

U N I V E R S I T Y *of* A L A S K A

Staff Alliance

DRAFT AGENDA

Tuesday, October 11, 2012, 10:00 am-12 pm

Fairbanks: Butro Room 208e

Call-in for audio users: 1-800-893-8850 Pin: 4236369

1. Call to Order and Roll Call

Voting Members:

Juella Sparks, 2012-2013 Chair, Staff Alliance and 2012-2013 President, UAF Staff Council

Monique Musick, 2012-2013 Vice Chair, Staff Alliance and 2011-2013 President, Statewide Administration Assembly

Melodee Monson, 2011-2013 President, UAA APT Council

Connie Dennis, 2012-2013 President, UAA Classified Council

Gwenna Richardson, 2011-2013 President, UAS Staff Council

Mae Delcastillo, 2012-2013 Vice President, UAS Staff Council

Claudia Koch, 2012-2013 Vice President, UAF Staff Council

Dana Platta, 2012-2013 Vice President, SAA

2. Adopt Agenda

3. Approve Minutes (on hold until staff support in Governance Office)

- Who will take minutes/outline for this meeting?

4. Public Comment

5. Executive Session

6. Guests – President Gamble will join us at 11

7. Staff Alliance Chair's Report

7.1 Regents September meeting report

8. Dispatch or Alliance Blog Update

9. Work Life Survey Results Update

10. System Governance Office Update

11. Human Resources Issues

11.1 Tuition Waiver Update

11.2 Health Care Task Force

11.3 Grievance Process Review

11.4 FY14 Compensation Increase Request

11.5 Other Human Resources Issues

12. Staff Alliance Committees and Working Groups

12.1 Staff Health Care Committee

Chair: Melodee Monson, ancim@uaa.alaska.edu
SA Members Melodee Monson
Monique Musick, mmusick@alaska.edu
Gwenna Richardson, gjrichardson@uas.alaska.edu

12.2 Compensation Working Group

Chair: Peter Sommers, UAS peter.sommers@uas.alaska.edu
SA Members Monique Musick, SAA mmusick@alaska.edu

13. External Administration Committee/Council Reports

13.1 IT Executive Council - ITEC

Liaison: Dana Platta, dana.platta@alaska.edu
1st Alternate: Monique Musick, mmusick@alaska.edu
2nd Alternate:

13.2 Student Services Council

Liaison: Claudia Koch, cckoch@alaska.edu
1st Alternate: Monique Musick, mmusick@alaska.edu
2nd Alternate: Melodee Monson, anmam@uaa.alaska.edu

13.3 Tuition Task Force

Liaison: Mae Delcastillo madelcastillo@uaa.alaska.edu
Alternate: Claudia Koch, cckoch@alaska.edu

13.4 Joint Health Care Committee

Voting Member: Melodee Monson 2011-2013, anmam@uaa.alaska.edu
Voting Member: Gwenna Richardson, 2012-2014, gjrichardson@uas.alaska.edu
Alternate: Connie Dennis, cmdennis@uaa.alaska.edu

13.5 Retirement Committee

Liaison: Claudia Koch, cckoch@alaska.edu
Alternate: Dana Platta, dana.platta@alaska.edu

14. Staff Governance Reports

14.1 UAS Staff Council: Gwenna Richardson and Mae Delcastillo

14.2 UAA APT Council, Classified Council: Melodee Monson and Connie Dennis

14.3 UAF Staff Council: Juella Sparks and Claudia Koch

14.4 Statewide Administration Assembly: Monique Musick and Dana Platta

15. Other Items of Concern or Comments

16. Agenda Items for November 13, 2012

17. Adjourn

Madame Chair, Regents and President Gamble,

Thank you for the opportunity to speak to you this morning.

I have come before this board several times and each time I stressed the role of staff in advancing the mission of our university. Each time I assured you that staff are willing and committed to fulfilling that role. And each time I encouraged you to recognize this in one form or another. In my written report to the board, I informed you of staff Alliance's request for a 3.5% compensation increase in FY14. I also outlined the factors behind this number.

As I prepared for today, I reread my testimony from one year ago and noted that each fall staff are asked to justify our compensation increase request. Then it occurred to me to ask you, why don't we deserve this increase? It is not my intent to be antagonistic or be disrespectful here but to get your attention.

I was recently asked by an administrator "if the university is such a bad place to work, why don't you leave?" That was antagonistic but more importantly it shocked me. It got my attention. Clearly there are issues with communication. In all my time as a leader in staff governance, it has only ever been my intent to work first to improve and protect our university and second to advocate for staff. I am confident that I can say the same about the other leaders on Staff Alliance.

Recently staff alliance conducted a work/life survey and a little over 800 staff responded. One question we asked is if they would recommend UA as an employer. 80% said yes but..... Throughout those caveats was a love for their work and a concern about their shrinking compensation and the increasing cost of their health care benefit. I am here today asking you to consider a 3.5% increase for staff.

We recognize that the current political environment makes budgets uncertain. But we are prepared to advocate for the university's budget request and we are asking you to be willing to advocate for us in that same budget.

Finally, there are many other things going on with Staff Alliance this year. We intend to analyze and act on the results of the work/life survey and have brought suggestions to the administration. However, because of challenges with communications and the changing role of governance with this administration, I cannot report much progress here but have every hope to in the coming year.