# UA Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$18.30 | \$18.49 | \$18.65 | \$18.84 | \$19.04 | \$19.24 | \$19.44 | \$19.60 | \$19.84 | \$20.02 | \$20.21 | \$20.41 |
| Biweekly | \$1,464.00 | \$1,479.20 | \$1,492.00 | \$1,507.20 | \$1,523.20 | \$1,539.20 | \$1,555.20 | \$1,568.00 | \$1,587.20 | \$1,601.60 | \$1,616.80 | \$1,632.80 |
| Annually | \$38,064.00 | \$38,459.20 | \$38,792.00 | \$39,187.20 | \$39,603.20 | \$40,019.20 | \$40,435.20 | \$40,768.00 | \$41,267.20 | \$41,641.60 | \$42,036.80 | \$42,452.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$20.61 | \$20.82 | \$21.05 | \$21.25 | \$21.46 | \$21.68 | \$21.89 | \$22.10 | \$22.33 | \$22.56 | \$22.79 | \$23.02 |
| Biweekly | \$1,648.80 | \$1,665.60 | \$1,684.00 | \$1,700.00 | \$1,716.80 | \$1,734.40 | \$1,751.20 | \$1,768.00 | \$1,786.40 | \$1,804.80 | \$1,823.20 | \$1,841.60 |
| Annually | \$42,868.80 | \$43,305.60 | \$43,784.00 | \$44,200.00 | \$44,636.80 | \$45,094.40 | \$45,531.20 | \$45,968.00 | \$46,446.40 | \$46,924.80 | \$47,403.20 | \$47,881.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$23.24 | \$23.46 | \$23.70 | \$23.94 | \$24.19 | \$24.42 | \$24.68 | \$24.91 | \$25.15 | \$25.41 | \$25.66 | \$25.92 |
| Biweekly | \$1,859.20 | \$1,876.80 | \$1,896.00 | \$1,915.20 | \$1,935.20 | \$1,953.60 | \$1,974.40 | \$1,992.80 | \$2,012.00 | \$2,032.80 | \$2,052.80 | \$2,073.60 |
| Annually | \$48,339.20 | \$48,796.80 | \$49,296.00 | \$49,795.20 | \$50,315.20 | \$50,793.60 | \$51,334.40 | \$51,812.80 | \$52,312.00 | \$52,852.80 | \$53,372.80 | \$53,913.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$26.19 | \$26.44 | \$26.71 | \$26.98 | \$27.23 | \$27.53 | \$27.79 | \$28.09 | \$28.35 | \$28.63 | \$28.92 | \$29.22 |
| Biweekly | \$2,095.20 | \$2,115.20 | \$2,136.80 | \$2,158.40 | \$2,178.40 | \$2,202.40 | \$2,223.20 | \$2,247.20 | \$2,268.00 | \$2,290.40 | \$2,313.60 | \$2,337.60 |
| Annually | \$54,475.20 | \$54,995.20 | \$55,556.80 | \$56,118.40 | \$56,638.40 | \$57,262.40 | \$57,803.20 | \$58,427.20 | \$58,968.00 | \$59,550.40 | \$60,153.60 | \$60,777.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$29.52 | \$29.81 | \$30.10 | \$30.39 | \$30.69 | \$31.01 | \$31.32 |  |  |  |  |  |
| Biweekly | \$2,361.60 | \$2,384.80 | \$2,408.00 | \$2,431.20 | \$2,455.20 | \$2,480.80 | \$2,505.60 |  |  |  |  |  |
| Annually | \$61.401.60 | \$62.004.80 | \$62,608.00 | \$63.211.20 | \$63.835.20 | \$64.500.80 | \$65.145.60 |  |  |  |  |  |

Grade 74


# UA Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$23.24 | \$23.46 | \$23.70 | \$23.94 | \$24.19 | \$24.42 | \$24.68 | \$24.91 | \$25.15 | \$25.41 | \$25.66 | \$25.92 |
| Biweekly | \$1,859.20 | \$1,876.80 | \$1,896.00 | \$1,915.20 | \$1,935.20 | \$1,953.60 | \$1,974.40 | \$1,992.80 | \$2,012.00 | \$2,032.80 | \$2,052.80 | \$2,073.60 |
| Annually | \$48,339.20 | \$48,796.80 | \$49,296.00 | \$49,795.20 | \$50,315.20 | \$50,793.60 | \$51,334.40 | \$51,812.80 | \$52,312.00 | \$52,852.80 | \$53,372.80 | \$53,913.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$26.19 | \$26.44 | \$26.71 | \$26.98 | \$27.23 | \$27.53 | \$27.79 | \$28.09 | \$28.35 | \$28.63 | \$28.92 | \$29.22 |
| Biweekly | \$2,095.20 | \$2,115.20 | \$2,136.80 | \$2,158.40 | \$2,178.40 | \$2,202.40 | \$2,223.20 | \$2,247.20 | \$2,268.00 | \$2,290.40 | \$2,313.60 | \$2,337.60 |
| Annually | \$54,475.20 | \$54,995.20 | \$55,556.80 | \$56,118.40 | \$56,638.40 | \$57,262.40 | \$57,803.20 | \$58,427.20 | \$58,968.00 | \$59,550.40 | \$60,153.60 | \$60,777.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$29.52 | \$29.81 | \$30.10 | \$30.39 | \$30.69 | \$31.01 | \$31.32 | \$31.63 | \$31.94 | \$32.29 | \$32.58 | \$32.93 |
| Biweekly | \$2,361.60 | \$2,384.80 | \$2,408.00 | \$2,431.20 | \$2,455.20 | \$2,480.80 | \$2,505.60 | \$2,530.40 | \$2,555.20 | \$2,583.20 | \$2,606.40 | \$2,634.40 |
| Annually | \$61,401.60 | \$62,004.80 | \$62,608.00 | \$63,211.20 | \$63,835.20 | \$64,500.80 | \$65,145.60 | \$65,790.40 | \$66,435.20 | \$67,163.20 | \$67,766.40 | \$68,494.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$33.24 | \$33.58 | \$33.92 | \$34.27 | \$34.60 | \$34.94 | \$35.28 | \$35.64 | \$36.00 | \$36.37 | \$36.70 | \$37.09 |
| Biweekly | \$2,659.20 | \$2,686.40 | \$2,713.60 | \$2,741.60 | \$2,768.00 | \$2,795.20 | \$2,822.40 | \$2,851.20 | \$2,880.00 | \$2,909.60 | \$2,936.00 | \$2,967.20 |
| Annually | \$69,139.20 | \$69,846.40 | \$70,553.60 | \$71,281.60 | \$71,968.00 | \$72,675.20 | \$73,382.40 | \$74,131.20 | \$74,880.00 | \$75,649.60 | \$76,336.00 | \$77,147.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$37.44 | \$37.82 | \$38.21 | \$38.57 | \$38.97 | \$39.37 | \$39.75 |  |  |  |  |  |
| Biweekly | \$2,995.20 | \$3,025.60 | \$3,056.80 | \$3,085.60 | \$3,117.60 | \$3,149.60 | \$3,180.00 |  |  |  |  |  |
| Annually | \$77.875.20 | \$78.665.60 | \$79.476.80 | \$80.225.60 | \$81.057.60 | \$81.889.60 | \$82,680.00 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$29.52 | \$29.81 | \$30.10 | \$30.39 | \$30.69 | \$31.01 | \$31.32 | \$31.63 | \$31.94 | \$32.29 | \$32.58 | \$32.93 |
| Biweekly | \$2,361.60 | \$2,384.80 | \$2,408.00 | \$2,431.20 | \$2,455.20 | \$2,480.80 | \$2,505.60 | \$2,530.40 | \$2,555.20 | \$2,583.20 | \$2,606.40 | \$2,634.40 |
| Annually | \$61,401.60 | \$62,004.80 | \$62,608.00 | \$63,211.20 | \$63,835.20 | \$64,500.80 | \$65,145.60 | \$65,790.40 | \$66,435.20 | \$67,163.20 | \$67,766.40 | \$68,494.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$33.24 | \$33.58 | \$33.92 | \$34.27 | \$34.60 | \$34.94 | \$35.28 | \$35.64 | \$36.00 | \$36.37 | \$36.70 | \$37.09 |
| Biweekly | \$2,659.20 | \$2,686.40 | \$2,713.60 | \$2,741.60 | \$2,768.00 | \$2,795.20 | \$2,822.40 | \$2,851.20 | \$2,880.00 | \$2,909.60 | \$2,936.00 | \$2,967.20 |
| Annually | \$69,139.20 | \$69,846.40 | \$70,553.60 | \$71,281.60 | \$71,968.00 | \$72,675.20 | \$73,382.40 | \$74,131.20 | \$74,880.00 | \$75,649.60 | \$76,336.00 | \$77,147.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$37.44 | \$37.82 | \$38.21 | \$38.57 | \$38.97 | \$39.37 | \$39.75 | \$40.14 | \$40.57 | \$40.95 | \$41.36 | \$41.75 |
| Biweekly | \$2,995.20 | \$3,025.60 | \$3,056.80 | \$3,085.60 | \$3,117.60 | \$3,149.60 | \$3,180.00 | \$3,211.20 | \$3,245.60 | \$3,276.00 | \$3,308.80 | \$3,340.00 |
| Annually | \$77,875.20 | \$78,665.60 | \$79,476.80 | \$80,225.60 | \$81,057.60 | \$81,889.60 | \$82,680.00 | \$83,491.20 | \$84,385.60 | \$85,176.00 | \$86,028.80 | \$86,840.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$42.20 | \$42.62 | \$43.04 | \$43.45 | \$43.90 | \$44.33 | \$44.80 | \$45.27 | \$45.69 | \$46.16 | \$46.62 | \$47.08 |
| Biweekly | \$3,376.00 | \$3,409.60 | \$3,443.20 | \$3,476.00 | \$3,512.00 | \$3,546.40 | \$3,584.00 | \$3,621.60 | \$3,655.20 | \$3,692.80 | \$3,729.60 | \$3,766.40 |
| Annually | \$87,776.00 | \$88,649.60 | \$89,523.20 | \$90,376.00 | \$91,312.00 | \$92,206.40 | \$93,184.00 | \$94,161.60 | \$95,035.20 | \$96,012.80 | \$96,969.60 | \$97,926.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$47.56 | \$48.04 | \$48.51 | \$48.99 | \$49.49 | \$49.95 | \$50.48 |  |  |  |  |  |
| Biweekly | \$3,804.80 | \$3,843.20 | \$3,880.80 | \$3,919.20 | \$3,959.20 | \$3,996.00 | \$4,038.40 |  |  |  |  |  |
| Annually | \$98.924.80 | \$99.923.20 | \$100,900.80 | \$101,899.20 | \$102.939.20 | \$103.896.00 | \$104.998.40 |  |  |  |  |  |

Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$32.29 | \$32.58 | \$32.93 | \$33.24 | \$33.58 | \$33.92 | \$34.27 | \$34.60 | \$34.94 | \$35.28 | \$35.64 | \$36.00 |
| Biweekly | \$2,583.20 | \$2,606.40 | \$2,634.40 | \$2,659.20 | \$2,686.40 | \$2,713.60 | \$2,741.60 | \$2,768.00 | \$2,795.20 | \$2,822.40 | \$2,851.20 | \$2,880.00 |
| Annually | \$67,163.20 | \$67,766.40 | \$68,494.40 | \$69,139.20 | \$69,846.40 | \$70,553.60 | \$71,281.60 | \$71,968.00 | \$72,675.20 | \$73,382.40 | \$74,131.20 | \$74,880.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$36.37 | \$36.70 | \$37.09 | \$37.44 | \$37.82 | \$38.21 | \$38.57 | \$38.97 | \$39.37 | \$39.75 | \$40.14 | \$40.57 |
| Biweekly | \$2,909.60 | \$2,936.00 | \$2,967.20 | \$2,995.20 | \$3,025.60 | \$3,056.80 | \$3,085.60 | \$3,117.60 | \$3,149.60 | \$3,180.00 | \$3,211.20 | \$3,245.60 |
| Annually | \$75,649.60 | \$76,336.00 | \$77,147.20 | \$77,875.20 | \$78,665.60 | \$79,476.80 | \$80,225.60 | \$81,057.60 | \$81,889.60 | \$82,680.00 | \$83,491.20 | \$84,385.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$40.95 | \$41.36 | \$41.75 | \$42.20 | \$42.62 | \$43.04 | \$43.45 | \$43.90 | \$44.33 | \$44.80 | \$45.27 | \$45.69 |
| Biweekly | \$3,276.00 | \$3,308.80 | \$3,340.00 | \$3,376.00 | \$3,409.60 | \$3,443.20 | \$3,476.00 | \$3,512.00 | \$3,546.40 | \$3,584.00 | \$3,621.60 | \$3,655.20 |
| Annually | \$85,176.00 | \$86,028.80 | \$86,840.00 | \$87,776.00 | \$88,649.60 | \$89,523.20 | \$90,376.00 | \$91,312.00 | \$92,206.40 | \$93,184.00 | \$94,161.60 | \$95,035.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$46.16 | \$46.62 | \$47.08 | \$47.56 | \$48.04 | \$48.51 | \$48.99 | \$49.49 | \$49.95 | \$50.48 | \$50.96 | \$51.48 |
| Biweekly | \$3,692.80 | \$3,729.60 | \$3,766.40 | \$3,804.80 | \$3,843.20 | \$3,880.80 | \$3,919.20 | \$3,959.20 | \$3,996.00 | \$4,038.40 | \$4,076.80 | \$4,118.40 |
| Annually | \$96,012.80 | \$96,969.60 | \$97,926.40 | \$98,924.80 | \$99,923.20 | \$100,900.80 | \$101,899.20 | \$102,939.20 | \$103,896.00 | \$104,998.40 | \$105,996.80 | \$107,078.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$51.98 | \$52.54 | \$53.04 | \$53.59 | \$54.13 | \$54.66 | \$55.22 |  |  |  |  |  |
| Biweekly | \$4,158.40 | \$4,203.20 | \$4,243.20 | \$4,287.20 | \$4,330.40 | \$4,372.80 | \$4,417.60 |  |  |  |  |  |
| Annually | \$108,118.40 | \$109,283.20 | \$110,323.20 | \$111,467.20 | \$112,590.40 | \$113,692.80 | \$114,857.60 |  |  |  |  |  |
| eekly and | ual salaries are | Iculated using | e correspondi | ourly step. |  | Effective |  | 07/01/2022 |  |  | Page 51 of 66 |  |

## UA Staff Salary Schedule

(Non-bargaining unit)
NOME (34\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$35.28 | \$35.64 | \$36.00 | \$36.37 | \$36.70 | \$37.09 | \$37.44 | \$37.82 | \$38.21 | \$38.57 | \$38.97 | \$39.37 |
| Biweekly | \$2,822.40 | \$2,851.20 | \$2,880.00 | \$2,909.60 | \$2,936.00 | \$2,967.20 | \$2,995.20 | \$3,025.60 | \$3,056.80 | \$3,085.60 | \$3,117.60 | \$3,149.60 |
| Annually | \$73,382.40 | \$74,131.20 | \$74,880.00 | \$75,649.60 | \$76,336.00 | \$77,147.20 | \$77,875.20 | \$78,665.60 | \$79,476.80 | \$80,225.60 | \$81,057.60 | \$81,889.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$39.75 | \$40.14 | \$40.57 | \$40.95 | \$41.36 | \$41.75 | \$42.20 | \$42.62 | \$43.04 | \$43.45 | \$43.90 | \$44.33 |
| Biweekly | \$3,180.00 | \$3,211.20 | \$3,245.60 | \$3,276.00 | \$3,308.80 | \$3,340.00 | \$3,376.00 | \$3,409.60 | \$3,443.20 | \$3,476.00 | \$3,512.00 | \$3,546.40 |
| Annually | \$82,680.00 | \$83,491.20 | \$84,385.60 | \$85,176.00 | \$86,028.80 | \$86,840.00 | \$87,776.00 | \$88,649.60 | \$89,523.20 | \$90,376.00 | \$91,312.00 | \$92,206.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$44.80 | \$45.27 | \$45.69 | \$46.16 | \$46.62 | \$47.08 | \$47.56 | \$48.04 | \$48.51 | \$48.99 | \$49.49 | \$49.95 |
| Biweekly | \$3,584.00 | \$3,621.60 | \$3,655.20 | \$3,692.80 | \$3,729.60 | \$3,766.40 | \$3,804.80 | \$3,843.20 | \$3,880.80 | \$3,919.20 | \$3,959.20 | \$3,996.00 |
| Annually | \$93,184.00 | \$94,161.60 | \$95,035.20 | \$96,012.80 | \$96,969.60 | \$97,926.40 | \$98,924.80 | \$99,923.20 | \$100,900.80 | \$101,899.20 | \$102,939.20 | \$103,896.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$50.48 | \$50.96 | \$51.48 | \$51.98 | \$52.54 | \$53.04 | \$53.59 | \$54.13 | \$54.66 | \$55.22 | \$55.77 | \$56.32 |
| Biweekly | \$4,038.40 | \$4,076.80 | \$4,118.40 | \$4,158.40 | \$4,203.20 | \$4,243.20 | \$4,287.20 | \$4,330.40 | \$4,372.80 | \$4,417.60 | \$4,461.60 | \$4,505.60 |
| Annually | \$104,998.40 | \$105,996.80 | \$107,078.40 | \$108,118.40 | \$109,283.20 | \$110,323.20 | \$111,467.20 | \$112,590.40 | \$113,692.80 | \$114,857.60 | \$116,001.60 | \$117,145.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$56.87 | \$57.45 | \$58.02 | \$58.60 | \$59.19 | \$59.79 | \$60.39 |  |  |  |  |  |
| Biweekly | \$4,549.60 | \$4,596.00 | \$4,641.60 | \$4,688.00 | \$4,735.20 | \$4,783.20 | \$4,831.20 |  |  |  |  |  |
| Annually | \$118.289.60 | \$119.496.00 | \$120,681.60 | \$121,888.00 | \$123.115.20 | \$124.363.20 | \$125.611.20 |  |  |  |  |  |

## Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$38.21 | \$38.57 | \$38.97 | \$39.37 | \$39.75 | \$40.14 | \$40.57 | \$40.95 | \$41.36 | \$41.75 | \$42.20 | \$42.62 |
| Biweekly | \$3,056.80 | \$3,085.60 | \$3,117.60 | \$3,149.60 | \$3,180.00 | \$3,211.20 | \$3,245.60 | \$3,276.00 | \$3,308.80 | \$3,340.00 | \$3,376.00 | \$3,409.60 |
| Annually | \$79,476.80 | \$80,225.60 | \$81,057.60 | \$81,889.60 | \$82,680.00 | \$83,491.20 | \$84,385.60 | \$85,176.00 | \$86,028.80 | \$86,840.00 | \$87,776.00 | \$88,649.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$43.04 | \$43.45 | \$43.90 | \$44.33 | \$44.80 | \$45.27 | \$45.69 | \$46.16 | \$46.62 | \$47.08 | \$47.56 | \$48.04 |
| Biweekly | \$3,443.20 | \$3,476.00 | \$3,512.00 | \$3,546.40 | \$3,584.00 | \$3,621.60 | \$3,655.20 | \$3,692.80 | \$3,729.60 | \$3,766.40 | \$3,804.80 | \$3,843.20 |
| Annually | \$89,523.20 | \$90,376.00 | \$91,312.00 | \$92,206.40 | \$93,184.00 | \$94,161.60 | \$95,035.20 | \$96,012.80 | \$96,969.60 | \$97,926.40 | \$98,924.80 | \$99,923.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$48.51 | \$48.99 | \$49.49 | \$49.95 | \$50.48 | \$50.96 | \$51.48 | \$51.98 | \$52.54 | \$53.04 | \$53.59 | \$54.13 |
| Biweekly | \$3,880.80 | \$3,919.20 | \$3,959.20 | \$3,996.00 | \$4,038.40 | \$4,076.80 | \$4,118.40 | \$4,158.40 | \$4,203.20 | \$4,243.20 | \$4,287.20 | \$4,330.40 |
| Annually | \$100,900.80 | \$101,899.20 | \$102,939.20 | \$103,896.00 | \$104,998.40 | \$105,996.80 | \$107,078.40 | \$108,118.40 | \$109,283.20 | \$110,323.20 | \$111,467.20 | \$112,590.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$54.66 | \$55.22 | \$55.77 | \$56.32 | \$56.87 | \$57.45 | \$58.02 | \$58.60 | \$59.19 | \$59.79 | \$60.39 | \$60.99 |
| Biweekly | \$4,372.80 | \$4,417.60 | \$4,461.60 | \$4,505.60 | \$4,549.60 | \$4,596.00 | \$4,641.60 | \$4,688.00 | \$4,735.20 | \$4,783.20 | \$4,831.20 | \$4,879.20 |
| Annually | \$113,692.80 | \$114,857.60 | \$116,001.60 | \$117,145.60 | \$118,289.60 | \$119,496.00 | \$120,681.60 | \$121,888.00 | \$123,115.20 | \$124,363.20 | \$125,611.20 | \$126,859.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$61.58 | \$62.22 | \$62.84 | \$63.48 | \$64.09 | \$64.75 | \$65.39 |  |  |  |  |  |
| Biweekly | \$4,926.40 | \$4,977.60 | \$5,027.20 | \$5,078.40 | \$5,127.20 | \$5,180.00 | \$5,231.20 |  |  |  |  |  |
| Annually | \$128,086.40 | \$129,417.60 | \$130,707.20 | \$132,038.40 | \$133,307.20 | \$134,680.00 | \$136,011.20 |  |  |  |  |  |
| eekly and | ual salaries ar | alculated using | correspondin | hourly step. |  | Effective |  | 07/01/2022 |  |  | Page 52 of 66 |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$41.75 | \$42.20 | \$42.62 | \$43.04 | \$43.45 | \$43.90 | \$44.33 | \$44.80 | \$45.27 | \$45.69 | \$46.16 | \$46.62 |
| Biweekly | \$3,340.00 | \$3,376.00 | \$3,409.60 | \$3,443.20 | \$3,476.00 | \$3,512.00 | \$3,546.40 | \$3,584.00 | \$3,621.60 | \$3,655.20 | \$3,692.80 | \$3,729.60 |
| Annually | \$86,840.00 | \$87,776.00 | \$88,649.60 | \$89,523.20 | \$90,376.00 | \$91,312.00 | \$92,206.40 | \$93,184.00 | \$94,161.60 | \$95,035.20 | \$96,012.80 | \$96,969.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$47.08 | \$47.56 | \$48.04 | \$48.51 | \$48.99 | \$49.49 | \$49.95 | \$50.48 | \$50.96 | \$51.48 | \$51.98 | \$52.54 |
| Biweekly | \$3,766.40 | \$3,804.80 | \$3,843.20 | \$3,880.80 | \$3,919.20 | \$3,959.20 | \$3,996.00 | \$4,038.40 | \$4,076.80 | \$4,118.40 | \$4,158.40 | \$4,203.20 |
| Annually | \$97,926.40 | \$98,924.80 | \$99,923.20 | \$100,900.80 | \$101,899.20 | \$102,939.20 | \$103,896.00 | \$104,998.40 | \$105,996.80 | \$107,078.40 | \$108,118.40 | \$109,283.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$53.04 | \$53.59 | \$54.13 | \$54.66 | \$55.22 | \$55.77 | \$56.32 | \$56.87 | \$57.45 | \$58.02 | \$58.60 | \$59.19 |
| Biweekly | \$4,243.20 | \$4,287.20 | \$4,330.40 | \$4,372.80 | \$4,417.60 | \$4,461.60 | \$4,505.60 | \$4,549.60 | \$4,596.00 | \$4,641.60 | \$4,688.00 | \$4,735.20 |
| Annually | \$110,323.20 | \$111,467.20 | \$112,590.40 | \$113,692.80 | \$114,857.60 | \$116,001.60 | \$117,145.60 | \$118,289.60 | \$119,496.00 | \$120,681.60 | \$121,888.00 | \$123,115.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$59.79 | \$60.39 | \$60.99 | \$61.58 | \$62.22 | \$62.84 | \$63.48 | \$64.09 | \$64.75 | \$65.39 | \$66.05 | \$66.71 |
| Biweekly | \$4,783.20 | \$4,831.20 | \$4,879.20 | \$4,926.40 | \$4,977.60 | \$5,027.20 | \$5,078.40 | \$5,127.20 | \$5,180.00 | \$5,231.20 | \$5,284.00 | \$5,336.80 |
| Annually | \$124,363.20 | \$125,611.20 | \$126,859.20 | \$128,086.40 | \$129,417.60 | \$130,707.20 | \$132,038.40 | \$133,307.20 | \$134,680.00 | \$136,011.20 | \$137,384.00 | \$138,756.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$67.38 | \$68.05 | \$68.74 | \$69.42 | \$70.12 | \$70.81 | \$71.51 |  |  |  |  |  |
| Biweekly | \$5,390.40 | \$5,444.00 | \$5,499.20 | \$5,553.60 | \$5,609.60 | \$5,664.80 | \$5,720.80 |  |  |  |  |  |
| Annually | \$140.150.40 | \$141.544.00 | \$142.979.20 | \$144.393.60 | \$145.849.60 | \$147.284.80 | \$148.740.80 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$47.08 | \$47.56 | \$48.04 | \$48.51 | \$48.99 | \$49.49 | \$49.95 | \$50.48 | \$50.96 | \$51.48 | \$51.98 | \$52.54 |
| Biweekly | \$3,766.40 | \$3,804.80 | \$3,843.20 | \$3,880.80 | \$3,919.20 | \$3,959.20 | \$3,996.00 | \$4,038.40 | \$4,076.80 | \$4,118.40 | \$4,158.40 | \$4,203.20 |
| Annually | \$97,926.40 | \$98,924.80 | \$99,923.20 | \$100,900.80 | \$101,899.20 | \$102,939.20 | \$103,896.00 | \$104,998.40 | \$105,996.80 | \$107,078.40 | \$108,118.40 | \$109,283.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$53.04 | \$53.59 | \$54.13 | \$54.66 | \$55.22 | \$55.77 | \$56.32 | \$56.87 | \$57.45 | \$58.02 | \$58.60 | \$59.19 |
| Biweekly | \$4,243.20 | \$4,287.20 | \$4,330.40 | \$4,372.80 | \$4,417.60 | \$4,461.60 | \$4,505.60 | \$4,549.60 | \$4,596.00 | \$4,641.60 | \$4,688.00 | \$4,735.20 |
| Annually | \$110,323.20 | \$111,467.20 | \$112,590.40 | \$113,692.80 | \$114,857.60 | \$116,001.60 | \$117,145.60 | \$118,289.60 | \$119,496.00 | \$120,681.60 | \$121,888.00 | \$123,115.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$59.79 | \$60.39 | \$60.99 | \$61.58 | \$62.22 | \$62.84 | \$63.48 | \$64.09 | \$64.75 | \$65.39 | \$66.05 | \$66.71 |
| Biweekly | \$4,783.20 | \$4,831.20 | \$4,879.20 | \$4,926.40 | \$4,977.60 | \$5,027.20 | \$5,078.40 | \$5,127.20 | \$5,180.00 | \$5,231.20 | \$5,284.00 | \$5,336.80 |
| Annually | \$124,363.20 | \$125,611.20 | \$126,859.20 | \$128,086.40 | \$129,417.60 | \$130,707.20 | \$132,038.40 | \$133,307.20 | \$134,680.00 | \$136,011.20 | \$137,384.00 | \$138,756.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$67.38 | \$68.05 | \$68.74 | \$69.42 | \$70.12 | \$70.81 | \$71.51 | \$72.23 | \$72.96 | \$73.68 | \$74.40 | \$75.16 |
| Biweekly | \$5,390.40 | \$5,444.00 | \$5,499.20 | \$5,553.60 | \$5,609.60 | \$5,664.80 | \$5,720.80 | \$5,778.40 | \$5,836.80 | \$5,894.40 | \$5,952.00 | \$6,012.80 |
| Annually | \$140,150.40 | \$141,544.00 | \$142,979.20 | \$144,393.60 | \$145,849.60 | \$147,284.80 | \$148,740.80 | \$150,238.40 | \$151,756.80 | \$153,254.40 | \$154,752.00 | \$156,332.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$75.91 | \$76.68 | \$77.43 | \$78.22 | \$78.99 | \$79.79 | \$80.61 |  |  |  |  |  |
| Biweekly | \$6,072.80 | \$6,134.40 | \$6,194.40 | \$6,257.60 | \$6,319.20 | \$6,383.20 | \$6,448.80 |  |  |  |  |  |
| Annually | \$157,892.80 | \$159,494.40 | \$161,054.40 | \$162,697.60 | \$164,299.20 | \$165,963.20 | \$167,668.80 |  |  |  |  |  |

# UA Staff Salary Schedule 

(Non-bargaining unit)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$53.04 | \$53.59 | \$54.13 | \$54.66 | \$55.22 | \$55.77 | \$56.32 | \$56.87 | \$57.45 | \$58.02 | \$58.60 | \$59.19 |
| Biweekly | \$4,243.20 | \$4,287.20 | \$4,330.40 | \$4,372.80 | \$4,417.60 | \$4,461.60 | \$4,505.60 | \$4,549.60 | \$4,596.00 | \$4,641.60 | \$4,688.00 | \$4,735.20 |
| Annually | \$110,323.20 | \$111,467.20 | \$112,590.40 | \$113,692.80 | \$114,857.60 | \$116,001.60 | \$117,145.60 | \$118,289.60 | \$119,496.00 | \$120,681.60 | \$121,888.00 | \$123,115.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$59.79 | \$60.39 | \$60.99 | \$61.58 | \$62.22 | \$62.84 | \$63.48 | \$64.09 | \$64.75 | \$65.39 | \$66.05 | \$66.71 |
| Biweekly | \$4,783.20 | \$4,831.20 | \$4,879.20 | \$4,926.40 | \$4,977.60 | \$5,027.20 | \$5,078.40 | \$5,127.20 | \$5,180.00 | \$5,231.20 | \$5,284.00 | \$5,336.80 |
| Annually | \$124,363.20 | \$125,611.20 | \$126,859.20 | \$128,086.40 | \$129,417.60 | \$130,707.20 | \$132,038.40 | \$133,307.20 | \$134,680.00 | \$136,011.20 | \$137,384.00 | \$138,756.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$67.38 | \$68.05 | \$68.74 | \$69.42 | \$70.12 | \$70.81 | \$71.51 | \$72.23 | \$72.96 | \$73.68 | \$74.40 | \$75.16 |
| Biweekly | \$5,390.40 | \$5,444.00 | \$5,499.20 | \$5,553.60 | \$5,609.60 | \$5,664.80 | \$5,720.80 | \$5,778.40 | \$5,836.80 | \$5,894.40 | \$5,952.00 | \$6,012.80 |
| Annually | \$140,150.40 | \$141,544.00 | \$142,979.20 | \$144,393.60 | \$145,849.60 | \$147,284.80 | \$148,740.80 | \$150,238.40 | \$151,756.80 | \$153,254.40 | \$154,752.00 | \$156,332.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$75.91 | \$76.68 | \$77.43 | \$78.22 | \$78.99 | \$79.79 | \$80.61 | \$81.40 | \$82.21 | \$83.01 | \$83.87 | \$84.68 |
| Biweekly | \$6,072.80 | \$6,134.40 | \$6,194.40 | \$6,257.60 | \$6,319.20 | \$6,383.20 | \$6,448.80 | \$6,512.00 | \$6,576.80 | \$6,640.80 | \$6,709.60 | \$6,774.40 |
| Annually | \$157,892.80 | \$159,494.40 | \$161,054.40 | \$162,697.60 | \$164,299.20 | \$165,963.20 | \$167,668.80 | \$169,312.00 | \$170,996.80 | \$172,660.80 | \$174,449.60 | \$176,134.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$85.55 | \$86.40 | \$87.26 | \$88.14 | \$89.01 | \$89.90 | \$90.82 |  |  |  |  |  |
| Biweekly | \$6,844.00 | \$6,912.00 | \$6,980.80 | \$7,051.20 | \$7,120.80 | \$7,192.00 | \$7,265.60 |  |  |  |  |  |
| Annually | \$177.944.00 | \$179.712.00 | \$181,500.80 | \$183.331.20 | \$185.140.80 | \$186.992.00 | \$188.905.60 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$58.02 | \$58.60 | \$59.19 | \$59.79 | \$60.39 | \$60.99 | \$61.58 | \$62.22 | \$62.84 | \$63.48 | \$64.09 | \$64.75 |
| Biweekly | \$4,641.60 | \$4,688.00 | \$4,735.20 | \$4,783.20 | \$4,831.20 | \$4,879.20 | \$4,926.40 | \$4,977.60 | \$5,027.20 | \$5,078.40 | \$5,127.20 | \$5,180.00 |
| Annually | \$120,681.60 | \$121,888.00 | \$123,115.20 | \$124,363.20 | \$125,611.20 | \$126,859.20 | \$128,086.40 | \$129,417.60 | \$130,707.20 | \$132,038.40 | \$133,307.20 | \$134,680.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$65.39 | \$66.05 | \$66.71 | \$67.38 | \$68.05 | \$68.74 | \$69.42 | \$70.12 | \$70.81 | \$71.51 | \$72.23 | \$72.96 |
| Biweekly | \$5,231.20 | \$5,284.00 | \$5,336.80 | \$5,390.40 | \$5,444.00 | \$5,499.20 | \$5,553.60 | \$5,609.60 | \$5,664.80 | \$5,720.80 | \$5,778.40 | \$5,836.80 |
| Annually | \$136,011.20 | \$137,384.00 | \$138,756.80 | \$140,150.40 | \$141,544.00 | \$142,979.20 | \$144,393.60 | \$145,849.60 | \$147,284.80 | \$148,740.80 | \$150,238.40 | \$151,756.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$73.68 | \$74.40 | \$75.16 | \$75.91 | \$76.68 | \$77.43 | \$78.22 | \$78.99 | \$79.79 | \$80.61 | \$81.40 | \$82.21 |
| Biweekly | \$5,894.40 | \$5,952.00 | \$6,012.80 | \$6,072.80 | \$6,134.40 | \$6,194.40 | \$6,257.60 | \$6,319.20 | \$6,383.20 | \$6,448.80 | \$6,512.00 | \$6,576.80 |
| Annually | \$153,254.40 | \$154,752.00 | \$156,332.80 | \$157,892.80 | \$159,494.40 | \$161,054.40 | \$162,697.60 | \$164,299.20 | \$165,963.20 | \$167,668.80 | \$169,312.00 | \$170,996.80 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$83.01 | \$83.87 | \$84.68 | \$85.55 | \$86.40 | \$87.26 | \$88.14 | \$89.01 | \$89.90 | \$90.82 | \$91.71 | \$92.63 |
| Biweekly | \$6,640.80 | \$6,709.60 | \$6,774.40 | \$6,844.00 | \$6,912.00 | \$6,980.80 | \$7,051.20 | \$7,120.80 | \$7,192.00 | \$7,265.60 | \$7,336.80 | \$7,410.40 |
| Annually | \$172,660.80 | \$174,449.60 | \$176,134.40 | \$177,944.00 | \$179,712.00 | \$181,500.80 | \$183,331.20 | \$185,140.80 | \$186,992.00 | \$188,905.60 | \$190,756.80 | \$192,670.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$93.57 | \$94.51 | \$95.45 | \$96.38 | \$97.35 | \$98.34 | \$99.29 |  |  |  |  |  |
| Biweekly | \$7,485.60 | \$7,560.80 | \$7,636.00 | \$7,710.40 | \$7,788.00 | \$7,867.20 | \$7,943.20 |  |  |  |  |  |
| Annually | \$194,625.60 | \$196,580.80 | \$198,536.00 | \$200,470.40 | \$202,488.00 | \$204,547.20 | \$206,523.20 |  |  |  |  |  |

