

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.31	\$15.44	\$15.60	\$15.74	\$15.90	\$16.09	\$16.23	\$16.39	\$16.57	\$16.73	\$16.90	\$17.05
Biweekly	\$1,224.80	\$1,235.20	\$1,248.00	\$1,259.20	\$1,272.00	\$1,287.20	\$1,298.40	\$1,311.20	\$1,325.60	\$1,338.40	\$1,352.00	\$1,364.00
Annually	\$31,844.80	\$32,115.20	\$32,448.00	\$32,739.20	\$33,072.00	\$33,467.20	\$33,758.40	\$34,091.20	\$34,465.60	\$34,798.40	\$35,152.00	\$35,464.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.23	\$17.42	\$17.59	\$17.76	\$17.94	\$18.13	\$18.30	\$18.45	\$18.67	\$18.85	\$19.04	\$19.23
Biweekly	\$1,378.40	\$1,393.60	\$1,407.20	\$1,420.80	\$1,435.20	\$1,450.40	\$1,464.00	\$1,476.00	\$1,493.60	\$1,508.00	\$1,523.20	\$1,538.40
Annually	\$35,838.40	\$36,233.60	\$36,587.20	\$36,940.80	\$37,315.20	\$37,710.40	\$38,064.00	\$38,376.00	\$38,833.60	\$39,208.00	\$39,603.20	\$39,998.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.43	\$19.63	\$19.81	\$20.01	\$20.21	\$20.43	\$20.62	\$20.82	\$21.04	\$21.23	\$21.45	\$21.68
Biweekly	\$1,554.40	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,634.40	\$1,649.60	\$1,665.60	\$1,683.20	\$1,698.40	\$1,716.00	\$1,734.40
Annually	\$40,414.40	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,494.40	\$42,889.60	\$43,305.60	\$43,763.20	\$44,158.40	\$44,616.00	\$45,094.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.89	\$22.10	\$22.33	\$22.55	\$22.78	\$23.00	\$23.23	\$23.46	\$23.70	\$23.92	\$24.16	\$24.41
Biweekly	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.00	\$1,822.40	\$1,840.00	\$1,858.40	\$1,876.80	\$1,896.00	\$1,913.60	\$1,932.80	\$1,952.80
Annually	\$45,531.20	\$45,968.00	\$46,446.40	\$46,904.00	\$47,382.40	\$47,840.00	\$48,318.40	\$48,796.80	\$49,296.00	\$49,753.60	\$50,252.80	\$50,772.80
Steps	49	50	51	52	53	54	55					
Hourly	\$24.68	\$24.91	\$25.13	\$25.40	\$25.67	\$25.91	\$26.17					
Biweekly	\$1,974.40	\$1,992.80	\$2,010.40	\$2,032.00	\$2,053.60	\$2,072.80	\$2,093.60					
Annually	\$51,334.40	\$51,812.80	\$52,270.40	\$52,832.00	\$53,393.60	\$53,892.80	\$54,433.60					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.23	\$17.42	\$17.59	\$17.76	\$17.94	\$18.13	\$18.30	\$18.45	\$18.67	\$18.85	\$19.04	\$19.23
Biweekly	\$1,378.40	\$1,393.60	\$1,407.20	\$1,420.80	\$1,435.20	\$1,450.40	\$1,464.00	\$1,476.00	\$1,493.60	\$1,508.00	\$1,523.20	\$1,538.40
Annually	\$35,838.40	\$36,233.60	\$36,587.20	\$36,940.80	\$37,315.20	\$37,710.40	\$38,064.00	\$38,376.00	\$38,833.60	\$39,208.00	\$39,603.20	\$39,998.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.43	\$19.63	\$19.81	\$20.01	\$20.21	\$20.43	\$20.62	\$20.82	\$21.04	\$21.23	\$21.45	\$21.68
Biweekly	\$1,554.40	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,634.40	\$1,649.60	\$1,665.60	\$1,683.20	\$1,698.40	\$1,716.00	\$1,734.40
Annually	\$40,414.40	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,494.40	\$42,889.60	\$43,305.60	\$43,763.20	\$44,158.40	\$44,616.00	\$45,094.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.89	\$22.10	\$22.33	\$22.55	\$22.78	\$23.00	\$23.23	\$23.46	\$23.70	\$23.92	\$24.16	\$24.41
Biweekly	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.00	\$1,822.40	\$1,840.00	\$1,858.40	\$1,876.80	\$1,896.00	\$1,913.60	\$1,932.80	\$1,952.80
Annually	\$45,531.20	\$45,968.00	\$46,446.40	\$46,904.00	\$47,382.40	\$47,840.00	\$48,318.40	\$48,796.80	\$49,296.00	\$49,753.60	\$50,252.80	\$50,772.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.68	\$24.91	\$25.13	\$25.40	\$25.67	\$25.91	\$26.17	\$26.45	\$26.69	\$26.95	\$27.22	\$27.51
Biweekly	\$1,974.40	\$1,992.80	\$2,010.40	\$2,032.00	\$2,053.60	\$2,072.80	\$2,093.60	\$2,116.00	\$2,135.20	\$2,156.00	\$2,177.60	\$2,200.80
Annually	\$51,334.40	\$51,812.80	\$52,270.40	\$52,832.00	\$53,393.60	\$53,892.80	\$54,433.60	\$55,016.00	\$55,515.20	\$56,056.00	\$56,617.60	\$57,220.80
Steps	49	50	51	52	53	54	55					
Hourly	\$27.80	\$28.04	\$28.33	\$28.62	\$28.91	\$29.20	\$29.49					
Biweekly	\$2,224.00	\$2,243.20	\$2,266.40	\$2,289.60	\$2,312.80	\$2,336.00	\$2,359.20					
Annually	\$57,824.00	\$58,323.20	\$58,926.40	\$59,529.60	\$60,132.80	\$60,736.00	\$61,339.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.43	\$19.63	\$19.81	\$20.01	\$20.21	\$20.43	\$20.62	\$20.82	\$21.04	\$21.23	\$21.45	\$21.68
Biweekly	\$1,554.40	\$1,570.40	\$1,584.80	\$1,600.80	\$1,616.80	\$1,634.40	\$1,649.60	\$1,665.60	\$1,683.20	\$1,698.40	\$1,716.00	\$1,734.40
Annually	\$40,414.40	\$40,830.40	\$41,204.80	\$41,620.80	\$42,036.80	\$42,494.40	\$42,889.60	\$43,305.60	\$43,763.20	\$44,158.40	\$44,616.00	\$45,094.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.89	\$22.10	\$22.33	\$22.55	\$22.78	\$23.00	\$23.23	\$23.46	\$23.70	\$23.92	\$24.16	\$24.41
Biweekly	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.00	\$1,822.40	\$1,840.00	\$1,858.40	\$1,876.80	\$1,896.00	\$1,913.60	\$1,932.80	\$1,952.80
Annually	\$45,531.20	\$45,968.00	\$46,446.40	\$46,904.00	\$47,382.40	\$47,840.00	\$48,318.40	\$48,796.80	\$49,296.00	\$49,753.60	\$50,252.80	\$50,772.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.68	\$24.91	\$25.13	\$25.40	\$25.67	\$25.91	\$26.17	\$26.45	\$26.69	\$26.95	\$27.22	\$27.51
Biweekly	\$1,974.40	\$1,992.80	\$2,010.40	\$2,032.00	\$2,053.60	\$2,072.80	\$2,093.60	\$2,116.00	\$2,135.20	\$2,156.00	\$2,177.60	\$2,200.80
Annually	\$51,334.40	\$51,812.80	\$52,270.40	\$52,832.00	\$53,393.60	\$53,892.80	\$54,433.60	\$55,016.00	\$55,515.20	\$56,056.00	\$56,617.60	\$57,220.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.80	\$28.04	\$28.33	\$28.62	\$28.91	\$29.20	\$29.49	\$29.79	\$30.09	\$30.38	\$30.68	\$31.00
Biweekly	\$2,224.00	\$2,243.20	\$2,266.40	\$2,289.60	\$2,312.80	\$2,336.00	\$2,359.20	\$2,383.20	\$2,407.20	\$2,430.40	\$2,454.40	\$2,480.00
Annually	\$57,824.00	\$58,323.20	\$58,926.40	\$59,529.60	\$60,132.80	\$60,736.00	\$61,339.20	\$61,963.20	\$62,587.20	\$63,190.40	\$63,814.40	\$64,480.00
Steps	49	50	51	52	53	54	55					
Hourly	\$31.31	\$31.61	\$31.92	\$32.23	\$32.57	\$32.89	\$33.24					
Biweekly	\$2,504.80	\$2,528.80	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20	\$2,659.20					
Annually	\$65,124.80	\$65,748.80	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20	\$69,139.20					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.89	\$22.10	\$22.33	\$22.55	\$22.78	\$23.00	\$23.23	\$23.46	\$23.70	\$23.92	\$24.16	\$24.41
Biweekly	\$1,751.20	\$1,768.00	\$1,786.40	\$1,804.00	\$1,822.40	\$1,840.00	\$1,858.40	\$1,876.80	\$1,896.00	\$1,913.60	\$1,932.80	\$1,952.80
Annually	\$45,531.20	\$45,968.00	\$46,446.40	\$46,904.00	\$47,382.40	\$47,840.00	\$48,318.40	\$48,796.80	\$49,296.00	\$49,753.60	\$50,252.80	\$50,772.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.68	\$24.91	\$25.13	\$25.40	\$25.67	\$25.91	\$26.17	\$26.45	\$26.69	\$26.95	\$27.22	\$27.51
Biweekly	\$1,974.40	\$1,992.80	\$2,010.40	\$2,032.00	\$2,053.60	\$2,072.80	\$2,093.60	\$2,116.00	\$2,135.20	\$2,156.00	\$2,177.60	\$2,200.80
Annually	\$51,334.40	\$51,812.80	\$52,270.40	\$52,832.00	\$53,393.60	\$53,892.80	\$54,433.60	\$55,016.00	\$55,515.20	\$56,056.00	\$56,617.60	\$57,220.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.80	\$28.04	\$28.33	\$28.62	\$28.91	\$29.20	\$29.49	\$29.79	\$30.09	\$30.38	\$30.68	\$31.00
Biweekly	\$2,224.00	\$2,243.20	\$2,266.40	\$2,289.60	\$2,312.80	\$2,336.00	\$2,359.20	\$2,383.20	\$2,407.20	\$2,430.40	\$2,454.40	\$2,480.00
Annually	\$57,824.00	\$58,323.20	\$58,926.40	\$59,529.60	\$60,132.80	\$60,736.00	\$61,339.20	\$61,963.20	\$62,587.20	\$63,190.40	\$63,814.40	\$64,480.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.31	\$31.61	\$31.92	\$32.23	\$32.57	\$32.89	\$33.24	\$33.55	\$33.90	\$34.23	\$34.58	\$34.92
Biweekly	\$2,504.80	\$2,528.80	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20	\$2,659.20	\$2,684.00	\$2,712.00	\$2,738.40	\$2,766.40	\$2,793.60
Annually	\$65,124.80	\$65,748.80	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20	\$69,139.20	\$69,784.00	\$70,512.00	\$71,198.40	\$71,926.40	\$72,633.60
Steps	49	50	51	52	53	54	55					
Hourly	\$35.27	\$35.63	\$35.97	\$36.32	\$36.70	\$37.06	\$37.44					
Biweekly	\$2,821.60	\$2,850.40	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80	\$2,995.20					
Annually	\$73,361.60	\$74,110.40	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80	\$77,875.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.68	\$24.91	\$25.13	\$25.40	\$25.67	\$25.91	\$26.17	\$26.45	\$26.69	\$26.95	\$27.22	\$27.51
Biweekly	\$1,974.40	\$1,992.80	\$2,010.40	\$2,032.00	\$2,053.60	\$2,072.80	\$2,093.60	\$2,116.00	\$2,135.20	\$2,156.00	\$2,177.60	\$2,200.80
Annually	\$51,334.40	\$51,812.80	\$52,270.40	\$52,832.00	\$53,393.60	\$53,892.80	\$54,433.60	\$55,016.00	\$55,515.20	\$56,056.00	\$56,617.60	\$57,220.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.80	\$28.04	\$28.33	\$28.62	\$28.91	\$29.20	\$29.49	\$29.79	\$30.09	\$30.38	\$30.68	\$31.00
Biweekly	\$2,224.00	\$2,243.20	\$2,266.40	\$2,289.60	\$2,312.80	\$2,336.00	\$2,359.20	\$2,383.20	\$2,407.20	\$2,430.40	\$2,454.40	\$2,480.00
Annually	\$57,824.00	\$58,323.20	\$58,926.40	\$59,529.60	\$60,132.80	\$60,736.00	\$61,339.20	\$61,963.20	\$62,587.20	\$63,190.40	\$63,814.40	\$64,480.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.31	\$31.61	\$31.92	\$32.23	\$32.57	\$32.89	\$33.24	\$33.55	\$33.90	\$34.23	\$34.58	\$34.92
Biweekly	\$2,504.80	\$2,528.80	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20	\$2,659.20	\$2,684.00	\$2,712.00	\$2,738.40	\$2,766.40	\$2,793.60
Annually	\$65,124.80	\$65,748.80	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20	\$69,139.20	\$69,784.00	\$70,512.00	\$71,198.40	\$71,926.40	\$72,633.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.27	\$35.63	\$35.97	\$36.32	\$36.70	\$37.06	\$37.44	\$37.80	\$38.20	\$38.57	\$38.96	\$39.35
Biweekly	\$2,821.60	\$2,850.40	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80	\$2,995.20	\$3,024.00	\$3,056.00	\$3,085.60	\$3,116.80	\$3,148.00
Annually	\$73,361.60	\$74,110.40	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80	\$77,875.20	\$78,624.00	\$79,456.00	\$80,225.60	\$81,036.80	\$81,848.00
Steps	49	50	51	52	53	54	55					
Hourly	\$39.73	\$40.13	\$40.53	\$40.96	\$41.34	\$41.76	\$42.18					
Biweekly	\$3,178.40	\$3,210.40	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80	\$3,374.40					
Annually	\$82,638.40	\$83,470.40	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80	\$87,734.40					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.95	\$27.22	\$27.51	\$27.80	\$28.04	\$28.33	\$28.62	\$28.91	\$29.20	\$29.49	\$29.79	\$30.09
Biweekly	\$2,156.00	\$2,177.60	\$2,200.80	\$2,224.00	\$2,243.20	\$2,266.40	\$2,289.60	\$2,312.80	\$2,336.00	\$2,359.20	\$2,383.20	\$2,407.20
Annually	\$56,056.00	\$56,617.60	\$57,220.80	\$57,824.00	\$58,323.20	\$58,926.40	\$59,529.60	\$60,132.80	\$60,736.00	\$61,339.20	\$61,963.20	\$62,587.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.38	\$30.68	\$31.00	\$31.31	\$31.61	\$31.92	\$32.23	\$32.57	\$32.89	\$33.24	\$33.55	\$33.90
Biweekly	\$2,430.40	\$2,454.40	\$2,480.00	\$2,504.80	\$2,528.80	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20	\$2,659.20	\$2,684.00	\$2,712.00
Annually	\$63,190.40	\$63,814.40	\$64,480.00	\$65,124.80	\$65,748.80	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20	\$69,139.20	\$69,784.00	\$70,512.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.23	\$34.58	\$34.92	\$35.27	\$35.63	\$35.97	\$36.32	\$36.70	\$37.06	\$37.44	\$37.80	\$38.20
Biweekly	\$2,738.40	\$2,766.40	\$2,793.60	\$2,821.60	\$2,850.40	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80	\$2,995.20	\$3,024.00	\$3,056.00
Annually	\$71,198.40	\$71,926.40	\$72,633.60	\$73,361.60	\$74,110.40	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80	\$77,875.20	\$78,624.00	\$79,456.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.53	\$40.96	\$41.34	\$41.76	\$42.18	\$42.61	\$43.02
Biweekly	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80	\$3,374.40	\$3,408.80	\$3,441.60
Annually	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80	\$87,734.40	\$88,628.80	\$89,481.60
Steps	49	50	51	52	53	54	55					
Hourly	\$43.45	\$43.88	\$44.35	\$44.80	\$45.24	\$45.68	\$46.15					
Biweekly	\$3,476.00	\$3,510.40	\$3,548.00	\$3,584.00	\$3,619.20	\$3,654.40	\$3,692.00					
Annually	\$90,376.00	\$91,270.40	\$92,248.00	\$93,184.00	\$94,099.20	\$95,014.40	\$95,992.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.49	\$29.79	\$30.09	\$30.38	\$30.68	\$31.00	\$31.31	\$31.61	\$31.92	\$32.23	\$32.57	\$32.89
Biweekly	\$2,359.20	\$2,383.20	\$2,407.20	\$2,430.40	\$2,454.40	\$2,480.00	\$2,504.80	\$2,528.80	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20
Annually	\$61,339.20	\$61,963.20	\$62,587.20	\$63,190.40	\$63,814.40	\$64,480.00	\$65,124.80	\$65,748.80	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.24	\$33.55	\$33.90	\$34.23	\$34.58	\$34.92	\$35.27	\$35.63	\$35.97	\$36.32	\$36.70	\$37.06
Biweekly	\$2,659.20	\$2,684.00	\$2,712.00	\$2,738.40	\$2,766.40	\$2,793.60	\$2,821.60	\$2,850.40	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80
Annually	\$69,139.20	\$69,784.00	\$70,512.00	\$71,198.40	\$71,926.40	\$72,633.60	\$73,361.60	\$74,110.40	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.44	\$37.80	\$38.20	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13	\$40.53	\$40.96	\$41.34	\$41.76
Biweekly	\$2,995.20	\$3,024.00	\$3,056.00	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80
Annually	\$77,875.20	\$78,624.00	\$79,456.00	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.18	\$42.61	\$43.02	\$43.45	\$43.88	\$44.35	\$44.80	\$45.24	\$45.68	\$46.15	\$46.61	\$47.07
Biweekly	\$3,374.40	\$3,408.80	\$3,441.60	\$3,476.00	\$3,510.40	\$3,548.00	\$3,584.00	\$3,619.20	\$3,654.40	\$3,692.00	\$3,728.80	\$3,765.60
Annually	\$87,734.40	\$88,628.80	\$89,481.60	\$90,376.00	\$91,270.40	\$92,248.00	\$93,184.00	\$94,099.20	\$95,014.40	\$95,992.00	\$96,948.80	\$97,905.60

  

Steps	49	50	51	52	53	54	55
Hourly	\$47.53	\$48.02	\$48.50	\$48.99	\$49.48	\$49.96	\$50.48
Biweekly	\$3,802.40	\$3,841.60	\$3,880.00	\$3,919.20	\$3,958.40	\$3,996.80	\$4,038.40
Annually	\$98,862.40	\$99,881.60	\$100,880.00	\$101,899.20	\$102,918.40	\$103,916.80	\$104,998.40

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.92	\$32.23	\$32.57	\$32.89	\$33.24	\$33.55	\$33.90	\$34.23	\$34.58	\$34.92	\$35.27	\$35.63
Biweekly	\$2,553.60	\$2,578.40	\$2,605.60	\$2,631.20	\$2,659.20	\$2,684.00	\$2,712.00	\$2,738.40	\$2,766.40	\$2,793.60	\$2,821.60	\$2,850.40
Annually	\$66,393.60	\$67,038.40	\$67,745.60	\$68,411.20	\$69,139.20	\$69,784.00	\$70,512.00	\$71,198.40	\$71,926.40	\$72,633.60	\$73,361.60	\$74,110.40

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.97	\$36.32	\$36.70	\$37.06	\$37.44	\$37.80	\$38.20	\$38.57	\$38.96	\$39.35	\$39.73	\$40.13
Biweekly	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80	\$2,995.20	\$3,024.00	\$3,056.00	\$3,085.60	\$3,116.80	\$3,148.00	\$3,178.40	\$3,210.40
Annually	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80	\$77,875.20	\$78,624.00	\$79,456.00	\$80,225.60	\$81,036.80	\$81,848.00	\$82,638.40	\$83,470.40

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.53	\$40.96	\$41.34	\$41.76	\$42.18	\$42.61	\$43.02	\$43.45	\$43.88	\$44.35	\$44.80	\$45.24
Biweekly	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80	\$3,374.40	\$3,408.80	\$3,441.60	\$3,476.00	\$3,510.40	\$3,548.00	\$3,584.00	\$3,619.20
Annually	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80	\$87,734.40	\$88,628.80	\$89,481.60	\$90,376.00	\$91,270.40	\$92,248.00	\$93,184.00	\$94,099.20

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.68	\$46.15	\$46.61	\$47.07	\$47.53	\$48.02	\$48.50	\$48.99	\$49.48	\$49.96	\$50.48	\$50.97
Biweekly	\$3,654.40	\$3,692.00	\$3,728.80	\$3,765.60	\$3,802.40	\$3,841.60	\$3,880.00	\$3,919.20	\$3,958.40	\$3,996.80	\$4,038.40	\$4,077.60
Annually	\$95,014.40	\$95,992.00	\$96,948.80	\$97,905.60	\$98,862.40	\$99,881.60	\$100,880.00	\$101,899.20	\$102,918.40	\$103,916.80	\$104,998.40	\$106,017.60

  

Steps	49	50	51	52	53	54	55
Hourly	\$51.50	\$52.00	\$52.52	\$53.05	\$53.58	\$54.10	\$54.64
Biweekly	\$4,120.00	\$4,160.00	\$4,201.60	\$4,244.00	\$4,286.40	\$4,328.00	\$4,371.20
Annually	\$107,120.00	\$108,160.00	\$109,241.60	\$110,344.00	\$111,446.40	\$112,528.00	\$113,651.20

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.92	\$35.27	\$35.63	\$35.97	\$36.32	\$36.70	\$37.06	\$37.44	\$37.80	\$38.20	\$38.57	\$38.96
Biweekly	\$2,793.60	\$2,821.60	\$2,850.40	\$2,877.60	\$2,905.60	\$2,936.00	\$2,964.80	\$2,995.20	\$3,024.00	\$3,056.00	\$3,085.60	\$3,116.80
Annually	\$72,633.60	\$73,361.60	\$74,110.40	\$74,817.60	\$75,545.60	\$76,336.00	\$77,084.80	\$77,875.20	\$78,624.00	\$79,456.00	\$80,225.60	\$81,036.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.35	\$39.73	\$40.13	\$40.53	\$40.96	\$41.34	\$41.76	\$42.18	\$42.61	\$43.02	\$43.45	\$43.88
Biweekly	\$3,148.00	\$3,178.40	\$3,210.40	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80	\$3,374.40	\$3,408.80	\$3,441.60	\$3,476.00	\$3,510.40
Annually	\$81,848.00	\$82,638.40	\$83,470.40	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80	\$87,734.40	\$88,628.80	\$89,481.60	\$90,376.00	\$91,270.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.35	\$44.80	\$45.24	\$45.68	\$46.15	\$46.61	\$47.07	\$47.53	\$48.02	\$48.50	\$48.99	\$49.48
Biweekly	\$3,548.00	\$3,584.00	\$3,619.20	\$3,654.40	\$3,692.00	\$3,728.80	\$3,765.60	\$3,802.40	\$3,841.60	\$3,880.00	\$3,919.20	\$3,958.40
Annually	\$92,248.00	\$93,184.00	\$94,099.20	\$95,014.40	\$95,992.00	\$96,948.80	\$97,905.60	\$98,862.40	\$99,881.60	\$100,880.00	\$101,899.20	\$102,918.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.96	\$50.48	\$50.97	\$51.50	\$52.00	\$52.52	\$53.05	\$53.58	\$54.10	\$54.64	\$55.21	\$55.76
Biweekly	\$3,996.80	\$4,038.40	\$4,077.60	\$4,120.00	\$4,160.00	\$4,201.60	\$4,244.00	\$4,286.40	\$4,328.00	\$4,371.20	\$4,416.80	\$4,460.80
Annually	\$103,916.80	\$104,998.40	\$106,017.60	\$107,120.00	\$108,160.00	\$109,241.60	\$110,344.00	\$111,446.40	\$112,528.00	\$113,651.20	\$114,836.80	\$115,980.80
Steps	49	50	51	52	53	54	55					
Hourly	\$56.30	\$56.86	\$57.45	\$58.01	\$58.60	\$59.16	\$59.77					
Biweekly	\$4,504.00	\$4,548.80	\$4,596.00	\$4,640.80	\$4,688.00	\$4,732.80	\$4,781.60					
Annually	\$117,104.00	\$118,268.80	\$119,496.00	\$120,660.80	\$121,888.00	\$123,052.80	\$124,321.60					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.35	\$39.73	\$40.13	\$40.53	\$40.96	\$41.34	\$41.76	\$42.18	\$42.61	\$43.02	\$43.45	\$43.88
Biweekly	\$3,148.00	\$3,178.40	\$3,210.40	\$3,242.40	\$3,276.80	\$3,307.20	\$3,340.80	\$3,374.40	\$3,408.80	\$3,441.60	\$3,476.00	\$3,510.40
Annually	\$81,848.00	\$82,638.40	\$83,470.40	\$84,302.40	\$85,196.80	\$85,987.20	\$86,860.80	\$87,734.40	\$88,628.80	\$89,481.60	\$90,376.00	\$91,270.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.35	\$44.80	\$45.24	\$45.68	\$46.15	\$46.61	\$47.07	\$47.53	\$48.02	\$48.50	\$48.99	\$49.48
Biweekly	\$3,548.00	\$3,584.00	\$3,619.20	\$3,654.40	\$3,692.00	\$3,728.80	\$3,765.60	\$3,802.40	\$3,841.60	\$3,880.00	\$3,919.20	\$3,958.40
Annually	\$92,248.00	\$93,184.00	\$94,099.20	\$95,014.40	\$95,992.00	\$96,948.80	\$97,905.60	\$98,862.40	\$99,881.60	\$100,880.00	\$101,899.20	\$102,918.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.96	\$50.48	\$50.97	\$51.50	\$52.00	\$52.52	\$53.05	\$53.58	\$54.10	\$54.64	\$55.21	\$55.76
Biweekly	\$3,996.80	\$4,038.40	\$4,077.60	\$4,120.00	\$4,160.00	\$4,201.60	\$4,244.00	\$4,286.40	\$4,328.00	\$4,371.20	\$4,416.80	\$4,460.80
Annually	\$103,916.80	\$104,998.40	\$106,017.60	\$107,120.00	\$108,160.00	\$109,241.60	\$110,344.00	\$111,446.40	\$112,528.00	\$113,651.20	\$114,836.80	\$115,980.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.30	\$56.86	\$57.45	\$58.01	\$58.60	\$59.16	\$59.77	\$60.38	\$60.98	\$61.58	\$62.19	\$62.83
Biweekly	\$4,504.00	\$4,548.80	\$4,596.00	\$4,640.80	\$4,688.00	\$4,732.80	\$4,781.60	\$4,830.40	\$4,878.40	\$4,926.40	\$4,975.20	\$5,026.40
Annually	\$117,104.00	\$118,268.80	\$119,496.00	\$120,660.80	\$121,888.00	\$123,052.80	\$124,321.60	\$125,590.40	\$126,838.40	\$128,086.40	\$129,355.20	\$130,686.40
Steps	49	50	51	52	53	54	55					
Hourly	\$63.44	\$64.09	\$64.71	\$65.38	\$66.04	\$66.70	\$67.35					
Biweekly	\$5,075.20	\$5,127.20	\$5,176.80	\$5,230.40	\$5,283.20	\$5,336.00	\$5,388.00					
Annually	\$131,955.20	\$133,307.20	\$134,596.80	\$135,990.40	\$137,363.20	\$138,736.00	\$140,088.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.35	\$44.80	\$45.24	\$45.68	\$46.15	\$46.61	\$47.07	\$47.53	\$48.02	\$48.50	\$48.99	\$49.48
Biweekly	\$3,548.00	\$3,584.00	\$3,619.20	\$3,654.40	\$3,692.00	\$3,728.80	\$3,765.60	\$3,802.40	\$3,841.60	\$3,880.00	\$3,919.20	\$3,958.40
Annually	\$92,248.00	\$93,184.00	\$94,099.20	\$95,014.40	\$95,992.00	\$96,948.80	\$97,905.60	\$98,862.40	\$99,881.60	\$100,880.00	\$101,899.20	\$102,918.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.96	\$50.48	\$50.97	\$51.50	\$52.00	\$52.52	\$53.05	\$53.58	\$54.10	\$54.64	\$55.21	\$55.76
Biweekly	\$3,996.80	\$4,038.40	\$4,077.60	\$4,120.00	\$4,160.00	\$4,201.60	\$4,244.00	\$4,286.40	\$4,328.00	\$4,371.20	\$4,416.80	\$4,460.80
Annually	\$103,916.80	\$104,998.40	\$106,017.60	\$107,120.00	\$108,160.00	\$109,241.60	\$110,344.00	\$111,446.40	\$112,528.00	\$113,651.20	\$114,836.80	\$115,980.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.30	\$56.86	\$57.45	\$58.01	\$58.60	\$59.16	\$59.77	\$60.38	\$60.98	\$61.58	\$62.19	\$62.83
Biweekly	\$4,504.00	\$4,548.80	\$4,596.00	\$4,640.80	\$4,688.00	\$4,732.80	\$4,781.60	\$4,830.40	\$4,878.40	\$4,926.40	\$4,975.20	\$5,026.40
Annually	\$117,104.00	\$118,268.80	\$119,496.00	\$120,660.80	\$121,888.00	\$123,052.80	\$124,321.60	\$125,590.40	\$126,838.40	\$128,086.40	\$129,355.20	\$130,686.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.44	\$64.09	\$64.71	\$65.38	\$66.04	\$66.70	\$67.35	\$68.02	\$68.71	\$69.39	\$70.09	\$70.77
Biweekly	\$5,075.20	\$5,127.20	\$5,176.80	\$5,230.40	\$5,283.20	\$5,336.00	\$5,388.00	\$5,441.60	\$5,496.80	\$5,551.20	\$5,607.20	\$5,661.60
Annually	\$131,955.20	\$133,307.20	\$134,596.80	\$135,990.40	\$137,363.20	\$138,736.00	\$140,088.00	\$141,481.60	\$142,916.80	\$144,331.20	\$145,787.20	\$147,201.60
Steps	49	50	51	52	53	54	55					
Hourly	\$71.50	\$72.21	\$72.92	\$73.66	\$74.42	\$75.15	\$75.88					
Biweekly	\$5,720.00	\$5,776.80	\$5,833.60	\$5,892.80	\$5,953.60	\$6,012.00	\$6,070.40					
Annually	\$148,720.00	\$150,196.80	\$151,673.60	\$153,212.80	\$154,793.60	\$156,312.00	\$157,830.40					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.50	\$48.99	\$49.48	\$49.96	\$50.48	\$50.97	\$51.50	\$52.00	\$52.52	\$53.05	\$53.58	\$54.10
Biweekly	\$3,880.00	\$3,919.20	\$3,958.40	\$3,996.80	\$4,038.40	\$4,077.60	\$4,120.00	\$4,160.00	\$4,201.60	\$4,244.00	\$4,286.40	\$4,328.00
Annually	\$100,880.00	\$101,899.20	\$102,918.40	\$103,916.80	\$104,998.40	\$106,017.60	\$107,120.00	\$108,160.00	\$109,241.60	\$110,344.00	\$111,446.40	\$112,528.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$54.64	\$55.21	\$55.76	\$56.30	\$56.86	\$57.45	\$58.01	\$58.60	\$59.16	\$59.77	\$60.38	\$60.98
Biweekly	\$4,371.20	\$4,416.80	\$4,460.80	\$4,504.00	\$4,548.80	\$4,596.00	\$4,640.80	\$4,688.00	\$4,732.80	\$4,781.60	\$4,830.40	\$4,878.40
Annually	\$113,651.20	\$114,836.80	\$115,980.80	\$117,104.00	\$118,268.80	\$119,496.00	\$120,660.80	\$121,888.00	\$123,052.80	\$124,321.60	\$125,590.40	\$126,838.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$61.58	\$62.19	\$62.83	\$63.44	\$64.09	\$64.71	\$65.38	\$66.04	\$66.70	\$67.35	\$68.02	\$68.71
Biweekly	\$4,926.40	\$4,975.20	\$5,026.40	\$5,075.20	\$5,127.20	\$5,176.80	\$5,230.40	\$5,283.20	\$5,336.00	\$5,388.00	\$5,441.60	\$5,496.80
Annually	\$128,086.40	\$129,355.20	\$130,686.40	\$131,955.20	\$133,307.20	\$134,596.80	\$135,990.40	\$137,363.20	\$138,736.00	\$140,088.00	\$141,481.60	\$142,916.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$69.39	\$70.09	\$70.77	\$71.50	\$72.21	\$72.92	\$73.66	\$74.42	\$75.15	\$75.88	\$76.66	\$77.43
Biweekly	\$5,551.20	\$5,607.20	\$5,661.60	\$5,720.00	\$5,776.80	\$5,833.60	\$5,892.80	\$5,953.60	\$6,012.00	\$6,070.40	\$6,132.80	\$6,194.40
Annually	\$144,331.20	\$145,787.20	\$147,201.60	\$148,720.00	\$150,196.80	\$151,673.60	\$153,212.80	\$154,793.60	\$156,312.00	\$157,830.40	\$159,452.80	\$161,054.40
Steps	49	50	51	52	53	54	55					
Hourly	\$78.19	\$78.97	\$79.76	\$80.59	\$81.37	\$82.18	\$82.99					
Biweekly	\$6,255.20	\$6,317.60	\$6,380.80	\$6,447.20	\$6,509.60	\$6,574.40	\$6,639.20					
Annually	\$162,635.20	\$164,257.60	\$165,900.80	\$167,627.20	\$169,249.60	\$170,934.40	\$172,619.20					