

# UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.40	\$19.57	\$19.80	\$19.97	\$20.18	\$20.39	\$20.59	\$20.78	\$21.02	\$21.21	\$21.41	\$21.61
Biweekly	\$1,552.00	\$1,565.60	\$1,584.00	\$1,597.60	\$1,614.40	\$1,631.20	\$1,647.20	\$1,662.40	\$1,681.60	\$1,696.80	\$1,712.80	\$1,728.80
Annually	\$40,352.00	\$40,705.60	\$41,184.00	\$41,537.60	\$41,974.40	\$42,411.20	\$42,827.20	\$43,222.40	\$43,721.60	\$44,116.80	\$44,532.80	\$44,948.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.85	\$22.07	\$22.30	\$22.52	\$22.76	\$22.98	\$23.19	\$23.42	\$23.66	\$23.91	\$24.16	\$24.37
Biweekly	\$1,748.00	\$1,765.60	\$1,784.00	\$1,801.60	\$1,820.80	\$1,838.40	\$1,855.20	\$1,873.60	\$1,892.80	\$1,912.80	\$1,932.80	\$1,949.60
Annually	\$45,448.00	\$45,905.60	\$46,384.00	\$46,841.60	\$47,340.80	\$47,798.40	\$48,235.20	\$48,713.60	\$49,212.80	\$49,732.80	\$50,252.80	\$50,689.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.64	\$24.86	\$25.11	\$25.38	\$25.62	\$25.89	\$26.15	\$26.41	\$26.67	\$26.91	\$27.19	\$27.49
Biweekly	\$1,971.20	\$1,988.80	\$2,008.80	\$2,030.40	\$2,049.60	\$2,071.20	\$2,092.00	\$2,112.80	\$2,133.60	\$2,152.80	\$2,175.20	\$2,199.20
Annually	\$51,251.20	\$51,708.80	\$52,228.80	\$52,790.40	\$53,289.60	\$53,851.20	\$54,392.00	\$54,932.80	\$55,473.60	\$55,972.80	\$56,555.20	\$57,179.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.73	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Biweekly	\$2,218.40	\$2,243.20	\$2,264.80	\$2,285.60	\$2,309.60	\$2,333.60	\$2,356.80	\$2,378.40	\$2,404.00	\$2,426.40	\$2,452.00	\$2,476.00
Annually	\$57,678.40	\$58,323.20	\$58,884.80	\$59,425.60	\$60,049.60	\$60,673.60	\$61,276.80	\$61,838.40	\$62,504.00	\$63,086.40	\$63,752.00	\$64,376.00
Steps	49	50	51	52	53	54	55					
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18					
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40					
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.85	\$22.07	\$22.30	\$22.52	\$22.76	\$22.98	\$23.19	\$23.42	\$23.66	\$23.91	\$24.16	\$24.37
Biweekly	\$1,748.00	\$1,765.60	\$1,784.00	\$1,801.60	\$1,820.80	\$1,838.40	\$1,855.20	\$1,873.60	\$1,892.80	\$1,912.80	\$1,932.80	\$1,949.60
Annually	\$45,448.00	\$45,905.60	\$46,384.00	\$46,841.60	\$47,340.80	\$47,798.40	\$48,235.20	\$48,713.60	\$49,212.80	\$49,732.80	\$50,252.80	\$50,689.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.64	\$24.86	\$25.11	\$25.38	\$25.62	\$25.89	\$26.15	\$26.41	\$26.67	\$26.91	\$27.19	\$27.49
Biweekly	\$1,971.20	\$1,988.80	\$2,008.80	\$2,030.40	\$2,049.60	\$2,071.20	\$2,092.00	\$2,112.80	\$2,133.60	\$2,152.80	\$2,175.20	\$2,199.20
Annually	\$51,251.20	\$51,708.80	\$52,228.80	\$52,790.40	\$53,289.60	\$53,851.20	\$54,392.00	\$54,932.80	\$55,473.60	\$55,972.80	\$56,555.20	\$57,179.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.73	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Biweekly	\$2,218.40	\$2,243.20	\$2,264.80	\$2,285.60	\$2,309.60	\$2,333.60	\$2,356.80	\$2,378.40	\$2,404.00	\$2,426.40	\$2,452.00	\$2,476.00
Annually	\$57,678.40	\$58,323.20	\$58,884.80	\$59,425.60	\$60,049.60	\$60,673.60	\$61,276.80	\$61,838.40	\$62,504.00	\$63,086.40	\$63,752.00	\$64,376.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18	\$33.52	\$33.85	\$34.19	\$34.52	\$34.88
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40	\$2,681.60	\$2,708.00	\$2,735.20	\$2,761.60	\$2,790.40
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40	\$69,721.60	\$70,408.00	\$71,115.20	\$71,801.60	\$72,550.40
Steps	49	50	51	52	53	54	55					
Hourly	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38					
Biweekly	\$2,818.40	\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40					
Annually	\$73,278.40	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 75

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$24.64	\$24.86	\$25.11	\$25.38	\$25.62	\$25.89	\$26.15	\$26.41	\$26.67	\$26.91	\$27.19	\$27.49
Biweekly	\$1,971.20	\$1,988.80	\$2,008.80	\$2,030.40	\$2,049.60	\$2,071.20	\$2,092.00	\$2,112.80	\$2,133.60	\$2,152.80	\$2,175.20	\$2,199.20
Annually	\$51,251.20	\$51,708.80	\$52,228.80	\$52,790.40	\$53,289.60	\$53,851.20	\$54,392.00	\$54,932.80	\$55,473.60	\$55,972.80	\$56,555.20	\$57,179.20
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$27.73	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Biweekly	\$2,218.40	\$2,243.20	\$2,264.80	\$2,285.60	\$2,309.60	\$2,333.60	\$2,356.80	\$2,378.40	\$2,404.00	\$2,426.40	\$2,452.00	\$2,476.00
Annually	\$57,678.40	\$58,323.20	\$58,884.80	\$59,425.60	\$60,049.60	\$60,673.60	\$61,276.80	\$61,838.40	\$62,504.00	\$63,086.40	\$63,752.00	\$64,376.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18	\$33.52	\$33.85	\$34.19	\$34.52	\$34.88
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40	\$2,681.60	\$2,708.00	\$2,735.20	\$2,761.60	\$2,790.40
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40	\$69,721.60	\$70,408.00	\$71,115.20	\$71,801.60	\$72,550.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13	\$38.52	\$38.91	\$39.31
Biweekly	\$2,818.40	\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40	\$3,020.80	\$3,050.40	\$3,081.60	\$3,112.80	\$3,144.80
Annually	\$73,278.40	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40	\$78,540.80	\$79,310.40	\$80,121.60	\$80,932.80	\$81,764.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11					
Biweekly	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80					
Annually	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80					

## Grade 76

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$27.73	\$28.04	\$28.31	\$28.57	\$28.87	\$29.17	\$29.46	\$29.73	\$30.05	\$30.33	\$30.65	\$30.95
Biweekly	\$2,218.40	\$2,243.20	\$2,264.80	\$2,285.60	\$2,309.60	\$2,333.60	\$2,356.80	\$2,378.40	\$2,404.00	\$2,426.40	\$2,452.00	\$2,476.00
Annually	\$57,678.40	\$58,323.20	\$58,884.80	\$59,425.60	\$60,049.60	\$60,673.60	\$61,276.80	\$61,838.40	\$62,504.00	\$63,086.40	\$63,752.00	\$64,376.00
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18	\$33.52	\$33.85	\$34.19	\$34.52	\$34.88
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40	\$2,681.60	\$2,708.00	\$2,735.20	\$2,761.60	\$2,790.40
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40	\$69,721.60	\$70,408.00	\$71,115.20	\$71,801.60	\$72,550.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13	\$38.52	\$38.91	\$39.31
Biweekly	\$2,818.40	\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40	\$3,020.80	\$3,050.40	\$3,081.60	\$3,112.80	\$3,144.80
Annually	\$73,278.40	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40	\$78,540.80	\$79,310.40	\$80,121.60	\$80,932.80	\$81,764.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26
Biweekly	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80	\$3,404.00	\$3,437.60	\$3,472.00	\$3,505.60	\$3,540.80
Annually	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80	\$88,504.00	\$89,377.60	\$90,272.00	\$91,145.60	\$92,060.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01	\$47.47					
Biweekly	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60					
Annually	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.28	\$31.59	\$31.89	\$32.23	\$32.53	\$32.87	\$33.18	\$33.52	\$33.85	\$34.19	\$34.52	\$34.88
Biweekly	\$2,502.40	\$2,527.20	\$2,551.20	\$2,578.40	\$2,602.40	\$2,629.60	\$2,654.40	\$2,681.60	\$2,708.00	\$2,735.20	\$2,761.60	\$2,790.40
Annually	\$65,062.40	\$65,707.20	\$66,331.20	\$67,038.40	\$67,662.40	\$68,369.60	\$69,014.40	\$69,721.60	\$70,408.00	\$71,115.20	\$71,801.60	\$72,550.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13	\$38.52	\$38.91	\$39.31
Biweekly	\$2,818.40	\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40	\$3,020.80	\$3,050.40	\$3,081.60	\$3,112.80	\$3,144.80
Annually	\$73,278.40	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40	\$78,540.80	\$79,310.40	\$80,121.60	\$80,932.80	\$81,764.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26
Biweekly	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80	\$3,404.00	\$3,437.60	\$3,472.00	\$3,505.60	\$3,540.80
Annually	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80	\$88,504.00	\$89,377.60	\$90,272.00	\$91,145.60	\$92,060.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01	\$47.47	\$47.93	\$48.44	\$48.90	\$49.39	\$49.89
Biweekly	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60	\$3,834.40	\$3,875.20	\$3,912.00	\$3,951.20	\$3,991.20
Annually	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60	\$99,694.40	\$100,755.20	\$101,712.00	\$102,731.20	\$103,771.20
Steps	49	50	51	52	53	54	55					
Hourly	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50					
Biweekly	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00					
Annually	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.19	\$34.52	\$34.88	\$35.23	\$35.58	\$35.93	\$36.32	\$36.65	\$37.02	\$37.38	\$37.76	\$38.13
Biweekly	\$2,735.20	\$2,761.60	\$2,790.40	\$2,818.40	\$2,846.40	\$2,874.40	\$2,905.60	\$2,932.00	\$2,961.60	\$2,990.40	\$3,020.80	\$3,050.40
Annually	\$71,115.20	\$71,801.60	\$72,550.40	\$73,278.40	\$74,006.40	\$74,734.40	\$75,545.60	\$76,232.00	\$77,001.60	\$77,750.40	\$78,540.80	\$79,310.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.52	\$38.91	\$39.31	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11	\$42.55	\$42.97
Biweekly	\$3,081.60	\$3,112.80	\$3,144.80	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80	\$3,404.00	\$3,437.60
Annually	\$80,121.60	\$80,932.80	\$81,764.80	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80	\$88,504.00	\$89,377.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.40	\$43.82	\$44.26	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01	\$47.47	\$47.93	\$48.44
Biweekly	\$3,472.00	\$3,505.60	\$3,540.80	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60	\$3,834.40	\$3,875.20
Annually	\$90,272.00	\$91,145.60	\$92,060.80	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60	\$99,694.40	\$100,755.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.90	\$49.39	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50	\$54.01	\$54.56
Biweekly	\$3,912.00	\$3,951.20	\$3,991.20	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00	\$4,320.80	\$4,364.80
Annually	\$101,712.00	\$102,731.20	\$103,771.20	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00	\$112,340.80	\$113,484.80
Steps	49	50	51	52	53	54	55					
Hourly	\$55.11	\$55.66	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50					
Biweekly	\$4,408.80	\$4,452.80	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00					
Annually	\$114,628.80	\$115,772.80	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.38	\$37.76	\$38.13	\$38.52	\$38.91	\$39.31	\$39.67	\$40.09	\$40.50	\$40.88	\$41.29	\$41.70
Biweekly	\$2,990.40	\$3,020.80	\$3,050.40	\$3,081.60	\$3,112.80	\$3,144.80	\$3,173.60	\$3,207.20	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00
Annually	\$77,750.40	\$78,540.80	\$79,310.40	\$80,121.60	\$80,932.80	\$81,764.80	\$82,513.60	\$83,387.20	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01
Biweekly	\$3,368.80	\$3,404.00	\$3,437.60	\$3,472.00	\$3,505.60	\$3,540.80	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80
Annually	\$87,588.80	\$88,504.00	\$89,377.60	\$90,272.00	\$91,145.60	\$92,060.80	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.47	\$47.93	\$48.44	\$48.90	\$49.39	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96
Biweekly	\$3,797.60	\$3,834.40	\$3,875.20	\$3,912.00	\$3,951.20	\$3,991.20	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80
Annually	\$98,737.60	\$99,694.40	\$100,755.20	\$101,712.00	\$102,731.20	\$103,771.20	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50	\$59.10	\$59.68
Biweekly	\$4,280.00	\$4,320.80	\$4,364.80	\$4,408.80	\$4,452.80	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40
Annually	\$111,280.00	\$112,340.80	\$113,484.80	\$114,628.80	\$115,772.80	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40
Steps	49	50	51	52	53	54	55					
Hourly	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74	\$63.35	\$63.99					
Biweekly	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20	\$5,068.00	\$5,119.20					
Annually	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20	\$131,768.00	\$133,099.20					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.50	\$40.88	\$41.29	\$41.70	\$42.11	\$42.55	\$42.97	\$43.40	\$43.82	\$44.26	\$44.71	\$45.15
Biweekly	\$3,240.00	\$3,270.40	\$3,303.20	\$3,336.00	\$3,368.80	\$3,404.00	\$3,437.60	\$3,472.00	\$3,505.60	\$3,540.80	\$3,576.80	\$3,612.00
Annually	\$84,240.00	\$85,030.40	\$85,883.20	\$86,736.00	\$87,588.80	\$88,504.00	\$89,377.60	\$90,272.00	\$91,145.60	\$92,060.80	\$92,996.80	\$93,912.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.61	\$46.07	\$46.53	\$47.01	\$47.47	\$47.93	\$48.44	\$48.90	\$49.39	\$49.89	\$50.37	\$50.90
Biweekly	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60	\$3,834.40	\$3,875.20	\$3,912.00	\$3,951.20	\$3,991.20	\$4,029.60	\$4,072.00
Annually	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60	\$99,694.40	\$100,755.20	\$101,712.00	\$102,731.20	\$103,771.20	\$104,769.60	\$105,872.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66	\$56.20	\$56.78	\$57.36
Biweekly	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00	\$4,320.80	\$4,364.80	\$4,408.80	\$4,452.80	\$4,496.00	\$4,542.40	\$4,588.80
Annually	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00	\$112,340.80	\$113,484.80	\$114,628.80	\$115,772.80	\$116,896.00	\$118,102.40	\$119,308.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.91	\$58.50	\$59.10	\$59.68	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74	\$63.35	\$63.99	\$64.64
Biweekly	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20	\$5,068.00	\$5,119.20	\$5,171.20
Annually	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20	\$131,768.00	\$133,099.20	\$134,451.20
Steps	49	50	51	52	53	54	55					
Hourly	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60	\$69.28					
Biweekly	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00	\$5,542.40					
Annually	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00	\$144,102.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.26	\$44.71	\$45.15	\$45.61	\$46.07	\$46.53	\$47.01	\$47.47	\$47.93	\$48.44	\$48.90	\$49.39
Biweekly	\$3,540.80	\$3,576.80	\$3,612.00	\$3,648.80	\$3,685.60	\$3,722.40	\$3,760.80	\$3,797.60	\$3,834.40	\$3,875.20	\$3,912.00	\$3,951.20
Annually	\$92,060.80	\$92,996.80	\$93,912.00	\$94,868.80	\$95,825.60	\$96,782.40	\$97,780.80	\$98,737.60	\$99,694.40	\$100,755.20	\$101,712.00	\$102,731.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66
Biweekly	\$3,991.20	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00	\$4,320.80	\$4,364.80	\$4,408.80	\$4,452.80
Annually	\$103,771.20	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00	\$112,340.80	\$113,484.80	\$114,628.80	\$115,772.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50	\$59.10	\$59.68	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74
Biweekly	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20
Annually	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60	\$69.28	\$69.99	\$70.69
Biweekly	\$5,068.00	\$5,119.20	\$5,171.20	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00	\$5,542.40	\$5,599.20	\$5,655.20
Annually	\$131,768.00	\$133,099.20	\$134,451.20	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00	\$144,102.40	\$145,579.20	\$147,035.20
Steps	49	50	51	52	53	54	55					
Hourly	\$71.40	\$72.10	\$72.83	\$73.57	\$74.30	\$75.04	\$75.76					
Biweekly	\$5,712.00	\$5,768.00	\$5,826.40	\$5,885.60	\$5,944.00	\$6,003.20	\$6,060.80					
Annually	\$148,512.00	\$149,968.00	\$151,486.40	\$153,025.60	\$154,544.00	\$156,083.20	\$157,580.80					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.89	\$50.37	\$50.90	\$51.39	\$51.90	\$52.43	\$52.96	\$53.50	\$54.01	\$54.56	\$55.11	\$55.66
Biweekly	\$3,991.20	\$4,029.60	\$4,072.00	\$4,111.20	\$4,152.00	\$4,194.40	\$4,236.80	\$4,280.00	\$4,320.80	\$4,364.80	\$4,408.80	\$4,452.80
Annually	\$103,771.20	\$104,769.60	\$105,872.00	\$106,891.20	\$107,952.00	\$109,054.40	\$110,156.80	\$111,280.00	\$112,340.80	\$113,484.80	\$114,628.80	\$115,772.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50	\$59.10	\$59.68	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74
Biweekly	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20
Annually	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60	\$69.28	\$69.99	\$70.69
Biweekly	\$5,068.00	\$5,119.20	\$5,171.20	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00	\$5,542.40	\$5,599.20	\$5,655.20
Annually	\$131,768.00	\$133,099.20	\$134,451.20	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00	\$144,102.40	\$145,579.20	\$147,035.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.40	\$72.10	\$72.83	\$73.57	\$74.30	\$75.04	\$75.76	\$76.55	\$77.31	\$78.07	\$78.86	\$79.65
Biweekly	\$5,712.00	\$5,768.00	\$5,826.40	\$5,885.60	\$5,944.00	\$6,003.20	\$6,060.80	\$6,124.00	\$6,184.80	\$6,245.60	\$6,308.80	\$6,372.00
Annually	\$148,512.00	\$149,968.00	\$151,486.40	\$153,025.60	\$154,544.00	\$156,083.20	\$157,580.80	\$159,224.00	\$160,804.80	\$162,385.60	\$164,028.80	\$165,672.00
Steps	49	50	51	52	53	54	55					
Hourly	\$80.46	\$81.25	\$82.06	\$82.89	\$83.71	\$84.57	\$85.42					
Biweekly	\$6,436.80	\$6,500.00	\$6,564.80	\$6,631.20	\$6,696.80	\$6,765.60	\$6,833.60					
Annually	\$167,356.80	\$169,000.00	\$170,684.80	\$172,411.20	\$174,116.80	\$175,905.60	\$177,673.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$56.20	\$56.78	\$57.36	\$57.91	\$58.50	\$59.10	\$59.68	\$60.27	\$60.87	\$61.49	\$62.12	\$62.74
Biweekly	\$4,496.00	\$4,542.40	\$4,588.80	\$4,632.80	\$4,680.00	\$4,728.00	\$4,774.40	\$4,821.60	\$4,869.60	\$4,919.20	\$4,969.60	\$5,019.20
Annually	\$116,896.00	\$118,102.40	\$119,308.80	\$120,452.80	\$121,680.00	\$122,928.00	\$124,134.40	\$125,361.60	\$126,609.60	\$127,899.20	\$129,209.60	\$130,499.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60	\$69.28	\$69.99	\$70.69
Biweekly	\$5,068.00	\$5,119.20	\$5,171.20	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00	\$5,542.40	\$5,599.20	\$5,655.20
Annually	\$131,768.00	\$133,099.20	\$134,451.20	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00	\$144,102.40	\$145,579.20	\$147,035.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$71.40	\$72.10	\$72.83	\$73.57	\$74.30	\$75.04	\$75.76	\$76.55	\$77.31	\$78.07	\$78.86	\$79.65
Biweekly	\$5,712.00	\$5,768.00	\$5,826.40	\$5,885.60	\$5,944.00	\$6,003.20	\$6,060.80	\$6,124.00	\$6,184.80	\$6,245.60	\$6,308.80	\$6,372.00
Annually	\$148,512.00	\$149,968.00	\$151,486.40	\$153,025.60	\$154,544.00	\$156,083.20	\$157,580.80	\$159,224.00	\$160,804.80	\$162,385.60	\$164,028.80	\$165,672.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$80.46	\$81.25	\$82.06	\$82.89	\$83.71	\$84.57	\$85.42	\$86.25	\$87.11	\$87.97	\$88.86	\$89.75
Biweekly	\$6,436.80	\$6,500.00	\$6,564.80	\$6,631.20	\$6,696.80	\$6,765.60	\$6,833.60	\$6,900.00	\$6,968.80	\$7,037.60	\$7,108.80	\$7,180.00
Annually	\$167,356.80	\$169,000.00	\$170,684.80	\$172,411.20	\$174,116.80	\$175,905.60	\$177,673.60	\$179,400.00	\$181,188.80	\$182,977.60	\$184,828.80	\$186,680.00
Steps	49	50	51	52	53	54	55					
Hourly	\$90.65	\$91.56	\$92.48	\$93.41	\$94.32	\$95.27	\$96.23					
Biweekly	\$7,252.00	\$7,324.80	\$7,398.40	\$7,472.80	\$7,545.60	\$7,621.60	\$7,698.40					
Annually	\$188,552.00	\$190,444.80	\$192,358.40	\$194,292.80	\$196,185.60	\$198,161.60	\$200,158.40					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$61.49	\$62.12	\$62.74	\$63.35	\$63.99	\$64.64	\$65.28	\$65.93	\$66.57	\$67.25	\$67.94	\$68.60
Biweekly	\$4,919.20	\$4,969.60	\$5,019.20	\$5,068.00	\$5,119.20	\$5,171.20	\$5,222.40	\$5,274.40	\$5,325.60	\$5,380.00	\$5,435.20	\$5,488.00
Annually	\$127,899.20	\$129,209.60	\$130,499.20	\$131,768.00	\$133,099.20	\$134,451.20	\$135,782.40	\$137,134.40	\$138,465.60	\$139,880.00	\$141,315.20	\$142,688.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$69.28	\$69.99	\$70.69	\$71.40	\$72.10	\$72.83	\$73.57	\$74.30	\$75.04	\$75.76	\$76.55	\$77.31
Biweekly	\$5,542.40	\$5,599.20	\$5,655.20	\$5,712.00	\$5,768.00	\$5,826.40	\$5,885.60	\$5,944.00	\$6,003.20	\$6,060.80	\$6,124.00	\$6,184.80
Annually	\$144,102.40	\$145,579.20	\$147,035.20	\$148,512.00	\$149,968.00	\$151,486.40	\$153,025.60	\$154,544.00	\$156,083.20	\$157,580.80	\$159,224.00	\$160,804.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$78.07	\$78.86	\$79.65	\$80.46	\$81.25	\$82.06	\$82.89	\$83.71	\$84.57	\$85.42	\$86.25	\$87.11
Biweekly	\$6,245.60	\$6,308.80	\$6,372.00	\$6,436.80	\$6,500.00	\$6,564.80	\$6,631.20	\$6,696.80	\$6,765.60	\$6,833.60	\$6,900.00	\$6,968.80
Annually	\$162,385.60	\$164,028.80	\$165,672.00	\$167,356.80	\$169,000.00	\$170,684.80	\$172,411.20	\$174,116.80	\$175,905.60	\$177,673.60	\$179,400.00	\$181,188.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$87.97	\$88.86	\$89.75	\$90.65	\$91.56	\$92.48	\$93.41	\$94.32	\$95.27	\$96.23	\$97.20	\$98.14
Biweekly	\$7,037.60	\$7,108.80	\$7,180.00	\$7,252.00	\$7,324.80	\$7,398.40	\$7,472.80	\$7,545.60	\$7,621.60	\$7,698.40	\$7,776.00	\$7,851.20
Annually	\$182,977.60	\$184,828.80	\$186,680.00	\$188,552.00	\$190,444.80	\$192,358.40	\$194,292.80	\$196,185.60	\$198,161.60	\$200,158.40	\$202,176.00	\$204,131.20
Steps	49	50	51	52	53	54	55					
Hourly	\$99.15	\$100.13	\$101.13	\$102.15	\$103.17	\$104.20	\$105.22					
Biweekly	\$7,932.00	\$8,010.40	\$8,090.40	\$8,172.00	\$8,253.60	\$8,336.00	\$8,417.60					
Annually	\$206,232.00	\$208,270.40	\$210,350.40	\$212,472.00	\$214,593.60	\$216,736.00	\$218,857.60					