(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.29	\$16.46	\$16.59	\$16.75	\$16.93	\$17.09	\$17.30	\$17.46	\$17.63	\$17.80	\$17.97	\$18.15
Biweekly	\$1,303.20	\$1,316.80	\$1,327.20	\$1,340.00	\$1,354.40	\$1,367.20	\$1,384.00	\$1,396.80	\$1,410.40	\$1,424.00	\$1,437.60	\$1,452.00
Annually	\$33,883.20	\$34,236.80	\$34,507.20	\$34,840.00	\$35,214.40	\$35,547.20	\$35,984.00	\$36,316.80	\$36,670.40	\$37,024.00	\$37,377.60	\$37,752.00
Ailliually	\$55,005.20	\$34,230.60	\$34,307.20	\$54,640.00	\$55,214.40	\$55,547.20	\$55,564.00	\$50,510.60	\$30,070.40	\$57,024.00	\$57,577.00	\$57,752.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.35	\$18.55	\$18.72	\$18.90	\$19.09	\$19.29	\$19.47	\$19.66	\$19.86	\$20.06	\$20.26	\$20.48
Biweekly	\$1,468.00	\$1,484.00	\$1,497.60	\$1,512.00	\$1,527.20	\$1,543.20	\$1,557.60	\$1,572.80	\$1,588.80	\$1,604.80	\$1,620.80	\$1,638.40
Annually	\$38,168.00	\$38,584.00	\$38,937.60	\$39,312.00	\$39,707.20	\$40,123.20	\$40,497.60	\$40,892.80	\$41,308.80	\$41,724.80	\$42,140.80	\$42,598.40
Aillidally	\$30,100.00	\$30,304.00	\$30,537.00	JJJ,J12.00	333,707.20	340,123.20	340,437.00	J40,832.80	341,300.00	341,724.00	J42,140.00	342,330.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.67	\$20.87	\$21.08	\$21.29	\$21.53	\$21.73	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.06
												\$23.00
Biweekly	\$1,653.60	\$1,669.60	\$1,686.40	\$1,703.20	\$1,722.40	\$1,738.40	\$1,755.20	\$1,772.80	\$1,790.40	\$1,809.60	\$1,826.40	\$1,844.80
Annually	\$42,993.60	\$43,409.60	\$43,846.40	\$44,283.20	\$44,782.40	\$45,198.40	\$45,635.20	\$46,092.80	\$46,550.40	\$47,049.60	\$47,486.40	\$47,964.80
Stone												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.28	\$23.53	\$23.75	\$24.00	\$24.24	\$24.48	\$24.73	\$24.98	\$25.23	\$25.46	\$25.73	\$26.01
Biweekly	\$1,862.40	\$1,882.40	\$1,900.00	\$1,920.00	\$1,939.20	\$1,958.40	\$1,978.40	\$1,998.40	\$2,018.40	\$2,036.80	\$2,058.40	\$2,080.80
Annually	\$48,422.40	\$48,942.40	\$49,400.00	\$49,920.00	\$50,419.20	\$50,918.40	\$51,438.40	\$51,958.40	\$52,478.40	\$52,956.80	\$53,518.40	\$54,100.80
Stone												
Steps	49	50	51	52	53	54	55					
Hourly	\$26.23	\$26.52	\$26.78	\$27.05	\$27.31	\$27.59	\$27.87					
Biweekly	\$2,098.40	\$2,121.60	\$2,142.40	\$2,164.00	\$2,184.80	\$2,207.20	\$2,229.60					
Annually	\$54,558.40	\$55,161.60	\$55,702.40	\$56,264.00	\$56,804.80	\$57,387.20	\$57,969.60					
C d . 7/1												
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$18.35	_	_	4 \$18.90	5 \$19.09	-	7 \$19.47	8 \$19.66	-	10 \$20.06	11 \$20.26	12 \$20.48
Steps Hourly	\$18.35	\$18.55	\$18.72	\$18.90	\$19.09	\$19.29	\$19.47	\$19.66	\$19.86	\$20.06	\$20.26	\$20.48
Steps Hourly Biweekly	\$18.35 \$1,468.00	\$18.55 \$1,484.00	\$18.72 \$1,497.60	\$18.90 \$1,512.00	\$19.09 \$1,527.20	\$19.29 \$1,543.20	\$19.47 \$1,557.60	\$19.66 \$1,572.80	\$19.86 \$1,588.80	\$20.06 \$1,604.80	\$20.26 \$1,620.80	\$20.48 \$1,638.40
Steps Hourly	\$18.35	\$18.55	\$18.72	\$18.90	\$19.09	\$19.29	\$19.47	\$19.66	\$19.86	\$20.06	\$20.26	\$20.48
Steps Hourly Biweekly Annually	\$18.35 \$1,468.00 \$38,168.00	\$18.55 \$1,484.00 \$38,584.00	\$18.72 \$1,497.60 \$38,937.60	\$18.90 \$1,512.00 \$39,312.00	\$19.09 \$1,527.20 \$39,707.20	\$19.29 \$1,543.20 \$40,123.20	\$19.47 \$1,557.60 \$40,497.60	\$19.66 \$1,572.80 \$40,892.80	\$19.86 \$1,588.80 \$41,308.80	\$20.06 \$1,604.80 \$41,724.80	\$20.26 \$1,620.80 \$42,140.80	\$20.48 \$1,638.40 \$42,598.40
Steps Hourly Biweekly Annually Steps	\$18.35 \$1,468.00 \$38,168.00	\$18.55 \$1,484.00 \$38,584.00	\$18.72 \$1,497.60 \$38,937.60	\$18.90 \$1,512.00 \$39,312.00	\$19.09 \$1,527.20 \$39,707.20	\$19.29 \$1,543.20 \$40,123.20	\$19.47 \$1,557.60 \$40,497.60	\$19.66 \$1,572.80 \$40,892.80	\$19.86 \$1,588.80 \$41,308.80	\$20.06 \$1,604.80 \$41,724.80	\$20.26 \$1,620.80 \$42,140.80	\$20.48 \$1,638.40 \$42,598.40
Steps Hourly Biweekly Annually Steps Hourly	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80
Steps Hourly Biweekly Annually Steps Hourly	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40 \$48,422.40	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40 \$48,942.40	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00 \$49,400.00	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00 \$49,920.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20 \$50,419.20	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40 \$50,918.40	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40 \$51,438.40	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40 \$51,958.40	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40 \$52,478.40	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80 \$52,956.80	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40 \$53,518.40	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80 \$54,100.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40 \$48,422.40	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40 \$48,942.40	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00 \$49,400.00	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00 \$49,920.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20 \$50,419.20	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40 \$50,918.40	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40 \$51,438.40	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40 \$51,958.40	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40 \$52,478.40	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80 \$52,956.80	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40 \$53,518.40	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80 \$54,100.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40 \$48,422.40	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40 \$48,942.40	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00 \$49,400.00	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00 \$49,920.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20 \$50,419.20	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40 \$50,918.40	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40 \$51,438.40	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40 \$51,958.40	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40 \$52,478.40	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80 \$52,956.80	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40 \$53,518.40	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80 \$54,100.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40 \$48,422.40	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40 \$48,942.40	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00 \$49,400.00	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00 \$49,920.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20 \$50,419.20	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40 \$50,918.40	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40 \$51,438.40	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40 \$51,958.40	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40 \$52,478.40	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80 \$52,956.80	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40 \$53,518.40 47 \$28.99 \$2,319.20	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80 \$54,100.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40 \$48,422.40	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40 \$48,942.40	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00 \$49,400.00	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00 \$49,920.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20 \$50,419.20	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40 \$50,918.40	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40 \$51,438.40	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40 \$51,958.40	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40 \$52,478.40	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80 \$52,956.80	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40 \$53,518.40	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80 \$54,100.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40 \$48,422.40 37 \$26.23 \$2,098.40 \$54,558.40	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40 \$48,942.40 38 \$26.52 \$2,121.60 \$55,161.60	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00 \$49,400.00 39 \$26.78 \$2,142.40 \$55,702.40	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00 \$49,920.00 40 \$27.05 \$2,164.00 \$56,264.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20 \$50,419.20 41 \$27.31 \$2,184.80 \$56,804.80	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40 \$50,918.40 42 \$27.59 \$2,207.20 \$57,387.20	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40 \$51,438.40 43 \$27.87 \$2,229.60 \$57,969.60	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40 \$51,958.40 44 \$28.15 \$2,252.00	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40 \$52,478.40 45 \$28.40 \$2,272.00	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80 \$52,956.80 46 \$28.69 \$2,295.20	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40 \$53,518.40 47 \$28.99 \$2,319.20	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80 \$54,100.80 48 \$29.26 \$2,340.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40 \$48,422.40 37 \$26.23 \$2,098.40 \$54,558.40	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40 \$48,942.40 38 \$26.52 \$2,121.60 \$55,161.60	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00 \$49,400.00 39 \$26.78 \$2,142.40 \$55,702.40	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00 \$49,920.00 40 \$27.05 \$2,164.00 \$56,264.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20 \$50,419.20 41 \$27.31 \$2,184.80 \$56,804.80	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40 \$50,918.40 42 \$27.59 \$2,207.20 \$57,387.20	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40 \$51,438.40 43 \$27.87 \$2,229.60 \$57,969.60	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40 \$51,958.40 44 \$28.15 \$2,252.00	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40 \$52,478.40 45 \$28.40 \$2,272.00	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80 \$52,956.80 46 \$28.69 \$2,295.20	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40 \$53,518.40 47 \$28.99 \$2,319.20	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80 \$54,100.80 48 \$29.26 \$2,340.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40 \$48,422.40 37 \$26.23 \$2,098.40 \$54,558.40 49 \$29.58	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40 \$48,942.40 38 \$26.52 \$2,121.60 \$55,161.60 50 \$29.86	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00 \$49,400.00 39 \$26.78 \$2,142.40 \$55,702.40	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00 \$49,920.00 40 \$27.05 \$2,164.00 \$56,264.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20 \$50,419.20 41 \$27.31 \$2,184.80 \$56,804.80 53 \$30.77	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40 \$50,918.40 42 \$27.59 \$2,207.20 \$57,387.20 54	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40 \$51,438.40 43 \$27.87 \$2,229.60 \$57,969.60	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40 \$51,958.40 44 \$28.15 \$2,252.00	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40 \$52,478.40 45 \$28.40 \$2,272.00	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80 \$52,956.80 46 \$28.69 \$2,295.20	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40 \$53,518.40 47 \$28.99 \$2,319.20	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80 \$54,100.80 48 \$29.26 \$2,340.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40 \$48,422.40 37 \$26.23 \$2,098.40 \$54,558.40	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40 \$48,942.40 38 \$26.52 \$2,121.60 \$55,161.60	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00 \$49,400.00 39 \$26.78 \$2,142.40 \$55,702.40	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00 \$49,920.00 40 \$27.05 \$2,164.00 \$56,264.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20 \$50,419.20 41 \$27.31 \$2,184.80 \$56,804.80	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40 \$50,918.40 42 \$27.59 \$2,207.20 \$57,387.20	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40 \$51,438.40 43 \$27.87 \$2,229.60 \$57,969.60	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40 \$51,958.40 44 \$28.15 \$2,252.00	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40 \$52,478.40 45 \$28.40 \$2,272.00	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80 \$52,956.80 46 \$28.69 \$2,295.20	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40 \$53,518.40 47 \$28.99 \$2,319.20	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80 \$54,100.80 48 \$29.26 \$2,340.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40 \$48,422.40 37 \$26.23 \$2,098.40 \$54,558.40 49 \$29.58 \$2,366.40	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40 \$48,942.40 38 \$26.52 \$2,121.60 \$55,161.60 50 \$29.86 \$2,388.80	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00 \$49,400.00 39 \$26.78 \$2,142.40 \$55,702.40 51 \$30.16 \$2,412.80	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00 \$49,920.00 40 \$27.05 \$2,164.00 \$56,264.00 52 \$30.46 \$2,436.80	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20 \$50,419.20 41 \$27.31 \$2,184.80 \$56,804.80 53 \$30.77 \$2,461.60	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40 \$50,918.40 42 \$27.59 \$2,207.20 \$57,387.20 54 \$31.07 \$2,485.60	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40 \$51,438.40 43 \$27.87 \$2,229.60 \$57,969.60 55 \$31.37 \$2,509.60	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40 \$51,958.40 44 \$28.15 \$2,252.00	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40 \$52,478.40 45 \$28.40 \$2,272.00	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80 \$52,956.80 46 \$28.69 \$2,295.20	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40 \$53,518.40 47 \$28.99 \$2,319.20	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80 \$54,100.80 48 \$29.26 \$2,340.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$18.35 \$1,468.00 \$38,168.00 13 \$20.67 \$1,653.60 \$42,993.60 25 \$23.28 \$1,862.40 \$48,422.40 37 \$26.23 \$2,098.40 \$54,558.40 49 \$29.58	\$18.55 \$1,484.00 \$38,584.00 14 \$20.87 \$1,669.60 \$43,409.60 26 \$23.53 \$1,882.40 \$48,942.40 38 \$26.52 \$2,121.60 \$55,161.60 50 \$29.86	\$18.72 \$1,497.60 \$38,937.60 15 \$21.08 \$1,686.40 \$43,846.40 27 \$23.75 \$1,900.00 \$49,400.00 39 \$26.78 \$2,142.40 \$55,702.40	\$18.90 \$1,512.00 \$39,312.00 16 \$21.29 \$1,703.20 \$44,283.20 28 \$24.00 \$1,920.00 \$49,920.00 40 \$27.05 \$2,164.00 \$56,264.00	\$19.09 \$1,527.20 \$39,707.20 17 \$21.53 \$1,722.40 \$44,782.40 29 \$24.24 \$1,939.20 \$50,419.20 41 \$27.31 \$2,184.80 \$56,804.80 53 \$30.77	\$19.29 \$1,543.20 \$40,123.20 18 \$21.73 \$1,738.40 \$45,198.40 30 \$24.48 \$1,958.40 \$50,918.40 42 \$27.59 \$2,207.20 \$57,387.20 54	\$19.47 \$1,557.60 \$40,497.60 19 \$21.94 \$1,755.20 \$45,635.20 31 \$24.73 \$1,978.40 \$51,438.40 43 \$27.87 \$2,229.60 \$57,969.60	\$19.66 \$1,572.80 \$40,892.80 20 \$22.16 \$1,772.80 \$46,092.80 32 \$24.98 \$1,998.40 \$51,958.40 44 \$28.15 \$2,252.00	\$19.86 \$1,588.80 \$41,308.80 21 \$22.38 \$1,790.40 \$46,550.40 33 \$25.23 \$2,018.40 \$52,478.40 45 \$28.40 \$2,272.00	\$20.06 \$1,604.80 \$41,724.80 22 \$22.62 \$1,809.60 \$47,049.60 34 \$25.46 \$2,036.80 \$52,956.80 46 \$28.69 \$2,295.20	\$20.26 \$1,620.80 \$42,140.80 23 \$22.83 \$1,826.40 \$47,486.40 35 \$25.73 \$2,058.40 \$53,518.40 47 \$28.99 \$2,319.20	\$20.48 \$1,638.40 \$42,598.40 24 \$23.06 \$1,844.80 \$47,964.80 36 \$26.01 \$2,080.80 \$54,100.80 48 \$29.26 \$2,340.80

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Chama	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$20.67	\$20.87	\$21.08	\$21.29	\$21.53	\$21.73	\$21.94	\$22.16	\$22.38	\$22.62	\$22.83	\$23.06
Biweekly	\$1,653.60	\$1,669.60	\$1,686.40	\$1,703.20	\$1,722.40	\$1,738.40	\$1,755.20	\$1,772.80	\$1,790.40	\$1,809.60	\$1,826.40	\$1,844.80
Annually	\$42,993.60	\$43,409.60	\$43,846.40	\$44,283.20	\$44,782.40	\$45,198.40	\$45,635.20	\$46,092.80	\$46,550.40	\$47,049.60	\$47,486.40	\$47,964.80
Steps												
•	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.28	\$23.53 \$1,882.40	\$23.75	\$24.00	\$24.24	\$24.48	\$24.73	\$24.98	\$25.23	\$25.46	\$25.73	\$26.01 \$2,080.80
Biweekly Annually	\$1,862.40 \$48,422.40	\$1,882.40	\$1,900.00 \$49,400.00	\$1,920.00 \$49,920.00	\$1,939.20 \$50,419.20	\$1,958.40 \$50,918.40	\$1,978.40 \$51,438.40	\$1,998.40 \$51,958.40	\$2,018.40 \$52,478.40	\$2,036.80 \$52,956.80	\$2,058.40 \$53,518.40	\$54,100.80
Allitually	\$46,422.40	340,942.40	349,400.00	349,920.00	\$30,419.20	\$50,916.40	\$31,436.40	331,936.40	332,476.40	\$32,930.60	\$55,516.40	\$54,100.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.23	\$26.52	\$26.78	\$27.05	\$27.31	\$27.59	\$27.87	\$28.15	\$28.40	\$28.69	\$28.99	\$29.26
Biweekly	\$2,098.40	\$2,121.60	\$2,142.40	\$2,164.00	\$2,184.80	\$2,207.20	\$2,229.60	\$2,252.00	\$2,272.00	\$2,295.20	\$2,319.20	\$2,340.80
Annually	\$54,558.40	\$55,161.60	\$55,702.40	\$56,264.00	\$56,804.80	\$57,387.20	\$57,969.60	\$58,552.00	\$59,072.00	\$59,675.20	\$60,299.20	\$60,860.80
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.58	\$29.86	\$30.16	\$30.46	\$30.77	\$31.07	\$31.37	\$31.70	\$32.03	\$32.33	\$32.64	\$32.96
Biweekly	\$2,366.40	\$2,388.80	\$2,412.80	\$2,436.80	\$2,461.60	\$2,485.60	\$2,509.60	\$2,536.00	\$2,562.40	\$2,586.40	\$2,611.20	\$2,636.80
Annually	\$61,526.40	\$62,108.80	\$62,732.80	\$63,356.80	\$64,001.60	\$64,625.60	\$65,249.60	\$65,936.00	\$66,622.40	\$67,246.40	\$67,891.20	\$68,556.80
Steps	49	50	51	52	53	54	55					
Hourly	\$33.31	\$33.65	\$33.98	\$34.32	\$34.65	\$35.01	\$35.37					
Biweekly	\$2,664.80	\$2,692.00	\$2,718.40	\$2,745.60	\$2,772.00	\$2,800.80	\$2,829.60					
Annually	\$69,284.80	\$69,992.00	\$70,678.40	\$71,385.60	\$72,072.00	\$72,820.80	\$73,569.60					
, ,	\$65,2565	403,332.00	<i>\$7.</i> 0,07.01.10	Ų, 1,000.00	0,2,0,2.00	¢,2,020.00	<i>\$7.5,555.65</i>					
70												
Grade 76												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$23.28	\$23.53	\$23.75	\$24.00	\$24.24	\$24.48	\$24.73	\$24.98	\$25.23	\$25.46	\$25.73	\$26.01
Steps Hourly Biweekly	\$23.28 \$1,862.40	\$23.53 \$1,882.40	\$23.75 \$1,900.00	\$24.00 \$1,920.00	\$24.24 \$1,939.20	\$24.48 \$1,958.40	\$24.73 \$1,978.40	\$24.98 \$1,998.40	\$25.23 \$2,018.40	\$25.46 \$2,036.80	\$25.73 \$2,058.40	\$26.01 \$2,080.80
Steps Hourly	\$23.28	\$23.53	\$23.75	\$24.00	\$24.24	\$24.48	\$24.73	\$24.98	\$25.23	\$25.46	\$25.73	\$26.01
Steps Hourly Biweekly	\$23.28 \$1,862.40	\$23.53 \$1,882.40	\$23.75 \$1,900.00	\$24.00 \$1,920.00	\$24.24 \$1,939.20	\$24.48 \$1,958.40	\$24.73 \$1,978.40	\$24.98 \$1,998.40	\$25.23 \$2,018.40	\$25.46 \$2,036.80	\$25.73 \$2,058.40	\$26.01 \$2,080.80
Steps Hourly Biweekly Annually	\$23.28 \$1,862.40 \$48,422.40	\$23.53 \$1,882.40 \$48,942.40	\$23.75 \$1,900.00 \$49,400.00	\$24.00 \$1,920.00 \$49,920.00	\$24.24 \$1,939.20 \$50,419.20	\$24.48 \$1,958.40 \$50,918.40	\$24.73 \$1,978.40 \$51,438.40	\$24.98 \$1,998.40 \$51,958.40	\$25.23 \$2,018.40 \$52,478.40	\$25.46 \$2,036.80 \$52,956.80	\$25.73 \$2,058.40 \$53,518.40	\$26.01 \$2,080.80 \$54,100.80
Steps Hourly Biweekly Annually Steps	\$23.28 \$1,862.40 \$48,422.40	\$23.53 \$1,882.40 \$48,942.40	\$23.75 \$1,900.00 \$49,400.00	\$24.00 \$1,920.00 \$49,920.00	\$24.24 \$1,939.20 \$50,419.20	\$24.48 \$1,958.40 \$50,918.40	\$24.73 \$1,978.40 \$51,438.40	\$24.98 \$1,998.40 \$51,958.40	\$25.23 \$2,018.40 \$52,478.40	\$25.46 \$2,036.80 \$52,956.80	\$25.73 \$2,058.40 \$53,518.40	\$26.01 \$2,080.80 \$54,100.80
Steps Hourly Biweekly Annually Steps Hourly	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58 \$2,366.40	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86 \$2,388.80	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16 \$2,412.80	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46 \$2,436.80	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77 \$2,461.60	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07 \$2,485.60	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37 \$2,509.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70 \$2,536.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03 \$2,562.40	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33 \$2,586.40	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64 \$2,611.20	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80 36 \$32.96 \$2,636.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58 \$2,366.40 \$61,526.40	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86 \$2,388.80 \$62,108.80	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16 \$2,412.80 \$62,732.80	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46 \$2,436.80 \$63,356.80	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77 \$2,461.60 \$64,001.60	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07 \$2,485.60 \$64,625.60	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37 \$2,509.60 \$65,249.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70 \$2,536.00 \$65,936.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03 \$2,562.40 \$66,622.40	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33 \$2,586.40 \$67,246.40	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64 \$2,611.20 \$67,891.20	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80 36 \$32.96 \$2,636.80 \$68,556.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58 \$2,366.40 \$61,526.40	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86 \$2,388.80 \$62,108.80	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16 \$2,412.80 \$62,732.80	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46 \$2,436.80 \$63,356.80	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77 \$2,461.60 \$64,001.60	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07 \$2,485.60 \$64,625.60	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37 \$2,509.60 \$65,249.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70 \$2,536.00 \$65,936.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03 \$2,562.40 \$66,622.40	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33 \$2,586.40 \$67,246.40	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64 \$2,611.20 \$67,891.20	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80 36 \$32.96 \$2,636.80 \$68,556.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58 \$2,366.40 \$61,526.40	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86 \$2,388.80 \$62,108.80	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16 \$2,412.80 \$62,732.80 39 \$33.98	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46 \$2,436.80 \$63,356.80	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77 \$2,461.60 \$64,001.60	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07 \$2,485.60 \$64,625.60	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37 \$2,509.60 \$65,249.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70 \$2,536.00 \$65,936.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03 \$2,562.40 \$66,622.40	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33 \$2,586.40 \$67,246.40	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64 \$2,611.20 \$67,891.20	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80 36 \$32.96 \$2,636.80 \$68,556.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58 \$2,366.40 \$61,526.40 37 \$33.31 \$2,664.80	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86 \$2,388.80 \$62,108.80 38 \$33.65 \$2,692.00	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16 \$2,412.80 \$62,732.80 39 \$33.98 \$2,718.40	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46 \$2,436.80 \$63,356.80 40 \$34.32 \$2,745.60	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77 \$2,461.60 \$64,001.60 41 \$34.65 \$2,772.00	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07 \$2,485.60 \$64,625.60 42 \$35.01 \$2,800.80	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37 \$2,509.60 \$65,249.60 43 \$35.37 \$2,829.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70 \$2,536.00 \$65,936.00 44 \$35.70 \$2,856.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03 \$2,562.40 \$66,622.40 45 \$36.08 \$2,886.40	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33 \$2,586.40 \$67,246.40 46 \$36.44 \$2,915.20	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64 \$2,611.20 \$67,891.20 47 \$36.77 \$2,941.60	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80 36 \$32.96 \$2,636.80 \$68,556.80 48 \$37.13 \$2,970.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58 \$2,366.40 \$61,526.40 37 \$33.31 \$2,664.80 \$69,284.80	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86 \$2,388.80 \$62,108.80 38 \$33.65 \$2,692.00 \$69,992.00	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16 \$2,412.80 \$62,732.80 39 \$33.98 \$2,718.40 \$70,678.40	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46 \$2,436.80 \$63,356.80 40 \$34.32 \$2,745.60 \$71,385.60	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77 \$2,461.60 \$64,001.60 41 \$34.65 \$2,772.00 \$72,072.00	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07 \$2,485.60 \$64,625.60 42 \$35.01 \$2,800.80 \$72,820.80	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37 \$2,509.60 \$65,249.60 43 \$35.37 \$2,829.60 \$73,569.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70 \$2,536.00 \$65,936.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03 \$2,562.40 \$66,622.40	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33 \$2,586.40 \$67,246.40	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64 \$2,611.20 \$67,891.20	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80 36 \$32.96 \$2,636.80 \$68,556.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58 \$2,366.40 \$61,526.40 37 \$33.31 \$2,664.80 \$69,284.80	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86 \$2,388.80 \$62,108.80 38 \$33.65 \$2,692.00 \$69,992.00	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16 \$2,412.80 \$62,732.80 39 \$33.98 \$2,718.40 \$70,678.40	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46 \$2,436.80 \$63,356.80 40 \$34.32 \$2,745.60 \$71,385.60	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77 \$2,461.60 \$64,001.60 41 \$34.65 \$2,772.00 \$72,072.00	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07 \$2,485.60 \$64,625.60 42 \$35.01 \$2,800.80	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37 \$2,509.60 \$65,249.60 43 \$35.37 \$2,829.60 \$73,569.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70 \$2,536.00 \$65,936.00 44 \$35.70 \$2,856.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03 \$2,562.40 \$66,622.40 45 \$36.08 \$2,886.40	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33 \$2,586.40 \$67,246.40 46 \$36.44 \$2,915.20	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64 \$2,611.20 \$67,891.20 47 \$36.77 \$2,941.60	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80 36 \$32.96 \$2,636.80 \$68,556.80 48 \$37.13 \$2,970.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58 \$2,366.40 \$61,526.40 37 \$33.31 \$2,664.80 \$69,284.80	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86 \$2,388.80 \$62,108.80 38 \$33.65 \$2,692.00 \$69,992.00	\$23.75 \$1,900.00 \$49,400.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16 \$2,412.80 \$62,732.80 39 \$33.98 \$2,718.40 \$70,678.40	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46 \$2,436.80 \$63,356.80 40 \$34.32 \$2,745.60 \$71,385.60	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77 \$2,461.60 \$64,001.60 41 \$34.65 \$2,772.00 \$72,072.00	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07 \$2,485.60 \$64,625.60 42 \$35.01 \$2,800.80 \$72,820.80	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37 \$2,509.60 \$65,249.60 43 \$35.37 \$2,829.60 \$73,569.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70 \$2,536.00 \$65,936.00 44 \$35.70 \$2,856.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03 \$2,562.40 \$66,622.40 45 \$36.08 \$2,886.40	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33 \$2,586.40 \$67,246.40 46 \$36.44 \$2,915.20	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64 \$2,611.20 \$67,891.20 47 \$36.77 \$2,941.60	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80 36 \$32.96 \$2,636.80 \$68,556.80 48 \$37.13 \$2,970.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58 \$2,366.40 \$61,526.40 37 \$33.31 \$2,664.80 \$69,284.80	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86 \$2,388.80 \$62,108.80 38 \$33.65 \$2,692.00 \$69,992.00	\$23.75 \$1,900.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16 \$2,412.80 \$62,732.80 39 \$33.98 \$2,718.40 \$70,678.40	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46 \$2,436.80 \$63,356.80 40 \$34.32 \$2,745.60 \$71,385.60	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77 \$2,461.60 \$64,001.60 41 \$34.65 \$2,772.00 \$72,072.00	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07 \$2,485.60 \$64,625.60 42 \$35.01 \$2,800.80 \$72,820.80	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37 \$2,509.60 \$65,249.60 43 \$35.37 \$2,829.60 \$73,569.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70 \$2,536.00 \$65,936.00 44 \$35.70 \$2,856.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03 \$2,562.40 \$66,622.40 45 \$36.08 \$2,886.40	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33 \$2,586.40 \$67,246.40 46 \$36.44 \$2,915.20	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64 \$2,611.20 \$67,891.20 47 \$36.77 \$2,941.60	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80 36 \$32.96 \$2,636.80 \$68,556.80 48 \$37.13 \$2,970.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.28 \$1,862.40 \$48,422.40 13 \$26.23 \$2,098.40 \$54,558.40 25 \$29.58 \$2,366.40 \$61,526.40 37 \$33.31 \$2,664.80 \$69,284.80	\$23.53 \$1,882.40 \$48,942.40 14 \$26.52 \$2,121.60 \$55,161.60 26 \$29.86 \$2,388.80 \$62,108.80 38 \$33.65 \$2,692.00 \$69,992.00	\$23.75 \$1,900.00 \$49,400.00 \$49,400.00 15 \$26.78 \$2,142.40 \$55,702.40 27 \$30.16 \$2,412.80 \$62,732.80 39 \$33.98 \$2,718.40 \$70,678.40	\$24.00 \$1,920.00 \$49,920.00 16 \$27.05 \$2,164.00 \$56,264.00 28 \$30.46 \$2,436.80 \$63,356.80 40 \$34.32 \$2,745.60 \$71,385.60	\$24.24 \$1,939.20 \$50,419.20 17 \$27.31 \$2,184.80 \$56,804.80 29 \$30.77 \$2,461.60 \$64,001.60 41 \$34.65 \$2,772.00 \$72,072.00	\$24.48 \$1,958.40 \$50,918.40 18 \$27.59 \$2,207.20 \$57,387.20 30 \$31.07 \$2,485.60 \$64,625.60 42 \$35.01 \$2,800.80 \$72,820.80 \$72,820.80	\$24.73 \$1,978.40 \$51,438.40 19 \$27.87 \$2,229.60 \$57,969.60 31 \$31.37 \$2,509.60 \$65,249.60 43 \$35.37 \$2,829.60 \$73,569.60	\$24.98 \$1,998.40 \$51,958.40 20 \$28.15 \$2,252.00 \$58,552.00 32 \$31.70 \$2,536.00 \$65,936.00 44 \$35.70 \$2,856.00	\$25.23 \$2,018.40 \$52,478.40 21 \$28.40 \$2,272.00 \$59,072.00 33 \$32.03 \$2,562.40 \$66,622.40 45 \$36.08 \$2,886.40	\$25.46 \$2,036.80 \$52,956.80 22 \$28.69 \$2,295.20 \$59,675.20 34 \$32.33 \$2,586.40 \$67,246.40 46 \$36.44 \$2,915.20	\$25.73 \$2,058.40 \$53,518.40 23 \$28.99 \$2,319.20 \$60,299.20 35 \$32.64 \$2,611.20 \$67,891.20 47 \$36.77 \$2,941.60	\$26.01 \$2,080.80 \$54,100.80 24 \$29.26 \$2,340.80 \$60,860.80 36 \$32.96 \$2,636.80 \$68,556.80 48 \$37.13 \$2,970.40

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.23	\$26.52	\$26.78	\$27.05	\$27.31	\$27.59	\$27.87	\$28.15	\$28.40	\$28.69	\$28.99	\$29.26
Biweekly	\$2,098.40	\$2,121.60	\$2,142.40	\$2,164.00	\$2,184.80	\$2,207.20	\$2,229.60	\$2,252.00	\$2,272.00	\$2,295.20	\$2,319.20	\$2,340.80
Annually	\$54,558.40	\$55,161.60	\$55,702.40	\$56,264.00	\$56,804.80	\$57,387.20	\$57,969.60	\$58,552.00	\$59,072.00	\$59,675.20	\$60,299.20	\$60,860.80
	Ç3 1,330. 10	433,101.00	ψ33,70 <u>2</u> .10	430,20 1.00	\$50,00 1.00	Ų37,307.E0	<i>\$37,303.00</i>	430,332.00	ψ33,07 <u>2.</u> 00	Ų33,073.Z0	Q00,233.20	
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.58	\$29.86	\$30.16	\$30.46	\$30.77	\$31.07	\$31.37	\$31.70	\$32.03	\$32.33	\$32.64	\$32.96
Biweekly	\$2,366.40	\$2,388.80	\$2,412.80	\$2,436.80	\$2,461.60	\$2,485.60	\$2,509.60	\$2,536.00	\$2,562.40	\$2,586.40	\$2,611.20	\$2,636.80
Annually	\$61,526.40	\$62,108.80	\$62,732.80	\$63,356.80	\$64,001.60	\$64,625.60	\$65,249.60	\$65,936.00	\$66,622.40	\$67,246.40	\$67,891.20	\$68,556.80
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.31	\$33.65	\$33.98	\$34.32	\$34.65	\$35.01	\$35.37	\$35.70	\$36.08	\$36.44	\$36.77	\$37.13
Biweekly	\$2,664.80	\$2,692.00	\$2,718.40	\$2,745.60	\$2,772.00	\$2,800.80	\$2,829.60	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60	\$2,970.40
Annually	\$69,284.80	\$69,992.00	\$70,678.40	\$71,385.60	\$72,072.00	\$72,820.80	\$73,569.60	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60	\$77,230.40
7 iiii dany	303,201.00	003,332.00	\$70,070.10	3,1,303.00	372,072.00	372,020.00	373,303.00	37 1,230.00	373,010.10	3,3,,33.20	370,101.00	377,230.10
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.54	\$37.91	\$38.29	\$38.68	\$39.06	\$39.46	\$39.84	\$40.23	\$40.65	\$41.06	\$41.46	\$41.88
Biweekly	\$3,003.20	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.80	\$3,187.20	\$3,218.40	\$3,252.00	\$3,284.80	\$3,316.80	\$3,350.40
Annually	\$78,083.20	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,076.80	\$82,867.20	\$83,678.40	\$84,552.00	\$85,404.80	\$86,236.80	\$87,110.40
Aillidally	\$76,065.20	\$70,032.00	373,043.20	300,434.40	301,244.00	302,070.00	302,007.20	303,070.40	304,332.00	303,404.00	300,230.00	367,110.40
Steps	49	50	51	52	53	54	55					
Hourly	\$42.31	\$42.72	\$43.14	\$43.57	\$44.02	\$44.45	\$44.89					
Biweekly	\$3,384.80	\$3,417.60	\$3,451.20	\$3,485.60	\$3,521.60	\$3,556.00	\$3,591.20					
Annually	\$88,004.80	\$88,857.60	\$89,731.20	\$90,625.60	\$91,561.60	\$92,456.00	\$93,371.20					
Aillidally	\$66,004.60	300,037.00	303,731.20	\$30,023.00	\$31,301.00	\$32,430.00	\$33,371.20					
Grade 78												
Grade 78	1	2	3	Д	5	6	7	Q	9	10	11	12
Steps	1 \$28.60	2 \$28.99	3 \$29.26	4 \$20.58	5 \$29.86	6 \$30.16	7 \$30.46	8 \$30.77	9 \$31.07	10 \$31.37	11 \$31.70	12 \$32.03
Steps Hourly	\$28.69	\$28.99	\$29.26	\$29.58	\$29.86	\$30.16	\$30.46	\$30.77	\$31.07	\$31.37	\$31.70	\$32.03
Steps Hourly Biweekly	\$28.69 \$2,295.20	\$28.99 \$2,319.20	\$29.26 \$2,340.80	\$29.58 \$2,366.40	\$29.86 \$2,388.80	\$30.16 \$2,412.80	\$30.46 \$2,436.80	\$30.77 \$2,461.60	\$31.07 \$2,485.60	\$31.37 \$2,509.60	\$31.70 \$2,536.00	\$32.03 \$2,562.40
Steps Hourly	\$28.69	\$28.99	\$29.26	\$29.58	\$29.86	\$30.16	\$30.46	\$30.77	\$31.07	\$31.37	\$31.70	\$32.03
Steps Hourly Biweekly	\$28.69 \$2,295.20 \$59,675.20	\$28.99 \$2,319.20 \$60,299.20	\$29.26 \$2,340.80 \$60,860.80	\$29.58 \$2,366.40 \$61,526.40	\$29.86 \$2,388.80 \$62,108.80	\$30.16 \$2,412.80 \$62,732.80	\$30.46 \$2,436.80 \$63,356.80	\$30.77 \$2,461.60 \$64,001.60	\$31.07 \$2,485.60 \$64,625.60	\$31.37 \$2,509.60 \$65,249.60	\$31.70 \$2,536.00 \$65,936.00	\$32.03 \$2,562.40 \$66,622.40
Steps Hourly Biweekly Annually Steps	\$28.69 \$2,295.20 \$59,675.20	\$28.99 \$2,319.20 \$60,299.20	\$29.26 \$2,340.80 \$60,860.80	\$29.58 \$2,366.40 \$61,526.40	\$29.86 \$2,388.80 \$62,108.80	\$30.16 \$2,412.80 \$62,732.80	\$30.46 \$2,436.80 \$63,356.80	\$30.77 \$2,461.60 \$64,001.60	\$31.07 \$2,485.60 \$64,625.60	\$31.37 \$2,509.60 \$65,249.60	\$31.70 \$2,536.00 \$65,936.00	\$32.03 \$2,562.40 \$66,622.40
Steps Hourly Biweekly Annually Steps Hourly	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40
Steps Hourly Biweekly Annually Steps Hourly	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40 25 \$36.44 \$2,915.20	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77 \$2,941.60	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13 \$2,970.40	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54 \$3,003.20	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91 \$3,032.80	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29 \$3,063.20	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68 \$3,094.40	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00 32 \$39.06 \$3,124.80	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46 \$3,156.80	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84 \$3,187.20	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23 \$3,218.40	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40 36 \$40.65 \$3,252.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40 25 \$36.44 \$2,915.20 \$75,795.20	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77 \$2,941.60 \$76,481.60	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13 \$2,970.40 \$77,230.40	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54 \$3,003.20 \$78,083.20	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91 \$3,032.80 \$78,852.80	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29 \$3,063.20 \$79,643.20	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68 \$3,094.40 \$80,454.40	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00 32 \$39.06 \$3,124.80 \$81,244.80	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46 \$3,156.80 \$82,076.80	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23 \$3,218.40 \$83,678.40	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40 36 \$40.65 \$3,252.00 \$84,552.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40 25 \$36.44 \$2,915.20 \$75,795.20	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77 \$2,941.60 \$76,481.60	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13 \$2,970.40 \$77,230.40	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54 \$3,003.20 \$78,083.20	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91 \$3,032.80 \$78,852.80	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29 \$3,063.20 \$79,643.20	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68 \$3,094.40 \$80,454.40	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00 32 \$39.06 \$3,124.80 \$81,244.80	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46 \$3,156.80 \$82,076.80	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23 \$3,218.40 \$83,678.40	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40 36 \$40.65 \$3,252.00 \$84,552.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40 25 \$36.44 \$2,915.20 \$75,795.20	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77 \$2,941.60 \$76,481.60	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13 \$2,970.40 \$77,230.40	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54 \$3,003.20 \$78,083.20	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91 \$3,032.80 \$78,852.80	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29 \$3,063.20 \$79,643.20	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68 \$3,094.40 \$80,454.40	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00 32 \$39.06 \$3,124.80 \$81,244.80	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46 \$3,156.80 \$82,076.80	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23 \$3,218.40 \$83,678.40	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40 36 \$40.65 \$3,252.00 \$84,552.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40 25 \$36.44 \$2,915.20 \$75,795.20 37 \$41.06 \$3,284.80	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77 \$2,941.60 \$76,481.60 38 \$41.46 \$3,316.80	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13 \$2,970.40 \$77,230.40 39 \$41.88 \$3,350.40	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54 \$3,003.20 \$78,083.20 40 \$42.31 \$3,384.80	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91 \$3,032.80 \$78,852.80 41 \$42.72 \$3,417.60	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29 \$3,063.20 \$79,643.20 42 \$43.14 \$3,451.20	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68 \$3,094.40 \$80,454.40 43 \$43.57 \$3,485.60	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00 32 \$39.06 \$3,124.80 \$81,244.80 44 \$44.02 \$3,521.60	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46 \$3,156.80 \$82,076.80 45 \$44.45 \$3,556.00	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23 \$3,218.40 \$83,678.40 47 \$45.35 \$3,628.00	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40 36 \$40.65 \$3,252.00 \$84,552.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40 25 \$36.44 \$2,915.20 \$75,795.20	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77 \$2,941.60 \$76,481.60	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13 \$2,970.40 \$77,230.40	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54 \$3,003.20 \$78,083.20	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91 \$3,032.80 \$78,852.80	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29 \$3,063.20 \$79,643.20	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68 \$3,094.40 \$80,454.40	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00 32 \$39.06 \$3,124.80 \$81,244.80	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46 \$3,156.80 \$82,076.80	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23 \$3,218.40 \$83,678.40	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40 36 \$40.65 \$3,252.00 \$84,552.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40 25 \$36.44 \$2,915.20 \$75,795.20 37 \$41.06 \$3,284.80	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77 \$2,941.60 \$76,481.60 38 \$41.46 \$3,316.80	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13 \$2,970.40 \$77,230.40 39 \$41.88 \$3,350.40	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54 \$3,003.20 \$78,083.20 40 \$42.31 \$3,384.80	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91 \$3,032.80 \$78,852.80 41 \$42.72 \$3,417.60	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29 \$3,063.20 \$79,643.20 42 \$43.14 \$3,451.20	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68 \$3,094.40 \$80,454.40 43 \$43.57 \$3,485.60	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00 32 \$39.06 \$3,124.80 \$81,244.80 44 \$44.02 \$3,521.60	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46 \$3,156.80 \$82,076.80 45 \$44.45 \$3,556.00	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23 \$3,218.40 \$83,678.40 47 \$45.35 \$3,628.00	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40 36 \$40.65 \$3,252.00 \$84,552.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40 25 \$36.44 \$2,915.20 \$75,795.20 37 \$41.06 \$3,284.80 \$85,404.80	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77 \$2,941.60 \$76,481.60 38 \$41.46 \$3,316.80 \$86,236.80	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13 \$2,970.40 \$77,230.40 39 \$41.88 \$3,350.40 \$87,110.40	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54 \$3,003.20 \$78,083.20 40 \$42.31 \$3,384.80 \$88,004.80	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91 \$3,032.80 \$78,852.80 41 \$42.72 \$3,417.60 \$88,857.60	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29 \$3,063.20 \$79,643.20 42 \$43.14 \$3,451.20 \$89,731.20	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68 \$3,094.40 \$80,454.40 43 \$43.57 \$3,485.60 \$90,625.60	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00 32 \$39.06 \$3,124.80 \$81,244.80 44 \$44.02 \$3,521.60	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46 \$3,156.80 \$82,076.80 45 \$44.45 \$3,556.00	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23 \$3,218.40 \$83,678.40 47 \$45.35 \$3,628.00	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40 36 \$40.65 \$3,252.00 \$84,552.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40 25 \$36.44 \$2,915.20 \$75,795.20 37 \$41.06 \$3,284.80 \$85,404.80	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77 \$2,941.60 \$76,481.60 38 \$41.46 \$3,316.80 \$86,236.80 \$46.72	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13 \$2,970.40 \$77,230.40 39 \$41.88 \$3,350.40 \$87,110.40	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54 \$3,003.20 \$78,083.20 40 \$42.31 \$3,384.80 \$88,004.80 52 \$47.65	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91 \$3,032.80 \$78,852.80 41 \$42.72 \$3,417.60 \$88,857.60	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29 \$3,063.20 \$79,643.20 42 \$43.14 \$3,451.20 \$89,731.20	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68 \$3,094.40 \$80,454.40 43 \$43.57 \$3,485.60 \$90,625.60	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00 32 \$39.06 \$3,124.80 \$81,244.80 44 \$44.02 \$3,521.60	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46 \$3,156.80 \$82,076.80 45 \$44.45 \$3,556.00	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23 \$3,218.40 \$83,678.40 47 \$45.35 \$3,628.00	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40 36 \$40.65 \$3,252.00 \$84,552.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40 25 \$36.44 \$2,915.20 \$75,795.20 37 \$41.06 \$3,284.80 \$85,404.80 49 \$46.25 \$3,700.00	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77 \$2,941.60 \$76,481.60 38 \$41.46 \$3,316.80 \$86,236.80 \$46.72 \$3,737.60	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13 \$2,970.40 \$77,230.40 39 \$41.88 \$3,350.40 \$87,110.40 51 \$47.18 \$3,774.40	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54 \$3,003.20 \$78,083.20 40 \$42.31 \$3,384.80 \$88,004.80 52 \$47.65 \$3,812.00	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91 \$3,032.80 \$78,852.80 41 \$42.72 \$3,417.60 \$88,857.60 53 \$48.14 \$3,851.20	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29 \$3,063.20 \$79,643.20 42 \$43.14 \$3,451.20 \$89,731.20 54 \$48.61 \$3,888.80	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68 \$3,094.40 \$80,454.40 43 \$43.57 \$3,485.60 \$90,625.60 55 \$49.10 \$3,928.00	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00 32 \$39.06 \$3,124.80 \$81,244.80 44 \$44.02 \$3,521.60	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46 \$3,156.80 \$82,076.80 45 \$44.45 \$3,556.00	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23 \$3,218.40 \$83,678.40 47 \$45.35 \$3,628.00	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40 36 \$40.65 \$3,252.00 \$84,552.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$28.69 \$2,295.20 \$59,675.20 13 \$32.33 \$2,586.40 \$67,246.40 25 \$36.44 \$2,915.20 \$75,795.20 37 \$41.06 \$3,284.80 \$85,404.80	\$28.99 \$2,319.20 \$60,299.20 14 \$32.64 \$2,611.20 \$67,891.20 26 \$36.77 \$2,941.60 \$76,481.60 38 \$41.46 \$3,316.80 \$86,236.80 \$46.72	\$29.26 \$2,340.80 \$60,860.80 15 \$32.96 \$2,636.80 \$68,556.80 27 \$37.13 \$2,970.40 \$77,230.40 39 \$41.88 \$3,350.40 \$87,110.40	\$29.58 \$2,366.40 \$61,526.40 16 \$33.31 \$2,664.80 \$69,284.80 28 \$37.54 \$3,003.20 \$78,083.20 40 \$42.31 \$3,384.80 \$88,004.80 52 \$47.65	\$29.86 \$2,388.80 \$62,108.80 17 \$33.65 \$2,692.00 \$69,992.00 29 \$37.91 \$3,032.80 \$78,852.80 41 \$42.72 \$3,417.60 \$88,857.60	\$30.16 \$2,412.80 \$62,732.80 18 \$33.98 \$2,718.40 \$70,678.40 30 \$38.29 \$3,063.20 \$79,643.20 42 \$43.14 \$3,451.20 \$89,731.20	\$30.46 \$2,436.80 \$63,356.80 19 \$34.32 \$2,745.60 \$71,385.60 31 \$38.68 \$3,094.40 \$80,454.40 43 \$43.57 \$3,485.60 \$90,625.60	\$30.77 \$2,461.60 \$64,001.60 20 \$34.65 \$2,772.00 \$72,072.00 32 \$39.06 \$3,124.80 \$81,244.80 44 \$44.02 \$3,521.60	\$31.07 \$2,485.60 \$64,625.60 21 \$35.01 \$2,800.80 \$72,820.80 33 \$39.46 \$3,156.80 \$82,076.80 45 \$44.45 \$3,556.00	\$31.37 \$2,509.60 \$65,249.60 22 \$35.37 \$2,829.60 \$73,569.60 34 \$39.84 \$3,187.20 \$82,867.20	\$31.70 \$2,536.00 \$65,936.00 23 \$35.70 \$2,856.00 \$74,256.00 35 \$40.23 \$3,218.40 \$83,678.40 47 \$45.35 \$3,628.00	\$32.03 \$2,562.40 \$66,622.40 24 \$36.08 \$2,886.40 \$75,046.40 36 \$40.65 \$3,252.00 \$84,552.00

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.37	\$31.70	\$32.03	\$32.33	\$32.64	\$32.96	\$33.31	\$33.65	\$33.98	\$34.32	\$34.65	\$35.01
Biweekly	\$2,509.60	\$2,536.00	\$2,562.40	\$2,586.40	\$2,611.20	\$2,636.80	\$2,664.80	\$2,692.00	\$2,718.40	\$2,745.60	\$2,772.00	\$2,800.80
Annually	\$65,249.60	\$65,936.00	\$66,622.40	\$67,246.40	\$67,891.20	\$68,556.80	\$69,284.80	\$69,992.00	\$70,678.40	\$71,385.60	\$72,072.00	\$72,820.80
, amauny	Ç03,2 13.00	403,330.00	\$00,022.10	Q07,210.10	Q07,031.20	400,330.00	\$05,20 1.00	Q03,332.00	\$70,070.10	\$71,565.66	\$72,072.00	\$7.2,020.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.37	\$35.70	\$36.08	\$36.44	\$36.77	\$37.13	\$37.54	\$37.91	\$38.29	\$38.68	\$39.06	\$39.46
Biweekly	\$2,829.60	\$2,856.00	\$2,886.40	\$2,915.20	\$2,941.60	\$2,970.40	\$3,003.20	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.80
Annually	\$73,569.60	\$74,256.00	\$75,046.40	\$75,795.20	\$76,481.60	\$77,230.40	\$78,083.20	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,076.80
, amauny	\$75,505.00	J7 1,230.00	373,010.10	\$75,755.E0	\$70,101.00	377,230.10	\$70,003.20	\$70,032.00	373,013.20	300, 13 1. 10	301,211.00	302,070.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.84	\$40.23	\$40.65	\$41.06	\$41.46	\$41.88	\$42.31	\$42.72	\$43.14	\$43.57	\$44.02	\$44.45
Biweekly	\$3,187.20	\$3,218.40	\$3,252.00	\$3,284.80	\$3,316.80	\$3,350.40	\$3,384.80	\$3,417.60	\$3,451.20	\$3,485.60	\$3,521.60	\$3,556.00
Annually	\$82,867.20	\$83,678.40	\$84,552.00	\$85,404.80	\$86,236.80	\$87,110.40	\$88,004.80	\$88,857.60	\$89,731.20	\$90,625.60	\$91,561.60	\$92,456.00
Steps												
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.89	\$45.35	\$45.81	\$46.25	\$46.72	\$47.18	\$47.65	\$48.14	\$48.61	\$49.10	\$49.60	\$50.09
Biweekly	\$3,591.20	\$3,628.00	\$3,664.80	\$3,700.00	\$3,737.60	\$3,774.40	\$3,812.00	\$3,851.20	\$3,888.80	\$3,928.00	\$3,968.00	\$4,007.20
Annually	\$93,371.20	\$94,328.00	\$95,284.80	\$96,200.00	\$97,177.60	\$98,134.40	\$99,112.00	\$100,131.20	\$101,108.80	\$102,128.00	\$103,168.00	\$104,187.20
Steps	49	50	51	52	53	54	55					
Hourly	\$50.59	\$51.10	\$51.61	\$52.16	\$52.67	\$53.19	\$53.72					
Biweekly	\$4,047.20	\$4,088.00	\$4,128.80	\$4,172.80	\$4,213.60	\$4,255.20	\$4,297.60					
Annually	\$105,227.20	\$106,288.00	\$107,348.80	\$108,492.80	\$109,553.60	\$110,635.20	\$111,737.60					
- 00												
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps												
Steps Hourly	\$33.98	\$34.32	\$34.65	\$35.01	\$35.37	\$35.70	\$36.08	\$36.44	\$36.77	\$37.13	\$37.54	\$37.91
Steps Hourly Biweekly	\$33.98 \$2,718.40	\$34.32 \$2,745.60	\$34.65 \$2,772.00	\$35.01 \$2,800.80	\$35.37 \$2,829.60	\$35.70 \$2,856.00	\$36.08 \$2,886.40	\$36.44 \$2,915.20	\$36.77 \$2,941.60	\$37.13 \$2,970.40	\$37.54 \$3,003.20	\$37.91 \$3,032.80
Steps Hourly	\$33.98	\$34.32	\$34.65	\$35.01	\$35.37	\$35.70	\$36.08	\$36.44	\$36.77	\$37.13	\$37.54	\$37.91
Steps Hourly Biweekly	\$33.98 \$2,718.40	\$34.32 \$2,745.60	\$34.65 \$2,772.00	\$35.01 \$2,800.80	\$35.37 \$2,829.60	\$35.70 \$2,856.00	\$36.08 \$2,886.40	\$36.44 \$2,915.20	\$36.77 \$2,941.60	\$37.13 \$2,970.40	\$37.54 \$3,003.20	\$37.91 \$3,032.80 \$78,852.80
Steps Hourly Biweekly Annually	\$33.98 \$2,718.40 \$70,678.40	\$34.32 \$2,745.60 \$71,385.60	\$34.65 \$2,772.00 \$72,072.00	\$35.01 \$2,800.80 \$72,820.80	\$35.37 \$2,829.60 \$73,569.60	\$35.70 \$2,856.00 \$74,256.00	\$36.08 \$2,886.40 \$75,046.40	\$36.44 \$2,915.20 \$75,795.20	\$36.77 \$2,941.60 \$76,481.60	\$37.13 \$2,970.40 \$77,230.40	\$37.54 \$3,003.20 \$78,083.20	\$37.91 \$3,032.80 \$78,852.80
Steps Hourly Biweekly Annually Steps Hourly	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68	\$34.65 \$2,772.00 \$72,072.00 15 \$39.06	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40	\$34.65 \$2,772.00 \$72,072.00 15 \$39.06 \$3,124.80	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60
Steps Hourly Biweekly Annually Steps Hourly	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68	\$34.65 \$2,772.00 \$72,072.00 15 \$39.06	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40	\$34.65 \$2,772.00 \$72,072.00 15 \$39.06 \$3,124.80 \$81,244.80	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40	\$34.65 \$2,772.00 \$72,072.00 15 \$39.06 \$3,124.80 \$81,244.80	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40	\$37.54 \$3,003.20 \$78,083.20 \$42.31 \$3,384.80 \$88,004.80	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57	\$34.65 \$2,772.00 \$72,072.00 \$39.06 \$3,124.80 \$81,244.80	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14 \$3,451.20	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57 \$3,485.60	\$34.65 \$2,772.00 \$72,072.00 \$39.06 \$3,124.80 \$81,244.80 27 \$44.02 \$3,521.60	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45 \$3,556.00	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20 29 \$44.89 \$3,591.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40 30 \$45.35 \$3,628.00	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00 31 \$45.81 \$3,664.80	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25 \$3,700.00	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72 \$3,737.60	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18 \$3,774.40	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65 \$3,812.00	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60 36 \$48.14 \$3,851.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57	\$34.65 \$2,772.00 \$72,072.00 \$39.06 \$3,124.80 \$81,244.80	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14 \$3,451.20 \$89,731.20	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57 \$3,485.60 \$90,625.60	\$34.65 \$2,772.00 \$72,072.00 \$39.06 \$3,124.80 \$81,244.80 27 \$44.02 \$3,521.60 \$91,561.60	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45 \$3,556.00 \$92,456.00	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20 29 \$44.89 \$3,591.20 \$93,371.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40 30 \$45.35 \$3,628.00 \$94,328.00	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00 31 \$45.81 \$3,664.80 \$95,284.80	\$36.44 \$2,915.20 \$75,795.20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25 \$3,700.00 \$96,200.00	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72 \$3,737.60 \$97,177.60	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18 \$3,774.40 \$98,134.40	\$37.54 \$3,003.20 \$78,083.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65 \$3,812.00 \$99,112.00	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60 36 \$48.14 \$3,851.20 \$100,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14 \$3,451.20 \$89,731.20	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57 \$3,485.60 \$90,625.60	\$34.65 \$2,772.00 \$72,072.00 \$15 \$39.06 \$3,124.80 \$81,244.80 \$44.02 \$3,521.60 \$91,561.60	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45 \$3,556.00 \$92,456.00	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20 29 \$44.89 \$3,591.20 \$93,371.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40 30 \$45.35 \$3,628.00 \$94,328.00	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00 31 \$45.81 \$3,664.80 \$95,284.80	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25 \$3,700.00 \$96,200.00	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72 \$3,737.60 \$97,177.60	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18 \$3,774.40 \$98,134.40	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65 \$3,812.00 \$99,112.00	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60 36 \$48.14 \$3,851.20 \$100,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14 \$3,451.20 \$89,731.20	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57 \$3,485.60 \$90,625.60	\$34.65 \$2,772.00 \$72,072.00 \$39.06 \$3,124.80 \$81,244.80 27 \$44.02 \$3,521.60 \$91,561.60	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45 \$3,556.00 \$92,456.00	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20 29 \$44.89 \$3,591.20 \$93,371.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40 30 \$45.35 \$3,628.00 \$94,328.00	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00 31 \$45.81 \$3,664.80 \$95,284.80	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25 \$3,700.00 \$96,200.00	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72 \$3,737.60 \$97,177.60	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18 \$3,774.40 \$98,134.40	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65 \$3,812.00 \$99,112.00	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60 36 \$48.14 \$3,851.20 \$100,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14 \$3,451.20 \$89,731.20 37 \$48.61 \$3,888.80	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57 \$3,485.60 \$90,625.60 38 \$49.10 \$3,928.00	\$34.65 \$2,772.00 \$72,072.00 \$15 \$39.06 \$3,124.80 \$81,244.80 \$27 \$44.02 \$3,521.60 \$91,561.60 \$94.60 \$3,968.00	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45 \$3,556.00 \$92,456.00 40 \$50.09 \$4,007.20	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20 29 \$44.89 \$3,591.20 \$93,371.20 41 \$50.59 \$4,047.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40 30 \$45.35 \$3,628.00 \$94,328.00 42 \$51.10 \$4,088.00	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00 31 \$45.81 \$3,664.80 \$95,284.80 43 \$51.61 \$4,128.80	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25 \$3,700.00 \$96,200.00 44 \$52.16 \$4,172.80	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72 \$3,737.60 \$97,177.60 45 \$52.67 \$4,213.60	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18 \$3,774.40 \$98,134.40 46 \$53.19 \$4,255.20	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65 \$3,812.00 \$99,112.00 47 \$53.72 \$4,297.60	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60 36 \$48.14 \$3,851.20 \$100,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14 \$3,451.20 \$89,731.20	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57 \$3,485.60 \$90,625.60	\$34.65 \$2,772.00 \$72,072.00 \$39.06 \$3,124.80 \$81,244.80 27 \$44.02 \$3,521.60 \$91,561.60	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45 \$3,556.00 \$92,456.00	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20 29 \$44.89 \$3,591.20 \$93,371.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40 30 \$45.35 \$3,628.00 \$94,328.00	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00 31 \$45.81 \$3,664.80 \$95,284.80	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25 \$3,700.00 \$96,200.00	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72 \$3,737.60 \$97,177.60	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18 \$3,774.40 \$98,134.40	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65 \$3,812.00 \$99,112.00	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60 36 \$48.14 \$3,851.20 \$100,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14 \$3,451.20 \$89,731.20 37 \$48.61 \$3,888.80	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57 \$3,485.60 \$90,625.60 38 \$49.10 \$3,928.00	\$34.65 \$2,772.00 \$72,072.00 \$15 \$39.06 \$3,124.80 \$81,244.80 \$27 \$44.02 \$3,521.60 \$91,561.60 \$94.60 \$3,968.00	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45 \$3,556.00 \$92,456.00 40 \$50.09 \$4,007.20	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20 29 \$44.89 \$3,591.20 \$93,371.20 41 \$50.59 \$4,047.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40 30 \$45.35 \$3,628.00 \$94,328.00 42 \$51.10 \$4,088.00	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00 31 \$45.81 \$3,664.80 \$95,284.80 43 \$51.61 \$4,128.80	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25 \$3,700.00 \$96,200.00 44 \$52.16 \$4,172.80	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72 \$3,737.60 \$97,177.60 45 \$52.67 \$4,213.60	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18 \$3,774.40 \$98,134.40 46 \$53.19 \$4,255.20	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65 \$3,812.00 \$99,112.00 47 \$53.72 \$4,297.60	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60 36 \$48.14 \$3,851.20 \$100,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14 \$3,451.20 \$89,731.20 37 \$48.61 \$3,888.80 \$101,108.80	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57 \$3,485.60 \$90,625.60 38 \$49.10 \$3,928.00 \$102,128.00	\$34.65 \$2,772.00 \$72,072.00 \$15 \$39.06 \$3,124.80 \$81,244.80 \$27 \$44.02 \$3,521.60 \$91,561.60 \$91,561.60 \$3,968.00 \$103,168.00	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45 \$3,556.00 \$92,456.00 40 \$50.09 \$4,007.20 \$104,187.20	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20 29 \$44.89 \$3,591.20 \$93,371.20 41 \$50.59 \$4,047.20 \$105,227.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40 30 \$45.35 \$3,628.00 \$94,328.00 42 \$51.10 \$4,088.00 \$106,288.00	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00 31 \$45.81 \$3,664.80 \$95,284.80 43 \$51.61 \$4,128.80 \$107,348.80	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25 \$3,700.00 \$96,200.00 44 \$52.16 \$4,172.80	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72 \$3,737.60 \$97,177.60 45 \$52.67 \$4,213.60	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18 \$3,774.40 \$98,134.40 46 \$53.19 \$4,255.20	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65 \$3,812.00 \$99,112.00 47 \$53.72 \$4,297.60	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60 36 \$48.14 \$3,851.20 \$100,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14 \$3,451.20 \$89,731.20 37 \$48.61 \$3,888.80 \$101,108.80	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57 \$3,485.60 \$90,625.60 38 \$49.10 \$3,928.00 \$102,128.00 \$55.34	\$34.65 \$2,772.00 \$72,072.00 \$72,072.00 15 \$39.06 \$3,124.80 \$81,244.80 27 \$44.02 \$3,521.60 \$91,561.60 39 \$49.60 \$3,968.00 \$103,168.00	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45 \$3,556.00 \$92,456.00 40 \$50.09 \$4,007.20 \$104,187.20	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20 29 \$44.89 \$3,591.20 \$93,371.20 41 \$50.59 \$4,047.20 \$105,227.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40 30 \$45.35 \$3,628.00 \$94,328.00 42 \$51.10 \$4,088.00 \$106,288.00	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00 31 \$45.81 \$3,664.80 \$95,284.80 43 \$51.61 \$4,128.80 \$107,348.80	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25 \$3,700.00 \$96,200.00 44 \$52.16 \$4,172.80	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72 \$3,737.60 \$97,177.60 45 \$52.67 \$4,213.60	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18 \$3,774.40 \$98,134.40 46 \$53.19 \$4,255.20	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65 \$3,812.00 \$99,112.00 47 \$53.72 \$4,297.60	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60 36 \$48.14 \$3,851.20 \$100,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14 \$3,451.20 \$89,731.20 37 \$48.61 \$3,888.80 \$101,108.80 49 \$54.79 \$4,383.20	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57 \$3,485.60 \$90,625.60 38 \$49.10 \$3,928.00 \$102,128.00 50 \$55.34 \$4,427.20	\$34.65 \$2,772.00 \$72,072.00 \$39.06 \$3,124.80 \$81,244.80 27 \$44.02 \$3,521.60 \$91,561.60 39 \$49.60 \$3,968.00 \$103,168.00 51 \$55.88 \$4,470.40	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45 \$3,556.00 \$92,456.00 40 \$50.09 \$4,007.20 \$104,187.20 52 \$56.46 \$4,516.80	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20 29 \$44.89 \$3,591.20 \$93,371.20 41 \$50.59 \$4,047.20 \$105,227.20 53 \$57.02 \$4,561.60	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40 30 \$45.35 \$3,628.00 \$94,328.00 \$94,328.00 42 \$51.10 \$4,088.00 \$106,288.00 54	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00 \$45.81 \$3,664.80 \$95,284.80 43 \$51.61 \$4,128.80 \$107,348.80 \$55 \$58.16 \$4,652.80	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25 \$3,700.00 \$96,200.00 44 \$52.16 \$4,172.80	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72 \$3,737.60 \$97,177.60 45 \$52.67 \$4,213.60	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18 \$3,774.40 \$98,134.40 46 \$53.19 \$4,255.20	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65 \$3,812.00 \$99,112.00 47 \$53.72 \$4,297.60	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60 36 \$48.14 \$3,851.20 \$100,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.98 \$2,718.40 \$70,678.40 13 \$38.29 \$3,063.20 \$79,643.20 25 \$43.14 \$3,451.20 \$89,731.20 37 \$48.61 \$3,888.80 \$101,108.80	\$34.32 \$2,745.60 \$71,385.60 14 \$38.68 \$3,094.40 \$80,454.40 26 \$43.57 \$3,485.60 \$90,625.60 38 \$49.10 \$3,928.00 \$102,128.00 \$55.34	\$34.65 \$2,772.00 \$72,072.00 \$72,072.00 15 \$39.06 \$3,124.80 \$81,244.80 27 \$44.02 \$3,521.60 \$91,561.60 39 \$49.60 \$3,968.00 \$103,168.00	\$35.01 \$2,800.80 \$72,820.80 16 \$39.46 \$3,156.80 \$82,076.80 28 \$44.45 \$3,556.00 \$92,456.00 40 \$50.09 \$4,007.20 \$104,187.20	\$35.37 \$2,829.60 \$73,569.60 17 \$39.84 \$3,187.20 \$82,867.20 29 \$44.89 \$3,591.20 \$93,371.20 41 \$50.59 \$4,047.20 \$105,227.20	\$35.70 \$2,856.00 \$74,256.00 18 \$40.23 \$3,218.40 \$83,678.40 30 \$45.35 \$3,628.00 \$94,328.00 42 \$51.10 \$4,088.00 \$106,288.00	\$36.08 \$2,886.40 \$75,046.40 19 \$40.65 \$3,252.00 \$84,552.00 31 \$45.81 \$3,664.80 \$95,284.80 43 \$51.61 \$4,128.80 \$107,348.80	\$36.44 \$2,915.20 \$75,795.20 20 \$41.06 \$3,284.80 \$85,404.80 32 \$46.25 \$3,700.00 \$96,200.00 44 \$52.16 \$4,172.80	\$36.77 \$2,941.60 \$76,481.60 21 \$41.46 \$3,316.80 \$86,236.80 33 \$46.72 \$3,737.60 \$97,177.60 45 \$52.67 \$4,213.60	\$37.13 \$2,970.40 \$77,230.40 22 \$41.88 \$3,350.40 \$87,110.40 34 \$47.18 \$3,774.40 \$98,134.40 46 \$53.19 \$4,255.20	\$37.54 \$3,003.20 \$78,083.20 23 \$42.31 \$3,384.80 \$88,004.80 35 \$47.65 \$3,812.00 \$99,112.00 47 \$53.72 \$4,297.60	\$37.91 \$3,032.80 \$78,852.80 24 \$42.72 \$3,417.60 \$88,857.60 36 \$48.14 \$3,851.20 \$100,131.20

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.13	\$37.54	\$37.91	\$38.29	\$38.68	\$39.06	\$39.46	\$39.84	\$40.23	\$40.65	\$41.06	\$41.46
Biweekly	\$2,970.40	\$3,003.20	\$3,032.80	\$3,063.20	\$3,094.40	\$3,124.80	\$3,156.80	\$3,187.20	\$3,218.40	\$3,252.00	\$3,284.80	\$3,316.80
Annually	\$77,230.40	\$78,083.20	\$78,852.80	\$79,643.20	\$80,454.40	\$81,244.80	\$82,076.80	\$82,867.20	\$83,678.40	\$84,552.00	\$85,404.80	\$86,236.80
Ailliually	\$77,230.40	\$70,003.20	\$70,032.00	\$75,045.20	J00,4J4.40	J01,244.00	302,070.00	302,007.20	Ç65,076.40	J04,JJ2.00	J0J,+04.00	J80,230.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.88	\$42.31	\$42.72	\$43.14	\$43.57	\$44.02	\$44.45	\$44.89	\$45.35	\$45.81	\$46.25	\$46.72
-	•	•	•					•				
Biweekly	\$3,350.40	\$3,384.80	\$3,417.60	\$3,451.20	\$3,485.60	\$3,521.60	\$3,556.00	\$3,591.20	\$3,628.00	\$3,664.80	\$3,700.00	\$3,737.60
Annually	\$87,110.40	\$88,004.80	\$88,857.60	\$89,731.20	\$90,625.60	\$91,561.60	\$92,456.00	\$93,371.20	\$94,328.00	\$95,284.80	\$96,200.00	\$97,177.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.18	\$47.65	\$48.14	\$48.61	\$49.10	\$49.60	\$50.09	\$50.59	\$51.10	\$51.61	\$52.16	\$52.67
Biweekly	\$3,774.40	\$3,812.00	\$3,851.20	\$3,888.80	\$3,928.00	\$3,968.00	\$4,007.20	\$4,047.20	\$4,088.00	\$4,128.80	\$4,172.80	\$4,213.60
Annually	\$98,134.40	\$99,112.00	\$100,131.20	\$101,108.80	\$102,128.00	\$103,168.00	\$104,187.20	\$105,227.20	\$106,288.00	\$107,348.80	\$108,492.80	\$109,553.60
Ailliually	330,134.40	333,112.00	3100,131.20	3101,108.80	3102,120.00	\$103,106.00	3104,167.20	3103,227.20	\$100,288.00	3107,340.00	3100,432.00	\$105,555.00
Steps												
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.19	\$53.72	\$54.23	\$54.79	\$55.34	\$55.88	\$56.46	\$57.02	\$57.58	\$58.16	\$58.75	\$59.35
Biweekly	\$4,255.20	\$4,297.60	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.80	\$4,561.60	\$4,606.40	\$4,652.80	\$4,700.00	\$4,748.00
Annually	\$110,635.20	\$111,737.60	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,436.80	\$118,601.60	\$119,766.40	\$120,972.80	\$122,200.00	\$123,448.00
Steps	49	50	51	52	53	54	55					
Hourly	\$59.92	\$60.51	\$61.13	\$61.75	\$62.38	\$62.98	\$63.61					
Biweekly	\$4,793.60	\$4,840.80	\$4,890.40	\$4,940.00	\$4,990.40	\$5,038.40	\$5,088.80					
-												
Annually	\$124,633.60	\$125,860.80	\$127,150.40	\$128,440.00	\$129,750.40	\$130,998.40	\$132,308.80					
02												
Grade 82												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 ¢41.99	2	3	4	5	6	7	8 \$44.90	9	10	11	12 \$46.72
Steps Hourly	\$41.88	\$42.31	\$42.72	\$43.14	\$43.57	\$44.02	\$44.45	\$44.89	\$45.35	\$45.81	\$46.25	\$46.72
Steps Hourly Biweekly	\$41.88 \$3,350.40	\$42.31 \$3,384.80	\$42.72 \$3,417.60	\$43.14 \$3,451.20	\$43.57 \$3,485.60	\$44.02 \$3,521.60	\$44.45 \$3,556.00	\$44.89 \$3,591.20	\$45.35 \$3,628.00	\$45.81 \$3,664.80	\$46.25 \$3,700.00	\$46.72 \$3,737.60
Steps Hourly	\$41.88	\$42.31	\$42.72	\$43.14	\$43.57	\$44.02	\$44.45	\$44.89	\$45.35	\$45.81	\$46.25	\$46.72
Steps Hourly Biweekly Annually	\$41.88 \$3,350.40 \$87,110.40	\$42.31 \$3,384.80 \$88,004.80	\$42.72 \$3,417.60 \$88,857.60	\$43.14 \$3,451.20 \$89,731.20	\$43.57 \$3,485.60 \$90,625.60	\$44.02 \$3,521.60 \$91,561.60	\$44.45 \$3,556.00 \$92,456.00	\$44.89 \$3,591.20 \$93,371.20	\$45.35 \$3,628.00 \$94,328.00	\$45.81 \$3,664.80 \$95,284.80	\$46.25 \$3,700.00 \$96,200.00	\$46.72 \$3,737.60 \$97,177.60
Steps Hourly Biweekly Annually Steps	\$41.88 \$3,350.40 \$87,110.40	\$42.31 \$3,384.80 \$88,004.80	\$42.72 \$3,417.60 \$88,857.60	\$43.14 \$3,451.20 \$89,731.20	\$43.57 \$3,485.60 \$90,625.60	\$44.02 \$3,521.60 \$91,561.60	\$44.45 \$3,556.00 \$92,456.00	\$44.89 \$3,591.20 \$93,371.20	\$45.35 \$3,628.00 \$94,328.00	\$45.81 \$3,664.80 \$95,284.80	\$46.25 \$3,700.00 \$96,200.00	\$46.72 \$3,737.60 \$97,177.60
Steps Hourly Biweekly Annually Steps Hourly	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60	\$44.45 \$3,556.00 \$92,456.00 19 \$50.09	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59	\$45.35 \$3,628.00 \$94,328.00 21 \$51.10	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67
Steps Hourly Biweekly Annually Steps	\$41.88 \$3,350.40 \$87,110.40	\$42.31 \$3,384.80 \$88,004.80	\$42.72 \$3,417.60 \$88,857.60	\$43.14 \$3,451.20 \$89,731.20	\$43.57 \$3,485.60 \$90,625.60	\$44.02 \$3,521.60 \$91,561.60	\$44.45 \$3,556.00 \$92,456.00	\$44.89 \$3,591.20 \$93,371.20	\$45.35 \$3,628.00 \$94,328.00	\$45.81 \$3,664.80 \$95,284.80	\$46.25 \$3,700.00 \$96,200.00	\$46.72 \$3,737.60 \$97,177.60
Steps Hourly Biweekly Annually Steps Hourly	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60	\$44.45 \$3,556.00 \$92,456.00 19 \$50.09	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59	\$45.35 \$3,628.00 \$94,328.00 21 \$51.10	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00	\$44.45 \$3,556.00 \$92,456.00 19 \$50.09 \$4,007.20	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20	\$45.35 \$3,628.00 \$94,328.00 21 \$51.10 \$4,088.00	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00	\$44.45 \$3,556.00 \$92,456.00 19 \$50.09 \$4,007.20 \$104,187.20	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20	\$45.35 \$3,628.00 \$94,328.00 \$1.10 \$4,088.00 \$106,288.00	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00	\$44.45 \$3,556.00 \$92,456.00 19 \$50.09 \$4,007.20 \$104,187.20	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20	\$45.35 \$3,628.00 \$94,328.00 \$1.10 \$4,088.00 \$106,288.00	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88	\$44.45 \$3,556.00 \$92,456.00 19 \$50.09 \$4,007.20 \$104,187.20 31 \$56.46	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 21 \$51.10 \$4,088.00 \$106,288.00	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40	\$44.45 \$3,556.00 \$92,456.00 19 \$50.09 \$4,007.20 \$104,187.20 31 \$56.46 \$4,516.80	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 21 \$51.10 \$4,088.00 \$106,288.00 33 \$57.58 \$4,606.40	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88	\$44.45 \$3,556.00 \$92,456.00 19 \$50.09 \$4,007.20 \$104,187.20 31 \$56.46	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 21 \$51.10 \$4,088.00 \$106,288.00	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20 \$110,635.20	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60 \$111,737.60	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40 \$112,798.40	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20 \$113,963.20	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20 \$115,107.20	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40 \$116,230.40	\$44.45 \$3,556.00 \$92,456.00 19 \$50.09 \$4,007.20 \$104,187.20 31 \$56.46 \$4,516.80 \$117,436.80	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60 \$118,601.60	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 21 \$51.10 \$4,088.00 \$106,288.00 33 \$57.58 \$4,606.40 \$119,766.40	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80 \$120,972.80	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00 \$122,200.00	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20 \$110,635.20	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60 \$111,737.60	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40 \$112,798.40	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20 \$113,963.20	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20 \$115,107.20	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40 \$116,230.40	\$44.45 \$3,556.00 \$92,456.00 \$19 \$50.09 \$4,007.20 \$104,187.20 31 \$56.46 \$4,516.80 \$117,436.80	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60 \$118,601.60	\$45.35 \$3,628.00 \$94,328.00 \$11 \$51.10 \$4,088.00 \$106,288.00 \$33 \$57.58 \$4,606.40 \$119,766.40	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80 \$120,972.80	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00 \$122,200.00	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20 \$110,635.20	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60 \$111,737.60	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40 \$112,798.40 39 \$61.13	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20 \$113,963.20	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20 \$115,107.20	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40 \$116,230.40	\$44.45 \$3,556.00 \$92,456.00 19 \$50.09 \$4,007.20 \$104,187.20 31 \$56.46 \$4,516.80 \$117,436.80	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60 \$118,601.60	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 21 \$51.10 \$4,088.00 \$106,288.00 33 \$57.58 \$4,606.40 \$119,766.40	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80 \$120,972.80	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00 \$122,200.00	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20 \$110,635.20	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60 \$111,737.60	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40 \$112,798.40	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20 \$113,963.20	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20 \$115,107.20	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40 \$116,230.40	\$44.45 \$3,556.00 \$92,456.00 \$19 \$50.09 \$4,007.20 \$104,187.20 31 \$56.46 \$4,516.80 \$117,436.80	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60 \$118,601.60	\$45.35 \$3,628.00 \$94,328.00 \$11 \$51.10 \$4,088.00 \$106,288.00 \$33 \$57.58 \$4,606.40 \$119,766.40	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80 \$120,972.80	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00 \$122,200.00	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20 \$110,635.20	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60 \$111,737.60	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40 \$112,798.40 39 \$61.13	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20 \$113,963.20	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20 \$115,107.20	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40 \$116,230.40	\$44.45 \$3,556.00 \$92,456.00 19 \$50.09 \$4,007.20 \$104,187.20 31 \$56.46 \$4,516.80 \$117,436.80	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60 \$118,601.60	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 21 \$51.10 \$4,088.00 \$106,288.00 33 \$57.58 \$4,606.40 \$119,766.40	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80 \$120,972.80	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00 \$122,200.00	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20 \$110,635.20 37 \$59.92 \$4,793.60 \$124,633.60	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60 \$111,737.60 38 \$60.51 \$4,840.80 \$125,860.80	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40 \$112,798.40 39 \$61.13 \$4,890.40 \$127,150.40	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20 \$113,963.20 40 \$61.75 \$4,940.00 \$128,440.00	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20 \$115,107.20 41 \$62.38 \$4,990.40 \$129,750.40	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40 \$116,230.40 42 \$62.98 \$5,038.40 \$130,998.40	\$44.45 \$3,556.00 \$92,456.00 \$92,456.00 \$50.09 \$4,007.20 \$104,187.20 \$114,187.20 \$117,436.80 \$117,436.80 \$132,308.80	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60 \$118,601.60 44 \$64.25 \$5,140.00	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 \$110 \$4,088.00 \$106,288.00 \$33 \$57.58 \$4,606.40 \$119,766.40 \$45 \$64.91 \$5,192.80	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80 \$120,972.80 46 \$65.52 \$5,241.60	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00 \$122,200.00 47 \$66.18 \$5,294.40	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20 \$110,635.20 37 \$59.92 \$4,793.60	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60 \$111,737.60 38 \$60.51 \$4,840.80	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40 \$112,798.40 39 \$61.13 \$4,890.40	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20 \$113,963.20 40 \$61.75 \$4,940.00	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20 \$115,107.20 41 \$62.38 \$4,990.40	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40 \$116,230.40 42 \$62.98 \$5,038.40	\$44.45 \$3,556.00 \$92,456.00 \$19 \$50.09 \$4,007.20 \$104,187.20 31 \$56.46 \$4,516.80 \$117,436.80 43 \$63.61 \$5,088.80	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60 \$118,601.60 44 \$64.25 \$5,140.00	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 \$110 \$4,088.00 \$106,288.00 \$33 \$57.58 \$4,606.40 \$119,766.40 \$45 \$64.91 \$5,192.80	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80 \$120,972.80 46 \$65.52 \$5,241.60	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00 \$122,200.00 47 \$66.18 \$5,294.40	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20 \$110,635.20 37 \$59.92 \$4,793.60 \$124,633.60	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60 \$111,737.60 38 \$60.51 \$4,840.80 \$125,860.80	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40 \$112,798.40 39 \$61.13 \$4,890.40 \$127,150.40	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20 \$113,963.20 40 \$61.75 \$4,940.00 \$128,440.00	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20 \$115,107.20 41 \$62.38 \$4,990.40 \$129,750.40	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40 \$116,230.40 42 \$62.98 \$5,038.40 \$130,998.40	\$44.45 \$3,556.00 \$92,456.00 \$92,456.00 \$50.09 \$4,007.20 \$104,187.20 \$114,187.20 \$117,436.80 \$117,436.80 \$132,308.80 \$132,308.80	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60 \$118,601.60 44 \$64.25 \$5,140.00	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 \$110 \$4,088.00 \$106,288.00 \$33 \$57.58 \$4,606.40 \$119,766.40 \$45 \$64.91 \$5,192.80	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80 \$120,972.80 46 \$65.52 \$5,241.60	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00 \$122,200.00 47 \$66.18 \$5,294.40	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20 \$110,635.20 37 \$59.92 \$4,793.60 \$124,633.60	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60 \$111,737.60 38 \$60.51 \$4,840.80 \$125,860.80	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40 \$112,798.40 39 \$61.13 \$4,890.40 \$127,150.40 51 \$68.88	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20 \$113,963.20 40 \$61.75 \$4,940.00 \$128,440.00	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20 \$115,107.20 41 \$62.38 \$4,990.40 \$129,750.40 53 \$70.27	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40 \$116,230.40 42 \$62.98 \$5,038.40 \$130,998.40 54 \$70.99	\$44.45 \$3,556.00 \$92,456.00 \$92,456.00 \$19 \$50.09 \$4,007.20 \$104,187.20 \$114,187.20 \$117,436.80 \$117,436.80 \$132,308.80 \$132,308.80 \$132,308.80	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60 \$118,601.60 44 \$64.25 \$5,140.00	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 \$110 \$4,088.00 \$106,288.00 \$33 \$57.58 \$4,606.40 \$119,766.40 \$45 \$64.91 \$5,192.80	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80 \$120,972.80 46 \$65.52 \$5,241.60	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00 \$122,200.00 47 \$66.18 \$5,294.40	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20 \$110,635.20 37 \$59.92 \$4,793.60 \$124,633.60 49 \$67.51 \$5,400.80	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60 \$111,737.60 38 \$60.51 \$4,840.80 \$125,860.80 50 \$68.21 \$5,456.80	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40 \$112,798.40 39 \$61.13 \$4,890.40 \$127,150.40 51 \$68.88 \$5,510.40	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20 \$113,963.20 40 \$61.75 \$4,940.00 \$128,440.00 52 \$69.57 \$5,565.60	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20 \$115,107.20 41 \$62.38 \$4,990.40 \$129,750.40 53 \$70.27 \$5,621.60	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40 \$116,230.40 42 \$62.98 \$5,038.40 \$130,998.40 54 \$70.99 \$5,679.20	\$44.45 \$3,556.00 \$92,456.00 \$19 \$50.09 \$4,007.20 \$104,187.20 31 \$56.46 \$4,516.80 \$117,436.80 43 \$63.61 \$5,088.80 \$132,308.80 55 \$71.68 \$5,734.40	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60 \$118,601.60 44 \$64.25 \$5,140.00	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 \$110 \$4,088.00 \$106,288.00 \$33 \$57.58 \$4,606.40 \$119,766.40 \$45 \$64.91 \$5,192.80	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80 \$120,972.80 46 \$65.52 \$5,241.60	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00 \$122,200.00 47 \$66.18 \$5,294.40	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00 \$123,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.88 \$3,350.40 \$87,110.40 13 \$47.18 \$3,774.40 \$98,134.40 25 \$53.19 \$4,255.20 \$110,635.20 37 \$59.92 \$4,793.60 \$124,633.60	\$42.31 \$3,384.80 \$88,004.80 14 \$47.65 \$3,812.00 \$99,112.00 26 \$53.72 \$4,297.60 \$111,737.60 38 \$60.51 \$4,840.80 \$125,860.80	\$42.72 \$3,417.60 \$88,857.60 15 \$48.14 \$3,851.20 \$100,131.20 27 \$54.23 \$4,338.40 \$112,798.40 39 \$61.13 \$4,890.40 \$127,150.40 51 \$68.88	\$43.14 \$3,451.20 \$89,731.20 16 \$48.61 \$3,888.80 \$101,108.80 28 \$54.79 \$4,383.20 \$113,963.20 40 \$61.75 \$4,940.00 \$128,440.00	\$43.57 \$3,485.60 \$90,625.60 17 \$49.10 \$3,928.00 \$102,128.00 29 \$55.34 \$4,427.20 \$115,107.20 41 \$62.38 \$4,990.40 \$129,750.40 53 \$70.27	\$44.02 \$3,521.60 \$91,561.60 18 \$49.60 \$3,968.00 \$103,168.00 30 \$55.88 \$4,470.40 \$116,230.40 42 \$62.98 \$5,038.40 \$130,998.40 54 \$70.99	\$44.45 \$3,556.00 \$92,456.00 \$92,456.00 \$19 \$50.09 \$4,007.20 \$104,187.20 \$114,187.20 \$117,436.80 \$117,436.80 \$132,308.80 \$132,308.80 \$132,308.80	\$44.89 \$3,591.20 \$93,371.20 20 \$50.59 \$4,047.20 \$105,227.20 32 \$57.02 \$4,561.60 \$118,601.60 44 \$64.25 \$5,140.00	\$45.35 \$3,628.00 \$94,328.00 \$94,328.00 \$110 \$4,088.00 \$106,288.00 \$33 \$57.58 \$4,606.40 \$119,766.40 \$45 \$64.91 \$5,192.80	\$45.81 \$3,664.80 \$95,284.80 22 \$51.61 \$4,128.80 \$107,348.80 34 \$58.16 \$4,652.80 \$120,972.80 46 \$65.52 \$5,241.60	\$46.25 \$3,700.00 \$96,200.00 23 \$52.16 \$4,172.80 \$108,492.80 35 \$58.75 \$4,700.00 \$122,200.00 47 \$66.18 \$5,294.40	\$46.72 \$3,737.60 \$97,177.60 24 \$52.67 \$4,213.60 \$109,553.60 36 \$59.35 \$4,748.00 \$123,448.00 \$123,448.00

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.18	\$47.65	\$48.14	\$48.61	\$49.10	\$49.60	\$50.09	\$50.59	\$51.10	\$51.61	\$52.16	\$52.67
Biweekly	\$3,774.40	\$3,812.00	\$3,851.20	\$3,888.80	\$3,928.00	\$3,968.00	\$4,007.20	\$4,047.20	\$4,088.00	\$4,128.80	\$4,172.80	\$4,213.60
Annually	\$98,134.40	\$99,112.00	\$100,131.20	\$101,108.80	\$102,128.00	\$103,168.00	\$104,187.20	\$105,227.20	\$106,288.00	\$107,348.80	\$108,492.80	\$109,553.60
Ailliually	JJ0,134.40	\$33,112.00	J100,131.20	\$101,100.00	\$102,120.00	\$105,100.00	\$104,107.20	J10J,227.20	\$100,288.00	\$107,540.00	7100,472.00	\$105,555.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.19	\$53.72	\$54.23	\$54.79	\$55.34	\$55.88	\$56.46	\$57.02	\$57.58	\$58.16	\$58.75	\$59.35
-			•					•	•			
Biweekly	\$4,255.20	\$4,297.60	\$4,338.40	\$4,383.20	\$4,427.20	\$4,470.40	\$4,516.80	\$4,561.60	\$4,606.40	\$4,652.80	\$4,700.00	\$4,748.00
Annually	\$110,635.20	\$111,737.60	\$112,798.40	\$113,963.20	\$115,107.20	\$116,230.40	\$117,436.80	\$118,601.60	\$119,766.40	\$120,972.80	\$122,200.00	\$123,448.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.92	\$60.51	\$61.13	\$61.75	\$62.38	\$62.98	\$63.61	\$64.25	\$64.91	\$65.52	\$66.18	\$66.84
Biweekly	\$4,793.60	\$4,840.80	\$4,890.40	\$4,940.00	\$4,990.40	\$5,038.40	\$5,088.80	\$5,140.00	\$5,192.80	\$5,241.60	\$5,294.40	\$5,347.20
Annually	\$124,633.60	\$125,860.80	\$127,150.40	\$128,440.00	\$129,750.40	\$130,998.40	\$132,308.80	\$133,640.00	\$135,012.80	\$136,281.60	\$137,654.40	\$139,027.20
C1												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.51	\$68.21	\$68.88	\$69.57	\$70.27	\$70.99	\$71.68	\$72.40	\$73.14	\$73.84	\$74.59	\$75.33
Biweekly	\$5,400.80	\$5,456.80	\$5,510.40	\$5,565.60	\$5,621.60	\$5,679.20	\$5,734.40	\$5,792.00	\$5,851.20	\$5,907.20	\$5,967.20	\$6,026.40
Annually	\$140,420.80	\$141,876.80	\$143,270.40	\$144,705.60	\$146,161.60	\$147,659.20	\$149,094.40	\$150,592.00	\$152,131.20	\$153,587.20	\$155,147.20	\$156,686.40
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Steps	49	50	51	52	53	54	55					
Hourly	\$76.08	\$76.84	\$77.62	\$78.41	\$79.19	\$79.96	\$80.77					
Biweekly	\$6,086.40	\$6,147.20	\$6,209.60	\$6,272.80	\$6,335.20	\$6,396.80	\$6,461.60					
Annually	\$158,246.40	\$159,827.20	\$161,449.60	\$163,092.80	\$164,715.20	\$166,316.80	\$168,001.60					
Grade 84												
		2	2		r	6	7	0	0	10	11	12
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$51.61	\$52.16	\$52.67	\$53.19	\$53.72	\$54.23	\$54.79	\$55.34	\$55.88	\$56.46	\$57.02	\$57.58
Steps Hourly Biweekly	\$51.61 \$4,128.80	\$52.16 \$4,172.80	\$52.67 \$4,213.60	\$53.19 \$4,255.20	\$53.72 \$4,297.60	\$54.23 \$4,338.40	\$54.79 \$4,383.20	\$55.34 \$4,427.20	\$55.88 \$4,470.40	\$56.46 \$4,516.80	\$57.02 \$4,561.60	\$57.58 \$4,606.40
Steps Hourly	\$51.61	\$52.16	\$52.67	\$53.19	\$53.72	\$54.23	\$54.79	\$55.34	\$55.88	\$56.46	\$57.02	\$57.58
Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80	\$52.16 \$4,172.80 \$108,492.80	\$52.67 \$4,213.60 \$109,553.60	\$53.19 \$4,255.20 \$110,635.20	\$53.72 \$4,297.60 \$111,737.60	\$54.23 \$4,338.40 \$112,798.40	\$54.79 \$4,383.20 \$113,963.20	\$55.34 \$4,427.20 \$115,107.20	\$55.88 \$4,470.40 \$116,230.40	\$56.46 \$4,516.80 \$117,436.80	\$57.02 \$4,561.60 \$118,601.60	\$57.58 \$4,606.40 \$119,766.40
Steps Hourly Biweekly Annually Steps	\$51.61 \$4,128.80 \$107,348.80	\$52.16 \$4,172.80 \$108,492.80	\$52.67 \$4,213.60 \$109,553.60	\$53.19 \$4,255.20 \$110,635.20	\$53.72 \$4,297.60 \$111,737.60	\$54.23 \$4,338.40 \$112,798.40	\$54.79 \$4,383.20 \$113,963.20	\$55.34 \$4,427.20 \$115,107.20	\$55.88 \$4,470.40 \$116,230.40	\$56.46 \$4,516.80 \$117,436.80	\$57.02 \$4,561.60 \$118,601.60	\$57.58 \$4,606.40 \$119,766.40
Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80	\$52.16 \$4,172.80 \$108,492.80	\$52.67 \$4,213.60 \$109,553.60	\$53.19 \$4,255.20 \$110,635.20	\$53.72 \$4,297.60 \$111,737.60	\$54.23 \$4,338.40 \$112,798.40	\$54.79 \$4,383.20 \$113,963.20	\$55.34 \$4,427.20 \$115,107.20	\$55.88 \$4,470.40 \$116,230.40	\$56.46 \$4,516.80 \$117,436.80	\$57.02 \$4,561.60 \$118,601.60	\$57.58 \$4,606.40 \$119,766.40
Steps Hourly Biweekly Annually Steps Hourly	\$51.61 \$4,128.80 \$107,348.80 13 \$58.16	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51	\$54.23 \$4,338.40 \$112,798.40	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75	\$55.34 \$4,427.20 \$115,107.20 20 \$62.38	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.61 \$4,128.80 \$107,348.80 13 \$58.16 \$4,652.80	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00	\$55.34 \$4,427.20 \$115,107.20 20 \$62.38 \$4,990.40	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80
Steps Hourly Biweekly Annually Steps Hourly	\$51.61 \$4,128.80 \$107,348.80 13 \$58.16	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75	\$55.34 \$4,427.20 \$115,107.20 20 \$62.38	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80 \$18.16 \$4,652.80 \$120,972.80	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00	\$55.34 \$4,427.20 \$115,107.20 20 \$62.38 \$4,990.40 \$129,750.40	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$51.61 \$4,128.80 \$107,348.80 \$18.16 \$4,652.80 \$120,972.80	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00	\$55.34 \$4,427.20 \$115,107.20 20 \$62.38 \$4,990.40 \$129,750.40	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$51.61 \$4,128.80 \$107,348.80 \$18.16 \$4,652.80 \$120,972.80 \$25 \$65.52	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00	\$55.34 \$4,427.20 \$115,107.20 20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.61 \$4,128.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00 26 \$66.18 \$5,294.40	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00 31 \$69.57 \$5,565.60	\$55.34 \$4,427.20 \$115,107.20 20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27 \$5,621.60	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$51.61 \$4,128.80 \$107,348.80 \$18.16 \$4,652.80 \$120,972.80 \$25 \$65.52	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00	\$55.34 \$4,427.20 \$115,107.20 20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00 26 \$66.18 \$5,294.40	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00 31 \$69.57 \$5,565.60	\$55.34 \$4,427.20 \$115,107.20 20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27 \$5,621.60	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.61 \$4,128.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00 26 \$66.18 \$5,294.40	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00 31 \$69.57 \$5,565.60	\$55.34 \$4,427.20 \$115,107.20 20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27 \$5,621.60	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60 \$136,281.60	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00 26 \$66.18 \$5,294.40 \$137,654.40	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20 \$139,027.20	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80 \$140,420.80	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80 \$141,876.80	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40 \$143,270.40	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00 31 \$69.57 \$5,565.60 \$144,705.60	\$55.34 \$4,427.20 \$115,107.20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27 \$5,621.60 \$146,161.60	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20 \$147,659.20	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40 \$149,094.40	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00 \$150,592.00	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20 \$152,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60 \$136,281.60	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00 26 \$66.18 \$5,294.40 \$137,654.40	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20 \$139,027.20	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80 \$140,420.80	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80 \$141,876.80	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40 \$143,270.40	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00 31 \$69.57 \$5,565.60 \$144,705.60	\$55.34 \$4,427.20 \$115,107.20 \$62.38 \$4,990.40 \$129,750.40 \$70.27 \$5,621.60 \$146,161.60	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20 \$147,659.20	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40 \$149,094.40	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00 \$150,592.00	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20 \$152,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60 \$136,281.60 37 \$73.84 \$5,907.20	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00 26 \$66.18 \$5,294.40 \$137,654.40 38 \$74.59 \$5,967.20	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20 \$139,027.20 39 \$75.33 \$6,026.40	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80 \$140,420.80 40 \$76.08 \$6,086.40	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80 \$141,876.80 41 \$76.84 \$6,147.20	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40 \$143,270.40 42 \$77.62 \$6,209.60	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00 31 \$69.57 \$5,565.60 \$144,705.60 43 \$78.41 \$6,272.80	\$55.34 \$4,427.20 \$115,107.20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27 \$5,621.60 \$146,161.60 44 \$79.19 \$6,335.20	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20 \$147,659.20 45 \$79.96 \$6,396.80	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40 \$149,094.40 46 \$80.77 \$6,461.60	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00 \$150,592.00 47 \$81.59 \$6,527.20	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20 \$152,131.20 48 \$82.40 \$6,592.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60 \$136,281.60	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00 26 \$66.18 \$5,294.40 \$137,654.40	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20 \$139,027.20	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80 \$140,420.80	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80 \$141,876.80	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40 \$143,270.40	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00 31 \$69.57 \$5,565.60 \$144,705.60	\$55.34 \$4,427.20 \$115,107.20 \$62.38 \$4,990.40 \$129,750.40 \$70.27 \$5,621.60 \$146,161.60	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20 \$147,659.20	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40 \$149,094.40	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00 \$150,592.00	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20 \$152,131.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60 \$136,281.60 37 \$73.84 \$5,907.20	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00 26 \$66.18 \$5,294.40 \$137,654.40 38 \$74.59 \$5,967.20	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20 \$139,027.20 39 \$75.33 \$6,026.40 \$156,686.40	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80 \$140,420.80 40 \$76.08 \$6,086.40 \$158,246.40	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80 \$141,876.80 41 \$76.84 \$6,147.20	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40 \$143,270.40 42 \$77.62 \$6,209.60 \$161,449.60	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00 31 \$69.57 \$5,565.60 \$144,705.60 43 \$78.41 \$6,272.80 \$163,092.80	\$55.34 \$4,427.20 \$115,107.20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27 \$5,621.60 \$146,161.60 44 \$79.19 \$6,335.20	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20 \$147,659.20 45 \$79.96 \$6,396.80	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40 \$149,094.40 46 \$80.77 \$6,461.60	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00 \$150,592.00 47 \$81.59 \$6,527.20	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20 \$152,131.20 48 \$82.40 \$6,592.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60 \$136,281.60 37 \$73.84 \$5,907.20 \$153,587.20	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00 26 \$66.18 \$5,294.40 \$137,654.40 38 \$74.59 \$5,967.20 \$155,147.20	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20 \$139,027.20 39 \$75.33 \$6,026.40 \$156,686.40	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80 \$140,420.80 40 \$76.08 \$6,086.40 \$158,246.40	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80 \$141,876.80 41 \$76.84 \$6,147.20 \$159,827.20	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40 \$143,270.40 42 \$77.62 \$6,209.60 \$161,449.60	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00 31 \$69.57 \$5,565.60 \$144,705.60 43 \$78.41 \$6,272.80 \$163,092.80	\$55.34 \$4,427.20 \$115,107.20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27 \$5,621.60 \$146,161.60 44 \$79.19 \$6,335.20	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20 \$147,659.20 45 \$79.96 \$6,396.80	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40 \$149,094.40 46 \$80.77 \$6,461.60	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00 \$150,592.00 47 \$81.59 \$6,527.20	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20 \$152,131.20 48 \$82.40 \$6,592.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60 \$136,281.60 37 \$73.84 \$5,907.20 \$153,587.20	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00 26 \$66.18 \$5,294.40 \$137,654.40 38 \$74.59 \$5,967.20 \$155,147.20	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20 \$139,027.20 39 \$75.33 \$6,026.40 \$156,686.40	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80 \$140,420.80 40 \$76.08 \$6,086.40 \$158,246.40	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80 \$141,876.80 41 \$76.84 \$6,147.20 \$159,827.20	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40 \$143,270.40 42 \$77.62 \$6,209.60 \$161,449.60	\$54.79 \$4,383.20 \$113,963.20 \$113,963.20 \$113,963.20 \$128,440.00 \$128,440.00 \$128,440.00 \$144,705.60 \$144,705.60 \$144,705.60 \$163,092.80 \$163,092.80	\$55.34 \$4,427.20 \$115,107.20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27 \$5,621.60 \$146,161.60 44 \$79.19 \$6,335.20	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20 \$147,659.20 45 \$79.96 \$6,396.80	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40 \$149,094.40 46 \$80.77 \$6,461.60	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00 \$150,592.00 47 \$81.59 \$6,527.20	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20 \$152,131.20 48 \$82.40 \$6,592.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60 \$136,281.60 37 \$73.84 \$5,907.20 \$153,587.20 49 \$83.21 \$6,656.80	\$52.16 \$4,172.80 \$108,492.80 \$108,492.80 \$14 \$58.75 \$4,700.00 \$122,200.00 \$122,200.00 \$66.18 \$5,294.40 \$137,654.40 \$38 \$74.59 \$5,967.20 \$155,147.20 \$84.05 \$6,724.00	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20 \$139,027.20 39 \$75.33 \$6,026.40 \$156,686.40 51 \$84.90 \$6,792.00	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80 \$140,420.80 40 \$76.08 \$6,086.40 \$158,246.40 52 \$85.74 \$6,859.20	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80 \$141,876.80 41 \$76.84 \$6,147.20 \$159,827.20 53 \$86.60 \$6,928.00	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40 \$143,270.40 42 \$77.62 \$6,209.60 \$161,449.60 54 \$87.46 \$6,996.80	\$54.79 \$4,383.20 \$113,963.20 19 \$61.75 \$4,940.00 \$128,440.00 31 \$69.57 \$5,565.60 \$144,705.60 43 \$78.41 \$6,272.80 \$163,092.80 55 \$88.34 \$7,067.20	\$55.34 \$4,427.20 \$115,107.20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27 \$5,621.60 \$146,161.60 44 \$79.19 \$6,335.20	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20 \$147,659.20 45 \$79.96 \$6,396.80	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40 \$149,094.40 46 \$80.77 \$6,461.60	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00 \$150,592.00 47 \$81.59 \$6,527.20	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20 \$152,131.20 48 \$82.40 \$6,592.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.61 \$4,128.80 \$107,348.80 \$107,348.80 13 \$58.16 \$4,652.80 \$120,972.80 25 \$65.52 \$5,241.60 \$136,281.60 37 \$73.84 \$5,907.20 \$153,587.20	\$52.16 \$4,172.80 \$108,492.80 14 \$58.75 \$4,700.00 \$122,200.00 26 \$66.18 \$5,294.40 \$137,654.40 38 \$74.59 \$5,967.20 \$155,147.20	\$52.67 \$4,213.60 \$109,553.60 15 \$59.35 \$4,748.00 \$123,448.00 27 \$66.84 \$5,347.20 \$139,027.20 39 \$75.33 \$6,026.40 \$156,686.40	\$53.19 \$4,255.20 \$110,635.20 16 \$59.92 \$4,793.60 \$124,633.60 28 \$67.51 \$5,400.80 \$140,420.80 40 \$76.08 \$6,086.40 \$158,246.40	\$53.72 \$4,297.60 \$111,737.60 17 \$60.51 \$4,840.80 \$125,860.80 29 \$68.21 \$5,456.80 \$141,876.80 41 \$76.84 \$6,147.20 \$159,827.20	\$54.23 \$4,338.40 \$112,798.40 18 \$61.13 \$4,890.40 \$127,150.40 30 \$68.88 \$5,510.40 \$143,270.40 42 \$77.62 \$6,209.60 \$161,449.60	\$54.79 \$4,383.20 \$113,963.20 \$113,963.20 \$113,963.20 \$128,440.00 \$128,440.00 \$128,440.00 \$144,705.60 \$144,705.60 \$144,705.60 \$163,092.80 \$163,092.80	\$55.34 \$4,427.20 \$115,107.20 \$62.38 \$4,990.40 \$129,750.40 32 \$70.27 \$5,621.60 \$146,161.60 44 \$79.19 \$6,335.20	\$55.88 \$4,470.40 \$116,230.40 21 \$62.98 \$5,038.40 \$130,998.40 33 \$70.99 \$5,679.20 \$147,659.20 45 \$79.96 \$6,396.80	\$56.46 \$4,516.80 \$117,436.80 22 \$63.61 \$5,088.80 \$132,308.80 34 \$71.68 \$5,734.40 \$149,094.40 46 \$80.77 \$6,461.60	\$57.02 \$4,561.60 \$118,601.60 23 \$64.25 \$5,140.00 \$133,640.00 35 \$72.40 \$5,792.00 \$150,592.00 47 \$81.59 \$6,527.20	\$57.58 \$4,606.40 \$119,766.40 24 \$64.91 \$5,192.80 \$135,012.80 36 \$73.14 \$5,851.20 \$152,131.20 48 \$82.40 \$6,592.00