

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$13.66	\$13.79	\$13.93	\$14.07	\$14.20	\$14.35	\$14.50	\$14.65	\$14.80	\$14.94	\$15.10	\$15.23
Biweekly	\$1,092.80	\$1,103.20	\$1,114.40	\$1,125.60	\$1,136.00	\$1,148.00	\$1,160.00	\$1,172.00	\$1,184.00	\$1,195.20	\$1,208.00	\$1,218.40
Annually	\$28,412.80	\$28,683.20	\$28,974.40	\$29,265.60	\$29,536.00	\$29,848.00	\$30,160.00	\$30,472.00	\$30,784.00	\$31,075.20	\$31,408.00	\$31,678.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$15.38	\$15.54	\$15.72	\$15.86	\$16.03	\$16.17	\$16.32	\$16.49	\$16.64	\$16.85	\$17.00	\$17.17
Biweekly	\$1,230.40	\$1,243.20	\$1,257.60	\$1,268.80	\$1,282.40	\$1,293.60	\$1,305.60	\$1,319.20	\$1,331.20	\$1,348.00	\$1,360.00	\$1,373.60
Annually	\$31,990.40	\$32,323.20	\$32,697.60	\$32,988.80	\$33,342.40	\$33,633.60	\$33,945.60	\$34,299.20	\$34,611.20	\$35,048.00	\$35,360.00	\$35,713.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$17.33	\$17.50	\$17.70	\$17.87	\$18.07	\$18.23	\$18.41	\$18.59	\$18.78	\$18.96	\$19.15	\$19.36
Biweekly	\$1,386.40	\$1,400.00	\$1,416.00	\$1,429.60	\$1,445.60	\$1,458.40	\$1,472.80	\$1,487.20	\$1,502.40	\$1,516.80	\$1,532.00	\$1,548.80
Annually	\$36,046.40	\$36,400.00	\$36,816.00	\$37,169.60	\$37,585.60	\$37,918.40	\$38,292.80	\$38,667.20	\$39,062.40	\$39,436.80	\$39,832.00	\$40,268.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$19.53	\$19.73	\$19.94	\$20.13	\$20.32	\$20.54	\$20.74	\$20.96	\$21.17	\$21.36	\$21.58	\$21.80
Biweekly	\$1,562.40	\$1,578.40	\$1,595.20	\$1,610.40	\$1,625.60	\$1,643.20	\$1,659.20	\$1,676.80	\$1,693.60	\$1,708.80	\$1,726.40	\$1,744.00
Annually	\$40,622.40	\$41,038.40	\$41,475.20	\$41,870.40	\$42,265.60	\$42,723.20	\$43,139.20	\$43,596.80	\$44,033.60	\$44,428.80	\$44,886.40	\$45,344.00
Steps	49	50	51	52	53	54	55					
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38					
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40					
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.38	\$15.54	\$15.72	\$15.86	\$16.03	\$16.17	\$16.32	\$16.49	\$16.64	\$16.85	\$17.00	\$17.17
Biweekly	\$1,230.40	\$1,243.20	\$1,257.60	\$1,268.80	\$1,282.40	\$1,293.60	\$1,305.60	\$1,319.20	\$1,331.20	\$1,348.00	\$1,360.00	\$1,373.60
Annually	\$31,990.40	\$32,323.20	\$32,697.60	\$32,988.80	\$33,342.40	\$33,633.60	\$33,945.60	\$34,299.20	\$34,611.20	\$35,048.00	\$35,360.00	\$35,713.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.33	\$17.50	\$17.70	\$17.87	\$18.07	\$18.23	\$18.41	\$18.59	\$18.78	\$18.96	\$19.15	\$19.36
Biweekly	\$1,386.40	\$1,400.00	\$1,416.00	\$1,429.60	\$1,445.60	\$1,458.40	\$1,472.80	\$1,487.20	\$1,502.40	\$1,516.80	\$1,532.00	\$1,548.80
Annually	\$36,046.40	\$36,400.00	\$36,816.00	\$37,169.60	\$37,585.60	\$37,918.40	\$38,292.80	\$38,667.20	\$39,062.40	\$39,436.80	\$39,832.00	\$40,268.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.53	\$19.73	\$19.94	\$20.13	\$20.32	\$20.54	\$20.74	\$20.96	\$21.17	\$21.36	\$21.58	\$21.80
Biweekly	\$1,562.40	\$1,578.40	\$1,595.20	\$1,610.40	\$1,625.60	\$1,643.20	\$1,659.20	\$1,676.80	\$1,693.60	\$1,708.80	\$1,726.40	\$1,744.00
Annually	\$40,622.40	\$41,038.40	\$41,475.20	\$41,870.40	\$42,265.60	\$42,723.20	\$43,139.20	\$43,596.80	\$44,033.60	\$44,428.80	\$44,886.40	\$45,344.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38	\$23.60	\$23.83	\$24.08	\$24.32	\$24.56
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40	\$1,888.00	\$1,906.40	\$1,926.40	\$1,945.60	\$1,964.80
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40	\$49,088.00	\$49,566.40	\$50,086.40	\$50,585.60	\$51,084.80
Steps	49	50	51	52	53	54	55					
Hourly	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34					
Biweekly	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20					
Annually	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.33	\$17.50	\$17.70	\$17.87	\$18.07	\$18.23	\$18.41	\$18.59	\$18.78	\$18.96	\$19.15	\$19.36
Biweekly	\$1,386.40	\$1,400.00	\$1,416.00	\$1,429.60	\$1,445.60	\$1,458.40	\$1,472.80	\$1,487.20	\$1,502.40	\$1,516.80	\$1,532.00	\$1,548.80
Annually	\$36,046.40	\$36,400.00	\$36,816.00	\$37,169.60	\$37,585.60	\$37,918.40	\$38,292.80	\$38,667.20	\$39,062.40	\$39,436.80	\$39,832.00	\$40,268.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.53	\$19.73	\$19.94	\$20.13	\$20.32	\$20.54	\$20.74	\$20.96	\$21.17	\$21.36	\$21.58	\$21.80
Biweekly	\$1,562.40	\$1,578.40	\$1,595.20	\$1,610.40	\$1,625.60	\$1,643.20	\$1,659.20	\$1,676.80	\$1,693.60	\$1,708.80	\$1,726.40	\$1,744.00
Annually	\$40,622.40	\$41,038.40	\$41,475.20	\$41,870.40	\$42,265.60	\$42,723.20	\$43,139.20	\$43,596.80	\$44,033.60	\$44,428.80	\$44,886.40	\$45,344.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38	\$23.60	\$23.83	\$24.08	\$24.32	\$24.56
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40	\$1,888.00	\$1,906.40	\$1,926.40	\$1,945.60	\$1,964.80
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40	\$49,088.00	\$49,566.40	\$50,086.40	\$50,585.60	\$51,084.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66
Biweekly	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80
Annually	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80
Steps	49	50	51	52	53	54	55					
Hourly	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66					
Biweekly	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80					
Annually	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.53	\$19.73	\$19.94	\$20.13	\$20.32	\$20.54	\$20.74	\$20.96	\$21.17	\$21.36	\$21.58	\$21.80
Biweekly	\$1,562.40	\$1,578.40	\$1,595.20	\$1,610.40	\$1,625.60	\$1,643.20	\$1,659.20	\$1,676.80	\$1,693.60	\$1,708.80	\$1,726.40	\$1,744.00
Annually	\$40,622.40	\$41,038.40	\$41,475.20	\$41,870.40	\$42,265.60	\$42,723.20	\$43,139.20	\$43,596.80	\$44,033.60	\$44,428.80	\$44,886.40	\$45,344.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38	\$23.60	\$23.83	\$24.08	\$24.32	\$24.56
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40	\$1,888.00	\$1,906.40	\$1,926.40	\$1,945.60	\$1,964.80
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40	\$49,088.00	\$49,566.40	\$50,086.40	\$50,585.60	\$51,084.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66
Biweekly	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80
Annually	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18
Biweekly	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80	\$2,396.80	\$2,421.60	\$2,444.00	\$2,469.60	\$2,494.40
Annually	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80	\$62,316.80	\$62,961.60	\$63,544.00	\$64,209.60	\$64,854.40
Steps	49	50	51	52	53	54	55					
Hourly	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43					
Biweekly	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40					
Annually	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.03	\$22.24	\$22.45	\$22.67	\$22.91	\$23.15	\$23.38	\$23.60	\$23.83	\$24.08	\$24.32	\$24.56
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,813.60	\$1,832.80	\$1,852.00	\$1,870.40	\$1,888.00	\$1,906.40	\$1,926.40	\$1,945.60	\$1,964.80
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,153.60	\$47,652.80	\$48,152.00	\$48,630.40	\$49,088.00	\$49,566.40	\$50,086.40	\$50,585.60	\$51,084.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66
Biweekly	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80
Annually	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18
Biweekly	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80	\$2,396.80	\$2,421.60	\$2,444.00	\$2,469.60	\$2,494.40
Annually	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80	\$62,316.80	\$62,961.60	\$63,544.00	\$64,209.60	\$64,854.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43	\$33.75	\$34.09	\$34.44	\$34.77	\$35.14
Biweekly	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40	\$2,700.00	\$2,727.20	\$2,755.20	\$2,781.60	\$2,811.20
Annually	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40	\$70,200.00	\$70,907.20	\$71,635.20	\$72,321.60	\$73,091.20
Steps	49	50	51	52	53	54	55					
Hourly	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68					
Biweekly	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40					
Annually	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.08	\$24.32	\$24.56	\$24.80	\$25.05	\$25.32	\$25.54	\$25.82	\$26.07	\$26.34	\$26.59	\$26.86
Biweekly	\$1,926.40	\$1,945.60	\$1,964.80	\$1,984.00	\$2,004.00	\$2,025.60	\$2,043.20	\$2,065.60	\$2,085.60	\$2,107.20	\$2,127.20	\$2,148.80
Annually	\$50,086.40	\$50,585.60	\$51,084.80	\$51,584.00	\$52,104.00	\$52,665.60	\$53,123.20	\$53,705.60	\$54,225.60	\$54,787.20	\$55,307.20	\$55,868.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.13	\$27.41	\$27.66	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27
Biweekly	\$2,170.40	\$2,192.80	\$2,212.80	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80	\$2,396.80	\$2,421.60
Annually	\$56,430.40	\$57,012.80	\$57,532.80	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80	\$62,316.80	\$62,961.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.55	\$30.87	\$31.18	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43	\$33.75	\$34.09
Biweekly	\$2,444.00	\$2,469.60	\$2,494.40	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40	\$2,700.00	\$2,727.20
Annually	\$63,544.00	\$64,209.60	\$64,854.40	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40	\$70,200.00	\$70,907.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.44	\$34.77	\$35.14	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68	\$38.04	\$38.43
Biweekly	\$2,755.20	\$2,781.60	\$2,811.20	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40	\$3,043.20	\$3,074.40
Annually	\$71,635.20	\$72,321.60	\$73,091.20	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40	\$79,123.20	\$79,934.40
Steps	49	50	51	52	53	54	55					
Hourly	\$38.80	\$39.19	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21					
Biweekly	\$3,104.00	\$3,135.20	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80					
Annually	\$80,704.00	\$81,515.20	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.34	\$26.59	\$26.86	\$27.13	\$27.41	\$27.66	\$27.96	\$28.24	\$28.50	\$28.80	\$29.10	\$29.38
Biweekly	\$2,107.20	\$2,127.20	\$2,148.80	\$2,170.40	\$2,192.80	\$2,212.80	\$2,236.80	\$2,259.20	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40
Annually	\$54,787.20	\$55,307.20	\$55,868.80	\$56,430.40	\$57,012.80	\$57,532.80	\$58,156.80	\$58,739.20	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09
Biweekly	\$2,372.80	\$2,396.80	\$2,421.60	\$2,444.00	\$2,469.60	\$2,494.40	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20
Annually	\$61,692.80	\$62,316.80	\$62,961.60	\$63,544.00	\$64,209.60	\$64,854.40	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.43	\$33.75	\$34.09	\$34.44	\$34.77	\$35.14	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29
Biweekly	\$2,674.40	\$2,700.00	\$2,727.20	\$2,755.20	\$2,781.60	\$2,811.20	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20
Annually	\$69,534.40	\$70,200.00	\$70,907.20	\$71,635.20	\$72,321.60	\$73,091.20	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.68	\$38.04	\$38.43	\$38.80	\$39.19	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03
Biweekly	\$3,014.40	\$3,043.20	\$3,074.40	\$3,104.00	\$3,135.20	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40
Annually	\$78,374.40	\$79,123.20	\$79,934.40	\$80,704.00	\$81,515.20	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40
Steps	49	50	51	52	53	54	55					
Hourly	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18	\$44.62	\$45.05					
Biweekly	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40	\$3,569.60	\$3,604.00					
Annually	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40	\$92,809.60	\$93,704.00					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.50	\$28.80	\$29.10	\$29.38	\$29.66	\$29.96	\$30.27	\$30.55	\$30.87	\$31.18	\$31.49	\$31.80
Biweekly	\$2,280.00	\$2,304.00	\$2,328.00	\$2,350.40	\$2,372.80	\$2,396.80	\$2,421.60	\$2,444.00	\$2,469.60	\$2,494.40	\$2,519.20	\$2,544.00
Annually	\$59,280.00	\$59,904.00	\$60,528.00	\$61,110.40	\$61,692.80	\$62,316.80	\$62,961.60	\$63,544.00	\$64,209.60	\$64,854.40	\$65,499.20	\$66,144.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43	\$33.75	\$34.09	\$34.44	\$34.77	\$35.14	\$35.49	\$35.82
Biweekly	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40	\$2,700.00	\$2,727.20	\$2,755.20	\$2,781.60	\$2,811.20	\$2,839.20	\$2,865.60
Annually	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40	\$70,200.00	\$70,907.20	\$71,635.20	\$72,321.60	\$73,091.20	\$73,819.20	\$74,505.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68	\$38.04	\$38.43	\$38.80	\$39.19	\$39.58	\$39.99	\$40.39
Biweekly	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40	\$3,043.20	\$3,074.40	\$3,104.00	\$3,135.20	\$3,166.40	\$3,199.20	\$3,231.20
Annually	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40	\$79,123.20	\$79,934.40	\$80,704.00	\$81,515.20	\$82,326.40	\$83,179.20	\$84,011.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.78	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18	\$44.62	\$45.05	\$45.51
Biweekly	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40	\$3,569.60	\$3,604.00	\$3,640.80
Annually	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40	\$92,809.60	\$93,704.00	\$94,660.80
Steps	49	50	51	52	53	54	55					
Hourly	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30	\$48.80					
Biweekly	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00	\$3,904.00					
Annually	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00	\$101,504.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.18	\$31.49	\$31.80	\$32.11	\$32.43	\$32.76	\$33.09	\$33.43	\$33.75	\$34.09	\$34.44	\$34.77
Biweekly	\$2,494.40	\$2,519.20	\$2,544.00	\$2,568.80	\$2,594.40	\$2,620.80	\$2,647.20	\$2,674.40	\$2,700.00	\$2,727.20	\$2,755.20	\$2,781.60
Annually	\$64,854.40	\$65,499.20	\$66,144.00	\$66,788.80	\$67,454.40	\$68,140.80	\$68,827.20	\$69,534.40	\$70,200.00	\$70,907.20	\$71,635.20	\$72,321.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.14	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68	\$38.04	\$38.43	\$38.80	\$39.19
Biweekly	\$2,811.20	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40	\$3,043.20	\$3,074.40	\$3,104.00	\$3,135.20
Annually	\$73,091.20	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40	\$79,123.20	\$79,934.40	\$80,704.00	\$81,515.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18
Biweekly	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40
Annually	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30	\$48.80	\$49.28	\$49.78
Biweekly	\$3,569.60	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00	\$3,904.00	\$3,942.40	\$3,982.40
Annually	\$92,809.60	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00	\$101,504.00	\$102,502.40	\$103,542.40
Steps	49	50	51	52	53	54	55					
Hourly	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36					
Biweekly	\$4,021.60	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,268.80					
Annually	\$104,561.60	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$110,988.80					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.14	\$35.49	\$35.82	\$36.17	\$36.56	\$36.92	\$37.29	\$37.68	\$38.04	\$38.43	\$38.80	\$39.19
Biweekly	\$2,811.20	\$2,839.20	\$2,865.60	\$2,893.60	\$2,924.80	\$2,953.60	\$2,983.20	\$3,014.40	\$3,043.20	\$3,074.40	\$3,104.00	\$3,135.20
Annually	\$73,091.20	\$73,819.20	\$74,505.60	\$75,233.60	\$76,044.80	\$76,793.60	\$77,563.20	\$78,374.40	\$79,123.20	\$79,934.40	\$80,704.00	\$81,515.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18
Biweekly	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40
Annually	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30	\$48.80	\$49.28	\$49.78
Biweekly	\$3,569.60	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00	\$3,904.00	\$3,942.40	\$3,982.40
Annually	\$92,809.60	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00	\$101,504.00	\$102,502.40	\$103,542.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36	\$53.90	\$54.43	\$54.99	\$55.52	\$56.09
Biweekly	\$4,021.60	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,268.80	\$4,312.00	\$4,354.40	\$4,399.20	\$4,441.60	\$4,487.20
Annually	\$104,561.60	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$110,988.80	\$112,112.00	\$113,214.40	\$114,379.20	\$115,481.60	\$116,667.20
Steps	49	50	51	52	53	54	55					
Hourly	\$56.65	\$57.22	\$57.80	\$58.39	\$58.95	\$59.54	\$60.15					
Biweekly	\$4,532.00	\$4,577.60	\$4,624.00	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00					
Annually	\$117,832.00	\$119,017.60	\$120,224.00	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.58	\$39.99	\$40.39	\$40.78	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.30	\$43.73	\$44.18
Biweekly	\$3,166.40	\$3,199.20	\$3,231.20	\$3,262.40	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.00	\$3,498.40	\$3,534.40
Annually	\$82,326.40	\$83,179.20	\$84,011.20	\$84,822.40	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,064.00	\$90,958.40	\$91,894.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30	\$48.80	\$49.28	\$49.78
Biweekly	\$3,569.60	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00	\$3,904.00	\$3,942.40	\$3,982.40
Annually	\$92,809.60	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00	\$101,504.00	\$102,502.40	\$103,542.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36	\$53.90	\$54.43	\$54.99	\$55.52	\$56.09
Biweekly	\$4,021.60	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,268.80	\$4,312.00	\$4,354.40	\$4,399.20	\$4,441.60	\$4,487.20
Annually	\$104,561.60	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$110,988.80	\$112,112.00	\$113,214.40	\$114,379.20	\$115,481.60	\$116,667.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.65	\$57.22	\$57.80	\$58.39	\$58.95	\$59.54	\$60.15	\$60.75	\$61.35	\$61.95	\$62.57	\$63.21
Biweekly	\$4,532.00	\$4,577.60	\$4,624.00	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.00	\$4,908.00	\$4,956.00	\$5,005.60	\$5,056.80
Annually	\$117,832.00	\$119,017.60	\$120,224.00	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,360.00	\$127,608.00	\$128,856.00	\$130,145.60	\$131,476.80
Steps	49	50	51	52	53	54	55					
Hourly	\$63.83	\$64.46	\$65.10	\$65.76	\$66.44	\$67.10	\$67.76					
Biweekly	\$5,106.40	\$5,156.80	\$5,208.00	\$5,260.80	\$5,315.20	\$5,368.00	\$5,420.80					
Annually	\$132,766.40	\$134,076.80	\$135,408.00	\$136,780.80	\$138,195.20	\$139,568.00	\$140,940.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.30	\$43.73	\$44.18	\$44.62	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.37	\$47.83	\$48.30
Biweekly	\$3,464.00	\$3,498.40	\$3,534.40	\$3,569.60	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,789.60	\$3,826.40	\$3,864.00
Annually	\$90,064.00	\$90,958.40	\$91,894.40	\$92,809.60	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,529.60	\$99,486.40	\$100,464.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.80	\$49.28	\$49.78	\$50.27	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.36	\$53.90	\$54.43
Biweekly	\$3,904.00	\$3,942.40	\$3,982.40	\$4,021.60	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,268.80	\$4,312.00	\$4,354.40
Annually	\$101,504.00	\$102,502.40	\$103,542.40	\$104,561.60	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$110,988.80	\$112,112.00	\$113,214.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.99	\$55.52	\$56.09	\$56.65	\$57.22	\$57.80	\$58.39	\$58.95	\$59.54	\$60.15	\$60.75	\$61.35
Biweekly	\$4,399.20	\$4,441.60	\$4,487.20	\$4,532.00	\$4,577.60	\$4,624.00	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.00	\$4,908.00
Annually	\$114,379.20	\$115,481.60	\$116,667.20	\$117,832.00	\$119,017.60	\$120,224.00	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,360.00	\$127,608.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.95	\$62.57	\$63.21	\$63.83	\$64.46	\$65.10	\$65.76	\$66.44	\$67.10	\$67.76	\$68.44	\$69.13
Biweekly	\$4,956.00	\$5,005.60	\$5,056.80	\$5,106.40	\$5,156.80	\$5,208.00	\$5,260.80	\$5,315.20	\$5,368.00	\$5,420.80	\$5,475.20	\$5,530.40
Annually	\$128,856.00	\$130,145.60	\$131,476.80	\$132,766.40	\$134,076.80	\$135,408.00	\$136,780.80	\$138,195.20	\$139,568.00	\$140,940.80	\$142,355.20	\$143,790.40
Steps	49	50	51	52	53	54	55					
Hourly	\$69.80	\$70.51	\$71.23	\$71.94	\$72.64	\$73.38	\$74.12					
Biweekly	\$5,584.00	\$5,640.80	\$5,698.40	\$5,755.20	\$5,811.20	\$5,870.40	\$5,929.60					
Annually	\$145,184.00	\$146,660.80	\$148,158.40	\$149,635.20	\$151,091.20	\$152,630.40	\$154,169.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.33	\$14.49	\$14.61	\$14.76	\$14.92	\$15.09	\$15.23	\$15.37	\$15.53	\$15.69	\$15.84	\$15.99
Biweekly	\$1,146.40	\$1,159.20	\$1,168.80	\$1,180.80	\$1,193.60	\$1,207.20	\$1,218.40	\$1,229.60	\$1,242.40	\$1,255.20	\$1,267.20	\$1,279.20
Annually	\$29,806.40	\$30,139.20	\$30,388.80	\$30,700.80	\$31,033.60	\$31,387.20	\$31,678.40	\$31,969.60	\$32,302.40	\$32,635.20	\$32,947.20	\$33,259.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.15	\$16.31	\$16.49	\$16.63	\$16.84	\$16.99	\$17.15	\$17.31	\$17.49	\$17.68	\$17.86	\$18.05
Biweekly	\$1,292.00	\$1,304.80	\$1,319.20	\$1,330.40	\$1,347.20	\$1,359.20	\$1,372.00	\$1,384.80	\$1,399.20	\$1,414.40	\$1,428.80	\$1,444.00
Annually	\$33,592.00	\$33,924.80	\$34,299.20	\$34,590.40	\$35,027.20	\$35,339.20	\$35,672.00	\$36,004.80	\$36,379.20	\$36,774.40	\$37,148.80	\$37,544.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.21	\$18.38	\$18.56	\$18.77	\$18.95	\$19.14	\$19.35	\$19.52	\$19.71	\$19.92	\$20.12	\$20.31
Biweekly	\$1,456.80	\$1,470.40	\$1,484.80	\$1,501.60	\$1,516.00	\$1,531.20	\$1,548.00	\$1,561.60	\$1,576.80	\$1,593.60	\$1,609.60	\$1,624.80
Annually	\$37,876.80	\$38,230.40	\$38,604.80	\$39,041.60	\$39,416.00	\$39,811.20	\$40,248.00	\$40,601.60	\$40,996.80	\$41,433.60	\$41,849.60	\$42,244.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.52	\$20.72	\$20.93	\$21.14	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.42	\$22.66	\$22.90
Biweekly	\$1,641.60	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,793.60	\$1,812.80	\$1,832.00
Annually	\$42,681.60	\$43,097.60	\$43,534.40	\$43,971.20	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,633.60	\$47,132.80	\$47,632.00
Steps	49	50	51	52	53	54	55					
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54					
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20					
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.15	\$16.31	\$16.49	\$16.63	\$16.84	\$16.99	\$17.15	\$17.31	\$17.49	\$17.68	\$17.86	\$18.05
Biweekly	\$1,292.00	\$1,304.80	\$1,319.20	\$1,330.40	\$1,347.20	\$1,359.20	\$1,372.00	\$1,384.80	\$1,399.20	\$1,414.40	\$1,428.80	\$1,444.00
Annually	\$33,592.00	\$33,924.80	\$34,299.20	\$34,590.40	\$35,027.20	\$35,339.20	\$35,672.00	\$36,004.80	\$36,379.20	\$36,774.40	\$37,148.80	\$37,544.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.21	\$18.38	\$18.56	\$18.77	\$18.95	\$19.14	\$19.35	\$19.52	\$19.71	\$19.92	\$20.12	\$20.31
Biweekly	\$1,456.80	\$1,470.40	\$1,484.80	\$1,501.60	\$1,516.00	\$1,531.20	\$1,548.00	\$1,561.60	\$1,576.80	\$1,593.60	\$1,609.60	\$1,624.80
Annually	\$37,876.80	\$38,230.40	\$38,604.80	\$39,041.60	\$39,416.00	\$39,811.20	\$40,248.00	\$40,601.60	\$40,996.80	\$41,433.60	\$41,849.60	\$42,244.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.52	\$20.72	\$20.93	\$21.14	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.42	\$22.66	\$22.90
Biweekly	\$1,641.60	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,793.60	\$1,812.80	\$1,832.00
Annually	\$42,681.60	\$43,097.60	\$43,534.40	\$43,971.20	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,633.60	\$47,132.80	\$47,632.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54	\$24.78	\$25.03	\$25.28	\$25.52	\$25.80
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20	\$1,982.40	\$2,002.40	\$2,022.40	\$2,041.60	\$2,064.00
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20	\$51,542.40	\$52,062.40	\$52,582.40	\$53,081.60	\$53,664.00
Steps	49	50	51	52	53	54	55					
Hourly	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63					
Biweekly	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40					
Annually	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.21	\$18.38	\$18.56	\$18.77	\$18.95	\$19.14	\$19.35	\$19.52	\$19.71	\$19.92	\$20.12	\$20.31
Biweekly	\$1,456.80	\$1,470.40	\$1,484.80	\$1,501.60	\$1,516.00	\$1,531.20	\$1,548.00	\$1,561.60	\$1,576.80	\$1,593.60	\$1,609.60	\$1,624.80
Annually	\$37,876.80	\$38,230.40	\$38,604.80	\$39,041.60	\$39,416.00	\$39,811.20	\$40,248.00	\$40,601.60	\$40,996.80	\$41,433.60	\$41,849.60	\$42,244.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.52	\$20.72	\$20.93	\$21.14	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.42	\$22.66	\$22.90
Biweekly	\$1,641.60	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,793.60	\$1,812.80	\$1,832.00
Annually	\$42,681.60	\$43,097.60	\$43,534.40	\$43,971.20	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,633.60	\$47,132.80	\$47,632.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54	\$24.78	\$25.03	\$25.28	\$25.52	\$25.80
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20	\$1,982.40	\$2,002.40	\$2,022.40	\$2,041.60	\$2,064.00
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20	\$51,542.40	\$52,062.40	\$52,582.40	\$53,081.60	\$53,664.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21	\$28.48	\$28.77	\$29.06
Biweekly	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40	\$2,232.80	\$2,256.80	\$2,278.40	\$2,301.60	\$2,324.80
Annually	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40	\$58,052.80	\$58,676.80	\$59,238.40	\$59,841.60	\$60,444.80
Steps	49	50	51	52	53	54	55					
Hourly	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16					
Biweekly	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80					
Annually	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.52	\$20.72	\$20.93	\$21.14	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.42	\$22.66	\$22.90
Biweekly	\$1,641.60	\$1,657.60	\$1,674.40	\$1,691.20	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,793.60	\$1,812.80	\$1,832.00
Annually	\$42,681.60	\$43,097.60	\$43,534.40	\$43,971.20	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,633.60	\$47,132.80	\$47,632.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54	\$24.78	\$25.03	\$25.28	\$25.52	\$25.80
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20	\$1,982.40	\$2,002.40	\$2,022.40	\$2,041.60	\$2,064.00
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20	\$51,542.40	\$52,062.40	\$52,582.40	\$53,081.60	\$53,664.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21	\$28.48	\$28.77	\$29.06
Biweekly	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40	\$2,232.80	\$2,256.80	\$2,278.40	\$2,301.60	\$2,324.80
Annually	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40	\$58,052.80	\$58,676.80	\$59,238.40	\$59,841.60	\$60,444.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71
Biweekly	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80	\$2,516.00	\$2,541.60	\$2,566.40	\$2,592.80	\$2,616.80
Annually	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80	\$65,416.00	\$66,081.60	\$66,726.40	\$67,412.80	\$68,036.80
Steps	49	50	51	52	53	54	55					
Hourly	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11					
Biweekly	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80					
Annually	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80					



# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.12	\$23.37	\$23.58	\$23.80	\$24.06	\$24.30	\$24.54	\$24.78	\$25.03	\$25.28	\$25.52	\$25.80
Biweekly	\$1,849.60	\$1,869.60	\$1,886.40	\$1,904.00	\$1,924.80	\$1,944.00	\$1,963.20	\$1,982.40	\$2,002.40	\$2,022.40	\$2,041.60	\$2,064.00
Annually	\$48,089.60	\$48,609.60	\$49,046.40	\$49,504.00	\$50,044.80	\$50,544.00	\$51,043.20	\$51,542.40	\$52,062.40	\$52,582.40	\$53,081.60	\$53,664.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21	\$28.48	\$28.77	\$29.06
Biweekly	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40	\$2,232.80	\$2,256.80	\$2,278.40	\$2,301.60	\$2,324.80
Annually	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40	\$58,052.80	\$58,676.80	\$59,238.40	\$59,841.60	\$60,444.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71
Biweekly	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80	\$2,516.00	\$2,541.60	\$2,566.40	\$2,592.80	\$2,616.80
Annually	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80	\$65,416.00	\$66,081.60	\$66,726.40	\$67,412.80	\$68,036.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11	\$35.46	\$35.79	\$36.15	\$36.51	\$36.90
Biweekly	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,892.00	\$2,920.80	\$2,952.00
Annually	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,192.00	\$75,940.80	\$76,752.00
Steps	49	50	51	52	53	54	55					
Hourly	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55					
Biweekly	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00					
Annually	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.28	\$25.52	\$25.80	\$26.05	\$26.32	\$26.56	\$26.83	\$27.11	\$27.39	\$27.63	\$27.91	\$28.21
Biweekly	\$2,022.40	\$2,041.60	\$2,064.00	\$2,084.00	\$2,105.60	\$2,124.80	\$2,146.40	\$2,168.80	\$2,191.20	\$2,210.40	\$2,232.80	\$2,256.80
Annually	\$52,582.40	\$53,081.60	\$53,664.00	\$54,184.00	\$54,745.60	\$55,244.80	\$55,806.40	\$56,388.80	\$56,971.20	\$57,470.40	\$58,052.80	\$58,676.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.48	\$28.77	\$29.06	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16	\$31.45	\$31.77
Biweekly	\$2,278.40	\$2,301.60	\$2,324.80	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80	\$2,516.00	\$2,541.60
Annually	\$59,238.40	\$59,841.60	\$60,444.80	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80	\$65,416.00	\$66,081.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.08	\$32.41	\$32.71	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11	\$35.46	\$35.79
Biweekly	\$2,566.40	\$2,592.80	\$2,616.80	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20
Annually	\$66,726.40	\$67,412.80	\$68,036.80	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.15	\$36.51	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55	\$39.96	\$40.34
Biweekly	\$2,892.00	\$2,920.80	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00	\$3,196.80	\$3,227.20
Annually	\$75,192.00	\$75,940.80	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00	\$83,116.80	\$83,907.20
Steps	49	50	51	52	53	54	55					
Hourly	\$40.74	\$41.17	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27					
Biweekly	\$3,259.20	\$3,293.60	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60					
Annually	\$84,739.20	\$85,633.60	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.63	\$27.91	\$28.21	\$28.48	\$28.77	\$29.06	\$29.35	\$29.64	\$29.94	\$30.23	\$30.53	\$30.85
Biweekly	\$2,210.40	\$2,232.80	\$2,256.80	\$2,278.40	\$2,301.60	\$2,324.80	\$2,348.00	\$2,371.20	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00
Annually	\$57,470.40	\$58,052.80	\$58,676.80	\$59,238.40	\$59,841.60	\$60,444.80	\$61,048.00	\$61,651.20	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74
Biweekly	\$2,492.80	\$2,516.00	\$2,541.60	\$2,566.40	\$2,592.80	\$2,616.80	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20
Annually	\$64,812.80	\$65,416.00	\$66,081.60	\$66,726.40	\$67,412.80	\$68,036.80	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.11	\$35.46	\$35.79	\$36.15	\$36.51	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14
Biweekly	\$2,808.80	\$2,836.80	\$2,863.20	\$2,892.00	\$2,920.80	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20
Annually	\$73,028.80	\$73,756.80	\$74,443.20	\$75,192.00	\$75,940.80	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27	\$43.69	\$44.14
Biweekly	\$3,164.00	\$3,196.80	\$3,227.20	\$3,259.20	\$3,293.60	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20
Annually	\$82,264.00	\$83,116.80	\$83,907.20	\$84,739.20	\$85,633.60	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39	\$46.85	\$47.31					
Biweekly	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20	\$3,748.00	\$3,784.80					
Annually	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20	\$97,448.00	\$98,404.80					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.94	\$30.23	\$30.53	\$30.85	\$31.16	\$31.45	\$31.77	\$32.08	\$32.41	\$32.71	\$33.07	\$33.40
Biweekly	\$2,395.20	\$2,418.40	\$2,442.40	\$2,468.00	\$2,492.80	\$2,516.00	\$2,541.60	\$2,566.40	\$2,592.80	\$2,616.80	\$2,645.60	\$2,672.00
Annually	\$62,275.20	\$62,878.40	\$63,502.40	\$64,168.00	\$64,812.80	\$65,416.00	\$66,081.60	\$66,726.40	\$67,412.80	\$68,036.80	\$68,785.60	\$69,472.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11	\$35.46	\$35.79	\$36.15	\$36.51	\$36.90	\$37.27	\$37.64
Biweekly	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,892.00	\$2,920.80	\$2,952.00	\$2,981.60	\$3,011.20
Annually	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,192.00	\$75,940.80	\$76,752.00	\$77,521.60	\$78,291.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17	\$41.57	\$42.00	\$42.40
Biweekly	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00	\$3,196.80	\$3,227.20	\$3,259.20	\$3,293.60	\$3,325.60	\$3,360.00	\$3,392.00
Annually	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00	\$83,116.80	\$83,907.20	\$84,739.20	\$85,633.60	\$86,465.60	\$87,360.00	\$88,192.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.84	\$43.27	\$43.69	\$44.14	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39	\$46.85	\$47.31	\$47.79
Biweekly	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20	\$3,748.00	\$3,784.80	\$3,823.20
Annually	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20	\$97,448.00	\$98,404.80	\$99,403.20
Steps	49	50	51	52	53	54	55					
Hourly	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71	\$51.24					
Biweekly	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80	\$4,099.20					
Annually	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80	\$106,579.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.71	\$33.07	\$33.40	\$33.71	\$34.05	\$34.41	\$34.74	\$35.11	\$35.46	\$35.79	\$36.15	\$36.51
Biweekly	\$2,616.80	\$2,645.60	\$2,672.00	\$2,696.80	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,892.00	\$2,920.80
Annually	\$68,036.80	\$68,785.60	\$69,472.00	\$70,116.80	\$70,824.00	\$71,572.80	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,192.00	\$75,940.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17
Biweekly	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00	\$3,196.80	\$3,227.20	\$3,259.20	\$3,293.60
Annually	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00	\$83,116.80	\$83,907.20	\$84,739.20	\$85,633.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27	\$43.69	\$44.14	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39
Biweekly	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20
Annually	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71	\$51.24	\$51.77	\$52.28
Biweekly	\$3,748.00	\$3,784.80	\$3,823.20	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80	\$4,099.20	\$4,141.60	\$4,182.40
Annually	\$97,448.00	\$98,404.80	\$99,403.20	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80	\$106,579.20	\$107,681.60	\$108,742.40
Steps	49	50	51	52	53	54	55					
Hourly	\$52.78	\$53.32	\$53.86	\$54.38	\$54.94	\$55.48	\$56.04					
Biweekly	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,395.20	\$4,438.40	\$4,483.20					
Annually	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,275.20	\$115,398.40	\$116,563.20					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.90	\$37.27	\$37.64	\$38.01	\$38.39	\$38.77	\$39.14	\$39.55	\$39.96	\$40.34	\$40.74	\$41.17
Biweekly	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,071.20	\$3,101.60	\$3,131.20	\$3,164.00	\$3,196.80	\$3,227.20	\$3,259.20	\$3,293.60
Annually	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,851.20	\$80,641.60	\$81,411.20	\$82,264.00	\$83,116.80	\$83,907.20	\$84,739.20	\$85,633.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27	\$43.69	\$44.14	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39
Biweekly	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20
Annually	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71	\$51.24	\$51.77	\$52.28
Biweekly	\$3,748.00	\$3,784.80	\$3,823.20	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80	\$4,099.20	\$4,141.60	\$4,182.40
Annually	\$97,448.00	\$98,404.80	\$99,403.20	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80	\$106,579.20	\$107,681.60	\$108,742.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$52.78	\$53.32	\$53.86	\$54.38	\$54.94	\$55.48	\$56.04	\$56.60	\$57.17	\$57.75	\$58.30	\$58.89
Biweekly	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,395.20	\$4,438.40	\$4,483.20	\$4,528.00	\$4,573.60	\$4,620.00	\$4,664.00	\$4,711.20
Annually	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,275.20	\$115,398.40	\$116,563.20	\$117,728.00	\$118,913.60	\$120,120.00	\$121,264.00	\$122,491.20
Steps	49	50	51	52	53	54	55					
Hourly	\$59.48	\$60.08	\$60.68	\$61.28	\$61.91	\$62.53	\$63.17					
Biweekly	\$4,758.40	\$4,806.40	\$4,854.40	\$4,902.40	\$4,952.80	\$5,002.40	\$5,053.60					
Annually	\$123,718.40	\$124,966.40	\$126,214.40	\$127,462.40	\$128,772.80	\$130,062.40	\$131,393.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.57	\$42.00	\$42.40	\$42.84	\$43.27	\$43.69	\$44.14	\$44.59	\$45.01	\$45.47	\$45.93	\$46.39
Biweekly	\$3,325.60	\$3,360.00	\$3,392.00	\$3,427.20	\$3,461.60	\$3,495.20	\$3,531.20	\$3,567.20	\$3,600.80	\$3,637.60	\$3,674.40	\$3,711.20
Annually	\$86,465.60	\$87,360.00	\$88,192.00	\$89,107.20	\$90,001.60	\$90,875.20	\$91,811.20	\$92,747.20	\$93,620.80	\$94,577.60	\$95,534.40	\$96,491.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71	\$51.24	\$51.77	\$52.28
Biweekly	\$3,748.00	\$3,784.80	\$3,823.20	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80	\$4,099.20	\$4,141.60	\$4,182.40
Annually	\$97,448.00	\$98,404.80	\$99,403.20	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80	\$106,579.20	\$107,681.60	\$108,742.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.78	\$53.32	\$53.86	\$54.38	\$54.94	\$55.48	\$56.04	\$56.60	\$57.17	\$57.75	\$58.30	\$58.89
Biweekly	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,395.20	\$4,438.40	\$4,483.20	\$4,528.00	\$4,573.60	\$4,620.00	\$4,664.00	\$4,711.20
Annually	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,275.20	\$115,398.40	\$116,563.20	\$117,728.00	\$118,913.60	\$120,120.00	\$121,264.00	\$122,491.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.48	\$60.08	\$60.68	\$61.28	\$61.91	\$62.53	\$63.17	\$63.77	\$64.41	\$65.05	\$65.69	\$66.36
Biweekly	\$4,758.40	\$4,806.40	\$4,854.40	\$4,902.40	\$4,952.80	\$5,002.40	\$5,053.60	\$5,101.60	\$5,152.80	\$5,204.00	\$5,255.20	\$5,308.80
Annually	\$123,718.40	\$124,966.40	\$126,214.40	\$127,462.40	\$128,772.80	\$130,062.40	\$131,393.60	\$132,641.60	\$133,972.80	\$135,304.00	\$136,635.20	\$138,028.80
Steps	49	50	51	52	53	54	55					
Hourly	\$67.03	\$67.69	\$68.38	\$69.07	\$69.74	\$70.45	\$71.16					
Biweekly	\$5,362.40	\$5,415.20	\$5,470.40	\$5,525.60	\$5,579.20	\$5,636.00	\$5,692.80					
Annually	\$139,422.40	\$140,795.20	\$142,230.40	\$143,665.60	\$145,059.20	\$146,536.00	\$148,012.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.47	\$45.93	\$46.39	\$46.85	\$47.31	\$47.79	\$48.26	\$48.75	\$49.23	\$49.73	\$50.23	\$50.71
Biweekly	\$3,637.60	\$3,674.40	\$3,711.20	\$3,748.00	\$3,784.80	\$3,823.20	\$3,860.80	\$3,900.00	\$3,938.40	\$3,978.40	\$4,018.40	\$4,056.80
Annually	\$94,577.60	\$95,534.40	\$96,491.20	\$97,448.00	\$98,404.80	\$99,403.20	\$100,380.80	\$101,400.00	\$102,398.40	\$103,438.40	\$104,478.40	\$105,476.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.24	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.94	\$55.48	\$56.04	\$56.60	\$57.17
Biweekly	\$4,099.20	\$4,141.60	\$4,182.40	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,395.20	\$4,438.40	\$4,483.20	\$4,528.00	\$4,573.60
Annually	\$106,579.20	\$107,681.60	\$108,742.40	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,275.20	\$115,398.40	\$116,563.20	\$117,728.00	\$118,913.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.75	\$58.30	\$58.89	\$59.48	\$60.08	\$60.68	\$61.28	\$61.91	\$62.53	\$63.17	\$63.77	\$64.41
Biweekly	\$4,620.00	\$4,664.00	\$4,711.20	\$4,758.40	\$4,806.40	\$4,854.40	\$4,902.40	\$4,952.80	\$5,002.40	\$5,053.60	\$5,101.60	\$5,152.80
Annually	\$120,120.00	\$121,264.00	\$122,491.20	\$123,718.40	\$124,966.40	\$126,214.40	\$127,462.40	\$128,772.80	\$130,062.40	\$131,393.60	\$132,641.60	\$133,972.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.05	\$65.69	\$66.36	\$67.03	\$67.69	\$68.38	\$69.07	\$69.74	\$70.45	\$71.16	\$71.86	\$72.58
Biweekly	\$5,204.00	\$5,255.20	\$5,308.80	\$5,362.40	\$5,415.20	\$5,470.40	\$5,525.60	\$5,579.20	\$5,636.00	\$5,692.80	\$5,748.80	\$5,806.40
Annually	\$135,304.00	\$136,635.20	\$138,028.80	\$139,422.40	\$140,795.20	\$142,230.40	\$143,665.60	\$145,059.20	\$146,536.00	\$148,012.80	\$149,468.80	\$150,966.40
Steps	49	50	51	52	53	54	55					
Hourly	\$73.31	\$74.04	\$74.77	\$75.54	\$76.30	\$77.06	\$77.81					
Biweekly	\$5,864.80	\$5,923.20	\$5,981.60	\$6,043.20	\$6,104.00	\$6,164.80	\$6,224.80					
Annually	\$152,484.80	\$154,003.20	\$155,521.60	\$157,123.20	\$158,704.00	\$160,284.80	\$161,844.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.90	\$15.03	\$15.18	\$15.32	\$15.47	\$15.66	\$15.80	\$15.95	\$16.13	\$16.28	\$16.45	\$16.59
Biweekly	\$1,192.00	\$1,202.40	\$1,214.40	\$1,225.60	\$1,237.60	\$1,252.80	\$1,264.00	\$1,276.00	\$1,290.40	\$1,302.40	\$1,316.00	\$1,327.20
Annually	\$30,992.00	\$31,262.40	\$31,574.40	\$31,865.60	\$32,177.60	\$32,572.80	\$32,864.00	\$33,176.00	\$33,550.40	\$33,862.40	\$34,216.00	\$34,507.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.77	\$16.95	\$17.12	\$17.28	\$17.46	\$17.64	\$17.81	\$17.96	\$18.17	\$18.35	\$18.53	\$18.72
Biweekly	\$1,341.60	\$1,356.00	\$1,369.60	\$1,382.40	\$1,396.80	\$1,411.20	\$1,424.80	\$1,436.80	\$1,453.60	\$1,468.00	\$1,482.40	\$1,497.60
Annually	\$34,881.60	\$35,256.00	\$35,609.60	\$35,942.40	\$36,316.80	\$36,691.20	\$37,044.80	\$37,356.80	\$37,793.60	\$38,168.00	\$38,542.40	\$38,937.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.91	\$19.10	\$19.28	\$19.47	\$19.67	\$19.88	\$20.07	\$20.26	\$20.48	\$20.66	\$20.88	\$21.10
Biweekly	\$1,512.80	\$1,528.00	\$1,542.40	\$1,557.60	\$1,573.60	\$1,590.40	\$1,605.60	\$1,620.80	\$1,638.40	\$1,652.80	\$1,670.40	\$1,688.00
Annually	\$39,332.80	\$39,728.00	\$40,102.40	\$40,497.60	\$40,913.60	\$41,350.40	\$41,745.60	\$42,140.80	\$42,598.40	\$42,972.80	\$43,430.40	\$43,888.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.30	\$21.51	\$21.73	\$21.95	\$22.17	\$22.38	\$22.61	\$22.83	\$23.07	\$23.28	\$23.51	\$23.76
Biweekly	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,773.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Annually	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,113.60	\$46,550.40	\$47,028.80	\$47,486.40	\$47,985.60	\$48,422.40	\$48,900.80	\$49,420.80
Steps	49	50	51	52	53	54	55					
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47					
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60					
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.77	\$16.95	\$17.12	\$17.28	\$17.46	\$17.64	\$17.81	\$17.96	\$18.17	\$18.35	\$18.53	\$18.72
Biweekly	\$1,341.60	\$1,356.00	\$1,369.60	\$1,382.40	\$1,396.80	\$1,411.20	\$1,424.80	\$1,436.80	\$1,453.60	\$1,468.00	\$1,482.40	\$1,497.60
Annually	\$34,881.60	\$35,256.00	\$35,609.60	\$35,942.40	\$36,316.80	\$36,691.20	\$37,044.80	\$37,356.80	\$37,793.60	\$38,168.00	\$38,542.40	\$38,937.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.91	\$19.10	\$19.28	\$19.47	\$19.67	\$19.88	\$20.07	\$20.26	\$20.48	\$20.66	\$20.88	\$21.10
Biweekly	\$1,512.80	\$1,528.00	\$1,542.40	\$1,557.60	\$1,573.60	\$1,590.40	\$1,605.60	\$1,620.80	\$1,638.40	\$1,652.80	\$1,670.40	\$1,688.00
Annually	\$39,332.80	\$39,728.00	\$40,102.40	\$40,497.60	\$40,913.60	\$41,350.40	\$41,745.60	\$42,140.80	\$42,598.40	\$42,972.80	\$43,430.40	\$43,888.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.30	\$21.51	\$21.73	\$21.95	\$22.17	\$22.38	\$22.61	\$22.83	\$23.07	\$23.28	\$23.51	\$23.76
Biweekly	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,773.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Annually	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,113.60	\$46,550.40	\$47,028.80	\$47,486.40	\$47,985.60	\$48,422.40	\$48,900.80	\$49,420.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47	\$25.74	\$25.98	\$26.23	\$26.49	\$26.77
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,119.20	\$2,141.60
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,099.20	\$55,681.60
Steps	49	50	51	52	53	54	55					
Hourly	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70					
Biweekly	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00					
Annually	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.91	\$19.10	\$19.28	\$19.47	\$19.67	\$19.88	\$20.07	\$20.26	\$20.48	\$20.66	\$20.88	\$21.10
Biweekly	\$1,512.80	\$1,528.00	\$1,542.40	\$1,557.60	\$1,573.60	\$1,590.40	\$1,605.60	\$1,620.80	\$1,638.40	\$1,652.80	\$1,670.40	\$1,688.00
Annually	\$39,332.80	\$39,728.00	\$40,102.40	\$40,497.60	\$40,913.60	\$41,350.40	\$41,745.60	\$42,140.80	\$42,598.40	\$42,972.80	\$43,430.40	\$43,888.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.30	\$21.51	\$21.73	\$21.95	\$22.17	\$22.38	\$22.61	\$22.83	\$23.07	\$23.28	\$23.51	\$23.76
Biweekly	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,773.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Annually	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,113.60	\$46,550.40	\$47,028.80	\$47,486.40	\$47,985.60	\$48,422.40	\$48,900.80	\$49,420.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47	\$25.74	\$25.98	\$26.23	\$26.49	\$26.77
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,119.20	\$2,141.60
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,099.20	\$55,681.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.57	\$29.86	\$30.17
Biweekly	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,365.60	\$2,388.80	\$2,413.60
Annually	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,505.60	\$62,108.80	\$62,753.60
Steps	49	50	51	52	53	54	55					
Hourly	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35					
Biweekly	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00					
Annually	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.30	\$21.51	\$21.73	\$21.95	\$22.17	\$22.38	\$22.61	\$22.83	\$23.07	\$23.28	\$23.51	\$23.76
Biweekly	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,773.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Annually	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,113.60	\$46,550.40	\$47,028.80	\$47,486.40	\$47,985.60	\$48,422.40	\$48,900.80	\$49,420.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47	\$25.74	\$25.98	\$26.23	\$26.49	\$26.77
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,119.20	\$2,141.60
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,099.20	\$55,681.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.57	\$29.86	\$30.17
Biweekly	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,365.60	\$2,388.80	\$2,413.60
Annually	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,505.60	\$62,108.80	\$62,753.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99
Biweekly	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00	\$2,612.00	\$2,639.20	\$2,664.80	\$2,692.00	\$2,719.20
Annually	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00	\$67,912.00	\$68,619.20	\$69,284.80	\$69,992.00	\$70,699.20
Steps	49	50	51	52	53	54	55					
Hourly	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44					
Biweekly	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20					
Annually	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47	\$25.74	\$25.98	\$26.23	\$26.49	\$26.77
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,119.20	\$2,141.60
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,099.20	\$55,681.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.57	\$29.86	\$30.17
Biweekly	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,365.60	\$2,388.80	\$2,413.60
Annually	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,505.60	\$62,108.80	\$62,753.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99
Biweekly	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00	\$2,612.00	\$2,639.20	\$2,664.80	\$2,692.00	\$2,719.20
Annually	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00	\$67,912.00	\$68,619.20	\$69,284.80	\$69,992.00	\$70,699.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44	\$36.79	\$37.18	\$37.54	\$37.92	\$38.30
Biweekly	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20	\$2,943.20	\$2,974.40	\$3,003.20	\$3,033.60	\$3,064.00
Annually	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20	\$76,523.20	\$77,334.40	\$78,083.20	\$78,873.60	\$79,664.00
Steps	49	50	51	52	53	54	55					
Hourly	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05					
Biweekly	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00					
Annually	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.23	\$26.49	\$26.77	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28
Biweekly	\$2,098.40	\$2,119.20	\$2,141.60	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40
Annually	\$54,558.40	\$55,099.20	\$55,681.60	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.57	\$29.86	\$30.17	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99
Biweekly	\$2,365.60	\$2,388.80	\$2,413.60	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00	\$2,612.00	\$2,639.20
Annually	\$61,505.60	\$62,108.80	\$62,753.60	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00	\$67,912.00	\$68,619.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.31	\$33.65	\$33.99	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44	\$36.79	\$37.18
Biweekly	\$2,664.80	\$2,692.00	\$2,719.20	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20	\$2,943.20	\$2,974.40
Annually	\$69,284.80	\$69,992.00	\$70,699.20	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20	\$76,523.20	\$77,334.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.54	\$37.92	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87
Biweekly	\$3,003.20	\$3,033.60	\$3,064.00	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00	\$3,317.60	\$3,349.60
Annually	\$78,083.20	\$78,873.60	\$79,664.00	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00	\$86,257.60	\$87,089.60
Steps	49	50	51	52	53	54	55					
Hourly	\$42.29	\$42.71	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91					
Biweekly	\$3,383.20	\$3,416.80	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80					
Annually	\$87,963.20	\$88,836.80	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$28.70	\$28.99	\$29.28	\$29.57	\$29.86	\$30.17	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01
Biweekly	\$2,296.00	\$2,319.20	\$2,342.40	\$2,365.60	\$2,388.80	\$2,413.60	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80
Annually	\$59,696.00	\$60,299.20	\$60,902.40	\$61,505.60	\$62,108.80	\$62,753.60	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07
Biweekly	\$2,588.00	\$2,612.00	\$2,639.20	\$2,664.80	\$2,692.00	\$2,719.20	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60
Annually	\$67,288.00	\$67,912.00	\$68,619.20	\$69,284.80	\$69,992.00	\$70,699.20	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$36.44	\$36.79	\$37.18	\$37.54	\$37.92	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64
Biweekly	\$2,915.20	\$2,943.20	\$2,974.40	\$3,003.20	\$3,033.60	\$3,064.00	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20
Annually	\$75,795.20	\$76,523.20	\$77,334.40	\$78,083.20	\$78,873.60	\$79,664.00	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91	\$45.36	\$45.81
Biweekly	\$3,284.00	\$3,317.60	\$3,349.60	\$3,383.20	\$3,416.80	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80
Annually	\$85,384.00	\$86,257.60	\$87,089.60	\$87,963.20	\$88,836.80	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16	\$48.62	\$49.13					
Biweekly	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80	\$3,889.60	\$3,930.40					
Annually	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80	\$101,129.60	\$102,190.40					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99	\$34.33	\$34.68
Biweekly	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00	\$2,612.00	\$2,639.20	\$2,664.80	\$2,692.00	\$2,719.20	\$2,746.40	\$2,774.40
Annually	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00	\$67,912.00	\$68,619.20	\$69,284.80	\$69,992.00	\$70,699.20	\$71,406.40	\$72,134.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44	\$36.79	\$37.18	\$37.54	\$37.92	\$38.30	\$38.67	\$39.06
Biweekly	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20	\$2,943.20	\$2,974.40	\$3,003.20	\$3,033.60	\$3,064.00	\$3,093.60	\$3,124.80
Annually	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20	\$76,523.20	\$77,334.40	\$78,083.20	\$78,873.60	\$79,664.00	\$80,433.60	\$81,244.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71	\$43.16	\$43.60	\$44.03
Biweekly	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00	\$3,317.60	\$3,349.60	\$3,383.20	\$3,416.80	\$3,452.80	\$3,488.00	\$3,522.40
Annually	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00	\$86,257.60	\$87,089.60	\$87,963.20	\$88,836.80	\$89,772.80	\$90,688.00	\$91,582.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$44.46	\$44.91	\$45.36	\$45.81	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16	\$48.62	\$49.13	\$49.61
Biweekly	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80	\$3,889.60	\$3,930.40	\$3,968.80
Annually	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80	\$101,129.60	\$102,190.40	\$103,188.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65	\$53.18					
Biweekly	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00	\$4,254.40					
Annually	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00	\$110,614.40					



# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.99	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44	\$36.79	\$37.18	\$37.54	\$37.92
Biweekly	\$2,719.20	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20	\$2,943.20	\$2,974.40	\$3,003.20	\$3,033.60
Annually	\$70,699.20	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20	\$76,523.20	\$77,334.40	\$78,083.20	\$78,873.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71
Biweekly	\$3,064.00	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00	\$3,317.60	\$3,349.60	\$3,383.20	\$3,416.80
Annually	\$79,664.00	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00	\$86,257.60	\$87,089.60	\$87,963.20	\$88,836.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91	\$45.36	\$45.81	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16
Biweekly	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80
Annually	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.62	\$49.13	\$49.61	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65	\$53.18	\$53.73	\$54.27
Biweekly	\$3,889.60	\$3,930.40	\$3,968.80	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00	\$4,254.40	\$4,298.40	\$4,341.60
Annually	\$101,129.60	\$102,190.40	\$103,188.80	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00	\$110,614.40	\$111,758.40	\$112,881.60
Steps	49	50	51	52	53	54	55					
Hourly	\$54.79	\$55.34	\$55.91	\$56.46	\$57.03	\$57.58	\$58.17					
Biweekly	\$4,383.20	\$4,427.20	\$4,472.80	\$4,516.80	\$4,562.40	\$4,606.40	\$4,653.60					
Annually	\$113,963.20	\$115,107.20	\$116,292.80	\$117,436.80	\$118,622.40	\$119,766.40	\$120,993.60					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71
Biweekly	\$3,064.00	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00	\$3,317.60	\$3,349.60	\$3,383.20	\$3,416.80
Annually	\$79,664.00	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00	\$86,257.60	\$87,089.60	\$87,963.20	\$88,836.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91	\$45.36	\$45.81	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16
Biweekly	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80
Annually	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.62	\$49.13	\$49.61	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65	\$53.18	\$53.73	\$54.27
Biweekly	\$3,889.60	\$3,930.40	\$3,968.80	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00	\$4,254.40	\$4,298.40	\$4,341.60
Annually	\$101,129.60	\$102,190.40	\$103,188.80	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00	\$110,614.40	\$111,758.40	\$112,881.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.79	\$55.34	\$55.91	\$56.46	\$57.03	\$57.58	\$58.17	\$58.76	\$59.35	\$59.93	\$60.53	\$61.15
Biweekly	\$4,383.20	\$4,427.20	\$4,472.80	\$4,516.80	\$4,562.40	\$4,606.40	\$4,653.60	\$4,700.80	\$4,748.00	\$4,794.40	\$4,842.40	\$4,892.00
Annually	\$113,963.20	\$115,107.20	\$116,292.80	\$117,436.80	\$118,622.40	\$119,766.40	\$120,993.60	\$122,220.80	\$123,448.00	\$124,654.40	\$125,902.40	\$127,192.00
Steps	49	50	51	52	53	54	55					
Hourly	\$61.74	\$62.37	\$62.98	\$63.63	\$64.27	\$64.91	\$65.55					
Biweekly	\$4,939.20	\$4,989.60	\$5,038.40	\$5,090.40	\$5,141.60	\$5,192.80	\$5,244.00					
Annually	\$128,419.20	\$129,729.60	\$130,998.40	\$132,350.40	\$133,681.60	\$135,012.80	\$136,344.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91	\$45.36	\$45.81	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16
Biweekly	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80
Annually	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.62	\$49.13	\$49.61	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65	\$53.18	\$53.73	\$54.27
Biweekly	\$3,889.60	\$3,930.40	\$3,968.80	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00	\$4,254.40	\$4,298.40	\$4,341.60
Annually	\$101,129.60	\$102,190.40	\$103,188.80	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00	\$110,614.40	\$111,758.40	\$112,881.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.79	\$55.34	\$55.91	\$56.46	\$57.03	\$57.58	\$58.17	\$58.76	\$59.35	\$59.93	\$60.53	\$61.15
Biweekly	\$4,383.20	\$4,427.20	\$4,472.80	\$4,516.80	\$4,562.40	\$4,606.40	\$4,653.60	\$4,700.80	\$4,748.00	\$4,794.40	\$4,842.40	\$4,892.00
Annually	\$113,963.20	\$115,107.20	\$116,292.80	\$117,436.80	\$118,622.40	\$119,766.40	\$120,993.60	\$122,220.80	\$123,448.00	\$124,654.40	\$125,902.40	\$127,192.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.74	\$62.37	\$62.98	\$63.63	\$64.27	\$64.91	\$65.55	\$66.20	\$66.87	\$67.53	\$68.21	\$68.88
Biweekly	\$4,939.20	\$4,989.60	\$5,038.40	\$5,090.40	\$5,141.60	\$5,192.80	\$5,244.00	\$5,296.00	\$5,349.60	\$5,402.40	\$5,456.80	\$5,510.40
Annually	\$128,419.20	\$129,729.60	\$130,998.40	\$132,350.40	\$133,681.60	\$135,012.80	\$136,344.00	\$137,696.00	\$139,089.60	\$140,462.40	\$141,876.80	\$143,270.40
Steps	49	50	51	52	53	54	55					
Hourly	\$69.59	\$70.28	\$70.97	\$71.69	\$72.43	\$73.14	\$73.85					
Biweekly	\$5,567.20	\$5,622.40	\$5,677.60	\$5,735.20	\$5,794.40	\$5,851.20	\$5,908.00					
Annually	\$144,747.20	\$146,182.40	\$147,617.60	\$149,115.20	\$150,654.40	\$152,131.20	\$153,608.00					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.20	\$47.68	\$48.16	\$48.62	\$49.13	\$49.61	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65
Biweekly	\$3,776.00	\$3,814.40	\$3,852.80	\$3,899.60	\$3,930.40	\$3,968.80	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00
Annually	\$98,176.00	\$99,174.40	\$100,172.80	\$101,129.60	\$102,190.40	\$103,188.80	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.18	\$53.73	\$54.27	\$54.79	\$55.34	\$55.91	\$56.46	\$57.03	\$57.58	\$58.17	\$58.76	\$59.35
Biweekly	\$4,254.40	\$4,298.40	\$4,341.60	\$4,383.20	\$4,427.20	\$4,472.80	\$4,516.80	\$4,562.40	\$4,606.40	\$4,653.60	\$4,700.80	\$4,748.00
Annually	\$110,614.40	\$111,758.40	\$112,881.60	\$113,963.20	\$115,107.20	\$116,292.80	\$117,436.80	\$118,622.40	\$119,766.40	\$120,993.60	\$122,220.80	\$123,448.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.93	\$60.53	\$61.15	\$61.74	\$62.37	\$62.98	\$63.63	\$64.27	\$64.91	\$65.55	\$66.20	\$66.87
Biweekly	\$4,794.40	\$4,842.40	\$4,892.00	\$4,939.20	\$4,989.60	\$5,038.40	\$5,090.40	\$5,141.60	\$5,192.80	\$5,244.00	\$5,296.00	\$5,349.60
Annually	\$124,654.40	\$125,902.40	\$127,192.00	\$128,419.20	\$129,729.60	\$130,998.40	\$132,350.40	\$133,681.60	\$135,012.80	\$136,344.00	\$137,696.00	\$139,089.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.53	\$68.21	\$68.88	\$69.59	\$70.28	\$70.97	\$71.69	\$72.43	\$73.14	\$73.85	\$74.61	\$75.36
Biweekly	\$5,402.40	\$5,456.80	\$5,510.40	\$5,567.20	\$5,622.40	\$5,677.60	\$5,735.20	\$5,794.40	\$5,851.20	\$5,908.00	\$5,968.80	\$6,028.80
Annually	\$140,462.40	\$141,876.80	\$143,270.40	\$144,747.20	\$146,182.40	\$147,617.60	\$149,115.20	\$150,654.40	\$152,131.20	\$153,608.00	\$155,188.80	\$156,748.80
Steps	49	50	51	52	53	54	55					
Hourly	\$76.10	\$76.86	\$77.63	\$78.43	\$79.19	\$79.98	\$80.77					
Biweekly	\$6,088.00	\$6,148.80	\$6,210.40	\$6,274.40	\$6,335.20	\$6,398.40	\$6,461.60					
Annually	\$158,288.00	\$159,868.80	\$161,470.40	\$163,134.40	\$164,715.20	\$166,358.40	\$168,001.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 73

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$15.17	\$15.31	\$15.45	\$15.60	\$15.78	\$15.93	\$16.10	\$16.26	\$16.43	\$16.57	\$16.74	\$16.91
Biweekly	\$1,213.60	\$1,224.80	\$1,236.00	\$1,248.00	\$1,262.40	\$1,274.40	\$1,288.00	\$1,300.80	\$1,314.40	\$1,325.60	\$1,339.20	\$1,352.80
Annually	\$31,553.60	\$31,844.80	\$32,136.00	\$32,448.00	\$32,822.40	\$33,134.40	\$33,488.00	\$33,820.80	\$34,174.40	\$34,465.60	\$34,819.20	\$35,172.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$17.09	\$17.26	\$17.43	\$17.60	\$17.79	\$17.94	\$18.15	\$18.30	\$18.50	\$18.69	\$18.88	\$19.06
Biweekly	\$1,367.20	\$1,380.80	\$1,394.40	\$1,408.00	\$1,423.20	\$1,435.20	\$1,452.00	\$1,464.00	\$1,480.00	\$1,495.20	\$1,510.40	\$1,524.80
Annually	\$35,547.20	\$35,900.80	\$36,254.40	\$36,608.00	\$37,003.20	\$37,315.20	\$37,752.00	\$38,064.00	\$38,480.00	\$38,875.20	\$39,270.40	\$39,644.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$19.26	\$19.45	\$19.60	\$19.85	\$20.03	\$20.23	\$20.44	\$20.63	\$20.84	\$21.07	\$21.25	\$21.47
Biweekly	\$1,540.80	\$1,556.00	\$1,568.00	\$1,588.00	\$1,602.40	\$1,618.40	\$1,635.20	\$1,650.40	\$1,667.20	\$1,685.60	\$1,700.00	\$1,717.60
Annually	\$40,060.80	\$40,456.00	\$40,768.00	\$41,288.00	\$41,662.40	\$42,078.40	\$42,515.20	\$42,910.40	\$43,347.20	\$43,825.60	\$44,200.00	\$44,657.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$21.69	\$21.91	\$22.13	\$22.34	\$22.57	\$22.80	\$23.04	\$23.26	\$23.48	\$23.71	\$23.95	\$24.20
Biweekly	\$1,735.20	\$1,752.80	\$1,770.40	\$1,787.20	\$1,805.60	\$1,824.00	\$1,843.20	\$1,860.80	\$1,878.40	\$1,896.80	\$1,916.00	\$1,936.00
Annually	\$45,115.20	\$45,572.80	\$46,030.40	\$46,467.20	\$46,945.60	\$47,424.00	\$47,923.20	\$48,380.80	\$48,838.40	\$49,316.80	\$49,816.00	\$50,336.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$24.43	\$24.69	\$24.92	\$25.17	\$25.43	\$25.68	\$25.95					
Biweekly	\$1,954.40	\$1,975.20	\$1,993.60	\$2,013.60	\$2,034.40	\$2,054.40	\$2,076.00					
Annually	\$50,814.40	\$51,355.20	\$51,833.60	\$52,353.60	\$52,894.40	\$53,414.40	\$53,976.00					

## Grade 74

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$17.09	\$17.26	\$17.43	\$17.60	\$17.79	\$17.94	\$18.15	\$18.30	\$18.50	\$18.69	\$18.88	\$19.06
Biweekly	\$1,367.20	\$1,380.80	\$1,394.40	\$1,408.00	\$1,423.20	\$1,435.20	\$1,452.00	\$1,464.00	\$1,480.00	\$1,495.20	\$1,510.40	\$1,524.80
Annually	\$35,547.20	\$35,900.80	\$36,254.40	\$36,608.00	\$37,003.20	\$37,315.20	\$37,752.00	\$38,064.00	\$38,480.00	\$38,875.20	\$39,270.40	\$39,644.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$19.26	\$19.45	\$19.60	\$19.85	\$20.03	\$20.23	\$20.44	\$20.63	\$20.84	\$21.07	\$21.25	\$21.47
Biweekly	\$1,540.80	\$1,556.00	\$1,568.00	\$1,588.00	\$1,602.40	\$1,618.40	\$1,635.20	\$1,650.40	\$1,667.20	\$1,685.60	\$1,700.00	\$1,717.60
Annually	\$40,060.80	\$40,456.00	\$40,768.00	\$41,288.00	\$41,662.40	\$42,078.40	\$42,515.20	\$42,910.40	\$43,347.20	\$43,825.60	\$44,200.00	\$44,657.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$21.69	\$21.91	\$22.13	\$22.34	\$22.57	\$22.80	\$23.04	\$23.26	\$23.48	\$23.71	\$23.95	\$24.20
Biweekly	\$1,735.20	\$1,752.80	\$1,770.40	\$1,787.20	\$1,805.60	\$1,824.00	\$1,843.20	\$1,860.80	\$1,878.40	\$1,896.80	\$1,916.00	\$1,936.00
Annually	\$45,115.20	\$45,572.80	\$46,030.40	\$46,467.20	\$46,945.60	\$47,424.00	\$47,923.20	\$48,380.80	\$48,838.40	\$49,316.80	\$49,816.00	\$50,336.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$24.43	\$24.69	\$24.92	\$25.17	\$25.43	\$25.68	\$25.95	\$26.20	\$26.45	\$26.72	\$27.01	\$27.24
Biweekly	\$1,954.40	\$1,975.20	\$1,993.60	\$2,013.60	\$2,034.40	\$2,054.40	\$2,076.00	\$2,096.00	\$2,116.00	\$2,137.60	\$2,160.80	\$2,179.20
Annually	\$50,814.40	\$51,355.20	\$51,833.60	\$52,353.60	\$52,894.40	\$53,414.40	\$53,976.00	\$54,496.00	\$55,016.00	\$55,577.60	\$56,180.80	\$56,659.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$27.54	\$27.81	\$28.10	\$28.36	\$28.67	\$28.93	\$29.22					
Biweekly	\$2,203.20	\$2,224.80	\$2,248.00	\$2,268.80	\$2,293.60	\$2,314.40	\$2,337.60					
Annually	\$57,283.20	\$57,844.80	\$58,448.00	\$58,988.80	\$59,633.60	\$60,174.40	\$60,777.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 75

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$19.26	\$19.45	\$19.60	\$19.85	\$20.03	\$20.23	\$20.44	\$20.63	\$20.84	\$21.07	\$21.25	\$21.47
Biweekly	\$1,540.80	\$1,556.00	\$1,568.00	\$1,588.00	\$1,602.40	\$1,618.40	\$1,635.20	\$1,650.40	\$1,667.20	\$1,685.60	\$1,700.00	\$1,717.60
Annually	\$40,060.80	\$40,456.00	\$40,768.00	\$41,288.00	\$41,662.40	\$42,078.40	\$42,515.20	\$42,910.40	\$43,347.20	\$43,825.60	\$44,200.00	\$44,657.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$21.69	\$21.91	\$22.13	\$22.34	\$22.57	\$22.80	\$23.04	\$23.26	\$23.48	\$23.71	\$23.95	\$24.20
Biweekly	\$1,735.20	\$1,752.80	\$1,770.40	\$1,787.20	\$1,805.60	\$1,824.00	\$1,843.20	\$1,860.80	\$1,878.40	\$1,896.80	\$1,916.00	\$1,936.00
Annually	\$45,115.20	\$45,572.80	\$46,030.40	\$46,467.20	\$46,945.60	\$47,424.00	\$47,923.20	\$48,380.80	\$48,838.40	\$49,316.80	\$49,816.00	\$50,336.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$24.43	\$24.69	\$24.92	\$25.17	\$25.43	\$25.68	\$25.95	\$26.20	\$26.45	\$26.72	\$27.01	\$27.24
Biweekly	\$1,954.40	\$1,975.20	\$1,993.60	\$2,013.60	\$2,034.40	\$2,054.40	\$2,076.00	\$2,096.00	\$2,116.00	\$2,137.60	\$2,160.80	\$2,179.20
Annually	\$50,814.40	\$51,355.20	\$51,833.60	\$52,353.60	\$52,894.40	\$53,414.40	\$53,976.00	\$54,496.00	\$55,016.00	\$55,577.60	\$56,180.80	\$56,659.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$27.54	\$27.81	\$28.10	\$28.36	\$28.67	\$28.93	\$29.22	\$29.53	\$29.82	\$30.13	\$30.41	\$30.70
Biweekly	\$2,203.20	\$2,224.80	\$2,248.00	\$2,268.80	\$2,293.60	\$2,314.40	\$2,337.60	\$2,362.40	\$2,385.60	\$2,410.40	\$2,432.80	\$2,456.00
Annually	\$57,283.20	\$57,844.80	\$58,448.00	\$58,988.80	\$59,633.60	\$60,174.40	\$60,777.60	\$61,422.40	\$62,025.60	\$62,670.40	\$63,252.80	\$63,856.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$31.03	\$31.34	\$31.65	\$31.96	\$32.30	\$32.60	\$32.95					
Biweekly	\$2,482.40	\$2,507.20	\$2,532.00	\$2,556.80	\$2,584.00	\$2,608.00	\$2,636.00					
Annually	\$64,542.40	\$65,187.20	\$65,832.00	\$66,476.80	\$67,184.00	\$67,808.00	\$68,536.00					

## Grade 76

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$21.69	\$21.91	\$22.13	\$22.34	\$22.57	\$22.80	\$23.04	\$23.26	\$23.48	\$23.71	\$23.95	\$24.20
Biweekly	\$1,735.20	\$1,752.80	\$1,770.40	\$1,787.20	\$1,805.60	\$1,824.00	\$1,843.20	\$1,860.80	\$1,878.40	\$1,896.80	\$1,916.00	\$1,936.00
Annually	\$45,115.20	\$45,572.80	\$46,030.40	\$46,467.20	\$46,945.60	\$47,424.00	\$47,923.20	\$48,380.80	\$48,838.40	\$49,316.80	\$49,816.00	\$50,336.00
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$24.43	\$24.69	\$24.92	\$25.17	\$25.43	\$25.68	\$25.95	\$26.20	\$26.45	\$26.72	\$27.01	\$27.24
Biweekly	\$1,954.40	\$1,975.20	\$1,993.60	\$2,013.60	\$2,034.40	\$2,054.40	\$2,076.00	\$2,096.00	\$2,116.00	\$2,137.60	\$2,160.80	\$2,179.20
Annually	\$50,814.40	\$51,355.20	\$51,833.60	\$52,353.60	\$52,894.40	\$53,414.40	\$53,976.00	\$54,496.00	\$55,016.00	\$55,577.60	\$56,180.80	\$56,659.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$27.54	\$27.81	\$28.10	\$28.36	\$28.67	\$28.93	\$29.22	\$29.53	\$29.82	\$30.13	\$30.41	\$30.70
Biweekly	\$2,203.20	\$2,224.80	\$2,248.00	\$2,268.80	\$2,293.60	\$2,314.40	\$2,337.60	\$2,362.40	\$2,385.60	\$2,410.40	\$2,432.80	\$2,456.00
Annually	\$57,283.20	\$57,844.80	\$58,448.00	\$58,988.80	\$59,633.60	\$60,174.40	\$60,777.60	\$61,422.40	\$62,025.60	\$62,670.40	\$63,252.80	\$63,856.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$31.03	\$31.34	\$31.65	\$31.96	\$32.30	\$32.60	\$32.95	\$33.25	\$33.60	\$33.95	\$34.28	\$34.61
Biweekly	\$2,482.40	\$2,507.20	\$2,532.00	\$2,556.80	\$2,584.00	\$2,608.00	\$2,636.00	\$2,660.00	\$2,688.00	\$2,716.00	\$2,742.40	\$2,768.80
Annually	\$64,542.40	\$65,187.20	\$65,832.00	\$66,476.80	\$67,184.00	\$67,808.00	\$68,536.00	\$69,160.00	\$69,888.00	\$70,616.00	\$71,302.40	\$71,988.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$34.96	\$35.31	\$35.66	\$36.02	\$36.39	\$36.74	\$37.11					
Biweekly	\$2,796.80	\$2,824.80	\$2,852.80	\$2,881.60	\$2,911.20	\$2,939.20	\$2,968.80					
Annually	\$72,716.80	\$73,444.80	\$74,172.80	\$74,921.60	\$75,691.20	\$76,419.20	\$77,188.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.43	\$24.69	\$24.92	\$25.17	\$25.43	\$25.68	\$25.95	\$26.20	\$26.45	\$26.72	\$27.01	\$27.24
Biweekly	\$1,954.40	\$1,975.20	\$1,993.60	\$2,013.60	\$2,034.40	\$2,054.40	\$2,076.00	\$2,096.00	\$2,116.00	\$2,137.60	\$2,160.80	\$2,179.20
Annually	\$50,814.40	\$51,355.20	\$51,833.60	\$52,353.60	\$52,894.40	\$53,414.40	\$53,976.00	\$54,496.00	\$55,016.00	\$55,577.60	\$56,180.80	\$56,659.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.54	\$27.81	\$28.10	\$28.36	\$28.67	\$28.93	\$29.22	\$29.53	\$29.82	\$30.13	\$30.41	\$30.70
Biweekly	\$2,203.20	\$2,224.80	\$2,248.00	\$2,268.80	\$2,293.60	\$2,314.40	\$2,337.60	\$2,362.40	\$2,385.60	\$2,410.40	\$2,432.80	\$2,456.00
Annually	\$57,283.20	\$57,844.80	\$58,448.00	\$58,988.80	\$59,633.60	\$60,174.40	\$60,777.60	\$61,422.40	\$62,025.60	\$62,670.40	\$63,252.80	\$63,856.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.03	\$31.34	\$31.65	\$31.96	\$32.30	\$32.60	\$32.95	\$33.25	\$33.60	\$33.95	\$34.28	\$34.61
Biweekly	\$2,482.40	\$2,507.20	\$2,532.00	\$2,556.80	\$2,584.00	\$2,608.00	\$2,636.00	\$2,660.00	\$2,688.00	\$2,716.00	\$2,742.40	\$2,768.80
Annually	\$64,542.40	\$65,187.20	\$65,832.00	\$66,476.80	\$67,184.00	\$67,808.00	\$68,536.00	\$69,160.00	\$69,888.00	\$70,616.00	\$71,302.40	\$71,988.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.96	\$35.31	\$35.66	\$36.02	\$36.39	\$36.74	\$37.11	\$37.48	\$37.85	\$38.23	\$38.60	\$38.99
Biweekly	\$2,796.80	\$2,824.80	\$2,852.80	\$2,881.60	\$2,911.20	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,058.40	\$3,088.00	\$3,119.20
Annually	\$72,716.80	\$73,444.80	\$74,172.80	\$74,921.60	\$75,691.20	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,518.40	\$80,288.00	\$81,099.20
Steps	49	50	51	52	53	54	55					
Hourly	\$39.40	\$39.77	\$40.18	\$40.59	\$40.98	\$41.37	\$41.80					
Biweekly	\$3,152.00	\$3,181.60	\$3,214.40	\$3,247.20	\$3,278.40	\$3,309.60	\$3,344.00					
Annually	\$81,952.00	\$82,721.60	\$83,574.40	\$84,427.20	\$85,238.40	\$86,049.60	\$86,944.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.72	\$27.01	\$27.24	\$27.54	\$27.81	\$28.10	\$28.36	\$28.67	\$28.93	\$29.22	\$29.53	\$29.82
Biweekly	\$2,137.60	\$2,160.80	\$2,179.20	\$2,203.20	\$2,224.80	\$2,248.00	\$2,268.80	\$2,293.60	\$2,314.40	\$2,337.60	\$2,362.40	\$2,385.60
Annually	\$55,577.60	\$56,180.80	\$56,659.20	\$57,283.20	\$57,844.80	\$58,448.00	\$58,988.80	\$59,633.60	\$60,174.40	\$60,777.60	\$61,422.40	\$62,025.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.13	\$30.41	\$30.70	\$31.03	\$31.34	\$31.65	\$31.96	\$32.30	\$32.60	\$32.95	\$33.25	\$33.60
Biweekly	\$2,410.40	\$2,432.80	\$2,456.00	\$2,482.40	\$2,507.20	\$2,532.00	\$2,556.80	\$2,584.00	\$2,608.00	\$2,636.00	\$2,660.00	\$2,688.00
Annually	\$62,670.40	\$63,252.80	\$63,856.00	\$64,542.40	\$65,187.20	\$65,832.00	\$66,476.80	\$67,184.00	\$67,808.00	\$68,536.00	\$69,160.00	\$69,888.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.95	\$34.28	\$34.61	\$34.96	\$35.31	\$35.66	\$36.02	\$36.39	\$36.74	\$37.11	\$37.48	\$37.85
Biweekly	\$2,716.00	\$2,742.40	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,881.60	\$2,911.20	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00
Annually	\$70,616.00	\$71,302.40	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,921.60	\$75,691.20	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.23	\$38.60	\$38.99	\$39.40	\$39.77	\$40.18	\$40.59	\$40.98	\$41.37	\$41.80	\$42.22	\$42.64
Biweekly	\$3,058.40	\$3,088.00	\$3,119.20	\$3,152.00	\$3,181.60	\$3,214.40	\$3,247.20	\$3,278.40	\$3,309.60	\$3,344.00	\$3,377.60	\$3,411.20
Annually	\$79,518.40	\$80,288.00	\$81,099.20	\$81,952.00	\$82,721.60	\$83,574.40	\$84,427.20	\$85,238.40	\$86,049.60	\$86,944.00	\$87,817.60	\$88,691.20
Steps	49	50	51	52	53	54	55					
Hourly	\$43.06	\$43.52	\$43.92	\$44.39	\$44.84	\$45.29	\$45.74					
Biweekly	\$3,444.80	\$3,481.60	\$3,513.60	\$3,551.20	\$3,587.20	\$3,623.20	\$3,659.20					
Annually	\$89,564.80	\$90,521.60	\$91,353.60	\$92,331.20	\$93,267.20	\$94,203.20	\$95,139.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.22	\$29.53	\$29.82	\$30.13	\$30.41	\$30.70	\$31.03	\$31.34	\$31.65	\$31.96	\$32.30	\$32.60
Biweekly	\$2,337.60	\$2,362.40	\$2,385.60	\$2,410.40	\$2,432.80	\$2,456.00	\$2,482.40	\$2,507.20	\$2,532.00	\$2,556.80	\$2,584.00	\$2,608.00
Annually	\$60,777.60	\$61,422.40	\$62,025.60	\$62,670.40	\$63,252.80	\$63,856.00	\$64,542.40	\$65,187.20	\$65,832.00	\$66,476.80	\$67,184.00	\$67,808.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.95	\$33.25	\$33.60	\$33.95	\$34.28	\$34.61	\$34.96	\$35.31	\$35.66	\$36.02	\$36.39	\$36.74
Biweekly	\$2,636.00	\$2,660.00	\$2,688.00	\$2,716.00	\$2,742.40	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,881.60	\$2,911.20	\$2,939.20
Annually	\$68,536.00	\$69,160.00	\$69,888.00	\$70,616.00	\$71,302.40	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,921.60	\$75,691.20	\$76,419.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.11	\$37.48	\$37.85	\$38.23	\$38.60	\$38.99	\$39.40	\$39.77	\$40.18	\$40.59	\$40.98	\$41.37
Biweekly	\$2,968.80	\$2,998.40	\$3,028.00	\$3,058.40	\$3,088.00	\$3,119.20	\$3,152.00	\$3,181.60	\$3,214.40	\$3,247.20	\$3,278.40	\$3,309.60
Annually	\$77,188.80	\$77,958.40	\$78,728.00	\$79,518.40	\$80,288.00	\$81,099.20	\$81,952.00	\$82,721.60	\$83,574.40	\$84,427.20	\$85,238.40	\$86,049.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.80	\$42.22	\$42.64	\$43.06	\$43.52	\$43.92	\$44.39	\$44.84	\$45.29	\$45.74	\$46.19	\$46.65
Biweekly	\$3,344.00	\$3,377.60	\$3,411.20	\$3,444.80	\$3,481.60	\$3,513.60	\$3,551.20	\$3,587.20	\$3,623.20	\$3,659.20	\$3,695.20	\$3,732.00
Annually	\$86,944.00	\$87,817.60	\$88,691.20	\$89,564.80	\$90,521.60	\$91,353.60	\$92,331.20	\$93,267.20	\$94,203.20	\$95,139.20	\$96,075.20	\$97,032.00
Steps	49	50	51	52	53	54	55					
Hourly	\$47.12	\$47.59	\$48.07	\$48.55	\$49.05	\$49.54	\$50.01					
Biweekly	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.00	\$3,924.00	\$3,963.20	\$4,000.80					
Annually	\$98,009.60	\$98,987.20	\$99,985.60	\$100,984.00	\$102,024.00	\$103,043.20	\$104,020.80					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.65	\$31.96	\$32.30	\$32.60	\$32.95	\$33.25	\$33.60	\$33.95	\$34.28	\$34.61	\$34.96	\$35.31
Biweekly	\$2,532.00	\$2,556.80	\$2,584.00	\$2,608.00	\$2,636.00	\$2,660.00	\$2,688.00	\$2,716.00	\$2,742.40	\$2,768.80	\$2,796.80	\$2,824.80
Annually	\$65,832.00	\$66,476.80	\$67,184.00	\$67,808.00	\$68,536.00	\$69,160.00	\$69,888.00	\$70,616.00	\$71,302.40	\$71,988.80	\$72,716.80	\$73,444.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.66	\$36.02	\$36.39	\$36.74	\$37.11	\$37.48	\$37.85	\$38.23	\$38.60	\$38.99	\$39.40	\$39.77
Biweekly	\$2,852.80	\$2,881.60	\$2,911.20	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,058.40	\$3,088.00	\$3,119.20	\$3,152.00	\$3,181.60
Annually	\$74,172.80	\$74,921.60	\$75,691.20	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,518.40	\$80,288.00	\$81,099.20	\$81,952.00	\$82,721.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.18	\$40.59	\$40.98	\$41.37	\$41.80	\$42.22	\$42.64	\$43.06	\$43.52	\$43.92	\$44.39	\$44.84
Biweekly	\$3,214.40	\$3,247.20	\$3,278.40	\$3,309.60	\$3,344.00	\$3,377.60	\$3,411.20	\$3,444.80	\$3,481.60	\$3,513.60	\$3,551.20	\$3,587.20
Annually	\$83,574.40	\$84,427.20	\$85,238.40	\$86,049.60	\$86,944.00	\$87,817.60	\$88,691.20	\$89,564.80	\$90,521.60	\$91,353.60	\$92,331.20	\$93,267.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.29	\$45.74	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.55	\$49.05	\$49.54	\$50.01	\$50.53
Biweekly	\$3,623.20	\$3,659.20	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.00	\$3,924.00	\$3,963.20	\$4,000.80	\$4,042.40
Annually	\$94,203.20	\$95,139.20	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$100,984.00	\$102,024.00	\$103,043.20	\$104,020.80	\$105,102.40
Steps	49	50	51	52	53	54	55					
Hourly	\$51.01	\$51.53	\$52.03	\$52.58	\$53.10	\$53.62	\$54.18					
Biweekly	\$4,080.80	\$4,122.40	\$4,162.40	\$4,206.40	\$4,248.00	\$4,289.60	\$4,334.40					
Annually	\$106,100.80	\$107,182.40	\$108,222.40	\$109,366.40	\$110,448.00	\$111,529.60	\$112,694.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 81

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$34.61	\$34.96	\$35.31	\$35.66	\$36.02	\$36.39	\$36.74	\$37.11	\$37.48	\$37.85	\$38.23	\$38.60
Biweekly	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,881.60	\$2,911.20	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,058.40	\$3,088.00
Annually	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,921.60	\$75,691.20	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,518.40	\$80,288.00
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$38.99	\$39.40	\$39.77	\$40.18	\$40.59	\$40.98	\$41.37	\$41.80	\$42.22	\$42.64	\$43.06	\$43.52
Biweekly	\$3,119.20	\$3,152.00	\$3,181.60	\$3,214.40	\$3,247.20	\$3,278.40	\$3,309.60	\$3,344.00	\$3,377.60	\$3,411.20	\$3,444.80	\$3,481.60
Annually	\$81,099.20	\$81,952.00	\$82,721.60	\$83,574.40	\$84,427.20	\$85,238.40	\$86,049.60	\$86,944.00	\$87,817.60	\$88,691.20	\$89,564.80	\$90,521.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$43.92	\$44.39	\$44.84	\$45.29	\$45.74	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.55	\$49.05
Biweekly	\$3,513.60	\$3,551.20	\$3,587.20	\$3,623.20	\$3,659.20	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.00	\$3,924.00
Annually	\$91,353.60	\$92,331.20	\$93,267.20	\$94,203.20	\$95,139.20	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$100,984.00	\$102,024.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$49.54	\$50.01	\$50.53	\$51.01	\$51.53	\$52.03	\$52.58	\$53.10	\$53.62	\$54.18	\$54.71	\$55.26
Biweekly	\$3,963.20	\$4,000.80	\$4,042.40	\$4,080.80	\$4,122.40	\$4,162.40	\$4,206.40	\$4,248.00	\$4,289.60	\$4,334.40	\$4,376.80	\$4,420.80
Annually	\$103,043.20	\$104,020.80	\$105,102.40	\$106,100.80	\$107,182.40	\$108,222.40	\$109,366.40	\$110,448.00	\$111,529.60	\$112,694.40	\$113,796.80	\$114,940.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$55.81	\$56.38	\$56.93	\$57.48	\$58.08	\$58.64	\$59.23					
Biweekly	\$4,464.80	\$4,510.40	\$4,554.40	\$4,598.40	\$4,646.40	\$4,691.20	\$4,738.40					
Annually	\$116,084.80	\$117,270.40	\$118,414.40	\$119,558.40	\$120,806.40	\$121,971.20	\$123,198.40					

## Grade 82

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$38.99	\$39.40	\$39.77	\$40.18	\$40.59	\$40.98	\$41.37	\$41.80	\$42.22	\$42.64	\$43.06	\$43.52
Biweekly	\$3,119.20	\$3,152.00	\$3,181.60	\$3,214.40	\$3,247.20	\$3,278.40	\$3,309.60	\$3,344.00	\$3,377.60	\$3,411.20	\$3,444.80	\$3,481.60
Annually	\$81,099.20	\$81,952.00	\$82,721.60	\$83,574.40	\$84,427.20	\$85,238.40	\$86,049.60	\$86,944.00	\$87,817.60	\$88,691.20	\$89,564.80	\$90,521.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$43.92	\$44.39	\$44.84	\$45.29	\$45.74	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.55	\$49.05
Biweekly	\$3,513.60	\$3,551.20	\$3,587.20	\$3,623.20	\$3,659.20	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.00	\$3,924.00
Annually	\$91,353.60	\$92,331.20	\$93,267.20	\$94,203.20	\$95,139.20	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$100,984.00	\$102,024.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$49.54	\$50.01	\$50.53	\$51.01	\$51.53	\$52.03	\$52.58	\$53.10	\$53.62	\$54.18	\$54.71	\$55.26
Biweekly	\$3,963.20	\$4,000.80	\$4,042.40	\$4,080.80	\$4,122.40	\$4,162.40	\$4,206.40	\$4,248.00	\$4,289.60	\$4,334.40	\$4,376.80	\$4,420.80
Annually	\$103,043.20	\$104,020.80	\$105,102.40	\$106,100.80	\$107,182.40	\$108,222.40	\$109,366.40	\$110,448.00	\$111,529.60	\$112,694.40	\$113,796.80	\$114,940.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$55.81	\$56.38	\$56.93	\$57.48	\$58.08	\$58.64	\$59.23	\$59.84	\$60.43	\$61.03	\$61.62	\$62.27
Biweekly	\$4,464.80	\$4,510.40	\$4,554.40	\$4,598.40	\$4,646.40	\$4,691.20	\$4,738.40	\$4,787.20	\$4,834.40	\$4,882.40	\$4,929.60	\$4,981.60
Annually	\$116,084.80	\$117,270.40	\$118,414.40	\$119,558.40	\$120,806.40	\$121,971.20	\$123,198.40	\$124,467.20	\$125,694.40	\$126,942.40	\$128,169.60	\$129,521.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$62.88	\$63.52	\$64.16	\$64.80	\$65.45	\$66.10	\$66.75					
Biweekly	\$5,030.40	\$5,081.60	\$5,132.80	\$5,184.00	\$5,236.00	\$5,288.00	\$5,340.00					
Annually	\$130,790.40	\$132,121.60	\$133,452.80	\$134,784.00	\$136,136.00	\$137,488.00	\$138,840.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.92	\$44.39	\$44.84	\$45.29	\$45.74	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.55	\$49.05
Biweekly	\$3,513.60	\$3,551.20	\$3,587.20	\$3,623.20	\$3,659.20	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.00	\$3,924.00
Annually	\$91,353.60	\$92,331.20	\$93,267.20	\$94,203.20	\$95,139.20	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$100,984.00	\$102,024.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.54	\$50.01	\$50.53	\$51.01	\$51.53	\$52.03	\$52.58	\$53.10	\$53.62	\$54.18	\$54.71	\$55.26
Biweekly	\$3,963.20	\$4,000.80	\$4,042.40	\$4,080.80	\$4,122.40	\$4,162.40	\$4,206.40	\$4,248.00	\$4,289.60	\$4,334.40	\$4,376.80	\$4,420.80
Annually	\$103,043.20	\$104,020.80	\$105,102.40	\$106,100.80	\$107,182.40	\$108,222.40	\$109,366.40	\$110,448.00	\$111,529.60	\$112,694.40	\$113,796.80	\$114,940.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.81	\$56.38	\$56.93	\$57.48	\$58.08	\$58.64	\$59.23	\$59.84	\$60.43	\$61.03	\$61.62	\$62.27
Biweekly	\$4,464.80	\$4,510.40	\$4,554.40	\$4,598.40	\$4,646.40	\$4,691.20	\$4,738.40	\$4,787.20	\$4,834.40	\$4,882.40	\$4,929.60	\$4,981.60
Annually	\$116,084.80	\$117,270.40	\$118,414.40	\$119,558.40	\$120,806.40	\$121,971.20	\$123,198.40	\$124,467.20	\$125,694.40	\$126,942.40	\$128,169.60	\$129,521.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$62.88	\$63.52	\$64.16	\$64.80	\$65.45	\$66.10	\$66.75	\$67.43	\$68.09	\$68.78	\$69.46	\$70.15
Biweekly	\$5,030.40	\$5,081.60	\$5,132.80	\$5,184.00	\$5,236.00	\$5,288.00	\$5,340.00	\$5,394.40	\$5,447.20	\$5,502.40	\$5,556.80	\$5,612.00
Annually	\$130,790.40	\$132,121.60	\$133,452.80	\$134,784.00	\$136,136.00	\$137,488.00	\$138,840.00	\$140,254.40	\$141,627.20	\$143,062.40	\$144,476.80	\$145,912.00
Steps	49	50	51	52	53	54	55					
Hourly	\$70.85	\$71.58	\$72.29	\$73.01	\$73.73	\$74.48	\$75.23					
Biweekly	\$5,668.00	\$5,726.40	\$5,783.20	\$5,840.80	\$5,898.40	\$5,958.40	\$6,018.40					
Annually	\$147,368.00	\$148,886.40	\$150,363.20	\$151,860.80	\$153,358.40	\$154,918.40	\$156,478.40					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.07	\$48.55	\$49.05	\$49.54	\$50.01	\$50.53	\$51.01	\$51.53	\$52.03	\$52.58	\$53.10	\$53.62
Biweekly	\$3,845.60	\$3,884.00	\$3,924.00	\$3,963.20	\$4,000.80	\$4,042.40	\$4,080.80	\$4,122.40	\$4,162.40	\$4,206.40	\$4,248.00	\$4,289.60
Annually	\$99,985.60	\$100,984.00	\$102,024.00	\$103,043.20	\$104,020.80	\$105,102.40	\$106,100.80	\$107,182.40	\$108,222.40	\$109,366.40	\$110,448.00	\$111,529.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$54.18	\$54.71	\$55.26	\$55.81	\$56.38	\$56.93	\$57.48	\$58.08	\$58.64	\$59.23	\$59.84	\$60.43
Biweekly	\$4,334.40	\$4,376.80	\$4,420.80	\$4,464.80	\$4,510.40	\$4,554.40	\$4,598.40	\$4,646.40	\$4,691.20	\$4,738.40	\$4,787.20	\$4,834.40
Annually	\$112,694.40	\$113,796.80	\$114,940.80	\$116,084.80	\$117,270.40	\$118,414.40	\$119,558.40	\$120,806.40	\$121,971.20	\$123,198.40	\$124,467.20	\$125,694.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$61.03	\$61.62	\$62.27	\$62.88	\$63.52	\$64.16	\$64.80	\$65.45	\$66.10	\$66.75	\$67.43	\$68.09
Biweekly	\$4,882.40	\$4,929.60	\$4,981.60	\$5,030.40	\$5,081.60	\$5,132.80	\$5,184.00	\$5,236.00	\$5,288.00	\$5,340.00	\$5,394.40	\$5,447.20
Annually	\$126,942.40	\$128,169.60	\$129,521.60	\$130,790.40	\$132,121.60	\$133,452.80	\$134,784.00	\$136,136.00	\$137,488.00	\$138,840.00	\$140,254.40	\$141,627.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$68.78	\$69.46	\$70.15	\$70.85	\$71.58	\$72.29	\$73.01	\$73.73	\$74.48	\$75.23	\$75.98	\$76.73
Biweekly	\$5,502.40	\$5,556.80	\$5,612.00	\$5,668.00	\$5,726.40	\$5,783.20	\$5,840.80	\$5,898.40	\$5,958.40	\$6,018.40	\$6,078.40	\$6,138.40
Annually	\$143,062.40	\$144,476.80	\$145,912.00	\$147,368.00	\$148,886.40	\$150,363.20	\$151,860.80	\$153,358.40	\$154,918.40	\$156,478.40	\$158,038.40	\$159,598.40
Steps	49	50	51	52	53	54	55					
Hourly	\$77.49	\$78.28	\$79.06	\$79.85	\$80.66	\$81.45	\$82.26					
Biweekly	\$6,199.20	\$6,262.40	\$6,324.80	\$6,388.00	\$6,452.80	\$6,516.00	\$6,580.80					
Annually	\$161,179.20	\$162,822.40	\$164,444.80	\$166,088.00	\$167,772.80	\$169,416.00	\$171,100.80					



# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.85	\$16.02	\$16.15	\$16.30	\$16.48	\$16.63	\$16.84	\$16.99	\$17.16	\$17.32	\$17.49	\$17.66
Biweekly	\$1,268.00	\$1,281.60	\$1,292.00	\$1,304.00	\$1,318.40	\$1,330.40	\$1,347.20	\$1,359.20	\$1,372.80	\$1,385.60	\$1,399.20	\$1,412.80
Annually	\$32,968.00	\$33,321.60	\$33,592.00	\$33,904.00	\$34,278.40	\$34,590.40	\$35,027.20	\$35,339.20	\$35,692.80	\$36,025.60	\$36,379.20	\$36,732.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.86	\$18.05	\$18.22	\$18.39	\$18.58	\$18.77	\$18.95	\$19.13	\$19.33	\$19.52	\$19.72	\$19.93
Biweekly	\$1,428.80	\$1,444.00	\$1,457.60	\$1,471.20	\$1,486.40	\$1,501.60	\$1,516.00	\$1,530.40	\$1,546.40	\$1,561.60	\$1,577.60	\$1,594.40
Annually	\$37,148.80	\$37,544.00	\$37,897.60	\$38,251.20	\$38,646.40	\$39,041.60	\$39,416.00	\$39,790.40	\$40,206.40	\$40,601.60	\$41,017.60	\$41,454.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.12	\$20.31	\$20.52	\$20.72	\$20.95	\$21.15	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.44
Biweekly	\$1,609.60	\$1,624.80	\$1,641.60	\$1,657.60	\$1,676.00	\$1,692.00	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,795.20
Annually	\$41,849.60	\$42,244.80	\$42,681.60	\$43,097.60	\$43,576.00	\$43,992.00	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,675.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.66	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Biweekly	\$1,812.80	\$1,832.00	\$1,848.80	\$1,868.80	\$1,887.20	\$1,905.60	\$1,925.60	\$1,944.80	\$1,964.00	\$1,982.40	\$2,003.20	\$2,024.80
Annually	\$47,132.80	\$47,632.00	\$48,068.80	\$48,588.80	\$49,067.20	\$49,545.60	\$50,065.60	\$50,564.80	\$51,064.00	\$51,542.40	\$52,083.20	\$52,644.80
Steps	49	50	51	52	53	54	55					
Hourly	\$25.53	\$25.81	\$26.06	\$26.33	\$26.58	\$26.85	\$27.12					
Biweekly	\$2,042.40	\$2,064.80	\$2,084.80	\$2,106.40	\$2,126.40	\$2,148.00	\$2,169.60					
Annually	\$53,102.40	\$53,684.80	\$54,204.80	\$54,766.40	\$55,286.40	\$55,848.00	\$56,409.60					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.86	\$18.05	\$18.22	\$18.39	\$18.58	\$18.77	\$18.95	\$19.13	\$19.33	\$19.52	\$19.72	\$19.93
Biweekly	\$1,428.80	\$1,444.00	\$1,457.60	\$1,471.20	\$1,486.40	\$1,501.60	\$1,516.00	\$1,530.40	\$1,546.40	\$1,561.60	\$1,577.60	\$1,594.40
Annually	\$37,148.80	\$37,544.00	\$37,897.60	\$38,251.20	\$38,646.40	\$39,041.60	\$39,416.00	\$39,790.40	\$40,206.40	\$40,601.60	\$41,017.60	\$41,454.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.12	\$20.31	\$20.52	\$20.72	\$20.95	\$21.15	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.44
Biweekly	\$1,609.60	\$1,624.80	\$1,641.60	\$1,657.60	\$1,676.00	\$1,692.00	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,795.20
Annually	\$41,849.60	\$42,244.80	\$42,681.60	\$43,097.60	\$43,576.00	\$43,992.00	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,675.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.66	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Biweekly	\$1,812.80	\$1,832.00	\$1,848.80	\$1,868.80	\$1,887.20	\$1,905.60	\$1,925.60	\$1,944.80	\$1,964.00	\$1,982.40	\$2,003.20	\$2,024.80
Annually	\$47,132.80	\$47,632.00	\$48,068.80	\$48,588.80	\$49,067.20	\$49,545.60	\$50,065.60	\$50,564.80	\$51,064.00	\$51,542.40	\$52,083.20	\$52,644.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.53	\$25.81	\$26.06	\$26.33	\$26.58	\$26.85	\$27.12	\$27.40	\$27.64	\$27.92	\$28.21	\$28.48
Biweekly	\$2,042.40	\$2,064.80	\$2,084.80	\$2,106.40	\$2,126.40	\$2,148.00	\$2,169.60	\$2,192.00	\$2,211.20	\$2,233.60	\$2,256.80	\$2,278.40
Annually	\$53,102.40	\$53,684.80	\$54,204.80	\$54,766.40	\$55,286.40	\$55,848.00	\$56,409.60	\$56,992.00	\$57,491.20	\$58,073.60	\$58,676.80	\$59,238.40
Steps	49	50	51	52	53	54	55					
Hourly	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53					
Biweekly	\$2,303.20	\$2,324.80	\$2,348.00	\$2,371.20	\$2,396.00	\$2,419.20	\$2,442.40					
Annually	\$59,883.20	\$60,444.80	\$61,048.00	\$61,651.20	\$62,296.00	\$62,899.20	\$63,502.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 75

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$20.12	\$20.31	\$20.52	\$20.72	\$20.95	\$21.15	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.44
Biweekly	\$1,609.60	\$1,624.80	\$1,641.60	\$1,657.60	\$1,676.00	\$1,692.00	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,795.20
Annually	\$41,849.60	\$42,244.80	\$42,681.60	\$43,097.60	\$43,576.00	\$43,992.00	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,675.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$22.66	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Biweekly	\$1,812.80	\$1,832.00	\$1,848.80	\$1,868.80	\$1,887.20	\$1,905.60	\$1,925.60	\$1,944.80	\$1,964.00	\$1,982.40	\$2,003.20	\$2,024.80
Annually	\$47,132.80	\$47,632.00	\$48,068.80	\$48,588.80	\$49,067.20	\$49,545.60	\$50,065.60	\$50,564.80	\$51,064.00	\$51,542.40	\$52,083.20	\$52,644.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$25.53	\$25.81	\$26.06	\$26.33	\$26.58	\$26.85	\$27.12	\$27.40	\$27.64	\$27.92	\$28.21	\$28.48
Biweekly	\$2,042.40	\$2,064.80	\$2,084.80	\$2,106.40	\$2,126.40	\$2,148.00	\$2,169.60	\$2,192.00	\$2,211.20	\$2,233.60	\$2,256.80	\$2,278.40
Annually	\$53,102.40	\$53,684.80	\$54,204.80	\$54,766.40	\$55,286.40	\$55,848.00	\$56,409.60	\$56,992.00	\$57,491.20	\$58,073.60	\$58,676.80	\$59,238.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17	\$31.46	\$31.77	\$32.08
Biweekly	\$2,303.20	\$2,324.80	\$2,348.00	\$2,371.20	\$2,396.00	\$2,419.20	\$2,442.40	\$2,468.00	\$2,493.60	\$2,516.80	\$2,541.60	\$2,566.40
Annually	\$59,883.20	\$60,444.80	\$61,048.00	\$61,651.20	\$62,296.00	\$62,899.20	\$63,502.40	\$64,168.00	\$64,833.60	\$65,436.80	\$66,081.60	\$66,726.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$32.42	\$32.75	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42					
Biweekly	\$2,593.60	\$2,620.00	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60	\$2,753.60					
Annually	\$67,433.60	\$68,120.00	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60	\$71,593.60					

## Grade 76

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$22.66	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Biweekly	\$1,812.80	\$1,832.00	\$1,848.80	\$1,868.80	\$1,887.20	\$1,905.60	\$1,925.60	\$1,944.80	\$1,964.00	\$1,982.40	\$2,003.20	\$2,024.80
Annually	\$47,132.80	\$47,632.00	\$48,068.80	\$48,588.80	\$49,067.20	\$49,545.60	\$50,065.60	\$50,564.80	\$51,064.00	\$51,542.40	\$52,083.20	\$52,644.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$25.53	\$25.81	\$26.06	\$26.33	\$26.58	\$26.85	\$27.12	\$27.40	\$27.64	\$27.92	\$28.21	\$28.48
Biweekly	\$2,042.40	\$2,064.80	\$2,084.80	\$2,106.40	\$2,126.40	\$2,148.00	\$2,169.60	\$2,192.00	\$2,211.20	\$2,233.60	\$2,256.80	\$2,278.40
Annually	\$53,102.40	\$53,684.80	\$54,204.80	\$54,766.40	\$55,286.40	\$55,848.00	\$56,409.60	\$56,992.00	\$57,491.20	\$58,073.60	\$58,676.80	\$59,238.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17	\$31.46	\$31.77	\$32.08
Biweekly	\$2,303.20	\$2,324.80	\$2,348.00	\$2,371.20	\$2,396.00	\$2,419.20	\$2,442.40	\$2,468.00	\$2,493.60	\$2,516.80	\$2,541.60	\$2,566.40
Annually	\$59,883.20	\$60,444.80	\$61,048.00	\$61,651.20	\$62,296.00	\$62,899.20	\$63,502.40	\$64,168.00	\$64,833.60	\$65,436.80	\$66,081.60	\$66,726.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$32.42	\$32.75	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14
Biweekly	\$2,593.60	\$2,620.00	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60	\$2,753.60	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,891.20
Annually	\$67,433.60	\$68,120.00	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60	\$71,593.60	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,171.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$36.54	\$36.90	\$37.27	\$37.64	\$38.01	\$38.40	\$38.77					
Biweekly	\$2,923.20	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00	\$3,101.60					
Annually	\$76,003.20	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00	\$80,641.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.53	\$25.81	\$26.06	\$26.33	\$26.58	\$26.85	\$27.12	\$27.40	\$27.64	\$27.92	\$28.21	\$28.48
Biweekly	\$2,042.40	\$2,064.80	\$2,084.80	\$2,106.40	\$2,126.40	\$2,148.00	\$2,169.60	\$2,192.00	\$2,211.20	\$2,233.60	\$2,256.80	\$2,278.40
Annually	\$53,102.40	\$53,684.80	\$54,204.80	\$54,766.40	\$55,286.40	\$55,848.00	\$56,409.60	\$56,992.00	\$57,491.20	\$58,073.60	\$58,676.80	\$59,238.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17	\$31.46	\$31.77	\$32.08
Biweekly	\$2,303.20	\$2,324.80	\$2,348.00	\$2,371.20	\$2,396.00	\$2,419.20	\$2,442.40	\$2,468.00	\$2,493.60	\$2,516.80	\$2,541.60	\$2,566.40
Annually	\$59,883.20	\$60,444.80	\$61,048.00	\$61,651.20	\$62,296.00	\$62,899.20	\$63,502.40	\$64,168.00	\$64,833.60	\$65,436.80	\$66,081.60	\$66,726.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.42	\$32.75	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14
Biweekly	\$2,593.60	\$2,620.00	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60	\$2,753.60	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,891.20
Annually	\$67,433.60	\$68,120.00	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60	\$71,593.60	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,171.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.54	\$36.90	\$37.27	\$37.64	\$38.01	\$38.40	\$38.77	\$39.15	\$39.56	\$39.96	\$40.35	\$40.76
Biweekly	\$2,923.20	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00	\$3,101.60	\$3,132.00	\$3,164.80	\$3,196.80	\$3,228.00	\$3,260.80
Annually	\$76,003.20	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00	\$80,641.60	\$81,432.00	\$82,284.80	\$83,116.80	\$83,928.00	\$84,780.80
Steps	49	50	51	52	53	54	55					
Hourly	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69					
Biweekly	\$3,294.40	\$3,326.40	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80	\$3,495.20					
Annually	\$85,654.40	\$86,486.40	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80	\$90,875.20					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.92	\$28.21	\$28.48	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17
Biweekly	\$2,233.60	\$2,256.80	\$2,278.40	\$2,303.20	\$2,324.80	\$2,348.00	\$2,371.20	\$2,396.00	\$2,419.20	\$2,442.40	\$2,468.00	\$2,493.60
Annually	\$58,073.60	\$58,676.80	\$59,238.40	\$59,883.20	\$60,444.80	\$61,048.00	\$61,651.20	\$62,296.00	\$62,899.20	\$63,502.40	\$64,168.00	\$64,833.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.46	\$31.77	\$32.08	\$32.42	\$32.75	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42	\$34.74	\$35.11
Biweekly	\$2,516.80	\$2,541.60	\$2,566.40	\$2,593.60	\$2,620.00	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60	\$2,753.60	\$2,779.20	\$2,808.80
Annually	\$65,436.80	\$66,081.60	\$66,726.40	\$67,433.60	\$68,120.00	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60	\$71,593.60	\$72,259.20	\$73,028.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.46	\$35.79	\$36.14	\$36.54	\$36.90	\$37.27	\$37.64	\$38.01	\$38.40	\$38.77	\$39.15	\$39.56
Biweekly	\$2,836.80	\$2,863.20	\$2,891.20	\$2,923.20	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00	\$3,101.60	\$3,132.00	\$3,164.80
Annually	\$73,756.80	\$74,443.20	\$75,171.20	\$76,003.20	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00	\$80,641.60	\$81,432.00	\$82,284.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.96	\$40.35	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69	\$44.14	\$44.58
Biweekly	\$3,196.80	\$3,228.00	\$3,260.80	\$3,294.40	\$3,326.40	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80	\$3,495.20	\$3,531.20	\$3,566.40
Annually	\$83,116.80	\$83,928.00	\$84,780.80	\$85,654.40	\$86,486.40	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80	\$90,875.20	\$91,811.20	\$92,726.40
Steps	49	50	51	52	53	54	55					
Hourly	\$45.01	\$45.47	\$45.92	\$46.37	\$46.85	\$47.31	\$47.79					
Biweekly	\$3,600.80	\$3,637.60	\$3,673.60	\$3,709.60	\$3,748.00	\$3,784.80	\$3,823.20					
Annually	\$93,620.80	\$94,577.60	\$95,513.60	\$96,449.60	\$97,448.00	\$98,404.80	\$99,403.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.53	\$30.85	\$31.17	\$31.46	\$31.77	\$32.08	\$32.42	\$32.75	\$33.07	\$33.40	\$33.72	\$34.07
Biweekly	\$2,442.40	\$2,468.00	\$2,493.60	\$2,516.80	\$2,541.60	\$2,566.40	\$2,593.60	\$2,620.00	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60
Annually	\$63,502.40	\$64,168.00	\$64,833.60	\$65,436.80	\$66,081.60	\$66,726.40	\$67,433.60	\$68,120.00	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14	\$36.54	\$36.90	\$37.27	\$37.64	\$38.01	\$38.40
Biweekly	\$2,753.60	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,891.20	\$2,923.20	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00
Annually	\$71,593.60	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,171.20	\$76,003.20	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.77	\$39.15	\$39.56	\$39.96	\$40.35	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26
Biweekly	\$3,101.60	\$3,132.00	\$3,164.80	\$3,196.80	\$3,228.00	\$3,260.80	\$3,294.40	\$3,326.40	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80
Annually	\$80,641.60	\$81,432.00	\$82,284.80	\$83,116.80	\$83,928.00	\$84,780.80	\$85,654.40	\$86,486.40	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47	\$45.92	\$46.37	\$46.85	\$47.31	\$47.79	\$48.27	\$48.75
Biweekly	\$3,495.20	\$3,531.20	\$3,566.40	\$3,600.80	\$3,637.60	\$3,673.60	\$3,709.60	\$3,748.00	\$3,784.80	\$3,823.20	\$3,861.60	\$3,900.00
Annually	\$90,875.20	\$91,811.20	\$92,726.40	\$93,620.80	\$94,577.60	\$95,513.60	\$96,449.60	\$97,448.00	\$98,404.80	\$99,403.20	\$100,401.60	\$101,400.00
Steps	49	50	51	52	53	54	55					
Hourly	\$49.24	\$49.73	\$50.23	\$50.76	\$51.26	\$51.77	\$52.28					
Biweekly	\$3,939.20	\$3,978.40	\$4,018.40	\$4,060.80	\$4,100.80	\$4,141.60	\$4,182.40					
Annually	\$102,419.20	\$103,438.40	\$104,478.40	\$105,580.80	\$106,620.80	\$107,681.60	\$108,742.40					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14	\$36.54	\$36.90
Biweekly	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60	\$2,753.60	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,891.20	\$2,923.20	\$2,952.00
Annually	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60	\$71,593.60	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,171.20	\$76,003.20	\$76,752.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.27	\$37.64	\$38.01	\$38.40	\$38.77	\$39.15	\$39.56	\$39.96	\$40.35	\$40.76	\$41.18	\$41.58
Biweekly	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00	\$3,101.60	\$3,132.00	\$3,164.80	\$3,196.80	\$3,228.00	\$3,260.80	\$3,294.40	\$3,326.40
Annually	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00	\$80,641.60	\$81,432.00	\$82,284.80	\$83,116.80	\$83,928.00	\$84,780.80	\$85,654.40	\$86,486.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47	\$45.92	\$46.37	\$46.85
Biweekly	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80	\$3,495.20	\$3,531.20	\$3,566.40	\$3,600.80	\$3,637.60	\$3,673.60	\$3,709.60	\$3,748.00
Annually	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80	\$90,875.20	\$91,811.20	\$92,726.40	\$93,620.80	\$94,577.60	\$95,513.60	\$96,449.60	\$97,448.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.31	\$47.79	\$48.27	\$48.75	\$49.24	\$49.73	\$50.23	\$50.76	\$51.26	\$51.77	\$52.28	\$52.78
Biweekly	\$3,784.80	\$3,823.20	\$3,861.60	\$3,900.00	\$3,939.20	\$3,978.40	\$4,018.40	\$4,060.80	\$4,100.80	\$4,141.60	\$4,182.40	\$4,222.40
Annually	\$98,404.80	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,478.40	\$105,580.80	\$106,620.80	\$107,681.60	\$108,742.40	\$109,782.40
Steps	49	50	51	52	53	54	55					
Hourly	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04	\$56.60					
Biweekly	\$4,265.60	\$4,308.80	\$4,350.40	\$4,396.00	\$4,439.20	\$4,483.20	\$4,528.00					
Annually	\$110,905.60	\$112,028.80	\$113,110.40	\$114,296.00	\$115,419.20	\$116,563.20	\$117,728.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.14	\$36.54	\$36.90	\$37.27	\$37.64	\$38.01	\$38.40	\$38.77	\$39.15	\$39.56	\$39.96	\$40.35
Biweekly	\$2,891.20	\$2,923.20	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00	\$3,101.60	\$3,132.00	\$3,164.80	\$3,196.80	\$3,228.00
Annually	\$75,171.20	\$76,003.20	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00	\$80,641.60	\$81,432.00	\$82,284.80	\$83,116.80	\$83,928.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47
Biweekly	\$3,260.80	\$3,294.40	\$3,326.40	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80	\$3,495.20	\$3,531.20	\$3,566.40	\$3,600.80	\$3,637.60
Annually	\$84,780.80	\$85,654.40	\$86,486.40	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80	\$90,875.20	\$91,811.20	\$92,726.40	\$93,620.80	\$94,577.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.92	\$46.37	\$46.85	\$47.31	\$47.79	\$48.27	\$48.75	\$49.24	\$49.73	\$50.23	\$50.76	\$51.26
Biweekly	\$3,673.60	\$3,709.60	\$3,748.00	\$3,784.80	\$3,823.20	\$3,861.60	\$3,900.00	\$3,939.20	\$3,978.40	\$4,018.40	\$4,060.80	\$4,100.80
Annually	\$95,513.60	\$96,449.60	\$97,448.00	\$98,404.80	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,478.40	\$105,580.80	\$106,620.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04	\$56.60	\$57.18	\$57.76
Biweekly	\$4,141.60	\$4,182.40	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,396.00	\$4,439.20	\$4,483.20	\$4,528.00	\$4,574.40	\$4,620.80
Annually	\$107,681.60	\$108,742.40	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,296.00	\$115,419.20	\$116,563.20	\$117,728.00	\$118,934.40	\$120,140.80
Steps	49	50	51	52	53	54	55					
Hourly	\$58.32	\$58.89	\$59.49	\$60.10	\$60.71	\$61.29	\$61.91					
Biweekly	\$4,665.60	\$4,711.20	\$4,759.20	\$4,808.00	\$4,856.80	\$4,903.20	\$4,952.80					
Annually	\$121,305.60	\$122,491.20	\$123,739.20	\$125,008.00	\$126,276.80	\$127,483.20	\$128,772.80					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47
Biweekly	\$3,260.80	\$3,294.40	\$3,326.40	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80	\$3,495.20	\$3,531.20	\$3,566.40	\$3,600.80	\$3,637.60
Annually	\$84,780.80	\$85,654.40	\$86,486.40	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80	\$90,875.20	\$91,811.20	\$92,726.40	\$93,620.80	\$94,577.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.92	\$46.37	\$46.85	\$47.31	\$47.79	\$48.27	\$48.75	\$49.24	\$49.73	\$50.23	\$50.76	\$51.26
Biweekly	\$3,673.60	\$3,709.60	\$3,748.00	\$3,784.80	\$3,823.20	\$3,861.60	\$3,900.00	\$3,939.20	\$3,978.40	\$4,018.40	\$4,060.80	\$4,100.80
Annually	\$95,513.60	\$96,449.60	\$97,448.00	\$98,404.80	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,478.40	\$105,580.80	\$106,620.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04	\$56.60	\$57.18	\$57.76
Biweekly	\$4,141.60	\$4,182.40	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,396.00	\$4,439.20	\$4,483.20	\$4,528.00	\$4,574.40	\$4,620.80
Annually	\$107,681.60	\$108,742.40	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,296.00	\$115,419.20	\$116,563.20	\$117,728.00	\$118,934.40	\$120,140.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.32	\$58.89	\$59.49	\$60.10	\$60.71	\$61.29	\$61.91	\$62.53	\$63.17	\$63.77	\$64.41	\$65.05
Biweekly	\$4,665.60	\$4,711.20	\$4,759.20	\$4,808.00	\$4,856.80	\$4,903.20	\$4,952.80	\$5,002.40	\$5,053.60	\$5,101.60	\$5,152.80	\$5,204.00
Annually	\$121,305.60	\$122,491.20	\$123,739.20	\$125,008.00	\$126,276.80	\$127,483.20	\$128,772.80	\$130,062.40	\$131,393.60	\$132,641.60	\$133,972.80	\$135,304.00
Steps	49	50	51	52	53	54	55					
Hourly	\$65.70	\$66.38	\$67.04	\$67.71	\$68.39	\$69.09	\$69.76					
Biweekly	\$5,256.00	\$5,310.40	\$5,363.20	\$5,416.80	\$5,471.20	\$5,527.20	\$5,580.80					
Annually	\$136,656.00	\$138,070.40	\$139,443.20	\$140,836.80	\$142,251.20	\$143,707.20	\$145,100.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.92	\$46.37	\$46.85	\$47.31	\$47.79	\$48.27	\$48.75	\$49.24	\$49.73	\$50.23	\$50.76	\$51.26
Biweekly	\$3,673.60	\$3,709.60	\$3,748.00	\$3,784.80	\$3,823.20	\$3,861.60	\$3,900.00	\$3,939.20	\$3,978.40	\$4,018.40	\$4,060.80	\$4,100.80
Annually	\$95,513.60	\$96,449.60	\$97,448.00	\$98,404.80	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,478.40	\$105,580.80	\$106,620.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04	\$56.60	\$57.18	\$57.76
Biweekly	\$4,141.60	\$4,182.40	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,396.00	\$4,439.20	\$4,483.20	\$4,528.00	\$4,574.40	\$4,620.80
Annually	\$107,681.60	\$108,742.40	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,296.00	\$115,419.20	\$116,563.20	\$117,728.00	\$118,934.40	\$120,140.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$58.32	\$58.89	\$59.49	\$60.10	\$60.71	\$61.29	\$61.91	\$62.53	\$63.17	\$63.77	\$64.41	\$65.05
Biweekly	\$4,665.60	\$4,711.20	\$4,759.20	\$4,808.00	\$4,856.80	\$4,903.20	\$4,952.80	\$5,002.40	\$5,053.60	\$5,101.60	\$5,152.80	\$5,204.00
Annually	\$121,305.60	\$122,491.20	\$123,739.20	\$125,008.00	\$126,276.80	\$127,483.20	\$128,772.80	\$130,062.40	\$131,393.60	\$132,641.60	\$133,972.80	\$135,304.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.70	\$66.38	\$67.04	\$67.71	\$68.39	\$69.09	\$69.76	\$70.46	\$71.18	\$71.86	\$72.59	\$73.31
Biweekly	\$5,256.00	\$5,310.40	\$5,363.20	\$5,416.80	\$5,471.20	\$5,527.20	\$5,580.80	\$5,636.80	\$5,694.40	\$5,748.80	\$5,807.20	\$5,864.80
Annually	\$136,656.00	\$138,070.40	\$139,443.20	\$140,836.80	\$142,251.20	\$143,707.20	\$145,100.80	\$146,556.80	\$148,054.40	\$149,468.80	\$150,987.20	\$152,484.80
Steps	49	50	51	52	53	54	55					
Hourly	\$74.04	\$74.78	\$75.54	\$76.31	\$77.07	\$77.82	\$78.61					
Biweekly	\$5,923.20	\$5,982.40	\$6,043.20	\$6,104.80	\$6,165.60	\$6,225.60	\$6,288.80					
Annually	\$154,003.20	\$155,542.40	\$157,123.20	\$158,724.80	\$160,305.60	\$161,865.60	\$163,508.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$50.23	\$50.76	\$51.26	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04
Biweekly	\$4,018.40	\$4,060.80	\$4,100.80	\$4,141.60	\$4,182.40	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,396.00	\$4,439.20	\$4,483.20
Annually	\$104,478.40	\$105,580.80	\$106,620.80	\$107,681.60	\$108,742.40	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,296.00	\$115,419.20	\$116,563.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.60	\$57.18	\$57.76	\$58.32	\$58.89	\$59.49	\$60.10	\$60.71	\$61.29	\$61.91	\$62.53	\$63.17
Biweekly	\$4,528.00	\$4,574.40	\$4,620.80	\$4,665.60	\$4,711.20	\$4,759.20	\$4,808.00	\$4,856.80	\$4,903.20	\$4,952.80	\$5,002.40	\$5,053.60
Annually	\$117,728.00	\$118,934.40	\$120,140.80	\$121,305.60	\$122,491.20	\$123,739.20	\$125,008.00	\$126,276.80	\$127,483.20	\$128,772.80	\$130,062.40	\$131,393.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.77	\$64.41	\$65.05	\$65.70	\$66.38	\$67.04	\$67.71	\$68.39	\$69.09	\$69.76	\$70.46	\$71.18
Biweekly	\$5,101.60	\$5,152.80	\$5,204.00	\$5,256.00	\$5,310.40	\$5,363.20	\$5,416.80	\$5,471.20	\$5,527.20	\$5,580.80	\$5,636.80	\$5,694.40
Annually	\$132,641.60	\$133,972.80	\$135,304.00	\$136,656.00	\$138,070.40	\$139,443.20	\$140,836.80	\$142,251.20	\$143,707.20	\$145,100.80	\$146,556.80	\$148,054.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.86	\$72.59	\$73.31	\$74.04	\$74.78	\$75.54	\$76.31	\$77.07	\$77.82	\$78.61	\$79.41	\$80.19
Biweekly	\$5,748.80	\$5,807.20	\$5,864.80	\$5,923.20	\$5,982.40	\$6,043.20	\$6,104.80	\$6,165.60	\$6,225.60	\$6,288.80	\$6,352.80	\$6,415.20
Annually	\$149,468.80	\$150,987.20	\$152,484.80	\$154,003.20	\$155,542.40	\$157,123.20	\$158,724.80	\$160,305.60	\$161,865.60	\$163,508.80	\$165,172.80	\$166,795.20
Steps	49	50	51	52	53	54	55					
Hourly	\$80.98	\$81.80	\$82.63	\$83.45	\$84.28	\$85.12	\$85.98					
Biweekly	\$6,478.40	\$6,544.00	\$6,610.40	\$6,676.00	\$6,742.40	\$6,809.60	\$6,878.40					
Annually	\$168,438.40	\$170,144.00	\$171,870.40	\$173,576.00	\$175,302.40	\$177,049.60	\$178,838.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.40	\$16.55	\$16.71	\$16.88	\$17.07	\$17.23	\$17.41	\$17.55	\$17.76	\$17.92	\$18.11	\$18.27
Biweekly	\$1,312.00	\$1,324.00	\$1,336.80	\$1,350.40	\$1,365.60	\$1,378.40	\$1,392.80	\$1,404.00	\$1,420.80	\$1,433.60	\$1,448.80	\$1,461.60
Annually	\$34,112.00	\$34,424.00	\$34,756.80	\$35,110.40	\$35,505.60	\$35,838.40	\$36,212.80	\$36,504.00	\$36,940.80	\$37,273.60	\$37,668.80	\$38,001.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.47	\$18.64	\$18.84	\$19.04	\$19.23	\$19.41	\$19.58	\$19.81	\$19.99	\$20.20	\$20.41	\$20.61
Biweekly	\$1,477.60	\$1,491.20	\$1,507.20	\$1,523.20	\$1,538.40	\$1,552.80	\$1,566.40	\$1,584.80	\$1,599.20	\$1,616.00	\$1,632.80	\$1,648.80
Annually	\$38,417.60	\$38,771.20	\$39,187.20	\$39,603.20	\$39,998.40	\$40,372.80	\$40,726.40	\$41,204.80	\$41,579.20	\$42,016.00	\$42,452.80	\$42,868.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.79	\$21.03	\$21.22	\$21.44	\$21.65	\$21.88	\$22.10	\$22.32	\$22.54	\$22.76	\$22.99	\$23.21
Biweekly	\$1,663.20	\$1,682.40	\$1,697.60	\$1,715.20	\$1,732.00	\$1,750.40	\$1,768.00	\$1,785.60	\$1,803.20	\$1,820.80	\$1,839.20	\$1,856.80
Annually	\$43,243.20	\$43,742.40	\$44,137.60	\$44,595.20	\$45,032.00	\$45,510.40	\$45,968.00	\$46,425.60	\$46,883.20	\$47,340.80	\$47,819.20	\$48,276.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Biweekly	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.80	\$1,951.20	\$1,972.80	\$1,990.40	\$2,011.20	\$2,032.00	\$2,050.40	\$2,072.00	\$2,093.60
Annually	\$48,776.00	\$49,254.40	\$49,753.60	\$50,252.80	\$50,731.20	\$51,292.80	\$51,750.40	\$52,291.20	\$52,832.00	\$53,310.40	\$53,872.00	\$54,433.60
Steps	49	50	51	52	53	54	55					
Hourly	\$26.42	\$26.69	\$26.97	\$27.20	\$27.50	\$27.76	\$28.07					
Biweekly	\$2,113.60	\$2,135.20	\$2,157.60	\$2,176.00	\$2,200.00	\$2,220.80	\$2,245.60					
Annually	\$54,953.60	\$55,515.20	\$56,097.60	\$56,576.00	\$57,200.00	\$57,740.80	\$58,385.60					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.47	\$18.64	\$18.84	\$19.04	\$19.23	\$19.41	\$19.58	\$19.81	\$19.99	\$20.20	\$20.41	\$20.61
Biweekly	\$1,477.60	\$1,491.20	\$1,507.20	\$1,523.20	\$1,538.40	\$1,552.80	\$1,566.40	\$1,584.80	\$1,599.20	\$1,616.00	\$1,632.80	\$1,648.80
Annually	\$38,417.60	\$38,771.20	\$39,187.20	\$39,603.20	\$39,998.40	\$40,372.80	\$40,726.40	\$41,204.80	\$41,579.20	\$42,016.00	\$42,452.80	\$42,868.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.79	\$21.03	\$21.22	\$21.44	\$21.65	\$21.88	\$22.10	\$22.32	\$22.54	\$22.76	\$22.99	\$23.21
Biweekly	\$1,663.20	\$1,682.40	\$1,697.60	\$1,715.20	\$1,732.00	\$1,750.40	\$1,768.00	\$1,785.60	\$1,803.20	\$1,820.80	\$1,839.20	\$1,856.80
Annually	\$43,243.20	\$43,742.40	\$44,137.60	\$44,595.20	\$45,032.00	\$45,510.40	\$45,968.00	\$46,425.60	\$46,883.20	\$47,340.80	\$47,819.20	\$48,276.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Biweekly	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.80	\$1,951.20	\$1,972.80	\$1,990.40	\$2,011.20	\$2,032.00	\$2,050.40	\$2,072.00	\$2,093.60
Annually	\$48,776.00	\$49,254.40	\$49,753.60	\$50,252.80	\$50,731.20	\$51,292.80	\$51,750.40	\$52,291.20	\$52,832.00	\$53,310.40	\$53,872.00	\$54,433.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.42	\$26.69	\$26.97	\$27.20	\$27.50	\$27.76	\$28.07	\$28.32	\$28.59	\$28.88	\$29.18	\$29.47
Biweekly	\$2,113.60	\$2,135.20	\$2,157.60	\$2,176.00	\$2,200.00	\$2,220.80	\$2,245.60	\$2,265.60	\$2,287.20	\$2,310.40	\$2,334.40	\$2,357.60
Annually	\$54,953.60	\$55,515.20	\$56,097.60	\$56,576.00	\$57,200.00	\$57,740.80	\$58,385.60	\$58,905.60	\$59,467.20	\$60,070.40	\$60,694.40	\$61,297.60
Steps	49	50	51	52	53	54	55					
Hourly	\$29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59					
Biweekly	\$2,380.00	\$2,404.80	\$2,428.80	\$2,453.60	\$2,478.40	\$2,503.20	\$2,527.20					
Annually	\$61,880.00	\$62,524.80	\$63,148.80	\$63,793.60	\$64,438.40	\$65,083.20	\$65,707.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.79	\$21.03	\$21.22	\$21.44	\$21.65	\$21.88	\$22.10	\$22.32	\$22.54	\$22.76	\$22.99	\$23.21
Biweekly	\$1,663.20	\$1,682.40	\$1,697.60	\$1,715.20	\$1,732.00	\$1,750.40	\$1,768.00	\$1,785.60	\$1,803.20	\$1,820.80	\$1,839.20	\$1,856.80
Annually	\$43,243.20	\$43,742.40	\$44,137.60	\$44,595.20	\$45,032.00	\$45,510.40	\$45,968.00	\$46,425.60	\$46,883.20	\$47,340.80	\$47,819.20	\$48,276.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Biweekly	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.80	\$1,951.20	\$1,972.80	\$1,990.40	\$2,011.20	\$2,032.00	\$2,050.40	\$2,072.00	\$2,093.60
Annually	\$48,776.00	\$49,254.40	\$49,753.60	\$50,252.80	\$50,731.20	\$51,292.80	\$51,750.40	\$52,291.20	\$52,832.00	\$53,310.40	\$53,872.00	\$54,433.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.42	\$26.69	\$26.97	\$27.20	\$27.50	\$27.76	\$28.07	\$28.32	\$28.59	\$28.88	\$29.18	\$29.47
Biweekly	\$2,113.60	\$2,135.20	\$2,157.60	\$2,176.00	\$2,200.00	\$2,220.80	\$2,245.60	\$2,265.60	\$2,287.20	\$2,310.40	\$2,334.40	\$2,357.60
Annually	\$54,953.60	\$55,515.20	\$56,097.60	\$56,576.00	\$57,200.00	\$57,740.80	\$58,385.60	\$58,905.60	\$59,467.20	\$60,070.40	\$60,694.40	\$61,297.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59	\$31.92	\$32.26	\$32.54	\$32.88	\$33.20
Biweekly	\$2,380.00	\$2,404.80	\$2,428.80	\$2,453.60	\$2,478.40	\$2,503.20	\$2,527.20	\$2,553.60	\$2,580.80	\$2,603.20	\$2,630.40	\$2,656.00
Annually	\$61,880.00	\$62,524.80	\$63,148.80	\$63,793.60	\$64,438.40	\$65,083.20	\$65,707.20	\$66,393.60	\$67,100.80	\$67,683.20	\$68,390.40	\$69,056.00
Steps	49	50	51	52	53	54	55					
Hourly	\$33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61					
Biweekly	\$2,684.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80	\$2,848.80					
Annually	\$69,804.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80	\$74,068.80					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.66	\$24.88	\$25.14	\$25.40	\$25.63	\$25.90	\$26.17
Biweekly	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.80	\$1,951.20	\$1,972.80	\$1,990.40	\$2,011.20	\$2,032.00	\$2,050.40	\$2,072.00	\$2,093.60
Annually	\$48,776.00	\$49,254.40	\$49,753.60	\$50,252.80	\$50,731.20	\$51,292.80	\$51,750.40	\$52,291.20	\$52,832.00	\$53,310.40	\$53,872.00	\$54,433.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.42	\$26.69	\$26.97	\$27.20	\$27.50	\$27.76	\$28.07	\$28.32	\$28.59	\$28.88	\$29.18	\$29.47
Biweekly	\$2,113.60	\$2,135.20	\$2,157.60	\$2,176.00	\$2,200.00	\$2,220.80	\$2,245.60	\$2,265.60	\$2,287.20	\$2,310.40	\$2,334.40	\$2,357.60
Annually	\$54,953.60	\$55,515.20	\$56,097.60	\$56,576.00	\$57,200.00	\$57,740.80	\$58,385.60	\$58,905.60	\$59,467.20	\$60,070.40	\$60,694.40	\$61,297.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59	\$31.92	\$32.26	\$32.54	\$32.88	\$33.20
Biweekly	\$2,380.00	\$2,404.80	\$2,428.80	\$2,453.60	\$2,478.40	\$2,503.20	\$2,527.20	\$2,553.60	\$2,580.80	\$2,603.20	\$2,630.40	\$2,656.00
Annually	\$61,880.00	\$62,524.80	\$63,148.80	\$63,793.60	\$64,438.40	\$65,083.20	\$65,707.20	\$66,393.60	\$67,100.80	\$67,683.20	\$68,390.40	\$69,056.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40
Biweekly	\$2,684.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80	\$2,848.80	\$2,876.80	\$2,907.20	\$2,934.40	\$2,963.20	\$2,992.00
Annually	\$69,804.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80	\$74,068.80	\$74,796.80	\$75,587.20	\$76,294.40	\$77,043.20	\$77,792.00
Steps	49	50	51	52	53	54	55					
Hourly	\$37.78	\$38.16	\$38.55	\$38.93	\$39.33	\$39.71	\$40.10					
Biweekly	\$3,022.40	\$3,052.80	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80	\$3,208.00					
Annually	\$78,582.40	\$79,372.80	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80	\$83,408.00					



# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.42	\$26.69	\$26.97	\$27.20	\$27.50	\$27.76	\$28.07	\$28.32	\$28.59	\$28.88	\$29.18	\$29.47
Biweekly	\$2,113.60	\$2,135.20	\$2,157.60	\$2,176.00	\$2,200.00	\$2,220.80	\$2,245.60	\$2,265.60	\$2,287.20	\$2,310.40	\$2,334.40	\$2,357.60
Annually	\$54,953.60	\$55,515.20	\$56,097.60	\$56,576.00	\$57,200.00	\$57,740.80	\$58,385.60	\$58,905.60	\$59,467.20	\$60,070.40	\$60,694.40	\$61,297.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59	\$31.92	\$32.26	\$32.54	\$32.88	\$33.20
Biweekly	\$2,380.00	\$2,404.80	\$2,428.80	\$2,453.60	\$2,478.40	\$2,503.20	\$2,527.20	\$2,553.60	\$2,580.80	\$2,603.20	\$2,630.40	\$2,656.00
Annually	\$61,880.00	\$62,524.80	\$63,148.80	\$63,793.60	\$64,438.40	\$65,083.20	\$65,707.20	\$66,393.60	\$67,100.80	\$67,683.20	\$68,390.40	\$69,056.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40
Biweekly	\$2,684.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80	\$2,848.80	\$2,876.80	\$2,907.20	\$2,934.40	\$2,963.20	\$2,992.00
Annually	\$69,804.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80	\$74,068.80	\$74,796.80	\$75,587.20	\$76,294.40	\$77,043.20	\$77,792.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.78	\$38.16	\$38.55	\$38.93	\$39.33	\$39.71	\$40.10	\$40.53	\$40.92	\$41.33	\$41.72	\$42.16
Biweekly	\$3,022.40	\$3,052.80	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80	\$3,208.00	\$3,242.40	\$3,273.60	\$3,306.40	\$3,337.60	\$3,372.80
Annually	\$78,582.40	\$79,372.80	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80	\$83,408.00	\$84,302.40	\$85,113.60	\$85,966.40	\$86,777.60	\$87,692.80
Steps	49	50	51	52	53	54	55					
Hourly	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22					
Biweekly	\$3,407.20	\$3,440.00	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20	\$3,617.60					
Annually	\$88,587.20	\$89,440.00	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20	\$94,057.60					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.88	\$29.18	\$29.47	\$29.75	\$30.06	\$30.36	\$30.67	\$30.98	\$31.29	\$31.59	\$31.92	\$32.26
Biweekly	\$2,310.40	\$2,334.40	\$2,357.60	\$2,380.00	\$2,404.80	\$2,428.80	\$2,453.60	\$2,478.40	\$2,503.20	\$2,527.20	\$2,553.60	\$2,580.80
Annually	\$60,070.40	\$60,694.40	\$61,297.60	\$61,880.00	\$62,524.80	\$63,148.80	\$63,793.60	\$64,438.40	\$65,083.20	\$65,707.20	\$66,393.60	\$67,100.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.54	\$32.88	\$33.20	\$33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61	\$35.96	\$36.34
Biweekly	\$2,603.20	\$2,630.40	\$2,656.00	\$2,684.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80	\$2,848.80	\$2,876.80	\$2,907.20
Annually	\$67,683.20	\$68,390.40	\$69,056.00	\$69,804.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80	\$74,068.80	\$74,796.80	\$75,587.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.68	\$37.04	\$37.40	\$37.78	\$38.16	\$38.55	\$38.93	\$39.33	\$39.71	\$40.10	\$40.53	\$40.92
Biweekly	\$2,934.40	\$2,963.20	\$2,992.00	\$3,022.40	\$3,052.80	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80	\$3,208.00	\$3,242.40	\$3,273.60
Annually	\$76,294.40	\$77,043.20	\$77,792.00	\$78,582.40	\$79,372.80	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80	\$83,408.00	\$84,302.40	\$85,113.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.33	\$41.72	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22	\$45.65	\$46.10
Biweekly	\$3,306.40	\$3,337.60	\$3,372.80	\$3,407.20	\$3,440.00	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20	\$3,617.60	\$3,652.00	\$3,688.00
Annually	\$85,966.40	\$86,777.60	\$87,692.80	\$88,587.20	\$89,440.00	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20	\$94,057.60	\$94,952.00	\$95,888.00
Steps	49	50	51	52	53	54	55					
Hourly	\$46.57	\$47.04	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44					
Biweekly	\$3,725.60	\$3,763.20	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20					
Annually	\$96,865.60	\$97,843.20	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$31.59	\$31.92	\$32.26	\$32.54	\$32.88	\$33.20	\$33.56	\$33.90	\$34.21	\$34.55	\$34.90	\$35.26
Biweekly	\$2,527.20	\$2,553.60	\$2,580.80	\$2,603.20	\$2,630.40	\$2,656.00	\$2,684.80	\$2,712.00	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80
Annually	\$65,707.20	\$66,393.60	\$67,100.80	\$67,683.20	\$68,390.40	\$69,056.00	\$69,804.80	\$70,512.00	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40	\$37.78	\$38.16	\$38.55	\$38.93	\$39.33	\$39.71
Biweekly	\$2,848.80	\$2,876.80	\$2,907.20	\$2,934.40	\$2,963.20	\$2,992.00	\$3,022.40	\$3,052.80	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80
Annually	\$74,068.80	\$74,796.80	\$75,587.20	\$76,294.40	\$77,043.20	\$77,792.00	\$78,582.40	\$79,372.80	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$40.10	\$40.53	\$40.92	\$41.33	\$41.72	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74
Biweekly	\$3,208.00	\$3,242.40	\$3,273.60	\$3,306.40	\$3,337.60	\$3,372.80	\$3,407.20	\$3,440.00	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20
Annually	\$83,408.00	\$84,302.40	\$85,113.60	\$85,966.40	\$86,777.60	\$87,692.80	\$88,587.20	\$89,440.00	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$45.22	\$45.65	\$46.10	\$46.57	\$47.04	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44	\$49.93	\$50.45
Biweekly	\$3,617.60	\$3,652.00	\$3,688.00	\$3,725.60	\$3,763.20	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20	\$3,994.40	\$4,036.00
Annually	\$94,057.60	\$94,952.00	\$95,888.00	\$96,865.60	\$97,843.20	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20	\$103,854.40	\$104,936.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$50.94	\$51.46	\$51.95	\$52.50	\$53.01	\$53.54	\$54.09					
Biweekly	\$4,075.20	\$4,116.80	\$4,156.00	\$4,200.00	\$4,240.80	\$4,283.20	\$4,327.20					
Annually	\$105,955.20	\$107,036.80	\$108,056.00	\$109,200.00	\$110,260.80	\$111,363.20	\$112,507.20					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$34.21	\$34.55	\$34.90	\$35.26	\$35.61	\$35.96	\$36.34	\$36.68	\$37.04	\$37.40	\$37.78	\$38.16
Biweekly	\$2,736.80	\$2,764.00	\$2,792.00	\$2,820.80	\$2,848.80	\$2,876.80	\$2,907.20	\$2,934.40	\$2,963.20	\$2,992.00	\$3,022.40	\$3,052.80
Annually	\$71,156.80	\$71,864.00	\$72,592.00	\$73,340.80	\$74,068.80	\$74,796.80	\$75,587.20	\$76,294.40	\$77,043.20	\$77,792.00	\$78,582.40	\$79,372.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$38.55	\$38.93	\$39.33	\$39.71	\$40.10	\$40.53	\$40.92	\$41.33	\$41.72	\$42.16	\$42.59	\$43.00
Biweekly	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80	\$3,208.00	\$3,242.40	\$3,273.60	\$3,306.40	\$3,337.60	\$3,372.80	\$3,407.20	\$3,440.00
Annually	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80	\$83,408.00	\$84,302.40	\$85,113.60	\$85,966.40	\$86,777.60	\$87,692.80	\$88,587.20	\$89,440.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22	\$45.65	\$46.10	\$46.57	\$47.04	\$47.51	\$47.96	\$48.48
Biweekly	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20	\$3,617.60	\$3,652.00	\$3,688.00	\$3,725.60	\$3,763.20	\$3,800.80	\$3,836.80	\$3,878.40
Annually	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20	\$94,057.60	\$94,952.00	\$95,888.00	\$96,865.60	\$97,843.20	\$98,820.80	\$99,756.80	\$100,838.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$48.93	\$49.44	\$49.93	\$50.45	\$50.94	\$51.46	\$51.95	\$52.50	\$53.01	\$53.54	\$54.09	\$54.63
Biweekly	\$3,914.40	\$3,955.20	\$3,994.40	\$4,036.00	\$4,075.20	\$4,116.80	\$4,156.00	\$4,200.00	\$4,240.80	\$4,283.20	\$4,327.20	\$4,370.40
Annually	\$101,774.40	\$102,835.20	\$103,854.40	\$104,936.00	\$105,955.20	\$107,036.80	\$108,056.00	\$109,200.00	\$110,260.80	\$111,363.20	\$112,507.20	\$113,630.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97	\$58.55					
Biweekly	\$4,412.00	\$4,457.60	\$4,502.40	\$4,545.60	\$4,592.00	\$4,637.60	\$4,684.00					
Annually	\$114,712.00	\$115,897.60	\$117,062.40	\$118,185.60	\$119,392.00	\$120,577.60	\$121,784.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.40	\$37.78	\$38.16	\$38.55	\$38.93	\$39.33	\$39.71	\$40.10	\$40.53	\$40.92	\$41.33	\$41.72
Biweekly	\$2,992.00	\$3,022.40	\$3,052.80	\$3,084.00	\$3,114.40	\$3,146.40	\$3,176.80	\$3,208.00	\$3,242.40	\$3,273.60	\$3,306.40	\$3,337.60
Annually	\$77,792.00	\$78,582.40	\$79,372.80	\$80,184.00	\$80,974.40	\$81,806.40	\$82,596.80	\$83,408.00	\$84,302.40	\$85,113.60	\$85,966.40	\$86,777.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22	\$45.65	\$46.10	\$46.57	\$47.04
Biweekly	\$3,372.80	\$3,407.20	\$3,440.00	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20	\$3,617.60	\$3,652.00	\$3,688.00	\$3,725.60	\$3,763.20
Annually	\$87,692.80	\$88,587.20	\$89,440.00	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20	\$94,057.60	\$94,952.00	\$95,888.00	\$96,865.60	\$97,843.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44	\$49.93	\$50.45	\$50.94	\$51.46	\$51.95	\$52.50	\$53.01
Biweekly	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20	\$3,994.40	\$4,036.00	\$4,075.20	\$4,116.80	\$4,156.00	\$4,200.00	\$4,240.80
Annually	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20	\$103,854.40	\$104,936.00	\$105,955.20	\$107,036.80	\$108,056.00	\$109,200.00	\$110,260.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97	\$58.55	\$59.14	\$59.74
Biweekly	\$4,283.20	\$4,327.20	\$4,370.40	\$4,412.00	\$4,457.60	\$4,502.40	\$4,545.60	\$4,592.00	\$4,637.60	\$4,684.00	\$4,731.20	\$4,779.20
Annually	\$111,363.20	\$112,507.20	\$113,630.40	\$114,712.00	\$115,897.60	\$117,062.40	\$118,185.60	\$119,392.00	\$120,577.60	\$121,784.00	\$123,011.20	\$124,259.20
Steps	49	50	51	52	53	54	55					
Hourly	\$60.32	\$60.93	\$61.54	\$62.15	\$62.79	\$63.42	\$64.04					
Biweekly	\$4,825.60	\$4,874.40	\$4,923.20	\$4,972.00	\$5,023.20	\$5,073.60	\$5,123.20					
Annually	\$125,465.60	\$126,734.40	\$128,003.20	\$129,272.00	\$130,603.20	\$131,913.60	\$133,203.20					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.16	\$42.59	\$43.00	\$43.43	\$43.87	\$44.30	\$44.74	\$45.22	\$45.65	\$46.10	\$46.57	\$47.04
Biweekly	\$3,372.80	\$3,407.20	\$3,440.00	\$3,474.40	\$3,509.60	\$3,544.00	\$3,579.20	\$3,617.60	\$3,652.00	\$3,688.00	\$3,725.60	\$3,763.20
Annually	\$87,692.80	\$88,587.20	\$89,440.00	\$90,334.40	\$91,249.60	\$92,144.00	\$93,059.20	\$94,057.60	\$94,952.00	\$95,888.00	\$96,865.60	\$97,843.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44	\$49.93	\$50.45	\$50.94	\$51.46	\$51.95	\$52.50	\$53.01
Biweekly	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20	\$3,994.40	\$4,036.00	\$4,075.20	\$4,116.80	\$4,156.00	\$4,200.00	\$4,240.80
Annually	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20	\$103,854.40	\$104,936.00	\$105,955.20	\$107,036.80	\$108,056.00	\$109,200.00	\$110,260.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97	\$58.55	\$59.14	\$59.74
Biweekly	\$4,283.20	\$4,327.20	\$4,370.40	\$4,412.00	\$4,457.60	\$4,502.40	\$4,545.60	\$4,592.00	\$4,637.60	\$4,684.00	\$4,731.20	\$4,779.20
Annually	\$111,363.20	\$112,507.20	\$113,630.40	\$114,712.00	\$115,897.60	\$117,062.40	\$118,185.60	\$119,392.00	\$120,577.60	\$121,784.00	\$123,011.20	\$124,259.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$60.32	\$60.93	\$61.54	\$62.15	\$62.79	\$63.42	\$64.04	\$64.69	\$65.34	\$65.99	\$66.64	\$67.32
Biweekly	\$4,825.60	\$4,874.40	\$4,923.20	\$4,972.00	\$5,023.20	\$5,073.60	\$5,123.20	\$5,175.20	\$5,227.20	\$5,279.20	\$5,331.20	\$5,385.60
Annually	\$125,465.60	\$126,734.40	\$128,003.20	\$129,272.00	\$130,603.20	\$131,913.60	\$133,203.20	\$134,555.20	\$135,907.20	\$137,259.20	\$138,611.20	\$140,025.60
Steps	49	50	51	52	53	54	55					
Hourly	\$67.98	\$68.67	\$69.35	\$70.05	\$70.76	\$71.46	\$72.17					
Biweekly	\$5,438.40	\$5,493.60	\$5,548.00	\$5,604.00	\$5,660.80	\$5,716.80	\$5,773.60					
Annually	\$141,398.40	\$142,833.60	\$144,248.00	\$145,704.00	\$147,180.80	\$148,636.80	\$150,113.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.51	\$47.96	\$48.48	\$48.93	\$49.44	\$49.93	\$50.45	\$50.94	\$51.46	\$51.95	\$52.50	\$53.01
Biweekly	\$3,800.80	\$3,836.80	\$3,878.40	\$3,914.40	\$3,955.20	\$3,994.40	\$4,036.00	\$4,075.20	\$4,116.80	\$4,156.00	\$4,200.00	\$4,240.80
Annually	\$98,820.80	\$99,756.80	\$100,838.40	\$101,774.40	\$102,835.20	\$103,854.40	\$104,936.00	\$105,955.20	\$107,036.80	\$108,056.00	\$109,200.00	\$110,260.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97	\$58.55	\$59.14	\$59.74
Biweekly	\$4,283.20	\$4,327.20	\$4,370.40	\$4,412.00	\$4,457.60	\$4,502.40	\$4,545.60	\$4,592.00	\$4,637.60	\$4,684.00	\$4,731.20	\$4,779.20
Annually	\$111,363.20	\$112,507.20	\$113,630.40	\$114,712.00	\$115,897.60	\$117,062.40	\$118,185.60	\$119,392.00	\$120,577.60	\$121,784.00	\$123,011.20	\$124,259.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$60.32	\$60.93	\$61.54	\$62.15	\$62.79	\$63.42	\$64.04	\$64.69	\$65.34	\$65.99	\$66.64	\$67.32
Biweekly	\$4,825.60	\$4,874.40	\$4,923.20	\$4,972.00	\$5,023.20	\$5,073.60	\$5,123.20	\$5,175.20	\$5,227.20	\$5,279.20	\$5,331.20	\$5,385.60
Annually	\$125,465.60	\$126,734.40	\$128,003.20	\$129,272.00	\$130,603.20	\$131,913.60	\$133,203.20	\$134,555.20	\$135,907.20	\$137,259.20	\$138,611.20	\$140,025.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.98	\$68.67	\$69.35	\$70.05	\$70.76	\$71.46	\$72.17	\$72.91	\$73.63	\$74.36	\$75.09	\$75.84
Biweekly	\$5,438.40	\$5,493.60	\$5,548.00	\$5,604.00	\$5,660.80	\$5,716.80	\$5,773.60	\$5,832.80	\$5,890.40	\$5,948.80	\$6,007.20	\$6,067.20
Annually	\$141,398.40	\$142,833.60	\$144,248.00	\$145,704.00	\$147,180.80	\$148,636.80	\$150,113.60	\$151,652.80	\$153,150.40	\$154,668.80	\$156,187.20	\$157,747.20
Steps	49	50	51	52	53	54	55					
Hourly	\$76.60	\$77.37	\$78.13	\$78.93	\$79.71	\$80.53	\$81.33					
Biweekly	\$6,128.00	\$6,189.60	\$6,250.40	\$6,314.40	\$6,376.80	\$6,442.40	\$6,506.40					
Annually	\$159,328.00	\$160,929.60	\$162,510.40	\$164,174.40	\$165,796.80	\$167,502.40	\$169,166.40					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.95	\$52.50	\$53.01	\$53.54	\$54.09	\$54.63	\$55.15	\$55.72	\$56.28	\$56.82	\$57.40	\$57.97
Biweekly	\$4,156.00	\$4,200.00	\$4,240.80	\$4,283.20	\$4,327.20	\$4,370.40	\$4,412.00	\$4,457.60	\$4,502.40	\$4,545.60	\$4,592.00	\$4,637.60
Annually	\$108,056.00	\$109,200.00	\$110,260.80	\$111,363.20	\$112,507.20	\$113,630.40	\$114,712.00	\$115,897.60	\$117,062.40	\$118,185.60	\$119,392.00	\$120,577.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$58.55	\$59.14	\$59.74	\$60.32	\$60.93	\$61.54	\$62.15	\$62.79	\$63.42	\$64.04	\$64.69	\$65.34
Biweekly	\$4,684.00	\$4,731.20	\$4,779.20	\$4,825.60	\$4,874.40	\$4,923.20	\$4,972.00	\$5,023.20	\$5,073.60	\$5,123.20	\$5,175.20	\$5,227.20
Annually	\$121,784.00	\$123,011.20	\$124,259.20	\$125,465.60	\$126,734.40	\$128,003.20	\$129,272.00	\$130,603.20	\$131,913.60	\$133,203.20	\$134,555.20	\$135,907.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.99	\$66.64	\$67.32	\$67.98	\$68.67	\$69.35	\$70.05	\$70.76	\$71.46	\$72.17	\$72.91	\$73.63
Biweekly	\$5,279.20	\$5,331.20	\$5,385.60	\$5,438.40	\$5,493.60	\$5,548.00	\$5,604.00	\$5,660.80	\$5,716.80	\$5,773.60	\$5,832.80	\$5,890.40
Annually	\$137,259.20	\$138,611.20	\$140,025.60	\$141,398.40	\$142,833.60	\$144,248.00	\$145,704.00	\$147,180.80	\$148,636.80	\$150,113.60	\$151,652.80	\$153,150.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$74.36	\$75.09	\$75.84	\$76.60	\$77.37	\$78.13	\$78.93	\$79.71	\$80.53	\$81.33	\$82.15	\$82.95
Biweekly	\$5,948.80	\$6,007.20	\$6,067.20	\$6,128.00	\$6,189.60	\$6,250.40	\$6,314.40	\$6,376.80	\$6,442.40	\$6,506.40	\$6,572.00	\$6,636.00
Annually	\$154,668.80	\$156,187.20	\$157,747.20	\$159,328.00	\$160,929.60	\$162,510.40	\$164,174.40	\$165,796.80	\$167,502.40	\$169,166.40	\$170,872.00	\$172,536.00
Steps	49	50	51	52	53	54	55					
Hourly	\$83.79	\$84.61	\$85.48	\$86.31	\$87.18	\$88.05	\$88.95					
Biweekly	\$6,703.20	\$6,768.80	\$6,838.40	\$6,904.80	\$6,974.40	\$7,044.00	\$7,116.00					
Annually	\$174,283.20	\$175,988.80	\$177,798.40	\$179,524.80	\$181,334.40	\$183,144.00	\$185,016.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.33	\$17.50	\$17.70	\$17.86	\$18.07	\$18.23	\$18.41	\$18.59	\$18.79	\$18.97	\$19.15	\$19.35
Biweekly	\$1,386.40	\$1,400.00	\$1,416.00	\$1,428.80	\$1,445.60	\$1,458.40	\$1,472.80	\$1,487.20	\$1,503.20	\$1,517.60	\$1,532.00	\$1,548.00
Annually	\$36,046.40	\$36,400.00	\$36,816.00	\$37,148.80	\$37,585.60	\$37,918.40	\$38,292.80	\$38,667.20	\$39,083.20	\$39,457.60	\$39,832.00	\$40,248.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.53	\$19.73	\$19.95	\$20.14	\$20.34	\$20.54	\$20.74	\$20.95	\$21.17	\$21.38	\$21.59	\$21.81
Biweekly	\$1,562.40	\$1,578.40	\$1,596.00	\$1,611.20	\$1,627.20	\$1,643.20	\$1,659.20	\$1,676.00	\$1,693.60	\$1,710.40	\$1,727.20	\$1,744.80
Annually	\$40,622.40	\$41,038.40	\$41,496.00	\$41,891.20	\$42,307.20	\$42,723.20	\$43,139.20	\$43,576.00	\$44,033.60	\$44,470.40	\$44,907.20	\$45,364.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.03	\$22.24	\$22.45	\$22.68	\$22.92	\$23.16	\$23.39	\$23.61	\$23.84	\$24.08	\$24.33	\$24.57
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.80	\$1,871.20	\$1,888.80	\$1,907.20	\$1,926.40	\$1,946.40	\$1,965.60
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,174.40	\$47,673.60	\$48,172.80	\$48,651.20	\$49,108.80	\$49,587.20	\$50,086.40	\$50,606.40	\$51,105.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Biweekly	\$1,984.80	\$2,004.80	\$2,026.40	\$2,043.20	\$2,066.40	\$2,086.40	\$2,108.80	\$2,128.80	\$2,149.60	\$2,171.20	\$2,194.40	\$2,214.40
Annually	\$51,604.80	\$52,124.80	\$52,686.40	\$53,123.20	\$53,726.40	\$54,246.40	\$54,828.80	\$55,348.80	\$55,889.60	\$56,451.20	\$57,054.40	\$57,574.40
Steps	49	50	51	52	53	54	55					
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67					
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60					
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.53	\$19.73	\$19.95	\$20.14	\$20.34	\$20.54	\$20.74	\$20.95	\$21.17	\$21.38	\$21.59	\$21.81
Biweekly	\$1,562.40	\$1,578.40	\$1,596.00	\$1,611.20	\$1,627.20	\$1,643.20	\$1,659.20	\$1,676.00	\$1,693.60	\$1,710.40	\$1,727.20	\$1,744.80
Annually	\$40,622.40	\$41,038.40	\$41,496.00	\$41,891.20	\$42,307.20	\$42,723.20	\$43,139.20	\$43,576.00	\$44,033.60	\$44,470.40	\$44,907.20	\$45,364.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.03	\$22.24	\$22.45	\$22.68	\$22.92	\$23.16	\$23.39	\$23.61	\$23.84	\$24.08	\$24.33	\$24.57
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.80	\$1,871.20	\$1,888.80	\$1,907.20	\$1,926.40	\$1,946.40	\$1,965.60
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,174.40	\$47,673.60	\$48,172.80	\$48,651.20	\$49,108.80	\$49,587.20	\$50,086.40	\$50,606.40	\$51,105.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Biweekly	\$1,984.80	\$2,004.80	\$2,026.40	\$2,043.20	\$2,066.40	\$2,086.40	\$2,108.80	\$2,128.80	\$2,149.60	\$2,171.20	\$2,194.40	\$2,214.40
Annually	\$51,604.80	\$52,124.80	\$52,686.40	\$53,123.20	\$53,726.40	\$54,246.40	\$54,828.80	\$55,348.80	\$55,889.60	\$56,451.20	\$57,054.40	\$57,574.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67	\$29.97	\$30.27	\$30.58	\$30.88	\$31.21
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60	\$2,397.60	\$2,421.60	\$2,446.40	\$2,470.40	\$2,496.80
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60	\$62,337.60	\$62,961.60	\$63,606.40	\$64,230.40	\$64,916.80
Steps	49	50	51	52	53	54	55					
Hourly	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44					
Biweekly	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20					
Annually	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,552.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.03	\$22.24	\$22.45	\$22.68	\$22.92	\$23.16	\$23.39	\$23.61	\$23.84	\$24.08	\$24.33	\$24.57
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.80	\$1,871.20	\$1,888.80	\$1,907.20	\$1,926.40	\$1,946.40	\$1,965.60
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,174.40	\$47,673.60	\$48,172.80	\$48,651.20	\$49,108.80	\$49,587.20	\$50,086.40	\$50,606.40	\$51,105.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Biweekly	\$1,984.80	\$2,004.80	\$2,026.40	\$2,043.20	\$2,066.40	\$2,086.40	\$2,108.80	\$2,128.80	\$2,149.60	\$2,171.20	\$2,194.40	\$2,214.40
Annually	\$51,604.80	\$52,124.80	\$52,686.40	\$53,123.20	\$53,726.40	\$54,246.40	\$54,828.80	\$55,348.80	\$55,889.60	\$56,451.20	\$57,054.40	\$57,574.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67	\$29.97	\$30.27	\$30.58	\$30.88	\$31.21
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60	\$2,397.60	\$2,421.60	\$2,446.40	\$2,470.40	\$2,496.80
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60	\$62,337.60	\$62,961.60	\$63,606.40	\$64,230.40	\$64,916.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10	\$34.45	\$34.78	\$35.15
Biweekly	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20	\$2,700.80	\$2,728.00	\$2,756.00	\$2,782.40	\$2,812.00
Annually	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,555.20	\$70,220.80	\$70,928.00	\$71,656.00	\$72,342.40	\$73,112.00
Steps	49	50	51	52	53	54	55					
Hourly	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69					
Biweekly	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80	\$3,015.20					
Annually	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Biweekly	\$1,984.80	\$2,004.80	\$2,026.40	\$2,043.20	\$2,066.40	\$2,086.40	\$2,108.80	\$2,128.80	\$2,149.60	\$2,171.20	\$2,194.40	\$2,214.40
Annually	\$51,604.80	\$52,124.80	\$52,686.40	\$53,123.20	\$53,726.40	\$54,246.40	\$54,828.80	\$55,348.80	\$55,889.60	\$56,451.20	\$57,054.40	\$57,574.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67	\$29.97	\$30.27	\$30.58	\$30.88	\$31.21
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60	\$2,397.60	\$2,421.60	\$2,446.40	\$2,470.40	\$2,496.80
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60	\$62,337.60	\$62,961.60	\$63,606.40	\$64,230.40	\$64,916.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10	\$34.45	\$34.78	\$35.15
Biweekly	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20	\$2,700.80	\$2,728.00	\$2,756.00	\$2,782.40	\$2,812.00
Annually	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,555.20	\$70,220.80	\$70,928.00	\$71,656.00	\$72,342.40	\$73,112.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59
Biweekly	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80	\$3,015.20	\$3,044.80	\$3,075.20	\$3,104.80	\$3,136.00	\$3,167.20
Annually	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20	\$79,164.80	\$79,955.20	\$80,724.80	\$81,536.00	\$82,347.20
Steps	49	50	51	52	53	54	55					
Hourly	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03	\$42.44					
Biweekly	\$3,200.00	\$3,232.00	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20					
Annually	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67	\$29.97	\$30.27	\$30.58	\$30.88	\$31.21
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60	\$2,397.60	\$2,421.60	\$2,446.40	\$2,470.40	\$2,496.80
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60	\$62,337.60	\$62,961.60	\$63,606.40	\$64,230.40	\$64,916.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10	\$34.45	\$34.78	\$35.15
Biweekly	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20	\$2,700.80	\$2,728.00	\$2,756.00	\$2,782.40	\$2,812.00
Annually	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,552.00	\$70,220.80	\$70,928.00	\$71,656.00	\$72,342.40	\$73,112.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59
Biweekly	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80	\$3,015.20	\$3,044.80	\$3,075.20	\$3,104.80	\$3,136.00	\$3,167.20
Annually	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20	\$79,164.80	\$79,955.20	\$80,724.80	\$81,536.00	\$82,347.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.31	\$43.73	\$44.18	\$44.63
Biweekly	\$3,200.00	\$3,232.00	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.80	\$3,498.40	\$3,534.40	\$3,570.40
Annually	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,084.80	\$90,958.40	\$91,894.40	\$92,830.40
Steps	49	50	51	52	53	54	55					
Hourly	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83					
Biweekly	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00	\$3,826.40					
Annually	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.58	\$30.88	\$31.21	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10
Biweekly	\$2,446.40	\$2,470.40	\$2,496.80	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20	\$2,700.80	\$2,728.00
Annually	\$63,606.40	\$64,230.40	\$64,916.80	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,552.00	\$70,220.80	\$70,928.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.45	\$34.78	\$35.15	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69	\$38.06	\$38.44
Biweekly	\$2,756.00	\$2,782.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80	\$3,015.20	\$3,044.80	\$3,075.20
Annually	\$71,656.00	\$72,342.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20	\$79,164.80	\$79,955.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.81	\$39.20	\$39.59	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.31
Biweekly	\$3,104.80	\$3,136.00	\$3,167.20	\$3,200.00	\$3,232.00	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.80
Annually	\$80,724.80	\$81,536.00	\$82,347.20	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,084.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.73	\$44.18	\$44.63	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83	\$48.30	\$48.79
Biweekly	\$3,498.40	\$3,534.40	\$3,570.40	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00	\$3,826.40	\$3,864.00	\$3,903.20
Annually	\$90,958.40	\$91,894.40	\$92,830.40	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40	\$100,464.00	\$101,483.20
Steps	49	50	51	52	53	54	55					
Hourly	\$49.28	\$49.78	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32					
Biweekly	\$3,942.40	\$3,982.40	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60					
Annually	\$102,502.40	\$103,542.40	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$33.44	\$33.76	\$34.10	\$34.45	\$34.78	\$35.15	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31
Biweekly	\$2,675.20	\$2,700.80	\$2,728.00	\$2,756.00	\$2,782.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80
Annually	\$69,555.20	\$70,220.80	\$70,928.00	\$71,656.00	\$72,342.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03
Biweekly	\$3,015.20	\$3,044.80	\$3,075.20	\$3,104.80	\$3,136.00	\$3,167.20	\$3,200.00	\$3,232.00	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40
Annually	\$78,395.20	\$79,164.80	\$79,955.20	\$80,724.80	\$81,536.00	\$82,347.20	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$42.44	\$42.88	\$43.31	\$43.73	\$44.18	\$44.63	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35
Biweekly	\$3,395.20	\$3,430.40	\$3,464.80	\$3,498.40	\$3,534.40	\$3,570.40	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00
Annually	\$88,275.20	\$89,190.40	\$90,084.80	\$90,958.40	\$91,894.40	\$92,830.40	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$47.83	\$48.30	\$48.79	\$49.28	\$49.78	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.37
Biweekly	\$3,826.40	\$3,864.00	\$3,903.20	\$3,942.40	\$3,982.40	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60
Annually	\$99,486.40	\$100,464.00	\$101,483.20	\$102,502.40	\$103,542.40	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10	\$56.66	\$57.23					
Biweekly	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00	\$4,532.80	\$4,578.40					
Annually	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00	\$117,852.80	\$119,038.40					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59	\$40.00	\$40.40
Biweekly	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80	\$3,015.20	\$3,044.80	\$3,075.20	\$3,104.80	\$3,136.00	\$3,167.20	\$3,200.00	\$3,232.00
Annually	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20	\$79,164.80	\$79,955.20	\$80,724.80	\$81,536.00	\$82,347.20	\$83,200.00	\$84,032.00
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$40.79	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.31	\$43.73	\$44.18	\$44.63	\$45.05	\$45.51
Biweekly	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.80	\$3,498.40	\$3,534.40	\$3,570.40	\$3,604.00	\$3,640.80
Annually	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,084.80	\$90,958.40	\$91,894.40	\$92,830.40	\$93,704.00	\$94,660.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83	\$48.30	\$48.79	\$49.28	\$49.78	\$50.26	\$50.79	\$51.29
Biweekly	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00	\$3,826.40	\$3,864.00	\$3,903.20	\$3,942.40	\$3,982.40	\$4,020.80	\$4,063.20	\$4,103.20
Annually	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40	\$100,464.00	\$101,483.20	\$102,502.40	\$103,542.40	\$104,540.80	\$105,643.20	\$106,683.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$51.81	\$52.32	\$52.86	\$53.37	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10	\$56.66	\$57.23	\$57.81
Biweekly	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00	\$4,532.80	\$4,578.40	\$4,624.80
Annually	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00	\$117,852.80	\$119,038.40	\$120,244.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35	\$61.96					
Biweekly	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00	\$4,956.80					
Annually	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00	\$128,876.80					



# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.59	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.31	\$43.73	\$44.18
Biweekly	\$3,167.20	\$3,200.00	\$3,232.00	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.80	\$3,498.40	\$3,534.40
Annually	\$82,347.20	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,084.80	\$90,958.40	\$91,894.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.63	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83	\$48.30	\$48.79	\$49.28	\$49.78
Biweekly	\$3,570.40	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00	\$3,826.40	\$3,864.00	\$3,903.20	\$3,942.40	\$3,982.40
Annually	\$92,830.40	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40	\$100,464.00	\$101,483.20	\$102,502.40	\$103,542.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.37	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10
Biweekly	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00
Annually	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35	\$61.96	\$62.59	\$63.23
Biweekly	\$4,532.80	\$4,578.40	\$4,624.80	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00	\$4,956.80	\$5,007.20	\$5,058.40
Annually	\$117,852.80	\$119,038.40	\$120,244.80	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00	\$128,876.80	\$130,187.20	\$131,518.40
Steps	49	50	51	52	53	54	55					
Hourly	\$63.86	\$64.47	\$65.11	\$65.78	\$66.45	\$67.11	\$67.77					
Biweekly	\$5,108.80	\$5,157.60	\$5,208.80	\$5,262.40	\$5,316.00	\$5,368.80	\$5,421.60					
Annually	\$132,828.80	\$134,097.60	\$135,428.80	\$136,822.40	\$138,216.00	\$139,588.80	\$140,961.60					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.63	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83	\$48.30	\$48.79	\$49.28	\$49.78
Biweekly	\$3,570.40	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00	\$3,826.40	\$3,864.00	\$3,903.20	\$3,942.40	\$3,982.40
Annually	\$92,830.40	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40	\$100,464.00	\$101,483.20	\$102,502.40	\$103,542.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.37	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10
Biweekly	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00
Annually	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35	\$61.96	\$62.59	\$63.23
Biweekly	\$4,532.80	\$4,578.40	\$4,624.80	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00	\$4,956.80	\$5,007.20	\$5,058.40
Annually	\$117,852.80	\$119,038.40	\$120,244.80	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00	\$128,876.80	\$130,187.20	\$131,518.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.86	\$64.47	\$65.11	\$65.78	\$66.45	\$67.11	\$67.77	\$68.44	\$69.13	\$69.80	\$70.52	\$71.25
Biweekly	\$5,108.80	\$5,157.60	\$5,208.80	\$5,262.40	\$5,316.00	\$5,368.80	\$5,421.60	\$5,475.20	\$5,530.40	\$5,584.00	\$5,641.60	\$5,700.00
Annually	\$132,828.80	\$134,097.60	\$135,428.80	\$136,822.40	\$138,216.00	\$139,588.80	\$140,961.60	\$142,355.20	\$143,790.40	\$145,184.00	\$146,681.60	\$148,200.00
Steps	49	50	51	52	53	54	55					
Hourly	\$71.94	\$72.65	\$73.39	\$74.14	\$74.87	\$75.64	\$76.39					
Biweekly	\$5,755.20	\$5,812.00	\$5,871.20	\$5,931.20	\$5,989.60	\$6,051.20	\$6,111.20					
Annually	\$149,635.20	\$151,112.00	\$152,651.20	\$154,211.20	\$155,729.60	\$157,331.20	\$158,891.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.37	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10
Biweekly	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00
Annually	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35	\$61.96	\$62.59	\$63.23
Biweekly	\$4,532.80	\$4,578.40	\$4,624.80	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00	\$4,956.80	\$5,007.20	\$5,058.40
Annually	\$117,852.80	\$119,038.40	\$120,244.80	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00	\$128,876.80	\$130,187.20	\$131,518.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.86	\$64.47	\$65.11	\$65.78	\$66.45	\$67.11	\$67.77	\$68.44	\$69.13	\$69.80	\$70.52	\$71.25
Biweekly	\$5,108.80	\$5,157.60	\$5,208.80	\$5,262.40	\$5,316.00	\$5,368.80	\$5,421.60	\$5,475.20	\$5,530.40	\$5,584.00	\$5,641.60	\$5,700.00
Annually	\$132,828.80	\$134,097.60	\$135,428.80	\$136,822.40	\$138,216.00	\$139,588.80	\$140,961.60	\$142,355.20	\$143,790.40	\$145,184.00	\$146,681.60	\$148,200.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.94	\$72.65	\$73.39	\$74.14	\$74.87	\$75.64	\$76.39	\$77.14	\$77.92	\$78.67	\$79.47	\$80.25
Biweekly	\$5,755.20	\$5,812.00	\$5,871.20	\$5,931.20	\$5,989.60	\$6,051.20	\$6,111.20	\$6,171.20	\$6,233.60	\$6,293.60	\$6,357.60	\$6,420.00
Annually	\$149,635.20	\$151,112.00	\$152,651.20	\$154,211.20	\$155,729.60	\$157,331.20	\$158,891.20	\$160,451.20	\$162,073.60	\$163,633.60	\$165,297.60	\$166,920.00
Steps	49	50	51	52	53	54	55					
Hourly	\$81.05	\$81.88	\$82.70	\$83.54	\$84.37	\$85.21	\$86.06					
Biweekly	\$6,484.00	\$6,550.40	\$6,616.00	\$6,683.20	\$6,749.60	\$6,816.80	\$6,884.80					
Annually	\$168,584.00	\$170,310.40	\$172,016.00	\$173,763.20	\$175,489.60	\$177,236.80	\$179,004.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$55.00	\$55.55	\$56.10	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35
Biweekly	\$4,400.00	\$4,444.00	\$4,488.00	\$4,532.80	\$4,578.40	\$4,624.80	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00
Annually	\$114,400.00	\$115,544.00	\$116,688.00	\$117,852.80	\$119,038.40	\$120,244.80	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$61.96	\$62.59	\$63.23	\$63.86	\$64.47	\$65.11	\$65.78	\$66.45	\$67.11	\$67.77	\$68.44	\$69.13
Biweekly	\$4,956.80	\$5,007.20	\$5,058.40	\$5,108.80	\$5,157.60	\$5,208.80	\$5,262.40	\$5,316.00	\$5,368.80	\$5,421.60	\$5,475.20	\$5,530.40
Annually	\$128,876.80	\$130,187.20	\$131,518.40	\$132,828.80	\$134,097.60	\$135,428.80	\$136,822.40	\$138,216.00	\$139,588.80	\$140,961.60	\$142,355.20	\$143,790.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$69.80	\$70.52	\$71.25	\$71.94	\$72.65	\$73.39	\$74.14	\$74.87	\$75.64	\$76.39	\$77.14	\$77.92
Biweekly	\$5,584.00	\$5,641.60	\$5,700.00	\$5,755.20	\$5,812.00	\$5,871.20	\$5,931.20	\$5,989.60	\$6,051.20	\$6,111.20	\$6,171.20	\$6,233.60
Annually	\$145,184.00	\$146,681.60	\$148,200.00	\$149,635.20	\$151,112.00	\$152,651.20	\$154,211.20	\$155,729.60	\$157,331.20	\$158,891.20	\$160,451.20	\$162,073.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$78.67	\$79.47	\$80.25	\$81.05	\$81.88	\$82.70	\$83.54	\$84.37	\$85.21	\$86.06	\$86.94	\$87.80
Biweekly	\$6,293.60	\$6,357.60	\$6,420.00	\$6,484.00	\$6,550.40	\$6,616.00	\$6,683.20	\$6,749.60	\$6,816.80	\$6,884.80	\$6,955.20	\$7,024.00
Annually	\$163,633.60	\$165,297.60	\$166,920.00	\$168,584.00	\$170,310.40	\$172,016.00	\$173,763.20	\$175,489.60	\$177,236.80	\$179,004.80	\$180,835.20	\$182,624.00
Steps	49	50	51	52	53	54	55					
Hourly	\$88.67	\$89.56	\$90.45	\$91.36	\$92.25	\$93.19	\$94.12					
Biweekly	\$7,093.60	\$7,164.80	\$7,236.00	\$7,308.80	\$7,380.00	\$7,455.20	\$7,529.60					
Annually	\$184,433.60	\$186,284.80	\$188,136.00	\$190,028.80	\$191,880.00	\$193,835.20	\$195,769.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

## Grade 73

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$17.77	\$17.93	\$18.12	\$18.27	\$18.48	\$18.64	\$18.85	\$19.05	\$19.23	\$19.42	\$19.58	\$19.82
Biweekly	\$1,421.60	\$1,434.40	\$1,449.60	\$1,461.60	\$1,478.40	\$1,491.20	\$1,508.00	\$1,524.00	\$1,538.40	\$1,553.60	\$1,566.40	\$1,585.60
Annually	\$36,961.60	\$37,294.40	\$37,689.60	\$38,001.60	\$38,438.40	\$38,771.20	\$39,208.00	\$39,624.00	\$39,998.40	\$40,393.60	\$40,726.40	\$41,225.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$20.01	\$20.21	\$20.42	\$20.62	\$20.81	\$21.04	\$21.23	\$21.44	\$21.65	\$21.89	\$22.11	\$22.33
Biweekly	\$1,600.80	\$1,616.80	\$1,633.60	\$1,649.60	\$1,664.80	\$1,683.20	\$1,698.40	\$1,715.20	\$1,732.00	\$1,751.20	\$1,768.80	\$1,786.40
Annually	\$41,620.80	\$42,036.80	\$42,473.60	\$42,889.60	\$43,284.80	\$43,763.20	\$44,158.40	\$44,595.20	\$45,032.00	\$45,531.20	\$45,988.80	\$46,446.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70	\$23.94	\$24.18	\$24.41	\$24.66	\$24.89	\$25.15
Biweekly	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00	\$1,915.20	\$1,934.40	\$1,952.80	\$1,972.80	\$1,991.20	\$2,012.00
Annually	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00	\$49,795.20	\$50,294.40	\$50,772.80	\$51,292.80	\$51,771.20	\$52,312.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$25.41	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34
Biweekly	\$2,032.80	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20
Annually	\$52,852.80	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$28.63	\$28.90	\$29.19	\$29.48	\$29.80	\$30.08	\$30.39					
Biweekly	\$2,290.40	\$2,312.00	\$2,335.20	\$2,358.40	\$2,384.00	\$2,406.40	\$2,431.20					
Annually	\$59,550.40	\$60,112.00	\$60,715.20	\$61,318.40	\$61,984.00	\$62,566.40	\$63,211.20					

## Grade 74

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$20.01	\$20.21	\$20.42	\$20.62	\$20.81	\$21.04	\$21.23	\$21.44	\$21.65	\$21.89	\$22.11	\$22.33
Biweekly	\$1,600.80	\$1,616.80	\$1,633.60	\$1,649.60	\$1,664.80	\$1,683.20	\$1,698.40	\$1,715.20	\$1,732.00	\$1,751.20	\$1,768.80	\$1,786.40
Annually	\$41,620.80	\$42,036.80	\$42,473.60	\$42,889.60	\$43,284.80	\$43,763.20	\$44,158.40	\$44,595.20	\$45,032.00	\$45,531.20	\$45,988.80	\$46,446.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70	\$23.94	\$24.18	\$24.41	\$24.66	\$24.89	\$25.15
Biweekly	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00	\$1,915.20	\$1,934.40	\$1,952.80	\$1,972.80	\$1,991.20	\$2,012.00
Annually	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00	\$49,795.20	\$50,294.40	\$50,772.80	\$51,292.80	\$51,771.20	\$52,312.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$25.41	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34
Biweekly	\$2,032.80	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20
Annually	\$52,852.80	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$28.63	\$28.90	\$29.19	\$29.48	\$29.80	\$30.08	\$30.39	\$30.68	\$30.98	\$31.30	\$31.61	\$31.93
Biweekly	\$2,290.40	\$2,312.00	\$2,335.20	\$2,358.40	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,478.40	\$2,504.00	\$2,528.80	\$2,554.40
Annually	\$59,550.40	\$60,112.00	\$60,715.20	\$61,318.40	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,438.40	\$65,104.00	\$65,748.80	\$66,414.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24					
Biweekly	\$2,581.60	\$2,604.00	\$2,633.60	\$2,658.40	\$2,685.60	\$2,712.80	\$2,739.20					
Annually	\$67,121.60	\$67,704.00	\$68,473.60	\$69,118.40	\$69,825.60	\$70,532.80	\$71,219.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70	\$23.94	\$24.18	\$24.41	\$24.66	\$24.89	\$25.15
Biweekly	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00	\$1,915.20	\$1,934.40	\$1,952.80	\$1,972.80	\$1,991.20	\$2,012.00
Annually	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00	\$49,795.20	\$50,294.40	\$50,772.80	\$51,292.80	\$51,771.20	\$52,312.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.41	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34
Biweekly	\$2,032.80	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20
Annually	\$52,852.80	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.63	\$28.90	\$29.19	\$29.48	\$29.80	\$30.08	\$30.39	\$30.68	\$30.98	\$31.30	\$31.61	\$31.93
Biweekly	\$2,290.40	\$2,312.00	\$2,335.20	\$2,358.40	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,478.40	\$2,504.00	\$2,528.80	\$2,554.40
Annually	\$59,550.40	\$60,112.00	\$60,715.20	\$61,318.40	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,438.40	\$65,104.00	\$65,748.80	\$66,414.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93	\$35.28	\$35.62	\$35.98
Biweekly	\$2,581.60	\$2,604.00	\$2,633.60	\$2,658.40	\$2,685.60	\$2,712.80	\$2,739.20	\$2,765.60	\$2,794.40	\$2,822.40	\$2,849.60	\$2,878.40
Annually	\$67,121.60	\$67,704.00	\$68,473.60	\$69,118.40	\$69,825.60	\$70,532.80	\$71,219.20	\$71,905.60	\$72,654.40	\$73,382.40	\$74,089.60	\$74,838.40
Steps	49	50	51	52	53	54	55					
Hourly	\$36.36	\$36.70	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56					
Biweekly	\$2,908.80	\$2,936.00	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20	\$3,084.80					
Annually	\$75,628.80	\$76,336.00	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,204.80					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.41	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34
Biweekly	\$2,032.80	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20
Annually	\$52,852.80	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.63	\$28.90	\$29.19	\$29.48	\$29.80	\$30.08	\$30.39	\$30.68	\$30.98	\$31.30	\$31.61	\$31.93
Biweekly	\$2,290.40	\$2,312.00	\$2,335.20	\$2,358.40	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,478.40	\$2,504.00	\$2,528.80	\$2,554.40
Annually	\$59,550.40	\$60,112.00	\$60,715.20	\$61,318.40	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,438.40	\$65,104.00	\$65,748.80	\$66,414.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93	\$35.28	\$35.62	\$35.98
Biweekly	\$2,581.60	\$2,604.00	\$2,633.60	\$2,658.40	\$2,685.60	\$2,712.80	\$2,739.20	\$2,765.60	\$2,794.40	\$2,822.40	\$2,849.60	\$2,878.40
Annually	\$67,121.60	\$67,704.00	\$68,473.60	\$69,118.40	\$69,825.60	\$70,532.80	\$71,219.20	\$71,905.60	\$72,654.40	\$73,382.40	\$74,089.60	\$74,838.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.36	\$36.70	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55
Biweekly	\$2,908.80	\$2,936.00	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20	\$3,084.80	\$3,116.00	\$3,148.00	\$3,179.20	\$3,210.40	\$3,244.00
Annually	\$75,628.80	\$76,336.00	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,204.80	\$81,016.00	\$81,848.00	\$82,659.20	\$83,470.40	\$84,344.00
Steps	49	50	51	52	53	54	55					
Hourly	\$40.93	\$41.34	\$41.74	\$42.17	\$42.60	\$43.01	\$43.44					
Biweekly	\$3,274.40	\$3,307.20	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80	\$3,475.20					
Annually	\$85,134.40	\$85,987.20	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80	\$90,355.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.63	\$28.90	\$29.19	\$29.48	\$29.80	\$30.08	\$30.39	\$30.68	\$30.98	\$31.30	\$31.61	\$31.93
Biweekly	\$2,290.40	\$2,312.00	\$2,335.20	\$2,358.40	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,478.40	\$2,504.00	\$2,528.80	\$2,554.40
Annually	\$59,550.40	\$60,112.00	\$60,715.20	\$61,318.40	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,438.40	\$65,104.00	\$65,748.80	\$66,414.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93	\$35.28	\$35.62	\$35.98
Biweekly	\$2,581.60	\$2,604.00	\$2,633.60	\$2,658.40	\$2,685.60	\$2,712.80	\$2,739.20	\$2,765.60	\$2,794.40	\$2,822.40	\$2,849.60	\$2,878.40
Annually	\$67,121.60	\$67,704.00	\$68,473.60	\$69,118.40	\$69,825.60	\$70,532.80	\$71,219.20	\$71,905.60	\$72,654.40	\$73,382.40	\$74,089.60	\$74,838.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.36	\$36.70	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55
Biweekly	\$2,908.80	\$2,936.00	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20	\$3,084.80	\$3,116.00	\$3,148.00	\$3,179.20	\$3,210.40	\$3,244.00
Annually	\$75,628.80	\$76,336.00	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,204.80	\$81,016.00	\$81,848.00	\$82,659.20	\$83,470.40	\$84,344.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.93	\$41.34	\$41.74	\$42.17	\$42.60	\$43.01	\$43.44	\$43.88	\$44.32	\$44.77	\$45.25	\$45.67
Biweekly	\$3,274.40	\$3,307.20	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80	\$3,475.20	\$3,510.40	\$3,545.60	\$3,581.60	\$3,620.00	\$3,653.60
Annually	\$85,134.40	\$85,987.20	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80	\$90,355.20	\$91,270.40	\$92,185.60	\$93,121.60	\$94,120.00	\$94,993.60
Steps	49	50	51	52	53	54	55					
Hourly	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95					
Biweekly	\$3,691.20	\$3,728.00	\$3,764.00	\$3,802.40	\$3,840.00	\$3,878.40	\$3,916.00					
Annually	\$95,971.20	\$96,928.00	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40	\$101,816.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.30	\$31.61	\$31.93	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93
Biweekly	\$2,504.00	\$2,528.80	\$2,554.40	\$2,581.60	\$2,604.00	\$2,633.60	\$2,658.40	\$2,685.60	\$2,712.80	\$2,739.20	\$2,765.60	\$2,794.40
Annually	\$65,104.00	\$65,748.80	\$66,414.40	\$67,121.60	\$67,704.00	\$68,473.60	\$69,118.40	\$69,825.60	\$70,532.80	\$71,219.20	\$71,905.60	\$72,654.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.28	\$35.62	\$35.98	\$36.36	\$36.70	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56	\$38.95	\$39.35
Biweekly	\$2,822.40	\$2,849.60	\$2,878.40	\$2,908.80	\$2,936.00	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20	\$3,084.80	\$3,116.00	\$3,148.00
Annually	\$73,382.40	\$74,089.60	\$74,838.40	\$75,628.80	\$76,336.00	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,204.80	\$81,016.00	\$81,848.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.74	\$40.13	\$40.55	\$40.93	\$41.34	\$41.74	\$42.17	\$42.60	\$43.01	\$43.44	\$43.88	\$44.32
Biweekly	\$3,179.20	\$3,210.40	\$3,244.00	\$3,274.40	\$3,307.20	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80	\$3,475.20	\$3,510.40	\$3,545.60
Annually	\$82,659.20	\$83,470.40	\$84,344.00	\$85,134.40	\$85,987.20	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80	\$90,355.20	\$91,270.40	\$92,185.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.77	\$45.25	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95	\$49.46	\$49.93
Biweekly	\$3,581.60	\$3,620.00	\$3,653.60	\$3,691.20	\$3,728.00	\$3,764.00	\$3,802.40	\$3,840.00	\$3,878.40	\$3,916.00	\$3,956.80	\$3,994.40
Annually	\$93,121.60	\$94,120.00	\$94,993.60	\$95,971.20	\$96,928.00	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40	\$101,816.00	\$102,876.80	\$103,854.40
Steps	49	50	51	52	53	54	55					
Hourly	\$50.46	\$50.95	\$51.46	\$51.96	\$52.51	\$53.03	\$53.57					
Biweekly	\$4,036.80	\$4,076.00	\$4,116.80	\$4,156.80	\$4,200.80	\$4,242.40	\$4,285.60					
Annually	\$104,956.80	\$105,976.00	\$107,036.80	\$108,076.80	\$109,220.80	\$110,302.40	\$111,425.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$34.24	\$34.57	\$34.93	\$35.28	\$35.62	\$35.98	\$36.36	\$36.70	\$37.08	\$37.42	\$37.80	\$38.19
Biweekly	\$2,739.20	\$2,765.60	\$2,794.40	\$2,822.40	\$2,849.60	\$2,878.40	\$2,908.80	\$2,936.00	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20
Annually	\$71,219.20	\$71,905.60	\$72,654.40	\$73,382.40	\$74,089.60	\$74,838.40	\$75,628.80	\$76,336.00	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55	\$40.93	\$41.34	\$41.74	\$42.17	\$42.60	\$43.01
Biweekly	\$3,084.80	\$3,116.00	\$3,148.00	\$3,179.20	\$3,210.40	\$3,244.00	\$3,274.40	\$3,307.20	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80
Annually	\$80,204.80	\$81,016.00	\$81,848.00	\$82,659.20	\$83,470.40	\$84,344.00	\$85,134.40	\$85,987.20	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$43.44	\$43.88	\$44.32	\$44.77	\$45.25	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48
Biweekly	\$3,475.20	\$3,510.40	\$3,545.60	\$3,581.60	\$3,620.00	\$3,653.60	\$3,691.20	\$3,728.00	\$3,764.00	\$3,802.40	\$3,840.00	\$3,878.40
Annually	\$90,355.20	\$91,270.40	\$92,185.60	\$93,121.60	\$94,120.00	\$94,993.60	\$95,971.20	\$96,928.00	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95	\$51.46	\$51.96	\$52.51	\$53.03	\$53.57	\$54.10	\$54.64
Biweekly	\$3,916.00	\$3,956.80	\$3,994.40	\$4,036.80	\$4,076.00	\$4,116.80	\$4,156.80	\$4,200.80	\$4,242.40	\$4,285.60	\$4,328.00	\$4,371.20
Annually	\$101,816.00	\$102,876.80	\$103,854.40	\$104,956.80	\$105,976.00	\$107,036.80	\$108,076.80	\$109,220.80	\$110,302.40	\$111,425.60	\$112,528.00	\$113,651.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$55.19	\$55.74	\$56.30	\$56.85	\$57.43	\$57.99	\$58.57					
Biweekly	\$4,415.20	\$4,459.20	\$4,504.00	\$4,548.00	\$4,594.40	\$4,639.20	\$4,685.60					
Annually	\$114,795.20	\$115,939.20	\$117,104.00	\$118,248.00	\$119,454.40	\$120,619.20	\$121,825.60					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55	\$40.93	\$41.34
Biweekly	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20	\$3,084.80	\$3,116.00	\$3,148.00	\$3,179.20	\$3,210.40	\$3,244.00	\$3,274.40	\$3,307.20
Annually	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,204.80	\$81,016.00	\$81,848.00	\$82,659.20	\$83,470.40	\$84,344.00	\$85,134.40	\$85,987.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$41.74	\$42.17	\$42.60	\$43.01	\$43.44	\$43.88	\$44.32	\$44.77	\$45.25	\$45.67	\$46.14	\$46.60
Biweekly	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80	\$3,475.20	\$3,510.40	\$3,545.60	\$3,581.60	\$3,620.00	\$3,653.60	\$3,691.20	\$3,728.00
Annually	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80	\$90,355.20	\$91,270.40	\$92,185.60	\$93,121.60	\$94,120.00	\$94,993.60	\$95,971.20	\$96,928.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95	\$51.46	\$51.96	\$52.51
Biweekly	\$3,764.00	\$3,802.40	\$3,840.00	\$3,878.40	\$3,916.00	\$3,956.80	\$3,994.40	\$4,036.80	\$4,076.00	\$4,116.80	\$4,156.80	\$4,200.80
Annually	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40	\$101,816.00	\$102,876.80	\$103,854.40	\$104,956.80	\$105,976.00	\$107,036.80	\$108,076.80	\$109,220.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$53.03	\$53.57	\$54.10	\$54.64	\$55.19	\$55.74	\$56.30	\$56.85	\$57.43	\$57.99	\$58.57	\$59.17
Biweekly	\$4,242.40	\$4,285.60	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,504.00	\$4,548.00	\$4,594.40	\$4,639.20	\$4,685.60	\$4,733.60
Annually	\$110,302.40	\$111,425.60	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,104.00	\$118,248.00	\$119,454.40	\$120,619.20	\$121,825.60	\$123,073.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81	\$63.45					
Biweekly	\$4,781.60	\$4,828.80	\$4,875.20	\$4,924.80	\$4,976.00	\$5,024.80	\$5,076.00					
Annually	\$124,321.60	\$125,548.80	\$126,755.20	\$128,044.80	\$129,376.00	\$130,644.80	\$131,976.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.55	\$40.93	\$41.34	\$41.74	\$42.17	\$42.60	\$43.01	\$43.44	\$43.88	\$44.32	\$44.77	\$45.25
Biweekly	\$3,244.00	\$3,274.40	\$3,307.20	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80	\$3,475.20	\$3,510.40	\$3,545.60	\$3,581.60	\$3,620.00
Annually	\$84,344.00	\$85,134.40	\$85,987.20	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80	\$90,355.20	\$91,270.40	\$92,185.60	\$93,121.60	\$94,120.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95
Biweekly	\$3,653.60	\$3,691.20	\$3,728.00	\$3,764.00	\$3,802.40	\$3,840.00	\$3,878.40	\$3,916.00	\$3,956.80	\$3,994.40	\$4,036.80	\$4,076.00
Annually	\$94,993.60	\$95,971.20	\$96,928.00	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40	\$101,816.00	\$102,876.80	\$103,854.40	\$104,956.80	\$105,976.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.46	\$51.96	\$52.51	\$53.03	\$53.57	\$54.10	\$54.64	\$55.19	\$55.74	\$56.30	\$56.85	\$57.43
Biweekly	\$4,116.80	\$4,156.80	\$4,200.80	\$4,242.40	\$4,285.60	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,504.00	\$4,548.00	\$4,594.40
Annually	\$107,036.80	\$108,076.80	\$109,220.80	\$110,302.40	\$111,425.60	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,104.00	\$118,248.00	\$119,454.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81	\$63.45	\$64.07	\$64.72
Biweekly	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,828.80	\$4,875.20	\$4,924.80	\$4,976.00	\$5,024.80	\$5,076.00	\$5,125.60	\$5,177.60
Annually	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,548.80	\$126,755.20	\$128,044.80	\$129,376.00	\$130,644.80	\$131,976.00	\$133,265.60	\$134,617.60
Steps	49	50	51	52	53	54	55					
Hourly	\$65.37	\$66.02	\$66.68	\$67.35	\$68.03	\$68.70	\$69.38					
Biweekly	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.00	\$5,442.40	\$5,496.00	\$5,550.40					
Annually	\$135,969.60	\$137,321.60	\$138,694.40	\$140,088.00	\$141,502.40	\$142,896.00	\$144,310.40					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95
Biweekly	\$3,653.60	\$3,691.20	\$3,728.00	\$3,764.00	\$3,802.40	\$3,840.00	\$3,878.40	\$3,916.00	\$3,956.80	\$3,994.40	\$4,036.80	\$4,076.00
Annually	\$94,993.60	\$95,971.20	\$96,928.00	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40	\$101,816.00	\$102,876.80	\$103,854.40	\$104,956.80	\$105,976.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.46	\$51.96	\$52.51	\$53.03	\$53.57	\$54.10	\$54.64	\$55.19	\$55.74	\$56.30	\$56.85	\$57.43
Biweekly	\$4,116.80	\$4,156.80	\$4,200.80	\$4,242.40	\$4,285.60	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,504.00	\$4,548.00	\$4,594.40
Annually	\$107,036.80	\$108,076.80	\$109,220.80	\$110,302.40	\$111,425.60	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,104.00	\$118,248.00	\$119,454.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81	\$63.45	\$64.07	\$64.72
Biweekly	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,828.80	\$4,875.20	\$4,924.80	\$4,976.00	\$5,024.80	\$5,076.00	\$5,125.60	\$5,177.60
Annually	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,548.80	\$126,755.20	\$128,044.80	\$129,376.00	\$130,644.80	\$131,976.00	\$133,265.60	\$134,617.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.37	\$66.02	\$66.68	\$67.35	\$68.03	\$68.70	\$69.38	\$70.08	\$70.78	\$71.47	\$72.18	\$72.94
Biweekly	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.00	\$5,442.40	\$5,496.00	\$5,550.40	\$5,606.40	\$5,662.40	\$5,717.60	\$5,774.40	\$5,835.20
Annually	\$135,969.60	\$137,321.60	\$138,694.40	\$140,088.00	\$141,502.40	\$142,896.00	\$144,310.40	\$145,766.40	\$147,222.40	\$148,657.60	\$150,134.40	\$151,715.20
Steps	49	50	51	52	53	54	55					
Hourly	\$73.64	\$74.38	\$75.12	\$75.89	\$76.65	\$77.41	\$78.19					
Biweekly	\$5,891.20	\$5,950.40	\$6,009.60	\$6,071.20	\$6,132.00	\$6,192.80	\$6,255.20					
Annually	\$153,171.20	\$154,710.40	\$156,249.60	\$157,851.20	\$159,432.00	\$161,012.80	\$162,635.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.46	\$51.96	\$52.51	\$53.03	\$53.57	\$54.10	\$54.64	\$55.19	\$55.74	\$56.30	\$56.85	\$57.43
Biweekly	\$4,116.80	\$4,156.80	\$4,200.80	\$4,242.40	\$4,285.60	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,504.00	\$4,548.00	\$4,594.40
Annually	\$107,036.80	\$108,076.80	\$109,220.80	\$110,302.40	\$111,425.60	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,104.00	\$118,248.00	\$119,454.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81	\$63.45	\$64.07	\$64.72
Biweekly	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,828.80	\$4,875.20	\$4,924.80	\$4,976.00	\$5,024.80	\$5,076.00	\$5,125.60	\$5,177.60
Annually	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,548.80	\$126,755.20	\$128,044.80	\$129,376.00	\$130,644.80	\$131,976.00	\$133,265.60	\$134,617.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.37	\$66.02	\$66.68	\$67.35	\$68.03	\$68.70	\$69.38	\$70.08	\$70.78	\$71.47	\$72.18	\$72.94
Biweekly	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.00	\$5,442.40	\$5,496.00	\$5,550.40	\$5,606.40	\$5,662.40	\$5,717.60	\$5,774.40	\$5,835.20
Annually	\$135,969.60	\$137,321.60	\$138,694.40	\$140,088.00	\$141,502.40	\$142,896.00	\$144,310.40	\$145,766.40	\$147,222.40	\$148,657.60	\$150,134.40	\$151,715.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$73.64	\$74.38	\$75.12	\$75.89	\$76.65	\$77.41	\$78.19	\$78.96	\$79.75	\$80.56	\$81.37	\$82.17
Biweekly	\$5,891.20	\$5,950.40	\$6,009.60	\$6,071.20	\$6,132.00	\$6,192.80	\$6,255.20	\$6,316.80	\$6,380.00	\$6,444.80	\$6,509.60	\$6,573.60
Annually	\$153,171.20	\$154,710.40	\$156,249.60	\$157,851.20	\$159,432.00	\$161,012.80	\$162,635.20	\$164,236.80	\$165,880.00	\$167,564.80	\$169,249.60	\$170,913.60
Steps	49	50	51	52	53	54	55					
Hourly	\$82.97	\$83.82	\$84.64	\$85.52	\$86.36	\$87.22	\$88.10					
Biweekly	\$6,637.60	\$6,705.60	\$6,771.20	\$6,841.60	\$6,908.80	\$6,977.60	\$7,048.00					
Annually	\$172,577.60	\$174,345.60	\$176,051.20	\$177,881.60	\$179,628.80	\$181,417.60	\$183,248.00					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$56.30	\$56.85	\$57.43	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81
Biweekly	\$4,504.00	\$4,548.00	\$4,594.40	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,828.80	\$4,875.20	\$4,924.80	\$4,976.00	\$5,024.80
Annually	\$117,104.00	\$118,248.00	\$119,454.40	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,548.80	\$126,755.20	\$128,044.80	\$129,376.00	\$130,644.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$63.45	\$64.07	\$64.72	\$65.37	\$66.02	\$66.68	\$67.35	\$68.03	\$68.70	\$69.38	\$70.08	\$70.78
Biweekly	\$5,076.00	\$5,125.60	\$5,177.60	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.00	\$5,442.40	\$5,496.00	\$5,550.40	\$5,606.40	\$5,662.40
Annually	\$131,976.00	\$133,265.60	\$134,617.60	\$135,969.60	\$137,321.60	\$138,694.40	\$140,088.00	\$141,502.40	\$142,896.00	\$144,310.40	\$145,766.40	\$147,222.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$71.47	\$72.18	\$72.94	\$73.64	\$74.38	\$75.12	\$75.89	\$76.65	\$77.41	\$78.19	\$78.96	\$79.75
Biweekly	\$5,717.60	\$5,774.40	\$5,835.20	\$5,891.20	\$5,950.40	\$6,009.60	\$6,071.20	\$6,132.00	\$6,192.80	\$6,255.20	\$6,316.80	\$6,380.00
Annually	\$148,657.60	\$150,134.40	\$151,715.20	\$153,171.20	\$154,710.40	\$156,249.60	\$157,851.20	\$159,432.00	\$161,012.80	\$162,635.20	\$164,236.80	\$165,880.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$80.56	\$81.37	\$82.17	\$82.97	\$83.82	\$84.64	\$85.52	\$86.36	\$87.22	\$88.10	\$88.99	\$89.86
Biweekly	\$6,444.80	\$6,509.60	\$6,573.60	\$6,637.60	\$6,705.60	\$6,771.20	\$6,841.60	\$6,908.80	\$6,977.60	\$7,048.00	\$7,119.20	\$7,188.80
Annually	\$167,564.80	\$169,249.60	\$170,913.60	\$172,577.60	\$174,345.60	\$176,051.20	\$177,881.60	\$179,628.80	\$181,417.60	\$183,248.00	\$185,099.20	\$186,908.80
Steps	49	50	51	52	53	54	55					
Hourly	\$90.79	\$91.67	\$92.59	\$93.53	\$94.47	\$95.39	\$96.33					
Biweekly	\$7,263.20	\$7,333.60	\$7,407.20	\$7,482.40	\$7,557.60	\$7,631.20	\$7,706.40					
Annually	\$188,843.20	\$190,673.60	\$192,587.20	\$194,542.40	\$196,497.60	\$198,411.20	\$200,366.40					



# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 73

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$18.30	\$18.49	\$18.65	\$18.84	\$19.04	\$19.24	\$19.44	\$19.60	\$19.84	\$20.02	\$20.21	\$20.41
Biweekly	\$1,464.00	\$1,479.20	\$1,492.00	\$1,507.20	\$1,523.20	\$1,539.20	\$1,555.20	\$1,568.00	\$1,587.20	\$1,601.60	\$1,616.80	\$1,632.80
Annually	\$38,064.00	\$38,459.20	\$38,792.00	\$39,187.20	\$39,603.20	\$40,019.20	\$40,435.20	\$40,768.00	\$41,267.20	\$41,641.60	\$42,036.80	\$42,452.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$20.61	\$20.82	\$21.05	\$21.25	\$21.46	\$21.68	\$21.89	\$22.10	\$22.33	\$22.56	\$22.79	\$23.02
Biweekly	\$1,648.80	\$1,665.60	\$1,684.00	\$1,700.00	\$1,716.80	\$1,734.40	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.80	\$1,823.20	\$1,841.60
Annually	\$42,868.80	\$43,305.60	\$43,784.00	\$44,200.00	\$44,636.80	\$45,094.40	\$45,531.20	\$45,968.00	\$46,446.40	\$46,924.80	\$47,403.20	\$47,881.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$23.24	\$23.46	\$23.70	\$23.94	\$24.19	\$24.42	\$24.68	\$24.91	\$25.15	\$25.41	\$25.66	\$25.92
Biweekly	\$1,859.20	\$1,876.80	\$1,896.00	\$1,915.20	\$1,935.20	\$1,953.60	\$1,974.40	\$1,992.80	\$2,012.00	\$2,032.80	\$2,052.80	\$2,073.60
Annually	\$48,339.20	\$48,796.80	\$49,296.00	\$49,795.20	\$50,315.20	\$50,793.60	\$51,334.40	\$51,812.80	\$52,312.00	\$52,852.80	\$53,372.80	\$53,913.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$26.19	\$26.44	\$26.71	\$26.98	\$27.23	\$27.53	\$27.79	\$28.09	\$28.35	\$28.63	\$28.92	\$29.22
Biweekly	\$2,095.20	\$2,115.20	\$2,136.80	\$2,158.40	\$2,178.40	\$2,202.40	\$2,223.20	\$2,247.20	\$2,268.00	\$2,290.40	\$2,313.60	\$2,337.60
Annually	\$54,475.20	\$54,995.20	\$55,556.80	\$56,118.40	\$56,638.40	\$57,262.40	\$57,803.20	\$58,427.20	\$58,968.00	\$59,550.40	\$60,153.60	\$60,777.60
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$29.52	\$29.81	\$30.10	\$30.39	\$30.69	\$31.01	\$31.32					
Biweekly	\$2,361.60	\$2,384.80	\$2,408.00	\$2,431.20	\$2,455.20	\$2,480.80	\$2,505.60					
Annually	\$61,401.60	\$62,004.80	\$62,608.00	\$63,211.20	\$63,835.20	\$64,500.80	\$65,145.60					

## Grade 74

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$20.61	\$20.82	\$21.05	\$21.25	\$21.46	\$21.68	\$21.89	\$22.10	\$22.33	\$22.56	\$22.79	\$23.02
Biweekly	\$1,648.80	\$1,665.60	\$1,684.00	\$1,700.00	\$1,716.80	\$1,734.40	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.80	\$1,823.20	\$1,841.60
Annually	\$42,868.80	\$43,305.60	\$43,784.00	\$44,200.00	\$44,636.80	\$45,094.40	\$45,531.20	\$45,968.00	\$46,446.40	\$46,924.80	\$47,403.20	\$47,881.60
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$23.24	\$23.46	\$23.70	\$23.94	\$24.19	\$24.42	\$24.68	\$24.91	\$25.15	\$25.41	\$25.66	\$25.92
Biweekly	\$1,859.20	\$1,876.80	\$1,896.00	\$1,915.20	\$1,935.20	\$1,953.60	\$1,974.40	\$1,992.80	\$2,012.00	\$2,032.80	\$2,052.80	\$2,073.60
Annually	\$48,339.20	\$48,796.80	\$49,296.00	\$49,795.20	\$50,315.20	\$50,793.60	\$51,334.40	\$51,812.80	\$52,312.00	\$52,852.80	\$53,372.80	\$53,913.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$26.19	\$26.44	\$26.71	\$26.98	\$27.23	\$27.53	\$27.79	\$28.09	\$28.35	\$28.63	\$28.92	\$29.22
Biweekly	\$2,095.20	\$2,115.20	\$2,136.80	\$2,158.40	\$2,178.40	\$2,202.40	\$2,223.20	\$2,247.20	\$2,268.00	\$2,290.40	\$2,313.60	\$2,337.60
Annually	\$54,475.20	\$54,995.20	\$55,556.80	\$56,118.40	\$56,638.40	\$57,262.40	\$57,803.20	\$58,427.20	\$58,968.00	\$59,550.40	\$60,153.60	\$60,777.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$29.52	\$29.81	\$30.10	\$30.39	\$30.69	\$31.01	\$31.32	\$31.63	\$31.94	\$32.29	\$32.58	\$32.93
Biweekly	\$2,361.60	\$2,384.80	\$2,408.00	\$2,431.20	\$2,455.20	\$2,480.80	\$2,505.60	\$2,530.40	\$2,555.20	\$2,583.20	\$2,606.40	\$2,634.40
Annually	\$61,401.60	\$62,004.80	\$62,608.00	\$63,211.20	\$63,835.20	\$64,500.80	\$65,145.60	\$65,790.40	\$66,435.20	\$67,163.20	\$67,766.40	\$68,494.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$33.24	\$33.58	\$33.92	\$34.27	\$34.60	\$34.94	\$35.28					
Biweekly	\$2,659.20	\$2,686.40	\$2,713.60	\$2,741.60	\$2,768.00	\$2,795.20	\$2,822.40					
Annually	\$69,139.20	\$69,846.40	\$70,553.60	\$71,281.60	\$71,968.00	\$72,675.20	\$73,382.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.24	\$23.46	\$23.70	\$23.94	\$24.19	\$24.42	\$24.68	\$24.91	\$25.15	\$25.41	\$25.66	\$25.92
Biweekly	\$1,859.20	\$1,876.80	\$1,896.00	\$1,915.20	\$1,935.20	\$1,953.60	\$1,974.40	\$1,992.80	\$2,012.00	\$2,032.80	\$2,052.80	\$2,073.60
Annually	\$48,339.20	\$48,796.80	\$49,296.00	\$49,795.20	\$50,315.20	\$50,793.60	\$51,334.40	\$51,812.80	\$52,312.00	\$52,852.80	\$53,372.80	\$53,913.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.19	\$26.44	\$26.71	\$26.98	\$27.23	\$27.53	\$27.79	\$28.09	\$28.35	\$28.63	\$28.92	\$29.22
Biweekly	\$2,095.20	\$2,115.20	\$2,136.80	\$2,158.40	\$2,178.40	\$2,202.40	\$2,223.20	\$2,247.20	\$2,268.00	\$2,290.40	\$2,313.60	\$2,337.60
Annually	\$54,475.20	\$54,995.20	\$55,556.80	\$56,118.40	\$56,638.40	\$57,262.40	\$57,803.20	\$58,427.20	\$58,968.00	\$59,550.40	\$60,153.60	\$60,777.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.52	\$29.81	\$30.10	\$30.39	\$30.69	\$31.01	\$31.32	\$31.63	\$31.94	\$32.29	\$32.58	\$32.93
Biweekly	\$2,361.60	\$2,384.80	\$2,408.00	\$2,431.20	\$2,455.20	\$2,480.80	\$2,505.60	\$2,530.40	\$2,555.20	\$2,583.20	\$2,606.40	\$2,634.40
Annually	\$61,401.60	\$62,004.80	\$62,608.00	\$63,211.20	\$63,835.20	\$64,500.80	\$65,145.60	\$65,790.40	\$66,435.20	\$67,163.20	\$67,766.40	\$68,494.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.24	\$33.58	\$33.92	\$34.27	\$34.60	\$34.94	\$35.28	\$35.64	\$36.00	\$36.37	\$36.70	\$37.09
Biweekly	\$2,659.20	\$2,686.40	\$2,713.60	\$2,741.60	\$2,768.00	\$2,795.20	\$2,822.40	\$2,851.20	\$2,880.00	\$2,909.60	\$2,936.00	\$2,967.20
Annually	\$69,139.20	\$69,846.40	\$70,553.60	\$71,281.60	\$71,968.00	\$72,675.20	\$73,382.40	\$74,131.20	\$74,880.00	\$75,649.60	\$76,336.00	\$77,147.20
Steps	49	50	51	52	53	54	55					
Hourly	\$37.44	\$37.82	\$38.21	\$38.57	\$38.97	\$39.37	\$39.75					
Biweekly	\$2,995.20	\$3,025.60	\$3,056.80	\$3,085.60	\$3,117.60	\$3,149.60	\$3,180.00					
Annually	\$77,875.20	\$78,665.60	\$79,476.80	\$80,225.60	\$81,057.60	\$81,889.60	\$82,680.00					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.19	\$26.44	\$26.71	\$26.98	\$27.23	\$27.53	\$27.79	\$28.09	\$28.35	\$28.63	\$28.92	\$29.22
Biweekly	\$2,095.20	\$2,115.20	\$2,136.80	\$2,158.40	\$2,178.40	\$2,202.40	\$2,223.20	\$2,247.20	\$2,268.00	\$2,290.40	\$2,313.60	\$2,337.60
Annually	\$54,475.20	\$54,995.20	\$55,556.80	\$56,118.40	\$56,638.40	\$57,262.40	\$57,803.20	\$58,427.20	\$58,968.00	\$59,550.40	\$60,153.60	\$60,777.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.52	\$29.81	\$30.10	\$30.39	\$30.69	\$31.01	\$31.32	\$31.63	\$31.94	\$32.29	\$32.58	\$32.93
Biweekly	\$2,361.60	\$2,384.80	\$2,408.00	\$2,431.20	\$2,455.20	\$2,480.80	\$2,505.60	\$2,530.40	\$2,555.20	\$2,583.20	\$2,606.40	\$2,634.40
Annually	\$61,401.60	\$62,004.80	\$62,608.00	\$63,211.20	\$63,835.20	\$64,500.80	\$65,145.60	\$65,790.40	\$66,435.20	\$67,163.20	\$67,766.40	\$68,494.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.24	\$33.58	\$33.92	\$34.27	\$34.60	\$34.94	\$35.28	\$35.64	\$36.00	\$36.37	\$36.70	\$37.09
Biweekly	\$2,659.20	\$2,686.40	\$2,713.60	\$2,741.60	\$2,768.00	\$2,795.20	\$2,822.40	\$2,851.20	\$2,880.00	\$2,909.60	\$2,936.00	\$2,967.20
Annually	\$69,139.20	\$69,846.40	\$70,553.60	\$71,281.60	\$71,968.00	\$72,675.20	\$73,382.40	\$74,131.20	\$74,880.00	\$75,649.60	\$76,336.00	\$77,147.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.44	\$37.82	\$38.21	\$38.57	\$38.97	\$39.37	\$39.75	\$40.14	\$40.57	\$40.95	\$41.36	\$41.75
Biweekly	\$2,995.20	\$3,025.60	\$3,056.80	\$3,085.60	\$3,117.60	\$3,149.60	\$3,180.00	\$3,211.20	\$3,245.60	\$3,276.00	\$3,308.80	\$3,340.00
Annually	\$77,875.20	\$78,665.60	\$79,476.80	\$80,225.60	\$81,057.60	\$81,889.60	\$82,680.00	\$83,491.20	\$84,385.60	\$85,176.00	\$86,028.80	\$86,840.00
Steps	49	50	51	52	53	54	55					
Hourly	\$42.20	\$42.62	\$43.04	\$43.45	\$43.90	\$44.33	\$44.80					
Biweekly	\$3,376.00	\$3,409.60	\$3,443.20	\$3,476.00	\$3,512.00	\$3,546.40	\$3,584.00					
Annually	\$87,776.00	\$88,649.60	\$89,523.20	\$90,376.00	\$91,312.00	\$92,206.40	\$93,184.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.52	\$29.81	\$30.10	\$30.39	\$30.69	\$31.01	\$31.32	\$31.63	\$31.94	\$32.29	\$32.58	\$32.93
Biweekly	\$2,361.60	\$2,384.80	\$2,408.00	\$2,431.20	\$2,455.20	\$2,480.80	\$2,505.60	\$2,530.40	\$2,555.20	\$2,583.20	\$2,606.40	\$2,634.40
Annually	\$61,401.60	\$62,004.80	\$62,608.00	\$63,211.20	\$63,835.20	\$64,500.80	\$65,145.60	\$65,790.40	\$66,435.20	\$67,163.20	\$67,766.40	\$68,494.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.24	\$33.58	\$33.92	\$34.27	\$34.60	\$34.94	\$35.28	\$35.64	\$36.00	\$36.37	\$36.70	\$37.09
Biweekly	\$2,659.20	\$2,686.40	\$2,713.60	\$2,741.60	\$2,768.00	\$2,795.20	\$2,822.40	\$2,851.20	\$2,880.00	\$2,909.60	\$2,936.00	\$2,967.20
Annually	\$69,139.20	\$69,846.40	\$70,553.60	\$71,281.60	\$71,968.00	\$72,675.20	\$73,382.40	\$74,131.20	\$74,880.00	\$75,649.60	\$76,336.00	\$77,147.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.44	\$37.82	\$38.21	\$38.57	\$38.97	\$39.37	\$39.75	\$40.14	\$40.57	\$40.95	\$41.36	\$41.75
Biweekly	\$2,995.20	\$3,025.60	\$3,056.80	\$3,085.60	\$3,117.60	\$3,149.60	\$3,180.00	\$3,211.20	\$3,245.60	\$3,276.00	\$3,308.80	\$3,340.00
Annually	\$77,875.20	\$78,665.60	\$79,476.80	\$80,225.60	\$81,057.60	\$81,889.60	\$82,680.00	\$83,491.20	\$84,385.60	\$85,176.00	\$86,028.80	\$86,840.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.20	\$42.62	\$43.04	\$43.45	\$43.90	\$44.33	\$44.80	\$45.27	\$45.69	\$46.16	\$46.62	\$47.08
Biweekly	\$3,376.00	\$3,409.60	\$3,443.20	\$3,476.00	\$3,512.00	\$3,546.40	\$3,584.00	\$3,621.60	\$3,655.20	\$3,692.80	\$3,729.60	\$3,766.40
Annually	\$87,776.00	\$88,649.60	\$89,523.20	\$90,376.00	\$91,312.00	\$92,206.40	\$93,184.00	\$94,161.60	\$95,035.20	\$96,012.80	\$96,969.60	\$97,926.40
Steps	49	50	51	52	53	54	55					
Hourly	\$47.56	\$48.04	\$48.51	\$48.99	\$49.49	\$49.95	\$50.48					
Biweekly	\$3,804.80	\$3,843.20	\$3,880.80	\$3,919.20	\$3,959.20	\$3,996.00	\$4,038.40					
Annually	\$98,924.80	\$99,923.20	\$100,900.80	\$101,899.20	\$102,939.20	\$103,896.00	\$104,998.40					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.29	\$32.58	\$32.93	\$33.24	\$33.58	\$33.92	\$34.27	\$34.60	\$34.94	\$35.28	\$35.64	\$36.00
Biweekly	\$2,583.20	\$2,606.40	\$2,634.40	\$2,659.20	\$2,686.40	\$2,713.60	\$2,741.60	\$2,768.00	\$2,795.20	\$2,822.40	\$2,851.20	\$2,880.00
Annually	\$67,163.20	\$67,766.40	\$68,494.40	\$69,139.20	\$69,846.40	\$70,553.60	\$71,281.60	\$71,968.00	\$72,675.20	\$73,382.40	\$74,131.20	\$74,880.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.37	\$36.70	\$37.09	\$37.44	\$37.82	\$38.21	\$38.57	\$38.97	\$39.37	\$39.75	\$40.14	\$40.57
Biweekly	\$2,909.60	\$2,936.00	\$2,967.20	\$2,995.20	\$3,025.60	\$3,056.80	\$3,085.60	\$3,117.60	\$3,149.60	\$3,180.00	\$3,211.20	\$3,245.60
Annually	\$75,649.60	\$76,336.00	\$77,147.20	\$77,875.20	\$78,665.60	\$79,476.80	\$80,225.60	\$81,057.60	\$81,889.60	\$82,680.00	\$83,491.20	\$84,385.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.95	\$41.36	\$41.75	\$42.20	\$42.62	\$43.04	\$43.45	\$43.90	\$44.33	\$44.80	\$45.27	\$45.69
Biweekly	\$3,276.00	\$3,308.80	\$3,340.00	\$3,376.00	\$3,409.60	\$3,443.20	\$3,476.00	\$3,512.00	\$3,546.40	\$3,584.00	\$3,621.60	\$3,655.20
Annually	\$85,176.00	\$86,028.80	\$86,840.00	\$87,776.00	\$88,649.60	\$89,523.20	\$90,376.00	\$91,312.00	\$92,206.40	\$93,184.00	\$94,161.60	\$95,035.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.16	\$46.62	\$47.08	\$47.56	\$48.04	\$48.51	\$48.99	\$49.49	\$49.95	\$50.48	\$50.96	\$51.48
Biweekly	\$3,692.80	\$3,729.60	\$3,766.40	\$3,804.80	\$3,843.20	\$3,880.80	\$3,919.20	\$3,959.20	\$3,996.00	\$4,038.40	\$4,076.80	\$4,118.40
Annually	\$96,012.80	\$96,969.60	\$97,926.40	\$98,924.80	\$99,923.20	\$100,900.80	\$101,899.20	\$102,939.20	\$103,896.00	\$104,998.40	\$105,996.80	\$107,078.40
Steps	49	50	51	52	53	54	55					
Hourly	\$51.98	\$52.54	\$53.04	\$53.59	\$54.13	\$54.66	\$55.22					
Biweekly	\$4,158.40	\$4,203.20	\$4,243.20	\$4,287.20	\$4,330.40	\$4,372.80	\$4,417.60					
Annually	\$108,118.40	\$109,283.20	\$110,323.20	\$111,467.20	\$112,590.40	\$113,692.80	\$114,857.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.28	\$35.64	\$36.00	\$36.37	\$36.70	\$37.09	\$37.44	\$37.82	\$38.21	\$38.57	\$38.97	\$39.37
Biweekly	\$2,822.40	\$2,851.20	\$2,880.00	\$2,909.60	\$2,936.00	\$2,967.20	\$2,995.20	\$3,025.60	\$3,056.80	\$3,085.60	\$3,117.60	\$3,149.60
Annually	\$73,382.40	\$74,131.20	\$74,880.00	\$75,649.60	\$76,336.00	\$77,147.20	\$77,875.20	\$78,665.60	\$79,476.80	\$80,225.60	\$81,057.60	\$81,889.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.75	\$40.14	\$40.57	\$40.95	\$41.36	\$41.75	\$42.20	\$42.62	\$43.04	\$43.45	\$43.90	\$44.33
Biweekly	\$3,180.00	\$3,211.20	\$3,245.60	\$3,276.00	\$3,308.80	\$3,340.00	\$3,376.00	\$3,409.60	\$3,443.20	\$3,476.00	\$3,512.00	\$3,546.40
Annually	\$82,680.00	\$83,491.20	\$84,385.60	\$85,176.00	\$86,028.80	\$86,840.00	\$87,776.00	\$88,649.60	\$89,523.20	\$90,376.00	\$91,312.00	\$92,206.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.80	\$45.27	\$45.69	\$46.16	\$46.62	\$47.08	\$47.56	\$48.04	\$48.51	\$48.99	\$49.49	\$49.95
Biweekly	\$3,584.00	\$3,621.60	\$3,655.20	\$3,692.80	\$3,729.60	\$3,766.40	\$3,804.80	\$3,843.20	\$3,880.80	\$3,919.20	\$3,959.20	\$3,996.00
Annually	\$93,184.00	\$94,161.60	\$95,035.20	\$96,012.80	\$96,969.60	\$97,926.40	\$98,924.80	\$99,923.20	\$100,900.80	\$101,899.20	\$102,939.20	\$103,896.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.48	\$50.96	\$51.48	\$51.98	\$52.54	\$53.04	\$53.59	\$54.13	\$54.66	\$55.22	\$55.77	\$56.32
Biweekly	\$4,038.40	\$4,076.80	\$4,118.40	\$4,158.40	\$4,203.20	\$4,243.20	\$4,287.20	\$4,330.40	\$4,372.80	\$4,417.60	\$4,461.60	\$4,505.60
Annually	\$104,998.40	\$105,996.80	\$107,078.40	\$108,118.40	\$109,283.20	\$110,323.20	\$111,467.20	\$112,590.40	\$113,692.80	\$114,857.60	\$116,001.60	\$117,145.60
Steps	49	50	51	52	53	54	55					
Hourly	\$56.87	\$57.45	\$58.02	\$58.60	\$59.19	\$59.79	\$60.39					
Biweekly	\$4,549.60	\$4,596.00	\$4,641.60	\$4,688.00	\$4,735.20	\$4,783.20	\$4,831.20					
Annually	\$118,289.60	\$119,496.00	\$120,681.60	\$121,888.00	\$123,115.20	\$124,363.20	\$125,611.20					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.21	\$38.57	\$38.97	\$39.37	\$39.75	\$40.14	\$40.57	\$40.95	\$41.36	\$41.75	\$42.20	\$42.62
Biweekly	\$3,056.80	\$3,085.60	\$3,117.60	\$3,149.60	\$3,180.00	\$3,211.20	\$3,245.60	\$3,276.00	\$3,308.80	\$3,340.00	\$3,376.00	\$3,409.60
Annually	\$79,476.80	\$80,225.60	\$81,057.60	\$81,889.60	\$82,680.00	\$83,491.20	\$84,385.60	\$85,176.00	\$86,028.80	\$86,840.00	\$87,776.00	\$88,649.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.04	\$43.45	\$43.90	\$44.33	\$44.80	\$45.27	\$45.69	\$46.16	\$46.62	\$47.08	\$47.56	\$48.04
Biweekly	\$3,443.20	\$3,476.00	\$3,512.00	\$3,546.40	\$3,584.00	\$3,621.60	\$3,655.20	\$3,692.80	\$3,729.60	\$3,766.40	\$3,804.80	\$3,843.20
Annually	\$89,523.20	\$90,376.00	\$91,312.00	\$92,206.40	\$93,184.00	\$94,161.60	\$95,035.20	\$96,012.80	\$96,969.60	\$97,926.40	\$98,924.80	\$99,923.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.51	\$48.99	\$49.49	\$49.95	\$50.48	\$50.96	\$51.48	\$51.98	\$52.54	\$53.04	\$53.59	\$54.13
Biweekly	\$3,880.80	\$3,919.20	\$3,959.20	\$3,996.00	\$4,038.40	\$4,076.80	\$4,118.40	\$4,158.40	\$4,203.20	\$4,243.20	\$4,287.20	\$4,330.40
Annually	\$100,900.80	\$101,899.20	\$102,939.20	\$103,896.00	\$104,998.40	\$105,996.80	\$107,078.40	\$108,118.40	\$109,283.20	\$110,323.20	\$111,467.20	\$112,590.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.66	\$55.22	\$55.77	\$56.32	\$56.87	\$57.45	\$58.02	\$58.60	\$59.19	\$59.79	\$60.39	\$60.99
Biweekly	\$4,372.80	\$4,417.60	\$4,461.60	\$4,505.60	\$4,549.60	\$4,596.00	\$4,641.60	\$4,688.00	\$4,735.20	\$4,783.20	\$4,831.20	\$4,879.20
Annually	\$113,692.80	\$114,857.60	\$116,001.60	\$117,145.60	\$118,289.60	\$119,496.00	\$120,681.60	\$121,888.00	\$123,115.20	\$124,363.20	\$125,611.20	\$126,859.20
Steps	49	50	51	52	53	54	55					
Hourly	\$61.58	\$62.22	\$62.84	\$63.48	\$64.09	\$64.75	\$65.39					
Biweekly	\$4,926.40	\$4,977.60	\$5,027.20	\$5,078.40	\$5,127.20	\$5,180.00	\$5,231.20					
Annually	\$128,086.40	\$129,417.60	\$130,707.20	\$132,038.40	\$133,307.20	\$134,680.00	\$136,011.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.75	\$42.20	\$42.62	\$43.04	\$43.45	\$43.90	\$44.33	\$44.80	\$45.27	\$45.69	\$46.16	\$46.62
Biweekly	\$3,340.00	\$3,376.00	\$3,409.60	\$3,443.20	\$3,476.00	\$3,512.00	\$3,546.40	\$3,584.00	\$3,621.60	\$3,655.20	\$3,692.80	\$3,729.60
Annually	\$86,840.00	\$87,776.00	\$88,649.60	\$89,523.20	\$90,376.00	\$91,312.00	\$92,206.40	\$93,184.00	\$94,161.60	\$95,035.20	\$96,012.80	\$96,969.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.08	\$47.56	\$48.04	\$48.51	\$48.99	\$49.49	\$49.95	\$50.48	\$50.96	\$51.48	\$51.98	\$52.54
Biweekly	\$3,766.40	\$3,804.80	\$3,843.20	\$3,880.80	\$3,919.20	\$3,959.20	\$3,996.00	\$4,038.40	\$4,076.80	\$4,118.40	\$4,158.40	\$4,203.20
Annually	\$97,926.40	\$98,924.80	\$99,923.20	\$100,900.80	\$101,899.20	\$102,939.20	\$103,896.00	\$104,998.40	\$105,996.80	\$107,078.40	\$108,118.40	\$109,283.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.04	\$53.59	\$54.13	\$54.66	\$55.22	\$55.77	\$56.32	\$56.87	\$57.45	\$58.02	\$58.60	\$59.19
Biweekly	\$4,243.20	\$4,287.20	\$4,330.40	\$4,372.80	\$4,417.60	\$4,461.60	\$4,505.60	\$4,549.60	\$4,596.00	\$4,641.60	\$4,688.00	\$4,735.20
Annually	\$110,323.20	\$111,467.20	\$112,590.40	\$113,692.80	\$114,857.60	\$116,001.60	\$117,145.60	\$118,289.60	\$119,496.00	\$120,681.60	\$121,888.00	\$123,115.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.79	\$60.39	\$60.99	\$61.58	\$62.22	\$62.84	\$63.48	\$64.09	\$64.75	\$65.39	\$66.05	\$66.71
Biweekly	\$4,783.20	\$4,831.20	\$4,879.20	\$4,926.40	\$4,977.60	\$5,027.20	\$5,078.40	\$5,127.20	\$5,180.00	\$5,231.20	\$5,284.00	\$5,336.80
Annually	\$124,363.20	\$125,611.20	\$126,859.20	\$128,086.40	\$129,417.60	\$130,707.20	\$132,038.40	\$133,307.20	\$134,680.00	\$136,011.20	\$137,384.00	\$138,756.80
Steps	49	50	51	52	53	54	55					
Hourly	\$67.38	\$68.05	\$68.74	\$69.42	\$70.12	\$70.81	\$71.51					
Biweekly	\$5,390.40	\$5,444.00	\$5,499.20	\$5,553.60	\$5,609.60	\$5,664.80	\$5,720.80					
Annually	\$140,150.40	\$141,544.00	\$142,979.20	\$144,393.60	\$145,849.60	\$147,284.80	\$148,740.80					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.08	\$47.56	\$48.04	\$48.51	\$48.99	\$49.49	\$49.95	\$50.48	\$50.96	\$51.48	\$51.98	\$52.54
Biweekly	\$3,766.40	\$3,804.80	\$3,843.20	\$3,880.80	\$3,919.20	\$3,959.20	\$3,996.00	\$4,038.40	\$4,076.80	\$4,118.40	\$4,158.40	\$4,203.20
Annually	\$97,926.40	\$98,924.80	\$99,923.20	\$100,900.80	\$101,899.20	\$102,939.20	\$103,896.00	\$104,998.40	\$105,996.80	\$107,078.40	\$108,118.40	\$109,283.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.04	\$53.59	\$54.13	\$54.66	\$55.22	\$55.77	\$56.32	\$56.87	\$57.45	\$58.02	\$58.60	\$59.19
Biweekly	\$4,243.20	\$4,287.20	\$4,330.40	\$4,372.80	\$4,417.60	\$4,461.60	\$4,505.60	\$4,549.60	\$4,596.00	\$4,641.60	\$4,688.00	\$4,735.20
Annually	\$110,323.20	\$111,467.20	\$112,590.40	\$113,692.80	\$114,857.60	\$116,001.60	\$117,145.60	\$118,289.60	\$119,496.00	\$120,681.60	\$121,888.00	\$123,115.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.79	\$60.39	\$60.99	\$61.58	\$62.22	\$62.84	\$63.48	\$64.09	\$64.75	\$65.39	\$66.05	\$66.71
Biweekly	\$4,783.20	\$4,831.20	\$4,879.20	\$4,926.40	\$4,977.60	\$5,027.20	\$5,078.40	\$5,127.20	\$5,180.00	\$5,231.20	\$5,284.00	\$5,336.80
Annually	\$124,363.20	\$125,611.20	\$126,859.20	\$128,086.40	\$129,417.60	\$130,707.20	\$132,038.40	\$133,307.20	\$134,680.00	\$136,011.20	\$137,384.00	\$138,756.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.38	\$68.05	\$68.74	\$69.42	\$70.12	\$70.81	\$71.51	\$72.23	\$72.96	\$73.68	\$74.40	\$75.16
Biweekly	\$5,390.40	\$5,444.00	\$5,499.20	\$5,553.60	\$5,609.60	\$5,664.80	\$5,720.80	\$5,778.40	\$5,836.80	\$5,894.40	\$5,952.00	\$6,012.80
Annually	\$140,150.40	\$141,544.00	\$142,979.20	\$144,393.60	\$145,849.60	\$147,284.80	\$148,740.80	\$150,238.40	\$151,756.80	\$153,254.40	\$154,752.00	\$156,332.80
Steps	49	50	51	52	53	54	55					
Hourly	\$75.91	\$76.68	\$77.43	\$78.22	\$78.99	\$79.79	\$80.61					
Biweekly	\$6,072.80	\$6,134.40	\$6,194.40	\$6,257.60	\$6,319.20	\$6,383.20	\$6,448.80					
Annually	\$157,892.80	\$159,494.40	\$161,054.40	\$162,697.60	\$164,299.20	\$165,963.20	\$167,668.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$53.04	\$53.59	\$54.13	\$54.66	\$55.22	\$55.77	\$56.32	\$56.87	\$57.45	\$58.02	\$58.60	\$59.19
Biweekly	\$4,243.20	\$4,287.20	\$4,330.40	\$4,372.80	\$4,417.60	\$4,461.60	\$4,505.60	\$4,549.60	\$4,596.00	\$4,641.60	\$4,688.00	\$4,735.20
Annually	\$110,323.20	\$111,467.20	\$112,590.40	\$113,692.80	\$114,857.60	\$116,001.60	\$117,145.60	\$118,289.60	\$119,496.00	\$120,681.60	\$121,888.00	\$123,115.20

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$59.79	\$60.39	\$60.99	\$61.58	\$62.22	\$62.84	\$63.48	\$64.09	\$64.75	\$65.39	\$66.05	\$66.71
Biweekly	\$4,783.20	\$4,831.20	\$4,879.20	\$4,926.40	\$4,977.60	\$5,027.20	\$5,078.40	\$5,127.20	\$5,180.00	\$5,231.20	\$5,284.00	\$5,336.80
Annually	\$124,363.20	\$125,611.20	\$126,859.20	\$128,086.40	\$129,417.60	\$130,707.20	\$132,038.40	\$133,307.20	\$134,680.00	\$136,011.20	\$137,384.00	\$138,756.80

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$67.38	\$68.05	\$68.74	\$69.42	\$70.12	\$70.81	\$71.51	\$72.23	\$72.96	\$73.68	\$74.40	\$75.16
Biweekly	\$5,390.40	\$5,444.00	\$5,499.20	\$5,553.60	\$5,609.60	\$5,664.80	\$5,720.80	\$5,778.40	\$5,836.80	\$5,894.40	\$5,952.00	\$6,012.80
Annually	\$140,150.40	\$141,544.00	\$142,979.20	\$144,393.60	\$145,849.60	\$147,284.80	\$148,740.80	\$150,238.40	\$151,756.80	\$153,254.40	\$154,752.00	\$156,332.80

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$75.91	\$76.68	\$77.43	\$78.22	\$78.99	\$79.79	\$80.61	\$81.40	\$82.21	\$83.01	\$83.87	\$84.68
Biweekly	\$6,072.80	\$6,134.40	\$6,194.40	\$6,257.60	\$6,319.20	\$6,383.20	\$6,448.80	\$6,512.00	\$6,576.80	\$6,640.80	\$6,709.60	\$6,774.40
Annually	\$157,892.80	\$159,494.40	\$161,054.40	\$162,697.60	\$164,299.20	\$165,963.20	\$167,668.80	\$169,312.00	\$170,996.80	\$172,660.80	\$174,449.60	\$176,134.40

  

Steps	49	50	51	52	53	54	55
Hourly	\$85.55	\$86.40	\$87.26	\$88.14	\$89.01	\$89.90	\$90.82
Biweekly	\$6,844.00	\$6,912.00	\$6,980.80	\$7,051.20	\$7,120.80	\$7,192.00	\$7,265.60
Annually	\$177,944.00	\$179,712.00	\$181,500.80	\$183,331.20	\$185,140.80	\$186,992.00	\$188,905.60

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$58.02	\$58.60	\$59.19	\$59.79	\$60.39	\$60.99	\$61.58	\$62.22	\$62.84	\$63.48	\$64.09	\$64.75
Biweekly	\$4,641.60	\$4,688.00	\$4,735.20	\$4,783.20	\$4,831.20	\$4,879.20	\$4,926.40	\$4,977.60	\$5,027.20	\$5,078.40	\$5,127.20	\$5,180.00
Annually	\$120,681.60	\$121,888.00	\$123,115.20	\$124,363.20	\$125,611.20	\$126,859.20	\$128,086.40	\$129,417.60	\$130,707.20	\$132,038.40	\$133,307.20	\$134,680.00

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$65.39	\$66.05	\$66.71	\$67.38	\$68.05	\$68.74	\$69.42	\$70.12	\$70.81	\$71.51	\$72.23	\$72.96
Biweekly	\$5,231.20	\$5,284.00	\$5,336.80	\$5,390.40	\$5,444.00	\$5,499.20	\$5,553.60	\$5,609.60	\$5,664.80	\$5,720.80	\$5,778.40	\$5,836.80
Annually	\$136,011.20	\$137,384.00	\$138,756.80	\$140,150.40	\$141,544.00	\$142,979.20	\$144,393.60	\$145,849.60	\$147,284.80	\$148,740.80	\$150,238.40	\$151,756.80

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$73.68	\$74.40	\$75.16	\$75.91	\$76.68	\$77.43	\$78.22	\$78.99	\$79.79	\$80.61	\$81.40	\$82.21
Biweekly	\$5,894.40	\$5,952.00	\$6,012.80	\$6,072.80	\$6,134.40	\$6,194.40	\$6,257.60	\$6,319.20	\$6,383.20	\$6,448.80	\$6,512.00	\$6,576.80
Annually	\$153,254.40	\$154,752.00	\$156,332.80	\$157,892.80	\$159,494.40	\$161,054.40	\$162,697.60	\$164,299.20	\$165,963.20	\$167,668.80	\$169,312.00	\$170,996.80

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$83.01	\$83.87	\$84.68	\$85.55	\$86.40	\$87.26	\$88.14	\$89.01	\$89.90	\$90.82	\$91.71	\$92.63
Biweekly	\$6,640.80	\$6,709.60	\$6,774.40	\$6,844.00	\$6,912.00	\$6,980.80	\$7,051.20	\$7,120.80	\$7,192.00	\$7,265.60	\$7,336.80	\$7,410.40
Annually	\$172,660.80	\$174,449.60	\$176,134.40	\$177,944.00	\$179,712.00	\$181,500.80	\$183,331.20	\$185,140.80	\$186,992.00	\$188,905.60	\$190,756.80	\$192,670.40

  

Steps	49	50	51	52	53	54	55
Hourly	\$93.57	\$94.51	\$95.45	\$96.38	\$97.35	\$98.34	\$99.29
Biweekly	\$7,485.60	\$7,560.80	\$7,636.00	\$7,710.40	\$7,788.00	\$7,867.20	\$7,943.20
Annually	\$194,625.60	\$196,580.80	\$198,536.00	\$200,470.40	\$202,488.00	\$204,547.20	\$206,523.20

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.85	\$19.04	\$19.22	\$19.41	\$19.58	\$19.83	\$20.01	\$20.21	\$20.41	\$20.61	\$20.81	\$21.03
Biweekly	\$1,508.00	\$1,523.20	\$1,537.60	\$1,552.80	\$1,566.40	\$1,586.40	\$1,600.80	\$1,616.80	\$1,632.80	\$1,648.80	\$1,664.80	\$1,682.40
Annually	\$39,208.00	\$39,603.20	\$39,977.60	\$40,372.80	\$40,726.40	\$41,246.40	\$41,620.80	\$42,036.80	\$42,452.80	\$42,868.80	\$43,284.80	\$43,742.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.23	\$21.45	\$21.66	\$21.89	\$22.11	\$22.33	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70
Biweekly	\$1,698.40	\$1,716.00	\$1,732.80	\$1,751.20	\$1,768.80	\$1,786.40	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00
Annually	\$44,158.40	\$44,616.00	\$45,052.80	\$45,531.20	\$45,988.80	\$46,446.40	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.93	\$24.18	\$24.39	\$24.67	\$24.89	\$25.15	\$25.42	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70
Biweekly	\$1,914.40	\$1,934.40	\$1,951.20	\$1,973.60	\$1,991.20	\$2,012.00	\$2,033.60	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00
Annually	\$49,774.40	\$50,294.40	\$50,731.20	\$51,313.60	\$51,771.20	\$52,312.00	\$52,873.60	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Biweekly	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,358.40	\$2,384.00	\$2,408.00
Annually	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,318.40	\$61,984.00	\$62,608.00
Steps	49	50	51	52	53	54	55					
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28					
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40					
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.23	\$21.45	\$21.66	\$21.89	\$22.11	\$22.33	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70
Biweekly	\$1,698.40	\$1,716.00	\$1,732.80	\$1,751.20	\$1,768.80	\$1,786.40	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00
Annually	\$44,158.40	\$44,616.00	\$45,052.80	\$45,531.20	\$45,988.80	\$46,446.40	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.93	\$24.18	\$24.39	\$24.67	\$24.89	\$25.15	\$25.42	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70
Biweekly	\$1,914.40	\$1,934.40	\$1,951.20	\$1,973.60	\$1,991.20	\$2,012.00	\$2,033.60	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00
Annually	\$49,774.40	\$50,294.40	\$50,731.20	\$51,313.60	\$51,771.20	\$52,312.00	\$52,873.60	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Biweekly	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,358.40	\$2,384.00	\$2,408.00
Annually	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,318.40	\$61,984.00	\$62,608.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28	\$32.57	\$32.91	\$33.23	\$33.57	\$33.91
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40	\$2,605.60	\$2,632.80	\$2,658.40	\$2,685.60	\$2,712.80
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40	\$67,745.60	\$68,452.80	\$69,118.40	\$69,825.60	\$70,532.80
Steps	49	50	51	52	53	54	55					
Hourly	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35					
Biweekly	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00					
Annually	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BETHEL (38%)**

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.93	\$24.18	\$24.39	\$24.67	\$24.89	\$25.15	\$25.42	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70
Biweekly	\$1,914.40	\$1,934.40	\$1,951.20	\$1,973.60	\$1,991.20	\$2,012.00	\$2,033.60	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00
Annually	\$49,774.40	\$50,294.40	\$50,731.20	\$51,313.60	\$51,771.20	\$52,312.00	\$52,873.60	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Biweekly	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,358.40	\$2,384.00	\$2,408.00
Annually	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,318.40	\$61,984.00	\$62,608.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28	\$32.57	\$32.91	\$33.23	\$33.57	\$33.91
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40	\$2,605.60	\$2,632.80	\$2,658.40	\$2,685.60	\$2,712.80
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40	\$67,745.60	\$68,452.80	\$69,118.40	\$69,825.60	\$70,532.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08	\$37.42	\$37.80	\$38.19
Biweekly	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00	\$2,935.20	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20
Annually	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00	\$76,315.20	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20
Steps	49	50	51	52	53	54	55					
Hourly	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94					
Biweekly	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20					
Annually	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34	\$28.63	\$28.90	\$29.21	\$29.48	\$29.80	\$30.10
Biweekly	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,358.40	\$2,384.00	\$2,408.00
Annually	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,318.40	\$61,984.00	\$62,608.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28	\$32.57	\$32.91	\$33.23	\$33.57	\$33.91
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40	\$2,605.60	\$2,632.80	\$2,658.40	\$2,685.60	\$2,712.80
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40	\$67,745.60	\$68,452.80	\$69,118.40	\$69,825.60	\$70,532.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08	\$37.42	\$37.80	\$38.19
Biweekly	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00	\$2,935.20	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20
Annually	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00	\$76,315.20	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01
Biweekly	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20	\$3,307.20	\$3,339.20	\$3,375.20	\$3,408.00	\$3,440.80
Annually	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20	\$85,987.20	\$86,819.20	\$87,755.20	\$88,608.00	\$89,460.80
Steps	49	50	51	52	53	54	55					
Hourly	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13					
Biweekly	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40					
Annually	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40					



# UA Staff Salary Schedule

(Non-bargaining unit)

**BETHEL (38%)**

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.40	\$30.68	\$31.00	\$31.30	\$31.61	\$31.94	\$32.28	\$32.57	\$32.91	\$33.23	\$33.57	\$33.91
Biweekly	\$2,432.00	\$2,454.40	\$2,480.00	\$2,504.00	\$2,528.80	\$2,555.20	\$2,582.40	\$2,605.60	\$2,632.80	\$2,658.40	\$2,685.60	\$2,712.80
Annually	\$63,232.00	\$63,814.40	\$64,480.00	\$65,104.00	\$65,748.80	\$66,435.20	\$67,142.40	\$67,745.60	\$68,452.80	\$69,118.40	\$69,825.60	\$70,532.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08	\$37.42	\$37.80	\$38.19
Biweekly	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00	\$2,935.20	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20
Annually	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00	\$76,315.20	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01
Biweekly	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20	\$3,307.20	\$3,339.20	\$3,375.20	\$3,408.00	\$3,440.80
Annually	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20	\$85,987.20	\$86,819.20	\$87,755.20	\$88,608.00	\$89,460.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13	\$46.60	\$47.06	\$47.54	\$48.02	\$48.50
Biweekly	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40	\$3,728.00	\$3,764.80	\$3,803.20	\$3,841.60	\$3,880.00
Annually	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40	\$96,928.00	\$97,884.80	\$98,883.20	\$99,881.60	\$100,880.00
Steps	49	50	51	52	53	54	55					
Hourly	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96					
Biweekly	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80					
Annually	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.23	\$33.57	\$33.91	\$34.26	\$34.57	\$34.93	\$35.28	\$35.63	\$35.98	\$36.35	\$36.69	\$37.08
Biweekly	\$2,658.40	\$2,685.60	\$2,712.80	\$2,740.80	\$2,765.60	\$2,794.40	\$2,822.40	\$2,850.40	\$2,878.40	\$2,908.00	\$2,935.20	\$2,966.40
Annually	\$69,118.40	\$69,825.60	\$70,532.80	\$71,260.80	\$71,905.60	\$72,654.40	\$73,382.40	\$74,110.40	\$74,838.40	\$75,608.00	\$76,315.20	\$77,126.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.42	\$37.80	\$38.19	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94	\$41.34	\$41.74
Biweekly	\$2,993.60	\$3,024.00	\$3,055.20	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20	\$3,307.20	\$3,339.20
Annually	\$77,833.60	\$78,624.00	\$79,435.20	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20	\$85,987.20	\$86,819.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.19	\$42.60	\$43.01	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13	\$46.60	\$47.06
Biweekly	\$3,375.20	\$3,408.00	\$3,440.80	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40	\$3,728.00	\$3,764.80
Annually	\$87,755.20	\$88,608.00	\$89,460.80	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40	\$96,928.00	\$97,884.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.54	\$48.02	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96	\$52.50	\$53.01
Biweekly	\$3,803.20	\$3,841.60	\$3,880.00	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80	\$4,200.00	\$4,240.80
Annually	\$98,883.20	\$99,881.60	\$100,880.00	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80	\$109,200.00	\$110,260.80
Steps	49	50	51	52	53	54	55					
Hourly	\$53.56	\$54.10	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84					
Biweekly	\$4,284.80	\$4,328.00	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20					
Annually	\$111,404.80	\$112,528.00	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.35	\$36.69	\$37.08	\$37.42	\$37.80	\$38.19	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.55
Biweekly	\$2,908.00	\$2,935.20	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00
Annually	\$75,608.00	\$76,315.20	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67
Biweekly	\$3,275.20	\$3,307.20	\$3,339.20	\$3,375.20	\$3,408.00	\$3,440.80	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60
Annually	\$85,155.20	\$85,987.20	\$86,819.20	\$87,755.20	\$88,608.00	\$89,460.80	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.13	\$46.60	\$47.06	\$47.54	\$48.02	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46
Biweekly	\$3,690.40	\$3,728.00	\$3,764.80	\$3,803.20	\$3,841.60	\$3,880.00	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80
Annually	\$95,950.40	\$96,928.00	\$97,884.80	\$98,883.20	\$99,881.60	\$100,880.00	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84	\$57.42	\$57.99
Biweekly	\$4,156.80	\$4,200.00	\$4,240.80	\$4,284.80	\$4,328.00	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20
Annually	\$108,076.80	\$109,200.00	\$110,260.80	\$111,404.80	\$112,528.00	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20
Steps	49	50	51	52	53	54	55					
Hourly	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95	\$61.56	\$62.20					
Biweekly	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00	\$4,924.80	\$4,976.00					
Annually	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00	\$128,044.80	\$129,376.00					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.35	\$39.73	\$40.13	\$40.55	\$40.94	\$41.34	\$41.74	\$42.19	\$42.60	\$43.01	\$43.45	\$43.88
Biweekly	\$3,148.00	\$3,178.40	\$3,210.40	\$3,244.00	\$3,275.20	\$3,307.20	\$3,339.20	\$3,375.20	\$3,408.00	\$3,440.80	\$3,476.00	\$3,510.40
Annually	\$81,848.00	\$82,638.40	\$83,470.40	\$84,344.00	\$85,155.20	\$85,987.20	\$86,819.20	\$87,755.20	\$88,608.00	\$89,460.80	\$90,376.00	\$91,270.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13	\$46.60	\$47.06	\$47.54	\$48.02	\$48.50	\$48.96	\$49.48
Biweekly	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40	\$3,728.00	\$3,764.80	\$3,803.20	\$3,841.60	\$3,880.00	\$3,916.80	\$3,958.40
Annually	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40	\$96,928.00	\$97,884.80	\$98,883.20	\$99,881.60	\$100,880.00	\$101,836.80	\$102,918.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10	\$54.64	\$55.18	\$55.74
Biweekly	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80	\$4,200.00	\$4,240.80	\$4,284.80	\$4,328.00	\$4,371.20	\$4,414.40	\$4,459.20
Annually	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80	\$109,200.00	\$110,260.80	\$111,404.80	\$112,528.00	\$113,651.20	\$114,774.40	\$115,939.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.29	\$56.84	\$57.42	\$57.99	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95	\$61.56	\$62.20	\$62.81
Biweekly	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00	\$4,924.80	\$4,976.00	\$5,024.80
Annually	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00	\$128,044.80	\$129,376.00	\$130,644.80
Steps	49	50	51	52	53	54	55					
Hourly	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68	\$67.35					
Biweekly	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40	\$5,388.00					
Annually	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40	\$140,088.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.01	\$43.45	\$43.88	\$44.31	\$44.75	\$45.23	\$45.67	\$46.13	\$46.60	\$47.06	\$47.54	\$48.02
Biweekly	\$3,440.80	\$3,476.00	\$3,510.40	\$3,544.80	\$3,580.00	\$3,618.40	\$3,653.60	\$3,690.40	\$3,728.00	\$3,764.80	\$3,803.20	\$3,841.60
Annually	\$89,460.80	\$90,376.00	\$91,270.40	\$92,164.80	\$93,080.00	\$94,078.40	\$94,993.60	\$95,950.40	\$96,928.00	\$97,884.80	\$98,883.20	\$99,881.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10
Biweekly	\$3,880.00	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80	\$4,200.00	\$4,240.80	\$4,284.80	\$4,328.00
Annually	\$100,880.00	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80	\$109,200.00	\$110,260.80	\$111,404.80	\$112,528.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84	\$57.42	\$57.99	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95
Biweekly	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00
Annually	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.56	\$62.20	\$62.81	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68	\$67.35	\$68.02	\$68.70
Biweekly	\$4,924.80	\$4,976.00	\$5,024.80	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40	\$5,388.00	\$5,441.60	\$5,496.00
Annually	\$128,044.80	\$129,376.00	\$130,644.80	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40	\$140,088.00	\$141,481.60	\$142,896.00
Steps	49	50	51	52	53	54	55					
Hourly	\$69.39	\$70.08	\$70.79	\$71.48	\$72.19	\$72.94	\$73.66					
Biweekly	\$5,551.20	\$5,606.40	\$5,663.20	\$5,718.40	\$5,775.20	\$5,835.20	\$5,892.80					
Annually	\$144,331.20	\$145,766.40	\$147,243.20	\$148,678.40	\$150,155.20	\$151,715.20	\$153,212.80					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.50	\$48.96	\$49.48	\$49.94	\$50.46	\$50.94	\$51.46	\$51.96	\$52.50	\$53.01	\$53.56	\$54.10
Biweekly	\$3,880.00	\$3,916.80	\$3,958.40	\$3,995.20	\$4,036.80	\$4,075.20	\$4,116.80	\$4,156.80	\$4,200.00	\$4,240.80	\$4,284.80	\$4,328.00
Annually	\$100,880.00	\$101,836.80	\$102,918.40	\$103,875.20	\$104,956.80	\$105,955.20	\$107,036.80	\$108,076.80	\$109,200.00	\$110,260.80	\$111,404.80	\$112,528.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84	\$57.42	\$57.99	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95
Biweekly	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00
Annually	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$61.56	\$62.20	\$62.81	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68	\$67.35	\$68.02	\$68.70
Biweekly	\$4,924.80	\$4,976.00	\$5,024.80	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40	\$5,388.00	\$5,441.60	\$5,496.00
Annually	\$128,044.80	\$129,376.00	\$130,644.80	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40	\$140,088.00	\$141,481.60	\$142,896.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$69.39	\$70.08	\$70.79	\$71.48	\$72.19	\$72.94	\$73.66	\$74.38	\$75.11	\$75.88	\$76.64	\$77.40
Biweekly	\$5,551.20	\$5,606.40	\$5,663.20	\$5,718.40	\$5,775.20	\$5,835.20	\$5,892.80	\$5,950.40	\$6,008.80	\$6,070.40	\$6,131.20	\$6,192.00
Annually	\$144,331.20	\$145,766.40	\$147,243.20	\$148,678.40	\$150,155.20	\$151,715.20	\$153,212.80	\$154,710.40	\$156,228.80	\$157,830.40	\$159,411.20	\$160,992.00
Steps	49	50	51	52	53	54	55					
Hourly	\$78.17	\$78.96	\$79.75	\$80.57	\$81.37	\$82.19	\$83.00					
Biweekly	\$6,253.60	\$6,316.80	\$6,380.00	\$6,445.60	\$6,509.60	\$6,575.20	\$6,640.00					
Annually	\$162,593.60	\$164,236.80	\$165,880.00	\$167,585.60	\$169,249.60	\$170,955.20	\$172,640.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$54.64	\$55.18	\$55.74	\$56.29	\$56.84	\$57.42	\$57.99	\$58.57	\$59.17	\$59.77	\$60.37	\$60.95
Biweekly	\$4,371.20	\$4,414.40	\$4,459.20	\$4,503.20	\$4,547.20	\$4,593.60	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,829.60	\$4,876.00
Annually	\$113,651.20	\$114,774.40	\$115,939.20	\$117,083.20	\$118,227.20	\$119,433.60	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,569.60	\$126,776.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$61.56	\$62.20	\$62.81	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68	\$67.35	\$68.02	\$68.70
Biweekly	\$4,924.80	\$4,976.00	\$5,024.80	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40	\$5,388.00	\$5,441.60	\$5,496.00
Annually	\$128,044.80	\$129,376.00	\$130,644.80	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40	\$140,088.00	\$141,481.60	\$142,896.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$69.39	\$70.08	\$70.79	\$71.48	\$72.19	\$72.94	\$73.66	\$74.38	\$75.11	\$75.88	\$76.64	\$77.40
Biweekly	\$5,551.20	\$5,606.40	\$5,663.20	\$5,718.40	\$5,775.20	\$5,835.20	\$5,892.80	\$5,950.40	\$6,008.80	\$6,070.40	\$6,131.20	\$6,192.00
Annually	\$144,331.20	\$145,766.40	\$147,243.20	\$148,678.40	\$150,155.20	\$151,715.20	\$153,212.80	\$154,710.40	\$156,228.80	\$157,830.40	\$159,411.20	\$160,992.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$78.17	\$78.96	\$79.75	\$80.57	\$81.37	\$82.19	\$83.00	\$83.82	\$84.66	\$85.51	\$86.36	\$87.20
Biweekly	\$6,253.60	\$6,316.80	\$6,380.00	\$6,445.60	\$6,509.60	\$6,575.20	\$6,640.00	\$6,705.60	\$6,772.80	\$6,840.80	\$6,908.80	\$6,976.00
Annually	\$162,593.60	\$164,236.80	\$165,880.00	\$167,585.60	\$169,249.60	\$170,955.20	\$172,640.00	\$174,345.60	\$176,092.80	\$177,860.80	\$179,628.80	\$181,376.00
Steps	49	50	51	52	53	54	55					
Hourly	\$88.07	\$88.98	\$89.86	\$90.79	\$91.67	\$92.60	\$93.53					
Biweekly	\$7,045.60	\$7,118.40	\$7,188.80	\$7,263.20	\$7,333.60	\$7,408.00	\$7,482.40					
Annually	\$183,185.60	\$185,078.40	\$186,908.80	\$188,843.20	\$190,673.60	\$192,608.00	\$194,542.40					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$59.77	\$60.37	\$60.95	\$61.56	\$62.20	\$62.81	\$63.43	\$64.07	\$64.71	\$65.37	\$66.03	\$66.68
Biweekly	\$4,781.60	\$4,829.60	\$4,876.00	\$4,924.80	\$4,976.00	\$5,024.80	\$5,074.40	\$5,125.60	\$5,176.80	\$5,229.60	\$5,282.40	\$5,334.40
Annually	\$124,321.60	\$125,569.60	\$126,776.00	\$128,044.80	\$129,376.00	\$130,644.80	\$131,934.40	\$133,265.60	\$134,596.80	\$135,969.60	\$137,342.40	\$138,694.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$67.35	\$68.02	\$68.70	\$69.39	\$70.08	\$70.79	\$71.48	\$72.19	\$72.94	\$73.66	\$74.38	\$75.11
Biweekly	\$5,388.00	\$5,441.60	\$5,496.00	\$5,551.20	\$5,606.40	\$5,663.20	\$5,718.40	\$5,775.20	\$5,835.20	\$5,892.80	\$5,950.40	\$6,008.80
Annually	\$140,088.00	\$141,481.60	\$142,896.00	\$144,331.20	\$145,766.40	\$147,243.20	\$148,678.40	\$150,155.20	\$151,715.20	\$153,212.80	\$154,710.40	\$156,228.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$75.88	\$76.64	\$77.40	\$78.17	\$78.96	\$79.75	\$80.57	\$81.37	\$82.19	\$83.00	\$83.82	\$84.66
Biweekly	\$6,070.40	\$6,131.20	\$6,192.00	\$6,253.60	\$6,316.80	\$6,380.00	\$6,445.60	\$6,509.60	\$6,575.20	\$6,640.00	\$6,705.60	\$6,772.80
Annually	\$157,830.40	\$159,411.20	\$160,992.00	\$162,593.60	\$164,236.80	\$165,880.00	\$167,585.60	\$169,249.60	\$170,955.20	\$172,640.00	\$174,345.60	\$176,092.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$85.51	\$86.36	\$87.20	\$88.07	\$88.98	\$89.86	\$90.79	\$91.67	\$92.60	\$93.53	\$94.48	\$95.39
Biweekly	\$6,840.80	\$6,908.80	\$6,976.00	\$7,045.60	\$7,118.40	\$7,188.80	\$7,263.20	\$7,333.60	\$7,408.00	\$7,482.40	\$7,558.40	\$7,631.20
Annually	\$177,860.80	\$179,628.80	\$181,376.00	\$183,185.60	\$185,078.40	\$186,908.80	\$188,843.20	\$190,673.60	\$192,608.00	\$194,542.40	\$196,518.40	\$198,411.20
Steps	49	50	51	52	53	54	55					
Hourly	\$96.35	\$97.30	\$98.29	\$99.26	\$100.26	\$101.26	\$102.25					
Biweekly	\$7,708.00	\$7,784.00	\$7,863.20	\$7,940.80	\$8,020.80	\$8,100.80	\$8,180.00					
Annually	\$200,408.00	\$202,384.00	\$204,443.20	\$206,460.80	\$208,540.80	\$210,620.80	\$212,680.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.40	\$19.57	\$19.80	\$19.97	\$20.18	\$20.39	\$20.59	\$20.78	\$21.02	\$21.21	\$21.41	\$21.61
Biweekly	\$1,552.00	\$1,565.60	\$1,584.00	\$1,597.60	\$1,614.40	\$1,631.20	\$1,647.20	\$1,662.40	\$1,681.60	\$1,696.80	\$1,712.80	\$1,728.80
Annually	\$40,352.00	\$40,705.60	\$41,184.00	\$41,537.60	\$41,974.40	\$42,411.20	\$42,827.20	\$43,222.40	\$43,721.60	\$44,116.80	\$44,532.80	\$44,948.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.85	\$22.07	\$22.30	\$22.52	\$22.76	\$22.98	\$23.19	\$23.42	\$23.66	\$23.91	\$24.16	\$24.37
Biweekly	\$1,748.00	\$1,765.60	\$1,784.00	\$1,801.60	\$1,820.80	\$1,838.40	\$1,855.20	\$1,873.60	\$1,892.80	\$1,912.80	\$1,932.80	\$1,949.60
Annually	\$45,448.00	\$45,905.60	\$46,384.00	\$46,841.60	\$47,340.80	\$47,798.40	\$48,235.20	\$48,713.60	\$49,212.80	\$49,732.80	\$50,252.80	\$50,689.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.64	\$24.86	\$25.11	\$25.38	\$25.62	\$25.89	\$26.15	\$26.41	\$26.67	\$26.91	\$27.19	\$27.49
Biweekly	\$1,971.20	\$1,988.80	\$2,008.80	\$2,030.40	\$2,049.60	\$2,071.20	\$2,092.00	\$2,112.80	\$2,133.60	\$2,152.80	\$2,175.20	\$2,199.20
Annually	\$51,251.20	\$51,708.80	\$52,228.80	\$52,790.40	\$53,289.60	\$53,851.20	\$54,392.00	\$54,932.80	\$55,473.60	\$55,972.80	\$56,555.20	\$57,179.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.73	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Biweekly	\$2,218.40	\$2,243.20	\$2,264.80	\$2,285.60	\$2,309.60	\$2,333.60	\$2,356.80	\$2,378.40	\$2,404.00	\$2,426.40	\$2,452.00	\$2,476.00
Annually	\$57,678.40	\$58,323.20	\$58,884.80	\$59,425.60	\$60,049.60	\$60,673.60	\$61,276.80	\$61,838.40	\$62,504.00	\$63,086.40	\$63,752.00	\$64,376.00
Steps	49	50	51	52	53	54	55					
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18					
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40					
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.85	\$22.07	\$22.30	\$22.52	\$22.76	\$22.98	\$23.19	\$23.42	\$23.66	\$23.91	\$24.16	\$24.37
Biweekly	\$1,748.00	\$1,765.60	\$1,784.00	\$1,801.60	\$1,820.80	\$1,838.40	\$1,855.20	\$1,873.60	\$1,892.80	\$1,912.80	\$1,932.80	\$1,949.60
Annually	\$45,448.00	\$45,905.60	\$46,384.00	\$46,841.60	\$47,340.80	\$47,798.40	\$48,235.20	\$48,713.60	\$49,212.80	\$49,732.80	\$50,252.80	\$50,689.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.64	\$24.86	\$25.11	\$25.38	\$25.62	\$25.89	\$26.15	\$26.41	\$26.67	\$26.91	\$27.19	\$27.49
Biweekly	\$1,971.20	\$1,988.80	\$2,008.80	\$2,030.40	\$2,049.60	\$2,071.20	\$2,092.00	\$2,112.80	\$2,133.60	\$2,152.80	\$2,175.20	\$2,199.20
Annually	\$51,251.20	\$51,708.80	\$52,228.80	\$52,790.40	\$53,289.60	\$53,851.20	\$54,392.00	\$54,932.80	\$55,473.60	\$55,972.80	\$56,555.20	\$57,179.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.73	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Biweekly	\$2,218.40	\$2,243.20	\$2,264.80	\$2,285.60	\$2,309.60	\$2,333.60	\$2,356.80	\$2,378.40	\$2,404.00	\$2,426.40	\$2,452.00	\$2,476.00
Annually	\$57,678.40	\$58,323.20	\$58,884.80	\$59,425.60	\$60,049.60	\$60,673.60	\$61,276.80	\$61,838.40	\$62,504.00	\$63,086.40	\$63,752.00	\$64,376.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18	\$33.52	\$33.85	\$34.19	\$34.52	\$34.88
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40	\$2,681.60	\$2,708.00	\$2,735.20	\$2,761.60	\$2,790.40
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40	\$69,721.60	\$70,408.00	\$71,115.20	\$71,801.60	\$72,550.40
Steps	49	50	51	52	53	54	55					
Hourly	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38					
Biweekly	\$2,818.40	\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40					
Annually	\$73,278.40	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 75

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$24.64	\$24.86	\$25.11	\$25.38	\$25.62	\$25.89	\$26.15	\$26.41	\$26.67	\$26.91	\$27.19	\$27.49
Biweekly	\$1,971.20	\$1,988.80	\$2,008.80	\$2,030.40	\$2,049.60	\$2,071.20	\$2,092.00	\$2,112.80	\$2,133.60	\$2,152.80	\$2,175.20	\$2,199.20
Annually	\$51,251.20	\$51,708.80	\$52,228.80	\$52,790.40	\$53,289.60	\$53,851.20	\$54,392.00	\$54,932.80	\$55,473.60	\$55,972.80	\$56,555.20	\$57,179.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$27.73	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Biweekly	\$2,218.40	\$2,243.20	\$2,264.80	\$2,285.60	\$2,309.60	\$2,333.60	\$2,356.80	\$2,378.40	\$2,404.00	\$2,426.40	\$2,452.00	\$2,476.00
Annually	\$57,678.40	\$58,323.20	\$58,884.80	\$59,425.60	\$60,049.60	\$60,673.60	\$61,276.80	\$61,838.40	\$62,504.00	\$63,086.40	\$63,752.00	\$64,376.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18	\$33.52	\$33.85	\$34.19	\$34.52	\$34.88
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40	\$2,681.60	\$2,708.00	\$2,735.20	\$2,761.60	\$2,790.40
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40	\$69,721.60	\$70,408.00	\$71,115.20	\$71,801.60	\$72,550.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13	\$38.52	\$38.91	\$39.31
Biweekly	\$2,818.40	\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40	\$3,020.80	\$3,050.40	\$3,081.60	\$3,112.80	\$3,144.80
Annually	\$73,278.40	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40	\$78,540.80	\$79,310.40	\$80,121.60	\$80,932.80	\$81,764.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11					
Biweekly	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80					
Annually	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80					

## Grade 76

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$27.73	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Biweekly	\$2,218.40	\$2,243.20	\$2,264.80	\$2,285.60	\$2,309.60	\$2,333.60	\$2,356.80	\$2,378.40	\$2,404.00	\$2,426.40	\$2,452.00	\$2,476.00
Annually	\$57,678.40	\$58,323.20	\$58,884.80	\$59,425.60	\$60,049.60	\$60,673.60	\$61,276.80	\$61,838.40	\$62,504.00	\$63,086.40	\$63,752.00	\$64,376.00
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18	\$33.52	\$33.85	\$34.19	\$34.52	\$34.88
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40	\$2,681.60	\$2,708.00	\$2,735.20	\$2,761.60	\$2,790.40
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40	\$69,721.60	\$70,408.00	\$71,115.20	\$71,801.60	\$72,550.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13	\$38.52	\$38.91	\$39.31
Biweekly	\$2,818.40	\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40	\$3,020.80	\$3,050.40	\$3,081.60	\$3,112.80	\$3,144.80
Annually	\$73,278.40	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40	\$78,540.80	\$79,310.40	\$80,121.60	\$80,932.80	\$81,764.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26
Biweekly	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80	\$3,404.00	\$3,437.60	\$3,472.00	\$3,505.60	\$3,540.80
Annually	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80	\$88,504.00	\$89,377.60	\$90,272.00	\$91,145.60	\$92,060.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01	\$47.47					
Biweekly	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60					
Annually	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18	\$33.52	\$33.85	\$34.19	\$34.52	\$34.88
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40	\$2,681.60	\$2,708.00	\$2,735.20	\$2,761.60	\$2,790.40
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40	\$69,721.60	\$70,408.00	\$71,115.20	\$71,801.60	\$72,550.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13	\$38.52	\$38.91	\$39.31
Biweekly	\$2,818.40	\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40	\$3,020.80	\$3,050.40	\$3,081.60	\$3,112.80	\$3,144.80
Annually	\$73,278.40	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40	\$78,540.80	\$79,310.40	\$80,121.60	\$80,932.80	\$81,764.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26
Biweekly	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80	\$3,404.00	\$3,437.60	\$3,472.00	\$3,505.60	\$3,540.80
Annually	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80	\$88,504.00	\$89,377.60	\$90,272.00	\$91,145.60	\$92,060.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01	\$47.47	\$47.93	\$48.44	\$48.90	\$49.39	\$49.89
Biweekly	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60	\$3,834.40	\$3,875.20	\$3,912.00	\$3,951.20	\$3,991.20
Annually	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60	\$99,694.40	\$100,755.20	\$101,712.00	\$102,731.20	\$103,771.20
Steps	49	50	51	52	53	54	55					
Hourly	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50					
Biweekly	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00					
Annually	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.19	\$34.52	\$34.88	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13
Biweekly	\$2,735.20	\$2,761.60	\$2,790.40	\$2,818.40	\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40	\$3,020.80	\$3,050.40
Annually	\$71,115.20	\$71,801.60	\$72,550.40	\$73,278.40	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40	\$78,540.80	\$79,310.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.52	\$38.91	\$39.31	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11	\$42.55	\$42.97
Biweekly	\$3,081.60	\$3,112.80	\$3,144.80	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80	\$3,404.00	\$3,437.60
Annually	\$80,121.60	\$80,932.80	\$81,764.80	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80	\$88,504.00	\$89,377.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.40	\$43.82	\$44.26	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01	\$47.47	\$47.93	\$48.44
Biweekly	\$3,472.00	\$3,505.60	\$3,540.80	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60	\$3,834.40	\$3,875.20
Annually	\$90,272.00	\$91,145.60	\$92,060.80	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60	\$99,694.40	\$100,755.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.90	\$49.39	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50	\$54.01	\$54.56
Biweekly	\$3,912.00	\$3,951.20	\$3,991.20	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00	\$4,320.80	\$4,364.80
Annually	\$101,712.00	\$102,731.20	\$103,771.20	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00	\$112,340.80	\$113,484.80
Steps	49	50	51	52	53	54	55					
Hourly	\$55.11	\$55.66	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50					
Biweekly	\$4,408.80	\$4,452.80	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00					
Annually	\$114,628.80	\$115,772.80	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.38	\$37.76	\$38.13	\$38.52	\$38.91	\$39.31	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70
Biweekly	\$2,990.40	\$3,020.80	\$3,050.40	\$3,081.60	\$3,112.80	\$3,144.80	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00
Annually	\$77,750.40	\$78,540.80	\$79,310.40	\$80,121.60	\$80,932.80	\$81,764.80	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01
Biweekly	\$3,368.80	\$3,404.00	\$3,437.60	\$3,472.00	\$3,505.60	\$3,540.80	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80
Annually	\$87,588.80	\$88,504.00	\$89,377.60	\$90,272.00	\$91,145.60	\$92,060.80	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.47	\$47.93	\$48.44	\$48.90	\$49.39	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96
Biweekly	\$3,797.60	\$3,834.40	\$3,875.20	\$3,912.00	\$3,951.20	\$3,991.20	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80
Annually	\$98,737.60	\$99,694.40	\$100,755.20	\$101,712.00	\$102,731.20	\$103,771.20	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50	\$59.10	\$59.68
Biweekly	\$4,280.00	\$4,320.80	\$4,364.80	\$4,408.80	\$4,452.80	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40
Annually	\$111,280.00	\$112,340.80	\$113,484.80	\$114,628.80	\$115,772.80	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40
Steps	49	50	51	52	53	54	55					
Hourly	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74	\$63.35	\$63.99					
Biweekly	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20	\$5,068.00	\$5,119.20					
Annually	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20	\$131,768.00	\$133,099.20					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26	\$44.71	\$45.15
Biweekly	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80	\$3,404.00	\$3,437.60	\$3,472.00	\$3,505.60	\$3,540.80	\$3,576.80	\$3,612.00
Annually	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80	\$88,504.00	\$89,377.60	\$90,272.00	\$91,145.60	\$92,060.80	\$92,996.80	\$93,912.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.61	\$46.07	\$46.53	\$47.01	\$47.47	\$47.93	\$48.44	\$48.90	\$49.39	\$49.89	\$50.37	\$50.90
Biweekly	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60	\$3,834.40	\$3,875.20	\$3,912.00	\$3,951.20	\$3,991.20	\$4,029.60	\$4,072.00
Annually	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60	\$99,694.40	\$100,755.20	\$101,712.00	\$102,731.20	\$103,771.20	\$104,769.60	\$105,872.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66	\$56.20	\$56.78	\$57.36
Biweekly	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00	\$4,320.80	\$4,364.80	\$4,408.80	\$4,452.80	\$4,496.00	\$4,542.40	\$4,588.80
Annually	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00	\$112,340.80	\$113,484.80	\$114,628.80	\$115,772.80	\$116,896.00	\$118,102.40	\$119,308.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.91	\$58.50	\$59.10	\$59.68	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74	\$63.35	\$63.99	\$64.64
Biweekly	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20	\$5,068.00	\$5,119.20	\$5,171.20
Annually	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20	\$131,768.00	\$133,099.20	\$134,451.20
Steps	49	50	51	52	53	54	55					
Hourly	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60	\$69.28					
Biweekly	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00	\$5,542.40					
Annually	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00	\$144,102.40					



# UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.26	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01	\$47.47	\$47.93	\$48.44	\$48.90	\$49.39
Biweekly	\$3,540.80	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60	\$3,834.40	\$3,875.20	\$3,912.00	\$3,951.20
Annually	\$92,060.80	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60	\$99,694.40	\$100,755.20	\$101,712.00	\$102,731.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66
Biweekly	\$3,991.20	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00	\$4,320.80	\$4,364.80	\$4,408.80	\$4,452.80
Annually	\$103,771.20	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00	\$112,340.80	\$113,484.80	\$114,628.80	\$115,772.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50	\$59.10	\$59.68	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74
Biweekly	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20
Annually	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60	\$69.28	\$69.99	\$70.69
Biweekly	\$5,068.00	\$5,119.20	\$5,171.20	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00	\$5,542.40	\$5,599.20	\$5,655.20
Annually	\$131,768.00	\$133,099.20	\$134,451.20	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00	\$144,102.40	\$145,579.20	\$147,035.20
Steps	49	50	51	52	53	54	55					
Hourly	\$71.40	\$72.10	\$72.83	\$73.57	\$74.30	\$75.04	\$75.76					
Biweekly	\$5,712.00	\$5,768.00	\$5,826.40	\$5,885.60	\$5,944.00	\$6,003.20	\$6,060.80					
Annually	\$148,512.00	\$149,968.00	\$151,486.40	\$153,025.60	\$154,544.00	\$156,083.20	\$157,580.80					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66
Biweekly	\$3,991.20	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00	\$4,320.80	\$4,364.80	\$4,408.80	\$4,452.80
Annually	\$103,771.20	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00	\$112,340.80	\$113,484.80	\$114,628.80	\$115,772.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50	\$59.10	\$59.68	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74
Biweekly	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20
Annually	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60	\$69.28	\$69.99	\$70.69
Biweekly	\$5,068.00	\$5,119.20	\$5,171.20	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00	\$5,542.40	\$5,599.20	\$5,655.20
Annually	\$131,768.00	\$133,099.20	\$134,451.20	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00	\$144,102.40	\$145,579.20	\$147,035.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.40	\$72.10	\$72.83	\$73.57	\$74.30	\$75.04	\$75.76	\$76.55	\$77.31	\$78.07	\$78.86	\$79.65
Biweekly	\$5,712.00	\$5,768.00	\$5,826.40	\$5,885.60	\$5,944.00	\$6,003.20	\$6,060.80	\$6,124.00	\$6,184.80	\$6,245.60	\$6,308.80	\$6,372.00
Annually	\$148,512.00	\$149,968.00	\$151,486.40	\$153,025.60	\$154,544.00	\$156,083.20	\$157,580.80	\$159,224.00	\$160,804.80	\$162,385.60	\$164,028.80	\$165,672.00
Steps	49	50	51	52	53	54	55					
Hourly	\$80.46	\$81.25	\$82.06	\$82.89	\$83.71	\$84.57	\$85.42					
Biweekly	\$6,436.80	\$6,500.00	\$6,564.80	\$6,631.20	\$6,696.80	\$6,765.60	\$6,833.60					
Annually	\$167,356.80	\$169,000.00	\$170,684.80	\$172,411.20	\$174,116.80	\$175,905.60	\$177,673.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 83

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50	\$59.10	\$59.68	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74
Biweekly	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20
Annually	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60	\$69.28	\$69.99	\$70.69
Biweekly	\$5,068.00	\$5,119.20	\$5,171.20	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00	\$5,542.40	\$5,599.20	\$5,655.20
Annually	\$131,768.00	\$133,099.20	\$134,451.20	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00	\$144,102.40	\$145,579.20	\$147,035.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$71.40	\$72.10	\$72.83	\$73.57	\$74.30	\$75.04	\$75.76	\$76.55	\$77.31	\$78.07	\$78.86	\$79.65
Biweekly	\$5,712.00	\$5,768.00	\$5,826.40	\$5,885.60	\$5,944.00	\$6,003.20	\$6,060.80	\$6,124.00	\$6,184.80	\$6,245.60	\$6,308.80	\$6,372.00
Annually	\$148,512.00	\$149,968.00	\$151,486.40	\$153,025.60	\$154,544.00	\$156,083.20	\$157,580.80	\$159,224.00	\$160,804.80	\$162,385.60	\$164,028.80	\$165,672.00
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$80.46	\$81.25	\$82.06	\$82.89	\$83.71	\$84.57	\$85.42	\$86.25	\$87.11	\$87.97	\$88.86	\$89.75
Biweekly	\$6,436.80	\$6,500.00	\$6,564.80	\$6,631.20	\$6,696.80	\$6,765.60	\$6,833.60	\$6,900.00	\$6,968.80	\$7,037.60	\$7,108.80	\$7,180.00
Annually	\$167,356.80	\$169,000.00	\$170,684.80	\$172,411.20	\$174,116.80	\$175,905.60	\$177,673.60	\$179,400.00	\$181,188.80	\$182,977.60	\$184,828.80	\$186,680.00
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$90.65	\$91.56	\$92.48	\$93.41	\$94.32	\$95.27	\$96.23					
Biweekly	\$7,252.00	\$7,324.80	\$7,398.40	\$7,472.80	\$7,545.60	\$7,621.60	\$7,698.40					
Annually	\$188,552.00	\$190,444.80	\$192,358.40	\$194,292.80	\$196,185.60	\$198,161.60	\$200,158.40					

## Grade 84

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$61.49	\$62.12	\$62.74	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60
Biweekly	\$4,919.20	\$4,969.60	\$5,019.20	\$5,068.00	\$5,119.20	\$5,171.20	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00
Annually	\$127,899.20	\$129,209.60	\$130,499.20	\$131,768.00	\$133,099.20	\$134,451.20	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$69.28	\$69.99	\$70.69	\$71.40	\$72.10	\$72.83	\$73.57	\$74.30	\$75.04	\$75.76	\$76.55	\$77.31
Biweekly	\$5,542.40	\$5,599.20	\$5,655.20	\$5,712.00	\$5,768.00	\$5,826.40	\$5,885.60	\$5,944.00	\$6,003.20	\$6,060.80	\$6,124.00	\$6,184.80
Annually	\$144,102.40	\$145,579.20	\$147,035.20	\$148,512.00	\$149,968.00	\$151,486.40	\$153,025.60	\$154,544.00	\$156,083.20	\$157,580.80	\$159,224.00	\$160,804.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$78.07	\$78.86	\$79.65	\$80.46	\$81.25	\$82.06	\$82.89	\$83.71	\$84.57	\$85.42	\$86.25	\$87.11
Biweekly	\$6,245.60	\$6,308.80	\$6,372.00	\$6,436.80	\$6,500.00	\$6,564.80	\$6,631.20	\$6,696.80	\$6,765.60	\$6,833.60	\$6,900.00	\$6,968.80
Annually	\$162,385.60	\$164,028.80	\$165,672.00	\$167,356.80	\$169,000.00	\$170,684.80	\$172,411.20	\$174,116.80	\$175,905.60	\$177,673.60	\$179,400.00	\$181,188.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$87.97	\$88.86	\$89.75	\$90.65	\$91.56	\$92.48	\$93.41	\$94.32	\$95.27	\$96.23	\$97.20	\$98.14
Biweekly	\$7,037.60	\$7,108.80	\$7,180.00	\$7,252.00	\$7,324.80	\$7,398.40	\$7,472.80	\$7,545.60	\$7,621.60	\$7,698.40	\$7,776.00	\$7,851.20
Annually	\$182,977.60	\$184,828.80	\$186,680.00	\$188,552.00	\$190,444.80	\$192,358.40	\$194,292.80	\$196,185.60	\$198,161.60	\$200,158.40	\$202,176.00	\$204,131.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$99.15	\$100.13	\$101.13	\$102.15	\$103.17	\$104.20	\$105.22					
Biweekly	\$7,932.00	\$8,010.40	\$8,090.40	\$8,172.00	\$8,253.60	\$8,336.00	\$8,417.60					
Annually	\$206,232.00	\$208,270.40	\$210,350.40	\$212,472.00	\$214,593.60	\$216,736.00	\$218,857.60					