(Non-bargaining unit)

Grade 3	73
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.37	\$19.56	\$19.75	\$19.94	\$20.12	\$20.38	\$20.56	\$20.77	\$20.97	\$21.18	\$21.38	\$21.61
Biweekly	\$1,549.60	\$1,564.80	\$1,580.00	\$1,595.20	\$1,609.60	\$1,630.40	\$1,644.80	\$1,661.60	\$1,677.60	\$1,694.40	\$1,710.40	\$1,728.80
Annually	\$40,289.60	\$40,684.80	\$41,080.00	\$41,475.20	\$41,849.60	\$42,390.40	\$42,764.80	\$43,201.60	\$43,617.60	\$44,054.40	\$44,470.40	\$44,948.80
7 time dany	\$ 10,205.00	ŷ 10,00 1.00	ŷ 11,000.00	Ç 11, 17 3.20	ψ 11,0 15.00	Ç 12,330. 10	\$ 12,7 0 1.00	Ç 13,201.00	\$ 15,017.00	\$11,05 I. TO	\$11,170.10	\$11,510.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.81	\$22.04	\$22.26	\$22.49	\$22.72	\$22.94	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35
-		•	•		•	•		•	•	•		
Biweekly	\$1,744.80	\$1,763.20	\$1,780.80	\$1,799.20	\$1,817.60	\$1,835.20	\$1,853.60	\$1,872.00	\$1,891.20	\$1,909.60	\$1,928.80	\$1,948.00
Annually	\$45,364.80	\$45,843.20	\$46,300.80	\$46,779.20	\$47,257.60	\$47,715.20	\$48,193.60	\$48,672.00	\$49,171.20	\$49,649.60	\$50,148.80	\$50,648.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.59	\$24.84	\$25.06	\$25.35	\$25.57	\$25.84	\$26.12	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43
Biweekly	\$1,967.20	\$1,987.20	\$2,004.80	\$2,028.00	\$2,045.60	\$2,067.20	\$2,089.60	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40
Annually	\$51,147.20	\$51,667.20	\$52,124.80	\$52,728.00	\$53,185.60	\$53,747.20	\$54,329.60	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40
	001,111.20	401,007.120	402,2200	452,720.00	\$33,133.00	<i>\$5577 17120</i>	45 1,625.66	45 1,000.00	400,000.00	450,502.20	450, 152,00	4 37,030
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12	\$29.42	\$29.69	\$30.01	\$30.29	\$30.62	\$30.93
	\$2,217.60	\$2,237.60	\$2,261.60						\$2,400.80			
Biweekly				\$2,281.60	\$2,308.00	\$2,329.60	\$2,353.60	\$2,375.20		\$2,423.20	\$2,449.60	\$2,474.40
Annually	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60	\$61,193.60	\$61,755.20	\$62,420.80	\$63,003.20	\$63,689.60	\$64,334.40
Steps	49	50	51	52	53	54	55					
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17					
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60					
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60					
Grade /4												
Grade 74					_		-		0	10	44	12
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$21.81	\$22.04	\$22.26	\$22.49	\$22.72	\$22.94	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35
Steps Hourly Biweekly	\$21.81 \$1,744.80	\$22.04 \$1,763.20	\$22.26 \$1,780.80	\$22.49 \$1,799.20	\$22.72 \$1,817.60	\$22.94 \$1,835.20	\$23.17 \$1,853.60	\$23.40 \$1,872.00	\$23.64 \$1,891.20	\$23.87 \$1,909.60	\$24.11 \$1,928.80	\$24.35 \$1,948.00
Steps Hourly	\$21.81	\$22.04	\$22.26	\$22.49	\$22.72	\$22.94	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35
Steps Hourly Biweekly Annually	\$21.81 \$1,744.80 \$45,364.80	\$22.04 \$1,763.20 \$45,843.20	\$22.26 \$1,780.80 \$46,300.80	\$22.49 \$1,799.20 \$46,779.20	\$22.72 \$1,817.60 \$47,257.60	\$22.94 \$1,835.20 \$47,715.20	\$23.17 \$1,853.60 \$48,193.60	\$23.40 \$1,872.00 \$48,672.00	\$23.64 \$1,891.20 \$49,171.20	\$23.87 \$1,909.60 \$49,649.60	\$24.11 \$1,928.80 \$50,148.80	\$24.35 \$1,948.00 \$50,648.00
Steps Hourly Biweekly Annually Steps	\$21.81 \$1,744.80 \$45,364.80	\$22.04 \$1,763.20 \$45,843.20	\$22.26 \$1,780.80 \$46,300.80	\$22.49 \$1,799.20 \$46,779.20	\$22.72 \$1,817.60 \$47,257.60	\$22.94 \$1,835.20 \$47,715.20	\$23.17 \$1,853.60 \$48,193.60	\$23.40 \$1,872.00 \$48,672.00	\$23.64 \$1,891.20 \$49,171.20	\$23.87 \$1,909.60 \$49,649.60	\$24.11 \$1,928.80 \$50,148.80	\$24.35 \$1,948.00 \$50,648.00
Steps Hourly Biweekly Annually Steps Hourly	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12	\$23.40 \$1,872.00 \$48,672.00 20 \$26.35	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60	\$23.40 \$1,872.00 \$48,672.00 20 \$26.35 \$2,108.00	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40
Steps Hourly Biweekly Annually Steps Hourly	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12	\$23.40 \$1,872.00 \$48,672.00 20 \$26.35	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60	\$23.40 \$1,872.00 \$48,672.00 20 \$26.35 \$2,108.00	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60	\$23.40 \$1,872.00 \$48,672.00 20 \$26.35 \$2,108.00	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60	\$23.40 \$1,872.00 \$48,672.00 \$20 \$26.35 \$2,108.00 \$54,808.00	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60	\$23.40 \$1,872.00 \$48,672.00 \$20 \$26.35 \$2,108.00 \$54,808.00 \$29.69	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72 \$2,217.60	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97 \$2,237.60	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27 \$2,261.60	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00 28 \$28.52 \$2,281.60	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85 \$2,308.00	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12 \$2,329.60	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60 31 \$29.42 \$2,353.60	\$23.40 \$1,872.00 \$48,672.00 \$20 \$26.35 \$2,108.00 \$54,808.00 \$29.69 \$2,375.20	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01 \$2,400.80	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29 \$2,423.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62 \$2,449.60	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93 \$2,474.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60	\$23.40 \$1,872.00 \$48,672.00 \$20 \$26.35 \$2,108.00 \$54,808.00 \$29.69	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72 \$2,217.60 \$57,657.60	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97 \$2,237.60 \$58,177.60	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27 \$2,261.60 \$58,801.60	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00 28 \$28.52 \$2,281.60 \$59,321.60	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12 \$2,329.60 \$60,569.60	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60 31 \$29.42 \$2,353.60 \$61,193.60	\$23.40 \$1,872.00 \$48,672.00 \$20 \$26.35 \$2,108.00 \$54,808.00 \$2,375,20 \$61,755.20	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01 \$2,400.80 \$62,420.80	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29 \$2,423.20 \$63,003.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62 \$2,449.60 \$63,689.60	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93 \$2,474.40 \$64,334.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72 \$2,217.60 \$57,657.60	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97 \$2,237.60 \$58,177.60	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27 \$2,261.60 \$58,801.60	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00 28 \$28.52 \$2,281.60 \$59,321.60	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12 \$2,329.60 \$60,569.60	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60 31 \$29.42 \$2,353.60 \$61,193.60	\$23.40 \$1,872.00 \$48,672.00 \$20 \$26.35 \$2,108.00 \$54,808.00 \$29.69 \$2,375.20 \$61,755.20	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01 \$2,400.80 \$62,420.80	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29 \$2,423.20 \$63,003.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62 \$2,449.60 \$63,689.60	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93 \$2,474.40 \$64,334.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72 \$2,217.60 \$57,657.60	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97 \$2,237.60 \$58,177.60	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27 \$2,261.60 \$58,801.60	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00 28 \$28.52 \$2,281.60 \$59,321.60	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12 \$2,329.60 \$60,569.60	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60 31 \$29.42 \$2,353.60 \$61,193.60	\$23.40 \$1,872.00 \$48,672.00 \$26.35 \$2,108.00 \$54,808.00 \$29.69 \$2,375.20 \$61,755.20	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01 \$2,400.80 \$62,420.80	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29 \$2,423.20 \$63,003.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62 \$2,449.60 \$63,689.60	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93 \$2,474.40 \$64,334.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72 \$2,217.60 \$57,657.60 37 \$31.24 \$2,499.20	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97 \$2,237.60 \$58,177.60 38 \$31.52 \$2,521.60	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27 \$2,261.60 \$58,801.60 39 \$31.85 \$2,548.00	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00 28 \$28.52 \$2,281.60 \$59,321.60 40 \$32.16 \$2,572.80	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85 \$2,308.00 \$60,008.00 41 \$32.48 \$2,598.40	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12 \$2,329.60 \$60,569.60 42 \$32.82 \$2,625.60	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60 31 \$29.42 \$2,353.60 \$61,193.60 43 \$33.17 \$2,653.60	\$23.40 \$1,872.00 \$48,672.00 \$26.35 \$2,108.00 \$54,808.00 \$29.69 \$2,375.20 \$61,755.20 \$44 \$33.47 \$2,677.60	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01 \$2,400.80 \$62,420.80 45 \$33.82 \$2,705.60	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29 \$2,423.20 \$63,003.20 46 \$34.14 \$2,731.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62 \$2,449.60 \$63,689.60 47 \$34.49 \$2,759.20	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93 \$2,474.40 \$64,334.40 48 \$34.84 \$2,787.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72 \$2,217.60 \$57,657.60	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97 \$2,237.60 \$58,177.60	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27 \$2,261.60 \$58,801.60	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00 28 \$28.52 \$2,281.60 \$59,321.60	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12 \$2,329.60 \$60,569.60	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60 31 \$29.42 \$2,353.60 \$61,193.60	\$23.40 \$1,872.00 \$48,672.00 \$26.35 \$2,108.00 \$54,808.00 \$29.69 \$2,375.20 \$61,755.20	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01 \$2,400.80 \$62,420.80	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29 \$2,423.20 \$63,003.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62 \$2,449.60 \$63,689.60	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93 \$2,474.40 \$64,334.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72 \$2,217.60 \$57,657.60 37 \$31.24 \$2,499.20 \$64,979.20	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97 \$2,237.60 \$58,177.60 38 \$31.52 \$2,521.60 \$65,561.60	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27 \$2,261.60 \$58,801.60 39 \$31.85 \$2,548.00 \$66,248.00	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00 28 \$28.52 \$2,281.60 \$59,321.60 40 \$32.16 \$2,572.80 \$66,892.80	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85 \$2,308.00 \$60,008.00 41 \$32.48 \$2,598.40 \$67,558.40	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12 \$2,329.60 \$60,569.60 42 \$32.82 \$2,625.60 \$68,265.60	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60 31 \$29.42 \$2,353.60 \$61,193.60 43 \$33.17 \$2,653.60 \$68,993.60	\$23.40 \$1,872.00 \$48,672.00 \$26.35 \$2,108.00 \$54,808.00 \$29.69 \$2,375.20 \$61,755.20 \$44 \$33.47 \$2,677.60	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01 \$2,400.80 \$62,420.80 45 \$33.82 \$2,705.60	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29 \$2,423.20 \$63,003.20 46 \$34.14 \$2,731.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62 \$2,449.60 \$63,689.60 47 \$34.49 \$2,759.20	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93 \$2,474.40 \$64,334.40 48 \$34.84 \$2,787.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72 \$2,217.60 \$57,657.60 37 \$31.24 \$2,499.20 \$64,979.20	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97 \$2,237.60 \$58,177.60 38 \$31.52 \$2,521.60 \$65,561.60	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27 \$2,261.60 \$58,801.60 39 \$31.85 \$2,548.00 \$66,248.00	\$22.49 \$1,799.20 \$46,779.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00 28 \$28.52 \$2,281.60 \$59,321.60 40 \$32.16 \$2,572.80 \$66,892.80	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85 \$2,308.00 \$60,008.00 41 \$32.48 \$2,598.40 \$67,558.40	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12 \$2,329.60 \$60,569.60 42 \$32.82 \$2,625.60 \$68,265.60	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60 31 \$29.42 \$2,353.60 \$61,193.60 43 \$33.17 \$2,653.60 \$68,993.60	\$23.40 \$1,872.00 \$48,672.00 \$26.35 \$2,108.00 \$54,808.00 \$29.69 \$2,375.20 \$61,755.20 \$44 \$33.47 \$2,677.60	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01 \$2,400.80 \$62,420.80 45 \$33.82 \$2,705.60	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29 \$2,423.20 \$63,003.20 46 \$34.14 \$2,731.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62 \$2,449.60 \$63,689.60 47 \$34.49 \$2,759.20	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93 \$2,474.40 \$64,334.40 48 \$34.84 \$2,787.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72 \$2,217.60 \$57,657.60 37 \$31.24 \$2,499.20 \$64,979.20	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97 \$2,237.60 \$58,177.60 38 \$31.52 \$2,521.60 \$65,561.60	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27 \$2,261.60 \$58,801.60 39 \$31.85 \$2,548.00 \$66,248.00	\$22.49 \$1,799.20 \$46,779.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00 28 \$28.52 \$2,281.60 \$59,321.60 40 \$32.16 \$2,572.80 \$66,892.80 52 \$36.25	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85 \$2,308.00 \$60,008.00 41 \$32.48 \$2,598.40 \$67,558.40	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12 \$2,329.60 \$60,569.60 42 \$32.82 \$2,625.60 \$68,265.60	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60 31 \$29.42 \$2,353.60 \$61,193.60 43 \$33.17 \$2,653.60 \$68,993.60	\$23.40 \$1,872.00 \$48,672.00 \$26.35 \$2,108.00 \$54,808.00 \$29.69 \$2,375.20 \$61,755.20 \$44 \$33.47 \$2,677.60	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01 \$2,400.80 \$62,420.80 45 \$33.82 \$2,705.60	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29 \$2,423.20 \$63,003.20 46 \$34.14 \$2,731.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62 \$2,449.60 \$63,689.60 47 \$34.49 \$2,759.20	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93 \$2,474.40 \$64,334.40 48 \$34.84 \$2,787.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72 \$2,217.60 \$57,657.60 37 \$31.24 \$2,499.20 \$64,979.20 49 \$35.20 \$2,816.00	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97 \$2,237.60 \$58,177.60 38 \$31.52 \$2,521.60 \$65,561.60 50 \$35.52 \$2,841.60	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27 \$2,261.60 \$58,801.60 39 \$31.85 \$2,548.00 \$66,248.00	\$22.49 \$1,799.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00 28 \$28.52 \$2,281.60 \$59,321.60 40 \$32.16 \$2,572.80 \$66,892.80 52 \$36.25 \$2,900.00	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85 \$2,308.00 \$60,008.00 41 \$32.48 \$2,598.40 \$67,558.40 53 \$36.61 \$2,928.80	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12 \$2,329.60 \$60,569.60 42 \$32.82 \$2,625.60 \$68,265.60 54 \$36.97 \$2,957.60	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60 31 \$29.42 \$2,353.60 \$61,193.60 43 \$33.17 \$2,653.60 \$68,993.60 55 \$37.35 \$2,988.00	\$23.40 \$1,872.00 \$48,672.00 \$26.35 \$2,108.00 \$54,808.00 \$29.69 \$2,375.20 \$61,755.20 \$44 \$33.47 \$2,677.60	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01 \$2,400.80 \$62,420.80 45 \$33.82 \$2,705.60	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29 \$2,423.20 \$63,003.20 46 \$34.14 \$2,731.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62 \$2,449.60 \$63,689.60 47 \$34.49 \$2,759.20	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93 \$2,474.40 \$64,334.40 48 \$34.84 \$2,787.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.81 \$1,744.80 \$45,364.80 13 \$24.59 \$1,967.20 \$51,147.20 25 \$27.72 \$2,217.60 \$57,657.60 37 \$31.24 \$2,499.20 \$64,979.20	\$22.04 \$1,763.20 \$45,843.20 14 \$24.84 \$1,987.20 \$51,667.20 26 \$27.97 \$2,237.60 \$58,177.60 38 \$31.52 \$2,521.60 \$65,561.60	\$22.26 \$1,780.80 \$46,300.80 15 \$25.06 \$2,004.80 \$52,124.80 27 \$28.27 \$2,261.60 \$58,801.60 39 \$31.85 \$2,548.00 \$66,248.00	\$22.49 \$1,799.20 \$46,779.20 \$46,779.20 16 \$25.35 \$2,028.00 \$52,728.00 28 \$28.52 \$2,281.60 \$59,321.60 40 \$32.16 \$2,572.80 \$66,892.80 52 \$36.25	\$22.72 \$1,817.60 \$47,257.60 17 \$25.57 \$2,045.60 \$53,185.60 29 \$28.85 \$2,308.00 \$60,008.00 41 \$32.48 \$2,598.40 \$67,558.40	\$22.94 \$1,835.20 \$47,715.20 18 \$25.84 \$2,067.20 \$53,747.20 30 \$29.12 \$2,329.60 \$60,569.60 42 \$32.82 \$2,625.60 \$68,265.60	\$23.17 \$1,853.60 \$48,193.60 19 \$26.12 \$2,089.60 \$54,329.60 31 \$29.42 \$2,353.60 \$61,193.60 43 \$33.17 \$2,653.60 \$68,993.60	\$23.40 \$1,872.00 \$48,672.00 \$26.35 \$2,108.00 \$54,808.00 \$29.69 \$2,375.20 \$61,755.20 \$44 \$33.47 \$2,677.60	\$23.64 \$1,891.20 \$49,171.20 21 \$26.62 \$2,129.60 \$55,369.60 33 \$30.01 \$2,400.80 \$62,420.80 45 \$33.82 \$2,705.60	\$23.87 \$1,909.60 \$49,649.60 22 \$26.89 \$2,151.20 \$55,931.20 34 \$30.29 \$2,423.20 \$63,003.20 46 \$34.14 \$2,731.20	\$24.11 \$1,928.80 \$50,148.80 23 \$27.16 \$2,172.80 \$56,492.80 35 \$30.62 \$2,449.60 \$63,689.60 47 \$34.49 \$2,759.20	\$24.35 \$1,948.00 \$50,648.00 24 \$27.43 \$2,194.40 \$57,054.40 36 \$30.93 \$2,474.40 \$64,334.40 48 \$34.84 \$2,787.20

(Non-bargaining unit)

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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.59	\$24.84	\$25.06	\$25.35	\$25.57	\$25.84	\$26.12	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43
Biweekly	\$1,967.20	\$1,987.20	\$2,004.80	\$2,028.00	\$2,045.60	\$2,067.20	\$2,089.60	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40
Annually	\$51,147.20	\$51,667.20	\$52,124.80	\$52,728.00	\$53,185.60	\$53,747.20	\$54,329.60	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40
•	JJ1,147.20	\$31,007.20	732,124.00	732,720.00	\$55,105.00	\$55,7 4 7.20	Ç3+,323.00	75-7,000.00	\$55,505.00	755,551.20	\$30, 4 32.00	Ç37,034.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12	\$29.42	\$29.69	\$30.01	\$30.29	\$30.62	\$30.93
Biweekly	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60	\$2,353.60	\$2,375.20	\$2,400.80	\$2,423.20	\$2,449.60	\$2,474.40
Annually	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60	\$61,193.60	\$61,755.20	\$62,420.80	\$63,003.20	\$63,689.60	\$64,334.40
7 iiii dany	337,037.00	330,177.00	330,001.00	433,321.00	\$00,000.00	\$00,505.00	301,133.00	301,733.20	302, 120.00	303,003.20	303,003.00	30 1,33 1.10
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17	\$33.47	\$33.82	\$34.14	\$34.49	\$34.84
				\$32.10								
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60	\$2,677.60	\$2,705.60	\$2,731.20	\$2,759.20	\$2,787.20
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60	\$69,617.60	\$70,345.60	\$71,011.20	\$71,739.20	\$72,467.20
Steps												
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24
Biweekly	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,988.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20
Annually	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20
Steps	49	50	F4	F2	F2	54	55					
-			51	52	53							
Hourly	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07					
Biweekly	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60					
Annually	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60					
Grade 76												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12	\$29.42	\$29.69	\$30.01	\$30.29	\$30.62	\$30.93
Biweekly	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60	\$2,353.60	\$2,375.20	\$2,400.80	\$2,423.20	\$2,449.60	\$2,474.40
Annually	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60	\$61,193.60	\$61,755.20	\$62,420.80	\$63,003.20	\$63,689.60	\$64,334.40
, ,	ψ57,057.00	ψου, Σ	\$30,002.00	400,022.00	\$00,000.00	\$00,000.00	ψ01,130.00	ψ02), σσ.2σ	ψ02, 120100	400,000.20	\$65,665.66	ψο 1,00 11 10
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17	\$33.47	\$33.82	\$34.14	\$34.49	\$34.84
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60	\$2,677.60	\$2,705.60	\$2,731.20	\$2,759.20	\$2,787.20
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60	\$69,617.60	\$70,345.60	\$71,011.20	\$71,739.20	\$72,467.20
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24
Biweekly	\$2,816.00	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.80	\$2,957.60	\$2,988.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20
Annually	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20
Ailliually	\$73,210.00	\$73,881.00	\$74,031.20	\$73,400.00	\$70,140.00	\$70,837.00	\$77,000.00	\$76,410.00	\$75,246.00	\$75,570.00	300,767.20	\$61,019.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19
Biweekly	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60	\$3,398.40	\$3,431.20	\$3,468.00	\$3,501.60	\$3,535.20
-	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60	\$88,358.40	\$89,211.20	\$90,168.00	\$91,041.60	\$91,915.20
Annually	\$82,430.40	\$83,202.40	\$84,094.40	\$84,905.00	\$85,758.40	\$80,073.00	\$87,505.00	\$66,336.40	\$89,211.20	\$90,108.00	\$91,041.60	\$91,915.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40					
Biweekly	\$3,571.20	\$3,607.20	\$45.53 \$3,642.40	\$45.98 \$3,678.40	\$3,717.60	\$46.93 \$3,754.40	\$3,792.00					
BIWEEKIV	NX N/ 1/ 1/ 1/ 1/ 1/ 1/ 1/ 1/ 1/ 1/ 1/ 1/ 1/	54 hH / ///	53 h47 40	53.b/8.4U	54 / I / b()	54 /54 4D	53.797.00					
-												
Annually	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00					

(Non-bargaining unit)

Grade	7	7
Grade	7	1

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.24	\$31.52	\$31.85	\$32.16	\$32.48	\$32.82	\$33.17	\$33.47	\$33.82	\$34.14	\$34.49	\$34.84
Biweekly	\$2,499.20	\$2,521.60	\$2,548.00	\$2,572.80	\$2,598.40	\$2,625.60	\$2,653.60	\$2,677.60	\$2,705.60	\$2,731.20	\$2,759.20	\$2,787.20
Annually	\$64,979.20	\$65,561.60	\$66,248.00	\$66,892.80	\$67,558.40	\$68,265.60	\$68,993.60	\$69,617.60	\$70,345.60	\$71,011.20	\$71,739.20	\$72,467.20
, amaany	Ç0 1,57 5.20	\$05,501.00	\$00,2 10.00	\$00,03£.00	Ç07,330.10	\$00,203.00	Ç00,333.00	\$05,017.00	φ7 0,5 15.00	ψ, 1,011.20	ψ/1,/33.20	ψ, z, 107.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24
-		•	•	\$2,900.00				•	•			\$3,139.20
Biweekly	\$2,816.00	\$2,841.60	\$2,871.20		\$2,928.80	\$2,957.60	\$2,988.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	
Annually	\$73,216.00	\$73,881.60	\$74,651.20	\$75,400.00	\$76,148.80	\$76,897.60	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19
Biweekly	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60	\$3,365.60	\$3,398.40	\$3,431.20	\$3,468.00	\$3,501.60	\$3,535.20
Annually	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60	\$87,505.60	\$88,358.40	\$89,211.20	\$90,168.00	\$91,041.60	\$91,915.20
	V02, .000	V00,202.10	VO 1,05 11 10	40 1,500100	\$65,7561.16	\$50,075.00	\$57,555.55	\$00,0001.0	005,222.20	\$30,200.00	451 ,6 .1.00	V31,313.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40	\$47.88	\$48.35	\$48.85	\$49.34	\$49.83
Biweekly	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00	\$3,830.40	\$3,868.00	\$3,908.00	\$3,947.20	\$3,986.40
Annually	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00	\$99,590.40	\$100,568.00	\$101,608.00	\$102,627.20	\$103,646.40
Steps	40		F4									
	49	50	51	52	53	54	55					
Hourly	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39					
Biweekly	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20					
Annually	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20					
•												
70												
Grade /8												
Grade 78												
Steps	1	2	3	4	. 5	6	. 7	. 8	9	10	11	12
Steps Hourly	\$34.14	\$34.49	\$34.84	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10
Steps	_	_	-		-			_	•			
Steps Hourly	\$34.14	\$34.49	\$34.84	\$35.20	\$35.52	\$35.89	\$36.25	\$36.61	\$36.97	\$37.35	\$37.70	\$38.10
Steps Hourly Biweekly Annually	\$34.14 \$2,731.20 \$71,011.20	\$34.49 \$2,759.20 \$71,739.20	\$34.84 \$2,787.20 \$72,467.20	\$35.20 \$2,816.00 \$73,216.00	\$35.52 \$2,841.60 \$73,881.60	\$35.89 \$2,871.20 \$74,651.20	\$36.25 \$2,900.00 \$75,400.00	\$36.61 \$2,928.80 \$76,148.80	\$36.97 \$2,957.60 \$76,897.60	\$37.35 \$2,988.00 \$77,688.00	\$37.70 \$3,016.00 \$78,416.00	\$38.10 \$3,048.00 \$79,248.00
Steps Hourly Biweekly	\$34.14 \$2,731.20	\$34.49 \$2,759.20	\$34.84 \$2,787.20	\$35.20 \$2,816.00	\$35.52 \$2,841.60	\$35.89 \$2,871.20	\$36.25 \$2,900.00	\$36.61 \$2,928.80	\$36.97 \$2,957.60	\$37.35 \$2,988.00	\$37.70 \$3,016.00	\$38.10 \$3,048.00 \$79,248.00
Steps Hourly Biweekly Annually	\$34.14 \$2,731.20 \$71,011.20	\$34.49 \$2,759.20 \$71,739.20	\$34.84 \$2,787.20 \$72,467.20	\$35.20 \$2,816.00 \$73,216.00	\$35.52 \$2,841.60 \$73,881.60	\$35.89 \$2,871.20 \$74,651.20	\$36.25 \$2,900.00 \$75,400.00	\$36.61 \$2,928.80 \$76,148.80	\$36.97 \$2,957.60 \$76,897.60	\$37.35 \$2,988.00 \$77,688.00	\$37.70 \$3,016.00 \$78,416.00	\$38.10 \$3,048.00 \$79,248.00
Steps Hourly Biweekly Annually Steps	\$34.14 \$2,731.20 \$71,011.20	\$34.49 \$2,759.20 \$71,739.20	\$34.84 \$2,787.20 \$72,467.20	\$35.20 \$2,816.00 \$73,216.00	\$35.52 \$2,841.60 \$73,881.60	\$35.89 \$2,871.20 \$74,651.20	\$36.25 \$2,900.00 \$75,400.00	\$36.61 \$2,928.80 \$76,148.80	\$36.97 \$2,957.60 \$76,897.60	\$37.35 \$2,988.00 \$77,688.00	\$37.70 \$3,016.00 \$78,416.00	\$38.10 \$3,048.00 \$79,248.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60	\$37.35 \$2,988.00 \$77,688.00 22 \$42.07 \$3,365.60	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20
Steps Hourly Biweekly Annually Steps Hourly	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67	\$37.35 \$2,988.00 \$77,688.00 22 \$42.07	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20 \$81,619.20	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60	\$37.35 \$2,988.00 \$77,688.00 22 \$42.07 \$3,365.60 \$87,505.60	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20 \$81,619.20	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60	\$37.35 \$2,988.00 \$77,688.00 22 \$42.07 \$3,365.60 \$87,505.60	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20 \$81,619.20 27 \$44.19	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93	\$37.35 \$2,988.00 \$77,688.00 22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00 25 \$43.35 \$3,468.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20 26 \$43.77 \$3,501.60	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20 \$81,619.20 27 \$44.19 \$3,535.20	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60 31 \$45.98 \$3,678.40	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40	\$37.35 \$2,988.00 \$77,688.00 \$22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40 \$3,792.00	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20 \$81,619.20 27 \$44.19	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93	\$37.35 \$2,988.00 \$77,688.00 22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00 25 \$43.35 \$3,468.00 \$90,168.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20 26 \$43.77 \$3,501.60 \$91,041.60	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20 \$81,619.20 27 \$44.19 \$3,535.20 \$91,915.20	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20 \$92,851.20	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20 \$93,787.20	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40 \$94,702.40	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60 31 \$45.98 \$3,678.40 \$95,638.40	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60 \$96,657.60	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40 \$97,614.40	\$37.35 \$2,988.00 \$77,688.00 \$22 \$42.07 \$3,365.60 \$87,505.60 \$47.40 \$3,792.00 \$98,592.00	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40 \$99,590.40	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00 \$100,568.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00 25 \$43.35 \$3,468.00 \$90,168.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20 26 \$43.77 \$3,501.60 \$91,041.60	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20 \$81,619.20 27 \$44.19 \$3,535.20 \$91,915.20	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20 \$92,851.20	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20 \$93,787.20	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40 \$94,702.40	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60 31 \$45.98 \$3,678.40 \$95,638.40	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60 \$96,657.60	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40 \$97,614.40	\$37.35 \$2,988.00 \$77,688.00 \$22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40 \$3,792.00 \$98,592.00	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40 \$99,590.40	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00 \$100,568.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00 25 \$43.35 \$3,468.00 \$90,168.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20 26 \$43.77 \$3,501.60 \$91,041.60	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20 \$81,619.20 27 \$44.19 \$3,535.20 \$91,915.20	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20 \$92,851.20	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20 \$93,787.20	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40 \$94,702.40	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60 31 \$45.98 \$3,678.40 \$95,638.40	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60 \$96,657.60	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40 \$97,614.40	\$37.35 \$2,988.00 \$77,688.00 \$22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40 \$3,792.00 \$98,592.00	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40 \$99,590.40	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00 \$100,568.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00 25 \$43.35 \$3,468.00 \$90,168.00 37 \$48.85 \$3,908.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20 26 \$43.77 \$3,501.60 \$91,041.60 38 \$49.34 \$3,947.20	\$34.84 \$2,787.20 \$72,467.20 \$15 \$39.24 \$3,139.20 \$81,619.20 \$44.19 \$3,535.20 \$91,915.20 \$49.83 \$3,986.40	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20 \$92,851.20 40 \$50.31 \$4,024.80	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20 \$93,787.20 41 \$50.84 \$4,067.20	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40 \$94,702.40 42 \$51.31 \$4,104.80	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60 31 \$45.98 \$3,678.40 \$95,638.40 43 \$51.85 \$4,148.00	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60 \$96,657.60 44 \$52.34 \$4,187.20	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40 \$97,614.40	\$37.35 \$2,988.00 \$77,688.00 \$77,688.00 22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40 \$3,792.00 \$98,592.00 46 \$53.39 \$4,271.20	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40 \$99,590.40 47 \$53.94 \$4,315.20	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00 \$100,568.00 48 \$54.47 \$4,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00 25 \$43.35 \$3,468.00 \$90,168.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20 26 \$43.77 \$3,501.60 \$91,041.60	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20 \$81,619.20 27 \$44.19 \$3,535.20 \$91,915.20	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20 \$92,851.20	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20 \$93,787.20	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40 \$94,702.40	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60 31 \$45.98 \$3,678.40 \$95,638.40	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60 \$96,657.60	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40 \$97,614.40	\$37.35 \$2,988.00 \$77,688.00 \$22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40 \$3,792.00 \$98,592.00	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40 \$99,590.40	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00 \$100,568.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.14 \$2,731.20 \$71,011.20 \$13 \$38.45 \$3,076.00 \$79,976.00 \$79,976.00 \$90,168.00 \$90,168.00 \$48.85 \$3,908.00 \$101,608.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20 26 \$43.77 \$3,501.60 \$91,041.60 38 \$49.34 \$3,947.20 \$102,627.20	\$34.84 \$2,787.20 \$72,467.20 \$15 \$39.24 \$3,139.20 \$81,619.20 \$44.19 \$3,535.20 \$91,915.20 \$91,915.20 \$49.83 \$3,986.40 \$103,646.40	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20 \$92,851.20 40 \$50.31 \$4,024.80 \$104,644.80	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20 \$93,787.20 41 \$50.84 \$4,067.20 \$105,747.20	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40 \$94,702.40 42 \$51.31 \$4,104.80 \$106,724.80	\$36.25 \$2,900.00 \$75,400.00 \$19 \$40.82 \$3,265.60 \$84,905.60 \$45.98 \$3,678.40 \$95,638.40 \$51.85 \$4,148.00 \$107,848.00	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60 \$96,657.60 44 \$52.34 \$4,187.20	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40 \$97,614.40	\$37.35 \$2,988.00 \$77,688.00 \$77,688.00 22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40 \$3,792.00 \$98,592.00 46 \$53.39 \$4,271.20	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40 \$99,590.40 47 \$53.94 \$4,315.20	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00 \$100,568.00 48 \$54.47 \$4,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00 25 \$43.35 \$3,468.00 \$90,168.00 37 \$48.85 \$3,908.00 \$101,608.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20 26 \$43.77 \$3,501.60 \$91,041.60 38 \$49.34 \$3,947.20 \$102,627.20	\$34.84 \$2,787.20 \$72,467.20 \$15 \$39.24 \$3,139.20 \$81,619.20 \$44.19 \$3,535.20 \$91,915.20 \$49.83 \$3,986.40 \$103,646.40	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20 \$92,851.20 40 \$50.31 \$4,024.80 \$104,644.80	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20 \$93,787.20 41 \$50.84 \$4,067.20 \$105,747.20	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40 \$94,702.40 42 \$51.31 \$4,104.80 \$106,724.80	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60 31 \$45.98 \$3,678.40 \$95,638.40 43 \$51.85 \$4,148.00 \$107,848.00	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60 \$96,657.60 44 \$52.34 \$4,187.20	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40 \$97,614.40	\$37.35 \$2,988.00 \$77,688.00 \$77,688.00 22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40 \$3,792.00 \$98,592.00 46 \$53.39 \$4,271.20	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40 \$99,590.40 47 \$53.94 \$4,315.20	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00 \$100,568.00 48 \$54.47 \$4,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.14 \$2,731.20 \$71,011.20 \$13 \$38.45 \$3,076.00 \$79,976.00 \$79,976.00 \$90,168.00 \$90,168.00 \$48.85 \$3,908.00 \$101,608.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20 26 \$43.77 \$3,501.60 \$91,041.60 38 \$49.34 \$3,947.20 \$102,627.20	\$34.84 \$2,787.20 \$72,467.20 \$15 \$39.24 \$3,139.20 \$81,619.20 \$44.19 \$3,535.20 \$91,915.20 \$91,915.20 \$49.83 \$3,986.40 \$103,646.40	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20 \$92,851.20 40 \$50.31 \$4,024.80 \$104,644.80	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20 \$93,787.20 41 \$50.84 \$4,067.20 \$105,747.20	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40 \$94,702.40 42 \$51.31 \$4,104.80 \$106,724.80	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60 31 \$45.98 \$3,678.40 \$95,638.40 43 \$51.85 \$4,148.00 \$107,848.00	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60 \$96,657.60 44 \$52.34 \$4,187.20	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40 \$97,614.40	\$37.35 \$2,988.00 \$77,688.00 \$77,688.00 22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40 \$3,792.00 \$98,592.00 46 \$53.39 \$4,271.20	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40 \$99,590.40 47 \$53.94 \$4,315.20	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00 \$100,568.00 48 \$54.47 \$4,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00 25 \$43.35 \$3,468.00 \$90,168.00 37 \$48.85 \$3,908.00 \$101,608.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20 26 \$43.77 \$3,501.60 \$91,041.60 38 \$49.34 \$3,947.20 \$102,627.20	\$34.84 \$2,787.20 \$72,467.20 \$15 \$39.24 \$3,139.20 \$81,619.20 \$44.19 \$3,535.20 \$91,915.20 \$49.83 \$3,986.40 \$103,646.40	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20 \$92,851.20 40 \$50.31 \$4,024.80 \$104,644.80	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20 \$93,787.20 41 \$50.84 \$4,067.20 \$105,747.20	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40 \$94,702.40 42 \$51.31 \$4,104.80 \$106,724.80	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60 31 \$45.98 \$3,678.40 \$95,638.40 43 \$51.85 \$4,148.00 \$107,848.00	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60 \$96,657.60 44 \$52.34 \$4,187.20	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40 \$97,614.40	\$37.35 \$2,988.00 \$77,688.00 \$77,688.00 22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40 \$3,792.00 \$98,592.00 46 \$53.39 \$4,271.20	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40 \$99,590.40 47 \$53.94 \$4,315.20	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00 \$100,568.00 48 \$54.47 \$4,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.14 \$2,731.20 \$71,011.20 \$13 \$38.45 \$3,076.00 \$79,976.00 \$25 \$43.35 \$3,468.00 \$90,168.00 \$90,168.00 \$101,608.00	\$34.49 \$2,759.20 \$71,739.20 \$14 \$38.84 \$3,107.20 \$80,787.20 \$43.77 \$3,501.60 \$91,041.60 \$49.34 \$3,947.20 \$102,627.20	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20 \$81,619.20 27 \$44.19 \$3,535.20 \$91,915.20 39 \$49.83 \$3,986.40 \$103,646.40 51 \$56.14 \$4,491.20	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20 \$92,851.20 40 \$50.31 \$4,024.80 \$104,644.80 \$104,644.80	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20 \$93,787.20 41 \$50.84 \$4,067.20 \$105,747.20 53 \$57.27 \$4,581.60	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40 \$94,702.40 42 \$51.31 \$4,104.80 \$106,724.80 54 \$57.84 \$4,627.20	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60 31 \$45.98 \$3,678.40 \$95,638.40 43 \$51.85 \$4,148.00 \$107,848.00 55 \$58.40 \$4,672.00	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60 \$96,657.60 44 \$52.34 \$4,187.20	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40 \$97,614.40	\$37.35 \$2,988.00 \$77,688.00 \$77,688.00 22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40 \$3,792.00 \$98,592.00 46 \$53.39 \$4,271.20	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40 \$99,590.40 47 \$53.94 \$4,315.20	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00 \$100,568.00 48 \$54.47 \$4,357.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$34.14 \$2,731.20 \$71,011.20 13 \$38.45 \$3,076.00 \$79,976.00 25 \$43.35 \$3,468.00 \$90,168.00 37 \$48.85 \$3,908.00 \$101,608.00	\$34.49 \$2,759.20 \$71,739.20 14 \$38.84 \$3,107.20 \$80,787.20 26 \$43.77 \$3,501.60 \$91,041.60 38 \$49.34 \$3,947.20 \$102,627.20	\$34.84 \$2,787.20 \$72,467.20 15 \$39.24 \$3,139.20 \$81,619.20 27 \$44.19 \$3,535.20 \$91,915.20 39 \$49.83 \$3,986.40 \$103,646.40	\$35.20 \$2,816.00 \$73,216.00 16 \$39.63 \$3,170.40 \$82,430.40 28 \$44.64 \$3,571.20 \$92,851.20 40 \$50.31 \$4,024.80 \$104,644.80 52 \$56.70	\$35.52 \$2,841.60 \$73,881.60 17 \$40.03 \$3,202.40 \$83,262.40 29 \$45.09 \$3,607.20 \$93,787.20 41 \$50.84 \$4,067.20 \$105,747.20	\$35.89 \$2,871.20 \$74,651.20 18 \$40.43 \$3,234.40 \$84,094.40 30 \$45.53 \$3,642.40 \$94,702.40 42 \$51.31 \$4,104.80 \$106,724.80	\$36.25 \$2,900.00 \$75,400.00 19 \$40.82 \$3,265.60 \$84,905.60 31 \$45.98 \$3,678.40 \$95,638.40 43 \$51.85 \$4,148.00 \$107,848.00	\$36.61 \$2,928.80 \$76,148.80 20 \$41.23 \$3,298.40 \$85,758.40 32 \$46.47 \$3,717.60 \$96,657.60 44 \$52.34 \$4,187.20	\$36.97 \$2,957.60 \$76,897.60 21 \$41.67 \$3,333.60 \$86,673.60 33 \$46.93 \$3,754.40 \$97,614.40	\$37.35 \$2,988.00 \$77,688.00 \$77,688.00 22 \$42.07 \$3,365.60 \$87,505.60 34 \$47.40 \$3,792.00 \$98,592.00 46 \$53.39 \$4,271.20	\$37.70 \$3,016.00 \$78,416.00 23 \$42.48 \$3,398.40 \$88,358.40 35 \$47.88 \$3,830.40 \$99,590.40 47 \$53.94 \$4,315.20	\$38.10 \$3,048.00 \$79,248.00 24 \$42.89 \$3,431.20 \$89,211.20 36 \$48.35 \$3,868.00 \$100,568.00 48 \$54.47 \$4,357.60

(Non-bargaining unit)

Grade	79
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.35	\$37.70	\$38.10	\$38.45	\$38.84	\$39.24	\$39.63	\$40.03	\$40.43	\$40.82	\$41.23	\$41.67
Biweekly	\$2,988.00	\$3,016.00	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20	\$3,170.40	\$3,202.40	\$3,234.40	\$3,265.60	\$3,298.40	\$3,333.60
Annually	\$77,688.00	\$78,416.00	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20	\$82,430.40	\$83,262.40	\$84,094.40	\$84,905.60	\$85,758.40	\$86,673.60
Ailliually	\$77,088.00	\$76,410.00	\$75,246.00	\$75,570.00	380,787.20	301,013.20	302,430.40	363,202.40	304,034.40	304,303.00	363,736.40	380,073.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93
Biweekly	\$3,365.60	\$3,398.40	\$3,431.20	\$3,468.00	\$3,501.60	\$3,535.20	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40
Annually	\$87,505.60	\$88,358.40	\$89,211.20	\$90,168.00	\$91,041.60	\$91,915.20	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40
C1												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.40	\$47.88	\$48.35	\$48.85	\$49.34	\$49.83	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88
Biweekly	\$3,792.00	\$3,830.40	\$3,868.00	\$3,908.00	\$3,947.20	\$3,986.40	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40
Annually	\$98,592.00	\$99,590.40	\$100,568.00	\$101,608.00	\$102,627.20	\$103,646.40	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.39	\$53.94	\$54.47	\$55.03	\$55.59	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40	\$59.00	\$59.58
Biweekly	\$4,271.20	\$4,315.20	\$4,357.60	\$4,402.40	\$4,447.20	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40
-												
Annually	\$111,051.20	\$112,195.20	\$113,297.60	\$114,462.40	\$115,627.20	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40
Steps	49	50	51	52	53	54	55					
	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63	\$63.25	\$63.91					
Hourly												
Biweekly	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40	\$5,060.00	\$5,112.80					
Annually	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40	\$131,560.00	\$132,932.80					
Grade 80												
	1	2	2	4	5	6	7	Q	٩	10	11	12
Steps	1	2	3	4	5	6	7	8	9 \$42.77	10 \$44.10	11	12 \$45.00
Steps Hourly	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19	\$44.64	\$45.09
Steps Hourly Biweekly	\$40.43 \$3,234.40	\$40.82 \$3,265.60	\$41.23 \$3,298.40	\$41.67 \$3,333.60	\$42.07 \$3,365.60	\$42.48 \$3,398.40	\$42.89 \$3,431.20	\$43.35 \$3,468.00	\$43.77 \$3,501.60	\$44.19 \$3,535.20	\$44.64 \$3,571.20	\$45.09 \$3,607.20
Steps Hourly	\$40.43	\$40.82	\$41.23	\$41.67	\$42.07	\$42.48	\$42.89	\$43.35	\$43.77	\$44.19	\$44.64	\$45.09
Steps Hourly Biweekly Annually	\$40.43 \$3,234.40 \$84,094.40	\$40.82 \$3,265.60 \$84,905.60	\$41.23 \$3,298.40 \$85,758.40	\$41.67 \$3,333.60 \$86,673.60	\$42.07 \$3,365.60 \$87,505.60	\$42.48 \$3,398.40 \$88,358.40	\$42.89 \$3,431.20 \$89,211.20	\$43.35 \$3,468.00 \$90,168.00	\$43.77 \$3,501.60 \$91,041.60	\$44.19 \$3,535.20 \$91,915.20	\$44.64 \$3,571.20 \$92,851.20	\$45.09 \$3,607.20 \$93,787.20
Steps Hourly Biweekly Annually Steps	\$40.43 \$3,234.40 \$84,094.40	\$40.82 \$3,265.60 \$84,905.60	\$41.23 \$3,298.40 \$85,758.40	\$41.67 \$3,333.60 \$86,673.60	\$42.07 \$3,365.60 \$87,505.60	\$42.48 \$3,398.40 \$88,358.40	\$42.89 \$3,431.20 \$89,211.20	\$43.35 \$3,468.00 \$90,168.00	\$43.77 \$3,501.60 \$91,041.60	\$44.19 \$3,535.20 \$91,915.20	\$44.64 \$3,571.20 \$92,851.20	\$45.09 \$3,607.20 \$93,787.20
Steps Hourly Biweekly Annually Steps Hourly	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35	\$43.35 \$3,468.00 \$90,168.00 20 \$48.85	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84
Steps Hourly Biweekly Annually Steps	\$40.43 \$3,234.40 \$84,094.40	\$40.82 \$3,265.60 \$84,905.60	\$41.23 \$3,298.40 \$85,758.40	\$41.67 \$3,333.60 \$86,673.60	\$42.07 \$3,365.60 \$87,505.60	\$42.48 \$3,398.40 \$88,358.40	\$42.89 \$3,431.20 \$89,211.20	\$43.35 \$3,468.00 \$90,168.00	\$43.77 \$3,501.60 \$91,041.60	\$44.19 \$3,535.20 \$91,915.20	\$44.64 \$3,571.20 \$92,851.20	\$45.09 \$3,607.20 \$93,787.20
Steps Hourly Biweekly Annually Steps Hourly	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35	\$43.35 \$3,468.00 \$90,168.00 20 \$48.85	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00	\$43.35 \$3,468.00 \$90,168.00 20 \$48.85 \$3,908.00	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00	\$43.35 \$3,468.00 \$90,168.00 20 \$48.85 \$3,908.00	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00	\$43.35 \$3,468.00 \$90,168.00 20 \$48.85 \$3,908.00 \$101,608.00	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47	\$43.35 \$3,468.00 \$90,168.00 20 \$48.85 \$3,908.00 \$101,608.00 32 \$55.03	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31 \$4,104.80	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85 \$4,148.00	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34 \$4,187.20	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88 \$4,230.40	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39 \$4,271.20	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94 \$4,315.20	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47 \$4,357.60	\$43.35 \$3,468.00 \$90,168.00 20 \$48.85 \$3,908.00 \$101,608.00 32 \$55.03 \$4,402.40	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20 33 \$55.59 \$4,447.20	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14 \$4,491.20	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70 \$4,536.00	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27 \$4,581.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47	\$43.35 \$3,468.00 \$90,168.00 20 \$48.85 \$3,908.00 \$101,608.00 32 \$55.03	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31 \$4,104.80 \$106,724.80	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34 \$4,187.20 \$108,867.20	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88 \$4,230.40 \$109,990.40	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94 \$4,315.20 \$112,195.20	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47 \$4,357.60 \$113,297.60	\$43.35 \$3,468.00 \$90,168.00 \$48.85 \$3,908.00 \$101,608.00 \$2 \$55.03 \$4,402.40 \$114,462.40	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20 33 \$55.59 \$4,447.20 \$115,627.20	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14 \$4,491.20 \$116,771.20	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70 \$4,536.00 \$117,936.00	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27 \$4,581.60 \$119,121.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31 \$4,104.80 \$106,724.80	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34 \$4,187.20 \$108,867.20	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88 \$4,230.40 \$109,990.40	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94 \$4,315.20 \$112,195.20	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47 \$4,357.60 \$113,297.60	\$43.35 \$3,468.00 \$90,168.00 20 \$48.85 \$3,908.00 \$101,608.00 32 \$55.03 \$4,402.40 \$114,462.40	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20 33 \$55.59 \$4,447.20 \$115,627.20	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14 \$4,491.20 \$116,771.20	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70 \$4,536.00 \$117,936.00	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27 \$4,581.60 \$119,121.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31 \$4,104.80 \$106,724.80	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34 \$4,187.20 \$108,867.20	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88 \$4,230.40 \$109,990.40	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94 \$4,315.20 \$112,195.20	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47 \$4,357.60 \$113,297.60	\$43.35 \$3,468.00 \$90,168.00 \$48.85 \$3,908.00 \$101,608.00 \$2 \$55.03 \$4,402.40 \$114,462.40	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20 33 \$55.59 \$4,447.20 \$115,627.20	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14 \$4,491.20 \$116,771.20	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70 \$4,536.00 \$117,936.00	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27 \$4,581.60 \$119,121.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31 \$4,104.80 \$106,724.80 37 \$57.84 \$4,627.20	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85 \$4,148.00 \$107,848.00 38 \$58.40 \$4,672.00	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34 \$4,187.20 \$108,867.20 39 \$59.00 \$4,720.00	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88 \$4,230.40 \$109,990.40 40 \$59.58 \$4,766.40	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39 \$4,271.20 \$111,051.20 41 \$60.18 \$4,814.40	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94 \$4,315.20 \$112,195.20 42 \$60.80 \$4,864.00	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47 \$4,357.60 \$113,297.60 43 \$61.41 \$4,912.80	\$43.35 \$3,468.00 \$90,168.00 \$48.85 \$3,908.00 \$101,608.00 \$12,402.40 \$114,462.40 \$62.03 \$4,962.40	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20 33 \$55.59 \$4,447.20 \$115,627.20 45 \$62.63 \$5,010.40	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14 \$4,491.20 \$116,771.20	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70 \$4,536.00 \$117,936.00 47 \$63.91 \$5,112.80	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27 \$4,581.60 \$119,121.60 48 \$64.54 \$5,163.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31 \$4,104.80 \$106,724.80	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34 \$4,187.20 \$108,867.20	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88 \$4,230.40 \$109,990.40	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94 \$4,315.20 \$112,195.20	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47 \$4,357.60 \$113,297.60	\$43.35 \$3,468.00 \$90,168.00 \$48.85 \$3,908.00 \$101,608.00 \$2 \$55.03 \$4,402.40 \$114,462.40	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20 33 \$55.59 \$4,447.20 \$115,627.20	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14 \$4,491.20 \$116,771.20	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70 \$4,536.00 \$117,936.00	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27 \$4,581.60 \$119,121.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31 \$4,104.80 \$106,724.80 37 \$57.84 \$4,627.20 \$120,307.20	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85 \$4,148.00 \$107,848.00 38 \$58.40 \$4,672.00 \$121,472.00	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34 \$4,187.20 \$108,867.20 39 \$59.00 \$4,720.00 \$122,720.00	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88 \$4,230.40 \$109,990.40 40 \$59.58 \$4,766.40 \$123,926.40	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39 \$4,271.20 \$111,051.20 41 \$60.18 \$4,814.40 \$125,174.40	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94 \$4,315.20 \$112,195.20 42 \$60.80 \$4,864.00 \$126,464.00	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47 \$4,357.60 \$113,297.60 43 \$61.41 \$4,912.80 \$127,732.80	\$43.35 \$3,468.00 \$90,168.00 \$48.85 \$3,908.00 \$101,608.00 \$12,402.40 \$114,462.40 \$62.03 \$4,962.40	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20 33 \$55.59 \$4,447.20 \$115,627.20 45 \$62.63 \$5,010.40	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14 \$4,491.20 \$116,771.20	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70 \$4,536.00 \$117,936.00 47 \$63.91 \$5,112.80	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27 \$4,581.60 \$119,121.60 48 \$64.54 \$5,163.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Annually Steps	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31 \$4,104.80 \$106,724.80 37 \$57.84 \$4,627.20 \$120,307.20	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85 \$4,148.00 \$107,848.00 38 \$58.40 \$4,672.00 \$121,472.00	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34 \$4,187.20 \$108,867.20 39 \$59.00 \$4,720.00 \$122,720.00	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88 \$4,230.40 \$109,990.40 40 \$59.58 \$4,766.40 \$123,926.40	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39 \$4,271.20 \$111,051.20 41 \$60.18 \$4,814.40 \$125,174.40	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94 \$4,315.20 \$112,195.20 42 \$60.80 \$4,864.00 \$126,464.00	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47 \$4,357.60 \$113,297.60 43 \$61.41 \$4,912.80 \$127,732.80	\$43.35 \$3,468.00 \$90,168.00 \$48.85 \$3,908.00 \$101,608.00 \$12,402.40 \$114,462.40 \$62.03 \$4,962.40	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20 33 \$55.59 \$4,447.20 \$115,627.20 45 \$62.63 \$5,010.40	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14 \$4,491.20 \$116,771.20	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70 \$4,536.00 \$117,936.00 47 \$63.91 \$5,112.80	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27 \$4,581.60 \$119,121.60 48 \$64.54 \$5,163.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31 \$4,104.80 \$106,724.80 37 \$57.84 \$4,627.20 \$120,307.20	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$121,472.00 \$121,472.00	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34 \$4,187.20 \$108,867.20 39 \$59.00 \$4,720.00 \$122,720.00 51 \$66.49	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88 \$4,230.40 \$109,990.40 40 \$59.58 \$4,766.40 \$123,926.40 52 \$67.17	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39 \$4,271.20 \$111,051.20 41 \$60.18 \$4,814.40 \$125,174.40	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94 \$4,315.20 \$112,195.20 42 \$60.80 \$4,864.00 \$126,464.00	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47 \$4,357.60 \$113,297.60 43 \$61.41 \$4,912.80 \$127,732.80 55 \$69.20	\$43.35 \$3,468.00 \$90,168.00 \$48.85 \$3,908.00 \$101,608.00 \$12,402.40 \$114,462.40 \$62.03 \$4,962.40	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20 33 \$55.59 \$4,447.20 \$115,627.20 45 \$62.63 \$5,010.40	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14 \$4,491.20 \$116,771.20	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70 \$4,536.00 \$117,936.00 47 \$63.91 \$5,112.80	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27 \$4,581.60 \$119,121.60 48 \$64.54 \$5,163.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31 \$4,104.80 \$106,724.80 37 \$57.84 \$4,627.20 \$120,307.20	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85 \$4,148.00 \$107,848.00 38 \$58.40 \$4,672.00 \$121,472.00 50 \$65.83 \$5,266.40	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34 \$4,187.20 \$108,867.20 39 \$59.00 \$4,720.00 \$122,720.00 51 \$66.49 \$5,319.20	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88 \$4,230.40 \$109,990.40 40 \$59.58 \$4,766.40 \$123,926.40 52 \$67.17 \$5,373.60	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39 \$4,271.20 \$111,051.20 41 \$60.18 \$4,814.40 \$125,174.40 53 \$67.85 \$5,428.00	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94 \$4,315.20 \$112,195.20 42 \$60.80 \$4,864.00 \$126,464.00 54 \$68.51 \$54,480.80	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47 \$4,357.60 \$113,297.60 43 \$61.41 \$4,912.80 \$127,732.80 55 \$69.20 \$5,536.00	\$43.35 \$3,468.00 \$90,168.00 \$48.85 \$3,908.00 \$101,608.00 \$12,402.40 \$114,462.40 \$62.03 \$4,962.40	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20 33 \$55.59 \$4,447.20 \$115,627.20 45 \$62.63 \$5,010.40	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14 \$4,491.20 \$116,771.20	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70 \$4,536.00 \$117,936.00 47 \$63.91 \$5,112.80	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27 \$4,581.60 \$119,121.60 48 \$64.54 \$5,163.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.43 \$3,234.40 \$84,094.40 13 \$45.53 \$3,642.40 \$94,702.40 25 \$51.31 \$4,104.80 \$106,724.80 37 \$57.84 \$4,627.20 \$120,307.20	\$40.82 \$3,265.60 \$84,905.60 14 \$45.98 \$3,678.40 \$95,638.40 26 \$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$121,472.00 \$121,472.00	\$41.23 \$3,298.40 \$85,758.40 15 \$46.47 \$3,717.60 \$96,657.60 27 \$52.34 \$4,187.20 \$108,867.20 39 \$59.00 \$4,720.00 \$122,720.00 51 \$66.49	\$41.67 \$3,333.60 \$86,673.60 16 \$46.93 \$3,754.40 \$97,614.40 28 \$52.88 \$4,230.40 \$109,990.40 40 \$59.58 \$4,766.40 \$123,926.40 52 \$67.17	\$42.07 \$3,365.60 \$87,505.60 17 \$47.40 \$3,792.00 \$98,592.00 29 \$53.39 \$4,271.20 \$111,051.20 41 \$60.18 \$4,814.40 \$125,174.40	\$42.48 \$3,398.40 \$88,358.40 18 \$47.88 \$3,830.40 \$99,590.40 30 \$53.94 \$4,315.20 \$112,195.20 42 \$60.80 \$4,864.00 \$126,464.00	\$42.89 \$3,431.20 \$89,211.20 19 \$48.35 \$3,868.00 \$100,568.00 31 \$54.47 \$4,357.60 \$113,297.60 43 \$61.41 \$4,912.80 \$127,732.80 55 \$69.20	\$43.35 \$3,468.00 \$90,168.00 \$48.85 \$3,908.00 \$101,608.00 \$12,402.40 \$114,462.40 \$62.03 \$4,962.40	\$43.77 \$3,501.60 \$91,041.60 21 \$49.34 \$3,947.20 \$102,627.20 33 \$55.59 \$4,447.20 \$115,627.20 45 \$62.63 \$5,010.40	\$44.19 \$3,535.20 \$91,915.20 22 \$49.83 \$3,986.40 \$103,646.40 34 \$56.14 \$4,491.20 \$116,771.20	\$44.64 \$3,571.20 \$92,851.20 23 \$50.31 \$4,024.80 \$104,644.80 35 \$56.70 \$4,536.00 \$117,936.00 47 \$63.91 \$5,112.80	\$45.09 \$3,607.20 \$93,787.20 24 \$50.84 \$4,067.20 \$105,747.20 36 \$57.27 \$4,581.60 \$119,121.60 48 \$64.54 \$5,163.20

(Non-bargaining unit)

BETHEL (38%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.19	\$44.64	\$45.09	\$45.53	\$45.98	\$46.47	\$46.93	\$47.40	\$47.88	\$48.35	\$48.85	\$49.34
Biweekly	\$3,535.20	\$3,571.20	\$3,607.20	\$3,642.40	\$3,678.40	\$3,717.60	\$3,754.40	\$3,792.00	\$3,830.40	\$3,868.00	\$3,908.00	\$3,947.20
Annually	\$91,915.20	\$92,851.20	\$93,787.20	\$94,702.40	\$95,638.40	\$96,657.60	\$97,614.40	\$98,592.00	\$99,590.40	\$100,568.00	\$101,608.00	\$102,627.20
-												
Steps	13	14	15	16	17	18	. 19	20	21	22	23	24
Hourly	\$49.83	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39	\$53.94	\$54.47	\$55.03	\$55.59
Biweekly	\$3,986.40	\$4,024.80	\$4,067.20	\$4,104.80	\$4,148.00	\$4,187.20	\$4,230.40	\$4,271.20	\$4,315.20	\$4,357.60	\$4,402.40	\$4,447.20
Annually	\$103,646.40	\$104,644.80	\$105,747.20	\$106,724.80	\$107,848.00	\$108,867.20	\$109,990.40	\$111,051.20	\$112,195.20	\$113,297.60	\$114,462.40	\$115,627.20
Chama												
Steps	25	26	27	. 28	. 29	. 30	. 31	32	. 33	. 34	. 35	. 36
Hourly	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40	\$59.00	\$59.58	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63
Biweekly	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40
Annually	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40
Steps												
Hourly	37 \$63.25	38 \$63.91	39 \$64.54	40 \$65.17	41 \$65.83	42 \$66.49	43 \$67.17	44 \$67.85	45 \$68.51	46 \$69.20	47 \$69.89	48 \$70.59
Biweekly	\$5,060.00	\$5,112.80	\$5,163.20	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80	\$5,536.00	\$5,591.20	\$5,647.20
Annually	\$131,560.00	\$132,932.80	\$134,243.20	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80	\$143,936.00	\$145,371.20	\$146,827.20
Ailliually	3131,300.00	\$132,932.60	3134,243.20	\$133,333.00	3130,920.40	\$130,299.20	\$139,713.00	3141,128.00	3142,300.80	\$143,930.00	\$145,571.20	3140,827.20
Steps	49	50	51	52	53	54	55					
Hourly	\$71.30	\$72.01	\$72.74	\$73.45	\$74.18	\$74.95	\$75.69					
Biweekly	\$5,704.00	\$5,760.80	\$5,819.20	\$5,876.00	\$5,934.40	\$5,996.00	\$6,055.20					
Annually	\$148,304.00	\$149,780.80	\$151,299.20	\$152,776.00	\$154,294.40	\$155,896.00	\$157,435.20					
,,			7-0-7-0-0	*								
Grade 82												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-		5 \$51.85	6 \$52.34	-	8 \$53.39	_	10 \$54.47	11 \$55.03	12 \$55.59
	1 \$49.83 \$3,986.40	\$50.31 \$4,024.80	3 \$50.84 \$4,067.20	\$51.31 \$4,104.80	5 \$51.85 \$4,148.00	6 \$52.34 \$4,187.20	7 \$52.88 \$4,230.40	8 \$53.39 \$4,271.20	9 \$53.94 \$4,315.20	10 \$54.47 \$4,357.60	11 \$55.03 \$4,402.40	12 \$55.59 \$4,447.20
Steps Hourly	\$49.83	\$50.31	\$50.84	\$51.31	\$51.85	\$52.34	\$52.88	\$53.39	\$53.94	\$54.47	\$55.03	\$55.59
Steps Hourly Biweekly Annually	\$49.83 \$3,986.40 \$103,646.40	\$50.31 \$4,024.80 \$104,644.80	\$50.84 \$4,067.20 \$105,747.20	\$51.31 \$4,104.80 \$106,724.80	\$51.85 \$4,148.00 \$107,848.00	\$52.34 \$4,187.20 \$108,867.20	\$52.88 \$4,230.40 \$109,990.40	\$53.39 \$4,271.20 \$111,051.20	\$53.94 \$4,315.20 \$112,195.20	\$54.47 \$4,357.60 \$113,297.60	\$55.03 \$4,402.40 \$114,462.40	\$55.59 \$4,447.20 \$115,627.20
Steps Hourly Biweekly Annually Steps	\$49.83 \$3,986.40 \$103,646.40	\$50.31 \$4,024.80 \$104,644.80	\$50.84 \$4,067.20 \$105,747.20	\$51.31 \$4,104.80 \$106,724.80	\$51.85 \$4,148.00 \$107,848.00	\$52.34 \$4,187.20 \$108,867.20	\$52.88 \$4,230.40 \$109,990.40	\$53.39 \$4,271.20 \$111,051.20	\$53.94 \$4,315.20 \$112,195.20	\$54.47 \$4,357.60 \$113,297.60	\$55.03 \$4,402.40 \$114,462.40	\$55.59 \$4,447.20 \$115,627.20
Steps Hourly Biweekly Annually Steps Hourly	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14	\$50.31 \$4,024.80 \$104,644.80 14 \$56.70	\$50.84 \$4,067.20 \$105,747.20 15 \$57.27	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18	\$53.94 \$4,315.20 \$112,195.20 21 \$60.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20	\$50.31 \$4,024.80 \$104,644.80 14 \$56.70 \$4,536.00	\$50.84 \$4,067.20 \$105,747.20 15 \$57.27 \$4,581.60	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40 \$4,672.00	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40	\$53.94 \$4,315.20 \$112,195.20 21 \$60.80 \$4,864.00	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40
Steps Hourly Biweekly Annually Steps Hourly	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14	\$50.31 \$4,024.80 \$104,644.80 14 \$56.70	\$50.84 \$4,067.20 \$105,747.20 15 \$57.27	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18	\$53.94 \$4,315.20 \$112,195.20 21 \$60.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20	\$50.31 \$4,024.80 \$104,644.80 14 \$56.70 \$4,536.00 \$117,936.00	\$50.84 \$4,067.20 \$105,747.20 15 \$57.27 \$4,581.60 \$119,121.60	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40 \$4,672.00 \$121,472.00	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40	\$53.94 \$4,315.20 \$112,195.20 21 \$60.80 \$4,864.00 \$126,464.00	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20	\$50.31 \$4,024.80 \$104,644.80 14 \$56.70 \$4,536.00 \$117,936.00	\$50.84 \$4,067.20 \$105,747.20 15 \$57.27 \$4,581.60 \$119,121.60	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40 \$4,672.00 \$121,472.00	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40	\$53.94 \$4,315.20 \$112,195.20 21 \$60.80 \$4,864.00 \$126,464.00	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20	\$50.31 \$4,024.80 \$104,644.80 14 \$56.70 \$4,536.00 \$117,936.00 26 \$63.91	\$50.84 \$4,067.20 \$105,747.20 15 \$57.27 \$4,581.60 \$119,121.60	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40 \$4,672.00 \$121,472.00 29 \$65.83	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 21 \$60.80 \$4,864.00 \$126,464.00	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20 25 \$63.25 \$5,060.00	\$50.31 \$4,024.80 \$104,644.80 14 \$56.70 \$4,536.00 \$117,936.00 26 \$63.91 \$5,112.80	\$50.84 \$4,067.20 \$105,747.20 15 \$57.27 \$4,581.60 \$119,121.60 27 \$64.54 \$5,163.20	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20 28 \$65.17 \$5,213.60	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40 \$4,672.00 \$121,472.00 29 \$65.83 \$5,266.40	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49 \$5,319.20	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17 \$5,373.60	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85 \$5,428.00	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 21 \$60.80 \$4,864.00 \$126,464.00 33 \$68.51 \$5,480.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20 \$5,536.00	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89 \$5,591.20	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59 \$5,647.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20	\$50.31 \$4,024.80 \$104,644.80 14 \$56.70 \$4,536.00 \$117,936.00 26 \$63.91	\$50.84 \$4,067.20 \$105,747.20 15 \$57.27 \$4,581.60 \$119,121.60	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40 \$4,672.00 \$121,472.00 29 \$65.83	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 21 \$60.80 \$4,864.00 \$126,464.00	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20 25 \$63.25 \$5,060.00	\$50.31 \$4,024.80 \$104,644.80 14 \$56.70 \$4,536.00 \$117,936.00 26 \$63.91 \$5,112.80	\$50.84 \$4,067.20 \$105,747.20 15 \$57.27 \$4,581.60 \$119,121.60 27 \$64.54 \$5,163.20	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20 28 \$65.17 \$5,213.60	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40 \$4,672.00 \$121,472.00 29 \$65.83 \$5,266.40	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49 \$5,319.20 \$138,299.20	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17 \$5,373.60	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85 \$5,428.00	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 21 \$60.80 \$4,864.00 \$126,464.00 33 \$68.51 \$5,480.80 \$142,500.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20 \$5,536.00 \$143,936.00	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89 \$5,591.20 \$145,371.20	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59 \$5,647.20 \$146,827.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20 25 \$63.25 \$5,060.00 \$131,560.00	\$50.31 \$4,024.80 \$104,644.80 14 \$56.70 \$4,536.00 \$117,936.00 26 \$63.91 \$5,112.80 \$132,932.80	\$50.84 \$4,067.20 \$105,747.20 \$15 \$57.27 \$4,581.60 \$119,121.60 \$27 \$64.54 \$5,163.20 \$134,243.20	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20 28 \$65.17 \$5,213.60 \$135,553.60	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40 \$4,672.00 \$121,472.00 29 \$65.83 \$5,266.40 \$136,926.40	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49 \$5,319.20	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17 \$5,373.60 \$139,713.60	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85 \$5,428.00 \$141,128.00	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 21 \$60.80 \$4,864.00 \$126,464.00 33 \$68.51 \$5,480.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20 \$5,536.00	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89 \$5,591.20	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59 \$5,647.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20 25 \$63.25 \$5,060.00 \$131,560.00	\$50.31 \$4,024.80 \$104,644.80 14 \$56.70 \$4,536.00 \$117,936.00 26 \$63.91 \$5,112.80 \$132,932.80	\$50.84 \$4,067.20 \$105,747.20 15 \$57.27 \$4,581.60 \$119,121.60 27 \$64.54 \$5,163.20 \$134,243.20	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20 28 \$65.17 \$5,213.60 \$135,553.60	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40 \$4,672.00 \$121,472.00 29 \$65.83 \$5,266.40 \$136,926.40	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49 \$5,319.20 \$138,299.20	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17 \$5,373.60 \$139,713.60	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85 \$5,428.00 \$141,128.00	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 21 \$60.80 \$4,864.00 \$126,464.00 \$126,464.00 \$142,500.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20 \$5,536.00 \$143,936.00	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89 \$5,591.20 \$145,371.20	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59 \$5,647.20 \$146,827.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20 25 \$63.25 \$5,060.00 \$131,560.00	\$50.31 \$4,024.80 \$104,644.80 \$104,644.80 14 \$56.70 \$4,536.00 \$117,936.00 26 \$63.91 \$5,112.80 \$132,932.80 38 \$72.01	\$50.84 \$4,067.20 \$105,747.20 15 \$57.27 \$4,581.60 \$119,121.60 27 \$64.54 \$5,163.20 \$134,243.20	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20 28 \$65.17 \$5,213.60 \$135,553.60	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40 \$4,672.00 \$121,472.00 29 \$65.83 \$5,266.40 \$136,926.40	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49 \$5,319.20 \$138,299.20	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17 \$5,373.60 \$139,713.60	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85 \$5,428.00 \$141,128.00	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$112,495.20 \$4,864.00 \$126,464.00 \$126,464.00 \$142,500.80 \$142,500.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20 \$5,536.00 \$143,936.00	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89 \$5,591.20 \$145,371.20	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59 \$5,647.20 \$146,827.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20 25 \$63.25 \$5,060.00 \$131,560.00 \$7 \$71.30 \$5,704.00 \$148,304.00	\$50.31 \$4,024.80 \$104,644.80 \$104,644.80 14 \$56.70 \$4,536.00 \$117,936.00 26 \$63.91 \$5,112.80 \$132,932.80 38 \$72.01 \$5,760.80 \$149,780.80	\$50.84 \$4,067.20 \$105,747.20 \$15,747.20 \$57.27 \$4,581.60 \$119,121.60 \$64.54 \$5,163.20 \$134,243.20 \$72.74 \$5,819.20 \$151,299.20	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20 28 \$65.17 \$5,213.60 \$135,553.60 40 \$73.45 \$5,876.00 \$152,776.00	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$17 \$58.40 \$4,672.00 \$121,472.00 \$29 \$65.83 \$5,266.40 \$136,926.40 \$174.18 \$5,934.40 \$154,294.40	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49 \$5,319.20 \$138,299.20 42 \$74.95 \$5,996.00 \$155,896.00	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17 \$5,373.60 \$139,713.60 43 \$75.69 \$6,055.20 \$157,435.20	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85 \$5,428.00 \$141,128.00 44 \$76.43 \$6,114.40	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$112,495.20 \$4,864.00 \$126,464.00 \$126,464.00 \$142,500.80 \$142,500.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20 \$5,536.00 \$143,936.00 46 \$77.97 \$6,237.60	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89 \$5,591.20 \$145,371.20	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59 \$5,647.20 \$146,827.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20 25 \$63.25 \$5,060.00 \$131,560.00 37 \$71.30 \$5,704.00 \$148,304.00	\$50.31 \$4,024.80 \$104,644.80 \$104,644.80 14 \$56.70 \$4,536.00 \$117,936.00 26 \$63.91 \$5,112.80 \$132,932.80 38 \$72.01 \$5,760.80 \$149,780.80	\$50.84 \$4,067.20 \$105,747.20 \$105,747.20 15 \$57.27 \$4,581.60 \$119,121.60 27 \$64.54 \$5,163.20 \$134,243.20 39 \$72.74 \$5,819.20 \$151,299.20	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20 28 \$65.17 \$5,213.60 \$135,553.60 40 \$73.45 \$5,876.00 \$152,776.00	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$17 \$58.40 \$4,672.00 \$121,472.00 \$65.83 \$5,266.40 \$136,926.40 \$136,924.40 \$154,294.40	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49 \$5,319.20 \$138,299.20 42 \$74.95 \$5,996.00 \$155,896.00	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17 \$5,373.60 \$139,713.60 43 \$75.69 \$6,055.20 \$157,435.20	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85 \$5,428.00 \$141,128.00 44 \$76.43 \$6,114.40	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$112,495.20 \$4,864.00 \$126,464.00 \$126,464.00 \$142,500.80 \$142,500.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20 \$5,536.00 \$143,936.00 46 \$77.97 \$6,237.60	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89 \$5,591.20 \$145,371.20	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59 \$5,647.20 \$146,827.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20 25 \$63.25 \$5,060.00 \$131,560.00 \$7 \$71.30 \$5,704.00 \$148,304.00	\$50.31 \$4,024.80 \$104,644.80 \$104,644.80 \$104,644.80 \$14 \$56.70 \$4,536.00 \$117,936.00 \$63.91 \$5,112.80 \$132,932.80 \$132,932.80 \$149,780.80 \$149,780.80	\$50.84 \$4,067.20 \$105,747.20 \$105,747.20 \$57.27 \$4,581.60 \$119,121.60 \$64.54 \$5,163.20 \$134,243.20 \$134,243.20 \$151,299.20 \$151,299.20	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20 28 \$65.17 \$5,213.60 \$135,553.60 40 \$73.45 \$5,876.00 \$152,776.00	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$17 \$58.40 \$4,672.00 \$121,472.00 \$29 \$65.83 \$5,266.40 \$136,926.40 \$14 \$74.18 \$5,934.40 \$154,294.40	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49 \$5,319.20 \$138,299.20 42 \$74.95 \$5,996.00 \$155,896.00	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17 \$5,373.60 \$139,713.60 43 \$75.69 \$6,055.20 \$157,435.20	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85 \$5,428.00 \$141,128.00 44 \$76.43 \$6,114.40	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$112,495.20 \$4,864.00 \$126,464.00 \$126,464.00 \$142,500.80 \$142,500.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20 \$5,536.00 \$143,936.00 46 \$77.97 \$6,237.60	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89 \$5,591.20 \$145,371.20	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59 \$5,647.20 \$146,827.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20 25 \$63.25 \$5,060.00 \$131,560.00 37 \$71.30 \$5,704.00 \$148,304.00 49 \$80.32 \$6,425.60	\$50.31 \$4,024.80 \$104,644.80 \$104,644.80 \$104,644.80 \$4,536.00 \$117,936.00 \$117,936.00 \$63.91 \$5,112.80 \$132,932.80 \$132,932.80 \$149,780.80 \$149,780.80 \$81.13 \$6,490.40	\$50.84 \$4,067.20 \$105,747.20 \$105,747.20 \$15 \$57.27 \$4,581.60 \$119,121.60 \$64.54 \$5,163.20 \$134,243.20 \$134,243.20 \$151,299.20 \$151,299.20	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20 28 \$65.17 \$5,213.60 \$135,553.60 40 \$73.45 \$5,876.00 \$152,776.00	\$51.85 \$4,148.00 \$107,848.00 17 \$58.40 \$4,672.00 \$121,472.00 29 \$65.83 \$5,266.40 \$136,926.40 41 \$74.18 \$5,934.40 \$154,294.40 53 \$83.61 \$6,688.80	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49 \$5,319.20 \$138,299.20 42 \$74.95 \$5,996.00 \$155,896.00 54 \$84.45 \$6,756.00	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17 \$5,373.60 \$139,713.60 43 \$75.69 \$6,055.20 \$157,435.20 55 \$85.28 \$6,822.40	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85 \$5,428.00 \$141,128.00 44 \$76.43 \$6,114.40	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$112,495.20 \$4,864.00 \$126,464.00 \$126,464.00 \$142,500.80 \$142,500.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20 \$5,536.00 \$143,936.00 46 \$77.97 \$6,237.60	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89 \$5,591.20 \$145,371.20	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59 \$5,647.20 \$146,827.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$49.83 \$3,986.40 \$103,646.40 13 \$56.14 \$4,491.20 \$116,771.20 25 \$63.25 \$5,060.00 \$131,560.00 \$7 \$71.30 \$5,704.00 \$148,304.00	\$50.31 \$4,024.80 \$104,644.80 \$104,644.80 \$104,644.80 \$14 \$56.70 \$4,536.00 \$117,936.00 \$63.91 \$5,112.80 \$132,932.80 \$132,932.80 \$149,780.80 \$149,780.80	\$50.84 \$4,067.20 \$105,747.20 \$105,747.20 \$57.27 \$4,581.60 \$119,121.60 \$64.54 \$5,163.20 \$134,243.20 \$134,243.20 \$151,299.20 \$151,299.20	\$51.31 \$4,104.80 \$106,724.80 16 \$57.84 \$4,627.20 \$120,307.20 28 \$65.17 \$5,213.60 \$135,553.60 40 \$73.45 \$5,876.00 \$152,776.00	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$17 \$58.40 \$4,672.00 \$121,472.00 \$29 \$65.83 \$5,266.40 \$136,926.40 \$14 \$74.18 \$5,934.40 \$154,294.40	\$52.34 \$4,187.20 \$108,867.20 18 \$59.00 \$4,720.00 \$122,720.00 30 \$66.49 \$5,319.20 \$138,299.20 42 \$74.95 \$5,996.00 \$155,896.00	\$52.88 \$4,230.40 \$109,990.40 19 \$59.58 \$4,766.40 \$123,926.40 31 \$67.17 \$5,373.60 \$139,713.60 43 \$75.69 \$6,055.20 \$157,435.20	\$53.39 \$4,271.20 \$111,051.20 20 \$60.18 \$4,814.40 \$125,174.40 32 \$67.85 \$5,428.00 \$141,128.00 44 \$76.43 \$6,114.40	\$53.94 \$4,315.20 \$112,195.20 \$112,195.20 \$112,495.20 \$4,864.00 \$126,464.00 \$126,464.00 \$142,500.80 \$142,500.80	\$54.47 \$4,357.60 \$113,297.60 22 \$61.41 \$4,912.80 \$127,732.80 34 \$69.20 \$5,536.00 \$143,936.00 46 \$77.97 \$6,237.60	\$55.03 \$4,402.40 \$114,462.40 23 \$62.03 \$4,962.40 \$129,022.40 35 \$69.89 \$5,591.20 \$145,371.20	\$55.59 \$4,447.20 \$115,627.20 24 \$62.63 \$5,010.40 \$130,270.40 36 \$70.59 \$5,647.20 \$146,827.20

(Non-bargaining unit)

BETHEL (38%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$56.14	\$56.70	\$57.27	\$57.84	\$58.40	\$59.00	\$59.58	\$60.18	\$60.80	\$61.41	\$62.03	\$62.63
Biweekly	\$4,491.20	\$4,536.00	\$4,581.60	\$4,627.20	\$4,672.00	\$4,720.00	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,962.40	\$5,010.40
Annually	\$116,771.20	\$117,936.00	\$119,121.60	\$120,307.20	\$121,472.00	\$122,720.00	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,022.40	\$130,270.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$63.25	\$63.91	\$64.54	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51	\$69.20	\$69.89	\$70.59
Biweekly	\$5,060.00	\$5,112.80	\$5,163.20	\$5,213.60	\$5,266.40	\$5,319.20	\$5,373.60	\$5,428.00	\$5,480.80	\$5,536.00	\$5,591.20	\$5,647.20
Annually	\$131,560.00	\$132,932.80	\$134,243.20	\$135,553.60	\$136,926.40	\$138,299.20	\$139,713.60	\$141,128.00	\$142,500.80	\$143,936.00	\$145,371.20	\$146,827.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$71.30	\$72.01	\$72.74	\$73.45	\$74.18	\$74.95	\$75.69	\$76.43	\$77.18	\$77.97	\$78.75	\$79.53
Biweekly	\$5,704.00	\$5,760.80	\$5,819.20	\$5,876.00	\$5,934.40	\$5,996.00	\$6,055.20	\$6,114.40	\$6,174.40	\$6,237.60	\$6,300.00	\$6,362.40
Annually	\$148,304.00	\$149,780.80	\$151,299.20	\$152,776.00	\$154,294.40	\$155,896.00	\$157,435.20	\$158,974.40	\$160,534.40	\$162,177.60	\$163,800.00	\$165,422.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$80.32	\$81.13	\$81.94	\$82.79	\$83.61	\$84.45	\$85.28	\$86.13	\$86.99	\$87.86	\$88.73	\$89.60
Biweekly	\$6,425.60	\$6,490.40	\$6,555.20	\$6,623.20	\$6,688.80	\$6,756.00	\$6,822.40	\$6,890.40	\$6,959.20	\$7,028.80	\$7,098.40	\$7,168.00
Annually	\$167,065.60	\$168,750.40	\$170,435.20	\$172,203.20	\$173,908.80	\$175,656.00	\$177,382.40	\$179,150.40	\$180,939.20	\$182,748.80	\$184,558.40	\$186,368.00
Steps	49	50	51	52	53	54	55					
Hourly	\$90.49	\$91.43	\$92.33	\$93.29	\$94.19	\$95.15	\$96.10					
Biweekly	\$7,239.20	\$7,314.40	\$7,386.40	\$7,463.20	\$7,535.20	\$7,612.00	\$7,688.00					
Annually	\$188,219.20	\$190,174.40	\$192,046.40	\$194,043.20	\$195,915.20	\$197,912.00	\$199,888.00					
- 1 04												
Grade 84												
Grade 84 Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$61.41	\$62.03	\$62.63	\$63.25	\$63.91	\$64.54	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51
Steps Hourly Biweekly	\$61.41 \$4,912.80	\$62.03 \$4,962.40	\$62.63 \$5,010.40	\$63.25 \$5,060.00	\$63.91 \$5,112.80	\$64.54 \$5,163.20	\$65.17 \$5,213.60	\$65.83 \$5,266.40	\$66.49 \$5,319.20	\$67.17 \$5,373.60	\$67.85 \$5,428.00	\$68.51 \$5,480.80
Steps Hourly	\$61.41	\$62.03	\$62.63	\$63.25	\$63.91	\$64.54	\$65.17	\$65.83	\$66.49	\$67.17	\$67.85	\$68.51
Steps Hourly Biweekly	\$61.41 \$4,912.80	\$62.03 \$4,962.40	\$62.63 \$5,010.40	\$63.25 \$5,060.00	\$63.91 \$5,112.80	\$64.54 \$5,163.20	\$65.17 \$5,213.60	\$65.83 \$5,266.40	\$66.49 \$5,319.20	\$67.17 \$5,373.60	\$67.85 \$5,428.00	\$68.51 \$5,480.80
Steps Hourly Biweekly Annually	\$61.41 \$4,912.80 \$127,732.80	\$62.03 \$4,962.40 \$129,022.40	\$62.63 \$5,010.40 \$130,270.40	\$63.25 \$5,060.00 \$131,560.00	\$63.91 \$5,112.80 \$132,932.80	\$64.54 \$5,163.20 \$134,243.20	\$65.17 \$5,213.60 \$135,553.60	\$65.83 \$5,266.40 \$136,926.40	\$66.49 \$5,319.20 \$138,299.20	\$67.17 \$5,373.60 \$139,713.60	\$67.85 \$5,428.00 \$141,128.00	\$68.51 \$5,480.80 \$142,500.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30 \$5,704.00	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20	\$67.85 \$5,428.00 \$141,128.00 23 \$76.43 \$6,114.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40
Steps Hourly Biweekly Annually Steps Hourly	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69	\$67.85 \$5,428.00 \$141,128.00 23 \$76.43	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30 \$5,704.00 \$148,304.00	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20	\$67.85 \$5,428.00 \$141,128.00 23 \$76.43 \$6,114.40 \$158,974.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30 \$5,704.00 \$148,304.00	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20	\$67.85 \$5,428.00 \$141,128.00 23 \$76.43 \$6,114.40 \$158,974.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00 25 \$77.97	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20 27 \$79.53	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30 \$5,704.00 \$148,304.00 28 \$80.32	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80 29 \$81.13	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20 30 \$81.94	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40 32 \$83.61	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20 34 \$85.28	\$67.85 \$5,428.00 \$141,128.00 23 \$76.43 \$6,114.40 \$158,974.40 35 \$86.13	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40 36 \$86.99
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00 25 \$77.97 \$6,237.60	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20 26 \$78.75 \$6,300.00	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20 27 \$79.53 \$6,362.40	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30 \$5,704.00 \$148,304.00 28 \$80.32 \$6,425.60	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80 29 \$81.13 \$6,490.40	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20 30 \$81.94 \$6,555.20	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00 31 \$82.79 \$6,623.20	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40 32 \$83.61 \$6,688.80	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00 33 \$84.45 \$6,756.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20 34 \$85.28 \$6,822.40	\$67.85 \$5,428.00 \$141,128.00 23 \$76.43 \$6,114.40 \$158,974.40 35 \$86.13 \$6,890.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40 36 \$86.99 \$6,959.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00 25 \$77.97	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20 27 \$79.53	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30 \$5,704.00 \$148,304.00 28 \$80.32	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80 29 \$81.13	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20 30 \$81.94	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40 32 \$83.61	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20 34 \$85.28	\$67.85 \$5,428.00 \$141,128.00 23 \$76.43 \$6,114.40 \$158,974.40 35 \$86.13	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40 36 \$86.99
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00 25 \$77.97 \$6,237.60 \$162,177.60	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20 26 \$78.75 \$6,300.00 \$163,800.00	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20 27 \$79.53 \$6,362.40 \$165,422.40	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30 \$5,704.00 \$148,304.00 28 \$80.32 \$6,425.60 \$167,065.60	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80 29 \$81.13 \$6,490.40 \$168,750.40	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20 30 \$81.94 \$6,555.20 \$170,435.20	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00 31 \$82.79 \$6,623.20 \$172,203.20	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40 32 \$83.61 \$6,688.80 \$173,908.80	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00 \$155,896.00 \$175,656.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20 34 \$85.28 \$6,822.40 \$177,382.40	\$67.85 \$5,428.00 \$141,128.00 \$141,128.00 23 \$76.43 \$6,114.40 \$158,974.40 35 \$86.13 \$6,890.40 \$179,150.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40 36 \$86.99 \$6,959.20 \$180,939.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00 25 \$77.97 \$6,237.60 \$162,177.60	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20 26 \$78.75 \$6,300.00 \$163,800.00	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20 27 \$79.53 \$6,362.40 \$165,422.40 39 \$89.60	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30 \$5,704.00 \$148,304.00 28 \$80.32 \$6,425.60 \$167,065.60	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80 29 \$81.13 \$6,490.40 \$168,750.40	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20 30 \$81.94 \$6,555.20 \$170,435.20	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00 31 \$82.79 \$6,623.20 \$172,203.20	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40 32 \$83.61 \$6,688.80 \$173,908.80	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00 33 \$84.45 \$6,756.00 \$175,656.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20 34 \$85.28 \$6,822.40 \$177,382.40	\$67.85 \$5,428.00 \$141,128.00 \$141,128.00 23 \$76.43 \$6,114.40 \$158,974.40 35 \$86.13 \$6,890.40 \$179,150.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40 36 \$86.99 \$6,959.20 \$180,939.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00 25 \$77.97 \$6,237.60 \$162,177.60 37 \$87.86 \$7,028.80	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20 26 \$78.75 \$6,300.00 \$163,800.00 \$183,800.00	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20 27 \$79.53 \$6,362.40 \$165,422.40 39 \$89.60 \$7,168.00	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30 \$5,704.00 \$148,304.00 28 \$80.32 \$6,425.60 \$167,065.60 40 \$90.49 \$7,239.20	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80 29 \$81.13 \$6,490.40 \$168,750.40 41 \$91.43 \$7,314.40	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20 30 \$81.94 \$6,555.20 \$170,435.20 42 \$92.33 \$7,386.40	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00 31 \$82.79 \$6,623.20 \$172,203.20 43 \$93.29 \$7,463.20	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40 32 \$83.61 \$6,688.80 \$173,908.80 44 \$94.19 \$7,535.20	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00 33 \$84.45 \$6,756.00 \$175,656.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20 34 \$85.28 \$6,822.40 \$177,382.40 46 \$96.10 \$7,688.00	\$67.85 \$5,428.00 \$141,128.00 \$141,128.00 23 \$76,43 \$6,114.40 \$158,974.40 35 \$86.13 \$6,890.40 \$179,150.40 47 \$97.08 \$7,766.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40 36 \$86.99 \$6,959.20 \$180,939.20 48 \$98.01 \$7,840.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00 25 \$77.97 \$6,237.60 \$162,177.60	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20 26 \$78.75 \$6,300.00 \$163,800.00	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20 27 \$79.53 \$6,362.40 \$165,422.40 39 \$89.60	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30 \$5,704.00 \$148,304.00 28 \$80.32 \$6,425.60 \$167,065.60	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80 29 \$81.13 \$6,490.40 \$168,750.40	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20 30 \$81.94 \$6,555.20 \$170,435.20	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00 31 \$82.79 \$6,623.20 \$172,203.20	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40 32 \$83.61 \$6,688.80 \$173,908.80	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00 33 \$84.45 \$6,756.00 \$175,656.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20 34 \$85.28 \$6,822.40 \$177,382.40	\$67.85 \$5,428.00 \$141,128.00 \$141,128.00 23 \$76.43 \$6,114.40 \$158,974.40 35 \$86.13 \$6,890.40 \$179,150.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40 36 \$86.99 \$6,959.20 \$180,939.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00 25 \$77.97 \$6,237.60 \$162,177.60 37 \$87.86 \$7,028.80	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20 26 \$78.75 \$6,300.00 \$163,800.00 \$183,800.00	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20 27 \$79.53 \$6,362.40 \$165,422.40 39 \$89.60 \$7,168.00	\$63.25 \$5,060.00 \$131,560.00 16 \$71.30 \$5,704.00 \$148,304.00 28 \$80.32 \$6,425.60 \$167,065.60 40 \$90.49 \$7,239.20	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80 29 \$81.13 \$6,490.40 \$168,750.40 41 \$91.43 \$7,314.40	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20 30 \$81.94 \$6,555.20 \$170,435.20 42 \$92.33 \$7,386.40	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00 31 \$82.79 \$6,623.20 \$172,203.20 43 \$93.29 \$7,463.20	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40 32 \$83.61 \$6,688.80 \$173,908.80 44 \$94.19 \$7,535.20	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00 33 \$84.45 \$6,756.00 \$175,656.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20 34 \$85.28 \$6,822.40 \$177,382.40 46 \$96.10 \$7,688.00	\$67.85 \$5,428.00 \$141,128.00 \$141,128.00 23 \$76,43 \$6,114.40 \$158,974.40 35 \$86.13 \$6,890.40 \$179,150.40 47 \$97.08 \$7,766.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40 36 \$86.99 \$6,959.20 \$180,939.20 48 \$98.01 \$7,840.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00 25 \$77.97 \$6,237.60 \$162,177.60 37 \$87.86 \$7,028.80 \$182,748.80	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20 26 \$78.75 \$6,300.00 \$163,800.00 \$184,558.40	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20 27 \$79.53 \$6,362.40 \$165,422.40 39 \$89.60 \$7,168.00 \$186,368.00	\$63.25 \$5,060.00 \$131,560.00 \$131,560.00 \$16 \$71.30 \$5,704.00 \$148,304.00 \$28 \$80.32 \$6,425.60 \$167,065.60 \$90.49 \$7,239.20 \$188,219.20	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80 29 \$81.13 \$6,490.40 \$168,750.40 41 \$91.43 \$7,314.40 \$190,174.40	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20 30 \$81.94 \$6,555.20 \$170,435.20 42 \$92.33 \$7,386.40 \$192,046.40	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00 31 \$82.79 \$6,623.20 \$172,203.20 43 \$93.29 \$7,463.20 \$194,043.20	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40 32 \$83.61 \$6,688.80 \$173,908.80 44 \$94.19 \$7,535.20	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00 33 \$84.45 \$6,756.00 \$175,656.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20 34 \$85.28 \$6,822.40 \$177,382.40 46 \$96.10 \$7,688.00	\$67.85 \$5,428.00 \$141,128.00 \$141,128.00 23 \$76,43 \$6,114.40 \$158,974.40 35 \$86.13 \$6,890.40 \$179,150.40 47 \$97.08 \$7,766.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40 36 \$86.99 \$6,959.20 \$180,939.20 48 \$98.01 \$7,840.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00 25 \$77.97 \$6,237.60 \$162,177.60 37 \$87.86 \$7,028.80 \$182,748.80	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20 26 \$78.75 \$6,300.00 \$163,800.00 \$163,800.00 \$184,558.40	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20 27 \$79.53 \$6,362.40 \$165,422.40 39 \$89.60 \$7,168.00 \$186,368.00	\$63.25 \$5,060.00 \$131,560.00 \$131,560.00 \$148,304.00 \$148,304.00 \$148,304.00 \$148,304.00 \$90.42 \$6,425.60 \$167,065.60 \$90.49 \$7,239.20 \$188,219.20	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80 29 \$81.13 \$6,490.40 \$168,750.40 41 \$91.43 \$7,314.40 \$190,174.40	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20 30 \$81.94 \$6,555.20 \$170,435.20 42 \$92.33 \$7,386.40 \$192,046.40	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00 31 \$82.79 \$6,623.20 \$172,203.20 43 \$93.29 \$7,463.20 \$194,043.20	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40 32 \$83.61 \$6,688.80 \$173,908.80 44 \$94.19 \$7,535.20	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00 33 \$84.45 \$6,756.00 \$175,656.00	\$67.17 \$5,373.60 \$139,713.60 22 \$75.69 \$6,055.20 \$157,435.20 34 \$85.28 \$6,822.40 \$177,382.40 46 \$96.10 \$7,688.00	\$67.85 \$5,428.00 \$141,128.00 \$141,128.00 23 \$76,43 \$6,114.40 \$158,974.40 35 \$86.13 \$6,890.40 \$179,150.40 47 \$97.08 \$7,766.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40 36 \$86.99 \$6,959.20 \$180,939.20 48 \$98.01 \$7,840.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$61.41 \$4,912.80 \$127,732.80 13 \$69.20 \$5,536.00 \$143,936.00 25 \$77.97 \$6,237.60 \$162,177.60 37 \$87.86 \$7,028.80 \$182,748.80	\$62.03 \$4,962.40 \$129,022.40 14 \$69.89 \$5,591.20 \$145,371.20 26 \$78.75 \$6,300.00 \$163,800.00 \$163,800.00 \$184,558.40	\$62.63 \$5,010.40 \$130,270.40 15 \$70.59 \$5,647.20 \$146,827.20 27 \$79.53 \$6,362.40 \$165,422.40 39 \$89.60 \$7,168.00 \$186,368.00	\$63.25 \$5,060.00 \$131,560.00 \$131,560.00 \$16 \$71.30 \$5,704.00 \$148,304.00 \$28 \$80.32 \$6,425.60 \$167,065.60 \$90.49 \$7,239.20 \$188,219.20 \$188,219.20	\$63.91 \$5,112.80 \$132,932.80 17 \$72.01 \$5,760.80 \$149,780.80 29 \$81.13 \$6,490.40 \$168,750.40 41 \$91.43 \$7,314.40 \$190,174.40	\$64.54 \$5,163.20 \$134,243.20 18 \$72.74 \$5,819.20 \$151,299.20 30 \$81.94 \$6,555.20 \$170,435.20 42 \$92.33 \$7,386.40 \$192,046.40	\$65.17 \$5,213.60 \$135,553.60 19 \$73.45 \$5,876.00 \$152,776.00 31 \$82.79 \$6,623.20 \$172,203.20 43 \$93.29 \$7,463.20 \$194,043.20 55 \$105.06	\$65.83 \$5,266.40 \$136,926.40 20 \$74.18 \$5,934.40 \$154,294.40 32 \$83.61 \$6,688.80 \$173,908.80 44 \$94.19 \$7,535.20	\$66.49 \$5,319.20 \$138,299.20 21 \$74.95 \$5,996.00 \$155,896.00 33 \$84.45 \$6,756.00 \$175,656.00	\$67.17 \$5,373.60 \$139,713.60 \$22 \$75.69 \$6,055.20 \$157,435.20 \$44 \$85.28 \$6,822.40 \$177,382.40 \$96.10 \$7,688.00	\$67.85 \$5,428.00 \$141,128.00 \$141,128.00 23 \$76,43 \$6,114.40 \$158,974.40 35 \$86.13 \$6,890.40 \$179,150.40 47 \$97.08 \$7,766.40	\$68.51 \$5,480.80 \$142,500.80 24 \$77.18 \$6,174.40 \$160,534.40 36 \$86.99 \$6,959.20 \$180,939.20 48 \$98.01 \$7,840.80