(Non-bargaining unit)

### ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.26	\$18.42	\$18.62	\$18.77	\$18.99	\$19.15	\$19.37	\$19.57	\$19.76	\$19.95	\$20.12	\$20.37
Biweekly	\$1,460.80	\$1,473.60	\$1,489.60	\$1,501.60	\$1,519.20	\$1,532.00	\$1,549.60	\$1,565.60	\$1,580.80	\$1,596.00	\$1,609.60	\$1,629.60
Annually	\$37,980.80	\$38,313.60	\$38,729.60	\$39,041.60	\$39,499.20	\$39,832.00	\$40,289.60	\$40,705.60	\$41,100.80	\$41,496.00	\$41,849.60	\$42,369.60
, amadany	<b>437,300.00</b>	<b>430,313.00</b>	<b>430,723.00</b>	ψ33,0 11.00	<b>433, 133.20</b>	<b>433,032.00</b>	Ų 10,203.00	\$ 10,703.00	\$ 11,100.00	Ţ 11, 150.00	\$ 11,0 15.00	\$ 12,505.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.56	\$20.77	\$20.98	\$21.19	\$21.38	\$21.62	\$21.81	\$22.03	\$22.25	\$22.49	\$22.72	\$22.94
Biweekly	\$1,644.80	\$1,661.60	\$1,678.40	\$1,695.20	\$1,710.40	\$1,729.60	\$1,744.80	\$1,762.40	\$1,780.00	\$1,799.20	\$1,817.60	\$1,835.20
Annually	\$42,764.80	\$43,201.60	\$43,638.40	\$44,075.20	\$44,470.40	\$44,969.60	\$45,364.80	\$45,822.40	\$46,280.00	\$46,779.20	\$47,257.60	\$47,715.20
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35	\$24.60	\$24.84	\$25.08	\$25.34	\$25.57	\$25.84
Biweekly	\$1,853.60	\$1,872.00	\$1,891.20	\$1,909.60	\$1,928.80	\$1,948.00	\$1,968.00	\$1,987.20	\$2,006.40	\$2,027.20	\$2,045.60	\$2,067.20
Annually	\$48,193.60	\$48,672.00	\$49,171.20	\$49,649.60	\$50,148.80	\$50,648.00	\$51,168.00	\$51,667.20	\$52,166.40	\$52,707.20	\$53,185.60	\$53,747.20
7 <b></b>	\$ 10,133.00	0.0,072.00	0.3,272.20	\$ 15,0 15.00	\$50,1 · 0.00	450,010100	451,100.00	452,007.120	<b>432,200</b> 0	V32,7 07 120	\$55,255.00	<i>\$55,7</i> 17125
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.11	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12
Biweekly	\$2,088.80	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60
Annually	\$54,308.80	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60
Aimuuny	JJ-1,300.00	334,000.00	\$55,505.00	333,331.20	330,432.00	337,034.40	337,037.00	330,177.00	330,001.00	333,321.00	300,000.00	300,303.00
Steps	49	50	51	52	53	54	55					
Hourly	\$29.42	\$29.69	\$29.99	\$30.29	\$30.62	\$30.91	\$31.23					
Biweekly	\$2,353.60	\$2,375.20	\$2,399.20	\$2,423.20	\$2,449.60	\$2,472.80	\$2,498.40					
Annually	\$61,193.60	\$61,755.20	\$62,379.20	\$63,003.20	\$63,689.60	\$64,292.80	\$64,958.40					
Aillidally	301,133.00	301,733.20	302,373.20	303,003.20	\$05,085.00	304,232.00	304,530.40					
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	<b>1</b> \$20.56	<b>2</b> \$20.77	<b>3</b> \$20.98	<b>4</b> \$21.19	<b>5</b> \$21.38	<b>6</b> \$21.62	<b>7</b> \$21.81	<b>8</b> \$22.03	<b>9</b> \$22.25	<b>10</b> \$22.49	<b>11</b> \$22.72	<b>12</b> \$22.94
Steps Hourly	\$20.56	\$20.77	\$20.98	\$21.19	\$21.38	\$21.62	\$21.81	\$22.03	\$22.25	\$22.49	\$22.72	\$22.94
Steps Hourly Biweekly	\$20.56 \$1,644.80	\$20.77 \$1,661.60	\$20.98 \$1,678.40	\$21.19 \$1,695.20	\$21.38 \$1,710.40	\$21.62 \$1,729.60	\$21.81 \$1,744.80	\$22.03 \$1,762.40	\$22.25 \$1,780.00	\$22.49 \$1,799.20	\$22.72 \$1,817.60	\$22.94 \$1,835.20
Steps Hourly	\$20.56	\$20.77	\$20.98	\$21.19	\$21.38	\$21.62	\$21.81	\$22.03	\$22.25	\$22.49	\$22.72	\$22.94
Steps Hourly Biweekly	\$20.56 \$1,644.80	\$20.77 \$1,661.60	\$20.98 \$1,678.40	\$21.19 \$1,695.20	\$21.38 \$1,710.40	\$21.62 \$1,729.60	\$21.81 \$1,744.80	\$22.03 \$1,762.40	\$22.25 \$1,780.00	\$22.49 \$1,799.20	\$22.72 \$1,817.60	\$22.94 \$1,835.20 \$47,715.20
Steps Hourly Biweekly Annually	\$20.56 \$1,644.80 \$42,764.80	\$20.77 \$1,661.60 \$43,201.60	\$20.98 \$1,678.40 \$43,638.40	\$21.19 \$1,695.20 \$44,075.20	\$21.38 \$1,710.40 \$44,470.40	\$21.62 \$1,729.60 \$44,969.60	\$21.81 \$1,744.80 \$45,364.80	\$22.03 \$1,762.40 \$45,822.40	\$22.25 \$1,780.00 \$46,280.00	\$22.49 \$1,799.20 \$46,779.20	\$22.72 \$1,817.60 \$47,257.60	\$22.94 \$1,835.20 \$47,715.20
Steps Hourly Biweekly Annually Steps	\$20.56 \$1,644.80 \$42,764.80	\$20.77 \$1,661.60 \$43,201.60	\$20.98 \$1,678.40 \$43,638.40	\$21.19 \$1,695.20 \$44,075.20	\$21.38 \$1,710.40 \$44,470.40	\$21.62 \$1,729.60 \$44,969.60	\$21.81 \$1,744.80 \$45,364.80	\$22.03 \$1,762.40 \$45,822.40	\$22.25 \$1,780.00 \$46,280.00	\$22.49 \$1,799.20 \$46,779.20	\$22.72 \$1,817.60 \$47,257.60	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17	\$20.77 \$1,661.60 \$43,201.60 <b>14</b> \$23.40	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64	\$21.19 \$1,695.20 \$44,075.20 <b>16</b> \$23.87	\$21.38 \$1,710.40 \$44,470.40 <b>17</b> \$24.11	\$21.62 \$1,729.60 \$44,969.60 18 \$24.35	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84	\$22.25 \$1,780.00 \$46,280.00 <b>21</b> \$25.08	\$22.49 \$1,799.20 \$46,779.20 <b>22</b> \$25.34	\$22.72 \$1,817.60 \$47,257.60 <b>23</b> \$25.57	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20
Steps Hourly Biweekly Annually Steps Hourly	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20	\$21.19 \$1,695.20 \$44,075.20 <b>16</b> \$23.87 \$1,909.60	\$21.38 \$1,710.40 \$44,470.40 <b>17</b> \$24.11 \$1,928.80	\$21.62 \$1,729.60 \$44,969.60 <b>18</b> \$24.35 \$1,948.00	\$21.81 \$1,744.80 \$45,364.80 <b>19</b> \$24.60 \$1,968.00	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20	\$22.25 \$1,780.00 \$46,280.00 <b>21</b> \$25.08 \$2,006.40	\$22.49 \$1,799.20 \$46,779.20 <b>22</b> \$25.34 \$2,027.20	\$22.72 \$1,817.60 \$47,257.60 <b>23</b> \$25.57 \$2,045.60	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20	\$21.19 \$1,695.20 \$44,075.20 <b>16</b> \$23.87 \$1,909.60 \$49,649.60	\$21.38 \$1,710.40 \$44,470.40 <b>17</b> \$24.11 \$1,928.80 \$50,148.80	\$21.62 \$1,729.60 \$44,969.60 <b>18</b> \$24.35 \$1,948.00 \$50,648.00	\$21.81 \$1,744.80 \$45,364.80 <b>19</b> \$24.60 \$1,968.00 \$51,168.00	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20	\$22.25 \$1,780.00 \$46,280.00 <b>21</b> \$25.08 \$2,006.40	\$22.49 \$1,799.20 \$46,779.20 <b>22</b> \$25.34 \$2,027.20	\$22.72 \$1,817.60 \$47,257.60 <b>23</b> \$25.57 \$2,045.60	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20 \$49,171.20	\$21.19 \$1,695.20 \$44,075.20 <b>16</b> \$23.87 \$1,909.60 \$49,649.60	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80	\$21.62 \$1,729.60 \$44,969.60 <b>18</b> \$24.35 \$1,948.00 \$50,648.00	\$21.81 \$1,744.80 \$45,364.80 <b>19</b> \$24.60 \$1,968.00 \$51,168.00	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40	\$22.49 \$1,799.20 \$46,779.20 <b>22</b> \$25.34 \$2,027.20 \$52,707.20	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20 \$49,171.20 <b>27</b> \$26.62	\$21.19 \$1,695.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16	\$21.62 \$1,729.60 \$44,969.60 <b>18</b> \$24.35 \$1,948.00 \$50,648.00	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27	\$22.49 \$1,799.20 \$46,779.20 <b>22</b> \$25.34 \$2,027.20 \$52,707.20	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85	\$22.94 \$1.835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11 \$2,088.80	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00 26 \$26.35 \$2,108.00	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20 \$49,171.20 <b>27</b> \$26.62 \$2,129.60	\$21.19 \$1,695.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89 \$2,151.20	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16 \$2,172.80	\$21.62 \$1,729.60 \$44,969.60 <b>18</b> \$24.35 \$1,948.00 \$50,648.00 <b>30</b> \$27.43 \$2,194.40	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72 \$2,217.60	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97 \$2,237.60	\$22.25 \$1,780.00 \$46,280.00 <b>21</b> \$25.08 \$2,006.40 \$52,166.40 <b>33</b> \$28.27 \$2,261.60	\$22.49 \$1,799.20 \$46,779.20 \$22 \$25.34 \$2,027.20 \$52,707.20 \$4 \$28.52 \$2,281.60	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85 \$2,308.00	\$22.94 \$1.835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20 <b>36</b> \$29.12 \$2,329.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20 \$49,171.20 <b>27</b> \$26.62	\$21.19 \$1,695.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16	\$21.62 \$1,729.60 \$44,969.60 <b>18</b> \$24.35 \$1,948.00 \$50,648.00	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27	\$22.49 \$1,799.20 \$46,779.20 <b>22</b> \$25.34 \$2,027.20 \$52,707.20	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11 \$2,088.80 \$54,308.80	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00 26 \$26.35 \$2,108.00 \$54,808.00	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20 \$49,171.20 <b>27</b> \$26.62 \$2,129.60 \$55,369.60	\$21.19 \$1,695.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89 \$2,151.20 \$55,931.20	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16 \$2,172.80 \$56,492.80	\$21.62 \$1,729.60 \$44,969.60 <b>18</b> \$24.35 \$1,948.00 \$50,648.00 <b>30</b> \$27.43 \$2,194.40 \$57,054.40	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72 \$2,217.60 \$57,657.60	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97 \$2,237.60 \$58,177.60	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27 \$2,261.60 \$58,801.60	\$22.49 \$1,799.20 \$46,779.20 \$22 \$25.34 \$2,027.20 \$52,707.20 \$4 \$28.52 \$2,281.60 \$59,321.60	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20 <b>36</b> \$29.12 \$2,329.60 \$60,569.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11 \$2,088.80 \$54,308.80	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00 26 \$26.35 \$2,108.00 \$54,808.00	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20 \$49,171.20 <b>27</b> \$26.62 \$2,129.60 \$55,369.60	\$21.19 \$1,695.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89 \$2,151.20 \$55,931.20	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16 \$2,172.80 \$56,492.80	\$21.62 \$1,729.60 \$44,969.60 18 \$24.35 \$1,948.00 \$50,648.00 30 \$27.43 \$2,194.40 \$57,054.40	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72 \$2,217.60 \$57,657.60	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97 \$2,237.60 \$58,177.60	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27 \$2,261.60 \$58,801.60	\$22.49 \$1,799.20 \$46,779.20 \$22 \$25.34 \$2,027.20 \$52,707.20 34 \$28.52 \$2,281.60 \$59,321.60	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1.835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20 <b>36</b> \$29.12 \$2,329.60 \$60,569.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11 \$2,088.80 \$54,308.80	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00 26 \$26.35 \$2,108.00 \$54,808.00	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20 \$49,171.20 <b>27</b> \$26.62 \$2,129.60 \$55,369.60 <b>39</b> \$29.99	\$21.19 \$1,695.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89 \$2,151.20 \$55,931.20	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16 \$2,172.80 \$56,492.80	\$21.62 \$1,729.60 \$44,969.60 18 \$24.35 \$1,948.00 \$50,648.00 30 \$27.43 \$2,194.40 \$57,054.40	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72 \$2,217.60 \$57,657.60	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97 \$2,237.60 \$58,177.60	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27 \$2,261.60 \$58,801.60	\$22.49 \$1,799.20 \$46,779.20 <b>22</b> \$25.34 \$2,027.20 \$52,707.20 <b>34</b> \$28.52 \$2,281.60 \$59,321.60	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20 <b>36</b> \$29.12 \$2,329.60 \$60,569.60
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11 \$2,088.80 \$54,308.80 37 \$29.42 \$2,353.60	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00 26 \$26.35 \$2,108.00 \$54,808.00 38 \$29.69 \$2,375.20	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20 \$49,171.20 <b>27</b> \$26.62 \$2,129.60 \$55,369.60 <b>39</b> \$29.99 \$2,399.20	\$21.19 \$1,695.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89 \$2,151.20 \$55,931.20 40 \$30.29 \$2,423.20	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16 \$2,172.80 \$56,492.80 41 \$30.62 \$2,449.60	\$21.62 \$1,729.60 \$44,969.60 18 \$24.35 \$1,948.00 \$50,648.00 30 \$27.43 \$2,194.40 \$57,054.40 42 \$30.91 \$2,472.80	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72 \$2,217.60 \$57,657.60 43 \$31.23 \$2,498.40	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97 \$2,237.60 \$58,177.60	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27 \$2,261.60 \$58,801.60 45 \$31.83 \$2,546.40	\$22.49 \$1,799.20 \$46,779.20 \$22 \$25.34 \$2,027.20 \$52,707.20 \$4 \$28.52 \$2,281.60 \$59,321.60 \$32.16 \$2,572.80	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20 <b>36</b> \$29.12 \$2,329.60 \$60,569.60 <b>48</b> \$32.81 \$2,624.80
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11 \$2,088.80 \$54,308.80	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00 26 \$26.35 \$2,108.00 \$54,808.00	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20 \$49,171.20 <b>27</b> \$26.62 \$2,129.60 \$55,369.60 <b>39</b> \$29.99	\$21.19 \$1,695.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89 \$2,151.20 \$55,931.20	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16 \$2,172.80 \$56,492.80	\$21.62 \$1,729.60 \$44,969.60 18 \$24.35 \$1,948.00 \$50,648.00 30 \$27.43 \$2,194.40 \$57,054.40	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72 \$2,217.60 \$57,657.60	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97 \$2,237.60 \$58,177.60	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27 \$2,261.60 \$58,801.60	\$22.49 \$1,799.20 \$46,779.20 <b>22</b> \$25.34 \$2,027.20 \$52,707.20 <b>34</b> \$28.52 \$2,281.60 \$59,321.60	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20 <b>36</b> \$29.12 \$2,329.60 \$60,569.60
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11 \$2,088.80 \$54,308.80 37 \$29.42 \$2,353.60	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00 26 \$26.35 \$2,108.00 \$54,808.00 38 \$29.69 \$2,375.20	\$20.98 \$1,678.40 \$43,638.40 <b>15</b> \$23.64 \$1,891.20 \$49,171.20 <b>27</b> \$26.62 \$2,129.60 \$55,369.60 <b>39</b> \$29.99 \$2,399.20	\$21.19 \$1,695.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89 \$2,151.20 \$55,931.20 40 \$30.29 \$2,423.20	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16 \$2,172.80 \$56,492.80 41 \$30.62 \$2,449.60	\$21.62 \$1,729.60 \$44,969.60 18 \$24.35 \$1,948.00 \$50,648.00 30 \$27.43 \$2,194.40 \$57,054.40 42 \$30.91 \$2,472.80	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72 \$2,217.60 \$57,657.60 43 \$31.23 \$2,498.40	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97 \$2,237.60 \$58,177.60	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27 \$2,261.60 \$58,801.60 45 \$31.83 \$2,546.40	\$22.49 \$1,799.20 \$46,779.20 \$22 \$25.34 \$2,027.20 \$52,707.20 \$4 \$28.52 \$2,281.60 \$59,321.60 \$32.16 \$2,572.80	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20 <b>36</b> \$29.12 \$2,329.60 \$60,569.60 <b>48</b> \$32.81 \$2,624.80
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11 \$2,088.80 \$54,308.80 37 \$29.42 \$2,353.60 \$61,193.60	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00 26 \$26.35 \$2,108.00 \$54,808.00 38 \$29.69 \$2,375.20 \$61,755.20	\$20.98 \$1,678.40 \$43,638.40 15 \$23.64 \$1,891.20 \$49,171.20 27 \$26.62 \$2,129.60 \$55,369.60 39 \$29.99 \$2,399.20 \$62,379.20	\$21.19 \$1,695.20 \$44,075.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89 \$2,151.20 \$55,931.20 40 \$30.29 \$2,423.20 \$63,003.20	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16 \$2,172.80 \$56,492.80 41 \$30.62 \$2,449.60 \$63,689.60	\$21.62 \$1,729.60 \$44,969.60 18 \$24.35 \$1,948.00 \$50,648.00 30 \$27.43 \$2,194.40 \$57,054.40 42 \$30.91 \$2,472.80 \$64,292.80	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72 \$2,217.60 \$57,657.60 43 \$31.23 \$2,498.40 \$64,958.40	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97 \$2,237.60 \$58,177.60	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27 \$2,261.60 \$58,801.60 45 \$31.83 \$2,546.40	\$22.49 \$1,799.20 \$46,779.20 \$22 \$25.34 \$2,027.20 \$52,707.20 \$4 \$28.52 \$2,281.60 \$59,321.60 \$32.16 \$2,572.80	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20 <b>36</b> \$29.12 \$2,329.60 \$60,569.60 <b>48</b> \$32.81 \$2,624.80
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11 \$2,088.80 \$54,308.80 37 \$29.42 \$2,353.60 \$61,193.60	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00 26 \$26.35 \$2,108.00 \$54,808.00 38 \$29.69 \$2,375.20 \$61,755.20	\$20.98 \$1,678.40 \$43,638.40 15 \$23.64 \$1,891.20 \$49,171.20 27 \$26.62 \$2,129.60 \$55,369.60 39 \$29.99 \$2,399.20 \$62,379.20 51 \$33.83	\$21.19 \$1,695.20 \$44,075.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89 \$2,151.20 \$55,931.20 40 \$30.29 \$2,423.20 \$63,003.20	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16 \$2,172.80 \$56,492.80 41 \$30.62 \$2,449.60 \$63,689.60 53 \$34.49	\$21.62 \$1,729.60 \$44,969.60 18 \$24.35 \$1,948.00 \$50,648.00 30 \$27.43 \$2,194.40 \$57,054.40 42 \$30.91 \$2,472.80 \$64,292.80 54 \$34.84	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72 \$2,217.60 \$57,657.60 43 \$31.23 \$2,498.40 \$64,958.40	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97 \$2,237.60 \$58,177.60	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27 \$2,261.60 \$58,801.60 45 \$31.83 \$2,546.40	\$22.49 \$1,799.20 \$46,779.20 \$22 \$25.34 \$2,027.20 \$52,707.20 \$4 \$28.52 \$2,281.60 \$59,321.60 \$32.16 \$2,572.80	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20 <b>36</b> \$29.12 \$2,329.60 \$60,569.60 <b>48</b> \$32.81 \$2,624.80
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11 \$2,088.80 \$54,308.80 37 \$29.42 \$2,353.60 \$61,193.60 49 \$33.16 \$2,652.80	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00 26 \$26.35 \$2,108.00 \$54,808.00 38 \$29.69 \$2,375.20 \$61,755.20 50 \$33.45 \$2,676.00	\$20.98 \$1,678.40 \$43,638.40 15 \$23.64 \$1,891.20 \$49,171.20 27 \$26.62 \$2,129.60 \$55,369.60 39 \$29.99 \$2,399.20 \$62,379.20 51 \$33.83 \$2,706.40	\$21.19 \$1,695.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89 \$2,151.20 \$55,931.20 40 \$30.29 \$2,423.20 \$63,003.20 52 \$34.14 \$2,731.20	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16 \$2,172.80 \$56,492.80 41 \$30.62 \$2,449.60 \$63,689.60 53 \$34.49 \$2,759.20	\$21.62 \$1,729.60 \$44,969.60 18 \$24.35 \$1,948.00 \$50,648.00 30 \$27.43 \$2,194.40 \$57,054.40 42 \$30.91 \$2,472.80 \$64,292.80 54 \$34.84 \$2,787.20	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72 \$2,217.60 \$57,657.60 43 \$31.23 \$2,498.40 \$64,958.40 55 \$35.18 \$2,814.40	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97 \$2,237.60 \$58,177.60	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27 \$2,261.60 \$58,801.60 45 \$31.83 \$2,546.40	\$22.49 \$1,799.20 \$46,779.20 \$22 \$25.34 \$2,027.20 \$52,707.20 \$4 \$28.52 \$2,281.60 \$59,321.60 \$32.16 \$2,572.80	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20 <b>36</b> \$29.12 \$2,329.60 \$60,569.60 <b>48</b> \$32.81 \$2,624.80
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$20.56 \$1,644.80 \$42,764.80 13 \$23.17 \$1,853.60 \$48,193.60 25 \$26.11 \$2,088.80 \$54,308.80 37 \$29.42 \$2,353.60 \$61,193.60	\$20.77 \$1,661.60 \$43,201.60 14 \$23.40 \$1,872.00 \$48,672.00 26 \$26.35 \$2,108.00 \$54,808.00 38 \$29.69 \$2,375.20 \$61,755.20	\$20.98 \$1,678.40 \$43,638.40 15 \$23.64 \$1,891.20 \$49,171.20 27 \$26.62 \$2,129.60 \$55,369.60 39 \$29.99 \$2,399.20 \$62,379.20 51 \$33.83	\$21.19 \$1,695.20 \$44,075.20 \$44,075.20 16 \$23.87 \$1,909.60 \$49,649.60 28 \$26.89 \$2,151.20 \$55,931.20 40 \$30.29 \$2,423.20 \$63,003.20	\$21.38 \$1,710.40 \$44,470.40 17 \$24.11 \$1,928.80 \$50,148.80 29 \$27.16 \$2,172.80 \$56,492.80 41 \$30.62 \$2,449.60 \$63,689.60 53 \$34.49	\$21.62 \$1,729.60 \$44,969.60 18 \$24.35 \$1,948.00 \$50,648.00 30 \$27.43 \$2,194.40 \$57,054.40 42 \$30.91 \$2,472.80 \$64,292.80 54 \$34.84	\$21.81 \$1,744.80 \$45,364.80 19 \$24.60 \$1,968.00 \$51,168.00 31 \$27.72 \$2,217.60 \$57,657.60 43 \$31.23 \$2,498.40 \$64,958.40	\$22.03 \$1,762.40 \$45,822.40 <b>20</b> \$24.84 \$1,987.20 \$51,667.20 <b>32</b> \$27.97 \$2,237.60 \$58,177.60	\$22.25 \$1,780.00 \$46,280.00 21 \$25.08 \$2,006.40 \$52,166.40 33 \$28.27 \$2,261.60 \$58,801.60 45 \$31.83 \$2,546.40	\$22.49 \$1,799.20 \$46,779.20 \$22 \$25.34 \$2,027.20 \$52,707.20 \$4 \$28.52 \$2,281.60 \$59,321.60 \$32.16 \$2,572.80	\$22.72 \$1,817.60 \$47,257.60 23 \$25.57 \$2,045.60 \$53,185.60 35 \$28.85 \$2,308.00 \$60,008.00	\$22.94 \$1,835.20 \$47,715.20 <b>24</b> \$25.84 \$2,067.20 \$53,747.20 <b>36</b> \$29.12 \$2,329.60 \$60,569.60 <b>48</b> \$32.81 \$2,624.80

(Non-bargaining unit)

### ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.17	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35	\$24.60	\$24.84	\$25.08	\$25.34	\$25.57	\$25.84
Biweekly	\$1,853.60	\$1,872.00	\$1,891.20	\$1,909.60	\$1,928.80	\$1,948.00	\$1,968.00	\$1,987.20	\$2,006.40	\$2,027.20	\$2,045.60	\$2,067.20
Annually	\$48,193.60	\$48,672.00	\$49,171.20	\$49,649.60	\$50,148.80	\$50,648.00	\$51,168.00	\$51,667.20	\$52,166.40	\$52,707.20	\$53,185.60	\$53,747.20
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.11	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12
Biweekly	\$2,088.80	\$2,108.00	\$2,129.60	\$2,151.20	\$2,172.80	\$2,194.40	\$2,217.60	\$2,237.60	\$2,261.60	\$2,281.60	\$2,308.00	\$2,329.60
Annually	\$54,308.80	\$54,808.00	\$55,369.60	\$55,931.20	\$56,492.80	\$57,054.40	\$57,657.60	\$58,177.60	\$58,801.60	\$59,321.60	\$60,008.00	\$60,569.60
7 minutiny	<b>43</b> 1,300.00	<b>45</b> 1,000.00	\$33,303.00	<b>433,331.20</b>	330, 132.00	337,031.10	337,037.00	\$30,177.00	330,001.00	JJJ,JZI.00	\$00,000.00	300,303.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.42	\$29.69	\$29.99	\$30.29	\$30.62	\$30.91	\$31.23	\$31.52	\$31.83	\$32.16	\$32.48	\$32.81
Biweekly	\$2,353.60	\$2,375.20	\$2,399.20	\$2,423.20	\$2,449.60	\$2,472.80	\$2,498.40	\$2,521.60	\$2,546.40	\$2,572.80	\$2,598.40	\$2,624.80
Annually	\$61,193.60	\$61,755.20	\$62,379.20	\$63,003.20	\$63,689.60	\$64,292.80	\$64,958.40	\$65,561.60	\$66,206.40	\$66,892.80	\$67,558.40	\$68,244.80
Chama												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.16	\$33.45	\$33.83	\$34.14	\$34.49	\$34.84	\$35.18	\$35.52	\$35.89	\$36.25	\$36.60	\$36.97
Biweekly	\$2,652.80	\$2,676.00	\$2,706.40	\$2,731.20	\$2,759.20	\$2,787.20	\$2,814.40	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.00	\$2,957.60
Annually	\$68,972.80	\$69,576.00	\$70,366.40	\$71,011.20	\$71,739.20	\$72,467.20	\$73,174.40	\$73,881.60	\$74,651.20	\$75,400.00	\$76,128.00	\$76,897.60
Steps												
•	49	50	51	52	53	54	55					
Hourly	\$37.36	\$37.71	\$38.10	\$38.45	\$38.84	\$39.24	\$39.62					
Biweekly	\$2,988.80	\$3,016.80	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20	\$3,169.60					
Annually	\$77,708.80	\$78,436.80	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20	\$82,409.60					
Grade 76												
	1	2	2	4	5	6	7	Q	a	10	11	12
Steps	1	<b>2</b>	<b>3</b>	<b>4</b>	5 \$27.16	6	<b>7</b>	8 \$27.07	<b>9</b>	10	11 \$29.95	12 \$20.12
Steps Hourly	\$26.11	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12
Steps Hourly Biweekly	\$26.11 \$2,088.80	\$26.35 \$2,108.00	\$26.62 \$2,129.60	\$26.89 \$2,151.20	\$27.16 \$2,172.80	\$27.43 \$2,194.40	\$27.72 \$2,217.60	\$27.97 \$2,237.60	\$28.27 \$2,261.60	\$28.52 \$2,281.60	\$28.85 \$2,308.00	\$29.12 \$2,329.60
Steps Hourly	\$26.11	\$26.35	\$26.62	\$26.89	\$27.16	\$27.43	\$27.72	\$27.97	\$28.27	\$28.52	\$28.85	\$29.12
Steps Hourly Biweekly Annually	\$26.11 \$2,088.80 \$54,308.80	\$26.35 \$2,108.00 \$54,808.00	\$26.62 \$2,129.60 \$55,369.60	\$26.89 \$2,151.20 \$55,931.20	\$27.16 \$2,172.80 \$56,492.80	\$27.43 \$2,194.40 \$57,054.40	\$27.72 \$2,217.60 \$57,657.60	\$27.97 \$2,237.60 \$58,177.60	\$28.27 \$2,261.60 \$58,801.60	\$28.52 \$2,281.60 \$59,321.60	\$28.85 \$2,308.00 \$60,008.00	\$29.12 \$2,329.60 \$60,569.60
Steps Hourly Biweekly Annually Steps	\$26.11 \$2,088.80 \$54,308.80	\$26.35 \$2,108.00 \$54,808.00	\$26.62 \$2,129.60 \$55,369.60	\$26.89 \$2,151.20 \$55,931.20	\$27.16 \$2,172.80 \$56,492.80	\$27.43 \$2,194.40 \$57,054.40	\$27.72 \$2,217.60 \$57,657.60	\$27.97 \$2,237.60 \$58,177.60	\$28.27 \$2,261.60 \$58,801.60	\$28.52 \$2,281.60 \$59,321.60	\$28.85 \$2,308.00 \$60,008.00	\$29.12 \$2,329.60 \$60,569.60
Steps Hourly Biweekly Annually Steps Hourly	\$26.11 \$2,088.80 \$54,308.80 <b>13</b> \$29.42	\$26.35 \$2,108.00 \$54,808.00 <b>14</b> \$29.69	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99	\$26.89 \$2,151.20 \$55,931.20 <b>16</b> \$30.29	\$27.16 \$2,172.80 \$56,492.80 <b>17</b> \$30.62	\$27.43 \$2,194.40 \$57,054.40 <b>18</b> \$30.91	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23	\$27.97 \$2,237.60 \$58,177.60 <b>20</b> \$31.52	\$28.27 \$2,261.60 \$58,801.60 <b>21</b> \$31.83	\$28.52 \$2,281.60 \$59,321.60 <b>22</b> \$32.16	\$28.85 \$2,308.00 \$60,008.00 <b>23</b> \$32.48	\$29.12 \$2,329.60 \$60,569.60 <b>24</b> \$32.81
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$26.11 \$2,088.80 \$54,308.80 <b>13</b> \$29.42 \$2,353.60	\$26.35 \$2,108.00 \$54,808.00 <b>14</b> \$29.69 \$2,375.20	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99 \$2,399.20	\$26.89 \$2,151.20 \$55,931.20 <b>16</b> \$30.29 \$2,423.20	\$27.16 \$2,172.80 \$56,492.80 <b>17</b> \$30.62 \$2,449.60	\$27.43 \$2,194.40 \$57,054.40 <b>18</b> \$30.91 \$2,472.80	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40	\$27.97 \$2,237.60 \$58,177.60 <b>20</b> \$31.52 \$2,521.60	\$28.27 \$2,261.60 \$58,801.60 <b>21</b> \$31.83 \$2,546.40	\$28.52 \$2,281.60 \$59,321.60 <b>22</b> \$32.16 \$2,572.80	\$28.85 \$2,308.00 \$60,008.00 <b>23</b> \$32.48 \$2,598.40	\$29.12 \$2,329.60 \$60,569.60 <b>24</b> \$32.81 \$2,624.80
Steps Hourly Biweekly Annually Steps Hourly	\$26.11 \$2,088.80 \$54,308.80 <b>13</b> \$29.42	\$26.35 \$2,108.00 \$54,808.00 <b>14</b> \$29.69	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99	\$26.89 \$2,151.20 \$55,931.20 <b>16</b> \$30.29	\$27.16 \$2,172.80 \$56,492.80 <b>17</b> \$30.62	\$27.43 \$2,194.40 \$57,054.40 <b>18</b> \$30.91	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23	\$27.97 \$2,237.60 \$58,177.60 <b>20</b> \$31.52	\$28.27 \$2,261.60 \$58,801.60 <b>21</b> \$31.83	\$28.52 \$2,281.60 \$59,321.60 <b>22</b> \$32.16	\$28.85 \$2,308.00 \$60,008.00 <b>23</b> \$32.48	\$29.12 \$2,329.60 \$60,569.60 <b>24</b> \$32.81
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.11 \$2,088.80 \$54,308.80 <b>13</b> \$29.42 \$2,353.60 \$61,193.60	\$26.35 \$2,108.00 \$54,808.00 <b>14</b> \$29.69 \$2,375.20 \$61,755.20	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99 \$2,399.20 \$62,379.20	\$26.89 \$2,151.20 \$55,931.20 <b>16</b> \$30.29 \$2,423.20 \$63,003.20	\$27.16 \$2,172.80 \$56,492.80 <b>17</b> \$30.62 \$2,449.60 \$63,689.60	\$27.43 \$2,194.40 \$57,054.40 <b>18</b> \$30.91 \$2,472.80 \$64,292.80	\$27.72 \$2,217.60 \$57,657.60 <b>19</b> \$31.23 \$2,498.40 \$64,958.40	\$27.97 \$2,237.60 \$58,177.60 <b>20</b> \$31.52 \$2,521.60 \$65,561.60	\$28.27 \$2,261.60 \$58,801.60 <b>21</b> \$31.83 \$2,546.40 \$66,206.40	\$28.52 \$2,281.60 \$59,321.60 <b>22</b> \$32.16 \$2,572.80 \$66,892.80	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40	\$29.12 \$2,329.60 \$60,569.60 <b>24</b> \$32.81 \$2,624.80 \$68,244.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$26.11 \$2,088.80 \$54,308.80 <b>13</b> \$29.42 \$2,353.60 \$61,193.60	\$26.35 \$2,108.00 \$54,808.00 <b>14</b> \$29.69 \$2,375.20 \$61,755.20	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99 \$2,399.20 \$62,379.20	\$26.89 \$2,151.20 \$55,931.20 <b>16</b> \$30.29 \$2,423.20 \$63,003.20	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60	\$27.43 \$2,194.40 \$57,054.40 <b>18</b> \$30.91 \$2,472.80 \$64,292.80	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40	\$27.97 \$2,237.60 \$58,177.60 <b>20</b> \$31.52 \$2,521.60 \$65,561.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40	\$28.52 \$2,281.60 \$59,321.60 <b>22</b> \$32.16 \$2,572.80 \$66,892.80	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40	\$29.12 \$2,329.60 \$60,569.60 <b>24</b> \$32.81 \$2,624.80 \$68,244.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99 \$2,399.20 \$62,379.20 <b>27</b> \$33.83	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49	\$27.43 \$2,194.40 \$57,054.40 <b>18</b> \$30.91 \$2,472.80 \$64,292.80 <b>30</b> \$34.84	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99 \$2,399.20 \$62,379.20 <b>27</b> \$33.83 \$2,706.40	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60	\$27.43 \$2,194.40 \$57,054.40 <b>18</b> \$30.91 \$2,472.80 \$64,292.80	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 36 \$36.97 \$2,957.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99 \$2,399.20 \$62,379.20 <b>27</b> \$33.83	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49	\$27.43 \$2,194.40 \$57,054.40 <b>18</b> \$30.91 \$2,472.80 \$64,292.80 <b>30</b> \$34.84	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99 \$2,399.20 \$62,379.20 <b>27</b> \$33.83 \$2,706.40	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49 \$2,759.20	\$27.43 \$2,194.40 \$57,054.40 <b>18</b> \$30.91 \$2,472.80 \$64,292.80 <b>30</b> \$34.84 \$2,787.20	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18 \$2,814.40	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 36 \$36.97 \$2,957.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99 \$2,399.20 \$62,379.20 <b>27</b> \$33.83 \$2,706.40	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49 \$2,759.20	\$27.43 \$2,194.40 \$57,054.40 <b>18</b> \$30.91 \$2,472.80 \$64,292.80 <b>30</b> \$34.84 \$2,787.20	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18 \$2,814.40	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 36 \$36.97 \$2,957.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80 \$68,972.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00 \$69,576.00	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99 \$2,399.20 \$62,379.20 <b>27</b> \$33.83 \$2,706.40 \$70,366.40	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20 \$71,011.20	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49 \$2,759.20 \$71,739.20	\$27.43 \$2,194.40 \$57,054.40 <b>18</b> \$30.91 \$2,472.80 \$64,292.80 <b>30</b> \$34.84 \$2,787.20 \$72,467.20	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18 \$2,814.40 \$73,174.40	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60 \$73,881.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20 \$74,651.20	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00 \$75,400.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00 \$76,128.00	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 \$36.97 \$2,957.60 \$76,897.60
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80 \$68,972.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00 \$69,576.00	\$26.62 \$2,129.60 \$55,369.60 <b>15</b> \$29.99 \$2,399.20 \$62,379.20 <b>27</b> \$33.83 \$2,706.40 \$70,366.40	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20 \$71,011.20	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49 \$2,759.20 \$71,739.20	\$27.43 \$2,194.40 \$57,054.40 18 \$30.91 \$2,472.80 \$64,292.80 30 \$34.84 \$2,787.20 \$72,467.20	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18 \$2,814.40 \$73,174.40	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60 \$73,881.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20 \$74,651.20	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00 \$75,400.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00 \$76,128.00	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 36 \$36.97 \$2,957.60 \$76,897.60
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80 \$68,972.80 37 \$37.36 \$2,988.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00 \$69,576.00 38 \$37.71 \$3,016.80	\$26.62 \$2,129.60 \$55,369.60 15 \$29.99 \$2,399.20 \$62,379.20 27 \$33.83 \$2,706.40 \$70,366.40 39 \$38.10 \$3,048.00	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20 \$71,011.20 40 \$38.45 \$3,076.00	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49 \$2,759.20 \$71,739.20 41 \$38.84 \$3,107.20	\$27.43 \$2,194.40 \$57,054.40 18 \$30.91 \$2,472.80 \$64,292.80 30 \$34.84 \$2,787.20 \$72,467.20 42 \$39.24 \$3,139.20	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18 \$2,814.40 \$73,174.40 43 \$39.62 \$31.69.60	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60 \$73,881.60 44 \$40.02 \$3,201.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20 \$74,651.20 45 \$40.43 \$3,234.40	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00 \$75,400.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00 \$76,128.00 47 \$41.23 \$3,298.40	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 36 \$36.97 \$2,957.60 \$76,897.60 48 \$41.67 \$3,333.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80 \$68,972.80 37 \$37.36 \$2,988.80 \$77,708.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00 \$69,576.00 38 \$37.71 \$3,016.80 \$78,436.80	\$26.62 \$2,129.60 \$55,369.60 15 \$29.99 \$2,399.20 \$62,379.20 27 \$33.83 \$2,706.40 \$70,366.40 39 \$38.10 \$3,048.00 \$79,248.00	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20 \$71,011.20 40 \$38.45 \$3,076.00 \$79,976.00	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49 \$2,759.20 \$71,739.20 41 \$38.84 \$3,107.20 \$80,787.20	\$27.43 \$2,194.40 \$57,054.40 18 \$30.91 \$2,472.80 \$64,292.80 30 \$34.84 \$2,787.20 \$72,467.20 42 \$39.24 \$31,39.20 \$81,619.20	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18 \$2,814.40 \$73,174.40 43 \$39.62 \$3,169.60 \$82,409.60	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60 \$73,881.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20 \$74,651.20	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00 \$75,400.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00 \$76,128.00	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 36 \$36.97 \$2,957.60 \$76,897.60
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80 \$68,972.80 37 \$37.36 \$2,988.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00 \$69,576.00 38 \$37.71 \$3,016.80	\$26.62 \$2,129.60 \$55,369.60 15 \$29.99 \$2,399.20 \$62,379.20 27 \$33.83 \$2,706.40 \$70,366.40 39 \$38.10 \$3,048.00	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20 \$71,011.20 40 \$38.45 \$3,076.00	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49 \$2,759.20 \$71,739.20 41 \$38.84 \$3,107.20	\$27.43 \$2,194.40 \$57,054.40 18 \$30.91 \$2,472.80 \$64,292.80 30 \$34.84 \$2,787.20 \$72,467.20 42 \$39.24 \$3,139.20	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18 \$2,814.40 \$73,174.40 43 \$39.62 \$31.69.60	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60 \$73,881.60 44 \$40.02 \$3,201.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20 \$74,651.20 45 \$40.43 \$3,234.40	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00 \$75,400.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00 \$76,128.00 47 \$41.23 \$3,298.40	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 36 \$36.97 \$2,957.60 \$76,897.60 48 \$41.67 \$3,333.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80 \$68,972.80 37 \$37.36 \$2,988.80 \$77,708.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00 \$69,576.00 38 \$37.71 \$3,016.80 \$78,436.80	\$26.62 \$2,129.60 \$55,369.60 15 \$29.99 \$2,399.20 \$62,379.20 27 \$33.83 \$2,706.40 \$70,366.40 39 \$38.10 \$3,048.00 \$79,248.00	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20 \$71,011.20 40 \$38.45 \$3,076.00 \$79,976.00	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49 \$2,759.20 \$71,739.20 41 \$38.84 \$3,107.20 \$80,787.20	\$27.43 \$2,194.40 \$57,054.40 18 \$30.91 \$2,472.80 \$64,292.80 30 \$34.84 \$2,787.20 \$72,467.20 42 \$39.24 \$3,139.20 \$81,619.20	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18 \$2,814.40 \$73,174.40 43 \$39.62 \$3,169.60 \$82,409.60	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60 \$73,881.60 44 \$40.02 \$3,201.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20 \$74,651.20 45 \$40.43 \$3,234.40	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00 \$75,400.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00 \$76,128.00 47 \$41.23 \$3,298.40	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 36 \$36.97 \$2,957.60 \$76,897.60 48 \$41.67 \$3,333.60
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80 \$68,972.80 37 \$37.36 \$2,988.80 \$77,708.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00 \$69,576.00 38 \$37.71 \$3,016.80 \$78,436.80	\$26.62 \$2,129.60 \$55,369.60 15 \$29.99 \$2,399.20 \$62,379.20 27 \$33.83 \$2,706.40 \$70,366.40 39 \$38.10 \$3,048.00 \$79,248.00	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20 \$71,011.20 40 \$38.45 \$3,076.00 \$79,976.00	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49 \$2,759.20 \$71,739.20 41 \$38.84 \$3,107.20 \$80,787.20	\$27.43 \$2,194.40 \$57,054.40 18 \$30.91 \$2,472.80 \$64,292.80 30 \$34.84 \$2,787.20 \$72,467.20 42 \$39.24 \$3,139.20 \$81,619.20	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18 \$2,814.40 \$73,174.40 43 \$39.62 \$3,169.60 \$82,409.60	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60 \$73,881.60 44 \$40.02 \$3,201.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20 \$74,651.20 45 \$40.43 \$3,234.40	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00 \$75,400.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00 \$76,128.00 47 \$41.23 \$3,298.40	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 36 \$36.97 \$2,957.60 \$76,897.60 48 \$41.67 \$3,333.60
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80 \$68,972.80 37 \$37.36 \$2,988.80 \$77,708.80 49 \$42.06 \$3,364.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00 \$69,576.00 38 \$37.71 \$3,016.80 \$78,436.80 50 \$42.48 \$3,398.40	\$26.62 \$2,129.60 \$55,369.60 15 \$29.99 \$2,399.20 \$62,379.20 27 \$33.83 \$2,706.40 \$70,366.40 39 \$38.10 \$3,048.00 \$79,248.00 51 \$42.89 \$3,431.20	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20 \$71,011.20 40 \$38.45 \$3,076.00 \$79,976.00 52 \$43.33 \$3,466.40	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49 \$2,759.20 \$71,739.20 41 \$38.84 \$3,107.20 \$80,787.20 53 \$43.77 \$3,501.60	\$27.43 \$2,194.40 \$57,054.40 18 \$30.91 \$2,472.80 \$64,292.80 30 \$34.84 \$2,787.20 \$72,467.20 42 \$39.24 \$3,139.20 \$81,619.20 54 \$44.19 \$3,535.20	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18 \$2,814.40 \$73,174.40 43 \$39.62 \$3,169.60 \$82,409.60 55 \$44.63 \$3,570.40	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60 \$73,881.60 44 \$40.02 \$3,201.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20 \$74,651.20 45 \$40.43 \$3,234.40	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00 \$75,400.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00 \$76,128.00 47 \$41.23 \$3,298.40	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 36 \$36.97 \$2,957.60 \$76,897.60 48 \$41.67 \$3,333.60
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$26.11 \$2,088.80 \$54,308.80 13 \$29.42 \$2,353.60 \$61,193.60 25 \$33.16 \$2,652.80 \$68,972.80 37 \$37.36 \$2,988.80 \$77,708.80	\$26.35 \$2,108.00 \$54,808.00 14 \$29.69 \$2,375.20 \$61,755.20 26 \$33.45 \$2,676.00 \$69,576.00 38 \$37.71 \$3,016.80 \$78,436.80	\$26.62 \$2,129.60 \$55,369.60 15 \$29.99 \$2,399.20 \$62,379.20 27 \$33.83 \$2,706.40 \$70,366.40 39 \$38.10 \$3,048.00 \$79,248.00	\$26.89 \$2,151.20 \$55,931.20 16 \$30.29 \$2,423.20 \$63,003.20 28 \$34.14 \$2,731.20 \$71,011.20 40 \$38.45 \$3,076.00 \$79,976.00	\$27.16 \$2,172.80 \$56,492.80 17 \$30.62 \$2,449.60 \$63,689.60 29 \$34.49 \$2,759.20 \$71,739.20 41 \$38.84 \$3,107.20 \$80,787.20	\$27.43 \$2,194.40 \$57,054.40 18 \$30.91 \$2,472.80 \$64,292.80 30 \$34.84 \$2,787.20 \$72,467.20 42 \$39.24 \$3,139.20 \$81,619.20	\$27.72 \$2,217.60 \$57,657.60 19 \$31.23 \$2,498.40 \$64,958.40 31 \$35.18 \$2,814.40 \$73,174.40 43 \$39.62 \$3,169.60 \$82,409.60	\$27.97 \$2,237.60 \$58,177.60 20 \$31.52 \$2,521.60 \$65,561.60 32 \$35.52 \$2,841.60 \$73,881.60 44 \$40.02 \$3,201.60	\$28.27 \$2,261.60 \$58,801.60 21 \$31.83 \$2,546.40 \$66,206.40 33 \$35.89 \$2,871.20 \$74,651.20 45 \$40.43 \$3,234.40	\$28.52 \$2,281.60 \$59,321.60 22 \$32.16 \$2,572.80 \$66,892.80 34 \$36.25 \$2,900.00 \$75,400.00	\$28.85 \$2,308.00 \$60,008.00 23 \$32.48 \$2,598.40 \$67,558.40 35 \$36.60 \$2,928.00 \$76,128.00 47 \$41.23 \$3,298.40	\$29.12 \$2,329.60 \$60,569.60 24 \$32.81 \$2,624.80 \$68,244.80 36 \$36.97 \$2,957.60 \$76,897.60 48 \$41.67 \$3,333.60

(Non-bargaining unit)

### ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.42	\$29.69	\$29.99	\$30.29	\$30.62	\$30.91	\$31.23	\$31.52	\$31.83	\$32.16	\$32.48	\$32.81
Biweekly	\$2,353.60	\$2,375.20	\$2,399.20	\$2,423.20	\$2,449.60	\$2,472.80	\$2,498.40	\$2,521.60	\$2,546.40	\$2,572.80	\$2,598.40	\$2,624.80
Annually	\$61,193.60	\$61,755.20	\$62,379.20	\$63,003.20	\$63,689.60	\$64,292.80	\$64,958.40	\$65,561.60	\$66,206.40	\$66,892.80	\$67,558.40	\$68,244.80
7 <b>u</b>	Q01,133.00	Q01,733.20	Q02,373.20	<b>403,003.20</b>	\$03,003.00	Q01,232.00	Ç0 1,550. 10	Q03,301.00	\$00,200. TO	<b>400,032.00</b>	Ç07,550.10	Ç00,2 1 1.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.16	\$33.45	\$33.83	\$34.14	\$34.49	\$34.84	\$35.18	\$35.52	\$35.89	\$36.25	\$36.60	\$36.97
Biweekly	\$2,652.80	\$2,676.00	\$2,706.40	\$2,731.20	\$2,759.20	\$2,787.20	\$2,814.40	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.00	\$2,957.60
Annually	\$68,972.80	\$69,576.00	\$70,366.40	\$71,011.20	\$71,739.20	\$72,467.20	\$73,174.40	\$73,881.60	\$74,651.20	\$75,400.00	\$76,128.00	\$76,897.60
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Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.36	\$37.71	\$38.10	\$38.45	\$38.84	\$39.24	\$39.62	\$40.02	\$40.43	\$40.83	\$41.23	\$41.67
Biweekly	\$2,988.80	\$3,016.80	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20	\$3,169.60	\$3,201.60	\$3,234.40	\$3,266.40	\$3,298.40	\$3,333.60
Annually	\$77,708.80	\$78,436.80	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20	\$82,409.60	\$83,241.60	\$84,094.40	\$84,926.40	\$85,758.40	\$86,673.60
Steps												
•	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.06	\$42.48	\$42.89	\$43.33	\$43.77	\$44.19	\$44.63	\$45.09	\$45.54	\$46.00	\$46.49	\$46.93
Biweekly	\$3,364.80	\$3,398.40	\$3,431.20	\$3,466.40	\$3,501.60	\$3,535.20	\$3,570.40	\$3,607.20	\$3,643.20	\$3,680.00	\$3,719.20	\$3,754.40
Annually	\$87,484.80	\$88,358.40	\$89,211.20	\$90,126.40	\$91,041.60	\$91,915.20	\$92,830.40	\$93,787.20	\$94,723.20	\$95,680.00	\$96,699.20	\$97,614.40
Steps	49	50	51	52	53	54	55					
Hourly	\$47.41	\$47.88	\$48.34	\$48.84	\$49.32	\$49.81	\$50.30					
Biweekly	\$3,792.80	\$3,830.40	\$3,867.20	\$3,907.20	\$3,945.60	\$3,984.80	\$4,024.00					
Annually	\$98,612.80	\$99,590.40	\$100,547.20	\$101,587.20	\$102,585.60	\$103,604.80	\$104,624.00					
C d. 70												
Grade 78												
	1	2	3	4	5	6	7	8	9	10	11	12
Grade 78 Steps Hourly	<b>1</b> \$32.16	<b>2</b> \$32.48	<b>3</b> \$32.81	<b>4</b> \$33.16	<b>5</b> \$33.45	<b>6</b> \$33.83	<b>7</b> \$34.14	<b>8</b> \$34.49	<b>9</b> \$34.84	<b>10</b> \$35.18	<b>11</b> \$35.52	<b>12</b> \$35.89
Steps												
Steps Hourly	\$32.16	\$32.48	\$32.81	\$33.16	\$33.45 \$2,676.00	\$33.83	\$34.14	\$34.49	\$34.84	\$35.18	\$35.52	\$35.89 \$2,871.20
Steps Hourly Biweekly Annually	\$32.16 \$2,572.80	\$32.48 \$2,598.40	\$32.81 \$2,624.80	\$33.16 \$2,652.80	\$33.45	\$33.83 \$2,706.40	\$34.14 \$2,731.20	\$34.49 \$2,759.20	\$34.84 \$2,787.20	\$35.18 \$2,814.40	\$35.52 \$2,841.60	\$35.89
Steps Hourly Biweekly	\$32.16 \$2,572.80	\$32.48 \$2,598.40	\$32.81 \$2,624.80	\$33.16 \$2,652.80	\$33.45 \$2,676.00	\$33.83 \$2,706.40	\$34.14 \$2,731.20	\$34.49 \$2,759.20	\$34.84 \$2,787.20	\$35.18 \$2,814.40	\$35.52 \$2,841.60	\$35.89 \$2,871.20
Steps Hourly Biweekly Annually	\$32.16 \$2,572.80 \$66,892.80	\$32.48 \$2,598.40 \$67,558.40	\$32.81 \$2,624.80 \$68,244.80	\$33.16 \$2,652.80 \$68,972.80	\$33.45 \$2,676.00 \$69,576.00	\$33.83 \$2,706.40 \$70,366.40	\$34.14 \$2,731.20 \$71,011.20	\$34.49 \$2,759.20 \$71,739.20	\$34.84 \$2,787.20 \$72,467.20	\$35.18 \$2,814.40 \$73,174.40	\$35.52 \$2,841.60 \$73,881.60	\$35.89 \$2,871.20 \$74,651.20
Steps Hourly Biweekly Annually Steps	\$32.16 \$2,572.80 \$66,892.80	\$32.48 \$2,598.40 \$67,558.40	\$32.81 \$2,624.80 \$68,244.80	\$33.16 \$2,652.80 \$68,972.80	\$33.45 \$2,676.00 \$69,576.00	\$33.83 \$2,706.40 \$70,366.40	\$34.14 \$2,731.20 \$71,011.20	\$34.49 \$2,759.20 \$71,739.20	\$34.84 \$2,787.20 \$72,467.20	\$35.18 \$2,814.40 \$73,174.40	\$35.52 \$2,841.60 \$73,881.60	\$35.89 \$2,871.20 \$74,651.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25	\$32.48 \$2,598.40 \$67,558.40 <b>14</b> \$36.60	\$32.81 \$2,624.80 \$68,244.80 <b>15</b> \$36.97	\$33.16 \$2,652.80 \$68,972.80 <b>16</b> \$37.36	\$33.45 \$2,676.00 \$69,576.00 <b>17</b> \$37.71	\$33.83 \$2,706.40 \$70,366.40 <b>18</b> \$38.10	\$34.14 \$2,731.20 \$71,011.20 <b>19</b> \$38.45	\$34.49 \$2,759.20 \$71,739.20 <b>20</b> \$38.84	\$34.84 \$2,787.20 \$72,467.20 <b>21</b> \$39.24	\$35.18 \$2,814.40 \$73,174.40 <b>22</b> \$39.62	\$35.52 \$2,841.60 \$73,881.60 <b>23</b> \$40.02	\$35.89 \$2,871.20 \$74,651.20 <b>24</b> \$40.43
Steps Hourly Biweekly Annually Steps Hourly	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00	\$34.49 \$2,759.20 \$71,739.20 <b>20</b> \$38.84 \$3,107.20	\$34.84 \$2,787.20 \$72,467.20 <b>21</b> \$39.24 \$3,139.20	\$35.18 \$2,814.40 \$73,174.40 <b>22</b> \$39.62 \$3,169.60	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60	\$35.89 \$2,871.20 \$74,651.20 <b>24</b> \$40.43 \$3,234.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00	\$32.48 \$2,598.40 \$67,558.40 <b>14</b> \$36.60 \$2,928.00 \$76,128.00	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60	\$33.16 \$2,652.80 \$68,972.80 <b>16</b> \$37.36 \$2,988.80 \$77,708.80	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00 \$79,248.00	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00	\$34.49 \$2,759.20 \$71,739.20 <b>20</b> \$38.84 \$3,107.20 \$80,787.20	\$34.84 \$2,787.20 \$72,467.20 <b>21</b> \$39.24 \$3,139.20 \$81,619.20	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60	\$35.89 \$2,871.20 \$74,651.20 <b>24</b> \$40.43 \$3,234.40 \$84,094.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00 \$79,248.00	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00	\$34.49 \$2,759.20 \$71,739.20 <b>20</b> \$38.84 \$3,107.20 \$80,787.20	\$34.84 \$2,787.20 \$72,467.20 <b>21</b> \$39.24 \$3,139.20 \$81,619.20	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60	\$35.89 \$2,871.20 \$74,651.20 <b>24</b> \$40.43 \$3,234.40 \$84,094.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48	\$33.83 \$2,706.40 \$70,366.40 <b>18</b> \$38.10 \$3,048.00 \$79,248.00 <b>30</b> \$42.89	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00	\$34.49 \$2,759.20 \$71,739.20 20 \$38.84 \$3,107.20 \$80,787.20 32 \$43.77	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09	\$35.89 \$2,871.20 \$74,651.20 24 \$40.43 \$3,234.40 \$84,094.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00 25 \$40.83 \$3,266.40	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23 \$3,298.40	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60 27 \$41.67 \$3,333.60	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06 \$3,364.80	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48 \$3,398.40	\$33.83 \$2,706.40 \$70,366.40 <b>18</b> \$38.10 \$3,048.00 \$79,248.00 <b>30</b> \$42.89 \$3,431.20	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00 31 \$43.33 \$3,466.40	\$34.49 \$2,759.20 \$71,739.20 20 \$38.84 \$3,107.20 \$80,787.20 32 \$43.77 \$3,501.60	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19 \$3,535.20	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60 34 \$44.63 \$3,570.40	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09 \$3,607.20	\$35.89 \$2,871.20 \$74,651.20 24 \$40.43 \$3,234.40 \$84,094.40 36 \$45.54 \$3,643.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48	\$33.83 \$2,706.40 \$70,366.40 <b>18</b> \$38.10 \$3,048.00 \$79,248.00 <b>30</b> \$42.89	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00	\$34.49 \$2,759.20 \$71,739.20 20 \$38.84 \$3,107.20 \$80,787.20 32 \$43.77	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09	\$35.89 \$2,871.20 \$74,651.20 24 \$40.43 \$3,234.40 \$84,094.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00 25 \$40.83 \$3,266.40 \$84,926.40	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23 \$3,298.40 \$85,758.40	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60 27 \$41.67 \$3,333.60 \$86,673.60	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06 \$3,364.80 \$87,484.80	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48 \$3,398.40 \$88,358.40	\$33.83 \$2,706.40 \$70,366.40 <b>18</b> \$38.10 \$3,048.00 \$79,248.00 <b>30</b> \$42.89 \$3,431.20 \$89,211.20	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00 31 \$43.33 \$3,466.40 \$90,126.40	\$34.49 \$2,759.20 \$71,739.20 20 \$38.84 \$3,107.20 \$80,787.20 32 \$43.77 \$3,501.60 \$91,041.60	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19 \$3,535.20 \$91,915.20	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60 34 \$44.63 \$3,570.40 \$92,830.40	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09 \$3,607.20 \$93,787.20	\$35.89 \$2,871.20 \$74,651.20 24 \$40.43 \$3,234.40 \$84,094.40 36 \$45.54 \$3,643.20 \$94,723.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00 25 \$40.83 \$3,266.40 \$84,926.40	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23 \$3,298.40 \$85,758.40	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60 27 \$41.67 \$3,333.60 \$86,673.60	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06 \$3,364.80 \$87,484.80	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48 \$3,398.40 \$88,358.40	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00 \$79,248.00 30 \$42.89 \$3,431.20 \$89,211.20	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00 31 \$43.33 \$3,466.40 \$90,126.40	\$34.49 \$2,759.20 \$71,739.20 20 \$38.84 \$3,107.20 \$80,787.20 32 \$43.77 \$3,501.60 \$91,041.60	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19 \$3,535.20 \$91,915.20	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60 34 \$44.63 \$3,570.40 \$92,830.40	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09 \$3,607.20 \$93,787.20	\$35.89 \$2,871.20 \$74,651.20 24 \$40.43 \$3,234.40 \$84,094.40 36 \$45.54 \$3,643.20 \$94,723.20
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00 25 \$40.83 \$3,266.40 \$84,926.40	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23 \$3,298.40 \$85,758.40	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60 27 \$41.67 \$3,333.60 \$86,673.60	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06 \$3,364.80 \$87,484.80	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48 \$3,398.40 \$88,358.40	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00 \$79,248.00 30 \$42.89 \$3,431.20 \$89,211.20	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00 31 \$43.33 \$3,466.40 \$90,126.40	\$34.49 \$2,759.20 \$71,739.20 <b>20</b> \$38.84 \$3,107.20 \$80,787.20 <b>32</b> \$43.77 \$3,501.60 \$91,041.60	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19 \$3,535.20 \$91,915.20	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60 34 \$44.63 \$3,570.40 \$92,830.40	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09 \$3,607.20 \$93,787.20	\$35.89 \$2,871.20 \$74,651.20 <b>24</b> \$40.43 \$3,234.40 \$84,094.40 <b>36</b> \$45.54 \$3,643.20 \$94,723.20
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00 25 \$40.83 \$3,266.40 \$84,926.40 37 \$46.00 \$3,680.00	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23 \$3,298.40 \$85,758.40 38 \$46.49 \$3,719.20	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60 27 \$41.67 \$3,333.60 \$86,673.60 39 \$46.93 \$3,754.40	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06 \$3,364.80 \$87,484.80 40 \$47.41 \$3,792.80	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48 \$3,398.40 \$88,358.40 41 \$47.88 \$3,830.40	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00 \$79,248.00 30 \$42.89 \$3,431.20 \$89,211.20 42 \$48.34 \$3,867.20	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00 31 \$43.33 \$3,466.40 \$90,126.40 43 \$48.84 \$3,907.20	\$34.49 \$2,759.20 \$71,739.20 20 \$38.84 \$3,107.20 \$80,787.20 32 \$43.77 \$3,501.60 \$91,041.60 44 \$49.32 \$3,945.60	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19 \$3,535.20 \$91,915.20 45 \$49.81 \$3,984.80	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60 34 \$44.63 \$3,570.40 \$92,830.40 46 \$50.30 \$4,024.00	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09 \$3,607.20 \$93,787.20 47 \$50.82 \$4,065.60	\$35.89 \$2,871.20 \$74,651.20 24 \$40.43 \$3,234.40 \$84,094.40 36 \$45.54 \$3,643.20 \$94,723.20 48 \$51.30 \$4,104.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00 25 \$40.83 \$3,266.40 \$84,926.40	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23 \$3,298.40 \$85,758.40	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60 27 \$41.67 \$3,333.60 \$86,673.60	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06 \$3,364.80 \$87,484.80	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48 \$3,398.40 \$88,358.40	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00 \$79,248.00 30 \$42.89 \$3,431.20 \$89,211.20	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00 31 \$43.33 \$3,466.40 \$90,126.40	\$34.49 \$2,759.20 \$71,739.20 <b>20</b> \$38.84 \$3,107.20 \$80,787.20 <b>32</b> \$43.77 \$3,501.60 \$91,041.60	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19 \$3,535.20 \$91,915.20	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60 34 \$44.63 \$3,570.40 \$92,830.40	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09 \$3,607.20 \$93,787.20	\$35.89 \$2,871.20 \$74,651.20 <b>24</b> \$40.43 \$3,234.40 \$84,094.40 <b>36</b> \$45.54 \$3,643.20 \$94,723.20
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00 25 \$40.83 \$3,266.40 \$84,926.40 37 \$46.00 \$3,680.00	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23 \$3,298.40 \$85,758.40 38 \$46.49 \$3,719.20	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60 27 \$41.67 \$3,333.60 \$86,673.60 39 \$46.93 \$3,754.40	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06 \$3,364.80 \$87,484.80 40 \$47.41 \$3,792.80	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48 \$3,398.40 \$88,358.40 41 \$47.88 \$3,830.40	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00 \$79,248.00 30 \$42.89 \$3,431.20 \$89,211.20 42 \$48.34 \$3,867.20	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00 31 \$43.33 \$3,466.40 \$90,126.40 43 \$48.84 \$3,907.20	\$34.49 \$2,759.20 \$71,739.20 20 \$38.84 \$3,107.20 \$80,787.20 32 \$43.77 \$3,501.60 \$91,041.60 44 \$49.32 \$3,945.60	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19 \$3,535.20 \$91,915.20 45 \$49.81 \$3,984.80	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60 34 \$44.63 \$3,570.40 \$92,830.40 46 \$50.30 \$4,024.00	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09 \$3,607.20 \$93,787.20 47 \$50.82 \$4,065.60	\$35.89 \$2,871.20 \$74,651.20 24 \$40.43 \$3,234.40 \$84,094.40 36 \$45.54 \$3,643.20 \$94,723.20 48 \$51.30 \$4,104.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00 25 \$40.83 \$3,266.40 \$84,926.40 37 \$46.00 \$3,680.00 \$95,680.00	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23 \$3,298.40 \$85,758.40 38 \$46.49 \$3,719.20 \$96,699.20	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60 27 \$41.67 \$3,333.60 \$86,673.60 39 \$46.93 \$3,754.40 \$97,614.40	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06 \$3,364.80 \$87,484.80 40 \$47.41 \$3,792.80 \$98,612.80	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48 \$3,398.40 \$88,358.40 41 \$47.88 \$3,830.40 \$99,590.40	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00 \$79,248.00 \$42.89 \$3,431.20 \$89,211.20 42 \$48.34 \$3,867.20 \$100,547.20	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00 31 \$43.33 \$3,466.40 \$90,126.40 43 \$48.84 \$3,907.20 \$101,587.20	\$34.49 \$2,759.20 \$71,739.20 20 \$38.84 \$3,107.20 \$80,787.20 32 \$43.77 \$3,501.60 \$91,041.60 44 \$49.32 \$3,945.60	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19 \$3,535.20 \$91,915.20 45 \$49.81 \$3,984.80	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60 34 \$44.63 \$3,570.40 \$92,830.40 46 \$50.30 \$4,024.00	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09 \$3,607.20 \$93,787.20 47 \$50.82 \$4,065.60	\$35.89 \$2,871.20 \$74,651.20 24 \$40.43 \$3,234.40 \$84,094.40 36 \$45.54 \$3,643.20 \$94,723.20 48 \$51.30 \$4,104.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00 25 \$40.83 \$3,266.40 \$84,926.40 37 \$46.00 \$3,680.00 \$95,680.00	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23 \$3,298.40 \$85,758.40 38 \$46.49 \$3,719.20 \$96,699.20 50	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60 27 \$41.67 \$3,333.60 \$86,673.60 39 \$46.93 \$3,754.40 \$97,614.40	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06 \$3,364.80 \$87,484.80 40 \$47.41 \$3,792.80 \$98,612.80 52 \$53.39	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48 \$3,398.40 \$88,358.40 41 \$47.88 \$3,830.40 \$99,590.40 53 \$53.95	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00 \$79,248.00 30 \$42.89 \$3,431.20 \$89,211.20 42 \$48.34 \$3,867.20 \$100,547.20	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00 31 \$43.33 \$3,466.40 \$90,126.40 43 \$48.84 \$3,907.20 \$101,587.20	\$34.49 \$2,759.20 \$71,739.20 20 \$38.84 \$3,107.20 \$80,787.20 32 \$43.77 \$3,501.60 \$91,041.60 44 \$49.32 \$3,945.60	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19 \$3,535.20 \$91,915.20 45 \$49.81 \$3,984.80	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60 34 \$44.63 \$3,570.40 \$92,830.40 46 \$50.30 \$4,024.00	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09 \$3,607.20 \$93,787.20 47 \$50.82 \$4,065.60	\$35.89 \$2,871.20 \$74,651.20 <b>24</b> \$40.43 \$3,234.40 \$84,094.40 <b>36</b> \$45.54 \$3,643.20 \$94,723.20 <b>48</b> \$51.30 \$4,104.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00 25 \$40.83 \$3,266.40 \$84,926.40 37 \$46.00 \$3,680.00 \$95,680.00	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23 \$3,298.40 \$85,758.40 38 \$46.49 \$3,719.20 \$96,699.20 50 \$52.35 \$4,188.00	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60 27 \$41.67 \$3,333.60 \$86,673.60 39 \$46.93 \$3,754.40 \$97,614.40 51 \$52.88 \$4,230.40	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06 \$3,364.80 \$87,484.80 40 \$47.41 \$3,792.80 \$98,612.80 52 \$53.39 \$4,271.20	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48 \$3,398.40 \$88,358.40 41 \$47.88 \$3,830.40 \$99,590.40 53 \$53.95 \$4,316.00	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00 \$79,248.00 \$42.89 \$3,431.20 \$89,211.20 42 \$48.34 \$3,867.20 \$100,547.20 54 \$54.49 \$4,359.20	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00 31 \$43.33 \$3,466.40 \$90,126.40 43 \$48.84 \$3,907.20 \$101,587.20 55 \$55.04 \$4,403.20	\$34.49 \$2,759.20 \$71,739.20 20 \$38.84 \$3,107.20 \$80,787.20 32 \$43.77 \$3,501.60 \$91,041.60 44 \$49.32 \$3,945.60	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19 \$3,535.20 \$91,915.20 45 \$49.81 \$3,984.80	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60 34 \$44.63 \$3,570.40 \$92,830.40 46 \$50.30 \$4,024.00	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09 \$3,607.20 \$93,787.20 47 \$50.82 \$4,065.60	\$35.89 \$2,871.20 \$74,651.20 <b>24</b> \$40.43 \$3,234.40 \$84,094.40 <b>36</b> \$45.54 \$3,643.20 \$94,723.20 <b>48</b> \$51.30 \$4,104.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$32.16 \$2,572.80 \$66,892.80 13 \$36.25 \$2,900.00 \$75,400.00 25 \$40.83 \$3,266.40 \$84,926.40 37 \$46.00 \$3,680.00 \$95,680.00	\$32.48 \$2,598.40 \$67,558.40 14 \$36.60 \$2,928.00 \$76,128.00 26 \$41.23 \$3,298.40 \$85,758.40 38 \$46.49 \$3,719.20 \$96,699.20 50	\$32.81 \$2,624.80 \$68,244.80 15 \$36.97 \$2,957.60 \$76,897.60 27 \$41.67 \$3,333.60 \$86,673.60 39 \$46.93 \$3,754.40 \$97,614.40	\$33.16 \$2,652.80 \$68,972.80 16 \$37.36 \$2,988.80 \$77,708.80 28 \$42.06 \$3,364.80 \$87,484.80 40 \$47.41 \$3,792.80 \$98,612.80 52 \$53.39	\$33.45 \$2,676.00 \$69,576.00 17 \$37.71 \$3,016.80 \$78,436.80 29 \$42.48 \$3,398.40 \$88,358.40 41 \$47.88 \$3,830.40 \$99,590.40 53 \$53.95	\$33.83 \$2,706.40 \$70,366.40 18 \$38.10 \$3,048.00 \$79,248.00 30 \$42.89 \$3,431.20 \$89,211.20 42 \$48.34 \$3,867.20 \$100,547.20	\$34.14 \$2,731.20 \$71,011.20 19 \$38.45 \$3,076.00 \$79,976.00 31 \$43.33 \$3,466.40 \$90,126.40 43 \$48.84 \$3,907.20 \$101,587.20	\$34.49 \$2,759.20 \$71,739.20 20 \$38.84 \$3,107.20 \$80,787.20 32 \$43.77 \$3,501.60 \$91,041.60 44 \$49.32 \$3,945.60	\$34.84 \$2,787.20 \$72,467.20 21 \$39.24 \$3,139.20 \$81,619.20 33 \$44.19 \$3,535.20 \$91,915.20 45 \$49.81 \$3,984.80	\$35.18 \$2,814.40 \$73,174.40 22 \$39.62 \$3,169.60 \$82,409.60 34 \$44.63 \$3,570.40 \$92,830.40 46 \$50.30 \$4,024.00	\$35.52 \$2,841.60 \$73,881.60 23 \$40.02 \$3,201.60 \$83,241.60 35 \$45.09 \$3,607.20 \$93,787.20 47 \$50.82 \$4,065.60	\$35.89 \$2,871.20 \$74,651.20 <b>24</b> \$40.43 \$3,234.40 \$84,094.40 <b>36</b> \$45.54 \$3,643.20 \$94,723.20 <b>48</b> \$51.30 \$4,104.00

(Non-bargaining unit)

### ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.18	\$35.52	\$35.89	\$36.25	\$36.60	\$36.97	\$37.36	\$37.71	\$38.10	\$38.45	\$38.84	\$39.24
Biweekly	\$2,814.40	\$2,841.60	\$2,871.20	\$2,900.00	\$2,928.00	\$2,957.60	\$2,988.80	\$3,016.80	\$3,048.00	\$3,076.00	\$3,107.20	\$3,139.20
Annually	\$73,174.40	\$73,881.60	\$74,651.20	\$75,400.00	\$76,128.00	\$76,897.60	\$77,708.80	\$78,436.80	\$79,248.00	\$79,976.00	\$80,787.20	\$81,619.20
Amidany	\$73,174.40	\$75,001.00	\$74,031.20	\$75, <del>4</del> 00.00	\$70,120.00	\$70,037.00	\$77,700.00	\$70,430.00	\$75,2 <del>4</del> 0.00	\$75,570.00	200,707.20	J01,01J.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.62	\$40.02	\$40.43	\$40.83	\$41.23	\$41.67	\$42.06	\$42.48	\$42.89	\$43.33	\$43.77	\$44.19
Biweekly	\$3,169.60	\$3,201.60	\$3,234.40	\$3,266.40	\$3,298.40	\$3,333.60	\$3,364.80	\$3,398.40	\$3,431.20	\$3,466.40	\$3,501.60	\$3,535.20
Annually	\$82,409.60	\$83,241.60	\$84,094.40	\$84,926.40	\$85,758.40	\$86,673.60	\$87,484.80	\$88,358.40	\$89,211.20	\$90,126.40	\$91,041.60	\$91,915.20
Ailliually	302,409.00	303,241.00	304,094.40	304,320.40	\$65,756.40	300,073.00	307,404.00	300,330.40	309,211.20	390,120.40	391,041.00	391,913.20
Chana												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.63	\$45.09	\$45.54	\$46.00	\$46.49	\$46.93	\$47.41	\$47.88	\$48.34	\$48.84	\$49.32	\$49.81
Biweekly	\$3,570.40	\$3,607.20	\$3,643.20	\$3,680.00	\$3,719.20	\$3,754.40	\$3,792.80	\$3,830.40	\$3,867.20	\$3,907.20	\$3,945.60	\$3,984.80
Annually	\$92,830.40	\$93,787.20	\$94,723.20	\$95,680.00	\$96,699.20	\$97,614.40	\$98,612.80	\$99,590.40	\$100,547.20	\$101,587.20	\$102,585.60	\$103,604.80
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.30	\$50.82	\$51.30	\$51.85	\$52.35	\$52.88	\$53.39	\$53.95	\$54.49	\$55.04	\$55.59	\$56.14
Biweekly	\$4,024.00	\$4,065.60	\$4,104.00	\$4,148.00	\$4,188.00	\$4,230.40	\$4,271.20	\$4,316.00	\$4,359.20	\$4,403.20	\$4,447.20	\$4,491.20
Annually	\$104,624.00	\$105,705.60	\$106,704.00	\$107,848.00	\$108,888.00	\$109,990.40	\$111,051.20	\$112,216.00	\$113,339.20	\$114,483.20	\$115,627.20	\$116,771.20
Allilually	\$104,624.00	\$105,705.00	3100,704.00	3107,646.00	3100,000.00	3109,990.40	3111,031.20	\$112,210.00	\$115,559.20	3114,465.20	\$115,027.20	3110,771.20
Steps	49	50	51	52	53	54	55					
Hourly	\$56.71	\$57.27	\$57.85	\$58.41	\$59.01	\$59.58	\$60.18					
	\$4,536.80		\$4,628.00	\$4,672.80			\$4,814.40					
Biweekly		\$4,581.60			\$4,720.80	\$4,766.40						
Annually	\$117,956.80	\$119,121.60	\$120,328.00	\$121,492.80	\$122,740.80	\$123,926.40	\$125,174.40					
Cd. 00												
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly								<b>8</b> \$40.83				
Steps Hourly	\$38.10	\$38.45	\$38.84	\$39.24	\$39.62	\$40.02	\$40.43	\$40.83	\$41.23	\$41.67	\$42.06	\$42.48
Steps Hourly Biweekly	\$38.10 \$3,048.00	\$38.45 \$3,076.00	\$38.84 \$3,107.20	\$39.24 \$3,139.20	\$39.62 \$3,169.60	\$40.02 \$3,201.60	\$40.43 \$3,234.40	\$40.83 \$3,266.40	\$41.23 \$3,298.40	\$41.67 \$3,333.60	\$42.06 \$3,364.80	\$42.48 \$3,398.40
Steps Hourly	\$38.10	\$38.45	\$38.84	\$39.24	\$39.62	\$40.02	\$40.43	\$40.83	\$41.23	\$41.67	\$42.06	\$42.48
Steps Hourly Biweekly	\$38.10 \$3,048.00	\$38.45 \$3,076.00 \$79,976.00	\$38.84 \$3,107.20 \$80,787.20	\$39.24 \$3,139.20 \$81,619.20	\$39.62 \$3,169.60 \$82,409.60	\$40.02 \$3,201.60 \$83,241.60	\$40.43 \$3,234.40	\$40.83 \$3,266.40 \$84,926.40	\$41.23 \$3,298.40 \$85,758.40	\$41.67 \$3,333.60 \$86,673.60	\$42.06 \$3,364.80 \$87,484.80	\$42.48 \$3,398.40 \$88,358.40
Steps Hourly Biweekly Annually Steps	\$38.10 \$3,048.00 \$79,248.00	\$38.45 \$3,076.00 \$79,976.00	\$38.84 \$3,107.20 \$80,787.20	\$39.24 \$3,139.20 \$81,619.20	\$39.62 \$3,169.60 \$82,409.60	\$40.02 \$3,201.60 \$83,241.60	\$40.43 \$3,234.40 \$84,094.40	\$40.83 \$3,266.40 \$84,926.40	\$41.23 \$3,298.40 \$85,758.40	\$41.67 \$3,333.60 \$86,673.60	\$42.06 \$3,364.80 \$87,484.80	\$42.48 \$3,398.40 \$88,358.40
Steps Hourly Biweekly Annually Steps Hourly	\$38.10 \$3,048.00 \$79,248.00 <b>13</b> \$42.89	\$38.45 \$3,076.00 \$79,976.00 <b>14</b> \$43.33	\$38.84 \$3,107.20 \$80,787.20 <b>15</b> \$43.77	\$39.24 \$3,139.20 \$81,619.20 <b>16</b> \$44.19	\$39.62 \$3,169.60 \$82,409.60 <b>17</b> \$44.63	\$40.02 \$3,201.60 \$83,241.60 <b>18</b> \$45.09	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54	\$40.83 \$3,266.40 \$84,926.40 <b>20</b> \$46.00	\$41.23 \$3,298.40 \$85,758.40 <b>21</b> \$46.49	\$41.67 \$3,333.60 \$86,673.60 <b>22</b> \$46.93	\$42.06 \$3,364.80 \$87,484.80 <b>23</b> \$47.41	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40	\$38.84 \$3,107.20 \$80,787.20 <b>15</b> \$43.77 \$3,501.60	\$39.24 \$3,139.20 \$81,619.20 <b>16</b> \$44.19 \$3,535.20	\$39.62 \$3,169.60 \$82,409.60 <b>17</b> \$44.63 \$3,570.40	\$40.02 \$3,201.60 \$83,241.60 <b>18</b> \$45.09 \$3,607.20	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20	\$40.83 \$3,266.40 \$84,926.40 <b>20</b> \$46.00 \$3,680.00	\$41.23 \$3,298.40 \$85,758.40 <b>21</b> \$46.49 \$3,719.20	\$41.67 \$3,333.60 \$86,673.60 <b>22</b> \$46.93 \$3,754.40	\$42.06 \$3,364.80 \$87,484.80 <b>23</b> \$47.41 \$3,792.80	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40
Steps Hourly Biweekly Annually Steps Hourly	\$38.10 \$3,048.00 \$79,248.00 <b>13</b> \$42.89	\$38.45 \$3,076.00 \$79,976.00 <b>14</b> \$43.33	\$38.84 \$3,107.20 \$80,787.20 <b>15</b> \$43.77	\$39.24 \$3,139.20 \$81,619.20 <b>16</b> \$44.19	\$39.62 \$3,169.60 \$82,409.60 <b>17</b> \$44.63	\$40.02 \$3,201.60 \$83,241.60 <b>18</b> \$45.09	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54	\$40.83 \$3,266.40 \$84,926.40 <b>20</b> \$46.00	\$41.23 \$3,298.40 \$85,758.40 <b>21</b> \$46.49	\$41.67 \$3,333.60 \$86,673.60 <b>22</b> \$46.93	\$42.06 \$3,364.80 \$87,484.80 <b>23</b> \$47.41	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40	\$38.84 \$3,107.20 \$80,787.20 <b>15</b> \$43.77 \$3,501.60 \$91,041.60	\$39.24 \$3,139.20 \$81,619.20 <b>16</b> \$44.19 \$3,535.20 \$91,915.20	\$39.62 \$3,169.60 \$82,409.60 <b>17</b> \$44.63 \$3,570.40 \$92,830.40	\$40.02 \$3,201.60 \$83,241.60 <b>18</b> \$45.09 \$3,607.20 \$93,787.20	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20	\$40.83 \$3,266.40 \$84,926.40 <b>20</b> \$46.00 \$3,680.00 \$95,680.00	\$41.23 \$3,298.40 \$85,758.40 <b>21</b> \$46.49 \$3,719.20 \$96,699.20	\$41.67 \$3,333.60 \$86,673.60 <b>22</b> \$46.93 \$3,754.40 \$97,614.40	\$42.06 \$3,364.80 \$87,484.80 <b>23</b> \$47.41 \$3,792.80 \$98,612.80	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40	\$38.84 \$3,107.20 \$80,787.20 15 \$43.77 \$3,501.60 \$91,041.60	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40	\$40.02 \$3,201.60 \$83,241.60 18 \$45.09 \$3,607.20 \$93,787.20	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20	\$40.83 \$3,266.40 \$84,926.40 <b>20</b> \$46.00 \$3,680.00 \$95,680.00	\$41.23 \$3,298.40 \$85,758.40 <b>21</b> \$46.49 \$3,719.20 \$96,699.20	\$41.67 \$3,333.60 \$86,673.60 <b>22</b> \$46.93 \$3,754.40 \$97,614.40	\$42.06 \$3,364.80 \$87,484.80 <b>23</b> \$47.41 \$3,792.80 \$98,612.80	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84	\$38.84 \$3,107.20 \$80,787.20 15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30	\$40.02 \$3,201.60 \$83,241.60 <b>18</b> \$45.09 \$3,607.20 \$93,787.20 <b>30</b> \$50.82	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30	\$40.83 \$3,266.40 \$84,926.40 <b>20</b> \$46.00 \$3,680.00 \$95,680.00 <b>32</b> \$51.85	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35	\$41.67 \$3,333.60 \$86,673.60 <b>22</b> \$46.93 \$3,754.40 \$97,614.40 <b>34</b> \$52.88	\$42.06 \$3,364.80 \$87,484.80 <b>23</b> \$47.41 \$3,792.80 \$98,612.80 <b>35</b> \$53.39	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20 25 \$48.34 \$3,867.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20	\$38.84 \$3,107.20 \$80,787.20 15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32 \$3,945.60	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00	\$40.02 \$3,201.60 \$83,241.60 <b>18</b> \$45.09 \$3,607.20 \$93,787.20 <b>30</b> \$50.82 \$4,065.60	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00	\$40.83 \$3,266.40 \$84,926.40 <b>20</b> \$46.00 \$3,680.00 \$95,680.00 <b>32</b> \$51.85 \$4,148.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00	\$41.67 \$3,333.60 \$86,673.60 <b>22</b> \$46.93 \$3,754.40 \$97,614.40 <b>34</b> \$52.88 \$4,230.40	\$42.06 \$3,364.80 \$87,484.80 <b>23</b> \$47.41 \$3,792.80 \$98,612.80 <b>35</b> \$53.39 \$4,271.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84	\$38.84 \$3,107.20 \$80,787.20 15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30	\$40.02 \$3,201.60 \$83,241.60 <b>18</b> \$45.09 \$3,607.20 \$93,787.20 <b>30</b> \$50.82	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30	\$40.83 \$3,266.40 \$84,926.40 <b>20</b> \$46.00 \$3,680.00 \$95,680.00 <b>32</b> \$51.85	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35	\$41.67 \$3,333.60 \$86,673.60 <b>22</b> \$46.93 \$3,754.40 \$97,614.40 <b>34</b> \$52.88	\$42.06 \$3,364.80 \$87,484.80 <b>23</b> \$47.41 \$3,792.80 \$98,612.80 <b>35</b> \$53.39	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20 25 \$48.34 \$3,867.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20	\$38.84 \$3,107.20 \$80,787.20 15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32 \$3,945.60	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00	\$40.02 \$3,201.60 \$83,241.60 <b>18</b> \$45.09 \$3,607.20 \$93,787.20 <b>30</b> \$50.82 \$4,065.60	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00	\$40.83 \$3,266.40 \$84,926.40 <b>20</b> \$46.00 \$3,680.00 \$95,680.00 <b>32</b> \$51.85 \$4,148.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00	\$41.67 \$3,333.60 \$86,673.60 <b>22</b> \$46.93 \$3,754.40 \$97,614.40 <b>34</b> \$52.88 \$4,230.40	\$42.06 \$3,364.80 \$87,484.80 <b>23</b> \$47.41 \$3,792.80 \$98,612.80 <b>35</b> \$53.39 \$4,271.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20 25 \$48.34 \$3,867.20 \$100,547.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20 \$101,587.20	\$38.84 \$3,107.20 \$80,787.20 15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32 \$3,945.60 \$102,585.60	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80 \$103,604.80	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00 \$104,624.00	\$40.02 \$3,201.60 \$83,241.60 18 \$45.09 \$3,607.20 \$93,787.20 30 \$50.82 \$4,065.60 \$105,705.60	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00 \$106,704.00	\$40.83 \$3,266.40 \$84,926.40 20 \$46.00 \$3,680.00 \$95,680.00 32 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00 \$108,888.00	\$41.67 \$3,333.60 \$86,673.60 22 \$46.93 \$3,754.40 \$97,614.40 34 \$52.88 \$4,230.40 \$109,990.40	\$42.06 \$3,364.80 \$87,484.80 <b>23</b> \$47.41 \$3,792.80 \$98,612.80 <b>35</b> \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00 \$112,216.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20 25 \$48.34 \$3,867.20 \$100,547.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20 \$101,587.20	\$38.84 \$3,107.20 \$80,787.20 \$15 \$43.77 \$3,501.60 \$91,041.60 <b>27</b> \$49.32 \$3,945.60 \$102,585.60	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80 \$103,604.80	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00 \$104,624.00	\$40.02 \$3,201.60 \$83,241.60 18 \$45.09 \$3,607.20 \$93,787.20 30 \$50.82 \$4,065.60 \$105,705.60	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00 \$106,704.00	\$40.83 \$3,266.40 \$84,926.40 20 \$46.00 \$3,680.00 \$95,680.00 32 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00 \$108,888.00	\$41.67 \$3,333.60 \$86,673.60 22 \$46.93 \$3,754.40 \$97,614.40 34 \$52.88 \$4,230.40 \$109,990.40	\$42.06 \$3,364.80 \$87,484.80 <b>23</b> \$47.41 \$3,792.80 \$98,612.80 <b>35</b> \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00 \$112,216.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20 25 \$48.34 \$3,867.20 \$100,547.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20 \$101,587.20	\$38.84 \$3,107.20 \$80,787.20 15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32 \$3,945.60 \$102,585.60	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80 \$103,604.80	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00 \$104,624.00	\$40.02 \$3,201.60 \$83,241.60 18 \$45.09 \$3,607.20 \$93,787.20 30 \$50.82 \$4,065.60 \$105,705.60	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00 \$106,704.00	\$40.83 \$3,266.40 \$84,926.40 20 \$46.00 \$3,680.00 \$95,680.00 32 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00 \$108,888.00	\$41.67 \$3,333.60 \$86,673.60 22 \$46.93 \$3,754.40 \$97,614.40 34 \$52.88 \$4,230.40 \$109,990.40	\$42.06 \$3,364.80 \$87,484.80 23 \$47.41 \$3,792.80 \$98,612.80 35 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00 \$112,216.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20 25 \$48.34 \$3,867.20 \$100,547.20 37 \$54.49 \$4,359.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20 \$101,587.20 38 \$55.04 \$4,403.20	\$38.84 \$3,107.20 \$80,787.20 15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32 \$3,945.60 \$102,585.60 39 \$55.59 \$4,447.20	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80 \$103,604.80 40 \$56.14 \$4,491.20	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00 \$104,624.00 41 \$56.71 \$4,536.80	\$40.02 \$3,201.60 \$83,241.60 18 \$45.09 \$3,607.20 \$93,787.20 30 \$50.82 \$4,065.60 \$105,705.60 42 \$57.27 \$4,581.60	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00 \$106,704.00 43 \$57.85 \$4,628.00	\$40.83 \$3,266.40 \$84,926.40 20 \$46.00 \$3,680.00 \$95,680.00 32 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00 \$108,888.00 45 \$59.01 \$4,720.80	\$41.67 \$3,333.60 \$86,673.60 22 \$46.93 \$3,754.40 \$97,614.40 34 \$52.88 \$4,230.40 \$109,990.40	\$42.06 \$3,364.80 \$87,484.80 23 \$47.41 \$3,792.80 \$98,612.80 35 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00 \$112,216.00 <b>48</b> \$60.80 \$4,864.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20 25 \$48.34 \$3,867.20 \$100,547.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20 \$101,587.20	\$38.84 \$3,107.20 \$80,787.20 15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32 \$3,945.60 \$102,585.60	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80 \$103,604.80	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00 \$104,624.00	\$40.02 \$3,201.60 \$83,241.60 18 \$45.09 \$3,607.20 \$93,787.20 30 \$50.82 \$4,065.60 \$105,705.60	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00 \$106,704.00 43 \$57.85 \$4,628.00 \$120,328.00	\$40.83 \$3,266.40 \$84,926.40 20 \$46.00 \$3,680.00 \$95,680.00 32 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00 \$108,888.00	\$41.67 \$3,333.60 \$86,673.60 22 \$46.93 \$3,754.40 \$97,614.40 34 \$52.88 \$4,230.40 \$109,990.40	\$42.06 \$3,364.80 \$87,484.80 23 \$47.41 \$3,792.80 \$98,612.80 35 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00 \$112,216.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20 25 \$48.34 \$3,867.20 \$100,547.20 37 \$54.49 \$4,359.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20 \$101,587.20 38 \$55.04 \$4,403.20	\$38.84 \$3,107.20 \$80,787.20 15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32 \$3,945.60 \$102,585.60 39 \$55.59 \$4,447.20	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80 \$103,604.80 40 \$56.14 \$4,491.20	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00 \$104,624.00 41 \$56.71 \$4,536.80	\$40.02 \$3,201.60 \$83,241.60 18 \$45.09 \$3,607.20 \$93,787.20 30 \$50.82 \$4,065.60 \$105,705.60 42 \$57.27 \$4,581.60	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00 \$106,704.00 43 \$57.85 \$4,628.00	\$40.83 \$3,266.40 \$84,926.40 20 \$46.00 \$3,680.00 \$95,680.00 32 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00 \$108,888.00 45 \$59.01 \$4,720.80	\$41.67 \$3,333.60 \$86,673.60 22 \$46.93 \$3,754.40 \$97,614.40 34 \$52.88 \$4,230.40 \$109,990.40	\$42.06 \$3,364.80 \$87,484.80 23 \$47.41 \$3,792.80 \$98,612.80 35 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00 \$112,216.00 <b>48</b> \$60.80 \$4,864.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20 25 \$48.34 \$3,867.20 \$100,547.20 37 \$54.49 \$4,359.20 \$113,339.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20 \$101,587.20 38 \$55.04 \$4,403.20 \$114,483.20	\$38.84 \$3,107.20 \$80,787.20 \$15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32 \$3,945.60 \$102,585.60 39 \$55.59 \$4,447.20 \$115,627.20	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80 \$103,604.80 40 \$56.14 \$4,491.20 \$116,771.20	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00 \$104,624.00 41 \$56.71 \$4,536.80 \$117,956.80	\$40.02 \$3,201.60 \$83,241.60 18 \$45.09 \$3,607.20 \$93,787.20 30 \$50.82 \$4,065.60 \$105,705.60 42 \$57.27 \$4,581.60 \$119,121.60	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00 \$106,704.00 43 \$57.85 \$4,628.00 \$120,328.00	\$40.83 \$3,266.40 \$84,926.40 20 \$46.00 \$3,680.00 \$95,680.00 32 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00 \$108,888.00 45 \$59.01 \$4,720.80	\$41.67 \$3,333.60 \$86,673.60 22 \$46.93 \$3,754.40 \$97,614.40 34 \$52.88 \$4,230.40 \$109,990.40	\$42.06 \$3,364.80 \$87,484.80 23 \$47.41 \$3,792.80 \$98,612.80 35 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00 \$112,216.00 <b>48</b> \$60.80 \$4,864.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$38.10 \$3,048.00 \$79,248.00 \$13 \$42.89 \$3,431.20 \$89,211.20 \$48.34 \$3,867.20 \$100,547.20 \$54.49 \$4,359.20 \$113,339.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20 \$101,587.20 38 \$55.04 \$4,403.20 \$114,483.20 50 \$62.02	\$38.84 \$3,107.20 \$80,787.20 \$15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32 \$3,945.60 \$102,585.60 39 \$55.59 \$4,447.20 \$115,627.20	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80 \$103,604.80 40 \$56.14 \$4,491.20 \$116,771.20	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00 \$104,624.00 41 \$56.71 \$4,536.80 \$117,956.80	\$40.02 \$3,201.60 \$83,241.60 18 \$45.09 \$3,607.20 \$93,787.20 30 \$50.82 \$4,065.60 \$105,705.60 42 \$57.27 \$4,581.60 \$119,121.60	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00 \$106,704.00 43 \$57.85 \$4,628.00 \$120,328.00	\$40.83 \$3,266.40 \$84,926.40 20 \$46.00 \$3,680.00 \$95,680.00 32 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00 \$108,888.00 45 \$59.01 \$4,720.80	\$41.67 \$3,333.60 \$86,673.60 22 \$46.93 \$3,754.40 \$97,614.40 34 \$52.88 \$4,230.40 \$109,990.40	\$42.06 \$3,364.80 \$87,484.80 23 \$47.41 \$3,792.80 \$98,612.80 35 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00 \$112,216.00 <b>48</b> \$60.80 \$4,864.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$38.10 \$3,048.00 \$79,248.00 13 \$42.89 \$3,431.20 \$89,211.20 25 \$48.34 \$3,867.20 \$100,547.20 37 \$54.49 \$4,359.20 \$113,339.20 49 \$61.41 \$4,912.80	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20 \$101,587.20 38 \$55.04 \$4,403.20 \$114,483.20 50 \$62.02 \$4,961.60	\$38.84 \$3,107.20 \$80,787.20 15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32 \$3,945.60 \$102,585.60 39 \$55.59 \$4,447.20 \$115,627.20 51 \$62.62 \$5,009.60	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80 \$103,604.80 40 \$56.14 \$4,491.20 \$116,771.20 52 \$63.25 \$5,060.00	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00 \$104,624.00 41 \$56.71 \$4,536.80 \$117,956.80 53 \$63.91 \$5,112.80	\$40.02 \$3,201.60 \$83,241.60 18 \$45.09 \$3,607.20 \$93,787.20 30 \$50.82 \$4,065.60 \$105,705.60 42 \$57.27 \$4,581.60 \$119,121.60 54 \$64.54 \$5,163.20	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00 \$106,704.00 43 \$57.85 \$4,628.00 \$120,328.00 55 \$65.19 \$5,215.20	\$40.83 \$3,266.40 \$84,926.40 20 \$46.00 \$3,680.00 \$95,680.00 32 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00 \$108,888.00 45 \$59.01 \$4,720.80	\$41.67 \$3,333.60 \$86,673.60 22 \$46.93 \$3,754.40 \$97,614.40 34 \$52.88 \$4,230.40 \$109,990.40	\$42.06 \$3,364.80 \$87,484.80 23 \$47.41 \$3,792.80 \$98,612.80 35 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00 \$112,216.00 <b>48</b> \$60.80 \$4,864.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$38.10 \$3,048.00 \$79,248.00 \$13 \$42.89 \$3,431.20 \$89,211.20 \$48.34 \$3,867.20 \$100,547.20 \$54.49 \$4,359.20 \$113,339.20	\$38.45 \$3,076.00 \$79,976.00 14 \$43.33 \$3,466.40 \$90,126.40 26 \$48.84 \$3,907.20 \$101,587.20 38 \$55.04 \$4,403.20 \$114,483.20 50 \$62.02	\$38.84 \$3,107.20 \$80,787.20 \$15 \$43.77 \$3,501.60 \$91,041.60 27 \$49.32 \$3,945.60 \$102,585.60 39 \$55.59 \$4,447.20 \$115,627.20	\$39.24 \$3,139.20 \$81,619.20 16 \$44.19 \$3,535.20 \$91,915.20 28 \$49.81 \$3,984.80 \$103,604.80 40 \$56.14 \$4,491.20 \$116,771.20	\$39.62 \$3,169.60 \$82,409.60 17 \$44.63 \$3,570.40 \$92,830.40 29 \$50.30 \$4,024.00 \$104,624.00 41 \$56.71 \$4,536.80 \$117,956.80	\$40.02 \$3,201.60 \$83,241.60 18 \$45.09 \$3,607.20 \$93,787.20 30 \$50.82 \$4,065.60 \$105,705.60 42 \$57.27 \$4,581.60 \$119,121.60	\$40.43 \$3,234.40 \$84,094.40 19 \$45.54 \$3,643.20 \$94,723.20 31 \$51.30 \$4,104.00 \$106,704.00 43 \$57.85 \$4,628.00 \$120,328.00	\$40.83 \$3,266.40 \$84,926.40 20 \$46.00 \$3,680.00 \$95,680.00 32 \$51.85 \$4,148.00 \$107,848.00	\$41.23 \$3,298.40 \$85,758.40 21 \$46.49 \$3,719.20 \$96,699.20 33 \$52.35 \$4,188.00 \$108,888.00 45 \$59.01 \$4,720.80	\$41.67 \$3,333.60 \$86,673.60 22 \$46.93 \$3,754.40 \$97,614.40 34 \$52.88 \$4,230.40 \$109,990.40	\$42.06 \$3,364.80 \$87,484.80 23 \$47.41 \$3,792.80 \$98,612.80 35 \$53.39 \$4,271.20 \$111,051.20	\$42.48 \$3,398.40 \$88,358.40 <b>24</b> \$47.88 \$3,830.40 \$99,590.40 <b>36</b> \$53.95 \$4,316.00 \$112,216.00 <b>48</b> \$60.80 \$4,864.00

(Non-bargaining unit)

### ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.67	\$42.06	\$42.48	\$42.89	\$43.33	\$43.77	\$44.19	\$44.63	\$45.09	\$45.54	\$46.00	\$46.49
Biweekly	\$3,333.60	\$3,364.80	\$3,398.40	\$3,431.20	\$3,466.40	\$3,501.60	\$3,535.20	\$3,570.40	\$3,607.20	\$3,643.20	\$3,680.00	\$3,719.20
Annually	\$86,673.60	\$87,484.80	\$88,358.40	\$89,211.20	\$90,126.40	\$91,041.60	\$91,915.20	\$92,830.40	\$93,787.20	\$94,723.20	\$95,680.00	\$96,699.20
Ailliually	\$80,073.00	367,464.60	366,336.40	309,211.20	390,120.40	391,041.00	391,913.20	\$52,830.40	333,787.20	334,723.20	\$35,080.00	330,033.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.93	\$47.41	\$47.88	\$48.34	\$48.84	\$49.32	\$49.81	\$50.30	\$50.82	\$51.30	\$51.85	\$52.35
Biweekly	\$3,754.40	\$3,792.80	\$3,830.40	\$3,867.20	\$3,907.20	\$3,945.60	\$3,984.80	\$4,024.00	\$4,065.60	\$4,104.00	\$4,148.00	\$4,188.00
Annually	\$97,614.40	\$98,612.80	\$99,590.40	\$100,547.20	\$101,587.20	\$102,585.60	\$103,604.80	\$104,624.00	\$105,705.60	\$106,704.00	\$107,848.00	\$108,888.00
<b>C</b> 1												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.88	\$53.39	\$53.95	\$54.49	\$55.04	\$55.59	\$56.14	\$56.71	\$57.27	\$57.85	\$58.41	\$59.01
Biweekly	\$4,230.40	\$4,271.20	\$4,316.00	\$4,359.20	\$4,403.20	\$4,447.20	\$4,491.20	\$4,536.80	\$4,581.60	\$4,628.00	\$4,672.80	\$4,720.80
Annually	\$109,990.40	\$111,051.20	\$112,216.00	\$113,339.20	\$114,483.20	\$115,627.20	\$116,771.20	\$117,956.80	\$119,121.60	\$120,328.00	\$121,492.80	\$122,740.80
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.58	\$60.18	\$60.80	\$61.41	\$62.02	\$62.62	\$63.25	\$63.91	\$64.54	\$65.19	\$65.83	\$66.50
Biweekly	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,961.60	\$5,009.60	\$5,060.00	\$5,112.80	\$5,163.20	\$5,215.20	\$5,266.40	\$5,320.00
-												
Annually	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,001.60	\$130,249.60	\$131,560.00	\$132,932.80	\$134,243.20	\$135,595.20	\$136,926.40	\$138,320.00
Steps	49	50	51	52	53	54	55					
•												
Hourly	\$67.17	\$67.84	\$68.51	\$69.20	\$69.90	\$70.59	\$71.29					
Biweekly	\$5,373.60	\$5,427.20	\$5,480.80	\$5,536.00	\$5,592.00	\$5,647.20	\$5,703.20					
Annually	\$139,713.60	\$141,107.20	\$142,500.80	\$143,936.00	\$145,392.00	\$146,827.20	\$148,283.20					
03												
Grade 82												
	1	2	2	4	-	6	7	0	0	10	11	12
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$46.93	\$47.41	\$47.88	\$48.34	\$48.84	\$49.32	\$49.81	\$50.30	\$50.82	\$51.30	\$51.85	\$52.35
Steps Hourly Biweekly	\$46.93 \$3,754.40	\$47.41 \$3,792.80	\$47.88 \$3,830.40	\$48.34 \$3,867.20	\$48.84 \$3,907.20	\$49.32 \$3,945.60	\$49.81 \$3,984.80	\$50.30 \$4,024.00	\$50.82 \$4,065.60	\$51.30 \$4,104.00	\$51.85 \$4,148.00	\$52.35 \$4,188.00
Steps Hourly	\$46.93	\$47.41	\$47.88	\$48.34	\$48.84	\$49.32	\$49.81	\$50.30	\$50.82	\$51.30	\$51.85	\$52.35
Steps Hourly Biweekly Annually	\$46.93 \$3,754.40 \$97,614.40	\$47.41 \$3,792.80 \$98,612.80	\$47.88 \$3,830.40 \$99,590.40	\$48.34 \$3,867.20 \$100,547.20	\$48.84 \$3,907.20 \$101,587.20	\$49.32 \$3,945.60 \$102,585.60	\$49.81 \$3,984.80 \$103,604.80	\$50.30 \$4,024.00 \$104,624.00	\$50.82 \$4,065.60 \$105,705.60	\$51.30 \$4,104.00 \$106,704.00	\$51.85 \$4,148.00 \$107,848.00	\$52.35 \$4,188.00 \$108,888.00
Steps Hourly Biweekly Annually Steps	\$46.93 \$3,754.40 \$97,614.40	\$47.41 \$3,792.80 \$98,612.80	\$47.88 \$3,830.40 \$99,590.40	\$48.34 \$3,867.20 \$100,547.20	\$48.84 \$3,907.20 \$101,587.20	\$49.32 \$3,945.60 \$102,585.60	\$49.81 \$3,984.80 \$103,604.80	\$50.30 \$4,024.00 \$104,624.00	\$50.82 \$4,065.60 \$105,705.60	\$51.30 \$4,104.00 \$106,704.00	\$51.85 \$4,148.00 \$107,848.00	\$52.35 \$4,188.00 \$108,888.00
Steps Hourly Biweekly Annually	\$46.93 \$3,754.40 \$97,614.40	\$47.41 \$3,792.80 \$98,612.80	\$47.88 \$3,830.40 \$99,590.40	\$48.34 \$3,867.20 \$100,547.20	\$48.84 \$3,907.20 \$101,587.20	\$49.32 \$3,945.60 \$102,585.60	\$49.81 \$3,984.80 \$103,604.80	\$50.30 \$4,024.00 \$104,624.00	\$50.82 \$4,065.60 \$105,705.60	\$51.30 \$4,104.00 \$106,704.00	\$51.85 \$4,148.00 \$107,848.00	\$52.35 \$4,188.00 \$108,888.00
Steps Hourly Biweekly Annually Steps Hourly	\$46.93 \$3,754.40 \$97,614.40 <b>13</b> \$52.88	\$47.41 \$3,792.80 \$98,612.80 <b>14</b> \$53.39	\$47.88 \$3,830.40 \$99,590.40 <b>15</b> \$53.95	\$48.34 \$3,867.20 \$100,547.20 <b>16</b> \$54.49	\$48.84 \$3,907.20 \$101,587.20 <b>17</b> \$55.04	\$49.32 \$3,945.60 \$102,585.60	\$49.81 \$3,984.80 \$103,604.80 <b>19</b> \$56.14	\$50.30 \$4,024.00 \$104,624.00 <b>20</b> \$56.71	\$50.82 \$4,065.60 \$105,705.60 <b>21</b> \$57.27	\$51.30 \$4,104.00 \$106,704.00 <b>22</b> \$57.85	\$51.85 \$4,148.00 \$107,848.00 <b>23</b> \$58.41	\$52.35 \$4,188.00 \$108,888.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20	\$47.88 \$3,830.40 \$99,590.40 <b>15</b> \$53.95 \$4,316.00	\$48.34 \$3,867.20 \$100,547.20 <b>16</b> \$54.49 \$4,359.20	\$48.84 \$3,907.20 \$101,587.20 <b>17</b> \$55.04 \$4,403.20	\$49.32 \$3,945.60 \$102,585.60 <b>18</b> \$55.59 \$4,447.20	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20	\$50.30 \$4,024.00 \$104,624.00 <b>20</b> \$56.71 \$4,536.80	\$50.82 \$4,065.60 \$105,705.60 <b>21</b> \$57.27 \$4,581.60	\$51.30 \$4,104.00 \$106,704.00 <b>22</b> \$57.85 \$4,628.00	\$51.85 \$4,148.00 \$107,848.00 <b>23</b> \$58.41 \$4,672.80	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80
Steps Hourly Biweekly Annually Steps Hourly	\$46.93 \$3,754.40 \$97,614.40 <b>13</b> \$52.88	\$47.41 \$3,792.80 \$98,612.80 <b>14</b> \$53.39	\$47.88 \$3,830.40 \$99,590.40 <b>15</b> \$53.95	\$48.34 \$3,867.20 \$100,547.20 <b>16</b> \$54.49	\$48.84 \$3,907.20 \$101,587.20 <b>17</b> \$55.04	\$49.32 \$3,945.60 \$102,585.60 <b>18</b> \$55.59	\$49.81 \$3,984.80 \$103,604.80 <b>19</b> \$56.14	\$50.30 \$4,024.00 \$104,624.00 <b>20</b> \$56.71	\$50.82 \$4,065.60 \$105,705.60 <b>21</b> \$57.27	\$51.30 \$4,104.00 \$106,704.00 <b>22</b> \$57.85	\$51.85 \$4,148.00 \$107,848.00 <b>23</b> \$58.41	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20	\$47.88 \$3,830.40 \$99,590.40 <b>15</b> \$53.95 \$4,316.00 \$112,216.00	\$48.34 \$3,867.20 \$100,547.20 <b>16</b> \$54.49 \$4,359.20 \$113,339.20	\$48.84 \$3,907.20 \$101,587.20 <b>17</b> \$55.04 \$4,403.20 \$114,483.20	\$49.32 \$3,945.60 \$102,585.60 <b>18</b> \$55.59 \$4,447.20 \$115,627.20	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20	\$50.30 \$4,024.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80	\$50.82 \$4,065.60 \$105,705.60 <b>21</b> \$57.27 \$4,581.60 \$119,121.60	\$51.30 \$4,104.00 \$106,704.00 <b>22</b> \$57.85 \$4,628.00 \$120,328.00	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 <b>23</b> \$58.41 \$4,672.80 \$121,492.80	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20	\$47.88 \$3,830.40 \$99,590.40 <b>15</b> \$53.95 \$4,316.00 \$112,216.00	\$48.34 \$3,867.20 \$100,547.20 <b>16</b> \$54.49 \$4,359.20 \$113,339.20	\$48.84 \$3,907.20 \$101,587.20 17 \$55.04 \$4,403.20 \$114,483.20	\$49.32 \$3,945.60 \$102,585.60 <b>18</b> \$55.59 \$4,447.20 \$115,627.20	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20	\$50.30 \$4,024.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80	\$50.82 \$4,065.60 \$105,705.60 21 \$57.27 \$4,581.60 \$119,121.60	\$51.30 \$4,104.00 \$106,704.00 <b>22</b> \$57.85 \$4,628.00 \$120,328.00	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 <b>23</b> \$58.41 \$4,672.80 \$121,492.80	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20	\$47.88 \$3,830.40 \$99,590.40 <b>15</b> \$53.95 \$4,316.00 \$112,216.00 <b>27</b> \$60.80	\$48.34 \$3,867.20 \$100,547.20 \$16 \$54.49 \$4,359.20 \$113,339.20 28 \$61.41	\$48.84 \$3,907.20 \$101,587.20 17 \$55.04 \$4,403.20 \$114,483.20 29 \$62.02	\$49.32 \$3,945.60 \$102,585.60 <b>18</b> \$55.59 \$4,447.20 \$115,627.20 <b>30</b> \$62.62	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20	\$50.30 \$4,024.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 32 \$63.91	\$50.82 \$4,065.60 \$105,705.60 <b>21</b> \$57.27 \$4,581.60 \$119,121.60	\$51.30 \$4,104.00 \$106,704.00 22 \$57.85 \$4,628.00 \$120,328.00 34 \$65.19	\$51.85 \$4,148.00 \$107,848.00 23 \$58.41 \$4,672.80 \$121,492.80 35 \$65.83	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00	\$48.34 \$3,867.20 \$100,547.20 \$16 \$54.49 \$4,359.20 \$113,339.20 \$61.41 \$4,912.80	\$48.84 \$3,907.20 \$101,587.20 17 \$55.04 \$4,403.20 \$114,483.20 29 \$62.02 \$4,961.60	\$49.32 \$3,945.60 \$102,585.60 <b>18</b> \$55.59 \$4,447.20 \$115,627.20 <b>30</b> \$62.62 \$5,009.60	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00	\$50.30 \$4,024.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 \$2 \$63.91 \$5,112.80	\$50.82 \$4,065.60 \$105,705.60 <b>21</b> \$57.27 \$4,581.60 \$119,121.60 <b>33</b> \$64.54 \$5,163.20	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20	\$51.85 \$4,148.00 \$107,848.00 23 \$58.41 \$4,672.80 \$121,492.80 35 \$65.83 \$5,266.40	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20	\$47.88 \$3,830.40 \$99,590.40 <b>15</b> \$53.95 \$4,316.00 \$112,216.00 <b>27</b> \$60.80	\$48.34 \$3,867.20 \$100,547.20 \$16 \$54.49 \$4,359.20 \$113,339.20 28 \$61.41	\$48.84 \$3,907.20 \$101,587.20 17 \$55.04 \$4,403.20 \$114,483.20 29 \$62.02	\$49.32 \$3,945.60 \$102,585.60 <b>18</b> \$55.59 \$4,447.20 \$115,627.20 <b>30</b> \$62.62	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20	\$50.30 \$4,024.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 32 \$63.91	\$50.82 \$4,065.60 \$105,705.60 <b>21</b> \$57.27 \$4,581.60 \$119,121.60	\$51.30 \$4,104.00 \$106,704.00 22 \$57.85 \$4,628.00 \$120,328.00 34 \$65.19	\$51.85 \$4,148.00 \$107,848.00 23 \$58.41 \$4,672.80 \$121,492.80 35 \$65.83	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40 \$123,926.40	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40 \$125,174.40	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00 \$126,464.00	\$48.34 \$3,867.20 \$100,547.20 \$100,547.20 16 \$54.49 \$4,359.20 \$113,339.20 28 \$61.41 \$4,912.80 \$127,732.80	\$48.84 \$3,907.20 \$101,587.20 17 \$55.04 \$4,403.20 \$114,483.20 29 \$62.02 \$4,961.60 \$129,001.60	\$49.32 \$3,945.60 \$102,585.60 <b>18</b> \$55.59 \$4,447.20 \$115,627.20 <b>30</b> \$62.62 \$5,009.60 \$130,249.60	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00 \$131,560.00	\$50.30 \$4,024.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 <b>32</b> \$63.91 \$5,112.80 \$132,932.80	\$50.82 \$4,065.60 \$105,705.60 <b>21</b> \$57.27 \$4,581.60 \$119,121.60 <b>33</b> \$64.54 \$5,163.20 \$134,243.20	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20 \$135,595.20	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 23 \$58.41 \$4,672.80 \$121,492.80 35 \$65.83 \$5,266.40 \$136,926.40	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00 \$138,320.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40 \$123,926.40	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40 \$125,174.40	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00 \$126,464.00	\$48.34 \$3,867.20 \$100,547.20 \$100,547.20 16 \$54.49 \$4,359.20 \$113,339.20 28 \$61.41 \$4,912.80 \$127,732.80	\$48.84 \$3,907.20 \$101,587.20 <b>17</b> \$55.04 \$4,403.20 \$114,483.20 <b>29</b> \$62.02 \$4,961.60 \$129,001.60	\$49.32 \$3,945.60 \$102,585.60 <b>18</b> \$55.59 \$4,447.20 \$115,627.20 <b>30</b> \$62.62 \$5,009.60 \$130,249.60	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00 \$131,560.00	\$50.30 \$4,024.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 \$12,956.80 \$132,932.80	\$50.82 \$4,065.60 \$105,705.60 21 \$57.27 \$4,581.60 \$119,121.60 33 \$64.54 \$5,163.20 \$134,243.20	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20 \$135,595.20	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 23 \$58.41 \$4,672.80 \$121,492.80 \$55.83 \$5,266.40 \$136,926.40	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00 \$138,320.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40 \$123,926.40	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40 \$125,174.40	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00 \$126,464.00	\$48.34 \$3,867.20 \$100,547.20 \$100,547.20 \$16 \$54.49 \$4,359.20 \$113,339.20 \$61.41 \$4,912.80 \$127,732.80 \$69.20	\$48.84 \$3,907.20 \$101,587.20 <b>17</b> \$55.04 \$4,403.20 \$114,483.20 <b>29</b> \$62.02 \$4,961.60 \$129,001.60	\$49.32 \$3,945.60 \$102,585.60 18 \$55.59 \$4,447.20 \$115,627.20 30 \$62.62 \$5,009.60 \$130,249.60 42 \$70.59	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00 \$131,560.00	\$50.30 \$4,024.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 \$117,956.80 \$43.91 \$5,112.80 \$132,932.80	\$50.82 \$4,065.60 \$105,705.60 21 \$57.27 \$4,581.60 \$119,121.60 33 \$64.54 \$5,163.20 \$134,243.20	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20 \$135,595.20	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 23 \$58.41 \$4,672.80 \$121,492.80 \$55.83 \$5,266.40 \$136,926.40	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00 \$138,320.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40 \$123,926.40	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40 \$125,174.40	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00 \$126,464.00	\$48.34 \$3,867.20 \$100,547.20 \$100,547.20 16 \$54.49 \$4,359.20 \$113,339.20 28 \$61.41 \$4,912.80 \$127,732.80	\$48.84 \$3,907.20 \$101,587.20 <b>17</b> \$55.04 \$4,403.20 \$114,483.20 <b>29</b> \$62.02 \$4,961.60 \$129,001.60	\$49.32 \$3,945.60 \$102,585.60 <b>18</b> \$55.59 \$4,447.20 \$115,627.20 <b>30</b> \$62.62 \$5,009.60 \$130,249.60	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00 \$131,560.00	\$50.30 \$4,024.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 \$12,956.80 \$132,932.80	\$50.82 \$4,065.60 \$105,705.60 21 \$57.27 \$4,581.60 \$119,121.60 33 \$64.54 \$5,163.20 \$134,243.20	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20 \$135,595.20	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 23 \$58.41 \$4,672.80 \$121,492.80 \$55.83 \$5,266.40 \$136,926.40	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00 \$138,320.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40 \$123,926.40	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40 \$125,174.40	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00 \$126,464.00	\$48.34 \$3,867.20 \$100,547.20 \$100,547.20 \$16 \$54.49 \$4,359.20 \$113,339.20 \$61.41 \$4,912.80 \$127,732.80 \$69.20	\$48.84 \$3,907.20 \$101,587.20 <b>17</b> \$55.04 \$4,403.20 \$114,483.20 <b>29</b> \$62.02 \$4,961.60 \$129,001.60	\$49.32 \$3,945.60 \$102,585.60 18 \$55.59 \$4,447.20 \$115,627.20 30 \$62.62 \$5,009.60 \$130,249.60 42 \$70.59	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00 \$131,560.00	\$50.30 \$4,024.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 \$117,956.80 \$43.91 \$5,112.80 \$132,932.80	\$50.82 \$4,065.60 \$105,705.60 21 \$57.27 \$4,581.60 \$119,121.60 33 \$64.54 \$5,163.20 \$134,243.20	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20 \$135,595.20	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 23 \$58.41 \$4,672.80 \$121,492.80 \$55.83 \$5,266.40 \$136,926.40	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00 \$138,320.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40 \$123,926.40 37 \$67.17 \$5,373.60 \$139,713.60	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40 \$125,174.40 38 \$67.84 \$5,427.20 \$141,107.20	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00 \$126,464.00 \$126,464.00 \$126,464.00	\$48.34 \$3,867.20 \$100,547.20 \$100,547.20 16 \$54.49 \$4,359.20 \$113,339.20 28 \$61.41 \$4,912.80 \$127,732.80 40 \$69.20 \$5,536.00 \$143,936.00	\$48.84 \$3,907.20 \$101,587.20 17 \$55.04 \$4,403.20 \$114,483.20 29 \$62.02 \$4,961.60 \$129,001.60 41 \$69.90 \$5,592.00 \$145,392.00	\$49.32 \$3,945.60 \$102,585.60 18 \$55.59 \$4,447.20 \$115,627.20 30 \$62.62 \$5,009.60 \$130,249.60 42 \$70.59 \$5,647.20 \$146,827.20	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00 \$131,560.00 43 \$71.29 \$5,703.20 \$148,283.20	\$50.30 \$4,024.00 \$104,624.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 \$32 \$63.91 \$5,112.80 \$132,932.80 \$44 \$72.01 \$5,760.80	\$50.82 \$4,065.60 \$105,705.60 21 \$57.27 \$4,581.60 \$119,121.60 33 \$64.54 \$5,163.20 \$134,243.20 45 \$72.73 \$5,818.40	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20 \$135,595.20	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$23 \$58.41 \$4,672.80 \$121,492.80 \$55.83 \$5,266.40 \$136,926.40 \$74.16 \$5,932.80	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00 \$138,320.00 <b>48</b> \$74.95 \$5,996.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40 \$123,926.40 37 \$67.17 \$5,373.60 \$139,713.60	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40 \$125,174.40 38 \$67.84 \$5,427.20 \$141,107.20	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00 \$126,464.00 39 \$68.51 \$5,480.80 \$142,500.80	\$48.34 \$3,867.20 \$100,547.20 \$100,547.20 16 \$54.49 \$4,359.20 \$113,339.20 28 \$61.41 \$4,912.80 \$127,732.80 40 \$69.20 \$5,536.00 \$143,936.00	\$48.84 \$3,907.20 \$101,587.20 <b>17</b> \$55.04 \$4,403.20 \$114,483.20 <b>29</b> \$62.02 \$4,961.60 \$129,001.60 <b>41</b> \$69.90 \$5,592.00 \$145,392.00	\$49.32 \$3,945.60 \$102,585.60 18 \$55.59 \$4,447.20 \$115,627.20 30 \$62.62 \$5,009.60 \$130,249.60 42 \$70.59 \$5,647.20 \$146,827.20	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00 \$131,560.00 43 \$71.29 \$5,703.20 \$148,283.20	\$50.30 \$4,024.00 \$104,624.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 \$32 \$63.91 \$5,112.80 \$132,932.80 \$44 \$72.01 \$5,760.80	\$50.82 \$4,065.60 \$105,705.60 21 \$57.27 \$4,581.60 \$119,121.60 33 \$64.54 \$5,163.20 \$134,243.20 45 \$72.73 \$5,818.40	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20 \$135,595.20	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$23 \$58.41 \$4,672.80 \$121,492.80 \$55.83 \$5,266.40 \$136,926.40 \$74.16 \$5,932.80	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00 \$138,320.00 <b>48</b> \$74.95 \$5,996.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40 \$123,926.40 37 \$67.17 \$5,373.60 \$139,713.60	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40 \$125,174.40 38 \$67.84 \$5,427.20 \$141,107.20	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00 \$126,464.00 \$126,464.00 \$126,464.00	\$48.34 \$3,867.20 \$100,547.20 \$100,547.20 16 \$54.49 \$4,359.20 \$113,339.20 28 \$61.41 \$4,912.80 \$127,732.80 40 \$69.20 \$5,536.00 \$143,936.00	\$48.84 \$3,907.20 \$101,587.20 17 \$55.04 \$4,403.20 \$114,483.20 29 \$62.02 \$4,961.60 \$129,001.60 41 \$69.90 \$5,592.00 \$145,392.00	\$49.32 \$3,945.60 \$102,585.60 18 \$55.59 \$4,447.20 \$115,627.20 30 \$62.62 \$5,009.60 \$130,249.60 42 \$70.59 \$5,647.20 \$146,827.20	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00 \$131,560.00 43 \$71.29 \$5,703.20 \$148,283.20	\$50.30 \$4,024.00 \$104,624.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 \$32 \$63.91 \$5,112.80 \$132,932.80 \$44 \$72.01 \$5,760.80	\$50.82 \$4,065.60 \$105,705.60 21 \$57.27 \$4,581.60 \$119,121.60 33 \$64.54 \$5,163.20 \$134,243.20 45 \$72.73 \$5,818.40	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20 \$135,595.20	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$23 \$58.41 \$4,672.80 \$121,492.80 \$55.83 \$5,266.40 \$136,926.40 \$74.16 \$5,932.80	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00 \$138,320.00 <b>48</b> \$74.95 \$5,996.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40 \$123,926.40 37 \$67.17 \$5,373.60 \$139,713.60	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40 \$125,174.40 38 \$67.84 \$5,427.20 \$141,107.20	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00 \$126,464.00 \$126,464.00 \$126,464.00	\$48.34 \$3,867.20 \$100,547.20 \$100,547.20 16 \$54.49 \$4,359.20 \$113,339.20 28 \$61.41 \$4,912.80 \$127,732.80 40 \$69.20 \$5,536.00 \$143,936.00	\$48.84 \$3,907.20 \$101,587.20 <b>17</b> \$55.04 \$4,403.20 \$114,483.20 <b>29</b> \$62.02 \$4,961.60 \$129,001.60 <b>41</b> \$69.90 \$5,592.00 \$145,392.00 <b>53</b>	\$49.32 \$3,945.60 \$102,585.60 18 \$55.59 \$4,447.20 \$115,627.20 30 \$62.62 \$5,009.60 \$130,249.60 42 \$70.59 \$5,647.20 \$146,827.20	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00 \$131,560.00 43 \$71.29 \$5,703.20 \$148,283.20	\$50.30 \$4,024.00 \$104,624.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 \$32 \$63.91 \$5,112.80 \$132,932.80 \$44 \$72.01 \$5,760.80	\$50.82 \$4,065.60 \$105,705.60 21 \$57.27 \$4,581.60 \$119,121.60 33 \$64.54 \$5,163.20 \$134,243.20 45 \$72.73 \$5,818.40	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20 \$135,595.20	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$23 \$58.41 \$4,672.80 \$121,492.80 \$55.83 \$5,266.40 \$136,926.40 \$74.16 \$5,932.80	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00 \$138,320.00 <b>48</b> \$74.95 \$5,996.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40 \$123,926.40 37 \$67.17 \$5,373.60 \$139,713.60 49 \$75.67 \$6,053.60	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40 \$125,174.40 38 \$67.84 \$5,427.20 \$141,107.20 50 \$76.43 \$6,114.40	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00 \$126,464.00 39 \$68.51 \$5,480.80 \$142,500.80 51 \$77.19 \$6,175.20	\$48.34 \$3,867.20 \$100,547.20 \$100,547.20 16 \$54.49 \$4,359.20 \$113,339.20 28 \$61.41 \$4,912.80 \$127,732.80 40 \$69.20 \$5,536.00 \$143,936.00 \$2 \$77.98 \$6,238.40	\$48.84 \$3,907.20 \$101,587.20 \$101,587.20 \$17 \$55.04 \$4,403.20 \$114,483.20 \$62.02 \$4,961.60 \$129,001.60 \$129,001.60 \$145,392.00 \$145,392.00 \$78.76 \$6,300.80	\$49.32 \$3,945.60 \$102,585.60 18 \$55.59 \$4,447.20 \$115,627.20 30 \$62.62 \$5,009.60 \$130,249.60 42 \$70.59 \$5,647.20 \$146,827.20 54 \$79.54 \$6,363.20	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00 \$131,560.00 43 \$71.29 \$5,703.20 \$148,283.20 55 \$80.34 \$6,427.20	\$50.30 \$4,024.00 \$104,624.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 \$32 \$63.91 \$5,112.80 \$132,932.80 \$44 \$72.01 \$5,760.80	\$50.82 \$4,065.60 \$105,705.60 21 \$57.27 \$4,581.60 \$119,121.60 33 \$64.54 \$5,163.20 \$134,243.20 45 \$72.73 \$5,818.40	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20 \$135,595.20	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$23 \$58.41 \$4,672.80 \$121,492.80 \$55.83 \$5,266.40 \$136,926.40 \$74.16 \$5,932.80	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00 \$138,320.00 <b>48</b> \$74.95 \$5,996.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$46.93 \$3,754.40 \$97,614.40 13 \$52.88 \$4,230.40 \$109,990.40 25 \$59.58 \$4,766.40 \$123,926.40 37 \$67.17 \$5,373.60 \$139,713.60	\$47.41 \$3,792.80 \$98,612.80 14 \$53.39 \$4,271.20 \$111,051.20 26 \$60.18 \$4,814.40 \$125,174.40 38 \$67.84 \$5,427.20 \$141,107.20	\$47.88 \$3,830.40 \$99,590.40 15 \$53.95 \$4,316.00 \$112,216.00 27 \$60.80 \$4,864.00 \$126,464.00 \$126,464.00 \$126,464.00	\$48.34 \$3,867.20 \$100,547.20 \$100,547.20 16 \$54.49 \$4,359.20 \$113,339.20 28 \$61.41 \$4,912.80 \$127,732.80 40 \$69.20 \$5,536.00 \$143,936.00	\$48.84 \$3,907.20 \$101,587.20 17 \$55.04 \$4,403.20 \$114,483.20 29 \$62.02 \$4,961.60 \$129,001.60 41 \$69.90 \$5,592.00 \$145,392.00 53 \$78.76	\$49.32 \$3,945.60 \$102,585.60 18 \$55.59 \$4,447.20 \$115,627.20 30 \$62.62 \$5,009.60 \$130,249.60 42 \$70.59 \$5,647.20 \$146,827.20	\$49.81 \$3,984.80 \$103,604.80 19 \$56.14 \$4,491.20 \$116,771.20 31 \$63.25 \$5,060.00 \$131,560.00 43 \$71.29 \$5,703.20 \$148,283.20	\$50.30 \$4,024.00 \$104,624.00 \$104,624.00 \$56.71 \$4,536.80 \$117,956.80 \$32 \$63.91 \$5,112.80 \$132,932.80 \$44 \$72.01 \$5,760.80	\$50.82 \$4,065.60 \$105,705.60 21 \$57.27 \$4,581.60 \$119,121.60 33 \$64.54 \$5,163.20 \$134,243.20 45 \$72.73 \$5,818.40	\$51.30 \$4,104.00 \$106,704.00 \$22 \$57.85 \$4,628.00 \$120,328.00 \$4 \$65.19 \$5,215.20 \$135,595.20	\$51.85 \$4,148.00 \$107,848.00 \$107,848.00 \$23 \$58.41 \$4,672.80 \$121,492.80 \$55.83 \$5,266.40 \$136,926.40 \$74.16 \$5,932.80	\$52.35 \$4,188.00 \$108,888.00 <b>24</b> \$59.01 \$4,720.80 \$122,740.80 <b>36</b> \$66.50 \$5,320.00 \$138,320.00 <b>48</b> \$74.95 \$5,996.00

(Non-bargaining unit)

### ANIAK-MCGRATH-GALENA (30%)

		_	_	_	_	_	_	_	_			
Steps	. 1	2	. 3	4	. 5	6	7	. 8	9	10	11	12
Hourly	\$52.88	\$53.39	\$53.95	\$54.49	\$55.04	\$55.59	\$56.14	\$56.71	\$57.27	\$57.85	\$58.41	\$59.01
Biweekly	\$4,230.40	\$4,271.20	\$4,316.00	\$4,359.20	\$4,403.20	\$4,447.20	\$4,491.20	\$4,536.80	\$4,581.60	\$4,628.00	\$4,672.80	\$4,720.80
Annually	\$109,990.40	\$111,051.20	\$112,216.00	\$113,339.20	\$114,483.20	\$115,627.20	\$116,771.20	\$117,956.80	\$119,121.60	\$120,328.00	\$121,492.80	\$122,740.80
•												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$59.58	\$60.18	\$60.80	\$61.41	\$62.02	\$62.62	\$63.25	\$63.91	\$64.54	\$65.19	\$65.83	\$66.50
Biweekly	\$4,766.40	\$4,814.40	\$4,864.00	\$4,912.80	\$4,961.60	\$5,009.60	\$5,060.00	\$5,112.80	\$5,163.20	\$5,215.20	\$5,266.40	\$5,320.00
Annually	\$123,926.40	\$125,174.40	\$126,464.00	\$127,732.80	\$129,001.60	\$130,249.60	\$131,560.00	\$132,932.80	\$134,243.20	\$135,595.20	\$136,926.40	\$138,320.00
Ailliually	\$123,520.40	\$125,174.40	3120,404.00	\$127,732.00	\$129,001.00	\$130,249.00	3131,300.00	\$132,332.60	3134,243.20	\$133,353.20	\$130,920.40	\$136,320.00
Chama												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$67.17	\$67.84	\$68.51	\$69.20	\$69.90	\$70.59	\$71.29	\$72.01	\$72.73	\$73.44	\$74.16	\$74.95
Biweekly	\$5,373.60	\$5,427.20	\$5,480.80	\$5,536.00	\$5,592.00	\$5,647.20	\$5,703.20	\$5,760.80	\$5,818.40	\$5,875.20	\$5,932.80	\$5,996.00
Annually	\$139,713.60	\$141,107.20	\$142,500.80	\$143,936.00	\$145,392.00	\$146,827.20	\$148,283.20	\$149,780.80	\$151,278.40	\$152,755.20	\$154,252.80	\$155,896.00
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$75.67	\$76.43	\$77.19	\$77.98	\$78.76	\$79.54	\$80.34	\$81.13	\$81.94	\$82.78	\$83.61	\$84.43
	\$6,053.60		\$6,175.20					\$6,490.40				\$6,754.40
Biweekly		\$6,114.40		\$6,238.40	\$6,300.80	\$6,363.20	\$6,427.20		\$6,555.20	\$6,622.40	\$6,688.80	
Annually	\$157,393.60	\$158,974.40	\$160,555.20	\$162,198.40	\$163,820.80	\$165,443.20	\$167,107.20	\$168,750.40	\$170,435.20	\$172,182.40	\$173,908.80	\$175,614.40
Steps	49	F0	F4	F2	F2	F.4	55					
		50	51	52	53	54						
Hourly	\$85.25	\$86.13	\$86.97	\$87.87	\$88.73	\$89.62	\$90.52					
Biweekly	\$6,820.00	\$6,890.40	\$6,957.60	\$7,029.60	\$7,098.40	\$7,169.60	\$7,241.60					
Annually	\$177,320.00	\$179,150.40	\$180,897.60	\$182,769.60	\$184,558.40	\$186,409.60	\$188,281.60					
-												
01												
Grade 84												
Grade 84												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
	\$57.85	\$58.41	\$59.01	\$59.58	\$60.18	\$60.80	\$61.41	\$62.02	\$62.62	\$63.25	\$63.91	\$64.54
Steps	_	_	-		-			_	-			
Steps Hourly Biweekly	\$57.85 \$4,628.00	\$58.41 \$4,672.80	\$59.01 \$4,720.80	\$59.58 \$4,766.40	\$60.18 \$4,814.40	\$60.80 \$4,864.00	\$61.41 \$4,912.80	\$62.02	\$62.62 \$5,009.60	\$63.25 \$5,060.00	\$63.91 \$5,112.80	\$64.54 \$5,163.20
Steps Hourly Biweekly Annually	\$57.85	\$58.41	\$59.01	\$59.58	\$60.18	\$60.80	\$61.41	\$62.02 \$4,961.60	\$62.62	\$63.25	\$63.91	\$64.54
Steps Hourly Biweekly	\$57.85 \$4,628.00	\$58.41 \$4,672.80	\$59.01 \$4,720.80	\$59.58 \$4,766.40 \$123,926.40	\$60.18 \$4,814.40	\$60.80 \$4,864.00	\$61.41 \$4,912.80	\$62.02 \$4,961.60	\$62.62 \$5,009.60	\$63.25 \$5,060.00	\$63.91 \$5,112.80	\$64.54 \$5,163.20 \$134,243.20
Steps Hourly Biweekly Annually Steps	\$57.85 \$4,628.00 \$120,328.00	\$58.41 \$4,672.80 \$121,492.80	\$59.01 \$4,720.80 \$122,740.80	\$59.58 \$4,766.40 \$123,926.40	\$60.18 \$4,814.40 \$125,174.40	\$60.80 \$4,864.00 \$126,464.00	\$61.41 \$4,912.80 \$127,732.80	\$62.02 \$4,961.60 \$129,001.60	\$62.62 \$5,009.60 \$130,249.60	\$63.25 \$5,060.00 \$131,560.00	\$63.91 \$5,112.80 \$132,932.80	\$64.54 \$5,163.20 \$134,243.20
Steps Hourly Biweekly Annually Steps Hourly	\$57.85 \$4,628.00 \$120,328.00 <b>13</b> \$65.19	\$58.41 \$4,672.80 \$121,492.80 <b>14</b> \$65.83	\$59.01 \$4,720.80 \$122,740.80 <b>15</b> \$66.50	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17	\$60.18 \$4,814.40 \$125,174.40 <b>17</b> \$67.84	\$60.80 \$4,864.00 \$126,464.00 <b>18</b> \$68.51	\$61.41 \$4,912.80 \$127,732.80 <b>19</b> \$69.20	\$62.02 \$4,961.60 \$129,001.60 <b>20</b> \$69.90	\$62.62 \$5,009.60 \$130,249.60 <b>21</b> \$70.59	\$63.25 \$5,060.00 \$131,560.00 <b>22</b> \$71.29	\$63.91 \$5,112.80 \$132,932.80 <b>23</b> \$72.01	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$57.85 \$4,628.00 \$120,328.00 <b>13</b> \$65.19 \$5,215.20	\$58.41 \$4,672.80 \$121,492.80 <b>14</b> \$65.83 \$5,266.40	\$59.01 \$4,720.80 \$122,740.80 <b>15</b> \$66.50 \$5,320.00	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17 \$5,373.60	\$60.18 \$4,814.40 \$125,174.40 <b>17</b> \$67.84 \$5,427.20	\$60.80 \$4,864.00 \$126,464.00 <b>18</b> \$68.51 \$5,480.80	\$61.41 \$4,912.80 \$127,732.80 <b>19</b> \$69.20 \$5,536.00	\$62.02 \$4,961.60 \$129,001.60 <b>20</b> \$69.90 \$5,592.00	\$62.62 \$5,009.60 \$130,249.60 <b>21</b> \$70.59 \$5,647.20	\$63.25 \$5,060.00 \$131,560.00 <b>22</b> \$71.29 \$5,703.20	\$63.91 \$5,112.80 \$132,932.80 <b>23</b> \$72.01 \$5,760.80	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40
Steps Hourly Biweekly Annually Steps Hourly	\$57.85 \$4,628.00 \$120,328.00 <b>13</b> \$65.19	\$58.41 \$4,672.80 \$121,492.80 <b>14</b> \$65.83	\$59.01 \$4,720.80 \$122,740.80 <b>15</b> \$66.50	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17	\$60.18 \$4,814.40 \$125,174.40 <b>17</b> \$67.84	\$60.80 \$4,864.00 \$126,464.00 <b>18</b> \$68.51	\$61.41 \$4,912.80 \$127,732.80 <b>19</b> \$69.20	\$62.02 \$4,961.60 \$129,001.60 <b>20</b> \$69.90	\$62.62 \$5,009.60 \$130,249.60 <b>21</b> \$70.59	\$63.25 \$5,060.00 \$131,560.00 <b>22</b> \$71.29	\$63.91 \$5,112.80 \$132,932.80 <b>23</b> \$72.01	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.85 \$4,628.00 \$120,328.00 \$15.19 \$5,215.20 \$135,595.20	\$58.41 \$4,672.80 \$121,492.80 <b>14</b> \$65.83 \$5,266.40 \$136,926.40	\$59.01 \$4,720.80 \$122,740.80 \$15 \$66.50 \$5,320.00 \$138,320.00	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17 \$5,373.60 \$139,713.60	\$60.18 \$4,814.40 \$125,174.40 <b>17</b> \$67.84 \$5,427.20 \$141,107.20	\$60.80 \$4,864.00 \$126,464.00 <b>18</b> \$68.51 \$5,480.80 \$142,500.80	\$61.41 \$4,912.80 \$127,732.80 <b>19</b> \$69.20 \$5,536.00 \$143,936.00	\$62.02 \$4,961.60 \$129,001.60 <b>20</b> \$69.90 \$5,592.00 \$145,392.00	\$62.62 \$5,009.60 \$130,249.60 <b>21</b> \$70.59 \$5,647.20 \$146,827.20	\$63.25 \$5,060.00 \$131,560.00 <b>22</b> \$71.29 \$5,703.20 \$148,283.20	\$63.91 \$5,112.80 \$132,932.80 <b>23</b> \$72.01 \$5,760.80 \$149,780.80	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$57.85 \$4,628.00 \$120,328.00 \$13 \$65.19 \$5,215.20 \$135,595.20	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40	\$59.01 \$4,720.80 \$122,740.80 15 \$66.50 \$5,320.00 \$138,320.00	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17 \$5,373.60 \$139,713.60	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20	\$60.80 \$4,864.00 \$126,464.00 \$18 \$68.51 \$5,480.80 \$142,500.80	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00	\$62.02 \$4,961.60 \$129,001.60 <b>20</b> \$69.90 \$5,592.00 \$145,392.00	\$62.62 \$5,009.60 \$130,249.60 21 \$70.59 \$5,647.20 \$146,827.20	\$63.25 \$5,060.00 \$131,560.00 <b>22</b> \$71.29 \$5,703.20 \$148,283.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$57.85 \$4,628.00 \$120,328.00 13 \$65.19 \$5,215.20 \$135,595.20	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40	\$59.01 \$4,720.80 \$122,740.80 <b>15</b> \$66.50 \$5,320.00 \$138,320.00	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17 \$5,373.60 \$139,713.60 <b>28</b> \$75.67	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20	\$60.80 \$4,864.00 \$126,464.00 <b>18</b> \$68.51 \$5,480.80 \$142,500.80	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98	\$62.02 \$4,961.60 \$129,001.60 <b>20</b> \$69.90 \$5,592.00 \$145,392.00 <b>32</b> \$78.76	\$62.62 \$5,009.60 \$130,249.60 21 \$70.59 \$5,647.20 \$146,827.20	\$63.25 \$5,060.00 \$131,560.00 <b>22</b> \$71.29 \$5,703.20 \$148,283.20 <b>34</b> \$80.34	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$57.85 \$4,628.00 \$120,328.00 13 \$65.19 \$5,215.20 \$135,595.20 25 \$73.44 \$5,875.20	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80	\$59.01 \$4,720.80 \$122,740.80 <b>15</b> \$66.50 \$5,320.00 \$138,320.00 <b>27</b> \$74.95 \$5,996.00	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17 \$5,373.60 \$139,713.60 <b>28</b> \$75.67 \$6,053.60	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40	\$60.80 \$4,864.00 \$126,464.00 <b>18</b> \$68.51 \$5,480.80 \$142,500.80 <b>30</b> \$77.19 \$6,175.20	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40	\$62.02 \$4,961.60 \$129,001.60 <b>20</b> \$69.90 \$5,592.00 \$145,392.00 <b>32</b> \$78.76 \$6,300.80	\$62.62 \$5,009.60 \$130,249.60 <b>21</b> \$70.59 \$5,647.20 \$146,827.20 <b>33</b> \$79.54 \$6,363.20	\$63.25 \$5,060.00 \$131,560.00 <b>22</b> \$71.29 \$5,703.20 \$148,283.20 <b>34</b> \$80.34 \$6,427.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$57.85 \$4,628.00 \$120,328.00 13 \$65.19 \$5,215.20 \$135,595.20	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40	\$59.01 \$4,720.80 \$122,740.80 <b>15</b> \$66.50 \$5,320.00 \$138,320.00	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17 \$5,373.60 \$139,713.60 <b>28</b> \$75.67	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20	\$60.80 \$4,864.00 \$126,464.00 <b>18</b> \$68.51 \$5,480.80 \$142,500.80	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98	\$62.02 \$4,961.60 \$129,001.60 <b>20</b> \$69.90 \$5,592.00 \$145,392.00 <b>32</b> \$78.76	\$62.62 \$5,009.60 \$130,249.60 21 \$70.59 \$5,647.20 \$146,827.20	\$63.25 \$5,060.00 \$131,560.00 <b>22</b> \$71.29 \$5,703.20 \$148,283.20 <b>34</b> \$80.34	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$57.85 \$4,628.00 \$120,328.00 13 \$65.19 \$5,215.20 \$135,595.20 25 \$73.44 \$5,875.20	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80	\$59.01 \$4,720.80 \$122,740.80 <b>15</b> \$66.50 \$5,320.00 \$138,320.00 <b>27</b> \$74.95 \$5,996.00	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17 \$5,373.60 \$139,713.60 <b>28</b> \$75.67 \$6,053.60	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40	\$60.80 \$4,864.00 \$126,464.00 <b>18</b> \$68.51 \$5,480.80 \$142,500.80 <b>30</b> \$77.19 \$6,175.20	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40	\$62.02 \$4,961.60 \$129,001.60 <b>20</b> \$69.90 \$5,592.00 \$145,392.00 <b>32</b> \$78.76 \$6,300.80	\$62.62 \$5,009.60 \$130,249.60 <b>21</b> \$70.59 \$5,647.20 \$146,827.20 <b>33</b> \$79.54 \$6,363.20	\$63.25 \$5,060.00 \$131,560.00 <b>22</b> \$71.29 \$5,703.20 \$148,283.20 <b>34</b> \$80.34 \$6,427.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$57.85 \$4,628.00 \$120,328.00 13 \$65.19 \$5,215.20 \$135,595.20 25 \$73.44 \$5,875.20	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80	\$59.01 \$4,720.80 \$122,740.80 <b>15</b> \$66.50 \$5,320.00 \$138,320.00 <b>27</b> \$74.95 \$5,996.00	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17 \$5,373.60 \$139,713.60 <b>28</b> \$75.67 \$6,053.60	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40	\$60.80 \$4,864.00 \$126,464.00 <b>18</b> \$68.51 \$5,480.80 \$142,500.80 <b>30</b> \$77.19 \$6,175.20	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40	\$62.02 \$4,961.60 \$129,001.60 <b>20</b> \$69.90 \$5,592.00 \$145,392.00 <b>32</b> \$78.76 \$6,300.80	\$62.62 \$5,009.60 \$130,249.60 <b>21</b> \$70.59 \$5,647.20 \$146,827.20 <b>33</b> \$79.54 \$6,363.20	\$63.25 \$5,060.00 \$131,560.00 <b>22</b> \$71.29 \$5,703.20 \$148,283.20 <b>34</b> \$80.34 \$6,427.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.85 \$4,628.00 \$120,328.00 \$120,328.00 13 \$65.19 \$5,215.20 \$135,595.20 25 \$73.44 \$5,875.20 \$152,755.20	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80 \$154,252.80	\$59.01 \$4,720.80 \$122,740.80 \$122,740.80 15 \$66.50 \$5,320.00 \$138,320.00 27 \$74.95 \$5,996.00 \$155,896.00	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17 \$5,373.60 \$139,713.60 <b>28</b> \$75.67 \$6,053.60 \$157,393.60	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40 \$158,974.40	\$60.80 \$4,864.00 \$126,464.00 <b>18</b> \$68.51 \$5,480.80 \$142,500.80 <b>30</b> \$77.19 \$6,175.20 \$160,555.20	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40 \$162,198.40	\$62.02 \$4,961.60 \$129,001.60 <b>20</b> \$69.90 \$5,592.00 \$145,392.00 <b>32</b> \$78.76 \$6,300.80 \$163,820.80	\$62.62 \$5,009.60 \$130,249.60 <b>21</b> \$70.59 \$5,647.20 \$146,827.20 <b>33</b> \$79.54 \$6,363.20 \$165,443.20	\$63.25 \$5,060.00 \$131,560.00 \$171.29 \$5,703.20 \$148,283.20 \$4 \$80.34 \$6,427.20 \$167,107.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40 \$168,750.40	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20 \$170,435.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.85 \$4,628.00 \$120,328.00 \$120,328.00 13 \$65.19 \$5,215.20 \$135,595.20 25 \$73.44 \$5,875.20 \$152,755.20	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80 \$154,252.80 38 \$83.61	\$59.01 \$4,720.80 \$122,740.80 \$122,740.80 15 \$66.50 \$5,320.00 \$138,320.00 27 \$74.95 \$5,996.00 \$155,896.00	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17 \$5,373.60 \$139,713.60 <b>28</b> \$75.67 \$6,053.60 \$157,393.60	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40 \$158,974.40	\$60.80 \$4,864.00 \$126,464.00 18 \$68.51 \$5,480.80 \$142,500.80 30 \$77.19 \$6,175.20 \$160,555.20	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40 \$162,198.40	\$62.02 \$4,961.60 \$129,001.60 20 \$69.90 \$5,592.00 \$145,392.00 32 \$78.76 \$6,300.80 \$163,820.80	\$62.62 \$5,009.60 \$130,249.60 21 \$70.59 \$5,647.20 \$146,827.20 33 \$79.54 \$6,363.20 \$165,443.20	\$63.25 \$5,060.00 \$131,560.00 \$131,560.00 22 \$71.29 \$5,703.20 \$148,283.20 34 \$80.34 \$6,427.20 \$167,107.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40 \$168,750.40	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20 \$170,435.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.85 \$4,628.00 \$120,328.00 \$120,328.00 13 \$65.19 \$5,215.20 \$135,595.20 25 \$73.44 \$5,875.20 \$152,755.20 37 \$82.78 \$6,622.40	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80 \$154,252.80 38 \$83.61 \$6,688.80	\$59.01 \$4,720.80 \$122,740.80 \$122,740.80 15 \$66.50 \$5,320.00 \$138,320.00 27 \$74.95 \$5,996.00 \$155,896.00 \$155,896.00	\$59.58 \$4,766.40 \$123,926.40 16 \$67.17 \$5,373.60 \$139,713.60 28 \$75.67 \$6,053.60 \$157,393.60 40 \$85.25 \$6,820.00	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40 \$158,974.40 41 \$86.13 \$6,890.40	\$60.80 \$4,864.00 \$126,464.00 \$126,464.00 18 \$68.51 \$5,480.80 \$142,500.80 30 \$77.19 \$6,175.20 \$160,555.20 42 \$86.97 \$6,957.60	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40 \$162,198.40 43 \$87.87 \$7,029.60	\$62.02 \$4,961.60 \$129,001.60 20 \$69.90 \$5,592.00 \$145,392.00 32 \$78.76 \$6,300.80 \$163,820.80 44 \$88.73 \$7,098.40	\$62.62 \$5,009.60 \$130,249.60 21 \$70.59 \$5,647.20 \$146,827.20 33 \$79.54 \$6,363.20 \$165,443.20 45 \$89.62 \$7,169.60	\$63.25 \$5,060.00 \$131,560.00 \$131,560.00 \$22 \$71.29 \$5,703.20 \$148,283.20 \$44 \$80.34 \$6,427.20 \$167,107.20 \$167,107.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40 \$168,750.40 47 \$91.44 \$7,315.20	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20 \$170,435.20 <b>48</b> \$92.33 \$7,386.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.85 \$4,628.00 \$120,328.00 \$120,328.00 13 \$65.19 \$5,215.20 \$135,595.20 25 \$73.44 \$5,875.20 \$152,755.20	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80 \$154,252.80 38 \$83.61	\$59.01 \$4,720.80 \$122,740.80 \$122,740.80 15 \$66.50 \$5,320.00 \$138,320.00 27 \$74.95 \$5,996.00 \$155,896.00	\$59.58 \$4,766.40 \$123,926.40 <b>16</b> \$67.17 \$5,373.60 \$139,713.60 <b>28</b> \$75.67 \$6,053.60 \$157,393.60	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40 \$158,974.40	\$60.80 \$4,864.00 \$126,464.00 18 \$68.51 \$5,480.80 \$142,500.80 30 \$77.19 \$6,175.20 \$160,555.20	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40 \$162,198.40	\$62.02 \$4,961.60 \$129,001.60 20 \$69.90 \$5,592.00 \$145,392.00 32 \$78.76 \$6,300.80 \$163,820.80	\$62.62 \$5,009.60 \$130,249.60 21 \$70.59 \$5,647.20 \$146,827.20 33 \$79.54 \$6,363.20 \$165,443.20	\$63.25 \$5,060.00 \$131,560.00 \$131,560.00 22 \$71.29 \$5,703.20 \$148,283.20 34 \$80.34 \$6,427.20 \$167,107.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40 \$168,750.40	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20 \$170,435.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.85 \$4,628.00 \$120,328.00 \$120,328.00 13 \$65.19 \$5,215.20 \$135,595.20 25 \$73.44 \$5,875.20 \$152,755.20 37 \$82.78 \$6,622.40	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80 \$154,252.80 38 \$83.61 \$6,688.80	\$59.01 \$4,720.80 \$122,740.80 \$122,740.80 15 \$66.50 \$5,320.00 \$138,320.00 27 \$74.95 \$5,996.00 \$155,896.00 \$155,896.00	\$59.58 \$4,766.40 \$123,926.40 16 \$67.17 \$5,373.60 \$139,713.60 28 \$75.67 \$6,053.60 \$157,393.60 40 \$85.25 \$6,820.00	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40 \$158,974.40 41 \$86.13 \$6,890.40	\$60.80 \$4,864.00 \$126,464.00 \$126,464.00 18 \$68.51 \$5,480.80 \$142,500.80 30 \$77.19 \$6,175.20 \$160,555.20 42 \$86.97 \$6,957.60	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40 \$162,198.40 43 \$87.87 \$7,029.60	\$62.02 \$4,961.60 \$129,001.60 20 \$69.90 \$5,592.00 \$145,392.00 32 \$78.76 \$6,300.80 \$163,820.80 44 \$88.73 \$7,098.40	\$62.62 \$5,009.60 \$130,249.60 21 \$70.59 \$5,647.20 \$146,827.20 33 \$79.54 \$6,363.20 \$165,443.20 45 \$89.62 \$7,169.60	\$63.25 \$5,060.00 \$131,560.00 \$131,560.00 \$22 \$71.29 \$5,703.20 \$148,283.20 \$44 \$80.34 \$6,427.20 \$167,107.20 \$167,107.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40 \$168,750.40 47 \$91.44 \$7,315.20	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20 \$170,435.20 <b>48</b> \$92.33 \$7,386.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Annually Steps	\$57.85 \$4,628.00 \$120,328.00 \$120,328.00 \$13 \$65.19 \$5,215.20 \$135,595.20 \$135,595.20 \$152,755.20 \$152,755.20 \$172,182.40	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80 \$154,252.80 38 \$83.61 \$6,688.80 \$173,908.80	\$59.01 \$4,720.80 \$122,740.80 \$122,740.80 \$15 \$66.50 \$5,320.00 \$138,320.00 \$74.95 \$5,996.00 \$155,896.00 \$155,896.00 \$175,614.40	\$59.58 \$4,766.40 \$123,926.40 16 \$67.17 \$5,373.60 \$139,713.60 28 \$75.67 \$6,053.60 \$157,393.60 40 \$85.25 \$6,820.00 \$177,320.00	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40 \$158,974.40 41 \$86.13 \$6,890.40 \$179,150.40	\$60.80 \$4,864.00 \$126,464.00 \$126,464.00 \$18 \$68.51 \$5,480.80 \$142,500.80 \$77.19 \$6,175.20 \$160,555.20 \$42 \$86.97 \$6,957.60 \$180,897.60	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40 \$162,198.40 43 \$87.87 \$7,029.60 \$182,769.60	\$62.02 \$4,961.60 \$129,001.60 20 \$69.90 \$5,592.00 \$145,392.00 32 \$78.76 \$6,300.80 \$163,820.80 44 \$88.73 \$7,098.40	\$62.62 \$5,009.60 \$130,249.60 21 \$70.59 \$5,647.20 \$146,827.20 33 \$79.54 \$6,363.20 \$165,443.20 45 \$89.62 \$7,169.60	\$63.25 \$5,060.00 \$131,560.00 \$131,560.00 \$22 \$71.29 \$5,703.20 \$148,283.20 \$44 \$80.34 \$6,427.20 \$167,107.20 \$167,107.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40 \$168,750.40 47 \$91.44 \$7,315.20	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20 \$170,435.20 <b>48</b> \$92.33 \$7,386.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.85 \$4,628.00 \$120,328.00 \$120,328.00 \$13 \$65.19 \$5,215.20 \$135,595.20 \$135,595.20 \$152,755.20 \$152,755.20 \$172,182.40 \$172,182.40	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80 \$154,252.80 38 \$83.61 \$6,688.80 \$173,908.80 50 \$94.19	\$59.01 \$4,720.80 \$122,740.80 \$122,740.80 15 \$66.50 \$5,320.00 \$138,320.00 27 \$74.95 \$5,996.00 \$155,896.00 \$155,896.40 \$175,614.40	\$59.58 \$4,766.40 \$123,926.40 16 \$67.17 \$5,373.60 \$139,713.60 28 \$75.67 \$6,053.60 \$157,393.60 40 \$85.25 \$6,820.00 \$177,320.00	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40 \$158,974.40 41 \$86.13 \$6,890.40 \$179,150.40	\$60.80 \$4,864.00 \$126,464.00 \$126,464.00 \$18 \$68.51 \$5,480.80 \$142,500.80 \$77.19 \$6,175.20 \$160,555.20 \$42 \$86.97 \$6,957.60 \$180,897.60	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40 \$162,198.40 43 \$87.87 \$7,029.60 \$182,769.60 55 \$98.98	\$62.02 \$4,961.60 \$129,001.60 20 \$69.90 \$5,592.00 \$145,392.00 32 \$78.76 \$6,300.80 \$163,820.80 44 \$88.73 \$7,098.40	\$62.62 \$5,009.60 \$130,249.60 21 \$70.59 \$5,647.20 \$146,827.20 33 \$79.54 \$6,363.20 \$165,443.20 45 \$89.62 \$7,169.60	\$63.25 \$5,060.00 \$131,560.00 \$131,560.00 \$22 \$71.29 \$5,703.20 \$148,283.20 \$44 \$80.34 \$6,427.20 \$167,107.20 \$167,107.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40 \$168,750.40 47 \$91.44 \$7,315.20	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20 \$170,435.20 <b>48</b> \$92.33 \$7,386.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$57.85 \$4,628.00 \$120,328.00 \$120,328.00 \$13 \$65.19 \$5,215.20 \$135,595.20 \$135,595.20 \$152,755.20 \$152,755.20 \$172,182.40 \$172,182.40	\$58.41 \$4,672.80 \$121,492.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80 \$154,252.80 38 \$83.61 \$6,688.80 \$173,908.80 50 \$94.19 \$7,535.20	\$59.01 \$4,720.80 \$122,740.80 \$122,740.80 15 \$66.50 \$5,320.00 \$138,320.00 27 \$74.95 \$5,996.00 \$155,896.00 39 \$84.43 \$6,754.40 \$175,614.40 51 \$95.14 \$7,611.20	\$59.58 \$4,766.40 \$123,926.40 16 \$67.17 \$5,373.60 \$139,713.60 28 \$75.67 \$6,053.60 \$157,393.60 40 \$85.25 \$6,820.00 \$177,320.00 52 \$96.10 \$7,688.00	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40 \$158,974.40 41 \$86.13 \$6,890.40 \$179,150.40 53 \$97.07 \$7,765.60	\$60.80 \$4,864.00 \$126,464.00 \$126,464.00 18 \$68.51 \$5,480.80 \$142,500.80 30 \$77.19 \$6,175.20 \$160,555.20 42 \$86.97 \$6,957.60 \$180,897.60 \$180,897.60	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40 \$162,198.40 43 \$87.87 \$7,029.60 \$182,769.60 55 \$98.98 \$7,918.40	\$62.02 \$4,961.60 \$129,001.60 20 \$69.90 \$5,592.00 \$145,392.00 32 \$78.76 \$6,300.80 \$163,820.80 44 \$88.73 \$7,098.40	\$62.62 \$5,009.60 \$130,249.60 21 \$70.59 \$5,647.20 \$146,827.20 33 \$79.54 \$6,363.20 \$165,443.20 45 \$89.62 \$7,169.60	\$63.25 \$5,060.00 \$131,560.00 \$131,560.00 \$22 \$71.29 \$5,703.20 \$148,283.20 \$44 \$80.34 \$6,427.20 \$167,107.20 \$167,107.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40 \$168,750.40 47 \$91.44 \$7,315.20	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20 \$170,435.20 <b>48</b> \$92.33 \$7,386.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$57.85 \$4,628.00 \$120,328.00 \$120,328.00 \$13 \$65.19 \$5,215.20 \$135,595.20 \$135,595.20 \$152,755.20 \$152,755.20 \$172,182.40 \$172,182.40	\$58.41 \$4,672.80 \$121,492.80 14 \$65.83 \$5,266.40 \$136,926.40 26 \$74.16 \$5,932.80 \$154,252.80 38 \$83.61 \$6,688.80 \$173,908.80 50 \$94.19	\$59.01 \$4,720.80 \$122,740.80 \$122,740.80 15 \$66.50 \$5,320.00 \$138,320.00 27 \$74.95 \$5,996.00 \$155,896.00 \$155,896.40 \$175,614.40	\$59.58 \$4,766.40 \$123,926.40 16 \$67.17 \$5,373.60 \$139,713.60 28 \$75.67 \$6,053.60 \$157,393.60 40 \$85.25 \$6,820.00 \$177,320.00	\$60.18 \$4,814.40 \$125,174.40 17 \$67.84 \$5,427.20 \$141,107.20 29 \$76.43 \$6,114.40 \$158,974.40 41 \$86.13 \$6,890.40 \$179,150.40	\$60.80 \$4,864.00 \$126,464.00 \$126,464.00 \$18 \$68.51 \$5,480.80 \$142,500.80 \$77.19 \$6,175.20 \$160,555.20 \$42 \$86.97 \$6,957.60 \$180,897.60	\$61.41 \$4,912.80 \$127,732.80 19 \$69.20 \$5,536.00 \$143,936.00 31 \$77.98 \$6,238.40 \$162,198.40 43 \$87.87 \$7,029.60 \$182,769.60 55 \$98.98	\$62.02 \$4,961.60 \$129,001.60 20 \$69.90 \$5,592.00 \$145,392.00 32 \$78.76 \$6,300.80 \$163,820.80 44 \$88.73 \$7,098.40	\$62.62 \$5,009.60 \$130,249.60 21 \$70.59 \$5,647.20 \$146,827.20 33 \$79.54 \$6,363.20 \$165,443.20 45 \$89.62 \$7,169.60	\$63.25 \$5,060.00 \$131,560.00 \$131,560.00 \$22 \$71.29 \$5,703.20 \$148,283.20 \$44 \$80.34 \$6,427.20 \$167,107.20 \$167,107.20	\$63.91 \$5,112.80 \$132,932.80 23 \$72.01 \$5,760.80 \$149,780.80 35 \$81.13 \$6,490.40 \$168,750.40 47 \$91.44 \$7,315.20	\$64.54 \$5,163.20 \$134,243.20 <b>24</b> \$72.73 \$5,818.40 \$151,278.40 <b>36</b> \$81.94 \$6,555.20 \$170,435.20 <b>48</b> \$92.33 \$7,386.40