(Non-bargaining unit)

NOME (34%)

## Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$13.49	\$13.91	\$14.31	\$14.75	\$15.19	\$15.64	\$15.94	\$16.27	\$16.60	\$16.92	\$17.26
Biweekly	\$1,079.20	\$1,112.80	\$1,144.80	\$1,180.00	\$1,215.20	\$1,251.20	\$1,275.20	\$1,301.60	\$1,328.00	\$1,353.60	\$1,380.80
Annually	\$28,059.20	\$28,932.80	\$29,764.80	\$30,680.00	\$31,595.20	\$32,531.20	\$33,155.20	\$33,841.60	\$34,528.00	\$35,193.60	\$35,900.80
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$17.62	\$17.98	\$18.15	\$18.33	\$18.52						
Hourly	\$1,409.60	\$1,438.40	\$1,452.00	\$1,466.40	\$1,481.60						
Annually	\$36,649.60	\$37,398.40	\$37,752.00	\$38,126.40	\$38,521.60						

# Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$15.19	\$15.64	\$16.12	\$16.60	\$17.11	\$17.61	\$17.98	\$18.32	\$18.69	\$19.07	\$19.43
Biweekly	\$1,215.20	\$1,251.20	\$1,289.60	\$1,328.00	\$1,368.80	\$1,408.80	\$1,438.40	\$1,465.60	\$1,495.20	\$1,525.60	\$1,554.40
Annually	\$31,595.20	\$32,531.20	\$33,529.60	\$34,528.00	\$35,588.80	\$36,628.80	\$37,398.40	\$38,105.60	\$38,875.20	\$39,665.60	\$40,414.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$19.83	\$20.24	\$20.44	\$20.63	\$20.84						
Hourly	\$1,586.40	\$1,619.20	\$1,635.20	\$1,650.40	\$1,667.20						
Annually	\$41,246.40	\$42,099.20	\$42,515.20	\$42,910.40	\$43,347.20						

### Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$17.11	\$17.61	\$18.14	\$18.69	\$19.23	\$19.80	\$20.22	\$20.62	\$21.02	\$21.45	\$21.87
Biweekly	\$1,368.80	\$1,408.80	\$1,451.20	\$1,495.20	\$1,538.40	\$1,584.00	\$1,617.60	\$1,649.60	\$1,681.60	\$1,716.00	\$1,749.60
Annually	\$35,588.80	\$36,628.80	\$37,731.20	\$38,875.20	\$39,998.40	\$41,184.00	\$42,057.60	\$42,889.60	\$43,721.60	\$44,616.00	\$45,489.60
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$22.30	\$22.76	\$22.97	\$23.22	\$23.43						
Hourly	\$1,784.00	\$1,820.80	\$1,837.60	\$1,857.60	\$1,874.40						
Annually	\$46,384.00	\$47,340.80	\$47,777.60	\$48,297.60	\$48,734.40						

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$19.23	\$19.80	\$20.43	\$21.01	\$21.65	\$22.29	\$22.75	\$23.19	\$23.68	\$24.15	\$24.63
Biweekly	\$1,538.40	\$1,584.00	\$1,634.40	\$1,680.80	\$1,732.00	\$1,783.20	\$1,820.00	\$1,855.20	\$1,894.40	\$1,932.00	\$1,970.40
Annually	\$39,998.40	\$41,184.00	\$42,494.40	\$43,700.80	\$45,032.00	\$46,363.20	\$47,320.00	\$48,235.20	\$49,254.40	\$50,232.00	\$51,230.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$25.11	\$25.61	\$25.88	\$26.13	\$26.41						
Hourly	\$2,008.80	\$2,048.80	\$2,070.40	\$2,090.40	\$2,112.80						
Annually	\$52,228.80	\$53,268.80	\$53,830.40	\$54,350.40	\$54,932.80						

(Non-bargaining unit)

NOME (34%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$21.65	\$22.29	\$22.96	\$23.68	\$24.36	\$25.09	\$25.58	\$26.12	\$26.61	\$27.14	\$27.68
Biweekly	\$1,732.00	\$1,783.20	\$1,836.80	\$1,894.40	\$1,948.80	\$2,007.20	\$2,046.40	\$2,089.60	\$2,128.80	\$2,171.20	\$2,214.40
Annually	\$45,032.00	\$46,363.20	\$47,756.80	\$49,254.40	\$50,668.80	\$52,187.20	\$53,206.40	\$54,329.60	\$55,348.80	\$56,451.20	\$57,574.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$28.24	\$28.80	\$29.13	\$29.38	\$29.72						
Hourly	\$2,259.20	\$2,304.00	\$2,330.40	\$2,350.40	\$2,377.60						
Annually	\$58,739.20	\$59,904.00	\$60,590.40	\$61,110.40	\$61,817.60						

# Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$24.36	\$25.09	\$25.85	\$26.61	\$27.46	\$28.22	\$28.79	\$29.37	\$29.97	\$30.56	\$31.18
Biweekly	\$1,948.80	\$2,007.20	\$2,068.00	\$2,128.80	\$2,196.80	\$2,257.60	\$2,303.20	\$2,349.60	\$2,397.60	\$2,444.80	\$2,494.40
Annually	\$50,668.80	\$52,187.20	\$53,768.00	\$55,348.80	\$57,116.80	\$58,697.60	\$59,883.20	\$61,089.60	\$62,337.60	\$63,564.80	\$64,854.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$31.79	\$32.44	\$32.78	\$33.09	\$33.43						
Hourly	\$2,543.20	\$2,595.20	\$2,622.40	\$2,647.20	\$2,674.40						
Annually	\$66,123.20	\$67,475.20	\$68,182.40	\$68,827.20	\$69,534.40						

### Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$27.46	\$28.22	\$29.12	\$29.95	\$30.88	\$31.78	\$32.43	\$33.08	\$33.75	\$34.43	\$35.10
Biweekly	\$2,196.80	\$2,257.60	\$2,329.60	\$2,396.00	\$2,470.40	\$2,542.40	\$2,594.40	\$2,646.40	\$2,700.00	\$2,754.40	\$2,808.00
Annually	\$57,116.80	\$58,697.60	\$60,569.60	\$62,296.00	\$64,230.40	\$66,102.40	\$67,454.40	\$68,806.40	\$70,200.00	\$71,614.40	\$73,008.00
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$35.82	\$36.52	\$36.91	\$37.27	\$37.63						
Hourly	\$2,865.60	\$2,921.60	\$2,952.80	\$2,981.60	\$3,010.40						
Annually	\$74,505.60	\$75,961.60	\$76,772.80	\$77,521.60	\$78,270.40						

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$29.95	\$30.88	\$31.78	\$32.73	\$33.73	\$34.76	\$35.78	\$36.50	\$37.24	\$37.98	\$38.74
Biweekly	\$2,396.00	\$2,470.40	\$2,542.40	\$2,618.40	\$2,698.40	\$2,780.80	\$2,862.40	\$2,920.00	\$2,979.20	\$3,038.40	\$3,099.20
Annually	\$62,296.00	\$64,230.40	\$66,102.40	\$68,078.40	\$70,158.40	\$72,300.80	\$74,422.40	\$75,920.00	\$77,459.20	\$78,998.40	\$80,579.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$39.50	\$40.28	\$41.11	\$41.50	\$41.92	\$42.35					
Hourly	\$3,160.00	\$3,222.40	\$3,288.80	\$3,320.00	\$3,353.60	\$3,388.00					
Annually	\$82,160.00	\$83,782.40	\$85,508.80	\$86,320.00	\$87,193.60	\$88,088.00					

(Non-bargaining unit)

NOME (34%)

### Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$32.73	\$33.73	\$34.76	\$35.78	\$36.85	\$37.96	\$39.10	\$40.27	\$41.08	\$41.91	\$42.74
Biweekly	\$2,618.40	\$2,698.40	\$2,780.80	\$2,862.40	\$2,948.00	\$3,036.80	\$3,128.00	\$3,221.60	\$3,286.40	\$3,352.80	\$3,419.20
Annually	\$68,078.40	\$70,158.40	\$72,300.80	\$74,422.40	\$76,648.00	\$78,956.80	\$81,328.00	\$83,761.60	\$85,446.40	\$87,172.80	\$88,899.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$43.58	\$44.46	\$45.37	\$46.26	\$46.72	\$47.21	\$47.69				
Hourly	\$3,486.40	\$3,556.80	\$3,629.60	\$3,700.80	\$3,737.60	\$3,776.80	\$3,815.20				
Annually	\$90,646.40	\$92,476.80	\$94,369.60	\$96,220.80	\$97,177.60	\$98,196.80	\$99,195.20				

# Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$35.78	\$36.85	\$37.96	\$39.10	\$40.27	\$41.49	\$42.73	\$44.01	\$44.89	\$45.79	\$46.71
Biweekly	\$2,862.40	\$2,948.00	\$3,036.80	\$3,128.00	\$3,221.60	\$3,319.20	\$3,418.40	\$3,520.80	\$3,591.20	\$3,663.20	\$3,736.80
Annually	\$74,422.40	\$76,648.00	\$78,956.80	\$81,328.00	\$83,761.60	\$86,299.20	\$88,878.40	\$91,540.80	\$93,371.20	\$95,243.20	\$97,156.80
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$47.63	\$48.58	\$49.56	\$50.56	\$51.06	\$51.56	\$52.09				
Hourly	\$3,810.40	\$3,886.40	\$3,964.80	\$4,044.80	\$4,084.80	\$4,124.80	\$4,167.20				
Annually	\$99,070.40	\$101,046.40	\$103,084.80	\$105,164.80	\$106,204.80	\$107,244.80	\$108,347.20				

### Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$39.10	\$40.27	\$41.49	\$42.73	\$44.01	\$45.34	\$46.70	\$48.08	\$49.55	\$50.53	\$51.54
Biweekly	\$3,128.00	\$3,221.60	\$3,319.20	\$3,418.40	\$3,520.80	\$3,627.20	\$3,736.00	\$3,846.40	\$3,964.00	\$4,042.40	\$4,123.20
Annually	\$81,328.00	\$83,761.60	\$86,299.20	\$88,878.40	\$91,540.80	\$94,307.20	\$97,136.00	\$100,006.40	\$103,064.00	\$105,102.40	\$107,203.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$52.57	\$53.62	\$54.68	\$55.76	\$56.90	\$57.46	\$58.03	\$58.62			
Hourly	\$4,205.60	\$4,289.60	\$4,374.40	\$4,460.80	\$4,552.00	\$4,596.80	\$4,642.40	\$4,689.60			
Annually	\$109,345.60	\$111,529.60	\$113,734.40	\$115,980.80	\$118,352.00	\$119,516.80	\$120,702.40	\$121,929.60			

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$44.01	\$45.34	\$46.70	\$48.08	\$49.55	\$51.01	\$52.55	\$54.11	\$55.74	\$56.87	\$58.01
Biweekly	\$3,520.80	\$3,627.20	\$3,736.00	\$3,846.40	\$3,964.00	\$4,080.80	\$4,204.00	\$4,328.80	\$4,459.20	\$4,549.60	\$4,640.80
Annually	\$91,540.80	\$94,307.20	\$97,136.00	\$100,006.40	\$103,064.00	\$106,100.80	\$109,304.00	\$112,548.80	\$115,939.20	\$118,289.60	\$120,660.80
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$59.15	\$60.35	\$61.54	\$62.79	\$64.03	\$64.69	\$65.33	\$65.99			
Hourly	\$4,732.00	\$4,828.00	\$4,923.20	\$5,023.20	\$5,122.40	\$5,175.20	\$5,226.40	\$5,279.20			
Annually	\$123,032.00	\$125,528.00	\$128,003.20	\$130,603.20	\$133,182.40	\$134,555.20	\$135,886.40	\$137,259.20			

(Non-bargaining unit)

NOME (34%)

### Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$49.55	\$51.01	\$52.55	\$54.11	\$55.74	\$57.42	\$59.13	\$60.91	\$62.75	\$63.99	\$65.29
Biweekly	\$3,964.00	\$4,080.80	\$4,204.00	\$4,328.80	\$4,459.20	\$4,593.60	\$4,730.40	\$4,872.80	\$5,020.00	\$5,119.20	\$5,223.20
Annually	\$103,064.00	\$106,100.80	\$109,304.00	\$112,548.80	\$115,939.20	\$119,433.60	\$122,990.40	\$126,692.80	\$130,520.00	\$133,099.20	\$135,803.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$66.60	\$67.93	\$69.30	\$70.69	\$72.10	\$72.80	\$73.53	\$74.28			
Hourly	\$5,328.00	\$5,434.40	\$5,544.00	\$5,655.20	\$5,768.00	\$5,824.00	\$5,882.40	\$5,942.40			
Annually	\$138,528.00	\$141,294.40	\$144,144.00	\$147,035.20	\$149,968.00	\$151,424.00	\$152,942.40	\$154,502.40			

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$54.11	\$55.74	\$57.42	\$59.13	\$60.91	\$62.75	\$64.64	\$66.56	\$68.57	\$70.61	\$72.05
Biweekly	\$4,328.80	\$4,459.20	\$4,593.60	\$4,730.40	\$4,872.80	\$5,020.00	\$5,171.20	\$5,324.80	\$5,485.60	\$5,648.80	\$5,764.00
Annually	\$112,548.80	\$115,939.20	\$119,433.60	\$122,990.40	\$126,692.80	\$130,520.00	\$134,451.20	\$138,444.80	\$142,625.60	\$146,868.80	\$149,864.00
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$73.46	\$74.93	\$76.46	\$77.96	\$79.53	\$81.11	\$81.94	\$82.74	\$83.58		
Hourly	\$5,876.80	\$5,994.40	\$6,116.80	\$6,236.80	\$6,362.40	\$6,488.80	\$6,555.20	\$6,619.20	\$6,686.40		
Annually	\$152,796.80	\$155,854.40	\$159,036.80	\$162,156.80	\$165,422.40	\$168,708.80	\$170,435.20	\$172,099.20	\$173,846.40		