(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.85	\$16.02	\$16.15	\$16.30	\$16.48	\$16.63	\$16.84	\$16.99	\$17.16	\$17.32	\$17.49	\$17.66
Biweekly	\$1,268.00	\$1,281.60	\$1,292.00	\$1,304.00	\$1,318.40	\$1,330.40	\$1,347.20	\$1,359.20	\$1,372.80	\$1,385.60	\$1,399.20	\$1,412.80
Annually	\$32,968.00	\$33,321.60	\$33,592.00	\$33,904.00	\$34,278.40	\$34,590.40	\$35,027.20	\$35,339.20	\$35,692.80	\$36,025.60	\$36,379.20	\$36,732.80
	432,300.00	ψ33,321.00	433,332.00	Ç33,30 1.00	Ç3 1,270. 10	Ç3 1,330. 10	433,027.20	433,333.20	\$33,03 <u>2</u> .00	\$30,023.00	430,373.20	430,732.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.86	\$18.05	\$18.22	\$18.39	\$18.58	\$18.77	\$18.95	\$19.13	\$19.33	\$19.52	\$19.72	\$19.93
Biweekly	\$1,428.80	\$1,444.00	\$1,457.60	\$1,471.20	\$1,486.40	\$1,501.60	\$1,516.00	\$1,530.40	\$1,546.40	\$1,561.60	\$1,577.60	\$1,594.40
Annually	\$37,148.80	\$37,544.00	\$37,897.60	\$38,251.20	\$38,646.40	\$39,041.60	\$39,416.00	\$39,790.40	\$40,206.40	\$40,601.60	\$41,017.60	\$41,454.40
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.12	\$20.31	\$20.52	\$20.72	\$20.95	\$21.15	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.44
Biweekly	\$1,609.60	\$1,624.80	\$1,641.60	\$1,657.60	\$1,676.00	\$1,692.00	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,795.20
Annually	\$41,849.60	\$42,244.80	\$42,681.60	\$43,097.60	\$43,576.00	\$43,992.00	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,675.20
, ,	V 12,0 15100	V 12,2 1 1100	\$.2,002.00	0.0,057.00	\$ 10,070.00	\$ 10,552.00	\$ 1.1, 100.00	V,000.00	\$ 15,50 <u>2</u> 1.10	\$ 15,7 55.05	0.0,227.00	0.0,070.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.66	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Biweekly	\$1,812.80	\$1,832.00	\$1,848.80	\$1,868.80	\$1,887.20	\$1,905.60	\$1,925.60	\$1,944.80	\$1,964.00	\$1,982.40	\$2,003.20	\$2,024.80
Annually	\$47,132.80	\$47,632.00	\$48,068.80	\$48,588.80	\$49,067.20	\$49,545.60	\$50,065.60	\$50,564.80	\$51,064.00	\$51,542.40	\$52,083.20	\$52,644.80
, ,	V /202.00	V,002.00	\$ 10,000.00	\$ 10,000.00	V 15,007.120	\$ 15,5 15.00	450,005.00	450,50 1100	452,0000	Q01,0 .20	\$52,000.20	\$52,6166
Steps	49	50	51	52	53	54	55					
Hourly	\$25.53	\$25.81	\$26.06	\$26.33	\$26.58	\$26.85	\$27.12					
Biweekly	\$2,042.40	\$2,064.80	\$2,084.80	\$2,106.40	\$2,126.40	\$2,148.00	\$2,169.60					
Annually	\$53,102.40	\$53,684.80	\$54,204.80	\$54,766.40	\$55,286.40	\$55,848.00	\$56,409.60					
Ailliadily	\$55,102.40	\$55,004.00	\$54,204.00	334,700.40	JJJ,200.40	\$55,0 1 0.00	\$30,403.00					
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps							7 \$18.95	8 \$19.13		10 \$19.52	11 \$19.72	12 \$19.93
Steps Hourly	\$17.86	\$18.05	\$18.22	\$18.39	\$18.58	\$18.77	\$18.95	\$19.13	\$19.33	\$19.52	\$19.72	\$19.93
Steps Hourly Biweekly	\$17.86 \$1,428.80	\$18.05 \$1,444.00	\$18.22 \$1,457.60	\$18.39 \$1,471.20	\$18.58 \$1,486.40	\$18.77 \$1,501.60	\$18.95 \$1,516.00	\$19.13 \$1,530.40	\$19.33 \$1,546.40	\$19.52 \$1,561.60	\$19.72 \$1,577.60	\$19.93 \$1,594.40
Steps Hourly Biweekly Annually	\$17.86	\$18.05	\$18.22	\$18.39	\$18.58	\$18.77	\$18.95	\$19.13	\$19.33	\$19.52	\$19.72	\$19.93
Steps Hourly Biweekly	\$17.86 \$1,428.80	\$18.05 \$1,444.00	\$18.22 \$1,457.60	\$18.39 \$1,471.20	\$18.58 \$1,486.40 \$38,646.40	\$18.77 \$1,501.60	\$18.95 \$1,516.00	\$19.13 \$1,530.40	\$19.33 \$1,546.40	\$19.52 \$1,561.60	\$19.72 \$1,577.60	\$19.93 \$1,594.40
Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80	\$18.05 \$1,444.00 \$37,544.00	\$18.22 \$1,457.60 \$37,897.60	\$18.39 \$1,471.20 \$38,251.20	\$18.58 \$1,486.40 \$38,646.40	\$18.77 \$1,501.60 \$39,041.60	\$18.95 \$1,516.00 \$39,416.00	\$19.13 \$1,530.40 \$39,790.40	\$19.33 \$1,546.40 \$40,206.40	\$19.52 \$1,561.60 \$40,601.60	\$19.72 \$1,577.60 \$41,017.60	\$19.93 \$1,594.40 \$41,454.40
Steps Hourly Biweekly Annually Steps	\$17.86 \$1,428.80 \$37,148.80	\$18.05 \$1,444.00 \$37,544.00	\$18.22 \$1,457.60 \$37,897.60	\$18.39 \$1,471.20 \$38,251.20	\$18.58 \$1,486.40 \$38,646.40	\$18.77 \$1,501.60 \$39,041.60	\$18.95 \$1,516.00 \$39,416.00	\$19.13 \$1,530.40 \$39,790.40	\$19.33 \$1,546.40 \$40,206.40	\$19.52 \$1,561.60 \$40,601.60	\$19.72 \$1,577.60 \$41,017.60	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20
Steps Hourly Biweekly Annually Steps Hourly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80
Steps Hourly Biweekly Annually Steps Hourly Annually Steps Hourly Biweekly Annually Steps	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Hourly Hourly Hourly Steps Hourly	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 \$48,583.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25.53 \$2,042.40	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00 38 \$25.81 \$2,064.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80 39 \$26.06 \$2,084.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 \$48,588.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$22.78.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 \$48,583.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25.53 \$2,042.40	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00 38 \$25.81 \$2,064.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80 39 \$26.06 \$2,084.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 \$48,588.80	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$2,278.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25.53 \$2,042.40 \$53,102.40	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00 38 \$25.81 \$2,064.80 \$53,684.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80 39 \$26.06 \$2,084.80 \$54,204.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 40 \$26.33 \$2,106.40 \$54,766.40	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40 \$55,286.40	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00 \$55,848.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60 \$56,409.60	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$22.78.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25.53 \$2,042.40 \$53,102.40 49 \$28.79	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00 38 \$25.81 \$2,064.80 \$53,684.80 \$29.06	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80 39 \$26.06 \$2,084.80 \$54,204.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 40 \$26.33 \$2,106.40 \$54,766.40	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40 \$55,286.40	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00 \$55,848.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60 \$56,409.60 55 \$30.53	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$22.78.40
Steps Hourly Biweekly Annually Steps	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25,33 \$2,042.40 \$53,102.40 49 \$28.79 \$2,303.20	\$18.05 \$1,444.00 \$37,544.00 \$14 \$20.31 \$1,624.80 \$42,244.80 \$22.90 \$1,832.00 \$47,632.00 \$47,632.00 \$53,684.80 \$53,684.80 \$29.06 \$2,324.80	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80 39 \$2,084.80 \$54,204.80 \$54,204.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 40 \$26.33 \$2,106.40 \$54,766.40 52 \$29.64 \$2,371.20	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40 \$55,286.40 53 \$29.95 \$2,396.00	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00 \$55,848.00 54 \$30.24 \$2,419.20	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60 \$56,409.60 55 \$30.53 \$2,442.40	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$22.78.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$17.86 \$1,428.80 \$37,148.80 13 \$20.12 \$1,609.60 \$41,849.60 25 \$22.66 \$1,812.80 \$47,132.80 37 \$25.53 \$2,042.40 \$53,102.40 49 \$28.79	\$18.05 \$1,444.00 \$37,544.00 14 \$20.31 \$1,624.80 \$42,244.80 26 \$22.90 \$1,832.00 \$47,632.00 38 \$25.81 \$2,064.80 \$53,684.80 \$29.06	\$18.22 \$1,457.60 \$37,897.60 15 \$20.52 \$1,641.60 \$42,681.60 27 \$23.11 \$1,848.80 \$48,068.80 39 \$26.06 \$2,084.80 \$54,204.80	\$18.39 \$1,471.20 \$38,251.20 16 \$20.72 \$1,657.60 \$43,097.60 28 \$23.36 \$1,868.80 \$48,588.80 40 \$26.33 \$2,106.40 \$54,766.40	\$18.58 \$1,486.40 \$38,646.40 17 \$20.95 \$1,676.00 \$43,576.00 29 \$23.59 \$1,887.20 \$49,067.20 41 \$26.58 \$2,126.40 \$55,286.40	\$18.77 \$1,501.60 \$39,041.60 18 \$21.15 \$1,692.00 \$43,992.00 30 \$23.82 \$1,905.60 \$49,545.60 42 \$26.85 \$2,148.00 \$55,848.00	\$18.95 \$1,516.00 \$39,416.00 19 \$21.35 \$1,708.00 \$44,408.00 31 \$24.07 \$1,925.60 \$50,065.60 43 \$27.12 \$2,169.60 \$56,409.60 55 \$30.53	\$19.13 \$1,530.40 \$39,790.40 20 \$21.57 \$1,725.60 \$44,865.60 32 \$24.31 \$1,944.80 \$50,564.80 44 \$27.40 \$2,192.00	\$19.33 \$1,546.40 \$40,206.40 21 \$21.78 \$1,742.40 \$45,302.40 33 \$24.55 \$1,964.00 \$51,064.00 45 \$27.64 \$2,211.20	\$19.52 \$1,561.60 \$40,601.60 22 \$22.01 \$1,760.80 \$45,780.80 34 \$24.78 \$1,982.40 \$51,542.40 46 \$27.92 \$2,233.60	\$19.72 \$1,577.60 \$41,017.60 23 \$22.22 \$1,777.60 \$46,217.60 35 \$25.04 \$2,003.20 \$52,083.20 47 \$28.21 \$2,256.80	\$19.93 \$1,594.40 \$41,454.40 24 \$22.44 \$1,795.20 \$46,675.20 36 \$25.31 \$2,024.80 \$52,644.80 48 \$28.48 \$22.78.40

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.12	\$20.31	\$20.52	\$20.72	\$20.95	\$21.15	\$21.35	\$21.57	\$21.78	\$22.01	\$22.22	\$22.44
Biweekly	\$1,609.60	\$1,624.80	\$1,641.60	\$1,657.60	\$1,676.00	\$1,692.00	\$1,708.00	\$1,725.60	\$1,742.40	\$1,760.80	\$1,777.60	\$1,795.20
Annually	\$41,849.60	\$42,244.80	\$42,681.60	\$43,097.60	\$43,576.00	\$43,992.00	\$44,408.00	\$44,865.60	\$45,302.40	\$45,780.80	\$46,217.60	\$46,675.20
Aimaany	Ç41,045.00	J42,244.00	Ş-12,001.00	Ç - 13,037.00	Ş - 3,370.00	\$ - 3,332.00	Ş44,400.00	Ç44,005.00	Ç + 3,302.40	Ş+3,700.00	Ç40,217.00	Ş + 0,073.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.66	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Biweekly	\$1,812.80	\$1,832.00	\$1,848.80	\$1,868.80	\$1,887.20	\$1,905.60	\$1,925.60	\$1,944.80	\$1,964.00	\$1,982.40	\$2,003.20	\$2,024.80
Annually	\$47,132.80	\$47,632.00	\$48,068.80	\$48,588.80	\$49,067.20	\$49,545.60	\$50,065.60	\$50,564.80	\$51,064.00	\$51,542.40	\$52,083.20	\$52,644.80
7 tilliaan y	\$17,132.00	\$17,032.00	\$ 10,000.00	\$ 10,500.00	\$ 15,007.20	\$ 15,5 15.00	\$30,003.00	330,301.00	JJ1,001.00	JJ1,5 12. 10	332,003.20	J32,011.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.53	\$25.81	\$26.06	\$26.33	\$26.58	\$26.85	\$27.12	\$27.40	\$27.64	\$27.92	\$28.21	\$28.48
	\$2,042.40							\$2,192.00				\$2,278.40
Biweekly		\$2,064.80	\$2,084.80	\$2,106.40	\$2,126.40	\$2,148.00	\$2,169.60		\$2,211.20	\$2,233.60	\$2,256.80	
Annually	\$53,102.40	\$53,684.80	\$54,204.80	\$54,766.40	\$55,286.40	\$55,848.00	\$56,409.60	\$56,992.00	\$57,491.20	\$58,073.60	\$58,676.80	\$59,238.40
Stone												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17	\$31.46	\$31.77	\$32.08
Biweekly	\$2,303.20	\$2,324.80	\$2,348.00	\$2,371.20	\$2,396.00	\$2,419.20	\$2,442.40	\$2,468.00	\$2,493.60	\$2,516.80	\$2,541.60	\$2,566.40
Annually	\$59,883.20	\$60,444.80	\$61,048.00	\$61,651.20	\$62,296.00	\$62,899.20	\$63,502.40	\$64,168.00	\$64,833.60	\$65,436.80	\$66,081.60	\$66,726.40
Steps												
	49	50	51	52	53	54	55					
Hourly	\$32.42	\$32.75	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42					
Biweekly	\$2,593.60	\$2,620.00	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60	\$2,753.60					
Annually	\$67,433.60	\$68,120.00	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60	\$71,593.60					
-												
- 1 7 <i>E</i>												
Grade 76												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$22.66	_	_	4 \$23.36	5 \$23.59	6 \$23.82	7 \$24.07	8 \$24.31	-	10 \$24.78	11 \$25.04	12 \$25.31
Steps Hourly	\$22.66	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Steps Hourly Biweekly	\$22.66 \$1,812.80	\$22.90 \$1,832.00	\$23.11 \$1,848.80	\$23.36 \$1,868.80	\$23.59 \$1,887.20	\$23.82 \$1,905.60	\$24.07 \$1,925.60	\$24.31 \$1,944.80	\$24.55 \$1,964.00	\$24.78 \$1,982.40	\$25.04 \$2,003.20	\$25.31 \$2,024.80
Steps Hourly	\$22.66	\$22.90	\$23.11	\$23.36	\$23.59	\$23.82	\$24.07	\$24.31	\$24.55	\$24.78	\$25.04	\$25.31
Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80	\$22.90 \$1,832.00 \$47,632.00	\$23.11 \$1,848.80 \$48,068.80	\$23.36 \$1,868.80 \$48,588.80	\$23.59 \$1,887.20 \$49,067.20	\$23.82 \$1,905.60 \$49,545.60	\$24.07 \$1,925.60 \$50,065.60	\$24.31 \$1,944.80 \$50,564.80	\$24.55 \$1,964.00 \$51,064.00	\$24.78 \$1,982.40 \$51,542.40	\$25.04 \$2,003.20 \$52,083.20	\$25.31 \$2,024.80 \$52,644.80
Steps Hourly Biweekly Annually Steps	\$22.66 \$1,812.80 \$47,132.80	\$22.90 \$1,832.00 \$47,632.00	\$23.11 \$1,848.80 \$48,068.80	\$23.36 \$1,868.80 \$48,588.80	\$23.59 \$1,887.20 \$49,067.20	\$23.82 \$1,905.60 \$49,545.60	\$24.07 \$1,925.60 \$50,065.60	\$24.31 \$1,944.80 \$50,564.80	\$24.55 \$1,964.00 \$51,064.00	\$24.78 \$1,982.40 \$51,542.40	\$25.04 \$2,003.20 \$52,083.20	\$25.31 \$2,024.80 \$52,644.80
Steps Hourly Biweekly Annually Steps Hourly	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53	\$22.90 \$1,832.00 \$47,632.00 14 \$25.81	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40	\$22.90 \$1,832.00 \$47,632.00 14 \$25.81 \$2,064.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40
Steps Hourly Biweekly Annually Steps Hourly	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53	\$22.90 \$1,832.00 \$47,632.00 14 \$25.81	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40	\$22.90 \$1,832.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40	\$22.90 \$1,832.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00	\$24.55 \$1,964.00 \$51,064.00 \$21 \$27.64 \$2,211.20 \$57,491.20	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20 37 \$32.42 \$2,593.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80 38 \$32.75 \$2,620.00	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20 40 \$33.40 \$2,672.00	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,725.60	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00 44 \$34.74 \$2,779.20	\$24.55 \$1,964.00 \$51,064.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00	\$24.55 \$1,964.00 \$51,064.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 23 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20 37 \$32.42 \$2,593.60 \$67,433.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80 38 \$32.75 \$2,620.00 \$68,120.00	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60 \$68,785.60	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20 40 \$33.40 \$2,672.00 \$69,472.00	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60 \$70,137.60	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,725.60 \$70,865.60	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60 \$71,593.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00 44 \$34.74 \$2,779.20	\$24.55 \$1,964.00 \$51,064.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$22.66 \$1,812.80 \$47,132.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20 37 \$32.42 \$2,593.60 \$67,433.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80 38 \$32.75 \$2,620.00 \$68,120.00	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60 \$68,785.60	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20 40 \$33.40 \$2,672.00 \$69,472.00	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60 \$70,137.60	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,725.60 \$70,865.60	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60 \$71,593.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00 44 \$34.74 \$2,779.20	\$24.55 \$1,964.00 \$51,064.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20 37 \$32.42 \$2,593.60 \$67,433.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80 38 \$32.75 \$2,620.00 \$68,120.00 \$36.90	\$23.11 \$1,848.80 \$48,068.80 15 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60 \$68,785.60	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20 40 \$33.40 \$2,672.00 \$69,472.00	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60 \$70,137.60	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,725.60 \$70,865.60	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60 \$71,593.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00 44 \$34.74 \$2,779.20	\$24.55 \$1,964.00 \$51,064.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$22.66 \$1,812.80 \$47,132.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20 37 \$32.42 \$2,593.60 \$67,433.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80 38 \$32.75 \$2,620.00 \$68,120.00	\$23.11 \$1,848.80 \$48,068.80 15 \$26.06 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60 \$68,785.60	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20 40 \$33.40 \$2,672.00 \$69,472.00	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60 \$70,137.60	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,725.60 \$70,865.60	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60 \$71,593.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00 44 \$34.74 \$2,779.20	\$24.55 \$1,964.00 \$51,064.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$22.66 \$1,812.80 \$47,132.80 \$47,132.80 13 \$25.53 \$2,042.40 \$53,102.40 25 \$28.79 \$2,303.20 \$59,883.20 37 \$32.42 \$2,593.60 \$67,433.60	\$22.90 \$1,832.00 \$47,632.00 \$47,632.00 14 \$25.81 \$2,064.80 \$53,684.80 26 \$29.06 \$2,324.80 \$60,444.80 38 \$32.75 \$2,620.00 \$68,120.00 \$36.90	\$23.11 \$1,848.80 \$48,068.80 15 \$2,084.80 \$54,204.80 27 \$29.35 \$2,348.00 \$61,048.00 39 \$33.07 \$2,645.60 \$68,785.60	\$23.36 \$1,868.80 \$48,588.80 16 \$26.33 \$2,106.40 \$54,766.40 28 \$29.64 \$2,371.20 \$61,651.20 40 \$33.40 \$2,672.00 \$69,472.00	\$23.59 \$1,887.20 \$49,067.20 17 \$26.58 \$2,126.40 \$55,286.40 29 \$29.95 \$2,396.00 \$62,296.00 41 \$33.72 \$2,697.60 \$70,137.60	\$23.82 \$1,905.60 \$49,545.60 18 \$26.85 \$2,148.00 \$55,848.00 30 \$30.24 \$2,419.20 \$62,899.20 42 \$34.07 \$2,725.60 \$70,865.60	\$24.07 \$1,925.60 \$50,065.60 19 \$27.12 \$2,169.60 \$56,409.60 31 \$30.53 \$2,442.40 \$63,502.40 43 \$34.42 \$2,753.60 \$71,593.60	\$24.31 \$1,944.80 \$50,564.80 20 \$27.40 \$2,192.00 \$56,992.00 32 \$30.85 \$2,468.00 \$64,168.00 44 \$34.74 \$2,779.20	\$24.55 \$1,964.00 \$51,064.00 \$51,064.00 21 \$27.64 \$2,211.20 \$57,491.20 33 \$31.17 \$2,493.60 \$64,833.60 45 \$35.11 \$2,808.80	\$24.78 \$1,982.40 \$51,542.40 22 \$27.92 \$2,233.60 \$58,073.60 34 \$31.46 \$2,516.80 \$65,436.80	\$25.04 \$2,003.20 \$52,083.20 \$28.21 \$2,256.80 \$58,676.80 35 \$31.77 \$2,541.60 \$66,081.60 47 \$35.79 \$2,863.20	\$25.31 \$2,024.80 \$52,644.80 24 \$28.48 \$2,278.40 \$59,238.40 36 \$32.08 \$2,566.40 \$66,726.40 48 \$36.14 \$2,891.20

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.53	\$25.81	\$26.06	\$26.33	\$26.58	\$26.85	\$27.12	\$27.40	\$27.64	\$27.92	\$28.21	\$28.48
Biweekly	\$2,042.40	\$2,064.80	\$2,084.80	\$2,106.40	\$2,126.40	\$2,148.00	\$2,169.60	\$2,192.00	\$2,211.20	\$2,233.60	\$2,256.80	\$2,278.40
Annually	\$53,102.40	\$53,684.80	\$54,204.80	\$54,766.40	\$55,286.40	\$55,848.00	\$56,409.60	\$56,992.00	\$57,491.20	\$58,073.60	\$58,676.80	\$59,238.40
	\$55,10 <u>2</u> .10	Ç33,00 1.00	Ų3 1,20 1.00	\$51,700.10	433,230.10	Ç33,0 10.00	430, 103.00	430,332.00	<i>\$37,131.20</i>	430,073.00	\$30,070.00	
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17	\$31.46	\$31.77	\$32.08
Biweekly	\$2,303.20	\$2,324.80	\$2,348.00	\$2,371.20	\$2,396.00	\$2,419.20	\$2,442.40	\$2,468.00	\$2,493.60	\$2,516.80	\$2,541.60	\$2,566.40
Annually	\$59,883.20	\$60,444.80	\$61,048.00	\$61,651.20	\$62,296.00	\$62,899.20	\$63,502.40	\$64,168.00	\$64,833.60	\$65,436.80	\$66,081.60	\$66,726.40
•												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.42	\$32.75	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14
Biweekly	\$2,593.60	\$2,620.00	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60	\$2,753.60	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,891.20
Annually	\$67,433.60	\$68,120.00	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60	\$71,593.60	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,171.20
, amadany	307,133.00	000,120.00	\$00,703.00	303, 172.00	070,137.00	370,003.00	371,333.00	372,233.20	\$75,020.00	373,730.00	37 1,113.20	3,3,1,1.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.54	\$36.90	\$37.27	\$37.64	\$38.01	\$38.40	\$38.77	\$39.15	\$39.56	\$39.96	\$40.35	\$40.76
Biweekly	\$2,923.20	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00	\$3,101.60	\$3,132.00	\$3,164.80	\$3,196.80	\$3,228.00	\$3,260.80
Annually	\$76,003.20	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00	\$80,641.60	\$81,432.00	\$82,284.80	\$83,116.80	\$83,928.00	\$84,780.80
7uuy	370,003.20	370,732.00	377,321.00	370,231.20	\$75,000.00	\$75,072.00	200,011.00	JO1, 152.00	302,201.00	303,110.00	\$05,520.00	30 1,7 00.00
Steps	49	50	51	52	53	54	55					
Hourly	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69					
Biweekly	\$3,294.40	\$3,326.40	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80	\$3,495.20					
Annually	\$85,654.40	\$86,486.40	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80	\$90,875.20					
Ailliually	303,034.40	300,400.40	307,333.20	\$66,152.00	\$65,107.20	\$65,560.60	\$30,673.20					
Grade 78												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$27.92	2 \$28.21	3 \$28.48	4 \$28.79	5 \$29.06	6 \$29.35	7 \$29.64	8 \$29.95	9 \$30.24	10 \$30.53	11 \$30.85	12 \$31.17
Steps Hourly	\$27.92	\$28.21	\$28.48	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17
Steps Hourly Biweekly	\$27.92 \$2,233.60	\$28.21 \$2,256.80	\$28.48 \$2,278.40	\$28.79 \$2,303.20	\$29.06 \$2,324.80	\$29.35 \$2,348.00	\$29.64 \$2,371.20	\$29.95 \$2,396.00	\$30.24 \$2,419.20	\$30.53 \$2,442.40	\$30.85 \$2,468.00	\$31.17 \$2,493.60
Steps Hourly	\$27.92	\$28.21	\$28.48	\$28.79	\$29.06	\$29.35	\$29.64	\$29.95	\$30.24	\$30.53	\$30.85	\$31.17
Steps Hourly Biweekly	\$27.92 \$2,233.60	\$28.21 \$2,256.80	\$28.48 \$2,278.40	\$28.79 \$2,303.20	\$29.06 \$2,324.80 \$60,444.80	\$29.35 \$2,348.00	\$29.64 \$2,371.20	\$29.95 \$2,396.00	\$30.24 \$2,419.20	\$30.53 \$2,442.40	\$30.85 \$2,468.00	\$31.17 \$2,493.60
Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60	\$28.21 \$2,256.80 \$58,676.80	\$28.48 \$2,278.40 \$59,238.40	\$28.79 \$2,303.20 \$59,883.20	\$29.06 \$2,324.80 \$60,444.80	\$29.35 \$2,348.00 \$61,048.00	\$29.64 \$2,371.20 \$61,651.20	\$29.95 \$2,396.00 \$62,296.00	\$30.24 \$2,419.20 \$62,899.20	\$30.53 \$2,442.40 \$63,502.40	\$30.85 \$2,468.00 \$64,168.00	\$31.17 \$2,493.60 \$64,833.60
Steps Hourly Biweekly Annually Steps	\$27.92 \$2,233.60 \$58,073.60	\$28.21 \$2,256.80 \$58,676.80	\$28.48 \$2,278.40 \$59,238.40	\$28.79 \$2,303.20 \$59,883.20	\$29.06 \$2,324.80 \$60,444.80	\$29.35 \$2,348.00 \$61,048.00	\$29.64 \$2,371.20 \$61,651.20	\$29.95 \$2,396.00 \$62,296.00	\$30.24 \$2,419.20 \$62,899.20	\$30.53 \$2,442.40 \$63,502.40	\$30.85 \$2,468.00 \$64,168.00	\$31.17 \$2,493.60 \$64,833.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80
Steps Hourly Biweekly Annually Steps Hourly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48 \$44.58 \$3,566.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48 \$44.58 \$3,566.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80 \$83,116.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00 \$83,928.00	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80 \$84,780.80	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40 \$85,654.40	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40 \$86,486.40	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20 \$87,339.20	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00 \$88,192.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48 \$44.58 \$3,566.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80 \$83,116.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00 \$83,928.00 \$45.47	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80 \$84,780.80 51 \$45.92	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40 \$85,654.40	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40 \$86,486.40	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20 \$87,339.20	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00 \$88,192.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48 \$44.58 \$3,566.40
Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80 \$83,116.80 \$45.01 \$3,600.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00 \$83,928.00 \$45.47 \$3,637.60	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80 \$84,780.80 51 \$45.92 \$3,673.60	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40 \$85,654.40 52 \$46.37 \$3,709.60	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40 \$86,486.40 53 \$46.85 \$3,748.00	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20 \$87,339.20 \$47.31 \$3,784.80	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00 \$88,192.00 55 \$47.79 \$3,823.20	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48 \$44.58 \$3,566.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$27.92 \$2,233.60 \$58,073.60 13 \$31.46 \$2,516.80 \$65,436.80 25 \$35.46 \$2,836.80 \$73,756.80 37 \$39.96 \$3,196.80 \$83,116.80	\$28.21 \$2,256.80 \$58,676.80 14 \$31.77 \$2,541.60 \$66,081.60 26 \$35.79 \$2,863.20 \$74,443.20 38 \$40.35 \$3,228.00 \$83,928.00 \$45.47	\$28.48 \$2,278.40 \$59,238.40 15 \$32.08 \$2,566.40 \$66,726.40 27 \$36.14 \$2,891.20 \$75,171.20 39 \$40.76 \$3,260.80 \$84,780.80 51 \$45.92	\$28.79 \$2,303.20 \$59,883.20 16 \$32.42 \$2,593.60 \$67,433.60 28 \$36.54 \$2,923.20 \$76,003.20 40 \$41.18 \$3,294.40 \$85,654.40	\$29.06 \$2,324.80 \$60,444.80 17 \$32.75 \$2,620.00 \$68,120.00 29 \$36.90 \$2,952.00 \$76,752.00 41 \$41.58 \$3,326.40 \$86,486.40	\$29.35 \$2,348.00 \$61,048.00 18 \$33.07 \$2,645.60 \$68,785.60 30 \$37.27 \$2,981.60 \$77,521.60 42 \$41.99 \$3,359.20 \$87,339.20	\$29.64 \$2,371.20 \$61,651.20 19 \$33.40 \$2,672.00 \$69,472.00 31 \$37.64 \$3,011.20 \$78,291.20 43 \$42.40 \$3,392.00 \$88,192.00	\$29.95 \$2,396.00 \$62,296.00 20 \$33.72 \$2,697.60 \$70,137.60 32 \$38.01 \$3,040.80 \$79,060.80 44 \$42.84 \$3,427.20	\$30.24 \$2,419.20 \$62,899.20 21 \$34.07 \$2,725.60 \$70,865.60 33 \$38.40 \$3,072.00 \$79,872.00 45 \$43.26 \$3,460.80	\$30.53 \$2,442.40 \$63,502.40 22 \$34.42 \$2,753.60 \$71,593.60 34 \$38.77 \$3,101.60 \$80,641.60 46 \$43.69 \$3,495.20	\$30.85 \$2,468.00 \$64,168.00 23 \$34.74 \$2,779.20 \$72,259.20 35 \$39.15 \$3,132.00 \$81,432.00 47 \$44.14 \$3,531.20	\$31.17 \$2,493.60 \$64,833.60 24 \$35.11 \$2,808.80 \$73,028.80 36 \$39.56 \$3,164.80 \$82,284.80 48 \$44.58 \$3,566.40

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.53	\$30.85	\$31.17	\$31.46	\$31.77	\$32.08	\$32.42	\$32.75	\$33.07	\$33.40	\$33.72	\$34.07
Biweekly	\$2,442.40	\$2,468.00	\$2,493.60	\$2,516.80	\$2,541.60	\$2,566.40	\$2,593.60	\$2,620.00	\$2,645.60	\$2,672.00	\$2,697.60	\$2,725.60
Annually	\$63,502.40	\$64,168.00	\$64,833.60	\$65,436.80	\$66,081.60	\$66,726.40	\$67,433.60	\$68,120.00	\$68,785.60	\$69,472.00	\$70,137.60	\$70,865.60
711111441114	Ç03,302.10	Ç0 1,100.00	Ç01,055.00	Ç03, 130.00	\$00,001.00	Ç00,720.10	Ç07,133.00	\$00,120.00	\$00,703.00	Ç03, 17 <u>2.00</u>	\$70,137.00	<i>\$70,003.00</i>
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14	\$36.54	\$36.90	\$37.27	\$37.64	\$38.01	\$38.40
-	•	•	•		•		•	•		•		
Biweekly	\$2,753.60	\$2,779.20	\$2,808.80	\$2,836.80	\$2,863.20	\$2,891.20	\$2,923.20	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00
Annually	\$71,593.60	\$72,259.20	\$73,028.80	\$73,756.80	\$74,443.20	\$75,171.20	\$76,003.20	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.77	\$39.15	\$39.56	\$39.96	\$40.35	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26
Biweekly	\$3,101.60	\$3,132.00	\$3,164.80	\$3,196.80	\$3,228.00	\$3,260.80	\$3,294.40	\$3,326.40	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80
Annually	\$80,641.60	\$81,432.00	\$82,284.80	\$83,116.80	\$83,928.00	\$84,780.80	\$85,654.40	\$86,486.40	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80
·	000,012.00	001, 102.00	V02,20	000,110.00	000,520.00	\$5.17.55.55	000,0000	400,100110	\$57,5551.20	\$50,132.00	003/120/120	\$00,000.00
Steps	37	38	39	40	41	42	43	44	45	AC	47	48
•					41	42				46	47	
Hourly	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47	\$45.92	\$46.37	\$46.85	\$47.31	\$47.79	\$48.27	\$48.75
Biweekly	\$3,495.20	\$3,531.20	\$3,566.40	\$3,600.80	\$3,637.60	\$3,673.60	\$3,709.60	\$3,748.00	\$3,784.80	\$3,823.20	\$3,861.60	\$3,900.00
Annually	\$90,875.20	\$91,811.20	\$92,726.40	\$93,620.80	\$94,577.60	\$95,513.60	\$96,449.60	\$97,448.00	\$98,404.80	\$99,403.20	\$100,401.60	\$101,400.00
Chana												
Steps	49	50	51	52	53	54	55					
Hourly	\$49.24	\$49.73	\$50.23	\$50.76	\$51.26	\$51.77	\$52.28					
Biweekly	\$3,939.20	\$3,978.40	\$4,018.40	\$4,060.80	\$4,100.80	\$4,141.60	\$4,182.40					
Annually	\$102,419.20	\$103,438.40	\$104,478.40	\$105,580.80	\$106,620.80	\$107,681.60	\$108,742.40					
·	V102, 113120	V100, 1001 10	020 1, 17 01 10	\$100,000.00	V100,020.00	V107,001.00	V100,7 121.10					
Grade 80												
Grane ou												
Grade 60												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
	1 \$33.07	2 \$33.40	3 \$33.72	4 \$34.07	5 \$34.42	6 \$34.74	7 \$35.11	8 \$35.46	9 \$35.79	10 \$36.14	11 \$36.54	12 \$36.90
Steps Hourly	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14	\$36.54	\$36.90
Steps Hourly Biweekly	\$33.07 \$2,645.60	\$33.40 \$2,672.00	\$33.72 \$2,697.60	\$34.07 \$2,725.60	\$34.42 \$2,753.60	\$34.74 \$2,779.20	\$35.11 \$2,808.80	\$35.46 \$2,836.80	\$35.79 \$2,863.20	\$36.14 \$2,891.20	\$36.54 \$2,923.20	\$36.90 \$2,952.00
Steps Hourly	\$33.07	\$33.40	\$33.72	\$34.07	\$34.42	\$34.74	\$35.11	\$35.46	\$35.79	\$36.14	\$36.54	\$36.90
Steps Hourly Biweekly	\$33.07 \$2,645.60	\$33.40 \$2,672.00	\$33.72 \$2,697.60	\$34.07 \$2,725.60	\$34.42 \$2,753.60	\$34.74 \$2,779.20	\$35.11 \$2,808.80	\$35.46 \$2,836.80	\$35.79 \$2,863.20	\$36.14 \$2,891.20	\$36.54 \$2,923.20	\$36.90 \$2,952.00
Steps Hourly Biweekly Annually Steps	\$33.07 \$2,645.60 \$68,785.60	\$33.40 \$2,672.00 \$69,472.00	\$33.72 \$2,697.60 \$70,137.60	\$34.07 \$2,725.60 \$70,865.60	\$34.42 \$2,753.60 \$71,593.60	\$34.74 \$2,779.20 \$72,259.20	\$35.11 \$2,808.80 \$73,028.80	\$35.46 \$2,836.80 \$73,756.80	\$35.79 \$2,863.20 \$74,443.20	\$36.14 \$2,891.20 \$75,171.20	\$36.54 \$2,923.20 \$76,003.20	\$36.90 \$2,952.00 \$76,752.00
Steps Hourly Biweekly Annually Steps Hourly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40
Steps Hourly Biweekly Annually Steps Hourly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00 \$88,192.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00 \$88,192.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00 \$88,192.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20 37 \$47.31 \$3,784.80	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00 \$88,192.00 38 \$47.79 \$3,823.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00 \$88,192.00	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20 37 \$47.31 \$3,784.80	\$33.40 \$2,672.00 \$69,472.00 14 \$37.64 \$3,011.20 \$78,291.20 26 \$42.40 \$3,392.00 \$88,192.00 38 \$47.79 \$3,823.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20 37 \$47.31 \$3,784.80 \$98,404.80	\$33.40 \$2,672.00 \$69,472.00 \$14 \$37.64 \$3,011.20 \$78,291.20 \$26 \$42.40 \$3,392.00 \$88,192.00 \$88,192.00 \$3,823.20 \$99,403.20	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60 \$100,401.60	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00 \$101,400.00	\$34.42 \$2,753.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20 \$102,419.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40 \$103,438.40	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40 \$104,478.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20 \$47.31 \$3,784.80 \$98,404.80	\$33.40 \$2,672.00 \$69,472.00 \$14 \$37.64 \$3,011.20 \$78,291.20 \$26 \$42.40 \$3,392.00 \$88,192.00 \$88,192.00 \$3,823.20 \$99,403.20 \$53.86	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60 \$100,401.60	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00 \$101,400.00	\$34.42 \$2,753.60 \$71,593.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20 \$102,419.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40 \$103,438.40 54 \$56.04	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40 \$104,478.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.07 \$2,645.60 \$68,785.60 \$13 \$37.27 \$2,981.60 \$77,521.60 \$25 \$41.99 \$3,359.20 \$87,339.20 \$47.31 \$3,784.80 \$98,404.80 \$98,404.80	\$33.40 \$2,672.00 \$69,472.00 \$14 \$37.64 \$3,011.20 \$78,291.20 \$42.40 \$3,392.00 \$88,192.00 \$88,192.00 \$99,403.20 \$50 \$53.86 \$4,308.80	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60 \$100,401.60 51 \$54.38 \$4,350.40	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00 \$101,400.00	\$34.42 \$2,753.60 \$71,593.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20 \$102,419.20 53 \$55.49 \$4,439.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40 \$103,438.40 54 \$56.04 \$4,483.20	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40 \$104,478.40 55 \$56.60 \$4,528.00	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.07 \$2,645.60 \$68,785.60 13 \$37.27 \$2,981.60 \$77,521.60 25 \$41.99 \$3,359.20 \$87,339.20 \$47.31 \$3,784.80 \$98,404.80	\$33.40 \$2,672.00 \$69,472.00 \$14 \$37.64 \$3,011.20 \$78,291.20 \$26 \$42.40 \$3,392.00 \$88,192.00 \$88,192.00 \$3,823.20 \$99,403.20 \$53.86	\$33.72 \$2,697.60 \$70,137.60 15 \$38.01 \$3,040.80 \$79,060.80 27 \$42.84 \$3,427.20 \$89,107.20 39 \$48.27 \$3,861.60 \$100,401.60	\$34.07 \$2,725.60 \$70,865.60 16 \$38.40 \$3,072.00 \$79,872.00 28 \$43.26 \$3,460.80 \$89,980.80 40 \$48.75 \$3,900.00 \$101,400.00	\$34.42 \$2,753.60 \$71,593.60 \$71,593.60 17 \$38.77 \$3,101.60 \$80,641.60 29 \$43.69 \$3,495.20 \$90,875.20 41 \$49.24 \$3,939.20 \$102,419.20	\$34.74 \$2,779.20 \$72,259.20 18 \$39.15 \$3,132.00 \$81,432.00 30 \$44.14 \$3,531.20 \$91,811.20 42 \$49.73 \$3,978.40 \$103,438.40 54 \$56.04	\$35.11 \$2,808.80 \$73,028.80 19 \$39.56 \$3,164.80 \$82,284.80 31 \$44.58 \$3,566.40 \$92,726.40 43 \$50.23 \$4,018.40 \$104,478.40	\$35.46 \$2,836.80 \$73,756.80 20 \$39.96 \$3,196.80 \$83,116.80 32 \$45.01 \$3,600.80 \$93,620.80 44 \$50.76 \$4,060.80	\$35.79 \$2,863.20 \$74,443.20 21 \$40.35 \$3,228.00 \$83,928.00 33 \$45.47 \$3,637.60 \$94,577.60 45 \$51.26 \$4,100.80	\$36.14 \$2,891.20 \$75,171.20 22 \$40.76 \$3,260.80 \$84,780.80 34 \$45.92 \$3,673.60 \$95,513.60 46 \$51.77 \$4,141.60	\$36.54 \$2,923.20 \$76,003.20 23 \$41.18 \$3,294.40 \$85,654.40 35 \$46.37 \$3,709.60 \$96,449.60 47 \$52.28 \$4,182.40	\$36.90 \$2,952.00 \$76,752.00 24 \$41.58 \$3,326.40 \$86,486.40 36 \$46.85 \$3,748.00 \$97,448.00

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.14	\$36.54	\$36.90	\$37.27	\$37.64	\$38.01	\$38.40	\$38.77	\$39.15	\$39.56	\$39.96	\$40.35
Biweekly	\$2,891.20	\$2,923.20	\$2,952.00	\$2,981.60	\$3,011.20	\$3,040.80	\$3,072.00	\$3,101.60	\$3,132.00	\$3,164.80	\$3,196.80	\$3,228.00
Annually	\$75,171.20	\$76,003.20	\$76,752.00	\$77,521.60	\$78,291.20	\$79,060.80	\$79,872.00	\$80,641.60	\$81,432.00	\$82,284.80	\$83,116.80	\$83,928.00
Aillidally	\$75,171.20	\$70,003.20	\$70,732.00	\$77,521.00	\$70,231.20	\$75,000.80	\$75,672.00	300,041.00	J01,4J2.00	J02,204.00	\$65,110.60	\$65,526.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47
	•	•	•				•	•				
Biweekly	\$3,260.80	\$3,294.40	\$3,326.40	\$3,359.20	\$3,392.00	\$3,427.20	\$3,460.80	\$3,495.20	\$3,531.20	\$3,566.40	\$3,600.80	\$3,637.60
Annually	\$84,780.80	\$85,654.40	\$86,486.40	\$87,339.20	\$88,192.00	\$89,107.20	\$89,980.80	\$90,875.20	\$91,811.20	\$92,726.40	\$93,620.80	\$94,577.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.92	\$46.37	\$46.85	\$47.31	\$47.79	\$48.27	\$48.75	\$49.24	\$49.73	\$50.23	\$50.76	\$51.26
Biweekly	\$3,673.60	\$3,709.60	\$3,748.00	\$3,784.80	\$3,823.20	\$3,861.60	\$3,900.00	\$3,939.20	\$3,978.40	\$4,018.40	\$4,060.80	\$4,100.80
Annually	\$95,513.60	\$96,449.60	\$97,448.00	\$98,404.80	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,478.40	\$105,580.80	\$106,620.80
Allitually	\$95,515.00	390,449.00	397,446.00	390,404.60	399,403.20	3100,401.00	3101,400.00	3102,419.20	\$105,456.40	3104,476.40	\$105,560.60	\$100,020.00
Steps												
•	. 37	. 38	. 39	40	41	42	43	44	. 45	. 46	. 47	48
Hourly	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04	\$56.60	\$57.18	\$57.76
Biweekly	\$4,141.60	\$4,182.40	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,396.00	\$4,439.20	\$4,483.20	\$4,528.00	\$4,574.40	\$4,620.80
Annually	\$107,681.60	\$108,742.40	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,296.00	\$115,419.20	\$116,563.20	\$117,728.00	\$118,934.40	\$120,140.80
Steps	49	50	51	52	53	54	55					
Hourly	\$58.32	\$58.89	\$59.49	\$60.10	\$60.71	\$61.29	\$61.91					
Biweekly	\$4,665.60	\$4,711.20	\$4,759.20	\$4,808.00	\$4,856.80	\$4,903.20	\$4,952.80					
-												
Annually	\$121,305.60	\$122,491.20	\$123,739.20	\$125,008.00	\$126,276.80	\$127,483.20	\$128,772.80					
02												
Grade 82												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$40.76	2 \$41.18	3 \$41.58	4 \$41.99	5 \$42.40	6	7 \$43.26	8 \$43.69	9 \$44.14	10 \$44.58	11 \$45.01	12 \$45.47
Steps Hourly	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47
Steps Hourly Biweekly	\$40.76 \$3,260.80	\$41.18 \$3,294.40	\$41.58 \$3,326.40	\$41.99 \$3,359.20	\$42.40 \$3,392.00	\$42.84 \$3,427.20	\$43.26 \$3,460.80	\$43.69 \$3,495.20	\$44.14 \$3,531.20	\$44.58 \$3,566.40	\$45.01 \$3,600.80	\$45.47 \$3,637.60
Steps Hourly	\$40.76	\$41.18	\$41.58	\$41.99	\$42.40	\$42.84	\$43.26	\$43.69	\$44.14	\$44.58	\$45.01	\$45.47
Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80	\$41.18 \$3,294.40 \$85,654.40	\$41.58 \$3,326.40 \$86,486.40	\$41.99 \$3,359.20 \$87,339.20	\$42.40 \$3,392.00 \$88,192.00	\$42.84 \$3,427.20 \$89,107.20	\$43.26 \$3,460.80 \$89,980.80	\$43.69 \$3,495.20 \$90,875.20	\$44.14 \$3,531.20 \$91,811.20	\$44.58 \$3,566.40 \$92,726.40	\$45.01 \$3,600.80 \$93,620.80	\$45.47 \$3,637.60 \$94,577.60
Steps Hourly Biweekly Annually Steps	\$40.76 \$3,260.80 \$84,780.80	\$41.18 \$3,294.40 \$85,654.40	\$41.58 \$3,326.40 \$86,486.40	\$41.99 \$3,359.20 \$87,339.20	\$42.40 \$3,392.00 \$88,192.00	\$42.84 \$3,427.20 \$89,107.20	\$43.26 \$3,460.80 \$89,980.80	\$43.69 \$3,495.20 \$90,875.20	\$44.14 \$3,531.20 \$91,811.20	\$44.58 \$3,566.40 \$92,726.40	\$45.01 \$3,600.80 \$93,620.80	\$45.47 \$3,637.60 \$94,577.60
Steps Hourly Biweekly Annually Steps Hourly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80
Steps Hourly Biweekly Annually Steps Hourly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60	\$42.40 \$3,392.00 \$88,192.00 \$17 \$47.79 \$3,823.20 \$99,403.20 \$99,403.20 \$53.86 \$4,308.80 \$112,028.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40	\$41.99 \$3,359.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60	\$42.40 \$3,392.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60 \$121,305.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20 \$122,491.20	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20 \$123,739.20	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00 \$125,008.00	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80 \$126,276.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20 \$127,483.20	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80 \$128,772.80	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60 \$121,305.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20 \$122,491.20	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20 \$123,739.20	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00 \$125,008.00	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80 \$126,276.80	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20 \$127,483.20	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80 \$128,772.80	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60 \$121,305.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20 \$122,491.20	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20 \$123,739.20 51 \$67.04	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00 \$125,008.00 52 \$67.71	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80 \$126,276.80 53 \$68.39	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20 \$127,483.20 54 \$69.09	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80 \$128,772.80 55 \$69.76	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60 \$121,305.60 49 \$65.70 \$5,256.00	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20 \$122,491.20 50 \$66.38 \$5,310.40	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20 \$123,739.20 51 \$67.04 \$5,363.20	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00 \$125,008.00 52 \$67.71 \$5,416.80	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80 \$126,276.80 53 \$68.39 \$5,471.20	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20 \$127,483.20 54 \$69.09 \$5,527.20	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80 \$128,772.80 55 \$69.76 \$5,580.80	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$40.76 \$3,260.80 \$84,780.80 13 \$45.92 \$3,673.60 \$95,513.60 25 \$51.77 \$4,141.60 \$107,681.60 37 \$58.32 \$4,665.60 \$121,305.60	\$41.18 \$3,294.40 \$85,654.40 14 \$46.37 \$3,709.60 \$96,449.60 26 \$52.28 \$4,182.40 \$108,742.40 38 \$58.89 \$4,711.20 \$122,491.20	\$41.58 \$3,326.40 \$86,486.40 15 \$46.85 \$3,748.00 \$97,448.00 27 \$52.78 \$4,222.40 \$109,782.40 39 \$59.49 \$4,759.20 \$123,739.20 51 \$67.04	\$41.99 \$3,359.20 \$87,339.20 \$87,339.20 16 \$47.31 \$3,784.80 \$98,404.80 28 \$53.32 \$4,265.60 \$110,905.60 40 \$60.10 \$4,808.00 \$125,008.00 52 \$67.71	\$42.40 \$3,392.00 \$88,192.00 \$88,192.00 17 \$47.79 \$3,823.20 \$99,403.20 29 \$53.86 \$4,308.80 \$112,028.80 41 \$60.71 \$4,856.80 \$126,276.80 53 \$68.39	\$42.84 \$3,427.20 \$89,107.20 18 \$48.27 \$3,861.60 \$100,401.60 30 \$54.38 \$4,350.40 \$113,110.40 42 \$61.29 \$4,903.20 \$127,483.20 54 \$69.09	\$43.26 \$3,460.80 \$89,980.80 19 \$48.75 \$3,900.00 \$101,400.00 31 \$54.95 \$4,396.00 \$114,296.00 43 \$61.91 \$4,952.80 \$128,772.80 55 \$69.76	\$43.69 \$3,495.20 \$90,875.20 20 \$49.24 \$3,939.20 \$102,419.20 32 \$55.49 \$4,439.20 \$115,419.20 44 \$62.53 \$5,002.40	\$44.14 \$3,531.20 \$91,811.20 21 \$49.73 \$3,978.40 \$103,438.40 33 \$56.04 \$4,483.20 \$116,563.20 45 \$63.17 \$5,053.60	\$44.58 \$3,566.40 \$92,726.40 22 \$50.23 \$4,018.40 \$104,478.40 34 \$56.60 \$4,528.00 \$117,728.00 46 \$63.77 \$5,101.60	\$45.01 \$3,600.80 \$93,620.80 23 \$50.76 \$4,060.80 \$105,580.80 35 \$57.18 \$4,574.40 \$118,934.40 47 \$64.41 \$5,152.80	\$45.47 \$3,637.60 \$94,577.60 24 \$51.26 \$4,100.80 \$106,620.80 36 \$57.76 \$4,620.80 \$120,140.80 48 \$65.05 \$5,204.00

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.92	\$46.37	\$46.85	\$47.31	\$47.79	\$48.27	\$48.75	\$49.24	\$49.73	\$50.23	\$50.76	\$51.26
Biweekly	\$3,673.60	\$3,709.60	\$3,748.00	\$3,784.80	\$3,823.20	\$3,861.60	\$3,900.00	\$3,939.20	\$3,978.40	\$4,018.40	\$4,060.80	\$4,100.80
Annually	\$95,513.60	\$96,449.60	\$97,448.00	\$98,404.80	\$99,403.20	\$100,401.60	\$101,400.00	\$102,419.20	\$103,438.40	\$104,478.40	\$105,580.80	\$106,620.80
Ailliually	\$55,515.00	330,443.00	\$37,440.00	338,404.80	333,403.20	\$100,401.00	\$101,400.00	\$102,419.20	\$103,436.40	\$104,476.40	\$105,560.60	\$100,020.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04	\$56.60	\$57.18	\$57.76
Biweekly	\$4,141.60	\$4,182.40	\$4,222.40	\$4,265.60	\$4,308.80	\$4,350.40	\$4,396.00	\$4,439.20	\$4,483.20	\$4,528.00	\$4,574.40	\$4,620.80
Annually	\$107,681.60	\$108,742.40	\$109,782.40	\$110,905.60	\$112,028.80	\$113,110.40	\$114,296.00	\$115,419.20	\$116,563.20	\$117,728.00	\$118,934.40	\$120,140.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$58.32	\$58.89	\$59.49	\$60.10	\$60.71	\$61.29	\$61.91	\$62.53	\$63.17	\$63.77	\$64.41	\$65.05
Biweekly	\$4,665.60	\$4,711.20	\$4,759.20	\$4,808.00	\$4,856.80	\$4,903.20	\$4,952.80	\$5,002.40	\$5,053.60	\$5,101.60	\$5,152.80	\$5,204.00
Annually	\$121,305.60	\$122,491.20	\$123,739.20	\$125,008.00	\$126,276.80	\$127,483.20	\$128,772.80	\$130,062.40	\$131,393.60	\$132,641.60	\$133,972.80	\$135,304.00
Aimauny	\$121,505.00	J122,4J1.20	\$125,755.20	\$125,000.00	\$120,270.00	J127,405.20	\$120,772.00	J130,002.40	\$131,333.00	J132,041.00	3133,372.00	\$133,304.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
•					\$68.39						\$72.59	
Hourly	\$65.70	\$66.38	\$67.04	\$67.71		\$69.09	\$69.76	\$70.46	\$71.18	\$71.86		\$73.31
Biweekly	\$5,256.00	\$5,310.40	\$5,363.20	\$5,416.80	\$5,471.20	\$5,527.20	\$5,580.80	\$5,636.80	\$5,694.40	\$5,748.80	\$5,807.20	\$5,864.80
Annually	\$136,656.00	\$138,070.40	\$139,443.20	\$140,836.80	\$142,251.20	\$143,707.20	\$145,100.80	\$146,556.80	\$148,054.40	\$149,468.80	\$150,987.20	\$152,484.80
Chana												
Steps	49	50	51	52	53	54	55					
Hourly	\$74.04	\$74.78	\$75.54	\$76.31	\$77.07	\$77.82	\$78.61					
Biweekly	\$5,923.20	\$5,982.40	\$6,043.20	\$6,104.80	\$6,165.60	\$6,225.60	\$6,288.80					
Annually	\$154,003.20	\$155,542.40	\$157,123.20	\$158,724.80	\$160,305.60	\$161,865.60	\$163,508.80					
Aimadily	\$154,005.20	J1JJ,J42.40	\$157,125.20	J130,724.00	\$100,505.00	\$101,005.00	\$105,500.00					
04												
Grada X4												
Grade 84												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-		_				_			
Steps Hourly	\$50.23	\$50.76	\$51.26	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04
Steps Hourly Biweekly	\$50.23 \$4,018.40	\$50.76 \$4,060.80	\$51.26 \$4,100.80	\$51.77 \$4,141.60	\$52.28 \$4,182.40	\$52.78 \$4,222.40	\$53.32 \$4,265.60	\$53.86 \$4,308.80	\$54.38 \$4,350.40	\$54.95 \$4,396.00	\$55.49 \$4,439.20	\$56.04 \$4,483.20
Steps Hourly	\$50.23	\$50.76	\$51.26	\$51.77	\$52.28	\$52.78	\$53.32	\$53.86	\$54.38	\$54.95	\$55.49	\$56.04
Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40	\$50.76 \$4,060.80 \$105,580.80	\$51.26 \$4,100.80 \$106,620.80	\$51.77 \$4,141.60 \$107,681.60	\$52.28 \$4,182.40 \$108,742.40	\$52.78 \$4,222.40 \$109,782.40	\$53.32 \$4,265.60 \$110,905.60	\$53.86 \$4,308.80 \$112,028.80	\$54.38 \$4,350.40 \$113,110.40	\$54.95 \$4,396.00 \$114,296.00	\$55.49 \$4,439.20 \$115,419.20	\$56.04 \$4,483.20 \$116,563.20
Steps Hourly Biweekly Annually Steps	\$50.23 \$4,018.40 \$104,478.40	\$50.76 \$4,060.80 \$105,580.80	\$51.26 \$4,100.80 \$106,620.80	\$51.77 \$4,141.60 \$107,681.60	\$52.28 \$4,182.40 \$108,742.40	\$52.78 \$4,222.40 \$109,782.40	\$53.32 \$4,265.60 \$110,905.60	\$53.86 \$4,308.80 \$112,028.80	\$54.38 \$4,350.40 \$113,110.40	\$54.95 \$4,396.00 \$114,296.00	\$55.49 \$4,439.20 \$115,419.20	\$56.04 \$4,483.20 \$116,563.20
Steps Hourly Biweekly Annually Steps Hourly	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91 \$4,952.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60
Steps Hourly Biweekly Annually Steps Hourly	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91 \$4,952.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80 34 \$69.76	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20	\$54.95 \$4,396.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$4 \$69.76 \$5,580.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09	\$54.95 \$4,396.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80 34 \$69.76	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80	\$53.86 \$4,308.80 \$112,028.80 \$60.71 \$4,856.80 \$126,276.80 \$2 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80 34 \$69.76 \$5,580.80 \$145,100.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20	\$54.95 \$4,396.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$4 \$69.76 \$5,580.80 \$145,100.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80 34 \$69.76 \$5,580.80 \$145,100.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60 37 \$71.86 \$5,748.80	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80 38 \$72.59 \$5,807.20	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00 39 \$73.31 \$5,864.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40 41 \$74.78 \$5,982.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20 42 \$75.54 \$6,043.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80 43 \$76.31 \$6,104.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20 45 \$77.82 \$6,225.60	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$44 \$69.76 \$5,580.80 \$145,100.80 \$46 \$78.61 \$6,288.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40 48 \$80.19 \$6,415.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 22 \$61.91 \$4,952.80 \$128,772.80 34 \$69.76 \$5,580.80 \$145,100.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60 37 \$71.86 \$5,748.80 \$149,468.80	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80 38 \$72.59 \$5,807.20 \$150,987.20	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00 39 \$73.31 \$5,864.80 \$152,484.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00 40 \$74.04 \$5,923.20 \$154,003.20	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40 41 \$74.78 \$5,982.40 \$155,542.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20 42 \$75.54 \$6,043.20 \$157,123.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80 43 \$76.31 \$6,104.80 \$158,724.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20 45 \$77.82 \$6,225.60	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$44 \$69.76 \$5,580.80 \$145,100.80 \$46 \$78.61 \$6,288.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40 48 \$80.19 \$6,415.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60 37 \$71.86 \$5,748.80 \$149,468.80	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80 38 \$72.59 \$5,807.20 \$150,987.20	\$51.26 \$4,100.80 \$106,620.80 \$15,76 \$4,620.80 \$120,140.80 \$27 \$65.05 \$5,204.00 \$135,304.00 \$39 \$73.31 \$5,864.80 \$152,484.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00 40 \$74.04 \$5,923.20 \$154,003.20	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40 41 \$74.78 \$5,982.40 \$155,542.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20 42 \$75.54 \$6,043.20 \$157,123.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80 43 \$76.31 \$6,104.80 \$158,724.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20 45 \$77.82 \$6,225.60	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$44 \$69.76 \$5,580.80 \$145,100.80 \$46 \$78.61 \$6,288.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40 48 \$80.19 \$6,415.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60 37 \$71.86 \$5,748.80 \$149,468.80	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80 38 \$72.59 \$5,807.20 \$150,987.20	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00 39 \$73.31 \$5,864.80 \$152,484.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00 40 \$74.04 \$5,923.20 \$154,003.20	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40 41 \$74.78 \$5,982.40 \$155,542.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20 42 \$75.54 \$6,043.20 \$157,123.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80 43 \$76.31 \$6,104.80 \$158,724.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20 45 \$77.82 \$6,225.60	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$44 \$69.76 \$5,580.80 \$145,100.80 \$46 \$78.61 \$6,288.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40 48 \$80.19 \$6,415.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60 37 \$71.86 \$5,748.80 \$149,468.80	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80 38 \$72.59 \$5,807.20 \$150,987.20	\$51.26 \$4,100.80 \$106,620.80 \$15,76 \$4,620.80 \$120,140.80 \$27 \$65.05 \$5,204.00 \$135,304.00 \$39 \$73.31 \$5,864.80 \$152,484.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00 40 \$74.04 \$5,923.20 \$154,003.20	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40 41 \$74.78 \$5,982.40 \$155,542.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20 42 \$75.54 \$6,043.20 \$157,123.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80 43 \$76.31 \$6,104.80 \$158,724.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20 45 \$77.82 \$6,225.60	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$44 \$69.76 \$5,580.80 \$145,100.80 \$46 \$78.61 \$6,288.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40 48 \$80.19 \$6,415.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60 37 \$71.86 \$5,748.80 \$149,468.80 49 \$80.98 \$6,478.40	\$50.76 \$4,060.80 \$105,580.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80 38 \$72.59 \$5,807.20 \$150,987.20 \$150,987.20	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00 39 \$73.31 \$5,864.80 \$152,484.80 51 \$82.63 \$6,610.40	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00 40 \$74.04 \$5,923.20 \$154,003.20 52 \$83.45 \$6,676.00	\$52.28 \$4,182.40 \$108,742.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40 41 \$74.78 \$5,982.40 \$155,542.40 53 \$84.28 \$6,742.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20 42 \$75.54 \$6,043.20 \$157,123.20 54 \$85.12 \$6,809.60	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80 43 \$76.31 \$6,104.80 \$158,724.80 55 \$85.98 \$6,878.40	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20 45 \$77.82 \$6,225.60	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$44 \$69.76 \$5,580.80 \$145,100.80 \$46 \$78.61 \$6,288.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40 48 \$80.19 \$6,415.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$50.23 \$4,018.40 \$104,478.40 13 \$56.60 \$4,528.00 \$117,728.00 25 \$63.77 \$5,101.60 \$132,641.60 37 \$71.86 \$5,748.80 \$149,468.80	\$50.76 \$4,060.80 \$105,580.80 14 \$57.18 \$4,574.40 \$118,934.40 26 \$64.41 \$5,152.80 \$133,972.80 38 \$72.59 \$5,807.20 \$150,987.20 \$81.80	\$51.26 \$4,100.80 \$106,620.80 15 \$57.76 \$4,620.80 \$120,140.80 27 \$65.05 \$5,204.00 \$135,304.00 39 \$73.31 \$5,864.80 \$152,484.80	\$51.77 \$4,141.60 \$107,681.60 16 \$58.32 \$4,665.60 \$121,305.60 28 \$65.70 \$5,256.00 \$136,656.00 40 \$74.04 \$5,923.20 \$154,003.20	\$52.28 \$4,182.40 \$108,742.40 17 \$58.89 \$4,711.20 \$122,491.20 29 \$66.38 \$5,310.40 \$138,070.40 41 \$74.78 \$5,982.40 \$155,542.40	\$52.78 \$4,222.40 \$109,782.40 18 \$59.49 \$4,759.20 \$123,739.20 30 \$67.04 \$5,363.20 \$139,443.20 42 \$75.54 \$6,043.20 \$157,123.20	\$53.32 \$4,265.60 \$110,905.60 19 \$60.10 \$4,808.00 \$125,008.00 31 \$67.71 \$5,416.80 \$140,836.80 43 \$76.31 \$6,104.80 \$158,724.80	\$53.86 \$4,308.80 \$112,028.80 20 \$60.71 \$4,856.80 \$126,276.80 32 \$68.39 \$5,471.20 \$142,251.20	\$54.38 \$4,350.40 \$113,110.40 21 \$61.29 \$4,903.20 \$127,483.20 33 \$69.09 \$5,527.20 \$143,707.20 45 \$77.82 \$6,225.60	\$54.95 \$4,396.00 \$114,296.00 \$114,296.00 \$22 \$61.91 \$4,952.80 \$128,772.80 \$44 \$69.76 \$5,580.80 \$145,100.80 \$46 \$78.61 \$6,288.80	\$55.49 \$4,439.20 \$115,419.20 23 \$62.53 \$5,002.40 \$130,062.40 35 \$70.46 \$5,636.80 \$146,556.80	\$56.04 \$4,483.20 \$116,563.20 24 \$63.17 \$5,053.60 \$131,393.60 36 \$71.18 \$5,694.40 \$148,054.40 48 \$80.19 \$6,415.20