(Non-bargaining unit)

NENANA (20%)

Grade	73
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.85	\$17.01	\$17.17	\$17.34	\$17.54	\$17.70	\$17.89	\$18.03	\$18.25	\$18.41	\$18.61	\$18.77
Biweekly	\$1,348.00	\$1,360.80	\$1,373.60	\$1,387.20	\$1,403.20	\$1,416.00	\$1,431.20	\$1,442.40	\$1,460.00	\$1,472.80	\$1,488.80	\$1,501.60
Annually	\$35,048.00	\$35,380.80	\$35,713.60	\$36,067.20	\$36,483.20	\$36,816.00	\$37,211.20	\$37,502.40	\$37,960.00	\$38,292.80	\$38,708.80	\$39,041.60
Steps												
	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.98	\$19.15	\$19.36	\$19.56	\$19.76	\$19.94	\$20.12	\$20.35	\$20.54	\$20.76	\$20.97	\$21.18
Biweekly	\$1,518.40	\$1,532.00	\$1,548.80	\$1,564.80	\$1,580.80	\$1,595.20	\$1,609.60	\$1,628.00	\$1,643.20	\$1,660.80	\$1,677.60	\$1,694.40
Annually	\$39,478.40	\$39,832.00	\$40,268.80	\$40,684.80	\$41,100.80	\$41,475.20	\$41,849.60	\$42,328.00	\$42,723.20	\$43,180.80	\$43,617.60	\$44,054.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.36	\$21.61	\$21.80	\$22.03	\$22.25	\$22.48	\$22.71	\$22.93	\$23.16	\$23.39	\$23.62	\$23.85
Biweekly	\$1,708.80	\$1,728.80	\$1,744.00	\$1,762.40	\$1,780.00	\$1,798.40	\$1,816.80	\$1,834.40	\$1,852.80	\$1,871.20	\$1,889.60	\$1,908.00
Annually	\$44,428.80	\$44,948.80	\$45,344.00	\$45,822.40	\$46,280.00	\$46,758.40	\$47,236.80	\$47,694.40	\$48,172.80	\$48,651.20	\$49,129.60	\$49,608.00
Allitually	\$44,420.00	344,946.60	343,344.00	343,022.40	340,280.00	\$40,756.40	347,230.60	347,094.40	340,172.00	346,031.20	349,129.00	349,006.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.09	\$24.33	\$24.58	\$24.82	\$25.06	\$25.34	\$25.56	\$25.83	\$26.10	\$26.33	\$26.61	\$26.89
Biweekly	\$1,927.20	\$1,946.40	\$1,966.40	\$1,985.60	\$2,004.80	\$2,027.20	\$2,044.80	\$2,066.40	\$2,088.00	\$2,106.40	\$2,128.80	\$2,151.20
Annually	\$50,107.20	\$50,606.40	\$51,126.40	\$51,625.60	\$52,124.80	\$52,707.20	\$53,164.80	\$53,726.40	\$54,288.00	\$54,766.40	\$55,348.80	\$55,931.20
Steps												
•	49	50	51	52	53	54	55					
Hourly	\$27.15	\$27.42	\$27.71	\$27.95	\$28.26	\$28.52	\$28.84					
Biweekly	\$2,172.00	\$2,193.60	\$2,216.80	\$2,236.00	\$2,260.80	\$2,281.60	\$2,307.20					
Annually	\$56,472.00	\$57,033.60	\$57,636.80	\$58,136.00	\$58,780.80	\$59,321.60	\$59,987.20					
Grade 74												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.98	\$19.15	\$19.36	\$19.56	\$19.76	\$19.94	\$20.12	\$20.35	\$20.54	\$20.76	\$20.97	\$21.18
Biweekly	\$1,518.40	\$1,532.00	\$1,548.80	\$1,564.80	\$1,580.80	\$1,595.20	\$1,609.60	\$1,628.00	\$1,643.20	\$1,660.80	\$1,677.60	\$1,694.40
Annually	\$39,478.40	\$39,832.00	\$40,268.80	\$40,684.80	\$41,100.80	\$41,475.20	\$41,849.60	\$42,328.00	\$42,723.20	\$43,180.80	\$43,617.60	\$44,054.40
Steps	13	14	45	10	47	18	40	20	21	22	22	24
Hourly	\$21.36	\$21.61	15 \$21.80	16 \$22.03	17 \$22.25	\$22.48	19 \$22.71	20 \$22.93	\$23.16	22 \$23.39	23 \$23.62	\$23.85
Biweekly	\$1,708.80	\$1,728.80	\$1,744.00	\$1,762.40	\$1,780.00	\$1,798.40	\$1,816.80	\$1,834.40	\$1,852.80	\$1,871.20	\$1,889.60	\$1,908.00
Annually	\$44,428.80	\$44,948.80	\$45,344.00	\$45,822.40	\$46,280.00	\$46,758.40	\$47,236.80	\$47,694.40	\$48,172.80	\$48,651.20	\$49,129.60	\$49,608.00
Ailliually	744,420.00	Ç44,540.00	343,344.00	343,022.40	540,280.00	J40,738.40	547,230.00	347,034.40	J40,172.00	340,031.20	\$45,125.00	\$45,000.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.09	\$24.33	\$24.58	\$24.82	\$25.06	\$25.34	\$25.56	\$25.83	\$26.10	\$26.33	\$26.61	\$26.89
Biweekly	\$1,927.20	\$1,946.40	\$1,966.40	\$1,985.60	\$2,004.80	\$2,027.20	\$2,044.80	\$2,066.40	\$2,088.00	\$2,106.40	\$2,128.80	\$2,151.20
Annually	\$50,107.20	\$50,606.40	\$51,126.40	\$51,625.60	\$52,124.80	\$52,707.20	\$53,164.80	\$53,726.40	\$54,288.00	\$54,766.40	\$55,348.80	\$55,931.20
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.15	\$27.42	\$27.71	\$27.95	\$28.26	\$28.52	\$28.84	\$29.10	\$29.38	\$29.67	\$29.98	\$30.28
Biweekly	\$2,172.00	\$2,193.60	\$2,216.80	\$2,236.00	\$2,260.80	\$2,281.60	\$2,307.20	\$2,328.00	\$2,350.40	\$2,373.60	\$2,398.40	\$2,422.40
Annually	\$56,472.00	\$57,033.60	\$57,636.80	\$58,136.00	\$58,780.80	\$59,321.60	\$59,987.20	\$60,528.00	\$61,110.40	\$61,713.60	\$62,358.40	\$62,982.40
Steps	49	50	51	52	53	54	55					
Hourly	\$30.57	\$30.89	\$31.19	\$31.51	\$31.83	\$32.15	\$32.46					
Biweekly	\$2,445.60	\$2,471.20	\$2,495.20	\$2,520.80	\$2,546.40	\$2,572.00	\$2,596.80					
Annually	\$63,585.60	\$64,251.20	\$64,875.20	\$65,540.80	\$66,206.40	\$66,872.00	\$67,516.80					

(Non-bargaining unit)

NENANA (20%)

Grade	7	5
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.36	\$21.61	\$21.80	\$22.03	\$22.25	\$22.48	\$22.71	\$22.93	\$23.16	\$23.39	\$23.62	\$23.85
Biweekly	\$1,708.80	\$1,728.80	\$1,744.00	\$1,762.40	\$1,780.00	\$1,798.40	\$1,816.80	\$1,834.40	\$1,852.80	\$1,871.20	\$1,889.60	\$1,908.00
Annually	\$44,428.80	\$44,948.80	\$45,344.00	\$45,822.40	\$46,280.00	\$46,758.40	\$47,236.80	\$47,694.40	\$48,172.80	\$48,651.20	\$49,129.60	\$49,608.00
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.09	\$24.33	\$24.58	\$24.82	\$25.06	\$25.34	\$25.56	\$25.83	\$26.10	\$26.33	\$26.61	\$26.89
Biweekly	\$1,927.20	\$1,946.40	\$1,966.40	\$1,985.60	\$2,004.80	\$2,027.20	\$2,044.80	\$2,066.40	\$2,088.00	\$2,106.40	\$2,128.80	\$2,151.20
Annually	\$50,107.20	\$50,606.40	\$51,126.40	\$51,625.60	\$52,124.80	\$52,707.20	\$53,164.80	\$53,726.40	\$54,288.00	\$54,766.40	\$55,348.80	\$55,931.20
,	*****	***************************************	**-,**	**-,		**-***	*****	***************************************	***************************************	***************************************	******	***************************************
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.15	\$27.42	\$27.71	\$27.95	\$28.26	\$28.52	\$28.84	\$29.10	\$29.38	\$29.67	\$29.98	\$30.28
	\$2,172.00	\$2,193.60	\$2,216.80	\$2,236.00	\$2,260.80	\$2,281.60	\$2,307.20	\$2,328.00	\$2,350.40	\$2,373.60	\$2,398.40	\$2,422.40
Biweekly												
Annually	\$56,472.00	\$57,033.60	\$57,636.80	\$58,136.00	\$58,780.80	\$59,321.60	\$59,987.20	\$60,528.00	\$61,110.40	\$61,713.60	\$62,358.40	\$62,982.40
Steps												
	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.57	\$30.89	\$31.19	\$31.51	\$31.83	\$32.15	\$32.46	\$32.80	\$33.15	\$33.43	\$33.78	\$34.11
Biweekly	\$2,445.60	\$2,471.20	\$2,495.20	\$2,520.80	\$2,546.40	\$2,572.00	\$2,596.80	\$2,624.00	\$2,652.00	\$2,674.40	\$2,702.40	\$2,728.80
Annually	\$63,585.60	\$64,251.20	\$64,875.20	\$65,540.80	\$66,206.40	\$66,872.00	\$67,516.80	\$68,224.00	\$68,952.00	\$69,534.40	\$70,262.40	\$70,948.80
Steps	40											
	49	50	51	52	. 53	54	55					
Hourly	\$34.48	\$34.83	\$35.15	\$35.50	\$35.86	\$36.23	\$36.59					
Biweekly	\$2,758.40	\$2,786.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,898.40	\$2,927.20					
Annually	\$71,718.40	\$72,446.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,358.40	\$76,107.20					
0 1 76												
Grade 76												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps		_		-					-			
Steps Hourly	\$24.09	\$24.33	\$24.58	\$24.82	\$25.06	\$25.34	\$25.56	\$25.83	\$26.10	\$26.33	\$26.61	\$26.89
Steps Hourly Biweekly	\$24.09 \$1,927.20	\$24.33 \$1,946.40	\$24.58 \$1,966.40	\$24.82 \$1,985.60	\$25.06 \$2,004.80	\$25.34 \$2,027.20	\$25.56 \$2,044.80	\$25.83 \$2,066.40	\$26.10 \$2,088.00	\$26.33 \$2,106.40	\$26.61 \$2,128.80	\$26.89 \$2,151.20
Steps Hourly Biweekly Annually	\$24.09	\$24.33	\$24.58	\$24.82	\$25.06	\$25.34	\$25.56	\$25.83	\$26.10	\$26.33	\$26.61	\$26.89
Steps Hourly Biweekly	\$24.09 \$1,927.20	\$24.33 \$1,946.40	\$24.58 \$1,966.40	\$24.82 \$1,985.60	\$25.06 \$2,004.80	\$25.34 \$2,027.20	\$25.56 \$2,044.80	\$25.83 \$2,066.40	\$26.10 \$2,088.00	\$26.33 \$2,106.40	\$26.61 \$2,128.80	\$26.89 \$2,151.20
Steps Hourly Biweekly Annually	\$24.09 \$1,927.20 \$50,107.20	\$24.33 \$1,946.40 \$50,606.40	\$24.58 \$1,966.40 \$51,126.40	\$24.82 \$1,985.60 \$51,625.60	\$25.06 \$2,004.80 \$52,124.80	\$25.34 \$2,027.20 \$52,707.20	\$25.56 \$2,044.80 \$53,164.80	\$25.83 \$2,066.40 \$53,726.40	\$26.10 \$2,088.00 \$54,288.00	\$26.33 \$2,106.40 \$54,766.40	\$26.61 \$2,128.80 \$55,348.80	\$26.89 \$2,151.20 \$55,931.20
Steps Hourly Biweekly Annually Steps Hourly	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10	\$26.10 \$2,088.00 \$54,288.00 21 \$29.38	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00	\$26.10 \$2,088.00 \$54,288.00 \$21 \$29.38 \$2,350.40	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60	\$26.61 \$2,128.80 \$55,348.80 \$29.98 \$2,398.40	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40
Steps Hourly Biweekly Annually Steps Hourly	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10	\$26.10 \$2,088.00 \$54,288.00 21 \$29.38	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60	\$26.61 \$2,128.80 \$55,348.80 \$29.98 \$2,398.40 \$62,358.40	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60	\$26.61 \$2,128.80 \$55,348.80 \$29.98 \$2,398.40 \$62,358.40	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57 \$2,445.60	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89 \$2,471.20	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19 \$2,495.20	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51 \$2,520.80	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83 \$2,546.40	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60 30 \$32.15 \$2,572.00	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46 \$2,596.80	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80 \$2,624.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15 \$2,652.00	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43 \$2,674.40	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78 \$2,702.40	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40 36 \$34.11 \$2,728.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57 \$2,445.60 \$63,585.60	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89 \$2,471.20 \$64,251.20	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19 \$2,495.20 \$64,875.20	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51 \$2,520.80 \$65,540.80	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83 \$2,546.40 \$66,206.40	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60 30 \$32.15 \$2,572.00 \$66,872.00	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46 \$2,596.80 \$67,516.80	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80 \$2,624.00 \$68,224.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15 \$2,652.00 \$68,952.00	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43 \$2,674.40 \$69,534.40	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78 \$2,702.40 \$70,262.40	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40 36 \$34.11 \$2,728.80 \$70,948.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57 \$2,445.60 \$63,585.60	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89 \$2,471.20 \$64,251.20	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19 \$2,495.20 \$64,875.20	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51 \$2,520.80 \$65,540.80	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83 \$2,546.40 \$66,206.40	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60 30 \$32.15 \$2,572.00 \$66,872.00	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46 \$2,596.80 \$67,516.80	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80 \$2,624.00 \$68,224.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15 \$2,652.00 \$68,952.00	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43 \$2,674.40 \$69,534.40	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78 \$2,702.40 \$70,262.40	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40 36 \$34.11 \$2,728.80 \$70,948.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57 \$2,445.60 \$63,585.60	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89 \$2,471.20 \$64,251.20	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19 \$2,495.20 \$64,875.20	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51 \$2,520.80 \$65,540.80	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83 \$2,546.40 \$66,206.40	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60 30 \$32.15 \$2,572.00 \$66,872.00	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46 \$2,596.80 \$67,516.80	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80 \$2,624.00 \$68,224.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15 \$2,652.00 \$68,952.00	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43 \$2,674.40 \$69,534.40	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78 \$2,702.40 \$70,262.40	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40 36 \$34.11 \$2,728.80 \$70,948.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57 \$2,445.60 \$63,585.60 37 \$34.48 \$2,758.40	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89 \$2,471.20 \$64,251.20 38 \$34.83 \$2,786.40	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19 \$2,495.20 \$64,875.20 39 \$35.15 \$2,812.00	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51 \$2,520.80 \$65,540.80 40 \$35.50 \$2,840.00	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83 \$2,546.40 \$66,206.40 41 \$35.86 \$2,868.80	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60 30 \$32.15 \$2,572.00 \$66,872.00 42 \$36.23 \$2,898.40	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46 \$2,596.80 \$67,516.80 43 \$36.59 \$2,927.20	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80 \$2,624.00 \$68,224.00 44 \$36.95 \$2,956.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15 \$2,652.00 \$68,952.00 45 \$37.34 \$2,987.20	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43 \$2,674.40 \$69,534.40 46 \$37.69 \$3,015.20	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78 \$2,702.40 \$70,262.40 47 \$38.06 \$3,044.80	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40 36 \$34.11 \$2,728.80 \$70,948.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57 \$2,445.60 \$63,585.60	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89 \$2,471.20 \$64,251.20	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19 \$2,495.20 \$64,875.20	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51 \$2,520.80 \$65,540.80	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83 \$2,546.40 \$66,206.40	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60 30 \$32.15 \$2,572.00 \$66,872.00	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46 \$2,596.80 \$67,516.80	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80 \$2,624.00 \$68,224.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15 \$2,652.00 \$68,952.00	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43 \$2,674.40 \$69,534.40	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78 \$2,702.40 \$70,262.40	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40 36 \$34.11 \$2,728.80 \$70,948.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57 \$2,445.60 \$63,585.60 37 \$34.48 \$2,758.40	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89 \$2,471.20 \$64,251.20 38 \$34.83 \$2,786.40	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19 \$2,495.20 \$64,875.20 39 \$35.15 \$2,812.00	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51 \$2,520.80 \$65,540.80 40 \$35.50 \$2,840.00	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83 \$2,546.40 \$66,206.40 41 \$35.86 \$2,868.80	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60 30 \$32.15 \$2,572.00 \$66,872.00 42 \$36.23 \$2,898.40	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46 \$2,596.80 \$67,516.80 43 \$36.59 \$2,927.20	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80 \$2,624.00 \$68,224.00 44 \$36.95 \$2,956.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15 \$2,652.00 \$68,952.00 45 \$37.34 \$2,987.20	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43 \$2,674.40 \$69,534.40 46 \$37.69 \$3,015.20	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78 \$2,702.40 \$70,262.40 47 \$38.06 \$3,044.80	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40 36 \$34.11 \$2,728.80 \$70,948.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57 \$2,445.60 \$63,585.60 37 \$34.48 \$2,758.40 \$71,718.40	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89 \$2,471.20 \$64,251.20 38 \$34.83 \$2,786.40 \$72,446.40	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19 \$2,495.20 \$64,875.20 39 \$35.15 \$2,812.00 \$73,112.00	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51 \$2,520.80 \$65,540.80 40 \$35.50 \$2,840.00 \$73,840.00	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83 \$2,546.40 \$66,206.40 41 \$35.86 \$2,868.80 \$74,588.80	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60 30 \$32.15 \$2,572.00 \$66,872.00 42 \$36.23 \$2,898.40 \$75,358.40	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46 \$2,596.80 \$67,516.80 43 \$36.59 \$2,927.20 \$76,107.20	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80 \$2,624.00 \$68,224.00 44 \$36.95 \$2,956.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15 \$2,652.00 \$68,952.00 45 \$37.34 \$2,987.20	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43 \$2,674.40 \$69,534.40 46 \$37.69 \$3,015.20	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78 \$2,702.40 \$70,262.40 47 \$38.06 \$3,044.80	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40 36 \$34.11 \$2,728.80 \$70,948.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57 \$2,445.60 \$63,585.60 37 \$34.48 \$2,758.40 \$71,718.40	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89 \$2,471.20 \$64,251.20 38 \$34.83 \$2,786.40 \$72,446.40	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19 \$2,495.20 \$64,875.20 39 \$35.15 \$2,812.00 \$73,112.00	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51 \$2,520.80 \$65,540.80 40 \$35.50 \$2,840.00 \$73,840.00	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83 \$2,546.40 \$66,206.40 41 \$35.86 \$2,868.80 \$74,588.80	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60 30 \$32.15 \$2,572.00 \$66,872.00 42 \$36.23 \$2,898.40 \$75,358.40	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46 \$2,596.80 \$67,516.80 43 \$36.59 \$2,927.20 \$76,107.20	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80 \$2,624.00 \$68,224.00 44 \$36.95 \$2,956.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15 \$2,652.00 \$68,952.00 45 \$37.34 \$2,987.20	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43 \$2,674.40 \$69,534.40 46 \$37.69 \$3,015.20	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78 \$2,702.40 \$70,262.40 47 \$38.06 \$3,044.80	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40 36 \$34.11 \$2,728.80 \$70,948.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57 \$2,445.60 \$63,585.60 37 \$34.48 \$2,758.40 \$71,718.40 49 \$38.82 \$3,105.60	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89 \$2,471.20 \$64,251.20 38 \$34.83 \$2,786.40 \$72,446.40 50 \$39.21 \$3,136.80	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19 \$2,495.20 \$64,875.20 39 \$35.15 \$2,812.00 \$73,112.00	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51 \$2,520.80 \$65,540.80 40 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83 \$2,546.40 \$66,206.40 41 \$35.86 \$2,868.80 \$74,588.80 53 \$40.41 \$3,232.80	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60 30 \$32.15 \$2,572.00 \$66,872.00 42 \$36.23 \$2,898.40 \$75,358.40 54 \$40.80 \$3,264.00	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46 \$2,596.80 \$67,516.80 43 \$36.59 \$2,927.20 \$76,107.20 55 \$41.20 \$3,296.00	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80 \$2,624.00 \$68,224.00 44 \$36.95 \$2,956.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15 \$2,652.00 \$68,952.00 45 \$37.34 \$2,987.20	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43 \$2,674.40 \$69,534.40 46 \$37.69 \$3,015.20	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78 \$2,702.40 \$70,262.40 47 \$38.06 \$3,044.80	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40 36 \$34.11 \$2,728.80 \$70,948.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$24.09 \$1,927.20 \$50,107.20 13 \$27.15 \$2,172.00 \$56,472.00 25 \$30.57 \$2,445.60 \$63,585.60 37 \$34.48 \$2,758.40 \$71,718.40	\$24.33 \$1,946.40 \$50,606.40 14 \$27.42 \$2,193.60 \$57,033.60 26 \$30.89 \$2,471.20 \$64,251.20 38 \$34.83 \$2,786.40 \$72,446.40	\$24.58 \$1,966.40 \$51,126.40 15 \$27.71 \$2,216.80 \$57,636.80 27 \$31.19 \$2,495.20 \$64,875.20 39 \$35.15 \$2,812.00 \$73,112.00	\$24.82 \$1,985.60 \$51,625.60 16 \$27.95 \$2,236.00 \$58,136.00 28 \$31.51 \$2,520.80 \$65,540.80 40 \$35.50 \$2,840.00 \$73,840.00	\$25.06 \$2,004.80 \$52,124.80 17 \$28.26 \$2,260.80 \$58,780.80 29 \$31.83 \$2,546.40 \$66,206.40 41 \$35.86 \$2,868.80 \$74,588.80	\$25.34 \$2,027.20 \$52,707.20 18 \$28.52 \$2,281.60 \$59,321.60 30 \$32.15 \$2,572.00 \$66,872.00 42 \$36.23 \$2,898.40 \$75,358.40	\$25.56 \$2,044.80 \$53,164.80 19 \$28.84 \$2,307.20 \$59,987.20 31 \$32.46 \$2,596.80 \$67,516.80 43 \$36.59 \$2,927.20 \$76,107.20	\$25.83 \$2,066.40 \$53,726.40 20 \$29.10 \$2,328.00 \$60,528.00 32 \$32.80 \$2,624.00 \$68,224.00 44 \$36.95 \$2,956.00	\$26.10 \$2,088.00 \$54,288.00 \$54,288.00 21 \$29.38 \$2,350.40 \$61,110.40 33 \$33.15 \$2,652.00 \$68,952.00 45 \$37.34 \$2,987.20	\$26.33 \$2,106.40 \$54,766.40 22 \$29.67 \$2,373.60 \$61,713.60 34 \$33.43 \$2,674.40 \$69,534.40 46 \$37.69 \$3,015.20	\$26.61 \$2,128.80 \$55,348.80 23 \$29.98 \$2,398.40 \$62,358.40 35 \$33.78 \$2,702.40 \$70,262.40 47 \$38.06 \$3,044.80	\$26.89 \$2,151.20 \$55,931.20 24 \$30.28 \$2,422.40 \$62,982.40 36 \$34.11 \$2,728.80 \$70,948.80 48 \$38.43 \$3,074.40

(Non-bargaining unit)

NENANA (20%)

Grade	7	7
Grade	7	1

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.15	\$27.42	\$27.71	\$27.95	\$28.26	\$28.52	\$28.84	\$29.10	\$29.38	\$29.67	\$29.98	\$30.28
Biweekly	\$2,172.00	\$2,193.60	\$2,216.80	\$2,236.00	\$2,260.80	\$2,281.60	\$2,307.20	\$2,328.00	\$2,350.40	\$2,373.60	\$2,398.40	\$2,422.40
Annually	\$56,472.00	\$57,033.60	\$57,636.80	\$58,136.00	\$58,780.80	\$59,321.60	\$59,987.20	\$60,528.00	\$61,110.40	\$61,713.60	\$62,358.40	\$62,982.40
Aimauny	Ç50,47 2.00	\$37,033.00	\$37,030.00	\$30,130.00	\$30,700.00	Ç55,521.00	Ç55,507.20	700,320.00	₹01,110. 40	Ç01,713.00	J02,330.40	302,302. 4 0
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.57	\$30.89	\$31.19	\$31.51	\$31.83	\$32.15	\$32.46	\$32.80	\$33.15	\$33.43	\$33.78	\$34.11
Biweekly	\$2,445.60	\$2,471.20	\$2,495.20	\$2,520.80	\$2,546.40	\$2,572.00	\$2,596.80	\$2,624.00	\$2,652.00	\$2,674.40	\$2,702.40	\$2,728.80
Annually	\$63,585.60	\$64,251.20	\$64,875.20	\$65,540.80	\$66,206.40	\$66,872.00	\$67,516.80	\$68,224.00	\$68,952.00	\$69,534.40	\$70,262.40	\$70,948.80
rumaany	303,303.00	JO 1,231.20	J01,073.20	303,310.00	300,200.10	300,072.00	307,310.00	300,22 1.00	300,332.00	303,33 1.10	\$70,202.10	\$70,510.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.48	\$34.83	\$35.15	\$35.50	\$35.86	\$36.23	\$36.59	\$36.95	\$37.34	\$37.69	\$38.06	\$38.43
Biweekly	\$2,758.40	\$2,786.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,898.40	\$2,927.20	\$2,956.00	\$2,987.20	\$3,015.20	\$3,044.80	\$3,074.40
Annually	\$71,718.40	\$72,446.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,358.40	\$76,107.20	\$76,856.00	\$77,667.20	\$78,395.20	\$79,164.80	\$79,934.40
Steps					••					••		
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.82	\$39.21	\$39.61	\$40.00	\$40.41	\$40.80	\$41.20	\$41.64	\$42.05	\$42.47	\$42.87	\$43.32
Biweekly	\$3,105.60	\$3,136.80	\$3,168.80	\$3,200.00	\$3,232.80	\$3,264.00	\$3,296.00	\$3,331.20	\$3,364.00	\$3,397.60	\$3,429.60	\$3,465.60
Annually	\$80,745.60	\$81,556.80	\$82,388.80	\$83,200.00	\$84,052.80	\$84,864.00	\$85,696.00	\$86,611.20	\$87,464.00	\$88,337.60	\$89,169.60	\$90,105.60
Steps	49	50	51	52	53	54	55					
Hourly	\$43.76	\$44.18	\$44.62	\$45.08	\$45.52	\$45.97	\$46.46					
Biweekly	\$3,500.80	\$3,534.40	\$3,569.60	\$3,606.40	\$3,641.60	\$3,677.60	\$3,716.80					
Annually	\$91,020.80	\$91,894.40	\$92,809.60	\$93,766.40	\$94,681.60	\$95,617.60	\$96,636.80					
C 1 - 70												
Grade 78												
	1	2	3	4	5	6	7	8	9	10	11	12
Grade 78 Steps Hourly	1 \$29.67	2 \$29.98	3 \$30.28	4 \$30.57	5 \$30.89	6 \$31.19	7 \$31.51	8 \$31.83	9 \$32.15	10 \$32.46	11 \$32.80	\$33.15
Steps		_	\$30.28	\$30.57	\$30.89		\$31.51		-		\$32.80	\$33.15
Steps Hourly Biweekly	\$29.67 \$2,373.60	\$29.98 \$2,398.40	\$30.28 \$2,422.40	\$30.57 \$2,445.60	\$30.89 \$2,471.20	\$31.19 \$2,495.20	\$31.51 \$2,520.80	\$31.83 \$2,546.40	\$32.15 \$2,572.00	\$32.46 \$2,596.80	\$32.80 \$2,624.00	\$33.15 \$2,652.00
Steps Hourly Biweekly Annually	\$29.67	\$29.98	\$30.28	\$30.57	\$30.89	\$31.19	\$31.51	\$31.83	\$32.15	\$32.46	\$32.80	\$33.15
Steps Hourly Biweekly	\$29.67 \$2,373.60	\$29.98 \$2,398.40	\$30.28 \$2,422.40	\$30.57 \$2,445.60	\$30.89 \$2,471.20	\$31.19 \$2,495.20	\$31.51 \$2,520.80	\$31.83 \$2,546.40	\$32.15 \$2,572.00	\$32.46 \$2,596.80	\$32.80 \$2,624.00	\$33.15 \$2,652.00 \$68,952.00
Steps Hourly Biweekly Annually	\$29.67 \$2,373.60 \$61,713.60	\$29.98 \$2,398.40 \$62,358.40	\$30.28 \$2,422.40 \$62,982.40	\$30.57 \$2,445.60 \$63,585.60	\$30.89 \$2,471.20 \$64,251.20	\$31.19 \$2,495.20 \$64,875.20	\$31.51 \$2,520.80 \$65,540.80	\$31.83 \$2,546.40 \$66,206.40	\$32.15 \$2,572.00 \$66,872.00	\$32.46 \$2,596.80 \$67,516.80	\$32.80 \$2,624.00 \$68,224.00	\$33.15 \$2,652.00 \$68,952.00
Steps Hourly Biweekly Annually Steps Hourly	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15	\$31.51 \$2,520.80 \$65,540.80	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86	\$32.15 \$2,572.00 \$66,872.00 21 \$36.23	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80	\$32.15 \$2,572.00 \$66,872.00 21 \$36.23 \$2,898.40	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95 \$2,956.00	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20
Steps Hourly Biweekly Annually Steps Hourly	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86	\$32.15 \$2,572.00 \$66,872.00 21 \$36.23	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80	\$32.15 \$2,572.00 \$66,872.00 21 \$36.23 \$2,898.40	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95 \$2,956.00	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80	\$32.15 \$2,572.00 \$66,872.00 \$1 \$36.23 \$2,898.40 \$75,358.40	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95 \$2,956.00 \$76,856.00	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41	\$32.15 \$2,572.00 \$66,872.00 \$1 \$36.23 \$2,898.40 \$75,358.40 \$3 \$40.80	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95 \$2,956.00 \$76,856.00 35 \$41.64	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69 \$3,015.20	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06 \$3,044.80	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43 \$3,074.40	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82 \$3,105.60	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21 \$3,136.80	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61 \$3,168.80	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00 31 \$40.00 \$3,200.00	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41 \$3,232.80	\$32.15 \$2,572.00 \$66,872.00 \$1 \$36.23 \$2,898.40 \$75,358.40 \$3,40.80 \$3,264.00	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20 34 \$41.20 \$3,296.00	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95 \$2,956.00 \$76,856.00 35 \$41.64 \$3,331.20	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20 36 \$42.05 \$3,364.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41	\$32.15 \$2,572.00 \$66,872.00 \$1 \$36.23 \$2,898.40 \$75,358.40 \$3 \$40.80	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95 \$2,956.00 \$76,856.00 35 \$41.64	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69 \$3,015.20 \$78,395.20	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06 \$3,044.80 \$79,164.80	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43 \$3,074.40 \$79,934.40	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82 \$3,105.60 \$80,745.60	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21 \$3,136.80 \$81,556.80	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61 \$3,168.80 \$82,388.80	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00 31 \$40.00 \$3,200.00 \$83,200.00	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41 \$3,232.80 \$84,052.80	\$32.15 \$2,572.00 \$66,872.00 \$1 \$36.23 \$2,898.40 \$75,358.40 \$3,264.00 \$84,864.00	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20 34 \$41.20 \$3,296.00 \$85,696.00	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95 \$2,956.00 \$76,856.00 35 \$41.64 \$3,331.20 \$86,611.20	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20 36 \$42.05 \$3,364.00 \$87,464.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69 \$3,015.20 \$78,395.20	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06 \$3,044.80 \$79,164.80	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43 \$3,074.40 \$79,934.40	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82 \$3,105.60 \$80,745.60	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21 \$3,136.80 \$81,556.80	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61 \$3,168.80 \$82,388.80	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$83,200.00	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41 \$3,232.80 \$84,052.80	\$32.15 \$2,572.00 \$66,872.00 \$1 \$36.23 \$2,898.40 \$75,358.40 \$3,264.00 \$84,864.00	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20 34 \$41.20 \$3,296.00 \$85,696.00	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95 \$2,956.00 \$76,856.00 35 \$41.64 \$3,331.20 \$86,611.20	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20 36 \$42.05 \$3,364.00 \$87,464.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69 \$3,015.20 \$78,395.20	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06 \$3,044.80 \$79,164.80	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43 \$3,074.40 \$79,934.40	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82 \$3,105.60 \$80,745.60	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21 \$3,136.80 \$81,556.80	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61 \$3,168.80 \$82,388.80	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$83,200.00 \$45.08	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41 \$3,232.80 \$84,052.80	\$32.15 \$2,572.00 \$66,872.00 \$66,872.00 21 \$36.23 \$2,898.40 \$75,358.40 33 \$40.80 \$3,264.00 \$84,864.00	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20 34 \$41.20 \$3,296.00 \$85,696.00	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95 \$2,956.00 \$76,856.00 35 \$41.64 \$3,331.20 \$86,611.20	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20 36 \$42.05 \$3,364.00 \$87,464.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69 \$3,015.20 \$78,395.20 37 \$42.47 \$3,397.60	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06 \$3,044.80 \$79,164.80 38 \$42.87 \$3,429.60	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43 \$3,074.40 \$79,934.40 39 \$43.32 \$3,465.60	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82 \$3,105.60 \$80,745.60 40 \$43.76 \$3,500.80	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21 \$3,136.80 \$81,556.80 41 \$44.18 \$3,534.40	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61 \$3,168.80 \$82,388.80 42 \$44.62 \$3,569.60	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41 \$3,232.80 \$84,052.80 44 \$45.52 \$3,641.60	\$32.15 \$2,572.00 \$66,872.00 \$66,872.00 21 \$36.23 \$2,898.40 \$75,358.40 33 \$40.80 \$3,264.00 \$84,864.00	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20 34 \$41.20 \$3,296.00 \$85,696.00 46 \$46.46 \$3,716.80	\$32.80 \$2,624.00 \$68,224.00 \$36.95 \$2,956.00 \$76,856.00 \$41.64 \$3,331.20 \$86,611.20 \$46.91 \$3,752.80	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20 36 \$42.05 \$3,364.00 \$87,464.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69 \$3,015.20 \$78,395.20	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06 \$3,044.80 \$79,164.80	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43 \$3,074.40 \$79,934.40	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82 \$3,105.60 \$80,745.60	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21 \$3,136.80 \$81,556.80	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61 \$3,168.80 \$82,388.80	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$83,200.00 \$45.08	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41 \$3,232.80 \$84,052.80	\$32.15 \$2,572.00 \$66,872.00 \$66,872.00 21 \$36.23 \$2,898.40 \$75,358.40 33 \$40.80 \$3,264.00 \$84,864.00	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20 34 \$41.20 \$3,296.00 \$85,696.00	\$32.80 \$2,624.00 \$68,224.00 23 \$36.95 \$2,956.00 \$76,856.00 35 \$41.64 \$3,331.20 \$86,611.20	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20 36 \$42.05 \$3,364.00 \$87,464.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69 \$3,015.20 \$78,395.20 37 \$42.47 \$3,397.60	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06 \$3,044.80 \$79,164.80 38 \$42.87 \$3,429.60	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43 \$3,074.40 \$79,934.40 39 \$43.32 \$3,465.60	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82 \$3,105.60 \$80,745.60 40 \$43.76 \$3,500.80	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21 \$3,136.80 \$81,556.80 41 \$44.18 \$3,534.40	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61 \$3,168.80 \$82,388.80 42 \$44.62 \$3,569.60	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41 \$3,232.80 \$84,052.80 44 \$45.52 \$3,641.60	\$32.15 \$2,572.00 \$66,872.00 \$66,872.00 21 \$36.23 \$2,898.40 \$75,358.40 33 \$40.80 \$3,264.00 \$84,864.00	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20 34 \$41.20 \$3,296.00 \$85,696.00 46 \$46.46 \$3,716.80	\$32.80 \$2,624.00 \$68,224.00 \$36.95 \$2,956.00 \$76,856.00 \$41.64 \$3,331.20 \$86,611.20 \$46.91 \$3,752.80	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20 36 \$42.05 \$3,364.00 \$87,464.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69 \$3,015.20 \$78,395.20 37 \$42.47 \$3,397.60 \$88,337.60	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06 \$3,044.80 \$79,164.80 38 \$42.87 \$3,429.60 \$89,169.60	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43 \$3,074.40 \$79,934.40 39 \$43.32 \$3,465.60 \$90,105.60	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82 \$3,105.60 \$80,745.60 40 \$43.76 \$3,500.80 \$91,020.80	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21 \$3,136.80 \$81,556.80 41 \$44.18 \$3,534.40 \$91,894.40	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61 \$3,168.80 \$82,388.80 42 \$44.62 \$3,569.60 \$92,809.60	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40 \$93,766.40	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41 \$3,232.80 \$84,052.80 44 \$45.52 \$3,641.60	\$32.15 \$2,572.00 \$66,872.00 \$66,872.00 21 \$36.23 \$2,898.40 \$75,358.40 33 \$40.80 \$3,264.00 \$84,864.00	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20 34 \$41.20 \$3,296.00 \$85,696.00 46 \$46.46 \$3,716.80	\$32.80 \$2,624.00 \$68,224.00 \$36.95 \$2,956.00 \$76,856.00 \$41.64 \$3,331.20 \$86,611.20 \$46.91 \$3,752.80	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20 36 \$42.05 \$3,364.00 \$87,464.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69 \$3,015.20 \$78,395.20 37 \$42.47 \$3,397.60 \$88,337.60	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06 \$3,044.80 \$79,164.80 38 \$42.87 \$3,429.60 \$89,169.60	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43 \$3,074.40 \$79,934.40 39 \$43.32 \$3,465.60 \$90,105.60	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82 \$3,105.60 \$80,745.60 40 \$43.76 \$3,500.80 \$91,020.80 52 \$49.28	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21 \$3,136.80 \$81,556.80 41 \$44.18 \$3,534.40 \$91,894.40	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61 \$3,168.80 \$82,388.80 42 \$44.62 \$3,569.60 \$92,809.60	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$3,200.00 \$45.08 \$45.08 \$3,606.40 \$93,766.40	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41 \$3,232.80 \$84,052.80 44 \$45.52 \$3,641.60	\$32.15 \$2,572.00 \$66,872.00 \$66,872.00 21 \$36.23 \$2,898.40 \$75,358.40 33 \$40.80 \$3,264.00 \$84,864.00	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20 34 \$41.20 \$3,296.00 \$85,696.00 46 \$46.46 \$3,716.80	\$32.80 \$2,624.00 \$68,224.00 \$36.95 \$2,956.00 \$76,856.00 \$41.64 \$3,331.20 \$86,611.20 \$46.91 \$3,752.80	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20 36 \$42.05 \$3,364.00 \$87,464.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69 \$3,015.20 \$78,395.20 37 \$42.47 \$3,397.60 \$88,337.60 \$48,337.60	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06 \$3,044.80 \$79,164.80 38 \$42.87 \$3,429.60 \$89,169.60 50 \$48.33 \$3,866.40	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43 \$3,074.40 \$79,934.40 39 \$43.32 \$3,465.60 \$90,105.60 51 \$48.82 \$3,905.60	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82 \$3,105.60 \$80,745.60 40 \$43.76 \$3,500.80 \$91,020.80 52 \$49.28 \$3,942.40	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21 \$3,136.80 \$81,556.80 41 \$44.18 \$3,534.40 \$91,894.40 53 \$49.81 \$3,984.80	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61 \$3,168.80 \$82,388.80 42 \$44.62 \$3,569.60 \$92,809.60 54 \$50.28 \$4,022.40	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00 \$31 \$40.00 \$3,200.00 \$83,200.00 \$43 \$45.08 \$3,606.40 \$93,766.40 55 \$50.80 \$4,064.00	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41 \$3,232.80 \$84,052.80 44 \$45.52 \$3,641.60	\$32.15 \$2,572.00 \$66,872.00 \$66,872.00 21 \$36.23 \$2,898.40 \$75,358.40 33 \$40.80 \$3,264.00 \$84,864.00	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20 34 \$41.20 \$3,296.00 \$85,696.00 46 \$46.46 \$3,716.80	\$32.80 \$2,624.00 \$68,224.00 \$36.95 \$2,956.00 \$76,856.00 \$41.64 \$3,331.20 \$86,611.20 \$46.91 \$3,752.80	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20 36 \$42.05 \$3,364.00 \$87,464.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.67 \$2,373.60 \$61,713.60 13 \$33.43 \$2,674.40 \$69,534.40 25 \$37.69 \$3,015.20 \$78,395.20 37 \$42.47 \$3,397.60 \$88,337.60	\$29.98 \$2,398.40 \$62,358.40 14 \$33.78 \$2,702.40 \$70,262.40 26 \$38.06 \$3,044.80 \$79,164.80 38 \$42.87 \$3,429.60 \$89,169.60	\$30.28 \$2,422.40 \$62,982.40 15 \$34.11 \$2,728.80 \$70,948.80 27 \$38.43 \$3,074.40 \$79,934.40 39 \$43.32 \$3,465.60 \$90,105.60	\$30.57 \$2,445.60 \$63,585.60 16 \$34.48 \$2,758.40 \$71,718.40 28 \$38.82 \$3,105.60 \$80,745.60 40 \$43.76 \$3,500.80 \$91,020.80 52 \$49.28	\$30.89 \$2,471.20 \$64,251.20 17 \$34.83 \$2,786.40 \$72,446.40 29 \$39.21 \$3,136.80 \$81,556.80 41 \$44.18 \$3,534.40 \$91,894.40	\$31.19 \$2,495.20 \$64,875.20 18 \$35.15 \$2,812.00 \$73,112.00 30 \$39.61 \$3,168.80 \$82,388.80 42 \$44.62 \$3,569.60 \$92,809.60	\$31.51 \$2,520.80 \$65,540.80 19 \$35.50 \$2,840.00 \$73,840.00 \$3,200.00 \$3,200.00 \$45.08 \$45.08 \$3,606.40 \$93,766.40	\$31.83 \$2,546.40 \$66,206.40 20 \$35.86 \$2,868.80 \$74,588.80 32 \$40.41 \$3,232.80 \$84,052.80 44 \$45.52 \$3,641.60	\$32.15 \$2,572.00 \$66,872.00 \$66,872.00 21 \$36.23 \$2,898.40 \$75,358.40 33 \$40.80 \$3,264.00 \$84,864.00	\$32.46 \$2,596.80 \$67,516.80 22 \$36.59 \$2,927.20 \$76,107.20 34 \$41.20 \$3,296.00 \$85,696.00 46 \$46.46 \$3,716.80	\$32.80 \$2,624.00 \$68,224.00 \$36.95 \$2,956.00 \$76,856.00 \$41.64 \$3,331.20 \$86,611.20 \$46.91 \$3,752.80	\$33.15 \$2,652.00 \$68,952.00 24 \$37.34 \$2,987.20 \$77,667.20 36 \$42.05 \$3,364.00 \$87,464.00

(Non-bargaining unit)

NENANA (20%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.46	\$32.80	\$33.15	\$33.43	\$33.78	\$34.11	\$34.48	\$34.83	\$35.15	\$35.50	\$35.86	\$36.23
Biweekly	\$2,596.80	\$2,624.00	\$2,652.00	\$2,674.40	\$2,702.40	\$2,728.80	\$2,758.40	\$2,786.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,898.40
Annually	\$67,516.80	\$68,224.00	\$68,952.00	\$69,534.40	\$70,262.40	\$70,948.80	\$71,718.40	\$72,446.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,358.40
7	Ç07,510.00	\$00,22 1.00	Ç00,332.00	Ç05,55 1. 10	\$70,202.10	\$70,510.00	ψ, 1,, 10. 10	\$72,110.10	ψ/3,112.00	773,010.00	77 1,500.00	ψ73,330.10
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.59	\$36.95	\$37.34	\$37.69	\$38.06	\$38.43	\$38.82	\$39.21	\$39.61	\$40.00	\$40.41	\$40.80
	\$2,927.20	•	•	\$3,015.20		•		•		•		\$3,264.00
Biweekly		\$2,956.00	\$2,987.20		\$3,044.80	\$3,074.40	\$3,105.60	\$3,136.80	\$3,168.80	\$3,200.00	\$3,232.80	
Annually	\$76,107.20	\$76,856.00	\$77,667.20	\$78,395.20	\$79,164.80	\$79,934.40	\$80,745.60	\$81,556.80	\$82,388.80	\$83,200.00	\$84,052.80	\$84,864.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.20	\$41.64	\$42.05	\$42.47	\$42.87	\$43.32	\$43.76	\$44.18	\$44.62	\$45.08	\$45.52	\$45.97
Biweekly	\$3,296.00	\$3,331.20	\$3,364.00	\$3,397.60	\$3,429.60	\$3,465.60	\$3,500.80	\$3,534.40	\$3,569.60	\$3,606.40	\$3,641.60	\$3,677.60
Annually	\$85,696.00	\$86,611.20	\$87,464.00	\$88,337.60	\$89,169.60	\$90,105.60	\$91,020.80	\$91,894.40	\$92,809.60	\$93,766.40	\$94,681.60	\$95,617.60
, ,	\$65,656.66	000,022.20	007,101100	\$00,007.00	4 03,203.00	\$30,203.00	432,020.00	451,05 0	\$32,003.00	\$33,7301.10	45 1,002.00	\$33,027.100
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.46	\$46.91	\$47.37	\$47.85	\$48.33	\$48.82	\$49.28	\$49.81	\$50.28	\$50.80	\$51.30	\$51.84
Biweekly	\$3,716.80	\$3,752.80	\$3,789.60	\$3,828.00	\$3,866.40	\$3,905.60	\$3,942.40	\$3,984.80	\$4,022.40	\$4,064.00	\$4,104.00	\$4,147.20
Annually	\$96,636.80	\$97,572.80	\$98,529.60	\$99,528.00	\$100,526.40	\$101,545.60	\$102,502.40	\$103,604.80	\$104,582.40	\$105,664.00	\$106,704.00	\$107,827.20
Steps	49	50	51	52	53	54	55					
Hourly	\$52.34	\$52.88	\$53.38	\$53.94	\$54.47	\$55.01	\$55.58					
Biweekly	\$4,187.20	\$4,230.40	\$4,270.40	\$4,315.20	\$4,357.60	\$4,400.80	\$4,446.40					
Annually	\$108,867.20	\$109,990.40	\$111,030.40	\$112,195.20	\$113,297.60	\$114,420.80	\$115,606.40					
00												
Grade 80												
	4	2	2		-		7	0	0	10	11	12
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$35.15	\$35.50	\$35.86	\$36.23	\$36.59	\$36.95	\$37.34	\$37.69	\$38.06	\$38.43	\$38.82	\$39.21
Steps Hourly Biweekly	\$35.15 \$2,812.00	\$35.50 \$2,840.00	\$35.86 \$2,868.80	\$36.23 \$2,898.40	\$36.59 \$2,927.20	\$36.95 \$2,956.00	\$37.34 \$2,987.20	\$37.69 \$3,015.20	\$38.06 \$3,044.80	\$38.43 \$3,074.40	\$38.82 \$3,105.60	\$39.21 \$3,136.80
Steps Hourly	\$35.15	\$35.50	\$35.86	\$36.23	\$36.59	\$36.95	\$37.34	\$37.69	\$38.06	\$38.43	\$38.82	\$39.21
Steps Hourly Biweekly Annually	\$35.15 \$2,812.00 \$73,112.00	\$35.50 \$2,840.00 \$73,840.00	\$35.86 \$2,868.80 \$74,588.80	\$36.23 \$2,898.40 \$75,358.40	\$36.59 \$2,927.20 \$76,107.20	\$36.95 \$2,956.00 \$76,856.00	\$37.34 \$2,987.20 \$77,667.20	\$37.69 \$3,015.20 \$78,395.20	\$38.06 \$3,044.80 \$79,164.80	\$38.43 \$3,074.40 \$79,934.40	\$38.82 \$3,105.60 \$80,745.60	\$39.21 \$3,136.80 \$81,556.80
Steps Hourly Biweekly Annually Steps	\$35.15 \$2,812.00 \$73,112.00	\$35.50 \$2,840.00 \$73,840.00	\$35.86 \$2,868.80 \$74,588.80	\$36.23 \$2,898.40 \$75,358.40	\$36.59 \$2,927.20 \$76,107.20	\$36.95 \$2,956.00 \$76,856.00	\$37.34 \$2,987.20 \$77,667.20	\$37.69 \$3,015.20 \$78,395.20	\$38.06 \$3,044.80 \$79,164.80	\$38.43 \$3,074.40 \$79,934.40	\$38.82 \$3,105.60 \$80,745.60	\$39.21 \$3,136.80 \$81,556.80
Steps Hourly Biweekly Annually Steps Hourly	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61	\$35.50 \$2,840.00 \$73,840.00 14 \$40.00	\$35.86 \$2,868.80 \$74,588.80 15 \$40.41	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18
Steps Hourly Biweekly Annually Steps	\$35.15 \$2,812.00 \$73,112.00	\$35.50 \$2,840.00 \$73,840.00	\$35.86 \$2,868.80 \$74,588.80	\$36.23 \$2,898.40 \$75,358.40	\$36.59 \$2,927.20 \$76,107.20	\$36.95 \$2,956.00 \$76,856.00	\$37.34 \$2,987.20 \$77,667.20	\$37.69 \$3,015.20 \$78,395.20	\$38.06 \$3,044.80 \$79,164.80	\$38.43 \$3,074.40 \$79,934.40	\$38.82 \$3,105.60 \$80,745.60	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40
Steps Hourly Biweekly Annually Steps Hourly	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61	\$35.50 \$2,840.00 \$73,840.00 14 \$40.00	\$35.86 \$2,868.80 \$74,588.80 15 \$40.41	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80	\$35.50 \$2,840.00 \$73,840.00 14 \$40.00 \$3,200.00	\$35.86 \$2,868.80 \$74,588.80 15 \$40.41 \$3,232.80	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80 \$82,388.80	\$35.50 \$2,840.00 \$73,840.00 14 \$40.00 \$3,200.00 \$83,200.00	\$35.86 \$2,868.80 \$74,588.80 15 \$40.41 \$3,232.80 \$84,052.80	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80 \$82,388.80	\$35.50 \$2,840.00 \$73,840.00 14 \$40.00 \$3,200.00 \$83,200.00	\$35.86 \$2,868.80 \$74,588.80 \$15 \$40.41 \$3,232.80 \$84,052.80	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80 \$82,388.80 25 \$44.62	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00	\$35.86 \$2,868.80 \$74,588.80 15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80 \$82,388.80 25 \$44.62 \$3,569.60	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40	\$35.86 \$2,868.80 \$74,588.80 15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52 \$3,641.60	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00 28 \$45.97 \$3,677.60	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46 \$3,716.80	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91 \$3,752.80	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00 31 \$47.37 \$3,789.60	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60 32 \$47.85 \$3,828.00	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33 \$3,866.40	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82 \$3,905.60	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28 \$3,942.40	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81 \$3,984.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80 \$82,388.80 25 \$44.62	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00	\$35.86 \$2,868.80 \$74,588.80 15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80 \$82,388.80 25 \$44.62 \$3,569.60 \$92,809.60	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40 \$93,766.40	\$35.86 \$2,868.80 \$74,588.80 \$15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52 \$3,641.60 \$94,681.60	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00 28 \$45.97 \$3,677.60 \$95,617.60	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46 \$3,716.80 \$96,636.80	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91 \$3,752.80 \$97,572.80	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00 31 \$47.37 \$3,789.60 \$98,529.60	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60 32 \$47.85 \$3,828.00 \$99,528.00	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33 \$3,866.40 \$100,526.40	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82 \$3,905.60 \$101,545.60	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28 \$3,942.40 \$102,502.40	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81 \$3,984.80 \$103,604.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80 \$82,388.80 25 \$44.62 \$3,569.60 \$92,809.60	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40 \$93,766.40	\$35.86 \$2,868.80 \$74,588.80 15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52 \$3,641.60 \$94,681.60	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00 28 \$45.97 \$3,677.60 \$95,617.60	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46 \$3,716.80 \$96,636.80	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91 \$3,752.80 \$97,572.80	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00 31 \$47.37 \$3,789.60 \$98,529.60	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60 32 \$47.85 \$3,828.00 \$99,528.00	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33 \$3,866.40 \$100,526.40	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82 \$3,905.60 \$101,545.60	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28 \$3,942.40 \$102,502.40	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81 \$3,984.80 \$103,604.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80 \$82,388.80 25 \$44.62 \$3,569.60 \$92,809.60	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40 \$93,766.40	\$35.86 \$2,868.80 \$74,588.80 15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52 \$3,641.60 \$94,681.60	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00 28 \$45.97 \$3,677.60 \$95,617.60	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46 \$3,716.80 \$96,636.80	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91 \$3,752.80 \$97,572.80	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00 31 \$47.37 \$3,789.60 \$98,529.60	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60 32 \$47.85 \$3,828.00 \$99,528.00	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33 \$3,866.40 \$100,526.40	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82 \$3,905.60 \$101,545.60	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28 \$3,942.40 \$102,502.40	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81 \$3,984.80 \$103,604.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80 \$82,388.80 25 \$44.62 \$3,569.60 \$92,809.60 37 \$50.28 \$4,022.40	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40 \$93,766.40 \$50.80 \$4,064.00	\$35.86 \$2,868.80 \$74,588.80 15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52 \$3,641.60 \$94,681.60 39 \$51.30 \$4,104.00	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00 28 \$45.97 \$3,677.60 \$95,617.60 40 \$51.84 \$4,147.20	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46 \$3,716.80 \$96,636.80 41 \$52.34 \$4,187.20	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91 \$3,752.80 \$97,572.80 42 \$52.88 \$4,230.40	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00 31 \$47.37 \$3,789.60 \$98,529.60 43 \$53.38 \$4,270.40	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60 32 \$47.85 \$3,828.00 \$99,528.00 44 \$53.94 \$4,315.20	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33 \$3,866.40 \$100,526.40 45 \$54.47 \$4,357.60	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82 \$3,905.60 \$101,545.60 46 \$55.01 \$4,400.80	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28 \$3,942.40 \$102,502.40 47 \$55.58 \$4,446.40	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81 \$3,984.80 \$103,604.80 48 \$56.13 \$4,490.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80 \$82,388.80 25 \$44.62 \$3,569.60 \$92,809.60	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40 \$93,766.40	\$35.86 \$2,868.80 \$74,588.80 15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52 \$3,641.60 \$94,681.60	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00 28 \$45.97 \$3,677.60 \$95,617.60	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46 \$3,716.80 \$96,636.80	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91 \$3,752.80 \$97,572.80	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00 31 \$47.37 \$3,789.60 \$98,529.60	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60 32 \$47.85 \$3,828.00 \$99,528.00	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33 \$3,866.40 \$100,526.40	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82 \$3,905.60 \$101,545.60	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28 \$3,942.40 \$102,502.40	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81 \$3,984.80 \$103,604.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.15 \$2,812.00 \$73,112.00 \$13 \$39.61 \$3,168.80 \$82,388.80 \$2,388.80 \$44.62 \$3,569.60 \$92,809.60 \$50.28 \$4,022.40 \$104,582.40	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40 \$93,766.40 \$105,664.00	\$35.86 \$2,868.80 \$74,588.80 \$15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52 \$3,641.60 \$94,681.60 39 \$51.30 \$4,104.00 \$106,704.00	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00 28 \$45.97 \$3,677.60 \$95,617.60 \$95,617.60 \$107,827.20	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46 \$3,716.80 \$96,636.80 41 \$52.34 \$4,187.20 \$108,867.20	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91 \$3,752.80 \$97,572.80 \$46.91 \$3,752.80	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00 31 \$47.37 \$3,789.60 \$98,529.60 43 \$53.38 \$4,270.40 \$111,030.40	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60 32 \$47.85 \$3,828.00 \$99,528.00 44 \$53.94 \$4,315.20	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33 \$3,866.40 \$100,526.40 45 \$54.47 \$4,357.60	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82 \$3,905.60 \$101,545.60 46 \$55.01 \$4,400.80	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28 \$3,942.40 \$102,502.40 47 \$55.58 \$4,446.40	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81 \$3,984.80 \$103,604.80 48 \$56.13 \$4,490.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$35.15 \$2,812.00 \$73,112.00 13 \$39.61 \$3,168.80 \$82,388.80 25 \$44.62 \$3,569.60 \$92,809.60 37 \$50.28 \$4,022.40 \$104,582.40	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40 \$93,766.40 \$105,664.00 \$105,664.00	\$35.86 \$2,868.80 \$74,588.80 \$15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52 \$3,641.60 \$94,681.60 39 \$51.30 \$4,104.00 \$106,704.00	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00 28 \$45.97 \$3,677.60 \$95,617.60 40 \$51.84 \$4,147.20 \$107,827.20	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46 \$3,716.80 \$96,636.80 41 \$52.34 \$4,187.20 \$108,867.20	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91 \$3,752.80 \$97,572.80 42 \$52.88 \$4,230.40 \$109,990.40	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00 31 \$47.37 \$3,789.60 \$98,529.60 43 \$53.38 \$4,270.40 \$111,030.40	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60 32 \$47.85 \$3,828.00 \$99,528.00 44 \$53.94 \$4,315.20	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33 \$3,866.40 \$100,526.40 45 \$54.47 \$4,357.60	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82 \$3,905.60 \$101,545.60 46 \$55.01 \$4,400.80	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28 \$3,942.40 \$102,502.40 47 \$55.58 \$4,446.40	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81 \$3,984.80 \$103,604.80 48 \$56.13 \$4,490.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.15 \$2,812.00 \$73,112.00 \$13 \$39.61 \$3,168.80 \$82,388.80 \$2,389.60 \$92,809.60 \$104,582.40 \$104,582.40	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40 \$93,766.40 \$105,664.00 \$105,664.00	\$35.86 \$2,868.80 \$74,588.80 \$15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52 \$3,641.60 \$94,681.60 \$94,681.60 \$106,704.00 \$106,704.00	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00 28 \$45.97 \$3,677.60 \$95,617.60 40 \$51.84 \$4,147.20 \$107,827.20	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46 \$3,716.80 \$96,636.80 41 \$52.34 \$4,187.20 \$108,867.20	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91 \$3,752.80 \$97,572.80 42 \$52.88 \$4,230.40 \$109,990.40	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00 31 \$47.37 \$3,789.60 \$98,529.60 43 \$53.38 \$4,270.40 \$111,030.40 55 \$60.16	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60 32 \$47.85 \$3,828.00 \$99,528.00 44 \$53.94 \$4,315.20	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33 \$3,866.40 \$100,526.40 45 \$54.47 \$4,357.60	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82 \$3,905.60 \$101,545.60 46 \$55.01 \$4,400.80	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28 \$3,942.40 \$102,502.40 47 \$55.58 \$4,446.40	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81 \$3,984.80 \$103,604.80 48 \$56.13 \$4,490.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.15 \$2,812.00 \$73,112.00 \$13 \$39.61 \$3,168.80 \$82,388.80 \$2,388.80 \$2,389.60 \$92,809.60 \$104,582.40 \$104,582.40	\$35.50 \$2,840.00 \$73,840.00 \$73,840.00 \$40.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40 \$93,766.40 \$93,766.40 \$50.80 \$4,064.00 \$105,664.00	\$35.86 \$2,868.80 \$74,588.80 \$15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52 \$3,641.60 \$94,681.60 39 \$51.30 \$4,104.00 \$106,704.00 51 \$57.83 \$4,626.40	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00 28 \$45.97 \$3,677.60 \$95,617.60 40 \$51.84 \$4,147.20 \$107,827.20 52 \$58.38 \$4,670.40	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46 \$3,716.80 \$96,636.80 41 \$52.34 \$4,187.20 \$108,867.20 53 \$58.98 \$4,718.40	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91 \$3,752.80 \$97,572.80 42 \$52.88 \$4,230.40 \$109,990.40 54 \$59.56 \$4,764.80	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00 31 \$47.37 \$3,789.60 \$98,529.60 43 \$53.38 \$4,270.40 \$111,030.40 55 \$60.16 \$4,812.80	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60 32 \$47.85 \$3,828.00 \$99,528.00 44 \$53.94 \$4,315.20	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33 \$3,866.40 \$100,526.40 45 \$54.47 \$4,357.60	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82 \$3,905.60 \$101,545.60 46 \$55.01 \$4,400.80	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28 \$3,942.40 \$102,502.40 47 \$55.58 \$4,446.40	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81 \$3,984.80 \$103,604.80 48 \$56.13 \$4,490.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$35.15 \$2,812.00 \$73,112.00 \$13 \$39.61 \$3,168.80 \$82,388.80 \$2,389.60 \$92,809.60 \$104,582.40 \$104,582.40	\$35.50 \$2,840.00 \$73,840.00 \$14 \$40.00 \$3,200.00 \$83,200.00 \$45.08 \$3,606.40 \$93,766.40 \$105,664.00 \$105,664.00	\$35.86 \$2,868.80 \$74,588.80 \$15 \$40.41 \$3,232.80 \$84,052.80 27 \$45.52 \$3,641.60 \$94,681.60 \$94,681.60 \$106,704.00 \$106,704.00	\$36.23 \$2,898.40 \$75,358.40 16 \$40.80 \$3,264.00 \$84,864.00 28 \$45.97 \$3,677.60 \$95,617.60 40 \$51.84 \$4,147.20 \$107,827.20	\$36.59 \$2,927.20 \$76,107.20 17 \$41.20 \$3,296.00 \$85,696.00 29 \$46.46 \$3,716.80 \$96,636.80 41 \$52.34 \$4,187.20 \$108,867.20	\$36.95 \$2,956.00 \$76,856.00 18 \$41.64 \$3,331.20 \$86,611.20 30 \$46.91 \$3,752.80 \$97,572.80 42 \$52.88 \$4,230.40 \$109,990.40	\$37.34 \$2,987.20 \$77,667.20 19 \$42.05 \$3,364.00 \$87,464.00 31 \$47.37 \$3,789.60 \$98,529.60 43 \$53.38 \$4,270.40 \$111,030.40 55 \$60.16	\$37.69 \$3,015.20 \$78,395.20 20 \$42.47 \$3,397.60 \$88,337.60 32 \$47.85 \$3,828.00 \$99,528.00 44 \$53.94 \$4,315.20	\$38.06 \$3,044.80 \$79,164.80 21 \$42.87 \$3,429.60 \$89,169.60 33 \$48.33 \$3,866.40 \$100,526.40 45 \$54.47 \$4,357.60	\$38.43 \$3,074.40 \$79,934.40 22 \$43.32 \$3,465.60 \$90,105.60 34 \$48.82 \$3,905.60 \$101,545.60 46 \$55.01 \$4,400.80	\$38.82 \$3,105.60 \$80,745.60 23 \$43.76 \$3,500.80 \$91,020.80 35 \$49.28 \$3,942.40 \$102,502.40 47 \$55.58 \$4,446.40	\$39.21 \$3,136.80 \$81,556.80 24 \$44.18 \$3,534.40 \$91,894.40 36 \$49.81 \$3,984.80 \$103,604.80 48 \$56.13 \$4,490.40

(Non-bargaining unit)

NENANA (20%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.43	\$38.82	\$39.21	\$39.61	\$40.00	\$40.41	\$40.80	\$41.20	\$41.64	\$42.05	\$42.47	\$42.87
Biweekly	\$3,074.40	\$3,105.60	\$3,136.80	\$3,168.80	\$3,200.00	\$3,232.80	\$3,264.00	\$3,296.00	\$3,331.20	\$3,364.00	\$3,397.60	\$3,429.60
Annually	\$79,934.40	\$80,745.60	\$81,556.80	\$82,388.80	\$83,200.00	\$84,052.80	\$84,864.00	\$85,696.00	\$86,611.20	\$87,464.00	\$88,337.60	\$89,169.60
Aillidally	\$75,554.40	\$60,745.00	\$61,550.60	J02,300.00	\$65,200.00	\$0 4 ,032.00	304,004.00	\$65,050.00	300,011.20	367,404.00	,00,557.00	\$65,105.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.32	\$43.76	\$44.18	\$44.62	\$45.08	\$45.52	\$45.97	\$46.46	\$46.91	\$47.37	\$47.85	\$48.33
Biweekly	\$3,465.60	\$3,500.80	\$3,534.40	\$3,569.60	\$3,606.40	\$3,641.60	\$3,677.60	\$3,716.80	\$3,752.80	\$3,789.60	\$3,828.00	\$3,866.40
Annually	\$90,105.60	\$91,020.80	\$91,894.40	\$92,809.60	\$93,766.40	\$94,681.60	\$95,617.60	\$96,636.80	\$97,572.80	\$98,529.60	\$99,528.00	\$100,526.40
rundany	\$30,103.00	JJ1,020.00	\$31,63 ii io	J32,003.00	333,700.10	33 1,002.00	055,017.00	\$30,030.00	\$37,372.00	350,325.00	\$33,320.00	0100,320.10
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.82	\$49.28	\$49.81	\$50.28	\$50.80	\$51.30	\$51.84	\$52.34	\$52.88	\$53.38	\$53.94	\$54.47
Biweekly	\$3,905.60	\$3,942.40	\$3,984.80	\$4,022.40	\$4,064.00	\$4,104.00	\$4,147.20	\$4,187.20	\$4,230.40	\$4,270.40	\$4,315.20	\$4,357.60
Annually	\$101,545.60	\$102,502.40	\$103,604.80	\$104,582.40	\$105,664.00	\$106,704.00	\$107,827.20	\$108,867.20	\$109,990.40	\$111,030.40	\$112,195.20	\$113,297.60
Aillidally	\$101,545.00	3102,302.40	\$105,004.00	3104,302.40	3103,004.00	3100,704.00	3107,827.20	\$100,007.20	\$105,550.40	3111,030.40	3112,133.20	3113,237.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.01	\$55.58	\$56.13	\$56.67	\$57.25	\$57.83	\$58.38	\$58.98	\$59.56	\$60.16	\$60.77	\$61.38
Biweekly	\$4,400.80	\$4,446.40	\$4,490.40	\$4,533.60	\$4,580.00	\$4,626.40	\$4,670.40	\$4,718.40	\$4,764.80	\$4,812.80	\$4,861.60	\$4,910.40
	\$114,420.80	\$115,606.40	\$116,750.40	\$117,873.60	\$119,080.00	\$120,286.40	\$121,430.40	\$122,678.40	\$123,884.80	\$125,132.80	\$126,401.60	\$127,670.40
Annually	3114,420.60	3113,600.40	\$110,750.40	\$117,875.00	3119,060.00	\$120,200.40	3121,430.40	\$122,076.40	3123,004.00	\$125,152.60	3120,401.00	3127,670.40
Steps	49	50	51	52	53	54	55					
Hourly	\$61.98	\$62.61	\$63.23	\$63.86	\$64.52	\$65.16	\$65.80					
Biweekly	\$4,958.40	\$5,008.80	\$5,058.40	\$5,108.80	\$5,161.60	\$5,212.80	\$5,264.00					
Annually	\$128,918.40	\$130,228.80		\$132,828.80	\$134,201.60	\$135,532.80	\$136,864.00					
Annually	\$128,918.40	\$130,228.80	\$131,518.40	\$132,828.80	\$134,201.00	\$135,532.80	3130,804.00					
Grade 82												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	1 \$43.32	2 \$43.76	3 \$44.18	4 \$44.62	5 \$45.08	6 \$45.52	7 \$45.97	8 \$46.46	9 \$46.91	10 \$47.37	11 \$47.85	12 \$48.33
Hourly	\$43.32	\$43.76	\$44.18	\$44.62	\$45.08	\$45.52	\$45.97	\$46.46	\$46.91	\$47.37	\$47.85	\$48.33
Hourly Biweekly	\$43.32 \$3,465.60	\$43.76 \$3,500.80	\$44.18 \$3,534.40	\$44.62 \$3,569.60	\$45.08 \$3,606.40	\$45.52 \$3,641.60	\$45.97 \$3,677.60	\$46.46 \$3,716.80	\$46.91 \$3,752.80	\$47.37 \$3,789.60	\$47.85 \$3,828.00	\$48.33 \$3,866.40
Hourly Biweekly Annually	\$43.32	\$43.76	\$44.18	\$44.62	\$45.08	\$45.52	\$45.97	\$46.46	\$46.91	\$47.37	\$47.85	\$48.33
Hourly Biweekly Annually Steps	\$43.32 \$3,465.60 \$90,105.60	\$43.76 \$3,500.80 \$91,020.80	\$44.18 \$3,534.40 \$91,894.40	\$44.62 \$3,569.60 \$92,809.60	\$45.08 \$3,606.40 \$93,766.40	\$45.52 \$3,641.60 \$94,681.60	\$45.97 \$3,677.60 \$95,617.60	\$46.46 \$3,716.80 \$96,636.80	\$46.91 \$3,752.80 \$97,572.80	\$47.37 \$3,789.60 \$98,529.60	\$47.85 \$3,828.00 \$99,528.00	\$48.33 \$3,866.40 \$100,526.40
Hourly Biweekly Annually	\$43.32 \$3,465.60 \$90,105.60	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30	\$45.97 \$3,677.60 \$95,617.60	\$46.46 \$3,716.80 \$96,636.80	\$46.91 \$3,752.80 \$97,572.80 21 \$52.88	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47
Hourly Biweekly Annually Steps	\$43.32 \$3,465.60 \$90,105.60	\$43.76 \$3,500.80 \$91,020.80	\$44.18 \$3,534.40 \$91,894.40	\$44.62 \$3,569.60 \$92,809.60	\$45.08 \$3,606.40 \$93,766.40	\$45.52 \$3,641.60 \$94,681.60	\$45.97 \$3,677.60 \$95,617.60	\$46.46 \$3,716.80 \$96,636.80	\$46.91 \$3,752.80 \$97,572.80	\$47.37 \$3,789.60 \$98,529.60	\$47.85 \$3,828.00 \$99,528.00	\$48.33 \$3,866.40 \$100,526.40
Hourly Biweekly Annually Steps Hourly	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34	\$46.91 \$3,752.80 \$97,572.80 21 \$52.88	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47
Hourly Biweekly Annually Steps Hourly Biweekly	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20	\$46.91 \$3,752.80 \$97,572.80 21 \$52.88 \$4,230.40	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20	\$46.91 \$3,752.80 \$97,572.80 \$21 \$52.88 \$4,230.40 \$109,990.40	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20	\$46.91 \$3,752.80 \$97,572.80 21 \$52.88 \$4,230.40 \$109,990.40	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20	\$46.91 \$3,752.80 \$97,572.80 \$21 \$52.88 \$4,230.40 \$109,990.40	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.58	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80 27 \$56.13	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40 28 \$56.67	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00 30 \$57.83	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20 31 \$58.38	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20 32 \$58.98	\$46.91 \$3,752.80 \$97,572.80 21 \$52.88 \$4,230.40 \$109,990.40 33 \$59.56	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40 34 \$60.16	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20 35 \$60.77	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60 36 \$61.38
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01 \$4,400.80	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.58 \$4,446.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80 27 \$56.13 \$4,490.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40 28 \$56.67 \$4,533.60	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00 29 \$57.25 \$4,580.00	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00 30 \$57.83 \$4,626.40	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20 31 \$58.38 \$4,670.40	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20 32 \$58.98 \$4,718.40	\$46.91 \$3,752.80 \$97,572.80 \$1 \$52.88 \$4,230.40 \$109,990.40 \$3 \$59.56 \$4,764.80	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40 34 \$60.16 \$4,812.80	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20 35 \$60.77 \$4,861.60	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60 36 \$61.38 \$4,910.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01 \$4,400.80	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.58 \$4,446.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80 27 \$56.13 \$4,490.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40 28 \$56.67 \$4,533.60 \$117,873.60	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00 29 \$57.25 \$4,580.00	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00 30 \$57.83 \$4,626.40 \$120,286.40	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20 31 \$58.38 \$4,670.40	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20 32 \$58.98 \$4,718.40	\$46.91 \$3,752.80 \$97,572.80 \$1 \$52.88 \$4,230.40 \$109,990.40 \$3 \$59.56 \$4,764.80	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40 34 \$60.16 \$4,812.80	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20 35 \$60.77 \$4,861.60	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60 36 \$61.38 \$4,910.40 \$127,670.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01 \$4,400.80 \$114,420.80	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.58 \$4,446.40 \$115,606.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80 27 \$56.13 \$4,490.40 \$116,750.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40 28 \$56.67 \$4,533.60	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00 29 \$57.25 \$4,580.00 \$119,080.00	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00 30 \$57.83 \$4,626.40	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20 31 \$58.38 \$4,670.40 \$121,430.40	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20 32 \$58.98 \$4,718.40 \$122,678.40	\$46.91 \$3,752.80 \$97,572.80 \$97,572.80 21 \$52.88 \$4,230.40 \$109,990.40 33 \$59.56 \$4,764.80 \$123,884.80	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40 34 \$60.16 \$4,812.80 \$125,132.80	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20 35 \$60.77 \$4,861.60 \$126,401.60	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60 36 \$61.38 \$4,910.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Hourly Steps	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01 \$4,400.80 \$114,420.80	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.58 \$4,446.40 \$115,606.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80 27 \$56.13 \$4,490.40 \$116,750.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40 28 \$56.67 \$4,533.60 \$117,873.60	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00 29 \$57.25 \$4,580.00 \$119,080.00	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00 30 \$57.83 \$4,626.40 \$120,286.40	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20 31 \$58.38 \$4,670.40 \$121,430.40	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20 32 \$58.98 \$4,718.40 \$122,678.40	\$46.91 \$3,752.80 \$97,572.80 \$1 \$52.88 \$4,230.40 \$109,990.40 \$33 \$59.56 \$4,764.80 \$123,884.80	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40 34 \$60.16 \$4,812.80 \$125,132.80	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20 35 \$60.77 \$4,861.60 \$126,401.60	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60 36 \$61.38 \$4,910.40 \$127,670.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01 \$4,400.80 \$114,420.80	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.58 \$4,446.40 \$115,606.40	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80 27 \$56.13 \$4,490.40 \$116,750.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40 28 \$56.67 \$4,533.60 \$117,873.60	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00 29 \$57.25 \$4,580.00 \$119,080.00	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00 30 \$57.83 \$4,626.40 \$120,286.40	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20 31 \$58.38 \$4,670.40 \$121,430.40	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20 32 \$58.98 \$4,718.40 \$122,678.40	\$46.91 \$3,752.80 \$97,572.80 21 \$52.88 \$4,230.40 \$109,990.40 33 \$59.56 \$4,764.80 \$123,884.80	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40 34 \$60.16 \$4,812.80 \$125,132.80	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20 35 \$60.77 \$4,861.60 \$126,401.60	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60 36 \$61.38 \$4,910.40 \$127,670.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01 \$4,400.80 \$114,420.80 37 \$61.98 \$4,958.40 \$128,918.40	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.58 \$4,446.40 \$115,606.40 38 \$62.61 \$5,008.80 \$130,228.80	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80 27 \$56.13 \$4,490.40 \$116,750.40 39 \$63.23 \$5,058.40 \$131,518.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40 28 \$56.67 \$4,533.60 \$117,873.60 40 \$63.86 \$5,108.80 \$132,828.80	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00 29 \$57.25 \$4,580.00 \$119,080.00 41 \$64.52 \$5,161.60 \$134,201.60	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00 30 \$57.83 \$4,626.40 \$120,286.40 \$120,286.40 \$42 \$65.16 \$5,212.80 \$135,532.80	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20 31 \$58.38 \$4,670.40 \$121,430.40 43 \$65.80 \$5,264.00 \$136,864.00	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20 32 \$58.98 \$4,718.40 \$122,678.40 44 \$66.47 \$5,317.60	\$46.91 \$3,752.80 \$97,572.80 \$1 \$52.88 \$4,230.40 \$109,990.40 \$33 \$59.56 \$4,764.80 \$123,884.80 \$67.14 \$5,371.20	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40 34 \$60.16 \$4,812.80 \$125,132.80 46 \$67.80 \$5,424.00	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20 35 \$60.77 \$4,861.60 \$126,401.60	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60 36 \$61.38 \$4,910.40 \$127,670.40 48 \$69.17 \$5,533.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01 \$4,400.80 \$114,420.80 37 \$61.98 \$4,958.40	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.58 \$4,446.40 \$115,606.40 38 \$62.61 \$5,008.80	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80 27 \$56.13 \$4,490.40 \$116,750.40 39 \$63.23 \$5,058.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40 28 \$56.67 \$4,533.60 \$117,873.60 40 \$63.86 \$5,108.80	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00 29 \$57.25 \$4,580.00 \$119,080.00 41 \$64.52 \$5,161.60 \$134,201.60	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00 30 \$57.83 \$4,626.40 \$120,286.40 42 \$65.16 \$5,212.80	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20 31 \$58.38 \$4,670.40 \$121,430.40 43 \$65.80 \$5,264.00 \$136,864.00	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20 32 \$58.98 \$4,718.40 \$122,678.40 44 \$66.47 \$5,317.60	\$46.91 \$3,752.80 \$97,572.80 \$1 \$52.88 \$4,230.40 \$109,990.40 \$33 \$59.56 \$4,764.80 \$123,884.80 \$67.14 \$5,371.20	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40 34 \$60.16 \$4,812.80 \$125,132.80 46 \$67.80 \$5,424.00	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20 35 \$60.77 \$4,861.60 \$126,401.60	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60 36 \$61.38 \$4,910.40 \$127,670.40 48 \$69.17 \$5,533.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01 \$4,400.80 \$114,420.80 37 \$61.98 \$4,958.40 \$128,918.40	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.58 \$4,446.40 \$115,606.40 38 \$62.61 \$5,008.80 \$130,228.80	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80 27 \$56.13 \$4,490.40 \$116,750.40 39 \$63.23 \$5,058.40 \$131,518.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40 28 \$56.67 \$4,533.60 \$117,873.60 40 \$63.86 \$5,108.80 \$132,828.80	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00 29 \$57.25 \$4,580.00 \$119,080.00 41 \$64.52 \$5,161.60 \$134,201.60	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00 30 \$57.83 \$4,626.40 \$120,286.40 \$120,286.40 \$42 \$65.16 \$5,212.80 \$135,532.80	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20 31 \$58.38 \$4,670.40 \$121,430.40 43 \$65.80 \$5,264.00 \$136,864.00	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20 32 \$58.98 \$4,718.40 \$122,678.40 44 \$66.47 \$5,317.60	\$46.91 \$3,752.80 \$97,572.80 \$1 \$52.88 \$4,230.40 \$109,990.40 \$33 \$59.56 \$4,764.80 \$123,884.80 \$67.14 \$5,371.20	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40 34 \$60.16 \$4,812.80 \$125,132.80 46 \$67.80 \$5,424.00	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20 35 \$60.77 \$4,861.60 \$126,401.60	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60 36 \$61.38 \$4,910.40 \$127,670.40 48 \$69.17 \$5,533.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01 \$4,400.80 \$114,420.80 37 \$61.98 \$4,958.40 \$128,918.40	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.58 \$4,446.40 \$115,606.40 38 \$62.61 \$5,008.80 \$130,228.80 50 \$70.56	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80 27 \$56.13 \$4,490.40 \$116,750.40 39 \$63.23 \$5,058.40 \$131,518.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40 28 \$56.67 \$4,533.60 \$117,873.60 40 \$63.86 \$5,108.80 \$132,828.80	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00 29 \$57.25 \$4,580.00 \$119,080.00 41 \$64.52 \$5,161.60 \$134,201.60	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00 30 \$57.83 \$4,626.40 \$120,286.40 42 \$65.16 \$5,212.80 \$135,532.80	\$45.97 \$3,677.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20 31 \$58.38 \$4,670.40 \$121,430.40 43 \$65.80 \$5,264.00 \$136,864.00	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20 32 \$58.98 \$4,718.40 \$122,678.40 44 \$66.47 \$5,317.60	\$46.91 \$3,752.80 \$97,572.80 \$1 \$52.88 \$4,230.40 \$109,990.40 \$33 \$59.56 \$4,764.80 \$123,884.80 \$67.14 \$5,371.20	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40 34 \$60.16 \$4,812.80 \$125,132.80 46 \$67.80 \$5,424.00	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20 35 \$60.77 \$4,861.60 \$126,401.60	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60 36 \$61.38 \$4,910.40 \$127,670.40 48 \$69.17 \$5,533.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$43.32 \$3,465.60 \$90,105.60 13 \$48.82 \$3,905.60 \$101,545.60 25 \$55.01 \$4,400.80 \$114,420.80 37 \$61.98 \$4,958.40 \$128,918.40	\$43.76 \$3,500.80 \$91,020.80 14 \$49.28 \$3,942.40 \$102,502.40 26 \$55.58 \$4,446.40 \$115,606.40 38 \$62.61 \$5,008.80 \$130,228.80	\$44.18 \$3,534.40 \$91,894.40 15 \$49.81 \$3,984.80 \$103,604.80 27 \$56.13 \$4,490.40 \$116,750.40 39 \$63.23 \$5,058.40 \$131,518.40	\$44.62 \$3,569.60 \$92,809.60 16 \$50.28 \$4,022.40 \$104,582.40 28 \$56.67 \$4,533.60 \$117,873.60 40 \$63.86 \$5,108.80 \$132,828.80 52 \$71.98	\$45.08 \$3,606.40 \$93,766.40 17 \$50.80 \$4,064.00 \$105,664.00 29 \$57.25 \$4,580.00 \$119,080.00 41 \$64.52 \$5,161.60 \$134,201.60	\$45.52 \$3,641.60 \$94,681.60 18 \$51.30 \$4,104.00 \$106,704.00 30 \$57.83 \$4,626.40 \$120,286.40 42 \$65.16 \$5,212.80 \$135,532.80	\$45.97 \$3,677.60 \$95,617.60 \$95,617.60 19 \$51.84 \$4,147.20 \$107,827.20 31 \$58.38 \$4,670.40 \$121,430.40 43 \$65.80 \$5,264.00 \$136,864.00	\$46.46 \$3,716.80 \$96,636.80 20 \$52.34 \$4,187.20 \$108,867.20 32 \$58.98 \$4,718.40 \$122,678.40 44 \$66.47 \$5,317.60	\$46.91 \$3,752.80 \$97,572.80 \$1 \$52.88 \$4,230.40 \$109,990.40 \$33 \$59.56 \$4,764.80 \$123,884.80 \$67.14 \$5,371.20	\$47.37 \$3,789.60 \$98,529.60 22 \$53.38 \$4,270.40 \$111,030.40 34 \$60.16 \$4,812.80 \$125,132.80 46 \$67.80 \$5,424.00	\$47.85 \$3,828.00 \$99,528.00 23 \$53.94 \$4,315.20 \$112,195.20 35 \$60.77 \$4,861.60 \$126,401.60	\$48.33 \$3,866.40 \$100,526.40 24 \$54.47 \$4,357.60 \$113,297.60 36 \$61.38 \$4,910.40 \$127,670.40 48 \$69.17 \$5,533.60

(Non-bargaining unit)

NENANA (20%)

Grade 83

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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.82	\$49.28	\$49.81	\$50.28	\$50.80	\$51.30	\$51.84	\$52.34	\$52.88	\$53.38	\$53.94	\$54.47
Biweekly	\$3,905.60	\$3,942.40	\$3,984.80	\$4,022.40	\$4,064.00	\$4,104.00	\$4,147.20	\$4,187.20	\$4,230.40	\$4,270.40	\$4,315.20	\$4,357.60
Annually	\$101,545.60	\$102,502.40	\$103,604.80	\$104,582.40	\$105,664.00	\$106,704.00	\$107,827.20	\$108,867.20	\$109,990.40	\$111,030.40	\$112,195.20	\$113,297.60
Ailliadily	Ç101,545.00	\$102,502. 4 0	\$105,00 4 .00	Ç104,302.40	\$105,00 4 .00	\$100,704.00	\$107,027.20	\$100,007.20	\$105,550.40	\$111,030. 4 0	7112,133.20	\$113,237.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$55.01	\$55.58	\$56.13	\$56.67	\$57.25	\$57.83	\$58.38	\$58.98	\$59.56	\$60.16	\$60.77	\$61.38
-	•	•	•			•		•	•			
Biweekly	\$4,400.80	\$4,446.40	\$4,490.40	\$4,533.60	\$4,580.00	\$4,626.40	\$4,670.40	\$4,718.40	\$4,764.80	\$4,812.80	\$4,861.60	\$4,910.40
Annually	\$114,420.80	\$115,606.40	\$116,750.40	\$117,873.60	\$119,080.00	\$120,286.40	\$121,430.40	\$122,678.40	\$123,884.80	\$125,132.80	\$126,401.60	\$127,670.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$61.98	\$62.61	\$63.23	\$63.86	\$64.52	\$65.16	\$65.80	\$66.47	\$67.14	\$67.80	\$68.47	\$69.17
Biweekly	\$4,958.40	\$5,008.80	\$5,058.40	\$5,108.80	\$5,161.60	\$5,212.80	\$5,264.00	\$5,317.60	\$5,371.20	\$5,424.00	\$5,477.60	\$5,533.60
Annually	\$128,918.40	\$130,228.80	\$131,518.40	\$132,828.80	\$134,201.60	\$135,532.80	\$136,864.00	\$138,257.60	\$139,651.20	\$141,024.00	\$142,417.60	\$143,873.60
Annually	\$128,918.40	\$130,228.80	\$131,518.40	\$132,828.80	\$134,201.00	\$135,532.80	\$130,804.00	\$138,257.00	\$139,051.20	\$141,024.00	\$142,417.00	\$143,873.00
Chana												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$69.85	\$70.56	\$71.26	\$71.98	\$72.71	\$73.43	\$74.15	\$74.92	\$75.65	\$76.40	\$77.15	\$77.93
Biweekly	\$5,588.00	\$5,644.80	\$5,700.80	\$5,758.40	\$5,816.80	\$5,874.40	\$5,932.00	\$5,993.60	\$6,052.00	\$6,112.00	\$6,172.00	\$6,234.40
Annually	\$145,288.00	\$146,764.80	\$148,220.80	\$149,718.40	\$151,236.80	\$152,734.40	\$154,232.00	\$155,833.60	\$157,352.00	\$158,912.00	\$160,472.00	\$162,094.40
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Steps	49	50	51	52	53	54	55					
Hourly	\$78.71	\$79.50	\$80.28	\$81.10	\$81.90	\$82.74	\$83.57					
Biweekly	\$6,296.80	\$6,360.00	\$6,422.40	\$6,488.00	\$6,552.00	\$6,619.20	\$6,685.60					
Annually	\$163,716.80	\$165,360.00	\$166,982.40	\$168,688.00	\$170,352.00	\$172,099.20	\$173,825.60					
04												
Grade 84												
					_		_		•	10	44	12
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$53.38	\$53.94	\$54.47	\$55.01	\$55.58	\$56.13	\$56.67	\$57.25	\$57.83	\$58.38	\$58.98	\$59.56
Steps	\$53.38 \$4,270.40	\$53.94 \$4,315.20	\$54.47 \$4,357.60	\$55.01 \$4,400.80	\$55.58 \$4,446.40	\$56.13 \$4,490.40	\$56.67 \$4,533.60	\$57.25 \$4,580.00	\$57.83 \$4,626.40	\$58.38 \$4,670.40	\$58.98 \$4,718.40	\$59.56 \$4,764.80
Steps Hourly	\$53.38	\$53.94	\$54.47	\$55.01	\$55.58	\$56.13	\$56.67	\$57.25	\$57.83	\$58.38	\$58.98	\$59.56
Steps Hourly Biweekly Annually	\$53.38 \$4,270.40	\$53.94 \$4,315.20	\$54.47 \$4,357.60	\$55.01 \$4,400.80	\$55.58 \$4,446.40	\$56.13 \$4,490.40	\$56.67 \$4,533.60	\$57.25 \$4,580.00	\$57.83 \$4,626.40	\$58.38 \$4,670.40	\$58.98 \$4,718.40	\$59.56 \$4,764.80 \$123,884.80
Steps Hourly Biweekly	\$53.38 \$4,270.40	\$53.94 \$4,315.20	\$54.47 \$4,357.60	\$55.01 \$4,400.80	\$55.58 \$4,446.40	\$56.13 \$4,490.40	\$56.67 \$4,533.60	\$57.25 \$4,580.00	\$57.83 \$4,626.40	\$58.38 \$4,670.40	\$58.98 \$4,718.40	\$59.56 \$4,764.80
Steps Hourly Biweekly Annually Steps	\$53.38 \$4,270.40 \$111,030.40	\$53.94 \$4,315.20 \$112,195.20	\$54.47 \$4,357.60 \$113,297.60	\$55.01 \$4,400.80 \$114,420.80	\$55.58 \$4,446.40 \$115,606.40	\$56.13 \$4,490.40 \$116,750.40	\$56.67 \$4,533.60 \$117,873.60	\$57.25 \$4,580.00 \$119,080.00	\$57.83 \$4,626.40 \$120,286.40	\$58.38 \$4,670.40 \$121,430.40	\$58.98 \$4,718.40 \$122,678.40	\$59.56 \$4,764.80 \$123,884.80
Steps Hourly Biweekly Annually Steps Hourly	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77	\$54.47 \$4,357.60 \$113,297.60 15 \$61.38	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86	\$57.25 \$4,580.00 \$119,080.00 20 \$64.52	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77 \$4,861.60	\$54.47 \$4,357.60 \$113,297.60 15 \$61.38 \$4,910.40	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80	\$57.25 \$4,580.00 \$119,080.00 20 \$64.52 \$5,161.60	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20
Steps Hourly Biweekly Annually Steps Hourly	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77	\$54.47 \$4,357.60 \$113,297.60 15 \$61.38	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86	\$57.25 \$4,580.00 \$119,080.00 20 \$64.52	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77 \$4,861.60 \$126,401.60	\$54.47 \$4,357.60 \$113,297.60 15 \$61.38 \$4,910.40 \$127,670.40	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80	\$57.25 \$4,580.00 \$119,080.00 20 \$64.52 \$5,161.60 \$134,201.60	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77 \$4,861.60 \$126,401.60	\$54.47 \$4,357.60 \$113,297.60 15 \$61.38 \$4,910.40 \$127,670.40	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80	\$57.25 \$4,580.00 \$119,080.00 20 \$64.52 \$5,161.60 \$134,201.60	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77 \$4,861.60 \$126,401.60	\$54.47 \$4,357.60 \$113,297.60 15 \$61.38 \$4,910.40 \$127,670.40 27 \$69.17	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80 31 \$71.98	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71	\$57.83 \$4,626.40 \$120,286.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77 \$4,861.60 \$126,401.60	\$54.47 \$4,357.60 \$113,297.60 15 \$61.38 \$4,910.40 \$127,670.40	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80	\$57.25 \$4,580.00 \$119,080.00 20 \$64.52 \$5,161.60 \$134,201.60	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77 \$4,861.60 \$126,401.60	\$54.47 \$4,357.60 \$113,297.60 15 \$61.38 \$4,910.40 \$127,670.40 27 \$69.17	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80 31 \$71.98	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71	\$57.83 \$4,626.40 \$120,286.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77 \$4,861.60 \$126,401.60 26 \$68.47 \$5,477.60	\$54.47 \$4,357.60 \$113,297.60 15 \$61.38 \$4,910.40 \$127,670.40 27 \$69.17 \$5,533.60	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80 31 \$71.98 \$5,758.40	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 \$72.71 \$5,816.80	\$57.83 \$4,626.40 \$120,286.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00 \$141,024.00	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 14 \$60.77 \$4,861.60 \$126,401.60 26 \$68.47 \$5,477.60 \$142,417.60	\$54.47 \$4,357.60 \$113,297.60 15 \$61.38 \$4,910.40 \$127,670.40 27 \$69.17 \$5,533.60 \$143,873.60	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00 \$145,288.00	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80 \$146,764.80	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80 \$148,220.80	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80 31 \$71.98 \$5,758.40 \$149,718.40	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71 \$5,816.80 \$151,236.80	\$57.83 \$4,626.40 \$120,286.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40 \$152,734.40	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00 \$154,232.00	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60 \$155,833.60	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00 \$157,352.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00 \$141,024.00	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77 \$4,861.60 \$126,401.60 26 \$68.47 \$5,477.60 \$142,417.60	\$54.47 \$4,357.60 \$113,297.60 15 \$61.38 \$4,910.40 \$127,670.40 27 \$69.17 \$5,533.60 \$143,873.60	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00 \$145,288.00	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80 \$146,764.80	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80 \$148,220.80	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80 31 \$71.98 \$5,758.40 \$149,718.40	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71 \$5,816.80 \$151,236.80	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40 \$152,734.40	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00 \$154,232.00	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60 \$155,833.60	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00 \$157,352.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00 \$141,024.00	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77 \$4,861.60 \$126,401.60 26 \$68.47 \$5,477.60 \$142,417.60	\$54.47 \$4,357.60 \$113,297.60 \$113,297.60 \$61.38 \$4,910.40 \$127,670.40 \$27 \$69.17 \$5,533.60 \$143,873.60 \$9 \$77.93	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00 \$145,288.00	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80 \$146,764.80	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80 \$148,220.80	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80 31 \$71.98 \$5,758.40 \$149,718.40	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71 \$5,816.80 \$151,236.80	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40 \$152,734.40	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00 \$154,232.00	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60 \$155,833.60	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00 \$157,352.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00 \$141,024.00 37 \$76.40 \$6,112.00	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77 \$4,861.60 \$126,401.60 26 \$68.47 \$5,477.60 \$142,417.60 38 \$77.15 \$6,172.00	\$54.47 \$4,357.60 \$113,297.60 \$113,297.60 \$15 \$61.38 \$4,910.40 \$127,670.40 \$69.17 \$5,533.60 \$143,873.60 \$77.93 \$6,234.40	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00 \$145,288.00 40 \$78.71 \$6,296.80	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80 \$146,764.80 41 \$79.50 \$6,360.00	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80 \$148,220.80 42 \$80.28 \$6,422.40	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80 31 \$71.98 \$5,758.40 \$149,718.40 43 \$81.10 \$6,488.00	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71 \$5,816.80 \$151,236.80 44 \$81.90 \$6,552.00	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40 \$152,734.40 45 \$82.74 \$6,619.20	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00 \$154,232.00 46 \$83.57 \$6,685.60	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60 \$155,833.60 47 \$84.41 \$6,752.80	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00 \$157,352.00 48 \$85.23 \$6,818.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00 \$141,024.00	\$53.94 \$4,315.20 \$112,195.20 14 \$60.77 \$4,861.60 \$126,401.60 26 \$68.47 \$5,477.60 \$142,417.60	\$54.47 \$4,357.60 \$113,297.60 \$113,297.60 \$61.38 \$4,910.40 \$127,670.40 \$27 \$69.17 \$5,533.60 \$143,873.60 \$9 \$77.93	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00 \$145,288.00	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80 \$146,764.80	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80 \$148,220.80	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80 31 \$71.98 \$5,758.40 \$149,718.40	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71 \$5,816.80 \$151,236.80	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40 \$152,734.40	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00 \$154,232.00	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60 \$155,833.60	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00 \$157,352.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00 \$141,024.00 37 \$76.40 \$6,112.00 \$158,912.00	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$60.77 \$4,861.60 \$126,401.60 \$68.47 \$5,477.60 \$142,417.60 \$77.15 \$6,172.00 \$160,472.00	\$54.47 \$4,357.60 \$113,297.60 \$113,297.60 \$15 \$61.38 \$4,910.40 \$127,670.40 \$69.17 \$5,533.60 \$143,873.60 \$177.93 \$6,234.40 \$162,094.40	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00 \$145,288.00 40 \$78.71 \$6,296.80 \$163,716.80	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80 \$146,764.80 41 \$79.50 \$6,360.00 \$165,360.00	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80 \$148,220.80 42 \$80.28 \$6,422.40 \$166,982.40	\$56.67 \$4,533.60 \$117,873.60 \$117,873.60 \$13.86 \$5,108.80 \$132,828.80 \$132,828.80 \$149,718.40 \$149,718.40 \$43 \$81.10 \$6,488.00 \$168,688.00	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71 \$5,816.80 \$151,236.80 44 \$81.90 \$6,552.00	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40 \$152,734.40 45 \$82.74 \$6,619.20	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00 \$154,232.00 46 \$83.57 \$6,685.60	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60 \$155,833.60 47 \$84.41 \$6,752.80	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00 \$157,352.00 48 \$85.23 \$6,818.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00 \$141,024.00 37 \$76.40 \$6,112.00 \$158,912.00	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$60.77 \$4,861.60 \$126,401.60 \$68.47 \$5,477.60 \$142,417.60 \$142,417.00 \$160,472.00 \$160,472.00	\$54.47 \$4,357.60 \$113,297.60 \$113,297.60 \$15 \$61.38 \$4,910.40 \$127,670.40 \$69.17 \$5,533.60 \$143,873.60 \$77.93 \$6,234.40 \$162,094.40	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00 \$145,288.00 40 \$78.71 \$6,296.80 \$163,716.80	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80 \$146,764.80 41 \$79.50 \$6,360.00 \$165,360.00	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80 \$148,220.80 42 \$80.28 \$6,422.40 \$166,982.40	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80 31 \$71.98 \$5,758.40 \$149,718.40 43 \$81.10 \$6,488.00 \$168,688.00	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71 \$5,816.80 \$151,236.80 44 \$81.90 \$6,552.00	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40 \$152,734.40 45 \$82.74 \$6,619.20	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00 \$154,232.00 46 \$83.57 \$6,685.60	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60 \$155,833.60 47 \$84.41 \$6,752.80	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00 \$157,352.00 48 \$85.23 \$6,818.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00 \$141,024.00 37 \$76.40 \$6,112.00 \$158,912.00	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$60.77 \$4,861.60 \$126,401.60 \$68.47 \$5,477.60 \$142,417.60 \$142,417.60 \$160,472.00 \$160,472.00	\$54.47 \$4,357.60 \$113,297.60 \$113,297.60 \$113,297.60 \$61.38 \$4,910.40 \$127,670.40 \$69.17 \$5,533.60 \$143,873.60 \$77.93 \$6,234.40 \$162,094.40 \$162,094.40	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00 \$145,288.00 40 \$78.71 \$6,296.80 \$163,716.80 52 \$88.68	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80 \$146,764.80 41 \$79.50 \$6,360.00 \$165,360.00 \$165,360.00	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80 \$148,220.80 42 \$80.28 \$6,422.40 \$166,982.40	\$56.67 \$4,533.60 \$117,873.60 \$117,873.60 \$13.86 \$5,108.80 \$132,828.80 \$132,828.80 \$149,718.40 \$149,718.40 \$43 \$81.10 \$6,488.00 \$168,688.00 \$55 \$91.40	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71 \$5,816.80 \$151,236.80 44 \$81.90 \$6,552.00	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40 \$152,734.40 45 \$82.74 \$6,619.20	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00 \$154,232.00 46 \$83.57 \$6,685.60	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60 \$155,833.60 47 \$84.41 \$6,752.80	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00 \$157,352.00 48 \$85.23 \$6,818.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00 \$141,024.00 37 \$76.40 \$6,112.00 \$158,912.00	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$60.77 \$4,861.60 \$126,401.60 \$68.47 \$5,477.60 \$142,417.60 \$142,417.00 \$160,472.00 \$160,472.00	\$54.47 \$4,357.60 \$113,297.60 \$113,297.60 \$15 \$61.38 \$4,910.40 \$127,670.40 \$69.17 \$5,533.60 \$143,873.60 \$77.93 \$6,234.40 \$162,094.40	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00 \$145,288.00 40 \$78.71 \$6,296.80 \$163,716.80	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80 \$146,764.80 41 \$79.50 \$6,360.00 \$165,360.00	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80 \$148,220.80 42 \$80.28 \$6,422.40 \$166,982.40	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80 31 \$71.98 \$5,758.40 \$149,718.40 43 \$81.10 \$6,488.00 \$168,688.00	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71 \$5,816.80 \$151,236.80 44 \$81.90 \$6,552.00	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40 \$152,734.40 45 \$82.74 \$6,619.20	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00 \$154,232.00 46 \$83.57 \$6,685.60	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60 \$155,833.60 47 \$84.41 \$6,752.80	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00 \$157,352.00 48 \$85.23 \$6,818.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00 \$141,024.00 37 \$76.40 \$6,112.00 \$158,912.00	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$60.77 \$4,861.60 \$126,401.60 \$68.47 \$5,477.60 \$142,417.60 \$142,417.60 \$160,472.00 \$160,472.00 \$86.94	\$54.47 \$4,357.60 \$113,297.60 \$113,297.60 \$113,297.60 \$61.38 \$4,910.40 \$127,670.40 \$69.17 \$5,533.60 \$143,873.60 \$77.93 \$6,234.40 \$162,094.40 \$162,094.40	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00 \$145,288.00 40 \$78.71 \$6,296.80 \$163,716.80 52 \$88.68	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80 \$146,764.80 41 \$79.50 \$6,360.00 \$165,360.00 \$165,360.00	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80 \$148,220.80 42 \$80.28 \$6,422.40 \$166,982.40	\$56.67 \$4,533.60 \$117,873.60 \$117,873.60 \$13.86 \$5,108.80 \$132,828.80 \$132,828.80 \$149,718.40 \$149,718.40 \$43 \$81.10 \$6,488.00 \$168,688.00 \$55 \$91.40	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71 \$5,816.80 \$151,236.80 44 \$81.90 \$6,552.00	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40 \$152,734.40 45 \$82.74 \$6,619.20	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00 \$154,232.00 46 \$83.57 \$6,685.60	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60 \$155,833.60 47 \$84.41 \$6,752.80	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00 \$157,352.00 48 \$85.23 \$6,818.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$53.38 \$4,270.40 \$111,030.40 13 \$60.16 \$4,812.80 \$125,132.80 25 \$67.80 \$5,424.00 \$141,024.00 37 \$76.40 \$6,112.00 \$158,912.00 49 \$86.09 \$6,887.20	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$14 \$60.77 \$4,861.60 \$126,401.60 \$68.47 \$5,477.60 \$142,417.60 \$142,417.60 \$160,472.00 \$160,472.00 \$86.94 \$6,955.20	\$54.47 \$4,357.60 \$113,297.60 \$113,297.60 \$113,297.60 \$61.38 \$4,910.40 \$127,670.40 \$69.17 \$5,533.60 \$143,873.60 \$77.93 \$6,234.40 \$162,094.40 \$162,094.40	\$55.01 \$4,400.80 \$114,420.80 16 \$61.98 \$4,958.40 \$128,918.40 28 \$69.85 \$5,588.00 \$145,288.00 40 \$78.71 \$6,296.80 \$163,716.80 52 \$88.68 \$7,094.40	\$55.58 \$4,446.40 \$115,606.40 17 \$62.61 \$5,008.80 \$130,228.80 29 \$70.56 \$5,644.80 \$146,764.80 41 \$79.50 \$6,360.00 \$165,360.00 \$165,360.00	\$56.13 \$4,490.40 \$116,750.40 18 \$63.23 \$5,058.40 \$131,518.40 30 \$71.26 \$5,700.80 \$148,220.80 42 \$80.28 \$6,422.40 \$166,982.40 \$90.47 \$7,237.60	\$56.67 \$4,533.60 \$117,873.60 19 \$63.86 \$5,108.80 \$132,828.80 31 \$71.98 \$5,758.40 \$149,718.40 43 \$81.10 \$6,488.00 \$168,688.00 55 \$91.40 \$7,312.00	\$57.25 \$4,580.00 \$119,080.00 \$64.52 \$5,161.60 \$134,201.60 32 \$72.71 \$5,816.80 \$151,236.80 44 \$81.90 \$6,552.00	\$57.83 \$4,626.40 \$120,286.40 21 \$65.16 \$5,212.80 \$135,532.80 33 \$73.43 \$5,874.40 \$152,734.40 45 \$82.74 \$6,619.20	\$58.38 \$4,670.40 \$121,430.40 22 \$65.80 \$5,264.00 \$136,864.00 34 \$74.15 \$5,932.00 \$154,232.00 46 \$83.57 \$6,685.60	\$58.98 \$4,718.40 \$122,678.40 23 \$66.47 \$5,317.60 \$138,257.60 35 \$74.92 \$5,993.60 \$155,833.60 47 \$84.41 \$6,752.80	\$59.56 \$4,764.80 \$123,884.80 24 \$67.14 \$5,371.20 \$139,651.20 36 \$75.65 \$6,052.00 \$157,352.00 48 \$85.23 \$6,818.40