(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.81	\$17.98	\$18.19	\$18.35	\$18.57	\$18.73	\$18.92	\$19.10	\$19.31	\$19.49	\$19.68	\$19.88
Biweekly	\$1,424.80	\$1,438.40	\$1,455.20	\$1,468.00	\$1,485.60	\$1,498.40	\$1,513.60	\$1,528.00	\$1,544.80	\$1,559.20	\$1,574.40	\$1,590.40
Annually	\$37,044.80	\$37,398.40	\$37,835.20	\$38,168.00	\$38,625.60	\$38,958.40	\$39,353.60	\$39,728.00	\$40,164.80	\$40,539.20	\$40,934.40	\$41,350.40
Ailliaully	757,044.00	\$57,550. 4 0	737,033.20	\$30,100.00	730,023.00	\$30,530. 4 0	Ç33,333.00	\$33,720.00	Ş -10,10-1.00	Ş -1 0,333.20	Ş -10,55-1-10	Ş + 1,550.+0
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.07	\$20.27	\$20.50	\$20.69	\$20.90	\$21.10	\$21.31	\$21.53	\$21.75	\$21.97	\$22.18	\$22.41
Biweekly	\$1,605.60	\$1,621.60	\$1,640.00	\$1,655.20	\$1,672.00	\$1,688.00	\$1,704.80	\$1,722.40	\$1,740.00	\$1,757.60	\$1,774.40	\$1,792.80
-						\$43,888.00						
Annually	\$41,745.60	\$42,161.60	\$42,640.00	\$43,035.20	\$43,472.00	\$43,888.00	\$44,324.80	\$44,782.40	\$45,240.00	\$45,697.60	\$46,134.40	\$46,612.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.64	\$22.85	\$23.07	\$23.30	\$23.55	\$23.80	\$24.03	\$24.26	\$24.50	\$24.74	\$25.00	\$25.25
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,864.00	\$1,884.00	\$1,904.00	\$1,922.40	\$1,940.80	\$1,960.00	\$1,979.20	\$2,000.00	\$2,020.00
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,464.00	\$48,984.00	\$49,504.00	\$49,982.40	\$50,460.80	\$50,960.00	\$51,459.20	\$52,000.00	\$52,520.00
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.49	\$25.75	\$26.03	\$26.24	\$26.54	\$26.80	\$27.08	\$27.34	\$27.61	\$27.89	\$28.18	\$28.44
Biweekly	\$2,039.20	\$2,060.00	\$2,082.40	\$2,099.20	\$2,123.20	\$2,144.00	\$2,166.40	\$2,187.20	\$2,208.80	\$2,231.20	\$2,254.40	\$2,275.20
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Annually	\$53,019.20	\$53,560.00	\$54,142.40	\$54,579.20	\$55,203.20	\$55,744.00	\$56,326.40	\$56,867.20	\$57,428.80	\$58,011.20	\$58,614.40	\$59,155.20
Steps	49	50	51	52	53	54	55					
Harmbr	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49					
Hourly	\$28.74		\$29.29	\$29.00			\$30.49					
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20					
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20					
0 1 74												
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$20.07	2 \$20.27	3 \$20.50	4 \$20.69	5 \$20.90	6 \$21.10	7 \$21 31	8 \$21 53	9 \$21.75	10 \$21.97	11 \$22.18	12 \$22.41
Steps Hourly	\$20.07	\$20.27	\$20.50	\$20.69	\$20.90	\$21.10	\$21.31	\$21.53	\$21.75	\$21.97	\$22.18	\$22.41
Steps Hourly Biweekly	\$20.07 \$1,605.60	\$20.27 \$1,621.60	\$20.50 \$1,640.00	\$20.69 \$1,655.20	\$20.90 \$1,672.00	\$21.10 \$1,688.00	\$21.31 \$1,704.80	\$21.53 \$1,722.40	\$21.75 \$1,740.00	\$21.97 \$1,757.60	\$22.18 \$1,774.40	\$22.41 \$1,792.80
Steps Hourly	\$20.07	\$20.27	\$20.50	\$20.69	\$20.90	\$21.10	\$21.31	\$21.53	\$21.75	\$21.97	\$22.18	\$22.41
Steps Hourly Biweekly Annually	\$20.07 \$1,605.60 \$41,745.60	\$20.27 \$1,621.60 \$42,161.60	\$20.50 \$1,640.00 \$42,640.00	\$20.69 \$1,655.20 \$43,035.20	\$20.90 \$1,672.00 \$43,472.00	\$21.10 \$1,688.00 \$43,888.00	\$21.31 \$1,704.80 \$44,324.80	\$21.53 \$1,722.40 \$44,782.40	\$21.75 \$1,740.00 \$45,240.00	\$21.97 \$1,757.60 \$45,697.60	\$22.18 \$1,774.40 \$46,134.40	\$22.41 \$1,792.80 \$46,612.80
Steps Hourly Biweekly Annually Steps	\$20.07 \$1,605.60 \$41,745.60	\$20.27 \$1,621.60 \$42,161.60	\$20.50 \$1,640.00 \$42,640.00	\$20.69 \$1,655.20 \$43,035.20	\$20.90 \$1,672.00 \$43,472.00	\$21.10 \$1,688.00 \$43,888.00	\$21.31 \$1,704.80 \$44,324.80	\$21.53 \$1,722.40 \$44,782.40	\$21.75 \$1,740.00 \$45,240.00	\$21.97 \$1,757.60 \$45,697.60	\$22.18 \$1,774.40 \$46,134.40	\$22.41 \$1,792.80 \$46,612.80
Steps Hourly Biweekly Annually Steps Hourly	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85	\$20.50 \$1,640.00 \$42,640.00 15 \$23.07	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55	\$21.10 \$1,688.00 \$43,888.00 18 \$23.80	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26	\$21.75 \$1,740.00 \$45,240.00 21 \$24.50	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00	\$20.50 \$1,640.00 \$42,640.00 15 \$23.07 \$1,845.60	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00	\$21.10 \$1,688.00 \$43,888.00 18 \$23.80 \$1,904.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80	\$21.75 \$1,740.00 \$45,240.00 21 \$24.50 \$1,960.00	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00
Steps Hourly Biweekly Annually Steps Hourly	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85	\$20.50 \$1,640.00 \$42,640.00 15 \$23.07	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55	\$21.10 \$1,688.00 \$43,888.00 18 \$23.80	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26	\$21.75 \$1,740.00 \$45,240.00 21 \$24.50	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00	\$20.50 \$1,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00	\$21.10 \$1,688.00 \$43,888.00 \$43,888.00 18 \$23.80 \$1,904.00 \$49,504.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80	\$21.75 \$1,740.00 \$45,240.00 21 \$24.50 \$1,960.00 \$50,960.00	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00	\$20.50 \$1,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00	\$21.10 \$1,688.00 \$43,888.00 \$43,888.00 18 \$23.80 \$1,904.00 \$49,504.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80	\$21.75 \$1,740.00 \$45,240.00 \$45,240.00 21 \$24.50 \$1,960.00 \$50,960.00	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75	\$20.50 \$1,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54	\$21.10 \$1,688.00 \$43,888.00 18 \$23.80 \$1,904.00 \$49,504.00 30 \$26.80	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34	\$21.75 \$1,740.00 \$45,240.00 21 \$24.50 \$1,960.00 \$50,960.00 33 \$27.61	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00	\$20.50 \$1,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00	\$21.10 \$1,688.00 \$43,888.00 \$43,888.00 18 \$23.80 \$1,904.00 \$49,504.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80	\$21.75 \$1,740.00 \$45,240.00 \$45,240.00 21 \$24.50 \$1,960.00 \$50,960.00	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75	\$20.50 \$1,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54	\$21.10 \$1,688.00 \$43,888.00 18 \$23.80 \$1,904.00 \$49,504.00 30 \$26.80	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34	\$21.75 \$1,740.00 \$45,240.00 21 \$24.50 \$1,960.00 \$50,960.00 33 \$27.61	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00 36 \$28.44 \$2,275.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49 \$2,039.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75 \$2,060.00	\$20.50 \$1,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03 \$2,082.40	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00 28 \$26.24 \$2,099.20	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54 \$2,123.20	\$21.10 \$1,688.00 \$43,888.00 18 \$23.80 \$1,904.00 \$49,504.00 30 \$26.80 \$2,144.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08 \$2,166.40	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34 \$2,187.20	\$21.75 \$1,740.00 \$45,240.00 21 \$24.50 \$1,960.00 \$50,960.00 33 \$27.61 \$2,208.80	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89 \$2,231.20	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00 35 \$28.18 \$2,254.40	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49 \$2,039.20 \$53,019.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75 \$2,060.00 \$53,560.00	\$20.50 \$1,640.00 \$42,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03 \$2,082.40 \$54,142.40	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00 28 \$26.24 \$2,099.20 \$54,579.20	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54 \$2,123.20 \$55,203.20	\$21.10 \$1,688.00 \$43,888.00 \$43,888.00 18 \$23.80 \$1,904.00 \$49,504.00 30 \$26.80 \$2,144.00 \$55,744.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08 \$2,166.40 \$56,326.40	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34 \$2,187.20 \$56,867.20	\$21.75 \$1,740.00 \$45,240.00 21 \$24.50 \$1,960.00 \$50,960.00 33 \$27.61 \$2,208.80 \$57,428.80	\$21.97 \$1,757.60 \$45,697.60 \$22 \$24.74 \$1,979.20 \$51,459.20 \$4 \$27.89 \$2,231.20 \$58,011.20	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00 35 \$28.18 \$2,254.40 \$58,614.40	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00 36 \$28.44 \$2,275.20 \$59,155.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49 \$2,039.20 \$53,019.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75 \$2,060.00 \$53,560.00	\$20.50 \$1,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03 \$2,082.40 \$54,142.40	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00 28 \$26.24 \$2,099.20 \$54,579.20	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54 \$2,123.20 \$55,203.20	\$21.10 \$1,688.00 \$43,888.00 \$43,888.00 \$1,904.00 \$49,504.00 \$26.80 \$2,144.00 \$55,744.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08 \$2,166.40 \$56,326.40	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34 \$2,187.20 \$56,867.20	\$21.75 \$1,740.00 \$45,240.00 21 \$24.50 \$1,960.00 \$50,960.00 33 \$27.61 \$2,208.80 \$57,428.80	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89 \$2,231.20 \$58,011.20	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00 35 \$28.18 \$2,254.40 \$58,614.40	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00 36 \$28.44 \$2,275.20 \$59,155.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49 \$2,039.20 \$53,019.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75 \$2,060.00 \$53,560.00	\$20.50 \$1,640.00 \$42,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03 \$2,082.40 \$54,142.40	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00 28 \$26.24 \$2,099.20 \$54,579.20	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54 \$2,123.20 \$55,203.20	\$21.10 \$1,688.00 \$43,888.00 18 \$23.80 \$1,904.00 \$49,504.00 30 \$26.80 \$2,144.00 \$55,744.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08 \$2,166.40 \$56,326.40	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34 \$2,187.20 \$56,867.20	\$21.75 \$1,740.00 \$45,240.00 21 \$24.50 \$1,960.00 \$50,960.00 33 \$27.61 \$2,208.80 \$57,428.80	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89 \$2,231.20 \$58,011.20	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00 35 \$28.18 \$2,254.40 \$58,614.40	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00 36 \$28.44 \$2,275.20 \$59,155.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49 \$2,039.20 \$53,019.20 37 \$28.74 \$2,299.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75 \$2,060.00 \$53,560.00 38 \$29.03 \$2,322.40	\$20.50 \$1,640.00 \$42,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03 \$2,082.40 \$54,142.40 39 \$29.29 \$2,343.20	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00 28 \$26.24 \$2,099.20 \$54,579.20 40 \$29.60 \$2,368.00	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54 \$2,123.20 \$55,203.20 41 \$29.91 \$2,392.80	\$21.10 \$1,688.00 \$43,888.00 \$43,888.00 \$1,904.00 \$49,504.00 \$26.80 \$2,144.00 \$55,744.00 \$30.20 \$2,416.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08 \$2,166.40 \$56,326.40 43 \$30.49 \$2,439.20	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34 \$2,187.20 \$56,867.20 44 \$30.79 \$2,463.20	\$21.75 \$1,740.00 \$45,240.00 \$21 \$24.50 \$1,960.00 \$50,960.00 \$33 \$27.61 \$2,208.80 \$57,428.80 \$31.10 \$2,488.00	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89 \$2,231.20 \$58,011.20 46 \$31.42 \$2,513.60	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00 35 \$28.18 \$2,254.40 \$58,614.40 47 \$31.73 \$2,538.40	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00 36 \$28.44 \$2,275.20 \$59,155.20 48 \$32.07 \$2,565.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49 \$2,039.20 \$53,019.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75 \$2,060.00 \$53,560.00	\$20.50 \$1,640.00 \$42,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03 \$2,082.40 \$54,142.40	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00 28 \$26.24 \$2,099.20 \$54,579.20	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54 \$2,123.20 \$55,203.20	\$21.10 \$1,688.00 \$43,888.00 18 \$23.80 \$1,904.00 \$49,504.00 30 \$26.80 \$2,144.00 \$55,744.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08 \$2,166.40 \$56,326.40	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34 \$2,187.20 \$56,867.20	\$21.75 \$1,740.00 \$45,240.00 21 \$24.50 \$1,960.00 \$50,960.00 33 \$27.61 \$2,208.80 \$57,428.80	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89 \$2,231.20 \$58,011.20	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00 35 \$28.18 \$2,254.40 \$58,614.40	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00 36 \$28.44 \$2,275.20 \$59,155.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49 \$2,039.20 \$53,019.20 37 \$28.74 \$2,299.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75 \$2,060.00 \$53,560.00 38 \$29.03 \$2,322.40	\$20.50 \$1,640.00 \$42,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03 \$2,082.40 \$54,142.40 39 \$29.29 \$2,343.20	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00 28 \$26.24 \$2,099.20 \$54,579.20 40 \$29.60 \$2,368.00	\$20.90 \$1,672.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54 \$2,123.20 \$55,203.20 41 \$29.91 \$2,392.80	\$21.10 \$1,688.00 \$43,888.00 \$43,888.00 \$1,904.00 \$49,504.00 \$26.80 \$2,144.00 \$55,744.00 \$30.20 \$2,416.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08 \$2,166.40 \$56,326.40 43 \$30.49 \$2,439.20	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34 \$2,187.20 \$56,867.20 44 \$30.79 \$2,463.20	\$21.75 \$1,740.00 \$45,240.00 \$21 \$24.50 \$1,960.00 \$50,960.00 \$33 \$27.61 \$2,208.80 \$57,428.80 \$31.10 \$2,488.00	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89 \$2,231.20 \$58,011.20 46 \$31.42 \$2,513.60	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00 35 \$28.18 \$2,254.40 \$58,614.40 47 \$31.73 \$2,538.40	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00 36 \$28.44 \$2,275.20 \$59,155.20 48 \$32.07 \$2,565.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49 \$2,039.20 \$53,019.20 37 \$28.74 \$2,299.20 \$59,779.20	\$20.27 \$1,621.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75 \$2,060.00 \$53,560.00 38 \$29.03 \$2,322.40 \$60,382.40	\$20.50 \$1,640.00 \$42,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03 \$2,082.40 \$54,142.40 39 \$29.29 \$2,343.20 \$60,923.20	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00 28 \$26.24 \$2,099.20 \$54,579.20 40 \$29.60 \$2,368.00 \$61,568.00	\$20.90 \$1,672.00 \$43,472.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54 \$2,123.20 \$55,203.20 41 \$29.91 \$2,392.80 \$62,212.80	\$21.10 \$1,688.00 \$43,888.00 \$43,888.00 \$1,904.00 \$49,504.00 \$26.80 \$2,144.00 \$55,744.00 \$2,144.00 \$55,744.00 \$30.20 \$2,416.00 \$62,816.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08 \$2,166.40 \$56,326.40 43 \$30.49 \$2,439.20 \$63,419.20	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34 \$2,187.20 \$56,867.20 44 \$30.79 \$2,463.20	\$21.75 \$1,740.00 \$45,240.00 \$21 \$24.50 \$1,960.00 \$50,960.00 \$33 \$27.61 \$2,208.80 \$57,428.80 \$31.10 \$2,488.00	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89 \$2,231.20 \$58,011.20 46 \$31.42 \$2,513.60	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00 35 \$28.18 \$2,254.40 \$58,614.40 47 \$31.73 \$2,538.40	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00 36 \$28.44 \$2,275.20 \$59,155.20 48 \$32.07 \$2,565.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49 \$2,039.20 \$53,019.20 37 \$28.74 \$2,299.20 \$59,779.20	\$20.27 \$1,621.60 \$42,161.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75 \$2,060.00 \$53,560.00 38 \$29.03 \$2,322.40 \$60,382.40	\$20.50 \$1,640.00 \$42,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03 \$2,082.40 \$54,142.40 39 \$29.29 \$2,343.20 \$60,923.20	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00 28 \$26.24 \$2,099.20 \$54,579.20 40 \$29.60 \$2,368.00 \$61,568.00	\$20.90 \$1,672.00 \$43,472.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54 \$2,123.20 \$55,203.20 41 \$29.91 \$2,392.80 \$62,212.80 53 \$33.67	\$21.10 \$1,688.00 \$43,888.00 \$43,888.00 \$1,904.00 \$49,504.00 \$49,504.00 \$55,744.00 \$55,744.00 \$62,816.00 \$42 \$30.20 \$2,416.00 \$62,816.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08 \$2,166.40 \$56,326.40 43 \$30.49 \$2,439.20 \$63,419.20	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34 \$2,187.20 \$56,867.20 44 \$30.79 \$2,463.20	\$21.75 \$1,740.00 \$45,240.00 \$21 \$24.50 \$1,960.00 \$50,960.00 \$33 \$27.61 \$2,208.80 \$57,428.80 \$31.10 \$2,488.00	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89 \$2,231.20 \$58,011.20 46 \$31.42 \$2,513.60	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00 35 \$28.18 \$2,254.40 \$58,614.40 47 \$31.73 \$2,538.40	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00 36 \$28.44 \$2,275.20 \$59,155.20 48 \$32.07 \$2,565.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49 \$2,039.20 \$53,019.20 37 \$28.74 \$2,299.20 \$59,779.20 49 \$32.37 \$2,589.60	\$20.27 \$1,621.60 \$42,161.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75 \$2,060.00 \$53,560.00 38 \$2,322.40 \$60,382.40 50 \$32.67 \$2,613.60	\$20.50 \$1,640.00 \$42,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03 \$2,082.40 \$54,142.40 39 \$29.29 \$2,343.20 \$60,923.20 51 \$33.00 \$2,640.00	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00 28 \$26.24 \$2,099.20 \$54,579.20 40 \$29.60 \$2,368.00 \$61,568.00 52 \$33.34 \$2,667.20	\$20.90 \$1,672.00 \$43,472.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54 \$2,123.20 \$55,203.20 41 \$29.91 \$2,392.80 \$62,212.80 53 \$33.67 \$2,693.60	\$21.10 \$1,688.00 \$43,888.00 \$43,888.00 18 \$23.80 \$1,904.00 \$49,504.00 30 \$26.80 \$2,144.00 \$55,744.00 42 \$30.20 \$2,416.00 \$62,816.00 54 \$34.01 \$2,720.80	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08 \$2,166.40 \$56,326.40 43 \$30.49 \$2,439.20 \$63,419.20 55 \$34.36 \$2,748.80	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34 \$2,187.20 \$56,867.20 44 \$30.79 \$2,463.20	\$21.75 \$1,740.00 \$45,240.00 \$21 \$24.50 \$1,960.00 \$50,960.00 \$33 \$27.61 \$2,208.80 \$57,428.80 \$31.10 \$2,488.00	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89 \$2,231.20 \$58,011.20 46 \$31.42 \$2,513.60	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00 35 \$28.18 \$2,254.40 \$58,614.40 47 \$31.73 \$2,538.40	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00 36 \$28.44 \$2,275.20 \$59,155.20 48 \$32.07 \$2,565.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.07 \$1,605.60 \$41,745.60 13 \$22.64 \$1,811.20 \$47,091.20 25 \$25.49 \$2,039.20 \$53,019.20 37 \$28.74 \$2,299.20 \$59,779.20	\$20.27 \$1,621.60 \$42,161.60 \$42,161.60 14 \$22.85 \$1,828.00 \$47,528.00 26 \$25.75 \$2,060.00 \$53,560.00 38 \$29.03 \$2,322.40 \$60,382.40	\$20.50 \$1,640.00 \$42,640.00 \$42,640.00 15 \$23.07 \$1,845.60 \$47,985.60 27 \$26.03 \$2,082.40 \$54,142.40 39 \$29.29 \$2,343.20 \$60,923.20	\$20.69 \$1,655.20 \$43,035.20 16 \$23.30 \$1,864.00 \$48,464.00 28 \$26.24 \$2,099.20 \$54,579.20 40 \$29.60 \$2,368.00 \$61,568.00	\$20.90 \$1,672.00 \$43,472.00 \$43,472.00 17 \$23.55 \$1,884.00 \$48,984.00 29 \$26.54 \$2,123.20 \$55,203.20 41 \$29.91 \$2,392.80 \$62,212.80 53 \$33.67	\$21.10 \$1,688.00 \$43,888.00 \$43,888.00 \$1,904.00 \$49,504.00 \$49,504.00 \$55,744.00 \$55,744.00 \$62,816.00 \$42 \$30.20 \$2,416.00 \$62,816.00	\$21.31 \$1,704.80 \$44,324.80 19 \$24.03 \$1,922.40 \$49,982.40 31 \$27.08 \$2,166.40 \$56,326.40 43 \$30.49 \$2,439.20 \$63,419.20	\$21.53 \$1,722.40 \$44,782.40 20 \$24.26 \$1,940.80 \$50,460.80 32 \$27.34 \$2,187.20 \$56,867.20 44 \$30.79 \$2,463.20	\$21.75 \$1,740.00 \$45,240.00 \$21 \$24.50 \$1,960.00 \$50,960.00 \$33 \$27.61 \$2,208.80 \$57,428.80 \$31.10 \$2,488.00	\$21.97 \$1,757.60 \$45,697.60 22 \$24.74 \$1,979.20 \$51,459.20 34 \$27.89 \$2,231.20 \$58,011.20 46 \$31.42 \$2,513.60	\$22.18 \$1,774.40 \$46,134.40 23 \$25.00 \$2,000.00 \$52,000.00 35 \$28.18 \$2,254.40 \$58,614.40 47 \$31.73 \$2,538.40	\$22.41 \$1,792.80 \$46,612.80 24 \$25.25 \$2,020.00 \$52,520.00 36 \$28.44 \$2,275.20 \$59,155.20 48 \$32.07 \$2,565.60

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.64	\$22.85	\$23.07	\$23.30	\$23.55	\$23.80	\$24.03	\$24.26	\$24.50	\$24.74	\$25.00	\$25.25
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,864.00	\$1,884.00	\$1,904.00	\$1,922.40	\$1,940.80	\$1,960.00	\$1,979.20	\$2,000.00	\$2,020.00
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,464.00	\$48,984.00	\$49,504.00	\$49,982.40	\$50,460.80	\$50,960.00	\$51,459.20	\$52,000.00	\$52,520.00
Steps	13	14	15	16	17	18	. 19	20	21	. 22	23	24
Hourly	\$25.49	\$25.75	\$26.03	\$26.24	\$26.54	\$26.80	\$27.08	\$27.34	\$27.61	\$27.89	\$28.18	\$28.44
Biweekly	\$2,039.20	\$2,060.00	\$2,082.40	\$2,099.20	\$2,123.20	\$2,144.00	\$2,166.40	\$2,187.20	\$2,208.80	\$2,231.20	\$2,254.40	\$2,275.20
Annually	\$53,019.20	\$53,560.00	\$54,142.40	\$54,579.20	\$55,203.20	\$55,744.00	\$56,326.40	\$56,867.20	\$57,428.80	\$58,011.20	\$58,614.40	\$59,155.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49	\$30.79	\$31.10	\$31.42	\$31.73	\$32.07
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20	\$2,463.20	\$2,488.00	\$2,513.60	\$2,538.40	\$2,565.60
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20	\$64,043.20	\$64,688.00	\$65,353.60	\$65,998.40	\$66,705.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12
Biweekly	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80	\$2,775.20	\$2,803.20	\$2,832.00	\$2,859.20	\$2,889.60
Annually	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80	\$72,155.20	\$72,883.20	\$73,632.00	\$74,339.20	\$75,129.60
Ctons												
Steps	49	50	51	52	53	54	55					
Hourly	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73					
Biweekly	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20	\$3,098.40					
Annually	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40					
Grade 76												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	1 \$25.49	2 \$25.75	3 \$26.03	4 \$26.24		6 \$26.80	7 \$27.08	8 \$27.34	9 \$27.61	10 \$27.89	11 \$28.18	12 \$28.44
Steps Hourly Biweekly		_		•	5 \$26.54 \$2,123.20				-			
Hourly	\$25.49	\$25.75	\$26.03	\$26.24	\$26.54	\$26.80	\$27.08	\$27.34	\$27.61	\$27.89	\$28.18	\$28.44
Hourly Biweekly Annually	\$25.49 \$2,039.20 \$53,019.20	\$25.75 \$2,060.00 \$53,560.00	\$26.03 \$2,082.40 \$54,142.40	\$26.24 \$2,099.20 \$54,579.20	\$26.54 \$2,123.20 \$55,203.20	\$26.80 \$2,144.00 \$55,744.00	\$27.08 \$2,166.40 \$56,326.40	\$27.34 \$2,187.20 \$56,867.20	\$27.61 \$2,208.80 \$57,428.80	\$27.89 \$2,231.20 \$58,011.20	\$28.18 \$2,254.40 \$58,614.40	\$28.44 \$2,275.20 \$59,155.20
Hourly Biweekly Annually Steps	\$25.49 \$2,039.20 \$53,019.20	\$25.75 \$2,060.00 \$53,560.00	\$26.03 \$2,082.40 \$54,142.40	\$26.24 \$2,099.20 \$54,579.20	\$26.54 \$2,123.20 \$55,203.20	\$26.80 \$2,144.00 \$55,744.00	\$27.08 \$2,166.40 \$56,326.40	\$27.34 \$2,187.20 \$56,867.20	\$27.61 \$2,208.80 \$57,428.80	\$27.89 \$2,231.20 \$58,011.20	\$28.18 \$2,254.40 \$58,614.40	\$28.44 \$2,275.20 \$59,155.20
Hourly Biweekly Annually Steps Hourly	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91	\$26.80 \$2,144.00 \$55,744.00 18 \$30.20	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79	\$27.61 \$2,208.80 \$57,428.80 21 \$31.10	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07
Hourly Biweekly Annually Steps Hourly Biweekly	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80	\$26.80 \$2,144.00 \$55,744.00 18 \$30.20 \$2,416.00	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20	\$27.61 \$2,208.80 \$57,428.80 \$31.10 \$2,488.00	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60
Hourly Biweekly Annually Steps Hourly	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91	\$26.80 \$2,144.00 \$55,744.00 18 \$30.20	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79	\$27.61 \$2,208.80 \$57,428.80 21 \$31.10	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80	\$26.80 \$2,144.00 \$55,744.00 18 \$30.20 \$2,416.00 \$62,816.00	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20	\$27.61 \$2,208.80 \$57,428.80 21 \$31.10 \$2,488.00 \$64,688.00	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60 \$66,705.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80	\$26.80 \$2,144.00 \$55,744.00 18 \$30.20 \$2,416.00 \$62,816.00	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20	\$27.61 \$2,208.80 \$57,428.80 \$1.10 \$2,488.00 \$64,688.00	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60 \$66,705.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67	\$26.80 \$2,144.00 \$55,744.00 18 \$30.20 \$2,416.00 \$62,816.00 30 \$34.01	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69	\$27.61 \$2,208.80 \$57,428.80 21 \$31.10 \$2,488.00 \$64,688.00	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40 35 \$35.74	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60 \$66,705.60 36 \$36.12
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37 \$2,589.60	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67 \$2,613.60	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00 \$2,640.00	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34 \$2,667.20	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67 \$2,693.60	\$26.80 \$2,144.00 \$55,744.00 18 \$30.20 \$2,416.00 \$62,816.00 30 \$34.01 \$2,720.80	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36 \$2,748.80	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69 \$2,775.20	\$27.61 \$2,208.80 \$57,428.80 21 \$31.10 \$2,488.00 \$64,688.00 33 \$35.04 \$2,803.20	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40 \$2,832.00	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40 35 \$35.74 \$2,859.20	\$28.44 \$2,275.20 \$59,155.20 \$4 \$32.07 \$2,565.60 \$66,705.60 \$36.12 \$2,889.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67	\$26.80 \$2,144.00 \$55,744.00 18 \$30.20 \$2,416.00 \$62,816.00 30 \$34.01	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69	\$27.61 \$2,208.80 \$57,428.80 21 \$31.10 \$2,488.00 \$64,688.00	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40 35 \$35.74	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60 \$66,705.60 36 \$36.12
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37 \$2,589.60 \$67,329.60	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67 \$2,613.60 \$67,953.60	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00 \$2,640.00 \$68,640.00	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34 \$2,667.20 \$69,347.20	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67 \$2,693.60 \$70,033.60	\$26.80 \$2,144.00 \$55,744.00 18 \$30.20 \$2,416.00 \$62,816.00 30 \$34.01 \$2,720.80 \$70,740.80	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36 \$2,748.80 \$71,468.80	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69 \$2,775.20 \$72,155.20	\$27.61 \$2,208.80 \$57,428.80 21 \$31.10 \$2,488.00 \$64,688.00 33 \$35.04 \$2,803.20 \$72,883.20	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40 \$2,832.00 \$73,632.00	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40 35 \$35.74 \$2,859.20 \$74,339.20	\$28.44 \$2,275.20 \$59,155.20 \$4 \$32.07 \$2,565.60 \$66,705.60 \$36.12 \$2,889.60 \$75,129.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37 \$2,589.60 \$67,329.60	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67 \$2,613.60 \$67,953.60	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00 \$2,640.00 \$68,640.00	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34 \$2,667.20 \$69,347.20	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67 \$2,693.60 \$70,033.60	\$26.80 \$2,144.00 \$55,744.00 \$18 \$30.20 \$2,416.00 \$62,816.00 \$34.01 \$2,720.80 \$70,740.80	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36 \$2,748.80 \$71,468.80	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69 \$2,775.20 \$72,155.20	\$27.61 \$2,208.80 \$57,428.80 21 \$31.10 \$2,488.00 \$64,688.00 33 \$35.04 \$2,803.20 \$72,883.20	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40 \$2,832.00 \$73,632.00	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40 35 \$35.74 \$2,859.20 \$74,339.20	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60 \$66,705.60 36 \$36.12 \$2,889.60 \$75,129.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37 \$2,589.60 \$67,329.60	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67 \$2,613.60 \$67,953.60	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00 \$2,640.00 \$68,640.00	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34 \$2,667.20 \$69,347.20	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67 \$2,693.60 \$70,033.60	\$26.80 \$2,144.00 \$55,744.00 \$18 \$30.20 \$2,416.00 \$62,816.00 \$34.01 \$2,720.80 \$70,740.80	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36 \$2,748.80 \$71,468.80	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69 \$2,775.20 \$72,155.20	\$27.61 \$2,208.80 \$57,428.80 21 \$31.10 \$2,488.00 \$64,688.00 33 \$35.04 \$2,803.20 \$72,883.20	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40 \$2,832.00 \$73,632.00	\$28.18 \$2,254.40 \$58,614.40 23 \$31,73 \$2,538.40 \$65,998.40 35 \$35.74 \$2,859.20 \$74,339.20	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60 \$66,705.60 36 \$36.12 \$2,889.60 \$75,129.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37 \$2,589.60 \$67,329.60 37 \$36.48 \$2,918.40	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67 \$2,613.60 \$67,953.60 38 \$36.85 \$2,948.00	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00 \$2,640.00 \$68,640.00 39 \$37.19 \$2,975.20	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34 \$2,667.20 \$69,347.20 40 \$37.58 \$3,006.40	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67 \$2,693.60 \$70,033.60 41 \$37.96 \$3,036.80	\$26.80 \$2,144.00 \$55,744.00 \$18 \$30.20 \$2,416.00 \$62,816.00 \$34.01 \$2,720.80 \$70,740.80 \$42 \$38.34 \$3,067.20	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36 \$2,748.80 \$71,468.80 43 \$38.73 \$3,098.40	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69 \$2,775.20 \$72,155.20 44 \$39.11 \$3,128.80	\$27.61 \$2,208.80 \$57,428.80 \$1.10 \$2,488.00 \$64,688.00 \$33 \$35.04 \$2,803.20 \$72,883.20 \$45 \$39.50 \$31,160.00	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40 \$2,832.00 \$73,632.00 46 \$39.88 \$3,190.40	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40 35 \$35.74 \$2,859.20 \$74,339.20 47 \$40.28 \$3,222.40	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60 \$66,705.60 36 \$36.12 \$2,889.60 \$75,129.60 48 \$40.68 \$3,254.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37 \$2,589.60 \$67,329.60	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67 \$2,613.60 \$67,953.60	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00 \$2,640.00 \$68,640.00	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34 \$2,667.20 \$69,347.20	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67 \$2,693.60 \$70,033.60	\$26.80 \$2,144.00 \$55,744.00 \$18 \$30.20 \$2,416.00 \$62,816.00 \$34.01 \$2,720.80 \$70,740.80	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36 \$2,748.80 \$71,468.80	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69 \$2,775.20 \$72,155.20	\$27.61 \$2,208.80 \$57,428.80 21 \$31.10 \$2,488.00 \$64,688.00 33 \$35.04 \$2,803.20 \$72,883.20	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40 \$2,832.00 \$73,632.00	\$28.18 \$2,254.40 \$58,614.40 23 \$31,73 \$2,538.40 \$65,998.40 35 \$35.74 \$2,859.20 \$74,339.20	\$28.44 \$2,275.20 \$59,155.20 \$4 \$32.07 \$2,565.60 \$66,705.60 \$36.12 \$2,889.60 \$75,129.60
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37 \$2,589.60 \$67,329.60 37 \$36.48 \$2,918.40	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67 \$2,613.60 \$67,953.60 38 \$36.85 \$2,948.00	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00 \$2,640.00 \$68,640.00 39 \$37.19 \$2,975.20	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34 \$2,667.20 \$69,347.20 40 \$37.58 \$3,006.40	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67 \$2,693.60 \$70,033.60 41 \$37.96 \$3,036.80	\$26.80 \$2,144.00 \$55,744.00 \$18 \$30.20 \$2,416.00 \$62,816.00 \$34.01 \$2,720.80 \$70,740.80 \$42 \$38.34 \$3,067.20	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36 \$2,748.80 \$71,468.80 43 \$38.73 \$3,098.40	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69 \$2,775.20 \$72,155.20 44 \$39.11 \$3,128.80	\$27.61 \$2,208.80 \$57,428.80 \$1.10 \$2,488.00 \$64,688.00 \$33 \$35.04 \$2,803.20 \$72,883.20 \$45 \$39.50 \$31,160.00	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40 \$2,832.00 \$73,632.00 46 \$39.88 \$3,190.40	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40 35 \$35.74 \$2,859.20 \$74,339.20 47 \$40.28 \$3,222.40	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60 \$66,705.60 36 \$36.12 \$2,889.60 \$75,129.60 48 \$40.68 \$3,254.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Steps Steps Steps Steps	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37 \$2,589.60 \$67,329.60 37 \$36.48 \$2,918.40 \$75,878.40	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67 \$2,613.60 \$67,953.60 38 \$36.85 \$2,948.00 \$76,648.00	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00 \$2,640.00 \$68,640.00 39 \$37.19 \$2,975.20 \$77,355.20	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34 \$2,667.20 \$69,347.20 40 \$37.58 \$3,006.40 \$78,166.40	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67 \$2,693.60 \$70,033.60 41 \$37.96 \$3,036.80 \$78,956.80	\$26.80 \$2,144.00 \$55,744.00 \$18 \$30.20 \$2,416.00 \$62,816.00 \$34.01 \$2,720.80 \$70,740.80 \$42 \$38.34 \$3,067.20 \$79,747.20	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36 \$2,748.80 \$71,468.80 43 \$38.73 \$3,098.40 \$80,558.40	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69 \$2,775.20 \$72,155.20 44 \$39.11 \$3,128.80	\$27.61 \$2,208.80 \$57,428.80 \$1.10 \$2,488.00 \$64,688.00 \$33 \$35.04 \$2,803.20 \$72,883.20 \$45 \$39.50 \$31,160.00	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40 \$2,832.00 \$73,632.00 46 \$39.88 \$3,190.40	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40 35 \$35.74 \$2,859.20 \$74,339.20 47 \$40.28 \$3,222.40	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60 \$66,705.60 36 \$36.12 \$2,889.60 \$75,129.60 48 \$40.68 \$3,254.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37 \$2,589.60 \$67,329.60 37 \$36.48 \$2,918.40 \$75,878.40	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67 \$2,613.60 \$67,953.60 38 \$36.85 \$2,948.00 \$76,648.00	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00 \$2,640.00 \$68,640.00 39 \$37.19 \$2,975.20 \$77,355.20	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34 \$2,667.20 \$69,347.20 40 \$37.58 \$3,006.40 \$78,166.40	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67 \$2,693.60 \$70,033.60 41 \$37.96 \$3,036.80 \$78,956.80	\$26.80 \$2,144.00 \$55,744.00 \$18 \$30.20 \$2,416.00 \$62,816.00 \$34.01 \$2,720.80 \$70,740.80 \$42 \$38.34 \$3,067.20 \$79,747.20	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36 \$2,748.80 \$71,468.80 43 \$38.73 \$3,098.40 \$80,558.40	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69 \$2,775.20 \$72,155.20 44 \$39.11 \$3,128.80	\$27.61 \$2,208.80 \$57,428.80 \$1.10 \$2,488.00 \$64,688.00 \$33 \$35.04 \$2,803.20 \$72,883.20 \$45 \$39.50 \$31,160.00	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40 \$2,832.00 \$73,632.00 46 \$39.88 \$3,190.40	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40 35 \$35.74 \$2,859.20 \$74,339.20 47 \$40.28 \$3,222.40	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60 \$66,705.60 36 \$36.12 \$2,889.60 \$75,129.60 48 \$40.68 \$3,254.40
Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.49 \$2,039.20 \$53,019.20 13 \$28.74 \$2,299.20 \$59,779.20 25 \$32.37 \$2,589.60 \$67,329.60 37 \$36.48 \$2,918.40 \$75,878.40	\$25.75 \$2,060.00 \$53,560.00 14 \$29.03 \$2,322.40 \$60,382.40 26 \$32.67 \$2,613.60 \$67,953.60 38 \$36.85 \$2,948.00 \$76,648.00	\$26.03 \$2,082.40 \$54,142.40 15 \$29.29 \$2,343.20 \$60,923.20 27 \$33.00 \$2,640.00 \$68,640.00 39 \$37.19 \$2,975.20 \$77,355.20	\$26.24 \$2,099.20 \$54,579.20 16 \$29.60 \$2,368.00 \$61,568.00 28 \$33.34 \$2,667.20 \$69,347.20 40 \$37.58 \$3,006.40 \$78,166.40	\$26.54 \$2,123.20 \$55,203.20 17 \$29.91 \$2,392.80 \$62,212.80 29 \$33.67 \$2,693.60 \$70,033.60 41 \$37.96 \$3,036.80 \$78,956.80	\$26.80 \$2,144.00 \$55,744.00 \$18 \$30.20 \$2,416.00 \$62,816.00 \$34.01 \$2,720.80 \$70,740.80 \$42 \$38.34 \$3,067.20 \$79,747.20	\$27.08 \$2,166.40 \$56,326.40 19 \$30.49 \$2,439.20 \$63,419.20 31 \$34.36 \$2,748.80 \$71,468.80 43 \$38.73 \$3,098.40 \$80,558.40	\$27.34 \$2,187.20 \$56,867.20 20 \$30.79 \$2,463.20 \$64,043.20 32 \$34.69 \$2,775.20 \$72,155.20 44 \$39.11 \$3,128.80	\$27.61 \$2,208.80 \$57,428.80 \$1.10 \$2,488.00 \$64,688.00 \$33 \$35.04 \$2,803.20 \$72,883.20 \$45 \$39.50 \$31,160.00	\$27.89 \$2,231.20 \$58,011.20 22 \$31.42 \$2,513.60 \$65,353.60 34 \$35.40 \$2,832.00 \$73,632.00 46 \$39.88 \$3,190.40	\$28.18 \$2,254.40 \$58,614.40 23 \$31.73 \$2,538.40 \$65,998.40 35 \$35.74 \$2,859.20 \$74,339.20 47 \$40.28 \$3,222.40	\$28.44 \$2,275.20 \$59,155.20 24 \$32.07 \$2,565.60 \$66,705.60 36 \$36.12 \$2,889.60 \$75,129.60 48 \$40.68 \$3,254.40

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49	\$30.79	\$31.10	\$31.42	\$31.73	\$32.07
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20	\$2,463.20	\$2,488.00	\$2,513.60	\$2,538.40	\$2,565.60
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20	\$64,043.20	\$64,688.00	\$65,353.60	\$65,998.40	\$66,705.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12
Biweekly	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80	\$2,775.20	\$2,803.20	\$2,832.00	\$2,859.20	\$2,889.60
Annually	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80	\$72,155.20	\$72,883.20	\$73,632.00	\$74,339.20	\$75,129.60
Steps	25	20	27	20	20	20	24	22	22	24	25	26
Hourly	25 \$36.48	26 \$36.85	27 \$37.19	28 \$37.58	29 \$37.96	30 \$38.34	31 \$38.73	32 \$39.11	33 \$39.50	34 \$39.88	35 \$40.28	36 \$40.68
Biweekly	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3.067.20	\$3,098.40	\$3,128.80	\$3,160.00	\$3,190.40	\$3,222.40	\$3,254.40
Annually	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40	\$81,348.80	\$82,160.00	\$82,950.40	\$83,782.40	\$84,614.40
-	373,070.10	370,010.00	377,333.20	370,100.10	\$70,550.00	373,717.20	300,330.10	301,310.00	302,100.00	302,330.10	303,702.10	301,011.10
Steps	37	. 38	. 39	40	41	42	43	44	45	46	. 47	48
Hourly	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.50	\$44.93	\$45.39	\$45.86
Biweekly	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,560.00	\$3,594.40	\$3,631.20	\$3,668.80
Annually	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,560.00	\$93,454.40	\$94,411.20	\$95,388.80
Steps	49	50	51	52	53	54	55					
Hourly	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15					
Biweekly	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00					
Annually	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00					
Grade 78												
	1	2	3	4	5	6	7	8	9	10	11	12
Grade 78 Steps Hourly	1 \$31.42	2 \$31.73	3 \$32.07	4 \$32.37	5 \$32.67	6 \$33.00	7 \$33.34	8 \$33.67	9 \$34.01	10 \$34.36	11 \$34.69	12 \$35.04
Steps	\$31.42 \$2,513.60	\$31.73 \$2,538.40	\$32.07 \$2,565.60	\$32.37 \$2,589.60	\$32.67 \$2,613.60	\$33.00 \$2,640.00	\$33.34 \$2,667.20	\$33.67 \$2,693.60	\$34.01 \$2,720.80	\$34.36 \$2,748.80	\$34.69 \$2,775.20	\$35.04 \$2,803.20
Steps Hourly	\$31.42	\$31.73	\$32.07	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36	\$34.69	\$35.04
Steps Hourly Biweekly	\$31.42 \$2,513.60 \$65,353.60	\$31.73 \$2,538.40 \$65,998.40	\$32.07 \$2,565.60 \$66,705.60	\$32.37 \$2,589.60 \$67,329.60	\$32.67 \$2,613.60 \$67,953.60	\$33.00 \$2,640.00 \$68,640.00	\$33.34 \$2,667.20 \$69,347.20	\$33.67 \$2,693.60 \$70,033.60	\$34.01 \$2,720.80 \$70,740.80	\$34.36 \$2,748.80 \$71,468.80	\$34.69 \$2,775.20 \$72,155.20	\$35.04 \$2,803.20 \$72,883.20
Steps Hourly Biweekly Annually	\$31.42 \$2,513.60	\$31.73 \$2,538.40	\$32.07 \$2,565.60	\$32.37 \$2,589.60 \$67,329.60	\$32.67 \$2,613.60	\$33.00 \$2,640.00	\$33.34 \$2,667.20	\$33.67 \$2,693.60	\$34.01 \$2,720.80	\$34.36 \$2,748.80 \$71,468.80	\$34.69 \$2,775.20	\$35.04 \$2,803.20
Steps Hourly Biweekly Annually Steps	\$31.42 \$2,513.60 \$65,353.60	\$31.73 \$2,538.40 \$65,998.40	\$32.07 \$2,565.60 \$66,705.60	\$32.37 \$2,589.60 \$67,329.60	\$32.67 \$2,613.60 \$67,953.60	\$33.00 \$2,640.00 \$68,640.00	\$33.34 \$2,667.20 \$69,347.20	\$33.67 \$2,693.60 \$70,033.60	\$34.01 \$2,720.80 \$70,740.80	\$34.36 \$2,748.80 \$71,468.80	\$34.69 \$2,775.20 \$72,155.20	\$35.04 \$2,803.20 \$72,883.20
Steps Hourly Biweekly Annually Steps Hourly	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73	\$34.69 \$2,775.20 \$72,155.20 23 \$39.11	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19 \$2,975.20	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40	\$34.69 \$2,775.20 \$72,155.20 23 \$39.11 \$3,128.80	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19 \$2,975.20 \$77,355.20	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40	\$34.69 \$2,775.20 \$72,155.20 \$39.11 \$3,128.80 \$81,348.80	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00 25 \$39.88	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20 26 \$40.28	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60 27 \$40.68	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40 28 \$41.10	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19 \$2,975.20 \$77,355.20 30 \$41.91	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40 31 \$42.34	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80 32 \$42.76	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40	\$34.69 \$2,775.20 \$72,155.20 23 \$39.11 \$3,128.80 \$81,348.80 35 \$44.06	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00 25 \$39.88 \$3,190.40	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20 26 \$40.28 \$3,222.40	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60 27 \$40.68 \$3,254.40	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40 28 \$41.10 \$3,288.00	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00 29 \$41.51 \$3,320.80	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19 \$2,975.20 \$77,355.20 30 \$41.91 \$3,352.80	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40 31 \$42.34 \$3,387.20	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80 32 \$42.76 \$3,420.80	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20 33 \$43.19 \$3,455.20	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40 34 \$43.61 \$3,488.80	\$34.69 \$2,775.20 \$72,155.20 \$39.11 \$3,128.80 \$81,348.80 \$44.06 \$3,524.80	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00 36 \$44.50 \$3,560.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00 25 \$39.88	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20 26 \$40.28	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60 27 \$40.68	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40 28 \$41.10	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19 \$2,975.20 \$77,355.20 30 \$41.91	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40 31 \$42.34	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80 32 \$42.76	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40	\$34.69 \$2,775.20 \$72,155.20 23 \$39.11 \$3,128.80 \$81,348.80 35 \$44.06	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00 25 \$39.88 \$3,190.40 \$82,950.40	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20 26 \$40.28 \$3,222.40 \$83,782.40	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60 27 \$40.68 \$3,254.40 \$84,614.40	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40 28 \$41.10 \$3,288.00 \$85,488.00	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00 29 \$41.51 \$3,320.80 \$86,340.80	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19 \$2,975.20 \$77,355.20 30 \$41.91 \$3,352.80 \$87,172.80	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40 31 \$42.34 \$3,387.20 \$88,067.20	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80 32 \$42.76 \$3,420.80 \$88,940.80	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20 33 \$43.19 \$3,455.20 \$89,835.20	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40 34 \$43.61 \$3,488.80 \$90,708.80	\$34.69 \$2,775.20 \$72,155.20 \$39.11 \$3,128.80 \$81,348.80 \$44.06 \$3,524.80 \$91,644.80	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00 36 \$44.50 \$3,560.00 \$92,560.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00 25 \$39.88 \$3,190.40	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20 26 \$40.28 \$3,222.40	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60 27 \$40.68 \$3,254.40	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40 28 \$41.10 \$3,288.00	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00 29 \$41.51 \$3,320.80	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19 \$2,975.20 \$77,355.20 30 \$41.91 \$3,352.80	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40 31 \$42.34 \$3,387.20	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80 32 \$42.76 \$3,420.80	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20 33 \$43.19 \$3,455.20	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40 34 \$43.61 \$3,488.80	\$34.69 \$2,775.20 \$72,155.20 \$39.11 \$3,128.80 \$81,348.80 \$44.06 \$3,524.80	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00 36 \$44.50 \$3,560.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00 25 \$39.88 \$3,190.40 \$82,950.40	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20 26 \$40.28 \$3,222.40 \$83,782.40	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60 27 \$40.68 \$3,254.40 \$84,614.40	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40 28 \$41.10 \$3,288.00 \$85,488.00	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00 29 \$41.51 \$3,320.80 \$86,340.80	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19 \$2,975.20 \$77,355.20 30 \$41.91 \$3,352.80 \$87,172.80	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40 31 \$42.34 \$3,387.20 \$88,067.20	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80 32 \$42.76 \$3,420.80 \$88,940.80	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20 33 \$43.19 \$3,455.20 \$89,835.20	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40 34 \$43.61 \$3,488.80 \$90,708.80 46 \$49.15 \$3,932.00	\$34.69 \$2,775.20 \$72,155.20 23 \$39.11 \$3,128.80 \$81,348.80 35 \$44.06 \$3,524.80 \$91,644.80	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00 36 \$44.50 \$3,560.00 \$92,560.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00 25 \$39.88 \$3,190.40 \$82,950.40	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20 26 \$40.28 \$3,222.40 \$83,782.40	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60 27 \$40.68 \$3,254.40 \$84,614.40	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40 28 \$41.10 \$3,288.00 \$85,488.00 40 \$46.29	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00 29 \$41.51 \$3,320.80 \$86,340.80	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19 \$2,975.20 \$77,355.20 30 \$41.91 \$3,352.80 \$87,172.80	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40 31 \$42.34 \$3,387.20 \$88,067.20	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80 32 \$42.76 \$3,420.80 \$88,940.80	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20 33 \$43.19 \$3,455.20 \$89,835.20	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40 34 \$43.61 \$3,488.80 \$90,708.80	\$34.69 \$2,775.20 \$72,155.20 23 \$39.11 \$3,128.80 \$81,348.80 35 \$44.06 \$3,524.80 \$91,644.80	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00 36 \$44.50 \$3,560.00 \$92,560.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00 25 \$39.88 \$3,190.40 \$82,950.40 37 \$44.93 \$3,594.40	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20 26 \$40.28 \$3,222.40 \$83,782.40 38 \$45.39 \$3,631.20	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60 27 \$40.68 \$3,254.40 \$84,614.40 39 \$45.86 \$3,668.80 \$95,388.80	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40 28 \$41.10 \$3,288.00 \$85,488.00 40 \$46.29 \$3,703.20 \$96,283.20	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00 29 \$41.51 \$3,320.80 \$86,340.80 41 \$46.76 \$3,740.80 \$97,260.80	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19 \$2,975.20 \$77,355.20 30 \$41.91 \$3,352.80 \$87,172.80 42 \$47.23 \$3,778.40 \$98,238.40	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40 31 \$42.34 \$3,387.20 \$88,067.20 43 \$47.71 \$3,816.80 \$99,236.80	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80 32 \$42.76 \$3,420.80 \$88,940.80 44 \$48.17 \$3,853.60	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20 33 \$43.19 \$3,455.20 \$89,835.20 45 \$48.65 \$3,892.00	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40 34 \$43.61 \$3,488.80 \$90,708.80 46 \$49.15 \$3,932.00	\$34.69 \$2,775.20 \$72,155.20 23 \$39.11 \$3,128.80 \$81,348.80 35 \$44.06 \$3,524.80 \$91,644.80 47 \$49.63 \$3,970.40	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00 36 \$44.50 \$3,560.00 \$92,560.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00 25 \$39.88 \$3,190.40 \$82,950.40 37 \$44.93 \$3,594.40 \$93,454.40	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20 26 \$40.28 \$3,222.40 \$83,782.40 38 \$45.39 \$3,631.20 \$94,411.20	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60 27 \$40.68 \$3,254.40 \$84,614.40 39 \$45.86 \$3,668.80 \$95,388.80	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40 28 \$41.10 \$3,288.00 \$85,488.00 40 \$46.29 \$3,703.20 \$96,283.20	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00 29 \$41.51 \$3,320.80 \$86,340.80 41 \$46.76 \$3,740.80 \$97,260.80	\$33.00 \$2,640.00 \$68,640.00 \$18 \$37.19 \$2,975.20 \$77,355.20 \$41.91 \$3,352.80 \$87,172.80 \$47.23 \$3,778.40 \$98,238.40	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40 31 \$42.34 \$3,387.20 \$88,067.20 43 \$47.71 \$3,816.80 \$99,236.80	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80 32 \$42.76 \$3,420.80 \$88,940.80 44 \$48.17 \$3,853.60	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20 33 \$43.19 \$3,455.20 \$89,835.20 45 \$48.65 \$3,892.00	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40 34 \$43.61 \$3,488.80 \$90,708.80 46 \$49.15 \$3,932.00	\$34.69 \$2,775.20 \$72,155.20 23 \$39.11 \$3,128.80 \$81,348.80 35 \$44.06 \$3,524.80 \$91,644.80 47 \$49.63 \$3,970.40	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00 36 \$44.50 \$3,560.00 \$92,560.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00 25 \$39.88 \$3,190.40 \$82,950.40 37 \$44.93 \$3,594.40 \$93,454.40	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20 26 \$40.28 \$3,222.40 \$83,782.40 38 \$45.39 \$3,631.20 \$94,411.20	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60 27 \$40.68 \$3,254.40 \$84,614.40 39 \$45.86 \$3,668.80 \$95,388.80	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40 28 \$41.10 \$3,288.00 \$85,488.00 40 \$46.29 \$3,703.20 \$96,283.20 \$52 \$52.19	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00 29 \$41.51 \$3,320.80 \$86,340.80 41 \$46.76 \$3,740.80 \$97,260.80 53 \$52.70	\$33.00 \$2,640.00 \$68,640.00 18 \$37.19 \$2,975.20 \$77,355.20 30 \$41.91 \$3,352.80 \$87,172.80 42 \$47.23 \$3,778.40 \$98,238.40	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40 31 \$42.34 \$3,387.20 \$88,067.20 43 \$47.71 \$3,816.80 \$99,236.80	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80 32 \$42.76 \$3,420.80 \$88,940.80 44 \$48.17 \$3,853.60	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20 33 \$43.19 \$3,455.20 \$89,835.20 45 \$48.65 \$3,892.00	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40 34 \$43.61 \$3,488.80 \$90,708.80 46 \$49.15 \$3,932.00	\$34.69 \$2,775.20 \$72,155.20 23 \$39.11 \$3,128.80 \$81,348.80 35 \$44.06 \$3,524.80 \$91,644.80 47 \$49.63 \$3,970.40	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00 36 \$44.50 \$3,560.00 \$92,560.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$31.42 \$2,513.60 \$65,353.60 13 \$35.40 \$2,832.00 \$73,632.00 25 \$39.88 \$3,190.40 \$82,950.40 37 \$44.93 \$3,594.40 \$93,454.40	\$31.73 \$2,538.40 \$65,998.40 14 \$35.74 \$2,859.20 \$74,339.20 26 \$40.28 \$3,222.40 \$83,782.40 38 \$45.39 \$3,631.20 \$94,411.20	\$32.07 \$2,565.60 \$66,705.60 15 \$36.12 \$2,889.60 \$75,129.60 27 \$40.68 \$3,254.40 \$84,614.40 39 \$45.86 \$3,668.80 \$95,388.80	\$32.37 \$2,589.60 \$67,329.60 16 \$36.48 \$2,918.40 \$75,878.40 28 \$41.10 \$3,288.00 \$85,488.00 40 \$46.29 \$3,703.20 \$96,283.20	\$32.67 \$2,613.60 \$67,953.60 17 \$36.85 \$2,948.00 \$76,648.00 29 \$41.51 \$3,320.80 \$86,340.80 41 \$46.76 \$3,740.80 \$97,260.80	\$33.00 \$2,640.00 \$68,640.00 \$18 \$37.19 \$2,975.20 \$77,355.20 \$41.91 \$3,352.80 \$87,172.80 \$47.23 \$3,778.40 \$98,238.40	\$33.34 \$2,667.20 \$69,347.20 19 \$37.58 \$3,006.40 \$78,166.40 31 \$42.34 \$3,387.20 \$88,067.20 43 \$47.71 \$3,816.80 \$99,236.80	\$33.67 \$2,693.60 \$70,033.60 20 \$37.96 \$3,036.80 \$78,956.80 32 \$42.76 \$3,420.80 \$88,940.80 44 \$48.17 \$3,853.60	\$34.01 \$2,720.80 \$70,740.80 21 \$38.34 \$3,067.20 \$79,747.20 33 \$43.19 \$3,455.20 \$89,835.20 45 \$48.65 \$3,892.00	\$34.36 \$2,748.80 \$71,468.80 22 \$38.73 \$3,098.40 \$80,558.40 34 \$43.61 \$3,488.80 \$90,708.80 46 \$49.15 \$3,932.00	\$34.69 \$2,775.20 \$72,155.20 23 \$39.11 \$3,128.80 \$81,348.80 35 \$44.06 \$3,524.80 \$91,644.80 47 \$49.63 \$3,970.40	\$35.04 \$2,803.20 \$72,883.20 24 \$39.50 \$3,160.00 \$82,160.00 36 \$44.50 \$3,560.00 \$92,560.00

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34
Biweekly	\$2,748.80	\$2,775.20	\$2,803.20	\$2,832.00	\$2,859.20	\$2,889.60	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20
Annually	\$71,468.80	\$72,155.20	\$72,883.20	\$73,632.00	\$74,339.20	\$75,129.60	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20
Steps												
	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly	\$38.73 \$3,098.40	\$39.11 \$3,128.80	\$39.50 \$3,160.00	\$39.88 \$3,190.40	\$40.28 \$3,222.40	\$40.68 \$3,254.40	\$41.10 \$3,288.00	\$41.51 \$3,320.80	\$41.91 \$3,352.80	\$42.34 \$3,387.20	\$42.76 \$3,420.80	\$43.19 \$3,455.20
Annually	\$80,558.40	\$81,348.80	\$82,160.00	\$82,950.40	\$83,782.40	\$84,614.40	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20
Ailliually	\$60,556.40	361,346.60	\$62,160.00	\$62,950.40	\$05,702.40	\$64,014.40	\$65,466.00	360,340.60	\$67,172.60	366,007.20	\$66,940.60	\$69,655.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.61	\$44.06	\$44.50	\$44.93	\$45.39	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65
Biweekly	\$3,488.80	\$3,524.80	\$3,560.00	\$3,594.40	\$3,631.20	\$3,668.80	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00
Annually	\$90,708.80	\$91,644.80	\$92,560.00	\$93,454.40	\$94,411.20	\$95,388.80	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00
Chama												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.84
Biweekly	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.00	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20
Annually	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,392.00	\$107,411.20	\$108.555.20	\$109.616.00	\$110,718.40	\$111.820.80	\$112,964.80	\$114,067.20
Steps	49	50	51	52	53	54	55					
Hourly	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64	\$58.22	\$58.80					
Biweekly	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20	\$4,657.60	\$4,704.00					
Annually	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20	\$121,097.60	\$122,304.00					
00												
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Grade 80 Steps Hourly	1 \$37.19	2 \$37.58	3 \$37.96	4 \$38.34	5 \$38.73	6 \$39.11	7 \$39.50	8 \$39.88	9 \$40.28	10 \$40.68	11 \$41.10	12 \$41.51
Steps		_	-	-					_			
Steps Hourly	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73	\$39.11	\$39.50	\$39.88	\$40.28	\$40.68	\$41.10	\$41.51
Steps Hourly Biweekly Annually	\$37.19 \$2,975.20 \$77,355.20	\$37.58 \$3,006.40 \$78,166.40	\$37.96 \$3,036.80 \$78,956.80	\$38.34 \$3,067.20 \$79,747.20	\$38.73 \$3,098.40 \$80,558.40	\$39.11 \$3,128.80 \$81,348.80	\$39.50 \$3,160.00 \$82,160.00	\$39.88 \$3,190.40 \$82,950.40	\$40.28 \$3,222.40 \$83,782.40	\$40.68 \$3,254.40 \$84,614.40	\$41.10 \$3,288.00 \$85,488.00	\$41.51 \$3,320.80 \$86,340.80
Steps Hourly Biweekly Annually Steps	\$37.19 \$2,975.20 \$77,355.20	\$37.58 \$3,006.40 \$78,166.40	\$37.96 \$3,036.80 \$78,956.80	\$38.34 \$3,067.20 \$79,747.20	\$38.73 \$3,098.40 \$80,558.40	\$39.11 \$3,128.80 \$81,348.80	\$39.50 \$3,160.00 \$82,160.00	\$39.88 \$3,190.40 \$82,950.40	\$40.28 \$3,222.40 \$83,782.40	\$40.68 \$3,254.40 \$84,614.40	\$41.10 \$3,288.00 \$85,488.00	\$41.51 \$3,320.80 \$86,340.80
Steps Hourly Biweekly Annually Steps Hourly	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86	\$41.10 \$3,288.00 \$85,488.00 23 \$46.29	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.19 \$2,975.20 \$77,355.20	\$37.58 \$3,006.40 \$78,166.40	\$37.96 \$3,036.80 \$78,956.80	\$38.34 \$3,067.20 \$79,747.20	\$38.73 \$3,098.40 \$80,558.40	\$39.11 \$3,128.80 \$81,348.80	\$39.50 \$3,160.00 \$82,160.00	\$39.88 \$3,190.40 \$82,950.40	\$40.28 \$3,222.40 \$83,782.40	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80	\$41.10 \$3,288.00 \$85,488.00 23 \$46.29 \$3,703.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80
Steps Hourly Biweekly Annually Steps Hourly	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50 \$3,560.00	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86	\$41.10 \$3,288.00 \$85,488.00 23 \$46.29	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50 \$3,560.00	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80	\$41.10 \$3,288.00 \$85,488.00 23 \$46.29 \$3,703.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50 \$3,560.00 \$92,560.00	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80	\$41.10 \$3,288.00 \$85,488.00 \$46.29 \$3,703.20 \$96,283.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80 25 \$47.23 \$3,778.40	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20 26 \$47.71 \$3,816.80	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80 27 \$48.17 \$3,853.60	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20 28 \$48.65 \$3,892.00	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80 29 \$49.15 \$3,932.00	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80 30 \$49.63 \$3,970.40	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50 \$3,560.00 \$92,560.00 31 \$50.13 \$4,010.40	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40 32 \$50.64 \$4,051.20	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20 33 \$51.15 \$4,092.00	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80 34 \$51.64 \$4,131.20	\$41.10 \$3,288.00 \$85,488.00 \$85,488.00 23 \$46.29 \$3,703.20 \$96,283.20 35 \$52.19 \$4,175.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80 36 \$52.70 \$4,216.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80 25 \$47.23	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80 27 \$48.17	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80 29 \$49.15	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80 30 \$49.63	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50 \$3,560.00 \$92,560.00	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80 34 \$51.64	\$41.10 \$3,288.00 \$85,488.00 23 \$46.29 \$3,703.20 \$96,283.20 35 \$52.19	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80 36 \$52.70
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80 25 \$47.23 \$3,778.40 \$98,238.40	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20 26 \$47.71 \$3,816.80 \$99,236.80	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80 27 \$48.17 \$3,853.60 \$100,193.60	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20 28 \$48.65 \$3,892.00 \$101,192.00	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80 29 \$49.15 \$3,932.00 \$102,232.00	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80 30 \$49.63 \$3,970.40 \$103,230.40	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50 \$3,560.00 \$92,560.00 31 \$50.13 \$4,010.40 \$104,270.40	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40 32 \$50.64 \$4,051.20 \$105,331.20	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20 33 \$51.15 \$4,092.00 \$106,392.00	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80 34 \$51.64 \$4,131.20 \$107,411.20	\$41.10 \$3,288.00 \$85,488.00 \$85,488.00 23 \$46.29 \$3,703.20 \$96,283.20 35 \$52.19 \$4,175.20 \$108,555.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80 36 \$52.70 \$4,216.00 \$109,616.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80 25 \$47.23 \$3,778.40 \$98,238.40	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20 26 \$47.71 \$3,816.80 \$99,236.80	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80 27 \$48.17 \$3,853.60 \$100,193.60	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20 28 \$48.65 \$3,892.00 \$101,192.00	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80 29 \$49.15 \$3,932.00 \$102,232.00	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80 30 \$49.63 \$3,970.40 \$103,230.40	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50 \$3,560.00 \$92,560.00 31 \$50.13 \$4,010.40 \$104,270.40	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40 32 \$50.64 \$4,051.20 \$105,331.20	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20 33 \$51.15 \$4,092.00 \$106,392.00	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80 34 \$51.64 \$4,131.20 \$107,411.20	\$41.10 \$3,288.00 \$85,488.00 \$85,488.00 23 \$46.29 \$3,703.20 \$96,283.20 35 \$52.19 \$4,175.20 \$108,555.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80 36 \$52.70 \$4,216.00 \$109,616.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80 25 \$47.23 \$3,778.40 \$98,238.40	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20 26 \$47.71 \$3,816.80 \$99,236.80 38 \$53.76	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80 27 \$48.17 \$3,853.60 \$100,193.60	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20 28 \$48.65 \$3,892.00 \$101,192.00	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80 29 \$49.15 \$3,932.00 \$102,232.00	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80 30 \$49.63 \$3,970.40 \$103,230.40	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50 \$3,560.00 \$92,560.00 31 \$50.13 \$4,010.40 \$104,270.40	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40 32 \$50.64 \$4,051.20 \$105,331.20	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20 33 \$51.15 \$4,092.00 \$106,392.00	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80 34 \$51.64 \$4,131.20 \$107,411.20	\$41.10 \$3,288.00 \$85,488.00 \$85,488.00 23 \$46.29 \$3,703.20 \$96,283.20 35 \$52.19 \$4,175.20 \$108,555.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80 36 \$52.70 \$4,216.00 \$109,616.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80 25 \$47.23 \$3,778.40 \$98,238.40 37 \$53.23 \$4,258.40	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20 26 \$47.71 \$3,816.80 \$99,236.80 38 \$53.76 \$4,300.80	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80 27 \$48.17 \$3,853.60 \$100,193.60 39 \$54.31 \$4,344.80	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20 28 \$48.65 \$3,892.00 \$101,192.00 40 \$54.84 \$4,387.20	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80 29 \$49.15 \$3,932.00 \$102,232.00 41 \$55.39 \$4,431.20	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80 30 \$49.63 \$3,970.40 \$103,230.40 42 \$55.95 \$4,476.00	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50 \$3,560.00 \$92,560.00 31 \$50.13 \$4,010.40 \$104,270.40 43 \$56.51 \$4,520.80	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40 32 \$50.64 \$4,051.20 \$105,331.20	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20 33 \$51.15 \$4,092.00 \$106,392.00 45 \$57.64 \$4,611.20	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80 34 \$51.64 \$4,131.20 \$107,411.20	\$41.10 \$3,288.00 \$85,488.00 \$85,488.00 23 \$46.29 \$3,703.20 \$96,283.20 35 \$52.19 \$4,175.20 \$108,555.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80 36 \$52.70 \$4,216.00 \$109,616.00 48 \$59.40 \$4,752.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80 25 \$47.23 \$3,778.40 \$98,238.40	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20 26 \$47.71 \$3,816.80 \$99,236.80 38 \$53.76	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80 27 \$48.17 \$3,853.60 \$100,193.60	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20 28 \$48.65 \$3,892.00 \$101,192.00	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80 29 \$49.15 \$3,932.00 \$102,232.00	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80 30 \$49.63 \$3,970.40 \$103,230.40	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50 \$3,560.00 \$92,560.00 31 \$50.13 \$4,010.40 \$104,270.40	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40 32 \$50.64 \$4,051.20 \$105,331.20	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20 33 \$51.15 \$4,092.00 \$106,392.00	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80 34 \$51.64 \$4,131.20 \$107,411.20	\$41.10 \$3,288.00 \$85,488.00 \$85,488.00 23 \$46.29 \$3,703.20 \$96,283.20 35 \$52.19 \$4,175.20 \$108,555.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80 36 \$52.70 \$4,216.00 \$109,616.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80 25 \$47.23 \$3,778.40 \$98,238.40 37 \$53.23 \$4,258.40	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20 26 \$47.71 \$3,816.80 \$99,236.80 38 \$53.76 \$4,300.80	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80 27 \$48.17 \$3,853.60 \$100,193.60 39 \$54.31 \$4,344.80	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20 28 \$48.65 \$3,892.00 \$101,192.00 40 \$54.84 \$4,387.20	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80 29 \$49.15 \$3,932.00 \$102,232.00 41 \$55.39 \$4,431.20	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80 30 \$49.63 \$3,970.40 \$103,230.40 42 \$55.95 \$4,476.00	\$39.50 \$3,160.00 \$82,160.00 19 \$44.50 \$3,560.00 \$92,560.00 31 \$50.13 \$4,010.40 \$104,270.40 43 \$56.51 \$4,520.80	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40 32 \$50.64 \$4,051.20 \$105,331.20	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20 33 \$51.15 \$4,092.00 \$106,392.00 45 \$57.64 \$4,611.20	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80 34 \$51.64 \$4,131.20 \$107,411.20	\$41.10 \$3,288.00 \$85,488.00 \$85,488.00 23 \$46.29 \$3,703.20 \$96,283.20 35 \$52.19 \$4,175.20 \$108,555.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80 36 \$52.70 \$4,216.00 \$109,616.00 48 \$59.40 \$4,752.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80 25 \$47.23 \$3,778.40 \$98,238.40 37 \$53.23 \$4,258.40 \$110,718.40	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20 26 \$47.71 \$3,816.80 \$99,236.80 38 \$53.76 \$4,300.80 \$111,820.80	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80 27 \$48.17 \$3,853.60 \$100,193.60 39 \$54.31 \$4,344.80 \$112,964.80	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20 28 \$48.65 \$3,892.00 \$101,192.00 40 \$54.84 \$4,387.20 \$114,067.20	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80 29 \$49.15 \$3,932.00 \$102,232.00 41 \$55.39 \$4,431.20 \$115,211.20	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80 30 \$49.63 \$3,970.40 \$103,230.40 42 \$55.95 \$4,476.00 \$116,376.00	\$39.50 \$3,160.00 \$82,160.00 \$44.50 \$3,560.00 \$92,560.00 \$11,270.40 \$104,270.40 \$156.51 \$4,520.80 \$117,540.80	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40 32 \$50.64 \$4,051.20 \$105,331.20	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20 33 \$51.15 \$4,092.00 \$106,392.00 45 \$57.64 \$4,611.20	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80 34 \$51.64 \$4,131.20 \$107,411.20	\$41.10 \$3,288.00 \$85,488.00 \$85,488.00 23 \$46.29 \$3,703.20 \$96,283.20 35 \$52.19 \$4,175.20 \$108,555.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80 36 \$52.70 \$4,216.00 \$109,616.00 48 \$59.40 \$4,752.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80 25 \$47.23 \$3,778.40 \$98,238.40 37 \$53.23 \$4,258.40 \$110,718.40	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20 26 \$47.71 \$3,816.80 \$99,236.80 38 \$53.76 \$4,300.80 \$111,820.80	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80 27 \$48.17 \$3,853.60 \$100,193.60 39 \$54.31 \$4,344.80 \$112,964.80	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20 28 \$48.65 \$3,892.00 \$101,192.00 40 \$54.84 \$4,387.20 \$114,067.20	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80 29 \$49.15 \$3,932.00 \$102,232.00 41 \$55.39 \$4,431.20 \$115,211.20	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80 30 \$49.63 \$3,970.40 \$103,230.40 42 \$55.95 \$4,476.00 \$116,376.00	\$39.50 \$3,160.00 \$82,160.00 \$44.50 \$3,560.00 \$92,560.00 \$11 \$50.13 \$4,010.40 \$104,270.40 \$43 \$56.51 \$4,520.80 \$117,540.80	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40 32 \$50.64 \$4,051.20 \$105,331.20	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20 33 \$51.15 \$4,092.00 \$106,392.00 45 \$57.64 \$4,611.20	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80 34 \$51.64 \$4,131.20 \$107,411.20	\$41.10 \$3,288.00 \$85,488.00 \$85,488.00 23 \$46.29 \$3,703.20 \$96,283.20 35 \$52.19 \$4,175.20 \$108,555.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80 36 \$52.70 \$4,216.00 \$109,616.00 48 \$59.40 \$4,752.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.19 \$2,975.20 \$77,355.20 13 \$41.91 \$3,352.80 \$87,172.80 25 \$47.23 \$3,778.40 \$98,238.40 37 \$53.23 \$4,258.40 \$110,718.40	\$37.58 \$3,006.40 \$78,166.40 14 \$42.34 \$3,387.20 \$88,067.20 26 \$47.71 \$3,816.80 \$99,236.80 38 \$53.76 \$4,300.80 \$111,820.80 50 \$60.57	\$37.96 \$3,036.80 \$78,956.80 15 \$42.76 \$3,420.80 \$88,940.80 27 \$48.17 \$3,853.60 \$100,193.60 39 \$54.31 \$4,344.80 \$112,964.80	\$38.34 \$3,067.20 \$79,747.20 16 \$43.19 \$3,455.20 \$89,835.20 28 \$48.65 \$3,892.00 \$101,192.00 40 \$54.84 \$4,387.20 \$114,067.20	\$38.73 \$3,098.40 \$80,558.40 17 \$43.61 \$3,488.80 \$90,708.80 29 \$49.15 \$3,932.00 \$102,232.00 41 \$55.39 \$4,431.20 \$115,211.20	\$39.11 \$3,128.80 \$81,348.80 18 \$44.06 \$3,524.80 \$91,644.80 30 \$49.63 \$3,970.40 \$103,230.40 42 \$55.95 \$4,476.00 \$116,376.00	\$39.50 \$3,160.00 \$82,160.00 \$44.50 \$3,560.00 \$92,560.00 \$11 \$50.13 \$4,010.40 \$104,270.40 \$156.51 \$4,520.80 \$117,540.80 \$55 \$63.66	\$39.88 \$3,190.40 \$82,950.40 20 \$44.93 \$3,594.40 \$93,454.40 32 \$50.64 \$4,051.20 \$105,331.20	\$40.28 \$3,222.40 \$83,782.40 21 \$45.39 \$3,631.20 \$94,411.20 33 \$51.15 \$4,092.00 \$106,392.00 45 \$57.64 \$4,611.20	\$40.68 \$3,254.40 \$84,614.40 22 \$45.86 \$3,668.80 \$95,388.80 34 \$51.64 \$4,131.20 \$107,411.20	\$41.10 \$3,288.00 \$85,488.00 \$85,488.00 23 \$46.29 \$3,703.20 \$96,283.20 35 \$52.19 \$4,175.20 \$108,555.20	\$41.51 \$3,320.80 \$86,340.80 24 \$46.76 \$3,740.80 \$97,260.80 36 \$52.70 \$4,216.00 \$109,616.00 48 \$59.40 \$4,752.00

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.68	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.50	\$44.93	\$45.39
Biweekly	\$3,254.40	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,560.00	\$3,594.40	\$3,631.20
Annually	\$84,614.40	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,560.00	\$93,454.40	\$94,411.20
Ailliually	304,014.40	Ç05,400.00	\$60,540.60	307,172.00	300,007.20	300,5 4 0.00	\$65,655.20	\$50,708.80	\$31,0 44 .80	\$32,300.00	\$33, 4 34.40	\$34,411.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15
Biweekly	\$3,668.80	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.00
Annually		\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,392.00
Ailliually	\$95,388.80	390,203.20	397,200.60	330,230.40	333,230.60	\$100,195.00	3101,192.00	3102,232.00	\$105,230.40	3104,270.40	3105,331.20	3100,392.00
Chama												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.84	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64
Biweekly	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20
Annually	\$107,411.20	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,067.20	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20
, ,	V10771111111111111111111111111111111111	V200,000.20	Q105,010.00	V110,710.10	V111,010.00	V112,50	011 ,,007 ,120	V110,111.10	V110,070.00	011/10/10/00	V220,720110	V113,031.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.22	\$58.80	\$59.40	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04	\$63.66	\$64.31	\$64.97
Biweekly	\$4,657.60	\$4,704.00	\$4,752.00	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,994.40	\$5,043.20	\$5,092.80	\$5,144.80	\$5,197.60
Annually	\$121,097.60	\$122,304.00	\$123,552.00	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20	\$132,412.80	\$133,764.80	\$135,137.60
Stone												
Steps	49	50	51	52	53	54	55					
Hourly	\$65.62	\$66.24	\$66.90	\$67.59	\$68.28	\$68.96	\$69.63					
Biweekly	\$5,249.60	\$5,299.20	\$5,352.00	\$5,407.20	\$5,462.40	\$5,516.80	\$5,570.40					
Annually	\$136,489.60	\$137,779.20	\$139,152.00	\$140,587.20	\$142,022.40	\$143,436.80	\$144,830.40					
, ,	4130 , 103100	V107,770.20	V100,102.00	VI .0,007.120	VI . 1. 1, 0 1 2 1 . 1 0	V2 107 100100	011.,0001.0					
o 1 03												
(-rada X/												
Grade 82												
Grade & Z Steps	1	2	3	4	5	6	7	8	9	10	11	12
	1 \$45.86	2 \$46.29	3 \$46.76	4 \$47.23	5 \$47.71	6 \$48.17	7 \$48.65	8 \$49.15	9 \$49.63	10 \$50.13	11 \$50.64	12 \$51.15
Steps Hourly	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15
Steps Hourly Biweekly	\$45.86 \$3,668.80	\$46.29 \$3,703.20	\$46.76 \$3,740.80	\$47.23 \$3,778.40	\$47.71 \$3,816.80	\$48.17 \$3,853.60	\$48.65 \$3,892.00	\$49.15 \$3,932.00	\$49.63 \$3,970.40	\$50.13 \$4,010.40	\$50.64 \$4,051.20	\$51.15 \$4,092.00
Steps Hourly	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15
Steps Hourly Biweekly Annually	\$45.86 \$3,668.80 \$95,388.80	\$46.29 \$3,703.20 \$96,283.20	\$46.76 \$3,740.80 \$97,260.80	\$47.23 \$3,778.40 \$98,238.40	\$47.71 \$3,816.80 \$99,236.80	\$48.17 \$3,853.60 \$100,193.60	\$48.65 \$3,892.00 \$101,192.00	\$49.15 \$3,932.00 \$102,232.00	\$49.63 \$3,970.40 \$103,230.40	\$50.13 \$4,010.40 \$104,270.40	\$50.64 \$4,051.20 \$105,331.20	\$51.15 \$4,092.00 \$106,392.00
Steps Hourly Biweekly Annually Steps	\$45.86 \$3,668.80 \$95,388.80	\$46.29 \$3,703.20 \$96,283.20	\$46.76 \$3,740.80 \$97,260.80	\$47.23 \$3,778.40 \$98,238.40	\$47.71 \$3,816.80 \$99,236.80	\$48.17 \$3,853.60 \$100,193.60	\$48.65 \$3,892.00 \$101,192.00	\$49.15 \$3,932.00 \$102,232.00	\$49.63 \$3,970.40 \$103,230.40	\$50.13 \$4,010.40 \$104,270.40	\$50.64 \$4,051.20 \$105,331.20	\$51.15 \$4,092.00 \$106,392.00
Steps Hourly Biweekly Annually Steps Hourly	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84	\$49.15 \$3,932.00 \$102,232.00 20 \$55.39	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20	\$49.15 \$3,932.00 \$102,232.00 20 \$55.39 \$4,431.20	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20
Steps Hourly Biweekly Annually Steps Hourly	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84	\$49.15 \$3,932.00 \$102,232.00 20 \$55.39	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20	\$49.15 \$3,932.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20	\$49.15 \$3,932.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20 31 \$61.80	\$49.15 \$3,932.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 32 \$62.43	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20	\$49.15 \$3,932.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20 25 \$58.22 \$4,657.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20 31 \$61.80 \$4,944.00	\$49.15 \$3,932.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 32 \$62.43 \$4,994.40	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20 31 \$61.80	\$49.15 \$3,932.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 32 \$62.43	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20 25 \$58.22 \$4,657.60 \$121,097.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00 \$122,304.00	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00 \$123,552.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00 \$124,800.00	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60 \$125,985.60	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40 \$127,254.40	\$48.65 \$3,892.00 \$101,192.00 \$101,192.00 \$19 \$54.84 \$4,387.20 \$114,067.20 \$114,067.20 \$114,067.20	\$49.15 \$3,932.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 32 \$62.43 \$4,994.40 \$129,854.40	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20 \$131,123.20	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80 \$132,412.80	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80 \$133,764.80	\$51.15 \$4,092.00 \$106,392.00 \$24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60 \$135,137.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20 25 \$58.22 \$4,657.60 \$121,097.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00 \$122,304.00	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00 \$123,552.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00 \$124,800.00	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60 \$125,985.60	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40 \$127,254.40	\$48.65 \$3,892.00 \$101,192.00 \$101,192.00 \$19 \$54.84 \$4,387.20 \$114,067.20 \$114,067.20 \$128,544.00 \$128,544.00	\$49.15 \$3,932.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 32 \$62.43 \$4,994.40 \$129,854.40	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20 \$131,123.20	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80 \$132,412.80	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80 \$133,764.80	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60 \$135,137.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20 25 \$58.22 \$4,657.60 \$121,097.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00 \$122,304.00	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00 \$123,552.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00 \$124,800.00 \$124,805.00	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60 \$125,985.60	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40 \$127,254.40	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20 31 \$61.80 \$4,944.00 \$128,544.00	\$49.15 \$3,932.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 32 \$62.43 \$4,994.40 \$129,854.40	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20 \$131,123.20	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80 \$132,412.80	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80 \$133,764.80	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60 \$135,137.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20 25 \$58.22 \$4,657.60 \$121,097.60 37 \$65.62 \$5,249.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00 \$122,304.00 38 \$66.24 \$5,299.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00 \$123,552.00 39 \$66.90 \$5,352.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00 \$124,800.00 \$67.59 \$5,407.20	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60 \$125,985.60 41 \$68.28 \$5,462.40	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40 \$127,254.40 42 \$68.96 \$5,516.80	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20 31 \$61.80 \$4,944.00 \$128,544.00 43 \$69.63 \$5,570.40	\$49.15 \$3,932.00 \$102,232.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 \$2 \$62.43 \$4,994.40 \$129,854.40 \$70.32 \$5,625.60	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20 \$131,123.20 45 \$71.03 \$5,682.40	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80 \$132,412.80 46 \$71.72 \$5,737.60	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80 \$133,764.80	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60 \$135,137.60 48 \$73.21 \$5,856.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20 25 \$58.22 \$4,657.60 \$121,097.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00 \$122,304.00	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00 \$123,552.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00 \$124,800.00 \$124,805.00	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60 \$125,985.60	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40 \$127,254.40	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20 31 \$61.80 \$4,944.00 \$128,544.00	\$49.15 \$3,932.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 32 \$62.43 \$4,994.40 \$129,854.40	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20 \$131,123.20	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80 \$132,412.80	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80 \$133,764.80	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60 \$135,137.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20 25 \$58.22 \$4,657.60 \$121,097.60 37 \$65.62 \$5,249.60 \$136,489.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00 \$122,304.00 38 \$66.24 \$5,299.20 \$137,779.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00 \$123,552.00 39 \$66.90 \$5,352.00 \$139,152.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00 \$124,800.00 \$124,800.00 \$124,800.00	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60 \$125,985.60 41 \$68.28 \$5,462.40 \$142,022.40	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40 \$127,254.40 42 \$68.96 \$5,516.80 \$143,436.80	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20 31 \$61.80 \$4,944.00 \$128,544.00 43 \$69.63 \$5,570.40 \$144,830.40	\$49.15 \$3,932.00 \$102,232.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 \$2 \$62.43 \$4,994.40 \$129,854.40 \$70.32 \$5,625.60	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20 \$131,123.20 45 \$71.03 \$5,682.40	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80 \$132,412.80 46 \$71.72 \$5,737.60	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80 \$133,764.80	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60 \$135,137.60 48 \$73.21 \$5,856.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20 25 \$58.22 \$4,657.60 \$121,097.60 37 \$65.62 \$5,249.60 \$136,489.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00 \$122,304.00 38 \$66.24 \$5,299.20 \$137,779.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00 \$123,552.00 39 \$66.90 \$5,352.00 \$139,152.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00 \$124,800.00 \$124,800.00 \$124,800.00	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60 \$125,985.60 41 \$68.28 \$5,462.40 \$142,022.40	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40 \$127,254.40 42 \$68.96 \$5,516.80 \$143,436.80	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20 31 \$61.80 \$4,944.00 \$128,544.00 43 \$69.63 \$5,570.40 \$144,830.40	\$49.15 \$3,932.00 \$102,232.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 \$2 \$62.43 \$4,994.40 \$129,854.40 \$70.32 \$5,625.60	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20 \$131,123.20 45 \$71.03 \$5,682.40	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80 \$132,412.80 46 \$71.72 \$5,737.60	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80 \$133,764.80	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60 \$135,137.60 48 \$73.21 \$5,856.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.86 \$3,668.80 \$95,388.80 \$13 \$51.64 \$4,131.20 \$107,411.20 \$25 \$58.22 \$4,657.60 \$121,097.60 \$121,097.60 \$136,489.60 \$136,489.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00 \$122,304.00 38 \$66.24 \$5,299.20 \$137,779.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00 \$123,552.00 \$139,152.00 \$139,152.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00 \$124,800.00 \$124,800.20 \$140,587.20 \$140,587.20	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60 \$125,985.60 41 \$68.28 \$5,462.40 \$142,022.40 53 \$76.93	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40 \$127,254.40 42 \$68.96 \$5,516.80 \$143,436.80	\$48.65 \$3,892.00 \$101,192.00 \$101,192.00 \$19 \$54.84 \$4,387.20 \$114,067.20 \$114,067.20 \$128,544.00 \$128,544.00 \$128,544.00 \$144,830.40	\$49.15 \$3,932.00 \$102,232.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 \$2 \$62.43 \$4,994.40 \$129,854.40 \$70.32 \$5,625.60	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20 \$131,123.20 45 \$71.03 \$5,682.40	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80 \$132,412.80 46 \$71.72 \$5,737.60	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80 \$133,764.80	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60 \$135,137.60 48 \$73.21 \$5,856.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$45.86 \$3,668.80 \$95,388.80 13 \$51.64 \$4,131.20 \$107,411.20 25 \$58.22 \$4,657.60 \$121,097.60 37 \$65.62 \$5,249.60 \$136,489.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00 \$122,304.00 38 \$66.24 \$5,299.20 \$137,779.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00 \$123,552.00 39 \$66.90 \$5,352.00 \$139,152.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00 \$124,800.00 \$124,800.00 \$124,800.00	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60 \$125,985.60 41 \$68.28 \$5,462.40 \$142,022.40	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40 \$127,254.40 42 \$68.96 \$5,516.80 \$143,436.80	\$48.65 \$3,892.00 \$101,192.00 \$101,192.00 \$19 \$54.84 \$4,387.20 \$114,067.20 \$114,067.20 \$128,544.00 \$128,544.00 \$128,544.00 \$144,830.40	\$49.15 \$3,932.00 \$102,232.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 \$2 \$62.43 \$4,994.40 \$129,854.40 \$70.32 \$5,625.60	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20 \$131,123.20 45 \$71.03 \$5,682.40	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80 \$132,412.80 46 \$71.72 \$5,737.60	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80 \$133,764.80	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60 \$135,137.60 48 \$73.21 \$5,856.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.86 \$3,668.80 \$95,388.80 \$13 \$51.64 \$4,131.20 \$107,411.20 \$25 \$58.22 \$4,657.60 \$121,097.60 \$121,097.60 \$136,489.60 \$136,489.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00 \$122,304.00 38 \$66.24 \$5,299.20 \$137,779.20	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00 \$123,552.00 \$139,152.00 \$139,152.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00 \$124,800.00 \$124,800.20 \$140,587.20 \$140,587.20	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60 \$125,985.60 41 \$68.28 \$5,462.40 \$142,022.40 53 \$76.93	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40 \$127,254.40 42 \$68.96 \$5,516.80 \$143,436.80	\$48.65 \$3,892.00 \$101,192.00 \$101,192.00 \$19 \$54.84 \$4,387.20 \$114,067.20 \$114,067.20 \$128,544.00 \$128,544.00 \$128,544.00 \$144,830.40	\$49.15 \$3,932.00 \$102,232.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 \$2 \$62.43 \$4,994.40 \$129,854.40 \$70.32 \$5,625.60	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20 \$131,123.20 45 \$71.03 \$5,682.40	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80 \$132,412.80 46 \$71.72 \$5,737.60	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80 \$133,764.80	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60 \$135,137.60 48 \$73.21 \$5,856.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.86 \$3,668.80 \$95,388.80 \$13 \$51.64 \$4,131.20 \$107,411.20 \$25 \$58.22 \$4,657.60 \$121,097.60 \$121,097.60 \$136,489.60 \$136,489.60	\$46.29 \$3,703.20 \$96,283.20 14 \$52.19 \$4,175.20 \$108,555.20 26 \$58.80 \$4,704.00 \$122,304.00 38 \$66.24 \$5,299.20 \$137,779.20 50 \$74.65 \$5,972.00	\$46.76 \$3,740.80 \$97,260.80 15 \$52.70 \$4,216.00 \$109,616.00 27 \$59.40 \$4,752.00 \$123,552.00 \$123,552.00 \$139,152.00 \$139,152.00	\$47.23 \$3,778.40 \$98,238.40 16 \$53.23 \$4,258.40 \$110,718.40 28 \$60.00 \$4,800.00 \$124,800.00 \$124,800.20 \$140,587.20 \$140,587.20	\$47.71 \$3,816.80 \$99,236.80 17 \$53.76 \$4,300.80 \$111,820.80 29 \$60.57 \$4,845.60 \$125,985.60 41 \$68.28 \$5,462.40 \$142,022.40 53 \$76.93 \$6,154.40	\$48.17 \$3,853.60 \$100,193.60 18 \$54.31 \$4,344.80 \$112,964.80 30 \$61.18 \$4,894.40 \$127,254.40 42 \$68.96 \$5,516.80 \$143,436.80 54 \$77.72 \$6,217.60	\$48.65 \$3,892.00 \$101,192.00 19 \$54.84 \$4,387.20 \$114,067.20 31 \$61.80 \$4,944.00 \$128,544.00 43 \$5,570.40 \$144,830.40 55 \$78.49 \$6,279.20	\$49.15 \$3,932.00 \$102,232.00 \$102,232.00 \$55.39 \$4,431.20 \$115,211.20 \$2 \$62.43 \$4,994.40 \$129,854.40 \$70.32 \$5,625.60	\$49.63 \$3,970.40 \$103,230.40 21 \$55.95 \$4,476.00 \$116,376.00 33 \$63.04 \$5,043.20 \$131,123.20 45 \$71.03 \$5,682.40	\$50.13 \$4,010.40 \$104,270.40 22 \$56.51 \$4,520.80 \$117,540.80 34 \$63.66 \$5,092.80 \$132,412.80 46 \$71.72 \$5,737.60	\$50.64 \$4,051.20 \$105,331.20 23 \$57.08 \$4,566.40 \$118,726.40 35 \$64.31 \$5,144.80 \$133,764.80	\$51.15 \$4,092.00 \$106,392.00 24 \$57.64 \$4,611.20 \$119,891.20 36 \$64.97 \$5,197.60 \$135,137.60 48 \$73.21 \$5,856.80

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps	1	2	. 3	4	. 5	6	. 7	. 8	9	10	. 11	12
Hourly	\$51.64	\$52.19	\$52.70	\$53.23 \$4,258.40	\$53.76 \$4,300.80	\$54.31	\$54.84	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64 \$4,611.20
Biweekly Annually	\$4,131.20 \$107,411.20	\$4,175.20 \$108,555.20	\$4,216.00 \$109,616.00	\$4,258.40 \$110,718.40	\$4,300.80 \$111,820.80	\$4,344.80 \$112,964.80	\$4,387.20 \$114,067.20	\$4,431.20 \$115,211.20	\$4,476.00 \$116,376.00	\$4,520.80 \$117,540.80	\$4,566.40 \$118,726.40	\$4,611.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly	\$58.22 \$4,657.60	\$58.80 \$4,704.00	\$59.40 \$4,752.00	\$60.00 \$4,800.00	\$60.57 \$4,845.60	\$61.18 \$4,894.40	\$61.80 \$4,944.00	\$62.43 \$4,994.40	\$63.04 \$5,043.20	\$63.66 \$5,092.80	\$64.31 \$5,144.80	\$64.97 \$5,197.60
Annually	\$121,097.60	\$122,304.00	\$123,552.00	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20	\$132,412.80	\$133,764.80	\$135,137.60
, ,	\$121,037.100	\$122,00 HOO	\$125,552.00	412 1,000.00	V120,303.00	\$117,120 H. IO	4120,0 1 1100	\$123,00 H. IO	Q101,120.20	\$101, ·12.00	\$100,70 mod	V100,107.100
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.62	\$66.24	\$66.90	\$67.59	\$68.28	\$68.96	\$69.63	\$70.32	\$71.03	\$71.72	\$72.46	\$73.21
Biweekly	\$5,249.60	\$5,299.20	\$5,352.00	\$5,407.20	\$5,462.40	\$5,516.80	\$5,570.40	\$5,625.60	\$5,682.40	\$5,737.60	\$5,796.80	\$5,856.80
Annually	\$136,489.60	\$137,779.20	\$139.152.00	\$140,587.20	\$142,022.40	\$143,436.80	\$144,830.40	\$146,265.60	\$147,742.40	\$149,177.60	\$150,716.80	\$152,276.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$73.92	\$74.65	\$75.41	\$76.18	\$76.93	\$77.72	\$78.49	\$79.26	\$80.06	\$80.83	\$81.66	\$82.46
Biweekly	\$5,913.60	\$5,972.00	\$6,032.80	\$6,094.40	\$6,154.40	\$6,217.60	\$6,279.20	\$6,340.80	\$6,404.80	\$6,466.40	\$6,532.80	\$6,596.80
Annually	\$153,753.60	\$155,272.00	\$156,852.80	\$158,454.40	\$160,014.40	\$161,657.60	\$163,259.20	\$164,860.80	\$166,524.80	\$168,126.40	\$169,852.80	\$171,516.80
Steps	49	50	51	52	53	54	55					
Hourly	\$83.28	\$84.13	\$84.97	\$85.84	\$86.69	\$87.55	\$88.43					
Biweekly	\$6,662.40	\$6,730.40	\$6,797.60	\$6,867.20	\$6,935.20	\$7,004.00	\$7,074.40					
Annually	\$173,222.40	\$174,990.40	\$176,737.60	\$178,547.20	\$180,315.20	\$182,104.00	\$183,934.40					
001												
Grade 84												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$56.51	\$57.08	\$57.64	\$58.22	\$58.80	\$59.40	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04
Steps Hourly Biweekly	\$56.51 \$4,520.80	\$57.08 \$4,566.40	\$57.64 \$4,611.20	\$58.22 \$4,657.60	\$58.80 \$4,704.00	\$59.40 \$4,752.00	\$60.00 \$4,800.00	\$60.57 \$4,845.60	\$61.18 \$4,894.40	\$61.80 \$4,944.00	\$62.43 \$4,994.40	\$63.04 \$5,043.20
Steps Hourly	\$56.51	\$57.08	\$57.64	\$58.22	\$58.80	\$59.40	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04
Steps Hourly Biweekly Annually Steps	\$56.51 \$4,520.80 \$117,540.80	\$57.08 \$4,566.40 \$118,726.40	\$57.64 \$4,611.20 \$119,891.20	\$58.22 \$4,657.60 \$121,097.60	\$58.80 \$4,704.00 \$122,304.00	\$59.40 \$4,752.00 \$123,552.00	\$60.00 \$4,800.00 \$124,800.00	\$60.57 \$4,845.60 \$125,985.60	\$61.18 \$4,894.40 \$127,254.40	\$61.80 \$4,944.00 \$128,544.00	\$62.43 \$4,994.40 \$129,854.40	\$63.04 \$5,043.20 \$131,123.20
Steps Hourly Biweekly Annually Steps Hourly	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24	\$59.40 \$4,752.00 \$123,552.00 18 \$66.90	\$60.00 \$4,800.00 \$124,800.00 19 \$67.59	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96	\$61.80 \$4,944.00 \$128,544.00 22 \$69.63	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20	\$59.40 \$4,752.00 \$123,552.00 18 \$66.90 \$5,352.00	\$60.00 \$4,800.00 \$124,800.00 19 \$67.59 \$5,407.20	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80	\$61.80 \$4,944.00 \$128,544.00 22 \$69.63 \$5,570.40	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40
Steps Hourly Biweekly Annually Steps Hourly	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24	\$59.40 \$4,752.00 \$123,552.00 18 \$66.90	\$60.00 \$4,800.00 \$124,800.00 19 \$67.59	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96	\$61.80 \$4,944.00 \$128,544.00 22 \$69.63	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20	\$59.40 \$4,752.00 \$123,552.00 18 \$66.90 \$5,352.00	\$60.00 \$4,800.00 \$124,800.00 19 \$67.59 \$5,407.20	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80	\$61.80 \$4,944.00 \$128,544.00 22 \$69.63 \$5,570.40	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80 \$132,412.80 25 \$71.72	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80 \$133,764.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60 \$135,137.60 27 \$73.21	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20 \$137,779.20 29 \$74.65	\$59.40 \$4,752.00 \$123,552.00 18 \$66.90 \$5,352.00 \$139,152.00 30 \$75.41	\$60.00 \$4,800.00 \$124,800.00 \$124,800.00 19 \$67.59 \$5,407.20 \$140,587.20 31 \$76.18	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40 \$142,022.40 32 \$76.93	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80 \$143,436.80 33 \$77.72	\$61.80 \$4,944.00 \$128,544.00 22 \$69.63 \$5,570.40 \$144,830.40 34 \$78.49	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60 \$146,265.60	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40 36 \$80.06
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80 \$132,412.80 25 \$71.72 \$5,737.60	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80 \$133,764.80 26 \$72.46 \$5,796.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60 \$135,137.60 27 \$73.21 \$5,856.80	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60 28 \$73.92 \$5,913.60	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20 \$137,779.20 29 \$74.65 \$5,972.00	\$59.40 \$4,752.00 \$123,552.00 18 \$66.90 \$5,352.00 \$139,152.00 30 \$75.41 \$6,032.80	\$60.00 \$4,800.00 \$124,800.00 \$124,800.00 19 \$67.59 \$5,407.20 \$140,587.20 31 \$76.18 \$6,094.40	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40 \$142,022.40 32 \$76.93 \$6,154.40	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80 \$143,436.80 33 \$77.72 \$6,217.60	\$61.80 \$4,944.00 \$128,544.00 22 \$69.63 \$5,570.40 \$144,830.40 34 \$78.49 \$6,279.20	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60 \$146,265.60 35 \$79.26 \$6,340.80	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40 36 \$80.06 \$6,404.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80 \$132,412.80 25 \$71.72	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80 \$133,764.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60 \$135,137.60 27 \$73.21	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20 \$137,779.20 29 \$74.65	\$59.40 \$4,752.00 \$123,552.00 18 \$66.90 \$5,352.00 \$139,152.00 30 \$75.41	\$60.00 \$4,800.00 \$124,800.00 \$124,800.00 19 \$67.59 \$5,407.20 \$140,587.20 31 \$76.18	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40 \$142,022.40 32 \$76.93	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80 \$143,436.80 33 \$77.72	\$61.80 \$4,944.00 \$128,544.00 22 \$69.63 \$5,570.40 \$144,830.40 34 \$78.49	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60 \$146,265.60	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40 36 \$80.06
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80 \$132,412.80 25 \$71.72 \$5,737.60 \$149,177.60	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80 \$133,764.80 26 \$72.46 \$5,796.80 \$150,716.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60 \$135,137.60 27 \$73.21 \$5,856.80 \$152,276.80	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60 28 \$73.92 \$5,913.60 \$153,753.60	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20 \$137,779.20 29 \$74.65 \$5,972.00 \$155,272.00	\$59.40 \$4,752.00 \$123,552.00 18 \$66.90 \$5,352.00 \$139,152.00 30 \$75.41 \$6,032.80 \$156,852.80	\$60.00 \$4,800.00 \$124,800.00 \$124,800.00 19 \$67.59 \$5,407.20 \$140,587.20 31 \$76.18 \$6,094.40 \$158,454.40	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40 \$142,022.40 32 \$76.93 \$6,154.40 \$160,014.40	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80 \$143,436.80 33 \$77.72 \$6,217.60 \$161,657.60	\$61.80 \$4,944.00 \$128,544.00 \$22 \$69.63 \$5,570.40 \$144,830.40 34 \$78.49 \$6,279.20 \$163,259.20	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60 \$146,265.60 35 \$79.26 \$6,340.80 \$164,860.80	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40 36 \$80.06 \$6,404.80 \$166,524.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80 \$132,412.80 25 \$71.72 \$5,737.60	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80 \$133,764.80 26 \$72.46 \$5,796.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60 \$135,137.60 27 \$73.21 \$5,856.80	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60 28 \$73.92 \$5,913.60	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20 \$137,779.20 29 \$74.65 \$5,972.00	\$59.40 \$4,752.00 \$123,552.00 18 \$66.90 \$5,352.00 \$139,152.00 30 \$75.41 \$6,032.80	\$60.00 \$4,800.00 \$124,800.00 \$124,800.00 19 \$67.59 \$5,407.20 \$140,587.20 31 \$76.18 \$6,094.40	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40 \$142,022.40 32 \$76.93 \$6,154.40	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80 \$143,436.80 33 \$77.72 \$6,217.60	\$61.80 \$4,944.00 \$128,544.00 22 \$69.63 \$5,570.40 \$144,830.40 34 \$78.49 \$6,279.20	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60 \$146,265.60 35 \$79.26 \$6,340.80	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40 36 \$80.06 \$6,404.80 \$166,524.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80 \$132,412.80 25 \$71.72 \$5,737.60 \$149,177.60 37 \$80.83 \$6,466.40	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80 \$133,764.80 26 \$72.46 \$5,796.80 \$150,716.80 38 \$81.66 \$6,532.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60 \$135,137.60 27 \$73.21 \$5,856.80 \$152,276.80	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60 28 \$73.92 \$5,913.60 \$153,753.60 40 \$83.28 \$6,662.40	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20 \$137,779.20 29 \$74.65 \$5,972.00 \$155,272.00 41 \$84.13 \$6,730.40	\$59.40 \$4,752.00 \$123,552.00 \$18 \$66.90 \$5,352.00 \$139,152.00 \$30 \$75.41 \$6,032.80 \$156,852.80 \$42 \$84.97 \$6,797.60	\$60.00 \$4,800.00 \$124,800.00 \$124,800.00 \$19 \$67.59 \$5,407.20 \$140,587.20 \$140,587.20 \$158,454.40 \$158,454.40	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40 \$142,022.40 32 \$76.93 \$6,154.40 \$160,014.40	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80 \$143,436.80 33 \$77.72 \$6,217.60 \$161,657.60	\$61.80 \$4,944.00 \$128,544.00 \$128,544.00 \$69.63 \$5,570.40 \$144,830.40 \$78.49 \$6,279.20 \$163,259.20 \$46 \$88.43 \$7,074.40	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60 \$146,265.60 35 \$79.26 \$6,340.80 \$164,860.80	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40 36 \$80.06 \$6,404.80 \$166,524.80 48 \$90.21 \$7,216.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80 \$132,412.80 25 \$71.72 \$5,737.60 \$149,177.60	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80 \$133,764.80 26 \$72.46 \$5,796.80 \$150,716.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60 \$135,137.60 27 \$73.21 \$5,856.80 \$152,276.80	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60 28 \$73.92 \$5,913.60 \$153,753.60	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20 \$137,779.20 29 \$74.65 \$5,972.00 \$155,272.00	\$59.40 \$4,752.00 \$123,552.00 18 \$66.90 \$5,352.00 \$139,152.00 30 \$75.41 \$6,032.80 \$156,852.80	\$60.00 \$4,800.00 \$124,800.00 \$124,800.00 19 \$67.59 \$5,407.20 \$140,587.20 31 \$76.18 \$6,094.40 \$158,454.40	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40 \$142,022.40 32 \$76.93 \$6,154.40 \$160,014.40	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80 \$143,436.80 33 \$77.72 \$6,217.60 \$161,657.60	\$61.80 \$4,944.00 \$128,544.00 22 \$69.63 \$5,570.40 \$144,830.40 34 \$78.49 \$6,279.20 \$163,259.20	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60 \$146,265.60 35 \$79.26 \$6,340.80 \$164,860.80	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40 36 \$80.06 \$6,404.80 \$166,524.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80 \$132,412.80 25 \$71.72 \$5,737.60 \$149,177.60 37 \$80.83 \$6,466.40	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80 \$133,764.80 26 \$72.46 \$5,796.80 \$150,716.80 38 \$81.66 \$6,532.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60 \$135,137.60 27 \$73.21 \$5,856.80 \$152,276.80 39 \$82.46 \$6,596.80	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60 28 \$73.92 \$5,913.60 \$153,753.60 40 \$83.28 \$6,662.40	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20 \$137,779.20 29 \$74.65 \$5,972.00 \$155,272.00 41 \$84.13 \$6,730.40	\$59.40 \$4,752.00 \$123,552.00 \$18 \$66.90 \$5,352.00 \$139,152.00 \$30 \$75.41 \$6,032.80 \$156,852.80 \$42 \$84.97 \$6,797.60	\$60.00 \$4,800.00 \$124,800.00 \$124,800.00 \$19 \$67.59 \$5,407.20 \$140,587.20 \$140,587.20 \$158,454.40 \$158,454.40	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40 \$142,022.40 32 \$76.93 \$6,154.40 \$160,014.40	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80 \$143,436.80 33 \$77.72 \$6,217.60 \$161,657.60 45 \$87.55 \$7,004.00	\$61.80 \$4,944.00 \$128,544.00 \$128,544.00 \$69.63 \$5,570.40 \$144,830.40 \$78.49 \$6,279.20 \$163,259.20 \$46 \$88.43 \$7,074.40	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60 \$146,265.60 35 \$79.26 \$6,340.80 \$164,860.80	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40 36 \$80.06 \$6,404.80 \$166,524.80 48 \$90.21 \$7,216.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80 \$132,412.80 25 \$71.72 \$5,737.60 \$149,177.60 37 \$80.83 \$6,466.40 \$168,126.40	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80 \$133,764.80 26 \$72.46 \$5,796.80 \$150,716.80 38 \$81.66 \$6,532.80 \$169,852.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60 \$135,137.60 27 \$73.21 \$5,856.80 \$152,276.80 39 \$82.46 \$6,596.80 \$171,516.80	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60 28 \$73.92 \$5,913.60 \$153,753.60 40 \$83.28 \$6,662.40 \$173,222.40	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20 \$137,779.20 29 \$74.65 \$5,972.00 \$155,272.00 41 \$84.13 \$6,730.40 \$174,990.40	\$59.40 \$4,752.00 \$123,552.00 \$166.90 \$5,352.00 \$139,152.00 \$75.41 \$6,032.80 \$156,852.80 \$42 \$84.97 \$6,797.60 \$176,737.60	\$60.00 \$4,800.00 \$124,800.00 \$124,800.00 \$19 \$67.59 \$5,407.20 \$140,587.20 \$140,587.20 \$158,454.40 \$158,454.40 \$158,454.40 \$158,454.40	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40 \$142,022.40 32 \$76.93 \$6,154.40 \$160,014.40	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80 \$143,436.80 33 \$77.72 \$6,217.60 \$161,657.60 45 \$87.55 \$7,004.00	\$61.80 \$4,944.00 \$128,544.00 \$128,544.00 \$69.63 \$5,570.40 \$144,830.40 \$78.49 \$6,279.20 \$163,259.20 \$46 \$88.43 \$7,074.40	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60 \$146,265.60 35 \$79.26 \$6,340.80 \$164,860.80	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40 36 \$80.06 \$6,404.80 \$166,524.80 48 \$90.21 \$7,216.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80 \$132,412.80 25 \$71.72 \$5,737.60 \$149,177.60 37 \$80.83 \$6,466.40 \$168,126.40	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80 \$133,764.80 26 \$72.46 \$5,796.80 \$150,716.80 38 \$81.66 \$6,532.80 \$169,852.80	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60 \$135,137.60 27 \$73.21 \$5,856.80 \$152,276.80 39 \$82.46 \$6,596.80 \$171,516.80	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60 28 \$73.92 \$5,913.60 \$153,753.60 40 \$83.28 \$6,662.40 \$173,222.40	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20 \$137,779.20 29 \$74.65 \$5,972.00 \$155,272.00 41 \$84.13 \$6,730.40 \$174,990.40	\$59.40 \$4,752.00 \$123,552.00 \$123,552.00 \$139,152.00 \$139,152.00 \$75.41 \$6,032.80 \$156,852.80 \$42 \$84.97 \$6,797.60 \$176,737.60	\$60.00 \$4,800.00 \$124,800.00 \$124,800.00 19 \$67.59 \$5,407.20 \$140,587.20 31 \$76.18 \$6,094.40 \$158,454.40 43 \$85.84 \$6,867.20 \$178,547.20	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40 \$142,022.40 32 \$76.93 \$6,154.40 \$160,014.40	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80 \$143,436.80 33 \$77.72 \$6,217.60 \$161,657.60 45 \$87.55 \$7,004.00	\$61.80 \$4,944.00 \$128,544.00 \$128,544.00 \$69.63 \$5,570.40 \$144,830.40 \$78.49 \$6,279.20 \$163,259.20 \$46 \$88.43 \$7,074.40	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60 \$146,265.60 35 \$79.26 \$6,340.80 \$164,860.80	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40 36 \$80.06 \$6,404.80 \$166,524.80 48 \$90.21 \$7,216.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.51 \$4,520.80 \$117,540.80 13 \$63.66 \$5,092.80 \$132,412.80 25 \$71.72 \$5,737.60 \$149,177.60 37 \$80.83 \$6,466.40 \$168,126.40	\$57.08 \$4,566.40 \$118,726.40 14 \$64.31 \$5,144.80 \$133,764.80 26 \$72.46 \$5,796.80 \$150,716.80 38 \$81.66 \$6,532.80 \$169,852.80 \$92.02	\$57.64 \$4,611.20 \$119,891.20 15 \$64.97 \$5,197.60 \$135,137.60 27 \$73.21 \$5,856.80 \$152,276.80 39 \$82.46 \$6,596.80 \$171,516.80	\$58.22 \$4,657.60 \$121,097.60 16 \$65.62 \$5,249.60 \$136,489.60 28 \$73.92 \$5,913.60 \$153,753.60 40 \$83.28 \$6,662.40 \$173,222.40	\$58.80 \$4,704.00 \$122,304.00 17 \$66.24 \$5,299.20 \$137,779.20 29 \$74.65 \$5,972.00 \$155,272.00 41 \$84.13 \$6,730.40 \$174,990.40 53 \$94.79	\$59.40 \$4,752.00 \$123,552.00 \$123,552.00 \$139,152.00 \$139,152.00 \$75.41 \$6,032.80 \$156,852.80 \$42 \$84.97 \$6,797.60 \$176,737.60	\$60.00 \$4,800.00 \$124,800.00 \$124,800.00 \$19 \$67.59 \$5,407.20 \$140,587.20 \$140,587.20 \$158,454.40 \$158,454.40 \$158,454.40 \$158,454.40 \$158,454.20 \$178,547.20	\$60.57 \$4,845.60 \$125,985.60 20 \$68.28 \$5,462.40 \$142,022.40 32 \$76.93 \$6,154.40 \$160,014.40	\$61.18 \$4,894.40 \$127,254.40 21 \$68.96 \$5,516.80 \$143,436.80 33 \$77.72 \$6,217.60 \$161,657.60 45 \$87.55 \$7,004.00	\$61.80 \$4,944.00 \$128,544.00 \$128,544.00 \$69.63 \$5,570.40 \$144,830.40 \$78.49 \$6,279.20 \$163,259.20 \$46 \$88.43 \$7,074.40	\$62.43 \$4,994.40 \$129,854.40 23 \$70.32 \$5,625.60 \$146,265.60 35 \$79.26 \$6,340.80 \$164,860.80	\$63.04 \$5,043.20 \$131,123.20 24 \$71.03 \$5,682.40 \$147,742.40 36 \$80.06 \$6,404.80 \$166,524.80 48 \$90.21 \$7,216.80