37 \$51.81 \$4,144.80 \$107,764.80	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80 \$85,716.80 26 \$46.43 \$3,714.40 \$96,574.40 38 \$52.32 \$4,185.60 \$108,825.60	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60 \$86,569.60 27 \$46.88 \$3,750.40 \$97,510.40 39 \$52.86 \$4,228.80 \$109,948.80	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40 \$87,422.40 28 \$47.35 \$3,788.00 \$98,488.00 40 \$53.37 \$4,269.60 \$111,009.60	\$37.69 \$3,015.20 \$78,395.20 \$17 \$42.44 \$3,395.20 \$88,275.20 \$47.83 \$3,826.40 \$99,486.40 \$112,132.80 \$112,132.80	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40 \$89,190.40 30 \$48.30 \$3,864.00 \$100,464.00 42 \$54.45 \$4,356.00 \$113,256.00	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80 \$90,084.80 31 \$48.79 \$3,903.20 \$101,483.20 43 \$55.00 \$4,400.00 \$114,400.00	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40 \$90,958.40 32 \$49.28 \$3,942.40 \$102,502.40 44 \$55.55 \$4,444.00	\$39.20 \$3,136.00 \$81,536.00 \$81,536.00 21 \$44.18 \$3,534.40 \$91,894.40 33 \$49.78 \$3,982.40 \$103,542.40 45 \$56.10 \$4,488.00	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40 \$92,830.40 34 \$50.26 \$4,020.80 \$104,540.80 46 \$56.66 \$4,532.80	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 23 \$45.05 \$3,604.00 \$93,704.00 35 \$50.79 \$4,063.20 \$105,643.20 47 \$57.23 \$4,578.40	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51 \$3,640.80 \$94,660.80 36 \$51.29 \$4,103.20 \$106,683.20 48 \$57.81 \$4,624.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20 \$84,843.20 25 \$45.97 \$3,677.60 \$95,617.60 37 \$51.81 \$4,144.80 \$107,764.80	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80 \$85,716.80 26 \$46.43 \$3,714.40 \$96,574.40 38 \$52.32 \$4,185.60 \$108,825.60	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60 \$86,569.60 27 \$46.88 \$3,750.40 \$97,510.40 39 \$52.86 \$4,228.80 \$109,948.80	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40 \$87,422.40 28 \$47.35 \$3,788.00 \$98,488.00 40 \$53.37 \$4,269.60 \$111,009.60	\$37.69 \$3,015.20 \$78,395.20 17 \$42.44 \$3,395.20 \$88,275.20 29 \$47.83 \$3,826.40 \$99,486.40 41 \$53.91 \$4,312.80 \$112,132.80	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40 \$89,190.40 30 \$48.30 \$3,864.00 \$100,464.00 42 \$54.45 \$4,356.00 \$113,256.00	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80 \$90,084.80 31 \$48.79 \$3,903.20 \$101,483.20 43 \$55.00 \$4,400.00 \$114,400.00	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40 \$90,958.40 32 \$49.28 \$3,942.40 \$102,502.40 44 \$55.55 \$4,444.00	\$39.20 \$3,136.00 \$81,536.00 \$81,536.00 21 \$44.18 \$3,534.40 \$91,894.40 33 \$49.78 \$3,982.40 \$103,542.40 45 \$56.10 \$4,488.00	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40 \$92,830.40 34 \$50.26 \$4,020.80 \$104,540.80 46 \$56.66 \$4,532.80	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 23 \$45.05 \$3,604.00 \$93,704.00 35 \$50.79 \$4,063.20 \$105,643.20 47 \$57.23 \$4,578.40	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51 \$3,640.80 \$94,660.80 36 \$51.29 \$4,103.20 \$106,683.20 48 \$57.81 \$4,624.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$36.19 \$2,895.20 \$75,275.20 13 \$40.79 \$3,263.20 \$84,843.20 25 \$45.97 \$3,677.60 \$95,617.60 37 \$51.81 \$4,144.80 \$107,764.80	\$36.57 \$2,925.60 \$76,065.60 14 \$41.21 \$3,296.80 \$85,716.80 26 \$46.43 \$3,714.40 \$96,574.40 38 \$52.32 \$4,185.60 \$108,825.60	\$36.94 \$2,955.20 \$76,835.20 15 \$41.62 \$3,329.60 \$86,569.60 27 \$46.88 \$3,750.40 \$97,510.40 39 \$52.86 \$4,228.80 \$109,948.80 51 \$59.54	\$37.31 \$2,984.80 \$77,604.80 16 \$42.03 \$3,362.40 \$87,422.40 28 \$47.35 \$3,788.00 \$98,488.00 40 \$53.37 \$4,269.60 \$111,009.60	\$37.69 \$3,015.20 \$78,395.20 \$17 \$42.44 \$3,395.20 \$88,275.20 \$29 \$47.83 \$3,826.40 \$99,486.40 \$112,132.80 \$112,132.80	\$38.06 \$3,044.80 \$79,164.80 18 \$42.88 \$3,430.40 \$89,190.40 30 \$48.30 \$3,864.00 \$100,464.00 42 \$54.45 \$4,356.00 \$113,256.00	\$38.44 \$3,075.20 \$79,955.20 19 \$43.31 \$3,464.80 \$90,084.80 31 \$48.79 \$3,903.20 \$101,483.20 43 \$55.00 \$4,400.00 \$114,400.00	\$38.81 \$3,104.80 \$80,724.80 20 \$43.73 \$3,498.40 \$90,958.40 32 \$49.28 \$3,942.40 \$102,502.40 44 \$55.55 \$4,444.00	\$39.20 \$3,136.00 \$81,536.00 \$81,536.00 21 \$44.18 \$3,534.40 \$91,894.40 33 \$49.78 \$3,982.40 \$103,542.40 45 \$56.10 \$4,488.00	\$39.59 \$3,167.20 \$82,347.20 22 \$44.63 \$3,570.40 \$92,830.40 34 \$50.26 \$4,020.80 \$104,540.80 46 \$56.66 \$4,532.80	\$40.00 \$3,200.00 \$83,200.00 \$83,200.00 23 \$45.05 \$3,604.00 \$93,704.00 35 \$50.79 \$4,063.20 \$105,643.20 47 \$57.23 \$4,578.40	\$40.40 \$3,232.00 \$84,032.00 24 \$45.51 \$3,640.80 \$94,660.80 36 \$51.29 \$4,103.20 \$106,683.20 48 \$57.81 \$4,624.80

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	. 3	4	. 5	6	. 7	8	. 9	10	. 11	12
Hourly Biweekly	\$39.59 \$3,167.20	\$40.00 \$3,200.00	\$40.40 \$3,232.00	\$40.79 \$3,263.20	\$41.21 \$3,296.80	\$41.62 \$3,329.60	\$42.03 \$3,362.40	\$42.44 \$3,395.20	\$42.88 \$3,430.40	\$43.31 \$3,464.80	\$43.73 \$3,498.40	\$44.18 \$3,534.40
Annually	\$82,347.20	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,084.80	\$90,958.40	\$91,894.40
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly	\$44.63 \$3,570.40	\$45.05 \$3,604.00	\$45.51 \$3,640.80	\$45.97 \$3,677.60	\$46.43 \$3,714.40	\$46.88 \$3,750.40	\$47.35 \$3,788.00	\$47.83 \$3,826.40	\$48.30 \$3,864.00	\$48.79 \$3,903.20	\$49.28 \$3,942.40	\$49.78 \$3,982.40
Annually	\$92,830.40	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40	\$100,464.00	\$101,483.20	\$102,502.40	\$103,542.40
, amadny	J32,030.10	333,701.00	331,000.00	\$33,017.00	330,37 1.10	<i>\$37,</i> 310.10	\$30,100.00	333, 100. 10	3100, 10 1.00	J101, 103.20	J102,302.10	3103,312.10
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.37	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10
Biweekly	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00
Annually	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35	\$61.96	\$62.59	\$63.23
Biweekly	\$4,532.80	\$4,578.40	\$4,624.80	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00	\$4,956.80	\$5,007.20	\$5,058.40
Annually	\$117,852.80	\$119,038.40	\$120,244.80	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00	\$128,876.80	\$130,187.20	\$131,518.40
Steps	49	50	51	52	53	54	55					
Hourly	\$63.86	\$64.47	\$65.11	\$65.78	\$66.45	\$67.11	\$67.77					
Biweekly	\$5,108.80	\$5,157.60	\$5,208.80	\$5,262.40	\$5,316.00	\$5,368.80	\$5,421.60					
Annually	\$132,828.80	\$134,097.60	\$135,428.80	\$136,822.40	\$138,216.00	\$139,588.80	\$140,961.60					
03												
Grade 82												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$44.63	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83	\$48.30	\$48.79	\$49.28	\$49.78
Steps Hourly Biweekly	\$44.63 \$3,570.40	\$45.05 \$3,604.00	\$45.51 \$3,640.80	\$45.97 \$3,677.60	\$46.43 \$3,714.40	\$46.88 \$3,750.40	\$47.35 \$3,788.00	\$47.83 \$3,826.40	\$48.30 \$3,864.00	\$48.79 \$3,903.20	\$49.28 \$3,942.40	\$49.78 \$3,982.40
Steps Hourly	\$44.63	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83	\$48.30	\$48.79	\$49.28	\$49.78
Steps Hourly Biweekly Annually Steps	\$44.63 \$3,570.40 \$92,830.40	\$45.05 \$3,604.00 \$93,704.00	\$45.51 \$3,640.80 \$94,660.80	\$45.97 \$3,677.60 \$95,617.60	\$46.43 \$3,714.40 \$96,574.40	\$46.88 \$3,750.40 \$97,510.40	\$47.35 \$3,788.00 \$98,488.00	\$47.83 \$3,826.40 \$99,486.40	\$48.30 \$3,864.00 \$100,464.00	\$48.79 \$3,903.20 \$101,483.20	\$49.28 \$3,942.40 \$102,502.40	\$49.78 \$3,982.40 \$103,542.40
Steps Hourly Biweekly Annually Steps Hourly	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86	\$47.35 \$3,788.00 \$98,488.00 19 \$53.37	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91	\$48.30 \$3,864.00 \$100,464.00 21 \$54.45	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80	\$47.35 \$3,788.00 \$98,488.00 19 \$53.37 \$4,269.60	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80	\$48.30 \$3,864.00 \$100,464.00 21 \$54.45 \$4,356.00	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00
Steps Hourly Biweekly Annually Steps Hourly	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86	\$47.35 \$3,788.00 \$98,488.00 19 \$53.37	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91	\$48.30 \$3,864.00 \$100,464.00 21 \$54.45	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80 \$107,764.80	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80	\$47.35 \$3,788.00 \$98,488.00 19 \$53.37 \$4,269.60	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80	\$48.30 \$3,864.00 \$100,464.00 21 \$54.45 \$4,356.00	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80 \$104,540.80 25 \$56.66	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20 \$105,643.20 26 \$57.23	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20 \$106,683.20 27 \$57.81	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80 \$107,764.80	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60 29 \$58.95	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80 \$109,948.80 30 \$59.54	\$47.35 \$3,788.00 \$98,488.00 19 \$53.37 \$4,269.60 \$111,009.60 31 \$60.15	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80 \$112,132.80 32 \$60.76	\$48.30 \$3,864.00 \$100,464.00 21 \$54.45 \$4,356.00 \$113,256.00 33 \$61.35	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00 \$114,400.00	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00 \$115,544.00 35 \$62.59	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80 \$104,540.80 25 \$56.66 \$4,532.80	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20 \$105,643.20 26 \$57.23 \$4,578.40	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20 \$106,683.20 27 \$57.81 \$4,624.80	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80 \$107,764.80 28 \$58.39 \$4,671.20	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60 29 \$58.95 \$4,716.00	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80 \$109,948.80 30 \$59.54 \$4,763.20	\$47.35 \$3,788.00 \$98,488.00 19 \$53.37 \$4,269.60 \$111,009.60 31 \$60.15 \$4,812.00	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80 \$112,132.80 32 \$60.76 \$4,860.80	\$48.30 \$3,864.00 \$100,464.00 21 \$54.45 \$4,356.00 \$113,256.00 33 \$61.35 \$4,908.00	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00 \$114,400.00 34 \$61.96 \$4,956.80	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00 \$115,544.00 35 \$62.59 \$5,007.20	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00 36 \$63.23 \$5,058.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80 \$104,540.80 25 \$56.66	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20 \$105,643.20 26 \$57.23	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20 \$106,683.20 27 \$57.81	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80 \$107,764.80	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60 29 \$58.95	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80 \$109,948.80 30 \$59.54	\$47.35 \$3,788.00 \$98,488.00 19 \$53.37 \$4,269.60 \$111,009.60 31 \$60.15	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80 \$112,132.80 32 \$60.76	\$48.30 \$3,864.00 \$100,464.00 21 \$54.45 \$4,356.00 \$113,256.00 33 \$61.35	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00 \$114,400.00	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00 \$115,544.00 35 \$62.59	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80 \$104,540.80 25 \$56.66 \$4,532.80	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20 \$105,643.20 26 \$57.23 \$4,578.40	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20 \$106,683.20 27 \$57.81 \$4,624.80	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80 \$107,764.80 28 \$58.39 \$4,671.20	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60 29 \$58.95 \$4,716.00 \$122,616.00	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80 \$109,948.80 30 \$59.54 \$4,763.20 \$123,843.20	\$47.35 \$3,788.00 \$98,488.00 19 \$53.37 \$4,269.60 \$111,009.60 31 \$60.15 \$4,812.00	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80 \$112,132.80 32 \$60.76 \$4,860.80	\$48.30 \$3,864.00 \$100,464.00 21 \$54.45 \$4,356.00 \$113,256.00 33 \$61.35 \$4,908.00	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00 \$114,400.00 34 \$61.96 \$4,956.80	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00 \$115,544.00 35 \$62.59 \$5,007.20	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00 36 \$63.23 \$5,058.40 \$131,518.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80 \$104,540.80 25 \$56.66 \$4,532.80 \$117,852.80	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20 \$105,643.20 26 \$57.23 \$4,578.40 \$119,038.40	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20 \$106,683.20 27 \$57.81 \$4,624.80 \$120,244.80	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80 \$107,764.80 28 \$58.39 \$4,671.20 \$121,451.20	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60 29 \$58.95 \$4,716.00 \$122,616.00	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80 \$109,948.80 30 \$59.54 \$4,763.20 \$123,843.20	\$47.35 \$3,788.00 \$98,488.00 19 \$53.37 \$4,269.60 \$111,009.60 31 \$60.15 \$4,812.00 \$125,112.00	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80 \$112,132.80 32 \$60.76 \$4,860.80 \$126,380.80	\$48.30 \$3,864.00 \$100,464.00 21 \$54.45 \$4,356.00 \$113,256.00 33 \$61.35 \$4,908.00 \$127,608.00	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00 \$114,400.00 34 \$61.96 \$4,956.80 \$128,876.80	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00 \$115,544.00 35 \$62.59 \$5,007.20 \$130,187.20	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00 36 \$63.23 \$5,058.40 \$131,518.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80 \$104,540.80 25 \$56.66 \$4,532.80 \$117,852.80 37 \$63.86 \$5,108.80	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20 \$105,643.20 26 \$57.23 \$4,578.40 \$119,038.40 38 \$64.47 \$5,157.60	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20 \$106,683.20 27 \$57.81 \$4,624.80 \$120,244.80 39 \$65.11 \$5,208.80	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80 \$107,764.80 28 \$58.39 \$4,671.20 \$121,451.20 40 \$65.78 \$5,262.40	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60 29 \$58.95 \$4,716.00 \$122,616.00 41 \$66.45 \$5,316.00	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80 \$109,948.80 30 \$59.54 \$4,763.20 \$123,843.20 42 \$67.11 \$5,368.80	\$47.35 \$3,788.00 \$98,488.00 \$19 \$53.37 \$4,269.60 \$111,009.60 31 \$60.15 \$4,812.00 \$125,112.00 43 \$67.77 \$5,421.60	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80 \$112,132.80 32 \$60.76 \$4,860.80 \$126,380.80 44 \$68.44 \$5,475.20	\$48.30 \$3,864.00 \$100,464.00 \$100,464.00 \$110,464.00 \$54.45 \$4,356.00 \$113,256.00 \$113,256.00 \$127,608.00 \$127,608.00 \$45 \$69.13 \$5,530.40	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00 \$114,400.00 34 \$61.96 \$4,956.80 \$128,876.80 46 \$69.80 \$5,584.00	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00 \$115,544.00 35 \$62.59 \$5,007.20 \$130,187.20 47 \$70.52 \$5,641.60	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00 36 \$63.23 \$5,058.40 \$131,518.40 48 \$71.25 \$5,700.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80 \$104,540.80 25 \$56.66 \$4,532.80 \$117,852.80	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20 \$105,643.20 26 \$57.23 \$4,578.40 \$119,038.40 38 \$64.47	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20 \$106,683.20 27 \$57.81 \$4,624.80 \$120,244.80	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80 \$107,764.80 28 \$58.39 \$4,671.20 \$121,451.20	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60 29 \$58.95 \$4,716.00 \$122,616.00	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80 \$109,948.80 30 \$59.54 \$4,763.20 \$123,843.20	\$47.35 \$3,788.00 \$98,488.00 19 \$53.37 \$4,269.60 \$111,009.60 31 \$60.15 \$4,812.00 \$125,112.00	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80 \$112,132.80 32 \$60.76 \$4,860.80 \$126,380.80	\$48.30 \$3,864.00 \$100,464.00 21 \$54.45 \$4,356.00 \$113,256.00 33 \$61.35 \$4,908.00 \$127,608.00	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00 \$114,400.00 34 \$61.96 \$4,956.80 \$128,876.80	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00 \$115,544.00 35 \$62.59 \$5,007.20 \$130,187.20	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00 36 \$63.23 \$5,058.40 \$131,518.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80 \$104,540.80 25 \$56.66 \$4,532.80 \$117,852.80 37 \$63.86 \$5,108.80	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20 \$105,643.20 26 \$57.23 \$4,578.40 \$119,038.40 38 \$64.47 \$5,157.60	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20 \$106,683.20 27 \$57.81 \$4,624.80 \$120,244.80 39 \$65.11 \$5,208.80	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80 \$107,764.80 28 \$58.39 \$4,671.20 \$121,451.20 40 \$65.78 \$5,262.40	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60 29 \$58.95 \$4,716.00 \$122,616.00 41 \$66.45 \$5,316.00	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80 \$109,948.80 30 \$59.54 \$4,763.20 \$123,843.20 42 \$67.11 \$5,368.80	\$47.35 \$3,788.00 \$98,488.00 \$19 \$53.37 \$4,269.60 \$111,009.60 31 \$60.15 \$4,812.00 \$125,112.00 43 \$67.77 \$5,421.60	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80 \$112,132.80 32 \$60.76 \$4,860.80 \$126,380.80 44 \$68.44 \$5,475.20	\$48.30 \$3,864.00 \$100,464.00 \$100,464.00 \$110,464.00 \$54.45 \$4,356.00 \$113,256.00 \$113,256.00 \$127,608.00 \$127,608.00 \$45 \$69.13 \$5,530.40	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00 \$114,400.00 34 \$61.96 \$4,956.80 \$128,876.80 46 \$69.80 \$5,584.00	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00 \$115,544.00 35 \$62.59 \$5,007.20 \$130,187.20 47 \$70.52 \$5,641.60	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00 36 \$63.23 \$5,058.40 \$131,518.40 48 \$71.25 \$5,700.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80 \$104,540.80 25 \$56.66 \$4,532.80 \$117,852.80 \$117,852.80 \$132,828.80	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20 \$105,643.20 26 \$57.23 \$4,578.40 \$119,038.40 38 \$64.47 \$5,157.60 \$134,097.60	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20 \$106,683.20 27 \$57.81 \$4,624.80 \$120,244.80 \$120,244.80 \$135,428.80	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80 \$107,764.80 28 \$58.39 \$4,671.20 \$121,451.20 40 \$65.78 \$5,262.40 \$136,822.40	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60 29 \$58.95 \$4,716.00 \$122,616.00 41 \$66.45 \$5,316.00 \$138,216.00	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80 \$109,948.80 30 \$59.54 \$4,763.20 \$123,843.20 42 \$67.11 \$5,368.80 \$139,588.80	\$47.35 \$3,788.00 \$98,488.00 \$19 \$53.37 \$4,269.60 \$111,009.60 31 \$60.15 \$4,812.00 \$125,112.00 \$43 \$67.77 \$5,421.60 \$140,961.60	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80 \$112,132.80 32 \$60.76 \$4,860.80 \$126,380.80 44 \$68.44 \$5,475.20	\$48.30 \$3,864.00 \$100,464.00 \$100,464.00 \$110,464.00 \$54.45 \$4,356.00 \$113,256.00 \$113,256.00 \$127,608.00 \$127,608.00 \$45 \$69.13 \$5,530.40	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00 \$114,400.00 34 \$61.96 \$4,956.80 \$128,876.80 46 \$69.80 \$5,584.00	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00 \$115,544.00 35 \$62.59 \$5,007.20 \$130,187.20 47 \$70.52 \$5,641.60	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00 36 \$63.23 \$5,058.40 \$131,518.40 48 \$71.25 \$5,700.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80 \$104,540.80 25 \$56.66 \$4,532.80 \$117,852.80 37 \$63.86 \$5,108.80 \$132,828.80	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20 \$105,643.20 26 \$57.23 \$4,578.40 \$119,038.40 38 \$64.47 \$5,157.60 \$134,097.60	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20 \$106,683.20 27 \$57.81 \$4,624.80 \$120,244.80 39 \$65.11 \$5,208.80 \$135,428.80	\$45.97 \$3,677.60 \$95,617.60 16 \$51.81 \$4,144.80 \$107,764.80 28 \$58.39 \$4,671.20 \$121,451.20 40 \$65.78 \$5,262.40 \$136,822.40	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60 29 \$58.95 \$4,716.00 \$122,616.00 41 \$66.45 \$5,316.00 \$138,216.00	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80 \$109,948.80 30 \$59.54 \$4,763.20 \$123,843.20 42 \$67.11 \$5,368.80 \$139,588.80	\$47.35 \$3,788.00 \$98,488.00 19 \$53.37 \$4,269.60 \$111,009.60 31 \$60.15 \$4,812.00 \$125,112.00 43 \$67.77 \$5,421.60 \$140,961.60	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80 \$112,132.80 32 \$60.76 \$4,860.80 \$126,380.80 44 \$68.44 \$5,475.20	\$48.30 \$3,864.00 \$100,464.00 \$100,464.00 \$110,464.00 \$54.45 \$4,356.00 \$113,256.00 \$113,256.00 \$127,608.00 \$127,608.00 \$45 \$69.13 \$5,530.40	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00 \$114,400.00 34 \$61.96 \$4,956.80 \$128,876.80 46 \$69.80 \$5,584.00	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00 \$115,544.00 35 \$62.59 \$5,007.20 \$130,187.20 47 \$70.52 \$5,641.60	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00 36 \$63.23 \$5,058.40 \$131,518.40 48 \$71.25 \$5,700.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$44.63 \$3,570.40 \$92,830.40 13 \$50.26 \$4,020.80 \$104,540.80 25 \$56.66 \$4,532.80 \$117,852.80 37 \$63.86 \$5,108.80 \$132,828.80	\$45.05 \$3,604.00 \$93,704.00 14 \$50.79 \$4,063.20 \$105,643.20 26 \$57.23 \$4,578.40 \$119,038.40 38 \$64.47 \$5,157.60 \$134,097.60 50 \$72.65	\$45.51 \$3,640.80 \$94,660.80 15 \$51.29 \$4,103.20 \$106,683.20 27 \$57.81 \$4,624.80 \$120,244.80 \$120,244.80 \$135,428.80 \$135,428.80	\$45.97 \$3,677.60 \$95,617.60 \$16 \$51.81 \$4,144.80 \$107,764.80 \$28 \$58.39 \$4,671.20 \$121,451.20 \$65.78 \$5,262.40 \$136,822.40	\$46.43 \$3,714.40 \$96,574.40 17 \$52.32 \$4,185.60 \$108,825.60 29 \$58.95 \$4,716.00 \$122,616.00 41 \$66.45 \$5,316.00 \$138,216.00	\$46.88 \$3,750.40 \$97,510.40 18 \$52.86 \$4,228.80 \$109,948.80 30 \$59.54 \$4,763.20 \$123,843.20 42 \$67.11 \$5,368.80 \$139,588.80 \$139,588.80	\$47.35 \$3,788.00 \$98,488.00 \$19 \$53.37 \$4,269.60 \$111,009.60 \$111,009.60 \$125,112.00 \$125,112.00 \$125,112.00 \$140,961.60 \$140,961.60	\$47.83 \$3,826.40 \$99,486.40 20 \$53.91 \$4,312.80 \$112,132.80 32 \$60.76 \$4,860.80 \$126,380.80 44 \$68.44 \$5,475.20	\$48.30 \$3,864.00 \$100,464.00 \$100,464.00 \$110,464.00 \$54.45 \$4,356.00 \$113,256.00 \$113,256.00 \$127,608.00 \$127,608.00 \$69.13 \$69.13 \$5,530.40	\$48.79 \$3,903.20 \$101,483.20 22 \$55.00 \$4,400.00 \$114,400.00 34 \$61.96 \$4,956.80 \$128,876.80 46 \$69.80 \$5,584.00	\$49.28 \$3,942.40 \$102,502.40 23 \$55.55 \$4,444.00 \$115,544.00 35 \$62.59 \$5,007.20 \$130,187.20 47 \$70.52 \$5,641.60	\$49.78 \$3,982.40 \$103,542.40 24 \$56.10 \$4,488.00 \$116,688.00 36 \$63.23 \$5,058.40 \$131,518.40 48 \$71.25 \$5,700.00

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

		_	_			_		_				
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.37	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10
Biweekly	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00
Annually	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00
Aimadily	\$10 - 1,5-10.00	\$105,0 1 5.20	Ģ100,005.20	\$107,70 4 .00	\$100,025.00	\$105,540.00	7111,005.00	Ç112,132.00	7113,230.00	711-,-00.00	7113,344.00	\$110,000.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35	\$61.96	\$62.59	\$63.23
-	•		•			•		•				
Biweekly	\$4,532.80	\$4,578.40	\$4,624.80	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00	\$4,956.80	\$5,007.20	\$5,058.40
Annually	\$117,852.80	\$119,038.40	\$120,244.80	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00	\$128,876.80	\$130,187.20	\$131,518.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.86	\$64.47	\$65.11	\$65.78	\$66.45	\$67.11	\$67.77	\$68.44	\$69.13	\$69.80	\$70.52	\$71.25
Biweekly	\$5,108.80	\$5,157.60	\$5,208.80	\$5,262.40	\$5,316.00	\$5,368.80	\$5,421.60	\$5,475.20	\$5,530.40	\$5,584.00	\$5,641.60	\$5,700.00
Annually	\$132,828.80	\$134,097.60	\$135,428.80	\$136,822.40	\$138,216.00	\$139,588.80	\$140,961.60	\$142,355.20	\$143,790.40	\$145,184.00	\$146,681.60	\$148,200.00
Ailliually	3132,020.00	3134,097.00	3133,420.00	3130,022.40	\$156,210.00	\$159,500.00	3140,901.00	3142,333.20	3143,790.40	3143,164.00	3140,061.00	3146,200.00
Chana												
Steps	. 37	. 38	. 39	40	41	42	43	44	. 45	. 46	. 47	48
Hourly	\$71.94	\$72.65	\$73.39	\$74.14	\$74.87	\$75.64	\$76.39	\$77.14	\$77.92	\$78.67	\$79.47	\$80.25
Biweekly	\$5,755.20	\$5,812.00	\$5,871.20	\$5,931.20	\$5,989.60	\$6,051.20	\$6,111.20	\$6,171.20	\$6,233.60	\$6,293.60	\$6,357.60	\$6,420.00
Annually	\$149,635.20	\$151,112.00	\$152,651.20	\$154,211.20	\$155,729.60	\$157,331.20	\$158,891.20	\$160,451.20	\$162,073.60	\$163,633.60	\$165,297.60	\$166,920.00
•												
Steps	49	50	51	52	53	54	55					
Hourly	\$81.05	\$81.88	\$82.70	\$83.54	\$84.37	\$85.21	\$86.06					
	\$6,484.00				\$6,749.60	\$6,816.80	\$6,884.80					
Biweekly		\$6,550.40	\$6,616.00	\$6,683.20								
Annually	\$168,584.00	\$170,310.40	\$172,016.00	\$173,763.20	\$175,489.60	\$177,236.80	\$179,004.80					
04												
Grade 84												
	1	2	2	4	r	6	7	0	0	10	11	12
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$55.00	\$55.55	\$56.10	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35
Steps Hourly Biweekly	\$55.00 \$4,400.00	\$55.55 \$4,444.00	\$56.10 \$4,488.00	\$56.66 \$4,532.80	\$57.23 \$4,578.40	\$57.81 \$4,624.80	\$58.39 \$4,671.20	\$58.95 \$4,716.00	\$59.54 \$4,763.20	\$60.15 \$4,812.00	\$60.76 \$4,860.80	\$61.35 \$4,908.00
Steps Hourly	\$55.00	\$55.55	\$56.10	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35
Steps Hourly Biweekly Annually	\$55.00 \$4,400.00 \$114,400.00	\$55.55 \$4,444.00 \$115,544.00	\$56.10 \$4,488.00 \$116,688.00	\$56.66 \$4,532.80 \$117,852.80	\$57.23 \$4,578.40 \$119,038.40	\$57.81 \$4,624.80 \$120,244.80	\$58.39 \$4,671.20 \$121,451.20	\$58.95 \$4,716.00 \$122,616.00	\$59.54 \$4,763.20 \$123,843.20	\$60.15 \$4,812.00 \$125,112.00	\$60.76 \$4,860.80 \$126,380.80	\$61.35 \$4,908.00 \$127,608.00
Steps Hourly Biweekly	\$55.00 \$4,400.00	\$55.55 \$4,444.00	\$56.10 \$4,488.00	\$56.66 \$4,532.80	\$57.23 \$4,578.40	\$57.81 \$4,624.80	\$58.39 \$4,671.20	\$58.95 \$4,716.00	\$59.54 \$4,763.20	\$60.15 \$4,812.00	\$60.76 \$4,860.80	\$61.35 \$4,908.00
Steps Hourly Biweekly Annually	\$55.00 \$4,400.00 \$114,400.00	\$55.55 \$4,444.00 \$115,544.00	\$56.10 \$4,488.00 \$116,688.00	\$56.66 \$4,532.80 \$117,852.80	\$57.23 \$4,578.40 \$119,038.40	\$57.81 \$4,624.80 \$120,244.80	\$58.39 \$4,671.20 \$121,451.20	\$58.95 \$4,716.00 \$122,616.00	\$59.54 \$4,763.20 \$123,843.20	\$60.15 \$4,812.00 \$125,112.00	\$60.76 \$4,860.80 \$126,380.80	\$61.35 \$4,908.00 \$127,608.00
Steps Hourly Biweekly Annually Steps Hourly	\$55.00 \$4,400.00 \$114,400.00 13 \$61.96	\$55.55 \$4,444.00 \$115,544.00 14 \$62.59	\$56.10 \$4,488.00 \$116,688.00 15 \$63.23	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47	\$57.81 \$4,624.80 \$120,244.80 18 \$65.11	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78	\$58.95 \$4,716.00 \$122,616.00 20 \$66.45	\$59.54 \$4,763.20 \$123,843.20 21 \$67.11	\$60.15 \$4,812.00 \$125,112.00 22 \$67.77	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44	\$61.35 \$4,908.00 \$127,608.00 24 \$69.13
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$55.00 \$4,400.00 \$114,400.00 13 \$61.96 \$4,956.80	\$55.55 \$4,444.00 \$115,544.00 14 \$62.59 \$5,007.20	\$56.10 \$4,488.00 \$116,688.00 15 \$63.23 \$5,058.40	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86 \$5,108.80	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60	\$57.81 \$4,624.80 \$120,244.80 18 \$65.11 \$5,208.80	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40	\$58.95 \$4,716.00 \$122,616.00 20 \$66.45 \$5,316.00	\$59.54 \$4,763.20 \$123,843.20 21 \$67.11 \$5,368.80	\$60.15 \$4,812.00 \$125,112.00 22 \$67.77 \$5,421.60	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20	\$61.35 \$4,908.00 \$127,608.00 24 \$69.13 \$5,530.40
Steps Hourly Biweekly Annually Steps Hourly	\$55.00 \$4,400.00 \$114,400.00 13 \$61.96	\$55.55 \$4,444.00 \$115,544.00 14 \$62.59	\$56.10 \$4,488.00 \$116,688.00 15 \$63.23	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47	\$57.81 \$4,624.80 \$120,244.80 18 \$65.11	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78	\$58.95 \$4,716.00 \$122,616.00 20 \$66.45	\$59.54 \$4,763.20 \$123,843.20 21 \$67.11	\$60.15 \$4,812.00 \$125,112.00 22 \$67.77	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44	\$61.35 \$4,908.00 \$127,608.00 24 \$69.13
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$55.00 \$4,400.00 \$114,400.00 13 \$61.96 \$4,956.80 \$128,876.80	\$55.55 \$4,444.00 \$115,544.00 14 \$62.59 \$5,007.20 \$130,187.20	\$56.10 \$4,488.00 \$116,688.00 15 \$63.23 \$5,058.40 \$131,518.40	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86 \$5,108.80 \$132,828.80	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60	\$57.81 \$4,624.80 \$120,244.80 \$15.11 \$5,208.80 \$135,428.80	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40	\$58.95 \$4,716.00 \$122,616.00 20 \$66.45 \$5,316.00 \$138,216.00	\$59.54 \$4,763.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80	\$60.15 \$4,812.00 \$125,112.00 22 \$67.77 \$5,421.60 \$140,961.60	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20	\$61.35 \$4,908.00 \$127,608.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$55.00 \$4,400.00 \$114,400.00 \$13 \$61.96 \$4,956.80 \$128,876.80	\$55.55 \$4,444.00 \$115,544.00 14 \$62.59 \$5,007.20 \$130,187.20	\$56.10 \$4,488.00 \$116,688.00 15 \$63.23 \$5,058.40 \$131,518.40	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86 \$5,108.80 \$132,828.80	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60	\$57.81 \$4,624.80 \$120,244.80 \$15.11 \$5,208.80 \$135,428.80	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40	\$58.95 \$4,716.00 \$122,616.00 20 \$66.45 \$5,316.00 \$138,216.00	\$59.54 \$4,763.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80	\$60.15 \$4,812.00 \$125,112.00 22 \$67.77 \$5,421.60 \$140,961.60	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20	\$61.35 \$4,908.00 \$127,608.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 13 \$61.96 \$4,956.80 \$128,876.80 25 \$69.80	\$55.55 \$4,444.00 \$115,544.00 14 \$62.59 \$5,007.20 \$130,187.20	\$56.10 \$4,488.00 \$116,688.00 \$15 \$63.23 \$5,058.40 \$131,518.40 \$7 \$71.25	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86 \$5,108.80 \$132,828.80 28 \$71.94	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65	\$57.81 \$4,624.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 30 \$73.39	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40	\$58.95 \$4,716.00 \$122,616.00 20 \$66.45 \$5,316.00 \$138,216.00	\$59.54 \$4,763.20 \$123,843.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 \$139,588.80	\$60.15 \$4,812.00 \$125,112.00 22 \$67.77 \$5,421.60 \$140,961.60 34 \$76.39	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14	\$61.35 \$4,908.00 \$127,608.00 \$24 \$69.13 \$5,530.40 \$143,790.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 13 \$61.96 \$4,956.80 \$128,876.80 25 \$69.80 \$5,584.00	\$55.55 \$4,444.00 \$115,544.00 14 \$62.59 \$5,007.20 \$130,187.20 26 \$70.52 \$5,641.60	\$56.10 \$4,488.00 \$116,688.00 \$15 \$63.23 \$5,058.40 \$131,518.40 \$7 \$71.25 \$5,700.00	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86 \$5,108.80 \$132,828.80 28 \$71.94 \$5,755.20	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00	\$57.81 \$4,624.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 30 \$73.39 \$5,871.20	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40 31 \$74.14 \$5,931.20	\$58.95 \$4,716.00 \$122,616.00 20 \$66.45 \$5,316.00 \$138,216.00 32 \$74.87 \$5,989.60	\$59.54 \$4,763.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 33 \$75.64 \$6,051.20	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 34 \$76.39 \$6,111.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20	\$61.35 \$4,908.00 \$127,608.00 \$24 \$69.13 \$5,530.40 \$143,790.40 \$6 \$77.92 \$6,233.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 13 \$61.96 \$4,956.80 \$128,876.80 25 \$69.80	\$55.55 \$4,444.00 \$115,544.00 14 \$62.59 \$5,007.20 \$130,187.20	\$56.10 \$4,488.00 \$116,688.00 \$15 \$63.23 \$5,058.40 \$131,518.40 \$7 \$71.25	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86 \$5,108.80 \$132,828.80 28 \$71.94	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65	\$57.81 \$4,624.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 30 \$73.39	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40	\$58.95 \$4,716.00 \$122,616.00 20 \$66.45 \$5,316.00 \$138,216.00	\$59.54 \$4,763.20 \$123,843.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 \$139,588.80	\$60.15 \$4,812.00 \$125,112.00 22 \$67.77 \$5,421.60 \$140,961.60 34 \$76.39	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14	\$61.35 \$4,908.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40 36 \$77.92
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 13 \$61.96 \$4,956.80 \$128,876.80 25 \$69.80 \$5,584.00	\$55.55 \$4,444.00 \$115,544.00 14 \$62.59 \$5,007.20 \$130,187.20 26 \$70.52 \$5,641.60	\$56.10 \$4,488.00 \$116,688.00 \$15 \$63.23 \$5,058.40 \$131,518.40 \$7 \$71.25 \$5,700.00	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86 \$5,108.80 \$132,828.80 28 \$71.94 \$5,755.20	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00	\$57.81 \$4,624.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 30 \$73.39 \$5,871.20	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40 31 \$74.14 \$5,931.20	\$58.95 \$4,716.00 \$122,616.00 20 \$66.45 \$5,316.00 \$138,216.00 32 \$74.87 \$5,989.60	\$59.54 \$4,763.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 33 \$75.64 \$6,051.20	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 34 \$76.39 \$6,111.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20	\$61.35 \$4,908.00 \$127,608.00 \$24 \$69.13 \$5,530.40 \$143,790.40 \$6 \$77.92 \$6,233.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 13 \$61.96 \$4,956.80 \$128,876.80 25 \$69.80 \$5,584.00	\$55.55 \$4,444.00 \$115,544.00 14 \$62.59 \$5,007.20 \$130,187.20 26 \$70.52 \$5,641.60	\$56.10 \$4,488.00 \$116,688.00 \$15 \$63.23 \$5,058.40 \$131,518.40 \$7 \$71.25 \$5,700.00	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86 \$5,108.80 \$132,828.80 28 \$71.94 \$5,755.20	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00	\$57.81 \$4,624.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 30 \$73.39 \$5,871.20	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40 31 \$74.14 \$5,931.20	\$58.95 \$4,716.00 \$122,616.00 20 \$66.45 \$5,316.00 \$138,216.00 32 \$74.87 \$5,989.60	\$59.54 \$4,763.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 33 \$75.64 \$6,051.20	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 34 \$76.39 \$6,111.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20	\$61.35 \$4,908.00 \$127,608.00 \$24 \$69.13 \$5,530.40 \$143,790.40 \$6 \$77.92 \$6,233.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 13 \$61.96 \$4,956.80 \$128,876.80 25 \$69.80 \$5,584.00 \$145,184.00	\$55.55 \$4,444.00 \$115,544.00 \$115,544.00 14 \$62.59 \$5,007.20 \$130,187.20 26 \$70.52 \$5,641.60 \$146,681.60	\$56.10 \$4,488.00 \$116,688.00 \$116,688.00 \$131,518.40 \$131,518.40 \$7 \$71.25 \$5,700.00 \$148,200.00	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86 \$5,108.80 \$132,828.80 28 \$71.94 \$5,755.20 \$149,635.20	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00 \$151,112.00	\$57.81 \$4,624.80 \$120,244.80 \$1520,244.80 \$152,08.80 \$135,428.80 \$135,428.80 \$135,428.80 \$135,428.80	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40 31 \$74.14 \$5,931.20 \$154,211.20	\$58.95 \$4,716.00 \$122,616.00 \$66.45 \$5,316.00 \$138,216.00 \$74.87 \$5,989.60 \$155,729.60	\$59.54 \$4,763.20 \$123,843.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 33 \$75.64 \$6,051.20 \$157,331.20	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 34 \$76.39 \$6,111.20 \$158,891.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20 \$160,451.20	\$61.35 \$4,908.00 \$127,608.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40 36 \$77.92 \$6,233.60 \$162,073.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 13 \$61.96 \$4,956.80 \$128,876.80 25 \$69.80 \$5,584.00 \$145,184.00	\$55.55 \$4,444.00 \$115,544.00 \$115,544.00 14 \$62.59 \$5,007.20 \$130,187.20 26 \$70.52 \$5,641.60 \$146,681.60	\$56.10 \$4,488.00 \$116,688.00 \$116,688.00 \$131,518.40 \$131,518.40 \$71.25 \$5,700.00 \$148,200.00 \$9 \$80.25	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86 \$5,108.80 \$132,828.80 28 \$71.94 \$5,755.20 \$149,635.20	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00 \$151,112.00	\$57.81 \$4,624.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 30 \$73.39 \$5,871.20 \$152,651.20	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40 31 \$74.14 \$5,931.20 \$154,211.20	\$58.95 \$4,716.00 \$122,616.00 \$66.45 \$5,316.00 \$138,216.00 \$74.87 \$5,989.60 \$155,729.60	\$59.54 \$4,763.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 33 \$75.64 \$6,051.20 \$157,331.20	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 34 \$76.39 \$6,111.20 \$158,891.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20 \$160,451.20	\$61.35 \$4,908.00 \$127,608.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40 36 \$77.92 \$6,233.60 \$162,073.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 13 \$61.96 \$4,956.80 \$128,876.80 25 \$69.80 \$5,584.00 \$145,184.00 37 \$78.67 \$6,293.60	\$55.55 \$4,444.00 \$115,544.00 \$115,544.00 \$12,544.00 \$130,187.20 \$130,187.20 \$70.52 \$5,641.60 \$146,681.60 \$146,681.60	\$56.10 \$4,488.00 \$116,688.00 \$116,688.00 \$131,518.40 \$131,518.40 \$7 \$71.25 \$5,700.00 \$148,200.00 \$80.25 \$6,420.00	\$56.66 \$4,532.80 \$117,852.80 \$117,852.80 \$63.86 \$5,108.80 \$132,828.80 \$71.94 \$5,755.20 \$149,635.20 \$81.05 \$6,484.00	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00 \$151,112.00 41 \$81.88 \$6,550.40	\$57.81 \$4,624.80 \$120,244.80 \$1520,244.80 \$65.11 \$5,208.80 \$135,428.80 \$73.39 \$5,871.20 \$152,651.20 \$2,651.20	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40 31 \$74.14 \$5,931.20 \$154,211.20 43 \$83.54 \$6,683.20	\$58.95 \$4,716.00 \$122,616.00 \$66.45 \$5,316.00 \$138,216.00 \$155,729.60 \$155,729.60	\$59.54 \$4,763.20 \$123,843.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 \$157,564 \$6,051.20 \$157,331.20 45 \$85.21 \$6,816.80	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 \$4 \$76.39 \$6,111.20 \$158,891.20 \$6,411.20 \$158,891.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20 \$160,451.20 47 \$86.94 \$6,955.20	\$61.35 \$4,908.00 \$127,608.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40 36 \$77.92 \$6,233.60 \$162,073.60 48 \$87.80 \$7,024.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 13 \$61.96 \$4,956.80 \$128,876.80 25 \$69.80 \$5,584.00 \$145,184.00	\$55.55 \$4,444.00 \$115,544.00 \$115,544.00 14 \$62.59 \$5,007.20 \$130,187.20 26 \$70.52 \$5,641.60 \$146,681.60	\$56.10 \$4,488.00 \$116,688.00 \$116,688.00 \$131,518.40 \$131,518.40 \$71.25 \$5,700.00 \$148,200.00 \$9 \$80.25	\$56.66 \$4,532.80 \$117,852.80 16 \$63.86 \$5,108.80 \$132,828.80 28 \$71.94 \$5,755.20 \$149,635.20	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00 \$151,112.00	\$57.81 \$4,624.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 30 \$73.39 \$5,871.20 \$152,651.20	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40 31 \$74.14 \$5,931.20 \$154,211.20	\$58.95 \$4,716.00 \$122,616.00 \$66.45 \$5,316.00 \$138,216.00 \$74.87 \$5,989.60 \$155,729.60	\$59.54 \$4,763.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 33 \$75.64 \$6,051.20 \$157,331.20	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 34 \$76.39 \$6,111.20 \$158,891.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20 \$160,451.20	\$61.35 \$4,908.00 \$127,608.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40 36 \$77.92 \$6,233.60 \$162,073.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 13 \$61.96 \$4,956.80 \$128,876.80 25 \$69.80 \$5,584.00 \$145,184.00 37 \$78.67 \$6,293.60	\$55.55 \$4,444.00 \$115,544.00 \$115,544.00 \$12,544.00 \$130,187.20 \$130,187.20 \$70.52 \$5,641.60 \$146,681.60 \$146,681.60	\$56.10 \$4,488.00 \$116,688.00 \$116,688.00 \$131,518.40 \$131,518.40 \$7 \$71.25 \$5,700.00 \$148,200.00 \$148,200.00 \$166,920.00	\$56.66 \$4,532.80 \$117,852.80 \$117,852.80 \$63.86 \$5,108.80 \$132,828.80 \$71.94 \$5,755.20 \$149,635.20 \$40 \$81.05 \$6,484.00 \$168,584.00	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00 \$151,112.00 41 \$81.88 \$6,550.40	\$57.81 \$4,624.80 \$120,244.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 30 \$73.39 \$5,871.20 \$152,651.20 42 \$82.70 \$6,616.00 \$172,016.00	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40 31 \$74.14 \$5,931.20 \$154,211.20 43 \$83.54 \$6,683.20 \$173,763.20	\$58.95 \$4,716.00 \$122,616.00 \$66.45 \$5,316.00 \$138,216.00 \$155,729.60 \$155,729.60	\$59.54 \$4,763.20 \$123,843.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 \$157,564 \$6,051.20 \$157,331.20 45 \$85.21 \$6,816.80	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 \$4 \$76.39 \$6,111.20 \$158,891.20 \$6,411.20 \$158,891.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20 \$160,451.20 47 \$86.94 \$6,955.20	\$61.35 \$4,908.00 \$127,608.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40 36 \$77.92 \$6,233.60 \$162,073.60 48 \$87.80 \$7,024.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 \$114,400.00 \$12,876.80 \$128,876.80 \$128,876.80 \$5,584.00 \$145,184.00 \$7 \$78.67 \$6,293.60 \$163,633.60	\$55.55 \$4,444.00 \$115,544.00 \$115,544.00 \$12,544.00 \$130,187.20 \$130,187.20 \$70.52 \$5,641.60 \$146,681.60 \$146,681.60 \$146,5297.60	\$56.10 \$4,488.00 \$116,688.00 \$116,688.00 \$15 \$63.23 \$5,058.40 \$131,518.40 \$71.25 \$5,700.00 \$148,200.00 \$148,200.00 \$166,920.00	\$56.66 \$4,532.80 \$117,852.80 \$117,852.80 \$63.86 \$5,108.80 \$132,828.80 \$71.94 \$5,755.20 \$149,635.20 \$40 \$81.05 \$6,484.00 \$168,584.00	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00 \$151,112.00 41 \$81.88 \$6,550.40 \$170,310.40	\$57.81 \$4,624.80 \$120,244.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 30 \$73.39 \$5,871.20 \$152,651.20 42 \$82.70 \$6,616.00 \$172,016.00	\$58.39 \$4,671.20 \$121,451.20 \$121,451.20 \$65.78 \$5,262.40 \$136,822.40 \$14,5,931.20 \$154,211.20 \$154,211.20 \$154,213.20 \$173,763.20	\$58.95 \$4,716.00 \$122,616.00 \$66.45 \$5,316.00 \$138,216.00 \$155,729.60 \$155,729.60	\$59.54 \$4,763.20 \$123,843.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 \$157,564 \$6,051.20 \$157,331.20 45 \$85.21 \$6,816.80	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 \$4 \$76.39 \$6,111.20 \$158,891.20 \$6,411.20 \$158,891.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20 \$160,451.20 47 \$86.94 \$6,955.20	\$61.35 \$4,908.00 \$127,608.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40 36 \$77.92 \$6,233.60 \$162,073.60 48 \$87.80 \$7,024.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 \$114,400.00 \$12,876.80 \$128,876.80 \$128,876.80 \$5,584.00 \$145,184.00 \$7 \$7,867 \$6,293.60 \$163,633.60 \$49 \$88.67	\$55.55 \$4,444.00 \$115,544.00 \$115,544.00 \$12,544.00 \$130,187.20 \$130,187.20 \$70.52 \$5,641.60 \$146,681.60 \$146,681.60 \$146,357.60 \$165,297.60 \$89.56	\$56.10 \$4,488.00 \$116,688.00 \$116,688.00 \$131,518.40 \$131,518.40 \$7 \$71.25 \$5,700.00 \$148,200.00 \$166,920.00 \$166,920.00	\$56.66 \$4,532.80 \$117,852.80 \$117,852.80 \$63.86 \$5,108.80 \$132,828.80 \$71.94 \$5,755.20 \$149,635.20 \$40 \$81.05 \$6,484.00 \$168,584.00 \$168,584.00	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00 \$151,112.00 41 \$81.88 \$6,550.40 \$170,310.40	\$57.81 \$4,624.80 \$120,244.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 \$73.39 \$5,871.20 \$152,651.20 42 \$82.70 \$6,616.00 \$172,016.00	\$58.39 \$4,671.20 \$121,451.20 \$121,451.20 \$15.78 \$55,262.40 \$136,822.40 \$154,211.20 \$154,211.20 \$154,211.20 \$154,211.20 \$154,211.20	\$58.95 \$4,716.00 \$122,616.00 \$66.45 \$5,316.00 \$138,216.00 \$155,729.60 \$155,729.60	\$59.54 \$4,763.20 \$123,843.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 \$157,564 \$6,051.20 \$157,331.20 45 \$85.21 \$6,816.80	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 \$4 \$76.39 \$6,111.20 \$158,891.20 \$6,411.20 \$158,891.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20 \$160,451.20 47 \$86.94 \$6,955.20	\$61.35 \$4,908.00 \$127,608.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40 36 \$77.92 \$6,233.60 \$162,073.60 48 \$87.80 \$7,024.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 \$114,400.00 \$128,876.80 \$128,876.80 \$128,876.80 \$5,584.00 \$145,184.00 \$7 \$78.67 \$6,293.60 \$163,633.60 \$88.67 \$7,093.60	\$55.55 \$4,444.00 \$115,544.00 \$115,544.00 \$115,544.00 \$14 \$62.59 \$5,007.20 \$130,187.20 \$70.52 \$5,641.60 \$146,681.60 \$146,681.60 \$146,5297.60 \$165,297.60 \$89.56 \$7,164.80	\$56.10 \$4,488.00 \$116,688.00 \$116,688.00 \$131,518.40 \$131,518.40 \$7,25 \$5,700.00 \$148,200.00 \$148,200.00 \$166,920.00 \$166,920.00	\$56.66 \$4,532.80 \$117,852.80 \$117,852.80 \$132,828.80 \$132,828.80 \$132,828.80 \$132,828.80 \$149,635.20 \$149,635.20 \$149,635.20 \$168,584.00 \$168,584.00 \$168,584.00	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00 \$151,112.00 41 \$81.88 \$6,550.40 \$170,310.40 53 \$92.25 \$7,380.00	\$57.81 \$4,624.80 \$120,244.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 30 \$73.39 \$5,871.20 \$152,651.20 42 \$82.70 \$6,616.00 \$172,016.00 54 \$93.19 \$7,455.20	\$58.39 \$4,671.20 \$121,451.20 19 \$65.78 \$5,262.40 \$136,822.40 31 \$74.14 \$5,931.20 \$154,211.20 43 \$6,683.20 \$173,763.20 55 \$94.12 \$7,529.60	\$58.95 \$4,716.00 \$122,616.00 \$66.45 \$5,316.00 \$138,216.00 \$155,729.60 \$155,729.60	\$59.54 \$4,763.20 \$123,843.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 \$157,564 \$6,051.20 \$157,331.20 45 \$85.21 \$6,816.80	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 \$4 \$76.39 \$6,111.20 \$158,891.20 \$6,411.20 \$158,891.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20 \$160,451.20 47 \$86.94 \$6,955.20	\$61.35 \$4,908.00 \$127,608.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40 36 \$77.92 \$6,233.60 \$162,073.60 48 \$87.80 \$7,024.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$55.00 \$4,400.00 \$114,400.00 \$114,400.00 \$114,400.00 \$12,876.80 \$128,876.80 \$128,876.80 \$5,584.00 \$145,184.00 \$7 \$7,867 \$6,293.60 \$163,633.60 \$49 \$88.67	\$55.55 \$4,444.00 \$115,544.00 \$115,544.00 \$12,544.00 \$130,187.20 \$130,187.20 \$70.52 \$5,641.60 \$146,681.60 \$146,681.60 \$146,357.60 \$165,297.60 \$89.56	\$56.10 \$4,488.00 \$116,688.00 \$116,688.00 \$131,518.40 \$131,518.40 \$7 \$71.25 \$5,700.00 \$148,200.00 \$166,920.00 \$166,920.00	\$56.66 \$4,532.80 \$117,852.80 \$117,852.80 \$63.86 \$5,108.80 \$132,828.80 \$71.94 \$5,755.20 \$149,635.20 \$40 \$81.05 \$6,484.00 \$168,584.00 \$168,584.00	\$57.23 \$4,578.40 \$119,038.40 17 \$64.47 \$5,157.60 \$134,097.60 29 \$72.65 \$5,812.00 \$151,112.00 41 \$81.88 \$6,550.40 \$170,310.40	\$57.81 \$4,624.80 \$120,244.80 \$120,244.80 18 \$65.11 \$5,208.80 \$135,428.80 \$73.39 \$5,871.20 \$152,651.20 42 \$82.70 \$6,616.00 \$172,016.00	\$58.39 \$4,671.20 \$121,451.20 \$121,451.20 \$15.78 \$55,262.40 \$136,822.40 \$154,211.20 \$154,211.20 \$154,211.20 \$154,211.20 \$154,211.20	\$58.95 \$4,716.00 \$122,616.00 \$66.45 \$5,316.00 \$138,216.00 \$155,729.60 \$155,729.60	\$59.54 \$4,763.20 \$123,843.20 \$123,843.20 21 \$67.11 \$5,368.80 \$139,588.80 \$157,564 \$6,051.20 \$157,331.20 45 \$85.21 \$6,816.80	\$60.15 \$4,812.00 \$125,112.00 \$22 \$67.77 \$5,421.60 \$140,961.60 \$4 \$76.39 \$6,111.20 \$158,891.20 \$6,411.20 \$158,891.20	\$60.76 \$4,860.80 \$126,380.80 23 \$68.44 \$5,475.20 \$142,355.20 35 \$77.14 \$6,171.20 \$160,451.20 47 \$86.94 \$6,955.20	\$61.35 \$4,908.00 \$127,608.00 \$127,608.00 24 \$69.13 \$5,530.40 \$143,790.40 36 \$77.92 \$6,233.60 \$162,073.60 48 \$87.80 \$7,024.00

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.77	\$17.93	\$18.12	\$18.27	\$18.48	\$18.64	\$18.85	\$19.05	\$19.23	\$19.42	\$19.58	\$19.82
Biweekly	\$1,421.60	\$1,434.40	\$1,449.60	\$1,461.60	\$1,478.40	\$1,491.20	\$1,508.00	\$1,524.00	\$1,538.40	\$1,553.60	\$1,566.40	\$1,585.60
Annually	\$36,961.60	\$37,294.40	\$37,689.60	\$38,001.60	\$38,438.40	\$38,771.20	\$39,208.00	\$39,624.00	\$39,998.40	\$40,393.60	\$40,726.40	\$41,225.60
	430,301.00	ψ37, <u>2</u> 3 1.10	437,003.00	430,001.00	430, 130. 10	Ų30,771.ZO	433,200.00	\$33,02 1.00	Ç33,330. 10	\$ 10,333.00	\$ 10,720.10	
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.01	\$20.21	\$20.42	\$20.62	\$20.81	\$21.04	\$21.23	\$21.44	\$21.65	\$21.89	\$22.11	\$22.33
Biweekly	\$1,600.80	\$1,616.80	\$1,633.60	\$1,649.60	\$1,664.80	\$1,683.20	\$1,698.40	\$1,715.20	\$1,732.00	\$1,751.20	\$1,768.80	\$1,786.40
Annually	\$41,620.80	\$42,036.80	\$42,473.60	\$42,889.60	\$43,284.80	\$43,763.20	\$44,158.40	\$44,595.20	\$45,032.00	\$45,531.20	\$45,988.80	\$46,446.40
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70	\$23.94	\$24.18	\$24.41	\$24.66	\$24.89	\$25.15
Biweekly	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00	\$1,915.20	\$1,934.40	\$1,952.80	\$1,972.80	\$1,991.20	\$2,012.00
Annually	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00	\$49,795.20	\$50,294.40	\$50,772.80	\$51,292.80	\$51,771.20	\$52,312.00
Aillidally	340,304.00	347,301.00	347,000.00	340,310.40	340,730.00	343,230.00	343,733.20	330,234.40	330,772.00	331,232.00	331,771.20	332,312.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.41	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34
Biweekly	\$2,032.80	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20
Annually	\$52,852.80	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20
Ailliadily	\$32,032.00	333,331.20	\$33,032.00	334,433.00	334,374.40	\$33,330.00	330,110.40	330,017.00	337,220.00	337,740.00	330,400.40	330,347.20
Steps	49	50	51	52	53	54	55					
Hourly	\$28.63	\$28.90	\$29.19	\$29.48	\$29.80	\$30.08	\$30.39					
Biweekly	\$2,290.40	\$2,312.00	\$2,335.20	\$2,358.40	\$2,384.00	\$2,406.40	\$2,431.20					
Annually	\$59,550.40	\$60,112.00	\$60,715.20	\$61,318.40	\$61,984.00	\$62,566.40	\$63,211.20					
Ailliually	\$33,330.40	500,112.00	300,713.20	301,310.40	301,384.00	302,300.40	J0J,Z11.20					
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$20.01	2 \$20.21	3 \$20.42	4 \$20.62	5 \$20.81	6 \$21.04	7 \$21.23	8 \$21 44	9 \$21.65	10 \$21.89	11 \$22.11	12 \$22.33
Steps Hourly	\$20.01	\$20.21	\$20.42	\$20.62	\$20.81	\$21.04	\$21.23	\$21.44	\$21.65	\$21.89	\$22.11	\$22.33
Steps Hourly Biweekly	\$20.01 \$1,600.80	\$20.21 \$1,616.80	\$20.42 \$1,633.60	\$20.62 \$1,649.60	\$20.81 \$1,664.80	\$21.04 \$1,683.20	\$21.23 \$1,698.40	\$21.44 \$1,715.20	\$21.65 \$1,732.00	\$21.89 \$1,751.20	\$22.11 \$1,768.80	\$22.33 \$1,786.40
Steps Hourly	\$20.01	\$20.21	\$20.42	\$20.62	\$20.81	\$21.04	\$21.23	\$21.44	\$21.65	\$21.89	\$22.11	\$22.33
Steps Hourly Biweekly	\$20.01 \$1,600.80	\$20.21 \$1,616.80	\$20.42 \$1,633.60	\$20.62 \$1,649.60	\$20.81 \$1,664.80	\$21.04 \$1,683.20	\$21.23 \$1,698.40	\$21.44 \$1,715.20	\$21.65 \$1,732.00	\$21.89 \$1,751.20	\$22.11 \$1,768.80	\$22.33 \$1,786.40 \$46,446.40
Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80	\$20.21 \$1,616.80 \$42,036.80	\$20.42 \$1,633.60 \$42,473.60	\$20.62 \$1,649.60 \$42,889.60	\$20.81 \$1,664.80 \$43,284.80	\$21.04 \$1,683.20 \$43,763.20	\$21.23 \$1,698.40 \$44,158.40	\$21.44 \$1,715.20 \$44,595.20	\$21.65 \$1,732.00 \$45,032.00	\$21.89 \$1,751.20 \$45,531.20	\$22.11 \$1,768.80 \$45,988.80	\$22.33 \$1,786.40 \$46,446.40
Steps Hourly Biweekly Annually Steps Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18	\$21.65 \$1,732.00 \$45,032.00 21 \$24.41	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40	\$21.65 \$1,732.00 \$45,032.00 21 \$24.41 \$1,952.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00
Steps Hourly Biweekly Annually Steps Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18	\$21.65 \$1,732.00 \$45,032.00 21 \$24.41	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.80 \$24.41 \$1,952.80 \$50,772.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00
Steps Hourly Biweekly Annually Steps Hourly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00 42 \$30.08 \$2,406.40	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00 42 \$30.08 \$2,406.40	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40 \$59,550.40	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00 \$60,112.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20 \$60,715.20	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40 \$61,318.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00 \$61,984.00	\$21.04 \$1,683.20 \$43,763.20 \$1,896.00 \$49,296.00 \$26.70 \$2,136.00 \$55,536.00 \$2,406.40 \$62,566.40	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20 \$63,211.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40 \$59,550.40	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00 \$60,112.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20 \$60,715.20	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40 \$61,318.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00 \$61,984.00 53 \$33.57	\$21.04 \$1,683.20 \$43,763.20 \$18 \$23.70 \$1,896.00 \$49,296.00 \$26.70 \$2,136.00 \$55,536.00 \$2,406.40 \$62,566.40	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20 \$63,211.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40
Steps Hourly Biweekly Annually Steps	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40 \$59,550.40 49 \$32.27 \$2,581.60	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00 \$60,112.00 50 \$32.55 \$2,604.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20 \$60,715.20 51 \$32.92 \$2,633.60	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40 \$61,318.40 52 \$33.23 \$2,658.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00 \$61,984.00 53 \$33.57 \$2,685.60	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00 42 \$30.08 \$2,406.40 \$62,566.40 54 \$33.91 \$2,712.80	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20 \$63,211.20 55 \$34.24 \$2,739.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40 \$59,550.40	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00 \$60,112.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20 \$60,715.20	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40 \$61,318.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00 \$61,984.00 53 \$33.57	\$21.04 \$1,683.20 \$43,763.20 \$18 \$23.70 \$1,896.00 \$49,296.00 \$26.70 \$2,136.00 \$55,536.00 \$2,406.40 \$62,566.40	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20 \$63,211.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70	\$23.94	\$24.18	\$24.41	\$24.66	\$24.89	\$25.15
Biweel		\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00	\$1,915.20	\$1,934.40	\$1,952.80	\$1,972.80	\$1,991.20	\$2,012.00
Annua		\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00	\$49,795.20	\$50,294.40	\$50,772.80	\$51,292.80	\$51,771.20	\$52,312.00
Allilua	ily \$40,904.00	\$47,501.00	\$47,600.60	\$40,510.40	\$46,790.60	\$49,290.00	\$49,795.20	\$50,294.40	\$30,772.60	\$31,292.60	\$51,771.20	\$52,512.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.41	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34
Biweel	•	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20
Annua		\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20
Allilua	ily 332,832.80	333,331.20	\$33,632.60	\$34,433.00	334,374.40	\$33,330.00	\$30,110.40	330,017.00	337,220.80	337,740.80	\$36,400.40	330,347.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	23		\$29.19	\$29.48	\$29.80	\$30.08			\$30.98		\$31.61	\$31.93
		\$28.90					\$30.39	\$30.68		\$31.30		
Biweel		\$2,312.00	\$2,335.20	\$2,358.40	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,478.40	\$2,504.00	\$2,528.80	\$2,554.40
Annua	lly \$59,550.40	\$60,112.00	\$60,715.20	\$61,318.40	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,438.40	\$65,104.00	\$65,748.80	\$66,414.40
Chama												
Steps	9,	38	39	40	41	42	43	44	45	46	47	48
Hourly		\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93	\$35.28	\$35.62	\$35.98
Biweel	kly \$2,581.60	\$2,604.00	\$2,633.60	\$2,658.40	\$2,685.60	\$2,712.80	\$2,739.20	\$2,765.60	\$2,794.40	\$2,822.40	\$2,849.60	\$2,878.40
Annua	lly \$67,121.60	\$67,704.00	\$68,473.60	\$69,118.40	\$69,825.60	\$70,532.80	\$71,219.20	\$71,905.60	\$72,654.40	\$73,382.40	\$74,089.60	\$74,838.40
	·											
Steps		50	51	52	53	54	55					
Hourly	\$36.36	\$36.70	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56					
Biweel		\$2,936.00	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20	\$3,084.80					
Annua		\$76,336.00	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,204.80					
Ailliuu	ily \$75,020.00	\$70,550.00	\$77,120.40	\$77,033.00	\$70,02 4 .00	\$75,455.20	300,204.00					
Grade 7	6											
	U											
		2			_						44	40
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	1 \$25.41	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34
Steps	1 , \$25.41 kly \$2,032.80	\$25.64 \$2,051.20	\$25.91 \$2,072.80	\$26.17 \$2,093.60	\$26.43 \$2,114.40	\$26.70 \$2,136.00	\$26.98 \$2,158.40	\$27.22 \$2,177.60	\$27.51 \$2,200.80	\$27.76 \$2,220.80	\$28.08 \$2,246.40	\$28.34 \$2,267.20
Steps Hourly	1 \$25.41 kly \$2,032.80	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34
Steps Hourly Biweel Annua	1 x \$25.41 kly \$2,032.80 lly \$52,852.80	\$25.64 \$2,051.20 \$53,331.20	\$25.91 \$2,072.80 \$53,892.80	\$26.17 \$2,093.60 \$54,433.60	\$26.43 \$2,114.40 \$54,974.40	\$26.70 \$2,136.00 \$55,536.00	\$26.98 \$2,158.40 \$56,118.40	\$27.22 \$2,177.60 \$56,617.60	\$27.51 \$2,200.80 \$57,220.80	\$27.76 \$2,220.80 \$57,740.80	\$28.08 \$2,246.40 \$58,406.40	\$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweel Annua Steps	1 \$25.41 \$2,032.80 \$52,852.80	\$25.64 \$2,051.20 \$53,331.20	\$25.91 \$2,072.80 \$53,892.80	\$26.17 \$2,093.60 \$54,433.60	\$26.43 \$2,114.40 \$54,974.40	\$26.70 \$2,136.00 \$55,536.00	\$26.98 \$2,158.40 \$56,118.40	\$27.22 \$2,177.60 \$56,617.60	\$27.51 \$2,200.80 \$57,220.80	\$27.76 \$2,220.80 \$57,740.80	\$28.08 \$2,246.40 \$58,406.40	\$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweel Annua	1 \$25.41 \$2,032.80 \$52,852.80	\$25.64 \$2,051.20 \$53,331.20	\$25.91 \$2,072.80 \$53,892.80	\$26.17 \$2,093.60 \$54,433.60	\$26.43 \$2,114.40 \$54,974.40	\$26.70 \$2,136.00 \$55,536.00	\$26.98 \$2,158.40 \$56,118.40	\$27.22 \$2,177.60 \$56,617.60	\$27.51 \$2,200.80 \$57,220.80	\$27.76 \$2,220.80 \$57,740.80	\$28.08 \$2,246.40 \$58,406.40	\$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweel Annua Steps	1 \$25.41 kly \$2,032.80 lly \$52,852.80 13 \$28.63	\$25.64 \$2,051.20 \$53,331.20	\$25.91 \$2,072.80 \$53,892.80	\$26.17 \$2,093.60 \$54,433.60	\$26.43 \$2,114.40 \$54,974.40	\$26.70 \$2,136.00 \$55,536.00	\$26.98 \$2,158.40 \$56,118.40	\$27.22 \$2,177.60 \$56,617.60	\$27.51 \$2,200.80 \$57,220.80	\$27.76 \$2,220.80 \$57,740.80	\$28.08 \$2,246.40 \$58,406.40	\$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweel Annua Steps Hourly Biweel	1 \$25.41 kly \$2,032.80 lly \$52,852.80 13 \$28.63 kly \$2,290.40	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40
Steps Hourly Biweel Annua Steps Hourly	1 \$25.41 kly \$2,032.80 lly \$52,852.80 13 \$28.63 kly \$2,290.40	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93
Steps Hourly Biweel Annua Steps Hourly Biweel	1 \$25.41 kly \$2,032.80 s52,852.80 13 \$28.63 kly \$2,290.40 lly \$59,550.40	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40
Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps	1 \$25.41 kly \$2,032.80 kly \$52,852.80 13 \$28.63 kly \$2,290.40 kly \$59,550.40	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40
Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly	1 \$25.41 kly \$2,032.80 kly \$52,852.80 13 \$28.63 kly \$2,290.40 kly \$59,550.40	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98
Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly Biweel	1 \$25.41 kly \$2,032.80 lly \$52,852.80	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40
Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly	1 \$25.41 kly \$2,032.80 lly \$52,852.80	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98
Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly Biweel Annua	1 \$25.41 kly \$2,032.80 lly \$52,852.80 13 \$28.63 kly \$2,290.40 \$59,550.40 25 \$32.27 kly \$2,581.60 lly \$67,121.60	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40 \$3 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40
Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly Biweel Annua	1 \$25.41 kly \$2,032.80 kly \$52,852.80 13 \$28.63 kly \$2,290.40 kly \$59,550.40 25 \$32.27 kly \$2,581.60 kly \$67,121.60 37	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40
Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly Biweel Annua	1 \$25.41 \$2.032.80 \$11 \$52.852.80 \$2.290.40 \$59,550.40 \$2,581.60 \$67,121.60 \$37	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40
Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly Biweel Annua	1 \$25.41 \$2.032.80 \$11 \$52.852.80 \$2.852.80 \$2.852.80 \$2.290.40 \$2.59.550.40 \$2.581.60 \$67,121.60 \$37 \$36.36 \$2.908.80	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40 \$72,654.40 45 \$39.35 \$3,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00
Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly Biweel Annua	1 \$25.41 \$2.032.80 \$11 \$52.852.80 \$2.852.80 \$2.852.80 \$2.290.40 \$2.59.550.40 \$2.581.60 \$67,121.60 \$37 \$36.36 \$2.908.80	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40
Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Hourly Biweel Annua Steps Annua	1 \$25.41 \$25.41 \$2.032.80 \$52,852.80 \$13 \$2.290.40 \$59,550.40 \$2.581.60 \$67,121.60 \$37 \$36.36 \$419 \$75,628.80	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00 \$76,336.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40 \$77,126.40	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60 \$77,833.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00 \$78,624.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20 \$79,435.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80 \$80,204.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40 \$72,654.40 45 \$39.35 \$3,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00
Steps Hourly Biweel Annua	1 \$25.41 \$25.41 \$2.032.80 \$11y \$52.852.80 \$2.290.40 \$11y \$59,550.40 \$2.581.60 \$67,121.60 \$37 \$36.36 \$2.908.80 \$11y \$75,628.80	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00 \$76,336.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40 \$77,126.40	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60 \$77,833.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00 \$78,624.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20 \$79,435.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80 \$80,204.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40 \$72,654.40 45 \$39.35 \$3,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00
Steps Hourly Biweel Annua	1 \$25.41 \$25.41 \$2.032.80 \$1 \$52.852.80 \$2.290.40 \$59,550.40 \$2.581.60 \$67,121.60 \$37 \$36.36 \$41 \$2.908.80 \$11 \$75,628.80 \$49	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00 \$76,336.00 \$41.34	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40 \$77,126.40 51 \$41.74	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60 \$77,833.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00 \$78,624.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20 \$79,435.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80 \$80,204.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40 \$72,654.40 45 \$39.35 \$3,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00
Steps Hourly Biweel Annua	1 \$25.41 \$25.41 \$2.032.80 \$1 \$52.852.80 \$2.290.40 \$59,550.40 \$2.581.60 \$67,121.60 \$37 \$36.36 \$41 \$2.908.80 \$11 \$75,628.80 \$49	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00 \$76,336.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40 \$77,126.40	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60 \$77,833.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00 \$78,624.00 53 \$42.60 \$3,408.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20 \$79,435.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80 \$80,204.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40 \$72,654.40 45 \$39.35 \$3,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00
Steps Hourly Biweel Annua	1 \$25.41 \$25.41 \$25.280 \$13 \$2.290.40 \$2.581.60 \$2.581.60 \$67,121.60 \$75,628.80 \$49 \$3.274.40	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00 \$76,336.00 \$41.34	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40 \$77,126.40 51 \$41.74	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60 \$77,833.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00 \$78,624.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20 \$79,435.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80 \$80,204.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40 \$72,654.40 45 \$39.35 \$3,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

St	teps	1	2	3	4	5	6	7	8	9	10	11	12
	ourly	\$28.63	\$28.90	\$29.19	\$29.48	\$29.80	\$30.08	\$30.39	\$30.68	\$30.98	\$31.30	\$31.61	\$31.93
Bi	iweekly	\$2,290.40	\$2,312.00	\$2,335.20	\$2,358.40	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,478.40	\$2,504.00	\$2,528.80	\$2,554.40
	nnually	\$59,550.40	\$60,112.00	\$60,715.20	\$61,318.40	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,438.40	\$65,104.00	\$65,748.80	\$66,414.40
		+,	700,	700/1-01-0	**-,**	7 - 7 - 7 - 7 - 7	**-,******	****	700,00	70.7,	700,20	****	7 - 7 /
St	teps	13	14	15	16	17	18	19	20	21	22	23	24
H	ourly	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93	\$35.28	\$35.62	\$35.98
Bi	iweekly	\$2,581.60	\$2,604.00	\$2,633.60	\$2,658.40	\$2,685.60	\$2,712.80	\$2,739.20	\$2,765.60	\$2,794.40	\$2,822.40	\$2,849.60	\$2,878.40
	nnually	\$67,121.60	\$67,704.00	\$68,473.60	\$69,118.40	\$69,825.60	\$70,532.80	\$71,219.20	\$71,905.60	\$72,654.40	\$73,382.40	\$74,089.60	\$74,838.40
		007,122.00	\$67,70 HGG	\$50,175.00	003,220.10	003,023.00	0.0,002.00	0,1,213.20	0.2,505.00	Q72,00 H 10	470,002.10	4 7 1,005100	4 7 1,000110
St	teps	25	26	27	28	29	30	31	32	33	34	35	36
	ourly	\$36.36	\$36.70	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55
		\$2,908.80	\$2,936.00		\$2,993.60	\$3,024.00	\$3,055.20	\$3,084.80					\$3,244.00
	iweekly 			\$2,966.40					\$3,116.00	\$3,148.00	\$3,179.20	\$3,210.40	
A	nnually	\$75,628.80	\$76,336.00	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,204.80	\$81,016.00	\$81,848.00	\$82,659.20	\$83,470.40	\$84,344.00
C	.												
	teps	37	38	39	40	41	42	43	44	45	46	47	48
	ourly	\$40.93	\$41.34	\$41.74	\$42.17	\$42.60	\$43.01	\$43.44	\$43.88	\$44.32	\$44.77	\$45.25	\$45.67
	iweekly	\$3,274.40	\$3,307.20	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80	\$3,475.20	\$3,510.40	\$3,545.60	\$3,581.60	\$3,620.00	\$3,653.60
A	nnually	\$85,134.40	\$85,987.20	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80	\$90,355.20	\$91,270.40	\$92,185.60	\$93,121.60	\$94,120.00	\$94,993.60
Si	teps												
	•	49	50	51	52	53	54	55					
	ourly	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95					
Bi	iweekly	\$3,691.20	\$3,728.00	\$3,764.00	\$3,802.40	\$3,840.00	\$3,878.40	\$3,916.00					
A	nnually	\$95,971.20	\$96,928.00	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40	\$101,816.00					
Grad	le /8												
Grad		1	2	2	4	c	6	7	0	۵	10	11	12
St	teps	1 \$21.20	2	3	4	5	6	7	8	9	10 \$24.24	11 \$24.57	12 \$24.02
St H	teps ourly	\$31.30	\$31.61	\$31.93	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93
S1 He Bi	teps ourly iweekly	\$31.30 \$2,504.00	\$31.61 \$2,528.80	\$31.93 \$2,554.40	\$32.27 \$2,581.60	\$32.55 \$2,604.00	\$32.92 \$2,633.60	\$33.23 \$2,658.40	\$33.57 \$2,685.60	\$33.91 \$2,712.80	\$34.24 \$2,739.20	\$34.57 \$2,765.60	\$34.93 \$2,794.40
S1 He Bi	teps ourly	\$31.30	\$31.61	\$31.93	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93
St H Bi A	teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00	\$31.61 \$2,528.80 \$65,748.80	\$31.93 \$2,554.40 \$66,414.40	\$32.27 \$2,581.60 \$67,121.60	\$32.55 \$2,604.00 \$67,704.00	\$32.92 \$2,633.60 \$68,473.60	\$33.23 \$2,658.40 \$69,118.40	\$33.57 \$2,685.60 \$69,825.60	\$33.91 \$2,712.80 \$70,532.80	\$34.24 \$2,739.20 \$71,219.20	\$34.57 \$2,765.60 \$71,905.60	\$34.93 \$2,794.40 \$72,654.40
St H Bi Ai St	teps ourly iweekly nnually teps	\$31.30 \$2,504.00 \$65,104.00	\$31.61 \$2,528.80 \$65,748.80	\$31.93 \$2,554.40 \$66,414.40	\$32.27 \$2,581.60 \$67,121.60	\$32.55 \$2,604.00 \$67,704.00	\$32.92 \$2,633.60 \$68,473.60	\$33.23 \$2,658.40 \$69,118.40	\$33.57 \$2,685.60 \$69,825.60	\$33.91 \$2,712.80 \$70,532.80	\$34.24 \$2,739.20 \$71,219.20	\$34.57 \$2,765.60 \$71,905.60	\$34.93 \$2,794.40 \$72,654.40
St H Bi Ai St H	teps ourly iweekly nnually teps ourly	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35
St H Bi A St H Bi	teps ourly iweekly nnually teps ourly iweekly	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00
St H Bi A St H Bi	teps ourly iweekly nnually teps ourly	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35
St H: Bi A: St H: Bi	teps ourly iweekly nnually teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00
Si H Bi Ai Si H Bi Ai	teps ourly iweekly nnually teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00
Si H Bi Ai Si H Si H	teps ourly iweekly nnually teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00
St H Bi Ai St H Bi Ai St Bi Bi	teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60
St H Bi Ai St H Bi Ai St Bi Bi	teps ourly iweekly nnually teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00
Si H Bi Ai Si Ai Si Ai	teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60
St H Bi Ai St H St H Bi Ai	teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60
St H Bi Ai St H St H Bi Ai	teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60
Si H Bi Ai Si Ai Bi Ai Bi Ai	teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60
St H Bi Ai St Ai Bi Ai Bi Ai Bi Bi Bi	teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60
Si H Bi Ai Si H: Bi Ai	teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly nnually teps ourly imeekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60 \$93,121.60	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00 \$94,120.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 39 \$45.67 \$3,653.60 \$94,993.60	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20 \$95,971.20	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00 \$96,928.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00 \$97,864.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40 \$98,862.40	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60 48 \$49.93 \$3,994.40
Si H Bi Ai Si H Bi Ai Si Ai	teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly ourly iweekly ourly iweekly	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00 \$94,120.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 39 \$45.67 \$3,653.60	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20 \$95,971.20	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00 \$96,928.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00 \$97,864.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40 \$98,862.40	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60 48 \$49.93 \$3,994.40
St H Bi Ai St H Bi Ai St St St	teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly nnually teps ourly imeekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60 \$93,121.60	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00 \$94,120.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 39 \$45.67 \$3,653.60 \$94,993.60	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20 \$95,971.20	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00 \$96,928.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00 \$97,864.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40 \$98,862.40	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60 48 \$49.93 \$3,994.40
St H Bi Ai St H Bi Ai St H St H Bi Ai	teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly nnually teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60 \$93,121.60	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00 \$94,120.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 39 \$45.67 \$3,653.60 \$94,993.60	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20 \$95,971.20	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00 \$96,928.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00 \$97,864.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40 \$98,862.40	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60 48 \$49.93 \$3,994.40
Si H Bi Ai Si Ai Si H Bi Ai Si H Bi Ai Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi	teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60 \$93,121.60 49 \$50.46 \$4,036.80	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00 \$94,120.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 39 \$45.67 \$3,653.60 \$94,993.60	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20 \$95,971.20	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00 \$96,928.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00 \$97,864.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40 \$98,862.40	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60 48 \$49.93 \$3,994.40
Si H Bi Ai Si Ai Si H Bi Ai Si H Bi Ai Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi Bi	teps ourly iweekly nnually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60 \$93,121.60	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00 \$94,120.00 \$50 \$50.95 \$4,076.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 39 \$45.67 \$3,653.60 \$94,993.60 51 \$51.46 \$4,116.80	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20 \$95,971.20 52 \$51.96 \$4,156.80	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00 \$96,928.00 53 \$52.51 \$4,200.80	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00 \$97,864.00 \$97,864.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40 \$98,862.40 55 \$53.57 \$4,285.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60 48 \$49.93 \$3,994.40

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.24	\$34.57	\$34.93	\$35.28	\$35.62	\$35.98	\$36.36	\$36.70	\$37.08	\$37.42	\$37.80	\$38.19
Biweekly	\$2,739.20	\$2,765.60	\$2,794.40	\$2,822.40	\$2,849.60	\$2,878.40	\$2,908.80	\$2,936.00	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20
Annually	\$71,219.20	\$71,905.60	\$72,654.40	\$73,382.40	\$74,089.60	\$74,838.40	\$75,628.80	\$76,336.00	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20
Ailliually	\$71,219.20	\$71,905.00	\$72,034.40	\$73,362.40	\$74,085.00	\$74,636.40	\$73,028.80	\$70,330.00	\$77,120.40	\$77,833.00	\$76,024.00	\$75,433.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55	\$40.93	\$41.34	\$41.74	\$42.17	\$42.60	\$43.01
Biweekly	\$3,084.80	\$3,116.00	\$3,148.00	\$3,179.20	\$3,210.40	\$3,244.00	\$3,274.40	\$3,307.20	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80
Annually	\$80,204.80	\$81,016.00	\$81,848.00	\$82,659.20	\$83,470.40	\$84,344.00	\$85,134.40	\$85,987.20	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.44	\$43.88	\$44.32	\$44.77	\$45.25	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48
Biweekly	\$3,475.20	\$3,510.40	\$3,545.60	\$3,581.60	\$3,620.00	\$3,653.60	\$3,691.20	\$3,728.00	\$3,764.00	\$3,802.40	\$3,840.00	\$3,878.40
Annually	\$90,355.20	\$91,270.40	\$92,185.60	\$93,121.60	\$94,120.00	\$94,993.60	\$95,971.20	\$96,928.00	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95	\$51.46	\$51.96	\$52.51	\$53.03	\$53.57	\$54.10	\$54.64
Biweekly	\$3,916.00	\$3,956.80	\$3,994.40	\$4,036.80	\$4,076.00	\$4,116.80	\$4,156.80	\$4,200.80	\$4,242.40	\$4,285.60	\$4,328.00	\$4,371.20
-												
Annually	\$101,816.00	\$102,876.80	\$103,854.40	\$104,956.80	\$105,976.00	\$107,036.80	\$108,076.80	\$109,220.80	\$110,302.40	\$111,425.60	\$112,528.00	\$113,651.20
Steps	49	50	51	52	53	54	55					
Hourly	\$55.19	\$55.74	\$56.30	\$56.85	\$57.43	\$57.99	\$58.57					
			\$4,504.00	\$4,548.00	\$4,594.40	\$4,639.20	\$4,685.60					
Biweekly	\$4,415.20	\$4,459.20										
Annually	\$114,795.20	\$115,939.20	\$117,104.00	\$118,248.00	\$119,454.40	\$120,619.20	\$121,825.60					
00												
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-	-	_			_	-			
Steps Hourly	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55	\$40.93	\$41.34
Steps Hourly Biweekly	\$37.08 \$2,966.40	\$37.42 \$2,993.60	\$37.80 \$3,024.00	\$38.19 \$3,055.20	\$38.56 \$3,084.80	\$38.95 \$3,116.00	\$39.35 \$3,148.00	\$39.74 \$3,179.20	\$40.13 \$3,210.40	\$40.55 \$3,244.00	\$40.93 \$3,274.40	\$41.34 \$3,307.20
Steps Hourly	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55	\$40.93	\$41.34
Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40	\$37.42 \$2,993.60 \$77,833.60	\$37.80 \$3,024.00 \$78,624.00	\$38.19 \$3,055.20 \$79,435.20	\$38.56 \$3,084.80 \$80,204.80	\$38.95 \$3,116.00 \$81,016.00	\$39.35 \$3,148.00 \$81,848.00	\$39.74 \$3,179.20 \$82,659.20	\$40.13 \$3,210.40 \$83,470.40	\$40.55 \$3,244.00 \$84,344.00	\$40.93 \$3,274.40 \$85,134.40	\$41.34 \$3,307.20 \$85,987.20
Steps Hourly Biweekly Annually Steps	\$37.08 \$2,966.40 \$77,126.40	\$37.42 \$2,993.60 \$77,833.60	\$37.80 \$3,024.00 \$78,624.00	\$38.19 \$3,055.20 \$79,435.20	\$38.56 \$3,084.80 \$80,204.80	\$38.95 \$3,116.00 \$81,016.00	\$39.35 \$3,148.00 \$81,848.00	\$39.74 \$3,179.20 \$82,659.20	\$40.13 \$3,210.40 \$83,470.40	\$40.55 \$3,244.00 \$84,344.00	\$40.93 \$3,274.40 \$85,134.40	\$41.34 \$3,307.20 \$85,987.20
Steps Hourly Biweekly Annually Steps Hourly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17	\$37.80 \$3,024.00 \$78,624.00 15 \$42.60	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60	\$37.80 \$3,024.00 \$78,624.00 15 \$42.60 \$3,408.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00
Steps Hourly Biweekly Annually Steps Hourly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17	\$37.80 \$3,024.00 \$78,624.00 15 \$42.60	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60	\$37.80 \$3,024.00 \$78,624.00 15 \$42.60 \$3,408.00 \$88,608.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00 \$99,840.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00 \$99,840.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 \$97,864.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40 38 \$53.57 \$4,285.60	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00 \$99,840.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 \$54.64 \$4,371.20	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40 43 \$56.30 \$4,504.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00 \$99,840.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 \$97,864.00	\$37.42 \$2,993.60 \$77,833.60 \$42.17 \$3,373.60 \$87,713.60 \$47.53 \$3,802.40 \$98,862.40 \$38 \$53.57 \$4,285.60 \$111,425.60	\$37.80 \$3,024.00 \$78,624.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$48.00 \$3,840.00 \$99,840.00 \$99,840.00 \$4,328.00 \$112,528.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 \$54.64 \$4,371.20 \$113,651.20	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20 \$114,795.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20 \$115,939.20	\$39.35 \$3,148.00 \$81,848.00 \$1,848.00 \$44.32 \$3,545.60 \$92,185.60 \$103,854.40 \$103,854.40 \$56.30 \$4,504.00 \$117,104.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 37 \$53.03 \$4,242.40 \$110,302.40	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40 38 \$53.57 \$4,285.60 \$111,425.60	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00 \$99,840.00 \$99,840.00 \$112,528.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 40 \$54.64 \$4,371.20 \$113,651.20	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20 \$114,795.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20 \$115,939.20	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40 43 \$56.30 \$4,504.00 \$117,104.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 \$97,864.00 \$110,302.40	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40 38 \$53.57 \$4,285.60 \$111,425.60 50 \$60.36	\$37.80 \$3,024.00 \$78,624.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$48.00 \$3,840.00 \$99,840.00 \$99,840.00 \$112,528.00 \$112,528.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 40 \$54.64 \$4,371.20 \$113,651.20	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20 \$114,795.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20 \$115,939.20 54 \$62.81	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40 43 \$56.30 \$4,504.00 \$117,104.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 37 \$53.03 \$4,242.40 \$110,302.40 49 \$59.77 \$4,781.60	\$37.42 \$2,993.60 \$77,833.60 \$42.17 \$3,373.60 \$87,713.60 \$47.53 \$3,802.40 \$98,862.40 \$98,862.40 \$111,425.60 \$60.36 \$4,828.80	\$37.80 \$3,024.00 \$78,624.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 \$27 \$48.00 \$3,840.00 \$99,840.00 \$99,840.00 \$112,528.00 \$112,528.00	\$38.19 \$3,055.20 \$79,435.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 40 \$54.64 \$4,371.20 \$113,651.20 52 \$61.56 \$4,924.80	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20 \$114,795.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20 \$115,939.20 54 \$62.81 \$5,024.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40 43 \$56.30 \$4,504.00 \$117,104.00 55 \$63.45 \$5,076.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 \$97,864.00 \$110,302.40	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40 38 \$53.57 \$4,285.60 \$111,425.60 50 \$60.36	\$37.80 \$3,024.00 \$78,624.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$48.00 \$3,840.00 \$99,840.00 \$99,840.00 \$112,528.00 \$112,528.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 40 \$54.64 \$4,371.20 \$113,651.20	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20 \$114,795.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20 \$115,939.20 54 \$62.81	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40 43 \$56.30 \$4,504.00 \$117,104.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.55	\$40.93	\$41.34	\$41.74	\$42.17	\$42.60	\$43.01	\$43.44	\$43.88	\$44.32	\$44.77	\$45.25
Biweekly	\$3,244.00	\$3,274.40	\$3,307.20	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80	\$3,475.20	\$3,510.40	\$3,545.60	\$3,581.60	\$3,620.00
Annually	\$84,344.00	\$85,134.40	\$85,987.20	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80	\$90,355.20	\$91,270.40	\$92,185.60	\$93,121.60	\$94,120.00
Ailliually	304,344.00	363,134.40	\$65,567.20	380,813.20	\$67,713.00	300,000.00	\$69,400.60	\$30,333.20	331,270.40	\$92,185.00	393,121.00	334,120.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95
Biweekly	\$3,653.60	\$3,691.20	\$3,728.00	\$3,764.00	\$3,802.40	\$3,840.00	\$3,878.40	\$3,916.00	\$3,956.80	\$3,994.40	\$4,036.80	\$4,076.00
Annually	\$94,993.60	\$95,971.20	\$96,928.00	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40	\$101,816.00	\$102,876.80	\$103,854.40	\$104,956.80	\$105,976.00
C1												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.46	\$51.96	\$52.51	\$53.03	\$53.57	\$54.10	\$54.64	\$55.19	\$55.74	\$56.30	\$56.85	\$57.43
Biweekly	\$4,116.80	\$4,156.80	\$4,200.80	\$4,242.40	\$4,285.60	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,504.00	\$4,548.00	\$4,594.40
Annually	\$107,036.80	\$108,076.80	\$109,220.80	\$110,302.40	\$111,425.60	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,104.00	\$118,248.00	\$119,454.40
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81	\$63.45	\$64.07	\$64.72
Biweekly	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,828.80	\$4,875.20	\$4,924.80	\$4,976.00	\$5,024.80	\$5,076.00	\$5,125.60	\$5,177.60
-												
Annually	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,548.80	\$126,755.20	\$128,044.80	\$129,376.00	\$130,644.80	\$131,976.00	\$133,265.60	\$134,617.60
Steps	49	50	51	52	53	54	55					
Hourly	\$65.37	\$66.02	\$66.68	\$67.35	\$68.03	\$68.70	\$69.38					
Biweekly	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.00	\$5,442.40	\$5,496.00	\$5,550.40					
Annually	\$135,969.60	\$137,321.60	\$138,694.40	\$140,088.00	\$141,502.40	\$142,896.00	\$144,310.40					
00												
Grade 82												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-		-			_	-			12 \$50.95
Steps Hourly	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95
Steps Hourly Biweekly	\$45.67 \$3,653.60	\$46.14 \$3,691.20	\$46.60 \$3,728.00	\$47.05 \$3,764.00	\$47.53 \$3,802.40	\$48.00 \$3,840.00	\$48.48 \$3,878.40	\$48.95 \$3,916.00	\$49.46 \$3,956.80	\$49.93 \$3,994.40	\$50.46 \$4,036.80	\$50.95 \$4,076.00
Steps Hourly	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95
Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60	\$46.14 \$3,691.20 \$95,971.20	\$46.60 \$3,728.00 \$96,928.00	\$47.05 \$3,764.00 \$97,864.00	\$47.53 \$3,802.40 \$98,862.40	\$48.00 \$3,840.00 \$99,840.00	\$48.48 \$3,878.40 \$100,838.40	\$48.95 \$3,916.00 \$101,816.00	\$49.46 \$3,956.80 \$102,876.80	\$49.93 \$3,994.40 \$103,854.40	\$50.46 \$4,036.80 \$104,956.80	\$50.95 \$4,076.00 \$105,976.00
Steps Hourly Biweekly Annually Steps	\$45.67 \$3,653.60 \$94,993.60	\$46.14 \$3,691.20 \$95,971.20	\$46.60 \$3,728.00 \$96,928.00	\$47.05 \$3,764.00 \$97,864.00	\$47.53 \$3,802.40 \$98,862.40	\$48.00 \$3,840.00 \$99,840.00	\$48.48 \$3,878.40 \$100,838.40	\$48.95 \$3,916.00 \$101,816.00	\$49.46 \$3,956.80 \$102,876.80	\$49.93 \$3,994.40 \$103,854.40	\$50.46 \$4,036.80 \$104,956.80	\$50.95 \$4,076.00 \$105,976.00
Steps Hourly Biweekly Annually Steps Hourly	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40
Steps Hourly Biweekly Annually Steps Hourly	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20 32 \$62.20 \$4,976.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20 32 \$62.20	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80	\$48.95 \$3,916.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$62.20 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20 32 \$62.20 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80	\$48.95 \$3,916.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$62.20 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60 39 \$66.68 \$5,334.40	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60 40 \$67.35 \$5,388.00	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 \$125,548.80	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$69.38 \$5,550.40	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80	\$48.95 \$3,916.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$62.20 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60 \$135,969.60	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60 \$137,321.60	\$46.60 \$3,728.00 \$96,928.00 \$15 \$52.51 \$4,200.80 \$109,220.80 \$27 \$59.17 \$4,733.60 \$123,073.60 \$123,073.60 \$123,073.60	\$47.05 \$3,764.00 \$97,864.00 \$16 \$53.03 \$4,242.40 \$110,302.40 \$28 \$59.77 \$4,781.60 \$124,321.60 \$67.35 \$5,388.00 \$140,088.00	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03 \$5,442.40 \$141,502.40	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00 \$142,896.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$69.38 \$5,550.40 \$144,310.40	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60 \$135,969.60	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60 \$137,321.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60 39 \$66.68 \$5,334.40 \$138,694.40	\$47.05 \$3,764.00 \$97,864.00 \$16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60 40 \$67.35 \$5,388.00 \$140,088.00	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03 \$5,442.40 \$141,502.40	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00 \$142,896.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$69.38 \$5,550.40 \$144,310.40	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60 \$135,969.60	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60 \$137,321.60	\$46.60 \$3,728.00 \$96,928.00 \$15 \$52.51 \$4,200.80 \$109,220.80 \$27 \$59.17 \$4,733.60 \$123,073.60 \$123,073.60 \$138,694.40 \$138,694.40	\$47.05 \$3,764.00 \$97,864.00 \$16 \$53.03 \$4,242.40 \$110,302.40 \$124,321.60 \$124,321.60 \$67.35 \$5,388.00 \$140,088.00 \$2 \$75.89	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03 \$5,442.40 \$141,502.40	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00 \$142,896.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$69.38 \$5,550.40 \$144,310.40 55 \$78.19	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60 \$135,969.60 49 \$73.64 \$5,891.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60 \$137,321.60 50 \$74.38 \$5,950.40	\$46.60 \$3,728.00 \$96,928.00 \$15 \$52.51 \$4,200.80 \$109,220.80 \$27 \$59.17 \$4,733.60 \$123,073.60 \$123,073.60 \$123,073.60 \$15,334.40 \$138,694.40	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60 40 \$67.35 \$5,388.00 \$140,088.00 52 \$75.89 \$6,071.20	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03 \$5,442.40 \$141,502.40 53 \$76.65 \$6,132.00	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00 \$142,896.00 54 \$77.41 \$6,192.80	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$5,550.40 \$144,310.40 55 \$78.19 \$6,255.20	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60 \$135,969.60	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60 \$137,321.60	\$46.60 \$3,728.00 \$96,928.00 \$15 \$52.51 \$4,200.80 \$109,220.80 \$27 \$59.17 \$4,733.60 \$123,073.60 \$123,073.60 \$138,694.40 \$138,694.40	\$47.05 \$3,764.00 \$97,864.00 \$16 \$53.03 \$4,242.40 \$110,302.40 \$124,321.60 \$124,321.60 \$67.35 \$5,388.00 \$140,088.00 \$2 \$75.89	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03 \$5,442.40 \$141,502.40	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00 \$142,896.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$69.38 \$5,550.40 \$144,310.40 55 \$78.19	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.46	\$51.96	\$52.51	\$53.03	\$53.57	\$54.10	\$54.64	\$55.19	\$55.74	\$56.30	\$56.85	\$57.43
Biweekly	\$4,116.80	\$4,156.80	\$4,200.80	\$4,242.40	\$4,285.60	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,504.00	\$4,548.00	\$4,594.40
Annually	\$107,036.80	\$108,076.80	\$109,220.80	\$110,302.40	\$111,425.60	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,104.00	\$118,248.00	\$119,454.40
Ailliaully	\$107,030.00	7100,070.00	Ç105,220.00	\$110,302. 4 0	J111,425.00	J112,J20.00	J113,031.20	Ç11 4 ,755.20	J113,333.20	\$117,10 4 .00	\$110,2 4 0.00	Ş113, 434.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81	\$63.45	\$64.07	\$64.72
-		•							•			
Biweekly	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,828.80	\$4,875.20	\$4,924.80	\$4,976.00	\$5,024.80	\$5,076.00	\$5,125.60	\$5,177.60
Annually	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,548.80	\$126,755.20	\$128,044.80	\$129,376.00	\$130,644.80	\$131,976.00	\$133,265.60	\$134,617.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.37	\$66.02	\$66.68	\$67.35	\$68.03	\$68.70	\$69.38	\$70.08	\$70.78	\$71.47	\$72.18	\$72.94
Biweekly	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.00	\$5,442.40	\$5,496.00	\$5,550.40	\$5,606.40	\$5,662.40	\$5,717.60	\$5,774.40	\$5,835.20
Annually	\$135,969.60	\$137,321.60	\$138,694.40	\$140,088.00	\$141,502.40	\$142,896.00	\$144,310.40	\$145,766.40	\$147,222.40	\$148,657.60	\$150,134.40	\$151,715.20
Annually	\$135,969.60	\$137,321.00	\$138,094.40	\$140,088.00	\$141,502.40	\$142,890.00	\$144,310.40	\$145,700.40	\$147,222.40	\$148,057.00	\$150,134.40	\$151,715.20
Stone												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$73.64	\$74.38	\$75.12	\$75.89	\$76.65	\$77.41	\$78.19	\$78.96	\$79.75	\$80.56	\$81.37	\$82.17
Biweekly	\$5,891.20	\$5,950.40	\$6,009.60	\$6,071.20	\$6,132.00	\$6,192.80	\$6,255.20	\$6,316.80	\$6,380.00	\$6,444.80	\$6,509.60	\$6,573.60
Annually	\$153,171.20	\$154,710.40	\$156,249.60	\$157,851.20	\$159,432.00	\$161,012.80	\$162,635.20	\$164,236.80	\$165,880.00	\$167,564.80	\$169,249.60	\$170,913.60
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Steps	49	50	51	52	53	54	55					
Hourly	\$82.97	\$83.82	\$84.64	\$85.52	\$86.36	\$87.22	\$88.10					
Biweekly	\$6,637.60	\$6,705.60	\$6,771.20	\$6,841.60	\$6,908.80	\$6,977.60	\$7,048.00					
Annually	\$172,577.60	\$174,345.60	\$176,051.20	\$177,881.60	\$179,628.80	\$181,417.60	\$183,248.00					
04												
Grade 84												
			•		_		_		0	10	44	42
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$56.30	\$56.85	\$57.43	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81
Steps	_	\$56.85 \$4,548.00	\$57.43 \$4,594.40	\$57.99 \$4,639.20	-	\$59.17 \$4,733.60	\$59.77 \$4,781.60	\$60.36 \$4,828.80	\$60.94 \$4,875.20	\$61.56 \$4,924.80	\$62.20 \$4,976.00	\$62.81 \$5,024.80
Steps Hourly	\$56.30	\$56.85	\$57.43	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81
Steps Hourly Biweekly Annually	\$56.30 \$4,504.00	\$56.85 \$4,548.00	\$57.43 \$4,594.40	\$57.99 \$4,639.20	\$58.57 \$4,685.60	\$59.17 \$4,733.60	\$59.77 \$4,781.60	\$60.36 \$4,828.80	\$60.94 \$4,875.20	\$61.56 \$4,924.80	\$62.20 \$4,976.00	\$62.81 \$5,024.80 \$130,644.80
Steps Hourly Biweekly	\$56.30 \$4,504.00	\$56.85 \$4,548.00	\$57.43 \$4,594.40	\$57.99 \$4,639.20	\$58.57 \$4,685.60	\$59.17 \$4,733.60	\$59.77 \$4,781.60	\$60.36 \$4,828.80	\$60.94 \$4,875.20	\$61.56 \$4,924.80	\$62.20 \$4,976.00	\$62.81 \$5,024.80
Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00	\$56.85 \$4,548.00 \$118,248.00	\$57.43 \$4,594.40 \$119,454.40	\$57.99 \$4,639.20 \$120,619.20	\$58.57 \$4,685.60 \$121,825.60	\$59.17 \$4,733.60 \$123,073.60	\$59.77 \$4,781.60 \$124,321.60	\$60.36 \$4,828.80 \$125,548.80	\$60.94 \$4,875.20 \$126,755.20	\$61.56 \$4,924.80 \$128,044.80	\$62.20 \$4,976.00 \$129,376.00	\$62.81 \$5,024.80 \$130,644.80
Steps Hourly Biweekly Annually Steps Hourly	\$56.30 \$4,504.00 \$117,104.00 13 \$63.45	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$56.30 \$4,504.00 \$117,104.00 13 \$63.45 \$5,076.00	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07 \$5,125.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70 \$5,496.00	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40
Steps Hourly Biweekly Annually Steps Hourly	\$56.30 \$4,504.00 \$117,104.00 13 \$63.45	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 \$22 \$69.38 \$5,550.40 \$144,310.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 \$22 \$69.38 \$5,550.40 \$144,310.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$25 \$71.47	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40 35 \$78.96	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 \$22 \$69.38 \$5,550.40 \$144,310.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$25 \$71.47	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40 35 \$78.96	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$25 \$71.47 \$5,717.60	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60 26 \$72.18 \$5,774.40	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00 33 \$77.41 \$6,192.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40 35 \$78.96 \$6,316.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60 26 \$72.18 \$5,774.40 \$150,134.40	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$142,896.00 \$142,896.00 \$142,896.00 \$142,896.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40 35 \$78.96 \$6,316.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60 26 \$72.18 \$5,774.40 \$150,134.40	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 \$76.65 \$6,132.00 \$159,432.00	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00 33 \$77.41 \$6,192.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40 35 \$78.96 \$6,316.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60 26 \$72.18 \$5,774.40 \$150,134.40	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,755.20 \$142,896.00 \$142,896.00 \$142,896.00 \$142,896.00 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40 35 \$78.96 \$6,316.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60 37 \$80.56 \$6,444.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$81.37 \$6,509.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40 41 \$83.82 \$6,705.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,755.20 \$142,896.00 \$142,896.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$145,766.80 \$164,236.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60 26 \$72.18 \$5,774.40 \$150,134.40	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,755.20 \$142,896.00 \$142,896.00 \$142,896.00 \$142,896.00 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40 35 \$78.96 \$6,316.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60 37 \$80.56 \$6,444.80 \$167,564.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$81.37 \$6,509.60 \$169,249.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60 \$170,913.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60 \$172,577.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40 41 \$83.82 \$6,705.60 \$174,345.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 \$156,249.60 \$176,051.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60 \$177,881.60	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,755.20 \$142,896.00 \$142,896.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$145,766.80 \$164,236.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$7 \$71.47 \$5,717.60 \$148,657.60 \$148,657.60 \$167,564.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$81.37 \$6,509.60 \$169,249.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60 \$170,913.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60 \$172,577.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40 41 \$83.82 \$6,705.60 \$174,345.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20 \$176,051.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60 \$177,881.60	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,755.20 \$142,896.00 \$142,896.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$145,766.80 \$164,236.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$25 \$71.47 \$5,717.60 \$148,657.60 \$148,657.60 \$167,564.80 \$167,564.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$150,134.40 \$150,249.60 \$169,249.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60 \$170,913.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60 \$172,577.60 52 \$93.53	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40 41 \$83.82 \$6,705.60 \$174,345.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20 \$176,051.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60 \$177,881.60	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,755.20 \$142,896.00 \$142,896.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$145,766.80 \$164,236.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$144,657.60 \$148,657.60 \$148,657.60 \$167,564.80 \$167,564.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$150,134.40 \$150,249.60 \$169,249.60 \$91.67 \$7,333.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60 \$170,913.60 51 \$92.59 \$7,407.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60 \$172,577.60 52 \$93.53 \$7,482.40	\$58.57 \$4,685.60 \$121,825.60 \$121,825.60 \$17 \$66.02 \$5,281.60 \$137,321.60 \$74.38 \$5,950.40 \$154,710.40 \$154,710.40 \$174,345.60 \$174,345.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20 \$176,051.20 54 \$95.39 \$7,631.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60 \$177,881.60 55 \$96.33 \$7,706.40	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,755.20 \$142,896.00 \$142,896.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$145,766.80 \$164,236.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$25 \$71.47 \$5,717.60 \$148,657.60 \$148,657.60 \$167,564.80 \$167,564.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$150,134.40 \$150,249.60 \$169,249.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60 \$170,913.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60 \$172,577.60 52 \$93.53	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40 41 \$83.82 \$6,705.60 \$174,345.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20 \$176,051.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60 \$177,881.60	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,755.20 \$142,896.00 \$142,896.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$145,766.80 \$164,236.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00

(Non-bargaining unit)

NOME (34%)

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Grade 7	3
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.30	\$18.49	\$18.65	\$18.84	\$19.04	\$19.24	\$19.44	\$19.60	\$19.84	\$20.02	\$20.21	\$20.41
Biweekly	\$1,464.00	\$1,479.20	\$1,492.00	\$1,507.20	\$1,523.20	\$1,539.20	\$1,555.20	\$1,568.00	\$1,587.20	\$1,601.60	\$1,616.80	\$1,632.80
Annually	\$38,064.00	\$38,459.20	\$38,792.00	\$39,187.20	\$39,603.20	\$40,019.20	\$40,435.20	\$40,768.00	\$41,267.20	\$41,641.60	\$42,036.80	\$42,452.80
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.61	\$20.82	\$21.05	\$21.25	\$21.46	\$21.68	\$21.89	\$22.10	\$22.33	\$22.56	\$22.79	\$23.02
Biweekly	\$1,648.80	\$1,665.60	\$1,684.00	\$1,700.00	\$1,716.80	\$1,734.40	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.80	\$1,823.20	\$1,841.60
Annually	\$42,868.80	\$43,305.60	\$43,784.00	\$44,200.00	\$44,636.80	\$45,094.40	\$45,531.20	\$45,968.00	\$46,446.40	\$46,924.80	\$47,403.20	\$47,881.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.24	\$23.46	\$23.70	\$23.94	\$24.19	\$24.42	\$24.68	\$24.91	\$25.15	\$25.41	\$25.66	\$25.92
Biweekly	\$1,859.20	\$1,876.80	\$1,896.00	\$1,915.20	\$1,935.20	\$1,953.60	\$1,974.40	\$1,992.80	\$2,012.00	\$2,032.80	\$2,052.80	\$2,073.60
Annually	\$48,339.20	\$48,796.80	\$49,296.00	\$49,795.20	\$50,315.20	\$50,793.60	\$51,334.40	\$51,812.80	\$52,312.00	\$52,852.80	\$53,372.80	\$53,913.60
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.19	\$26.44	\$26.71	\$26.98	\$27.23	\$27.53	\$27.79	\$28.09	\$28.35	\$28.63	\$28.92	\$29.22
Biweekly	\$2,095.20	\$2,115.20	\$2,136.80	\$2,158.40	\$2,178.40	\$2,202.40	\$2,223.20	\$2,247.20	\$2,268.00	\$2,290.40	\$2,313.60	\$2,337.60
Annually	\$54,475.20	\$54,995.20	\$55,556.80	\$56,118.40	\$56,638.40	\$57,262.40	\$57,803.20	\$58,427.20	\$58,968.00	\$59,550.40	\$60,153.60	\$60,777.60
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Steps	49	50	51	52	53	54	55					
Hourly	\$29.52	\$29.81	\$30.10	\$30.39	\$30.69	\$31.01	\$31.32					
Biweekly	\$2,361.60	\$2,384.80	\$2,408.00	\$2,431.20	\$2,455.20	\$2,480.80	\$2,505.60					
Annually	\$61,401.60	\$62,004.80	\$62,608.00	\$63,211.20	\$63,835.20	\$64,500.80	\$65,145.60					
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Grade 74												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.61	\$20.82	\$21.05	\$21.25	\$21.46	\$21.68	\$21.89	\$22.10	\$22.33	\$22.56	\$22.79	\$23.02
Biweekly	\$1,648.80	\$1,665.60	\$1,684.00	\$1,700.00	\$1,716.80	\$1,734.40	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.80	\$1,823.20	\$1,841.60
Annually	\$42,868.80	\$43,305.60	\$43,784.00	\$44,200.00	\$44,636.80	\$45,094.40	\$45,531.20	\$45,968.00	\$46,446.40	\$46,924.80	\$47,403.20	\$47,881.60
Ctons												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.24	\$23.46	\$23.70	\$23.94	\$24.19	\$24.42	\$24.68	\$24.91	\$25.15	\$25.41	\$25.66	\$25.92
Biweekly	\$1,859.20	\$1,876.80	\$1,896.00	\$1,915.20	\$1,935.20	\$1,953.60	\$1,974.40	\$1,992.80	\$2,012.00	\$2,032.80	\$2,052.80	\$2,073.60
Annually	\$48,339.20	\$48,796.80	\$49,296.00	\$49,795.20	\$50,315.20	\$50,793.60	\$51,334.40	\$51,812.80	\$52,312.00	\$52,852.80	\$53,372.80	\$53,913.60
Steps							•			•		20
•	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.19	\$26.44	\$26.71	\$26.98	\$27.23	\$27.53	\$27.79	\$28.09	\$28.35	\$28.63	\$28.92	\$29.22
Biweekly	\$2,095.20	\$2,115.20	\$2,136.80	\$2,158.40	\$2,178.40	\$2,202.40	\$2,223.20	\$2,247.20	\$2,268.00	\$2,290.40	\$2,313.60	\$2,337.60
Annually	\$54,475.20	\$54,995.20	\$55,556.80	\$56,118.40	\$56,638.40	\$57,262.40	\$57,803.20	\$58,427.20	\$58,968.00	\$59,550.40	\$60,153.60	\$60,777.60
Steps												
	37 \$20.52	38	39 \$30.10	40 \$30.39	41 \$30.69	42 \$31.01	43 \$21.22	44 \$21.62	45 \$31.04	46 \$32.29	47 \$32.58	48 \$32.93
Hourly Biweekly	\$29.52 \$2,361.60	\$29.81 \$2,384.80	\$30.10 \$2,408.00	\$30.39 \$2,431.20	\$30.69 \$2,455.20	\$31.01 \$2,480.80	\$31.32 \$2,505.60	\$31.63 \$2,530.40	\$31.94 \$2,555.20	\$32.29 \$2,583.20	\$32.58 \$2,606.40	\$32.93 \$2,634.40
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Annually	\$61,401.60	\$62,004.80	\$62,608.00	\$63,211.20	\$63,835.20	\$64,500.80	\$65,145.60	\$65,790.40	\$66,435.20	\$67,163.20	\$67,766.40	\$68,494.40
Steps	49	50	51	52	53	54	55					
Hourly	\$33.24	\$33.58	\$33.92	\$34.27	\$34.60	\$34.94	\$35.28					
Biweekly	\$2,659.20	\$2,686.40	\$33.92	\$2,741.60	\$2,768.00	\$34.94 \$2,795.20	\$2,822.40					
Annually	\$69,139.20	\$69,846.40	\$70,553.60	\$71,281.60	\$71,968.00	\$2,795.20 \$72,675.20	\$73,382.40					
Ailliually	303,133.20	309,840.40	3/0,333.00	3/1,281.00	3/1,908.00	3/2,0/3.20	3/3,382.40					

(Non-bargaining unit)

NOME (34%)

Grade	7	5
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.24	\$23.46	\$23.70	\$23.94	\$24.19	\$24.42	\$24.68	\$24.91	\$25.15	\$25.41	\$25.66	\$25.92
Biweekly	\$1,859.20	\$1,876.80	\$1,896.00	\$1,915.20	\$1,935.20	\$1,953.60	\$1,974.40	\$1,992.80	\$2,012.00	\$2,032.80	\$2,052.80	\$2,073.60
Annually	\$48,339.20	\$48,796.80	\$49,296.00	\$49,795.20	\$50,315.20	\$50,793.60	\$51,334.40	\$51,812.80	\$52,312.00	\$52,852.80	\$53,372.80	\$53,913.60
Ailliaully	Ç-10,333.20	Ş 4 0,730.00	Ş -1 3,230.00	Ş 4 3,733.20	750,515.20	Ç30,733.00	Ç51,554.40	731,012.00	752,512.00	732,032.00	755,572.00	Ç33,313.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.19	\$26.44	\$26.71	\$26.98	\$27.23	\$27.53	\$27.79	\$28.09	\$28.35	\$28.63	\$28.92	\$29.22
Biweekly	\$2,095.20	\$2,115.20	\$2,136.80	\$2,158.40	\$2,178.40	\$2,202.40	\$2,223.20	\$2,247.20	\$2,268.00	\$2,290.40	\$2,313.60	\$2,337.60
Annually	\$54,475.20	\$54,995.20	\$55,556.80	\$56,118.40	\$56,638.40	\$57,262.40	\$57,803.20	\$58,427.20	\$58,968.00	\$59,550.40	\$60,153.60	\$60,777.60
Allitually	334,473.20	\$34,993.20	\$55,550.60	330,110.40	\$30,036.40	337,202.40	\$57,605.20	330,427.20	\$36,906.00	\$39,330.40	300,133.00	300,777.00
Steps												
•	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.52	\$29.81	\$30.10	\$30.39	\$30.69	\$31.01	\$31.32	\$31.63	\$31.94	\$32.29	\$32.58	\$32.93
Biweekly	\$2,361.60	\$2,384.80	\$2,408.00	\$2,431.20	\$2,455.20	\$2,480.80	\$2,505.60	\$2,530.40	\$2,555.20	\$2,583.20	\$2,606.40	\$2,634.40
Annually	\$61,401.60	\$62,004.80	\$62,608.00	\$63,211.20	\$63,835.20	\$64,500.80	\$65,145.60	\$65,790.40	\$66,435.20	\$67,163.20	\$67,766.40	\$68,494.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.24	\$33.58	\$33.92	\$34.27	\$34.60	\$34.94	\$35.28	\$35.64	\$36.00	\$36.37	\$36.70	\$37.09
Biweekly	\$2,659.20	\$2,686.40	\$2,713.60	\$2,741.60	\$2,768.00	\$2,795.20	\$2,822.40	\$2,851.20	\$2,880.00	\$2,909.60	\$2,936.00	\$2,967.20
Annually	\$69,139.20	\$69,846.40	\$70,553.60	\$71,281.60	\$71,968.00	\$72,675.20	\$73,382.40	\$74,131.20	\$74,880.00	\$75,649.60	\$76,336.00	\$77,147.20
Ailliaully	303,133.20	303,040.40	\$70,555.00	371,201.00	371,500.00	372,073.20	\$75,502. 4 0	374,131.20	\$74,000.00	\$75,045.00	\$70,550.00	377,147.20
Steps	49	50	51	52	53	54	55					
Hourly	\$37.44	\$37.82	\$38.21	\$38.57	\$38.97	\$39.37	\$39.75					
	\$37.44		\$30.21	\$30.37			\$33.73					
Biweekly	\$2,995.20	\$3,025.60	\$3,056.80	\$3,085.60	\$3,117.60	\$3,149.60	\$3.180.00					
Annually	\$77,875.20	\$78,665.60	\$79,476.80	\$80,225.60	\$81,057.60	\$81,889.60	\$82,680.00					
Cuada 76												
Grade 76												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps												
Steps Hourly	\$26.19	\$26.44	\$26.71	\$26.98	\$27.23	\$27.53	\$27.79	\$28.09	\$28.35	\$28.63	\$28.92	\$29.22
Steps Hourly Biweekly	\$26.19 \$2,095.20	\$26.44 \$2,115.20	\$26.71 \$2,136.80	\$26.98 \$2,158.40	\$27.23 \$2,178.40	\$27.53 \$2,202.40	\$27.79 \$2,223.20	\$28.09 \$2,247.20	\$28.35 \$2,268.00	\$28.63 \$2,290.40	\$28.92 \$2,313.60	\$29.22 \$2,337.60
Steps Hourly	\$26.19	\$26.44	\$26.71	\$26.98	\$27.23	\$27.53	\$27.79	\$28.09	\$28.35	\$28.63	\$28.92	\$29.22
Steps Hourly Biweekly	\$26.19 \$2,095.20 \$54,475.20	\$26.44 \$2,115.20 \$54,995.20	\$26.71 \$2,136.80 \$55,556.80	\$26.98 \$2,158.40 \$56,118.40	\$27.23 \$2,178.40 \$56,638.40	\$27.53 \$2,202.40 \$57,262.40	\$27.79 \$2,223.20	\$28.09 \$2,247.20	\$28.35 \$2,268.00 \$58,968.00	\$28.63 \$2,290.40	\$28.92 \$2,313.60 \$60,153.60	\$29.22 \$2,337.60 \$60,777.60
Steps Hourly Biweekly Annually Steps	\$26.19 \$2,095.20 \$54,475.20	\$26.44 \$2,115.20 \$54,995.20	\$26.71 \$2,136.80 \$55,556.80	\$26.98 \$2,158.40 \$56,118.40	\$27.23 \$2,178.40 \$56,638.40	\$27.53 \$2,202.40 \$57,262.40	\$27.79 \$2,223.20 \$57,803.20	\$28.09 \$2,247.20 \$58,427.20	\$28.35 \$2,268.00 \$58,968.00	\$28.63 \$2,290.40 \$59,550.40	\$28.92 \$2,313.60 \$60,153.60	\$29.22 \$2,337.60 \$60,777.60
Steps Hourly Biweekly Annually Steps Hourly	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40
Steps Hourly Biweekly Annually Steps Hourly	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40	\$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 \$77,875.20	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 \$78,665.60	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 \$79,476.80	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 \$80,225.60	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 \$81,057.60	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 \$81,889.60	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 \$82,680.00	\$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00	\$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 \$77,875.20	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 \$78,665.60	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 \$79,476.80	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 \$80,225.60	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 \$81,057.60	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 \$81,889.60	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 \$82,680.00	\$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 \$77,875.20	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 \$78,665.60	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 \$79,476.80	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 \$80,225.60	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 \$81,057.60	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 \$81,889.60	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 \$82,680.00	\$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 \$77,875.20 49 \$42.20 \$3,376.00	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 \$78,665.60 50 \$42.62 \$3,409.60	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 \$79,476.80 51 \$43.04 \$3,443.20	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 \$80,225.60 52 \$43.45 \$3,476.00	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 \$81,057.60 53 \$43.90 \$3,512.00	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 \$81,889.60 54 \$44.33 \$3,546.40	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 \$82,680.00 55 \$44.80 \$3,584.00	\$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 \$77,875.20	\$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 \$78,665.60	\$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 \$79,476.80	\$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 \$80,225.60	\$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 \$81,057.60	\$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 \$81,889.60	\$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 \$82,680.00	\$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20	\$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60	\$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00	\$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80	\$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00

(Non-bargaining unit)

NOME (34%)

Grade 7	7
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.52	\$29.81	\$30.10	\$30.39	\$30.69	\$31.01	\$31.32	\$31.63	\$31.94	\$32.29	\$32.58	\$32.93
Biweekly	\$2,361.60	\$2,384.80	\$2,408.00	\$2,431.20	\$2,455.20	\$2,480.80	\$2,505.60	\$2,530.40	\$2,555.20	\$2,583.20	\$2,606.40	\$2,634.40
Annually	\$61,401.60	\$62,004.80	\$62,608.00	\$63,211.20	\$63,835.20	\$64,500.80	\$65,145.60	\$65,790.40	\$66,435.20	\$67,163.20	\$67,766.40	\$68,494.40
	ψ01, 101100	ψ02,00 ···00	\$02,000.00	400,222.20	\$00,000.20	ψο 1,5001.00	ψου, <u>1</u> .υ.υυ	400,700.10	ψου, 1001 <u>2</u> 0	ψ07,1200.20	407,7.001.10	φοσ, ισ ισ
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.24	\$33.58	\$33.92	\$34.27	\$34.60	\$34.94	\$35.28	\$35.64	\$36.00	\$36.37	\$36.70	\$37.09
Biweekly	\$2,659.20	\$2,686.40	\$2,713.60	\$2,741.60	\$2,768.00	\$2,795.20	\$2,822.40	\$2,851.20	\$2,880.00	\$2,909.60	\$2,936.00	\$2,967.20
	\$69,139.20					\$72,675.20			\$74,880.00	\$75,649.60		
Annually	\$69,139.20	\$69,846.40	\$70,553.60	\$71,281.60	\$71,968.00	\$72,075.20	\$73,382.40	\$74,131.20	\$74,880.00	\$75,049.00	\$76,336.00	\$77,147.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.44	\$37.82	\$38.21	\$38.57	\$38.97	\$39.37	\$39.75	\$40.14	\$40.57	\$40.95	\$41.36	\$41.75
Biweekly	\$2,995.20	\$3,025.60	\$3,056.80	\$3,085.60	\$3,117.60	\$3,149.60	\$3,180.00	\$3,211.20	\$3,245.60	\$3,276.00	\$3,308.80	\$3,340.00
Annually	\$77,875.20	\$78,665.60	\$79,476.80	\$80,225.60	\$81,057.60	\$81,889.60	\$82,680.00	\$83,491.20	\$84,385.60	\$85,176.00	\$86,028.80	\$86,840.00
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Steps	37	38	39	40	A1	42	43	44	45	AC	47	48
Hourly	\$42.20	\$42.62	\$43.04	40 \$43.45	41 \$43.90	42 \$44.33	\$44.80	\$45.27	\$45.69	46 \$46.16	47 \$46.62	\$47.08
Biweekly	\$3,376.00	\$3,409.60	\$3,443.20	\$3,476.00	\$3,512.00	\$3,546.40	\$3,584.00	\$3,621.60	\$3,655.20	\$3,692.80	\$3,729.60	\$3,766.40
Annually	\$87,776.00	\$88,649.60	\$89,523.20	\$90,376.00	\$91,312.00	\$92,206.40	\$93,184.00	\$94,161.60	\$95,035.20	\$96,012.80	\$96,969.60	\$97,926.40
Steps												
	49	50	51	52	53	54	55					
Hourly	\$47.56	\$48.04	\$48.51	\$48.99	\$49.49	\$49.95	\$50.48					
Biweekly	\$3,804.80	\$3,843.20	\$3,880.80	\$3,919.20	\$3,959.20	\$3,996.00	\$4,038.40					
Annually	\$98,924.80	\$99,923.20	\$100,900.80	\$101,899.20	\$102,939.20	\$103,896.00	\$104,998.40					
•												
Grade 78												
Grade / G												
			_		_		_					
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$32.29	\$32.58	\$32.93	\$33.24	\$33.58	\$33.92	\$34.27	\$34.60	\$34.94	\$35.28	\$35.64	\$36.00
Steps	\$32.29 \$2,583.20	_	\$32.93 \$2,634.40	\$33.24 \$2,659.20	_	\$33.92 \$2,713.60	\$34.27 \$2,741.60	\$34.60 \$2,768.00	\$34.94 \$2,795.20	\$35.28 \$2,822.40	\$35.64 \$2,851.20	\$36.00 \$2,880.00
Steps Hourly	\$32.29	\$32.58	\$32.93	\$33.24	\$33.58	\$33.92	\$34.27	\$34.60	\$34.94	\$35.28	\$35.64	\$36.00
Steps Hourly Biweekly Annually	\$32.29 \$2,583.20 \$67,163.20	\$32.58 \$2,606.40 \$67,766.40	\$32.93 \$2,634.40 \$68,494.40	\$33.24 \$2,659.20 \$69,139.20	\$33.58 \$2,686.40 \$69,846.40	\$33.92 \$2,713.60 \$70,553.60	\$34.27 \$2,741.60 \$71,281.60	\$34.60 \$2,768.00 \$71,968.00	\$34.94 \$2,795.20 \$72,675.20	\$35.28 \$2,822.40 \$73,382.40	\$35.64 \$2,851.20 \$74,131.20	\$36.00 \$2,880.00 \$74,880.00
Steps Hourly Biweekly Annually Steps	\$32.29 \$2,583.20 \$67,163.20	\$32.58 \$2,606.40 \$67,766.40	\$32.93 \$2,634.40 \$68,494.40	\$33.24 \$2,659.20 \$69,139.20	\$33.58 \$2,686.40 \$69,846.40	\$33.92 \$2,713.60 \$70,553.60	\$34.27 \$2,741.60 \$71,281.60	\$34.60 \$2,768.00 \$71,968.00	\$34.94 \$2,795.20 \$72,675.20	\$35.28 \$2,822.40 \$73,382.40	\$35.64 \$2,851.20 \$74,131.20	\$36.00 \$2,880.00 \$74,880.00
Steps Hourly Biweekly Annually	\$32.29 \$2,583.20 \$67,163.20	\$32.58 \$2,606.40 \$67,766.40	\$32.93 \$2,634.40 \$68,494.40	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44	\$33.58 \$2,686.40 \$69,846.40	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21	\$34.27 \$2,741.60 \$71,281.60	\$34.60 \$2,768.00 \$71,968.00	\$34.94 \$2,795.20 \$72,675.20	\$35.28 \$2,822.40 \$73,382.40	\$35.64 \$2,851.20 \$74,131.20	\$36.00 \$2,880.00 \$74,880.00
Steps Hourly Biweekly Annually Steps	\$32.29 \$2,583.20 \$67,163.20	\$32.58 \$2,606.40 \$67,766.40	\$32.93 \$2,634.40 \$68,494.40	\$33.24 \$2,659.20 \$69,139.20	\$33.58 \$2,686.40 \$69,846.40	\$33.92 \$2,713.60 \$70,553.60	\$34.27 \$2,741.60 \$71,281.60	\$34.60 \$2,768.00 \$71,968.00	\$34.94 \$2,795.20 \$72,675.20	\$35.28 \$2,822.40 \$73,382.40	\$35.64 \$2,851.20 \$74,131.20	\$36.00 \$2,880.00 \$74,880.00
Steps Hourly Biweekly Annually Steps Hourly	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57	\$34.60 \$2,768.00 \$71,968.00 20 \$38.97	\$34.94 \$2,795.20 \$72,675.20 21 \$39.37	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14	\$36.00 \$2,880.00 \$74,880.00 24 \$40.57
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60	\$34.60 \$2,768.00 \$71,968.00 20 \$38.97 \$3,117.60	\$34.94 \$2,795.20 \$72,675.20 21 \$39.37 \$3,149.60	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20	\$36.00 \$2,880.00 \$74,880.00 24 \$40.57 \$3,245.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60	\$34.60 \$2,768.00 \$71,968.00 20 \$38.97 \$3,117.60 \$81,057.60	\$34.94 \$2,795.20 \$72,675.20 21 \$39.37 \$3,149.60 \$81,889.60	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20	\$36.00 \$2,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60	\$34.60 \$2,768.00 \$71,968.00 20 \$38.97 \$3,117.60 \$81,057.60	\$34.94 \$2,795.20 \$72,675.20 21 \$39.37 \$3,149.60 \$81,889.60	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20	\$36.00 \$2,880.00 \$74,880.00 \$40.57 \$3,245.60 \$84,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00	\$32.93 \$2.634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60	\$34.60 \$2,768.00 \$71,968.00 20 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 \$3 \$44.33	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00	\$34.60 \$2,768.00 \$71,968.00 20 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 \$3 \$44.33 \$3,546.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00	\$32.93 \$2.634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60	\$34.60 \$2,768.00 \$71,968.00 20 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 \$3 \$44.33	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20	\$36.00 \$2,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00 \$85,176.00	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80 \$86,028.80	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00 \$86,840.00	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00 \$87,776.00	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60 \$88,649.60	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20 \$89,523.20	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00 \$90,376.00	\$34.60 \$2,768.00 \$71,968.00 20 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00 \$91,312.00	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 33 \$44.33 \$3,546.40 \$92,206.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00 \$93,184.00	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60 \$94,161.60	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20 \$95,035.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00 \$85,176.00	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80 \$86,028.80	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00 \$86,840.00	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00 \$87,776.00	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60 \$88,649.60	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20 \$89,523.20	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00 \$90,376.00	\$34.60 \$2,768.00 \$71,968.00 20 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00 \$91,312.00	\$34.94 \$2,795.20 \$72,675.20 21 \$39.37 \$3,149.60 \$81,889.60 33 \$44.33 \$3,546.40 \$92,206.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00 \$93,184.00	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60 \$94,161.60	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20 \$95,035.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00 \$85,176.00	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80 \$86,028.80	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00 \$86,840.00	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00 \$87,776.00	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60 \$88,649.60	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20 \$89,523.20	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00 \$90,376.00	\$34.60 \$2,768.00 \$71,968.00 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00 \$91,312.00	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 33 \$44.33 \$3,546.40 \$92,206.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00 \$93,184.00	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60 \$94,161.60	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20 \$95,035.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00 \$85,176.00 37 \$46.16 \$3,692.80	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80 \$86,028.80 38 \$46.62 \$3,729.60	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00 \$86,840.00 39 \$47.08 \$3,766.40	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00 \$87,776.00 40 \$47.56 \$3,804.80	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60 \$88,649.60 41 \$48.04 \$3,843.20	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20 \$89,523.20 42 \$48.51 \$3,880.80	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00 \$90,376.00 43 \$48.99 \$3,919.20	\$34.60 \$2,768.00 \$71,968.00 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00 \$91,312.00 44 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 \$2,206.40 \$44.33 \$3,546.40 \$92,206.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00 \$93,184.00 46 \$50.48 \$4,038.40	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60 \$94,161.60 47 \$50.96 \$4,076.80	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20 \$95,035.20 48 \$51.48 \$4,118.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00 \$85,176.00	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80 \$86,028.80	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00 \$86,840.00	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00 \$87,776.00	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60 \$88,649.60	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20 \$89,523.20	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00 \$90,376.00	\$34.60 \$2,768.00 \$71,968.00 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00 \$91,312.00	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 33 \$44.33 \$3,546.40 \$92,206.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00 \$93,184.00	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60 \$94,161.60	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20 \$95,035.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00 \$85,176.00 37 \$46.16 \$3,692.80 \$96,012.80	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80 \$86,028.80 38 \$46.62 \$3,729.60 \$96,969.60	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00 \$86,840.00 39 \$47.08 \$3,766.40 \$97,926.40	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00 \$87,776.00 40 \$47.56 \$3,804.80 \$98,924.80	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60 \$88,649.60 41 \$48.04 \$3,843.20 \$99,923.20	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20 \$89,523.20 42 \$48.51 \$3,880.80 \$100,900.80	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00 \$90,376.00 43 \$48.99 \$3,919.20 \$101,899.20	\$34.60 \$2,768.00 \$71,968.00 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00 \$91,312.00 44 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 \$2,206.40 \$44.33 \$3,546.40 \$92,206.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00 \$93,184.00 46 \$50.48 \$4,038.40	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60 \$94,161.60 47 \$50.96 \$4,076.80	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20 \$95,035.20 48 \$51.48 \$4,118.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00 \$85,176.00 37 \$46.16 \$3,692.80 \$96,012.80	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80 \$86,028.80 38 \$46.62 \$3,729.60 \$96,969.60	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00 \$86,840.00 39 \$47.08 \$3,766.40 \$97,926.40	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00 \$87,776.00 40 \$47.56 \$3,804.80 \$98,924.80	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60 \$88,649.60 41 \$48.04 \$3,843.20 \$99,923.20	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20 \$89,523.20 42 \$48.51 \$3,880.80 \$100,900.80	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00 \$90,376.00 43 \$48.99 \$3,919.20 \$101,899.20	\$34.60 \$2,768.00 \$71,968.00 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00 \$91,312.00 44 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 \$2,206.40 \$44.33 \$3,546.40 \$92,206.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00 \$93,184.00 46 \$50.48 \$4,038.40	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60 \$94,161.60 47 \$50.96 \$4,076.80	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20 \$95,035.20 48 \$51.48 \$4,118.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00 \$85,176.00 37 \$46.16 \$3,692.80 \$96,012.80	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80 \$86,028.80 38 \$46.62 \$3,729.60 \$96,969.60	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00 \$86,840.00 39 \$47.08 \$3,766.40 \$97,926.40	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00 \$87,776.00 40 \$47.56 \$3,804.80 \$98,924.80 52 \$53.59	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60 \$88,649.60 41 \$48.04 \$3,843.20 \$99,923.20	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20 \$89,523.20 42 \$48.51 \$3,880.80 \$100,900.80	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00 \$90,376.00 43 \$48.99 \$3,919.20 \$101,899.20	\$34.60 \$2,768.00 \$71,968.00 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00 \$91,312.00 44 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 \$2,206.40 \$44.33 \$3,546.40 \$92,206.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00 \$93,184.00 46 \$50.48 \$4,038.40	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60 \$94,161.60 47 \$50.96 \$4,076.80	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20 \$95,035.20 48 \$51.48 \$4,118.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00 \$85,176.00 37 \$46.16 \$3,692.80 \$96,012.80	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80 \$86,028.80 38 \$46.62 \$3,729.60 \$96,969.60	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00 \$86,840.00 39 \$47.08 \$3,766.40 \$97,926.40	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00 \$87,776.00 40 \$47.56 \$3,804.80 \$98,924.80	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60 \$88,649.60 41 \$48.04 \$3,843.20 \$99,923.20	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20 \$89,523.20 42 \$48.51 \$3,880.80 \$100,900.80	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00 \$90,376.00 43 \$48.99 \$3,919.20 \$101,899.20	\$34.60 \$2,768.00 \$71,968.00 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00 \$91,312.00 44 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 \$2,206.40 \$44.33 \$3,546.40 \$92,206.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00 \$93,184.00 46 \$50.48 \$4,038.40	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60 \$94,161.60 47 \$50.96 \$4,076.80	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20 \$95,035.20 48 \$51.48 \$4,118.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00 \$85,176.00 37 \$46.16 \$3,692.80 \$96,012.80	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80 \$86,028.80 38 \$46.62 \$3,729.60 \$96,969.60	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00 \$86,840.00 39 \$47.08 \$3,766.40 \$97,926.40	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00 \$87,776.00 40 \$47.56 \$3,804.80 \$98,924.80 52 \$53.59	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60 \$88,649.60 41 \$48.04 \$3,843.20 \$99,923.20	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20 \$89,523.20 42 \$48.51 \$3,880.80 \$100,900.80	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00 \$90,376.00 43 \$48.99 \$3,919.20 \$101,899.20	\$34.60 \$2,768.00 \$71,968.00 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00 \$91,312.00 44 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 \$2,206.40 \$44.33 \$3,546.40 \$92,206.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00 \$93,184.00 46 \$50.48 \$4,038.40	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60 \$94,161.60 47 \$50.96 \$4,076.80	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20 \$95,035.20 48 \$51.48 \$4,118.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.29 \$2,583.20 \$67,163.20 13 \$36.37 \$2,909.60 \$75,649.60 25 \$40.95 \$3,276.00 \$85,176.00 37 \$46.16 \$3,692.80 \$96,012.80 49 \$51.98 \$4,158.40	\$32.58 \$2,606.40 \$67,766.40 14 \$36.70 \$2,936.00 \$76,336.00 26 \$41.36 \$3,308.80 \$86,028.80 38 \$46.62 \$3,729.60 \$96,969.60 50 \$52.54 \$4,203.20	\$32.93 \$2,634.40 \$68,494.40 15 \$37.09 \$2,967.20 \$77,147.20 27 \$41.75 \$3,340.00 \$86,840.00 39 \$47.08 \$3,766.40 \$97,926.40 51 \$53.04 \$4,243.20	\$33.24 \$2,659.20 \$69,139.20 16 \$37.44 \$2,995.20 \$77,875.20 28 \$42.20 \$3,376.00 \$87,776.00 40 \$47.56 \$3,804.80 \$98,924.80 52 \$53.59 \$4,287.20	\$33.58 \$2,686.40 \$69,846.40 17 \$37.82 \$3,025.60 \$78,665.60 29 \$42.62 \$3,409.60 \$88,649.60 41 \$48.04 \$3,843.20 \$99,923.20 53 \$54.13 \$4,330.40	\$33.92 \$2,713.60 \$70,553.60 18 \$38.21 \$3,056.80 \$79,476.80 30 \$43.04 \$3,443.20 \$89,523.20 42 \$48.51 \$3,880.80 \$100,900.80 54 \$54.66 \$4,372.80	\$34.27 \$2,741.60 \$71,281.60 19 \$38.57 \$3,085.60 \$80,225.60 31 \$43.45 \$3,476.00 \$90,376.00 43 \$48.99 \$3,919.20 \$101,899.20 55 \$55.22 \$4,417.60	\$34.60 \$2,768.00 \$71,968.00 \$38.97 \$3,117.60 \$81,057.60 32 \$43.90 \$3,512.00 \$91,312.00 44 \$49.49 \$3,959.20	\$34.94 \$2,795.20 \$72,675.20 \$1 \$39.37 \$3,149.60 \$81,889.60 \$2,206.40 \$44.33 \$3,546.40 \$92,206.40	\$35.28 \$2,822.40 \$73,382.40 22 \$39.75 \$3,180.00 \$82,680.00 34 \$44.80 \$3,584.00 \$93,184.00 46 \$50.48 \$4,038.40	\$35.64 \$2,851.20 \$74,131.20 23 \$40.14 \$3,211.20 \$83,491.20 35 \$45.27 \$3,621.60 \$94,161.60 47 \$50.96 \$4,076.80	\$36.00 \$2,880.00 \$74,880.00 \$74,880.00 24 \$40.57 \$3,245.60 \$84,385.60 36 \$45.69 \$3,655.20 \$95,035.20 48 \$51.48 \$4,118.40

(Non-bargaining unit)

NOME (34%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.28	\$35.64	\$36.00	\$36.37	\$36.70	\$37.09	\$37.44	\$37.82	\$38.21	\$38.57	\$38.97	\$39.37
Biweekly	\$2,822.40	\$2,851.20	\$2,880.00	\$2,909.60	\$2,936.00	\$2,967.20	\$2,995.20	\$3,025.60	\$3,056.80	\$3,085.60	\$3,117.60	\$3,149.60
Annually	\$73,382.40	\$74,131.20	\$74,880.00	\$75,649.60	\$76,336.00	\$77,147.20	\$77,875.20	\$78,665.60	\$79,476.80	\$80,225.60	\$81,057.60	\$81,889.60
Stone												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.75	\$40.14	\$40.57	\$40.95	\$41.36	\$41.75	\$42.20	\$42.62	\$43.04	\$43.45	\$43.90	\$44.33
Biweekly	\$3,180.00	\$3,211.20	\$3,245.60	\$3,276.00	\$3,308.80	\$3,340.00	\$3,376.00	\$3,409.60	\$3,443.20	\$3,476.00	\$3,512.00	\$3,546.40
Annually	\$82,680.00	\$83,491.20	\$84,385.60	\$85,176.00	\$86,028.80	\$86,840.00	\$87,776.00	\$88,649.60	\$89,523.20	\$90,376.00	\$91,312.00	\$92,206.40
Chana												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.80	\$45.27	\$45.69	\$46.16	\$46.62	\$47.08	\$47.56	\$48.04	\$48.51	\$48.99	\$49.49	\$49.95
Biweekly	\$3,584.00	\$3,621.60	\$3,655.20	\$3,692.80	\$3,729.60	\$3,766.40	\$3,804.80	\$3,843.20	\$3,880.80	\$3,919.20	\$3,959.20	\$3,996.00
Annually	\$93,184.00	\$94,161.60	\$95,035.20	\$96,012.80	\$96,969.60	\$97,926.40	\$98,924.80	\$99,923.20	\$100,900.80	\$101,899.20	\$102,939.20	\$103,896.00
Steps												
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.48	\$50.96	\$51.48	\$51.98	\$52.54	\$53.04	\$53.59	\$54.13	\$54.66	\$55.22	\$55.77	\$56.32
Biweekly	\$4,038.40	\$4,076.80	\$4,118.40	\$4,158.40	\$4,203.20	\$4,243.20	\$4,287.20	\$4,330.40	\$4,372.80	\$4,417.60	\$4,461.60	\$4,505.60
Annually	\$104,998.40	\$105,996.80	\$107,078.40	\$108,118.40	\$109,283.20	\$110,323.20	\$111,467.20	\$112,590.40	\$113,692.80	\$114,857.60	\$116,001.60	\$117,145.60
Steps	49	50	51	52	53	54	55					
Harmbi		\$57.45	\$58.02	\$58.60		\$59.79	\$60.39					
Hourly	\$56.87 \$4,549.60		\$4,641.60	\$4,688.00	\$59.19 \$4,735.20	\$59.79 \$4,783.20	\$4,831.20					
Biweekly		\$4,596.00										
Annually	\$118,289.60	\$119,496.00	\$120,681.60	\$121,888.00	\$123,115.20	\$124,363.20	\$125,611.20					
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Grade 80 Steps Hourly					5 \$39.75		7 \$40.57	8 \$40.95	9 \$41.36	10 \$41.75	11 \$42.20	12 \$42.62
Steps Hourly	\$38.21	\$38.57	\$38.97	\$39.37	\$39.75	\$40.14	\$40.57	\$40.95	\$41.36	\$41.75	\$42.20	\$42.62
Steps												
Steps Hourly Biweekly Annually	\$38.21 \$3,056.80 \$79,476.80	\$38.57 \$3,085.60 \$80,225.60	\$38.97 \$3,117.60 \$81,057.60	\$39.37 \$3,149.60	\$39.75 \$3,180.00 \$82,680.00	\$40.14 \$3,211.20 \$83,491.20	\$40.57 \$3,245.60 \$84,385.60	\$40.95 \$3,276.00 \$85,176.00	\$41.36 \$3,308.80 \$86,028.80	\$41.75 \$3,340.00 \$86,840.00	\$42.20 \$3,376.00 \$87,776.00	\$42.62 \$3,409.60 \$88,649.60
Steps Hourly Biweekly Annually Steps	\$38.21 \$3,056.80 \$79,476.80	\$38.57 \$3,085.60 \$80,225.60	\$38.97 \$3,117.60 \$81,057.60	\$39.37 \$3,149.60 \$81,889.60	\$39.75 \$3,180.00 \$82,680.00	\$40.14 \$3,211.20 \$83,491.20	\$40.57 \$3,245.60 \$84,385.60	\$40.95 \$3,276.00 \$85,176.00	\$41.36 \$3,308.80 \$86,028.80	\$41.75 \$3,340.00 \$86,840.00	\$42.20 \$3,376.00 \$87,776.00	\$42.62 \$3,409.60 \$88,649.60
Steps Hourly Biweekly Annually Steps Hourly	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69	\$40.95 \$3,276.00 \$85,176.00 20 \$46.16	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20	\$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20
Steps Hourly Biweekly Annually Steps Hourly	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69	\$40.95 \$3,276.00 \$85,176.00 20 \$46.16	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20	\$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20	\$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80 \$96,012.80	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48	\$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40	\$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48	\$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40	\$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40	\$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40	\$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 40 \$56.32 \$4,505.60	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60	\$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40	\$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80 \$113,692.80	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60 \$114,857.60	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60 \$116,001.60	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$117,145.60	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60 \$118,289.60	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00 \$119,496.00	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60 \$120,681.60	\$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80 \$113,692.80	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60 \$114,857.60	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60 \$116,001.60	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 40 \$56.32 \$4,505.60 \$117,145.60	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60 \$118,289.60	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00 \$119,496.00	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60 \$120,681.60	\$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80 \$113,692.80	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60 \$114,857.60	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60 \$116,001.60	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 40 \$56.32 \$4,505.60 \$117,145.60	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60 \$118,289.60 53 \$64.09	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00 \$119,496.00	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60 \$120,681.60	\$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80 \$113,692.80 49 \$61.58 \$4,926.40	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60 \$114,857.60 50 \$62.22 \$4,977.60	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60 \$116,001.60 51 \$62.84 \$5,027.20	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$117,145.60 \$117,145.60	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60 \$118,289.60 53 \$64.09 \$5,127.20	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00 \$119,496.00 54 \$64.75 \$5,180.00	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60 \$120,681.60 55 \$65.39 \$5,231.20	\$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80 \$113,692.80	\$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60 \$114,857.60	\$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60 \$116,001.60	\$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 40 \$56.32 \$4,505.60 \$117,145.60	\$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60 \$118,289.60 53 \$64.09	\$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00 \$119,496.00	\$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60 \$120,681.60	\$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00	\$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20	\$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20	\$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20	\$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20

(Non-bargaining unit)

NOME (34%)

Grade	81
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.75	\$42.20	\$42.62	\$43.04	\$43.45	\$43.90	\$44.33	\$44.80	\$45.27	\$45.69	\$46.16	\$46.62
Biweekly	\$3,340.00	\$3,376.00	\$3,409.60	\$3,443.20	\$3,476.00	\$3,512.00	\$3,546.40	\$3,584.00	\$3,621.60	\$3,655.20	\$3,692.80	\$3,729.60
Annually	\$86,840.00	\$87,776.00	\$88,649.60	\$89,523.20	\$90,376.00	\$91,312.00	\$92,206.40	\$93,184.00	\$94,161.60	\$95,035.20	\$96,012.80	\$96,969.60
Aillidally	300,040.00	\$67,770.00	\$00,045.00	J05,525.20	\$30,370.00	\$31,312.00	\$32,200.40	\$55,104.00	\$54,101.00	\$55,055.20	JJ0,012.00	\$30,303.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.08	\$47.56	\$48.04	\$48.51	\$48.99	\$49.49	\$49.95	\$50.48	\$50.96	\$51.48	\$51.98	\$52.54
-	•	•	•		•			•	•	•		
Biweekly	\$3,766.40	\$3,804.80	\$3,843.20	\$3,880.80	\$3,919.20	\$3,959.20	\$3,996.00	\$4,038.40	\$4,076.80	\$4,118.40	\$4,158.40	\$4,203.20
Annually	\$97,926.40	\$98,924.80	\$99,923.20	\$100,900.80	\$101,899.20	\$102,939.20	\$103,896.00	\$104,998.40	\$105,996.80	\$107,078.40	\$108,118.40	\$109,283.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.04	\$53.59	\$54.13	\$54.66	\$55.22	\$55.77	\$56.32	\$56.87	\$57.45	\$58.02	\$58.60	\$59.19
Biweekly	\$4,243.20	\$4,287.20	\$4,330.40	\$4,372.80	\$4,417.60	\$4,461.60	\$4,505.60	\$4,549.60	\$4,596.00	\$4,641.60	\$4,688.00	\$4,735.20
Annually	\$110,323.20	\$111,467.20	\$112,590.40	\$113,692.80	\$114,857.60	\$116,001.60	\$117,145.60	\$118,289.60	\$119,496.00	\$120,681.60	\$121,888.00	\$123,115.20
Ailliually	3110,323.20	3111,407.20	3112,330.40	\$115,052.60	\$114,657.00	3110,001.00	3117,143.00	3110,203.00	\$115,450.00	\$120,081.00	\$121,000.00	\$125,115.20
Steps	27	20	20	40		42	40	**		46	47	40
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.79	\$60.39	\$60.99	\$61.58	\$62.22	\$62.84	\$63.48	\$64.09	\$64.75	\$65.39	\$66.05	\$66.71
Biweekly	\$4,783.20	\$4,831.20	\$4,879.20	\$4,926.40	\$4,977.60	\$5,027.20	\$5,078.40	\$5,127.20	\$5,180.00	\$5,231.20	\$5,284.00	\$5,336.80
Annually	\$124,363.20	\$125,611.20	\$126,859.20	\$128,086.40	\$129,417.60	\$130,707.20	\$132,038.40	\$133,307.20	\$134,680.00	\$136,011.20	\$137,384.00	\$138,756.80
C1												
Steps	49	50	51	52	53	54	55					
Hourly	\$67.38	\$68.05	\$68.74	\$69.42	\$70.12	\$70.81	\$71.51					
Biweekly	\$5,390.40	\$5,444.00	\$5,499.20	\$5,553.60	\$5,609.60	\$5,664.80	\$5,720.80					
Annually	\$140,150.40	\$141,544.00	\$142,979.20	\$144,393.60	\$145,849.60	\$147,284.80	\$148,740.80					
Ailliually	3140,130.40	3141,344.00	3142,373.20	\$144,555.00	\$145,645.00	3147,204.00	3140,740.00					
Grade 82												
Grade 62												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-		_			_	-			
Steps Hourly	\$47.08	\$47.56	\$48.04	\$48.51	\$48.99	\$49.49	\$49.95	\$50.48	\$50.96	\$51.48	\$51.98	\$52.54
Steps Hourly Biweekly	\$47.08 \$3,766.40	\$47.56 \$3,804.80	\$48.04 \$3,843.20	\$48.51 \$3,880.80	\$48.99 \$3,919.20	\$49.49 \$3,959.20	\$49.95 \$3,996.00	\$50.48 \$4,038.40	\$50.96 \$4,076.80	\$51.48 \$4,118.40	\$51.98 \$4,158.40	\$52.54 \$4,203.20
Steps Hourly	\$47.08	\$47.56	\$48.04	\$48.51	\$48.99	\$49.49	\$49.95	\$50.48	\$50.96	\$51.48	\$51.98	\$52.54
Steps Hourly Biweekly Annually	\$47.08 \$3,766.40 \$97,926.40	\$47.56 \$3,804.80 \$98,924.80	\$48.04 \$3,843.20 \$99,923.20	\$48.51 \$3,880.80 \$100,900.80	\$48.99 \$3,919.20 \$101,899.20	\$49.49 \$3,959.20 \$102,939.20	\$49.95 \$3,996.00 \$103,896.00	\$50.48 \$4,038.40 \$104,998.40	\$50.96 \$4,076.80 \$105,996.80	\$51.48 \$4,118.40 \$107,078.40	\$51.98 \$4,158.40 \$108,118.40	\$52.54 \$4,203.20 \$109,283.20
Steps Hourly Biweekly Annually Steps	\$47.08 \$3,766.40 \$97,926.40	\$47.56 \$3,804.80 \$98,924.80	\$48.04 \$3,843.20 \$99,923.20	\$48.51 \$3,880.80 \$100,900.80	\$48.99 \$3,919.20 \$101,899.20	\$49.49 \$3,959.20 \$102,939.20	\$49.95 \$3,996.00 \$103,896.00	\$50.48 \$4,038.40 \$104,998.40	\$50.96 \$4,076.80 \$105,996.80	\$51.48 \$4,118.40 \$107,078.40	\$51.98 \$4,158.40 \$108,118.40	\$52.54 \$4,203.20 \$109,283.20
Steps Hourly Biweekly Annually Steps Hourly	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20
Steps Hourly Biweekly Annually Steps Hourly	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05 \$5,284.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60	\$49.49 \$3,959.20 \$102,939.20 \$155.77 \$4,461.60 \$116,001.60 \$62.84 \$5,027.20 \$130,707.20	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40 \$132,038.40	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05 \$5,284.00 \$137,384.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40 \$132,038.40	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05 \$5,284.00 \$137,384.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40 \$132,038.40	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 \$151,888.00 \$151,888.00 \$151,888.00 \$151,888.00 \$151,888.00 \$151,888.00 \$151,888.00 \$151,888.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40 \$132,038.40 43 \$71.51 \$5,720.80	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$137,384.00 47 \$74.40 \$5,952.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20	\$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40 \$132,038.40	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 \$151,888.00 \$151,888.00 \$151,888.00 \$151,888.00 \$151,888.00 \$151,888.00 \$151,888.00 \$151,888.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40 \$140,150.40	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00 \$141,544.00	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20 \$142,979.20	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60 \$144,393.60	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60 \$145,849.60	\$49.49 \$3,959.20 \$102,939.20 \$155.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80 \$147,284.80	\$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$103,896.00 \$19 \$56.32 \$4,505.60 \$117,145.60 \$117,145.60 \$132,038.40 \$132,038.40 \$43 \$71.51 \$5,720.80 \$148,740.80	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$137,384.00 47 \$74.40 \$5,952.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40 \$140,150.40	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00 \$141,544.00	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20 \$142,979.20	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60 \$144,393.60	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60 \$145,849.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80 \$147,284.80	\$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$19 \$56.32 \$4,505.60 \$117,145.60 \$117,145.60 \$132,038.40 \$132,038.40 \$132,038.40 \$132,038.40	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$137,384.00 47 \$74.40 \$5,952.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40 \$140,150.40 49 \$75.91	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00 \$141,544.00	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20 \$142,979.20	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60 \$144,393.60	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60 \$145,849.60 53 \$78.99	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80 \$147,284.80	\$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$19 \$56.32 \$4,505.60 \$117,145.60 \$117,145.60 \$132,038.40 \$132,038.40 \$43 \$71.51 \$5,720.80 \$148,740.80 \$55 \$80.61	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$137,384.00 47 \$74.40 \$5,952.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40 \$140,150.40	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00 \$141,544.00	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20 \$142,979.20	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60 \$144,393.60	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60 \$145,849.60	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80 \$147,284.80	\$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$19 \$56.32 \$4,505.60 \$117,145.60 \$117,145.60 \$132,038.40 \$132,038.40 \$132,038.40 \$132,038.40	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$137,384.00 47 \$74.40 \$5,952.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40 \$140,150.40 49 \$75.91 \$6,072.80	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00 \$141,544.00	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20 \$142,979.20 51 \$77.43 \$6,194.40	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60 \$144,393.60 52 \$78.22 \$6,257.60	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60 \$145,849.60 53 \$78.99 \$6,319.20	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80 \$147,284.80 54 \$79.79 \$6,383.20	\$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$19 \$56.32 \$4,505.60 \$117,145.60 \$117,145.60 \$132,038.40 \$132,038.40 \$43 \$71.51 \$5,720.80 \$148,740.80 \$55 \$80.61 \$6,448.80	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$137,384.00 47 \$74.40 \$5,952.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40 \$140,150.40 49 \$75.91	\$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00 \$141,544.00	\$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20 \$142,979.20	\$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60 \$144,393.60	\$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60 \$145,849.60 53 \$78.99	\$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80 \$147,284.80	\$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$19 \$56.32 \$4,505.60 \$117,145.60 \$117,145.60 \$132,038.40 \$132,038.40 \$43 \$71.51 \$5,720.80 \$148,740.80 \$55 \$80.61	\$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40	\$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80	\$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20	\$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$137,384.00 47 \$74.40 \$5,952.00	\$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80

(Non-bargaining unit)

NOME (34%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$53.04	\$53.59	\$54.13	\$54.66	\$55.22	\$55.77	\$56.32	\$56.87	\$57.45	\$58.02	\$58.60	\$59.19
Biweekly	\$4,243.20	\$4,287.20	\$4,330.40	\$4,372.80	\$4,417.60	\$4,461.60	\$4,505.60	\$4,549.60	\$4,596.00	\$4,641.60	\$4,688.00	\$4,735.20
Annually	\$110,323.20	\$111,467.20	\$112,590.40	\$113,692.80	\$114,857.60	\$116,001.60	\$117,145.60	\$118,289.60	\$119,496.00	\$120,681.60	\$121,888.00	\$123,115.20
•	J110,323.20	Ç111, 4 07.20	J112,550.40	\$113,032.00	7114,037.00	7110,001.00	7117,143.00	7110,203.00	Ç113, 4 30.00	\$120,001.00	7121,000.00	7125,115.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$59.79	\$60.39	\$60.99	\$61.58	\$62.22	\$62.84	\$63.48	\$64.09	\$64.75	\$65.39	\$66.05	\$66.71
Biweekly	\$4,783.20	\$4,831.20	\$4,879.20	\$4,926.40	\$4,977.60	\$5,027.20	\$5,078.40	\$5,127.20	\$5,180.00	\$5,231.20	\$5,284.00	\$5,336.80
Annually	\$124,363.20	\$125,611.20	\$126,859.20	\$128,086.40	\$129,417.60	\$130,707.20	\$132,038.40	\$133,307.20	\$134,680.00	\$136,011.20	\$137,384.00	\$138,756.80
rumaany	J12 1,505.20	3123,011.20	\$120,033.20	3120,000.10	J125, 117.00	3130,707.20	3132,030.10	J155,567.26	313 1,000.00	3130,011.20	3137,301.00	3130,730.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$67.38	\$68.05	\$68.74	\$69.42	\$70.12	\$70.81	\$71.51	\$72.23	\$72.96	\$73.68	\$74.40	\$75.16
												\$6,012.80
Biweekly	\$5,390.40	\$5,444.00	\$5,499.20	\$5,553.60	\$5,609.60	\$5,664.80	\$5,720.80	\$5,778.40	\$5,836.80	\$5,894.40	\$5,952.00	
Annually	\$140,150.40	\$141,544.00	\$142,979.20	\$144,393.60	\$145,849.60	\$147,284.80	\$148,740.80	\$150,238.40	\$151,756.80	\$153,254.40	\$154,752.00	\$156,332.80
Chama												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$75.91	\$76.68	\$77.43	\$78.22	\$78.99	\$79.79	\$80.61	\$81.40	\$82.21	\$83.01	\$83.87	\$84.68
Biweekly	\$6,072.80	\$6,134.40	\$6,194.40	\$6,257.60	\$6,319.20	\$6,383.20	\$6,448.80	\$6,512.00	\$6,576.80	\$6,640.80	\$6,709.60	\$6,774.40
Annually	\$157,892.80	\$159,494.40	\$161,054.40	\$162,697.60	\$164,299.20	\$165,963.20	\$167,668.80	\$169,312.00	\$170,996.80	\$172,660.80	\$174,449.60	\$176,134.40
Chama												
Steps	49	50	51	52	53	54	55					
Hourly	\$85.55	\$86.40	\$87.26	\$88.14	\$89.01	\$89.90	\$90.82					
Biweekly	\$6,844.00	\$6,912.00	\$6,980.80	\$7,051.20	\$7,120.80	\$7,192.00	\$7,265.60					
Annually	\$177,944.00	\$179,712.00	\$181,500.80	\$183,331.20	\$185,140.80	\$186,992.00	\$188,905.60					
C Q /I												
Grade 84												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$58.02	_	-	4 \$59.79	5 \$60.39	6 \$60.99	7 \$61.58	8 \$62.22	-	10 \$63.48	11 \$64.09	12 \$64.75
Steps Hourly	\$58.02	\$58.60	\$59.19	\$59.79	\$60.39	\$60.99	\$61.58	\$62.22	\$62.84	\$63.48	\$64.09	\$64.75
Steps Hourly Biweekly	\$58.02 \$4,641.60	\$58.60 \$4,688.00	\$59.19 \$4,735.20	\$59.79 \$4,783.20	\$60.39 \$4,831.20	\$60.99 \$4,879.20	\$61.58 \$4,926.40	\$62.22 \$4,977.60	\$62.84 \$5,027.20	\$63.48 \$5,078.40	\$64.09 \$5,127.20	\$64.75 \$5,180.00
Steps Hourly	\$58.02	\$58.60	\$59.19	\$59.79	\$60.39	\$60.99	\$61.58	\$62.22	\$62.84	\$63.48	\$64.09	\$64.75
Steps Hourly Biweekly Annually	\$58.02 \$4,641.60 \$120,681.60	\$58.60 \$4,688.00 \$121,888.00	\$59.19 \$4,735.20 \$123,115.20	\$59.79 \$4,783.20 \$124,363.20	\$60.39 \$4,831.20 \$125,611.20	\$60.99 \$4,879.20 \$126,859.20	\$61.58 \$4,926.40 \$128,086.40	\$62.22 \$4,977.60 \$129,417.60	\$62.84 \$5,027.20 \$130,707.20	\$63.48 \$5,078.40 \$132,038.40	\$64.09 \$5,127.20 \$133,307.20	\$64.75 \$5,180.00 \$134,680.00
Steps Hourly Biweekly Annually Steps	\$58.02 \$4,641.60 \$120,681.60	\$58.60 \$4,688.00 \$121,888.00	\$59.19 \$4,735.20 \$123,115.20	\$59.79 \$4,783.20 \$124,363.20	\$60.39 \$4,831.20 \$125,611.20	\$60.99 \$4,879.20 \$126,859.20	\$61.58 \$4,926.40 \$128,086.40	\$62.22 \$4,977.60 \$129,417.60	\$62.84 \$5,027.20 \$130,707.20	\$63.48 \$5,078.40 \$132,038.40	\$64.09 \$5,127.20 \$133,307.20	\$64.75 \$5,180.00 \$134,680.00
Steps Hourly Biweekly Annually Steps Hourly	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39	\$58.60 \$4,688.00 \$121,888.00 14 \$66.05	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42	\$62.22 \$4,977.60 \$129,417.60 20 \$70.12	\$62.84 \$5,027.20 \$130,707.20 21 \$70.81	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20	\$58.60 \$4,688.00 \$121,888.00 14 \$66.05 \$5,284.00	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60	\$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60	\$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80
Steps Hourly Biweekly Annually Steps Hourly	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39	\$58.60 \$4,688.00 \$121,888.00 14 \$66.05	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42	\$62.22 \$4,977.60 \$129,417.60 20 \$70.12	\$62.84 \$5,027.20 \$130,707.20 21 \$70.81	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60	\$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60	\$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60	\$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60	\$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22	\$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00 26 \$74.40 \$5,952.00	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60	\$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21 \$6,576.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22	\$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00 26 \$74.40 \$5,952.00 \$154,752.00	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60	\$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21 \$6,576.80 \$170,996.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$14 \$66.05 \$5,284.00 \$137,384.00 \$26 \$74.40 \$5,952.00 \$154,752.00	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60	\$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21 \$6,576.80 \$170,996.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$16.05 \$5,284.00 \$137,384.00 \$26 \$74.40 \$5,952.00 \$154,752.00	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60	\$62.22 \$4,977.60 \$129,417.60 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21 \$6,576.80 \$170,996.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 37 \$83.01 \$6,640.80	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$14 \$66.05 \$5,284.00 \$137,384.00 \$26 \$74.40 \$5,952.00 \$154,752.00	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80 39 \$84.68 \$6,774.40	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 41 \$86.40 \$6,912.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 42 \$87.26 \$6,980.80	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 43 \$88.14 \$7,051.20	\$62.22 \$4,977.60 \$129,417.60 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 44 \$89.01 \$7,120.80	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 47 \$91.71 \$7,336.80	\$64.75 \$5,180.00 \$134,680.00 \$72.96 \$5,836.80 \$151,756.80 \$6,576.80 \$170,996.80 \$92.63 \$7,410.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$16.05 \$5,284.00 \$137,384.00 \$26 \$74.40 \$5,952.00 \$154,752.00	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60	\$62.22 \$4,977.60 \$129,417.60 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00	\$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21 \$6,576.80 \$170,996.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 37 \$83.01 \$6,640.80 \$172,660.80	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$16.05 \$5,284.00 \$137,384.00 \$26 \$74.40 \$5,952.00 \$154,752.00 \$154,752.00 \$154,752.00	\$59.19 \$4,735.20 \$123,115.20 \$123,115.20 \$66.71 \$5,336.80 \$138,756.80 \$75.16 \$6,012.80 \$156,332.80 \$44.68 \$6,774.40 \$176,134.40	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 \$6,844.00 \$177,944.00	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 41 \$86.40 \$6,912.00 \$179,712.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 42 \$87.26 \$6,980.80 \$181,500.80	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 43 \$88.14 \$7,051.20 \$183,331.20	\$62.22 \$4,977.60 \$129,417.60 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 44 \$89.01 \$7,120.80	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 45 \$89.90 \$7,192.00	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 46 \$90.82 \$7,265.60	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 47 \$91.71 \$7,336.80	\$64.75 \$5,180.00 \$134,680.00 \$72.96 \$5,836.80 \$151,756.80 \$6,576.80 \$170,996.80 \$92.63 \$7,410.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 37 \$83.01 \$6,640.80 \$172,660.80	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$160.05 \$5,284.00 \$137,384.00 \$26 \$74.40 \$5,952.00 \$154,752.00 \$154,752.00 \$174,449.60	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80 39 \$84.68 \$6,774.40 \$176,134.40	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 \$6,844.00 \$177,944.00	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 41 \$86.40 \$6,912.00 \$179,712.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 42 \$87.26 \$6,980.80 \$181,500.80	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 43 \$88.14 \$7,051.20 \$183,331.20	\$62.22 \$4,977.60 \$129,417.60 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 44 \$89.01 \$7,120.80	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 45 \$89.90 \$7,192.00	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 46 \$90.82 \$7,265.60	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 47 \$91.71 \$7,336.80	\$64.75 \$5,180.00 \$134,680.00 \$72.96 \$5,836.80 \$151,756.80 \$6,576.80 \$170,996.80 \$92.63 \$7,410.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 37 \$83.01 \$6,640.80 \$172,660.80	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$16.05 \$5,284.00 \$137,384.00 \$26 \$74.40 \$5,952.00 \$154,752.00 \$154,752.00 \$154,752.00	\$59.19 \$4,735.20 \$123,115.20 \$123,115.20 \$66.71 \$5,336.80 \$138,756.80 \$75.16 \$6,012.80 \$156,332.80 \$44.68 \$6,774.40 \$176,134.40	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 \$6,844.00 \$177,944.00	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 41 \$86.40 \$6,912.00 \$179,712.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 42 \$87.26 \$6,980.80 \$181,500.80	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 43 \$88.14 \$7,051.20 \$183,331.20	\$62.22 \$4,977.60 \$129,417.60 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 44 \$89.01 \$7,120.80	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 45 \$89.90 \$7,192.00	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 46 \$90.82 \$7,265.60	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 47 \$91.71 \$7,336.80	\$64.75 \$5,180.00 \$134,680.00 \$72.96 \$5,836.80 \$151,756.80 \$6,576.80 \$170,996.80 \$92.63 \$7,410.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 37 \$83.01 \$6,640.80 \$172,660.80	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$160.05 \$5,284.00 \$137,384.00 \$26 \$74.40 \$5,952.00 \$154,752.00 \$154,752.00 \$174,449.60	\$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80 39 \$84.68 \$6,774.40 \$176,134.40	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 \$6,844.00 \$177,944.00	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 41 \$86.40 \$6,912.00 \$179,712.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 42 \$87.26 \$6,980.80 \$181,500.80	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 43 \$88.14 \$7,051.20 \$183,331.20	\$62.22 \$4,977.60 \$129,417.60 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 44 \$89.01 \$7,120.80	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 45 \$89.90 \$7,192.00	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 46 \$90.82 \$7,265.60	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 47 \$91.71 \$7,336.80	\$64.75 \$5,180.00 \$134,680.00 \$72.96 \$5,836.80 \$151,756.80 \$6,576.80 \$170,996.80 \$92.63 \$7,410.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 37 \$83.01 \$6,640.80 \$172,660.80 49 \$93.57 \$7,485.60	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$121,888.00 \$14 \$66.05 \$5,284.00 \$137,384.00 \$26 \$74.40 \$5,952.00 \$154,752.00 \$154,752.00 \$174,449.60 \$94.51 \$7,560.80	\$59.19 \$4,735.20 \$123,115.20 \$123,115.20 \$15 \$66.71 \$5,336.80 \$138,756.80 \$75.16 \$6,012.80 \$156,332.80 \$156,332.80 \$176,134.40 \$176,134.40	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 \$6,844.00 \$177,944.00 52 \$96.38 \$7,710.40	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 41 \$86.40 \$6,912.00 \$179,712.00 53 \$97.35 \$7,788.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 42 \$87.26 \$6,980.80 \$181,500.80 54 \$98.34 \$7,867.20	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 43 \$88.14 \$7,051.20 \$183,331.20 55 \$99.29 \$7,943.20	\$62.22 \$4,977.60 \$129,417.60 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 44 \$89.01 \$7,120.80	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 45 \$89.90 \$7,192.00	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 46 \$90.82 \$7,265.60	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 47 \$91.71 \$7,336.80	\$64.75 \$5,180.00 \$134,680.00 \$72.96 \$5,836.80 \$151,756.80 \$6,576.80 \$170,996.80 \$92.63 \$7,410.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 37 \$83.01 \$6,640.80 \$172,660.80	\$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$121,888.00 \$4,680.5 \$5,284.00 \$137,384.00 \$5,952.00 \$154,752.00 \$154,752.00 \$174,449.60 \$174,449.60	\$59.19 \$4,735.20 \$123,115.20 \$123,115.20 \$15 \$66.71 \$5,336.80 \$138,756.80 \$75.16 \$6,012.80 \$156,332.80 \$156,332.80 \$176,134.40 \$176,134.40	\$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 \$6,844.00 \$177,944.00	\$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 41 \$86.40 \$6,912.00 \$179,712.00	\$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 42 \$87.26 \$6,980.80 \$181,500.80	\$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 43 \$88.14 \$7,051.20 \$183,331.20	\$62.22 \$4,977.60 \$129,417.60 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 44 \$89.01 \$7,120.80	\$62.84 \$5,027.20 \$130,707.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 45 \$89.90 \$7,192.00	\$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 46 \$90.82 \$7,265.60	\$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 47 \$91.71 \$7,336.80	\$64.75 \$5,180.00 \$134,680.00 \$72.96 \$5,836.80 \$151,756.80 \$6,576.80 \$170,996.80 \$92.63 \$7,410.40

(Non-bargaining unit)

Grade 3	73
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.85	\$19.04	\$19.22	\$19.41	\$19.58	\$19.83	\$20.01	\$20.21	\$20.41	\$20.61	\$20.81	\$21.03
Biweekly	\$1,508.00	\$1,523.20	\$1,537.60	\$1,552.80	\$1,566.40	\$1,586.40	\$1,600.80	\$1,616.80	\$1,632.80	\$1,648.80	\$1,664.80	\$1,682.40
Annually	\$39,208.00	\$39,603.20	\$39,977.60	\$40,372.80	\$40,726.40	\$41,246.40	\$41,620.80	\$42,036.80	\$42,452.80	\$42,868.80	\$43,284.80	\$43,742.40
Aillidaily	733,200.00	933,003.20	\$33,377.00	Ş-10,37 Z.00	Ş40,720.40	Ç41,240.40	Ç-1,020.00	J+2,030.00	Ş42,432.00	Ç42,000.00	\$ +3,20+.00	Ş+3,7 + 2.+0
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.23	\$21.45	\$21.66	\$21.89	\$22.11	\$22.33	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70
Biweekly	\$1,698.40	\$1,716.00	\$1,732.80	\$1,751.20	\$1,768.80	\$1,786.40	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00
Annually	\$44,158.40	\$44,616.00	\$45,052.80	\$45,531.20	\$45,988.80	\$46,446.40	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00
Allitually	344,136.40	344,010.00	343,032.60	343,331.20	343,300.00	340,440.40	340,904.00	347,301.00	347,000.00	340,310.40	340,790.00	349,290.00
Steps												
•	25	26	. 27	28	29	30	31	. 32	. 33	. 34	. 35	36
Hourly	\$23.93	\$24.18	\$24.39	\$24.67	\$24.89	\$25.15	\$25.42	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70
Biweekly	\$1,914.40	\$1,934.40	\$1,951.20	\$1,973.60	\$1,991.20	\$2,012.00	\$2,033.60	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00
Annually	\$49,774.40	\$50,294.40	\$50,731.20	\$51,313.60	\$51,771.20	\$52,312.00	\$52,873.60	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Biweekly	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,358.40	\$2,384.00	\$2,408.00
Annually	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,318.40	\$61,984.00	\$62,608.00
Ailliadily	330,110.40	330,017.00	337,220.00	337,740.00	\$30,400.40	330,347.20	\$33,330.40	300,112.00	300,730.00	301,310.40	301,304.00	302,000.00
Steps	49	50	51	52	53	54	55					
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28					
	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00		\$2,555.20	\$2,582.40					
Biweekly					\$2,528.80							
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40					
C I- 7/												
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps												
Steps Hourly	\$21.23	\$21.45	\$21.66	\$21.89	\$22.11	\$22.33	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70
Steps Hourly Biweekly	\$21.23 \$1,698.40	\$21.45 \$1,716.00	\$21.66 \$1,732.80	\$21.89 \$1,751.20	\$22.11 \$1,768.80	\$22.33 \$1,786.40	\$22.55 \$1,804.00	\$22.77 \$1,821.60	\$23.01 \$1,840.80	\$23.23 \$1,858.40	\$23.46 \$1,876.80	\$23.70 \$1,896.00
Steps Hourly	\$21.23	\$21.45	\$21.66	\$21.89	\$22.11	\$22.33	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70
Steps Hourly Biweekly	\$21.23 \$1,698.40 \$44,158.40	\$21.45 \$1,716.00 \$44,616.00	\$21.66 \$1,732.80 \$45,052.80	\$21.89 \$1,751.20 \$45,531.20	\$22.11 \$1,768.80 \$45,988.80	\$22.33 \$1,786.40 \$46,446.40	\$22.55 \$1,804.00 \$46,904.00	\$22.77 \$1,821.60 \$47,361.60	\$23.01 \$1,840.80 \$47,860.80	\$23.23 \$1,858.40 \$48,318.40	\$23.46 \$1,876.80 \$48,796.80	\$23.70 \$1,896.00 \$49,296.00
Steps Hourly Biweekly Annually Steps	\$21.23 \$1,698.40 \$44,158.40	\$21.45 \$1,716.00 \$44,616.00	\$21.66 \$1,732.80 \$45,052.80	\$21.89 \$1,751.20 \$45,531.20	\$22.11 \$1,768.80 \$45,988.80	\$22.33 \$1,786.40 \$46,446.40	\$22.55 \$1,804.00 \$46,904.00	\$22.77 \$1,821.60 \$47,361.60	\$23.01 \$1,840.80 \$47,860.80	\$23.23 \$1,858.40 \$48,318.40	\$23.46 \$1,876.80 \$48,796.80	\$23.70 \$1,896.00 \$49,296.00
Steps Hourly Biweekly Annually Steps Hourly	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00
Steps Hourly Biweekly Annually Steps Hourly	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40 \$56,118.40	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60 \$56,617.60	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20 \$58,947.20	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40 \$59,550.40	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80 \$60,756.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40 \$61,318.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00 \$61,984.00	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00 \$62,608.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40 \$56,118.40	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60 \$56,617.60	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20 \$58,947.20	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40 \$59,550.40	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00 \$60,112.00	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80 \$60,756.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40 \$61,318.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00 \$61,984.00	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00 \$62,608.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40 \$56,118.40	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60 \$56,617.60	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20 \$58,947.20	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40 \$59,550.40	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00 \$60,112.00	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80 \$60,756.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40 \$61,318.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00 \$61,984.00	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00 \$62,608.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40 \$56,118.40 37 \$30.40 \$2,432.00	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60 \$56,617.60 38 \$30.68 \$2,454.40	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80 \$57,220.80 39 \$31.00 \$2,480.00	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80 \$57,740.80 40 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40 \$58,406.40 41 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20 \$58,947.20 42 \$31.94 \$2,555.20	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40 \$59,550.40 43 \$32.28 \$2,582.40	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00 \$60,112.00 44 \$32.57 \$2,605.60	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80 \$60,756.80 45 \$32.91 \$2,632.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40 \$61,318.40 46 \$33.23 \$2,658.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00 \$61,984.00 47 \$33.57 \$2,685.60	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00 \$62,608.00 48 \$33.91 \$2,712.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40 \$56,118.40 37 \$30.40 \$2,432.00 \$63,232.00	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60 \$56,617.60 38 \$30.68	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20 \$58,947.20	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40 \$59,550.40 43 \$32.28 \$2,582.40 \$67,142.40	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00 \$60,112.00	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80 \$60,756.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40 \$61,318.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00 \$61,984.00	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00 \$62,608.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40 \$56,118.40 37 \$30.40 \$2,432.00	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60 \$56,617.60 38 \$30.68 \$2,454.40	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80 \$57,220.80 39 \$31.00 \$2,480.00	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80 \$57,740.80 40 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40 \$58,406.40 41 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20 \$58,947.20 42 \$31.94 \$2,555.20	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40 \$59,550.40 43 \$32.28 \$2,582.40	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00 \$60,112.00 44 \$32.57 \$2,605.60	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80 \$60,756.80 45 \$32.91 \$2,632.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40 \$61,318.40 46 \$33.23 \$2,658.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00 \$61,984.00 47 \$33.57 \$2,685.60	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00 \$62,608.00 48 \$33.91 \$2,712.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40 \$56,118.40 37 \$30.40 \$2,432.00 \$63,232.00	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60 \$56,617.60 38 \$30.68 \$2,454.40 \$63,814.40	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80 \$57,220.80 39 \$31.00 \$2,480.00 \$64,480.00	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80 \$57,740.80 40 \$31.30 \$2,504.00 \$65,104.00	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40 \$58,406.40 41 \$31.61 \$2,528.80 \$65,748.80	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20 \$58,947.20 42 \$31.94 \$2,555.20 \$66,435.20	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40 \$59,550.40 43 \$32.28 \$2,582.40 \$67,142.40	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00 \$60,112.00 44 \$32.57 \$2,605.60	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80 \$60,756.80 45 \$32.91 \$2,632.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40 \$61,318.40 46 \$33.23 \$2,658.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00 \$61,984.00 47 \$33.57 \$2,685.60	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00 \$62,608.00 48 \$33.91 \$2,712.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40 \$56,118.40 37 \$30.40 \$2,432.00 \$63,232.00	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60 \$56,617.60 38 \$30.68 \$2,454.40 \$63,814.40	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80 \$57,220.80 39 \$31.00 \$2,480.00 \$64,480.00	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80 \$57,740.80 40 \$31.30 \$2,504.00 \$65,104.00	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40 \$58,406.40 41 \$31.61 \$2,528.80 \$65,748.80	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20 \$58,947.20 42 \$31.94 \$2,555.20 \$66,435.20	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40 \$59,550.40 43 \$32.28 \$2,582.40 \$67,142.40	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00 \$60,112.00 44 \$32.57 \$2,605.60	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80 \$60,756.80 45 \$32.91 \$2,632.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40 \$61,318.40 46 \$33.23 \$2,658.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00 \$61,984.00 47 \$33.57 \$2,685.60	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00 \$62,608.00 48 \$33.91 \$2,712.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40 \$56,118.40 37 \$30.40 \$2,432.00 \$63,232.00 49 \$34.26 \$2,740.80	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60 \$56,617.60 38 \$30.68 \$2,454.40 \$63,814.40 50 \$34.57 \$2,765.60	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80 \$57,220.80 39 \$31.00 \$2,480.00 \$64,480.00 51 \$34.93 \$2,794.40	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80 \$57,740.80 40 \$31.30 \$2,504.00 \$65,104.00 52 \$35.28 \$2,822.40	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40 \$58,406.40 41 \$31.61 \$2,528.80 \$65,748.80 53 \$35.63 \$2,850.40	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20 \$58,947.20 42 \$31.94 \$2,555.20 \$66,435.20 54 \$35.98 \$2,878.40	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40 \$59,550.40 43 \$32.28 \$2,582.40 \$67,142.40 55 \$36.35 \$2,908.00	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00 \$60,112.00 44 \$32.57 \$2,605.60	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80 \$60,756.80 45 \$32.91 \$2,632.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40 \$61,318.40 46 \$33.23 \$2,658.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00 \$61,984.00 47 \$33.57 \$2,685.60	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00 \$62,608.00 48 \$33.91 \$2,712.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.23 \$1,698.40 \$44,158.40 13 \$23.93 \$1,914.40 \$49,774.40 25 \$26.98 \$2,158.40 \$56,118.40 37 \$30.40 \$2,432.00 \$63,232.00	\$21.45 \$1,716.00 \$44,616.00 14 \$24.18 \$1,934.40 \$50,294.40 26 \$27.22 \$2,177.60 \$56,617.60 38 \$30.68 \$2,454.40 \$63,814.40	\$21.66 \$1,732.80 \$45,052.80 15 \$24.39 \$1,951.20 \$50,731.20 27 \$27.51 \$2,200.80 \$57,220.80 39 \$31.00 \$2,480.00 \$64,480.00	\$21.89 \$1,751.20 \$45,531.20 16 \$24.67 \$1,973.60 \$51,313.60 28 \$27.76 \$2,220.80 \$57,740.80 40 \$31.30 \$2,504.00 \$65,104.00	\$22.11 \$1,768.80 \$45,988.80 17 \$24.89 \$1,991.20 \$51,771.20 29 \$28.08 \$2,246.40 \$58,406.40 41 \$31.61 \$2,528.80 \$65,748.80	\$22.33 \$1,786.40 \$46,446.40 18 \$25.15 \$2,012.00 \$52,312.00 30 \$28.34 \$2,267.20 \$58,947.20 42 \$31.94 \$2,555.20 \$66,435.20	\$22.55 \$1,804.00 \$46,904.00 19 \$25.42 \$2,033.60 \$52,873.60 31 \$28.63 \$2,290.40 \$59,550.40 43 \$32.28 \$2,582.40 \$67,142.40	\$22.77 \$1,821.60 \$47,361.60 20 \$25.64 \$2,051.20 \$53,331.20 32 \$28.90 \$2,312.00 \$60,112.00 44 \$32.57 \$2,605.60	\$23.01 \$1,840.80 \$47,860.80 21 \$25.91 \$2,072.80 \$53,892.80 33 \$29.21 \$2,336.80 \$60,756.80 45 \$32.91 \$2,632.80	\$23.23 \$1,858.40 \$48,318.40 22 \$26.17 \$2,093.60 \$54,433.60 34 \$29.48 \$2,358.40 \$61,318.40 46 \$33.23 \$2,658.40	\$23.46 \$1,876.80 \$48,796.80 23 \$26.43 \$2,114.40 \$54,974.40 35 \$29.80 \$2,384.00 \$61,984.00 47 \$33.57 \$2,685.60	\$23.70 \$1,896.00 \$49,296.00 24 \$26.70 \$2,136.00 \$55,536.00 36 \$30.10 \$2,408.00 \$62,608.00 48 \$33.91 \$2,712.80

(Non-bargaining unit)

Grade	75
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.93	\$24.18	\$24.39	\$24.67	\$24.89	\$25.15	\$25.42	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70
Biweekly	\$1,914.40	\$1,934.40	\$1,951.20	\$1,973.60	\$1,991.20	\$2,012.00	\$2,033.60	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00
Annually	\$49,774.40	\$50,294.40	\$50,731.20	\$51,313.60	\$51,771.20	\$52,312.00	\$52,873.60	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00
	ψ 13,7 7 1. 10	\$50,25 II IO	Ų30,731.LO	Ų31,313.00	Ų31,7 7 I.ZO	Ų32,312.00	Ų32,073.00	433,331.20	\$33,032.00	Ç5 1, 155.00	Ç3 1,37 1.10	
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Biweekly	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,358.40	\$2,384.00	\$2,408.00
Annually	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,318.40	\$61,984.00	\$62,608.00
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Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28	\$32.57	\$32.91	\$33.23	\$33.57	\$33.91
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40	\$2,605.60	\$2,632.80	\$2,658.40	\$2,685.60	\$2,712.80
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40	\$67,745.60	\$68,452.80	\$69,118.40	\$69,825.60	\$70,532.80
, ,	V00,202.00	000,010	401,100.00	003,2000	\$00,7 TO.00	000, 100120	007,11.20	<i>\$67,7.15100</i>	\$60,102.00	003/220110	\$65,625.66	¢, 0,352.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08	\$37.42	\$37.80	\$38.19
Biweekly	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00	\$2,935.20	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20
Annually	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00	\$76,315.20	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20
Aimuuny	371,200.00	371,505.00	372,034.40	373,302.40	374,110.40	\$74,030.40	\$75,000.00	370,313.20	377,120.40	377,033.00	370,024.00	373,433.20
Steps	49	50	51	52	53	54	55					
Hourly	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94					
Biweekly	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20					
Annually	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20					
Amidany	300,223.00	301,030.00	301,040.00	302,030.40	303,470.40	304,344.00	303,133.20					
Grade 76												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps				4 \$27.76			7 \$28.63	8 \$28.90		10 \$29.48	11 \$29.80	12 \$30.10
Steps Hourly	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Steps Hourly Biweekly	\$26.98 \$2,158.40	\$27.22 \$2,177.60	\$27.51 \$2,200.80	\$27.76 \$2,220.80	\$28.08 \$2,246.40	\$28.34 \$2,267.20	\$28.63 \$2,290.40	\$28.90 \$2,312.00	\$29.21 \$2,336.80	\$29.48 \$2,358.40	\$29.80 \$2,384.00	\$30.10 \$2,408.00
Steps Hourly Biweekly Annually	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Steps Hourly Biweekly	\$26.98 \$2,158.40	\$27.22 \$2,177.60	\$27.51 \$2,200.80	\$27.76 \$2,220.80	\$28.08 \$2,246.40	\$28.34 \$2,267.20	\$28.63 \$2,290.40	\$28.90 \$2,312.00	\$29.21 \$2,336.80	\$29.48 \$2,358.40	\$29.80 \$2,384.00	\$30.10 \$2,408.00
Steps Hourly Biweekly Annually	\$26.98 \$2,158.40 \$56,118.40	\$27.22 \$2,177.60 \$56,617.60	\$27.51 \$2,200.80 \$57,220.80	\$27.76 \$2,220.80 \$57,740.80	\$28.08 \$2,246.40 \$58,406.40	\$28.34 \$2,267.20 \$58,947.20	\$28.63 \$2,290.40 \$59,550.40	\$28.90 \$2,312.00 \$60,112.00	\$29.21 \$2,336.80 \$60,756.80	\$29.48 \$2,358.40 \$61,318.40	\$29.80 \$2,384.00 \$61,984.00	\$30.10 \$2,408.00 \$62,608.00
Steps Hourly Biweekly Annually Steps	\$26.98 \$2,158.40 \$56,118.40	\$27.22 \$2,177.60 \$56,617.60	\$27.51 \$2,200.80 \$57,220.80	\$27.76 \$2,220.80 \$57,740.80	\$28.08 \$2,246.40 \$58,406.40	\$28.34 \$2,267.20 \$58,947.20	\$28.63 \$2,290.40 \$59,550.40	\$28.90 \$2,312.00 \$60,112.00	\$29.21 \$2,336.80 \$60,756.80	\$29.48 \$2,358.40 \$61,318.40	\$29.80 \$2,384.00 \$61,984.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80
Steps Hourly Biweekly Annually Steps Hourly	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26 \$2,740.80	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57 \$2,765.60	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00 27 \$34.93 \$2,794.40	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00 28 \$35.28 \$2,822.40	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63 \$2,850.40	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98 \$2,878.40	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35 \$2,908.00	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69 \$2,935.20	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08 \$2,966.40	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42 \$2,993.60	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80 \$3,024.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80 36 \$38.19 \$3,055.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26 \$2,740.80 \$71,260.80	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00 27 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00 28 \$35.28 \$2,822.40 \$73,382.40	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63 \$2,850.40 \$74,110.40	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98 \$2,878.40 \$74,838.40	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35 \$2,908.00 \$75,608.00	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69 \$2,935.20 \$76,315.20	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08 \$2,966.40 \$77,126.40	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42 \$2,993.60 \$77,833.60	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80 \$3,024.00 \$78,624.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80 36 \$38.19 \$3,055.20 \$79,435.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26 \$2,740.80 \$71,260.80	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00 27 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00 28 \$35.28 \$2,822.40 \$73,382.40	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63 \$2,850.40 \$74,110.40	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98 \$2,878.40 \$74,838.40	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35 \$2,908.00 \$75,608.00	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69 \$2,935.20 \$76,315.20	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08 \$2,966.40 \$77,126.40	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42 \$2,993.60 \$77,833.60	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80 \$3,024.00 \$78,624.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80 36 \$38.19 \$3,055.20 \$79,435.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Steps Hourly	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26 \$2,740.80 \$71,260.80	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00 27 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00 28 \$35.28 \$2,822.40 \$73,382.40 40 \$39.73	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63 \$2,850.40 \$74,110.40	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98 \$2,878.40 \$74,838.40	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35 \$2,908.00 \$75,608.00	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69 \$2,935.20 \$76,315.20	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08 \$2,966.40 \$77,126.40	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42 \$2,993.60 \$77,833.60	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80 \$3,024.00 \$78,624.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80 36 \$38.19 \$3,055.20 \$79,435.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26 \$2,740.80 \$71,260.80 37 \$38.57 \$3,085.60	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57 \$2,765.60 \$71,905.60 38 \$38.96 \$3,116.80	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00 27 \$34.93 \$2,794.40 \$72,654.40 39 \$39.35 \$3,148.00	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00 28 \$35.28 \$2,822.40 \$73,382.40 40 \$39.73 \$3,178.40	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63 \$2,850.40 \$74,110.40 41 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98 \$2,878.40 \$74,838.40 42 \$40.55 \$3,244.00	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35 \$2,908.00 \$75,608.00	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69 \$2,935.20 \$76,315.20 44 \$41.34 \$3,307.20	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08 \$2,966.40 \$77,126.40 45 \$41.74 \$3,339.20	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42 \$2,993.60 \$77,833.60 46 \$42.19 \$3,375.20	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80 \$3,024.00 \$78,624.00 47 \$42.60 \$3,408.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80 36 \$38.19 \$3,055.20 \$79,435.20 48 \$43.01 \$3,440.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26 \$2,740.80 \$71,260.80	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00 27 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00 28 \$35.28 \$2,822.40 \$73,382.40 40 \$39.73	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63 \$2,850.40 \$74,110.40	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98 \$2,878.40 \$74,838.40	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35 \$2,908.00 \$75,608.00	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69 \$2,935.20 \$76,315.20	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08 \$2,966.40 \$77,126.40	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42 \$2,993.60 \$77,833.60	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80 \$3,024.00 \$78,624.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80 36 \$38.19 \$3,055.20 \$79,435.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26 \$2,740.80 \$71,260.80 37 \$38.57 \$3,085.60	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57 \$2,765.60 \$71,905.60 38 \$38.96 \$3,116.80	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00 27 \$34.93 \$2,794.40 \$72,654.40 39 \$39.35 \$3,148.00	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00 28 \$35.28 \$2,822.40 \$73,382.40 40 \$39.73 \$3,178.40	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63 \$2,850.40 \$74,110.40 41 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98 \$2,878.40 \$74,838.40 42 \$40.55 \$3,244.00	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35 \$2,908.00 \$75,608.00	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69 \$2,935.20 \$76,315.20 44 \$41.34 \$3,307.20	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08 \$2,966.40 \$77,126.40 45 \$41.74 \$3,339.20	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42 \$2,993.60 \$77,833.60 46 \$42.19 \$3,375.20	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80 \$3,024.00 \$78,624.00 47 \$42.60 \$3,408.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80 36 \$38.19 \$3,055.20 \$79,435.20 48 \$43.01 \$3,440.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26 \$2,740.80 \$71,260.80 37 \$38.57 \$3,085.60 \$80,225.60	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57 \$2,765.60 \$71,905.60 38 \$38.96 \$3,116.80 \$81,036.80	\$27.51 \$2,200.80 \$57,220.80 \$15 \$31.00 \$2,480.00 \$64,480.00 \$44,480.00 \$72,654.40 \$72,654.40 \$39 \$39.35 \$3,148.00 \$81,848.00	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00 28 \$35.28 \$2,822.40 \$73,382.40 40 \$39.73 \$3,178.40 \$82,638.40	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63 \$2,850.40 \$74,110.40 41 \$40.13 \$3,210.40 \$83,470.40	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98 \$2,878.40 \$74,838.40 42 \$40.55 \$3,244.00 \$84,344.00	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35 \$2,908.00 \$75,608.00 43 \$40.94 \$3,275.20 \$85,155.20	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69 \$2,935.20 \$76,315.20 44 \$41.34 \$3,307.20	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08 \$2,966.40 \$77,126.40 45 \$41.74 \$3,339.20	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42 \$2,993.60 \$77,833.60 46 \$42.19 \$3,375.20	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80 \$3,024.00 \$78,624.00 47 \$42.60 \$3,408.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80 36 \$38.19 \$3,055.20 \$79,435.20 48 \$43.01 \$3,440.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26 \$2,740.80 \$71,260.80 37 \$38.57 \$3,085.60 \$80,225.60	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57 \$2,765.60 \$71,905.60 38 \$38.96 \$3,116.80 \$81,036.80 50 \$43.88	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00 27 \$34.93 \$2,794.40 \$72,654.40 39 \$39.35 \$3,148.00 \$81,848.00	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00 28 \$35.28 \$2,822.40 \$73,382.40 40 \$39.73 \$3,178.40 \$82,638.40 52 \$44.75	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63 \$2,850.40 \$74,110.40 41 \$40.13 \$3,210.40 \$83,470.40	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98 \$2,878.40 \$74,838.40 42 \$40.55 \$3,244.00 \$84,344.00	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35 \$2,908.00 \$75,608.00 43 \$40.94 \$3,275.20 \$85,155.20	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69 \$2,935.20 \$76,315.20 44 \$41.34 \$3,307.20	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08 \$2,966.40 \$77,126.40 45 \$41.74 \$3,339.20	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42 \$2,993.60 \$77,833.60 46 \$42.19 \$3,375.20	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80 \$3,024.00 \$78,624.00 47 \$42.60 \$3,408.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80 36 \$38.19 \$3,055.20 \$79,435.20 48 \$43.01 \$3,440.80
Steps Hourly Biweekly Annually Steps	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26 \$2,740.80 \$71,260.80 37 \$38.57 \$3,085.60 \$80,225.60 49 \$43.45 \$3,476.00	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57 \$2,765.60 \$71,905.60 38 \$38,96 \$3,116.80 \$81,036.80 50 \$43.88 \$3,510.40	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00 27 \$34.93 \$2,794.40 \$72,654.40 39 \$39.35 \$3,148.00 \$81,848.00 51 \$44.31 \$3,544.80	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00 28 \$35.28 \$2,822.40 \$73,382.40 40 \$39.73 \$3,178.40 \$82,638.40 52 \$44.75 \$3,580.00	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63 \$2,850.40 \$74,110.40 41 \$40.13 \$3,210.40 \$83,470.40 53 \$45.23 \$3,618.40	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98 \$2,878.40 \$74,838.40 42 \$40.55 \$3,244.00 \$84,344.00 54 \$45.67 \$3,653.60	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35 \$2,908.00 \$75,608.00 43 \$40.94 \$3,275.20 \$85,155.20 55 \$46.13 \$3,690.40	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69 \$2,935.20 \$76,315.20 44 \$41.34 \$3,307.20	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08 \$2,966.40 \$77,126.40 45 \$41.74 \$3,339.20	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42 \$2,993.60 \$77,833.60 46 \$42.19 \$3,375.20	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80 \$3,024.00 \$78,624.00 47 \$42.60 \$3,408.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80 36 \$38.19 \$3,055.20 \$79,435.20 48 \$43.01 \$3,440.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.98 \$2,158.40 \$56,118.40 13 \$30.40 \$2,432.00 \$63,232.00 25 \$34.26 \$2,740.80 \$71,260.80 37 \$38.57 \$3,085.60 \$80,225.60	\$27.22 \$2,177.60 \$56,617.60 14 \$30.68 \$2,454.40 \$63,814.40 26 \$34.57 \$2,765.60 \$71,905.60 38 \$38.96 \$3,116.80 \$81,036.80 50 \$43.88	\$27.51 \$2,200.80 \$57,220.80 15 \$31.00 \$2,480.00 \$64,480.00 27 \$34.93 \$2,794.40 \$72,654.40 39 \$39.35 \$3,148.00 \$81,848.00	\$27.76 \$2,220.80 \$57,740.80 16 \$31.30 \$2,504.00 \$65,104.00 28 \$35.28 \$2,822.40 \$73,382.40 40 \$39.73 \$3,178.40 \$82,638.40 52 \$44.75	\$28.08 \$2,246.40 \$58,406.40 17 \$31.61 \$2,528.80 \$65,748.80 29 \$35.63 \$2,850.40 \$74,110.40 41 \$40.13 \$3,210.40 \$83,470.40	\$28.34 \$2,267.20 \$58,947.20 18 \$31.94 \$2,555.20 \$66,435.20 30 \$35.98 \$2,878.40 \$74,838.40 42 \$40.55 \$3,244.00 \$84,344.00	\$28.63 \$2,290.40 \$59,550.40 19 \$32.28 \$2,582.40 \$67,142.40 31 \$36.35 \$2,908.00 \$75,608.00 43 \$40.94 \$3,275.20 \$85,155.20	\$28.90 \$2,312.00 \$60,112.00 20 \$32.57 \$2,605.60 \$67,745.60 32 \$36.69 \$2,935.20 \$76,315.20 44 \$41.34 \$3,307.20	\$29.21 \$2,336.80 \$60,756.80 21 \$32.91 \$2,632.80 \$68,452.80 33 \$37.08 \$2,966.40 \$77,126.40 45 \$41.74 \$3,339.20	\$29.48 \$2,358.40 \$61,318.40 22 \$33.23 \$2,658.40 \$69,118.40 34 \$37.42 \$2,993.60 \$77,833.60 46 \$42.19 \$3,375.20	\$29.80 \$2,384.00 \$61,984.00 23 \$33.57 \$2,685.60 \$69,825.60 35 \$37.80 \$3,024.00 \$78,624.00 47 \$42.60 \$3,408.00	\$30.10 \$2,408.00 \$62,608.00 24 \$33.91 \$2,712.80 \$70,532.80 36 \$38.19 \$3,055.20 \$79,435.20 48 \$43.01 \$3,440.80

(Non-bargaining unit)

Grade	7	7
Grade	7	1

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28	\$32.57	\$32.91	\$33.23	\$33.57	\$33.91
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40	\$2,605.60	\$2,632.80	\$2,658.40	\$2,685.60	\$2,712.80
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40	\$67,745.60	\$68,452.80	\$69,118.40	\$69,825.60	\$70,532.80
Ailliaully	Ç03,232.00	705,014.40	Ç04,400.00	Ç03,104.00	Ç03,7 - 10.00	Ç00, 1 33.20	307,142.40	\$67,7 4 5.00	300, 1 32.00	\$05,110. 4 0	\$05,025.00	\$70,552.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08	\$37.42	\$37.80	\$38.19
Biweekly	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00	\$2,935.20	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20
Annually	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00	\$76,315.20	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20
runidany	371,200.00	371,505.00	372,031.10	J7 J,J02. 10	37 1,110.10	\$7 1,030.10	\$75,000.00	370,313.20	377,120.10	\$77,033.00	370,021.00	\$75,155.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01
Biweekly	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20	\$3,307.20	\$3,339.20	\$3,375.20	\$3,408.00	\$3,440.80
Annually	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20	\$85,987.20	\$86,819.20	\$87,755.20	\$88,608.00	\$89,460.80
Steps												
	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13	\$46.60	\$47.06	\$47.54	\$48.02	\$48.50
Biweekly	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40	\$3,728.00	\$3,764.80	\$3,803.20	\$3,841.60	\$3,880.00
Annually	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40	\$96,928.00	\$97,884.80	\$98,883.20	\$99,881.60	\$100,880.00
Steps												
-	49	50	51	52	53	54	55					
Hourly	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96					
Biweekly	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80					
Annually	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80					
-												
Grade 78												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$22.22	2 \$33.57	3 \$33.01	4 \$34.26	5 \$34.57	6 \$34.93	7 \$25.28	8 \$35.63	9 \$25.98	10 \$36.35	11 \$36.60	12 \$37.08
Steps Hourly	\$33.23	\$33.57	\$33.91	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08
Steps Hourly Biweekly	\$33.23 \$2,658.40	\$33.57 \$2,685.60	\$33.91 \$2,712.80	\$34.26 \$2,740.80	\$34.57 \$2,765.60	\$34.93 \$2,794.40	\$35.28 \$2,822.40	\$35.63 \$2,850.40	\$35.98 \$2,878.40	\$36.35 \$2,908.00	\$36.69 \$2,935.20	\$37.08 \$2,966.40
Steps Hourly	\$33.23	\$33.57	\$33.91	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08
Steps Hourly Biweekly Annually	\$33.23 \$2,658.40 \$69,118.40	\$33.57 \$2,685.60 \$69,825.60	\$33.91 \$2,712.80 \$70,532.80	\$34.26 \$2,740.80 \$71,260.80	\$34.57 \$2,765.60 \$71,905.60	\$34.93 \$2,794.40 \$72,654.40	\$35.28 \$2,822.40 \$73,382.40	\$35.63 \$2,850.40 \$74,110.40	\$35.98 \$2,878.40 \$74,838.40	\$36.35 \$2,908.00 \$75,608.00	\$36.69 \$2,935.20 \$76,315.20	\$37.08 \$2,966.40 \$77,126.40
Steps Hourly Biweekly Annually Steps	\$33.23 \$2,658.40 \$69,118.40	\$33.57 \$2,685.60 \$69,825.60	\$33.91 \$2,712.80 \$70,532.80	\$34.26 \$2,740.80 \$71,260.80	\$34.57 \$2,765.60 \$71,905.60	\$34.93 \$2,794.40 \$72,654.40	\$35.28 \$2,822.40 \$73,382.40	\$35.63 \$2,850.40 \$74,110.40	\$35.98 \$2,878.40 \$74,838.40	\$36.35 \$2,908.00 \$75,608.00	\$36.69 \$2,935.20 \$76,315.20	\$37.08 \$2,966.40 \$77,126.40
Steps Hourly Biweekly Annually Steps Hourly	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20
Steps Hourly Biweekly Annually Steps Hourly	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00 26 \$42.60 \$3,408.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00 26 \$42.60 \$3,408.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20 \$87,755.20	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00 26 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80 \$89,460.80	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00 \$90,376.00	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80 \$92,164.80	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00 \$93,080.00	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40 \$94,078.40	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60 \$94,993.60	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40 \$95,950.40	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00 \$96,928.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80 \$97,884.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20 \$87,755.20	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00 26 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80 \$89,460.80	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00 \$90,376.00	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80 \$92,164.80	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00 \$93,080.00	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40 \$94,078.40	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60 \$94,993.60	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40 \$95,950.40	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00 \$96,928.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80 \$97,884.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20 \$87,755.20	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00 26 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80 \$89,460.80	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00 \$90,376.00	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80 \$92,164.80	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00 \$93,080.00	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40 \$94,078.40	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60 \$94,993.60	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40 \$95,950.40	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00 \$96,928.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80 \$97,884.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20 \$87,755.20	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00 26 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80 \$89,460.80	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00 \$90,376.00	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80 \$92,164.80	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00 \$93,080.00	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40 \$94,078.40	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60 \$94,993.60	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40 \$95,950.40	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00 \$96,928.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80 \$97,884.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20 \$87,755.20 \$47.54 \$3,803.20 \$98,883.20	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00 26 \$42.60 \$3,408.00 \$88,608.00 38 \$48.02 \$3,841.60 \$99,881.60	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80 \$89,460.80 39 \$48.50 \$3,880.00 \$100,880.00	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00 \$90,376.00 40 \$48.96 \$3,916.80 \$101,836.80	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40 \$91,270.40 41 \$49.48 \$3,958.40 \$102,918.40	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80 \$92,164.80 \$49.94 \$3,995.20 \$103,875.20	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00 \$93,080.00 43 \$50.46 \$4,036.80 \$104,956.80	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40 \$94,078.40 44 \$50.94 \$4,075.20	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60 \$94,993.60 45 \$51.46 \$4,116.80	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40 \$95,950.40 46 \$51.96 \$4,156.80	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00 \$96,928.00 47 \$52.50 \$4,200.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80 \$97,884.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20 \$87,755.20 37 \$47.54 \$3,803.20	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00 26 \$42.60 \$3,408.00 \$88,608.00 38 \$48.02 \$3,841.60	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80 \$89,460.80 39 \$48.50 \$3,880.00	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00 \$90,376.00 40 \$48.96 \$3,916.80	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40 \$91,270.40 41 \$49.48 \$3,958.40	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80 \$92,164.80 42 \$49.94 \$3,995.20 \$103,875.20	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00 \$93,080.00 43 \$50.46 \$4,036.80	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40 \$94,078.40 44 \$50.94 \$4,075.20	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60 \$94,993.60 45 \$51.46 \$4,116.80	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40 \$95,950.40 46 \$51.96 \$4,156.80	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00 \$96,928.00 47 \$52.50 \$4,200.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80 \$97,884.80 48 \$53.01 \$4,240.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20 \$87,755.20 \$47.54 \$3,803.20 \$98,883.20	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00 26 \$42.60 \$3,408.00 \$88,608.00 38 \$48.02 \$3,841.60 \$99,881.60	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80 \$89,460.80 39 \$48.50 \$3,880.00 \$100,880.00	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00 \$90,376.00 40 \$48.96 \$3,916.80 \$101,836.80	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40 \$91,270.40 41 \$49.48 \$3,958.40 \$102,918.40	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80 \$92,164.80 \$49.94 \$3,995.20 \$103,875.20	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00 \$93,080.00 43 \$50.46 \$4,036.80 \$104,956.80	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40 \$94,078.40 44 \$50.94 \$4,075.20	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60 \$94,993.60 45 \$51.46 \$4,116.80	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40 \$95,950.40 46 \$51.96 \$4,156.80	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00 \$96,928.00 47 \$52.50 \$4,200.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80 \$97,884.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20 \$87,755.20 37 \$47.54 \$3,803.20 \$98,883.20	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00 26 \$42.60 \$3,408.00 \$88,608.00 \$88,608.00 \$99,881.60 \$99,881.60	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80 \$89,460.80 39 \$48.50 \$3,880.00 \$100,880.00	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00 \$90,376.00 40 \$48.96 \$3,916.80 \$101,836.80	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40 \$91,270.40 41 \$49.48 \$3,958.40 \$102,918.40	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80 \$92,164.80 42 \$49.94 \$3,995.20 \$103,875.20	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00 \$93,080.00 43 \$50.46 \$4,036.80 \$104,956.80	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40 \$94,078.40 44 \$50.94 \$4,075.20	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60 \$94,993.60 45 \$51.46 \$4,116.80	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40 \$95,950.40 46 \$51.96 \$4,156.80	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00 \$96,928.00 47 \$52.50 \$4,200.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80 \$97,884.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20 \$87,755.20 \$7 \$47.54 \$3,803.20 \$98,883.20 \$98,883.20	\$33.57 \$2,685.60 \$69,825.60 \$14 \$37.80 \$3,024.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$48.02 \$3,841.60 \$99,881.60 \$50 \$54.10 \$4,328.00	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80 \$89,460.80 39 \$48.50 \$3,880.00 \$100,880.00	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00 \$90,376.00 40 \$48.96 \$3,916.80 \$101,836.80 52 \$55.18 \$4,414.40	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40 \$91,270.40 41 \$49.48 \$3,958.40 \$102,918.40 53 \$55.74 \$4,459.20	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80 \$92,164.80 42 \$49.94 \$3,995.20 \$103,875.20 54 \$56.29 \$4,503.20	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00 \$93,080.00 43 \$50.46 \$4,036.80 \$104,956.80 55 \$56.84 \$4,547.20	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40 \$94,078.40 44 \$50.94 \$4,075.20	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60 \$94,993.60 45 \$51.46 \$4,116.80	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40 \$95,950.40 46 \$51.96 \$4,156.80	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00 \$96,928.00 47 \$52.50 \$4,200.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80 \$97,884.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.23 \$2,658.40 \$69,118.40 13 \$37.42 \$2,993.60 \$77,833.60 25 \$42.19 \$3,375.20 \$87,755.20 37 \$47.54 \$3,803.20 \$98,883.20	\$33.57 \$2,685.60 \$69,825.60 14 \$37.80 \$3,024.00 \$78,624.00 26 \$42.60 \$3,408.00 \$88,608.00 \$88,608.00 \$99,881.60 \$99,881.60	\$33.91 \$2,712.80 \$70,532.80 15 \$38.19 \$3,055.20 \$79,435.20 27 \$43.01 \$3,440.80 \$89,460.80 39 \$48.50 \$3,880.00 \$100,880.00	\$34.26 \$2,740.80 \$71,260.80 16 \$38.57 \$3,085.60 \$80,225.60 28 \$43.45 \$3,476.00 \$90,376.00 40 \$48.96 \$3,916.80 \$101,836.80	\$34.57 \$2,765.60 \$71,905.60 17 \$38.96 \$3,116.80 \$81,036.80 29 \$43.88 \$3,510.40 \$91,270.40 41 \$49.48 \$3,958.40 \$102,918.40	\$34.93 \$2,794.40 \$72,654.40 18 \$39.35 \$3,148.00 \$81,848.00 30 \$44.31 \$3,544.80 \$92,164.80 42 \$49.94 \$3,995.20 \$103,875.20	\$35.28 \$2,822.40 \$73,382.40 19 \$39.73 \$3,178.40 \$82,638.40 31 \$44.75 \$3,580.00 \$93,080.00 43 \$50.46 \$4,036.80 \$104,956.80	\$35.63 \$2,850.40 \$74,110.40 20 \$40.13 \$3,210.40 \$83,470.40 32 \$45.23 \$3,618.40 \$94,078.40 44 \$50.94 \$4,075.20	\$35.98 \$2,878.40 \$74,838.40 21 \$40.55 \$3,244.00 \$84,344.00 33 \$45.67 \$3,653.60 \$94,993.60 45 \$51.46 \$4,116.80	\$36.35 \$2,908.00 \$75,608.00 22 \$40.94 \$3,275.20 \$85,155.20 34 \$46.13 \$3,690.40 \$95,950.40 46 \$51.96 \$4,156.80	\$36.69 \$2,935.20 \$76,315.20 23 \$41.34 \$3,307.20 \$85,987.20 35 \$46.60 \$3,728.00 \$96,928.00 47 \$52.50 \$4,200.00	\$37.08 \$2,966.40 \$77,126.40 24 \$41.74 \$3,339.20 \$86,819.20 36 \$47.06 \$3,764.80 \$97,884.80

(Non-bargaining unit)

Grade i	79
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.35	\$36.69	\$37.08	\$37.42	\$37.80	\$38.19	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55
Biweekly	\$2,908.00	\$2,935.20	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00
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Annually	\$75,608.00	\$76,315.20	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67
-	•	•	•			•	•	•		•		
Biweekly	\$3,275.20	\$3,307.20	\$3,339.20	\$3,375.20	\$3,408.00	\$3,440.80	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60
Annually	\$85,155.20	\$85,987.20	\$86,819.20	\$87,755.20	\$88,608.00	\$89,460.80	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.13	\$46.60	\$47.06	\$47.54	\$48.02	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46
Biweekly	\$3,690.40	\$3,728.00	\$3,764.80	\$3,803.20	\$3,841.60	\$3,880.00	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80
Annually	\$95,950.40	\$96,928.00	\$97,884.80	\$98,883.20	\$99,881.60	\$100,880.00	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80
Ailliually	333,330.40	330,328.00	337,884.80	330,003.20	\$33,001.00	\$100,880.00	3101,630.60	\$102,510.40	\$103,873.20	3104,330.60	\$105,955.20	3107,030.80
Steps	27	20	20	40		42	40		45	40	47	40
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84	\$57.42	\$57.99
Biweekly	\$4,156.80	\$4,200.00	\$4,240.80	\$4,284.80	\$4,328.00	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20
Annually	\$108,076.80	\$109,200.00	\$110,260.80	\$111,404.80	\$112,528.00	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20
Steps	49	50	51	52	53	54	55					
Hourly	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95	\$61.56	\$62.20					
Biweekly	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00	\$4,924.80	\$4,976.00					
Annually	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00	\$128,044.80	\$129,376.00					
Allitually	3121,023.00	3123,073.00	3124,321.00	\$125,509.00	3120,770.00	3120,044.00	3129,370.00					
0 1 00												
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-	-	-			_	-			
Steps Hourly	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01	\$43.45	\$43.88
Steps Hourly Biweekly	\$39.35 \$3,148.00	\$39.73 \$3,178.40	\$40.13 \$3,210.40	\$40.55 \$3,244.00	\$40.94 \$3,275.20	\$41.34 \$3,307.20	\$41.74 \$3,339.20	\$42.19 \$3,375.20	\$42.60 \$3,408.00	\$43.01 \$3,440.80	\$43.45 \$3,476.00	\$43.88 \$3,510.40
Steps Hourly	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01	\$43.45	\$43.88
Steps Hourly Biweekly Annually	\$39.35 \$3,148.00 \$81,848.00	\$39.73 \$3,178.40 \$82,638.40	\$40.13 \$3,210.40 \$83,470.40	\$40.55 \$3,244.00 \$84,344.00	\$40.94 \$3,275.20 \$85,155.20	\$41.34 \$3,307.20 \$85,987.20	\$41.74 \$3,339.20 \$86,819.20	\$42.19 \$3,375.20 \$87,755.20	\$42.60 \$3,408.00 \$88,608.00	\$43.01 \$3,440.80 \$89,460.80	\$43.45 \$3,476.00 \$90,376.00	\$43.88 \$3,510.40 \$91,270.40
Steps Hourly Biweekly Annually Steps	\$39.35 \$3,148.00 \$81,848.00	\$39.73 \$3,178.40 \$82,638.40	\$40.13 \$3,210.40 \$83,470.40	\$40.55 \$3,244.00 \$84,344.00	\$40.94 \$3,275.20 \$85,155.20	\$41.34 \$3,307.20 \$85,987.20	\$41.74 \$3,339.20 \$86,819.20	\$42.19 \$3,375.20 \$87,755.20	\$42.60 \$3,408.00 \$88,608.00	\$43.01 \$3,440.80 \$89,460.80	\$43.45 \$3,476.00 \$90,376.00	\$43.88 \$3,510.40 \$91,270.40
Steps Hourly Biweekly Annually Steps Hourly	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06	\$42.19 \$3,375.20 \$87,755.20 20 \$47.54	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80	\$42.19 \$3,375.20 \$87,755.20 20 \$47.54 \$3,803.20	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40
Steps Hourly Biweekly Annually Steps Hourly	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06	\$42.19 \$3,375.20 \$87,755.20 20 \$47.54	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80	\$42.19 \$3,375.20 \$87,755.20 20 \$47.54 \$3,803.20	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80	\$42.19 \$3,375.20 \$87,755.20 20 \$47.54 \$3,803.20	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80 \$92,164.80	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80	\$42.19 \$3,375.20 \$87,755.20 20 \$47.54 \$3,803.20 \$98,883.20	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80 \$92,164.80	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01	\$42.19 \$3,375.20 \$87,755.20 \$47.54 \$3,803.20 \$98,883.20 \$2 \$53.56	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80 \$92,164.80 25 \$49.94 \$3,995.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80	\$42.19 \$3,375.20 \$87,755.20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80 \$92,164.80	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01	\$42.19 \$3,375.20 \$87,755.20 \$47.54 \$3,803.20 \$98,883.20 \$2 \$53.56	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80 \$92,164.80 25 \$49.94 \$3,995.20 \$103,875.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20 \$105,955.20	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80 \$107,036.80	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80 \$108,076.80	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00 \$109,200.00	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80 \$110,260.80	\$42.19 \$3,375.20 \$87,755.20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80 \$111,404.80	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00 \$112,528.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20 \$113,651.20	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40 \$114,774.40	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20 \$115,939.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80 \$92,164.80 25 \$49.94 \$3,995.20 \$103,875.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20 \$105,955.20	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80 \$107,036.80	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80 \$108,076.80	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00 \$109,200.00	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80 \$110,260.80	\$42.19 \$3,375.20 \$87,755.20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80 \$111,404.80	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00 \$112,528.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20 \$113,651.20	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40 \$114,774.40	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20 \$115,939.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80 \$92,164.80 25 \$49.94 \$3,995.20 \$103,875.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20 \$105,955.20	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80 \$107,036.80	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80 \$108,076.80	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00 \$109,200.00	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80 \$110,260.80	\$42.19 \$3,375.20 \$87,755.20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80 \$111,404.80	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00 \$112,528.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20 \$113,651.20	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40 \$114,774.40	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20 \$115,939.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80 \$92,164.80 25 \$49.94 \$3,995.20 \$103,875.20 37 \$56.29 \$4,503.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80 \$104,956.80 38 \$56.84 \$4,547.20	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20 \$105,955.20 39 \$57.42 \$4,593.60	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80 \$107,036.80 40 \$57.99 \$4,639.20	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80 \$108,076.80 41 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00 \$109,200.00 42 \$59.17 \$4,733.60	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80 \$110,260.80 43 \$59.77 \$4,781.60	\$42.19 \$3,375.20 \$87,755.20 \$20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80 \$111,404.80 \$60.37 \$4,829.60	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00 \$112,528.00 45 \$60.95 \$4,876.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20 \$113,651.20 46 \$61.56 \$4,924.80	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40 \$114,774.40 47 \$62.20 \$4,976.00	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20 \$115,939.20 48 \$62.81 \$5,024.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$39.35 \$3,148.00 \$81,848.00 13 \$44.31 \$3,544.80 \$92,164.80 25 \$49.94 \$3,995.20 \$103,875.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20 \$105,955.20	\$40.55 \$3,244.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80 \$107,036.80	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80 \$108,076.80	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00 \$109,200.00	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80 \$110,260.80	\$42.19 \$3,375.20 \$87,755.20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80 \$111,404.80	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00 \$112,528.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20 \$113,651.20	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40 \$114,774.40	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20 \$115,939.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$39.35 \$3,148.00 \$81,848.00 \$13 \$44.31 \$3,544.80 \$92,164.80 \$92,164.80 \$103,875.20 \$103,875.20 \$103,875.20 \$117,083.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80 \$104,956.80 38 \$56.84 \$4,547.20 \$118,227.20	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20 \$105,955.20 39 \$57.42 \$4,593.60 \$119,433.60	\$40.55 \$3,244.00 \$84,344.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80 \$107,036.80 40 \$57.99 \$4,639.20 \$120,619.20	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80 \$108,076.80 41 \$58.57 \$4,685.60 \$121,825.60	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00 \$109,200.00 42 \$59.17 \$4,733.60 \$123,073.60	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80 \$110,260.80 43 \$59.77 \$4,781.60 \$124,321.60	\$42.19 \$3,375.20 \$87,755.20 \$20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80 \$111,404.80 \$60.37 \$4,829.60	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00 \$112,528.00 45 \$60.95 \$4,876.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20 \$113,651.20 46 \$61.56 \$4,924.80	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40 \$114,774.40 47 \$62.20 \$4,976.00	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20 \$115,939.20 48 \$62.81 \$5,024.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$39.35 \$3,148.00 \$81,848.00 \$1,844.31 \$3,544.80 \$92,164.80 \$92,164.80 \$103,875.20 \$103,875.20 \$103,875.20 \$117,083.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80 \$104,956.80 38 \$56.84 \$4,547.20 \$118,227.20	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20 \$105,955.20 39 \$57.42 \$4,593.60 \$119,433.60	\$40.55 \$3,244.00 \$84,344.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80 \$107,036.80 40 \$57.99 \$4,639.20 \$120,619.20	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80 \$108,076.80 41 \$58.57 \$4,685.60 \$121,825.60	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00 \$109,200.00 42 \$59.17 \$4,733.60 \$123,073.60	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80 \$110,260.80 43 \$59.77 \$4,781.60 \$124,321.60	\$42.19 \$3,375.20 \$87,755.20 \$20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80 \$111,404.80 \$60.37 \$4,829.60	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00 \$112,528.00 45 \$60.95 \$4,876.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20 \$113,651.20 46 \$61.56 \$4,924.80	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40 \$114,774.40 47 \$62.20 \$4,976.00	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20 \$115,939.20 48 \$62.81 \$5,024.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$39.35 \$3,148.00 \$81,848.00 \$13 \$44.31 \$3,544.80 \$92,164.80 25 \$49.94 \$3,995.20 \$103,875.20 \$103,875.20 \$117,083.20 \$117,083.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80 \$104,956.80 38 \$56.84 \$4,547.20 \$118,227.20	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20 \$105,955.20 39 \$57.42 \$4,593.60 \$119,433.60	\$40.55 \$3,244.00 \$84,344.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80 \$107,036.80 40 \$57.99 \$4,639.20 \$120,619.20 52 \$65.37	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80 \$108,076.80 41 \$58.57 \$4,685.60 \$121,825.60	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00 \$109,200.00 42 \$59.17 \$4,733.60 \$123,073.60	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80 \$110,260.80 43 \$59.77 \$4,781.60 \$124,321.60	\$42.19 \$3,375.20 \$87,755.20 \$20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80 \$111,404.80 \$60.37 \$4,829.60	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00 \$112,528.00 45 \$60.95 \$4,876.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20 \$113,651.20 46 \$61.56 \$4,924.80	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40 \$114,774.40 47 \$62.20 \$4,976.00	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20 \$115,939.20 48 \$62.81 \$5,024.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$39.35 \$3,148.00 \$81,848.00 \$1,844.31 \$3,544.80 \$92,164.80 \$92,164.80 \$103,875.20 \$103,875.20 \$103,875.20 \$117,083.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80 \$104,956.80 38 \$56.84 \$4,547.20 \$118,227.20	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20 \$105,955.20 39 \$57.42 \$4,593.60 \$119,433.60	\$40.55 \$3,244.00 \$84,344.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80 \$107,036.80 40 \$57.99 \$4,639.20 \$120,619.20	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80 \$108,076.80 41 \$58.57 \$4,685.60 \$121,825.60	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00 \$109,200.00 42 \$59.17 \$4,733.60 \$123,073.60	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80 \$110,260.80 43 \$59.77 \$4,781.60 \$124,321.60	\$42.19 \$3,375.20 \$87,755.20 \$20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80 \$111,404.80 \$60.37 \$4,829.60	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00 \$112,528.00 45 \$60.95 \$4,876.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20 \$113,651.20 46 \$61.56 \$4,924.80	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40 \$114,774.40 47 \$62.20 \$4,976.00	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20 \$115,939.20 48 \$62.81 \$5,024.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$39.35 \$3,148.00 \$81,848.00 \$1,844.31 \$3,544.80 \$92,164.80 \$92,164.80 \$103,875.20 \$103,875.20 \$103,875.20 \$117,083.20 \$117,083.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80 \$104,956.80 \$104,956.80 \$118,227.20 \$118,227.20	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20 \$105,955.20 39 \$57.42 \$4,593.60 \$119,433.60 51 \$64.71 \$5,176.80	\$40.55 \$3,244.00 \$84,344.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80 \$107,036.80 40 \$57.99 \$4,639.20 \$120,619.20 52 \$65.37 \$5,229.60	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80 \$108,076.80 41 \$58.57 \$4,685.60 \$121,825.60 53 \$66.03 \$5,282.40	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00 \$109,200.00 42 \$59.17 \$4,733.60 \$123,073.60 54 \$66.68 \$5,334.40	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80 \$110,260.80 43 \$59.77 \$4,781.60 \$124,321.60 55 \$67.35 \$53,388.00	\$42.19 \$3,375.20 \$87,755.20 \$20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80 \$111,404.80 \$60.37 \$4,829.60	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00 \$112,528.00 45 \$60.95 \$4,876.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20 \$113,651.20 46 \$61.56 \$4,924.80	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40 \$114,774.40 47 \$62.20 \$4,976.00	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20 \$115,939.20 48 \$62.81 \$5,024.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$39.35 \$3,148.00 \$81,848.00 \$13 \$44.31 \$3,544.80 \$92,164.80 25 \$49.94 \$3,995.20 \$103,875.20 \$103,875.20 \$117,083.20 \$117,083.20	\$39.73 \$3,178.40 \$82,638.40 14 \$44.75 \$3,580.00 \$93,080.00 26 \$50.46 \$4,036.80 \$104,956.80 38 \$56.84 \$4,547.20 \$118,227.20	\$40.13 \$3,210.40 \$83,470.40 15 \$45.23 \$3,618.40 \$94,078.40 27 \$50.94 \$4,075.20 \$105,955.20 39 \$57.42 \$4,593.60 \$119,433.60	\$40.55 \$3,244.00 \$84,344.00 \$84,344.00 16 \$45.67 \$3,653.60 \$94,993.60 28 \$51.46 \$4,116.80 \$107,036.80 40 \$57.99 \$4,639.20 \$120,619.20 52 \$65.37	\$40.94 \$3,275.20 \$85,155.20 17 \$46.13 \$3,690.40 \$95,950.40 29 \$51.96 \$4,156.80 \$108,076.80 41 \$58.57 \$4,685.60 \$121,825.60	\$41.34 \$3,307.20 \$85,987.20 18 \$46.60 \$3,728.00 \$96,928.00 30 \$52.50 \$4,200.00 \$109,200.00 42 \$59.17 \$4,733.60 \$123,073.60	\$41.74 \$3,339.20 \$86,819.20 19 \$47.06 \$3,764.80 \$97,884.80 31 \$53.01 \$4,240.80 \$110,260.80 43 \$59.77 \$4,781.60 \$124,321.60	\$42.19 \$3,375.20 \$87,755.20 \$20 \$47.54 \$3,803.20 \$98,883.20 \$53.56 \$4,284.80 \$111,404.80 \$60.37 \$4,829.60	\$42.60 \$3,408.00 \$88,608.00 21 \$48.02 \$3,841.60 \$99,881.60 33 \$54.10 \$4,328.00 \$112,528.00 45 \$60.95 \$4,876.00	\$43.01 \$3,440.80 \$89,460.80 22 \$48.50 \$3,880.00 \$100,880.00 34 \$54.64 \$4,371.20 \$113,651.20 46 \$61.56 \$4,924.80	\$43.45 \$3,476.00 \$90,376.00 23 \$48.96 \$3,916.80 \$101,836.80 35 \$55.18 \$4,414.40 \$114,774.40 47 \$62.20 \$4,976.00	\$43.88 \$3,510.40 \$91,270.40 24 \$49.48 \$3,958.40 \$102,918.40 36 \$55.74 \$4,459.20 \$115,939.20 48 \$62.81 \$5,024.80

(Non-bargaining unit)

Grade	81	
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.01	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13	\$46.60	\$47.06	\$47.54	\$48.02
Biweekly	\$3,440.80	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40	\$3,728.00	\$3,764.80	\$3,803.20	\$3,841.60
Annually	\$89,460.80	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40	\$96,928.00	\$97,884.80	\$98,883.20	\$99,881.60
Ailliually	\$65,400.00	\$30,370.00	\$31,270.40	\$32,104.00	\$33,080.00	\$34,076.40	\$54,555.00	\$55,550.40	\$30,328.00	\$57,004.00	\$30,003.20	\$33,881.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10
Biweekly	\$3,880.00	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80	\$4,200.00	\$4,240.80	\$4,284.80	\$4,328.00
Annually	\$100,880.00	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80	\$109,200.00	\$110,260.80	\$111,404.80	\$112,528.00
, amadiny	\$100,000.00	3101,030.00	\$102,510.10	\$105,075.E0	310 1,330.00	\$105,555.20	\$107,030.00	\$100,070.00	\$105,200.00	3110,200.00	J111, 10 1.00	J112,320.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84	\$57.42	\$57.99	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95
Biweekly	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00
Annually	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00
Aimauny	3113,031.20	3114,774.40	3113,333.20	3117,003.20	3110,227.20	3113,433.00	3120,013.20	3121,023.00	3123,073.00	3124,321.00	3123,303.00	3120,770.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.56	\$62.20	\$62.81	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68	\$67.35	\$68.02	\$68.70
Biweekly	\$4,924.80	\$4,976.00	\$5,024.80	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40	\$5,388.00	\$5,441.60	\$5,496.00
Annually	\$128,044.80	\$129,376.00	\$130,644.80	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40	\$140,088.00	\$141,481.60	\$142,896.00
Ailliually	3128,044.80	3129,370.00	\$130,044.80	3131,334.40	\$133,203.00	3134,330.60	\$133,909.00	\$137,342.40	3136,034.40	3140,088.00	3141,461.00	3142,830.00
Steps	49	50	51	52	53	54	55					
Hourly	\$69.39	\$70.08	\$70.79	\$71.48	\$72.19	\$72.94	\$73.66					
Biweekly	\$5,551.20	\$5,606.40	\$5,663.20	\$5,718.40	\$5,775.20	\$5,835.20	\$5,892.80					
Annually	\$144,331.20	\$145,766.40	\$147,243.20	\$148,678.40	\$150,155.20	\$151,715.20	\$153,212.80					
Ailliually	3144,331.20	3143,700.40	3147,243.20	3146,076.40	\$130,133.20	\$151,715.20	3133,212.60					
C al. 03												
Grade 82												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-		_			_	-			
Steps Hourly	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10
Steps Hourly Biweekly	\$48.50 \$3,880.00	\$48.96 \$3,916.80	\$49.48 \$3,958.40	\$49.94 \$3,995.20	\$50.46 \$4,036.80	\$50.94 \$4,075.20	\$51.46 \$4,116.80	\$51.96 \$4,156.80	\$52.50 \$4,200.00	\$53.01 \$4,240.80	\$53.56 \$4,284.80	\$54.10 \$4,328.00
Steps Hourly Biweekly Annually	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10
Steps Hourly Biweekly	\$48.50 \$3,880.00	\$48.96 \$3,916.80	\$49.48 \$3,958.40	\$49.94 \$3,995.20 \$103,875.20	\$50.46 \$4,036.80 \$104,956.80	\$50.94 \$4,075.20	\$51.46 \$4,116.80	\$51.96 \$4,156.80	\$52.50 \$4,200.00	\$53.01 \$4,240.80	\$53.56 \$4,284.80 \$111,404.80	\$54.10 \$4,328.00 \$112,528.00
Steps Hourly Biweekly Annually	\$48.50 \$3,880.00 \$100,880.00	\$48.96 \$3,916.80 \$101,836.80	\$49.48 \$3,958.40 \$102,918.40	\$49.94 \$3,995.20 \$103,875.20	\$50.46 \$4,036.80 \$104,956.80	\$50.94 \$4,075.20 \$105,955.20	\$51.46 \$4,116.80 \$107,036.80	\$51.96 \$4,156.80 \$108,076.80	\$52.50 \$4,200.00 \$109,200.00	\$53.01 \$4,240.80 \$110,260.80	\$53.56 \$4,284.80 \$111,404.80	\$54.10 \$4,328.00 \$112,528.00
Steps Hourly Biweekly Annually Steps	\$48.50 \$3,880.00 \$100,880.00	\$48.96 \$3,916.80 \$101,836.80	\$49.48 \$3,958.40 \$102,918.40	\$49.94 \$3,995.20 \$103,875.20	\$50.46 \$4,036.80 \$104,956.80	\$50.94 \$4,075.20 \$105,955.20	\$51.46 \$4,116.80 \$107,036.80	\$51.96 \$4,156.80 \$108,076.80	\$52.50 \$4,200.00 \$109,200.00	\$53.01 \$4,240.80 \$110,260.80	\$53.56 \$4,284.80 \$111,404.80	\$54.10 \$4,328.00 \$112,528.00
Steps Hourly Biweekly Annually Steps Hourly	\$48.50 \$3,880.00 \$100,880.00 13 \$54.64	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57	\$52.50 \$4,200.00 \$109,200.00 21 \$59.17	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37	\$54.10 \$4,328.00 \$112,528.00 24 \$60.95
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$48.50 \$3,880.00 \$100,880.00 13 \$54.64 \$4,371.20	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29 \$4,503.20	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60	\$52.50 \$4,200.00 \$109,200.00 21 \$59.17 \$4,733.60	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60	\$54.10 \$4,328.00 \$112,528.00 24 \$60.95 \$4,876.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$48.50 \$3,880.00 \$100,880.00 13 \$54.64 \$4,371.20	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29 \$4,503.20	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60	\$52.50 \$4,200.00 \$109,200.00 21 \$59.17 \$4,733.60	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60	\$54.10 \$4,328.00 \$112,528.00 24 \$60.95 \$4,876.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.50 \$3,880.00 \$100,880.00 13 \$54.64 \$4,371.20 \$113,651.20	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29 \$4,503.20 \$117,083.20	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60	\$52.50 \$4,200.00 \$109,200.00 21 \$59.17 \$4,733.60 \$123,073.60	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 24 \$60.95 \$4,876.00 \$126,776.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$48.50 \$3,880.00 \$100,880.00 13 \$54.64 \$4,371.20 \$113,651.20	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29 \$4,503.20 \$117,083.20	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60	\$52.50 \$4,200.00 \$109,200.00 21 \$59.17 \$4,733.60 \$123,073.60	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 24 \$60.95 \$4,876.00 \$126,776.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$48.50 \$3,880.00 \$100,880.00 \$143 \$54.64 \$4,371.20 \$113,651.20 \$25 \$61.56	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20 27 \$62.81 \$5,024.80	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29 \$4,503.20 \$117,083.20 28 \$63.43	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60 30 \$64.71	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20 31 \$65.37	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60 32 \$66.03	\$52.50 \$4,200.00 \$109,200.00 21 \$59.17 \$4,733.60 \$123,073.60 33 \$66.68	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60 35 \$68.02	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 24 \$60.95 \$4,876.00 \$126,776.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$48.50 \$3,880.00 \$100,880.00 \$14,371.20 \$113,651.20 \$156.56 \$4,924.80	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40 26 \$62.20 \$4,976.00	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20 27 \$62.81	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29 \$4,503.20 \$117,083.20 28 \$63.43 \$5,074.40	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20 29 \$64.07 \$5,125.60	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60 30 \$64.71 \$5,176.80	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20 31 \$65.37 \$5,229.60	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60 32 \$66.03 \$5,282.40	\$52.50 \$4,200.00 \$109,200.00 \$19,200.00 21 \$59.17 \$4,733.60 \$123,073.60 33 \$66.68 \$5,334.40	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60 34 \$67.35 \$5,388.00	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60 35 \$68.02 \$5,441.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 24 \$60.95 \$4,876.00 \$126,776.00 36 \$68.70 \$5,496.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$48.50 \$3,880.00 \$100,880.00 \$14,371.20 \$113,651.20 \$156.56 \$4,924.80	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40 26 \$62.20 \$4,976.00	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20 27 \$62.81 \$5,024.80 \$130,644.80	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29 \$4,503.20 \$117,083.20 28 \$63.43 \$5,074.40	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20 29 \$64.07 \$5,125.60 \$133,265.60	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60 30 \$64.71 \$5,176.80 \$134,596.80	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20 31 \$65.37 \$5,229.60 \$135,969.60	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60 32 \$66.03 \$5,282.40	\$52.50 \$4,200.00 \$109,200.00 \$19,200.00 21 \$59.17 \$4,733.60 \$123,073.60 33 \$66.68 \$5,334.40	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60 34 \$67.35 \$5,388.00	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60 35 \$68.02 \$5,441.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 24 \$60.95 \$4,876.00 \$126,776.00 \$16,776.00 \$142,896.00 \$142,896.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.50 \$3,880.00 \$100,880.00 \$140,880.00 \$13 \$54.64 \$4,371.20 \$113,651.20 \$125 \$61.56 \$4,924.80 \$128,044.80	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40 26 \$62.20 \$4,976.00 \$129,376.00	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20 27 \$62.81 \$5,024.80 \$130,644.80	\$49.94 \$3,995.20 \$103,875.20 \$16 \$56.29 \$4,503.20 \$117,083.20 \$28 \$63.43 \$5,074.40 \$131,934.40	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20 29 \$64.07 \$5,125.60 \$133,265.60	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60 30 \$64.71 \$5,176.80 \$134,596.80	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20 31 \$65.37 \$5,229.60 \$135,969.60	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60 32 \$66.03 \$5,282.40 \$137,342.40	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 21 \$59.17 \$4,733.60 \$123,073.60 33 \$66.68 \$5,334.40 \$138,694.40	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60 34 \$67.35 \$5,388.00 \$140,088.00	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60 35 \$68.02 \$5,441.60 \$141,481.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 24 \$60.95 \$4,876.00 \$126,776.00 36 \$68.70 \$5,496.00 \$142,896.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$48.50 \$3,880.00 \$100,880.00 \$100,880.00 13 \$54.64 \$4,371.20 \$113,651.20 25 \$61.56 \$4,924.80 \$128,044.80	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40 26 \$62.20 \$4,976.00 \$129,376.00	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20 27 \$62.81 \$5,024.80 \$130,644.80	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29 \$4,503.20 \$117,083.20 28 \$63.43 \$5,074.40 \$131,934.40	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20 29 \$64.07 \$5,125.60 \$133,265.60	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60 30 \$64.71 \$5,176.80 \$134,596.80	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20 31 \$65.37 \$5,229.60 \$135,969.60	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60 32 \$66.03 \$5,282.40 \$137,342.40	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 21 \$59.17 \$4,733.60 \$123,073.60 33 \$66.68 \$5,334.40 \$138,694.40	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60 34 \$67.35 \$5,388.00 \$140,088.00	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60 35 \$68.02 \$5,441.60 \$141,481.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 24 \$60.95 \$4,876.00 \$126,776.00 \$16,776.00 \$142,896.00 \$142,896.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$48.50 \$3,880.00 \$100,880.00 \$100,880.00 13 \$54.64 \$4,371.20 \$113,651.20 25 \$61.56 \$4,924.80 \$128,044.80	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40 26 \$62.20 \$4,976.00 \$129,376.00	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20 27 \$62.81 \$5,024.80 \$130,644.80	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29 \$4,503.20 \$117,083.20 28 \$63.43 \$5,074.40 \$131,934.40	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20 29 \$64.07 \$5,125.60 \$133,265.60	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60 30 \$64.71 \$5,176.80 \$134,596.80	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20 31 \$65.37 \$5,229.60 \$135,969.60	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60 32 \$66.03 \$5,282.40 \$137,342.40	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 21 \$59.17 \$4,733.60 \$123,073.60 \$123,073.60 33 \$66.68 \$5,334.40 \$138,694.40	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60 34 \$67.35 \$5,388.00 \$140,088.00	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60 35 \$68.02 \$5,441.60 \$141,481.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 24 \$60.95 \$4,876.00 \$126,776.00 \$16,776.00 \$142,896.00 \$142,896.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$48.50 \$3,880.00 \$100,880.00 \$100,880.00 \$13 \$54.64 \$4,371.20 \$113,651.20 \$61.56 \$4,924.80 \$128,044.80 \$7 \$69.39 \$5,551.20 \$144,331.20	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40 26 \$62.20 \$4,976.00 \$129,376.00 38 \$70.08 \$5,606.40 \$145,766.40	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20 27 \$62.81 \$5,024.80 \$130,644.80 39 \$70.79 \$5,663.20 \$147,243.20	\$49.94 \$3,995.20 \$103,875.20 \$103,875.20 \$16 \$56.29 \$4,503.20 \$117,083.20 \$137,083.20 \$131,934.40 \$131,934.40 \$71.48 \$5,718.40 \$148,678.40	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20 29 \$64.07 \$5,125.60 \$133,265.60 41 \$72.19 \$5,775.20 \$150,155.20	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60 30 \$64.71 \$5,176.80 \$134,596.80 42 \$72.94 \$5,835.20 \$151,715.20	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20 31 \$65.37 \$5,229.60 \$135,969.60 43 \$73.66 \$5,892.80 \$153,212.80	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60 32 \$66.03 \$5,282.40 \$137,342.40 44 \$74.38 \$5,950.40	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 \$1109,200.00 \$121,7 \$4,733.60 \$123,073.60 \$123,073.60 \$133,694.40 \$138,694.40 \$138,694.40	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60 34 \$67.35 \$5,388.00 \$140,088.00 46 \$75.88 \$6,070.40	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60 35 \$68.02 \$5,441.60 \$141,481.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 \$4,876.00 \$126,776.00 \$126,776.00 \$142,896.00 \$142,896.00 \$48 \$77.40 \$6,192.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.50 \$3,880.00 \$100,880.00 \$100,880.00 13 \$54.64 \$4,371.20 \$113,651.20 25 \$61.56 \$4,924.80 \$128,044.80 37 \$69.39 \$5,551.20	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40 26 \$62.20 \$4,976.00 \$129,376.00 38 \$70.08 \$5,606.40	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20 27 \$62.81 \$5,024.80 \$130,644.80 39 \$70.79 \$5,663.20	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29 \$4,503.20 \$117,083.20 28 \$63.43 \$5,074.40 \$131,934.40 40 \$71.48 \$5,718.40	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20 29 \$64.07 \$5,125.60 \$133,265.60 41 \$72.19 \$5,775.20 \$150,155.20	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60 30 \$64.71 \$5,176.80 \$134,596.80 42 \$72.94 \$5,835.20	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20 31 \$65.37 \$5,229.60 \$135,969.60 43 \$73.66 \$5,892.80 \$153,212.80	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60 32 \$66.03 \$5,282.40 \$137,342.40 44 \$74.38 \$5,950.40	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 \$1109,200.00 \$121,7 \$4,733.60 \$123,073.60 \$123,073.60 \$133,694.40 \$138,694.40 \$138,694.40	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60 34 \$67.35 \$5,388.00 \$140,088.00 46 \$75.88 \$6,070.40	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60 35 \$68.02 \$5,441.60 \$141,481.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 \$4,876.00 \$126,776.00 \$126,776.00 \$142,896.00 \$142,896.00 \$48 \$77.40 \$6,192.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$48.50 \$3,880.00 \$100,880.00 \$100,880.00 \$13 \$54.64 \$4,371.20 \$113,651.20 \$61.56 \$4,924.80 \$128,044.80 \$7 \$69.39 \$5,551.20 \$144,331.20	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40 26 \$62.20 \$4,976.00 \$129,376.00 38 \$70.08 \$5,606.40 \$145,766.40	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20 27 \$62.81 \$5,024.80 \$130,644.80 39 \$70.79 \$5,663.20 \$147,243.20	\$49.94 \$3,995.20 \$103,875.20 \$103,875.20 \$16 \$56.29 \$4,503.20 \$117,083.20 \$137,083.20 \$131,934.40 \$131,934.40 \$71.48 \$5,718.40 \$148,678.40	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20 29 \$64.07 \$5,125.60 \$133,265.60 41 \$72.19 \$5,775.20 \$150,155.20	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60 30 \$64.71 \$5,176.80 \$134,596.80 42 \$72.94 \$5,835.20 \$151,715.20	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20 31 \$65.37 \$5,229.60 \$135,969.60 43 \$73.66 \$5,892.80 \$153,212.80	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60 32 \$66.03 \$5,282.40 \$137,342.40 44 \$74.38 \$5,950.40	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 \$1109,200.00 \$121,7 \$4,733.60 \$123,073.60 \$123,073.60 \$133,694.40 \$138,694.40 \$138,694.40	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60 34 \$67.35 \$5,388.00 \$140,088.00 46 \$75.88 \$6,070.40	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60 35 \$68.02 \$5,441.60 \$141,481.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 \$4,876.00 \$126,776.00 \$126,776.00 \$142,896.00 \$142,896.00 \$48 \$77.40 \$6,192.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$48.50 \$3,880.00 \$100,880.00 \$100,880.00 \$13 \$54.64 \$4,371.20 \$113,651.20 \$61.56 \$4,924.80 \$128,044.80 \$128,044.80 \$144,331.20	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40 26 \$62.20 \$4,976.00 \$129,376.00 38 \$70.08 \$5,606.40 \$145,766.40	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20 27 \$62.81 \$5,024.80 \$130,644.80 39 \$70.79 \$5,663.20 \$147,243.20	\$49.94 \$3,995.20 \$103,875.20 16 \$56.29 \$4,503.20 \$117,083.20 28 \$63.43 \$5,074.40 \$131,934.40 40 \$71.48 \$5,718.40 \$148,678.40	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20 29 \$64.07 \$5,125.60 \$133,265.60 41 \$72.19 \$5,775.20 \$150,155.20	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60 30 \$64.71 \$5,176.80 \$134,596.80 42 \$72.94 \$5,835.20 \$151,715.20	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20 31 \$65.37 \$5,229.60 \$135,969.60 43 \$73.66 \$5,892.80 \$153,212.80	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60 32 \$66.03 \$5,282.40 \$137,342.40 44 \$74.38 \$5,950.40	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 \$1109,200.00 \$121,7 \$4,733.60 \$123,073.60 \$123,073.60 \$133,694.40 \$138,694.40 \$138,694.40	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60 34 \$67.35 \$5,388.00 \$140,088.00 46 \$75.88 \$6,070.40	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60 35 \$68.02 \$5,441.60 \$141,481.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 \$4,876.00 \$126,776.00 \$126,776.00 \$142,896.00 \$142,896.00 \$48 \$77.40 \$6,192.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$48.50 \$3,880.00 \$100,880.00 \$100,880.00 \$13 \$54.64 \$4,371.20 \$113,651.20 \$61.56 \$4,924.80 \$128,044.80 \$128,044.80 \$144,331.20	\$48.96 \$3,916.80 \$101,836.80 14 \$55.18 \$4,414.40 \$114,774.40 26 \$62.20 \$4,976.00 \$129,376.00 38 \$70.08 \$5,606.40 \$145,766.40	\$49.48 \$3,958.40 \$102,918.40 15 \$55.74 \$4,459.20 \$115,939.20 27 \$62.81 \$5,024.80 \$130,644.80 39 \$70.79 \$5,663.20 \$147,243.20	\$49.94 \$3,995.20 \$103,875.20 \$16 \$56.29 \$4,503.20 \$117,083.20 \$28 \$63.43 \$5,074.40 \$131,934.40 \$71.48 \$5,718.40 \$148,678.40 \$2 \$80.57	\$50.46 \$4,036.80 \$104,956.80 17 \$56.84 \$4,547.20 \$118,227.20 29 \$64.07 \$5,125.60 \$133,265.60 41 \$72.19 \$5,775.20 \$150,155.20	\$50.94 \$4,075.20 \$105,955.20 18 \$57.42 \$4,593.60 \$119,433.60 30 \$64.71 \$5,176.80 \$134,596.80 42 \$72.94 \$5,835.20 \$151,715.20	\$51.46 \$4,116.80 \$107,036.80 19 \$57.99 \$4,639.20 \$120,619.20 31 \$65.37 \$5,229.60 \$135,969.60 43 \$73.66 \$5,892.80 \$153,212.80 55 \$83.00	\$51.96 \$4,156.80 \$108,076.80 20 \$58.57 \$4,685.60 \$121,825.60 32 \$66.03 \$5,282.40 \$137,342.40 44 \$74.38 \$5,950.40	\$52.50 \$4,200.00 \$109,200.00 \$109,200.00 \$1109,200.00 \$121,7 \$4,733.60 \$123,073.60 \$123,073.60 \$133,694.40 \$138,694.40 \$138,694.40	\$53.01 \$4,240.80 \$110,260.80 22 \$59.77 \$4,781.60 \$124,321.60 34 \$67.35 \$5,388.00 \$140,088.00 46 \$75.88 \$6,070.40	\$53.56 \$4,284.80 \$111,404.80 23 \$60.37 \$4,829.60 \$125,569.60 35 \$68.02 \$5,441.60 \$141,481.60	\$54.10 \$4,328.00 \$112,528.00 \$112,528.00 \$4,876.00 \$126,776.00 \$126,776.00 \$142,896.00 \$142,896.00 \$48 \$77.40 \$6,192.00

(Non-bargaining unit)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly	\$54.64 \$4,371.20	\$55.18 \$4,414.40	\$55.74 \$4,459.20	\$56.29 \$4,503.20	\$56.84 \$4,547.20	\$57.42 \$4,593.60	\$57.99 \$4,639.20	\$58.57 \$4,685.60	\$59.17 \$4,733.60	\$59.77 \$4,781.60	\$60.37 \$4,829.60	\$60.95 \$4,876.00
Annually	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$61.56	\$62.20	\$62.81	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68	\$67.35	\$68.02	\$68.70
Biweekly	\$4,924.80	\$4,976.00	\$5,024.80	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40	\$5,388.00	\$5,441.60	\$5,496.00
Annually	\$128,044.80	\$129,376.00	\$130,644.80	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40	\$140,088.00	\$141,481.60	\$142,896.00
·												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$69.39	\$70.08	\$70.79	\$71.48	\$72.19	\$72.94	\$73.66	\$74.38	\$75.11	\$75.88	\$76.64	\$77.40
Biweekly	\$5,551.20	\$5,606.40	\$5,663.20	\$5,718.40	\$5,775.20	\$5,835.20	\$5,892.80	\$5,950.40	\$6,008.80	\$6,070.40	\$6,131.20	\$6,192.00
Annually	\$144,331.20	\$145.766.40	\$147,243.20	\$148,678.40	\$150,155.20	\$151,715.20	\$153,212.80	\$154,710.40	\$156,228.80	\$157,830.40	\$159,411.20	\$160,992.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$78.17	\$78.96	\$79.75	\$80.57	\$81.37	\$82.19	\$83.00	\$83.82	\$84.66	\$85.51	\$86.36	\$87.20
Biweekly	\$6,253.60	\$6,316.80	\$6,380.00	\$6,445.60	\$6,509.60	\$6,575.20	\$6,640.00	\$6,705.60	\$6,772.80	\$6,840.80	\$6,908.80	\$6,976.00
Annually	\$162,593.60	\$164,236.80	\$165,880.00	\$167,585.60	\$169,249.60	\$170,955.20	\$172,640.00	\$174,345.60	\$176,092.80	\$177,860.80	\$179,628.80	\$181,376.00
Steps	49	50	51	52	53	54	55					
Hourly	\$88.07	\$88.98	\$89.86	\$90.79	\$91.67	\$92.60	\$93.53					
Biweekly	\$7,045.60	\$7,118.40	\$7,188.80	\$7,263.20	\$7,333.60	\$7,408.00	\$7,482.40					
Annually	\$183,185.60	\$185,078.40	\$186,908.80	\$188,843.20	\$190,673.60	\$192,608.00	\$194,542.40					
Grade 84												
Glaue OT												
	1	2	2	4		6	7	0	0	10	11	12
Steps	1 \$59.77	2 \$60.37	3 \$60.95	4 \$61.56	5 \$62.20	6 \$62.81	7 \$63.43	8 \$64.07	9 \$64.71	10 \$65.37	11 \$66.03	12 \$66.68
Steps Hourly	\$59.77	\$60.37	\$60.95	\$61.56	\$62.20	\$62.81	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68
Steps												
Steps Hourly Biweekly Annually	\$59.77 \$4,781.60 \$124,321.60	\$60.37 \$4,829.60 \$125,569.60	\$60.95 \$4,876.00 \$126,776.00	\$61.56 \$4,924.80 \$128,044.80	\$62.20 \$4,976.00 \$129,376.00	\$62.81 \$5,024.80 \$130,644.80	\$63.43 \$5,074.40 \$131,934.40	\$64.07 \$5,125.60 \$133,265.60	\$64.71 \$5,176.80 \$134,596.80	\$65.37 \$5,229.60 \$135,969.60	\$66.03 \$5,282.40 \$137,342.40	\$66.68 \$5,334.40 \$138,694.40
Steps Hourly Biweekly Annually Steps	\$59.77 \$4,781.60 \$124,321.60	\$60.37 \$4,829.60 \$125,569.60	\$60.95 \$4,876.00 \$126,776.00	\$61.56 \$4,924.80 \$128,044.80	\$62.20 \$4,976.00 \$129,376.00	\$62.81 \$5,024.80 \$130,644.80	\$63.43 \$5,074.40 \$131,934.40	\$64.07 \$5,125.60 \$133,265.60	\$64.71 \$5,176.80 \$134,596.80	\$65.37 \$5,229.60 \$135,969.60	\$66.03 \$5,282.40 \$137,342.40	\$66.68 \$5,334.40 \$138,694.40
Steps Hourly Biweekly Annually Steps Hourly	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02	\$60.95 \$4,876.00 \$126,776.00 15 \$68.70	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39	\$62.20 \$4,976.00 \$129,376.00 17 \$70.08	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11
Steps Hourly Biweekly Annually Steps	\$59.77 \$4,781.60 \$124,321.60	\$60.37 \$4,829.60 \$125,569.60	\$60.95 \$4,876.00 \$126,776.00	\$61.56 \$4,924.80 \$128,044.80	\$62.20 \$4,976.00 \$129,376.00	\$62.81 \$5,024.80 \$130,644.80	\$63.43 \$5,074.40 \$131,934.40	\$64.07 \$5,125.60 \$133,265.60	\$64.71 \$5,176.80 \$134,596.80	\$65.37 \$5,229.60 \$135,969.60	\$66.03 \$5,282.40 \$137,342.40	\$66.68 \$5,334.40 \$138,694.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60	\$60.95 \$4,876.00 \$126,776.00 15 \$68.70 \$5,496.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20	\$62.20 \$4,976.00 \$129,376.00 17 \$70.08 \$5,606.40	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60	\$60.95 \$4,876.00 \$126,776.00 15 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20	\$62.20 \$4,976.00 \$129,376.00 17 \$70.08 \$5,606.40 \$145,766.40	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00 25 \$75.88	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60	\$60.95 \$4,876.00 \$126,776.00 15 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20 28 \$78.17	\$62.20 \$4,976.00 \$129,376.00 17 \$70.08 \$5,606.40 \$145,766.40 29 \$78.96	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20 30 \$79.75	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40 31 \$80.57	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20 32 \$81.37	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20 33 \$82.19	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40 35 \$83.82	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80 36 \$84.66
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00 25 \$75.88 \$6,070.40	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60 26 \$76.64 \$6,131.20	\$60.95 \$4,876.00 \$126,776.00 15 \$68.70 \$5,496.00 \$142,896.00 27 \$77.40 \$6,192.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20 28 \$78.17 \$6,253.60	\$62.20 \$4,976.00 \$129,376.00 17 \$70.08 \$5,606.40 \$145,766.40 29 \$78.96 \$6,316.80	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20 30 \$79.75 \$6,380.00	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40 31 \$80.57 \$6,445.60	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20 32 \$81.37 \$6,509.60	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20 33 \$82.19 \$6,575.20	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80 34 \$83.00 \$6,640.00	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40 35 \$83.82 \$6,705.60	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80 36 \$84.66 \$6,772.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00 25 \$75.88	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60	\$60.95 \$4,876.00 \$126,776.00 15 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20 28 \$78.17	\$62.20 \$4,976.00 \$129,376.00 17 \$70.08 \$5,606.40 \$145,766.40 29 \$78.96	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20 30 \$79.75	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40 31 \$80.57	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20 32 \$81.37	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20 33 \$82.19	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40 35 \$83.82	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80 36 \$84.66
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00 25 \$75.88 \$6,070.40	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60 26 \$76.64 \$6,131.20	\$60.95 \$4,876.00 \$126,776.00 15 \$68.70 \$5,496.00 \$142,896.00 27 \$77.40 \$6,192.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20 28 \$78.17 \$6,253.60	\$62.20 \$4,976.00 \$129,376.00 17 \$70.08 \$5,606.40 \$145,766.40 29 \$78.96 \$6,316.80	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20 30 \$79.75 \$6,380.00	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40 31 \$80.57 \$6,445.60	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20 32 \$81.37 \$6,509.60	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20 33 \$82.19 \$6,575.20	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80 34 \$83.00 \$6,640.00	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40 35 \$83.82 \$6,705.60	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80 36 \$84.66 \$6,772.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00 25 \$75.88 \$6,070.40 \$157,830.40	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60 26 \$76.64 \$6,131.20 \$159,411.20	\$60.95 \$4,876.00 \$126,776.00 15 \$68.70 \$5,496.00 \$142,896.00 27 \$77.40 \$6,192.00 \$160,992.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20 28 \$78.17 \$6,253.60 \$162,593.60	\$62.20 \$4,976.00 \$129,376.00 17 \$70.08 \$5,606.40 \$145,766.40 29 \$78.96 \$6,316.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20 30 \$79.75 \$6,380.00 \$165,880.00	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40 31 \$80.57 \$6,445.60 \$167,585.60	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20 32 \$81.37 \$6,509.60 \$169,249.60	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20 33 \$82.19 \$6,575.20 \$170,955.20	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80 34 \$83.00 \$6,640.00 \$172,640.00	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40 35 \$83.82 \$6,705.60 \$174,345.60	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80 36 \$84.66 \$6,772.80 \$176,092.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00 25 \$75.88 \$6,070.40 \$157,830.40 37 \$85.51 \$6,840.80	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60 26 \$76.64 \$6,131.20 \$159,411.20 38 \$86.36 \$6,908.80	\$60.95 \$4,876.00 \$126,776.00 \$126,776.00 \$15 \$68.70 \$5,496.00 \$142,896.00 \$77.40 \$6,192.00 \$160,992.00 \$87.20 \$6,976.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20 28 \$78.17 \$6,253.60 \$162,593.60 40 \$88.07 \$7,045.60	\$62.20 \$4,976.00 \$129,376.00 17 \$70.08 \$5,606.40 \$145,766.40 29 \$78.96 \$6,316.80 \$164,236.80 41 \$88.98 \$7,118.40	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20 30 \$79.75 \$6,380.00 \$165,880.00 \$42 \$89.86 \$7,188.80	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40 31 \$80.57 \$6,445.60 \$167,585.60 43 \$90.79 \$7,263.20	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20 32 \$81.37 \$6,509.60 \$169,249.60 44 \$91.67 \$7,333.60	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20 33 \$82.19 \$6,575.20 \$170,955.20 45 \$92.60 \$7,408.00	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80 34 \$83.00 \$6,640.00 \$172,640.00	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40 35 \$83.82 \$6,705.60 \$174,345.60 47 \$94.48 \$7,558.40	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80 36 \$84.66 \$6,772.80 \$176,092.80 48 \$95.39 \$7,631.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00 25 \$75.88 \$6,070.40 \$157,830.40	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60 26 \$76.64 \$6,131.20 \$159,411.20	\$60.95 \$4,876.00 \$126,776.00 15 \$68.70 \$5,496.00 \$142,896.00 27 \$77.40 \$6,192.00 \$160,992.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20 28 \$78.17 \$6,253.60 \$162,593.60 40 \$88.07	\$62.20 \$4,976.00 \$129,376.00 17 \$70.08 \$5,606.40 \$145,766.40 29 \$78.96 \$6,316.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20 30 \$79.75 \$6,380.00 \$165,880.00	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40 31 \$80.57 \$6,445.60 \$167,585.60	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20 32 \$81.37 \$6,509.60 \$169,249.60	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20 33 \$82.19 \$6,575.20 \$170,955.20	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80 34 \$83.00 \$6,640.00 \$172,640.00	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40 35 \$83.82 \$6,705.60 \$174,345.60	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80 36 \$84.66 \$6,772.80 \$176,092.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00 25 \$75.88 \$6,070.40 \$157,830.40 37 \$85.51 \$6,840.80	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60 26 \$76.64 \$6,131.20 \$159,411.20 38 \$86.36 \$6,908.80	\$60.95 \$4,876.00 \$126,776.00 \$126,776.00 \$15 \$68.70 \$5,496.00 \$142,896.00 \$77.40 \$6,192.00 \$160,992.00 \$87.20 \$6,976.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20 28 \$78.17 \$6,253.60 \$162,593.60 40 \$88.07 \$7,045.60	\$62.20 \$4,976.00 \$129,376.00 17 \$70.08 \$5,606.40 \$145,766.40 29 \$78.96 \$6,316.80 \$164,236.80 41 \$88.98 \$7,118.40	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20 30 \$79.75 \$6,380.00 \$165,880.00 \$42 \$89.86 \$7,188.80	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40 31 \$80.57 \$6,445.60 \$167,585.60 43 \$90.79 \$7,263.20	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20 32 \$81.37 \$6,509.60 \$169,249.60 44 \$91.67 \$7,333.60	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20 33 \$82.19 \$6,575.20 \$170,955.20 45 \$92.60 \$7,408.00	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80 34 \$83.00 \$6,640.00 \$172,640.00	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40 35 \$83.82 \$6,705.60 \$174,345.60 47 \$94.48 \$7,558.40	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80 36 \$84.66 \$6,772.80 \$176,092.80 48 \$95.39 \$7,631.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00 25 \$75.88 \$6,070.40 \$157,830.40 37 \$85.51 \$6,840.80 \$177,860.80	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60 26 \$76.64 \$6,131.20 \$159,411.20 38 \$86.36 \$6,908.80 \$179,628.80	\$60.95 \$4,876.00 \$126,776.00 \$126,776.00 \$15 \$68.70 \$5,496.00 \$142,896.00 \$177.40 \$6,192.00 \$160,992.00 \$87.20 \$6,976.00 \$181,376.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20 28 \$78.17 \$6,253.60 \$162,593.60 40 \$88.07 \$7,045.60 \$183,185.60	\$62.20 \$4,976.00 \$129,376.00 \$17 \$70.08 \$5,606.40 \$145,766.40 \$145,766.40 \$185,078.40 \$185,078.40	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20 30 \$79.75 \$6,380.00 \$165,880.00 \$186,908.80	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40 31 \$80.57 \$6,445.60 \$167,585.60 43 \$90.79 \$7,263.20 \$188,843.20	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20 32 \$81.37 \$6,509.60 \$169,249.60 44 \$91.67 \$7,333.60	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20 33 \$82.19 \$6,575.20 \$170,955.20 45 \$92.60 \$7,408.00	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80 34 \$83.00 \$6,640.00 \$172,640.00	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40 35 \$83.82 \$6,705.60 \$174,345.60 47 \$94.48 \$7,558.40	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80 36 \$84.66 \$6,772.80 \$176,092.80 48 \$95.39 \$7,631.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00 25 \$75.88 \$6,070.40 \$157,830.40 37 \$85.51 \$6,840.80 \$177,860.80	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60 26 \$76.64 \$6,131.20 \$159,411.20 38 \$86.36 \$6,908.80 \$179,628.80 50 \$97.30	\$60.95 \$4,876.00 \$126,776.00 \$126,776.00 \$15 \$68.70 \$5,496.00 \$142,896.00 \$177.40 \$6,192.00 \$160,992.00 \$181,376.00 \$181,376.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20 28 \$78.17 \$6,253.60 \$162,593.60 40 \$88.07 \$7,045.60 \$183,185.60	\$62.20 \$4,976.00 \$129,376.00 \$17 \$70.08 \$5,606.40 \$145,766.40 \$145,766.40 \$185,078.40 \$164,236.80 \$164,236.80 \$185,078.40 \$185,078.40	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20 30 \$79.75 \$6,380.00 \$165,880.00 42 \$89.86 \$7,188.80 \$186,908.80	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40 31 \$80.57 \$6,445.60 \$167,585.60 43 \$90.79 \$7,263.20 \$188,843.20	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20 32 \$81.37 \$6,509.60 \$169,249.60 44 \$91.67 \$7,333.60	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20 33 \$82.19 \$6,575.20 \$170,955.20 45 \$92.60 \$7,408.00	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80 34 \$83.00 \$6,640.00 \$172,640.00	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40 35 \$83.82 \$6,705.60 \$174,345.60 47 \$94.48 \$7,558.40	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80 36 \$84.66 \$6,772.80 \$176,092.80 48 \$95.39 \$7,631.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$59.77 \$4,781.60 \$124,321.60 13 \$67.35 \$5,388.00 \$140,088.00 25 \$75.88 \$6,070.40 \$157,830.40 37 \$85.51 \$6,840.80 \$177,860.80	\$60.37 \$4,829.60 \$125,569.60 14 \$68.02 \$5,441.60 \$141,481.60 26 \$76.64 \$6,131.20 \$159,411.20 38 \$86.36 \$6,908.80 \$179,628.80	\$60.95 \$4,876.00 \$126,776.00 \$126,776.00 \$15 \$68.70 \$5,496.00 \$142,896.00 \$177.40 \$6,192.00 \$160,992.00 \$87.20 \$6,976.00 \$181,376.00	\$61.56 \$4,924.80 \$128,044.80 16 \$69.39 \$5,551.20 \$144,331.20 28 \$78.17 \$6,253.60 \$162,593.60 40 \$88.07 \$7,045.60 \$183,185.60	\$62.20 \$4,976.00 \$129,376.00 \$17 \$70.08 \$5,606.40 \$145,766.40 \$145,766.40 \$185,078.40 \$185,078.40	\$62.81 \$5,024.80 \$130,644.80 18 \$70.79 \$5,663.20 \$147,243.20 30 \$79.75 \$6,380.00 \$165,880.00 \$186,908.80	\$63.43 \$5,074.40 \$131,934.40 19 \$71.48 \$5,718.40 \$148,678.40 31 \$80.57 \$6,445.60 \$167,585.60 43 \$90.79 \$7,263.20 \$188,843.20	\$64.07 \$5,125.60 \$133,265.60 20 \$72.19 \$5,775.20 \$150,155.20 32 \$81.37 \$6,509.60 \$169,249.60 44 \$91.67 \$7,333.60	\$64.71 \$5,176.80 \$134,596.80 21 \$72.94 \$5,835.20 \$151,715.20 33 \$82.19 \$6,575.20 \$170,955.20 45 \$92.60 \$7,408.00	\$65.37 \$5,229.60 \$135,969.60 22 \$73.66 \$5,892.80 \$153,212.80 34 \$83.00 \$6,640.00 \$172,640.00	\$66.03 \$5,282.40 \$137,342.40 23 \$74.38 \$5,950.40 \$154,710.40 35 \$83.82 \$6,705.60 \$174,345.60 47 \$94.48 \$7,558.40	\$66.68 \$5,334.40 \$138,694.40 24 \$75.11 \$6,008.80 \$156,228.80 36 \$84.66 \$6,772.80 \$176,092.80 48 \$95.39 \$7,631.20

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.40	\$19.57	\$19.80	\$19.97	\$20.18	\$20.39	\$20.59	\$20.78	\$21.02	\$21.21	\$21.41	\$21.61
Biweekly	\$1,552.00	\$1,565.60	\$1,584.00	\$1,597.60	\$1,614.40	\$1,631.20	\$1,647.20	\$1,662.40	\$1,681.60	\$1,696.80	\$1,712.80	\$1,728.80
Annually	\$40,352.00	\$40,705.60	\$41,184.00	\$41,537.60	\$41,974.40	\$42,411.20	\$42,827.20	\$43,222.40	\$43,721.60	\$44,116.80	\$44,532.80	\$44,948.80
	* ,	+,	*,	7,	¥ 1-,0 1 11 10	*,	+,	+,===	*/- ==	*,===	+,	
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.85	\$22.07	\$22.30	\$22.52	\$22.76	\$22.98	\$23.19	\$23.42	\$23.66	\$23.91	\$24.16	\$24.37
Biweekly	\$1,748.00	\$1,765.60	\$1,784.00	\$1,801.60	\$1,820.80	\$1,838.40	\$1,855.20	\$1,873.60	\$1,892.80	\$1,912.80	\$1,932.80	\$1,949.60
Annually	\$45,448.00	\$45,905.60	\$46,384.00	\$46,841.60	\$47,340.80	\$47,798.40	\$48,235.20	\$48,713.60	\$49,212.80	\$49,732.80	\$50,252.80	\$50,689.60
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Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.64	\$24.86	\$25.11	\$25.38	\$25.62	\$25.89	\$26.15	\$26.41	\$26.67	\$26.91	\$27.19	\$27.49
Biweekly	\$1,971.20	\$1,988.80	\$2,008.80	\$2,030.40	\$2,049.60	\$2,071.20	\$2,092.00	\$2,112.80	\$2,133.60	\$2,152.80	\$2,175.20	\$2,199.20
Annually	\$51,251.20	\$51,708.80	\$52,228.80	\$52,790.40	\$53,289.60	\$53,851.20	\$54,392.00	\$54,932.80	\$55,473.60	\$55,972.80	\$56,555.20	\$57,179.20
Aimaany	331,231.20	331,700.00	332,220.00	332,730.40	333,203.00	555,651.20	334,332.00	JJ4,JJ2.00	\$33,473.00	JJJ,572.00	330,333.20	337,173.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.73	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Biweekly	\$2,218.40	\$2,243.20	\$2,264.80	\$2,285.60	\$2,309.60	\$2,333.60	\$2,356.80	\$2,378.40	\$2,404.00	\$2,426.40	\$2,452.00	\$2,476.00
Annually	\$57,678.40	\$58,323.20	\$58,884.80	\$59,425.60	\$60,049.60	\$60,673.60	\$61,276.80	\$61,838.40	\$62,504.00	\$63,086.40	\$63,752.00	\$64,376.00
Aillidally	\$37,078.40	JJ0,JZJ.Z0	\$30,004.00	\$33,423.00	300,043.00	500,075.00	301,270.80	301,030.40	302,304.00	J03,000. 4 0	\$05,752.00	304,370.00
Steps	49	50	51	52	53	54	55					
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18					
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40					
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40					
Ailliually	303,002.40	\$65,707.20	300,331.20	307,036.40	307,002.40	300,309.00	309,014.40					
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps						6 \$22.98		8 \$23.42		10 \$23.91	11 \$24.16	12 \$24.37
Steps Hourly	\$21.85	\$22.07	\$22.30	\$22.52	\$22.76	\$22.98	\$23.19	\$23.42	\$23.66	\$23.91	\$24.16	\$24.37
Steps Hourly Biweekly	\$21.85 \$1,748.00	\$22.07 \$1,765.60	\$22.30 \$1,784.00	\$22.52 \$1,801.60	\$22.76 \$1,820.80	\$22.98 \$1,838.40	\$23.19 \$1,855.20	\$23.42 \$1,873.60	\$23.66 \$1,892.80	\$23.91 \$1,912.80	\$24.16 \$1,932.80	\$24.37 \$1,949.60
Steps Hourly	\$21.85	\$22.07	\$22.30	\$22.52	\$22.76	\$22.98	\$23.19	\$23.42	\$23.66	\$23.91	\$24.16	\$24.37
Steps Hourly Biweekly	\$21.85 \$1,748.00	\$22.07 \$1,765.60	\$22.30 \$1,784.00	\$22.52 \$1,801.60	\$22.76 \$1,820.80	\$22.98 \$1,838.40	\$23.19 \$1,855.20	\$23.42 \$1,873.60	\$23.66 \$1,892.80	\$23.91 \$1,912.80	\$24.16 \$1,932.80	\$24.37 \$1,949.60
Steps Hourly Biweekly Annually	\$21.85 \$1,748.00 \$45,448.00	\$22.07 \$1,765.60 \$45,905.60	\$22.30 \$1,784.00 \$46,384.00	\$22.52 \$1,801.60 \$46,841.60	\$22.76 \$1,820.80 \$47,340.80	\$22.98 \$1,838.40 \$47,798.40	\$23.19 \$1,855.20 \$48,235.20	\$23.42 \$1,873.60 \$48,713.60	\$23.66 \$1,892.80 \$49,212.80	\$23.91 \$1,912.80 \$49,732.80	\$24.16 \$1,932.80 \$50,252.80	\$24.37 \$1,949.60 \$50,689.60
Steps Hourly Biweekly Annually Steps	\$21.85 \$1,748.00 \$45,448.00	\$22.07 \$1,765.60 \$45,905.60	\$22.30 \$1,784.00 \$46,384.00	\$22.52 \$1,801.60 \$46,841.60	\$22.76 \$1,820.80 \$47,340.80	\$22.98 \$1,838.40 \$47,798.40	\$23.19 \$1,855.20 \$48,235.20	\$23.42 \$1,873.60 \$48,713.60	\$23.66 \$1,892.80 \$49,212.80	\$23.91 \$1,912.80 \$49,732.80	\$24.16 \$1,932.80 \$50,252.80	\$24.37 \$1,949.60 \$50,689.60
Steps Hourly Biweekly Annually Steps Hourly	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89	\$23.19 \$1,855.20 \$48,235.20 19 \$26.15	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20	\$23.19 \$1,855.20 \$48,235.20 19 \$26.15 \$2,092.00	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20	\$23.19 \$1,855.20 \$48,235.20 19 \$26.15 \$2,092.00	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80 \$52,228.80	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 19 \$26.15 \$2,092.00 \$54,392.00	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80 \$52,228.80 27 \$28.31	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 19 \$26.15 \$2,092.00 \$54,392.00 31 \$29.46	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73 \$2,218.40	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04 \$2,243.20	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80 \$52,228.80 27 \$28.31 \$2,264.80	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57 \$2,285.60	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87 \$2,309.60	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17 \$2,333.60	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 19 \$26.15 \$2,092.00 \$54,392.00 31 \$29.46 \$2,356.80	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73 \$2,378.40	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05 \$2,404.00	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33 \$2,426.40	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65 \$2,452.00	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95 \$2,476.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80 \$52,228.80 27 \$28.31	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 19 \$26.15 \$2,092.00 \$54,392.00 31 \$29.46	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73 \$2,218.40 \$57,678.40	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04 \$2,243.20 \$58,323.20	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80 \$52,228.80 27 \$28.31 \$2,264.80 \$58,884.80	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57 \$2,285.60 \$59,425.60	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87 \$2,309.60 \$60,049.60	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17 \$2,333.60 \$60,673.60	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 19 \$26.15 \$2,092.00 \$54,392.00 31 \$29.46 \$2,356.80 \$61,276.80	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73 \$2,378.40 \$61,838.40	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05 \$2,404.00 \$62,504.00	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33 \$2,426.40 \$63,086.40	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65 \$2,452.00 \$63,752.00	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95 \$2,476.00 \$64,376.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73 \$2,218.40 \$57,678.40	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04 \$2,243.20 \$58,323.20	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80 \$52,228.80 27 \$28.31 \$2,264.80 \$58,884.80	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57 \$2,285.60 \$59,425.60	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87 \$2,309.60 \$60,049.60	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17 \$2,333.60 \$60,673.60	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 19 \$26.15 \$2,092.00 \$54,392.00 31 \$29.46 \$2,356.80 \$61,276.80	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73 \$2,378.40 \$61,838.40	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05 \$2,404.00 \$62,504.00	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33 \$2,426.40 \$63,086.40	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65 \$2,452.00 \$63,752.00	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95 \$2,476.00 \$64,376.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73 \$2,218.40 \$57,678.40	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04 \$2,243.20 \$58,323.20	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80 \$52,228.80 27 \$28.31 \$2,264.80 \$58,884.80 39 \$31.89	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57 \$2,285.60 \$59,425.60	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87 \$2,309.60 \$60,049.60	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17 \$2,333.60 \$60,673.60	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 19 \$26.15 \$2,092.00 \$54,392.00 31 \$29.46 \$2,356.80 \$61,276.80	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73 \$2,378.40 \$61,838.40	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05 \$2,404.00 \$62,504.00	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33 \$2,426.40 \$63,086.40	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65 \$2,452.00 \$63,752.00	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95 \$2,476.00 \$64,376.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73 \$2,218.40 \$57,678.40 37 \$31.28 \$2,502.40	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04 \$2,243.20 \$58,323.20 38 \$31.59 \$2,527.20	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80 \$52,228.80 27 \$28.31 \$2,264.80 \$58,884.80 39 \$31.89 \$2,551.20	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57 \$2,285.60 \$59,425.60 40 \$32.23 \$2,578.40	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87 \$2,309.60 \$60,049.60 41 \$32.53 \$2,602.40	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17 \$2,333.60 \$60,673.60 42 \$32.87 \$2,629.60	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 \$26.15 \$2,092.00 \$54,392.00 \$43 \$29.46 \$2,356.80 \$61,276.80 \$33.18 \$2,654.40	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73 \$2,378.40 \$61,838.40 44 \$33.52 \$2,681.60	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05 \$2,404.00 \$62,504.00 45 \$33.85 \$2,708.00	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33 \$2,426.40 \$63,086.40 46 \$34.19 \$2,735.20	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65 \$2,452.00 \$63,752.00 47 \$34.52 \$2,761.60	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95 \$2,476.00 \$64,376.00 48 \$34.88 \$2,790.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73 \$2,218.40 \$57,678.40	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04 \$2,243.20 \$58,323.20	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80 \$52,228.80 27 \$28.31 \$2,264.80 \$58,884.80 39 \$31.89	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57 \$2,285.60 \$59,425.60	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87 \$2,309.60 \$60,049.60	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17 \$2,333.60 \$60,673.60	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 19 \$26.15 \$2,092.00 \$54,392.00 31 \$29.46 \$2,356.80 \$61,276.80	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73 \$2,378.40 \$61,838.40	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05 \$2,404.00 \$62,504.00	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33 \$2,426.40 \$63,086.40	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65 \$2,452.00 \$63,752.00	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95 \$2,476.00 \$64,376.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73 \$2,218.40 \$57,678.40 37 \$31.28 \$2,502.40	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04 \$2,243.20 \$58,323.20 38 \$31.59 \$2,527.20	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80 \$52,228.80 27 \$28.31 \$2,264.80 \$58,884.80 39 \$31.89 \$2,551.20	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57 \$2,285.60 \$59,425.60 40 \$32.23 \$2,578.40	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87 \$2,309.60 \$60,049.60 41 \$32.53 \$2,602.40	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17 \$2,333.60 \$60,673.60 42 \$32.87 \$2,629.60	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 \$26.15 \$2,092.00 \$54,392.00 \$43 \$29.46 \$2,356.80 \$61,276.80 \$33.18 \$2,654.40	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73 \$2,378.40 \$61,838.40 44 \$33.52 \$2,681.60	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05 \$2,404.00 \$62,504.00 45 \$33.85 \$2,708.00	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33 \$2,426.40 \$63,086.40 46 \$34.19 \$2,735.20	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65 \$2,452.00 \$63,752.00 47 \$34.52 \$2,761.60	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95 \$2,476.00 \$64,376.00 48 \$34.88 \$2,790.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73 \$2,218.40 \$57,678.40 37 \$31.28 \$2,502.40 \$65,062.40	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04 \$2,243.20 \$58,323.20 38 \$31.59 \$2,527.20 \$65,707.20	\$22.30 \$1,784.00 \$46,384.00 \$46,384.00 \$15 \$25.11 \$2,008.80 \$52,228.80 \$2,264.80 \$58,884.80 \$31.89 \$31.89 \$2,551.20 \$66,331.20	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57 \$2,285.60 \$59,425.60 40 \$32.23 \$2,578.40 \$67,038.40	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87 \$2,309.60 \$60,049.60 41 \$32.53 \$2,602.40 \$67,662.40	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17 \$2,333.60 \$60,673.60 42 \$32.87 \$2,629.60 \$68,369.60	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 \$26.15 \$2,092.00 \$54,392.00 \$43 \$29.46 \$2,356.80 \$61,276.80 \$33.18 \$2,654.40 \$69,014.40	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73 \$2,378.40 \$61,838.40 44 \$33.52 \$2,681.60	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05 \$2,404.00 \$62,504.00 45 \$33.85 \$2,708.00	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33 \$2,426.40 \$63,086.40 46 \$34.19 \$2,735.20	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65 \$2,452.00 \$63,752.00 47 \$34.52 \$2,761.60	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95 \$2,476.00 \$64,376.00 48 \$34.88 \$2,790.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73 \$2,218.40 \$57,678.40 37 \$31.28 \$2,502.40 \$65,062.40 49 \$35.23	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04 \$2,243.20 \$58,323.20 38 \$31.59 \$2,527.20 \$65,707.20	\$22.30 \$1,784.00 \$46,384.00 \$46,384.00 \$15 \$25.11 \$2,008.80 \$52,228.80 \$27 \$28.31 \$2,264.80 \$58,884.80 \$31.89 \$2,551.20 \$66,331.20	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57 \$2,285.60 \$59,425.60 40 \$32.23 \$2,578.40 \$67,038.40	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87 \$2,309.60 \$60,049.60 41 \$32.53 \$2,602.40 \$67,662.40	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17 \$2,333.60 \$60,673.60 42 \$32.87 \$2,629.60 \$68,369.60 54 \$37.02	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 19 \$26.15 \$2,092.00 \$54,392.00 31 \$29.46 \$2,356.80 \$61,276.80 43 \$33.18 \$2,654.40 \$69,014.40	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73 \$2,378.40 \$61,838.40 44 \$33.52 \$2,681.60	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05 \$2,404.00 \$62,504.00 45 \$33.85 \$2,708.00	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33 \$2,426.40 \$63,086.40 46 \$34.19 \$2,735.20	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65 \$2,452.00 \$63,752.00 47 \$34.52 \$2,761.60	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95 \$2,476.00 \$64,376.00 48 \$34.88 \$2,790.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73 \$2,218.40 \$57,678.40 37 \$31.28 \$2,502.40 \$65,062.40 49 \$35.23 \$2,818.40	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04 \$2,243.20 \$58,323.20 38 \$31.59 \$2,527.20 \$65,707.20 50 \$35.58 \$2,846.40	\$22.30 \$1,784.00 \$46,384.00 15 \$25.11 \$2,008.80 \$52,228.80 27 \$28.31 \$2,264.80 \$58,884.80 39 \$31.89 \$2,551.20 \$66,331.20 51 \$35.93 \$2,874.40	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57 \$2,285.60 \$59,425.60 40 \$32.23 \$2,578.40 \$67,038.40 52 \$36.32 \$2,905.60	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87 \$2,309.60 \$60,049.60 41 \$32.53 \$2,602.40 \$67,662.40 53 \$36.65 \$2,932.00	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17 \$2,333.60 \$60,673.60 42 \$32.87 \$2,629.60 \$68,369.60 54 \$37.02 \$2,961.60	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 19 \$26.15 \$2,092.00 \$54,392.00 31 \$29.46 \$2,356.80 \$61,276.80 43 \$33.18 \$2,654.40 \$69,014.40 55 \$37.38 \$2,990.40	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73 \$2,378.40 \$61,838.40 44 \$33.52 \$2,681.60	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05 \$2,404.00 \$62,504.00 45 \$33.85 \$2,708.00	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33 \$2,426.40 \$63,086.40 46 \$34.19 \$2,735.20	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65 \$2,452.00 \$63,752.00 47 \$34.52 \$2,761.60	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95 \$2,476.00 \$64,376.00 48 \$34.88 \$2,790.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.85 \$1,748.00 \$45,448.00 13 \$24.64 \$1,971.20 \$51,251.20 25 \$27.73 \$2,218.40 \$57,678.40 37 \$31.28 \$2,502.40 \$65,062.40 49 \$35.23	\$22.07 \$1,765.60 \$45,905.60 14 \$24.86 \$1,988.80 \$51,708.80 26 \$28.04 \$2,243.20 \$58,323.20 38 \$31.59 \$2,527.20 \$65,707.20	\$22.30 \$1,784.00 \$46,384.00 \$46,384.00 \$15 \$25.11 \$2,008.80 \$52,228.80 \$27 \$28.31 \$2,264.80 \$58,884.80 \$31.89 \$2,551.20 \$66,331.20	\$22.52 \$1,801.60 \$46,841.60 16 \$25.38 \$2,030.40 \$52,790.40 28 \$28.57 \$2,285.60 \$59,425.60 40 \$32.23 \$2,578.40 \$67,038.40	\$22.76 \$1,820.80 \$47,340.80 17 \$25.62 \$2,049.60 \$53,289.60 29 \$28.87 \$2,309.60 \$60,049.60 41 \$32.53 \$2,602.40 \$67,662.40	\$22.98 \$1,838.40 \$47,798.40 18 \$25.89 \$2,071.20 \$53,851.20 30 \$29.17 \$2,333.60 \$60,673.60 42 \$32.87 \$2,629.60 \$68,369.60 54 \$37.02	\$23.19 \$1,855.20 \$48,235.20 \$48,235.20 19 \$26.15 \$2,092.00 \$54,392.00 31 \$29.46 \$2,356.80 \$61,276.80 43 \$33.18 \$2,654.40 \$69,014.40	\$23.42 \$1,873.60 \$48,713.60 20 \$26.41 \$2,112.80 \$54,932.80 32 \$29.73 \$2,378.40 \$61,838.40 44 \$33.52 \$2,681.60	\$23.66 \$1,892.80 \$49,212.80 21 \$26.67 \$2,133.60 \$55,473.60 33 \$30.05 \$2,404.00 \$62,504.00 45 \$33.85 \$2,708.00	\$23.91 \$1,912.80 \$49,732.80 22 \$26.91 \$2,152.80 \$55,972.80 34 \$30.33 \$2,426.40 \$63,086.40 46 \$34.19 \$2,735.20	\$24.16 \$1,932.80 \$50,252.80 23 \$27.19 \$2,175.20 \$56,555.20 35 \$30.65 \$2,452.00 \$63,752.00 47 \$34.52 \$2,761.60	\$24.37 \$1,949.60 \$50,689.60 24 \$27.49 \$2,199.20 \$57,179.20 36 \$30.95 \$2,476.00 \$64,376.00 48 \$34.88 \$2,790.40

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.64	\$24.86	\$25.11	\$25.38	\$25.62	\$25.89	\$26.15	\$26.41	\$26.67	\$26.91	\$27.19	\$27.49
Biweekl	y \$1,971.20	\$1,988.80	\$2,008.80	\$2,030.40	\$2,049.60	\$2,071.20	\$2,092.00	\$2,112.80	\$2,133.60	\$2,152.80	\$2,175.20	\$2,199.20
Annually		\$51,708.80	\$52,228.80	\$52,790.40	\$53,289.60	\$53,851.20	\$54,392.00	\$54,932.80	\$55,473.60	\$55,972.80	\$56,555.20	\$57,179.20
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.73	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Biweekl	y \$2,218.40	\$2,243.20	\$2,264.80	\$2,285.60	\$2,309.60	\$2,333.60	\$2,356.80	\$2,378.40	\$2,404.00	\$2,426.40	\$2,452.00	\$2,476.00
Annually	\$57,678.40	\$58,323.20	\$58,884.80	\$59,425.60	\$60,049.60	\$60,673.60	\$61,276.80	\$61,838.40	\$62,504.00	\$63,086.40	\$63,752.00	\$64,376.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18	\$33.52	\$33.85	\$34.19	\$34.52	\$34.88
Biweekl		\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40	\$2,681.60	\$2,708.00	\$2,735.20	\$2,761.60	\$2,790.40
Annually		\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40	\$69,721.60	\$70,408.00	\$71,115.20	\$71,801.60	\$72,550.40
Aimaan	303,002.40	303,707.20	300,331.20	307,030.40	307,002.40	300,303.00	303,014.40	303,721.00	370,400.00	371,113.20	371,001.00	372,330.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13	\$38.52	\$38.91	\$39.31
Biweekl		\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40	\$3,020.80	\$3,050.40	\$3,081.60	\$3,112.80	\$3,144.80
Annually	-	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40	\$78,540.80	\$79,310.40	\$80,121.60	\$80,932.80	\$81,764.80
Ailliually	\$73,276.40	374,000.40	374,734.40	373,343.00	370,232.00	377,001.00	\$77,730.40	376,340.60	373,310.40	380,121.00	360,332.60	301,704.00
Steps	49	50	51	52	53	54	55					
Hourly	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11					
		\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80					
Biweekl												
Annually	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80					
Grade 76	•											
THAMP / U												
Grade 70												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	1 \$27.73	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Steps Hourly Biweekl	\$27.73 \$2,218.40	\$28.04 \$2,243.20	\$28.31 \$2,264.80	\$28.57 \$2,285.60	\$28.87 \$2,309.60	\$29.17 \$2,333.60	\$29.46 \$2,356.80	\$29.73 \$2,378.40	\$30.05 \$2,404.00	\$30.33 \$2,426.40	\$30.65 \$2,452.00	\$30.95 \$2,476.00
Steps Hourly	\$27.73 \$2,218.40	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Steps Hourly Biweekl Annually	\$27.73 \$2,218.40 \$57,678.40	\$28.04 \$2,243.20 \$58,323.20	\$28.31 \$2,264.80 \$58,884.80	\$28.57 \$2,285.60 \$59,425.60	\$28.87 \$2,309.60 \$60,049.60	\$29.17 \$2,333.60 \$60,673.60	\$29.46 \$2,356.80 \$61,276.80	\$29.73 \$2,378.40 \$61,838.40	\$30.05 \$2,404.00 \$62,504.00	\$30.33 \$2,426.40 \$63,086.40	\$30.65 \$2,452.00 \$63,752.00	\$30.95 \$2,476.00 \$64,376.00
Steps Hourly Biweek! Annually Steps	\$27.73 y \$2,218.40 y \$57,678.40	\$28.04 \$2,243.20 \$58,323.20	\$28.31 \$2,264.80 \$58,884.80	\$28.57 \$2,285.60 \$59,425.60	\$28.87 \$2,309.60 \$60,049.60	\$29.17 \$2,333.60 \$60,673.60	\$29.46 \$2,356.80 \$61,276.80	\$29.73 \$2,378.40 \$61,838.40	\$30.05 \$2,404.00 \$62,504.00	\$30.33 \$2,426.40 \$63,086.40	\$30.65 \$2,452.00 \$63,752.00	\$30.95 \$2,476.00 \$64,376.00
Steps Hourly Biweek! Annually Steps Hourly	\$27.73 \$2,218.40 \$57,678.40 13 \$31.28	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88
Steps Hourly Biweek! Annually Steps Hourly Biweek!	\$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40
Steps Hourly Biweek! Annually Steps Hourly	\$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88
Steps Hourly Biweek! Annually Steps Hourly Biweek! Annually	1 \$27.73 \$ \$2,218.40 \$ \$57,678.40 13 \$31.28 \$ \$2,502.40 \$ \$65,062.40	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40
Steps Hourly Biweek! Annually Steps Hourly Biweek! Annually	1 \$27.73 y \$2,218.40 y \$57,678.40 13 \$31.28 y \$2,502.40 y \$65,062.40 25 \$35.23	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58 \$2,846.40	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93 \$2,874.40	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32 \$2,905.60	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65 \$2,932.00	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02 \$2,961.60	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38 \$2,990.40	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76 \$3,020.80	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13 \$3,050.40	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52 \$3,081.60	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91 \$3,112.80	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31 \$3,144.80
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58 \$2,846.40	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93 \$2,874.40	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32 \$2,905.60	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65 \$2,932.00	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02 \$2,961.60	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38 \$2,990.40	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76 \$3,020.80	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13 \$3,050.40	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52 \$3,081.60	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91 \$3,112.80	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31 \$3,144.80
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40 \$73,278.40	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58 \$2,846.40 \$74,006.40	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93 \$2,874.40 \$74,734.40	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32 \$2,905.60 \$75,545.60	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65 \$2,932.00 \$76,232.00	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02 \$2,961.60 \$77,001.60	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38 \$2,990.40 \$77,750.40	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76 \$3,020.80 \$78,540.80	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13 \$3,050.40 \$79,310.40	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52 \$3,081.60 \$80,121.60	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91 \$3,112.80 \$80,932.80	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31 \$3,144.80 \$81,764.80
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40 \$73,278.40 37 \$39.67	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58 \$2,846.40 \$74,006.40	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93 \$2,874.40 \$74,734.40	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32 \$2,905.60 \$75,545.60	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65 \$2,932.00 \$76,232.00	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02 \$2,961.60 \$77,001.60	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38 \$2,990.40 \$77,750.40	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76 \$3,020.80 \$78,540.80	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13 \$3,050.40 \$79,310.40	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52 \$3,081.60 \$80,121.60	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91 \$3,112.80 \$80,932.80	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31 \$3,144.80 \$81,764.80
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40 \$73,278.40 37 \$39.67 \$31,73.60	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58 \$2,846.40 \$74,006.40 38 \$40.09	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93 \$2,874.40 \$74,734.40 39 \$40.50 \$3,240.00	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32 \$2,905.60 \$75,545.60 40 \$40.88 \$3,270.40	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65 \$2,932.00 \$76,232.00 41 \$41.29 \$3,303.20	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02 \$2,961.60 \$77,001.60	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38 \$2,990.40 \$77,750.40	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76 \$3,020.80 \$78,540.80	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13 \$3,050.40 \$79,310.40	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52 \$3,081.60 \$80,121.60 46 \$43.40 \$3,472.00	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91 \$3,112.80 \$80,932.80	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31 \$3,144.80 \$81,764.80 48 \$44.26 \$3,540.80
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40 \$73,278.40 37 \$39.67 \$3,173.60 \$82,513.60	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58 \$2,846.40 \$74,006.40 38 \$40.09 \$3,207.20 \$83,387.20	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93 \$2,874.40 \$74,734.40 39 \$40.50 \$3,240.00 \$84,240.00	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32 \$2,905.60 \$75,545.60 40 \$40.88 \$3,270.40 \$85,030.40	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65 \$2,932.00 \$76,232.00 41 \$41.29 \$3,303.20 \$85,883.20	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02 \$2,961.60 \$77,001.60 42 \$41.70 \$3,336.00 \$86,736.00	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38 \$2,990.40 \$77,750.40 43 \$42.11 \$3,368.80 \$87,588.80	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76 \$3,020.80 \$78,540.80 44 \$42.55 \$3,404.00	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13 \$3,050.40 \$79,310.40 45 \$42.97 \$3,437.60	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52 \$3,081.60 \$80,121.60	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91 \$3,112.80 \$80,932.80 47 \$43.82 \$3,505.60	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31 \$3,144.80 \$81,764.80
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40 \$73,278.40 37 \$39.67 \$3,173.60	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58 \$2,846.40 \$74,006.40 38 \$40.09 \$3,207.20	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93 \$2,874.40 \$74,734.40 39 \$40.50 \$3,240.00	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32 \$2,905.60 \$75,545.60 40 \$40.88 \$3,270.40	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65 \$2,932.00 \$76,232.00 41 \$41.29 \$3,303.20	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02 \$2,961.60 \$77,001.60	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38 \$2,990.40 \$77,750.40 43 \$42.11 \$3,368.80	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76 \$3,020.80 \$78,540.80 44 \$42.55 \$3,404.00	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13 \$3,050.40 \$79,310.40 45 \$42.97 \$3,437.60	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52 \$3,081.60 \$80,121.60 46 \$43.40 \$3,472.00	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91 \$3,112.80 \$80,932.80 47 \$43.82 \$3,505.60	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31 \$3,144.80 \$81,764.80 48 \$44.26 \$3,540.80
Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly Biweekl Annually Steps Hourly	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40 \$73,278.40 37 \$39.67 \$39.67 \$3,173.60 \$82,513.60	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58 \$2,846.40 \$74,006.40 38 \$40.09 \$3,207.20 \$83,387.20	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93 \$2,874.40 \$74,734.40 39 \$40.50 \$3,240.00 \$84,240.00	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32 \$2,905.60 \$75,545.60 40 \$40.88 \$3,270.40 \$85,030.40	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65 \$2,932.00 \$76,232.00 41 \$41.29 \$3,303.20 \$85,883.20	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02 \$2,961.60 \$77,001.60 42 \$41.70 \$3,336.00 \$86,736.00	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38 \$2,990.40 \$77,750.40 43 \$42.11 \$3,368.80 \$87,588.80	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76 \$3,020.80 \$78,540.80 44 \$42.55 \$3,404.00	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13 \$3,050.40 \$79,310.40 45 \$42.97 \$3,437.60	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52 \$3,081.60 \$80,121.60 46 \$43.40 \$3,472.00	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91 \$3,112.80 \$80,932.80 47 \$43.82 \$3,505.60	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31 \$3,144.80 \$81,764.80 48 \$44.26 \$3,540.80
Steps Hourly Biweekl Annually Biweekl Annually Biweekl Annually	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40 \$73,278.40 37 \$39.67 \$39.67 \$3,173.60 \$82,513.60 49 \$44.71	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58 \$2,846.40 \$74,006.40 38 \$40.09 \$3,207.20 \$83,387.20 50 \$45.15	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93 \$2,874.40 \$74,734.40 39 \$40.50 \$3,240.00 \$84,240.00	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32 \$2,905.60 \$75,545.60 40 \$40.88 \$3,270.40 \$85,030.40	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65 \$2,932.00 \$76,232.00 41 \$41.29 \$3,303.20 \$85,883.20	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02 \$2,961.60 \$77,001.60 42 \$41.70 \$3,336.00 \$86,736.00	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38 \$2,990.40 \$77,750.40 43 \$42.11 \$3,368.80 \$87,588.80	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76 \$3,020.80 \$78,540.80 44 \$42.55 \$3,404.00	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13 \$3,050.40 \$79,310.40 45 \$42.97 \$3,437.60	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52 \$3,081.60 \$80,121.60 46 \$43.40 \$3,472.00	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91 \$3,112.80 \$80,932.80 47 \$43.82 \$3,505.60	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31 \$3,144.80 \$81,764.80 48 \$44.26 \$3,540.80
Steps Hourly Biweekl Annually Steps Hourly Biweekl	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40 \$73,278.40 37 \$39.67 \$3,173.60 \$82,513.60 49 \$44.71 \$3,576.80	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58 \$2,846.40 \$74,006.40 38 \$40.09 \$3,207.20 \$83,387.20 50 \$45.15 \$3,612.00	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93 \$2,874.40 \$74,734.40 39 \$40.50 \$3,240.00 \$84,240.00 51 \$45.61 \$3,648.80	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32 \$2,905.60 \$75,545.60 40 \$40.88 \$3,270.40 \$85,030.40 52 \$46.07 \$3,685.60	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65 \$2,932.00 \$76,232.00 41 \$41.29 \$3,303.20 \$85,883.20 53 \$46.53 \$3,722.40	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02 \$2,961.60 \$77,001.60 42 \$41.70 \$3,336.00 \$86,736.00 54 \$47.01 \$3,760.80	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38 \$2,990.40 \$77,750.40 43 \$42.11 \$3,368.80 \$87,588.80 55 \$47.47 \$3,797.60	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76 \$3,020.80 \$78,540.80 44 \$42.55 \$3,404.00	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13 \$3,050.40 \$79,310.40 45 \$42.97 \$3,437.60	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52 \$3,081.60 \$80,121.60 46 \$43.40 \$3,472.00	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91 \$3,112.80 \$80,932.80 47 \$43.82 \$3,505.60	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31 \$3,144.80 \$81,764.80 48 \$44.26 \$3,540.80
Steps Hourly Biweekl Annually Biweekl Annually Biweekl Annually	1 \$27.73 \$2,218.40 \$57,678.40 13 \$31.28 \$2,502.40 \$65,062.40 25 \$35.23 \$2,818.40 \$73,278.40 37 \$39.67 \$3,173.60 \$82,513.60 49 \$44.71 \$3,576.80	\$28.04 \$2,243.20 \$58,323.20 14 \$31.59 \$2,527.20 \$65,707.20 26 \$35.58 \$2,846.40 \$74,006.40 38 \$40.09 \$3,207.20 \$83,387.20 50 \$45.15	\$28.31 \$2,264.80 \$58,884.80 15 \$31.89 \$2,551.20 \$66,331.20 27 \$35.93 \$2,874.40 \$74,734.40 39 \$40.50 \$3,240.00 \$84,240.00	\$28.57 \$2,285.60 \$59,425.60 16 \$32.23 \$2,578.40 \$67,038.40 28 \$36.32 \$2,905.60 \$75,545.60 40 \$40.88 \$3,270.40 \$85,030.40	\$28.87 \$2,309.60 \$60,049.60 17 \$32.53 \$2,602.40 \$67,662.40 29 \$36.65 \$2,932.00 \$76,232.00 41 \$41.29 \$3,303.20 \$85,883.20	\$29.17 \$2,333.60 \$60,673.60 18 \$32.87 \$2,629.60 \$68,369.60 30 \$37.02 \$2,961.60 \$77,001.60 42 \$41.70 \$3,336.00 \$86,736.00	\$29.46 \$2,356.80 \$61,276.80 19 \$33.18 \$2,654.40 \$69,014.40 31 \$37.38 \$2,990.40 \$77,750.40 43 \$42.11 \$3,368.80 \$87,588.80	\$29.73 \$2,378.40 \$61,838.40 20 \$33.52 \$2,681.60 \$69,721.60 32 \$37.76 \$3,020.80 \$78,540.80 44 \$42.55 \$3,404.00	\$30.05 \$2,404.00 \$62,504.00 21 \$33.85 \$2,708.00 \$70,408.00 33 \$38.13 \$3,050.40 \$79,310.40 45 \$42.97 \$3,437.60	\$30.33 \$2,426.40 \$63,086.40 22 \$34.19 \$2,735.20 \$71,115.20 34 \$38.52 \$3,081.60 \$80,121.60 46 \$43.40 \$3,472.00	\$30.65 \$2,452.00 \$63,752.00 23 \$34.52 \$2,761.60 \$71,801.60 35 \$38.91 \$3,112.80 \$80,932.80 47 \$43.82 \$3,505.60	\$30.95 \$2,476.00 \$64,376.00 24 \$34.88 \$2,790.40 \$72,550.40 36 \$39.31 \$3,144.80 \$81,764.80 48 \$44.26 \$3,540.80

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18	\$33.52	\$33.85	\$34.19	\$34.52	\$34.88
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40	\$2,681.60	\$2,708.00	\$2,735.20	\$2,761.60	\$2,790.40
-		\$65,707.20										
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40	\$69,721.60	\$70,408.00	\$71,115.20	\$71,801.60	\$72,550.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13	\$38.52	\$38.91	\$39.31
		•	•			•	•	•	•			
Biweekly	\$2,818.40	\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40	\$3,020.80	\$3,050.40	\$3,081.60	\$3,112.80	\$3,144.80
Annually	\$73,278.40	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40	\$78,540.80	\$79,310.40	\$80,121.60	\$80,932.80	\$81,764.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26
Biweekly	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80	\$3,404.00	\$3,437.60	\$3,472.00	\$3,505.60	\$3,540.80
Annually	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80	\$88,504.00	\$89,377.60	\$90,272.00	\$91,145.60	\$92,060.80
Allitually	\$62,515.00	303,307.20	304,240.00	\$65,050.40	\$65,665.20	360,730.00	307,300.00	300,304.00	\$69,577.00	390,272.00	391,143.00	392,000.00
Steps												
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01	\$47.47	\$47.93	\$48.44	\$48.90	\$49.39	\$49.89
Biweekly	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60	\$3,834.40	\$3,875.20	\$3,912.00	\$3,951.20	\$3,991.20
Annually	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60	\$99,694.40	\$100,755.20	\$101,712.00	\$102,731.20	\$103,771.20
•												
Steps	49	50	51	52	53	54	55					
Hourly	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50					
Biweekly	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00					
Annually	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00					
70												
Grade 78												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$24.10	2 \$24.52	3 \$24.99	4 \$25.22	5	6	7 \$26.22	\$26.65	9 \$27.02	10 \$27.29	11 \$27.76	12 \$29.12
Steps Hourly	\$34.19	\$34.52	\$34.88	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13
Steps Hourly Biweekly	\$34.19 \$2,735.20	\$34.52 \$2,761.60	\$34.88 \$2,790.40	\$35.23 \$2,818.40	\$35.58 \$2,846.40	\$35.93 \$2,874.40	\$36.32 \$2,905.60	\$36.65 \$2,932.00	\$37.02 \$2,961.60	\$37.38 \$2,990.40	\$37.76 \$3,020.80	\$38.13 \$3,050.40
Steps Hourly	\$34.19	\$34.52	\$34.88	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13
Steps Hourly Biweekly Annually	\$34.19 \$2,735.20 \$71,115.20	\$34.52 \$2,761.60 \$71,801.60	\$34.88 \$2,790.40 \$72,550.40	\$35.23 \$2,818.40 \$73,278.40	\$35.58 \$2,846.40 \$74,006.40	\$35.93 \$2,874.40 \$74,734.40	\$36.32 \$2,905.60 \$75,545.60	\$36.65 \$2,932.00 \$76,232.00	\$37.02 \$2,961.60 \$77,001.60	\$37.38 \$2,990.40 \$77,750.40	\$37.76 \$3,020.80 \$78,540.80	\$38.13 \$3,050.40 \$79,310.40
Steps Hourly Biweekly Annually Steps	\$34.19 \$2,735.20 \$71,115.20	\$34.52 \$2,761.60 \$71,801.60	\$34.88 \$2,790.40 \$72,550.40	\$35.23 \$2,818.40 \$73,278.40	\$35.58 \$2,846.40 \$74,006.40	\$35.93 \$2,874.40 \$74,734.40	\$36.32 \$2,905.60 \$75,545.60	\$36.65 \$2,932.00 \$76,232.00	\$37.02 \$2,961.60 \$77,001.60	\$37.38 \$2,990.40 \$77,750.40	\$37.76 \$3,020.80 \$78,540.80	\$38.13 \$3,050.40 \$79,310.40
Steps Hourly Biweekly Annually	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52	\$34.52 \$2,761.60 \$71,801.60	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09	\$35.93 \$2,874.40 \$74,734.40	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88	\$36.65 \$2,932.00 \$76,232.00 20 \$41.29	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97
Steps Hourly Biweekly Annually Steps	\$34.19 \$2,735.20 \$71,115.20	\$34.52 \$2,761.60 \$71,801.60	\$34.88 \$2,790.40 \$72,550.40	\$35.23 \$2,818.40 \$73,278.40	\$35.58 \$2,846.40 \$74,006.40	\$35.93 \$2,874.40 \$74,734.40	\$36.32 \$2,905.60 \$75,545.60	\$36.65 \$2,932.00 \$76,232.00	\$37.02 \$2,961.60 \$77,001.60	\$37.38 \$2,990.40 \$77,750.40	\$37.76 \$3,020.80 \$78,540.80	\$38.13 \$3,050.40 \$79,310.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40	\$36.65 \$2,932.00 \$76,232.00 20 \$41.29 \$3,303.20	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60
Steps Hourly Biweekly Annually Steps Hourly	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88	\$36.65 \$2,932.00 \$76,232.00 20 \$41.29	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40	\$36.65 \$2,932.00 \$76,232.00 20 \$41.29 \$3,303.20 \$85,883.20	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40	\$36.65 \$2,932.00 \$76,232.00 20 \$41.29 \$3,303.20 \$85,883.20	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40	\$36.65 \$2,932.00 \$76,232.00 20 \$41.29 \$3,303.20 \$85,883.20 32 \$46.53	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 \$46.53 \$3,722.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40	\$36.65 \$2,932.00 \$76,232.00 20 \$41.29 \$3,303.20 \$85,883.20 32 \$46.53	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00 \$90,272.00	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60 \$91,145.60	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80 \$92,060.80	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80 \$92,996.80	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00 \$93,912.00	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80 \$94,868.80	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60 \$95,825.60	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 \$46.53 \$3,722.40 \$96,782.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80 \$97,780.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60 \$98,737.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40 \$99,694.40	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20 \$100,755.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00 \$90,272.00	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60 \$91,145.60	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80 \$92,060.80	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80 \$92,996.80	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00 \$93,912.00	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80 \$94,868.80	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60 \$95,825.60	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 \$46.53 \$3,722.40 \$96,782.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80 \$97,780.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60 \$98,737.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40 \$99,694.40	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20 \$100,755.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00 \$90,272.00	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60 \$91,145.60	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80 \$92,060.80	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80 \$92,996.80	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00 \$93,912.00	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80 \$94,868.80	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60 \$95,825.60	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 32 \$46.53 \$3,722.40 \$96,782.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80 \$97,780.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60 \$98,737.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40 \$99,694.40	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20 \$100,755.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00 \$90,272.00	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60 \$91,145.60	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80 \$92,060.80	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80 \$92,996.80	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00 \$93,912.00	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80 \$94,868.80	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60 \$95,825.60	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 \$46.53 \$3,722.40 \$96,782.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80 \$97,780.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60 \$98,737.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40 \$99,694.40	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20 \$100,755.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00 \$90,272.00	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60 \$91,145.60	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80 \$92,060.80	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80 \$92,996.80	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00 \$93,912.00	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80 \$94,868.80	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60 \$95,825.60	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 32 \$46.53 \$3,722.40 \$96,782.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80 \$97,780.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60 \$98,737.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40 \$99,694.40	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20 \$100,755.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00 \$90,272.00 37 \$48.90 \$3,912.00 \$101,712.00	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60 \$91,145.60 38 \$49.39 \$3,951.20 \$102,731.20	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80 \$92,060.80 39 \$49.89 \$3,991.20 \$103,771.20	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80 \$92,996.80 40 \$50.37 \$4,029.60 \$104,769.60	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00 \$93,912.00 41 \$50.90 \$4,072.00 \$105,872.00	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80 \$94,868.80 42 \$51.39 \$4,111.20 \$106,891.20	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60 \$95,825.60 43 \$51.90 \$4,152.00 \$107,952.00	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 32 \$46.53 \$3,722.40 \$96,782.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80 \$97,780.80 45 \$52.96 \$4,236.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60 \$98,737.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40 \$99,694.40 47 \$54.01 \$4,320.80	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20 \$100,755.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00 \$90,272.00 37 \$48.90 \$3,912.00	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60 \$91,145.60 38 \$49.39 \$3,951.20	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80 \$92,060.80 39 \$49.89 \$3,991.20	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80 \$92,996.80 40 \$50.37 \$4,029.60	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00 \$93,912.00 41 \$50.90 \$4,072.00	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80 \$94,868.80 42 \$51.39 \$4,111.20	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60 \$95,825.60 43 \$51.90 \$4,152.00	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 32 \$46.53 \$3,722.40 \$96,782.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80 \$97,780.80 45 \$52.96 \$4,236.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60 \$98,737.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40 \$99,694.40 47 \$54.01 \$4,320.80	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20 \$100,755.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00 \$90,272.00 37 \$48.90 \$3,912.00 \$101,712.00	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60 \$91,145.60 38 \$49.39 \$3,951.20 \$102,731.20	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80 \$92,060.80 39 \$49.89 \$3,991.20 \$103,771.20	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80 \$92,996.80 40 \$50.37 \$4,029.60 \$104,769.60	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00 \$93,912.00 41 \$50.90 \$4,072.00 \$105,872.00	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80 \$94,868.80 42 \$51.39 \$4,111.20 \$106,891.20	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60 \$95,825.60 43 \$51.90 \$4,152.00 \$107,952.00	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 32 \$46.53 \$3,722.40 \$96,782.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80 \$97,780.80 45 \$52.96 \$4,236.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60 \$98,737.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40 \$99,694.40 47 \$54.01 \$4,320.80	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20 \$100,755.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00 \$90,272.00 37 \$48.90 \$3,912.00 \$101,712.00	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60 \$91,145.60 38 \$49.39 \$3,951.20 \$102,731.20	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80 \$92,060.80 39 \$49.89 \$3,991.20 \$103,771.20	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80 \$92,996.80 40 \$50.37 \$4,029.60 \$104,769.60	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00 \$93,912.00 41 \$50.90 \$4,072.00 \$105,872.00	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80 \$94,868.80 42 \$51.39 \$4,111.20 \$106,891.20	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60 \$95,825.60 43 \$51.90 \$4,152.00 \$107,952.00	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 32 \$46.53 \$3,722.40 \$96,782.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80 \$97,780.80 45 \$52.96 \$4,236.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60 \$98,737.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40 \$99,694.40 47 \$54.01 \$4,320.80	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20 \$100,755.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00 \$90,272.00 37 \$48.90 \$3,912.00 \$101,712.00 49 \$55.11 \$4,408.80	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60 \$91,145.60 38 \$49.39 \$3,951.20 \$102,731.20	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80 \$92,060.80 39 \$49.89 \$3,991.20 \$103,771.20 51 \$56.20 \$4,496.00	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80 \$92,996.80 40 \$50.37 \$4,029.60 \$104,769.60 \$104,769.60	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00 \$93,912.00 41 \$50.90 \$4,072.00 \$105,872.00 53 \$57.36 \$4,588.80	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80 \$94,868.80 42 \$51.39 \$4,111.20 \$106,891.20 54 \$57.91 \$4,632.80	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60 \$95,825.60 43 \$51.90 \$4,152.00 \$107,952.00 55 \$58.50 \$4,680.00	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 32 \$46.53 \$3,722.40 \$96,782.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80 \$97,780.80 45 \$52.96 \$4,236.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60 \$98,737.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40 \$99,694.40 47 \$54.01 \$4,320.80	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20 \$100,755.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.19 \$2,735.20 \$71,115.20 13 \$38.52 \$3,081.60 \$80,121.60 25 \$43.40 \$3,472.00 \$90,272.00 37 \$48.90 \$3,912.00 \$101,712.00	\$34.52 \$2,761.60 \$71,801.60 14 \$38.91 \$3,112.80 \$80,932.80 26 \$43.82 \$3,505.60 \$91,145.60 38 \$49.39 \$3,951.20 \$102,731.20	\$34.88 \$2,790.40 \$72,550.40 15 \$39.31 \$3,144.80 \$81,764.80 27 \$44.26 \$3,540.80 \$92,060.80 39 \$49.89 \$3,991.20 \$103,771.20	\$35.23 \$2,818.40 \$73,278.40 16 \$39.67 \$3,173.60 \$82,513.60 28 \$44.71 \$3,576.80 \$92,996.80 40 \$50.37 \$4,029.60 \$104,769.60	\$35.58 \$2,846.40 \$74,006.40 17 \$40.09 \$3,207.20 \$83,387.20 29 \$45.15 \$3,612.00 \$93,912.00 41 \$50.90 \$4,072.00 \$105,872.00	\$35.93 \$2,874.40 \$74,734.40 18 \$40.50 \$3,240.00 \$84,240.00 30 \$45.61 \$3,648.80 \$94,868.80 42 \$51.39 \$4,111.20 \$106,891.20	\$36.32 \$2,905.60 \$75,545.60 19 \$40.88 \$3,270.40 \$85,030.40 31 \$46.07 \$3,685.60 \$95,825.60 43 \$51.90 \$4,152.00 \$107,952.00	\$36.65 \$2,932.00 \$76,232.00 \$41.29 \$3,303.20 \$85,883.20 32 \$46.53 \$3,722.40 \$96,782.40	\$37.02 \$2,961.60 \$77,001.60 21 \$41.70 \$3,336.00 \$86,736.00 33 \$47.01 \$3,760.80 \$97,780.80 45 \$52.96 \$4,236.80	\$37.38 \$2,990.40 \$77,750.40 22 \$42.11 \$3,368.80 \$87,588.80 34 \$47.47 \$3,797.60 \$98,737.60	\$37.76 \$3,020.80 \$78,540.80 23 \$42.55 \$3,404.00 \$88,504.00 35 \$47.93 \$3,834.40 \$99,694.40 47 \$54.01 \$4,320.80	\$38.13 \$3,050.40 \$79,310.40 24 \$42.97 \$3,437.60 \$89,377.60 36 \$48.44 \$3,875.20 \$100,755.20

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.38	\$37.76	\$38.13	\$38.52	\$38.91	\$39.31	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70
Biweekly	\$2,990.40	\$3,020.80	\$3,050.40	\$3,081.60	\$3,112.80	\$3,144.80	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00
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Annually	\$77,750.40	\$78,540.80	\$79,310.40	\$80,121.60	\$80,932.80	\$81,764.80	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01
	•	•	•	·				•				
Biweekly	\$3,368.80	\$3,404.00	\$3,437.60	\$3,472.00	\$3,505.60	\$3,540.80	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80
Annually	\$87,588.80	\$88,504.00	\$89,377.60	\$90,272.00	\$91,145.60	\$92,060.80	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.47	\$47.93	\$48.44	\$48.90	\$49.39	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96
Biweekly	\$3,797.60	\$3,834.40	\$3,875.20	\$3,912.00	\$3,951.20	\$3,991.20	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80
Annually	\$98,737.60	\$99,694.40	\$100,755.20	\$101,712.00	\$102,731.20	\$103,771.20	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80
Allitually	330,737.00	333,034.40	\$100,733.20	\$101,712.00	\$102,731.20	\$103,771.20	\$104,709.00	\$105,672.00	3100,831.20	3107,332.00	3103,034.40	3110,130.60
Steps	27	20	20	40		42	40		45	46	47	40
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50	\$59.10	\$59.68
Biweekly	\$4,280.00	\$4,320.80	\$4,364.80	\$4,408.80	\$4,452.80	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40
Annually	\$111,280.00	\$112,340.80	\$113,484.80	\$114,628.80	\$115,772.80	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40
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Steps	49	50	51	52	53	54	55					
Hourly	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74	\$63.35	\$63.99					
Biweekly	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20	\$5,068.00	\$5,119.20					
Annually	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20	\$131,768.00	\$133,099.20					
Allitually	\$125,501.00	3120,009.00	3127,099.20	\$129,209.00	\$150,499.20	\$151,700.00	\$155,099.20					
0												
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-	-	-	6 \$42.55	7 \$42.97	_	-	10 \$44.26	11 \$44.71	12 \$45 15
Steps Hourly	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26	\$44.71	\$45.15
Steps Hourly Biweekly	\$40.50 \$3,240.00	\$40.88 \$3,270.40	\$41.29 \$3,303.20	\$41.70 \$3,336.00	\$42.11 \$3,368.80	\$42.55 \$3,404.00	\$42.97 \$3,437.60	\$43.40 \$3,472.00	\$43.82 \$3,505.60	\$44.26 \$3,540.80	\$44.71 \$3,576.80	\$45.15 \$3,612.00
Steps Hourly	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26	\$44.71	\$45.15
Steps Hourly Biweekly Annually	\$40.50 \$3,240.00 \$84,240.00	\$40.88 \$3,270.40 \$85,030.40	\$41.29 \$3,303.20 \$85,883.20	\$41.70 \$3,336.00 \$86,736.00	\$42.11 \$3,368.80 \$87,588.80	\$42.55 \$3,404.00 \$88,504.00	\$42.97 \$3,437.60 \$89,377.60	\$43.40 \$3,472.00 \$90,272.00	\$43.82 \$3,505.60 \$91,145.60	\$44.26 \$3,540.80 \$92,060.80	\$44.71 \$3,576.80 \$92,996.80	\$45.15 \$3,612.00 \$93,912.00
Steps Hourly Biweekly Annually Steps	\$40.50 \$3,240.00 \$84,240.00	\$40.88 \$3,270.40 \$85,030.40	\$41.29 \$3,303.20 \$85,883.20	\$41.70 \$3,336.00 \$86,736.00	\$42.11 \$3,368.80 \$87,588.80	\$42.55 \$3,404.00 \$88,504.00	\$42.97 \$3,437.60 \$89,377.60	\$43.40 \$3,472.00 \$90,272.00	\$43.82 \$3,505.60 \$91,145.60	\$44.26 \$3,540.80 \$92,060.80	\$44.71 \$3,576.80 \$92,996.80	\$45.15 \$3,612.00 \$93,912.00
Steps Hourly Biweekly Annually Steps Hourly	\$40.50 \$3,240.00 \$84,240.00 13 \$45.61	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44	\$43.40 \$3,472.00 \$90,272.00 20 \$48.90	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$40.50 \$3,240.00 \$84,240.00 13 \$45.61 \$3,648.80	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01 \$3,760.80	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20	\$43.40 \$3,472.00 \$90,272.00 20 \$48.90 \$3,912.00	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00
Steps Hourly Biweekly Annually Steps Hourly	\$40.50 \$3,240.00 \$84,240.00 13 \$45.61	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44	\$43.40 \$3,472.00 \$90,272.00 20 \$48.90	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$40.50 \$3,240.00 \$84,240.00 13 \$45.61 \$3,648.80	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01 \$3,760.80	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20	\$43.40 \$3,472.00 \$90,272.00 20 \$48.90 \$3,912.00	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$40.50 \$3,240.00 \$84,240.00 13 \$45.61 \$3,648.80	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01 \$3,760.80	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20	\$43.40 \$3,472.00 \$90,272.00 20 \$48.90 \$3,912.00	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.50 \$3,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01 \$3,760.80 \$97,780.80	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20	\$43.40 \$3,472.00 \$90,272.00 20 \$48.90 \$3,912.00 \$101,712.00	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$40.50 \$3,240.00 \$84,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80 25 \$51.39	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01 \$3,760.80 \$97,780.80 28 \$52.96	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20	\$43.40 \$3,472.00 \$90,272.00 20 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$40.50 \$3,240.00 \$84,240.00 \$45.61 \$3,648.80 \$94,868.80 \$51.39 \$4,111.20	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43 \$4,194.40	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01 \$3,760.80 \$97,780.80 28 \$52.96 \$4,236.80	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50 \$4,280.00	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80	\$43.40 \$3,472.00 \$90,272.00 20 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$40.50 \$3,240.00 \$84,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80 25 \$51.39	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01 \$3,760.80 \$97,780.80 28 \$52.96	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20	\$43.40 \$3,472.00 \$90,272.00 20 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.50 \$3,240.00 \$84,240.00 \$13 \$45.61 \$3,648.80 \$94,868.80 \$51.39 \$4,111.20 \$106,891.20	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00 \$107,952.00	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43 \$4,194.40 \$109,054.40	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01 \$3,760.80 \$97,780.80 28 \$52.96 \$4,236.80 \$110,156.80	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50 \$4,280.00 \$111,280.00	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80 \$112,340.80	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80 \$113,484.80	\$43.40 \$3,472.00 \$90,272.00 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80 \$114,628.80	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80 \$115,772.80	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00 \$116,896.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40 \$118,102.40	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80 \$119,308.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.50 \$3,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80 25 \$51.39 \$4,111.20 \$106,891.20	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00 \$107,952.00	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43 \$4,194.40 \$109,054.40	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01 \$3,760.80 \$97,780.80 28 \$52.96 \$4,236.80 \$110,156.80	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50 \$4,280.00 \$111,280.00	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80 \$112,340.80	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80 \$113,484.80	\$43.40 \$3,472.00 \$90,272.00 20 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80 \$114,628.80	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80 \$115,772.80	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00 \$116,896.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40 \$118,102.40	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80 \$119,308.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.50 \$3,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80 25 \$51.39 \$4,111.20 \$106,891.20	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00 \$107,952.00	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43 \$4,194.40 \$109,054.40 39 \$59.10	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01 \$3,760.80 \$97,780.80 28 \$52.96 \$4,236.80 \$110,156.80	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50 \$4,280.00 \$111,280.00	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80 \$112,340.80	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80 \$113,484.80	\$43.40 \$3,472.00 \$90,272.00 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80 \$114,628.80	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80 \$115,772.80	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00 \$116,896.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40 \$118,102.40	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80 \$119,308.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.50 \$3,240.00 \$84,240.00 \$13 \$45.61 \$3,648.80 \$94,868.80 \$25 \$51.39 \$4,111.20 \$106,891.20 \$7 \$57.91 \$4,632.80	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00 \$107,952.00 38 \$58.50 \$4,680.00	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43 \$4,194.40 \$109,054.40 39 \$59.10 \$4,728.00	\$41.70 \$3,336.00 \$86,736.00 \$16 \$47.01 \$3,760.80 \$97,780.80 \$28 \$52.96 \$4,236.80 \$110,156.80 \$59.68 \$4,774.40	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50 \$4,280.00 \$111,280.00 41 \$60.27 \$4,821.60	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80 \$112,340.80 42 \$60.87 \$4,869.60	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80 \$113,484.80 43 \$61.49 \$4,919.20	\$43.40 \$3,472.00 \$90,272.00 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80 \$114,628.80 44 \$62.12 \$4,969.60	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80 \$115,772.80 45 \$62.74 \$5,019.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00 \$116,896.00 46 \$63.35 \$5,068.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40 \$118,102.40 47 \$63.99 \$5,119.20	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80 \$119,308.80 48 \$64.64 \$5,171.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.50 \$3,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80 25 \$51.39 \$4,111.20 \$106,891.20	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00 \$107,952.00	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43 \$4,194.40 \$109,054.40 39 \$59.10	\$41.70 \$3,336.00 \$86,736.00 16 \$47.01 \$3,760.80 \$97,780.80 28 \$52.96 \$4,236.80 \$110,156.80	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50 \$4,280.00 \$111,280.00	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80 \$112,340.80	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80 \$113,484.80	\$43.40 \$3,472.00 \$90,272.00 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80 \$114,628.80	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80 \$115,772.80	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00 \$116,896.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40 \$118,102.40	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80 \$119,308.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.50 \$3,240.00 \$84,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80 25 \$51.39 \$4,111.20 \$106,891.20 37 \$57.91 \$4,632.80 \$120,452.80	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00 \$107,952.00 38 \$58.50 \$4,680.00 \$121,680.00	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43 \$4,194.40 \$109,054.40 39 \$59.10 \$4,728.00 \$122,928.00	\$41.70 \$3,336.00 \$86,736.00 \$47.01 \$3,760.80 \$97,780.80 \$28 \$52.96 \$4,236.80 \$110,156.80 \$4,774.40 \$124,134.40	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50 \$4,280.00 \$111,280.00 41 \$60.27 \$4,821.60 \$125,361.60	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80 \$112,340.80 \$112,340.80 \$126,609.60	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80 \$113,484.80 43 \$61.49 \$4,919.20 \$127,899.20	\$43.40 \$3,472.00 \$90,272.00 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80 \$114,628.80 44 \$62.12 \$4,969.60	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80 \$115,772.80 45 \$62.74 \$5,019.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00 \$116,896.00 46 \$63.35 \$5,068.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40 \$118,102.40 47 \$63.99 \$5,119.20	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80 \$119,308.80 48 \$64.64 \$5,171.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$40.50 \$3,240.00 \$84,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80 25 \$51.39 \$4,111.20 \$106,891.20 37 \$57.91 \$4,632.80 \$120,452.80	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00 \$107,952.00 38 \$58.50 \$4,680.00 \$121,680.00	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43 \$4,194.40 \$109,054.40 39 \$59.10 \$4,728.00 \$122,928.00	\$41.70 \$3,336.00 \$86,736.00 \$16 \$47.01 \$3,760.80 \$97,780.80 \$28 \$52.96 \$4,236.80 \$110,156.80 \$4,236.80 \$110,156.80	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50 \$4,280.00 \$111,280.00 41 \$60.27 \$4,821.60 \$125,361.60	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80 \$112,340.80 42 \$60.87 \$4,869.60 \$126,609.60	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80 \$113,484.80 43 \$61.49 \$4,919.20 \$127,899.20	\$43.40 \$3,472.00 \$90,272.00 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80 \$114,628.80 44 \$62.12 \$4,969.60	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80 \$115,772.80 45 \$62.74 \$5,019.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00 \$116,896.00 46 \$63.35 \$5,068.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40 \$118,102.40 47 \$63.99 \$5,119.20	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80 \$119,308.80 48 \$64.64 \$5,171.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.50 \$3,240.00 \$84,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80 25 \$51.39 \$4,111.20 \$106,891.20 37 \$57.91 \$4,632.80 \$120,452.80	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00 \$107,952.00 38 \$58.50 \$4,680.00 \$121,680.00	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43 \$4,194.40 \$109,054.40 39 \$59.10 \$4,728.00 \$122,928.00	\$41.70 \$3,336.00 \$86,736.00 \$47.01 \$3,760.80 \$97,780.80 \$28 \$52.96 \$4,236.80 \$110,156.80 \$4,774.40 \$124,134.40	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50 \$4,280.00 \$111,280.00 41 \$60.27 \$4,821.60 \$125,361.60	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80 \$112,340.80 \$112,340.80 \$126,609.60	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80 \$113,484.80 43 \$61.49 \$4,919.20 \$127,899.20	\$43.40 \$3,472.00 \$90,272.00 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80 \$114,628.80 44 \$62.12 \$4,969.60	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80 \$115,772.80 45 \$62.74 \$5,019.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00 \$116,896.00 46 \$63.35 \$5,068.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40 \$118,102.40 47 \$63.99 \$5,119.20	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80 \$119,308.80 48 \$64.64 \$5,171.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$40.50 \$3,240.00 \$84,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80 25 \$51.39 \$4,111.20 \$106,891.20 37 \$57.91 \$4,632.80 \$120,452.80	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00 \$107,952.00 38 \$58.50 \$4,680.00 \$121,680.00	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43 \$4,194.40 \$109,054.40 39 \$59.10 \$4,728.00 \$122,928.00	\$41.70 \$3,336.00 \$86,736.00 \$16 \$47.01 \$3,760.80 \$97,780.80 \$28 \$52.96 \$4,236.80 \$110,156.80 \$4,236.80 \$110,156.80	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50 \$4,280.00 \$111,280.00 41 \$60.27 \$4,821.60 \$125,361.60	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80 \$112,340.80 42 \$60.87 \$4,869.60 \$126,609.60	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80 \$113,484.80 43 \$61.49 \$4,919.20 \$127,899.20	\$43.40 \$3,472.00 \$90,272.00 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80 \$114,628.80 44 \$62.12 \$4,969.60	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80 \$115,772.80 45 \$62.74 \$5,019.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00 \$116,896.00 46 \$63.35 \$5,068.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40 \$118,102.40 47 \$63.99 \$5,119.20	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80 \$119,308.80 48 \$64.64 \$5,171.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.50 \$3,240.00 \$84,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80 25 \$51.39 \$4,111.20 \$106,891.20 37 \$57.91 \$4,632.80 \$120,452.80 49 \$65.28 \$5,222.40	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00 \$107,952.00 38 \$58.50 \$4,680.00 \$121,680.00 \$65.93 \$5,274.40	\$41.29 \$3,303.20 \$85,883.20 \$15 \$46.53 \$3,722.40 \$96,782.40 \$27 \$52.43 \$4,194.40 \$109,054.40 \$19,054.40 \$19,054.40 \$19,054.60 \$4,728.00 \$122,928.00	\$41.70 \$3,336.00 \$86,736.00 \$86,736.00 \$47.01 \$3,760.80 \$97,780.80 \$28 \$52.96 \$4,236.80 \$110,156.80 \$4,774.40 \$124,134.40 \$2 \$67.25 \$5,380.00	\$42.11 \$3,368.80 \$87,588.80 \$17 \$47.47 \$3,797.60 \$98,737.60 \$98,737.60 \$4,280.00 \$111,280.00 \$111,280.00 \$125,361.60 \$125,361.60	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80 \$112,340.80 42 \$60.87 \$4,869.60 \$126,609.60 54 \$68.60 \$5,488.00	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80 \$113,484.80 43 \$61.49 \$4,919.20 \$127,899.20 55 \$69.28 \$5,542.40	\$43.40 \$3,472.00 \$90,272.00 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80 \$114,628.80 44 \$62.12 \$4,969.60	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80 \$115,772.80 45 \$62.74 \$5,019.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00 \$116,896.00 46 \$63.35 \$5,068.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40 \$118,102.40 47 \$63.99 \$5,119.20	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80 \$119,308.80 48 \$64.64 \$5,171.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.50 \$3,240.00 \$84,240.00 \$84,240.00 13 \$45.61 \$3,648.80 \$94,868.80 25 \$51.39 \$4,111.20 \$106,891.20 37 \$57.91 \$4,632.80 \$120,452.80	\$40.88 \$3,270.40 \$85,030.40 14 \$46.07 \$3,685.60 \$95,825.60 26 \$51.90 \$4,152.00 \$107,952.00 38 \$58.50 \$4,680.00 \$121,680.00 \$65.93	\$41.29 \$3,303.20 \$85,883.20 15 \$46.53 \$3,722.40 \$96,782.40 27 \$52.43 \$4,194.40 \$109,054.40 39 \$59.10 \$4,728.00 \$122,928.00	\$41.70 \$3,336.00 \$86,736.00 \$16 \$47.01 \$3,760.80 \$97,780.80 \$28 \$52.96 \$4,236.80 \$110,156.80 \$110,156.80 \$4,774.40 \$124,134.40	\$42.11 \$3,368.80 \$87,588.80 17 \$47.47 \$3,797.60 \$98,737.60 29 \$53.50 \$4,280.00 \$111,280.00 41 \$60.27 \$4,821.60 \$125,361.60	\$42.55 \$3,404.00 \$88,504.00 18 \$47.93 \$3,834.40 \$99,694.40 30 \$54.01 \$4,320.80 \$112,340.80 42 \$60.87 \$4,869.60 \$126,609.60	\$42.97 \$3,437.60 \$89,377.60 19 \$48.44 \$3,875.20 \$100,755.20 31 \$54.56 \$4,364.80 \$113,484.80 43 \$61.49 \$4,919.20 \$127,899.20	\$43.40 \$3,472.00 \$90,272.00 \$48.90 \$3,912.00 \$101,712.00 32 \$55.11 \$4,408.80 \$114,628.80 44 \$62.12 \$4,969.60	\$43.82 \$3,505.60 \$91,145.60 21 \$49.39 \$3,951.20 \$102,731.20 33 \$55.66 \$4,452.80 \$115,772.80 45 \$62.74 \$5,019.20	\$44.26 \$3,540.80 \$92,060.80 22 \$49.89 \$3,991.20 \$103,771.20 34 \$56.20 \$4,496.00 \$116,896.00 46 \$63.35 \$5,068.00	\$44.71 \$3,576.80 \$92,996.80 23 \$50.37 \$4,029.60 \$104,769.60 35 \$56.78 \$4,542.40 \$118,102.40 47 \$63.99 \$5,119.20	\$45.15 \$3,612.00 \$93,912.00 24 \$50.90 \$4,072.00 \$105,872.00 36 \$57.36 \$4,588.80 \$119,308.80 48 \$64.64 \$5,171.20

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps Hourly	1 \$44.26	2 \$44.71	3 \$45.15	4 \$45.61	5 \$46.07	6 \$46.53	7 \$47.01	8 \$47.47	9 \$47.93	10 \$48.44	11 \$48.90	12 \$49.39
Biweekly	\$3,540.80	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60	\$3,834.40	\$3,875.20	\$3,912.00	\$3,951.20
Annually	\$92,060.80	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60	\$99,694.40	\$100,755.20	\$101,712.00	\$102,731.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66
Biweekly	\$3,991.20	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00	\$4,320.80	\$4,364.80	\$4,408.80	\$4,452.80
Annually	\$103,771.20	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00	\$112,340.80	\$113,484.80	\$114,628.80	\$115,772.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50	\$59.10	\$59.68	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74
Biweekly	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20
Annually	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60	\$69.28	\$69.99	\$70.69
Biweekly	\$5,068.00	\$5,119.20	\$5,171.20	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00	\$5,542.40	\$5,599.20	\$5,655.20
Annually	\$131,768.00	\$133,099.20	\$134,451.20	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00	\$144,102.40	\$145,579.20	\$147,035.20
Steps	49	50	51	52	53	54	55					
Hourly	\$71.40	\$72.10	\$72.83	\$73.57	\$74.30	\$75.04	\$75.76					
Biweekly	\$5,712.00	\$5,768.00	\$5,826.40	\$5,885.60	\$5,944.00	\$6,003.20	\$6,060.80					
Annually	\$148,512.00	\$149,968.00	\$151,486.40	\$153,025.60	\$154,544.00	\$156,083.20	\$157,580.80					
Grade 82												
0.440												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66
Steps Hourly Biweekly	\$49.89 \$3,991.20	\$50.37 \$4,029.60	\$50.90 \$4,072.00	\$51.39 \$4,111.20	\$51.90 \$4,152.00	\$52.43 \$4,194.40	\$52.96 \$4,236.80	\$53.50 \$4,280.00	\$54.01 \$4,320.80	\$54.56 \$4,364.80	\$55.11 \$4,408.80	\$55.66 \$4,452.80
Steps Hourly	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66
Steps Hourly Biweekly Annually Steps	\$49.89 \$3,991.20 \$103,771.20	\$50.37 \$4,029.60 \$104,769.60	\$50.90 \$4,072.00 \$105,872.00	\$51.39 \$4,111.20 \$106,891.20	\$51.90 \$4,152.00 \$107,952.00	\$52.43 \$4,194.40 \$109,054.40	\$52.96 \$4,236.80 \$110,156.80	\$53.50 \$4,280.00 \$111,280.00	\$54.01 \$4,320.80 \$112,340.80	\$54.56 \$4,364.80 \$113,484.80	\$55.11 \$4,408.80 \$114,628.80	\$55.66 \$4,452.80 \$115,772.80
Steps Hourly Biweekly Annually Steps Hourly	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78	\$50.90 \$4,072.00 \$105,872.00 15 \$57.36	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68	\$53.50 \$4,280.00 \$111,280.00 20 \$60.27	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40	\$50.90 \$4,072.00 \$105,872.00 15 \$57.36 \$4,588.80	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40	\$53.50 \$4,280.00 \$111,280.00 20 \$60.27 \$4,821.60	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20
Steps Hourly Biweekly Annually Steps Hourly	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78	\$50.90 \$4,072.00 \$105,872.00 15 \$57.36	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68	\$53.50 \$4,280.00 \$111,280.00 20 \$60.27	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40	\$50.90 \$4,072.00 \$105,872.00 \$15,872.00 \$57.36 \$4,588.80 \$119,308.80	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00 \$121,680.00	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40	\$53.50 \$4,280.00 \$111,280.00 20 \$60.27 \$4,821.60 \$125,361.60	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40 26 \$63.99	\$50.90 \$4,072.00 \$105,872.00 \$15,872.00 \$57.36 \$4,588.80 \$119,308.80 \$27 \$64.64	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80 28 \$65.28	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00 \$121,680.00	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00 30 \$66.57	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40 31 \$67.25	\$53.50 \$4,280.00 \$111,280.00 \$60.27 \$4,821.60 \$125,361.60 32 \$67.94	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60 33 \$68.60	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20 34 \$69.28	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60 35 \$69.99	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20 36 \$70.69
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00 25 \$63.35 \$5,068.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40 26 \$63.99 \$5,119.20	\$50.90 \$4,072.00 \$105,872.00 \$15,872.00 \$57.36 \$4,588.80 \$119,308.80 \$27 \$64.64 \$5,171.20	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80 28 \$65.28 \$5,222.40	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00 \$121,680.00 29 \$65.93 \$5,274.40	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00 30 \$66.57 \$5,325.60	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40 31 \$67.25 \$5,380.00	\$53.50 \$4,280.00 \$111,280.00 \$60.27 \$4,821.60 \$125,361.60 32 \$67.94 \$5,435.20	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60 33 \$68.60 \$5,488.00	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20 34 \$69.28 \$5,542.40	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60 35 \$69.99 \$5,599.20	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20 36 \$70.69 \$5,655.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40 26 \$63.99	\$50.90 \$4,072.00 \$105,872.00 \$15,872.00 \$57.36 \$4,588.80 \$119,308.80 \$27 \$64.64	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80 28 \$65.28	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00 \$121,680.00	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00 30 \$66.57	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40 31 \$67.25	\$53.50 \$4,280.00 \$111,280.00 \$60.27 \$4,821.60 \$125,361.60 32 \$67.94	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60 33 \$68.60	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20 34 \$69.28	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60 35 \$69.99	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20 36 \$70.69
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00 25 \$63.35 \$5,068.00 \$131,768.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40 26 \$63.99 \$5,119.20 \$133,099.20	\$50.90 \$4,072.00 \$105,872.00 \$15,872.00 \$57.36 \$4,588.80 \$119,308.80 \$27 \$64.64 \$5,171.20 \$134,451.20	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80 28 \$65.28 \$5,222.40 \$135,782.40	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00 \$121,680.00 29 \$65.93 \$5,274.40 \$137,134.40	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00 30 \$66.57 \$5,325.60 \$138,465.60	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40 31 \$67.25 \$5,380.00 \$139,880.00	\$53.50 \$4,280.00 \$111,280.00 \$60.27 \$4,821.60 \$125,361.60 32 \$67.94 \$5,435.20 \$141,315.20	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60 33 \$68.60 \$5,488.00 \$142,688.00	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20 34 \$69.28 \$5,542.40 \$144,102.40	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60 35 \$69.99 \$5,599.20 \$145,579.20	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20 36 \$70.69 \$5,655.20 \$147,035.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00 25 \$63.35 \$5,068.00 \$131,768.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40 26 \$63.99 \$5,119.20 \$133,099.20	\$50.90 \$4,072.00 \$105,872.00 \$15,872.00 \$57.36 \$4,588.80 \$119,308.80 \$27 \$64.64 \$5,171.20 \$134,451.20	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80 28 \$65.28 \$5,222.40 \$135,782.40 40 \$73.57	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00 \$121,680.00 29 \$65.93 \$5,274.40 \$137,134.40	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00 30 \$66.57 \$5,325.60 \$138,465.60	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40 31 \$67.25 \$5,380.00 \$139,880.00	\$53.50 \$4,280.00 \$111,280.00 \$60.27 \$4,821.60 \$125,361.60 32 \$67.94 \$5,435.20 \$141,315.20	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60 33 \$68.60 \$5,488.00 \$142,688.00	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20 34 \$69.28 \$5,542.40 \$144,102.40	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60 35 \$69.99 \$5,599.20 \$145,579.20	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20 36 \$70.69 \$5,655.20 \$147,035.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00 25 \$63.35 \$5,068.00 \$131,768.00 37 \$71.40 \$5,712.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40 26 \$63.99 \$5,119.20 \$133,099.20 38 \$72.10 \$5,768.00	\$50.90 \$4,072.00 \$105,872.00 \$15,872.00 \$57.36 \$4,588.80 \$119,308.80 \$27 \$64.64 \$5,171.20 \$134,451.20 \$9 \$72.83 \$5,826.40	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80 28 \$65.28 \$5,222.40 \$135,782.40 40 \$73.57 \$5,885.60	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00 \$121,680.00 29 \$65.93 \$5,274.40 \$137,134.40 41 \$74.30 \$5,944.00	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00 30 \$66.57 \$5,325.60 \$138,465.60 42 \$75.04 \$6,003.20	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40 31 \$67.25 \$5,380.00 \$139,880.00 43 \$75.76 \$6,060.80	\$53.50 \$4,280.00 \$111,280.00 \$60.27 \$4,821.60 \$125,361.60 32 \$67.94 \$5,435.20 \$141,315.20 44 \$76.55 \$6,124.00	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60 33 \$68.60 \$5,488.00 \$142,688.00 45 \$77.31	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20 34 \$69.28 \$5,542.40 \$144,102.40 46 \$78.07 \$6,245.60	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60 35 \$69.99 \$5,599.20 \$145,579.20 47 \$78.86 \$6,308.80	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20 36 \$70.69 \$5,655.20 \$147,035.20 48 \$79.65 \$6,372.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00 25 \$63.35 \$5,068.00 \$131,768.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40 26 \$63.99 \$5,119.20 \$133,099.20	\$50.90 \$4,072.00 \$105,872.00 \$15,872.00 \$57.36 \$4,588.80 \$119,308.80 \$27 \$64.64 \$5,171.20 \$134,451.20	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80 28 \$65.28 \$5,222.40 \$135,782.40 40 \$73.57	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00 \$121,680.00 29 \$65.93 \$5,274.40 \$137,134.40	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00 30 \$66.57 \$5,325.60 \$138,465.60	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40 31 \$67.25 \$5,380.00 \$139,880.00	\$53.50 \$4,280.00 \$111,280.00 \$60.27 \$4,821.60 \$125,361.60 32 \$67.94 \$5,435.20 \$141,315.20	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60 33 \$68.60 \$5,488.00 \$142,688.00	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20 34 \$69.28 \$5,542.40 \$144,102.40	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60 35 \$69.99 \$5,599.20 \$145,579.20	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20 36 \$70.69 \$5,655.20 \$147,035.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00 25 \$63.35 \$5,068.00 \$131,768.00 37 \$71.40 \$5,712.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40 26 \$63.99 \$5,119.20 \$133,099.20 38 \$72.10 \$5,768.00	\$50.90 \$4,072.00 \$105,872.00 \$15,872.00 \$57.36 \$4,588.80 \$119,308.80 \$27 \$64.64 \$5,171.20 \$134,451.20 \$9 \$72.83 \$5,826.40	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80 28 \$65.28 \$5,222.40 \$135,782.40 40 \$73.57 \$5,885.60	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00 \$121,680.00 29 \$65.93 \$5,274.40 \$137,134.40 41 \$74.30 \$5,944.00	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00 30 \$66.57 \$5,325.60 \$138,465.60 42 \$75.04 \$6,003.20	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40 31 \$67.25 \$5,380.00 \$139,880.00 43 \$75.76 \$6,060.80	\$53.50 \$4,280.00 \$111,280.00 \$60.27 \$4,821.60 \$125,361.60 32 \$67.94 \$5,435.20 \$141,315.20 44 \$76.55 \$6,124.00	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60 33 \$68.60 \$5,488.00 \$142,688.00 45 \$77.31	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20 34 \$69.28 \$5,542.40 \$144,102.40 46 \$78.07 \$6,245.60	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60 35 \$69.99 \$5,599.20 \$145,579.20 47 \$78.86 \$6,308.80	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20 36 \$70.69 \$5,655.20 \$147,035.20 48 \$79.65 \$6,372.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00 25 \$63.35 \$5,068.00 \$131,768.00 37 \$71.40 \$5,712.00 \$148,512.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40 26 \$63.99 \$5,119.20 \$133,099.20 38 \$72.10 \$5,768.00 \$149,968.00	\$50.90 \$4,072.00 \$105,872.00 \$105,872.00 15 \$57.36 \$4,588.80 \$119,308.80 27 \$64.64 \$5,171.20 \$134,451.20 39 \$72.83 \$5,826.40 \$151,486.40	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80 28 \$65.28 \$5,222.40 \$135,782.40 40 \$73.57 \$5,885.60 \$153,025.60	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00 \$121,680.00 29 \$65.93 \$5,274.40 \$137,134.40 41 \$74.30 \$5,944.00 \$154,544.00	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00 30 \$66.57 \$5,325.60 \$138,465.60 42 \$75.04 \$6,003.20 \$156,083.20	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40 31 \$67.25 \$5,380.00 \$139,880.00 43 \$75.76 \$6,060.80 \$157,580.80	\$53.50 \$4,280.00 \$111,280.00 \$60.27 \$4,821.60 \$125,361.60 32 \$67.94 \$5,435.20 \$141,315.20 44 \$76.55 \$6,124.00	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60 33 \$68.60 \$5,488.00 \$142,688.00 45 \$77.31	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20 34 \$69.28 \$5,542.40 \$144,102.40 46 \$78.07 \$6,245.60	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60 35 \$69.99 \$5,599.20 \$145,579.20 47 \$78.86 \$6,308.80	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20 36 \$70.69 \$5,655.20 \$147,035.20 48 \$79.65 \$6,372.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00 25 \$63.35 \$5,068.00 \$131,768.00 37 \$71.40 \$5,712.00 \$148,512.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40 26 \$63.99 \$5,119.20 \$133,099.20 38 \$72.10 \$5,768.00 \$149,968.00	\$50.90 \$4,072.00 \$105,872.00 \$15,872.00 \$57.36 \$4,588.80 \$119,308.80 \$27 \$64.64 \$5,171.20 \$134,451.20 \$39 \$72.83 \$5,826.40 \$151,486.40	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80 28 \$65.28 \$5,222.40 \$135,782.40 40 \$73.57 \$5,885.60 \$153,025.60	\$51.90 \$4,152.00 \$107,952.00 17 \$58.50 \$4,680.00 \$121,680.00 29 \$65.93 \$5,274.40 \$137,134.40 41 \$74.30 \$5,944.00 \$154,544.00	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00 30 \$66.57 \$5,325.60 \$138,465.60 42 \$75.04 \$6,003.20 \$156,083.20	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40 31 \$67.25 \$5,380.00 \$139,880.00 43 \$75.76 \$6,060.80 \$157,580.80	\$53.50 \$4,280.00 \$111,280.00 \$60.27 \$4,821.60 \$125,361.60 32 \$67.94 \$5,435.20 \$141,315.20 44 \$76.55 \$6,124.00	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60 33 \$68.60 \$5,488.00 \$142,688.00 45 \$77.31	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20 34 \$69.28 \$5,542.40 \$144,102.40 46 \$78.07 \$6,245.60	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60 35 \$69.99 \$5,599.20 \$145,579.20 47 \$78.86 \$6,308.80	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20 36 \$70.69 \$5,655.20 \$147,035.20 48 \$79.65 \$6,372.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.89 \$3,991.20 \$103,771.20 13 \$56.20 \$4,496.00 \$116,896.00 25 \$63.35 \$5,068.00 \$131,768.00 37 \$71.40 \$5,712.00 \$148,512.00	\$50.37 \$4,029.60 \$104,769.60 14 \$56.78 \$4,542.40 \$118,102.40 26 \$63.99 \$5,119.20 \$133,099.20 38 \$72.10 \$5,768.00 \$149,968.00	\$50.90 \$4,072.00 \$105,872.00 \$105,872.00 \$15,872.00 \$57.36 \$4,588.80 \$119,308.80 \$119,308.80 \$27 \$64.64 \$5,171.20 \$134,451.20 \$134,451.20 \$151,486.40 \$151,486.40	\$51.39 \$4,111.20 \$106,891.20 16 \$57.91 \$4,632.80 \$120,452.80 28 \$65.28 \$5,222.40 \$135,782.40 40 \$73.57 \$5,885.60 \$153,025.60	\$51.90 \$4,152.00 \$107,952.00 \$107,952.00 \$17 \$58.50 \$4,680.00 \$121,680.00 \$121,680.00 \$137,134.40 \$137,134.40 \$137,134.40 \$154,544.00 \$154,544.00	\$52.43 \$4,194.40 \$109,054.40 18 \$59.10 \$4,728.00 \$122,928.00 30 \$66.57 \$5,325.60 \$138,465.60 42 \$75.04 \$6,003.20 \$156,083.20	\$52.96 \$4,236.80 \$110,156.80 19 \$59.68 \$4,774.40 \$124,134.40 31 \$67.25 \$5,380.00 \$139,880.00 43 \$75.76 \$6,060.80 \$157,580.80	\$53.50 \$4,280.00 \$111,280.00 \$60.27 \$4,821.60 \$125,361.60 32 \$67.94 \$5,435.20 \$141,315.20 44 \$76.55 \$6,124.00	\$54.01 \$4,320.80 \$112,340.80 21 \$60.87 \$4,869.60 \$126,609.60 33 \$68.60 \$5,488.00 \$142,688.00 45 \$77.31	\$54.56 \$4,364.80 \$113,484.80 22 \$61.49 \$4,919.20 \$127,899.20 34 \$69.28 \$5,542.40 \$144,102.40 46 \$78.07 \$6,245.60	\$55.11 \$4,408.80 \$114,628.80 23 \$62.12 \$4,969.60 \$129,209.60 35 \$69.99 \$5,599.20 \$145,579.20 47 \$78.86 \$6,308.80	\$55.66 \$4,452.80 \$115,772.80 24 \$62.74 \$5,019.20 \$130,499.20 36 \$70.69 \$5,655.20 \$147,035.20 48 \$79.65 \$6,372.00

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50	\$59.10	\$59.68	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74
Biweekly	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20
Annually	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20
Aillidally	\$110,650.00	\$110,102.40	\$115,500.00	\$120,432.00	\$121,000.00	\$122,520.00	7124,134.40	\$125,501.00	\$120,005.00	\$127,033.20	\$125,205.00	\$130,433.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60	\$69.28	\$69.99	\$70.69
		•	•					•	•			
Biweekly	\$5,068.00	\$5,119.20	\$5,171.20	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00	\$5,542.40	\$5,599.20	\$5,655.20
Annually	\$131,768.00	\$133,099.20	\$134,451.20	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00	\$144,102.40	\$145,579.20	\$147,035.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$71.40	\$72.10	\$72.83	\$73.57	\$74.30	\$75.04	\$75.76	\$76.55	\$77.31	\$78.07	\$78.86	\$79.65
Biweekly	\$5,712.00	\$5,768.00	\$5,826.40	\$5,885.60	\$5,944.00	\$6,003.20	\$6,060.80	\$6,124.00	\$6,184.80	\$6,245.60	\$6,308.80	\$6,372.00
Annually	\$148,512.00	\$149,968.00	\$151,486.40	\$153,025.60	\$154,544.00	\$156,083.20	\$157,580.80	\$159,224.00	\$160,804.80	\$162,385.60	\$164,028.80	\$165,672.00
Ailliually	\$140,512.00	\$145,500.00	3131,400.40	\$155,025.00	3134,344.00	3130,003.20	\$157,560.60	3133,224.00	\$100,004.00	\$102,363.00	3104,020.00	\$105,072.00
Steps	27	20	20	40		42	40	**	4-	46	47	40
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$80.46	\$81.25	\$82.06	\$82.89	\$83.71	\$84.57	\$85.42	\$86.25	\$87.11	\$87.97	\$88.86	\$89.75
Biweekly	\$6,436.80	\$6,500.00	\$6,564.80	\$6,631.20	\$6,696.80	\$6,765.60	\$6,833.60	\$6,900.00	\$6,968.80	\$7,037.60	\$7,108.80	\$7,180.00
Annually	\$167,356.80	\$169,000.00	\$170,684.80	\$172,411.20	\$174,116.80	\$175,905.60	\$177,673.60	\$179,400.00	\$181,188.80	\$182,977.60	\$184,828.80	\$186,680.00
Steps	49	50	51	52	53	54	55					
Hourly	\$90.65	\$91.56	\$92.48	\$93.41	\$94.32	\$95.27	\$96.23					
Biweekly	\$7,252.00	\$7,324.80	\$7,398.40	\$7,472.80	\$7,545.60	\$7,621.60	\$7,698.40					
Annually	\$188,552.00	\$190,444.80	\$192,358.40	\$194,292.80	\$196,185.60	\$198,161.60	\$200,158.40					
Annually	\$188,552.00	\$190,444.80	\$192,338.40	\$194,292.80	\$190,185.00	\$198,101.00	\$200,158.40					
04												
Crodo X/I												
Grade 84												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-		-			-	•			
Steps Hourly	\$61.49	\$62.12	\$62.74	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60
Steps Hourly Biweekly	\$61.49 \$4,919.20	\$62.12 \$4,969.60	\$62.74 \$5,019.20	\$63.35 \$5,068.00	\$63.99 \$5,119.20	\$64.64 \$5,171.20	\$65.28 \$5,222.40	\$65.93 \$5,274.40	\$66.57 \$5,325.60	\$67.25 \$5,380.00	\$67.94 \$5,435.20	\$68.60 \$5,488.00
Steps Hourly	\$61.49	\$62.12	\$62.74	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60
Steps Hourly Biweekly Annually	\$61.49 \$4,919.20 \$127,899.20	\$62.12 \$4,969.60 \$129,209.60	\$62.74 \$5,019.20 \$130,499.20	\$63.35 \$5,068.00 \$131,768.00	\$63.99 \$5,119.20 \$133,099.20	\$64.64 \$5,171.20 \$134,451.20	\$65.28 \$5,222.40 \$135,782.40	\$65.93 \$5,274.40 \$137,134.40	\$66.57 \$5,325.60 \$138,465.60	\$67.25 \$5,380.00 \$139,880.00	\$67.94 \$5,435.20 \$141,315.20	\$68.60 \$5,488.00 \$142,688.00
Steps Hourly Biweekly Annually Steps	\$61.49 \$4,919.20 \$127,899.20	\$62.12 \$4,969.60 \$129,209.60	\$62.74 \$5,019.20 \$130,499.20	\$63.35 \$5,068.00 \$131,768.00	\$63.99 \$5,119.20 \$133,099.20	\$64.64 \$5,171.20 \$134,451.20	\$65.28 \$5,222.40 \$135,782.40	\$65.93 \$5,274.40 \$137,134.40	\$66.57 \$5,325.60 \$138,465.60	\$67.25 \$5,380.00 \$139,880.00	\$67.94 \$5,435.20 \$141,315.20	\$68.60 \$5,488.00 \$142,688.00
Steps Hourly Biweekly Annually Steps Hourly	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99	\$62.74 \$5,019.20 \$130,499.20 15 \$70.69	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04	\$67.25 \$5,380.00 \$139,880.00 22 \$75.76	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55	\$68.60 \$5,488.00 \$142,688.00 24 \$77.31
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20	\$62.74 \$5,019.20 \$130,499.20 15 \$70.69 \$5,655.20	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20	\$67.25 \$5,380.00 \$139,880.00 22 \$75.76 \$6,060.80	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00	\$68.60 \$5,488.00 \$142,688.00 24 \$77.31 \$6,184.80
Steps Hourly Biweekly Annually Steps Hourly	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99	\$62.74 \$5,019.20 \$130,499.20 15 \$70.69	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04	\$67.25 \$5,380.00 \$139,880.00 22 \$75.76	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55	\$68.60 \$5,488.00 \$142,688.00 24 \$77.31
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20	\$62.74 \$5,019.20 \$130,499.20 15 \$70.69 \$5,655.20	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20	\$67.25 \$5,380.00 \$139,880.00 22 \$75.76 \$6,060.80	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00	\$68.60 \$5,488.00 \$142,688.00 24 \$77.31 \$6,184.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20	\$62.74 \$5,019.20 \$130,499.20 15 \$70.69 \$5,655.20	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20	\$67.25 \$5,380.00 \$139,880.00 22 \$75.76 \$6,060.80	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00	\$68.60 \$5,488.00 \$142,688.00 24 \$77.31 \$6,184.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20	\$62.74 \$5,019.20 \$130,499.20 15 \$70.69 \$5,655.20 \$147,035.20	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20	\$67.25 \$5,380.00 \$139,880.00 \$22 \$75.76 \$6,060.80 \$157,580.80	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00	\$68.60 \$5,488.00 \$142,688.00 24 \$77.31 \$6,184.80 \$160,804.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20	\$62.74 \$5,019.20 \$130,499.20 \$15 \$70.69 \$5,655.20 \$147,035.20 \$7	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00 28 \$80.46	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57	\$67.25 \$5,380.00 \$139,880.00 \$22 \$75.76 \$6,060.80 \$157,580.80 34 \$85.42	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25	\$68.60 \$5,488.00 \$142,688.00 24 \$77.31 \$6,184.80 \$160,804.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80	\$62.74 \$5,019.20 \$130,499.20 15 \$70.69 \$5,655.20 \$147,035.20 27 \$79.65 \$6,372.00	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00 28 \$80.46 \$6,436.80	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60	\$67.25 \$5,380.00 \$139,880.00 \$22 \$75.76 \$6,060.80 \$157,580.80 \$4 \$85.42 \$6,833.60	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00	\$68.60 \$5,488.00 \$142,688.00 \$77.31 \$6,184.80 \$160,804.80 \$6 \$87.11 \$6,968.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20	\$62.74 \$5,019.20 \$130,499.20 \$15 \$70.69 \$5,655.20 \$147,035.20 \$7	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00 28 \$80.46	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57	\$67.25 \$5,380.00 \$139,880.00 \$22 \$75.76 \$6,060.80 \$157,580.80 34 \$85.42	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25	\$68.60 \$5,488.00 \$142,688.00 24 \$77.31 \$6,184.80 \$160,804.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60 \$162,385.60	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80 \$164,028.80	\$62.74 \$5,019.20 \$130,499.20 \$130,499.20 15 \$70.69 \$5,655.20 \$147,035.20 27 \$79.65 \$6,372.00 \$165,672.00	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00 28 \$80.46 \$6,436.80 \$167,356.80	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00 \$169,000.00	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80 \$170,684.80	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20 \$172,411.20	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80 \$174,116.80	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60 \$175,905.60	\$67.25 \$5,380.00 \$139,880.00 \$175.76 \$6,060.80 \$157,580.80 \$4 \$85.42 \$6,833.60 \$177,673.60	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00 \$179,400.00	\$68.60 \$5,488.00 \$142,688.00 \$77.31 \$6,184.80 \$160,804.80 36 \$87.11 \$6,968.80 \$181,188.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60 \$162,385.60	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80 \$164,028.80	\$62.74 \$5,019.20 \$130,499.20 \$15 \$70.69 \$5,655.20 \$147,035.20 \$79.65 \$6,372.00 \$165,672.00	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00 28 \$80.46 \$6,436.80 \$167,356.80	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00 \$169,000.00	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80 \$170,684.80	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20 \$172,411.20	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80 \$174,116.80	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60 \$175,905.60	\$67.25 \$5,380.00 \$139,880.00 \$22 \$75.76 \$6,060.80 \$157,580.80 \$4 \$85.42 \$6,833.60 \$177,673.60	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00 \$179,400.00	\$68.60 \$5,488.00 \$142,688.00 \$177.31 \$6,184.80 \$160,804.80 \$6 \$87.11 \$6,968.80 \$181,188.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60 \$162,385.60	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80 \$164,028.80	\$62.74 \$5,019.20 \$130,499.20 15 \$70.69 \$5,655.20 \$147,035.20 27 \$79.65 \$6,372.00 \$165,672.00	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00 28 \$80.46 \$6,436.80 \$167,356.80 40 \$90.65	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00 \$169,000.00	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80 \$170,684.80	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20 \$172,411.20	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80 \$174,116.80	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60 \$175,905.60	\$67.25 \$5,380.00 \$139,880.00 \$22 \$75.76 \$6,060.80 \$157,580.80 \$4 \$85.42 \$6,833.60 \$177,673.60	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00 \$179,400.00	\$68.60 \$5,488.00 \$142,688.00 \$177.31 \$6,184.80 \$160,804.80 \$36 \$87.11 \$6,968.80 \$181,188.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60 \$162,385.60 37 \$87.97 \$7,037.60	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80 \$164,028.80 38 \$88.86 \$7,108.80	\$62.74 \$5,019.20 \$130,499.20 \$130,499.20 15 \$70.69 \$5,655.20 \$147,035.20 27 \$79.65 \$6,372.00 \$165,672.00 39 \$89.75 \$7,180.00	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00 28 \$80.46 \$6,436.80 \$167,356.80 40 \$90.65 \$7,252.00	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00 \$169,000.00	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80 \$170,684.80 42 \$92.48 \$7,398.40	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20 \$172,411.20 43 \$93.41 \$7,472.80	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80 \$174,116.80 44 \$94.32 \$7,545.60	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60 \$175,905.60 45 \$95.27 \$7,621.60	\$67.25 \$5,380.00 \$139,880.00 \$139,880.00 \$22 \$75,76 \$6,060.80 \$157,580.80 \$44 \$85.42 \$6,833.60 \$177,673.60 \$46 \$96.23 \$7,698.40	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00 \$179,400.00 47 \$97.20 \$7,776.00	\$68.60 \$5,488.00 \$142,688.00 \$177.31 \$6,184.80 \$160,804.80 \$160,804.80 \$181,188.80 \$181,188.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60 \$162,385.60	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80 \$164,028.80	\$62.74 \$5,019.20 \$130,499.20 15 \$70.69 \$5,655.20 \$147,035.20 27 \$79.65 \$6,372.00 \$165,672.00	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00 28 \$80.46 \$6,436.80 \$167,356.80 40 \$90.65	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00 \$169,000.00	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80 \$170,684.80	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20 \$172,411.20	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80 \$174,116.80	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60 \$175,905.60	\$67.25 \$5,380.00 \$139,880.00 \$22 \$75.76 \$6,060.80 \$157,580.80 \$4 \$85.42 \$6,833.60 \$177,673.60	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00 \$179,400.00	\$68.60 \$5,488.00 \$142,688.00 \$177.31 \$6,184.80 \$160,804.80 \$36 \$87.11 \$6,968.80 \$181,188.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60 \$162,385.60 37 \$87.97 \$7,037.60 \$182,977.60	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80 \$164,028.80 38 \$88.86 \$7,108.80 \$184,828.80	\$62.74 \$5,019.20 \$130,499.20 \$130,499.20 15 \$70.69 \$5,655.20 \$147,035.20 27 \$79.65 \$6,372.00 \$165,672.00 \$186,680.00	\$63.35 \$5,068.00 \$131,768.00 \$131,768.00 \$144.512.00 \$148,512.00 \$148,512.00 \$167,356.80 \$167,356.80 \$90.65 \$7,252.00 \$188,552.00	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00 \$169,000.00 41 \$91.56 \$7,324.80 \$190,444.80	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80 \$170,684.80 42 \$92.48 \$7,398.40 \$192,358.40	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20 \$172,411.20 43 \$93.41 \$7,472.80 \$194,292.80	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80 \$174,116.80 44 \$94.32 \$7,545.60	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60 \$175,905.60 45 \$95.27 \$7,621.60	\$67.25 \$5,380.00 \$139,880.00 \$139,880.00 \$22 \$75,76 \$6,060.80 \$157,580.80 \$44 \$85.42 \$6,833.60 \$177,673.60 \$46 \$96.23 \$7,698.40	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00 \$179,400.00 47 \$97.20 \$7,776.00	\$68.60 \$5,488.00 \$142,688.00 \$177.31 \$6,184.80 \$160,804.80 \$160,804.80 \$181,188.80 \$181,188.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60 \$162,385.60 37 \$87.97 \$7,037.60 \$182,977.60	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80 \$164,028.80 38 \$88.86 \$7,108.80 \$184,828.80	\$62.74 \$5,019.20 \$130,499.20 \$130,499.20 \$70.69 \$5,655.20 \$147,035.20 \$79.65 \$6,372.00 \$165,672.00 \$186,680.00 \$186,680.00	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00 28 \$80.46 \$6,436.80 \$167,356.80 40 \$90.65 \$7,252.00 \$188,552.00	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00 \$169,000.00 41 \$91.56 \$7,324.80 \$190,444.80	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80 \$170,684.80 42 \$92.48 \$7,398.40 \$192,358.40	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20 \$172,411.20 43 \$93.41 \$7,472.80 \$194,292.80	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80 \$174,116.80 44 \$94.32 \$7,545.60	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60 \$175,905.60 45 \$95.27 \$7,621.60	\$67.25 \$5,380.00 \$139,880.00 \$139,880.00 \$22 \$75,76 \$6,060.80 \$157,580.80 \$44 \$85.42 \$6,833.60 \$177,673.60 \$46 \$96.23 \$7,698.40	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00 \$179,400.00 47 \$97.20 \$7,776.00	\$68.60 \$5,488.00 \$142,688.00 \$177.31 \$6,184.80 \$160,804.80 \$160,804.80 \$181,188.80 \$181,188.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60 \$162,385.60 37 \$87.97 \$7,037.60 \$182,977.60	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80 \$164,028.80 38 \$88.86 \$7,108.80 \$184,828.80	\$62.74 \$5,019.20 \$130,499.20 \$130,499.20 15 \$70.69 \$5,655.20 \$147,035.20 27 \$79.65 \$6,372.00 \$165,672.00 \$186,680.00	\$63.35 \$5,068.00 \$131,768.00 \$131,768.00 \$144.512.00 \$148,512.00 \$148,512.00 \$167,356.80 \$167,356.80 \$90.65 \$7,252.00 \$188,552.00	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00 \$169,000.00 41 \$91.56 \$7,324.80 \$190,444.80	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80 \$170,684.80 42 \$92.48 \$7,398.40 \$192,358.40	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20 \$172,411.20 43 \$93.41 \$7,472.80 \$194,292.80	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80 \$174,116.80 44 \$94.32 \$7,545.60	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60 \$175,905.60 45 \$95.27 \$7,621.60	\$67.25 \$5,380.00 \$139,880.00 \$139,880.00 \$22 \$75,76 \$6,060.80 \$157,580.80 \$44 \$85.42 \$6,833.60 \$177,673.60 \$46 \$96.23 \$7,698.40	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00 \$179,400.00 47 \$97.20 \$7,776.00	\$68.60 \$5,488.00 \$142,688.00 \$177.31 \$6,184.80 \$160,804.80 \$160,804.80 \$181,188.80 \$181,188.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60 \$162,385.60 37 \$87.97 \$7,037.60 \$182,977.60	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80 \$164,028.80 38 \$88.86 \$7,108.80 \$184,828.80	\$62.74 \$5,019.20 \$130,499.20 \$130,499.20 \$70.69 \$5,655.20 \$147,035.20 \$79.65 \$6,372.00 \$165,672.00 \$186,680.00 \$186,680.00	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00 28 \$80.46 \$6,436.80 \$167,356.80 40 \$90.65 \$7,252.00 \$188,552.00	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00 \$169,000.00 41 \$91.56 \$7,324.80 \$190,444.80	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80 \$170,684.80 42 \$92.48 \$7,398.40 \$192,358.40	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20 \$172,411.20 43 \$93.41 \$7,472.80 \$194,292.80	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80 \$174,116.80 44 \$94.32 \$7,545.60	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60 \$175,905.60 45 \$95.27 \$7,621.60	\$67.25 \$5,380.00 \$139,880.00 \$139,880.00 \$22 \$75,76 \$6,060.80 \$157,580.80 \$44 \$85.42 \$6,833.60 \$177,673.60 \$46 \$96.23 \$7,698.40	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00 \$179,400.00 47 \$97.20 \$7,776.00	\$68.60 \$5,488.00 \$142,688.00 \$177.31 \$6,184.80 \$160,804.80 \$160,804.80 \$181,188.80 \$181,188.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.49 \$4,919.20 \$127,899.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60 \$162,385.60 37 \$87.97 \$7,037.60 \$182,977.60 49 \$99.15 \$7,932.00	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80 \$164,028.80 \$184,828.80 \$184,828.80	\$62.74 \$5,019.20 \$130,499.20 \$130,499.20 \$70.69 \$5,655.20 \$147,035.20 \$79.65 \$6,372.00 \$165,672.00 \$186,680.00 \$186,680.00	\$63.35 \$5,068.00 \$131,768.00 16 \$71.40 \$5,712.00 \$148,512.00 28 \$80.46 \$6,436.80 \$167,356.80 40 \$90.65 \$7,252.00 \$188,552.00 \$188,552.00	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00 \$169,000.00 41 \$91.56 \$7,324.80 \$190,444.80 53 \$103.17 \$8,253.60	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80 \$170,684.80 42 \$92.48 \$7,398.40 \$192,358.40 54 \$104.20 \$8,336.00	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20 \$172,411.20 43 \$93.41 \$7,472.80 \$194,292.80 55 \$105.22 \$8,417.60	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80 \$174,116.80 44 \$94.32 \$7,545.60	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60 \$175,905.60 45 \$95.27 \$7,621.60	\$67.25 \$5,380.00 \$139,880.00 \$139,880.00 \$22 \$75,76 \$6,060.80 \$157,580.80 \$44 \$85.42 \$6,833.60 \$177,673.60 \$46 \$96.23 \$7,698.40	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00 \$179,400.00 47 \$97.20 \$7,776.00	\$68.60 \$5,488.00 \$142,688.00 \$177.31 \$6,184.80 \$160,804.80 \$160,804.80 \$181,188.80 \$181,188.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.49 \$4,919.20 \$127,899.20 13 \$69.28 \$5,542.40 \$144,102.40 25 \$78.07 \$6,245.60 \$162,385.60 37 \$87.97 \$7,037.60 \$182,977.60	\$62.12 \$4,969.60 \$129,209.60 14 \$69.99 \$5,599.20 \$145,579.20 26 \$78.86 \$6,308.80 \$164,028.80 \$184,828.80 \$184,828.80	\$62.74 \$5,019.20 \$130,499.20 \$130,499.20 \$70.69 \$5,655.20 \$147,035.20 \$79.65 \$6,372.00 \$165,672.00 \$186,680.00 \$186,680.00	\$63.35 \$5,068.00 \$131,768.00 \$131,768.00 \$14.00 \$5,712.00 \$148,512.00 \$28 \$80.46 \$6,436.80 \$167,356.80 \$90.65 \$7,252.00 \$188,552.00 \$188,552.00	\$63.99 \$5,119.20 \$133,099.20 17 \$72.10 \$5,768.00 \$149,968.00 29 \$81.25 \$6,500.00 \$169,000.00 41 \$91.56 \$7,324.80 \$190,444.80	\$64.64 \$5,171.20 \$134,451.20 18 \$72.83 \$5,826.40 \$151,486.40 30 \$82.06 \$6,564.80 \$170,684.80 42 \$92.48 \$7,398.40 \$192,358.40	\$65.28 \$5,222.40 \$135,782.40 19 \$73.57 \$5,885.60 \$153,025.60 31 \$82.89 \$6,631.20 \$172,411.20 43 \$93.41 \$7,472.80 \$194,292.80 55 \$105.22	\$65.93 \$5,274.40 \$137,134.40 20 \$74.30 \$5,944.00 \$154,544.00 32 \$83.71 \$6,696.80 \$174,116.80 44 \$94.32 \$7,545.60	\$66.57 \$5,325.60 \$138,465.60 21 \$75.04 \$6,003.20 \$156,083.20 33 \$84.57 \$6,765.60 \$175,905.60 45 \$95.27 \$7,621.60	\$67.25 \$5,380.00 \$139,880.00 \$139,880.00 \$22 \$75,76 \$6,060.80 \$157,580.80 \$44 \$85.42 \$6,833.60 \$177,673.60 \$46 \$96.23 \$7,698.40	\$67.94 \$5,435.20 \$141,315.20 23 \$76.55 \$6,124.00 \$159,224.00 35 \$86.25 \$6,900.00 \$179,400.00 47 \$97.20 \$7,776.00	\$68.60 \$5,488.00 \$142,688.00 \$177.31 \$6,184.80 \$160,804.80 \$160,804.80 \$181,188.80 \$181,188.80