

# U N I V E R S I T Y *of* A L A S K A

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## Staff Alliance

### DRAFT AGENDA

Tuesday, November 13, 2012, 10:00 am-12 pm

Fairbanks: Butro 208a1

Call-in for audio users: 1-800-893-8850 Pin: 4236369

1. Call to Order and Roll Call

Voting Members:

Juella Sparks, 2012-2013 Chair, Staff Alliance and 2012-2013 President, UAF Staff Council

Monique Musick, 2012-2013 Vice Chair, Staff Alliance and 2011-2013 President, Statewide Administration Assembly

Melodee Monson, 2011-2013 President, UAA APT Council

Connie Dennis, 2012-2013 President, UAA Classified Council

Gwenna Richardson, 2011-2013 President, UAS Staff Council

Mae Delcastillo, 2012-2013 Vice President, UAS Staff Council

Claudia Koch, 2012-2013 Vice President, UAF Staff Council

Dana Platta, 2012-2013 Vice President, SAA

2. Adopt Agenda

3. Approve Minutes (on hold until staff support in Governance Office)

- Who will take minutes/outline for this meeting?

4. Public Comment

5. Guests – None Requested

6. Staff Alliance Chair's Report

6.1 Regents November budget meeting report

7. Dispatch or Alliance Blog Update

8. Work Life Survey Results Discussion on Parts B & C

9. System Governance Office Update

10. Human Resources Issues

10.1 Tuition Waiver Update (Nothing received officially)

10.2 Health Care Benefit Discussions

10.3 Grievance Process Review (Statewide Liaison - Paula Harrison)

10.4 FY14 Compensation Increase Request

10.5 Performance Review Update (Nothing received)

## 10.6 Other Human Resources Issues

## 11. Staff Alliance Committees and Working Groups

### 11.1 Staff Health Care Committee

Chair: Melodee Monson, [ancim@uaa.alaska.edu](mailto:ancim@uaa.alaska.edu)  
SA Members Melodee Monson  
Monique Musick, [mmusick@alaska.edu](mailto:mmusick@alaska.edu)  
Gwenna Richardson, [gjrichardson@uas.alaska.edu](mailto:gjrichardson@uas.alaska.edu)

### 11.2 Compensation Working Group (Statewide Liaison – Tara Ferguson)

Chair: Peter Sommers, UAS [peter.sommers@uas.alaska.edu](mailto:peter.sommers@uas.alaska.edu)  
SA Members Monique Musick, SAA [mmusick@alaska.edu](mailto:mmusick@alaska.edu)

## 12. External Administration Committee/Council Reports

### 12.1 IT Executive Council - ITEC

Liaison: Dana Platta, [dana.platta@alaska.edu](mailto:dana.platta@alaska.edu)  
1st Alternate: Monique Musick, [mmusick@alaska.edu](mailto:mmusick@alaska.edu)  
2nd Alternate:

### 12.2 Student Services Council

Liaison: Claudia Koch, [cckoch@alaska.edu](mailto:cckoch@alaska.edu)  
1st Alternate: Monique Musick, [mmusick@alaska.edu](mailto:mmusick@alaska.edu)  
2nd Alternate: Melodee Monson, [anmam@uaa.alaska.edu](mailto:anmam@uaa.alaska.edu)

### 12.3 Tuition Task Force

Liaison: Mae Delcastillo [madelcastillo@uaa.alaska.edu](mailto:madelcastillo@uaa.alaska.edu)  
Alternate: Claudia Koch, [cckoch@alaska.edu](mailto:cckoch@alaska.edu)

### 12.4 Joint Health Care Committee

Voting Member: Melodee Monson 2011-2013, [anmam@uaa.alaska.edu](mailto:anmam@uaa.alaska.edu)  
Voting Member: Gwenna Richardson, 2012-2014, [gjrichardson@uas.alaska.edu](mailto:gjrichardson@uas.alaska.edu)  
Alternate: Connie Dennis, [cmdennis@uaa.alaska.edu](mailto:cmdennis@uaa.alaska.edu)

### 12.5 Retirement Committee

Liaison: Claudia Koch, [cckoch@alaska.edu](mailto:cckoch@alaska.edu)  
Alternate: Dana Platta, [dana.platta@alaska.edu](mailto:dana.platta@alaska.edu)

## 13. Staff Governance Reports

13.1 UAS Staff Council: Gwenna Richardson and Mae Delcastillo

13.2 UAA APT Council, Classified Council: Melodee Monson and Connie Dennis

13.3 UAF Staff Council: Juella Sparks and Claudia Koch

13.4 Statewide Administration Assembly: Monique Musick and Dana Platta

## 14. Other Items of Concern or Comments

15. Agenda Items for December 11, 2012

16. Adjourn

Madame Chair, Regents and President Gamble,

Thank you for the opportunity to speak to you this morning.

During my testimony at your meeting in Juneau, I mentioned the work/life survey that Staff Alliance conducted at the start of the semester. I noted that a little over 800 staff responded to that survey. Yesterday morning Staff Alliance sent out an email with a link to President Gamble's memo regarding his recommending a 3.25% compensation increase in the FY14 budget request before you. That email and link directed staff to the new Staff Alliance blog.

It is our intent to use this blog as a visible tool for two-way communications between Staff Alliance and those we represent. There are several issues of concern to staff that we will distribute information on and ask that they respond by posting comments on this blog. It is our goal to engage staff in an active conversation, improving our feedback to the administration.

We encourage the regents to go to our blog at [uastaffalliance.wordpress.com](http://uastaffalliance.wordpress.com) and read the comments. Engage with the staff and read our perspectives.

In the 24 hours since that email went out, there have been over almost 800 views of our blog. I am bringing up the 800 survey responses and 800 views to illustrate that staff are engaged and concerned. They are concerned about things like health care costs and the tuition waiver.

I am here today on behalf of Staff Alliance and those we represent asking you to thoughtfully consider and approve the 3.25% compensation increase in this FY14 budget request. Thank you.