(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.77	\$17.93	\$18.12	\$18.27	\$18.48	\$18.64	\$18.85	\$19.05	\$19.23	\$19.42	\$19.58	\$19.82
Biweekly	\$1,421.60	\$1,434.40	\$1,449.60	\$1,461.60	\$1,478.40	\$1,491.20	\$1,508.00	\$1,524.00	\$1,538.40	\$1,553.60	\$1,566.40	\$1,585.60
Annually	\$36,961.60	\$37,294.40	\$37,689.60	\$38,001.60	\$38,438.40	\$38,771.20	\$39,208.00	\$39,624.00	\$39,998.40	\$40,393.60	\$40,726.40	\$41,225.60
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.01	\$20.21	\$20.42	\$20.62	\$20.81	\$21.04	\$21.23	\$21.44	\$21.65	\$21.89	\$22.11	\$22.33
Biweekly	\$1,600.80	\$1,616.80	\$1,633.60	\$1,649.60	\$1,664.80	\$1,683.20	\$1,698.40	\$1,715.20	\$1,732.00	\$1,751.20	\$1,768.80	\$1,786.40
Annually	\$41,620.80	\$42,036.80	\$42,473.60	\$42,889.60	\$43,284.80	\$43,763.20	\$44,158.40	\$44,595.20	\$45,032.00	\$45,531.20	\$45,988.80	\$46,446.40
, ,	*			*	*	*	*,====::	*	*	* .0,000	*	*,
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70	\$23.94	\$24.18	\$24.41	\$24.66	\$24.89	\$25.15
Biweekly	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00	\$1,915.20	\$1,934.40	\$1,952.80	\$1,972.80	\$1,991.20	\$2,012.00
Annually	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00	\$49,795.20	\$50,294.40	\$50,772.80	\$51,292.80	\$51,771.20	\$52,312.00
Steps												
-	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.41	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34
Biweekly	\$2,032.80	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20
Annually	\$52,852.80	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20
Steps	40		F4									
•	49	50	51	52	. 53	. 54	55					
Hourly	\$28.63	\$28.90	\$29.19	\$29.48	\$29.80	\$30.08	\$30.39					
Biweekly	\$2,290.40	\$2,312.00	\$2,335.20	\$2,358.40	\$2,384.00	\$2,406.40	\$2,431.20					
Annually	\$59,550.40	\$60,112.00	\$60,715.20	\$61,318.40	\$61,984.00	\$62,566.40	\$63,211.20					
Grade 74												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$20.01	2 \$20.21	3 \$20.42	4 \$20.62	5 \$20.81	6 \$21.04	7 \$21 23	8 \$21 44	9 \$21.65	10 \$21 89	11 \$22 11	12 \$22 33
Steps Hourly	\$20.01	\$20.21	\$20.42	\$20.62	\$20.81	\$21.04	\$21.23	\$21.44	\$21.65	\$21.89	\$22.11	\$22.33
Steps Hourly Biweekly	\$20.01 \$1,600.80	\$20.21 \$1,616.80	\$20.42 \$1,633.60	\$20.62 \$1,649.60	\$20.81 \$1,664.80	\$21.04 \$1,683.20	\$21.23 \$1,698.40	\$21.44 \$1,715.20	\$21.65 \$1,732.00	\$21.89 \$1,751.20	\$22.11 \$1,768.80	\$22.33 \$1,786.40
Steps Hourly	\$20.01	\$20.21	\$20.42	\$20.62	\$20.81	\$21.04	\$21.23	\$21.44	\$21.65	\$21.89	\$22.11	\$22.33
Steps Hourly Biweekly	\$20.01 \$1,600.80 \$41,620.80	\$20.21 \$1,616.80 \$42,036.80	\$20.42 \$1,633.60 \$42,473.60	\$20.62 \$1,649.60 \$42,889.60	\$20.81 \$1,664.80 \$43,284.80	\$21.04 \$1,683.20 \$43,763.20	\$21.23 \$1,698.40 \$44,158.40	\$21.44 \$1,715.20 \$44,595.20	\$21.65 \$1,732.00 \$45,032.00	\$21.89 \$1,751.20 \$45,531.20	\$22.11 \$1,768.80 \$45,988.80	\$22.33 \$1,786.40 \$46,446.40
Steps Hourly Biweekly Annually Steps	\$20.01 \$1,600.80 \$41,620.80	\$20.21 \$1,616.80 \$42,036.80	\$20.42 \$1,633.60 \$42,473.60	\$20.62 \$1,649.60 \$42,889.60	\$20.81 \$1,664.80 \$43,284.80	\$21.04 \$1,683.20 \$43,763.20	\$21.23 \$1,698.40 \$44,158.40	\$21.44 \$1,715.20 \$44,595.20	\$21.65 \$1,732.00 \$45,032.00	\$21.89 \$1,751.20 \$45,531.20	\$22.11 \$1,768.80 \$45,988.80	\$22.33 \$1,786.40 \$46,446.40
Steps Hourly Biweekly Annually Steps Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18	\$21.65 \$1,732.00 \$45,032.00 21 \$24.41	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40	\$21.65 \$1,732.00 \$45,032.00 21 \$24.41 \$1,952.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00
Steps Hourly Biweekly Annually Steps Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18	\$21.65 \$1,732.00 \$45,032.00 21 \$24.41	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00 42 \$30.08 \$2,406.40	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40 \$59,550.40	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00 \$60,112.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20 \$60,715.20	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40 \$61,318.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00 \$61,984.00	\$21.04 \$1,683.20 \$43,763.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00 42 \$30.08 \$2,406.40 \$62,566.40	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20 \$63,211.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40 \$59,550.40	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00 \$60,112.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20 \$60,715.20	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40 \$61,318.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00 \$61,984.00	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00 42 \$30.08 \$2,406.40 \$62,566.40	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20 \$63,211.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40 \$59,550.40	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00 \$60,112.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20 \$60,715.20	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40 \$61,318.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00 \$61,984.00 53 \$33.57	\$21.04 \$1,683.20 \$43,763.20 \$43,763.20 \$1,896.00 \$49,296.00 \$26.70 \$2,136.00 \$55,536.00 \$2,406.40 \$62,566.40	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20 \$63,211.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40 \$59,550.40 49 \$32.27 \$2,581.60	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00 \$60,112.00 50 \$32.55 \$2,604.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20 \$60,715.20 51 \$32.92 \$2,633.60	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40 \$61,318.40 52 \$33.23 \$2,658.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00 \$61,984.00 53 \$33.57 \$2,685.60	\$21.04 \$1,683.20 \$43,763.20 18 \$23.70 \$1,896.00 \$49,296.00 30 \$26.70 \$2,136.00 \$55,536.00 42 \$30.08 \$2,406.40 \$62,566.40 54 \$33.91 \$2,712.80	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20 \$63,211.20 55 \$34.24 \$2,739.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$20.01 \$1,600.80 \$41,620.80 13 \$22.55 \$1,804.00 \$46,904.00 25 \$25.41 \$2,032.80 \$52,852.80 37 \$28.63 \$2,290.40 \$59,550.40	\$20.21 \$1,616.80 \$42,036.80 14 \$22.77 \$1,821.60 \$47,361.60 26 \$25.64 \$2,051.20 \$53,331.20 38 \$28.90 \$2,312.00 \$60,112.00	\$20.42 \$1,633.60 \$42,473.60 15 \$23.01 \$1,840.80 \$47,860.80 27 \$25.91 \$2,072.80 \$53,892.80 39 \$29.19 \$2,335.20 \$60,715.20	\$20.62 \$1,649.60 \$42,889.60 16 \$23.23 \$1,858.40 \$48,318.40 28 \$26.17 \$2,093.60 \$54,433.60 40 \$29.48 \$2,358.40 \$61,318.40	\$20.81 \$1,664.80 \$43,284.80 17 \$23.46 \$1,876.80 \$48,796.80 29 \$26.43 \$2,114.40 \$54,974.40 41 \$29.80 \$2,384.00 \$61,984.00 53 \$33.57	\$21.04 \$1,683.20 \$43,763.20 \$43,763.20 \$1,896.00 \$49,296.00 \$26.70 \$2,136.00 \$55,536.00 \$2,406.40 \$62,566.40	\$21.23 \$1,698.40 \$44,158.40 19 \$23.94 \$1,915.20 \$49,795.20 31 \$26.98 \$2,158.40 \$56,118.40 43 \$30.39 \$2,431.20 \$63,211.20	\$21.44 \$1,715.20 \$44,595.20 20 \$24.18 \$1,934.40 \$50,294.40 32 \$27.22 \$2,177.60 \$56,617.60 44 \$30.68 \$2,454.40	\$21.65 \$1,732.00 \$45,032.00 \$45,032.00 21 \$24.41 \$1,952.80 \$50,772.80 33 \$27.51 \$2,200.80 \$57,220.80 45 \$30.98 \$2,478.40	\$21.89 \$1,751.20 \$45,531.20 22 \$24.66 \$1,972.80 \$51,292.80 34 \$27.76 \$2,220.80 \$57,740.80 46 \$31.30 \$2,504.00	\$22.11 \$1,768.80 \$45,988.80 23 \$24.89 \$1,991.20 \$51,771.20 35 \$28.08 \$2,246.40 \$58,406.40 47 \$31.61 \$2,528.80	\$22.33 \$1,786.40 \$46,446.40 24 \$25.15 \$2,012.00 \$52,312.00 36 \$28.34 \$2,267.20 \$58,947.20 48 \$31.93 \$2,554.40

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.55	\$22.77	\$23.01	\$23.23	\$23.46	\$23.70	\$23.94	\$24.18	\$24.41	\$24.66	\$24.89	\$25.15
Biweekly	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.80	\$1,896.00	\$1,915.20	\$1,934.40	\$1,952.80	\$1,972.80	\$1,991.20	\$2,012.00
Annually	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,796.80	\$49,296.00	\$49,795.20	\$50,294.40	\$50,772.80	\$51,292.80	\$51,771.20	\$52,312.00
Allitually	\$40,904.00	347,301.00	\$47,000.00	340,310.40	\$40,790.00	\$49,290.00	\$49,795.20	350,294.40	\$50,772.60	351,292.60	\$51,771.20	\$52,512.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.41	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34
Biweekly	\$2,032.80	\$2,051.20	\$2,072.80	\$2,093.60	\$2,114.40	\$2,136.00	\$2,158.40	\$2,177.60	\$2,200.80	\$2,220.80	\$2,246.40	\$2,267.20
Annually	\$52,852.80	\$53,331.20	\$53,892.80	\$54,433.60	\$54,974.40	\$55,536.00	\$56,118.40	\$56,617.60	\$57,220.80	\$57,740.80	\$58,406.40	\$58,947.20
Ailliually	332,832.80	\$33,331.20	333,832.80	334,433.00	334,374.40	\$33,330.00	330,116.40	\$30,017.00	337,220.80	337,740.80	336,400.40	\$36,347.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly			\$29.19	\$29.48	\$29.80	\$30.08			\$30.98		\$31.61	\$31.93
	\$28.63	\$28.90					\$30.39	\$30.68		\$31.30		
Biweekly	\$2,290.40	\$2,312.00	\$2,335.20	\$2,358.40	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,478.40	\$2,504.00	\$2,528.80	\$2,554.40
Annually	\$59,550.40	\$60,112.00	\$60,715.20	\$61,318.40	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,438.40	\$65,104.00	\$65,748.80	\$66,414.40
C1												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93	\$35.28	\$35.62	\$35.98
Biweekly	\$2,581.60	\$2,604.00	\$2,633.60	\$2,658.40	\$2,685.60	\$2,712.80	\$2,739.20	\$2,765.60	\$2,794.40	\$2,822.40	\$2,849.60	\$2,878.40
Annually	\$67,121.60	\$67,704.00	\$68,473.60	\$69,118.40	\$69,825.60	\$70,532.80	\$71,219.20	\$71,905.60	\$72,654.40	\$73,382.40	\$74,089.60	\$74,838.40
Steps	49	50	51	52	53	54	55					
Hourly	\$36.36	\$36.70	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56					
Biweekly	\$2,908.80	\$2,936.00	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20	\$3,084.80					
Annually	\$75,628.80	\$76,336.00	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,204.80					
Ailliually	\$75,026.60	370,330.00	\$77,120.40	377,833.00	376,024.00	\$75,433.20	360,204.60					
Grade /h												
Grade 76												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
	1 \$25.41	2 \$25.64	3 \$25.91	4 \$26.17	5 \$26.43	6 \$26.70	7 \$26.98	8 \$27.22	9 \$27.51	10 \$27.76	11 \$28.08	12 \$28.34
Steps												
Steps Hourly Biweekly	\$25.41 \$2,032.80	\$25.64 \$2,051.20	\$25.91 \$2,072.80	\$26.17 \$2,093.60	\$26.43 \$2,114.40	\$26.70 \$2,136.00	\$26.98 \$2,158.40	\$27.22 \$2,177.60	\$27.51 \$2,200.80	\$27.76 \$2,220.80	\$28.08 \$2,246.40	\$28.34 \$2,267.20
Steps Hourly Biweekly Annually	\$25.41	\$25.64	\$25.91	\$26.17	\$26.43	\$26.70	\$26.98	\$27.22	\$27.51	\$27.76	\$28.08	\$28.34
Steps Hourly Biweekly	\$25.41 \$2,032.80	\$25.64 \$2,051.20	\$25.91 \$2,072.80	\$26.17 \$2,093.60	\$26.43 \$2,114.40	\$26.70 \$2,136.00	\$26.98 \$2,158.40	\$27.22 \$2,177.60	\$27.51 \$2,200.80	\$27.76 \$2,220.80	\$28.08 \$2,246.40	\$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweekly Annually	\$25.41 \$2,032.80 \$52,852.80	\$25.64 \$2,051.20 \$53,331.20	\$25.91 \$2,072.80 \$53,892.80	\$26.17 \$2,093.60 \$54,433.60	\$26.43 \$2,114.40 \$54,974.40	\$26.70 \$2,136.00 \$55,536.00	\$26.98 \$2,158.40 \$56,118.40	\$27.22 \$2,177.60 \$56,617.60	\$27.51 \$2,200.80 \$57,220.80	\$27.76 \$2,220.80 \$57,740.80	\$28.08 \$2,246.40 \$58,406.40	\$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweekly Annually Steps	\$25.41 \$2,032.80 \$52,852.80	\$25.64 \$2,051.20 \$53,331.20	\$25.91 \$2,072.80 \$53,892.80	\$26.17 \$2,093.60 \$54,433.60	\$26.43 \$2,114.40 \$54,974.40	\$26.70 \$2,136.00 \$55,536.00	\$26.98 \$2,158.40 \$56,118.40	\$27.22 \$2,177.60 \$56,617.60	\$27.51 \$2,200.80 \$57,220.80	\$27.76 \$2,220.80 \$57,740.80	\$28.08 \$2,246.40 \$58,406.40	\$28.34 \$2,267.20 \$58,947.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40
Steps Hourly Biweekly Annually Steps Hourly	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60 \$67,121.60	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40 \$3 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60 \$67,121.60	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 21 \$30.98 \$2,478.40 \$64,438.40 33 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60 \$67,121.60	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40 \$3 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60 \$67,121.60 37 \$36.36 \$2,908.80	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40 \$33 \$34.93 \$2,794.40 \$72,654.40 \$539.35 \$31,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60 \$67,121.60	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40 \$3 \$34.93 \$2,794.40 \$72,654.40	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60 \$67,121.60 37 \$36.36 \$2,908.80 \$75,628.80	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00 \$76,336.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40 \$77,126.40	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60 \$77,833.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00 \$78,624.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20 \$79,435.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80 \$80,204.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40 \$33 \$34.93 \$2,794.40 \$72,654.40 \$539.35 \$31,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60 \$67,121.60 37 \$36.36 \$2,908.80 \$75,628.80	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00 \$76,336.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40 \$77,126.40	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60 \$77,833.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00 \$78,624.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20 \$79,435.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80 \$80,204.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40 \$33 \$34.93 \$2,794.40 \$72,654.40 \$39.35 \$31,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60 \$67,121.60 37 \$36.36 \$2,908.80 \$75,628.80	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00 \$76,336.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40 \$77,126.40	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60 \$77,833.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00 \$78,624.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20 \$79,435.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80 \$80,204.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40 \$33 \$34.93 \$2,794.40 \$72,654.40 \$39.35 \$31,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60 \$67,121.60 37 \$36.36 \$2,908.80 \$75,628.80	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00 \$76,336.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40 \$77,126.40	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60 \$77,833.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00 \$78,624.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20 \$79,435.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80 \$80,204.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40 \$33 \$34.93 \$2,794.40 \$72,654.40 \$39.35 \$31,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60 \$67,121.60 37 \$36.36 \$2,908.80 \$75,628.80 49 \$40.93 \$3,274.40	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00 \$76,336.00 50 \$41.34 \$3,307.20	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40 \$77,126.40 51 \$41.74 \$3,339.20	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60 \$77,833.60 52 \$42.17 \$3,373.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00 \$78,624.00 53 \$42.60 \$3,408.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20 \$79,435.20 54 \$43.01 \$3,440.80	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80 \$80,204.80 55 \$43.44 \$3,475.20	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40 \$33 \$34.93 \$2,794.40 \$72,654.40 \$39.35 \$31,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$25.41 \$2,032.80 \$52,852.80 13 \$28.63 \$2,290.40 \$59,550.40 25 \$32.27 \$2,581.60 \$67,121.60 37 \$36.36 \$2,908.80 \$75,628.80 49 \$40.93	\$25.64 \$2,051.20 \$53,331.20 14 \$28.90 \$2,312.00 \$60,112.00 26 \$32.55 \$2,604.00 \$67,704.00 38 \$36.70 \$2,936.00 \$76,336.00	\$25.91 \$2,072.80 \$53,892.80 15 \$29.19 \$2,335.20 \$60,715.20 27 \$32.92 \$2,633.60 \$68,473.60 39 \$37.08 \$2,966.40 \$77,126.40	\$26.17 \$2,093.60 \$54,433.60 16 \$29.48 \$2,358.40 \$61,318.40 28 \$33.23 \$2,658.40 \$69,118.40 40 \$37.42 \$2,993.60 \$77,833.60	\$26.43 \$2,114.40 \$54,974.40 17 \$29.80 \$2,384.00 \$61,984.00 29 \$33.57 \$2,685.60 \$69,825.60 41 \$37.80 \$3,024.00 \$78,624.00	\$26.70 \$2,136.00 \$55,536.00 18 \$30.08 \$2,406.40 \$62,566.40 30 \$33.91 \$2,712.80 \$70,532.80 42 \$38.19 \$3,055.20 \$79,435.20	\$26.98 \$2,158.40 \$56,118.40 19 \$30.39 \$2,431.20 \$63,211.20 31 \$34.24 \$2,739.20 \$71,219.20 43 \$38.56 \$3,084.80 \$80,204.80	\$27.22 \$2,177.60 \$56,617.60 20 \$30.68 \$2,454.40 \$63,814.40 32 \$34.57 \$2,765.60 \$71,905.60 44 \$38.95 \$3,116.00	\$27.51 \$2,200.80 \$57,220.80 \$1 \$30.98 \$2,478.40 \$64,438.40 \$33 \$34.93 \$2,794.40 \$72,654.40 \$39.35 \$31,148.00	\$27.76 \$2,220.80 \$57,740.80 22 \$31.30 \$2,504.00 \$65,104.00 34 \$35.28 \$2,822.40 \$73,382.40 46 \$39.74 \$3,179.20	\$28.08 \$2,246.40 \$58,406.40 23 \$31.61 \$2,528.80 \$65,748.80 35 \$35.62 \$2,849.60 \$74,089.60 47 \$40.13 \$3,210.40	\$28.34 \$2,267.20 \$58,947.20 24 \$31.93 \$2,554.40 \$66,414.40 36 \$35.98 \$2,878.40 \$74,838.40 48 \$40.55 \$3,244.00

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.63	\$28.90	\$29.19	\$29.48	\$29.80	\$30.08	\$30.39	\$30.68	\$30.98	\$31.30	\$31.61	\$31.93
Biweekly	\$2,290.40	\$2,312.00	\$2,335.20	\$2,358.40	\$2,384.00	\$2,406.40	\$2,431.20	\$2,454.40	\$2,478.40	\$2,504.00	\$2,528.80	\$2,554.40
Annually	\$59,550.40	\$60,112.00	\$60,715.20	\$61,318.40	\$61,984.00	\$62,566.40	\$63,211.20	\$63,814.40	\$64,438.40	\$65,104.00	\$65,748.80	\$66,414.40
Allitually	\$59,550.40	\$60,112.00	\$60,715.20	301,316.40	301,964.00	302,300.40	\$05,211.20	303,614.40	304,436.40	\$65,104.00	\$05,746.60	300,414.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93	\$35.28	\$35.62	\$35.98
Biweekly	\$2,581.60	\$2,604.00	\$2,633.60	\$2,658.40	\$2,685.60	\$2,712.80	\$2,739.20	\$2,765.60	\$2,794.40	\$2,822.40	\$2,849.60	\$2,878.40
Annually	\$67,121.60	\$67,704.00	\$68,473.60	\$69,118.40	\$69,825.60	\$70,532.80	\$71,219.20	\$71,905.60	\$72,654.40	\$73,382.40	\$74,089.60	\$74,838.40
Allitually	307,121.00	307,704.00	300,473.00	309,110.40	309,623.00	\$70,552.60	3/1,219.20	\$71,905.00	372,034.40	3/3,362.40	374,069.00	374,030.40
Stone												
Steps	25	26	. 27	28	. 29	. 30	31	32	. 33	. 34	. 35	36
Hourly	\$36.36	\$36.70	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55
Biweekly	\$2,908.80	\$2,936.00	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20	\$3,084.80	\$3,116.00	\$3,148.00	\$3,179.20	\$3,210.40	\$3,244.00
Annually	\$75,628.80	\$76,336.00	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20	\$80,204.80	\$81,016.00	\$81,848.00	\$82,659.20	\$83,470.40	\$84,344.00
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.93	\$41.34	\$41.74	\$42.17	\$42.60	\$43.01	\$43.44	\$43.88	\$44.32	\$44.77	\$45.25	\$45.67
Biweekly	\$3,274.40	\$3,307.20	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80	\$3,475.20	\$3,510.40	\$3,545.60	\$3,581.60	\$3,620.00	\$3,653.60
Annually	\$85,134.40	\$85,987.20	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80	\$90,355.20	\$91,270.40	\$92,185.60	\$93,121.60	\$94,120.00	\$94,993.60
Aimadily	303,134.40	303,307.20	300,013.20	307,713.00	300,000.00	303,400.00	330,333.20	331,270.40	332,103.00	333,121.00	334,120.00	\$54,555.00
Steps	49	50	51	52	53	54	55					
Hourly	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95					
	\$3,691.20	\$3,728.00	\$3,764.00				\$3,916.00					
Biweekly				\$3,802.40	\$3,840.00	\$3,878.40						
Annually	\$95,971.20	\$96,928.00	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40	\$101,816.00					
70												
Grade 78												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps		_	-						_			
Steps Hourly	\$31.30	\$31.61	\$31.93	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93
Steps Hourly Biweekly	\$31.30 \$2,504.00	\$31.61 \$2,528.80	\$31.93 \$2,554.40	\$32.27 \$2,581.60	\$32.55 \$2,604.00	\$32.92 \$2,633.60	\$33.23 \$2,658.40	\$33.57 \$2,685.60	\$33.91 \$2,712.80	\$34.24 \$2,739.20	\$34.57 \$2,765.60	\$34.93 \$2,794.40
Steps Hourly	\$31.30	\$31.61	\$31.93	\$32.27	\$32.55	\$32.92	\$33.23	\$33.57	\$33.91	\$34.24	\$34.57	\$34.93
Steps Hourly Biweekly Annually	\$31.30 \$2,504.00 \$65,104.00	\$31.61 \$2,528.80 \$65,748.80	\$31.93 \$2,554.40 \$66,414.40	\$32.27 \$2,581.60 \$67,121.60	\$32.55 \$2,604.00 \$67,704.00	\$32.92 \$2,633.60 \$68,473.60	\$33.23 \$2,658.40 \$69,118.40	\$33.57 \$2,685.60 \$69,825.60	\$33.91 \$2,712.80 \$70,532.80	\$34.24 \$2,739.20 \$71,219.20	\$34.57 \$2,765.60 \$71,905.60	\$34.93 \$2,794.40 \$72,654.40
Steps Hourly Biweekly Annually Steps	\$31.30 \$2,504.00 \$65,104.00	\$31.61 \$2,528.80 \$65,748.80	\$31.93 \$2,554.40 \$66,414.40	\$32.27 \$2,581.60 \$67,121.60	\$32.55 \$2,604.00 \$67,704.00	\$32.92 \$2,633.60 \$68,473.60	\$33.23 \$2,658.40 \$69,118.40	\$33.57 \$2,685.60 \$69,825.60	\$33.91 \$2,712.80 \$70,532.80	\$34.24 \$2,739.20 \$71,219.20	\$34.57 \$2,765.60 \$71,905.60	\$34.93 \$2,794.40 \$72,654.40
Steps Hourly Biweekly Annually Steps Hourly	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00
Steps Hourly Biweekly Annually Steps Hourly	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60	\$33.57 \$2,685.60 \$69,825.60 \$37.80 \$3,024.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 39 \$45.67 \$3,653.60	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40	\$33.57 \$2,685.60 \$69,825.60 \$37.80 \$37,024.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$44.800 \$3,840.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60 48 \$49.93 \$3,994.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60	\$33.57 \$2,685.60 \$69,825.60 20 \$37.80 \$3,024.00 \$78,624.00 32 \$42.60 \$3,408.00 \$88,608.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 39 \$45.67 \$3,653.60	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00 \$96,928.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40 \$98,862.40	\$33.57 \$2,685.60 \$69,825.60 \$37.80 \$37,024.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$44.800 \$3,840.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60 \$93,121.60	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00 \$94,120.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 39 \$45.67 \$3,653.60 \$94,993.60	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20 \$95,971.20	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00 \$96,928.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00 \$97,864.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40 \$98,862.40	\$33.57 \$2,685.60 \$69,825.60 \$37.80 \$37,024.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$44.800 \$3,840.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60 \$93,121.60	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00 \$94,120.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 \$94,993.60 51 \$51.46	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20 \$95,971.20	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00 \$96,928.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00 \$97,864.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40 \$98,862.40	\$33.57 \$2,685.60 \$69,825.60 \$37.80 \$37,024.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$44.800 \$3,840.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60 48 \$49.93 \$3,994.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60 \$93,121.60 49 \$50.46 \$4,036.80	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00 \$94,120.00 50 \$50.95 \$4,076.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 39 \$45.67 \$3,653.60 \$94,993.60 51 \$51.46 \$4,116.80	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20 \$95,971.20 52 \$51.96 \$4,156.80	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00 \$96,928.00 53 \$52.51 \$4,200.80	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00 \$97,864.00 \$97,864.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40 \$98,862.40 55 \$53.57 \$4,285.60	\$33.57 \$2,685.60 \$69,825.60 \$37.80 \$37,024.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$44.800 \$3,840.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60 48 \$49.93 \$3,994.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$31.30 \$2,504.00 \$65,104.00 13 \$35.28 \$2,822.40 \$73,382.40 25 \$39.74 \$3,179.20 \$82,659.20 37 \$44.77 \$3,581.60 \$93,121.60	\$31.61 \$2,528.80 \$65,748.80 14 \$35.62 \$2,849.60 \$74,089.60 26 \$40.13 \$3,210.40 \$83,470.40 38 \$45.25 \$3,620.00 \$94,120.00	\$31.93 \$2,554.40 \$66,414.40 15 \$35.98 \$2,878.40 \$74,838.40 27 \$40.55 \$3,244.00 \$84,344.00 \$94,993.60 51 \$51.46	\$32.27 \$2,581.60 \$67,121.60 16 \$36.36 \$2,908.80 \$75,628.80 28 \$40.93 \$3,274.40 \$85,134.40 40 \$46.14 \$3,691.20 \$95,971.20	\$32.55 \$2,604.00 \$67,704.00 17 \$36.70 \$2,936.00 \$76,336.00 29 \$41.34 \$3,307.20 \$85,987.20 41 \$46.60 \$3,728.00 \$96,928.00	\$32.92 \$2,633.60 \$68,473.60 18 \$37.08 \$2,966.40 \$77,126.40 30 \$41.74 \$3,339.20 \$86,819.20 42 \$47.05 \$3,764.00 \$97,864.00	\$33.23 \$2,658.40 \$69,118.40 19 \$37.42 \$2,993.60 \$77,833.60 31 \$42.17 \$3,373.60 \$87,713.60 43 \$47.53 \$3,802.40 \$98,862.40	\$33.57 \$2,685.60 \$69,825.60 \$37.80 \$37,024.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$44.800 \$3,840.00	\$33.91 \$2,712.80 \$70,532.80 21 \$38.19 \$3,055.20 \$79,435.20 33 \$43.01 \$3,440.80 \$89,460.80 45 \$48.48 \$3,878.40	\$34.24 \$2,739.20 \$71,219.20 22 \$38.56 \$3,084.80 \$80,204.80 34 \$43.44 \$3,475.20 \$90,355.20 46 \$48.95 \$3,916.00	\$34.57 \$2,765.60 \$71,905.60 23 \$38.95 \$3,116.00 \$81,016.00 35 \$43.88 \$3,510.40 \$91,270.40 47 \$49.46 \$3,956.80	\$34.93 \$2,794.40 \$72,654.40 24 \$39.35 \$3,148.00 \$81,848.00 36 \$44.32 \$3,545.60 \$92,185.60

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.24	\$34.57	\$34.93	\$35.28	\$35.62	\$35.98	\$36.36	\$36.70	\$37.08	\$37.42	\$37.80	\$38.19
Biweekly	\$2,739.20	\$2,765.60	\$2,794.40	\$2,822.40	\$2,849.60	\$2,878.40	\$2,908.80	\$2,936.00	\$2,966.40	\$2,993.60	\$3,024.00	\$3,055.20
Annually	\$71,219.20	\$71,905.60	\$72,654.40	\$73,382.40	\$74,089.60	\$74,838.40	\$75,628.80	\$76,336.00	\$77,126.40	\$77,833.60	\$78,624.00	\$79,435.20
Ailliually	\$71,219.20	\$71,905.00	\$72,034.40	\$73,362.40	\$74,085.00	\$74,636.40	\$73,028.80	\$70,330.00	\$77,120.40	\$77,833.00	\$76,024.00	\$79,433.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55	\$40.93	\$41.34	\$41.74	\$42.17	\$42.60	\$43.01
Biweekly	\$3,084.80	\$3,116.00	\$3,148.00	\$3,179.20	\$3,210.40	\$3,244.00	\$3,274.40	\$3,307.20	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80
Annually	\$80,204.80	\$81,016.00	\$81,848.00	\$82,659.20	\$83,470.40	\$84,344.00	\$85,134.40	\$85,987.20	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80
C1												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.44	\$43.88	\$44.32	\$44.77	\$45.25	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48
Biweekly	\$3,475.20	\$3,510.40	\$3,545.60	\$3,581.60	\$3,620.00	\$3,653.60	\$3,691.20	\$3,728.00	\$3,764.00	\$3,802.40	\$3,840.00	\$3,878.40
Annually	\$90,355.20	\$91,270.40	\$92,185.60	\$93,121.60	\$94,120.00	\$94,993.60	\$95,971.20	\$96,928.00	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40
•												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95	\$51.46	\$51.96	\$52.51	\$53.03	\$53.57	\$54.10	\$54.64
Biweekly	\$3,916.00	\$3,956.80	\$3,994.40	\$4,036.80	\$4,076.00	\$4,116.80	\$4,156.80	\$4,200.80	\$4,242.40	\$4,285.60	\$4,328.00	\$4,371.20
-												
Annually	\$101,816.00	\$102,876.80	\$103,854.40	\$104,956.80	\$105,976.00	\$107,036.80	\$108,076.80	\$109,220.80	\$110,302.40	\$111,425.60	\$112,528.00	\$113,651.20
Steps	49	50	51	52	53	54	55					
Hourly	\$55.19	\$55.74	\$56.30	\$56.85	\$57.43	\$57.99	\$58.57					
Biweekly	\$4,415.20	\$4,459.20	\$4,504.00	\$4,548.00	\$4,594.40	\$4,639.20	\$4,685.60					
Annually	\$114,795.20	\$115,939.20	\$117,104.00	\$118,248.00	\$119,454.40	\$120,619.20	\$121,825.60					
00												
Grade 80												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$37.08	2 \$37.42	3 \$37.80	4 \$38.10	5 \$38.56	6 \$38.95	7 \$30.35	8 \$29.74	9 \$40.13	10 \$40.55	11 \$40.93	12 \$41.34
Steps Hourly	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55	\$40.93	\$41.34
Steps Hourly Biweekly	\$37.08 \$2,966.40	\$37.42 \$2,993.60	\$37.80 \$3,024.00	\$38.19 \$3,055.20	\$38.56 \$3,084.80	\$38.95 \$3,116.00	\$39.35 \$3,148.00	\$39.74 \$3,179.20	\$40.13 \$3,210.40	\$40.55 \$3,244.00	\$40.93 \$3,274.40	\$41.34 \$3,307.20
Steps Hourly	\$37.08	\$37.42	\$37.80	\$38.19	\$38.56	\$38.95	\$39.35	\$39.74	\$40.13	\$40.55	\$40.93	\$41.34
Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40	\$37.42 \$2,993.60 \$77,833.60	\$37.80 \$3,024.00 \$78,624.00	\$38.19 \$3,055.20 \$79,435.20	\$38.56 \$3,084.80 \$80,204.80	\$38.95 \$3,116.00 \$81,016.00	\$39.35 \$3,148.00 \$81,848.00	\$39.74 \$3,179.20 \$82,659.20	\$40.13 \$3,210.40 \$83,470.40	\$40.55 \$3,244.00 \$84,344.00	\$40.93 \$3,274.40 \$85,134.40	\$41.34 \$3,307.20 \$85,987.20
Steps Hourly Biweekly Annually Steps	\$37.08 \$2,966.40 \$77,126.40	\$37.42 \$2,993.60 \$77,833.60	\$37.80 \$3,024.00 \$78,624.00	\$38.19 \$3,055.20 \$79,435.20	\$38.56 \$3,084.80 \$80,204.80	\$38.95 \$3,116.00 \$81,016.00	\$39.35 \$3,148.00 \$81,848.00	\$39.74 \$3,179.20 \$82,659.20	\$40.13 \$3,210.40 \$83,470.40	\$40.55 \$3,244.00 \$84,344.00	\$40.93 \$3,274.40 \$85,134.40	\$41.34 \$3,307.20 \$85,987.20
Steps Hourly Biweekly Annually Steps Hourly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17	\$37.80 \$3,024.00 \$78,624.00 15 \$42.60	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60	\$37.80 \$3,024.00 \$78,624.00 15 \$42.60 \$3,408.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00
Steps Hourly Biweekly Annually Steps Hourly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17	\$37.80 \$3,024.00 \$78,624.00 15 \$42.60	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60	\$37.80 \$3,024.00 \$78,624.00 15 \$42.60 \$3,408.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60	\$37.80 \$3,024.00 \$78,624.00 15 \$42.60 \$3,408.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60	\$37.80 \$3,024.00 \$78,624.00 15 \$42.60 \$3,408.00 \$88,608.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00 \$99,840.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 \$4,116.80 \$107,036.80	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00 \$99,840.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00 \$99,840.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 \$97,864.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40 38 \$53.57 \$4,285.60	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00 \$99,840.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 \$54.64 \$4,371.20	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40 43 \$56.30 \$4,504.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00 \$99,840.00	\$38.19 \$3,055.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 \$97,864.00	\$37.42 \$2,993.60 \$77,833.60 \$42.17 \$3,373.60 \$87,713.60 \$47.53 \$3,802.40 \$98,862.40 \$38 \$53.57 \$4,285.60 \$111,425.60	\$37.80 \$3,024.00 \$78,624.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$48.00 \$3,840.00 \$99,840.00 \$99,840.00 \$4,328.00 \$112,528.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 \$54.64 \$4,371.20 \$113,651.20	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20 \$114,795.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20 \$115,939.20	\$39.35 \$3,148.00 \$81,848.00 \$1,848.00 \$44.32 \$3,545.60 \$92,185.60 \$103,854.40 \$103,854.40 \$56.30 \$4,504.00 \$117,104.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 37 \$53.03 \$4,242.40 \$110,302.40	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40 38 \$53.57 \$4,285.60 \$111,425.60	\$37.80 \$3,024.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 27 \$48.00 \$3,840.00 \$99,840.00 \$99,840.00 \$112,528.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 40 \$54.64 \$4,371.20 \$113,651.20	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20 \$114,795.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20 \$115,939.20	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40 43 \$56.30 \$4,504.00 \$117,104.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 \$97,864.00 \$110,302.40	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40 38 \$53.57 \$4,285.60 \$111,425.60 50 \$60.36	\$37.80 \$3,024.00 \$78,624.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$48.00 \$3,840.00 \$99,840.00 \$99,840.00 \$112,528.00 \$112,528.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 40 \$54.64 \$4,371.20 \$113,651.20	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20 \$114,795.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20 \$115,939.20	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40 43 \$56.30 \$4,504.00 \$117,104.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 37 \$53.03 \$4,242.40 \$110,302.40 49 \$59.77 \$4,781.60	\$37.42 \$2,993.60 \$77,833.60 \$42.17 \$3,373.60 \$87,713.60 \$47.53 \$3,802.40 \$98,862.40 \$98,862.40 \$111,425.60 \$60.36 \$4,828.80	\$37.80 \$3,024.00 \$78,624.00 \$78,624.00 \$15 \$42.60 \$3,408.00 \$88,608.00 \$27 \$48.00 \$3,840.00 \$99,840.00 \$99,840.00 \$112,528.00 \$112,528.00	\$38.19 \$3,055.20 \$79,435.20 \$79,435.20 16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 40 \$54.64 \$4,371.20 \$113,651.20 52 \$61.56 \$4,924.80	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20 \$114,795.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20 \$115,939.20 54 \$62.81 \$5,024.80	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40 43 \$56.30 \$4,504.00 \$117,104.00 55 \$63.45 \$5,076.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$37.08 \$2,966.40 \$77,126.40 13 \$41.74 \$3,339.20 \$86,819.20 25 \$47.05 \$3,764.00 \$97,864.00 \$97,864.00 \$110,302.40	\$37.42 \$2,993.60 \$77,833.60 14 \$42.17 \$3,373.60 \$87,713.60 26 \$47.53 \$3,802.40 \$98,862.40 38 \$53.57 \$4,285.60 \$111,425.60 50 \$60.36	\$37.80 \$3,024.00 \$78,624.00 \$78,624.00 \$42.60 \$3,408.00 \$88,608.00 \$48.00 \$3,840.00 \$99,840.00 \$99,840.00 \$112,528.00 \$112,528.00	\$38.19 \$3,055.20 \$79,435.20 \$16 \$43.01 \$3,440.80 \$89,460.80 28 \$48.48 \$3,878.40 \$100,838.40 40 \$54.64 \$4,371.20 \$113,651.20	\$38.56 \$3,084.80 \$80,204.80 17 \$43.44 \$3,475.20 \$90,355.20 29 \$48.95 \$3,916.00 \$101,816.00 41 \$55.19 \$4,415.20 \$114,795.20	\$38.95 \$3,116.00 \$81,016.00 18 \$43.88 \$3,510.40 \$91,270.40 30 \$49.46 \$3,956.80 \$102,876.80 42 \$55.74 \$4,459.20 \$115,939.20	\$39.35 \$3,148.00 \$81,848.00 19 \$44.32 \$3,545.60 \$92,185.60 31 \$49.93 \$3,994.40 \$103,854.40 43 \$56.30 \$4,504.00 \$117,104.00	\$39.74 \$3,179.20 \$82,659.20 20 \$44.77 \$3,581.60 \$93,121.60 32 \$50.46 \$4,036.80 \$104,956.80	\$40.13 \$3,210.40 \$83,470.40 21 \$45.25 \$3,620.00 \$94,120.00 33 \$50.95 \$4,076.00 \$105,976.00	\$40.55 \$3,244.00 \$84,344.00 \$22 \$45.67 \$3,653.60 \$94,993.60 34 \$51.46 \$4,116.80 \$107,036.80 46 \$57.99 \$4,639.20	\$40.93 \$3,274.40 \$85,134.40 23 \$46.14 \$3,691.20 \$95,971.20 35 \$51.96 \$4,156.80 \$108,076.80 47 \$58.57 \$4,685.60	\$41.34 \$3,307.20 \$85,987.20 24 \$46.60 \$3,728.00 \$96,928.00 36 \$52.51 \$4,200.80 \$109,220.80 48 \$59.17 \$4,733.60

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.55	\$40.93	\$41.34	\$41.74	\$42.17	\$42.60	\$43.01	\$43.44	\$43.88	\$44.32	\$44.77	\$45.25
Biweekly	\$3,244.00	\$3,274.40	\$3,307.20	\$3,339.20	\$3,373.60	\$3,408.00	\$3,440.80	\$3,475.20	\$3,510.40	\$3,545.60	\$3,581.60	\$3,620.00
Annually	\$84,344.00	\$85,134.40	\$85,987.20	\$86,819.20	\$87,713.60	\$88,608.00	\$89,460.80	\$90,355.20	\$91,270.40	\$92,185.60	\$93,121.60	\$94,120.00
Ailliually	304,344.00	363,134.40	363,367.20	380,813.20	\$67,713.00	300,000.00	363,400.60	\$30,333.20	331,270.40	\$92,165.00	\$93,121.00	334,120.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95
Biweekly	\$3,653.60	\$3,691.20	\$3,728.00	\$3,764.00	\$3,802.40	\$3,840.00	\$3,878.40	\$3,916.00	\$3,956.80	\$3,994.40	\$4,036.80	\$4,076.00
Annually	\$94,993.60	\$95,971.20	\$96,928.00	\$97,864.00	\$98,862.40	\$99,840.00	\$100,838.40	\$101,816.00	\$102,876.80	\$103,854.40	\$104,956.80	\$105,976.00
C1												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.46	\$51.96	\$52.51	\$53.03	\$53.57	\$54.10	\$54.64	\$55.19	\$55.74	\$56.30	\$56.85	\$57.43
Biweekly	\$4,116.80	\$4,156.80	\$4,200.80	\$4,242.40	\$4,285.60	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,504.00	\$4,548.00	\$4,594.40
Annually	\$107,036.80	\$108,076.80	\$109,220.80	\$110,302.40	\$111,425.60	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,104.00	\$118,248.00	\$119,454.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81	\$63.45	\$64.07	\$64.72
Biweekly	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,828.80	\$4,875.20	\$4,924.80	\$4,976.00	\$5,024.80	\$5,076.00	\$5,125.60	\$5,177.60
-												
Annually	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,548.80	\$126,755.20	\$128,044.80	\$129,376.00	\$130,644.80	\$131,976.00	\$133,265.60	\$134,617.60
Steps	49	50	51	52	53	54	55					
Hourly	\$65.37	\$66.02	\$66.68	\$67.35	\$68.03	\$68.70	\$69.38					
Biweekly	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.00	\$5,442.40	\$5,496.00	\$5,550.40					
Annually	\$135,969.60	\$137,321.60	\$138,694.40	\$140,088.00	\$141,502.40	\$142,896.00	\$144,310.40					
~												
Grade & Z												
Grade 82					_		_					
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95
Steps	_	_	-		-			_	-			
Steps Hourly	\$45.67	\$46.14	\$46.60	\$47.05	\$47.53	\$48.00	\$48.48	\$48.95	\$49.46	\$49.93	\$50.46	\$50.95
Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60	\$46.14 \$3,691.20 \$95,971.20	\$46.60 \$3,728.00 \$96,928.00	\$47.05 \$3,764.00 \$97,864.00	\$47.53 \$3,802.40 \$98,862.40	\$48.00 \$3,840.00 \$99,840.00	\$48.48 \$3,878.40 \$100,838.40	\$48.95 \$3,916.00 \$101,816.00	\$49.46 \$3,956.80 \$102,876.80	\$49.93 \$3,994.40 \$103,854.40	\$50.46 \$4,036.80 \$104,956.80	\$50.95 \$4,076.00 \$105,976.00
Steps Hourly Biweekly	\$45.67 \$3,653.60	\$46.14 \$3,691.20	\$46.60 \$3,728.00	\$47.05 \$3,764.00	\$47.53 \$3,802.40 \$98,862.40	\$48.00 \$3,840.00	\$48.48 \$3,878.40	\$48.95 \$3,916.00	\$49.46 \$3,956.80	\$49.93 \$3,994.40	\$50.46 \$4,036.80	\$50.95 \$4,076.00
Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60	\$46.14 \$3,691.20 \$95,971.20	\$46.60 \$3,728.00 \$96,928.00	\$47.05 \$3,764.00 \$97,864.00	\$47.53 \$3,802.40 \$98,862.40	\$48.00 \$3,840.00 \$99,840.00	\$48.48 \$3,878.40 \$100,838.40	\$48.95 \$3,916.00 \$101,816.00	\$49.46 \$3,956.80 \$102,876.80	\$49.93 \$3,994.40 \$103,854.40	\$50.46 \$4,036.80 \$104,956.80	\$50.95 \$4,076.00 \$105,976.00
Steps Hourly Biweekly Annually Steps Hourly	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40
Steps Hourly Biweekly Annually Steps Hourly	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20 32 \$62.20	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20 32 \$62.20 \$4,976.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20 32 \$62.20	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80	\$48.95 \$3,916.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$62.20 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20 32 \$62.20 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80	\$48.95 \$3,916.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$62.20 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80	\$48.95 \$3,916.00 \$101,816.00 20 \$55.19 \$4,415.20 \$114,795.20 32 \$62.20 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80	\$48.95 \$3,916.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$62.20 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60 \$135,969.60	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60 \$137,321.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60 39 \$66.68 \$5,334.40 \$138,694.40	\$47.05 \$3,764.00 \$97,864.00 \$16 \$53.03 \$4,242.40 \$110,302.40 \$28 \$59.77 \$4,781.60 \$124,321.60 \$67.35 \$5,388.00 \$140,088.00	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03 \$5,442.40 \$141,502.40	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00 \$142,896.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$69.38 \$5,550.40 \$144,310.40	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60 39 \$66.68 \$5,334.40	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60 40 \$67.35 \$5,388.00	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 \$125,548.80	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$69.38 \$5,550.40 \$144,310.40	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60 \$135,969.60	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60 \$137,321.60	\$46.60 \$3,728.00 \$96,928.00 15 \$52.51 \$4,200.80 \$109,220.80 27 \$59.17 \$4,733.60 \$123,073.60 39 \$66.68 \$5,334.40 \$138,694.40	\$47.05 \$3,764.00 \$97,864.00 \$16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60 40 \$67.35 \$5,388.00 \$140,088.00	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03 \$5,442.40 \$141,502.40	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00 \$142,896.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$69.38 \$5,550.40 \$144,310.40	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60 \$135,969.60	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60 \$137,321.60	\$46.60 \$3,728.00 \$96,928.00 \$15 \$52.51 \$4,200.80 \$109,220.80 \$27 \$59.17 \$4,733.60 \$123,073.60 \$123,073.60 \$15,334.40 \$138,694.40	\$47.05 \$3,764.00 \$97,864.00 \$16 \$53.03 \$4,242.40 \$110,302.40 \$28 \$59.77 \$4,781.60 \$124,321.60 \$67.35 \$5,388.00 \$140,088.00	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03 \$5,442.40 \$141,502.40	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00 \$142,896.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$69.38 \$5,550.40 \$144,310.40 55 \$78.19	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60 \$135,969.60 49 \$73.64 \$5,891.20	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60 \$137,321.60 50 \$74.38 \$5,950.40	\$46.60 \$3,728.00 \$96,928.00 \$15 \$52.51 \$4,200.80 \$109,220.80 \$27 \$59.17 \$4,733.60 \$123,073.60 \$123,073.60 \$123,073.60 \$15,334.40 \$138,694.40	\$47.05 \$3,764.00 \$97,864.00 16 \$53.03 \$4,242.40 \$110,302.40 28 \$59.77 \$4,781.60 \$124,321.60 40 \$67.35 \$5,388.00 \$140,088.00 52 \$75.89 \$6,071.20	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03 \$5,442.40 \$141,502.40 53 \$76.65 \$6,132.00	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00 \$142,896.00 54 \$77.41 \$6,192.80	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$69.38 \$5,550.40 \$144,310.40 55 \$78.19 \$6,255.20	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$45.67 \$3,653.60 \$94,993.60 13 \$51.46 \$4,116.80 \$107,036.80 25 \$57.99 \$4,639.20 \$120,619.20 37 \$65.37 \$5,229.60 \$135,969.60	\$46.14 \$3,691.20 \$95,971.20 14 \$51.96 \$4,156.80 \$108,076.80 26 \$58.57 \$4,685.60 \$121,825.60 38 \$66.02 \$5,281.60 \$137,321.60	\$46.60 \$3,728.00 \$96,928.00 \$15 \$52.51 \$4,200.80 \$109,220.80 \$27 \$59.17 \$4,733.60 \$123,073.60 \$123,073.60 \$15,334.40 \$138,694.40	\$47.05 \$3,764.00 \$97,864.00 \$16 \$53.03 \$4,242.40 \$110,302.40 \$28 \$59.77 \$4,781.60 \$124,321.60 \$67.35 \$5,388.00 \$140,088.00	\$47.53 \$3,802.40 \$98,862.40 17 \$53.57 \$4,285.60 \$111,425.60 29 \$60.36 \$4,828.80 \$125,548.80 41 \$68.03 \$5,442.40 \$141,502.40	\$48.00 \$3,840.00 \$99,840.00 18 \$54.10 \$4,328.00 \$112,528.00 30 \$60.94 \$4,875.20 \$126,755.20 42 \$68.70 \$5,496.00 \$142,896.00	\$48.48 \$3,878.40 \$100,838.40 19 \$54.64 \$4,371.20 \$113,651.20 31 \$61.56 \$4,924.80 \$128,044.80 43 \$69.38 \$5,550.40 \$144,310.40 55 \$78.19	\$48.95 \$3,916.00 \$101,816.00 \$101,816.00 \$55.19 \$4,415.20 \$114,795.20 \$4,976.00 \$129,376.00 \$4,976.00 \$129,376.00	\$49.46 \$3,956.80 \$102,876.80 21 \$55.74 \$4,459.20 \$115,939.20 33 \$62.81 \$5,024.80 \$130,644.80 45 \$70.78 \$5,662.40	\$49.93 \$3,994.40 \$103,854.40 22 \$56.30 \$4,504.00 \$117,104.00 34 \$63.45 \$5,076.00 \$131,976.00	\$50.46 \$4,036.80 \$104,956.80 23 \$56.85 \$4,548.00 \$118,248.00 35 \$64.07 \$5,125.60 \$133,265.60 47 \$72.18 \$5,774.40	\$50.95 \$4,076.00 \$105,976.00 24 \$57.43 \$4,594.40 \$119,454.40 36 \$64.72 \$5,177.60 \$134,617.60 48 \$72.94 \$5,835.20

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.46	\$51.96	\$52.51	\$53.03	\$53.57	\$54.10	\$54.64	\$55.19	\$55.74	\$56.30	\$56.85	\$57.43
Biweekly	\$4,116.80	\$4,156.80	\$4,200.80	\$4,242.40	\$4,285.60	\$4,328.00	\$4,371.20	\$4,415.20	\$4,459.20	\$4,504.00	\$4,548.00	\$4,594.40
Annually	\$107,036.80	\$108,076.80	\$109,220.80	\$110,302.40	\$111,425.60	\$112,528.00	\$113,651.20	\$114,795.20	\$115,939.20	\$117,104.00	\$118,248.00	\$119,454.40
Aimauny	\$107,030.00	7100,070.00	Ç105,220.00	\$110,302. 4 0	J111,425.00	J112,J20.00	J113,031.20	Ç11 4 ,755.20	\$113,333.20	\$117,10 4 .00	\$110,2 4 0.00	Ş113, 434.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81	\$63.45	\$64.07	\$64.72
-		•										
Biweekly	\$4,639.20	\$4,685.60	\$4,733.60	\$4,781.60	\$4,828.80	\$4,875.20	\$4,924.80	\$4,976.00	\$5,024.80	\$5,076.00	\$5,125.60	\$5,177.60
Annually	\$120,619.20	\$121,825.60	\$123,073.60	\$124,321.60	\$125,548.80	\$126,755.20	\$128,044.80	\$129,376.00	\$130,644.80	\$131,976.00	\$133,265.60	\$134,617.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.37	\$66.02	\$66.68	\$67.35	\$68.03	\$68.70	\$69.38	\$70.08	\$70.78	\$71.47	\$72.18	\$72.94
Biweekly	\$5,229.60	\$5,281.60	\$5,334.40	\$5,388.00	\$5,442.40	\$5,496.00	\$5,550.40	\$5,606.40	\$5,662.40	\$5,717.60	\$5,774.40	\$5,835.20
Annually	\$135,969.60	\$137,321.60	\$138,694.40	\$140,088.00	\$141,502.40	\$142,896.00	\$144,310.40	\$145,766.40	\$147,222.40	\$148,657.60	\$150,134.40	\$151,715.20
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Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$73.64	\$74.38	\$75.12	\$75.89	\$76.65	\$77.41	\$78.19	\$78.96	\$79.75	\$80.56	\$81.37	\$82.17
Biweekly	\$5,891.20	\$5,950.40	\$6,009.60	\$6,071.20	\$6,132.00	\$6,192.80	\$6,255.20	\$6,316.80	\$6,380.00	\$6,444.80	\$6,509.60	\$6,573.60
Annually	\$153,171.20	\$154,710.40	\$156,249.60	\$157,851.20	\$159,432.00	\$161,012.80	\$162,635.20	\$164,236.80	\$165,880.00	\$167,564.80	\$169,249.60	\$170,913.60
Ailliually	\$155,171.20	3134,710.40	3130,243.00	\$157,651.20	\$133,432.00	\$101,012.80	\$102,035.20	3104,230.00	3103,880.00	3107,304.00	3103,243.00	3170,313.00
Steps	49	50	51	52	53	54	55					
Hourly	\$82.97	\$83.82	\$84.64	\$85.52	\$86.36	\$87.22	\$88.10					
Biweekly	\$6,637.60	\$6,705.60	\$6,771.20	\$6,841.60	\$6,908.80	\$6,977.60	\$7,048.00					
Annually	\$172,577.60	\$174,345.60	\$176,051.20	\$177,881.60	\$179,628.80	\$181,417.60	\$183,248.00					
Grade 84												
Grade 84												
Steps	. 1	2	. 3	4	. 5	6	. 7	. 8	9	10	11	12
Steps Hourly	\$56.30	\$56.85	\$57.43	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81
Steps	_	_	-		-			_	-			
Steps Hourly	\$56.30	\$56.85	\$57.43	\$57.99	\$58.57	\$59.17	\$59.77	\$60.36	\$60.94	\$61.56	\$62.20	\$62.81
Steps Hourly Biweekly Annually	\$56.30 \$4,504.00	\$56.85 \$4,548.00	\$57.43 \$4,594.40	\$57.99 \$4,639.20	\$58.57 \$4,685.60	\$59.17 \$4,733.60	\$59.77 \$4,781.60	\$60.36 \$4,828.80	\$60.94 \$4,875.20	\$61.56 \$4,924.80	\$62.20 \$4,976.00	\$62.81 \$5,024.80
Steps Hourly Biweekly	\$56.30 \$4,504.00	\$56.85 \$4,548.00	\$57.43 \$4,594.40	\$57.99 \$4,639.20	\$58.57 \$4,685.60	\$59.17 \$4,733.60	\$59.77 \$4,781.60	\$60.36 \$4,828.80	\$60.94 \$4,875.20	\$61.56 \$4,924.80	\$62.20 \$4,976.00	\$62.81 \$5,024.80 \$130,644.80
Steps Hourly Biweekly Annually Steps	\$56.30 \$4,504.00 \$117,104.00	\$56.85 \$4,548.00 \$118,248.00	\$57.43 \$4,594.40 \$119,454.40	\$57.99 \$4,639.20 \$120,619.20	\$58.57 \$4,685.60 \$121,825.60	\$59.17 \$4,733.60 \$123,073.60	\$59.77 \$4,781.60 \$124,321.60	\$60.36 \$4,828.80 \$125,548.80	\$60.94 \$4,875.20 \$126,755.20	\$61.56 \$4,924.80 \$128,044.80	\$62.20 \$4,976.00 \$129,376.00	\$62.81 \$5,024.80 \$130,644.80
Steps Hourly Biweekly Annually Steps Hourly	\$56.30 \$4,504.00 \$117,104.00 13 \$63.45	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$56.30 \$4,504.00 \$117,104.00 13 \$63.45 \$5,076.00	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07 \$5,125.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70 \$5,496.00	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40
Steps Hourly Biweekly Annually Steps Hourly	\$56.30 \$4,504.00 \$117,104.00 13 \$63.45	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40	\$60.94 \$4,875.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$25 \$71.47	\$56.85 \$4,548.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40 35 \$78.96	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$25 \$71.47 \$5,717.60	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60 26 \$72.18 \$5,774.40	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00 33 \$77.41 \$6,192.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20	\$62.20 \$4,976.00 \$129,376.00 \$23 \$70.08 \$5,606.40 \$145,766.40 \$35 \$78.96 \$6,316.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$56.30 \$4,504.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$25 \$71.47	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89	\$60.36 \$4,828.80 \$125,548.80 20 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 21 \$68.70 \$5,496.00 \$142,896.00	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40	\$62.20 \$4,976.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40 35 \$78.96	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60 26 \$72.18 \$5,774.40 \$150,134.40	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$142,896.00 \$142,896.00 \$33 \$77.41 \$6,192.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 \$22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40 35 \$78.96 \$6,316.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 14 \$64.07 \$5,125.60 \$133,265.60 26 \$72.18 \$5,774.40 \$150,134.40	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 \$76.65 \$6,132.00 \$159,432.00	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$142,896.00 \$142,896.00 \$142,896.00 \$142,896.00 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 23 \$70.08 \$5,606.40 \$145,766.40 35 \$78.96 \$6,316.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$44.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$81.37	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,70 \$5,496.00 \$142,896.00 \$177.41 \$6,192.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$47 \$6,316.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60 37 \$80.56 \$6,444.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$81.37 \$6,509.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40 41 \$83.82 \$6,705.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,70 \$5,496.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$164,236.80 \$164,236.80 \$88.99 \$7,119.20	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$44.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$81.37	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,70 \$5,496.00 \$142,896.00 \$177.41 \$6,192.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$47 \$6,316.80 \$164,236.80	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 \$13,976.00 \$131,976.00 \$25 \$71.47 \$5,717.60 \$148,657.60 \$444.80 \$167,564.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$81.37 \$6,509.60 \$169,249.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60 \$170,913.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60 \$172,577.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40 41 \$83.82 \$6,705.60 \$174,345.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20 \$176,051.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60 \$177,881.60	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,70 \$5,496.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$164,236.80 \$164,236.80 \$88.99 \$7,119.20	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 13 \$63.45 \$5,076.00 \$131,976.00 25 \$71.47 \$5,717.60 \$148,657.60 37 \$80.56 \$6,444.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$81.37 \$6,509.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40 41 \$83.82 \$6,705.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,70 \$5,496.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$164,236.80 \$164,236.80 \$88.99 \$7,119.20	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$7 \$71.47 \$5,717.60 \$148,657.60 \$148,657.60 \$167,564.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$81.37 \$6,509.60 \$169,249.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60 \$170,913.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60 \$172,577.60	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40 41 \$83.82 \$6,705.60 \$174,345.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20 \$176,051.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60 \$177,881.60	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,70 \$5,496.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$164,236.80 \$164,236.80 \$88.99 \$7,119.20	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$25 \$71.47 \$5,717.60 \$148,657.60 \$148,657.60 \$167,564.80 \$167,564.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$150,134.40 \$150,249.60 \$169,249.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60 \$170,913.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60 \$172,577.60 52 \$93.53	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40 41 \$83.82 \$6,705.60 \$174,345.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20 \$176,051.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60 \$177,881.60	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,70 \$5,496.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$164,236.80 \$164,236.80 \$88.99 \$7,119.20	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$144,657.60 \$148,657.60 \$148,657.60 \$167,564.80 \$167,564.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$150,134.40 \$150,249.60 \$169,249.60 \$91.67 \$7,333.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60 \$170,913.60 51 \$92.59 \$7,407.20	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60 \$172,577.60 52 \$93.53 \$7,482.40	\$58.57 \$4,685.60 \$121,825.60 \$121,825.60 \$17 \$66.02 \$5,281.60 \$137,321.60 \$74.38 \$5,950.40 \$154,710.40 \$154,710.40 \$174,345.60 \$174,345.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20 \$176,051.20 54 \$95.39 \$7,631.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60 \$177,881.60 55 \$96.33 \$7,706.40	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,70 \$5,496.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$164,236.80 \$164,236.80 \$88.99 \$7,119.20	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$56.30 \$4,504.00 \$117,104.00 \$117,104.00 \$13 \$63.45 \$5,076.00 \$131,976.00 \$25 \$71.47 \$5,717.60 \$148,657.60 \$148,657.60 \$167,564.80 \$167,564.80	\$56.85 \$4,548.00 \$118,248.00 \$118,248.00 \$14 \$64.07 \$5,125.60 \$133,265.60 \$72.18 \$5,774.40 \$150,134.40 \$150,134.40 \$150,249.60 \$169,249.60	\$57.43 \$4,594.40 \$119,454.40 15 \$64.72 \$5,177.60 \$134,617.60 27 \$72.94 \$5,835.20 \$151,715.20 39 \$82.17 \$6,573.60 \$170,913.60	\$57.99 \$4,639.20 \$120,619.20 16 \$65.37 \$5,229.60 \$135,969.60 28 \$73.64 \$5,891.20 \$153,171.20 40 \$82.97 \$6,637.60 \$172,577.60 52 \$93.53	\$58.57 \$4,685.60 \$121,825.60 17 \$66.02 \$5,281.60 \$137,321.60 29 \$74.38 \$5,950.40 \$154,710.40 41 \$83.82 \$6,705.60 \$174,345.60	\$59.17 \$4,733.60 \$123,073.60 18 \$66.68 \$5,334.40 \$138,694.40 30 \$75.12 \$6,009.60 \$156,249.60 42 \$84.64 \$6,771.20 \$176,051.20	\$59.77 \$4,781.60 \$124,321.60 19 \$67.35 \$5,388.00 \$140,088.00 31 \$75.89 \$6,071.20 \$157,851.20 43 \$85.52 \$6,841.60 \$177,881.60	\$60.36 \$4,828.80 \$125,548.80 \$68.03 \$5,442.40 \$141,502.40 32 \$76.65 \$6,132.00 \$159,432.00 \$44 \$86.36 \$6,908.80	\$60.94 \$4,875.20 \$126,755.20 \$126,755.20 \$126,70 \$5,496.00 \$142,896.00 \$142,896.00 \$161,012.80 \$161,012.80	\$61.56 \$4,924.80 \$128,044.80 22 \$69.38 \$5,550.40 \$144,310.40 34 \$78.19 \$6,255.20 \$162,635.20 46 \$88.10 \$7,048.00	\$62.20 \$4,976.00 \$129,376.00 \$129,376.00 \$70.08 \$5,606.40 \$145,766.40 \$45,766.40 \$164,236.80 \$164,236.80 \$88.99 \$7,119.20	\$62.81 \$5,024.80 \$130,644.80 24 \$70.78 \$5,662.40 \$147,222.40 36 \$79.75 \$6,380.00 \$165,880.00