



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Minutes
System Governance Council
Monday, February 22, 2016
3 p.m. – 5 p.m.
Video: [Google Hangout](#)
Audio: 1-855-280-1855

1. Call to Order and Roll Call

Voting Members:

Mathew Carrick, Chair, Coalition of Student Leaders (left at 3:30)
Faye Gallant, Chair, Staff Alliance (joined at 4:05)
Cécile Lardon, Chair, Faculty Alliance
Monique Musick, Vice Chair, Staff Alliance
Jessy Post, Manager, UAS Alumni
Jeff Woods, Representative, Coalition of Student Leaders

Ex Officio Members:

Morgan Dufseth, Executive Officer, System Governance
James R. Johnsen, President

Guests:

Saichi Oba, Associate Vice President for Student and Enrollment Services
Michael O'Brien, Associate General Counsel

Members Absent

Rachel Morse, UAA Alumni
Kate Ripley, Director, UAF Alumni
Tara Smith, Vice Chair, Faculty Alliance

2. Adopt Agenda

Jeff moved to adopt, seconded by Cecile. No objections. Agenda adopted as presented.

3. Approve Past Minutes

3.1. January 25, 2016

Attachment 1

Mathew moved to adopt, seconded by Jessy. No objections. Minutes approved as presented.

4. Chair's Report

Monique Musick

Monique noted she provided testimony to the Board of Regents, which included mostly updates on the feedback from the Strategic Pathways form; she received a lot of good feedback afterward

from other UA employees and the regents; she did not meet with the president due to conflicting schedules.

5. Member Updates

- 5.1. Alumni – Jessy reported the three alumni groups are working together to put on a Pizza and Politics at the Capitol on Feb. 29 (next Monday) – they have invited Coalition students and legislators; UAS held its annual meeting and Chancellor Caulfield attended and gave updates on Strategic Pathways.
- 5.2. Coalition of Student Leaders – Mathew reported the Coalition is planning its annual legislative fly-in (Feb. 29 – March 1) where students from across UA will advocate in Juneau (with special thanks to Callie Conerton for her planning/hosting efforts); after the conference, Mathew wants to focus on transition for next year—how to address the process so it is a smoother transition.
- 5.3. Faculty Alliance – Cecile reported the Faculty Alliance held their retreat via video on Jan. 23, which was an interesting experience; also used online software (GroupMap) to help the group analyze and collaborate on priorities, planning, and expectations, which was useful; they met with Summit Team in the morning and then worked on planning in the afternoon; retreat activities are also summarized in the [February Governance Report](#). Among faculty, there is still a lot of puzzlement and fear—so she has been talking people down for various panic moments but is also worried about the upcoming feedback period in April and May (when faculty and students are swamped with other responsibilities).
- 5.4. Staff Alliance – Staff Alliance met prior to the release of SP and as such, their last meeting was focused on business no longer at the forefront of university business.

6. Ongoing Business

- 6.1. Legislative session advocacy – Public Affairs is working on info sheets with talking points for university issues; also working with PR councils to coordinate message; have been asked to come up with a short list of issues to focus advocacy for UA (not yet determined but hope to have shortly)
- 6.2. Update on Statewide Transformation Teams – Will likely be informed some by the Strategic Pathways framework. Final reports from the working groups will be sent to the president on March 1.

Note for the record: Mathew left at 3:30, which removed quorum. Members engaged in discussion items until Faye joined the meeting at 4:05, reestablishing quorum.

7. Title IX Update – Saichi Oba, Michael O'Brien 3:30 p.m.
Saichi and Mike met with the Council to review plans for bringing UA into compliance with Title IX requirements. During the recent Board meeting, Regents reviewed Title IX metrics and scorecards for each university. The scorecards will guide the Title IX working groups as they move forward. The Title IX working groups will review policies 04.02 (discrimination and harassment) and 04.07 and 04.08 (Human Resources) and 09.02 (Student Code of Conduct), with the aim of moving those items from red to green on the scorecard. The working groups will bring policy and regulation revisions to UA governance in the coming months for input. They are going to start with Chapter 04.02, which says anonymous reports aren't allowed, however, federal Title IX wording indicates they are acceptable. So it is

obvious to the working groups that that policy is problematic and needs to be changed. Similarly, in the UA HR regulations, a complainant would participate in the process but then is never contacted again, even during appeal processes; Title IX would want a complainant to be involved throughout the process. In terms of the grievance policies, they are at the center of a web that includes CBAs/unions/etc. so a wholesale revision of those policies and regulations would be unlikely before April 1. More likely, the revisions will deal with easily changeable portions that are in direct conflict with best practices or other UA policies/regulations.

Members asked Mike if there had been any pushback in terms of reporting. He noted they haven't seen a chilling effect; if anything, reporting is up (over 300% at UAF). Increased reporting means that the efforts being made by UA are working—the students are getting the message and are taking it to heart.

8. New Business

8.1. Strategic Pathways Feedback – The feedback form has received over 100 responses from staff, faculty, and students across the system. Questions of who to share data with and how long to collect using this form. Discussion on whether to keep form open until March 4, which would need to be coordinated with PO and the email address they have for feedback. There was the suggestion to include a checkbox for allowing comments to be shared verbatim on the next feedback form.

8.2. Title IX Scorecards – *see above discussion w/Saichi Oba and Mike O'Brien*

8.3. SB 174 – Guns on Campus – Members engaged in a discussion on whether to draft a resolution opposing the proposed bill; however, members felt it would be better to review with their home group first and then bring back to Council. The president noted the fundamental issue was that bill removes regents' ability to control issue.

8.4. Draft Regulation on Telework – *SGC did not get to it – local level will address*

8.5. Remote Chair Testimony at BOR meetings – *SGC did not get to it*

9. UA System Update – President Johnsen

4:00 p.m.

SB 174 – The university is currently drafting an amendment that will address the issues UA has with SB 174. They want to show that UA is willing to work with the legislature on weapons on campus but want to preempt the legislature's feeling that they need to address the issue. The president believes a bill is going to pass so he wants to try to craft policy that still protects an Alaskans constitutional right but will keep our campuses safe and preserve the regents' ability to provide a safe learning environment for Alaska students. As it stands, a teacher or employee can't say 'No guns' in their classroom/office. The president noted he would appreciate support for the proposed amendments. The new policies will not go through Governance for review and will be approved at a special meeting of the Board.

Transformation Team – Reports are due out in early March, and then the president will be looking for approval from Board at their April meeting. March will be the month for review and feedback. Budget issues will likely inform TT decisions.

UA Budget – Rep. Wilson's recent presentation on the budget has drastic cuts to the university – and does not fund research or anything outside of "student instruction." The

president sent a message to her today with data from SW and each university. The legislature is frustrated because UA can't determine exactly yet what will be cut – however, the president has let them know that \$1M is roughly 10 FTE (and \$10M is roughly 100 FTE, etc.). UA leaders will need to look at redundancies, reducing costs in IT, and restructuring if Rep. Wilson's budget is passed. When the university has had plenty of funding, UA leaders haven't tried to push a one-size-fits-all philosophy at the universities—but now we need to. On the academic side, they will look first at low enrollment programs, low demand, redundant graduate and professional programs, and non-tenured faculty. Currently, Rep. Wilson is calling for a reduction to \$288M (last year's budget was \$350M).

What do other university systems that have had to make major cuts in recent years do to meet the budget gap? – In most systems, tuition goes up (quite a bit), increases to faculty workloads (even going so far as to legislate it), combining common academic functions see (common GERs, common calendars, etc.) to help with reducing administrative costs associated with instruction, or becoming entrepreneurial and going after distance courses and new markets.

Members asked the president how other universities have managed massive cuts. Although he couldn't reply offhand, President Johnsen suggested he contact WICHE to ask for that data.

The president was asked about options for raising revenue and he noted there were several: increase tuition/fees; investments; land management; fundraising campaign; federal request (support for NSF, EPSCoR, and Title III funds); real estate sales.

The president noted he is thinking about and will come back to SGC with:

- What are the Phase I colleges/programs/etc. that will be looked at?
- Who will serve on the teams?
- What data will be needed/used/sufficient for understanding the situation?

The president noted he is working to lay out a plan for Strategic Pathways that is deliberate and inclusive but is also responsive to the fiscal reality facing UA.

Monique requested more lead time for creating the next feedback survey.

10. Information from Reports/Roundtable/Announcements

11. Agenda Items for March 21 Meeting

Remote testimony – Chairs for Governance report and public testimony (resolution of support for public testimony?)

12. Adjourn

Jeff moved to adjourn. The meeting adjourned at 5:05 p.m.