

ARTICLE 3

Recognition

- 3.1 The University recognizes United Academic-Adjuncts as the sole and exclusive representative for the members of the bargaining unit described below for collective bargaining with respect to salaries, wages, hours, and other terms and conditions of employment as set forth in A.S. 23.40:

All adjunct faculty in the following ranks: Instructor, Lecturer, Assistant Professor, Associate Professor, Professor; Research Assistant Professor, Research Associate Professor, Research Professor; Visiting Instructor, Visiting Lecturer, Visiting Assistant Professor, Visiting Associate Professor, Visiting Professor.

- 3.2 For purposes of this Agreement, “adjunct faculty” are faculty who are employed by the University of Alaska whose exclusive professional appointment is to teach one or more courses of up to and including 15 credit hours (as defined in University Regulation 10.04.09) or other academic assignment of less than 50 percent of a full-time appointment in an academic year or whose exclusive professional appointment is at least 10 but no more than 19 hours per week of instructional activity in a traditional classroom program for periods at least a semester or equivalent in length.
- 3.3 Excluded from the bargaining unit are: all regular faculty; faculty who teach non- credit courses less than a semester or equivalent in length; faculty who teach non- credit courses less than 10 hours or more than 19 hours per week; and all other employees of the University including, but not limited to, members of other bargaining units, executive officers, and employees in the above ranks who are supervisory or confidential. Notwithstanding the language of this article, employees who hold both adjunct appointments and temporary employee (nonacademic/non-student) appointments shall be in the bargaining unit. "Extended temporary employees," who have worked in a temporary status with the University for more than 1039 hours in a 12 month period of continuous employment, are excluded from the bargaining unit.