



Minutes

Statewide Administration Assembly

Wednesday, December 14, 2016

10:00 a.m. – 12:00 p.m.

Audio only call-in: 1-866-832-7806, PIN 4236369

Fairbanks – Butrovich 212b

Anchorage – Bragaw 210

1. Call to Order and Roll Call

The meeting came to order at 10: 04 p.m.

Members:

Eric Johnson, President (2016-2018)

Chrystal Warmoth, Vice President (2016-2017)

Dale Denny (2015-2017)

Alison Hayden (2016-2018)

Arthur Hussey (2015-2017)

Alesia Kruckenberg (2015-2017)

Tom Langdon (2016-2018)

Danielle Nelson (2016-2018)

Laycie Schnekenburger, First Alternate (2016-2017)

Josh Watts, Second Alternate (2016-2017)

Staff:

Morgan Dufseth, Executive Officer, System Governance

Members Absent:

Buffy Kuiper, Secretary (2016-2018)

Sheri Billiot (2016-2018)

Monique Musick (2015-2017)

2. Safety Minute

3. Adopt Agenda

Alesia moved to adopt the agenda, and Arthur seconded. There were no objections and the agenda was approved as presented.

4. **Approve Minutes**

4.1. November 14 Minutes

Alesia moved to approve the minutes, and Josh seconded. Morgan noted she had received two minor edits. There were no objections. The minutes were approved as presented.

5. **Reports, Updates, and Information**

5.1. Public and Guest Comments

None given.

5.2. President's Report – Eric

Eric noted he met with President Johnsen the previous week and discussed the general university community attitude toward UA Statewide. They discussed the negative attitudes toward SW around the university system—especially at UAA with the recent changes to some of their software products (Google mail and Blackboard). Eric and Johnsen also discussed Able Bult-Ito's New Visions proposal and its efforts to delegitimize SW efforts and the value SW brings to the system. Eric noted he thinks beneficial/necessary/regulatory SW actions should be shared more broadly throughout the university system in order to garner more support for SW, similar to the [article](#) published in the November Voice. Members also discussed general faculty dissatisfaction with administration, both at the campus-level and directed toward SW, as well as several resolutions passed by Faculty Senates and Staff Councils opposing the Strategic Pathways process. Eric and the president also discussed incentive bonuses, however, it doesn't appear that will be implemented in the near future.

5.3. Staff Alliance Update – Eric

Eric noted the Staff Alliance Compensation Committee met earlier in the week to continue their review of non-monetary options. They plan to meet with Tara Ferguson in early January and then present a recommendation to the Alliance before or at their January retreat.

The Staff Health Care Committee met on Nov. 22 and discussed the in-person JHCC meeting with Premera and Lockton. See attached meeting notes for more information.

Alliance members also met with the CHRO regarding the new performance evaluation tool. They are planning to start training with supervisors early next year and then rolling the tool out to all employees.

Alliance members will hold a retreat in late January.

- 5.4. Bylaw Review Committee – Alesia
Committee members have reviewed and revised almost all sections and plan to give to SAA to review at their January meeting. They are meeting again next week to complete their changes.

6. Ongoing Business

- 6.1. Event Updates: Adopt-a-Family, & Toys for Tots, Anchorage Holiday Party, Fairbanks Cookie and Gift-wrapping

Sheri sent in an update for Adopt-a-Family: There is almost everything for Family 1, however, they may need more items for Family 2. Sheri will be organizing gifts tomorrow (Thursday) and pre-making gift tags.

Cookie and Gift wrapping: The event will run from 1-3pm. There will be hot cocoa and apple cider provided, in addition to potluck desserts.

Anchorage Holiday Party: Chrystal and Danielle noted the Anchorage office held their party last week (catered by NMS) and it had high attendance and went well.

Toys-for-Tots: Danielle noted the gift drive was over but went well and they plan to do it again next year.

- 6.2. Morale Survey Results and Presentation – Tom and Eric
Eric gave a brief review of preliminary results of the SW Morale Survey. Eric noted he would like to do additional analysis before sending out the presentation to a wider audience. Members agreed they needed to come up with action items/action plan to include with the results. There was a suggestion to have a presentation meeting (in conjunction with HR) for SW staff. Members agreed to work with HR on the presentation of the results and subsequent action plan. Eric noted he will revisit the survey at the January meeting.

7. New Business

- 7.1. Staff Make Students Count Review Committee
Eric gave a brief review of the Staff Make Students Count award and noted the nomination period will end in January 2017. Eric, Arthur and Laycie volunteered. Morgan will check with absent representatives for additional committee members.

- 7.2. Outstanding Employee and Longevity Awards
Alesia noted the committee had met and started working on the timeline. Nominations for outstanding employee/department will be open Jan. 9 to Feb. 10, with a weekly reminder by email. The longevity awards will be presented with the outstanding awards at a special event in April.

8. Local Issues

- 8.1. Anchorage 11:45 a.m. – 11:50 a.m.
None given.
- 8.2. Fairbanks 11:50 a.m. – 11:55 a.m.
Tom noted OIT is evaluating multi-function printers in Butrovich, in case employees notice changes to their printers. They will pilot some new options to see if they are viable for the university.

9. Agenda items for next meeting

11:55 a.m. – 12:00 p.m.

- Morale survey presentation
Outstanding Award/Longevity Event Planning
Bylaw revisions

10. Closing Comments

None given.

11. Adjourn

Arthur moved to adjourn and Alison seconded. There were no objections. The meeting adjourned at 11:47 a.m.

OTHER RESOURCES

SAA Constitution and Bylaws

<http://alaska.edu/files/governance/SAAConBylaws9-11-14.pdf>

SAA Annual Events Calendar

<http://alaska.edu/files/governance/SAA-annual-events-calendar.pdf>

System Governance Calendar

<http://alaska.edu/governance/directorycalendar/>



Minutes
Staff Health Care Committee
Tuesday, November 22, 2016
2pm – 3pm
1-866-832-7806, guest PIN 1266511

UAA

Danielle Dixon (alt)
Dave Robinson
Liz Winfree

UAS

Wendy Miles

UAF

Lesli Walls

SW

Alesia Kruckenberg
Danielle Nelson (alt)
Chrystal Warmoth

Absent

Brenda Levesque (alt)
Erin Pikey (alt)
Kayti Coonjohn (alt)
Gwenna Richardson
David Bantz (alt)
Stacey Howdeshell
Susan Mitchell (alt)
Alison Hayden (alt)

Guests

Erika Van Flein

1. Roll call
The meeting came to order at 2:04 p.m.
2. JHCC Update – Erika, Liz, and Chrystal

Erika gave an update following the Nov. 18 JHCC meeting. Prior to the meeting, they discovered there was a difference in the data Premera would look compared to what UA looks at—the data is compiled differently (regarding total claims). Pharmacy costs are growing but UA is still managing those costs well. Preventive exams and screenings at UA are above the norms—at no cost to the member, no matter what plan the member selects.

Large claims were discussed, and cancer is one of the highest drivers of cost. Of high dollar claims, cancer was second, after joint degeneration (no surprise, given the

average age of UA members). Risk factors such as non-compliance (not keeping up with meds, treatments plans, etc.) generally have higher costs. UA also has a high population with weight related issues – obesity, sedentary, etc.

UA and Premera want to focus on promoting Patient Care, which could be a large saving to both patient and UA. The service can do cost comparison on imaging, surgery, testing, etc. (but not dental at this time). All contracted vendors (Patient Care, First Doctors, Teledoc, etc.) have confidentiality with UA—member data will not be shared and fall under HIPPA rules. Regarding price transparency—Erika noted it would be interesting to see what kind of legislation might come forward in the next few years.

HealthyRoads data shows an increase in stress and blood pressure in our members. The stress-related feedback is self-reported but the blood pressure data comes from biometric screenings.

Erika also noted more flyers on UA benefits and program vendors will be shared later this year (see attached for current flyers). Premera is pleased with member usage of Teledoc—appropriate and in good numbers. However, UA needs to promote it more and focus not just on cost but also convenience.

At Premera.com, you can select to get electronic EOB (explanation of benefits) and if enough UA members do that, UA can save another \$1 credit on per member monthly fees.

Health care actuals – how UA’s plan actually ended up. Erika noted it might be useful to have Timothy walk through his presentation at a future meeting. FY16 Plan expectations were originally \$62M. Updated projections were used to assess rates for FY17--\$63.7M. FY16 actually came in at \$63.6M. Which means UA Benefits used an accurate number to base FY17 rates on (i.e. rates won’t be more than they should be).

This year, only the employee assistance program is up for renewal (not part of the health plan—just another benefit offered at UA). Erika noted they were not sure if they will try to renew Best Doctors when it comes up for renewal—but would need to put out for RFP, or terminating contract. JHCC is reviewing the program to see if they want to pursue renewal.

Erika also reported Retrofit, the weight loss program for members with 30+ BMI, has also had good ROI—lots of engagement and numerous people lost weight (64% lost 5% or more). And from the pilot group – of those 73% are still losing weight.

3. Agenda Items for Dec. 9 Meeting

Members agreed to review the BenefitLink app (see attached) and discuss and provide feedback at their Dec. 9 meeting.

Morgan will also check to see if Timothy is available to review his presentation on health actuals with SHCC members.

4. Roundtable

5. Adjourn

The committee meeting adjourned at 3:01 p.m.