(Non-bargaining unit)

### BARROW-KOTZEBUE-FORT YUKON (42%)

		_	_	_	_	_		_	•	•	- 10	
	Steps	1	<b>2</b>	3	4	5	6	<b>7</b>	617.25	9	10	11 \$10.30
	Hourly	\$14.29	\$14.73	\$15.17	\$15.63	\$16.09	\$16.58	\$16.89	\$17.25	\$17.60	\$17.96	\$18.28
	Biweekly	\$1,143.20	\$1,178.40	\$1,213.60	\$1,250.40	\$1,287.20	\$1,326.40	\$1,351.20	\$1,380.00	\$1,408.00	\$1,436.80	\$1,462.40 \$38,022.40
	Annually	\$29,723.20	\$30,638.40	\$31,553.60	\$32,510.40	\$33,467.20	\$34,486.40	\$35,131.20	\$35,880.00	\$36,608.00	\$37,356.80	\$38,022.40
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$18.68	\$19.05	\$19.23	\$19.43	\$19.64		_				
	Hourly	\$1,494,40	\$1,524.00	\$1,538.40	\$1.554.40	\$1.571.20						
	Annually	\$38,854.40	\$39,624.00	\$39,998.40	\$40,414.40	\$40,851.20						
	•											
Gra	ade <b>72</b>											
	Steps	. 1	. 2	. 3	4	. 5	. 6	. 7	. 8	. 9	10	. 11
	Hourly	\$16.09	\$16.58	\$17.09	\$17.60	\$18.12	\$18.65	\$19.05	\$19.40	\$19.79	\$20.20	\$20.59
	Biweekly	\$1,287.20	\$1,326.40	\$1,367.20	\$1,408.00	\$1,449.60	\$1,492.00	\$1,524.00	\$1,552.00	\$1,583.20	\$1,616.00	\$1,647.20
	Annually	\$33,467.20	\$34,486.40	\$35,547.20	\$36,608.00	\$37,689.60	\$38,792.00	\$39,624.00	\$40,352.00	\$41,163.20	\$42,016.00	\$42,827.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$21.01	\$21.44	\$21.65	\$21.86	\$22.07						
	Hourly	\$1,680.80	\$1,715.20	\$1,732.00	\$1,748.80	\$1.765.60						
	Annually	\$43,700.80	\$44,595.20	\$45,032.00	\$45,468.80	\$45,905.60						
	•											
Gra	ade 73											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$18.12	\$18.65	\$19.22	\$19.79	\$20.39	\$20.99	\$21.42	\$21.85	\$22.28	\$22.74	\$23.18
	Biweekly	\$1,449.60	•				•	•	T	·		
	-		\$1.492.00	S1.537.60	\$1.583.20	\$1.631.20	\$1.679.20	\$1.713.60	\$1.748.00	\$1.782.40	\$1.819.20	
	Annually		\$1,492.00 \$38.792.00	\$1,537.60 \$39.977.60	\$1,583.20 \$41.163.20	\$1,631.20 \$42.411.20	\$1,679.20 \$43.659.20	\$1,713.60 \$44.553.60	\$1,748.00 \$45.448.00	\$1,782.40 \$46.342.40	\$1,819.20 \$47.299.20	\$1,854.40
	Annually	\$37,689.60	\$1,492.00 \$38,792.00	\$1,537.60 \$39,977.60	\$1,583.20 \$41,163.20	\$1,631.20 \$42,411.20	\$1,679.20 \$43,659.20	\$1,713.60 \$44,553.60	\$1,748.00 \$45,448.00	\$46,342.40	\$1,819.20 \$47,299.20	
	Steps	\$37,689.60 <b>12</b>	\$38,792.00 <b>13</b>	\$39,977.60 <b>14</b>	\$41,163.20 <b>15</b>	\$42,411.20 <b>16</b>						\$1,854.40
	Steps Biweekly	\$37,689.60 <b>12</b> \$23.65	\$38,792.00  13  \$24.12	\$39,977.60 <b>14</b> \$24.35	\$41,163.20 <b>15</b> \$24.59	\$42,411.20 <b>16</b> \$24.85	\$43,659.20	\$44,553.60	\$45,448.00	\$46,342.40		\$1,854.40
	Steps Biweekly Hourly	\$37,689.60 12 \$23.65 \$1,892.00	\$38,792.00  13  \$24.12 \$1,929.60	\$39,977.60  14  \$24.35 \$1,948.00	\$41,163.20 <b>15</b> \$24.59 \$1,967.20	\$42,411.20 <b>16</b> \$24.85 \$1,988.00	\$43,659.20	\$44,553.60	\$45,448.00	\$46,342.40		\$1,854.40
	Steps Biweekly	\$37,689.60 <b>12</b> \$23.65	\$38,792.00  13  \$24.12	\$39,977.60 <b>14</b> \$24.35	\$41,163.20 <b>15</b> \$24.59	\$42,411.20 <b>16</b> \$24.85	\$43,659.20	\$44,553.60	\$45,448.00	\$46,342.40		\$1,854.40
	Steps Biweekly Hourly	\$37,689.60 12 \$23.65 \$1,892.00	\$38,792.00  13  \$24.12 \$1,929.60	\$39,977.60  14  \$24.35 \$1,948.00	\$41,163.20 <b>15</b> \$24.59 \$1,967.20	\$42,411.20 <b>16</b> \$24.85 \$1,988.00	\$43,659.20	\$44,553.60	\$45,448.00	\$46,342.40		\$1,854.40
Cus	Steps Biweekly Hourly Annually	\$37,689.60 12 \$23.65 \$1,892.00	\$38,792.00  13  \$24.12 \$1,929.60	\$39,977.60  14  \$24.35 \$1,948.00	\$41,163.20 <b>15</b> \$24.59 \$1,967.20	\$42,411.20 <b>16</b> \$24.85 \$1,988.00	\$43,659.20	\$44,553.60	\$45,448.00	\$46,342.40		\$1,854.40
Gra	Steps Biweekly Hourly	\$37,689.60 12 \$23.65 \$1,892.00	\$38,792.00  13  \$24.12 \$1,929.60	\$39,977.60  14  \$24.35 \$1,948.00	\$41,163.20 <b>15</b> \$24.59 \$1,967.20	\$42,411.20 <b>16</b> \$24.85 \$1,988.00	\$43,659.20	\$44,553.60	\$45,448.00	\$46,342.40		\$1,854.40
Gra	Steps Biweekly Hourly Annually	\$37,689.60 12 \$23.65 \$1,892.00 \$49,192.00	\$38,792.00 13 \$24.12 \$1,929.60 \$50,169.60	\$39,977.60 14 \$24.35 \$1,948.00 \$50,648.00	\$41,163.20 15 \$24.59 \$1,967.20 \$51,147.20	\$42,411.20 <b>16</b> \$24.85 \$1,988.00 \$51,688.00	\$43,659.20 <b>17</b>	\$44,553.60	\$45,448.00 <b>19</b>	\$46,342.40 <b>20</b>	\$47,299.20	\$1,854.40 \$48,214.40
Gra	Steps Biweekly Hourly Annually  ade 74  Steps	\$37,689.60 12 \$23.65 \$1,892.00 \$49,192.00	\$38,792.00  13  \$24.12 \$1,929.60 \$50,169.60	\$39,977.60 14 \$24.35 \$1,948.00 \$50,648.00	\$41,163.20 15 \$24.59 \$1,967.20 \$51,147.20	\$42,411.20 16 \$24.85 \$1,988.00 \$51,688.00	\$43,659.20 17	\$44,553.60	\$45,448.00	\$46,342.40 <b>20</b>	\$47,299.20	\$1,854.40 \$48,214.40
Gra	Steps Biweekly Hourly Annually  ade 74  Steps Hourly	\$37,689.60  12 \$23.65 \$1,892.00 \$49,192.00	\$38,792.00  13 \$24.12 \$1,929.60 \$50,169.60  2 \$20.99	\$39,977.60  14 \$24.35 \$1,948.00 \$50,648.00	\$41,163.20  15 \$24.59 \$1,967.20 \$51,147.20	\$42,411.20 16 \$24.85 \$1,988.00 \$51,688.00	\$43,659.20 17 6 \$23.64	\$44,553.60 <b>18 7</b> \$24.10	\$45,448.00 <b>19 8</b> \$24.58	\$46,342.40 <b>20 9</b> \$25.07	\$47,299.20 10 \$25.58	\$1,854.40 \$48,214.40 11 \$26.09
Gra	Steps Biweekly Hourly Annually  Ade 74  Steps Hourly Biweekly	\$37,689.60  12 \$23.65 \$1,892.00 \$49,192.00  1 \$20.39 \$1,631.20	\$38,792.00  13 \$24.12 \$1,929.60 \$50,169.60  2 \$20.99 \$1,679.20	\$39,977.60  14 \$24.35 \$1,948.00 \$50,648.00  3 \$21.63 \$1,730.40	\$41,163.20 15 \$24.59 \$1,967.20 \$51,147.20 4 \$22.27 \$1,781.60	\$42,411.20  16 \$24.85 \$1,988.00 \$51,688.00  5 \$22.94 \$1,835.20	\$43,659.20 17 6 \$23.64 \$1,891.20	\$44,553.60 18 7 \$24.10 \$1,928.00	\$45,448.00 19 8 \$24.58 \$1,966.40	\$46,342.40  20  9 \$25.07 \$2,005.60	\$47,299.20 10 \$25.58 \$2,046.40	\$1,854.40 \$48,214.40 11 \$26.09 \$2,087.20
Gra	Steps Biweekly Hourly Annually  ade 74  Steps Hourly	\$37,689.60  12 \$23.65 \$1,892.00 \$49,192.00	\$38,792.00  13 \$24.12 \$1,929.60 \$50,169.60  2 \$20.99	\$39,977.60  14 \$24.35 \$1,948.00 \$50,648.00	\$41,163.20  15 \$24.59 \$1,967.20 \$51,147.20	\$42,411.20 16 \$24.85 \$1,988.00 \$51,688.00	\$43,659.20 17 6 \$23.64	\$44,553.60 <b>18 7</b> \$24.10	\$45,448.00 <b>19 8</b> \$24.58	\$46,342.40 <b>20 9</b> \$25.07	\$47,299.20 10 \$25.58	\$1,854.40 \$48,214.40 11 \$26.09
Gra	Steps Biweekly Hourly Annually  Ade 74  Steps Hourly Biweekly Annually	\$37,689.60 12 \$23.65 \$1,892.00 \$49,192.00 1 \$20.39 \$1,631.20 \$42,411.20	\$38,792.00  13 \$24.12 \$1,929.60 \$50,169.60  2 \$20.99 \$1,679.20 \$43,659.20	\$39,977.60  14 \$24.35 \$1,948.00 \$50,648.00  3 \$21.63 \$1,730.40 \$44,990.40	\$41,163.20 15 \$24.59 \$1,967.20 \$51,147.20 \$51,147.20 4 \$22.27 \$1,781.60 \$46,321.60	\$42,411.20 16 \$24.85 \$1,988.00 \$51,688.00 \$51,688.00 \$51,688.00	\$43,659.20 17 6 \$23.64 \$1,891.20	\$44,553.60 18 7 \$24.10 \$1,928.00	\$45,448.00 19 8 \$24.58 \$1,966.40	\$46,342.40  20  9 \$25.07 \$2,005.60	\$47,299.20 10 \$25.58 \$2,046.40	\$1,854.40 \$48,214.40 11 \$26.09 \$2,087.20
Gra	Steps Biweekly Hourly Annually  Ade 74  Steps Hourly Biweekly	\$37,689.60  12 \$23.65 \$1,892.00 \$49,192.00  1 \$20.39 \$1,631.20 \$42,411.20	\$38,792.00  13 \$24.12 \$1,929.60 \$50,169.60  2 \$20.99 \$1,679.20 \$43,659.20	\$39,977.60  14 \$24.35 \$1,948.00 \$50,648.00  3 \$21.63 \$1,730.40 \$44,990.40	\$41,163.20 15 \$24.59 \$1,967.20 \$51,147.20 4 \$22.27 \$1,781.60 \$46,321.60	\$42,411.20 16 \$24.85 \$1,988.00 \$51,688.00 \$51,688.00	\$43,659.20 17 6 \$23.64 \$1,891.20 \$49,171.20	\$44,553.60 18 7 \$24.10 \$1,928.00 \$50,128.00	\$45,448.00 19 8 \$24.58 \$1,966.40 \$51,126.40	\$46,342.40  20  \$ 9 \$25.07 \$2,005.60 \$52,145.60	\$47,299.20 10 \$25.58 \$2,046.40	\$1,854.40 \$48,214.40 11 \$26.09 \$2,087.20
Gra	Steps Biweekly Hourly Annually  Ade 74  Steps Hourly Biweekly Annually  Steps	\$37,689.60 12 \$23.65 \$1,892.00 \$49,192.00 1 \$20.39 \$1,631.20 \$42,411.20	\$38,792.00  13 \$24.12 \$1,929.60 \$50,169.60  2 \$20.99 \$1,679.20 \$43,659.20	\$39,977.60  14 \$24.35 \$1,948.00 \$50,648.00  3 \$21.63 \$1,730.40 \$44,990.40	\$41,163.20 15 \$24.59 \$1,967.20 \$51,147.20 \$51,147.20 4 \$22.27 \$1,781.60 \$46,321.60	\$42,411.20 16 \$24.85 \$1,988.00 \$51,688.00 \$51,688.00 \$51,688.00	\$43,659.20 17 6 \$23.64 \$1,891.20 \$49,171.20	\$44,553.60 18 7 \$24.10 \$1,928.00 \$50,128.00	\$45,448.00 19 8 \$24.58 \$1,966.40 \$51,126.40	\$46,342.40  20  \$ 9 \$25.07 \$2,005.60 \$52,145.60	\$47,299.20 10 \$25.58 \$2,046.40	\$1,854.40 \$48,214.40 11 \$26.09 \$2,087.20

(Non-bargaining unit)

### BARROW-KOTZEBUE-FORT YUKON (42%)

٥.			•	•		_		-	•	•	40	44
	eps	<b>1</b> \$22.94	<b>2</b> \$23.64	<b>3</b> \$24.34	<b>4</b> \$25.07	<b>5</b> \$25.83	6	<b>7</b> \$27.10	627.65	9 ¢20.20	10	11
	ourly weekly	\$22.94 \$1,835.20	\$23.64 \$1,891.20	\$24.34 \$1,947.20	\$2,005.60	\$25.83 \$2,066.40	\$26.59 \$2,127.20	\$27.10	\$27.65 \$2,212.00	\$28.20 \$2,256.00	\$28.77 \$2,301.60	\$29.34 \$2,347.20
	-	\$47,715.20	\$49,171.20	\$50,627.20	\$52,145.60	\$53,726.40	\$55,307.20	\$56,368.00	\$57,512.00	\$58,656.00	\$59,841.60	\$61,027.20
An	nually	\$47,715.20	549,171.20	\$50,627.20	\$52,145.00	\$53,720.40	\$55,307.20	\$50,308.00	\$57,512.00	\$58,050.00	\$59,841.00	301,027.20
Sto	eps	12	13	14	15	16	17	18	19	20		
Biv	weekly	\$29.94	\$30.54	\$30.87	\$31.16	\$31.50						
Ho	ourly	\$2,395.20	\$2,443.20	\$2,469.60	\$2,492.80	\$2,520.00						
An	nually	\$62,275.20	\$63,523.20	\$64,209.60	\$64,812.80	\$65,520.00						
Grade	e <b>76</b>											
Sto	eps	1	2	3	4	5	6	7	8	9	10	11
	ourly	\$25.83	\$26.59	\$27.42	\$28.20	\$29.09	\$29.93	\$30.52	\$31.15	\$31.76	\$32.41	\$33.05
	weekly	\$2,066.40	\$2,127.20	\$2,193.60	\$2,256.00	\$2,327.20	\$2,394.40	\$2,441.60	\$2,492.00	\$2,540.80	\$2,592.80	\$2,644.00
	nually	\$53,726.40	\$55,307.20	\$57,033.60	\$58,656.00	\$60,507.20	\$62,254.40	\$63,481.60	\$64,792.00	\$66,060.80	\$67,412.80	\$68,744.00
	•											
	eps	12	13	14	15	16	17	18	19	20		
	weekly	\$33.72	\$34.38	\$34.73	\$35.07	\$35.41						
	ourly	\$2,697.60	\$2,750.40	\$2,778.40	\$2,805.60	\$2,832.80						
An	nually	\$70,137.60	\$71,510.40	\$72,238.40	\$72,945.60	\$73,652.80						
Grade	e 77											
Sto	eps	1	2	3	4	5	6	7	8	9	10	11
	ourly	\$29.09	\$29.93	\$30.84	\$31.73	\$32.70	\$33.70	\$34.34	\$35.06	\$35.77	\$36.45	\$37.22
	weekly	\$2,327.20	\$2,394.40	\$2,467.20	\$2,538.40	\$2,616.00	\$2,696.00	\$2,747.20	\$2,804.80	\$2,861.60	\$2,916.00	\$2,977.60
	nually	\$60,507.20	\$62,254.40	\$64,147.20	\$65,998.40	\$68,016.00	\$70,096.00	\$71,427.20	\$72,924.80	\$74,401.60	\$75,816.00	\$77,417.60
	-											
	eps	12	13	14	15	16	17	18	19	20		
	weekly	\$37.95	\$38.71	\$39.09	\$39.48	\$39.87						
	ourly	\$3,036.00	\$3,096.80	\$3,127.20	\$3,158.40	\$3,189.60						
An	nually	\$78,936.00	\$80,516.80	\$81,307.20	\$82,118.40	\$82,929.60						
Grade	<u>.</u> 78											
Grade	. , .											
Sta	eps	1	2	3	4	5	6	7	8	9	10	11
	ourly	\$31.73	\$32.70	\$33.70	\$34.69	\$35.74	\$36.82	\$37.90	\$38.67	\$39.44	\$40.23	\$41.07
	weekly	\$2,538.40	\$2,616.00	\$2,696.00	\$2,775.20	\$2,859.20	\$2,945.60	\$3,032.00	\$3,093.60	\$3,155.20	\$3,218.40	\$3,285.60
	nually	\$65,998.40	\$68,016.00	\$70,096.00	\$72,155.20	\$74,339.20	\$76,585.60	\$78,832.00	\$80,433.60	\$82,035.20	\$83,678.40	\$85,425.60
	•											
	eps	12	13	14	15	16	17	18	19	20		
	weekly	\$41.86	\$42.69	\$43.55	\$43.99	\$44.42	\$44.89					
	ourly 	\$3,348.80	\$3,415.20	\$3,484.00	\$3,519.20	\$3,553.60	\$3,591.20					
۸n	nually	\$87,068.80	\$88,795.20	\$90,584.00	\$91,499.20	\$92,393.60	\$93,371.20					

(Non-bargaining unit)

#### **BARROW-KOTZEBUE-FORT YUKON (42%)**

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$34.69	\$35.74	\$36.82	\$37.90	\$39.06	\$40.22	\$41.45	\$42.66	\$43.52	\$44.40	\$45.29
Biweek	-	\$2,859.20	\$2,945.60	\$3,032.00	\$3,124.80	\$3,217.60	\$3,316.00	\$3,412.80	\$3,481.60	\$3,552.00	\$3,623.20
Annuali	ly \$72,155.20	\$74.339.20	\$76,585.60	\$78,832.00	\$81,244.80	\$83,657.60	\$86,216.00	\$88,732.80	\$90,521.60	\$92,352.00	\$94,203.20
Steps	12	13	14	15	16	17	18	19	20		
Biweek		\$47.13	\$48.06	\$49.02	\$49.53	\$49.99	\$50.53				
Hourly	\$3,696.00	\$3,770.40	\$3,844.80	\$3,921.60	\$3,962.40	\$3,999.20	\$4,042.40				
Annual	ly \$96,096.00	\$98,030.40	\$99,964.80	\$101,961.60	\$103,022.40	\$103,979.20	\$105,102.40				
Grade 80	0										
Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$37.90	\$39.06	\$40.22	\$41.45	\$42.66	\$43.98	\$45.28	\$46.63	\$47.55	\$48.51	\$49.50
Biweek	ly \$3,032.00	\$3,124.80	\$3,217.60	\$3,316.00	\$3,412.80	\$3,518.40	\$3,622.40	\$3,730.40	\$3,804.00	\$3,880.80	\$3,960.00
Annual	ly \$78,832.00	\$81,244.80	\$83,657.60	\$86,216.00	\$88,732.80	\$91,478.40	\$94,182.40	\$96,990.40	\$98,904.00	\$100,900.80	\$102,960.00
Stone	12	13	14	15	16	17	18	19	20		
Steps Biweek		\$51.49	\$52.51	\$53.57	\$54.10	\$54.64	\$55.20	13	20		
Hourly	\$4,039.20	\$4,119.20	\$4,200.80	\$4,285.60	\$4,328.00	\$4,371.20	\$4,416.00				
Annual		\$107,099.20	\$109,220.80	\$111,425.60	\$112,528.00	\$113,651.20	\$114,816.00				
7	., 0100,010.10	Q107,000.120	Q103,220.00	V111, 120.00	V112,020.00	V110,001.20	V11 1,010100				
Grade 83	1										
Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$41.45	\$42.66	\$43.98	\$45.28	\$46.63	\$48.03	\$49.48	\$50.94	\$52.49	\$53.54	\$54.61
Biweek		\$3,412.80	\$3,518.40	\$3,622.40	\$3,730.40	\$3,842.40	\$3,958.40	\$4,075.20	\$4,199.20	\$4,283.20	\$4,368.80
Annual	ly \$86,216.00	\$88,732.80	\$91,478.40	\$94,182.40	\$96,990.40	\$99,902.40	\$102,918.40	\$105,955.20	\$109,179.20	\$111,363.20	\$113,588.80
Steps	12	13	14	15	16	17	18	19	20		
Biweek		\$56.83	\$57.95	\$59.11	\$60.30	\$60.90	\$61.50	\$62.12	20		
Hourly	\$4,456.00	\$4,546.40	\$4,636.00	\$4,728.80	\$4,824.00	\$4,872.00	\$4,920.00	\$4,969.60			
Annual		\$118,206.40	\$120,536.00	\$122,948.80	\$125,424.00	\$126,672.00	\$127,920.00	\$129,209.60			
- 01	_										
Grade 82	2										
		_	_		_	_	_	_	_		
Steps	1	<b>2</b>	3	<b>4</b> \$50.94	<b>5</b> \$52.49	6	7	8 657.25	<b>9</b>	10	11
Hourly	\$46.63	\$48.03	\$49.48	•	•	\$54.06	\$55.69	\$57.35	\$59.08	\$60.27	\$61.47
Biweek		\$3,842.40 \$99,902.40	\$3,958.40	\$4,075.20	\$4,199.20	\$4,324.80 \$112,444.80	\$4,455.20 \$115,835.20	\$4,588.00	\$4,726.40 \$122,886.40	\$4,821.60 \$125,361.60	\$4,917.60 \$127,857.60
Annuali	ly \$96,990.40	\$99,902.40	\$102,918.40	\$105,955.20	\$109,179.20	\$112,444.80	\$115,835.20	\$119,288.00	\$122,880.40	\$125,361.60	\$127,857.00
Steps	12	13	14	15	16	17	18	19	20		
Biweek		\$63.95	\$65.23	\$66.53	\$67.86	\$68.55	\$69.21	\$69.92			
Hourly	\$5,016.80	\$5,116.00	\$5,218.40	\$5,322.40	\$5,428.80	\$5,484.00	\$5,536.80	\$5,593.60			
Annual	ly \$130,436.80	\$133,016.00	\$135,678.40	\$138,382.40	\$141,148.80	\$142,584.00	\$143,956.80	\$145,433.60			

(Non-bargaining unit)

### BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$52.49	\$54.06	\$55.69	\$57.35	\$59.08	\$60.83	\$62.69	\$64.56	\$66.49	\$67.82	\$69.18
Biweekly	\$4,199.20	\$4,324.80	\$4,455.20	\$4,588.00	\$4,726.40	\$4,866.40	\$5,015.20	\$5,164.80	\$5,319.20	\$5,425.60	\$5,534.40
Annually	\$109,179.20	\$112,444.80	\$115,835.20	\$119,288.00	\$122,886.40	\$126,526.40	\$130,395.20	\$134,284.80	\$138,299.20	\$141,065.60	\$143,894.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$70.54	\$71.97	\$73.42	\$74.88	\$76.39	\$77.14	\$77.91	\$78.69			
Hourly	\$5,643.20	\$5,757.60	\$5,873.60	\$5,990.40	\$6,111.20	\$6,171.20	\$6,232.80	\$6,295.20			
Annually	\$146,723.20	\$149,697.60	\$152,713.60	\$155,750.40	\$158,891.20	\$160,451.20	\$162,052.80	\$163,675.20			

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$57.35	\$59.08	\$60.83	\$62.69	\$64.56	\$66.49	\$68.51	\$70.53	\$72.68	\$74.84	\$76.34
Biweekly	\$4,588.00	\$4,726.40	\$4,866.40	\$5,015.20	\$5,164.80	\$5,319.20	\$5,480.80	\$5,642.40	\$5,814.40	\$5,987.20	\$6,107.20
Annually	\$119,288.00	\$122,886.40	\$126,526.40	\$130,395.20	\$134,284.80	\$138,299.20	\$142,500.80	\$146,702.40	\$151,174.40	\$155,667.20	\$158,787.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$77.87	\$79.44	\$81.03	\$82.63	\$84.30	\$85.98	\$86.81	\$87.71	\$88.56		
Hourly	\$6,229.60	\$6,355.20	\$6,482.40	\$6,610.40	\$6,744.00	\$6,878.40	\$6,944.80	\$7,016.80	\$7,084.80		
Annually	\$161,969.60	\$165,235.20	\$168,542.40	\$171,870.40	\$175,344.00	\$178,838.40	\$180,564.80	\$182,436.80	\$184,204.80		