(Non-bargaining unit)

| Grade 5 | 7 | 3 |
|---------|---|---|
|---------|---|---|

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|--|---|---|--|---|---|---|---|--|---|---|---|--|
| Hourly | \$18.30 | \$18.49 | \$18.65 | \$18.84 | \$19.04 | \$19.24 | \$19.44 | \$19.60 | \$19.84 | \$20.02 | \$20.21 | \$20.41 |
| Biweekly | \$1,464.00 | \$1,479.20 | \$1,492.00 | \$1,507.20 | \$1,523.20 | \$1,539.20 | \$1,555.20 | \$1,568.00 | \$1,587.20 | \$1,601.60 | \$1,616.80 | \$1,632.80 |
| Annually | \$38,064.00 | \$38,459.20 | \$38,792.00 | \$39,187.20 | \$39,603.20 | \$40,019.20 | \$40,435.20 | \$40,768.00 | \$41,267.20 | \$41,641.60 | \$42,036.80 | \$42,452.80 |
| , amadany | 730,00 1.00 | ψ30, 133.20 | 430,732.00 | Ų33,107.20 | \$33,003.20 | \$ 10,015.20 | \$ 10, 133.20 | \$ 10,700.00 | Ų 11,207.20 | Ţ11,011.00 | \$ 12,030.00 | Ų 12, 132.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$20.61 | \$20.82 | \$21.05 | \$21.25 | \$21.46 | \$21.68 | \$21.89 | \$22.10 | \$22.33 | \$22.56 | \$22.79 | \$23.02 |
| Biweekly | \$1,648.80 | \$1,665.60 | \$1,684.00 | \$1,700.00 | \$1,716.80 | \$1,734.40 | \$1,751.20 | \$1,768.00 | \$1,786.40 | \$1,804.80 | \$1,823.20 | \$1,841.60 |
| Annually | \$42,868.80 | \$43,305.60 | \$43,784.00 | \$44,200.00 | \$44,636.80 | \$45,094.40 | \$45,531.20 | \$45,968.00 | \$46,446.40 | \$46,924.80 | \$47,403.20 | \$47,881.60 |
| 7 | \$ 12,000.00 | \$ 10,000.00 | ¢ 10,7 € 1100 | 011,200.00 | V 1 1/000100 | \$ 10,03 H 10 | \$ 10,002.20 | 0.5,500.00 | 4 10, 1 101 10 | \$ 10,52 HO | V, | 0.7,002.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$23.24 | \$23.46 | \$23.70 | \$23.94 | \$24.19 | \$24.42 | \$24.68 | \$24.91 | \$25.15 | \$25.41 | \$25.66 | \$25.92 |
| Biweekly | \$1,859.20 | \$1,876.80 | \$1,896.00 | \$1,915.20 | \$1,935.20 | \$1,953.60 | \$1,974.40 | \$1,992.80 | \$2,012.00 | \$2,032.80 | \$2,052.80 | \$2,073.60 |
| | | | | | | | | | | | | |
| Annually | \$48,339.20 | \$48,796.80 | \$49,296.00 | \$49,795.20 | \$50,315.20 | \$50,793.60 | \$51,334.40 | \$51,812.80 | \$52,312.00 | \$52,852.80 | \$53,372.80 | \$53,913.60 |
| Steps | | | | | | | | | | | | |
| • | 37 \$26.19 | 38 | 39 636.74 | 40 | 41 ¢27.22 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | | \$26.44 | \$26.71 | \$26.98 | \$27.23 | \$27.53 | \$27.79 | \$28.09 | \$28.35 | \$28.63 | \$28.92 | \$29.22 |
| Biweekly | \$2,095.20 | \$2,115.20 | \$2,136.80 | \$2,158.40 | \$2,178.40 | \$2,202.40 | \$2,223.20 | \$2,247.20 | \$2,268.00 | \$2,290.40 | \$2,313.60 | \$2,337.60 |
| Annually | \$54,475.20 | \$54,995.20 | \$55,556.80 | \$56,118.40 | \$56,638.40 | \$57,262.40 | \$57,803.20 | \$58,427.20 | \$58,968.00 | \$59,550.40 | \$60,153.60 | \$60,777.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| • | | | | | | | | | | | | |
| Hourly | \$29.52 | \$29.81 | \$30.10 | \$30.39 | \$30.69 | \$31.01 | \$31.32 | | | | | |
| Biweekly | \$2,361.60 | \$2,384.80 | \$2,408.00 | \$2,431.20 | \$2,455.20 | \$2,480.80 | \$2,505.60 | | | | | |
| Annually | \$61,401.60 | \$62,004.80 | \$62,608.00 | \$63,211.20 | \$63,835.20 | \$64,500.80 | \$65,145.60 | | | | | |
| | | | | | | | | | | | | |
| 74 | | | | | | | | | | | | |
| Grade 74 | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Steps | 1 \$20.61 | 2 \$20.82 | 3 \$21.05 | 4 \$21.25 | 5 \$21.46 | 6 \$21.68 | 7 \$21.89 | 8 \$22.10 | 9 \$22.33 | 10 \$22.56 | 11 \$22.79 | 12 \$23.02 |
| Steps Hourly | \$20.61 | \$20.82 | \$21.05 | \$21.25 | \$21.46 | \$21.68 | \$21.89 | \$22.10 | \$22.33 | \$22.56 | \$22.79 | \$23.02 |
| Steps Hourly Biweekly | \$20.61 \$1,648.80 | \$20.82 \$1,665.60 | \$21.05 \$1,684.00 | \$21.25 \$1,700.00 | \$21.46 \$1,716.80 | \$21.68 \$1,734.40 | \$21.89 \$1,751.20 | \$22.10 \$1,768.00 | \$22.33 \$1,786.40 | \$22.56 \$1,804.80 | \$22.79 \$1,823.20 | \$23.02 \$1,841.60 |
| Steps Hourly | \$20.61 | \$20.82 | \$21.05 | \$21.25 | \$21.46 | \$21.68 | \$21.89 | \$22.10 | \$22.33 | \$22.56 | \$22.79 | \$23.02 |
| Steps Hourly Biweekly | \$20.61 \$1,648.80 | \$20.82 \$1,665.60 | \$21.05 \$1,684.00 | \$21.25 \$1,700.00 | \$21.46 \$1,716.80 | \$21.68 \$1,734.40 | \$21.89 \$1,751.20 | \$22.10 \$1,768.00 | \$22.33 \$1,786.40 | \$22.56 \$1,804.80 | \$22.79 \$1,823.20 | \$23.02 \$1,841.60 |
| Steps Hourly Biweekly Annually | \$20.61 \$1,648.80 \$42,868.80 | \$20.82 \$1,665.60 \$43,305.60 | \$21.05 \$1,684.00 \$43,784.00 | \$21.25 \$1,700.00 \$44,200.00 | \$21.46 \$1,716.80 \$44,636.80 | \$21.68 \$1,734.40 \$45,094.40 | \$21.89 \$1,751.20 \$45,531.20 | \$22.10 \$1,768.00 \$45,968.00 | \$22.33 \$1,786.40 \$46,446.40 | \$22.56 \$1,804.80 \$46,924.80 | \$22.79 \$1,823.20 \$47,403.20 | \$23.02 \$1,841.60 \$47,881.60 |
| Steps Hourly Biweekly Annually Steps Hourly | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 | \$21.05 \$1,684.00 \$43,784.00 15 \$23.70 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 | \$21.05 \$1,684.00 \$43,784.00 15 \$23.70 \$1,896.00 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 |
| Steps Hourly Biweekly Annually Steps Hourly | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 | \$21.05 \$1,684.00 \$43,784.00 15 \$23.70 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 | \$21.05 \$1,684.00 \$43,784.00 15 \$23.70 \$1,896.00 \$49,296.00 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 | \$21.05 \$1,684.00 \$43,784.00 15 \$23.70 \$1,896.00 \$49,296.00 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 | \$21.05 \$1,684.00 \$43,784.00 \$43,784.00 \$1,896.00 \$49,296.00 \$49,296.71 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 30 \$27.53 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 35 \$28.92 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 \$2,095.20 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 26 \$26.44 \$2,115.20 | \$21.05 \$1,684.00 \$43,784.00 \$15 \$23.70 \$1,896.00 \$49,296.00 \$27 \$26.71 \$2,136.80 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 \$2,158.40 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 \$2,178.40 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 30 \$27.53 \$2,202.40 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 \$2,223.20 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 \$2,247.20 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 \$2,268.00 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 \$2,290.40 | \$22.79 \$1,823.20 \$47,403.20 \$23 \$25.66 \$2,052.80 \$53,372.80 \$5 \$28.92 \$2,313.60 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 \$2,337.60 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 | \$21.05 \$1,684.00 \$43,784.00 \$43,784.00 \$1,896.00 \$49,296.00 \$49,296.71 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 30 \$27.53 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 35 \$28.92 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 \$2,095.20 \$54,475.20 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 26 \$26.44 \$2,115.20 \$54,995.20 | \$21.05 \$1,684.00 \$43,784.00 15 \$23.70 \$1,896.00 \$49,296.00 27 \$26.71 \$2,136.80 \$55,556.80 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 \$2,158.40 \$56,118.40 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 \$2,178.40 \$56,638.40 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 30 \$27.53 \$2,202.40 \$57,262.40 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 \$2,223.20 \$57,803.20 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 \$2,247.20 \$58,427.20 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 \$2,268.00 \$58,968.00 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 \$2,290.40 \$59,550.40 | \$22.79 \$1,823.20 \$47,403.20 \$23 \$25.66 \$2,052.80 \$53,372.80 \$5 \$28.92 \$2,313.60 \$60,153.60 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 \$2,337.60 \$60,777.60 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 \$2,095.20 \$54,475.20 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 26 \$26.44 \$2,115.20 \$54,995.20 | \$21.05 \$1,684.00 \$43,784.00 15 \$23.70 \$1,896.00 \$49,296.00 27 \$26.71 \$2,136.80 \$55,556.80 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 \$2,158.40 \$56,118.40 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 \$2,178.40 \$56,638.40 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 30 \$27.53 \$2,202.40 \$57,262.40 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 \$2,223.20 \$57,803.20 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 \$2,247.20 \$58,427.20 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 \$2,268.00 \$58,968.00 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 \$2,290.40 \$59,550.40 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 35 \$28.92 \$2,313.60 \$60,153.60 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 \$2,337.60 \$60,777.60 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 \$2,095.20 \$54,475.20 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 26 \$26.44 \$2,115.20 \$54,995.20 | \$21.05 \$1,684.00 \$43,784.00 15 \$23.70 \$1,896.00 \$49,296.00 27 \$26.71 \$2,136.80 \$55,556.80 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 \$2.158.40 \$56,118.40 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 \$2,178.40 \$56,638.40 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 30 \$27.53 \$2,202.40 \$57,262.40 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 \$2,223.20 \$57,803.20 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 \$2,247.20 \$58,427.20 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 \$2,268.00 \$58,968.00 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 \$2,290.40 \$59,550.40 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 35 \$28.92 \$2,313.60 \$60,153.60 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 \$2,337.60 \$60,777.60 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 \$2,095.20 \$54,475.20 37 \$29.52 \$2,361.60 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 26 \$26.44 \$2,115.20 \$54,995.20 38 \$29.81 \$2,384.80 | \$21.05 \$1,684.00 \$43,784.00 \$43,784.00 \$15 \$23.70 \$1,896.00 \$49,296.00 \$26.71 \$2,136.80 \$55,556.80 \$39 \$30.10 \$2,408.00 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 \$2,158.40 \$56,118.40 40 \$30.39 \$2,431.20 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 \$2,178.40 \$56,638.40 41 \$30.69 \$2,455.20 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 30 \$27.53 \$2,202.40 \$57,262.40 42 \$31.01 \$2,480.80 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 \$2,223.20 \$57,803.20 43 \$31.32 \$2,505.60 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 \$2,247.20 \$58,427.20 44 \$31.63 \$2,530.40 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 \$2,268.00 \$58,968.00 45 \$31.94 \$2,555.20 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 \$2,290.40 \$59,550.40 46 \$32.29 \$2,583.20 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 35 \$28.92 \$2,313.60 \$60,153.60 47 \$32.58 \$2,606.40 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 \$2,337.60 \$60,777.60 48 \$32.93 \$2,634.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 \$2,095.20 \$54,475.20 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 26 \$26.44 \$2,115.20 \$54,995.20 | \$21.05 \$1,684.00 \$43,784.00 15 \$23.70 \$1,896.00 \$49,296.00 27 \$26.71 \$2,136.80 \$55,556.80 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 \$2.158.40 \$56,118.40 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 \$2,178.40 \$56,638.40 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 30 \$27.53 \$2,202.40 \$57,262.40 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 \$2,223.20 \$57,803.20 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 \$2,247.20 \$58,427.20 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 \$2,268.00 \$58,968.00 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 \$2,290.40 \$59,550.40 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 35 \$28.92 \$2,313.60 \$60,153.60 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 \$2,337.60 \$60,777.60 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 \$2,095.20 \$54,475.20 37 \$29.52 \$2,361.60 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 26 \$26.44 \$2,115.20 \$54,995.20 38 \$29.81 \$2,384.80 | \$21.05 \$1,684.00 \$43,784.00 \$43,784.00 \$15 \$23.70 \$1,896.00 \$49,296.00 \$26.71 \$2,136.80 \$55,556.80 \$39 \$30.10 \$2,408.00 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 \$2,158.40 \$56,118.40 40 \$30.39 \$2,431.20 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 \$2,178.40 \$56,638.40 41 \$30.69 \$2,455.20 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 30 \$27.53 \$2,202.40 \$57,262.40 42 \$31.01 \$2,480.80 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 \$2,223.20 \$57,803.20 43 \$31.32 \$2,505.60 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 \$2,247.20 \$58,427.20 44 \$31.63 \$2,530.40 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 \$2,268.00 \$58,968.00 45 \$31.94 \$2,555.20 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 \$2,290.40 \$59,550.40 46 \$32.29 \$2,583.20 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 35 \$28.92 \$2,313.60 \$60,153.60 47 \$32.58 \$2,606.40 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 \$2,337.60 \$60,777.60 48 \$32.93 \$2,634.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 \$2,095.20 \$54,475.20 37 \$29.52 \$2,361.60 \$61,401.60 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 26 \$26.44 \$2,115.20 \$54,995.20 38 \$29.81 \$2,384.80 \$62,004.80 | \$21.05 \$1,684.00 \$43,784.00 \$43,784.00 \$1,896.00 \$49,296.00 \$2,136.80 \$55,556.80 \$39 \$30.10 \$2,408.00 \$62,608.00 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 \$2,158.40 \$56,118.40 40 \$30.39 \$2,431.20 \$63,211.20 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 \$2,178.40 \$56,638.40 41 \$30.69 \$2,455.20 \$63,835.20 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 \$27.53 \$2,202.40 \$57,262.40 42 \$31.01 \$2,480.80 \$64,500.80 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 \$2,223.20 \$57,803.20 43 \$31.32 \$2,505.60 \$65,145.60 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 \$2,247.20 \$58,427.20 44 \$31.63 \$2,530.40 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 \$2,268.00 \$58,968.00 45 \$31.94 \$2,555.20 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 \$2,290.40 \$59,550.40 46 \$32.29 \$2,583.20 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 35 \$28.92 \$2,313.60 \$60,153.60 47 \$32.58 \$2,606.40 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 \$2,337.60 \$60,777.60 48 \$32.93 \$2,634.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 \$2,095.20 \$54,475.20 37 \$29.52 \$2,361.60 \$61,401.60 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 26 \$26.44 \$2,115.20 \$54,995.20 38 \$29.81 \$2,384.80 \$62,004.80 50 \$33.58 | \$21.05 \$1,684.00 \$43,784.00 \$43,784.00 \$15 \$23.70 \$1,896.00 \$49,296.00 \$2,136.80 \$55,556.80 \$39 \$30.10 \$2,408.00 \$62,608.00 \$1 \$33.92 | \$21.25 \$1,700.00 \$44,200.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 \$2,158.40 \$56,118.40 40 \$30.39 \$2,431.20 \$63,211.20 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 \$2,178.40 \$56,638.40 41 \$30.69 \$2,455.20 \$63,835.20 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 \$27.53 \$2,202.40 \$57,262.40 42 \$31.01 \$2,480.80 \$64,500.80 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 \$2,223.20 \$57,803.20 43 \$31.32 \$2,505.60 \$65,145.60 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 \$2,247.20 \$58,427.20 44 \$31.63 \$2,530.40 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 \$2,268.00 \$58,968.00 45 \$31.94 \$2,555.20 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 \$2,290.40 \$59,550.40 46 \$32.29 \$2,583.20 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 35 \$28.92 \$2,313.60 \$60,153.60 47 \$32.58 \$2,606.40 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 \$2,337.60 \$60,777.60 48 \$32.93 \$2,634.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 \$2,095.20 \$54,475.20 37 \$29.52 \$2,361.60 \$61,401.60 49 \$33.24 \$2,659.20 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 26 \$26.44 \$2,115.20 \$54,995.20 38 \$29.81 \$2,384.80 \$62,004.80 50 \$33.58 \$2,686.40 | \$21.05 \$1,684.00 \$43,784.00 \$43,784.00 \$1,896.00 \$49,296.00 \$27 \$26.71 \$2,136.80 \$55,556.80 \$39 \$30.10 \$2,408.00 \$62,608.00 \$1 \$33.92 \$2,713.60 | \$21.25 \$1,700.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 \$2,158.40 \$56,118.40 40 \$30.39 \$2,431.20 \$63,211.20 52 \$34.27 \$2,741.60 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 \$2,178.40 \$56,638.40 41 \$30.69 \$2,455.20 \$63,835.20 53 \$34.60 \$2,768.00 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 30 \$27.53 \$2,202.40 \$57,262.40 42 \$31.01 \$2,480.80 \$64,500.80 54 \$34.94 \$2,795.20 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 \$2,223.20 \$57,803.20 43 \$31.32 \$2,505.60 \$65,145.60 55 \$35.28 \$2,822.40 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 \$2,247.20 \$58,427.20 44 \$31.63 \$2,530.40 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 \$2,268.00 \$58,968.00 45 \$31.94 \$2,555.20 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 \$2,290.40 \$59,550.40 46 \$32.29 \$2,583.20 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 35 \$28.92 \$2,313.60 \$60,153.60 47 \$32.58 \$2,606.40 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 \$2,337.60 \$60,777.60 48 \$32.93 \$2,634.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$20.61 \$1,648.80 \$42,868.80 13 \$23.24 \$1,859.20 \$48,339.20 25 \$26.19 \$2,095.20 \$54,475.20 37 \$29.52 \$2,361.60 \$61,401.60 | \$20.82 \$1,665.60 \$43,305.60 14 \$23.46 \$1,876.80 \$48,796.80 26 \$26.44 \$2,115.20 \$54,995.20 38 \$29.81 \$2,384.80 \$62,004.80 50 \$33.58 | \$21.05 \$1,684.00 \$43,784.00 \$43,784.00 \$15 \$23.70 \$1,896.00 \$49,296.00 \$2,136.80 \$55,556.80 \$39 \$30.10 \$2,408.00 \$62,608.00 \$1 \$33.92 | \$21.25 \$1,700.00 \$44,200.00 \$44,200.00 16 \$23.94 \$1,915.20 \$49,795.20 28 \$26.98 \$2,158.40 \$56,118.40 40 \$30.39 \$2,431.20 \$63,211.20 | \$21.46 \$1,716.80 \$44,636.80 17 \$24.19 \$1,935.20 \$50,315.20 29 \$27.23 \$2,178.40 \$56,638.40 41 \$30.69 \$2,455.20 \$63,835.20 | \$21.68 \$1,734.40 \$45,094.40 18 \$24.42 \$1,953.60 \$50,793.60 \$27.53 \$2,202.40 \$57,262.40 42 \$31.01 \$2,480.80 \$64,500.80 | \$21.89 \$1,751.20 \$45,531.20 19 \$24.68 \$1,974.40 \$51,334.40 31 \$27.79 \$2,223.20 \$57,803.20 43 \$31.32 \$2,505.60 \$65,145.60 | \$22.10 \$1,768.00 \$45,968.00 20 \$24.91 \$1,992.80 \$51,812.80 32 \$28.09 \$2,247.20 \$58,427.20 44 \$31.63 \$2,530.40 | \$22.33 \$1,786.40 \$46,446.40 21 \$25.15 \$2,012.00 \$52,312.00 33 \$28.35 \$2,268.00 \$58,968.00 45 \$31.94 \$2,555.20 | \$22.56 \$1,804.80 \$46,924.80 22 \$25.41 \$2,032.80 \$52,852.80 34 \$28.63 \$2,290.40 \$59,550.40 46 \$32.29 \$2,583.20 | \$22.79 \$1,823.20 \$47,403.20 23 \$25.66 \$2,052.80 \$53,372.80 35 \$28.92 \$2,313.60 \$60,153.60 47 \$32.58 \$2,606.40 | \$23.02 \$1,841.60 \$47,881.60 24 \$25.92 \$2,073.60 \$53,913.60 36 \$29.22 \$2,337.60 \$60,777.60 48 \$32.93 \$2,634.40 |

(Non-bargaining unit)

| Grade | 7 | 5 |
|-------|---|---|
|-------|---|---|

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Hourly | \$23.24 | \$23.46 | \$23.70 | \$23.94 | \$24.19 | \$24.42 | \$24.68 | \$24.91 | \$25.15 | \$25.41 | \$25.66 | \$25.92 |
| Biweekly | \$1,859.20 | \$1,876.80 | \$1,896.00 | \$1,915.20 | \$1,935.20 | \$1,953.60 | \$1,974.40 | \$1,992.80 | \$2,012.00 | \$2,032.80 | \$2,052.80 | \$2,073.60 |
| Annually | \$48,339.20 | \$48,796.80 | \$49,296.00 | \$49,795.20 | \$50,315.20 | \$50,793.60 | \$51,334.40 | \$51,812.80 | \$52,312.00 | \$52,852.80 | \$53,372.80 | \$53,913.60 |
| Ailliually | Ş40,33 <i>3</i> .20 | Ş40,7 JU.00 | \$45,250.00 | J43,733.20 | \$50,515.20 | \$30,733.00 | \$31,334.40 | JJ1,012.00 | JJ2,J12.00 | JJ2,0J2.00 | \$55,572.80 | \$33,313.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$26.19 | \$26.44 | \$26.71 | \$26.98 | \$27.23 | \$27.53 | \$27.79 | \$28.09 | \$28.35 | \$28.63 | \$28.92 | \$29.22 |
| Biweekly | \$2,095.20 | \$2,115.20 | \$2,136.80 | \$2,158.40 | \$2,178.40 | \$2,202.40 | \$2,223.20 | \$2,247.20 | \$2,268.00 | \$2,290.40 | \$2,313.60 | \$2,337.60 |
| Annually | \$54,475.20 | \$54,995.20 | \$55,556.80 | \$56,118.40 | \$56,638.40 | \$57,262.40 | \$57,803.20 | \$58,427.20 | \$58,968.00 | \$59,550.40 | \$60,153.60 | \$60,777.60 |
| Ailliually | \$34,473.20 | \$34,333.20 | \$33,330.80 | 330,110.40 | \$30,036.40 | 337,202.40 | \$37,803.20 | 330,427.20 | 338,308.00 | \$35,330.40 | \$00,133.00 | 300,777.00 |
| Steps | | | | | | | | | | | | 2.0 |
| • | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$29.52 | \$29.81 | \$30.10 | \$30.39 | \$30.69 | \$31.01 | \$31.32 | \$31.63 | \$31.94 | \$32.29 | \$32.58 | \$32.93 |
| Biweekly | \$2,361.60 | \$2,384.80 | \$2,408.00 | \$2,431.20 | \$2,455.20 | \$2,480.80 | \$2,505.60 | \$2,530.40 | \$2,555.20 | \$2,583.20 | \$2,606.40 | \$2,634.40 |
| Annually | \$61,401.60 | \$62,004.80 | \$62,608.00 | \$63,211.20 | \$63,835.20 | \$64,500.80 | \$65,145.60 | \$65,790.40 | \$66,435.20 | \$67,163.20 | \$67,766.40 | \$68,494.40 |
| | | | | | | | | | | | | |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$33.24 | \$33.58 | \$33.92 | \$34.27 | \$34.60 | \$34.94 | \$35.28 | \$35.64 | \$36.00 | \$36.37 | \$36.70 | \$37.09 |
| Biweekly | \$2,659.20 | \$2,686.40 | \$2,713.60 | \$2,741.60 | \$2,768.00 | \$2,795.20 | \$2,822.40 | \$2,851.20 | \$2,880.00 | \$2,909.60 | \$2,936.00 | \$2,967.20 |
| Annually | \$69,139.20 | \$69,846.40 | \$70,553.60 | \$71,281.60 | \$71,968.00 | \$72,675.20 | \$73,382.40 | \$74,131.20 | \$74,880.00 | \$75,649.60 | \$76,336.00 | \$77,147.20 |
| | *************************************** | | | 7 | | ** | | ** ********** | | | | ***** |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$37.44 | \$37.82 | \$38.21 | \$38.57 | \$38.97 | \$39.37 | \$39.75 | | | | | |
| Biweekly | \$2,995.20 | \$3,025.60 | \$3,056.80 | \$3,085.60 | \$3,117.60 | \$3,149.60 | \$3,180.00 | | | | | |
| Annually | \$77,875.20 | \$78,665.60 | \$79,476.80 | \$80,225.60 | \$81,057.60 | \$81,889.60 | \$82,680.00 | | | | | |
| Ailliually | \$77,075.20 | \$76,003.00 | \$75,470.00 | 360,223.00 | 361,037.00 | 361,663.00 | 362,060.00 | | | | | |
| | | | | | | | | | | | | |
| 70 | | | | | | | | | | | | |
| Grade /b | | | | | | | | | | | | |
| Grade 76 | | | | | | | | | | | | |
| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| | 1 \$26.19 | 2 \$26.44 | 3 \$26.71 | 4 \$26.98 | 5 \$27.23 | 6 \$27.53 | 7 \$27.79 | 8 \$28.09 | 9 \$28.35 | 10 \$28.63 | 11 \$28.92 | 12 \$29.22 |
| Steps | | | | | | | | | | | | |
| Steps Hourly | \$26.19 | \$26.44 | \$26.71 | \$26.98 | \$27.23 | \$27.53 | \$27.79 | \$28.09 | \$28.35 | \$28.63 | \$28.92 | \$29.22 |
| Steps Hourly Biweekly Annually | \$26.19 \$2,095.20 | \$26.44 \$2,115.20 | \$26.71 \$2,136.80 | \$26.98 \$2,158.40 | \$27.23 \$2,178.40 | \$27.53 \$2,202.40 | \$27.79 \$2,223.20 | \$28.09 \$2,247.20 | \$28.35 \$2,268.00 | \$28.63 \$2,290.40 | \$28.92 \$2,313.60 | \$29.22 \$2,337.60 |
| Steps Hourly Biweekly | \$26.19 \$2,095.20 | \$26.44 \$2,115.20 | \$26.71 \$2,136.80 | \$26.98 \$2,158.40 | \$27.23 \$2,178.40 | \$27.53 \$2,202.40 | \$27.79 \$2,223.20 | \$28.09 \$2,247.20 | \$28.35 \$2,268.00 | \$28.63 \$2,290.40 | \$28.92 \$2,313.60 | \$29.22 \$2,337.60 \$60,777.60 |
| Steps Hourly Biweekly Annually | \$26.19 \$2,095.20 \$54,475.20 | \$26.44 \$2,115.20 \$54,995.20 | \$26.71 \$2,136.80 \$55,556.80 | \$26.98 \$2,158.40 \$56,118.40 | \$27.23 \$2,178.40 \$56,638.40 | \$27.53 \$2,202.40 \$57,262.40 | \$27.79 \$2,223.20 \$57,803.20 | \$28.09 \$2,247.20 \$58,427.20 | \$28.35 \$2,268.00 \$58,968.00 | \$28.63 \$2,290.40 \$59,550.40 | \$28.92 \$2,313.60 \$60,153.60 | \$29.22 \$2,337.60 \$60,777.60 |
| Steps Hourly Biweekly Annually Steps | \$26.19 \$2,095.20 \$54,475.20 | \$26.44 \$2,115.20 \$54,995.20 | \$26.71 \$2,136.80 \$55,556.80 | \$26.98 \$2,158.40 \$56,118.40 | \$27.23 \$2,178.40 \$56,638.40 | \$27.53 \$2,202.40 \$57,262.40 | \$27.79 \$2,223.20 \$57,803.20 | \$28.09 \$2,247.20 \$58,427.20 | \$28.35 \$2,268.00 \$58,968.00 | \$28.63 \$2,290.40 \$59,550.40 | \$28.92 \$2,313.60 \$60,153.60 | \$29.22 \$2,337.60 \$60,777.60 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 | \$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 |
| Steps Hourly Biweekly Annually Steps Hourly | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 | \$28.09 \$2,247.20 \$58,427.20 20 \$31.63 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 | \$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 | \$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 | \$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 | \$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 | \$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 | \$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 | \$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 | \$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 | \$26.44 \$2,115.20 \$54,995.20 14 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 | \$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 | \$28.09 \$2,247.20 \$58,427.20 20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 \$77,875.20 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 \$78,665.60 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 \$79,476.80 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 \$80,225.60 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 \$81,057.60 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 \$81,889.60 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 \$82,680.00 | \$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 \$77,875.20 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 \$78,665.60 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 \$79,476.80 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 \$80,225.60 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 \$81,057.60 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 \$81,889.60 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 \$82,680.00 | \$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 \$77,875.20 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 \$78,665.60 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 \$79,476.80 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 \$80,225.60 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 \$81,057.60 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 \$81,889.60 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 \$82,680.00 | \$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 \$77,875.20 49 \$42.20 \$3,376.00 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 \$78,665.60 50 \$42.62 \$3,409.60 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 \$79,476.80 51 \$43.04 \$3,443.20 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 \$80,225.60 52 \$43.45 \$3,476.00 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 \$81,057.60 53 \$43.90 \$3,512.00 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 \$81,889.60 54 \$44.33 \$3,546.40 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 \$82,680.00 | \$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 \$77,875.20 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 \$78,665.60 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 \$79,476.80 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 \$80,225.60 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 \$81,057.60 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 \$81,889.60 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 \$82,680.00 | \$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00 |
| Steps Hourly Biweekly Annually | \$26.19 \$2,095.20 \$54,475.20 13 \$29.52 \$2,361.60 \$61,401.60 25 \$33.24 \$2,659.20 \$69,139.20 37 \$37.44 \$2,995.20 \$77,875.20 49 \$42.20 \$3,376.00 | \$26.44 \$2,115.20 \$54,995.20 14 \$29.81 \$2,384.80 \$62,004.80 26 \$33.58 \$2,686.40 \$69,846.40 38 \$37.82 \$3,025.60 \$78,665.60 50 \$42.62 \$3,409.60 | \$26.71 \$2,136.80 \$55,556.80 15 \$30.10 \$2,408.00 \$62,608.00 27 \$33.92 \$2,713.60 \$70,553.60 39 \$38.21 \$3,056.80 \$79,476.80 51 \$43.04 \$3,443.20 | \$26.98 \$2,158.40 \$56,118.40 16 \$30.39 \$2,431.20 \$63,211.20 28 \$34.27 \$2,741.60 \$71,281.60 40 \$38.57 \$3,085.60 \$80,225.60 52 \$43.45 \$3,476.00 | \$27.23 \$2,178.40 \$56,638.40 17 \$30.69 \$2,455.20 \$63,835.20 29 \$34.60 \$2,768.00 \$71,968.00 41 \$38.97 \$3,117.60 \$81,057.60 53 \$43.90 \$3,512.00 | \$27.53 \$2,202.40 \$57,262.40 18 \$31.01 \$2,480.80 \$64,500.80 30 \$34.94 \$2,795.20 \$72,675.20 42 \$39.37 \$3,149.60 \$81,889.60 54 \$44.33 \$3,546.40 | \$27.79 \$2,223.20 \$57,803.20 19 \$31.32 \$2,505.60 \$65,145.60 31 \$35.28 \$2,822.40 \$73,382.40 43 \$39.75 \$3,180.00 \$82,680.00 55 \$44.80 \$3,584.00 | \$28.09 \$2,247.20 \$58,427.20 \$31.63 \$2,530.40 \$65,790.40 32 \$35.64 \$2,851.20 \$74,131.20 44 \$40.14 \$3,211.20 | \$28.35 \$2,268.00 \$58,968.00 21 \$31.94 \$2,555.20 \$66,435.20 33 \$36.00 \$2,880.00 \$74,880.00 45 \$40.57 \$3,245.60 | \$28.63 \$2,290.40 \$59,550.40 22 \$32.29 \$2,583.20 \$67,163.20 34 \$36.37 \$2,909.60 \$75,649.60 46 \$40.95 \$3,276.00 | \$28.92 \$2,313.60 \$60,153.60 23 \$32.58 \$2,606.40 \$67,766.40 35 \$36.70 \$2,936.00 \$76,336.00 47 \$41.36 \$3,308.80 | \$29.22 \$2,337.60 \$60,777.60 24 \$32.93 \$2,634.40 \$68,494.40 36 \$37.09 \$2,967.20 \$77,147.20 48 \$41.75 \$3,340.00 |

(Non-bargaining unit)

| Grade // | G | ra | de | 7 | 7 |
|----------|---|----|----|---|---|
|----------|---|----|----|---|---|

| 0.0.0.0 | | | | | | | | | | | | |
|------------|--------------|---|---|--------------|--------------|---|--------------|--------------|--------------|--------------|--------------|-------------------------|
| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Hourly | \$29.52 | \$29.81 | \$30.10 | \$30.39 | \$30.69 | \$31.01 | \$31.32 | \$31.63 | \$31.94 | \$32.29 | \$32.58 | \$32.93 |
| Biweekly | \$2,361.60 | \$2,384.80 | \$2,408.00 | \$2,431.20 | \$2,455.20 | \$2,480.80 | \$2,505.60 | \$2,530.40 | \$2,555.20 | \$2,583.20 | \$2,606.40 | \$2,634.40 |
| Annually | \$61,401.60 | \$62,004.80 | \$62,608.00 | \$63,211.20 | \$63,835.20 | \$64,500.80 | \$65,145.60 | \$65,790.40 | \$66,435.20 | \$67,163.20 | \$67,766.40 | \$68,494.40 |
| - | , | , | , | | , , | , | , , | , , | , , | , | , | |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$33.24 | \$33.58 | \$33.92 | \$34.27 | \$34.60 | \$34.94 | \$35.28 | \$35.64 | \$36.00 | \$36.37 | \$36.70 | \$37.09 |
| Biweekly | \$2,659.20 | \$2,686.40 | \$2,713.60 | \$2,741.60 | \$2,768.00 | \$2,795.20 | \$2,822.40 | \$2,851.20 | \$2,880.00 | \$2,909.60 | \$2,936.00 | \$2,967.20 |
| Annually | \$69,139.20 | \$69,846.40 | \$70,553.60 | \$71,281.60 | \$71,968.00 | \$72,675.20 | \$73,382.40 | \$74,131.20 | \$74,880.00 | \$75,649.60 | \$76,336.00 | \$77,147.20 |
| | | | | | | | | | | | | |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$37.44 | \$37.82 | \$38.21 | \$38.57 | \$38.97 | \$39.37 | \$39.75 | \$40.14 | \$40.57 | \$40.95 | \$41.36 | \$41.75 |
| Biweekly | \$2,995.20 | \$3,025.60 | \$3,056.80 | \$3,085.60 | \$3,117.60 | \$3,149.60 | \$3,180.00 | \$3,211.20 | \$3,245.60 | \$3,276.00 | \$3,308.80 | \$3,340.00 |
| Annually | \$77,875.20 | \$78,665.60 | \$79,476.80 | \$80,225.60 | \$81,057.60 | \$81,889.60 | \$82,680.00 | \$83,491.20 | \$84,385.60 | \$85,176.00 | \$86,028.80 | \$86,840.00 |
| , amadiny | 377,073.20 | \$70,003.00 | \$75,170.00 | \$60,225.00 | \$61,657.66 | \$61,005.00 | \$02,000.00 | 303, 131.20 | \$61,565.00 | \$65,176.66 | \$60,020.00 | \$60,610.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$42.20 | \$42.62 | \$43.04 | \$43.45 | \$43.90 | \$44.33 | \$44.80 | \$45.27 | \$45.69 | \$46.16 | \$46.62 | \$47.08 |
| Biweekly | \$3,376.00 | \$3,409.60 | \$3,443.20 | \$3,476.00 | \$3,512.00 | \$3,546.40 | \$3,584.00 | \$3,621.60 | \$3,655.20 | \$3,692.80 | \$3,729.60 | \$3,766.40 |
| Annually | \$87,776.00 | \$88,649.60 | \$89,523.20 | \$90,376.00 | \$91,312.00 | \$92,206.40 | \$93,184.00 | \$94,161.60 | \$95,035.20 | \$96,012.80 | \$96,969.60 | \$97,926.40 |
| Ailliually | 387,770.00 | 388,043.00 | \$65,525.20 | \$30,370.00 | \$31,312.00 | \$32,200.40 | \$33,104.00 | 554,101.00 | \$55,055.20 | \$50,012.00 | \$30,303.00 | \$37,320.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$47.56 | \$48.04 | \$48.51 | \$48.99 | \$49.49 | \$49.95 | \$50.48 | | | | | |
| Biweekly | \$3,804.80 | \$3,843.20 | \$3,880.80 | \$3,919.20 | \$3,959.20 | \$3,996.00 | \$4,038.40 | | | | | |
| Annually | \$98,924.80 | \$99,923.20 | \$100,900.80 | \$101,899.20 | \$102,939.20 | \$103,896.00 | \$104,998.40 | | | | | |
| Annually | 398,924.80 | \$99,923.20 | \$100,900.80 | \$101,899.20 | \$102,939.20 | \$103,896.00 | \$104,998.40 | | | | | |
| | | | | | | | | | | | | |
| Grade 78 | | | | | | | | | | | | |
| | | | | | _ | | _ | | | | | |
| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Hourly | \$32.29 | \$32.58 | \$32.93 | \$33.24 | \$33.58 | \$33.92 | \$34.27 | \$34.60 | \$34.94 | \$35.28 | \$35.64 | \$36.00 |
| Biweekly | \$2,583.20 | \$2,606.40 | \$2,634.40 | \$2,659.20 | \$2,686.40 | \$2,713.60 | \$2,741.60 | \$2,768.00 | \$2,795.20 | \$2,822.40 | \$2,851.20 | \$2,880.00 |
| Annually | \$67,163.20 | \$67,766.40 | \$68,494.40 | \$69,139.20 | \$69,846.40 | \$70,553.60 | \$71,281.60 | \$71,968.00 | \$72,675.20 | \$73,382.40 | \$74,131.20 | \$74,880.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$36.37 | \$36.70 | \$37.09 | \$37.44 | \$37.82 | \$38.21 | \$38.57 | \$38.97 | \$39.37 | \$39.75 | \$40.14 | \$40.57 |
| Biweekly | \$2,909.60 | \$2,936.00 | \$2,967.20 | \$2,995.20 | \$3,025.60 | \$3,056.80 | \$3,085.60 | \$3,117.60 | \$3,149.60 | \$3,180.00 | \$3,211.20 | \$3,245.60 |
| Annually | \$75,649.60 | \$76,336.00 | \$77,147.20 | \$77,875.20 | \$78,665.60 | \$79,476.80 | \$80,225.60 | \$81,057.60 | \$81,889.60 | \$82,680.00 | \$83,491.20 | \$84,385.60 |
| Aimaany | \$75,045.00 | \$70,550.00 | \$77,147.20 | \$77,073.20 | \$70,005.00 | \$75,470.00 | J00,223.00 | Ç01,057.00 | \$01,005.00 | J02,000.00 | J03,431.20 | 70- 1,303.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$40.95 | \$41.36 | \$41.75 | \$42.20 | \$42.62 | \$43.04 | \$43.45 | \$43.90 | \$44.33 | \$44.80 | \$45.27 | \$45.69 |
| Biweekly | \$3,276.00 | \$3,308.80 | \$3,340.00 | \$3,376.00 | \$3,409.60 | \$3,443.20 | \$3,476.00 | \$3,512.00 | \$3,546.40 | \$3,584.00 | \$3,621.60 | \$3,655.20 |
| Annually | \$85,176.00 | \$86,028.80 | \$86,840.00 | \$87,776.00 | \$88,649.60 | \$89,523.20 | \$90,376.00 | \$91,312.00 | \$92,206.40 | \$93,184.00 | \$94,161.60 | \$95,035.20 |
| Allitually | \$65,176.00 | \$60,026.60 | \$60,640.00 | \$67,770.00 | \$66,049.00 | \$65,525.20 | \$30,576.00 | 391,312.00 | \$92,200.40 | \$95,164.00 | \$94,101.00 | \$95,055.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$46.16 | \$46.62 | \$47.08 | \$47.56 | \$48.04 | \$48.51 | \$48.99 | \$49.49 | \$49.95 | \$50.48 | \$50.96 | \$51.48 |
| Biweekly | \$3,692.80 | \$3,729.60 | \$3,766.40 | \$3,804.80 | \$3,843.20 | \$3,880.80 | \$3,919.20 | \$3,959.20 | \$3,996.00 | \$4,038.40 | \$4,076.80 | \$4,118.40 |
| Annually | \$96,012.80 | \$96,969.60 | \$97,926.40 | \$98,924.80 | \$99,923.20 | \$100,900.80 | \$101,899.20 | \$102,939.20 | \$103,896.00 | \$104,998.40 | \$105,996.80 | \$107,078.40 |
| Allitually | \$90,012.00 | \$90,909.00 | \$97,920.40 | 330,324.00 | \$33,323.20 | \$100,900.60 | \$101,699.20 | \$102,959.20 | \$105,690.00 | \$104,996.40 | \$105,550.60 | \$107,076.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$51.98 | \$52.54 | \$53.04 | \$53.59 | \$54.13 | \$54.66 | \$55.22 | | | | | |
| Biweekly | \$4,158.40 | \$4,203.20 | \$4,243.20 | \$4,287.20 | \$4,330.40 | \$4,372.80 | \$4,417.60 | | | | | |
| - | | | | | | | | | | | | |
| Annually | \$108,118.40 | \$109,283.20 | \$110,323.20 | \$111,467.20 | \$112,590.40 | \$113,692.80 | \$114,857.60 | | | | | |
| | | | | | | | | | | | | |

(Non-bargaining unit)

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|---|---|---|---|--|---|---|---|--|--|--|--|---|
| Hourly | \$35.28 | \$35.64 | \$36.00 | \$36.37 | \$36.70 | \$37.09 | \$37.44 | \$37.82 | \$38.21 | \$38.57 | \$38.97 | \$39.37 |
| Biweekly | \$2,822.40 | \$2,851.20 | \$2,880.00 | \$2,909.60 | \$2,936.00 | \$2,967.20 | \$2,995.20 | \$3,025.60 | \$3,056.80 | \$3,085.60 | \$3,117.60 | \$3,149.60 |
| Annually | \$73,382.40 | \$74,131.20 | \$74,880.00 | \$75,649.60 | \$76,336.00 | \$77,147.20 | \$77,875.20 | \$78,665.60 | \$79,476.80 | \$80,225.60 | \$81,057.60 | \$81,889.60 |
| Ailliually | \$75,502. 4 0 | \$74,131.20 | \$74,000.00 | \$75,045.00 | \$70,330.00 | \$77,147.20 | \$77,075.20 | \$70,005.00 | \$75,470.00 | 700,223.00 | \$61,057.00 | \$61,865.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$39.75 | \$40.14 | \$40.57 | \$40.95 | \$41.36 | \$41.75 | \$42.20 | \$42.62 | \$43.04 | \$43.45 | \$43.90 | \$44.33 |
| - | • | • | • | | | | | • | • | | | |
| Biweekly | \$3,180.00 | \$3,211.20 | \$3,245.60 | \$3,276.00 | \$3,308.80 | \$3,340.00 | \$3,376.00 | \$3,409.60 | \$3,443.20 | \$3,476.00 | \$3,512.00 | \$3,546.40 |
| Annually | \$82,680.00 | \$83,491.20 | \$84,385.60 | \$85,176.00 | \$86,028.80 | \$86,840.00 | \$87,776.00 | \$88,649.60 | \$89,523.20 | \$90,376.00 | \$91,312.00 | \$92,206.40 |
| | | | | | | | | | | | | |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$44.80 | \$45.27 | \$45.69 | \$46.16 | \$46.62 | \$47.08 | \$47.56 | \$48.04 | \$48.51 | \$48.99 | \$49.49 | \$49.95 |
| Biweekly | \$3,584.00 | \$3,621.60 | \$3,655.20 | \$3,692.80 | \$3,729.60 | \$3,766.40 | \$3,804.80 | \$3,843.20 | \$3,880.80 | \$3,919.20 | \$3,959.20 | \$3,996.00 |
| | | | | | | | | | | | | |
| Annually | \$93,184.00 | \$94,161.60 | \$95,035.20 | \$96,012.80 | \$96,969.60 | \$97,926.40 | \$98,924.80 | \$99,923.20 | \$100,900.80 | \$101,899.20 | \$102,939.20 | \$103,896.00 |
| | | | | | | | | | | | | |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$50.48 | \$50.96 | \$51.48 | \$51.98 | \$52.54 | \$53.04 | \$53.59 | \$54.13 | \$54.66 | \$55.22 | \$55.77 | \$56.32 |
| Biweekly | \$4,038.40 | \$4,076.80 | \$4,118.40 | \$4,158.40 | \$4,203.20 | \$4,243.20 | \$4,287.20 | \$4,330.40 | \$4,372.80 | \$4,417.60 | \$4,461.60 | \$4,505.60 |
| Annually | \$104,998.40 | \$105,996.80 | \$107,078.40 | \$108,118.40 | \$109,283.20 | \$110,323.20 | \$111,467.20 | \$112,590.40 | \$113,692.80 | \$114,857.60 | \$116,001.60 | \$117,145.60 |
| | 020 1,5501 10 | V200,550.00 | 0107,0701.0 | V100,110.10 | V103,200.20 | V110,020.20 | V111, 107,120 | V112,0001.0 | V110,032.00 | V11 1,007 100 | V110,001.00 | V11//1 .5.00 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$56.87 | \$57.45 | \$58.02 | \$58.60 | \$59.19 | \$59.79 | \$60.39 | | | | | |
| | | | | \$4,688.00 | | | \$4,831.20 | | | | | |
| Biweekly | \$4,549.60 | \$4,596.00 | \$4,641.60 | | \$4,735.20 | \$4,783.20 | | | | | | |
| Annually | \$118,289.60 | \$119,496.00 | \$120,681.60 | \$121,888.00 | \$123,115.20 | \$124,363.20 | \$125,611.20 | | | | | |
| | | | | | | | | | | | | |
| 00 | | | | | | | | | | | | |
| Grade 80 | | | | | | | | | | | | |
| Grade CC | | | | | | | | | | | | |
| | | 2 | 2 | 4 | - | • | - | 0 | 0 | 10 | 11 | 12 |
| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Steps Hourly | \$38.21 | \$38.57 | \$38.97 | \$39.37 | \$39.75 | \$40.14 | \$40.57 | \$40.95 | \$41.36 | \$41.75 | \$42.20 | \$42.62 |
| Steps | _ | _ | - | - | - | | | _ | | | | |
| Steps Hourly | \$38.21 | \$38.57 | \$38.97 | \$39.37 | \$39.75 | \$40.14 | \$40.57 | \$40.95 | \$41.36 | \$41.75 | \$42.20 | \$42.62 |
| Steps Hourly Biweekly Annually | \$38.21 \$3,056.80 | \$38.57 \$3,085.60 | \$38.97 \$3,117.60 | \$39.37 \$3,149.60 | \$39.75 \$3,180.00 | \$40.14 \$3,211.20 | \$40.57 \$3,245.60 | \$40.95 \$3,276.00 | \$41.36 \$3,308.80 | \$41.75 \$3,340.00 | \$42.20 \$3,376.00 | \$42.62 \$3,409.60 \$88,649.60 |
| Steps Hourly Biweekly | \$38.21 \$3,056.80 | \$38.57 \$3,085.60 | \$38.97 \$3,117.60 | \$39.37 \$3,149.60 | \$39.75 \$3,180.00 | \$40.14 \$3,211.20 | \$40.57 \$3,245.60 | \$40.95 \$3,276.00 | \$41.36 \$3,308.80 | \$41.75 \$3,340.00 | \$42.20 \$3,376.00 | \$42.62 \$3,409.60 |
| Steps Hourly Biweekly Annually | \$38.21 \$3,056.80 \$79,476.80 | \$38.57 \$3,085.60 \$80,225.60 | \$38.97 \$3,117.60 \$81,057.60 | \$39.37 \$3,149.60 \$81,889.60 | \$39.75 \$3,180.00 \$82,680.00 | \$40.14 \$3,211.20 \$83,491.20 | \$40.57 \$3,245.60 \$84,385.60 | \$40.95 \$3,276.00 \$85,176.00 | \$41.36 \$3,308.80 \$86,028.80 | \$41.75 \$3,340.00 \$86,840.00 | \$42.20 \$3,376.00 \$87,776.00 | \$42.62 \$3,409.60 \$88,649.60 |
| Steps Hourly Biweekly Annually Steps Hourly | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 | \$40.95 \$3,276.00 \$85,176.00 20 \$46.16 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 | \$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 |
| Steps Hourly Biweekly Annually Steps Hourly | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 | \$40.95 \$3,276.00 \$85,176.00 20 \$46.16 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 | \$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80 \$96,012.80 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 | \$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80 \$96,012.80 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 | \$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 | \$40.95 \$3,276.00 \$85,176.00 20 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 40 \$56.32 \$4,505.60 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80 \$113,692.80 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60 \$114,857.60 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60 \$116,001.60 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$117,145.60 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60 \$118,289.60 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00 \$119,496.00 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60 \$120,681.60 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80 \$113,692.80 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60 \$114,857.60 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60 \$116,001.60 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$117,145.60 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60 \$118,289.60 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00 \$119,496.00 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60 \$120,681.60 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80 \$113,692.80 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60 \$114,857.60 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60 \$116,001.60 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$117,145.60 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60 \$118,289.60 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00 \$119,496.00 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60 \$120,681.60 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80 \$113,692.80 49 \$61.58 \$4,926.40 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60 \$114,857.60 50 \$62.22 \$4,977.60 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60 \$116,001.60 51 \$62.84 \$5,027.20 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$56.32 \$4,505.60 \$117,145.60 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60 \$118,289.60 53 \$64.09 \$5,127.20 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00 \$119,496.00 54 \$64.75 \$5,180.00 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60 \$120,681.60 55 \$65.39 \$5,231.20 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$38.21 \$3,056.80 \$79,476.80 13 \$43.04 \$3,443.20 \$89,523.20 25 \$48.51 \$3,880.80 \$100,900.80 37 \$54.66 \$4,372.80 \$113,692.80 | \$38.57 \$3,085.60 \$80,225.60 14 \$43.45 \$3,476.00 \$90,376.00 26 \$48.99 \$3,919.20 \$101,899.20 38 \$55.22 \$4,417.60 \$114,857.60 | \$38.97 \$3,117.60 \$81,057.60 15 \$43.90 \$3,512.00 \$91,312.00 27 \$49.49 \$3,959.20 \$102,939.20 39 \$55.77 \$4,461.60 \$116,001.60 | \$39.37 \$3,149.60 \$81,889.60 16 \$44.33 \$3,546.40 \$92,206.40 28 \$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$117,145.60 | \$39.75 \$3,180.00 \$82,680.00 17 \$44.80 \$3,584.00 \$93,184.00 29 \$50.48 \$4,038.40 \$104,998.40 41 \$56.87 \$4,549.60 \$118,289.60 | \$40.14 \$3,211.20 \$83,491.20 18 \$45.27 \$3,621.60 \$94,161.60 30 \$50.96 \$4,076.80 \$105,996.80 42 \$57.45 \$4,596.00 \$119,496.00 | \$40.57 \$3,245.60 \$84,385.60 19 \$45.69 \$3,655.20 \$95,035.20 31 \$51.48 \$4,118.40 \$107,078.40 43 \$58.02 \$4,641.60 \$120,681.60 | \$40.95 \$3,276.00 \$85,176.00 \$46.16 \$3,692.80 \$96,012.80 32 \$51.98 \$4,158.40 \$108,118.40 44 \$58.60 \$4,688.00 | \$41.36 \$3,308.80 \$86,028.80 21 \$46.62 \$3,729.60 \$96,969.60 33 \$52.54 \$4,203.20 \$109,283.20 45 \$59.19 \$4,735.20 | \$41.75 \$3,340.00 \$86,840.00 22 \$47.08 \$3,766.40 \$97,926.40 34 \$53.04 \$4,243.20 \$110,323.20 46 \$59.79 \$4,783.20 | \$42.20 \$3,376.00 \$87,776.00 23 \$47.56 \$3,804.80 \$98,924.80 35 \$53.59 \$4,287.20 \$111,467.20 47 \$60.39 \$4,831.20 | \$42.62 \$3,409.60 \$88,649.60 24 \$48.04 \$3,843.20 \$99,923.20 36 \$54.13 \$4,330.40 \$112,590.40 48 \$60.99 \$4,879.20 |

(Non-bargaining unit)

NOME (34%)

Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|--|--|---|---|--|---|--|--|--|--|---|--|---|
| Hourly | \$41.75 | \$42.20 | \$42.62 | \$43.04 | \$43.45 | \$43.90 | \$44.33 | \$44.80 | \$45.27 | \$45.69 | \$46.16 | \$46.62 |
| Biweekly | \$3,340.00 | \$3,376.00 | \$3,409.60 | \$3,443.20 | \$3,476.00 | \$3,512.00 | \$3,546.40 | \$3,584.00 | \$3,621.60 | \$3,655.20 | \$3,692.80 | \$3,729.60 |
| Annually | \$86,840.00 | \$87,776.00 | \$88,649.60 | \$89,523.20 | \$90,376.00 | \$91,312.00 | \$92,206.40 | \$93,184.00 | \$94,161.60 | \$95,035.20 | \$96,012.80 | \$96,969.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$47.08 | \$47.56 | \$48.04 | \$48.51 | \$48.99 | \$49.49 | \$49.95 | \$50.48 | \$50.96 | \$51.48 | \$51.98 | \$52.54 |
| Biweekly | \$3,766.40 | \$3,804.80 | \$3,843.20 | \$3,880.80 | \$3,919.20 | \$3,959.20 | \$3,996.00 | \$4,038.40 | \$4,076.80 | \$4,118.40 | \$4,158.40 | \$4,203.20 |
| Annually | \$97,926.40 | \$98.924.80 | \$99,923.20 | \$100,900.80 | \$101,899.20 | \$102,939.20 | \$103,896.00 | \$104,998.40 | \$105,996.80 | \$107,078.40 | \$108,118.40 | \$109,283.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$53.04 | \$53.59 | \$54.13 | \$54.66 | \$55.22 | \$55.77 | \$56.32 | \$56.87 | \$57.45 | \$58.02 | \$58.60 | \$59.19 |
| Biweekly | \$4,243.20 | \$4,287.20 | \$4,330.40 | \$4,372.80 | \$4,417.60 | \$4,461.60 | \$4,505.60 | \$4,549.60 | \$4,596.00 | \$4,641.60 | \$4,688.00 | \$4,735.20 |
| Annually | \$110,323.20 | \$111,467.20 | \$112,590.40 | \$113,692.80 | \$114,857.60 | \$116,001.60 | \$117,145.60 | \$118,289.60 | \$119,496.00 | \$120,681.60 | \$121,888.00 | \$123,115.20 |
| | | | | | | | | | | | | |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$59.79 | \$60.39 | \$60.99 | \$61.58 | \$62.22 | \$62.84 | \$63.48 | \$64.09 | \$64.75 | \$65.39 | \$66.05 | \$66.71 |
| Biweekly Annually | \$4,783.20 \$124,363.20 | \$4,831.20 \$125,611.20 | \$4,879.20 \$126,859.20 | \$4,926.40 \$128,086.40 | \$4,977.60 \$129,417.60 | \$5,027.20 \$130,707.20 | \$5,078.40 \$132,038.40 | \$5,127.20 \$133,307.20 | \$5,180.00 \$134,680.00 | \$5,231.20 \$136,011.20 | \$5,284.00 \$137,384.00 | \$5,336.80 \$138,756.80 |
| Ailliually | \$124,303.20 | \$125,011.20 | \$120,839.20 | \$128,080.40 | 3129,417.00 | \$130,707.20 | \$132,038.40 | \$133,307.20 | 3134,080.00 | \$130,011.20 | 3137,384.00 | 3138,730.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 | | | | | |
| Hourly | \$67.38 | \$68.05 | \$68.74 | \$69.42 | \$70.12 | \$70.81 | \$71.51 | | | | | |
| Biweekly | \$5,390.40 | \$5,444.00 | \$5,499.20 | \$5,553.60 | \$5,609.60 | \$5,664.80 | \$5,720.80 | | | | | |
| Annually | \$140,150.40 | \$141,544.00 | \$142,979.20 | \$144,393.60 | \$145,849.60 | \$147,284.80 | \$148,740.80 | | | | | |
| | | | | | | | | | | | | |
| C | | | | | | | | | | | | |
| Grade 82 | | | | | | | | | | | | |
| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Steps Hourly | \$47.08 | \$47.56 | \$48.04 | \$48.51 | \$48.99 | \$49.49 | \$49.95 | \$50.48 | \$50.96 | \$51.48 | \$51.98 | \$52.54 |
| Steps Hourly Biweekly | \$47.08 \$3,766.40 | \$47.56 \$3,804.80 | \$48.04 \$3,843.20 | \$48.51 \$3,880.80 | \$48.99 \$3,919.20 | \$49.49 \$3,959.20 | \$49.95 \$3,996.00 | \$50.48 \$4,038.40 | \$50.96 \$4,076.80 | \$51.48 \$4,118.40 | \$51.98 \$4,158.40 | \$52.54 \$4,203.20 |
| Steps Hourly | \$47.08 | \$47.56 | \$48.04 | \$48.51 | \$48.99 | \$49.49 | \$49.95 | \$50.48 | \$50.96 | \$51.48 | \$51.98 | \$52.54 |
| Steps Hourly Biweekly | \$47.08 \$3,766.40 | \$47.56 \$3,804.80 | \$48.04 \$3,843.20 | \$48.51 \$3,880.80 | \$48.99 \$3,919.20 | \$49.49 \$3,959.20 | \$49.95 \$3,996.00 | \$50.48 \$4,038.40 | \$50.96 \$4,076.80 | \$51.48 \$4,118.40 | \$51.98 \$4,158.40 | \$52.54 \$4,203.20 |
| Steps Hourly Biweekly Annually Steps Hourly | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 |
| Steps Hourly Biweekly Annually Steps Hourly | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05 \$5,284.00 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40 \$132,038.40 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05 \$5,284.00 \$137,384.00 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40 \$132,038.40 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$137,384.00 47 \$74.40 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40 \$132,038.40 43 \$71.51 \$5,720.80 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05 \$5,284.00 \$137,384.00 47 \$74.40 \$5,952.00 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40 \$132,038.40 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$137,384.00 47 \$74.40 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80 | \$49.95 \$3,996.00 \$103,896.00 19 \$56.32 \$4,505.60 \$117,145.60 31 \$63.48 \$5,078.40 \$132,038.40 43 \$71.51 \$5,720.80 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05 \$5,284.00 \$137,384.00 47 \$74.40 \$5,952.00 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40 \$140,150.40 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00 \$141,544.00 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20 \$142,979.20 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60 \$144,393.60 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60 \$145,849.60 | \$49.49 \$3,959.20 \$102,939.20 \$155.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80 \$147,284.80 | \$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$19 \$56.32 \$4,505.60 \$117,145.60 \$117,145.60 \$132,038.40 \$132,038.40 \$71.51 \$5,720.80 \$148,740.80 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05 \$5,284.00 \$137,384.00 47 \$74.40 \$5,952.00 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40 \$140,150.40 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00 \$141,544.00 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20 \$142,979.20 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60 \$144,393.60 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60 \$145,849.60 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80 \$147,284.80 | \$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$19 \$56.32 \$4,505.60 \$117,145.60 \$117,145.60 \$132,038.40 \$132,038.40 \$132,038.40 \$132,038.40 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05 \$5,284.00 \$137,384.00 47 \$74.40 \$5,952.00 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$47.08 \$3,766.40 \$97,926.40 13 \$53.04 \$4,243.20 \$110,323.20 25 \$59.79 \$4,783.20 \$124,363.20 37 \$67.38 \$5,390.40 \$140,150.40 49 \$75.91 | \$47.56 \$3,804.80 \$98,924.80 14 \$53.59 \$4,287.20 \$111,467.20 26 \$60.39 \$4,831.20 \$125,611.20 38 \$68.05 \$5,444.00 \$141,544.00 | \$48.04 \$3,843.20 \$99,923.20 15 \$54.13 \$4,330.40 \$112,590.40 27 \$60.99 \$4,879.20 \$126,859.20 39 \$68.74 \$5,499.20 \$142,979.20 | \$48.51 \$3,880.80 \$100,900.80 16 \$54.66 \$4,372.80 \$113,692.80 28 \$61.58 \$4,926.40 \$128,086.40 40 \$69.42 \$5,553.60 \$144,393.60 | \$48.99 \$3,919.20 \$101,899.20 17 \$55.22 \$4,417.60 \$114,857.60 29 \$62.22 \$4,977.60 \$129,417.60 41 \$70.12 \$5,609.60 \$145,849.60 53 \$78.99 | \$49.49 \$3,959.20 \$102,939.20 18 \$55.77 \$4,461.60 \$116,001.60 30 \$62.84 \$5,027.20 \$130,707.20 42 \$70.81 \$5,664.80 \$147,284.80 | \$49.95 \$3,996.00 \$103,896.00 \$103,896.00 \$19 \$56.32 \$4,505.60 \$117,145.60 \$117,145.60 \$132,038.40 \$132,038.40 \$132,038.40 \$132,038.40 \$5,720.80 \$148,740.80 \$5,720.80 \$148,740.80 | \$50.48 \$4,038.40 \$104,998.40 20 \$56.87 \$4,549.60 \$118,289.60 32 \$64.09 \$5,127.20 \$133,307.20 44 \$72.23 \$5,778.40 | \$50.96 \$4,076.80 \$105,996.80 21 \$57.45 \$4,596.00 \$119,496.00 33 \$64.75 \$5,180.00 \$134,680.00 45 \$72.96 \$5,836.80 | \$51.48 \$4,118.40 \$107,078.40 22 \$58.02 \$4,641.60 \$120,681.60 34 \$65.39 \$5,231.20 \$136,011.20 | \$51.98 \$4,158.40 \$108,118.40 23 \$58.60 \$4,688.00 \$121,888.00 35 \$66.05 \$5,284.00 \$137,384.00 47 \$74.40 \$5,952.00 | \$52.54 \$4,203.20 \$109,283.20 24 \$59.19 \$4,735.20 \$123,115.20 36 \$66.71 \$5,336.80 \$138,756.80 48 \$75.16 \$6,012.80 |

(Non-bargaining unit)

| Grade 83 |
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| Steps Hourly | 1 \$53.04 | 2 \$53.59 | 3 \$54.13 | 4 \$54.66 | 5 \$55.22 | 6 \$55.77 | 7 \$56.32 | 8 \$56.87 | 9 \$57.45 | 10 \$58.02 | 11 \$58.60 | 12 \$59.19 |
|---|--|---|--|--|--|--|--|---|--|--|--|---|
| Biweekly | \$4,243.20 | \$4,287.20 | \$4,330.40 | \$4,372.80 | \$4,417.60 | \$4,461.60 | \$4,505.60 | \$4,549.60 | \$4,596.00 | \$4,641.60 | \$4,688.00 | \$4,735.20 |
| Annually | \$110,323.20 | \$111,467.20 | \$112,590.40 | \$113,692.80 | \$114,857.60 | \$116,001.60 | \$117,145.60 | \$118,289.60 | \$119,496.00 | \$120,681.60 | \$121,888.00 | \$123,115.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$59.79 | \$60.39 | \$60.99 | \$61.58 | \$62.22 | \$62.84 | \$63.48 | \$64.09 | \$64.75 | \$65.39 | \$66.05 | \$66.71 |
| Biweekly Annually | \$4,783.20 \$124,363.20 | \$4,831.20 \$125,611.20 | \$4,879.20 \$126,859.20 | \$4,926.40 \$128,086.40 | \$4,977.60 \$129,417.60 | \$5,027.20 \$130,707.20 | \$5,078.40 \$132,038.40 | \$5,127.20 \$133,307.20 | \$5,180.00 \$134,680.00 | \$5,231.20 \$136,011.20 | \$5,284.00 \$137,384.00 | \$5,336.80 \$138,756.80 |
| Aimaany | 3124,303.20 | 3123,011.20 | \$120,033.20 | \$120,000.40 | 3123,417.00 | 3130,707.20 | 3132,030.40 | \$155,507.20 | 3134,000.00 | 3130,011.20 | 3137,304.00 | 3130,730.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$67.38 \$5,390.40 | \$68.05 \$5,444.00 | \$68.74 | \$69.42 | \$70.12 \$5,609.60 | \$70.81 \$5,664.80 | \$71.51 | \$72.23 \$5,778.40 | \$72.96 | \$73.68 | \$74.40 | \$75.16 \$6,012.80 |
| Biweekly Annually | \$5,390.40 | \$5,444.00 | \$5,499.20 \$142,979.20 | \$5,553.60 \$144,393.60 | \$5,609.60 | \$5,664.80 | \$5,720.80 \$148,740.80 | \$5,778.40 \$150,238.40 | \$5,836.80 \$151,756.80 | \$5,894.40 \$153,254.40 | \$5,952.00 \$154,752.00 | \$156,332.80 |
| • | \$110,130.10 | 3111,311.00 | Q1 12,373.20 | J111,333.00 | 31 13,0 13.00 | 3117,201.00 | 3110,710.00 | \$130,230.10 | 3131,730.00 | J133,23 1. 10 | 313 1,732.00 | J130,332.00 |
| Steps | 37 | . 38 | . 39 | 40 | 41 | 42 | 43 | . 44 | . 45 | 46 | 47 | 48 |
| Hourly | \$75.91 | \$76.68 | \$77.43 | \$78.22 | \$78.99 | \$79.79 | \$80.61 | \$81.40 | \$82.21 | \$83.01 | \$83.87 | \$84.68 |
| Biweekly Annually | \$6,072.80 \$157,892.80 | \$6,134.40 \$159,494.40 | \$6,194.40 \$161,054.40 | \$6,257.60 \$162,697.60 | \$6,319.20 \$164,299.20 | \$6,383.20 \$165,963.20 | \$6,448.80 \$167,668.80 | \$6,512.00 \$169,312.00 | \$6,576.80 \$170,996.80 | \$6,640.80 \$172,660.80 | \$6,709.60 \$174,449.60 | \$6,774.40 \$176,134.40 |
| | | | | | | | | \$105,512.00 | 3170,330.00 | 3172,000.00 | 3174,443.00 | 3170,134.40 |
| Steps | 49 | . 50 | . 51 | 52 | 53 | . 54 | 55 | | | | | |
| Hourly | \$85.55 | \$86.40 | \$87.26 | \$88.14 | \$89.01 | \$89.90 | \$90.82 | | | | | |
| Biweekly Annually | \$6,844.00 \$177,944.00 | \$6,912.00 \$179,712.00 | \$6,980.80 \$181,500.80 | \$7,051.20 \$183,331.20 | \$7,120.80 \$185,140.80 | \$7,192.00 \$186,992.00 | \$7,265.60 \$188,905.60 | | | | | |
| Aillidally | 3177,344.00 | 3173,712.00 | 3101,300.00 | \$105,551.20 | 3183,140.80 | 3180,332.00 | 3188,303.00 | | | | | |
| | | | | | | | | | | | | |
| Grade 84 | | | | | | | | | | | | |
| Grade 84 | | | | | _ | | _ | | | 40 | 44 | 42 |
| Steps | 1 \$58.02 | 2 \$58.60 | 3 \$59.19 | 4 \$59.79 | 5 \$60.39 | 6 \$60.00 | 7 \$61.58 | 8 \$62.22 | 9 \$62.84 | 10 \$63.48 | 11 \$64.09 | 12 \$64.75 |
| | \$58.02 \$4,641.60 | \$58.60 | \$59.19 | \$59.79 | \$60.39 | \$60.99 | 7 \$61.58 \$4,926.40 | 8 \$62.22 \$4,977.60 | \$62.84 | 10 \$63.48 \$5,078.40 | \$64.09 | 12 \$64.75 \$5,180.00 |
| Steps Hourly | \$58.02 | | | | | | \$61.58 | \$62.22 | | \$63.48 | | \$64.75 |
| Steps Hourly Biweekly Annually | \$58.02 \$4,641.60 \$120,681.60 | \$58.60 \$4,688.00 \$121,888.00 | \$59.19 \$4,735.20 \$123,115.20 | \$59.79 \$4,783.20 \$124,363.20 | \$60.39 \$4,831.20 \$125,611.20 | \$60.99 \$4,879.20 \$126,859.20 | \$61.58 \$4,926.40 \$128,086.40 | \$62.22 \$4,977.60 \$129,417.60 | \$62.84 \$5,027.20 \$130,707.20 | \$63.48 \$5,078.40 \$132,038.40 | \$64.09 \$5,127.20 \$133,307.20 | \$64.75 \$5,180.00 \$134,680.00 |
| Steps Hourly Biweekly | \$58.02 \$4,641.60 | \$58.60 \$4,688.00 | \$59.19 \$4,735.20 | \$59.79 \$4,783.20 | \$60.39 \$4,831.20 | \$60.99 \$4,879.20 | \$61.58 \$4,926.40 | \$62.22 \$4,977.60 | \$62.84 \$5,027.20 | \$63.48 \$5,078.40 | \$64.09 \$5,127.20 \$133,307.20 | \$64.75 \$5,180.00 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 | \$58.60 \$4,688.00 \$121,888.00 14 \$66.05 \$5,284.00 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 | \$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 |
| Steps Hourly Biweekly Annually Steps Hourly | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 | \$58.60 \$4,688.00 \$121,888.00 14 \$66.05 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 | \$64.75 \$5,180.00 \$134,680.00 24 \$72.96 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 | \$58.60 \$4,688.00 \$121,888.00 14 \$66.05 \$5,284.00 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 | \$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 | \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 | \$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 | \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00 26 \$74.40 \$5,952.00 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 | \$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21 \$6,576.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 | \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00 26 \$74.40 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 | \$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 | \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00 26 \$74.40 \$5,952.00 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 | \$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21 \$6,576.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 | \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00 26 \$74.40 \$5,952.00 \$154,752.00 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80 39 \$84.68 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 | \$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21 \$6,576.80 \$170,996.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 37 \$83.01 \$6,640.80 | \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00 26 \$74.40 \$5,952.00 \$154,752.00 38 \$83.87 \$6,709.60 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80 39 \$84.68 \$6,774.40 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 \$6,844.00 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 41 \$86.40 \$6,912.00 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 42 \$87.26 \$6,980.80 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 43 \$88.14 \$7,051.20 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 44 \$89.01 \$7,120.80 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 45 \$89.90 \$7,192.00 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 46 \$90.82 \$7,265.60 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 47 \$91.71 \$7,336.80 | \$64.75 \$5,180.00 \$134,680.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 \$151,756.80 \$170,996.80 48 \$92.63 \$7,410.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 | \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00 26 \$74.40 \$5,952.00 \$154,752.00 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80 39 \$84.68 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 | \$64.75 \$5,180.00 \$134,680.00 24 \$72.96 \$5,836.80 \$151,756.80 36 \$82.21 \$6,576.80 \$170,996.80 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 37 \$83.01 \$6,640.80 | \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 14 \$66.05 \$5,284.00 \$137,384.00 26 \$74.40 \$5,952.00 \$154,752.00 38 \$83.87 \$6,709.60 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80 39 \$84.68 \$6,774.40 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 \$6,844.00 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 41 \$86.40 \$6,912.00 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 42 \$87.26 \$6,980.80 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 43 \$88.14 \$7,051.20 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 44 \$89.01 \$7,120.80 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 45 \$89.90 \$7,192.00 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 46 \$90.82 \$7,265.60 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 47 \$91.71 \$7,336.80 | \$64.75 \$5,180.00 \$134,680.00 \$134,680.00 \$72.96 \$5,836.80 \$151,756.80 \$482.21 \$6,576.80 \$170,996.80 \$92.63 \$7,410.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 37 \$83.01 \$6,640.80 \$172,660.80 | \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$14 \$66.05 \$5,284.00 \$137,384.00 \$26 \$74.40 \$5,952.00 \$154,752.00 \$154,752.00 \$174,449.60 \$174,449.60 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80 39 \$84.68 \$6,774.40 \$176,134.40 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 \$6,844.00 \$177,944.00 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 41 \$86.40 \$6,912.00 \$179,712.00 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 42 \$87.26 \$6,980.80 \$181,500.80 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 43 \$88.14 \$7,051.20 \$183,331.20 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 44 \$89.01 \$7,120.80 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 45 \$89.90 \$7,192.00 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 46 \$90.82 \$7,265.60 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 47 \$91.71 \$7,336.80 | \$64.75 \$5,180.00 \$134,680.00 \$134,680.00 \$72.96 \$5,836.80 \$151,756.80 \$482.21 \$6,576.80 \$170,996.80 \$92.63 \$7,410.40 |
| Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps | \$58.02 \$4,641.60 \$120,681.60 13 \$65.39 \$5,231.20 \$136,011.20 25 \$73.68 \$5,894.40 \$153,254.40 37 \$83.01 \$6,640.80 \$172,660.80 | \$58.60 \$4,688.00 \$121,888.00 \$121,888.00 \$16.05 \$5,284.00 \$137,384.00 \$26 \$74.40 \$5,952.00 \$154,752.00 \$154,752.00 \$174,449.60 | \$59.19 \$4,735.20 \$123,115.20 15 \$66.71 \$5,336.80 \$138,756.80 27 \$75.16 \$6,012.80 \$156,332.80 39 \$84.68 \$6,774.40 \$176,134.40 | \$59.79 \$4,783.20 \$124,363.20 16 \$67.38 \$5,390.40 \$140,150.40 28 \$75.91 \$6,072.80 \$157,892.80 40 \$85.55 \$6,844.00 \$177,944.00 | \$60.39 \$4,831.20 \$125,611.20 17 \$68.05 \$5,444.00 \$141,544.00 29 \$76.68 \$6,134.40 \$159,494.40 41 \$86.40 \$6,912.00 \$179,712.00 | \$60.99 \$4,879.20 \$126,859.20 18 \$68.74 \$5,499.20 \$142,979.20 30 \$77.43 \$6,194.40 \$161,054.40 42 \$87.26 \$6,980.80 \$181,500.80 | \$61.58 \$4,926.40 \$128,086.40 19 \$69.42 \$5,553.60 \$144,393.60 31 \$78.22 \$6,257.60 \$162,697.60 43 \$88.14 \$7,051.20 \$183,331.20 | \$62.22 \$4,977.60 \$129,417.60 20 \$70.12 \$5,609.60 \$145,849.60 32 \$78.99 \$6,319.20 \$164,299.20 44 \$89.01 \$7,120.80 | \$62.84 \$5,027.20 \$130,707.20 21 \$70.81 \$5,664.80 \$147,284.80 33 \$79.79 \$6,383.20 \$165,963.20 45 \$89.90 \$7,192.00 | \$63.48 \$5,078.40 \$132,038.40 22 \$71.51 \$5,720.80 \$148,740.80 34 \$80.61 \$6,448.80 \$167,668.80 46 \$90.82 \$7,265.60 | \$64.09 \$5,127.20 \$133,307.20 23 \$72.23 \$5,778.40 \$150,238.40 35 \$81.40 \$6,512.00 \$169,312.00 47 \$91.71 \$7,336.80 | \$64.75 \$5,180.00 \$134,680.00 \$134,680.00 \$72.96 \$5,836.80 \$151,756.80 \$482.21 \$6,576.80 \$170,996.80 \$92.63 \$7,410.40 |