# UA Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$18.80 | \$19.00 | \$19.16 | \$19.36 | \$19.56 | \$19.77 | \$19.97 | \$20.14 | \$20.39 | \$20.57 | \$20.77 | \$20.97 |
| Biweekly | \$1,504.00 | \$1,520.00 | \$1,532.80 | \$1,548.80 | \$1,564.80 | \$1,581.60 | \$1,597.60 | \$1,611.20 | \$1,631.20 | \$1,645.60 | \$1,661.60 | \$1,677.60 |
| Annually | \$39,104.00 | \$39,520.00 | \$39,852.80 | \$40,268.80 | \$40,684.80 | \$41,121.60 | \$41,537.60 | \$41,891.20 | \$42,411.20 | \$42,785.60 | \$43,201.60 | \$43,617.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$21.18 | \$21.39 | \$21.63 | \$21.83 | \$22.05 | \$22.28 | \$22.49 | \$22.71 | \$22.94 | \$23.18 | \$23.42 | \$23.65 |
| Biweekly | \$1,694.40 | \$1,711.20 | \$1,730.40 | \$1,746.40 | \$1,764.00 | \$1,782.40 | \$1,799.20 | \$1,816.80 | \$1,835.20 | \$1,854.40 | \$1,873.60 | \$1,892.00 |
| Annually | \$44,054.40 | \$44,491.20 | \$44,990.40 | \$45,406.40 | \$45,864.00 | \$46,342.40 | \$46,779.20 | \$47,236.80 | \$47,715.20 | \$48,214.40 | \$48,713.60 | \$49,192.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$23.88 | \$24.11 | \$24.35 | \$24.60 | \$24.86 | \$25.09 | \$25.36 | \$25.60 | \$25.84 | \$26.11 | \$26.37 | \$26.63 |
| Biweekly | \$1,910.40 | \$1,928.80 | \$1,948.00 | \$1,968.00 | \$1,988.80 | \$2,007.20 | \$2,028.80 | \$2,048.00 | \$2,067.20 | \$2,088.80 | \$2,109.60 | \$2,130.40 |
| Annually | \$49,670.40 | \$50,148.80 | \$50,648.00 | \$51,168.00 | \$51,708.80 | \$52,187.20 | \$52,748.80 | \$53,248.00 | \$53,747.20 | \$54,308.80 | \$54,849.60 | \$55,390.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$26.91 | \$27.17 | \$27.44 | \$27.72 | \$27.98 | \$28.29 | \$28.55 | \$28.86 | \$29.13 | \$29.42 | \$29.72 | \$30.02 |
| Biweekly | \$2,152.80 | \$2,173.60 | \$2,195.20 | \$2,217.60 | \$2,238.40 | \$2,263.20 | \$2,284.00 | \$2,308.80 | \$2,330.40 | \$2,353.60 | \$2,377.60 | \$2,401.60 |
| Annually | \$55,972.80 | \$56,513.60 | \$57,075.20 | \$57,657.60 | \$58,198.40 | \$58,843.20 | \$59,384.00 | \$60,028.80 | \$60,590.40 | \$61,193.60 | \$61,817.60 | \$62,441.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$30.33 | \$30.63 | \$30.93 | \$31.23 | \$31.53 | \$31.86 | \$32.18 |  |  |  |  |  |
| Biweekly | \$2,426.40 | \$2,450.40 | \$2,474.40 | \$2,498.40 | \$2,522.40 | \$2,548.80 | \$2,574.40 |  |  |  |  |  |
| Annually | \$63.086.40 | \$63.710.40 | \$64.334.40 | \$64.958.40 | \$65.582.40 | \$66.268.80 | \$66.934.40 |  |  |  |  |  |

Grade 74


# UA Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$23.88 | \$24.11 | \$24.35 | \$24.60 | \$24.86 | \$25.09 | \$25.36 | \$25.60 | \$25.84 | \$26.11 | \$26.37 | \$26.63 |
| Biweekly | \$1,910.40 | \$1,928.80 | \$1,948.00 | \$1,968.00 | \$1,988.80 | \$2,007.20 | \$2,028.80 | \$2,048.00 | \$2,067.20 | \$2,088.80 | \$2,109.60 | \$2,130.40 |
| Annually | \$49,670.40 | \$50,148.80 | \$50,648.00 | \$51,168.00 | \$51,708.80 | \$52,187.20 | \$52,748.80 | \$53,248.00 | \$53,747.20 | \$54,308.80 | \$54,849.60 | \$55,390.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$26.91 | \$27.17 | \$27.44 | \$27.72 | \$27.98 | \$28.29 | \$28.55 | \$28.86 | \$29.13 | \$29.42 | \$29.72 | \$30.02 |
| Biweekly | \$2,152.80 | \$2,173.60 | \$2,195.20 | \$2,217.60 | \$2,238.40 | \$2,263.20 | \$2,284.00 | \$2,308.80 | \$2,330.40 | \$2,353.60 | \$2,377.60 | \$2,401.60 |
| Annually | \$55,972.80 | \$56,513.60 | \$57,075.20 | \$57,657.60 | \$58,198.40 | \$58,843.20 | \$59,384.00 | \$60,028.80 | \$60,590.40 | \$61,193.60 | \$61,817.60 | \$62,441.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$30.33 | \$30.63 | \$30.93 | \$31.23 | \$31.53 | \$31.86 | \$32.18 | \$32.50 | \$32.82 | \$33.18 | \$33.48 | \$33.84 |
| Biweekly | \$2,426.40 | \$2,450.40 | \$2,474.40 | \$2,498.40 | \$2,522.40 | \$2,548.80 | \$2,574.40 | \$2,600.00 | \$2,625.60 | \$2,654.40 | \$2,678.40 | \$2,707.20 |
| Annually | \$63,086.40 | \$63,710.40 | \$64,334.40 | \$64,958.40 | \$65,582.40 | \$66,268.80 | \$66,934.40 | \$67,600.00 | \$68,265.60 | \$69,014.40 | \$69,638.40 | \$70,387.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$34.15 | \$34.50 | \$34.85 | \$35.21 | \$35.55 | \$35.90 | \$36.25 | \$36.62 | \$36.99 | \$37.37 | \$37.71 | \$38.11 |
| Biweekly | \$2,732.00 | \$2,760.00 | \$2,788.00 | \$2,816.80 | \$2,844.00 | \$2,872.00 | \$2,900.00 | \$2,929.60 | \$2,959.20 | \$2,989.60 | \$3,016.80 | \$3,048.80 |
| Annually | \$71,032.00 | \$71,760.00 | \$72,488.00 | \$73,236.80 | \$73,944.00 | \$74,672.00 | \$75,400.00 | \$76,169.60 | \$76,939.20 | \$77,729.60 | \$78,436.80 | \$79,268.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$38.47 | \$38.86 | \$39.26 | \$39.63 | \$40.04 | \$40.45 | \$40.84 |  |  |  |  |  |
| Biweekly | \$3,077.60 | \$3,108.80 | \$3,140.80 | \$3,170.40 | \$3,203.20 | \$3,236.00 | \$3,267.20 |  |  |  |  |  |
| Annually | \$80.017.60 | \$80.828.80 | \$81,660.80 | \$82.430.40 | \$83.283.20 | \$84.136.00 | \$84.947.20 |  |  |  |  |  |

Grade 76


# UA Staff Salary Schedule 

(2ining unit)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$30.33 | \$30.63 | \$30.93 | \$31.23 | \$31.53 | \$31.86 | \$32.18 | \$32.50 | \$32.82 | \$33.18 | \$33.48 | \$33.84 |
| Biweekly | \$2,426.40 | \$2,450.40 | \$2,474.40 | \$2,498.40 | \$2,522.40 | \$2,548.80 | \$2,574.40 | \$2,600.00 | \$2,625.60 | \$2,654.40 | \$2,678.40 | \$2,707.20 |
| Annually | \$63,086.40 | \$63,710.40 | \$64,334.40 | \$64,958.40 | \$65,582.40 | \$66,268.80 | \$66,934.40 | \$67,600.00 | \$68,265.60 | \$69,014.40 | \$69,638.40 | \$70,387.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$34.15 | \$34.50 | \$34.85 | \$35.21 | \$35.55 | \$35.90 | \$36.25 | \$36.62 | \$36.99 | \$37.37 | \$37.71 | \$38.11 |
| Biweekly | \$2,732.00 | \$2,760.00 | \$2,788.00 | \$2,816.80 | \$2,844.00 | \$2,872.00 | \$2,900.00 | \$2,929.60 | \$2,959.20 | \$2,989.60 | \$3,016.80 | \$3,048.80 |
| Annually | \$71,032.00 | \$71,760.00 | \$72,488.00 | \$73,236.80 | \$73,944.00 | \$74,672.00 | \$75,400.00 | \$76,169.60 | \$76,939.20 | \$77,729.60 | \$78,436.80 | \$79,268.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$38.47 | \$38.86 | \$39.26 | \$39.63 | \$40.04 | \$40.45 | \$40.84 | \$41.24 | \$41.69 | \$42.08 | \$42.50 | \$42.90 |
| Biweekly | \$3,077.60 | \$3,108.80 | \$3,140.80 | \$3,170.40 | \$3,203.20 | \$3,236.00 | \$3,267.20 | \$3,299.20 | \$3,335.20 | \$3,366.40 | \$3,400.00 | \$3,432.00 |
| Annually | \$80,017.60 | \$80,828.80 | \$81,660.80 | \$82,430.40 | \$83,283.20 | \$84,136.00 | \$84,947.20 | \$85,779.20 | \$86,715.20 | \$87,526.40 | \$88,400.00 | \$89,232.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$43.36 | \$43.79 | \$44.22 | \$44.64 | \$45.11 | \$45.55 | \$46.03 | \$46.51 | \$46.95 | \$47.43 | \$47.90 | \$48.37 |
| Biweekly | \$3,468.80 | \$3,503.20 | \$3,537.60 | \$3,571.20 | \$3,608.80 | \$3,644.00 | \$3,682.40 | \$3,720.80 | \$3,756.00 | \$3,794.40 | \$3,832.00 | \$3,869.60 |
| Annually | \$90,188.80 | \$91,083.20 | \$91,977.60 | \$92,851.20 | \$93,828.80 | \$94,744.00 | \$95,742.40 | \$96,740.80 | \$97,656.00 | \$98,654.40 | \$99,632.00 | \$100,609.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$48.87 | \$49.36 | \$49.84 | \$50.34 | \$50.85 | \$51.32 | \$51.87 |  |  |  |  |  |
| Biweekly | \$3,909.60 | \$3,948.80 | \$3,987.20 | \$4,027.20 | \$4,068.00 | \$4,105.60 | \$4,149.60 |  |  |  |  |  |
| Annually | \$101,649.60 | \$102,668.80 | \$103,667.20 | \$104.707.20 | \$105.768.00 | \$106.745.60 | \$107.889.60 |  |  |  |  |  |

Grade 78


## UA Staff Salary Schedule

(Non-bargaining unit)
NOME (34\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$36.25 | \$36.62 | \$36.99 | \$37.37 | \$37.71 | \$38.11 | \$38.47 | \$38.86 | \$39.26 | \$39.63 | \$40.04 | \$40.45 |
| Biweekly | \$2,900.00 | \$2,929.60 | \$2,959.20 | \$2,989.60 | \$3,016.80 | \$3,048.80 | \$3,077.60 | \$3,108.80 | \$3,140.80 | \$3,170.40 | \$3,203.20 | \$3,236.00 |
| Annually | \$75,400.00 | \$76,169.60 | \$76,939.20 | \$77,729.60 | \$78,436.80 | \$79,268.80 | \$80,017.60 | \$80,828.80 | \$81,660.80 | \$82,430.40 | \$83,283.20 | \$84,136.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$40.84 | \$41.24 | \$41.69 | \$42.08 | \$42.50 | \$42.90 | \$43.36 | \$43.79 | \$44.22 | \$44.64 | \$45.11 | \$45.55 |
| Biweekly | \$3,267.20 | \$3,299.20 | \$3,335.20 | \$3,366.40 | \$3,400.00 | \$3,432.00 | \$3,468.80 | \$3,503.20 | \$3,537.60 | \$3,571.20 | \$3,608.80 | \$3,644.00 |
| Annually | \$84,947.20 | \$85,779.20 | \$86,715.20 | \$87,526.40 | \$88,400.00 | \$89,232.00 | \$90,188.80 | \$91,083.20 | \$91,977.60 | \$92,851.20 | \$93,828.80 | \$94,744.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$46.03 | \$46.51 | \$46.95 | \$47.43 | \$47.90 | \$48.37 | \$48.87 | \$49.36 | \$49.84 | \$50.34 | \$50.85 | \$51.32 |
| Biweekly | \$3,682.40 | \$3,720.80 | \$3,756.00 | \$3,794.40 | \$3,832.00 | \$3,869.60 | \$3,909.60 | \$3,948.80 | \$3,987.20 | \$4,027.20 | \$4,068.00 | \$4,105.60 |
| Annually | \$95,742.40 | \$96,740.80 | \$97,656.00 | \$98,654.40 | \$99,632.00 | \$100,609.60 | \$101,649.60 | \$102,668.80 | \$103,667.20 | \$104,707.20 | \$105,768.00 | \$106,745.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$51.87 | \$52.36 | \$52.90 | \$53.41 | \$53.98 | \$54.50 | \$55.06 | \$55.62 | \$56.16 | \$56.74 | \$57.30 | \$57.87 |
| Biweekly | \$4,149.60 | \$4,188.80 | \$4,232.00 | \$4,272.80 | \$4,318.40 | \$4,360.00 | \$4,404.80 | \$4,449.60 | \$4,492.80 | \$4,539.20 | \$4,584.00 | \$4,629.60 |
| Annually | \$107,889.60 | \$108,908.80 | \$110,032.00 | \$111,092.80 | \$112,278.40 | \$113,360.00 | \$114,524.80 | \$115,689.60 | \$116,812.80 | \$118,019.20 | \$119,184.00 | \$120,369.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$58.43 | \$59.03 | \$59.62 | \$60.21 | \$60.82 | \$61.43 | \$62.05 |  |  |  |  |  |
| Biweekly | \$4,674.40 | \$4,722.40 | \$4,769.60 | \$4,816.80 | \$4,865.60 | \$4,914.40 | \$4,964.00 |  |  |  |  |  |
| Annually | \$121,534.40 | \$122.782.40 | \$124.009.60 | \$125.236.80 | \$126.505.60 | \$127.774.40 | \$129.064.00 |  |  |  |  |  |

## Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$39.26 | \$39.63 | \$40.04 | \$40.45 | \$40.84 | \$41.24 | \$41.69 | \$42.08 | \$42.50 | \$42.90 | \$43.36 | \$43.79 |
| Biweekly | \$3,140.80 | \$3,170.40 | \$3,203.20 | \$3,236.00 | \$3,267.20 | \$3,299.20 | \$3,335.20 | \$3,366.40 | \$3,400.00 | \$3,432.00 | \$3,468.80 | \$3,503.20 |
| Annually | \$81,660.80 | \$82,430.40 | \$83,283.20 | \$84,136.00 | \$84,947.20 | \$85,779.20 | \$86,715.20 | \$87,526.40 | \$88,400.00 | \$89,232.00 | \$90,188.80 | \$91,083.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$44.22 | \$44.64 | \$45.11 | \$45.55 | \$46.03 | \$46.51 | \$46.95 | \$47.43 | \$47.90 | \$48.37 | \$48.87 | \$49.36 |
| Biweekly | \$3,537.60 | \$3,571.20 | \$3,608.80 | \$3,644.00 | \$3,682.40 | \$3,720.80 | \$3,756.00 | \$3,794.40 | \$3,832.00 | \$3,869.60 | \$3,909.60 | \$3,948.80 |
| Annually | \$91,977.60 | \$92,851.20 | \$93,828.80 | \$94,744.00 | \$95,742.40 | \$96,740.80 | \$97,656.00 | \$98,654.40 | \$99,632.00 | \$100,609.60 | \$101,649.60 | \$102,668.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$49.84 | \$50.34 | \$50.85 | \$51.32 | \$51.87 | \$52.36 | \$52.90 | \$53.41 | \$53.98 | \$54.50 | \$55.06 | \$55.62 |
| Biweekly | \$3,987.20 | \$4,027.20 | \$4,068.00 | \$4,105.60 | \$4,149.60 | \$4,188.80 | \$4,232.00 | \$4,272.80 | \$4,318.40 | \$4,360.00 | \$4,404.80 | \$4,449.60 |
| Annually | \$103,667.20 | \$104,707.20 | \$105,768.00 | \$106,745.60 | \$107,889.60 | \$108,908.80 | \$110,032.00 | \$111,092.80 | \$112,278.40 | \$113,360.00 | \$114,524.80 | \$115,689.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$56.16 | \$56.74 | \$57.30 | \$57.87 | \$58.43 | \$59.03 | \$59.62 | \$60.21 | \$60.82 | \$61.43 | \$62.05 | \$62.67 |
| Biweekly | \$4,492.80 | \$4,539.20 | \$4,584.00 | \$4,629.60 | \$4,674.40 | \$4,722.40 | \$4,769.60 | \$4,816.80 | \$4,865.60 | \$4,914.40 | \$4,964.00 | \$5,013.60 |
| Annually | \$116,812.80 | \$118,019.20 | \$119,184.00 | \$120,369.60 | \$121,534.40 | \$122,782.40 | \$124,009.60 | \$125,236.80 | \$126,505.60 | \$127,774.40 | \$129,064.00 | \$130,353.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$63.27 | \$63.93 | \$64.57 | \$65.23 | \$65.85 | \$66.53 | \$67.19 |  |  |  |  |  |
| Biweekly | \$5,061.60 | \$5,114.40 | \$5,165.60 | \$5,218.40 | \$5,268.00 | \$5,322.40 | \$5,375.20 |  |  |  |  |  |
| Annually | \$131,601.60 | \$132,974.40 | \$134,305.60 | \$135,678.40 | \$136,968.00 | \$138,382.40 | \$139,755.20 |  |  |  |  |  |
| eekly and | ual salaries ar | alculated using | e correspondi | hourly step. |  | Effective |  | 07/02/2023 |  |  | Page 52 of 66 |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$42.90 | \$43.36 | \$43.79 | \$44.22 | \$44.64 | \$45.11 | \$45.55 | \$46.03 | \$46.51 | \$46.95 | \$47.43 | \$47.90 |
| Biweekly | \$3,432.00 | \$3,468.80 | \$3,503.20 | \$3,537.60 | \$3,571.20 | \$3,608.80 | \$3,644.00 | \$3,682.40 | \$3,720.80 | \$3,756.00 | \$3,794.40 | \$3,832.00 |
| Annually | \$89,232.00 | \$90,188.80 | \$91,083.20 | \$91,977.60 | \$92,851.20 | \$93,828.80 | \$94,744.00 | \$95,742.40 | \$96,740.80 | \$97,656.00 | \$98,654.40 | \$99,632.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$48.37 | \$48.87 | \$49.36 | \$49.84 | \$50.34 | \$50.85 | \$51.32 | \$51.87 | \$52.36 | \$52.90 | \$53.41 | \$53.98 |
| Biweekly | \$3,869.60 | \$3,909.60 | \$3,948.80 | \$3,987.20 | \$4,027.20 | \$4,068.00 | \$4,105.60 | \$4,149.60 | \$4,188.80 | \$4,232.00 | \$4,272.80 | \$4,318.40 |
| Annually | \$100,609.60 | \$101,649.60 | \$102,668.80 | \$103,667.20 | \$104,707.20 | \$105,768.00 | \$106,745.60 | \$107,889.60 | \$108,908.80 | \$110,032.00 | \$111,092.80 | \$112,278.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$54.50 | \$55.06 | \$55.62 | \$56.16 | \$56.74 | \$57.30 | \$57.87 | \$58.43 | \$59.03 | \$59.62 | \$60.21 | \$60.82 |
| Biweekly | \$4,360.00 | \$4,404.80 | \$4,449.60 | \$4,492.80 | \$4,539.20 | \$4,584.00 | \$4,629.60 | \$4,674.40 | \$4,722.40 | \$4,769.60 | \$4,816.80 | \$4,865.60 |
| Annually | \$113,360.00 | \$114,524.80 | \$115,689.60 | \$116,812.80 | \$118,019.20 | \$119,184.00 | \$120,369.60 | \$121,534.40 | \$122,782.40 | \$124,009.60 | \$125,236.80 | \$126,505.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$61.43 | \$62.05 | \$62.67 | \$63.27 | \$63.93 | \$64.57 | \$65.23 | \$65.85 | \$66.53 | \$67.19 | \$67.87 | \$68.54 |
| Biweekly | \$4,914.40 | \$4,964.00 | \$5,013.60 | \$5,061.60 | \$5,114.40 | \$5,165.60 | \$5,218.40 | \$5,268.00 | \$5,322.40 | \$5,375.20 | \$5,429.60 | \$5,483.20 |
| Annually | \$127,774.40 | \$129,064.00 | \$130,353.60 | \$131,601.60 | \$132,974.40 | \$134,305.60 | \$135,678.40 | \$136,968.00 | \$138,382.40 | \$139,755.20 | \$141,169.60 | \$142,563.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$69.23 | \$69.92 | \$70.63 | \$71.33 | \$72.05 | \$72.76 | \$73.48 |  |  |  |  |  |
| Biweekly | \$5,538.40 | \$5,593.60 | \$5,650.40 | \$5,706.40 | \$5,764.00 | \$5,820.80 | \$5,878.40 |  |  |  |  |  |
| Annually | \$143.998.40 | \$145.433.60 | \$146.910.40 | \$148.366.40 | \$149.864.00 | \$151.340.80 | \$152,838.40 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$48.37 | \$48.87 | \$49.36 | \$49.84 | \$50.34 | \$50.85 | \$51.32 | \$51.87 | \$52.36 | \$52.90 | \$53.41 | \$53.98 |
| Biweekly | \$3,869.60 | \$3,909.60 | \$3,948.80 | \$3,987.20 | \$4,027.20 | \$4,068.00 | \$4,105.60 | \$4,149.60 | \$4,188.80 | \$4,232.00 | \$4,272.80 | \$4,318.40 |
| Annually | \$100,609.60 | \$101,649.60 | \$102,668.80 | \$103,667.20 | \$104,707.20 | \$105,768.00 | \$106,745.60 | \$107,889.60 | \$108,908.80 | \$110,032.00 | \$111,092.80 | \$112,278.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$54.50 | \$55.06 | \$55.62 | \$56.16 | \$56.74 | \$57.30 | \$57.87 | \$58.43 | \$59.03 | \$59.62 | \$60.21 | \$60.82 |
| Biweekly | \$4,360.00 | \$4,404.80 | \$4,449.60 | \$4,492.80 | \$4,539.20 | \$4,584.00 | \$4,629.60 | \$4,674.40 | \$4,722.40 | \$4,769.60 | \$4,816.80 | \$4,865.60 |
| Annually | \$113,360.00 | \$114,524.80 | \$115,689.60 | \$116,812.80 | \$118,019.20 | \$119,184.00 | \$120,369.60 | \$121,534.40 | \$122,782.40 | \$124,009.60 | \$125,236.80 | \$126,505.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$61.43 | \$62.05 | \$62.67 | \$63.27 | \$63.93 | \$64.57 | \$65.23 | \$65.85 | \$66.53 | \$67.19 | \$67.87 | \$68.54 |
| Biweekly | \$4,914.40 | \$4,964.00 | \$5,013.60 | \$5,061.60 | \$5,114.40 | \$5,165.60 | \$5,218.40 | \$5,268.00 | \$5,322.40 | \$5,375.20 | \$5,429.60 | \$5,483.20 |
| Annually | \$127,774.40 | \$129,064.00 | \$130,353.60 | \$131,601.60 | \$132,974.40 | \$134,305.60 | \$135,678.40 | \$136,968.00 | \$138,382.40 | \$139,755.20 | \$141,169.60 | \$142,563.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$69.23 | \$69.92 | \$70.63 | \$71.33 | \$72.05 | \$72.76 | \$73.48 | \$74.22 | \$74.97 | \$75.71 | \$76.45 | \$77.23 |
| Biweekly | \$5,538.40 | \$5,593.60 | \$5,650.40 | \$5,706.40 | \$5,764.00 | \$5,820.80 | \$5,878.40 | \$5,937.60 | \$5,997.60 | \$6,056.80 | \$6,116.00 | \$6,178.40 |
| Annually | \$143,998.40 | \$145,433.60 | \$146,910.40 | \$148,366.40 | \$149,864.00 | \$151,340.80 | \$152,838.40 | \$154,377.60 | \$155,937.60 | \$157,476.80 | \$159,016.00 | \$160,638.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$78.00 | \$78.79 | \$79.56 | \$80.37 | \$81.16 | \$81.98 | \$82.83 |  |  |  |  |  |
| Biweekly | \$6,240.00 | \$6,303.20 | \$6,364.80 | \$6,429.60 | \$6,492.80 | \$6,558.40 | \$6,626.40 |  |  |  |  |  |
| Annually | \$162,240.00 | \$163,883.20 | \$165,484.80 | \$167,169.60 | \$168,812.80 | \$170,518.40 | \$172,286.40 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$54.50 | \$55.06 | \$55.62 | \$56.16 | \$56.74 | \$57.30 | \$57.87 | \$58.43 | \$59.03 | \$59.62 | \$60.21 | \$60.82 |
| Biweekly | \$4,360.00 | \$4,404.80 | \$4,449.60 | \$4,492.80 | \$4,539.20 | \$4,584.00 | \$4,629.60 | \$4,674.40 | \$4,722.40 | \$4,769.60 | \$4,816.80 | \$4,865.60 |
| Annually | \$113,360.00 | \$114,524.80 | \$115,689.60 | \$116,812.80 | \$118,019.20 | \$119,184.00 | \$120,369.60 | \$121,534.40 | \$122,782.40 | \$124,009.60 | \$125,236.80 | \$126,505.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$61.43 | \$62.05 | \$62.67 | \$63.27 | \$63.93 | \$64.57 | \$65.23 | \$65.85 | \$66.53 | \$67.19 | \$67.87 | \$68.54 |
| Biweekly | \$4,914.40 | \$4,964.00 | \$5,013.60 | \$5,061.60 | \$5,114.40 | \$5,165.60 | \$5,218.40 | \$5,268.00 | \$5,322.40 | \$5,375.20 | \$5,429.60 | \$5,483.20 |
| Annually | \$127,774.40 | \$129,064.00 | \$130,353.60 | \$131,601.60 | \$132,974.40 | \$134,305.60 | \$135,678.40 | \$136,968.00 | \$138,382.40 | \$139,755.20 | \$141,169.60 | \$142,563.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$69.23 | \$69.92 | \$70.63 | \$71.33 | \$72.05 | \$72.76 | \$73.48 | \$74.22 | \$74.97 | \$75.71 | \$76.45 | \$77.23 |
| Biweekly | \$5,538.40 | \$5,593.60 | \$5,650.40 | \$5,706.40 | \$5,764.00 | \$5,820.80 | \$5,878.40 | \$5,937.60 | \$5,997.60 | \$6,056.80 | \$6,116.00 | \$6,178.40 |
| Annually | \$143,998.40 | \$145,433.60 | \$146,910.40 | \$148,366.40 | \$149,864.00 | \$151,340.80 | \$152,838.40 | \$154,377.60 | \$155,937.60 | \$157,476.80 | \$159,016.00 | \$160,638.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$78.00 | \$78.79 | \$79.56 | \$80.37 | \$81.16 | \$81.98 | \$82.83 | \$83.64 | \$84.47 | \$85.29 | \$86.18 | \$87.01 |
| Biweekly | \$6,240.00 | \$6,303.20 | \$6,364.80 | \$6,429.60 | \$6,492.80 | \$6,558.40 | \$6,626.40 | \$6,691.20 | \$6,757.60 | \$6,823.20 | \$6,894.40 | \$6,960.80 |
| Annually | \$162,240.00 | \$163,883.20 | \$165,484.80 | \$167,169.60 | \$168,812.80 | \$170,518.40 | \$172,286.40 | \$173,971.20 | \$175,697.60 | \$177,403.20 | \$179,254.40 | \$180,980.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$87.90 | \$88.78 | \$89.66 | \$90.56 | \$91.46 | \$92.37 | \$93.32 |  |  |  |  |  |
| Biweekly | \$7,032.00 | \$7,102.40 | \$7,172.80 | \$7,244.80 | \$7,316.80 | \$7,389.60 | \$7,465.60 |  |  |  |  |  |
| Annually | \$182,832.00 | \$184.662.40 | \$186.492.80 | \$188.364.80 | \$190.236.80 | \$192.129.60 | \$194.105.60 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$59.62 | \$60.21 | \$60.82 | \$61.43 | \$62.05 | \$62.67 | \$63.27 | \$63.93 | \$64.57 | \$65.23 | \$65.85 | \$66.53 |
| Biweekly | \$4,769.60 | \$4,816.80 | \$4,865.60 | \$4,914.40 | \$4,964.00 | \$5,013.60 | \$5,061.60 | \$5,114.40 | \$5,165.60 | \$5,218.40 | \$5,268.00 | \$5,322.40 |
| Annually | \$124,009.60 | \$125,236.80 | \$126,505.60 | \$127,774.40 | \$129,064.00 | \$130,353.60 | \$131,601.60 | \$132,974.40 | \$134,305.60 | \$135,678.40 | \$136,968.00 | \$138,382.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$67.19 | \$67.87 | \$68.54 | \$69.23 | \$69.92 | \$70.63 | \$71.33 | \$72.05 | \$72.76 | \$73.48 | \$74.22 | \$74.97 |
| Biweekly | \$5,375.20 | \$5,429.60 | \$5,483.20 | \$5,538.40 | \$5,593.60 | \$5,650.40 | \$5,706.40 | \$5,764.00 | \$5,820.80 | \$5,878.40 | \$5,937.60 | \$5,997.60 |
| Annually | \$139,755.20 | \$141,169.60 | \$142,563.20 | \$143,998.40 | \$145,433.60 | \$146,910.40 | \$148,366.40 | \$149,864.00 | \$151,340.80 | \$152,838.40 | \$154,377.60 | \$155,937.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$75.71 | \$76.45 | \$77.23 | \$78.00 | \$78.79 | \$79.56 | \$80.37 | \$81.16 | \$81.98 | \$82.83 | \$83.64 | \$84.47 |
| Biweekly | \$6,056.80 | \$6,116.00 | \$6,178.40 | \$6,240.00 | \$6,303.20 | \$6,364.80 | \$6,429.60 | \$6,492.80 | \$6,558.40 | \$6,626.40 | \$6,691.20 | \$6,757.60 |
| Annually | \$157,476.80 | \$159,016.00 | \$160,638.40 | \$162,240.00 | \$163,883.20 | \$165,484.80 | \$167,169.60 | \$168,812.80 | \$170,518.40 | \$172,286.40 | \$173,971.20 | \$175,697.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$85.29 | \$86.18 | \$87.01 | \$87.90 | \$88.78 | \$89.66 | \$90.56 | \$91.46 | \$92.37 | \$93.32 | \$94.23 | \$95.18 |
| Biweekly | \$6,823.20 | \$6,894.40 | \$6,960.80 | \$7,032.00 | \$7,102.40 | \$7,172.80 | \$7,244.80 | \$7,316.80 | \$7,389.60 | \$7,465.60 | \$7,538.40 | \$7,614.40 |
| Annually | \$177,403.20 | \$179,254.40 | \$180,980.80 | \$182,832.00 | \$184,662.40 | \$186,492.80 | \$188,364.80 | \$190,236.80 | \$192,129.60 | \$194,105.60 | \$195,998.40 | \$197,974.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$96.14 | \$97.11 | \$98.07 | \$99.03 | \$100.03 | \$101.04 | \$102.02 |  |  |  |  |  |
| Biweekly | \$7,691.20 | \$7,768.80 | \$7,845.60 | \$7,922.40 | \$8,002.40 | \$8,083.20 | \$8,161.60 |  |  |  |  |  |
| Annually | \$199,971.20 | \$201,988.80 | \$203,985.60 | \$205,982.40 | \$208,062.40 | \$210,163.20 | \$212,201.60 |  |  |  |  |  |
| eekly and | ual salaries ar | alculated using | correspondin | hourly step. |  | Effective |  | 07/02/2023 |  |  | Page 54 of 66 |  |

