## UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30\%)
Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$17.77 | \$17.93 | \$18.12 | \$18.27 | \$18.48 | \$18.64 | \$18.85 | \$19.05 | \$19.23 | \$19.42 | \$19.58 | \$19.82 |
| Biweekly | \$1,421.60 | \$1,434.40 | \$1,449.60 | \$1,461.60 | \$1,478.40 | \$1,491.20 | \$1,508.00 | \$1,524.00 | \$1,538.40 | \$1,553.60 | \$1,566.40 | \$1,585.60 |
| Annually | \$36,961.60 | \$37,294.40 | \$37,689.60 | \$38,001.60 | \$38,438.40 | \$38,771.20 | \$39,208.00 | \$39,624.00 | \$39,998.40 | \$40,393.60 | \$40,726.40 | \$41,225.60 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$20.01 | \$20.21 | \$20.42 | \$20.62 | \$20.81 | \$21.04 | \$21.23 | \$21.44 | \$21.65 | \$21.89 | \$22.11 | \$22.33 |
| Biweekly | \$1,600.80 | \$1,616.80 | \$1,633.60 | \$1,649.60 | \$1,664.80 | \$1,683.20 | \$1,698.40 | \$1,715.20 | \$1,732.00 | \$1,751.20 | \$1,768.80 | \$1,786.40 |
| Annually | \$41,620.80 | \$42,036.80 | \$42,473.60 | \$42,889.60 | \$43,284.80 | \$43,763.20 | \$44,158.40 | \$44,595.20 | \$45,032.00 | \$45,531.20 | \$45,988.80 | \$46,446.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$22.55 | \$22.77 | \$23.01 | \$23.23 | \$23.46 | \$23.70 | \$23.94 | \$24.18 | \$24.41 | \$24.66 | \$24.89 | \$25.15 |
| Biweekly | \$1,804.00 | \$1,821.60 | \$1,840.80 | \$1,858.40 | \$1,876.80 | \$1,896.00 | \$1,915.20 | \$1,934.40 | \$1,952.80 | \$1,972.80 | \$1,991.20 | \$2,012.00 |
| Annually | \$46,904.00 | \$47,361.60 | \$47,860.80 | \$48,318.40 | \$48,796.80 | \$49,296.00 | \$49,795.20 | \$50,294.40 | \$50,772.80 | \$51,292.80 | \$51,771.20 | \$52,312.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$25.41 | \$25.64 | \$25.91 | \$26.17 | \$26.43 | \$26.70 | \$26.98 | \$27.22 | \$27.51 | \$27.76 | \$28.08 | \$28.34 |
| Biweekly | \$2,032.80 | \$2,051.20 | \$2,072.80 | \$2,093.60 | \$2,114.40 | \$2,136.00 | \$2,158.40 | \$2,177.60 | \$2,200.80 | \$2,220.80 | \$2,246.40 | \$2,267.20 |
| Annually | \$52,852.80 | \$53,331.20 | \$53,892.80 | \$54,433.60 | \$54,974.40 | \$55,536.00 | \$56,118.40 | \$56,617.60 | \$57,220.80 | \$57,740.80 | \$58,406.40 | \$58,947.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$28.63 | \$28.90 | \$29.19 | \$29.48 | \$29.80 | \$30.08 | \$30.39 |  |  |  |  |  |
| Biweekly | \$2,290.40 | \$2,312.00 | \$2,335.20 | \$2,358.40 | \$2,384.00 | \$2,406.40 | \$2,431.20 |  |  |  |  |  |
| Annually | \$59.550.40 | \$60.112.00 | \$60.715.20 | \$61.318.40 | \$61.984.00 | \$62.566.40 | \$63.211.20 |  |  |  |  |  |

Grade 74


## UA Staff Salary Schedule

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$22.55 | \$22.77 | \$23.01 | \$23.23 | \$23.46 | \$23.70 | \$23.94 | \$24.18 | \$24.41 | \$24.66 | \$24.89 | \$25.15 |
| Biweekly | \$1,804.00 | \$1,821.60 | \$1,840.80 | \$1,858.40 | \$1,876.80 | \$1,896.00 | \$1,915.20 | \$1,934.40 | \$1,952.80 | \$1,972.80 | \$1,991.20 | \$2,012.00 |
| Annually | \$46,904.00 | \$47,361.60 | \$47,860.80 | \$48,318.40 | \$48,796.80 | \$49,296.00 | \$49,795.20 | \$50,294.40 | \$50,772.80 | \$51,292.80 | \$51,771.20 | \$52,312.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourly | \$25.41 | \$25.64 | \$25.91 | \$26.17 | \$26.43 | \$26.70 | \$26.98 | \$27.22 | \$27.51 | \$27.76 | \$28.08 | \$28.34 |
| Biweekly | \$2,032.80 | \$2,051.20 | \$2,072.80 | \$2,093.60 | \$2,114.40 | \$2,136.00 | \$2,158.40 | \$2,177.60 | \$2,200.80 | \$2,220.80 | \$2,246.40 | \$2,267.20 |
| Annually | \$52,852.80 | \$53,331.20 | \$53,892.80 | \$54,433.60 | \$54,974.40 | \$55,536.00 | \$56,118.40 | \$56,617.60 | \$57,220.80 | \$57,740.80 | \$58,406.40 | \$58,947.20 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$28.63 | \$28.90 | \$29.19 | \$29.48 | \$29.80 | \$30.08 | \$30.39 | \$30.68 | \$30.98 | \$31.30 | \$31.61 | \$31.93 |
| Biweekly | \$2,290.40 | \$2,312.00 | \$2,335.20 | \$2,358.40 | \$2,384.00 | \$2,406.40 | \$2,431.20 | \$2,454.40 | \$2,478.40 | \$2,504.00 | \$2,528.80 | \$2,554.40 |
| Annually | \$59,550.40 | \$60,112.00 | \$60,715.20 | \$61,318.40 | \$61,984.00 | \$62,566.40 | \$63,211.20 | \$63,814.40 | \$64,438.40 | \$65,104.00 | \$65,748.80 | \$66,414.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$32.27 | \$32.55 | \$32.92 | \$33.23 | \$33.57 | \$33.91 | \$34.24 | \$34.57 | \$34.93 | \$35.28 | \$35.62 | \$35.98 |
| Biweekly | \$2,581.60 | \$2,604.00 | \$2,633.60 | \$2,658.40 | \$2,685.60 | \$2,712.80 | \$2,739.20 | \$2,765.60 | \$2,794.40 | \$2,822.40 | \$2,849.60 | \$2,878.40 |
| Annually | \$67,121.60 | \$67,704.00 | \$68,473.60 | \$69,118.40 | \$69,825.60 | \$70,532.80 | \$71,219.20 | \$71,905.60 | \$72,654.40 | \$73,382.40 | \$74,089.60 | \$74,838.40 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$36.36 | \$36.70 | \$37.08 | \$37.42 | \$37.80 | \$38.19 | \$38.56 |  |  |  |  |  |
| Biweekly | \$2,908.80 | \$2,936.00 | \$2,966.40 | \$2,993.60 | \$3,024.00 | \$3,055.20 | \$3,084.80 |  |  |  |  |  |
| Annually | \$75.628.80 | \$76,336.00 | \$77.126.40 | \$77.833.60 | \$78.624.00 | \$79.435.20 | \$80.204.80 |  |  |  |  |  |

Grade 76


## UA Staff Salary Schedule

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30\%)

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$28.63 | \$28.90 | \$29.19 | \$29.48 | \$29.80 | \$30.08 | \$30.39 | \$30.68 | \$30.98 | \$31.30 | \$31.61 | \$31.93 |
| Biweekly | \$2,290.40 | \$2,312.00 | \$2,335.20 | \$2,358.40 | \$2,384.00 | \$2,406.40 | \$2,431.20 | \$2,454.40 | \$2,478.40 | \$2,504.00 | \$2,528.80 | \$2,554.40 |
| Annually | \$59,550.40 | \$60,112.00 | \$60,715.20 | \$61,318.40 | \$61,984.00 | \$62,566.40 | \$63,211.20 | \$63,814.40 | \$64,438.40 | \$65,104.00 | \$65,748.80 | \$66,414.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$32.27 | \$32.55 | \$32.92 | \$33.23 | \$33.57 | \$33.91 | \$34.24 | \$34.57 | \$34.93 | \$35.28 | \$35.62 | \$35.98 |
| Biweekly | \$2,581.60 | \$2,604.00 | \$2,633.60 | \$2,658.40 | \$2,685.60 | \$2,712.80 | \$2,739.20 | \$2,765.60 | \$2,794.40 | \$2,822.40 | \$2,849.60 | \$2,878.40 |
| Annually | \$67,121.60 | \$67,704.00 | \$68,473.60 | \$69,118.40 | \$69,825.60 | \$70,532.80 | \$71,219.20 | \$71,905.60 | \$72,654.40 | \$73,382.40 | \$74,089.60 | \$74,838.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$36.36 | \$36.70 | \$37.08 | \$37.42 | \$37.80 | \$38.19 | \$38.56 | \$38.95 | \$39.35 | \$39.74 | \$40.13 | \$40.55 |
| Biweekly | \$2,908.80 | \$2,936.00 | \$2,966.40 | \$2,993.60 | \$3,024.00 | \$3,055.20 | \$3,084.80 | \$3,116.00 | \$3,148.00 | \$3,179.20 | \$3,210.40 | \$3,244.00 |
| Annually | \$75,628.80 | \$76,336.00 | \$77,126.40 | \$77,833.60 | \$78,624.00 | \$79,435.20 | \$80,204.80 | \$81,016.00 | \$81,848.00 | \$82,659.20 | \$83,470.40 | \$84,344.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$40.93 | \$41.34 | \$41.74 | \$42.17 | \$42.60 | \$43.01 | \$43.44 | \$43.88 | \$44.32 | \$44.77 | \$45.25 | \$45.67 |
| Biweekly | \$3,274.40 | \$3,307.20 | \$3,339.20 | \$3,373.60 | \$3,408.00 | \$3,440.80 | \$3,475.20 | \$3,510.40 | \$3,545.60 | \$3,581.60 | \$3,620.00 | \$3,653.60 |
| Annually | \$85,134.40 | \$85,987.20 | \$86,819.20 | \$87,713.60 | \$88,608.00 | \$89,460.80 | \$90,355.20 | \$91,270.40 | \$92,185.60 | \$93,121.60 | \$94,120.00 | \$94,993.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$46.14 | \$46.60 | \$47.05 | \$47.53 | \$48.00 | \$48.48 | \$48.95 |  |  |  |  |  |
| Biweekly | \$3,691.20 | \$3,728.00 | \$3,764.00 | \$3,802.40 | \$3,840.00 | \$3,878.40 | \$3,916.00 |  |  |  |  |  |
| Annually | \$95,971.20 | \$96.928.00 | \$97.864.00 | \$98.862.40 | \$99.840.00 | \$100.838.40 | \$101,816.00 |  |  |  |  |  |

Grade 78


## UA Staff Salary Schedule

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$34.24 | \$34.57 | \$34.93 | \$35.28 | \$35.62 | \$35.98 | \$36.36 | \$36.70 | \$37.08 | \$37.42 | \$37.80 | \$38.19 |
| Biweekly | \$2,739.20 | \$2,765.60 | \$2,794.40 | \$2,822.40 | \$2,849.60 | \$2,878.40 | \$2,908.80 | \$2,936.00 | \$2,966.40 | \$2,993.60 | \$3,024.00 | \$3,055.20 |
| Annually | \$71,219.20 | \$71,905.60 | \$72,654.40 | \$73,382.40 | \$74,089.60 | \$74,838.40 | \$75,628.80 | \$76,336.00 | \$77,126.40 | \$77,833.60 | \$78,624.00 | \$79,435.20 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$38.56 | \$38.95 | \$39.35 | \$39.74 | \$40.13 | \$40.55 | \$40.93 | \$41.34 | \$41.74 | \$42.17 | \$42.60 | \$43.01 |
| Biweekly | \$3,084.80 | \$3,116.00 | \$3,148.00 | \$3,179.20 | \$3,210.40 | \$3,244.00 | \$3,274.40 | \$3,307.20 | \$3,339.20 | \$3,373.60 | \$3,408.00 | \$3,440.80 |
| Annually | \$80,204.80 | \$81,016.00 | \$81,848.00 | \$82,659.20 | \$83,470.40 | \$84,344.00 | \$85,134.40 | \$85,987.20 | \$86,819.20 | \$87,713.60 | \$88,608.00 | \$89,460.80 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$43.44 | \$43.88 | \$44.32 | \$44.77 | \$45.25 | \$45.67 | \$46.14 | \$46.60 | \$47.05 | \$47.53 | \$48.00 | \$48.48 |
| Biweekly | \$3,475.20 | \$3,510.40 | \$3,545.60 | \$3,581.60 | \$3,620.00 | \$3,653.60 | \$3,691.20 | \$3,728.00 | \$3,764.00 | \$3,802.40 | \$3,840.00 | \$3,878.40 |
| Annually | \$90,355.20 | \$91,270.40 | \$92,185.60 | \$93,121.60 | \$94,120.00 | \$94,993.60 | \$95,971.20 | \$96,928.00 | \$97,864.00 | \$98,862.40 | \$99,840.00 | \$100,838.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$48.95 | \$49.46 | \$49.93 | \$50.46 | \$50.95 | \$51.46 | \$51.96 | \$52.51 | \$53.03 | \$53.57 | \$54.10 | \$54.64 |
| Biweekly | \$3,916.00 | \$3,956.80 | \$3,994.40 | \$4,036.80 | \$4,076.00 | \$4,116.80 | \$4,156.80 | \$4,200.80 | \$4,242.40 | \$4,285.60 | \$4,328.00 | \$4,371.20 |
| Annually | \$101,816.00 | \$102,876.80 | \$103,854.40 | \$104,956.80 | \$105,976.00 | \$107,036.80 | \$108,076.80 | \$109,220.80 | \$110,302.40 | \$111,425.60 | \$112,528.00 | \$113,651.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$55.19 | \$55.74 | \$56.30 | \$56.85 | \$57.43 | \$57.99 | \$58.57 |  |  |  |  |  |
| Biweekly | \$4,415.20 | \$4,459.20 | \$4,504.00 | \$4,548.00 | \$4,594.40 | \$4,639.20 | \$4,685.60 |  |  |  |  |  |
| Annually | \$114.795.20 | \$115.939.20 | \$117.104.00 | \$118.248.00 | \$119.454.40 | \$120,619.20 | \$121.825.60 |  |  |  |  |  |

## Grade 80



## UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30\%)

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$40.55 | \$40.93 | \$41.34 | \$41.74 | \$42.17 | \$42.60 | \$43.01 | \$43.44 | \$43.88 | \$44.32 | \$44.77 | \$45.25 |
| Biweekly | \$3,244.00 | \$3,274.40 | \$3,307.20 | \$3,339.20 | \$3,373.60 | \$3,408.00 | \$3,440.80 | \$3,475.20 | \$3,510.40 | \$3,545.60 | \$3,581.60 | \$3,620.00 |
| Annually | \$84,344.00 | \$85,134.40 | \$85,987.20 | \$86,819.20 | \$87,713.60 | \$88,608.00 | \$89,460.80 | \$90,355.20 | \$91,270.40 | \$92,185.60 | \$93,121.60 | \$94,120.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$45.67 | \$46.14 | \$46.60 | \$47.05 | \$47.53 | \$48.00 | \$48.48 | \$48.95 | \$49.46 | \$49.93 | \$50.46 | \$50.95 |
| Biweekly | \$3,653.60 | \$3,691.20 | \$3,728.00 | \$3,764.00 | \$3,802.40 | \$3,840.00 | \$3,878.40 | \$3,916.00 | \$3,956.80 | \$3,994.40 | \$4,036.80 | \$4,076.00 |
| Annually | \$94,993.60 | \$95,971.20 | \$96,928.00 | \$97,864.00 | \$98,862.40 | \$99,840.00 | \$100,838.40 | \$101,816.00 | \$102,876.80 | \$103,854.40 | \$104,956.80 | \$105,976.00 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$51.46 | \$51.96 | \$52.51 | \$53.03 | \$53.57 | \$54.10 | \$54.64 | \$55.19 | \$55.74 | \$56.30 | \$56.85 | \$57.43 |
| Biweekly | \$4,116.80 | \$4,156.80 | \$4,200.80 | \$4,242.40 | \$4,285.60 | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,459.20 | \$4,504.00 | \$4,548.00 | \$4,594.40 |
| Annually | \$107,036.80 | \$108,076.80 | \$109,220.80 | \$110,302.40 | \$111,425.60 | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,939.20 | \$117,104.00 | \$118,248.00 | \$119,454.40 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$57.99 | \$58.57 | \$59.17 | \$59.77 | \$60.36 | \$60.94 | \$61.56 | \$62.20 | \$62.81 | \$63.45 | \$64.07 | \$64.72 |
| Biweekly | \$4,639.20 | \$4,685.60 | \$4,733.60 | \$4,781.60 | \$4,828.80 | \$4,875.20 | \$4,924.80 | \$4,976.00 | \$5,024.80 | \$5,076.00 | \$5,125.60 | \$5,177.60 |
| Annually | \$120,619.20 | \$121,825.60 | \$123,073.60 | \$124,321.60 | \$125,548.80 | \$126,755.20 | \$128,044.80 | \$129,376.00 | \$130,644.80 | \$131,976.00 | \$133,265.60 | \$134,617.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$65.37 | \$66.02 | \$66.68 | \$67.35 | \$68.03 | \$68.70 | \$69.38 |  |  |  |  |  |
| Biweekly | \$5,229.60 | \$5,281.60 | \$5,334.40 | \$5,388.00 | \$5,442.40 | \$5,496.00 | \$5,550.40 |  |  |  |  |  |
| Annually | \$135.969.60 | \$137.321.60 | \$138,694.40 | \$140.088.00 | \$141.502.40 | \$142,896.00 | \$144.310.40 |  |  |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$45.67 | \$46.14 | \$46.60 | \$47.05 | \$47.53 | \$48.00 | \$48.48 | \$48.95 | \$49.46 | \$49.93 | \$50.46 | \$50.95 |
| Biweekly | \$3,653.60 | \$3,691.20 | \$3,728.00 | \$3,764.00 | \$3,802.40 | \$3,840.00 | \$3,878.40 | \$3,916.00 | \$3,956.80 | \$3,994.40 | \$4,036.80 | \$4,076.00 |
| Annually | \$94,993.60 | \$95,971.20 | \$96,928.00 | \$97,864.00 | \$98,862.40 | \$99,840.00 | \$100,838.40 | \$101,816.00 | \$102,876.80 | \$103,854.40 | \$104,956.80 | \$105,976.00 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$51.46 | \$51.96 | \$52.51 | \$53.03 | \$53.57 | \$54.10 | \$54.64 | \$55.19 | \$55.74 | \$56.30 | \$56.85 | \$57.43 |
| Biweekly | \$4,116.80 | \$4,156.80 | \$4,200.80 | \$4,242.40 | \$4,285.60 | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,459.20 | \$4,504.00 | \$4,548.00 | \$4,594.40 |
| Annually | \$107,036.80 | \$108,076.80 | \$109,220.80 | \$110,302.40 | \$111,425.60 | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,939.20 | \$117,104.00 | \$118,248.00 | \$119,454.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$57.99 | \$58.57 | \$59.17 | \$59.77 | \$60.36 | \$60.94 | \$61.56 | \$62.20 | \$62.81 | \$63.45 | \$64.07 | \$64.72 |
| Biweekly | \$4,639.20 | \$4,685.60 | \$4,733.60 | \$4,781.60 | \$4,828.80 | \$4,875.20 | \$4,924.80 | \$4,976.00 | \$5,024.80 | \$5,076.00 | \$5,125.60 | \$5,177.60 |
| Annually | \$120,619.20 | \$121,825.60 | \$123,073.60 | \$124,321.60 | \$125,548.80 | \$126,755.20 | \$128,044.80 | \$129,376.00 | \$130,644.80 | \$131,976.00 | \$133,265.60 | \$134,617.60 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$65.37 | \$66.02 | \$66.68 | \$67.35 | \$68.03 | \$68.70 | \$69.38 | \$70.08 | \$70.78 | \$71.47 | \$72.18 | \$72.94 |
| Biweekly | \$5,229.60 | \$5,281.60 | \$5,334.40 | \$5,388.00 | \$5,442.40 | \$5,496.00 | \$5,550.40 | \$5,606.40 | \$5,662.40 | \$5,717.60 | \$5,774.40 | \$5,835.20 |
| Annually | \$135,969.60 | \$137,321.60 | \$138,694.40 | \$140,088.00 | \$141,502.40 | \$142,896.00 | \$144,310.40 | \$145,766.40 | \$147,222.40 | \$148,657.60 | \$150,134.40 | \$151,715.20 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$73.64 | \$74.38 | \$75.12 | \$75.89 | \$76.65 | \$77.41 | \$78.19 |  |  |  |  |  |
| Biweekly | \$5,891.20 | \$5,950.40 | \$6,009.60 | \$6,071.20 | \$6,132.00 | \$6,192.80 | \$6,255.20 |  |  |  |  |  |
| Annually | \$153,171.20 | \$154,710.40 | \$156,249.60 | \$157,851.20 | \$159,432.00 | \$161,012.80 | \$162,635.20 |  |  |  |  |  |
| eekly and | ual salaries ar | alculated using | correspondi | hourly step. |  | Effective |  | 07/01/2022 |  |  | Page 47 of 66 |  |

## UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$51.46 | \$51.96 | \$52.51 | \$53.03 | \$53.57 | \$54.10 | \$54.64 | \$55.19 | \$55.74 | \$56.30 | \$56.85 | \$57.43 |
| Biweekly | \$4,116.80 | \$4,156.80 | \$4,200.80 | \$4,242.40 | \$4,285.60 | \$4,328.00 | \$4,371.20 | \$4,415.20 | \$4,459.20 | \$4,504.00 | \$4,548.00 | \$4,594.40 |
| Annually | \$107,036.80 | \$108,076.80 | \$109,220.80 | \$110,302.40 | \$111,425.60 | \$112,528.00 | \$113,651.20 | \$114,795.20 | \$115,939.20 | \$117,104.00 | \$118,248.00 | \$119,454.40 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$57.99 | \$58.57 | \$59.17 | \$59.77 | \$60.36 | \$60.94 | \$61.56 | \$62.20 | \$62.81 | \$63.45 | \$64.07 | \$64.72 |
| Biweekly | \$4,639.20 | \$4,685.60 | \$4,733.60 | \$4,781.60 | \$4,828.80 | \$4,875.20 | \$4,924.80 | \$4,976.00 | \$5,024.80 | \$5,076.00 | \$5,125.60 | \$5,177.60 |
| Annually | \$120,619.20 | \$121,825.60 | \$123,073.60 | \$124,321.60 | \$125,548.80 | \$126,755.20 | \$128,044.80 | \$129,376.00 | \$130,644.80 | \$131,976.00 | \$133,265.60 | \$134,617.60 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$65.37 | \$66.02 | \$66.68 | \$67.35 | \$68.03 | \$68.70 | \$69.38 | \$70.08 | \$70.78 | \$71.47 | \$72.18 | \$72.94 |
| Biweekly | \$5,229.60 | \$5,281.60 | \$5,334.40 | \$5,388.00 | \$5,442.40 | \$5,496.00 | \$5,550.40 | \$5,606.40 | \$5,662.40 | \$5,717.60 | \$5,774.40 | \$5,835.20 |
| Annually | \$135,969.60 | \$137,321.60 | \$138,694.40 | \$140,088.00 | \$141,502.40 | \$142,896.00 | \$144,310.40 | \$145,766.40 | \$147,222.40 | \$148,657.60 | \$150,134.40 | \$151,715.20 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourly | \$73.64 | \$74.38 | \$75.12 | \$75.89 | \$76.65 | \$77.41 | \$78.19 | \$78.96 | \$79.75 | \$80.56 | \$81.37 | \$82.17 |
| Biweekly | \$5,891.20 | \$5,950.40 | \$6,009.60 | \$6,071.20 | \$6,132.00 | \$6,192.80 | \$6,255.20 | \$6,316.80 | \$6,380.00 | \$6,444.80 | \$6,509.60 | \$6,573.60 |
| Annually | \$153,171.20 | \$154,710.40 | \$156,249.60 | \$157,851.20 | \$159,432.00 | \$161,012.80 | \$162,635.20 | \$164,236.80 | \$165,880.00 | \$167,564.80 | \$169,249.60 | \$170,913.60 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourlv | \$82.97 | \$83.82 | \$84.64 | \$85.52 | \$86.36 | \$87.22 | \$88.10 |  |  |  |  |  |
| Biweekly | \$6,637.60 | \$6,705.60 | \$6,771.20 | \$6,841.60 | \$6,908.80 | \$6,977.60 | \$7,048.00 |  |  |  |  |  |
| Annually | \$172,577.60 | \$174,345.60 | \$176.051.20 | \$177.881.60 | \$179.628.80 | \$181,417.60 | \$183.248.00 |  |  |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$56.30 | \$56.85 | \$57.43 | \$57.99 | \$58.57 | \$59.17 | \$59.77 | \$60.36 | \$60.94 | \$61.56 | \$62.20 | \$62.81 |
| Biweekly | \$4,504.00 | \$4,548.00 | \$4,594.40 | \$4,639.20 | \$4,685.60 | \$4,733.60 | \$4,781.60 | \$4,828.80 | \$4,875.20 | \$4,924.80 | \$4,976.00 | \$5,024.80 |
| Annually | \$117,104.00 | \$118,248.00 | \$119,454.40 | \$120,619.20 | \$121,825.60 | \$123,073.60 | \$124,321.60 | \$125,548.80 | \$126,755.20 | \$128,044.80 | \$129,376.00 | \$130,644.80 |
| Steps | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Hourlv | \$63.45 | \$64.07 | \$64.72 | \$65.37 | \$66.02 | \$66.68 | \$67.35 | \$68.03 | \$68.70 | \$69.38 | \$70.08 | \$70.78 |
| Biweekly | \$5,076.00 | \$5,125.60 | \$5,177.60 | \$5,229.60 | \$5,281.60 | \$5,334.40 | \$5,388.00 | \$5,442.40 | \$5,496.00 | \$5,550.40 | \$5,606.40 | \$5,662.40 |
| Annually | \$131,976.00 | \$133,265.60 | \$134,617.60 | \$135,969.60 | \$137,321.60 | \$138,694.40 | \$140,088.00 | \$141,502.40 | \$142,896.00 | \$144,310.40 | \$145,766.40 | \$147,222.40 |
| Steps | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 |
| Hourly | \$71.47 | \$72.18 | \$72.94 | \$73.64 | \$74.38 | \$75.12 | \$75.89 | \$76.65 | \$77.41 | \$78.19 | \$78.96 | \$79.75 |
| Biweekly | \$5,717.60 | \$5,774.40 | \$5,835.20 | \$5,891.20 | \$5,950.40 | \$6,009.60 | \$6,071.20 | \$6,132.00 | \$6,192.80 | \$6,255.20 | \$6,316.80 | \$6,380.00 |
| Annually | \$148,657.60 | \$150,134.40 | \$151,715.20 | \$153,171.20 | \$154,710.40 | \$156,249.60 | \$157,851.20 | \$159,432.00 | \$161,012.80 | \$162,635.20 | \$164,236.80 | \$165,880.00 |
| Steps | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| Hourlv | \$80.56 | \$81.37 | \$82.17 | \$82.97 | \$83.82 | \$84.64 | \$85.52 | \$86.36 | \$87.22 | \$88.10 | \$88.99 | \$89.86 |
| Biweekly | \$6,444.80 | \$6,509.60 | \$6,573.60 | \$6,637.60 | \$6,705.60 | \$6,771.20 | \$6,841.60 | \$6,908.80 | \$6,977.60 | \$7,048.00 | \$7,119.20 | \$7,188.80 |
| Annually | \$167,564.80 | \$169,249.60 | \$170,913.60 | \$172,577.60 | \$174,345.60 | \$176,051.20 | \$177,881.60 | \$179,628.80 | \$181,417.60 | \$183,248.00 | \$185,099.20 | \$186,908.80 |
| Steps | 49 | 50 | 51 | 52 | 53 | 54 | 55 |  |  |  |  |  |
| Hourly | \$90.79 | \$91.67 | \$92.59 | \$93.53 | \$94.47 | \$95.39 | \$96.33 |  |  |  |  |  |
| Biweekly | \$7,263.20 | \$7,333.60 | \$7,407.20 | \$7,482.40 | \$7,557.60 | \$7,631.20 | \$7,706.40 |  |  |  |  |  |
| Annually | \$188,843.20 | \$190,673.60 | \$192,587.20 | \$194,542.40 | \$196,497.60 | \$198,411.20 | \$200,366.40 |  |  |  |  |  |

